SAN DIEGO GAS AND ELECTRIC COMPANY PURSUANT TO CPUC GENERAL ORDER NO. 77- M FOR THE YEAR ENDED DECEMBER 31, 2020

REDACTED

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) that relate to executive compensation. San Diego Gas and Electric Company's link is:

https://investor.sempra.com/sec-filings

https://www.sdge.com/rates-and-regulations/proceedings







San Diego Gas & Electric Company **Southern California Gas Company Independent Accountant's Report** On Applying Agreed-Upon Procedures General Order No. 77-M Year Ended December 31, 2020









OFFICE LOCATIONS: Los Angeles Sacramento San Diego Manila

Independent Accountant's Report on Applying Agreed-Upon Procedures

To the Board of Directors of San Diego Gas & Electric Company Southern California Gas Company San Diego, CA 92101

We have performed the procedures enumerated below, which were agreed to by the management of the San Diego Gas & Electric Company ("SDG&E") and the Southern California Gas Company ("SoCalGas") (collectively, the "Companies"), solely to assist the management of the Companies in evaluating the compliance of the 2020 Tables (the 2020 Tables are included in the Companies' General Order No. 77-M 2020 Annual Report and consist of the Companies' Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table, 2020 Options Exercised and Stock Vested Table, 2020 Change in Pension Value and Above-Market Interest Table, and 2020 All Other Compensation Table) with subsections (a) and (c) of the California Public Utilities Commission's (the "CPUC's") General Order No. 77-M ("GO No. 77-M"). The Companies' management is responsible for the Companies' compliance with those requirements. The sufficiency of these procedures is solely the responsibility of the Companies' management. Consequently, we make no representations regarding the sufficiency of the procedures enumerated below either for the purpose for which this report has been requested or for any other purpose.

The procedures performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO No. 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.





The following procedures performed in relation to the 2020 Tables and results thereof are as follows:

I. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table (Summary of Compensation Table)

Procedures Performed:

A. Column headed "Name" and "Title"

- We agreed the "Name" of the Executive Officers of SDG&E and/or SoCalGas listed in the Summary of Compensation Table to a report extracted from Sempra Energy's ADP Vantage HCM system identifying employees with a 2020 base salary of \$250,000 or more. For retired officers, we agreed the individual's name to Sempra Energy's ADP Vantage HCM System.
- 2. We agreed the "Name" and "Title" of the Executive Officers of SDG&E and/or SoCalGas listed in the respective columns per the Summary of Compensation Table to the "Sempra Energy Annual Report". For non-officers and retired officers not included in the Sempra Energy Annual Report, we agreed the individual's "Name" and "Title" to the ADP Vantage HCM system.
- 3. We agreed the "Name" and "Title" of the named Executive Officers of Sempra Energy Corporate listed in the respective columns per the Summary of Compensation Table to Sempra Energy's Notice of 2021 Annual Meeting of Shareholders and Proxy Statement. See results below:

NAME	TITLE
Jeffrey W. Martin	Chairman, Chief Executive Officer and President
Trevor I. Mihalik	Executive Vice President and Chief Financial Officer
Kevin C. Sagara	Executive Vice President and Group President
Peter R. Wall	Senior Vice President, Controller and Chief Accounting Officer
Dennis V. Arriola	Former Executive Vice President and Group President
George W. Bilicic	Former President and Chief Legal Officer

No exceptions were noted as a result of applying these procedures.

B. Column headed "Base Salary (\$)"

1. We agreed the amounts shown in the "Base Salary (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to the Compensation History - by EE ID report extracted from Sempra Energy's ADP Vantage HCM system. For retired officers, we agreed the respective individual's base salary listed in the Summary of Compensation Table to Sempra Energy's ADP Vantage HCM system. Amounts reported under the column headed "Base Salary (\$)" did not include payouts of accrued time off balances in connection with retirements and terminations.



C. Column headed "Bonus"

1. We agreed the amounts shown in the "Bonus" column for each of the Executive Officers listed in the Summary of Compensation Table to the 2020 Executive W-2 Summaries Report extracted from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

D. Column headed "Non-Equity Incentive Plan Compensation (\$)"

We agreed the amounts shown in the "Non-Equity Incentive Plan Compensation (\$)"
column for each of the Executive Officers listed in the Summary of Compensation Table
to a report generated from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

E. Column headed "Stock Awards (\$)"

 We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2020 for each officer and non-officer listed in the respective columns per the Summary of Compensation Table to the Options and Awards Granted report generated from Sempra Energy's E-Trade Equity Edge system.

No exceptions were noted as a result of applying this procedure.

F. <u>Column headed "Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)"</u>

1. We agreed the amounts shown in the "Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total in the "2020 Change in Pension Value and Above-Market Interest for the Year Ended December 31, 2020" table located on page 3 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.

No exceptions were noted as a result of applying this procedure.

G. Column headed "All Other Compensation (\$)"

1. We agreed the amounts shown in the "All Other Compensation (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total in the "2020 All Other Compensation" table located on page 4 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.



H. Column headed "Allocation"

1. We did not perform any procedures on the column headed "Allocation".

II. 2020 Options Exercised and Stock Vested Table

Procedures Performed:

A. Column headed "Option Awards (Service-Based Stock Options)"

1. We agreed the "Number of Shares Acquired on Exercise" and the "Value Realized on Exercise" for each of the Executive Officers and Employees listed in the 2020 Options Exercised and Stock Vested Table to the Confirmation of Exercise reported from Sempra Energy's E-Trade Equity Edge system.

No exceptions were noted as a result of applying this procedure.

B. Column headed "Stock Awards (Performance-Based Restricted Stock)"

 We agreed the "Number of Shares Acquired on Vesting" and the "Value Realized on Vesting" for each of the Executive Officers and Employees listed in the 2020 Options Exercised and Stock Vested Table to the 1) Statement of Taxable Income report for 2020 generated from Sempra Energy's E-Trade Equity Edge system; and 2) the 2020 Trailing Dividend Calc report.

No exceptions were noted as a result of applying this procedure.

III. 2020 Change in Pension Value and Above-Market Interest Table

Procedures Performed:

A. Column headed "Change in Accumulated Benefits (\$)"

1. We agreed the amount shown in the "Change in Accumulated Benefits (\$)" column for each of the Executive Officers and Employees listed in the 2020 Change in Pension value and Above-Market Interest Table to column H of the Summary Compensation Table exhibit prepared by Willis Towers Watson, Sempra Energy's actuary and to the footnote disclosures of the Summary Compensation Table, when applicable.



B. Column headed "Above-Market Interest (\$)"

- 1. We agreed the amounts shown in the "Above-Market Interest (\$)" column for each officer listed in the 2020 Change in Pension Value and Above-Market Interest Table who earned above-market interest to the 2020 Excess Interest report.
- 2. We agreed the sum of the "Change in Accumulated Benefits (\$)" column and the "Above-Market Interest" column for each officer listed in the 2020 Change in Pension Value and Above-Market Interest Table to the "Total" column per the table.

No exceptions were noted as a result of applying these procedures.

IV. 2020 All Other Compensation Table

Procedures Performed:

A. Column headed "Company 401(k) and Related Plan Contributions (\$)"

 We agreed the amounts shown in the "Company 401(k) and Deferred Compensation Plan Contributions (\$)" column for each of the Executive Officers and Employees listed in the 2020 All Other Compensation Table to the totals shown for Match and Excess Match on the 2020 Deferrals per reports extracted from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

B. Column headed "Insurance Premiums (\$)"

1. We agreed the amounts shown in the "Insurance Premiums (\$)" column for each of the Executive Officers and Employees listed in the 2020 All Other Compensation Table to the amounts shown on the 2020 W-2 Summary Report extracted from Sempra Energy's ADP Vantage HCM system for personal liability insurance and executive life insurance unless such benefits were covered under the executive benefit program allowance. We agreed the amounts shown for executive medical, Medjet, and individual supplemental disability insurance to the executive medical premium schedule provided by management, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice.



C. Column headed "Other Benefits (\$)"

We agreed the amounts shown in the "Other Benefits (\$)" column for each of the Executive Officers and Employees listed in the 2020 All Other Compensation Table to the amounts shown for financial planning, executive benefit program allowance, and tax gross-ups on the 2020 Exec W-2 Summaries Report extracted from Sempra Energy's ADP Vantage HCM system. We agreed the amounts for personal use of company cars, drivers and corporate airplane, non-cash gifts, residential security, severance, and charitable matching contributions shown to the list of executives for whom these items are applicable. Amounts reported under the "Other Benefits" column did not include estimates of costs for benefits provided to retired executives following their retirements or relocation costs for employees who relocated at the Companies' request and, to avoid duplication, did not include amounts paid under the executive benefits program allowance.

No exceptions were noted as a result of applying this procedure.

D. Column headed "Health & Welfare Benefits (\$)"

We agreed the amounts shown in the "Health & Welfare Benefits (\$)" column for each
of the Executive Officers and Employees listed in the 2020 All Other Compensation
Table to the amounts shown for company flexible benefits contributions on the
2020_Co_Cost_for_Benefits_for_GO-77_Filing extracted from Sempra Energy's ADP
Vantage HCM system.



V. 2020 Tables

Procedures Performed:

We recalculated the mathematical accuracy of the following tables:

- A. Summary of Compensation Table, with the exception of the three columns listed under the "Allocation" column, for which we did not perform any procedures.
- B. 2020 Options Exercised and Stock Vested Table
- C. 2020 Changes in Pension Value and Above-Market Interest Table
- D. 2020 All Other Compensation Table.

Vacques & Company LLP

No exceptions were noted as a result of applying these procedures.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance of the 2020 Tables with subsections (a) and (c) of the CPUC's General Order 77-M. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Audit Committee, Board of Directors, management of the SDG&E and the SoCalGas, and the CPUC and is not intended to be, and should not be, used by anyone other than these specified parties.

Glendale, California

May 24, 2021



www.vasquezcpa.com

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SAN DIEGO GAS & ELECTRIC COMPANY

EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY

Non Equity

SUMMARY OF COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2020

Change in Pension
Value and
Nonqualified Deferred

All Other Incentive Plan Compensation Title (1) Base Salary (\$) (2) Bonus (\$)(3) Compensation (\$) Stock Awards (\$) Option Awards (\$) Earnings (\$) Compensation (\$) Total (\$) Allocation Name Award date fair Pension accruals and value of 2020 above-market interest Performance performance-Award date fair on non-qualified based annual cash based restricted value of 2020 stock deferred stock award option award SDG&E SCG Other Attorney \$ 291,209 \$ - \$ 143.587 102,793 \$ 64.309 \$ 28.647 \$ 630.544 100% 0% 0% Attorney \$ 261 721 \$ - \$ 91 698 \$ 53 257 \$ - \$ 38 792 \$ 30.655 \$ 476 123 100% 0% 0% 311,974 \$ 69.275 \$ 41.942 \$ 100% 0% 0% Attorney \$ - \$ 208.074 \$ 109.915 \$ - \$ 741.182 \$ 261,742 \$ 94,410 \$ 52,631 \$ 269,857 \$ 23,303 \$ 701,943 100% 0% 0% Attornev - \$ - \$ Sr. Directo \$ 256.051 - \$ 169.485 128.646 \$ 144.874 \$ 33,835 \$ 732,891 100% 0% 0% - \$ Vice President 267,100 \$ 231,800 \$ 62,545 \$ 45,177 \$ 13% 87% 0% \$ - \$ 221.979 \$ - \$ 828,601 \$250,000+ \$ 250,000 \$ - \$ 86,158 - \$ 24,047 \$ 406,663 100% 0% 0% Attorney \$ 46.458 \$ \$ 276,750 \$ - \$ 99.824 \$ 56,353 \$ 147,229 \$ 26,976 \$ 607,132 100% 0% 0% Attorney - \$ Officer \$ 320 000 \$ - \$ 287 300 \$ 241 181 \$ - \$ 78 791 \$ 43,775 \$ 971.047 100% 0% 0% ₽ 287,258 \$ Salary Attorney \$ - \$ 187.568 \$ 101.081 \$ - \$ 270.361 \$ 31.016 \$ 877,284 100% 0% 0% Officer⁴ 356 000 \$ 320 900 \$ 512 792 \$ 196 650 \$ 59.865 \$ 1 446 207 100% 0% \$ - \$ - \$ 0% Officer 268,100 \$ - \$ 232.400 \$ 222.910 \$ 69.500 \$ 61,122 \$ 854.032 100% 0% \$ 0% Base - \$ mr Officer \$ 600 000 \$ 100,000 \$ 809 300 \$ 1800 889 \$ 2,995,901 \$ 122,984 \$ 6,429,074 58% - \$ Officer¹ 450.000 \$ - \$ 471.200 \$ 662.775 \$ - \$ 103,848 \$ 58.967 \$ 1.746.791 100% Ϋ́ Officer¹ \$ 400,000 \$ - \$ 418,800 \$ 442.568 \$ 161,036 \$ 67,029 \$ 1,489,434 100% 0% 0% - \$ Sr. Vice President \$ 350,000 \$ 169,500 \$ 99,800 \$ 100% 0% 0% Employees - \$ 619,300 Vice Presiden \$ 267.800 \$ - \$ 232.400 \$ 222,754 \$ - \$ 103,169 \$ 56.288 \$ 882,411 9% 91% 0% Officer \$ 335,000 \$ - \$ 310.800 \$ 253 869 \$ - \$ 43 796 \$ 35 344 \$ 978 809 50% 48% 2% Vice Presiden \$ 252.400 \$ - \$ 218.700 \$ 209.916 \$ - \$ 68.854 \$ 52.678 \$ 802.548 100% 0% 0% Vice President \$ 268.733 \$ 182.550 \$ 137.779 \$ 36.328 \$ 31.608 \$ 656,998 45% 55% 0% - \$ - \$ SDG&E Attornev \$ 292,196 \$ - \$ 192,838 \$ 102,793 \$ 65,542 \$ 31,204 \$ 684.573 100% 0% 0% - \$ Attornev \$ 275.000 \$ - \$ 181.489 \$ 91.793 \$ - \$ 56.238 \$ 32.616 \$ 637,137 100% 0% 0% 5 Attorney \$ 267,946 \$ 113,024 \$ 52,476 \$ - \$ 37,391 \$ 14,408 \$ 485,244 100% 0% 0% Officers Vice President \$ 325.000 \$ - \$ 281.900 \$ 621.770 \$ - \$ 73,045 \$ 64.615 \$ 1.366.331 65% 35% 0% Attorney \$ 250.000 \$ - \$ 104.550 \$ 46.135 \$ - \$ 38.374 \$ 28.592 \$ 467.651 100% 0% 0% Attorney \$ 250,000 \$ - \$ 84.037 \$ 46,458 \$ - \$ - \$ 22,657 \$ 403,152 100% 0% 0% ţį Vice President \$ 261 700 \$ - \$ 227 100 \$ 217 648 \$ - \$ 132 430 \$ 55 964 \$ 894 843 12% 88% 0% Attorney \$ 276.777 \$ - \$ 184.599 \$ 81.658 \$ - \$ 53.311 \$ 33.691 \$ 630.035 100% 0% 0% ıñ Fmr Officer \$ 720.000 \$ - \$ 1.132.500 \$ 1.709.041 \$ - \$ 3.098.093 \$ 125.678 \$ 6.785.313 0% 0% 100% Vice President \$ 280,600 \$ - \$ 243,200 \$ 233,277 \$ 160,172 \$ 55,195 \$ 972,443 100% 0% 0% - \$ Officer 361,100 \$ 10.000 \$ 348.200 \$ 850.180 \$ - \$ 226.591 \$ 53.218 \$ 1.849.288 9% Officer 138.846 \$ \$ 375.000 \$ 365.600 \$ 309.292 \$ - \$ 68.943 \$ 1.257.681 100% 0% 0% Officer 335,000 \$ 293,500 \$ 690,491 \$ 88,107 \$ 59,006 \$ 1,466,104 45% 55% 0% 562 000 \$ 8 101 960 \$ 100 725 \$ Officer 696 600 \$ 1369 618 \$ 10 830 902 100% 0% 0% \$ - \$ - \$ 5,301,986 Arriola, Dennis V Fmr EVP & Grp Pres \$ 680.000 \$ - \$ 545,700 \$ 1,598,823 \$ 270,001 \$ 2,087,243 \$ 120,220 \$ 19% 23% 58% Bilicic, George W Fmr Pres and CLO \$ 824.000 \$ - \$ - \$ 2,220,465 \$ 375,005 \$ 2.772 \$ 3,375,413 \$ 6.797.655 26% 32% 43% Chairman Pres and CEO 1 300 000 \$ - \$ 3.740.600 \$ 5.166.808 \$ 2.100.014 \$ 10 567 633 \$ 332 208 \$ 23 207 263 0% 100% Martin, Jeffrey W \$ 0% EVP & CEO 730 000 \$ Mihalik Trevor I \$ - \$ 1231400 \$ 1865246 \$ 315014 \$ 2 927 863 \$ 149 584 \$ 7 219 107 24% 25% 51% Sagara, Kevin C (3) EVP & Grp Pres 720.000 \$ - \$ 1,132,500 \$ 1,709,041 \$ 3.098.093 \$ 125.678 \$ 100% Wall.Peter R 37% 37% Sr VP & CAO \$ 375.000 \$ - \$ 372.100 \$ 404.451 \$ - \$ 65.254 \$ 53.365 \$ 1.270.170 26% 110.000 \$ 16.437.892 \$ 24.968.010 \$ 3.060.034 \$ 35.944.074 \$ 5.878.036 \$ 102.191.203 \$ 15.793.157 \$

2020 compensation of Executive Officers and employees of San Diego Gas & Electric Company with a base salary of \$250,000 or more per year and Executive Officers named in Sempra's proxy statement.

Amounts reported for Non-Equity Incentive Plan-Compensation, Stock Grants, Option Grants and Change in Pension Value and Non-Qualified Deferred Compensation Earnings are the amounts reported in the Summary Compensation Table of the Sempra Energy proxy statement and the Southern California Gas Company Information statements. As of 2014, San Diego Gas & Electric no longer provides an information statement.

Amounts reported for All Other Compensation are higher than the amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SoCalGas information statements due to the inclusion of amounts related to regular employee benefits. See the enclosed All Other Compensation table for additional detail.

Pursuant to Public Utilities Code 706, compensation for certain officers are paid solely by shareholders effective January 1, 2019.

Allocations provided represent estimates based on primary cost center.

⁽¹⁾ Job titles according to the Annual Report or, if not included in Annual Report, title as of December 31, 2020 according to the ADP Vantage HCM system

⁽²⁾ Annualized salaries as of December 31, 2020 for, if the employee separated from service during 2020, the date of separation from service) without proration for salary changes, hires or separations during 2020.

⁽³⁾ Mr. Sagara was appointed as Executive Vice President and Group President effective June 27, 2020. Prior to such appointment, he was Chairman and Chief Executive Officer of SDG&E.

^{*&}quot;Executive Officers" as defined in Resolution E-4963

SAN DIEGO GAS & ELECTRIC COMPANY

EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2020 OPTIONS EXERCISED AND STOCK VESTED FOR THE YEAR ENDED DECEMBER 31, 2020

			(Service	Awards e-Based Options)	Stock A (Performan Restricte	ce-Based
	Name	Title	Number of Shares Acquired on Exercise	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting ⁽¹⁾	Value Realized on Vesting (\$)
		Attorney	-	-	755	115,573
		Attorney	-	-	788	120,802
		Attorney	-	-	1,393	213,068
		Attorney	-	-	766	117,535
		Sr. Director	-	-	1,877	286,756
Executive Officers of SDG&E and Employees with a Base Salary of \$250,000+		Vice President	-	-	3,570	542,701
50,0		Attorney	-	-	-	-
\$2		Attorney	-	-	2,899	441,432
γ ο		Officer	-	-	3,102	473,768
la la		Attorney	-	-	1,276	195,055
ဗိ		Officer Officer	-	-	4,220	638,355
Sası		Fmr Officer	-	-	1,326 10,948	202,186 1,668,631
a		Officer	-	-	3,853	588,293
vi t		Officer	-	-	7,544	1,054,859
l se		Sr. Vice President	_		-	1,054,055
)ye		Vice President	_	_	2,921	446,200
l du		Officer	_	_	223	33,414
n H		Vice President	_	_	1,728	261,397
anc		Vice President	_	_	126	18,853
ж Ш		Attorney	_	_	1,253	191,469
Ð		Attorney	_	-	744	113,887
of S		Attorney	-	-	764	117,228
S.		Vice President	-	-	4,550	690,360
fice		Attorney	-	-	35	5,325
ğ		Attorney	-	-	-	-
ţį		Vice President	-	-	3,461	526,376
ecn		Attorney	-	-	751	115,118
Ä		Fmr Officer	-	-	10,372	1,580,944
		Vice President	-	-	3,097	473,002
		Officer	-	-	6,609	1,002,433
		Officer	-	-	4,804	727,521
		Officer	-	-	4,547	692,678
		Officer	-	-	10,241	1,556,701
	Arriola,Dennis V	Fmr EVP & Grp Pres			35,520	E 224 400
Sempra Energy Corporate	Bilicic,George W	Fmr Pres and CLO	-	-	35,520 31,692	5,234,100
mpra Ener Corporate	Martin,Jeffrey W	Chairman and CEO	-	-	47,739	4,134,942 6,838,662
ora	Mihalik,Trevor I	EVP & CFO	-	-	15,303	2,244,257
μ̃ S	Sagara,Kevin C	EVP & CPO EVP & Grp Pres	-	-	10,372	1,580,944
ő	Wall,Peter R	Sr VP & CAO	-	-	3,564	531,932
	-					

⁽¹⁾ Excludes partial share(s) acquired on vesting.

Amounts reported above relate to stock options exercised and the vesting of restricted stock grants. These amounts correspond to the Option Exercises and Stock Vested table in the Sempra Energy proxy statement and in the SoCalGas information statements.

SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM

AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2020 CHANGE IN PENSION VALUE AND ABOVE-MARKET INTEREST FOR THE YEAR ENDED DECEMBER 31, 2020

Change in

	Name	Title	В	Change in Accumulated enefits (\$)	Above-Market Interest (\$)	Total (\$)
		Attorney	\$	•	\$ -	\$ 64,309
		Attorney	\$	38,792	\$ -	\$ 38,792
		Attorney	\$	60,041	\$ 9,234	\$ 69,275
		Attorney	\$	251,863	\$ 17,994	\$ 269,857
		Sr. Director	\$	143,185	\$ 1,689	\$ 144,874
ţ		Vice President	\$	50,991	\$ 11,554	\$ 62,545
Base Salary of \$250,000+		Attorney	\$	-	\$ -	\$ -
325		Attorney	\$	78,532	\$ 68,697	\$ 147,229
of 8		Officer	\$	78,791	\$ -	\$ 78,791
ar.		Attorney	\$	265,122	\$ 5,239	\$ 270,361
Sala		Officer	\$	185,663	\$ 10,987	\$ 196,650
Se		Officer	\$	68,340	\$ 1,160	\$ 69,500
ä		Fmr Officer	\$	2,984,800	\$ 11,101	\$ 2,995,901
E a		Officer	\$	87,717	\$ 16,131	\$ 103,848
×		Officer	\$	144,403	\$ 16,633	\$ 161,036
ees		Sr. Vice President	\$	-	\$ -	\$ -
Executive Officers of SDG&E and Employees with a		Vice President	\$	80,228	\$ 22,941	\$ 103,169
E .		Officer	\$	43,796	\$ -	\$ 43,796
<u>Б</u>		Vice President	\$	67,333	\$ 1,521	\$ 68,854
e E		Vice President	\$	36,328	\$ -	\$ 36,328
38.		Attorney	\$	64,993	\$ 549	\$ 65,542
õ		Attorney	\$	51,158	\$ 5,080	\$ 56,238
o e		Attorney	\$	37,391	\$ -	\$ 37,391
ers		Vice President	\$	73,045	\$ -	\$ 73,045
≗		Attorney	\$	38,374	\$ -	\$ 38,374
0		Attorney	\$	-	\$ -	\$ -
Ę		Vice President	\$	124,930	\$ 7,500	\$ 132,430
ಕ್ಷ		Attorney	\$	53,311	\$ -	\$ 53,311
ũ		Fmr Officer	\$	3,025,909	\$ 72,184	\$ 3,098,093
		Vice President	\$	152,514	\$ 7,658	\$ 160,172
		Officer	\$	194,107	\$ 32,484	\$ 226,591
		Officer	\$	130,467	\$ 8,379	\$ 138,846
		Officer	\$	82,717		88,107
		Officer	\$	8,093,370		8,101,960
25	Arriola,Dennis V	Fmr EVP & Grp Pres	\$	2,065,991	\$ 21,252	\$ 2,087,243
Sempra Energy Corporate	Bilicic,George W	Fmr Pres and CLO	\$	-	\$ 2,772	\$ 2,772
mpra Ener Corporate	Martin,Jeffrey W	Chairman and CEO	\$	10,532,416	\$ 35,217	\$ 10,567,633
orp orp	Mihalik,Trevor I	EVP & CFO	\$	2,916,386	\$ 11,477	\$ 2,927,863
E O	Sagara,Kevin C	EVP & Grp Pres	\$	3,025,909	\$ 72,184	\$ 3,098,093
()	Wall,Peter R	Sr VP & CAO	\$	64,313	\$ 941	\$ 65,254

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation.

Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra Energy proxy statement and the SoCalGas information statements.

SAN DIEGO GAS & ELECTRIC COMPANY

EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY

2020 ALL OTHER COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2020

Company 401(k) and

				l(k) and ited Plan	Insurance	Other	Health & Welfar	۵	
	Name	Title		butions (\$)	Premiums (\$)	Benefits (\$)	Benefits (\$)	-	Total (\$)
		Attorney	\$	7,413	\$ 185	\$ 1,560	\$ 19,489	9 \$	28,647
		Attorney	\$	9,535	\$ -	\$	\$ 20,620		30,655
		Attorney	\$	19,823	\$ -	\$ 1,500	\$ 20,620) \$	41,942
		Attorney	\$	14,467	\$ -	\$ 1,550	\$ 7,286		23,303
		Sr. Director	\$	12,276	\$ -	\$ _	\$ 21,559	9 \$	33,835
±		Vice President	\$	19,223	\$ 2,125	\$ 10,100	\$ 13,729	9 \$	45,177
00,		Attorney	\$	7,481	\$ _	\$ 108	\$ 16,458	3 \$	24,047
250		Attorney	\$	11,748	\$ -	\$ 1,500	\$ 13,729	9 \$	26,976
€ €		Officer	\$	10,830	\$ 2,125	\$ 10,200	\$ 20,620) \$	43,775
2		Attorney	\$	15,956	\$ 	\$ 800	\$ 14,260) \$	31,016
ala		Officer	\$	26,181	\$ 2,125	\$ 10,000	\$ 21,559	9 \$	59,865
8		Officer	\$	19,909	\$ 2,125	\$ 18,468	\$ 20,620		61,122
Bas		Fmr Officer	\$	51,147	\$	\$	\$ 21,559		122,984
e C		Officer	\$	28,360	\$	\$ 14,150			58,967
with		Officer	\$	25,635		\$	\$ 20,620		67,029
s _e		Sr. Vice President	\$	2,827	\$	\$ 85,458	\$ 10,310		99,800
ολ		Vice President	\$	19,344	\$	\$	\$ 20,620		56,288
of SDG&E and Employees with a Base Salary of \$250,000+		Officer	\$	1,099	\$	\$	\$ 20,620		35,344
Ü		Vice President	\$	18,993	\$	\$	\$ 21,559		52,678
auc		Vice President	\$	9,724	\$ 	\$	\$ 21,559		31,608
ж		Attorney	\$	10,334	\$ _	\$	\$ 20,620		31,204
90		Attorney	\$	17,609	\$ _	\$ 1,279	\$ 13,729		32,616
of S		Attorney	\$	8,369	\$ _	\$ 	\$ 6,039	9 \$	14,408
S		Vice President	\$	21,855	\$ 2,125	\$ 20,015	\$ 20,620) \$	64,615
Executive Officers		Attorney	\$	7,162	\$ _	\$	\$ 20,620) \$	28,592
Ď		Attorney	\$	7,192	\$ -	\$ _	\$ 15,465	5 \$	22,657
ţį		Vice President	\$	18,835	\$ 2,125	\$ 17,050	\$ 17,955	5 \$	55,964
noe		Attorney	\$	11,400	\$ _	\$ 1,671	\$ 20,620) \$	33,691
Ä		Fmr Officer	\$	54,265	\$ 11,774	\$ 39,637			125,678
		Vice President	\$	21,115		\$	\$ 17,955		55,195
		Officer	\$	27,214		\$ 10,150			53,218
		Officer	\$	26,399		\$ 11,900			68,943
		Officer	\$	20,331	\$ 2,125	\$ 15,930	\$ 20,620) \$	59,006
		Officer	\$	41,585	\$ 7,911	\$ 37,500	\$ 13,729	9 \$	100,725
	_								
25	Arriola,Dennis V	Fmr EVP & Grp Pres	\$	54,893	\$ 6,079	\$ 51,720	\$ 7,528	3 \$	120,220
Terç	Bilicic,George W	Fmr Pres and CLO	\$	-	\$ -	\$ 3,370,566	\$ 4,847	7 \$	3,375,413
Sempra Energy Corporate	Martin,Jeffrey W	Chairman and CEO	\$	174,899	\$ 28,697	\$ 109,226	\$ 19,386	5 \$	332,208
orp.	Mihalik,Trevor I	EVP & CFO	\$	70,539	\$ 9,658	\$ 50,000	\$ 19,386	5 \$	149,584
Sen	Sagara,Kevin C	EVP & Grp Pres	\$	54,265		\$ 39,637	\$ 20,000		125,678
<u>"</u>	Wall,Peter R	Sr VP & CAO	\$	20,789	\$ 2,125	\$ 11,065	\$ 19,386	5 \$	53,365
			\$	1,001,019	\$ 121,525	\$ 4,053,009	\$ 702,48	3 \$	5,878,036

The table above provides a breakdown of the amounts included in All Other Compensation. The amounts reported above are the amounts reported in the Sempra Energy proxy statement and the SoCalGas information statements plus amounts related to regular employee benefits (medical, dental, vision, life, etc).

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra Energy proxy statement and Southern California Gas Company information statement prepared for their annual meetings of shareholders held on May 14, 2021 and June 1, 2021, respectively.

1. Base Salaries

The executive compensation programs of San Diego Gas & Electric, Southern California Gas Company, and Sempra Energy emphasize performance-based annual bonuses and equity-based long-term incentive awards. However, base salaries remain a necessary and standard part of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for executive officers are targeted at the median of those for the Fortune 500 companies with revenues between \$6.25 billion and \$25 billion ("general industry peer group"). Using national general industry comparisons helps attract and retain top-quality executive talent from a broad range of backgrounds.

Base salaries for executive officers are reviewed annually and the following factors are considered:

- Peer group salary data
- Individual contribution and performance
- Labor market conditions
- Company performance
- Complexity of roles and responsibilities
- Succession planning
- Retention needs
- Reporting relationships
- Internal equity
- Experience

2. Performance-Based Annual Bonuses

Each year, performance guidelines are established for annual bonuses. Consistent with the pay-for-performance philosophy, the guidelines do not provide for any bonus payment unless the threshold (minimum) performance level is attained. Bonus opportunities increase for performance above the threshold level. For a detailed description of individual bonus opportunities, performance measures and 2020 results, please refer to pages 54-57 and 105-107 of the Sempra Energy proxy statement and pages 16-19 of the SoCalGas information statement.

Potential bonuses at threshold, target and maximum company performance are expressed as a percentage of each executive officer's base salary. The target bonus potentials and percentages are consistent with the leverage typically found in bonus plans within general industry. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

3. Long Term Equity-Based Incentives

Long term equity-based incentives are the largest single component of each executive officer's compensation package. In 2020, the long-term incentive plan award was in the form of performance-based and time-based Sempra Energy restricted stock units. This award structure was determined after considering many variables. These included alignment with shareholder interests, retention, plan expense, share usage, market trends, and feedback from Sempra Energy's shareholder outreach.

Performance-based restricted stock units:

Each annual performance-based restricted stock unit granted in 2020 represents the right to receive between zero and 2.0 shares of Sempra Energy common stock. The 2020 annual performance-based restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

Time-based restricted stock units:

Time-based restricted stock units granted in 2020 vest in equal installments of one-third over a 3-year period, subject to continued employment through each vesting date. The primary purpose of these awards is to promote retention.

For a detailed description of the 2020 awards and the results for the 2018-2020 award cycle, please refer to pages 57-61 of the Sempra Energy proxy statement and pages 20-23 of the SoCalGas information statement.

Benefit Plans

Executive officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans, and Other Benefits; 2) Retirement Plans; and 3) Savings and Deferred Compensation Plans. These benefits are described on pages 62-64 of the Sempra Energy proxy statement and pages 23-26 of the SoCalGas Information Statement.

Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage
- Life insurance
- Accident insurance
- Healthcare, Dependent day care and Transportation flexible spending accounts

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the Regular Benefits column of the All Other Compensation table in this report reflect the portion of the benefit costs paid by the companies.

In addition to the flexible benefit plan, the companies also provide short-term counseling and referral services under the employee assistance plans and various wellness programs.

SAN DIEGO GAS & ELECTRIC COMPANY/SOCALGAS COMPANY PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2020

In Decision (D.) 19-09-051, modified by D.20-07-038 (Rehearing Decision), the California Public Utilities Commission resolved San Diego Gas & Electric Company's (SDG&E's)/Southern California Gas Company's (SoCalGas') 2019 General Rate Case ("2019 GRC"), authorizing SDG&E to recover the portion of 2020 forecast costs to be paid by customers as set forth below.

- **Executive Officers:** no compensation and benefits costs for "executive officers" as defined in Resolution E-4963 ("Executive Officers");
- Base Salaries: all of the forecast costs for salaries for employees of SDG&E who are not Executive Officers;
- Spot Cash and Employee Recognition ("Bonus" column in schedule): 85% for SDG&E of the forecast costs for spot cash and employee recognition, collectively;
- ICP/Variable Pay (Non-Equity Incentive Plan Compensation column in schedule):
 - None of the forecast costs for Executive ICP (covering both Executive Officers and other officers);
 - 79% for SDG&E of the forecast costs for Non-Executive ICP;
- Long-Term Incentive Plan, or LTIP ("Stock Awards and Option Awards" columns in schedule): None of the forecast costs for LTIP;

• Pension:

- all of the forecast costs for qualified pension for employees who are not Executive
 Officers;
- 50% of the forecast costs for nonqualified pension and nonqualified savings plan for employees who are not Executive Officers;

• All Other Compensation:

- o all of the forecast costs for the qualified 401(k) retirement savings plan for employees who are not Executive Officers;
- none of the costs for certain other executive benefits, such as financial planning, which were not requested in the 2019 GRC; and
- all of the forecast costs for health and welfare benefits for employees who are not Executive Officers.

A portion of the forecast compensation and benefit cost for executive officers of Sempra Energy are allocated to SDG&E/SoCalGas (excluding the Chairman and CEO of Sempra Energy and Group President of Sempra Energy whose costs are not allocated). The 2019 GRC provided funding for the forecast costs for allocations of salary and benefit costs but did not provide funding for cost allocations related to ICP and LTIP for executive officers of Sempra Energy.

			=======================================	
NAME	JOB TITLE Vice President	* 493,777	\$ 7,257	* 501,034
	Vice President	635,621	2,065	637,686
	Vice President	533,785	4,146	537,932
	Vice President	569,669	3,883	573,552
	Vice President Vice President	712,222	2,229 6,479	714,451
		\$ 3,389,211		\$ 3,415,271
	:	ψ 0,003,211	20,000	0,410,271
OTHER EMPLOYEES:				
OTTER EMILEOTEEU.	Manager	204,969	6,740	211,708
	Lead	160,648		160,863
	Manager	154,278	598	154,877
	Supervisor	151,187	392	151,579
	Systems Operator Lead	391,371 163,401	7,416 121	398,787 163,521
	Assistant Controller	445,960	1,238	447,199
	Manager	198,143	- 1,200	198,143
	Instructor	247,602		247,602
	Lead	194,787		194,787
	Advisor	145,994	102	146,096
	Manager Manager	174,727 184,044	1,476 3,620	176,203 187,664
	Manager	305,740	3,020	305,740
	Manager	176,200	5,259	181,459
	Lineman	262,564		262,564
	Troubleshooter	298,634	256	298,889
	Lineman	166,117	-	166,117
	Manager Lineman	175,572 333,488		175,572 333,488
	Manager	164,244	673	164,917
	Working Foreman	257,706		258,006
	Specialist	268,289	349	268,638
	Project Manager	181,829		181,937
	Lineman Technician	264,216		264,768
	Technician Supervisor	251,998 194,127	307 101	252,305 194,228
	Instructor	228,057	2,520	230,577
	Manager	169,199		170,461
	Lineman	269,587	-	269,587
	Working Foreman	311,031	-	311,031
	Developer Manager	151,555 248,967	241 3,306	151,796 252,273
	Technologist	155,863	447	156,310
	Principal	162,283	7,138	169,421
	Manager	272,486		277,793
	Director	438,123	5,840	443,963
	Technologist Manager	162,438 196,898	1,031	162,438 197,929
	Lineman	234,782		235,607
	Developer	157,167	-	157,167
	Project Manager	189,730	-	189,730
	Director	492,716		493,004
	Supervisor Lead	351,155 175,258		352,073 175,748
	Lead	175,099		175,860
	Principal	179,645		180,557
	Manager	189,304	5,582	194,885
	Supervisor Manager	219,328 256,055		226,840 262,412
	Director	281,516		286,038
	Manager	182,535		184,312
	Supervisor	296,776		298,232
	Working Foreman	190,273		190,273
	Lineman Architect	224,625 202,740		224,625 206,939
	Lead	151,965		151,965
	Troubleshooter	275,567	300	275,867
	Lineman	236,877	4,312	241,189
	Program Manager	250,903	670	251,573
	Project Manager Manager	181,377 217,580	687 8,342	182,064 225,922
	Lead	165,121	2,442	167,563
	Lineman	249,946		249,946
	Lineman	211,983		211,983
	Manager	176,100 176,372	3,576	179,676 176,475
	Manager Lead	176,372	103 3,460	1/6,4/5 164,769
	Manager	472,114	50	472,164
	Manager	146,388	2,733	149,120
	Manager	189,183	1,983	191,165
	Project Manager	161,553	323	161,876
	Manager Lineman	170,265 278,984	285 1,692	170,551 280,676
	Lineman Lineman	278,984 375,708		280,676 375,708
	Technician	276,333		276,333
	Manager	168,811	1,793	170,605
	Lead	186,940	625	187,565
	Advisor Chief Engineer	219,505		224,234
	Chief Engineer Developer	314,464 160,800	3,693	318,158 160,800
	Specialist	169,478		169,478
	Lineman	246,311	656	246,967
	Manager	214,255	10,331	224,586
	Lead	165,591	931	166,522
	Manager Trainer	236,974 196,153	1,709	238,683 196,153
	Lead	185,594	1,335	186,928
	Manager	251,013	3,108	254,121
	Manager	270,163	375	270,537
	Working Foreman	178,128	328	178,456
	Manager Lineman	181,588 332,210	1,290 18	182,879 332,228
	Manager	175,738		181,223
	Supervisor	172,473	75	172,548
	Manager	195,999	339	196,338

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
NAME	Lineman	280,453		280,453
	Manager	225,921	1,000	226,921
	Supervisor Lead	333,207 161,862	2,043 357	335,250 162,219
	Lead Technician	161,862 171,599	357 394	162,219 171,992
	Technician	192,838	300	193,138
	Architect	166,299	275	166,574
	Manager Manager	149,836 157,199	5,172 1,828	155,008
	Manager Manager	157,199 173,657	1,828 1,995	159,027 175,651
	Systems Operator	365,398	8,157	373,555
	Software Component Architect	178,442	-	178,442
	Manager	158,835	290	159,125
	Case Manager	174,709	4.000	174,709
	Project Manager Lineman	192,809 274,641	1,220 50	194,029 274,691
	Working Foreman	284,881	24	284,905
	Lead	171,754	5,041	176,795
	Working Foreman	250,196	59	250,255
	Lead Supervisor	164,291 277,672	14,767 242	179,058 277,914
	Supervisor Operator	277,672 145,508	242	277,914 145,529
	Architect	184,234		184,234
	Lineman	330,000	358	330,358
	Lineman	264,393	-	264,393
	Manager Working Foreman	217,086 255,841	-	217,086 255,841
	Troubleshooter	255,835		255,835
	Principal	163,912	2,135	166,047
	Director	400,762	14,499	415,261
	Manager	137,370	-	137,370
	Technologist Lineman	147,561 188,402	-	147,561 188,402
	Working Foreman	363,144		363,144
	Lineman	248,510	-	248,510
	Principal	163,247	1,556	164,803
	Working Foreman	254,798	179	254,977
	Manager Working Foreman	191,052 148,366	1,113	192,165 148,366
	Working Foreman Manager	148,366 183,987	-	148,366 183,987
	Project Manager	130,968	227	131,195
	Technologist	155,013	-	155,013
	Troubleshooter	330,303	-	330,303
	Supervisor	295,357 158,953	1,024 4,593	296,381 163 546
	Developer Technologist	158,953 159,319	4,593	163,546 159,319
	Lineman	213,668		213,668
	Manager	186,513	1,178	187,691
	Supervisor	237,015		237,015
	Administrator	168,125	3,642	171,767
	Manager Principal	184,545 167,557		184,545 167,557
	Lead	161,539	7,314	168,853
	Project Manager	165,728		165,728
	Manager	184,059	1,391	185,450
	Lead	168,112	762	168,874
	Project Manager	167,919	1,144 515	169,062
	Principal Lineman	201,862 227,094	515 26	202,377 227,120
	Manager	219,361	1,811	221,172
	Case Manager	168,335	1,502	169,837
	Supervisor	288,717	309	289,026
	Manager	233,492	1,594	235,086
	Operator Director	257,205 269,258	50 3,456	257,255 272,714
	Lead	172,265	179	172,444
	Working Foreman	275,963		275,963
	Lineman	310,247	1,885	312,131
	Manager	202,489	162	202,650
	Lineman Supervisor	244,606 234,373	108 501	244,714 234,873
	Project Manager	205,867	921	234,873
	Lineman	312,365		312,365
	Manager	203,348	679	204,027
	Electrician Specialist	160,533	122	160,533
	Specialist Director	255,848 442,304	122 1,838	255,970 444,142
	Manager	226,265	282	226,548
	Manager	223,996	841	224,837
	Manager	159,584	3,680	163,264
	Architect	206,699	3,417	210,115
	Area Manager Principal	169,789 157,826	3,017 3,960	172,806 161,786
	Project Manager	169,292	3,960	169,496
	Lineman	280,326	-	280,326
	Lineman	182,453	-	182,453
	Manager	216,964	1,014	217,977
		252,080	15,766 521	267,847
	Manager			
	Manager Manager	163,176 54,533	321	163,697 54,533
	Manager Manager Project Manager	54,533 182,208	100	54,533 182,308
	Manager Manager Project Manager Manager Administrator	54,533 182,208 128,765	100 1,739	54,533 182,308 130,504
	Manager Manager Project Manager Manager Administrator Software Component Architect	54,533 182,208 128,765 174,225	100 1,739 70	54,533 182,308 130,504 174,295
	Manager Manager Project Manager Manager Administrator Software Component Architect Manager	54,533 182,208 128,765 174,225 217,169	- 100 1,739 70 8,722	54,533 182,308 130,504 174,295 225,891
	Manager Manager Project Manager Manager Administrator Software Component Architect Manager Project Manager	54,533 182,208 128,765 174,225 217,169 168,124	100 1,739 70 8,722 506	54,533 182,308 130,504 174,295 225,891 168,630
	Manager Manager Project Manager Manager Administrator Software Component Architect Manager Project Manager Lineman	54,533 182,208 128,765 174,225 217,169	- 100 1,739 70 8,722	54,533 182,308 130,504 174,295 225,891
	Manager Manager Project Manager Manager Administrator Software Component Architect Manager Project Manager Lineman Working Foreman Director	54,533 182,208 128,765 174,225 217,169 168,124 322,993 180,298 366,997	100 1,739 70 8,722 506 280	54,533 182,308 130,504 174,295 225,891 168,630 323,273 180,298 377,365
	Manager Manager Project Manager Administrator Software Component Architect Manager Project Manager Lineman Working Foreman Director Technologist	54,533 182,208 128,765 174,225 217,169 168,124 322,993 180,298 366,997 166,759	100 1,739 70 8,722 506 280 - 10,368 647	54,533 182,308 130,504 174,295 225,891 168,630 323,273 180,298 377,365 167,406
	Manager Manager Project Manager Manager Administrator Software Component Architect Manager Project Manager Lineman Working Foreman Director Technologist Manager	54,533 182,208 128,765 174,225 217,169 168,124 322,993 180,298 366,997 166,759 202,307	100 1,739 70 8,722 506 280 10,368 647 1,540	54,533 182,308 130,504 174,295 225,881 168,630 323,273 180,298 377,365 167,406 203,847
	Manager Manager Project Manager Administrator Software Component Architect Manager Project Manager Lineman Working Foreman Director Technologist Manager Lead	54,533 182,208 128,765 174,225 217,169 168,124 322,993 180,298 366,997 166,759 202,307 161,430	100 1,739 70 8,722 506 280 - 10,368 647 1,540 500	54,533 182,308 130,504 174,295 225,891 168,630 323,273 180,298 377,365 167,406 203,847 161,930
	Manager Manager Project Manager Administrator Software Component Architect Manager Project Manager Lineman Working Foreman Director Technologist Manager Lead Manager	54,533 182,208 128,765 174,225 217,169 188,124 322,938 366,997 166,759 202,307 161,430 203,975	100 1,739 70 8,722 506 280 	54,553 182,308 130,504 174,295 225,891 168,630 323,273 180,298 377,365 167,406 203,847 161,930 205,528
	Manager Manager Project Manager Administrator Software Component Architect Manager Project Manager Lineman Working Foreman Director Technologist Manager Lead	54,533 182,208 128,765 174,225 217,169 168,124 322,993 180,298 366,997 166,759 202,307 161,430 203,975 178,117 171,173	100 1,739 70 8,722 506 280 10,368 647 1,540 500 1,353 793	54,533 182,308 130,504 174,295 225,891 168,630 323,273 180,298 377,365 167,406 203,847 161,930 205,328 178,810 171,663
	Manager Manager Project Manager Manager Administrator Software Component Architect Manager Project Manager Lineman Working Foreman Director Technologist Manager Lead Manager Manager Manager Manager Manager	54,533 182,208 128,765 174,225 217,169 168,124 322,993 180,298 366,997 166,759 202,307 161,430 203,975 178,017	100 1,739 70 8,722 506 280 - 10,368 647 1,540 500 1,353 793	54,533 182,308 130,504 174,295 225,891 168,630 323,273 180,298 377,365 167,406 203,847 161,930 205,328 178,810

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
NAME	Director	471,994	4,032	476,026
	manager	177,592	305	177,897
	Advisor	296,262	-	296,262
	Manager Traubleshooter	228,896	-	228,896
	Troubleshooter Lineman	298,324 359,016		298,324 359,016
	Manager	167,245	687	167,931
	Lineman	263,864		263,864
	Manager Lineman	250,758 246,896	5,167	255,925 246,896
	Lineman	243,334	103	243,437
	Lead	154,660	1,533	156,193
	Supervisor	269,114	18,903	288,017
	Advisor	280,183	4,692	284,875
	Manager	176,595	3,432	180,026
	Manager Software Component Architect	219,480 157,735	178 544	219,659 158,279
	Lead	145,019	410	145,430
	Principal	159,028	717	159,744
	Lineman	313,695	-	313,695
	Principal Troubleshooter	167,242 239,845	3,897 3,540	171,139 243,385
	Manager	196,852		196,852
	Director	449,128	1,959	451,088
	Manager	192,851	408	193,259
	Lineman Administrator	363,811	-	363,811
	Administrator Lineman	167,655 245,246	3,697	167,655 248,942
	Manager	168,435	435	168,870
	Working Foreman	176,769	-	176,769
	Transmission Patroller	301,437	425	301,862
	Lineman Electrician	306,451 167,057	54	306,505 167,057
	Troubleshooter	167,057 324,928		167,057 324,928
	Lead	153,170	3,953	157,123
	Supervisor	385,892	2,135	388,027
	Supervisor	262,310	108	262,418
	Troubleshooter Lineman	288,722 287,023	622	288,722 287,645
	Lineman Lead	287,023 151,859	622 391	287,645 152,250
	Specialist	149,228	288	149,516
	Administrator	184,276	-	184,276
	Principal	159,133	3,867	163,000
	Manager Troubleshooter	206,279 273,638	400 2,700	206,679 276,338
	Supervisor	273,638	1,100	223,778
	Troubleshooter	310,828	-, 700	310,828
	Lineman	352,878	242	353,120
	Specialist	254,357	376	254,733
	Troubleshooter Director	433,869 465,906	3,228	433,869 469,134
	Troubleshooter	230,732	3,220	230,732
	Supervisor	300,331	338	300,670
	Manager	162,653	1,551	164,204
	Lead	154,020	1,874	155,895
	Manager Advisor	193,127	2,481	195,608
	Advisor Software Component Architect	334,882 173,453	-	334,882 173,453
	Lineman	215,221		215,221
	Project Manager	166,377	456	166,833
	Advisor	242,440	-	242,440
	Manager	183,057	746	183,803
	Manager Director	243,320 459,777	419 184	243,740 459,960
	Project Manager	160,530	467	160,997
	Lead	155,337	661	155,998
	Lineman	240,985		240,985
	Lead	185,828	1,597	187,424
	Manager Principal	168,414 172,822	19,955 691	188,368 173,514
	Administrator	163,984	-	163,984
	Project Manager	173,678	1,403	175,081
	Manager	172,595	2,591	175,187
	Manager Lineman	177,968 188,240	2,108	180,076 188,240
	Director	268,785	4,640	273,425
	Project Manager	123,052	584	123,636
	Director Specialist	473,632	1,925	475,557
	Specialist Lineman	266,722 227,698		266,722 227,698
	Lineman Manager	227,698 286,174	1,028	227,698 287,202
	Manager	201,943	1,101	203,044
	Project Manager	190,468	151	190,619
	Troubleshooter	317,243	375	317,618
	Manager Supervisor	247,318 291,068	2,918	250,236 291,068
	Designer	145,196	107	145,303
	Lineman	372,041	1,318	373,360
	Lineman	256,537	-	256,537
	Troubleshooter	173,187	- 679	173,187
	Supervisor Project Manager	217,583 157,162	673 3,458	218,255 160,620
	Project Manager Manager	157,162 207,655	3,458 5,909	160,620 213,564
	Lineman	275,052	5,909	275,052
	Working Foreman	284,238	-	284,238
	Administrator	175,306	37,930	213,236
	Thermographer	200,283	774	201,057
	Lineman Manager	214,921 295,620	128	214,921 295,748
	Manager Specialist	295,620 162,729	128 295	295,748 163,024
	Troubleshooter	261,048	-	261,048
	Operator	250,523	25	250,548
	Lineman	323,151	-	323,151
	Project Manager	162,987 255,690	162 4 200	163,148 250,800
	Lineman Supervisor	255,690 261,819	4,200 3,292	259,890 265,110
	- •			

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
TV-MINE	Manager	159,103	1,937	161,040
	Manager	161,249	9,590	170,839
	Manager	215,815	4,614	220,429
	Lineman Manager	265,291 233,588	- 764	265,291 234,352
	Manager Working Foreman	233,588 168,878	764	234,352 168,878
	Working Foreman	180,367	-	180,367
	Manager	226,765	(1,260)	225,505
	Manager	144,081	366	144,446
	Designer Manager	139,477 176,200	225 5,466	139,702 181,665
	Wanager Working Foreman	232,633	5,400	232,633
	Lead	158,116	2,642	160,758
	Specialist	135,520	-,	135,520
	Operator	320,261		320,261
	Manager	144,388	493	144,881
	Developer Working Foreman	163,562 316,480	17.025	163,562 333,505
	Working Foreman Working Foreman	172,511	17,025	172,511
	Supervisor	282,713	6,467	289,180
	Lineman	414,694		414,694
	Lineman	312,725	-	312,725
	Manager	262,383	3,033	265,416
	Troubleshooter	274,332 200,295	3,753	278,085 200,295
	Lineman Lineman	259,543	7,193	266,735
	Working Foreman	196,677	86	196,763
	Project Manager	153,579	163	153,742
	Principal	156,407	70	156,477
	Manager	234,190	38,061	272,251
	Principal Lineman	158,326 230,685	830 150	159,156 230,834
	Director	418,203	2,098	420,300
	Manager	149,492	5,856	155,349
	Working Foreman	277,395	-	277,395
	Director	282,115	4,700	286,815
	Principal Principal	196,727	1,526	198,253
	Principal Lead	185,781 153,781	856 256	186,637 154,036
	Electrician	113,411	230	113,411
	Case Manager	153,789	558	154,346
	Manager	165,245	1,466	166,711
	Lead	157,096	545	157,641
	Manager	247,896	162	248,058
	Supervisor Lead	163,747 180,987	1,302	165,049 180,987
	Project Manager	160,338		160,338
	Ergonomist	154,505	1,387	155,892
	Program Manager	172,361	-	172,361
	Technician	269,814	285	270,099
	Technician	271,299	-	271,299
	Director	279,016	2,079	281,095
	Principal Lineman	150,366	227	150,594
	Lineman Project Manager	400,835 159,666	398	400,835 160,064
	Lineman	379,733	-	379,733
	Supervisor	159,687	349	160,036
	Principal	162,904	1,469	164,373
	Manager	182,764	-	182,764
	Technologist	144,897	2,076	146,973
	Manager	175,310	733	176,043
	Manager Lead	217,445 162,989	5,542 1,417	222,987 164,406
	Specialist	177,104	1,845	178,949
	Manager	173,540	213	173,753
	Manager	155,896	5,832	161,728
	Working Foreman	342,173	-	342,173
	Software Component Architect	171,609	162	171,771
	Supervisor Operator	271,425 273,184	2,709	274,134 273,184
	Operator Principal	273,184 165,468	1,731	273,184 167,199
	Manager	236,471	578	237,049
	Administrator	179,173	389	179,562
	Working Foreman	248,230	93	248,323
	Manager Lineman	168,774 305,034	50 40	168,824 305,074
	Project Manager	174,048	1,302	175,350
	Advisor	294,197		294,197
	Project Manager	172,018	60	172,078
	Analyst	154,431	254	154,685
	Manager Working Foreman	168,452	1,396	169,849
	Working Foreman Manager	333,192 184,833	241 2,896	333,432 187,729
	Principal	147,862	397	148,259
	Lineman	339,949	-	339,949
	Manager	167,215	1,595	168,810
	Manager	223,593	804	224,397
	Project Manager	141,047	•	141,047
	Electrician Specialist	153,443	7 522	153,443
	Specialist Working Foreman	141,226 157,692	7,533 780	148,760 158,472
	Supervisor	266,107	780 814	266,921
	Manager	192,807	704	193,511
	Lead	148,319	4,306	152,625
	Project Manager	173,255	429	173,683
	Working Foreman	313,186	80	313,266
	Working Foreman	266,550	97	266,647
	Lead Dringing!	166,815	-	166,815
	Principal Manager	169,253 224,159	1 370	169,253 225,529
	Manager Manager	224,159 158,542	1,370 1,467	225,529 160,009
	Manager	176,438	16,255	192,693
	Lineman	259,060	91	259,152
	Manager	146,633	1,217	147,850
	Hygienist	156,227	10,566	166,792
	Technician	244,305	1,195	245,500

NAME	JOB TITLE Specialist	COMPENSATION* 278,445	EXPENSES 1,800	TOTAL 280,245
	Manager	164,250	1,943	166,193
	Lineman	354,510		354,510
	Project Manager	171,850	69,033	240,883
	Working Foreman Trainer	334,611 166,116	510 135	335,121 166,251
	Electrician	125,045	135	125,045
	Working Foreman	162,668	-	162,668
	Manager	151,218	-	151,218
	Supervisor	385,782		385,782
	Architect Project Manager	140,732 148,064	2,205	140,732 150,269
	Manager	208,458	8,269	216,727
	Lead	161,406	1,683	163,089
	Manager	246,316	2,572	248,888
	Project Manager	183,535	169	183,704
	Principal Working Foreman	157,311 258,300	766	158,077 258,300
	Lineman	210,920	448	211,368
	Troubleshooter	383,401	-	383,401
	Manager	189,271	-	189,271
	Manager	172,665	2,550	175,215
	Lineman Advisor	257,366 274,941	5,935	263,301 274,941
	Advisor Manager	274,941 185,570	2,335	274,941 187,905
	Manager	179,683	1,546	181,229
	Manager	219,842	1,833	221,676
	Technologist	174,517	-	174,517
	Working Foreman	391,060	- 020	391,060
	Project Manager Program Manager	183,527 175,633	920 400	184,447 176,033
	Manager Manager	274,836	400	274,836
	Manager	230,297	4,361	234,657
	Principal	154,675	1,618	156,292
	Manager	319,060	1,331	320,391
	Project Manager Lineman	168,607 272,215	260	168,607 272,475
	Lineman Lead	272,215 151,106	260	272,475 151,106
	Manager	190,604	1,868	192,471
	Advisor	152,506	717	153,223
	Lineman	339,935	-	339,935
	Working Foreman	369,730	96	369,826
	Case Manager Supervisor	187,683 256,850	167 212	187,850 257,062
	Project Manager	159,025	2,690	161,716
	Lead	140,469	3,255	143,724
	Lineman	242,119	14,970	257,089
	Manager	161,490	874	162,364
	Lineman	245,870 348,140		245,870 348,140
	Troubleshooter Specialist	348,140 162,189	-	348,140 162,189
	Supervisor	159,216	2,372	161,588
	Manager	159,548	2,208	161,756
	Lead	171,255	326	171,581
	Manager	172,748	714	173,462
	Lead Technologist	160,231 165,345	310	160,541 165,345
	Technologist Technologist	165,345 145,890	423	165,345 146,313
	Manager	203,310	2,996	206,307
	Lineman	193,006		193,006
	Working Foreman	287,809	89	287,898
	Technologist	185,654	-	185,654
	Project Manager Lineman	196,352 328,251		196,352 328,251
	Supervisor	328,251	400	318,593
	Project Manager	196,393	398	196,791
	Manager	205,546	8,836	214,382
	Project Manager	188,481	18,291	206,771
	Architect Project Manager	222,217 175,078	802	222,217 175,880
	Case Manager	174,543	745	175,288
	Lead	171,845	575	172,420
	Specialist	179,441	-	179,441
	Principal Principal	160,335	1,655	161,990
	Principal Manager	180,156 133,965	581 108	180,737 134,073
	Working Foreman	445,734	-	445,734
	Supervisor	257,872	141	258,013
	Lead	155,213	1,074	156,287
	Director	433,380 168,331	2,630	436,010 171,465
	Area Manager Lineman	168,331 348,796	3,134	171,465 348,796
	Designer	158,529	734	159,263
	Principal	154,293	396	154,689
	Supervisor	159,319	4,014	163,332
	Supervisor	128,179	1,226	129,405
	Electrician Director	233,015 355,033	4,930	233,015 359,963
	Developer	155,342	4,930 259	155,600
	Lineman	301,768	-	301,768
	Systems Operator	374,281	8,100	382,381
	Lineman	258,695	-	258,695
	Manager	173,645	1,064	174,709
	Director Director	268,754 304,573	3,171 1,221	271,924 305,794
	Manager	304,573 153,151	1,049	305,794 154,200
	Project Manager	228,001	9,037	237,038
	Area Manager	173,814	72	173,886
	Supervisor	161,356	393	161,749
	Manager	173,760	4,511	178,271
	Manager	266,409	880	267,289
	Supervisor Systems Operator	163,518	326 5 900	163,843
	Systems Operator Advisor	380,934 174,985	5,900 1,892	386,834 176,877
	Lead	171,313	1,776	173,089
	Specialist	156,764	382	157,146

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
NAME	Manager	157,447	512	157,959
	Lineman	222,110	1,114	223,224
	Administrator	178,385	2,258	180,643
	Software Component Architect Designer	169,217 154,299	150	169,217 154,449
	Manager	200,024	338	200,361
	Manager	165,659		165,659
	Manager	127,060	359	127,419
	Manager Manager	247,123 235,294	253	247,375 235,294
	Manager Architect	235,294 184,846	-	235,294 184,846
	Supervisor	248,687		248,687
	Principal	212,360	3,959	216,319
	Systems Operator	378,800	8,338	387,138
	Manager Manager	251,449 171,997	100	251,449 172,097
	Manager Lineman	280,734	18,991	299,725
	Manager	165,331	8,053	173,385
	Lineman	305,459	442	305,901
	Supervisor	236,230	2,166	238,397
	Manager Supervisor	167,338 251,599	2,838 314	170,175 251,913
	Supervisor Manager	251,599 142,984	314 323	251,913 143,307
	Manager	182,189	222	182,411
	Lineman	280,973	97	281,070
	Manager	195,583	605	196,188
	Specialist	148,679 243,464	393 318	149,072 243,782
	Supervisor Working Foreman	243,464 323,731	318 19,740	243,782 343,471
	Advisor	164,064	1,023	165,087
	Technologist	151,596	418	152,014
	Manager	148,089	3,442	151,531
	Lineman Principal	267,994	2,143	270,137
	Principal Manager	219,129 244,575	9,273 400	228,402 244,975
	Developer	155,404	+00	155,404
	Supervisor	223,144	4,132	227,277
	Troubleshooter	264,871	1.5	264,871
	Operator	237,180	25	237,205
	Lineman Working Foreman	272,642 141,074	-	272,642 141,074
	Project Manager	160,810		160,810
	Technician	238,434	-	238,434
	Manager	188,954	301	189,255
	Manager	191,999	2,342	194,341
	Specialist Principal	149,689 160,216	490 630	150,179 160,847
	Principal Project Manager	196,807	2,215	199,022
	Manager	226,811	300	227,111
	Working Foreman	190,155	-	190,155
	Lineman	261,381	- 0.004	261,381
	Manager	133,666	2,224	135,890
	Lineman Lineman	314,546 212,311	-	314,546 212,311
	Lineman Manager	179,692	626	180,318
	Manager	166,739	268	167,006
	Principal	176,532	163	176,695
	Lineman	253,681		253,681
	Supervisor	390,069 178,855	4,374	390,069 183,229
	Manager Lineman	213,064	4,374	213,064
	Lineman	267,606		267,606
	Working Foreman	316,629	-	316,629
	Working Foreman	179,603	-	179,603
	Principal Troubleshooter	147,457 404,130	400 5,166	147,857 409,295
	Troubleshooter Working Foreman	404,130 375,596	5,166 447	409,295 376,043
	Lineman	281,049	-	281,049
	Administrator	154,092		154,092
	Supervisor	247,342	178	247,520
	Project Manager	137,852 162,022	366 504	138,219 162,526
	Principal Working Foreman	162,022 188,508	504	162,526 188,508
	Manager	200,057	2,364	202,421
	Lead	169,105	-	169,105
	Project Manager	143,149 178,496	832 162	143,981 178,658
	Technologist Engineer	178,496 166,991	162 1,918	178,658 168,909
	Troubleshooter	214,246	42	214,287
	Working Foreman	266,968	3	266,972
	Trainer	181,058	176	181,235
	Working Foreman	287,299 267,621	1,177	287,299 268,799
	Manager Manager	267,621 195,815	1,177 1,632	268,799 197,447
	Manager	174,336	491	174,827
	Lineman	295,369	317	295,686
	Technologist	168,965	151	169,116
		145,033	560	145,592
	Manager		4 ***	
	Manager Manager	207,025	1,499	208,524
	Manager Manager Lead	207,025 161,681	1,499 - -	208,524 161,681
	Manager Manager	207,025 161,681 142,554 222,559	- - 1,577	208,524 161,681 142,554 224,136
	Manager Manager Lead Manager Instructor Project Manager	207,025 161,681 142,554 222,559 171,875	1,577 87	208,524 161,681 142,554 224,136 171,962
	Manager Manager Lead Manager Instructor Project Manager Principal	207,025 161,681 142,554 222,559 171,875 203,451	- 1,577 87 2,396	208,524 161,681 142,554 224,136 171,962 205,847
	Manager Manager Lead Manager Instructor Project Manager Principal Director	207,025 161,681 142,554 222,559 171,875 203,451 439,686	1,577 87 2,396 12,992	208,524 161,681 142,554 224,136 171,962 205,847 452,679
	Manager Manager Lead Manager Instructor Prijoet Manager Principal Director Program Manager	207,025 161,681 142,554 222,559 171,875 203,451 439,686 200,510	1,577 87 2,396 12,992 2,597	208,524 161,681 142,554 224,136 171,962 205,847 452,679 203,108
	Manager Manager Lead Manager Instructor Project Manager Principal Director Program Manager Director Lead	207,025 161,681 142,554 222,559 171,875 203,451 439,686	1,577 87 2,396 12,992	208,524 161,681 142,554 224,136 171,962 205,847 452,679
	Manager Manager Lead Manager Instructor Project Manager Principal Director Program Manager Director Lead Manager	207,025 161,681 142,554 222,559 171,875 203,451 439,686 200,510 416,824 176,977 227,775	1,577 87 2,396 12,992 2,597 575 1,492 92	208,524 161,681 142,554 224,136 171,962 205,847 452,679 203,108 417,399 178,469 227,867
	Manager Manager Lead Manager Instructor Project Manager Principal Director Program Manager Director Lead Manager Specialist	207,025 161,681 142,554 222,559 171,875 203,451 499,686 200,510 416,824 176,977 227,775 325,651	1,577 87 2,396 12,992 2,597 575 1,492 92 363	208,524 161,681 142,554 224,136 171,962 205,847 452,679 203,108 417,399 178,469 227,867 326,014
	Manager Manager Lead Manager Instructor Project Manager Principal Director Program Manager Director Lead Manager Specialist Working Foreman	207,025 161,681 142,554 222,559 171,875 203,451 439,686 200,510 416,824 176,977 227,775 325,651 178,339	1,577 87 2,396 12,992 2,597 575 1,492 92 363 756	206,524 161,681 142,554 224,136 171,962 205,847 452,679 203,108 417,399 178,469 227,867 326,014 179,095
	Manager Manager Lead Manager Instructor Project Manager Principal Director Program Manager Director Lead Manager Specialist Working Foreman Lead	207,025 161,681 142,554 222,559 171,875 203,451 439,686 200,510 416,824 176,977 227,775 325,651 178,339 167,874	1,577 87 2,396 12,992 2,597 575 1,492 92 363 766 677	206, 524 161,681 142,554 224,136 171,962 205,847 452,679 203,108 417,399 178,469 227,867 326,014 179,095 166,551
	Manager Manager Lead Manager Instructor Project Manager Principal Director Program Manager Director Lead Manager Specialist Working Foreman Lead Manager	207,025 161,681 142,554 222,559 171,875 203,451 439,686 200,510 416,824 176,977 227,775 325,651 178,339 167,874	1,577 87 2,396 12,992 2,597 575 1,492 92 363 756	208,524 161,681 142,554 224,136 171,962 205,847 422,679 203,108 417,399 178,469 227,867 326,014 179,095 168,551 188,206
	Manager Manager Lead Manager Instructor Project Manager Principal Director Program Manager Director Lead Manager Specialist Working Foreman Lead	207,025 161,681 142,554 222,559 171,875 203,451 439,686 200,510 416,824 176,977 227,775 325,651 178,339 167,874	1,577 87 2,396 12,992 2,597 575 1,492 92 363 756 6777 6,703	208,524 161,681 142,554 224,136 171,962 205,847 452,679 203,108 417,399 178,469 227,867 326,014 179,095 168,551

Nanoger	NAME	IOP TITLE	TION*	EXPENSES	TOTAL
Photograph Antoning Anto	NAME	Manager	188,169	170	188,339
Manager 20,388 1788 Advisor 20,388 27,388 27,788 Advisor Follows Compound Arithmet 10,487 188,687 198,687		Principal	244,810		245,888
Answer Advant Advant Advant Description Advant Description Description Advant Description Descripti					297,917 192,797
Manager		Advisor	307,988	-	307,988
Supervisors 281,822 3,064 Submiss Durporated Architect 156,067 Submiss Durporated Architect 156,067 Submiss Durporated Architect 156,067 Technologist 150,067 Technologist 150,06		Manager	223,396	1,795	225,190
Software Component Architect Managore Technologist Tech					332,362 285,487
Manager				3,004	285,487 159,604
Technologist 1.03.365 1.300 Technologist 1.02.365 1.300 Technologist 1.02.44 1.01.166 Manager 1.71.877 1.01.166 Manager 1.72.877 1.01.166 Manager 1.02.468 1.02.100 Worker Townson 202.882 1.21.00 Lead 1.02.478 1.02.100 Manager 1.02.100 Manager 1.02.100 Manager 1.02.200 Manage		Manager	135,439		137,366
Technologist					182,167
Trouble-blooder Lead 11 1, 284		l echnologist Technologist			156,672 163,394
Lead Allanger (178, 277 to 178, 278 to 178				-	354,716
Project Manager Working Fromman Working Fromman Limenan 20, 286 Limenan 20, 287 Manager Manager Manager Manager Limenan Manager Manager Limenan Manager Manager Limenan Manager Manager Limenan Manager Limenan Manager Limenan Manager Limenan Manager Limenan Limenan Manager Limenan Manager Limenan Manager Manage		Lead	151,264		161,450
Verking Fereman					179,966 145,742
Lead 144, 262 317 Lineman 201, 1977 8, 196 Maraigner 197, 198 103 Software Component Architect 186, 458 151 Lineman 180, 1978 103 Software Component Architect 186, 458 151 Lineman 180, 1977 2, 202 Software Component Architect 198, 458 151 Lineman 199, 1977 2, 202 Maraigner 200, 183 2, 77 Lineman 201, 1977 14, 235 Lineman 201, 1977 14, 235 Lineman 201, 1977 1, 198 Linema					145,742 215,042
Moreager (194, 507) 8, 196 Moreager (Component Architect (197, 198) 103 Moreager (Component Architect (197, 198) 103 Moreager (298, 1972) 2, 272 Specialist (197, 197) 20, 277 Moreager (197, 197) 20, 277 M		Lead	154,252		154,569
Martanger 157,199 103 Software Component Architect 196,498 151 Martanger 196,297 2 2,022 Specialist 191,277 259 Martanger 200,163 237 Martanger 170,592 1,335 Martanger 170,592 1,335 Martanger 170,592 - 2,337 Martanger 170,592 - 3,394 Martanger 191,593 - 3,394 Martanger 191,593 - 3,394 Martanger 195,502 103,000 Martanger 195,502		Lineman		- 0.405	323,673
Software Component Architect Lineman Hamager June 1990, 777 June 1		Manager Manager			172,702 157,262
Lineman Manager 28,872 2, 202 Sporaisist 191,277 297 Manager 191,277 297 Manager 195,229 1, 335 Manager 105,229 1, 345 Manager 105,229 1, 348 Manager 105,229 2, 348 Manager 207,773 269 Manager 213,300 648 Manager 213,300 648 Manager 228,027 345 Manager 210,300 648 Manager 220,489 11,589 Manager 220,476 11,589 Manager 221,785 11,589 Manager 222,785 11,589 Manager 223,785 11,589 Manager 224,785 1,589 Manager					156,609
Specialist 191,277 250 Manager 200,163 237 Lineman 217,887 14,335 Manager 170,982 14,335 Manager 170,982 1,594 Manager 249,963 1,594 Manager 249,963 3,108 Manager 271,7,73 2,429 Manager 190,072 345 Manager 203,373 Manager 203,373 Manager 203,373 Manager 205,779 Manager 203,373 Manager 205,779 Manager 205,779 Manager 205,779 Manager 206,080 Morting Forman 246,850 Principal 190,771 435 Priper 190,077 Principal 190,077 Principal 190,077 Principal 190,077 Principal 190,077 Manager 170,882 Manager 170,883 Manager 17		Lineman	199,079		199,079
Manager Lineman 217.887 1,335 Minanger 1155,222 1,335 Minanger 125,236 1,504 Manager 217,737 24,963 Manager 217,737 24,963 Manager 217,737 24,29 Manager 218,300 648 Manager 218,300 648 Manager 218,300 648 Manager 228,007 Principal Manager 115,907 Minanger 115,907 Minanger 115,5002 1,0306 Principal Manager 200,489 15,5002 Manager 200,489 13,568 Manager 200,479 14,569 Manager 200,579 5,583 Manager 200,779 5,583 Manager 200,		Manager Specialist			241,174 101 527
Lineman					191,527 200,400
Manager 155,229 - Manager 170,992 - Supervisor 285,869 1,554 Manager 284,956 1,554 Manager 284,956 1,554 Manager 284,956 1,554 Manager 221,300 648 Manager 213,300 648 Manager 1910,072 - Manager 1910,072		Lineman	217,887		232,221
Supervisor		Manager	155,229		155,229
Manager 249,983 3,108 Manager 217,173 2,429 Manager 218,300 648 Manager 220,007 345 Manager 120,007 345 Manager 140,099 1,623 Manager 150,012 484 Manager 150,012 484 Manager 150,002 10,306 Project Manager 155,502 10,306 Project Manager 200,503 3,27 Manager 200,633 3,27 Manager 200,633 3,27 Manager 200,648 1,358 Manager 200,648 1,372 65 Specialist 143,372 65 Specialist 143,372 65 Specialist 160,077 435 Manager 160,008 1,133 Manager 170,008 1,134 Manager 170,009 1,134 Manager 170,0		Manager		4 504	170,992 297,563
Manager 211,173 0,00 648 Manager 213,800 648 Manager 228,027 345 Principal 18,007 4 Manager 18,007 4 Manager 140,599 1,023 Manager 140,599 1,030 Project Manager 203,633 2,7 Manager 203,633 1,398 Manager 203,173 11,598 Manager 106,998 1,133 Morking Foreman 240,690 Principal 143,372 65 Manager 166,998 1,133 Morking Foreman 240,690 Principal 19,071 1,138 Principal 19,080 1,138 Principal 19,					297,563 253,071
Manager 213,800 648 Manager 220,027 345 Principal 150,072 454 Manager 190,414 92 1,53 Manager 190,414 92 1,53 Manager 190,414 92 1,53 Manager 200,833 27 Manager 220,489 13,958 Manager 220,489 13,958 Manager 220,489 15,550 Manager 230,373 11,559 Advisor 280,846 92 Manager 200,873 11,559 Advisor 280,846 93 Manager 200,846 15,540 Manager 200,847 15,540 Manager 200,846 15,540 Manager 160,506 1,133 Manager 160,506 1,133 Manager 160,506 1,133 Manager 160,506 1,133 Manager 160,507 1,134 Manager 170,602 911 Lead 160,507 1,134 Manager 256,862 4,600 Working Foreman 213,784 - 1 Manager 220,705 1,134 Lineman 160,533 Manager 220,705 1,534 Lineman 160,533 Manager 220,705 1,534 Manager 220,705 1,534 Manager 170,208 5,508 Manager 170,208 5,208 Manager 170,208 5,208 Manager 170,208 5,208 Manager 170,		Manager	217,173	2,429	219,602
Principal 19.072 - 444 Manager 190.412 484 Manager 140,099 1,623 Project Manager 140,099 1,623 Project Manager 203,828 13.68 Manager 203,828 13.68 Manager 203,173 13.68 Manager 203,173 15.68 Manager 205,279 5,583 Supervisor 276,186 1,242 Specialist 143,327 65 Supervisor 260,141 Manager 205,279 5,583 Supervisor 260,141 Manager 205,279 5,583 Supervisor 260,141 Manager 205,171 Supervisor 260,141 Manager 205,171 Supervisor 260,141 Manager 260,141 Manager 260,141 Manager 260,141 Manager 260,141 Manager 160,771 Mas 5,918ms Denator 338,439 2,900 Principal 150,771 Mas 5,918ms Denator 338,439 2,900 Principal 176,662 911 Lead 163,857 37 Manager 264,765 Manager 275,783 Manager 275,783 Manager 284,765 Manager 275,783 Manager 284,765 Lineman 100,833 Denator 288,853 Den		Manager			214,448
Manager 190,412 484 Manager 140,999 1,623 Manager 155,502 10,306 Project Manager 200,533 27 Manager 200,533 27 Manager 200,533 175 Manager 200,79 11,556 Manager 200,77 11,556 Manager 160,508 1,242 Specialist 143,372 65 Supervisor 260,614 1 - 4 Manager 160,508 1,133 Moring Foreman 240,650 1 Principal 150,771 1,855 Moring Foreman 150,771 1,855 Principal 150,011 298 Principal 150,011 298 Principal 176,662 911 Lead 163,637 307 Principal 182,880 - 1 Lineman 130,882 911 Lineman 130,882 1,133 Moring Foreman 213,784 Manager 224,785 1,534 Lineman 160,533 - 1 Lineman 160,533 - 1 Lineman 160,533 1 1,544				345	228,372 159,072
Manager 140,999 1,623 Manager 155,562 10,306 Project Manager 203,833 27 Manager 203,838 Manager 200,248 Manager 205,279 5,583 Supervisor 276,186 1,242 Specialist 143,372 66 Supervisor 266,141 - 266,141 Manager 246,595 Working Forenan 246,595 Working Forenan 246,595 Principal 176,662 911 Lead 133,537 307 Principal 176,662 911 Lead 133,537 307 Principal 176,662 911 Lead 133,537 307 Principal 182,999 Working Forenan 190,533 Director 233,622 4,600 Working Forenan 190,533 Director 233,622 4,600 Working Forenan 190,533 Director 233,623 Manager 224,765 1,534 Lineman 190,533 Director 233,623 Manager 254,765 1,534 Lineman 190,533 Director 273,086 1,868 Lead 190,262 Frincipal 156,841 5,403 Systems Operator 166,869 5,600 Principal 156,841 5,403 Systems Operator 186,869 5,600 Principal 156,868 6,600 Principal 156,868 6,172 Separation 166,869 5,600 Principal 166,869				484	190,896
Project Manager 203,833 27 Manager 20,489 13,968 Manager 203,173 11,559 Advisor 200,0460 5.8 Supervisor 276,1067 26,626 Supervisor 266,141 6.6 Supervisor 266,141 1.86 Supervisor 266,141 1.86 Supervisor 266,141 1.86 Supervisor 266,141 1.86 Frincipal 150,771 435 Project Manager 147,841 1.86 Systems Operator 336,439 2.900 Principal 150,017 298 Principal 176,627 307 Principal 177,627 308 Principal 177,627 308 Principal 177,627 308 Principal 177,627 308 Principal 177,687 308 Principal 178,640 308 Principal		Manager	140,999	1,623	142,622
Manager 203,173 13,958 Manager 203,173 11,559 Advisor 280,0446 1.559 Alwisor 200,0446 1.559 Supervisor 276,186 1.242 Specialist 143,372 65 Supervisor 276,186 1.242 Supervisor 266,096 1.133 Working Forman 246,550 1.771 435 Frincipal 150,0771 435 Systems Operator 336,439 2,900 Principal 176,662 911 Lead 133,637 307 Principal 176,662 911 Lead 133,637 307 Principal 182,890 1.133 Supervisor 256,622 4,600 Working Forman 100,333 1.51 Lineman 100,333 1.51 Director 233,621 5,966 Manager 278,258 Architect 190,262 297 Principal 154,341 5,403 Systems Operator 386,896 5,000 Manager 178,258 1.534 Systems Operator 386,896 5,000 Manager 178,258 1.534 Systems Operator 386,896 5,000 Principal 156,411 599 Principal 156,411 604 Lineman 266,339 - 100 Principal 156,400 - 100 Principa					165,808
Manager 203,173 11,599 Advisor 200,446					203,661 234,447
Advisor 280,846 - Manager 205,279 5,583 Supervisor 276,186 1,242 Specialist 143,372 66 1,242 Specialist 143,372 66 1,242 Specialist 143,372 66 1,242 Supervisor 260,141 - Manager 160,938 1,133 Manager 160,938 1,133 Manager 147,841 1,885 Systems Operator 336,439 2,900 Principal 150,771 435 Project Manager 147,846 2,901 Principal 156,011 298 Principal 176,662 911 Lead 163,637 917 Lead 163,637 917 Lead 163,637 917 Lead 163,637 917 Principal 182,890 - Lineman 310,822 513 Systems Operator 247,523 5,113 Systems Operator 247,523 5,113 Systems Operator 247,523 5,113 Systems Operator 247,525 5,113 Systems Operator 247,525 5,113 Systems Operator 247,525 5,113 Systems Operator 283,621 5,096 Manager 176,258 Architect 190,262 297 Principal 156,941 5,093 Systems Operator 388,886 5,000 Principal 162,822 755 Systems Operator 388,886 5,000 Principal 162,82 755 Systems Operator 263,821 1,24 Specialist 259,973 Specialist 259,973 Specialist 259,973 Specialist 259,973 Software Component Architect 161,023 1,24 Specialist 259,973 Software Component Architect 161,023 1,24 Specialist 259,973 36 Systems Operator 263,837 36 Systems Operator 263,832 36 Systems		Manager	203,173		214,732
Supervisor 276,186 1,242		Advisor	280,846		280,846
Specialist 143,372 65 Supervisor 266,141 Manager 166,908 1,133 Working Foreman 246,650 1,133 Working Foreman 246,650 1,133 Working Foreman 150,771 435 Project Manager 17,7841 1,1865 Systems Operator 356,439 2,900 Principal 156,011 1,7862 911 Lead 153,303 Principal 176,662 911 Lead 153,303 Principal 182,890 - 1 Limenan 180,533 - 1 Limenan 180,890 - 1 Limenan 180,890 - 1 Limenan 180,890 - 1 Limenan 180,890 - 1 Limenan 180,390 - 1 Limenan 180,39					210,862 277,428
Supervisor					143,437
Working Foreman 246,650 - Principal 150,771 435 Priock Manager 147,841 1,685 Systems Operator 336,439 2,900 Principal 156,011 298 Principal 156,011 298 Principal 176,662 911 182,890 Individual 153,637 307 Principal 182,890 Individual 153,682 - Individual 153,683 - Individual 153,684 - Individual 153,683 - Individual 153,683 - Individual 153,684 - Individual 153,684 - Individual 153,684 - Individual 153,684 - Individual 153,683 - Individual 153,683 - Individual 153,683 - Individual 153,684 -		Supervisor	266,141		266,141
Principal 150,771 435 Project Manager 147,841 1,885 Systems Operator 386,439 2,900 Principal 156,011 298 Principal 176,662 911 Lead 163,837 307 Principal 182,890 Lineman 310,862 Lineman 310,862 Troubleshooter 247,523 5,113 Supervisor 256,822 4,600 Working Foreman 213,784 Manager 224,765 1,534 Lineman 160,533 Director 293,821 5,096 Manager 178,258 Architect 190,262 297 Principal 154,941 5,403 Systems Operator 386,896 5,600 Principal 162,882 758 Director 273,085 1,388 Lead 162,819 274 Specialist 299,973 1,620 Software Component Architect 151,023 Architect 299,973 1,620 Architect 299,973 1,620 Software Component Architect 151,023 Architect 299,973 5,500 Principal 154,941 5,403 Systems Operator 158,898 6,172 Software Component Architect 151,023 Architect 299,973 6,20 Software Component Architect 151,023 Architect 299,973 6,20 Software Component Architect 151,023 Architect 299,973 5,20 Software Component Architect 151,023 Architect 299,973 6,20 Software Component Architect 151,023 Software Component Architect 151,023 Architect 299,973 6,20 Software Component Architect 151,023 Software Component Architect 299,973 1,620 Software Component 299,973 1,620 Software C				1,133	168,041
Project Manager				435	246,650 151,206
Systems Operator 336,439 2,900 Principal 156,011 298 Principal 176,662 911 Lead 163,637 307 Principal 182,890 - Lineman 310,862 - Troubleshooter 247,823 5,113 Supervisor 256,822 4,600 Working Foreman 213,784 - Manager 224,765 1,534 Lineman 160,533 - Director 293,621 5,066 Manager 172,288 - Architect 190,282 297 Principal 154,941 5,403 Systems Operator 386,896 5,600 Principal 162,882 788 Director 273,085 1,368 Lead 162,819 274 Specialist 259,373 1,620 Software Component Architect 161,023 - Technologist 164,911 599<		Project Manager	147,841	1,685	149,526
Principal 176,662 911 Lead 183,837 307 Principal 182,890 - Lineman 310,862 - Troubleshooter 247,523 5,113 Supervisor 265,822 4,600 Working Foreman 213,784 - Manager 224,765 1,534 Lineman 160,533 - Director 293,621 5,066 Manager 178,258 - Architect 190,262 297 Principal 154,941 5,403 Systems Operator 386,896 5,600 Principal 162,819 274 Specialist 259,973 1,620 Software Component Architect 161,023 - Architect 203,388 6,172 Technologist 164,911 599 Principal 184,941 5,503 Carbon 186,890 - Coperator 273,085 1,368 Lead 162,819 274 Specialist 259,973 1,620 Software Component Architect 161,023 - Architect 203,388 6,172 Technologist 164,911 599 Principal 189,890 2,855 Lead 189,890 - Coperator 265,397 36 Coperator 265,397 36 Coperator 265,397 36 Coperator 265,397 36 Coperator 273,085 29 Troubleshooter 188,630 - Coperator 285,840 - Coperator 32,2511 Lead 188,883 5,33 Manager 296,141 604 Lineman 294,832 2,461 Working Foreman 193,099 30,739 Manager 198,090 - Working Foreman 294,092 91 Working Foreman 195,762 - Morager 194,090 - Morager 195,009 - Morager 195,009 - Morager 196,000 - Morking Foreman 294,092 91 Working Foreman 294,092 91 Working Foreman 294,092 91 Working Foreman 294,092 91 Working Foreman 296,308 - Morager 194,090		Systems Operator	336,439		339,339
Lead					156,308 177,573
Principal					177,573 163,944
Troubleshooter 247,523 5,113 Supervisor 256,822 4,600 Working Foreman 213,784		Principal	182,890		182,890
Supervisor 256,822 4,600 Working Foreman 213,784 - Manager 224,765 1,534 Lineman 160,533 - Director 283,621 5,096 Manager 178,258 - Architect 190,262 297 Principal 154,941 5,403 Systems Operator 386,896 7,600 Principal 102,882 788 Director 273,085 1,308 Lead 162,2189 274 Specialist 299,973 1,620 Software Component Architect 161,023 - Architect 203,368 6,172 Technologist 164,911 599 Principal 158,988 2,855 Lead 158,640 - Operator 265,397 36 Supervisor 149,090 - Designer 152,038 529 Troubleshooter 158,833 533 Manager 266,141 604 Lineman 246,239 - Troubleshooter 183,333 533 Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 183,213 - Manager 170,947					310,862
Working Foreman 213,784 -					252,636 261,422
Manager		Working Foreman	213,784		213,784
Director 233,621 5,006 Manager 178,258 - Architect 190,262 297 Principal 154,941 5,403 Systems Operator 386,896 5,600 Principal 162,682 758 Director 273,085 1,368 Lead 162,819 274 Specialist 259,973 1,620 Software Component Architect 161,023 - Architect 203,388 6,172 Technologist 164,911 599 Principal 158,988 2,855 Lead 158,640 - Operator 265,397 36 Supervisor 149,090 - Designer 152,038 529 Troubleshooter 188,630 - Manager 206,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 158,383 533 Manager 27,944 292 Advisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Vorking Foreman 217,944 292 Morking Foreman 17,947 - Manager 193,099 30,739 Manager 196,947 - Manager 193,099 30,739 Manager 198,186 3,257 Working Foreman 244,092 91 Working Foreman 155,762 - Morking Foreman 244,092 91 Working Foreman 248,092 91 Working Foreman 248,092 91 Working Foreman 155,762 - Morking Foreman 248,092 91 Working Foreman 248,092 91 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 255,808 - Manager 191,736 2,307 Advisor 191,736 2,307		Manager	224,765	1,534	226,298
Manager 178,258				5.006	160,533 298,717
Architect 190,262 297 Principal 154,941 5,403 Systems Operator 386,896 5,600 Principal 162,682 758 Director 273,085 1,368 Lead 162,819 274 Specialist 259,973 1,620 Software Component Architect 161,023 - Architect 203,368 6,172 Technologist 164,911 599 Principal 159,988 2,855 Lead 158,640 - Operator 265,397 36 Supervisor 149,090 - Designer 152,038 529 Troubleshooter 168,630 - Manager 266,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 158,383 5,33 Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Project Manager 176,947 - Manager 180,900 - Working Foreman 284,092 91 Working Foreman 284,092 91 Working Foreman 155,762 - Working Foreman 284,092 91 Working Foreman 284,093 91 Working Foreman 284,093 91 Working Foreman 284,093 91 Working Foreman 284,093 91				-	178,258
Systems Operator 386,896 5,600 Principal 162,682 758 Director 273,085 1,368 Lead 162,819 274 Specialist 259,973 1,620 Software Component Architect 203,368 6,172 Technologist 164,911 599 Principal 158,988 2,855 Lead 158,640 - 500 Component Architect 203,368 6,172 Technologist 164,911 599 Principal 158,980 2,855 Lead 158,640 - 500 Component Architect 203,368 6,172 Component 265,397 36 Component 260,338 529 Troubleshooter 186,630 - 600 Component 260,141 604 Component 260,141 Com		Architect	190,262		190,559
Principal 162,682 758 Director 273,085 1,368 Lead 162,819 274 Specialist 259,973 1,620 Software Component Architect 161,023 - Architect 203,368 6,172 Technologist 164,911 599 Principal 158,988 2,855 Lead 158,640 - Operator 265,397 36 Supervisor 149,090 - Designer 152,038 529 Troubleshooter 168,630 - Manager 200,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 158,383 533 Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33					160,344 392,496
Director 273.085 1,368 Lead 162,819 274 Specialist 259,973 1,620 Software Component Architect 161,023 - Architect 203,368 6,172 Technologist 164,911 599 Principal 158,988 2,855 Lead 158,640 - Operator 265,397 36 Supervisor 149,090 - Designer 152,038 529 Troubleshooter 168,630 - Manager 206,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 158,383 533 Manager 246,239 - Troubleshooter 322,511 - Lead 158,383 533 Manager 246,239 - Troubleshooter 322,511 - Supervisor 153,076 53 Analyst 183,432 3,3 Specialist 119,089 - Project Manager 159,099 30,739 Manager 176,947 Manager 176,947 Manager 193,099 30,739 Manager 193,099 30,739 Manager 188,186 3,257 Working Foreman 274,916 - Manager 188,186 3,257 Working Foreman 155,762 - Working Foreman 284,092 91		Principal			392,496 163,440
Specialist 259.973 1,820 Software Component Architect 161,023 - Architect 203,368 6,172 Technologist 164,911 599 Principal 158,840 - 158,988 2,855 - Lead 158,640 - Operator 265,397 36 Supervisor 149,090 - Designer 152,038 529 Troubleshooter 168,630 - Manager 206,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 153,383 53 Manager 24,632 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Project Manager 133,113 - <t< td=""><td></td><td>Director</td><td>273,085</td><td>1,368</td><td>274,453</td></t<>		Director	273,085	1,368	274,453
Software Component Architect 161,023 - Architect 203,368 6,172 Technologist 164,911 599 Principal 158,988 2,855 Lead 158,040 - Operator 265,397 36 Supervisor 149,090 - Designer 152,038 529 Troubleshooter 186,530 - Manager 206,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 153,383 533 Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Project Manager 133,113 - Manager 193,099 30,739 Manager 196,47 -					163,094
Architect 203.388 6,172 Technologist 164,911 599 Principal 158,988 2,855 Lead 158,640 - Operator 265,397 36 Supervisor 149,090 - Designer 152,038 529 Troubleshooter 168,630 - Manager 206,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 158,383 533 Manager 254,832 2,461 Working Foreman 271,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Project Manager 193,099 30,739 Manager 193,099 30,739 Manager 180,900 - Working Foreman 374,916 - Manager 180,900 - Working Foreman 155,762 - Morking Foreman 224,580 - Working Foreman 256,308 - Manager 193,099 Working Foreman 256,308 - Manager 197,364 - Working Foreman 256,308 - Manager 197,367 - Manager 198,099 792 Working Foreman 256,308 - Manager 197,367 - Manager 198,090 792 Working Foreman 256,308 - Manager 197,367 - Manager 197,367 - Manager 197,367 - Manager 198,090 792 Working Foreman 256,308 - Manager 197,367 - M				1,620	261,593 161,023
Technologist 164,911 599 Principal 188,988 2,855 Lead 158,640 - Operator 265,397 36 Supervisor 149,090 - Designer 152,038 529 Troubleshooter 168,630 - Manager 206,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 158,383 533 Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Project Manager 169,947 - Manager 176,947 - Manager 193,099 30,739 Manager 176,947 Manager 180,900 30,739 Manager 180,900 Working Foreman 245,860 99 Working Foreman 374,916 - Manager 180,900 Working Foreman 195,762 - Morking Foreman 256,308 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,309 Working Foreman 256,308 - Manager 191,309 Manager 191,309 - Morking Foreman 256,308 - Manager 191,309 Morking Foreman 256,308 - Manager 191,305 - Manager 191,306 - Manager 191,309 - Manager 191,309 - Manager 19		Architect	203,368		209,541
Lead 158,640 - Operator 265,397 36 Supervisor 149,090 - Designer 152,038 529 Troubleshooter 168,630 - Manager 206,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 158,383 533 Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Project Manager 176,947 Manager 176,947 Manager 176,947 Manager 180,909 30,739 Manager 180,909 30,739 Manager 180,900 - Working Foreman 374,916 - Morking Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 195,099 Working Foreman 284,092 91 Working Foreman 285,308 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 167,747 4,384 Lineman 251,352 -		Technologist	164,911	599	165,510
Operator 265,397 36 Supervisor 149,090 - Designer 152,038 529 Troubleshooter 188,630 - Manager 206,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 158,383 533 Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Project Manager 133,113 - Manager 176,947 - Manager 193,099 30,739 Manager 180,900 - Working Foreman 374,916 - Manager 188,186 3,257 Working Foreman 155,762 - Working Foreman 155,762 - M					161,843 158,640
Supervisor 149,090 - Designer 152,038 529 Troubleshooter 168,630 - Manager 206,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 158,383 533 Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,099 - Project Manager 133,113 - Manager 176,947 - Manager 193,099 30,739 Manager 190,900 - Working Foreman 374,916 - Morking Foreman 155,762 - Morking Foreman 155,762 - Morking Foreman 245,180 - Manager 202,480 792 <		Operator			265,433
Troubleshooter 168,830 - Manager 206,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 158,383 533 Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Project Manager 133,113 - Manager 176,947 - Manager 176,947 - Manager 193,099 30,739 Manager 180,900 - Working Foreman 374,916 - Manager 188,186 3,257 Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 191,736 2,307 Advisor 197,747 4,354 Lineman 251,352 -		Supervisor	149,090		149,090
Manager 206,141 604 Lineman 246,239 - Troubleshooter 322,511 - Lead 156,383 533 Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Project Manager 176,947 Manager 176,947 Manager 176,947 Manager 180,909 30,739 Manager 180,909 30,739 Manager 180,900 - Working Foreman 374,916 - Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Working Foreman 256,308 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 167,747 4,384 Lineman 251,352 -				529	152,567
Lineman 246,239 - Troubleshooter 322,511 - Lead 158,383 533 Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Project Manager 176,947 Manager 176,947 Manager 193,099 30,739 Manager 193,099 30,739 Manager 180,900 - Working Foreman 374,916 - Manager 188,186 3,257 Working Foreman 284,092 91 Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 191,736 2,307 Advisor 197,747 4,354 Lineman 251,355 -		Manager		604	168,630 206,744
Lead 158,383 533 Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,099 - Project Manager 133,113 - Manager 176,947 - Manager 193,099 30,739 Manager 180,900 - Working Foreman 374,916 - Manager 188,186 3,257 Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Working Foreman 256,308 - Manager 191,736 2,307 Advisor 197,747 4,384 Lineman 251,352 -		Lineman	246,239	-	246,239
Manager 254,832 2,461 Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Project Manager 133,113 - Manager 193,099 30,739 Manager 180,900 - Working Foreman 374,916 - Manager 188,186 3,257 Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 256,308 - Working Foreman 256,308 - Manager 191,736 2,307 Advisor 167,747 4,354 Lineman 251,352 -					322,511
Working Foreman 217,944 292 Advisor 163,213 - Supervisor 153,076 53 Analyst 183,432 33 Specialist 119,089 - Project Manager 133,113 - Manager 176,947 - Manager 193,099 30,739 Manager 180,900 - Working Foreman 374,916 - Manager 188,166 3,257 Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 187,747 4,354 Lineman 251,352 -					158,917 257,293
Advisor 163.213 - Supervisor 153.076 53 Analyst 183.432 33 Specialist 119,089 - Project Manager 133,113 - Manager 176,947 - Manager 193,099 30,739 Manager 193,099 30,739 Manager 180,900 - Working Foreman 374,916 - Manager 188,186 3,257 Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 296,308 - Manager 191,736 2,307 Advisor 167,747 4,354 Lineman 251,352 -		Working Foreman	217,944		218,236
Analyst 183,432 33 Specialist 119,089 - Project Manager 133,113 - Manager 176,947 Manager 193,099 30,739 Manager 180,900 - Working Foreman 374,916 Manager 188,186 3,257 Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 296,308 - Manager 191,736 2,307 Advisor 167,747 4,354 Lineman 251,352 -		Advisor	163,213		163,213
Specialist 119,089 Project Manager 133,113 Manager 176,947 Manager 193,099 Manager 193,099 Working Foreman 374,916 Manager 188,186 Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 167,747 4,354 Lineman 251,352 -					153,129 183,465
Project Manager 133,113 - Manager 176,947 - Manager 183,099 30,739 Manager 180,000 - Working Foreman 374,916 - Manager 188,186 3,257 Working Foreman 284,092 91 Working Foreman 284,092 91 Working Foreman 255,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 167,747 4,354 Lineman 251,352 -		Specialist			119,089
Manager 193,099 30,739 Manager 180,900 - Working Foreman 374,916 - Manager 188,186 3,257 Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 167,747 4,384 Lineman 251,352 -		Project Manager	133,113		133,113
Manager 180,900 Working Foreman 374,916 Manager 188,186 Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 258,308 - Manager 191,736 2,307 Advisor 167,747 4,354 Lineman 251,352 -					176,947
Working Foreman 374,916 Manager 188,186 Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 167,747 4,354 Lineman 251,352 -					223,838 180,900
Manager 188,186 3,257 Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 167,747 4,354 Lineman 251,352 -		Working Foreman			374,916
Working Foreman 284,092 91 Working Foreman 155,762 - Advisor 245,180 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 167,747 4,354 Lineman 251,352 -		Manager	188,186	3,257	191,443
Advisor 245,180 - Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 167,747 4,354 Lineman 251,352 -		Working Foreman			284,184
Manager 202,480 792 Working Foreman 256,308 - Manager 191,736 2,307 Advisor 167,747 4,354 Lineman 251,352 -					155,762 245,180
Working Foreman 256,308 - Manager 191,736 2,307 Advisor 167,747 4,354 Lineman 251,352 -		Manager			203,272
Advisor 167,747 4,354 Lineman 251,352 -		Working Foreman	256,308	-	256,308
Lineman 251,352 -		Manager			194,043
					172,101 251,352
Leau 100,000 -		Lead	180,683		180,683
Specialist 154,955 390				390	155,345

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Project Manager	157,269	-	157,269
	Advisor	297,385	-	297,385
	Troubleshooter	310,706	-	310,706
	Lineman Working Foreman	328,365 267,462	-	328,365 267,462
	Principal	188,870	2,624	191,494
	Lineman	261,609	-	261,609
	Lineman	349,658	-	349,658
	Manager Software Component Architect	197,120	928	198,048
	Software Component Architect Specialist	184,326 160,330	567 2,223	184,893 162,554
	Specialist Specialist	202,176	2,223 157	202,333
	Manager	202,088	713	202,801
	Supervisor	76,255		76,255
	Lineman	255,944	123	256,067
	Manager Lead	175,606 151,209	6,828 1,852	182,434 153,062
	Manager	172,963	1,852	173,125
	Project Manager	183,985	2,296	186,281
	Lineman	458,702	-,	458,702
	Technician	167,436	-	167,436
	Working Foreman	187,170 227,127	6,000	187,170 233,127
	Manager Lineman	227,127 197,325	6,000 368	233,127 197,693
	Troubleshooter	265,081	63	265,144
	Director	533,552	5,599	539,151
	Project Manager	152,480	62	152,542
	Software Component Architect	187,260	-	187,260
	Project Manager Lead	178,903 169,391	524 919	179,428 170,310
	Manager	169,391 187,049	919 659	170,310 187,708
	Project Manager	193,656	452	194,108
	Lineman	224,884		224,884
	Supervisor	289,523	1,021	290,544
	Developer Washing Foreman	159,343	-	159,343
	Working Foreman Supervisor	133,665 274,547	992	133,665 275,539
	Instructor	247,943	1,279	249,222
	Director	261,649	3,939	265,588
	Manager	224,947	1,541	226,488
	Developer	161,601	363	161,964
	Troubleshooter Troubleshooter	515,227 405,765		515,227 405,765
	Project Manager	164,075	400	164,475
	Manager	177,781	205	177,986
	Principal	162,611	1,466	164,077
	Project Manager	174,171	548	174,719
	Advisor	254,112	- 405	254,112
	Engineer Supervisor	159,492 148,496	3,435	162,927 148,496
	Manager	172,709	362	173,071
	Trainer	175,245	753	175,998
	Manager	235,072	1,583	236,654
	Systems Operator	316,536	3,025	319,561
	Manager	225,152	-	225,152
	Lead	153,533 284,892	356	153,889 284,892
	Supervisor Manager	284,892 197,572	5,808	284,892 203,380
	Principal	190,076	4,047	194,123
	Director	460,499		460,499
	Software Component Architect	191,585	120	191,705
	Supervisor	435,740	1,373	437,113
	Manager Supervisor	171,088 169,490		171,088 169,490
	Working Foreman	389,211	43	389,254
	Lineman	345,552	-	345,552
	Advisor	248,525	154	248,679
	Lineman	332,864	29	332,893
	Instructor Area Manager	233,397 163,221	234	233,397 163,455
	Trader	165,660	234	165,660
	Developer	147,329	329	147,658
	Lead	160,326	909	161,235
	Manager	186,617	2,215	188,832
	Director Lead	498,238 152,687	7,657 1,246	505,895 153,933
	Principal	186,385	289	186,675
	Project Manager	163,987	215	164,202
	Project Manager	189,464	1,084	190,548
	Lineman	272,830	- 200	272,830
	Architect Supervisor	192,926 159,186	388	193,314 159,186
	Director	269,785	14,794	284,579
	Supervisor	255,428	668	256,096
	Director	243,151	3,232	246,383
	Lineman	251,344	3,780	255,124
	Lead Manager	151,510 185,817	1 000	151,510 187,707
	Manager Manager	185,817 156,288	1,890 1,380	187,707 157,668
	Manager	195,094	3,737	198,831
	Technician	313,015	155	313,170
	Principal	157,032	-	157,032
	Manager	201,564	276	201,840
	Manager	152,567	6,132	158,699 237,610
	Supervisor Lineman	237,411 204,777	199	237,610 204,777
	Lineman Lead	180,281	3,932	184,213
	Lead	176,265	464	176,729
	Troubleshooter	248,376	-	248,376
	Specialist	169,008	-	169,008
	Principal	156,349	1,010	157,359
		173,302	420	173,722
	Working Foreman			
	Lineman	324,913	7	324,920
	Lineman Specialist	324,913 153,270	7 262	324,920 153,531

	IOD TITLE	COMPENSATIONS	EXPENSES	TOT41
NAME	JOB TITLE Software Component Architect	COMPENSATION* 171,026	EXPENSES 393	TOTAL 171,419
	Operator	142,012	9	142,021
	Lead	178,050	1,136	179,186
	Lead	165,162	902	166,064
	Director Specialist	364,264 164,066	2,787 1,126	367,051 165,191
	Software Component Architect	162,978	1,175	164,153
	Lineman	262,335	9,840	272,175
	Lineman	260,107	-	260,107
	Advisor	163,800	285	164,086
	Manager Manager	227,304 190,782	1,077 3,233	228,381 194,014
	Project Manager	168,812	3,233	168,812
	Lead	165,168	-	165,168
	Manager	187,378	109	187,487
	Lineman Administrator	252,682 196,199	739	253,422 196,199
	Principal	155,824	2,234	158,058
	Supervisor	124,028	7,262	131,290
	Working Foreman	305,626	99	305,725
	Manager	178,427	345	178,772
	Supervisor Technologist	308,533 182,996	627	308,533 183,622
	Lead	183,241	2,347	185,588
	Manager	163,094	15,835	178,929
	Architect	170,174	2,950	173,124
	Working Foreman	338,388	-	338,388
	Lineman Manager	228,740 218,267	4,631	228,740 222,898
	Manager Engineer	218,267 158,368	4,631 9,288	222,898 167,656
	Principal	147,552	2,079	149,631
	Lineman	318,089	6,138	324,228
	Project Manager	197,096	619	197,715
	Manager	206,492 228,876	271	206,764 228,876
	Lineman Manager	228,876 167,018	-	228,876 167,018
	Principal	210,322	-	210,322
	Director	248,088	8,820	256,908
	Lead	157,686	1,675	159,361
	Lineman	175,619	435	175,619
	Developer Designer	168,284 149,409	435 469	168,719 149,877
	Manager	149,409 220,222	443	220,665
	Manager	164,685	5,827	170,512
	Manager	165,801	534	166,335
	Lead	137,737	590	138,328
	Supervisor Troubleshooter	159,252 348,153	364 108	159,615 348,261
	Troubleshooter Lineman	348,153 262,603	108	348,261 262,603
	Technician	137,678	547	138,225
	Technician	250,026		250,026
	Principal	148,988	162	149,149
	Manager	220,108	382	220,489
	Lead Specialist	154,154 164,879	718	154,154 165,597
	Specialist Principal	164,879 169,638	718 1,153	165,597 170,791
	Project Manager	196,135	583	196,718
	Working Foreman	241,581	861	242,443
	Lead	162,208	-	162,208
	Lineman	223,953	-	223,953
	Lineman Lineman	383,332 325,916	1,920	383,332 327,836
	Administrator	159,592	1,920	159,819
	Engineer	184,965	5,894	190,859
	Supervisor	175,637	-	175,637
	Manager	220,535	2,593	223,128
	Thermographer Lineman	172,917 317,081	2,265 43	175,182 317,124
	Manager	233,832	1,519	235,352
	Lineman	298,886		298,886
	Architect	225,398	162	225,560
	Lead	181,835 231,708	935 305	182,770 232,013
	Supervisor Director	441,648	806	442,454
	Manager	235,519	162	235,681
	Principal	151,123	2,084	153,207
	Manager	251,793	1,189	252,982
	Lineman Manager	286,038 206,860	48	286,086 206,860
	Developer	160,192	-	160,192
	Lead	165,266	2,264	167,530
	Principal	172,429	1,255	173,684
	Manager	186,311	2,460	188,771
	Lineman Manager	203,298 237,698	358	203,298 238,056
	Lineman	328,401	-	328,401
	Systems Operator	328,605	4,371	332,976
	Manager	164,104	1,099	165,203
	Manager Manager	217,080	4,212	221,292
	Manager Specialist	176,019 150,852	1,836 1,651	177,855 152,503
	Troubleshooter	218,155	1,001	218,155
	Lead	157,612	441	158,053
	Working Foreman	257,450	-	257,450
	Facilitator	173,615	618	174,233
	Manager	178,068	1,278	179,346
	Manager	248,331	1,228	249,560
	Supervisor Manager	189,566 169,197	2,365	189,566 171,562
	Manager Project Manager	169,197 175,940	∠,365	171,562 175,940
	Systems Operator	364,975	7,800	372,775
	Manager	254,880	3,483	258,363
	Director	168,822	1,558	170,379
	Manager	206,145	641	206,786
	Troubleshooter Manager	247,570 194,263	- 96	247,570 194,359
	ayo	194,203	90	154,359

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Supervisor Troubleshooter	275,307 255,179	6,930	282,237 255,179
	Project Manager	206,315		206,315
	Director	206,802	6,069	212,871
	Manager	153,459		153,459
	Director Lead	471,577 174,953	9,185	480,761 174,953
	Working Foreman	352,304	299	352,603
	Supervisor	176,278	-	176,278
	Manager	168,613	5,056	173,669
	Manager Lead	156,891 158,749	220 437	157,111 159,186
	Manager	261,942	287	262,229
	Director	454,136	4,055	458,191
	Project Manager	171,702 160,268		171,702 160,268
	Project Manager Lead	177,284		177,284
	Project Manager	168,529	-	168,529
	Administrator	185,599	508	186,107
	Manager Supervisor	183,489 236,918	1,313 111	184,802 237,029
	Advisor	242,467	999	243,466
	Manager	161,858	6,889	168,747
	Manager	195,977	1,705	197,682
	Manager Specialist	218,906 195,028	2,487	221,393 195,028
	Manager	167,311	3,795	171,106
	Principal	166,828	312	167,139
	Manager	148,120	25,471	173,591
	Advisor Project Manager	179,689 181,653	- 511	179,689 182,165
	Supervisor	227,382	-	227,382
	Operator	179,938	30	179,967
	Lineman	253,504	- 4,709	253,504
	Manager Principal	214,485 197,408	4,709 524	219,194 197,932
	Instructor	280,899	4,176	285,075
	Project Manager	190,603	-	190,603
	Advisor Manager	161,033 168,311	8,220	161,033 176,531
	Principal	183,147	881	184,028
	Lead	140,487	4,803	145,290
	Supervisor	215,704	700	215,704
	Manager Manager	153,342 201,512	768 819	154,110 202,331
	Director	279,019	8,323	287,342
	Technologist	156,528	162	156,690
	Lead	192,615	263	192,877
	Manager Director	180,495 253,770	1,771 3,873	182,266 257,642
	Lead	150,375	400	150,775
	Manager	208,565	-	208,565
	Principal Manager	173,661 156,122		173,661 156,122
	Manager	299,147		299,147
	Manager	231,748	1,285	233,032
	Lead	158,180	2,734	160,914
	Principal Lineman	221,753 162,680		221,753 162,680
	Manager	296,663	446	297,110
	Principal	160,925	283	161,208
	Manager	194,536	900 28	195,437
	Lineman Supervisor	226,563 267,504	28 316	226,591 267,820
	Program Manager	238,545	511	239,056
	Director	409,889	2,632	412,521
	Principal Manager	165,681 171,457	2,001	165,681 173,458
	Manager	185,558	2,934	188,491
	Manager	194,790	746	195,536
	Supervisor	148,206	4,073	152,279
	Supervisor Lead	210,726 168,852	353 16,192	211,079 185,045
	Working Foreman	279,613	-	279,613
	Principal	206,202	2,202	208,405
	Supervisor Troubleshooter	402,000 362,555	177 1,933	402,177 364,488
	Manager	271,363	1,933	271,363
	Lineman - FMCSA	116,720		116,720
	Project Lead	46,112	378	46,490
	Manager Project Manager	93,617 69,029	292 387	93,909 69,417
	Manager	39,293	920	40,213
	Manager	105,151	1,626	106,777
	Manager	130,969	400	131,369
	Developer Director	42,664 144,822		42,664 144,822
	Program Manager	61,219		61,219
	Manager	51,003		51,003
	Lineman - FMCSA Lineman - FMCSA	180,138 70,151		180,138 70,151
	Principal	59,160	27	59,187
	Lineman - FMCSA	60,401		60,401
	Manager	52,779 124,845		52,779 124,845
	Supervisor Team Lead	32,182		32,182
	Manager	179,447	397	179,844
	Project Manager Lineman - FMCSA	35,987 161,658	798	36,785 161,658
	Architect	92,443	434	92,877
	Team Lead Team Lead	84,904 65,537		84,904 65,537
		100,982	843	101,824
	Principal	100,302		
	Lineman - FMCSA	154,435	45	154,480
	Principal Lineman - FMCSA Project Manager Specialist	154,435 81,212 123,822		154,480 81,893 131,899

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL 59.019
	Lineman - FMCSA Project Lead	59,019 5,192	398	59,019 5,590
	Lineman - FMCSA	271,315		271,315
	Special Programs	102,341	70	102,410
	Lineman - FMCSA Architect	249,637 126,760	571	249,637 127,331
	Manager	180,079	410	180,489
	Architect	40,866		40,866
	Administrator Director	65,034 277,527	444 583	65,478 278,110
	Director Project Manager	78,155		78,155
	Engineer	76,815	500	77,315
	Project Lead	34,073 96,431	620	34,693
	Engineer Lineman - FMCSA	86,431 148,199	593	87,024 148,199
	Supervisor	281,360	-	281,360
	Operator	127,970	32	128,003
	Manager Manager	174,919 164,766	1,854	176,773 164,766
	Project Manager	174,715	1,614	176,329
	Architect	183,689	1,961	185,650
	Lineman Director	269,941 297,103	107 6,681	270,048 303,784
	Administrator	297,103 165,085	0,001	165,085
	Lineman	232,844	247	233,091
	Director Troubleshooter	497,634 525,388	15,833	513,468
	Troubleshooter Working Foreman	525,388 200,102	300	525,688 200,102
	Project Manager	164,001	700	164,701
	Working Foreman	280,614	- 0.040	280,614
	Manager Troubleshooter	143,307 322,731	3,640	146,947 322,731
	Administrator	175,450	-	175,450
	Manager	168,927	1,857	170,784
	Supervisor Lead	322,184 179,939	192 399	322,376 180,338
	Project Manager	155,903	399	155,903
	Developer	158,239	-	158,239
	Lineman	357,472 240,079	- 129	357,472 240,208
	Lineman Manager	240,079 179,836	2,971	240,208 182,807
	Project Manager	180,635	431	181,066
	Principal	159,713 167,715	277	159,990
	Manager Lineman	167,715 234,986	494	168,209 234,986
	Manager	175,310	10,877	186,187
	Project Manager	204,157	1,860	206,017
	Lineman Manager	240,565 222,896	75 604	240,640 223,499
	Director	454,660	10,891	465,551
	Manager	184,646	-	184,646
	Director Lineman	293,145 279,312	14,724 966	307,869 280,278
	Lineman Manager	279,312 201,552	546	202,098
	Specialist	173,620	199	173,819
	Director	492,281	12,526	504,807
	Principal Manager	158,998 198,196	3,108 95	162,106 198,291
	Working Foreman	165,705	-	165,705
	Principal	156,636	240	156,876
	Transmission Patroller	310,102 451,312	1,080	310,102 452 392
	Lineman Project Manager	451,312 156,685	15,460	452,392 172,144
	Manager	169,449	1,737	171,186
	Manager	214,932	11,592	226,524
	Advisor Manager	130,049 188,243	387 2,836	130,435 191,080
	Area Manager	158,596	2,490	161,087
	Manager	244,703	16,413	261,116
	Architect Manager	198,084 149,398	389 2,514	198,472 151,913
	managor	\$ 240,326,339 \$	1,924,522 \$	242,250,861
O AFFILIATE:				
	Lead	27,427 258,589	532	27,427 259,120
	Supervisor Lead	258,589 164,383	532 493	259,120 164,875
	Manager	151,556	639	152,195
	Supervisor Principal	230,760 160,081	1,887	230,760 161,967
	Principal Manager	173,937	4,977	178,915
	Principal	48,690	-	48,690
	Supervisor	184,867	424	184,867
	Lead Business Architect	65,685 73,230	431	66,116 73,230
	Supervisor	60,451	-	60,451
	Advisor	146,500	1,330	147,830
	Lineman Lineman	149,052 206,969	6,745	155,797 206,969
	Supervisor	59,077		59,077
	Principal	144,136	162	144,297
	Director Administrator	475,294 64,020	-	475,294 64,020
		162,855		162,855
	Manager	000 047		
	Manager Working Foreman	288,817	565	289,382
	Manager Working Foreman Lineman	143,073	193	289,382 143,265
	Manager Working Foreman Lineman Lineman	143,073 239,175		289,382 143,265 239,175
	Manager Working Foreman Lineman Manager Project Manager	143,073 239,175 40,586 26,640	193	289,382 143,265 239,175 40,586 26,640
	Manager Working Foreman Lineman Lineman Manager Project Manager Administrator	143,073 239,175 40,586 26,640 31,687	193 - - - -	289,382 143,265 239,175 40,586 26,640 31,687
	Manager Working Foreman Lineman Lineman Manager Project Manager Administrator Troubleshooter	143,073 239,175 40,586 26,640 31,687 33,190	193 - - - - -	289,382 143,265 239,175 40,586 26,640 31,687 33,190
	Manager Working Foreman Lineman Lineman Manager Project Manager Administrator Troubleshooter Senior Planner	143,073 239,175 40,586 26,640 31,687 33,190 17,857	193 - - - -	289,382 143,265 239,175 40,586 26,640 31,687 33,190 17,857
	Manager Working Foreman Lineman Lineman Manager Project Manager Administrator Troubleshooter Senior Planner Working Foreman Director	143,073 239,175 40,586 26,640 31,687 33,190 17,857 48,794	193 - - - - -	289,382 143,265 239,175 40,586 26,640 31,687 33,190 17,857 48,794 437,137
	Manager Working Foreman Lineman Lineman Manager Project Manager Administrator Troubleshooter Senior Planner Working Foreman Director Lead	143,073 239,175 40,586 26,640 31,687 33,190 17,857 48,794 435,488 103,862	193 - - - - - 1,649	289,382 143,265 239,175 40,586 26,640 31,687 33,190 17,857 48,794 437,137 103,862
	Manager Working Foreman Lineman Lineman Manager Project Manager Administrator Troubleshooter Senior Planner Working Foreman Director Lead Principal	143,073 239,175 40,586 26,640 31,687 33,190 17,857 48,794 435,488 103,862 25,315	193 - - - - - - - 1,649	289,382 143,265 239,175 40,586 26,640 31,687 33,190 17,857 48,794 437,137 103,862 25,315
	Manager Working Foreman Lineman Lineman Manager Project Manager Administrator Troubleshooter Senior Planner Working Foreman Director Lead	143,073 239,175 40,586 26,640 31,687 33,190 17,857 48,794 435,488 103,862	193 - - - - - 1,649 - -	289,382 143,265 299,175 40,586 26,640 31,687 33,190 17,857 48,794 437,137 103,862 25,315 255,997
	Manager Working Foreman Lineman Lineman Manager Project Manager Administrator Troubleshooter Senior Planner Working Foreman Director Lead Principal Lineman Electrician Lineman	143,073 239,175 40,586 26,640 31,687 33,190 17,857 48,794 435,488 103,862 25,315 255,997 122,495 136,280	193 - - - - 1,649 - - - 20	289,382 143,265 299,175 40,586 26,640 31,687 33,190 17,857 48,794 437,137 103,862 25,315 255,997 122,515
	Manager Working Foreman Lineman Lineman Manager Project Manager Administrator Troubleshooter Senior Planner Working Foreman Director Lead Principal Lineman Electrician Lineman Trainer	143,073 239,175 40,586 26,640 31,687 33,190 17,857 48,794 45,548 103,862 25,315 255,997 122,495 136,280 67,834	193 	289,382 143,265 239,175 40,586 26,640 31,687 33,190 17,857 48,794 437,137 103,862 25,315 255,997 122,515 136,280 67,834
	Manager Working Foreman Lineman Lineman Manager Project Manager Administrator Troubleshooter Senior Planner Working Foreman Director Lead Principal Lineman Electrician Lineman Trainer Manager	143,073 239,175 40,586 26,640 31,687 33,190 17,857 48,794 435,488 103,862 25,315 255,997 122,495 136,280 67,834 187,963	193 - - - - 1,649 - - - 20	289,382 143,265 239,175 40,586 26,640 31,687 33,190 17,857 48,794 437,137 103,862 25,315 255,997 122,515 136,280 67,834 188,474
	Manager Working Foreman Lineman Lineman Manager Project Manager Administrator Troubleshooter Senior Planner Working Foreman Director Lead Principal Lineman Electrician Lineman Trainer Manager Lineman Manager	143,073 239,175 40,586 26,640 31,687 33,190 17,857 48,794 435,488 103,862 25,315 255,997 122,495 136,280 67,834 187,963 43,642 266,094	193 	289,382 143,265 239,175 40,586 26,640 31,887 33,190 17,887 48,794 437,137 103,862 25,315 255,997 122,515 136,280 67,834 188,474 43,642 266,094
	Manager Working Foreman Lineman Lineman Manager Project Manager Administrator Troubleshooter Senior Planner Working Foreman Director Lead Principal Lineman Electrician Lineman Trainer Manager Lineman	143,073 239,175 40,586 26,640 31,687 33,190 17,857 48,794 435,488 103,862 25,315 255,997 122,495 136,280 67,834 187,963 43,642	193 	289,382 143,265 239,175 40,586 26,640 31,687 33,190 17,857 48,794 437,137 103,862 25,315 25,597 122,515 136,280 67,834 488,474 43,642

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Architect	142,586	419	143,005
	Manager	145,987	784	146,771
	Supervisor	94,370	-	94,370
	Principal	138,884	-	138,884
	Manager	144,582	7,867	152,449
	Supervisor	39,671	-	39,671
	Operator	288,721	-	288,721
	Supervisor	54,589	-	54,589
	Manager	139,516	354	139,870
	Lead	110.999	-	110.999
	Manager	108,946		108,946
	Manager	92,900	1,006	93,907
	Manager	133,931	361	134,292
	Troubleshooter	375,428	-	375,428
	Project Manager	147.939	_	147,939
	Manager	133,422		133,422
	Lineman	(619)		(619)
	Principal	115,488		115,488
	Administrator	72,581	387	72,969
	Operator	110.490	307	110.490
	Manager	249,914	2,451	252,365
		249,914 164,687	2,451 4,193	252,365 168,880
	Manager			
	Project Manager Lead	13,562 136,771	-	13,562
				136,771
	Lead	91,330	-	91,330
	Director	235,896		235,896
	Lineman	122,439	-	122,439
	Project Manager	92,370	-	92,370
	Lineman	43,506	-	43,506
	Director	222,728	-	222,728
	Supervisor	27,993	-	27,993
	Project Manager	77,870	-	77,870
	Manager	331,847	-	331,847
	Operator	141,033	-	141,033
	Director	487,267		487,267
	Electrician	112,342	-	112,342
	Manager	140,501	1,230	141,731
	Manager	165,352	-	165,352
	Manager	12,890	-	12,890
	Supervisor	53,471	-	53,471
	Lineman	80,726	-	80,726
	Manager	117,077	-	117,077
	Project Manager	57,427	-	57,427
	Manager	112,005	-	112,005
	Portfolio Manager	58,025	-	58,025
	Lineman	116,081	-	116,081
	Working Foreman	88,276	-	88,276
	Troubleshooter	118,073	-	118,073
	Principal	92,812	-	92,812
	Lineman	218,605	-	218,605
	Project Manager	30,974	-	30,974
	Manager	43,392	-	43,392
	Manager	141.111	-	141,111
	Project Manager	102,652	-	102,652
	Manager	154,778	269	155,047
	Supervisor	68,118	203	68,118
	Principal	124,443	130	124,573
	Working Foreman	3,759		3,759
	Architect	95,102		95,102
	Lineman	255,099		255,099
	Manager	437,648		437,648
	Supervisor	437,648 193,653		437,648 193,653
		167,471	1,491	193,653
	Project Manager Manager	167,471 191,022	1,491 157	168,962 191,180
	Manager Project Manager	165,089	:	165,089
	Project Manager	30,873		30,873
	Project Manager	174,559	67	174,626
	Principal	164,727		164,727
		\$ 14,752,825 \$	41,299 \$	14,794,124

^{*}The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

SEMPRA ENERGY AND SAN DIEGO GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2020

ATTORNEY NAME	CON	IPENSATION	EXF	PENSES	TOTAL
ACTIVE SEMPRA EMPLOYEES*					
	\$	275,745	\$	332 \$	276,077
		1,446,620		3,923	1,450,542
		357,523		884	358,407
		651,993		2,320	654,313
		291,208		2,789	293,997
		489,985 268,738		4,880 1,253	494,866 269,991
		491,417		2,935	494,353
		1,065,864		19,625	1,085,489
		2,673,627		4,064	2,677,692
		479,413		6,860	486,274
		778,310		6,533	784,843
		995,866		8,034	1,003,900
		271,076		4,035	275,111
		447,385		2,515	449,899
		236,382		325	236,707
		486,184		1,391	487,576
		697,455		935	698,390
		547,481		7,192	554,673
		460,633		1,806	462,439
		118,833		109	118,943
		294,515		1,939	296,454
		969,248		1,433	970,680
		704,332		2,598	706,931
		725,534		322	725,856
	\$	16,225,368	\$	89,033 \$	16,314,401
OTHER SEMPRA EMPLOYEES RESIGNED, RETIRED , ON LEAVE OR TRANSFERRED TO AFFILIATE*					
	1	221,332		4,029	225,361
		207,883		2,142	210,025
	\$	429,215	\$	6,171 \$	435,386
OTHER SDG&E EMPLOYEES	_				
		401,433		905	402,338
		161,238		1,091	162,329
		415,289		1,961	417,250
		430,472		509	430,982
		446,068		2,565	448,633
		201,542 329,219		4,686 3,724	206,228 332,943
		108,143		3,724 265	108,407
		350,164		265 1,412	351,575
		105,846		691	106,537
		103,640		694	100,337
		415,505		1,277	416,783
		444,822		1,035	445,857
		419,942		4,214	424,155
		427,911		2,407	430,319
		422,516		705	423,221
		406,360		1,746	408,107
		441,790		6,637	448,427
	\$	6,035,949	\$	36,524 \$	6,072,473
OTHER SDG&E EMPLOYEES RESIGNED, RETIRED , ON LEAVE OR TRANSFERRED TO AFFILIATE*					
JINER SUGGE EMPLOTEES RESIGNED, RETIRED , ON LEAVE OR TRANSPERRED TO APPILIATE		334,439		1,378	335,817
	\$	334,439	\$	1,378 \$	335,817
	Ψ	307,733	Ψ	1,570 \$	333,017

NOTES:

^{*}The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys employed by Sempra Energy, Parent Company of Southern California Gas Company and San Diego Gas & Electric Company, excluding the General Counsel who are listed on Pages 1 through 4 of this GO-77 M, During the year ended December 31, 2020.

^{**}The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

	ACCOUNT				
LEGAL FIRM NAME	NUMBER	ELECTRIC	GAS	COMMON	TOTAL
ALLEN SEMELSBERGER & KAELIN LLP	107	\$ -	\$ -	\$ 33,333	\$ 33,333
	184	-	-	197,207	197,207
	588	92,777	-	-	92,777
	923	100,020	36,582	-	136,602
					459,919
ANDREWS LAGASSE BRANCH BELL LLP	107	-	-	2,949	2,949
	184	-	-	1,133	1,133
	923	8,848	3,236	-	12,084
					16,165
CADWALADER WICKERSHAM & TAFT LLP	107	-	-	351	351
	184	-	-	135	135
	923	1,052	385	-	1,437
					1,922
CAIETTI LAW GROUP APC	107	-	-	6,384	6,384
	184	-	-	2,454	2,454
	923	19,156	7,006	-	26,163
					35,000
COVINGTON & BURLING	107	-	-	11,443	11,443
	184	-	-	4,398	4,398
	923	34,337	12,559	-	46,896
	928	29,288	10,712	-	40,000
					102,737
DLA PIPER US LLP	107	-	-	2,658	2,658
	184	-	-	1,022	1,022
	923	7,976	2,917	-	10,893 14,573
GIBSON DUNN & CRUTCHER LLP	107	-	-	124,737	124,737
	184		-	47,939	47,939
	923	374,293	136,896	-	511,189 683,865
					003,003
GRAHAM HOLLIS APC	107	-	-	1,443	1,443
	184	-	-	554	554
	923	4,329	1,583	-	5,913
					7,910
GREENBERG GLUSKER FIELDS ET AL LLP	107		-	1,641	1,641
	184		-	631	631
	588		-	-	51,578
	923	4,923	1,801	-	6,723
					60,573

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
HECHT SOLBERG ROBINSON GOLDBERG	107	ELECTRIC	GAS	3,032	3,032
HECHT SOLBERG ROBINSON GOLDBERG	184	-	-	1,165	1,165
	923		3,328	1,105	12,425
	923	9,096	3,320	-	16,623
					10,623
HIGGS FLETCHER & MACK LLP	107	_		212,948	212,948
THOUST ELTCHER & WACK ELF	184		_	81,840	81,840
	923		233,706	-	872,690
	923	000,900	200,700	_	1,167,478
					1,107,470
HOLLAND & HART LLP	107	_	_	106	106
TIOLE WID WITH CELL	184		_	41	41
	923		116	-	434
	323	310	110		581
					•
HORVITZ & LEVY	107	_	_	384	384
110111112 & 2211	184	_	_	148	148
	923		422	-	1,574
	020	1,100	722		2,106
					2,.00
HUESTON HENNIGAN LLP	107	_	_	20,418	20,418
TIOLS FOR FILMING IN LEI	184		_	7,847	7,847
	923		22,734		84,893
	020	02,100	22,704		113,159
					110,100
JACKSON LEWIS PC	107	_	_	54,679	54,679
CHOICE HELITICAL	184		_	21,014	21,014
	923		60,009		224,082
	020	101,010	00,000		299,775
JONES DAY	107	_	_	118,337	118,337
	184	_	_	45,479	45,479
	228		_	17,362	17,362
	923		129,872	-	484,960
		,	-,-		666,137
					,
KLEIN ONEILL & SINGH LLP	107	-	-	2,471	2,471
	184	-	-	950	950
	923	7,416	2,712	-	10,128
					13,549
LATHAM & WATKINS LLP	107	-	-	161,852	161,852
	184	-	-	62,203	62,203
	923	485,663	177,630	-	663,293
					887,348
LAW FIRM OF RUSSELL R JOHNSON III	107		-	6,618	6,618
	184		-	2,544	2,544
	923	19,859	7,263	-	27,122
					36,284
LAW OFFICE OF PETER MICHAELS	107		-	6,734	6,734
	184		-	2,588	2,588
	923	20,207	7,391	-	27,597
					36,920

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
LOEB & LOEB	107	_	_	3,420	3,420
202B & 202B	184	_	_	1,314	1,314
	923		3,753	-	14,016
	020	10,202	0,700		18,750
MICHAEL A PYSZCZYNSKI	107	-	_	4,469	4,469
	184	-	-	1,717	1,717
	923	13,409	4,904	-	18,314
					24,500
MORGAN LEWIS & BOCKIUS LLP	107	-	-	12,040	12,040
	184	-	-	4,627	4,627
	923	36,129	13,214	-	49,343 66,010
NIXON PEABODY LLP	107	-	-	6,759	6,759
	184	-	-	2,598	2,598
	923	20,281	7,418	-	27,698 37,055
PASICH LLP	588	7,458	-	-	7,458
					7,458
PEREZ VAUGHN & FEASBY INC	107	-	-	8,879	8,879
	184	-	-	66,877	66,877
	923	26,644	9,745	-	36,388 112,145
POLSINELLI SHUGHART PC	107	-	_	479	479
	184	-	-	184	184
	923	1,438	526	-	1,964 2,628
QUINN EMANUEL URQUHART & SULLIVAN LLP	107	-	_	12,956	12,956
	184	-	-	4,979	4,979
	923	38,878	14,219	-	53,097
	928	2,121	776	-	2,897 73,930
OUEDDADD MULLIN DIQUITED A LIAMBTON LI	107			044 700	
SHEPPARD MULLIN RICHTER & HAMPTON LLP		-	-	311,726	311,726
	184		-	119,740	119,740
	426 923		- 341,891	316,190 -	316,190 1,276,664
	923 925		(169)		(631)
	928	62,771	22,958	-	85,729
	920	02,111	22,900	-	2,109,418
SIDEMAN & BANCROFT LLP	107	-	-	10,359	10,359
	184	-	-	3,981	3,981
	923	31,084	11,369	-	42,453 56,793

	ACCOUNT				
LEGAL FIRM NAME	NUMBER	ELECTRIC	GAS	COMMON	TOTAL
WILSON TURNER KOSMO LLP	107	-	-	21,887	21,887
	184	-	-	8,412	8,412
	923	65,682	24,023	-	89,705
					120,005
WORK ENVIRONMENT LAW GROUP	184	-	-	206,044	206,044
	863	-	13,611	-	13,611
					219,655
TOTAL		\$3,743,060	\$1,327,099	\$2,400,810	\$ 7,470,970

SAN DIEGO GAS AND ELECTRIC COMPANY DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS (ORGANIZATIONS PAID \$500 OR MORE) FOR THE YEAR ENDED DECEMBER 31, 2020

CATEGORY		ELECTRIC	GAS	COMMON	TOTAL
1. MEMBERSHIP - DUES & SUBSCRIPTIONS	\$	5 1,914,914 5	207,888	\$ 26,667	\$ 2,149,469
2. CHARITABLE DONATIONS		200,000		13,532,475	13,732,475
3. NON - CHARITABLE CONTRIBUTIONS				1,710,166	1,710,166
	<u> </u>	***	4007.000	#45.000.000	Φ 47.500.400
	Totals	\$2,114,914	\$207,888	\$15,269,308	\$ 17,592,109

SAN DIEGO GAS & ELECTRIC DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS (ORGANIZATIONS PAID \$500 OR MORE) FOR THE YEAR ENDED DECEMBER 31, 2020

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
ACCION SAN DIEGO	930	18,305	6,695	-	25,000
AMERICAN BAR ASSOCIATION	930	384	141	-	525
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	921	1,069	391	-	1,460
AMERICAN METEOROLOGICAL SOCIETY	566 580	410 410	-	-	410 410
AMERICAN PLANNING ASSOCIATION	921	586	214	-	800
AMERICAN PSYCHOLOGICAL ASSOCIATION	923	381	139	-	520
AMERICAN SOCIETY OF CIVIL ENGINEERING	107 930	2,306 285	-	-	2,306 285
AMERICAN SOCIETY OF SAFETY PROFESSIONALS	107	128 82	-	-	128
	580 923 925	183 154	67 56	- - -	82 250 210
AMERICAN WELDING SOCIETY	880	-	1,416	-	1,416
AMERICAS SAP USER GROUP	921	4,430	1,620	-	6,050
ASSOCIATION OF ENERGY ENGINEERS	580	195	-	-	195
	903 908	362 1,321	133 235	-	495 1,555
CALIFORNIA BAR ASSOCIATION	921	398	146	-	544
CALIFORNIA BOARD OF ACCOUNTANCY	228	-	-	250	250
	566 921	250 1,449	- 461	-	250 1,910
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	921	7,322	2,678	-	10,000
CALIFORNIA ELECTRIC TRANAPORTATION COALITION	908	83,000	-	-	83,000
CALIFORNIA INSTITUTE OF TECHNOLOGY	908	13,500	1,500	-	15,000
CALIFORNIA UTILITIES EMERGENCY ASSOCIATION	588	21,424	-	-	21,424
CENTURY CLUB OF SAN DIEGO	930	450	165	-	615
CFA INSTITUTE	921	502	183	-	685
CHIEF HUMAN RESOURCES OFFICERS COUNCIL II	921	7,505	2,745	-	10,250
CONSUMER AFFAIRS - PROFESSIONAL ENGINEERS & LAND SURVEYORS	107	2,354	-	-	2,354
	560 566	59 15	-	-	59 15
	570 580	44 359	-	-	44 359
	586	463	-	-	463
	588 921	46 169	- 62	-	46 231
CPA QUEBEC/ACPAI	921	470	172	-	642
DC BAR	921	853	312	-	1,165
	928 930	236 146	86 53	-	322 199
DEPARTMENT OF CONSUMER AFFAIRS	107	796	-	-	796
	560	407	-	-	407
	566 570	295 21	-	-	295 21
	588	115	-	-	115
	870 921	1,908	130 606	-	130 2,514
	928	183	67	-	250
EAST COUNTY ECONOMIC DEVELOPMENT COUNCIL	930	3,661	1,339	-	5,000
EDISON ELECTRIC INSTITUTE	930	773,240	670	-	773,910
ELECTRIC POWER RESEARCH INSTITUTE	908 925	134,279 130,332	14,920 -	-	149,199 130,332
ELECTRIC UTILITY INDUSTRY SUSTAINABLE SUPPLY CHAIN ALLIANCE	163	-	-	25,000	25,000
FINANICAL ACCOUNTING INSTITUTE	588	1,995	-	-	1,995
GARTNER INC.	930	33,297	12,178	-	45,475

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL

1. MEMBERSHIF - TECHNICAL & PROFESSIONAL	ACCOUNT				-
PAID TO GAS TECHNOLOGY INSTITUTE	NUMBER 908	ELECTRIC 22,500	GAS 2,500	COMMON	TOTAL 25,000
GEORGIA TECH RESEARCH CORPORATION	566 588	54,500 54,500	-	-	54,500 54,500
GLOBAL BUSINESS TRAVEL ASSOCIATION	921	381	139	_	520
GOLD SHOVEL ASSOCIATION	870	-	2,400	-	2,400
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS	107 560	4,043 788	-	-	4,043 788
	561	241	-	-	241
	566 580	601 985	-	-	601 985
	583	166	-	-	166
	588 921	929 349	- 128	-	929 477
	930	55	20	-	75
INTERNATIONAL INFORMATION SYSTEM SECURITY CERTIFICATION CONSORTIUN	908	92	33	_	125
	921	583	167	-	750
INTERNATIONAL RIGHT OF WAY ASSOCIATION	921	2,043	747	-	2,790
	930	198	72	-	270
INTERNATIONAL SOCIETY OF ARBORCULTURE	588	410	-	-	410
	921	458	167	-	625
LOCAL INITIATIVES SUPPORT CORPORATION	930	14,644	5,356	-	20,000
NAFA FLEET MANAGEMENT ASSOCIATION	184	-	-	499	499
	921	2,250	-	-	2,250
NATIONAL ASSOCIATION OF CORROSION ENGINEERS	107	287	-	-	287
	880	-	415	-	415
NATIONAL NOTARY ASSOCIATION	107	140	140	-	279
	921	354	129	-	484
NATIONAL SAFETY COUNCIL	921	51,059	18,675	-	69,734
NATIONAL TRUCK EQUIPMENT ASSOCIATION	184	-	-	650	650
NEW CAR DEALERS ASSOCIATION SAN DIEGO COUNTY	910	500	_	_	500
NORTH AMERICAN ELECTRIC RELIABILITY CORPORATION	107 561	244 800	-	-	244 800
	580	2,156	-	-	2,156
NORTH AMERICAN TRANSMISSION FORUM	560	59,718	-	-	59,718
NORTH CAROLINA STATE UNIVERSITY	921	2,197	803	_	3,000
OES-NA LLC	107 580	504 196	-	-	504 196
PEAK LOAD MANAGEMENT ALLIANCE	908	2,450	_	_	2,450
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	909	5,519	2,019	-	7,538
PPI	870	-	734	-	734
PROJECT MANAGEMENT INSTITUTE	107	249	-	-	249
	163	- 218	-	268	268
	566 903	365	- 197	-	218 562
	921	522	191	-	713
	925	164	-	-	164
PROTECCTING YOUR CITY FROM WILDFIRE	921	730	267	-	998
REGENTS OF THE UNIVERSITY	908	15,300	1,700	-	17,000
ROTARY CLUB OF SAN DIEGO	107	527	_	_	527
ROTART CLUB OF SAN DIEGO	921	386	141	-	527
SAFETYCUTLTURE	874	-	684	-	684
SAN DIEGO COUNTY BAR ASSOCIATION	921	403	147	-	550
SAN DIEGO WORKFORCE PARTNERSHIP INC	930	98,892	36,169	-	135,061
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	921	1,150	420	-	1,570
SOCIETY FOR INDUSTRIAL & ORGANIZATION PSYCHOLOGY	921	161	59	-	220
	923	242	88	-	330

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
SOCIETY OF CORPORATE COMPLIANCE AND ETHICS	921	238	87	-	325
	928	238	87	-	325
SOUTH COUNTY ECONOMIC DEVELOPMENT COUNCIL	930	15,983	4,017	-	20,000
STRUCTURAL ENGINEERS ASSOCIATION OF SD	107	503	-	-	503
	566	211	-	-	211
	880	-	75	-	75
THE CONFERENCE BOARD	921	5,858	2,142	-	8,000
THE CONFERENCE BOARD	930	10,450	-	-	10,450
	930	7,881	2,882	-	10,763
THE ENERGY BAR ASSOCIATION	921	867	317	-	1,184
THE HAWTHORN CLUB	921	11,715	4,285	-	16,000
THE INSTITUTE OF FINANCE & MANAGEMENT	921	730	267	-	998
THE STATE BAR OF CALIFORNIA	910	1,248	_	_	1,248
	921	8,770	3,208	-	11,978
	923	377	138	-	515
	928	1,598	584	-	2,182
	930	3,348	1,225	-	4,573
THE TRUSTEESHIP	921	1,098	402	-	1,500
UNIVERSITY CLUB	921	461	169	-	630
UTILITY ANALYTICS INSTITUTE	921	17,565	6,425	-	23,990
UTILITY HEALTH SCIENCES GROUP	925	8,624	3,154	-	11,778
VELOZ	921	36,610	13,390	-	50,000
WESTERN ENERGY INSTITUTE	870	_	199	_	199
	928	30,536	11,169	-	41,705
WESTERN POWER TRADING FORUM	577	5,500	_	_	5,500
	557	5,500	-	-	5,500
WORLD50 INC	921	80,322	29,378	-	109,700
	TOTAL	\$ 1,914,914 \$	207,888	\$ 26,667 \$	2,149,469

PAID TO	ACCOUNT NUMBER	TOTAL
A STEP BEYOND	426	10,000
ACADEMY OF OUR LADY OF PEACE	426	7,500
ACCESS TO INDEPENDENCE OF SAN DIEGO INC	426	20,000
ACCESS YOUTH ACADEMY	426	2,500
ACCION SAN DIEGO	426	15,000
AGUA HEDIONDA LAGOON FOUNDATION	426	22,500
ALL GIRLS STEM SOCIETY	426	1,500
ALPINE EDUCATION FOUNDATION INC	426	5,000
ALPINE WOMANS CLUB SCHOLARSHIP PRESERVATION AND EDUCATION FOUNDATION	426	500
ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATION INC	426	1,500
ALZHEIMERS SAN DIEGO	426	23,000
AMERICAN ASSOCIATION OF UNIVERSITY WOMEN-SPECIAL PROJECTS FUND	426	1,500
AMERICAN CANCER SOCIETY INC	426	3,000
AMERICAN FEDERATION OF LABOR & CONGRESS OF INDUSTRIAL ORGS	426	4,500
AMERICAN HEART ASSOCIATION INC	426	10,000
AMERICAN INDIAN CHAMBER EDUCATION FUND	426	2,000
AMERICAN LUNG ASSOCIATION	426	55,000
AMERICAN NATIONAL RED CROSS	426	267,500
ANIMAL FIRE RESCUE TRAINING	426	5,000
ANVIL OF HOPE	426	2,500
ANY BODY CAN YOUTH RESORTS FOUNDATION	426	20,000
ANZA BORREGO DESERT NATURAL HISTORY ASSOCIATION	426	7,500
ANZA-BORREGO FOUNDATION	426	2,500
ARIZONA WOMENS BUSINESS ENTERPRISE COUNCIL	426	16,500
ARMED SERVICES YMCA OF THE USA	426	40,000
ART FORM FOUND OBJECTS RECYCLED MATERIALS	426	17,000
ARTHUR Q. JOHNSON FOUNDATION	426	30,000
ASIAN BUSINESS ASSOCIATION FOUNDATION	426	20,000
ASIAN RESOURCES INC	426	1,500

PAID TO	ACCOUNT NUMBER	TOTAL
BALBOA PARK CONSERVANCY	426	20,000
BARONA BAND OF MISSION INDIANS	426	2,500
BARRIO LOGAN COLLEGE INSTITUTE	426	76,000
BAYSIDE COMMUNITY CENTER	426	5,000
BAYVIEW COMMUNITY DEVELOPMENT CORPORATION	426	5,000
BETHEL BAPTIST CHURCH	426	2,000
BIOCOM INSTITUTE	426	7,500
BLACK BUSINESS ASSOCIATION OF LOS ANGELES	426	1,000
BLACK YOUTH LEADERSHIP PROJECT	426	2,500
BLUE HEART FOUNDATION INC	426	25,500
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION	426	2,500
BOULDER CITY MUSEUM & HISTORICAL ASSOCIATION	426	1,000
BOULDER CITY SUNRISE ROTARY FOUNDATION	426	6,000
BOYS & GIRLS CLUB OF CAPISTRANO VALLEY	426	17,000
BOYS & GIRLS CLUB OF OCEANSIDE CALIFORNIA INCORPORATED	426	10,000
BOYS & GIRLS CLUB OF SAN MARCOS	426	5,500
BOYS & GIRLS CLUBS OF EAST COUNTY INC	426	500
BOYS & GIRLS CLUBS OF GREATER SAN DIEGO	426	9,500
BOYS AND GIRLS CLUB OF NORTH COUNTY	426	5,500
BOYS TO MEN MENTORING NETWORK INC	426	5,000
BURN INSTITUTE	426	300,500
BUTTERFLY FARMS	426	10,000
CAL COAST CARES FOUNDATION	426	2,500
CALIFORNIA AFRICAN AMERICAN ACTION FUND	426	15,000
CALIFORNIA ASSOCIATION OF RESOURCE CONSERVATION DISTRICTS	426	5,000
CALIFORNIA CENTER	426	3,750
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	426	27,500
CALIFORNIA PRESS FOUNDATION	426	50,000
CALIFORNIA RELEAF	426	15,000
CALIFORNIA RESTAURANT ASSOCIATION FOUNDATION INC	426	75,000

PAID TO	ACCOUNT NUMBER	TOTAL
CALIFORNIA STATE PARKS FOUNDATION	426	10,000
CALIFORNIA STATE UNIVERSITY SAN MARCOS FOUNDATION	426	2,000
CALIFORNIA STATE WILDLIFE FOUNDATION	426	26,000
CALIFORNIA WOMEN LEAD	426	5,500
CALSTART INC	426	7,950
CAMPANILE FOUNDATION	426	58,000
CAMPO BAND OF MISSION INDIANS - TRIBAL CERT PROGRAM	426	7,500
CARLSBAD EDUCATIONAL FOUNDATION	426	5,000
CASA CORNELIA LEGAL SERVICES	426	10,000
CASA DE AMISTAD CENTRO DE ENSENANZA	426	12,000
CASA DE AMPARO	426	1,000
CASA FAMILIAR INC	426	20,000
CDF FIREFIGHTERS BENEVOLENT FOUNDATION	426	500
CENTER FOR COMMUNITY SOLUTIONS	426	1,000
CENTER ON POLICY INITIATIVES	426	1,000
CENTRAL SAN DIEGO BLACK CHAMBER OF COMMERCE EDUCATION FOUNDATION	426	48,500
CENTRO DE SALUD DE LA COMUNIDAD DE SAN YSIDRO INC	426	8,500
CESAR CHAVEZ SERVICE CLUBS	426	50,000
CHALLENGED ATHLETES INC	426	2,000
CHAMBER RESEARCH AND INFORMATION FOUNDATION	426	5,000
CHAPARRAL LANDS CONSERVANCY	426	10,000
CHICANO FEDERATION OF SAN DIEGO COUNTY INC	426	30,000
CHICANO PARK MUSEUM AND CULTUAL CENTER	426	5,000
CHILDRENS HOSPITAL LOS ANGELES	426	10,000
CHILDREN'S NATURE RETREAT FOUNDATION	426	10,000
CHINESE SCHOOL OF SAN DIEGO	426	3,500
CHULA VISTA EDUCATIONAL FOUNDATION	426	7,500
CHULA VISTA POLICE FOUNDATION	426	7,000
CITIZENS COORDINATE FOR CENTURY III	426	7,500
CITY OF ESCONDIDO CALIFORNIA CENTER FOR THE ARTS	506	200,000
CITY OF HOPE INTERNATIONAL	426	1,500
CLASSROOM OF THE FUTURE FOUNDATION	426	50,000

PAID TO	ACCOUNT NUMBER	TOTAL
CLEANTECH EDUCATION FOUNDATION	426	20,000
COALITION FOR CLEAN AIR	426	16,380
COASTAL ROOTS FARM	426	2,000
CO-HARVEST FOUNDATION	426	1,000
COMMUNITY HOUSING WORKS	426	7,500
CONCERNED PARENTS ALLIANCE	426	5,000
CONFERENCE BOARD INC	426	27,700
CONNECT FOUNDATION	426	30,000
COUNCIL FOR SUPPLIER DIVERSITY	426	25,000
CREST FIRE SAFE COUNCIL	426	2,500
CRISIS HOUSE	426	500
CTC FOUNDATION INC	426	1,500
CUYAMACA WOODS FIRE SAFE COUNCIL INC	426	2,500
CUYAPAIPE BAND OF MISSION INDIANS DBA EWIIAAPAAYP BAND OF KUMEYAAY INDIANS	426	3,000
DAM SHORT FILM SOCIETY	426	1,000
DAN LEACH MEMORIAL FUND	426	1,250
DANA POINT 5TH MARINE REGIMENT SUPPORT GROUP	426	2,500
DE LUZ HEIGHTS VOLUNTEERS FIRE DEPARTMENT	426	2,500
DEAF COMMUNITY SERVICES OF SAN DIEGO INC	426	20,000
DEER SPRINGS CERT	426	2,500
DEER SPRINGS FIRE SAFE COUNCIL INC	426	2,500
DEL MAR VILLAGE ASSOCIATION INC	426	2,400
DEL MAR WATER POLO INC	426	1,500
DEPOSITING EMPOWERMENT THROUGH OUTREACH AND URBAN REDEVELOPMENT	426	12,000
DIAMOND EDUCATIONAL EXCELLENCE PARTNERSHIP	426	5,000
DONORSCHOOSE ORG	426	300,000
DREAMS FOR CHANGE INC	426	3,000
DULZURA RESOURCE CENTER	426	8,000
EARL B GILLIAM BAR FOUNDATION INC OF SAN DIEGO COUNTY	426	25,000
EARTH DISCOVERY INSTITUTE	426	17,500
EAST VALLEY COMMUNITY HEALTH CENTER INC	426	500
ECO CENTER INC	426	15,750

PAID TO	ACCOUNT NUMBER	TOTAL
ECOLIFE CONSERVATION	426	12,500
EDISON ELECTRIC INSTITUTE	426	60,000
ELDERHELP OF SAN DIEGO	426	1,500
ELEMENTARY INSTITUTE OF SCIENCE	426	30,000
ELFIN FOREST TOWN COUNCIL A NON PROFIT PUBLIC BENEFIT CORPORATION	426	750
EMERGENCY AID OF BOULDER CITY INC	426	5,750
ENCINITAS CERT INC	426	3,000
ENCUENTROS LEADERSHIP OF NORTHERNSAN DIEGO COUNTY INC	426	35,000
EPILEPSY SOCIETY OF SAN DIEGO COUNTY	426	5,000
EQUALITY ALLIANCE OF SAN DIEGO COUNTY	426	1,000
EQUALITY CALIFORNIA INSTITUTE	426	1,250
ESCONDIDO CREEK CONSERVANCY	426	17,500
FALLBROOK FIRE SAFE COUNCIL	426	2,500
FALLBROOK HEALTHCARE FOUNDATION INC	426	2,500
FAMILY SERVICE AGENCY OF BURBANK	426	2,500
FEEDING SAN DIEGO	426	121,500
FESTIVAL OF WHALES FOUNDATION	426	2,500
FIRE SAFE COUNCIL OF SAN DIEGO COUNTY	426	10,000
FOSTER THE EARTH	426	5,000
FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES	426	10,000
FREE TO THRIVE	426	5,000
FRIENDS OF BALBOA PARK	426	5,375
FRIENDS OF ROSE CANYON	426	20,000
FRIENDS OF THE DALEY RANCH	426	5,000
FRIENDS OF THE WATER CONSERVATION GARDEN	426	27,000
FROSTED FACES FOUNDATION INC	426	1,000
FUTURE TALENT OF SILICON VALLEY	426	8,000
GENERATEHOPE INC	426	500
GIRL SCOUTS SAN DIEGO-IMPERIAL COUNCIL INC	426	30,500
GIRLS INCORPORATED OF SAN DIEGO COUNTY	426	17,500
GIRLS ON THE RUN OF SAN DIEGO	426	2,500
GIRLS RISING	426	4,500

PAID TO	ACCOUNT	TOTAL
PAID TO GOIN NATIVE THERAPEUTIC GARDENS	NUMBER 426	1,500
CONTINUE MEIOR CONCERC	420	1,500
GRANDPARENTS CONNECTION INC	426	5,000
GREATER VALLEY CENTER FIRE SAFE COUNCIL	426	2,500
GREEN HYDROGEN COALITION	426	25,000
GROUNDWORK SAN DIEGO - CHOLLAS CREEK	426	15,000
HEALTHY DAY PARTNERS	426	30,000
HISCEC FOUNDATION INC	426	35,000
HONORARY DEPUTY SHEFIFFS ASSOCIATION OF SAN DIEGO COUNTY	426	10,000
HOSPICE OF THE NORTH COAST COMMUNITY OUTREACH	426	500
HUBBS SEA WORLD RESEARCH INSTITUTE	426	20,000
HUGH OBRIAN YOUTH LEADERSHIP	426	5,000
HUGS & BAGS A LOVE MOVEMENT	426	2,000
I LOVE A CLEAN SAN DIEGO COUNTY INC	426	43,950
ICF CENTER FOR CROSS-BORDER PHILANTHROPY	426	28,000
IIPAY NATION OF SANTA YSABEL	426	8,000
INDIGENOUS REGENERATION	426	10,000
INFO LINE OF SAN DIEGO COUNTY	426	110,000
INFRAGARD NATIONAL MEMBERS ALLIANCE INC	426	5,000
INTER TRIBAL LONG TERM RECOVERY FOUNDATION	426	92,500
INTERFAITH COMMUNITY SERVICES INC	426	10,000
INTERNATIONAL RESCUE COMMITTEE INC	426	37,500
IRANIAN AMERICAN SCHOLARSHIP FUND INC	426	7,500
IVERSON FOUNDATION FOR ACTIVE AWARENESS	426	500
JACOBS & CUSHMAN SAN DIEGO FOOD BANK	426	67,000

PAID TO	ACCOUNT NUMBER	TOTAL
JACOBS CENTER FOR NEIGHBORHOOD INNOVATION	426	14,000
JAPANESE AMERICAN CITIZENS LEAGUE	426	25,000
JEWISH FAMILY SERVICE OF SAN DIEGO	426	10,500
JOHN STACY LYONS MEMORIAL FOUNDATION INC	426	20,000
JULIAN CUYAMACA RESOURCE CENTER INC	426	2,500
JUNIOR ACHIEVEMENT OF SAN DIEGO COUNTY	426	50,000
JUNIOR LEAGUE OF SAN DIEGO INC	426	1,200
KAREN ORGANIZATION OF SAN DIEGO	426	5,000
KIDS ECO CLUB INC	426	20,000
KIDS FOR PEACE INC	426	2,500
KITCHENS FOR GOOD	426	2,000
LA JOLLA BAND OF LUISENO INDIANS	426	8,000
LA POSTA BAND OF MISSION INDIANS	426	2,500
LADIES OF HOPE INC	426	1,500
LAS PATRONAS	426	500
LATINO LEADERS NETWORK INC	426	15,000
LATINO LEGISLATIVE CAUCUS FOUNDATION	426	21,500
LEAD SAN DIEGO INC	426	101,500
LEGAL MOMENTUM	426	10,000
LEND A HAND OF BOULDER CITY	426	2,500
LEUKEMIA & LYMPHOMA SOCIETY INC	426	7,000
LINKS FOUNDATION INC	426	15,000
LITVAK DANCE ARTS FOUNDATION	426	500
LIVING COAST DISCOVERY CENTER	426	46,000
LOCAL INITIATIVES SUPPORT CORPORATION	426	15,000
LOGAN HEIGHTS COMMUNITY DEVELOPMENT CORPORATION	426	25,000
LONG BEACH NEW LIFE FELLOWSHIP	426	2,000
LOS BOMBEROS DE SAN DIEGO	426	2,500
LOS COYOTES BAND OF INDIANS	426	5,000
LUCKY DUCK FOUNDATION	426	500
LUMBERCYCLE	426	10,000

PAID TO	ACCOUNT NUMBER	TOTAL
LYMEDISEASE.ORG	426	500
MAKE-A WISH FOUNDATION OF SAN DIEGO INC	426	16,000
MANA DE NORTH COUNTY SAN DIEGO	426	60,000
MANDATE PROJECT IMPACT INC	426	10,000
MANZANITA BAND OF THE KUMEYAAY NATION	426	5,000
MARLOW B MARTINEZ FOUNDATION	426	10,000
MCRD MUSEUM HISTORICAL SOCIETY	426	7,500
MEALS-ON-WHEELS GREATER SAN DIEGO INC	426	42,500
MEB MAINTAINING EXCELLENT BALANCE FOUNDATION A CAL CORP	426	10,000
MEDIA ARTS CENTER SAN DIEGO	426	5,000
MESA GRANDE BAND OF MISSION INDIANS	426	8,000
METROPOLITAN AREA ADVISORY COM ON ANTI-POVERTY OF SAN DIEGO CNTY INC	426	15,000
MIRAMAR COLLEGE FOUNDATION INC	426	12,500
MISSION EDGE SAN DIEGO	426	15,000
MISSION SAN JUAN CAPISTRANO FOUNDATION	426	2,500
MISSION TRAILS REGIONAL PARK FOUNDATION INC	426	50,500
MISSION VIEJO COMMUNITY FOUNDATION INC	426	2,000
MMTC FOUNDATION	426	2,500
MONARCH SCHOOL PROJECT	426	76,500
MOONLIGHT CULTURAL FOUNDATION	426	2,500
MOXIE THEATRE INCORPORATED	426	2,500
MT HELIX PARK FOUNDATION	426	5,000
MT LAGUNA FIRE SAFE COUNCIL	426	7,500
MT MORIAH CHRISTIAN CHURCH	426	5,000
NATIONAL AUDUBON SOCIETY INC	426	5,000
NATIONAL BLACK NURSES ASSOCIATION INC	426	3,000
NATIONAL CONFLICT RESOLUTION CENTER	426	55,000
NATIONAL DEFENSE INDUSTRIAL ASSOCIATION	426	20,000
NATIONAL VETERANS TRANSITION SERVICES INC	426	12,000
NATIONAL VETERANS TRANSITION SERVICES INC	426	5,000
NATURE COLLECTIVE	426	25,000

PAID TO	ACCOUNT NUMBER	TOTAL
NEIGHBORHOOD HEALTHCARE	426	1,500
NEVADA VETERANS ASSISTANCE LEAGUE INC	426	6,000
NEW HAVEN YOUTH AND FAMILY SERVICES INC	426	2,000
NILE SISTERS DEVELOPMENT INITIATIVE	426	500
NOAH HOMES INC	426	2,500
NORTH COUNTY CERT	426	3,000
NORTH COUNTY LESBIAN GAY BISEXUAL TRANSGENDER QUESTIONING RESOURCE	426	6,500
NORTH COUNTY LIFELINE INC	426	2,500
NORTH COUNTY PHILANTHROPY COUNCIL INC	426	5,500
NORTH PARK BUSINESS AND NEIGHBORHOOD FOUNDATION	426	15,000
NUNEZ COMMUNITY FOUNDATION	426	5,000
OASIS INSTITUTE	426	16,000
OCEAN DISCOVERY INSTITUTE	426	22,750
OCEAN FOUNDATION	426	22,000
OCEAN INSTITUTE	426	12,500
OCEANSIDE CERT	426	2,500
OLD GLOBE THEATRE	426	20,000
ORANGE COUNTY COASTKEEPER	426	25,000
ORANGE COUNTY FIRE AUTHORITY FOUNDATION	426	50,000
ORANGE COUNTY RESERVE DEPUTY SHERIFFS ASSOCIATION	426	10,000
OUTDOOR EDUCATION FOUNDATION	426	500
OUTDOOR OUTREACH	426	23,250
OUTER JAMUL FIRE SAFE COUNCIL	426	2,500
OUTSIDE THE LENS	426	7,500
PACIFIC ARTS MOVEMENT	426	35,000
PACIFIC EDUCATIONAL FACILITIES INC.	426	5,000
PALOMAR COLLEGE FOUNDATION	426	500
PALOMAR MOUNTAIN VOLUNTEER FIRE DEPARTMENT	426	3,000
PALOMAR POMERADO HEALTH FOUNDATION	426	10,000
PARENT INSTITUTE FOR QUALITY EDUCATION INC	426	50,000
PARTNERS IN COLLEGE SUCCESS	426	2,500
PASSION 4 K I D S	426	15,000

PAID TO	ACCOUNT NUMBER	TOTAL
PASTOR OF ST CHARLES CATHOLIC PARISH IN SAN DIEGO CA A CORP SOLE	426	TOTAL 2,000
PAVING GREAT FUTURES	426	25,000
PAY IT FORWARD MEDIA ORG	426	5,000
PEOPLE FOR IRVINE COMMUNITY HEALTH	426	35,000
PINE VALLEY FIRE SAFE COUNCIL INC	426	2,500
PITBULLS AND FRIENDS DOG RESCUE INC	426	500
PLUG IN AMERICA	426	40,000
POLICE ATHLETIC LEAGUE OF SOUTHERN NEVADA	426	1,000
POWAY NEIGHBORHOOD EMERGENCY CORPS	426	2,500
POWAY UNIFIED SCHOOL DISTRICT FOUNDATION	426	2,500
POWAY VALLEY THERAPEUTIC RIDING CENTER	426	1,000
PRO KIDS GOLF ACADEMY INC	426	10,000
PRODUCEGOOD	426	22,500
PROJECT NEW VILLAGE	426	10,000
PROMISES2KIDS FOUNDATION	426	17,000
PTA CALIFORNIA CONGRESS OF PARENTSTEACHERS & STUDENTS INC	426	500
QUAIL GARDENS FOUNDATION INC	426	12,500
RADY CHILDRENS HOSPITAL FOUNDATION- SAN DIEGO	426	500
RAMONA WEST END FIRE SAFE COUNCIL	426	2,500
REAL EAST COUNTY FIRE SAFE COUNCIL	426	5,000
REALITY CHANGERS	426	50,000
REBUILDING TOGETHER-SAN DIEGO	426	12,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY	426	10,000
RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY	426	85,000
REUBEN H FLEET SCIENCE CENTER	426	55,000
RISE URBAN LEADERSHIP INSTITUTE OF SAN DIEGO	426	60,500
ROBOTICS INSPIRING SCIENCE AND ENGINEERING INC	426	5,000
RONALD MCDONALD HOUSE CHARITIES OF SAN DIEGO INC	426	103,500
ROSIE NETWORK INC.	426	5,000
SAFETY BLITZ FOUNDATION INC	426	50,000
SAINT JOHNS PROGRAM FOR REAL CHANGE	426	5,000
SALK INSTITUTE FOR BIOLOGICAL STUDIES	426	40,000

PAID TO	ACCOUNT NUMBER	TOTAL
SAN DIEGO AG IN THE CLASSROOM	426	5,000
SAN DIEGO AIR & SPACE MUSEUM	426	10,000
SAN DIEGO AND IMPERIAL COUNTIES BETTER BUSINESS BUREAU FOUNDATION	426	20,000
SAN DIEGO ART INSTITUTE	426	10,000
SAN DIEGO ASSOCIATION OF USATF INC.	426	2,500
SAN DIEGO AUDUBON SOCIETY	426	45,000
SAN DIEGO BLOOD BANK	426	500
SAN DIEGO CANYONLANDS INC	426	10,000
SAN DIEGO CENTER FOR CHILDREN	426	29,500
SAN DIEGO CHILDRENS DISCOVERY MUSEUM	426	14,000
SAN DIEGO CHINESE HISTORICAL SOCIETY AND MUSEUM	426	2,000
SAN DIEGO COASTKEEPER	426	20,500
SAN DIEGO COMIC CONVENTION	426	25,000
SAN DIEGO COMMUNITY COLLEGE AUXILIARY ORGANIZATION	426	5,000
SAN DIEGO CONTINUING EDUCATION FOUNDATION	426	15,000
SAN DIEGO CONVENTION AND TOURIST BUREAU	426	7,500
SAN DIEGO COUNTY CRIME STOPPERS INC	426	20,000
SAN DIEGO COUNTY DEPUTY SHERIFFS FOUNDATION	426	10,000
SAN DIEGO COUNTY EMPLOYEES CHARITABLE ORGANIZATION	426	2,500
SAN DIEGO COUNTY FIRE CHIEFS ASSOCIATION	426	10,000
SAN DIEGO COUNTY OUTDOOR EDUCATIONASSOCIATION INC	426	500
SAN DIEGO COUNTY PARKS SOCIETY	426	5,000
SAN DIEGO COUNTY PROSPERITY FOUNDATION	426	5,000
SAN DIEGO EARTH DAY	426	12,500
SAN DIEGO EAST COUNTY CHAMBER OF COMMERCE FOUNDATION	426	1,000
SAN DIEGO FIRE RESCUE FOUNDATION	426	98,000
SAN DIEGO FLEET WEEK FOUNDATION	426	5,000
SAN DIEGO FOOD SYSTEM ALLIANCE	426	7,500
SAN DIEGO FOR SCIENCE	426	500
SAN DIEGO GRANTMAKERS	426	5,000
SAN DIEGO HISTORICAL SOCIETY	426	500
SAN DIEGO HOUSING FEDERATION	426	36,000

2. CHARITABLE DONATIONS		
PAID TO	ACCOUNT NUMBER	TOTAL
SAN DIEGO HUMANE SOCIETY & SPCA	426	20,500
SAN DIEGO KOREAN AMERICAN COALITION	426	5,000
SAN DIEGO LESBIAN & GAY PRIDE	426	10,000
SAN DIEGO LESBIAN GAY BISEXUAL AND TRANSGENDER COMMUNITY CENTER	426	15,000
SAN DIEGO MANA	426	39,500
SAN DIEGO MUSEUM OF ART	426	25,000
SAN DIEGO NEW LIFE BAPTIST CHURCH	426	2,000
SAN DIEGO NORTH EDUCATIONAL FOUNDATION	426	1,500
SAN DIEGO OPERA ASSOCIATION	426	5,000
SAN DIEGO POLICE FOUNDATION	426	20,000
SAN DIEGO POLICE OFFICERS ASSOCIATION CHARITABLE FUND	426	10,000
SAN DIEGO PUBLIC LIBRARY FOUNDATION	426	30,000
SAN DIEGO REFUGEE TUTORING	426	5,000
SAN DIEGO REGION SMALL BUSINESS DEVELOPMENT CORPORATION	426	30,000
SAN DIEGO REGIONAL FIRE AND EMERGENCY SERVICES FOUNDATION	426	129,750
SAN DIEGO RESCUE MISSION INC	426	2,000
SAN DIEGO RIVER PARK FOUNDATION	426	50,000
SAN DIEGO SECOND CHANCE PROGRAM	426	15,000
SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK	426	12,500
SAN DIEGO SYMPHONY ORCHESTRA ASSOCIATION	426	10,000
SAN DIEGO VOLUNTEER LAWYER PROGRAM INC	426	10,500
SAN DIEGO WORKFORCE PARTNERSHIP INC	426	150,500
SAN DIEGUITO RIVER VALLEY LAND CONSERVANCY	426	10,000
SAN JUAN CAPISTRANO EQUESTRIAN COALITION	426	1,000
SAN MIGUEL FIREFIGHTERS LOCAL 1434 FOUNDATION	426	3,000
SECOND CHANCE DOG RESCUE	426	4,000
SECOND HARVEST FOOD BANK OF ORANGE COUNTY	426	11,500
SENIOR CENTER OF BOULDER CITY INC	426	500
SERVICE CORPS OF RETIRED EXECUTIVES SERVICE CORPS OF RETIRED EXECUTIVES	426	5,000
SHARP HEALTHCARE FOUNDATION	426	2,000
SKY HUNTERS RAPTOR REHABILITATION AND EDUCATION	426	5,000
SOLANA CENTER FOR ENVIRONMENTAL INNOVATION	426	5,000

PAID TO	ACCOUNT NUMBER	TOTAL
SOLUTIONS EXPLORING SUCCESS POST HIGH SCHOOL	426	5,000
SOLUTIONS FOR CHANGE INC	426	500
SOMALI BANTU ASSOCIATION OF AMERICA	426	10,000
SOMALI FAMILY SERVICE OF SAN DIEGO	426	10,000
SOROPTIMIST INTERNATIONAL OF THE AMERICAS INC	426	500
SOUTH BAY COMMUNITY SERVICES	426	6,250
SOUTH COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	17,000
SOUTH ORANGE COUNTY COMMUNITY THEATRE	426	2,500
SOUTHERN CALIFORNIA WATER COALITION	426	10,000
SOUTHERN INDIAN HEALTH COUNCIL	426	5,000
SOUTHWESTERN COLLEGE FOUNDATION	426	7,500
SPORT INNOVATORS	426	10,000
SPORTS FOR EXCEPTIONAL ATHLETES	426	2,000
ST MADELEINE SOPHIES TRAINING CENTER	426	2,500
ST VINCENT DE PAUL VILLAGE INC	426	1,000
STANDUP FOR KIDS	426	7,000
STAR PAL	426	11,500
STONEWALL CITIZEN PATROL	426	5,000
SUNRISE VISTA KIWANIS FOUNDATION	426	500
SURFRIDER FOUNDATION	426	13,500
SUSAN G KOMEN BREAST CANCER FOUNDATION	426	300,000
SUSTAIN SOCAL	426	3,500
TARIQ KHAMISA FOUNDATION	426	2,500
TEACH FOR AMERICA INC	426	5,000
TELACU EDUCATION FOUNTATION	426	15,000
THE AJA PROJECT	426	7,500
THE ARC OF SAN DIEGO	426	2,000
THE ASSOCIATION OF WOMEN IN WATER ENERGY AND ENVIRONMENT INC	426	4,600
THE FRIENDS OF TECOLOTE CANYON	426	7,500
THE GREATER ALPINE FIRE SAFE COUNCIL	426	2,500
THE NEIGHBORHOOD HOUSE ASSOCIATION	426	44,500
THE NEW CHILDRENS MUSEUM	426	25,000

PAID TO	ACCOUNT NUMBER	TOTAL
THE PACIFIC SOUTHWEST MINORITY SUPPLIER DEVELOPMENT COUNCIL	426	6,000
THE SALVATION ARMY	426	14,000
THE SAN DIEGO FOUNDATION	426	5,217,500
THEATRE & ARTS FOUNDATION OF SAN DIEGO COUNTY	426	5,000
THREE SQUARE	426	1,500
TOBY WELLS FOUNDATION	426	2,500
TOMLINSON TOUCHING LIVES FOUNDATION	426	20,500
U C SAN DIEGO FOUNDATION	426	85,000
U S GREEN BUILDING COUNCIL - SAN DIEGO CHAPTER	426	22,500
UNION OF PAN ASIAN COMMUNITIES	426	28,000
UNITED AFRICAN AMERICAN MINISTERIAL UNITED AFRICAN AMERICAN MINISTERIAL	426	35,000
UNITED NEGRO COLLEGE FUND, INC.	426	5,000
UNITED POLICYHOLDERS	426	5,000
UNITED SERVICE ORGANIZATIONS INC	426	2,000
UNITED WAY OF SAN DIEGO COUNTY	426	527,500
UNITED WOMEN OF EAST AFRICA	426	7,500
UNIVERSITY OF ARIZONA FOUNDATION	426	5,000
UNIVERSITY OF SAN DIEGO	426	47,500
URBAN CORPS OF SAN DIEGO	426	45,000
URBAN GROWTH	426	5,000
URBAN LEAGUE OF SAN DIEGO COUNTY	426	35,500
USS MIDWAY MUSEUM	426	36,420
VALLEY CENTER AMATEUR RADIO CLUB INC	426	5,000
VALLEY CENTER FIRE DEPARTMENT FOUNDATION	426	15,000
VELOZ	426	50,000
VETERANS IN BUSINESS NETWORK	426	5,000
VETFUND FOUNDATION	426	7,500
VIEJAS BAND OF KUMEYAAY INDIANS	426	2,500
VISTA HILL FOUNDATION	426	2,000
VOICE OF SAN DIEGO	426	26,500
WAITLEY GIVING	426	1,000
WALKSANDIEGO	426	20,000

PAID TO	ACCOUNT NUMBER	TOTAL
WARNER SPRINGS COMMUNITY RESOURCE BOARD	426	500
WASHINGTON-LINCOLN LAURELS FOR LEADERS	426	2,500
WILDCOAST	426	30,000
WINTRISS TECHNICAL SCHOOLS INC	426	12,000
WOMEN IN CALIFORNIA LEADERSHIP INC	426	15,000
WOMENS CONSTRUCTION COALITION	426	5,000
WORKSHOPS FOR WARRIORS INC	426	20,000
WREATHS ACROSS AMERICA	426	2,000
WYNOLA ESTATES FIRE SAFE COUNCIL INC	426	2,500
YMCA OF SAN DIEGO COUNTY	426	102,000
YWCA OF SAN DIEGO COUNTY	426	5,000
ZERO8HUNDRED INC	426	15,000
ZOOLOGICAL SOCIETY OF SAN DIEGO	426	40,000
		\$ 13,732,475

3. NON - CHARITABLE CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
ALISO VIEJO CHAMBER OF COMMERCE	426	1,200
ALPINE CHAMBER OF COMMERCE	426	2,500
AMERICAN FEDERATION OF LABOR & CONGRESS OF INDUSTRIAL ORGS	426	101,000
AMERICAN GAS ASSOCIATION	426	9,112
AMERICAN INDIAN CHAMBER OF COMMERCE OF CALIFORNIA	426	11,000
AMERICAN PUBLIC TRANSPORTATION ASSOCIATION	426	5,000
ASIAN BUSINESS ASSOCIATION	426	25,000
BONSALL CHAMBER OF COMMERCE	426	1,500
BORREGO SPRINGS CHAMBER OF COMMERCE	426	6,500
BOULDER CITY CHAMBER OF COMMERCE	426	2,750
BOULDER CITY PARKS & RECREATION	426	2,000
BUILDING INDUSTRY ASSOCIATION OF SD COUNTY	426	5,895
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE	426	20,000
CALIFORNIA BUILDING INDUSTRY ASSOCIATION	426	20,000
CALIFORNIA BUSINESS PROPERTIES ASSOCIATION	426	5,000
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	426	12,375
CALIFORNIA HISPANIC CHAMBERS OF COMMERCE	426	5,000
CALIFORNIA HYDROGEN BUSINESS COUNCIL	426	15,000
CALIFORNIA ISSUES FORUM	426	67,000
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	426	32,500
CALIFORNIA LEGISLATIVE IRISH CAUCUS	426	7,500
CALIFORNIA MANUFACTURERS AND TECHNOLOGY ASSOCIATION	426	8,250
CALIFORNIA MINORITY COUNSEL PROGRAM	426	5,000
CALIFORNIA NATURAL GAS VEHICLE COALITION	426	10,500
CALIFORNIA RESTAURANT ASSOCIATION	426	150,000
CALIFORNIA RETAILERS ASSOCIATION	426	2,500
CALIFORNIA STATE UNIVERSITY SAN MARCOS FOUNDATION	426	2,500
CARDIFF BY THE SEA CHAMBER OF COMMERCE INC.	426	2,400
CARLSBAD CHAMBER OF COMMERCE	426	11,995
CENTRAL SAN DIEGO BLACK CHAMBER OF COMMERCE	426	500
CENTRAL SAN DIEGO BLACK CHAMBER OF COMMERCE EDUCATION FOUNDATION	426	20,000
CHULA VISTA CHAMBER OF COMMERCE	426	13,500
CITY OF BOULDER CITY	426	1,250
CITY OF DANA POINT	426	5,000
CITY OF LEMON GROVE	426	5,000
CITY OF MISSION VIEJO	426	5,000

3. NON - CHARITABLE CONTRIBUTIONS

PAID TO CITY OF SAN JUAN CAPISTRANO	ACCOUNT NUMBER 426	TOTAL 9,500
CLEANTECH SAN DIEGO ASSOCIATION	426	10,000
CORONADO CHAMBER OF COMMERCE A CORP	426	2,000
COUNTY OF SAN DIEGO	426	4,000
DANA POINT CHAMBER OF COMMERCE	426	685
DOWNTOWN ENCINITAS MAINSTREET ASSOCIATION	426	1,500
DOWNTOWN SAN DIEGO PARTNERSHIP	426	34,900
DOWNTOWN SAN DIEGO PUBLIC SPACES FOUNDATION	426	10,000
EAST COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	23,000
ECONOMIC DEVELOPMENT CORPORATION- SAN DIEGO COUNTY	426	87,500
EDISON ELECTRIC INSTITUTE	426	247,766
ENCINITAS CHAMBER OF COMMERCE	426	5,600
ESCONDIDO CHAMBER OF COMMERCE	426	7,600
FALLBROOK CHAMBER OF COMMERCE	426	3,500
IMPERIAL BEACH CHAMBER OF COMMERCE	426	1,000
JACUMBA COMMUNITY SERVICE DISTRICT	426	500
JULIAN CHAMBER OF COMMERCE	426	2,000
LA JOLLA BAND OF LUISENO INDIANS	426	3,000
LA MESA CHAMBER OF COMMERCE INC	426	7,000
LAGUNA HILLS CHAMBER OF COMMERCE	426	1,295
LAGUNA NIGUEL CHAMBER OF COMMERCE	426	4,000
LAKESIDE CHAMBER OF COMMERCE	426	3,600
LAWYERS CLUB OF SAN DIEGO INC	426	2,965
LEAGUE OF CALIFORNIA CITIES	426	2,500
MAIN STREET OCEANSIDE INC	426	2,300
MISSION VIEJO CHAMBER OF COMMERCE	426	3,500
NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS SAN DIEGO	426	8,000
NATIONAL CITY CHAMBER OF COMMERCE	426	9,500
NATIONAL DEFENSE INDUSTRIAL ASSOCIATION	426	8,000
NAVY, UNITED STATES DEPARTMENT OF THE DBA MORALE WELFARE & RECREATION	426	50,000
NAWBO-CALIFORNIA	426	10,000
NEVADA ASSOCIATION OF EMPLOYERS INC	426	1,033
OCEANSIDE CHAMBER OF COMMERCE	426	9,901
ORANGE COUNTY BUSINESS COUNCIL	426	11,605
ORANGE COUNTY TAXPAYERS ASSOCIATION	426	7,500
OTAY MESA CHAMBER OF COMMERCE	426	17,500
POWAY CHAMBER OF COMMERCE	426	4,500
RAMONA CHAMBER OF COMMERCE	426	3,075
ROTARY INTERNATIONAL	426	1,750
SAN CLEMENTE CHAMBER OF COMMERCE	426	8,614
SAN DIEGO ATHENA	426	35,000

3. NON - CHARITABLE CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
SAN DIEGO BREWERS GUILD	426	5,000
SAN DIEGO COASTAL CHAMBERS OF COMMERCE	426	3,250
SAN DIEGO CONVENTION AND TOURIST BUREAU	426	32,500
SAN DIEGO COUNTY TAXPAYERS ASSOCIATION	426	33,500
SAN DIEGO EAST COUNTY CHAMBER OF COMMERCE	426	12,000
SAN DIEGO NORTH CHAMBER OF COMMERCE	426	10,000
SAN DIEGO NORTH ECONOMIC DEVELOPMENT COUNCIL	426	22,500
SAN DIEGO PORT TENANTS ASSOCIATION	426	13,104
SAN DIEGO REGIONAL CHAMBER OF COMMERCE	426	185,800
SAN DIEGO SOFTWARE INDUSTRY COUNCIL	426	5,000
SAN JUAN CAPISTRANO CHAMBER OF COMMERCE	426	3,750
SAN MARCOS CHAMBER OF COMMERCE	426	6,250
SAN YSIDRO IMPROVEMENT CORPORATION	426	10,000
SANTEE CHAMBER OF COMMERCE	426	500
SOUTH COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	15,000
SOUTH ORANGE COUNTY CHAMBER OF COMMERCE	426	15,000
SPRING VALLEY CHAMBER OF COMMERCE	426	2,500
SUSTAIN SOCAL	426	2,500
THE BETTER BUSINESS BUREAU INC	426	3,000
THE CALIFORNIA BUSINESS ROUNDTABLE	426	40,000
VALLEY CENTER CHAMBER OF COMMERCE	426	2,500
VETFUND FOUNDATION	426	7,500
VISTA CHAMBER OF COMMERCE	426	10,595
	TOTAL	1,710,166

SAN DIEGO GAS AND ELECTRIC COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2020

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
AGRICULTURAL ENERGY CONSUMERS ASSOCIATION	ORDER INSTITUTING RULEMAKING TO IMPLEMENT PUBLIC UTILITIES CODE SECTION 451.2 REGARDING CRITERIA AND METHODOLOGY FOR WILDFIRE COST RECOVERY PURSUANT TO SENATE BILL 901 (2018).	R.19-01-006	\$ 1,926
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	19,643
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	ORDER INSTITUTING RULEMAKING TO IMPLEMENT ELECTRIC UTILITY WILDFIRE MITIGATION PLANS PURSUANT TO SENATE BILL 901 (2018)	R.18-010-007	10,258
CENTER FOR ACCESSIBLE TECHNOLOGY	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R.12-06-013	18,702
CENTER FOR ACCESSIBLE TECHNOLOGY	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO UPDATE ITS ELECTRIC AND GAS REVENUE REQUIREMENT AND BASE RATES EFFECTIVE ON JANUARY 1, 2019.	A.17-10-007	5,128
CENTER FOR ACCESSIBLE TECHNOLOGY	ORDER INSTITUTING RULEMAKING TO CONSIDER AUTHORIZATION OF A NON-BYPASSABLE CHARGE TO SUPPORT CALIFORNIA'S WILDFIRE FUND.	R.19-07-017	2,904
CENTER FOR ACCESSIBLE TECHNOLOGY	ORDER INSTITUTING RULEMAKING TO EXAMINE ELECTRIC UTILITY DE-ENERGIZATION OF POWER LINES IN DANGEROUS CONDITIONS.	R.18-12-005	6,111
CENTER FOR ACCESSIBLE TECHNOLOGY	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF ITS RESIDENTIAL RATE DESIGN WINDOW PROPOSALS, INCLUDING TO IMPLEMENT A RESIDENTIAL DEFAULT TIME-OF-USE RATE ALONG WITH A MENU OF RESIDENTIAL RATE OPTIONS, FOLLOWED BY ADDITION OF A FIXED CHARGE COMPONENT TO RESIDENTIAL RATES. (U39E.)	A.17-12-011	23,726
CENTER FOR ACCESSIBLE TECHNOLOGY	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R.12-06-013	4,363
CHARLES A. GOLDMAN	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN.	A.17-01-013	1,833
EAST YARD COMMUNITIES FOR ENVIRONMENTAL JUSTICE	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR APPROVAL OF SENATE BILL 350 TRANSPORTATION ELECTRIFICATION PROPOSALS REGARDING MEDIUM AND HEAVY-DUTY ELECTRIC VEHICLES AND A VEHICLE-TO-GRID PILOT.	A.18-01-012	60,603
ENVIRONMENTAL DEFENSE FUND	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF ITS RESIDENTIAL RATE DESIGN WINDOW PROPOSALS, INCLUDING TO IMPLEMENT A RESIDENTIAL DEFAULT TIME-OF-USE RATE ALONG WITH A MENU OF RESIDENTIAL RATE OPTIONS, FOLLOWED BY ADDITION OF A FIXED CHARGE COMPONENT TO RESIDENTIAL RATES (U39E)	A.17-12-011	6,492
ENVIRONMENTAL DEFENSE FUND	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	14,287
ENVIRONMENTAL DEFENSE FUND	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR APPROVAL OF SENATE BILL 350 TRANSPORTATION ELECTRIFICATION PROPOSALS REGARDING MEDIUM AND HEAVY-DUTY ELECTRIC VEHICLES AND A VEHICLE-TO-GRID PILOT.	A.18-01-012	18,039
ENVIRONMENTAL DEFENSE FUND	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) REGARDING FEASIBILITY OF INCORPORATING ADVANCED METER DATA INTO THE CORE BALANCING PROCESS.	A.17-10-002	21,589
ENVIRONMENTAL DEFENSE FUND	ORDER INSTITUTING RULEMAKING TO ADOPT RULES AND PROCEDURES GOVERNING COMMISSION-REGULATED NATURAL GAS PIPELINES AND FACILITIES TO REDUCE NATURAL GAS LEAKAGE CONSISTENT WITH SENATE BILL 1371.	R.15-01-008	10,153
ENVIRONMENTAL DEFENSE FUND	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	2,226
FRIENDS OF THE EARTH	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	8,393
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING TO CONSIDER ALTERNATIVE-FUELED VEHICLE PROGRAMS, TARIFFS, AND POLICIES.	R.13-11-004	3,344
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING TO CONSIDER STREAMLINING INTERCONNECTION OF DISTRIBUTED ENERGY RESOURCES AND IMPROVEMENTS TO RULE 21.	R.17-07-007	5,473
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING TO CONTINUE IMPLEMENTATION AND ADMINISTRATION, AND CONSIDER FURTHER DEVELOPMENT, OF CALIFORNIA RENEWABLES PORTFOLIO STANDARD PROGRAM.	R.18-07-003	10,559
L. JAN REID	ORDER INSTITUTING RULEMAKING TO CONTINUE IMPLEMENTATION AND ADMINISTRATION, AND CONSIDER FURTHER DEVELOPMENT, OF CALIFORNIA RENEWABLES PORTFOLIO STANDARD PROGRAM.	R.18-07-003	2,471
MUSSEY GRADE ROAD ALLIANCE	ORDER INSTITUTING RULEMAKING TO EXAMINE ELECTRIC UTILITY DE-ENERGIZATION OF POWER LINES IN DANGEROUS CONDITIONS.	R.18-12-005	2,433
NATIONAL ASIAN AMERICAN COALITION	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR APPROVAL OF SENATE BILL 350 TRANSPORTATION ELECTRIFICATION PROPOSALS REGARDING MEDIUM AND HEAVY-DUTY ELECTRIC VEHICLES AND A VEHICLE-TO-GRID PILOT.	A.18-01-012	116,552
NATIONAL DIVERSITY COALITION	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO UPDATE ITS ELECTRIC AND GAS REVENUE REQUIREMENT AND BASE RATES EFFECTIVE ON JANUARY 1, 2019.	A.17-10-007	80,772
NATIONAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING TO CREATE A CONSISTENT REGULATORY FRAMEWORK FOR THE GUIDANCE, PLANNING AND EVALUATION OF INTEGRATED DISTRIBUTED ENERGY RESOURCES.	R.14-10-003	3,487

SAN DIEGO GAS AND ELECTRIC COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2020

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
NATIONAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	1,178
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	4,299
NATURAL RESOURCES DEFENSE COUNCIL	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS ENERGY SAVINGS ASSISTANCE AND CALIFORNIA ALTERNATE RATES FOR ENERGY PROGRAMS AND BUDGETS FOR PROGRAM YEARS 2015-2017.	A.14-11-007	1,667
NATURAL RESOURCES DEFENSE COUNCIL	APPLICATION FOR APPROVAL OF PACIFIC GAS AND ELECTRIC COMPANY'S ELECTRIC VEHICLE CHARGING PILOTS FOR SCHOOLS AND PARKS PURSUANT TO ASSEMBLY BILLS 1082 AND 1083. (U39E.)	A.18-07-020	4,172
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING CONCERNING ENERGY EFFICIENCY ROLLING PORTFOLIOS, POLICIES, PROGRAMS, EVALUATION, AND RELATED ISSUES.	R.13-11-005	1,457
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING CONCERNING ENERGY EFFICIENCY ROLLING PORTFOLIOS, POLICIES, PROGRAMS, EVALUATION, AND RELATED ISSUES.	R.13-11-005	6,282
PROTECT OUR COMMUNITIES	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORIZATION TO RECOVER COSTS RELATED TO THE 2007 SOUTHERN CALIFORNIA WILDFIRES RECORDED IN THE WILDFIRE EXPENSE MEMORANDUM ACCOUNT (WEMA)	A.15-09-010	14,225
SAN DIEGO AIRPORT PARKING COMPANY	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR APPROVAL OF SENATE BILL (SB) 350 TRANSPORTATION ELECTRIFICATION PROPOSALS REGARDING MEDIUM AND HEAVY-DUTY ELECTRIC VEHICLES AND A VEHICLE-TO-GRID PILOT.	A.18-01-012	18,000
SIERRA CLUB	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	6,382
SIERRA CLUB	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO UPDATE ITS ELECTRIC AND GAS REVENUE REQUIREMENT AND BASE RATES EFFECTIVE ON JANUARY 1, 2019.	A.17-10-007	118,524
SMALL BUSINESS UTILITY ADVOCATES	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN.	A.17-01-013	6,546
SMALL BUSINESS UTILITY ADVOCATES	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORITY TO IMPLEMENT ECONOMIC DEVELOPMENT RATES.	A.17-02-008	22,514
SMALL BUSINESS UTILITY ADVOCATES	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR APPROVAL OF SENATE BILL 350 TRANSPORTATION ELECTRIFICATION PROPOSALS REGARDING MEDIUM AND HEAVY-DUTY ELECTRIC VEHICLES AND A VEHICLE-TO-GRID PILOT.	A.18-01-012	51,066
SMALL BUSINESS UTILITY ADVOCATES	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO UPDATE ITS ELECTRIC AND GAS REVENUE REQUIREMENT AND BASE RATES EFFECTIVE ON JANUARY 1, 2019.	A.17-10-007	53,122
SMALL BUSINESS UTILITY ADVOCATES	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR APPROVAL OF ITS 2018 ENERGY STORAGE PROCUREMENT AND INVESTMENT PLAN.	A.18-02-016	11,494
THE PROTECT OUR COMMUNITIES FOUNDATION	ORDER INSTITUTING RULEMAKING TO EXAMINE ELECTRIC UTILITY DE-ENERGIZATION OF POWER LINES IN DANGEROUS CONDITIONS.	R.18-12-005	2,281
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TTO CONSIDER STRAMLINING INTERCONNECTION OF DISTRIBUTED ENERGY RESOURCES AND IMPROVEMENTS TO RULE 21	R.17-07-007	3,832
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R.12-06-013	13,722
THE UTILITY REFORM NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORITY TO IMPLEMENT ECONOMIC DEVELOPMENT RATES.	R.17-02-008	21,317
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS ENERGY SAVINGS ASSISTANCE AND CALIFORNIA ALTERNATE RATES FOR ENERGY PROGRAMS AND BUDGETS FOR PROGRAM YEARS 2015-2017.	A.14-11-007	2,271
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING CONCERNING ENERGY EFFICIENCY ROLLING PORTFOLIOS, POLICIES, PROGRAMS, EVALUATION, AND RELATED ISSUES.	R.13-11-005	16,753
THE UTILITY REFORM NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR REVIEW OF ITS SAFETY MODEL ASSESSMENT PROCEEDING PURSUANT TO DECISION 14-12-025.	A.15-05-002	7,375
THE UTILITY REFORM NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR APPROVAL OF SENATE BILL 350 TRANSPORTATION ELECTRIFICATION PROPOSALS REGARDING MEDIUM AND HEAVY-DUTY ELECTRIC VEHICLES AND A VEHICLE-TO-GRID PILOT.	A.18-01-012	79,462
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	74,152
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR AUTHORITY TO ESTABLISH ITS AUTHORIZED COST OF CAPITAL FOR UTILITY OPERATIONS FOR 2020 AND TO PARTIALLY RESET THE ANNUAL COST OF CAPITAL ADJUSTMENT MECHANISM.	A.19-04-014	21,946
THE UTILITY REFORM NETWORK	APPLICATION FOR APPROVAL OF PACIFIC GAS AND ELECTRIC COMPANY'S ELECTRIC VEHICLE CHARGING PILOTS FOR SCHOOLS AND PARKS PURSUANT TO ASSEMBLY BILLS 1082 AND 1083. (U39E.)	A.18-07-020	4,006
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO CONSIDER AUTHORIZATION OF A NON-BYPASSABLE CHARGE TO SUPPORT CALIFORNIA'S WILDFIRE FUND.	R.19-07-017	10,222
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO EXAMINE ELECTRIC UTILITY DE-ENERGIZATION OF POWER LINES IN DANGEROUS CONDITIONS.	R.18-12-005	8,463

SAN DIEGO GAS AND ELECTRIC COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2020

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
THE UTILITY REFORM NETWORK	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF ITS RESIDENTIAL RATE DESIGN WINDOW PROPOSALS, INCLUDING TO IMPLEMENT A RESIDENTIAL DEFAULT TIME-OF-USE RATE ALONG WITH A MENU OF RESIDENTIAL RATE OPTIONS, FOLLOWED BY ADDITION OF A FIXED CHARGE COMPONENT TO RESIDENTIAL RATES. (U39E.)	A.17-12-011	23,233
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO IMPLEMENT PUBLIC UTILITIES CODE SECTION 451.2 REGARDING CRITERIA AND METHODOLOGY FOR WILDFIRE COST RECOVERY PURSUANT TO SENATE BILL 901 (2018).	R.19-01-006	28,691
THE UTILITY REFORM NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO UPDATE ITS ELECTRIC AND GAS REVENUE REQUIREMENT AND BASE RATES EFFECTIVE ON JANUARY 1, 2019.	A.17-10-007	625,410
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO IMPLEMENT ELECTRIC UTILITY WILDFIRE MITIGATION PLANS PURSUANT TO SENATE BILL 901 (2018).	R.18-10-007	32,288
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO DEVELOP A RISK-BASED DECISION-MAKING FRAMEWORK TO EVALUATE SAFETY AND RELIABILITY IMPROVEMENTS AND REVISE THE GENERAL RATE CASE PLAN FOR ENERGY UTILITIES.	R.13-11-006	4,709
THE UTILITY REFORM NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR APPROVAL OF ITS 2018 ENERGY STORAGE PROCUREMENT AND INVESTMENT PLAN.	A.18-02-016	8,485
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR AUTHORITY TO REVISE THEIR NATURAL GAS RATES AND IMPLEMENT STORAGE PROPOSALS EFFECTIVE JANUARY 1, 2020 IN THIS TRIENNIAL COST ALLOCATION PROCEEDING.	A.18-07-024	45,886
UNION OF CONCERNED SCIENTISTS	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO UPDATE ITS ELECTRIC AND GAS REVENUE REQUIREMENT AND BASE RATES EFFECTIVE ON JANUARY 1, 2019.	A.17-10-007	9,233
UTILITY CONSUMERS' ACTION NETWORK	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF ITS RESIDENTIAL RATE DESIGN WINDOW PROPOSALS, INCLUDING TO IMPLEMENT A RESIDENTIAL DEFAULT TIME-OF-USE RATE ALONG WITH A MENU OF RESIDENTIAL RATE OPTIONS, FOLLOWED BY ADDITION OF A FIXED CHARGE COMPONENT TO RESIDENTIAL RATES (U39E).	A. 17-12-011	39,329
UTILITY CONSUMERS' ACTION NETWORK	APPLICATION OF SAN DIEGO GAS AND ELECTRIC COMPANY (U902E) FOR AUTHORITY TO IMPLEMENT ECONOMIC DEVELOPMENT RATES.	A.17-02-008	22,540
UTILITY CONSUMERS' ACTION NETWORK	ORDER INSTITUTING RULEMAKING TO CONSIDER AUTHORIZATION OF A NON-BYPASSABLE CHARGE TO SUPPORT CALIFORNIA'S WILDFIRE FUND.	R.19-07-017	3,386
UTILITY CONSUMERS' ACTION NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY, AMONG OTHER THINGS, TO UPDATE ITS ELECTRIC AND GAS REVENUE REQUIREMENT AND BASE RATES EFFECTIVE ON JANUARY 1, 2019.	A.17-10-007	150,335
UTILITY CONSUMERS' ACTION NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY TO IMPLEMENT RATE RELIEF AND INCREASE SPEND IN SUPPORT OF THE SAN DIEGO UNIFIED PORT DISTRICT'S ENERGY MANAGEMENT PLAN.	A.17-09-005	50,217
UTILITY CONSUMERS' ACTION NETWORK	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR AUTHORITY TO ESTABLISH ITS AUTHORIZED COST OF CAPITAL FOR UTILITY OPERATIONS FOR 2020 AND TO PARTIALLY RESET THE ANNUAL COST OF CAPITAL ADJUSTMENT MECHANISM.	A.19-04-014	163,205
VOTE SOLAR	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1, AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING.	R.14-07-002	9,845
WILD TREE FOUNDATION	ORDER INSTITUTING RULEMAKING TO IMPLEMENT PUBLIC UTILITIES CODE SECTION 451.2 REGARDING CRITERIA AND METHODOLOGY FOR WILDFIRE COST RECOVERY PURSUANT TO SENATE BILL 901 (2018).	R.19-01-006	3,246
WILD TREE FOUNDATION	ORDER INSTITUTING RULEMAKING TO CONSIDER AUTHORIZATION OF A NON-BYPASSABLE CHARGE TO SUPPORT CALIFORNIA'S WILDFIRE FUND.	R.19-07-017	3,343
WILLIAM B. ABRAMS	ORDER INSTITUTING RULEMAKING TO EXAMINE ELECTRIC UTILITY DE-ENERGIZATION OF POWER LINES IN DANGEROUS CONDITIONS.	R.18-12-005	4,671
WOMEN'S ENERGY MATTERS	ORDER INSTITUTING INVESTIGATION ON THE COMMISSION'S OWN MOTION INTO THE RATES, OPERATIONS, PRACTICES, SERVICES AND FACILITIES OF SOUTHERN CALIFORNIA EDISON COMPANY AND SAN DIEGO GAS AND ELECTRIC COMPANY ASSOCIATED WITH THE SAN ONOFRE NUCLEAR GENERATING STATION UNITS 2 AND 3.	I.12-10-013	26,126
WOMEN'S ENERGY MATTERS	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	6,115
	I LAWINING REQUIREMENTS.	TOTAL	\$ 2,308,491