

REDACTED VERSION

R e p o r t

of

**Pacific Gas and Electric Company
Pursuant to General Order No. 77-M
For the Year Ended December 31, 2020**



*Pacific Gas and
Electric Company™*

**REPORT OF PACIFIC GAS AND ELECTRIC COMPANY
PURSUANT TO GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2020**

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PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2020

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS TECHNICIAN	142,447.17	-	-	7,295.46	-	
		IT TECHNICAL LEAD EXP/PRN	188,420.04	16,441.09	-	-	570.00	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	126,690.00	7,597.54	-	2,188.40	1,041.52	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	80,325.03	-	-	4,039.87	245.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	121,215.91	-	-	-	720.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	13,620.10	-	19,559.22	1,514.73	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	37,332.00	-	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,978.22	9,064.68	-	400.00	395.00	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	126,290.66	6,356.60	-	-	575.00	
		ELECTRIC OPERATIONS TECHNICIAN	141,427.32	-	-	67,198.89	192.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	116,212.15	8,433.14	-	2,000.00	919.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	117,293.44	-	-	67,399.20	305.17	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	10,373.23	-	27,117.25	2,583.62	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	48,021.00	17,339.59	218.93	7,954.47	220.10	
		ELECTRIC OPERATIONS SUPERVISOR	141,265.86	2,072.00	-	113,435.76	9,986.10	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,557.94	-	-	89,074.99	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	155,328.00	12,519.65	-	11,216.44	1,030.66	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	163,080.00	9,578.16	-	-	2,307.77	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,108.82	-	-	51,708.09	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	102,521.86	-	-	242,393.67	394.03	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	143,416.93	8,799.66	-	5,841.09	1,430.58	
		ELECTRIC OPERATIONS LINEMAN	134,808.65	-	-	105,203.24	57.36	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	117,565.03	6,540.43	-	7,356.93	1,667.21	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	206,416.32	22,968.75	2,630.25	3,200.00	350.22	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	27,409.10	-	-	-	-	
		ELECTRIC OPERATIONS TROUBLEMAN	90,403.34	-	-	184,575.31	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	130,551.60	-	-	-	34,393.66	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	66,262.92	-	-	603,834.51	936.75	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	124,690.00	11,549.29	-	1,884.78	229.44	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,948.80	-	-	132,786.43	154.21	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,062.10	-	-	40,848.81	83.89	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	101,793.59	-	-	24,998.87	175.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,117.24	-	-	12,313.87	532.43	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,018.31	-	-	42,352.37	1,550.01	
		GAS OPERATIONS LEADER/CREW/FOREMAN	116,995.62	-	-	106,181.30	-	
		ELECTRIC OPERATIONS LINEMAN	99,990.35	-	-	100,406.73	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	156,043.34	13,767.06	-	30,038.05	2,157.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	125,993.18	-	-	38,696.56	64.65	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	149,296.66	13,024.62	-	-	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	11,241.94	6,541.57	-	216.63	-	
		GENERATION SUPERVISOR	171,263.84	13,205.86	-	47,766.27	4,001.78	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	120,586.13	12,743.24	-	9,096.96	1,716.52	
		ELECTRIC OPERATIONS TECHNICIAN	127,747.03	-	-	163,836.52	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST. SR/EXP	163,001.12	14,048.86	-	17,772.63	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	160,409.20	19,410.53	145.95	12,900.00	715.47	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,805.61	-	-	145,344.15	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	158,663.48	12,031.85	-	13,148.84	1,833.95	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,332.04	-	-	22,064.07	103.23	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	167,746.86	15,103.30	-	14,200.00	2,262.85	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	128,577.45	-	-	22,490.88	4,489.77	
		GAS OPERATIONS LEADER/CREW/FOREMAN	109,881.01	-	-	44,843.31	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	18,779.51	-	-	-	-	
		ELECTRIC OPERATIONS WRKSTRM PRGM ANALYST/SR/EXPERT/PRN	129,214.70	7,738.81	-	26,060.54	927.64	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	191,559.04	13,219.62	1,219.05	5,184.72	350.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	141,314.64	6,474.84	-	-	-	
		ELECTRIC OPERATIONS TROUBLEMAN	119,323.94	-	-	170,859.68	6,162.27	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	154,049.46	11,053.67	-	4,490.00	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	73,636.37	-	-	20,710.40	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	148,035.82	8,786.41	-	6,000.00	105.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,943.34	9,973.51	-	20,422.14	738.18	
		ELECTRIC OPERATIONS TROUBLEMAN	131,291.20	-	-	53,361.07	1,488.23	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	10,893.25	-	35,811.02	350.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	125,320.66	7,370.35	-	-	434.37	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,156.01	-	-	11,950.00	470.00	

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		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,753.80	-	-	171,153.75	60.55	
		ELECTRIC OPERATIONS TROUBLEMAN	126,937.51	-	-	75,776.37	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	171,322.34	15,404.42	-	-	199.35	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	179,658.70	12,942.77	-	14,887.08	927.47	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	211,022.66	18,957.60	9,711.90	2,500.00	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	140,855.66	10,803.38	-	8,600.00	315.00	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	147,096.00	8,391.85	-	5,148.15	741.95	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	158,607.34	14,230.66	145.95	10,300.00	568.49	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	199,524.96	13,709.19	-	3,500.00	5,567.05	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	-	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	132,537.62	9,021.31	-	3,557.44	280.00	
		ELECTRIC OPERATIONS LINEMAN	116,282.79	-	-	210,642.38	483.58	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	37,462.59	315.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,031.00	-	-	50,310.89	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	160,514.77	15,961.32	-	250.00	1,765.27	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,856.00	10,842.28	-	21,905.76	2,635.75	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	179,004.00	10,683.03	-	2,655.28	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,135.54	-	-	32,910.68	-	
		ELECTRIC OPERATIONS SUPERVISOR	163,416.50	17,722.97	-	6,374.62	1,818.59	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	140,178.00	7,996.74	-	3,619.10	575.00	
		ELECTRIC OPERATIONS LINEMAN	119,775.01	-	-	187,851.25	709.69	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	159,236.72	18,142.07	-	-	184.44	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	140,286.34	12,356.74	-	7,041.35	1,992.41	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	140,847.96	8,421.35	-	-	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	153,951.84	19,951.76	-	10,525.54	1,464.42	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	125,000.04	5,550.00	-	84,711.78	3,650.31	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,130.00	8,051.06	-	300.00	229.12	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	136,638.40	-	-	17,536.05	4,890.51	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	130,050.76	-	-	-	225.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	147,110.58	11,149.15	-	-	890.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	121,947.12	-	-	12,750.48	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	115,357.13	10,303.51	-	1,321.88	6,800.40	
		STRATEGY & POLICY MANAGER/SR MANAGER	200,471.20	26,558.51	5,567.45	8,867.46	5,561.41	
		EHS SR MANAGER/MANAGER/SUPERVISOR	174,000.00	19,821.60	-	334.60	2,620.04	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	55,948.13	13,110.18	-	6,466.74	161.25	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	17,778.29	-	-	14,329.75	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	152,612.96	9,087.81	-	9,554.80	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,976.10	-	-	1,766.62	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	122,665.44	9,120.29	-	3,000.00	188.16	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	174,633.36	17,181.98	-	-	2,532.55	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	129,220.66	7,786.00	-	465.97	394.87	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,565.80	-	-	-	-	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	137,127.08	13,692.95	-	3,000.00	884.76	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,222.68	-	-	110,575.20	-	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	144,406.00	14,451.31	-	447.88	3,649.47	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	122,346.44	7,516.40	-	9,350.00	245.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	152,732.40	-	-	14,146.46	2,649.69	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	127,898.20	-	-	66,756.07	280.00	
		ELECTRIC OPERATIONS LINEMAN	132,211.00	-	-	158,581.34	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	49,641.84	15,001.53	-	8,513.02	372.73	
		ELECTRIC OPERATIONS SUPERVISOR	158,492.36	15,289.10	-	53,041.36	446.66	
		ELECTRIC OPERATIONS LINEMAN	123,226.66	-	-	89,750.44	-	
		ELECTRIC OPERATIONS SUPERVISOR	165,500.96	15,882.13	-	122,327.13	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,303.08	-	-	84,281.45	142.61	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	152,506.02	9,869.72	-	10,610.08	2,068.25	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	7,731.78	-	7,935.88	1,143.11	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,553.40	-	-	99,755.86	514.32	
		INFORMATION TECHNOLOGY TECHNICIAN	122,998.15	-	-	62,945.71	-	
		ELECTRIC OPERATIONS LINEMAN	135,568.40	-	-	116,226.36	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,632.30	9,019.37	-	1,346.81	415.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,293.26	-	-	56,387.84	-	
		GENERATION (NUC) ENGINEER SR/PRN	137,840.78	9,882.70	-	8,023.59	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	68,184.00	-	-	3,065.10	1,773.01	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	172,507.14	15,371.47	-	-	7,763.17	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,414.11	-	-	101,752.48	4,311.42	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	69,280.74	-	-	189,832.09	74.71	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,058.85	-	-	40,226.85	360.00	
		GENERAL COUNSEL SENIOR COUNSEL	222,072.82	55,417.18	18,776.15	8,738.80	3,105.52	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	24,724.16	-	-	16,617.56	-	
		ELECTRIC OPERATIONS LINEMAN	133,475.32	-	-	136,650.52	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,353.75	-	-	105,925.74	824.68	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	155,465.37	10,868.90	-	12,435.40	95.80	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	124,792.60	6,278.81	-	1,363.47	947.47	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	129,661.46	9,950.32	-	8,582.40	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	149,192.54	11,604.74	-	555.28	1,313.92	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	151,446.04	11,751.43	-	17,888.08	1,122.28	
		ELECTRIC OPERATIONS TECHNICIAN	128,461.41	-	-	80,954.06	-	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	18,349.71	-	-	15,000.00	25.00	
		ELECTRIC OPERATIONS LINEMAN	105,036.32	-	-	79,411.60	1,211.32	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,132.33	-	-	3,834.70	760.30	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,137.88	6,920.58	-	3,000.00	2,181.62	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,820.93	-	-	80,514.20	428.49	
		ELECTRIC OPERATIONS LINEMAN	114,024.63	-	-	145,949.90	112.81	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	122,099.26	7,025.19	-	15,251.40	499.44	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	117,953.49	6,630.38	-	5,307.89	-	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXPT/PRN	125,484.78	6,865.54	-	500.00	920.00	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	164,078.25	9,321.05	-	2,358.68	4,208.95	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	140,240.65	8,314.75	-	833.78	3,936.40	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	149,267.88	14,195.03	-	3,557.84	1,668.47	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	176,338.36	23,571.59	1,515.40	13,591.72	529.99	
		STRATEGY & POLICY GAS TRADER/SR/EXPERT	69,929.16	7,762.88	-	8,737.27	300.05	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	74,727.29	-	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	113,304.10	-	-	30,933.52	1,204.22	
		STRATEGY & POLICY MANAGER/SR MANAGER	131,378.72	9,375.69	-	25,816.84	326.68	
		ELECTRIC OPERATIONS WRKSTRM PRGM ANALYST/SR/EXPERT/PRN	61,665.00	-	-	-	482.62	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	168,718.20	19,073.99	-	50.00	315.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	135,843.96	-	-	-	3,121.10	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	9,882.70	-	4,950.52	-	
		FINANCE MANAGER/SR MANAGER	149,503.16	15,208.44	-	500.00	460.56	
		GENERATION DCPN NUCLEAR OPERATOR	131,373.64	-	-	90,857.50	-	
		ELECTRIC OPERATIONS TECHNICIAN	128,616.71	-	-	19,860.37	-	
		ELECTRIC OPERATIONS SUPERVISOR	159,959.96	14,851.60	-	50,178.09	4,648.74	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	60,960.52	1,638.51	-	-	-	
		ELECTRIC OPERATIONS TROUBLEMAN	121,425.14	-	-	199,754.61	310.59	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	73,842.02	10,900.20	-	14,749.98	240.00	
		ELECTRIC OPERATIONS TROUBLEMAN	130,243.03	-	-	77,698.23	229.16	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	176,439.46	10,541.21	-	3,750.00	9,081.46	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	137,981.00	7,838.80	-	4,594.71	1,639.17	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	73,542.40	-	-	19,797.80	465.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	133,386.54	7,052.75	-	13,108.20	-	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	94,856.00	8,491.54	-	7,793.11	-	
		STRATEGY & POLICY COMM REP EXPERT/PRN	121,246.65	6,500.78	-	24,344.26	2,424.01	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	128,412.00	7,663.20	-	12,253.41	-	
		ELECTRIC OPERATIONS TECHNICIAN	135,388.15	-	-	12,287.76	-	
		FINANCE MANAGER/SR MANAGER	184,667.16	16,575.75	-	1,170.52	160.29	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	78,361.20	-	-	3,548.16	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	133,249.96	7,170.91	-	1,600.00	204.58	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,267.70	-	-	30,979.27	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	113,943.50	-	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	13,625.50	-	-	22,076.24	-	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	152,586.36	11,418.30	-	2,000.00	911.32	
		ELECTRIC OPERATIONS LINEMAN	105,540.31	-	-	229,163.69	89.10	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	166,303.14	13,442.94	-	227,235.59	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	133,528.54	10,775.16	-	29,582.99	17,443.29	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	225,035.66	75,483.35	10,948.85	23,278.70	2,775.11	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,007.01	-	-	278,509.17	75.90	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE MANAGER/SR MANAGER	18,988.17	21,640.83	384.90	6,034.51	34.73	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	171,806.70	10,285.43	-	13,708.20	340.00	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	124,518.34	6,542.60	-	25.00	-	
		GENERATION SUPERVISOR	158,604.66	10,882.06	-	51,838.22	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,389.07	-	-	4,985.74	318.54	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	146,304.70	-	-	174,268.49	65.80	
		ELECTRIC OPERATIONS LINEMAN	108,132.44	-	-	162,411.21	65.54	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	138,894.71	-	-	103,477.60	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	111,319.20	-	-	6,375.76	24.46	
		GENERATION DCPN NUCLEAR OPERATOR	125,270.28	-	-	71,527.65	667.67	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	129,768.86	7,436.46	-	450.00	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	140,996.14	8,449.08	-	1,200.00	470.67	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	80,345.28	-	
		ELECTRIC OPERATIONS SUPERVISOR	163,216.84	15,103.48	-	102,251.05	2,036.17	
		STRATEGY & POLICY COMM REP EXPERT/PRN	1,068.54	13,473.63	-	6,915.32	-	
		IT ADMINISTRATOR SR	138,958.17	10,390.02	-	39,802.43	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	147,778.90	-	-	41,527.14	799.34	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	35,150.55	-	-	26,695.65	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	134,865.00	-	-	54,588.74	-	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	135,393.46	8,088.54	-	2,750.00	4,152.49	
		GENERATION (NUC) CHEMISTRY ENGINEER/SR/PRN	146,712.00	8,750.52	-	27,749.32	245.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	144,169.96	8,667.02	-	-	1,097.36	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	80,582.18	-	-	67,412.21	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	93,444.09	-	-	34,588.26	70.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	156,736.19	8,795.74	-	1,146.54	1,132.63	
		EHS SR MANAGER/MANAGER/SUPERVISOR	129,999.96	12,103.15	-	38,906.25	515.87	
		CUSTOMER CARE PRODUCT /SPLST MNGR SR/EXP/PRN	129,467.96	7,493.11	-	5,000.00	1,784.25	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,586.19	-	-	58,046.91	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,158.96	-	-	136,172.72	100.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	135,299.34	-	-	129,906.22	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	129,280.19	-	-	54,970.27	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	143,812.88	-	-	22,776.34	505.86	
		ELECTRIC OPERATIONS LINEMAN	127,061.14	-	-	35,713.95	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,223.36	-	-	47,217.67	-	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	143,616.00	8,536.22	-	5,166.50	2,474.92	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	73,496.92	5,903.62	-	29,978.23	350.26	
		CUSTOMER CARE MANAGER/SR MANAGER	126,122.32	11,166.37	-	1,300.00	320.90	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,918.79	-	-	266,017.18	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	138,064.00	7,784.50	-	-	-	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	144,996.00	-	-	-	193.08	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	149,370.16	12,007.55	-	-	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,925.20	-	-	71,535.43	30.30	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	145,879.86	7,927.81	-	-	1,676.21	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	153,329.00	11,012.59	-	103,206.71	-	
		CUSTOMER CARE SUPERVISOR	143,908.64	10,363.07	-	775.00	385.65	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	90,833.09	-	-	357,043.67	2,291.68	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,888.00	8,825.69	-	142.20	350.00	
		ELECTRIC OPERATIONS TROUBLEMAN	125,742.71	-	-	95,987.05	679.65	
		CUSTOMER CARE MANAGER/SR MANAGER	137,536.16	13,827.82	-	14,250.00	2,593.64	
		GENERATION HYDRO OPERATOR	110,754.36	-	-	135,391.72	141.56	
		GAS OPERATIONS LEADER/CREW/FOREMAN	90,011.10	-	-	136,969.88	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	46,437.25	-	-	4,271.15	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	14,302.88	-	16,686.64	399.53	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	161,595.18	9,558.99	-	-	75.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	155,800.04	12,367.90	-	4,572.80	1,624.66	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,392.88	-	-	50,061.52	613.06	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	56,250.00	-	-	1,362.90	3,299.67	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	95,734.43	-	-	33,393.52	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	130,523.20	9,936.64	-	44,692.18	1,630.81	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,898.62	-	-	23,324.81	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	183,999.96	1,671.05	-	1,500.00	2,394.45	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	153,118.84	9,298.67	-	2,277.80	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	139,823.88	8,228.77	-	-	1,105.00	

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		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	179,004.00	10,683.03	-	36,878.62	-	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	124,949.88	-	-	44,473.11	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,260.84	7,935.98	-	7,300.00	672.93	
		ELECTRIC OPERATIONS LINEMAN	46,829.41	-	-	111,874.29	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,712.87	-	-	131,817.48	70.76	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,446.72	-	-	71,532.67	-	
		ELECTRIC OPERATIONS TROUBLEMAN	126,838.31	-	-	50,614.48	-	
		ELECTRIC OPERATIONS LINEMAN	71,336.09	-	-	72,264.86	-	
		ELECTRIC OPERATIONS LINEMAN	72,226.64	-	-	250,589.07	407.01	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,185.18	-	-	17,608.82	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,588.79	-	-	8,958.11	2,988.23	
		ELECTRIC OPERATIONS LINEMAN	127,871.80	-	-	38,051.03	430.68	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	126,861.91	-	-	-	2,903.38	
		ELECTRIC OPERATIONS SUPERVISOR	180,913.98	12,685.87	-	154,189.48	168.02	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	123,760.60	-	-	33,285.58	20.00	
		GENERATION HYDRO OPERATOR	106,688.08	-	-	14,014.93	127.48	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	117,132.26	-	-	51,220.54	-	
		ELECTRIC OPERATIONS TROUBLEMAN	117,581.39	-	-	111,697.74	-	
		GENERATION DCCP WORK CONTROL LEAD	132,878.16	-	-	132,026.82	-	
		GENERATION NUCLEAR PLANNER/SR	142,539.87	-	-	30,109.26	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	9,141.28	-	-	629.19	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	152,478.76	10,280.67	-	27,235.36	280.00	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	168,476.24	13,438.94	-	2,445.76	298.38	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	114,757.65	-	-	23,984.81	-	
		GENERATION SUPERVISOR	190,957.51	13,514.70	-	86,810.27	25.71	
		GENERATION TRAVELING MECHANIC-RIGGER - DCCP	97,972.10	-	-	10,626.58	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	195,680.34	17,142.69	-	9,950.77	660.74	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	171,544.22	13,659.82	-	41,814.50	10,299.54	
		ELECTRIC OPERATIONS TECHNICIAN	141,414.42	-	-	112,602.66	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,701.60	-	-	27,844.88	640.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	178,356.00	10,439.25	-	13,877.26	1,588.47	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	139,804.65	8,219.00	-	1,164.68	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	135,958.36	11,897.92	-	5,306.47	1,714.78	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	207,623.71	23,344.65	-	16,232.60	1,436.56	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,759.28	-	-	5,117.71	283.96	
		ELECTRIC OPERATIONS SUPERVISOR	146,725.10	6,688.10	-	23,356.35	1,408.39	
		ELECTRIC OPERATIONS TROUBLEMAN	134,907.33	-	-	161,547.77	-	
		ELECTRIC OPERATIONS LINEMAN	117,601.51	-	-	146,505.16	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	135,093.50	-	-	28,584.62	1,013.84	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	123,762.06	-	-	8,450.85	5,397.55	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	112,035.60	-	-	45,510.14	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	125,047.26	-	-	26,546.50	726.80	
		GENERATION SUPERVISOR	130,205.66	8,476.68	-	25,026.11	147.15	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIR	182,904.83	23,195.64	6,503.20	2,600.00	3,305.00	
		ELECTRIC OPERATIONS TROUBLEMAN	118,006.83	-	-	186,781.46	18.79	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	151,018.34	9,033.17	-	(1,275.12)	5,932.42	
		GAS OPERATIONS LEADER/CREW/FOREMAN	141,312.29	-	-	88,854.68	-	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	143,003.44	11,819.60	-	30,930.56	1,062.07	
		ELECTRIC OPERATIONS SUPERVISOR	163,996.00	7,378.55	-	17,726.31	350.00	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	143,626.24	12,020.53	-	17,085.00	4,489.83	
		ELECTRIC OPERATIONS TROUBLEMAN	130,495.14	-	-	54,385.53	-	
		ELECTRIC OPERATIONS LINEMAN	130,797.03	-	-	131,280.70	67.20	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	128,764.44	-	-	139,197.63	-	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	130,086.66	11,135.05	-	25,408.73	1,005.43	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	134,898.89	-	-	159,557.97	676.65	
		ELECTRIC OPERATIONS TECHNICIAN	137,508.67	-	-	44,647.20	520.38	
		INFORMATION TECHNOLOGY TECHNICIAN	126,406.56	-	-	71,115.23	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	211,313.31	30,894.34	2,438.10	12,000.00	350.00	
		GENERATION DCCP NUCLEAR OPERATOR	129,596.61	-	-	21,222.95	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,367.27	-	-	29,692.20	107.81	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	123,612.54	-	-	6,290.84	859.49	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	116,076.87	7,966.30	-	19,666.79	513.82	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCCP	89,776.90	-	-	1,760.62	-	

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		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	143,023.38	8,401.26	-	-	3,022.78	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	137,460.89	9,297.51	-	3,809.86	3,380.43	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	118,527.00	-	-	5,473.77	-	
		GENERATION DCPN NUCLEAR OPERATOR	158,777.50	-	-	46,918.83	-	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	158,135.41	13,065.99	-	16,576.53	1,496.42	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	131,213.40	7,641.24	-	1,500.00	315.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,280.24	-	-	36,211.28	72.34	
		SHARED SERVICES ENGINEER SR/EXP	129,915.78	-	-	5,961.22	1,770.96	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	148,473.66	10,998.17	-	3,019.80	70.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	155,994.96	13,867.61	-	-	1,221.64	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	109,412.32	-	-	46,011.17	-	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	160,657.60	17,234.93	-	595.52	2,088.25	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	5,497.80	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	137,236.20	8,173.85	-	4,136.62	849.98	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	34,773.55	-	-	5,000.00	160.00	
		GENERATION NUCLEAR PLANNER/SR	151,643.18	-	-	18,104.07	-	
		GENERATION NUCLEAR PLANNER/SR	144,082.38	-	-	25,071.87	160.00	
		GENERATION HYDRO OPERATOR	129,648.47	-	-	120,428.90	818.13	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	146,136.00	8,720.95	-	1,078.25	-	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	116,007.27	6,873.62	-	246.36	876.81	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	129,000.00	2,887.16	-	8,217.20	1,275.96	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	138,500.00	7,901.23	-	871.88	1,024.49	
		SHARED SERVICES BIOLOGIST, SENIOR	143,616.00	8,713.57	-	4,411.44	1,609.35	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	196,952.30	23,869.56	2,056.25	2,000.00	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	121,878.22	-	-	2,633.86	1,189.67	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,827.07	-	-	45,932.85	76.65	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	89,330.40	-	-	378,270.31	848.27	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXPT/PRN	72,491.83	11,756.34	-	3,287.30	105.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	171,744.00	10,249.31	-	1,981.68	-	
		ELECTRIC OPERATIONS TROUBLEMAN	121,338.35	-	-	187,904.87	312.05	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	157,820.80	12,738.08	-	458.16	440.00	
		ELECTRIC OPERATIONS LINEMAN	100,121.93	-	-	94,264.93	427.16	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	187,284.00	-	-	66,854.70	177.91	
		ELECTRIC OPERATIONS SUPERVISOR	147,923.30	-	-	37,747.72	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	152,536.50	-	-	138,397.86	-	
		ELECTRIC OPERATIONS LINEMAN	124,284.87	-	-	111,960.21	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	127,824.00	7,628.52	-	-	5,456.51	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	195,601.86	20,699.93	8,443.13	678.50	3,229.01	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	145,600.04	-	-	4,066.16	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,440.00	4,948.83	-	11,110.33	920.00	
		SUPPLY CHAIN/MATERIALS DIRECTOR	224,149.08	54,976.37	10,475.88	-	1,199.64	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	137,774.00	7,860.10	-	534.08	22,688.79	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,856.00	10,894.21	-	24,951.48	1,339.18	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,569.71	-	-	41,047.13	-	
		GENERATION SUPERVISOR	133,408.32	6,903.12	-	16,153.02	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	178,792.75	10,683.03	-	13,242.99	280.00	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	135,486.53	11,453.77	-	4,435.82	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	132,744.00	7,622.87	-	325.00	1,330.27	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	137,699.40	7,360.48	-	-	2,425.00	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	142,498.29	9,555.34	-	4,500.00	-	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	148,518.20	13,244.37	-	2,872.00	542.58	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	19,682.54	-	-	12,500.00	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	130,506.90	8,529.96	-	4,543.45	502.95	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	206,000.04	50,732.54	291.90	1,934.10	5,105.86	
		ELECTRIC OPERATIONS SUPERVISOR	150,121.64	-	-	72,185.62	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	137,584.00	7,849.05	-	7,045.63	731.27	
		EHHS SR MANAGER/MANAGER/SUPERVISOR	163,177.04	14,613.70	-	5,612.24	9,200.79	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	153,402.00	8,933.60	-	11,027.32	2,287.45	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,460.72	9,615.68	-	18,772.33	380.70	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	107,440.12	5,824.19	-	-	511.67	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	135,346.00	6,644.54	-	200.00	1,025.18	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	185,452.89	17,619.42	-	2,889.24	465.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	118,252.06	-	-	39,605.18	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,998.68	-	-	145,641.91	-	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXPT/PRN	165,635.10	14,672.35	-	2,000.00	1,010.46	
		STRATEGY & POLICY CASE MANAGER EXPERT/PRN	125,585.28	8,876.23	-	7,525.00	350.00	
		ELECTRIC OPERATIONS LINEMAN	95,318.61	-	-	101,782.82	-	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	198,550.76	45,600.09	4,612.30	-	365.61	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	164,319.96	7,862.09	-	54,864.17	51.18	
		ELECTRIC OPERATIONS SUPERVISOR	146,519.96	10,596.31	-	11,130.67	462.86	
		ELECTRIC OPERATIONS TROUBLEMAN	120,634.20	-	-	68,743.59	239.78	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	128,272.27	-	-	162,230.18	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	137,252.00	9,295.08	-	636.20	1,462.81	
		ELECTRIC OPERATIONS TROUBLEMAN	133,195.77	-	-	119,065.13	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	115,366.16	-	-	61,917.31	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	126,409.39	6,840.96	-	3,525.00	1,063.34	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	135,226.36	10,034.56	-	309.40	840.56	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	130,630.00	7,467.82	-	9,297.47	2,482.63	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,488.68	-	-	39,304.27	740.00	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	38,634.75	16,672.05	-	26,417.51	221.45	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	182,548.30	20,058.69	2,408.20	-	-	
		GENERATION SUPERVISOR	141,270.19	10,788.00	-	73,165.53	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	97,152.85	-	-	27,749.95	12,051.19	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	129,367.44	-	-	45,804.34	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	128,474.00	-	-	56,438.32	-	
		ELECTRIC OPERATIONS SUPERVISOR	170,047.50	11,931.66	-	2,250.00	1,756.01	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	68,333.35	-	-	3,500.00	686.78	
		ELECTRIC OPERATIONS TROUBLEMAN	129,875.91	-	-	79,218.22	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	148,708.08	11,267.38	-	15,438.36	5,513.86	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	123,009.87	-	-	210,010.54	2,830.42	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,176.80	12,514.00	-	800.00	169.85	
		GENERATION MANAGER/SR MANAGER	124,502.64	-	1,101.10	23,499.92	-	
		ELECTRIC OPERATIONS LINEMAN	126,435.71	-	-	114,640.06	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	17,725.02	-	10,153.68	10.08	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	127,181.13	7,093.70	-	500.00	7,487.18	
		GENERATION LEAD/FOREMAN	136,104.41	-	-	45,419.39	-	
		ELECTRIC OPERATIONS SUPERVISOR	157,290.00	17,254.33	-	17,114.39	9,301.06	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	148,958.28	-	-	134,955.37	615.98	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	14,611.00	10,455.58	-	47,792.43	1,814.32	
		FINANCE RISK ANALYST EXP/PRN	176,027.64	15,004.35	-	1,000.00	419.44	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	136,591.70	8,153.56	-	4,380.75	602.97	
		GENERATION (NUC) ENGINEER SR/PRN	165,536.00	9,818.28	-	12,915.43	6,061.24	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	143,507.90	8,761.63	-	-	315.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,741.82	-	-	24,543.36	1,472.01	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	105,167.86	-	-	68,445.64	-	
		ELECTRIC OPERATIONS TECHNICIAN	129,113.67	-	-	-	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	156,432.00	9,335.39	-	25,921.64	800.00	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	130,768.04	5,955.88	-	5,599.55	730.47	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,502.96	-	-	98,879.97	-	
		CUSTOMER CARE PRODUCT/SPCLST MNGR SR/EXP/PRN	112,159.09	-	-	5,649.43	720.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,967.36	-	-	51,173.70	117.30	
		CUSTOMER CARE PRODUCT/SPCLST MNGR SR/EXP/PRN	177,629.64	20,240.96	9,615.21	1,481.77	1,212.61	
		GENERATION MANAGER/SR MANAGER	173,625.68	19,625.25	-	25,156.50	1,707.33	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	44,205.05	-	-	1,750.00	565.16	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	19,115.52	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,193.04	-	-	121,393.42	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,783.81	-	-	74,669.14	-	
		ELECTRIC OPERATIONS LINEMAN	122,334.14	-	-	112,812.86	229.50	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	88,963.92	-	-	409,574.27	1,580.10	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	53,937.49	-	-	19,059.28	4,281.67	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	169,080.00	15,195.01	-	-	8,491.99	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	192,084.00	17,195.14	-	16,145.70	586.32	
		CUSTOMER CARE ANALYST SR/EXP/PRN	122,672.96	7,072.76	-	1,950.00	855.00	
		ELECTRIC OPERATIONS TROUBLEMAN	87,620.80	-	-	268,311.84	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	131,144.10	10,201.54	-	3,300.00	140.00	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	153,141.70	12,675.59	-	10,258.71	1,300.38	

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		IT ENGINEER/ARCHITECT SR/EXP/PRN	142,700.10	11,256.45	-	-	666.05	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	139,180.30	-	-	3,750.91	1,770.49	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	129,675.00	8,974.35	-	4,415.55	1,009.86	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	114,784.21	6,438.81	-	14,271.41	1,257.49	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	12,944.00	9,269.75	-	4,532.26	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,976.10	-	-	21,126.82	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	92,452.80	10,964.76	-	21,154.62	409.98	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	163,268.57	12,567.20	-	34,394.25	1,464.92	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	163,478.20	13,355.82	-	9,537.90	2,565.38	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,856.00	10,375.44	-	2,638.76	2,742.37	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	102,514.29	9,882.70	-	10,848.02	729.19	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	164,958.00	9,667.33	-	11,999.01	6,704.95	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	46,785.14	-	-	33,218.55	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	129,812.00	7,325.06	-	12,532.01	210.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	102,906.69	-	-	22,732.06	-	
		ELECTRIC OPERATIONS TECHNICIAN	113,865.25	-	-	55,002.79	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	172,500.00	14,295.92	-	6,048.14	6,488.31	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	165,600.00	9,845.71	-	3,027.13	1,183.22	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	151,250.50	15,179.16	-	332.04	2,618.55	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,456.63	-	-	39,166.55	800.00	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	160,812.54	12,509.86	-	-	1,389.95	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	112,060.08	6,789.34	-	3,097.41	280.00	
		GENERATION DCP/ REACTOR OPERATOR	132,270.88	-	-	109,047.41	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	102,600.57	9,291.58	-	14,771.06	-	
		ELECTRIC OPERATIONS LINEMAN	127,435.95	-	-	109,363.55	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	156,500.04	9,350.91	-	1,800.00	1,608.84	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	161,460.96	13,871.80	-	1,500.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	147,013.74	11,145.57	-	184,050.44	3,113.47	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	114,907.99	-	-	69,641.07	535.69	
		ELECTRIC OPERATIONS SUPERVISOR	137,427.22	12,153.16	-	11,100.00	4,804.79	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	149,004.41	10,733.60	-	1,716.50	175.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	139,020.81	8,082.75	-	1,434.40	144.90	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,230.00	10,089.98	-	19,265.04	335.64	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	187,818.46	18,837.33	3,657.15	18,108.20	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	126,128.44	-	-	3,588.93	871.25	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,558.37	-	-	24,295.96	315.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,464.86	-	-	58,390.38	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	131,072.00	7,487.00	-	571.68	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	183,695.20	16,541.96	1,028.13	-	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	141,434.22	-	-	65,183.04	991.21	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	167,043.30	14,722.05	-	53,062.88	146.77	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	152,016.76	-	-	3,253.81	419.98	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	165,600.00	9,882.70	-	477.68	-	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	68,444.86	-	-	1,691.47	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	156,622.40	9,269.75	-	4,704.21	80.00	
		FINANCE DIRECTOR	169,791.66	18,845.51	-	22,400.00	265.24	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	127,222.44	-	-	15,367.28	2,718.95	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	24,172.43	9,440.48	-	28,889.50	428.77	
		INFORMATION TECHNOLOGY SUPERVISOR	142,221.05	10,869.62	-	-	1,000.36	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	108,818.07	4,675.80	-	7,840.55	3,844.11	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	81,326.31	9,815.43	-	27,856.90	271.04	
		ELECTRIC OPERATIONS SUPERVISOR	141,286.86	-	-	202.92	1,514.32	
		ELECTRIC OPERATIONS LINEMAN	116,924.32	-	-	110,887.15	-	
		ELECTRIC OPERATIONS LINEMAN	62,313.60	-	-	49,873.69	250.35	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	8,876.81	-	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	89,532.35	10,647.42	-	5,946.73	1,008.82	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	119,833.42	13,103.36	-	13,469.54	752.61	
		GENERATION OUTAGE CONTROL TECHNICIAN	14,655.60	-	-	17,620.10	-	
		GENERATION SUPERVISOR	187,477.80	16,588.29	-	23,667.48	495.17	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	150,248.16	8,990.90	-	13,108.20	828.05	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	-	12,137.26	-	-	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,768.27	-	-	72,033.40	49.11	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,852.96	-	-	30,494.66	-	

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		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,318.40	-	-	31,627.92	-	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	131,253.84	8,778.13	-	5,074.42	940.36	
		ELECTRIC OPERATIONS SUPERVISOR	87,551.06	9,258.61	-	15,042.62	287.95	
		GENERATION DCPP REACTOR OPERATOR	128,359.92	-	-	84,002.76	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	153,524.00	10,931.06	-	1,292.80	1,531.11	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	159,471.10	8,657.03	-	7,658.56	17,439.06	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	111,332.47	5,671.13	-	4,666.54	1,336.35	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	157,162.56	16,291.20	-	850.00	501.57	
		GENERATION SUPERVISOR	168,685.65	14,893.94	-	816.20	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	127,513.00	16,650.58	-	95,970.36	23,922.26	
		HUMAN RESOURCES PRJCT/PRGRM MANAGER EXP/PRN	131,893.96	9,700.75	-	1,033.00	3,097.50	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	128,568.10	-	-	1,781.81	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	103,621.02	-	-	57,441.08	-	
		ELECTRIC OPERATIONS TROUBLEMAN	114,194.63	-	-	49,308.25	508.12	
		ELECTRIC OPERATIONS SUPERVISOR	150,015.16	10,804.95	-	108,976.30	331.21	
		ELECTRIC OPERATIONS LINEMAN	110,970.45	-	-	128,054.79	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	140,823.00	9,432.90	-	462.35	-	
		ELECTRIC OPERATIONS SUPERVISOR	111,756.60	10,908.97	-	45,315.19	333.48	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	140,928.76	5,916.08	-	77,625.32	588.88	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	175,306.68	18,737.24	-	8,457.37	3,338.14	
		ELECTRIC OPERATIONS LINEMAN	127,824.24	-	-	123,554.84	-	
		ELECTRIC OPERATIONS SUPERVISOR	146,111.84	10,440.80	-	133,119.76	1,760.78	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	144,999.96	8,950.58	-	845.74	4,594.84	
		ELECTRIC OPERATIONS LINEMAN	118,564.10	-	-	79,739.99	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	113,804.90	21,690.55	-	48,320.38	4,640.56	
		GENERATION SUPERVISOR	174,673.86	12,423.21	-	15,888.14	2,106.15	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	205,589.34	23,017.43	1,219.05	47,500.00	424.01	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	141,466.20	-	-	103,230.04	-	
		ELECTRIC OPERATIONS SUPERVISOR	154,160.35	13,352.68	-	43,813.94	4,169.74	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	145,194.96	7,594.11	-	2,000.00	653.28	
		CUSTOMER CARE MANAGER/SR MANAGER	172,460.64	15,513.56	4,348.40	1,500.00	1,120.63	
		ELECTRIC OPERATIONS LINEMAN	125,345.88	-	-	119,689.39	353.61	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,088.54	9,124.43	-	800.00	720.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	207,673.96	23,092.28	1,510.95	6,323.41	1,962.45	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	142,435.53	9,381.39	-	2,447.20	4,541.68	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	178,701.93	18,953.03	4,265.57	1,067.24	779.99	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,298.44	-	-	5,181.51	754.13	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	15,048.48	-	-	9,832.75	-	
		INFORMATION TECHNOLOGY SUPERVISOR	53,399.95	8,514.78	-	74,029.93	-	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	123,656.03	-	-	109,316.92	-	
		INFORMATION TECHNOLOGY SUPERVISOR	121,483.16	10,465.32	-	11,118.40	512.85	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	149,420.07	15,129.06	-	2,849.84	8,975.55	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	149,694.50	-	-	120,912.60	-	
		ELECTRIC OPERATIONS LINEMAN	111,274.75	-	-	165,923.85	103.78	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	113,546.39	-	-	89,628.02	891.93	
		ELECTRIC OPERATIONS TECHNICIAN	38,934.10	-	-	15,264.19	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	68,184.00	-	-	1,250.00	400.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,506.02	-	-	120,043.96	100.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	81,223.52	-	-	100,313.35	5,870.97	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,764.02	10,033.84	-	1,393.08	430.28	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	-	11,805.25	-	-	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	165,600.00	16,729.92	-	27,779.37	-	
		GENERATION HYDRO OPERATOR	105,629.26	-	-	46,819.63	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	155,879.35	10,827.13	-	609.56	1,076.83	
		ELECTRIC OPERATIONS SUPERVISOR	163,407.00	12,208.58	-	139,545.73	-	
		ELECTRIC OPERATIONS LINEMAN	-	-	-	-	-	
		STRATEGY & POLICY SUPERVISOR	140,863.34	12,180.95	-	3,000.00	184.85	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	125,575.80	3,082.17	-	9,832.98	800.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	129,673.37	-	-	103,816.89	102.40	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	25,811.81	10,683.03	-	107,352.89	-	
		INFORMATION TECHNOLOGY TECHNICIAN	120,354.94	-	-	55,928.19	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,866.49	-	-	7,058.60	540.68	
		CUSTOMER CARE SUPERVISOR	124,653.14	8,767.34	-	4,250.00	630.10	

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		GAS OPERATIONS LEADER/CREW/FOREMAN	123,300.10	-	-	65,123.37	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	141,277.50	9,477.28	-	1,857.52	1,072.32	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,614.56	-	-	25,075.36	112.13	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	117,740.16	-	-	94,680.24	1,045.93	
		IT SOLUTIONS ENG/ARCH SR/EXP/PRN	160,837.54	12,423.33	-	1,930.72	350.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	140,814.20	-	-	4,690.86	550.00	
		GENERATION SUPERVISOR	140,272.53	-	-	34,979.80	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	131,945.30	7,715.28	-	-	280.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,843.49	10,264.60	-	9,223.18	105.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	148,355.86	-	-	35,273.01	3,377.55	
		CUSTOMER CARE MANAGER/SR MANAGER	110,841.99	11,696.55	-	5,254.56	587.32	
		EHS SR MANAGER/MANAGER/SUPERVISOR	114,270.10	1,289.65	-	80,618.96	5,311.19	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	139,593.12	-	-	110,260.95	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	84,339.57	-	-	313,258.41	1,360.44	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	135,116.92	-	-	15,939.34	230.08	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	165,600.00	9,869.45	-	200.00	960.24	
		STRATEGY & POLICY GAS TRADER/SR/EXPERT	99,069.63	8,676.50	-	40,745.94	605.13	
		ELECTRIC OPERATIONS LINEMAN	111,285.19	-	-	21,202.25	-	
		GENERAL COUNSEL SUPERVISOR	127,369.30	13,346.53	-	400.00	-	
		GENERATION DCPD REACTOR OPERATOR	131,829.45	-	-	104,254.73	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	36,308.00	2,184.76	-	5,911.12	11,843.51	
		ELECTRIC OPERATIONS M&C COORDINATOR	37,456.80	-	-	32,531.44	-	
		ELECTRIC OPERATIONS SUPERVISOR	149,841.60	-	-	182,541.86	7,091.54	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	54,735.07	-	-	1,311.20	-	
		GENERATION SUPERVISOR	179,222.46	9,891.65	-	22,259.31	1,052.65	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	168,722.25	15,709.64	-	29,830.90	11,160.07	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,963.30	-	-	72,529.00	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	149,579.17	11,749.55	-	1,269.39	642.31	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	89,954.46	-	-	17,796.34	197.54	
		EHS SR MANAGER/MANAGER/SUPERVISOR	184,319.16	27,022.01	2,438.10	750.00	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	134,262.04	3,922.74	-	4,693.44	3,953.57	
		ELECTRIC OPERATIONS M&C COORDINATOR	133,502.80	-	-	48,597.54	368.92	
		GENERATION HYDRO OPERATOR	127,917.36	-	-	77,866.10	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	131,774.20	8,191.36	-	17,707.34	236.02	
		GENERATION SUPERVISOR	180,791.77	14,065.10	-	8,296.09	2,527.76	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	172,112.36	18,874.09	4,229.25	1,500.00	2,625.57	
		ELECTRIC OPERATIONS LINEMAN	110,680.64	-	-	115,899.92	-	
		GENERATION (NUC) ENGINEER SR/PRN	161,940.00	9,213.08	-	5,474.28	1,358.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	143,550.34	7,848.34	-	3,000.00	886.48	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	134,811.44	7,951.61	-	5,886.93	692.37	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,942.49	10,144.11	-	21,012.08	5,526.05	
		ELECTRIC OPERATIONS SUPERVISOR	169,862.04	10,992.10	-	143,046.95	980.91	
		ELECTRIC OPERATIONS TROUBLEMAN	117,316.05	-	-	159,705.25	-	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	186,374.84	16,445.24	-	6,398.56	1,411.48	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	-	-	-	-	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	151,699.96	9,156.84	-	15,390.29	5,039.29	
		GENERATION LEAD/FOREMAN	125,299.68	-	-	26,673.44	64.33	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,986.25	-	-	69,250.37	-	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	158,250.24	11,723.08	-	24,290.50	7,197.27	
		ELECTRIC OPERATIONS LINEMAN	127,245.93	-	-	91,082.78	-	
		ELECTRIC OPERATIONS TROUBLEMAN	122,264.21	-	-	123,225.80	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	117,630.04	5,762.09	-	-	870.45	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,299.88	7,504.45	-	439.10	691.21	
		GENERATION (NUC) RADIATION PROTECTION ENGR/TECH	146,244.01	8,583.12	-	17,045.88	2,003.74	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	242,180.35	54,565.97	21,202.83	2,408.62	2,091.36	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,972.41	-	-	41,087.51	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,602.24	-	-	56,232.89	-	
		GENERATION LEAD/FOREMAN	126,001.84	-	-	64,960.35	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,391.98	-	-	45,557.74	-	
		GENERATION SUPERVISOR	185,825.86	14,604.60	-	82,913.68	4,867.48	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	150,998.31	8,878.34	-	1,224.94	4,499.46	
		ELECTRIC OPERATIONS M&C COORDINATOR	135,949.05	-	-	42,059.06	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	134,928.00	7,726.20	-	648.37	7,914.94	

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		ELECTRIC OPERATIONS LINEMAN	131,924.04	-	-	84,775.65	-	
		ELECTRIC OPERATIONS LINEMAN	120,655.42	-	-	103,383.99	521.91	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	34,159.10	-	-	10,000.00	293.00	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	68,921.67	7,530.43	-	273.56	1,642.36	
		INFORMATION TECHNOLOGY SUPERVISOR	159,147.00	18,699.67	-	11,157.35	226.78	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,016.30	-	-	101,738.21	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,980.84	8,345.89	-	4,000.00	1,319.82	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,231.59	-	-	57,872.77	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	120,082.51	9,647.51	-	12,379.04	509.08	
		ELECTRIC OPERATIONS ENGINEER/ARCHITECT SR/EXP/PRN	155,527.30	9,299.00	-	1,650.00	540.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	105,426.85	-	-	194,433.65	1,062.50	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	71,079.55	-	-	3,000.00	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	113,439.40	-	-	142,980.90	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,676.24	-	-	37,868.80	2,746.17	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	128,280.54	9,793.01	-	2,065.48	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,784.23	-	-	33,265.74	-	
		ELECTRIC OPERATIONS TROUBLEMAN	129,336.40	-	-	126,312.29	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,977.36	-	-	239,277.55	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	158,438.08	9,574.79	-	1,371.92	9,320.16	
		ELECTRIC OPERATIONS TROUBLEMAN	123,116.54	-	-	135,906.67	-	
		ELECTRIC OPERATIONS LINEMAN	125,498.12	-	-	157,947.40	372.35	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	149,613.24	-	-	57,932.27	1,366.70	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	152,221.84	13,781.27	-	500.00	890.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	164,439.00	12,171.22	-	6,754.40	4,450.23	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	122,404.93	12,311.10	-	12,927.18	5,556.71	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	127,268.50	7,614.16	-	1,500.00	1,485.17	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,856.00	10,375.44	-	4,747.27	3,836.58	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	199,962.66	28,016.63	6,645.68	61,600.00	515.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	120,136.97	-	-	40,776.52	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	163,326.36	12,612.38	-	14,224.95	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	121,672.27	-	-	55,218.58	-	
		ELECTRIC OPERATIONS TECHNICIAN	136,967.94	-	-	3,057.84	-	
		GENERATION SUPERVISOR	178,173.64	12,848.11	-	7,450.98	115.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,378.96	10,610.99	-	8,000.00	693.97	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,884.72	-	-	56,557.44	318.55	
		GAS OPERATIONS LEADER/CREW/FOREMAN	115,033.86	-	-	16,862.06	511.76	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	132,979.73	7,731.78	-	100.00	1,534.22	
		GENERATION PROJECT/PROGRAM MGR SR/EXP/PRN/CHIEF	175,812.00	10,076.46	-	59,914.99	21.93	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,922.86	-	-	30,221.45	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	192,701.44	16,244.80	-	-	728.46	
		CUSTOMER CARE PRODUCT /SPLST MNGR SR/EXP/PRN	194,966.42	26,655.39	-	9,000.00	135.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,350.84	-	-	19,140.75	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	20,142.00	-	-	18,739.60	42.92	
		ELECTRIC OPERATIONS SUPERVISOR	136,347.64	9,481.94	-	20,079.48	3,688.47	
		GENERATION SUPERVISOR	124,642.13	6,847.48	-	31,642.04	-	
		ELECTRIC OPERATIONS TECHNICIAN	132,491.47	-	-	36,189.78	-	
		ELECTRIC OPERATIONS LINEMAN	123,252.62	-	-	100,134.84	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	125,927.41	-	-	167,922.08	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	126,952.81	-	-	23,064.14	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,141.99	-	-	66,414.46	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	150,996.40	11,772.11	-	2,214.42	3,277.86	
		ELECTRIC OPERATIONS ENGINEER/ARCHITECT SR/EXP/PRN	179,004.00	14,026.87	-	3,384.22	2,015.08	
		GENERAL COUNSEL COUNSEL	193,725.00	11,785.79	-	750.00	2,651.81	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	162,302.32	14,986.30	-	8,278.59	653.09	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	173,868.00	16,681.25	-	47,642.62	2,011.19	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	117,388.48	9,556.06	-	5,226.99	829.05	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	11,797.68	5,120.85	-	8,872.27	1,308.89	
		POWER GENERATION ENGINEER/ASSOC SR/EXP/PRN	165,600.00	9,882.70	-	7,143.50	608.98	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	153,796.00	11,943.33	-	4,980.03	2,344.53	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	170,122.33	16,676.54	809.20	382.68	925.45	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,100.67	-	-	46,876.53	6,086.26	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	119,657.54	7,638.20	-	5,988.37	800.00	
		ELECTRIC OPERATIONS LINEMAN	126,416.12	-	-	117,838.07	-	

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		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	182,532.00	10,893.25	-	6,739.50	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	158,294.03	8,396.33	-	-	905.00	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	184,152.24	24,844.49	1,223.50	1,650.44	256.84	
		GENERATION DCPW WORK CONTROL LEAD	135,277.78	-	-	85,389.50	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	126,587.50	9,381.06	-	750.00	70.00	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	13,867.29	-	19,291.74	8,727.88	
		ELECTRIC OPERATIONS SUPERVISOR	157,851.15	14,957.67	-	80,924.82	4,429.39	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	140,411.00	8,420.36	-	-	315.00	
		INFORMATION TECHNOLOGY SUPERVISOR	96,956.86	10,170.06	-	17,211.64	1,303.20	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,008.95	-	-	44,372.67	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	128,091.28	-	-	31,453.77	1,156.36	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	116,477.27	-	-	-	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	99,608.48	-	-	268,884.82	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	118,907.87	-	-	47,496.00	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	165,919.88	15,587.05	-	2,558.88	493.17	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	108,788.80	-	-	14,305.18	-	
		FINANCE TAX ANALYST EXP/PRN	175,407.30	15,737.97	-	5,761.72	270.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,005.54	-	-	102,653.52	6,685.46	
		GENERATION HYDRO OPERATOR	123,622.32	-	-	89,722.83	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	115,237.67	-	-	174,485.41	20.00	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	172,704.58	15,376.60	-	-	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,862.03	-	-	42,916.50	2,473.65	
		ELECTRIC OPERATIONS TROUBLEMAN	97,363.44	-	-	240,610.11	501.94	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	165,600.00	12,975.82	-	22,830.01	1,812.28	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	160,149.20	18,708.42	809.20	15,592.82	1,107.64	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,174.86	12,776.37	-	89,276.11	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	137,974.27	-	-	34,878.75	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,602.00	5,556.47	-	5,248.22	960.68	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	123,900.21	-	-	19,345.12	720.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,236.20	11,641.20	-	1,500.00	-	
		ELECTRIC OPERATIONS LINEMAN	127,787.41	-	-	56,794.10	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	137,904.78	10,639.90	-	26,737.26	132.26	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,280.33	-	-	147,855.97	-	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	172,846.70	19,850.09	3,040.10	23,653.20	1,469.75	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	173,139.30	17,878.91	-	11,723.12	4,960.20	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	13,515.27	-	
		FINANCE CONTINUOUS IMPROVEMENT CONSULTANT EXP/PRN	28,661.73	-	-	-	-	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	174,159.16	18,732.46	-	1,991.47	350.00	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	181,442.28	12,801.60	-	10,223.91	445.33	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	183,099.96	29,353.11	-	7,000.00	410.99	
		GENERATION SUPERVISOR	178,704.96	14,770.96	-	117,946.50	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	133,500.00	7,985.19	-	1,200.00	660.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	90,831.05	-	-	76,532.93	913.43	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	179,004.00	10,975.23	-	46,874.23	295.00	
		GENERATION SUPERVISOR	193,821.46	17,184.32	-	60,083.19	105.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	145,042.76	-	-	78,171.82	1,803.60	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	150,593.79	10,263.77	-	18,823.25	2,823.41	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	162,738.53	-	-	23,783.50	847.01	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	179,004.00	10,683.03	-	19,395.87	4,258.43	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,101.07	-	-	86,585.90	1,957.35	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	63,196.00	-	-	21,288.51	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	108,873.58	-	-	35,690.76	1,279.49	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	245,024.04	63,703.11	19,260.95	27,835.52	10,241.68	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,821.97	-	-	34,924.38	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	187,049.80	16,679.35	-	3,500.00	245.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,222.02	-	-	93,774.50	1,494.70	
		ELECTRIC OPERATIONS TROUBLEMAN	121,318.51	-	-	112,759.02	-	
		T CREW FOREMAN/LEADER/CREW/FOREMAN	132,730.22	-	-	50,915.04	-	
		GENERATION SUPERVISOR	184,220.17	5,444.86	-	28,548.40	2,516.87	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,175.36	-	-	1,916.42	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	51,255.17	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	118,415.30	-	-	31,144.84	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	91,306.39	7,425.07	-	9,750.00	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	128,344.32	7,449.73	-	2,080.80	141.16	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,471.94	-	-	938.57	664.74	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	174,153.39	17,952.50	-	4,000.00	1,413.06	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	125,804.76	-	-	32,552.42	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	146,712.00	8,755.61	-	6,507.54	245.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	72,298.95	-	-	585,525.51	2,175.54	
		EHS SR MANAGER/MANAGER/SUPERVISOR	195,622.93	7,290.96	7,990.50	14,775.19	2,932.35	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,701.29	-	-	129,743.88	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	134,253.00	10,683.03	-	66,913.73	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	128,241.33	9,660.70	-	1,895.22	514.46	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	122,578.88	-	-	15,711.95	1,958.15	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	207,701.36	38,595.18	2,554.15	6,006.36	3,287.70	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	137,012.00	7,819.40	-	1,231.63	3,301.33	
		ELECTRIC OPERATIONS LINEMAN	94,885.26	-	-	10,316.85	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	17,204.40	-	-	18,554.75	-	
		ELECTRIC OPERATIONS TROUBLEMAN	130,500.40	-	-	70,023.44	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,510.98	-	-	87,763.91	-	
		ELECTRIC OPERATIONS SUPERVISOR	156,726.50	11,244.84	-	63,423.12	3,572.86	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	139,541.80	9,821.79	-	134.78	9,389.69	
		ELECTRIC OPERATIONS SUPERVISOR	160,666.86	15,379.64	-	35,849.01	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,145.67	-	-	38,165.37	202.40	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	104,716.12	-	-	75,781.29	382.56	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	127,945.03	-	-	45,137.53	-	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	212,389.36	71,346.96	9,967.80	9,165.76	6,797.82	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	137,405.66	10,075.43	-	3,091.75	593.12	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	153,750.00	8,645.42	-	-	1,420.77	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	125,000.00	-	-	6,057.26	1,096.60	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	184,731.27	15,994.39	2,438.10	6,533.92	955.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	180,943.46	30,390.41	5,275.55	10,400.00	3,055.23	
		ELECTRIC OPERATIONS LINEMAN	103,686.49	-	-	149,005.69	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,999.96	12,480.97	-	1,500.00	928.07	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,383.77	7,401.83	-	16,088.41	2,039.36	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,564.96	-	-	45,083.02	6,000.01	
		ELECTRIC OPERATIONS LINEMAN	16,227.50	-	-	14,125.26	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,473.96	-	-	85,231.98	403.66	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	178,686.36	13,262.17	-	1,000.00	-	
		ELECTRIC OPERATIONS TECHNICIAN	127,961.39	-	-	68,369.46	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	109,374.05	-	-	46,863.82	-	
		ELECTRIC OPERATIONS LINEMAN	106,781.58	-	-	45,879.58	1,216.69	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	116,497.53	-	-	177,182.97	-	
		ELECTRIC OPERATIONS LINEMAN	123,892.74	-	-	109,137.78	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	106,607.83	-	-	70,978.40	-	
		ELECTRIC OPERATIONS TECHNICIAN	25,987.30	-	-	266.88	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	154,319.46	13,897.76	-	6,600.00	7,695.51	
		ELECTRIC OPERATIONS LINEMAN	101,098.54	-	-	79,069.15	537.64	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	135,983.28	6,199.77	-	131.08	221.46	
		GENERATION HYDRO OPERATOR	129,315.40	-	-	31,224.37	-	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	138,187.06	10,811.23	-	22,585.66	6,607.69	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	182,208.46	12,596.76	-	352,870.25	2,352.45	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	112,672.80	-	-	21,615.07	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	153,617.84	11,004.01	-	115,461.72	551.11	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	190,389.84	17,293.11	-	3,320.59	1,381.66	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,953.50	-	-	80,992.34	-	
		ELECTRIC OPERATIONS SUPERVISOR	34,670.01	10,460.13	-	67,441.87	4,520.91	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	161,346.32	-	-	14,678.52	1,240.66	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,812.25	-	-	5,928.42	315.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,763.84	-	-	37,390.86	71.90	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	151,919.13	17,844.51	-	27,193.00	15,735.72	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	140,062.50	10,881.49	-	4,655.89	407.79	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	166,917.62	-	6,211.30	5,157.45	890.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	185,082.36	20,226.71	3,657.15	15,300.00	11,108.56	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	139,502.77	12,800.86	-	40,247.16	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	11,544.58	-	1,730.00	1,974.74	

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		ELECTRIC OPERATIONS TROUBLEMAN	131,829.23	-	-	87,460.31	60.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	71,113.64	-	-	2,500.00	265.38	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	170,009.34	18,037.56	-	3,800.00	300.78	
		HUMAN RESOURCES GENERALIST EXP/PRN	174,777.30	19,360.31	-	6,650.00	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	126,687.98	6,724.27	-	896.14	649.25	
		STRATEGY & POLICY DIRECTOR	228,465.14	69,453.86	18,746.41	9,204.04	8,179.03	
		ELECTRIC OPERATIONS SUPERVISOR	155,627.20	10,593.59	-	157,076.79	548.13	
		HUMAN RESOURCES GENERALIST EXP/PRN	195,544.14	26,146.90	364.88	14,907.75	775.00	
		STRATEGY & POLICY MANAGER/SR MANAGER	127,509.64	8,080.69	-	750.00	720.00	
		GENERATION SUPERVISOR	97,432.64	9,257.83	-	36,708.52	-	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	183,613.20	18,472.39	-	10,185.63	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	130,947.98	-	-	83,874.02	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,094.84	-	-	63,129.44	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	131,285.67	7,706.84	-	-	9,591.19	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	17,841.60	-	-	19,886.34	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	81,818.18	-	-	2,500.00	390.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	37,515.60	-	-	25,677.37	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	112,048.02	-	-	76,707.54	241.44	
		ELECTRIC OPERATIONS SUPERVISOR	148,836.01	10,203.03	-	3,500.00	311.17	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	123,217.31	-	-	92,557.62	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	108,689.73	6,044.94	-	12,629.37	3,995.84	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	147,789.50	14,734.18	2,275.20	24,800.00	1,577.83	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	67,679.79	17,220.37	-	46,201.69	-	
		ELECTRIC OPERATIONS TROUBLEMAN	111,432.57	-	-	268,347.09	10,991.17	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	117,890.23	-	-	147,145.58	355.95	
		ELECTRIC OPERATIONS LINEMAN	133,620.78	-	-	175,097.71	1,010.92	
		GAS OPERATIONS LEADER/CREW/FOREMAN	136,210.38	-	-	68,164.48	24.99	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	83,979.63	7,643.30	-	162,051.47	-	
		ELECTRIC OPERATIONS SUPERVISOR	156,440.80	11,224.33	-	18,318.02	2,447.89	
		ELECTRIC OPERATIONS SUPERVISOR	107,570.16	677.59	-	20,429.98	8,142.25	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	120,392.60	-	-	5,771.04	210.00	
		CUSTOMER CARE SUPERVISOR	141,591.04	10,204.58	-	2,118.04	720.00	
		ELECTRIC OPERATIONS LINEMAN	122,377.16	-	-	174,156.67	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	121,851.98	8,806.33	-	1,000.00	1,024.79	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	85,687.87	-	-	59,131.01	3,299.75	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	146,404.64	11,373.22	-	3,850.00	1,350.48	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	170,004.00	4,093.59	-	6,000.00	185.00	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	125,500.08	7,133.39	-	700.00	1,277.65	
		GENERATION SUPERVISOR	135,815.56	8,736.19	-	64,324.53	2,654.81	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	125,488.00	7,159.36	-	486.48	2,156.17	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	64,309.78	-	-	42,062.67	-	
		FINANCE RISK ANALYST EXP/PRN	188,434.84	16,975.84	-	10,000.00	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	146,183.04	10,471.43	-	482.60	2,108.63	
		GAS OPERATIONS LEADER/CREW/FOREMAN	132,781.85	-	-	88,412.66	774.93	
		OFFICE OF PRESIDENT & UTILITY CEO PROJ MANAGER, PRN	166,421.86	20,010.02	-	13,108.20	520.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	133,269.20	-	-	101,056.07	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	142,280.24	-	-	22,995.58	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	127,585.47	7,319.69	-	1,973.12	1,954.90	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,991.19	-	-	9,436.63	465.73	
		SHARED SERVICES BIOLOGIST, SENIOR	139,148.92	9,817.19	-	2,108.02	3,207.96	
		ELECTRIC OPERATIONS SUPERVISOR	144,491.03	10,377.27	-	88,311.53	310.10	
		ELECTRIC OPERATIONS TROUBLEMAN	120,800.60	-	-	136,415.12	-	
		ELECTRIC OPERATIONS LINEMAN	84,326.34	-	-	60,435.94	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,377.63	-	-	6,237.55	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	161,799.20	14,907.94	-	2,500.00	923.69	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	104,361.83	-	-	292,201.76	55.08	
		STRATEGY & POLICY MANAGER/SR MANAGER	151,328.02	11,509.46	-	-	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	130,916.00	9,817.38	-	6,051.60	8,375.93	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,291.35	-	-	179,680.60	138.62	
		GENERATION DCP REACTOR OPERATOR	131,961.48	-	-	49,231.40	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	143,533.54	11,596.46	-	76,065.55	2,390.56	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,847.20	-	-	101,021.22	-	
		INFORMATION TECHNOLOGY TECHNICIAN	113,208.54	-	-	47,192.41	553.78	

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		ELECTRIC OPERATIONS LINEMAN	119,601.08	-	-	115,005.32	1,456.75	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,118.91	-	-	62,226.55	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,954.32	-	-	49,103.25	720.00	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	148,286.36	14,764.41	-	-	3,849.65	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	98,542.66	12,724.51	-	26,269.65	6,288.53	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	195,510.60	17,501.87	-	18,190.07	30,944.91	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	153,160.00	13,605.14	-	19,446.08	4,770.48	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,181.40	-	-	14,599.58	3,137.67	
		ELECTRIC OPERATIONS SUPERVISOR	175,322.32	12,345.65	-	-	-	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	122,560.17	-	-	58,978.52	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	133,200.50	-	-	69,781.61	1,160.43	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	139,105.00	-	-	-	320.00	
		GENERATION (NUC) ENGINEER SR/PRN	151,907.63	9,599.87	-	12,803.91	694.20	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	175,829.30	15,506.27	-	-	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	15,130.56	10,033.56	-	11,974.46	1,981.56	
		EHS SR MANAGER/MANAGER/SUPERVISOR	138,417.80	11,123.66	-	50,770.39	2,431.19	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	172,337.35	16,499.39	809.20	21,541.37	7,973.94	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	123,332.46	8,233.36	-	15,653.36	2,193.84	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,744.54	-	-	31,502.00	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	135,239.46	11,434.39	-	923.00	663.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	168,484.04	22,187.22	-	8,898.32	654.60	
		INFORMATION TECHNOLOGY SUPERVISOR	158,116.34	10,649.57	-	5,137.52	194.84	
		STRATEGY & POLICY MANAGER/SR MANAGER	203,521.70	21,535.62	2,438.10	14,050.00	1,381.15	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	215,696.70	70,916.71	11,292.10	2,250.00	550.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	203,112.00	12,121.40	-	4,689.55	913.06	
		ELECTRIC OPERATIONS SUPERVISOR	185,331.00	17,054.38	-	7,511.25	4,765.75	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	178,154.60	9,981.85	-	15,551.74	5,437.03	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	165,985.22	13,043.92	-	6,655.70	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	164,347.21	10,073.61	-	5,906.55	1,142.45	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	138,717.84	8,331.29	-	3,658.48	777.87	
		IT SOLUTIONS ENG/ARCH SR/EXP/PRN	186,997.30	12,893.37	1,219.05	4,995.55	661.46	
		CUSTOMER CARE ANALYST SR/EXP/PRN	127,557.40	7,451.61	-	-	101.78	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	154,032.00	12,024.29	-	9,960.05	1,015.01	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	150,298.37	14,379.30	-	4,328.96	2,361.91	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	109,373.56	-	-	45,031.06	385.96	
		ELECTRIC OPERATIONS TECHNICIAN	122,336.26	-	-	132,488.78	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,718.12	-	-	58,165.17	5,475.55	
		GENERATION NUCLEAR PLANNER/SR	149,296.74	-	-	18,080.30	160.00	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,100.36	-	-	35,205.32	200.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	182,993.09	-	-	22,500.00	1,734.00	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	137,269.61	5,919.79	-	13,500.00	138.18	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	152,531.38	13,289.10	-	6,699.38	5,214.80	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	126,866.56	9,706.43	-	3,800.00	1,674.54	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	122,010.02	-	-	100,507.97	-	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	146,712.00	8,755.61	-	10,950.30	35.00	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	138,928.00	7,925.44	-	13,598.95	245.00	
		ELECTRIC OPERATIONS SUPERVISOR	159,580.50	11,999.47	-	4,700.16	245.00	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	153,427.12	8,640.63	-	1,700.00	1,863.68	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,149.38	7,252.24	-	950.00	305.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	156,550.46	9,387.06	-	10,513.64	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	162,239.04	10,368.14	-	117,887.36	640.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	54,153.13	7,794.83	-	9,785.91	402.77	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	177,031.66	15,826.09	-	12,800.00	1,075.75	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	141,938.05	8,500.27	-	1,000.00	4,561.63	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	123,905.06	-	-	49,348.73	265.34	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	193,452.00	15,158.09	-	26,416.52	754.26	
		ELECTRIC OPERATIONS TROUBLEMAN	134,678.66	-	-	245,445.55	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	168,840.36	14,784.83	-	12,250.00	1,220.86	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	149,293.62	10,729.62	-	-	900.30	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,011.42	-	-	89,894.29	410.00	
		CUSTOMER CARE SUPERVISOR	129,097.30	9,195.17	-	25.00	540.00	
		ELECTRIC OPERATIONS TROUBLEMAN	128,240.20	-	-	59,340.68	-	
		ELECTRIC OPERATIONS SUPERVISOR	118,142.48	-	-	69,435.48	6,616.45	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS MANAGER/SR MANAGER	158,608.37	19,944.15	-	13,007.37	3,402.94	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	151,519.20	9,419.84	-	219.88	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,284.06	-	-	46,629.07	241.50	
		ELECTRIC OPERATIONS TROUBLEMAN	117,348.21	-	-	161,596.16	208.15	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,948.23	-	-	156,001.20	-	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.58	-	-	568.77	140.00	
		ELECTRIC OPERATIONS SUPERVISOR	140,938.66	5,588.85	-	109,198.08	993.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	162,516.28	12,999.63	-	74,826.67	2,199.61	
		ELECTRIC OPERATIONS LINEMAN	117,132.59	-	-	114,205.55	221.01	
		ELECTRIC OPERATIONS TROUBLEMAN	131,292.90	-	-	108,868.33	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	158,788.33	12,000.73	-	2,443.73	350.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	123,159.87	-	-	14,751.75	-	
		AS OPERATIONS ENGINEER SR/EXP/PRN	149,404.00	8,523.32	-	3,769.00	711.84	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	135,897.88	6,451.07	-	1,749.00	7,495.92	
		ELECTRIC OPERATIONS TROUBLEMAN	106,228.35	-	-	172,293.50	-	
		GENERATION OUTAGE CONTROL TECHNICIAN	17,841.60	-	-	16,299.32	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	111,479.76	-	-	33,655.68	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	212,941.04	55,228.53	21,073.82	1,960.91	1,532.13	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,053.20	-	-	25,393.92	-	
		HAZARDOUS SERVICES ENVIRONMENTAL SCIENTIST, SR	122,065.20	9,331.56	-	12,881.45	8,199.32	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	184,979.66	19,341.00	-	7,500.00	5,580.83	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	133,697.10	7,621.80	-	1,604.20	1,489.68	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	134,003.78	-	-	84,073.72	1,024.29	
		ELECTRIC OPERATIONS TECHNICIAN	141,519.57	-	-	14,304.79	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	66,099.76	-	-	107,649.01	21.63	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,345.35	-	-	947.38	434.70	
		HS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	169,583.14	20,417.52	-	250.00	1,250.65	
		STRATEGY & POLICY STRUCT ENRGY TRANS SR/EXP/PRN/CHIEF	109,560.21	1,926.07	-	5,000.00	1,545.00	
		ENGINEER/ARCHITECT SR/EXP/PRN	117,288.85	5,542.80	-	-	437.48	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHIEF	123,157.80	10,256.64	-	2,800.00	1,276.09	
		GENERATION SUPERVISOR	164,159.04	12,987.08	-	40,440.69	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	167,795.04	9,775.66	-	1,000.00	640.00	
		ELECTRIC OPERATIONS TROUBLEMAN	46,726.19	-	-	43,252.72	-	
		FINANCE INTERNAL AUDITOR EXP/PRN	130,857.20	7,695.37	-	600.00	2,547.08	
		HS SR MANAGER/MANAGER/SUPERVISOR	174,800.04	18,250.13	-	7,136.16	2,035.69	
		ELECTRIC OPERATIONS LINEMAN	129,892.03	-	-	55,351.23	296.13	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	110,400.41	-	-	281,678.95	-	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	105,520.79	-	-	61,310.79	548.84	
		GENERATION DCPP NUCLEAR OPERATOR	123,250.20	-	-	78,505.95	-	
		AS OPERATIONS LEADER/CREW/FOREMAN	125,276.56	-	-	84,969.93	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	37,150.40	-	-	17,430.59	-	
		HAZARDOUS SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	161,740.10	15,975.21	-	4,873.39	285.45	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	179,004.00	10,683.03	-	19,833.84	487.16	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	128,218.20	6,937.71	-	12,303.01	8,810.83	
		ELECTRIC OPERATIONS SUPERVISOR	132,404.28	9,828.93	-	38,028.98	312.54	
		GENERATION SUPERVISOR	159,976.25	11,253.65	-	24,062.77	1,686.63	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	146,648.89	9,182.96	-	25,747.59	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,233.16	-	-	66,764.55	86.89	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	109,618.97	11,662.47	-	155,536.53	-	
		ELECTRIC OPERATIONS SUPERVISOR	132,696.51	-	-	66,549.92	1,196.26	
		AS OPERATIONS ENGINEER SR/EXP/PRN	115,504.13	-	-	4,879.39	610.39	
		STRATEGY & POLICY COMM REP EXPERT/PRN	85,516.34	16,781.32	-	18,529.13	35.00	
		AS OPERATIONS LEADER/CREW/FOREMAN	125,192.22	-	-	45,637.62	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,874.19	-	-	89,794.04	640.00	
		HS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	97,797.12	9,769.58	-	5,537.49	1,143.02	
		AS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	139,848.56	-	-	137,781.75	485.79	
		ELECTRIC OPERATIONS SUPERVISOR	148,462.72	10,528.27	-	137,576.40	7,641.55	
		AS OPERATIONS ENGINEER SR/EXP/PRN	144,447.26	10,467.51	-	7,116.48	344.35	
		HAZARDOUS SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	128,922.03	-	-	1,342.16	288.09	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	169,027.55	-	-	11,533.12	1,159.00	
		AS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	175,231.14	15,722.16	-	7,200.00	583.02	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	111,388.67	-	-	66,698.78	2,004.03	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	105,560.69	9,004.55	-	1,250.00	960.11	

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		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	171,120.00	9,908.66	-	45,248.27	400.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	155,231.84	9,289.49	-	-	390.08	
		FINANCE TAX ANALYST EXP/PRN	129,155.94	7,720.46	-	2,150.00	2,093.50	
		GENERATION SUPERVISOR	147,281.01	8,883.11	-	23,257.35	1,296.37	
		ELECTRIC OPERATIONS LINEMAN	118,787.15	-	-	134,180.56	-	
		IT SOLUTIONS ENG/ARCH SR/EXP/PRN	179,637.55	16,401.11	-	6,764.05	865.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	176,604.96	9,158.93	-	1,000.00	406.27	
		ELECTRIC OPERATIONS LINEMAN	123,106.98	-	-	68,299.65	-	
		GENERATION (NUC) ENGINEER SR/PRN	119,063.00	-	-	17,236.50	720.00	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,260.00	17,455.08	-	61,884.54	175.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	149,000.16	8,908.74	-	-	-	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	215,846.20	55,512.38	14,548.98	29,125.31	-	
		ELECTRIC OPERATIONS SUPERVISOR	159,999.96	7,104.00	-	159,504.77	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	151,690.83	14,282.41	-	6,765.90	329.58	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	133,454.63	-	-	179,222.10	-	
		INFORMATION TECHNOLOGY TECHNICIAN	119,802.14	-	-	104,887.57	6.00	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	137,733.00	12,685.79	-	3,900.00	705.50	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	141,674.20	-	-	23,430.77	-	
		ELECTRIC OPERATIONS TROUBLEMAN	124,157.35	-	-	77,415.70	25.68	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	142,785.96	12,977.59	-	5,836.02	935.00	
		ELECTRIC OPERATIONS LINEMAN	115,776.70	-	-	92,707.54	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	79,274.34	11,436.10	-	3,513.68	1,295.77	
		GAS OPERATIONS LEADER/CREW/FOREMAN	36,302.60	-	-	18,340.20	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	138,373.96	11,105.30	-	13,491.89	8,596.48	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	92,774.55	-	-	1,262.88	275.16	
		GENERATION MANAGER/SR MANAGER	162,557.54	11,791.55	-	2,353.20	10,188.55	
		ELECTRIC OPERATIONS SUPERVISOR	146,438.38	9,747.75	-	56,975.58	908.30	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	157,340.80	11,589.45	-	1,850.08	90.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	118,739.19	-	-	2,961.26	2,336.14	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,117.40	-	-	51,207.90	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	154,876.00	9,095.70	-	324.67	1,688.47	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	147,020.51	8,294.18	-	2,549.70	2,579.09	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,675.00	7,745.06	-	2,658.35	1,054.14	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	127,475.54	5,890.56	-	12,123.80	1,140.47	
		GENERATION GEOSCIENCES CONSULTANT, SR/EXP/PRN	108,892.05	-	-	-	3,332.36	
		ELECTRIC OPERATIONS TROUBLEMAN	71,325.72	-	-	45,077.97	-	
		ELECTRIC OPERATIONS TECHNICIAN	135,333.60	-	-	81,928.53	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	-	22,429.04	-	-	330.85	
		GENERATION SUPERVISOR	161,974.20	15,477.10	-	55,312.12	907.44	
		GENERATION SUPERVISOR	165,450.00	3,351.07	-	59,989.36	35.00	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	220,162.14	55,400.63	16,413.53	18,600.00	1,096.20	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,903.46	-	-	37,133.83	5,049.93	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	129,957.03	-	-	1,046.98	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	125,225.19	10,909.62	-	14,705.66	187.92	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	155,224.43	13,606.69	-	22,671.80	14,506.46	
		ELECTRIC OPERATIONS LINEMAN	19,201.44	-	-	64,434.79	-	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	125,483.19	11,444.72	-	1,036.75	479.21	
		ELECTRIC OPERATIONS TROUBLEMAN	26,375.50	-	-	30,826.31	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	114,990.85	12,224.08	-	3,587.69	563.46	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	158,436.63	11,860.68	-	10,735.10	1,946.06	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	147,131.34	13,312.67	-	3,741.84	200.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	140,269.31	9,125.89	-	1,229.02	935.20	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	145,437.54	8,702.98	-	6,802.92	41.40	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	81,611.95	-	-	87,761.43	597.31	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	176,028.28	10,352.56	-	-	3,710.52	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	157,364.81	15,210.59	-	-	1,026.86	
		ELECTRIC OPERATIONS TROUBLEMAN	127,484.84	-	-	70,044.54	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,357.59	-	-	112,491.82	-	
		FINANCE FINANCIAL ANALYST EXP/PRN	23,998.34	-	-	-	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,461.27	-	-	166,556.95	-	
		GENERATION MANAGER/SR MANAGER	187,015.54	31,417.14	6,503.20	5,479.49	2,532.15	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	137,593.05	13,019.74	-	-	101.43	
		ELECTRIC OPERATIONS TECHNICIAN	136,581.59	-	-	86,355.20	195.68	

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		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	128,426.58	-	-	13,295.92	-	
		INFORMATION TECHNOLOGY TECHNICIAN	119,320.82	-	-	53,656.43	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	183,240.20	15,294.47	1,219.05	7,200.00	826.02	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	166,493.08	8,707.33	-	600.00	565.49	
		SHARED SERVICES ENGINEER SR/EXP	133,532.61	-	-	4,228.69	5,120.61	
		ELECTRIC OPERATIONS TROUBLEMAN	128,387.60	-	-	76,361.02	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	139,247.64	9,954.27	-	22,464.31	3,867.27	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,663.04	-	-	104,790.89	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,140.66	-	-	100,486.61	350.00	
		GENERATION SUPERVISOR	127,318.46	9,120.11	-	37,409.14	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,813.19	-	-	20,212.00	800.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,666.14	-	-	137,815.38	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,484.00	-	-	63,134.31	520.86	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	35,151.51	-	-	-	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	153,385.78	13,542.13	-	4,500.00	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	72,591.71	-	-	18,251.71	508.36	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,372.00	7,634.57	-	-	130.12	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	78,896.93	-	-	-	357.93	
		ELECTRIC OPERATIONS TECHNICIAN	127,964.45	-	-	30,031.42	-	
		ELECTRIC OPERATIONS LINEMAN	123,712.47	-	-	147,325.67	79.84	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	78,252.25	-	-	431,984.96	783.83	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	117,749.51	-	-	301,734.76	137.36	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	179,004.00	17,328.19	-	34,271.98	8,142.80	
		GENERATION OUTAGE CONTROL TECHNICIAN	15,930.00	-	-	14,115.64	44.71	
		GENERATION OUTAGE CONTROL TECHNICIAN	15,292.80	-	-	19,265.44	-	
		GENERATION SUPERVISOR	168,310.96	12,101.62	-	86,730.05	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	84,508.16	-	-	71,880.17	-	
		ELECTRIC OPERATIONS SUPERVISOR	147,576.16	10,588.34	-	72,858.26	1,688.62	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	6,027.00	-	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	107,878.06	-	-	108,857.80	280.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	107,506.36	10,064.87	-	45,349.35	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,510.04	-	-	201,942.14	750.96	
		ELECTRIC OPERATIONS TROUBLEMAN	120,279.37	-	-	173,213.81	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,848.40	-	-	49,016.32	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	101,559.00	-	-	11,242.43	1,106.33	
		ELECTRIC OPERATIONS SUPERVISOR	159,530.70	14,925.99	-	33,333.30	819.29	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,706.94	-	-	92,346.28	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	134,906.96	-	-	7,984.03	86.83	
		ELECTRIC OPERATIONS LINEMAN	122,805.34	-	-	35,720.21	-	
		GENERATION LEAD/FOREMAN	134,955.90	-	-	8,922.89	-	
		ELECTRIC OPERATIONS LINEMAN	44,138.80	-	-	14,584.35	-	
		STRATEGY & POLICY COMM REP EXPERT/PRN	123,942.98	6,496.49	-	15,308.08	2,596.11	
		ELECTRIC OPERATIONS TROUBLEMAN	128,698.81	-	-	207,950.97	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	138,040.70	11,030.04	-	3,404.69	220.76	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,701.86	-	-	13,705.49	153.02	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	137,208.74	-	-	75,716.93	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	130,532.58	12,816.81	-	1,366.70	350.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	145,299.54	8,617.40	-	2,800.00	2,329.28	
		GENERATION MANAGER/SR MANAGER	190,142.54	15,048.97	-	5,092.00	2,365.78	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	129,033.77	-	-	28,170.22	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	17,841.60	-	-	12,404.73	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	131,855.12	6,265.08	-	845.74	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	129,304.59	-	-	53,557.75	1,243.98	
		INFORMATION TECHNOLOGY SUPERVISOR	140,300.00	6,092.01	-	23,446.26	3,451.99	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,994.00	-	-	24,347.33	-	
		ELECTRIC OPERATIONS LINEMAN	115,877.29	-	-	129,385.67	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	131,592.46	-	-	9,028.97	-	
		GENERATION ANALYST/SPECIALIST SR/EXP/PRN	14,736.00	-	-	12,361.99	-	
		ELECTRIC OPERATIONS TECHNICIAN	139,360.58	-	-	77,912.77	492.21	
		ELECTRIC OPERATIONS LINEMAN	43,984.93	-	-	191,666.93	936.32	
		ELECTRIC OPERATIONS TROUBLEMAN	97,346.29	-	-	243,866.27	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	142,297.46	9,486.66	-	4,000.00	1,225.73	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	97,336.32	-	-	14,017.72	848.58	

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		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	141,182.10	5,670.51	-	2,008.88	200.00	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	111,876.39	4,182.93	-	1,000.00	955.00	
		GENERAL COUNSEL SUPERVISOR	127,999.66	13,219.77	-	4,950.00	1,853.63	
		STRATEGY & POLICY MANAGER/SR MANAGER	156,953.98	11,669.14	-	2,125.00	747.00	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	149,902.65	18,337.26	-	2,824.36	990.84	
		CUSTOMER CARE MANAGER/SR MANAGER	152,294.64	13,464.84	-	2,242.24	2,698.72	
		GENERATION (NUC) ENGINEER SR/PRN	164,414.00	9,421.91	-	2,358.69	4,698.30	
		ELECTRIC OPERATIONS LINEMAN	123,990.69	-	-	128,887.13	361.10	
		ELECTRIC OPERATIONS LINEMAN	124,983.10	-	-	150,816.39	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,806.26	-	-	3,878.53	1,077.23	
		ELECTRIC OPERATIONS TROUBLEMAN	127,973.93	-	-	72,222.97	-	
		GENERATION SUPERVISOR	172,133.51	-	-	82,871.54	70.00	
		ELECTRIC OPERATIONS TECHNICIAN	127,949.10	-	-	10,574.91	537.07	
		GENERATION LEAD/FOREMAN	119,961.36	-	-	24,756.86	74.75	
		ELECTRIC OPERATIONS LINEMAN	138,766.45	-	-	84,806.04	453.10	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	173,023.04	11,068.90	-	3,976.35	1,238.00	
		ELECTRIC OPERATIONS TROUBLEMAN	130,712.60	-	-	173,712.80	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,548.40	-	-	54,194.37	728.54	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	185,068.02	15,144.51	-	-	2,527.93	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	142,012.00	8,101.75	-	6,899.14	350.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	105,948.92	-	-	197,981.11	256.45	
		ELECTRIC OPERATIONS LINEMAN	127,460.60	-	-	140,000.45	73.34	
		ELECTRIC OPERATIONS M&C COORDINATOR	131,246.87	-	-	95,979.17	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,772.00	5,846.12	-	200.00	668.68	
		GENERATION MANAGER/SR MANAGER	241,046.20	31,968.68	1,442.43	22,295.90	610.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	134,855.18	-	-	10,964.93	2,672.71	
		GENERATION MANAGER/SR MANAGER	202,404.11	22,610.13	1,028.13	9,000.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	138,121.72	-	-	92,707.14	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,956.63	-	-	86,330.70	482.28	
		ELECTRIC OPERATIONS TROUBLEMAN	127,091.51	-	-	66,451.16	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	121,558.25	-	-	12,932.24	1,327.70	
		CUSTOMER CARE MANAGER/SR MANAGER	170,007.73	14,720.65	-	2,626.05	245.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	204,629.00	18,147.20	6,376.60	45,000.00	532.26	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	121,380.68	-	-	326,031.21	1,160.28	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	141,358.11	-	-	185,974.32	-	
		GENERATION LEAD/FOREMAN	121,401.00	-	-	78,712.91	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,343.43	-	-	2,542.56	-	
		ELECTRIC OPERATIONS LINEMAN	137,186.17	6,153.43	-	26,029.48	2,900.40	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,870.20	-	-	6,846.83	-	
		ELECTRIC OPERATIONS TROUBLEMAN	122,258.40	-	-	169,089.21	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	129,240.00	-	-	42,298.95	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,008.11	-	-	138,259.30	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	181,583.34	23,078.82	1,821.05	3,008.88	712.55	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,686.60	-	-	138,600.13	-	
		ELECTRIC OPERATIONS LINEMAN	112,427.07	-	-	200,444.20	1,853.41	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,414.34	10,736.13	-	3,050.00	193.74	
		ELECTRIC OPERATIONS LINEMAN	46,612.28	-	-	180,807.26	400.20	
		IT SOLUTIONS ENG/ARCH SR/EXP/PRN	152,863.09	11,088.63	-	-	70.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,132.92	-	-	47,419.98	235.32	
		ELECTRIC OPERATIONS TECHNICIAN	142,338.90	-	-	49,778.05	-	
		GENERATION SUPERVISOR	191,359.50	24,575.68	-	87,210.57	2,267.59	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	140,239.20	10,115.95	-	33,933.90	375.00	
		CUSTOMER CARE SUPERVISOR	133,024.20	9,206.42	-	1,651.24	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,537.00	-	-	167,399.23	837.19	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,856.00	10,375.44	-	17,364.94	1,277.31	
		STRATEGY & POLICY RATE ANALYST EXPRT/PRN	124,318.30	5,911.02	-	3,447.62	1,422.80	
		INFORMATION TECHNOLOGY TECHNICIAN	108,827.68	-	-	14,254.94	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	168,437.50	14,278.12	-	1,000.00	175.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,530.51	-	-	17,220.43	1,391.68	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	138,601.84	12,433.10	-	3,436.26	914.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	84,107.14	-	-	400.00	480.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	124,937.21	-	-	16,109.61	404.25	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	124,439.85	-	-	4,464.00	-	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	153,027.74	10,901.28	-	25,297.91	105.00	
		GENERATION MANAGER/SR MANAGER	178,250.00	12,713.83	-	16,000.00	1,534.68	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	145,355.10	11,938.65	-	2,588.94	5,790.78	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	193,887.14	21,548.84	-	7,847.00	6,972.39	
		ELECTRIC OPERATIONS LINEMAN	124,312.96	-	-	239,212.09	-	
		ELECTRIC OPERATIONS TROUBLEMAN	97,418.45	-	-	243,580.64	2,001.87	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	121,897.06	55,827.82	16,331.90	67,139.03	2,552.69	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	158,171.20	15,338.39	-	-	-	
		GENERATION SUPERVISOR	104,819.78	8,279.26	-	13,294.80	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	166,201.81	14,480.92	2,588.50	7,819.00	2,811.20	
		GENERATION SUPERVISOR	199,614.64	13,989.77	-	75,025.81	175.00	
		ELECTRIC OPERATIONS LINEMAN	124,226.52	-	-	106,172.29	-	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	217,740.66	76,033.93	18,799.73	18,437.26	6,905.85	
		ELECTRIC OPERATIONS TROUBLEMAN	15,024.16	-	-	27,713.15	-	
		ELECTRIC OPERATIONS SUPERVISOR	152,123.80	10,945.83	-	49,486.79	2,688.99	
		FINANCE RISK ANALYST EXP/PRN	138,375.00	11,146.80	-	1,000.00	540.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	142,425.20	9,954.04	-	4,137.60	742.70	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	156,825.00	10,675.34	-	22,711.38	3,300.80	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	157,766.84	14,097.96	-	11,300.00	637.49	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	166,512.74	9,546.22	-	1,250.00	210.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	158,293.84	14,167.49	-	-	196.11	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	12,131.28	-	1,418.75	70.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	97,872.39	-	-	14,183.40	-	
		GENERATION DCPN NUCLEAR OPERATOR	133,825.86	-	-	70,050.17	-	
		GENERATION LEAD/FOREMAN	112,373.85	-	-	19,796.49	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	128,642.00	7,338.56	-	2,894.34	-	
		ELECTRIC OPERATIONS TECHNICIAN	143,162.10	-	-	79,676.26	-	
		ELECTRIC OPERATIONS SUPERVISOR	121,723.82	10,836.64	-	13,183.21	2,655.70	
		GENERATION (NUC) ENGINEER SR/PRN	164,491.86	11,317.48	-	38,120.98	280.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,521.32	-	-	289.47	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	154,053.80	9,151.45	-	-	283.21	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	169,875.00	9,732.22	-	3,728.00	2,057.87	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	146,894.40	19,472.34	-	3,371.73	4,126.97	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	137,764.42	10,043.85	-	7,347.45	553.05	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	166,187.50	19,244.47	-	16,863.20	5,045.71	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	176,459.30	21,286.83	-	1,500.00	2,098.34	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,699.25	-	-	27,136.19	280.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,364.48	-	-	32,884.46	640.00	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	158,626.05	14,633.22	3,657.15	50.00	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	135,404.80	-	-	13,764.09	-	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	127,099.96	7,545.83	-	1,000.00	792.00	
		GENERATION SUPERVISOR	144,897.86	13,189.52	-	29,080.59	184.93	
		ELECTRIC OPERATIONS LINEMAN	107,823.35	-	-	186,209.78	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,094.06	-	-	171,079.05	6,167.16	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	210,000.00	45,476.43	1,910.30	15,800.00	14,805.19	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,442.78	-	-	119,769.54	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	143,755.90	-	-	57,757.49	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	131,586.24	-	-	65,491.31	-	
		ELECTRIC OPERATIONS TROUBLEMAN	87,958.39	-	-	235,350.79	-	
		GENERATION HYDRO OPERATOR	73,121.54	-	-	95,149.87	4,673.19	
		STRATEGY & POLICY DIRECTOR	161,109.82	25,468.74	7,698.60	12,348.42	245.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	133,086.87	-	-	27,650.00	1,108.64	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	147,999.96	11,371.17	-	5,375.00	596.13	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	134,994.57	8,232.75	-	-	544.90	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	36,792.00	-	-	1,606.58	103.55	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,933.67	7,631.30	-	1,272.92	10,339.16	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	182,433.04	10,919.10	-	6,825.47	785.30	
		GENERATION SUPERVISOR	161,620.84	10,251.43	-	91,250.78	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	168,394.86	13,705.75	2,846.05	7,500.00	875.34	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	147,249.62	-	-	17,820.30	-	
		INFORMATION TECHNOLOGY SUPERVISOR	147,923.04	-	-	19,253.98	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	119,087.17	8,143.15	-	7,298.49	3,217.41	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	59,734.84	-	-	5,000.00	-	

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		ELECTRIC OPERATIONS MANAGER/SR MANAGER	169,623.47	15,750.28	-	4,783.60	8,360.92	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	178,040.30	16,171.40	-	2,637.63	1,553.12	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,197.70	12,820.70	-	710.24	348.42	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	98,515.56	-	-	17,756.03	5,165.39	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	167,718.38	17,895.39	2,137.10	2,500.00	280.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,670.00	-	-	2,000.00	903.78	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	127,230.39	9,173.06	-	7,202.30	1,065.06	
		T CREW FOREMAN/LEADER/CREW/FOREMAN	132,724.64	-	-	17,056.66	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	131,817.64	9,433.33	-	73,274.22	1,300.92	
		GENERATION LEAD/FOREMAN	135,353.72	-	-	80,335.55	-	
		GENERATION SUPERVISOR	185,571.06	11,090.75	-	39,040.03	-	
		GENERATION HYDRO OPERATOR	129,944.90	-	-	41,583.68	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	118,887.44	-	-	39,973.75	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	103,757.00	12,619.29	-	26,551.94	1,084.18	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,261.40	-	-	6,530.93	971.30	
		STRATEGY & POLICY MANAGER/SR MANAGER	196,796.16	18,377.77	2,438.10	1,215.26	587.23	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,278.68	8,082.03	-	19,946.89	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,432.60	-	-	19,272.26	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,566.70	-	-	3,955.23	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	151,349.39	8,654.61	-	4,101.10	450.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	132,120.81	-	-	100,943.57	-	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	49,920.62	-	-	100.00	105.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	133,260.92	3,700.59	-	437.58	4,519.32	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	225,884.64	56,407.13	20,105.18	2,068.24	423.01	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	150,435.42	12,155.34	-	13,984.93	1,460.83	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	142,240.72	7,909.42	-	10,505.83	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	150,231.91	13,738.85	1,219.05	10.00	682.01	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	92,535.45	-	-	197,592.96	595.29	
		ELECTRIC OPERATIONS SUPERVISOR	89,741.82	8,364.17	-	69,092.31	163.90	
		ELECTRIC OPERATIONS SUPERVISOR	119,810.43	6,998.37	-	26,652.12	78.67	
		GENERAL COUNSEL SENIOR COUNSEL	235,423.20	70,428.55	16,955.33	1,050.00	1,644.47	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,050.03	-	-	30,348.18	144.48	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	118,809.84	-	-	10,139.60	800.00	
		ELECTRIC OPERATIONS SUPERVISOR	145,321.96	10,379.90	-	710.33	472.26	
		T ASSISTANT/SPECIALIST SR/EXP/PRN	133,794.44	7,685.56	-	-	400.07	
		GENERATION SUPERVISOR	141,914.40	8,204.52	-	19,006.21	73.16	
		GENERATION DCP WORK CONTROL LEAD	136,655.76	-	-	115,279.33	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,050.50	13,569.46	-	37,867.69	1,929.63	
		T ASSISTANT/SPECIALIST SR/EXP/PRN	156,539.42	9,338.40	-	-	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	145,210.43	17,075.72	-	1,258.26	819.24	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	147,415.80	11,501.10	-	1,106.24	5,676.76	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	142,309.14	8,492.21	-	191,929.65	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,066.96	-	-	69,580.87	720.00	
		ELECTRIC OPERATIONS M&C COORDINATOR	95,409.46	-	-	18,859.57	201.25	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	212,053.50	19,103.65	7,676.93	3,877.26	1,861.71	
		T ENGINEER/ARCHITECT SR/EXP/PRN	144,201.71	-	-	2,600.00	3,970.27	
		ELECTRIC OPERATIONS SUPERVISOR	121,435.53	8,346.00	-	36,668.53	14,155.29	
		SHARED SERVICES BIOLOGIST, SENIOR	150,552.00	9,434.26	-	20,856.81	5,638.35	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	125,003.28	6,536.98	-	4,175.60	6,841.89	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	129,400.33	-	-	58,481.84	-	
		GENERATION LEAD/FOREMAN	133,865.20	-	-	85,367.95	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	117,993.40	1,978.07	-	37,980.01	-	
		ELECTRIC OPERATIONS TROUBLEMAN	125,081.38	-	-	77,531.18	-	
		ELECTRIC OPERATIONS LINEMAN	115,846.02	-	-	132,111.86	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	11,973.66	-	-	67,597.59	-	
		CUSTOMER CARE PRODUCT/SPCLST MNGR SR/EXP/PRN	65,814.41	-	-	-	641.39	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,315.55	-	-	41,988.41	720.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	134,467.44	-	-	146,260.50	-	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	194,372.04	59,643.43	12,564.75	21,295.78	3,394.02	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	120,018.47	5,518.79	-	26,412.04	5,348.05	
		SUPPLY CHAIN/MATERIALS DIRECTOR	232,152.20	70,127.45	18,155.30	-	880.04	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,719.68	9,290.38	-	11,144.98	6,533.31	
		ELECTRIC OPERATIONS SUPERVISOR	152,877.20	14,251.57	-	29,453.00	718.11	

PACIFIC GAS AND ELECTRIC COMPANY
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		T ASSISTANT/SPECIALIST SR/EXP/PRN	141,482.70	14,917.69	-	25.00	350.00	
		USTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	149,477.84	14,941.87	-	3,975.00	543.25	
		ENERATION MANAGER/SR MANAGER	175,676.84	11,661.08	-	6,378.95	3,468.89	
		NFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	127,492.58	9,818.62	-	2,652.68	35.00	
		ENERAL COUNSEL SUPERVISOR	129,403.12	11,102.60	-	2,895.18	5,443.61	
		LECTRIC OPERATIONS TROUBLEMAN	126,205.05	-	-	135,648.37	-	
		LECTRIC OPERATIONS CREW/SUB FOREMAN	113,703.47	-	-	87,253.08	-	
		AS OPERATIONS ENGINEER SR/EXP/PRN	132,843.90	-	-	49,106.71	-	
		LECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,298.44	-	-	17,094.44	-	
		LECTRIC OPERATIONS SUPERVISOR	148,945.54	10,695.53	-	122,315.10	-	
		LECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	161,882.04	10,830.65	-	10,367.92	99.42	
		HARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	189,227.76	21,768.00	5,275.55	3,802.95	4,788.12	
		HARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	154,683.27	11,244.35	-	5,218.34	6,982.74	
		LECTRIC OPERATIONS MANAGER/SR MANAGER	184,003.14	16,283.70	-	-	529.00	
		NFORMATION TECHNOLOGY MANAGER/SR MANAGER	164,470.12	13,826.04	5,705.45	-	1,091.99	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,355.79	-	-	110,082.84	1,065.80	
		USTOMER CARE MANAGER/SR MANAGER	174,316.81	18,719.70	5,959.13	23,250.00	2,021.79	
		ENERATION MANAGER/SR MANAGER	195,870.12	20,606.87	-	12,582.06	3,548.22	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	75,096.90	-	-	13,337.90	-	
		LECTRIC OPERATIONS ANALYST SR/EXP/PRN	117,233.20	-	-	2,500.00	7,471.05	
		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	201,716.66	19,865.21	4,263.60	3,011.52	1,124.26	
		ENERATION MANAGER/SR MANAGER	173,295.00	14,102.43	-	6,000.00	12,075.35	
		LECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	219,865.64	75,133.86	13,508.53	3,851.02	2,042.30	
		LECTRIC OPERATIONS LINEMAN	113,936.42	-	-	109,275.11	641.06	
		LECTRIC OPERATIONS SUPERVISOR	147,655.96	-	-	92,868.80	2,160.25	
		NFORMATION TECHNOLOGY MANAGER/SR MANAGER	170,720.96	15,906.94	-	1,894.80	140.00	
		AS OPERATIONS ENGINEER SR/EXP/PRN	127,003.73	10,262.85	-	24,154.09	5,348.58	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,542.10	-	-	35,483.76	8,289.92	
		TRATEGY & POLICY MANAGER/SR MANAGER	166,897.10	12,910.80	-	25.00	855.00	
		HS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	6,847.83	-	-	-	-	
		ENERATION (NUC) ENGINEER SR/PRN	149,682.00	11,004.94	-	10,639.99	1,319.48	
		LECTRIC OPERATIONS LINEMAN	124,305.71	-	-	123,030.32	-	
		ENERATION (NUC) ENGINEER SR/PRN	165,600.00	9,763.84	-	6,543.96	836.00	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	150,275.20	-	-	94,609.81	1,255.42	
		USTOMER CARE PRODUCT /SPLCT MNGR SR/EXP/PRN	137,800.80	13,570.81	-	2,600.00	1,179.96	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,765.65	-	-	6,231.96	437.05	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	185,100.49	17,737.94	-	16,652.09	901.34	
		USTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	176,439.53	15,856.94	809.20	4,143.05	245.00	
		LECTRIC OPERATIONS MANAGER/SR MANAGER	172,225.11	19,318.66	4,348.40	1,181.88	3,299.92	
		NFORMATION TECHNOLOGY SUPERVISOR	146,717.48	11,450.23	-	5,330.74	1,776.31	
		TRATEGY & POLICY MANAGER/SR MANAGER	183,819.32	15,963.27	2,588.50	1,500.00	515.00	
		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	127,604.14	6,773.44	-	19,488.40	5,845.96	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	139,695.64	7,968.02	-	-	9,845.08	
		HS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	123,330.06	7,164.20	-	3,000.00	-	
		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	147,255.38	11,684.41	-	50,399.48	264.00	
		AS OPERATIONS ENGINEER SR/EXP/PRN	117,020.87	-	-	-	2,272.51	
		LECTRIC OPERATIONS TROUBLEMAN	125,599.14	-	-	94,583.57	35.00	
		ENERATION HYDRO OPERATOR	105,389.75	-	-	152,525.41	10,900.28	
		TRATEGY & POLICY EA/ANALYST SR/EXP/PRN	176,729.80	14,719.63	-	3,242.71	-	
		UPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	158,875.04	12,696.17	-	-	534.33	
		LECTRIC OPERATIONS SYSTEM OPERATOR	97,694.48	-	-	256,000.87	-	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	53,194.88	-	-	8,345.49	-	
		HARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	129,164.69	-	-	425.00	473.00	
		LECTRIC OPERATIONS LEADER/CREW/FOREMAN	111,720.78	-	-	44,855.42	-	
		TRATEGY & POLICY MANAGER/SR MANAGER	99,270.79	13,819.04	-	14,176.71	49.84	
		ENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	158,935.77	12,288.55	-	12,210.08	160.00	
		LECTRIC OPERATIONS MANAGER/SR MANAGER	132,738.69	11,301.77	-	-	210.89	
		AS OPERATIONS ENGINEER SR/EXP/PRN	130,435.40	-	-	5,533.84	-	
		LECTRIC OPERATIONS TECHNICIAN	33,044.39	-	-	16,285.07	-	
		USTOMER CARE MANAGER/SR MANAGER	200,421.66	21,093.65	-	25.00	2,850.94	
		AS OPERATIONS LEADER/CREW/FOREMAN	128,131.75	-	-	58,612.31	-	
		LECTRIC OPERATIONS MANAGER/SR MANAGER	183,910.09	23,017.57	-	-	2,086.59	
		UMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	135,273.86	10,677.54	-	887.24	570.54	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	20,833.34	-	-	-	988.03	
		T CREW FOREMAN/LEADER/CREW/FOREMAN	138,223.00	-	-	21,047.07	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	141,487.74	10,174.68	-	8,739.12	-	
		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	177,572.80	12,532.06	-	343.12	870.89	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,449.69	-	-	1,212.73	720.00	
		FINANCE INFORMATION SYSTEMS ANALYST SR/EXP/PRN	151,028.30	13,550.66	-	3,992.40	715.00	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR. EXP/PRN	116,975.20	10,212.12	-	16,155.83	4,251.45	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	113,715.00	-	-	11,500.00	520.00	
		CUSTOMER CARE MANAGER/SR MANAGER	163,139.16	13,176.74	-	3,600.00	1,093.41	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	15,640.32	-	-	11,996.78	206.48	
		AS OPERATIONS DIRECTOR/SR DIRECTOR	204,283.36	22,076.67	3,259.03	4,884.88	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	67,220.02	8,080.96	-	6,563.55	99.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	109,774.97	-	-	500.00	318.53	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	140,634.48	-	-	148,721.69	-	
		HARDED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	163,866.00	9,337.89	-	4,479.11	2,930.24	
		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	146,114.43	10,524.26	-	78,366.09	326.76	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,604.60	-	-	127,969.38	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	61,230.40	-	-	31,559.79	-	
		ELECTRIC OPERATIONS LINEMAN	122,532.34	-	-	97,893.14	641.44	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	163,087.79	9,385.50	-	5,268.79	693.41	
		T CREW FOREMAN/LEADER/CREW/FOREMAN	132,730.22	-	-	39,380.44	204.06	
		AS OPERATIONS LEADER/CREW/FOREMAN	132,031.40	-	-	44,106.21	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,252.14	-	-	3,124.73	-	
		AS OPERATIONS ENGINEER SR/EXP/PRN	192,084.00	17,195.14	-	200.00	2,664.48	
		ELECTRIC OPERATIONS LINEMAN	123,750.06	-	-	120,768.49	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,643.26	-	-	55,500.52	819.78	
		ELECTRIC OPERATIONS TROUBLEMAN	105,404.71	-	-	154,129.29	-	
		STRATEGY & POLICY STRUCT ENRGY TRANS SR/EXP/PRN/CHIEF	207,689.64	22,756.71	-	-	1,077.43	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	135,543.60	-	-	125,924.92	4,548.65	
		AS OPERATIONS ENGINEER SR/EXP/PRN	144,520.22	8,475.53	-	1,761.73	2,650.46	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	130,587.36	6,910.31	-	14,150.00	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,551.83	-	-	40,496.11	524.32	
		HUMAN RESOURCES GENERALIST EXP/PRN	174,583.30	15,662.72	-	4,602.72	1,238.49	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	28,945.10	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	121,875.95	-	-	73,829.19	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	181,100.04	17,383.93	6,499.05	1,092.09	1,865.94	
		CUSTOMER CARE ANALYST SR/EXP/PRN	145,755.00	11,649.57	-	5,034.40	350.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	139,562.88	6,917.98	-	385.76	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	139,667.32	5,602.45	-	8,318.81	3,538.35	
		AS OPERATIONS ENGINEER SR/EXP/PRN	139,592.05	-	-	33,109.18	965.13	
		GENERATION DCP/ WORK CONTROL LEAD	139,522.36	-	-	129,724.47	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	133,060.68	9,810.33	-	3,335.28	152.23	
		AS OPERATIONS LEADER/CREW/FOREMAN	144,400.41	-	-	53,268.96	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	165,600.00	10,134.00	-	5,773.68	510.42	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	130,098.72	8,332.65	-	10,148.96	3,225.73	
		ELECTRIC OPERATIONS LINEMAN	128,332.62	-	-	92,413.00	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	144,916.34	8,645.30	-	1.08	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	27,527.04	-	-	14,378.22	-	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,852.14	10,471.48	-	-	10,471.92	
		GENERATION SUPERVISOR	126,008.04	11,126.83	-	33,313.21	707.61	
		GENERATION OUTAGE CONTROL TECHNICIAN	14,018.40	-	-	14,552.07	-	
		GENERATION SUPERVISOR	143,266.64	8,958.30	-	2,961.64	3,012.28	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	125,745.00	7,838.10	-	4,297.35	350.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,076.94	-	-	128,812.16	138.62	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	141,716.58	15,119.36	-	3,677.20	6,193.18	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	191,278.70	17,971.97	6,503.20	150.00	214.00	
		ELECTRIC OPERATIONS TECHNICIAN	99,975.88	-	-	26,058.71	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,411.01	-	-	957.30	350.00	
		T CREW FOREMAN/LEADER/CREW/FOREMAN	25,443.56	-	-	14,357.77	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	128,175.60	-	-	191,318.45	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,157.68	-	-	2,364.72	160.00	
		AS OPERATIONS ENGINEER SR/EXP/PRN	127,617.38	-	-	63,359.08	9,848.87	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	136,382.82	8,528.82	-	5,872.26	6,224.37	

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		ENERATION MANAGER/SR MANAGER	224,127.66	35,971.52	955.15	5,000.00	938.74	
		LECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	134,635.56	6,119.09	-	-	559.42	
		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,615.26	10,440.54	-	8,000.00	-	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	152,464.00	8,705.67	-	3,298.12	356.33	
		LECTRIC OPERATIONS ANALYST SR/EXP/PRN	130,967.20	8,621.32	-	11,471.00	8,666.79	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	117,150.92	-	-	50,799.84	350.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	181,496.36	20,075.78	3,247.30	12,500.00	1,646.80	
		ENERATION SUPERVISOR	134,254.16	9,083.42	-	35,563.30	827.70	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	123,970.82	-	-	16,568.22	480.00	
		AS OPERATIONS LEADER/CREW/FOREMAN	97,131.50	-	-	26,136.26	637.58	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	124,698.66	7,455.73	-	6,341.74	-	
		ENERATION TRAVELING MECHANIC-RIGGER - DCP	106,444.80	-	-	63,656.52	-	
		AS OPERATIONS ENGINEER SR/EXP/PRN	149,037.36	8,748.10	-	10,056.25	5,297.57	
		INFORMATION TECHNOLOGY SUPERVISOR	72,287.34	9,684.41	-	5,838.78	1,699.21	
		LECTRIC OPERATIONS SUPERVISOR	25,808.34	-	-	-	35.00	
		LECTRIC OPERATIONS TROUBLEMAN	122,506.09	-	-	170,805.50	624.37	
		LECTRIC OPERATIONS SUPERVISOR	144,525.00	10,296.51	-	12,074.60	473.69	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	145,154.00	8,315.98	-	300.34	1,273.69	
		LECTRIC OPERATIONS TECHNICIAN	135,499.28	-	-	104,745.01	-	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,236.08	-	-	65,621.23	800.00	
		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	132,537.15	7,787.91	-	400.00	512.20	
		ENERATION ANALYST/SPECIALIST, SR/EXP/PRN	103,709.40	8,487.12	-	32,397.66	-	
		AS OPERATIONS LEADER/CREW/FOREMAN	137,326.59	-	-	88,273.67	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	155,760.14	9,316.79	-	1,250.00	1,075.00	
		IT ADMINISTRATOR SR	142,045.23	10,760.42	-	1,207.94	-	
		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	141,785.86	14,471.76	-	20.00	350.00	
		LECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,771.67	7,081.20	-	32,984.50	718.07	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,508.48	-	-	37,027.86	-	
		LECTRIC OPERATIONS TROUBLEMAN	100,119.65	-	-	225,436.95	36.26	
		ENERATION ANALYST/SPECIALIST, SR/EXP/PRN	140,986.00	7,932.14	-	12,375.96	3,788.99	
		LECTRIC OPERATIONS TROUBLEMAN	109,766.50	-	-	110,609.18	-	
		HARED SERVICES ENGINEER SR/EXP	112,502.25	-	-	32,168.33	384.30	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	132,686.85	7,846.12	-	1,000.00	-	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	131,579.65	16,881.18	-	23,817.55	1,689.86	
		HARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	102,938.69	-	-	729.08	372.35	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	177,038.84	26,563.08	4,275.43	10,100.00	-	
		LECTRIC OPERATIONS LINEMAN	122,495.54	-	-	68,849.42	66.34	
		ENERATION ANALYST/SPECIALIST, SR/EXP/PRN	141,949.96	17,551.01	-	34,750.00	2,480.84	
		LECTRIC OPERATIONS LINEMAN	128,113.01	-	-	181,547.46	138.00	
		ENERATION NUCLEAR PLANNER/SR	147,434.49	-	-	66,537.37	160.00	
		HS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	127,904.04	7,652.48	-	959.84	1,450.00	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	85,084.90	-	-	3,000.00	668.20	
		LECTRIC OPERATIONS MANAGER/SR MANAGER	213,124.34	19,123.63	2,613.03	11,297.44	466.06	
		HARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	11,797.37	-	44,312.68	378.18	
		LECTRIC OPERATIONS LINEMAN	131,801.98	-	-	138,919.12	-	
		AS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	134,900.04	8,881.35	-	2,500.00	4,781.59	
		LECTRIC OPERATIONS CREW/SUB FOREMAN	-	-	-	59,734.21	-	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	118,432.41	6,785.55	-	2,121.50	2,609.56	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	116,161.89	-	-	5,939.38	-	
		LECTRIC OPERATIONS MANAGER/SR MANAGER	196,963.20	18,092.68	-	6,592.38	-	
		ENERATION (NUC) CHEMISTRY ENGINEER/SR/PRN	156,573.50	8,997.95	-	3,383.49	-	
		AS OPERATIONS ENGINEER SR/EXP/PRN	125,315.04	-	-	5,676.75	1,977.04	
		AS OPERATIONS ENGINEER SR/EXP/PRN	156,600.82	8,598.71	-	2,840.56	3,725.65	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,046.91	7,998.57	-	1,502.40	17,549.71	
		ENERATION HYDRO OPERATOR	114,770.32	-	-	42,268.52	228.67	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	126,839.34	7,586.91	-	-	821.42	
		LECTRIC OPERATIONS TROUBLEMAN	130,466.43	-	-	200,291.69	676.64	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	45,160.23	18,456.02	145.95	32,607.77	52.00	
		LECTRIC OPERATIONS LINEMAN	126,671.37	-	-	261,348.41	-	
		HS PROJECT/PROGRAM MANAGER EXP/PRN	99,371.60	-	-	-	280.00	
		AS OPERATIONS LEADER/CREW/FOREMAN	39,367.04	-	-	26,241.59	-	
		ENERATION (NUC) ENGINEER SR/PRN	105,353.00	9,043.32	-	10,288.96	1,118.37	
		HARED SERVICES AIRCRAFT PILOT	80,193.25	9,370.77	-	76,409.07	4,107.98	

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		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	67,259.92	-	-	22,002.68	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	120,283.31	-	-	5,744.10	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	160,645.36	14,413.49	-	2,400.00	350.00	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	123,952.40	8,868.52	-	-	4,048.16	
		ELECTRIC OPERATIONS LINEMAN	136,487.43	-	-	91,581.40	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	127,281.54	9,399.40	-	4,303.86	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,106.22	-	-	142,388.43	-	
		ELECTRIC OPERATIONS TROUBLEMAN	132,893.95	-	-	107,148.93	-	
		ELECTRIC OPERATIONS TROUBLEMAN	115,371.21	-	-	36,408.62	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,929.38	-	-	44,104.45	129.96	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	122,460.98	7,104.34	-	64,819.94	8,363.11	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,401.80	-	-	102,650.98	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	79,412.35	-	-	48,425.24	1,442.56	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,685.82	-	-	72,210.90	1,623.63	
		GENERATION HYDRO OPERATOR	127,751.90	-	-	71,646.23	168.73	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,947.40	9,876.54	-	4,732.59	1,910.18	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,135.82	-	-	13,829.00	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	145,154.04	8,682.41	-	1,000.00	-	
		GENERATION SUPERVISOR	75,268.38	3,878.78	-	30,094.58	2,319.34	
		ELECTRIC OPERATIONS SUPERVISOR	195,487.06	11,414.73	-	435.57	4,412.36	
		FINANCE MANAGER/SR MANAGER	180,792.21	-	437.85	2,350.00	140.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	130,413.06	-	-	2,998.17	6,909.02	
		GAS OPERATIONS LEADER/CREW/FOREMAN	138,217.32	-	-	75,347.25	595.48	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	196,224.00	17,565.49	-	730.23	225.43	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	221,133.36	64,706.97	10,512.57	26,419.44	2,893.40	
		FINANCE FINANCIAL ANALYST EXP/PRN	150,258.34	14,019.62	-	2,135.65	616.54	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	127,610.20	-	-	10,852.92	640.90	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	132,938.34	3,871.15	-	26,307.15	-	
		GENERATION MANAGER/SR MANAGER	88,431.22	22,675.86	-	21,188.72	1,102.15	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	123,065.85	6,347.07	-	-	1,087.36	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	174,197.28	17,457.50	-	6,096.90	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	127,750.38	-	-	132,192.27	210.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	139,206.35	-	-	46,219.81	-	
		GENERATION NUCLEAR PLANNER/SR	95,317.00	-	-	3,430.16	75.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,839.12	-	-	73,944.60	1,050.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	121,699.84	-	-	34,268.48	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	135,736.28	-	-	113,610.47	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	116,891.52	-	-	63,353.73	20.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	124,621.44	-	-	7,107.29	754.13	
		ELECTRIC OPERATIONS TROUBLEMAN	133,609.05	-	-	79,330.74	-	
		ELECTRIC OPERATIONS TECHNICIAN	141,678.08	-	-	4,751.82	-	
		ELECTRIC OPERATIONS LINEMAN	125,941.36	-	-	118,800.53	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,796.68	-	-	30,967.45	770.65	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	133,133.63	-	-	17,769.41	1,366.01	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	58,105.65	-	-	69,376.81	625.59	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	72,134.36	-	-	62,189.02	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,444.04	-	-	84,464.62	118.91	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	7,829.55	-	-	2,500.00	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	158,168.50	14,016.55	-	-	99.61	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	153,369.96	9,056.43	-	2,537.21	310.00	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	8,647.33	-	5,046.40	5,262.92	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,450.02	7,516.70	-	5,484.96	1,354.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	80,248.60	-	-	20,810.34	-	
		GENERATION OUTAGE CONTROL TECHNICIAN	14,018.40	-	-	12,401.52	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	134,644.82	-	-	138,084.03	2,004.78	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	111,663.97	-	-	31,338.37	-	
		CUSTOMER CARE MANAGER/SR MANAGER	162,458.80	18,945.52	2,584.05	14,375.00	6,847.06	
		GENERATION SUPERVISOR	171,223.42	14,961.57	-	37,271.32	105.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	158,088.00	9,388.32	-	1,036.00	626.62	
		GENERAL COUNSEL COUNSEL	167,878.88	8,809.87	-	2,250.00	603.48	
		GENERATION DCPD REACTOR OPERATOR	131,444.85	-	-	38,183.19	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	52,844.65	-	-	36,014.75	1,601.19	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	113,054.25	-	-	196,836.04	312.60	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	31,262.32	-	-	13,969.70	7,842.11	
		ENERATION ANALYST/SPECIALIST, SR/EXP/PRN	156,432.00	9,373.22	-	15,391.43	480.00	
		AS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	130,305.57	10,480.19	-	1,000.00	91.84	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	151,042.28	12,867.89	-	2,346.15	931.28	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	138,380.04	8,280.69	-	-	867.16	
		ENERATION HYDRO OPERATOR	125,071.59	-	-	32,226.84	277.07	
		ENERATION HYDRO OPERATOR	85,278.33	-	-	16,005.00	2,553.82	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	156,177.64	8,924.28	-	1,610.88	530.75	
		ELECTRIC OPERATIONS TROUBLEMAN	125,827.47	-	-	54,223.56	5,073.69	
		ELECTRIC OPERATIONS SUPERVISOR	147,617.10	13,342.64	-	24,330.61	1,007.71	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	122,330.66	9,019.99	-	3,216.29	-	
		CUSTOMER CARE PRODUCT /SPCLST MNGR SR/EXP/PRN	75,984.59	9,404.75	-	13,660.83	140.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	161,541.00	11,957.01	-	66,146.55	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	112,299.68	-	-	196,012.79	136.20	
		ELECTRIC OPERATIONS TECHNICIAN	143,776.98	-	-	89,686.89	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,640.60	-	-	123,210.60	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,185.76	-	-	25,541.20	560.00	
		AS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	44,607.05	-	-	500.00	105.00	
		ELECTRIC OPERATIONS SUPERVISOR	155,953.00	11,153.34	-	94,459.89	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,517.59	-	-	123,480.80	-	
		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	183,573.36	21,028.66	-	3,000.00	1,567.92	
		STRATEGY & POLICY GAS TRADER/SR/EXPERT	126,875.94	4,870.21	-	2,250.00	1,090.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	149,321.72	-	-	53,490.27	350.00	
		ELECTRIC OPERATIONS ATN ENGR/SR/EXPERT/PRN	158,809.54	8,830.88	-	43,694.44	11,388.97	
		ENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	180,026.00	10,987.63	-	27,866.18	4,091.00	
		HARDED SERVICES MANAGER/SR MANAGER/SUPERVISOR	172,554.99	20,262.13	3,044.55	21,378.49	1,457.75	
		ELECTRIC OPERATIONS M&C COORDINATOR	128,252.18	-	-	68,017.85	-	
		ELECTRIC OPERATIONS LINEMAN	119,082.51	-	-	107,597.48	-	
		INANCE ANALYST/EA SR/EXP/PRN/CHIEF	154,812.54	18,818.76	-	17,356.80	720.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	128,082.97	-	-	29,434.17	-	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXPERT/PRN	130,518.02	7,418.36	-	1,500.00	955.00	
		ENERATION ANALYST/SPECIALIST, SR/EXP/PRN	121,438.41	-	-	27,327.36	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	167,424.00	9,718.29	-	400.00	120.66	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	195,396.04	17,570.60	-	1,500.00	2,240.06	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,514.46	-	-	78,277.65	-	
		INANCE CONTINUOUS IMPROVEMENT CONSULTANT EXP/PRN	159,894.46	13,779.33	-	2,500.00	523.32	
		AS OPERATIONS LEADER/CREW/FOREMAN	139,295.67	-	-	20,810.29	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,001.25	-	-	72,733.98	2,202.56	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	214,332.30	30,819.19	10,056.37	13,424.57	18,280.41	
		HS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	135,883.24	12,929.73	-	28,225.04	10,329.26	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	159,600.01	11,527.93	-	-	3,717.51	
		ELECTRIC OPERATIONS LINEMAN	121,499.14	-	-	80,274.01	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,622.43	-	-	64,671.23	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	109,598.81	7,671.45	-	534.00	1,024.31	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	180,143.50	16,484.95	1,618.40	-	245.77	
		ELECTRIC OPERATIONS TROUBLEMAN	97,944.87	-	-	132,847.44	-	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	151,625.29	13,355.40	-	-	6,140.40	
		ENERATION ANALYST/SPECIALIST, SR/EXP/PRN	114,941.44	-	-	56,137.09	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,433.33	-	-	114,592.71	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	14,703.48	-	-	35,563.31	-	
		ENERATION ANALYST/SPECIALIST, SR/EXP/PRN	50,976.00	-	-	47,720.57	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,487.35	-	-	5,308.87	245.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	174,121.70	15,622.65	5,981.75	653.36	1,650.25	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	126,052.80	8,631.80	-	7,148.60	-	
		AS OPERATIONS LEADER/CREW/FOREMAN	128,186.98	-	-	87,300.52	-	
		ELECTRIC OPERATIONS TECHNICIAN	134,975.80	-	-	91,134.01	-	
		AS OPERATIONS ENGINEER SR/EXP/PRN	130,357.82	-	-	23,101.49	720.00	
		HARDED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	123,350.80	7,027.91	-	1,397.02	1,889.66	
		CUSTOMER CARE SUPERVISOR	144,398.30	14,161.37	-	1,308.00	1,258.05	
		HS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	134,860.89	10,959.94	-	3,925.32	235.00	
		ENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	178,906.00	10,624.65	-	29,493.45	16,357.48	
		ENERATION OUTAGE CONTROL TECHNICIAN	15,930.00	-	-	19,039.32	-	
		ENERATION DCPN NUCLEAR OPERATOR	80,029.04	-	-	50,333.69	163.88	

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		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	155,782.66	16,289.09	-	10,742.56	348.40	
		INFORMATION TECHNOLOGY SUPERVISOR	139,050.84	9,944.56	-	3,000.00	315.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	116,161.14	-	-	58,214.82	67.68	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,953.04	-	-	99,600.41	800.00	
		AS OPERATIONS ENGINEER SR/EXP/PRN	117,713.23	-	-	27,749.07	862.09	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,881.18	-	-	55,928.36	78.05	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	241,607.14	73,522.89	15,545.94	3,922.00	478.57	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	124,037.60	4,274.60	-	66,569.94	21,029.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,916.43	-	-	109,349.53	9,553.56	
		HS SR MANAGER/MANAGER/SUPERVISOR	141,999.96	3,152.40	-	3,773.08	5,234.47	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	127,093.04	9,900.68	-	4,000.00	726.76	
		AS OPERATIONS LEADER/CREW/FOREMAN	126,406.48	-	-	41,533.46	-	
		AS OPERATIONS ENGINEER SR/EXP/PRN	140,937.50	-	-	951.84	1,822.78	
		AS OPERATIONS LEADER/CREW/FOREMAN	88,629.99	-	-	66,331.68	92.05	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	134,350.98	70,435.94	17,911.50	18,242.14	-	
		STRATEGY & POLICY DIRECTOR	201,883.20	46,887.12	8,473.33	41,909.66	1,744.86	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,217.34	-	-	41,619.13	-	
		ELECTRIC OPERATIONS SUPERVISOR	107,687.10	8,141.45	-	421.88	1,530.96	
		ELECTRIC OPERATIONS TROUBLEMAN	128,289.08	-	-	103,221.25	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	168,192.00	9,733.23	-	2,517.16	504.00	
		ELECTRIC OPERATIONS SUPERVISOR	158,458.00	11,554.48	-	121,227.45	3,917.40	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	141,664.32	9,242.78	-	8,900.00	50.72	
		ELECTRIC OPERATIONS TECHNICIAN	38,530.17	-	-	16,793.49	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,151.95	-	-	116,455.84	454.26	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,627.62	-	-	83,529.45	350.00	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	72,802.18	-	-	3,961.92	320.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	153,171.19	11,645.93	-	-	800.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	153,369.48	13,633.29	-	1,485.00	1,550.47	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	1,941.42	421.10	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	165,200.04	16,949.54	-	11,400.00	1,922.23	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	140,692.14	14,079.66	-	15,950.00	-	
		FINANCE BUSINESS PRJ/PROG MGR EXP/PRN	164,110.70	14,766.85	-	100.00	669.32	
		ELECTRIC OPERATIONS TROUBLEMAN	124,318.24	-	-	81,813.11	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,440.52	12,780.03	-	11,449.32	9,117.50	
		ELECTRIC OPERATIONS SUPERVISOR	150,891.86	10,850.48	-	30,686.21	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	123,671.16	-	-	75,491.97	-	
		AS OPERATIONS DIRECTOR/SR DIRECTOR	203,555.43	24,885.68	2,608.71	500.00	530.87	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	124,470.47	-	-	70,715.41	-	
		HARDED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	163,968.00	9,754.27	-	1,545.96	1,441.55	
		ELECTRIC OPERATIONS TROUBLEMAN	129,153.67	-	-	63,120.97	-	
		GENERATION (NUC) ENGINEER SR/PRN	102,090.50	8,715.77	-	1,978.02	2,517.00	
		AS OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	32.60	581.72	
		ELECTRIC OPERATIONS TROUBLEMAN	15,855.60	-	-	24,193.47	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	124,944.23	-	-	165,542.60	768.20	
		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	142,257.27	9,933.24	-	96,774.74	6,721.42	
		HS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	128,290.90	9,323.69	-	-	460.79	
		ENGINEER/ARCHITECT SR/EXP/PRN	139,076.15	7,999.62	-	951.30	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,309.09	-	-	99,114.77	-	
		ELECTRIC OPERATIONS SUPERVISOR	185,163.80	13,291.83	-	20,664.20	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,216.73	-	-	21,928.55	70.00	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	140,349.18	11,296.06	-	3,500.00	200.00	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	124,859.60	-	-	15,525.98	-	
		INFORMATION TECHNOLOGY TECHNICIAN	105,088.52	-	-	5,703.46	-	
		FINANCE DIRECTOR	154,562.86	25,769.03	-	1,100.00	323.31	
		ELECTRIC OPERATIONS TROUBLEMAN	96,402.30	-	-	161,818.60	2,376.73	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,688.97	-	-	82,067.55	307.68	
		ELECTRIC OPERATIONS SUPERVISOR	23,750.00	-	-	-	824.79	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,709.95	-	-	121,458.43	3,305.02	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,362.16	9,570.76	-	11,023.20	-	
		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	154,592.92	16,503.17	3,657.15	6,052.44	1,005.13	
		GENERATION NUC INSTRUCTOR/SR/EXP	153,027.88	9,073.21	-	12,939.27	3,673.54	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	212,788.90	54,096.21	5,274.89	25,899.70	359.97	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,070.67	-	-	5,787.90	315.00	

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		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	128,590.00	4,879.69	-	12,773.75	1,534.74	
		ELECTRIC OPERATIONS SUPERVISOR	148,739.76	10,609.15	-	29,818.61	2,710.64	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,233.34	-	-	153,885.01	138.58	
		INFORMATION TECHNOLOGY SUPERVISOR	138,704.30	9,957.99	-	3,515.54	2,944.90	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	90,572.34	11,824.09	-	18,582.08	185.00	
		ELECTRIC OPERATIONS LINEMAN	133,895.43	10,130.34	-	118,079.51	2,286.67	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	126,248.52	-	-	44,901.71	67.32	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	131,073.26	-	-	46,474.01	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	129,905.30	7,016.40	-	1,000.00	920.00	
		OFFICE OF PRESIDENT & UTILITY ANALYST PRN/CHIEF OF STAFF	154,074.95	16,126.40	-	9,500.00	379.40	
		ELECTRIC OPERATIONS TROUBLEMAN	133,099.55	-	-	89,992.48	-	
		ELECTRIC OPERATIONS SUPERVISOR	137,688.46	13,225.68	-	39,366.63	5,324.48	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,270.63	-	-	68,601.20	565.66	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	126,526.40	-	-	60,777.68	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	123,840.96	9,484.95	-	700.00	1,017.26	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,418.65	-	-	37,371.03	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	142,467.60	9,993.42	-	8,688.24	1,670.62	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	135,000.00	14,311.42	-	3,947.00	3,891.35	
		ELECTRIC OPERATIONS SUPERVISOR	147,045.06	10,470.92	-	5,353.11	428.98	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	137,278.64	9,893.81	-	3,379.94	-	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	159,169.11	14,172.70	-	250.00	2,609.10	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	125,910.05	-	-	56,218.22	364.02	
		FINANCE INTERNAL AUDITOR EXP/PRN	125,063.40	7,879.50	-	-	1,225.84	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	7,354.87	-	-	-	-	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	155,676.00	9,290.39	-	960.26	-	
		FINANCE FINANCIAL ANALYST EXP/PRN	128,085.16	7,556.12	-	900.00	800.00	
		ELECTRIC OPERATIONS SUPERVISOR	124,325.00	7,005.34	-	300.00	1,020.99	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	139,274.50	-	-	17,604.11	974.18	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	132,348.20	15,125.00	-	27,693.04	13,164.33	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	134,145.54	7,869.32	-	2,000.00	939.74	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	150,257.50	8,973.07	-	22,966.42	1,409.48	
		ELECTRIC OPERATIONS TECHNICIAN	137,720.73	-	-	23,495.16	-	
		ELECTRIC OPERATIONS LINEMAN	120,563.32	-	-	147,692.24	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	125,209.91	7,531.45	-	600.00	371.28	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,001.95	-	-	47,656.75	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	115,330.83	-	-	17,375.47	624.45	
		CUSTOMER CARE ANALYST SR/EXP/PRN	123,657.43	9,617.50	-	22,517.62	620.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	132,441.74	8,486.78	-	16,827.46	2,145.28	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	100,535.20	-	-	335,417.32	2,816.93	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,242.74	10,840.06	-	41,504.80	1,254.42	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	122,789.50	12,531.70	-	66,930.61	25,217.41	
		STRATEGY & POLICY DIRECTOR	247,420.70	71,841.04	22,881.88	2,636.50	512.34	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	68,973.51	-	-	1,000.00	458.17	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,820.00	13,620.10	-	30,857.62	7,015.37	
		INFORMATION TECHNOLOGY TECHNICIAN	123,341.50	-	-	3,800.77	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,953.06	-	-	32,069.91	496.04	
		GENERATION NUCLEAR PLANNER/SR	131,458.41	-	-	80,911.53	80.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	158,319.65	9,117.39	-	11,781.92	1,929.01	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	136,590.67	7,584.89	-	500.00	140.00	
		GENERAL COUNSEL ASSTN CORP SECRETARY, PRINCIPAL	49,932.25	22,918.60	2,174.20	34,284.17	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	119,449.63	7,210.63	-	150.00	820.00	
		ELECTRIC OPERATIONS TECHNICIAN	124,156.51	-	-	73,686.95	596.23	
		STRATEGY & POLICY COMM REP EXPERT/PRN	160,049.66	18,395.84	-	8,500.00	394.37	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	174,374.32	16,843.82	-	-	430.21	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	127,992.00	7,445.80	-	108.13	1,004.24	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	191,670.54	18,584.46	-	23,717.58	3,392.84	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	133,830.95	-	-	104,574.79	656.16	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	12,526.20	8,743.08	-	-	94,297.84	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	126,804.32	-	-	86,044.58	720.00	
		STRATEGY & POLICY MANAGER/SR MANAGER	171,200.04	13,142.20	2,174.20	3,550.00	646.83	
		STRATEGY & POLICY MANAGER/SR MANAGER	125,376.34	6,743.76	-	5,214.35	550.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	132,823.42	8,593.49	-	2,536.65	3,151.27	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	155,775.14	10,432.11	-	-	-	

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		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	157,736.00	8,997.65	-	1,668.05	1,384.81	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	152,631.48	12,015.54	-	2,935.20	315.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	158,150.70	10,319.89	-	1,812.68	315.00	
		ELECTRIC OPERATIONS SUPERVISOR	135,201.70	10,826.13	-	6,166.79	968.68	
		CUSTOMER CARE ANALYST SR/EXP/PRN	157,320.62	19,003.37	-	3,582.45	931.42	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	118,514.00	-	-	61,238.79	439.34	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	125,568.76	5,802.35	-	2,000.00	875.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	156,622.40	9,269.75	-	149.34	1,683.82	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	136,951.98	9,643.84	-	6,236.82	216.00	
		IT ADMINISTRATOR SR	136,243.36	-	-	2,832.31	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	39,160.50	11,748.40	-	47,844.86	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	143,116.64	14,537.38	-	9,587.52	1,460.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	117,702.85	-	-	162,991.90	123.46	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	115,512.89	-	-	15,306.74	-	
		CUSTOMER CARE PRODUCT/SPLST MNGR SR/EXP/PRN	137,242.49	13,400.53	-	441.67	569.81	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	139,228.84	8,317.68	-	-	517.98	
		FINANCE RISK ANALYST EXP/PRN	145,872.46	14,265.18	-	-	397.73	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	178,569.13	10,450.45	-	20,714.87	981.42	
		GENERATION LEAD/FOREMAN	127,109.70	-	-	74,931.15	-	
		INFORMATION TECHNOLOGY SUPERVISOR	153,364.44	12,345.39	-	294.92	890.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	146,661.54	8,778.46	-	2,000.00	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	178,361.20	19,598.49	3,044.55	14,332.60	350.00	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	193,452.00	11,544.58	-	19,357.00	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	148,350.50	8,483.09	-	1,000.00	1,150.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	160,631.50	10,767.20	-	12,780.42	70.00	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	156,258.01	18,575.22	-	4,000.00	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	162,817.52	10,375.44	-	23,140.08	792.74	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	169,678.97	11,711.15	-	-	894.00	
		GENERAL COUNSEL CHIEF COUNSEL	235,602.48	70,258.06	22,913.88	7,224.60	1,825.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	147,560.80	8,808.46	-	11,588.64	5,213.26	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	146,682.46	8,648.25	-	2,970.13	490.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,238.00	7,902.97	-	1,339.80	2,014.25	
		STRATEGY & POLICY CASE MANAGER EXPERT/PRN	160,892.46	13,471.55	-	2,650.00	474.42	
		CUSTOMER CARE MANAGER/SR MANAGER	154,391.30	13,256.89	-	794.13	200.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	169,011.70	13,390.22	-	9,717.24	460.00	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	137,355.24	7,218.83	-	-	54.56	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	39,842.00	-	-	885.95	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	146,244.66	8,747.65	-	-	1,216.38	
		CUSTOMER CARE MANAGER/SR MANAGER	168,959.66	18,838.40	-	3,942.24	480.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	130,516.36	7,813.43	-	-	340.17	
		ELECTRIC OPERATIONS ATSENGR/SR/EXPERT/PRN	41,151.75	7,780.08	-	13,780.28	940.39	
		GENERATION LEAD/FOREMAN	119,151.66	-	-	89,107.24	-	
		GENERATION QUALITY AUDITOR/SR/EXP	176,556.00	10,536.23	-	-	2,492.90	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	145,962.20	12,733.48	-	19,516.30	4,815.55	
		ELECTRIC OPERATIONS TROUBLEMAN	101,256.35	-	-	114,719.85	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,029.68	-	-	74,640.70	-	
		ELECTRIC OPERATIONS LINEMAN	25,869.50	-	-	15,453.76	-	
		GENERATION SUPERVISOR	138,252.42	11,830.49	-	39,401.78	1,808.63	
		ELECTRIC OPERATIONS SUPERVISOR	9,180.60	-	-	5,940.61	-	
		SHARED SERVICES BIOLOGIST, SENIOR	143,616.00	8,540.72	-	7,431.40	12,070.35	
		GENERAL COUNSEL COUNSEL	160,462.80	10,586.48	-	3,725.00	557.60	
		CUSTOMER CARE MANAGER/SR MANAGER	156,753.79	14,277.33	4,950.40	2,250.00	1,095.02	
		GENERATION NUC INSTRUCTOR/SR/EXP	141,316.72	8,325.77	-	4,919.09	598.75	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,684.24	-	-	35,581.52	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,248.45	7,427.77	-	884.36	280.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	140,361.06	-	-	37,398.10	-	
		CUSTOMER CARE MANAGER/SR MANAGER	159,359.78	18,335.00	-	-	374.37	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	168,135.90	12,026.45	-	750.00	994.84	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	141,474.06	7,891.14	-	775.00	872.04	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,650.90	-	-	52,496.27	720.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	176,756.22	9,449.18	-	6,276.75	4,864.02	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	138,627.76	9,363.37	-	10,209.73	350.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	131,861.31	-	-	11,500.91	2,096.92	

PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2020

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	131,231.40	7,805.10	-	1,670.51	1,090.74	
		T ENGINEER/ARCHITECT SR/EXP/PRN	123,362.73	-	-	1,000.00	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,820.00	9,950.15	-	2,673.92	3,559.60	
		ELECTRIC OPERATIONS TECHNICIAN	138,889.59	-	-	27,511.36	-	
		GAS OPERATIONS LEADER CREW/FOREMAN	136,165.56	-	-	45,453.92	35.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,245.88	-	-	27,233.56	448.94	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	142,429.46	12,413.38	-	1,000.00	588.99	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,422.00	6,478.69	-	17,976.76	745.57	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	166,725.00	17,814.03	-	13,000.00	3,223.70	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,503.43	-	-	128,482.41	493.59	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,468.62	-	-	75,222.29	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	128,327.07	9,523.28	-	2,000.00	3,283.48	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,583.59	-	-	8,438.32	640.00	
		ELECTRIC OPERATIONS TROUBLEMAN	115,045.72	-	-	71,703.70	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	126,811.22	7,437.76	-	5,067.79	3,819.08	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,710.90	-	-	61,358.43	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,680.34	-	-	155,399.65	-	
		ELECTRIC OPERATIONS ATTS ENGR/SR/EXPERT/PRN	192,481.14	22,031.34	-	11,000.00	931.85	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	80,110.72	-	-	5,999.16	405.80	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	151,242.66	9,083.49	-	12,429.45	961.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,321.66	7,718.73	-	-	146.63	
		CUSTOMER CARE PRODUCT/SPLST MNGR SR/EXP/PRN	111,379.11	9,743.74	-	5,416.04	1,045.47	
		GENERATION SUPERVISOR	186,778.80	13,401.01	-	14,088.38	70.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,277.23	-	-	16,476.37	401.18	
		ELECTRIC OPERATIONS TECHNICIAN	137,802.33	-	-	11,680.07	405.12	
		INFORMATION TECHNOLOGY SUPERVISOR	151,245.14	14,626.41	-	5,125.00	451.45	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,946.00	7,647.67	-	3,982.06	281.21	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,345.04	-	-	8,164.80	781.63	
		INFORMATION TECHNOLOGY SUPERVISOR	166,735.86	13,059.63	-	16,104.60	326.95	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	128,102.16	7,637.78	-	2,475.00	350.00	
		ELECTRIC OPERATIONS LINEMAN	124,325.03	-	-	98,275.59	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	132,520.21	10,073.58	-	1,000.00	656.63	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	118,284.02	6,601.30	-	50.00	350.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	126,114.13	7,986.76	-	-	307.62	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	125,045.16	7,433.64	-	1,500.00	457.62	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	168,954.30	12,595.27	-	3,000.00	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	130,787.64	9,629.53	-	750.00	403.76	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	52,094.64	-	-	1,104.24	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	-	640.00	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	162,925.00	8,571.03	-	1,000.00	720.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	196,473.70	17,631.83	2,773.08	3,796.80	1,605.13	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	133,033.74	-	-	38,590.57	917.02	
		T ASSISTANT/SPECIALIST SR/EXP/PRN	126,055.13	11,655.65	-	5,043.75	35.00	
		GAS OPERATIONS PRJCT/PRGM MANAGER SR/EXP/PRN	128,300.72	9,661.35	-	2,748.08	668.85	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXPERT/PRN	129,396.27	8,553.84	-	908.88	2,501.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	163,136.54	19,053.12	-	750.00	1,045.63	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	140,986.20	11,741.26	-	800.00	965.54	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	106,881.80	-	-	137,319.16	4,024.45	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	145,090.00	54,257.30	15,241.04	167,704.42	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,732.70	-	-	107,153.68	245.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,949.18	-	-	31,363.67	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	116,773.48	-	-	76,961.37	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,640.42	-	-	6,857.27	245.00	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	144,765.86	8,659.16	-	1,000.00	1,814.22	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	171,953.15	10,275.23	-	13,000.56	10,090.34	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	50,798.03	-	-	-	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	134,377.50	8,007.65	-	2,947.48	1,067.33	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	14,302.88	-	31,779.64	868.84	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	123,135.70	8,319.95	-	2,988.84	384.99	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	178,512.00	10,495.25	-	9,888.38	2,082.04	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	114,130.22	9,392.86	-	-	105.00	
		GENERATION NUC INSTRUCTOR/SR/EXP	147,139.46	6,739.73	-	5,251.79	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	143,356.00	8,110.63	-	8,890.04	6,857.74	

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		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,481.83	-	-	10,317.50	-	
		GENERATION LEAD/FOREMAN	123,531.00	-	-	83,755.85	-	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	224,579.30	37,350.28	-	-	592.68	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,483.82	-	-	189,274.80	874.49	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	165,660.00	9,886.40	-	6,662.40	1,962.00	
		STRATEGY & POLICY MANAGER/SR MANAGER	196,652.16	25,499.26	12,193.06	4,350.00	890.00	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	84,044.09	-	-	25,760.40	3,313.68	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,316.74	-	-	11,386.09	211.44	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	198,796.02	28,438.78	11,904.63	16,909.52	5,894.31	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	61,268.40	-	-	39,820.53	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,422.04	-	-	35,625.43	1,245.91	
		IT SOLUTIONS ENG/ARCH SR/EXP/PRN	179,382.04	16,094.63	1,219.05	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	143,346.43	-	-	72,541.33	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	133,657.50	10,044.85	-	200.00	1,421.60	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	131,214.09	8,178.80	-	23,345.42	3,794.72	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	15,218.39	14,100.46	-	80,501.77	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	145,485.36	13,538.68	-	876.60	350.00	
		ELECTRIC OPERATIONS LINEMAN	114,804.18	-	-	108,798.08	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	34,522.08	-	-	13,449.88	1,594.02	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	140,535.74	8,311.79	-	4,350.32	6,404.85	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	124,590.20	6,909.95	-	3,520.93	105.16	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	123,696.88	8,599.80	-	2,000.00	358.75	
		ELECTRIC OPERATIONS TECHNICIAN	128,212.93	-	-	96,622.96	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	40,247.83	-	-	15,544.20	105.00	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	146,458.34	10,790.74	-	-	396.68	
		ELECTRIC OPERATIONS LINEMAN	123,182.82	-	-	146,521.14	-	
		ELECTRIC OPERATIONS SUPERVISOR	134,141.59	-	-	40,976.81	1,200.27	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,211.82	-	-	91,437.62	97.68	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	160,926.04	9,625.78	-	2,113.44	280.00	
		INFORMATION TECHNOLOGY SUPERVISOR	169,204.36	18,776.80	-	13,238.12	308.46	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,924.34	8,309.77	-	11,736.45	639.50	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,422.80	-	-	109,570.95	-	
		FINANCE MANAGER/SR MANAGER	163,005.46	14,745.12	-	18,935.49	2,001.72	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	125,040.66	7,494.52	-	150.00	721.36	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	32,046.50	-	-	29,016.40	2,148.20	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	151,314.36	9,162.59	-	6,741.69	498.31	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	131,861.03	9,553.41	-	1,121.04	280.72	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,197.37	-	-	16,840.05	114.74	
		ELECTRIC OPERATIONS LINEMAN	124,736.66	-	-	10,923.46	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	140,219.63	-	-	45,926.74	316.11	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	146,216.70	8,325.73	-	4,584.63	429.86	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	157,500.00	12,150.99	-	5,900.00	706.61	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	126,687.00	7,577.79	-	4,650.00	280.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,691.03	-	-	131,698.21	350.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	138,772.90	12,516.70	-	7,924.00	519.61	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	164,201.00	9,194.86	-	10,941.59	2,136.96	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	167,105.93	13,772.36	-	2,000.00	2,283.09	
		CUSTOMER CARE SUPERVISOR	125,795.88	6,487.92	-	4,125.00	508.72	
		ELECTRIC OPERATIONS LINEMAN	120,192.25	-	-	81,440.18	-	
		ELECTRIC OPERATIONS TECHNICIAN	138,350.65	-	-	46,097.86	10.00	
		FINANCE FINANCIAL ANALYST EXP/PRN	147,723.63	14,172.13	-	2,700.00	352.16	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	155,652.96	15,927.06	-	23,535.00	1,762.10	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,202.41	-	-	103,329.25	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,868.00	10,359.15	-	11,132.34	1,052.83	
		FINANCE INTERNAL AUDITOR EXP/PRN	134,024.30	9,739.67	-	2,542.40	886.70	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	147,810.00	11,062.68	-	500.00	2,092.24	
		FINANCE RISK ANALYST EXP/PRN	174,715.80	15,469.60	-	4,500.00	315.00	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	140,384.18	8,027.60	-	-	105.00	
		ELECTRIC OPERATIONS SUPERVISOR	148,237.79	-	-	77,691.56	107.24	
		ELECTRIC OPERATIONS LINEMAN	132,153.83	-	-	123,675.56	60.96	
		GENERATION SUPERVISOR	89,493.66	15,877.11	-	20,860.65	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	172,156.70	10,318.63	-	4,040.72	407.78	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	136,880.15	8,625.66	-	3,953.63	-	

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		ENERATION ANALYST/SPECIALIST, SR/EXP/PRN	93,157.49	11,493.72	-	4,304.42	634.30	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,870.39	-	-	164,100.68	992.51	
		LECTRIC OPERATIONS TECHNICIAN	111,497.23	-	-	39,784.84	508.07	
		AS OPERATIONS ENGINEER SR/EXP/PRN	140,203.00	-	-	120,843.85	2,487.28	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,850.86	11,210.66	-	1,398.52	350.00	
		AS OPERATIONS ENGINEER SR/EXP/PRN	138,677.73	-	-	95,559.42	832.71	
		FINANCE INTERNAL AUDITOR EXP/PRN	140,000.04	1,726.66	-	4,671.43	3,124.50	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,512.79	-	-	62,260.07	720.00	
		AS OPERATIONS ENGINEER SR/EXP/PRN	155,496.35	11,588.79	-	2,990.77	-	
		HS SR MANAGER/MANAGER/SUPERVISOR	182,949.50	22,201.25	-	1,750.00	776.05	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	140,592.00	8,554.30	-	6,116.04	209.43	
		INFORMATION TECHNOLOGY SUPERVISOR	22,439.92	-	-	-	-	
		FINANCE DIRECTOR	218,317.50	55,240.47	16,413.53	9,492.56	1,025.93	
		FINANCE SUPERVISOR	139,700.00	19,544.84	-	5,942.24	-	
		ENERATION ANALYST/SPECIALIST, SR/EXP/PRN	139,656.00	10,403.63	-	13,074.79	3,172.45	
		CUSTOMER CARE TARIFF ANALYST, EXPERT/PRN	152,228.44	12,415.21	-	-	487.20	
		LECTRIC OPERATIONS TROUBLEMAN	134,248.90	-	-	34,980.65	-	
		LECTRIC OPERATIONS TECHNICIAN	128,564.43	-	-	7,111.83	-	
		LECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	73,124.98	-	62.00	250.00	-	
		ENERATION MANAGER/SR MANAGER	35,881.56	-	-	916.20	401.82	
		AS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	139,230.97	8,417.55	-	3,058.20	2,213.74	
		HARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	11,185.10	-	31,335.34	15,179.00	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	122,454.88	-	-	124,675.13	660.92	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	49,753.33	-	-	12,100.97	543.27	
		LECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	193,452.00	15,158.09	-	10,546.00	2,306.17	
		HARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	8,985.02	-	8,578.94	2,992.50	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	139,800.67	8,917.43	-	-	495.71	
		FINANCE TAX ANALYST EXP/PRN	143,763.66	8,599.21	-	5,947.20	2,089.77	
		CUSTOMER CARE MANAGER/SR MANAGER	173,067.32	24,528.94	-	5,112.18	581.13	
		AS OPERATIONS ENGINEER SR/EXP/PRN	124,480.65	-	-	20,644.43	1,214.73	
		AS OPERATIONS ENGINEER SR/EXP/PRN	135,798.64	7,965.23	-	1,000.00	915.50	
		FINANCE STRATEGIC ANALYST EXP/PRN/CHIEF	127,785.70	9,349.63	-	2,500.00	525.96	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	199,281.20	17,872.80	7,682.20	6,933.20	350.00	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,119.30	-	-	97,101.22	315.00	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	158,666.04	14,229.97	1,403.23	100.00	686.77	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	154,120.04	9,187.14	-	18,593.32	315.00	
		LECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	168,834.00	12,717.75	-	18,824.42	1,917.06	
		FINANCE MANAGER/SR MANAGER	144,848.46	11,506.51	-	1,650.00	530.76	
		AS OPERATIONS ENGINEER SR/EXP/PRN	123,702.80	-	-	68,337.69	230.61	
		LECTRIC OPERATIONS SUPERVISOR	156,495.99	9,942.90	-	26,487.83	612.15	
		FINANCE SUPERVISOR	127,565.41	7,390.01	-	4,325.00	807.15	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	139,840.36	5,272.23	-	6,690.40	350.00	
		LECTRIC OPERATIONS SUPERVISOR	178,515.91	13,652.84	-	28,726.60	955.33	
		LECTRIC OPERATIONS LINEMAN	87,417.29	-	-	17,808.04	-	
		ENERATION SUPERVISOR	137,844.34	8,975.37	-	5,191.16	-	
		AS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	156,196.18	10,838.61	-	11,798.25	110.40	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	125,629.20	7,511.39	-	4,010.32	899.83	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	14,018.40	-	-	16,049.49	-	
		ENERATION ANALYST/SPECIALIST, SR/EXP/PRN	150,333.36	7,947.33	-	1,492.12	-	
		TECHNICAL ENGINEER/ARCHITECT SR/EXP/PRN	141,967.63	17,375.50	-	-	80.00	
		ENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,362.72	-	-	23,770.26	2,089.17	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,678.18	-	-	37,801.21	982.30	
		LECTRIC OPERATIONS MANAGER/SR MANAGER	154,016.66	15,355.39	-	52,195.54	255.55	
		AS OPERATIONS ENGINEER SR/EXP/PRN	32,522.73	-	-	2,878.21	-	
		ENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	175,690.00	9,981.85	-	53,331.24	2,658.41	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,856.00	10,444.27	-	28,182.88	772.07	
		LECTRIC OPERATIONS CREW/SUB FOREMAN	137,999.45	-	-	56,247.68	-	
		LECTRIC OPERATIONS CREW/SUB FOREMAN	127,555.05	-	-	16,099.37	-	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,566.76	-	-	-	-	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	128,874.51	9,430.93	-	5,149.26	-	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP/PRN	133,804.91	12,371.19	-	14,696.14	1,224.92	
		LECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,856.00	13,659.47	-	9,745.28	6,714.84	
		ENERATION NUC INSTRUCTOR/SR/EXP	72,135.84	-	-	27,960.00	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	46,210.33	-	-	-	494.99	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	179,004.00	10,667.44	-	675.00	2,633.73	
		FINANCE DIRECTOR	220,289.80	56,140.71	22,232.88	9,117.28	473.79	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	157,552.80	16,659.73	3,040.10	750.00	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	8,985.02	-	873.50	2,487.00	
		ELECTRIC OPERATIONS TROUBLEMAN	126,800.53	-	-	171,867.44	-	
		ELECTRIC OPERATIONS TROUBLEMAN	135,079.94	-	-	64,718.25	-	
		ELECTRIC OPERATIONS LINEMAN	107,825.80	-	-	70,607.86	306.14	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	73,457.00	-	-	2,000.00	560.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	145,057.30	10,411.89	-	101,137.70	8,283.98	
		ELECTRIC OPERATIONS TROUBLEMAN	123,112.20	-	-	126,765.12	-	
		GENERATION SUPERVISOR	135,749.20	8,774.25	-	11,454.16	2,122.33	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	105,000.00	-	-	158.65	140.00	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	29,311.20	-	-	20,581.56	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	155,328.00	9,733.23	-	8,245.60	849.87	
		GENERATION DCPD REACTOR OPERATOR	131,613.32	-	-	123,351.34	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	170,928.20	19,963.06	5,275.55	666.67	1,238.18	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	2,835.01	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	161,137.47	9,054.38	-	939.03	159.00	
		ELECTRIC OPERATIONS TROUBLEMAN	121,661.62	-	-	80,382.33	6,827.79	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	2,006.72	10,345.06	-	58,598.02	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,460.32	-	-	8,880.28	360.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	14,018.40	-	-	15,834.69	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,613.54	10,380.06	-	26,846.63	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	133,085.25	-	-	86,719.60	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,063.79	-	-	42,708.50	530.34	
		OFFICE OF PRESIDENT & UTILITY CEO PROJ MANAGER, PRN	183,059.50	17,556.20	6,065.35	50.00	5,534.12	
		GENERATION HYDRO OPERATOR	120,404.10	-	-	126,609.42	537.88	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	128,298.68	-	-	42,077.12	358.80	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	141,766.19	9,969.58	-	5,071.10	6,358.46	
		OFFICE OF PRESIDENT & UTILITY CEO PROJ MANAGER, PRN	164,884.70	10,511.25	1,219.05	-	389.33	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	166,130.84	13,531.15	-	1,691.47	2,637.24	
		ELECTRIC OPERATIONS TECHNICIAN	143,299.34	-	-	51,971.37	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	103,432.47	-	-	43,355.25	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	164,628.86	13,678.63	-	3,770.60	879.00	
		ELECTRIC OPERATIONS M&C COORDINATOR	136,161.12	-	-	134,595.86	-	
		ELECTRIC OPERATIONS LINEMAN	126,421.49	-	-	124,690.38	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	123,153.42	-	-	62,453.72	245.50	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	72,380.58	-	-	15,273.12	965.71	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	57,019.48	14,903.53	-	107,227.15	425.47	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	156,403.11	18,753.15	-	9,689.00	7,065.41	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	141,817.39	-	-	4,800.00	3,481.30	
		GENERATION SUPERVISOR	186,609.06	13,639.25	-	38,562.20	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,613.18	-	-	19,542.36	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	136,834.80	7,221.98	-	3,479.82	1,956.63	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	134,340.00	-	-	9,628.02	289.86	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	155,471.70	10,869.38	-	1,990.42	1,733.69	
		ELECTRIC OPERATIONS LINEMAN	127,785.66	-	-	87,661.69	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	166,686.80	9,767.43	-	1,750.00	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	179,108.01	10,235.91	-	3,703.28	6,908.16	
		EHS SR MANAGER/MANAGER/SUPERVISOR	152,062.20	15,950.00	-	7,065.26	1,382.67	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	129,016.60	-	-	42,450.64	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	183,200.40	19,460.44	-	5,177.82	570.20	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXP/PRN	135,050.28	13,046.37	-	9,000.00	5,402.82	
		GENERATION DCPD WORK CONTROL LEAD	141,130.00	-	-	43,968.47	15.06	
		GENERATION DCPD REACTOR OPERATOR	130,981.96	-	-	132,029.49	80.00	
		EHS DIRECTOR	44,706.57	22,333.94	19,528.35	92,685.06	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	188,277.27	16,920.11	-	-	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	134,410.84	-	-	118,323.11	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	85,466.40	-	-	19,770.06	757.50	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	124,350.56	-	-	33,983.39	175.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	189,713.00	17,168.10	-	1,500.00	1,147.64	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	135,385.64	13,561.93	-	-	47.31	

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		EHS PROJECT/PROGRAM MANAGER EXP/PRN	174,250.02	11,771.59	-	16,661.23	-	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	189,000.00	32,500.40	2,352.67	16,356.96	7,867.26	
		GENERATION HYDRO OPERATOR	124,706.40	-	-	25,571.32	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	60,187.40	14,567.05	2,700.10	234,719.04	20,648.92	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	212,217.79	19,051.20	-	33,960.00	-	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	119,594.32	-	-	107,004.63	-	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	125,911.20	8,222.18	-	3,077.20	-	
		HUMAN RESOURCES DIRECTOR/SR DIR/CHIEF	220,064.70	24,353.43	8,658.88	4,702.40	1,041.29	
		GENERATION SUPERVISOR	160,416.51	11,516.79	-	72,206.72	-	
		ELECTRIC OPERATIONS SUPERVISOR	140,368.16	14,752.80	-	23,549.32	6,013.61	
		ELECTRIC OPERATIONS SUPERVISOR	133,904.26	7,994.56	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	120,801.86	-	-	121,666.69	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,730.38	-	-	75,785.16	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	164,900.49	11,416.63	-	22,392.93	844.84	
		IT ADMINISTRATOR SR	-	9,839.32	-	30,691.50	-	
		GENERATION SUPERVISOR	143,058.46	18,523.63	-	15,425.73	593.75	
		CUSTOMER CARE SUPERVISOR	140,600.04	10,251.85	-	583.62	2,352.49	
		ELECTRIC OPERATIONS LINEMAN	119,498.55	-	-	76,213.47	4,363.84	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	141,826.46	7,714.42	-	100.00	2,162.23	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	117,824.78	-	-	69,498.07	540.45	
		GENERATION DCPD REACTOR OPERATOR	132,803.10	-	-	47,375.50	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	68,181.84	-	-	-	199.48	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	164,338.00	9,397.14	-	3,500.68	3,792.80	
		ELECTRIC OPERATIONS M&C COORDINATOR	121,376.16	-	-	21,548.18	569.09	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	184,810.15	17,494.26	-	1,550.00	3,650.68	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	124,608.80	7,317.09	-	1,000.00	648.50	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	150,479.47	11,517.58	-	2,278.21	315.00	
		ELECTRIC OPERATIONS LINEMAN	140,079.89	-	-	118,532.18	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	115,046.01	-	-	6,658.73	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,006.98	-	-	28,737.73	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,951.21	-	-	62,070.79	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	134,000.04	7,523.97	-	3,623.03	1,367.50	
		ELECTRIC OPERATIONS SUPERVISOR	94,688.00	12,222.70	-	107,280.95	237.38	
		ELECTRIC OPERATIONS TROUBLEMAN	130,162.94	-	-	50,146.25	-	
		GENERAL COUNSEL SENIOR COUNSEL	211,406.64	39,249.40	12,366.73	850.00	956.80	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	181,344.84	14,369.60	177.23	1,200.32	350.00	
		ELECTRIC OPERATIONS TROUBLEMAN	129,690.14	-	-	93,942.15	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	162,980.66	11,674.89	-	3,689.28	6,793.06	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	125,572.64	7,495.87	-	1,000.00	398.26	
		GENERATION HYDRO OPERATOR	119,832.21	-	-	87,036.72	-	
		GENERATION SUPERVISOR	149,542.76	11,167.59	-	5,328.03	280.00	
		ELECTRIC OPERATIONS TROUBLEMAN	88,833.27	-	-	65,040.96	-	
		ELECTRIC OPERATIONS LINEMAN	129,840.23	-	-	43,556.99	-	
		ELECTRIC OPERATIONS LINEMAN	15,145.90	-	-	12,534.06	-	
		GENERATION NUC INSTRUCTOR/SR/EXP	191,332.70	11,444.55	-	29,069.20	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,663.60	-	-	56,362.35	-	
		ELECTRIC OPERATIONS SUPERVISOR	-	8,079.21	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	165,253.24	10,076.49	-	2,500.00	275.16	
		ELECTRIC OPERATIONS SUPERVISOR	159,619.14	14,936.22	-	16,664.94	1,252.65	
		ELECTRIC OPERATIONS LINEMAN	125,692.30	-	-	126,013.74	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,221.80	-	-	2,975.27	-	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	163,155.42	12,367.10	-	8,920.22	427.55	
		ELECTRIC OPERATIONS SUPERVISOR	139,765.52	6,375.37	-	78,157.78	3,181.69	
		ELECTRIC OPERATIONS TECHNICIAN	124,423.61	-	-	60,710.75	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	80,319.04	6,163.74	-	3,181.00	495.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	130,808.46	8,467.96	-	6,339.94	629.09	
		ELECTRIC OPERATIONS SUPERVISOR	155,037.25	10,690.90	-	168,342.65	-	
		GENERATION SUPERVISOR	152,905.86	11,017.30	-	58,988.21	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	43,444.44	-	-	5,174.52	3,181.46	
		GAS OPERATIONS LEADER/CREW/FOREMAN	45,911.21	-	-	25,511.51	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	111,806.06	-	-	170,007.04	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	26,412.52	-	-	75,671.21	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	171,284.59	14,892.06	-	-	491.34	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	114,461.02	-	-	23,048.72	597.35	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	133,127.33	-	-	16,845.86	3,619.11	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	168,510.80	20,288.37	-	11,869.60	350.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	125,184.80	-	-	112,265.72	941.86	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	139,260.68	-	-	113,822.38	70.00	
		ELECTRIC OPERATIONS SUPERVISOR	132,686.55	18,460.52	-	113,321.83	6,928.13	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	131,491.79	-	-	109,720.37	3,111.94	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	133,375.97	8,077.74	-	16,829.84	1,651.62	
		ELECTRIC OPERATIONS TECHNICIAN	136,515.66	-	-	31,291.07	-	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	127,571.23	9,606.67	-	3,097.08	350.00	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	9,861.62	-	1,910.64	150.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,324.86	-	-	49,780.76	978.87	
		ELECTRIC OPERATIONS LINEMAN	114,597.10	-	-	173,205.80	6,023.70	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	113,834.95	3,488.95	-	39,680.07	8,148.10	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	153,604.43	9,015.93	-	2,392.08	299.23	
		ELECTRIC OPERATIONS SUPERVISOR	145,711.04	-	-	34,130.59	5,463.61	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	151,201.11	9,011.19	-	2,625.23	862.49	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	143,937.80	8,609.63	-	885.74	-	
		SHARED SERVICES PRGRM/PRJCT/MANAGER SR/EXP/PRN	179,004.00	10,664.11	-	2,434.96	1,036.79	
		ELECTRIC OPERATIONS LINEMAN	121,913.57	-	-	128,836.65	-	
		ELECTRIC OPERATIONS SUPERVISOR	133,746.84	9,141.32	-	2,749.12	560.29	
		GENERATION MANAGER/SR MANAGER	173,922.90	14,133.59	-	7,141.31	290.90	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	120,174.88	8,055.21	-	12,009.79	892.21	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	151,835.45	12,538.73	-	13,257.78	7,040.94	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	127,390.00	9,141.39	-	13,285.34	4,725.57	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	217,315.98	73,896.24	4,150.30	10,200.00	1,930.32	
		CUSTOMER CARE SUPERVISOR	141,170.84	10,178.61	-	8,547.72	315.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	161,928.00	9,640.33	-	10,543.05	823.01	
		ELECTRIC OPERATIONS SUPERVISOR	141,650.00	8,308.10	-	6,444.71	2,146.19	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	178,812.96	15,748.53	-	9,761.00	782.85	
		ELECTRIC OPERATIONS TROUBLEMAN	137,209.54	-	-	69,775.60	-	
		GENERAL COUNSEL ASSTN CORP SECRETARY, PRINCIPAL	165,000.00	18,309.64	-	10,000.00	902.16	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	135,651.47	-	-	60,424.48	1,343.81	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	146,541.13	-	-	128,276.75	162.73	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	179,004.00	10,683.03	-	5,329.55	150.29	
		STRATEGY & POLICY COMM REP EXPERT/PRN	138,500.04	13,103.23	-	17,196.81	3,591.31	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,530.35	12,410.77	-	3,524.00	5,025.53	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,689.99	8,845.90	-	3,463.55	3,987.86	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	141,102.20	9,841.09	-	3,100.00	175.86	
		GENERAL COUNSEL COUNSEL	189,481.70	20,228.28	-	6,325.00	709.14	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	92,485.47	6,232.34	-	29,217.09	2,005.51	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,650.89	-	-	55,861.74	160.34	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	164,954.02	14,616.65	-	23,350.00	12,576.14	
		INFORMATION TECHNOLOGY SUPERVISOR	154,627.84	11,153.58	-	4,114.72	1,068.37	
		ELECTRIC OPERATIONS TROUBLEMAN	119,937.62	-	-	73,093.24	535.62	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	167,700.92	9,829.31	-	-	579.39	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	124,186.55	6,273.12	-	44,384.44	2,834.39	
		FINANCE MANAGER/SR MANAGER	141,028.12	13,599.40	-	5,650.00	1,160.08	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,729.28	14,066.95	-	27,571.51	350.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	144,447.79	8,893.09	-	4,283.46	978.66	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	136,959.50	-	-	29,195.96	-	
		GENERATION (NUC) ENGINEER SR/PRN	138,576.15	12,740.33	-	13,913.05	3,657.19	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	118,849.07	-	-	4,595.85	911.96	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	148,997.16	10,601.17	-	63,511.06	-	
		ELECTRIC OPERATIONS TROUBLEMAN	123,533.03	-	-	109,397.04	4,013.20	
		GENERATION SUPERVISOR	103,590.96	-	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,972.53	-	-	77,136.28	853.91	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	155,171.04	-	-	-	1,348.21	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	120,208.72	4,510.69	-	47,299.44	38,295.33	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	31,528.74	7,772.11	-	6,636.00	217.35	
		ELECTRIC OPERATIONS LINEMAN	127,849.74	-	-	94,940.20	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	139,748.62	9,357.79	-	1,500.00	-	
		GENERATION SUPERVISOR	163,571.84	11,694.29	-	59,976.58	35.00	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS LEADER/CREW/FOREMAN	141,333.35	-	-	29,358.86	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	184,725.73	18,410.64	4,056.50	17,000.00	1,395.32	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	135,709.62	-	-	16,369.89	2,908.07	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,218.75	-	-	29,541.28	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	17,142.86	-	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	159,749.62	16,610.21	-	10,000.00	17,677.11	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	120,809.17	-	-	9,260.14	75.40	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	127,550.30	13,922.09	-	13,412.28	18,393.94	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	183,671.48	18,646.57	-	3,000.00	581.39	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	121,900.32	-	-	19,700.34	-	
		SHARED SERVICES BIOLOGIST, SENIOR	138,702.00	10,351.10	-	3,577.02	4,568.86	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	90,774.60	-	-	28,708.20	-	
		ELECTRIC OPERATIONS TROUBLEMAN	129,392.11	-	-	40,408.90	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,478.84	-	-	44,070.66	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,428.65	-	-	1,403.96	720.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	127,119.78	7,369.88	-	3,893.94	2,065.23	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	169,337.96	15,193.43	2,032.70	5,620.00	1,696.60	
		ELECTRIC OPERATIONS TROUBLEMAN	110,253.61	-	-	138,511.28	66.36	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	169,834.56	12,415.88	-	-	-	
		ELECTRIC OPERATIONS TROUBLEMAN	113,507.10	-	-	114,349.88	844.23	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,612.92	-	-	65,350.68	273.60	
		ELECTRIC OPERATIONS SUPERVISOR	123,553.08	8,941.29	-	2,000.00	133.99	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	123,044.48	8,259.20	-	13,221.99	1,361.60	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	96,856.56	-	-	21,679.24	940.02	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,055.25	-	-	118,368.57	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	132,692.01	8,035.83	-	9,684.80	366.92	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	140,766.28	7,499.88	-	4,149.76	1,595.59	
		ELECTRIC OPERATIONS SUPERVISOR	151,875.60	10,953.79	-	42,977.63	945.75	
		ELECTRIC OPERATIONS LINEMAN	122,766.45	-	-	4,737.00	-	
		CUSTOMER CARE SUPERVISOR	122,449.87	6,668.55	-	4,000.00	560.00	
		GENERATION HYDRO OPERATOR	106,140.36	-	-	18,772.89	322.09	
		GENERATION SUPERVISOR	73,353.96	10,796.29	-	26,130.59	-	
		CUSTOMER CARE MANAGER/SR MANAGER	119,921.10	10,490.56	-	2,425.00	446.21	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,674.96	10,564.07	-	29,058.83	330.00	
		GENERATION MANAGER/SR MANAGER	207,279.84	24,881.52	809.20	38,960.00	754.12	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	126,752.00	9,751.15	-	5,867.45	2,073.51	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	147,772.27	10,095.51	-	5,500.00	2,717.19	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,790.85	-	-	95,566.23	486.29	
		GENERATION DIRECTOR	162,462.64	84,975.32	19,256.83	32,752.11	2,018.95	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,181.38	4,285.92	-	72,454.30	6,038.06	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	134,197.32	-	-	21,801.12	-	
		GENERATION MANAGER/SR MANAGER	205,911.50	18,467.19	-	6,953.62	1,161.91	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	141,359.58	-	-	28,433.97	315.00	
		FINANCE MANAGER/SR MANAGER	162,920.72	14,466.57	-	-	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	145,767.32	9,527.92	-	845.74	25.00	
		ELECTRIC OPERATIONS SUPERVISOR	154,959.30	16,292.58	-	65,389.96	2,311.68	
		GENERATION SUPERVISOR	170,791.80	12,253.99	-	1,237.70	210.00	
		GENERATION SUPERVISOR	138,000.00	11,791.85	-	6,000.00	1,185.53	
		STRATEGY & POLICY MANAGER/SR MANAGER	159,706.80	16,447.08	-	5,600.00	4,821.81	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	114,360.25	-	-	1,160.63	928.80	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	189,912.00	15,585.29	-	27,719.46	727.33	
		CUSTOMER CARE PRODUCT/SPLST MNGR SR/EXP/PRN	145,414.35	10,914.38	-	1,120.00	2,676.73	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	15,863.00	-	-	1,451.70	-	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	204,800.04	46,344.76	4,275.43	27,002.68	5,786.40	
		GENERATION (NUC) ENGINEER SR/PRN	155,346.00	12,433.72	-	10,110.84	195.43	
		STRATEGY & POLICY CASE MANAGER EXPERT/PRN	187,234.20	21,093.94	1,821.05	6,284.88	550.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,786.81	9,877.82	-	305.96	428.99	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,192.61	-	-	198,477.43	53.12	
		INFORMATION TECHNOLOGY SUPERVISOR	144,812.83	10,024.32	-	2,000.00	115.02	
		ELECTRIC OPERATIONS SUPERVISOR	143,498.96	10,304.39	-	1,800.00	130.54	
		GENERATION SUPERVISOR	183,984.46	13,200.55	-	4,132.92	245.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	114,139.72	-	-	168,767.12	97.75	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	131,733.97	-	-	62,321.82	32.91	

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		CUSTOMER CARE MANAGER/SR MANAGER	176,611.90	14,755.73		2,023.01	7,283.00	210.00
		GENERATION DCPD REACTOR OPERATOR	128,305.46	-	-	-	117,010.56	814.35
		GENERATION OUTAGE CONTROL TECHNICIAN	14,018.40	-	-	-	17,073.69	-
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,860.10	-	-	-	93,549.92	-
		ELECTRIC OPERATIONS SYSTEM OPERATOR	136,593.43	-	-	-	113,181.23	-
		ELECTRIC OPERATIONS SUPERVISOR	144,484.34	11,669.26	-	-	79,728.69	1,346.15
		GAS OPERATIONS LEADER/CREW/FOREMAN	138,805.95	-	-	-	108,356.83	-
		GENERATION LEAD/FOREMAN	124,484.31	-	-	-	56,473.08	-
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	207,942.18	18,687.08	6,667.35	5,000.00	-	1,370.00
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	44,432.86	-	-	7,758.40	-	697.05
		ELECTRIC OPERATIONS TROUBLEMAN	123,503.15	-	-	119,517.25	-	599.73
		ELECTRIC OPERATIONS LINEMAN	117,670.76	-	-	40,752.09	-	315.85
		GENERATION SUPERVISOR	181,706.36	14,630.43	-	29,047.03	-	3,172.23
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	176,395.20	15,762.54	-	3,682.24	-	368.88
		GENERATION MANAGER/SR MANAGER	150,757.54	11,801.32	-	-	-	2,224.21
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	135,587.34	9,064.91	-	-	-	-
		GENERATION MANAGER/SR MANAGER	218,155.50	19,558.61	809.20	35,980.00	-	3,244.08
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	142,391.98	12,357.57	-	16,578.59	-	333.99
		ELECTRIC OPERATIONS SUPERVISOR	148,985.72	9,586.06	-	77,878.12	-	350.00
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	147,434.32	-	-	112,820.43	-	-
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	134,931.25	-	-	41,794.63	-	3,135.56
		GAS OPERATIONS LEADER/CREW/FOREMAN	140,086.17	-	-	61,686.05	-	-
		ELECTRIC OPERATIONS SUPERVISOR	153,266.81	-	-	168,078.44	-	-
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	114,197.12	-	-	980.05	-	237.02
		GENERATION SUPERVISOR	186,170.84	11,791.13	-	35,928.60	-	-
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	146,071.50	10,763.14	-	3,091.38	-	4,253.40
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	152,020.50	10,822.00	-	6,151.36	-	763.73
		ELECTRIC OPERATIONS SUPERVISOR	135,385.18	12,242.11	-	9,287.50	-	1,864.73
		FINANCE BUSINESS PRJ/PROG MGR EXP/PRN	161,954.00	9,930.73	-	6,500.00	-	-
		GENERATION DCPD WORK CONTROL LEAD	137,197.85	-	-	159,577.25	-	-
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	170,855.14	18,645.83	-	-	-	803.77
		STRATEGY & POLICY RATE ANALYST EXPRT/PRN	150,316.25	7,690.35	-	-	-	-
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	-	-	-	-	-	-
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	111,699.31	-	-	87,519.31	-	-
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	167,317.00	15,079.67	1,028.13	2,868.32	-	295.36
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	180,464.15	17,164.66	-	5,696.56	-	2,515.13
		ELECTRIC OPERATIONS TROUBLEMAN	109,026.10	-	-	81,649.97	-	85.00
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	147,038.23	-	-	87,929.79	-	-
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	11,544.58	-	5,955.70	-	-
		ELECTRIC OPERATIONS TROUBLEMAN	12,514.00	-	-	69,528.61	-	-
		GAS OPERATIONS LEADER/CREW/FOREMAN	111,129.20	-	-	69,160.80	-	-
		ELECTRIC OPERATIONS TROUBLEMAN	15,024.16	-	-	23,922.46	-	-
		GENERAL COUNSEL COUNSEL	24,126.48	-	-	-	-	228.13
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,341.70	-	-	89,107.62	-	315.00
		ELECTRIC OPERATIONS SUPERVISOR	156,268.08	10,977.87	-	92,895.13	-	329.21
		ELECTRIC OPERATIONS SUPERVISOR	156,798.99	-	-	87,133.31	-	37.06
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	6,594.00	-	-	-	-	-
		SHARED SERVICES DIRECTOR/SR DIRECTOR	199,540.06	45,460.43	5,907.01	5,004.69	-	2,062.63
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	145,012.76	10,178.36	-	-	-	510.74
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	186,641.36	17,331.30	3,851.75	-	-	404.66
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	126,388.00	7,231.56	-	3,446.46	-	2,644.51
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	132,783.36	9,800.52	-	9,067.51	-	10,805.46
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,734.86	8,062.57	-	4,200.00	-	546.25
		GENERAL COUNSEL ASSTN CORP SECRETARY, PRINCIPAL	63,444.86	-	-	43,815.30	-	426.62
		GENERAL COUNSEL SUPERVISOR	126,629.96	12,252.15	-	1,700.00	-	1,702.05
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,913.86	-	-	7,008.41	-	1,790.31
		GAS OPERATIONS ENGINEER SR/EXP/PRN	172,653.50	11,329.68	-	5,836.96	-	9,795.14
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	111,287.94	-	-	112,786.65	-	144.12
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	117,277.82	7,838.47	-	3,200.00	-	-
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	146,335.98	11,440.38	-	1,800.00	-	249.24
		GENERATION NUCLEAR PLANNER/SR	140,797.45	-	-	73,661.59	-	640.00
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,495.14	-	-	64,033.95	-	-
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,820.00	10,373.23	-	800.00	-	631.34

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		ELECTRIC OPERATIONS LINEMAN	66,272.90	-	-	94,837.61	-	
		FINANCE BUSINESS PRJC/PROG MGR EXP/PRN	117,231.06	7,109.46	-	5,346.08	1,101.89	
		GENERATION TRAVELING MECHANIC-RIGGER - DCPP	139,668.17	-	-	48,794.71	-	
		ELECTRIC OPERATIONS SUPERVISOR	147,011.16	10,292.12	-	3,730.99	-	
		INFORMATION TECHNOLOGY SUPERVISOR	117,951.95	6,681.46	-	14,637.96	413.91	
		ELECTRIC OPERATIONS TROUBLEMAN	130,629.83	-	-	135,538.64	14,042.03	
		ELECTRIC OPERATIONS LINEMAN	108,331.48	-	-	168,630.97	922.69	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	129,602.38	6,135.87	-	5,873.31	2,543.47	
		GENERATION NUCLEAR PLANNER/SR	151,526.13	-	-	22,379.64	640.00	
		ELECTRIC OPERATIONS SUPERVISOR	51,561.86	-	-	7,865.62	-	
		ELECTRIC OPERATIONS TROUBLEMAN	126,186.00	-	-	172,793.71	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	132,669.92	-	-	97,074.87	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,000.00	10,339.01	-	-	210.00	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	169,872.24	17,718.41	-	100.00	3,756.80	
		ELECTRIC OPERATIONS TROUBLEMAN	113,128.80	-	-	102,542.63	-	
		GENERATION SUPERVISOR	176,120.32	18,696.81	-	1,303.63	2,096.87	
		ELECTRIC OPERATIONS LINEMAN	98,430.75	-	-	115,971.23	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	162,012.70	9,686.76	-	-	-	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	178,450.84	19,461.67	-	8,457.37	2,503.04	
		IT ADMINISTRATOR SR	141,274.59	9,800.50	-	6,426.21	-	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	123,553.53	7,107.02	-	7,687.72	6,931.30	
		ELECTRIC OPERATIONS TECHNICIAN	140,595.21	-	-	49,635.24	332.35	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	145,549.96	13,007.25	-	2,750.00	245.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	106,874.00	7,294.33	-	2,244.13	35.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,007.36	7,804.87	-	300.00	514.70	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	200,004.20	23,429.34	16,459.17	-	3,419.71	
		ELECTRIC OPERATIONS SUPERVISOR	151,224.34	12,737.12	-	96,310.15	10,185.58	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	8,971.12	-	3,885.41	1,017.35	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	126,801.56	-	-	68,170.74	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,296.25	-	-	19,437.53	427.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,324.92	-	-	103,791.02	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	129,049.96	7,019.10	-	-	175.41	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	182,532.00	10,940.16	-	6,901.49	1,635.53	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,979.05	-	-	134,762.09	173.65	
		ELECTRIC OPERATIONS LINEMAN	124,527.43	-	-	75,412.70	76.48	
		FINANCE STRATEGIC ANALYST EXP/PRN/CHIEF	120,747.69	12,592.83	-	2,471.09	3,596.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	142,336.00	8,954.74	-	14,112.22	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	141,999.96	8,217.97	-	1,600.00	142.96	
		GENERATION DIRECTOR	228,053.34	71,815.82	824.29	3,000.00	7,954.16	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	120,682.00	8,824.59	-	-	3,349.54	
		CUSTOMER CARE PRODUCT /SPCLST MNGR SR/EXP/PRN	156,766.16	8,904.79	-	3,300.00	550.00	
		CUSTOMER CARE SUPERVISOR	126,630.34	9,089.30	-	-	315.00	
		ELECTRIC OPERATIONS TROUBLEMAN	29,661.84	-	-	45,230.78	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	164,953.50	8,450.84	-	-	245.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	11,544.58	-	6,090.37	1,426.47	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	155,455.36	12,413.62	-	5,074.42	1,662.03	
		GAS OPERATIONS LEADER/CREW/FOREMAN	119,040.54	-	-	81,371.76	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	149,351.54	8,930.50	-	-	9,276.17	
		GENERATION SUPERVISOR	119,619.18	11,376.91	-	58,316.25	70.00	
		ELECTRIC OPERATIONS LINEMAN	117,787.15	-	-	211,185.90	53.80	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,534.85	-	-	21,964.91	314.14	
		ELECTRIC OPERATIONS LINEMAN	117,884.08	-	-	113,054.50	281.02	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	80,141.68	-	-	-	959.70	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	202,042.40	36,872.99	11,250.17	11,700.00	192.28	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	132,591.35	-	-	19,161.93	580.32	
		ELECTRIC OPERATIONS LINEMAN	120,655.38	-	-	94,061.98	-	
		ELECTRIC OPERATIONS LINEMAN	123,035.91	-	-	239,488.10	690.00	
		ELECTRIC OPERATIONS SUPERVISOR	138,637.86	6,459.79	-	45,851.67	581.90	
		ELECTRIC OPERATIONS SUPERVISOR	127,335.22	8,942.61	-	3,000.00	997.35	
		CUSTOMER CARE MANAGER/SR MANAGER	175,304.84	15,728.79	955.15	3,375.00	2,032.17	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	63,715.60	8,774.79	-	6,634.39	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	141,131.40	7,873.36	-	33,278.88	21,480.23	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,861.69	-	-	41,513.05	800.00	

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		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	179,565.00	16,108.31	-	1,101.10	1,800.00	759.88
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,231.28	-	-	-	49,645.71	1,111.30
		ELECTRIC OPERATIONS LINEMAN	119,633.91	-	-	-	138,813.83	6.00
		GENERATION LEAD/FOREMAN	132,525.62	-	-	-	24,932.11	-
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	125,685.00	10,841.83	-	-	1,250.00	245.00
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	138,806.40	8,922.28	-	-	3,421.11	10,151.15
		GENERATION SUPERVISOR	173,590.86	12,793.00	-	-	8,382.00	-
		CUSTOMER CARE TARIFF ANALYST, EXPERT/PRN	119,614.42	6,494.92	-	-	3,787.84	872.67
		INFORMATION TECHNOLOGY DIRECTOR/SR, DIRECTOR	225,000.00	62,017.35	11,050.21	-	10,340.80	1,832.88
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	151,177.76	13,969.61	-	-	2,311.00	2,730.17
		ELECTRIC OPERATIONS LINEMAN	127,880.11	-	-	-	44,814.07	-
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	137,613.22	7,866.02	-	-	11,079.44	315.00
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	141,875.84	7,498.02	-	-	101,182.66	877.15
		CUSTOMER CARE MANAGER/SR MANAGER	117,085.84	19,250.29	2,242.45	-	19,839.10	210.00
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	119,381.15	6,750.68	-	-	35,293.94	687.02
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	215,349.96	59,506.45	6,503.20	-	34,341.20	18,140.35
		GAS OPERATIONS ENGINEER SR/EXP/PRN	126,650.24	6,599.75	-	-	-	626.85
		ELECTRIC OPERATIONS TROUBLEMAN	127,820.71	-	-	-	145,112.03	11.58
		ELECTRIC OPERATIONS TROUBLEMAN	104,725.41	-	-	-	179,176.03	836.06
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	148,789.82	13,174.36	-	-	-	364.25
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	129,240.00	-	-	-	65,109.89	-
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	146,940.00	11,457.78	-	-	1,906.40	4,655.61
		ELECTRIC OPERATIONS LINEMAN	102,644.04	-	-	-	75,806.02	-
		ELECTRIC OPERATIONS LINEMAN	116,704.57	-	-	-	139,886.47	148.39
		ENGINEER/ARCHITECT SR/EXP/PRN	169,292.16	15,192.49	-	-	-	1,207.75
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	1,204.32	15,284.31	3,168.98	-	168,804.00	-
		GENERATION SUPERVISOR	162,366.50	11,673.30	-	-	105,515.72	-
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	87,160.29	7,618.21	-	-	26,506.11	-
		CREW FOREMAN/LEADER/CREW/FOREMAN	132,730.22	-	-	-	60,554.73	-
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	159,472.16	11,637.85	1,618.40	-	5,434.92	197.00
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,246.36	-	-	-	63,669.27	1,989.22
		ELECTRIC OPERATIONS TROUBLEMAN	129,973.81	-	-	-	107,400.79	-
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	149,739.52	-	-	-	791.40	3,281.64
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,032.55	-	-	-	143,472.28	698.84
		GENERATION NUC INSTRUCTOR/SR/EXP	176,177.50	10,362.13	-	-	27,840.00	-
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,863.64	-	-	-	84,007.83	-
		GAS OPERATIONS ENGINEER SR/EXP/PRN	129,002.94	9,604.38	-	-	1,913.38	1,861.38
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	-	18,345.06	-	-	-	-
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	77,894.43	-	-	-	-	-
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	30,276.76	-	-	-	12,715.24	-
		CUSTOMER CARE CONTRACT MANAGER, EXPERT/PRN	129,238.54	7,730.38	-	-	-	810.00
		ELECTRIC OPERATIONS TROUBLEMAN	123,220.68	-	-	-	129,953.94	-
		TECHNICAL LEAD EXP/PRN	137,947.88	-	-	-	2,500.00	-
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	148,357.04	12,450.35	-	-	4,125.00	-
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,943.36	8,059.56	-	-	17,836.36	29,133.50
		ELECTRIC OPERATIONS SUPERVISOR	145,092.70	12,491.63	-	-	86,556.81	1,258.94
		ELECTRIC OPERATIONS TROUBLEMAN	123,243.88	-	-	-	156,910.76	-
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	144,999.96	7,393.25	-	-	4,000.00	-
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	143,861.96	11,376.89	-	-	129,734.26	-
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	129,928.49	-	-	-	120,133.42	71.69
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	121,458.18	-	-	-	43,359.49	-
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	62,056.70	-	-	-	42,718.74	-
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	118,600.22	-	-	-	49,053.37	-
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,655.83	-	-	-	97,365.37	-
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	175,849.20	12,655.35	-	-	-	8,975.50
		GAS OPERATIONS ENGINEER SR/EXP/PRN	135,059.39	-	-	-	12,846.45	724.99
		ELECTRIC OPERATIONS LINEMAN	132,272.97	-	-	-	88,783.84	-
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	155,703.04	9,332.47	-	-	5,700.00	1,144.18
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	166,179.68	15,340.57	-	-	1,800.00	3,502.85
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	131,639.20	11,053.87	-	-	24,672.96	7,254.75
		ENGINEER/ARCHITECT SR/EXP/PRN	146,305.66	21,108.42	1,223.50	-	7,172.97	2,000.96
		EHS SR MANAGER/MANAGER/SUPERVISOR	133,632.86	12,942.94	-	-	3,000.00	1,578.06
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,548.84	-	-	-	35,010.60	-

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		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	146,922.70	10,639.77	-	3,625.00	500.88	
		ELECTRIC OPERATIONS TROUBLEMAN	124,498.27	-	-	141,045.02	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,248.55	-	-	118,297.99	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,948.33	-	-	29,545.18	1,595.90	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	11,866.23	-	-	1,960.50	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	110,626.93	6,247.15	-	1,350.00	1,069.00	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	152,083.70	8,709.15	-	3,618.31	2,791.40	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	156,269.65	14,020.89	-	21,250.00	2,487.02	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	127,790.80	9,753.15	-	100.00	301.66	
		ELECTRIC OPERATIONS SUPERVISOR	133,092.70	9,534.85	-	4,048.68	1,284.97	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,423.52	-	-	91,014.95	815.96	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	159,432.46	19,023.08	-	10,263.68	14,066.82	
		ELECTRIC OPERATIONS TROUBLEMAN	100,264.19	-	-	170,091.13	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	100,733.52	-	-	-	-	
		ELECTRIC OPERATIONS TROUBLEMAN	126,078.69	-	-	180,050.07	-	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	120,370.94	-	-	67,562.12	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	146,875.50	-	-	94,358.38	244.59	
		GENERATION SUPERVISOR	161,007.66	12,939.05	-	83,417.51	-	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	125,370.56	-	-	8,237.64	-	
		GENERATION OUTAGE CONTROL TECHNICIAN	15,930.00	-	-	12,401.52	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	8,985.02	-	2,975.14	2,433.84	
		ELECTRIC OPERATIONS TECHNICIAN	135,897.39	-	-	67,191.56	-	
		ELECTRIC OPERATIONS TROUBLEMAN	-	-	-	-	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	146,766.04	8,775.13	-	19,222.88	7,551.03	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,905.85	7,681.40	-	3,564.77	-	
		GENERATION DCPN NUCLEAR OPERATOR	131,088.04	-	-	102,306.12	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,856.96	7,557.25	-	4,580.52	483.84	
		ELECTRIC OPERATIONS LINEMAN	130,650.34	-	-	127,609.39	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	222,333.80	69,113.15	17,512.18	18,600.00	1,308.22	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	159,526.76	10,198.40	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,334.83	10,959.09	-	29,430.73	4,997.24	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	202,699.04	18,149.77	-	4,500.00	4,719.88	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,959.22	-	-	108,187.30	3,392.95	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	40,643.93	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	168,437.36	14,739.87	-	3,000.00	495.00	
		EHS SR MANAGER/MANAGER/SUPERVISOR	180,003.39	12,873.14	-	10,116.58	160.00	
		ELECTRIC OPERATIONS LINEMAN	130,232.82	-	-	107,697.66	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,269.69	-	-	62,142.06	-	
		ELECTRIC OPERATIONS LINEMAN	125,818.74	-	-	107,044.88	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	122,253.59	5,900.90	-	3,602.98	245.00	
		FINANCE FINANCIAL ANALYST EXP/PRN	158,134.86	21,936.94	-	550.00	920.00	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	12,047.62	-	-	-	205.46	
		GENERATION NUC INSTRUCTOR/SR/EXP	103,416.86	9,389.43	-	7,355.00	160.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	122,807.76	-	-	44,163.19	315.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	120,757.91	-	-	158,202.02	1,183.17	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	181,159.34	18,720.03	-	2,000.00	1,584.27	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,974.69	-	-	5,866.33	450.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,335.46	-	-	212,774.46	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	177,997.00	21,377.38	-	23,214.47	1,096.17	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	4,945.60	-	-	72,229.78	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	118,805.77	-	-	3,997.49	-	
		ELECTRIC OPERATIONS LINEMAN	126,633.36	-	-	49,815.51	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	133,404.16	9,197.89	-	1,691.47	3,164.54	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	120,794.14	-	-	235,992.19	82.77	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	136,991.14	9,591.62	-	4,414.23	254.89	
		ELECTRIC OPERATIONS TROUBLEMAN	124,254.45	-	-	81,991.52	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	181,229.74	17,018.00	-	1,800.00	20.64	
		ELECTRIC OPERATIONS SUPERVISOR	129,250.00	-	-	47,743.46	8,236.53	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	205,084.66	54,049.96	8,028.76	50.00	121.32	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	196,052.20	15,428.43	-	15,456.96	351.89	
		ELECTRIC OPERATIONS TECHNICIAN	139,086.50	-	-	40,716.90	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	156,468.96	13,785.69	-	750.00	-	
		ELECTRIC OPERATIONS TECHNICIAN	140,857.92	-	-	180,209.66	579.61	

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		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	16,753.22	-	-	24,103.21	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	185,146.74	10,350.41	-	7,557.80	343.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	138,984.00	-	-	43,950.25	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,856.00	10,375.44	-	10,541.38	5,312.47	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	131,036.46	-	-	707.60	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	125,939.38	-	-	105,197.59	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	141,808.30	-	-	107,997.01	211.04	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	125,155.84	-	-	7,334.96	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,494.40	-	-	56,314.70	614.81	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	129,580.01	9,692.79	-	6,399.10	716.16	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,397.43	-	-	40,914.36	655.71	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXPT/PRN	143,884.14	7,572.71	-	1,000.00	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	13,832.83	-	-	14,076.08	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	122,311.80	-	-	1,033.10	899.79	
		ELECTRIC OPERATIONS SUPERVISOR	119,704.92	-	-	167,130.75	185.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	120,844.34	-	-	176,339.73	941.92	
		GENERATION DCPN NUCLEAR OPERATOR	125,896.44	-	-	96,426.68	107.70	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	126,149.82	-	-	97,105.86	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	131,583.20	-	-	2,134.44	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	185,236.66	27,239.57	291.90	7,288.00	13,322.26	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	107,044.63	-	-	206,713.12	393.30	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,166.61	-	-	2,189.58	280.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	155,671.88	9,284.32	-	9,300.00	350.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	114,897.40	5,357.78	-	35,420.08	2,827.88	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	35,300.72	-	-	21,432.52	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	155,133.20	11,410.02	-	1,650.00	720.00	
		ELECTRIC OPERATIONS TROUBLEMAN	132,552.02	-	-	115,111.27	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	131,853.37	7,383.29	-	100.00	800.00	
		OFFICE OF PRESIDENT & CORPORATE CEO PRGM MGR EXP/PRN	158,242.04	10,787.19	3,657.15	9,864.92	570.00	
		GENERATION ENGINEER SR/PRN	133,846.00	7,668.87	-	11,835.91	604.76	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	140,026.50	8,828.86	-	14,332.91	4,722.99	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	165,182.00	9,491.15	-	16,361.81	80.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,799.92	-	-	12,807.37	800.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,856.00	10,375.44	-	770.32	1,542.28	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,451.64	11,811.85	-	1,069.92	6,508.68	
		GENERATION SUPERVISOR	146,438.52	12,432.29	-	-	2,741.86	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,406.48	-	-	27,331.19	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	136,017.00	9,680.33	-	750.00	-	
		GENERATION SUPERVISOR	154,776.46	8,509.95	-	68,191.31	1,439.53	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	130,871.70	7,655.83	-	2,000.00	1,776.56	
		ELECTRIC OPERATIONS SUPERVISOR	150,616.02	-	-	69,900.13	200.00	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	128,535.00	8,952.91	-	2,000.00	3,342.02	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	159,235.66	17,438.70	3,657.15	14,088.12	2,687.77	
		ELECTRIC OPERATIONS SUPERVISOR	168,506.96	18,569.71	-	54,254.11	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	138,887.54	8,854.95	-	-	717.75	
		ELECTRIC OPERATIONS SUPERVISOR	149,992.02	10,064.20	-	86,466.43	4,038.68	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	151,013.34	8,187.22	-	7,133.69	4,596.79	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	161,458.34	19,225.96	-	14,139.42	350.00	
		GENERATION NUCLEAR PLANNER/SR	134,272.47	-	-	107,970.87	160.00	
		ELECTRIC OPERATIONS LINEMAN	123,541.38	-	-	105,689.41	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	154,243.44	-	-	253,613.21	25,308.80	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	182,620.08	21,753.22	-	27,600.00	2,593.93	
		INFORMATION TECHNOLOGY TECHNICIAN	132,240.15	-	-	53,774.37	-	
		GENERATION SUPERVISOR	171,936.04	13,815.47	-	55,758.70	352.39	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	149,266.23	9,434.26	-	14,028.31	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	138,386.88	7,846.69	-	-	480.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	134,143.68	10,917.42	-	12,000.00	347.29	
		FINANCE DIRECTOR	200,062.05	23,204.95	6,503.20	2,930.00	196.18	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	181,027.61	20,702.66	-	856.83	1,536.75	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	155,268.37	19,571.55	-	20,464.48	1,677.09	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	158,963.16	9,492.92	-	32,677.98	3,075.24	
		GAS OPERATIONS LEADER/CREW/FOREMAN	135,057.10	-	-	18,422.78	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	150,361.50	8,997.65	-	7,122.52	350.00	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	231,196.50	30,139.54	3,056.38	-	489.87	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	129,770.33	12,003.21	-	21,101.67	175.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	176,353.27	16,443.14	-	3,594.09	2,027.58	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,312.23	-	-	34,954.85	2,112.28	
		ELECTRIC OPERATIONS TROUBLEMAN	70,720.22	-	-	42,820.06	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	100,842.00	10,617.86	-	242,412.76	338.20	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	162,190.00	12,713.64	-	4,048.50	1,333.77	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	44,373.32	9,250.30	-	19,222.40	1,575.87	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	149,251.54	11,476.81	-	33,061.44	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	140,986.00	7,950.29	-	4,900.66	1,281.58	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,428.34	8,072.69	-	4,556.11	462.30	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	134,394.50	11,764.01	-	10,071.84	480.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	134,570.83	-	-	3,588.94	1,365.14	
		INFORMATION TECHNOLOGY TECHNICIAN	98,272.08	-	-	42,854.74	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	97,002.05	8,871.88	-	37,159.26	15,299.57	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	153,346.04	13,097.58	-	25.00	1,099.33	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,860.12	-	-	1,041.00	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	133,326.18	-	-	301.22	175.00	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	158,688.34	17,922.79	-	1,700.00	210.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	30,347.94	14,699.35	-	109,869.00	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,644.08	-	-	129,366.68	712.72	
		ELECTRIC OPERATIONS LINEMAN	118,752.85	-	-	137,646.31	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	145,257.25	11,063.30	-	23,677.61	391.66	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	125,529.14	10,067.91	-	-	830.00	
		GENERATION SUPERVISOR	164,924.17	11,818.42	-	22,069.27	35.00	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	117,865.72	6,443.24	-	7,690.03	1,609.51	
		INFORMATION TECHNOLOGY SUPERVISOR	144,912.16	11,629.25	-	-	548.15	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	181,269.96	20,782.50	-	14,979.36	1,475.85	
		ELECTRIC OPERATIONS SR. MGR/MANAGER/SUPERVISOR	5,492.21	6,575.80	-	40,760.38	-	
		ELECTRIC OPERATIONS TROUBLEMAN	137,651.81	-	-	85,137.23	-	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	-	-	-	-	-	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	164,713.97	13,027.06	-	-	5,687.23	
		ELECTRIC OPERATIONS SUPERVISOR	82,989.69	10,247.39	-	78,252.75	4,341.27	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,782.05	-	-	93,911.00	1,355.80	
		ELECTRIC OPERATIONS TECHNICIAN	135,562.60	-	-	29,077.76	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	94,528.46	-	-	46,837.04	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	135,412.72	-	-	22,829.64	240.35	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	156,349.84	15,425.99	-	4,050.00	1,445.75	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	165,600.00	16,069.36	-	48,357.76	18,677.55	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	134,383.66	-	-	30,904.28	1,148.24	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	132,000.00	5,764.22	-	1,554.77	216.78	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	151,103.12	15,132.02	-	-	888.20	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	142,678.30	11,818.43	-	51,747.06	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	129,305.20	-	-	24,947.42	-	
		ELECTRIC OPERATIONS ATS ENGR/SR EXPERT/PRN	154,504.64	8,149.72	-	9,085.27	105.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	155,328.00	9,269.75	-	32.60	2,373.09	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	194,000.64	17,406.23	291.90	7,291.88	932.04	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,888.00	8,825.69	-	6,027.15	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	121,091.05	-	-	68,192.15	448.50	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,933.30	-	-	27,122.70	-	
		ELECTRIC OPERATIONS LINEMAN	126,592.78	-	-	111,899.76	-	
		HUMAN RESOURCES DIRECTOR/SR DIR/CHIEF	178,226.70	19,201.11	6,054.73	8,000.00	193.18	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,679.28	-	-	60,088.72	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	84,038.50	-	-	11,672.48	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,209.76	-	-	136,447.46	71.90	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	150,578.32	-	-	190,421.35	-	
		OFFICE OF PRESIDENT & UTILITY CEO PROJ MANAGER, PRN	174,836.96	15,805.43	722.81	4,000.00	283.75	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	153,955.76	12,115.69	-	4,050.00	1,055.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,097.75	-	-	75,188.52	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	23,788.15	13,587.81	-	11,819.95	360.00	
		ELECTRIC OPERATIONS WRKSTRM PRGM ANALYST/SR/EXPERT/PRN	127,184.70	12,778.38	-	4,500.00	1,118.18	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	182,315.64	13,084.08	-	-	890.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	170,972.93	28,633.43	7,527.86	64,386.04	1,507.01	

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		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	154,165.00	10,512.47	-	-	39.97	
		GENERATION (NUC) RADIATION PROTECTION ENGR/TECH	74,712.44	6,990.85	-	2,045.37	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	90,022.01	-	-	38,643.75	1,056.26	
		CUSTOMER CARE ANALYST SR/EXP/PRN	150,373.46	12,611.91	-	-	529.38	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,612.44	-	-	73,647.83	-	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	124,181.91	-	-	71,222.79	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,341.17	-	-	37,826.43	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	122,712.40	-	-	38,110.41	2,647.17	
		FINANCE MANAGER/SR MANAGER	148,800.46	14,401.53	-	50.00	974.42	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	196,042.16	23,698.22	3,657.15	47,593.60	5,930.62	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	83,590.91	-	-	500.00	109.76	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,911.23	-	-	85,569.55	421.62	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	143,017.60	-	-	14,927.91	280.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	120,500.57	8,836.62	-	25,242.10	612.20	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,857.72	-	-	91,895.34	-	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	67,480.17	-	-	20,000.00	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	135,406.54	8,015.55	-	400.00	480.00	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	179,004.00	10,661.24	-	16,685.59	1,162.37	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	128,548.20	-	-	10,023.37	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	144,837.00	-	-	64,612.29	1,081.80	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	108,852.63	-	-	62,413.90	-	
		ELECTRIC OPERATIONS SUPERVISOR	137,659.42	9,888.66	-	61,419.42	502.91	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,056.80	-	-	64,451.77	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,262.58	-	-	102,433.99	-	
		FINANCE SUPERVISOR	1,413.21	14,876.69	-	16,532.02	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	132,707.86	7,717.45	-	1,200.00	1,690.51	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	228,808.20	56,181.96	13,373.95	1,500.00	479.59	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	64,720.00	9,269.75	-	145.21	181.03	
		ELECTRIC OPERATIONS SUPERVISOR	128,028.41	3,770.83	-	-	832.09	
		ELECTRIC OPERATIONS SUPERVISOR	154,214.56	-	-	76,459.28	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	187,273.97	8,787.32	-	4,122.00	1,516.07	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	144,487.47	8,430.64	-	500.00	875.00	
		GENERAL COUNSEL CHIEF COUNSEL	230,871.96	56,354.55	19,494.86	31,557.75	1,785.05	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	92,501.13	7,912.62	-	26,420.11	301.28	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	138,652.87	-	-	158,121.01	920.96	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	143,616.00	8,570.48	-	18,024.24	1,173.35	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	829.71	-	
		FINANCE STRATEGIC ANALYST EXP/PRN/CHIEF	127,444.18	7,094.40	-	-	-	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	179,295.96	-	2,039.98	2,400.00	1,162.21	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	107,643.54	7,728.18	-	5,227.20	1,399.96	
		ELECTRIC OPERATIONS LINEMAN	127,219.62	-	-	38,628.85	-	
		INFORMATION TECHNOLOGY SUPERVISOR	148,259.54	13,127.39	-	7,747.92	3,928.97	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	139,665.29	18,185.94	-	2,345.73	1,829.59	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	14,655.60	-	-	13,938.77	-	
		ELECTRIC OPERATIONS LINEMAN	130,148.40	-	-	112,926.89	457.38	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	162,221.35	-	-	36,297.92	5,093.96	
		ELECTRIC OPERATIONS SUPERVISOR	162,514.20	15,383.28	-	14,437.23	2,316.95	
		ELECTRIC OPERATIONS SUPERVISOR	155,578.36	12,281.78	-	101,073.53	806.36	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	162,492.88	12,340.83	-	950.00	410.11	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	149,798.16	8,267.68	-	44,785.49	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	145,252.54	8,688.30	-	400.00	300.38	
		FINANCE RISK ANALYST EXP/PRN	152,276.20	7,388.31	-	255.76	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	142,293.52	-	-	88,982.47	570.28	
		ELECTRIC OPERATIONS LINEMAN	111,912.14	-	-	95,427.69	919.63	
		FINANCE DIRECTOR	191,302.62	20,156.11	8,926.25	-	3,264.10	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	176,252.14	15,943.43	2,846.05	5,600.45	954.94	
		ELECTRIC OPERATIONS TROUBLEMAN	126,839.60	-	-	118,167.10	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	130,872.66	7,829.81	-	1,500.00	-	
		CUSTOMER CARE MANAGER/SR MANAGER	172,333.37	-	353.90	4,950.00	1,013.94	
		IT SOLUTIONS ENG/ARCH SR/EXP/PRN	158,924.16	18,899.99	-	9,592.44	168.86	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	126,783.40	-	-	98,099.67	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	208,605.60	22,873.38	4,348.40	2,000.00	200.00	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	219,881.34	81,298.48	11,706.52	15,000.00	786.27	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	-	640.00	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	25,569.00	-	-	3,000.00	-	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	8,528.42	-	4,834.30	7,723.60	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	37,576.73	-	-	12,660.71	1,375.00	
		CUSTOMER CARE MANAGER/SR MANAGER	152,313.96	14,118.37	-	4,348.14	17,840.24	
		CUSTOMER CARE SUPERVISOR	107,917.49	8,565.94	-	533.00	586.39	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	128,284.46	10,031.30	-	2,750.16	6,953.64	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	7,731.78	-	1,993.74	350.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	98,342.60	-	-	394,432.61	2,463.62	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	145,598.26	10,247.91	-	72,295.19	902.37	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,679.37	-	-	61,596.69	1,966.51	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	-	-	-	-	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,435.51	-	-	67,998.83	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	138,230.66	8,917.87	-	520.00	6,833.04	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	25,854.08	-	-	6,963.26	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	118,962.37	-	-	22,789.58	7,674.15	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,192.00	10,073.09	-	37,959.16	1,342.69	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	124,101.42	8,260.59	-	2,642.40	2,541.65	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	129,827.24	-	-	168,157.12	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,146.85	-	-	258,255.70	40.81	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	106,906.28	6,234.03	-	21,421.93	1,856.26	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	184,659.34	16,494.16	1,764.35	4,500.00	604.65	
		ELECTRIC OPERATIONS TROUBLEMAN	123,065.70	-	-	148,602.80	235.18	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	49,358.59	-	-	-	-	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	134,983.20	10,414.21	-	6,596.45	1,790.86	
		ELECTRIC OPERATIONS TROUBLEMAN	122,036.50	-	-	145,795.66	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,464.94	-	-	62,160.36	-	
		FINANCE MANAGER/SR MANAGER	148,830.61	17,182.95	-	300.00	875.16	
		GENERATION NUCLEAR PLANNER/SR	139,343.22	-	-	34,930.57	-	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	99,427.30	56,992.20	17,840.44	368,970.56	4,339.23	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	152,012.00	11,435.26	-	11,171.03	9,839.47	
		STRATEGY & POLICY DIRECTOR/CHIEF	241,576.00	50,711.92	15,487.08	4,790.03	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	131,381.60	9,269.75	-	10,677.81	3,832.26	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	195,120.00	17,656.41	6,260.13	1,250.00	1,613.35	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	178,784.16	15,592.23	1,821.05	2,088.48	400.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	145,250.12	10,586.10	-	-	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	188,577.40	20,885.76	-	30,744.42	10,744.76	
		ELECTRIC OPERATIONS SUPERVISOR	137,979.18	-	-	39,916.49	2,968.73	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	146,769.18	12,190.88	-	4,469.93	2,889.92	
		GENERATION SUPERVISOR	182,322.40	10,047.13	-	118,904.59	-	
		ELECTRIC OPERATIONS SUPERVISOR	169,122.76	11,355.05	-	-	848.53	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	94,894.25	-	-	18,947.29	-	
		ELECTRIC OPERATIONS TECHNICIAN	129,671.37	-	-	6,810.85	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	174,381.60	16,122.18	-	5,000.00	1,099.50	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	172,417.56	14,148.27	-	300.00	2,448.10	
		ELECTRIC OPERATIONS LINEMAN	117,677.69	-	-	171,990.22	205.55	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	49,723.68	-	-	20,487.63	-	
		CUSTOMER CARE SUPERVISOR	136,771.70	9,861.38	-	2,056.32	800.00	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	140,425.77	11,776.53	-	11,773.11	1,627.53	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	124,239.94	-	-	75,186.48	-	
		FINANCE INFORMATION SYSTEMS ANALYST SR/EXP/PRN	149,939.16	13,558.08	-	4,778.69	720.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	151,484.00	6,169.98	-	5,025.00	680.00	
		ELECTRIC OPERATIONS TROUBLEMAN	46,705.96	-	-	198,356.28	4,043.59	
		CUSTOMER CARE MANAGER/SR MANAGER	172,330.05	20,748.18	6,645.68	9,542.58	1,067.39	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	163,290.27	9,357.15	-	-	1,827.11	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	142,266.22	6,520.90	-	883.19	528.80	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	105,700.56	261.54	-	2,781.68	50.00	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	157,571.62	13,628.63	-	10,488.64	1,769.65	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	122,808.76	-	-	48,721.35	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	129,385.66	7,522.72	-	1,000.00	409.16	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	130,929.54	13,095.19	-	4,800.00	1,266.81	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	159,164.34	17,879.34	-	4,500.00	1,118.31	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	143,713.54	8,338.82	-	6,220.92	2,253.03	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,856.00	10,198.18	-	16,214.52	1,438.37	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	174,894.86	10,465.73	-	-	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	93,994.75	-	-	448,137.10	817.66	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,245.14	-	-	142,087.00	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,543.29	6,592.68	-	-	229.43	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,919.60	-	-	1,002.87	52.33	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	158,500.02	8,465.14	-	-	951.99	
		ELECTRIC OPERATIONS LINEMAN	47,600.69	-	-	65,288.94	-	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	153,648.15	10,815.38	-	-	-	
		ELECTRIC OPERATIONS TROUBLEMAN	63,336.67	-	-	197,695.68	272.51	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,486.35	-	-	31,128.04	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	137,153.04	8,203.82	-	-	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	145,799.84	8,721.04	-	422.86	666.31	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,671.36	-	-	21,360.62	-	
		STRATEGY & POLICY COMM REP EXPERT/PRN	147,851.28	19,778.98	-	5,653.21	644.98	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	171,895.86	13,799.83	-	-	2,692.39	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	48,786.10	-	-	-	105.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	176,839.03	16,122.41	-	16,545.84	5,338.38	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,905.44	-	-	71,380.44	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	202,672.42	25,784.49	4,861.15	1,180.32	350.00	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	127,444.82	11,862.95	-	41,346.12	5,891.28	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	135,828.70	7,231.18	-	3,200.00	2,458.70	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,279.57	-	-	179,789.49	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,822.12	-	-	179,557.60	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	172,914.00	10,006.33	-	11,769.01	2,337.32	
		GENERATION SUPERVISOR	189,588.36	19,811.27	-	29,026.73	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	180,000.00	16,176.34	-	3,034.64	1,544.50	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	177,661.04	13,994.50	-	20,000.00	4,722.72	
		ELECTRIC OPERATIONS TECHNICIAN	129,248.40	-	-	273,086.49	4,340.70	
		GENERATION DCPD REACTOR OPERATOR	131,114.20	-	-	29,026.22	-	
		GENERAL COUNSEL MANAGER	147,004.00	8,192.63	-	6,500.00	374.51	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	175,800.60	19,307.66	291.90	8,457.38	550.00	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	146,712.00	8,755.61	-	22,618.21	525.26	
		ELECTRIC OPERATIONS SUPERVISOR	130,149.96	9,880.45	-	5,800.00	1,687.97	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,059.84	-	-	129,948.59	350.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,127.49	-	-	162,552.27	1,548.39	
		CUSTOMER CARE MANAGER/SR MANAGER	202,265.17	22,251.75	4,202.45	14,348.89	2,223.93	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	148,041.36	8,489.18	-	3,102.23	718.84	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	176,988.14	18,848.32	3,247.30	6,770.00	1,783.12	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,386.08	-	-	127,406.96	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	194,275.26	15,605.53	3,336.45	6,372.22	855.00	
		ELECTRIC OPERATIONS SUPERVISOR	145,925.87	7,044.37	-	40,889.97	1,975.42	
		ELECTRIC OPERATIONS M&C COORDINATOR	135,869.08	-	-	46,527.24	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,966.42	-	-	106,799.72	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	109,363.44	6,434.86	-	4,278.72	350.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,265.59	-	-	53,293.32	1,674.69	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,912.94	-	-	61,537.24	269.88	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	8,985.02	-	3,529.48	175.91	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	158,050.80	-	-	1,292.85	890.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	130,655.15	-	-	71,028.11	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,127.45	-	-	14,870.40	11,754.62	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	166,056.96	14,905.33	145.95	2,000.00	1,340.00	
		GENERATION LEAD/FOREMAN	123,984.45	-	-	55,164.98	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	171,802.00	5,002.85	-	-	4,459.88	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	112,001.69	24,162.68	-	2,438.33	900.41	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	196,733.86	17,702.57	4,202.45	17,040.96	683.33	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,752.92	-	-	22,757.76	206.14	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	116,670.98	9,489.53	-	1,652.26	1,116.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,524.00	8,264.62	-	711.84	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	125,229.79	8,094.69	-	41,476.56	829.72	
		ELECTRIC OPERATIONS TROUBLEMAN	120,689.25	-	-	168,538.24	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	142,651.70	8,942.27	-	-	11,323.98	
		ELECTRIC OPERATIONS LINEMAN	125,253.35	-	-	77,444.67	-	

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		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	137,186.60	10,945.54	-	600.00	210.00	
		STRATEGY & POLICY MANAGER/SR MANAGER	138,014.84	12,029.29	-	2,925.00	630.64	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	11,197.86	-	15,339.63	5,675.44	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	136,515.07	-	-	44,578.37	4,546.78	
		ELECTRIC OPERATIONS SUPERVISOR	181,182.25	12,319.83	-	274,022.70	512.36	
		ELECTRIC OPERATIONS SUPERVISOR	76,497.12	-	-	-	-	
		ELECTRIC OPERATIONS TECHNICIAN	129,051.55	-	-	34,335.45	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	148,493.31	10,614.52	-	76,574.15	13,912.15	
		ELECTRIC OPERATIONS TROUBLEMAN	80,305.41	-	-	34,407.14	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	162,161.04	13,576.31	-	20,485.55	117.55	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	95,103.25	12,240.07	-	7,597.43	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	196,028.32	32,786.57	10,292.23	4,083.33	8,956.47	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	135,054.00	5,400.54	-	3,033.66	10,329.92	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	115,825.87	-	-	14,112.17	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,166.63	-	-	750.00	1,707.31	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,005.12	-	-	98,850.79	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,916.31	-	-	6,423.26	64.40	
		CUSTOMER CARE MANAGER/SR MANAGER	177,884.98	18,955.35	-	3,850.00	7,617.56	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	147,279.97	12,965.44	-	40,432.87	24,188.32	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	145,350.00	3,897.07	-	-	8,810.40	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	132,391.26	9,169.11	-	1,278.84	390.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,269.79	-	-	76,622.40	143.84	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	161,437.50	8,232.52	-	2,000.00	4,848.10	
		STRATEGY & POLICY MANAGER/SR MANAGER	165,771.16	16,873.32	-	10,025.00	1,826.76	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	122,911.05	9,980.87	-	80,068.27	12,685.63	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	146,062.50	6,725.34	-	3,000.00	1,132.33	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	168,533.94	13,758.46	-	-	70.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	140,265.58	-	-	135,514.92	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	170,007.54	598.83	-	8,261.80	1,559.85	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,095.76	-	-	27,361.29	-	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	99,370.93	-	-	38,334.38	132.15	
		GENERATION DCP REACTOR OPERATOR	111,639.00	-	-	113,316.07	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	65,563.56	-	-	2,605.80	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	136,982.68	8,107.47	-	19,160.83	245.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,765.36	-	-	19,672.25	169.76	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,127.42	-	-	248,384.94	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	111,876.49	13,528.14	-	34,874.54	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	112,009.10	-	-	23,769.64	4,979.13	
		ELECTRIC OPERATIONS M&C COORDINATOR	131,971.28	-	-	26,340.94	-	
		ELECTRIC OPERATIONS TECHNICIAN	136,866.57	-	-	30,843.08	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	176,774.00	15,148.71	-	73.20	350.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	99,438.08	-	-	167,252.38	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	143,412.00	8,558.67	-	19,506.19	350.00	
		ELECTRIC OPERATIONS TECHNICIAN	119,294.26	-	-	35,194.33	873.49	
		CUSTOMER CARE MANAGER/SR MANAGER	148,436.30	11,747.46	-	4,550.00	1,635.77	
		GENERAL COUNSEL SENIOR COUNSEL	9,956.52	-	-	-	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,420.08	9,365.29	-	12,711.38	7,248.86	
		GENERATION NUCLEAR PLANNER/SR	132,624.22	-	-	117,935.89	160.00	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	156,299.64	5,621.57	-	10,035.18	1,193.79	
		GAS OPERATIONS LEADER/CREW/FOREMAN	119,243.10	-	-	91,030.13	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,883.36	7,376.25	-	34,260.06	557.37	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	167,746.89	11,043.51	-	169.22	1,891.61	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	-	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,064.14	10,845.38	-	13,879.68	343.87	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	191,465.46	-	1,910.30	5,000.00	404.18	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	49,579.10	17,604.70	7,912.65	16,817.22	1,392.41	
		GENERATION (NUC) ENGINEER SR/PRN	145,440.08	8,683.46	-	5,229.94	1,353.29	
		GAS OPERATIONS LEADER/CREW/FOREMAN	119,518.45	-	-	117,046.60	9,901.55	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	74,904.78	-	-	6.30	523.86	
		GENERATION SUPERVISOR	168,401.98	12,111.36	-	62,861.09	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	155,352.50	15,425.04	-	1,200.00	1,843.21	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	53,482.06	4,313.85	-	1,426.87	90.52	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	138,157.53	10,621.59	-	5,200.00	921.98	

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		ELECTRIC OPERATIONS LINEMAN	121,527.78	-	-	90,058.18	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	181,100.05	17,569.85	-	11,500.00	-	
		HUMAN RESOURCES GENERALIST EXP/PRN	130,903.86	-	-	7,822.78	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,737.45	-	-	88,127.33	878.05	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	78,178.34	9,411.76	-	10,306.50	1,187.27	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	114,347.85	8,872.74	-	17,231.84	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	110,190.28	-	-	10,213.60	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,658.67	17,745.47	-	35,670.99	36,734.66	
		ELECTRIC OPERATIONS TROUBLEMAN	116,303.77	-	-	178,493.21	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	124,991.82	-	-	7,256.66	1,374.20	
		GENERATION SUPERVISOR	181,378.66	11,492.64	-	63,583.98	674.03	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	163,023.68	8,819.94	-	-	1,065.68	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,882.54	-	-	3,590.25	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	115,641.55	-	-	77,831.17	90.00	
		ELECTRIC OPERATIONS TECHNICIAN	135,134.81	-	-	1,411.40	41.22	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,291.63	-	-	5,000.00	741.35	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	191,947.70	17,214.85	3,217.40	-	965.38	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	145,840.82	9,781.62	-	11,034.11	3,277.35	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	147,548.00	8,407.71	-	1,901.50	7,445.99	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,503.46	7,460.01	-	30,793.11	3,409.30	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	78,095.22	-	-	40,690.68	1,665.81	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	163,759.50	9,732.22	-	10,361.10	1,979.84	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	127,569.30	-	-	123,629.66	364.46	
		ELECTRIC OPERATIONS LINEMAN	126,828.43	-	-	105,794.02	100.00	
		FINANCE MANAGER/SR MANAGER	176,956.26	22,658.26	-	14,598.92	221.61	
		ELECTRIC OPERATIONS LINEMAN	118,524.31	-	-	98,942.22	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	118,973.25	-	-	38,700.43	409.00	
		CUSTOMER CARE SUPERVISOR	127,169.24	11,603.61	-	13,060.58	181.34	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,253.17	-	16,844.80	1,151.06	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	182,163.30	16,344.13	145.95	-	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,945.55	-	-	68,124.18	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	191,045.64	23,369.94	3,138.05	8,000.00	3,136.80	
		FINANCE MANAGER/SR MANAGER	180,459.66	19,417.32	6,503.20	2,100.00	1,017.01	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,866.24	-	-	132,506.62	204.19	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	133,643.18	8,105.77	-	3,628.58	3,627.00	
		ELECTRIC OPERATIONS SUPERVISOR	146,960.50	10,135.64	-	8,165.77	197.99	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	127,035.20	5,203.33	-	45,000.53	5,694.49	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	119,782.25	-	-	23,101.34	1,197.89	
		FINANCE INTERNAL AUDITOR EXP/PRN	137,693.64	8,222.77	-	-	1,244.15	
		ELECTRIC OPERATIONS LINEMAN	136,516.41	-	-	136,653.26	-	
		ELECTRIC OPERATIONS LINEMAN	135,433.70	-	-	118,807.02	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	143,388.70	12,797.95	-	22,244.34	343.70	
		GENERATION SUPERVISOR	183,037.13	12,571.56	-	89,304.87	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	73,275.26	10,725.39	-	360,072.26	2,630.55	
		ELECTRIC OPERATIONS LINEMAN	103,433.49	-	-	54,815.33	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	138,702.00	7,912.97	-	10,122.36	3,370.71	
		ELECTRIC OPERATIONS TROUBLEMAN	84,782.05	-	-	366,080.39	-	
		ELECTRIC OPERATIONS LINEMAN	124,610.68	-	-	100,021.76	-	
		STRATEGY & POLICY DIRECTOR/CHIEF	197,518.87	70,335.27	3,746.35	34,034.33	1,101.73	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,968.47	-	-	174,027.60	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	131,618.64	-	-	48,024.48	13,487.48	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	107,992.33	-	-	19,272.91	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	149,000.04	12,517.32	-	10,887.76	5,958.72	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	162,835.00	18,754.75	-	2,400.00	982.13	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	107,107.21	-	-	181,104.06	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	172,808.00	9,968.90	-	16,216.01	1,301.72	
		HUMAN RESOURCES GENERALIST EXP/PRN	67,012.83	-	-	-	-	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	170,168.86	15,261.58	-	2,583.16	70.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	88,980.24	-	-	210,189.61	335.24	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	110,614.00	-	-	4,406.25	166.18	
		ELECTRIC OPERATIONS SUPERVISOR	151,689.98	10,759.25	-	186,365.40	-	
		ELECTRIC OPERATIONS LINEMAN	119,566.23	-	-	187,210.54	3,614.30	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	175,656.26	15,112.72	-	4,000.00	3,537.79	

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		ELECTRIC OPERATIONS SUPERVISOR	179,396.16	16,921.61	-	25,026.07	730.80	
		CUSTOMER CARE CONTRACT MANAGER, EXPERT/PRN	14,350.00	16,565.83	46.50	11,547.69	747.50	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	144,076.32	8,575.51	-	7,340.69	640.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	135,207.51	-	-	144,780.02	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	150,602.08	-	-	4,433.34	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,241.29	-	535.37	507.20	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	148,130.00	-	-	1,748.34	341.78	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	151,585.84	8,596.54	-	635.95	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	172,101.50	20,554.75	3,999.70	-	639.34	
		GENERATION NUC INSTRUCTOR/SR/EXP	155,673.70	8,348.94	-	24,102.82	175.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	99,305.55	-	-	7,786.67	720.00	
		FINANCE BUSINESS PRJC/PROG MGR EXP/PRN	148,587.30	14,931.64	-	1,350.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	128,164.74	-	-	98,247.21	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	11,644.68	-	9,194.17	3,361.89	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,961.40	-	-	51,291.34	-	
		GENERATION MANAGER/SR MANAGER	172,985.31	17,247.88	2,695.85	8,161.20	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	139,035.22	-	-	161,837.04	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	165,182.00	9,692.00	-	7,162.42	51.09	
		GENERATION OUTAGE CONTROL TECHNICIAN	14,018.40	-	-	14,468.89	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	161,280.69	10,078.30	-	-	594.17	
		CUSTOMER CARE MANAGER/SR MANAGER	165,000.00	23,821.43	4,265.57	4,765.03	1,244.58	
		ELECTRIC OPERATIONS SUPERVISOR	68,305.68	-	-	-	-	
		GENERATION SUPERVISOR	152,005.54	10,938.84	-	45,803.77	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	134,889.92	-	-	14,830.65	1,592.68	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	137,042.54	13,334.26	-	13,679.50	1,025.18	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	159,621.24	11,606.14	-	1,311.90	328.66	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	176,557.70	15,937.19	-	-	924.67	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	174,225.14	15,638.51	3,880.53	1,000.00	104.40	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	119,039.13	-	-	3,611.47	1,090.00	
		GENERATION SUPERVISOR	156,986.63	9,934.97	-	54,041.85	105.00	
		CUSTOMER CARE MANAGER/SR MANAGER	172,998.14	15,509.01	2,174.20	12,409.80	1,462.48	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	140,351.96	11,163.73	-	6,500.00	325.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,241.68	-	-	24,181.86	-	
		STRATEGY & POLICY DIRECTOR	237,946.80	50,404.96	20,203.50	-	7,322.67	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,293.40	-	-	84,753.81	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	141,999.96	3,502.66	-	2,300.00	635.45	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	173,469.72	14,893.03	-	52,627.74	1,812.69	
		ELECTRIC OPERATIONS TROUBLEMAN	128,614.26	-	-	137,446.01	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	10,893.25	-	5,800.52	957.69	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	164,510.24	15,116.35	-	2,500.00	3,035.92	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,285.92	-	-	183,557.00	315.00	
		ELECTRIC OPERATIONS TROUBLEMAN	128,982.44	-	-	126,610.65	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	205,350.00	50,361.79	15.84	22,800.00	587.49	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	136,630.00	9,943.54	-	-	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	169,033.42	12,191.61	-	2,208.33	3,557.85	
		ELECTRIC OPERATIONS LINEMAN	126,652.01	-	-	168,896.88	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,062.60	-	-	109,536.80	-	
		ELECTRIC OPERATIONS SUPERVISOR	142,206.51	10,205.17	-	56,176.56	268.54	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	123,744.26	-	-	245,219.98	513.81	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	109,457.80	-	-	2,523.43	163.66	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,108.83	-	-	97,808.46	-	
		CUSTOMER CARE MANAGER/SR MANAGER	147,647.40	9,975.64	-	10,900.00	1,738.49	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	170,164.86	14,544.94	-	2,200.00	-	
		ELECTRIC OPERATIONS LINEMAN	136,346.86	-	-	142,000.96	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,916.64	-	-	61,396.20	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	163,968.00	9,785.34	-	3,553.21	2,760.65	
		ELECTRIC OPERATIONS LINEMAN	26,124.52	-	-	47,220.25	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	137,202.56	8,812.04	-	15,982.51	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,641.28	-	-	78,802.20	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,891.92	-	-	79,953.17	350.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	203,112.00	12,073.44	-	1,361.75	350.00	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	127,855.14	-	-	-	2,288.66	
		GENERATION SUPERVISOR	156,357.50	8,581.41	-	23,039.78	4,108.06	

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		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	205,940.22	24,288.79	3,657.15	35,960.56	8,037.21	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	130,850.20	11,401.74	-	1,014.56	1,796.71	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	156,678.40	13,041.17	-	17,818.08	1,235.56	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,433.44	-	-	70,932.84	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,583.49	-	-	11,666.62	245.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,288.72	-	-	23,450.43	280.00	
		GENERATION HYDRO OPERATOR	108,041.66	-	-	24,144.36	220.15	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	148,994.86	8,852.56	-	4,916.70	375.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	160,945.36	12,465.85	-	1,000.00	5,220.22	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	100,119.58	10,893.25	-	43,025.40	-	
		GENERATION DCPN NUCLEAR OPERATOR	123,677.78	-	-	66,795.88	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	138,889.78	8,211.61	-	-	523.85	
		GENERATION SUPERVISOR	111,583.36	-	-	4,697.84	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	196,500.00	21,917.19	2,730.00	32,090.00	15,037.71	
		EHS SR MANAGER/MANAGER/SUPERVISOR	144,468.20	10,903.80	-	1,626.24	2,060.62	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	180,091.30	9,669.54	-	12.60	3,034.73	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,175.69	-	-	10,929.84	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	131,440.00	7,498.68	-	5,338.08	5,458.74	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	13,799.26	12,933.83	-	163.83	-	
		FINANCE INTERNAL AUDITOR EXP/PRN	159,541.22	13,541.11	-	1,500.00	435.53	
		ELECTRIC OPERATIONS LINEMAN	135,126.40	-	-	88,193.06	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,699.02	-	-	36,995.33	1,796.90	
		FINANCE MANAGER/SR MANAGER	141,019.14	12,354.12	-	6,990.02	235.00	
		FINANCE MANAGER/SR MANAGER	158,914.32	14,079.57	1,219.05	9,700.00	895.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,785.77	-	-	39,185.58	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	132,057.60	9,660.59	-	-	2,685.83	
		ELECTRIC OPERATIONS TECHNICIAN	131,712.36	-	-	83,641.64	-	
		GENERATION SUPERVISOR	183,860.37	18,631.01	-	91,252.81	702.70	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	131,366.11	2,161.61	-	8,049.58	547.35	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	107,679.35	-	-	-	200.00	
		OFFICE OF PRESIDENT & CORPORATE CEO EA/ANALYST PRN	181,695.57	21,928.74	1,825.55	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,016.64	6,869.78	-	81,078.91	-	
		ELECTRIC OPERATIONS TROUBLEMAN	130,967.88	-	-	46,662.67	-	
		INFORMATION TECHNOLOGY TECHNICIAN	127,567.35	-	-	99,250.06	372.98	
		ELECTRIC OPERATIONS LINEMAN	31,156.80	-	-	28,674.56	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	112,491.52	-	-	97,696.01	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	123,856.25	-	-	91,647.42	6,934.63	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	228,957.50	93,597.57	16,370.87	10,200.00	7,009.43	
		GENERATION MANAGER/SR MANAGER	164,597.96	14,732.08	-	4,000.00	1,175.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	124,399.17	3,382.33	-	47,412.69	365.20	
		ELECTRIC OPERATIONS TECHNICIAN	129,695.58	-	-	85,756.11	696.33	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	125,514.61	9,621.32	-	1,499.99	8,933.25	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	154,016.25	-	-	40,503.62	-	
		ELECTRIC OPERATIONS SUPERVISOR	144,837.71	8,369.92	-	2,250.00	504.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	218,510.16	19,978.18	11,179.55	8,058.20	892.71	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	187,956.00	11,217.08	-	6,166.01	1,345.45	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,074.88	-	-	67,527.23	114.40	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	126,743.04	-	-	20,747.47	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	14,018.40	-	-	15,372.48	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	127,800.00	6,837.91	-	2,184.24	1,472.07	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	7,459.13	-	-	14,008.87	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	119,534.16	-	-	10,556.96	210.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	174,204.04	12,585.84	-	3,000.00	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	74,064.02	-	-	4,151.66	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	207,791.04	23,897.59	-	31,732.10	2,093.45	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	121,704.54	-	-	25,361.68	1,143.83	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	147,488.76	-	-	44,158.57	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	121,580.36	-	-	239,158.66	318.40	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	182,143.54	16,342.37	2,408.20	14,047.68	3,155.46	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,561.36	-	-	49,345.01	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	141,450.00	8,473.61	-	-	585.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	137,391.36	11,166.01	-	5,865.31	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,437.71	-	-	9,380.63	-	

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		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	149,784.64	11,022.01	-	4,960.16	12,538.58	
		ELECTRIC OPERATIONS SUPERVISOR	162,093.57	13,979.91	-	-	476.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	210,557.80	21,122.86	7,707.20	18,740.68	140.00	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	152,996.00	1,007.23	-	8,516.47	1,441.04	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	151,191.40	8,312.95	-	2,739.00	12,418.33	
		GENERATION SUPERVISOR	147,495.16	9,621.16	-	52,995.47	86.60	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	145,499.23	-	-	1,429.28	179.99	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	132,715.44	-	-	48,332.95	9,188.23	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	156,622.90	14,273.42	-	1,500.00	867.07	
		ELECTRIC OPERATIONS TROUBLEMAN	139,090.96	-	-	142,299.59	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,299.76	-	-	21,098.53	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	182,532.00	10,893.25	-	400.00	1,010.99	
		ELECTRIC OPERATIONS LINEMAN	124,237.67	-	-	104,234.46	-	
		CUSTOMER CARE SUPERVISOR	129,999.96	8,060.81	-	1,716.46	2,330.42	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	128,289.20	-	-	49,377.24	3,699.38	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	143,616.00	8,570.48	-	241.82	83.96	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	141,645.58	6,413.60	-	1,546.56	536.97	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,922.96	-	-	144,215.82	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	146,931.24	12,644.68	-	2,000.00	1,651.87	
		ELECTRIC OPERATIONS SUPERVISOR	163,495.18	11,169.32	-	79,394.57	2,548.03	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	142,854.64	8,369.91	-	500.00	175.00	
		ELECTRIC OPERATIONS TECHNICIAN	137,351.92	-	-	50,294.73	-	
		ELECTRIC OPERATIONS TECHNICIAN	128,380.60	-	-	12,046.72	-	
		GENERATION NUCLEAR PLANNER/SR	109,634.19	-	-	26,307.06	160.00	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	174,977.60	17,474.01	-	34,427.48	2,854.89	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	148,282.04	-	-	181,930.64	509.50	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,048.84	-	-	64,682.40	300.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	78,378.60	8,219.99	-	18,685.53	544.15	
		GENERATION SUPERVISOR	149,168.36	9,749.44	-	35,330.91	1,111.16	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	131,266.99	9,461.90	-	13,370.40	118.70	
		FINANCE MANAGER/SR MANAGER	176,492.33	18,184.86	6,065.35	100.00	2,540.27	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	153,580.80	12,130.71	-	2,080.84	1,242.60	
		ELECTRIC OPERATIONS TECHNICIAN	127,156.89	-	-	56,129.14	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	72,138.89	-	-	45,421.86	3,643.83	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	126,147.01	-	-	114,547.21	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	137,819.80	-	-	120,897.17	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,479.50	-	-	71,382.29	3,192.96	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,426.00	-	-	19,282.06	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	163,733.68	14,928.60	-	2,516.00	5,126.42	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,070.78	-	-	32,716.25	1,731.80	
		FINANCE MANAGER/SR MANAGER	170,566.46	20,485.02	-	2,175.00	1,215.90	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	152,182.07	8,605.98	-	7,675.45	6,173.45	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	129,860.00	5,748.69	-	24,463.34	759.11	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	137,916.40	-	-	75,334.38	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	121,097.40	-	-	69,688.17	-	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	145,283.74	11,573.60	-	29,583.95	3,306.05	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	120,464.82	-	-	99,337.87	210.13	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	98,645.57	-	-	203,932.70	49.46	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	15,340.20	-	38,483.17	4,760.15	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	146,940.00	8,749.18	-	4,867.76	1,038.75	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,820.00	10,373.23	-	12,459.58	1,639.71	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	151,976.00	11,375.64	-	20,219.22	315.00	
		ELECTRIC OPERATIONS SUPERVISOR	156,552.00	11,612.20	-	44,999.30	3,232.25	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	122,778.83	-	-	56,706.75	528.64	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	159,257.16	9,238.17	-	1,860.00	686.00	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	240,454.14	72,185.91	11,494.78	-	4,398.64	
		ELECTRIC OPERATIONS SUPERVISOR	149,573.14	10,697.07	-	33,746.64	-	
		CUSTOMER CARE MANAGER/SR MANAGER	159,351.09	11,630.52	-	4,000.00	1,541.73	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,003.03	-	-	96,861.57	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	203,253.96	25,831.17	291.90	1,974.94	334.55	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	164,142.00	9,338.36	-	390.49	763.87	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	129,785.27	-	-	175,490.77	296.70	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	130,543.82	10,352.71	-	4,602.21	2,600.86	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS ENGINEER SR/EXP/PRN	100,796.20	-	-	14,263.53	313.50	
		ELECTRIC OPERATIONS LINEMAN	110,677.54	-	-	224,862.08	4,389.67	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	122,610.85	8,343.63	-	13,700.54	280.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	-	8,478.82	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	161,461.30	9,945.38	-	8,683.05	550.16	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	114,794.47	16,278.17	-	5,597.67	9,621.27	
		ELECTRIC OPERATIONS LINEMAN	122,255.46	-	-	169,140.77	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	-	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	128,695.54	9,198.17	-	14,477.45	5,287.04	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	146,712.00	8,757.35	-	28,592.83	6,940.68	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	81,553.08	-	-	276,230.48	1,599.76	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	143,850.04	11,621.42	-	3,145.16	720.00	
		FINANCE DIRECTOR	207,545.80	56,959.79	6,479.55	4,500.00	524.99	
		STRATEGY & POLICY MANAGER/SR MANAGER	174,528.02	19,057.02	1,821.05	1,500.00	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	155,380.00	12,200.04	-	850.00	1,004.04	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,299.44	-	-	27,896.85	9,285.78	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	130,434.40	-	-	73,389.21	106.17	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	125,384.41	6,961.45	-	3,148.42	1,836.75	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	67,288.45	-	-	596,482.11	-	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXP/PRN	159,648.14	14,091.21	-	1,500.00	2,923.02	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	197,556.73	15,296.09	-	16,413.71	8,410.26	
		GENERATION MANAGER/SR MANAGER	135,416.66	9,390.32	-	32,090.19	19,340.40	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	177,329.71	14,690.09	-	855.75	658.31	
		GENERAL COUNSEL CHIEF COUNSEL	180,752.16	34,337.84	14,092.30	-	668.26	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	15,035.64	10,627.10	-	11,853.45	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	153,902.67	13,688.61	-	23,125.28	1,228.99	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	164,976.00	9,845.82	-	9,282.72	1,249.12	
		ELECTRIC OPERATIONS SUPERVISOR	171,322.34	12,492.55	-	65,721.57	6,254.79	
		ELECTRIC OPERATIONS LINEMAN	128,797.92	-	-	111,640.91	-	
		ELECTRIC OPERATIONS LINEMAN	119,796.10	-	-	64,223.30	1,666.60	
		GENERATION SUPERVISOR	150,234.86	9,533.57	-	20,780.80	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	101,682.97	-	-	78,020.31	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	11,544.58	-	3,813.00	738.33	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	11,797.37	-	11,480.81	975.97	
		GENERATION SUPERVISOR	38,531.81	3,571.74	-	50,203.41	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	169,265.16	15,261.78	-	398.55	108.24	
		ELECTRIC OPERATIONS LINEMAN	130,696.03	-	-	90,588.22	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	165,613.30	19,800.65	-	8,450.00	9,760.47	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	179,004.00	10,683.03	-	26,480.02	315.00	
		ELECTRIC OPERATIONS SUPERVISOR	149,050.35	9,093.42	-	130,612.06	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	138,240.79	-	-	123,191.31	253.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	154,997.46	17,985.24	-	1,335.74	2,363.44	
		ELECTRIC OPERATIONS ATSNR/EXPERT/PRN	140,519.14	11,278.80	-	2,500.00	731.30	
		IT CREW FOREMAN/LEADER/CREW FOREMAN	133,667.78	-	-	7,938.55	-	
		ELECTRIC OPERATIONS TROUBLEMAN	111,578.95	-	-	92,094.43	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	128,205.20	2,646.67	-	-	124.46	
		HUMAN RESOURCES DIRECTOR/SR DIR/CHIEF	212,149.98	44,309.16	19,748.96	831.84	863.97	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	147,252.56	8,905.46	-	20,320.02	582.72	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	151,624.64	-	-	48,649.58	4,819.86	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	132,166.66	5,211.09	-	-	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	161,040.65	16,042.84	-	-	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	126,597.25	-	-	13,846.32	247.65	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	194,841.34	16,026.92	-	5,692.50	1,509.92	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,333.97	-	-	218,258.91	3,222.13	
		ELECTRIC OPERATIONS TECHNICIAN	128,635.00	-	-	115,722.82	59.97	
		ELECTRIC OPERATIONS SUPERVISOR	80,025.85	9,670.26	-	96,460.90	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	176,320.00	15,317.54	-	-	1,677.35	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	138,551.54	-	-	118,037.09	255.60	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	29,323.00	-	-	47,554.37	486.66	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	141,805.02	10,180.48	-	1,946.39	990.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	55,206.24	-	-	-	-	
		IT CREW FOREMAN/LEADER/CREW FOREMAN	136,527.25	-	-	6,965.95	105.00	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	137,816.70	9,418.89	-	2,000.00	647.64	

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		GAS OPERATIONS LEADER/CREW/FOREMAN	126,692.44	-	-	14,333.90	50.00	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	218,454.82	31,011.67	7,390.16	8,740.80	430.77	
		GENERATION SUPERVISOR	193,636.80	23,293.39	-	51,287.38	1,362.39	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	127,857.20	-	-	10,832.80	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	133,620.62	-	-	120,760.33	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,428.66	-	-	97,427.06	-	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	131,994.00	-	-	3,776.88	1,074.16	
		ELECTRIC OPERATIONS SUPERVISOR	136,768.32	10,604.72	-	45,432.90	1,382.32	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	37,275.92	885.21	-	26,824.39	36.77	
		FINANCE SUPERVISOR	135,447.27	9,448.57	-	2,929.40	822.36	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	165,649.36	14,058.65	-	750.00	350.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	211,055.36	24,089.59	6,357.25	7,855.20	633.89	
		CUSTOMER CARE MANAGER/SR MANAGER	168,700.20	25,118.92	5,981.75	10,913.00	1,846.13	
		GAS OPERATIONS LEADER/CREW/FOREMAN	119,516.00	-	-	92,575.27	299.40	
		GENERATION SUPERVISOR	142,795.30	9,294.91	-	2,512.90	793.45	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	157,579.20	18,765.33	-	8,700.00	12,661.78	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	124,085.50	-	-	173,105.84	65.80	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	145,952.35	14,627.36	-	5,000.00	595.53	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,936.71	-	-	14,654.19	3,270.50	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	91,863.63	3,929.24	-	30,808.32	175.00	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	140,346.50	10,317.44	-	-	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	147,147.09	15,091.99	-	13,521.14	350.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	165,695.53	13,821.77	-	7,954.01	486.90	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	151,122.40	13,984.88	-	891.66	1,042.32	
		ELECTRIC OPERATIONS SUPERVISOR	152,493.16	10,927.71	-	40,072.45	256.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	159,602.47	12,974.24	-	-	4,631.14	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	24,066.00	13,279.46	-	15,383.56	518.59	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	180,886.15	16,142.51	-	4,340.05	256.80	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	169,164.82	16,285.99	-	3,400.00	684.62	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	129,303.34	9,348.18	-	-	210.00	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,426.00	-	-	30,634.60	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,999.29	10,435.92	-	-	1,465.04	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	120,518.79	-	-	8,984.86	575.61	
		ELECTRIC OPERATIONS TECHNICIAN	125,396.31	-	-	13,283.23	500.54	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	126,360.54	7,263.02	-	1,238.12	529.93	
		CUSTOMER CARE MANAGER/SR MANAGER	134,954.67	17,113.19	-	10,010.00	106.46	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	81,018.68	-	-	46,904.43	1,668.19	
		ELECTRIC OPERATIONS TROUBLEMAN	130,508.87	-	-	60,884.70	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	14,018.40	-	-	19,698.34	-	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	143,616.00	11,253.08	-	17,097.68	835.65	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	164,141.12	9,583.38	-	30,562.76	401.88	
		GENERATION SUPERVISOR	150,571.84	5,833.52	-	51,461.84	-	
		GENERATION SUPERVISOR	135,170.82	11,321.10	-	36,048.02	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	137,862.46	8,057.08	-	1,266.40	315.00	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	106,973.42	58,056.57	2,307.71	68,759.23	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	223,788.14	71,613.40	17,334.66	-	1,028.28	
		ELECTRIC OPERATIONS TECHNICIAN	112,048.59	-	-	42,536.47	-	
		ELECTRIC OPERATIONS TECHNICIAN	128,492.47	-	-	49,726.32	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,593.98	-	-	130,998.39	644.71	
		ELECTRIC OPERATIONS LINEMAN	129,253.84	-	-	3,592.77	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	132,600.14	-	-	82,500.15	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,046.96	-	-	27,424.05	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	143,474.83	8,387.38	-	5,000.00	4,336.97	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	127,698.63	-	-	951.80	543.49	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,466.03	-	-	89,671.74	834.71	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,611.23	-	-	79,290.35	555.00	
		GENERATION SUPERVISOR	174,795.30	14,056.66	-	86,280.97	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	118,328.33	-	-	26,942.45	413.91	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	151,048.25	14,083.14	-	15,733.42	4,487.74	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,782.34	7,461.39	-	250.00	3,021.02	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	124,774.40	-	-	55,373.53	31.17	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	148,688.54	12,920.41	-	-	-	
		ELECTRIC OPERATIONS TROUBLEMAN	118,895.02	-	-	155,532.44	847.60	

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		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	148,084.00	8,484.16	-	2,179.60	873.18	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	140,250.81	12,926.80	1,158.43	2,250.00	517.98	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	172,609.70	17,276.92	8,047.08	1,450.00	150.00	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	179,004.00	10,623.97	-	65,036.70	339.64	
		INFORMATION TECHNOLOGY SUPERVISOR	77,637.36	-	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	30,962.09	-	-	33,224.45	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	200,000.04	52,455.62	8,224.31	13,192.20	157.94	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	157,920.00	10,096.71	-	17,792.25	4,796.03	
		FINANCE CONTINUOUS IMPROVEMENT CONSULTANT EXP/PRN	(1,851.32)	10,038.34	-	84,287.09	540.00	
		FINANCE INFORMATION SYSTEMS ANALYST SR/EXP/PRN	136,146.86	8,140.22	-	2,513.08	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,786.09	-	-	47,219.42	138.00	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	44,166.47	8,728.82	-	164.55	-	
		GENERATION SUPERVISOR	124,468.88	8,648.13	-	17,194.53	3,524.90	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	147,256.46	8,438.63	-	32,806.61	9,316.47	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	154,658.48	8,934.44	-	597.68	245.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	135,036.98	7,346.60	-	-	1,132.90	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	97,592.81	-	-	88,633.08	1,055.08	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	45,602.80	-	-	1,980.71	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	137,297.27	16,573.66	-	31,448.78	16,096.38	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	185,606.50	20,424.36	145.95	12,617.12	28,532.69	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	160,759.80	12,860.99	-	100,223.65	1,501.72	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,423.51	-	-	105,195.60	-	
		GENERATION SUPERVISOR	163,169.04	8,926.85	-	36,735.53	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	126,320.32	-	-	71,575.34	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	133,505.16	-	-	66,508.93	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	155,172.48	9,833.03	-	8,211.95	1,244.94	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	137,007.70	10,049.81	-	2,108.88	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	26,416.88	-	-	66,815.65	35.00	
		ELECTRIC OPERATIONS SUPERVISOR	117,457.24	8,681.26	-	45,689.54	78.70	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	60,528.82	-	-	19,003.27	617.12	
		ELECTRIC OPERATIONS SUPERVISOR	151,749.84	13,441.11	-	97,971.54	851.50	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	126,090.22	-	-	6,820.86	169.31	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	113,068.90	-	-	67,683.11	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	171,798.40	-	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	125,808.78	-	-	47,505.67	621.52	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	142,314.66	10,916.11	-	6,042.32	-	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	208,724.20	60,818.87	7,668.58	42,291.74	1,298.77	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	12,976.03	-	61,213.06	986.45	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	150,049.19	10,718.40	-	3,500.00	1,320.42	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,135.44	-	-	109,776.06	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	132,571.30	-	-	5,555.74	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,687.80	-	-	11,806.80	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	148,088.30	9,672.52	-	800.00	1,000.00	
		GENERATION SUPERVISOR	175,422.96	11,115.29	-	-	2,776.56	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	119,997.00	-	-	20,500.00	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,136.81	-	-	85,154.47	800.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,293.97	-	-	110,093.25	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	153,141.46	9,145.29	-	16,880.28	5,297.77	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	162,322.00	9,260.86	-	8,139.50	1,880.15	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	154,995.76	8,930.16	-	-	103.81	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	154,670.42	8,984.32	-	-	394.64	
		ELECTRIC OPERATIONS TROUBLEMAN	129,329.09	-	-	96,675.97	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,661.71	-	-	42,135.43	-	
		ELECTRIC OPERATIONS LINEMAN	125,631.55	-	-	111,446.30	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,896.56	-	-	54,974.28	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	135,713.78	7,751.80	-	542.84	1,414.31	
		GENERATION ENGINEER SR/PRN	147,581.94	-	-	8,735.98	640.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	147,310.00	8,421.70	-	5,294.76	715.87	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,563.24	13,627.95	-	22,278.03	3,474.22	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,054.25	-	-	97,092.81	10,632.57	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,588.68	-	-	88,199.00	534.64	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	149,358.16	-	-	2,951.64	175.00	
		SHARED SERVICES ENGINEER SR/EXP	32,968.65	-	-	2,709.95	36.23	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,592.94	-	-	40,467.06	315.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	130,457.82	-	-	56,363.13	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	125,982.12	9,795.09	-	12,000.00	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	143,959.46	10,307.15	-	77,040.28	17,302.80	
		GENERAL COUNSEL SUPERVISOR	144,417.00	-	-	-	-	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	175,196.04	24,952.45	3,040.10	3,000.00	768.13	
		HUMAN RESOURCES DIRECTOR/SR DIR/CHIEF	233,359.46	89,905.68	17,887.90	1,282.20	4,571.11	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	125,952.00	9,821.02	-	785.32	560.00	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	132,257.69	11,473.28	-	1,200.00	734.77	
		GENERATION LEAD/FOREMAN	123,839.36	-	-	54,282.70	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	152,880.00	21,361.87	2,438.10	20,738.46	5,941.87	
		GENERATION SUPERVISOR	188,643.20	13,496.29	-	104,426.91	857.70	
		INFORMATION TECHNOLOGY SUPERVISOR	149,570.96	10,757.95	-	-	350.00	
		GENERATION SUPERVISOR	156,986.63	9,934.97	-	77,190.81	-	
		STRATEGY & POLICY DIRECTOR	19,043.15	51,485.99	1,281.48	18,854.41	710.30	
		ELECTRIC OPERATIONS SUPERVISOR	156,209.04	11,185.04	-	18,811.11	433.76	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	148,278.96	9,428.97	-	5,982.79	640.75	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	125,237.43	7,179.93	-	6,868.49	3,228.58	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	125,004.00	3,010.01	-	300.00	1,176.58	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	141,278.86	8,450.59	-	2,849.18	693.03	
		GENERATION SUPERVISOR	155,699.54	9,450.21	-	17,307.04	1,514.37	
		ELECTRIC OPERATIONS LINEMAN	132,395.73	-	-	138,450.00	-	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	173,856.00	14,221.41	-	14,533.23	2,699.81	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,045.80	8,796.34	-	950.00	2,123.61	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	120,220.32	7,682.73	-	13,705.83	386.09	
		STRATEGY & POLICY MANAGER/SR MANAGER	85,570.12	5,472.87	-	1,193.75	640.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	172,634.36	15,414.65	-	8,183.78	9,503.79	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	132,274.00	7,556.76	-	2,916.55	698.44	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	183,429.18	16,135.54	-	4,400.00	143.35	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	137,310.70	8,190.37	-	-	1,032.02	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,897.81	-	-	42,656.71	781.81	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	139,075.70	-	-	7,491.20	350.00	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	155,328.00	9,269.75	-	3,472.91	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	137,466.36	10,034.65	-	600.00	494.33	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	149,411.20	8,937.03	-	-	2,872.69	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	61,689.42	-	-	19,728.18	576.19	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	7,731.78	-	2,123.93	380.48	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	132,629.80	7,520.69	-	9,497.15	2,153.31	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,548.42	-	-	66,790.45	793.31	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	164,666.47	13,035.55	-	19,525.86	1,327.75	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	104,937.00	-	-	61,708.68	185.29	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	137,651.52	-	-	50,353.38	1,875.00	
		FINANCE INTERNAL AUDITOR EXP/PRN	148,866.66	12,578.11	-	350.00	424.00	
		ELECTRIC OPERATIONS TROUBLEMAN	132,146.70	-	-	70,555.53	64.40	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	160,521.80	19,400.01	-	9,384.96	12,421.75	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	116,819.12	-	-	77,203.13	410.00	
		ELECTRIC OPERATIONS SUPERVISOR	151,356.20	-	-	79,973.81	487.97	
		ELECTRIC OPERATIONS LINEMAN	113,334.67	-	-	92,772.35	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,760.00	-	-	49,879.09	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	199,249.17	17,795.16	955.15	750.00	2,682.76	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	141,972.39	11,151.24	-	100.00	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,854.58	-	-	42,858.76	3,079.32	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,935.10	-	-	62,816.05	-	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	182,435.04	14,695.14	-	10,362.18	13,567.09	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	121,043.58	-	-	801.38	-	
		GENERAL COUNSEL COUNSEL	192,172.20	21,216.87	-	5,750.00	1,085.48	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	146,304.70	-	-	133,569.77	184.49	
		GAS OPERATIONS LEADER/CREW/FOREMAN	64,318.11	-	-	78,834.91	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	139,874.08	10,009.71	-	2,500.00	315.00	
		GENERATION LEAD/FOREMAN	122,455.02	-	-	54,178.13	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	123,819.32	-	-	1,787.68	-	
		CUSTOMER CARE MANAGER/SR MANAGER	143,127.79	12,916.19	-	5,200.00	427.40	
		ELECTRIC OPERATIONS TROUBLEMAN	128,940.72	-	-	87,132.98	-	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	109,084.35	-	-	19,740.99	495.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	163,220.80	9,763.06	-	23,334.84	1,646.94	
		GENERATION LEAD/FOREMAN	123,467.13	6,494.02	-	26,333.23	2,390.85	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,498.32	-	-	142,514.69	614.18	
		ELECTRIC OPERATIONS TROUBLEMAN	123,775.32	-	-	150,603.16	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	173,751.14	15,532.80	-	21,336.32	1,749.71	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,216.07	-	-	6,209.80	483.99	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,415.98	-	-	12,830.95	2,356.65	
		GENERATION DCPD REACTOR OPERATOR	128,924.94	-	-	130,659.00	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	89,029.81	-	-	284,248.71	277.76	
		ELECTRIC OPERATIONS SUPERVISOR	148,267.84	13,490.84	-	5,166.04	1,781.33	
		ELECTRIC OPERATIONS LINEMAN	101,116.66	-	-	96,650.15	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	134,843.60	-	-	9,898.70	3,385.35	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	165,600.00	9,882.70	-	2,242.22	1,124.56	
		ELECTRIC OPERATIONS SUPERVISOR	158,625.00	14,176.65	-	77,124.03	16,198.93	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	12,171.22	-	2,314.77	370.12	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	160,456.84	14,533.04	-	75.88	790.00	
		ELECTRIC OPERATIONS LINEMAN	128,350.69	-	-	120,967.10	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	193,376.64	15,589.16	4,861.15	32,178.72	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	134,899.40	-	-	7,984.44	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	117,599.48	-	-	68,485.55	1,283.52	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	181,249.26	20,837.32	145.95	7,000.00	4,641.99	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	174,318.84	15,691.80	-	-	-	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	172,814.27	15,785.90	-	670.08	302.98	
		ELECTRIC OPERATIONS SUPERVISOR	143,688.16	10,224.90	-	74,914.70	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	142,797.94	9,097.78	-	1,000.00	2,790.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,722.11	-	-	52,629.62	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	132,737.54	7,899.76	-	-	-	
		CUSTOMER CARE SUPERVISOR	129,863.33	8,960.49	-	4,209.00	810.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	178,310.08	12,907.40	-	18,158.66	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,783.07	-	-	196,608.30	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	133,832.11	-	-	48,780.96	280.00	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	134,582.54	8,043.40	-	5,952.20	1,834.26	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,060.24	-	-	42,402.08	23.35	
		ELECTRIC OPERATIONS TROUBLEMAN	119,546.97	-	-	180,479.47	120.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	131,597.24	-	-	59,711.41	140.00	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	150,000.00	8,622.27	-	1,942.20	2,665.98	
		GENERATION HYDRO OPERATOR	120,712.19	-	-	34,630.77	254.93	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,457.34	7,806.75	-	25,052.28	1,649.72	
		ELECTRIC OPERATIONS SUPERVISOR	140,499.96	3,119.10	-	47,109.50	4,675.73	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	162,666.64	7,721.74	-	21,000.00	6,065.72	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	174,860.46	15,761.45	-	17,400.00	14,871.75	
		ELECTRIC OPERATIONS LINEMAN	126,491.60	-	-	202,070.84	-	
		ELECTRIC OPERATIONS TECHNICIAN	106,640.00	-	-	1,047.22	-	
		SHARED SERVICES BIOLOGIST, SENIOR	143,616.00	-	-	138.08	345.10	
		GENERATION SUPERVISOR	189,454.66	19,642.24	-	64,616.19	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	108,691.31	-	-	237,460.81	94.30	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	114,671.35	7,150.43	-	45,942.70	17,435.27	
		ELECTRIC OPERATIONS SUPERVISOR	150,306.96	13,326.23	-	87,430.42	266.34	
		GENERATION MANAGER/SR MANAGER	224,476.46	24,899.96	4,880.65	46,687.93	1,146.30	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,283.68	-	-	80,026.15	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	134,844.00	10,566.39	-	7,649.94	315.90	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	184,988.96	21,716.98	-	26,636.40	16,590.53	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	14,655.60	-	-	14,098.05	-	
		HUMAN RESOURCES GENERALIST EXP/PRN	170,475.30	15,289.08	291.90	500.00	451.13	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	140,995.00	10,999.16	-	19,007.05	13,398.30	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	173,095.81	14,088.37	-	-	330.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	143,835.34	10,320.76	-	1,349.20	1,266.31	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,232.40	-	-	157,899.08	-	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	124,665.83	8,387.13	-	6,986.52	1,008.80	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	143,543.80	8,491.54	-	8,127.84	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,978.54	9,024.81	-	2,836.55	12,675.39	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	597.36	280.00	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	128,630.76	7,676.48	-	-	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	171,699.34	13,719.48	-	1,500.00	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	102,453.59	4,036.64	-	210,170.69	400.00	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	193,497.64	22,587.71	145.95	3,500.00	556.56	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	127,199.96	7,598.91	-	1,013.65	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	133,363.14	7,945.51	-	1,515.84	109.10	
		ELECTRIC OPERATIONS LINEMAN	102,895.57	-	-	29,760.47	248.40	
		ELECTRIC OPERATIONS LINEMAN	113,080.71	-	-	202,556.80	166.87	
		GAS OPERATIONS LEADER/CREW/FOREMAN	107,780.28	-	-	49,034.32	-	
		ELECTRIC OPERATIONS LINEMAN	122,660.51	-	-	184,664.95	6,966.09	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	189,820.36	22,981.23	809.20	-	656.73	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	136,223.46	9,777.85	-	46,279.27	1,378.44	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	123,611.56	-	-	20,014.62	864.23	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	177,975.23	15,702.35	4,375.20	9,800.00	911.88	
		INFORMATION TECHNOLOGY TECHNICIAN	105,411.53	-	-	70,976.68	1,594.39	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	135,750.17	-	-	38,573.99	1,077.54	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	13,841.40	-	-	15,293.91	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	143,810.60	-	-	57,213.62	15,802.03	
		GENERATION SUPERVISOR	160,660.77	11,567.97	-	56,517.96	-	
		ELECTRIC OPERATIONS SUPERVISOR	48,486.60	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	147,112.50	9,941.84	-	47,116.57	1,908.24	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	129,390.00	7,399.50	-	15,761.58	7,143.93	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	143,500.04	6,607.34	-	1,500.00	70.00	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	121,447.01	13,115.86	-	39,380.30	34,432.42	
		ELECTRIC OPERATIONS TROUBLEMAN	128,673.54	-	-	94,152.47	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	159,999.96	16,307.75	-	19,936.00	5,104.13	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	131,456.71	7,293.79	-	20,924.75	21,035.25	
		CUSTOMER CARE MANAGER/SR MANAGER	147,160.20	13,203.58	-	13,983.52	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,264.35	-	-	39,910.29	219.70	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	130,403.27	-	-	1,694.55	720.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,547.04	-	-	56,032.05	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	190,631.96	31,111.75	-	13,342.33	804.47	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	57,047.67	-	-	88,002.85	135.00	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	171,829.32	12,449.60	-	-	350.00	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	127,169.81	-	-	49,269.33	165.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	117,184.89	-	-	216,922.59	1,523.55	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	127,535.80	7,628.54	-	1,691.50	119.00	
		CUSTOMER CARE PRODUCT /SPLST MNGR SR/EXP/PRN	122,374.80	10,697.95	-	15,250.00	800.17	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	96,397.00	8,100.01	-	205,046.50	15,453.36	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	166,585.46	18,080.42	145.95	-	2,547.75	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	115,616.51	8,646.20	-	6,830.99	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	143,454.05	14,392.24	-	100.00	1,117.30	
		GENERATION ENGINEER SR/PRN	144,483.02	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,886.72	9,846.70	-	38,458.72	611.32	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	169,665.79	16,804.66	-	6,829.30	-	
		ELECTRIC OPERATIONS TROUBLEMAN	119,527.95	-	-	116,538.54	-	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	147,539.01	8,810.93	-	607.32	456.33	
		ELECTRIC OPERATIONS TROUBLEMAN	100,370.01	-	-	211,626.95	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	152,606.00	-	-	49,420.64	1,587.90	
		ELECTRIC OPERATIONS TROUBLEMAN	125,881.21	-	-	114,655.21	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	158,000.04	14,007.50	-	2,400.00	810.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	149,351.88	-	-	123,977.11	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	186,347.41	14,183.75	-	-	959.65	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	7,507.04	-	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,759.28	-	-	201,948.97	210.00	
		ELECTRIC OPERATIONS SUPERVISOR	172,624.96	12,395.91	-	2,457.86	3,657.60	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	137,208.30	11,533.49	-	25,381.81	2,543.17	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	155,717.20	17,924.82	-	4,191.50	406.38	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	216,300.00	45,514.71	-	16,247.88	24,774.50	
		ELECTRIC OPERATIONS M&C COORDINATOR	130,428.56	-	-	4,392.18	-	
		GENERATION MANAGER/SR MANAGER	214,859.80	19,269.71	-	4,836.96	280.09	
		GENERATION (NUC) RADIATION PROTECTION ENGR/TECH	164,796.00	12,122.76	-	35,286.94	19,767.31	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	247,916.66	85,532.11	50,287.41	24,817.50	2,844.79	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	222,628.16	62,335.44	10,954.50	8,599.94	3,066.90	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	158,727.38	11,562.11	-	-	354.18	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	170,634.00	-	-	3,306.34	915.59	
		ELECTRIC OPERATIONS LINEMAN	123,475.02	-	-	15,430.91	-	
		GENERATION SUPERVISOR	144,078.94	-	-	79,588.47	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,734.04	-	-	2,815.38	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,258.84	-	-	253,318.35	984.84	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	114,226.86	7,676.91	-	7,123.81	1,122.80	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	6,173.44	8,032.42	-	15,709.65	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	124,647.23	8,969.52	-	5,978.48	750.06	
		DEHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	84,587.25	9,323.97	-	10,352.27	914.51	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	134,236.50	7,586.52	-	-	1,483.53	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	156,794.48	13,958.26	-	6,211.96	350.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,020.44	-	-	44,882.01	2,693.21	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	126,810.26	7,453.69	-	2,082.28	569.27	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	126,000.00	-	-	1,800.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	130,463.63	-	-	18,117.27	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	180,338.25	13,620.10	-	7,854.69	1,163.02	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	149,226.40	10,375.44	-	100.00	-	
		FINANCE SUPERVISOR	123,733.34	8,587.01	-	100.00	70.63	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	141,276.09	-	-	10,284.50	3,606.01	
		ELECTRIC OPERATIONS SUPERVISOR	154,375.00	9,786.05	-	73,749.70	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,271.18	-	-	144,777.20	-	
		CUSTOMER CARE SUPERVISOR	131,390.70	9,720.73	-	1,011.17	105.00	
		ELECTRIC OPERATIONS TROUBLEMAN	104,128.50	-	-	131,200.73	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	132,548.18	-	-	45,243.96	-	
		ELECTRIC OPERATIONS LINEMAN	118,712.62	-	-	107,584.67	63.95	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	128,512.14	7,686.96	-	25.00	2,311.39	
		ELECTRIC OPERATIONS TROUBLEMAN	131,214.77	-	-	149,469.97	-	
		GENERATION SUPERVISOR	156,816.96	6,962.68	-	38,708.62	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	64,712.34	7,797.38	-	9,964.11	105.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	152,156.84	-	-	80,530.71	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,504.55	-	-	4,193.09	70.73	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	173,856.00	10,375.44	-	8,462.20	1,998.55	
		GENERATION DCPN NUCLEAR OPERATOR	122,810.28	-	-	82,701.98	-	
		ELECTRIC OPERATIONS SUPERVISOR	161,636.16	10,892.17	-	39,342.16	1,470.32	
		ELECTRIC OPERATIONS M&C COORDINATOR	115,697.06	-	-	66,938.42	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,264.08	-	-	113,616.58	747.03	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	145,630.00	8,310.99	-	4,456.33	1,145.31	
		GENERATION MANAGER/SR MANAGER	227,971.80	22,807.82	-	40,730.86	817.17	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	134,263.04	-	-	163,126.25	6,340.02	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	137,624.02	9,659.40	-	54,785.54	4,631.99	
		ELECTRIC OPERATIONS LINEMAN	142,438.27	-	-	101,189.70	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	127,145.43	-	-	9,232.46	455.88	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,148.25	-	-	35,070.07	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,656.60	-	-	76,396.74	706.75	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	125,786.40	8,725.89	-	16,675.02	303.21	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	163,349.61	12,028.26	-	2,428.74	423.03	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	150,099.96	10,770.16	-	5,525.60	7,784.06	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	140,416.22	12,241.20	-	-	742.55	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,759.83	-	-	107,125.81	347.20	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	123,435.99	-	-	99,538.11	2,480.62	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	140,551.00	8,332.69	-	121,608.32	1,519.65	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	166,558.34	23,337.09	-	3,300.00	1,584.62	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,297.70	-	-	18,153.27	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	169,055.80	20,025.08	809.20	400.00	315.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	146,350.50	8,741.04	-	2,900.00	855.00	
		ELECTRIC OPERATIONS SUPERVISOR	151,989.96	10,931.77	-	37,370.48	9.51	
		GENERATION DCPN REACTOR OPERATOR	130,985.68	-	-	118,393.37	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,588.86	-	-	27,180.14	173.65	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	41,483.73	-	-	27,384.04	-	
		GENERATION (NUC) CHEMISTRY ENGINEER/SR/PRN	191,396.00	15,924.46	-	5,938.80	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	173,820.00	10,373.23	-	1,032.96	-	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS TECHNICIAN	135,216.02	-	-	109,408.93	-	
		FINANCE DIRECTOR	214,533.16	67,819.21	16,881.58	-	645.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,410.42	-	-	158,708.66	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	112,881.01	-	-	325,904.59	379.79	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,715.48	-	-	15,398.46	10,003.30	
		ELECTRIC OPERATIONS LINEMAN	128,505.94	-	-	120,494.06	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	169,236.00	10,099.56	-	5,857.92	262.63	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	123,322.81	-	-	57,526.04	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	168,075.00	19,386.49	-	3,680.64	11,444.47	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	107,892.06	-	-	46,132.94	-	
		ELECTRIC OPERATIONS TROUBLEMAN	126,874.53	-	-	73,441.65	15.57	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,601.67	-	-	81,383.97	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,388.15	-	-	99,099.37	1,478.90	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,851.76	-	-	16,247.54	1,653.61	
		CUSTOMER CARE PRODUCT /SPCLST MNGR SR/EXP/PRN	186,147.14	14,739.70	4,243.72	2,250.00	953.06	
		ELECTRIC OPERATIONS LINEMAN	138,090.94	-	-	152,094.81	877.32	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	119,739.44	-	-	4,735.83	62.10	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,553.93	-	-	80,421.14	-	
		ELECTRIC OPERATIONS LINEMAN	126,191.03	-	-	160,374.43	-	
		GENERATION HYDRO OPERATOR	128,285.12	-	-	50,660.03	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	123,380.54	-	-	56,037.57	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	143,486.79	-	-	50,614.04	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	188,023.64	20,737.55	4,880.65	-	495.00	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	128,092.20	-	-	64,358.00	5,663.75	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	117,882.81	-	-	7,719.22	703.01	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,974.83	-	-	35,004.70	2,725.19	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	183,000.00	20,745.67	4,605.38	10,877.80	2,329.00	
		ELECTRIC OPERATIONS LINEMAN	123,667.98	-	-	89,576.13	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	136,499.99	8,739.67	-	26,133.17	70.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,459.92	-	-	78,387.29	156.45	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	125,241.88	-	-	51,218.44	720.00	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	139,832.56	9,848.56	-	6,568.76	5,860.42	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	114,647.88	-	-	4,320.86	651.97	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	127,301.09	-	-	4,500.00	653.19	
		ELECTRIC OPERATIONS SUPERVISOR	24,002.73	-	-	126,517.62	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,008.04	14,494.01	-	16,107.68	2,439.80	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	111,495.02	7,769.93	-	-	175.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	138,462.78	-	-	150,788.94	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	121,308.93	-	-	979.04	720.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,350.80	-	-	11,236.33	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	141,674.20	-	-	51,640.06	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	169,125.00	15,059.79	2,438.10	8,805.20	8,027.28	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	39,243.55	-	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	125,563.35	-	-	125,140.78	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	185,096.14	22,184.92	-	9,300.00	1,119.64	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	126,336.81	-	-	20,827.73	1,229.13	
		ELECTRIC OPERATIONS LINEMAN	141,909.87	-	-	52,852.71	-	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	133,555.54	7,972.31	-	2,405.55	898.79	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	122,116.80	-	-	43,882.23	-	
		CUSTOMER CARE MANAGER/SR MANAGER	138,138.21	12,394.11	-	7,530.00	272.78	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	127,590.10	7,413.13	-	22,772.07	3,977.40	
		ELECTRIC OPERATIONS LINEMAN	120,263.93	-	-	94,098.43	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,861.04	-	-	5,961.33	90.86	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	111,114.82	-	-	28,971.25	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	146,763.74	15,537.25	-	48,967.65	1,359.88	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	115,892.85	-	-	188,316.33	855.09	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,875.57	7,684.45	-	18,615.29	15,419.48	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	158,494.80	10,619.06	-	2,355.83	5,460.99	
		CUSTOMER CARE PRODUCT /SPCLST MNGR SR/EXP/PRN	187,540.04	21,828.13	2,700.10	-	3,667.37	
		ELECTRIC OPERATIONS SUPERVISOR	131,568.83	12,880.63	-	14,654.13	14,952.10	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	49,988.92	-	-	15,789.12	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	53,862.70	-	-	16,788.89	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,980.25	-	-	131,148.83	-	

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2020

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,557.44	-	-	94,414.46	1,274.84	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	125,033.27	-	-	15,948.60	-	
		ELECTRIC OPERATIONS SR. MGR/MANAGER/SUPERVISOR	67,946.34	11,800.32	-	3,011.50	1,402.15	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	150,150.04	15,139.23	-	14,650.45	1,314.45	
		ELECTRIC OPERATIONS LINEMAN	135,517.06	-	-	140,976.87	-	
		ELECTRIC OPERATIONS LINEMAN	43,132.70	-	-	36,379.10	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,229.11	-	-	74,922.23	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	68,554.25	-	-	39,869.34	720.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	182,532.00	10,893.25	-	1,436.77	3,027.58	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	150,855.70	11,342.11	-	(1,417.62)	4,806.46	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,546.21	-	-	26,320.32	-	
		INFORMATION TECHNOLOGY SUPERVISOR	145,290.61	10,731.42	-	-	337.50	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	148,023.51	8,225.15	-	322.79	419.14	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	181,627.60	-	4,348.40	1,759.00	730.00	
		ELECTRIC OPERATIONS TECHNICIAN	136,493.36	-	-	8,548.90	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	16,647.09	-	-	69,685.01	353.91	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,297.39	-	-	409.08	560.00	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	159,694.96	13,264.91	-	558.00	2,437.26	
		GENERATION SUPERVISOR	131,976.00	9,478.19	-	3,000.00	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	29,401.12	14,590.89	145.95	49,105.74	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	172,094.30	19,288.82	-	4,930.27	461.97	
		ELECTRIC OPERATIONS SUPERVISOR	144,999.96	9,013.46	-	7,555.38	2,589.23	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	133,404.16	8,725.76	-	1,000.00	14,144.73	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	163,226.00	9,726.25	-	29,361.69	5,228.23	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	147,804.64	17,611.20	-	2,500.00	792.59	
		ELECTRIC OPERATIONS M&C COORDINATOR	48,534.08	-	-	38,007.09	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	136,407.34	23,373.42	-	102,258.41	13,109.11	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	168,535.86	10,080.96	-	500.00	418.80	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	128,113.02	8,308.65	-	8,039.19	1,391.84	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	221,083.04	81,455.88	9,602.28	34,100.00	942.36	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	60,434.53	14,287.23	-	209,074.32	2,310.87	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	141,566.64	9,097.77	-	100.00	630.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	139,520.26	8,197.95	-	-	882.66	
		GENERATION SUPERVISOR	134,455.64	8,717.26	-	21,272.06	214.48	
		ELECTRIC OPERATIONS SUPERVISOR	161,986.15	11,600.18	-	93,889.57	10,182.25	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	9,017.35	-	386.90	268.40	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	97,250.84	-	-	4,714.41	240.00	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	176,524.96	21,215.32	4,348.40	25.00	407.22	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	24,841.13	8,440.58	-	20,704.32	401.03	
		ELECTRIC OPERATIONS TECHNICIAN	136,081.03	-	-	125,811.40	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	126,321.34	7,589.92	-	-	229.10	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,934.44	-	-	21,706.53	800.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,484.60	-	-	43,925.57	-	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	228,753.14	71,991.14	11,637.09	28,855.00	1,488.53	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	146,449.23	8,679.65	-	50,131.80	5,335.97	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	110,680.88	7,828.36	-	3,100.00	955.83	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	150,854.04	8,986.83	-	2,000.00	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	150,655.14	10,093.85	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	159,085.54	13,202.80	-	176,702.37	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	192,084.00	17,195.14	-	-	135.15	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	173,621.80	20,903.67	3,657.15	1,750.00	3,150.14	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,272.54	8,190.21	-	-	-	
		GENERATION QUALITY AUDITOR/SR/EXP	160,478.00	9,530.37	-	4,362.21	1,963.19	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	145,806.54	9,334.76	-	56,445.92	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	138,443.80	10,418.29	-	4,684.00	854.70	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	163,080.00	9,732.22	-	23,669.16	-	
		GENERATION NUCLEAR PLANNER/SR	138,708.29	-	-	101,649.87	160.00	
		FINANCE CONTINUOUS IMPROVEMENT CONSULTANT EXP/PRN	173,184.20	15,545.02	-	2,800.00	9,688.18	
		ELECTRIC OPERATIONS LINEMAN	128,356.31	-	-	76,295.37	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	196,899.96	16,210.45	3,242.60	27,010.50	315.00	
		ELECTRIC OPERATIONS SUPERVISOR	159,209.30	18,500.80	-	2,990.50	534.42	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,989.50	-	-	38,442.61	370.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,610.10	-	-	87,841.33	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPERATIONS ENGINEER SR/EXP/PRN	165,600.00	12,976.03	-	5,214.46	2,873.22	
		CUSTOMER CARE MANAGER/SR MANAGER	176,399.52	15,115.27	291.90	7,425.00	1,583.30	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,332.25	8,931.69	-	14,840.96	2,741.34	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	176,578.00	10,216.45	-	1,691.00	2,518.97	
		ELECTRIC OPERATIONS LINEMAN	130,159.05	-	-	215,717.47	177.71	
		ELECTRIC OPERATIONS SUPERVISOR	127,291.50	9,099.74	-	83,378.85	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	151,576.00	11,285.25	-	2,595.57	1,514.02	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	212,604.14	23,443.50	5,567.45	500.00	519.08	
		IT ADMINISTRATOR SR	129,386.01	8,538.27	-	2,038.36	-	
		ELECTRIC OPERATIONS SUPERVISOR	73,390.67	-	-	15,000.00	113.75	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	171,496.00	10,152.50	-	82.78	382.68	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	170,981.92	17,381.71	-	2,000.00	1,127.96	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,244.63	-	8,979.03	936.44	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	181,089.66	16,646.92	291.90	897.96	757.16	
		ELECTRIC OPERATIONS SUPERVISOR	141,962.54	6,247.01	-	48,574.22	280.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	121,212.16	-	-	-	679.06	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	130,753.62	10,444.40	-	1,945.20	2,224.84	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	155,736.14	15,523.78	-	2,000.00	476.85	
		STRATEGY & POLICY MANAGER/SR MANAGER	214,709.66	16,956.70	7,454.88	13,539.52	350.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	132,825.08	-	-	119,318.28	510.78	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	143,339.18	17,597.13	-	-	-	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	132,446.10	11,394.88	-	27,291.17	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	135,300.00	7,994.78	-	532.44	1,044.12	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	146,050.00	12,277.88	-	8,902.50	1,549.72	
		GENERATION SUPERVISOR	142,179.93	12,976.03	-	6,843.09	1,823.50	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	122,796.80	-	-	14,699.23	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,577.68	-	-	57,319.05	4,093.66	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	136,498.64	1,779.26	-	3,750.00	635.68	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	115,894.00	-	-	215,430.85	716.37	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	159,133.34	15,619.19	-	18,037.95	12,846.92	
		ELECTRIC OPERATIONS TROUBLEMAN	127,515.99	-	-	88,426.50	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	128,702.64	-	-	35,378.33	156.26	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	210,626.80	21,840.18	-	50,313.92	11,919.00	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	138,000.00	8,137.97	-	3,402.95	890.81	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	155,114.82	8,770.26	-	7,904.96	4,273.25	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	122,172.16	-	-	55,092.26	-	
		GENERATION NUCLEAR PLANNER/SR	141,760.32	-	-	67,335.54	160.00	
		GENERATION ADVANCED LEAD POWER PLANT TECHNICIAN	115,357.19	-	-	65,662.23	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	122,868.05	-	-	6,091.52	499.22	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	120,258.49	9,237.28	-	1,470.92	1,700.69	
		STRATEGY & POLICY RATE ANALYST EXPRT/PRN	166,639.62	13,183.85	-	2,000.00	890.00	
		FINANCE FINANCIAL ANALYST EXP/PRN	80,506.53	57,361.48	20,917.88	220,876.30	256.22	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	141,284.10	8,084.45	-	7,999.32	3,590.42	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	49,293.70	10,358.20	-	193,700.22	1,476.71	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	138,984.64	-	-	1,155.67	708.48	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	144,287.78	-	-	79,096.38	1,589.32	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXP/PRN	138,674.46	12,442.20	-	4,983.04	1,816.19	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,214.44	-	-	72,442.85	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	141,510.86	7,899.37	-	59,228.88	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	10,373.23	-	12,116.20	2,352.87	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	154,591.12	21,040.14	-	4,205.75	121.75	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	127,751.88	-	-	-	430.95	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	169,592.87	17,875.33	-	9,750.00	515.00	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	165,600.00	16,052.72	-	31,479.36	8,782.30	
		FINANCE MANAGER/SR MANAGER	152,083.34	17,675.22	-	1,250.00	2,532.13	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	164,176.58	9,889.69	-	5,699.49	4,656.59	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	67,352.18	13,046.74	-	15,742.65	8,590.07	
		GENERATION MANAGER/SR MANAGER	197,824.96	17,795.20	-	9,835.11	2,736.07	
		EHS DIRECTOR	172,918.54	16,626.91	809.20	15,683.20	539.16	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	15,158.09	-	10,537.00	1,683.24	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	10,893.25	-	28,094.14	315.00	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	142,867.94	10,406.94	-	-	270.00	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	127,524.69	7,212.82	-	11,900.00	1,002.53	

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		FINANCE FINANCIAL ANALYST EXP/PRN	137,993.86	10,195.47	-	5,300.00	5,303.63	
		INFORMATION TECHNOLOGY SUPERVISOR	129,808.50	8,974.97	-	20,892.84	379.27	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	161,539.00	11,634.98	-	-	1,087.18	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	151,236.26	9,730.74	-	73,622.92	598.82	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	131,129.58	-	-	198,685.70	439.74	
		GENERATION NUCLEAR PLANNER/SR	137,549.02	-	-	67,215.98	80.00	
		STRATEGY & POLICY MANAGER/SR MANAGER	11,221.32	10,141.29	-	377.35	45.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	109,856.91	-	-	103,804.81	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	158,604.11	9,334.47	-	2,822.78	87.98	
		CUSTOMER CARE SUPERVISOR	135,173.09	13,012.95	-	1,000.00	2,286.87	
		SHARED SERVICES ENGINEER SR/EXP	127,990.24	-	-	55,028.43	5,866.30	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	123,356.93	2,411.32	-	14,284.95	630.52	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	147,453.60	13,566.50	-	30,834.27	4,292.28	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	101,733.84	9,154.00	-	4,417.47	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	182,532.00	10,893.25	-	4,345.00	2,278.65	
		GENERATION SUPERVISOR	65,242.56	11,011.09	-	3,520.65	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	25,408.74	-	-	8,130.00	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	129,306.14	-	-	59,074.87	48.85	
		FINANCE INFORMATION SYSTEMS ANALYST SR/EXP/PRN	165,417.66	15,072.52	-	5,035.02	890.00	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	125,626.16	7,208.01	-	3,025.60	754.00	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	195,750.14	17,563.22	809.20	11,400.00	2,770.78	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	168,315.86	16,953.96	-	-	200.74	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,410.48	-	-	30,359.26	549.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,925.62	7,278.37	-	10,559.91	4,611.71	
		ELECTRIC OPERATIONS SUPERVISOR	155,304.96	13,631.70	-	91,262.61	5,486.59	
		STRATEGY & POLICY MANAGER/SR MANAGER	166,020.16	14,895.75	2,776.20	1,250.00	280.00	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	-	-	-	-	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	171,725.45	15,404.84	-	2,000.00	6,633.18	
		EHS SR MANAGER/MANAGER/SUPERVISOR	151,498.02	16,540.28	-	10,559.02	3,735.15	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,678.08	-	-	14,475.27	-	
		GENERATION SUPERVISOR	166,262.56	12,217.62	-	18,007.77	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	148,144.00	12,904.67	-	1,388.06	8,255.17	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	132,878.60	8,121.07	-	-	-	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	222,207.70	22,336.30	24,536.43	6,600.00	1,121.98	
		ELECTRIC OPERATIONS TECHNICIAN	128,005.20	-	-	24,890.11	562.91	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	127,761.20	1,125.77	-	94,728.74	-	
		ELECTRIC OPERATIONS SUPERVISOR	154,062.50	11,549.20	-	116,496.27	2,014.81	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	170,448.38	18,928.34	2,247.18	-	1,709.98	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	201,158.84	26,555.39	2,065.80	3,758.80	3,209.92	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	131,125.36	7,150.49	-	1,350.00	315.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	137,405.64	8,218.91	-	2,000.00	757.56	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	205,573.00	54,177.00	17,579.33	26,864.34	473.10	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	147,098.88	-	-	1,423.04	895.44	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	158,346.21	10,251.06	-	63,235.93	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,853.60	-	-	113,536.89	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	124,274.57	-	-	113,067.97	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	135,227.30	-	-	-	-	
		SHARED SERVICES DIRECTOR/SR DIRECTOR	226,790.00	67,354.91	19,606.90	-	4,169.97	
		GENERATION OUTAGE CONTROL TECHNICIAN	17,204.40	-	-	12,162.57	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,808.52	6,327.98	-	5,538.39	2,057.32	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	146,027.56	8,550.81	-	2,000.00	1,086.70	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	131,978.96	7,860.74	-	2,924.75	572.83	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	134,302.98	11,489.70	-	500.00	1,767.31	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	86,389.33	8,775.25	-	21,273.35	70.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	200,181.66	15,886.77	-	1,500.00	4,905.37	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	153,146.96	9,029.41	-	3,320.00	245.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	174,679.45	12,574.36	-	2,000.00	200.00	
		ELECTRIC OPERATIONS TECHNICIAN	134,187.28	-	-	49,439.43	-	
		ELECTRIC OPERATIONS SUPERVISOR	178,833.94	14,074.75	-	5,502.72	1,054.78	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,246.88	11,544.58	-	8,556.00	539.74	
		GENERATION SUPERVISOR	202,698.85	14,582.03	-	86,687.62	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	133,195.00	-	-	54,815.02	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	114,592.46	-	-	33,648.05	-	

PACIFIC GAS AND ELECTRIC COMPANY
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 FOR THE YEAR ENDED DECEMBER 31, 2020

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS LEADER/CREW/FOREMAN	121,435.94	-	-	60,608.14	2,960.62	
		GENERATION DCPW WORK CONTROL LEAD	139,237.44	-	-	103,620.72	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	147,848.00	8,572.88	-	829.49	800.00	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	155,152.70	9,358.75	-	14,613.86	1,498.27	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	185,323.14	22,708.91	2,988.53	4,800.71	554.24	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,888.00	-	-	1,777.52	315.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	138,726.64	10,244.63	-	1,836.56	1,551.94	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	148,092.91	8,569.69	-	685.88	-	
		GENERATION SUPERVISOR	165,157.34	11,856.64	-	29,242.90	-	
		ELECTRIC OPERATIONS SUPERVISOR	154,912.04	11,135.03	-	54,605.24	8,625.89	
		FINANCE FINANCIAL ANALYST EXP/PRN	148,999.68	17,129.27	-	1,550.00	2,725.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,576.86	9,973.52	-	1,200.00	-	
		ELECTRIC OPERATIONS LINEMAN	126,277.19	-	-	76,886.36	-	
		ELECTRIC OPERATIONS TROUBLEMAN	-	-	-	74,883.27	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	102,871.15	8,676.28	-	10,350.61	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	149,134.02	15,325.57	-	10,489.92	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	114,555.03	-	-	6,954.20	585.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,281.08	-	-	94,974.55	2,095.63	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,958.96	-	-	72,197.69	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,478.36	-	-	19,926.96	1,394.31	
		GENERATION SUPERVISOR	153,148.71	9,600.02	-	17,985.44	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	157,416.84	11,099.66	-	14,353.54	2,659.04	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,453.88	-	-	55,879.48	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	42,483.74	-	-	-	240.00	
		ELECTRIC OPERATIONS LINEMAN	125,891.99	-	-	76,241.95	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,865.37	-	-	67,503.19	545.64	
		CUSTOMER CARE ANALYST SR/EXP/PRN	151,322.92	14,422.18	1,821.05	750.36	2,264.32	
		STRATEGY & POLICY MANAGER/SR MANAGER	182,868.54	15,549.72	5,099.58	2,250.00	1,035.08	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	132,137.04	16,500.64	-	23,837.96	2,684.87	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	166,128.96	13,308.27	-	-	953.54	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,779.98	-	-	2,188.08	720.00	
		CUSTOMER CARE MANAGER/SR MANAGER	-	15,961.75	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	168,161.17	13,928.37	-	5,450.00	2,443.31	
		ELECTRIC OPERATIONS SUPERVISOR	186,191.70	14,478.44	-	-	199.89	
		STRATEGY & POLICY MANAGER/SR MANAGER	192,959.30	16,394.92	5,099.58	4,000.00	1,102.79	
		CUSTOMER CARE SUPERVISOR	130,797.02	9,269.95	-	5,645.57	26.13	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	135,058.88	7,717.57	-	7,106.08	125.35	
		INFORMATION TECHNOLOGY TECHNICIAN	105,694.95	-	-	52,082.86	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	108,815.06	-	-	180,772.47	1,238.16	
		ELECTRIC OPERATIONS TROUBLEMAN	124,160.40	-	-	111,101.44	14.67	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	143,208.54	-	-	4,073.32	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,408.78	-	-	53,381.67	31.99	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,078.62	9,420.14	-	5,500.00	557.10	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	156,006.96	16,303.88	-	128,223.14	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,774.73	-	-	24,029.06	184.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	128,643.72	7,671.14	-	6,164.39	800.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,453.10	-	-	16,734.41	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,138.14	-	-	34,263.77	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	119,086.14	8,934.16	-	837.56	765.50	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	147,866.78	12,954.34	-	350.00	105.00	
		STRATEGY & POLICY MANAGER/SR MANAGER	158,330.70	12,049.19	1,365.00	4,500.00	434.16	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,783.73	8,218.64	-	1,000.00	3,331.69	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	139,627.26	10,758.36	-	12,081.88	3,944.22	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,009.26	-	-	150,562.09	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	213,708.54	19,273.51	8,529.93	10,200.00	1,254.28	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	140,594.78	-	-	30,162.73	2,960.28	
		ELECTRIC OPERATIONS SUPERVISOR	135,237.22	11,536.42	-	28,962.74	19,871.36	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,469.14	-	-	66,770.79	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	133,524.97	-	-	11,850.93	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,693.53	-	-	147,439.00	102.47	
		GENERATION SUPERVISOR	192,637.00	13,787.61	-	34,919.54	3,425.53	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	154,688.00	14,638.18	-	55,821.62	1,625.90	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	158,548.00	9,088.82	-	3,013.53	1,241.67	

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		GENERATION NUC INSTRUCTOR/SR/EXP	136,457.80	9,973.70	-	18,919.16	2,926.94	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	131,244.47	-	-	2,411.52	437.32	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,989.72	-	-	133,886.92	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	146,987.87	-	-	70,753.85	312.06	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,261.60	-	-	46,195.73	-	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	141,886.00	8,128.17	-	10,347.33	11,451.70	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	186,620.43	18,666.82	-	5,900.00	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	138,068.72	-	-	201,002.28	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	137,551.39	7,356.62	-	600.00	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	133,842.34	5,492.66	-	1,388.32	11,330.11	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	154,973.89	13,350.28	-	-	70.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	137,981.20	8,043.64	-	929.22	388.15	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	11,544.58	-	9,342.00	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	161,124.00	9,577.22	-	10,863.78	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	119,586.75	-	-	-	35.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	153,567.84	9,185.65	-	-	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	179,659.70	16,161.18	-	-	185.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,221.24	-	-	39,129.13	9,820.73	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	117,949.45	-	-	23,017.02	618.62	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,022.26	13,555.42	-	167,609.20	135.06	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	112,472.90	-	-	62,502.60	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	169,384.16	20,123.04	3,040.10	3,000.00	4,000.44	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	124,841.70	5,790.99	-	61,801.38	502.77	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	129,171.95	-	-	8,087.60	98.73	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	107,825.45	-	-	9,974.74	35.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,626.03	-	-	4,299.45	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,760.50	10,566.11	-	2,909.90	3,473.33	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	145,839.50	8,744.82	-	1,800.00	545.56	
		FINANCE FINANCIAL ANALYST EXP/PRN	154,355.20	17,045.89	-	2,725.00	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	134,566.21	-	-	53,396.48	1,615.41	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	122,948.26	8,780.95	-	-	810.00	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	182,449.96	14,810.51	-	50.00	2,811.04	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,456.19	9,164.93	-	4,045.82	2,704.42	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	116,711.10	6,735.50	-	1,025.00	-	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	163,384.96	14,915.59	-	-	637.50	
		INFORMATION TECHNOLOGY TECHNICIAN	126,584.77	-	-	20,095.87	359.04	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	161,880.00	15,445.67	-	5,581.30	4,592.32	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	79,051.11	-	-	415,706.30	2,797.40	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,736.66	-	-	101,840.62	-	
		CUSTOMER CARE PRODUCT /SPCLST MNGR SR/EXP/PRN	137,350.04	8,061.52	-	1,400.00	105.00	
		GENERATION HYDRO OPERATOR	128,153.25	-	-	86,554.06	-	
		ELECTRIC OPERATIONS TROUBLEMAN	131,306.65	-	-	51,485.70	738.88	
		ELECTRIC OPERATIONS SUPERVISOR	153,939.50	8,343.27	-	54,315.67	6,301.59	
		ELECTRIC OPERATIONS LEADER-CREW/FOREMAN	126,372.56	-	-	43,505.25	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	157,640.39	11,504.63	-	25.00	70.00	
		GENERATION SUPERVISOR	185,268.36	16,077.33	-	20,734.60	720.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	149,904.00	8,945.74	-	9,765.61	552.87	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	69,817.49	-	-	32,246.12	-	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	137,591.63	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	49,045.45	-	-	11,250.00	-	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	133,335.92	7,807.24	-	3,000.00	280.00	
		ELECTRIC OPERATIONS TROUBLEMAN	122,498.72	-	-	183,661.81	-	
		GENERATION SUPERVISOR	166,869.98	-	-	48,173.43	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,181.60	11,907.19	-	45,944.12	2,822.29	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	149,333.56	10,673.86	-	1,026.90	1,909.09	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	127,500.00	3,459.50	-	597.68	170.88	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,619.76	-	-	42,249.36	152.93	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	137,484.84	10,875.62	-	2,000.00	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	160,062.86	11,814.56	-	1,100.00	1,005.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	134,271.81	1,627.74	-	723.25	988.32	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	184,572.34	17,742.72	2,372.44	-	-	
		ELECTRIC OPERATIONS TECHNICIAN	139,347.60	-	-	1,392.18	-	
		ELECTRIC OPERATIONS SUPERVISOR	114,633.89	9,700.07	-	33,939.01	2,204.61	

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		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,596.32	8,186.06	-	6,294.54	1,670.31	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,277.83	-	200.00	686.54	
		ELECTRIC OPERATIONS TROUBLEMAN	131,373.68	-	-	26,944.49	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	130,064.10	-	-	691.75	568.05	
		ELECTRIC OPERATIONS SUPERVISOR	151,753.64	13,946.81	-	39,562.34	70.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	141,666.72	10,135.21	-	13,587.94	18.01	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	177,536.50	12,893.16	5,441.48	-	382.41	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	151,218.84	12,926.50	-	42,122.44	4,521.40	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,221.27	-	-	52,903.60	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	157,076.66	16,795.44	-	15,150.00	660.23	
		ELECTRIC OPERATIONS LINEMAN	119,740.91	-	-	104,898.20	230.06	
		ELECTRIC OPERATIONS M&C COORDINATOR	15,417.92	-	-	27,053.70	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	222,324.34	28,997.25	5,640.43	-	832.83	
		CUSTOMER CARE PRODUCT /SPCLST MNGR SR/EXP/PRN	118,271.28	13,868.92	-	5,600.00	-	
		GENERATION MANAGER/SR MANAGER	128,792.33	-	-	64,694.57	13,613.37	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,606.74	-	-	73,233.91	901.79	
		ELECTRIC OPERATIONS TROUBLEMAN	112,625.86	-	-	161,176.21	47.86	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	150,846.96	13,101.28	-	10,165.50	46.92	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,426.00	-	-	39,007.79	300.14	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,999.96	5,864.98	-	8,812.50	4,256.97	
		ELECTRIC OPERATIONS TROUBLEMAN	107,528.84	-	-	81,333.98	-	
		ELECTRIC OPERATIONS TROUBLEMAN	129,801.35	-	-	72,866.56	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	143,444.20	9,366.16	-	31,983.86	9,359.20	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	139,318.80	-	-	5,553.95	389.10	
		ELECTRIC OPERATIONS LINEMAN	135,377.90	-	-	142,128.90	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	137,590.80	-	-	45,139.80	2,011.60	
		ELECTRIC OPERATIONS LINEMAN	132,854.49	-	-	102,987.76	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	162,060.00	12,128.45	-	11,324.87	2,310.19	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	125,289.93	-	-	46,810.79	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	137,190.00	-	-	-	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	145,363.72	-	-	21,704.29	-	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	26,503.00	-	-	24,797.81	-	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	236,085.34	50,162.63	24,133.38	8,800.00	394.13	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	125,916.00	7,183.56	-	27,381.55	6,019.48	
		ELECTRIC OPERATIONS LINEMAN	122,549.48	-	-	71,768.20	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	17,841.60	-	-	22,459.68	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	115,935.85	-	-	191,285.92	-	
		GENERATION DCPP NUCLEAR OPERATOR	124,352.96	-	-	18,558.52	-	
		ELECTRIC OPERATIONS LINEMAN	116,924.50	-	-	174,221.41	-	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	179,004.00	10,683.03	-	4,330.88	864.59	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,236.04	-	-	89,040.45	127.21	
		GAS OPERATIONS LEADER/CREW/FOREMAN	112,782.80	-	-	41,409.71	229.43	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	155,425.80	10,542.07	-	-	281.25	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	159,829.96	14,299.14	-	52,363.82	345.13	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,697.64	10,768.08	-	3,017.52	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,884.09	-	-	104,840.30	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,331.68	-	-	114,998.57	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	139,102.17	-	-	110,650.57	84.20	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	128,427.60	-	-	64,309.66	36.37	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,074.66	-	-	153,524.78	1,557.82	
		ELECTRIC OPERATIONS TECHNICIAN	120,515.69	-	-	113,005.61	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	26,898.49	-	-	23,886.97	1,114.35	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,684.33	-	-	64,981.72	800.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	141,651.46	8,035.82	-	1,500.00	1,005.27	
		STRATEGY & POLICY COMM REP EXPERT/PRN	149,240.02	11,919.76	-	13,042.66	1,740.01	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	162,252.50	9,697.10	-	2,000.00	500.00	
		GENERATION DCPP REACTOR OPERATOR	130,985.68	-	-	42,712.38	-	
		ELECTRIC OPERATIONS TROUBLEMAN	118,707.68	-	-	137,903.29	511.56	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	75,656.28	-	-	15,591.30	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	114,763.00	10,117.31	-	114,329.55	1,296.18	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	131,107.90	9,253.29	-	9,469.23	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,188.50	11,265.68	-	69,994.54	-	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	123,848.36	8,128.17	-	1,980.10	2,716.33	

PACIFIC GAS AND ELECTRIC COMPANY
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		STRATEGY & POLICY GAS TRADER/SR/EXPERT	124,785.60	8,030.68	-	11,114.61	1,514.32	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	173,819.46	22,670.95	3,657.15	3,216.92	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	138,601.83	21,011.32	-	16,200.00	498.12	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	119,859.40	-	-	35,766.97	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	178,002.04	23,216.45	3,657.15	13,578.95	871.85	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,086.02	-	-	83,074.18	424.38	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	93,998.55	-	-	113,534.31	445.19	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	57,375.00	-	-	6,296.00	240.01	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	150,764.58	8,959.03	-	12,293.41	716.75	
		ELECTRIC OPERATIONS TECHNICIAN	129,113.67	-	-	18,503.42	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,202.98	-	-	39,369.99	120.56	
		FINANCE MANAGER/SR MANAGER	169,875.50	15,549.75	-	3,036.12	658.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	119,549.41	-	-	70,740.61	201.25	
		ELECTRIC OPERATIONS M&C COORDINATOR	130,684.82	-	-	48,835.26	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,020.78	-	-	99,028.42	2,590.15	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	140,600.04	7,163.70	-	-	959.15	
		CUSTOMER CARE ANALYST SR/EXP/PRN	173,401.07	19,062.73	-	-	9,614.71	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	94,899.45	-	-	8,069.17	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	30,769.58	14,999.03	-	8,317.54	2,564.57	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,488.16	-	-	10,645.28	1,187.57	
		GAS OPERATIONS LEADER/CREW/FOREMAN	51,689.80	-	-	12,654.45	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,628.20	9,460.59	-	16,339.12	1,629.95	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	160,270.00	11,735.47	-	2,404.05	6,105.59	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	167,076.92	11,935.75	-	37,372.26	7,844.10	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	179,004.00	10,683.03	-	19,402.21	-	
		SHARED SERVICES ENGINEER SR/EXP	135,795.00	5,569.12	-	-	1,740.18	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	53,342.77	-	-	12,784.38	1,987.94	
		ELECTRIC OPERATIONS LINEMAN	126,201.30	-	-	116,287.68	232.30	
		GENERATION LEAD/FOREMAN	14,669.40	-	-	22,349.91	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,413.34	-	-	33,352.52	297.85	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	126,985.38	-	-	3,299.26	1,173.85	
		ELECTRIC OPERATIONS SUPERVISOR	128,796.57	9,045.43	-	2,150.00	315.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	143,386.54	8,573.08	-	826.60	315.00	
		STRATEGY & POLICY MARKET DESIGN ANALYST, EXP/PRN	87,204.97	22,372.71	-	2,217.37	564.23	
		GAS OPERATIONS LEADER/CREW/FOREMAN	136,477.60	-	-	89,473.35	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	152,655.99	10,562.82	-	46,714.90	50,565.13	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,195.33	-	-	137,869.35	-	
		STRATEGY & POLICY DIRECTOR/CHIEF	221,783.14	52,946.82	10,248.23	4,000.00	227.59	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	128,877.08	-	-	45,678.05	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	123,710.15	-	-	1,083.98	280.00	
		GENERATION NUC INSTRUCTOR/SR/EXP	163,109.50	12,051.12	-	21,480.00	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,042.90	-	-	30,649.88	4,649.66	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	140,877.00	16,955.59	-	6,780.00	17,189.71	
		ELECTRIC OPERATIONS TROUBLEMAN	107,040.30	-	-	228,746.03	-	
		ELECTRIC OPERATIONS TROUBLEMAN	126,420.36	-	-	158,357.58	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,188.54	8,192.74	-	-	7,899.29	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	187,714.68	16,167.55	291.90	2,078.18	972.85	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	141,493.80	-	-	96,866.46	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	129,830.04	6,934.57	-	2,913.40	4,107.95	
		ELECTRIC OPERATIONS TROUBLEMAN	127,218.40	-	-	99,281.20	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,586.93	-	-	179,734.56	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	130,932.00	7,813.67	-	1,886.70	240.00	
		HUMAN RESOURCES GENERALIST EXP/PRN	137,003.52	7,365.10	-	744.13	1,004.95	
		STRATEGY & POLICY CASE MANAGER EXPERT/PRN	143,678.50	10,802.94	-	4,846.15	469.91	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	134,405.34	7,908.06	-	10,500.00	737.52	
		ELECTRIC OPERATIONS LINEMAN	125,649.14	-	-	129,834.61	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	205,782.66	26,552.39	6,065.35	1,519.52	5,693.29	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	125,489.36	8,690.64	-	4,700.00	2,141.79	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	40,139.44	-	-	11,006.13	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	148,651.05	13,071.63	-	1,000.00	140.00	
		GENERATION HYDRO OPERATOR	125,883.12	-	-	32,130.16	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	121,546.56	-	-	45,402.49	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,728.16	-	-	72,545.97	1,826.78	

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		ELECTRIC OPERATIONS MANAGER/SR MANAGER	181,415.64	29,730.17	-	24,100.00	480.41	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	143,614.84	8,625.40	-	3,769.94	1,335.80	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	130,535.00	-	-	680.08	70.00	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	132,351.98	-	-	39,755.30	94.30	
		GENERATION HYDRO OPERATOR	130,295.39	-	-	71,163.67	1,022.29	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	56,612.34	-	-	-	235.00	
		ELECTRIC OPERATIONS TROUBLEMAN	128,856.39	-	-	116,938.13	55.07	
		STRATEGY & POLICY DIRECTOR/CHIEF	181,727.86	30,119.68	-	5,681.24	555.25	
		GENERATION NUC INSTRUCTOR/SR/EXP	134,062.50	6,827.58	-	14,218.64	525.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	147,228.86	7,751.61	-	-	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	13,620.10	-	12,108.02	3,020.43	
		IT ADMINISTRATOR SR	135,895.83	9,239.38	-	6,509.23	210.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,765.30	-	-	69,714.25	-	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	135,839.62	7,176.76	-	30,463.40	2,235.47	
		ELECTRIC OPERATIONS LINEMAN	100,326.96	-	-	176,800.34	3,998.10	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	19,375.57	10,475.17	-	8,009.31	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	128,318.68	9,379.41	-	18,826.90	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	111,660.50	8,986.93	-	845.72	522.19	
		GENERAL COUNSEL SENIOR COUNSEL	232,379.98	69,917.24	21,258.81	1,423.63	1,392.35	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	123,370.39	-	-	56,114.09	-	
		GENERATION NUC INSTRUCTOR/SR/EXP	155,697.70	9,321.08	-	1,128.00	216.69	
		ELECTRIC OPERATIONS SUPERVISOR	157,097.96	11,143.40	-	-	-	
		SHARED SERVICES ENGINEER SR/EXP	129,366.05	-	-	3,281.59	48.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	122,089.85	-	-	158,880.94	13,240.90	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	28,344.08	-	-	43,265.78	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	217,011.86	16,675.62	1,618.40	27,960.00	35.00	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	171,117.15	15,703.70	-	1,500.00	311.65	
		GENERAL COUNSEL CHIEF COUNSEL	237,839.60	52,408.46	17,126.47	750.00	872.60	
		HUMAN RESOURCES GENERALIST EXP/PRN	152,221.16	5,859.80	-	3,400.00	698.43	
		ELECTRIC OPERATIONS TROUBLEMAN	129,518.17	-	-	141,729.83	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	135,456.00	10,039.35	-	16,319.74	1,193.36	
		CUSTOMER CARE MANAGER/SR MANAGER	160,598.28	18,403.16	145.95	20,613.00	6,975.34	
		ELECTRIC OPERATIONS LINEMAN	136,009.37	-	-	85,870.11	82.85	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	75,742.36	-	-	38,434.68	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,152.00	-	-	50,882.28	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	144,912.42	10,355.62	-	341.75	10,693.56	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	148,300.54	10,364.67	-	7,164.68	1,373.19	
		ELECTRIC OPERATIONS LINEMAN	126,137.26	-	-	130,613.58	428.52	
		ELECTRIC OPERATIONS TROUBLEMAN	128,950.90	-	-	23,818.22	22.52	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	151,708.00	9,070.65	-	2,569.28	360.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	141,812.90	10,194.10	-	-	343.86	
		IT ADMINISTRATOR SR	133,794.40	10,324.96	-	20,307.28	365.06	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	150,288.00	11,260.55	-	1,500.00	1,378.09	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	144,036.00	8,217.04	-	219.80	891.33	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	161,844.24	16,128.85	437.85	14,960.64	433.40	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	158,410.27	9,304.49	-	-	1,290.01	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	184,855.20	16,518.48	2,032.70	3,500.00	1,069.50	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	172,183.00	14,852.78	-	-	890.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	35,597.36	-	-	4,479.41	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	-	-	-	-	-	
		GENERATION DCPN NUCLEAR OPERATOR	134,602.96	-	-	52,874.32	-	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	168,954.96	13,869.88	-	4,500.00	2,324.94	
		ELECTRIC OPERATIONS LINEMAN	114,002.03	-	-	183,069.90	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	67,280.14	-	-	28,845.48	400.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	94,033.82	8,096.75	-	9,947.61	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,877.46	-	-	81,230.94	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	144,898.95	8,129.08	-	1,881.36	10,001.96	
		ELECTRIC OPERATIONS LINEMAN	135,532.26	-	-	114,788.82	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	114,258.45	-	-	8,911.92	680.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	121,564.38	-	-	79,565.69	7,230.45	
		ELECTRIC OPERATIONS SUPERVISOR	183,896.66	19,295.71	-	18,405.41	9,669.53	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	142,858.21	12,340.64	-	900.00	771.53	
		CUSTOMER CARE MANAGER/SR MANAGER	175,742.02	14,613.79	3,657.15	-	683.15	

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		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,139.50	-	-	46,593.93	-	
		GENERATION SUPERVISOR	132,034.35	5,353.69	-	38,253.01	3,620.07	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	124,656.20	7,461.82	-	6,393.83	1,168.68	
		HUMAN RESOURCES PRJCT/PRGRM MANAGER EXP/PRN	147,840.00	12,312.44	-	550.00	350.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	136,378.08	-	-	22,282.42	-	
		ELECTRIC OPERATIONS TROUBLEMAN	102,943.23	-	-	244,310.18	-	
		ELECTRIC OPERATIONS LINEMAN	120,875.55	-	-	85,621.55	677.98	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	106,565.76	-	-	28,546.15	1,465.72	
		ELECTRIC OPERATIONS TROUBLEMAN	122,458.81	-	-	124,833.19	-	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	126,246.14	7,470.14	-	731.92	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	59,735.51	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,895.80	-	-	69,595.84	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,367.87	-	-	37,829.15	96.03	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	61,488.00	-	-	32,965.00	2,004.54	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	138,272.54	5,070.53	-	1,000.00	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	135,360.80	-	-	173,914.64	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	147,732.64	12,914.93	-	67,124.40	13,971.21	
		ELECTRIC OPERATIONS SUPERVISOR	138,620.41	9,307.76	-	62,020.54	2,229.21	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	40,029.64	-	-	-	504.18	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	125,133.94	-	-	215,769.38	3,192.77	
		ELECTRIC OPERATIONS TROUBLEMAN	126,284.30	-	-	117,351.51	1,084.02	
		ELECTRIC OPERATIONS TROUBLEMAN	101,780.20	-	-	264,950.60	29.23	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	181,128.00	10,741.49	-	3,047.80	3,026.07	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	151,569.82	-	-	48,840.81	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	138,369.98	-	-	15,413.29	1,374.52	
		ELECTRIC OPERATIONS M&C COORDINATOR	124,679.03	-	-	35,999.23	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,781.90	-	-	42,714.03	80.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	154,980.00	9,311.11	-	12,947.36	2,095.14	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,867.85	6,413.52	-	31,592.71	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	126,967.81	-	-	2,483.75	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,807.43	-	-	130,563.82	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	119,682.41	-	-	80,883.70	152.96	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	132,253.92	13,749.28	-	9,540.68	1,517.34	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	26,762.40	-	-	14,692.88	-	
		ELECTRIC OPERATIONS SUPERVISOR	125,527.10	13,047.51	-	77,089.67	-	
		GENERATION DCPD REACTOR OPERATOR	132,013.84	-	-	43,851.83	-	
		ELECTRIC OPERATIONS LINEMAN	125,266.40	-	-	83,306.91	611.24	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	129,094.30	9,566.86	-	2,000.00	6,675.07	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	130,278.16	-	-	10,944.28	469.78	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	145,571.86	8,707.37	-	3,277.44	346.02	
		ELECTRIC OPERATIONS LINEMAN	139,276.70	-	-	136,349.08	-	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	184,570.80	21,719.94	-	4,795.00	565.90	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,975.84	-	-	7,235.70	410.95	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	151,490.04	9,292.59	-	4,090.23	-	
		GENERATION (NUC) ENGINEER SR/PRN	152,390.86	9,220.28	-	23,895.58	843.89	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	156,239.99	12,367.20	-	436.14	2,122.70	
		CUSTOMER CARE PRODUCT/SPLST MNGR SR/EXP/PRN	62,510.87	-	-	-	197.99	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	119,055.18	8,359.32	-	67,042.19	14,667.57	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	121,167.75	-	-	250,022.89	-	
		ELECTRIC OPERATIONS LINEMAN	113,601.90	-	-	42,926.66	-	
		ELECTRIC OPERATIONS LINEMAN	135,406.81	-	-	30,097.52	30.40	
		GENERATION SUPERVISOR	174,863.66	12,405.77	-	6,444.02	315.00	
		CUSTOMER CARE MANAGER/SR MANAGER	123,330.41	9,563.28	-	4,226.16	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	163,301.05	-	-	9,854.59	751.59	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	105,833.30	-	-	3,000.00	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,843.38	-	-	51.14	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	148,517.07	13,009.31	-	8,098.76	1,552.91	
		STRATEGY & POLICY MANAGER/SR MANAGER	184,189.60	18,233.33	437.85	11,750.00	1,046.98	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,820.00	10,373.23	-	668.48	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	27,399.60	-	-	19,053.69	-	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	132,156.34	8,317.63	-	4,500.00	315.15	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	125,232.32	-	-	12,138.49	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,364.88	-	-	55,762.59	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS SUPERVISOR	147,458.34	10,300.94	-	37,834.76	4,297.65	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	17,853.97	-	-	-	35.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	124,934.96	6,486.71	-	5,963.47	286.73	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	44,258.96	-	-	80,021.57	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	132,919.00	9,862.04	-	518.00	550.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,299.87	-	-	76,906.20	247.44	
		EHS SR MANAGER/MANAGER/SUPERVISOR	135,000.00	3,510.77	-	32,036.80	8,193.23	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	206,179.94	54,526.22	15,332.32	1,645.56	105.00	
		GENERATION QUALITY AUDITOR/SR/EXP	158,066.00	5,970.71	-	24,511.91	2,292.86	
		GENERATION NUCLEAR PLANNER/SR	149,445.72	-	-	18,749.34	160.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	122,068.68	-	-	1,367.57	720.00	
		ELECTRIC OPERATIONS M&C COORDINATOR	125,982.20	-	-	65,875.75	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	136,785.27	7,868.70	-	8,578.70	1,479.99	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	113,846.98	6,393.41	-	-	97.28	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	127,057.72	-	-	177,908.25	116.16	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	146,315.36	8,738.55	-	-	885.71	
		GENERATION HYDRO OPERATOR	123,349.79	-	-	69,029.94	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	119,683.13	-	-	71,636.98	720.00	
		GENERATION DCPW WORK CONTROL LEAD	138,823.82	-	-	125,198.67	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	136,615.54	8,171.64	-	9,868.32	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,865.70	-	-	57,428.13	480.00	
		GENERATION HYDRO OPERATOR	130,231.11	-	-	78,793.72	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	151,677.04	10,870.29	-	49,349.84	14,168.28	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	192,016.00	11,018.37	-	4,473.24	1,638.33	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	7,646.02	-	622.80	474.00	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	193,572.00	19,047.94	-	37,549.71	-	
		FINANCE STRATEGIC ANALYST EXP/PRN/CHIEF	162,362.68	-	-	2,115.45	280.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	146,575.04	9,256.17	-	15,439.46	6,434.94	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	129,062.54	7,617.97	-	-	2,168.74	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	120,245.28	-	-	9,284.25	1,335.01	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	97,546.46	4,344.34	-	79,419.61	-	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	122,641.80	-	-	43,862.39	-	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	153,832.96	11,365.70	-	1,750.00	371.41	
		ELECTRIC OPERATIONS TROUBLEMAN	101,710.93	-	-	152,372.30	17.87	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	156,380.86	-	-	178,388.46	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	-	-	-	57,484.23	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	133,253.12	-	-	173,727.91	197.40	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	37,744.42	9,172.39	-	442.68	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	107,250.56	-	-	10,499.31	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,114.16	9,601.83	-	1,000.00	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,182.41	-	-	45,007.79	-	
		GENERATION SUPERVISOR	176,036.34	12,634.49	-	41,293.32	360.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	39,662.80	-	-	155,671.96	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	140,788.20	8,440.16	-	5,948.83	1,468.51	
		ELECTRIC OPERATIONS SUPERVISOR	126,599.92	11,434.95	-	7,843.20	3,669.68	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,974.96	-	-	20,012.47	-	
		GENERATION SUPERVISOR	154,408.04	10,053.85	-	12,788.18	3,053.18	
		GENERATION (NUC) PERF IMPROVEMENT COORD SR/SR ADVSNG	144,276.00	8,610.30	-	4,959.24	400.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	116,039.09	-	-	57,891.61	508.13	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	157,730.04	17,354.08	-	2,015.12	544.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	125,767.85	-	-	24,452.75	1,315.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	166,583.71	8,153.03	-	1,623.80	109.39	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	146,712.00	8,906.60	-	3,573.85	216.07	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	126,271.63	-	-	400.00	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	118,826.56	-	-	98,167.56	1,957.42	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	193,819.54	17,419.61	1,028.13	1,000.01	2,395.94	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	7,710.05	-	2,530.68	500.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	80,834.95	-	-	476,741.75	1,910.61	
		INFORMATION TECHNOLOGY TECHNICIAN	110,328.33	-	-	127,450.09	343.86	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	136,800.01	-	-	28,011.48	161.29	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,345.38	-	-	40,710.86	829.99	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	41,079.99	13,663.86	-	6,708.68	20.00	
		INFORMATION TECHNOLOGY SUPERVISOR	136,458.67	11,080.74	-	6,647.01	1,008.18	

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		ELECTRIC OPERATIONS SUPERVISOR	157,074.63	15,643.84	-	4,965.32	982.45	
		GENERATION DCPD REACTOR OPERATOR	130,713.69	-	-	73,777.36	-	
		GENERATION ADVANCED LEAD POWER PLANT TECHNICIAN	130,674.61	-	-	58,195.22	220.72	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,480.13	-	-	52,090.75	-	
		ELECTRIC OPERATIONS LINEMAN	119,576.29	-	-	58,876.22	-	
		ELECTRIC OPERATIONS SUPERVISOR	170,618.64	12,190.35	-	-	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	128,597.04	7,017.97	-	2,428.96	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	89,280.12	-	-	95,250.16	400.92	
		GENERAL COUNSEL SENIOR COUNSEL	215,369.18	54,787.64	17,926.48	1,675.00	592.60	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	142,036.20	-	-	134,265.13	-	
		ELECTRIC OPERATIONS SUPERVISOR	147,711.52	13,448.66	-	57,120.95	11,855.53	
		ELECTRIC OPERATIONS TROUBLEMAN	92,152.60	-	-	125,126.13	-	
		GENERATION (NUC) RADIATION PROTECTION ENGR/TECH	10,438.00	-	-	14,638.26	-	
		ELECTRIC OPERATIONS LINEMAN	125,426.70	-	-	71,605.18	2,493.62	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	181,104.86	13,241.47	-	701.60	650.00	
		STRATEGY & POLICY DIRECTOR	215,093.80	68,151.32	7,652.73	13,052.80	716.91	
		ELECTRIC OPERATIONS TECHNICIAN	120,818.01	-	-	46,669.29	800.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	153,753.49	9,273.88	-	34,001.54	640.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	193,950.70	25,999.57	3,482.40	6,885.60	5,384.26	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	139,361.84	16,161.58	-	78,860.20	1,169.98	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	160,089.96	9,435.04	-	-	998.90	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	165,600.00	16,105.09	-	44,852.09	8,348.46	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,305.94	-	-	96,383.49	370.30	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	114,917.66	-	-	216,479.12	-	
		CUSTOMER CARE SUPERVISOR	137,112.14	9,607.31	-	4,474.24	1,093.51	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	195,541.66	17,370.88	-	3,000.00	2,173.04	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	128,759.16	-	-	52,720.14	112.70	
		INFORMATION TECHNOLOGY TECHNICIAN	125,981.71	-	-	38,103.97	-	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	8,528.42	-	20,085.70	22,335.70	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,431.20	-	-	61,101.44	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,459.00	-	-	35,680.00	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,754.50	10,870.37	-	11,380.09	1,080.88	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,466.71	-	-	81,559.45	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	127,778.92	-	-	28,556.50	435.03	
		ELECTRIC OPERATIONS SUPERVISOR	146,347.36	12,696.10	-	62,649.10	288.73	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	122,976.25	-	-	21,259.06	692.32	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	128,479.80	-	-	38,581.15	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	139,134.34	10,663.13	-	8,318.93	5,242.92	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	129,568.26	6,921.98	-	1,550.00	1,012.65	
		CUSTOMER CARE SUPERVISOR	114,427.25	9,693.22	-	1,900.00	855.00	
		GENERATION MANAGER/SR MANAGER	208,812.80	27,527.67	1,028.13	2,600.00	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	131,054.40	-	-	21,827.72	-	
		ELECTRIC OPERATIONS SUPERVISOR	157,077.25	10,359.52	-	129,662.73	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,423.80	-	-	1,694.27	355.63	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	141,485.30	8,066.14	-	-	720.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	127,921.60	-	-	78,298.31	2,311.37	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,426.00	-	-	51,484.81	554.57	
		GENERATION SUPERVISOR	174,493.64	13,597.42	-	24,218.36	375.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	151,136.33	-	-	25,000.00	368.43	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	132,574.05	-	-	14,867.22	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,425.28	-	-	43,611.81	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	165,437.40	16,612.16	-	5,150.00	754.41	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	14,655.60	-	-	15,006.06	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	60,298.28	12,077.11	-	200,097.17	2,402.88	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	126,191.70	-	-	17,438.63	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	150,605.94	10,721.29	-	1,000.00	695.14	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	135,360.00	4,862.25	-	8,331.37	141.94	
		ELECTRIC OPERATIONS LINEMAN	89,923.98	-	-	102,434.18	-	
		GENERATION OUTAGE CONTROL TECHNICIAN	17,841.60	-	-	14,067.85	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	148,328.52	-	-	163,249.88	2,280.44	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	111,571.04	8,618.14	-	4,253.69	1,048.60	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	151,754.04	8,034.60	-	729.60	887.10	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	124,421.79	-	-	13,224.78	-	

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		ELECTRIC OPERATIONS LINEMAN	116,322.98	-	-	137,114.65	1,196.54	
		GENERATION MANAGER/SR MANAGER	147,676.59	10,068.98	-	43,593.60	422.41	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	140,753.20	11,003.64	-	1,500.00	1,101.43	
		ELECTRIC OPERATIONS TECHNICIAN	135,562.60	-	-	62,821.03	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	131,163.44	-	-	224,527.34	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	144,933.06	10,053.75	-	3,800.00	5,058.32	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	146,631.70	8,767.11	-	7,200.00	-	
		GENERATION HYDRO OPERATOR	125,167.71	-	-	19,046.44	-	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXP/PRN	146,077.54	11,409.40	-	4,000.00	1,029.36	
		INFORMATION TECHNOLOGY SUPERVISOR	156,528.43	11,377.76	-	3,000.00	779.07	
		STRATEGY & POLICY DIRECTOR/CHIEF	190,452.38	49,494.15	2,814.43	4,011.06	315.00	
		GENERATION SUPERVISOR	142,753.46	10,269.36	-	21,424.74	136.95	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	137,878.14	9,929.39	-	6,160.95	760.53	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,196.00	-	-	114,441.89	864.63	
		GENERAL COUNSEL SENIOR COUNSEL	1,429.70	46,409.78	1,315.15	4,744.40	-	
		ELECTRIC OPERATIONS SUPERVISOR	180,458.64	12,954.03	-	338.56	280.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,817.34	-	-	56,582.28	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	178,150.00	10,267.55	-	30,344.51	720.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,798.23	-	-	37,398.45	-	
		ELECTRIC OPERATIONS LINEMAN	96,618.54	-	-	108,433.86	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	126,037.46	-	-	190,176.26	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	124,013.64	-	-	4,862.52	720.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	127,286.00	11,411.86	-	4,364.03	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	151,694.04	8,916.39	-	3,000.00	640.84	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,567.98	-	-	29,082.10	-	
		GENERATION LEAD/FOREMAN	124,756.57	-	-	15,455.75	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	179,242.00	16,047.85	-	4,500.00	1,321.46	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	143,586.70	8,457.36	-	2,000.00	1,178.75	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	171,175.23	8,276.74	-	3,000.00	4,506.96	
		ELECTRIC OPERATIONS M&C COORDINATOR	144,131.08	-	-	146,206.81	-	
		FINANCE MANAGER/SR MANAGER	153,062.46	12,173.66	-	1,950.00	480.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	141,274.36	8,426.53	-	-	232.34	
		SHARED SERVICES BIOLOGIST, SENIOR	140,380.00	10,505.78	-	9,250.20	10,894.40	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	122,760.13	6,861.21	-	993.15	904.53	
		ELECTRIC OPERATIONS TROUBLEMAN	130,661.11	-	-	129,130.37	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	138,999.96	9,786.56	-	1,101.61	1,370.62	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	76,953.75	-	-	-	245.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	149,729.53	9,045.18	-	-	1,730.41	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	140,504.25	8,135.11	-	615.31	1,846.68	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	140,417.50	-	-	90,384.95	1,021.69	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	146,712.00	8,731.41	-	20,929.93	944.75	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	93,401.84	8,540.34	-	17,100.46	284.20	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	97,668.24	-	-	16,422.90	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	114,238.38	7,032.85	-	2,857.22	200.10	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	140,107.46	8,405.78	-	536.03	480.00	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	144,537.16	-	-	2,500.00	838.38	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	124,511.45	8,719.59	-	400.00	-	
		GENERATION MANAGER/SR MANAGER	214,203.76	17,009.65	145.95	10,446.69	35.00	
		ELECTRIC OPERATIONS TECHNICIAN	136,427.36	-	-	104,703.90	2,936.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,856.00	10,375.44	-	13,739.96	1,611.20	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,838.21	-	-	53,249.76	552.42	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,539.50	-	-	78,002.27	3,953.38	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR ELECTRIC	138,645.94	-	-	1,500.00	188.40	
		OPERATIONS ANALYST SR/EXP/PRN	125,952.00	9,426.56	-	3,362.44	754.17	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	125,949.42	14,149.58	-	42,486.69	2,465.74	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	107,472.39	10,677.95	-	24,972.99	170.00	
		GENERATION SUPERVISOR	153,055.57	6,668.80	-	40,882.39	317.10	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	146,364.00	11,341.26	-	475.00	3,469.32	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,709.14	-	-	85,510.24	-	
		ELECTRIC OPERATIONS SUPERVISOR	133,564.00	8,066.09	-	524.56	719.63	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	220,090.70	68,257.69	16,306.51	13,100.00	12,555.60	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,600.77	-	-	118,726.69	350.00	

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		ELECTRIC OPERATIONS TROUBLEMAN	89,560.41	-	-	169,488.95	372.05	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,291.30	-	-	138,267.82	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	60,164.06	-	-	40,144.92	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	130,543.86	7,677.55	-	8,707.89	6,520.47	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	114,090.51	-	-	169,574.99	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	119,586.29	-	-	44,725.77	3,530.08	
		ELECTRIC OPERATIONS TROUBLEMAN	127,742.50	-	-	69,745.45	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,113.49	-	-	88,916.82	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	119,995.40	-	-	45,888.24	-	
		GENERATION ANALYST/SPECIALIST SR/EXP/PRN	147,638.00	6,766.62	-	3,471.65	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	151,863.65	11,278.88	-	2,763.55	1,551.51	
		ELECTRIC OPERATIONS TROUBLEMAN	150,080.56	-	-	192,828.32	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	138,497.47	-	-	193,794.93	-	
		ELECTRIC OPERATIONS SUPERVISOR	132,876.50	9,502.16	-	29,841.85	13,452.43	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	182,532.00	10,893.25	-	3,208.60	2,338.16	
		ELECTRIC OPERATIONS TROUBLEMAN	131,532.77	-	-	74,952.28	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	109,872.50	-	-	10,441.31	-	
		GENERATION NUC INSTRUCTOR/SR/EXP	158,298.30	9,472.46	-	24,703.88	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,446.38	-	-	85,840.89	358.42	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	171,901.52	11,996.69	-	-	1,039.99	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	122,995.60	-	-	42,854.11	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,297.88	-	-	50,660.78	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	142,629.59	-	-	126,789.07	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	138,044.12	-	-	158,081.19	127.00	
		SHARED SERVICES BIOLOGIST, SENIOR	143,616.00	8,998.99	-	7,855.42	3,234.33	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	132,964.00	9,979.99	-	11,668.43	352.42	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	129,640.00	-	-	179,524.93	205.83	
		FINANCE TAX ANALYST EXP/PRN	138,049.25	9,343.17	-	3,100.00	715.00	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	126,616.81	-	-	62,614.31	486.70	
		ELECTRIC OPERATIONS TROUBLEMAN	122,995.65	-	-	88,416.73	-	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	129,803.55	-	-	88,630.27	-	
		GENERATION DIRECTOR	229,808.34	82,763.28	5,212.17	31,841.20	5,386.97	
		ELECTRIC OPERATIONS SUPERVISOR	128,035.36	-	-	86,373.98	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	196,329.16	21,751.86	-	5,132.08	595.94	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	139,735.37	8,363.54	-	262.16	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	142,255.05	11,926.53	-	3,000.00	1,481.35	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	127,428.49	-	-	9,605.27	245.72	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	141,761.86	10,187.66	-	12,086.08	8,233.41	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	70,142.08	9,872.70	-	23,545.34	2,725.48	
		GENERATION LEAD/FOREMAN	126,049.80	-	-	77,804.59	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	185,072.76	14,893.39	-	6,172.32	2,966.76	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	162,918.12	9,455.73	-	1,827.61	2,585.16	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	113,831.16	-	-	35,798.60	309.40	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	203,105.84	29,352.57	1,223.50	-	1,799.73	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	125,692.50	8,981.67	-	11,435.44	6,167.60	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	124,872.82	9,862.58	-	4,613.09	1,842.24	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	168,529.86	16,937.08	-	800.00	1,889.41	
		GENERATION SUPERVISOR	148,061.34	9,620.82	-	3,931.95	1,635.43	
		CUSTOMER CARE SUPERVISOR	107,277.35	6,883.46	-	8,489.24	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	137,683.55	10,416.70	-	18,621.00	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	81,714.34	-	-	18,556.67	115.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	123,063.50	-	-	75,846.97	632.37	
		ELECTRIC OPERATIONS LINEMAN	124,339.95	-	-	108,508.33	-	
		ELECTRIC OPERATIONS TROUBLEMAN	48,607.64	-	-	384,659.06	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	137,267.68	-	-	88,122.89	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	155,367.30	21,680.52	-	4,508.69	2,092.60	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	182,043.16	16,240.56	-	8,420.48	3,147.07	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,446.74	13,866.17	-	48,152.93	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	179,798.36	19,434.82	-	3,873.30	273.99	
		GENERATION SUPERVISOR	160,679.30	11,481.80	-	-	6,309.90	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	145,199.66	11,677.94	-	1,691.73	588.00	
		GENERATION LEAD/FOREMAN	134,123.20	-	-	43,613.58	1,594.57	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	184,790.00	10,710.01	-	5,002.64	-	

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		GAS OPERATIONS ENGINEER SR/EXP/PRN	140,979.82	6,541.53	-	536.08	1,550.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,589.71	-	-	45,174.25	178.25	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	166,995.60	19,766.51	-	8,842.56	1,020.33	
		SHARED SERVICES DIRECTOR/SR DIRECTOR	216,833.20	94,167.29	9,983.21	-	353.95	
		INFORMATION TECHNOLOGY DIRECTOR/SR DIRECTOR	225,018.84	52,939.10	5,421.50	-	1,110.85	
		GENERATION QUALITY AUDITOR/SR/EXP	147,788.77	9,632.54	-	6,110.64	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	121,959.90	7,054.43	-	-	556.90	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	165,999.96	17,313.30	-	24,104.85	6,759.09	
		FINANCE SUPERVISOR	140,625.00	12,522.44	-	1,500.00	720.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,460.00	7,666.17	-	6,428.60	862.77	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	29,033.28	-	-	12,555.95	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,334.47	-	-	138,885.82	145.61	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	70,395.12	-	-	155,048.01	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	121,690.16	11,310.01	-	9,445.59	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	113,632.61	-	-	191,066.08	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	8,985.02	-	1,685.70	203.19	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	14,230.15	-	-	-	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	69,697.43	-	-	316,362.76	282.33	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	128,920.46	-	-	15,962.00	683.54	
		FINANCE MANAGER/SR MANAGER	150,258.34	13,217.05	-	6,800.00	74.03	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,498.00	-	-	84,764.16	1,577.80	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	192,490.00	11,152.49	-	32,868.92	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,926.50	6,274.82	-	11,465.90	1,686.07	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	146,916.14	15,904.50	-	-	350.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	156,383.04	11,393.57	-	3,561.66	1,083.96	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	112,945.14	-	-	101,329.11	2,937.92	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	142,782.54	-	-	7,217.01	858.74	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,197.87	-	-	203,147.94	190.83	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	122,034.74	5,026.75	-	15,906.36	3,286.44	
		CUSTOMER CARE PRODUCT /SPCLST MNGR SR/EXP/PRN	146,798.86	8,784.43	-	-	40.82	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	86,314.63	9,946.35	-	38,617.13	8,948.99	
		ELECTRIC OPERATIONS SUPERVISOR	146,277.20	10,383.08	-	89,377.86	249.38	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	131,282.80	12,479.43	-	794.12	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	184,979.66	19,341.00	-	7,800.00	11,466.97	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	145,366.63	13,895.03	-	16,202.58	227.66	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	180,434.80	15,405.14	-	4,947.36	305.00	
		ELECTRIC OPERATIONS SUPERVISOR	135,500.04	2,960.36	-	34,980.27	10,022.97	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	140,194.92	17,546.61	3,190.50	13,483.56	4,944.22	
		INFORMATION TECHNOLOGY SUPERVISOR	140,852.30	13,299.63	-	4,402.41	5,075.30	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	65,200.55	8,389.75	-	45,423.46	1,673.85	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	121,502.74	-	-	131,310.61	1,283.41	
		ELECTRIC OPERATIONS SUPERVISOR	137,583.08	217.80	-	74,758.55	1,902.17	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	141,886.00	10,662.81	-	11,813.45	7,267.83	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,397.72	-	-	44,504.22	350.00	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	127,099.96	7,787.32	-	500.00	1,051.39	
		ELECTRIC OPERATIONS TROUBLEMAN	117,809.90	-	-	152,212.01	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	129,303.15	-	-	16,472.75	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	106,506.27	-	-	84,578.01	405.97	
		SHARED SERVICES BIOLOGIST, SENIOR	89,161.60	8,570.48	-	33,142.15	337.53	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	64,749.16	15,491.84	5,275.55	106,220.30	4,051.77	
		ELECTRIC OPERATIONS LINEMAN	117,829.04	-	-	113,105.31	454.07	
		ELECTRIC OPERATIONS LINEMAN	121,659.97	-	-	58,370.06	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	177,420.86	10,582.96	-	-	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	153,957.84	11,723.72	-	3,639.94	575.89	
		ELECTRIC OPERATIONS SUPERVISOR	159,279.21	8,983.02	-	72,533.04	6,024.75	
		HUMAN RESOURCES GENERALIST EXP/PRN	115,148.64	-	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	118,696.37	-	-	74,294.89	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,856.00	10,375.44	-	7,222.15	480.70	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,886.25	-	-	86,771.05	329.16	
		GAS OPERATIONS LEADER/CREW/FOREMAN	136,626.31	-	-	57,900.46	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,715.60	-	-	703.45	-	
		ELECTRIC OPERATIONS SUPERVISOR	149,267.84	14,371.82	-	9,992.14	726.42	
		ELECTRIC OPERATIONS LINEMAN	125,731.27	-	-	148,235.80	-	

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		ELECTRIC OPERATIONS SUPERVISOR	144,340.26	10,232.75	-	18,480.72	13,136.73	
		ELECTRIC OPERATIONS TECHNICIAN	141,240.40	-	-	278,750.69	81.44	
		ELECTRIC OPERATIONS SUPERVISOR	144,353.17	-	-	7,306.79	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	131,248.10	-	-	180,847.49	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	183,796.42	14,291.10	-	4,000.00	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	186,024.80	22,336.97	-	3,725.00	-	
		SHARED SERVICES BIOLOGIST, SENIOR	143,616.00	8,570.48	-	17,452.88	6,078.10	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	160,342.21	9,989.32	-	23,285.02	460.52	
		HUMAN RESOURCES GENERALIST EXP/PRN	159,727.70	18,440.70	-	-	844.38	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	155,328.00	9,725.41	-	25,887.12	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	134,135.69	-	-	101,506.04	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,829.00	-	-	97,608.74	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	155,997.83	11,188.90	-	-	2,974.00	
		ELECTRIC OPERATIONS SUPERVISOR	144,370.84	15,469.05	-	192,574.69	34,154.85	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	125,320.87	-	-	149,476.22	-	
		ELECTRIC OPERATIONS LINEMAN	125,985.51	-	-	61,319.42	-	
		ELECTRIC OPERATIONS TECHNICIAN	121,569.78	-	-	2,601.04	106.95	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	152,000.70	10,945.79	-	13,863.34	2,131.20	
		GAS OPERATIONS LEADER/CREW/FOREMAN	121,292.37	-	-	35,569.65	-	
		INFORMATION TECHNOLOGY SUPERVISOR	159,189.66	11,621.38	-	1,000.00	1,354.78	
		CUSTOMER CARE PRODUCT /SPLST MNGR. SR/EXP/PRN	177,737.70	15,755.98	-	3,050.00	245.00	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	156,521.86	13,503.89	-	5,174.42	1,548.15	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	123,932.80	-	-	69,501.13	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	158,203.74	12,700.23	-	6,800.00	611.40	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	121,350.15	-	-	78,389.82	41,119.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,422.00	-	-	7,727.32	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	108,277.78	4,725.57	-	5,432.83	4,595.34	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,477.52	10,848.58	-	22,226.07	948.97	
		GAS OPERATIONS LEADER/CREW/FOREMAN	105,841.65	-	-	26,659.56	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	133,246.00	7,990.70	-	845.74	350.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	168,667.64	20,534.24	-	1,126.96	48,277.96	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,942.60	-	-	48,662.93	245.00	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	125,823.95	-	-	64,162.31	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,366.35	-	-	88,326.61	769.81	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	129,016.64	7,713.94	-	1,750.00	640.00	
		ELECTRIC OPERATIONS SUPERVISOR	148,937.50	10,690.45	-	64,077.68	655.80	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	130,236.76	7,399.60	-	1,824.68	320.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,246.00	8,096.73	-	-	315.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	171,714.95	22,485.54	-	13,167.87	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	190,260.64	20,179.78	3,803.10	17,050.00	1,327.36	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	118,871.08	-	-	16,272.08	172.93	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	186,488.00	17,312.95	-	35,837.35	4,357.90	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,587.65	-	-	4,473.01	-	
		ELECTRIC OPERATIONS LINEMAN	113,798.89	-	-	87,058.64	194.93	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,395.68	-	-	172,225.44	835.01	
		ELECTRIC OPERATIONS TROUBLEMAN	95,882.22	-	-	207,675.10	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,795.85	-	-	71,646.63	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	181,601.78	15,511.10	-	5,000.00	210.00	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	128,839.18	6,783.50	-	2,000.00	140.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,991.08	-	-	6,279.78	1,688.18	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	143,345.09	9,221.11	-	4,263.15	200.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,820.00	10,351.65	-	7,183.44	766.03	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIR	40,717.98	55,868.19	22,809.00	3,267.41	163.44	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,032.00	7,513.40	-	124.56	1,254.31	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,722.70	-	-	81,419.25	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	155,650.04	9,304.96	-	1,303.36	5,214.98	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	97,190.48	-	-	5,880.00	3,929.10	
		ELECTRIC OPERATIONS LINEMAN	127,819.40	-	-	99,177.46	-	
		ELECTRIC OPERATIONS TROUBLEMAN	108,894.20	-	-	116,951.99	-	
		ELECTRIC OPERATIONS TROUBLEMAN	117,746.64	-	-	133,306.03	159.40	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	154,702.20	11,264.39	-	22,240.48	-	
		GENERATION QUALITY AUDITOR/SR/EXP	116,147.00	-	-	22,942.08	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	147,480.04	9,163.99	-	19,553.99	15,427.73	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,263.64	-	-	27,059.93	-	
		GENERATION (NUC) RADIATION PROTECTION ENGR/TECH	147,323.30	8,847.26	-	29,092.62	220.00	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	151,890.30	-	-	16,772.27	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	161,309.70	9,609.66	-	-	1,263.15	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,597.30	-	-	98,853.35	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,068.09	-	-	87,817.89	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	193,664.00	14,426.37	-	16,386.15	164.00	
		ELECTRIC OPERATIONS LINEMAN	132,486.92	-	-	107,156.72	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	57,020.00	-	-	28,406.15	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	122,662.19	9,499.21	-	28,138.05	1,122.86	
		ELECTRIC OPERATIONS LINEMAN	119,528.79	-	-	60,761.75	351.25	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	132,293.22	7,504.55	-	8,638.64	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	141,521.70	14,622.54	-	5,000.00	-	
		GENERATION NUCLEAR PLANNER/SR	142,434.44	-	-	2,846.68	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	130,978.64	7,276.75	-	24,050.49	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	170,490.52	14,987.41	-	800.00	374.51	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	8,985.02	-	8,890.87	4,677.92	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	118,363.20	10,580.72	-	27,123.97	23,097.84	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	164,412.00	12,354.40	-	14,871.18	247.11	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	128,976.00	7,381.22	-	2,650.00	6,680.90	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	155,325.46	13,210.17	-	1,700.00	4,022.35	
		FINANCE MANAGER/SR MANAGER	179,000.04	15,529.78	-	16,923.65	1,684.92	
		ELECTRIC OPERATIONS TROUBLEMAN	126,134.23	-	-	79,347.76	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,522.90	-	-	77,627.02	1,281.66	
		GENERATION SUPERVISOR	144,765.79	9,701.32	-	2,494.40	883.16	
		ELECTRIC OPERATIONS SUPERVISOR	154,923.33	11,100.34	-	146,670.52	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	132,469.24	17,422.63	-	13,766.72	102.30	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	137,109.16	11,706.08	-	8.88	64.04	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,434.76	-	-	31,065.80	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	165,600.00	9,882.70	-	12,210.70	480.00	
		EHS SR MANAGER/MANAGER/SUPERVISOR	128,407.93	7,911.23	-	49,299.68	6,722.47	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	102,664.39	-	-	62,312.50	371.10	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	29,311.20	-	-	21,043.53	-	
		ELECTRIC OPERATIONS TECHNICIAN	123,768.56	-	-	69,858.19	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,029.52	7,101.36	-	4,431.87	620.20	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	168,703.34	12,089.72	-	31,061.94	-	
		ELECTRIC OPERATIONS TROUBLEMAN	129,393.00	-	-	87,493.78	-	
		STRATEGY & POLICY MARKET DESIGN ANALYST, EXP/PRN	181,747.02	18,921.98	2,028.25	-	496.31	
		ELECTRIC OPERATIONS SUPERVISOR	162,599.04	12,050.91	-	26,301.16	39.99	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,253.30	-	-	56,285.02	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	175,780.48	15,391.23	3,949.05	1,000.00	2,345.82	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	174,978.12	10,179.36	-	2,294.20	5,333.40	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,255.51	-	-	41,326.59	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	74,709.40	-	-	98,982.43	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	132,294.44	7,899.54	-	2,850.00	543.19	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,880.70	8,232.29	-	1,777.21	606.85	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	193,664.00	11,427.70	-	2,917.36	4,103.79	
		ELECTRIC OPERATIONS LINEMAN	123,093.98	-	-	66,577.17	-	
		GENERATION SUPERVISOR	162,025.66	10,278.55	-	18,695.22	413.76	
		GENERATION SUPERVISOR	161,211.04	14,225.71	-	40,831.25	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,868.63	9,736.08	-	4,000.00	1,900.68	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,000.00	10,342.21	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	126,756.92	-	-	160,282.23	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	124,988.84	7,513.06	-	2,473.83	-	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	165,485.70	9,585.66	-	38,311.99	11,557.33	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	158,158.48	-	-	16,182.96	209.12	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	181,565.25	21,023.71	-	267.21	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	158,520.66	14,256.59	-	15,751.00	-	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	8,528.42	-	7,341.85	17,659.86	
		GENERATION HYDRO OPERATOR	136,355.76	-	-	114,865.58	1,033.15	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	102,961.66	7,713.65	-	195,688.68	60.38	
		ELECTRIC OPERATIONS SUPERVISOR	182,946.80	13,112.49	-	19,757.97	1,080.99	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	146,032.78	11,496.16	-	29,388.08	175.00	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,466.95	-	-	54,552.78	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	155,822.54	10,668.30	-	1,501.20	456.55	
		ELECTRIC OPERATIONS TROUBLEMAN	130,664.70	-	-	37,574.91	-	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	126,139.73	-	-	94,516.21	-	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	193,452.00	11,544.58	-	20,026.31	4,870.14	
		GENERATION NUCLEAR PLANNER/SR	140,237.70	-	-	62,632.81	560.00	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	143,694.46	13,385.74	-	6,047.48	350.00	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	140,865.46	10,423.14	-	9,332.67	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,000.00	-	-	106,900.91	-	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	171,810.00	16,069.36	-	500.00	2,030.39	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	134,559.06	9,523.70	-	47,417.41	240.83	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	140,381.28	9,949.51	-	-	308.00	
		ELECTRIC OPERATIONS LINEMAN	132,466.21	-	-	148,379.49	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	140,726.60	-	-	108,311.95	-	
		ELECTRIC OPERATIONS LINEMAN	125,588.34	-	-	68,439.49	161.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	107,460.09	-	-	206,248.58	195.50	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	103,023.03	-	-	59,778.38	2,508.81	
		ELECTRIC OPERATIONS TROUBLEMAN	121,277.77	-	-	147,563.36	-	
		ELECTRIC OPERATIONS LINEMAN	112,176.50	-	-	85,061.36	-	
		ELECTRIC OPERATIONS LINEMAN	139,026.75	-	-	150,928.13	725.09	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	164,349.96	14,763.75	-	2,626.25	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	134,473.27	-	-	53,851.28	-	
		ELECTRIC OPERATIONS LINEMAN	114,155.97	-	-	174,279.51	5,505.68	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	120,815.96	-	-	39,823.04	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,041.30	7,424.30	-	-	908.48	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	154,157.41	8,773.53	-	18,879.90	2,270.13	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	149,139.52	-	-	80,037.14	9,087.58	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	8,501.86	-	10,678.20	19,071.37	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	148,216.17	12,978.36	-	3,382.95	2,033.00	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	130,869.30	-	-	23,399.63	63.46	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	17,841.60	-	-	19,871.37	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	134,935.19	-	-	67,679.59	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	120,422.59	-	-	34,814.75	686.25	
		ELECTRIC OPERATIONS LINEMAN	114,968.93	-	-	129,181.60	2,836.04	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	93,185.51	26,858.84	8,136.45	3,487.68	70.00	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	1,092.32	-	-	506.98	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,774.90	-	-	29,867.51	-	
		FINANCE DIRECTOR	218,789.14	55,301.74	18,319.83	13,927.76	1,092.26	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	86,899.77	14,205.75	-	47,500.76	1,099.85	
		ELECTRIC OPERATIONS SUPERVISOR	149,380.00	7,914.98	-	4,477.23	8,136.28	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	166,795.07	22,477.80	-	10,400.00	5,040.28	
		ELECTRIC OPERATIONS TECHNICIAN	140,993.13	-	-	6,073.81	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	182,459.13	19,317.14	-	9,000.00	5,445.50	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	128,210.71	-	-	25,996.34	88.06	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	170,097.92	29,485.07	-	24,500.00	1,131.34	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,546.50	-	-	9,816.30	2,373.78	
		ELECTRIC OPERATIONS LINEMAN	131,957.75	-	-	132,326.56	-	
		STRATEGY & POLICY CASE MANAGER EXPERT/PRN	143,939.03	10,826.16	-	3,032.32	1,509.50	
		GAS OPERATIONS LEADER/CREW/FOREMAN	135,676.00	-	-	9,335.04	-	
		ELECTRIC OPERATIONS TROUBLEMAN	115,387.06	-	-	144,417.91	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,938.30	8,841.60	-	-	1,083.71	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	170,092.34	13,909.51	-	3,500.00	2,158.06	
		ELECTRIC OPERATIONS TECHNICIAN	120,729.40	-	-	70,281.60	828.22	
		ELECTRIC OPERATIONS WRKSTRM PRGM ANALYST/SR/EXPERT/PRN	139,184.76	8,368.35	-	925.00	224.77	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	59,808.00	-	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	89,526.88	-	-	7,695.06	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	131,889.07	12,752.56	-	5,000.00	2,489.99	
		INFORMATION TECHNOLOGY SUPERVISOR	144,614.34	11,548.92	-	22,528.44	1,884.28	
		GENERAL COUNSEL SENIOR COUNSEL	222,106.02	55,369.38	12,564.75	5,883.50	2,851.11	
		ELECTRIC OPERATIONS LINEMAN	126,137.45	-	-	76,928.89	-	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	47,223.57	-	-	-	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	192,016.00	11,018.37	-	3,493.56	1,591.98	
		GENERATION MANAGER/SR MANAGER	164,492.14	19,684.88	-	11,280.99	1,167.73	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	110,669.26	-	-	3,713.57	-	
		GENERAL COUNSEL ATTORNEY	55,572.24	-	-	-	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	139,308.00	8,313.78	-	-	175.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	152,488.64	19,781.35	-	-	89.38	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	138,950.29	11,052.88	-	5,408.72	4,167.92	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	146,738.00	10,875.35	-	741.72	720.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	-	-	13,535.73	350.00	
		ELECTRIC OPERATIONS LINEMAN	97,759.26	-	-	233,567.10	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,574.97	-	-	11,212.77	350.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	162,999.96	8,482.98	-	-	4,661.57	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	124,769.21	-	-	86,213.52	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	152,737.66	9,432.28	-	100.00	3,260.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	145,669.80	10,615.38	-	14,020.28	1,526.47	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	168,383.37	15,189.93	-	3,029.55	5,888.60	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	39,410.62	-	-	-	70.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	145,391.72	10,219.43	-	52,866.86	23,869.69	
		ELECTRIC OPERATIONS SUPERVISOR	145,401.52	10,261.05	-	3,838.67	509.40	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	138,931.50	8,274.80	-	1,200.00	603.93	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	170,045.52	15,586.39	-	327.00	4,988.76	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	167,413.16	10,899.42	-	70.00	1,251.40	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	153,264.54	9,242.66	-	-	618.23	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	176,400.00	14,546.86	-	2,883.20	-	
		FINANCE ACCOUNTING ANALYST, PRINCIPAL	141,002.80	12,444.94	-	3,750.00	1,018.83	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	171,025.80	14,338.85	-	2,600.00	238.37	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	140,464.09	7,233.79	-	1,500.00	-	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	132,266.46	-	-	80,700.42	-	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	129,728.80	-	-	862.11	-	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXP/PRN	132,590.04	9,227.55	-	3,438.54	1,677.71	
		GENERATION (NUC) RADIATION PROTECTION ENGR/TECH	146,712.00	8,755.61	-	211.59	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	191,923.29	23,644.28	4,482.58	18,984.17	2,361.94	
		ELECTRIC OPERATIONS TROUBLEMAN	116,738.88	-	-	169,888.32	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	126,494.75	8,431.89	-	1,041.76	855.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	91,993.95	-	-	28,506.04	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,207.91	-	-	38,385.41	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	9,990.40	18,109.17	-	1,990.38	-	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	8,501.86	-	5,320.05	2,611.39	
		ELECTRIC OPERATIONS TECHNICIAN	127,173.22	-	-	58,528.49	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,027.37	-	-	14,412.74	17,600.82	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,132.50	-	-	26,234.90	960.66	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	200,411.02	15,158.09	-	4,490.53	922.28	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	203,492.16	23,568.21	3,275.30	1,000.00	2,160.45	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	13,381.20	-	-	12,425.40	-	
		CUSTOMER CARE MANAGER/SR MANAGER	163,967.16	24,018.84	5,275.55	9,349.68	1,409.14	
		CUSTOMER CARE MANAGER/SR MANAGER	186,023.74	22,693.96	6,065.35	1,350.00	2,033.88	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	137,767.96	10,927.06	-	1,000.00	467.53	
		ELECTRIC OPERATIONS LINEMAN	132,083.44	-	-	14,262.80	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	163,383.04	9,776.86	-	-	565.28	
		EHS DIRECTOR	221,483.96	75,421.76	7,660.45	8,000.00	1,683.98	
		ELECTRIC OPERATIONS SUPERVISOR	139,551.66	-	-	109,758.42	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,555.79	-	-	148,649.58	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,300.58	-	-	12,673.56	720.00	
		GENERATION GEOSCIENCES CONSULTANT, SR/EXP/PRN	179,834.88	13,146.22	-	-	981.22	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	117,978.42	-	-	167,645.04	725.67	
		STRATEGY & POLICY MANAGER/SR MANAGER	188,000.04	23,156.79	1,821.05	3,350.00	1,199.21	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	159,539.66	11,739.81	-	2,131.52	945.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	161,307.34	11,864.13	-	2,847.27	919.74	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	122,391.64	12,443.91	-	41,553.28	5,300.65	
		ELECTRIC OPERATIONS SUPERVISOR	148,770.40	15,427.66	-	69,647.07	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,293.96	-	-	21,273.32	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	153,452.74	9,097.37	-	-	6,892.05	241.64
		ELECTRIC OPERATIONS TECHNICIAN	141,761.60	-	-	17,006.91	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	181,896.19	16,017.18	1,910.30	13,108.20	-	
		OFFICE OF PRESIDENT & CORPORATE CEO MGR/SR MGR/DIR	191,331.70	25,505.42	2,837.45	4,000.00	1,470.79	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,471.51	-	-	68,160.18	425.41	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	165,424.20	26,178.79	-	20,749.92	1,275.07	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	151,338.70	15,559.98	-	6,964.57	1,981.28	
		ELECTRIC OPERATIONS TROUBLEMAN	122,805.80	-	-	135,757.47	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	127,560.51	7,391.06	-	26,752.45	6,199.86	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	146,442.96	-	-	41,220.28	350.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	7,731.78	-	11,849.01	832.63	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	156,622.40	9,097.86	-	-	-	
		INFORMATION TECHNOLOGY SUPERVISOR	149,520.00	12,353.20	-	9,259.30	8,645.79	
		CUSTOMER CARE MANAGER/SR MANAGER	167,629.64	19,205.66	955.15	6,288.00	1,030.26	
		ELECTRIC OPERATIONS LINEMAN	131,719.29	-	-	98,817.16	3,960.88	
		ELECTRIC OPERATIONS LINEMAN	44,501.82	-	-	21,892.05	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	175,831.98	15,005.47	1,365.00	-	810.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	119,607.01	5,470.89	-	40,089.98	24,377.22	
		GAS OPERATIONS LEADER/CREW/FOREMAN	137,489.93	-	-	35,480.50	-	
		CUSTOMER CARE MANAGER/SR MANAGER	137,641.13	-	-	-	350.00	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	117,712.21	-	-	71,770.97	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	172,113.46	19,936.67	6,065.35	7,800.00	2,565.34	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	176,111.46	15,513.21	-	2,500.00	1,114.94	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	142,497.60	-	-	46,961.15	5,203.27	
		INFORMATION TECHNOLOGY SUPERVISOR	173,901.36	18,760.28	-	12,798.08	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	105,000.00	-	-	-	270.00	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	156,713.54	9,350.97	-	750.00	210.00	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	146,971.01	10,765.76	-	466.31	1,764.08	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	155,423.64	10,668.23	-	3,151.18	528.71	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	162,061.90	13,597.95	-	-	1,179.63	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	149,726.00	8,532.80	-	5,999.84	436.98	
		GENERATION SUPERVISOR	165,528.54	17,127.05	-	21,535.39	245.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	124,956.26	7,284.53	-	18,700.00	1,028.59	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	165,364.14	19,702.64	-	6,279.61	1,428.17	
		IT SOLUTIONS ENG/ARCH SR/EXP/PRN	176,863.46	20,957.38	-	-	1,096.33	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	125,053.05	-	-	64,548.25	-	
		ELECTRIC OPERATIONS LINEMAN	127,852.19	-	-	99,090.97	-	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	10,842.92	7,725.50	-	1,209.09	-	
		ELECTRIC OPERATIONS LINEMAN	136,551.25	-	-	108,683.15	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	145,721.96	13,499.77	-	10,550.00	1,415.72	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,717.12	9,347.18	-	4,382.57	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	152,384.99	9,034.14	-	391.52	706.45	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	150,689.90	9,216.20	-	250.00	-	
		STRATEGY & POLICY CASE MANAGER EXPERT/PRN	141,482.16	3,942.57	-	2,048.48	537.49	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	134,953.44	9,217.55	-	2,854.72	469.44	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	114,067.61	-	-	4,740.86	450.00	
		GENERAL COUNSEL SENIOR COUNSEL	36,666.00	-	-	20,000.00	70.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	154,872.86	9,502.96	-	10,825.46	5,030.71	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	162,124.16	13,181.03	-	4,846.72	348.40	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	110,898.17	-	-	77,614.08	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	158,807.13	8,890.32	-	708.18	4,332.52	
		ELECTRIC OPERATIONS LINEMAN	106,423.98	-	-	163,766.07	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	148,590.27	8,318.36	-	1,483.79	2,921.73	
		GENERATION SUPERVISOR	177,372.86	12,731.49	-	86,734.52	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	163,790.00	12,210.65	-	16,905.76	3,785.47	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	165,182.00	9,580.50	-	21,926.54	1,430.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,457.58	-	-	14,437.71	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	157,765.79	11,019.85	-	1,268.61	2,269.12	
		GENERATION DCPP REACTOR OPERATOR	134,750.02	-	-	52,362.50	80.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	15,374.97	-	-	13,686.60	571.82	
		ELECTRIC OPERATIONS SUPERVISOR	134,591.65	13,123.27	-	4,000.00	2,075.42	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	121,049.30	7,580.43	-	10,554.06	3,246.74	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	87,481.08	-	-	6,500.00	904.43	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,263.50	7,731.91	-	33,085.82	2,598.14	
		ELECTRIC OPERATIONS SUPERVISOR	145,427.58	12,080.80	-	12,973.44	875.01	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	91,659.89	10,761.08	-	13,778.70	625.60	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	123,940.68	6,736.63	-	2,398.36	245.00	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,901.94	-	-	2,735.77	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	133,154.05	9,856.95	-	2,537.21	788.61	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	137,743.78	11,292.69	-	3,471.00	151.16	
		GENERATION (NUC) ENGINEER SR/PRN	22,425.00	9,800.74	-	86,530.56	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,045.27	-	-	76,245.74	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	146,528.60	3,090.87	-	14,769.18	115.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,427.54	6,754.53	-	750.00	629.74	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	130,584.00	9,773.46	-	35,825.07	2,008.07	
		ELECTRIC OPERATIONS TROUBLEMAN	105,714.81	-	-	152,401.45	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,594.01	-	-	65,370.58	737.83	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	137,104.14	8,096.78	-	-	787.23	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	83,173.31	-	-	116,478.38	421.92	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	147,098.84	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	51,777.72	-	-	-	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	120,376.87	-	-	26,000.38	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,223.68	-	-	164,550.99	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	157,030.04	14,611.06	-	11,000.00	8,291.14	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	129,761.20	-	-	33,936.55	48.27	
		ELECTRIC OPERATIONS LINEMAN	122,487.21	-	-	247,344.56	-	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	133,045.20	-	-	-	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	137,055.64	-	-	39,469.08	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	127,236.00	7,593.11	-	4,192.54	5,367.20	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	135,619.63	-	-	120,145.26	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	164,840.30	21,466.80	218.93	1,141.20	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	150,900.00	8,156.31	-	18,974.70	480.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,589.29	-	-	151,699.24	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	121,635.52	-	-	1,691.47	1,309.45	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,861.27	-	-	249,413.20	481.85	
		ELECTRIC OPERATIONS SUPERVISOR	146,935.46	10,054.73	-	9,579.30	1,272.22	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	150,343.04	8,978.18	-	28,232.35	1,709.97	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	133,670.00	7,922.23	-	-	422.09	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	201,952.85	23,473.62	-	4,963.50	1,641.94	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,583.67	-	-	64,835.58	41.98	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,371.86	-	-	100,622.51	-	
		ELECTRIC OPERATIONS SUPERVISOR	132,793.30	11,876.34	-	5,612.78	1,112.11	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	53,579.53	-	-	-	-	
		GAS OPERATIONS PRUCT/PRGRM MANAGER SR/EXP/PRN	189,836.47	17,077.09	955.15	3,966.68	2,799.83	
		ELECTRIC OPERATIONS SUPERVISOR	161,039.64	19,461.71	-	91,509.88	5,049.53	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	68,846.49	10,309.06	-	34,656.59	9,226.39	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,606.33	-	-	76,898.26	-	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	171,149.16	15,343.23	1,365.00	2,276.48	194.68	
		ELECTRIC OPERATIONS TECHNICIAN	135,647.85	-	-	183,915.00	552.23	
		FINANCE STRATEGIC ANALYST EXP/PRN/CHIEF	204,166.66	41,095.53	-	8,201.85	2,305.00	
		GENERATION HYDRO OPERATOR	130,335.79	-	-	33,550.25	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	14,348.50	-	-	40,533.28	-	
		FINANCE DIRECTOR	230,753.20	56,417.13	16,413.53	2,840.36	1,686.24	
		GENERATION DCPD REACTOR OPERATOR	131,357.00	-	-	140,932.94	63.65	
		ELECTRIC OPERATIONS LINEMAN	118,922.35	-	-	119,411.30	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	140,142.05	-	-	85,187.46	223.56	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,298.30	-	-	18,560.54	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	156,962.34	9,388.70	-	6,299.26	-	
		GENERATION DCPD REACTOR OPERATOR	133,483.35	-	-	25,419.56	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	1,076.22	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	121,119.52	-	-	85,146.81	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	136,346.15	26,804.35	-	72,710.99	24,494.39	
		ELECTRIC OPERATIONS SUPERVISOR	138,007.48	10,326.12	-	52,814.97	9,214.52	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	21,750.00	-	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	125,194.88	-	-	128,162.38	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,823.28	-	-	59,400.43	-	
		ELECTRIC OPERATIONS SUPERVISOR	163,299.96	11,762.97	-	30,704.34	1,077.52	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,104.31	-	-	10,462.41	1,449.52	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	158,000.04	12,922.03	-	5,171.12	20,094.25	
		ELECTRIC OPERATIONS LINEMAN	100,486.99	-	-	142,841.71	718.03	

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		ELECTRIC OPERATIONS SYSTEM OPERATOR	100,074.74	-	-	156,783.65	-	
		ELECTRIC OPERATIONS LINEMAN	117,583.87	-	-	117,116.46	3,527.92	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	130,233.56	7,892.94	-	3,990.45	13,065.81	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	167,942.16	10,061.83	-	-	5,350.14	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	143,921.04	8,608.66	-	7,198.13	687.47	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,199.86	-	-	93,661.31	3,594.97	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,696.76	7,292.13	-	-	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	161,289.58	14,992.44	1,223.50	550.00	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	10,893.25	-	19,273.53	350.00	
		CUSTOMER CARE PRODUCT /SPLST MNGR SR/EXP/PRN	140,956.06	10,317.60	-	3,404.60	1,547.14	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	159,600.00	11,159.77	-	250.00	515.00	
		ELECTRIC OPERATIONS SUPERVISOR	148,596.32	8,966.30	-	2,524.10	439.98	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	225,816.22	81,097.96	11,667.60	30,100.80	4,702.05	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,369.30	-	-	14,623.96	536.99	
		ELECTRIC OPERATIONS LINEMAN	127,930.58	-	-	77,342.09	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	37,117.80	-	-	-	-	
		ELECTRIC OPERATIONS TROUBLEMAN	131,121.64	-	-	58,030.52	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	1,730.91	14,644.96	1,910.30	92,296.48	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	120,902.71	11,862.23	-	-	432.85	
		ELECTRIC OPERATIONS LINEMAN	85,405.49	-	-	69,609.75	-	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	162,131.14	9,697.89	-	177.08	8,130.72	
		STRATEGY & POLICY MANAGER/SR MANAGER	167,845.48	17,618.78	-	8.88	1,074.00	
		ELECTRIC OPERATIONS LINEMAN	60,575.53	-	-	45,213.54	-	
		GENERATION SUPERVISOR	152,892.52	5,735.06	-	500.00	6,978.75	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	79,405.27	-	-	35,300.92	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	150,286.00	11,247.71	-	10,884.96	4,207.80	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	150,676.00	6,060.46	-	9,351.88	3,537.53	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	95,849.48	-	-	322,627.39	899.63	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	128,844.80	10,322.79	-	23,666.90	477.32	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	108,906.02	-	-	10,295.06	-	
		ELECTRIC OPERATIONS TECHNICIAN	129,113.67	-	-	68,315.88	-	
		GENERATION (NUC) ENGINEER SR/PRN	153,130.00	8,762.99	-	7,845.01	640.00	
		CUSTOMER CARE MANAGER/SR MANAGER	169,026.24	14,799.99	-	2,700.00	1,437.06	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,211.54	-	-	55,493.83	384.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,682.39	6,637.28	-	-	140.00	
		ELECTRIC OPERATIONS SUPERVISOR	126,039.48	8,897.85	-	2,800.76	988.31	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	14,302.88	-	5,668.89	1,290.92	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	126,518.75	8,864.78	-	200.00	1,395.57	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	152,476.48	16,885.45	-	3,517.08	4,294.30	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,434.49	-	-	63,850.46	-	
		GENERATION (NUC) ENGINEER SR/PRN	165,552.00	9,846.86	-	5,475.35	2,129.45	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	146,141.66	8,893.46	-	62,825.89	504.64	
		ELECTRIC OPERATIONS TROUBLEMAN	122,330.30	-	-	180,068.15	3,362.95	
		ELECTRIC OPERATIONS TECHNICIAN	138,164.75	-	-	74,469.06	511.75	
		GENERATION LEAD/FOREMAN	35,094.00	-	-	10,834.99	-	
		GENERATION SUPERVISOR	150,003.34	19,386.87	-	41,650.48	822.81	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	121,701.79	-	-	173,914.48	160.00	
		ELECTRIC OPERATIONS TROUBLEMAN	125,082.40	-	-	159,641.41	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	169,194.48	14,125.37	6,065.35	3,525.36	2,214.02	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	124,123.70	10,093.98	-	25.00	856.35	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	143,603.20	15,037.97	-	6,250.00	821.79	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	131,504.31	-	-	88,369.35	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	129,099.47	-	-	400.00	70.00	
		FINANCE MANAGER/SR MANAGER	158,965.51	17,177.54	-	20,000.00	3,782.94	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	179,784.00	10,729.50	-	2,079.38	1,979.13	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	-	20,387.31	5,908.78	-	-	
		ELECTRIC OPERATIONS LINEMAN	126,120.67	-	-	8,608.59	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	120,183.69	-	-	110,900.87	-	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	179,004.00	10,683.03	-	18,374.12	2,367.71	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,548.09	8,981.19	-	41,274.25	27,437.53	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,299.88	-	-	129,563.98	-	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	121,661.91	-	-	69,983.87	-	
		GENERATION NUCLEAR PLANNER/SR	148,738.10	-	-	55,561.15	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		STRATEGY & POLICY DIRECTOR	228,959.80	69,615.74	14,939.53	12,739.70	413.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	127,779.89	-	-	28,625.34	2,334.67	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	166,063.08	17,385.03	6,357.25	10,000.00	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,125.05	-	-	118,360.64	315.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	137,375.30	8,183.83	-	3,524.58	280.00	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	38,401.53	-	-	-	-	
		GENERATION NUC INSTRUCTOR/SR/EXP	126,094.16	6,356.59	-	1,476.34	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	148,639.36	8,927.16	-	1,288.03	494.34	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	156,940.00	11,754.50	-	2,964.11	2,172.86	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	182,143.47	15,875.27	2,056.25	100.00	350.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,090.66	10,264.08	-	24,243.17	4,115.03	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	66,226.52	-	-	13,312.40	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	129,894.15	5,951.58	-	-	1,113.50	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	134,156.79	-	-	-	280.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	91,846.05	10,974.86	-	30,928.67	413.53	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	14,655.60	-	-	15,158.79	-	
		OFFICE OF PRESIDENT & CORPORATE CEO PRGM MGR EXP/PRN	141,769.80	11,660.10	-	4,416.92	800.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,125.80	-	-	2,475.50	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	138,555.33	7,893.58	-	4,000.00	279.24	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	6,692.42	14,358.75	-	8,818.19	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	146,232.16	12,728.52	-	-	385.40	
		CUSTOMER CARE ANALYST SR/EXP/PRN	126,763.67	8,250.50	-	4,236.15	1,399.37	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	45,812.77	7,298.59	-	109,249.40	1,537.61	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,074.57	-	-	85,277.07	274.30	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,353.60	-	-	40,617.43	105.00	
		FINANCE SUPERVISOR	139,307.46	15,713.78	-	19,280.89	1,197.49	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	128,366.62	7,448.14	-	37,674.55	21,654.32	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	159,287.20	14,239.76	-	1,200.00	246.04	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	150,985.46	11,694.10	-	6,433.68	210.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	142,011.72	-	-	31,865.81	722.91	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,289.50	-	-	46,835.89	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,817.86	7,822.24	-	1,000.00	13,552.91	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	131,014.34	10,453.81	-	6,000.00	690.83	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,782.61	-	-	11,892.41	720.00	
		GENERATION SUPERVISOR	180,271.50	16,232.89	-	75,216.74	-	
		GAS OPERATIONS SR_MGR/MANAGER/SUPERVISOR	135,699.89	-	-	34,746.97	5,203.53	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,957.90	-	-	59,788.25	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	200,692.00	37,627.33	-	6,157.80	829.48	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,250.00	10,450.70	-	16,579.03	315.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	126,528.00	6,033.75	-	888.32	2,350.00	
		ELECTRIC OPERATIONS LINEMAN	129,005.08	-	-	16,360.44	-	
		ELECTRIC OPERATIONS SUPERVISOR	148,063.54	10,647.11	-	72,807.45	-	
		INFORMATION TECHNOLOGY SUPERVISOR	168,711.66	16,415.44	-	5,679.54	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	175,275.00	14,348.86	-	7,100.00	2,059.41	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	135,831.70	10,372.50	-	2,525.00	887.82	
		GENERATION SUPERVISOR	168,572.70	10,634.91	-	55,968.26	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,193.77	-	-	23,516.08	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	139,912.50	10,152.71	-	2,000.00	2,438.43	
		ELECTRIC OPERATIONS LINEMAN	130,114.96	-	-	87,649.21	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	117,730.01	6,007.88	-	4,400.00	350.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	172,215.30	11,832.44	3,044.55	-	-	
		GENERATION MANAGER/SR MANAGER	211,432.36	17,611.62	6,127.70	2,976.30	989.34	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	35,152.06	-	-	37,802.94	328.90	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	62,117.61	-	-	-	672.28	
		ELECTRIC OPERATIONS WRKSTRM PRGM ANALYST/SR/EXPERT/PRN	107,709.23	7,559.88	-	3,092.86	538.96	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	126,248.63	10,939.38	-	163.99	1,374.82	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	186,976.17	16,482.67	-	16,789.32	41.40	
		ELECTRIC OPERATIONS SUPERVISOR	142,201.02	10,482.68	-	4,516.00	631.44	
		ELECTRIC OPERATIONS SUPERVISOR	161,164.86	11,608.02	-	93,190.07	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,602.80	-	-	35,446.97	352.14	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	135,310.66	8,336.32	-	7,200.00	70.00	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	179,213.60	16,456.72	-	19,859.14	1,294.11	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	163,080.00	9,729.16	-	-	1,240.79	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,845.15	-	-	43,462.04	2,666.35	
		ELECTRIC OPERATIONS TROUBLEMAN	127,106.24	-	-	129,072.79	2,001.93	
		ELECTRIC OPERATIONS SUPERVISOR	147,603.04	18,609.14	-	90,220.00	1,131.35	
		ELECTRIC OPERATIONS TROUBLEMAN	103,342.88	-	-	205,848.15	6.00	
		HUMAN RESOURCES PRJCT/PRGRM MANAGER EXP/PRN	139,784.23	6,420.54	-	-	2,094.04	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	138,541.66	15,806.12	-	12,086.16	2,812.86	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	164,964.30	14,801.03	-	-	315.00	
		IT SOLUTIONS ENG/ARCH SR/EXP/PRN	153,654.35	-	-	5,000.00	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	172,712.00	9,954.85	-	9,707.68	895.72	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	129,981.63	7,670.14	-	7,156.16	210.00	
		CUSTOMER CARE PRODUCT/SPCLST MNGR SR/EXP/PRN	124,657.80	7,462.68	-	1,300.00	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	140,346.50	7,992.02	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	51,856.07	-	-	33,420.01	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	135,720.33	-	-	46,214.78	186.84	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	9,884.26	-	27,279.33	5,030.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	151,523.29	10,989.87	-	1,000.00	1,791.09	
		ELECTRIC OPERATIONS TECHNICIAN	149,468.30	-	-	83,519.36	1,062.99	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	214,823.34	69,521.70	4,208.47	9,755.50	5,967.95	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	163,406.70	11,371.02	-	1,500.00	140.00	
		STRATEGY & POLICY CASE MANAGER EXPERT/PRN	140,855.40	15,457.60	-	4,025.00	1,176.53	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	204,960.00	19,198.86	1,084.20	9,331.16	1,445.36	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	130,047.00	-	-	-	663.57	
		STRATEGY & POLICY MANAGER/SR MANAGER	3,230.01	16,289.55	46.50	9,483.20	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	212,241.96	18,973.75	145.95	495.70	955.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,388.06	-	-	108,939.28	-	
		ELECTRIC OPERATIONS TECHNICIAN	138,923.85	-	-	61,013.06	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	127,765.64	7,647.10	-	-	1,199.41	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,063.67	-	-	57,753.70	733.37	
		IT ADMINISTRATOR SR	149,902.89	12,095.71	-	9,328.43	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	139,509.50	8,344.76	-	2,500.00	1,709.10	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	145,154.00	8,280.94	-	3,999.38	5,274.13	
		FINANCE MANAGER/SR MANAGER	186,672.70	22,072.90	291.90	3,395.74	8,710.58	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	134,431.16	8,040.98	-	2,250.00	507.89	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	69,545.45	-	-	1,250.00	115.00	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	152,770.16	15,498.86	-	4,025.00	730.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	153,416.04	9,278.64	-	1,290.80	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	4,140.78	-	-	3,365.32	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	118,666.17	-	-	20,800.00	2,851.22	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	122,496.83	6,856.86	-	1,318.00	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	10,243.29	-	-	92,096.45	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	126,944.20	3,083.39	-	3,654.96	205.77	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	124,720.62	5,907.01	-	-	2,296.41	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	159,715.81	13,888.47	-	2,029.77	8,109.98	
		ELECTRIC OPERATIONS TECHNICIAN	138,723.33	-	-	4,980.11	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	195,058.34	17,415.80	-	6,886.20	1,571.48	
		GENERATION NUC INSTRUCTOR/SR/EXP	144,583.68	8,365.13	-	9,630.20	315.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,537.24	-	-	141,988.30	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	122,040.34	-	-	108,570.06	162.38	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	74,869.80	-	-	359,147.48	465.44	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,636.47	-	-	53,344.74	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,535.00	9,364.89	-	45,428.44	151.35	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,059.94	-	-	166,807.35	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	121,237.32	17,149.78	-	12,081.44	35.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	180,388.46	23,169.26	-	-	2,510.57	
		STRATEGY & POLICY COMM REP EXPERT/PRN	116,666.70	-	-	60,900.07	200.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	78,105.60	-	-	6,032.49	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	125,799.52	11,365.85	-	1,198.38	175.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,573.61	-	-	87,865.42	-	
		GENERATION DCPP NUCLEAR OPERATOR	123,816.52	-	-	74,500.46	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	136,848.36	10,248.50	-	21,006.60	12,290.99	
		GENERATION TRAVELING MECHANIC-RIGGER - DCPP	125,610.58	-	-	56,023.19	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	119,478.16	-	-	27,692.93	408.15	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,021.17	-	-	147,934.53	1,836.47	

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		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	199,642.54	22,590.90	-	6,906.51	4,751.16	
		ELECTRIC OPERATIONS TECHNICIAN	129,782.88	-	-	94,216.26	-	
		ELECTRIC OPERATIONS TROUBLEMAN	100,420.80	-	-	134,003.10	36.28	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	12,994.66	-	12,341.49	720.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	171,349.19	14,177.92	-	-	5,266.23	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	129,116.80	-	-	46,039.63	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	135,867.06	-	-	14,799.75	1,509.44	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,370.75	-	-	152,050.80	-	
		ELECTRIC OPERATIONS ATSNR/EXPERT/PRN	168,572.47	-	-	-	287.80	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	136,882.84	10,062.83	-	-	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	123,216.74	10,927.18	-	2,234.62	1,352.68	
		ELECTRIC OPERATIONS LINEMAN	127,954.48	-	-	103,076.09	-	
		ELECTRIC OPERATIONS TROUBLEMAN	140,778.18	-	-	72,612.32	107.25	
		GENERATION ENGINEER SR/PRN	13,600.20	-	-	-	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,185.42	8,800.66	-	750.00	1,619.53	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,775.30	-	-	68,442.92	968.87	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	151,211.98	8,695.22	-	-	444.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,102.82	10,587.84	-	11,653.76	1,476.14	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	206,221.14	24,853.76	-	3,695.93	3,815.14	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	129,651.68	-	-	5,069.54	176.78	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,190.50	-	-	66,941.21	1,184.80	
		FINANCE RISK ANALYST EXP/PRN	136,781.76	8,320.01	-	500.00	720.00	
		ELECTRIC OPERATIONS SUPERVISOR	149,440.04	10,683.10	-	30,264.29	554.12	
		GAS OPERATIONS LEADER/CREW/FOREMAN	121,897.52	-	-	169,838.62	921.30	
		ELECTRIC OPERATIONS SUPERVISOR	141,823.40	-	-	66,530.49	595.16	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	112,340.79	9,350.06	-	25,869.02	1,212.48	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	131,181.85	-	-	4,895.54	1,031.24	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	179,004.00	10,668.80	-	27,853.14	350.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	61,481.51	-	-	40,418.79	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	165,600.00	9,725.44	-	3,103.26	1,301.44	
		CUSTOMER CARE MANAGER/SR MANAGER	153,000.00	15,010.30	-	12,400.00	1,632.10	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	137,116.60	7,344.24	-	18,699.00	742.18	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	169,022.54	12,496.80	-	1,025.00	160.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	-	-	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,024.64	-	-	20,186.92	2,710.75	
		ELECTRIC OPERATIONS SUPERVISOR	117,135.86	-	-	41,454.59	43.13	
		INFORMATION TECHNOLOGY SUPERVISOR	157,026.20	14,093.16	-	14,927.52	270.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	59,782.61	-	-	-	140.00	
		ELECTRIC OPERATIONS SUPERVISOR	153,549.66	10,981.48	-	174,186.41	1,081.05	
		ELECTRIC OPERATIONS M&C COORDINATOR	137,098.96	-	-	102,706.02	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	163,698.19	15,821.93	-	18,851.79	2,822.51	
		ELECTRIC OPERATIONS LINEMAN	109,990.60	-	-	98,909.94	-	
		GENERATION SUPERVISOR	177,733.36	15,741.87	-	55,762.37	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	139,029.41	-	-	126,072.66	-	
		ELECTRIC OPERATIONS LINEMAN	101,946.88	-	-	68,354.27	1,652.64	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	130,756.45	-	-	50,139.92	-	
		ELECTRIC OPERATIONS LINEMAN	135,509.70	-	-	107,802.38	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	153,062.58	11,147.82	-	100.00	-	
		ELECTRIC OPERATIONS TECHNICIAN	140,642.42	-	-	59,085.79	332.39	
		GAS OPERATIONS SR_MGR/MANAGER/SUPERVISOR	89,876.36	-	-	601.19	-	
		GENERATION SUPERVISOR	143,576.91	10,816.27	-	5,560.78	245.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,603.72	-	-	67,016.63	1,161.94	
		ELECTRIC OPERATIONS TROUBLEMAN	122,203.41	-	-	72,763.04	-	
		FINANCE INFORMATION SYSTEMS ANALYST SR/EXP/PRN	-	8,519.08	-	49,180.81	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,323.12	10,254.40	-	18,294.23	1,021.79	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	176,674.08	15,782.70	-	3,500.00	1,035.22	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	149,607.70	13,332.88	-	-	458.84	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	106,588.46	7,169.14	-	7,650.00	245.00	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIR	182,742.70	13,421.98	-	10,300.00	1,128.48	
		GAS OPERATIONS LEADER/CREW/FOREMAN	41,495.80	-	-	48,394.80	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	82,308.86	-	-	54,343.50	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	109,919.22	-	-	230,051.94	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	175,690.00	9,981.85	-	11,001.09	280.00	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS TROUBLEMAN	129,791.82	-	-	82,783.25	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	139,455.71	-	-	115,879.71	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,692.14	-	-	79,465.65	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	110,463.42	-	-	110,865.01	-	
		ELECTRIC OPERATIONS LINEMAN	143,264.02	-	-	72,986.86	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	146,258.33	11,931.45	-	18,137.20	285.11	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	92,421.14	-	-	18,697.02	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	115,189.79	13,096.87	-	4,172.50	948.03	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,162.64	-	-	22,409.98	1,135.01	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,904.10	-	-	110,530.01	53.35	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	166,728.96	13,809.17	-	1,000.00	1,865.70	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	138,189.75	-	-	130,121.81	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	192,793.45	21,491.01	4,466.35	6,200.00	1,326.17	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	151,321.84	-	-	1,000.00	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	146,380.00	10,955.00	-	28,999.87	1,928.68	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	121,975.04	6,482.84	-	-	1,318.27	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	160,755.84	12,504.14	-	-	17,962.33	
		ELECTRIC OPERATIONS TECHNICIAN	121,746.54	-	-	102,966.74	1,007.40	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	125,779.76	-	-	19,867.10	-	
		ELECTRIC OPERATIONS SUPERVISOR	138,927.70	-	-	37,869.95	1,031.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,647.48	-	-	149,197.75	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	132,511.66	7,939.72	-	7,032.78	33.18	
		GENERATION SUPERVISOR	162,177.14	10,559.75	-	1,174.50	4,264.36	
		EHS SR MANAGER/MANAGER/SUPERVISOR	190,496.70	16,911.56	8,658.88	13,238.04	4,968.21	
		GENERATION SUPERVISOR	153,550.36	13,300.29	-	48,372.82	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	146,287.30	8,751.63	-	823.32	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	159,999.96	8,900.60	-	83,847.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,007.21	-	-	85,737.25	-	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	155,204.29	18,641.79	-	49,953.60	617.10	
		SHARED SERVICES BIOLOGIST, SENIOR	137,726.00	7,857.17	-	1,000.88	2,714.22	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,214.56	-	-	37,444.83	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	163,968.00	9,785.34	-	3,644.09	1,630.53	
		FINANCE CONTINUOUS IMPROVEMENT CONSULTANT EXP/PRN	126,954.54	-	-	-	70.00	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	13,800.00	9,882.70	-	14,910.04	-	
		CUSTOMER CARE MANAGER/SR MANAGER	151,115.10	12,626.14	809.20	-	826.38	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	138,287.54	8,271.69	-	3,500.00	350.00	
		ELECTRIC OPERATIONS LINEMAN	122,156.19	-	-	125,735.11	346.15	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	153,366.60	-	-	158,906.32	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	137,050.66	-	-	26,626.80	172.95	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	136,816.50	9,677.35	-	1,500.00	1,021.01	
		GENERATION DIRECTOR	238,340.00	70,423.06	18,299.18	25,000.00	5,870.94	
		ELECTRIC OPERATIONS TROUBLEMAN	106,489.13	-	-	116,546.21	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	122,376.94	3,614.70	-	45,730.54	25.06	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	107,631.97	-	-	36,532.18	221.63	
		ELECTRIC OPERATIONS SUPERVISOR	154,332.34	13,599.59	-	104,867.44	156.35	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	127,488.56	9,749.07	-	-	180.78	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	132,293.20	10,384.63	-	39,474.85	-	
		INFORMATION TECHNOLOGY TECHNICIAN	125,525.50	-	-	81,153.61	-	
		CUSTOMER CARE MANAGER/SR MANAGER	169,332.86	15,321.16	-	4,300.00	3,990.20	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	234,700.00	73,261.84	9,209.55	8,500.00	940.83	
		GENERATION OUTAGE CONTROL TECHNICIAN	15,292.80	-	-	14,076.08	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	133,994.45	-	-	100,649.52	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,414.57	-	-	46,638.92	6,821.34	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,592.95	-	-	68,838.00	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	65,593.61	-	-	41,033.83	496.94	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	108,784.00	-	-	34,892.55	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,098.20	-	-	12,813.48	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	182,726.14	13,174.79	-	-	141.23	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	131,096.57	7,387.99	-	862.73	853.44	
		ELECTRIC OPERATIONS M&C COORDINATOR	136,538.32	-	-	59,712.42	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	193,725.00	38,934.87	2,126.25	7,666.66	5,795.02	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,831.20	-	-	12,607.40	938.09	
		GENERAL COUNSEL CHIEF COUNSEL	190,311.26	45,199.02	14,724.61	1,000.00	1,466.81	

PACIFIC GAS AND ELECTRIC COMPANY
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		CUSTOMER CARE SPECIALIST SR/EXP/PRN	49,910.42	1,135.40	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	122,793.72	3,588.35	-	49,702.83	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,568.89	10,151.87	-	-	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,229.62	-	-	25,495.38	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	163,968.00	9,785.34	-	4,003.58	1,290.40	
		ELECTRIC OPERATIONS TROUBLEMAN	96,714.96	-	-	79,955.52	2,970.04	
		ELECTRIC OPERATIONS SUPERVISOR	129,446.04	-	-	52,904.89	1,241.01	
		FINANCE MANAGER/SR MANAGER	85,919.00	15,786.62	955.15	27,194.18	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,001.19	-	-	8,382.06	-	
		ELECTRIC OPERATIONS TECHNICIAN	134,910.41	-	-	53,868.40	35.95	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	178,163.66	16,119.69	6,357.25	-	1,444.55	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	131,933.48	9,262.85	-	3,298.91	5,175.59	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	163,759.50	10,263.31	-	37,046.24	1,414.57	
		GENERATION DIRECTOR	233,188.54	56,702.97	19,817.73	9,156.06	5,500.60	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,735.84	8,812.45	-	10,713.18	140.00	
		ELECTRIC OPERATIONS TROUBLEMAN	119,880.90	-	-	61,664.24	2,049.93	
		ELECTRIC OPERATIONS SUPERVISOR	151,432.70	11,206.86	-	2,700.00	3,651.17	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	117,655.18	-	-	419,664.68	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	134,685.05	10,919.53	-	-	350.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	118,309.51	-	-	28,469.29	770.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	165,561.39	15,478.74	-	-	748.61	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,870.39	8,541.72	-	111,051.53	6,252.18	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	144,115.08	14,096.27	-	-	662.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,066.18	-	-	75,217.02	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	116,798.11	-	-	236,834.01	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	94,140.77	-	-	22,769.71	560.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	164,890.90	10,427.70	-	5,898.27	2,092.48	
		GAS OPERATIONS LEADER/CREW/FOREMAN	135,227.22	-	-	36,189.80	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	158,954.54	12,370.23	-	-	105.00	
		ELECTRIC OPERATIONS LINEMAN	95,529.39	-	-	50,277.37	812.34	
		EHS SR MANAGER/MANAGER/SUPERVISOR	140,228.20	10,022.45	-	3,000.00	2,102.66	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	157,223.64	12,853.89	-	17,413.92	2,585.28	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	132,536.00	9,918.98	-	6,709.93	1,313.16	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,525.13	10,225.62	-	2,464.03	2,818.50	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	134,299.36	10,812.26	-	2,080.32	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	168,157.54	14,469.34	-	2,266.65	173.17	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	165,886.04	10,222.47	-	-	-	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	167,886.58	14,701.41	-	3,000.00	2,759.41	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	24,342.42	315.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,308.78	-	-	20,765.74	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,452.55	-	-	111,410.55	971.20	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	13,303.72	-	23,765.66	1,280.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	155,328.00	9,266.87	-	-	1,080.37	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	110,215.19	-	-	96,941.71	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	156,588.69	-	-	46,470.66	-	
		GENERATION SUPERVISOR	169,432.34	10,735.68	-	-	974.63	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	145,549.96	12,984.77	-	2,537.21	998.38	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,156.50	-	-	59,750.27	640.00	
		ELECTRIC OPERATIONS TROUBLEMAN	120,409.34	-	-	120,428.88	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,646.25	-	-	126,566.74	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	139,445.36	10,261.16	-	1,400.00	952.21	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	161,798.00	9,262.97	-	47,162.24	14,552.02	
		ELECTRIC OPERATIONS SUPERVISOR	138,809.32	10,123.54	-	94,530.51	1,265.95	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	1,568.07	505.29	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	134,241.60	11,605.67	-	8,602.07	273.28	
		ELECTRIC OPERATIONS LINEMAN	107,149.68	-	-	62,824.47	1,046.90	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	171,160.23	15,306.18	-	400.00	2,728.86	
		ELECTRIC OPERATIONS LINEMAN	103,531.47	-	-	127,049.29	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	147,009.01	11,770.52	-	500.00	1,852.07	
		GENERATION SUPERVISOR	178,239.86	11,266.18	-	8,316.13	4,498.23	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	127,454.64	7,246.07	-	592.96	343.81	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	12,396.48	-	-	-	275.31	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	5,002.89	-	

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		GENERATION SUPERVISOR	192,542.46	13,795.16	-	54,323.18	3,449.81	
		ELECTRIC OPERATIONS TROUBLEMAN	121,552.35	-	-	100,604.90	7,882.44	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	123,227.53	-	-	39,694.12	-	
		HUMAN RESOURCES GENERALIST EXP/PRN	187,855.66	17,122.66	-	4,400.00	-	
		IT ADMINISTRATOR SR	129,887.20	8,897.62	-	10,187.96	-	
		IT TECHNICAL LEAD EXP/PRN	197,353.30	21,893.36	-	-	215.98	
		GAS OPERATIONS LEADER/CREW/FOREMAN	119,931.81	-	-	26,307.57	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	184,675.20	16,569.54	2,734.45	15,694.40	492.02	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	126,912.62	7,395.80	-	10,570.05	483.11	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	155,323.34	12,159.30	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	203,681.24	21,515.04	-	42,541.37	456.22	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	132,000.00	10,759.23	-	7,000.00	4,004.08	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	174,958.34	15,608.77	-	5,500.00	315.00	
		GENERATION NUC INSTRUCTOR/SR/EXP	56,442.75	13,315.06	-	61,750.95	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	99,678.01	-	-	33,626.73	225.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	185,362.58	12,887.88	-	500.00	2,985.31	
		GENERATION LEAD/FOREMAN	132,870.68	-	-	52,891.76	714.50	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	140,962.24	10,436.31	-	20,116.48	16,571.05	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	147,294.60	9,588.71	-	3,000.00	2,448.93	
		CUSTOMER CARE PRODUCT /SPLST MNGR SR/EXP/PRN	145,924.81	10,969.00	-	50.00	315.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,292.92	-	-	49,969.51	-	
		ELECTRIC OPERATIONS LINEMAN	126,221.56	-	-	104,749.51	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,822.46	7,010.80	-	1,500.00	-	
		ELECTRIC OPERATIONS TECHNICIAN	115,895.94	-	-	54,412.41	-	
		ELECTRIC OPERATIONS TECHNICIAN	135,838.30	-	-	64,082.23	-	
		ELECTRIC OPERATIONS TROUBLEMAN	109,732.33	-	-	123,902.95	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	181,291.99	21,773.03	-	3,500.00	447.28	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,010.42	-	-	128,245.86	-	
		ELECTRIC OPERATIONS LINEMAN	127,208.24	-	-	31,607.60	158.61	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	78,469.40	15,646.84	-	16,270.37	315.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	186,836.04	17,336.83	-	35,000.00	11,836.70	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	118,192.71	2,448.88	-	17,704.10	235.00	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	110,216.42	-	-	20,000.00	415.25	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	142,245.24	10,284.00	-	36,545.93	945.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	124,501.32	12,119.42	-	525.00	10.30	
		ELECTRIC OPERATIONS SUPERVISOR	35,318.18	-	-	36,611.11	-	
		ELECTRIC OPERATIONS SUPERVISOR	50,054.49	14,370.80	-	26,983.24	-	
		GENERATION SUPERVISOR	179,650.62	10,863.60	-	29,356.24	985.37	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	112,317.98	69,158.52	17,188.71	7,453.54	8,887.40	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	112,471.67	-	-	53,764.65	8,223.02	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	188,196.96	16,885.52	6,518.05	3,371.47	429.46	
		GENERATION DCP WORK CONTROL LEAD	138,815.92	-	-	130,329.24	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	126,703.76	9,233.00	-	5,000.00	1,153.54	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	141,187.50	10,695.88	-	-	572.68	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	172,477.74	21,223.60	-	700.00	179.02	
		ELECTRIC OPERATIONS SUPERVISOR	151,508.88	8,743.10	-	27,148.95	32.63	
		FINANCE CONTINUOUS IMPROVEMENT CONSULTANT EXP/PRN	162,512.94	15,090.54	-	-	678.99	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	44,848.47	-	-	-	301.30	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	126,728.64	9,358.59	-	9,630.40	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	177,866.34	15,836.65	-	800.00	413.02	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	156,682.90	9,846.51	-	5,427.60	332.34	
		ELECTRIC OPERATIONS SUPERVISOR	135,473.16	9,749.11	-	11,723.99	3,035.18	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	144,767.80	8,659.30	-	6,688.98	543.99	
		FINANCE MANAGER/SR MANAGER	210,471.20	23,278.63	7,009.88	4,600.00	1,780.88	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	10,356.20	-	320.00	3,072.78	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	193,143.79	22,569.49	-	10,944.96	2,181.45	
		ELECTRIC OPERATIONS TECHNICIAN	135,462.93	-	-	14,027.68	-	
		IT TECHNICAL LEAD EXP/PRN	174,686.32	19,026.32	1,442.43	17,355.52	1,135.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	136,284.34	7,800.62	-	3,250.00	530.58	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	128,094.00	7,481.81	-	1,879.69	2,210.06	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,432.82	8,847.34	-	2,753.76	544.00	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	120,301.26	-	-	21,860.70	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	202,409.30	23,252.93	10,889.83	17,461.46	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		CUSTOMER CARE SUPERVISOR	123,287.60	7,841.26	-	5,500.00	218.64	
		ELECTRIC OPERATIONS LINEMAN	122,854.08	-	-	92,310.56	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	178,150.00	10,253.78	-	8,631.74	11,341.92	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	81,421.02	-	-	22,278.30	680.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,469.48	-	-	934.51	834.43	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	-	-	6,488.19	1,091.97	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	118,895.44	7,199.14	-	6,924.08	1,036.13	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	155,235.13	13,893.51	-	11,033.22	-	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	140,394.66	9,999.46	-	3,885.60	429.90	
		ELECTRIC OPERATIONS LINEMAN	124,848.51	-	-	101,178.75	104.81	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	159,905.00	18,605.37	4,025.05	606.12	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	127,058.10	11,335.43	-	17,674.94	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	156,700.64	14,653.19	-	9,141.69	260.73	
		GENERATION QUALITY AUDITOR/SR/EXP	134,361.02	7,628.52	-	5,560.84	5,897.64	
		SHARED SERVICES BIOLOGIST, SENIOR	118,728.00	9,256.08	-	5,379.69	1,716.71	
		STRATEGY & POLICY DIRECTOR/CHIEF	205,083.54	40,996.50	7,743.80	2,500.00	466.01	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	175,250.99	19,921.05	4,762.70	7,255.00	592.24	
		GENERATION OUTAGE CONTROL TECHNICIAN	15,930.00	-	-	17,177.62	-	
		ELECTRIC OPERATIONS SUPERVISOR	171,211.04	22,356.03	-	122,291.41	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	18,031.24	-	-	-	200.03	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	80,345.20	7,844.29	-	17,545.28	491.55	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,379.48	-	-	250.00	35.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	141,741.38	-	-	72,156.73	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	114,383.75	-	-	3,431.96	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	143,313.56	9,766.81	-	24,838.35	1,146.10	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	140,513.97	13,103.95	-	3,446.82	96.93	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	129,533.30	10,321.39	-	12,145.88	14,988.90	
		FINANCE CONTINUOUS IMPROVEMENT CONSULTANT EXP/PRN	152,060.00	9,208.17	-	850.00	2,062.20	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,130.00	8,050.72	-	7,522.91	350.00	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	182,777.00	16,346.60	-	1,347.66	3,509.17	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	143,468.34	7,584.41	-	-	35.00	
		GENERATION DCP NUCLEAR OPERATOR	121,067.02	-	-	34,002.02	160.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	7,731.78	-	1,450.70	1,330.53	
		STRATEGY & POLICY MANAGER/SR MANAGER	174,531.76	21,131.41	1,219.05	4,000.00	790.74	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	137,563.00	8,228.34	-	2,000.00	646.78	
		SHARED SERVICES ENGINEER SR/EXP	123,649.61	-	-	4,730.46	460.68	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	125,817.60	-	-	29,587.77	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,082.18	-	-	56,870.11	184.01	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,718.26	-	-	84,605.38	618.36	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	116,665.07	-	-	76,489.73	-	
		ELECTRIC OPERATIONS TECHNICIAN	141,643.98	-	-	45,484.78	-	
		ELECTRIC OPERATIONS LINEMAN	125,049.98	-	-	123,589.66	56.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	100,431.35	-	-	35,904.81	-	
		GENERATION SUPERVISOR	161,049.34	12,120.46	-	22,494.29	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	152,987.20	13,692.85	-	-	767.64	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,795.37	-	-	9,752.91	245.00	
		GENERATION LEAD/FOREMAN	127,488.40	-	-	67,039.63	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	129,655.35	-	-	30,671.85	509.53	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	39,738.76	-	-	22,584.45	-	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	171,252.00	10,472.89	-	15,339.52	-	
		IT ADMINISTRATOR SR	122,448.22	8,428.35	-	11,284.05	1,285.19	
		ELECTRIC OPERATIONS LINEMAN	124,840.44	-	-	136,909.56	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	134,049.61	-	-	129,163.23	4,026.69	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	137,241.73	-	-	169,428.47	4,623.94	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	158,328.00	9,785.34	-	24,458.00	4,332.69	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	143,743.80	8,620.26	-	1,388.80	3,604.53	
		ELECTRIC OPERATIONS TROUBLEMAN	14,351.07	-	-	1,297.79	1,349.49	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	113,200.06	-	-	10,389.96	-	
		GENERATION LEAD/FOREMAN	132,717.20	-	-	47,619.10	154.39	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,805.94	-	-	56,032.24	463.87	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	151,053.73	17,384.31	-	17,718.76	3,491.98	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	169,045.26	9,540.99	-	-	2,730.70	
		ELECTRIC OPERATIONS SUPERVISOR	136,114.96	12,886.99	-	12,093.05	63.26	

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		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	128,131.40	-	-	54,052.35	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	14,018.40	-	-	12,715.38	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	156,602.50	13,559.36	-	500.00	509.20	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	151,471.68	-	-	121,182.15	594.72	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	13,157.90	-	-	-	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	133,372.66	8,013.61	-	653.25	1,408.69	
		FINANCE DIRECTOR	209,950.00	54,485.90	10,822.65	-	-	1,412.96
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	160,597.46	14,495.15	-	6,100.00	11,671.90	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	170,139.52	18,397.16	-	5,500.00	15,586.49	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	159,951.46	11,457.72	-	6,765.90	5,980.16	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	33,852.00	12,121.40	-	10,051.44	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	71,983.64	8,091.12	-	36,110.47	210.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	172,712.00	10,165.72	-	4,673.55	755.00	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	173,856.00	10,375.44	-	1,032.96	717.51	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	134,592.40	8,790.51	-	10,253.24	138.43	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	126,284.23	-	-	64,120.05	3,609.01	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	102,289.20	-	-	79,588.20	720.00	
		GENERATION LEAD/FOREMAN	123,718.32	-	-	29,876.76	-	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	155,000.04	15,185.05	-	3,112.70	2,925.02	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	180,227.20	13,007.68	-	1,200.00	1,127.23	
		SHARED SERVICES DIRECTOR/SR DIRECTOR	209,302.01	69,385.66	7,993.43	-	6,028.13	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	141,192.49	10,564.40	-	2,719.20	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	166,904.17	15,058.67	-	2,400.00	1,306.11	
		ELECTRIC OPERATIONS LINEMAN	-	-	-	-	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	140,131.28	11,512.87	-	7,500.00	1,235.21	
		CUSTOMER CARE MANAGER/SR MANAGER	144,002.07	12,635.48	-	6,000.00	2,964.41	
		ELECTRIC OPERATIONS SUPERVISOR	132,187.50	11,645.18	-	4,507.66	5,338.29	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	223,845.01	27,978.45	4,185.40	5,778.26	1,890.03	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,565.93	-	-	831.90	35.00	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	129,022.02	-	-	35,110.40	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	128,953.64	-	-	44,735.58	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	79,399.29	-	-	7,124.05	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	160,261.62	13,198.00	-	1,500.00	200.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,712.05	-	-	45,841.96	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	84,226.14	-	-	21,696.48	1,488.53	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	108,345.88	9,296.42	-	1,076.46	45.00	
		ELECTRIC OPERATIONS LINEMAN	98,758.84	-	-	116,406.34	-	
		HUMAN RESOURCES GENERALIST EXP/PRN	47,756.45	14,134.25	-	65,662.09	-	
		ELECTRIC OPERATIONS LINEMAN	89,569.16	-	-	194,886.68	594.55	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	164,850.00	9,576.95	-	8,995.41	1,215.16	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	78,988.78	10,728.57	-	9,660.99	1,430.68	
		ELECTRIC OPERATIONS LINEMAN	133,951.13	-	-	141,326.11	-	
		GENERATION MANAGER/SR MANAGER	159,237.46	20,383.09	-	-	445.00	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	124,760.98	-	-	43,253.00	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,557.77	-	-	12,855.64	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	31,796.28	-	-	18,877.05	1,884.86	
		SUPPLY CHAIN/MATERIALS DIRECTOR	226,276.50	69,459.51	21,122.95	5,940.20	696.30	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	179,004.00	10,683.03	-	48,142.25	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,066.80	-	-	4,755.64	315.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	152,111.80	9,065.54	-	-	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	181,929.42	21,954.35	-	3,000.00	1,747.15	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	206,012.04	19,347.80	12,196.33	6,180.36	809.55	
		SUPPLY CHAIN/MATERIALS DIRECTOR	210,830.62	32,394.98	9,121.56	15,905.76	522.00	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	10,893.25	-	9,091.14	606.00	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	130,977.52	9,894.09	-	-	315.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	203,112.00	12,121.40	-	6,311.29	116.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	161,795.35	9,712.42	-	32,398.47	690.77	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	182,532.00	11,214.14	-	5,840.50	1,296.20	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	179,004.00	10,683.03	-	2,207.26	2,494.22	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	150,150.20	9,236.14	-	7,020.30	442.73	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	178,071.69	10,683.03	-	32,046.75	299.00	
		GENERATION GEOSCIENCES CONSULTANT, SR/EXP/PRN	148,500.20	5,033.49	-	-	1,922.79	
		STRATEGY & POLICY COMM REP EXPERT/PRN	146,046.84	11,581.10	-	5,378.72	903.18	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2020

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		FINANCE BUSINESS PRJ/PROG MGR EXP/PRN	56,302.56	-	-	1,500.00	-	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	138,442.46	7,863.39	-	-	315.00	
		ELECTRIC OPERATIONS SUPERVISOR	190,055.76	13,892.10	-	14,002.63	2,247.80	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	145,856.00	8,413.19	-	2,945.00	519.28	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,393.53	-	-	295,569.93	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	163,178.00	7,677.64	-	316.32	618.27	
		ELECTRIC OPERATIONS SUPERVISOR	115,296.86	12,999.22	-	29,956.79	3,840.37	
		CUSTOMER CARE MANAGER/SR MANAGER	199,259.46	23,214.49	3,040.10	500.00	2,582.72	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	139,213.58	-	-	103,555.43	-	
		IT ADMINISTRATOR SR	121,004.37	7,785.00	-	1,573.80	595.20	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	11,544.58	-	26,803.42	1,008.50	
		ELECTRIC OPERATIONS TROUBLEMAN	107,431.79	-	-	164,292.95	2,747.25	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,538.50	8,323.99	-	8,399.71	453.50	
		STRATEGY & POLICY MANAGER/SR MANAGER	155,163.08	20,620.06	-	1,750.00	178.68	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	136,186.70	11,627.23	-	1,030.32	350.00	
		CUSTOMER CARE MANAGER/SR MANAGER	165,528.56	18,535.93	-	-	2,652.90	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	131,259.71	-	-	71,049.69	2,586.10	
		ELECTRIC OPERATIONS TECHNICIAN	24,857.73	-	-	25,320.56	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	124,082.76	7,390.57	-	2,943.25	1,035.00	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	189,248.46	17,035.02	-	2,600.00	1,428.93	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,749.80	7,718.73	-	10,524.64	857.83	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	77,324.23	-	-	6,800.00	1,494.50	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	167,089.16	11,624.58	-	-	580.87	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	105,606.58	-	-	36,440.33	2,048.82	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	169,294.44	14,528.26	169.32	1,550.00	515.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	142,831.17	8,274.09	-	342.48	2,051.80	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	121,783.28	8,659.34	-	3,386.52	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	146,506.52	10,676.36	-	-	2,345.49	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	204,485.00	18,304.42	-	3,500.00	245.00	
		GENERAL COUNSEL MANAGER	170,716.64	20,410.85	3,657.15	8,026.74	240.00	
		ELECTRIC OPERATIONS SUPERVISOR	168,897.46	20,317.41	-	89,715.76	4,309.05	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	173,625.96	12,119.84	5,437.68	31,287.61	8,315.99	
		ELECTRIC OPERATIONS SUPERVISOR	145,373.72	11,413.10	-	4,752.25	1,990.41	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,432.14	8,044.42	-	500.00	-	
		FINANCE INTERNAL AUDITOR EXP/PRN	142,060.20	-	-	9,244.72	1,786.20	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,478.06	10,987.91	-	29,150.56	1,797.37	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,820.14	-	-	58,938.75	-	
		FINANCE STRATEGIC ANALYST EXP/PRN/CHIEF	215,250.00	45,039.24	7,698.60	-	-	
		FINANCE INTERNAL AUDITOR EXP/PRN	138,041.00	8,762.53	-	150.00	294.64	
		CUSTOMER CARE MANAGER/SR MANAGER	189,000.00	3,321.68	-	5,000.00	17,502.82	
		GENERATION LEAD/FOREMAN	123,683.70	-	-	93,500.23	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	172,129.79	23,638.05	-	6,249.76	6,591.22	
		ELECTRIC OPERATIONS SUPERVISOR	96,999.14	10,487.00	-	50,432.71	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	157,837.80	9,456.39	-	-	1,069.68	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	145,451.52	8,520.69	-	9,073.42	4,484.25	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	194,050.86	26,974.17	6,412.66	4,000.00	-	
		ELECTRIC OPERATIONS TECHNICIAN	138,671.25	-	-	73,287.21	-	
		ELECTRIC OPERATIONS LINEMAN	117,111.65	-	-	109,001.82	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	179,922.14	21,113.85	-	19,703.04	7,802.70	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	168,750.78	17,595.23	-	7,950.00	6,054.59	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	140,155.84	10,686.82	-	3,000.00	775.32	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	138,077.65	10,360.43	-	7,900.00	254.48	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	165,072.34	14,628.22	-	12,391.02	891.71	
		ELECTRIC OPERATIONS AT S ENGR/SR/EXPERT/PRN	147,700.46	-	-	-	315.00	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	139,368.00	8,415.34	-	5,276.25	320.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	158,099.84	9,452.83	-	611.04	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	117,906.89	-	-	71,913.35	720.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,572.04	-	-	117,295.60	-	
		ELECTRIC OPERATIONS SUPERVISOR	146,268.80	14,057.12	-	22,251.72	527.30	
		ELECTRIC OPERATIONS SUPERVISOR	119,386.54	9,206.87	-	7,728.36	220.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,207.69	-	-	72,560.48	777.45	
		ELECTRIC OPERATIONS SUPERVISOR	166,810.84	13,350.01	-	111,360.96	12,801.52	
		ELECTRIC OPERATIONS SUPERVISOR	169,734.16	13,856.90	-	42,688.22	-	

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		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	146,779.10	10,590.73	-	-	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	127,544.93	-	-	215,902.32	2,353.32	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,000.04	8,169.94	-	-	36,251.34	1,720.71
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	153,674.16	13,719.59	-	-	3,000.00	855.00
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	171,673.64	15,363.48	-	-	9,142.88	5,942.37
		GENERATION DIRECTOR	224,078.00	55,771.99	11,742.85	-	14,524.97	221.14
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	174,350.26	19,050.50	-	-	5,730.25	889.53
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	126,817.34	10,501.29	-	-	8,457.38	442.59
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	-	4,596.28	-
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	203,036.06	29,951.10	2,846.05	-	24,910.81	337.22
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	126,356.50	9,644.77	-	-	3,693.05	830.00
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	127,621.42	-	-	-	38,863.07	-
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,223.50	-	-	-	176,284.41	200.00
		ELECTRIC OPERATIONS TROUBLEMAN	129,058.05	-	-	-	105,973.86	-
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	10,908.47	-	-	68,699.77	1,266.32
		INFORMATION TECHNOLOGY TECHNICIAN	111,817.15	-	-	-	16,689.97	-
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	121,317.39	-	-	-	6,390.00	1,127.20
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	179,400.00	6,576.85	2,554.15	-	16,966.00	2,999.57
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	170,706.40	12,396.41	-	-	5,534.00	963.99
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	215,969.20	74,438.19	8,028.76	-	6,898.68	3,106.89
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	111,591.46	-	-	-	66,420.71	190.90
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	47,106.61	70,701.86	21,797.84	-	3.32	-
		STRATEGY & POLICY GAS TRADER/SR/EXPERT	113,115.41	8,048.51	-	-	2,626.32	737.32
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	148,656.00	11,734.38	-	-	17,191.02	640.00
		FINANCE MANAGER/SR MANAGER	175,267.47	20,434.38	5,448.30	-	16,032.82	550.84
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	161,756.00	10,351.69	-	-	60,682.05	-
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	244,611.24	92,194.33	4,646.95	-	11,962.40	2,755.62
		STRATEGY & POLICY COMM REP EXPERT/PRN	152,763.36	12,330.90	-	-	5,418.08	1,543.57
		GENERATION NUCLEAR PLANNER/SR	144,197.05	-	-	-	55,867.44	1,418.04
		FINANCE DIRECTOR	163,162.99	27,293.53	-	-	22,125.02	1,722.53
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,183.82	-	-	-	46,080.84	-
		STRATEGY & POLICY MANAGER/SR MANAGER	206,963.46	16,344.96	2,846.05	-	1,500.00	-
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	178,203.26	16,496.06	-	-	-	1,644.71
		ELECTRIC OPERATIONS LINEMAN	143,393.64	-	-	-	41,615.23	287.98
		SHARED SERVICES BIOLOGIST, SENIOR	143,616.00	8,570.48	-	-	10,831.11	2,442.84
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,041.56	-	-	-	19,905.87	-
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	167,515.01	16,210.99	-	-	49,797.61	8,177.13
		ELECTRIC OPERATIONS LINEMAN	128,927.68	-	-	-	68,503.51	455.40
		GENERAL COUNSEL SENIOR COUNSEL	218,341.94	54,905.31	16,003.65	-	750.00	557.60
		ELECTRIC OPERATIONS LINEMAN	132,253.99	-	-	-	97,385.37	-
		EHS SR MANAGER/MANAGER/SUPERVISOR	141,999.96	15,795.18	-	-	91,607.27	12,886.52
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	134,708.94	-	-	-	91,999.33	257.04
		GENERATION LEAD/FOREMAN	126,049.53	-	-	-	49,438.29	-
		ELECTRIC OPERATIONS TROUBLEMAN	129,776.12	-	-	-	147,760.60	1,486.03
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,021.16	-	-	-	204,560.65	834.36
		ELECTRIC OPERATIONS TROUBLEMAN	126,118.23	-	-	-	112,726.73	-
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	206,676.00	27,842.36	6,503.20	-	30,757.61	11,965.80
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,327.69	-	-	-	106,320.02	264.77
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,396.39	-	-	-	8,098.70	929.16
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	144,068.26	12,947.73	-	-	8,456.51	295.79
		ELECTRIC OPERATIONS TROUBLEMAN	104,337.68	-	-	-	163,314.54	318.07
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	90,758.66	16,332.54	-	-	25,636.83	748.70
		ELECTRIC OPERATIONS TROUBLEMAN	106,833.79	-	-	-	167,285.89	-
		INFORMATION TECHNOLOGY SUPERVISOR	88,465.76	-	-	-	-	605.00
		ELECTRIC OPERATIONS LINEMAN	109,306.58	-	-	-	133,401.32	-
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	129,303.05	-	-	-	179,428.76	58.90
		ELECTRIC OPERATIONS TROUBLEMAN	104,526.78	-	-	-	170,116.30	-
		GENERATION NUC INSTRUCTOR/SR/EXP	139,228.91	5,741.08	-	-	504.83	280.00
		ELECTRIC OPERATIONS SUPERVISOR	145,752.86	11,170.37	-	-	89,167.02	1,309.48
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	51,402.86	-	-	-	101,471.63	-
		GENERATION NUCLEAR PLANNER/SR	136,083.52	-	-	-	83,025.26	240.00
		ELECTRIC OPERATIONS TROUBLEMAN	133,303.78	-	-	-	96,993.43	32.34
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,905.91	-	-	-	55,756.46	3,698.24

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		SUPPLY CHAIN/MATERIALS SUPERVISOR	150,844.50	13,510.16	-	4,748.29	2,980.38	
		ELECTRIC OPERATIONS M&C COORDINATOR	128,730.59	-	-	59,541.95	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	150,251.20	12,800.41	-	7,375.05	1,313.96	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	161,042.16	14,278.02	-	18,702.32	51.74	
		ELECTRIC OPERATIONS TECHNICIAN	140,842.39	-	-	19,481.32	1,040.28	
		GENERATION SUPERVISOR	189,678.70	13,611.89	-	93,110.34	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	175,277.30	14,715.47	-	1,724.04	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,915.00	-	-	47,928.27	245.00	
		CUSTOMER CARE PRODUCT /SPLST MNGR SR/EXP/PRN	127,717.54	9,282.98	-	1,550.00	338.87	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	193,958.36	17,655.76	-	19,254.42	280.00	
		GAS OPERATIONS LEADER CREW/FOREMAN	130,353.25	-	-	54,424.77	-	
		GENERATION SUPERVISOR	142,056.29	11,995.08	-	45,683.77	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	153,750.00	12,184.67	-	4,200.00	660.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,599.86	7,945.98	-	270.00	350.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	140,466.75	14,605.74	-	7,494.19	3,710.22	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	126,984.00	7,484.27	-	376.80	2,284.14	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	142,580.88	-	-	52,998.79	1,813.66	
		CUSTOMER CARE ANALYST SR/EXP/PRN	146,419.00	8,906.56	-	7,527.81	480.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	74,036.93	12,239.26	-	22,177.50	105.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,534.09	-	-	61,938.87	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	163,080.00	10,218.84	-	24,198.48	5,551.63	
		STRATEGY & POLICY MANAGER/SR MANAGER	164,199.24	15,497.76	2,275.20	3,750.00	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	28,431.00	-	-	5,000.00	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	129,132.00	-	-	3,927.60	-	
		FINANCE TAX ANALYST EXP/PRN	132,985.58	7,675.78	-	3,825.00	1,100.65	
		ELECTRIC OPERATIONS LINEMAN	122,577.50	-	-	149,159.41	-	
		ELECTRIC OPERATIONS TECHNICIAN	129,113.67	-	-	27,320.42	829.64	
		CUSTOMER CARE ANALYST SR/EXP/PRN	52,618.24	10,118.30	-	1,691.47	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	151,471.68	-	-	30,769.05	327.48	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	142,602.14	10,605.91	-	500.00	685.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	5,586.92	-	-	5,903.89	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	118,685.40	-	-	44,953.31	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	138,869.18	8,870.98	-	712.56	1,229.76	
		ELECTRIC OPERATIONS SUPERVISOR	148,341.24	10,563.63	-	26,123.00	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,124.47	-	-	3,156.44	290.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	127,052.71	-	-	22,290.63	521.13	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	119,355.30	8,442.47	-	-	300.57	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	185,667.51	11,177.57	-	-	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	136,313.87	7,983.62	-	799.62	1,460.78	
		ELECTRIC OPERATIONS SUPERVISOR	148,800.36	10,663.43	-	60,766.47	1,144.03	
		CUSTOMER CARE MANAGER/SR MANAGER	125,295.66	9,370.81	-	-	2,352.43	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	18,568.35	19,319.16	-	9,176.43	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	210,216.50	18,861.14	3,949.05	9,938.40	86.78	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	165,600.00	9,882.70	-	900.00	200.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	160,505.60	9,269.75	-	25,139.68	315.00	
		STRATEGY & POLICY DIRECTOR	224,940.96	71,119.15	17,728.56	4,516.60	177.70	
		GENERATION GEOSCIENCES CONSULTANT, SR/EXP/PRN	154,797.34	11,429.94	-	750.00	4,824.73	
		ELECTRIC OPERATIONS TROUBLEMAN	85,140.35	-	-	37,684.80	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	150,475.20	12,049.14	-	6,000.00	1,471.97	
		ELECTRIC OPERATIONS M&C COORDINATOR	119,156.41	-	-	22,191.45	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	123,942.05	7,112.60	-	5,605.66	240.00	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	182,310.32	15,788.78	-	2,008.88	720.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	167,928.00	9,580.34	-	1,180.01	2,266.65	
		STRATEGY & POLICY DIRECTOR/CHIEF	233,091.00	49,899.66	21,358.97	377.34	605.52	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	189,752.00	14,810.38	-	5,016.78	601.00	
		ELECTRIC OPERATIONS TROUBLEMAN	122,568.54	-	-	166,539.58	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,987.92	-	-	73,553.37	220.80	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	155,214.14	12,540.39	4,265.57	15,420.00	1,167.90	
		ELECTRIC OPERATIONS LINEMAN	104,678.50	-	-	166,333.80	-	
		CUSTOMER CARE MANAGER/SR MANAGER	186,001.45	21,147.22	1,425.46	56,214.99	-	
		GENERATION SUPERVISOR	158,556.50	10,038.43	-	32,006.36	-	
		ELECTRIC OPERATIONS TROUBLEMAN	123,948.52	-	-	198,032.63	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	166,492.00	9,639.51	-	9,663.74	2,239.88	

PACIFIC GAS AND ELECTRIC COMPANY
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		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	137,464.86	12,689.02	-	-	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	15,845.24	-	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,563.11	-	-	2,732.05	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	118,809.39	-	-	62,772.56	6,141.62	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,637.30	-	-	55,121.81	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	150,630.00	11,330.56	-	2,847.20	4,446.71	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	122,286.00	-	-	139,422.42	4,674.28	
		SHARED SERVICES BIOLOGIST, SENIOR	138,762.00	7,916.65	-	368.96	2,104.36	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	106,902.48	-	-	90,494.22	350.11	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	136,021.96	8,664.30	-	10,722.77	-	
		ELECTRIC OPERATIONS LINEMAN	138,966.00	-	-	93,291.02	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,999.96	7,605.73	-	200.00	159.99	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	148,703.06	-	-	45,942.99	160.00	
		ELECTRIC OPERATIONS LINEMAN	124,871.89	-	-	53,956.21	385.26	
		ELECTRIC OPERATIONS SUPERVISOR	146,503.68	10,449.12	-	14,483.26	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	131,228.32	13,892.54	-	1,000.00	11,029.19	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	149,779.14	15,177.86	-	2,540.60	628.12	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	132,798.76	-	-	142,845.27	67.53	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	148,485.71	-	-	151,806.50	49.13	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	155,416.79	8,689.67	-	4,845.08	752.16	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	111,256.88	-	-	229,783.43	159.84	
		CUSTOMER CARE SUPERVISOR	120,305.95	722.19	-	5,550.00	1,031.06	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,012.44	-	-	13,999.85	350.00	
		ELECTRIC OPERATIONS TROUBLEMAN	122,354.78	-	-	163,171.94	-	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	164,567.00	14,144.50	-	30,028.29	827.59	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	177,847.16	23,036.21	145.95	1,431.55	854.60	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	140,425.04	5,149.46	-	300.00	404.22	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	247,704.00	57,994.06	20,917.88	7,137.12	6,984.68	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	152,674.64	9,052.02	-	1,069.80	105.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	175,616.30	15,737.25	-	1,600.00	2,173.68	
		ELECTRIC OPERATIONS TROUBLEMAN	92,333.60	-	-	232,325.32	1,072.66	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	127,598.68	-	-	5,325.61	971.29	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	13,393.40	-	-	19,342.61	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	162,170.36	14,503.15	-	379.10	1,722.89	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	182,532.00	10,893.25	-	702.00	704.18	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	156,825.00	9,332.38	-	2,000.00	517.12	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	151,850.14	13,685.73	-	-	440.42	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	151,502.03	9,555.98	-	3,900.00	1,550.15	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	153,750.00	7,964.74	-	4,822.93	5,850.71	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	79,814.29	-	-	63,795.55	1,390.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	146,165.18	9,123.68	-	2,095.20	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	22,857.14	-	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	132,579.98	8,082.82	-	13,842.85	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	134,974.08	-	-	39,090.36	-	
		INFORMATION TECHNOLOGY SUPERVISOR	154,764.92	13,538.79	-	1,550.00	-	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	143,206.14	11,727.46	-	701.60	1,441.79	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	127,925.84	8,048.76	-	13,666.00	350.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	176,734.00	19,616.82	1,223.50	8,963.80	645.53	
		ELECTRIC OPERATIONS LINEMAN	123,661.42	-	-	92,465.52	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,472.60	-	-	17,498.62	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	146,712.00	8,838.15	-	13,479.66	358.00	
		ELECTRIC OPERATIONS SUPERVISOR	97,693.00	11,794.92	-	57,063.64	22,166.20	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	197,902.03	22,729.08	3,168.98	16,651.53	1,007.23	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	138,683.34	8,231.22	-	1,500.00	1,160.00	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	125,935.12	7,372.93	-	5,644.60	2,102.69	
		GENERATION SUPERVISOR	25,257.02	10,149.75	-	118,086.99	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	204,765.96	42,379.28	-	4,592.24	469.80	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	199,393.80	44,944.03	7,041.94	7,200.00	4,579.48	
		ELECTRIC OPERATIONS TECHNICIAN	132,524.17	-	-	62,940.10	-	
		ELECTRIC OPERATIONS LINEMAN	123,298.10	-	-	47,379.44	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,555.61	-	-	51,570.11	280.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	142,027.45	8,054.89	-	297.36	1,467.80	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	164,445.79	9,198.40	-	19,518.55	7,919.71	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,817.60	-	-	24,127.11	1,222.63	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	130,602.08	-	-	117,166.12	1,617.33	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,396.77	-	-	112,341.77	462.35	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	174,424.70	23,655.40	2,974.25	5,000.00	177.95	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	127,269.02	7,290.15	-	1,490.73	5,452.79	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	164,588.14	9,844.85	-	50.00	615.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,623.84	-	-	56,061.86	556.14	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	142,240.22	8,366.79	-	7,805.07	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	168,766.86	13,485.18	-	810.08	339.24	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	149,659.84	8,956.30	-	351.10	1,055.00	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	132,482.10	7,907.29	-	9,357.68	2,082.72	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	135,999.96	8,280.70	-	2,607.06	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	132,843.90	-	-	19,572.29	245.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	167,958.96	13,888.87	-	10,767.50	2,057.59	
		FINANCE SUPERVISOR	136,008.46	9,762.40	-	50.00	800.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	176,696.66	9,263.50	-	2,386.44	825.44	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXPT/PRN	127,994.66	7,105.10	-	250.00	955.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	141,552.18	-	-	41,480.88	-	
		ELECTRIC OPERATIONS TROUBLEMAN	124,972.75	-	-	170,995.22	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	159,452.04	-	-	1,000.00	218.00	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	224,648.30	73,605.86	21,110.75	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,671.84	-	-	126,360.12	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	146,054.00	-	-	10,481.30	1,238.96	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	138,109.62	9,200.73	-	3,000.00	240.00	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	131,690.00	7,544.43	-	28,248.23	5,438.40	
		HUMAN RESOURCES DIRECTOR/SR DIR./CHIEF	208,341.32	48,935.30	8,112.90	668.50	175.00	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	147,015.66	8,758.13	-	3,021.62	934.63	
		EHS SR MANAGER/MANAGER/SUPERVISOR	142,326.40	12,361.16	-	3,000.00	3,096.54	
		ELECTRIC OPERATIONS TROUBLEMAN	75,204.66	-	-	447,321.32	37,228.95	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	140,961.90	11,107.30	-	5,065.56	245.00	
		GENERATION DCPP WORK CONTROL LEAD	117,865.80	-	-	101,980.17	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,426.01	-	-	54,048.44	-	
		GENERAL COUNSEL SENIOR COUNSEL	203,441.24	45,689.98	11,195.20	(434.52)	1,281.64	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	131,498.36	7,331.40	-	-	2,053.73	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,505.60	-	-	-	245.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	31,140.60	-	-	6,638.12	534.99	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	80,357.17	-	-	-	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	12,280.00	-	-	17,722.66	-	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	125,718.00	-	-	3,746.66	3,453.02	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	177,856.35	18,219.36	-	2,000.00	2,583.76	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,822.84	-	-	24,912.46	1,420.35	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	125,048.60	-	-	11,287.44	46.54	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,720.79	-	-	63,906.24	-	
		ELECTRIC OPERATIONS TECHNICIAN	138,152.82	-	-	29,440.10	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	134,915.32	10,542.53	-	83,729.50	11,122.77	
		ELECTRIC OPERATIONS TROUBLEMAN	119,575.00	-	-	121,054.98	-	
		ELECTRIC OPERATIONS LINEMAN	127,498.98	-	-	140,536.93	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	127,481.81	-	-	84,366.20	-	
		GENERATION TRAVELING MECHANIC-RIGGER - DCPP	137,798.97	-	-	112,385.67	-	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	135,272.19	14,549.04	-	1,000.00	579.74	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	150,546.66	7,810.16	-	-	1,096.46	
		INFORMATION TECHNOLOGY TECHNICIAN	118,265.77	-	-	81,493.27	-	
		GENERATION DCPP REACTOR OPERATOR	128,029.74	-	-	129,851.86	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	136,480.46	10,083.70	-	-	1,036.34	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	47,876.97	-	-	5,274.20	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	124,000.00	-	-	1,615.40	556.13	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	104,064.14	7,080.99	-	184.62	315.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	185,579.70	16,822.68	6,284.28	5,275.80	923.61	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,831.80	-	-	134,909.26	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	211,569.00	76,502.90	4,466.35	109,340.04	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	165,600.00	9,841.40	-	15,922.00	592.96	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,820.00	10,359.60	-	9,740.92	518.06	
		FINANCE MANAGER/SR MANAGER	165,550.96	15,905.33	-	6,493.03	316.33	

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		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	6,414.58	-	-	61.38	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	159,886.00	11,742.40	-	3,625.00	983.21	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	144,896.50	11,236.53	-	12,471.88	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	203,112.00	12,121.40	-	8,847.09	1,278.61	
		CUSTOMER CARE ANALYST SR/EXP/PRN	126,306.86	9,976.44	-	6,917.25	772.74	
		GENERAL COUNSEL ATTORNEY	145,944.96	9,863.48	-	1,165.16	1,133.56	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	178,819.48	12,737.79	-	1,431.25	520.39	
		ELECTRIC OPERATIONS M&C COORDINATOR	128,307.90	-	-	115,066.13	13,514.87	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	90,625.29	-	-	86,064.38	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	64,565.22	-	-	34,067.63	254.93	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	148,545.34	8,903.31	-	4,200.00	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,728.86	-	-	47,714.60	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	109,627.60	7,723.73	-	1,977.63	210.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	123,007.50	-	-	-	-	
		ELECTRIC OPERATIONS TROUBLEMAN	129,833.32	-	-	70,796.97	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	177,960.74	14,576.21	3,094.55	1,500.00	1,017.30	
		GAS OPERATIONS LEADER/CREW/FOREMAN	120,993.68	-	-	61,909.05	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,854.56	-	-	131,592.16	8,103.29	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	56,193.19	-	-	24,200.00	451.74	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	128,437.62	-	-	36,660.63	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,054.90	12,095.24	-	116,471.55	4,240.50	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	143,878.14	8,606.79	-	-	1,587.05	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	142,629.38	10,841.58	-	5,000.00	443.04	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	66,366.34	-	-	67,461.17	-	
		ELECTRIC OPERATIONS TROUBLEMAN	121,445.45	-	-	158,089.72	-	
		ELECTRIC OPERATIONS LINEMAN	122,993.63	-	-	89,479.70	120.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,361.24	-	-	23,921.16	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	145,166.28	9,527.38	-	7,912.37	8,941.05	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	8,950.00	-	-	10,843.74	273.70	
		GENERATION SUPERVISOR	176,296.88	14,113.59	-	76,964.23	1,490.77	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	9,894.94	-	49,957.99	680.00	
		GENERATION MANAGER/SR MANAGER	173,104.50	15,715.36	-	15,514.76	4,447.74	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,558.70	-	-	18,398.27	550.00	
		ELECTRIC OPERATIONS LINEMAN	123,527.41	-	-	175,335.61	14.03	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	147,255.38	10,404.73	-	51,037.18	1,439.84	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,343.14	9,141.89	-	2,250.00	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	125,087.96	8,343.10	-	16,374.91	367.15	
		GENERATION NUCLEAR PLANNER/SR	135,417.68	-	-	93,920.72	160.00	
		ELECTRIC OPERATIONS LINEMAN	112,949.60	-	-	82,081.87	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	157,347.54	20,402.78	-	16,708.00	13,559.44	
		GENERATION QUALITY AUDITOR/SR/EXP	149,128.80	6,866.01	-	13,108.20	6,726.72	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,618.19	-	-	114,817.54	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	195,697.44	10,231.42	-	26,863.17	1,899.58	
		GAS OPERATIONS LEADER/CREW/FOREMAN	120,727.14	-	-	66,442.86	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	115,276.04	7,113.14	-	8,850.72	5,050.40	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	7,731.78	-	13,771.04	371.84	
		GENERATION NUC INSTRUCTOR/SR/EXP	139,449.70	10,283.27	-	18,783.81	560.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,919.93	-	-	11,317.29	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	179,004.00	10,683.03	-	22,632.25	219.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	140,093.42	10,026.16	-	4,638.01	420.33	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,633.36	10,547.75	-	2,250.00	-	
		IT ADMINISTRATOR SR	122,706.56	10,240.36	-	42,904.44	8,388.09	
		ELECTRIC OPERATIONS LINEMAN	106,252.10	-	-	64,700.86	4,222.35	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	169,440.80	15,243.25	-	7,284.28	408.94	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,386.19	-	-	89,147.16	3,450.68	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	156,200.04	11,246.48	-	4,985.96	559.95	
		ELECTRIC OPERATIONS TECHNICIAN	128,865.20	-	-	48,526.64	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	138,234.10	-	-	110,824.21	34,972.59	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	137,261.51	7,840.24	-	2,074.25	920.87	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	154,128.00	8,802.44	-	410.69	471.54	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	62,048.91	-	-	-	300.47	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	162,186.84	14,539.76	-	1,050.00	920.41	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	123,968.61	7,139.56	-	2,025.00	684.15	

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		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	131,371.88	9,856.38	-	4,225.00	594.55	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,102.72	-	-	1,616.99	-	
		GENERATION LEAD/FOREMAN	123,852.80	-	-	19,120.78	283.16	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,424.63	-	-	90,250.64	98.32	
		ELECTRIC OPERATIONS TROUBLEMAN	132,114.67	-	-	129,528.52	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,311.17	-	-	79,184.60	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	132,783.36	9,800.52	-	8,389.60	10,704.31	
		ELECTRIC OPERATIONS SUPERVISOR	149,946.93	-	-	64,676.27	1,969.58	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,714.19	-	-	47,314.99	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,643.73	-	-	51,268.44	720.00	
		GENERATION NUC INSTRUCTOR/SR/EXP	154,924.00	9,252.44	-	2,470.38	210.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	154,883.01	9,234.15	-	-	3,532.96	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	163,433.85	12,542.46	-	25,693.28	480.00	
		GENERATION LEAD/FOREMAN	126,563.80	-	-	55,460.00	-	
		SHARED SERVICES ENGINEER SR/EXP	148,774.30	7,830.08	-	-	157.59	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	141,778.30	8,449.66	-	4,524.30	2,070.15	
		ELECTRIC OPERATIONS SUPERVISOR	141,504.87	8,116.90	-	3,835.09	975.03	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXPR/PRN	132,939.96	6,974.78	-	400.00	800.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,862.19	-	-	74,608.73	952.21	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	16,380.95	-	-	-	-	
		ELECTRIC OPERATIONS TROUBLEMAN	129,564.20	-	-	59,121.93	-	
		ELECTRIC OPERATIONS TROUBLEMAN	134,599.60	-	-	139,966.36	373.80	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,499.62	-	-	23,274.91	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	134,055.96	8,405.25	-	1,327.12	468.00	
		INFORMATION TECHNOLOGY TECHNICIAN	120,552.03	-	-	19,139.82	398.12	
		INFORMATION TECHNOLOGY TECHNICIAN	111,196.03	-	-	69,269.34	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,962.02	7,805.31	-	-	-	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXPR/PRN	129,548.00	7,123.17	-	600.00	920.00	
		FINANCE INFORMATION SYSTEMS ANALYST SR/EXP/PRN	139,740.30	10,366.50	-	7,026.64	800.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,180.30	-	-	220,912.37	481.80	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	135,584.78	-	-	80,406.45	755.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	134,296.86	10,600.98	-	7,138.31	637.76	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,552.00	7,700.01	-	2,517.52	419.24	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	163,534.95	13,654.34	-	2,500.00	1,310.85	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	24,648.00	8,825.69	-	15,464.25	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	137,970.20	11,896.65	-	8,277.88	339.04	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	152,461.64	10,011.48	-	3,000.00	774.28	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	179,004.00	10,683.03	-	10,108.03	475.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	89,305.39	9,367.67	-	16,777.08	224.35	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	159,585.52	8,243.27	-	2,500.00	835.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	144,809.64	8,661.81	-	850.00	594.85	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	173,856.00	10,375.44	-	23,802.40	1,782.68	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	124,533.59	-	-	32,691.20	616.34	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	161,544.04	9,664.80	-	8,314.68	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	152,660.64	15,266.29	-	-	810.01	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,274.93	-	14,747.37	279.00	
		ELECTRIC OPERATIONS LINEMAN	110,281.08	-	-	69,703.61	2,438.92	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,902.44	-	-	224,721.17	-	
		ELECTRIC OPERATIONS LINEMAN	124,575.53	-	-	12,478.96	-	
		ELECTRIC OPERATIONS SUPERVISOR	154,112.50	11,192.14	-	88,791.35	171.57	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	112,200.85	-	-	-	2,340.18	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	130,376.56	8,520.27	-	5,289.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	126,205.06	-	-	113,078.35	-	
		ELECTRIC OPERATIONS SUPERVISOR	108,781.01	10,218.11	-	23,977.84	5,830.01	
		ELECTRIC OPERATIONS TECHNICIAN	108,275.16	-	-	67,562.54	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	162,000.00	15,008.40	-	7,420.16	1,490.31	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,124.64	-	-	50,442.68	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	137,734.33	-	-	4,226.04	-	
		ELECTRIC OPERATIONS LINEMAN	118,441.14	-	-	148,104.50	-	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	145,027.46	8,697.21	-	-	687.64	
		ELECTRIC OPERATIONS M&C COORDINATOR	123,373.41	-	-	39,364.23	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	9,464.45	315.00	
		STRATEGY & POLICY DIRECTOR	31,832.13	53,659.59	26,709.28	135.00	-	

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		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	158,889.33	-	-	91,001.33	-	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	125,163.97	-	-	69,442.95	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	153,288.96	8,278.62	-	14,148.82	769.85	
		ELECTRIC OPERATIONS SUPERVISOR	147,447.80	9,372.19	-	14,716.94	4,125.79	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	202,262.50	18,066.47	2,588.50	45,000.00	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	121,250.69	-	-	134,150.34	436.19	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	164,736.30	9,813.84	-	1,020.00	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	127,598.32	-	-	35,915.05	592.39	
		STRATEGY & POLICY DIRECTOR	223,657.32	55,150.13	8,780.30	2,700.00	315.00	
		ELECTRIC OPERATIONS LINEMAN	123,832.89	-	-	102,236.12	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,298.04	10,452.64	-	34,671.39	1,166.22	
		ELECTRIC OPERATIONS SUPERVISOR	153,939.50	8,767.47	-	9,646.53	1,747.49	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	165,182.00	9,692.00	-	8,981.08	1,505.34	
		ELECTRIC OPERATIONS LINEMAN	128,944.88	-	-	142,691.71	-	
		ELECTRIC OPERATIONS LINEMAN	121,914.21	-	-	58,546.41	120.18	
		ELECTRIC OPERATIONS TROUBLEMAN	124,481.99	-	-	137,217.59	-	
		GENERATION SUPERVISOR	142,544.66	9,009.93	-	26,195.61	-	
		ELECTRIC OPERATIONS TECHNICIAN	148,377.42	-	-	52,555.06	341.55	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,199.47	-	-	80,264.47	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	112,940.73	-	-	24,189.88	933.41	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,000.04	10,143.12	-	3,000.00	350.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	74,903.19	-	-	-	229.55	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	10,893.25	-	15,496.90	744.46	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	134,090.19	14,005.15	-	-	1,744.43	
		ELECTRIC OPERATIONS SUPERVISOR	180,212.02	10,373.23	-	19,382.28	4,850.92	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	177,374.96	14,035.95	-	6,111.72	8,239.97	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	158,621.11	10,196.28	-	5,193.68	1,393.72	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	83,665.48	9,306.11	-	15,705.11	175.00	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	85,821.40	21,614.25	-	34,788.87	5,035.43	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	13,600.70	-	5,931.76	1,876.92	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	26,667.31	7,766.58	-	3,316.21	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	143,826.52	12,171.11	3,190.50	1,691.47	69.00	
		GENERATION DCPP REACTOR OPERATOR	-	-	-	62,297.10	-	
		ELECTRIC OPERATIONS LINEMAN	126,299.36	-	-	46,993.22	-	
		GENERATION MANAGER/SR MANAGER	100,581.25	-	-	22,867.57	7,551.86	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	116,246.06	-	-	-	350.82	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	124,141.92	8,809.35	-	21,737.73	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	142,948.21	7,053.59	-	-	552.55	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	168,956.88	16,548.33	-	14,361.44	4,572.46	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	125,968.00	7,186.11	-	2,303.83	2,696.27	
		GENERATION (NUC) CHEMISTRY ENGINEER/SR/PRN	146,712.00	8,755.61	-	17,553.65	315.00	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	179,004.00	17,370.71	-	46,843.86	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	135,360.00	8,077.74	-	8,331.41	6,462.38	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,752.92	-	-	39,884.84	-	
		GENERATION MANAGER/SR MANAGER	208,910.00	16,590.26	-	1,500.00	1,910.15	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXPT/PRN	177,715.48	14,109.70	-	2,900.00	1,257.62	
		ELECTRIC OPERATIONS LINEMAN	95,729.92	-	-	183,766.91	424.77	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	195,540.70	22,725.86	-	8,054.00	1,176.51	
		INFORMATION TECHNOLOGY TECHNICIAN	126,071.97	-	-	31,778.86	1,275.51	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	184,095.96	21,486.78	809.20	8,642.36	3,964.84	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,987.63	7,211.33	-	12,794.89	1,041.88	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	130,275.73	-	-	83,403.01	526.68	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	143,156.40	8,334.45	-	-	711.63	
		GENERAL COUNSEL MANAGER	146,935.10	12,904.59	-	4,020.16	440.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	164,649.49	15,256.20	-	2,500.00	-	
		FINANCE INTERNAL AUDITOR EXP/PRN	130,640.34	7,801.57	-	1,600.00	1,171.64	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	81,758.20	4,889.35	-	1,500.00	734.29	
		INFORMATION TECHNOLOGY SUPERVISOR	147,416.66	10,813.11	-	4,957.74	720.62	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	165,344.20	12,453.23	-	2,433.58	-	
		ELECTRIC OPERATIONS SUPERVISOR	6,842.76	-	-	2,334.72	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	116,455.16	-	-	49,862.39	1,009.72	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	110,273.67	7,612.35	-	1,200.00	148.53	
		FINANCE MANAGER/SR MANAGER	185,712.54	20,844.02	3,190.50	8,614.10	1,380.73	

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		IT ENGINEER/ARCHITECT SR/EXP/PRN	139,072.00	7,934.29	-	5,895.54	2,435.17	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	155,240.53	7,448.05	-	29,184.29	4,120.15	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	132,395.87	-	-	260.82	800.72	
		GENERATION HYDRO OPERATOR	126,362.16	-	-	40,660.20	-	
		ELECTRIC OPERATIONS SUPERVISOR	168,576.64	12,065.86	-	89,872.61	421.64	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	84,838.75	8,838.18	-	6,658.99	1,176.64	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,873.91	-	-	92,995.12	70.32	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	20,423.92	-	-	3,749.11	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	157,064.66	16,868.39	-	2,804.00	285.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	120,898.67	-	-	3,935.48	800.00	
		GENERATION SUPERVISOR	138,003.90	8,962.28	-	45,090.65	-	
		GENERATION HYDRO OPERATOR	120,262.74	-	-	90,431.73	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	127,420.76	9,459.81	-	3,709.64	255.79	
		GENERATION MANAGER/SR MANAGER	196,686.50	13,974.74	-	38,221.68	1,389.95	
		ELECTRIC OPERATIONS TROUBLEMAN	114,284.64	-	-	170,684.73	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	159,536.80	14,314.08	-	20,750.00	1,887.56	
		ELECTRIC OPERATIONS SUPERVISOR	161,125.39	-	-	6,707.16	1,216.91	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	94,837.17	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	181,052.84	10,801.07	-	450.00	393.69	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	171,575.36	21,809.73	1,821.05	1,000.00	-	
		ELECTRIC OPERATIONS LINEMAN	131,675.93	-	-	54,482.90	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	136,566.09	11,447.97	-	3,391.52	918.49	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,952.16	9,008.33	-	8,829.78	253.29	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	133,988.53	-	-	11,262.59	1,236.16	
		ELECTRIC OPERATIONS SUPERVISOR	149,824.16	13,783.48	-	94,833.60	11,837.52	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	159,429.77	9,261.07	-	4,738.84	1,230.01	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	129,962.39	-	-	27,891.79	3,627.56	
		GAS OPERATIONS LEADER/CREW/FOREMAN	144,176.00	-	-	60,415.98	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,648.47	-	-	47,128.15	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,534.64	15,256.17	-	100,389.01	7,081.93	
		GENERAL COUNSEL SENIOR COUNSEL	222,099.66	55,372.92	16,003.65	200.00	1,880.27	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	189,137.86	13,878.31	218.93	3,408.00	538.58	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	111,533.77	7,835.57	-	22,223.58	359.51	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,278.74	-	-	118,788.34	315.00	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	127,791.04	7,628.30	-	3,805.60	-	
		FINANCE INFORMATION SYSTEMS ANALYST SR/EXP/PRN	138,156.04	8,263.78	-	2,200.00	800.00	
		GENERATION DCPD WORK CONTROL LEAD	137,994.26	-	-	163,533.55	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,673.64	-	-	54,868.90	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,610.53	10,864.49	-	67,359.43	25,956.35	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,969.92	-	-	78,416.31	450.00	
		ELECTRIC OPERATIONS LINEMAN	124,333.36	-	-	117,076.57	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	128,532.00	7,670.57	-	957.75	507.08	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	167,622.00	9,610.23	-	400.00	3,407.84	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	40,643.93	-	-	-	200.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,179.83	-	-	132,437.24	280.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	27,160.56	-	-	7,363.44	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	172,252.31	-	-	4,374.07	506.56	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	201,649.96	22,257.81	2,442.55	2,754.53	469.91	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	188,175.80	11,234.71	-	3,907.41	430.15	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,864.73	-	-	139,903.46	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	70,771.86	-	-	801.68	1,640.65	
		GENERATION HYDRO OPERATOR	35,086.92	-	-	45,388.41	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	160,993.08	9,607.64	-	11,994.34	2,253.08	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,009.30	-	-	121,922.87	1,483.21	
		GENERAL COUNSEL ASSTN CORP SECRETARY, PRINCIPAL	95,992.98	21,886.82	2,174.20	68,143.97	140.00	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	156,382.98	16,885.42	-	100.00	720.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,292.39	-	-	150,975.36	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	134,076.70	7,876.92	-	1,000.00	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	20,341.36	-	-	10,480.67	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	157,699.32	12,135.56	-	2,500.00	363.60	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	95,478.60	-	-	25,616.75	1,839.26	
		ELECTRIC OPERATIONS LINEMAN	72,459.37	-	-	1,159.13	126.25	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	122,017.42	11,018.57	-	10,152.35	985.53	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS TROUBLEMAN	132,544.70	-	-	122,947.27	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	174,154.50	15,139.57	-	9,530.18	370.00	
		CUSTOMER CARE MANAGER/SR MANAGER	186,968.02	21,160.39	-	4,337.21	559.58	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	29,311.20	-	-	19,595.31	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,969.86	8,152.49	-	-	679.32	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	13,363.28	-	-	43,726.64	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	138,216.62	-	-	120,531.39	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	179,710.82	12,719.39	-	750.00	1,958.35	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	119,048.93	64,603.30	20,542.18	5,640.71	6,462.44	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	184,847.34	14,533.86	-	863.50	2,802.96	
		GENERAL COUNSEL MANAGER	177,037.50	19,954.54	-	1,492.40	1,060.56	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	179,580.16	13,001.10	-	4,000.00	105.00	
		ELECTRIC OPERATIONS LINEMAN	132,185.01	-	-	41,050.36	12,281.96	
		ELECTRIC OPERATIONS TECHNICIAN	141,507.53	-	-	163,993.77	447.93	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	139,166.00	7,967.23	-	2,325.09	722.34	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	141,193.04	9,424.92	-	4,572.75	390.10	
		ELECTRIC OPERATIONS LINEMAN	102,469.25	-	-	78,767.63	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	140,799.34	8,477.02	-	2,892.46	1,069.83	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	107,926.91	8,892.54	-	5,729.82	158.12	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	146,066.82	10,507.65	-	4,269.55	1,852.47	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	64,979.14	-	-	1,056.00	1,695.21	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,024.51	-	-	24,732.40	-	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR. EXPT/PRN	136,429.46	8,160.54	-	2,991.07	1,094.43	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	138,407.68	7,789.46	-	-	550.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	134,116.64	9,147.54	-	9,599.95	355.71	
		CUSTOMER CARE MANAGER/SR MANAGER	157,275.99	9,798.09	-	5,113.00	540.00	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	32,545.72	12,735.99	4,849.98	140,975.78	-	
		GENERATION SUPERVISOR	154,974.41	11,169.42	-	32,233.04	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	150,153.14	7,921.96	-	1,250.00	823.41	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	157,494.64	14,325.53	-	11,793.57	2,834.55	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,032.01	-	-	108,833.68	800.00	
		ELECTRIC OPERATIONS SUPERVISOR	133,143.58	9,857.51	-	4,961.07	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,223.30	15,190.59	-	2,139.56	13,057.05	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	178,241.73	10,517.91	-	19,803.83	315.00	
		ELECTRIC OPERATIONS TECHNICIAN	128,492.47	-	-	33,317.13	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,971.81	-	-	189,250.12	-	
		GENERAL COUNSEL MANAGER	87,308.04	18,874.00	1,407.68	54,463.93	99.16	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	60,377.00	-	-	6,009.00	-	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	173,856.00	10,375.44	-	14,541.44	981.05	
		GAS OPERATIONS LEADER/CREW/FOREMAN	118,995.49	-	-	54,264.86	447.19	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	8,528.42	-	9,537.32	2,246.50	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	147,116.52	11,564.24	-	16,027.54	197.76	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	161,050.39	13,623.97	291.90	3,000.00	560.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,740.00	7,133.85	-	3,176.63	175.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	152,031.30	9,262.39	-	-	300.00	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	119,756.92	9,803.16	-	3,033.53	890.96	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,590.78	-	-	113,011.41	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,276.50	7,072.03	-	16,300.00	255.48	
		GENERAL COUNSEL CHIEF COUNSEL	228,976.84	68,749.52	23,089.75	750.00	907.60	
		GENERATION SUPERVISOR	148,322.46	8,855.91	-	14,690.68	-	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	233,388.54	69,619.77	25,629.41	5,600.00	2,400.65	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	148,595.52	-	-	99,654.27	-	
		FINANCE MANAGER/SR MANAGER	166,362.40	18,085.32	6,127.70	1,550.00	414.89	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	121,488.16	5,594.72	-	1,500.00	806.72	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	179,004.00	10,683.03	-	344.24	500.21	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	159,143.24	9,467.74	-	11,115.33	916.92	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	162,977.89	16,887.10	-	2,975.48	466.55	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	127,221.86	7,578.95	-	1,575.00	860.92	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	145,549.96	8,440.63	-	1,882.48	355.58	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,820.00	10,373.23	-	9,129.70	1,224.11	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,156.45	-	-	43,537.72	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,795.60	-	-	169,584.21	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	163,400.86	19,624.44	291.90	2,250.00	6,234.02	

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		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	114,049.54	4,886.87	-	-	271.40	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	124,152.55	-	-	101,572.56	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	170,236.48	17,615.83	2,983.40	31,950.64	246.38	
		SHARED SERVICES DIRECTOR/SR DIRECTOR	200,108.10	46,042.96	6,831.65	11,338.30	1,165.33	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	125,135.72	-	-	104,467.25	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	137,895.80	9,777.12	-	500.00	200.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	148,361.14	15,185.79	-	8,000.00	1,157.17	
		FINANCE MANAGER/SR MANAGER	179,376.00	15,765.09	6,065.35	2,250.00	1,273.28	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	175,382.96	15,707.14	-	29,689.04	3,409.41	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	146,475.00	11,512.38	-	3,281.68	1,439.56	
		ELECTRIC OPERATIONS TROUBLEMAN	114,969.72	-	-	163,147.64	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	167,300.04	16,605.89	-	3,667.31	9,348.79	
		ELECTRIC OPERATIONS LINEMAN	129,552.47	-	-	172,987.43	-	
		ELECTRIC OPERATIONS LINEMAN	128,836.94	-	-	77,093.43	-	
		ELECTRIC OPERATIONS LINEMAN	126,478.13	-	-	100,924.80	244.09	
		ELECTRIC OPERATIONS LINEMAN	122,180.03	-	-	54,505.81	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	159,895.17	12,375.84	-	5,883.02	2,261.66	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	173,868.00	10,376.19	-	12,421.49	305.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	41,695.92	-	-	2,198.34	276.39	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	152,616.76	8,383.69	-	473.86	933.56	
		FINANCE SUPERVISOR	144,124.98	14,517.14	-	1,963.33	240.00	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	20,606.30	185,373.30	-	79,670.81	540.50	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	96,964.13	9,937.99	-	15,738.89	614.10	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	160,680.39	15,328.30	-	20,950.00	1,946.69	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,174.56	8,884.86	-	-	315.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	165,566.16	14,414.45	-	1,500.00	35.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	161,543.40	17,450.76	1,219.05	9,100.00	1,966.51	
		INFORMATION TECHNOLOGY SUPERVISOR	155,820.84	10,664.72	-	400.00	140.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	138,408.00	8,268.82	-	1,203.88	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	170,149.96	9,669.52	-	250.00	517.50	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	158,854.00	8,813.70	-	400.00	800.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	159,541.24	12,801.52	-	9,470.59	923.28	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	180,491.16	16,937.76	218.93	3,465.44	380.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	137,097.80	13,015.09	-	1,000.00	105.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	144,730.00	11,059.57	-	62,435.30	3,322.29	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	157,298.56	11,289.74	-	500.00	564.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,384.84	-	-	108,202.68	536.31	
		FINANCE INTERNAL AUDITOR EXP/PRN	143,038.00	8,541.94	-	2,000.00	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,036.74	-	-	67,258.41	405.99	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,880.66	-	-	14,010.04	58.33	
		GENERAL COUNSEL SENIOR COUNSEL	10,285.81	22,968.14	2,115.46	-	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	132,281.92	-	-	101,847.57	35.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	14,609.72	-	600.00	3,390.72	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,618.86	-	-	10,933.90	40.00	
		ELECTRIC OPERATIONS TECHNICIAN	155,927.58	-	-	13,564.08	276.01	
		ELECTRIC OPERATIONS SUPERVISOR	131,755.54	7,953.33	-	13,575.41	2,444.24	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	180,268.80	20,366.97	-	13,250.00	1,098.97	
		ELECTRIC OPERATIONS LINEMAN	135,282.21	-	-	83,893.53	414.86	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	167,451.03	14,476.10	-	18,991.61	150.34	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	118,613.48	-	-	9,731.49	1,231.06	
		FINANCE MANAGER/SR MANAGER	183,965.66	20,470.98	6,503.20	6,200.00	315.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	166,172.30	18,740.58	1,618.40	1,000.00	369.84	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	193,452.00	11,544.58	-	772.00	5,793.67	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	152,935.00	9,006.23	-	-	119.06	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,134.01	-	-	17,914.39	1,109.89	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	173,932.39	14,243.14	-	1,250.00	6,023.46	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,266.10	-	-	95,536.67	1,113.70	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	132,743.54	10,209.51	-	1,000.00	406.20	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	141,295.64	8,448.76	-	793.04	3,469.88	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	164,821.75	9,584.24	-	48.18	2,810.39	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	160,876.14	14,358.01	2,235.40	5,469.24	598.36	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,672.83	-	-	32,549.32	725.47	
		STRATEGY & POLICY MANAGER/SR MANAGER	170,195.24	18,530.55	2,630.25	250.00	594.73	

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		CUSTOMER CARE ANALYST SR/EXP/PRN	150,201.00	-	-	145.95	-	423.35
		T ENGINEER/ARCHITECT SR/EXP/PRN	171,420.70	7,067.49	-	-	850.02	320.00
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	37,840.91	-	-	-	681.45	97.72
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	162,378.80	10,255.29	-	-	54,795.72	-
		GENERATION (NUC) ENGINEER SR/PRN	192,084.00	17,195.14	-	-	10,674.07	3,129.31
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	153,125.00	10,500.47	-	-	-	991.21
		CUSTOMER CARE PRODUCT /SPLST MNGR SR/EXP/PRN	138,302.34	8,037.90	-	-	1,475.00	350.00
		CUSTOMER CARE ANALYST SR/EXP/PRN	35,597.36	-	-	-	488.40	-
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	181,545.00	12,257.87	-	-	500.00	637.42
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,534.00	9,901.54	-	-	200.00	295.54
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	178,165.50	10,349.03	-	-	57,187.04	2,814.49
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	149,327.92	14,440.47	-	-	46,157.66	4,061.44
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,283.10	-	-	-	8,101.98	730.04
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	117,994.72	8,917.81	-	-	63,908.04	17,314.37
		GENERATION MANAGER/SR MANAGER	182,516.70	14,029.52	-	-	21,881.30	3,128.96
		GAS OPERATIONS LEADER/CREW/FOREMAN	53,907.96	-	-	-	-	-
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	139,368.00	10,933.40	-	-	8,140.50	400.00
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	168,290.52	11,496.12	-	-	3,379.03	595.91
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	180,887.09	11,192.00	-	-	10,599.24	289.23
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	131,963.38	13,074.95	-	-	3,088.01	5,698.44
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	142,788.24	9,977.48	-	-	19,783.01	1,514.62
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	204,084.96	19,116.89	14,502.18	-	9,122.55	-
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,584.00	11,540.91	-	-	8,661.25	1,882.04
		CUSTOMER CARE MANAGER/SR MANAGER	174,683.84	15,673.05	-	6,357.25	-	942.75
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,529.54	-	-	-	96,201.22	-
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	101,025.15	-	-	-	66,208.37	-
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	181,168.54	15,713.46	-	-	40,656.33	3,556.72
		GENERATION SUPERVISOR	142,532.64	13,026.35	-	-	29,003.95	150.66
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,059.99	-	-	-	10,097.46	-
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,677.08	-	-	-	104,089.92	720.00
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	17,563.70	-	-	-	20,962.84	-
		ELECTRIC OPERATIONS M&C COORDINATOR	102,222.40	-	-	-	13,730.94	-
		ELECTRIC OPERATIONS SUPERVISOR	145,905.54	10,236.86	-	-	90,521.92	300.50
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	156,938.31	9,421.04	-	-	4,732.50	1,928.45
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	160,075.84	16,062.29	-	-	1,000.00	1,437.77
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,361.23	7,925.59	-	-	4,530.65	2,303.72
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	167,346.54	9,888.25	-	-	21,080.76	17,634.41
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	163,968.00	9,785.34	-	-	18,017.75	23,831.70
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	163,506.01	9,642.88	-	-	20,434.52	2,438.69
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	135,657.91	10,170.94	-	-	4,121.13	5,487.74
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	134,599.20	10,387.22	-	-	1,250.00	360.70
		GAS OPERATIONS ENGINEER SR/EXP/PRN	131,807.77	-	-	-	22,686.70	720.00
		CUSTOMER CARE SUPERVISOR	140,664.16	12,810.42	-	-	2,748.40	465.00
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	140,416.22	12,757.62	-	-	5,150.00	743.44
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,816.33	10,628.25	-	-	5,859.37	1,038.56
		FINANCE SUPERVISOR	117,686.03	8,167.97	-	-	2,417.65	800.00
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	195,900.14	22,362.98	-	-	1,600.00	1,255.68
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,761.86	-	-	-	29,675.45	1,753.24
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,061.88	9,462.17	-	-	8,663.75	720.00
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	95,937.26	7,789.58	-	-	29,572.74	560.00
		CUSTOMER CARE SUPERVISOR	147,591.96	10,621.21	-	-	4,826.37	1,568.06
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	50,600.03	-	-	-	2,406.80	-
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	144,138.99	-	-	-	193,820.39	8,687.37
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	143,632.00	8,456.29	-	-	103.84	1,859.30
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,096.48	-	-	-	115,010.11	762.27
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,491.11	-	-	-	115,310.02	519.10
		ELECTRIC OPERATIONS SYSTEM OPERATOR	112,168.61	-	-	-	208,253.65	391.12
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,566.70	-	-	-	32,300.50	-
		GAS OPERATIONS ENGINEER SR/EXP/PRN	129,013.94	8,216.65	-	-	-	2,153.92
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	140,762.50	15,521.66	-	-	2,200.00	2,643.72
		GENERATION SUPERVISOR	187,496.84	11,875.00	-	-	14,882.53	-
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	120,318.39	10,752.96	-	-	31,205.11	-
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	201,582.13	17,221.15	-	3,585.40	6,900.00	2,726.67

PACIFIC GAS AND ELECTRIC COMPANY
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		INFORMATION TECHNOLOGY SUPERVISOR	157,361.96	13,807.85	-	7,203.98	1,188.92	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	87,981.24	-	-	431,866.63	409.76	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	129,249.50	7,765.90	-	2,954.36	791.80	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	187,956.00	11,217.08	-	14,972.06	558.25	
		FINANCE TAX ANALYST EXP/PRN	130,183.94	7,827.32	-	8,973.28	2,723.15	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	142,367.32	11,191.55	-	1,998.00	3,956.40	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	126,568.47	-	-	53,849.37	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	153,164.87	-	-	1,750.00	966.80	
		IT TECHNICAL LEAD EXP/PRN	154,453.94	12,127.00	-	-	245.00	
		GENERATION (NUC) ENGINEER SR/PRN	162,476.00	9,297.92	-	21,517.76	908.18	
		FINANCE DIRECTOR	206,189.93	23,474.42	6,357.25	-	515.00	
		ELECTRIC OPERATIONS LINEMAN	126,494.00	-	-	75,874.25	295.90	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	112,138.96	7,645.58	-	2,670.58	5,418.89	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	-	9,169.45	-	31,869.22	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	164,831.44	11,984.58	-	3,922.50	619.07	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,887.14	-	-	200.00	-	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	117,082.81	-	-	500.00	245.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	130,563.75	-	-	42,561.44	616.50	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,689.28	-	-	87,968.48	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	108,769.70	6,266.94	-	2,400.00	161.48	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	179,004.00	10,683.03	-	50,323.05	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	153,533.10	10,166.85	-	61,528.96	455.49	
		GENERATION MANAGER/SR MANAGER	179,714.96	14,664.07	-	-	4,332.48	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	126,552.39	12,593.11	-	15,697.56	935.55	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	156,913.54	14,102.65	-	4,000.00	315.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	141,990.52	13,071.45	-	55,662.43	22.58	
		ELECTRIC OPERATIONS SUPERVISOR	159,716.44	14,700.37	-	152,151.41	1,181.57	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	159,379.83	13,745.23	-	-	4,695.65	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,298.56	-	-	19,285.44	116.92	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	122,581.62	7,345.26	-	926.46	1,081.96	
		ELECTRIC OPERATIONS SUPERVISOR	137,856.87	8,001.57	-	6,469.12	3,016.38	
		FINANCE MANAGER/SR MANAGER	221,379.14	24,546.49	7,707.20	10,000.00	490.65	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	179,543.64	16,163.86	-	1,950.00	315.00	
		ELECTRIC OPERATIONS TECHNICIAN	140,241.01	-	-	49,517.97	428.38	
		STRATEGY & POLICY COMM REP EXPERT/PRN	144,304.68	11,426.79	-	20,699.20	625.66	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	176,999.40	9,112.24	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,668.48	-	-	73,572.76	-	
		ELECTRIC OPERATIONS TROUBLEMAN	125,385.00	-	-	97,089.03	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,108.50	-	-	71,977.77	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	164,229.95	9,441.73	-	902.61	-	
		ELECTRIC OPERATIONS LINEMAN	129,958.58	-	-	178,207.31	1,253.39	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	150,106.50	11,822.41	-	-	2,141.56	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	14,335.80	-	-	2,720.78	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	148,196.96	10,000.81	-	3,628.72	350.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	32,596.90	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	64,187.49	-	-	-	1,904.33	
		ELECTRIC OPERATIONS TROUBLEMAN	129,849.09	-	-	104,594.03	67.90	
		ELECTRIC OPERATIONS LINEMAN	121,673.05	-	-	168,850.84	-	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	241,945.84	65,029.79	13,645.48	14,005.00	1,241.84	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	186,443.62	14,371.96	-	5,000.00	810.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,676.24	-	-	37,662.94	5,676.00	
		ELECTRIC OPERATIONS SUPERVISOR	118,290.16	6,213.05	-	1,521.53	1,536.82	
		GAS OPERATIONS LEADER/CREW/FOREMAN	119,350.82	-	-	42,157.96	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	178,283.84	16,134.05	-	27,739.62	1,146.94	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	109,772.73	-	-	2,030.72	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	145,899.60	8,565.32	-	13,473.87	2,191.45	
		INFORMATION TECHNOLOGY SUPERVISOR	53,604.00	13,228.60	-	26,061.33	1,220.54	
		GENERATION ENGINEER SR/PRN	147,689.52	-	-	41,772.29	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	135,630.84	-	-	89,870.14	501.66	
		GENERATION SUPERVISOR	164,317.00	17,009.10	-	3,500.00	1,137.00	
		GENERATION SUPERVISOR	173,101.78	11,985.72	-	11,089.09	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	133,306.98	17,198.26	-	23,538.68	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,430.09	-	-	31,181.28	-	

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		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	186,214.64	20,711.11	-	5,316.73	457.34	
		ELECTRIC OPERATIONS SUPERVISOR	134,596.36	-	-	29,201.61	2,136.22	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	148,420.62	17,223.05	-	11,583.00	-	
		FINANCE ACCOUNTING ANALYST, PRINCIPAL	144,789.70	12,990.88	-	814.92	400.00	
		ELECTRIC OPERATIONS TROUBLEMAN	130,598.96	-	-	101,323.69	29.83	
		ELECTRIC OPERATIONS TROUBLEMAN	126,155.68	-	-	171,046.58	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,972.21	-	-	35,129.52	1,299.49	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	162,075.36	19,547.40	-	-	396.29	
		ELECTRIC OPERATIONS SUPERVISOR	131,466.64	9,441.60	-	21,014.22	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	121,206.93	8,192.66	-	9,395.16	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	33,254.76	9,691.27	-	18,257.68	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	150,169.68	12,803.93	-	2,000.00	892.25	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,609.99	-	-	99,775.87	443.84	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,180.34	6,995.71	-	2,622.75	11,731.91	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	129,085.35	-	-	123,382.05	-	
		ELECTRIC OPERATIONS TECHNICIAN	141,735.90	-	-	32,916.31	24.90	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	154,538.54	11,105.83	-	54,116.08	2,087.48	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	111,401.29	-	-	4,650.26	315.00	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	169,554.63	14,032.48	-	5,994.66	734.43	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	129,448.42	-	-	5,139.45	1,369.77	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,959.54	-	-	63,885.16	-	
		STRATEGY & POLICY COMM REP EXPERT/PRN	122,977.34	6,389.65	-	6,700.00	624.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	154,646.74	9,269.75	-	3,978.56	540.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,524.91	-	-	32,350.47	2,916.11	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	37,812.89	-	-	-	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	120,758.59	-	-	1,037.43	920.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	174,595.16	16,726.66	-	2,665.22	820.00	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	230,096.04	74,742.81	10,609.17	21,910.00	2,867.39	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,735.50	-	-	23,701.11	1,490.92	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,382.20	-	-	303,536.18	350.00	
		ELECTRIC OPERATIONS SUPERVISOR	136,650.56	8,383.28	-	-	434.78	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	167,981.13	-	2,730.00	2,000.00	2,635.83	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	164,902.00	10,232.46	-	5,825.72	1,995.76	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,654.80	8,755.61	-	5,806.45	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	175,858.06	15,944.40	1,520.05	11,829.63	834.23	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	140,589.60	11,714.80	-	825.36	946.12	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	145,737.92	12,627.38	-	1,500.00	298.00	
		GENERATION SUPERVISOR	164,231.84	11,788.22	-	30,061.13	-	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	130,002.14	10,056.59	-	1,131.30	695.00	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	142,785.60	9,410.17	-	2,000.00	4,358.73	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	123,879.84	-	-	9,346.05	-	
		INFORMATION TECHNOLOGY TECHNICIAN	124,838.67	-	-	44,002.10	-	
		ELECTRIC OPERATIONS SUPERVISOR	172,997.18	15,685.56	-	6,217.74	2,470.53	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	165,900.00	16,033.18	-	4,036.88	1,515.38	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,452.80	-	-	70,082.02	620.18	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	137,726.00	8,368.87	-	10,934.11	280.00	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	176,583.90	20,413.85	-	5,000.00	1,898.46	
		EHS SR MANAGER/MANAGER/SUPERVISOR	191,054.20	21,065.18	291.90	-	1,920.25	
		GENERATION DCPW WORK CONTROL LEAD	120,355.18	-	-	77,118.61	-	
		ELECTRIC OPERATIONS LINEMAN	81,291.15	-	-	109,704.23	528.54	
		ELECTRIC OPERATIONS LINEMAN	118,163.68	-	-	64,565.67	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	126,259.20	8,491.89	-	55,436.66	1,083.90	
		INFORMATION TECHNOLOGY TECHNICIAN	128,479.10	-	-	25,649.48	486.55	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,870.51	-	-	42,012.86	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,569.53	-	-	97,668.39	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	126,211.91	12,011.99	-	31,015.98	7,383.92	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	44,950.90	6,295.98	4,466.35	8,541.23	9,767.79	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	140,914.00	8,062.21	-	18,279.72	52.67	
		ELECTRIC OPERATIONS LINEMAN	88,194.00	-	-	88,525.61	4,347.30	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	151,308.80	7,923.90	-	4,169.60	315.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	152,347.80	9,116.51	-	-	115.00	
		ELECTRIC OPERATIONS TECHNICIAN	138,923.85	-	-	17,921.03	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,566.35	-	-	21,765.12	560.00	

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		GENERATION OUTAGE CONTROL TECHNICIAN	29,311.20	-	-	22,757.54	1,916.48	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	145,764.80	6,722.79	-	10,910.45	720.00	
		ELECTRIC OPERATIONS TROUBLEMAN	57,749.43	-	-	440,088.74	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	138,272.54	7,570.32	-	1,815.80	594.99	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	124,555.40	-	-	161,745.09	210.76	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	93,004.04	-	-	73,717.86	894.11	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,890.88	-	-	69,778.82	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,702.81	-	-	28,820.06	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,090.86	10,289.54	-	16,836.93	634.60	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	163,252.00	9,634.66	-	8,220.01	2,684.48	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,546.26	-	-	48,416.94	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	157,500.00	9,516.19	-	6,050.40	4,645.55	
		ELECTRIC OPERATIONS SUPERVISOR	147,190.04	6,844.33	-	99,719.99	-	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	9,648.26	-	3,596.69	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	143,139.41	11,076.24	-	8,725.20	9,544.65	
		GENERAL COUNSEL CHIEF COUNSEL	233,292.36	69,829.40	7,660.45	4,296.55	1,248.98	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	162,135.20	9,698.15	-	-	350.00	
		CUSTOMER CARE MANAGER/SR MANAGER	130,660.49	11,513.39	-	-	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	186,765.94	17,120.04	3,420.80	5,500.00	844.03	
		GENERATION HYDRO OPERATOR	123,939.12	-	-	28,446.26	663.51	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	128,357.26	-	-	29,072.71	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	140,006.66	11,146.31	-	33,274.42	1,311.25	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	197,150.98	23,025.56	-	6,200.00	7,683.76	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	121,838.54	-	-	291,663.92	131.00	
		FINANCE ACCOUNTING ANALYST, PRINCIPAL	140,121.86	15,281.57	-	6,517.19	210.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	107,523.27	8,268.36	-	15,017.10	794.75	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	127,938.50	-	-	16,185.95	1,364.60	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,290.47	-	-	104,001.19	-	
		ELECTRIC OPERATIONS LINEMAN	129,684.91	-	-	52,016.28	-	
		ELECTRIC OPERATIONS SUPERVISOR	140,974.80	10,861.71	-	42,872.38	1,387.45	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	127,970.23	-	-	15,603.96	644.94	
		FINANCE MANAGER/SR MANAGER	191,706.16	20,682.72	-	2,538.67	30.49	
		ELECTRIC OPERATIONS TROUBLEMAN	81,226.95	-	-	339,861.59	-	
		ELECTRIC OPERATIONS LINEMAN	121,990.92	-	-	54,670.77	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,437.95	5,836.30	-	465.05	822.96	
		GENERATION NUC INSTRUCTOR/SR/EXP	153,420.71	9,176.88	-	24,593.04	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	127,456.84	8,222.03	-	11,461.91	350.00	
		FINANCE SUPERVISOR	129,604.40	12,235.03	-	2,656.74	1,526.35	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	73,100.01	-	16,776.65	181,805.51	947.59	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	2,441.19	56,463.17	14,558.65	9,177.45	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	138,712.54	8,976.68	-	-	191.00	
		GENERAL COUNSEL DIRECTOR/CHIEF	240,942.28	70,923.47	21,691.08	54,108.20	2,737.94	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	99,578.07	-	-	79,165.23	331.60	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	144,777.66	9,312.30	-	6,129.85	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,345.91	-	-	8,439.85	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	142,138.11	-	-	54,254.14	160.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,115.31	-	-	68,049.82	407.44	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	149,497.20	8,960.40	-	288.76	315.00	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	109,513.05	7,646.54	-	2,494.13	790.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	144,883.50	10,409.58	-	5,296.41	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	-	26,795.46	-	1,700.46	-	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXPERT/PRN	148,713.62	13,377.45	-	2,037.36	1,297.56	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	179,382.80	16,831.76	-	3,300.00	515.00	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	155,800.04	12,395.19	-	1,000.00	915.46	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	160,524.00	9,615.86	-	11,125.55	1,939.43	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	154,632.20	13,599.61	-	39,998.37	6.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	145,253.85	-	-	536,493.02	48.00	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	172,509.96	20,843.16	-	2,150.00	401.18	
		INFORMATION TECHNOLOGY SUPERVISOR	148,028.96	10,289.46	-	1,714.53	857.10	
		ELECTRIC OPERATIONS SUPERVISOR	165,973.00	11,080.81	-	400.00	1,368.19	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	156,331.47	8,644.00	-	21,376.24	7,877.90	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	148,431.21	11,498.00	-	21,313.30	5,267.53	
		ELECTRIC OPERATIONS LINEMAN	134,622.43	-	-	115,684.45	316.25	

PACIFIC GAS AND ELECTRIC COMPANY
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		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	155,313.89	15,796.76	-	1,568.06	-	
		GENERATION MANAGER/SR MANAGER	131,332.16	20,386.19	-	37,005.91	3,485.39	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	68,451.55	-	-	358,560.60	11,039.35	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	177,150.26	9,961.55	-	1,500.00	1,647.20	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,309.97	-	-	13,942.97	508.34	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	212,799.82	41,260.39	1,618.40	14,700.00	4,982.90	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	149,644.15	9,759.09	-	-	7,940.92	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	172,867.21	15,822.55	-	5,787.58	2,719.25	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	201,151.84	26,220.94	2,028.25	389.92	446.99	
		ELECTRIC OPERATIONS TECHNICIAN	137,360.26	-	-	123,402.45	-	
		GENERATION NUC INSTRUCTOR/SR/EXP	192,158.64	11,493.98	-	23,986.50	-	
		GENERATION QUALITY AUDITOR/SR/EXP	156,972.95	8,814.09	-	-	2,619.89	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	124,566.39	-	-	133,258.15	14,359.32	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,761.10	-	-	104,179.18	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,407.09	-	-	6,950.60	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	163,105.20	12,932.00	-	550.00	609.00	
		ELECTRIC OPERATIONS TROUBLEMAN	129,473.37	-	-	101,017.53	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,263.34	4,988.67	-	500.00	810.44	
		FINANCE FINANCIAL ANALYST EXP/PRN	137,016.72	7,805.99	-	2,344.20	1,099.97	
		FINANCE RISK ANALYST EXP/PRN	11,703.00	11,633.03	-	-	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	150,630.72	10,739.10	-	7,798.60	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	177,346.00	10,117.99	-	9,944.55	1,012.62	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	155,000.04	4,155.80	-	-	320.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	71,764.00	7,716.72	-	498.24	534.29	
		FINANCE SUPERVISOR	130,102.34	10,450.66	-	4,378.69	558.33	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	137,617.96	13,681.53	-	535.12	118.96	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	182,862.20	23,875.36	-	8,544.40	3,974.39	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	36,198.24	8,096.18	-	24,363.50	255.16	
		ELECTRIC OPERATIONS LINEMAN	142,629.89	-	-	109,404.02	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,102.13	-	-	32,478.16	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	125,000.75	-	-	10,784.16	550.00	
		OFFICE OF PRESIDENT & CORPORATE CEO EA/ANALYST PRN	141,999.71	12,666.65	-	878.37	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	128,220.48	-	-	62,280.32	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,685.63	-	-	48,940.23	-	
		STRATEGY & POLICY RATE ANALYST EXPRT/PRN	162,687.00	11,819.42	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,818.08	-	-	62,073.51	2,056.90	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	155,555.20	12,505.16	-	14,543.19	1,359.74	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	98,328.62	-	-	32,213.35	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,725.55	-	-	61,456.39	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,273.70	-	-	77,166.65	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	106,005.00	-	-	500.00	1,760.00	
		ELECTRIC OPERATIONS LINEMAN	134,962.06	-	-	133,198.32	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	144,549.97	6,823.27	-	9,589.62	2,604.64	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,690.42	-	-	47,671.92	651.90	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	176,011.39	12,881.33	-	5,753.00	691.07	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	170,984.52	17,845.54	-	4,500.00	576.96	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	134,823.92	-	-	47,730.33	-	
		GENERAL COUNSEL MANAGER	170,417.86	15,165.92	6,917.40	-	388.89	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	149,570.71	-	-	212,526.55	493.59	
		ELECTRIC OPERATIONS LINEMAN	111,030.53	-	-	69,782.45	398.09	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	170,739.20	15,592.55	2,438.10	15,770.16	2,526.13	
		INFORMATION TECHNOLOGY TECHNICIAN	132,426.00	-	-	20,029.54	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	156,612.30	17,053.12	-	5,000.00	338.76	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	101,575.31	13,757.55	-	19,690.18	-	
		ELECTRIC OPERATIONS LINEMAN	124,692.56	-	-	131,516.21	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	158,762.16	12,985.45	-	13,673.40	3,124.10	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,615.79	6,588.92	-	1,367.02	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,914.64	-	-	122,255.07	1,724.05	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	597.36	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	61,337.84	-	-	13,768.20	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,048.00	9,761.51	-	27,278.71	280.00	
		ELECTRIC OPERATIONS SUPERVISOR	156,316.93	-	-	103,914.59	-	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	129,340.57	12,647.92	-	22,815.47	1,286.40	

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		GENERATION (NUC) ENGINEER SR/PRN	164,652.00	9,503.20	-	7,858.15	350.00	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	163,791.18	14,606.98	-	1,828.80	1,035.26	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,134.40	-	-	161,617.36	-	
		GENERATION HYDRO OPERATOR	119,218.32	-	-	41,794.04	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	123,188.05	7,066.81	-	4,209.34	1,013.52	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXPT/PRN	132,720.47	7,213.23	-	1,000.00	1,074.08	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	175,689.88	9,981.85	-	8,060.45	807.92	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,753.74	8,926.77	-	777.10	-	
		GENERATION DCPP NUCLEAR OPERATOR	123,951.81	-	-	55,711.62	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	126,365.48	7,130.71	-	100.00	-	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	125,594.80	-	-	113,584.91	-	
		GENERATION GEOSCIENCES CONSULTANT, SR/EXP/PRN	159,396.66	9,443.61	-	-	1,283.68	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	165,175.66	11,501.39	-	2,400.00	150.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	197,464.74	17,037.76	-	8,000.00	7,098.02	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,218.31	-	-	52,675.46	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	137,429.51	-	-	22,336.37	1,313.82	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,215.32	-	-	87,289.41	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	112,289.60	-	-	27,869.06	108.44	
		GENERATION DIRECTOR	240,355.52	57,233.56	19,858.88	1,914.43	5,792.23	
		GAS OPERATIONS LEADER/CREW/FOREMAN	121,961.37	-	-	108,281.88	89.13	
		ELECTRIC OPERATIONS SUPERVISOR	161,795.88	10,087.26	-	-	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	164,906.66	15,044.46	-	9,000.00	288.05	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	170,481.64	17,045.36	-	21,315.09	8,848.80	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	11,797.37	-	2,752.35	1,098.25	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	179,127.24	21,225.60	4,950.40	980.28	3,793.84	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	147,330.55	-	-	120,522.87	4,684.99	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	113,437.58	-	-	14,729.31	868.93	
		ELECTRIC OPERATIONS SUPERVISOR	152,156.77	10,988.89	-	40,932.05	891.37	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	75,817.17	-	-	-	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	118,612.83	8,795.62	-	2,910.81	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	140,638.34	7,998.30	-	8,652.66	500.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,013.10	-	-	20,121.41	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	42,267.79	-	-	3,583.15	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	143,060.00	8,161.98	-	-	5,371.81	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,539.25	9,371.85	-	1,035.60	720.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,812.16	9,863.24	-	1,571.68	460.06	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	17,421.71	-	-	2,500.00	80.00	
		GENERATION NUCLEAR PLANNER/SR	146,248.54	-	-	31,052.81	80.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	209,125.00	22,892.66	2,438.10	6,407.60	339.23	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,505.60	-	-	37,532.21	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,105.77	-	-	16,796.76	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	85,965.12	-	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	185,274.08	21,738.02	-	5,300.00	3,664.57	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	191,462.71	16,012.94	-	6,364.95	46.00	
		ELECTRIC OPERATIONS TROUBLEMAN	127,753.32	-	-	116,446.82	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	125,670.59	-	-	63,406.79	280.00	
		SHARED SERVICES AIRCRAFT PILOT	80,250.00	8,747.97	-	95,839.68	5,240.77	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	137,185.70	8,013.93	-	5,838.76	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	140,334.46	11,282.82	-	2,000.00	1,813.75	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	157,730.44	12,090.31	-	5,493.65	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,463.72	-	-	30,001.37	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	132,832.00	11,329.83	-	2,500.00	463.46	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	128,423.82	-	-	10,367.22	137.18	
		ELECTRIC OPERATIONS SUPERVISOR	136,060.98	9,700.20	-	37,022.55	279.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	141,409.10	-	-	177,634.12	314.23	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	186,595.30	16,782.54	2,032.70	17,906.20	560.66	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	163,625.16	16,130.19	1,442.43	3,462.88	294.13	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	39,751.58	-	-	35,083.49	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	7,030.44	-	-	-	-	
		GENERATION LEAD/FOREMAN	123,864.15	-	-	67,962.18	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	127,066.42	11,814.28	-	350.00	602.18	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	125,048.62	-	-	23,282.32	-	
		GENERATION HYDRO OPERATOR	128,295.03	-	-	29,650.71	-	

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		FINANCE DIRECTOR	203,547.52	37,388.13	6,592.85	-	710.30	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	124,553.17	4,468.42	-	2,454.97	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,227.85	-	-	83,168.39	187.34	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	123,592.96	8,752.22	-	22,915.32	5,176.02	
		STRATEGY & POLICY MANAGER/SR MANAGER	194,879.36	16,267.13	6,150.10	33.88	687.44	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	142,762.00	8,169.85	-	3,098.43	4,653.65	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	134,866.34	7,965.08	-	1,381.50	315.00	
		INFORMATION TECHNOLOGY SUPERVISOR	162,285.56	13,050.56	-	1,016.51	800.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	144,757.56	8,241.38	-	273.08	1,177.92	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	71,608.05	-	-	0.38	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	136,104.32	12,113.94	-	48,853.80	936.21	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,288.00	7,948.98	-	8,200.92	1,295.25	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,203.52	-	-	94,397.74	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	133,463.89	9,061.74	-	3,900.00	825.72	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	142,695.32	9,609.30	-	5,289.92	66.56	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	176,960.70	14,059.13	8,922.10	15,610.32	3,918.85	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	183,716.34	13,346.80	-	3,644.00	1,749.24	
		ELECTRIC OPERATIONS TECHNICIAN	136,313.91	-	-	42,153.33	476.78	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	121,562.82	-	-	16,776.07	-	
		ELECTRIC OPERATIONS TROUBLEMAN	110,260.43	-	-	37,947.98	386.83	
		ELECTRIC OPERATIONS TROUBLEMAN	96,284.58	-	-	223,989.07	173.93	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	156,846.35	14,599.39	-	1,610.00	1,711.55	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	159,142.64	13,990.81	-	7,470.82	395.82	
		ELECTRIC OPERATIONS SUPERVISOR	167,965.30	15,253.10	-	845.72	400.00	
		ELECTRIC OPERATIONS SUPERVISOR	117,212.28	14,011.73	-	25,588.22	819.45	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	155,429.46	14,610.26	-	-	105.00	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	145,332.91	8,094.81	-	5,000.00	1,431.67	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	106,712.33	7,381.16	-	14,648.50	1,128.98	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	132,335.62	7,483.12	-	3,500.00	1,028.01	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,929.73	-	-	1,894.51	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	25,002.20	-	-	30,545.29	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	135,471.00	-	-	-	929.45	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	14,655.60	-	-	16,851.66	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,499.50	10,675.71	-	-	574.83	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	127,230.40	-	-	68,599.47	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	125,385.34	7,499.91	-	-	574.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	150,402.48	8,702.33	-	-	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	121,478.98	9,067.58	-	21,211.85	105.00	
		GENERATION DCPN NUCLEAR OPERATOR	124,358.92	-	-	85,416.37	-	
		ELECTRIC OPERATIONS TROUBLEMAN	136,002.67	-	-	24,401.76	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	123,179.28	-	-	44,444.69	685.66	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	49,919.29	-	-	23,611.71	320.00	
		STRATEGY & POLICY MANAGER/SR MANAGER	117,266.64	21,400.46	-	13,429.74	768.98	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	160,131.67	13,199.21	-	4,340.66	346.73	
		FINANCE SUPERVISOR	138,979.53	9,881.00	-	8,757.37	1,269.36	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,959.44	11,460.17	-	22,044.22	1,041.85	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	164,253.40	14,826.91	-	-	259.89	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	158,977.50	8,730.62	-	-	4,016.32	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	148,656.00	8,802.33	-	3,009.30	2,291.93	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	138,502.36	8,359.03	-	37,092.96	350.00	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	182,998.89	31,121.94	7,707.20	2,890.44	469.04	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	134,403.36	8,039.33	-	1,947.92	1,763.43	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	151,896.00	9,064.69	-	4,635.16	5,636.45	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,349.30	-	-	58,726.09	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	140,080.72	8,534.36	-	45,061.72	130.53	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,677.19	-	-	61,469.20	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	149,067.40	8,935.74	-	3,100.00	1,001.05	
		ELECTRIC OPERATIONS LINEMAN	126,409.54	-	-	95,811.11	248.98	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,471.62	-	-	85,312.70	350.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	160,376.83	8,386.62	-	22,696.95	210.00	
		HUMAN RESOURCES PRJCT/PRGRM MANAGER EXP/PRN	74,157.09	8,316.74	-	44,463.15	927.92	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	142,885.22	12,870.20	-	4,500.00	869.80	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,019.97	-	-	32,568.18	1,584.02	

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		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	122,654.02	8,959.61	-	5,088.69	5,303.03	
		ELECTRIC OPERATIONS TROUBLEMAN	126,661.44	-	-	176,482.41	-	
		ELECTRIC OPERATIONS LINEMAN	128,665.58	-	-	138,444.19	122.48	
		ELECTRIC OPERATIONS SUPERVISOR	164,999.16	13,689.95	-	120,725.77	1,634.83	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,531.01	-	-	23,225.23	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	183,921.93	10,893.25	-	6,962.98	2,519.20	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	167,453.30	19,017.43	-	25,034.68	1,531.17	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	145,820.76	8,500.64	-	4,206.00	105.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	157,829.38	11,305.46	-	-	254.60	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	163,713.07	10,548.79	-	21,574.38	695.70	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	125,500.16	7,276.22	-	90,089.67	2,369.86	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	165,600.00	9,882.70	-	2,881.44	245.00	
		ELECTRIC OPERATIONS SUPERVISOR	137,629.14	5,990.10	-	8,625.00	1,325.75	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	187,956.00	11,217.08	-	1,382.99	1,040.69	
		GENERATION OUTAGE CONTROL TECHNICIAN	15,930.00	-	-	16,545.49	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,082.09	-	-	96,929.95	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	197,357.46	18,633.91	-	1,000.00	602.59	
		GENERATION NUCLEAR PLANNER/SR	95,318.21	-	-	(63,194.04)	-	
		GENERATION SUPERVISOR	142,677.32	10,356.01	-	25,282.81	2,507.06	
		ELECTRIC OPERATIONS LINEMAN	117,147.65	-	-	46,481.85	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,217.20	14,340.73	-	39,752.16	5,712.76	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,133.48	-	-	32,600.74	1,133.79	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	-	15,753.95	-	-	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	163,968.00	9,785.34	-	19,103.03	1,204.20	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,179.32	-	-	13,917.42	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,022.80	-	-	87,657.82	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	154,445.34	20,090.10	-	5,300.00	809.40	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	99,687.58	-	-	21,838.66	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	149,705.62	11,251.18	-	28,489.30	1,771.66	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	124,756.46	-	-	33,925.31	-	
		FINANCE CONTINUOUS IMPROVEMENT CONSULTANT EXP/PRN	162,000.00	5,968.31	-	500.00	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	135,094.78	-	-	-	889.36	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	127,543.72	-	-	100,947.44	-	
		ELECTRIC OPERATIONS TECHNICIAN	129,113.68	-	-	29,438.42	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	126,721.85	-	-	26,673.66	13,317.31	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	120,517.06	-	-	61,188.06	-	
		GENERATION DCPP REACTOR OPERATOR	131,371.24	-	-	117,967.31	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	124,071.86	7,501.51	-	1,692.04	242.91	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,524.41	-	-	70,274.70	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	128,101.94	-	-	76,244.02	2,548.75	
		ELECTRIC OPERATIONS SUPERVISOR	143,768.16	13,275.11	-	7,926.84	1,063.62	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	108,720.01	-	-	84,603.72	833.07	
		FINANCE DIRECTOR	218,276.04	62,060.97	16,991.26	2,467.20	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,820.61	-	-	105,350.21	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	143,314.84	11,937.40	-	28,082.75	1,268.31	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	117,748.92	8,985.02	-	28,052.97	548.99	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	160,019.08	8,829.37	-	6,629.76	5,689.51	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	144,228.20	-	-	92,950.07	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	112,547.31	-	-	53,596.59	666.27	
		ELECTRIC OPERATIONS TROUBLEMAN	127,863.67	-	-	93,930.72	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,650.64	-	-	1,009.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	155,094.95	-	-	110,177.52	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	136,679.00	-	-	11,459.48	-	
		CUSTOMER CARE PRODUCT/SPLST MNGR SR/EXP/PRN	62,510.87	-	-	-	28.59	
		ELECTRIC OPERATIONS SUPERVISOR	148,072.32	-	-	50,701.64	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	161,458.34	18,826.97	-	3,000.00	5,584.47	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	114,392.03	-	-	241,124.30	754.02	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	138,375.00	7,870.45	-	4,150.00	473.26	
		GAS OPERATIONS LEADER/CREW/FOREMAN	121,570.40	-	-	45,130.12	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	156,145.85	11,414.26	-	25,921.12	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,666.49	-	-	249,524.86	-	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	185,795.05	16,649.50	-	6,550.00	3,547.41	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	193,776.14	37,008.85	2,731.95	4,000.00	163.50	

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		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	164,092.00	12,553.39	-	3,945.05	627.33	
		ELECTRIC OPERATIONS LINEMAN	123,497.14	-	-	111,653.37	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	91,665.36	-	-	375,308.33	459.97	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	175,440.70	15,704.00	-	1,800.00	2,839.67	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	129,255.17	6,499.55	-	-	1,128.17	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	128,532.00	-	-	-	520.65	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	2,477.20	10,254.49	-	1,125.61	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,781.00	-	-	52,487.68	1,069.22	
		ELECTRIC OPERATIONS SUPERVISOR	169,558.80	12,175.68	-	61,280.08	-	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	8,528.42	-	2,236.98	5,299.52	
		GENERATION SUPERVISOR	185,525.66	13,343.76	-	100,441.99	164.06	
		ELECTRIC OPERATIONS TROUBLEMAN	15,024.16	-	-	39,070.35	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	120,118.13	-	-	41,249.55	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	145,224.18	11,296.36	-	5,180.00	15,727.55	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	124,320.40	-	-	43,315.04	-	
		HUMAN RESOURCES GENERALIST EXP/PRN	105,086.79	15,376.09	-	879.15	789.94	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,673.11	-	-	141,111.67	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	122,819.76	5,585.01	-	6,994.88	3,730.88	
		ELECTRIC OPERATIONS SUPERVISOR	159,421.00	14,635.86	-	29,713.36	765.24	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,588.75	11,021.24	-	3,200.00	3,471.32	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	141,377.92	-	-	31,680.88	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	125,683.94	-	-	83,853.38	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,984.96	8,737.93	-	46,338.02	-	
		ELECTRIC OPERATIONS SUPERVISOR	159,198.34	7,847.40	-	127,631.54	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	146,082.06	8,753.33	-	2,337.76	248.40	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	131,004.00	1,615.72	-	27,836.52	720.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	141,434.22	-	-	18,128.17	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	82,214.55	-	-	68,026.79	-	
		GENERATION (NUC) RADIATION PROTECTION ENGR/TECH	154,931.17	8,816.14	-	30,309.69	409.34	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	126,603.38	-	-	54,337.28	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	162,292.70	9,635.71	-	33,203.20	860.52	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	193,914.00	22,023.75	-	29,088.42	821.52	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	83,736.69	11,199.55	-	12,926.62	215.15	
		FINANCE CONTINUOUS IMPROVEMENT CONSULTANT EXP/PRN	156,506.70	8,818.34	-	2,000.00	2,526.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,513.95	-	-	26,620.61	-	
		GENERATION LEAD/FOREMAN	24,022.40	-	-	348.86	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,329.96	-	-	64,259.48	1,141.82	
		ELECTRIC OPERATIONS TECHNICIAN	142,285.06	-	-	78,541.65	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	68,335.00	-	-	39,194.66	1,057.81	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	88,281.80	-	-	264,683.75	641.41	
		ELECTRIC OPERATIONS SUPERVISOR	123,021.60	8,534.53	-	9,794.22	8,297.28	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	144,048.00	8,217.77	-	22,980.33	3,665.53	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	14,560.76	-	-	30,582.95	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	121,240.88	-	-	55,736.43	191.74	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,914.33	-	-	130,628.20	75.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	48,801.78	-	
		ELECTRIC OPERATIONS LINEMAN	126,282.57	-	-	81,262.47	-	
		GENERATION NUCLEAR PLANNER/SR	138,309.48	-	-	123,694.76	1,061.80	
		ELECTRIC OPERATIONS LINEMAN	121,895.74	-	-	102,233.86	87.39	
		ELECTRIC OPERATIONS TECHNICIAN	123,309.30	-	-	41,820.63	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,365.48	-	-	14,870.42	667.03	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	142,518.84	10,229.73	-	24,677.95	1,241.00	
		STRATEGY & POLICY COMM REP EXPERT/PRN	175,144.20	13,893.65	-	8,737.20	614.68	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	186,000.00	20,511.00	291.90	4,000.00	1,315.74	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	137,894.37	12,019.23	-	2,653.26	1,228.80	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	52,085.00	-	-	661.10	3,076.91	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	133,963.82	-	-	26,920.13	646.78	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	133,027.96	10,233.97	-	5,048.24	778.56	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	133,443.00	8,940.60	-	16,151.52	18.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	141,606.85	11,346.93	-	2,617.20	8,508.47	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	147,316.04	10,641.39	-	8,040.93	104.13	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,027.21	-	-	96,551.55	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	133,743.04	-	-	100.00	154.85	

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FOR THE YEAR ENDED DECEMBER 31, 2020

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	125,701.78	-	-	82,376.78	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	133,237.52	14,980.62	-	1,750.00	7,604.75	
		ELECTRIC OPERATIONS SUPERVISOR	95,946.99	-	-	83,239.30	124.38	
		ELECTRIC OPERATIONS TROUBLEMAN	112,028.29	-	-	191,889.71	12.75	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	166,528.67	13,545.13	-	2,224.48	832.44	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	14,381.76	-	-	16,197.62	-	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	148,072.60	7,547.07	-	750.00	998.94	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	161,836.84	9,010.29	-	2,000.00	443.94	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	184,444.00	13,740.61	-	1,638.50	9,910.32	
		ELECTRIC OPERATIONS SUPERVISOR	160,585.64	20,641.67	-	127,320.27	8,697.83	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,742.60	-	-	78,330.29	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	120,591.94	7,390.93	-	4,693.26	880.23	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	132,824.92	-	-	8,361.26	10,199.22	
		ELECTRIC OPERATIONS TROUBLEMAN	126,504.01	-	-	92,717.48	-	
		ELECTRIC OPERATIONS TROUBLEMAN	125,409.59	-	-	96,277.16	-	
		ELECTRIC OPERATIONS LINEMAN	124,952.41	-	-	96,751.20	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	174,250.04	16,071.92	-	3,980.76	5,106.51	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,260.42	8,658.10	-	58,914.79	9,324.89	
		ELECTRIC OPERATIONS SUPERVISOR	162,810.46	15,722.22	-	48,645.90	572.20	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	143,772.20	11,654.19	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,019.38	-	-	14,145.06	1,053.82	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	162,440.00	14,187.26	-	7,210.29	1,457.37	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	14,917.00	10,683.03	-	27,406.67	1,493.33	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	151,862.11	8,645.48	-	1,626.23	605.18	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	140,945.08	7,979.04	-	3,578.27	35.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	85,326.50	17,226.73	-	12,242.74	2,618.97	
		GENERAL COUNSEL SENIOR COUNSEL	205,122.48	54,693.21	14,649.15	2,250.00	1,647.53	
		ELECTRIC OPERATIONS SUPERVISOR	194,225.30	18,688.51	-	24,385.59	350.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,473.47	-	-	91,350.31	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	47,277.58	14,124.68	-	3,918.52	477.82	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,298.83	-	-	12,968.74	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	3,751.45	19,009.95	426.88	18,346.07	-	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	180,323.00	16,231.62	-	-	4,314.32	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	121,467.75	-	-	41,965.23	13,828.88	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	151,940.91	16,849.46	-	34,168.94	6,054.26	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	184,347.00	16,950.05	-	7,867.80	397.51	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	142,756.86	-	-	100,758.44	2,058.41	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	185,030.29	13,419.76	-	-	823.97	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,420.57	-	-	51,139.02	17.88	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	8,984.52	-	-	6,867.29	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	135,977.80	-	-	36,890.04	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	128,370.89	-	-	34,230.35	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	140,747.54	12,934.98	-	11,219.45	2,222.42	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	126,819.91	-	-	45,245.02	849.19	
		GENERAL COUNSEL SENIOR COUNSEL	18,966.67	-	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,126.45	-	-	37,034.52	374.66	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	104,100.20	-	-	46,657.93	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	46,975.20	-	-	28,302.82	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	142,130.14	8,116.33	-	549.20	405.01	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	131,060.46	7,618.38	-	2,114.50	697.55	
		CUSTOMER CARE MANAGER/SR MANAGER	178,695.50	19,776.77	5,244.10	1,500.00	2,907.97	
		ELECTRIC OPERATIONS SUPERVISOR	155,406.20	11,368.43	-	88,863.64	7,084.30	
		GENERATION MANAGER/SR MANAGER	160,829.46	12,350.18	-	5,000.00	412.05	
		ELECTRIC OPERATIONS TROUBLEMAN	132,352.31	-	-	183,349.39	657.72	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	103,537.86	-	-	8,543.93	468.46	
		GENERATION SUPERVISOR	175,170.16	12,542.64	-	20,533.26	935.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	117,556.44	7,709.92	-	6,427.42	375.00	
		FINANCE INTERNAL AUDITOR EXP/PRN	138,395.06	8,934.18	-	1,350.00	2,442.47	
		FINANCE FINANCIAL ANALYST EXP/PRN	157,806.42	14,063.76	6,284.28	50.00	879.26	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	134,477.20	7,497.48	-	2,500.00	450.00	
		ELECTRIC OPERATIONS LINEMAN	123,893.47	-	-	72,252.49	276.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	209,438.80	23,122.12	5,275.55	6,000.00	4,465.97	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	129,776.30	9,357.05	-	69,357.36	1,215.59	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
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 FOR THE YEAR ENDED DECEMBER 31, 2020

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRICIAN/ARCHITECT SR/EXP/PRN	133,859.89	7,634.70	-	13,921.96	3,327.65	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,571.94	-	-	51,700.79	-	
		ELECTRIC OPERATIONS TROUBLEMAN	128,620.01	-	-	51,825.92	537.01	
		ELECTRIC OPERATIONS TECHNICIAN	135,562.60	-	-	116,677.16	-	
		GENERATION MANAGER/SR MANAGER	193,892.16	17,396.47	2,554.15	7,820.84	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,078.82	9,459.08	-	3,675.21	2,289.56	
		GENERATION MANAGER/SR MANAGER	159,684.22	13,275.19	-	15,015.52	14,381.55	
		ELECTRICIAN/ARCHITECT SR/EXP/PRN	200,340.30	25,295.83	1,442.43	2,000.00	540.00	
		ELECTRIC OPERATIONS TROUBLEMAN	116,329.18	-	-	95,570.85	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,422.00	-	-	4,587.14	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	129,222.38	-	-	89,910.01	-	
		ELECTRIC OPERATIONS TROUBLEMAN	114,928.35	-	-	132,742.26	-	
		GENERATION SUPERVISOR	108,409.48	11,699.69	-	48,404.98	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,782.54	-	-	20,890.50	315.00	
		GENERATION SUPERVISOR	181,067.04	11,472.88	-	-	4,057.96	
		FINANCE RISK ANALYST EXP/PRN	129,250.00	-	-	-	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	144,263.30	10,521.60	-	-	35.00	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	125,432.18	9,343.43	-	7,487.97	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	194,624.50	13,415.36	-	17,305.26	501.48	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,170.70	8,085.24	-	3,994.20	-	
		ELECTRIC OPERATIONS TECHNICIAN	140,613.16	-	-	76,068.69	161.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	120,724.86	-	-	69,770.20	49.11	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	153,182.04	-	-	2,750.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	146,742.96	10,928.41	-	13,447.21	1,027.01	
		ELECTRIC OPERATIONS LINEMAN	134,448.30	-	-	131,136.78	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	128,877.10	-	-	30,098.52	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,328.84	7,559.55	-	5,444.00	2,239.78	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	12,786.56	-	-	68,385.90	-	
		GENERATION SUPERVISOR	194,983.62	18,635.91	-	83,520.32	615.84	
		ELECTRIC OPERATIONS TROUBLEMAN	128,938.31	-	-	62,077.44	62.10	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	150,761.11	14,133.52	-	9,061.77	358.56	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	175,690.00	9,981.85	-	3,324.38	934.79	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	131,456.70	7,554.40	-	2,537.25	431.59	
		HARDED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	152,596.20	9,107.49	-	9,263.32	750.60	
		ELECTRIC OPERATIONS LINEMAN	128,027.76	-	-	125,040.49	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,156.01	-	-	98,574.88	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	171,213.14	20,203.04	-	44,543.77	13,611.78	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,916.33	-	-	144,662.87	-	
		GAS OPERATIONS PRJCT/PRGM MANAGER SR/EXP/PRN	155,975.20	9,269.75	-	2,768.04	1,241.80	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	149,393.36	13,409.60	-	660.56	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,298.70	-	-	118,822.37	123.63	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	159,410.21	18,020.50	-	15,000.00	3,497.38	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	151,134.84	14,514.98	-	4,965.82	1,049.46	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	166,846.65	11,978.32	-	5,855.41	8,470.55	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	162,464.20	12,697.74	-	16,906.46	7,477.58	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	130,226.70	6,280.88	-	-	246.35	
		FINANCE RISK ANALYST EXP/PRN	140,817.14	12,603.71	-	150.00	1,088.48	
		ELECTRIC OPERATIONS LINEMAN	4,089.33	-	-	2,401.73	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	118,291.56	6,429.64	-	-	707.21	
		ELECTRIC OPERATIONS TROUBLEMAN	124,963.26	-	-	92,306.39	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	182,192.64	21,176.69	2,247.18	-	1,081.69	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,879.25	-	-	52,176.06	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	127,713.26	9,624.39	-	3,525.00	421.36	
		HARDED SERVICES MANAGER/SR MANAGER/SUPERVISOR	183,708.00	22,902.25	2,739.10	10,510.20	6,976.93	
		HARDED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	127,236.00	7,593.11	-	4,006.81	2,869.36	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,658.61	-	-	94,716.96	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,061.00	-	-	10,739.77	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,008.66	6,344.60	-	43,154.39	36,983.54	
		ELECTRIC OPERATIONS TECHNICIAN	138,839.46	-	-	78,026.54	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	124,237.73	-	-	9,058.71	1,191.18	
		ELECTRIC OPERATIONS TECHNICIAN	135,303.20	-	-	48,351.00	854.30	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	138,398.25	-	-	119,654.22	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	146,536.10	19,990.14	-	34,213.84	7,348.45	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	178,105.80	21,569.71	-	-	5,581.87	
		ELECTRIC OPERATIONS SUPERVISOR	159,520.84	11,140.80	-	73,112.83	848.12	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	122,019.90	8,246.92	-	15,881.70	1,148.27	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	155,436.22	-	-	251,929.88	254.74	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	139,854.14	8,282.73	-	1,691.47	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	27,399.60	-	-	14,076.08	-	
		ELECTRIC OPERATIONS SUPERVISOR	141,801.21	7,466.00	-	133,499.76	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	134,122.54	-	-	78,106.92	-	
		GENERATION LEAD/FOREMAN	125,739.50	-	-	118,229.83	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,197.80	-	-	40,472.86	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	141,718.64	12,419.49	-	-	461.56	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,605.72	-	-	12,871.30	464.60	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	146,136.00	8,720.95	-	891.82	1,160.75	
		GENERATION (NUC) ENGINEER SR/PRN	147,323.30	11,496.16	-	65,099.60	848.57	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	38,863.30	-	-	40,055.52	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,456.75	-	-	21,275.85	-	
		CUSTOMER CARE SUPERVISOR	136,530.00	9,566.07	-	-	900.00	
		ELECTRIC OPERATIONS TROUBLEMAN	118,386.50	-	-	154,623.68	215.06	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	157,203.20	11,656.27	-	3,550.00	1,083.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	190,337.04	22,946.74	809.20	21,303.11	580.00	
		CUSTOMER CARE MANAGER/SR MANAGER	165,025.04	14,570.30	-	4,395.20	1,931.81	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	141,526.80	11,640.70	-	3,000.00	3,320.38	
		ELECTRIC OPERATIONS TROUBLEMAN	123,821.84	-	-	59,771.60	-	
		ELECTRIC OPERATIONS LINEMAN	120,482.20	-	-	56,829.19	91.64	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	103,624.20	8,917.36	-	204,705.33	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	119,572.58	-	-	31,307.21	1,266.28	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,853.00	-	-	54,727.71	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	148,912.68	11,467.73	-	4,534.17	2,436.35	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	20,834.00	-	-	-	274.29	
		ELECTRIC OPERATIONS COMPLIANCE INSPECT/SR/EXPERT/PRN	122,295.75	-	-	81,385.77	55.45	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	126,944.51	7,246.87	-	1,031.61	98.15	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	156,183.36	13,978.94	-	10,500.00	3,620.49	
		ELECTRIC OPERATIONS COMPLIANCE INSPECT/SR/EXPERT/PRN	130,687.50	7,440.49	-	2,000.00	1,188.90	
		ELECTRIC OPERATIONS LINEMAN	121,345.74	-	-	110,209.37	865.31	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	177,497.00	23,174.81	-	1,501.10	10,866.87	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	161,192.66	9,640.13	-	870.74	1,630.70	
		CUSTOMER CARE SUPERVISOR	145,091.20	10,418.71	-	2,693.24	695.10	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	180,999.96	15,546.40	-	13,616.44	12,754.08	
		FINANCE INTERNAL AUDITOR EXP/PRN	128,126.91	8,254.67	-	-	1,025.00	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	-	10,283.06	-	-	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	75,818.18	-	-	-	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	41,459.88	-	-	60,662.70	-	
		STRATEGY & POLICY COMM REP EXPERT/PRN	82,624.93	11,139.23	-	28,420.36	1,046.28	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	154,591.04	14,864.96	-	1,800.00	449.98	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,396.37	-	-	29,669.55	1,674.96	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,223.14	7,874.41	-	700.00	1,633.90	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	108,910.71	-	-	11,256.41	231.50	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,491.33	-	-	79,883.72	140.30	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,922.40	-	-	63,996.60	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,459.50	10,463.17	-	28,739.96	600.56	
		ELECTRIC OPERATIONS LINEMAN	109,751.28	-	-	182,097.52	-	
		FINANCE MANAGER/SR MANAGER	212,169.00	19,036.31	-	-	331.93	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	150,709.14	10,777.94	-	-	21,136.87	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	131,745.30	11,863.28	-	275.00	615.98	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	137,364.20	-	-	4,002.76	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	141,666.04	3,708.22	-	-	510.77	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	-	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	168,417.04	14,643.66	-	2,100.00	2,479.13	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	146,756.21	10,639.67	-	14,213.88	1,436.31	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	116,182.94	9,246.34	-	9,487.07	1,498.85	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	163,802.66	18,514.11	-	4,000.00	752.35	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	125,314.20	7,477.36	-	4,228.69	5,663.21	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	8,985.02	-	593.25	-	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2020

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	213,216.79	35,245.62	5,408.93	2,000.00	2,022.20	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	162,305.36	12,034.60	-	1,728.39	649.27	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	189,215.38	21,378.85	7,331.70	8,600.00	7,495.56	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	158,585.84	17,513.08	-	-	1,310.84	
		ELECTRIC OPERATIONS TROUBLEMAN	125,306.23	-	-	100,463.47	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,740.80	-	-	21,002.20	2,977.25	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	113,046.33	-	-	29,103.98	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	114,015.52	8,484.47	-	270,880.39	495.75	
		ELECTRIC OPERATIONS LINEMAN	114,080.68	-	-	133,804.91	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	93,557.73	-	-	2,500.00	280.00	
		ELECTRIC OPERATIONS LINEMAN	125,110.20	-	-	99,392.68	418.45	
		ELECTRIC OPERATIONS LINEMAN	130,858.07	-	-	25,708.34	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	165,050.06	13,810.38	-	11,241.20	5,613.20	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	145,436.90	10,753.76	-	10,000.00	1,002.40	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,459.00	-	-	79,120.50	-	
		HUMAN RESOURCES PRJCT/PRGRM MANAGER EXP/PRN	154,334.14	12,885.38	-	5,750.00	479.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,051.83	-	-	20,566.03	423.10	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	118,503.00	8,825.47	-	16,642.21	43.71	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	140,902.45	-	-	46,165.20	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	155,496.36	9,335.09	-	750.00	187.90	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	116,164.18	695.34	
		GENERATION NUCLEAR PLANNER/SR	138,886.44	-	-	50,431.68	160.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	125,158.00	9,826.45	-	2,863.44	2,412.91	
		ELECTRIC OPERATIONS TROUBLEMAN	129,576.06	-	-	130,613.91	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	166,122.02	17,452.17	-	6,000.00	5,678.96	
		ELECTRIC OPERATIONS TECHNICIAN	140,126.20	-	-	119,724.91	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	160,131.54	14,052.44	291.90	3,500.00	315.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,639.25	-	-	53,103.93	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	155,736.18	11,263.36	-	-	200.00	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	47,315.61	-	-	51,925.04	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,873.14	10,901.16	-	27,792.78	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	119,410.36	-	-	36,217.68	-	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	119,280.18	-	-	67,334.49	-	
		ELECTRIC OPERATIONS LINEMAN	130,602.90	-	-	107,045.36	-	
		GENERATION GEOSCIENCES CONSULTANT, SR/EXP/PRN	202,247.46	16,846.58	2,630.25	3,126.40	7,789.06	
		GENERATION HYDRO OPERATOR	115,349.57	-	-	86,705.54	-	
		ELECTRIC OPERATIONS TROUBLEMAN	121,607.51	-	-	122,079.46	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,060.47	-	-	23,726.25	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,304.80	-	-	86,890.56	499.00	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	153,569.86	13,778.65	-	9,788.64	338.68	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	104,503.76	-	-	490.00	864.34	
		STRATEGY & POLICY DIRECTOR	216,270.20	55,036.62	7,617.95	8.88	816.64	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	175,534.17	18,510.41	1,219.05	2,000.00	621.84	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	195,300.00	23,596.75	4,375.20	3,500.00	505.43	
		GENERATION SUPERVISOR	149,309.92	15,001.72	-	34,136.39	-	
		ELECTRIC OPERATIONS LINEMAN	129,801.01	-	-	87,333.10	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,812.93	-	-	114,389.51	368.39	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	140,926.52	12,721.08	-	7,954.40	11,206.89	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	162,678.00	9,169.38	-	-	-	
		FINANCE INTERNAL AUDITOR EXP/PRN	140,233.46	8,374.44	-	2,000.00	3,796.05	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	41,484.84	-	-	2,000.00	-	
		GENERATION SUPERVISOR	170,830.04	12,238.99	-	17,605.28	350.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	226,516.54	52,150.34	18,630.83	-	1,883.56	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	40,580.76	16,776.89	-	5,887.33	-	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	179,004.00	10,700.60	-	45,617.31	2,476.30	
		ELECTRIC OPERATIONS SUPERVISOR	120,867.99	7,830.34	-	57,407.33	7,490.54	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	128,736.14	6,789.25	-	1,256.89	1,142.25	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	183,334.20	14,794.39	-	-	-	
		GENERATION DCPW WORK CONTROL LEAD	139,209.00	-	-	104,163.72	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,606.71	-	-	5,559.41	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	202,643.18	50,438.14	4,275.43	20,730.57	9,385.32	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	78,314.24	10,683.03	-	4,254.05	2,458.11	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	120,082.55	-	-	61,399.36	-	

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		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,513.31	-	-	28,105.46	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	168,039.30	15,070.64	-	1,576.40	2,853.68	
		STRATEGY & POLICY MANAGER/SR MANAGER	183,176.54	14,068.75	291.90	22,044.24	1,196.15	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	212,670.00	55,136.89	6,302.05	8,992.85	1,435.18	
		ELECTRIC OPERATIONS LINEMAN	121,798.01	-	-	231,170.40	-	
		INFORMATION TECHNOLOGY SUPERVISOR	157,743.54	11,317.80	-	21,846.43	2,050.60	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	131,339.20	-	-	96,130.11	-	
		GENERATION (NUC) ENGINEER SR/PRN	162,476.00	9,297.92	-	9,455.17	3,539.99	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	117,241.84	-	-	7,091.32	168.70	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	194,102.14	17,379.82	6,065.35	843.93	1,420.94	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	158,870.12	9,313.33	-	8,619.64	2,084.05	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	87,168.69	15,484.55	-	96,923.48	1,444.62	
		ELECTRIC OPERATIONS LINEMAN	136,613.64	-	-	141,824.83	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	117,345.10	-	-	170,210.93	2,810.41	
		ELECTRIC OPERATIONS TROUBLEMAN	118,267.33	-	-	150,374.00	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	190,522.14	24,904.93	291.90	4,000.00	1,245.21	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	118,203.00	-	-	37,360.29	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	90,090.48	14,303.79	-	1,665.87	371.63	
		GENERATION SUPERVISOR	187,543.50	17,073.94	-	114,938.57	3,194.55	
		CUSTOMER CARE SUPERVISOR	137,717.58	7,687.45	-	1,750.00	512.89	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	179,124.69	14,626.96	4,880.65	316.80	733.51	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,005.54	9,752.79	-	1,650.00	865.00	
		CUSTOMER CARE MANAGER/SR MANAGER	186,459.14	20,558.28	8,112.90	6,550.00	1,879.78	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	200,905.01	17,947.23	-	500.00	3,318.78	
		GENERATION HYDRO OPERATOR	22,552.20	-	-	22,882.63	-	
		GENERATION HYDRO OPERATOR	122,433.14	-	-	69,230.67	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	142,731.04	-	-	2,251.68	1,393.56	
		ELECTRIC OPERATIONS LINEMAN	139,803.07	-	-	100,356.70	-	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	172,858.98	17,409.68	218.93	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	130,592.71	12,720.03	-	62,801.49	631.42	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	142,407.56	-	-	72,268.42	3,269.88	
		ELECTRIC OPERATIONS LINEMAN	120,740.01	-	-	122,658.85	907.31	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,588.98	-	-	58,985.83	202.41	
		CUSTOMER CARE MANAGER/SR MANAGER	180,698.13	21,082.99	6,211.30	7,500.00	932.39	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	189,632.67	-	4,861.15	6,500.00	1,122.78	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	145,579.86	9,681.95	-	245.95	2,625.39	
		ELECTRIC OPERATIONS TECHNICIAN	129,113.67	-	-	22,574.75	-	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	111,249.37	10,150.07	-	14,819.63	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	123,501.60	-	-	225.00	411.61	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	20,541.50	7,626.42	-	950.32	180.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	150,446.00	1,782.86	-	12,666.00	105.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	135,078.31	7,900.46	-	14,042.62	2,329.66	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	133,057.17	9,301.36	-	1,902.89	568.50	
		ELECTRIC OPERATIONS TROUBLEMAN	125,114.51	-	-	144,775.77	-	
		ELECTRIC OPERATIONS SUPERVISOR	146,341.14	10,508.50	-	49,281.26	947.12	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	128,997.65	7,760.30	-	-	374.28	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	119,832.68	-	-	7,437.08	495.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	165,247.84	14,864.74	-	10,702.32	4,077.29	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	166,184.34	10,124.69	-	3,180.22	692.30	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,087.36	-	-	20,259.04	2,268.57	
		ELECTRIC OPERATIONS TROUBLEMAN	137,775.21	-	-	17,057.40	217.93	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	136,208.46	8,147.29	-	-	7,838.62	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,205.30	15,145.21	-	440.00	1,099.71	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	132,412.00	4,675.46	-	2,024.80	1,485.83	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,428.27	-	-	17,594.02	-	
		GENERATION SUPERVISOR	150,151.05	14,368.88	-	25,157.80	147.91	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,594.36	-	-	27,422.63	843.04	
		ELECTRIC OPERATIONS TECHNICIAN	109,169.15	-	-	38,770.79	80.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,248.92	-	-	33,448.48	210.00	
		ELECTRIC OPERATIONS TECHNICIAN	134,774.26	-	-	47,388.56	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,966.70	9,188.92	-	94,017.86	3,814.47	
		GENERATION DCCPP REACTOR OPERATOR	131,371.24	-	-	40,183.95	-	
		ELECTRIC OPERATIONS SUPERVISOR	154,555.28	10,960.98	-	20,478.24	700.35	

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		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	144,972.24	8,127.36	-	8,924.16	13,881.50	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,197.71	-	-	120,347.08	-	
		FINANCE MANAGER/SR MANAGER	151,338.80	13,575.70	-	150.00	2,278.97	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	167,110.20	20,416.12	-	62,771.32	1,577.43	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	126,257.20	7,314.20	-	500.00	347.58	
		GENERATION (NUC) ENGINEER SR/PRN	133,563.62	8,413.00	-	14,762.06	2,468.78	
		ELECTRIC OPERATIONS SUPERVISOR	159,949.84	12,218.45	-	55,304.68	3,599.58	
		GENERATION HYDRO OPERATOR	115,561.14	-	-	102,604.66	335.80	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,676.24	-	-	35,079.16	1,692.25	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	160,648.34	9,652.47	-	1,207.92	989.01	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	125,012.61	-	-	2,161.06	308.81	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	115,927.10	8,191.01	-	200.00	70.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	148,045.96	-	-	4,343.94	245.35	
		ELECTRIC OPERATIONS LINEMAN	124,632.13	-	-	93,199.97	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,750.00	7,638.75	-	36,067.11	25.00	
		ELECTRIC OPERATIONS SUPERVISOR	138,288.64	-	-	48,599.14	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	50,503.98	-	-	5,072.94	-	
		ELECTRIC OPERATIONS TROUBLEMAN	123,906.80	-	-	121,754.48	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,511.44	-	-	2,924.79	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,208.39	-	-	100,562.71	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	122,222.37	-	-	75,060.20	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,127.54	-	-	158,965.32	-	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	195,187.32	38,833.35	2,366.24	3,867.52	11,272.59	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	135,716.76	8,037.31	-	13,858.24	70.00	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	76,620.97	96,774.32	15,282.46	231,855.68	403.35	
		ELECTRIC OPERATIONS LINEMAN	144,884.59	-	-	176,764.95	19.11	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	142,865.78	13,533.29	-	13,058.09	1,476.62	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	127,607.48	7,325.69	-	597.18	560.00	
		ELECTRIC OPERATIONS TECHNICIAN	122,974.19	-	-	24,325.38	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	129,930.33	-	-	42,274.62	200.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	186,191.70	16,407.20	1,821.05	9,300.00	2,137.22	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	149,232.00	13,976.09	-	-	-	
		ELECTRIC OPERATIONS WRKSTRM PRGM ANALYST/SR/EXPERT/PRN	184,155.84	17,328.11	-	5,250.00	170.14	
		SHARED SERVICES DIRECTOR/SR DIRECTOR	210,942.04	80,628.75	16,843.14	8,600.00	8.62	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	142,960.04	15,605.27	-	304.56	739.28	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	136,359.96	5,553.54	-	2,000.00	700.88	
		GENERATION SUPERVISOR	144,225.73	9,157.19	-	34,438.61	1,030.68	
		GENERATION SUPERVISOR	141,721.24	15,111.66	-	54,089.59	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	35,039.00	-	-	-	295.29	
		STRATEGY & POLICY COMM REP EXPERT/PRN	150,592.30	11,937.14	-	1,000.00	818.41	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	129,455.92	-	-	135,372.64	-	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	131,392.00	9,870.53	-	12,750.03	558.74	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	135,701.14	12,535.31	-	16,501.85	8,662.39	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	162,378.97	-	-	23,461.89	777.99	
		GENERAL COUNSEL DIRECTOR/CHIEF	61,045.41	13,578.12	-	20,314.29	200.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	174,250.04	15,451.18	218.93	25,000.00	3,451.35	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXPERT/PRN	146,681.36	9,092.36	-	1,500.00	2,380.91	
		ELECTRIC OPERATIONS SUPERVISOR	150,931.73	-	-	112,486.47	163.55	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,899.84	-	-	24,695.04	-	
		CUSTOMER CARE MANAGER/SR MANAGER	163,641.64	14,682.31	1,223.50	(4,151.81)	3,504.68	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	141,852.46	-	-	117,446.61	414.22	
		ELECTRIC OPERATIONS SUPERVISOR	144,714.85	-	-	36,032.67	10,033.88	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	162,017.64	14,539.08	-	100.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,343.97	13,511.33	-	56,533.84	-	
		ELECTRIC OPERATIONS SUPERVISOR	61,723.40	10,694.78	-	85,800.37	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,069.72	-	-	10,233.76	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	-	15,952.90	-	-	-	
		GENERATION SUPERVISOR	123,793.05	-	-	41,571.43	1,090.22	
		GENERATION HYDRO OPERATOR	134,391.04	-	-	97,465.57	303.92	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	127,227.18	-	-	15,687.73	282.03	
		ELECTRIC OPERATIONS LINEMAN	120,360.69	-	-	46,575.85	49.70	
		GENERATION SUPERVISOR	158,356.69	10,872.71	-	82,430.11	-	
		ELECTRIC OPERATIONS TECHNICIAN	139,920.42	-	-	39,759.81	1,288.72	

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERATION MANAGER/SR MANAGER	126,591.50	1,194.12	-	16,148.66	14,859.96	
		ELECTRIC OPERATIONS SUPERVISOR	140,482.14	10,084.65	-	24,543.94	-	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	121,825.60	7,389.66	-	2,102.39	661.20	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,953.06	-	-	89,246.17	776.66	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	140,099.58	-	-	138,023.44	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	133,794.44	7,894.08	-	-	-	2,275.11
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	143,240.04	-	-	1,300.00	-	245.00
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	101,929.78	-	-	78,717.98	-	230.58
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	115,880.41	-	-	42,432.29	-	2,152.80
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	154,128.00	9,242.56	-	19,095.87	-	1,161.90
		IT ENGINEER/ARCHITECT SR/EXP/PRN	136,125.00	6,016.30	-	2,675.00	-	500.00
		GAS OPERATIONS ENGINEER SR/EXP/PRN	141,297.87	-	-	21,523.50	-	350.00
		ELECTRIC OPERATIONS LINEMAN	137,726.77	-	-	121,246.07	-	-
		GENERATION ADVANCED LEAD POWER PLANT TECHNICIAN	112,405.47	-	-	110,585.17	-	1,523.51
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	171,755.00	13,353.04	-	35,626.47	-	5,180.46
		ELECTRIC OPERATIONS SYSTEM OPERATOR	118,430.27	-	-	189,875.63	-	105.26
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	121,747.08	9,300.76	-	14,687.20	-	345.04
		INFORMATION TECHNOLOGY SUPERVISOR	88,083.33	-	-	29,910.71	-	2,270.33
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	50,781.06	-	-	37,988.92	-	-
		GENERATION SUPERVISOR	139,229.35	10,499.38	-	33,658.94	-	175.00
		ELECTRIC OPERATIONS SUPERVISOR	162,528.00	11,592.67	-	66,399.35	-	26,212.09
		ELECTRIC OPERATIONS TROUBLEMAN	103,169.78	-	-	189,976.44	-	1,035.01
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	148,408.46	6,769.66	-	-	-	-
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,007.16	7,954.15	-	20,561.70	-	-
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	178,299.20	19,624.19	-	20,000.00	-	10,319.18
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,577.24	-	-	15,563.84	-	814.56
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	12,894.71	-	19,930.90	-	6,473.09
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	175,429.20	15,621.73	-	1,000.00	-	1,008.67
		ELECTRIC OPERATIONS LINEMAN	132,798.30	-	-	102,407.32	-	597.50
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	136,817.04	6,616.01	-	34,159.78	-	245.00
		GENERATION (NUC) ENGINEER SR/PRN	192,084.00	17,195.14	-	6,624.84	-	1,110.82
		GENERATION MANAGER/SR MANAGER	172,392.84	15,385.84	-	13,090.21	-	1,869.40
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	154,414.86	-	-	106,386.63	-	2,088.18
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	117,204.35	-	-	1,304.21	-	1,410.88
		GENERATION NUCLEAR PLANNER/SR	144,051.09	-	-	18,151.72	-	-
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,612.53	7,594.10	-	14,699.70	-	2,043.18
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	139,478.14	7,357.41	-	2,700.00	-	-
		ELECTRIC OPERATIONS SUPERVISOR	132,479.25	11,991.18	-	5,225.00	-	2,642.30
		ELECTRIC OPERATIONS LINEMAN	99,665.80	-	-	89,498.99	-	206.84
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,665.20	-	-	22,956.17	-	-
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,815.03	-	-	120,739.69	-	-
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	145,190.00	11,409.44	-	29,786.56	-	328.96
		GENERATION SUPERVISOR	170,378.00	14,913.61	-	31,274.26	-	1,183.99
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	128,132.96	6,047.50	-	-	-	2,586.32
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,281.72	-	-	39,216.00	-	283.36
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	163,797.44	12,039.21	-	-	-	-
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	132,843.30	10,636.01	-	4,581.24	-	5,838.57
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	151,832.17	-	-	23,807.16	-	544.59
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	132,765.66	12,591.98	-	33,304.37	-	4,684.28
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	124,153.82	-	-	109,656.75	-	708.99
		STRATEGY & POLICY DIRECTOR	236,158.64	70,292.66	21,355.05	25,809.67	-	3,398.86
		ELECTRIC OPERATIONS SUPERVISOR	135,663.07	-	-	143,916.05	-	-
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,298.13	-	-	36,740.43	-	712.21
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	13,839.10	-	-	12,403.13	-	-
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,861.37	-	-	130,479.43	-	-
		IT ENGINEER/ARCHITECT SR/EXP/PRN	188,751.39	32,825.12	3,603.36	5,620.02	-	-
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	137,971.94	9,801.76	-	56,623.62	-	214.14
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	126,687.86	7,608.74	-	2,592.40	-	-
		GENERATION SUPERVISOR	204,249.66	16,391.07	-	42,413.48	-	1,679.94
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,068.45	-	-	20,204.50	-	1,496.17
		ELECTRIC OPERATIONS SUPERVISOR	147,026.84	14,111.90	-	29,131.70	-	9,513.60
		ELECTRIC OPERATIONS M&C COORDINATOR	134,251.52	-	-	29,213.93	-	-
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	170,657.50	10,249.56	-	6,831.45	-	350.00

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		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	44,959.59	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	163,736.36	11,505.22	-	66,637.96	364.93	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	159,651.88	9,486.43	-	1,500.00	853.98	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	135,360.00	10,650.45	-	2,962.73	1,177.42	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	109,826.72	-	-	9,044.67	-	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	128,532.00	7,670.57	-	1,017.90	577.65	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	152,582.16	10,424.00	-	-	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,574.68	-	-	24,140.40	388.10	
		ELECTRIC OPERATIONS LINEMAN	113,248.86	-	-	169,000.34	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,394.00	-	-	23,994.40	-	
		GENERATION MANAGER/SR MANAGER	177,440.00	14,524.49	-	7,137.76	3,998.05	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	134,666.00	7,678.72	-	-	867.32	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	158,684.28	9,359.16	-	-	2,442.86	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	139,327.34	9,332.71	-	36,403.20	-	
		GENERATION SUPERVISOR	131,651.00	12,368.71	-	12,795.52	2,769.60	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	127,947.80	7,684.46	-	-	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	163,317.33	-	-	14,382.98	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	187,500.00	32,437.86	6,065.35	21,534.50	4,626.03	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	12,125.33	7,851.14	-	10,540.77	4,334.37	
		ELECTRIC OPERATIONS SUPERVISOR	133,903.80	9,615.41	-	778.60	744.54	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,280.39	-	-	155,671.28	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,469.55	-	-	34,400.61	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	133,911.68	-	-	6,331.23	564.99	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	143,853.34	8,604.60	-	7,547.60	890.00	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	10,866.48	-	13,281.22	918.09	
		ELECTRIC OPERATIONS LINEMAN	126,127.45	-	-	42,286.46	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,932.04	7,977.09	-	12,819.41	35.00	
		ELECTRIC OPERATIONS TROUBLEMAN	118,361.90	-	-	155,882.80	-	
		ELECTRIC OPERATIONS TROUBLEMAN	124,636.95	-	-	58,692.55	-	
		ELECTRIC OPERATIONS LINEMAN	111,546.26	-	-	360,852.93	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	145,240.70	10,161.66	-	93,560.48	1,669.37	
		ELECTRIC OPERATIONS TROUBLEMAN	122,210.85	-	-	171,704.91	-	
		GENERATION MANAGER/SR MANAGER	75,687.44	-	-	58,978.05	2,449.24	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	130,825.80	6,885.43	-	245.44	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	137,459.23	9,212.66	-	13,109.16	664.84	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,233.14	10,432.73	-	1,353.54	-	
		ELECTRIC OPERATIONS SUPERVISOR	150,328.52	10,985.59	-	154,092.32	1,391.70	
		GENERATION MANAGER/SR MANAGER	91,094.26	-	-	10,291.98	13,846.51	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	210,429.34	44,441.86	6,065.35	19,930.08	20,693.48	
		FINANCE MANAGER/SR MANAGER	165,802.18	16,270.92	-	820.00	4,776.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,160.86	7,486.70	-	10,906.17	70.00	
		OFFICE OF PRESIDENT & CORPORATE CEO PRGM MGR EXP/PRN	-	13,049.22	-	-	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	142,764.84	10,205.90	-	-	915.53	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	141,999.96	8,101.87	-	-	160.00	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	179,004.00	14,037.92	-	18,680.80	1,000.00	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	192,649.20	17,765.36	7,059.88	2,444.13	1,712.88	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	137,092.50	-	-	8,356.08	70.00	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	184,549.02	16,878.68	580.33	-	35.00	
		ELECTRIC OPERATIONS TROUBLEMAN	100,745.00	-	-	202,115.33	-	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	108,241.10	-	-	42,606.48	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	33,715.91	-	-	-	200.00	
		GENERATION DIRECTOR	185,874.84	28,418.01	-	1,809.40	4,362.18	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	166,884.94	16,114.31	-	2,793.57	280.00	
		ELECTRIC OPERATIONS LINEMAN	123,581.73	-	-	125,900.28	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	104,572.28	-	-	29,833.62	-	
		GENERATION DCPN NUCLEAR OPERATOR	125,173.70	-	-	66,658.25	37.67	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	97,312.53	-	-	-	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	159,464.16	14,307.54	955.15	1,800.00	808.83	
		ELECTRIC OPERATIONS SUPERVISOR	117,383.82	7,859.81	-	24,031.97	1,319.10	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,651.84	10,019.25	-	250.00	720.00	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	119,586.75	-	-	-	-	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	117,263.17	7,056.27	-	75.06	547.04	
		ELECTRIC OPERATIONS SUPERVISOR	155,935.62	10,117.28	-	1,250.00	1,706.38	

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		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	194,400.86	23,335.52	6,357.25	3,229.92	28.18	
		FINANCE MANAGER/SR MANAGER	17,000.00	15,720.21	-	340.81	-	
		ELECTRIC OPERATIONS TECHNICIAN	129,113.67	-	-	30,788.66	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	134,256.34	11,619.24	-	3,612.57	315.00	
		FINANCE SUPERVISOR	126,707.43	9,084.50	-	11,704.24	655.80	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	127,695.24	-	-	11,044.00	-	
		GENERATION LEAD/FOREMAN	123,947.16	-	-	114,670.71	-	
		ELECTRIC OPERATIONS LINEMAN	112,582.08	-	-	101,764.74	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,914.52	-	-	97,593.21	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,274.88	6,469.74	-	1,500.00	122.48	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	175,330.96	20,271.83	-	4,500.00	9,016.21	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	114,095.22	-	-	76,093.56	175.00	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	4,134.06	14,750.71	-	14,021.74	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,699.96	9,602.61	-	60,398.98	5,694.52	
		GENERATION ENGINEER SR/PRN	17,844.06	-	-	17,082.75	709.32	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	134,224.17	-	-	216,628.70	21.77	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	172,700.95	9,768.80	-	13,555.18	795.78	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	141,050.46	10,775.44	-	14,662.15	916.76	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	126,546.63	9,009.81	-	3,154.44	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	50,936.25	-	-	-	35.00	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	22,095.24	-	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	42,835.95	-	-	-	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	160,157.92	8,376.05	-	-	588.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,294.70	-	-	63,389.04	350.00	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	150,246.64	16,575.93	-	13,740.30	2,068.16	
		CUSTOMER CARE PRODUCT/SPCLST MNGR SR/EXP/PRN	72,242.45	-	-	-	515.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	84,185.99	7,233.52	-	1,821.08	-	
		CUSTOMER CARE MANAGER/SR MANAGER	183,782.54	16,645.54	6,503.20	1,350.00	1,902.29	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	168,536.16	12,063.49	809.20	31,241.26	1,402.86	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	147,191.48	13,465.62	-	3,000.00	4,918.54	
		ELECTRIC OPERATIONS TROUBLEMAN	125,956.99	-	-	49,786.02	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	128,488.00	9,616.40	-	2,138.78	2,195.30	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIR	183,102.79	19,738.60	2,776.20	-	5,006.92	
		GAS OPERATIONS LEADER/CREW/FOREMAN	133,629.90	-	-	33,172.62	354.78	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	175,666.64	19,291.84	-	9,565.00	1,232.94	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	135,742.14	10,569.09	-	-	35.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	142,262.00	8,495.60	-	13,858.10	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,157.17	-	-	51,068.20	245.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,140.08	-	-	163,892.70	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	146,512.89	-	-	96,168.22	1,355.90	
		ELECTRIC OPERATIONS SUPERVISOR	147,185.40	-	-	51,349.59	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	148,300.25	3,114.84	-	5,460.67	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	159,112.36	18,285.77	-	7,184.08	113.18	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,968.32	9,402.16	-	78,325.36	33,059.45	
		GENERATION NUCLEAR PLANNER/SR	145,272.84	-	-	21,962.98	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,427.30	-	-	60,461.10	680.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	183,243.16	16,138.70	7,312.40	1,550.00	68.03	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	124,637.31	-	-	3,087.38	757.54	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	121,252.40	-	-	50,411.32	218.55	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,791.11	-	-	30,435.86	3,848.62	
		ELECTRIC OPERATIONS SUPERVISOR	161,555.64	14,312.55	-	117,567.19	4,734.13	
		GENERAL COUNSEL ASSTN CORP SECRETARY, PRINCIPAL	135,744.84	16,299.98	2,174.20	15,601.96	245.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,621.36	-	-	46,199.60	-	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	178,510.00	10,502.45	-	45,831.49	115.00	
		ELECTRIC OPERATIONS LINEMAN	100,843.44	-	-	78,991.91	2,573.45	
		HUMAN RESOURCES GENERALIST EXP/PRN	155,659.19	16,120.62	-	15,394.84	219.00	
		ELECTRIC OPERATIONS TROUBLEMAN	128,693.50	-	-	118,429.61	-	
		ELECTRIC OPERATIONS LINEMAN	29,193.70	-	-	46,798.93	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	87,218.59	74,635.86	19,843.56	11,436.64	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	139,436.10	-	-	61,440.80	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,622.27	-	-	51,277.79	-	
		GENERATION HYDRO OPERATOR	127,376.31	-	-	31,032.50	-	
		ELECTRIC OPERATIONS TROUBLEMAN	130,243.00	-	-	40,826.24	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	131,038.00	7,185.25	-	3,874.56	129.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	163,278.50	7,424.20	-	6,268.08	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,406.48	-	-	7,545.47	-	
		ELECTRIC OPERATIONS TECHNICIAN	138,672.36	-	-	8,351.18	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	123,577.38	-	-	12,545.54	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	114,150.05	-	-	1,253.50	420.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	129,333.73	-	-	50,788.93	-	
		ELECTRIC OPERATIONS TROUBLEMAN	124,381.27	-	-	79,787.31	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	68,091.60	-	-	1,289.88	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,910.30	11,150.22	-	3,100.00	24,724.88	
		ELECTRIC OPERATIONS TROUBLEMAN	110,340.24	-	-	184,468.25	165.00	
		ELECTRIC OPERATIONS TROUBLEMAN	104,919.66	-	-	71,920.75	-	
		GENERATION MANAGER/SR MANAGER	214,690.54	17,672.02	8,658.88	16,621.60	4,316.15	
		ELECTRIC OPERATIONS TECHNICIAN	136,017.40	-	-	76,834.37	2,669.77	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	150,001.30	8,972.35	-	579.68	181.84	
		ELECTRIC OPERATIONS LINEMAN	122,315.40	-	-	97,269.16	-	
		ELECTRIC OPERATIONS SUPERVISOR	140,004.00	-	-	55,865.46	87.42	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,451.60	-	-	63,402.94	895.81	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	125,564.95	6,370.88	-	4,833.00	509.86	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	197,759.20	25,582.43	-	5,000.00	1,875.08	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	115,733.90	-	-	10,936.17	-	
		ELECTRIC OPERATIONS TROUBLEMAN	128,816.43	-	-	39,524.23	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	164,957.46	14,290.23	-	1,141.54	2,049.78	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,636.16	-	-	42,963.10	-	
		ELECTRIC OPERATIONS TECHNICIAN	137,484.85	-	-	15,690.12	688.27	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	165,600.00	9,882.70	-	8,726.06	2,210.87	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	140,779.90	-	-	69,668.41	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	161,319.46	13,877.40	-	1,500.00	200.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	139,647.82	8,031.49	-	27,949.82	776.14	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	147,501.62	11,539.28	-	11,524.32	315.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	108,008.00	-	-	55,465.84	156.24	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	216,981.14	69,510.93	16,937.97	63,862.00	3,744.12	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,586.50	6,331.72	-	3,197.51	316.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	124,560.00	6,931.43	-	3,130.20	1,902.81	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	151,580.88	12,943.60	-	12,950.00	2,171.21	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,014.56	-	-	37,664.30	602.41	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,305.30	-	-	109,690.28	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	130,895.16	7,799.45	-	3,734.64	920.00	
		INFORMATION TECHNOLOGY SUPERVISOR	165,007.50	10,485.29	-	-	1,406.55	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	199,256.64	17,828.11	437.85	-	376.48	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	146,460.84	10,559.46	-	24,734.05	319.72	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,834.40	-	-	49,524.44	10.89	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	174,742.70	15,684.97	-	3,110.74	705.39	
		GENERATION LEAD/FOREMAN	138,711.53	-	-	47,659.39	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,990.24	-	-	20,833.50	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	105,251.38	-	-	196,048.63	32.69	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,300.00	4,969.69	-	-	695.47	
		ELECTRIC OPERATIONS SUPERVISOR	114,281.58	9,467.39	-	89,199.11	7,097.34	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	230,748.36	59,187.08	22,268.13	4,862.25	85.93	
		ELECTRIC OPERATIONS TROUBLEMAN	141,197.45	-	-	141,645.69	575.70	
		GENERATION SUPERVISOR	146,267.55	8,123.89	-	36,633.81	2,259.87	
		GAS OPERATIONS LEADER/CREW/FOREMAN	115,890.80	-	-	52,985.96	469.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	146,712.00	8,755.61	-	1,904.32	2,749.73	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	146,656.70	7,721.72	-	4,825.52	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,694.75	13,437.24	-	3,500.00	2,927.02	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,946.88	-	-	67,468.07	35.07	
		ELECTRIC OPERATIONS LINEMAN	125,783.98	-	-	146,582.99	-	
		STRATEGY & POLICY COMM REP EXPERT/PRN	149,041.54	17,130.59	-	22,437.77	1,603.80	
		ELECTRIC OPERATIONS SUPERVISOR	176,730.86	21,187.45	-	391.80	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,349.94	-	-	31,887.90	1,792.93	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	80,082.36	-	-	447,228.49	1,376.60	
		ELECTRIC OPERATIONS LINEMAN	123,194.45	-	-	83,649.06	-	
		CUSTOMER CARE MANAGER/SR MANAGER	153,608.79	13,266.14	-	2,342.75	976.23	

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		ELECTRIC OPERATIONS CREW/SUB FOREMAN	109,969.53	-	-	29,837.51	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,107.93	10,131.13	-	1,177.22	3,181.06	
		ELECTRIC OPERATIONS SUPERVISOR	64,361.40	-	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	114,149.97	-	-	73,198.47	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	138,668.22	-	-	131,582.69	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	186,605.21	20,706.64	-	-	3,653.40	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	151,248.18	13,570.35	-	2,500.00	-	
		SHARED SERVICES BIOLOGIST, SENIOR	143,616.00	11,253.08	-	5,118.56	2,330.59	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	88,680.14	-	-	15,000.00	459.45	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	165,068.80	10,077.64	-	12,567.16	687.22	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	115,701.12	-	-	2,379.50	568.23	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	115,255.94	-	-	4,486.01	284.32	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	13,835.01	-	10,722.07	15,978.03	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	10,348.89	-	13,829.18	5,319.35	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	146,665.91	8,649.33	-	4,460.13	-	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	139,878.29	8,889.21	-	70.00	658.10	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	116,033.50	-	-	138,166.91	1,165.29	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,252.17	-	-	65,350.56	-	
		GENERATION NUC INSTRUCTOR/SR/EXP	151,386.14	11,075.07	-	9,786.41	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	126,712.36	-	-	71,547.98	290.80	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	120,695.87	-	-	132,809.68	434.70	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	34,348.65	245.00	
		GENERATION SUPERVISOR	137,383.36	8,942.64	-	4,120.50	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,806.27	-	-	48,525.15	254.16	
		GENERATION MANAGER/SR MANAGER	193,440.20	16,121.19	-	3,248.70	200.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,036.72	-	-	15,914.02	35.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	157,500.00	17,762.48	-	1,425.00	1,069.39	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	112,885.67	-	-	61,957.79	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	166,956.00	9,941.44	-	-	9,554.43	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	150,664.16	8,129.19	-	-	178.36	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	151,690.46	9,250.17	-	39,202.27	75.00	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	-	12,124.52	-	-	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	142,875.00	17,150.74	-	11,334.44	2,948.22	
		ELECTRIC OPERATIONS LINEMAN	122,940.34	-	-	137,302.92	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	128,160.17	-	-	85,249.35	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	164,026.47	10,697.55	-	13,451.44	3,744.47	
		CUSTOMER CARE SUPERVISOR	135,029.84	10,057.34	-	4,000.00	478.80	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,271.18	-	-	55,498.26	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	149,604.42	10,595.89	-	3,606.46	2,026.24	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	53,292.00	9,297.92	-	835.43	75.33	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	160,272.00	9,538.37	-	1,200.00	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	160,611.70	14,921.39	-	20,405.76	1,005.74	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	140,042.36	9,339.01	-	1,500.00	524.99	
		CUSTOMER CARE MANAGER/SR MANAGER	185,745.96	16,665.63	5,959.13	-	1,132.97	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	145,786.00	8,623.74	-	4,117.69	1,375.93	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	180,908.50	10,818.78	-	13,576.00	984.27	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	11,998.00	8,592.61	-	23,119.48	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,513.58	11,860.48	-	8,237.86	371.66	
		ELECTRIC OPERATIONS LINEMAN	123,244.95	-	-	96,935.13	69.24	
		GENERATION (NUC) ENGINEER SR/PRN	110,400.00	9,887.30	-	13,168.94	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	183,052.78	16,419.53	5,660.40	11,961.73	639.90	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	129,137.44	-	-	85,651.08	3,097.12	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	123,547.52	-	-	1,000.00	373.00	
		GENERATION DCP NUCLEAR OPERATOR	124,353.28	-	-	69,792.27	47.02	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	127,111.12	6,319.66	-	750.00	70.00	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	216,414.52	71,485.97	14,553.49	3,026.83	1,856.75	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,870.34	-	-	21,641.80	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	149,467.48	-	-	14,976.42	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	131,148.92	-	-	3,754.84	346.36	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	92,944.39	7,524.11	-	8,562.58	397.30	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	146,940.00	13,938.01	-	12,447.91	1,006.47	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,715.04	16,499.93	-	22,889.36	13,882.32	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	131,788.80	-	-	104,626.79	-	

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		GENERATION NUC INSTRUCTOR/SR/EXP	106,269.30	-	-	71,084.61	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	130,987.87	-	-	5,948.75	835.36	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	145,222.00	3,430.04	-	1,220.16	2,151.73	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,989.67	-	-	88,931.98	660.19	
		CUSTOMER CARE ANALYST SR/EXP/PRN	133,401.24	7,690.82	-	100.00	465.20	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,479.50	-	-	74,295.37	835.25	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,998.46	-	-	63,983.33	850.01	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,273.02	-	-	123,111.38	3,578.71	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	140,004.00	1,384.52	-	13,525.00	709.75	
		MT CREW FOREMAN/LEADER/CREW/FOREMAN	98,656.65	-	-	2,470.80	-	
		ELECTRIC OPERATIONS SUPERVISOR	164,893.16	14,619.44	-	124,294.71	12,248.97	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,322.51	-	-	85,350.44	720.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	147,156.54	8,858.89	-	1,000.00	445.00	
		ELECTRIC OPERATIONS LINEMAN	125,399.47	-	-	26,301.22	1,985.63	
		GENERATION DCPP REACTOR OPERATOR	130,985.68	-	-	51,385.19	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	151,353.73	46,014.15	6,270.18	36,583.08	1,522.71	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	130,939.44	-	-	69,190.99	726.13	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	172,196.06	12,876.87	-	-	124.34	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	140,168.30	-	-	100,753.39	294.40	
		ELECTRIC OPERATIONS SUPERVISOR	142,891.56	8,717.36	-	37,198.95	4,443.76	
		GENERATION SUPERVISOR	178,279.20	14,321.93	-	22,145.33	70.00	
		ELECTRIC OPERATIONS LINEMAN	109,009.97	-	-	106,629.99	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	22,392.00	-	-	11,132.32	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	153,987.73	17,430.89	-	-	2,475.02	
		CUSTOMER CARE SUPERVISOR	85,729.16	9,252.77	-	27,170.80	270.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,081.67	-	-	89,578.17	672.35	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	157,880.86	9,447.61	-	-	65.55	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	139,264.40	-	-	108,847.96	753.17	
		STRATEGY & POLICY MANAGER/SR MANAGER	156,395.14	13,052.51	218.93	1,750.00	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	160,105.04	8,860.77	-	5,932.11	350.00	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	18,412.19	-	-	10,000.00	80.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,564.86	8,172.05	-	15,628.04	-	
		ELECTRIC OPERATIONS WRKSTRM PRGM ANALYST/SR/EXPERT/PRN	161,247.46	14,467.56	-	5,100.00	158.78	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	223,732.84	56,015.33	13,735.28	1,500.00	2,610.35	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	123,246.08	-	-	58,621.20	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	161,140.70	8,552.00	-	-	15,851.10	
		ELECTRIC OPERATIONS LINEMAN	131,398.28	-	-	119,181.07	-	
		CUSTOMER CARE MANAGER/SR MANAGER	148,092.37	13,746.90	-	1,167.40	1,137.05	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	103,675.91	5,873.12	-	123,355.02	209.30	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	172,655.16	10,818.28	-	21,494.40	4,564.90	
		FINANCE RISK ANALYST EXP/PRN	153,000.00	5,526.21	-	4,000.00	315.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,494.60	-	-	95,530.93	1,267.54	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	179,556.66	16,366.90	-	3,773.66	1,310.00	
		INFORMATION TECHNOLOGY SUPERVISOR	127,659.15	7,246.74	-	14,845.61	519.99	
		ELECTRIC OPERATIONS LINEMAN	121,854.94	-	-	159,796.26	641.41	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	138,981.00	-	-	4,583.09	2,362.99	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,305.05	-	-	79,172.18	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	76,193.18	-	-	-	1,105.61	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,178.97	-	-	51,946.85	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	167,396.46	9,770.27	-	2,000.00	1,174.86	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	168,885.46	17,640.71	2,438.10	3,150.00	3,572.81	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	147,700.57	9,196.81	-	-	1,169.34	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	118,806.45	-	-	4,095.86	1,700.88	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	176,486.55	15,592.97	291.90	2,000.00	1,470.04	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	146,062.50	-	-	5,125.00	1,554.38	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	137,454.14	9,886.29	-	25,256.32	1,448.65	
		GENERATION SUPERVISOR	127,260.23	14,862.59	-	47,215.71	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	180,060.00	17,704.76	-	9,250.00	515.00	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIR	163,589.96	14,359.94	955.15	1,634.60	245.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	141,063.16	8,461.87	-	1,396.88	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	49,432.73	-	-	16,220.79	94.00	
		ELECTRIC OPERATIONS TROUBLEMAN	136,804.32	-	-	210,823.85	291.77	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	125,578.17	-	-	61,660.52	56.04	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	155,752.14	14,320.91	-	9,300.80	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	70,206.84	-	-	62,645.22	-	
		ELECTRIC OPERATIONS LINEMAN	127,828.33	-	-	216,966.39	-	
		ELECTRIC OPERATIONS LINEMAN	137,457.95	-	-	112,687.04	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	138,433.70	10,870.67	-	31,221.12	1,806.38	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,684.15	-	-	129,825.37	1,818.09	
		ELECTRIC OPERATIONS SUPERVISOR	165,976.30	11,935.24	-	42,379.00	8,017.52	
		GENERATION OUTAGE CONTROL TECHNICIAN	14,018.40	-	-	14,076.08	-	
		ELECTRIC OPERATIONS SUPERVISOR	133,983.96	1,982.96	-	22,464.04	-	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	228,899.66	73,506.97	18,055.55	8,905.00	6,621.05	
		OFFICE OF PRESIDENT & CORPORATE CEO PRGM MGR EXP/PRN	176,967.00	19,978.79	1,223.50	-	350.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	119,356.73	-	-	55,495.05	102.35	
		ELECTRIC OPERATIONS SUPERVISOR	150,475.20	13,954.10	-	132,448.58	5,393.99	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	147,844.04	14,798.04	-	1,200.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	163,542.14	11,760.18	-	44,971.40	5,545.81	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	148,164.12	-	-	17,289.94	6,466.68	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,644.07	-	-	29,961.45	128.80	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	224,890.16	73,227.69	9,522.31	11,464.34	1,126.18	
		GENERATION SUPERVISOR	155,855.04	19,460.59	-	32,741.20	975.97	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	112,433.27	6,895.20	-	7,750.00	653.15	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,907.70	-	-	128,262.83	380.02	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	165,600.00	9,882.70	-	3,184.40	280.00	
		ELECTRIC OPERATIONS LINEMAN	122,363.41	-	-	175,085.32	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	150,378.48	-	-	26,145.70	245.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	35,150.55	-	-	22,096.04	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	213,079.66	18,864.36	1,520.05	-	496.47	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	185,888.16	18,681.58	291.90	1,500.00	2,278.60	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	127,108.55	-	-	131,318.47	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,152.35	-	-	16,744.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	130,834.30	11,864.21	-	8,646.20	1,284.45	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	156,959.95	12,158.51	-	22,653.76	545.56	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	165,108.16	14,631.41	-	7,325.28	907.31	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	169,229.61	14,022.70	145.95	5,172.40	210.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	187,781.96	16,855.35	2,442.55	9,500.00	-	
		INFORMATION TECHNOLOGY DIRECTOR/SR DIRECTOR	222,954.30	62,359.43	15,388.37	11,451.11	2,059.01	
		GAS OPERATIONS LEADER/CREW/FOREMAN	137,643.24	-	-	35,817.11	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	170,938.42	9,876.63	-	5,735.97	1,635.97	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	60,655.56	-	-	2,922.48	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	126,800.50	5,773.31	-	2,500.00	-	
		ELECTRIC OPERATIONS TECHNICIAN	129,518.43	-	-	34,899.24	907.93	
		ELECTRIC OPERATIONS LINEMAN	133,476.40	-	-	87,850.15	287.50	
		ELECTRIC OPERATIONS TECHNICIAN	155,437.04	-	-	59,168.92	-	
		ELECTRIC OPERATIONS TECHNICIAN	131,226.49	-	-	83,904.61	75.37	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,127.77	-	-	55,554.97	135.00	
		STRATEGY & POLICY MANAGER/SR MANAGER	201,824.46	15,604.88	-	7,346.40	58.00	
		GENERATION NUC INSTRUCTOR/SR/EXP	126,844.96	7,551.79	-	15,608.22	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	29,825.48	-	-	1,122.68	-	
		GENERATION LEAD/FOREMAN	88,392.64	-	-	20,674.68	166.76	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,663.78	-	-	60,956.62	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	30,369.98	-	
		ELECTRIC OPERATIONS TROUBLEMAN	120,761.10	-	-	97,927.81	494.83	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,856.00	10,375.44	-	1,003.80	4,156.38	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	133,338.56	7,036.57	-	4,000.00	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	172,008.96	17,219.90	2,438.10	3,500.00	670.76	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	164,003.94	16,245.93	-	15,422.72	350.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,404.96	7,857.37	-	1,000.00	310.00	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	203,863.84	27,186.64	7,974.10	7,591.09	1,462.82	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	140,058.08	9,430.03	-	1,000.00	1,703.75	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,025.00	6,291.45	-	13,223.18	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	127,841.86	7,270.58	-	1,256.64	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	145,305.54	8,285.83	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	192,479.04	21,684.44	1,821.05	1,839.41	754.79	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	54,111.74	7,288.80	-	8,054.28	510.00	

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		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	36,439.38	-	-	3,375.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	125,155.25	-	-	104,214.75	109.25	
		STRATEGY & POLICY DIRECTOR	207,404.67	42,840.72	9,135.16	9,610.00	2,439.78	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	149,983.37	7,758.63	-	5,600.00	270.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	149,839.96	8,966.41	-	11,278.56	359.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	105,862.70	-	-	31,264.57	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	134,204.20	-	-	6,125.16	-	
		ELECTRIC OPERATIONS TROUBLEMAN	131,114.68	-	-	53,378.26	511.76	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	122,779.10	10,874.99	-	62,085.73	500.65	
		ELECTRIC OPERATIONS TECHNICIAN	128,960.07	-	-	56,005.89	3,784.33	
		ELECTRIC OPERATIONS TECHNICIAN	128,865.19	-	-	11,273.16	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,342.56	-	-	42,973.30	512.72	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	144,883.30	14,796.89	-	8,496.88	790.39	
		ELECTRIC OPERATIONS SUPERVISOR	133,008.82	6,533.29	-	22,173.55	351.08	
		ELECTRIC OPERATIONS SUPERVISOR	138,806.00	9,524.91	-	15,912.12	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	131,595.00	7,868.05	-	-	540.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	128,590.03	-	-	91,483.45	-	
		ELECTRIC OPERATIONS LINEMAN	127,964.10	-	-	56,380.68	-	
		ELECTRIC OPERATIONS LINEMAN	112,716.79	-	-	233,848.86	303.82	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	124,554.16	-	-	59,935.68	474.39	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	53,303.34	-	-	5,693.77	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	118,745.70	-	-	50,327.89	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,472.16	-	-	25,378.15	-	
		ELECTRIC OPERATIONS TECHNICIAN	149,085.95	-	-	78,100.65	8,559.18	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	142,753.59	6,809.36	-	-	200.00	
		GENERATION DCPN NUCLEAR OPERATOR	125,465.52	-	-	69,563.49	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,871.36	7,814.40	-	3,848.42	602.48	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	153,872.86	10,277.15	-	-	908.93	
		GENERATION OUTAGE CONTROL TECHNICIAN	13,381.20	-	-	12,162.57	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	108,333.28	-	-	290,247.81	1,399.14	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,845.10	-	-	23,066.98	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	193,598.72	16,243.09	8,917.65	32,939.36	2,704.70	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	33,939.40	-	-	-	314.99	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,839.27	5,610.92	-	1,549.74	3,056.40	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	134,692.20	9,709.38	-	9,626.88	205.67	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	180,225.36	11,795.47	-	17,612.48	392.96	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	139,425.98	10,451.26	-	8,463.00	601.42	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	124,075.44	-	-	46,573.88	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	97,557.46	-	-	47,902.16	31,488.31	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	109,463.70	-	-	55,681.19	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	164,694.00	15,453.89	-	20,018.66	1,558.03	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	136,691.25	9,711.64	-	21,972.94	423.24	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	137,175.58	8,052.25	-	4,373.38	763.37	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	137,739.30	8,706.21	-	435.82	514.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	127,472.12	-	-	9,664.92	560.00	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	128,092.00	7,351.06	-	15,990.26	9,206.53	
		GENERATION (NUC) ENGINEER SR/PRN	192,084.00	17,195.14	-	15,984.74	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	115,841.80	6,863.96	-	7,900.00	707.50	
		CUSTOMER CARE MANAGER/SR MANAGER	183,534.70	16,474.08	1,028.13	5,781.28	1,749.36	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	105,026.40	-	-	39,610.03	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	140,402.70	13,982.15	-	8,514.77	588.82	
		GENERATION DCPN NUCLEAR OPERATOR	115,839.02	-	-	93,282.99	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,190.58	-	-	40,252.47	-	
		ELECTRIC OPERATIONS LINEMAN	143,878.69	-	-	101,900.61	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	141,206.24	8,468.09	-	3,500.00	210.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	193,452.00	18,771.59	-	6,876.38	3,292.67	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,945.44	-	-	106,871.08	827.33	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	164,590.00	9,481.14	-	500.00	407.36	
		ELECTRIC OPERATIONS LINEMAN	128,247.88	-	-	77,223.82	-	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	9,884.06	-	3,437.06	-	
		GENERATION TRAVELING MECHANIC-RIGGER - DCPN	122,751.36	-	-	41,923.10	285.69	
		ELECTRIC OPERATIONS SUPERVISOR	158,803.14	10,052.17	-	-	342.08	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	134,054.42	7,763.29	-	1,250.00	1,805.74	

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		IT ASSISTANT/SPECIALIST SR/EXP/PRN	158,802.30	9,615.04	-	-	-	
		ELECTRIC OPERATIONS TECHNICIAN	135,556.90	-	-	23,267.76	-	
		ELECTRIC OPERATIONS LINEMAN	123,789.61	-	-	94,328.47	627.80	
		ELECTRIC OPERATIONS TROUBLEMAN	121,248.69	-	-	127,784.10	200.68	
		GENERATION DIRECTOR	236,299.00	50,208.21	20,209.13	11,924.70	2,310.27	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,364.21	10,771.24	-	322.88	761.24	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,972.85	-	-	228,023.58	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	116,100.80	6,937.19	-	6,738.56	1,008.56	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	161,696.28	9,394.01	-	848.60	446.34	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	144,185.90	8,570.48	-	19,600.24	10,369.87	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	99,059.24	-	-	3,892.22	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	110,369.22	-	-	3,220.48	3,827.44	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	137,499.97	9,563.17	-	727.10	36.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,291.80	-	-	106,421.69	-	
		GENERATION SUPERVISOR	177,372.86	12,731.49	-	112,634.71	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,432.34	8,322.74	-	4,940.61	4,248.13	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	122,645.75	-	-	76,005.72	805.98	
		ELECTRIC OPERATIONS SUPERVISOR	153,265.70	11,552.28	-	83,028.17	245.00	
		STRATEGY & POLICY MANAGER/SR MANAGER	94,035.00	8,299.43	-	-	890.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	108,051.07	10,607.59	-	268,973.59	604.05	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	101,133.61	10,990.48	-	14,721.39	303.47	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	124,047.20	-	-	27,915.91	268.53	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,903.74	10,000.83	-	1,398.84	3,015.89	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	132,494.96	13,298.26	-	1,500.00	367.74	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	169,900.20	15,247.03	-	328.32	1,195.18	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	144,834.28	9,882.70	-	2,071.86	664.67	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,684.74	-	-	48,673.63	328.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,788.73	-	-	108,055.25	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,697.70	-	-	85,312.28	98.90	
		HUMAN RESOURCES DIRECTOR/SR DIR/CHIEF	224,628.52	68,277.56	13,520.85	25.00	559.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,023.10	8,640.34	-	51,256.68	32,251.82	
		ELECTRIC OPERATIONS SUPERVISOR	133,236.71	10,106.35	-	61,147.75	1,340.93	
		GENERATION DCPP WORK CONTROL LEAD	139,353.76	-	-	204,810.47	-	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	136,389.03	9,689.60	-	6,782.95	11,688.76	
		GENERATION ENGINEER SR/PRN	125,372.22	11,496.16	-	100.00	826.80	
		GAS OPERATIONS SR_MGR/MANAGER/SUPERVISOR	157,470.02	14,426.06	-	1,012.70	1,011.49	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	3,352.15	17,536.39	31.00	4,653.86	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	111,325.06	-	-	79,551.27	2,386.82	
		EHS SR MANAGER/MANAGER/SUPERVISOR	57,678.57	-	-	10,000.00	-	
		ELECTRIC OPERATIONS LINEMAN	32,919.15	-	-	22,633.67	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	14,058.32	-	-	33,275.73	144.42	
		CUSTOMER CARE MANAGER/SR MANAGER	168,450.00	-	291.90	1,250.00	1,835.27	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	159,846.00	9,148.37	-	3,231.18	916.34	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	104,251.80	-	-	931.75	720.00	
		INFORMATION TECHNOLOGY SUPERVISOR	157,297.14	11,618.11	-	36,164.24	7,504.87	
		GENERATION SUPERVISOR	176,309.36	9,654.32	-	78,369.81	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	145,719.08	8,565.13	-	10,763.54	2,565.01	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	175,045.54	15,756.56	1,588.38	1,400.00	536.57	
		STRATEGY & POLICY MANAGER/SR MANAGER	170,194.38	18,267.20	1,821.05	9,228.00	482.08	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	96,518.02	-	-	51,943.09	175.00	
		CUSTOMER CARE MANAGER/SR MANAGER	127,555.47	10,215.36	-	7,166.30	1,293.58	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	126,782.40	8,549.16	-	2,000.00	283.90	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,253.70	7,092.20	-	500.00	395.03	
		GAS OPERATIONS SR_MGR/MANAGER/SUPERVISOR	144,807.24	6,923.93	-	8,508.93	1,192.75	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	173,856.00	10,894.21	-	23,743.52	896.18	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,712.40	-	-	81,526.98	1,257.33	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	125,837.14	7,525.69	-	2,302.22	1,029.70	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	164,324.34	9,888.62	-	6,626.11	1,716.29	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	201,871.16	24,413.48	-	5,548.43	2,933.79	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	154,599.28	9,138.78	-	728.70	245.59	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	193,605.66	17,345.27	-	-	214.86	
		ELECTRIC OPERATIONS SUPERVISOR	137,886.67	7,941.13	-	-	330.00	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	148,558.85	6,830.80	-	6,622.13	3,297.53	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS SUPERVISOR	152,270.04	8,194.89	-	11,436.87	1,130.13	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	131,384.14	7,852.27	-	7,419.04	539.79	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	138,515.36	10,185.30	-	1,336.16	805.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	145,503.61	10,854.47	-	9,984.16	7,049.65	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	131,201.64	15,549.27	-	9,009.47	1,852.77	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	139,304.20	10,014.48	-	401.12	1,558.69	
		INFORMATION TECHNOLOGY SUPERVISOR	174,110.20	17,908.52	-	10,861.73	907.40	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	2.40	320.00	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	126,406.46	7,697.28	-	1,000.00	325.23	
		CUSTOMER CARE MANAGER/SR MANAGER	103,158.00	18,958.25	1,618.40	30,522.76	-	
		FINANCE MANAGER/SR MANAGER	145,630.73	13,389.16	-	16,584.40	3,090.34	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	103,941.98	-	-	17,756.91	658.90	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	149,379.87	10,782.02	-	400.00	1,381.04	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,478.73	-	-	87,214.73	828.65	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,523.53	-	-	65,347.32	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	132,150.44	7,791.49	-	4,318.80	280.00	
		ELECTRIC OPERATIONS LINEMAN	140,558.26	-	-	153,891.32	342.53	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	14,917.00	10,683.03	-	270.23	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	112,563.85	-	-	9,291.08	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	2,613.45	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	143,132.44	8,343.22	-	1,189.36	35.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	27,409.10	-	-	-	100.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	154,670.00	8,209.33	-	8,679.84	1,050.88	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	131,995.57	9,600.45	-	18,044.58	1,797.92	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	164,641.72	12,767.47	-	-	94.30	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	119,792.86	11,078.48	-	52,422.06	3,903.60	
		ELECTRIC OPERATIONS TROUBLEMAN	132,876.01	-	-	120,854.63	1,209.05	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,398.03	8,754.11	-	4,500.00	6,106.93	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,005.12	-	-	80,701.90	260.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	154,437.64	9,447.44	-	6,186.69	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	148,510.50	10,379.34	-	-	1,955.47	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,732.19	5,696.49	-	12,191.40	1,106.07	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	140,725.80	9,906.12	-	41,871.16	4,605.17	
		ELECTRIC OPERATIONS SUPERVISOR	143,513.84	15,687.03	-	20,282.74	2,596.97	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	149,525.20	10,327.81	-	2,846.10	1,149.46	
		IT ADMINISTRATOR SR	124,230.92	7,835.61	-	1,351.38	-	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	173,399.20	12,486.67	-	800.00	2,844.73	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	135,004.25	12,540.93	-	125.00	-	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	43,487.34	10,465.07	-	11,013.54	207.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	125,540.48	8,013.86	-	4,383.93	140.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	10,956.00	-	-	-	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	121,844.44	-	-	50,351.43	28,732.61	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	46,811.73	-	-	-	-	
		CUSTOMER CARE SUPERVISOR	134,478.46	13,309.91	-	24,530.96	348.92	
		ELECTRIC OPERATIONS SUPERVISOR	137,016.57	8,667.52	-	115,049.76	1,118.95	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,944.95	-	-	38,637.37	329.40	
		ELECTRIC OPERATIONS LINEMAN	104,654.10	-	-	166,530.81	1,900.34	
		ELECTRIC OPERATIONS SUPERVISOR	28,000.00	-	-	-	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	133,155.00	10,906.79	-	2,159.94	4,465.41	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	164,613.21	15,002.68	-	250.00	225.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,303.51	-	-	175,616.79	233.56	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	121,757.39	-	-	286,847.64	322.46	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,416.00	9,610.59	-	9,734.50	125.96	
		ELECTRIC OPERATIONS LINEMAN	119,761.51	-	-	64,780.49	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	164,349.96	13,194.21	-	8,100.00	5,564.94	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	67,686.28	16,240.15	1,618.40	12,162.03	469.60	
		ELECTRIC OPERATIONS SUPERVISOR	192,576.42	13,740.57	-	10,504.84	477.46	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	170,708.77	21,108.78	6,357.25	8,028.69	449.32	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,988.50	7,533.53	-	-	19,124.93	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	146,793.20	-	-	71,896.32	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	38,426.72	-	-	53,655.42	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	140,810.00	8,033.42	-	1,669.66	715.63	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,543.87	-	-	143,135.11	363.74	

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		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	226,781.02	94,933.17	16,107.82	13,400.00	1,431.60	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	82,864.01	-	-	61,019.10	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	156,378.70	11,151.86	-	70,445.52	5,098.48	
		STRATEGY & POLICY RATE ANALYST EXPRT/PRN	166,862.16	18,261.12	-	1,500.00	800.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,030.42	-	-	36,849.90	1,378.10	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	128,614.70	9,604.97	-	2,359.00	1,654.34	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	135,360.00	8,077.74	-	1,717.00	169.99	
		CUSTOMER CARE DIRECTOR/SR. DIRECTOR/CHIEF	183,475.04	30,631.67	6,600.76	3,786.20	598.44	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	134,444.60	10,538.43	-	5,393.60	863.70	
		ETHICS & COMPLIANCE MANAGER/SR. MANAGER/DIR	200,214.04	21,801.53	1,910.30	12,500.00	593.76	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	112,280.76	11,282.27	-	13,983.52	204.89	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,645.70	-	-	9,226.80	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,712.50	12,390.15	-	24,590.19	200.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	6,358.69	5,009.91	-	2,725.80	-	
		ELECTRIC OPERATIONS LINEMAN	127,046.14	-	-	105,967.46	-	
		GENERATION GEOSCIENCES CONSULTANT, SR/EXP/PRN	201,026.30	16,744.85	3,068.10	-	830.02	
		GENERATION DCP WORK CONTROL LEAD	138,169.49	-	-	117,988.19	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	40,771.98	8,518.94	-	64,102.30	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,814.80	10,827.22	-	86,555.78	3,255.84	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	151,975.90	17,764.00	-	19,912.64	800.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	104,419.00	10,675.85	-	14,225.05	-	
		ELECTRIC OPERATIONS LINEMAN	122,215.07	-	-	119,730.54	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,944.88	-	-	30,921.26	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	8,363.53	10,759.66	-	3,111.40	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,414.30	-	-	80,737.88	1,054.34	
		ELECTRIC OPERATIONS SUPERVISOR	150,679.46	10,784.68	-	79,870.75	7,884.10	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	13,556.21	10,202.89	-	153,055.59	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	156,543.36	12,889.61	-	6,000.00	1,815.54	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	130,485.20	10,531.76	-	-	114.35	
		GENERATION NUC INSTRUCTOR/SR/EXP	137,405.70	10,052.30	-	9,392.48	1,016.60	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,355.44	-	-	177,822.75	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,478.70	-	-	140,463.56	462.01	
		CUSTOMER CARE PRODUCT/SPCLST MNGR SR/EXP/PRN	144,664.36	8,664.11	-	559.12	172.90	
		FINANCE ACCOUNTING ANALYST, PRINCIPAL	150,665.04	13,578.72	-	1,869.79	349.28	
		ELECTRIC OPERATIONS LINEMAN	129,407.22	-	-	119,669.37	-	
		STRATEGY & POLICY COMM REP EXPERT/PRN	145,639.17	17,585.39	-	7,336.17	2,094.00	
		ELECTRIC OPERATIONS TROUBLEMAN	97,882.45	-	-	165,761.97	-	
		INFORMATION TECHNOLOGY SUPERVISOR	25,972.25	10,954.59	-	5,001.96	312.40	
		CUSTOMER CARE ANALYST SR/EXP/PRN	158,273.64	18,174.08	-	12,675.00	315.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	128,299.34	-	-	54,258.61	-	
		ELECTRIC OPERATIONS TROUBLEMAN	114,253.28	-	-	238,299.83	6,151.73	
		ELECTRIC OPERATIONS MANAGER/SR. MANAGER	170,711.20	19,582.30	-	1,988.40	2,546.14	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,844.80	-	-	21,661.95	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,144.96	-	-	38,470.74	55.24	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	178,437.64	12,276.05	-	1,000.00	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,847.69	-	-	33,424.90	140.30	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,627.15	-	-	103,916.41	4,228.75	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,644.00	9,285.62	-	9,282.20	955.35	
		GAS OPERATIONS LEADER/CREW/FOREMAN	115,853.71	-	-	55,264.15	186.95	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	69,211.85	17,047.61	8,658.88	166,273.04	245.30	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	119,293.32	-	-	-	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	17,841.60	-	-	12,401.52	-	
		ELECTRIC OPERATIONS TROUBLEMAN	102,619.20	-	-	149,338.08	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,254.20	-	-	136,193.56	-	
		ELECTRIC OPERATIONS SUPERVISOR	149,069.77	10,794.63	-	21,774.85	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	166,919.16	14,919.90	-	-	1,419.59	
		ELECTRIC OPERATIONS LINEMAN	125,227.83	-	-	101,492.94	342.70	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	126,424.36	8,754.73	-	34,325.17	35.00	
		ELECTRIC OPERATIONS LINEMAN	121,347.51	-	-	163,280.38	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	141,166.64	-	-	-	80.00	
		ELECTRIC OPERATIONS TROUBLEMAN	129,475.63	-	-	23,397.21	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	81,741.68	-	-	5,488.97	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	154,351.15	9,007.00	-	8,971.49	942.72	

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		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	17,843.65	-	-	5,000.00	320.24	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	148,882.12	8,755.61	-	3,440.93	4,533.49	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	188,380.04	16,898.37	-	2,500.00	775.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	118,846.49	-	-	256,316.35	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,863.44	-	-	85,267.43	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	127,644.89	-	-	33,737.30	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	14,018.40	-	-	12,353.73	-	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	164,192.04	14,729.23	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	167,755.58	14,416.79	-	-	462.64	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	51,812.11	9,836.45	-	5,643.21	1,274.94	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	180,963.46	21,143.76	-	18,838.00	10,720.71	
		GENERATION DIRECTOR	229,097.20	69,416.48	20,697.83	9,229.20	2,772.42	
		CUSTOMER CARE MANAGER/SR MANAGER	125,651.20	10,979.50	-	1,725.00	365.72	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,197.57	-	-	61,162.85	1,715.30	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,286.71	-	-	84,774.39	1,812.96	
		CUSTOMER CARE PRODUCT /SPLST MNGR SR/EXP/PRN	140,096.70	10,864.34	-	2,100.00	294.69	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,803.18	-	-	132,388.72	-	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	119,145.23	-	-	91,895.86	-	
		ELECTRIC OPERATIONS LINEMAN	131,531.37	-	-	131,937.97	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	130,982.03	9,289.86	-	18,743.77	2,312.50	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	147,313.38	9,471.82	-	8,480.10	3,613.44	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	142,250.00	10,646.47	-	4,019.29	140.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	147,059.92	-	-	4,343.79	421.30	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,270.67	-	8,216.37	490.16	
		STRATEGY & POLICY MANAGER/SR MANAGER	62,500.00	-	-	16,412.84	180.00	
		GENERATION MANAGER/SR MANAGER	-	21,973.67	-	-	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	130,326.00	-	-	61,031.59	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	142,243.20	8,511.87	-	-	120.43	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	168,911.22	18,513.81	-	1,000.00	1,051.67	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,836.20	-	-	40,172.43	80.00	
		ELECTRIC OPERATIONS SUPERVISOR	153,772.00	11,078.78	-	14,140.78	1,828.83	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	82,394.20	-	-	7,184.16	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	109,322.90	6,698.67	-	18,422.87	1,107.47	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	162,878.51	12,227.21	-	2,280.13	420.74	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	141,623.31	8,436.91	-	8,700.00	1,034.44	
		ELECTRIC OPERATIONS TROUBLEMAN	114,204.50	-	-	140,514.55	8,047.20	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	157,989.54	10,523.42	-	-	1,025.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	181,514.50	10,857.27	-	1,500.00	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	128,412.00	7,334.66	-	8,703.93	280.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	144,124.76	-	-	53,925.29	979.28	
		ELECTRIC OPERATIONS M&C COORDINATOR	87,661.82	-	-	15,244.01	689.41	
		GAS OPERATIONS LEADER/CREW/FOREMAN	138,470.51	-	-	76,646.48	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,070.16	-	-	87,705.13	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	124,682.22	-	-	4,649.74	547.85	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	138,846.00	7,921.01	-	400.00	3,408.13	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	157,335.14	18,908.65	-	4,300.40	1,997.54	
		EHS SR MANAGER/MANAGER/SUPERVISOR	160,526.08	14,625.43	-	3,000.00	515.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	133,342.83	8,912.23	-	7,488.02	-	
		ELECTRIC OPERATIONS LINEMAN	126,802.69	-	-	209,785.31	355.88	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	124,340.07	-	-	5,805.94	832.13	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	155,666.00	8,881.89	-	701.76	-	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP/PRN	152,166.06	9,442.39	-	26,286.46	429.10	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,120.48	-	-	853.01	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	118,305.45	-	-	168,598.26	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,748.60	-	-	169,330.66	350.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,487.56	-	-	7,041.86	912.14	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	126,818.36	7,454.20	-	341.42	792.00	
		FINANCE ACCOUNTING ANALYST, PRINCIPAL	150,000.00	6,032.61	-	8,707.38	1,249.32	
		GENERATION HYDRO OPERATOR	134,177.06	-	-	120,203.05	3,424.26	
		OFFICE OF PRESIDENT & CORPORATE CEO EA/ANALYST PRN	163,030.02	18,198.60	-	10,393.66	403.15	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	178,593.22	19,009.78	-	1,000.00	-	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	26,094.10	11,253.08	-	5,918.93	273.94	
		GENERATION SUPERVISOR	184,608.46	13,212.67	-	44,255.26	540.00	

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		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	29,056.01	16,365.76	-	597.00	164.02	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	157,367.00	9,343.79	-	6,932.80	3,087.21	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	122,094.90	8,988.61	-	3,191.48	156.36	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,082.68	-	-	118,253.37	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	139,879.66	8,366.89	-	262.44	-	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	119,324.48	-	-	256,794.42	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	128,444.46	-	-	93,896.83	64.22	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	122,750.44	-	-	5,111.41	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	129,032.14	-	-	28,852.92	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,960.32	5,329.85	-	14,420.70	6,551.69	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,264.20	12,572.56	-	54,365.42	1,712.94	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	81,252.74	-	-	314,168.07	673.04	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	31,031.24	12,767.70	-	14,811.88	1,320.91	
		ELECTRIC OPERATIONS TROUBLEMAN	130,936.36	-	-	74,909.32	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	153,171.80	13,748.73	-	300.00	820.04	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,841.60	-	-	69,807.46	89.14	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	184,937.62	-	10,149.75	30,104.93	978.17	
		GENERATION QUALITY AUDITOR/SR/EXP	160,482.00	9,572.30	-	16,163.33	2,498.53	
		GENERATION SUPERVISOR	169,934.00	12,207.43	-	28,768.56	(805.00)	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	133,486.18	9,601.38	-	29,566.00	247.93	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	134,759.16	5,559.79	-	7,974.78	1,202.47	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	128,896.00	3,297.83	-	124.36	11,605.49	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,645.62	-	-	23,294.48	720.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	172,440.48	10,339.27	-	100.00	4,278.05	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	221,998.66	74,312.33	10,866.78	-	3,432.52	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	157,853.70	11,376.65	-	2,648.68	4,044.52	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,545.57	-	-	83,215.68	605.00	
		ELECTRIC OPERATIONS TROUBLEMAN	63,609.20	-	-	377,534.65	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	135,416.00	10,133.85	-	3,812.50	14,629.70	
		GENERATION MANAGER/SR MANAGER	202,181.86	15,960.27	437.85	12,233.07	245.00	
		ELECTRIC OPERATIONS SUPERVISOR	130,683.42	11,798.13	-	-	3,753.92	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	177,095.34	21,111.21	-	11,870.24	1,486.89	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	119,778.06	-	-	36,109.47	245.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	128,412.00	7,297.10	-	14,209.99	35.00	
		ELECTRIC OPERATIONS LINEMAN	118,984.63	-	-	137,061.34	172.51	
		STRATEGY & POLICY MANAGER/SR MANAGER	160,251.60	17,321.20	-	-	417.40	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	175,398.30	21,224.22	-	2,000.00	1,175.19	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	102,451.84	-	-	181,465.59	1,112.79	
		ELECTRIC OPERATIONS SUPERVISOR	156,721.70	12,072.17	-	28,740.62	6,567.84	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,386.36	8,385.39	-	10,927.99	456.80	
		STRATEGY & POLICY CASE MANAGER EXPERT/PRN	188,592.00	15,473.80	2,846.05	5,186.28	29.14	
		ELECTRIC OPERATIONS TECHNICIAN	138,487.44	-	-	9,431.59	437.78	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	172,745.89	-	-	243,079.89	155.35	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	129,681.80	-	-	9,596.15	5,520.01	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	117,381.44	-	-	112,836.93	23,274.49	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,405.84	-	-	31,994.37	1,675.41	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	131,533.50	12,916.23	-	-	6,818.26	
		GENERATION SUPERVISOR	168,572.70	10,645.74	-	72,767.07	410.10	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	108,028.56	-	-	192,344.93	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,181.67	-	-	71,577.48	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	57,835.16	-	-	1,000.00	-	
		ELECTRIC OPERATIONS LINEMAN	123,064.66	-	-	124,422.46	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	165,274.20	14,806.91	-	11,578.72	560.00	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	208,314.53	17,204.78	6,928.22	10,110.01	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,384.29	-	-	9,102.04	110.08	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	114,943.88	-	-	142,572.53	96.60	
		ELECTRIC OPERATIONS LINEMAN	113,673.89	-	-	131,937.61	-	
		ELECTRIC OPERATIONS LINEMAN	53,356.02	-	-	108,297.91	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	133,911.68	-	-	30,404.72	350.00	
		INFORMATION TECHNOLOGY TECHNICIAN	106,303.30	-	-	69,812.44	43.86	
		ELECTRIC OPERATIONS SUPERVISOR	145,881.76	9,453.32	-	504.85	18,671.99	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,231.48	-	-	48,905.80	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	177,017.00	12,853.42	-	5,000.00	70.00	

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		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	151,856.22	13,467.66	-	800.00	257.15	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,258.36	5,925.99	-	9,593.76	565.35	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,255.42	-	-	65,693.55	721.86	
		ELECTRIC OPERATIONS TECHNICIAN	127,995.51	-	-	56,145.19	-	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	222,043.74	31,523.34	13,875.00	784.72	1,719.84	
		ELECTRIC OPERATIONS LINEMAN	45,314.06	-	-	81,496.67	1,943.60	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	125,388.32	7,227.80	-	8,509.62	5,831.80	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	177,871.50	21,529.09	2,056.25	13,531.79	676.61	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	117,727.24	-	-	-	625.00	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	9,882.70	-	18,351.38	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	80,084.14	-	-	23,187.52	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	373.35	140.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	181,899.00	16,755.67	-	29,000.00	10,135.90	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	6,771.15	-	-	-	-	
		FINANCE DIRECTOR	204,238.30	45,976.29	6,127.70	275.10	2,381.26	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	148,141.64	10,552.98	-	1,117.31	505.64	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,275.24	-	-	101,322.64	545.28	
		GENERATION DCPN NUCLEAR OPERATOR	124,378.09	-	-	93,667.27	803.23	
		ELECTRIC OPERATIONS LINEMAN	124,508.15	-	-	107,304.11	129.95	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	147,604.40	9,870.50	-	3,781.52	2,916.20	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	187,024.70	14,743.52	1,219.05	2,250.00	480.90	
		ELECTRIC OPERATIONS LINEMAN	89,783.20	-	-	131,356.84	197.21	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	150,514.38	-	-	138,859.49	200.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	153,798.00	8,774.54	-	1,192.49	361.85	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	130,687.50	7,030.03	-	9,750.00	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,380.20	16,348.80	-	1,101.90	459.80	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,922.96	-	-	54,260.26	3,774.72	
		ELECTRIC OPERATIONS LINEMAN	99,492.10	-	-	73,391.34	170.21	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	152,195.48	17,406.07	-	35,658.76	16,777.73	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	124,734.75	7,186.90	-	2,500.00	200.00	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	155,706.12	14,247.02	-	2,500.00	1,180.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	150,186.34	17,838.69	-	17,729.29	3,308.65	
		ELECTRIC OPERATIONS LINEMAN	124,542.96	-	-	112,287.07	-	
		GENERATION (NUC) PERF IMPROVEMENT COORD SR/SR ADVSNG	143,556.00	8,343.00	-	15,207.77	560.00	
		ELECTRIC OPERATIONS SUPERVISOR	156,297.06	11,170.74	-	145,976.68	3,464.71	
		ELECTRIC OPERATIONS SUPERVISOR	165,161.18	13,928.62	-	19,318.63	12,091.50	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	146,594.50	16,809.04	-	28,925.78	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	124,795.66	9,642.09	-	-	35.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	92,756.20	-	-	230,911.48	347.30	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,923.58	-	-	63,448.91	800.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	148,406.34	-	-	80,070.27	249.56	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	92,280.36	-	-	508.00	-	
		GENERATION SUPERVISOR	146,287.50	12,699.53	-	1,416.80	2,598.83	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,767.43	-	-	73,403.65	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	141,985.70	8,097.30	-	5,871.10	6,044.54	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	185,390.34	16,708.62	-	-	720.00	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	-	-	-	54,610.20	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	199,054.86	23,259.96	1,403.23	-	894.00	
		INFORMATION TECHNOLOGY TECHNICIAN	109,116.63	-	-	62,494.34	-	
		ELECTRIC OPERATIONS LINEMAN	123,228.56	-	-	133,924.20	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	119,150.20	-	-	16,859.20	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	162,466.00	9,942.88	-	19,527.20	2,192.07	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,294.91	-	3,808.18	744.87	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,145.00	-	-	69,814.90	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,478.62	8,014.93	-	24,116.88	718.26	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,147.87	-	-	94,170.82	-	
		ELECTRIC OPERATIONS SUPERVISOR	45,272.73	-	-	9,916.62	105.00	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	167,074.96	11,601.10	-	1,800.00	1,833.02	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	129,451.21	-	-	15,000.00	3,105.79	
		INFORMATION TECHNOLOGY SUPERVISOR	163,908.54	13,175.14	-	4,875.00	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	135,477.99	16,231.37	-	7,062.84	129.00	
		ELECTRIC OPERATIONS LINEMAN	112,750.98	-	-	103,940.86	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	194,974.96	23,323.11	1,618.40	-	140.00	

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		GAS OPERATIONS LEADER/CREW/FOREMAN	123,306.60	-	-	75,810.10	329.49	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,285.26	-	-	51,698.66	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	126,233.36	3,009.30	-	2,608.88	644.25	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,538.16	-	-	86,857.34	-	
		ELECTRIC OPERATIONS LINEMAN	50,877.86	-	-	109,758.08	-	
		GENERATION HYDRO OPERATOR	126,066.80	-	-	89,867.84	67.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	90,034.09	-	-	10,000.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	142,464.76	13,087.72	-	102,767.51	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	179,893.40	15,325.04	-	4,262.17	1,121.58	
		ELECTRIC OPERATIONS SUPERVISOR	139,501.24	10,885.83	-	6,632.03	4,659.97	
		GENERATION SUPERVISOR	186,810.46	16,363.91	-	30,733.25	796.77	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,128.90	-	-	79,535.41	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	131,234.68	-	-	43,279.52	-	
		SHARED SERVICES DIRECTOR/SR DIRECTOR	199,144.67	18,053.55	3,859.00	-	1,002.60	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,099.07	-	-	4,547.90	826.05	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,696.60	-	-	1,418.24	469.01	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,376.06	-	-	201,595.68	-	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	124,257.30	6,952.79	-	4,000.00	1,125.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,755.25	-	-	88,397.64	-	
		FINANCE MANAGER/SR MANAGER	217,000.00	23,754.79	9,502.43	10,352.88	968.77	
		GENERATION NUC INSTRUCTOR/SR/EXP	161,010.30	11,896.00	-	25,903.96	560.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	15,314.59	6,847.70	-	17,175.50	878.37	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,228.00	-	-	37,472.64	18.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	185,556.96	17,381.35	145.95	3,678.42	1,870.30	
		ELECTRIC OPERATIONS LINEMAN	131,352.56	-	-	136,388.05	983.41	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	127,650.00	7,326.78	-	11,413.54	14,724.69	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,531.96	-	-	7,208.95	362.28	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	169,777.86	15,226.56	2,438.10	19,071.44	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	128,538.16	-	-	78,409.48	-	
		GENERATION (NUC) PERF IMPROVEMENT COORD SR/SR ADVSNG	144,276.00	8,610.30	-	3,393.32	-	
		ELECTRIC OPERATIONS TROUBLEMAN	137,375.95	-	-	27,708.82	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,349.50	-	-	15,526.94	779.80	
		ELECTRIC OPERATIONS TROUBLEMAN	102,950.34	-	-	227,409.80	11.20	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	124,066.28	-	-	45,804.06	1,453.21	
		GENERATION DCPD REACTOR OPERATOR	131,116.58	-	-	107,745.61	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,369.06	-	-	37,953.15	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	149,051.04	8,262.79	-	3,875.33	2,188.27	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	120,261.89	-	-	1,982.77	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	33,062.01	20,631.75	3,251.75	4,867.20	867.00	
		CUSTOMER CARE PRODUCT/SPCLST MNGR SR/EXP/PRN	18,793.14	-	-	18,088.60	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,970.92	-	-	6,047.95	4,687.30	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	155,153.14	11,022.35	-	3,492.96	918.20	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	176,700.96	15,610.88	-	256.50	474.91	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	117,919.91	-	-	44,426.10	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,636.53	-	-	20,016.65	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	160,611.00	9,457.84	-	1,301.76	5,997.71	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	152,706.66	10,214.55	-	25,751.83	12,221.02	
		ELECTRIC OPERATIONS TROUBLEMAN	138,468.74	-	-	96,378.44	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,865.95	-	-	80,269.00	1,270.67	
		INFORMATION TECHNOLOGY TECHNICIAN	123,507.93	-	-	51,847.39	618.10	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,029.02	3,673.19	-	3,209.88	1,535.02	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	123,785.08	-	-	173,716.46	4,717.84	
		ELECTRIC OPERATIONS M&C COORDINATOR	129,940.71	-	-	9,646.12	-	
		ELECTRIC OPERATIONS SUPERVISOR	155,166.32	19,639.74	-	68,955.18	994.15	
		ELECTRIC OPERATIONS M&C COORDINATOR	87,859.52	-	-	19,604.14	-	
		ELECTRIC OPERATIONS SUPERVISOR	102,194.09	-	-	9,385.57	200.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	111,302.40	-	-	15,583.55	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	131,977.32	8,676.54	-	1,500.00	386.80	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	179,004.00	10,683.03	-	1,913.82	3,753.56	
		ELECTRIC OPERATIONS TROUBLEMAN	111,873.69	-	-	144,557.35	-	
		ELECTRIC OPERATIONS TROUBLEMAN	117,715.83	-	-	144,123.96	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	146,417.04	8,976.88	-	16,295.80	280.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	97,771.84	7,691.68	-	16,161.08	16,793.27	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,084.57	-	-	70,292.11	12,635.34	
		GENERATION GEOSCIENCES CONSULTANT, SR/EXP/PRN	194,659.36	15,385.70	809.20	3,928.91	2,589.54	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	123,724.38	-	-	60,165.99	-	
		GENERAL COUNSEL DIRECTOR/CHIEF	233,346.34	77,079.74	19,260.95	3,368.80	1,430.68	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	154,189.04	9,735.87	-	5,050.00	4,401.18	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	144,836.70	8,650.08	-	-	1,149.63	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	151,225.30	13,622.65	-	5,699.97	315.00	
		ELECTRIC OPERATIONS SUPERVISOR	43,487.40	4,632.65	-	90,860.88	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	191,151.84	22,957.33	3,657.15	19,500.00	632.33	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	164,372.17	8,771.75	-	-	744.82	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,771.30	-	-	146,346.78	888.97	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	157,578.84	11,725.20	-	6,058.26	540.00	
		ELECTRIC OPERATIONS LINEMAN	128,501.03	-	-	53,968.89	-	
		ELECTRIC OPERATIONS TROUBLEMAN	130,500.40	-	-	89,766.27	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	152,464.00	8,698.16	-	3,789.11	145.00	
		ELECTRIC OPERATIONS SUPERVISOR	149,932.20	10,718.25	-	20,968.74	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,290.00	10,140.78	-	6,104.16	4,408.60	
		ELECTRIC OPERATIONS LINEMAN	131,718.14	-	-	84,850.16	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,020.70	1,089.04	-	27,304.85	989.00	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	156,101.88	8,603.42	-	3,953.40	855.00	
		ELECTRIC OPERATIONS TECHNICIAN	140,586.57	-	-	9,701.80	96.65	
		ELECTRIC OPERATIONS LINEMAN	135,519.80	-	-	128,804.89	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	94,952.69	-	-	19,134.88	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,383.70	-	-	2,510.51	175.00	
		STRATEGY & POLICY MANAGER/SR MANAGER	182,249.40	19,451.80	4,466.35	3,270.00	1,160.17	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	138,272.54	7,592.50	-	3,372.20	818.76	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	214,375.00	12,062.81	-	-	17,277.41	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	168,156.13	-	-	15,000.00	522.64	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,590.56	-	-	2,123.36	550.00	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	118,432.32	3,865.20	-	311.36	360.00	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	169,299.70	18,963.18	6,065.35	12,686.06	24.03	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	148,179.16	17,057.05	-	8,784.88	538.58	
		OFFICE OF PRESIDENT & UTILITY ANALYST PRN/CHIEF OF STAFF	173,681.48	19,577.79	-	20,820.00	580.37	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,036.74	-	-	86,480.29	1,882.03	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	119,778.43	6,491.85	-	25.00	175.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,853.46	10,489.96	-	72,083.54	40,353.07	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	10,891.89	-	14,282.31	1,909.43	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	155,129.36	14,177.55	-	12,850.00	1,417.78	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	145,131.00	8,670.27	-	3,044.65	6,513.41	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	182,532.00	10,893.25	-	1,102.00	717.64	
		ELECTRIC OPERATIONS SUPERVISOR	92,033.82	9,686.13	-	16,738.61	450.60	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	131,648.00	8,570.48	-	7,995.52	1,851.23	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	172,179.16	14,772.97	-	848.78	671.61	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	162,544.68	9,657.81	-	10,195.40	5,361.57	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	179,951.14	16,145.66	-	1,266.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,211.79	-	-	62,079.29	393.65	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	37,840.91	-	-	33,110.12	1,508.28	
		STRATEGY & POLICY GAS TRADER/SR/EXPERT	129,909.53	7,485.77	-	2,008.88	482.45	
		OFFICE OF PRESIDENT & CORPORATE CEO PRGM MGR EXP/PRN	44,203.80	-	-	-	320.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	133,945.86	7,547.62	-	5,500.00	242.62	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	150,334.74	12,164.75	-	1,817.33	364.38	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	200,589.52	-	-	6,500.00	443.87	
		STRATEGY & POLICY GAS TRADER/SR/EXPERT	143,777.70	8,393.48	-	1,650.00	1,296.22	
		FINANCE DIRECTOR	130,565.37	46,264.90	7,105.20	1,399.82	446.55	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	142,916.00	8,158.67	-	407.78	326.47	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	170,499.96	8,875.33	-	8,483.64	5,237.16	
		OFFICE OF PRESIDENT & UTILITY ANALYST PRN/CHIEF OF STAFF	238,421.42	95,423.65	10,518.82	18,638.76	329.52	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,991.76	-	-	75,097.48	1,592.22	
		ELECTRIC OPERATIONS TECHNICIAN	120,185.54	-	-	79,771.03	867.78	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	114,234.03	-	-	41,562.61	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	125,404.88	-	-	147,057.41	-	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIR	164,440.84	16,153.04	-	1,000.00	626.92	
		GENERATION HYDRO OPERATOR	111,967.00	-	-	33,291.46	-	

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		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXP/PRN	133,828.16	7,998.29	-	6,161.83	1,446.87	
		GENERATION SUPERVISOR	114,782.00	12,388.43	-	9,868.69	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,278.95	-	-	30,067.70	2,440.98	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	121,700.30	8,054.39	-	1,025.00	558.70	
		SHARED SERVICES BIOLOGIST, SENIOR	143,616.00	8,570.48	-	2,898.60	3,353.54	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	136,056.84	7,839.77	-	-	2,585.37	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	163,266.64	19,397.07	-	9,100.00	12,918.27	
		ELECTRIC OPERATIONS TROUBLEMAN	129,332.47	-	-	91,328.75	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,178.84	15,063.91	-	12,067.70	240.07	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	155,805.56	14,872.21	-	1,900.00	140.00	
		ELECTRIC OPERATIONS SUPERVISOR	132,656.80	9,527.30	-	-	350.00	
		ELECTRIC OPERATIONS LINEMAN	124,979.19	-	-	79,665.88	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	181,717.14	21,597.43	-	13,003.52	1,404.47	
		SHARED SERVICES DIRECTOR/SR DIRECTOR	200,629.20	58,986.76	12,877.80	11,000.00	3,868.37	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	153,546.50	9,864.97	-	13,872.69	855.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,417.49	-	-	197,317.41	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	146,972.24	8,290.14	-	-	721.56	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	125,985.68	-	-	29,127.95	3,749.49	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,442.40	7,811.57	-	666.50	-	
		GENERAL COUNSEL SENIOR COUNSEL	224,257.64	68,078.76	-	100.00	1,027.00	
		ELECTRIC OPERATIONS LINEMAN	35,765.42	-	-	114,846.50	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	91,094.69	-	-	22,663.12	7,228.91	
		ELECTRIC OPERATIONS LINEMAN	134,512.36	-	-	158,019.74	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	42,503.98	-	-	5,943.37	-	
		ELECTRIC OPERATIONS LINEMAN	103,096.77	-	-	82,472.31	17,182.53	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,560.94	-	-	67,726.37	-	
		ELECTRIC OPERATIONS TECHNICIAN	131,226.09	-	-	1,172.82	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	126,379.54	7,018.41	-	1,689.20	200.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	139,624.88	7,931.48	-	4,699.05	771.90	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	125,612.32	6,412.32	-	3,183.00	480.00	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	178,158.14	23,437.48	-	1,981.20	224.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	157,772.16	10,588.03	-	17,253.02	718.32	
		ELECTRIC OPERATIONS M&C COORDINATOR	115,796.33	-	-	50.00	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	132,216.20	-	-	143,645.47	119.51	
		GENERATION SUPERVISOR	137,430.51	-	-	55,010.87	-	
		ELECTRIC OPERATIONS LINEMAN	117,500.48	-	-	140,234.77	-	
		ELECTRIC OPERATIONS TROUBLEMAN	113,067.78	-	-	159,505.46	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	102,087.79	-	-	163,189.94	463.65	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	131,820.78	9,693.62	-	16,061.04	904.74	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,856.60	-	-	32,741.72	864.01	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	91,935.00	-	-	22,422.32	105.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	179,614.00	14,228.16	-	48,614.71	552.86	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,499.88	-	-	1,505.85	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,785.53	-	-	21,932.14	398.63	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	158,880.04	12,717.72	-	16,185.59	8,059.37	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	117,146.60	1,644.14	-	24,984.86	6,919.44	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,336.58	-	-	86,561.95	60.00	
		GENERATION NUC INSTRUCTOR/SR/EXP	183,358.66	13,130.15	-	85,531.64	-	
		HUMAN RESOURCES DIRECTOR/SR DIR/CHIEF	221,811.04	62,322.89	18,453.30	5,000.00	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,560.16	-	-	27,374.98	-	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	208,205.35	25,988.26	9,206.43	-	1,020.00	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	203,854.16	62,929.27	5,713.40	9,070.26	1,996.08	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	161,881.96	13,328.49	1,618.40	-	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	165,063.44	9,672.03	-	14,544.95	3,288.88	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,328.00	7,963.35	-	343.86	177.02	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	145,835.66	13,095.81	-	-	-	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	170,184.00	19,856.25	1,028.13	329.36	8,227.80	
		INFORMATION TECHNOLOGY DIRECTOR/SR DIRECTOR	187,922.11	31,935.78	217.30	-	1,566.09	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	57,880.43	-	-	-	632.86	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	179,519.36	19,956.80	2,661.48	3,350.00	636.61	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	15,000.43	-	-	-	292.56	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	133,163.46	7,965.19	-	400.00	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	161,856.32	15,431.32	-	10,331.92	6,613.80	

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		ELECTRIC OPERATIONS CREW/SUB FOREMAN	62,119.80	-	-	31,693.73	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	126,382.50	4,634.52	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	129,250.00	-	-	78,341.98	5,059.87	
		ELECTRIC OPERATIONS LINEMAN	129,190.74	-	-	75,611.90	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,294.20	7,681.08	-	89,778.69	-	
		ELECTRIC OPERATIONS LINEMAN	129,060.06	-	-	80,430.90	1,605.98	
		ELECTRIC OPERATIONS TECHNICIAN	141,678.10	-	-	17,106.30	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,146.00	-	-	216,343.82	260.63	
		FINANCE STRATEGIC ANALYST EXP/PRN/CHIEF	205,297.04	54,150.41	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	125,380.77	-	-	113,311.37	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,745.60	-	-	82,474.56	-	
		IT ADMINISTRATOR SR	126,345.13	10,385.11	-	2,336.41	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	159,695.00	12,127.75	-	7,012.16	439.17	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	149,657.44	7,849.25	-	-	350.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	137,963.34	9,918.97	-	4,496.02	4,617.03	
		GAS OPERATIONS PRCT/PRGRM MANAGER SR/EXP/PRN	128,595.42	10,504.43	-	70,794.27	34,457.95	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,155.27	-	-	26,794.81	320.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,955.65	-	-	40,492.23	274.29	
		ELECTRIC OPERATIONS TECHNICIAN	141,678.08	-	-	9,326.77	-	
		ELECTRIC OPERATIONS SUPERVISOR	96,968.37	-	-	29,263.17	-	
		ELECTRIC OPERATIONS LINEMAN	120,842.13	-	-	156,638.10	92.10	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	138,754.16	8,298.89	-	3,500.00	78.35	
		GENERATION SUPERVISOR	32,726.46	-	-	11,242.97	35.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,036.41	-	-	78,439.58	340.40	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,109.59	-	-	114,269.69	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	145,703.66	11,690.48	-	1,950.00	5,328.06	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	141,575.46	9,447.05	-	50.00	386.35	
		ELECTRIC OPERATIONS SUPERVISOR	156,893.64	11,220.60	-	281,971.67	6,219.75	
		ELECTRIC OPERATIONS SUPERVISOR	188,868.66	14,775.33	-	3,530.00	1,054.21	
		GENERATION NUCLEAR PLANNER/SR	116,747.53	-	-	41,522.31	160.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	207,017.14	18,605.77	3,657.15	13,397.96	3,586.29	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	105,570.00	12,923.85	-	22,628.64	410.00	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	123,136.45	9,295.25	-	10,053.94	1,869.00	
		ELECTRIC OPERATIONS LINEMAN	123,877.26	-	-	112,243.50	403.09	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	142,089.74	16,701.14	-	-	350.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,844.94	-	-	12,494.95	1,274.64	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	116,359.01	-	-	15,452.24	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	52,887.60	-	-	40,552.97	-	
		ELECTRIC OPERATIONS TROUBLEMAN	123,486.73	-	-	108,977.78	-	
		GENERATION SUPERVISOR	143,420.06	8,143.31	-	17,645.47	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	130,750.99	-	-	95.18	1,849.21	
		STRATEGY & POLICY DIRECTOR/CHIEF	205,645.34	57,984.79	6,656.73	2,500.00	855.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	194,718.20	21,529.18	145.95	900.00	890.00	
		ELECTRIC OPERATIONS TROUBLEMAN	119,336.47	-	-	112,476.14	14.18	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	155,595.03	11,343.17	-	2,000.00	914.28	
		CUSTOMER CARE MANAGER/SR MANAGER	132,326.98	10,541.72	-	6,045.00	486.85	
		CUSTOMER CARE SUPERVISOR	145,169.54	12,427.73	-	2,016.60	527.11	
		CUSTOMER CARE SUPERVISOR	154,195.80	11,067.87	-	1,691.50	513.31	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	134,204.34	8,011.06	-	2,250.00	600.00	
		ELECTRIC OPERATIONS TECHNICIAN	128,492.47	-	-	35,756.51	-	
		ELECTRIC OPERATIONS SUPERVISOR	144,076.20	10,337.20	-	58,886.70	14,939.16	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,760.41	-	-	180,389.96	-	
		ELECTRIC OPERATIONS TROUBLEMAN	92,921.90	-	-	147,835.58	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	150,472.00	9,000.48	-	1,000.00	925.18	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	150,713.38	-	-	105,329.59	-	
		ELECTRIC OPERATIONS LINEMAN	107,929.65	-	-	7,245.88	-	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	187,506.84	27,654.58	3,228.73	10,006.70	525.20	
		ELECTRIC OPERATIONS LINEMAN	124,962.76	-	-	152,228.86	-	
		ELECTRIC OPERATIONS LINEMAN	133,590.91	-	-	54,247.92	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,215.28	-	-	85,579.58	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,761.26	-	-	80,762.67	280.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	105,321.60	8,438.04	-	20,136.96	1,020.37	
		FINANCE MANAGER/SR MANAGER	148,717.89	15,536.27	-	-	1,323.41	

PACIFIC GAS AND ELECTRIC COMPANY
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		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	147,880.84	10,920.65	-	550.00	575.06	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	72,529.20	-	-	42,550.37	41.56	
		ELECTRIC OPERATIONS LINEMAN	120,441.13	-	-	91,123.99	351.67	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	162,849.86	22,647.12	-	7,133.20	35.00	
		GAS OPERATIONS PRJCT/PRGRM MGR SR/EXP/PRN	155,328.00	12,779.77	-	18,916.52	2,867.83	
		GENERATION SUPERVISOR	159,535.46	11,439.93	-	97,329.77	-	
		GENERATION HYDRO OPERATOR	126,619.42	-	-	59,765.38	1,630.17	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	125,781.54	8,427.31	-	-	35.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	17,721.83	-	28,049.34	1,211.92	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	710.93	-	-	-	-	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	150,194.04	-	-	4,646.44	404.88	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	116,049.35	-	-	273,965.07	805.27	
		ELECTRIC OPERATIONS SUPERVISOR	136,545.96	9,801.02	-	8,884.90	1,366.40	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	135,953.84	9,110.52	-	700.00	728.63	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	126,066.62	-	-	10,832.41	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	141,900.00	10,005.70	-	39,261.47	3,398.80	
		GENERATION LEAD/FOREMAN	125,088.56	-	-	36,881.12	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	160,569.64	9,608.49	-	-	44.00	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	215,043.04	71,511.39	19,381.38	14,550.00	4,334.54	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,410.72	-	-	140,742.98	-	
		GENERAL COUNSEL SENIOR COUNSEL	224,763.54	55,701.64	18,053.98	3,339.84	1,463.73	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	115,443.31	7,173.63	-	5,031.03	690.02	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	37,767.06	-	-	12,550.00	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	150,477.04	8,788.18	-	500.00	606.76	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	179,013.96	16,759.37	-	1,172.12	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	61,993.85	16,303.28	4,348.40	240,974.61	1,766.79	
		GENERATION SUPERVISOR	139,118.04	12,186.22	-	6,135.97	2,535.62	
		ELECTRIC OPERATIONS LINEMAN	106,160.80	-	-	79,396.28	1,849.94	
		ELECTRIC OPERATIONS SUPERVISOR	146,524.20	10,521.60	-	38,006.20	575.31	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	150,681.04	8,751.44	-	13,423.70	4,942.75	
		ELECTRIC OPERATIONS TROUBLEMAN	125,571.60	-	-	108,114.76	1,233.63	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	163,393.80	19,823.59	-	1,221.68	17,790.46	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	148,449.96	13,314.97	-	2,450.00	209.92	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	138,024.00	8,202.22	-	-	626.40	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,916.47	-	-	35,392.81	1,673.69	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	119,333.26	15,338.05	-	79,282.94	881.06	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	181,617.54	14,520.29	-	-	223.49	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	133,424.14	8,124.97	-	1,314.18	678.76	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,803.92	-	-	55,276.61	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,379.44	-	-	65,516.41	3,224.34	
		ELECTRIC OPERATIONS SUPERVISOR	148,447.46	17,504.51	-	6,326.76	3,573.95	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	128,483.96	7,177.12	-	2,529.61	370.70	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,646.24	-	-	57,186.96	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,415.45	-	-	77,143.00	4,386.52	
		ELECTRIC OPERATIONS TROUBLEMAN	127,165.61	-	-	89,656.17	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	14,655.60	-	-	19,006.49	-	
		ELECTRIC OPERATIONS SUPERVISOR	33,340.90	-	-	-	35.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	139,416.88	8,220.10	-	121,519.67	978.97	
		ELECTRIC OPERATIONS TROUBLEMAN	114,863.69	-	-	148,288.64	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	134,556.36	9,636.17	-	14,068.15	14,064.56	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,154.59	-	-	107,938.83	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	13,270.19	-	-	-	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,268.12	-	-	31,999.34	-	
		ELECTRIC OPERATIONS SUPERVISOR	137,050.29	14,561.32	-	24,082.05	7,608.23	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	7,731.78	-	10.00	248.58	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	161,620.84	14,514.05	-	16,500.84	587.70	
		ELECTRIC OPERATIONS TROUBLEMAN	130,353.32	-	-	73,926.12	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	127,236.00	7,593.11	-	14,204.48	6,323.72	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	137,620.00	7,786.42	-	20,233.45	480.00	
		EHS SR MANAGER/MANAGER/SUPERVISOR	135,077.00	10,652.73	-	4,500.00	2,443.00	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	149,303.00	8,077.74	-	709.13	3,101.93	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	133,630.00	7,623.58	-	7.68	892.66	
		FINANCE MANAGER/SR MANAGER	164,579.36	21,662.54	2,773.08	12,786.06	388.40	

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		ELECTRIC OPERATIONS TROUBLEMAN	82,191.12	-	-	-	-	
		GENERATION OUTAGE CONTROL TECHNICIAN	14,018.40	-	-	18,891.64	-	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXP/PRN	126,069.54	6,664.66	-	-	245.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	141,710.00	8,299.21	-	16,576.32	560.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	125,086.95	-	-	707.60	3,792.83	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	169,125.00	14,731.64	-	1,200.00	1,329.25	
		INFORMATION TECHNOLOGY SUPERVISOR	120,239.05	13,279.31	-	3,101.59	1,088.07	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,074.34	-	-	73,412.72	315.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	170,405.25	15,235.88	218.93	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,657.64	-	-	88,881.67	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,802.50	-	-	21,351.81	-	
		ELECTRIC OPERATIONS LINEMAN	104,858.15	-	-	110,680.71	-	
		GENERATION DCPW WORK CONTROL LEAD	134,314.32	-	-	167,258.17	-	
		ELECTRIC OPERATIONS SUPERVISOR	163,255.00	13,779.95	-	59,078.37	8,361.64	
		GENERATION NUCLEAR PLANNER/SR	144,494.72	-	-	15,741.13	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	135,454.20	3,096.72	-	7,763.97	17,499.76	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	78,545.45	-	-	6,000.00	657.78	
		ELECTRIC OPERATIONS TROUBLEMAN	123,352.92	-	-	132,373.92	-	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	127,581.79	8,239.92	-	50.00	667.07	
		ELECTRIC OPERATIONS SUPERVISOR	141,236.41	1,665.00	-	-	1,223.40	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	142,059.43	8,388.13	-	-	251.47	
		GENERATION SUPERVISOR	183,553.54	11,616.22	-	34,184.72	140.00	
		GENERATION SUPERVISOR	156,012.84	11,202.89	-	31,442.25	-	
		FINANCE MANAGER/SR MANAGER	194,908.14	19,865.67	1,442.43	350.00	929.26	
		ELECTRIC OPERATIONS LINEMAN	125,182.82	-	-	45,514.21	50.70	
		ELECTRIC OPERATIONS SUPERVISOR	142,052.91	11,422.38	-	27,872.87	10,943.55	
		ELECTRIC OPERATIONS LINEMAN	133,206.65	-	-	103,454.01	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	176,443.43	19,976.77	1,442.43	-	1,783.28	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	110,907.15	-	-	258,246.78	4,264.78	
		ELECTRIC OPERATIONS SUPERVISOR	123,407.56	11,492.93	-	4,718.06	2,076.48	
		SHARED SERVICES ENGINEER SR/EXP	134,891.96	10,653.88	-	3,407.95	348.36	
		GAS OPERATIONS LEADER/CREW/FOREMAN	135,676.00	-	-	6,850.94	-	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	125,482.16	-	-	87,505.59	185.60	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	197,837.50	43,221.59	5,837.40	13,620.57	3,488.71	
		ELECTRIC OPERATIONS SUPERVISOR	120,257.56	8,300.60	-	6,508.05	1,482.92	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	160,016.54	12,798.53	-	1,500.00	584.92	
		GENERATION LEAD/FOREMAN	128,933.90	-	-	111,077.82	561.22	
		ELECTRIC OPERATIONS SUPERVISOR	123,020.01	6,255.64	-	5,220.03	1,029.41	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,194.90	-	-	43,580.92	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,006.26	-	-	59,987.10	29.52	
		ELECTRIC OPERATIONS SUPERVISOR	162,783.90	15,918.79	-	26,354.00	-	
		GENERATION NUCLEAR PLANNER/SR	142,877.94	-	-	42,544.78	45.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	82,901.46	6,603.28	-	6,063.11	-	
		ELECTRIC OPERATIONS LINEMAN	100,172.84	-	-	90,224.45	1,192.56	
		ELECTRIC OPERATIONS TROUBLEMAN	99,843.68	-	-	236,649.13	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	156,920.90	-	-	23,893.22	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,852.53	-	-	78,996.06	640.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	156,006.20	17,099.70	-	4,750.00	1,013.14	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	179,041.66	22,082.15	-	4,300.00	2,580.36	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	157,392.96	8,543.98	-	750.00	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,123.46	-	-	175,861.77	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,606.59	-	-	114,028.34	407.57	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	242,545.16	79,110.86	24,868.93	-	764.47	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	153,179.00	9,089.96	-	12,063.13	4,343.65	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	153,686.26	12,338.81	1,990.37	500.00	266.98	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	133,357.74	-	-	96,511.19	280.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	130,469.66	-	-	57,378.99	3,101.91	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	149,790.96	14,349.85	-	4,719.82	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	146,359.00	12,937.46	-	5,566.18	529.61	
		GENERATION ENGINEER SR/PRN	146,048.00	11,091.65	-	20,504.98	3,425.05	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	196,860.55	23,485.64	2,755.33	8,015.21	764.52	
		GENERATION HYDRO OPERATOR	127,572.37	-	-	57,420.59	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	185,271.61	15,882.57	-	3,219.37	1,436.48	

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		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	127,907.17	7,058.70	-	1,253.40	340.58	
		ELECTRIC OPERATIONS TROUBLEMAN	84,630.18	-	-	262,813.71	2,472.95	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXPT/PRN	159,235.94	17,082.50	-	11,611.87	1,510.22	
		FINANCE DIRECTOR	234,077.66	77,957.49	20,806.68	-	3,878.90	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	145,114.72	11,464.66	-	48,960.81	23,937.54	
		GENERATION SUPERVISOR	125,413.91	11,646.68	-	30,462.02	-	
		GENERATION ENGINEER SR/PRN	38,345.18	-	-	8,223.14	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,865.82	-	-	15,212.61	233.83	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	171,810.00	9,882.70	-	850.00	1,067.27	
		ELECTRIC OPERATIONS WRKSTRM PRGM ANALYST/SR/EXPERT/PRN	141,936.04	-	-	-	378.99	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	148,795.72	7,720.61	-	750.00	69.36	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	7,731.78	-	100.00	665.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	134,876.00	7,824.11	-	10,785.53	1,186.13	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,469.30	-	-	36,604.05	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	66,861.04	-	-	15,330.72	505.72	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	159,946.62	14,003.41	-	3,000.00	625.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,953.08	-	-	6,743.21	692.29	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	11,544.58	-	3,441.00	2,195.50	
		FINANCE INFORMATION SYSTEMS ANALYST SR/EXP/PRN	139,620.00	8,351.40	-	450.00	315.00	
		INFORMATION TECHNOLOGY SUPERVISOR	156,917.46	14,083.40	-	1,543.45	505.72	
		ELECTRIC OPERATIONS TROUBLEMAN	109,790.96	-	-	200,081.37	2,318.56	
		ELECTRIC OPERATIONS LINEMAN	72,084.23	-	-	40,150.41	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	197,184.14	17,947.62	2,442.55	4,931.60	4,780.82	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	148,609.00	10,658.00	-	35,693.38	10,817.85	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	150,668.04	13,529.71	-	-	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,757.50	6,811.45	-	485.84	9,779.44	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	156,895.87	11,487.77	-	10,026.50	617.23	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	181,278.73	10,893.25	-	4,603.27	8,466.81	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	131,767.80	11,260.31	-	23,798.40	165.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,987.65	-	-	12,935.74	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	127,099.96	7,419.34	-	5,722.56	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,153.20	-	-	8,839.60	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	98,727.13	-	-	27,136.01	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	105,484.40	-	-	19,950.71	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	114,119.79	-	-	49,238.43	1,002.49	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	126,587.54	7,025.55	-	2,500.00	550.00	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	61,143.26	-	-	-	-	
		EHS DIRECTOR	210,389.64	73,996.35	14,272.99	2,544.88	1,258.59	
		STRATEGY & POLICY MANAGER/SR MANAGER	149,676.90	11,579.59	-	8,256.40	890.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	158,838.14	10,642.08	-	1,534.60	9,467.49	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,248.74	-	-	161,171.60	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	151,152.20	9,087.30	-	-	693.36	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	8,528.42	-	10,227.25	7,731.79	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	153,630.69	9,076.55	-	-	422.68	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	121,506.52	6,725.43	-	1,596.74	1,608.92	
		ELECTRIC OPERATIONS LINEMAN	97,675.60	-	-	170,387.37	2,311.42	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	11,042.75	8,123.07	-	10,257.31	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	172,200.00	13,329.04	-	-	449.00	
		FINANCE MANAGER/SR MANAGER	178,499.91	17,638.10	-	1,250.00	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	143,877.15	5,136.31	-	28,302.48	4,428.93	
		ELECTRIC OPERATIONS SUPERVISOR	147,375.34	-	-	78,602.11	146.49	
		STRATEGY & POLICY DIRECTOR	219,066.64	55,865.29	9,525.80	7,692.16	1,350.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	-	10,880.57	-	-	-	
		GENERAL COUNSEL SENIOR COUNSEL	140,442.44	30,618.01	17,241.28	532.00	757.60	
		GENERATION QUALITY AUDITOR/SR/EXP	176,556.00	10,536.23	-	2,411.92	-	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	125,129.28	-	-	33,922.96	-	
		ELECTRIC OPERATIONS SUPERVISOR	152,283.84	13,605.69	-	93,101.14	209.12	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	179,263.78	21,542.91	-	3,000.00	2,546.57	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,188.99	-	-	59,648.40	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	124,194.96	-	-	2,342.82	475.74	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,176.62	-	-	1,363.78	720.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	131,743.30	9,259.85	-	38,230.15	368.31	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,778.80	-	-	58,847.90	-	

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		GAS OPERATIONS LEADER/CREW/FOREMAN	59,475.52	-	-	13,798.20	1,097.99	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	187,851.14	10,237.97	-	6,397.72	135.70	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	153,414.70	8,747.05	-	300.00	900.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,986.70	-	-	149,109.90	9,834.13	
		ELECTRIC OPERATIONS SUPERVISOR	137,929.84	8,053.44	-	2,887.57	1,277.41	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	176,879.16	26,802.68	-	24,111.24	6,279.33	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	174,354.36	16,261.82	2,056.25	14,140.76	3,520.65	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	138,334.14	8,274.45	-	-	680.20	
		GENERATION HYDRO OPERATOR	123,445.34	-	-	151,221.29	28.76	
		STRATEGY & POLICY MANAGER/SR MANAGER	153,302.10	16,262.61	-	5,050.00	351.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,321.20	-	-	15,851.43	105.00	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	228,798.80	70,945.74	18,247.43	10,313.60	1,280.67	
		ELECTRIC OPERATIONS LINEMAN	120,262.18	-	-	80,432.25	243.23	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	117,296.66	-	-	232,807.69	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	149,637.81	-	-	105,971.92	358.74	
		GAS OPERATIONS LEADER/CREW/FOREMAN	98,764.30	-	-	61,517.63	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,031.64	-	-	46,358.12	1,880.32	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	118,652.22	5,666.23	-	30,779.62	200.00	
		ELECTRIC OPERATIONS SUPERVISOR	10,071.43	-	-	21,853.39	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	137,881.69	11,208.89	-	872.73	6,695.60	
		GENERATION LEAD/FOREMAN	119,442.45	-	-	49,497.59	-	
		ELECTRIC OPERATIONS SUPERVISOR	154,727.01	11,089.61	-	117,698.14	7,975.76	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,703.42	-	-	82,311.34	60.00	
		CUSTOMER CARE MANAGER/SR MANAGER	175,376.59	15,867.25	-	-	315.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	164,836.00	9,568.57	-	877.66	8,905.60	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	65,217.39	-	-	-	1,637.65	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	99,648.76	14,897.05	-	14,485.23	4,191.66	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,005.00	-	-	120,925.92	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	154,613.59	13,732.97	-	25.00	1,895.49	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	127,450.68	9,053.90	-	6,000.00	4,625.69	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	118,931.89	-	-	83,988.75	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	162,693.80	17,834.66	4,649.40	2,500.00	12.00	
		ELECTRIC OPERATIONS LINEMAN	117,081.90	-	-	307,776.95	-	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	118,833.34	9,881.92	-	9,986.73	-	
		INFORMATION TECHNOLOGY SUPERVISOR	143,141.40	12,464.66	-	4,000.00	485.22	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,392.12	-	-	71,950.91	874.20	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	124,807.36	-	-	31,676.90	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	169,804.16	11,436.63	-	17,716.05	6,634.91	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	135,976.00	7,762.47	-	5,946.60	3,180.12	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	128,575.65	-	-	76,247.06	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	17,269.84	-	-	-	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	127,894.83	-	-	5,694.43	8,084.49	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	137,000.04	9,446.53	-	7,611.63	88.56	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	25,940.42	7,408.26	-	8,602.32	-	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	129,140.06	7,015.92	-	2,010.00	913.74	
		ELECTRIC OPERATIONS TROUBLEMAN	114,839.55	-	-	139,847.53	154.10	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	95,428.72	14,151.35	-	38,355.14	737.74	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,665.10	-	-	239,396.03	577.90	
		ELECTRIC OPERATIONS SUPERVISOR	150,816.00	15,078.70	-	29,850.68	6,513.29	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	161,310.00	14,942.21	-	1,763.04	1,836.56	
		GAS OPERATIONS PRJCT/PRGM MANAGER SR/EXP/PRN	161,880.00	12,114.90	-	6,945.16	699.46	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	133,070.48	9,841.55	-	12,389.96	2,616.04	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	214,375.01	19,641.33	809.20	-	1,958.75	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	89,372.00	8,900.72	-	11,307.69	140.00	
		ELECTRIC OPERATIONS SUPERVISOR	152,995.64	10,986.33	-	89,922.39	730.00	
		FINANCE SUPERVISOR	27,613.64	-	-	-	333.56	
		ELECTRIC OPERATIONS TROUBLEMAN	124,349.70	-	-	139,342.34	496.56	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	149,488.17	5,010.03	-	6,431.40	4,322.24	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	121,870.95	-	-	112,741.35	138.58	
		ELECTRIC OPERATIONS LINEMAN	134,387.71	-	-	2,485.36	-	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	167,917.54	16,818.59	5,275.55	5,000.00	188.85	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	131,009.04	-	-	5,038.40	175.00	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	116,457.76	-	-	89,692.46	-	

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		ELECTRIC OPERATIONS TECHNICIAN	138,689.07	-	-	101,099.30	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	122,788.92	-	-	71,765.53	757.38	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	127,844.66	-	-	39,235.07	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	117,113.68	-	-	81,044.64	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	126,714.50	7,811.93	-	2,183.50	-	
		ELECTRIC OPERATIONS LINEMAN	117,393.67	-	-	115,748.99	81.91	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	179,004.00	10,720.74	-	9,103.55	210.00	
		ELECTRIC OPERATIONS TROUBLEMAN	129,062.62	-	-	66,998.11	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	119,176.60	10,340.84	-	20,448.35	17,834.48	
		ELECTRIC OPERATIONS SUPERVISOR	128,253.57	7,556.52	-	1,088.00	505.71	
		GENERATION DCPN NUCLEAR OPERATOR	117,474.00	-	-	88,468.76	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,071.55	-	-	38,068.01	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	185,031.84	19,969.99	-	10,250.00	2,624.50	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	138,999.96	9,164.59	-	-	874.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	119,637.89	-	-	79,388.37	41,741.37	
		EHS DIRECTOR	214,687.50	73,474.82	16,216.00	45,081.64	2,023.11	
		STRATEGY & POLICY MANAGER/SR MANAGER	182,746.92	19,664.23	7,112.78	14,000.00	1,324.90	
		GENERAL COUNSEL CHIEF COUNSEL	234,651.16	70,153.48	20,599.63	850.00	1,476.17	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	213,517.50	72,246.45	9,877.93	4,382.30	890.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	99,318.18	-	-	3,450.00	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	128,509.96	9,746.23	-	186.84	1,574.39	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	140,348.82	8,925.05	-	-	350.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,184.79	-	-	163,068.78	939.56	
		GENERATION LEAD/FOREMAN	110,916.35	-	-	33,004.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,123.04	-	-	88,594.73	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	150,025.05	11,021.35	-	1,500.00	2,409.57	
		ELECTRIC OPERATIONS LINEMAN	97,901.76	-	-	62,117.65	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,239.58	-	-	38,455.83	67.20	
		GAS OPERATIONS LEADER/CREW/FOREMAN	36,690.60	-	-	42,450.94	-	
		ELECTRIC OPERATIONS LINEMAN	98,206.77	-	-	299,016.75	2,691.49	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	134,224.47	9,767.69	-	-	2,357.34	
		ELECTRIC OPERATIONS M&C COORDINATOR	101,157.28	-	-	57,460.20	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	163,080.00	9,732.24	-	13,759.20	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,900.04	-	-	73,850.81	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	23,536.80	-	-	35,373.86	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	107,139.74	-	-	9,008.47	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	188,499.96	16,873.36	-	6,500.00	837.44	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,762.50	7,015.46	-	650.00	1,903.03	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	110,363.40	-	-	2,087.57	-	
		GENERATION SUPERVISOR	175,583.46	14,113.59	-	87,529.71	-	
		ELECTRIC OPERATIONS LINEMAN	53,339.06	-	-	84,986.67	-	
		ELECTRIC OPERATIONS SUPERVISOR	131,671.78	6,278.90	-	35,508.44	1,863.81	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,651.30	-	-	18,272.74	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	74,522.34	-	-	19,408.76	936.06	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,674.84	-	-	53,434.42	5,274.51	
		ELECTRIC OPERATIONS LINEMAN	122,596.45	-	-	130,107.96	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	187,357.06	16,107.98	-	3,850.08	2,360.59	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	32,215.91	-	-	-	352.38	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	21,666.66	-	-	-	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	167,325.80	14,970.44	-	-	1,255.75	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	182,532.00	10,854.36	-	393.06	-	
		GENERATION NUCLEAR PLANNER/SR	138,477.09	-	-	79,753.19	240.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,326.76	-	-	76,269.07	-	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	133,791.41	12,096.85	-	37,542.06	593.99	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	57,085.00	-	-	46,008.18	330.00	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	143,616.00	8,570.48	-	3,230.64	350.00	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	143,295.70	-	-	67,379.06	-	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	128,654.36	-	-	45,071.17	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	116,118.46	-	-	109,540.30	826.34	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	118,807.01	-	-	98,715.47	70.00	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	101,495.73	-	-	13,210.30	-	
		GENERATION DIRECTOR	223,460.52	44,062.98	6,288.08	32,960.00	3,835.33	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	146,458.60	5,149.46	-	3,682.53	3,756.61	

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		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	153,596.04	9,158.39	-	-	762.37	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,364.60	9,222.43	-	14,325.74	206.96	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,391.25	-	-	168,263.94	-	
		ELECTRIC OPERATIONS SUPERVISOR	163,999.96	13,182.77	-	2,225.00	995.98	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	117,146.70	7,680.56	-	3,014.26	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	188,190.23	23,381.96	-	3,000.00	685.39	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,440.22	-	-	103,082.37	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	180,541.86	20,905.46	-	5,500.00	3,454.94	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	147,220.30	11,109.24	-	13,282.91	9,377.01	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,915.00	-	-	32,754.53	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,555.56	-	-	51,143.23	-	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	150,037.68	14,386.72	-	60.00	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	138,513.84	11,071.38	-	7,048.06	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	146,911.34	8,754.46	-	8,500.00	442.56	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,374.10	-	-	37,931.50	480.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	195,688.91	17,200.98	-	3,758.63	3,021.38	
		ELECTRIC OPERATIONS LINEMAN	125,262.68	-	-	67,845.41	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,650.32	-	-	514.57	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	203,112.00	15,892.94	-	22,564.20	1,816.67	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	135,416.00	12,571.57	-	14,105.48	12,327.20	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	103,053.22	7,139.48	-	7,596.01	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	139,722.57	9,369.16	-	5,000.00	471.91	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	170,901.14	15,375.23	-	8,273.04	375.00	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	161,402.70	9,930.00	-	-	2,850.02	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	28,666.00	-	-	-	-	
		INFORMATION TECHNOLOGY SUPERVISOR	141,474.86	9,210.81	-	-	936.33	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	147,743.27	-	-	110,416.07	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,293.86	-	-	48,543.84	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	17,317.33	-	
		GAS OPERATIONS LEADER CREW/FOREMAN	121,620.34	-	-	65,646.62	-	
		ELECTRIC OPERATIONS TECHNICIAN	73,643.26	-	-	31,366.56	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	132,937.08	13,046.66	-	761.31	2,021.60	
		ELECTRIC OPERATIONS LINEMAN	127,213.81	-	-	50,176.72	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,024.51	-	-	1,623.41	-	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	147,259.96	11,454.43	-	2,537.25	518.67	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	53,158.59	15,559.35	-	20,298.81	1,861.70	
		ELECTRIC OPERATIONS TECHNICIAN	131,855.52	-	-	2,087.00	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	129,141.77	-	-	23,584.98	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	134,793.50	13,489.63	-	29,411.61	190.35	
		GAS OPERATIONS PRJCT/PRGM MANAGER SR/EXP/PRN	138,272.54	7,025.15	-	1,200.00	1,694.92	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	61,250.00	-	-	-	-	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	206,464.14	50,341.61	4,022.03	27,148.05	2,672.61	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	140,943.75	-	-	179,803.26	211.03	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	128,024.32	-	-	57,456.14	271.72	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	143,539.44	11,149.43	-	19,054.83	160.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	60,800.30	16,136.18	-	75,223.77	-	
		GAS OPERATIONS LEADER CREW/FOREMAN	121,365.36	-	-	94,961.66	433.79	
		SHARED SERVICES DIRECTOR/SR DIRECTOR	240,178.50	84,447.85	21,511.01	17,205.00	648.29	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	166,617.64	8,359.74	-	-	641.36	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	146,059.84	-	-	54,839.02	181.00	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	179,004.00	10,683.03	-	1,003.63	1,211.48	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	128,762.40	8,620.41	-	3,500.00	621.71	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	170,432.00	13,150.60	-	12,227.63	2,367.55	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	154,466.86	-	-	7,932.87	754.68	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	183,458.71	9,761.91	-	3,541.95	794.41	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	129,005.05	-	-	1,983.51	354.09	
		ELECTRIC OPERATIONS LINEMAN	121,158.48	-	-	110,051.53	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	163,679.04	-	-	2,203.32	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	131,027.84	-	-	83,645.04	839.95	
		ELECTRIC OPERATIONS SUPERVISOR	39,374.13	8,071.58	-	13,478.09	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	126,305.22	-	-	22,500.60	245.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	142,349.30	8,175.28	-	1,500.00	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	29,195.36	-	-	30,087.23	-	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
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 FOR THE YEAR ENDED DECEMBER 31, 2020

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	175,690.00	9,981.85	-	26,896.95	889.73	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	156,956.00	9,036.67	-	60,815.00	1,279.16	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	128,532.00	7,669.92	-	1,208.96	1,504.81	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	163,080.00	10,180.27	-	14,281.04	317.67	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	126,895.66	8,408.46	-	12,653.66	50.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	167,719.52	13,584.87	-	5,826.92	276.51	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	108,607.23	13,896.86	-	13,220.55	105.00	
		STRATEGY & POLICY STRCT ENRGY TRANS SR/EXP/PRN/CHIEF	149,644.89	11,407.60	-	3,800.00	1,641.90	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	238,874.96	85,118.29	19,007.58	33,000.00	4,803.88	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	182,532.00	10,893.25	-	2,939.66	3,107.51	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	181,038.00	19,945.33	6,430.23	5,005.00	1,017.21	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	145,130.46	12,739.52	-	5,475.00	1,141.18	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,444.76	-	-	89,307.62	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	145,200.00	9,882.43	-	8,090.28	191.66	
		GENERATION HYDRO OPERATOR	109,089.66	-	-	5,861.41	359.38	
		CUSTOMER CARE MANAGER/SR MANAGER	155,954.14	11,887.62	-	3,150.00	1,151.05	
		ELECTRIC OPERATIONS TROUBLEMAN	121,627.67	-	-	102,864.97	70.80	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	90,335.44	14,193.98	-	2,708.69	2,041.68	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	145,898.46	11,706.33	-	43,100.55	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	118,173.92	-	-	201,835.02	2,838.36	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,715.48	-	-	23,974.75	785.00	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	141,933.69	-	-	39,407.33	-	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	168,085.30	17,345.04	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	130,802.85	-	-	71,687.52	507.15	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	126,342.71	5,997.90	-	17,396.31	424.10	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	166,974.00	9,509.48	-	13,396.72	431.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	155,848.47	9,566.23	-	8,209.20	2,152.25	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	118,690.79	-	-	11,547.36	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	187,702.50	26,244.09	-	5,953.94	6,733.33	
		GENERATION SUPERVISOR	146,662.34	8,030.91	-	6,225.34	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,029.18	-	-	171,825.52	593.13	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	151,536.00	8,569.82	-	6,906.38	1,289.54	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	160,728.04	8,729.86	-	14,038.98	9,529.04	
		GAS OPERATIONS LEADER/CREW/FOREMAN	132,509.44	-	-	43,486.60	-	
		GENERATION MANAGER/SR MANAGER	221,062.16	24,449.75	3,657.15	37,712.02	1,789.60	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	63,358.54	17,907.41	809.20	218,558.56	5,683.83	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,266.24	-	-	23,759.98	634.73	
		ELECTRIC OPERATIONS TECHNICIAN	129,998.95	-	-	35,058.43	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	163,455.46	9,855.86	-	12,609.22	3,298.70	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	165,954.34	19,419.91	-	1,500.00	4,148.65	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	131,503.58	9,477.17	-	7,212.47	239.25	
		GENERATION DCPP NUCLEAR OPERATOR	125,987.68	-	-	76,888.16	-	
		GENERATION DCPP REACTOR OPERATOR	93,454.12	-	-	54,958.39	-	
		HUMAN RESOURCES GENERALIST EXP/PRN	173,944.46	15,587.45	-	1,576.32	70.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,844.98	-	-	31,842.90	-	
		ELECTRIC OPERATIONS LINEMAN	123,923.89	-	-	233,766.55	517.82	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	56,666.67	-	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,453.73	-	-	81,957.54	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,689.18	-	-	100,609.04	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	-	16,745.87	-	-	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	165,098.28	9,449.41	-	1,231.52	2,580.72	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	90,837.38	-	-	78,952.35	4,787.70	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	129,030.46	-	-	65,869.65	-	
		ELECTRIC OPERATIONS SUPERVISOR	154,810.80	11,112.01	-	2,692.56	32,245.86	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	213,615.12	32,086.89	1,365.00	2,032.84	1,585.23	
		GENERATION SUPERVISOR	159,389.54	10,381.62	-	49,326.79	932.94	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	70,044.12	-	-	46,851.20	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	129,431.28	-	-	46,459.28	-	
		ELECTRIC OPERATIONS LINEMAN	114,637.13	-	-	127,145.32	-	
		ELECTRIC OPERATIONS LINEMAN	103,627.30	-	-	300,507.45	66.33	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,916.37	-	-	41,852.05	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	130,206.36	7,769.66	-	22,151.83	4,010.18	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	180,397.86	25,608.21	-	12,273.58	453.60	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	157,737.36	11,886.93	-	9,492.88	1,188.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	188,023.81	20,067.45	2,438.10	1,500.00	1,149.06	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	180,295.54	16,169.83	-	3,910.08	1,300.25	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	98,524.63	-	2,408.20	25,257.63	110.95	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	145,200.00	14,783.39	-	58,809.71	1,255.35	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	152,897.18	8,913.51	-	4,321.71	405.96	
		ELECTRIC OPERATIONS LINEMAN	121,048.64	-	-	88,743.10	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	139,330.39	8,272.60	-	-	839.21	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,899.60	-	-	20,407.63	614.58	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	110,596.67	11,211.12	-	17,727.26	910.00	
		FINANCE MANAGER/SR MANAGER	148,270.80	13,119.57	-	2,125.00	800.00	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	57,623.40	-	-	56,039.34	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	189,177.76	21,800.86	1,219.05	5,500.00	1,399.96	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	179,004.00	11,033.15	-	31,088.40	2,512.12	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	145,167.00	10,432.70	-	-	315.00	
		ELECTRIC OPERATIONS LINEMAN	119,918.79	-	-	98,117.12	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,816.45	-	-	116,995.13	319.90	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,128.86	8,080.04	-	20.00	105.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	139,608.00	7,998.80	-	100.00	5,023.86	
		ELECTRIC OPERATIONS LINEMAN	130,978.24	-	-	122,846.30	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,865.79	-	-	37,748.63	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,853.40	-	-	83,580.51	394.56	
		GENERATION DCPN NUCLEAR OPERATOR	117,751.26	-	-	68,500.03	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	164,973.00	14,972.10	-	13,108.20	2,000.01	
		GENERATION LEAD/FOREMAN	14,371.20	-	-	10,005.46	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	136,960.00	-	-	23,278.41	-	
		ELECTRIC OPERATIONS LINEMAN	128,245.48	-	-	119,818.29	426.08	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	125,346.38	-	-	89,956.99	96.60	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	173,183.14	15,531.96	1,219.05	-	308.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	157,668.34	14,490.38	-	11,500.00	3,145.79	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	157,769.45	10,178.94	-	11,672.17	7,052.48	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	137,880.83	8,272.24	-	9,900.00	2,579.77	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	143,866.06	8,333.95	-	105.00	2,208.34	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	157,181.04	18,003.67	-	1,000.00	406.77	
		GENERATION SUPERVISOR	138,370.60	5,818.18	-	33,164.67	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	158,088.00	15,340.13	-	13,984.00	544.84	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	146,307.40	7,692.47	-	4,200.00	320.00	
		ELECTRIC OPERATIONS LINEMAN	128,506.63	-	-	178,535.61	-	
		GENERATION MANAGER/SR MANAGER	195,258.95	14,703.66	1,223.50	1,869.39	890.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	163,270.50	12,025.80	-	7,115.84	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	141,475.18	7,942.56	-	-	589.52	
		ELECTRIC OPERATIONS LINEMAN	121,573.76	-	-	119,322.06	146.35	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,673.18	-	-	249,781.44	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	122,534.56	-	-	272,620.49	9,815.50	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	137,963.24	8,131.13	-	4,106.74	1,591.31	
		ELECTRIC OPERATIONS LINEMAN	102,589.04	-	-	131,135.33	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	166,407.79	14,083.22	-	-	3,967.90	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,904.39	-	-	18,827.14	360.72	
		ELECTRIC OPERATIONS TECHNICIAN	129,770.82	-	-	102,716.52	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	123,917.71	10,019.98	-	3,379.77	410.00	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	148,322.86	11,780.95	-	-	860.00	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	79,329.42	10,020.61	-	10,881.65	1,424.47	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	132,831.25	-	-	34,819.41	2,560.39	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	122,468.32	4,441.81	-	46,714.69	479.23	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,040.38	-	-	1,879.85	1,012.05	
		GENERAL COUNSEL MANAGER	161,875.66	18,262.01	809.20	750.00	280.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	171,875.00	23,629.98	291.90	3,470.96	607.50	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	189,252.84	16,548.77	-	800.00	10,187.83	
		EHS SR MANAGER/MANAGER/SUPERVISOR	190,073.59	18,139.50	1,247.05	2,713.84	483.72	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	38,800.86	14,451.70	-	9,867.20	-	
		ELECTRIC OPERATIONS TROUBLEMAN	121,829.40	-	-	120,330.01	1,060.89	
		GENERATION ENGINEER SR/PRN	133,924.48	-	-	883.90	290.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	17,171.05	-	-	5,193.40	431.25	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2020

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	118,726.32	-	-	19,893.14	70.00	
		STRATEGY & POLICY DIRECTOR	212,691.28	27,107.17	6,767.87	201.92	426.58	
		STRATEGY & POLICY MANAGER/SR MANAGER	186,149.31	19,300.37	2,438.10	3,500.00	120.03	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	179,379.25	16,010.78	-	5,595.60	1,055.00	
		ELECTRIC OPERATIONS TROUBLEMAN	108,345.83	-	-	158,838.34	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,408.58	-	-	49,129.94	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	148,405.84	10,964.76	-	1,442.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	125,986.41	-	-	119,001.05	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	144,360.34	-	-	101,812.98	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	183,999.96	17,532.02	6,499.05	18,300.00	3,430.41	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	147,804.80	8,559.71	-	5,418.02	3,398.99	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,410.52	-	-	95,020.77	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	137,207.27	18,626.49	1,219.05	28,285.50	833.77	
		GAS OPERATIONS LEADER/CREW/FOREMAN	19,481.12	-	-	95,023.87	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	137,915.45	-	-	71,497.81	17.47	
		CUSTOMER CARE ANALYST SR/EXP/PRN	163,996.00	14,752.13	-	7,700.00	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,915.18	-	-	127,387.50	-	
		GENERATION SUPERVISOR	174,898.36	11,068.49	-	73,825.94	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	163,080.00	9,732.22	-	7,526.40	-	
		GENERATION LEAD/FOREMAN	123,188.48	-	-	11,291.97	-	
		ELECTRIC OPERATIONS TROUBLEMAN	106,821.09	-	-	117,596.20	1,332.15	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,101.94	-	-	12,694.50	70.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,043.94	-	-	124,796.68	654.89	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	125,050.04	7,581.09	-	1,000.00	105.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	157,979.08	11,441.78	-	5,713.82	-	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	112,142.43	-	-	88,582.27	-	
		ELECTRIC OPERATIONS SUPERVISOR	150,486.42	-	-	42,586.04	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	135,644.11	-	-	81,744.85	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	145,555.54	10,630.33	-	806.16	-	
		ELECTRIC OPERATIONS LINEMAN	123,263.93	-	-	62,942.50	1,063.88	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	177,714.25	10,335.51	-	925.91	638.70	
		ELECTRIC OPERATIONS LINEMAN	122,499.40	-	-	27,018.98	-	
		ELECTRIC OPERATIONS LINEMAN	112,650.02	-	-	39,780.95	203.07	
		INFORMATION TECHNOLOGY SUPERVISOR	154,005.50	-	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,996.87	6,507.02	-	9,334.83	-	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	179,004.00	10,683.03	-	-	914.03	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	148,274.00	11,082.47	-	22,946.48	-	
		HUMAN RESOURCES PRJCT/PRGRM MANAGER EXP/PRN	134,954.36	11,543.76	-	-	1,836.29	
		GENERATION SUPERVISOR	125,681.54	11,053.47	-	42,404.36	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	189,012.54	23,227.85	-	16,000.00	2,480.45	
		ELECTRIC OPERATIONS LINEMAN	29,988.44	-	-	5,662.20	-	
		ELECTRIC OPERATIONS TROUBLEMAN	114,430.66	-	-	106,268.59	-	
		ELECTRIC OPERATIONS LINEMAN	126,491.11	-	-	57,034.20	358.81	
		ELECTRIC OPERATIONS LINEMAN	135,419.58	-	-	100,214.11	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	138,444.25	-	-	170,806.69	-	
		GENERATION SUPERVISOR	193,512.66	18,555.52	-	16,173.28	4,436.11	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	171,137.75	18,164.40	-	14,029.91	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	126,309.84	9,537.88	-	2,474.37	167.91	
		ELECTRIC OPERATIONS LINEMAN	126,643.78	-	-	107,283.29	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	140,057.00	-	-	195,286.30	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	195,396.00	17,138.17	955.15	2,200.00	331.00	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	131,305.50	7,854.05	-	25.00	181.99	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	161,124.00	9,539.17	-	4,979.98	-	
		GENERAL COUNSEL MANAGER	166,162.14	16,631.54	-	4,083.84	1,182.23	
		INFORMATION TECHNOLOGY TECHNICIAN	123,775.67	-	-	78,209.89	-	
		ELECTRIC OPERATIONS TROUBLEMAN	131,323.56	-	-	72,745.48	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	170,914.83	11,326.53	-	16,139.40	3,787.32	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,064.55	8,436.72	-	4,842.39	3,388.73	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	143,021.69	4,496.89	-	1,000.00	800.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	140,901.64	8,421.05	-	4,750.71	506.75	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	156,165.23	13,942.43	-	-	105.00	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	191,994.96	20,711.17	3,657.15	-	1,264.29	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,327.15	18,329.18	-	81,976.33	31,643.16	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS SUPERVISOR	153,882.66	15,379.71	-	450.00	1,972.87	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,037.72	-	-	31,075.36	200.00	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	181,948.64	16,603.59	-	4,000.00	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	68,625.76	-	-	4,400.00	245.00	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	195,045.07	19,703.98	1,821.05	6,000.00	7,712.10	
		ELECTRIC OPERATIONS LINEMAN	133,609.43	-	-	146,886.33	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	209,643.34	18,981.58	5,275.55	1,376.62	-	
		ELECTRIC OPERATIONS SUPERVISOR	149,445.00	8,356.52	-	67,776.84	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	147,177.54	13,369.15	-	109,405.45	20,431.05	
		ELECTRIC OPERATIONS SUPERVISOR	138,941.28	6,661.00	-	10,573.22	4,489.06	
		GAS OPERATIONS LEADER/CREW/FOREMAN	83,329.62	-	-	5,604.41	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	137,292.12	-	-	60,948.52	209.50	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP GENERATION SUPERVISOR	57,306.48	2,489.69	-	8,294.19	100.05	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	186,083.14	13,437.64	-	26,264.42	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	125,329.92	7,274.43	-	2,500.00	2,889.11	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	128,490.20	-	-	25,054.25	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	93,678.24	-	-	57,292.84	1,876.86	
		INFORMATION TECHNOLOGY DIRECTOR/SR DIRECTOR	211,358.96	18,871.23	5,567.45	10,800.00	81.26	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	144,646.00	8,251.71	-	2,790.62	4,564.62	
		ELECTRIC OPERATIONS SUPERVISOR	127,231.15	-	-	59,072.58	5,490.35	
		ELECTRIC OPERATIONS LINEMAN	130,530.08	-	-	183,784.62	-	
		ELECTRIC OPERATIONS SUPERVISOR	158,461.34	11,390.17	-	44,275.01	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,977.12	-	-	103,454.80	325.69	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	142,027.46	8,564.47	-	7,260.75	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	163,080.00	9,732.22	-	8,976.80	529.01	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	118,527.46	6,452.17	-	1,203.97	911.34	
		GENERATION DCPN NUCLEAR OPERATOR	123,382.52	-	-	72,071.89	546.81	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	233,699.36	76,555.30	19,007.58	40,556.00	11,221.56	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,711.21	-	-	208,855.58	-	
		ELECTRIC OPERATIONS LINEMAN	133,482.34	-	-	117,053.57	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,820.70	-	-	120,477.16	-	
		ELECTRIC OPERATIONS LINEMAN	127,875.18	-	-	75,015.94	35.10	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,620.88	-	-	12,036.57	2,723.09	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	170,822.78	16,047.07	1,661.35	6,808.72	1,907.37	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	164,866.98	13,394.02	-	1,500.00	1,519.45	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	47,124.52	-	-	-	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,572.33	7,667.74	-	5,235.87	6,148.92	
		ELECTRIC OPERATIONS TECHNICIAN	129,254.58	-	-	90,316.64	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,511.17	13,729.05	-	12,876.18	2,296.34	
		ELECTRIC OPERATIONS LINEMAN	133,367.92	-	-	75,526.94	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	181,100.80	12,106.26	-	25,811.08	23,151.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,628.08	-	-	129,237.93	750.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,293.96	-	-	156,585.90	800.00	
		GENERAL COUNSEL CHIEF COUNSEL	238,478.82	70,588.81	19,962.73	13,665.68	4,670.31	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,182.08	-	-	98,248.67	245.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	90,502.22	-	-	105,489.12	799.94	
		GENERATION (NUC) ENGINEER SR/PRN	146,659.30	8,482.21	-	11,275.77	3,837.48	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	153,724.66	13,733.84	-	4,442.40	935.59	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	119,289.78	13,559.04	-	16,180.46	995.86	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	130,721.30	7,819.10	-	1,691.47	-	
		ELECTRIC OPERATIONS SUPERVISOR	125,868.36	7,112.09	-	2,381.95	1,167.30	
		ELECTRIC OPERATIONS TROUBLEMAN	130,802.95	-	-	35,681.17	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,466.50	-	-	122,592.13	66.45	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	119,458.02	-	-	246,117.83	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,390.73	9,441.33	-	9,019.29	638.75	
		ELECTRIC OPERATIONS SUPERVISOR	132,354.80	6,818.18	-	14,785.95	-	
		ELECTRIC OPERATIONS SUPERVISOR	32,586.46	-	-	73.79	35.00	
		ELECTRIC OPERATIONS TECHNICIAN	100,686.16	-	-	36,079.05	568.73	
		EHS SR MANAGER/MANAGER/SUPERVISOR	109,598.27	9,754.89	-	54,502.64	19,693.61	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	142,658.66	8,279.10	-	-	3,314.28	
		ELECTRIC OPERATIONS TECHNICIAN	139,932.01	-	-	82,846.84	686.56	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,149.18	-	-	30,983.15	3,781.37	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	170,367.96	10,445.32	-	1,703.68	560.56	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,876.84	13,839.02	-	15,021.14	315.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	151,158.04	23,176.12	1,219.05	21,724.60	1,872.92	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	226,710.51	32,387.15	9,589.50	4,273.48	1,325.10	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	128,351.10	-	-	18,265.53	279.90	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,699.04	-	-	26,825.53	-	
		GENERAL COUNSEL COUNSEL	168,042.16	9,020.04	-	-	779.43	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	10,373.23	-	1,252.72	3,311.49	
		SHARED SERVICES BIOLOGIST, SENIOR	143,205.56	8,502.80	-	8,097.96	4,765.42	
		ELECTRIC OPERATIONS SUPERVISOR	115,968.32	7,603.63	-	9,008.01	350.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	140,921.30	7,675.43	-	7,880.89	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	134,205.20	8,073.97	-	500.00	266.80	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	142,463.88	-	-	30,014.09	1,118.78	
		CUSTOMER CARE SUPERVISOR	132,912.60	9,233.40	-	1,000.00	800.00	
		CUSTOMER CARE MANAGER/SR MANAGER	153,447.54	13,767.70	-	750.00	270.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	103,477.55	7,449.73	-	-	495.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	192,084.00	16,627.83	-	7,330.24	1,049.11	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,708.69	-	-	68,881.27	76.51	
		ELECTRIC OPERATIONS TROUBLEMAN	132,660.58	-	-	4,925.52	-	
		GENERATION DCPP WORK CONTROL LEAD	106,006.52	-	-	80,581.95	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,252.44	-	-	6,844.48	470.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,907.59	-	-	68,798.25	440.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	132,041.17	-	-	10,384.29	760.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	159,394.00	9,115.93	-	48,728.86	1,978.52	
		ELECTRIC OPERATIONS LINEMAN	126,568.38	-	-	77,758.32	-	
		ELECTRIC OPERATIONS TECHNICIAN	128,740.96	-	-	39,118.20	-	
		ELECTRIC OPERATIONS LINEMAN	117,383.47	-	-	97,029.60	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	154,850.04	13,526.41	-	3,291.04	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	179,370.50	20,730.58	-	9,306.56	931.29	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,082.31	-	-	6,665.23	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	137,176.63	-	-	84,748.77	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	175,487.08	12,540.54	-	-	2,452.37	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	145,823.32	-	-	40,788.30	-	
		ELECTRIC OPERATIONS SUPERVISOR	148,843.28	-	-	45,474.84	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	164,976.00	9,845.82	-	15,937.17	4,322.28	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	147,430.56	-	-	76,060.41	475.55	
		ELECTRIC OPERATIONS TECHNICIAN	130,137.48	-	-	21,690.39	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	86,984.93	-	-	26,928.41	4,566.44	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	137,478.87	11,734.81	-	1,841.55	5,661.85	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,425.18	-	-	59,881.96	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,210.02	-	-	149,657.53	-	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	164,176.57	11,699.25	-	5,603.20	692.22	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	178,610.68	10,549.19	-	7,778.22	800.91	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,410.12	-	-	99,969.59	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,624.48	-	-	21,449.31	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	11,385.00	-	-	-	-	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	139,795.04	8,361.82	-	2,082.17	720.00	
		FINANCE ACCOUNTING ANALYST, PRINCIPAL	156,900.54	14,152.17	-	2,445.81	480.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,119.91	-	-	61,799.85	800.00	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	146,089.36	-	-	131,059.66	135.06	
		CUSTOMER CARE MANAGER/SR MANAGER	131,903.98	12,271.65	-	5,807.19	1,982.12	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	145,166.00	8,287.19	-	2,679.80	680.14	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,957.15	-	-	18,100.45	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	198,840.04	17,768.22	-	14,444.32	1,173.87	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,377.70	7,136.60	-	1,667.19	8,197.93	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,036.29	-	-	230,365.00	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	166,009.00	12,326.98	-	15,582.54	1,027.30	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	144,443.30	10,731.79	-	50,062.23	18,968.17	
		ELECTRIC OPERATIONS LINEMAN	115,858.11	-	-	151,071.27	131.96	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	146,787.40	7,641.69	-	865.74	481.92	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	129,390.00	9,651.39	-	18,593.26	8,847.65	
		ELECTRIC OPERATIONS SUPERVISOR	159,257.70	16,329.88	-	181,038.70	314.24	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	176,789.20	13,366.80	-	200.00	374.71	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	126,389.00	-	-	-	179.81	

PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2020

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	185,820.00	10,756.37	-	83,376.73	-	
		CUSTOMER CARE PRODUCT /SPLST MNGR SR/EXP/PRN	152,977.80	9,146.58	-	-	228.04	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,728.61	-	-	24,032.39	161.58	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	155,000.04	15,950.25	-	24,572.76	2,492.29	
		GENERATION SUPERVISOR	172,003.14	12,196.72	-	5,799.95	600.00	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	117,244.95	8,067.76	-	1,686.34	499.99	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	246,749.96	79,985.17	9,017.68	38,069.12	22,378.93	
		GENERATION HYDRO OPERATOR	130,668.26	-	-	50,195.86	-	
		GENERATION LEAD/FOREMAN	127,567.65	-	-	49,091.21	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,176.83	-	-	40,127.88	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,004.30	-	-	148,359.28	373.79	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	148,125.00	15,145.72	-	10,000.00	10,335.09	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	178,483.36	19,780.48	-	-	800.15	
		ELECTRIC OPERATIONS LINEMAN	102,832.34	-	-	159,990.58	54.35	
		SHARED SERVICES AIRCRAFT PILOT	99,239.74	9,570.82	-	247,774.06	4,005.98	
		ELECTRIC OPERATIONS SUPERVISOR	145,991.52	10,352.30	-	74,875.72	-	
		ELECTRIC OPERATIONS SUPERVISOR	133,502.32	6,761.86	-	71,243.88	5,247.25	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	136,776.21	-	-	118,842.51	70.00	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	142,993.65	8,458.33	-	3,639.98	1,809.50	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,647.99	-	-	33,674.39	800.00	
		GENERATION MANAGER/SR MANAGER	164,087.71	4,038.80	-	27,038.08	4,241.54	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	132,330.52	22,427.95	3,206.48	84,162.15	3,150.48	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	12,073.83	8,921.57	-	5,780.95	1,297.71	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,857.50	7,767.40	-	3,285.47	1,878.81	
		ETHICS & COMPLIANCE MANAGER/SR MANAGER/DIR	180,242.05	22,445.53	-	2,500.00	794.18	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	132,538.00	9,269.74	-	57,814.07	200.00	
		GENERATION MANAGER/SR MANAGER	181,856.66	14,385.59	-	16,878.00	85.78	
		ELECTRIC OPERATIONS SUPERVISOR	28,544.00	12,693.12	-	47,534.02	2,018.88	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,404.16	7,909.26	-	4,334.92	533.72	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	158,499.96	16,744.31	-	1,700.00	7,744.43	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,324.44	-	-	78,770.33	369.73	
		ELECTRIC OPERATIONS TROUBLEMAN	131,467.25	-	-	206,773.65	-	
		GENERATION (NUC) ENGINEER SR/PRN	153,692.32	3,750.00	-	70,716.83	814.41	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	132,210.43	17,322.47	-	60,619.91	13,585.14	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	150,889.65	2,904.23	-	2,000.00	815.90	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,628.91	-	-	18,134.25	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,921.53	-	-	107,200.15	48.17	
		GENERATION NUC INSTRUCTOR/SR/EXP	140,111.80	12,436.47	-	244.14	105.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,279.51	11,431.06	-	55,629.05	5,712.14	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	186,915.70	16,278.36	-	300.00	515.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	134,624.73	-	-	68,447.56	152.05	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	163,590.00	14,157.81	-	999.00	1,086.60	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	139,759.36	7,757.27	-	4,457.85	966.40	
		EHS SR MANAGER/MANAGER/SUPERVISOR	152,028.30	13,640.33	-	2,570.40	10,044.41	
		FINANCE MANAGER/SR MANAGER	147,918.70	17,326.08	-	3,309.74	1,484.50	
		ELECTRIC OPERATIONS SUPERVISOR	145,549.96	9,621.17	-	77,018.63	1,105.78	
		GENERATION (NUC) ENGINEER SR/PRN	43,166.66	-	-	25,044.03	-	
		ELECTRIC OPERATIONS TROUBLEMAN	106,208.21	-	-	141,899.08	2,210.68	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	130,630.00	7,467.82	-	32,247.39	1,518.97	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	157,272.46	10,304.47	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	197,214.20	19,721.72	4,658.50	16,399.24	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	142,376.12	-	-	142,743.64	175.98	
		ELECTRIC OPERATIONS LINEMAN	17,655.52	-	-	4,203.18	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	127,122.37	-	-	42,476.64	2,347.72	
		FINANCE MANAGER/SR MANAGER	180,119.32	15,880.89	5,689.85	6,324.13	410.96	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	117,641.62	-	-	64,458.25	460.60	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	11,194.13	-	8,847.15	12,638.88	
		GENERATION SUPERVISOR	167,099.86	14,859.96	-	4,638.98	719.94	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	203,112.00	12,121.40	-	31,315.99	1,062.36	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	182,532.00	10,893.25	-	3,334.50	2,234.38	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	133,189.32	-	-	104,134.09	-	
		GENERATION MANAGER/SR MANAGER	194,157.50	24,384.63	8,516.40	14,529.75	5,685.94	
		ELECTRIC OPERATIONS LINEMAN	127,415.42	-	-	90,146.92	-	

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		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	132,030.00	7,668.85	-	3,175.56	5,462.04	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	133,133.30	7,431.74	-	62,734.46	7,155.94	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	138,642.00	7,909.29	-	4,722.82	821.24	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	99,259.51	-	-	125,223.94	107.20	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	121,656.65	9,237.03	-	500.00	1,385.70	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	182,973.54	16,514.95	-	3,103.16	523.09	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	148,125.59	8,449.15	-	9,227.63	3,997.92	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	160,292.00	9,689.15	-	12,725.06	1,715.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	132,734.00	9,487.03	-	5,000.00	35.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	181,264.17	15,449.56	-	3,500.00	280.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	115,361.05	-	-	48,896.96	-	
		GENERAL COUNSEL SENIOR COUNSEL	66,498.53	54,887.32	15,100.45	90,204.56	1,431.98	
		ELECTRIC OPERATIONS LINEMAN	123,014.70	-	-	93,886.26	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,052.80	7,090.18	-	-	53.00	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	91,317.30	-	-	25,704.43	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,653.83	-	-	25,465.55	-	
		ELECTRIC OPERATIONS LINEMAN	126,096.06	-	-	51,644.61	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	84,666.32	-	-	13,207.68	-	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	124,624.40	-	-	37,925.66	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	119,378.55	-	-	79,240.87	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	130,822.65	-	-	7,912.85	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,476.10	-	-	30,463.70	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	140,353.54	12,437.73	-	35,921.38	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,481.80	-	-	50,204.46	-	
		CUSTOMER CARE MANAGER/SR MANAGER	127,838.42	11,576.70	-	1,175.00	2,866.18	
		GENERATION SUPERVISOR	182,554.16	16,118.45	-	9,312.09	140.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	133,960.96	19,133.58	6,813.30	1,458.52	1,667.80	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	87,667.19	-	-	220,925.71	-	
		GENERATION SUPERVISOR	140,857.96	9,260.19	-	63,554.00	17,379.18	
		ELECTRIC OPERATIONS TROUBLEMAN	125,352.72	-	-	118,622.59	230.00	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	11,197.86	-	1,734.69	1,530.89	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	181,756.03	22,674.31	2,920.78	13,531.52	453.68	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	165,168.00	9,863.49	-	13,822.50	6,004.92	
		ELECTRIC OPERATIONS LINEMAN	133,833.82	-	-	123,554.51	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,444.29	14,481.70	-	61,771.67	3,065.63	
		ELECTRIC OPERATIONS M&C COORDINATOR	131,283.05	-	-	70,994.36	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	150,888.00	8,572.26	-	8,504.37	245.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	136,967.04	8,411.82	-	7,688.88	1,492.49	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	163,945.16	15,305.10	-	8,051.81	8,475.06	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,199.20	-	-	18,524.34	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	107,073.31	-	-	38,662.67	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,702.80	-	-	4,336.61	-	
		GENERATION MANAGER/SR MANAGER	187,092.88	20,374.33	-	-	2,335.08	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,241.11	-	-	36,375.54	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	146,499.71	-	-	20,075.37	198.49	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	154,942.00	9,045.07	-	20,534.24	263.25	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,455.14	-	-	12,275.68	720.00	
		GENERATION SUPERVISOR	147,972.20	16,595.38	-	82,207.17	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	127,763.92	-	-	68,467.66	293.26	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	237,187.50	68,923.85	11,904.63	47,200.00	285.13	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	162,559.64	12,157.09	-	1,500.00	2,780.87	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	11,197.86	-	9,491.56	9,637.85	
		CUSTOMER CARE SUPERVISOR	128,999.78	9,093.93	-	1,000.00	800.00	
		GENERATION NUC INSTRUCTOR/SR/EXP	100,113.84	8,386.27	-	14,828.48	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,797.96	-	-	16,445.24	380.57	
		STRATEGY & POLICY COMM REP EXPERT/PRN	150,702.86	12,745.71	-	6,878.72	76.73	
		ELECTRIC OPERATIONS LINEMAN	118,279.36	-	-	34,002.90	-	
		ELECTRIC OPERATIONS LINEMAN	122,991.45	-	-	139,709.88	-	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	138,548.00	4,892.06	-	3,141.01	2,912.90	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	155,049.36	14,172.04	-	41,136.81	16,347.01	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	86,869.10	-	-	366,733.80	2,428.47	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	130,852.77	-	-	30,906.76	266.28	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,911.64	-	-	2,910.83	315.00	

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		ELECTRIC OPERATIONS SUPERVISOR	148,278.69	10,555.46	-	85,035.49	15,532.27	
		GENERATION DCPN NUCLEAR OPERATOR	124,833.28	-	-	89,505.75	433.13	
		IT TECHNICAL LEAD EXP/PRN	192,899.64	19,491.12	1,553.63	250.00	722.57	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	126,000.00	1,554.00	-	6,967.13	835.38	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	115,144.40	9,083.79	-	11,597.51	470.64	
		GENERATION HYDRO OPERATOR	124,099.07	-	-	123,857.52	2,030.15	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,652.07	-	-	51,835.12	1,109.48	
		ELECTRIC OPERATIONS SUPERVISOR	127,968.50	8,656.68	-	13,847.73	620.68	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,565.80	-	-	92,893.84	2,433.04	
		STRATEGY & POLICY DIRECTOR/CHIEF	195,445.70	55,736.62	-	405.00	4,430.97	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,516.92	7,536.45	-	8,300.00	965.79	
		GENERATION HYDRO OPERATOR	128,466.20	7,649.83	-	30,784.87	2,918.77	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,973.09	-	-	66,259.48	-	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	129,056.82	9,530.90	-	4,250.00	67.82	
		ELECTRIC OPERATIONS SUPERVISOR	139,432.52	9,939.72	-	90,263.48	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	132,954.78	-	-	43,748.12	-	
		ELECTRIC OPERATIONS SUPERVISOR	144,929.43	9,547.12	-	13,933.47	1,424.50	
		ELECTRIC OPERATIONS TECHNICIAN	128,399.29	-	-	56,514.80	-	
		ELECTRIC OPERATIONS TROUBLEMAN	110,469.59	-	-	232,841.72	360.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,628.43	-	-	106,895.36	350.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	146,000.04	1,800.66	-	5,500.84	4,276.99	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	191,227.14	15,064.25	1,365.00	1,000.00	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	61,127.63	16,145.23	-	219,007.98	188.60	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	7,154.62	8,004.26	-	75,871.64	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	102,751.53	-	-	63,582.09	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,299.44	-	-	75,574.09	5,203.06	
		ELECTRIC OPERATIONS TECHNICIAN	61,963.01	-	-	46,606.31	189.75	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,820.00	10,373.23	-	310.80	150.00	
		CUSTOMER CARE MANAGER/SR MANAGER	132,451.29	24,285.60	-	14,234.18	-	
		GENERATION TRAVELING MECHANIC-RIGGER - DCPN	120,256.60	-	-	75,779.92	-	
		ELECTRIC OPERATIONS TECHNICIAN	128,772.01	-	-	42,572.46	-	
		ELECTRIC OPERATIONS TROUBLEMAN	110,258.61	-	-	121,940.85	-	
		ELECTRIC OPERATIONS SUPERVISOR	137,882.80	6,727.95	-	77,162.46	11,147.72	
		GAS OPERATIONS LEADER/CREW/FOREMAN	134,332.41	-	-	71,814.70	-	
		ELECTRIC OPERATIONS LINEMAN	106,343.93	-	-	163,734.82	-	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	146,712.00	8,755.61	-	1,269.54	4,481.48	
		ELECTRIC OPERATIONS LINEMAN	139,903.17	-	-	137,558.94	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	139,374.54	12,878.63	-	24,535.84	1,835.78	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	142,069.72	13,373.62	-	4,500.00	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,286.00	7,606.33	-	15,065.57	350.00	
		ELECTRIC OPERATIONS M&C COORDINATOR	131,646.49	-	-	77,128.52	315.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	142,127.46	10,496.30	-	3,984.00	720.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,887.79	-	-	105,909.35	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,761.84	10,470.82	-	25,170.02	1,286.96	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	114,851.52	8,883.86	-	4,926.27	412.05	
		ELECTRIC OPERATIONS TROUBLEMAN	101,656.82	-	-	129,101.68	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,258.22	4,385.44	-	9,333.69	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,315.41	-	-	66,985.50	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,676.46	7,816.39	-	1,500.00	1,235.46	
		GENERATION DIRECTOR	208,015.31	37,337.06	-	47,855.25	3,474.61	
		ELECTRIC OPERATIONS TROUBLEMAN	125,657.27	-	-	172,658.77	-	
		GAS OPERATIONS PRJCT/PRGM MANAGER SR/EXP/PRN	173,673.86	15,582.45	809.20	-	-	
		GENERATION SUPERVISOR	171,738.00	12,635.19	-	44,161.70	210.00	
		FINANCE DIRECTOR	221,604.01	75,120.88	19,524.85	16,964.77	199.00	(6)
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	151,927.80	13,112.24	-	25,438.49	47,336.31	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,245.96	7,983.77	-	38,614.77	9,839.01	
		ELECTRIC OPERATIONS M&C COORDINATOR	138,007.29	-	-	49,168.01	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	177,098.00	17,377.25	-	10,500.00	168.48	
		ELECTRIC OPERATIONS SUPERVISOR	170,298.00	10,170.73	-	10,160.30	1,095.64	
		ELECTRIC OPERATIONS LINEMAN	126,766.24	-	-	69,395.54	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,271.26	-	-	5,723.75	105.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,923.03	-	-	27,351.66	-	
		ELECTRIC OPERATIONS SR. MGR/MANAGER/SUPERVISOR	91,626.00	25,535.87	-	73,661.49	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		STRATEGY & POLICY MANAGER/SR MANAGER	152,307.94	13,016.44	-	208.88	735.38	
		GAS OPERATIONS LEADER/CREW/FOREMAN	138,098.69	-	-	147,688.37	2,500.00	
		ELECTRIC OPERATIONS LINEMAN	-	-	-	-	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,243.13	-	-	63,575.38	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	135,361.60	-	-	10,272.60	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,029.30	-	-	104,742.43	118.94	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,042.30	-	-	128,728.69	315.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	165,600.00	9,868.48	-	875.71	2,160.23	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	158,088.00	9,093.80	-	-	426.43	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	129,884.64	-	-	116,786.70	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	146,758.44	13,729.54	-	8,739.84	10,266.26	
		ELECTRIC OPERATIONS TECHNICIAN	142,447.14	-	-	60,577.31	-	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	215,954.00	73,117.38	14,113.60	4,937.36	609.30	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,516.40	-	-	70,266.11	89.72	
		ELECTRIC OPERATIONS LINEMAN	134,456.92	-	-	124,626.89	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,338.13	-	-	37,271.81	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,318.52	-	-	29,889.95	880.83	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	127,912.39	9,859.52	-	30,853.24	139.15	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	204,483.79	26,145.07	7,726.70	7,031.52	3,969.37	
		ELECTRIC OPERATIONS LINEMAN	130,976.08	-	-	98,754.55	-	
		ELECTRIC OPERATIONS LINEMAN	134,037.82	-	-	158,268.88	75.22	
		INFORMATION TECHNOLOGY SUPERVISOR	153,956.46	8,106.10	-	27,420.50	7,847.83	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	174,967.38	10,513.80	-	1,075.47	2,007.60	
		GAS OPERATIONS LEADER/CREW/FOREMAN	122,729.61	-	-	102,643.33	-	
		ELECTRIC OPERATIONS SUPERVISOR	157,381.68	12,022.27	-	19,737.35	9,132.39	
		GENERATION HYDRO OPERATOR	31,486.02	-	-	5,531.66	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	143,165.04	7,819.42	-	3,053.20	879.72	
		ELECTRIC OPERATIONS LINEMAN	103,455.07	-	-	91,643.13	893.27	
		EHS DIRECTOR	183,891.34	20,983.76	2,739.10	-	1,899.50	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,016.66	-	-	65,356.56	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	-	65,226.13	15,947.58	-	-	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	128,125.04	4,948.66	-	2,664.36	855.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,631.75	11,169.15	-	8,572.37	4,097.07	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	166,980.00	16,051.98	-	52,442.05	4,283.13	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,721.38	-	-	109,069.79	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	17,816.52	-	-	14,290.11	103.50	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,502.75	-	-	62,303.24	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	77,653.82	-	-	21,543.73	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	108,429.30	-	-	160,032.05	548.63	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	209,445.54	25,115.99	2,661.48	-	387.70	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,644.14	-	-	64,074.22	48.43	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	151,052.14	13,151.59	5,364.70	-	20.00	
		GENERATION SUPERVISOR	149,742.26	11,229.84	-	9,049.24	692.50	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	192,363.92	20,876.71	-	1,200.00	1,077.26	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	128,380.27	-	-	17,467.27	617.56	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	117,164.93	-	-	114,292.15	3,048.91	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	148,036.00	17,116.94	-	5,000.18	267.40	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	177,168.14	19,409.49	1,821.05	6,900.00	360.60	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	76,972.77	-	-	128,756.92	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	20,834.00	-	-	180.30	270.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	181,333.12	15,715.17	-	1,550.00	513.95	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	138,359.06	8,168.46	-	7,942.80	662.17	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	83,183.17	-	-	217,485.47	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	157,525.81	13,833.74	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	58,903.76	16,750.30	2,438.10	5,927.53	408.66	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	13,015.94	7,951.16	-	-	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	28,019.86	10,041.76	-	4,690.75	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	36,983.16	14,559.66	2,734.45	23,367.55	7,005.48	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	145,238.99	9,074.67	-	2,500.00	247.08	
		ELECTRIC OPERATIONS LINEMAN	119,312.11	-	-	125,984.65	-	
		ELECTRIC OPERATIONS LINEMAN	126,476.86	-	-	120,835.21	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	183,787.36	13,133.03	-	17,725.65	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	146,712.01	8,755.61	-	4,828.46	1,935.74	

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		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	168,637.66	18,255.87	-	6,000.00	10,771.79	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	174,983.25	-	1,129.00	6,849.39	534.92	
		ELECTRIC OPERATIONS SUPERVISOR	149,107.98	8,629.89	-	28,436.99	10,571.61	
		IT SOLUTIONS ENG/ARCH SR/EXP/PRN	97,642.41	-	-	-	730.45	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	154,390.30	9,198.95	-	-	930.34	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	190,380.84	21,078.50	2,408.20	25,091.43	2,057.86	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	100,144.27	-	-	113,498.31	72.88	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	150,327.00	13,321.56	-	52,066.29	-	
		CUSTOMER CARE SUPERVISOR	132,353.26	8,329.53	-	1,750.00	2,194.75	
		STRATEGY & POLICY DIRECTOR	88,059.83	43,195.74	14,777.58	347,633.14	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	145,308.20	10,411.27	-	18,345.88	3,374.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	129,891.15	-	-	123,314.30	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,726.66	-	-	90,163.91	-	
		ELECTRIC OPERATIONS LINEMAN	120,032.09	-	-	66,570.78	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	174,881.64	17,544.64	-	6,000.00	5,435.55	
		GENERATION SUPERVISOR	167,147.26	10,860.41	-	-	1,488.82	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	119,118.03	6,837.97	-	5,236.25	625.90	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	162,677.54	11,534.69	-	908.28	486.93	
		INFORMATION TECHNOLOGY SUPERVISOR	144,041.79	14,495.39	-	1,125.00	282.68	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,793.38	9,221.30	-	5,258.00	1,650.10	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	36,748.77	-	-	-	114.20	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	143,575.67	7,651.96	-	43,788.15	18,279.29	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	130,730.30	-	-	50,290.25	8,222.75	
		ELECTRIC OPERATIONS SUPERVISOR	132,840.08	4,262.40	-	35,875.72	2,694.66	
		ELECTRIC OPERATIONS SUPERVISOR	139,050.84	6,812.09	-	97,719.12	7,910.17	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	34,016.47	-	-	-	84.47	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	190,149.84	17,116.16	4,348.40	-	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	156,242.34	11,521.53	-	16,094.48	315.00	
		INFORMATION TECHNOLOGY SUPERVISOR	135,869.04	9,710.24	-	-	315.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	126,797.72	-	-	13,844.37	53.98	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,880.34	-	-	55,931.88	-	
		GENERATION SUPERVISOR	181,838.01	16,010.92	-	29,520.93	210.00	
		INFORMATION TECHNOLOGY SUPERVISOR	154,124.20	12,445.22	-	8,704.57	10,250.15	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,237.30	-	-	47,216.77	854.11	
		ELECTRIC OPERATIONS SUPERVISOR	161,038.33	12,299.36	-	136,296.96	31,445.04	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	163,628.48	11,648.22	-	3,500.00	519.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	11,797.37	-	14,514.10	610.04	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	120,838.80	5,501.09	-	3,990.10	4,856.53	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	40,642.82	-	-	-	105.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	121,679.43	-	-	127,993.74	-	
		GENERATION DCP/NUCLEAR OPERATOR	124,596.80	-	-	37,469.85	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	139,916.54	-	-	70,882.67	4,403.53	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	70,921.96	-	-	2,750.00	5,523.40	
		ELECTRIC OPERATIONS LEADER-CREW/FOREMAN	125,987.90	-	-	77,337.02	123.40	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,554.93	-	-	7,523.70	-	
		GENERATION SUPERVISOR	110,717.68	11,958.55	-	9,768.66	-	
		ELECTRIC OPERATIONS TECHNICIAN	128,069.53	-	-	54,091.76	5,012.76	
		GAS OPERATIONS LEADER-CREW/FOREMAN	120,896.36	-	-	93,773.98	947.47	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	170,000.04	17,165.32	-	6,000.00	3,128.84	
		GAS OPERATIONS LEADER-CREW/FOREMAN	142,954.10	-	-	9,881.83	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	141,036.98	10,074.47	-	136,315.55	44,324.50	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	150,099.96	13,486.92	-	6,600.00	769.05	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	178,354.00	10,438.53	-	18,580.60	5,165.33	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXPT/PRN	127,983.48	7,303.16	-	500.00	920.00	
		GENERATION LEAD/FOREMAN	111,473.26	-	-	34,114.52	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	50,389.88	10,000.81	-	93,079.85	-	
		GENERATION SUPERVISOR	144,324.34	10,406.60	-	47,201.50	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	48,772.73	-	-	3,000.00	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	173,132.66	22,819.32	-	838.60	472.24	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	138,059.66	9,652.41	-	2,000.00	1,457.33	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,186.58	-	-	32,217.66	267.38	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	149,560.04	13,042.11	-	20.00	575.00	
		ELECTRIC OPERATIONS TROUBLEMAN	107,849.53	-	-	83,654.09	949.08	

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		ELECTRIC OPERATIONS SUPERVISOR	148,811.78	-	-	60,773.48	-	
		GENERATION SUPERVISOR	151,227.34	10,871.55	-	22,427.62	-	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	98,382.76	-	-	9,988.74	-	
		ELECTRIC OPERATIONS LINEMAN	119,164.43	-	-	163,496.45	-	
		STRATEGY & POLICY MARKET DESIGN ANALYST, EXP/PRN	149,102.65	10,581.13	-	1,000.00	820.50	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,702.85	-	-	18,067.98	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	132,620.64	7,882.02	-	8,819.96	-	
		STRATEGY & POLICY MARKET DESIGN ANALYST, EXP/PRN	130,992.98	7,079.51	-	2,525.00	515.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	116,884.72	-	-	55,991.19	1,308.14	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	154,674.20	16,979.02	-	-	140.00	
		ELECTRIC OPERATIONS SUPERVISOR	105,782.73	-	-	9,979.86	492.60	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	115,868.03	-	-	452,791.49	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	143,361.32	8,381.76	-	3,500.00	457.27	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	163,104.00	12,780.39	-	2,258.23	815.07	
		CUSTOMER CARE SUPERVISOR	130,408.24	9,465.83	-	11,853.18	2,213.34	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	126,996.00	922.68	-	15,223.28	4,458.49	
		ELECTRIC OPERATIONS TROUBLEMAN	108,793.46	-	-	314,045.38	353.77	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	146,492.00	12,573.32	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	154,071.30	8,958.05	-	200.00	733.08	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	8,985.02	-	2,643.78	609.04	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	145,704.00	8,695.13	-	2,335.60	210.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	122,361.47	-	-	82,648.02	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	148,020.86	8,912.97	-	2,000.00	574.92	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	127,198.44	7,492.99	-	-	1,388.74	
		GENERATION DCPN NUCLEAR OPERATOR	122,884.84	-	-	74,714.04	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	158,614.00	13,489.99	-	3,500.00	794.72	
		INFORMATION TECHNOLOGY SUPERVISOR	-	11,877.69	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	184,393.32	21,502.61	-	12,494.13	1,091.33	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	165,600.00	9,882.70	-	11,225.01	584.04	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,471.91	-	-	8,546.23	521.90	
		CUSTOMER CARE SUPERVISOR	132,162.66	12,867.30	-	22,100.00	1,178.26	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	173,143.55	13,594.22	-	32,098.34	880.39	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	165,600.00	9,900.24	-	636.88	315.00	
		ELECTRIC OPERATIONS LINEMAN	126,363.15	-	-	144,354.18	157.44	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	140,388.46	11,231.34	-	2,272.32	229.43	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	169,190.00	10,208.98	-	8,827.01	3,663.88	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	139,191.33	-	-	136,175.86	918.31	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	137,184.28	-	-	40,541.93	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,571.26	12,514.69	-	874.90	655.90	
		GENERATION DCPN NUCLEAR OPERATOR	94,075.23	-	-	70,470.45	-	
		ELECTRIC OPERATIONS TECHNICIAN	129,113.67	-	-	103,471.73	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	45,805.79	-	-	275,123.94	314.62	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	168,769.90	12,083.32	-	-	800.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	169,584.00	9,675.10	-	1,797.06	-	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	162,170.20	9,779.97	-	-	-	
		INFORMATION TECHNOLOGY SUPERVISOR	157,426.86	15,136.12	-	8,974.07	179.60	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	148,670.00	13,713.81	-	24,260.38	1,530.84	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,451.67	-	-	68,488.08	310.16	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	145,369.84	10,778.83	-	-	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	49,908.25	-	-	11,492.72	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,243.71	-	-	125,615.76	620.26	
		EHS DIRECTOR	38,334.00	-	-	25,000.00	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	123,790.03	-	-	263,419.51	949.26	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	198,535.84	26,039.71	1,764.35	23,289.60	95.76	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	114,255.23	-	-	23,894.96	-	
		ELECTRIC OPERATIONS LINEMAN	126,855.90	-	-	30,263.73	-	
		GENERATION (NUC) ENGINEER SR/PRN	153,334.00	12,781.60	-	22,667.04	3,533.14	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	189,219.20	24,308.02	-	-	8,789.92	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	3,584.16	298.94	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	116,514.96	-	-	91,531.61	2,367.86	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	177,070.34	15,822.86	-	-	981.18	
		ELECTRIC OPERATIONS LINEMAN	131,588.29	-	-	79,335.74	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,190.08	-	-	25,474.79	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	146,151.44	-	-	37,199.18	1,766.16	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	122,745.35	6,217.90	-	6,666.55	1,630.34	
		GAS OPERATIONS LEADER/CREW/FOREMAN	133,668.33	-	-	54,578.54	-	
		GENERATION ENGINEER SR/PRN	147,187.48	-	-	-	720.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	160,142.00	9,592.75	-	11,628.13	2,380.54	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	153,852.46	13,028.18	-	4,035.84	918.21	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	126,920.80	9,351.61	-	1,100.00	280.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,206.54	-	-	130,567.25	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	803.63	-	
		CUSTOMER CARE MANAGER/SR MANAGER	200,226.86	18,045.80	6,576.18	1,500.00	1,293.53	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	9,585.48	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	117,914.00	7,897.36	-	1,500.00	770.55	
		ELECTRIC OPERATIONS SUPERVISOR	147,013.48	10,294.82	-	27,551.39	4,624.11	
		ELECTRIC OPERATIONS LINEMAN	67,239.45	-	-	84,600.11	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,979.96	13,263.77	-	10,599.27	3,864.76	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	104,383.20	6,255.15	-	13,912.10	2,354.15	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	15,262.86	480.00	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	143,346.00	11,069.45	-	14,903.18	2,706.30	
		ELECTRIC OPERATIONS TROUBLEMAN	128,966.69	-	-	69,010.85	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,610.38	-	-	15,635.80	222.99	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	132,676.00	9,278.60	-	16,018.20	918.82	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	138,422.08	9,257.42	-	10,389.60	1,351.35	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	193,864.20	20,951.87	-	4,523.52	350.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	150,268.36	9,065.79	-	289.92	935.00	
		GENERAL COUNSEL SENIOR COUNSEL	213,643.32	-	16,289.60	2,557.00	1,001.11	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	140,625.02	-	-	15,580.43	10,721.69	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	92,394.00	-	-	52,649.81	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	164,506.46	14,820.16	291.90	400.00	1,290.23	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	91,012.69	-	-	77,741.23	1,664.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	143,761.96	10,476.61	-	3,068.25	2,325.39	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,856.00	-	-	1,329.60	1,114.74	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	143,404.00	8,181.10	-	800.00	2,264.42	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	154,518.00	8,397.32	-	20.00	2,923.91	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	133,271.02	-	-	94,152.19	128.49	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	116,866.07	4,673.97	-	2,459.26	3,916.81	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,692.21	-	-	103,160.05	370.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	81,358.25	-	-	40,978.34	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	99,465.04	-	-	47,388.12	285.00	
		ELECTRIC OPERATIONS SUPERVISOR	141,349.00	10,312.03	-	84,284.16	16,845.04	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	200,281.96	17,969.79	-	-	839.44	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	169,404.00	10,147.23	-	2,066.70	658.49	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,822.40	-	-	47,763.09	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	160,146.00	9,328.44	-	1,403.00	2,826.83	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,774.42	-	-	5,040.29	1,017.26	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	119,894.20	-	-	45,979.86	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	193,034.36	17,844.92	10,149.75	3,000.00	1,626.27	
		ELECTRIC OPERATIONS LINEMAN	114,485.21	-	-	126,779.91	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	128,298.68	-	-	8,828.80	245.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	169,574.81	15,214.64	-	4,641.48	1,469.78	
		ELECTRIC OPERATIONS TROUBLEMAN	121,045.12	-	-	65,498.37	39.22	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	115,142.76	-	-	171,486.89	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	-	14,691.42	-	62,801.31	19.66	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,821.10	-	-	23,622.96	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	173,561.91	15,310.61	-	40,800.89	677.32	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,197.90	-	-	390,054.72	4,676.61	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	161,564.86	9,501.92	-	10,757.62	695.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,821.70	11,027.86	-	1,500.00	324.74	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	128,004.00	930.00	-	14,010.85	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	45,152.63	-	-	64,922.51	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	130,138.12	9,304.18	-	30,100.18	-	
		ELECTRIC OPERATIONS LINEMAN	111,926.28	-	-	74,013.44	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,712.40	-	-	110,503.69	329.49	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	119,812.18	-	-	10,050.20	87.05	

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		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	138,320.73	-	-	65,747.76	-	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	132,730.23	-	-	99,230.03	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	152,497.46	9,136.47	-	143.28	350.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	-	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	183,741.60	13,052.74	-	7,247.95	632.71	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	14,790.00	22,602.71	-	8,981.64	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	119,580.93	-	-	74,889.87	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	155,600.03	10,328.81	-	4,668.00	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	184,895.23	17,844.26	-	33,500.00	2,266.43	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	141,895.86	8,529.33	-	-	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	109,695.84	-	-	51,236.68	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,228.48	-	-	89,858.38	200.81	
		ELECTRIC OPERATIONS LINEMAN	119,494.18	-	-	67,090.25	-	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	153,018.21	10,112.59	-	2,000.00	1,026.17	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	125,424.00	4,505.71	-	34,477.70	1,712.14	
		CUSTOMER CARE ANALYST SR/EXP/PRN	131,612.09	8,183.42	-	-	-	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	140,419.40	15,095.33	-	49,619.66	8,704.34	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	139,229.20	-	-	3,500.00	575.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	168,779.36	15,088.31	-	3,500.00	1,776.91	
		GENERATION SUPERVISOR	170,052.86	12,255.84	-	32,318.40	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	156,432.00	9,346.05	-	25,278.08	480.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	111,468.18	-	-	332,727.87	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	156,045.00	-	-	-	185.00	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	13,531.75	-	-	-	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	161,642.54	9,676.82	-	10,492.76	676.59	
		STRATEGY & POLICY DIRECTOR	220,554.14	48,797.15	10,543.10	2,810.08	105.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,789.97	-	-	124,597.22	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	133,263.04	9,170.09	-	1,575.50	1,808.32	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	136,522.40	7,762.98	-	1,000.00	2,550.70	
		ELECTRIC OPERATIONS SUPERVISOR	153,038.30	11,004.89	-	3,411.55	676.72	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	135,360.00	10,606.11	-	2,732.97	1,578.01	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,263.84	8,001.05	-	34,466.18	7,064.98	
		FINANCE BUSINESS PRJCT/MGR EXP/PRN	167,783.14	16,705.26	-	4,900.00	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	176,244.95	11,243.88	2,438.10	500.00	1,090.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	139,567.66	8,137.00	-	800.00	140.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	177,643.84	21,292.44	-	-	800.00	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	8,493.25	-	887.00	3,432.12	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,135.92	-	-	26,657.97	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	126,026.85	-	-	47,276.72	406.45	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	-	18,596.50	-	-	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,493.73	-	-	69,660.94	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,999.36	7,474.37	-	-	14,921.14	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	139,844.26	7,426.72	-	1,800.00	5,174.13	
		SHARED SERVICES PRGRM/PRJCT/MANAGER SR/EXP/PRN	165,600.00	12,976.03	-	400.00	769.59	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	147,634.40	10,841.20	-	-	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	130,202.04	9,620.73	-	300.00	428.99	
		CUSTOMER CARE TARIFF ANALYST, EXPERT/PRN	152,310.04	13,665.62	-	1,000.00	1,589.71	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	144,592.00	8,225.37	-	4,720.80	1,147.20	
		STRATEGY & POLICY MANAGER/SR MANAGER	196,297.35	15,102.93	4,819.45	1,000.00	1,166.31	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	156,191.20	14,018.60	-	-	350.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	176,514.00	10,558.20	-	21,480.00	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	132,991.05	-	-	171,728.16	116.66	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	123,493.94	8,938.53	-	1,834.25	4,440.40	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	16,866.97	-	13,723.50	4,133.23	
		GAS OPERATIONS PRJCT/PRGRM/MANAGER SR/EXP/PRN	139,416.00	8,501.03	-	60,487.06	1,521.75	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,319.59	-	-	78,397.91	720.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	103,589.94	6,705.50	-	26,796.03	899.04	
		ELECTRIC OPERATIONS SUPERVISOR	169,169.00	14,511.85	-	58,529.43	23,807.53	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,552.00	7,433.00	-	1,049.12	980.06	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	166,476.71	9,882.70	-	15,429.67	1,347.20	
		HUMAN RESOURCES DIRECTOR/SR DIR/CHIEF	219,723.14	55,450.88	15,694.21	5,400.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	161,794.88	10,866.54	-	13,213.94	621.71	
		ELECTRIC OPERATIONS LINEMAN	136,130.71	-	-	156,057.69	2,123.70	

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		ELECTRIC OPERATIONS SUPERVISOR	180,936.80	12,972.73	-	320,770.95	570.56	
		ELECTRIC OPERATIONS LINEMAN	128,287.02	-	-	147,510.01	-	
		ELECTRIC OPERATIONS TROUBLEMAN	115,019.21	-	-	77,839.39	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	148,919.80	9,043.07	-	-	3,989.74	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	120,597.02	9,016.20	-	33,905.68	13,779.53	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	127,235.36	7,608.99	-	1,500.00	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	190,299.96	12,681.01	-	1,000.00	2,883.24	
		GAS OPERATIONS LEADER/CREW/FOREMAN	121,016.65	-	-	46,196.07	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	169,899.96	15,370.51	-	2,000.00	1,779.75	
		ELECTRIC OPERATIONS TROUBLEMAN	122,183.42	-	-	107,416.17	42.00	
		GENERATION SUPERVISOR	167,170.66	9,153.91	-	23,647.73	455.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	198,101.66	22,335.33	1,618.40	3,899.05	272.89	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	131,719.54	7,878.83	-	-	1,733.04	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	158,855.94	15,025.07	-	27,318.88	9,600.75	
		ELECTRIC OPERATIONS TROUBLEMAN	105,014.01	-	-	129,125.46	75.00	
		IT ADMINISTRATOR SR	134,693.72	11,510.07	-	1,345.83	543.15	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	141,197.20	-	-	11,088.45	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,218.54	7,811.47	-	17,601.76	25.00	
		ELECTRIC OPERATIONS TROUBLEMAN	128,263.31	-	-	82,427.68	368.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	129,146.00	9,556.71	-	14,497.60	2,441.54	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	100,533.31	19,113.00	5,065.23	11,100.61	70.00	
		GENERATION DCPN REACTOR OPERATOR	130,101.01	-	-	45,003.61	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,685.60	-	-	132,041.11	226.56	
		ELECTRIC OPERATIONS SUPERVISOR	150,036.79	-	-	68,654.25	1,361.18	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	125,428.78	-	-	98,887.73	-	
		GENERATION (NUC) PERF IMPROVEMENT COORD SR/SR ADVSNG	153,634.00	11,561.24	-	26,119.94	340.56	
		GAS OPERATIONS LEADER/CREW/FOREMAN	134,079.12	-	-	19,697.27	-	
		GENERATION QUALITY AUDITOR/SR/EXP	160,500.00	9,578.07	-	14,776.14	2,709.47	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	143,355.50	8,540.11	-	4,500.00	1,523.75	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	137,992.83	-	-	69,119.40	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	142,418.66	9,516.59	-	2,500.00	240.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,475.42	12,406.95	-	4,857.05	44.95	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,714.14	-	-	2,868.44	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	142,880.00	8,151.00	-	2,873.46	1,170.33	
		STRATEGY & POLICY COMM REP EXPERT/PRN	165,482.84	13,415.82	4,861.15	21,668.08	3,080.40	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	146,875.00	11,015.87	-	9,600.24	984.21	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	113,101.06	6,831.55	-	3,741.12	794.74	
		ELECTRIC OPERATIONS LINEMAN	91,331.28	-	-	136,199.41	766.75	
		GENERATION HYDRO OPERATOR	98,643.54	-	-	25,987.01	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,725.41	9,578.21	-	7,576.17	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	57,331.95	7,436.58	-	10,517.85	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,639.88	-	-	918.59	-	
		ELECTRIC OPERATIONS SUPERVISOR	134,929.94	7,793.94	-	34,629.85	781.58	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	176,301.96	-	145.95	4,932.54	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	163,968.00	9,785.34	-	5,385.44	1,382.90	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	212,174.30	70,774.01	10,283.95	30,668.10	1,722.35	
		CUSTOMER CARE MANAGER/SR MANAGER	200,009.66	30,846.16	9,877.93	12,007.58	2,360.71	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	157,952.72	10,781.82	-	7,059.83	158.62	
		INFORMATION TECHNOLOGY TECHNICIAN	107,337.37	-	-	47,123.09	-	
		ELECTRIC OPERATIONS LINEMAN	16,227.50	-	-	15,972.10	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	142,370.77	10,353.13	-	5,208.48	10,367.01	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	219,256.38	49,910.23	9,898.15	3,405.00	1,289.70	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	124,641.52	9,428.42	-	1,500.00	1,141.11	
		GENERATION (NUC) ENGINEER SR/PRN	192,084.00	17,195.14	-	10,766.81	17,757.49	
		ELECTRIC OPERATIONS LINEMAN	126,779.39	-	-	94,050.45	942.83	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	136,902.04	-	-	81,954.63	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	37,454.08	-	-	57,066.43	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	11,544.58	-	20,178.64	542.22	
		GENERATION ADVANCED LEAD POWER PLANT TECHNICIAN	125,494.15	-	-	37,783.41	4,920.64	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,651.69	-	-	92,115.17	-	
		HUMAN RESOURCES PRJCT/PRGRM MANAGER EXP/PRN	141,251.36	12,622.09	-	6,555.68	1,399.00	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	133,684.45	-	-	66,235.02	-	
		GENERATION DCPN NUCLEAR OPERATOR	124,777.52	-	-	60,508.16	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS SUPERVISOR	149,042.20	11,430.96	-	-	3,643.24	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,455.58	8,561.37	-	33,054.52	5,377.71	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXPT/PRN	132,519.54	7,815.03	-	6,338.10	1,456.24	
		ELECTRIC OPERATIONS LINEMAN	127,578.18	-	-	149,092.30	4,229.72	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	168,827.00	13,343.44	-	14,608.20	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	174,999.96	17,039.72	-	34,200.00	608.95	
		ELECTRIC OPERATIONS SUPERVISOR	149,737.50	4,815.11	-	24,661.28	3,328.10	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	114,195.07	-	-	167,454.05	160.89	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,766.68	-	-	148,448.47	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	138,005.80	7,386.15	-	-	240.00	
		ELECTRIC OPERATIONS SUPERVISOR	148,741.34	14,279.54	-	17,381.06	1,656.82	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	14,655.60	-	-	18,787.17	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,817.73	-	-	149,457.32	-	
		GENERATION SUPERVISOR	138,324.39	14,583.99	-	46,537.39	640.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,131.47	-	-	38,961.50	-	
		GENERATION SUPERVISOR	152,228.34	9,793.00	-	17,249.72	4,920.38	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,498.28	-	-	108,874.20	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,520.36	-	-	18,385.70	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	148,483.34	7,969.25	-	32,514.08	1,952.40	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	123,967.21	-	-	61,349.42	207.63	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	180,967.50	14,417.64	-	2,621.40	3,364.84	
		GENERATION LEAD/FOREMAN	120,706.28	-	-	58,656.99	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	122,593.70	-	-	191,468.75	425.50	
		ELECTRIC OPERATIONS SUPERVISOR	164,388.34	17,013.44	-	55,123.74	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	189,590.34	16,934.56	5,981.75	2,868.64	898.80	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,577.44	-	-	30,450.94	26.93	
		GENERATION LEAD/FOREMAN	130,992.98	-	-	12,012.04	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	120,135.77	-	-	53,097.30	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	128,156.13	-	-	11,536.10	1,495.63	
		ELECTRIC OPERATIONS LINEMAN	126,177.48	-	-	85,549.82	300.15	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	157,146.66	14,159.55	-	14,939.71	11,679.35	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	40,437.00	-	-	43,976.10	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,025.61	-	-	186,382.49	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	156,250.86	11,244.35	-	6,115.69	2,287.72	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	160,185.48	12,435.57	-	7,107.90	488.91	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	248,029.16	76,776.78	17,804.08	18,877.60	879.99	
		GENERAL COUNSEL COUNSEL	180,211.50	17,954.32	-	6,100.00	1,466.79	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,235.09	-	-	106,789.52	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,993.00	-	-	65,758.68	6,888.58	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	127,799.54	10,094.31	-	623.41	890.00	
		GENERAL COUNSEL SUPERVISOR	140,069.46	14,161.53	-	3,039.50	4,887.58	
		GENERATION SUPERVISOR	188,977.70	11,983.04	-	22,622.56	-	
		ELECTRIC OPERATIONS SUPERVISOR	139,909.39	9,950.37	-	7,623.13	234.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,209.72	7,280.72	-	5,246.28	481.90	
		ELECTRIC OPERATIONS TECHNICIAN	128,770.44	-	-	52,961.86	202.42	
		GENERATION LEAD/FOREMAN	117,155.47	-	-	57,574.51	933.95	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	146,619.96	8,730.95	-	750.00	585.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	130,923.06	9,352.45	-	4,468.30	897.28	
		ELECTRIC OPERATIONS SUPERVISOR	126,472.85	-	-	12,785.34	1,621.56	
		GENERATION HYDRO OPERATOR	117,260.40	-	-	27,239.41	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	125,379.09	-	-	41,790.26	6,558.48	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,234.40	7,320.14	-	-	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,975.82	-	-	22,403.41	48.30	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	168,926.14	15,053.80	-	2,911.57	963.49	
		GENERATION (NUC) ENGINEER SR/PRN	163,108.33	9,772.54	-	9,612.57	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,506.48	-	-	34,063.83	-	
		GENERATION LEAD/FOREMAN	130,798.56	-	-	47,986.85	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	86,000.88	-	-	40,747.77	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	126,839.57	7,269.55	-	1,048.41	288.72	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	160,110.96	8,511.77	-	12,279.57	775.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	161,062.20	14,366.51	-	14,621.12	6,591.02	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	192,016.00	11,018.37	-	17,748.26	5,576.37	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,935.99	7,959.38	-	15,765.87	688.41	

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		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	162,330.16	9,854.23	-	8,461.72	-	
		OFFICE OF PRESIDENT & CORPORATE CEO MGR/SR MGR/DIR	238,271.70	82,096.60	9,812.50	-	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	131,653.70	7,698.23	-	-	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	137,309.58	11,956.32	-	200.00	1,158.07	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	166,070.70	14,843.05	-	7,835.58	315.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,922.34	-	-	200,474.99	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	124,026.56	-	-	63,067.56	-	
		ELECTRIC OPERATIONS SUPERVISOR	33,340.90	-	-	-	70.00	
		GENERATION TRAVELING MECHANIC-RIGGER - DCPP	112,551.08	-	-	47,450.52	-	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	125,861.04	9,753.88	-	2,678.26	1,082.84	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,936.99	-	-	44,983.72	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	127,119.21	-	-	7,557.62	610.13	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,928.88	-	-	45.59	245.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	150,867.92	-	-	6,649.87	315.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,999.12	-	-	46,332.78	480.00	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	130,312.75	8,567.28	-	-	1,305.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	136,425.24	9,697.02	-	2,297.04	3,019.65	
		HUMAN RESOURCES GENERALIST EXP/PRN	173,862.84	15,599.38	-	3,250.00	70.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	178,424.82	12,648.67	-	3,750.88	2,546.94	
		FINANCE CONTINUOUS IMPROVEMENT CONSULTANT EXP/PRN	159,996.00	7,721.55	-	39,303.10	1,310.00	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	163,998.94	15,178.79	2,408.20	-	1,482.52	
		GAS OPERATIONS LEADER/CREW/FOREMAN	141,289.70	-	-	98,500.07	-	
		ELECTRIC OPERATIONS TECHNICIAN	50,375.61	-	-	34,815.18	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	81,622.85	10,382.71	-	3,328.57	-	
		ELECTRIC OPERATIONS LINEMAN	122,395.54	-	-	132,005.91	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,098.66	-	-	48,727.22	431.11	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,847.39	-	-	99,274.04	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	131,336.34	11,425.93	-	-	4,139.21	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	143,737.96	8,580.26	-	22,642.44	645.00	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXP/PRN	124,609.02	8,521.03	-	1,800.00	950.26	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	150,729.16	10,997.40	-	500.00	350.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	156,364.92	13,262.46	-	1,500.00	3,386.83	
		ELECTRIC OPERATIONS LINEMAN	95,977.04	-	-	50,197.93	885.50	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,299.44	-	-	5,902.22	1,247.80	
		ELECTRIC OPERATIONS LINEMAN	109,666.85	-	-	81,704.99	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	108,188.66	7,773.18	-	71,029.82	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	169,789.24	15,181.83	-	20,250.00	2,276.06	
		STRATEGY & POLICY MANAGER/SR MANAGER	191,174.00	16,116.14	809.20	6,082.21	200.00	
		ELECTRIC OPERATIONS TROUBLEMAN	129,232.62	-	-	139,584.73	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	135,916.00	5,014.48	-	35,366.38	1,615.35	
		ELECTRIC OPERATIONS LINEMAN	126,843.27	-	-	20,027.47	-	
		ELECTRIC OPERATIONS TROUBLEMAN	119,307.91	-	-	123,094.27	-	
		GENERATION (NUC) PERF IMPROVEMENT COORD SR/SR ADVSNG	158,280.00	15,843.07	-	20,395.69	-	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	171,252.00	16,617.49	-	9,505.69	70.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	136,912.96	10,115.63	-	1,500.00	207.74	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	145,662.39	11,256.44	-	11,932.40	685.49	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	127,083.34	6,645.60	-	2,940.49	1,523.45	
		HUMAN RESOURCES GENERALIST EXP/PRN	163,996.00	10,553.54	-	4,116.92	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	179,755.16	19,911.73	-	15,076.40	1,096.38	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	147,663.15	8,465.53	-	667.66	2,598.18	
		FINANCE FINANCIAL ANALYST EXP/PRN	139,324.34	8,358.81	-	3,079.80	342.71	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	176,426.62	10,354.96	-	2,400.00	2,252.89	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	131,601.96	7,885.18	-	2,500.00	350.00	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	25,000.00	-	-	-	35.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	147,962.14	7,629.11	-	-	899.99	
		GENERATION NUCLEAR PLANNER/SR	138,042.28	-	-	35,515.72	80.00	
		GENERATION SUPERVISOR	193,345.85	16,901.87	-	55,745.09	1,894.56	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	142,524.00	8,433.42	-	12,569.72	3,832.15	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	179,477.54	9,219.67	-	-	1,037.96	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	171,334.00	12,855.15	-	9,801.91	1,264.47	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	157,435.92	16,951.52	-	25,761.92	12,552.66	
		HUMAN RESOURCES DIRECTOR/SR DIR/CHIEF	205,000.04	45,391.18	-	1,800.00	754.54	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	144,855.46	11,588.44	-	-	7,937.65	

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		ELECTRIC OPERATIONS SUPERVISOR	128,838.98	8,268.63	-	6,103.75	1,388.74	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	126,495.50	7,513.04	-	1,671.31	338.00	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	146,712.00	8,755.61	-	9,639.43	444.00	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	33,454.55	-	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	110,776.65	11,221.76	-	11,611.30	1,157.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	158,125.00	12,431.13	-	-	-	
		STRATEGY & POLICY SUPERVISOR	129,703.00	10,776.01	-	18,958.76	600.43	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,662.00	-	-	29,261.12	1,661.96	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	51,295.46	-	-	-	160.00	
		IT SOLUTIONS ENG/ARCH SR/EXP/PRN	163,590.00	12,752.97	-	-	2,291.94	
		FINANCE SUPERVISOR	139,406.96	10,086.70	-	1,371.22	918.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	71,736.54	-	-	362,778.96	1,647.11	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	126,610.60	-	-	38,130.22	1,402.53	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	156,587.54	13,103.47	-	7,595.94	9,364.94	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	180,156.64	14,291.26	-	3,000.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,527.50	18,537.86	-	13,351.58	1,542.37	
		ELECTRIC OPERATIONS TROUBLEMAN	127,313.04	-	-	110,265.97	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	131,059.70	7,839.33	-	13,375.00	-	
		GENERATION SUPERVISOR	139,740.52	12,840.30	-	9,138.15	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	213,760.64	25,520.32	1,718.39	82,685.03	-	
		ELECTRIC OPERATIONS SUPERVISOR	115,249.75	11,107.24	-	52,873.52	605.72	
		CUSTOMER CARE MANAGER/SR MANAGER	151,798.06	14,972.31	-	6,256.92	2,716.93	
		GENERATION MANAGER/SR MANAGER	194,000.04	26,810.93	-	2,798.10	860.60	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	187,110.00	9,936.76	-	1,710.72	5,372.07	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	170,873.46	10,271.16	-	3,134.24	1,250.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,194.14	-	-	97,198.05	-	
		INFORMATION TECHNOLOGY TECHNICIAN	95,201.73	-	-	62,508.71	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	110,631.52	10,556.99	-	5,145.60	245.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	141,577.02	-	-	141,546.56	27.20	
		ELECTRIC OPERATIONS LINEMAN	117,411.03	-	-	30,564.80	-	
		ELECTRIC OPERATIONS LINEMAN	121,918.60	-	-	50,246.32	274.87	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	160,455.46	17,778.17	-	8,500.00	4,915.00	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	107,847.00	6,901.98	-	16,438.90	1,014.76	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	55,443.24	-	-	5,074.42	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	157,746.64	10,851.37	-	31,600.16	5,654.38	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	154,370.85	11,923.63	4,265.57	3,100.00	3,564.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,700.45	-	-	72,049.10	-	
		CUSTOMER CARE MANAGER/SR MANAGER	120,168.15	18,586.66	-	750.00	840.00	
		GENERATION ENGINEER SR/PRN	16,560.00	-	-	1,648.07	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,732.26	-	-	-	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	58,434.05	-	-	18,500.00	-	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	10,149.48	-	23,730.80	1,355.84	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,697.54	-	-	186,359.99	-	
		FINANCE FINANCIAL ANALYST EXP/PRN	168,362.30	36,768.86	6,479.55	12,965.30	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	120,899.62	-	-	49,447.48	190.90	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	160,899.96	12,979.94	-	22,767.86	6,909.35	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	140,000.04	1,640.33	-	-	1,494.95	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,318.40	-	-	40,799.49	-	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	58,678.44	-	-	1,805.76	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,622.66	7,686.24	-	16,663.39	853.78	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,236.69	-	-	52,854.44	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	57,429.60	-	-	32,962.93	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	149,127.98	-	-	67,650.60	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	183,986.14	20,276.03	1,821.05	5,600.00	2,489.62	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	126,594.23	8,638.93	-	3,500.00	111.30	
		ELECTRIC OPERATIONS TROUBLEMAN	130,228.64	-	-	83,479.84	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	127,790.70	11,145.68	-	800.00	1,735.94	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	100,627.24	7,197.23	-	213,751.43	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	122,369.88	-	-	71,095.35	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	126,753.20	-	-	3,534.11	470.93	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	20,051.33	12,496.60	-	5,656.75	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	163,285.80	9,753.16	-	1,000.00	1,004.78	
		ELECTRIC OPERATIONS SUPERVISOR	151,371.64	10,813.33	-	60,011.39	334.77	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	140,366.93	8,133.95	-	400.00	720.00	
		ELECTRIC OPERATIONS TROUBLEMAN	100,696.42	-	-	171,642.19	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	159,057.21	11,219.42	-	2,054.08	873.22	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	146,154.45	15,779.17	-	-	1,018.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,343.34	-	-	73,947.72	-	
		CUSTOMER CARE MANAGER/SR MANAGER	151,366.86	17,274.63	-	11,688.00	2,213.92	
		FINANCE MANAGER/SR MANAGER	101,551.97	13,379.10	-	4,555.67	250.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	134,268.92	8,285.11	-	2,665.57	811.91	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,784.86	3,248.39	-	500.00	750.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	120,149.36	-	-	27,110.97	-	
		ELECTRIC OPERATIONS LINEMAN	124,784.38	-	-	60,062.73	196.46	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	168,564.30	14,420.85	955.15	4,117.88	1,453.76	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	93,388.32	-	-	628.35	1,150.70	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,633.57	-	-	120,916.06	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,102.08	10,574.65	-	37,042.55	1,365.00	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	105,111.62	7,308.97	-	13,400.00	280.00	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	124,795.37	-	-	59,897.49	116.96	
		GENERATION LEAD/FOREMAN	125,360.00	-	-	47,144.71	-	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	16,308.48	-	-	8,564.25	-	
		ELECTRIC OPERATIONS LINEMAN	129,185.30	-	-	135,964.31	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,827.87	-	-	120,778.38	169.05	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	23,666.00	-	-	10,000.00	160.00	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	30,959.89	9,703.27	-	7,355.84	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,605.67	-	-	17,894.40	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	139,991.67	8,175.34	-	6,299.52	-	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	140,518.24	-	-	18,595.87	8,486.89	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	26,488.88	16,711.46	623.15	15,377.05	153.76	
		GENERATION NUC INSTRUCTOR/SR/EXP	89,079.16	6,137.87	-	8,745.23	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	176,000.04	23,660.12	-	6,261.14	7,707.14	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	100,265.63	22,054.04	-	87,182.68	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	3,778.91	6,940.61	-	13,609.70	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,856.00	10,375.44	-	-	777.36	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	81,202.50	-	-	31,240.74	-	
		ELECTRIC OPERATIONS SUPERVISOR	169,607.00	12,196.28	-	16,053.23	11,212.90	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	197,178.96	13,779.62	-	5,757.68	339.53	
		ELECTRIC OPERATIONS SUPERVISOR	141,913.62	14,454.21	-	750.00	8,760.49	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,354.96	7,612.66	-	-	280.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	142,441.91	8,012.28	-	5,506.81	203.31	
		ELECTRIC OPERATIONS LINEMAN	128,675.51	-	-	133,620.11	-	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	130,804.18	10,979.60	-	1,500.00	324.78	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,653.46	-	-	42,082.20	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,892.46	-	-	3,171.22	720.00	
		ELECTRIC OPERATIONS LINEMAN	17,525.70	-	-	16,104.60	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	156,050.00	8,799.81	-	3,212.00	1,410.12	
		SUPPLY CHAIN/MATERIALS SUPERVISOR	135,501.96	9,686.69	-	18,729.06	1,198.66	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	139,301.74	9,299.17	-	6,687.58	3,298.65	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	148,115.61	8,598.51	-	-	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	143,219.80	10,373.23	-	1,779.76	5,082.32	
		ELECTRIC OPERATIONS TROUBLEMAN	129,058.05	-	-	105,000.79	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	44,805.20	11,612.50	-	12,482.60	16.42	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	140,000.04	12,104.59	-	7,788.72	457.78	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,588.83	-	-	71,549.66	350.00	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	216,367.46	55,104.12	9,582.04	11,025.72	5,881.17	
		ELECTRIC OPERATIONS SUPERVISOR	71,964.75	-	-	34,711.59	275.04	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,191.62	-	-	54,258.73	393.44	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,458.05	-	-	29,208.79	175.00	
		STRATEGY & POLICY CASE MANAGER EXPERT/PRN	114,365.78	6,177.05	-	20.00	560.00	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	36,845.68	3,657.15	3,657.15	757.30	1,371.93	
		ELECTRIC OPERATIONS TECHNICIAN	128,554.59	-	-	55,262.05	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	153,999.97	16,549.77	-	6,250.00	1,414.00	
		GENERATION DCPD REACTOR OPERATOR	132,142.36	-	-	52,962.51	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	146,315.40	-	-	121,394.31	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	146,109.76	11,114.81	-	65,586.14	12,018.17	

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		ELECTRIC OPERATIONS SUPERVISOR	158,374.80	10,303.12	-	66,272.27	5,810.19	
		ELECTRIC OPERATIONS LINEMAN	137,677.17	-	-	178,084.41	-	
		GENERATION (NUC) PERF IMPROVEMENT COORD SR/SR ADVSNG	143,590.00	-	-	-	2,286.23	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	109,002.50	-	-	30,056.75	305.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	146,722.36	9,874.49	-	49,454.75	5,938.90	
		ELECTRIC OPERATIONS SUPERVISOR	130,103.10	10,785.34	-	22,073.08	-	
		ELECTRIC OPERATIONS TECHNICIAN	105,475.61	-	-	32,779.36	149.91	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,439.94	-	4,480.56	315.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	32,004.73	8,326.68	-	4,032.52	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	113,427.29	-	-	88,903.13	65.20	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	141,072.97	-	-	229,558.37	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	181,288.09	21,610.53	-	17,800.00	8,319.54	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	137,268.61	7,387.23	-	19,125.54	8,723.77	
		ELECTRIC OPERATIONS TROUBLEMAN	126,316.00	-	-	94,128.98	-	
		GENERATION DCPD REACTOR OPERATOR	132,142.36	-	-	45,888.07	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,563.77	-	-	2,739.71	375.30	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,374.46	-	-	37,029.02	-	
		CUSTOMER CARE SUPERVISOR	143,787.02	8,525.20	-	2,666.66	1,223.45	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	126,050.00	2,977.32	-	857.47	1,317.91	
		FINANCE FINANCIAL ANALYST EXP/PRN	51,604.32	-	-	-	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,061.59	-	-	136,752.40	3,182.94	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	179,004.00	10,683.03	-	800.00	122.60	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,840.80	-	-	75,973.55	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	170,181.47	13,816.07	1,158.43	7,900.00	175.96	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	6,646.91	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	96,194.42	-	-	92,068.74	679.08	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	180,601.38	22,080.15	1,369.45	4,000.00	-	
		GENERATION SUPERVISOR	197,027.00	18,940.55	-	40,689.17	2,919.73	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	101,944.95	-	-	84,413.93	70.00	
		GENERATION SUPERVISOR	198,437.04	12,850.67	184.18	110,681.25	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,495.68	-	-	64,607.99	-	
		GENERATION SUPERVISOR	166,169.30	1,930.46	-	58,956.70	-	
		ELECTRIC OPERATIONS LINEMAN	134,904.81	-	-	109,268.06	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,346.32	-	-	8,766.76	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,583.44	-	-	204,048.51	-	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	185,696.62	46,295.66	5,594.25	1,200.00	112.52	
		GENERAL COUNSEL SENIOR COUNSEL	213,339.16	53,940.88	10,482.90	-	509.43	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	118,307.10	9,600.06	-	500.00	3,267.45	
		GENERATION SUPERVISOR	98,633.68	14,005.22	-	52,655.71	270.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,374.19	-	-	6,391.94	1,344.97	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	157,070.00	8,308.42	-	3,873.61	280.00	
		GENERATION TRAVELING MECHANIC-RIGGER - DCPD	125,817.60	-	-	31,741.14	444.40	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,175.79	-	-	19,989.07	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	120,439.12	-	-	49,335.43	-	
		GENERATION LEAD/FOREMAN	119,528.13	-	-	100,099.68	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	80,849.58	4,889.75	-	1,762.40	320.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	82,238.10	-	-	1,324.98	566.26	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	125,213.47	13,869.49	-	18,230.77	528.13	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	176,262.50	12,562.04	-	-	1,469.09	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	145,266.05	9,935.66	-	4,000.00	580.48	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	151,442.34	7,957.27	-	-	996.64	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	173,223.33	12,582.35	-	8,178.00	476.60	
		GENERATION SUPERVISOR	141,762.70	9,230.49	-	11,862.71	-	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	137,776.00	7,795.36	-	571.60	661.35	
		ENGINEER/ARCHITECT SR/EXP/PRN	68,478.26	-	-	13,852.45	167.73	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	11,544.58	-	772.00	471.78	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,486.00	7,267.78	-	3,490.67	389.35	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	229,738.36	56,046.13	16,579.61	4,863.44	1,390.98	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	38,551.58	-	-	4,483.05	-	
		GENERATION SUPERVISOR	57,133.94	-	-	23,338.32	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	175,869.14	10,451.69	-	7,094.66	828.57	
		CUSTOMER CARE MANAGER/SR MANAGER	170,803.34	19,973.34	2,988.53	1,691.00	346.63	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	161,486.14	13,586.72	-	21,500.00	630.00	

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		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,413.92	-	-	46,551.94	741.21	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	171,130.00	9,441.75	-	26,121.20	1,104.55	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	134,741.10	9,027.70	-	5,280.00	39.68	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	157,865.94	8,870.84	-	6,203.27	1,090.00	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	122,271.75	-	-	19,146.87	3,050.52	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,222.70	5,205.98	-	7,423.80	1,169.51	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	124,353.15	-	-	9,241.70	817.83	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	154,081.36	8,224.67	-	3,775.36	8,202.57	
		GENERATION SUPERVISOR	170,293.20	15,882.25	-	38,703.06	2,502.14	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	37,510.56	-	-	34,434.98	-	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	121,029.11	9,909.89	-	2,018.79	7,624.97	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,602.69	-	-	82,021.81	549.48	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	137,391.86	11,946.47	-	2,850.10	200.00	
		ELECTRIC OPERATIONS TROUBLEMAN	118,417.55	-	-	55,929.04	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	31,162.30	-	-	50,660.73	-	
		FINANCE MANAGER/SR MANAGER	153,643.46	13,376.29	-	2,650.00	315.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	165,260.00	8,238.90	-	15,226.56	3,993.45	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	29,963.73	17,282.15	-	4,426.20	69.60	
		ELECTRIC OPERATIONS TROUBLEMAN	120,023.55	-	-	125,479.49	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	153,690.00	8,767.99	-	869.28	456.28	
		GENERATION SUPERVISOR	174,122.88	15,441.45	-	36,339.77	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	126,517.51	-	-	62,390.25	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	109,635.44	6,616.17	-	157,241.84	-	
		ELECTRIC OPERATIONS LINEMAN	128,124.56	-	-	115,297.15	52.09	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	166,492.00	9,554.12	-	1,039.04	1,732.05	
		ELECTRIC OPERATIONS LINEMAN	130,336.57	-	-	110,161.94	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	133,887.48	8,020.64	-	250.00	1,430.54	
		ELECTRIC OPERATIONS LINEMAN	-	-	-	-	-	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	178,231.20	20,261.42	-	4,060.00	-	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	163,553.04	9,731.28	-	6,222.49	866.74	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	164,243.98	22,024.68	-	3,500.00	584.40	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	67,153.70	-	-	2,000.00	652.38	
		GENERATION (NUC) ENGINEER SR/PRN	155,644.00	8,843.45	-	5,525.05	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	160,731.57	18,684.92	-	1,826.24	11,614.95	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,072.82	-	-	49,441.24	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	158,170.38	11,451.04	-	15,511.16	7,314.81	
		ELECTRIC OPERATIONS LINEMAN	128,709.94	-	-	109,997.66	-	
		GENERATION OUTAGE CONTROL TECHNICIAN	15,930.00	-	-	17,261.69	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	93,683.12	-	-	39,802.04	453.58	
		ELECTRIC OPERATIONS LINEMAN	83,139.06	-	-	32,556.95	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	146,318.87	-	-	78,586.71	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	134,726.84	8,058.70	-	-	389.40	
		GENERATION SUPERVISOR	146,149.96	10,490.33	-	47,190.98	-	
		ELECTRIC OPERATIONS TECHNICIAN	142,237.88	-	-	34,946.72	312.23	
		GENERATION NUC INSTRUCTOR/SR/EXP	143,500.04	6,052.41	-	15,634.34	-	
		GENERATION SUPERVISOR	155,373.66	11,181.94	-	49,812.28	1,566.86	
		ELECTRIC OPERATIONS TROUBLEMAN	125,126.20	-	-	172,280.30	-	
		GENERATION HYDRO OPERATOR	57,787.36	-	-	49,475.97	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	134,120.51	-	-	15,342.25	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	135,198.16	-	-	31,590.53	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	94,931.44	-	-	49,348.99	1,501.91	
		STRATEGY & POLICY MANAGER/SR MANAGER	188,518.66	26,398.72	10,145.30	36,613.91	3,153.60	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	128,863.02	9,179.19	-	3,049.00	494.18	
		STRATEGY & POLICY MANAGER/SR MANAGER	146,824.18	15,669.32	-	5,645.13	898.55	
		GENERATION HYDRO OPERATOR	106,545.22	-	-	73,006.04	315.49	
		ELECTRIC OPERATIONS TROUBLEMAN	129,108.51	-	-	65,978.67	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	151,449.54	15,578.34	-	71,433.68	-	
		IT TECHNICAL LEAD EXP/PRN	20,064.00	-	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	124,465.33	-	-	350,357.55	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	8,143.31	3,885.36	-	23,890.93	-	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	133,333.34	13,716.45	-	7,500.00	2,690.75	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	121,153.42	8,074.67	-	5,013.46	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	147,524.00	8,836.89	-	11,400.84	1,871.13	

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		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	138,919.31	12,622.57	-	-	414.59	
		HARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	163,968.00	9,764.71	-	4,848.06	769.94	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	137,924.54	8,236.56	-	-	4,132.78	97.18
		ELECTRIC OPERATIONS LINEMAN	120,209.05	-	-	120,666.68	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	113,304.29	7,663.88	-	775.00	855.00	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	129,460.00	3,920.08	-	102,212.73	19,957.93	
		CUSTOMER CARE ANALYST SR/EXP/PRN	161,165.34	24,030.82	-	800.00	1,154.16	
		HARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	125,590.85	-	-	295.18	518.19	
		ELECTRIC OPERATIONS TROUBLEMAN	130,422.18	-	-	78,615.87	174.98	
		ELECTRIC OPERATIONS SUPERVISOR	154,473.36	8,149.80	-	123,543.54	1,558.89	
		ELECTRIC OPERATIONS SUPERVISOR	140,069.55	-	-	91,886.62	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	133,973.00	-	-	129,240.80	-	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	149,253.89	15,506.23	-	19,220.77	637.14	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXPT/PRN	206,531.04	48,098.52	9,939.06	5,704.60	-	
		ELECTRIC OPERATIONS TROUBLEMAN	125,954.35	-	-	135,300.17	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	133,243.00	7,969.92	-	100.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	168,207.56	10,335.98	-	28,058.19	13,928.00	
		HS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	30,463.68	5,992.34	-	66,430.10	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	151,493.96	9,077.07	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	134,191.67	-	-	73,163.29	633.30	
		ELECTRIC OPERATIONS SUPERVISOR	150,468.36	10,748.73	-	67,133.17	3,269.74	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	126,785.28	-	-	86,202.74	-	
		ELECTRIC OPERATIONS LINEMAN	72,974.93	-	-	94,156.35	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	144,255.22	6,518.54	-	2,966.27	5,241.56	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	35,147.40	-	-	6,994.93	-	
		ELECTRIC OPERATIONS SUPERVISOR	144,226.34	10,266.78	-	22,307.47	591.01	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	175,066.96	15,808.07	-	4,295.41	2,897.85	
		ELECTRIC OPERATIONS SUPERVISOR	122,805.17	-	-	14,289.98	1,290.34	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	159,999.96	18,988.19	-	2,550.00	1,227.79	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	141,592.35	-	-	133,540.85	-	
		GENERATION LEAD/FOREMAN	133,029.63	-	-	142,668.96	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,081.98	-	-	100,548.34	-	
		OFFICE OF PRESIDENT & CORPORATE CEO MGR/SR MGR/DIR	164,879.00	11,285.53	-	9,296.83	350.00	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	12,106.80	-	-	22,667.87	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	172,350.54	14,410.66	2,178.65	9,050.00	8,841.98	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	142,871.50	8,524.97	-	6,000.00	-	
		ELECTRIC OPERATIONS LINEMAN	135,245.06	-	-	110,119.44	-	
		ELECTRIC OPERATIONS LINEMAN	129,055.68	-	-	60,281.14	-	
		GENERATION SUPERVISOR	127,978.52	8,258.59	-	7,308.78	372.28	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,089.26	7,791.65	-	4,000.00	1,294.50	
		GENERATION MANAGER/SR MANAGER	182,367.34	19,733.99	-	43,196.46	245.00	
		ELECTRIC OPERATIONS LINEMAN	130,705.55	-	-	72,104.13	4,588.52	
		ELECTRIC OPERATIONS SUPERVISOR	154,223.54	10,852.48	-	15,956.93	2,172.99	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,421.97	-	-	34,847.07	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	136,463.83	10,606.82	-	32,039.18	-	
		HARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	11,797.37	-	2,997.11	1,073.29	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	131,316.12	8,809.80	-	3,261.30	4,565.70	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	144,012.46	12,871.52	-	100.00	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	17,835.51	-	
		ELECTRIC OPERATIONS SUPERVISOR	132,431.34	9,803.90	-	55,108.03	368.98	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,063.00	7,477.56	-	13,590.03	1,411.15	
		GENERATION SUPERVISOR	166,391.13	18,310.09	-	97,835.82	3,640.54	
		ELECTRIC OPERATIONS SUPERVISOR	151,439.96	13,356.05	-	83,884.05	7,323.78	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	138,656.30	3,340.02	-	15,504.11	1,313.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	121,162.26	8,953.63	-	21,966.43	323.55	
		HARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	8,639.23	-	4,757.36	4,913.98	
		HS SR MANAGER/MANAGER/SUPERVISOR	174,962.30	15,674.91	-	-	2,717.81	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	145,878.30	14,663.98	-	-	315.00	
		ELECTRIC OPERATIONS LINEMAN	134,739.41	-	-	109,867.60	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	144,078.80	12,968.77	-	16,915.69	12,512.74	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	149,574.96	15,754.33	-	5,699.00	14,374.30	
		ELECTRIC OPERATIONS SUPERVISOR	99,680.05	-	-	1,500.00	310.74	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	172,900.00	18,884.36	-	14,324.40	1,935.12	

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		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	160,241.50	16,653.35	-	79,389.00	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,103.40	24,005.84	-	72,295.61	14,352.42	
		ELECTRIC OPERATIONS LINEMAN	122,566.66	-	-	115,559.45	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	15,362.34	-	-	2,625.99	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	141,630.27	12,202.89	-	15,300.00	731.58	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,962.32	-	-	212,137.65	35.00	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	160,154.93	9,262.14	-	1,453.80	41.70	
		GAS OPERATIONS LEADER/CREW/FOREMAN	137,175.62	-	-	62,798.83	-	
		ELECTRIC OPERATIONS TECHNICIAN	134,317.72	-	-	73,330.43	-	
		ELECTRIC OPERATIONS SUPERVISOR	144,266.46	-	-	3,386.85	759.60	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	148,811.56	-	-	9,634.32	899.61	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,884.12	-	-	239,961.64	122.24	
		ELECTRIC OPERATIONS TROUBLEMAN	125,322.94	-	-	112,140.68	409.14	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	105,208.35	-	-	54,430.95	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	135,688.70	12,444.52	-	15,000.00	2,004.41	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	133,690.58	7,088.98	-	1,000.00	663.45	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	122,975.64	6,394.12	-	2,056.73	5,763.27	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	193,231.36	17,458.07	6,503.20	5,000.00	2,183.22	
		GENERAL COUNSEL SENIOR COUNSEL	234,972.54	90,360.41	-	17,625.00	907.60	
		GENERATION SUPERVISOR	135,227.35	14,072.93	-	27,135.84	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,326.65	-	-	189,368.88	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	36,818.18	-	-	52,778.80	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	39,056.10	-	-	2,869.05	-	
		GENERATION DIRECTOR	184,899.18	21,669.74	2,438.10	15,754.95	673.90	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	154,467.46	10,824.07	-	2,000.00	9,529.58	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	192,016.00	11,021.05	-	4,133.46	2,017.22	
		ELECTRIC OPERATIONS LINEMAN	122,248.83	-	-	68,290.28	97.76	
		ELECTRIC OPERATIONS SUPERVISOR	152,492.44	14,536.90	-	1,300.00	1,828.55	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	64,575.60	-	-	51.60	-	
		ELECTRIC OPERATIONS SUPERVISOR	142,299.20	10,761.84	-	37,237.27	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	133,153.84	-	-	28,052.88	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	163,256.76	16,273.98	3,657.15	30,330.61	644.89	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	141,580.72	-	-	10,245.08	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,125.86	-	-	106,859.91	163.90	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	23,333.34	-	-	10,416.51	607.20	
		INFORMATION TECHNOLOGY SUPERVISOR	133,876.54	12,811.55	-	3,500.00	759.87	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	120,599.01	-	-	1,403.91	149.50	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	8,985.02	-	1,936.39	211.98	
		ELECTRIC OPERATIONS SUPERVISOR	166,011.83	12,433.38	-	83,899.68	83.35	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	176,806.86	15,799.32	-	6,000.00	2,837.67	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,225.26	11,101.57	-	3,923.42	916.75	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXPR/PRN	166,672.36	18,048.26	-	6,262.16	2,377.09	
		ELECTRIC OPERATIONS LINEMAN	127,744.91	-	-	90,713.23	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	120,916.55	-	-	81,395.16	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	10,151.87	-	4,474.52	607.57	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	171,526.00	15,887.11	-	32,038.19	2,239.13	
		STRATEGY & POLICY MANAGER/SR MANAGER	106,733.72	-	-	6,350.00	315.00	
		ELECTRIC OPERATIONS SUPERVISOR	146,536.66	12,320.89	-	12,167.48	568.23	
		GENERATION MANAGER/SR MANAGER	192,461.24	14,945.68	5,087.10	799.02	2,537.49	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	107,883.33	3,214.05	-	120,575.74	146.55	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	138,575.84	5,938.39	-	-	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	156,330.16	11,407.77	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	195,446.50	22,227.35	-	3,698.20	453.49	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	156,887.46	15,590.98	-	2,400.00	-	
		FINANCE RISK ANALYST EXP/PRN	33,892.15	5,215.08	-	7,305.05	3.22	
		STRATEGY & POLICY MANAGER/SR MANAGER	175,829.36	13,812.95	1,219.05	3,200.00	844.34	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	159,733.81	9,812.47	-	2,125.00	789.83	
		FINANCE MANAGER/SR MANAGER	159,965.82	13,998.49	-	1,050.00	605.00	
		ELECTRIC OPERATIONS M&C COORDINATOR	119,752.56	-	-	112,938.91	370.19	
		ELECTRIC OPERATIONS SUPERVISOR	142,916.64	10,064.17	-	28,334.37	9,587.10	
		GENERATION DCPN NUCLEAR OPERATOR	123,924.40	-	-	51,922.86	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	15,158.09	-	4,158.00	3,699.49	
		INFORMATION TECHNOLOGY TECHNICIAN	127,615.14	-	-	40,081.94	-	

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		GAS OPERATIONS LEADER/CREW/FOREMAN	127,001.20	-	-	56,492.75	-	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	126,890.90	-	-	55,381.68	-	
		CUSTOMER CARE MANAGER/SR MANAGER	117,486.01	10,439.26	-	2,425.00	1,585.66	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,741.48	7,582.10	-	1,051.10	460.56	
		ELECTRIC OPERATIONS LINEMAN	107,152.28	-	-	92,413.85	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	126,420.99	-	-	29,077.08	70.00	
		ELECTRIC OPERATIONS LINEMAN	127,189.69	-	-	86,163.92	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	57,092.00	10,221.28	-	5,966.78	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	140,237.84	8,388.29	-	5,788.64	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	168,777.85	15,138.20	-	15,550.00	3,534.20	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	131,107.90	9,110.68	-	12,919.54	25.00	
		GENERATION (NUC) ENGINEER SR/PRN	155,654.82	8,843.45	-	1,424.81	760.00	
		GENERATION OUTAGE CONTROL TECHNICIAN	15,292.80	-	-	14,076.08	-	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	16,069.36	-	15,176.16	4,832.19	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	42,340.71	8,321.10	-	59,849.57	298.28	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	125,115.00	-	-	5,598.14	793.59	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	163,080.00	10,218.84	-	11,693.76	621.63	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	159,380.35	9,622.89	-	27,258.69	-	
		ELECTRIC OPERATIONS TROUBLEMAN	124,008.04	-	-	177,961.06	5,817.49	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	110,817.75	-	-	34,949.12	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,220.77	-	-	76,170.18	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	182,992.42	15,374.01	-	4,300.92	350.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	194,215.00	21,939.67	-	8,845.74	1,067.65	
		INFORMATION TECHNOLOGY SUPERVISOR	158,626.46	12,812.12	-	21,721.83	3,808.63	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	148,362.00	8,248.16	-	-	4,297.06	
		ELECTRIC OPERATIONS SUPERVISOR	147,157.60	10,356.69	-	22,981.28	2,280.04	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	116,521.30	9,762.53	-	8,346.30	1,512.93	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,090.95	-	-	56,725.34	60.25	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	45,778.76	9,509.46	-	20,975.85	1,918.81	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	192,039.96	21,186.72	4,421.38	18,584.83	535.55	
		ELECTRIC OPERATIONS LINEMAN	128,352.89	-	-	69,590.15	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,476.81	-	-	16,638.84	806.96	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	145,291.96	13,094.68	-	-	124.34	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	98,337.73	-	-	145,703.70	-	
		ELECTRIC OPERATIONS LINEMAN	109,480.70	-	-	118,587.99	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,060.50	-	-	37,834.39	-	
		ELECTRIC OPERATIONS LINEMAN	135,896.32	-	-	85,147.37	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	89,415.48	-	-	22,483.48	317.30	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,720.23	-	-	85,415.69	512.26	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	137,760.76	-	-	117,856.56	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	176,144.56	15,924.15	809.20	7,000.00	3,640.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	152,534.27	-	-	175,149.98	6,035.84	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	147,947.76	-	-	158,189.28	12,767.60	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,821.22	7,909.36	-	1,019.10	280.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	126,436.86	-	-	6,991.74	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,343.34	-	-	272,776.39	195.28	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,258.25	-	-	22,012.78	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	131,615.54	-	-	108,913.65	1,283.52	
		GENERATION DCPW WORK CONTROL LEAD	137,499.61	-	-	89,512.51	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	129,240.00	-	-	24,195.55	-	
		ELECTRIC OPERATIONS TROUBLEMAN	129,612.80	-	-	136,636.81	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	52,121.37	-	-	123,404.82	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,625.00	9,953.08	-	12,781.96	6,715.75	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	140,871.20	10,482.09	-	50.00	315.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	121,215.15	-	-	90,010.91	2,723.17	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,025.77	-	-	205,911.63	438.35	
		GAS OPERATIONS LEADER/CREW/FOREMAN	119,034.70	-	-	13,664.43	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	245,858.46	58,231.71	20,917.88	4,837.60	1,412.46	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,023.96	7,725.53	-	8,354.74	70.00	
		ELECTRIC OPERATIONS TECHNICIAN	128,989.43	-	-	20,366.71	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	153,577.16	9,338.06	-	761.54	436.21	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	113,830.98	-	-	52,340.75	270.65	
		ELECTRIC OPERATIONS M&C COORDINATOR	102,197.68	-	-	65,093.10	318.04	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPERATIONS LEADER/CREW/FOREMAN	121,540.88	-	-	74,054.25	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	73,369.57	-	-	1,164.50	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	160,156.97	13,203.48	-	10,080.00	90.00	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,432.88	-	-	63,026.68	-	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	156,714.00	8,940.52	-	1,502.18	1,595.71	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	183,999.96	17,945.40	-	1,750.00	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	119,442.40	-	-	-	336.36	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	134,501.79	7,668.77	-	3,313.66	1,006.70	
		STRATEGY & POLICY COMM REP EXPERT/PRN	63,585.00	-	-	27,465.69	562.46	
		ELECTRIC OPERATIONS SUPERVISOR	156,721.70	12,199.50	-	54,979.68	20,062.21	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,035.30	5,888.08	-	3,432.72	761.82	
		ELECTRIC OPERATIONS TROUBLEMAN	127,957.00	-	-	115,089.13	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,123.96	10,990.92	-	897.45	487.36	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	142,396.36	11,087.21	-	1,550.00	790.87	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,375.00	8,298.28	-	1,500.00	1,578.46	
		INFORMATION TECHNOLOGY TECHNICIAN	125,738.38	-	-	37,182.76	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	157,462.50	12,104.75	-	10,951.24	755.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	106,500.00	-	-	-	395.00	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	172,416.27	12,362.26	-	27,325.75	680.65	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	140,116.19	6,153.43	-	78,160.44	3,521.80	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	165,600.00	10,322.55	-	4,260.00	271.30	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	191,642.75	18,004.98	-	11,365.30	1,509.18	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,079.14	5,846.54	-	612.40	150.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	124,046.05	-	-	110,987.60	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	154,147.90	13,258.58	-	74,282.57	8,686.16	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	142,731.41	-	-	93,158.22	-	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	159,335.84	13,028.50	-	2,417.12	986.70	
		ELECTRIC OPERATIONS SUPERVISOR	132,101.84	8,763.81	-	27,526.56	2,406.07	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	11,547.67	7,353.14	-	9,207.55	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	141,036.98	10,085.10	-	57,620.26	4,882.02	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	180,903.98	19,152.77	-	21,580.00	7,895.75	
		GENERATION (NUC) ENGINEER SR/PRN	139,166.05	7,941.99	-	10,542.08	2,628.16	
		GENERAL COUNSEL CHIEF COUNSEL	228,705.82	56,088.30	17,410.15	1,000.00	907.60	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	162,577.01	19,341.98	3,033.60	27,600.00	1,617.73	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	117,383.88	-	-	68,504.19	1,482.72	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	165,678.00	14,197.60	145.95	642.32	279.94	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	180,490.00	10,755.62	-	9,231.64	6,123.15	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	172,973.16	15,546.01	1,065.68	-	961.22	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	136,100.16	9,065.00	-	200.00	4,173.45	
		GENERATION HYDRO OPERATOR	104,554.54	-	-	53,966.31	6,207.54	
		GENERATION HYDRO OPERATOR	119,573.29	-	-	80,719.86	2,132.13	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	186,283.20	19,574.99	3,129.35	4,000.00	279.78	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	156,643.30	12,924.32	-	28,703.79	-	
		CUSTOMER CARE MANAGER/SR MANAGER	172,773.36	20,148.40	-	7,500.00	3,305.08	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	109,911.63	6,775.18	-	3,080.71	-	
		FINANCE MANAGER/SR MANAGER	153,000.00	16,260.32	-	3,265.68	-	
		ELECTRIC OPERATIONS SUPERVISOR	176,704.36	15,471.10	-	48,880.60	774.56	
		INFORMATION TECHNOLOGY TECHNICIAN	125,883.25	-	-	27,655.86	-	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	136,186.00	-	-	28,019.31	349.00	
		GENERATION GEOSCIENCES CONSULTANT, SR/EXP/PRN	128,329.96	7,086.53	-	496.00	1,139.00	
		GENERATION SUPERVISOR	174,158.40	12,252.67	-	89,443.63	540.00	
		ELECTRIC OPERATIONS TROUBLEMAN	129,182.08	-	-	134,934.73	473.06	
		GENERATION HYDRO OPERATOR	125,424.96	-	-	34,733.37	19.92	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	235,679.16	65,423.20	9,197.56	5,900.00	241.63	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	137,732.20	11,048.85	-	6,338.68	6,481.68	
		ELECTRIC OPERATIONS LINEMAN	111,319.88	-	-	116,596.43	245.68	
		ELECTRIC OPERATIONS TROUBLEMAN	102,415.92	-	-	162,588.50	-	
		CUSTOMER CARE MANAGER/SR MANAGER	152,388.72	11,812.02	-	5,012.73	181.13	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	122,854.96	7,110.41	-	-	403.24	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	212,399.14	19,099.56	3,217.40	3,750.00	841.87	
		SHARED SERVICES DIRECTOR/SR DIRECTOR	150,865.96	50,972.30	6,357.25	3,985.89	1,075.10	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,329.60	-	-	30,424.76	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	130,687.50	7,837.27	-	-	716.88	

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		ELECTRIC OPERATIONS MANAGER/SR MANAGER	146,681.64	14,790.90	-	3,815.50	24,037.67	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	120,378.06	-	-	35,093.13	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	118,592.97	16,564.73	-	20,991.53	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	123,938.42	7,420.65	-	-	1,186.27	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	167,261.36	13,093.46	-	13,687.20	16,886.69	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	123,916.56	6,987.01	-	4,250.00	989.54	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	140,046.20	11,214.03	-	15,852.76	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,925.35	-	-	38,436.46	-	
		GENERATION SUPERVISOR	200,123.30	15,817.46	-	64,781.54	518.51	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,331.30	10,493.93	-	15,901.40	1,069.22	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	96,763.96	-	-	107,722.15	-	
		FINANCE FINANCIAL ANALYST EXP/PRN	110,401.20	7,121.81	218.93	(4,166.64)	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,312.21	7,717.94	-	3,782.70	1,624.66	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	11,197.86	-	3,635.01	10,455.72	
		ELECTRIC OPERATIONS M&C COORDINATOR	116,329.84	-	-	22,960.71	137.42	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,382.50	8,136.46	-	1,244.13	-	
		GENERATION GEOSCIENCES CONSULTANT, SR/EXP/PRN	144,318.96	7,969.72	-	5,180.52	6,655.85	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	154,328.00	8,768.58	-	7,168.32	105.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	141,079.71	8,324.53	-	790.72	1,067.01	
		ELECTRIC OPERATIONS SUPERVISOR	148,011.04	10,585.33	-	93,179.18	18,111.67	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	8,985.02	-	-	2,546.75	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,854.60	-	-	51,260.01	499.68	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	129,723.79	-	-	39,465.15	1,477.08	
		GENERATION GEOSCIENCES CONSULTANT, SR/EXP/PRN	106,490.03	8,796.92	-	1,047.76	4,486.92	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	136,309.78	-	-	175,621.90	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	195,236.36	31,091.44	-	14,911.02	14,789.61	
		ELECTRIC OPERATIONS SUPERVISOR	82,090.91	-	-	-	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,589.77	-	-	91,726.09	1,355.35	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	155,446.64	10,405.38	-	39,520.74	6,416.89	
		ELECTRIC OPERATIONS TROUBLEMAN	95,999.90	-	-	204,125.89	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	123,072.45	-	-	53,164.97	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	134,416.00	7,673.53	-	8,453.98	2,982.27	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,380.94	-	-	4,316.14	-	
		GENERATION TRAVELING MECHANIC-RIGGER - DCPP	126,161.11	-	-	55,923.02	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	125,692.14	7,499.92	-	23,030.93	348.33	
		GENERATION SUPERVISOR	110,439.19	9,461.19	-	25,669.25	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	183,183.54	23,917.26	2,438.10	4,140.00	1,088.10	
		ELECTRIC OPERATIONS SUPERVISOR	148,544.42	14,240.57	-	71,048.55	1,305.33	
		GENERATION NUC INSTRUCTOR/SR/EXP	197,173.16	14,176.82	-	66,905.62	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,237.35	-	-	53,860.39	-	
		GENERATION (NUC) CHEMISTRY ENGINEER/SR/PRN	171,176.50	10,503.05	-	26,323.45	-	
		GENERATION SUPERVISOR	155,504.50	-	-	10,509.62	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	121,766.30	15,321.21	-	51,183.36	4,570.81	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,200.69	-	-	3,154.42	1,840.00	
		GENERATION SUPERVISOR	136,335.66	8,877.12	-	61,916.65	1,456.56	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	12,909.95	-	1,441.31	720.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	154,891.20	10,572.43	-	600.00	480.46	
		ELECTRIC OPERATIONS TROUBLEMAN	125,146.08	-	-	133,183.75	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,668.23	12,533.28	-	111,659.52	1,873.84	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,460.20	9,684.96	-	76,286.92	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	160,953.84	9,607.82	-	1,000.00	2,558.12	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,724.50	-	-	22,585.53	461.13	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	8,528.42	-	15,368.26	9,592.70	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	193,452.00	15,117.63	-	4,924.86	273.42	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	7,354.87	-	-	-	80.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	122,997.80	8,720.95	-	491.82	580.22	
		GENERATION DCPP NUCLEAR OPERATOR	122,664.14	-	-	81,043.75	436.04	
		ELECTRIC OPERATIONS SUPERVISOR	129,570.00	9,126.82	-	7,254.48	4,085.43	
		ELECTRIC OPERATIONS TROUBLEMAN	107,135.04	-	-	136,519.25	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,290.16	8,979.83	-	5,200.00	3,047.42	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	12,171.22	-	-	1,223.71	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,386.61	-	-	68,092.18	315.08	
		ELECTRIC OPERATIONS SUPERVISOR	136,634.61	9,970.11	-	-	4,968.75	

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		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	143,616.00	11,276.09	-	7,301.42	-	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	125,289.53	-	-	93,282.06	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	122,433.59	-	-	102,823.44	749.15	
		ELECTRIC OPERATIONS TROUBLEMAN	122,552.34	-	-	122,881.30	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	75,893.22	7,560.66	-	6,690.66	-	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	119,553.42	-	-	92,060.12	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,875.89	7,656.21	-	82,174.53	6,154.39	
		GENERATION QUALITY AUDITOR/SR/EXP	160,500.00	9,578.07	-	36,225.99	35.00	
		ELECTRIC OPERATIONS LINEMAN	122,737.39	-	-	127,889.28	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	114,495.00	-	-	12,758.94	436.32	
		GENERATION MANAGER/SR MANAGER	73,636.36	-	-	18,514.95	1,749.50	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	147,364.53	9,682.60	-	6,507.89	1,868.08	
		STRATEGY & POLICY DIRECTOR	240,399.96	44,290.85	21,885.77	22,993.06	1,474.53	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,051.01	8,227.36	-	7,073.77	4,411.21	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,140.90	-	-	134,855.23	-	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	9,864.11	-	3,572.88	4,828.89	
		ELECTRIC OPERATIONS TECHNICIAN	130,502.35	-	-	132,718.20	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	203,815.70	18,051.58	-	-	345.53	
		ELECTRIC OPERATIONS TROUBLEMAN	66,055.44	-	-	2,899.38	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,378.06	-	-	18,959.18	280.00	
		ELECTRIC OPERATIONS LINEMAN	141,453.11	-	-	136,504.55	1,078.17	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	131,049.38	-	-	87,393.04	1,197.83	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	115,888.92	-	-	62,379.42	2,000.00	
		ELECTRIC OPERATIONS TROUBLEMAN	129,032.10	-	-	95,264.18	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	74,338.65	15,185.90	-	10,821.26	180.56	
		ELECTRIC OPERATIONS LINEMAN	128,267.64	-	-	99,488.37	8.30	
		GENERATION (NUC) RADIATION PROTECTION ENGR/TECH	138,084.00	8,035.66	-	2,350.98	35.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,705.41	-	-	82,760.41	666.66	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	168,948.01	10,219.91	-	20,153.81	1,186.99	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	123,990.60	-	-	136,029.18	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	117,989.87	-	-	12,022.29	1,120.00	
		ELECTRIC OPERATIONS TECHNICIAN	129,113.67	-	-	29,618.74	-	
		ELECTRIC OPERATIONS TROUBLEMAN	125,256.01	-	-	135,229.75	165.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	151,180.96	12,115.13	-	23,794.27	429.66	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	123,797.62	11,173.55	-	21,477.14	1,510.36	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	194,512.50	41,230.69	1,424.10	20,468.24	2,345.61	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	136,262.50	10,183.98	-	4,622.75	832.72	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	143,843.60	-	-	78,407.55	3,586.25	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,475.29	-	-	52,306.81	607.71	
		GAS OPERATIONS LEADER/CREW/FOREMAN	137,808.50	-	-	51,136.21	222.60	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	182,126.00	12,962.26	-	1,000.00	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,162.24	-	-	28,352.51	191.01	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	131,905.93	12,710.12	-	1,343.05	1,019.11	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	132,708.68	-	-	9,143.83	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	212,130.46	25,203.23	-	9,500.00	362.24	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	138,301.95	-	-	3,719.16	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	136,649.99	8,210.12	-	2,750.00	959.81	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	174,599.14	21,339.79	-	2,346.10	3,023.57	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	16,315.80	-	-	11,157.11	-	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	179,687.04	19,158.92	-	3,332.16	800.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	201,833.83	24,697.51	-	44,403.88	365.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,241.36	-	-	72,070.20	499.70	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,198.11	-	-	99,894.26	719.20	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	131,380.94	-	-	33,119.36	3,246.69	
		GENERATION SUPERVISOR	149,167.80	10,723.54	-	42,760.06	427.75	
		GENERATION LEAD/FOREMAN	125,360.00	-	-	24,254.10	-	
		ELECTRIC OPERATIONS LINEMAN	121,839.16	-	-	45,136.21	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,992.77	-	-	135,515.40	407.83	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,192.52	-	-	46,241.64	-	
		SHARED SERVICES BIOLOGIST, SENIOR	148,967.92	8,270.44	-	2,864.66	4,248.49	
		INFORMATION TECHNOLOGY TECHNICIAN	119,807.46	-	-	42,740.62	686.68	
		ELECTRIC OPERATIONS SUPERVISOR	138,740.64	-	-	75,831.35	363.94	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	160,239.96	10,085.65	-	14,214.40	2,048.97	

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		GAS OPERATIONS LEADER/CREW/FOREMAN	124,394.76	-	-	55,815.77	235.92	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	148,769.20	11,571.77	-	-	1,481.46	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,087.98	-	-	82,269.11	454.15	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	42,974.40	-	-	7,574.14	1,132.63	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	142,908.00	11,338.89	-	25,178.30	8,307.09	
		ELECTRIC OPERATIONS SUPERVISOR	131,817.75	9,367.47	-	2,071.51	3,262.42	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,732.55	-	-	9,504.62	-	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	132,138.83	-	-	9,652.05	20.16	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	169,458.36	7,747.01	-	58,704.14	960.67	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	158,845.26	11,367.32	-	12,554.07	2,040.09	
		ELECTRIC OPERATIONS LINEMAN	93,228.41	-	-	104,742.03	-	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	132,724.64	-	-	17,854.44	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	125,208.34	11,645.98	-	6,452.85	3,914.85	
		INFORMATION TECHNOLOGY TECHNICIAN	126,512.88	-	-	90,457.00	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	213,543.30	19,139.86	6,065.35	15,920.16	681.68	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	56,331.23	14,504.78	1,618.40	240,216.42	131.60	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	74,530.18	-	-	15,022.62	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	112,230.28	7,881.32	-	249.85	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	30,303.04	-	-	-	70.00	
		ELECTRIC OPERATIONS TECHNICIAN	147,402.06	-	-	166,660.98	-	
		INFORMATION TECHNOLOGY SUPERVISOR	154,830.20	13,146.03	-	-	161.25	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,914.00	-	-	53,135.30	78.77	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,164.37	-	-	54,662.87	477.16	
		STRATEGY & POLICY COMM REP EXPERT/PRN	140,815.68	14,692.19	-	10,833.88	281.21	
		FINANCE RISK ANALYST EXP/PRN	147,883.66	11,269.35	-	771.52	705.00	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	175,812.30	11,407.60	-	-	1,822.16	
		EHS SR MANAGER/MANAGER/SUPERVISOR	174,999.96	23,362.06	-	23,845.12	6,528.94	
		EHS SR MANAGER/MANAGER/SUPERVISOR	162,621.04	19,197.61	-	2,220.00	818.44	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	130,387.92	7,953.76	-	2,000.00	405.35	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	163,333.50	19,600.55	-	4,000.00	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	127,984.73	-	-	84,987.36	266.80	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	145,496.28	12,470.15	-	2,500.00	6,704.15	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	214,594.37	60,770.34	21,240.76	45,025.00	3,305.68	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	145,975.04	8,754.08	-	750.00	7,162.48	
		ELECTRIC OPERATIONS TECHNICIAN	129,082.61	-	-	47,850.83	-	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	173,460.80	19,165.25	-	9,135.00	2,884.53	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	179,004.00	10,683.03	-	11,906.75	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	163,968.00	9,785.34	-	340.32	845.00	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	144,999.96	19,559.72	-	21,194.13	394.90	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	155,064.16	13,868.14	-	7,100.00	979.51	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	134,865.47	9,507.16	-	3,362.10	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	172,926.38	20,999.92	-	3,392.32	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,426.00	-	-	49,884.45	-	
		INFORMATION TECHNOLOGY TECHNICIAN	123,533.36	-	-	25,235.75	-	
		GENERATION MANAGER/SR MANAGER	216,021.36	17,993.87	7,079.65	1,493.50	11,334.87	
		ETHICS & COMPLIANCE ANALYST EXP/PRN	133,404.16	5,185.20	-	2,550.00	416.55	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	82,164.40	-	-	21,378.90	1,095.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	164,583.20	9,844.54	-	-	350.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	15,220.25	16,803.92	-	23,940.52	-	
		SHARED SERVICES BIOLOGIST, SENIOR	143,616.00	11,253.08	-	1,104.64	839.87	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	144,313.00	11,688.96	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	11,544.58	-	6,738.00	1,576.27	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,912.85	-	-	54,230.20	459.38	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	-	21,012.16	6,235.83	-	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	133,405.16	-	-	1,366.34	390.90	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	138,661.30	10,282.76	-	12,739.42	617.45	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	149,897.86	-	-	26,916.89	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	168,787.68	21,450.65	-	258.88	875.00	
		ELECTRIC OPERATIONS TECHNICIAN	125,443.16	-	-	88,484.63	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,523.34	9,412.43	-	2,386.20	16,200.69	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXP/PRN	132,972.30	7,928.13	-	5,212.53	810.95	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,582.48	8,774.79	-	-	350.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	115,569.01	-	-	70,448.27	-	

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		ELECTRIC OPERATIONS SUPERVISOR	151,823.36	9,883.39	-	29,637.91	1,728.56	
		GENERATION MANAGER/SR MANAGER	204,385.04	18,484.64	-	5,000.00	1,598.11	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	108,641.54	-	-	9,199.21	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,539.62	-	-	60,699.80	639.48	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,296.08	-	-	60,335.51	201.25	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,819.41	-	-	11,277.91	-	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	201,089.04	18,376.81	6,503.20	30,156.08	2,025.04	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	138,338.00	7,887.90	-	1,500.03	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	187,666.04	17,024.48	3,263.48	2,286.85	411.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	10,356.59	-	23,629.68	5,825.26	
		ELECTRIC OPERATIONS M&C COORDINATOR	82,685.12	-	-	60,365.31	-	
		HAZARDOUS SERVICES MANAGER/SR MANAGER/SUPERVISOR	141,273.96	2,090.85	-	2,716.80	849.58	
		ELECTRIC OPERATIONS LINEMAN	119,513.07	-	-	231,563.58	-	
		ELECTRIC OPERATIONS LINEMAN	124,475.53	-	-	208,993.06	3,410.45	
		ELECTRIC OPERATIONS TECHNICIAN	140,675.64	-	-	34,346.88	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,786.66	-	-	54,998.38	-	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	139,235.80	8,328.40	-	26,904.79	1,104.14	
		ELECTRIC OPERATIONS SUPERVISOR	166,583.68	7,361.08	-	25,173.76	5,881.56	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	45,033.14	-	21,459.68	107,641.32	-	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	175,690.00	10,093.07	-	9,340.64	1,227.16	
		GENERATION DCPD REACTOR OPERATOR	131,559.00	-	-	49,028.95	42.76	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	120,396.22	-	-	131,789.09	385.25	
		HAZARDOUS SERVICES ENVIRONMENTAL SCIENTIST, SR	141,440.00	8,553.44	-	3,158.58	3,362.32	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	43,443.16	6,949.46	-	533.21	-	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	175,963.14	13,622.99	-	1,002.96	4,153.79	
		INFORMATION TECHNOLOGY TECHNICAL LEAD EXP/PRN	200,505.29	16,222.73	5,893.43	1,000.00	640.55	
		ELECTRIC OPERATIONS LINEMAN	128,484.80	-	-	5,515.16	-	
		AS OPERATIONS ENGINEER SR/EXP/PRN	168,337.32	7,522.23	-	3,083.21	-	
		GENERAL COUNSEL SENIOR COUNSEL	216,751.70	54,839.17	15,871.73	5,200.00	1,453.06	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	150,780.00	14,631.31	-	39,435.26	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	145,671.60	-	-	155,912.41	-	
		ELECTRIC OPERATIONS LINEMAN	116,513.02	-	-	362,028.96	-	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	130,149.96	12,064.45	-	4,736.14	1,226.30	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	130,691.89	7,028.09	-	2,145.14	1,517.06	
		ELECTRIC OPERATIONS SUPERVISOR	162,607.96	14,405.83	-	179,721.96	974.69	
		ELECTRIC OPERATIONS LINEMAN	47,449.21	-	-	98,581.59	-	
		ELECTRIC OPERATIONS TROUBLEMAN	120,512.80	-	-	173,061.06	-	
		AS OPERATIONS ENGINEER SR/EXP/PRN	133,079.12	-	-	43,719.75	-	
		ELECTRIC OPERATIONS LINEMAN	107,273.16	-	-	227,971.26	499.19	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	169,358.64	10,720.31	-	3,500.00	973.02	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	175,625.00	20,382.15	-	12,200.00	2,151.83	
		AS OPERATIONS PROJECT PRGM MANAGER SR/EXP/PRN	151,937.85	9,166.26	-	3,048.97	-	
		GENERATION TRAVELING MECHANIC-RIGGER - DCPD	124,988.44	-	-	41,906.96	-	
		ELECTRIC OPERATIONS WORKSTRM PRGM ANALYST/SR/EXPERT/PRN	58,585.00	-	-	-	244.05	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,767.20	-	-	69,353.30	4,755.38	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,481.88	-	-	48,925.42	887.38	
		AS OPERATIONS ENGINEER SR/EXP/PRN	143,971.70	8,471.21	-	22,204.38	1,719.48	
		AS OPERATIONS ENGINEER SR/EXP/PRN	152,945.38	8,976.74	-	1,000.00	460.97	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	177,325.04	14,657.57	-	3,400.00	4,693.23	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	124,222.03	-	-	73,769.56	30.00	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	157,242.31	11,299.71	4,265.57	1,500.00	694.65	
		AS OPERATIONS LEADER/CREW/FOREMAN	107,875.30	-	-	42,624.37	343.99	
		AS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,548.64	-	-	2,120.55	-	
		ELECTRIC OPERATIONS SUPERVISOR	137,688.64	-	-	12,561.35	1,821.62	
		HAZARDOUS SERVICES ANALYST/SPECIALIST SR/EXP/PRN	164,198.00	12,497.41	-	15,795.87	6,961.85	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	139,412.80	8,414.40	-	-	35.00	
		ELECTRIC OPERATIONS WORKSTRM PRGM ANALYST/SR/EXPERT/PRN	67,214.85	-	-	250.00	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	175,439.84	13,545.96	-	7,913.75	280.00	
		AS OPERATIONS ENGINEER SR/EXP/PRN	180,442.50	8,167.39	-	2,517.60	599.99	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	127,958.66	7,688.29	-	1,347.51	350.00	
		ELECTRIC OPERATIONS SUPERVISOR	142,301.30	10,232.76	-	66,801.62	-	
		ELECTRIC OPERATIONS SUPERVISOR	180,842.84	13,604.18	-	2,000.00	1,528.41	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	164,238.00	12,291.31	-	7,033.68	1,988.68	

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		GAS OPERATIONS LEADER/CREW/FOREMAN	112,661.16	-	-	27,431.72	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	159,482.40	8,757.65	-	3,474.93	1,123.73	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	138,272.54	8,256.63	-	1,200.00	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	110,190.25	-	-	16,699.46	70.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	192,084.00	15,558.40	-	843.65	2,179.28	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	120,249.35	-	-	187,423.19	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	183,913.96	16,584.72	-	10,593.48	249.14	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXPT/PRN	129,656.32	8,942.67	-	4,050.00	2,100.31	
		FINANCE SUPERVISOR	133,138.84	3,758.61	-	10,323.51	1,228.43	
		FINANCE SUPERVISOR	134,848.20	10,841.68	-	5,624.42	350.00	
		CUSTOMER CARE BUSINESS ANALYST, SENIOR/EXPERT/PRN	148,168.00	11,497.03	-	75.00	560.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	159,253.96	-	-	5,000.00	414.00	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	130,068.54	7,780.04	-	200.00	720.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	155,990.46	8,564.63	-	11,962.52	739.46	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	140,553.22	11,112.10	-	6,500.00	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	165,753.54	12,316.36	-	4,974.63	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	175,690.00	9,981.85	-	18,228.90	988.54	
		GAS OPERATIONS LEADER/CREW/FOREMAN	95,774.43	-	-	38,923.48	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	127,641.46	7,618.58	-	1,669.64	350.00	
		FINANCE RISK ANALYST EXP/PRN	161,569.52	14,994.99	-	1,813.44	890.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	157,860.26	9,420.83	-	3,623.77	350.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	137,260.02	9,448.68	-	11,314.42	800.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	152,384.36	11,260.92	-	19,922.56	515.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	185,564.86	13,313.93	-	3,182.58	446.63	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	123,589.56	-	-	245,444.03	126.76	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	210,958.33	44,133.41	10,156.88	3,550.00	2,590.89	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	157,497.66	11,433.58	-	92,651.27	2,113.93	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	173,000.04	23,102.96	-	13,485.30	2,173.86	
		ELECTRIC OPERATIONS SUPERVISOR	101,220.21	-	-	4,169.25	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	117,669.51	-	-	97,840.58	400.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	113,563.34	-	-	34,814.29	232.56	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	128,505.62	-	-	1,808.68	245.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	158,161.66	21,381.14	-	7,000.00	397.38	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	110,166.73	9,614.91	-	1,500.00	320.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,202.81	-	-	25,992.81	32.98	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	11,544.58	-	1,384.31	120.75	
		FINANCE MANAGER/SR MANAGER	189,549.30	17,136.00	-	5,050.00	1,258.07	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	159,348.08	10,061.49	-	87,227.67	60.00	
		GENERATION DCPN NUCLEAR OPERATOR	125,400.84	-	-	36,466.25	-	
		ELECTRIC OPERATIONS SUPERVISOR	177,552.53	7,928.05	-	5,260.70	1,137.03	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	162,095.72	8,511.66	-	9,236.40	53.15	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,122.89	-	-	59,076.66	147.78	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	55,200.00	9,882.70	-	3,638.18	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	61,504.06	16,727.77	-	48,254.51	1,431.04	
		ELECTRIC OPERATIONS TROUBLEMAN	129,712.55	-	-	86,135.17	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	158,783.36	12,666.71	145.95	10,696.48	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	146,170.30	12,989.63	-	3,579.68	179.79	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	192,084.00	17,195.14	-	4,816.47	8,040.92	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,500.39	-	-	139,315.14	1,209.75	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	127,106.07	11,242.12	-	20,125.08	18.82	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	126,777.43	7,011.28	-	500.00	285.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	149,696.50	11,971.04	-	1,668.42	910.00	
		ELECTRIC OPERATIONS LINEMAN	127,649.86	-	-	58,543.68	154.10	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	151,846.00	8,693.22	-	16,886.27	3,079.23	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,617.02	-	-	111,478.71	1,152.93	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	149,176.28	7,637.74	-	1,000.00	800.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	195,009.19	17,411.36	-	1,837.56	625.52	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,837.99	7,768.66	-	16,685.70	562.30	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	3,222.50	9,085.32	-	9,384.94	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,794.12	-	-	49,187.73	-	
		ELECTRIC OPERATIONS LINEMAN	133,255.82	-	-	162,315.02	-	
		ELECTRIC OPERATIONS SUPERVISOR	134,750.00	6,917.46	-	48,951.21	9,281.20	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,569.41	-	-	25,751.25	-	

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		ELECTRIC OPERATIONS TROUBLEMAN	136,934.97	-	-	67,009.63	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	155,564.57	14,170.13	-	8,062.17	474.53	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	155,109.80	9,244.21	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	46,171.32	-	-	40,783.15	55.16	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	107,263.59	-	-	40,586.12	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	157,710.49	-	-	53,841.20	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	123,792.43	-	-	40,234.76	1,097.35	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	146,002.50	7,358.94	-	12,778.35	543.48	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	139,035.47	-	-	104,292.66	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	142,777.80	11,027.99	-	-	1,300.36	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	126,537.70	13,693.71	-	1,822.14	665.00	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	54,229.15	-	-	37,133.73	3,661.98	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,927.68	-	-	48,433.63	109.26	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	125,777.44	-	-	41,253.67	10,006.24	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	72,878.76	10,637.07	-	14,295.71	477.38	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	128,757.11	-	-	3,709.48	640.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	121,168.60	8,115.88	-	217,559.50	594.86	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,869.30	-	-	24,605.52	160.00	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	143,970.79	9,535.86	-	11,947.42	6,385.61	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	124,637.20	6,172.27	-	8,457.38	3,591.76	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	91,017.36	19,757.91	-	45,722.23	56.67	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	141,791.24	9,480.25	-	13,993.69	9,998.10	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	115,501.80	-	-	62,763.88	-	
		STRATEGY & POLICY CASE MANAGER EXPERT/PRN	128,479.26	6,681.28	-	11,742.80	-	
		INFORMATION TECHNOLOGY SUPERVISOR	153,356.70	14,320.40	-	2,500.00	1,462.19	
		ELECTRIC OPERATIONS SUPERVISOR	139,104.35	15,821.51	-	46,965.55	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	144,020.40	8,577.77	-	1,500.00	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	136,456.30	8,954.56	-	3,692.32	8,127.09	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	127,350.96	11,747.20	-	5,000.00	1,250.52	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	141,895.86	8,433.44	-	3,972.92	695.00	
		GENERATION DCP REACTOR OPERATOR	130,728.64	-	-	95,144.32	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	135,485.54	7,884.34	-	-	395.00	
		GENERATION ENGINEER SR/PRN	15,380.45	-	-	9,525.56	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	114,289.87	-	-	10,511.49	280.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,432.36	-	-	138,925.17	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	149,410.54	-	-	2,190.46	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,889.63	-	-	29,336.86	1,201.85	
		ELECTRIC OPERATIONS LINEMAN	127,024.87	-	-	98,025.71	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	147,725.65	-	-	113,964.93	81.25	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	128,250.00	10,100.85	-	483.00	492.40	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	57,758.60	7,454.95	-	13,853.47	-	
		ELECTRIC OPERATIONS TECHNICIAN	118,922.57	-	-	1,636.02	311.26	
		ELECTRIC OPERATIONS SUPERVISOR	132,132.25	-	-	63,845.62	124.78	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,738.00	7,857.90	-	-	720.00	
		GENERATION (NUC) ENGINEER SR/PRN	164,632.00	9,517.22	-	39,005.46	1,124.00	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	120,478.60	8,867.74	-	400.00	545.88	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	150,701.88	7,759.71	-	3,832.40	800.00	
		ELECTRIC OPERATIONS LINEMAN	62,190.92	-	-	215,081.92	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,881.70	3,488.23	-	2,100.00	878.31	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,782.45	-	-	76,505.36	480.00	
		ELECTRIC OPERATIONS SUPERVISOR	155,724.22	9,781.43	-	2,403.75	720.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	204,446.65	18,458.80	1,014.71	9,000.00	886.60	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	49,065.24	-	-	-	1,606.70	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	142,922.48	-	-	1,000.00	950.00	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	127,402.00	7,284.98	-	11,781.28	2,366.16	
		CUSTOMER CARE SUPERVISOR	138,272.54	9,749.68	-	1,416.66	1,905.83	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	111,561.82	-	-	38,993.01	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	179,004.00	10,784.77	-	10,902.83	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	146,676.00	8,753.41	-	-	1,308.72	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	182,584.00	14,073.41	-	6,953.00	1,048.33	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	162,533.31	11,261.25	-	16,663.60	636.16	
		INFORMATION TECHNOLOGY SUPERVISOR	143,293.93	6,960.98	-	-	258.76	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	128,890.11	7,169.92	-	3,750.00	811.59	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	193,452.00	6,819.23	-	4,030.25	3,010.75	
		GENERATION DIRECTOR	234,981.64	56,918.70	23,573.43	-	10,711.51	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,004.14	-	-	79,244.37	1,288.37	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	129,556.48	-	-	4,886.84	-	
		ELECTRIC OPERATIONS LINEMAN	126,549.57	-	-	91,160.30	92.00	
		STRATEGY & POLICY DATA SCIENTIST SR/EXPERT/PRN	110,568.18	-	-	24,000.00	-	
		GENERATION HYDRO OPERATOR	128,538.72	-	-	60,604.03	648.14	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	2,867.64	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	8,985.02	-	725.71	1,967.79	
		GENERATION SUPERVISOR	190,441.68	17,050.64	-	47,982.28	803.70	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,616.46	9,470.36	-	1,855.66	7,493.30	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	126,898.82	-	-	26,422.54	122.75	
		GENERATION HYDRO OPERATOR	127,208.53	-	-	23,858.48	-	
		ELECTRIC OPERATIONS LINEMAN	128,012.20	-	-	10,092.74	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	195,145.86	19,358.39	4,880.65	11,332.84	2,687.18	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	196,395.00	18,060.08	-	9,535.61	1,549.79	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	185,204.30	23,840.19	-	5,000.00	989.43	
		GAS OPERATIONS LEADER/CREW/FOREMAN	127,152.37	-	-	2,450.44	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,386.16	9,750.14	-	2,904.10	5,739.11	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	55,642.84	-	-	81,994.67	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	166,406.97	11,011.82	-	53,351.87	253.89	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,803.15	-	-	153,848.70	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,228.00	-	-	30,774.02	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	142,046.21	8,700.63	-	274.48	7,776.66	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	127,412.04	9,163.62	-	3,500.00	448.11	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	92,237.64	-	-	640.80	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	128,967.54	-	-	172,179.03	277.44	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	142,474.96	5,502.91	218.93	-	7,048.80	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,151.60	-	-	119,208.18	3,204.05	
		CUSTOMER CARE ANALYST SR/EXP/PRN	155,700.00	13,792.09	-	3,266.99	450.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	138,224.58	10,042.88	-	200.00	1,323.39	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	130,158.49	-	-	44,459.53	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	189,098.83	22,743.05	-	5,900.00	1,571.24	
		GENERATION ANALYST/SPECIALIST SR/EXP/PRN	132,426.00	-	-	43,877.57	-	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	126,096.05	-	-	95,415.50	-	
		GENERATION HYDRO OPERATOR	86,097.95	-	-	34,192.16	77.05	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,576.98	-	-	39,323.63	-	
		ELECTRIC OPERATIONS LINEMAN	96,573.98	-	-	144,060.97	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	140,470.26	15,504.12	-	-	1,458.89	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,830.14	9,718.36	-	15,970.55	4,579.92	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	159,933.80	15,498.72	-	386.30	1,345.87	
		ELECTRIC OPERATIONS LINEMAN	124,963.83	-	-	109,475.86	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	184,600.12	17,866.65	-	4,200.00	1,193.77	
		GENERATION DIRECTOR	211,726.97	74,390.56	-	-	315.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	134,484.15	-	-	51,024.94	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	155,973.16	13,115.12	-	1,414.00	479.96	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	146,137.24	15,405.40	-	13,355.60	140.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	124,163.90	-	-	319,871.41	255.30	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	161,015.02	11,775.43	-	14,657.55	6,028.01	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,861.69	-	-	7,415.25	480.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	104,613.04	-	-	3,683.08	140.00	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	11,297.05	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	62,322.11	-	-	1,476.80	2,848.52	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,474.94	12,997.09	-	16,503.37	6,475.33	
		ELECTRIC OPERATIONS LINEMAN	134,269.20	-	-	4,459.51	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,522.56	-	-	55,978.91	663.35	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	135,310.46	16,234.13	-	-	772.29	
		ELECTRIC OPERATIONS TROUBLEMAN	125,301.60	-	-	163,739.79	-	
		CUSTOMER CARE MANAGER/SR MANAGER	187,686.00	17,397.08	3,190.50	5,376.86	468.93	
		GENERATION LEAD/FOREMAN	86,871.91	-	-	24,962.24	-	
		ELECTRIC OPERATIONS TROUBLEMAN	121,390.19	-	-	156,631.00	385.26	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	154,136.41	9,165.67	-	25.00	999.98	
		ELECTRIC OPERATIONS TECHNICIAN	135,165.58	-	-	23,539.22	-	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,228.50	-	-	60,335.70	-	
		ELECTRIC OPERATIONS SUPERVISOR	158,771.40	11,092.41	-	162,160.44	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	145,856.18	8,666.39	-	984.08	-	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	138,609.46	9,901.44	-	14,956.96	10,472.90	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	128,759.41	-	-	191,939.47	263.20	
		ELECTRIC OPERATIONS TROUBLEMAN	123,879.23	-	-	111,117.14	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,733.39	-	-	37,874.60	990.40	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	21,674.49	9,116.08	-	13,705.82	134.58	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,157.86	-	-	32,638.03	337.71	
		GAS OPERATIONS LEADER/CREW/FOREMAN	132,955.58	-	-	28,863.80	-	
		EHS DIRECTOR	239,684.86	57,576.28	19,277.43	1,852.64	870.93	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	172,200.00	10,276.59	-	7,031.81	2,399.21	
		ELECTRIC OPERATIONS SR. MGR/MANAGER/SUPERVISOR	43,376.76	19,702.98	-	8,728.32	1,704.00	
		HUMAN RESOURCES TECHNICAL TRAIN INST, SR/EXP	125,544.83	-	-	102,548.28	11,362.96	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	42,045.46	-	-	5,000.00	80.00	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	144,840.96	11,081.14	-	2,133.62	810.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	159,135.16	13,993.57	-	1,750.00	3,580.87	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	137,072.32	11,632.95	-	1,286.64	595.29	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	148,454.80	10,654.91	-	3,075.80	3,334.94	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	118,611.34	9,220.31	-	14,346.01	32.39	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	150,088.86	11,144.06	-	1,035.60	545.29	
		ELECTRIC OPERATIONS SUPERVISOR	140,247.77	9,867.44	-	106,434.66	1,340.86	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	130,726.46	-	-	123,250.99	673.47	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	139,019.84	8,315.48	-	-	4,250.71	
		ELECTRIC OPERATIONS ATS ENGR/SR/EXPERT/PRN	188,898.65	12,967.41	-	1,050.00	2,369.42	
		INFORMATION TECHNOLOGY TECHNICIAN	118,408.38	-	-	18,655.75	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	138,077.67	13,877.14	-	800.00	10.88	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	9,211.32	-	-	24,482.54	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	93,735.50	-	-	54,345.53	5.39	
		ELECTRIC OPERATIONS COMPLIANCE INSPECT/SR/EXPERT/PRN	124,573.88	-	-	104,967.98	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	108,041.98	9,526.27	-	16,096.98	2,843.30	
		ELECTRIC OPERATIONS SUPERVISOR	150,570.61	9,214.17	-	59,123.14	16,661.54	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,156.96	-	-	78,332.84	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	160,248.30	9,556.68	-	-	1,978.16	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	70,388.58	-	-	525,459.70	184.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	147,176.21	-	-	59,823.08	14,966.88	
		ELECTRIC OPERATIONS COMPLIANCE INSPECT/SR/EXPERT/PRN	136,946.69	7,697.65	-	12,796.54	562.46	
		STRATEGY & POLICY MANAGER/SR MANAGER	150,867.31	16,391.72	-	2,750.00	1,115.00	
		ELECTRIC OPERATIONS SUPERVISOR	172,321.36	12,368.84	-	646.56	280.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	127,459.12	8,867.77	-	1,500.00	35.00	
		ELECTRIC OPERATIONS LINEMAN	134,815.31	-	-	295,086.49	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	134,604.34	8,052.69	-	5,605.44	800.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	151,391.86	16,499.24	-	-	164.36	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	71,629.53	-	-	59,920.78	1,295.48	
		ELECTRIC OPERATIONS TECHNICIAN	135,991.81	-	-	103,265.12	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	125,141.01	8,247.46	-	1,093.26	1,082.66	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	125,070.94	-	-	88,139.06	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	145,133.14	13,048.41	-	3,600.00	526.90	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,522.08	-	-	64,292.45	1,300.87	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,627.70	-	-	73,811.63	350.00	
		ELECTRIC OPERATIONS TROUBLEMAN	105,729.40	-	-	194,458.81	-	
		ELECTRIC OPERATIONS TECHNICIAN	134,736.74	-	-	49,057.64	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	129,482.50	7,781.52	-	-	350.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	147,036.00	8,631.62	-	11,876.03	35.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	139,112.14	-	-	105,859.86	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,856.00	10,375.44	-	400.00	1,309.82	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	179,815.50	19,688.99	1,618.40	3,912.89	9,717.37	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	14,126.23	164,512.50	-	22,808.88	4,679.57	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	109,203.90	8,018.19	-	13,731.24	1,301.98	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	191,735.84	17,153.93	6,645.68	5,700.00	437.08	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	144,812.64	8,203.65	-	100.00	270.63	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	128,979.96	-	-	5,997.32	43.65	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	120,510.45	6,959.59	-	200.00	517.68	

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		GAS OPERATIONS ENGINEER SR/EXP/PRN	165,544.84	11,102.38	-	3,500.00	440.50	
		GAS OPERATIONS LEADER/CREW/FOREMAN	14,957.40	-	-	46,660.85	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,869.40	-	-	66,810.02	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	123,713.40	-	-	47,406.07	1,048.66	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	127,236.04	7,592.03	-	8,136.16	4,904.40	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,377.52	-	-	28,403.66	-	
		GENERATION NUC INSTRUCTOR/SR/EXP	156,155.50	9,332.85	-	25,696.32	1,133.23	
		ELECTRIC OPERATIONS LINEMAN	119,510.79	-	-	54,192.40	40.00	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	134,808.30	8,017.73	-	1,792.08	350.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	174,092.43	21,993.30	-	-	1,625.35	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	39,757.59	-	-	15,000.00	240.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	132,362.20	-	-	71,356.95	245.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,427.10	-	-	78,792.07	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	183,787.46	13,741.84	-	5,248.12	16.27	
		INFORMATION TECHNOLOGY TECHNICIAN	116,735.57	-	-	14,325.35	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	151,452.45	8,498.35	-	13,427.04	957.22	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	135,725.50	11,119.12	-	14,386.85	70.00	
		GENERATION (NUC) ENGINEER SR/PRN	165,478.00	9,797.76	-	8,170.56	2,364.18	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	157,692.00	12,676.53	-	6,430.16	-	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	160,476.00	14,874.92	5,567.45	1,604.76	74.78	
		ELECTRIC OPERATIONS SUPERVISOR	183,085.00	10,683.03	-	2,000.00	1,939.37	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,960.78	-	-	161,449.22	210.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,856.00	16,942.68	-	8,659.69	8,200.11	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	158,527.50	13,949.44	-	250.00	1,068.69	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,377.47	-	-	49,802.60	-	
		ELECTRIC OPERATIONS TROUBLEMAN	35,193.73	-	-	65,836.13	-	
		ELECTRIC OPERATIONS TROUBLEMAN	109,742.51	-	-	98,237.46	40.69	
		STRATEGY & POLICY COMM REP EXPERT/PRN	39,515.14	-	-	21,000.00	765.43	
		ELECTRIC OPERATIONS TECHNICIAN	138,654.54	-	-	44,336.01	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	164,111.20	12,076.21	-	904.49	226.76	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	158,088.00	12,387.18	-	11,483.30	210.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,352.82	-	-	57,051.09	1,423.86	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	137,090.80	7,436.24	-	11,050.00	13,034.39	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,289.16	10,341.50	-	26,036.74	3,085.01	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	13,841.40	-	-	13,122.03	-	
		GENERATION SUPERVISOR	136,821.70	12,050.59	-	17,937.45	317.61	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,910.53	-	-	80,149.44	329.38	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	122,040.10	-	-	49,833.96	-	
		GENERATION HYDRO OPERATOR	132,592.82	-	-	105,646.99	254.15	
		STRATEGY & POLICY DIRECTOR/CHIEF	222,309.20	69,084.43	23,087.56	6,602.50	350.00	
		ELECTRIC OPERATIONS LINEMAN	123,693.76	-	-	136,042.86	337.87	
		ELECTRIC OPERATIONS LINEMAN	15,114.99	-	-	48,861.49	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	120,160.11	-	-	80,676.53	560.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	129,875.89	-	-	6,752.43	775.75	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	128,125.56	-	-	78,075.22	4,671.91	
		GENERAL COUNSEL SENIOR COUNSEL	19,467.90	-	-	-	662.01	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	158,302.34	12,428.61	-	10,409.24	9,545.35	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	161,190.00	9,195.45	-	2,630.11	690.67	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	138,814.01	-	-	6,110.80	2,031.51	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	143,944.95	10,380.51	-	150.40	2,288.29	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	154,846.00	-	-	13,973.03	2,795.50	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	193,570.80	17,228.38	6,357.25	15,669.16	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	138,380.00	7,894.58	-	36.60	14,760.02	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	182,532.00	10,893.25	-	54,896.73	901.64	
		FINANCE MANAGER/SR MANAGER	118,523.60	-	-	1,500.00	575.00	
		ELECTRIC OPERATIONS SUPERVISOR	153,050.96	-	-	4,382.95	493.19	
		ELECTRIC OPERATIONS SUPERVISOR	199,207.30	15,990.23	-	2,537.23	1,258.33	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	129,686.98	-	-	20,954.83	515.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,554.17	-	-	24,584.36	4,004.73	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,608.00	10,224.44	-	8,941.78	350.00	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	150,084.00	8,990.39	-	8,056.94	580.63	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	167,308.70	13,270.65	-	3,346.55	2,908.26	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	180,821.01	14,010.69	-	9,738.00	1,111.56	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	128,567.00	-	-	64,734.83	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	121,651.86	-	-	7,396.09	176.70	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	20,120.57	-	-	75,648.24	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,562.02	-	-	34,026.56	105.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	102,646.56	-	-	-	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	126,959.81	7,705.57	-	13,384.61	2,755.64	
		GENERATION (NUC) RADIATION PROTECTION ENGR/TECH	155,113.10	8,748.83	-	597.36	320.00	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	144,834.11	14,681.13	-	52,353.66	717.45	
		INFORMATION TECHNOLOGY TECHNICIAN	129,749.76	-	-	53,294.60	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	8,565.02	13,888.88	8,262.53	146,175.67	159.00	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	135,805.46	9,101.74	-	7,320.70	254.31	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	142,212.00	8,487.12	-	13,477.64	445.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	167,302.22	14,943.47	-	7,770.84	12,197.78	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	141,046.30	10,002.91	-	556.08	5,012.60	
		ELECTRIC OPERATIONS TROUBLEMAN	128,233.85	-	-	67,116.52	147.20	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	136,327.00	8,154.40	-	4,040.79	438.72	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,051.78	-	-	149,613.60	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	10,373.23	-	2,662.14	8,516.68	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	178,481.36	15,942.31	1,618.40	-	753.79	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	9,995.11	562.24	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	179,911.16	16,267.64	4,056.50	3,065.20	4,036.22	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,244.25	-	-	59,591.76	1,040.13	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	177,690.16	16,238.46	-	14,750.06	761.89	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,575.67	-	-	109,906.14	13,421.23	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	124,875.39	10,583.46	-	2,915.40	1,428.05	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	141,386.36	11,121.27	-	1,750.00	615.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	140,620.04	8,882.44	-	16,771.16	5,485.43	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	26,643.85	-	
		ELECTRIC OPERATIONS SUPERVISOR	98,181.82	-	-	951.94	2,383.90	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,104.24	-	-	108,885.86	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	75,620.59	11,658.85	-	17,663.75	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,737.58	-	-	115,281.72	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	156,672.76	14,951.29	-	29,174.02	398.83	
		ELECTRIC OPERATIONS SUPERVISOR	150,230.16	11,106.46	-	58,507.73	9,029.36	
		ELECTRIC OPERATIONS M&C COORDINATOR	139,934.40	-	-	209,079.99	-	
		ELECTRIC OPERATIONS TECHNICIAN	39,410.99	-	-	45,596.99	306.48	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	166,649.73	18,286.86	-	9,825.24	395.62	
		ELECTRIC OPERATIONS TROUBLEMAN	121,327.20	-	-	184,676.24	2,617.12	
		ELECTRIC OPERATIONS SUPERVISOR	130,974.84	6,715.40	-	64,093.54	1,376.70	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,950.57	-	-	134,866.54	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	179,980.31	16,305.16	-	6,890.40	1,994.16	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	144,958.36	7,843.49	-	300.00	245.00	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	119,945.12	7,148.23	-	16,468.54	800.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	146,712.00	9,134.78	-	1,560.60	417.83	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	152,731.98	9,111.41	-	-	315.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,888.00	8,825.69	-	3,519.45	350.00	
		GENERATION DCPW WORK CONTROL LEAD	136,211.80	-	-	66,756.03	80.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	130,917.00	-	-	84,859.19	5,545.90	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	132,999.96	7,681.00	-	2,300.00	350.00	
		EHS SR MANAGER/MANAGER/SUPERVISOR	133,155.86	-	-	3,000.00	3,707.94	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	158,163.20	21,019.53	-	2,025.00	598.68	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	127,956.00	7,432.59	-	600.00	802.20	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	144,110.00	12,908.69	1,219.05	2,230.47	200.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	157,509.20	10,510.28	-	500.00	164.93	
		CUSTOMER CARE ANALYST SR/EXP/PRN	133,405.20	7,901.12	-	3,282.88	315.00	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	131,323.00	10,459.34	-	1,000.00	737.65	
		FINANCE CONTINUOUS IMPROVEMENT CONSULTANT EXP/PRN	173,711.66	19,116.91	1,247.05	4,194.32	3,783.42	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	97,034.93	5,142.41	-	-	116.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	198,549.41	14,986.65	-	14,000.00	2,657.98	
		ELECTRIC OPERATIONS SUPERVISOR	158,826.40	16,357.91	-	3,330.07	1,060.63	
		ELECTRIC OPERATIONS TROUBLEMAN	117,598.50	-	-	68,216.67	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	70,068.80	17,397.37	-	19,292.56	5,846.63	
		ELECTRIC OPERATIONS TROUBLEMAN	130,584.95	-	-	80,828.58	-	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS LINEMAN	121,858.89	-	-	156,313.51	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	54,182.10	6,062.96	-	5,088.88	-	
		CUSTOMER CARE TARIFF ANALYST, EXPERT/PRN	161,186.02	18,884.19	-	10,922.68	2,208.09	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXPRT/PRN	128,745.28	10,660.90	-	1,258.88	920.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	118,120.88	-	-	64,283.06	-	
		ELECTRIC OPERATIONS LINEMAN	114,699.70	-	-	92,453.41	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	168,809.36	18,328.24	-	-	96.03	
		ELECTRIC OPERATIONS SUPERVISOR	155,510.82	10,533.61	-	179,673.54	540.35	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	150,972.54	13,450.84	-	5,531.56	350.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	175,690.00	13,091.66	-	7,426.57	5,002.92	
		ELECTRIC OPERATIONS SUPERVISOR	142,140.00	-	-	90,310.88	903.21	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	85,416.10	-	-	179,448.82	174.20	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	29,025.15	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	161,975.42	10,240.75	-	5,274.50	3,255.45	
		STRATEGY & POLICY GOV/COMM RELATIONS SR/EXP/PRN/CHF	178,808.44	19,193.53	6,080.20	14,798.10	1,087.82	
		STRATEGY & POLICY MANAGER/SR MANAGER	175,065.38	10,795.85	4,861.15	6,025.00	644.47	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	128,761.67	-	-	45,388.05	235.76	
		ELECTRIC OPERATIONS TROUBLEMAN	111,770.61	-	-	43,633.34	-	
		INFORMATION TECHNOLOGY SUPERVISOR	144,525.00	10,794.11	-	24,028.11	1,694.51	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	123,458.97	-	-	66,486.99	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	136,855.24	-	-	93,353.04	317.69	
		GENERATION LEAD/FOREMAN	120,662.16	-	-	79,806.56	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	134,095.66	-	-	99,633.75	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	85,375.58	-	-	32,304.52	641.46	
		ELECTRIC OPERATIONS LINEMAN	127,109.75	-	-	100,020.12	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,626.20	-	-	149,847.56	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	169,125.00	15,074.31	145.95	1,500.00	-	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	202,997.48	61,286.39	4,861.15	13,000.00	6,846.34	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	35,962.88	-	-	54,506.75	-	
		ELECTRIC OPERATIONS TROUBLEMAN	91,548.51	-	-	205,797.77	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	126,984.00	7,717.66	-	5,747.52	5,398.82	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	147,383.60	11,358.15	-	5,604.89	357.28	
		ELECTRIC OPERATIONS TROUBLEMAN	127,218.14	-	-	121,534.11	-	
		ELECTRIC OPERATIONS TECHNICIAN	113,672.95	-	-	20,797.37	-	
		FINANCE MANAGER/SR MANAGER	164,547.14	16,495.78	4,432.92	25.00	35.00	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,055.47	-	-	98,254.24	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	143,410.17	8,854.62	-	20,263.21	8,356.04	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	172,411.20	12,844.15	-	2,320.92	1,219.63	
		ELECTRIC OPERATIONS TROUBLEMAN	108,488.24	-	-	101,816.40	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,104.46	-	-	47,720.18	315.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	82,417.21	-	-	300,197.22	1,034.98	
		GENERATION MANAGER/SR MANAGER	201,775.57	24,147.56	5,425.75	1,000.00	10,314.27	
		CUSTOMER CARE ANALYST SR/EXP/PRN	157,075.08	15,849.26	-	37,745.57	105.23	
		STRATEGY & POLICY MANAGER/SR MANAGER	153,573.36	17,651.46	-	4,700.00	105.00	
		CUSTOMER CARE MANAGER/SR MANAGER	185,966.56	20,984.81	10,434.71	6,063.00	1,242.50	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	129,080.70	-	-	46,203.15	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	115,930.13	6,629.61	-	-	479.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	169,466.64	18,830.98	-	7,261.44	8,184.07	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	53,250.00	-	-	10,025.00	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	129,136.10	7,336.34	-	-	337.32	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	170,968.96	15,921.12	-	1,694.72	1,096.58	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	146,622.03	8,560.95	-	-	231.35	
		STRATEGY & POLICY MANAGER/SR MANAGER	184,158.80	20,327.16	3,673.38	1,300.00	1,405.26	
		ELECTRIC OPERATIONS LINEMAN	127,874.71	-	-	53,876.41	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	141,445.66	-	-	18,604.49	175.00	
		STRATEGY & POLICY PRODUCT MANAGER EXP/PRN	95,243.36	11,304.66	-	10,293.38	1,022.83	
		GAS OPERATIONS LEADER/CREW/FOREMAN	141,354.56	-	-	49,549.06	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	158,232.00	9,013.58	-	5,094.31	619.86	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	152,249.96	16,176.02	-	3,451.93	1,815.42	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	2,657.83	-	-	25,448.04	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,695.18	-	-	30,608.45	-	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	164,392.06	12,967.53	-	1,661.95	1,025.00	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	38,914.06	7,223.24	-	8,637.84	105.00	

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		ELECTRIC OPERATIONS MANAGER/SR MANAGER	145,787.41	13,829.77	-	2,400.00	1,164.22	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	42,045.46	-	-	-	200.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	94,566.32	-	-	63,969.60	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	169,422.00	11,194.34	-	2,700.00	318.63	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	73,636.36	-	-	1,500.00	314.27	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	135,787.73	8,898.15	-	101,384.62	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	6,434.61	-	-	-	-	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	126,084.28	7,513.88	-	1,715.94	864.05	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	169,599.96	14,700.16	-	23,189.48	886.83	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,810.84	-	-	85,475.55	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,499.32	-	-	267,010.78	1,459.30	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	131,650.87	15,009.13	-	3,698.26	5,379.31	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	164,802.00	9,569.90	-	17,445.94	17,042.62	
		IT SOLUTIONS ENG/ARCH SR/EXP/PRN	181,546.36	16,281.97	2,348.05	681.20	-	
		ELECTRIC OPERATIONS LINEMAN	129,693.57	-	-	135,101.07	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	150,853.94	8,907.94	-	1,250.00	1,070.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	139,683.15	-	-	84,542.96	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	96,742.80	-	-	20,994.80	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,324.96	7,808.34	-	6,670.67	383.62	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	171,820.64	20,977.78	-	1,710.00	3,126.69	
		CUSTOMER CARE MANAGER/SR MANAGER	174,755.54	20,349.84	3,040.10	25,600.00	959.09	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	161,526.58	13,748.66	-	3,143.38	2,595.33	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,942.18	-	-	13,945.33	762.80	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	150,376.84	8,980.19	-	19,208.54	16,754.57	
		ELECTRIC OPERATIONS LINEMAN	126,257.15	-	-	177,670.56	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	131,854.90	7,435.97	-	1,600.00	245.00	
		ELECTRIC OPERATIONS SUPERVISOR	162,649.80	17,355.28	-	149,840.50	32,458.81	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,842.31	-	-	89,661.75	175.00	
		ELECTRIC OPERATIONS SUPERVISOR	148,672.56	10,358.53	-	26,717.15	1,622.75	
		ELECTRIC OPERATIONS SUPERVISOR	131,081.24	11,996.19	-	160,931.03	225.90	
		ELECTRIC OPERATIONS LINEMAN	135,909.66	-	-	114,638.70	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	135,150.92	-	-	92,873.92	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	30,042.04	-	-	64,322.36	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	28,097.19	-	-	13,600.82	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,552.00	9,057.16	-	20,904.47	1,984.21	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	93,916.21	-	-	40,624.53	-	
		CUSTOMER CARE SUPERVISOR	32,727.22	9,640.93	-	1,655.83	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	149,912.46	8,607.51	-	4,200.00	-	
		ELECTRIC OPERATIONS LINEMAN	96,889.24	-	-	97,616.18	400.20	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,296.55	-	6,010.96	831.18	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,966.89	-	-	56,315.66	81.65	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	128,976.02	-	-	20,046.58	170.23	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	135,250.16	-	-	103,978.79	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,192.89	-	-	70,808.92	335.81	
		GENERATION SUPERVISOR	175,537.54	12,607.31	-	2,490.29	2,596.42	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,135.24	-	-	82,236.20	152.57	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	155,291.11	9,281.11	-	3,220.12	2,626.51	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	165,127.10	17,972.33	-	800.00	135.94	
		ELECTRIC OPERATIONS TROUBLEMAN	112,478.70	-	-	112,950.04	28.58	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	174,580.40	10,077.93	-	5,683.32	479.10	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,119.48	-	-	71,461.59	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	40,937.51	-	-	13,589.86	-	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	93,003.00	-	-	35,048.30	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,495.75	-	-	10,722.89	-	
		INFORMATION TECHNOLOGY SUPERVISOR	84,047.33	-	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	108,945.01	-	-	115,056.99	332.60	
		ELECTRIC OPERATIONS TROUBLEMAN	133,770.63	-	-	79,278.08	-	
		ELECTRIC OPERATIONS LINEMAN	133,895.99	-	-	154,562.35	-	
		GENERATION MANAGER/SR MANAGER	207,092.72	23,112.11	4,466.35	36,960.00	71.40	
		HUMAN RESOURCES GENERALIST EXP/PRN	177,689.20	15,942.70	-	5,000.00	2,104.49	
		ELECTRIC OPERATIONS LINEMAN	116,937.46	-	-	163,073.48	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	140,205.54	10,714.68	-	2,679.68	2,506.26	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	126,746.05	-	-	11,682.92	847.61	

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		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	44,516.65	-	
		GENERAL COUNSEL SENIOR COUNSEL	217,726.16	54,989.27	17,762.98	900.55	2,047.60	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	163,356.04	14,995.46	-	12,273.52	13,136.85	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	124,574.30	7,470.67	-	1,250.00	1,770.00	
		ELECTRIC OPERATIONS TECHNICIAN	135,106.06	-	-	40,066.41	-	
		CUSTOMER CARE MANAGER/SR MANAGER	145,435.48	12,623.49	-	5,192.24	450.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	107,890.56	-	-	33,231.49	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	135,000.00	3,153.20	-	8,768.53	350.00	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	135,784.31	6,859.74	-	7,099.38	270.00	
		INFORMATION TECHNOLOGY DIRECTOR/SR DIRECTOR	58,974.84	89,219.05	22,403.93	170,378.29	314.02	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	123,925.01	-	-	25,486.33	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,585.02	-	-	48,261.26	-	
		ELECTRIC OPERATIONS LINEMAN	127,607.23	-	-	139,742.93	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	104,313.18	-	-	95,685.69	-	
		ELECTRIC OPERATIONS TECHNICIAN	129,113.67	-	-	30,620.19	10.47	
		ELECTRIC OPERATIONS LINEMAN	122,427.58	-	-	130,115.98	976.93	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,248.50	-	-	23,708.62	109.25	
		ELECTRIC OPERATIONS LINEMAN	103,278.45	-	-	102,366.59	515.12	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	158,346.60	9,234.64	-	-	635.33	
		ELECTRIC OPERATIONS TROUBLEMAN	129,187.34	-	-	96,123.80	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	88,335.78	-	-	11,131.96	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	169,804.34	15,360.18	2,032.70	2,000.00	7,185.95	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,659.94	-	-	88,658.58	4,766.21	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,528.40	-	-	59,866.92	2,524.37	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	135,753.19	13,938.66	-	18,354.01	20,959.54	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	123,635.55	-	-	43,602.33	720.00	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	149,251.30	14,766.93	5,567.45	1,691.47	337.57	
		ELECTRIC OPERATIONS LINEMAN	131,828.60	-	-	84,952.89	197.80	
		STRATEGY & POLICY COMM REP EXPERT/PRN	149,431.04	11,448.58	4,861.15	28,425.53	350.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	173,004.00	5,566.22	-	3,500.00	410.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	185,160.50	18,876.09	-	5,000.00	2,937.46	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	81,116.00	10,373.23	-	64,111.41	201.75	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	126,845.03	5,270.84	-	-	10,895.56	
		GENERATION SUPERVISOR	160,518.16	10,178.40	-	3,104.24	3,149.32	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	161,117.88	12,943.74	-	35,743.90	4,927.98	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	140,880.70	11,444.91	-	48,809.45	32,991.25	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,933.34	8,212.80	-	32,410.74	13,930.98	
		GAS OPERATIONS SR MGR/MANAGER/SUPERVISOR	130,576.80	9,334.58	-	8,916.90	396.75	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	114,191.44	11,455.18	-	18,912.97	395.83	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	167,572.50	14,395.89	-	18,941.00	17,855.19	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	123,325.53	-	-	74,026.77	-	
		ELECTRIC OPERATIONS LINEMAN	121,491.47	-	-	258,670.12	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	16,633.48	9,868.97	-	92,861.60	-	
		GAS OPERATIONS SR MGR/MANAGER/SUPERVISOR	132,523.69	-	-	2,555.50	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	148,378.28	14,148.15	-	1,100.00	812.25	
		GAS OPERATIONS LEADER/CREW/FOREMAN	132,670.08	-	-	93,537.43	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	145,449.86	-	-	127,778.48	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	132,327.34	12,452.18	-	2,500.00	537.49	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	122,631.52	3,978.46	-	85,208.76	13,975.97	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	125,366.30	-	-	43,804.54	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	129,464.19	-	-	54,928.06	465.18	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	118,732.51	-	-	2,073.68	1,101.47	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	85,789.29	-	-	-	756.64	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	40,710.00	-	-	22,579.78	-	
		GENERATION NUC INSTRUCTOR/SR/EXP	155,126.84	9,316.01	-	4,880.48	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	132,000.00	6,658.97	-	-	-	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	180,004.00	17,919.61	-	8,050.00	8,996.33	
		ELECTRIC OPERATIONS LINEMAN	101,513.66	-	-	44,598.90	990.79	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	120,716.11	-	-	52,656.00	1,586.92	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	203,112.00	12,121.40	-	5,175.45	4,689.14	
		ELECTRIC OPERATIONS LINEMAN	124,455.19	-	-	121,341.18	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	152,002.27	8,512.58	-	8,083.93	482.77	
		ELECTRIC OPERATIONS LINEMAN	134,039.34	-	-	61,127.37	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS TROUBLEMAN	124,026.20	-	-	101,943.03	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,318.09	-	-	50,417.36	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	137,031.26	7,921.12	-	3,600.00	1,090.90	
		ELECTRIC OPERATIONS TROUBLEMAN	100,691.30	-	-	196,167.95	-	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	142,320.00	13,958.55	-	5,651.70	6,117.05	
		ELECTRIC OPERATIONS M&C COORDINATOR	129,869.18	-	-	180,239.04	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	165,430.60	13,602.74	-	2,627.46	941.89	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,001.46	-	-	101,188.10	220.25	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,956.14	-	-	75,215.89	2,837.77	
		GENERATION QUALITY AUDITOR/SR/EXP	176,556.00	10,719.20	-	14,439.83	140.00	
		ELECTRIC OPERATIONS LINEMAN	122,269.51	-	-	95,295.87	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,727.78	-	-	55,381.92	14,278.48	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	33,665.65	-	-	57.96	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,130.16	-	-	28,719.30	-	
		IT TECHNICAL LEAD EXP/PRN	156,283.70	9,332.78	-	3,500.00	540.00	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	35,896.22	9,741.24	-	10,248.96	22.85	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	117,393.92	-	-	20,800.00	979.94	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,341.84	-	-	652.61	2,484.33	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	147,480.24	-	-	1,588.59	-	
		ELECTRIC OPERATIONS LINEMAN	86,420.65	-	-	137,851.79	-	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	134,153.00	11,546.96	-	12,372.62	993.23	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	184,394.04	16,447.90	-	6,077.90	363.20	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	35,403.99	-	-	12,336.65	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,037.60	9,812.84	-	24,206.21	12.33	
		ELECTRIC OPERATIONS LINEMAN	124,624.97	-	-	112,509.99	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,386.70	15,121.99	-	40,893.21	12,280.09	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	127,612.50	7,557.74	-	3,129.23	2,485.49	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	204,389.96	38,048.50	3,660.18	3,000.00	4,782.93	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,008.48	-	-	37,456.02	997.57	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	175,824.00	6,727.86	-	25,058.86	192.35	
		OFFICE OF PRESIDENT & UTILITY ANALYST PRN/CHIEF OF STAFF	195,000.00	11,593.33	-	39,685.35	768.34	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,525.71	-	-	7,979.99	588.51	
		ELECTRIC OPERATIONS SUPERVISOR	150,059.52	11,308.51	-	187,555.09	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	49,007.92	-	-	-	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	121,614.95	9,670.57	-	6,216.84	560.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	120,290.89	-	-	27,408.59	720.00	
		ELECTRIC OPERATIONS SUPERVISOR	144,988.95	10,516.22	-	73,697.14	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,119.37	10,352.48	-	2,268.48	3,169.60	
		GENERATION ENGINEER SR/PRN	49,587.48	-	-	79.20	-	
		ELECTRIC OPERATIONS SUPERVISOR	147,373.49	8,408.44	-	-	245.00	
		ELECTRIC OPERATIONS TROUBLEMAN	117,207.62	-	-	59,437.69	66.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	116,080.96	-	-	30,274.36	516.15	
		SHARED SERVICES ENVIRON FIELD SPECIALIST, SNR	118,045.37	6,965.98	-	14,232.30	9,978.50	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,309.81	-	-	111,392.50	474.34	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	132,864.98	9,555.30	-	9,515.41	2,771.15	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	140,871.78	-	-	36,559.46	1,122.31	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	128,227.05	-	-	239,859.61	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,909.77	-	-	131,451.22	69.40	
		ELECTRIC OPERATIONS LINEMAN	121,152.01	-	-	144,458.23	-	
		ELECTRIC OPERATIONS TROUBLEMAN	123,878.40	-	-	97,436.79	331.56	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	187,539.00	13,355.96	-	7,626.17	3,773.23	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	121,186.65	-	-	45,125.24	3,298.00	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	125,793.60	-	-	4,018.64	-	
		ELECTRIC OPERATIONS LINEMAN	133,935.16	-	-	139,457.11	1,820.40	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,952.00	7,246.07	-	8,212.76	1,636.89	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	133,146.23	-	-	181,958.98	417.04	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	141,891.80	12,267.39	-	1,695.36	2,209.03	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	129,529.80	10,790.91	-	5,600.00	505.71	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	119,973.68	-	-	1,593.07	1,561.39	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	156,341.80	11,545.46	-	2,500.00	800.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	195,064.54	22,153.23	-	4,200.00	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	138,381.27	7,988.24	-	20,299.39	1,290.48	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	129,101.00	-	-	13,300.43	-	

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		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	173,745.91	16,724.33	-	13,442.00	17,128.03	
		ELECTRIC OPERATIONS LINEMAN	130,096.52	-	-	88,977.09	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,169.78	-	-	171,757.42	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	148,841.34	10,644.74	-	-	2,508.08	
		ELECTRIC OPERATIONS LINEMAN	125,673.30	-	-	93,027.14	164.60	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	190,368.04	20,582.97	-	4,084.37	1,042.75	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	144,464.00	8,241.31	-	5,635.81	350.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	115,791.32	-	-	15,915.66	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	122,011.14	-	-	329,382.60	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	129,964.00	7,365.21	-	-	2,531.76	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	193,149.16	21,871.11	1,821.05	28,441.20	7,598.05	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	188,244.00	14,121.76	-	2,386.05	2,568.89	
		GENERATION SUPERVISOR	154,275.00	1,775.18	-	86,045.53	-	
		ELECTRIC OPERATIONS SUPERVISOR	148,161.06	12,208.14	-	60,017.97	1,119.89	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	126,998.47	4,879.69	-	4,043.01	2,361.57	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	149,295.08	8,771.43	-	15,683.68	1,618.65	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	112,315.79	-	-	500.00	333.13	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	110,614.00	-	-	20,051.54	662.53	
		ELECTRIC OPERATIONS TECHNICIAN	129,728.03	-	-	10,564.95	156.02	
		ELECTRIC OPERATIONS TECHNICIAN	141,678.08	-	-	44,719.77	-	
		ELECTRIC OPERATIONS SUPERVISOR	142,319.50	10,198.99	-	58,347.71	9,534.75	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	122,982.47	-	-	116,519.08	91.43	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,558.04	-	-	117,054.16	-	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	172,278.64	9,805.88	-	9,049.60	890.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	147,177.09	11,119.51	-	1,691.47	-	
		GENERATION NUCLEAR PLANNER/SR	138,685.43	-	-	82,484.55	80.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,922.67	8,985.02	-	3,639.96	1,208.36	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	147,036.00	8,774.79	-	10,716.84	350.00	
		ELECTRIC OPERATIONS LINEMAN	122,386.45	-	-	242,403.28	722.96	
		GAS OPERATIONS LEADER CREW/FOREMAN	136,429.42	-	-	40,002.20	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,780.77	-	-	100,013.27	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,736.56	-	-	35,801.70	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,750.00	8,617.50	-	121,716.14	-	
		EHS DIRECTOR	93,007.23	54,556.34	6,020.00	44,901.02	9,987.78	
		GENERATION SUPERVISOR	186,084.36	13,356.77	-	34,029.27	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	65,816.50	-	-	-	430.60	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	125,836.74	7,066.97	-	4,787.82	389.19	
		GENERATION SUPERVISOR	185,386.16	13,290.32	-	21,396.71	146.91	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,767.60	-	-	24,090.63	800.00	
		GENERATION DCPN NUCLEAR OPERATOR	130,879.29	-	-	41,976.22	-	
		SHARED SERVICES BIOLOGIST, SENIOR	130,512.00	9,686.92	-	3,798.66	3,487.39	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	130,132.08	-	-	34,166.04	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	127,745.20	-	-	15,471.11	-	
		GAS OPERATIONS LEADER CREW/FOREMAN	102,931.00	-	-	33,343.01	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	137,441.71	-	-	128,913.71	412.47	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	203,995.34	18,370.03	8,370.45	-	1,767.16	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	171,470.54	17,642.97	-	5,500.00	105.00	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	181,946.98	17,991.58	-	2,500.00	3,210.90	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	146,858.00	10,991.43	-	21,466.33	2,008.83	
		ELECTRIC OPERATIONS TECHNICIAN	126,628.87	-	-	107,203.51	-	
		FINANCE INFORMATION SYSTEMS ANALYST SR/EXP/PRN	119,961.58	7,603.30	-	8,932.42	947.00	
		ELECTRIC OPERATIONS LINEMAN	118,425.69	-	-	92,358.48	3,081.57	
		INFORMATION TECHNOLOGY PRODUCT OWNER SR/EXP/PRN	145,413.92	9,179.20	-	4,595.70	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	132,395.74	6,992.00	-	16,636.61	1,012.99	
		ELECTRIC OPERATIONS LINEMAN	129,085.46	-	-	208,620.65	272.56	
		SHARED SERVICES DIRECTOR/SR DIRECTOR	180,717.92	29,756.81	4,658.50	2,537.21	6,087.30	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	144,310.04	13,000.72	-	-	709.23	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	132,352.10	7,528.61	-	-	35.00	
		CUSTOMER CARE ANALYST SR/EXP/PRN	142,879.04	8,546.30	-	2,500.00	411.03	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	166,976.46	14,981.55	-	12,255.44	971.14	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	129,671.60	-	-	-	1,143.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	151,780.68	10,556.72	-	200.00	1,055.00	
		ELECTRIC OPERATIONS LINEMAN	132,440.84	-	-	68,033.19	-	

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		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	149,229.16	11,538.09	-	2,245.65	740.99	
		CUSTOMER CARE SUPERVISOR	142,119.78	11,151.17	-	7,224.42	494.80	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	129,247.30	7,240.77	-	-	411.64	
		ELECTRIC OPERATIONS M&C COORDINATOR	12,313.28	-	-	81,939.52	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	125,000.04	10,098.73	-	11,974.65	7,044.14	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,444.46	12,714.12	-	6,614.31	1,229.32	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	198,129.36	27,749.94	7,454.88	11,744.05	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	147,494.76	-	-	154,840.92	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	159,355.86	11,124.01	-	-	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	181,140.00	10,809.90	-	-	115.00	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	116,775.87	6,557.61	-	4,025.92	761.48	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	122,641.82	-	-	37,279.11	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	157,354.05	16,327.23	-	1,500.00	245.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	128,840.67	-	-	200.00	989.14	
		GENERATION SUPERVISOR	169,431.44	10,222.24	-	5,009.60	2,782.73	
		ELECTRIC OPERATIONS TROUBLEMAN	102,097.65	-	-	233,259.27	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,651.72	-	-	59,522.49	883.72	
		GENERATION QUALITY AUDITOR/SR/EXP	160,500.00	12,576.05	-	27,798.08	2,600.77	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	177,083.34	17,184.79	-	2,843.24	11.19	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,729.82	-	-	2,518.17	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	176,447.20	19,411.75	145.95	6,123.36	-	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	46,529.05	-	-	-	1,284.03	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	138,343.32	4,264.18	-	27,161.68	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	141,089.76	-	-	83,536.37	1,485.92	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	159,929.16	18,409.59	-	8,850.00	11,005.80	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	135,518.84	10,012.61	-	-	156.40	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	187,319.34	17,084.54	5,448.30	48,286.10	5,870.00	
		ELECTRIC OPERATIONS SUPERVISOR	142,619.88	10,595.73	-	250.00	1,084.71	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	80,423.08	-	-	285,506.35	297.86	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,352.70	-	-	13,791.84	961.12	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	153,417.00	9,352.79	-	14,686.22	6,062.93	
		ELECTRIC OPERATIONS LINEMAN	120,688.06	-	-	87,088.85	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	62,256.16	6,610.52	-	2,416.41	-	
		ELECTRIC OPERATIONS LINEMAN	127,149.93	-	-	47,276.63	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	121,205.30	8,390.54	-	6,441.60	731.54	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	48,994.02	-	-	2,453.58	372.54	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,033.47	-	-	186,826.83	165.75	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	143,676.75	9,228.46	-	967.26	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	102,938.22	-	-	64,475.17	55.41	
		ELECTRIC OPERATIONS SUPERVISOR	158,362.04	10,006.13	-	61,325.84	486.76	
		ELECTRIC OPERATIONS TECHNICIAN	131,791.87	-	-	22,734.58	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,948.00	-	-	132,982.64	1,998.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,242.96	-	-	144,561.47	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	156,259.36	11,244.86	-	63,544.78	4,011.06	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	118,697.77	-	-	100.00	820.63	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	137,850.59	-	-	140,006.65	-	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	132,298.56	-	-	27,699.91	43.10	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	164,533.68	9,372.52	-	477.66	2,326.85	
		ELECTRIC OPERATIONS LINEMAN	124,985.48	-	-	93,722.96	20.40	
		ELECTRIC OPERATIONS TROUBLEMAN	131,340.45	-	-	115,422.85	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	135,284.00	6,097.77	-	852.28	2,199.45	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	125,362.36	-	-	57,986.49	-	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	147,722.00	8,755.61	-	3,600.25	484.08	
		ELECTRIC OPERATIONS LINEMAN	124,304.36	-	-	339,399.22	411.37	
		ELECTRIC OPERATIONS SUPERVISOR	137,085.00	9,506.39	-	11,899.04	310.00	
		GENERATION SUPERVISOR	140,394.96	9,269.13	-	39,907.69	11,231.33	
		ELECTRIC OPERATIONS TROUBLEMAN	129,480.55	-	-	106,400.29	311.66	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	123,648.97	-	-	5,953.80	1,465.36	
		SHARED SERVICES BIOLOGIST, SENIOR	131,572.00	7,506.03	-	5,648.08	466.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	68,478.28	-	-	12,500.00	644.83	
		ELECTRIC OPERATIONS TROUBLEMAN	132,610.16	-	-	137,775.51	92.89	
		STRATEGY & POLICY MANAGER/SR MANAGER	178,732.82	23,503.46	8,488.40	7,200.00	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	129,523.36	16,892.20	-	32,446.14	790.00	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS TROUBLEMAN	96,205.81	-	-	214,895.53	10.38	
		GENERAL COUNSEL SENIOR COUNSEL	197,024.74	41,804.72	14,891.10	-	557.60	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	134,106.23	12,306.44	-	1,175.00	570.00	
		GENERATION MANAGER/SR MANAGER	193,270.64	15,676.69	-	4,493.44	5,510.02	
		STRATEGY & POLICY REGULATORY ANALYST SR/EX/PRN	141,574.60	10,109.87	-	2,500.00	800.00	
		ELECTRIC OPERATIONS TECHNICIAN	15,812.18	-	-	40,062.88	-	
		GENERATION SUPERVISOR	146,451.80	9,182.91	-	40,841.77	50.60	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	227,522.80	36,453.62	5,026.60	57,399.34	1,611.74	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	115,453.33	10,774.08	-	13,898.61	1,364.26	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	119,885.27	-	-	57,050.48	615.29	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	158,952.92	11,303.60	-	23,900.00	1,358.40	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	144,072.66	10,627.91	-	3,250.00	515.00	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EX/PRN	127,294.36	879.19	-	77,159.62	80.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	62,500.00	-	-	20,852.11	841.71	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,925.04	8,340.07	-	4,800.00	1,776.86	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	161,392.34	12,486.22	-	8,766.25	329.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	133,342.34	11,526.34	-	7,865.60	525.16	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,494.91	-	-	13,115.56	175.00	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	128,532.00	10,071.49	-	1,300.00	385.73	
		GENERAL COUNSEL ATTORNEY	166,387.50	6,089.15	-	-	4,435.44	
		EHS SR MANAGER/MANAGER/SUPERVISOR	169,498.16	15,207.80	-	6,500.00	6,083.13	
		ELECTRIC OPERATIONS LINEMAN	52,155.20	-	-	11,354.86	-	
		GENERATION LEAD/FOREMAN	130,285.99	-	-	62,719.54	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	68,523.96	-	-	332,243.36	7,230.12	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	89,940.85	-	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	139,628.77	-	-	78,191.42	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	169,602.70	15,143.01	-	31,250.66	10,825.62	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	112,005.40	-	-	107,200.22	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	133,877.84	-	-	20,428.47	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	24,452.00	-	-	-	-	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	179,010.20	14,046.72	-	2,500.00	10,235.28	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,717.16	7,560.48	-	1,000.00	315.00	
		HUMAN RESOURCES DIRECTOR/SR DIR/CHIEF	176,754.16	23,143.18	5,510.65	2,141.84	1,760.55	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	129,463.02	-	-	58,207.19	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,463.60	-	-	45,739.23	-	
		OFFICE OF PRESIDENT & UTILITY CEO PROJ MANAGER, PRN	192,619.50	22,938.14	809.20	-	778.89	
		ELECTRIC OPERATIONS LINEMAN	129,347.31	-	-	143,502.76	97.86	
		INFORMATION TECHNOLOGY DIRECTOR/SR. DIRECTOR	94,396.96	55,795.49	17,749.66	349,434.72	328.35	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,653.15	-	-	53,190.85	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,093.40	-	-	6,592.29	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	124,878.00	9,309.45	-	1,099.97	1,261.10	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	150,294.30	8,956.89	-	3,001.77	3,919.77	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	111,520.90	-	-	12,649.21	205.25	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	180,668.00	15,293.63	-	77,987.91	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	127,326.88	9,974.49	-	8,810.12	6,086.28	
		ELECTRIC OPERATIONS LINEMAN	126,882.25	-	-	109,345.74	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	62,500.00	7,264.54	-	41,993.38	550.38	
		ELECTRIC OPERATIONS LINEMAN	124,082.74	-	-	101,884.68	-	
		OFFICE OF PRESIDENT & CORPORATE CEO EA/ANALYST PRN	151,817.54	16,667.01	-	7,128.72	800.00	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	168,814.36	14,364.50	3,661.60	1,500.00	3,927.76	
		ELECTRIC OPERATIONS TECHNICIAN	141,678.08	-	-	28,849.34	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	165,600.00	9,864.82	-	1,555.32	2,134.54	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	128,116.04	7,588.51	-	2,278.52	7,919.49	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	160,422.02	18,800.18	-	2,000.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	108,729.32	-	-	166,264.04	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	114,140.11	-	-	3,029.60	560.00	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	136,099.96	13,476.12	-	1,500.00	315.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	165,045.31	17,526.15	1,910.30	6,050.00	816.51	
		GENERATION TRAVELING ELECTRICIAN - DIABLO CANYON	111,307.25	-	-	44,595.99	101.57	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	173,820.00	13,620.10	-	4,745.50	1,638.20	
		ELECTRIC OPERATIONS TROUBLEMAN	116,647.17	-	-	138,112.91	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,197.84	-	-	84,019.75	1,453.96	
		GENERATION (NUC) ENGINEER SR/PRN	140,705.88	9,928.20	-	8,479.18	756.00	

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		ELECTRIC OPERATIONS SUPERVISOR	157,973.88	-	-	28,681.93	245.00	
		ELECTRIC OPERATIONS LINEMAN	51,992.91	-	-	83,746.60	-	
		GENERAL COUNSEL SENIOR COUNSEL	132,362.24	29,711.83	15,876.97	3,990.00	907.60	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	7,731.78	-	800.00	178.14	
		GAS OPERATIONS LEADER CREW/FOREMAN	124,389.88	-	-	3,709.82	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,639.25	-	-	96,415.37	2,656.40	
		SHARED SERVICES ENGINEER SR/EXP	126,624.02	-	-	12,284.92	657.19	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,697.73	-	-	22,928.96	1,968.53	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	142,284.50	14,238.31	-	35,738.50	11,981.00	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	122,148.08	-	-	69,162.77	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	193,197.96	24,145.09	2,408.20	60,468.10	36,385.65	
		ELECTRIC OPERATIONS M&C COORDINATOR	123,240.85	-	-	86,153.62	85.16	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	127,577.00	-	-	65,237.03	10,311.02	
		ELECTRIC OPERATIONS SUPERVISOR	161,310.34	14,754.42	-	66,555.58	3,847.37	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	162,049.50	18,009.29	3,040.10	250.00	2,303.20	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	122,017.10	-	-	124,808.44	-	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	1,235.40	15,678.83	145.95	4,188.98	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	129,844.13	-	-	10,389.45	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,083.36	-	-	152,407.57	315.00	
		ELECTRIC OPERATIONS TROUBLEMAN	103,394.87	-	-	136,455.01	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,206.66	-	-	48,204.11	280.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	154,520.10	12,618.53	-	7,390.14	175.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	89,450.32	-	-	5,773.77	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	134,495.60	9,320.29	-	6,718.92	300.00	
		ELECTRIC OPERATIONS SUPERVISOR	141,995.84	13,413.07	-	32,259.20	2,291.02	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	132,283.58	-	-	33,800.65	1,683.71	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,699.01	-	-	27,334.15	-	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	132,939.09	-	-	10,453.52	712.58	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	123,859.68	-	-	121,717.44	496.83	
		GENERATION ANALYST/SPECIALIST SR/EXP/PRN	160,872.44	16,038.85	-	-	2,491.60	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	145,927.51	8,760.56	-	200.00	2,404.50	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	131,291.66	10,034.69	-	5,700.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	146,422.00	11,252.36	-	25,233.21	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	147,372.64	9,932.10	-	11,354.72	343.30	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	118,415.45	-	-	-	-	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXPRT/PRN	150,695.68	10,980.18	-	3,500.00	801.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,208.97	-	-	22,746.03	-	
		CUSTOMER CARE ANALYST SR/EXP/PRN	108,500.04	-	-	-	-	
		GENERATION MANAGER/SR MANAGER	175,566.47	14,435.51	2,028.25	413.45	8,546.20	
		GENERATION NUCLEAR PLANNER/SR	125,921.46	-	-	35,953.11	319.85	
		ELECTRIC OPERATIONS TROUBLEMAN	112,414.74	-	-	158,825.28	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	131,808.42	-	-	71,798.43	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	160,580.00	11,105.80	-	-	2,903.89	
		GAS OPERATIONS LEADER CREW/FOREMAN	117,885.51	-	-	70,119.77	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	157,121.46	11,226.41	-	-	350.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	137,877.26	9,822.46	-	200.00	11,107.06	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	157,068.98	8,553.56	-	-	811.57	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	6,847.83	-	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	115,194.64	-	-	151,574.25	478.22	
		STRATEGY & POLICY MANAGER/SR MANAGER	176,235.46	17,628.27	-	13,136.00	788.98	
		ELECTRIC OPERATIONS LINEMAN	108,778.10	-	-	84,645.43	-	
		ELECTRIC OPERATIONS LINEMAN	127,356.59	-	-	82,866.56	19.68	
		FINANCE TAX ANALYST EXP/PRN	160,463.36	14,397.20	-	4,685.40	2,287.60	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	157,236.86	13,968.98	-	31,439.76	-	
		GENERATION LEAD/FOREMAN	134,577.10	-	-	94,495.13	-	
		GENERATION LEAD/FOREMAN	131,446.80	-	-	44,316.13	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	173,301.80	10,150.96	-	8,346.45	218.29	
		INFORMATION TECHNOLOGY SUPERVISOR	66,290.34	12,915.21	-	18,763.13	444.13	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	134,200.36	7,642.44	-	-	800.00	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	140,242.20	5,107.03	-	-	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	130,727.04	9,344.55	-	-	204.02	
		GENERAL COUNSEL ATTORNEY	121,233.86	-	-	22,000.00	466.14	
		GENERATION SUPERVISOR	171,446.70	13,781.06	-	74,648.06	-	

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		IT ENGINEER/ARCHITECT SR/EXP/PRN	81,694.20	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	139,717.50	5,694.31	-	76,636.16	16,623.45	
		ELECTRIC OPERATIONS SUPERVISOR	84,095.71	-	-	10,171.41	245.00	
		GENERATION NUCLEAR PLANNER/SR	134,153.60	-	-	5,942.19	35.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,812.48	-	-	11,793.28	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	153,614.70	13,779.36	-	-	440.62	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	128,000.04	4,783.36	-	-	1,356.74	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	136,231.58	-	-	80,359.89	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	179,997.34	14,247.49	809.20	1,020.00	1,388.09	
		GENERATION SUPERVISOR	168,152.94	9,805.91	-	5,459.75	6,490.44	
		GENERATION MANAGER/SR MANAGER	152,589.20	15,681.62	-	8,500.00	3,854.49	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,626.96	-	-	49,344.61	2,674.18	
		ELECTRIC OPERATIONS TECHNICIAN	134,910.40	-	-	131,622.40	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	165,177.00	19,857.46	5,275.55	2,000.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	130,162.80	-	-	49,217.21	-	
		ELECTRIC OPERATIONS TECHNICIAN	136,876.22	-	-	150,074.12	363.40	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,422.82	-	-	9,021.20	539.94	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	127,369.82	-	-	95,005.78	4,531.55	
		INFORMATION TECHNOLOGY SUPERVISOR	151,752.84	13,447.88	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	176,341.11	13,930.30	-	6,900.00	1,166.92	
		ELECTRIC OPERATIONS TROUBLEMAN	66,362.12	-	-	215,236.53	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	66,123.84	20,237.16	364.88	22,350.22	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	121,206.71	8,078.93	-	1,000.00	2,319.00	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	122,750.38	-	-	49,112.96	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	211,672.96	17,162.77	-	35,048.88	4,287.61	
		ELECTRIC OPERATIONS SUPERVISOR	100,666.67	-	-	-	348.66	
		ELECTRIC OPERATIONS LINEMAN	122,177.15	-	-	62,909.28	2,327.33	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	128,454.08	-	-	37,044.53	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	150,395.54	11,089.31	-	39,060.03	1,384.16	
		IT CREW FOREMAN/LEADER/CREW FOREMAN	51,102.76	-	-	35,540.62	-	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	74,011.93	19,523.25	5,421.50	216,079.70	748.58	
		ELECTRIC OPERATIONS TROUBLEMAN	99,994.39	-	-	211,380.20	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,172.44	18,872.50	-	92,062.60	8,195.10	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	87,483.32	-	-	15,135.29	-	
		GENERATION MANAGER/SR MANAGER	220,884.44	24,172.63	809.20	3,554.00	376.60	
		ELECTRIC OPERATIONS SUPERVISOR	148,533.16	14,147.05	-	810.38	2,463.79	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	123,998.64	7,376.25	-	1,889.36	2,882.19	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	158,684.20	14,208.69	-	6,840.56	4,044.10	
		GENERATION QUALITY AUDITOR/SR/EXP	139,584.20	2,353.59	-	5,158.69	-	
		CUSTOMER CARE MANAGER/SR MANAGER	192,609.31	22,631.39	6,633.13	19,125.52	224.53	
		INFORMATION TECHNOLOGY SUPERVISOR	136,484.24	10,702.69	-	-	1,850.77	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,566.60	-	-	83,563.95	586.32	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	131,119.40	-	-	6,426.74	9,284.76	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	130,685.55	7,859.63	-	950.00	350.00	
		GENERATION NUC INSTRUCTOR/SR/EXP	108,899.42	6,740.65	-	28,613.68	3,278.03	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	177,154.84	20,351.68	5,275.55	13,600.00	2,807.91	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	123,667.42	11,837.04	-	26,683.34	605.25	
		GENERATION TRAVELING MACHINIST - DIABLO CANYON	106,419.11	-	-	57,629.71	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,946.33	-	-	64,376.09	632.50	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	166,684.14	18,428.64	-	6,765.89	1,829.97	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	145,200.00	-	145.95	-	97.30	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	153,648.10	8,942.96	-	7,105.83	3,626.77	
		GAS OPERATIONS LEADER/CREW/FOREMAN	126,711.13	-	-	22,818.05	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	118,661.50	-	-	14,776.59	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	118,689.93	-	-	52,785.45	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	121,338.04	-	-	4,963.57	-	
		ELECTRIC OPERATIONS TROUBLEMAN	130,005.67	-	-	63,403.27	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	132,648.22	9,226.15	-	-	1,104.06	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	116,654.50	9,381.34	-	21,345.84	317.37	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	26,114.23	-	-	200.00	791.90	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	102,761.64	-	-	10,779.51	789.40	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	130,715.27	-	-	941.04	388.15	
		GENERATION SUPERVISOR	172,748.59	15,146.09	-	74,770.91	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS LINEMAN	98,586.76	-	-	95,255.94	-	
		ELECTRIC OPERATIONS SUPERVISOR	158,942.64	20,349.74	-	104,569.00	-	
		ELECTRIC OPERATIONS LINEMAN	106,955.53	-	-	126,223.30	110.81	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	99,367.52	-	-	122,079.74	-	
		ELECTRIC OPERATIONS LINEMAN	131,409.49	-	-	139,694.08	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	126,888.70	-	-	3,324.00	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	101,453.90	-	-	4,082.87	-	
		ELECTRIC OPERATIONS TROUBLEMAN	93,738.65	-	-	166,519.00	1,939.14	
		ELECTRIC OPERATIONS SUPERVISOR	161,594.82	12,692.29	-	303.50	910.87	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	33,454.95	-	-	4,203.28	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	161,913.14	9,884.42	-	3,402.57	3,775.77	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	219,985.80	54,149.87	18,126.96	7,959.50	1,374.75	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,270.82	8,264.61	-	7,993.46	651.86	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	179,004.00	10,683.03	-	-	1,963.10	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	128,277.36	7,663.46	-	2,000.00	867.35	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	72,085.00	-	-	-	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	142,620.30	8,387.77	-	21,209.38	516.30	
		ELECTRIC OPERATIONS SUPERVISOR	170,173.54	13,384.79	-	6,279.00	1,705.35	
		CUSTOMER CARE MANAGER/SR MANAGER	139,558.31	13,269.48	-	-	-	
		INFORMATION TECHNOLOGY TECHNICIAN	123,883.07	-	-	18,535.26	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	137,050.30	7,932.37	-	1,350.00	330.93	
		GENERATION OUTAGE CONTROL TECHNICIAN	15,930.00	-	-	12,401.52	-	
		HUMAN RESOURCES PRJCT/PRGRM MANAGER EXP/PRN	130,466.36	9,523.67	-	1,500.00	494.39	
		GENERATION SUPERVISOR	154,965.51	8,656.64	-	400.00	2,085.72	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	172,476.00	12,950.97	-	40,984.03	2,285.85	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,670.71	9,816.43	-	1,250.00	11,985.92	
		ELECTRIC OPERATIONS SUPERVISOR	155,888.55	11,128.90	-	581.92	1,026.88	
		ELECTRIC OPERATIONS TROUBLEMAN	112,748.40	-	-	185,600.08	-	
		ELECTRIC OPERATIONS TROUBLEMAN	120,928.29	-	-	84,984.00	26.66	
		ELECTRIC OPERATIONS SUPERVISOR	163,153.00	11,724.95	-	46,691.49	11,103.19	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	138,262.64	-	-	50,563.43	-	
		GENERATION SUPERVISOR	109,337.50	11,272.83	-	40,375.44	-	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	92,397.55	11,598.49	-	14,056.82	315.00	
		FINANCE DIRECTOR	217,613.12	57,709.08	14,899.81	5,100.00	1,104.52	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	106,264.65	-	-	41,968.89	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	134,351.91	-	-	48,165.61	-	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	20,348.23	18,317.14	291.90	19,343.16	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	119,578.47	-	-	62,824.01	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	124,108.16	15,223.20	-	48,469.02	2,650.81	
		ELECTRIC OPERATIONS SUPERVISOR	112,401.19	8,725.08	-	108,282.72	829.84	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	145,495.34	13,681.43	-	11,074.42	1,735.22	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,135.95	-	-	144,618.78	-	
		ELECTRIC OPERATIONS TECHNICIAN	38,267.18	-	-	13,588.73	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	122,207.90	8,330.58	-	11,911.52	15,285.52	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	144,449.00	8,447.68	-	1,691.47	455.31	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	106,658.15	9,489.30	-	17,260.29	4,575.57	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	126,646.54	6,780.18	-	1,834.80	165.60	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	173,526.19	14,656.93	-	-	4,398.18	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,756.72	10,796.45	-	-	105.00	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	165,983.46	10,196.74	-	33,147.20	-	
		ELECTRIC OPERATIONS SUPERVISOR	146,933.60	10,054.58	-	18,596.37	290.52	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	49,077.38	-	-	100.00	105.00	
		ELECTRIC OPERATIONS LINEMAN	98,584.93	-	-	101,029.55	619.76	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	173,782.00	10,316.30	-	11,752.25	7,341.77	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	168,476.26	16,788.04	3,657.15	16,209.91	3,102.22	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	141,127.50	8,598.09	-	8,500.00	315.00	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	128,544.94	-	-	42,397.62	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	41,660.00	-	-	72,651.37	-	
		ELECTRIC OPERATIONS SUPERVISOR	149,225.64	10,499.64	-	82,036.53	483.01	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	129,999.96	6,663.94	-	1,500.00	719.28	
		GENERATION OUTAGE CONTROL TECHNICIAN	17,841.60	-	-	12,353.73	-	
		IT CREW FOREMAN/LEADER/CREW/FOREMAN	132,728.36	-	-	44,506.39	-	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	124,531.28	7,264.27	-	116.58	-	

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		ELECTRIC OPERATIONS TECHNICIAN	141,439.31	-	-	139,878.95	-	
		ELECTRIC OPERATIONS LINEMAN	124,684.73	-	-	126,217.67	-	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	114,583.37	-	-	-	954.00	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	19,638.50	15,420.69	-	11,568.36	736.25	
		ELECTRIC OPERATIONS SUPERVISOR	144,282.20	7,168.36	-	124,517.14	372.07	
		GENERATION (NUC) ENGINEER SR/PRN	162,476.00	9,297.93	-	70,286.25	126.76	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	53,108.56	-	-	10,344.64	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	124,100.32	-	-	54,614.11	607.29	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	196,071.96	18,009.58	-	13,559.96	373.15	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	161,759.66	17,258.64	-	43,110.51	997.61	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	86,283.33	-	-	700.00	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,820.00	13,918.49	-	400.00	3,104.35	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	121,966.00	-	-	36,899.86	234.54	
		ELECTRIC OPERATIONS TROUBLEMAN	95,235.12	-	-	179,351.08	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	133,333.34	15,880.31	-	24,677.54	-	
		ELECTRIC OPERATIONS M&C COORDINATOR	123,546.18	-	-	47,092.86	83.90	
		ELECTRIC OPERATIONS TROUBLEMAN	126,966.88	-	-	82,885.64	128.45	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	77,282.63	-	-	-	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	169,565.80	18,773.93	-	24,143.46	2,052.15	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,975.87	-	-	96,702.13	1,010.92	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	150,888.64	-	-	43,663.18	-	
		GENERATION DCP REACTOR OPERATOR	132,270.88	-	-	59,450.11	-	
		GENERATION SUPERVISOR	199,233.64	12,665.31	-	44,460.94	-	
		ELECTRIC OPERATIONS SUPERVISOR	14,006.30	10,139.91	-	114,194.36	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	140,547.52	8,279.75	-	2,250.00	1,071.81	
		ELECTRIC OPERATIONS SUPERVISOR	155,582.32	10,616.89	-	157,503.97	389.32	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	212,088.50	54,720.25	4,747.86	8,000.00	986.73	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	119,636.36	-	-	64,358.96	-	
		ELECTRIC OPERATIONS SUPERVISOR	155,079.34	12,640.99	-	33,242.33	2,292.19	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	146,136.00	14,180.35	-	18,454.71	1,001.66	
		GENERATION SUPERVISOR	107,823.51	10,668.76	-	21,452.55	359.00	
		GAS OPERATIONS LEADER/CREW/FOREMAN	128,243.91	-	-	62,137.65	-	
		GENERATION SUPERVISOR	139,733.30	9,095.61	-	91,544.43	23,582.81	
		ELECTRIC OPERATIONS TROUBLEMAN	121,336.36	-	-	61,939.84	-	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	151,725.85	10,987.76	-	8,557.70	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	132,252.92	-	-	172,567.35	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	125,197.54	-	-	139,964.67	-	
		ELECTRIC OPERATIONS SUPERVISOR	127,029.67	-	-	8,204.77	3,229.28	
		CUSTOMER CARE MANAGER/SR MANAGER	167,828.90	14,113.23	-	3,553.88	1,693.81	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	137,343.42	-	-	105,120.07	564.44	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	14,655.60	-	-	19,395.05	-	
		SHARED SERVICES BIOLOGIST, SENIOR	143,616.00	8,570.48	-	3,470.23	4,600.20	
		ELECTRIC OPERATIONS TROUBLEMAN	134,593.59	-	-	35,205.70	-	
		INFORMATION TECHNOLOGY SUPERVISOR	155,203.84	11,210.24	-	4,670.32	98.60	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	154,096.54	11,347.42	-	45,897.02	8,590.73	
		ELECTRIC OPERATIONS LINEMAN	125,548.98	-	-	135,949.52	82.11	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	124,168.93	-	-	6,435.89	350.00	
		CUSTOMER CARE PROGRAM MANAGER, SR/EXPERT/PRN	137,335.04	8,214.66	-	100.00	-	
		GENERATION MANAGER/SR MANAGER	214,551.90	24,472.49	-	50,980.16	2,381.34	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	187,021.70	20,805.90	-	7,000.00	1,528.12	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	145,828.84	8,790.58	-	1,584.38	315.00	
		ELECTRIC OPERATIONS M&C COORDINATOR	135,045.57	-	-	99,281.94	124.61	
		ELECTRIC OPERATIONS LINEMAN	131,753.66	-	-	204,928.80	-	
		SUPPLY CHAIN/MATERIALS DIRECTOR	146,375.74	56,678.22	6,430.23	30.26	510.35	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	164,427.38	19,642.22	-	3,627.28	5,294.77	
		ELECTRIC OPERATIONS LINEMAN	126,962.19	-	-	113,530.44	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	151,091.64	10,801.18	-	9,577.48	-	
		GENERATION SUPERVISOR	162,611.80	11,671.97	-	49,406.73	-	
		ELECTRIC OPERATIONS AT S ENGR/SR/EXPERT/PRN	117,788.63	14,555.01	-	52,411.09	1,929.48	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	153,372.29	9,290.39	-	6,735.60	-	
		FINANCE MANAGER/SR MANAGER	153,922.72	16,261.17	-	7,350.00	1,006.66	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	153,654.20	13,120.39	-	54,917.26	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	174,458.30	15,857.45	-	-	4,134.84	

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		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,856.49	-	-	16,639.99	1,552.18	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	163,968.00	9,785.34	-	19,595.14	4,863.56	
		GENERATION MANAGER/SR MANAGER	198,438.28	21,811.91	-	9,000.00	2,218.54	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	158,320.04	10,770.63	-	8,708.12	155.83	
		ELECTRIC OPERATIONS TECHNICIAN	128,554.59	-	-	30,698.81	240.72	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	64,309.78	-	-	10,000.00	387.78	
		CUSTOMER CARE SUPERVISOR	99,506.69	-	-	845.74	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	179,004.00	10,655.95	-	20,869.59	3,645.17	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	131,516.00	-	-	21,429.19	2,407.98	
		GENERATION SUPERVISOR	155,546.64	11,211.90	-	21,365.94	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	51,607.38	3,322.35	-	818.16	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,225.86	-	-	155,639.23	-	
		ELECTRIC OPERATIONS DIRECTOR/SR DIRECTOR/CHIEF	180,000.00	38,801.85	1,821.05	9,125.10	4,179.51	
		ELECTRIC OPERATIONS LINEMAN	118,675.68	-	-	130,939.36	49.11	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	16,320.48	-	-	46,977.25	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	62,771.74	-	-	-	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	140,766.56	13,295.97	-	4,648.08	2,118.97	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	134,427.70	9,779.12	-	33,638.30	-	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	122,641.80	-	-	50,208.01	-	
		GENERATION SUPERVISOR	192,970.80	16,917.05	-	85,642.46	-	
		ELECTRIC OPERATIONS TROUBLEMAN	125,844.03	-	-	138,218.27	187.81	
		GENERATION NUCLEAR PLANNER/SR	150,821.30	-	-	16,371.08	-	
		GENERATION TRAVELING MECHANIC-RIGGER - DCP	125,943.48	-	-	16,026.36	-	
		GENERAL COUNSEL COUNSEL	200,608.74	14,877.96	6,303.58	5,000.00	644.00	
		ELECTRIC OPERATIONS SUPERVISOR	149,936.70	10,735.12	-	47,962.52	-	
		ELECTRIC OPERATIONS TECHNICIAN	128,492.47	-	-	41,048.11	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	132,779.43	-	-	86,581.54	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	141,409.83	-	-	68,256.62	-	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	132,037.50	9,455.23	-	17,414.18	12,093.56	
		STRATEGY & POLICY SUPERVISOR	4,565.74	12,267.90	-	2,562.53	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	142,269.20	3,507.03	-	5,338.42	1,239.87	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,999.96	7,802.46	-	17,238.75	730.33	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	163,968.00	9,785.34	-	7,160.82	1,676.84	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	148,656.00	8,987.89	-	964.89	800.00	
		GENERATION NUCLEAR PLANNER/SR	145,787.10	-	-	20,071.56	80.00	
		ELECTRIC OPERATIONS SUPERVISOR	144,182.53	9,619.70	-	17,379.20	-	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	170,455.86	15,225.46	-	3,165.79	832.26	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	124,190.81	-	-	10,177.74	3,012.54	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	112,505.19	-	-	83,697.39	1,528.46	
		ELECTRIC OPERATIONS TROUBLEMAN	145,448.57	-	-	113,690.13	-	
		EHS SR MANAGER/MANAGER/SUPERVISOR	189,273.24	16,953.85	-	9,003.56	7,670.78	
		EHS SR MANAGER/MANAGER/SUPERVISOR	141,999.96	15,256.94	-	24,277.44	4,996.87	
		ELECTRIC OPERATIONS SUPERVISOR	134,132.00	9,645.32	-	52,378.20	330.75	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	57,816.60	-	-	17,236.97	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	188,953.50	16,282.95	-	-	855.00	
		GENERATION NUC INSTRUCTOR/SR/EXP	127,291.56	6,692.88	-	20,863.39	400.00	
		ELECTRIC OPERATIONS LINEMAN	127,969.11	-	-	99,223.47	-	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	222,774.02	28,048.67	6,080.20	2,062.33	1,870.42	
		ELECTRIC OPERATIONS SUPERVISOR	143,338.36	12,877.36	-	4,391.43	1,456.19	
		ELECTRIC OPERATIONS TROUBLEMAN	84,388.68	-	-	75,275.02	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	141,297.89	-	-	95,119.11	-	
		GENERATION (NUC) RADIATION PROTECTION ENGR/TECH	13,508.00	-	-	17,890.45	-	
		GENERATION DCP WORK CONTROL LEAD	125,135.64	-	-	107,250.31	45.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	153,024.64	15,316.60	-	325.00	506.67	
		GENERATION DCP REACTOR OPERATOR	131,646.98	-	-	151,233.68	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	145,796.64	8,706.68	-	35,203.13	10,790.39	
		GENERATION MANAGER/SR MANAGER	192,478.20	21,065.21	-	12,500.00	2,700.64	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,330.88	7,606.09	-	1,800.00	350.00	
		GENERATION QUALITY AUDITOR/SR/EXP	130,511.81	-	-	23,903.20	2,280.10	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,574.74	-	-	10,960.85	72.76	
		GENERATION MANAGER/SR MANAGER	197,197.64	16,050.05	4,259.15	12,713.60	10,347.10	
		SHARED SERVICES BIOLOGIST, SENIOR	143,616.00	8,344.49	-	12,418.30	3,644.12	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	182,069.51	10,788.45	-	750.00	2,124.29	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	135,556.59	11,154.36	-	750.00	7,235.80	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	132,230.04	7,909.36	-	-	-	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCPP	124,912.37	-	-	28,639.26	564.53	
		ELECTRIC OPERATIONS LINEMAN	122,052.06	-	-	70,342.12	-	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXP/PRN	132,078.21	10,507.56	-	3,111.20	3,859.16	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	146,058.96	14,007.14	-	8,515.40	5,514.62	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	165,600.00	9,881.13	-	5,493.13	640.00	
		ELECTRIC OPERATIONS SUPERVISOR	129,837.52	1,887.00	-	31,693.55	-	
		HUMAN RESOURCES MANAGER/SR MANAGER/SUPERVISOR	178,081.30	20,988.56	-	-	5,697.26	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,776.69	-	-	89,733.31	-	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	92,427.24	9,866.32	-	500.00	254.01	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	169,083.62	15,693.23	-	5,519.11	360.25	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	120,785.77	-	-	242,215.02	6,620.55	
		HUMAN RESOURCES ANALYST/SPECIALIST SR/EXP/PRN	123,830.04	6,239.27	-	4,500.00	536.69	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	131,088.34	10,575.03	-	-	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	138,208.08	-	-	40,864.60	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,914.94	-	-	52,632.37	-	
		GENERATION OUTAGE CONTROL TECHNICIAN	27,399.60	-	-	20,143.50	-	
		ELECTRIC OPERATIONS SUPERVISOR	156,277.70	11,395.50	-	46,745.38	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	138,414.98	7,888.04	-	2,000.00	613.24	
		GAS OPERATIONS LEADER/CREW/FOREMAN	138,606.55	-	-	44,444.54	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	158,434.00	12,091.15	-	2,580.78	5,095.98	
		ELECTRIC OPERATIONS LINEMAN	126,638.19	-	-	261,700.85	196.00	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	150,833.34	8,409.37	-	-	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	165,600.00	9,882.70	-	318.44	2,882.68	
		FINANCE TAX ANALYST EXP/PRN	148,444.85	13,318.83	-	4,998.72	1,350.74	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	142,030.20	10,180.91	-	900.00	864.90	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	125,371.86	-	-	1,309.56	1,679.98	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	154,432.70	12,053.31	-	12,000.00	496.10	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	135,980.66	8,130.30	-	-	525.00	
		ELECTRIC OPERATIONS SUPERVISOR	176,500.00	16,940.74	-	17,095.76	2,722.94	
		ELECTRIC OPERATIONS SUPERVISOR	153,347.80	9,105.39	-	10,968.80	2,879.01	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	157,500.00	21,039.66	-	17,550.00	1,001.39	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	182,750.20	18,597.32	-	16,573.48	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	131,780.56	9,960.87	-	5,500.00	582.47	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	109,284.92	8,322.82	-	100.00	105.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	144,191.26	12,140.39	-	10,588.13	1,842.23	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	141,478.15	10,179.20	-	5,734.68	-	
		CUSTOMER CARE MANAGER/SR MANAGER	185,199.85	15,697.08	1,734.33	-	13.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	59,540.75	-	-	877.39	140.00	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	136,634.96	7,667.45	-	-	701.95	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	183,692.70	13,287.62	-	1,200.00	5,932.39	
		SUPPLY CHAIN/MATERIALS MANAGER/SR MANAGER	176,834.30	23,040.41	6,430.23	16,710.08	2,450.44	
		CUSTOMER CARE TARIFF ANALYST, EXPERT/PRN	153,982.46	9,436.71	-	2,763.55	598.61	
		CUSTOMER CARE MANAGER/SR MANAGER	159,882.64	18,404.30	-	1,825.00	1,047.26	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	192,084.00	17,195.14	-	9,961.31	1,541.48	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	142,098.36	10,380.75	-	1,150.00	186.72	
		STRATEGY & POLICY COMM REP EXPERT/PRN	144,144.24	9,544.70	-	9,289.50	1,879.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	126,990.51	-	-	4,660.81	128.43	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	133,315.55	-	-	15,409.36	967.51	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	185,097.16	13,711.38	-	14,804.38	1,089.84	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	158,000.04	12,796.71	-	8,364.21	1,291.76	
		ELECTRIC OPERATIONS PROGRAM MANAGER SR/EXP/PRN	197,275.84	22,096.60	-	9,600.00	245.00	
		STRATEGY & POLICY SUPERVISOR	137,366.94	-	-	2,832.25	875.00	
		ELECTRIC OPERATIONS SUPERVISOR	128,152.17	-	-	101,349.18	2,014.44	
		SHARED SERVICES DIRECTOR/SR DIRECTOR	187,703.30	28,530.90	6,576.18	4,158.29	825.04	
		STRATEGY & POLICY MANAGER/SR MANAGER	160,847.76	16,459.75	-	3,250.00	875.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	196,271.84	17,789.02	-	4,713.93	431.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	136,173.62	-	-	24,704.51	550.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	140,392.00	8,034.25	-	6,256.16	1,057.05	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	147,378.30	9,546.50	-	3,602.45	644.73	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	127,202.88	-	-	1,765.84	508.19	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	179,004.00	10,683.03	-	69.31	457.04	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	114,428.60	-	-	18,469.09	518.30	
		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	138,778.00	8,277.45	-	800.00	115.00	
		STRATEGY & POLICY REGULATORY ANALYST SR/EXP/PRN	161,047.70	12,768.29	-	4,595.81	800.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	137,673.67	-	-	141,117.81	315.00	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	125,920.24	-	-	3,077.88	720.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	122,895.49	7,397.59	-	5,931.00	475.44	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	192,084.00	17,195.14	-	5,664.42	280.00	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	126,784.83	9,487.12	-	14,763.99	675.00	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	144,203.38	15,356.07	-	50.00	350.00	
		CUSTOMER CARE PRJCT/PRGM MNGR SR/EXP/PRN	167,632.34	15,079.28	-	5,500.00	-	
		CUSTOMER CARE SPECIALIST SR/EXP/PRN	60,443.53	4,026.49	-	1,975.55	30.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	136,728.79	9,771.01	-	-	580.38	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	157,921.64	9,532.40	-	1,101.44	350.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	142,997.96	10,388.79	-	9,696.76	611.39	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	146,725.78	8,573.83	-	285.60	350.00	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	143,637.79	8,972.80	-	66,211.91	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	168,422.34	15,046.94	-	2,660.32	940.42	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	130,627.16	-	-	114,934.64	-	
		ELECTRIC OPERATIONS LINEMAN	27,781.48	-	-	40,654.20	-	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	154,362.79	10,898.36	-	1,437.38	2,803.46	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,765.16	-	-	38,900.42	180.83	
		ELECTRIC OPERATIONS TROUBLEMAN	118,953.28	-	-	163,661.24	180.00	
		GENERATION GEOSCIENCES CONSULTANT, SR/EXP/PRN	141,522.34	7,458.58	-	-	-	
		ELECTRIC OPERATIONS LEADER/CREW/FOREMAN	55,411.68	-	-	1,742.40	-	
		ELECTRIC OPERATIONS TROUBLEMAN	124,775.15	-	-	112,151.58	671.42	
		SHARED SERVICES ENVIRONMENTAL SCIENTIST, SR	155,652.00	9,288.92	-	8,370.07	2,180.20	
		ELECTRIC OPERATIONS LINEMAN	135,607.77	-	-	112,308.59	-	
		GENERATION (NUC) ENGINEER SR/PRN	130,245.15	6,440.51	-	5,242.86	1,383.94	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,353.82	-	-	19,852.58	140.00	
		ELECTRIC OPERATIONS FIELD TRAINING COORD SR/EXPERT	122,165.26	-	-	11,198.41	4,935.19	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	131,051.19	-	-	30,868.48	105.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	102,771.77	-	-	32,528.27	70.00	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	173,700.00	17,324.78	-	6,373.38	280.00	
		ELECTRIC OPERATIONS SUPERVISOR	154,537.00	11,108.09	-	102,501.08	1,726.27	
		ELECTRIC OPERATIONS LINEMAN	129,842.69	-	-	82,578.28	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	127,691.94	-	-	136,710.72	-	
		GENERATION LEAD/FOREMAN	123,885.59	-	-	13,945.00	-	
		ELECTRIC OPERATIONS TROUBLEMAN	119,006.89	-	-	114,756.17	1,774.09	
		ELECTRIC OPERATIONS LINEMAN	124,519.54	-	-	130,642.55	809.15	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	142,661.83	6,471.84	-	8,414.64	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	15,551.05	-	-	76,879.72	23.66	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	168,000.00	15,071.94	-	7,500.00	7,041.47	
		INFORMATION TECHNOLOGY TECHNICIAN	116,982.33	-	-	48,304.19	3,151.08	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	150,608.82	11,551.12	-	18,696.79	5,541.79	
		ELECTRIC OPERATIONS TECHNICIAN	130,724.92	-	-	51,806.97	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	120,633.56	-	-	600.00	-	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	162,826.29	13,821.70	-	13,311.49	368.78	
		CUSTOMER CARE MANAGER/SR MANAGER	155,113.40	13,683.77	3,657.15	9,962.88	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	131,340.49	-	-	57,700.88	-	
		INFORMATION TECHNOLOGY SUPERVISOR	148,638.09	13,023.86	-	586.40	1,003.64	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	149,599.30	-	-	103,893.45	-	
		CUSTOMER CARE PRODUCT /SPLST MNGR SR/EXP/PRN	109,197.06	7,259.34	-	-	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	43,060.64	-	-	301,544.98	-	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	131,071.33	11,825.22	-	50.00	440.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	152,731.70	12,408.51	-	44,130.44	10,587.59	
		ELECTRIC OPERATIONS TECHNICIAN	126,794.69	-	-	42,019.87	-	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	149,821.80	9,035.07	-	-	1,382.44	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	14,655.60	-	-	14,394.15	-	
		ELECTRIC OPERATIONS SUPERVISOR	152,429.04	10,901.33	-	115,057.91	101.70	
		ELECTRIC OPERATIONS TECHNICIAN	136,967.94	-	-	19,834.65	-	
		CUSTOMER CARE BUS OPERATIONS SPECIALIST, EXPERT/PRN	123,425.75	10,217.70	-	2,442.16	1,315.97	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	167,597.46	15,037.29	580.33	14,183.20	1,277.03	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	143,504.00	8,131.28	-	950.00	1,004.43	

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		GAS OPERATIONS LEADER/CREW/FOREMAN	128,622.01	-	-	45,236.62	73.60	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	193,118.14	37,750.11	3,657.15	9,950.00	2,539.21	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	201,822.46	18,018.99	-	-	871.78	
		ELECTRIC OPERATIONS SUPERVISOR	156,025.46	10,980.74	-	24,247.98	1,727.89	
		SUPPLY CHAIN/MATERIALS ANALYST/SPECIALIST, SR/EXP/PRN	143,616.00	8,868.90	-	50.00	581.85	
		GENERATION (NUC) RADIATION PROTECTION ENGR/TECH	192,084.00	17,162.45	-	3,324.93	3,915.85	
		GENERATION MANAGER/SR MANAGER	217,618.97	17,342.78	5,023.38	5,000.00	2,122.21	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	236,665.14	74,650.76	31,614.60	18,646.50	1,237.76	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	105,190.28	9,181.23	-	5,730.94	870.34	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	153,530.50	9,908.16	-	9,240.61	929.66	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	222,420.36	56,200.58	18,861.63	5,514.55	980.61	
		GENERATION DCPD REACTOR OPERATOR	131,499.76	-	-	45,191.82	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	137,393.18	-	-	131,348.22	-	
		ELECTRIC OPERATIONS SUPERVISOR	178,445.88	14,332.31	-	2,574.99	2,089.20	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	159,465.94	16,187.45	-	-	1,016.12	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	119,789.11	8,471.11	-	14,421.94	544.98	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,479.35	-	-	11,000.00	800.00	
		ELECTRIC OPERATIONS CIVIL ENGINEER/SR/EXPERT/PRN	140,422.00	10,407.39	-	16,200.11	6,427.63	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	132,508.82	-	-	48,141.23	1,210.06	
		FINANCE RISK ANALYST EXP/PRN	172,768.15	-	-	30,000.00	636.64	
		GENERATION MANAGER/SR MANAGER	196,397.00	16,058.45	7,105.20	7,000.00	7,905.95	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	134,557.97	-	-	40,958.81	2,481.42	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	123,698.37	-	-	2,345.78	734.99	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	136,878.84	8,156.93	-	1,387.32	597.45	
		ELECTRIC OPERATIONS LINEMAN	134,361.46	-	-	102,763.74	-	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	42,889.72	8,768.89	-	70,482.73	1,242.35	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	135,364.12	10,691.50	-	2,000.00	212.42	
		ELECTRIC OPERATIONS M&C COORDINATOR	134,429.12	-	-	31,687.93	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	110,954.28	-	-	19,672.45	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	126,670.41	-	-	22,190.21	560.00	
		IT ADMINISTRATOR SR	125,643.82	-	-	4,938.62	481.97	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	104,404.10	-	-	27,497.13	350.00	
		GENERATION (NUC) ENGINEER SR/PRN	165,600.00	9,882.70	-	2,197.52	800.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	126,162.83	-	-	172,586.88	549.92	
		SUPPLY CHAIN/MATERIALS CATEGORY LEADER SR/EXP/PRN	133,250.04	8,702.73	-	7,500.00	1,640.02	
		FINANCE TAX ANALYST EXP/PRN	149,005.12	12,650.51	-	2,500.00	770.28	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	136,148.96	7,771.59	-	1,500.00	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	149,041.64	10,670.97	-	2,500.00	610.85	
		CUSTOMER CARE ENGINEER SR/EXP/PRN	137,943.14	8,272.41	-	1,398.74	1,158.67	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	177,160.42	14,972.83	-	-	4,552.10	
		ELECTRIC OPERATIONS SUPERVISOR	159,170.68	10,857.41	-	-	480.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	87,055.61	-	-	244,018.64	247.30	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	126,314.30	11,651.86	-	32,346.52	3,994.48	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,194.19	-	-	57,571.38	595.00	
		ELECTRIC OPERATIONS LINEMAN	128,237.52	-	-	17,209.71	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	193,200.00	19,555.96	5,218.75	2,000.00	192.94	
		GAS OPERATIONS DIRECTOR/SR DIRECTOR	207,741.97	68,126.48	16,632.46	3,375.50	5,268.04	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	139,636.50	-	-	82,630.82	5,002.73	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	136,310.78	-	-	1,380.70	280.00	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	139,281.00	9,995.27	-	17,330.42	779.58	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	123,654.33	-	-	8,704.65	1,274.30	
		CUSTOMER CARE MANAGER/SR MANAGER	179,000.04	14,375.44	-	4,300.00	978.45	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	191,965.64	-	5,713.40	14,003.55	1,373.68	
		GENERATION (NUC) PERF IMPROVEMENT COORD SR/SR ADVSNG	121,828.67	8,485.16	-	151.80	2,160.00	
		CUSTOMER CARE SUPERVISOR	134,983.50	9,688.82	-	11,217.30	4,970.62	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	130,330.75	9,085.70	-	3,787.26	223.02	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	149,090.91	23,996.64	-	17,147.49	220.21	
		INFORMATION TECHNOLOGY PROJECT MANAGER/SR/EXP/PRN	129,094.76	7,373.74	-	-	849.56	
		CUSTOMER CARE SUPERVISOR	133,404.16	8,796.70	-	-	1,325.04	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	155,328.00	9,269.75	-	1,240.92	80.00	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	128,415.58	7,576.65	-	5,678.36	1,084.74	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	173,220.20	20,776.12	-	3,500.00	1,334.85	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	168,475.20	14,763.15	-	-	515.00	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS LINEMAN	124,095.78	-	-	221,733.72	116.61	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	137,499.96	4,273.50	-	52,056.00	13,432.69	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	143,003.49	-	-	143,100.93	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	162,075.62	9,350.04	-	2,500.00	-	
		INFORMATION TECHNOLOGY TECHNICIAN	115,184.44	-	-	133,846.85	184.83	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	130,343.50	-	-	83,765.10	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	165,600.00	10,195.08	-	-	1,620.68	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR. EXPT/PRIN	125,082.68	7,184.17	-	3,629.02	1,772.28	
		ELECTRIC OPERATIONS LINEMAN	134,799.96	-	-	100,523.72	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	151,542.48	-	-	207,447.77	315.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	132,659.75	-	-	61,272.00	1,876.81	
		INFORMATION TECHNOLOGY BUS PROCESS SPEC EXP/PRN	121,400.02	8,278.61	-	-	646.71	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	182,289.70	13,035.39	-	13,202.69	-	
		GENERAL COUNSEL ANALYST/SPECIALIST, SR/EXP/PRN	147,759.20	8,943.61	-	100.00	972.96	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,529.33	-	-	66,162.28	800.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	127,986.26	8,637.93	-	-	-	
		FINANCE FINANCIAL ANALYST EXP/PRN	127,713.16	7,508.54	-	500.00	303.05	
		FINANCE ACCOUNTING ANALYST, PRINCIPAL	137,161.54	12,256.62	-	5,224.42	1,310.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	182,145.34	23,892.52	-	3,500.00	441.49	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,385.83	10,798.18	-	250.00	280.00	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	158,454.34	9,619.01	-	3,264.21	995.49	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	103,780.46	-	-	205,021.83	-	
		FINANCE INFORMATION SYSTEMS ANALYST SR/EXP/PRN	140,029.96	8,375.92	-	1,600.00	800.00	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	132,697.21	14,287.60	-	1,000.00	512.86	
		IT SOLUTIONS ENG/ARCH SR/EXP/PRN	163,999.96	14,639.02	-	-	1,450.55	
		FINANCE CONTINUOUS IMPROVEMENT CONSULTANT EXP/PRN	165,144.28	18,026.48	-	2,695.76	5,176.91	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	156,463.27	10,500.23	-	4,113.84	200.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	151,921.40	8,153.91	-	6,382.34	1,184.81	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	147,888.00	8,825.69	-	4,443.75	315.00	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXP/PRN	109,381.01	7,294.33	-	1,464.64	955.00	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	52,083.35	-	-	-	140.00	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	202,684.34	18,185.37	5,567.45	4,600.00	184.83	
		ELECTRIC OPERATIONS LINEMAN	136,069.58	-	-	127,134.31	1,313.34	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	127,334.31	7,633.41	-	1,646.50	2,669.59	
		GENERATION (NUC) ENGINEER SR/PRN	164,528.00	9,493.27	-	24,277.90	940.03	
		IT ENGINEER/ARCHITECT SR/EXP/PRN	133,429.76	7,575.58	-	8,461.25	728.69	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	144,380.23	8,651.51	-	200.00	460.84	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	149,297.70	7,929.47	-	13,109.16	35.00	
		GENERATION CHEMICAL & RADIATION PROTECTN TECH-DCCP	111,263.35	-	-	45,326.10	370.67	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	129,552.00	7,731.78	-	400.00	407.86	
		GAS OPERATIONS SR. MGR/MANAGER/SUPERVISOR	164,410.43	14,097.55	-	6,528.17	1,263.87	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	129,826.14	12,438.96	-	1,850.07	720.00	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	129,552.00	7,732.53	-	62.28	-	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	124,922.63	-	-	4,877.77	1,054.66	
		SHARED SERVICES LAND AGENT/CONSULTANT SR/EXP/PRN	131,940.00	12,009.57	-	11,711.49	1,097.14	
		ELECTRIC OPERATIONS TECHNICIAN	123,584.99	-	-	59,279.33	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	74,872.70	-	-	31,097.49	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	110,234.35	-	-	151,278.64	-	
		FINANCE BUSINESS FINANCE ANALYST EXP/PRN	146,463.44	14,549.62	-	4,298.00	538.94	
		IT ADMINISTRATOR SR	124,219.72	8,341.53	-	2,223.43	201.78	
		ELECTRIC OPERATIONS LINEMAN	100,057.38	-	-	77,534.45	474.50	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	28,633.33	10,134.46	-	3,463.57	191.48	
		ELECTRIC OPERATIONS SUPERVISOR	158,791.66	19,704.62	-	7,939.74	1,122.33	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	172,482.00	10,311.87	-	9,352.73	1,017.04	
		ELECTRIC OPERATIONS LINEMAN	135,252.20	-	-	112,099.78	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	203,112.00	12,121.40	-	18,612.09	878.10	
		ELECTRIC OPERATIONS LINEMAN	128,895.83	-	-	93,068.77	-	
		ELECTRIC OPERATIONS SUPERVISOR	149,440.80	10,633.72	-	54,270.43	286.54	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	165,982.00	9,549.49	-	400.00	432.60	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	140,707.94	15,874.10	-	-	765.60	
		FINANCE INTERNAL AUDITOR EXP/PRN	140,355.14	10,240.52	-	-	1,294.16	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	42,851.87	-	-	28,414.83	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	156,607.01	9,711.04	-	5,845.25	7,142.63	

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		GAS OPERATIONS PRJCT/PRGRM MANAGER SR/EXP/PRN	125,646.92	7,881.19	-	1,604.56	1,599.19	
		GENERAL COUNSEL SENIOR COUNSEL	205,626.46	46,500.84	14,401.78	10,008.97	969.98	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	173,248.56	18,939.18	4,348.40	3,500.00	1,095.40	
		SHARED SERVICES ANALYST/SPECIALIST SR/EXP/PRN	163,586.75	14,805.69	-	5,920.16	434.78	
		INFORMATION TECHNOLOGY NETWORK SPECIALIST SR/EXP	136,140.56	11,601.70	-	23,266.88	515.00	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	152,297.00	9,222.12	-	2,256.26	387.95	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	133,909.98	7,653.37	-	4,750.00	1,303.42	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	175,761.00	19,737.52	-	16,800.00	1,119.22	
		INFORMATION TECHNOLOGY MANAGER/SR MANAGER	180,663.00	19,901.15	218.93	7,496.00	-	
		ELECTRIC OPERATIONS ANALYST SR/EXP/PRN	99,072.48	7,884.22	-	3,254.12	433.27	
		EHS ASSISTANT/ANALYST/SPECIALIST SR/EXP/PRN	148,738.30	10,937.01	-	3,878.80	-	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	148,945.01	10,425.62	-	-	537.67	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	166,982.16	23,563.50	-	6,165.60	-	
		ELECTRIC OPERATIONS PROJECT MGR SR/EXPERT/PRN	168,858.00	9,633.91	-	-	860.02	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	159,958.55	7,868.00	-	7,600.00	477.24	
		FINANCE ANALYST/EA SR/EXP/PRN/CHIEF	127,373.90	7,166.84	-	3,050.00	680.00	
		FINANCE INFORMATION SYSTEMS ANALYST SR/EXP/PRN	130,276.84	7,863.01	-	5,892.61	640.00	
		STRATEGY & POLICY MANAGER/SR MANAGER	203,393.54	18,215.41	9,348.91	1,008.88	502.80	
		GENERATION SHIFT CONTROL TECHNICIAN - DIABLO CANYON	130,960.45	-	-	101,859.32	-	
		ELECTRIC OPERATIONS MANAGER/SR MANAGER	168,925.96	14,206.49	-	5,487.95	5,145.78	
		GAS OPERATIONS LEADER/CREW/FOREMAN	134,276.03	-	-	43,133.87	-	
		GENERATION PROJECT/PROGRAM MGR/SR/EXP/PRN/CHIEF	189,205.84	14,922.27	3,040.10	5,000.00	2,163.05	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	179,004.00	10,696.93	-	12,698.32	2,993.53	
		FINANCE MANAGER/SR MANAGER	180,673.64	16,210.50	6,479.55	100.00	3,884.32	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	123,868.88	10,284.21	-	3,280.06	-	
		GAS OPERATIONS LEADER/CREW/FOREMAN	125,876.70	-	-	136,552.49	-	
		FINANCE INTERNAL AUDITOR EXP/PRN	135,552.84	8,091.56	-	200.00	604.06	
		STRATEGY & POLICY MANAGER/SR MANAGER	127,661.18	9,149.20	-	4,050.00	890.00	
		ELECTRIC OPERATIONS TROUBLEMAN	118,812.76	-	-	216,122.35	-	
		ELECTRIC OPERATIONS TROUBLEMAN	127,043.16	-	-	274,290.57	772.74	
		ELECTRIC OPERATIONS SUPERVISOR	126,737.30	7,032.57	-	28,420.64	100.88	
		GENERATION ANALYST/SPECIALIST, SR/EXP/PRN	49,389.12	-	-	-	1,161.15	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,731.47	-	-	92,063.41	-	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	51,994.85	-	-	8,275.45	1,754.68	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	133,538.96	12,528.51	-	30,978.45	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	138,272.46	8,305.39	-	-	506.33	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	125,363.66	-	-	16,351.01	-	
		ELECTRIC OPERATIONS TECHNICIAN	128,976.38	-	-	51,603.08	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	179,004.00	10,683.03	-	2,617.26	1,000.00	
		GENERATION NUC INSTRUCTOR/SR/EXP	146,676.54	8,768.95	-	20,287.32	105.00	
		ELECTRIC OPERATIONS COMPLIANCE INSPCT/SR/EXPERT/PRN	155,527.00	5,662.83	1,365.00	-	31.92	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	123,375.87	3,770.95	-	4,998.30	3,695.61	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	136,505.28	-	-	17,872.32	902.53	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	51,242.88	8,034.02	-	24,188.51	189.43	
		GAS OPERATIONS SR, MGR/MANAGER/SUPERVISOR	158,873.33	12,552.33	-	2,000.00	1,893.19	
		INFORMATION TECHNOLOGY SUPERVISOR	156,540.56	11,345.65	-	9,424.06	187.37	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	137,311.88	7,896.81	-	4,048.64	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	123,563.10	-	-	57,311.62	2,134.81	
		FINANCE RISK ANALYST EXP/PRN	161,337.34	15,474.19	-	779.80	-	
		GENERATION SUPERVISOR	149,916.66	10,760.71	-	50,648.45	72.33	
		GENERATION (NUC) PROCEDURE WRITER SR/SR ADV	165,722.00	9,471.46	-	15,355.78	-	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	135,145.70	-	-	107,276.42	640.00	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	133,801.57	-	-	188,176.20	350.00	
		ELECTRIC OPERATIONS LINEMAN	140,773.16	-	-	31,285.11	-	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	133,824.20	8,011.44	-	1,000.00	240.00	
		INFORMATION TECHNOLOGY PROGRAM MANAGER/SR/EXP/PRN	97,642.41	-	-	-	427.80	
		IT TECHNICAL LEAD EXP/PRN	196,554.20	17,650.20	-	3,000.00	560.00	
		ELECTRIC OPERATIONS AUTOMATION ENG SR/PRN	179,004.00	10,683.03	-	7,872.63	-	
		STRATEGY & POLICY SETTLEMENTS ANALYST SR/EXPT/PRN	140,006.66	8,253.45	-	4,141.04	750.06	
		ELECTRIC OPERATIONS SUPERVISOR	176,293.00	13,250.48	-	4,150.00	728.96	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	148,738.00	8,758.82	-	13,977.24	290.75	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXPERT/PRN	188,523.00	11,555.52	-	11,611.79	2,128.80	
		STRATEGY & POLICY PORTFOLIO MGMT ANALYST EXP/PRN	169,009.02	15,319.64	-	5,153.68	4,867.09	

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		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	145,394.00	8,274.51	-	10,156.99	1,000.00	
		IT ASSISTANT/SPECIALIST SR/EXP/PRN	131,261.47	7,879.51	-	1,000.00	280.00	
		GENERATION SUPERVISOR	7,488.69	10,748.50	-	21,522.70	301.69	
		GAS OPERATIONS ENGINEER SR/EXP/PRN	134,927.72	-	-	24,412.80	-	
		FINANCE MANAGER/SR MANAGER	156,361.02	17,864.89	-	13,272.76	1,933.92	
		ELECTRIC OPERATIONS ENGINEER SR/EXP/PRN	122,130.50	-	-	7,926.08	674.08	
		GAS OPERATIONS ANALYST/SPECIALIST SR/EXP/PRN	131,548.55	-	-	16,516.67	454.37	
		CUSTOMER CARE CONTRACT MANAGER, EXPERT/PRN	159,939.20	14,483.15	-	3,333.80	1,291.29	
		SHARED SERVICES PRGRM/PRJCT MANAGER SR/EXP/PRN	54,770.48	10,946.86	-	115,148.20	390.08	
		CUSTOMER CARE DIRECTOR/SR DIRECTOR/CHIEF	218,402.16	71,882.85	17,519.13	20,001.38	3,072.30	
		INFORMATION TECHNOLOGY PROD SPECIALIST SR/EXP/PRN	156,634.20	8,877.07	-	-	800.00	
		GENERATION MANAGER/SR MANAGER	201,172.64	22,073.41	4,466.35	25,677.94	1,551.48	
		GAS OPERATIONS LEADER/CREW/FOREMAN	130,499.46	-	-	92,161.35	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	136,089.43	-	-	50,710.33	-	
		ELECTRIC OPERATIONS CREW/SUB FOREMAN	144,329.10	-	-	16,108.68	-	
		ELECTRIC OPERATIONS COMPLIANCE INSPECT/SR/EXPERT/PRN	153,665.00	13,533.72	-	1,800.00	245.00	
		CUSTOMER CARE CUSTOMER RELATIONSHIP MGR, EXP/PRN	128,541.00	7,708.56	-	6,462.60	1,301.99	
		STRATEGY & POLICY EA/ANALYST SR/EXP/PRN	53,039.54	13,915.84	-	214,147.49	-	
		GENERAL COUNSEL ATTORNEY	120,835.62	8,566.53	-	17,361.59	813.37	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	109,971.76	-	-	140,658.47	-	
		STRATEGY & POLICY MANAGER/SR MANAGER	172,419.96	13,836.82	-	8,777.02	855.00	
		CUSTOMER CARE TARIFF ANALYST, EXPERT/PRN	146,627.96	11,422.48	-	2,000.00	1,395.00	
		INFORMATION TECHNOLOGY SUPERVISOR	155,714.77	11,220.19	-	-	339.76	
		EHS PROJECT/PROGRAM MANAGER EXP/PRN	93,125.00	-	-	10,000.00	13,608.11	
		ELECTRIC OPERATIONS LINEMAN	122,103.70	-	-	101,810.41	-	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	157,009.87	9,903.94	-	59,974.19	523.46	
		POWER GENERATION ENGINEER/ASSOC/SR/EXP/PRN	164,426.00	12,360.60	-	6,730.79	1,011.81	
		INFORMATION TECHNOLOGY ANALYST SR/EXP/PRN	141,794.36	8,523.26	-	-	-	
		POWER GENERATION LEAD TECHNICIAN/OPERATOR	137,403.20	-	-	81,211.87	-	
		ELECTRIC OPERATIONS TECHNICIAN	122,880.30	-	-	1,723.97	-	
		ELECTRIC OPERATIONS LINEMAN	111,759.53	-	-	221,811.21	2,157.97	
		ELECTRIC OPERATIONS TROUBLEMAN	95,680.93	-	-	194,713.99	-	
		SHARED SERVICES MANAGER/SR MANAGER/SUPERVISOR	135,527.80	9,732.00	-	10,148.84	6,100.50	
		ELECTRIC OPERATIONS SPECIALIST SR/EXP/PRN	153,839.96	6,078.73	-	650.00	920.98	

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year, net of any amounts repaid as a result of being overpaid during the prior reporting year. If disclosed base compensation is below \$125,000, one, or more, of the following explanations apply: a) employee was employed for a portion of the year and their base salary exceeds \$125,000 (this includes employees that were hired, retired, or ceased employment during the current year); b) the employee received a rate/job change during the current year that caused their end of year base salary to exceed \$125,000; c) the employee is a part-time employee whose annualized salary exceeds \$125,000; d) the employee is an hourly employee whose annualized salary exceeds \$125,000; and/or e) the employee was on a leave of absence and their base salary prior to going on a leave of absence exceeded \$125,000. Additionally, if an employee with base compensation that exceeded \$125,000 ceased employment on 12/31 of the prior year, but received final payments, including, but not limited to, incentive awards, severance, and restricted stock, they are disclosed above.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, payment for unused vacation, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, transitional leave, severance and other miscellaneous amounts. Payments for temporary living expenses are not included in the amounts listed above.

(5) EXPENSE REIMBURSEMENTS do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

(6) Employee moved to or from an affiliated company during 2020. Full year compensation data shown.

PACIFIC GAS AND ELECTRIC COMPANY
 PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
 FOR THE YEAR ENDED DECEMBER 31, 2020

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERAL COUNSEL SENIOR COUNSEL	222,072.82	55,417.18	18,776.15	8,738.80	3,105.52	
		GENERAL COUNSEL COUNSEL	193,725.00	11,785.79	-	750.00	2,651.81	
		GENERAL COUNSEL SENIOR COUNSEL	235,423.20	70,428.55	16,955.33	1,050.00	1,644.47	
		GENERAL COUNSEL MANAGING COUNSEL	268,680.50	100,747.33	24,766.05	13,405.00	1,243.40	
		GENERAL COUNSEL MANAGING COUNSEL	265,588.32	88,293.32	22,445.86	6,625.00	2,960.22	
		GENERAL COUNSEL COUNSEL	167,878.88	8,809.87	-	2,250.00	603.48	
		GENERAL COUNSEL CHIEF COUNSEL	235,602.48	70,258.06	22,913.88	7,224.60	1,825.00	
		GENERAL COUNSEL COUNSEL	160,462.80	10,586.48	-	3,725.00	557.60	
		GENERAL COUNSEL SENIOR COUNSEL	211,406.64	39,249.40	12,366.73	850.00	956.80	
		GENERAL COUNSEL MANAGING COUNSEL	287,579.66	84,404.66	24,982.53	-	557.60	(6)
		GENERAL COUNSEL COUNSEL	189,481.70	20,228.28	-	6,325.00	709.14	
		GENERAL COUNSEL COUNSEL	24,126.48	-	-	-	228.13	
		GENERAL COUNSEL CHIEF COUNSEL	230,871.96	56,354.55	19,494.86	31,557.75	1,785.05	
		GENERAL COUNSEL SENIOR COUNSEL	9,956.52	-	-	-	-	
		GENERAL COUNSEL CHIEF COUNSEL	180,752.16	34,337.84	14,092.30	-	668.26	
		GENERAL COUNSEL COUNSEL	192,172.20	21,216.87	-	5,750.00	1,085.48	
		GENERAL COUNSEL MANAGING COUNSEL	276,676.74	82,674.49	33,490.24	1,134.84	511.48	
		GENERAL COUNSEL CHIEF COUNSEL	268,927.54	88,491.68	25,509.75	600.00	1,204.91	
		GENERAL COUNSEL SENIOR COUNSEL	232,379.98	69,917.24	21,258.81	1,423.63	1,392.35	
		GENERAL COUNSEL CHIEF COUNSEL	237,839.60	52,408.46	17,126.47	750.00	872.60	
		GENERAL COUNSEL ATTORNEY	157,730.04	17,354.08	-	2,015.12	544.00	(6)
		GENERAL COUNSEL SENIOR COUNSEL	215,369.18	54,787.64	17,926.48	1,675.00	592.60	
		GENERAL COUNSEL SENIOR COUNSEL	1,429.70	46,409.78	1,315.15	4,744.40	-	
		GENERAL COUNSEL SENIOR COUNSEL	222,106.02	55,369.38	12,564.75	5,883.50	2,851.11	
		GENERAL COUNSEL SENIOR COUNSEL	36,666.00	-	-	20,000.00	70.00	
		GENERAL COUNSEL CHIEF COUNSEL	190,311.26	45,199.02	14,724.61	1,000.00	1,466.81	
		GENERAL COUNSEL CHIEF COUNSEL	284,542.46	103,753.81	32,238.75	950.00	1,482.13	
		GENERAL COUNSEL SENIOR COUNSEL	218,341.94	54,905.31	16,003.65	750.00	557.60	
		GENERAL COUNSEL MANAGING COUNSEL	257,263.86	65,401.12	21,530.21	1,600.00	3,897.23	
		GENERAL COUNSEL CHIEF COUNSEL	262,394.70	73,736.72	23,254.05	405.00	581.36	
		GENERAL COUNSEL SENIOR COUNSEL	203,441.24	45,689.98	11,195.20	(434.52)	1,281.64	
		GENERAL COUNSEL ATTORNEY	145,944.96	9,863.48	-	1,165.16	1,133.56	
		GENERAL COUNSEL SENIOR COUNSEL	222,099.66	55,372.92	16,003.65	200.00	1,880.27	
		GENERAL COUNSEL CHIEF COUNSEL	228,976.84	68,749.52	23,089.75	750.00	907.60	
		GENERAL COUNSEL SENIOR COUNSEL	10,285.81	22,968.14	2,115.46	-	-	
		GENERAL COUNSEL CHIEF COUNSEL	47,891.16	63,095.57	19,700.00	16,634.82	-	
		GENERAL COUNSEL CHIEF COUNSEL	269,412.96	74,558.83	27,861.92	3,184.00	1,389.98	
		GENERAL COUNSEL VICE PRESIDENT/SENIOR VICE	376,602.17	-	113,431.46	1,126,297.12	859.08	
		PRESIDENT GENERAL COUNSEL CHIEF COUNSEL	233,292.36	69,829.40	7,660.45	4,296.55	1,248.98	
		GENERAL COUNSEL VICE PRESIDENT/SENIOR VICE	319,574.94	111,123.75	28,294.48	52,823.67	2,734.95	
		PRESIDENT GENERAL COUNSEL SENIOR COUNSEL	54,693.21	205,122.48	14,649.15	2,250.00	1,647.53	
		GENERAL COUNSEL SENIOR COUNSEL	18,966.67	-	-	-	-	
		GENERAL COUNSEL CHIEF COUNSEL	298,451.30	85,968.86	33,561.88	3,711.00	2,855.38	
		GENERAL COUNSEL CHIEF COUNSEL	303,108.14	118,107.25	26,640.59	12,612.84	907.60	
		GENERAL COUNSEL SENIOR COUNSEL	224,257.64	68,078.76	-	100.00	1,027.00	
		GENERAL COUNSEL CHIEF COUNSEL	280,927.54	75,928.15	20,793.39	3,674.84	3,245.18	
		GENERAL COUNSEL SENIOR COUNSEL	224,763.54	55,701.64	18,053.98	3,339.84	1,463.73	
		GENERAL COUNSEL SENIOR COUNSEL	140,442.44	30,618.01	17,241.28	532.00	757.60	
		GENERAL COUNSEL CHIEF COUNSEL	234,651.16	70,153.48	20,599.63	850.00	1,476.17	
		GENERAL COUNSEL CHIEF COUNSEL	238,478.82	70,588.81	19,962.73	13,665.68	4,670.31	
		GENERAL COUNSEL COUNSEL	168,042.16	9,020.04	-	-	779.43	
		GENERAL COUNSEL SENIOR COUNSEL	66,498.53	54,887.32	15,100.45	90,204.56	1,431.98	
		GENERAL COUNSEL SENIOR COUNSEL	213,643.32	-	16,289.60	2,557.00	1,001.11	
		GENERAL COUNSEL CHIEF COUNSEL	210,776.12	92,381.11	25,312.49	11,741.03	1,814.98	
		GENERAL COUNSEL COUNSEL	180,211.50	17,954.32	-	6,100.00	1,466.79	
		GENERAL COUNSEL SENIOR COUNSEL	213,339.16	53,940.88	10,482.90	-	509.43	
		GENERAL COUNSEL CHIEF COUNSEL	254,540.36	58,788.14	18,272.52	200.00	1,146.11	
		GENERAL COUNSEL SENIOR COUNSEL	234,972.54	90,360.41	-	17,625.00	907.60	
		GENERAL COUNSEL CHIEF COUNSEL	228,705.82	56,088.30	17,410.15	1,000.00	907.60	
		GENERAL COUNSEL SENIOR COUNSEL	216,751.70	54,839.17	15,871.73	5,200.00	1,453.06	
		GENERAL COUNSEL SENIOR COUNSEL	19,467.90	-	-	-	662.01	
		GENERAL COUNSEL SENIOR COUNSEL	217,726.16	54,989.27	17,762.98	900.55	2,047.60	
		GENERAL COUNSEL SENIOR COUNSEL	197,024.74	41,804.72	14,891.10	-	557.60	
		GENERAL COUNSEL ATTORNEY	166,387.50	6,089.15	-	-	4,435.44	
		GENERAL COUNSEL CHIEF COUNSEL	302,135.06	79,804.15	26,268.42	16,328.38	557.60	

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2020**

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERAL COUNSEL SENIOR COUNSEL	132,362.24	29,711.83	15,876.97	3,990.00	907.60	
		GENERAL COUNSEL ATTORNEY	121,233.86	-	-	22,000.00	466.14	
		GENERAL COUNSEL COUNSEL	200,608.74	14,877.96	6,303.58	5,000.00	644.00	
		GENERAL COUNSEL VICE PRESIDENT/SENIOR VICE PRESIDENT	345,967.04	129,379.48	22,409.74	74,120.11	804.35	
		GENERAL COUNSEL CHIEF COUNSEL	293,318.06	63,094.07	20,319.62	12,200.98	1,022.00	
		GENERAL COUNSEL SENIOR COUNSEL	205,626.46	46,500.84	14,401.78	10,008.97	969.98	
		GENERAL COUNSEL ATTORNEY	120,835.62	8,566.53	-	17,361.59	813.37	

The amounts disclosed above represent the total payments and expense reimbursements made to attorneys employed by Pacific Gas and Electric Company ("PG&E"). This includes attorneys that were hired, retired, ceased employment, or moved to non-attorney positions during the current year. Attorneys employed by the parent company of PG&E, PG&E Corporation, are listed on Attachment A of this report.

BASE COMPENSATION, INCENTIVE, and OTHER payments were primarily charged to account 920.0 and allocated as follows:

Electric	13,392,826.57
Gas	6,351,868.36
Total	<u>19,744,694.93</u>

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year, net of any amounts repaid as a result of being overpaid during the prior reporting year.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS were primarily charged to account 426.5 and includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, payment for unused vacation, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, transitional leave, severance and other miscellaneous amounts. Payments for temporary living expenses are not included in the amounts listed above.

(5) EXPENSE REIMBURSEMENTS were primarily charged to account 921.0 and do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

(6) Employee transferred out of the General Counsel line of business during 2020. The occupation reflects this employee's title prior to the transfer out. Full year compensation data shown.

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2020**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
AINBINDER AND PRATT PC	923.0	1,176.70	573.30	-	1,750.00	1,750.00
ALLEN MATKINS LECK GAMBLE & MALLORY LLP	426.5	-	-	15,458.00	15,458.00	
	539.0	2,142.00	-	-	2,142.00	
	742.0	-	370,784.20	-	370,784.20	
	923.0	99,321.46	48,376.64	-	147,698.10	
	930.2	280.05	136.45	-	416.50	536,498.80
ALVARADOSMITH	923.0	74,162.81	35,853.36	-	110,016.17	110,016.17
AMANDA C LEWIS ATTORNEY AT LAW INC	566.0	38,999.25	-	-	38,999.25	
	583.0	1,725.50	-	-	1,725.50	
	586.0	4,760.00	-	-	4,760.00	
	588.0	142,283.25	-	-	142,283.25	
	908.0	283,039.32	119,321.71	-	402,361.03	
	923.0	216,123.89	105,126.61	-	321,250.50	
	930.2	9,561.86	4,658.64	-	14,220.50	925,600.03
APPEL LAW FIRM LP	923.0	610.47	289.53	-	900.00	900.00
ARGUEDAS CASSMAN & HEADLEY LLP	923.0	13,590.89	6,621.61	-	20,212.50	20,212.50
ARMBRUSTER GOLDSMITH & DELVAC LLP	930.2	336.53	163.97	-	500.50	500.50
BAKER & HOSTETTLER LLP	923.0	28,256,671.44	13,760,947.84	-	42,017,619.28	42,017,619.28
BARG COFFIN LEWIS & TRAPP LLP	539.0	61,278.00	-	-	61,278.00	
	742.0	-	300,653.42	-	300,653.42	
	923.0	27,763.10	13,394.40	-	41,157.50	
	930.2	4,618.05	2,249.95	-	6,868.00	409,956.92
BERMAN AND TODDERUD PLLP	923.0	596,734.35	290,668.47	-	887,402.82	887,402.82
BIRD MARELLA BOXER WOLPERT NESSIM DROOKS LINCENBERG & RHOW APC	923.0	6,688.04	3,171.96	-	9,860.00	9,860.00
BOERSCH SHAPIRO LLP	923.0	76,113.29	37,069.16	-	113,182.45	113,182.45
BOXER & GERSON LLP	923.0	4,002.39	1,916.11	-	5,918.50	5,918.50
BRYAN K LEISER LAW OFFICES OF BRYAN K LEISER	923.0	336.20	163.80	-	500.00	500.00
BURKE WILLIAMS & SORENSON LLP	930.2	40,097.74	19,536.02	-	59,633.76	59,633.76
CENTRAL VALLEY INJURED WORKER LEGAL CLINIC INC	923.0	457.23	222.77	-	680.00	680.00
CHOU LAW GROUP LLP	923.0	9,488.82	4,618.60	-	14,107.42	14,107.42
CHRISTOPHER J GONZALEZ DBA C/JG LEGAL	923.0	14,914.33	7,266.42	-	22,180.75	
	930.2	45,336.26	22,088.27	-	67,424.53	89,605.28
CLARENCE DYER & COHEN LLP	923.0	1,031,992.83	493,897.55	-	1,525,890.38	1,525,890.38
COBLENTZ PATCH DUFFY & BASS LLP	426.5	-	-	109,860.20	109,860.20	
	539.0	754,587.80	-	-	754,587.80	
	742.0	-	81,849.45	-	81,849.45	
	923.0	1,049,955.53	509,098.43	-	1,559,053.96	
	930.2	357,183.93	173,106.90	-	530,290.83	3,035,642.24
COLE FISHER BOSQUEZ-FLORES COLE & OKEEFE INC.	923.0	610.47	289.53	-	900.00	900.00
COLEMAN CHAVEZ & ASSOCIATES LLP	923.0	408,321.00	198,476.50	-	606,797.50	606,797.50
COX CASTLE & NICHOLSON LLP	742.0	-	35,686.50	-	35,686.50	
	923.0	11,109.06	5,412.44	-	16,521.50	52,208.00
CRAVATH SWAINE & MOORE LLP	923.0	54,237,608.14	26,305,059.59	-	80,542,667.73	80,542,667.73
DAVID HART LAW OFFICE OF DAVID L HART	923.0	2,151.68	1,048.32	-	3,200.00	3,200.00
DAVIS POLK & WARDWELL LLP	923.0	1,323,682.21	644,911.20	-	1,968,593.41	1,968,593.41
DAY CARTER & MURPHY LLP	539.0	1,035.00	-	-	1,035.00	1,035.00
DIEMER & WEI LLP	923.0	7,907.27	3,852.50	-	11,759.77	11,759.77
DURIE TANGRI LLP	923.0	227,138.40	110,664.09	-	337,802.49	337,802.49
EASON & TAMBORNINI ALC	923.0	672.40	327.60	-	1,000.00	1,000.00
EBBIN MOSER + SKAGGS LLP	426.5	-	-	2,782.50	2,782.50	
	923.0	4,517.85	2,182.65	-	6,700.50	
	930.2	7,143.58	3,480.42	-	10,624.00	20,107.00
ECKERT SEAMANS CHERIN & MELLOTT LLC	923.0	12,670.64	6,009.36	-	18,680.00	18,680.00
ERICKSEN ARBUTHNOT KILDUFF DAY & LINDSTROM INC	923.0	26,777.60	13,040.15	-	39,817.75	39,817.75
FARBER & COMPANY ATTORNEYS PC DBA PACIFIC WORKERS	923.0	1,371.70	668.30	-	2,040.00	2,040.00
FARELLA BRAUN & MARTEL LLP	426.5	-	-	2,581.60	2,581.60	
	923.0	348,516.38	166,941.53	-	515,457.91	518,039.51
FARMER BROWNSTEIN JAEGER GOLDSTEIN & KLEIN LLP	923.0	6,647.34	3,152.66	-	9,800.00	9,800.00

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2020**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
FLESHER SCHAFF & SCHROEDER INC	923.0	30,151.49	14,690.12	-	44,841.61	44,841.61
FRANCO MUNOZ	923.0	968.26	471.74	-	1,440.00	1,440.00
FRIEDMAN & SPRINGWATER LLP	923.0	5,551.97	2,685.43	-	8,237.40	8,237.40
GARY J HILL LAW OFFICES OF GARY J HILL	923.0	518.90	246.10	-	765.00	765.00
GATTI FOZ A PROFESSIONAL LAW CORPORATION	923.0	949.62	450.38	-	1,400.00	1,400.00
GORDON-CREED KELLEY HOLL & SUGERMAN LLP	923.0	100,301.36	48,565.13	-	148,866.49	148,866.49
GOUGH & HANCOCK LLP	923.0	502,438.57	242,691.29	-	745,129.86	745,129.86
GREENBERG TRAURIG LLP	566.0	16,168.80	-	-	16,168.80	
	588.0	126,452.65	-	-	126,452.65	
	923.0	44,652.41	21,633.89	-	66,286.30	208,907.75
GROOM LAW GROUP CHARTERED	923.0	481,100.42	234,000.41	-	715,100.83	715,100.83
HANSON BRIDGETT LLP	923.0	82,847.48	40,006.52	-	122,854.00	
	930.2	172,957.84	84,014.10	-	256,971.94	379,825.94
HARRIS WILTSHIRE & GRANNIS LLP	923.0	3,587.25	1,747.75	-	5,335.00	5,335.00
HELENA S YOUNOSSI YOUNOSSI LAW	923.0	5,959.67	2,900.33	-	8,860.00	8,860.00
HODSON & MULLIN	923.0	541.28	263.72	-	805.00	805.00
HORVITZ & LEVY LLP	923.0	10,288.37	5,012.59	-	15,300.96	15,300.96
HUANG YBARRA GELBERG & MAY LLP	923.0	105,271.33	51,289.24	-	156,560.57	156,560.57
HUNTON ANDREW KURTH LLP	923.0	1,574,055.29	764,159.27	-	2,338,214.56	2,338,214.56
HWANG LAW GROUP LLP	859.0	-	9,811.34	-	9,811.34	
	930.2	158,327.32	76,582.36	-	234,909.68	244,721.02
JACKSON LEWIS PC	923.0	56,256.03	27,279.79	-	83,535.82	83,535.82
JAMIE VERICKER DBA LAW OFFICES OF JAMIE VERICKER	923.0	498.55	236.45	-	735.00	735.00
JAY J HONAKER DBA HONAKER LAW FIRM	923.0	517.41	252.09	-	769.50	769.50
JEFFREY L TADE LAW OFFICE OF JEFFREY L TADE	923	268.96	131.04	-	400.00	
	923.0	1,141.69	556.25	-	1,697.94	2,097.94
JENNER & BLOCK LLP	923.0	4,591,534.93	2,227,951.29	-	6,819,486.22	
	930.2	39,127.36	19,063.24	-	58,190.60	6,877,676.82
JENNIE LEE LAW OFFICES OF JENNIE LEE	923.0	125,516.15	61,121.35	-	186,637.50	186,637.50
JO LYNN LAMBERT LAMBERT LAW	588.0	10,372.60	-	-	10,372.60	
	856.0	-	6,660.80	-	6,660.80	
	863.0	-	16,941.20	-	16,941.20	
	923.0	84,433.64	41,097.06	-	125,530.70	
	930.2	246,454.39	119,609.75	-	366,064.14	
	SAP Clearing*	-	-	220.50	220.50	525,789.94
JOHN H KENNEY	923.0	25,568.96	12,447.04	-	38,016.00	38,016.00
JON CARL MARLOWE DBA LAW OFFICE OF JON MARLOWE	923.0	378.22	184.28	-	562.50	562.50
KANE & KIMBALL LLP	923.0	123,361.24	60,102.81	-	183,464.05	183,464.05
KELLER & BENVENUTTI LLP	923.0	1,692,887.62	821,111.42	-	2,513,999.04	
	930.2	17,099.87	8,294.06	-	25,393.93	2,539,392.97
KENDALL BRILL & KELLY LLP	923.0	9,983.77	4,864.19	-	14,847.96	14,847.96
KING & SPALDING LLP	923.0	1,347,730.06	653,800.69	-	2,001,530.75	2,001,530.75
KRONENBERG LAW PC	923.0	106,203.38	51,669.48	-	157,872.86	157,872.86
LATHAM & WATKINS	539.0	9,767.20	-	-	9,767.20	
	742.0	-	30,320.00	-	30,320.00	
	923.0	11,008.26	5,363.34	-	16,371.60	56,458.80
LAW OFFICE OF BORAH AND SHAFER	923.0	1,285.96	626.54	-	1,912.50	1,912.50
LAW OFFICE OF JULIANA M CIPRIANO	923.0	97,080.78	47,180.12	-	144,260.90	144,260.90
LAW OFFICE OF KOLLITZ & KOLLITZ LLP	923.0	8,284.84	4,036.46	-	12,321.30	12,321.30
LAW OFFICES OF JENNIFER L DODGE INC	923.0	46,906.32	22,617.48	-	69,523.80	69,523.80
LAW OFFICES OF JEREMY K LUSK INC	923.0	786.71	383.29	-	1,170.00	1,170.00
LAW OFFICES OF LUCINDA L STORM ESQ	923.0	116,725.50	56,333.00	-	173,058.50	173,058.50
LAW OFFICES OF ROY YANG	923.0	591.71	288.29	-	880.00	880.00
LAW OFFICES OF WALTERS & ZINN MICHAEL S WALTERS	923.0	605.16	294.84	-	900.00	900.00
LEE LAW OFFICES	859.0	-	10,075.76	-	10,075.76	
	923.0	10,313.51	5,005.93	-	15,319.44	
	930.2	146,012.59	70,990.91	-	217,003.50	242,398.70

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2020**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
LEVINE BLASZAK BLOCK & BOOTHBY LLP	923.0	5,779.95	2,816.05	-	8,596.00	8,596.00
LIMNEXUS LLP	923.0	127,169.90	61,652.74	-	188,822.64	188,822.64
LINCOLN INTERNATIONAL LP LINCOLN PARTNERS ADVISORS LLC	923.0	11,386,395.14	5,547,565.50	-	16,933,960.64	16,933,960.64
LINDSEY HOW DOWNING	923.0 930.2	19,841.45 957.83	9,625.05 466.67	- -	29,466.50 1,424.50	30,891.00
LITTLER MENDELSON PC	923.0	300,991.07	146,225.31	-	447,216.38	447,216.38
MACCONAGHY & BARNIER PLC	923.0	62,100.78	30,256.12	-	92,356.90	92,356.90
MARCUS REGALADO & MARCUS LLP	923.0	852.60	415.40	-	1,268.00	1,268.00
MARIO A MOYA LAW OFFICE OF MARIO A MOYA	923.0	4,064.66	1,980.34	-	6,045.00	6,045.00
MARK BECK LAW	923.0	19,659.25	9,578.17	-	29,237.42	29,237.42
MARK GEARHEART & JUSTIN SONNICKSEN GEARHEART & SONNICKSEN	923.0	933.29	454.71	-	1,388.00	1,388.00
MARTHA J SIMON LAW OFFICES OF MARTHA J SIMON	923.0	4,500.21	2,190.79	-	6,691.00	6,691.00
MASTAGNI HOLSTEDT AMICK MILLER JOHNSEN & UHRHAMMER	923.0	2,552.86	1,238.81	-	3,791.67	3,791.67
MATTHEW GOLDBERG	923.0	10,392.92	5,051.24	-	15,444.16	15,444.16
MCCELLELLAN AND CORREN A LAW CORPORATION	923.0	245,642.51	119,020.21	-	364,662.72	364,662.72
MCDERMOTT WILL & EMERY LLP	426.5 921.0 930.2	- 3,350.87 33.91	- 1,589.23 16.09	9.90 - -	9.90 4,940.10 50.00	5,000.00
MEHR & ASSOCIATES INC	923.0	1,565.28	754.72	-	2,320.00	2,320.00
MICHAEL THOMAS MURPHY LAW OFFICE OF MICHAEL MURPHY	588.0 903.0 923.0 930.2 SAP Clearing*	35,283.50 22,874.77 45,231.28 1,600.31 -	- 18,715.73 22,003.72 779.69 -	- - - - 76,457.50	35,283.50 41,590.50 67,235.00 2,380.00 76,457.50	222,946.50
MILBANK LLP	923.0	10,148,415.29	4,920,338.93	-	15,068,754.22	15,068,754.22
MILLER CHEVALIER CHARTERED	923.0	240,509.59	116,907.55	-	357,417.14	357,417.14
MILLER STARR REGALIA A PROFESSIONAL LAW CORPORATION	539.0 742.0 859.0 863.0 923.0 930.2	13,082.50 - - - 93,611.52 153,889.29	- 630.00 283,161.46 5,696.42 45,525.73 74,975.22	- - - - - -	13,082.50 630.00 283,161.46 5,696.42 139,137.25 228,864.51	670,572.14
MORRISON & FOERSTER LLP	923.0	1,333,469.30	649,445.14	-	1,982,914.44	1,982,914.44
MUNGER TOLLES & OLSON LLP	588.0 923.0	1,794.40 23,029,202.87	- 11,165,051.75	- -	1,794.40 34,194,254.62	34,196,049.02
MURPHY PEARSON BRADLEY & FEENEY INC	923.0	82,301.19	40,006.38	-	122,307.57	122,307.57
NIELSEN MERKSAMER PARRINELLO GROSS & LEONI LLP	426 923.0	- 256,615.95	- 124,868.58	355,616.45 -	355,616.45 381,484.53	737,100.98
NOLAN BARTON & OLMOS LLP	923.0	26,361.15	12,502.40	-	38,863.55	38,863.55
NOLAND HAMERLY ETIENNE & HOSS	923.0	19,454.18	9,469.47	-	28,923.65	28,923.65
NOSSAMAN LLP	930.2	5,661.57	2,745.43	-	8,407.00	8,407.00
PASICH LLP	923.0	74,789.17	36,395.83	-	111,185.00	111,185.00
PAUL H SALTZEN LAW OFFICE OF PAUL H SALTZEN	923.0	599.11	291.89	-	891.00	891.00
PAUL HASTINGS LLP	923.0	583,713.13	278,343.99	-	862,057.12	862,057.12
PEGNIM & IVANCICH LLP	923.0	672.40	327.60	-	1,000.00	1,000.00
PERKINS COIE LLP	903.0	24,628.16	20,150.34	-	44,778.50	44,778.50
PETER H DEKKER PROFESSIONAL CORP CASTLE & DEKKER	923.0	786.71	383.29	-	1,170.00	1,170.00
PETERS HABIB MCKENNA AND JUHL-RHODES LLP	923.0 930.2	4,502.26 65,853.29	2,186.24 32,034.47	- -	6,688.50 97,887.76	104,576.26
PILLSBURY WINTHROP SHAW PITTMAN LLP	524.0 588.0 923.0 930.2 SAP Clearing*	3,499.30 237,027.37 974,647.76 51,091.49 -	- - 472,605.47 24,240.68 -	- - - - 64,955.42	3,499.30 237,027.37 1,447,253.23 75,332.17 64,955.42	1,828,067.49
QUINN EMANUEL URQUHART & SULLIVAN LLP	923.0	1,157,165.22	563,782.47	-	1,720,947.69	1,720,947.69
RALLS GRUBER & NIECE LLP	923.0 930.2	26,516.31 268,681.11	12,866.69 130,150.89	- -	39,383.00 398,832.00	438,215.00
RAMSEY & EHRlich LLP	923.0	3,116.85	1,518.56	-	4,635.41	4,635.41
RAYMOND E FROST RAYMOND E FROST & ASSOCIATES	923.0	680.80	331.70	-	1,012.50	1,012.50

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2020**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
REDGRAVE LLP	923.0	318,332.47	154,516.85	-	472,849.32	472,849.32
REGULATORY LAW CHAMBERS	557.0	29,021.39	-	-	29,021.39	29,021.39
ROSEN BIEN GALVAN & GRUNFELD LLP	923.0	42,420.37	20,667.63	-	63,088.00	63,088.00
ROVENS LAMB LLP	923.0	47,733.14	23,198.82	-	70,931.96	70,931.96
RUCKA OBOYLE LOMBARDO & MCKENNA A PROFESSIONAL CORPORATION	923.0	470.68	229.32	-	700.00	700.00
SAMUELSEN GONZALEZ VALENZUELA & BROWN LLP	923.0	451,471.50	219,686.87	-	671,158.37	671,158.37
SANCHEZ & AMADOR LLP	923.0	12,054.04	5,872.86	-	17,926.90	17,926.90
SCHEPER KIM & HARRIS LLP	923.0	51,569.82	25,119.36	-	76,689.18	76,689.18
SCOT D SHOEMAKER SHOEMAKER LAW OFFICES	923.0	1,815.48	884.52	-	2,700.00	2,700.00
SHEARMAN & STERLING LLP	923.0	90,325.85	44,007.65	-	134,333.50	134,333.50
SHEPPARD MULLIN RICHTER & HAMPTON LLP ATTORNEYS AT LAW	539.0	43.00	-	-	43.00	
	930.2	70,148.60	34,067.06	-	104,215.66	104,258.66
SINNOTT PUEBLA CAMPAGNE & CURET APLC	923.0	3,074.67	1,488.08	-	4,562.75	4,562.75
SPRENKLE & GEORGARIOU LLP	923.0	847.22	412.78	-	1,260.00	1,260.00
STEPTOE & JOHNSON LLP	923.0	1,527,328.00	743,049.63	-	2,270,377.63	2,270,377.63
SWANSON & MCNAMARA LLP	923.0	169,094.65	82,384.59	-	251,479.24	251,479.24
TODD R TATRO ATTORNEY AT LAW	923.0	564.82	275.18	-	840.00	840.00
TRACY J EGOSCUE EGOSCUE LAW GROUP INC	426.5	-	-	21,132.50	21,132.50	
	742.0	-	4,890.00	-	4,890.00	26,022.50
TROUTMAN SANDERS LLP	426.5	-	-	3.12	3.12	
	921.0	1,047.73	510.46	-	1,558.19	
	930.2	12.57	6.12	-	18.69	1,580.00
VAN NESS FELDMAN LLP	923.0	3,362.00	1,638.00	-	5,000.00	5,000.00
VEDDER PRICE PC	923.0	17,164.24	8,274.76	-	25,439.00	
	930.2	30,202.86	14,715.14	-	44,918.00	70,357.00
WAI & CONNOR LLP	923.0	15,361.93	7,458.20	-	22,820.13	22,820.13
WEIL GOTSHAL & MANGES LLP	923.0	27,460,268.66	13,306,987.17	-	40,767,255.83	
	930.2	277,376.47	134,414.02	-	411,790.49	41,179,046.32
WFBM LLP	742.0	-	750,506.11	-	750,506.11	
	923.0	12,095.24	5,875.58	-	17,970.82	768,476.93
WILLOUGHBY STUART BENING & COOK	923.0	4,538.70	2,211.30	-	6,750.00	6,750.00
WILSON & WISLER LLP	923.0	2,912.05	1,418.78	-	4,330.83	4,330.83
WILSON ELSER MOSKOWITZ EDELMAN & DICKER LLP	923.0	19,781.95	9,598.05	-	29,380.00	29,380.00
WILSON SONSINI GOODRICH & ROSATI PC	923.0	55,931.47	27,085.78	-	83,017.25	83,017.25
WINSTON & STRAWN LLP	539.0	68,511.10	-	-	68,511.10	
	923.0	74,467.76	36,281.44	-	110,749.20	
	930.2	163,959.22	79,573.28	-	243,532.50	422,792.80
TOTAL PAYMENTS TO OUTSIDE ATTORNEYS & LAW FIRMS **		184,413,430.91	90,659,777.08	649,077.69		275,722,285.68

* Costs charged to some departments are spread to various FERC accounts.

** Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the course of the year.

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2020**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)	
AMADOR COUNTY CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00	
AMERICAN CANYON CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00	
AMERICAN COUNCIL FOR AN ENERGY EFFICIENT ECONOMY	903.0 908.0	13,200.00 12,599.99	10,800.00 5,400.00	-	24,000.00 17,999.99	41,999.99	
AMERICAN GAS ASSOCIATION	426.4 859.0 880.0	-	-	205,919.00	205,919.00 308,878.48 308,878.52	823,676.00	
AMERICAN SOCIETY FOR QUALITY INC	421.0 512.0 513.0 514.0 531.0 538.0 539.0 542.0 543.0 544.0 545.0 548.0 553.0 554.0 566.0 569.0 570.0 571.0 582.0 584.0 588.0 592.0 593.0 594.0 595.0 596.0 766.0 818.0 824.0 834.0 843.7 851.0 856.0 857.0 859.0 862.0 863.0 864.0 865.0 867.0 874.0 879.0 880.0 886.0 887.0 889.0 890.0 892.0 893.0 902.0 903.0 908.0 912.0 921.0 930.2	-	-	0.02	0.02 0.01 1.47 0.01 0.01 0.06 0.82 0.13 0.03 0.66 0.01 1.09 0.25 0.04 529.92 0.23 5.42 9.31 0.01 0.08 948.85 0.80 221.09 1.35 0.66 0.86 -	0.02 0.01 1.47 0.01 0.01 0.06 0.82 0.13 0.03 0.66 0.01 1.09 0.25 0.04 529.92 0.23 5.42 9.31 0.01 0.08 948.85 0.80 221.09 1.35 0.66 0.86 0.44 0.02 0.07 1.04 0.44 36.76 0.31 0.02 494.12 0.01 8.25 2.90 1.86 0.70 0.03 0.03 1,164.85 0.16 0.38 3.13 0.18 0.06 0.08 0.05 0.18 0.04 0.01 439.23 1,117.93	4,996.74
ANDERSON CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00	
APTOS CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00	
APX INC	426.5	-	-	1,000.00	1,000.00	1,000.00	
ASSOCIATION OF CORPORATE CONTRIBUTIONS PROFESSIONALS	426.4	-	-	6,875.00	6,875.00	6,875.00	
ASSOCIATION OF CORPORATE COUNSEL	921.0	261.15	123.85	-	385.00	385.00	
ASSOCIATION OF EDISON ILLUMINATING COMPANIES	560.0 563.0 568.0 580.0 590.0	2,275.09 1,857.04 3,220.30 5,143.68 7,678.89	-	-	2,275.09 1,857.04 3,220.30 5,143.68 7,678.89	20,175.00	
ASSOCIATION OF NATIONAL ADVERTISERS	426.5	-	-	17,430.00	17,430.00	17,430.00	
ATASCADERO CHAMBER OF COMMERCE	426.4	-	-	750.00	750.00	750.00	
ATWATER CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00	
AUBURN CHAMBER OF COMMERCE	426.4	-	-	1,250.00	1,250.00	1,250.00	
AVILA BEACH CIVIC ASSOCIATION	426.4	-	-	500.00	500.00	500.00	
BARSTOW AREA CHAMBER OF COMMERCE	426.4	-	-	360.00	360.00	360.00	
BAY AREA COUNCIL	426.4	-	-	104,845.00	104,845.00	104,845.00	
BAY PLANNING COALITION	426.4	-	-	1,100.00	1,100.00	1,100.00	
BERKELEY CHAMBER OF COMMERCE	426.4	-	-	6,000.00	6,000.00	6,000.00	
BONNIER WORKING MOTHER MEDIA INC DBA DIVERSITY BEST PRACTICES	921.0	14,120.40	6,879.60	-	21,000.00	21,000.00	

PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2020

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
BUELLTON CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
BUILDING INDUSTRY ASSOCIATION OF TULARE KINGS COUNTIES INC	426.4	-	-	675.00	675.00	675.00
BUILDING INDUSTRY ASSOCIATION OF FRESNO MADERA COUNTIES BIA-F/M	426.4	-	-	1,000.00	1,000.00	1,000.00
BURLINGAME CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
BURNEY CHAMBER OF COMMERCE	426.4	-	-	170.00	170.00	170.00
BUTTE COUNTY FARM BUREAU	426.4	-	-	275.00	275.00	275.00
BUTTONWILLOW CHAMBER OF COMMERCE	426.4	-	-	50.00	50.00	50.00
CALAVERAS COUNTY CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
CALIF EFFICIENCY DEMAND MANAGEMENT COUNCIL	903.0	1,100.00	900.00	-	2,000.00	2,000.00
CALIFORNIA ASSOCIATION FOR LOCAL ECONOMIC DEVELOPMENT CALED	912.0	6,204.90	2,180.10	-	8,385.00	8,385.00
CALIFORNIA BUILDING INDUSTRY ASSN	426.4	-	-	25,000.00	25,000.00	25,000.00
CALIFORNIA CHAMBER OF COMMERCE	426.4	-	-	69,000.00	69,000.00	69,000.00
CALIFORNIA CITRUS MUTUAL	426.4	-	-	1,000.00	1,000.00	1,000.00
CALIFORNIA COALITION WORKERS COMPENSATION	921.0	7,942.68	3,869.76	-	11,812.44	
	930.2	126.12	61.44	-	187.56	12,000.00
CALIFORNIA COUNCIL FOR ENVIRONMENTL & ECONOMIC BALANCE CCEEB	426.4	-	-	48,000.00	48,000.00	
	426.5	-	-	30,500.00	30,500.00	78,500.00
CALIFORNIA ELECTRIC TRANSPORTATION COALITION	583.0	5,000.00	-	-	5,000.00	
	912.0	101,000.00	-	-	101,000.00	106,000.00
CALIFORNIA ELECTRIC UTILITY INDUSTRYLABOR MANAGEMENT	426.4	-	-	150,000.00	150,000.00	150,000.00
CALIFORNIA FRESH FRUIT ASSOCIATION	426.4	-	-	600.00	600.00	600.00
CALIFORNIA INSTITUTE OF TECHNOLOGY	908.0	25,401.60	10,886.40	-	36,288.00	36,288.00
CALIFORNIA TAXPAYERS ASSOCIATION	426.5	-	-	59,435.00	59,435.00	59,435.00
CALIFORNIA WORKERS COMPENSATION INSTITUTE	921.0	2,965.90	1,445.02	-	4,410.92	
	930.2	50.21	24.47	-	74.68	4,485.60
CALISTOGA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
CAMPBELL CHAMBER OF COMMERCE	426.4	-	-	495.00	495.00	495.00
CARMEL CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
CEATI INTERNATIONAL INC	524.0	2,627.68	-	-	2,627.68	
	539.0	100,098.09	-	-	100,098.09	
	543.0	4,363.41	-	-	4,363.41	
	544.0	17.33	-	-	17.33	
	549.0	3,735.63	-	-	3,735.63	
	921.0	7,396.40	3,603.60	-	11,000.00	
	930.2	443.92	214.00	-	657.92	122,500.06
CENTER FOR ENERGY EFFICIENCY & RENEWABLE TECHNOLOGY	557.0	2,648.78	-	-	2,648.78	
	566.0	88.30	-	-	88.30	
	588.0	71,107.75	-	-	71,107.75	
	930.2	776.74	378.43	-	1,155.17	75,000.00
CENTER FOR RESOURCE SOLUTIONS	903.0	24,216.53	379.88	-	24,596.41	
	905.0	2,570.47	2,103.11	-	4,673.58	
	908.0	8,922.77	255.61	-	9,178.38	
	921.0	88.50	43.12	-	131.62	38,579.99
CENTRAL VALLEY ASIAN-AMERICAN CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
CENTRAL VALLEY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
CERES AREA CHAMBER OF COMMERCE	426.4	-	-	650.00	650.00	650.00
CHICO CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
CHINESE CHAMBER OF COMMERCE	426.4	-	-	23,000.00	23,000.00	23,000.00
CHOWCHILLA DISTRICT CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
CIVIL JUSTICE ASSOCIATION OF CALIFORNIA	426.4	-	-	27,500.00	27,500.00	27,500.00
CLOVIS DISTRICT CHAMBER OF COMMERCE	426.4	-	-	1,300.00	1,300.00	1,300.00
COALINGA AREA CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
COALITION OF LABOR AGRICULTURE & BUSINESS	426.4	-	-	2,500.00	2,500.00	2,500.00
COLAB OF SAN LUIS OBISPO COUNTY	426.4	-	-	2,500.00	2,500.00	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2020**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
COMMITTEE ON INVESTMENT OF EMPLOYEE BENEFIT ASSETS INC	921.0	1,005.24	489.76	-	1,495.00	1,495.00
COMMITTEE ON JOBS	426.4	-	-	25,000.00	25,000.00	25,000.00
COMMON GROUND ALLIANCE	863.0	-	25,000.00	-	25,000.00	25,000.00
CONCORD CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
CONSORTIUM FOR ENERGY EFFICIENCY INC	908.0	133,721.69	57,309.29	-	191,030.98	191,030.98
CORNING CHAMBER OF COMMERCE	426.4	-	-	75.00	75.00	75.00
CORTE MADERA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
CUPERTINO CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
DAVIS CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
DINUBA CHAMBER OF COMMERCE	426.4	-	-	325.00	325.00	325.00
DISTRIBUTED ENERGY FINANCIAL GROUP LLC	908.0	16,500.00	13,500.00	-	30,000.00	30,000.00
DOWNTOWN BUSINESS ASSOCIATION INC	426.4	-	-	580.00	580.00	580.00
DUBLIN CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
EAST BAY LEADERSHIP COUNCIL	426.4	-	-	5,000.00	5,000.00	5,000.00
EEL EDISON ELECTRIC INSTITUTE	426.5	-	-	1,034,034.54	1,034,034.54	
	524.0	268,594.87	-	-	268,594.87	
	539.0	106,646.73	-	-	106,646.73	
	557.0	41,184.54	-	-	41,184.54	
	566.0	421,150.13	-	-	421,150.13	
	570.0	129.00	-	-	129.00	
	588.0	418,699.80	-	-	418,699.80	
	592.0	129.00	-	-	129.00	
	921.0	26,456.25	12,889.75	-	39,346.00	
	930.2	164.34	80.07	-	244.41	2,330,159.02
EL DORADO COUNTY CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
EL DORADO HILLS CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
ELECTRIC POWER RESEARCH INSTITUTE EPRI	912.0	294,978.00	-	-	294,978.00	
	921.0	16,809.98	8,189.99	-	24,999.97	319,977.97
ELECTRIC UTILITY INDUSTRY SUSTAINAB SUPPLY CHAIN ALLIANCE	921.0	33,620.00	16,380.00	-	50,000.00	50,000.00
ELK GROVE CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
EUCG INC	539.0	16,120.00	-	-	16,120.00	16,120.00
FAIRFIELD-SUISUN CHAMBER OF COMMERCE	426.4	-	-	1,100.00	1,100.00	1,100.00
FILIPINO-AMERICAN CHAMBER SOLANO CO	426.4	-	-	1,000.00	1,000.00	1,000.00
FOLSOM CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
FORTUNA CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
FREMONT CHAMBER OF COMMERCE	426.4	-	-	1,575.00	1,575.00	1,575.00
FRESNO CHAMBER OF COMMERCE	426.4	-	-	7,330.00	7,330.00	7,330.00
FRESNO COUNTY FARM BUREAU	426.4	-	-	300.00	300.00	300.00
FRESNO METRO BLACK CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00
GARBerville REDWAY CHAMBER OF COMM DBA SOUTHERN HUMBOLDT CHAMBER OF CO	426.4	-	-	325.00	325.00	325.00
GEORGIA TECH RESEARCH CORPORATION ELECTRICAL & COMPUTER ENG/NEETRAC	588.0	161,000.00	-	-	161,000.00	161,000.00
GOVERNMENTAL STRATEGIES INC	930.2	10,086.00	4,914.00	-	15,000.00	15,000.00
GREATER BAKERSFIELD CHAMBER OF COMM	426.4	-	-	5,600.00	5,600.00	5,600.00
GREATER EUREKA CHAMBER OF COMMERCE	426.4	-	-	2,175.00	2,175.00	2,175.00
GREATER GRASS VALLEY CHAMBER OF COMMERCE	426.4	-	-	599.00	599.00	599.00
GREATER LAMONT CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
GREATER REDDING CHAMBER OF COMMERCE	426.4	-	-	940.00	940.00	940.00
GREATER REEDLEY CHAMBER OF COMMERCE	426.4	-	-	400.00	400.00	400.00
GREATER STOCKTON CHAMBER OF COMMERCE	426.4	-	-	1,980.00	1,980.00	1,980.00
GREENBIZ GROUP INC	426.5	-	-	25,000.00	25,000.00	
	921.0	10,086.00	4,914.00	-	15,000.00	40,000.00
GUSTINE CHAMBER OF COMMERCE	426.4	-	-	105.00	105.00	105.00

PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2020

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
HANFORD CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
HAYWARD CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
HISPANIC CHAMBER OF COMMERCE OF SOLANO COUNTY	426.4	-	-	2,000.00	2,000.00	2,000.00
HISPANIC CHAMBER OF COMMERCE-MARIN	426.4	-	-	1,000.00	1,000.00	1,000.00
HOME BUILDERS ASSN OF CENTRAL COAST	426.4	-	-	500.00	500.00	500.00
HUGHSON CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
HUMBOLDT COUNTY FARM BUREAU	426.4	-	-	150.00	150.00	150.00
INSTITUTE OF NUCLEAR PWR OPERATIONS	524.0	1,760,122.00	-	-	1,760,122.00	1,760,122.00
INTERSTATE NATURAL GAS ASSOC OF AMERICA	769.0	-	160,657.83	-	160,657.83	160,657.83
JOBS AND HOUSING COALITION	426.4	-	-	7,500.00	7,500.00	7,500.00
KERMAN CHAMBER OF COMMERCE	426.4	-	-	85.00	85.00	85.00
KERN COUNTY BLACK CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
KERN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
KERN COUNTY TAXPAYERS ASSOCIATION	426.4	-	-	3,200.00	3,200.00	3,200.00
KING CITY CHAMBER OF COMMERCE AND AGRICULTURE	426.4	-	-	350.00	350.00	350.00
KINGS COUNTY FARM BUREAU	426.4	-	-	400.00	400.00	400.00
KINGSBURG CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
LAFAYETTE CHAMBER OF COMMERCE	426.4	-	-	430.00	430.00	430.00
LAKE COUNTY FARM BUREAU	426.4	-	-	200.00	200.00	200.00
LAKEPORT REGIONAL CHAMBER OF COMMERCE	426.4	-	-	817.00	817.00	817.00
LARKSPUR CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
LEAGUE OF CALIFORNIA CITIES ASIAN-PACIFIC ISLANDER CAUCUS	426.4	-	-	20,000.00	20,000.00	20,000.00
LEAGUE OF CALIFORNIA CITIES LEAGUE OF CA CITIES WOMENS CAUCUS	426.4	-	-	20,000.00	20,000.00	20,000.00
LEMOORE CHAMBER OF COMMERCE	426.4	-	-	525.00	525.00	525.00
LINCOLN AREA CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
LIVERMORE CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
LODI DISTRICT CHAMBER OF COMMERCE	426.4	-	-	419.00	419.00	419.00
LOS BANOS CHAMBER OF COMMERCE	426.4	-	-	330.00	330.00	330.00
M J BRADLEY & ASSOCIATES LLC	921.0	13,566.00	6,434.00	-	20,000.00	20,000.00
MADERA CHAMBER OF COMMERCE	426.4	-	-	1,915.00	1,915.00	1,915.00
MADERA COUNTY FARM BUREAU	426.4	-	-	100.00	100.00	100.00
MAJOR MAILERS ASSOC MMA	903.0	2,200.00	1,800.00	-	4,000.00	4,000.00
MANTECA CHAMBER OF COMMERCE	426.4	-	-	649.00	649.00	649.00
MARIN BUILDERS ASSOCIATION	426.4	-	-	2,000.00	2,000.00	2,000.00
MARIPOSA COUNTY CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
MCKINLEYVILLE CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
MENDOCINO COUNTY EMPLOYERS COUNCIL	426.4	-	-	1,200.00	1,200.00	1,200.00
MENDOCINO COUNTY FARM BUREAU	426.4	-	-	185.00	185.00	185.00
MERCED CHAMBER OF COMMERCE	426.4	-	-	950.00	950.00	950.00
MERCED COUNTY FARM BUREAU	426.4	-	-	2,500.00	2,500.00	2,500.00
MERCED COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
MILL VALLEY CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
MODESTO CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00
MONTEREY COUNTY BUSINESS COUNCIL	426.4	-	-	1,500.00	1,500.00	1,500.00
MONTEREY COUNTY FARM BUREAU	426.4	-	-	350.00	350.00	350.00
MONTEREY PENINSULA CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
MORGAN HILL CHAMBER OF COMMERCE	426.4	-	-	810.00	810.00	810.00
MORRO BAY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
MOUNTAIN VIEW CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2020**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
NACE INTERNATIONAL	593.0	11.79	-	-	11.79	
	856.0	-	2,355.72	-	2,355.72	
	859.0	-	2,252.36	-	2,252.36	
	863.0	-	508.82	-	508.82	
	867.0	-	703.78	-	703.78	
	874.0	-	2.81	-	2.81	
	880.0	-	3,797.89	-	3,797.89	
	887.0	-	10,580.74	-	10,580.74	
	889.0	-	9.09	-	9.09	
	892.0	-	15.17	-	15.17	
	894.0	-	667.75	-	667.75	
	930.2	1,192.74	581.11	-	1,773.85	22,679.77
NAPA CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00
NAPA COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
NATIONAL HYDROPOWER ASSOC	426.5	-	-	25,888.05	25,888.05	
	539.0	71,698.95	-	-	71,698.95	97,587.00
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL INC	921.0	17,011.72	8,288.28	-	25,300.00	25,300.00
NEEDLES CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
NEEDLES DOWNTOWN BUSINESS ALLIANCE	426.4	-	-	50.00	50.00	50.00
NEWARK CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
NISEI FARMERS LEAGUE	426.4	-	-	1,000.00	1,000.00	1,000.00
NORTH AMERICAN TRANSMISSION FORUM INC	560.0	220,072.24	-	-	220,072.24	
	568.0	155,541.76	-	-	155,541.76	375,614.00
NORTH BAY COUNCIL	426.4	-	-	15,000.00	15,000.00	15,000.00
NORTH OF THE RIVER CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
NOVATO CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
NUCLEAR ENERGY INSTITUTE INC	426.5	-	-	508,365.60	508,365.60	
	524.0	508,365.50	-	-	508,365.50	1,016,731.10
OAKDALE DISTRICT CHAMBER OF COMMERCE	426.4	-	-	390.00	390.00	390.00
OAKLAND AFRICAN AMERICAN CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
OAKLAND BUILDERS ALLIANCE	426.4	-	-	600.00	600.00	600.00
OAKLAND CHINATOWN CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
OAKLAND METROPOLITAN CHAMBER OF COMMERCE	426.4	-	-	7,500.00	7,500.00	7,500.00
OPENADR ALLIANCE	908.0	15,000.00	-	-	15,000.00	15,000.00
OREGON STATE UNIVERSITY OSRAA	588.0	15,000.00	-	-	15,000.00	15,000.00
OROVILLE AREA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
PACIFIC BUSINESS GROUP ON HEALTH	921.0	40,521.00	19,479.00	-	60,000.00	60,000.00
PACIFIC GROVE CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
PAJARO VALLEY CHAMBER OF COMMERCE	426.4	-	-	810.00	810.00	810.00
PARADISE RIDGE CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
PASO ROBLES CHAMBER OF COMMERCE	426.4	-	-	710.00	710.00	710.00
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	863.0	-	80,040.00	-	80,040.00	80,040.00
PISMO BEACH CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
PITTSBURG CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
PLEASANT HILL CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
PLEASANTON CHAMBER OF COMMERCE	426.4	-	-	750.00	750.00	750.00
PODS ASSOCIATION INC	856.0	-	505.79	-	505.79	
	859.0	-	1,976.57	-	1,976.57	
	880.0	-	4,517.63	-	4,517.63	6,999.99
POWER INN ALLIANCE	426.4	-	-	3,000.00	3,000.00	3,000.00
QUINCY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
RANCHO CORDOVA CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
RED BLUFF-TEHAMA COUNTY CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
REDWOOD CITY-SAN MATEO COUNTY CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
REGION BUSINESS	426.4	-	-	2,000.00	2,000.00	2,000.00
RICHMOND CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
RIDGECREST CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
RIPON CHAMBER OF COMMERCE	426.4	-	-	340.00	340.00	340.00
RIVERBANK DISTRICT CHAMBER OF COMMERCE	426.4	-	-	275.00	275.00	275.00
ROCKLIN AREA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
ROHNERT PARK CHAMBER OF COMMERCE	426.4	-	-	895.00	895.00	895.00

PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2020

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
ROSEVILLE CHAMBER OF COMMERCE	426.4	-	-	1,680.00	1,680.00	1,680.00
ROTARY CLUB OF CHICO	426.4	-	-	395.00	395.00	395.00
RURAL COUNTY REPRESENTATIVES OF CALIFORNIA	426.4	-	-	5,000.00	5,000.00	5,000.00
SACRAMENTO METROPOLITAN CHAMBER OF COMMERCE (METRO-CHAMBER)	426.4	-	-	3,566.00	3,566.00	3,566.00
SALINAS VALLEY CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
SAN ANSELMO CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
SAN BENITO COUNTY BUSINESS COUNCIL	426.4	-	-	1,500.00	1,500.00	1,500.00
SAN BENITO COUNTY CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
SAN BENITO COUNTY FARM BUREAU	426.4	-	-	250.00	250.00	250.00
SAN FRANCISCO CHAMBER OF COMMERCE	426.4	-	-	73,755.00	73,755.00	73,755.00
SAN JOAQUIN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
SAN JOAQUIN FARM BUREAU FEDERATION	426.4	-	-	1,477.00	1,477.00	1,477.00
SAN JOSE SILICON VALLEY CHAMBER OF COMMERCE	426.4	-	-	30,235.00	30,235.00	30,235.00
SAN JUAN COMMITTEE DBA SAN JUAN BAUTISTA COMM BUS ASSN	426.4	-	-	250.00	250.00	250.00
SAN LEANDRO CHAMBER OF COMMERCE	426.4	-	-	1,675.00	1,675.00	1,675.00
SAN LUIS OBISPO CHAMBER OF COMMERCE INC	426.4	-	-	1,500.00	1,500.00	1,500.00
SAN LUIS OBISPO COUNTY BUILDERS EXCHANGE	426.4	-	-	350.00	350.00	350.00
SAN LUIS OBISPO COUNTY FARM BUREAU	426.4	-	-	350.00	350.00	350.00
SAN MATEO AREA CHAMBER OF COMMERCE	426.4	-	-	575.00	575.00	575.00
SAN MATEO COUNTY ECONOMIC DEVELOPMENT ASSOCIATION	426.4	-	-	16,000.00	16,000.00	16,000.00
SAN RAFAEL CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
SAN RAMON CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
SANGER DISTRICT CHAMBER OF COMMERCE	426.4	-	-	400.00	400.00	400.00
SANTA BARBARA COUNTY FARM BUREAU	426.4	-	-	350.00	350.00	350.00
SANTA CRUZ AREA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
SANTA CRUZ COUNTY BUSINESS COUNCIL	426.4	-	-	6,410.00	6,410.00	6,410.00
SANTA CRUZ COUNTY FARM BUREAU	426.4	-	-	250.00	250.00	250.00
SANTA MARIA VALLEY CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
SANTA ROSA CHAMBER OF COMMERCE SANTA ROSA METRO CHAMBER	426.4	-	-	5,000.00	5,000.00	5,000.00
SAUSALITO CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
SCOTTS VALLEY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
SELMA DISTRICT CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
SHAFTER CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
SHASTA LAKE CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
SHINGLE SPRINGS/CAMERON PARK CHAMBER OF COMMERCE	426.4	-	-	316.00	316.00	316.00
SILICON VALLEY LEADERSHIP GROUP	426.4	-	-	50,000.00	50,000.00	50,000.00
SOLVANG CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
SONOMA COUNTY ALLIANCE	426.4	-	-	4,000.00	4,000.00	4,000.00
SONOMA COUNTY FARM BUREAU	426.4	-	-	730.00	730.00	730.00
SONOMA VALLEY CHAMBER OF COMMERCE	426.4	-	-	730.00	730.00	730.00
SOUTH COUNTY CHAMBERS OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
ST HELENA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
STANISLAUS COUNTY FARM BUREAU	426.4	-	-	1,500.00	1,500.00	1,500.00
TAFT DISTRICT CHAMBER OF COMMERCE	426.4	-	-	400.00	400.00	400.00
TEMPLETON CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
THE INGAA FOUNDATION INC	SAP Clearing**	-	-	22,500.00	22,500.00	22,500.00
TRACY CHAMBER OF COMMERCE	426.4	-	-	675.00	675.00	675.00
TRAINING INSTITUTE FOR LEADERSHIP ENRICHMENT	426.4	-	-	1,000.00	1,000.00	1,000.00
TULARE COUNTY FARM BUREAU	426.4	-	-	400.00	400.00	400.00
TULARE KINGS HISPANIC CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
TUOLUMNE COUNTY CHAMBER OF COMMERCE	426.4	-	-	330.00	330.00	330.00
TURLOCK CHAMBER OF COMMERCE	426.4	-	-	550.00	550.00	550.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2020**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
UMS GROUP INC	588.0	134,745.00	-	-	134,745.00	134,745.00
VACAVILLE CHAMBER OF COMMERCE	426.4	-	-	3,182.50	3,182.50	3,182.50
VALLEJO CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
VELOZ	426.5	-	-	100,000.00	100,000.00	100,000.00
VIADATA LP	859.0 880.0	- -	22,849.50 16,546.20	- -	22,849.50 16,546.20	39,395.70
VICTOR VALLEY CHAMBER OF COMMERCE	426.4	-	-	405.00	405.00	405.00
WALNUT CREEK CHAMBER OF COMMERCE	426.4	-	-	685.00	685.00	685.00
WEST SACRAMENTO CHAMBER OF COMMERCE	426.4	-	-	6,000.00	6,000.00	6,000.00
WESTERN ASSOCIATION OF CHAMBER EXECUTIVES	426.4	-	-	100.00	100.00	100.00
WESTERN ENERGY INSTITUTE	560.0 563.0 568.0 580.0 590.0	7,596.75 6,200.84 10,752.89 17,175.26 25,640.56	- - - - -	- - - - -	7,596.75 6,200.84 10,752.89 17,175.26 25,640.56	67,366.30
WILLIAM H BERKMEIER UTILITY PENSION FUND STUDY GROUP	921.0	2,218.92	1,081.08	-	3,300.00	3,300.00
WILLITS CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
WILLOWS AREA CHAMBER OF COMMERCE	426.4	-	-	175.00	175.00	175.00
WINDSOR CHAMBER OF COMMERCE	426.4	-	-	429.00	429.00	429.00
WINTERS DISTRICT CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
WOMENS BUSINESS ENTERPRISE NATIONAL COUNCIL	921.0	10,758.40	5,241.60	-	16,000.00	16,000.00
WOODLAND CHAMBER OF COMMERCE	426.4	-	-	890.00	890.00	890.00
YOUNTVILLE CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
VENDOR DUES						9,615,012.54
DUES PURCHASED BY EMPLOYEES						<u>755,548.74</u>
TOTAL DUES*						<u>10,370,561.28</u>

* Dues include items such as, but not limited to, association and club dues, professional certifications, and memberships.

** Costs charged to some departments are spread to various FERC accounts.

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2020**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
ALM MEDIA LLC THE RECORDER	921.0	4,380.53	2,077.57	-	6,458.10	6,458.10
AMEREX BROKERS LLC	557.0	31,200.00	-	-	31,200.00	31,200.00
ARGUS MEDIA INC	921.0	4,324.54	2,106.96	-	6,431.50	6,431.50
BLOOMBERG FINANCE LP	426.4	-	-	17,500.53	17,500.53	
	426.5	-	-	2,137.89	2,137.89	
	557.0	26,100.46	-	-	26,100.46	
	566.0	5.17	-	-	5.17	
	588.0	13.97	-	-	13.97	
	908.0	19.36	19.36	-	38.72	
	921.0	29,389.84	14,319.03	-	43,708.87	89,505.61
BOARDVANTAGE INC	426.5	-	-	80.65	80.65	
	859.0	-	2,636.07	-	2,636.07	
	880.0	-	6,150.83	-	6,150.83	
	908.0	58.14	24.91	-	83.05	
	921.0	28,721.19	13,993.25	-	42,714.44	
	930.2	148.15	72.19	-	220.34	51,885.38
CCH INCORPORATED	426.5	-	-	1.31	1.31	
	921.0	8,870.04	4,321.57	-	13,191.61	
	930.2	4.45	2.17	-	6.62	13,199.54
CENTER FOR INTERNET SECURITY INC	921.0	7,060.20	3,439.80	-	10,500.00	10,500.00
CHARTWELL INC THE UTILITY INFORMATION SOURCE	910.0	8,797.25	7,197.75	-	15,995.00	
	921.0	11,091.24	5,403.76	-	16,495.00	32,490.00
CHICAGO MERCANTILE EXCHANGE INC CME GROUP	557.0	2,534.37	-	-	2,534.37	
	807.5	-	3,555.63	-	3,555.63	
	921.0	1,613.76	786.24	-	2,400.00	8,490.00
COMPUTERSHARE INC COMPUTERSHARE SHAREOWNER SVCS LLC	921.0	3,048.06	1,445.62	-	4,493.68	
	930.2	4.29	2.03	-	6.32	4,500.00
COURTHOUSE NEWS SERVICE	921.0	2,276.49	1,107.51	-	3,384.00	3,384.00
CREDITRISKMONITOR.COM INC	908.0	31.30	31.30	-	62.60	
	921.0	14,148.90	6,893.49	-	21,042.39	21,104.99
DOW JONES & COMPANY INC	921.0	3,093.05	1,466.95	-	4,560.00	4,560.00
DUN & BRADSTREET	426.5	-	-	465.89	465.89	
	903.0	17.09	13.99	-	31.08	
	908.0	16.60	4.67	-	21.27	
	921.0	15,350.11	7,478.72	-	22,828.83	
	930.2	16.78	8.17	-	24.95	23,372.02
E SOURCE COMPANIES LLC	908.0	56,840.01	24,360.00	-	81,200.01	
	921.0	109,601.20	53,398.80	-	163,000.00	244,200.01
ENERGY INTELLIGENCE GROUP INC	557.0	9,705.87	-	-	9,705.87	
	566.0	535.22	-	-	535.22	
	588.0	1.26	-	-	1.26	
	903.0	44.60	-	-	44.60	
	908.0	341.74	0.31	-	342.05	10,629.00
ENERGY STORAGE ASSOCIATION INC	588.0	15,000.00	-	-	15,000.00	15,000.00
ENVIRONMENT & ENERGY PUBLISHING LLC	426.4	-	-	8,497.84	8,497.84	
	426.5	-	-	1,309.76	1,309.76	
	921.0	6,165.54	2,990.51	-	9,156.05	18,963.65
EP EXECUTIVE PRESS INC CCRORP	921.0	18,235.49	8,884.51	-	27,120.00	27,120.00
ETHICS RESOURCE CENTER INC	921.0	16,937.15	8,032.85	-	24,970.00	
	930.2	20.35	9.65	-	30.00	25,000.00
FIS KIODEX LLC	557.0	21,486.97	-	-	21,486.97	
	566.0	1,007.95	-	-	1,007.95	
	903.0	281.12	-	-	281.12	
	908.0	737.00	-	-	737.00	23,513.04
GETFEEDBACK INC	921.0	22,171.18	10,802.02	-	32,973.20	32,973.20
ICE DATA SERVICES INC	880.0	-	39,730.00	-	39,730.00	
	921.0	851.44	405.56	-	1,257.00	40,987.00
IHS GLOBAL INC	921.0	7,022.26	3,421.31	-	10,443.57	10,443.57
INSTANT TRANSACTIONS CORPORATION	921.0	3,308.20	1,611.80	-	4,920.00	4,920.00
ISS CORPORATE SERVICES RISK METRICS MSCI	426.5	-	-	19.19	19.19	
	588.0	17.63	-	-	17.63	
	908.0	24.11	10.33	-	34.44	
	921.0	26,327.39	12,826.97	-	39,154.36	
	930.2	50.00	24.36	-	74.36	39,299.98
LEXIS NEXIS RISK SOLUTIONS BUREAU	921.0	5,575.20	2,716.29	-	8,291.49	
	930.2	52.81	25.71	-	78.52	8,370.01
MATTHEW BENDER & COMPANY INC	921.0	48,657.86	23,706.61	-	72,364.47	72,364.47

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2020**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
MCDERMOTT WILL & EMERY LLP	426.5	-	-	9.90	9.90	
	921.0	3,350.87	1,589.23	-	4,940.10	
	930.2	33.91	16.09	-	50.00	5,000.00
NATIONAL JOURNAL GROUP, INC	426.4	-	-	60,948.43	60,948.43	
	426.5	-	-	2,833.35	2,833.35	
	566.0	60.39	-	-	60.39	
	588.0	163.29	-	-	163.29	
	921.0	37,650.73	18,343.81	-	55,994.54	120,000.00
NEWSDATA LLC	921.0	4,069.80	1,930.20	-	6,000.00	6,000.00
NEXTDOOR INC	921.0	111,787.84	54,464.16	-	166,252.00	166,252.00
POLITICO LLC	426.4	-	-	29,956.86	29,956.86	
	426.5	-	-	831.10	831.10	
	921.0	20,974.07	10,218.78	-	31,192.85	61,980.81
PORTFOLIO MEDIA INC	921.0	21,793.78	10,336.22	-	32,130.00	32,130.00
RELX INC	921.0	92,364.47	44,917.54	-	137,282.01	137,282.01
S&P GLOBAL MARKET INTELLIGENCE LLC	557.0	21,000.00	-	-	21,000.00	
	908.0	163.16	163.16	-	326.32	
	921.0	73,744.58	35,929.10	-	109,673.68	131,000.00
STANDARD & POORS	921.0	272,322.00	132,678.00	-	405,000.00	405,000.00
SUPER DERIVATIVES INC	539.0	8.46	-	-	8.46	
	557.0	36,227.80	-	-	36,227.80	
	588.0	44.70	-	-	44.70	
	807.5	-	11,237.22	-	11,237.22	
	903.0	81.54	-	-	81.54	
	908.0	315.29	-	-	315.29	
	921.0	13,448.00	6,552.00	-	20,000.00	67,915.01
	557.0	8,400.00	-	-	8,400.00	8,400.00
THE BUREAU OF NATIONAL AFFAIRS INC	426.5	-	-	15.95	15.95	
	921.0	36,270.18	17,310.99	-	53,581.17	
	930.2	87.62	42.26	-	129.88	53,727.00
THOMSON REUTERS TAX & ACCOUNTING INC	426.5	-	-	54.66	54.66	
	921.0	25,722.01	12,532.02	-	38,254.03	
	930.2	253.31	123.41	-	376.72	38,685.41
THOMSON WEST	921.0	239,328.44	116,603.18	-	355,931.62	355,931.62
TROUTMAN SANDERS LLP	426.5	-	-	3.12	3.12	
	921.0	1,047.73	510.46	-	1,558.19	
	930.2	12.57	6.12	-	18.69	1,580.00
TULLETT PREBON AMERICAS CORP	557.0	18,000.00	-	-	18,000.00	18,000.00
WHITMAN REQUARDT & ASSOCIATES LLP	426.5	-	-	3.22	3.22	
	921.0	204.73	99.75	-	304.48	
	930.2	11.64	5.67	-	17.31	325.01
VENDOR SUBSCRIPTIONS						2,490,073.94
SUBSCRIPTIONS PURCHASED BY EMPLOYEES						850,129.08
TOTAL SUBSCRIPTIONS*						<u><u>3,340,203.02</u></u>

* Subscriptions include items such as, but not limited to, online and print publications.

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2020**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
A PHILLIP RANDOLPH INSTITUTE SAN FRANCISCO CHAPTER		40,000.00	40,000.00
ACTERRA		5,000.00	5,000.00
AFRICAN AMERICAN COMMUNITY SERVICE AGENCY		5,000.00	5,000.00
AG INNOVATIONS NETWORK	28,000.00		28,000.00
AGENCY ON AGING AREA 4	10,000.00		10,000.00
AHA MOVEMENT CORPORATION		14,000.00	14,000.00
AIM HIGH FOR HIGH SCHOOL	15,000.00		15,000.00
ALAMEDA COUNTY COMMUNITY FOOD BANK	30,180.00	15,000.00	45,180.00
ALISA ANN RUCH BURN FOUNDATION		3,000.00	3,000.00
ALLIANCE TO SAVE ENERGY	10,000.00	25,000.00	35,000.00
AMADOR TUOLUMNE COMMUNITY RESOURCES	10,945.00		10,945.00
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	10,000.00		10,000.00
AMERICAN CANCER SOCIETY INC	1,000.00		1,000.00
AMERICAN FOREST FOUNDATION	20,000.00		20,000.00
AMERICAN GAS FOUNDATION		10,000.00	10,000.00
AMERICAN INDIAN CHAMBER EDUCATION FUND	2,500.00	9,500.00	12,000.00
AMERICAN LEADERSHIP FORUM - GREAT VALLEY CHAPTER INC		10,000.00	10,000.00
AMERICAN LEADERSHIP FORUM - MOUNTAIN VALLEY CHAPTER	500.00	2,000.00	2,500.00
AMERICAN NATIONAL RED CROSS	200,000.00	550,000.00	750,000.00
AMERICAN PUBLIC WORKS ASSOCIATION		2,000.00	2,000.00
AMERICAN RIVER PARKWAY FOUNDATION INCORPORATED	1,500.00	7,500.00	9,000.00
ANTIOCH CHAMBER OF COMMERCE COMMUNITY FOUNDATION	8,000.00		8,000.00
ASIAN ADVISORY COMMITTEE ON CRIME		2,000.00	2,000.00
ASIAN AMERICAN DONOR PROGRAM	3,000.00		3,000.00
ASIAN AMERICANS FOR COMMUNITY INVOLVEMENT OF SANTA CLARA COUNTY	10,000.00		10,000.00
ASIAN BUSINESS INSTITUTE AND RESOURCE CENTER	5,000.00	2,500.00	7,500.00
ASIAN PACIFIC AMERICAN LEADERSHIP FOUNDATION	40,000.00		40,000.00
ASIAN PACIFIC AMERICAN LEADERSHIP INSTITUTE	3,000.00		3,000.00
ASIAN PACIFIC FUND	5,000.00		5,000.00
ASIAN PACIFIC ISLANDER AMER PUBLIC AFFAIRS-COMM EDUCATION FOUNDATION	25,000.00		25,000.00
ASIAN RESOURCES INC	5,000.00	5,000.00	10,000.00
ASTRA SOCIETY INTERNATIONAL		5,000.00	5,000.00
AVILA BEACH CIVIC ASSOCIATION		1,000.00	1,000.00
BAKERSFIELD FIREFIGHTERS HISTORICAL SOCIETY	11,000.00		11,000.00
BAKERSFIELD SENIOR CENTER INC	7,500.00		7,500.00
BARSTOW COLLEGE FOUNDATION	5,000.00		5,000.00
BARSTOW UNIFIED SCHOOL DISTRICT	1,000.00		1,000.00
BAY AREA BUSINESS ROUNDTABLE	16,000.00		16,000.00
BAY AREA COMMUNITY RESOURCES	8,000.00		8,000.00
BAY AREA COUNCIL FOUNDATION		26,000.00	26,000.00
BAY AREA DISCOVERY MUSEUM	10,000.00		10,000.00
BAY AREA WOMEN LEADERS NETWORK	2,500.00		2,500.00
BAY ORG	10,000.00		10,000.00
BAY POINT COMMUNITY ALL N ONE	2,000.00		2,000.00
BAYVIEW HUNTERS POINT CENTER FOR ARTS AND TECHNOLOGY	10,000.00		10,000.00
BEYOND DIFFERENCES	10,000.00		10,000.00
BIG SANDY RANCHERIA	5,000.00		5,000.00
BIG SUR LAND TRUST		2,500.00	2,500.00
BILINGUAL BROADCASTING FOUNDATION, INC.	5,000.00		5,000.00
BIPARTISAN POLICY CENTER INC	10,000.00	40,000.00	50,000.00
BLACK YOUTH LEADERSHIP PROJECT		1,500.00	1,500.00
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION		5,000.00	5,000.00
BOOKER T WASHINGTON COMMUNITY SERVICE CENTER	2,500.00	7,500.00	10,000.00
BOYS & GIRLS CLUB OF EL DORADO COUNTY WESTERN SLOPE	1,000.00		1,000.00
BOYS & GIRLS CLUB OF PLACER COUNTY	1,000.00		1,000.00
BOYS & GIRLS CLUBS OF BAKERSFIELD KERN COUNTY		10,000.00	10,000.00
BOYS & GIRLS CLUBS OF CENTRAL SONOMA COUNTY		3,500.00	3,500.00
BOYS & GIRLS CLUBS OF SILICON VALLEY	3,000.00		3,000.00
BOYS & GIRLS CLUBS OF THE NORTH VALLEY	5,000.00		5,000.00
BOYS & GIRLS CLUBS OF THE PENINSULA		7,500.00	7,500.00
BUTTE COUNTY FIRE SAFE COUNCIL	15,000.00	10,000.00	25,000.00
BUTTE COUNTY MOUNTED SHERIFF POSSE	10,000.00		10,000.00
CALIFORNIA ACADEMY OF SCIENCES		260,000.00	260,000.00
CALIFORNIA AFRICAN AMERICAN ACTION FUND		50,000.00	50,000.00
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE FOUNDATION		50,000.00	50,000.00
CALIFORNIA ASSOCIATION OF FOOD BANKS	210,000.00		210,000.00
CALIFORNIA CAPITOL BLACK STAFF ASSOCIATION		1,000.00	1,000.00
CALIFORNIA CENTER		5,000.00	5,000.00
CALIFORNIA CHANGELAWYERS		10,000.00	10,000.00
CALIFORNIA COMMUNITY BUILDERS INC	15,000.00		15,000.00
CALIFORNIA COMMUNITY FOUNDATION	50,000.00		50,000.00
CALIFORNIA COUNTIES FOUNDATION INC		25,000.00	25,000.00
CALIFORNIA FIRE FOUNDATION	1,200,000.00		1,200,000.00
CALIFORNIA FORWARD	30,000.00	15,000.00	45,000.00
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	20,000.00	40,000.00	60,000.00
CALIFORNIA HISPANIC CHAMBERS OF COMMERCE FOUNDATION		50,000.00	50,000.00
CALIFORNIA JEWISH LEGISLATIVE CAUCUS LEADERSHIP FOUNDATION	5,000.00		5,000.00
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	55,000.00		55,000.00
CALIFORNIA STATE PARKS FOUNDATION	50,000.00		50,000.00
CALIFORNIA STATE UNIVERSITY FRESNO FOUNDATION	2,500.00		2,500.00
CALIFORNIA STATE UNIVERSITY, CHICO RESEARCH FOUNDATION	14,500.00		14,500.00
CALIFORNIA WOMEN IN ENERGY	5,000.00		5,000.00
CALIFORNIA WOMEN LEAD		25,000.00	25,000.00
CALIFORNIANS DEDICATED TO EDUCATION FOUNDATION	500,000.00		500,000.00
CANAL ALLIANCE	5,000.00		5,000.00
CATALYST DOMESTIC VIOLENCE SERVICES	2,500.00		2,500.00
CATHOLIC CHARITIES OF SANTA CLARA COUNTY		5,000.00	5,000.00
CATHOLIC CHARITIES OF THE DIOCESE OF SANTA ROSA	15,000.00		15,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2020**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
CATHOLIC COUNCIL FOR THE SPANISH SPEAKING OF THE DIOCESE OF STOCKTON	8,500.00		8,500.00
CDF FIREFIGHTERS BENEVOLENT FOUNDATION		20,000.00	20,000.00
CDP NORTH AMERICA, INC	20,000.00		20,000.00
CENTER FOR CLIMATE AND ENERGY SOLUTIONS INC.	25,000.00		25,000.00
CENTER FOR ENERGY WORKFORCE DEVELOPMENT	60,000.00		60,000.00
CENTER FOR FATHERS AND FAMILIES		5,000.00	5,000.00
CENTER FOR VOLUNTEER AND NONPROFIT LEADERSHIP OF MARIN	5,000.00		5,000.00
CENTRAL CALIFORNIA ANIMAL DISASTER TEAM	17,500.00		17,500.00
CENTRAL CALIFORNIA ASTHMA COLLABORATIVE	2,250.00		2,250.00
CENTRAL COAST ECONOMIC FORECAST	2,500.00		2,500.00
CENTRAL COAST ENERGY SERVICES INC	10,000.00		10,000.00
CENTRAL VALLEY COMMUNITY FOUNDATION	2,500.00	50,000.00	52,500.00
CENTRAL VALLEY HISPANIC FOUNDATION	2,500.00		2,500.00
CENTRAL VALLEY OPPORTUNITY CENTER (CVOC)	15,000.00		15,000.00
CENTRO LABORAL DE GRATON	20,000.00		20,000.00
CERES CHAMBER OF COMMERCE SCHOLARSHIP FOUNDATION		2,500.00	2,500.00
CERES, INC.	35,000.00		35,000.00
CHABOT SPACE & SCIENCE CENTER FOUNDATION	7,900.00		7,900.00
CHICANA FOUNDATION OF NORTHERN CALIFORNIA	9,000.00		9,000.00
CHINATOWN COMMUNITY DEVELOPMENT CENTER	25,000.00		25,000.00
CHINESE AMERICAN ASSOCIATION OF SOLANO COUNTY		1,000.00	1,000.00
CHINESE AMERICAN VOTER EDUCATION COMMITTEE	10,000.00		10,000.00
CHINESE HOSPITAL ASSOCIATION		10,000.00	10,000.00
CITY OF FRESNO	10,000.00		10,000.00
CITY OF MADERA	3,500.00		3,500.00
CITY OF SONORA	10,000.00		10,000.00
CLEAR CREEK COMMUNITY SERVICES DISTRICT	10,000.00		10,000.00
CLEAR LAKE GLEANERS INC	11,600.00		11,600.00
CLIMATE ACTION RESERVE	7,500.00		7,500.00
CLOVIS EMERGENCY RESPONSE TEAM		5,000.00	5,000.00
COALITION FOR CLEAN AIR		10,000.00	10,000.00
COASTAL SENIORS INC	25,000.00		25,000.00
COLAB FOUNDATION		3,000.00	3,000.00
COLLEGE IS REAL INC		10,000.00	10,000.00
COLOR THE SKIES GUILD OF VALLEY CHILDRENS HEALTHCARE	5,000.00		5,000.00
COMMUNITY ACTION AGENCY OF BUTTE COUNTY INC	66,995.00		66,995.00
COMMUNITY ACTION OF NAPA VALLEY	11,620.00		11,620.00
COMMUNITY ACTION PARTNERSHIP OF KERN	39,850.00		39,850.00
COMMUNITY ACTION PARTNERSHIP OF SAN LUIS OBISPO COUNTY INC	2,500.00		2,500.00
COMMUNITY ACTION PARTNERSHIP OF SONOMA COUNTY	45,000.00		45,000.00
COMMUNITY BRIDGES	37,500.00		37,500.00
COMMUNITY CHILD CARE COUNCIL OF SONOMA COUNTY		1,000.00	1,000.00
COMMUNITY ECONOMIC DEVELOPMENT ASSOCIATION OF POLLOCK PINES	10,000.00		10,000.00
COMMUNITY EDUCATION PARTNERSHIPS	4,000.00	1,000.00	5,000.00
COMMUNITY EMERGENCY RESPONSE VOLUNTEERS OF THE MONTEREY PENINSULA	10,000.00		10,000.00
COMMUNITY FOOD BANK OF SAN BENITO COUNTY	11,200.00		11,200.00
COMMUNITY FOUNDATION FOR MONTEREY COUNTY	30,000.00		30,000.00
COMMUNITY FOUNDATION OF SAN BENITO COUNTY	15,000.00		15,000.00
COMMUNITY FOUNDATION OF SAN JOAQUIN, INC	15,000.00		15,000.00
COMMUNITY FOUNDATION OF SANTA CRUZ COUNTY	15,000.00	15,000.00	30,000.00
COMMUNITY FOUNDATION OF THE NAPA VALLEY	15,000.00	50,000.00	65,000.00
COMMUNITY FOUNDATION SONOMA COUNTY	2,500.00		2,500.00
COMMUNITY HOUSING IMPROVEMENT PROGRAM	5,000.00		5,000.00
COMMUNITY INITIATIVES	10,000.00		10,000.00
COMMUNITY RESOURCE PROJECT, INC.	10,000.00		10,000.00
COMMUNITY YOUTH CENTER OF SAN FRANCISCO	8,545.00	20,000.00	28,545.00
CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC.	15,000.00	10,000.00	25,000.00
CONGRESSIONAL HISPANIC CAUCUS INSTITUTE, INC.	45,000.00	40,000.00	85,000.00
CONGRESSIONAL HISPANIC LEADERSHIP INSTITUTE INC	20,000.00	15,000.00	35,000.00
CONGRESSIONAL MANAGEMENT FOUNDATION	5,000.00		5,000.00
CONSERVATION SOCIETY OF CALIFORNIA		72,500.00	72,500.00
CONTEMPORARY JEWISH MUSEUM	22,500.00		22,500.00
COPE FAMILY CENTER		5,000.00	5,000.00
CORO NORTHERN CALIFORNIA	13,000.00		13,000.00
CORPSGIVING FOUNDATION		75,000.00	75,000.00
CORR FOUNDATION	1,000.00		1,000.00
COUNCIL ON AGING SERVICES FOR SENIORS	15,000.00		15,000.00
COUNTY OF LAKE	5,000.00		5,000.00
COUNTY OF SAN JOAQUIN	10,000.00		10,000.00
COUNTY OF SAN MATEO	5,000.00		5,000.00
COUNTY OF SANTA CLARA - SENIOR NUTRITION PROGRAM	20,000.00		20,000.00
COUNTY OF TUOLUMNE		2,000.00	2,000.00
COURT APPOINTED SPECIAL ADVOCATES OF MERCED COUNTY (CASA)	1,500.00		1,500.00
CUESTA COLLEGE FOUNDATION	2,500.00		2,500.00
CYPRESS MANDELA TRAINING CENTER, INC.	100,000.00	50,000.00	150,000.00
DELTA RESEARCH AND EDUCATIONAL FOUNDATION	3,000.00		3,000.00
DESTINY ARTS CENTER	5,000.00		5,000.00
DIABLO BALLET		9,000.00	9,000.00
DISABILITY: IN	30,000.00		30,000.00
DOLLAR ENERGY FUND	100,000.00		100,000.00
DOWNTOWN STREETS INC.		5,000.00	5,000.00
EAST BAY COLLEGE FUND		200,000.00	200,000.00
EAST BAY COMMUNITY FOUNDATION	15,000.00		15,000.00
EAST OAKLAND YOUTH DEVELOPMENT CENTER		55,000.00	55,000.00
ECONOMIC DEVELOPMENT & FINANCING CORPORATION	10,000.00		10,000.00
ECONOMIC DEVELOPMENT CORPORATION OF MADERA COUNTY		2,500.00	2,500.00
ECONOMIC DEVELOPMENT CORPORATION OF SAN BENITO COUNTY		4,500.00	4,500.00
ECONOMIC VITALITY RESEARCH & EDUCATION FOUNDATION	18,000.00	3,000.00	21,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2020**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
EDEN INFORMATION & REFERRAL SERVICE, INC.		25,000.00	25,000.00
EL CAMINO HOMELESS ORGANIZATION	1,500.00		1,500.00
EL CONCILIO OF SAN MATEO COUNTY	20,000.00		20,000.00
ELSIE ALLEN HIGH SCHOOL FOUNDATION	1,000.00		1,000.00
EMERGENCY FOOD BANK	12,450.00		12,450.00
ENLOE HEALTH FOUNDATION	2,000.00		2,000.00
ENTERPRISE RANCHERIA ESTOM YUMEKA MAIDU INDIANS OF CALIFORNIA		10,000.00	10,000.00
EQUALITY CALIFORNIA INSTITUTE		50,000.00	50,000.00
ESTERO RADIO CLUB INC.	2,000.00		2,000.00
ETHICS RESOURCE CENTER INC		25,000.00	25,000.00
EXPLORATORIUM		75,000.00	75,000.00
F O O D INC	37,240.00		37,240.00
FAMILY PROMISE OF SACRAMENTO		5,000.00	5,000.00
FIVE CITIES HOMELESS COALITION	1,500.00		1,500.00
FOOD BANK COALITION OF SAN LUIS OBISPO COUNTY	14,015.00		14,015.00
FOOD BANK CONTRA COSTA AND SOLANO	34,240.00		34,240.00
FOOD BANK OF EL DORADO COUNTY	17,215.00		17,215.00
FOOD BANK OF MONTEREY COUNTY	22,135.00		22,135.00
FOOD BANK OF NEVADA COUNTY INC.	11,325.00		11,325.00
FOOD BANK OF SANTA BARBARA COUNTY	17,860.00		17,860.00
FOOD FOR PEOPLE, INC.	22,705.00		22,705.00
FOODLINK FOR TULARE COUNTY, INC	10,000.00		10,000.00
FOOTHILL-DE ANZA COMMUNITY COLLEGES FOUNDATION	3,000.00		3,000.00
FORESTRY EDUCATORS INCORPORATED	5,000.00		5,000.00
FORWARD FRESNO FOUNDATION, INC.		5,000.00	5,000.00
FOUNDATION FOR NAPA RECREATION	4,000.00		4,000.00
FRANCISCAN WORKERS OF JUNIPERO SERRA	4,000.00		4,000.00
FREMONT OPERA INC.	1,250.00		1,250.00
FRESNO AREA HISPANIC FOUNDATION		5,500.00	5,500.00
FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION	1,500.00		1,500.00
FRESNO FIRE CHIEF'S FOUNDATION		5,000.00	5,000.00
FRESNO METRO BLACK CHAMBER FOUNDATION		5,000.00	5,000.00
FRESNO POLICE ACTIVITIES LEAGUE		4,000.00	4,000.00
FRESNO POLICE AND NEIGHBORHOOD WATCH ASSOCIATION	2,500.00		2,500.00
FRESNO'S CHAFFE ZOO CORPORATION	2,500.00		2,500.00
FRIENDS OF MARIPOSA COUNTY SHERIFFS SEARCH AND RESCUE		2,000.00	2,000.00
FRIENDS OF THE BILL WILLIAMS RIVER AND HAVASU NATIONAL WILDLIFE REFUGES	1,000.00		1,000.00
FRUITLAND RIDGE VOLUNTEER FIRE PROTECTION DISTRICT		2,500.00	2,500.00
FULL CIRCLE FUND		10,000.00	10,000.00
GIANTS COMMUNITY FUND	40,000.00		40,000.00
GIRLS INCORPORATED OF ALAMEDA COUNTY		15,000.00	15,000.00
GIRLS ON THE RUN OF THE NORTH STATE	2,500.00		2,500.00
GLOBAL WOMENS INNOVATION NETWORK	25,000.00		25,000.00
GLOBALSF		15,000.00	15,000.00
GOLD NUGGET DAYS, INC.	2,500.00		2,500.00
GOLDEN STATE WARRIORS COMMUNITY FOUNDATION		50,000.00	50,000.00
GOVERNOR'S CUP FOUNDATION, INC.	40,000.00		40,000.00
GREAT NORTHERN SERVICES	3,535.00		3,535.00
GREATER BAKERSFIELD VISION 2020, INC.		5,000.00	5,000.00
GREATER HAYWARD AREA RECREATION AND PARK FOUNDATION	10,000.00		10,000.00
GREATER SACRAMENTO URBAN LEAGUE, INC.		5,000.00	5,000.00
GREEN FOOTHILLS FOUNDATION	1,000.00		1,000.00
GROWING MERCED FOUNDATION		2,500.00	2,500.00
GUADALUPE RIVER PARK CONSERVANCY		3,000.00	3,000.00
GUADALUPE-NIPOMO DUNES CENTER	1,500.00		1,500.00
HABITAT FOR HUMANITY FRESNO INC.	5,000.00		5,000.00
HABITAT FOR HUMANITY GREATER SAN FRANCISCO INC.	65,000.00		65,000.00
HABITAT FOR HUMANITY OF BUTTE COUNTY	5,000.00		5,000.00
HABITAT FOR HUMANITY OF SONOMA COUNTY	5,000.00		5,000.00
HABITAT FOR HUMANITY, EAST BAY & SILICON VALLEY	80,000.00		80,000.00
HABITAT FOR HUMANITY, GOLDEN EMPIRE	5,000.00		5,000.00
HABITAT FOR HUMANITY, SAN LUIS OBISPO COUNTY	2,500.00		2,500.00
HABITAT FOR HUMANITY, TUOLUMNE COUNTY	5,000.00		5,000.00
HANDS ON BAY AREA		50,000.00	50,000.00
HEALY SENIOR CENTER OF SOUTHERN HUMBOLDT INC	7,500.00		7,500.00
HIGHLANDS SENIOR SERVICE CENTER INC	12,500.00		12,500.00
HILL COUNTRY COMMUNITY CLINIC		2,500.00	2,500.00
HINKLEY SENIOR CITIZENS	2,000.00		2,000.00
HISPANAS ORGANIZED FOR POLITICAL EQUALITY	75,000.00		75,000.00
HISPANIC CHAMBER FOUNDATION OF TULARE-KINGS COUNTIES	1,500.00		1,500.00
HISPANIC FOUNDATION OF SILICON VALLEY	8,000.00		8,000.00
HISPANICS IN ENERGY	20,000.00	10,000.00	30,000.00
HONEY RUN COVERED BRIDGE ASSOCIATION	5,000.00		5,000.00
HOOPA VALLEY TRIBE	7,500.00		7,500.00
HOPLAND BAND OF POMO INDIANS	2,500.00		2,500.00
HORIZONS FOUNDATION	4,000.00		4,000.00
HOSPICE OF SAN JOAQUIN		5,000.00	5,000.00
HUMAN INVESTMENT PROJECT INC HIP HOUSING		3,000.00	3,000.00
HUMANE SOCIETY OF THE NORTH BAY	1,500.00		1,500.00
HUMBOLDT AREA FOUNDATION	35,000.00	15,000.00	50,000.00
HUMBOLDT LIBRARY FOUNDATION		2,500.00	2,500.00
INK PEOPLE		3,000.00	3,000.00
INTERFACE CHILDREN & FAMILY SERVICES	300,000.00		300,000.00
INTERFAITH COUNCIL OF AMADOR	10,530.00		10,530.00
INTERNATIONAL OCEAN FILM FESTIVAL INC	5,000.00		5,000.00
JACK AND JILL OF AMERICA FOUNDATION		5,000.00	5,000.00
JESUS PROVIDES OUR DAILY BREAD	2,500.00		2,500.00
JOHN L SHEARER ELEMENTARY SCHOOL	2,000.00		2,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2020**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
JUNIOR ACHIEVEMENT OF NORTHERN CALIFORNIA	1,000.00		1,000.00
KARUK TRIBE	10,000.00		10,000.00
KEATON'S CHILD CANCER ALLIANCE	1,500.00		1,500.00
KERN COMMUNITY FOUNDATION	15,000.00		15,000.00
KERN COUNTY MUSEUM FOUNDATION	1,000.00		1,000.00
KERN COUNTY TAXPAYERS EDUCATION FUND INC		4,000.00	4,000.00
KIMOCHI, INC.		25,000.00	25,000.00
KINGS COMMUNITY ACTION ORGANIZATION, INCORPORATED	11,480.00		11,480.00
KIVA MICROFUNDS	50,000.00		50,000.00
KWMR - WEST MARIN COMMUNITY RADIO	5,000.00		5,000.00
LA LUZ BILINGUAL CENTER	20,000.00		20,000.00
LAKE COUNTY COMMUNITY RADIO, INC.		3,600.00	3,600.00
LASSEN COUNTY FIRE SAFE COUNCIL, INC.	10,000.00		10,000.00
LATINA COALITION OF SILICON VALLEY	1,000.00		1,000.00
LATINO COMMUNITY FOUNDATION		35,000.00	35,000.00
LATINO LEADERS NETWORK INC	5,000.00		5,000.00
LATINO LEADERSHIP ALLIANCE		5,000.00	5,000.00
LEADERSHIP MONTEREY COUNTY	3,000.00		3,000.00
LEND A HAND FOUNDATION INC OF NORTHERN CALIFORNIA	2,500.00		2,500.00
LEONARDO DA VINCI PARENT TEACHER COUNCIL		2,000.00	2,000.00
LIAHONA MOTU FOUNDATION	2,000.00		2,000.00
LIGHTHOUSE COUNSELING AND FAMILY RESOURCE CENTER		5,000.00	5,000.00
LINDSAY WILDLIFE MUSEUM		5,000.00	5,000.00
LINKS FOUNDATION INC	15,000.00	2,500.00	17,500.00
LITERACY LAB	20,000.00		20,000.00
LITTLE MANILA FOUNDATION	7,000.00		7,000.00
LOCAL GOVERNMENT COMMISSION	5,000.00		5,000.00
LOS CIEN SONOMA COUNTY INC	2,500.00		2,500.00
MADERA COUNTY FOOD BANK	13,920.00		13,920.00
MADERA COUNTY SHERIFF'S FOUNDATION	7,500.00	10,000.00	17,500.00
MAGALIA COMMUNITY PARK	2,500.00		2,500.00
MARIN SENIOR COORDINATING COUNCIL INCORPORATED		10,500.00	10,500.00
MARIPOSA COUNTY RESOURCE CONSERVATION DISTRICT	5,000.00		5,000.00
MATH SCIENCE NUCLEUS	1,250.00		1,250.00
MCHCC SCHOLARSHIP FOUNDATION		2,500.00	2,500.00
MEALS OF MARIN	7,500.00		7,500.00
MEALS ON WHEELS DIABLO REGION	17,500.00		17,500.00
MEALS ON WHEELS OF ALAMEDA COUNTY	20,000.00		20,000.00
MEALS ON WHEELS OF SAN FRANCISCO	20,000.00		20,000.00
MEALS ON WHEELS OF THE MONTEREY PENINSULA, INC	7,500.00		7,500.00
MENDOCINO COUNTY FIRE SAFE COUNCIL	25,000.00		25,000.00
MENDOCINO FOOD & NUTRITION PROGRAM INC	11,740.00		11,740.00
MERCED COUNTY FOOD BANK, INC.	23,780.00		23,780.00
MERCY FOUNDATION NORTH	13,415.00		13,415.00
MERCY PEDALERS, INC.		2,000.00	2,000.00
MIDDLETOWN SENIOR CITIZENS INC	5,000.00	7,500.00	12,500.00
MONTEREY COUNTY SYMPHONY ASSOCIATION	1,000.00		1,000.00
MONTEREY FIRE SAFE COUNCIL INC	7,000.00		7,000.00
MOTHER LODE REHABILITATION ENTERPRISES INC		2,500.00	2,500.00
MOUNTAIN VIEW PUBLIC SAFETY FOUNDATION		4,000.00	4,000.00
MUSEUM OF THE AFRICAN DIASPORA	25,000.00		25,000.00
NALEO EDUCATIONAL FUND	25,000.00	25,000.00	50,000.00
NAPA CHAMBER OF COMMERCE COMMUNITY FOUNDATION	5,000.00		5,000.00
NAPA COUNTY HISPANIC NETWORK	4,000.00		4,000.00
NATIONAL ASIAN AMERICAN COALITION		5,000.00	5,000.00
NATIONAL CENTER FOR LESBIAN RIGHTS	35,000.00		35,000.00
NATIONAL ENERGY AND UTILITY AFFORDABILITY COALITION	7,500.00	35,000.00	42,500.00
NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.	150,000.00	50,000.00	200,000.00
NATIONAL FOSTER YOUTH INSTITUTE	5,000.00		5,000.00
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL, INC.		9,000.00	9,000.00
NATIONAL SOCIETY OF BLACK ENGINEERS	10,000.00		10,000.00
NATURE CONSERVANCY		100,000.00	100,000.00
NATUREBRIDGE	10,000.00		10,000.00
NAWBO-CALIFORNIA EDUCATION FUND		1,500.00	1,500.00
NEEDLES UNIFIED SCHOOL DISTRICT	1,000.00		1,000.00
NEW DAWN VALLEJO CORPORATION	3,000.00		3,000.00
NEW VENTURE FUND	15,000.00		15,000.00
NGLCC FOUNDATION	35,000.00		35,000.00
NORCAL MAVERICKS ATHLETIC DEVELOPMENT		3,000.00	3,000.00
NORTH BAY ORGANIZING PROJECT	35,000.00		35,000.00
NORTH COAST ENERGY SERVICES INCORPORATED	10,000.00		10,000.00
NORTH COAST OPPORTUNITIES, INC.	36,000.00	4,000.00	40,000.00
NORTH COUNTY (ATASCADERO) ECONOMIC FOUNDATION		3,000.00	3,000.00
NORTH FORK BOOSTERS	15,000.00		15,000.00
NORTH FORK VOLUNTEER FIRE DEPARTMENT AUXILIARY	20,000.00		20,000.00
NORTH PENINSULA FOOD PANTRY & DINING CENTER OF DALY CITY	2,500.00		2,500.00
NORTH VALLEY COMMUNITY FOUNDATION	25,000.00	50,000.00	75,000.00
NORTHBAY HEALTHCARE FOUNDATION	5,000.00		5,000.00
NORTHERN CALIFORNIA GRANTMAKERS	30,000.00		30,000.00
NOVATO FIRE FOUNDATION		3,000.00	3,000.00
NUESTRA COMUNIDAD	9,000.00		9,000.00
OAKLAND ATHLETICS COMMUNITY FUND		25,000.00	25,000.00
OAKLAND METROPOLITAN CHAMBER OF COMMERCE FOUNDATION	30,000.00	5,000.00	35,000.00
OAKLAND NATIVES GIVE BACK FUND		10,000.00	10,000.00
OAKLAND PARKS AND RECREATION FOUNDATION	3,000.00		3,000.00
OAKLAND POLICE COMMUNITY ACTIVITIES LEAGUE		2,500.00	2,500.00
OLE HEALTH FOUNDATION		4,000.00	4,000.00
ONE HUNDRED CLUB OF SAN MATEO COUNTY EDWIN JOHNSON		1,500.00	1,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2020**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
O'NEILL SEA ODYSSEY	1,000.00		1,000.00
OPEN DOOR LEGAL		10,000.00	10,000.00
ORGANIZATION OF CHINESE-AMERICANS INC		1,500.00	1,500.00
PARADISE PERFORMING ARTS CENTER	2,500.00		2,500.00
PARADISE ROTARY FOUNDATION	2,500.00		2,500.00
PASO ROBLES ACORN		2,000.00	2,000.00
PASTOR OF ST FRANCIS OF ASSISI PARISH SACRAMENTO A CORPORATION SOLE		2,500.00	2,500.00
PENINSULA FIRE PROTECTION DISTRICT	10,000.00		10,000.00
PENINSULA VOLUNTEERS INC.	20,000.00		20,000.00
PENINSULAR ASIAN VOTER EDUCATION	5,000.00		5,000.00
PEOPLE FOR OPEN SPACE/GREENBELT ALLIANCE		100,000.00	100,000.00
PEOPLES SELF-HELP HOUSING CORPORATION	2,500.00		2,500.00
PERALTA COLLEGES FOUNDATION	10,500.00		10,500.00
PINE RIDGE VOLUNTEER FIRE DEPARTMENT	10,000.00		10,000.00
PLACER COMMUNITY FOUNDATION	15,000.00		15,000.00
PLACER FOOD BANK	13,870.00		13,870.00
PLACER LAND TRUST		2,500.00	2,500.00
PLEASANTON CHAMBER OF COMMERCE COMMUNITY FOUNDATION		5,000.00	5,000.00
POLICE ATHLETIC LEAGUE OF DALY CITY		2,000.00	2,000.00
POWERPAC FOUNDATION	5,000.00		5,000.00
PUENTE DE LA COSTA SUR		3,500.00	3,500.00
PUERTAS ABIERTAS COMMUNITY RESOURCE CENTER	5,000.00		5,000.00
READING PARTNERS	7,500.00		7,500.00
REBUILD PARADISE FOUNDATION	5,000.00		5,000.00
REDWOOD COMMUNITY ACTION AGENCY	10,000.00		10,000.00
REDWOOD EMPIRE FOOD BANK	15,835.00		15,835.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA	10,000.00		10,000.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY	22,500.00		22,500.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA, UNIVERSITY OF CALIFORNIA, DAVIS		20,000.00	20,000.00
REINVENT STOCKTON FOUNDATION		100,000.00	100,000.00
RICHMOND DISTRICT NEIGHBORHOOD CENTER, INC.		10,000.00	10,000.00
RIVER CATS FOUNDATION		5,000.00	5,000.00
ROSE PAK COMMUNITY FUND	10,000.00		10,000.00
RUNNING START		10,000.00	10,000.00
SACRAMENTO BLACK CHAMBER OF COMMERCE FOUNDATION INC.	5,000.00	10,000.00	15,000.00
SACRAMENTO BUSINESS SERVICES CENTER		5,000.00	5,000.00
SACRAMENTO FOOD BANK SERVICES	29,955.00		29,955.00
SACRAMENTO REGION COMMUNITY FOUNDATION	15,000.00	50,000.00	65,000.00
SACRAMENTO REGIONAL CONSERVATION CORPS INC		2,000.00	2,000.00
SACRAMENTO TREE FOUNDATION		2,500.00	2,500.00
SACRED HEART COMMUNITY SERVICE	15,000.00		15,000.00
SALINAS AREA CHAMBER OF COMMERCE FOUNDATION		2,000.00	2,000.00
SAMARITAN HOUSE		3,000.00	3,000.00
SAN FRANCISCO CHAMBER OF COMMERCE FOUNDATION		10,500.00	10,500.00
SAN FRANCISCO FIREFIGHTERS CANCER PREVENTION FOUNDATION		5,000.00	5,000.00
SAN FRANCISCO FIREFIGHTERS TOY PROGRAM		25,000.00	25,000.00
SAN FRANCISCO FLEET WEEK ASSOCIATION		10,000.00	10,000.00
SAN FRANCISCO FOOD BANK	28,680.00	25,000.00	53,680.00
SAN FRANCISCO FOUNDATION	15,000.00		15,000.00
SAN FRANCISCO PLANNING AND URBAN RESEARCH ASSOCIATION	15,000.00		15,000.00
SAN FRANCISCO POLICE ACTIVITIES LEAGUE	2,500.00		2,500.00
SAN FRANCISCO ZOOLOGICAL SOCIETY	15,000.00	5,000.00	20,000.00
SAN JOAQUIN COUNTY HISPANIC FOUNDATION INC		5,000.00	5,000.00
SAN JOAQUIN COUNTY OFFICE OF EDUCATION EDUCATIONAL FOUNDATION	5,000.00		5,000.00
SAN JOSE NEWS BUREAU	5,000.00		5,000.00
SAN JOSE PARKS FOUNDATION		4,000.00	4,000.00
SAN LUIS OBISPO COMMUNITY LEADERSHIP FOUNDATION		3,000.00	3,000.00
SAN LUIS OBISPO COUNTY COMMUNITY FOUNDATION		50,000.00	50,000.00
SAN LUIS OBISPO COUNTY SHERIFFS ADVISORY COUNCIL	10,000.00	5,000.00	15,000.00
SAN MATEO COUNTY COMMUNITY COLLEGE FOUNDATION	2,000.00	2,000.00	4,000.00
SAN MATEO COUNTY PARKS AND RECREATION FOUNDATION		2,000.00	2,000.00
SAN MATEO COUNTY SHERIFFS ACTIVITIES LEAGUE		3,000.00	3,000.00
SAN MATEO COUNTY UNION COMMUNITY ALLIANCE		1,000.00	1,000.00
SAN RAFAEL CHAMBER EDUCATIONAL FOUNDATION	12,000.00		12,000.00
SAN RAFAEL PUBLIC EDUCATION FOUNDATION	5,000.00		5,000.00
SANTA BARBARA COUNTY FIRE SAFE COUNCIL		5,000.00	5,000.00
SANTA BARBARA FOUNDATION	15,000.00		15,000.00
SANTA MARIA VALLEY COMMUNITY FOUNDATION		3,000.00	3,000.00
SANTA MARIA VALLEY YMCA (YOUNG MENS CHRISTIAN ASSOCIATION)		2,000.00	2,000.00
SANTA ROSA COMMUNITY HEALTH CENTERS	20,000.00		20,000.00
SANTA ROSA SYMPHONY	2,500.00		2,500.00
SATELLITE AFFORDABLE HOUSING ASSOCIATES	1,500.00	3,500.00	5,000.00
SAUSALITO MARIN CITY SCHOOL DISTRICT	5,000.00		5,000.00
SAVE THE BAY	10,000.00		10,000.00
SCHOLARSHIP AMERICA INC		250,000.00	250,000.00
SCHOOL OF ARTS AND CULTURE AT MHP	3,000.00		3,000.00
SCOPA HAS A DREAM INC.	10,000.00		10,000.00
SECOND HARVEST FOOD BANK OF SAN JOAQUIN & STANISLAUS COUNTY INC	12,450.00		12,450.00
SECOND HARVEST FOOD BANK SANTA CRUZ COUNTY	15,585.00		15,585.00
SECOND HARVEST OF SILICON VALLEY	42,875.00		42,875.00
SEIGLER SPRINGS COMMUNITY REDEVELOPMENT ASSOCIATION		3,000.00	3,000.00
SELF-HELP FOR THE ELDERLY	50,000.00		50,000.00
SENIOR NUTRITION PROGRAM OF SAN LUIS OBISPO	15,000.00		15,000.00
SENTINELS OF FREEDOM SCHOLARSHIP FOUNDATION		20,000.00	20,000.00
SERVICE CORPS OF RETIRED EXECUTIVES (SCORE)		2,500.00	2,500.00
SERVICE LEAGUE OF SAN MATEO COUNTY		2,000.00	2,000.00
SF CLOUT		5,000.00	5,000.00
SHANNON NICOLE LEMIEUX MEMORIAL FUND		1,000.00	1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2020**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
SHASTA REGIONAL COMMUNITY FOUNDATION	26,920.00	50,000.00	76,920.00
SHERWOOD VALLEY RANCHERIA	10,000.00		10,000.00
SHIELD REGIONAL TRAINING CONSORTIUM	2,500.00		2,500.00
SIERRA COLLEGE FOUNDATION		2,500.00	2,500.00
SILICON VALLEY COMMUNITY FOUNDATION	15,000.00	50,000.00	65,000.00
SILICON VALLEY COUNCIL OF NONPROFITS		5,000.00	5,000.00
SILVER DOLLAR BMX	2,500.00		2,500.00
SJFB FOUNDATION FOR AGRICULTURAL EDUCATION		5,000.00	5,000.00
SLO VILLAGE	2,500.00		2,500.00
SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS FOUNDATION	16,000.00		16,000.00
SOCIETY OF WETLAND SCIENTISTS INC	3,000.00		3,000.00
SOCIETY OF WOMEN ENGINEERS	12,000.00		12,000.00
SOLANO COMMUNITY COLLEGE EDUCATIONAL FOUNDATION		5,000.00	5,000.00
SOLANO COMMUNITY FOUNDATION	35,000.00		35,000.00
SOMOS MAYFAIR INC.		5,000.00	5,000.00
SOUTH COUNTY VISITOR SERVICES	3,000.00		3,000.00
SOUTH LAKE COUNTY FIRE	4,500.00	26,300.00	30,800.00
SOUTH LAKE COUNTY VOLUNTEER FIREFIGHTERS ASSOCIATION		15,000.00	15,000.00
SOUTH YUBA RIVER CITIZENS LEAGUE		1,000.00	1,000.00
SPANISH SPEAKING UNITY COUNCIL OF ALAMEDA COUNTY INC	60,000.00		60,000.00
STANISLAUS COMMUNITY FOUNDATION	15,000.00		15,000.00
STOCKTON UNIFIED SCHOOL DISTRICT		5,000.00	5,000.00
SUSTAINABLE CONSERVATION	17,500.00		17,500.00
SUSTAINABLE SOLANO		100,000.00	100,000.00
SV@HOME	3,000.00		3,000.00
SWORDS TO PLOWSHARES VETERANS RIGHTS ORGANIZATION	5,000.00		5,000.00
TEAM GIVING, INC.		1,000.00	1,000.00
TECHBRIDGE GIRLS	7,500.00		7,500.00
THE AFRICAN AMERICAN NETWORK OF KERN COUNTY, INC	1,000.00		1,000.00
THE ASSOCIATION OF WOMEN IN WATER ENERGY AND ENVIRONMENT INC	4,200.00		4,200.00
THE CALIFORNIA MUSEUM FOR HISTORY, WOMEN AND THE ARTS		25,000.00	25,000.00
THE CLIMATE REGISTRY	19,500.00		19,500.00
THE COMMUNITY FOUNDATION OF MENDOCINO COUNTY	5,000.00		5,000.00
THE CONFERENCE BOARD	15,000.00		15,000.00
THE CRUCIBLE		2,500.00	2,500.00
THE DARIUS TURNER FOUNDATION		2,000.00	2,000.00
THE ECONOMIC ALLIANCE FOUNDATION		3,000.00	3,000.00
THE ECONOMIC DEVELOPMENT CORPORATION OF EL DORADO COUNTY		2,500.00	2,500.00
THE FOUNDATION AT FCOE	7,500.00	5,000.00	12,500.00
THE FOUNDATION FOR LEADERSHIP CALIFORNIA		25,000.00	25,000.00
THE FUTURE TALENT OF SILICON VALLEY	25,000.00		25,000.00
THE GREENLINING INSTITUTE		40,000.00	40,000.00
THE HEALTH TRUST		5,000.00	5,000.00
THE LAND CONSERVANCY OF SAN LUIS OBISPO COUNTY		1,500.00	1,500.00
THE LATINO COALITION FOUNDATION	20,000.00	40,000.00	60,000.00
THE MARINE MAMMAL CENTER		35,000.00	35,000.00
THE MEXICAN MUSEUM	5,000.00		5,000.00
THE PANETTA INSTITUTE FOR PUBLIC POLICY	15,000.00		15,000.00
THE RAND CORPORATION	30,000.00		30,000.00
THE RESOURCE CONNECTION OF AMADOR AND CALAVERAS COUNTIES	10,680.00		10,680.00
THE SALVATION ARMY		2,500.00	2,500.00
THE SALVATION ARMY, DEL ORO DIVISION, SACRAMENTO METRO REGION		22,500.00	22,500.00
THE SALVATION ARMY, MODESTO	16,790.00		16,790.00
THE TIDES FOUNDATION	5,000.00		5,000.00
THE UNIVERSITY FOUNDATION CALIFORNIA STATE UNIVERSITY CHICO		4,000.00	4,000.00
THEATRE ON THE RIDGE	2,500.00		2,500.00
THOMAS ALVA EDISON FOUNDATION	50,000.00		50,000.00
THRIVE ALLIANCE	12,000.00	3,000.00	15,000.00
TIPPING POINT COMMUNITY		50,000.00	50,000.00
TOPOCK ELEMENTARY SCHOOL DISTRICT #12	1,500.00		1,500.00
TOURO UNIVERSITY CALIFORNIA	5,000.00		5,000.00
TOWER FOUNDATION OF SAN JOSE STATE UNIVERSITY		5,000.00	5,000.00
TRADESWOMEN INCORPORATED	5,000.00		5,000.00
TRAINING INSTITUTE FOR LEADERSHIP ENRICHMENT	11,500.00	3,500.00	15,000.00
TREE FRESNO	16,500.00	2,500.00	19,000.00
TRINITY COUNTY FOOD ASSISTANCE PROGRAM	5,295.00		5,295.00
TRI-VALLEY CONSERVANCY		2,500.00	2,500.00
TULE RIVER TRIBAL COUNCIL		7,500.00	7,500.00
TUOLUMNE COUNTY ALLIANCE FOR RESOURCES AND ENVIRONMENT INC	1,000.00		1,000.00
UC SANTA CRUZ FOUNDATION	10,000.00		10,000.00
UNITED NEGRO COLLEGE FUND		15,000.00	15,000.00
UNITED WAY OF FRESNO COUNTY	37,500.00		37,500.00
UNITED WAY OF NORTHERN CALIFORNIA		3,000.00	3,000.00
UNITED WAY OF SAN JOAQUIN COUNTY		5,000.00	5,000.00
UNITED WAY OF SANTA CRUZ COUNTY		3,000.00	3,000.00
UNITED WAY OF THE BAY AREA	100,000.00	120,000.00	220,000.00
UNITED WAY OF THE WINE COUNTRY		2,500.00	2,500.00
UNIVERSITY OF CALIFORNIA, BERKELEY FOUNDATION	2,000.00		2,000.00
UP VALLEY FAMILY CENTERS OF NAPA COUNTY	35,000.00	20,000.00	55,000.00
UPSTATE COMMUNITY ENHANCEMENT FOUNDATION INC	2,500.00		2,500.00
USA CARES CORPORATION	50,000.00		50,000.00
VALLEY CHURCHES UNITED	10,000.00		10,000.00
VENTANA WILDLIFE SOCIETY	7,500.00		7,500.00
VETSINTECH	5,000.00		5,000.00
VIETNAMESE AMERICAN COMMUNITY OF SACRAMENTO	6,000.00		6,000.00
VMC FOUNDATION		5,000.00	5,000.00
VOLUNTEER CENTER OF KERN COUNTY INC		10,000.00	10,000.00
VOTO LATINO INC	40,000.00		40,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2020**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
WE CARE SOLAR, INC.		115,000.00	115,000.00
WENDER WEIS FOUNDATION FOR CHILDREN		5,000.00	5,000.00
WEST BAY LOCAL DEVELOPMENT CORPORATION	7,500.00		7,500.00
WEST COUNTY HEALTH CENTERS INC	15,000.00		15,000.00
WEST VALLEY COMMUNITY SERVICES OF SANTA CLARA COUNTY INC	10,000.00		10,000.00
WESTERN REGIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL		6,000.00	6,000.00
WESTSIDE DOMESTIC VIOLENCE SHELTER		2,500.00	2,500.00
WHITMORE COMMUNITY CENTER	10,000.00		10,000.00
WILDLIFE HERITAGE FOUNDATION		1,000.00	1,000.00
WILLIE L. BROWN JR. INSTITUTE ON POLITICS AND PUBLIC SERVICE	25,000.00		25,000.00
WIYOT TRIBE		100,000.00	100,000.00
WOMEN IN CALIFORNIA LEADERSHIP INC.	40,000.00		40,000.00
WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL		9,000.00	9,000.00
WOMENS CONGRESSIONAL POLICY INSTITUTE	5,000.00		5,000.00
WOMENS COUNCIL ON ENERGY AND THE ENVIRONMENT	5,000.00		5,000.00
WORKING PARTNERSHIPS USA		3,000.00	3,000.00
WORLD FAMILY DEVELOPMENT AND EDUCATION PROGRAM-DBA HAYWARD GHAZNI SISTER CITY COM	5,000.00		5,000.00
XENOPHON THERAPEUTIC RIDING CENTER	5,000.00		5,000.00
YOLO FOOD BANK	9,075.00		9,075.00
YOUNG MENS CHRISTIAN ASSOCIATION SAN LUIS OBISPO COUNTY		2,000.00	2,000.00
YOURCAUSE, LLC		5,197,600.00	5,197,600.00
YOUTH ALIVE		5,000.00	5,000.00
YUBA SUTTER ECONOMIC DEVELOPMENT CORPORATION	5,000.00		5,000.00
YUBA-SUTTER GLEANERS FOOD BANK INC	14,120.00		14,120.00
YUROK TRIBE		10,000.00	10,000.00
TOTAL CHARITABLE DONATIONS	7,500,000.00	10,000,000.00	17,500,000.00

* PG&E Corporation Foundation donations are funded by PG&E Corporation and not Pacific Gas and Electric Company.

PACIFIC GAS AND ELECTRIC COMPANY
CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2020

COMMITTEE NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	OTHER AMOUNT (\$)	ACCOUNT TOTAL (\$)
<hr/>						
TOTAL CONTRIBUTIONS*		-	-	-	-	-

*Pacific Gas and Electric Company made no contributions during the year ended December 31, 2020.

ATTACHMENT A

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

	Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time	
			Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶				
			Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant			Other Annual ⁷
Officers Named in Publicly Disclosed Proxy Statement	Salary²	Target Value³									
Smith William	Interim CEO and President, PG&E Corporation	\$755,682	\$0	163,934	\$1,499,996	382,514	\$3,500,003	0	\$0	\$35,000	\$0
Lewis Michael	Interim President, Pacific Gas and Electric Company	\$552,083	\$331,250	0	\$0	76,502	\$699,993	0	\$0	\$20,000	\$399,850
Foster Christopher	VP and Interim Chief Financial Officer	\$336,989	\$151,645	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$63,412
Thomason David	VP, Controller, Utility CFO	\$339,479	\$169,740	0	\$0	76,503	\$700,002	0	\$0	\$15,000	\$180
Simon John	EVP, Gen Cnsl & Chf Ethics & Compl Ofr	\$721,067	\$540,800	139,479	\$1,312,497	191,257	\$1,750,002	0	\$0	\$25,000	\$1,108
Welsch James	SVP & Chief Nuclear Officer	\$572,250	\$343,350	0	\$0	124,371	\$1,137,995	0	\$0	\$20,000	\$264
Johnson William	CEO and President, PG&E Corporation	\$1,250,000	\$0	0	\$0	0	\$0	0	\$0	\$35,000	\$4
Vesey Andrew	CEO and President, Pacific Gas and Electric Company	\$587,302	\$499,206	0	\$0	0	\$0	0	\$0	\$25,000	\$2,861,218
Wells Jason	EVP & Chief Financial Officer	\$490,565	\$367,924	139,479	\$1,312,497	191,257	\$1,750,002	0	\$0	\$25,000	\$3,092
Loduca Janet	SVP and Gen Counsel	\$376,602	\$263,622	0	\$0	131,148	\$1,200,004	0	\$0	\$25,000	\$1,103,134
Other Officers of Pacific Gas and Electric Company											
	SVP	\$353,445	\$212,067	0	\$0	71,038	\$649,998	0	\$0	\$17,500	\$301,501
	SVP	\$519,750	\$311,850	51,807	\$487,504	71,038	\$649,998	0	\$0	\$20,000	\$546
	SVP	\$314,343	\$188,606	0	\$0	71,038	\$649,998	0	\$0	\$20,000	\$826
	SVP	\$442,476	\$265,486	0	\$0	71,038	\$649,998	0	\$0	\$20,000	\$968,407
	SVP	\$294,356	\$176,614	0	\$0	71,038	\$649,998	0	\$0	\$25,000	\$100,239
	SVP	\$425,875	\$255,525	51,807	\$487,504	71,038	\$649,998	0	\$0	\$20,000	\$477
	VP	\$393,283	\$196,642	0	\$0	43,716	\$400,001	0	\$0	\$15,000	\$239
	VP	\$372,000	\$186,000	26,036	\$244,999	43,716	\$400,001	0	\$0	\$15,000	\$188
	SVP	\$140,755	\$70,378	0	\$0	0	\$0	0	\$0	\$15,000	\$669,850
	VP	\$404,875	\$202,438	0	\$0	43,716	\$400,001	0	\$0	\$15,000	\$239
	VP	\$345,967	\$172,984	0	\$0	43,716	\$400,001	0	\$0	\$15,000	\$20,000
	VP	\$313,375	\$141,019	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$99
	VP	\$310,365	\$139,664	0	\$0	19,126	\$175,003	0	\$0	\$7,500	\$24,961
	VP	\$66,859	\$30,087	0	\$0	0	\$0	0	\$0	\$15,000	\$597,537
	VP	\$207,036	\$93,166	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$533,836
	VP	\$306,832	\$138,074	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$136
	VP	\$310,100	\$139,545	0	\$0	19,126	\$175,003	0	\$0	\$7,500	\$27,546
	VP	\$179,375	\$80,719	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$125,709
	VP	\$355,833	\$160,125	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$96
	VP	\$303,635	\$136,636	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$132
	VP	\$337,900	\$152,055	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$230
	VP	\$333,333	\$150,000	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$25,132
	VP	\$379,550	\$170,798	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$239
	VP	\$316,867	\$142,590	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$593,559
	VP	\$319,575	\$143,809	0	\$0	19,126	\$175,003	0	\$0	\$7,500	\$107,942

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

	Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time
			<u>Restricted Stock Units⁴</u>		<u>Performance Shares⁵</u>		<u>Stock Options⁶</u>			
	Salary ²	Target Value ³	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Other Annual ⁷	Other One-Time ⁸
VP	\$372,500	\$167,625	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$119
VP	\$321,559	\$144,702	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$40,505
VP	\$347,717	\$156,473	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$109
VP	\$311,685	\$140,258	0	\$0	19,126	\$175,003	0	\$0	\$7,500	\$15,095
VP	\$372,817	\$167,768	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$120
VP	\$52,756	\$23,740	0	\$0	0	\$0	0	\$0	\$15,000	\$527,614
VP	\$289,889	\$130,450	0	\$0	19,126	\$175,003	0	\$0	\$7,500	\$167
VP	\$312,500	\$140,625	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$101
VP	\$394,387	\$177,474	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$230
VP	\$285,000	\$128,250	0	\$0	32,787	\$300,001	0	\$0	\$15,000	\$71
VP	\$280,971	\$126,437	0	\$0	19,126	\$175,003	0	\$0	\$7,500	\$99,155
VP	\$300,749	\$135,337	0	\$0	19,126	\$175,003	0	\$0	\$7,500	\$17,034
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more										
Senior Director	\$270,321	\$81,096	0	\$0	19,126	\$175,003	0	\$0	\$0	\$18,985
Senior Director	\$285,565	\$85,669	0	\$0	19,126	\$175,003	0	\$0	\$0	\$11,159
Senior Director	\$338,776	\$101,633	0	\$0	19,126	\$175,003	0	\$0	\$0	\$6,136
Senior Director	\$288,167	\$86,450	0	\$0	19,126	\$175,003	0	\$0	\$0	\$28,803
Senior Director	\$274,763	\$82,429	0	\$0	19,126	\$175,003	0	\$0	\$0	\$19,451
Director	\$260,789	\$52,158	0	\$0	15,301	\$140,004	0	\$0	\$0	\$92
Director	\$249,817	\$49,963	0	\$0	15,301	\$140,004	0	\$0	\$0	\$78,238
Senior Director	\$252,000	\$75,600	0	\$0	19,126	\$175,003	0	\$0	\$0	\$8,060
Senior Director	\$260,031	\$78,009	0	\$0	21,311	\$194,996	0	\$0	\$0	\$15,375
Director	\$261,134	\$52,227	0	\$0	15,301	\$140,004	0	\$0	\$0	\$11,590
Senior Director	\$274,384	\$82,315	0	\$0	19,126	\$175,003	0	\$0	\$0	\$1,699
Managing Counsel	\$268,681	\$80,604	0	\$0	19,126	\$175,003	0	\$0	\$0	\$1,114
Managing Counsel	\$265,588	\$79,676	0	\$0	19,126	\$175,003	0	\$0	\$0	\$17,106
Senior Director	\$299,367	\$89,810	0	\$0	19,126	\$175,003	0	\$0	\$0	\$15,071
Senior Director	\$256,658	\$76,998	0	\$0	19,126	\$175,003	0	\$0	\$0	\$57
Senior Director	\$287,554	\$86,266	0	\$0	19,126	\$175,003	0	\$0	\$0	\$10,176
Senior Director	\$287,580	\$86,274	0	\$0	19,126	\$175,003	0	\$0	\$0	\$109
Senior Director	\$265,625	\$79,688	0	\$0	19,126	\$175,003	0	\$0	\$0	\$10,102
Chief	\$249,154	\$49,831	0	\$0	15,301	\$140,004	0	\$0	\$0	\$925
Senior Director	\$243,185	\$72,955	0	\$0	15,301	\$140,004	0	\$0	\$0	\$22,121
Director	\$273,255	\$54,651	0	\$0	15,301	\$140,004	0	\$0	\$0	\$102
Senior Director	\$124,549	\$37,365	0	\$0	19,126	\$175,003	0	\$0	\$0	\$100,000
Managing Counsel	\$276,677	\$83,003	0	\$0	19,126	\$175,003	0	\$0	\$0	\$730
Senior Director	\$278,986	\$83,696	0	\$0	19,126	\$175,003	0	\$0	\$0	\$27,631

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

	Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time
			<u>Restricted Stock Units⁴</u>		<u>Performance Shares⁵</u>		<u>Stock Options⁶</u>			
	Salary ²	Target Value ³	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Other Annual ⁷	Other One-Time ⁸
Chief Counsel	\$268,928	\$53,786	0	\$0	15,301	\$140,004	0	\$0	\$0	\$100,697
Senior Director	\$262,219	\$78,666	0	\$0	19,126	\$175,003	0	\$0	\$0	\$14,166
Senior Director	\$288,347	\$86,504	0	\$0	19,126	\$175,003	0	\$0	\$0	\$135
Director	\$252,733	\$50,547	0	\$0	15,301	\$140,004	0	\$0	\$0	\$8,926
Senior Director	\$288,969	\$86,691	0	\$0	19,126	\$175,003	0	\$0	\$0	\$72,924
Senior Director	\$266,371	\$79,911	0	\$0	19,126	\$175,003	0	\$0	\$0	\$64
Director	\$270,066	\$54,013	0	\$0	15,301	\$140,004	0	\$0	\$0	\$4,102
Senior Director	\$125,000	\$37,500	0	\$0	19,126	\$175,003	0	\$0	\$0	\$150,000
Director	\$250,183	\$50,037	0	\$0	15,301	\$140,004	0	\$0	\$0	\$10,891
Director	\$257,073	\$51,415	0	\$0	15,301	\$140,004	0	\$0	\$0	\$92
Senior Director	\$164,116	\$49,235	0	\$0	19,126	\$175,003	0	\$0	\$0	\$101
Senior Director	\$320,941	\$96,282	0	\$0	19,126	\$175,003	0	\$0	\$0	\$15,915
Chief	\$148,030	\$29,606	0	\$0	7,650	\$69,998	0	\$0	\$0	\$1,971
Director	\$269,623	\$53,925	0	\$0	15,301	\$140,004	0	\$0	\$0	\$9,510
Chief Counsel	\$284,542	\$85,363	0	\$0	19,126	\$175,003	0	\$0	\$0	\$1,070
Managing Counsel	\$257,264	\$77,179	0	\$0	19,126	\$175,003	0	\$0	\$0	\$1,686
Chief Counsel	\$262,395	\$52,479	0	\$0	15,301	\$140,004	0	\$0	\$0	\$107
Director	\$277,422	\$55,484	0	\$0	15,301	\$140,004	0	\$0	\$0	\$7,708
Senior Director	\$277,566	\$83,270	0	\$0	19,126	\$175,003	0	\$0	\$0	\$24,096
Senior Director	\$318,724	\$95,617	0	\$0	19,126	\$175,003	0	\$0	\$0	\$50,555
Senior Director	\$255,208	\$76,563	0	\$0	19,126	\$175,003	0	\$0	\$0	\$14,539
Senior Director	\$258,429	\$77,529	0	\$0	19,126	\$175,003	0	\$0	\$0	\$27
Director	\$26,713	\$5,343	0	\$0	0	\$0	0	\$0	\$0	\$88
Chief Counsel	\$47,891	\$9,578	0	\$0	0	\$0	0	\$0	\$0	\$1,531
Chief Counsel	\$269,413	\$53,883	0	\$0	15,301	\$140,004	0	\$0	\$0	\$1,177
Senior Director	\$136,141	\$40,842	0	\$0	0	\$0	0	\$0	\$0	\$236,898
Senior Director	\$250,985	\$75,295	0	\$0	19,126	\$175,003	0	\$0	\$0	\$108
Senior Director	\$71,955	\$21,587	0	\$0	0	\$0	0	\$0	\$0	\$102
Director	\$257,615	\$51,523	0	\$0	15,301	\$140,004	0	\$0	\$0	\$3,110
Senior Director	\$273,133	\$81,940	0	\$0	19,126	\$175,003	0	\$0	\$0	\$5,575
Chief Counsel	\$298,451	\$89,535	0	\$0	15,301	\$140,004	0	\$0	\$0	\$3,559
Senior Director	\$285,326	\$85,598	0	\$0	19,126	\$175,003	0	\$0	\$0	\$7,646
Director	\$266,432	\$53,286	0	\$0	15,301	\$140,004	0	\$0	\$0	\$6,555
Senior Director	\$265,625	\$79,688	0	\$0	19,126	\$175,003	0	\$0	\$0	\$13,709
Senior Director	\$315,675	\$94,703	0	\$0	19,126	\$175,003	0	\$0	\$0	\$13,973
Director	\$254,350	\$50,870	0	\$0	15,301	\$140,004	0	\$0	\$0	\$101,692
Senior Director	\$309,681	\$92,904	0	\$0	19,126	\$175,003	0	\$0	\$0	\$115,080
Chief Counsel	\$303,108	\$90,932	0	\$0	15,301	\$140,004	0	\$0	\$0	\$12,736

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan				Other Annual	Other One-Time
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	Salary ²	Target Value ³	Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶		Other Annual ⁷	Other One-Time ⁸
			Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant		
Director	\$251,799	\$50,360	0	\$0	15,301	\$140,004	0	\$0	\$0	\$43,916
Chief Counsel	\$280,928	\$56,186	0	\$0	15,301	\$140,004	0	\$0	\$0	\$89
Senior Director	\$280,505	\$84,152	0	\$0	19,126	\$175,003	0	\$0	\$0	\$3,000
Senior Director	\$292,322	\$87,697	0	\$0	19,126	\$175,003	0	\$0	\$0	\$74,012
Director	\$268,028	\$53,606	0	\$0	15,301	\$140,004	0	\$0	\$0	\$86,530
Senior Director	\$288,166	\$86,450	0	\$0	19,126	\$175,003	0	\$0	\$0	\$117
Senior Director	\$263,937	\$79,181	0	\$0	19,126	\$175,003	0	\$0	\$0	\$26,903
Senior Director	\$258,197	\$77,459	0	\$0	19,126	\$175,003	0	\$0	\$0	\$5,081
Director	\$248,440	\$74,532	0	\$0	15,301	\$140,004	0	\$0	\$0	\$12,846
Director	\$251,175	\$50,235	0	\$0	15,301	\$140,004	0	\$0	\$0	\$10,117
Senior Director	\$296,670	\$89,001	0	\$0	19,126	\$175,003	0	\$0	\$0	\$2,109
Senior Director	\$286,000	\$85,800	0	\$0	19,126	\$175,003	0	\$0	\$0	\$10,289
Chief Counsel	\$210,776	\$63,233	0	\$0	12,022	\$110,001	0	\$0	\$0	\$14,910
Director	\$255,361	\$51,072	0	\$0	15,301	\$140,004	0	\$0	\$0	\$9,340
Senior Director	\$256,250	\$76,875	0	\$0	19,126	\$175,003	0	\$0	\$0	\$0
Senior Director	\$225,108	\$67,532	0	\$0	19,126	\$175,003	0	\$0	\$0	\$314,313
Chief Counsel	\$254,540	\$50,908	0	\$0	15,301	\$140,004	0	\$0	\$0	\$279
Senior Director	\$282,104	\$84,631	0	\$0	19,126	\$175,003	0	\$0	\$0	\$149,464
Senior Director	\$318,277	\$95,483	0	\$0	19,126	\$175,003	0	\$0	\$0	\$10,638
Senior Director	\$252,492	\$75,747	0	\$0	19,126	\$175,003	0	\$0	\$0	\$6,978
Senior Director	\$234,545	\$70,364	0	\$0	15,301	\$140,004	0	\$0	\$0	\$18,392
Senior Director	\$274,128	\$82,238	0	\$0	19,126	\$175,003	0	\$0	\$0	\$128,192
Senior Director	\$249,420	\$74,826	0	\$0	19,126	\$175,003	0	\$0	\$0	\$82
Chief Counsel	\$302,135	\$60,427	0	\$0	15,301	\$140,004	0	\$0	\$0	\$6,264
Senior Director	\$295,178	\$88,553	0	\$0	19,126	\$175,003	0	\$0	\$0	\$965
Senior Director	\$249,733	\$74,920	0	\$0	19,126	\$175,003	0	\$0	\$0	\$18,692
Senior Director	\$109,324	\$32,797	0	\$0	7,650	\$69,998	0	\$0	\$0	\$4,206
Chief Counsel	\$293,318	\$58,664	0	\$0	15,301	\$140,004	0	\$0	\$0	\$180
Senior Director	\$71,278	\$21,383	0	\$0	0	\$0	0	\$0	\$0	\$116
Senior Director	\$307,922	\$92,377	0	\$0	19,126	\$175,003	0	\$0	\$0	\$115

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan	Other Annual	Other One-Time	Total
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Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
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Officers Named in Publicly Disclosed Proxy Statement

Smith	William	Interim CEO and President, PG&E Corporation	\$755,682	\$0	\$2,026,307	\$0	\$0	\$35,000	\$0	\$2,816,989
Lewis	Michael	Interim President, Pacific Gas and Electric Company	\$552,083	\$0	\$9,079	\$0	\$0	\$20,000	\$399,850	\$981,012
Foster	Christopher	VP and Interim Chief Financial Officer	\$336,989	\$198,157	\$28,833	\$8,342	\$0	\$15,000	\$63,412	\$650,733
Thomason	David	VP, Controller, Utility CFO	\$339,479	\$0	\$27,683	\$13,173	\$0	\$15,000	\$180	\$395,515
Simon	John	EVP, Gen Cnsl & Chf Ethics & Compl Ofr	\$721,067	\$0	\$189,044	\$87,843	\$0	\$25,000	\$1,108	\$1,024,062
Welsch	James	SVP & Chief Nuclear Officer	\$572,250	\$0	\$38,915	\$15,384	\$0	\$20,000	\$264	\$646,813
Johnson	William	CEO and President, PG&E Corporation	\$1,250,000	\$0	\$0	\$1,724,621	\$0	\$35,000	\$4	\$3,009,625
Vesey	Andrew	CEO and President, Pacific Gas and Electric Company	\$587,302	\$0	\$44,411	\$689,884	\$0	\$25,000	\$2,861,218	\$4,207,815
Wells	Jason	EVP & Chief Financial Officer	\$490,565	\$0	\$202,725	\$87,843	\$0	\$25,000	\$3,092	\$809,225
Loduca	Janet	SVP and Gen Counsel	\$376,602	\$0	\$74,667	\$15,384	\$0	\$25,000	\$1,103,134	\$1,594,788

Other Officers of Pacific Gas and Electric Company

	SVP		\$353,445	\$0	\$0	\$0	\$0	\$17,500	\$201,501	\$572,446
	SVP		\$519,750	\$0	\$111,319	\$35,133	\$0	\$20,000	\$546	\$686,748
	SVP		\$314,343	\$0	\$66,871	\$30,749	\$0	\$20,000	\$826	\$432,789
	SVP		\$442,476	\$0	\$75,621	\$35,133	\$0	\$20,000	\$968,407	\$1,541,637
	SVP		\$294,356	\$179,934	\$32,067	\$15,384	\$0	\$25,000	\$100,239	\$646,980
	SVP		\$425,875	\$0	\$61,393	\$30,749	\$0	\$20,000	\$477	\$538,494
	VP		\$393,283	\$283,669	\$38,915	\$15,384	\$0	\$15,000	\$239	\$746,489
	VP		\$372,000	\$214,856	\$25,500	\$12,086	\$0	\$15,000	\$188	\$639,629
	SVP		\$140,755	\$0	\$40,218	\$15,384	\$0	\$15,000	\$669,850	\$881,207
	VP		\$404,875	\$217,935	\$35,948	\$15,384	\$0	\$15,000	\$239	\$689,381
	VP		\$345,967	\$129,379	\$18,680	\$0	\$0	\$15,000	\$57,500	\$566,526
	VP		\$313,375	\$184,196	\$46,025	\$7,042	\$0	\$15,000	\$99	\$565,737
	VP		\$310,365	\$135,608	\$27,278	\$7,935	\$0	\$7,500	\$24,961	\$513,647
	VP		\$66,859	\$127,689	\$24,944	\$13,173	\$0	\$15,000	\$597,537	\$845,201
	VP		\$207,036	\$143,722	\$23,300	\$11,000	\$0	\$15,000	\$533,836	\$933,893
	VP		\$306,832	\$140,292	\$44,917	\$8,788	\$0	\$15,000	\$136	\$515,966
	VP		\$310,100	\$123,307	\$16,718	\$7,702	\$0	\$7,500	\$27,546	\$492,872
	VP		\$179,375	\$112,325	\$14,851	\$7,042	\$0	\$15,000	\$125,709	\$454,302
	VP		\$355,833	\$285,437	\$15,573	\$6,169	\$0	\$15,000	\$41,762	\$719,774
	VP		\$303,635	\$112,892	\$16,718	\$7,702	\$0	\$15,000	\$132	\$456,079
	VP		\$337,900	\$139,769	\$26,313	\$13,173	\$0	\$15,000	\$230	\$532,385

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan	Other Annual	Other One-Time	Total
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	Base Salary⁹	Short-Term Incentive Payout¹⁰	Vested Restricted Stock Units¹¹	Vested Performance Shares¹²	Vested Stock Options	Other Annual¹³	Other One-Time¹⁴	Total Received or Deferred
VP	\$333,333	\$221,334	\$45,904	\$7,702	\$0	\$15,000	\$25,132	\$648,405
VP	\$379,550	\$287,013	\$52,724	\$15,384	\$0	\$15,000	\$239	\$749,910
VP	\$316,867	\$149,413	\$26,313	\$13,173	\$0	\$15,000	\$593,559	\$1,114,325
VP	\$319,575	\$111,124	\$15,801	\$7,935	\$0	\$7,500	\$107,942	\$569,876
VP	\$372,500	\$226,142	\$28,763	\$11,000	\$0	\$15,000	\$119	\$653,525
VP	\$321,559	\$87,704	\$16,718	\$7,702	\$0	\$15,000	\$40,505	\$489,188
VP	\$347,717	\$219,353	\$22,069	\$7,042	\$0	\$15,000	\$109	\$611,290
VP	\$311,685	\$103,113	\$36,903	\$6,596	\$0	\$7,500	\$15,095	\$480,891
VP	\$372,817	\$165,153	\$25,020	\$7,702	\$0	\$15,000	\$120	\$585,811
VP	\$52,756	\$135,912	\$21,931	\$11,000	\$0	\$15,000	\$527,614	\$764,212
VP	\$289,889	\$104,016	\$24,925	\$19,342	\$0	\$7,500	\$37,667	\$483,339
VP	\$312,500	\$156,107	\$14,203	\$6,169	\$0	\$15,000	\$101	\$504,080
VP	\$394,387	\$184,582	\$26,313	\$13,173	\$0	\$15,000	\$230	\$633,685
VP	\$285,000	\$113,712	\$12,773	\$6,809	\$0	\$15,000	\$50,071	\$483,366
VP	\$280,971	\$107,591	\$11,379	\$4,947	\$0	\$7,500	\$99,155	\$511,544
VP	\$300,749	\$124,199	\$8,886	\$3,104	\$0	\$7,500	\$17,034	\$461,472

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

Senior Director	\$270,321	\$105,223	\$14,851	\$7,042	\$0	\$0	\$18,985	\$416,421
Senior Director	\$285,565	\$114,052	\$16,220	\$7,042	\$0	\$0	\$11,159	\$434,038
Senior Director	\$338,776	\$134,445	\$17,548	\$8,788	\$0	\$0	\$6,136	\$505,694
Senior Director	\$288,167	\$129,661	\$12,091	\$5,957	\$0	\$0	\$28,803	\$464,678
Senior Director	\$274,763	\$100,242	\$13,271	\$7,488	\$0	\$0	\$19,451	\$415,215
Director	\$260,789	\$59,389	\$11,628	\$5,277	\$0	\$0	\$92	\$337,175
Director	\$249,817	\$92,084	\$12,292	\$6,169	\$0	\$0	\$78,238	\$438,600
Senior Director	\$252,000	\$84,548	\$9,655	\$4,831	\$0	\$0	\$8,060	\$359,093
Senior Director	\$260,031	\$73,143	\$11,296	\$4,831	\$0	\$0	\$15,375	\$364,676
Director	\$261,134	\$73,583	\$11,667	\$6,053	\$0	\$0	\$11,590	\$364,027
Senior Director	\$274,384	\$88,511	\$45,040	\$7,042	\$0	\$0	\$1,699	\$416,676
Managing Counsel	\$268,681	\$100,747	\$14,370	\$7,488	\$0	\$0	\$1,114	\$392,400
Managing Counsel	\$265,588	\$88,293	\$13,435	\$6,596	\$0	\$0	\$17,106	\$391,018
Senior Director	\$299,367	\$112,732	\$27,278	\$7,935	\$0	\$0	\$15,071	\$462,382
Senior Director	\$256,658	\$86,946	\$9,323	\$4,384	\$0	\$0	\$57	\$357,369
Senior Director	\$287,554	\$106,128	\$15,349	\$7,702	\$0	\$0	\$85,176	\$501,909

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan	Other Annual	Other One-Time	Total
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	Base Salary⁹	Short-Term Incentive Payout¹⁰	Vested Restricted Stock Units¹¹	Vested Performance Shares¹²	Vested Stock Options	Other Annual¹³	Other One-Time¹⁴	Total Received or Deferred
Senior Director	\$287,580	\$84,405	\$15,137	\$7,042	\$0	\$0	\$109	\$394,272
Senior Director	\$265,625	\$101,670	\$13,149	\$6,596	\$0	\$0	\$10,102	\$397,142
Chief	\$249,154	\$72,164	\$12,834	\$6,169	\$0	\$0	\$925	\$341,246
Senior Director	\$243,185	\$65,248	\$5,917	\$1,319	\$0	\$0	\$22,121	\$337,790
Director	\$273,255	\$89,075	\$13,149	\$6,596	\$0	\$0	\$102	\$382,177
Senior Director	\$124,549	\$0	\$0	\$0	\$0	\$0	\$100,000	\$224,549
Managing Counsel	\$276,677	\$82,674	\$16,133	\$8,342	\$0	\$0	\$730	\$384,555
Senior Director	\$278,986	\$84,760	\$34,721	\$7,702	\$0	\$0	\$27,631	\$433,800
Chief Counsel	\$268,928	\$88,492	\$13,269	\$6,363	\$0	\$0	\$697	\$377,748
Senior Director	\$262,219	\$103,166	\$13,706	\$6,596	\$0	\$0	\$14,166	\$399,853
Senior Director	\$288,347	\$104,238	\$15,847	\$8,342	\$0	\$0	\$37,635	\$454,408
Director	\$252,733	\$73,613	\$12,834	\$6,169	\$0	\$0	\$8,926	\$354,275
Senior Director	\$288,969	\$117,004	\$11,960	\$5,723	\$0	\$0	\$72,924	\$496,580
Senior Director	\$266,371	\$81,097	\$12,292	\$6,169	\$0	\$0	\$64	\$365,992
Director	\$270,066	\$0	\$13,149	\$6,596	\$0	\$0	\$4,102	\$293,913
Senior Director	\$125,000	\$0	\$0	\$0	\$0	\$0	\$150,000	\$275,000
Director	\$250,183	\$88,105	\$12,127	\$7,042	\$0	\$0	\$10,891	\$368,348
Director	\$257,073	\$51,991	\$11,313	\$5,956	\$0	\$0	\$92	\$326,425
Senior Director	\$164,116	\$103,324	\$13,341	\$6,344	\$0	\$0	\$101	\$287,226
Senior Director	\$320,941	\$131,915	\$16,465	\$8,788	\$0	\$0	\$15,915	\$494,024
Chief	\$148,030	\$42,011	\$34,591	\$6,072	\$0	\$0	\$1,971	\$232,674
Director	\$269,623	\$75,497	\$11,960	\$5,723	\$0	\$0	\$9,510	\$372,313
Chief Counsel	\$284,542	\$103,754	\$15,635	\$7,702	\$0	\$0	\$1,070	\$412,702
Managing Counsel	\$257,264	\$65,401	\$13,600	\$5,723	\$0	\$0	\$1,686	\$343,675
Chief Counsel	\$262,395	\$73,737	\$13,481	\$7,042	\$0	\$0	\$107	\$356,761
Director	\$277,422	\$75,506	\$13,706	\$6,596	\$0	\$0	\$7,708	\$380,937
Senior Director	\$277,566	\$101,587	\$12,292	\$6,169	\$0	\$0	\$24,096	\$421,710
Senior Director	\$318,724	\$134,729	\$18,918	\$8,788	\$0	\$0	\$50,555	\$531,715
Senior Director	\$255,208	\$92,240	\$11,296	\$4,831	\$0	\$0	\$14,539	\$378,114
Senior Director	\$258,429	\$88,113	\$7,408	\$1,765	\$0	\$0	\$27	\$355,743
Director	\$26,713	\$73,838	\$0	\$0	\$0	\$0	\$88	\$100,639
Chief Counsel	\$47,891	\$63,096	\$11,252	\$5,510	\$0	\$0	\$1,531	\$129,279
Chief Counsel	\$269,413	\$74,559	\$13,435	\$6,596	\$0	\$0	\$1,177	\$365,180
Senior Director	\$136,141	\$84,868	\$16,179	\$8,788	\$0	\$0	\$236,898	\$482,874

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan			Other Annual	Other One-Time	Total		
Salary ⁹	Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred		
Senior Director		\$250,985	\$95,423	\$13,149	\$6,596	\$0	\$0	\$108	\$366,260
Senior Director		\$71,955	\$105,562	\$12,607	\$6,596	\$0	\$0	\$102	\$196,823
Director		\$257,615	\$44,869	\$12,292	\$6,169	\$0	\$0	\$3,110	\$324,055
Senior Director		\$273,133	\$72,807	\$11,296	\$4,831	\$0	\$0	\$5,575	\$367,641
Chief Counsel		\$298,451	\$85,969	\$16,777	\$7,042	\$0	\$0	\$3,559	\$411,799
Senior Director		\$285,326	\$98,369	\$12,292	\$6,169	\$0	\$0	\$7,646	\$409,802
Director		\$266,432	\$74,834	\$12,292	\$6,169	\$0	\$0	\$6,555	\$366,282
Senior Director		\$265,625	\$97,225	\$37,954	\$7,042	\$0	\$0	\$13,709	\$421,556
Senior Director		\$315,675	\$116,422	\$21,051	\$0	\$0	\$0	\$13,973	\$467,121
Director		\$254,350	\$72,319	\$13,391	\$6,169	\$0	\$0	\$101,692	\$447,921
Senior Director		\$309,681	\$88,053	\$23,101	\$8,788	\$0	\$0	\$60,080	\$489,703
Chief Counsel		\$303,108	\$118,107	\$14,431	\$7,935	\$0	\$0	\$12,736	\$456,317
Director		\$251,799	\$73,461	\$15,349	\$7,702	\$0	\$0	\$43,916	\$392,227
Chief Counsel		\$280,928	\$75,928	\$11,418	\$5,723	\$0	\$0	\$89	\$374,086
Senior Director		\$280,505	\$97,267	\$4,109	\$0	\$0	\$0	\$78,000	\$459,880
Senior Director		\$292,322	\$128,389	\$13,391	\$6,169	\$0	\$0	\$74,012	\$514,283
Director		\$268,028	\$62,853	\$12,292	\$6,169	\$0	\$0	\$86,530	\$435,872
Senior Director		\$288,166	\$114,260	\$15,349	\$7,702	\$0	\$0	\$117	\$425,593
Senior Director		\$263,937	\$80,009	\$14,851	\$7,042	\$0	\$0	\$26,903	\$392,741
Senior Director		\$258,197	\$69,587	\$12,231	\$5,723	\$0	\$0	\$5,081	\$350,819
Director		\$248,440	\$96,161	\$10,842	\$3,531	\$0	\$0	\$12,846	\$371,819
Director		\$251,175	\$73,280	\$14,038	\$7,042	\$0	\$0	\$10,117	\$355,652
Senior Director		\$296,670	\$95,697	\$14,851	\$7,042	\$0	\$0	\$2,109	\$416,369
Senior Director		\$286,000	\$122,958	\$13,329	\$5,723	\$0	\$0	\$10,289	\$438,300
Chief Counsel		\$210,776	\$92,381	\$13,435	\$6,596	\$0	\$0	\$14,910	\$338,098
Director		\$255,361	\$59,473	\$11,960	\$5,723	\$0	\$0	\$9,340	\$341,857
Senior Director		\$256,250	\$60,470	\$0	\$0	\$0	\$0	\$0	\$316,720
Senior Director		\$225,108	\$85,848	\$12,834	\$6,169	\$0	\$0	\$314,313	\$644,271
Chief Counsel		\$254,540	\$58,788	\$10,920	\$5,063	\$0	\$0	\$279	\$329,590
Senior Director		\$282,104	\$92,743	\$23,750	\$6,421	\$0	\$0	\$4,464	\$409,483
Senior Director		\$318,277	\$76,489	\$15,847	\$8,342	\$0	\$0	\$10,638	\$429,592
Senior Director		\$252,492	\$70,963	\$12,292	\$6,169	\$0	\$0	\$6,978	\$348,894
Senior Director		\$234,545	\$83,312	\$11,296	\$4,831	\$0	\$0	\$18,392	\$352,376
Senior Director		\$274,128	\$101,903	\$12,939	\$7,042	\$0	\$0	\$78,192	\$474,205

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan	Other Annual	Other One-Time	Total
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	Base Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Vested Stock Options	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
Senior Director	\$249,420	\$80,797	\$11,795	\$6,596	\$0	\$0	\$82	\$348,689
Chief Counsel	\$302,135	\$79,804	\$11,750	\$6,169	\$0	\$0	\$6,264	\$406,122
Senior Director	\$295,178	\$105,418	\$16,445	\$6,596	\$0	\$0	\$965	\$424,602
Senior Director	\$249,733	\$89,887	\$13,871	\$5,723	\$0	\$0	\$18,692	\$377,905
Senior Director	\$109,324	\$36,689	\$15,349	\$7,702	\$0	\$0	\$4,206	\$173,270
Chief Counsel	\$293,318	\$63,094	\$11,750	\$6,169	\$0	\$0	\$180	\$374,512
Senior Director	\$71,278	\$83,936	\$14,851	\$7,042	\$0	\$0	\$116	\$177,222
Senior Director	\$307,922	\$106,803	\$17,382	\$8,575	\$0	\$0	\$115	\$440,797

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement	Health and Welfare							Other	Total
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Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post- Retirement Medical ¹⁷	Post- Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D/ Life ¹⁹	Executive Health ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
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Officers Named in Publicly Disclosed Proxy Statement

Smith	William	Interim CEO and President, PG&E Corporation	\$22,800	\$98,239	\$461	\$106	\$8,018	\$542	\$65	\$33	\$0	\$0	\$153,402	\$283,099
Lewis	Michael	Interim President, Pacific Gas and Electric Company	\$22,800	\$71,771	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$93,103	\$204,987
Foster	Christopher	VP and Interim Chief Financial Officer	\$222,300	\$52,624	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$37,773	\$330,010
Thomason	David	VP, Controller, Utility CFO	\$222,300	\$39,041	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$15,616	\$294,270
Simon	John	EVP, Gen Cnsl & Chf Ethics & Compl Ofr	\$562,432	\$32,448	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$322	\$56,330	\$668,846
Welsch	James	SVP & Chief Nuclear Officer	\$222,300	\$65,809	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$34,187	\$339,609
Johnson	William	CEO and President, PG&E Corporation	\$22,800	\$162,500	\$461	\$106	\$8,018	\$542	\$65	\$33	\$0	\$0	\$284,973	\$478,931
Vesey	Andrew	CEO and President, Pacific Gas and Electric Company	\$22,800	\$76,349	\$538	\$124	\$9,354	\$632	\$75	\$39	\$0	\$0	\$81,184	\$190,434
Wells	Jason	EVP & Chief Financial Officer	\$382,641	\$22,075	\$692	\$160	\$12,026	\$813	\$97	\$50	\$0	\$0	\$235,761	\$653,463
Loduca	Janet	SVP and Gen Counsel	\$293,750	\$16,947	\$615	\$142	\$10,690	\$722	\$86	\$44	\$0	\$308	\$212,807	\$535,354

Other Officers of Pacific Gas and Electric Company

	SVP		\$19,950	\$45,948	\$769	\$177	\$13,363	\$903	\$108	\$55	\$0	\$0	\$257,516	\$337,843
	SVP		\$405,405	\$23,389	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$405	\$446,512
	SVP		\$22,800	\$40,865	\$615	\$142	\$10,690	\$722	\$86	\$44	\$0	\$5,579	\$68,327	\$149,112
	SVP		\$345,132	\$19,911	\$692	\$160	\$12,026	\$813	\$97	\$50	\$0	\$0	\$265,756	\$643,785
	SVP		\$222,300	\$46,446	\$615	\$142	\$10,690	\$722	\$86	\$44	\$0	\$0	\$42,589	\$322,877
	SVP		\$332,182	\$19,164	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$37,325	\$405,984
	VP		\$528,023	\$17,698	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$405	\$563,439
	VP		\$457,747	\$16,740	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$491,800
	SVP		\$11,260	\$18,298	\$308	\$71	\$5,345	\$361	\$43	\$22	\$0	\$418	\$32,557	\$68,305
	VP		\$19,950	\$67,890	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$2,015	\$19,076	\$126,243
	VP		\$19,950	\$54,032	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$91,295
	VP		\$19,950	\$53,633	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$90,896
	VP		\$17,100	\$49,840	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$24,776	\$109,029
	VP		\$151,748	\$3,009	\$154	\$35	\$2,673	\$181	\$22	\$11	\$0	\$330	\$37,418	\$195,392
	VP		\$273,591	\$9,317	\$538	\$124	\$9,354	\$632	\$75	\$39	\$0	\$0	\$156,879	\$449,887
	VP		\$222,300	\$45,106	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$5,377	\$290,097
	VP		\$22,800	\$48,944	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$89,057
	VP		\$139,913	\$28,491	\$538	\$124	\$9,354	\$632	\$75	\$39	\$0	\$0	\$103,264	\$281,768
	VP		\$222,300	\$60,902	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$37,162	\$337,676
	VP		\$222,300	\$42,821	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$405	\$282,839
	VP		\$222,300	\$48,643	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$974	\$0	\$289,229
	VP		\$222,300	\$53,827	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$6,646	\$300,086
	VP		\$222,300	\$63,739	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$7,384	\$310,736
	VP		\$363,698	\$14,259	\$769	\$177	\$13,363	\$903	\$108	\$55	\$0	\$0	\$137,329	\$529,715
	VP		\$222,300	\$44,530	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$17,518	\$301,660
	VP		\$222,300	\$58,668	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$9,405	\$307,685
	VP		\$222,300	\$43,118	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$405	\$283,136

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement	Health and Welfare							Other	Total
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		Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post- Retirement Medical ¹⁷	Post- Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D/ Life ¹⁹	Executive Health ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
	VP	\$222,300	\$55,342	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$2,577	\$673	\$298,206
	VP	\$222,300	\$43,062	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$282,675
	VP	\$22,800	\$60,027	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$315	\$3,289	\$103,744
	VP	\$147,161	\$2,374	\$154	\$35	\$2,673	\$181	\$22	\$11	\$0	\$0	\$16,895	\$169,317
	VP	\$222,300	\$46,865	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$175	\$4,615	\$291,268
	VP	\$222,300	\$40,618	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$121	\$2,673	\$283,024
	VP	\$451,596	\$17,747	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$20,625	\$507,281
	VP	\$222,300	\$40,735	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$1,214	\$0	\$281,562
	VP	\$219,158	\$39,843	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$7,851	\$284,165
	VP	\$19,950	\$47,791	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$123	\$0	\$85,177

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

	Senior Director	\$210,850	\$12,164	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$240,327
	Senior Director	\$222,300	\$12,850	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$252,463
	Senior Director	\$222,300	\$15,245	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$254,858
	Senior Director	\$222,300	\$12,967	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$1,125	\$253,706
	Senior Director	\$214,315	\$12,364	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$9,385	\$253,378
	Director	\$20,863	\$15,647	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$53,823
	Director	\$194,857	\$11,242	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$35,337	\$258,749
	Senior Director	\$196,560	\$11,340	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$12,000	\$237,213
	Senior Director	\$202,824	\$11,701	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$1,004	\$232,843
	Director	\$203,684	\$11,751	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$269	\$0	\$233,017
	Senior Director	\$214,019	\$12,347	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$11,608	\$255,287
	Managing Counsel	\$209,571	\$12,091	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$12,405	\$251,380
	Managing Counsel	\$207,159	\$11,951	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$236,423
	Senior Director	\$222,300	\$13,472	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$253,085
	Senior Director	\$200,194	\$11,550	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$762	\$405	\$230,224
	Senior Director	\$222,300	\$12,940	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$17,142	\$269,695
	Senior Director	\$222,300	\$12,941	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$252,554
	Senior Director	\$207,188	\$11,953	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$3,327	\$3,923	\$243,704
	Chief	\$22,424	\$14,949	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$145	\$964	\$55,795
	Senior Director	\$189,684	\$10,943	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$6,634	\$224,575
	Director	\$213,139	\$12,296	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$405	\$243,153
	Senior Director	\$7,473	\$7,473	\$384	\$89	\$6,681	\$451	\$54	\$28	\$0	\$0	\$34,044	\$56,204
	Managing Counsel	\$215,808	\$12,450	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$535	\$246,106
	Senior Director	\$19,529	\$16,739	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$9,383	\$62,964
	Chief Counsel	\$209,763	\$12,102	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$239,178
	Senior Director	\$18,355	\$15,733	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$9,084	\$60,485
	Senior Director	\$222,300	\$12,976	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$617	\$0	\$253,206
	Director	\$20,219	\$15,164	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$52,696

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement	Health and Welfare							Other	Total
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		Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post- Retirement Medical ¹⁷	Post- Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D/ Life ¹⁹	Executive Health ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
Senior Director		\$222,300	\$13,004	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$21,606	\$274,223
Senior Director		\$207,770	\$11,987	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$266	\$405	\$237,741
Director		\$210,651	\$12,153	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$405	\$240,522
Senior Director		\$8,750	\$7,500	\$384	\$89	\$6,681	\$451	\$54	\$28	\$0	\$0	\$797	\$24,261
Director		\$195,143	\$11,258	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$14,692	\$238,406
Director		\$200,517	\$11,568	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$152	\$0	\$229,551
Senior Director		\$208,603	\$7,385	\$538	\$124	\$9,354	\$632	\$75	\$39	\$0	\$0	\$7,338	\$233,426
Senior Director		\$222,300	\$14,442	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$405	\$254,460
Chief		\$115,463	\$6,661	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$139,437
Director		\$210,306	\$12,133	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$405	\$240,157
Chief Counsel		\$221,943	\$12,804	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$252,060
Managing Counsel		\$200,666	\$11,577	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$229,556
Chief Counsel		\$204,668	\$11,808	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$405	\$234,194
Director		\$216,389	\$12,484	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$246,186
Senior Director		\$216,502	\$12,490	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$246,305
Senior Director		\$222,300	\$14,343	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$253,956
Senior Director		\$199,063	\$11,484	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$11,148	\$239,008
Senior Director		\$18,090	\$15,506	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$405	\$51,314
Director		\$20,836	\$1,202	\$77	\$18	\$1,336	\$90	\$11	\$6	\$0	\$1,260	\$3,207	\$27,948
Chief Counsel		\$37,355	\$2,155	\$154	\$35	\$2,673	\$181	\$22	\$11	\$0	\$0	\$16,635	\$59,032
Chief Counsel		\$18,859	\$16,165	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$2,084	\$54,421
Senior Director		\$106,190	\$6,126	\$461	\$106	\$8,018	\$542	\$65	\$33	\$0	\$336	\$17,832	\$139,143
Senior Director		\$195,768	\$11,294	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$224,375
Senior Director		\$56,125	\$3,238	\$231	\$53	\$4,009	\$271	\$32	\$17	\$0	\$0	\$34,704	\$98,396
Director		\$23,185	\$15,457	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$55,955
Senior Director		\$213,044	\$12,291	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$242,648
Chief Counsel		\$222,300	\$13,430	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$261	\$253,304
Senior Director		\$222,300	\$12,840	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$252,453
Director		\$207,817	\$11,989	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$237,119
Senior Director		\$207,188	\$11,953	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$236,454
Senior Director		\$22,800	\$18,941	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$1,645	\$30,000	\$90,699
Director		\$20,348	\$15,261	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$5,987	\$58,909
Senior Director		\$19,950	\$18,581	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$55,844
Chief Counsel		\$222,300	\$13,640	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$253,253
Director		\$196,404	\$11,331	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$74	\$2,143	\$227,265
Chief Counsel		\$219,123	\$12,642	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$2,625	\$1,050	\$252,753
Senior Director		\$16,830	\$16,830	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$1,099	\$261	\$52,334
Senior Director		\$222,300	\$13,155	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$515	\$0	\$253,282
Director		\$209,062	\$12,061	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$9,584	\$248,021
Senior Director		\$222,300	\$12,967	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$3,348	\$255,929

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement	Health and Welfare							Other	Total
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	Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post- Retirement Medical ¹⁷	Post- Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D/ Life ¹⁹	Executive Health ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
Senior Director	\$205,871	\$11,877	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$1,275	\$236,336
Senior Director	\$201,394	\$11,619	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$230,326
Director	\$193,783	\$11,180	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$1,417	\$405	\$224,098
Director	\$195,917	\$11,303	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$2,915	\$227,447
Senior Director	\$222,300	\$13,350	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$252,963
Senior Director	\$222,300	\$12,870	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$6,678	\$259,161
Chief Counsel	\$164,405	\$9,485	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$191,203
Director	\$199,182	\$11,491	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$405	\$228,391
Senior Director	\$17,937	\$15,375	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$359	\$50,984
Senior Director	\$175,584	\$10,130	\$692	\$160	\$12,026	\$813	\$97	\$50	\$0	\$0	\$67,714	\$266,414
Chief Counsel	\$198,541	\$11,454	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$227,308
Senior Director	\$220,041	\$12,695	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$250,049
Senior Director	\$222,300	\$14,322	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$253,935
Senior Director	\$196,943	\$11,362	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$225,618
Senior Director	\$18,764	\$14,073	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$1,350	\$51,499
Senior Director	\$213,820	\$12,336	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$1,793	\$245,261
Senior Director	\$194,547	\$11,224	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$1,911	\$224,995
Chief Counsel	\$297,913	\$13,596	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$10,160	\$338,982
Senior Director	\$222,300	\$13,283	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$0	\$252,896
Senior Director	\$194,792	\$11,238	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$1,247	\$0	\$224,590
Senior Director	\$85,273	\$4,920	\$615	\$142	\$10,690	\$722	\$86	\$44	\$0	\$0	\$15,955	\$117,689
Chief Counsel	\$222,300	\$13,199	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$12,101	\$264,913
Senior Director	\$4,989	\$4,277	\$231	\$53	\$4,009	\$271	\$32	\$17	\$0	\$0	\$2,635	\$16,229
Senior Director	\$222,300	\$13,856	\$923	\$213	\$16,035	\$1,083	\$129	\$66	\$0	\$0	\$405	\$253,874

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

			Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
<u>Officers Named in Publicly Disclosed Proxy Statement</u>						
Smith	William	Interim CEO and President, PG&E Corporation	\$2,816,989	\$283,099	\$907	\$3,100,995
Lewis	Michael	Interim President, Pacific Gas and Electric Company	\$981,012	\$204,987	\$968	\$1,186,968
Foster	Christopher	VP and Interim Chief Financial Officer	\$650,733	\$330,010	\$7,384	\$988,127
Thomason	David	VP, Controller, Utility CFO	\$395,515	\$294,270	\$3,571	\$693,355
Simon	John	EVP, Gen Cnsl & Chf Ethics & Compl Ofr	\$1,024,062	\$668,846	\$2,051	\$1,694,959
Welsch	James	SVP & Chief Nuclear Officer	\$646,813	\$339,609	\$4,005	\$990,428
Johnson	William	CEO and President, PG&E Corporation	\$3,009,625	\$478,931	\$25,349	\$3,513,906
Vesey	Andrew	CEO and President, Pacific Gas and Electric Company	\$4,207,815	\$190,434	\$1,685	\$4,399,934
Wells	Jason	EVP & Chief Financial Officer	\$809,225	\$653,463	\$14,678	\$1,477,366
Loduca	Janet	SVP and Gen Counsel	\$1,594,788	\$535,354	\$859	\$2,131,001
<u>Other Officers of Pacific Gas and Electric Company</u>						
	SVP		\$572,446	\$337,843	\$1,301	\$911,590
	SVP		\$686,748	\$446,512	\$12,997	\$1,146,257
	SVP		\$432,789	\$149,112	\$4,913	\$586,814
	SVP		\$1,541,637	\$643,785	\$874	\$2,186,297
	SVP		\$646,980	\$322,877	\$15,754	\$985,611
	SVP		\$538,494	\$405,984	\$1,419	\$945,897
	VP		\$746,489	\$563,439	\$3,909	\$1,313,837
	VP		\$639,629	\$491,800	\$4,838	\$1,136,267
	SVP		\$881,207	\$68,305	\$199	\$949,711
	VP		\$689,381	\$126,243	\$11,556	\$827,180
	VP		\$566,526	\$91,295	\$804	\$658,625
	VP		\$565,737	\$90,896	\$1,389	\$658,022
	VP		\$513,647	\$109,029	\$3,437	\$626,113
	VP		\$845,201	\$195,392	\$6,270	\$1,046,863
	VP		\$933,893	\$449,887	\$774	\$1,384,554
	VP		\$515,966	\$290,097	\$4,092	\$810,155
	VP		\$492,872	\$89,057	\$1,113	\$583,042
	VP		\$454,302	\$281,768	\$423	\$736,493
	VP		\$719,774	\$337,676	\$427	\$1,057,878
	VP		\$456,079	\$282,839	\$72	\$738,990
	VP		\$532,385	\$289,229	\$5,322	\$826,936

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

		Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
	VP	\$648,405	\$300,086	\$12,025	\$960,516
	VP	\$749,910	\$310,736	\$744	\$1,061,390
	VP	\$1,114,325	\$529,715	\$326	\$1,644,366
	VP	\$569,876	\$301,660	\$2,735	\$874,271
	VP	\$653,525	\$307,685	\$4,197	\$965,407
	VP	\$489,188	\$283,136	\$24,368	\$796,692
	VP	\$611,290	\$298,206	\$3,055	\$912,551
	VP	\$480,891	\$282,675	\$1,178	\$764,744
	VP	\$585,811	\$103,744	\$3,836	\$693,392
	VP	\$764,212	\$169,317	\$660	\$934,189
	VP	\$483,339	\$283,024	\$803	\$767,166
	VP	\$504,080	\$291,268	\$1,139	\$796,487
	VP	\$633,685	\$507,281	\$1,370	\$1,142,336
	VP	\$483,366	\$281,562	\$1,735	\$766,663
	VP	\$511,544	\$284,165	\$5,044	\$800,753
	VP	\$461,472	\$85,177	\$5,061	\$551,709
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more					
	Senior Director	\$416,421	\$240,327	\$270	\$657,019
	Senior Director	\$434,038	\$252,463	\$1,127	\$687,629
	Senior Director	\$505,694	\$254,858	\$1,492	\$762,044
	Senior Director	\$464,678	\$253,706	\$5,758	\$724,142
	Senior Director	\$415,215	\$253,378	\$1,751	\$670,344
	Director	\$337,175	\$53,823	\$3,612	\$394,611
	Director	\$438,600	\$258,749	\$325	\$697,674
	Senior Director	\$359,093	\$237,213	\$2,298	\$598,604
	Senior Director	\$364,676	\$232,843	\$3,134	\$600,652
	Director	\$364,027	\$233,017	\$7,379	\$604,423
	Senior Director	\$416,676	\$255,287	\$6,843	\$678,807
	Managing Counsel	\$392,400	\$251,380	\$1,243	\$645,023
	Managing Counsel	\$391,018	\$236,423	\$2,960	\$630,402
	Senior Director	\$462,382	\$253,085	\$2,469	\$717,936
	Senior Director	\$357,369	\$230,224	\$576	\$588,169
	Senior Director	\$501,909	\$269,695	\$508	\$772,111

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

	Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
Senior Director	\$394,272	\$252,554	\$558	\$647,384
Senior Director	\$397,142	\$243,704	\$5,361	\$646,208
Chief	\$341,246	\$55,795	\$1,130	\$398,171
Senior Director	\$337,790	\$224,575	\$2,279	\$564,644
Director	\$382,177	\$243,153	\$2,258	\$627,589
Senior Director	\$224,549	\$56,204	\$200	\$280,953
Managing Counsel	\$384,555	\$246,106	\$511	\$631,173
Senior Director	\$433,800	\$62,964	\$8,010	\$504,775
Chief Counsel	\$377,748	\$239,178	\$1,205	\$618,131
Senior Director	\$399,853	\$60,485	\$1,032	\$461,370
Senior Director	\$454,408	\$253,206	\$5,026	\$712,640
Director	\$354,275	\$52,696	\$810	\$407,781
Senior Director	\$496,580	\$274,223	\$2,756	\$773,558
Senior Director	\$365,992	\$237,741	\$981	\$604,714
Director	\$293,913	\$240,522	\$2,111	\$536,547
Senior Director	\$275,000	\$24,261	\$0	\$299,261
Director	\$368,348	\$238,406	\$1,611	\$608,365
Director	\$326,425	\$229,551	\$404	\$556,379
Senior Director	\$287,226	\$233,426	\$160	\$520,812
Senior Director	\$494,024	\$254,460	\$2,798	\$751,283
Chief	\$232,674	\$139,437	\$6,623	\$378,735
Director	\$372,313	\$240,157	\$2,784	\$615,254
Chief Counsel	\$412,702	\$252,060	\$1,482	\$666,245
Managing Counsel	\$343,675	\$229,556	\$3,897	\$577,128
Chief Counsel	\$356,761	\$234,194	\$581	\$591,536
Director	\$380,937	\$246,186	\$3,820	\$630,943
Senior Director	\$421,710	\$246,305	\$1,460	\$669,476
Senior Director	\$531,715	\$253,956	\$321	\$785,991
Senior Director	\$378,114	\$239,008	\$9,893	\$627,016
Senior Director	\$355,743	\$51,314	\$704	\$407,761
Director	\$100,639	\$27,948	\$3,900	\$132,487
Chief Counsel	\$129,279	\$59,032	\$0	\$188,311
Chief Counsel	\$365,180	\$54,421	\$1,390	\$420,990
Senior Director	\$482,874	\$139,143	\$391	\$622,408

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
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AGGREGATE COMPENSATION

		Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
	Senior Director	\$366,260	\$224,375	\$553	\$591,189
	Senior Director	\$196,823	\$98,396	\$4,037	\$299,255
	Director	\$324,055	\$55,955	\$1,339	\$381,349
	Senior Director	\$367,641	\$242,648	\$573	\$610,862
	Chief Counsel	\$411,799	\$253,304	\$2,855	\$667,958
	Senior Director	\$409,802	\$252,453	\$2,415	\$664,670
	Director	\$366,282	\$237,119	\$1,321	\$604,722
	Senior Director	\$421,556	\$236,454	\$1,265	\$659,275
	Senior Director	\$467,121	\$90,699	\$4,739	\$562,558
	Director	\$447,921	\$58,909	\$2,219	\$509,048
	Senior Director	\$489,703	\$55,844	\$1,060	\$546,607
	Chief Counsel	\$456,317	\$253,253	\$908	\$710,477
	Director	\$392,227	\$227,265	\$1,829	\$621,321
	Chief Counsel	\$374,086	\$252,753	\$3,245	\$630,083
	Senior Director	\$459,880	\$52,334	\$3,321	\$515,535
	Senior Director	\$514,283	\$253,282	\$10,529	\$778,094
	Director	\$435,872	\$248,021	\$8,628	\$692,520
	Senior Director	\$425,593	\$255,929	\$92	\$681,614
	Senior Director	\$392,741	\$236,336	\$1,690	\$630,767
	Senior Director	\$350,819	\$230,326	\$5,099	\$586,244
	Director	\$371,819	\$224,098	\$428	\$596,345
	Director	\$355,652	\$227,447	\$6,239	\$589,339
	Senior Director	\$416,369	\$252,963	\$890	\$670,223
	Senior Director	\$438,300	\$259,161	\$9,662	\$707,123
	Chief Counsel	\$338,098	\$191,203	\$1,815	\$531,116
	Director	\$341,857	\$228,391	\$0	\$570,248
	Senior Director	\$316,720	\$50,984	\$713	\$368,417
	Senior Director	\$644,271	\$266,414	\$7,853	\$918,538
	Chief Counsel	\$329,590	\$227,308	\$1,146	\$558,045
	Senior Director	\$409,483	\$250,049	\$5,290	\$664,822
	Senior Director	\$429,592	\$253,935	\$1,342	\$684,869
	Senior Director	\$348,894	\$225,618	\$2,208	\$576,720
	Senior Director	\$352,376	\$51,499	\$5,601	\$409,476
	Senior Director	\$474,205	\$245,261	\$924	\$720,390

2020 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

		Total Compensation Received or Deferred²³	Total Benefits²⁴	Expense Reimbursements	Aggregate Compensation
	Senior Director	\$348,689	\$224,995	\$667	\$574,351
	Chief Counsel	\$406,122	\$338,982	\$558	\$745,662
	Senior Director	\$424,602	\$252,896	\$508	\$678,006
	Senior Director	\$377,905	\$224,590	\$540	\$603,036
	Senior Director	\$173,270	\$117,689	\$0	\$290,959
	Chief Counsel	\$374,512	\$264,913	\$1,022	\$640,447
	Senior Director	\$177,222	\$16,229	\$1,402	\$194,853
	Senior Director	\$440,797	\$253,874	\$2,138	\$696,810

Notes

1. Officers of Pacific Gas and Electric Company include those employees in positions with titles of Vice President or above. It does not include employees who function in an officer capacity solely for governance purposes such as assistant corporate secretary and assistant treasurer.
2. Reflects the annual base salary approved for March 1, 2020, or upon hire/promotion/other increase.
3. Represents target Short-Term Incentive Plan award based on annual salary at March 1, 2020, or upon hire/promotion/other increase. Target awards range from 20% to 85% of base salary. An overall company-wide STIP score is applied that can range from 0 to 1.5, depending on the extent to which objectives are met. 2020 objectives were based 75% on customer welfare—prioritizing public and employee safety and 25% on financial results. An individual performance modifier is then applied that can range from 0 to 1.25. Actual awards were paid in March 2021 based on final 2020 year-end results; the results-based company score was 74.6% and the Compensation Committee applied its discretion to reduce the score for all officers to 65%.
4. Restricted stock units (RSUs) granted in 2020. The value of RSUs is based on the grant date closing price of PG&E Corporation common stock. No RSUs were granted in respect of annual LTIP awards in 2020. RSUs from non-annual awards granted in 2020 generally vest in 50% increments over the first two years following the grant; RSUs granted to the Interim CEO, PG&E Corporation vested upon election of a new regular CEO of PG&E Corporation. Upon vesting, the RSUs settle in net shares of PG&E Corporation common stock.
5. Performance share units (PSUs) granted in 2020. Generally, these performance shares vest, if at all, at the end of a performance period beginning on January 1, 2020 and ending on December 31, 2022. 2020 performance objectives were based 50% on Customer Experience metrics and 50% on Public Safety metrics. Additionally, 2020 PSU awards are subject to an overall Financial Stability performance modifier based on the total shareholder return of PG&E Corporation common stock as compared to the total shareholder return of [15] peer comparator companies. The value of all PSUs granted in 2020 is based on the grant date closing price of PG&E Corporation common stock.
6. No stock options were granted in 2020.
7. Represents the annual perquisite allowance. The annual allowance ranges from \$15,000 to \$35,000 depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs. The annual allowance is typically reduced by 50% in the event a new officer is hired or promoted after June 30.
8. "Other One Time" includes significant payments of a non-recurring nature. The following were granted interest payments related to bankruptcy emergence: VP and Interim Chief Financial Officer \$79, VP, Controller, Utility CFO \$180, EVP, Gen Cnsl & Chf Ethics & Compl Ofr \$1,108, SVP & Chief Nuclear Officer \$264, EVP & Chief Financial Officer \$1,364, SVP and Gen Counsel \$239, VP, [REDACTED] \$99, Vice President, [REDACTED] \$239, VP, [REDACTED] \$103, Vice President [REDACTED] \$205, VP [REDACTED] \$188, Vice President \$186, VP, [REDACTED] \$136, VP, [REDACTED] \$132, VP [REDACTED] \$109, [REDACTED] VP, [REDACTED] \$96, Senior Vice President [REDACTED] \$546, VP, [REDACTED] \$132, VP, [REDACTED] \$230, SVP [REDACTED] \$426, Sr. VP [REDACTED] \$4,117, VP, [REDACTED] \$239, VP, [REDACTED] \$132, VP, [REDACTED] \$239, Vice President, [REDACTED] \$427, VP, [REDACTED] \$123, VP [REDACTED]

██████████ \$119, SVP, ██████████ \$974, Vice President, ██████████ \$102, VP, ██████████
██████████ \$109, VP, ██████████ \$95, SVP ██████████ \$239, VP, ██████████ \$120, VP, ██████████
██████████ \$171, VP, ██████████ \$167, Sr. VP, ██████████ \$477, Vice
President, ██████████ \$101, VP, ██████████ \$230, VP, ██████████ \$71, VP, ██████████ \$27, VP,
██████████ \$48, Senior Director, ██████████ \$117, Senior Director, ██████████ \$109, Sr.
Director, ██████████ \$136, Sr Dir, ██████████ \$70, Sr. Director, ██████████ \$101, Director,
██████████ \$92, Director, ██████████ \$96, Sr Director, ██████████ \$60, Senior Director ██████████ \$39,
Director, ██████████ \$90, Sr Dir, ██████████ \$99, Managing Counsel \$114, Managing Counsel \$95, Sr.
Director, ██████████ \$103, Sr. Director, ██████████ \$48, Senior Director, ██████████ \$112, Senior Director, ██████████
██████████ \$109, Sr. Director, ██████████ \$102, ██████████ Chief \$75, Sr. Director, ██████████ \$21, Director, ██████████
██████████ \$102, Managing Counsel \$130, Sr. Director, ██████████ \$132, Chief Counsel, ██████████ \$97, Sr. Director, ██████████
██████████ \$77, Sr. Director, ██████████ \$135, Director, ██████████ \$80, Sr Director, ██████████ \$104, Sr Dir
██████████ \$64, Director, ██████████ \$102, Director, ██████████ \$91, ██████████
Director ██████████ \$92, Sr. Director, ██████████ \$101, Sr. Director, ██████████ \$131, ██████████, Chief
\$126, Director, ██████████ \$73, Chief Counsel \$120, Managing Counsel \$86, Chief Counsel, ██████████ \$107, Director,
██████████ \$208, Senior Director, ██████████ \$96, Sr. Dir. ██████████ \$136, Sr. Director, ██████████
██████████ \$39, Senior Director, ██████████ \$27, Dir, ██████████ \$88, Chief Counsel, ██████████ \$1,531,
Chief Counsel, ██████████ \$77, Sr Dir, ██████████ \$136, Sr Director, ██████████ \$108, Sr Dir, ██████████
██████████ \$102, Dir, ██████████ \$101, Senior Director, ██████████ \$75, Chief Counsel \$109,
Senior Director, ██████████ \$96, Director, ██████████ \$83, Sr. Dir, ██████████ \$109, Director, ██████████
██████████ \$96, Sr. Director ██████████ \$80, Chief Counsel, ██████████ \$123, Director, ██████████ \$125, Chief
Counsel \$89, Sr Dir. ██████████ \$126, Director, ██████████ \$96, Senior Director, ██████████
\$117, Sr. Director, ██████████ (T \$94, Sr Director, ██████████ \$81, Director, ██████████
██████████ \$50, Director, ██████████ \$117, Sr. Director, ██████████ \$109, Sr Director, ██████████ \$89, Chief
Counsel, ██████████ \$90, Director, ██████████ \$86, Sr Director, ██████████ \$101, Chief Counsel, ██████████ \$79,
Senior Director, ██████████ \$102, Sr. Director, ██████████ \$638, Sr Director, ██████████ \$83, Sr. Director, ██████████
██████████ \$50, Senior Director, ██████████ \$94, Sr Dir, ██████████ \$82, Chief Counsel, ██████████ \$96,
Sr Dir, ██████████ \$115, Sr. Dir, ██████████ \$84, Sr. Director, ██████████ \$107, Chief Counsel, ██████████
\$80, Senior Director, ██████████ \$116, Sr. Dir, ██████████ \$115. The following were granted monthly fees for interim Section 16 officer
roles: VP and Interim Chief Financial Officer \$63,333, Interim President, Pacific Gas and Electric Company \$399,850. The VP ██████████
██████████ was granted a one-time payment at termination of \$125,000. The following were granted merit lump-sum awards:
VP, ██████████ \$7,488, VP, ██████████ \$10,379, VP, ██████████ \$7,806,
Senior Director, ██████████ \$14,868, Sr. Director, ██████████ \$14,968, Senior Director, ██████████
\$10,064, Director, ██████████ \$8,846, Sr. Director, ██████████ \$15,784, ██████████ Chief \$1,845, Director, ██████████
██████████ \$9,437, Sr. Dir. ██████████ \$6,219, Director, ██████████ \$6,472, Sr Director, ██████████
██████████ \$13,973, Chief Counsel, ██████████ \$9,863, Director, ██████████ \$7,430, Director, ██████████
\$5,316, Chief Counsel, ██████████ \$3,541, Director, ██████████ \$6,384, Sr. Director, ██████████ \$3,342, Chief
Counsel ██████████ \$5,968, Sr. Dir, ██████████ \$13,608, Sr. Director, ██████████ \$4,100. The following entered retention
arrangements in 2020 calling for cash payments to be made in 2020 and 2021: Sr. Director ██████████ \$110,000, Senior Director,
██████████ \$100,000. The Senior Director, ██████████ entered a retention arrangement in 2020 calling for cash payments of

\$145,000 to be made in 2021. The Chief Counsel, [REDACTED] entered a retention arrangement in 2020 calling for cash payments of \$100,000 to be made in 2021, 2022, and 2023. The following were granted Reward and Recognition awards and other incentive payments: VP, [REDACTED] \$25,000, VP, [REDACTED] \$20,000, SVP [REDACTED] \$25,000, VP [REDACTED] \$20,000, VP, [REDACTED] \$15,000, Senior Director, [REDACTED] \$4,000, Senior Director, [REDACTED] \$11,050, Sr. Director, [REDACTED] \$6,000, Sr Dir, [REDACTED] \$10,164, Sr. Director, [REDACTED] \$19,350, Director, [REDACTED] \$15,000, Sr Director, [REDACTED] \$8,000, Senior Director [REDACTED] \$15,286, Director, [REDACTED] \$11,500, Sr Dir, [REDACTED] \$1,600, Managing Counsel \$1,000, Managing Counsel \$6,500, Sr. Director, [REDACTED] \$10,000, [REDACTED] Chief \$850, Sr. Director, [REDACTED] \$22,100, Managing Counsel \$500, Sr. Director, [REDACTED] \$1,600, Chief Counsel, [REDACTED] \$500, Sr. Director, [REDACTED] \$14,089, Director, [REDACTED] \$10,800, Chief Counsel \$750, Managing Counsel \$1,500, Director, Government Relations \$7,500, Senior Director, GC and Contractors \$24,000, Sr. Dir. IT Grid Systems & Smart Mtr Ops \$9,200, Sr. Director, [REDACTED] \$14,500, Chief Counsel, [REDACTED] \$1,000, Dir, [REDACTED] \$3,000, Senior Director, [REDACTED] \$5,500, Chief Counsel \$3,250, Senior Director, [REDACTED] \$7,500, Sr. Dir, [REDACTED] \$13,600, Director, [REDACTED] \$14,000, Sr. Director [REDACTED] \$5,000, Chief Counsel, [REDACTED] \$2,750, Director, [REDACTED] \$17,900, Sr. Director, [REDACTED] \$3,000, Director, [REDACTED] \$14,000, Sr. Director, [REDACTED] \$15,914, Sr Director, [REDACTED] \$5,000, Director, [REDACTED] \$3,500, Director, [REDACTED] \$10,000, Sr. Director, [REDACTED] \$2,000, Sr Director, [REDACTED] \$10,200, Chief Counsel, [REDACTED] \$8,000, Director, [REDACTED] \$2,870, Sr. Director, [REDACTED] \$10,000, Sr Director, [REDACTED] \$5,000, Sr. Director, [REDACTED] \$15,000, Sr Dir, [REDACTED] \$850, Sr. Dir, [REDACTED] \$5,000, Director, [REDACTED] \$23,500. The following were granted payments pursuant to separation agreements: CEO and President, Pacific Gas and Electric Company \$2,861,209, SVP [REDACTED] \$1,098,801, Vice President [REDACTED] \$597,332, Vice President \$533,650, Sr. VP [REDACTED] \$665,733, Vice President, [REDACTED] \$593,132, SVP, [REDACTED] \$967,433, VP, [REDACTED] \$527,443, Sr Dir, [REDACTED] \$236,650, Sr Director, [REDACTED] \$314,212. The following were granted hiring bonuses: SVP [REDACTED] \$75,000, SVP [REDACTED] \$300,000, Sr. Director, [REDACTED] \$100,000, Sr Dir, [REDACTED] \$150,000. The following were granted non-monetary awards: SVP [REDACTED] \$600, VP [REDACTED] \$600, SVP [REDACTED] \$400, Senior Director [REDACTED] \$50, Managing Counsel \$125, Sr. Director, [REDACTED] \$9, Managing Counsel \$100, Chief Counsel, GRC \$100, Chief Counsel \$200, Managing Counsel \$100, Chief Counsel, [REDACTED] \$100, Dir, [REDACTED] \$9, Chief Counsel \$200, Senior Director, [REDACTED] \$50, Chief Counsel, [REDACTED] \$200, Chief Counsel, [REDACTED] \$200, Chief Counse [REDACTED] \$200, Chief Counsel, [REDACTED] \$100. The following were granted payments related to performance in temporary assignments: VP, [REDACTED] \$17,371, VP, [REDACTED] \$17,034, VP, [REDACTED] \$15,000, VP, [REDACTED] \$16,000, VP, [REDACTED] \$16,986, Sr Dir, [REDACTED] Strat \$18,569, Managing Counsel \$10,386, Sr. Director [REDACTED] \$25,899, Director, [REDACTED] \$4,000, Sr. Dir. [REDACTED] \$35,000, Director, [REDACTED] \$18,461, Sr. Director, [REDACTED] \$10,894, Director, [REDACTED] \$9,296, Chief Counsel, [REDACTED] \$3,079, Senior Director, [REDACTED] \$4,362, Sr Director, [REDACTED] \$1,895, Senior Director [REDACTED] \$28,098. The following were granted payments from the DCPD Base Retention Program: VP, [REDACTED] \$80,013, Vice President, [REDACTED] \$40,403, VP, [REDACTED] \$68,128, Director, [REDACTED] \$63,143, Sr Director, [REDACTED] \$72,820, Director, [REDACTED] \$64,096, Sr Dir. [REDACTED] \$73,886, Director, [REDACTED] \$67,118. The BRP was created to retain the services of employees through the decommissioning of the Diablo Canyon Power Plant and is generally available to the broad population of employees

at the power plant. The BRP provides payments equal to 25% of base salary with payments scheduled each November for the preceding period of September 1 through August 31. The BRP initial agreement is for a 4-year commitment period from 2016 to 2020, with any payments to be repaid if the employee voluntarily resigns or transfers to a non-eligible position prior to completion of the commitment period. A payment equal to 25% of base pay for the period of September 1, 2019 through August 31, 2020 was made in November 2020.

9. Represents actual base salary received or deferred during 2020.
10. Represents STIP payments received or deferred in 2020 for achievement of corporate or organizational objectives in 2019. Awards were paid quarterly in 2019 based on year-to-date results, with a final payment for the fourth quarter paid in March 2020 based on final year-end results. Target awards ranged from 20% to 45% of base salary for those who received STIP. Bankruptcy insiders were not eligible to receive STIP payments related to 2019. A company-wide STIP performance score is applied which can range from 0 to 1.5, depending on the extent to which objectives are met. The final year-end STIP score for 2019, used for payments in March 2020, was 1.184. An individual performance modifier ranging from 0 to 1.5 was also applied at year end.
11. Represents the value realized from restricted stock units upon vesting in 2020. Amounts include accrued dividends that normally would have been paid at the time the awards vested; such dividend payments were suspended during the proceedings of PG&E Corporation's case under Chapter 11 of the U.S. Bankruptcy Code. Such dividend payments were released in July 2020, for dividends that normally would have been paid in both 2019 (disclosed in the GO 77-M report covering compensation in 2019) and 2020 (disclosed in this report).
12. Represents the value realized from performance shares vesting in 2020. Amounts include accrued dividends that normally would have been paid at the time the awards vested; such dividend payments were suspended during the proceedings of PG&E Corporation's case under Chapter 11 of the U.S. Bankruptcy Code. Such dividend payments were released in July 2020, for dividends that normally would have been paid in both 2019 (disclosed in the GO 77-M report covering compensation in 2019) and 2020 (disclosed in this report). PG&E Corporation's TSR for the three years ended December 31, 2020 ranked last relative to 14 comparator companies, resulting in a payout factor of 0%. For performance share awards based on safety and financial metrics, the payout factors based on results for the three years ending December 31, 2020 were 200% and 98%, respectively. The Compensation Committee applied its discretion to reduce the 2018 PSU payout factors for all officers to zero.
13. Represents the annual perquisite allowance received or deferred in 2020. The annual allowance ranges from \$15,000 to \$35,000 depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs. The annual allowance is typically reduced by 50% in the event a new officer is hired or promoted after June 30.
14. "Other One Time" includes significant payments of a non-recurring nature. The following received interest payments related to bankruptcy emergence: VP and Interim Chief Financial Officer \$79, VP, Controller, Utility CFO \$180, EVP, Gen Cnsl & Chf Ethics & Compl Ofr \$1,108, SVP & Chief Nuclear Officer \$264, EVP & Chief Financial Officer \$1,364, SVP [REDACTED] \$239, VP, [REDACTED] \$99, Vice President, [REDACTED] \$239, VP, [REDACTED] \$103, Vice President [REDACTED] \$205, VP [REDACTED] \$188, Vice President \$186, VP, [REDACTED] \$136, VP, [REDACTED] \$132, VP [REDACTED] \$109, Site VP, [REDACTED] \$96, Senior Vice President [REDACTED] \$546, VP, [REDACTED] \$132, VP, [REDACTED] \$230, SVP [REDACTED] \$426, Sr. VP [REDACTED] \$4,117, VP, [REDACTED] \$239, VP, [REDACTED] \$132, VP, [REDACTED]

██████████ \$239, Vice President, ██████████ \$427, VP, ██████████ \$123, VP ██████████
██████████ \$119, SVP, ██████████ \$974, Vice President, ██████████ \$102, VP, ██████████
██████████ \$109, VP, ██████████ \$95, SVP ██████████ \$239, VP ██████████ \$120, VP, ██████████
██████████ \$171, VP, ██████████ \$167, Sr. VP, ██████████ \$477, Vice
President, ██████████ \$101, VP, ██████████ \$230, VP, ██████████ \$71, VP, ██████████ \$27, VP,
██████████ \$48, Senior Director, ██████████ \$117, Senior Director, ██████████ \$109, Sr.
Director, ██████████ \$136, Sr Dir, ██████████ \$70, Sr. Director, ██████████ \$101, Director,
██████████ \$92, Director, ██████████ \$96, Sr Director, ██████████ \$60, Senior Director ██████████ \$39,
Director, ██████████ \$90, Sr Dir, ██████████ \$99, Managing Counsel \$114, Managing Counsel \$95, Sr.
Director, ██████████ \$103, Sr. Director, ██████████ \$48, Senior Director, ██████████ \$112, Senior Director, ██████████
██████████ \$109, Sr. Director, ██████████ \$102, ██████████ Chief \$75, Sr. Director, ██████████ \$21, Director, ██████████
██████████ \$102, Managing Counsel \$130, Sr. Director, ██████████ \$132, Chief Counsel, ██████████ \$97, Sr. Director, ██████████
██████████ \$77, Sr. Director, ██████████ \$135, Director, ██████████ \$80, Sr Director, ██████████ \$104, Sr Dir
██████████ \$64, Director, ██████████ \$102, Director, ██████████ \$91, ██████████
Director - ██████████ \$92, Sr. Director, ██████████ \$101, Sr. Director, ██████████ \$131, ██████████, Chief
\$126, Director, ██████████ \$73, Chief Counsel \$120, Managing Counsel \$86, Chief Counsel, ██████████ \$107, Director,
██████████ \$208, Senior Director, ██████████ \$96, Sr. Dir. ██████████ \$136, Sr. Director, ██████████
██████████ \$39, Senior Director ██████████ \$27, Dir, ██████████ \$88, Chief Counsel, ██████████ \$1,531,
Chief Counsel, ██████████ \$77, Sr Dir, ██████████ \$136, Sr Director, ██████████ \$108, Sr Dir, ██████████
██████████ \$102, Dir, ██████████ \$101, Senior Director, ██████████ \$75, Chief Counsel \$109,
Senior Director, ██████████ \$96, Director, ██████████ \$83, Sr. Dir, ██████████ \$109, Director, ██████████
██████████ \$96, Sr. Director ██████████ \$80, Chief Counsel, ██████████ \$123, Director, ██████████ \$125, Chief
Counsel \$89, Sr Dir. ██████████ \$126, Director, ██████████ \$96, Senior Director, ██████████
\$117, Sr. Director, ██████████ \$94, Sr Director, ██████████ \$81, Director, ██████████
██████████ \$50, Director, ██████████ \$117, Sr. Director, ██████████ \$109, Sr Director, ██████████ \$89, Chief
Counsel, ██████████ \$90, Director, ██████████ \$86, Sr Director, ██████████ \$101, Chief Counsel, ██████████ \$79,
Senior Director, ██████████ \$102, Sr. Director, ██████████ \$638, Sr Director, ██████████ \$83, Sr. Director, ██████████
██████████ \$50, Senior Director, ██████████ \$94, Sr Dir, ██████████ \$82, Chief Counsel, ██████████ \$96,
Sr Dir, ██████████ \$115, Sr. Dir, ██████████ \$84, Sr. Director, ██████████ \$107, Chief Counsel, ██████████
\$80, Senior Director, ██████████ \$116, Sr. Dir, ██████████ \$115. The following received monthly fees for interim Section 16 officer
roles: VP and Interim Chief Financial Officer \$63,333, Interim President, Pacific Gas and Electric Company \$399,850. The VP ██████████
██████████ received a one-time payment at termination of \$125,000. The following received merit lump-sum awards: VP, ██████████
██████████ \$7,488, VP, ██████████ \$10,379, VP, ██████████ \$7,806, Senior
Director, ██████████ \$14,868, Sr. Director, ██████████ \$14,968, Senior Director, ██████████ \$10,064,
Director, ██████████ \$8,846, Sr. Director, ██████████ \$15,784, ██████████ Chief \$1,845, Director, ██████████
\$9,437, Sr. Dir. ██████████ \$6,219, Director, ██████████ \$6,472, Sr Director, ██████████ \$13,973,
Chief Counsel, ██████████ \$9,863, Director, ██████████ \$7,430, Director, ██████████ \$5,316, Chief
Counsel, ██████████ \$3,541, Director, ██████████ \$6,384, Sr. Director, ██████████ \$3,342, Chief Counsel, ██████████
██████████ \$5,968, Sr. Dir, ██████████ \$13,608, Sr. Director, ██████████ \$4,100. The following received payments pursuant to prior-year
retention arrangements: VP, ██████████ \$50,000, ██████████ VP, ██████████ \$41,666, VP, ██████████

██████████ \$37,500, VP ██████████ \$37,500, Senior Director, ██████████ \$75,000, Sr. Director, ██████████
██████████ \$75,000, Sr. Director, ██████████ \$37,500. The following received payments pursuant to retention
arrangements instated in 2020: Sr. Director ██████████ \$55,000, Senior Director, ██████████ \$50,000. The following
received Reward and Recognition awards and other incentive payments: VP, ██████████ \$25,000, VP, ██████████
██████████ \$20,000, SVP ██████████ \$25,000, VP ██████████ \$20,000, VP, ██████████
██████████ \$15,000, Senior Director, ██████████ \$4,000, Senior Director, ██████████ \$11,050, Sr.
Director, ██████████ \$6,000, Sr Dir, ██████████ \$10,164, Sr. Director, ██████████ \$19,350,
Director, ██████████ \$15,000, Sr Director, ██████████ \$8,000, Senior Director ██████████ \$15,286, Director,
██████████ \$11,500, Sr Dir, ██████████ \$1,600, Managing Counsel \$1,000, Managing Counsel \$6,500,
Sr. Director, ██████████ \$10,000, ██████████ Chief \$850, Sr. Director, ██████████ \$22,100, Managing Counsel \$500,
Sr. Director, ██████████ \$1,600, Chief Counsel, ██████████ \$500, Sr. Director, ██████████ \$14,089, Director, ██████████
██████████ \$10,800, Chief Counsel \$750, Managing Counsel \$1,500, Director, ██████████ \$7,500, Senior Director, ██████████
\$24,000, Sr. Dir. ██████████ \$9,200, Sr. Director, ██████████ \$14,500, Chief Counsel, ██████████
██████████ \$1,000, Dir, ██████████ \$3,000, Senior Director, ██████████ \$5,500, Chief Counsel \$3,250,
Senior Director, ██████████ \$12,500, Sr. Dir, ██████████ \$13,600, Director, ██████████ \$14,000, Sr. Director
██████████ \$5,000, Chief Counsel, ██████████ \$2,750, Director, ██████████ \$17,900, Sr. Director, ██████████
██████████ \$3,000, Director, ██████████ \$14,000, Sr. Director, ██████████ \$15,914, Sr
Director, ██████████ \$5,000, Director, ██████████ \$3,500, Director, ██████████ \$10,000, Sr. Director,
██████████ \$2,000, Sr Director, ██████████ \$10,200, Chief Counsel, ██████████ \$8,000, Director,
██████████ \$2,870, Sr. Director, ██████████ \$10,000, Sr Director, ██████████ \$5,000, Sr. Director ██████████
\$16,000, Sr Dir, ██████████ \$850, Sr. Dir, ██████████ \$5,000, Director, ██████████ \$23,500. The
following received payments pursuant to separation agreements: CEO and President, Pacific Gas and Electric Company \$2,861,209, SVP ██████████
██████████ \$1,098,801, Vice President ██████████ \$597,332, Vice President \$533,650, Sr. VP ██████████ \$665,733,
Vice President, ██████████ \$593,132, SVP, ██████████ \$967,433, VP, ██████████ \$527,443, Sr Dir,
██████████ \$236,650, Sr Director ██████████ \$314,212. The following received hiring bonuses: SVP ██████████
\$75,000, SVP ██████████ \$200,000, Sr. Director, ██████████ \$100,000, Sr Dir, ██████████ \$150,000. The
following received non-monetary awards: SVP ██████████ \$600, VP ██████████ \$600, SVP ██████████
██████████ \$400, Senior Director ██████████ \$50, Managing Counsel \$125, Sr. Director, ██████████ \$9, Managing Counsel \$100,
Chief Counsel, ██████████ \$100, Chief Counsel \$200, Managing Counsel \$100, Chief Counsel, ██████████ \$100, Dir, ██████████
██████████ \$9, Chief Counsel \$200, Senior Director, ██████████ \$50, Chief Counsel, ██████████ \$200, Chief Counsel,
██████████ \$200, Chief Counse ██████████ \$200, Chief Counsel, ██████████ \$100. The following received payments related
to performance in temporary assignments: VP, ██████████ \$17,371, VP, ██████████ \$17,034, VP,
██████████ \$15,000, VP, ██████████ \$16,000, VP, ██████████ \$16,986, Sr
Dir, ██████████ \$18,569, Managing Counsel \$10,386, Sr. Director, ██████████ \$25,899, Director, ██████████
██████████ \$4,000, Sr. Dir. ██████████ \$35,000, Director, ██████████ \$18,461, Sr. Director, ██████████
██████████ \$10,894, Director, ██████████ \$9,296, Chief Counsel, ██████████ \$3,079, Senior Director,
██████████ \$4,362, Sr Director, ██████████ \$1,895, Senior Director, ██████████ \$28,098. The following received
payments from the DCPP Base Retention Program: VP, ██████████ \$80,013, Vice President, ██████████
\$40,403, VP, ██████████ \$68,128, Director, ██████████ \$63,143, Sr Director, ██████████

\$72,820, Director, [REDACTED] \$64,096, Sr Dir. [REDACTED] \$73,886, Director, [REDACTED]
[REDACTED] \$67,118.

15. Represents the value of benefits earned during 2020 under defined benefit pension plans. Values were determined by multiplying the estimated average value (78%) of benefits earned under the defined benefit pension plans using a final average pay formula by eligible earnings. For employees using the cash balance formula, values were determined by multiplying eligible earnings by the appropriate crediting rate.
16. Represents the maximum company contributions to defined contribution plans. For the savings plans, the value is determined by multiplying 2020 actual base salary by 4.5% for those participating in the final average pay feature of the retirement plan or 6% for those participating in the cash balance feature of the retirement plan. The value for the Defined Contribution-Executive Supplemental Retirement plan is determined by multiplying eligible earnings by 7%.
17. Represents the average annual cost, per employee, of post-retirement medical benefits. Amounts are prorated for employees that were not employed for the entire year.
18. Represents the average cost, per employee, of post-retirement life insurance. Amounts are prorated for employees that were not employed for the entire year.
19. Represents the average annual cost, per employee, for wellness programs and medical, dental, vision, AD&D, and life insurance. Amounts are prorated for employees that were not employed for the entire year. Regarding disability benefits, PG&E is self-insured. Liabilities are only recorded at the time a disability occurs. As none of the employees included in the section of the report have incurred a disability, no cost is reported here.
20. Represents the cost of executive physicals provided to senior officers. During 2020, as a result of the COVID-19 pandemic, no officers received an executive physical.
21. Represents a partial subsidy of health club dues.
22. Other benefits include relocation costs (Interim CEO and President, PG&E Corporation \$149,588; Interim President, Pacific Gas and Electric Company \$70,833; CEO and President, PG&E Corporation \$945; SVP [REDACTED] \$257,516; Sr. Director [REDACTED] \$34,044; Sr Dir, [REDACTED] \$797; Sr Director, [REDACTED] \$30,000; Sr. Director, [REDACTED] \$359), subsidy for financial services (EVP, [REDACTED] \$8,136; EVP & Chief Financial Officer \$5,584; SVP [REDACTED] \$8,520), car transportation services for commute and non-business travel (Interim CEO and President, PG&E Corporation \$3,814; Interim President, Pacific Gas and Electric Company \$1,135; CEO and President, PG&E Corporation \$1,070; CEO and President, Pacific Gas and Electric Company \$1,899), and the sale of vacation (Interim President, Pacific Gas and Electric Company \$21,136, VP and Interim Chief Financial Officer \$37,773, VP, Controller, Utility CFO \$14,374, EVP, Gen Cnsl & Chf Ethics & Compl Ofr \$47,720, SVP & Chief Nuclear Officer \$34,187, CEO and President, PG&E Corporation \$282,959, CEO and President, Pacific Gas and Electric Company \$79,285, EVP & Chief Financial Officer \$229,749, SVP [REDACTED] \$203,828, SVP [REDACTED] \$67,922, SVP, [REDACTED] \$265,756, SVP [REDACTED] \$42,589, Sr. VP, [REDACTED] \$36,605, Sr. VP [REDACTED] \$32,152,

VP, [REDACTED] \$18,041, VP, [REDACTED] \$24,776, Vice President [REDACTED] \$37,013, Vice President \$156,474, VP, [REDACTED] \$5,377, VP [REDACTED] \$103,264, [REDACTED] VP, [REDACTED] \$37,162, VP, [REDACTED] \$6,646, VP, [REDACTED] \$7,384, Vice President, [REDACTED] \$136,924, VP, [REDACTED] \$17,113, VP [REDACTED] \$9,000, VP, [REDACTED] \$673, VP, [REDACTED] \$2,884, VP, [REDACTED] \$16,895, VP, [REDACTED] \$2,673, Vice President, [REDACTED] \$4,615, VP, [REDACTED] \$20,625, VP, [REDACTED] \$7,851, Sr Dir, [REDACTED] \$1,125, Sr. Director, [REDACTED] \$9,385, Director, [REDACTED] \$35,337, Sr Director, [REDACTED] \$12,000, Sr Dir, [REDACTED] \$11,608, Managing Counsel \$12,000, Senior Director, [REDACTED] \$17,142, Sr. Director, [REDACTED] \$3,923, Chief \$964, Sr. Director, [REDACTED] \$6,634, Managing Counsel \$535, Sr. Director, [REDACTED] \$9,383, Sr. Director, [REDACTED] \$8,679, Sr Director, [REDACTED] \$21,606, Director, [REDACTED] \$14,692, Sr. Director, [REDACTED] \$7,338, Sr. Director, [REDACTED] \$11,148, Dir, [REDACTED] \$3,207, Chief Counsel [REDACTED] \$16,635, Chief Counsel, [REDACTED] \$2,084, Sr Dir, [REDACTED] \$17,832, Sr Dir, [REDACTED] \$34,299, Director, [REDACTED] \$5,987, Director, [REDACTED] \$2,143, Chief Counsel \$1,050, Sr. Director, [REDACTED] \$261, Director, [REDACTED] \$9,584, Senior Director, [REDACTED] \$3,348, Sr. Director, [REDACTED] \$1,275, Director, [REDACTED] \$2,915, Sr Director, [REDACTED] \$6,678, Sr Director, [REDACTED] \$67,714, Sr. Director, [REDACTED] \$1,350, Senior Director, [REDACTED] \$1,793, Sr Dir, [REDACTED] \$1,911, Chief Counsel, [REDACTED] \$9,755, Sr. Director, [REDACTED] \$15,955, Chief Counsel, [REDACTED] \$12,101, Senior Director, [REDACTED] \$2,230). Also includes electric vehicle rebates, domestic partner benefits and the value of company-provided parking.

23. Total from Compensation Received or Deferred Schedule.

24. Total from Benefits Opportunity Received Schedule.

ATTACHMENT B

PACIFIC GAS AND ELECTRIC COMPANY
PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY
CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2020

In the 2020 General Rate Cases (GRC), PG&E did not seek recovery of all the costs included in “Aggregate Compensation”. The GRC request excluded costs for the Long-Term Incentive Program, officer perquisite allowances, and the Short-Term Incentive Plan payments for officers. On the “Compensation Received or Deferred” schedule those costs are presented in the columns titled “Vested Restricted Stock Units”, “Vested Performance Shares”, “Other Annual”, and “Other One Time.” The 2020 GRC also excluded costs for officers’ salaries. In accordance with the requirements of Public Utilities Code Section 706, PG&E has excluded from the amounts recovered from customers the compensation received by utility officers as identified in SEC Rule 240.3b-7. The calculation of the amounts for PG&E’s defined benefit retirement plan is consistent with the actuarial computation required in the preparation of PG&E’s proxy statement. The results of this calculation do not match the \$327 million contribution to the retirement plan trust used for rate recovery purposes. The amounts received by employees in 2020 for the Short-Term Incentive Plan reflect performance in 2019. As provided in the 2020 GRC decision, PG&E’s recovery of Short-Term Incentive Plan awards for employees other than officers was reduced by \$41.6 million (46%). Assuming that the 2020 GRC and other proceedings provided for recovery of Base Salary, Total Benefits, and Expense Reimbursements, and for 54% of the Short-Term Incentive Plan payments to non-officers for 2019 performance, the proportion of “Aggregate Compensation” paid directly or indirectly by utility customers amounted to approximately 55%. Note that in computing this percentage, PG&E has not excluded the portion of “Aggregate Compensation” that is recorded below-the-line.

ATTACHMENT C



To the Management of PG&E Corporation:

We have performed the procedures enumerated in the Independent Accountants' Report on Applying Agreed-Upon Procedures dated May 20, 2021 ("Report"), solely to assist the management of PG&E Corporation ("PG&E") and Greenlining Institute ("parties") in verifying the full disclosure of the elements of the Executive and Non-Officer Compensation of PG&E Corporation and Pacific Gas and Electric Company ("2020 Compensation") which includes the elements of the *PG&E Corporation 2020 Compensation Supplement to the General Order 77-M Report filed with the Public Utilities Commission of the State of California containing the Compensation Granted and Compensation Opportunity and the Compensation Received or Deferred* ("2020 Compensation Supplement") prepared in accordance with the criteria specified therein for the year ended December 31, 2020. PG&E Corporation's management is responsible for the 2020 Compensation Supplement.

These agreed-upon procedures enumerated in our Report were agreed to by the parties, and we make no representations on the sufficiency of the procedures described in the Report either for the purpose for which that Report is prepared or for any other purpose.

The agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants.

Based on the procedures we performed, except as described in the accompanying Report and Exhibits, we noted no exceptions as disclosed on the accompanying 2020 Compensation Supplement. The elements of the accompanying 2020 Compensation Supplement are fully disclosed and clearly described; and are consistent with the books and records of PG&E, authorization of PG&E's Compensation Committee, and the documents filed with the Securities Exchange Commission and other sources available on the internet.

Mah & Associates, LLP

San Francisco, California
May 20, 2021

ATTACHMENT D

**PG&E Corporation
Internet Links for Executive Compensation**

PG&E Web Site:

<http://www.pgecorp.com/>

Link to 2021 Proxy Statement:

[https://s1.q4cdn.com/880135780/files/doc_financials/2020/ar/PCG011_PXY_2021_Web-\(003\).pdf](https://s1.q4cdn.com/880135780/files/doc_financials/2020/ar/PCG011_PXY_2021_Web-(003).pdf)

Page Number Reference from 2021 Proxy Statement to Internet PDF Files:

Compensation Discussion and Analysis	Proxy Statement p. 39 – 66, PDF p. 44 – 71
Summary Compensation Table – 2020	Proxy Statement p. 69 – 71, PDF p. 74 – 76
Grants of Plan-Based Awards in 2020	Proxy Statement p. 72 – 73, PDF p. 77 – 78
Outstanding Equity Awards at Fiscal Year-End – 2020	Proxy Statement p. 74 – 75, PDF p. 79 – 80
Option Exercises and Stock Vested During 2020	Proxy Statement p. 75, PDF p. 80
Pension Benefits – 2020	Proxy Statement p. 76 – 77, PDF p. 81 – 82
Non-Qualified Deferred Compensation – 2020	Proxy Statement p. 77 – 79, PDF p. 82 – 84

Link to PG&E Corporation 2014 Long-Term Incentive Plan as adopted effective May 12, 2014 and as amended effective January 1, 2018:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000003/exhibit1054.htm>

Link to PG&E Corporation 2014 Long-Term Incentive Plan as adopted effective May 12, 2014, and as amended effective July 1, 2020:

<https://www.sec.gov/Archives/edgar/data/75488/000100498020000058/exhibit1040-093020.htm>

Link to 2020 10-K Report from SEC Website:

<https://www.sec.gov/Archives/edgar/data/1004980/000100498021000007/pcg-20201231.htm>

Link to 2021 Proxy Statement from SEC Website:

https://www.sec.gov/Archives/edgar/data/1004980/000130817921000200/lpcg2021_def14a.htm

Links to 2020 grant agreements under the PG&E Corporation 2014 Long-Term Incentive Plan:

Name	2020 Award	Link to Grant Agreement
Form	Performance Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/00100498020000058/exhibit1041-093020.htm
William Smith	Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/00100498020000058/exhibit1031-093020.htm
William Smith	Performance Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/00100498020000058/exhibit1036-093020.htm
John Simon	Non-Annual Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/00100498020000058/exhibit1032-093020.htm
Jason Wells	Non-Annual Restricted Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/00100498020000058/exhibit1033-093020.htm
James Welsch	Performance Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/00100498020000058/exhibit1034-093020.htm
Michael Lewis	Performance Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/00100498020000058/exhibit1035-093020.htm
David Thomason	Performance Stock Unit Award	https://www.sec.gov/Archives/edgar/data/75488/00100498020000058/exhibit1037-093020.htm

Link to Description of Short-Term Incentive Plan for Officers for 2020:

<https://www.sec.gov/Archives/edgar/data/75488/000095015720000339/form8-k.htm>