SAN DIEGO GAS AND ELECTRIC COMPANY PURSUANT TO CPUC GENERAL ORDER NO. 77- M FOR THE YEAR ENDED DECEMBER 31, 2019

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) that relate to executive compensation. San Diego Gas and Electric Company's link is:

https://www.sdge.com/rates-and-regulations/proceedings



San Diego Gas & Electric Company Southern California Gas Company Independent Accountants' Report On Applying Agreed-Upon Procedures General Order No. 77-M Year Ended December 31, 2019







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Independent Accountants' Report on Applying Agreed-Upon Procedures

To the Board of Directors of San Diego Gas & Electric Company Southern California Gas Company San Diego, CA 92101

We have performed the procedures enumerated below, which were agreed to by the management of the San Diego Gas & Electric Company ("SDG&E") and the Southern California Gas Company ("SoCalGas") (collectively, the "Companies"), solely to assist the management of the Companies in evaluating the compliance of the 2019 Tables (the 2019 Tables are included in the Companies' General Order No. 77-M 2019 Annual Report and consist of the Companies' Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table, 2019 Options Exercised and Stock Vested Table, 2019 Change in Pension Value and Above-Market Interest Table, and 2019 All Other Compensation Table) with subsections (a) and (c) of the Public Utilities Commission of the State of California's (the "CPUC") General Order No. 77-M ("GO No. 77-M"). The Companies' management is responsible for the Companies' compliance with those requirements. The sufficiency of these procedures is solely the responsibility of the Companies' management. Consequently, we make no representations regarding the sufficiency of the procedures enumerated below either for the purpose for which this report has been requested or for any other purpose.

The procedures we performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO No. 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.

The following procedures have been performed in relation to the 2019 Tables:



I. Summary of Compensation Table

Procedures Performed:

A. Column headed "Name" and "Title"

- 1. We agreed the "Name" of the Executive Officers of SDG&E and/or SoCalGas to a report extracted from Sempra Energy's ADP Vantage HCM system identifying employees with a 2019 base salary of \$250,000 or more. For retired officers, we agreed the name to Sempra Energy's ADP Vantage HCM System.
- 2. We agreed the "Name" and "Title" of the Executive Officers of SDG&E and/or SoCalGas to the "Sempra Energy Annual Report". For non-officers and retired officers not included in the Sempra Energy Annual Report, we agreed the "Name" and "Title" to the ADP Vantage HCM system.
- 3. We agreed the "Name" and "Title" of the named Executive Officers of Sempra Energy Corporate to Sempra Energy's Notice of 2020 Annual Meeting of Shareholders and Proxy Statement. See results below:

NAME	TITLE
Jeffrey W. Martin	Chairman and Chief Executive Officer
Joseph A. Householder	Former President and Chief Operating Officer
Trevor I. Mihalik	Executive Vice President and Chief Financial Officer
Dennis V. Arriola	Executive Vice President and Group President
George W. Bilicic	President and Chief Legal Officer

B. Column headed "Base Salary (\$)"

- We agreed the "2019 Base Salary (\$)" to the Compensation History by EE ID extracted from Sempra Energy's ADP Vantage HCM system. For retired officers, we agreed the base salary to Sempra Energy's ADP Vantage HCM system. Amounts reported under Base Salary did not include payouts of accrued time off balances in connection with retirements and terminations.
- C. Column headed "Bonus"
 - 1. We agreed the "2019 Bonus" to the 2019 Executive W-2 Summaries Report extracted from Sempra Energy's ADP Vantage HCM system.



- D. Column headed "Non-Equity Incentive Plan Compensation (\$)"
 - 1. We agreed the 2019 "Non-Equity Incentive Plan Compensation (\$)" to a report generated from Sempra Energy's ADP Vantage HCM system.
- E. Column headed "Stock Awards (\$)"
 - 1. We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2019 for each officer and non-officer to the Options and Awards Granted report from Sempra Energy's E-Trade Equity Edge system.
- F. <u>Column headed "Change in Pension Value and Nonqualified Deferred Compensation</u> <u>Earnings (\$)</u>"
 - 1. We agreed the "Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)" column for each of the Executive Officers and Employees to the total in the "2019 Change in Pension Value and Above-Market Interest for the Year Ended December 31, 2019" table found on page 3 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.
- G. Column headed "All Other Compensation (\$)"
 - 1. We agreed "All Other Compensation (\$)" column for each of the Executive Officers and Employees to the total in the "2019 All Other Compensation" table found on page 4 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.
- H. Column headed "Utility/Affiliate Allocation"
 - 1. We did not perform any procedures under the three columns of Utility/Affiliate Allocation.

Findings:

No exceptions were noted as a result of performing these procedures.



II. 2019 Options Exercised and Stock Vested

Procedures Performed:

A. Column headed "Option Awards (Service-Based Stock Options)"

- 1. We agreed the "Number of Shares Acquired on Exercise" and the "Value Realized on Exercise" to the Confirmation of Exercise reported from Sempra Energy's E-Trade Equity Edge system.
- B. Column headed "Stock Awards (Performance-Based Restricted Stock)"
 - 1. We agreed the "Number of Shares Acquired on Vesting" and the "Value Realized on Vesting" to the 1) Statement of Taxable Income report for 2019, which is generated from Sempra Energy's E-Trade Equity Edge system; and 2) the 1-15-2019 Trailing Dividend Calc_FINAL report.

Findings:

No exceptions were noted as a result of performing these procedures.

III. 2019 Change in Pension Value and Above-Market Interest

Procedures Performed:

- A. Column headed "Change in Accumulated Benefits (\$)"
 - 1. We agreed the amount shown in the "Change in Accumulated Benefits (\$)" column to column H of the Summary Compensation Table exhibit prepared by Willis Towers Watson, Sempra Energy's actuary and to the footnote disclosures of the Summary Compensation Table, when applicable.
- B. Column headed "Above-Market Interest (\$)"
 - 1. We agreed the amounts shown in the "Above-Market Interest (\$)" column to the 2019 Excess Interest report for each officer who earned above-market interest.
 - 2. We agreed the sum of the "Change in Accumulated Benefits (\$)" column and the "Above-Market Interest" column to the "Total" column.

Findings:

No exceptions were noted as a result of performing these procedures.



IV. 2019 All Other Compensation

Procedures Performed:

A. Column headed "Company 401(k) and Related Plan Contributions (\$)"

- 1. We agreed the amounts shown in the "Company 401(k) and Deferred Compensation Plan Contributions (\$)" column to the totals shown for Match and Excess Match on the 2019 Deferrals per reports extracted from Sempra Energy's ADP Vantage HCM system.
- B. <u>Column headed "Insurance Premiums (\$)"</u>
 - 1. We agreed the amounts shown in the "Insurance Premiums (\$)" column to the amounts shown on the 2019 W-2 Summary Report extracted from Sempra Energy's ADP Vantage HCM system for personal liability insurance and executive life insurance unless such benefits were covered under the executive benefit program allowance. We agreed the amounts shown for executive medical, Medjet, and individual supplemental disability insurance to the executive medical premium schedule, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice.

C. Column headed "Other Benefits (\$)"

- 1. We agreed the amounts shown in the "Other Benefits (\$)" column to the amounts shown for financial planning, executive benefit program allowance, and tax gross-ups on the 2019 Exec W-2 Summaries Report extracted from Sempra Energy's ADP Vantage HCM system. We agreed the amounts for personal use of company cars, drivers and corporate airplane, non-cash gifts, residential security, severance, and charitable matching contributions to the list of executives for whom these items are applicable. Amounts reported under "Other Benefits" did not include estimates of costs for benefits provided to retired executives following their retirements or relocation costs for employees who relocated at the Companies' request and, to avoid duplication, did not include amounts paid under the executive benefits program allowance.
- D. Column headed "Health & Welfare Benefits (\$)"
 - 1. We agreed the amounts shown in the "Health & Welfare Benefits (\$)" column to the amounts shown for company flexible benefits contributions on the 2019_Co_Cost_for_Benefits_for_GO-77_Filing extracted from Sempra Energy's ADP Vantage HCM system.

Findings:

No exceptions were noted as a result of performing these procedures.



V. 2019 Tables

Procedures Performed:

We recalculated the mathematical accuracy of the following tables:

- A. Summary of Compensation, with the exception of the three columns of the "Utility/Affiliate Allocation", for which we did not perform any procedures.
- B. 2019 Options Exercised and Stock Vested.
- C. 2019 Changes in Pension Value and Above-Market Interest.
- D. 2019 All Other Compensation.

Findings:

No exceptions were noted as a result of performing these procedures.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance with specified requirements. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Audit Committee, Board of Directors, management of the SDG&E and the SoCalGas, and the CPUC and is not intended to be, and should not be, used by anyone other than these specified parties.

asynes & Company LLP

Glendale, California May 22, 2020



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SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY SUMMARY OF COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2019

			FUR THE TEAK				31	, 2019					Change in Description						
	Name	Short Title		Base S	Salary (\$)	Bonus (\$)	b	Non Equity ncentive Plan mpensation (\$)	Stoc	ck Awards (\$)	Option Av (\$)	vards	Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)	All Other Compensation	(\$)	Total (\$)	Utility	/Affiliate Allo	cation
							b	Performance- ased annual cash bonus	va pe bas	rard date fair alue of 2019 erformance- sed restricted tock award	Award da value of stock op awar	2019 ition	Pension accruals and above-market interest on non- qualified deferred compensation				SDG&E	SCG	Other
		Sr. Counsel	9	\$ 2	253,926	\$-	\$	90,398	\$	51,413	\$	-	\$ 33,445	\$ 31,4	9 \$	460,640	55.00%	45.00%	0.00%
		Asst Gen Counsel	9		301,424	\$-	\$		\$	106,364	\$	-				696,056	100.00%	0.00%	0.00%
		Sr. Counsel	9		253,380		\$		\$	51,525		-		\$ 19,14		738,181	100.00%	0.00%	0.00%
		Vice President	9		258,500		\$		\$	439,901		-		\$ 43,34		985,840	14.60%	85.40%	0.00%
		Officer	9		473,700		\$		\$	786,653		-		\$ 2,279,4			46.00%	51.38%	2.62%
t		Officer	9	•	425,000		\$		\$	264,807				\$ 59,3			34.00%	52.00%	14.00%
8		Sr. Counsel	9		270,000		\$	136,920		168,410				,,.		736,747	100.00%	0.00%	0.00%
\$250,000+		Vice President	9		278,800		\$	243,200		231,681						833,822	100.00%	0.00%	0.00%
of \$		Asst Gen Counsel	9		277,544		\$	183,882		98,166				\$ 29.0		892,302	100.00%	0.00%	0.00%
lary o		Officer	9		335,000		φ \$	292,200		359,078	•	-		, .,.			96.67%	3.33%	0.00%
Sala		Officer	9		259,500		\$	219,700		215,610						773,231	100.00%	0.00%	0.00%
		Officer	9		514,500		\$	697,900		1,114,708		-					100.00%	0.00%	0.00%
Base		Officer	9		325,200		\$	264,500		270,230		-				953,887	66.67%	33.33%	0.00%
a a		Officer	9		339,900		\$	303,000		282,534							79.17%	20.83%	0.00%
with		Sr. Vice President	9		343,600		\$	333,000		828,208		-					100.00%	0.00%	0.00%
		Vice President	9		261,200		φ \$		\$	217,161		-				787,028	9.00%	91.00%	0.00%
Employees		Vice President	9		290,700		φ \$	203,800		241,536						846.636	9.00 % 47.91%	49.97%	2.12%
bla		Vice President	9		264.762		φ \$	165.522			Ψ \$	-				625.822	55.00%	45.00%	0.00%
μ		Asst Gen Counsel	3		282,315		գ \$	165,600		99,604		-			4 \$	614,393	100.00%	0.00%	0.00%
and		Asst Gen Counsel	3		251,549				э \$	99,004 87,971		-				569,640	100.00%	0.00%	0.00%
		Sr. Counsel	3		251,349		\$ \$	91,050		49,635		-			14 \$ 14 \$	438,087	100.00%	0.00%	0.00%
SDG&I		Sr. Counsel	3		255,469		գ \$	62,076		49,033 52,191		-				438,087 542,956	100.00%	0.00%	0.00%
S:		Vice President	3		233,409 287,400		գ \$	238,500		238,881		-				873,192	60.00%	40.00%	0.00%
s of		Chief Reg Counsel	3		287,400 291,230		э \$	128,500		103,483		-				729,373	100.00%	40.00% 0.00%	0.00%
Officers		Vice President	3		253,300		ֆ \$	128,502		435,582							13.85%	86.15%	0.00%
Ű.		Asst Gen Counsel	9		267.417		ֆ \$		э \$	49,197						514,038	100.00%	0.00%	0.00%
		Officer	3				э \$												0.00%
'nţ		Vice President	3		271,600		э \$		\$ \$	1,065,640 225,805		-				4,402,703 925,512	100.00% 100.00%	0.00% 0.00%	0.00%
Executive		Sr. Vice President	9		349,500		գ \$	305,900		835,522						1,783,391	6.78%	93.22%	0.00%
ш		Officer	3				э \$		э \$	356,416		-					100.00%		0.00%
			3							350,410							46.28%	0.00%	0.00%
		Vice President	3		300,500		\$	249,400				-	1 1 1					53.72%	
		Chief Reg Counsel	-		301,848		\$	174,926		106,364		-				645,938	100.00%	0.00%	0.00%
		Vice President	5		260,000		\$		\$	695,216		-					13.85%	86.15%	0.00%
		Officer	5	\$ 4	445,200	\$ -	\$	517,700	\$	1,339,562	\$	-	\$ 205,676	\$ 62,6	2\$	2,570,810	100.00%	0.00%	0.00%
	Arriola,Dennis V	EVP & Grp Pres	9	\$ f	640.900	\$-	\$	994.900	\$	2,345,280	\$ 201	.894	\$ 3,231,239	\$ 154,10	9 \$	7,568,322	18.50%	23.20%	58.30%
te ∽a	Bilicic, George	Pres & CLO	9		800.000		\$	800.000			\$ 201			\$ 149,2			25.90%	31.60%	42.50%
Sempra Energy Corporate	Householder, Joseph A		9		029,000		\$,		3,717,524				\$ 139,3		12,686,514	0.00%	0.00%	100.00%
or Ber	Martin, Jeffrey W	Chairman and CEO	9	• •	200,000		\$	3,027,100			\$ 1,800			\$ 242,3		19,827,332	0.00%	0.00%	100.00%
	Mihalik, Trevor I	EVP & CFO	5	• •	650,000		\$							\$ 133,34			31.70%	32.90%	35.40%
L		2														94,304,967	51.7070	52.0070	00.4070

2019 compensation of Executive Officers and employees of San Diego Gas & Electric Company with a base salary of \$250,000 or more per year and Executive Officers named in Sempra's proxy statement.

Amounts reported for Non-Equity Incentive Plan-Compensation, Stock Grants, Option Grants and Change in Pension Value and Non-Qualified Deferred Compensation Earnings are the amounts reported in the Summary Compensation Table of the Sempra Energy proxy statement and the Southern California Gas Company Information statements. As of 2014, San Diego Gas & Electric no longer provides an information statement.

Amounts reported for All Other Compensation are higer than the amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SoCalGas information statements due to the inclusion of amounts related to regular employee benefits. See the enclosed All Other Compensation table for additional detail.

Pursuant to Public Utilities Code 706, compensation for certain officers are paid solely by shareholders effective January 1, 2019.

SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2019 OPTIONS EXERCISED AND STOCK VESTED FOR THE YEAR ENDED DECEMBER 31, 2019

				(Service Stock C	Awards e-Based Options)	Stock A (Performar Restricte	nce-Based
	Name		Title	Number of Shares Acquired on Exercise	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting ⁽¹⁾	Value Realized on Vesting (\$)
		Sr. Counsel		-	\$-	316	\$ 35,765
		Asst Gen Counsel		-	\$-	546	\$ 61,712
		Sr. Counsel		-	\$-	316	\$ 35,765
		Vice President		-	\$-	709	\$ 80,179
		Officer		-	\$-	977	\$ 118,554
ţ		Officer		-	\$-	1,431	\$ 161,525
Salary of \$250,000+		Sr. Counsel		-	\$-	1,376	\$ 153,045
\$25(Vice President		-	\$-	1,245	\$ 140,486
of \$		Asst Gen Counsel		-	\$-	513	\$ 57,972
∑ E		Officer		-	\$-	1,631	\$ 185,913
Sal		Officer		-	\$-	480	\$ 54,231
se		Officer		-	\$-	2,743	\$ 302,366
Ba		Officer		-	\$-	837	\$ 96,813
tha		Officer		900	\$ 59,499	1,366	\$ 154,044
Executive Officers of SDG&E and Employees with a Base		Sr. Vice President		4,100	\$ 281,665	1,683	\$ 189,808
see		Vice President		-	\$-	1,158	\$ 130,669
lov		Vice President		-	\$-	-	\$ -
Ë		Vice President		-	\$-	-	\$ -
Б		Asst Gen Counsel		-	\$-	480	\$ 54,231
ar		Asst Gen Counsel		-	\$-	284	\$ 32,024
189		Sr. Counsel		-	\$-	316	\$ 35,765
ŝ		Sr. Counsel		-	\$-		\$ 99,483
of		Vice President		-	\$-	4,520	\$ 490,648
ers		Chief Reg Counsel		-	\$-	1,323	\$ 177,507
Offic		Vice President		800	\$ 54,808	359	\$ 40,673
e e		Asst Gen Counsel		-	\$-		\$ 34,597
ntiv		Officer		-	\$-	3,256	\$ 365,061
xec		Vice President		-	\$-	1,245	
ш		Sr. Vice President		-	\$-	1,691	\$ 187,926
		Officer		900	\$ 78,202	2,396	\$ 262,984
		Vice President		-	\$-	1,650	\$ 186,068
		Chief Reg Counsel		-	\$-	557	\$ 62,880
		Vice President		-	\$-	-	\$ -
		Officer		-	\$ -	2,743	\$ 302,366
Energy orate	Arriola,Dennis V	EVP & Grp Pres		-	\$ -	4,701	\$ 553,199
mpra Ener Corporate	Bilicic, George	Pres & CLO		-	\$ -	-	\$ -
rpo	Householder, Joseph A	Fmr Pres & COO		-	\$-		\$ 10,461,228
Sempra Corpo	Martin,Jeffrey W	Chairman and CEO		-	\$-		\$ 2,131,971
s	Mihalik,Trevor I	EVP & CFO		-	\$-	9,784	\$ 1,129,819

(1) Excludes partial share(s) acquired on vesting.

Amounts reported above relate to stock options exercised and the vesting of restricted stock grants. These amounts correspond to the Option Exercises and Stock Vested table in the Sempra Energy proxy statement and in the SoCalGas information statements.

SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2019 CHANGE IN PENSION VALUE AND ABOVE-MARKET INTEREST FOR THE YEAR ENDED DECEMBER 31, 2019

	Name	Title	Ac	Change in coumulated nefits (\$) ⁽¹⁾	Above-Market Interest (\$)	Total (\$)
		Sr. Counsel	\$	33,445	\$ -	\$ 33,445
		Asst Gen Counsel	\$	41,635	\$ 9,183	\$ 50,818
		Sr. Counsel	\$	304,232	\$ 18,427	322,659
		Vice President	\$	30,095	\$ 10,395	\$ 40,490
		Officer	\$		\$ 3,376	\$ 3,376
±		Officer	\$	52,620	\$ 13,141	\$ 65,761
000		Sr. Counsel	\$	47,448	\$ 73,211	\$ 120,659
250,		Vice President	\$	37,092	\$ -	\$ 37,092
f \$:		Asst Gen Counsel	\$	298,170	\$ 5,521	\$ 303,691
č ≥		Officer	\$	167,114	\$ 11,949	\$ 179,063
sala		Officer	\$	29,312	\$ 287	\$ 29,599
Executive Officers of SDG&E and Employees with a Base Salary of \$250,000+		Officer	\$	2,864,846	\$ 11,476	\$ 2,876,322
Ba		Officer	\$	32,288	\$ 2,017	\$ 34,305
ha		Officer	\$	44,576	\$ 12,746	\$ 57,322
wit		Sr. Vice President	\$	173,547	\$ 17,225	\$ 190,772
see		Vice President	\$	25,441	\$ 24,590	\$ 50,031
loy		Vice President	\$	32,051	\$ -	\$ 32,051
ů.		Vice President	\$	28,744	\$-	\$ 28,744
Б		Asst Gen Counsel	\$	34,041	\$ 609	\$ 34,650
ar		Asst Gen Counsel	\$	25,684	\$ 4,923	\$ 30,607
G&I		Sr. Counsel	\$	20,953	\$ -	\$ 20,953
SD		Sr. Counsel	\$	133,689	\$ 12,979	\$ 146,668
s of		Vice President	\$	47,446	\$ -	\$ 47,446
Siece		Chief Reg Counsel	\$	148,465	\$ 40,400	\$ 188,865
Offic		Vice President	\$	99,458	\$ 4,452	\$ 103,910
e C		Asst Gen Counsel	\$	28,054	\$ -	\$ 28,054
inti		Officer	\$	1,769,748	\$ 74,670	\$ 1,844,418
xec		Vice President	\$	139,070	\$ 6,462	145,532
ш		Sr. Vice President	\$	211,579	\$ 30,184	241,763
		Officer	\$	107,791	\$ 7,116	114,907
		Vice President	\$	38,964	\$ 5,609	\$ 44,573
		Chief Reg Counsel	\$	36,826	\$ 1,955	\$ 38,781
		Vice President	\$	68,710	\$ -	\$ 68,710
		Officer	\$	198,483	\$ 7,193	\$ 205,676
ΛB.	Arriola,Dennis V	EVP & Grp Pres	\$	3,210,117	\$ 21,122	\$ 3,231,239
mpra Ener Corporate	Bilicic, George	Pres & CLO	\$	227,611	\$-	\$ 227,611
a E por	Householder, Joseph A	Fmr Pres & COO	\$	4,718,351	\$ 82,347	\$ 4,800,698
Sempra Energy Corporate	Martin, Jeffrey W	Chairman and CEO	\$	7,585,681	\$ 45,031	\$ 7,630,712
Sei	Mihalik,Trevor I	EVP & CFO	\$	2,036,734	\$ 14,455	\$ 2,051,189

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation.

Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra Energy proxy statement and the SoCalGas information statements.

SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2019 ALL OTHER COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2019

		Name		Title		Company 401(k) and Related Plan	Insurance		Other	H	ealth & Welfare		
F		Name	00	The		Contributions (\$)	Premiums (\$)	¢	Benefits (\$)	¢	Benefits (\$)	^	Total (\$)
			Sr. Counsel		\$	9,158		\$		\$ \$	22,301		31,459
			Asst Gen Counsel Sr. Counsel		\$ \$	15,436 10,021	-	\$ \$	9 1,300		22,301 7,826		37,746 19,147
			Vice President		э \$	18,000	- 1,993		8,500		14,856		43,349
			Officer		ъ \$	20,464	1,993		2,249,645		7,487		43,349 2,279,404
	+		Officer		э \$	20,404	1,808		2,249,045		7,467		2,279,404 59,386
	Ö		Sr. Counsel		ş S	20,901	1,995		5,000		14,856		40,757
	Salary of \$250,000+		Vice President		Ф \$	10,256	- 1,993		8,500		22,301		43,049
	\$2		Asst Gen Counsel		\$ \$	14,614	1,995		200		14,205		29,019
	소여		Officer		\$	22,571	1,993		8,575		21,478		54,617
	alar		Officer		\$	10,883	1,993		13,645		22,301		48,822
	š		Officer		\$	10,000	10,451		33,670		21,478		76,799
	Base		Officer		\$	24,131	1,993		11,228		22,301		59,652
	со Ш		Officer		\$ \$	23,924	1,993		10,040		14,285		50,242
	vith		Sr. Vice President		\$	21,984	1,993		14,500		22,301		60,777
	es v		Vice President		\$	18,183	1,993		10,360		22,301		52,837
	oye		Vice President		\$	5,867	1,993		12,137		21,053		41,050
	of SDG&E and Employees with a		Vice President		\$	9,032		\$		\$	21,478		30,510
	ш́т		Asst Gen Counsel		\$	9,923	-	\$	-	\$	22,301		32,224
	ano		Asst Gen Counsel		\$	16,248	\$ -	\$	250	\$	14,856	\$	31,354
	ъ		Sr. Counsel		\$	8,153	-	\$	-	\$	16,951	\$	25,104
	D C		Sr. Counsel		\$	10,444	\$ -	\$	-	\$	16,109	\$	26,552
	of S		Vice President		\$	19,701	\$ 1,993	\$	16,970	\$	22,301	\$	60,964
	SIS		Chief Reg Counsel		\$	7,389	\$ -	\$	-	\$	9,904	\$	17,293
	fice		Vice President		\$	17,636	\$ 1,993	\$	13,000	\$	16,951	\$	49,580
	Executive Officers		Asst Gen Counsel		\$	11,200	\$ -	\$	20	\$	22,301	\$	33,521
	itive		Officer		\$	47,721	\$ 11,774	\$	37,650	\$	22,301	\$	119,445
	ecu		Vice President		\$	17,031	\$ 1,993	\$	9,700	\$	16,951	\$	45,675
	Ш		Sr. Vice President		\$	25,357	\$ 1,993	\$	8,500	\$	14,856	\$	50,706
			Officer		\$	23,429	\$ 1,993	\$	9,800	\$	21,478	\$	56,700
			Vice President		\$	16,132	\$ 1,993	\$	14,425	\$	22,301	\$	54,851
			Chief Reg Counsel		\$	19,018	\$ -	\$	5,000	\$	-	\$	24,018
			Vice President		\$	6,640	\$ 1,859	\$	61,257	\$	16,951	\$	86,707
L			Officer		\$	33,048	\$ 1,993	\$	12,775	\$	14,856	\$	62,672
Г	gy	Arriola,Dennis V	EVP & Grp Pres		\$	65,240	\$ 10,702	\$	64,135	\$	14,032	\$	154,109
	ner ate	Bilicic, George	Pres & CLO		\$	-	\$ 215	\$	138,428	\$	10,574	\$	149,217
	аЕ por	Householder, Joseph A	Fmr Pres & COO		\$	44,330	\$ 66,315	\$	14,715	\$	13,952	\$	139,312
	C 마	Martin, Jeffrey W	Chairman and CEO		\$	133,712	\$ 37,774	\$	49,846	\$	20,987	\$	242,318
L	Sempra Energy Corporate	Mihalik,Trevor I	EVP & CFO		\$	59,659	\$ 9,658	\$	42,961	\$	21,067	\$	133,345
					\$	884,249	\$ 184,437	\$	2,911,454	\$	674,149	\$	4,654,289

The table above provides a breakdown of the amounts included in All Other Compensation. The amounts reported above are the amounts reported in the Sempra Energy proxy statement and the SoCalGas information statements plus amounts related to regular employee benefits (medical, dental, vision, life, etc).

San Diego Gas & Electric Company Narrative Statement Describing Compensation Elements For the Year Ended December 31, 2019

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra Energy proxy statement and Southern California Gas Company information statement prepared for their annual meetings of shareholders held on May 5, 2020 and May 21, 2020, respectively.

1. Base Salaries

The executive compensation programs of San Diego Gas & Electric, Southern California Gas Company, and Sempra Energy emphasize performance-based annual bonuses and equity-based long-term incentive awards. However, base salaries remain a necessary and standard part of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for executive officers are targeted at the median of those for the Fortune 500 companies with revenues between \$5.5 billion and \$22.75 billion ("general industry peer group"). Using national general industry comparisons helps attract and retain top-quality executive talent from a broad range of backgrounds.

Base salaries for executive officers are reviewed annually and the following factors are considered:

- Peer group salary data
- Individual contribution and performance
- Labor market conditions
- Company performance
- Complexity of roles and responsibilities
- Succession planning
- Retention needs
- Reporting relationships
- Internal equity
- Experience

2. Performance-Based Annual Bonuses

Each year, performance guidelines are established for annual bonuses. Consistent with the payfor-performance philosophy, the guidelines do not provide for any bonus payment unless the threshold (minimum) performance level is attained. Bonus opportunities increase for performance above the threshold level. For a detailed description of individual bonus opportunities, performance measures and 2019 results, please refer to pages 48-50 and 97-99 of the Sempra Energy proxy statement and pages 17-21 of the SoCalGas information statement.

Potential bonuses at threshold, target and maximum company performance are expressed as a percentage of each executive officer's base salary. The target bonus potentials and percentages are consistent with the leverage typically found in bonus plans within general industry. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

3. Long Term Equity-Based Incentives

Long term equity-based incentives are the largest single component of each executive officer's compensation package. In 2019, the long-term incentive plan award was in the form of performance-based and time-based Sempra Energy restricted stock units. This award structure was determined after considering many variables. These included alignment with shareholder interests, plan expense, share usage and market trends.

Performance-based restricted stock units:

Each annual performance-based restricted stock unit granted in 2019 represents the right to receive between zero and 2.0 shares of Sempra Energy common stock. The 2019 annual performance-based restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

Time-based restricted stock units:

Time-based restricted stock units granted in 2019 vest in equal installments of one-third over a 3year period, subject to continued employment through each vesting date. The primary purpose of these awards is to promote retention.

For a detailed description of the 2019 awards and the results for the 2017-2019 award cycle, please refer to pages 51-55 of the Sempra Energy proxy statement and pages 22-25 of the SoCalGas information statement.

Benefit Plans

Executive officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans, and Other Benefits; 2) Retirement Plans; and 3) Savings and Deferred Compensation Plans. These benefits are described on pages 56-58 of the Sempra Energy proxy statement and pages 26-28 of the SoCalGas Information Statement.

Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage
- Life insurance
- Accident insurance
- Healthcare, Dependent day care and Transportation flexible spending accounts

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the Regular Benefits column of the All Other Compensation table in this report reflect the portion of the benefit costs paid by the companies.

In addition to the flexible benefit plan, the companies also provide short-term counseling and referral services under the employee assistance plans and various wellness programs.

NAME	JOB TITLE	со	MPENSATION		EXPENSES		TOTAL
OFFICERS:							
	Vice President	\$	423,929	\$	18,032	\$	441,962
	Vice President	\$	326,825	\$	15,969	\$	342,795
	Vice President	\$	488,964	\$	17,403	\$	506,367
	Vice President	\$	417,970		12,579	\$	430,549
	Vice President	\$	503,105	\$	16,654	\$	519,758
	Vice President	\$	352,933	\$	6,286	\$	359,219
		\$	2,513,727	\$	86,923	\$	2,600,650
OTHER EMPLOYEES:							
	Manager	\$	185,260	\$	22,895	\$	208,155
	Lead	\$	148,364	\$	-	\$	148,364
	Operator	\$	213,822	\$	716	\$	214,538
	Lead	\$	153,715	\$	-	\$	153,715
	Assistant Controller	\$	353,503	\$	10,571	\$	364,074
	Instructor	\$	154,919	\$	891	\$	155,810
	Lead	\$	184,963	\$	4,681	\$	189,643
	Manager	\$	133,065	\$	1,411	\$	134,476
	Program Manager	\$	159,664	\$	5,013	\$	164,677
	Manager	\$	256,797	\$	592	\$	257,389
	Manager	\$	148,955	\$	7,520	\$	156,475
	Lineman	φ \$	284,431	\$	247	\$	284,678
	Troubleshooter	\$	289,657	\$	197	\$	289,854
		\$		φ \$	157	\$ \$	
	Lineman		137,331		-		137,331
	Manager	\$ \$	149,950 240,932	\$ \$	1,450	\$ \$	151,400 240,932
	Lineman	ъ \$			-	э \$	
	Case Manager		146,395	\$	3,444		149,839
	Working Foreman	\$	267,903	\$	302	\$	268,205
	Specialist	\$	257,183	\$	1,761	\$	258,943
	Project Manager	\$	160,587	\$	1,964	\$	162,551
	Lineman	\$	245,317	\$	-	\$	245,317
	Lineman	\$	230,024	\$	900	\$	230,924
	Program Manager	\$	146,572	\$	5,915	\$	152,488
	Lineman	\$	223,148	\$	70	\$	223,218
	Working Foreman	\$	246,774	\$	-	\$	246,774
	Manager	\$	229,140	\$	6,015	\$	235,154
	Technologist	\$	138,320	\$	1,974	\$	140,294
	Principal	\$	140,093	\$	7,029	\$	147,122
	Manager	\$	144,329	\$	9,443	\$	153,772
	Director	\$	314,258	\$	15,541	\$	329,800
	Technologist	φ \$	150,732	\$	-	Ψ \$	150,732
	•	\$			-	ф \$	
	Lead		145,371	\$			145,371
	Manager	\$	168,831	\$	2,967	\$	171,798
	Developer	\$	154,662	\$	-	\$	154,662
	Project Manager	\$	180,678	\$	-	\$	180,678
	Director	\$	337,135	\$	2,999	\$	340,134
	Supervisor	\$	267,355	\$	487	\$	267,841
	Lead	\$	165,856	\$	3,185	\$	169,041
	Supervisor	\$	270,959	\$	40,927	\$	311,886
	Lead	\$	167,896	\$	-	\$	167,896
	Manager	\$	172,826		3,703	\$	176,529
	Supervisor	\$	149,530		2,381	\$	151,911
	Program Manager	\$	172,956		226	\$	173,181
	Supervisor	\$	208,605		413	\$	209,017
	Manager	\$	200,000		8,851	Ψ \$	237,393
	Director	\$	228,542		13,146	φ \$	255,051
	Manager	\$	143,815		5,330	\$	149,145
	Supervisor	\$	228,182		133	\$	228,315
	Manager	\$	169,079		8,136	\$	177,215
	Working Foreman	\$	181,678	\$	-	\$	181,678
	Lineman	\$	196,826	\$	-	\$	196,826
	Lead	\$	186,483	\$	7,458	\$	193,941
	Lead	\$	142,542	\$	92	\$	142,634
	Troubleshooter	\$	272,027	\$	-	\$	272,027
	Lineman	\$	234,621		1,842	\$	236,463
	Program Manager	\$	230,138		1,976	\$	232,115
	Project Manager	\$	164,893		1,437		166,329
	Manager	\$	155,185		13,436		168,621
	manayer	φ	100,100	Ψ	10,400	Ψ	100,021

JOB TI	ITLE	COMPENSATION	EXPENSES		TOTAL
Lead	\$	149,248	\$ 2,168	\$	151,417
Lineman	\$	193,515		\$	193,540
Manager	\$	160,522	\$ 8,691	\$	169,214
Advisor	\$	119,525	\$ 304	\$	119,829
Manager	\$	169,056	\$ 4,598	\$	173,654
Project Manag		,	\$ 435	\$	147,974
Project Manag			\$ 3,002	\$	149,961
Lineman	\$,	\$ 2,699	\$	248,550
Lineman	\$		\$ 286	\$	273,560
Supervisor	\$	196,649	\$ -	\$	196,649
Principal	\$ \$	192,718	\$ 551 \$ 1051	\$ \$	193,269
Technician Manager	» \$	222,337 143,113	\$ 1,051 \$ 4,958	ъ \$	223,388 148,071
Lead	э \$	170,407	\$ 4,958 \$ 1,897	ф \$	172,304
Project Manag		202,847	\$ 7,997	φ \$	210,844
Engineer	\$	316,606	\$ 16,460	\$	333,066
Manager	\$		\$ 3,402	\$	117,767
Developer	\$	152,397	\$ -	\$	152,397
Lineman	\$	204,286	\$ -	\$	204,286
Manager	\$	197,938	\$ 6,923	\$	204,861
Lead	\$	141,519	\$ 574	\$	142,093
Manager	\$	215,806	\$ 9,946	\$	225,752
Trainer	\$	178,459	\$ 4,219	\$	182,678
Lead	\$	144,855	\$ 8,135	\$	152,990
Manager	\$	237,260	\$ 8,683	\$	245,942
Manager	\$	247,348	\$ 319	\$	247,666
Manager	\$	160,431	\$ 4,869	\$	165,300
Principal	\$	177,338	\$-	\$	177,338
Director	\$	487,320	\$ 10,702	\$	498,022
Lineman	\$	338,546	\$ -	\$	338,546
Supervisor	\$		\$ 565	\$	156,152
Manager	\$	169,907	\$ 5,750	\$	175,657
Lineman	\$,	\$ 122	\$	235,098
Lineman	\$		\$ 1,042	\$	218,172
Manager	\$,	\$ 8,997	\$	208,107
Supervisor	\$		\$ 15,538	\$	306,079
Lead	\$	148,003	\$-	\$	148,003
Architect	\$	145,156	\$-	\$	145,156
Lead	\$	199,070	\$ 1,193 \$ 217	\$	200,263
Manager	\$ \$	131,199	\$ 217 \$ 200	\$ \$	131,416
Operator Architect	\$ \$	221,298 163,515	\$ 200 \$ 1,024	ծ Տ	221,498 164,539
Manager	ծ \$	146,995	\$ 1,024 \$ 12	ծ \$	164,539 147,007
Lead	э \$	146,995	\$ 12 \$ -	ъ \$	159,148
Manager	э \$	168,975	\$ 2,340	φ \$	171,314
Lineman	9 \$	129,296	\$ 2,340 \$ -	φ \$	129,296
Working Forer		277,146	\$ 63	Ψ \$	277,209
Lead	s	161,442	\$ 1,881	Ψ \$	163,323
Working Forer		223,175	\$ -	\$	223,175
Supervisor	\$	244,195		\$	244,266
Lead	\$	164,201	\$-	\$	164,201
Lineman	\$	266,298		\$	266,489
Lineman	\$	216,008	\$ -	\$	216,008
Manager	\$	203,544	\$ 428	\$	203,971
Working Forer		189,525	\$-	\$	189,525
Troubleshoote		242,647	\$-	\$	242,647
Principal	\$	151,765		\$	152,050
Director	\$,	\$ 7,945	\$	251,166
Working Forer		166,081	\$-	\$	166,081
Lineman	\$	155,822		\$	155,880
Working Forer		316,227		\$	316,623
Lineman	\$		\$ 336		214,960
Principal	\$	152,127			157,252
Working Forer		219,296	\$ - \$ 2,460	\$ ¢	219,296
Project Manag		182,691		\$ ¢	185,160
Working Forer	man \$ \$	134,096 165,410		\$ \$	134,098 167,682
Manager Technologist	\$ \$	153,303	\$ 2,272 \$ -	ъ \$	153,303
Troubleshoote		243,904	\$- \$-	ф \$	243,904
11000103110010	φ	2-0,004	÷ -	Ŷ	270,007

Supervisor S 200,073 S - S 200,004 Turoman S 170,264 S 103 S 170,364 Menapper S 1223,020 S 0.008 S 1223,020 Administator S 167,070 S 116,833 S 116,843 Menapper S 171,374 S 165,857 S 116,843 Menapper S 151,740 S 156,740 S 156,740 Supervisor S 124,824 S 141,845 S 141,847 S 166,743 Supervisor S 124,740 S 156,740 S 1163,720 Lead S 124,740 S 146,440 S 307,73 S 126,720 Lead S 120,740 S 120,77 S 120,77 S 120,720 Caract S 127,833 S 2,754 S 221	NAME	JOB TITLE	СОМ	PENSATION	EXPENSES		TOTAL
Technologiat 5 17.7.045 5 170.357 Manager 5 166.230 5 2.622 5 150.837 Supervision 5 174.037 5 174.037 5 170.357 Anchitect 5 174.047 5 177.380 5 175.047 Anchitect 5 115.1474 5 155.247 5 155.247 Prinopal 5 115.1424 5 6.567 5 155.247 Supervision 5 115.1424 5 6.567 5 155.247 Manager 5 116.4248 5 6.527 5 155.247 Manager 5 116.4248 5 6.527 5 155.277 Manager 5 1164.447 5 1169.243 5 1169.243 Manager 5 126.247 5 200.746 5 200.746 Manager 5 126.4477 5 200.746		Supervisor	¢	263 073	\$ -	\$	263 073
Lineman \$ 170.254 \$ 170.257 Manager \$ 223.000 \$ 6.000 \$ 223.020 Arnihistor \$ 147.470 \$ 0.010 \$ 167.600 Arnihistor \$ 114.173 \$ 2.150 \$ 169.200 Arnihistor \$ 114.1440 \$ 0.607 \$ 169.200 Load \$ 114.1440 \$ 0.642 \$ 169.200 Load \$ 115.168 \$ 4.670 \$ 169.200 Lead \$ 115.168 \$ 4.670 \$ 169.227 Anthistor \$ 115.168 \$ 4.670 \$ 169.237 Lead \$ 115.168 \$ 1.620 \$ 169.237 Anthistor \$ 115.168 \$ 1.620 \$ 169.237 Anthistor \$ 116.477 \$ 1.620 \$ 169.237 Anthistor \$ 116.3747 \$ 1.620 \$ 169.237 Anthistor \$ 116.3747 \$ 1.620 \$ 169.337 Anthistor \$ 116.3747 \$ <td></td> <td>•</td> <td></td> <td>,</td> <td></td> <td></td> <td></td>		•		,			
Minager 5 14,0,200 5 2,202,02 Administratura 5 147,000 5 9,148 5 Administratura 5 117,1718 5 177,378 5 117,378 Marager 5 117,3716 5 143,20 5 115,200 Marager 5 117,3716 5 115,200 5 115,200 Marager 5 116,2420 5 0,472 5 115,270 Supervisor 5 24,242 5 0,472 5 115,275 Analyst 5 115,202 5 0,472 5 115,275 Analyst 5 115,202 5 115,275 5 120,216 Laroman 5 220,7120 5 120,216 123,221 5 120,216 Laroman 5 220,725 5 127,376 5 120,216 Marager 5 120,216 5 120,216 123,221 5 120,216 Marager 5 120,216 5 120,216 123,221 5 120,216 Marager 5 120,216 5 120,216 123,221 120,216		-					
Supervisor S 223,202 S 6,0018 S 225,202 Archited S 1164,783 S 2,150 S 165,200 Archited S 112,2047 S 112,2047 S 112,2047 S 112,2047 S 112,443 S 142,423 S 115,444 S 112,444 S 112,444 S 112,444 S 112,444 S 112,447 S 112,527 S							
Administrator 5 147.600 5 157.800 Archiblect 5 147.873 5 175.801 5 Manager 5 173.716 8 174.80 5 152.087 Lead 5 141.4240 8 6.607 5 144.813 Baynershorr 5 152.821 8 4.670 5 155.275 Ansyst 5 155.821 8 4.670 5 155.275 Ansyst 5 155.821 8 4.670 5 155.275 Ansyst 5 155.275 5 4.670 5 157.875 Ansyst 5 155.275 5 4.670 5 157.875 Ansyst 5 155.275 5 4.670 5 157.875 Ansyst 5 153.273 8 3.079 5 157.875 Answard 5 153.273 8 3.079 5 157.875 Answard 5 153.273 8 3.079 5 157.875 Answard 5 153.273 8 4.671 5 157.875 Answard 5 153.273 8 169.37		U					
Manager S 172.718 S 172.80 Pinopal S 151.440 S 6.67.5 S Lend S 161.400 S 161.40 S 161.40 Supervisor S 268.245 S 0.432 S 106.025 Manager S 161.80 S 0.423 S 106.025 Analyzal S 161.80 S 0.424 S 0.427 S Analyzal S 102.210 S 0.427 S 106.025 Analyzal S 102.40 S 102.210 S 106.025 Manager S 102.40 S 122.5 2.20.903 S 127.5 2.20.903 Manager S 212.903 S 1.20.40 S 199.256 2.20.903 S 199.256 2.20.903 S 199.256 199.256 S 2.20.910 S 199.256 199.256 199.256 S							
Principal S 152,047 S 5 143,445 Lend S 151,740 S - S 161,740 Supervisor S 161,840 S 14,332 S 122,8474 S 14,332 S 127,7498 Lend S 151,860 S 4,870 S 132,273 Principal S 157,861 S 1,377 S 122,510 Lineman S 220,1407 S 1,37 S 122,511 Manager S 220,848 S 1,37 S 220,943 Manager S 276,751 S 2,009,83 3,254 S 199,256 Unreman S 208,453 S 2,009,83 3,254 S 199,256 Unreman S 128,457 S 9,444 S 199,256 Unreman S 128,457 S 129,457 119,452 Manager <td></td> <td>Architect</td> <td>\$</td> <td>164,783</td> <td>\$ 2,150</td> <td>\$</td> <td>166,933</td>		Architect	\$	164,783	\$ 2,150	\$	166,933
Lead \$ 141,840 \$ 0.57 \$ 151,740 Supervisor \$ 254,204 \$ 132,32 \$ 288,620 Maranger \$ 151,850 \$ 4,70 \$ 155,725 Analysit \$ 158,2821 \$ 432 \$ 192,2519 Drincipal \$ 194,407 \$ 1,404 \$ 196,337 Advisor \$ 233,683 \$ 227,146 \$ 2,203,163 Marager \$ 194,497 \$ 1,404 \$ 196,337 Advisor \$ 233,683 \$ 2,203 \$ 213,761 Supervisor \$ 248,933 \$ 2,406 \$ 199,226 Coead \$ 213,847 \$		Manager	\$	173,716	\$ 174	\$	173,890
Manager \$ 1617.40 \$ - \$ 1617.40 Supervisor \$ 168.428 \$ 14.322 \$ 177.98 Lead \$ 151.805 \$ 4.870 \$ 155.273 Analyst \$ 157.821 \$ 4.870 \$ 129.571 Lineman \$ 2071.46 \$ - \$ 2071.46 Manager \$ 153.723 \$ 140.477 \$ 140.477 Anisar \$ 153.728 \$ - \$ 2017.46 Manager \$ 153.728 \$ - \$ 2017.46 Manager \$ 2027.52 \$ - \$ 2017.52 Load \$ 169.268 \$ - \$ 2019.261 Univeran \$ 204.933 \$ 2.40<		Principal	\$	152,047	\$ 50	\$	152,097
Superivisor \$ 25424 \$ 154,229 \$ 164,229 Land \$ 156,262 \$ 4520 \$ 155,273 Analyst \$ 152,821 \$ 452 \$ 207,146 Lineman \$ 120,7146 \$ 3.079 \$ 129,519 Arivitor \$ 133,734 \$ 127,58 \$ 230,663 Superivitor \$ 220,083 \$ 173 \$ 213,786 Operator \$ 240,063 \$ - \$ 240,063 Superivitor \$ 246,033 \$ - \$ 240,023 Containg Foreman \$ 120,265 \$ - \$ 240,023 Lineman \$ 124,673 \$ - \$ 213,457 Manager \$ 118,044 \$ - \$ 213,457 Manager \$ 126,027 \$ 120,1280 <t< td=""><td></td><td>Lead</td><td>\$</td><td>141,846</td><td>\$ 6,567</td><td>\$</td><td>148,413</td></t<>		Lead	\$	141,846	\$ 6,567	\$	148,413
Manager \$ 198,268 \$ 4,70 Lead \$ 198,269 \$ 4,70 Analyat \$ 198,440 \$ 1,77,968 Pinicipal \$ 198,440 \$ 1,622 Analyat \$ 198,440 \$ 1,832 Manager \$ 194,497 \$ 1,840 \$ 1,9337 Advisor \$ 153,734 \$ 2,930,853 \$ 2,230,983 Manager \$ 199,256 2,900 \$ 199,256 Lead \$ 199,256 2,900 \$ 199,256 Lineman \$ 2,4633 \$ 2,868 191,926 Lineman \$ 2,4647 \$ 2,868 191,926 Lineman \$ 2,4647 \$ 2,868 191,926 Manager \$ 140,927 \$ 2,868 191,926 Manager \$ 12,8617 \$ 191,926<		Manager	\$	151,740	\$-	\$	151,740
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Lineman \$ 262,498 \$ Troubleshooter \$ 302,617 \$ Working Foreman \$ 224,983 \$ Supervisor \$ 191,313 \$ Supervisor \$ 265,516 \$ Troubleshooter \$ 265,516 \$ Lineman \$ 252,872 \$ Lead \$ 141,982 \$ Administrator \$ 157,123 \$ Lineman \$ 271,647 \$ Manager \$ 191,666 \$ Troubleshooter \$ 242,367 \$ Lineman \$ 222,233 \$ Specialist \$ 213,827 \$ Troubleshooter \$ 31,405 \$ Troubleshooter \$ 31,105 \$ Troubleshooter \$ 231,029 \$ Lineman \$ 218,895 \$ Lineman \$ 218,895 \$ Lineman \$ 218,895 \$	- \$ 51 \$ - \$ 297 \$ 649 \$	262,498 302,669 224,983 191,610 261,667 265,516 253,378
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Administrator \$ 157,123 \$ Lineman \$ 271,647 \$ Manager \$ 191,666 \$ Troubleshooter \$ 241,154 \$ Troubleshooter \$ 282,677 \$ Lineman \$ 222,233 \$ Specialist \$ 213,827 \$ Troubleshooter \$ 374,944 \$ Lineman \$ 268,605 \$ Director \$ 331,105 \$ Troubleshooter \$ 231,029 \$ Lineman \$ 218,895 \$ Lead \$ 131,609 \$ Advisor \$ 266,263 \$ Advisor \$ 266,263 \$ Advisor \$ 268,3195 \$	506 \$	
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Manager \$ 191,666 \$ Troubleshooter \$ 241,154 \$ Troubleshooter \$ 282,367 \$ Lineman \$ 222,233 \$ Specialist \$ 213,827 \$ Troubleshooter \$ 213,827 \$ Troubleshooter \$ 374,944 \$ Lineman \$ 268,605 \$ Director \$ 331,105 \$ Troubleshooter \$ 218,895 \$ Lineman \$ 218,895 \$ Lead \$ 131,609 \$ Advisor \$ 266,263 \$ Architect \$ 163,195 \$ Manager \$ 152,981 \$ Advisor \$ 269,835 \$	- 4	· · · · ·
Troubleshooter \$ 241,154 \$ Troubleshooter \$ 282,367 \$ Lineman \$ 222,233 \$ Specialist \$ 213,827 \$ Troubleshooter \$ 374,944 \$ Lineman \$ 268,605 \$ Director \$ 331,105 \$ Troubleshooter \$ 213,827 \$ Lineman \$ 268,605 \$ Director \$ 331,105 \$ Troubleshooter \$ 213,827 \$ Lineman \$ 268,605 \$ Lineman \$ 213,029 \$ Lead \$ 131,609 \$ Advisor \$ 266,263 \$ Achitect \$ 163,195 \$ Manager \$ 25,981 \$ Advisor \$ 269,835 \$	427 \$,
Troubleshooter \$ 282,367 \$ Lineman \$ 222,233 \$ Specialist \$ 213,827 \$ Troubleshooter \$ 374,944 \$ Lineman \$ 268,605 \$ Director \$ 331,105 \$ Troubleshooter \$ 231,029 \$ Lineman \$ 213,895 \$ Lead \$ 131,609 \$ Advisor \$ 266,263 \$ Advisor \$ 266,263 \$ Advisor \$ 269,263 \$ Advisor \$ 269,835 \$	2,830 \$,
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Specialist \$ 213,827 \$ Troubleshooter \$ 374,944 \$ Lineman \$ 268,605 \$ Director \$ 331,105 \$ Troubleshooter \$ 231,029 \$ Lineman \$ 213,827 \$ Lineman \$ 268,605 \$ Lead \$ 131,609 \$ Advisor \$ 266,263 \$ Architect \$ 163,195 \$ Manager \$ 25,981 \$ Advisor \$ 269,835 \$	- 9	· · · · ·
Troubleshooter \$ 374,944 \$ Lineman \$ 268,605 \$ Director \$ 331,105 \$ Troubleshooter \$ 231,029 \$ Lineman \$ 218,895 \$ Lead \$ 131,609 \$ Advisor \$ 266,263 \$ Architect \$ 163,195 \$ Manager \$ 152,981 \$ Advisor \$ 269,835 \$	- 4 344 §	· · · · ·
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Advisor \$ 266,263 \$ Architect \$ 163,195 \$ Manager \$ 152,981 \$ Advisor \$ 269,835 \$	- 9	,
Architect \$ 163,195 \$ Manager \$ 152,981 \$ Advisor \$ 269,835 \$	2,451 \$	- ,
Manager \$ 152,981 \$ Advisor \$ 269,835 \$	157 \$	
Advisor \$ 269,835 \$	1,128	
	2,781	
Manager \$ 162.458 \$	- 9	
	157 \$	
Manager \$ 200,592 \$	8,883 \$	
Director \$ 331,811 \$ Manager \$ 151,544 \$	14,495 \$	
Manager \$ 151,544 \$ Lead \$ 146,319 \$	- \$ 67 \$	
Lineman \$ 146,519 \$	- 9	
Manager \$ 155,918 \$		· · · · ·
Lead \$ 169,178 \$	7 097 9	
Manager \$ 155,171 \$	7,097 \$ 829 \$	
Principal \$ 157,070 \$	7,097 \$ 829 \$ 497 \$	
Administrator \$ 153,156 \$	829 \$	
Manager \$ 145,961 \$	829 \$ 497 \$	
Project Manager \$ 167,825 \$	829 \$ 497 \$ 10,603 \$	169,106
Manager \$ 147,153 \$	829 \$ 497 \$ 10,603 \$ - \$	
Manager \$ 158,040 \$	829 \$ 497 \$ 10,603 \$ - \$ 1,910 \$ 1,281 \$ 1,433 \$	
Lineman \$ 150,665 \$	829 \$ 497 \$ 10,603 \$ - \$ 1,910 \$ 1,281 \$ 1,433 \$ 2,758 \$	160,798
Director \$ 255,554 \$	829 \$ 497 \$ 10,603 \$ - \$ 1,910 \$ 1,281 \$ 1,433 \$	160,798 150,665

NAME	JOB TITLE	СОМІ	PENSATION	EXPENSES	TOTAL
	Director	\$	344,179	\$ 3,556	\$ 347,734
	Specialist	\$	263,261		\$ 263,393
	Lineman	\$		\$ 561	\$ 186,098
	Project Manager	\$	261,902	. ,	\$ 281,024
	Program Manager	\$		\$ 2,598	\$ 168,761
	Troubleshooter	\$ ¢	,	\$ 257	\$ 211,446 \$ 174,000
	Project Manager	\$		\$- • 125	\$ 174,090 \$ 279,358
	Troubleshooter Manager	\$ \$	279,233 222,976	\$ 125 \$ 16,994	\$ 279,358 \$ 239,970
	Supervisor	\$ \$		\$ 16,994 \$ -	\$ 239,970 \$ 202,213
	Lineman	Ψ \$		\$	\$ 307,312
	Lineman	\$,	\$ 690	\$ 193,401
	Troubleshooter	\$		\$ -	\$ 173,648
	Supervisor	\$		\$ 1,051	\$ 178,862
	Manager	\$		\$ 2,501	\$ 180,270
	Lineman	\$,	\$ -	\$ 213,831
	Working Foreman	\$,	\$-	\$ 252,194
	Administrator	\$,	\$ 35,832	\$ 216,003
	Lineman	\$,	\$-	\$ 162,974
	Manager	\$,	\$ 151 \$ 5.027	\$ 266,310 \$ 150,013
	Specialist Troubleshooter	\$ \$	153,986 224,517	\$ 5,927 \$ 1,364	\$
	Operator	\$ \$		\$ 1,364 \$ -	\$ 225,881 \$ 209,573
	Lineman	\$ \$		\$- \$380	\$
	Project Manager	\$		\$	\$ 255,871 \$ 156,198
	Lineman	\$		\$ 3,294	\$ 246,613
	Supervisor	\$		\$ 8,535	\$ 256,144
	Planner	\$		\$ 1,357	\$ 80,067
	Manager	\$	196,426	\$ 2,179	\$ 198,605
	Lineman	\$		\$ 133	\$ 227,042
	Manager	\$,	\$ 882	\$ 212,915
	Working Foreman	\$		\$-	\$ 179,301
	Working Foreman	\$,	\$-	\$ 169,128
	Manager	\$		\$ 2,242	\$ 206,005
	Manager	\$,	\$ 8,083	\$ 167,218 \$ 000,000
	Working Foreman	\$ \$,	\$- \$376	\$ 208,233 \$ 147,497
	Manager Developer	\$ \$	147,121 149,852		\$
	Working Foreman	\$ \$		\$ 1,822 \$ 16,260	\$ 151,674 \$ 312,829
	Working Foreman	ъ \$		\$ 10,200 \$ -	\$ 312,829 \$ 181,824
	Supervisor	\$		\$ 298	\$ 252,811
	Lineman	\$		\$-	\$ 250,348
	Lineman	\$		\$-	\$ 237,797
	Manager	\$		\$ 15,907	\$ 252,340
	Troubleshooter	\$,	\$ 1,174	\$ 244,778
	Lineman	\$,	\$ 555	\$ 181,344
	Lineman	\$,	\$ 5,967	\$ 223,184
	Working Foreman	\$		\$59	\$ 171,511
	Working Foreman	\$	175,844		\$ 176,144
	Principal	\$	140,052		\$ 142,127 \$ 222,625
	Manager	\$ ¢	208,307		\$ 222,635 \$ 105,212
	Lineman Director	\$ \$	194,339 307,104		\$
	Director	\$ \$	314,907		\$ 311,007 \$ 318,094
	Lead	ъ \$		\$	\$ 318,094 \$ 170,766
	Operator	φ \$	246,127		\$ 246,176
	Director	\$	254,464		\$ 263,242
	Principal	\$	179,881		\$ 187,822
	Principal	\$	162,366		\$ 163,433
	Lead	\$	142,476		\$ 143,704
	Case Manager	\$	138,945	\$ 3,276	\$ 142,221
	Manager	\$	246,709		\$ 258,658
	Supervisor	\$	152,099		\$ 153,455
	Lead	\$		\$-	\$ 149,508
	Principal	\$	144,991		\$ 145,982
	Manager	\$	160,556		\$ 167,731
	Manager Technician	\$	207,761	\$ 331	\$ 208,093
	Manager		207,761	\$331 \$-	\$ 208,093 \$ 219,266

NAME	JOB TITLE	со	MPENSATION	EXPENSES	TOTAL
	Lineman	\$	202,321	\$ -	\$ 202,321
	Lineman	φ \$	289,181	\$ 1,006	\$ 290,188
	Project Manager	\$	147,400	\$ 38	\$ 147,438
	Lineman	\$	252,680	\$ 73	\$ 252,753
	Developer	\$	149,159	\$ 4,090	\$ 153,249
	Manager	\$	166,628	\$ -	\$ 166,628
	Project Manager	\$	165,640	\$ 1,997	\$ 167,637
	Lead	\$	154,416	\$ 3,271	\$ 157,687
	Specialist	\$	163,264	\$ 543	\$ 163,806
	Manager	\$	152,441	\$ 4,079	\$ 156,519
	Working Foreman	\$	220,026	\$-	\$ 220,026
	Architect	\$	160,232	\$-	\$ 160,232
	Supervisor	\$	244,880	\$ 6,954	\$ 251,834
	Operator	\$	261,720	\$ -	\$ 261,720
	Principal	\$	144,249	\$ 11,715	\$ 155,964
	Manager	\$	210,275	\$ 6,153	\$ 216,428
	Administrator	\$	184,058	\$ 1,119	\$ 185,178
	Working Foreman	\$	223,642	\$ -	\$ 223,642
	Manager	\$	152,944	\$ 1,793	\$ 154,737
	Lineman	\$	252,877	\$ -	\$ 252,877
	Project Manager	\$	160,553	\$ 1,352	\$ 161,905
	Advisor	\$	252,948	\$-	\$ 252,948
	Project Manager	\$ \$	160,630	\$ 655 \$ 1650	\$ 161,284 \$ 152,008
	Manager		150,358	\$ 1,650	\$ 152,008
	Working Foreman	\$ \$	281,847	\$- ¢ 7.019	\$ 281,847 \$ 151,022
	Manager Lineman		143,105	\$ 7,918	\$ 151,023 \$ 201,080
	Lineman Lineman	\$ \$	291,080 200,242	\$- \$-	\$ 291,080 \$ 200,242
	Manager	\$ \$	200,242 135,123	\$ - \$ 523	\$ 200,242 \$ 135,646
	Manager	ъ \$	205,856	\$ 523 \$ 727	\$ 135,646 \$ 206,583
	Supervisor	ъ \$	203,338	\$ 328	\$
	Manager	φ \$	163,960	\$ 2,007	\$
	Project Manager	φ \$	155,388	\$ 2,007 \$ 122	\$ 155,510
	Trainer	φ \$	158,073	\$ 2,350	\$ 160,423
	Working Foreman	φ \$	310,567	\$	\$ 310,567
	Working Foreman	φ \$	217,412	φ - \$ -	\$ 310,307 \$ 217,412
	Manager	\$	221,124	\$ 2,426	\$ 223,551
	Lead	\$	155,943	\$ 324	\$ 156,267
	Principal	\$	149,711	\$ 1,951	\$ 151,662
	Manager	\$	185,447	\$ 1,765	\$ 187,212
	Advisor	\$	144,353	\$ 1,763	\$ 146,116
	Manager	\$	154,742	\$ 19,842	\$ 174,584
	Lineman	\$	220,566	\$ 59	\$ 220,625
	Hygienist	\$		\$ 8,857	\$ 155,422
	Specialist	\$	200,721	\$ -	\$ 200,721
	Manager	\$	154,954	\$ 6,283	\$ 161,237
	Lineman	\$	315,155	\$ 71	\$ 315,226
	Project Manager	\$	155,341	\$ 52,155	\$ 207,496
	Working Foreman	\$	247,710	\$ 72	\$ 247,782
	Trainer	\$	149,595	\$ 1,624	\$ 151,219
	Working Foreman	\$	152,092	\$ 166	\$ 152,258
	Supervisor	\$	287,464	\$-	\$ 287,464
	Manager	\$	118,733		\$ 120,278
	Lineman	\$	207,621	\$ 273	\$ 207,893
	Manager	\$	185,866	\$ 22,484	\$ 208,350
	Manager	\$	208,996		
	Project Manager	\$	167,525		\$ 167,847
	Principal	\$	143,881		\$ 144,145
	Working Foreman	\$	212,274	\$-	\$ 212,274
	Troubleshooter	\$	329,584	\$-	\$ 329,584
	Manager	\$	174,481	\$ 667	\$ 175,148
	Manager	\$	160,931		\$ 166,396
	Lineman	\$	234,101		\$ 234,557
	Supervisor	\$	147,661	\$ -	\$ 147,661
	Advisor	\$	288,744	\$-	\$ 288,744
	Manager	\$	160,310		
	Manager	\$	213,846		\$ 216,461
	Manager	\$	129,031		\$ 136,612
	Manager	\$	207,526	\$ 1,577	\$ 209,103

NAME	JOB TITLE	СОМ	PENSATION	EXPENSES	TOTAL
	Tashpalagist	\$	160 700 0	428	\$ 163,215
	Technologist Advisor	\$ \$	162,788 \$ 159,320 \$		\$ 163,215 \$ 161,300
	Working Foreman	ֆ \$	159,320 \$ 243,028 \$,	\$ 161,300 \$ 243,028
	Project Manager	э \$	165,969 \$		\$ 243,028 \$ 167,397
	Project Manager	э \$	155,906	,	\$ 157,101
	Lineman	э \$	204,091 \$,	\$ 204,391
	Supervisor	Ψ \$	253,014 \$		\$ 253,494
	Manager	э \$	218,624 \$		\$ 233,494 \$ 220,334
	Manager	Ψ \$	253,634	,	\$ 253,634
	Lead	\$	137,104 \$		\$
	Lineman	\$	226,309		\$ 226,309
	Manager	\$	171,255 \$		\$ 176,229
	Advisor	\$	144,327 \$		\$ 144,424
	Architect	\$	172,284 \$		\$ 176,716
	Manager	\$	210,533 \$,	\$ 210,660
	Working Foreman	\$	295,137 \$		\$ 295,220
	Case Manager	\$	171,973 \$		\$ 174,572
	Supervisor	\$	226,613	,	\$ 227,944
	Lineman	\$	120,152 \$		\$ 128,252
	Manager	\$	147,362		\$ 150,478
	Lineman	\$	162,148		\$ 162,148
	Troubleshooter	\$		- -	\$ 319,503
	Specialist	Ψ \$	152,163		\$
	Supervisor	Ψ \$	128,215		\$ 134,824
	Manager	\$	150,788 \$		\$ 153,062
	Manager	Ψ \$	155,101		\$ 161,666
	Lead	Ψ \$	145,596 \$		\$ 145,960
	Principal	э \$	170,031		\$ 170,031
	Technologist	э \$	157,024 \$		\$ 158,652
	Manager	э \$	188,687 \$,	\$ 158,052 \$ 197,756
	Working Foreman	э \$	216,016	,	\$ 216,325
	Technologist	Ψ \$	174,700		\$ 174,700
	Project Manager	э \$	219,158		\$ 174,700 \$ 219,158
	Lineman	ֆ \$	219,158 3		\$ 219,158 \$ 216,944
	Manager	» \$	216,944 \$		\$ 210,944 \$ 242,973
	Supervisor	ֆ \$	200,090 \$		\$ 242,973 \$ 200,684
	Supervisor	ֆ \$	177,363		\$ 200,884 \$ 177,806
	Operator	ֆ \$	288,468 \$		\$ 288,546
	Project Manager	» \$	185,329		\$ 200,540 \$ 186,411
	Manager	ֆ \$	174,720 \$		\$ 100,411 \$ 177,945
	•	» \$	168,287 \$		\$ 177,945 \$ 185,604
	Project Manager Architect	ֆ Տ		6 17,317 6 -	\$ 185,604 \$ 206,404
	Project Manager	» \$	158,834 \$		\$ 200,404 \$ 161,280
	Supervisor	ֆ Տ	163,374		\$ 161,280 \$ 163,374
	Project Manager	ֆ \$	156,500 \$		\$ 157,578
		\$ \$	156,674 \$		\$ 157,578 \$ 163,381
	Manager Lead	\$ \$			\$ 163,381 \$ 167,240
	Lead Technologist	\$ \$			\$ 167,240 \$ 141,588
	Lead	\$ \$	141,588 \$ 151,515 \$		\$ 141,588 \$ 151,820
	Principal	\$ \$	171,329		\$ 151,820 \$ 171,355
					. ,
	Working Foreman	\$			
	Supervisor	\$	179,093 \$		\$ 179,476 \$ 311,942
	Director	\$	306,847 \$		
	Manager	\$	151,737 \$		\$ 152,234 \$ 252,760
	Lineman	\$	252,131 \$		\$ 252,769 \$ 156,308
	Manager	\$	150,803 \$		\$ 156,308 \$ 256,197
	Director	\$	348,385 \$		\$ 356,187 \$ 147,120
	Developer	\$	147,089 \$		\$ 147,120 \$ 226,207
	Lineman	\$	226,307		\$ 226,307 \$ 203,144
	Operator	\$	202,944 \$		\$ 203,144
	Lineman	\$	238,309 \$		\$ 238,684
	Manager	\$	161,336 \$		\$ 164,448
	Director	\$	256,505 \$		\$ 265,160
	Director	\$	253,405 \$		\$ 260,562
	Case Manager	\$	142,055 \$		\$ 148,200
	Project Manager	\$	207,956 \$		\$ 214,277
	Manager	\$	160,387 \$		\$ 162,874
	Supervisor	\$	146,737 \$		\$ 147,637
	Manager	\$	153,179 \$	5,707	\$ 158,886

	JOB TITLE	COMPENSATION	N	EXPENSES	т	OTAL
Mana	ager \$	239	,750	\$ 2,933	\$	242,684
	ervisor \$,114		\$	146,429
Oper				\$ 1,115	\$	148,011
Lead	d \$	149	,905	\$ 5,763	\$	155,668
Liner			,911	\$-	\$	332,911
Mana	•		,799	. ,	\$	189,685
	inistrator \$,632		\$	160,110
Archi			,654	. ,	\$	151,723
	igner \$,358		\$	145,897
Mana			,095		\$	185,212
Mana	•		,	\$	\$ \$	228,002 215,600
Mana Archi	-		,000 ,776		ъ \$	176,258
	ervisor \$			\$ 4,279	Ψ \$	235,203
Princ			,046	. ,	Ψ \$	209,285
Oper				\$ 200	\$	207,048
Mana				\$ 11,438	\$	240,837
Mana	0		,842	. ,	\$	159,600
Liner	•		,036		\$	214,397
Mana				\$ 4,026	\$	154,096
Liner	•			\$ 135	\$	296,626
Supe	ervisor \$,028	\$ 1,882	\$	224,910
Mana			,014	\$ 1,239	\$	146,253
Supe	ervisor \$			\$ 651	\$	236,893
Mana			,	\$-	\$	176,397
Liner				\$-	\$	242,025
Mana			,125		\$	179,569
	ervisor \$			\$	\$	220,720
	king Foreman \$,	\$ 16,006	\$	330,951
Advis				\$ 1,243	\$ ¢	156,631
Liner				\$-	\$ ¢	279,012
Mana	•			\$	\$ \$	201,633
Mana	ager \$ eloper \$,	\$- \$-	ֆ \$	223,053 144,250
	ervisor \$			\$	φ \$	222,526
	ibleshooter \$			\$ -	φ \$	214,517
Oper				\$- \$-	Ψ \$	274,448
Liner				\$-	\$	203,340
	king Foreman \$			\$-	\$	130,532
	ect Manager \$			\$ -	\$	144,363
Mana		172	,550	\$ 1,176	\$	173,726
Mana			,	\$ 834	\$	163,038
Princ	•			\$-	\$	143,099
	ect Manager \$,	\$ 34,816	\$	231,406
Mana	-		,	\$ 2,050	\$	225,075
	king Foreman \$,	\$-	\$	188,297
Liner			,	\$-	\$	243,057
Liner			,	\$- 120	\$	264,603
Liner			,178		\$ ¢	157,317
Mana	•		,782 ,683		\$ \$	165,998 152,329
Mana Princ				⇒ 040 \$ -	ъ \$	152,329
Liner				⇒ - \$ -	ъ \$	240,477
	ervisor \$,579 \$		\$ \$	176,936
Mana			,900		φ \$	159,014
Liner	•			\$ -	\$	185,839
	king Foreman \$,490		\$	267,582
Mana	-		,177		\$	218,476
	king Foreman \$	168	,737	\$-	\$	168,737
Princ	•		,627		\$	150,114
	ibleshooter \$			\$-	\$	314,193
	king Foreman \$			\$-	\$	344,684
Liner			,070		\$	235,096
Mana	•		,103		\$	170,293
	king Foreman \$,519		\$	153,859
Mana				\$ -	\$	164,647
Lead			,	\$- \$7,326	\$ \$	157,158 144,885
-	ect Manager \$ nnologist \$,559 ,176		ծ \$	144,885 160,624
rech	поюдыт ф	100	,170 3	<i>γ</i> ∠,440	Ψ	100,024

NAME	JOB TITLE	CON	PENSATION	EXPENSES		TOTAL
	Engineer	\$	153,401	\$ 3,919	\$	157,320
	Troubleshooter	ъ \$	310,633	\$ 3,919 \$ -	ъ \$	310,633
	Troubleshooter	\$	209,901	\$- \$-	φ \$	209,901
	Working Foreman	\$ \$	152,573	\$ - \$ 19	φ \$	152,593
	Trainer	\$ \$	133,063	\$ 2,193		135,256
		\$ \$		\$ 2,193 \$ 370	φ \$	236,981
	Manager					
	Manager	\$	158,288	\$ 7,646		165,935
	Manager	\$	164,949	\$ 1,233	\$	166,182
	Project Manager	\$	191,817	\$ 303		192,120
	Lineman	\$	301,105	\$-	\$	301,105
	Technologist	\$	148,498	\$-	\$	148,498
	Manager	\$	190,602	\$-	\$	190,602
	Lead	\$	152,051	\$ 368	\$	152,419
	Administrator	\$	208,510	\$ 2,344	\$	210,854
	Project Manager	\$	154,250	\$-	\$	154,250
	Principal	\$	185,782	\$ 5,704	\$	191,487
	Director	\$	386,233	\$ 20,595	\$	406,828
	Manager	\$		\$ 6,791	\$	150,059
	Project Manager	\$		\$ 388		169,978
	Director	\$		\$ 1,680		307,758
	Lead	φ \$	154,326	\$ 4,279		158,605
	Manager	\$	215,172			217,189
	•	э \$,			
	Specialist					279,786
	Lead	\$	154,994	\$ 607	\$	155,601
	Manager	\$	156,229	\$ 9,008		165,236
	Project Manager	\$	150,511	\$ 9,850		160,361
	Troubleshooter	\$	314,906	\$ -	\$	314,906
	Lead	\$	174,599	\$ 1,883		176,483
	Manager	\$	171,091	\$ 1,298	\$	172,389
	Principal	\$	223,749	\$ 3,293	\$	227,042
	Lineman	\$	292,993	\$ 100	\$	293,092
	Manager	\$		\$ 2,411	\$	178,020
	Advisor	\$	304,092	\$,	\$	304,092
	Manager	\$	216,872	\$ 1,526		218,398
	Advisor	\$ \$	281,484	\$ 1,520 \$ -	φ \$	281,484
	Supervisor	ծ \$	237,361	\$ 5,042		
						242,402 155 320
	Architect	\$	152,077	\$ 3,244	\$	155,320
	Lead	\$	164,815	\$ 22,498		187,313
	Lead	\$	149,480	\$ -	\$	149,480
	Troubleshooter	\$	312,810	\$ -	\$	312,810
	Manager	\$		\$ 12,326		168,649
	Principal	\$	155,316	\$ 5,499	\$	160,814
	Lead	\$	129,481	\$-	\$	129,481
	Lineman	\$	275,702	\$-	\$	275,702
	Manager	\$	149,064	\$ 6,351	\$	155,416
	Lineman	\$	157,393	\$ 198	\$	157,591
	Manager	\$	218,173	\$ 2,101	\$	220,274
	Specialist	ф \$	175,816	\$ 2,101 \$ -	ф \$	175,816
	Administrator	ъ \$	156,252			156,351
		э \$				
	Product Manager		141,109	\$ -	\$ ¢	141,109
	Manager	\$	154,841	\$ -	\$	154,841
	Supervisor	\$	240,235		\$	240,488
	Manager	\$	217,030			230,480
	Manager	\$	223,771			224,549
	Manager	\$	190,762	\$ 3,044	\$	193,806
	Manager	\$	204,137	\$ 1,458	\$	205,595
	Manager	\$	151,188	\$ -	\$	151,188
	Manager	\$	173,022		\$	174,199
	Project Manager	\$		\$ 648		186,193
	Manager	\$		\$ 5,899		206,847
	Manager	\$	181,575			194,650
	Advisor	ъ \$		\$ 13,075 \$ -	ֆ \$	
			254,049			254,049
	Manager	\$	161,008	\$ 4,884		165,892
	Supervisor	\$	268,094			274,026
	Working Foreman	\$	243,513			243,856
	Manager	\$	153,592			155,094
	Working Foreman	\$	224,090			224,159
	Operator	\$	218,518	\$ 200	\$	218,718
	Principal	\$	169,458	\$ 3,276	\$	172,734
	-					

NAME	JOB TITLE	CON	IPENSATION	EXPENSES	TOTAL
	Lead	\$	151,877	\$-	\$ 151,877
	Principal	φ \$		\$-	\$ 167,866
	Lineman	\$		\$-	\$ 250,044
	Troubleshooter	\$	209,293	\$-	\$ 209,293
	Supervisor	\$	218,465	\$ 8,042	\$ 226,507
	Working Foreman	\$		\$ 1,498	\$ 146,474
	Manager	\$		\$ 2,093	\$ 180,373
	Lineman	\$		\$-	\$ 154,221
	Lead	\$ \$		\$-	\$ 158,597 \$ 191,465
	Architect Operator	ъ \$		\$ 1,897 \$ 200	\$ 191,465 \$ 216,045
	Engineer	φ \$		\$	\$ 210,045 \$ 144,026
	Lead	\$		\$ -	\$ 148,398
	Specialist	\$		\$ 45	\$ 192,038
	Architect	\$	151,709	\$ 1,039	\$ 152,748
	Architect	\$	190,581	\$ 10,323	\$ 200,904
	Technologist	\$,	\$-	\$ 158,169
	Lead	\$		\$ 1,634	\$ 150,951
	Lead	\$,	\$ 598	\$ 162,579
	Operator	\$		\$ -	\$ 262,205 \$ 140,080
	Designer Troubleshooter	\$ \$,	\$ - ¢	\$ 140,980 \$ 150,453
	Manager	\$ \$		\$- \$2,171	\$ 150,453 \$ 181,221
	Lineman	ֆ \$		\$2,171 \$-	\$ 181,221 \$ 250,069
	Troubleshooter	φ \$		\$- \$-	\$ 289,068
	Lead	\$		\$ 611	\$
	Manager	\$		\$ 2,613	\$ 200,967
	Working Foreman	\$	185,059	\$ 585	\$ 185,644
	Special Programs	\$	123,345	\$ 302	\$ 123,647
	Advisor	\$		\$-	\$ 172,515
	Manager	\$		\$ 165	\$ 162,470
	Manager	\$		\$ 383	\$ 214,022
	Manager	\$,	\$ 147	\$ 160,380
	Working Foreman	\$		\$ 44	\$ 325,781 \$ 164,000
	Manager Lineman	\$ \$		\$ 6,053 \$ 3,385	\$ 164,009 \$ 203,213
	Working Foreman	ծ \$		\$ 3,385 \$ 303	\$ 203,213 \$ 211,865
	Working Foreman	Ψ \$		\$-	\$ 149,201
	Advisor	\$		\$ -	\$ 262,431
	Manager	\$		\$ 820	\$ 183,348
	Working Foreman	\$		\$ 128	\$ 197,775
	Lineman	\$	206,068	\$ 155	\$ 206,223
	Lead	\$		\$ -	\$ 169,315
	Project Manager	\$		\$ 177	\$ 147,610
	Working Foreman	\$,	\$-	\$ 295,561
	Troubleshooter	\$,	\$-	\$ 276,675
	Lineman	\$ \$,	\$ 368	\$ 269,604 \$ 247,640
	Operator Lead	\$ \$,	\$- \$13,535	\$ 247,640 \$ 187,186
	Lineman	ъ \$		\$ 13,555 \$ -	\$ 107,100 \$ 213,084
	Lineman	\$ \$		\$- \$103	\$ 213,004 \$ 310,208
	Architect	φ \$		\$-	\$ 167,434
	Specialist	\$		\$ 133	\$ 315,799
	Lineman	\$		\$ -	\$ 232,596
	Manager	\$		\$ 2,837	\$ 181,235
	Lineman	\$		\$ -	\$ 177,146
	Manager	\$	155,615		\$ 165,251
	Manager	\$	158,774		\$ 159,903
	Manager	\$		\$ 9,262	\$ 173,154
	Manager	\$		\$ 8,136	\$ 205,696
	Lineman Warking Foromon	\$		\$ -	\$ 404,151 \$ 177,700
	Working Foreman	\$ ¢		\$- \$2,479	\$ 177,700 \$ 202,182
	Manager	\$ \$		\$2,478 \$278	\$ 203,183 \$ 189,448
	Lineman Troubleshooter	ծ \$	189,170 259,420		\$ 189,448 \$ 259,849
	Director	\$ \$	384,482		\$ 259,849 \$ 394,671
	Architect	Ψ \$	169,772		\$ 170,058
	Project Manager	\$	165,727		\$ 165,943
	Lead	\$	169,164		\$ 172,612
			•		

NAME	JOB TITLE	сом	PENSATION	EXPENSES	TOTAL
	Coop Managar	¢	176 105	\$ 7,056	¢ 193.350
	Case Manager	\$	176,195		
	Project Manager	\$		\$ 162 \$ -	
	Lineman	\$	176,814	Ψ	\$ 176,814
	Supervisor	\$,		
	Manager	\$,	\$ 30 \$ -	
	Working Foreman	\$	156,730	Ψ	\$ 156,730 \$ 238,005
	Supervisor	\$	237,096	\$ 1,809	
	Instructor	\$		\$ 2,660	
	Manager	\$	197,195	\$ 5,276	
	Developer	\$	151,614	\$ -	\$ 151,614
	Troubleshooter	\$	399,200	\$ -	\$ 399,200
	Troubleshooter	\$	338,139	\$ 54	\$ 338,193
	Project Manager	\$	141,471	\$ -	\$ 141,471
	Principal	\$		\$ 1,582	
	Principal	\$		\$ 4,812	
	Lead	\$		\$ 2,156	
	Advisor	\$	243,289	\$-	\$ 243,289
	Manager	\$	161,268	\$ 275	\$ 161,543
	Trainer	\$	148,351	\$ 8,233	\$ 156,584
	Manager	\$	205,605	\$ 367	\$ 205,972
	Director	\$	344,084	\$ 25,730	
	Operator	\$		\$ 323	
	Manager	\$		\$ 50	
	Supervisor	\$		\$ 37	
	Manager	\$		\$ 13,589	
	Principal	\$		\$ 31,416	
	Director	\$ \$		\$ 5,415	
	Architect	э \$		\$ 5,415 \$ 6,855	
	Supervisor	э \$		\$ 0,855 \$ 400	
		ծ \$			
	Manager	\$ \$	159,388 156 358	\$ 3,353 \$ -	
	Advisor	•	156,358	Ψ	\$ 156,358 \$ 217,200
	Working Foreman	\$	317,360	\$-	\$ 317,360
	Lineman	\$	333,744	\$ -	\$ 333,744
	Advisor	\$	273,417	\$ 351	\$ 273,768
	Lineman	\$	185,132	\$ -	\$ 185,132
	Manager	\$	191,242	\$ 1,106	
	Manager	\$	173,396	\$ 6,722	\$ 180,118
	Trader	\$	152,846	\$-	\$ 152,846
	Manager	\$	165,401	\$ 5,494	\$ 170,895
	Director	\$		\$ 23,124	
	Principal	\$		\$ 4,819	
	Project Manager	\$	149,156	\$ 554	
	Project Manager	\$		\$ 6,255	
	Lineman	\$ \$		\$ 0,200 \$ 116	
	Supervisor	э \$		\$ 4,418	
		ծ \$	232,837	\$ 4,418 \$ 30,990	
	Director				
	Supervisor	\$	205,308	\$ 1,216 \$ 2,005	
	Manager	\$	173,664	\$ 2,065	
	Lineman	\$		\$ 1,800	
	Manager	\$		\$ 2,073	
	Manager	\$	179,155		
	Lineman	\$		\$ -	\$ 111,439
	Manager	\$		\$ 2,003	
	Manager	\$	186,115	\$ 605	\$ 186,720
	Supervisor	\$		\$ 31	\$ 205,539
	Lineman	\$	148,835	\$-	\$ 148,835
	Lead	\$		\$ 3,273	\$ 156,115
	Troubleshooter	\$		\$ -	\$ 217,915
	Specialist	\$	158,627	\$ 6,428	
	Principal	\$		\$ 1,918	
	Supervisor	\$		\$ 1,876	
	Lineman	\$	335,845	\$ -	\$ 335,845
	Specialist	\$		\$ 4,132	
	•	ъ \$	271,852		
	Working Foreman Architect				
		\$ ¢	158,938	Ŷ	
	Supervisor	\$	152,245		
	Director	\$		\$ 26,749	
	Architect	\$		\$ 1,522	
	Lineman	\$	245,180	\$ 15,600	\$ 260,780

NAME	JOB TITLE	CO	MPENSATION	EXPENSES	TOTAL
	Lineman	\$	220.161	\$ 416	\$ 220,577
	Advisor	ծ \$	150,740	\$ 695	\$ 220,577 \$ 151,435
	Manager	ծ \$	197,586	ຈ 090 \$ -	\$ 151,435 \$ 197,586
	Manager	э \$	158,931	\$ - \$ 11,334	\$ 197,380 \$ 170,264
	Manager	э \$	143,491	\$ 11,354 \$ 4	\$ 170,204 \$ 143,495
	Lead	\$ \$	158,860	φ 4 \$ -	\$ 158,860
		э \$	260,570	\$ 190	\$ 158,800 \$ 260,760
	Manager			\$ -	
	Administrator	\$ \$	181,638		\$ 181,638 \$ 212,884
	Working Foreman	ъ \$	212,384		\$ 212,884 \$ 169,003
	Manager	ծ \$	162,403	\$ 6,601	
	Supervisor		223,932	\$-	\$ 223,932 \$ 179,418
	Technologist	\$	177,280	\$ 2,138	
	Lead	\$	172,983	\$ 14,935	\$ 187,918
	Architect	\$	155,557	\$ 4,172	\$ 159,729
	Working Foreman	\$	287,444	\$-	\$ 287,444
	Lineman	\$	198,413	\$-	\$ 198,413
	Manager	\$	201,270	\$ 12,635	\$ 213,906
	Engineer	\$	142,913	\$ 20,930	\$ 163,842
	Principal	\$	137,486	\$ 2,287	\$ 139,772
	Project Manager	\$	151,899	\$-	\$ 151,899
	Lineman	\$	259,325	\$ 2,220	\$ 261,545
	Project Manager	\$	182,772	\$ 7,230	\$ 190,002
	Manager	\$	184,415	\$ 217	\$ 184,632
	Lineman	\$	206,051	\$ 224	\$ 206,275
	Manager	\$	156,979	\$ 5,862	\$ 162,840
	Principal	\$	198,102	\$ 247	\$ 198,348
	Manager	\$	178,636	\$ 15,715	\$ 194,350
	Lineman	\$	131,947	\$ -	\$ 131,947
	Developer	\$	154,314	\$ -	\$ 154,314
	Manager	\$	198,471	\$ 1,948	\$ 200,419
	Troubleshooter	\$	246,085	\$ 22	\$ 246,107
	Lineman	\$	225,627	\$ 249	\$ 225,876
	Technician	\$	226,603	\$ 150	\$ 226,753
	Manager	\$	221,534	\$ 2,091	\$ 223,625
	Specialist	φ \$	161,726	\$ 1,245	\$ 162,971
	Principal	φ \$	156,446	\$ 2,403	\$ 158,850
	Manager	\$ \$	229,460	\$ 2,403 \$ 2,138	\$ 231,598
	Manager	э \$	171,564	\$ 5,166	\$ 231,398 \$ 176,730
	-	ъ \$	177,712	\$ 5,100 \$ 2,271	\$ 179,983
	Project Manager Working Foreman	ծ \$	250,936	\$ 2,271 \$ -	\$
	-	ծ \$			
	Lead		139,833		
	Lineman	\$	182,203	\$ -	\$ 182,203 \$ 227,022
	Lineman	\$	327,032	\$-	\$ 327,032
	Working Foreman	\$	243,042	\$-	\$ 243,042
	Lineman	\$	253,582	\$ 1,500	\$ 255,082
	Supervisor	\$	163,771	\$-	\$ 163,771
	Troubleshooter	\$	177,080	\$-	\$ 177,080
	Manager	\$	188,958	\$ 3,133	\$ 192,091
	Thermographer	\$	184,157		\$ 184,457
	Lineman	\$	241,114		
	Manager	\$	194,020	\$-	\$ 194,020
	Principal	\$	181,715		\$ 188,005
	Lineman	\$		\$ 68	
	Architect	\$	209,482		\$ 211,009
	Lead	\$	167,215		\$ 170,302
	Lineman	\$	193,116	\$-	\$ 193,116
	Director	\$	271,373	\$ 2,712	\$ 274,084
	Manager	\$	224,826	\$ 1,345	\$ 226,171
	Manager	\$	194,427	\$ 718	
	Lineman	\$	267,934	\$ 45	
	Manager	\$	190,043		
	Developer	\$	141,183	\$ -	\$ 141,183
	Lead	\$	154,371	\$ 2,028	\$ 156,399
	Principal	\$	158,571		
	Manager	\$	171,868	\$ 599	\$ 172,467
	Lineman	\$	223,742		
	Manager	\$	213,538	\$ 1,993	
	-				
	Lineman	\$ \$	278,564	\$- ¢ 211	\$ 278,564 \$ 204,150
	Operator	Φ	203,839	\$ 311	\$ 204,150

Managar 5 19210 5 1.440 5 1.400 5 1.400 5 1.400 5 1.400 5 1.400 5 1.400 5 1.400 5 1.400 5 1.400 5 1.400 5 1.400 5 1.400 5 1.400 5 1.400 6 1.400 7 5 1.500 5 1.500 5 1.500 5 9.404 7 5 1.900 4 7 6 9.404 7 5 1.900 4 7 7 7 7.9000 7.9000 7.900	JOB TITLE	СОМ	PENSATION	EXPENSES	TOTAL
Marager S 188,140 S 1,100 S 203.03 Troubleshouler S 165,512 S - S 166,511 Caddedinoler S 199,044 S - S 198,140 Project Marager S 199,044 S 1 S 198,140 Approject Marager S 124,944 S 1 161,020 Marager S 124,944 S 1 161,020 S 223,322 Linnman S 166,832 S 2,218 S 166,131 S 166,131 Marager S 173,855 S 6,652 S 173,855 166,131 S 161,143 Marager S 198,110 S - S 226,020 S 126,323 S 126,325 Vasherbooter S 226,220 S 0,320 S 126,324 Marager S 346,013 <	Managar	¢	120 210	¢ 1.409	¢ 1/0.010
Maranger \$ 105,060 \$ 0,165 \$ 105,592 Lead \$ 164,641 \$ - \$ 104,644 Operator \$ 109,034 \$ - \$ 109,044 Project Marager \$ 109,034 \$ - \$ 104,044 Supervisor \$ 126,044 \$ - \$ 104,045 Marager \$ 105,032 \$ - \$ 106,075 Project Marager \$ 107,064 \$ 2,001 \$ 106,075 Marager \$ 107,064 \$ 2,005 \$ 107,064 Marager \$ 107,073 \$ - \$ 2,0037 \$ - \$ 2,0037 Marager \$ 105,016 \$ 0,0627 \$ 106,016 \$ 0,062 \$ 106,016 \$ 2,0037 \$ - \$ 2,0037 \$ <t< td=""><td>0</td><td></td><td>,</td><td></td><td></td></t<>	0		,		
Trouzémenhocter \$ 165,992 \$ \$ 946,41 Operator \$ 99,404 \$ \$ \$ 99,404 Project Manager \$ 198,034 \$ \$ \$ 198,034 Manager \$ 126,946 \$ 143,14 \$ 146,41 Manager \$ 126,967 \$ 146,414 \$ 466 \$ 158,410 Manager \$ 126,867 \$ 216,86 \$ 170,844 \$ 466 \$ 1168,872 Manager \$ 146,012 \$ 1,838 \$ 166,161 \$ 200,877 \$ 200,337 Manager \$ 146,021 \$ 1,839 \$ 126,164 \$ 166,161 \$ 166,161 \$ 166,161 \$ 126,261 \$ 126,027 \$ 200,377 Manager \$ 126,210 \$ 1,561,10 \$ 146,010 \$	•				
Lend \$ 146,411 S - S 144,414 Operator \$ 169,034 S - S 169,044 Manager \$ 153,056 \$ 1.431 S 164,466 Supervisor \$ 128,567 \$ - S 232,322 Lineman \$ 166,372 \$ - 8 166,372 S 1.218 S 1.10150 Project Manager \$ 116,817 S - S 126,920 S 1169,920 Manager \$ 116,910 \$ - S 200,337 S - S 226,920 \$ 126,920 S 126,920 S 126,920 S 126,920 \$ 126,920 S					
Operator S 09.404 \$ - S 09.040 Project Minanger S 153.065 \$ 1.431 S 169.034 Manager S 125.365 \$ 7.727 S 223.525 Lineman 6 106.072 \$ - S 106.872 Manager S 166.332 \$ 2.218 S 106.872 Project Manager S 107.054 \$ 0.652 \$ 107.603 Manager S 107.057 \$ 0.652 \$ 107.603 Manager S 107.057 \$ 0.203.77 \$ - \$ 200.375 Supervised S 203.577 \$ - \$ 200.575 Supervised S 203.577 \$ - \$ 200.575 Supervised S 105.015 \$ 106.476 \$ 106.32 Supervised S 105.015 <td></td> <td></td> <td></td> <td></td> <td></td>					
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Project Manager \$ 171,732 \$ 4,411 \$ 176,142 Lineman \$ 178,945 \$ 71 \$ 179,017 Lineman \$ 233,014 \$ 10,680 \$ 243,694 Manager \$ 202,773 \$ 7,806 \$ 210,579 Project Manager \$ 197,412 \$ - \$ 197,412 Manager \$ 172,452 \$ 3,312 \$ 173,595 Manager \$ 173,572 \$ 23 \$ 173,595 Manager \$ 176,611 \$ 6,518 \$ 162,729 Manager \$ 172,155 \$ 5,121 \$ 172,726 Lead \$ 41,345 \$ - \$ 41,345 Supervisor \$ 186,532 \$ - \$ 186,532 Manager \$ 167,151 \$ 10 \$ 167,161 Manager \$ 253,689 \$ 15,389 <td< td=""><td></td><td>\$</td><td></td><td></td><td></td></td<>		\$			
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Lineman \$ 233,014 \$ 10,680 \$ 243,694 Manager \$ 202,773 \$ 7,806 \$ 210,579 Project Manager \$ 197,412 \$ - \$ 197,412 Manager \$ 172,452 \$ 3,312 \$ 175,763 Manager \$ 173,572 \$ 23 \$ 173,595 Manager \$ 173,572 \$ 23 \$ 173,595 Manager \$ 176,6210 \$ 6,518 \$ 162,729 Manager \$ 172,155 \$ 5,121 \$ 177,276 Lead \$ 41,345 \$ - \$ 41,345 Supervisor \$ 186,532 \$ - \$ 186,532 Manager \$ 188,302 \$ 190,263 190,263 190,263 Director \$ 253,689 \$ 15,389 \$ 269,078 Technologist \$ 143,075 \$ -	, ,				. ,
Manager\$202,773\$7,806\$210,579Project Manager\$197,412\$-\$197,412Manager\$172,452\$3,312\$175,763Manager\$173,572\$23\$173,595Manager\$176,6210\$6,518\$162,729Manager\$178,651\$7,950\$186,602Principal\$172,155\$5,121\$177,276Lead\$41,345\$-\$41,345Supervisor\$186,532\$-\$186,532Manager\$188,302\$1,962\$190,263Director\$253,689\$15,389\$269,078Technologist\$167,151\$10\$167,161Manager\$177,745\$-\$143,075Supervisor\$167,151\$10\$167,161Manager\$167,151\$4,172\$175,717Director\$230,898\$12,850\$243,748Principal\$167,712\$2,104\$169,815Principal\$141,393\$-\$141,393Manager\$270,389\$-\$12,850Principal\$197,706\$1,713\$199,419			,		
Project Manager \$ 197,412 \$ - \$ 197,412 Manager \$ 172,452 \$ 3,312 \$ 175,763 Manager \$ 173,572 \$ 23 \$ 173,595 Manager \$ 156,210 \$ 6,518 \$ 162,729 Manager \$ 176,651 \$ 7,950 \$ 186,602 Principal \$ 172,155 \$ 5,121 \$ 177,276 Lead \$ 41,345 \$ - \$ 41,345 Supervisor \$ 186,532 \$ - \$ 190,263 Director \$ 253,689 \$ 15,389 \$ 269,078 Technologist \$ 143,075 \$ - \$ 143,075 Supervisor \$ 167,151 \$ 10 \$ 167,161 Manager \$ 172,545 \$ 4,172 \$ 175,171 Director \$ 230,898 \$ 12,850					
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Manager \$ 173,572 \$ 23 \$ 173,595 Manager \$ 156,210 \$ 6,518 \$ 162,729 Manager \$ 178,651 \$ 7,950 \$ 186,602 Principal \$ 172,155 \$ 5,121 \$ 177,276 Lead \$ 41,345 \$ - \$ 41,345 Supervisor \$ 186,532 \$ - \$ 186,532 Manager \$ 188,302 \$ 1,962 \$ 190,263 Director \$ 253,689 \$ 15,389 \$ 269,078 Technologist \$ 143,075 \$ - \$ 143,075 Supervisor \$ 167,151 \$ 10 \$ 167,161 Manager \$ 171,545 4,172 \$ 143,075 Supervisor \$ 167,151 \$ 10 \$ 167,161 Manager \$ 230,898 \$ 12,850 \$ 2					
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Manager \$ 178,651 \$ 7,950 \$ 186,602 Principal \$ 172,155 \$ 5,121 \$ 177,276 Lead \$ 41,345 \$ - \$ 41,345 Supervisor \$ 186,532 \$ - \$ 41,345 Manager \$ 188,302 \$ 1,962 \$ 190,263 Director \$ 253,689 \$ 15,389 \$ 269,078 Technologist \$ 143,075 \$ - \$ 143,075 Supervisor \$ 167,151 \$ 10 \$ 167,161 Manager \$ 171,545 \$ 4,172 \$ 175,717 Director \$ 230,898 \$ 12,850 \$ 243,748 Principal \$ 167,171 \$ 2,104 \$ 169,815 Principal \$ 167,712 \$ 2,104 \$ 169,815 Principal \$ 141,393 - \$	-				
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Manager\$188,302\$1,962\$190,263Director\$253,689\$15,389\$269,078Technologist\$143,075\$-\$143,075Supervisor\$167,151\$10\$167,161Manager\$171,545\$4,172\$175,717Director\$230,898\$12,850\$243,748Principal\$167,712\$2,104\$169,815Principal\$141,393\$-\$141,393Manager\$270,389\$-\$270,389Principal\$197,706\$1,713\$199,419	Supervisor	\$		\$-	\$ 186,532
Director \$ 253,689 \$ 15,389 \$ 269,078 Technologist \$ 143,075 \$ - \$ 143,075 Supervisor \$ 167,151 \$ 10 \$ 167,161 Manager \$ 171,545 \$ 4,172 \$ 175,717 Director \$ 230,898 \$ 12,850 \$ 243,748 Principal \$ 167,712 \$ 2,104 \$ 169,815 Principal \$ 141,393 \$ - \$ 141,393 Manager \$ 270,389 \$ - \$ 270,389 Principal \$ 197,706 \$ 1,713 \$ 199,419				\$ 1,962	
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Supervisor \$ 167,151 \$ 10 \$ 167,161 Manager \$ 171,545 \$ 4,172 \$ 175,717 Director \$ 230,898 \$ 12,850 \$ 243,748 Principal \$ 167,712 \$ 2,104 \$ 169,815 Principal \$ 141,393 \$ - \$ 141,393 Manager \$ 270,389 \$ - \$ 270,389 Principal \$ 197,706 \$ 1,713 \$ 199,419					
Manager\$171,545\$4,172\$175,717Director\$230,898\$12,850\$243,748Principal\$167,712\$2,104\$169,815Principal\$141,393\$-\$141,393Manager\$270,389\$-\$270,389Principal\$197,706\$1,713\$199,419	•				
Director\$230,898\$12,850\$243,748Principal\$167,712\$2,104\$169,815Principal\$141,393\$-\$141,393Manager\$270,389\$-\$270,389Principal\$197,706\$1,713\$199,419					
Principal \$ 167,712 \$ 2,104 \$ 169,815 Principal \$ 141,393 \$ - \$ 141,393 Manager \$ 270,389 \$ - \$ 270,389 Principal \$ 197,706 \$ 1,713 \$ 199,419	-				
Principal \$ 141,393 \$ - \$ 141,393 Manager \$ 270,389 \$ - \$ 270,389 Principal \$ 197,706 \$ 1,713 \$ 199,419					
Manager \$ 270,389 \$ - \$ 270,389 Principal \$ 197,706 \$ 1,713 \$ 199,419					
Principal \$ 197,706 \$ 1,713 \$ 199,419					
	-				
Manager \$ 234.867 \$ 571 \$ 235.438	Principal				
	Manager	\$	234,867	\$ 571	\$ 235,438

JOB T	ITLE	COMPENSATION	EXPENSES		TOTAL
Principal	\$	149,690	\$ 5,626	\$	155,315
Manager	\$	180,923	\$ 1,839	\$	182,762
Lineman	\$	209,647	\$ 605	\$	210,251
Supervisor	\$	231,573	\$ 278	\$	231,851
Program Man		228,173	\$ 7,213	\$	235,386
Director	\$	299,335	\$ 6,427	\$	305,762
Principal	\$	156,190	\$ 25	\$	156,215
Manager	\$	154,951	\$ 8,989	\$	163,940
Manager	\$	169,153	\$ 6,518	\$	175,671
Lineman	\$	229,956	\$-	\$	229,956
Manager	\$	172,245	\$ 6,721	\$	178,966
Supervisor	\$	205,216	\$ 424	\$	205,640
Lead	\$	156,058	\$ 26,679	\$	182,736
Working Fore		231,254	\$ -	\$	231,254
Manager	\$	287,492	\$ 2,090	\$	289,582
Principal	\$	187,855	\$ 12,976	\$	200,831
Manager	\$	215,638	\$ 16,415	\$	232,053
Supervisor	\$	281,698	\$ 50		281,748
Troubleshoote		290,716	\$ -	\$	290,716
Supervisor	\$	230,124	\$ 2,763	\$	232,887
Manager	\$	238,180	\$ 7,103	\$	245,284
Supervisor	\$	221,516	\$-	\$	221,516
Manager	\$	158,973	\$ 1,888	\$	160,861
Manager	\$	147,519	\$ 311	\$	147,830
Project Manag	•	149,797	\$ 802		150,599
Architect	\$	168,387	\$ 1,816		170,203
Lineman	\$	221,581	\$ 1,454	\$	223,035
Director	\$	368,696	\$ 6,348 \$ 4,704	\$	375,044
Manager	\$	150,489	\$ 4,794	\$	155,283
Administrator		151,395	\$- \$-	\$ ¢	151,395
Lineman	\$ ¢	248,274	\$ 300 \$ 22.010	\$ ¢	248,574
Director	\$	370,920	\$ 22,010	\$	392,930
Troubleshoote		440,793	\$-	\$ ¢	440,793
Working Fore		160,633	\$- ¢ 2591	\$ ¢	160,633
Manager	\$	174,630	\$ 2,581	\$	177,211
Working Fore		221,971	\$-	\$ ¢	221,971
Troubleshoote		303,901	\$- \$-	\$ ¢	303,901
Administrator		168,296	\$ 4,214 \$ 6,411	\$ \$	172,511
Manager Supervisor	\$ \$	178,781 236,808	\$ 6,411 \$ -	ֆ \$	185,192 236,808
Lead	ֆ \$	236,808	\$ - \$ 1,039		236,808 169,048
Project Manag		168,009	\$ 1,039 \$ 232	ծ \$	146,893
Project Manag	•	140,001	\$ 232 \$ 1,002		146,893
Lineman	gei \$	247,918	\$ 1,002 \$ -	ф \$	247,918
Lineman	\$ \$	183,826	\$ 1,795	ф \$	185,622
Project Manag		167,128	\$ 57	ф \$	167,185
Principal	gei \$	144,502	\$ 2,586	ф \$	147,088
Project Manag		170,497	\$ 2,500 \$ 327	ф \$	170,824
Product Mana	5 .	159,122		\$ \$	159,629
Lineman	agei \$	208,405		\$	208,529
Manager	\$	146,379		\$	146,801
Principal	\$	140,073		\$	150,663
Project Manag		189,052			192,884
Lineman	901 \$	170,383			171,033
Manager	\$	194,288			202,491
Director	\$	319,614			327,232
Manager	\$	174,079	\$ -	\$	174,079
Director	\$	268,421			276,999
Lineman	\$	286,705	\$ -	\$	286,705
Manager	\$	168,645		\$	172,934
Specialist	\$	154,095		\$	154,668
Director	\$	367,543	\$ 28,923		396,466
Manager	\$	172,954			185,776
Working Fore		159,195	\$ -	\$	159,195
Patroller	\$	266,169			266,235
Lineman	\$	302,970	\$ -	\$	302,970
Manager	\$	157,958	\$ 4,749		162,708
Manager	\$	194,867			208,745
Manager	\$	180,982			196,184
	Ŷ			*	

Architect \$ 186,499 \$ 2,959 \$ EXECUTIVE OFFICERS: RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE: \$ 320,023 \$ 2,724 \$ Vice President \$ 320,023 \$ 2,724 \$ OTHER EMPLOYEES RESIGNED, RETIRED , ON LEAVE OR TRANSFERRED TO AFFILIATE: Manager \$ 394,401 \$ 3,599 \$ Manager \$ 394,401 \$ 3,599 \$ 140 \$	\$ 222,480 \$ 189,458 \$ 193,159,599 \$ 322,747 \$ 322,747 \$ 322,747 \$ 322,747 \$ 322,747 \$ 398,000 \$ 71,742 \$ 189,131 \$ 327,489 \$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118 \$ 112,029
Architect \$ 186,499 \$ 2,959 \$ EXECUTIVE OFFICERS: RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE: \$ 190,271,505 \$ 2,888,094 \$ Vice President \$ 320,023 \$ 2,724 \$ S 320,023 \$ 2,724 \$ OTHER EMPLOYEES RESIGNED, RETIRED , ON LEAVE OR TRANSFERRED TO AFFILIATE: \$ 394,401 \$ 3,599 \$ Manager \$ 394,401 \$ 3,599 \$ \$ \$ \$ Manager \$ 394,401 \$ 3,599 \$ <td>\$ 189,458 \$ 193,159,599 \$ 322,747 \$ 322,747 \$ 322,747 \$ 322,747 \$ 398,000 \$ 71,742 \$ 189,131 \$ 327,489 \$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118</td>	\$ 189,458 \$ 193,159,599 \$ 322,747 \$ 322,747 \$ 322,747 \$ 322,747 \$ 398,000 \$ 71,742 \$ 189,131 \$ 327,489 \$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118
Security Condition Security	\$ 193,159,599 \$ 322,747 \$ 322,747 \$ 322,747 \$ 398,000 \$ 71,742 \$ 189,131 \$ 327,489 \$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118
Vice President \$ 320,023 \$ 2,724 \$ Source \$ 320,023 \$ 2,724 \$ OTHER EMPLOYEES RESIGNED, RETIRED, ON LEAVE OR TRANSFERRED TO AFFILIATE: Manager \$ 394,401 \$ 3,599 \$ Image \$ 394,401 \$ 3,599 \$ - \$ - \$ Imager \$ 394,401 \$ 3,599 \$ - \$ - \$ Imager \$ 394,401 \$ 3,599 \$ - \$ - \$ Imager \$ 394,401 \$ 3,599 \$ - \$ - \$ Imager \$ 394,401 \$ 3,599 \$ - \$ - \$ Imager \$ 71,742 \$ - - \$ - \$ Assistant Controller \$ 36,882 \$ - - \$ - \$ Manager \$ 73,341 495 \$ - \$ - \$ Manager \$ 311,023 2,095 \$ -	\$ 398,000 \$ 71,742 \$ 189,131 \$ 327,489 \$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118
Vice President \$ 320,023 \$ 2,724 \$ Source \$ 320,023 \$ 2,724 \$ OTHER EMPLOYEES RESIGNED, RETIRED, ON LEAVE OR TRANSFERRED TO AFFILIATE: Manager \$ 394,401 \$ 3,599 \$ Image \$ 394,401 \$ 3,599 \$ - \$ - \$ Imager \$ 394,401 \$ 3,599 \$ - \$ - \$ Imager \$ 394,401 \$ 3,599 \$ - \$ - \$ Imager \$ 394,401 \$ 3,599 \$ - \$ - \$ Imager \$ 394,401 \$ 3,599 \$ - \$ - \$ Imager \$ 71,742 \$ - - \$ - \$ Assistant Controller \$ 36,882 \$ - - \$ - \$ Manager \$ 73,341 495 \$ - \$ - \$ Manager \$ 311,023 2,095 \$ -	\$ 398,000 \$ 71,742 \$ 189,131 \$ 327,489 \$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118
\$ 320,023 \$ 2,724 \$ OTHER EMPLOYEES RESIGNED, RETIRED, ON LEAVE OR TRANSFERRED TO AFFILIATE: Manager \$ 394,401 \$ 3,599 \$ Troubleshooter \$ 71,742 \$ - \$ Lineman \$ 188,991 \$ 140 \$ Assistant Controller \$ 36,882 - \$ Manager \$ 75,767 \$ - \$ Principal \$ 73,341 \$ 495 \$ Manager \$ 311,023 \$ 2,095 \$ Project Manager \$ 137,718 \$ 5,491 \$	\$ 398,000 \$ 71,742 \$ 189,131 \$ 327,489 \$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118
Manager \$ 394,401 \$ 3,599 3 Troubleshooter \$ 71,742 \$ - 5 Lineman \$ 188,991 \$ 140 5 Assistant Controller \$ 318,927 \$ 8,562 5 Specialist \$ 36,882 \$ - 5 Manager \$ 75,767 \$ - 5 Principal \$ 73,341 \$ 495 5 Manager \$ 311,023 \$ 2,095 5 Project Manager \$ 137,718 \$ 5,491 5	\$ 71,742 \$ 189,131 \$ 327,489 \$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118
Manager \$ 394,401 \$ 3,599 3 Troubleshooter \$ 71,742 \$ - 5 Lineman \$ 188,991 \$ 140 5 Assistant Controller \$ 318,927 \$ 8,562 5 Specialist \$ 36,882 \$ - 5 Manager \$ 75,767 \$ - 5 Principal \$ 73,341 \$ 495 5 Manager \$ 311,023 \$ 2,095 5 Project Manager \$ 137,718 \$ 5,491 5	\$ 71,742 \$ 189,131 \$ 327,489 \$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118
Manager \$ 394,401 \$ 3,599 3 Troubleshooter \$ 71,742 \$ - 5 Lineman \$ 188,991 \$ 140 5 Assistant Controller \$ 318,927 \$ 8,562 5 Specialist \$ 36,882 \$ - 5 Manager \$ 75,767 \$ - 5 Principal \$ 73,341 \$ 495 5 Manager \$ 311,023 \$ 2,095 5 Project Manager \$ 137,718 \$ 5,491 5	\$ 71,742 \$ 189,131 \$ 327,489 \$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118
Lineman \$ 188,991 \$ 140 \$ Assistant Controller \$ 318,927 \$ 8,562 \$ Specialist \$ 36,882 \$ - \$ Manager \$ 75,767 \$ - \$ Principal \$ 73,341 \$ 495 \$ Manager \$ 311,023 \$ 2,095 \$ Project Manager \$ 137,718 \$ 5,491 \$	\$ 189,131 \$ 327,489 \$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118
Assistant Controller \$ 318,927 \$ 8,562 \$ Specialist \$ 36,882 \$ - \$ Manager \$ 75,767 \$ - \$ Principal \$ 73,341 \$ 495 \$ Manager \$ 311,023 \$ 2,095 \$ Project Manager \$ 137,718 \$ 5,491 \$	\$ 327,489 \$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118
Specialist \$ 36,882 \$ - \$ Manager \$ 75,767 \$ - \$ Principal \$ 73,341 \$ 495 \$ Manager \$ 311,023 \$ 2,095 \$ Project Manager \$ 137,718 \$ 5,491 \$	\$ 36,882 \$ 75,767 \$ 73,836 \$ 313,118
Manager \$ 75,767 \$ - \$ Principal \$ 73,341 \$ 495 \$ Manager \$ 311,023 \$ 2,095 \$ Project Manager \$ 137,718 \$ 5,491 \$	\$ 75,767 \$ 73,836 \$ 313,118
Principal \$ 73,341 \$ 495 \$ Manager \$ 311,023 \$ 2,095 \$ Project Manager \$ 137,718 \$ 5,491 \$	\$ 73,836 \$ 313,118
Manager \$ 311,023 \$ 2,095 \$ Project Manager \$ 137,718 \$ 5,491 \$	\$ 313,118
Project Manager \$ 137,718 \$ 5,491 \$	
	\$ 143,208
Lead \$ 193,833 \$ 3,693 \$	\$ 197,525
Manager \$ 123,555 \$ - \$	\$ 123,555
	\$ 113,355
	\$ 164,729
	\$ 57,325
	\$ 164,019
	\$ 156,786
	\$ 125,154 \$ 344,988
	\$ 344,988 \$ 110,280
	\$ 188,652
	\$ 201,922
	\$ 176,083
	\$ 44,606
Lineman \$ 183,428 \$ 11,160 \$	\$ 194,588
	\$ 113,535
	\$ 196,904
	\$ 92,541
	\$ 145,659
	\$ 137,501
	\$ 72,302 \$ 207.015
9	\$ 207,015 \$ 205,856
	\$ 205,850 \$ 79,968
	\$ 115,495
	\$ 95,366
	\$ 158,243
Working Foreman \$ 191,140 \$ 11,481 \$	\$ 202,622
Manager \$ 170,004 \$ 621 \$	\$ 170,625
	\$ 113,249
	\$ 48,462
	\$ 83,896
	\$ 167,977
	\$ 78,449
	\$ 155,919 • 171,501
	\$ 174,524 \$ 176,220
	\$ 158,389 \$ 189,318
	\$ 189,318 \$ 96,764
	\$ 90,704 \$ 164,377
	\$ 170,298
	\$ 108,639
	\$ 173,770
	\$ 112,261
	\$ 43,418
	\$ 171,802
	\$ 150,664
	\$ 142,237
Lineman \$ 253,657 \$ 151 \$	\$ 253,808

NAME	JOB TITLE	COMPENSATION	EXPENSES	TOTAL
	Category Manager	\$ 148,093	\$ 3,010	\$ 151,102
	Lead	\$ 53,291	-	\$ 53,291
	Program Manager	\$ 90,544	4,520	\$ 95,064
	Principal	\$ 59,975	\$ -	\$ 59,975
	Architect	\$ 97,734	\$ 1,323	\$ 99,057
	Lead	\$ 123,653	\$ 2,697	\$ 126,350
	Supervisor	\$ 113,221	\$ -	\$ 113,221
	Working Foreman	\$ 191,425	\$ -	\$ 191,425
	Architect	\$ 81,474	\$ -	\$ 81,474
	Director	\$ 335,465	\$ 5,144	\$ 340,609
	Instructor	\$ 117,334	\$ 99	\$ 117,433
	Project Manager	\$ 118,311	\$ 1,861	\$ 120,172
	Director	\$ 265,370	\$ 16,166	\$ 281,536
	-	\$ 10,448,962	\$ 126,341	\$ 10,575,304

SEMPRA ENERGY AND SAN DIEGO GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2019

¢4,674,000	¢10 011	¢4 604 000
		\$1,691,009
-		\$290,379
		\$644,933
		\$272,241
	. ,	\$367,228
-		\$392,003
-		\$216,534
		\$376,824
		\$715,676
		\$1,491,110
-		\$227,607
-		\$393,292
		\$630,376
\$700,561	\$54,524	\$755,085
\$194,188	\$14,722	\$208,910
\$321,336	\$6,495	\$327,831
\$298,237	\$10,856	\$309,093
\$379,607	\$2,155	\$381,761
\$534,049	\$3,802	\$537,851
\$407,288	\$7,879	\$415,167
\$848,899	\$1,347	\$850,246
\$202,832	\$8,300	\$211,132
\$639,097	\$1,607	\$640,704
\$326,754	\$11,896	\$338,650
\$578,715	\$19,818	\$598,533
		\$553,424
\$13,527,895	\$309,703	\$13,837,598
	\$321,336 \$298,237 \$379,607 \$534,049 \$407,288 \$848,899 \$202,832 \$639,097 \$326,754 \$578,715 \$552,025	$\begin{array}{cccccccccccccccccccccccccccccccccccc$

<u>OTHER SEMPRA EMPLOYEES RESIGNED, RETIRED</u> , ON LEAVE OR TRANSFERRED TO AFFILIATE

OTHER SDG&E EMPLOYEES			
	\$1,730,822	\$4,417	\$1,735,240
	\$156,604	\$3,944	\$160,548
	\$277,620	\$473	\$278,093
	\$1,296,599	\$0	\$1,296,599

\$364,052	\$772	\$364,824
\$544,221	\$6,632	\$550,853
\$363,289	\$1,616	\$364,905
\$313,111	\$761	\$313,872
\$315,688	\$4,526	\$320,214
\$326,259	\$393	\$326,651
\$752,216	\$3,050	\$755,266
\$497,353	\$7,961	\$505,314

SEMPRA ENERGY AND SAN DIEGO GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2019

ATTORNEY NAME	COMPENSATION	EXPENSES	TOTAL
	\$339,893	\$5,832	\$345,725
	\$269,669	\$13,744	\$283,412
	\$260,462	\$7,382	\$267,843
	\$677,368	\$2,913	\$680,281
	\$442,641	\$1,190	\$443,831
	\$368,594	\$22,333	\$390,927
	\$276,175	\$3,907	\$280,082
	\$86,041	\$1,272	\$87,313
	\$87,671	\$808	\$88,479
	\$104,280	\$595	\$104,875
	\$312,872	\$1,772	\$314,644
	\$337,072	\$4,456	\$341,528
	\$361,502	\$15,638	\$377,140
	\$293,157	\$3,160	\$296,317
	\$328,195	\$9,915	\$338,109
	\$320,565	\$430	\$320,995
	\$338,036	\$4,437	\$342,473
	\$335,158	\$11,011	\$346,169
	\$9,015,540	\$136,504	\$9,152,044
	ψ 3,010,0 1 0	ψ100,004	ψ0,102,044

OTHER SDG&E EMPLOYEES RESIGNED, RETIRED	, ON LEAVE OR TRANSFERRED TO AFFILIATE*					
	\$96,214	\$0	\$96,214			
	\$415,705	\$7,077	\$422,782			
	\$597,957	\$1,904	\$599,861			
	\$64,087	\$593	\$64,680			
	\$1,173,962	\$9,574	\$1,183,536			

NOTES:

*The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys employed by Sempra Energy, Parent Company of Southern California Gas Company and San Diego Gas & Electric Company, excluding the General Counsel who are listed on Pages 1 through 4 of this GO-77 M, During the year The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2019

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
ALLEN SEMELSBERGER & KAELIN LLP	107	\$-	\$-	\$ 32,557	\$ 32,557
	184	-	· _	131,027	131,027
	588	452,998	-	-	452,998
	923	94,421	36,320	-	130,741
		,			747,322
ALSTON & BIRD LLP	588	111,471	-	-	111,471 111,471
	407			0.000	
ANDREWS LAGASSE BRANCH BELL LLP	107	-	-	3,960	3,960
	184		-	1,718	1,718
	923	11,484	4,418	-	15,902 21,580
BFRM LEGAL SUPPORT SERVICES	107	-	-	25	25
	184	-	-	11	11
	923	72	28	-	99 135
CMBG3 LAW LLC	107	-	-	202	202
	184	-	-	88	88
	923	586	225	-	811
	020	000	220		1,101
COVINGTON & BURLING	107	-	-	33,304	33,304
	184	-	-	14,447	14,447
	923	96,589	37,154	-	133,743 181,494
CSC	107	-	-	49	49
	184	-	-	21	21
	923	141	54	-	195 265
DLA PIPER US LLP	107	-	-	1,044	1,044
	184	-	-	453	453
	923	3,028	1,165	-	4,193
					5,690
FOLEY & LARDNER LLP	107	-	-	557	557
	184		-	242	242
	923	1,617	622	-	2,239 3,038
FORENSIC INJURY CONSULTING INC	107		-	537	537
	184		-	233	233
	923	1,557	599	-	2,156
					2,926

SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2019

GEOSYNTEC CONSULTANTS INC 107 - - 1,237 1,237 1,237 1,237 1,237 1,237 1,237 1,237 536	LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
184 - - 537 14 4,969 147.715 GILEON LAW FIRM APC 107 - - 4,873 4,873 13,138 121,628 64,163 - 16,061 60,011 6,011 6,011 6,011 6,011 6,011 6,011 6,011 6,011 6,011 64,263 - 64,263 - 75,707 75,707 75,707 75,707 75,707 75,707	GEOCHEM METRIX INC	588	8,438	-	-	
588 7,973 - - 7,973 923 3,588 1,380 - 4,969 GIBSON DUNN & CRUTCHER LLP 107 - - 4,873 184 - - 2,114 2,114 923 14,133 5,436 - 19,570 925 1,849 711 - 2,561 GILEON LAW FIRM APC 107 - - 30,287 30,287 184 - - 13,138 13,138 923 87,840 33,788 - 121,628 GRAHAM HOLLIS APC 107 - - 13,857 13,857 13,857 13,857 13,857 13,857 15,646 166,014 923 40,188 15,459 - 64,263 - 64,263 - 64,263 - 64,263 - 47,233 - 47,233 - 47,233 - 47,233 - 714,525 174,525 174,525 174,525 174,525 174,525 174,525 174,525 10,968 10,968 10,968 10,968 1	GEOSYNTEC CONSULTANTS INC	107	-	-	1,237	1,237
923 3,588 1,380 - 4,969 GIBSON DUNN & CRUTCHER LLP 107 - - 4,873 4,873 184 - - 2,114 2,114 2,114 2,114 923 14,133 5,436 - 19,570 925 1,849 711 - 2,9,118 GILLEON LAW FIRM APC 107 - - 30,287 30,287 30,287 13,138 13,138 GRAHAM HOLLIS APC 107 - - 13,857 13,857 15,614 - 166,054 GREENBERG GLUSKER FIELDS ET AL LLP 568 64,263 - - 64,263 - 64,263 - 64,263 - 64,263 - 47,233 - 47,233 - 47,233 - 47,233 - 47,233 - 47,233 - - 47,233 - - 75,07 75,07 75,07 75,07 75,07 75,07 75,07 75,07 75,07 75,07 75,07 70,085 925 46,494 16,653 - 67,147			-	-	537	
Image: system of the				-	-	
GIBSON DUNN & CRUTCHER LLP 107 - - 4,873 4,873 184 - - 2,114 2,114 2,114 2,114 923 14,133 5,436 - 19,570 925 1,849 711 - 2,561 925 1,849 711 - 30,287 30,287 30,287 30,287 30,287 13,138 13,138 13,138 13,138 13,138 13,138 121,628 165,054 165,054 165,054 165,054 166,061 64,263 - 64,263 - 64,263 - 64,263 - 64,263 - 47,233 - 47,233 - 47,233 - 47,233 - 47,233 - 47,233 - 47,233 - 47,233 - 47,233 - 47,233 - 47,233 - 47,233 - 47,233 - 47,233 - - 47,233 - - 174,525 174,525 17		923	3,588	1,380	-	
$\begin{array}{cccccccccccccccccccccccccccccccccccc$						14,715
923 14,133 5,436 - 19,570 925 1,849 711 - 2,561 29,118 107 - - 30,287 104 - - 13,138 13,138 923 87,840 33,788 - 121,628 166,054 107 - - 13,857 13,857 184 - - 6,011 6,011 923 40,188 15,459 - 55,646 GREENBERG GLUSKER FIELDS ET AL LLP 588 64,263 - - 64,263 HECHT SOLBERG ROBINSON GOLDBERG 588 47,233 - - 47,233 HIGGS FLETCHER & MACK LLP 107 - - 174,525 75,707 75,707 923 506,159 194,698 - 700,857 951,089 10,968 10,968 10,968 HORVITZ & LEVY 107 - - 25,284 10,920 - 14,112 21,904 HUESTON HENNIGAN LLP 107 - - 809 809 - <	GIBSON DUNN & CRUTCHER LLP		-	-	,	
925 1,849 711 - 2,561 29,118 107 - - 30,287 30,287 184 - - 13,138 13,138 13,138 13,138 923 87,840 33,788 - 121,628 165,054 GRAHAM HOLLIS APC 107 - - 13,857 13,857 184 - - 6,011 6,011 923 40,188 15,459 - 64,263 GREENBERG GLUSKER FIELDS ET AL LLP 588 64,263 - 47,233 HECHT SOLBERG ROBINSON GOLDBERG 588 47,233 - 47,233 HIGGS FLETCHER & MACK LLP 107 - 174,525 174,525 184 - - 75,707 75,707 923 506,159 194,698 - 700,857 925 48,494 18,653 - 67,147 928 10,192 3,920 - 141,192 928 10,192 3,920 - 141,112 929,044 -						
Silver 29,118 GILLEON LAW FIRM APC 107 - - 30,287 30,287 184 - - 13,138 13,138 121,628 923 87,840 33,768 - 121,628 165,054 GRAHAM HOLLIS APC 107 - - 13,857 13,857 13,857 184 - - 6,011 6,011 923 40,188 15,459 - 64,263 GREENBERG GLUSKER FIELDS ET AL LLP 588 64,263 - - 64,263 HECHT SOLBERG ROBINSON GOLDBERG 588 47,233 - - 47,233 HIGGS FLETCHER & MACK LLP 107 - - 174,525 174,525 184 - - 506,159 194,698 - 70,0857 HORVITZ & LEVY 107 - - 25,284 10,988 923 73,329 28,207 - 101,536 925 48,494 18,653 -					-	
GILLEON LAW FIRM APC 107 - - 30,287 13,138 13,138 121,628 923 87,840 33,788 - 113,657 13,857 15,459 - 6,011 6,011 6,011 923 40,188 15,459 - 64,263 - - 64,263 - - 64,263 - - 64,263 - - 47,233 - - 47,233 - - 47,233 - - 47,233 - - 47,233 - - 47,233 - - 70,0,857 951,089 - 700,857 951,089 - 700,857 951,089 - 700,857 951,089 - 101,556 101,556 101,556 101,556 101,556 101,556 101,556 101,556 101,556 101,556 101,556 101,553 - <td></td> <td>925</td> <td>1,849</td> <td>711</td> <td>-</td> <td></td>		925	1,849	711	-	
184 - - 13,138 13,138 12,138 12,138 12,138 12,138 12,138 12,138 12,138 12,138 12,138 12,138 12,138 12,138 12,138 12,138 12,138 12,138 12,138 12,138 165,054 GRAHAM HOLLIS APC 107 - - 13,857 75,514 75,514 75,514 75,514 75,514 75,514 75,514 75,514 74,233 - - 47,233 - - 47,233 - - 47,233 - - 47,233 - - 174,525 174,525 174,525 174,525 174,525 174,525 174,525 174,525 174,525 174,525 176,5707 75						29,118
923 87,840 33,788 - 121,628 GRAHAM HOLLIS APC 107 - - 13,857 13,857 184 - - 6,011 6,011 923 40,188 15,459 - 66,161 923 40,188 15,459 - 64,263 GREENBERG GLUSKER FIELDS ET AL LLP 588 64,263 - - 64,263 HECHT SOLBERG ROBINSON GOLDBERG 588 47,233 - - 47,233 HIGGS FLETCHER & MACK LLP 107 - - 174,525 174,525 184 - - 75,707 75,707 75,707 75,707 923 506,159 194,698 - 700,857 951,089 HORVITZ & LEVY 107 - - 25,284 25,284 HUESTON HENNIGAN LLP 107 - - 809 809 184 - - 351 351 351 923 2,346 902 - 14,112 219,047 HUESTON HENNIGAN LLP	GILLEON LAW FIRM APC		-	-		
GRAHAM HOLLIS APC 107 - - 13,857 13,857 184 - - 6,011 6,011 9,011 6,011 923 40,188 15,459 - 64,263 - - 64,263 GREENBERG GLUSKER FIELDS ET AL LLP 588 64,263 - - 64,263 HECHT SOLBERG ROBINSON GOLDBERG 588 47,233 - - 47,233 HIGGS FLETCHER & MACK LLP 107 - - 174,525 174,525 184 - - 75,707 75,707 75,707 923 506,159 194,698 - 700,857 923 506,159 194,698 - 101,585 923 73,329 28,207 - 101,585 925 48,494 18,653 - 67,147 928 10,192 3,920 - 14,112 219,047 1017 - - 809 809 923 <					13,138	
GRAHAM HOLLIS APC 107 - - 13,857 13,857 13,857 13,857 13,857 13,857 16,011 6,011 6,011 55,646 75,514 GREENBERG GLUSKER FIELDS ET AL LLP 588 64,263 - - 64,263 - 64,263 HECHT SOLBERG ROBINSON GOLDBERG 588 47,233 - - 47,233 HIGGS FLETCHER & MACK LLP 107 - - 174,525 174,525 184 - - 75,707 75,707 75,707 923 506,159 194,698 - 75,707 70,857 924 107 - - 25,284 10,968 10,968 HORVITZ & LEVY 107 - - 25,284 10,968 10,968 10,968 925 48,494 18,653 - 10,968 10,1536 - 11,12 21,9047 HUESTON HENNIGAN LLP 107 - - 809 390 - 14,112 21,9047 HUESTON HENNIGAN LLP 107 - - 809		923	87,840	33,788	-	
184 - - 6,011 6,011 923 40,188 15,459 - 55,646 75,514 GREENBERG GLUSKER FIELDS ET AL LLP 588 64,263 - - 64,263 HECHT SOLBERG ROBINSON GOLDBERG 588 47,233 - - 47,233 HIGGS FLETCHER & MACK LLP 107 - - 174,525 174,525 184 - - 75,707 75,707 75,707 923 506,159 194,698 - 700,857 923 506,159 194,698 - 101,536 923 73,329 28,207 - 101,536 925 48,494 18,653 - 67,147 928 10,192 3,920 - 14,112 219,047 104 - - 351 923 2,346 902 - 3,249 184 - - 351 351 923 2,346 902 - 3,249 104,698 - -						165,054
923 40,188 15,459 - 55,646 75,514 GREENBERG GLUSKER FIELDS ET AL LLP 588 64,263 - - 64,263 HECHT SOLBERG ROBINSON GOLDBERG 588 47,233 - - 47,233 HIGGS FLETCHER & MACK LLP 107 - - 174,525 174,525 184 - - 75,077 75,070 923 506,159 194,698 - 700,857 HORVITZ & LEVY 107 - - 25,284 25,284 10,968 10,974 10	GRAHAM HOLLIS APC	107	-	-	13,857	
75,514 GREENBERG GLUSKER FIELDS ET AL LLP 588 64,263 - - 64,263 HECHT SOLBERG ROBINSON GOLDBERG 588 47,233 - - 47,233 HIGGS FLETCHER & MACK LLP 107 - - 174,525 174,525 184 - - 75,707 75,707 923 506,159 194,698 - 700,857 951,089 - 10,968 10,968 10,968 HORVITZ & LEVY 107 - - 25,284 25,284 184 - - 10,968 10,968 10,968 10,968 923 73,329 28,207 - 101,536 - 76,147 928 10,192 3,920 - 14,112 219,047 HUESTON HENNIGAN LLP 107 - - 809 809 184 - - 351 351 351 923 2,346 902 - 3,249				-	6,011	
GREENBERG GLUSKER FIELDS ET AL LLP 588 64,263 - - 64,263 HECHT SOLBERG ROBINSON GOLDBERG 588 47,233 - - 47,233 HIGGS FLETCHER & MACK LLP 107 - - 174,525 174,525 184 - - - 75,707 75,707 75,707 923 506,159 194,698 - 700,857 951,089 HORVITZ & LEVY 107 - - 25,284 25,284 184 - - 109,968 109,674 10,568 109,674 141,12		923	40,188	15,459	-	
HECHT SOLBERG ROBINSON GOLDBERG 588 47,233 - - 47,233 HIGGS FLETCHER & MACK LLP 107 - - 174,525 174,525 184 - - 75,707 75,707 923 506,159 194,698 - 700,857 951,089 - 10,968 10,968 10,968 HORVITZ & LEVY 107 - - 25,284 25,284 HUESTON HENNIGAN LLP 107 - - 20,968 10,968 JACKSON LEWIS PC 107 - - 809 809 184 - - 351 351 923 2,346 902 - 3,249 4,409 - - 10,974 10,974						75,514
HECHT SOLBERG ROBINSON GOLDBERG HIGGS FLETCHER & MACK LLP HIGGS FLETCHER & MACK LLP 107 174,525 184 75,707 923 506,159 194,698 HORVITZ & LEVY 107 25,284 184 10,968 1092 101,536 925 48,494 18,653 - 67,147 928 10,192 3,920 - 14,112 219,047 HUESTON HENNIGAN LLP 107 809 184 351 351 923 2,346 902 - 3,249 4,409 JACKSON LEWIS PC 107 25,298 184 - 10,974 10,974 10,974 10,974	GREENBERG GLUSKER FIELDS ET AL LLP	588	64,263	-	-	
HIGGS FLETCHER & MACK LLP HIGGS FLETCHER & MACK LLP 107 - 174,525 184 - 75,707 923 506,159 HORVITZ & LEVY 107 - 25,284 184 - 10,968 923 73,329 10,968 10,974						64,263
HIGGS FLETCHER & MACK LLP HIGGS FLETCHER & MACK LLP 107 174,525 184 75,707 923 506,159 194,698 - 700,857 951,089 HORVITZ & LEVY 107 25,284 25,284 184 - 10,968 10,968 923 73,329 28,207 - 101,536 925 48,494 18,653 - 67,147 928 10,192 3,920 - 14,112 219,047 HUESTON HENNIGAN LLP 107 809 809 184 351 351 923 2,346 902 - 3,249 184 351 351 923 2,346 902 - 3,249 184 10,974 10,974 107 - 25,298 25,298 184 - 10,974 10,974 107 - 10,974 10,974 107 - 28,222 - 101,593	HECHT SOLBERG ROBINSON GOLDBERG	588	47,233	-	-	
HORVITZ & LEVY 107 25,284 25,284 184 10,968 10,968 923 73,329 28,207 - 101,536 925 48,494 18,653 - 67,147 928 10,192 3,920 - 14,112 219,047 HUESTON HENNIGAN LLP 107 809 809 184 351 351 923 2,346 902 - 3,249 4,409 JACKSON LEWIS PC 107 25,298 25,298 184 10,974 10,974 923 73,370 28,222 - 101,593						47,233
923 506,159 194,698 - 700,857 951,089 107 - - 25,284 25,284 184 - - 10,968 10,968 923 73,329 28,207 - 101,536 925 48,494 18,653 - 67,147 928 10,192 3,920 - 14,112 Tays HUESTON HENNIGAN LLP 107 - - 809 809 184 - - 351 351 923 2,346 902 - 3,249 JACKSON LEWIS PC 107 - - 25,298 25,298 184 - - 10,974 10,974 923 73,370 28,222 - 101,593	HIGGS FLETCHER & MACK LLP	107	-	-	174,525	174,525
HORVITZ & LEVY 107 25,284 25,284 184 10,968 10,968 923 73,329 28,207 - 101,536 925 48,494 18,653 - 67,147 928 10,192 3,920 - 14,112 219,047 HUESTON HENNIGAN LLP 107 809 809 184 351 351 923 2,346 902 - 3,249 4,409 JACKSON LEWIS PC 107 25,298 25,298 184 10,974 10,974 923 73,370 28,222 - 101,593		184	-	-	75,707	75,707
HORVITZ & LEVY HORVITZ & LEVY 107 25,284 25,284 184 10,968 10,968 923 73,329 28,207 - 101,536 925 48,494 18,653 - 67,147 928 10,192 3,920 - 14,112 219,047 HUESTON HENNIGAN LLP 107 809 809 184 351 351 923 2,346 902 - 3,249 4,409 JACKSON LEWIS PC 107 25,298 25,298 184 10,974 10,974 923 73,370 28,222 - 101,593		923	506,159	194,698	-	
184 - - 10,968 10,968 923 73,329 28,207 - 101,536 925 48,494 18,653 - 67,147 928 10,192 3,920 - 14,112 T19,047 HUESTON HENNIGAN LLP 107 - - 809 809 184 - - 351 351 923 2,346 902 - 3,249 4,409 - - 10,974 10,974 JACKSON LEWIS PC 107 - - 25,298 25,298 184 - - 10,974 10,974 923 73,370 28,222 - 101,593						951,089
923 73,329 28,207 - 101,536 925 48,494 18,653 - 67,147 928 10,192 3,920 - 14,112 107 - - 809 809 184 - - 351 351 923 2,346 902 - 3,249 107 - - 25,298 JACKSON LEWIS PC 107 - - 25,298 25,298 184 - - 10,974 10,974 923 73,370 28,222 - 101,593	HORVITZ & LEVY	107	-	-	25,284	25,284
925 48,494 18,653 - 67,147 928 10,192 3,920 - 14,112 219,047 HUESTON HENNIGAN LLP 107 - - 809 809 184 - - 351 351 923 2,346 902 - 3,249 JACKSON LEWIS PC 107 - - 25,298 25,298 184 - - 10,974 10,974 923 73,370 28,222 - 101,593					10,968	
928 10,192 3,920 - 14,112 219,047 HUESTON HENNIGAN LLP 107 - - 809 809 184 - - 351 351 923 2,346 902 - 3,249 4,409 JACKSON LEWIS PC 107 - - 25,298 25,298 184 - - 10,974 10,974 923 73,370 28,222 - 101,593						
HUESTON HENNIGAN LLP 107 809 809 184 351 351 923 2,346 902 - 3,249 4,409 JACKSON LEWIS PC 107 25,298 25,298 184 10,974 10,974 923 73,370 28,222 - 101,593					-	
HUESTON HENNIGAN LLP 107 809 809 184 351 351 923 2,346 902 - 3,249 4,409 JACKSON LEWIS PC 107 25,298 25,298 184 10,974 10,974 923 73,370 28,222 - 101,593		928	10,192	3,920	-	
184 - - 351 351 923 2,346 902 - 3,249 4,409 JACKSON LEWIS PC 107 - - 25,298 25,298 184 - - 10,974 10,974 923 73,370 28,222 - 101,593						219,047
923 2,346 902 - 3,249 4,409 JACKSON LEWIS PC 107 25,298 25,298 184 10,974 10,974 923 73,370 28,222 - 101,593	HUESTON HENNIGAN LLP		-	-		
4,409 JACKSON LEWIS PC 107 - - 25,298 25,298 184 - - 10,974 10,974 923 73,370 28,222 - 101,593				-		
JACKSON LEWIS PC 107 25,298 25,298 184 10,974 10,974 923 73,370 28,222 - 101,593		923	2,346	902	-	
184 10,974 10,974 923 73,370 28,222 - 101,593					05	
923 73,370 28,222 - 101,593	JACKSON LEWIS PC		-	-		
			-	-		
437 OCE		923	13,310	20,222	-	101,593 137,865

SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2019

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
JONES DAY	107	-	-	50,862	50,862
	184	-	-	22,063	22,063
	228	35,896	13,808	-	49,704
	923	147,509	56,741	-	204,250
	928	64,293	24,731	-	89,024
					415,902
KLEIN ONEILL & SINGH LLP	107	-	-	1,370	1,370
	184	-	-	594	594
	923	3,973	1,528	-	5,502
					7,466
LATHAM & WATKINS LLP	107	-	-	199,026	199,026
	184	-	-	86,335	86,335
	923	577,218	222,031	-	799,249
	928	53,811	20,699	-	74,510
					1,159,120
LAW FIRM OF RUSSELL R JOHNSON III	107	-	-	6,263	6,263
	184	-	-	2,717	2,717
	923	18,165	6,987	-	25,152
					34,133
LAW OFFICE OF PETER MICHAELS	107	-	-	6,647	6,647
	184	-	-	2,883	2,883
	923	19,276	7,415	-	26,691
					36,221
MORRISON AND FOERSTER LLP	107	-	-	1,753	1,753
	184	-	-	760	760
	923	5,084	1,956	-	7,040
					9,554
NIXON PEABODY LLP	107	-	-	6,966	6,966
	184	-	-	3,022	3,022
	923	20,203	7,771	-	27,975 37,963
	407			704	
PASICH LLP	107	-	-	791	791
	184	-	-	343	343
	588 923	138	- 882	-	138 3.175
	923	2,293	002	-	4,446
PEREZ VAUGHN & FEASBY INC	107	_	_	1,652	1,652
	184	-	-	716	716
	923	- 4,790	- 1,842	-	6,632
	020	7,700	1,042		9,000
POLSINELLI SHUGHART PC	107	-	-	1,787	1,787
	184	-	-	775	775
	923	5,181	1,993	-	7,174
		, -	,		9,736
QUINN EMANUEL URQUHART & SULLIVAN LLP	928	190,853	73,413	-	264,266
		,	, -		264,266

SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2019

	ACCOUNT				
LEGAL FIRM NAME	NUMBER	ELECTRIC	GAS	COMMON	TOTAL
SHEPPARD MULLIN RICHTER & HAMPTON LLP	107	-	-	119,763	119,763
	184	-	-	51,952	51,952
	923	347,338	133,607	-	480,945
	925	610,355	234,778	-	845,133
					1,497,793
SIDEMAN & BANCROFT LLP	107	-	-	9,357	9,357
	184	-	-	4,059	4,059
	923	27,137	10,439	-	37,576
					50,992
STEPTOE & JOHNSON LLP	928	23,730	9,128	-	32,858
		-,	-, -		32,858
WHITE & CASE LLP	107	-	-	12,186	12,186
	184	-	-	5,286	5,286
	923	35,342	13,595	-	48,936
		, -	-,		66,409
WILSON TURNER KOSMO LLP	107	-	-	61,159	61,159
	184	-	-	26,530	26,530
	923	177,373	68,228	-	245,601
					333,290
WINSTON & STRAWN	228	-	-	28,411	28,411
				- ,	28,411
WORK ENVIRONMENT LAW GROUP	107	-	-	9,144	9,144
	184	-	-	3,967	3,967
	923	26,519	10,201	-	36,720
		-,	-,		49,831
TOTAL		\$4,159,838	\$1,333,735	\$1,345,581	\$ 6,839,153

CATEGORY	El	LECTRIC	GAS	COM	IMON	TOTAL
1. MEMBERSHIP - DUES & SUBSCRIPTIONS	\$	2,738,881	\$ 179,022	\$	4,925	\$ 2,922,827
2. CHARITABLE DONATIONS		200,000		13,0	73,143	13,273,143
3. NON - CHARITABLE CONTRIBUTIONS				8	16,422	816,422
	Totals \$	2,938,881	\$ 179,022	\$13,8	94,490	\$ 17,012,392

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL PAID TO AMERICAN BAR ASSOCIATION	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
AMERICAN BAR ASSOCIATION	921	379	146		525
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	566 921	285 1,695	396		285 2,091
AMERICAN METEOROLOGICAL SOCIETY	566 580	363 363			363 363
MERICAN PLANNING ASSOCIATION	107		32	05	32
	184 921	398	153	65	65 551
MERICAN SOCIETY OF CIVIL ENGINEERS	107 870	1,635	295		1,635 295
MERICAN SOCIETY OF HEATING, REFRIGERATING AND AIR-CONDITIONING ENGINEERS	186 908	227	33	425	425 260
MERICAN SOCIETY OF MECHANICAL ENGINEERS	184			158	158
	921 928	114 28	44 11		158 39
	930	114	44		158
MERICAN SOCIETY OF SAFETY PROFESSIONALS	107	122			122
	580 921	78 64	24		78 88
	923	173	67		240
	930	95	37		132
	870	4.360	1,246		1,246
MERICA'S SAP USERS GROUP SSOCIATION OF EDISON ILLUMINATING COMPANIES	923	4,369 14,268	1,681		6,050 14,268
SSOCIATION OF EDISON ILLOWING TING COMPANIES	588				
SSULATION OF ENERGY ENGINEERS	107 908 930	390 2,036 217	95 83		390 2,130 300
ETTER WAY INC AND CALIFORNIA EMERGENCY SERVICES ASSN	920	1,765	679		2,444
OARD OF CERTIFIED SAFETY PROFESSIONALS	107 580	390 140			390 140
OULDER CITY SUNRISE ROTARY CLUB	546	1,500			1,500
URNHAM-MOORES CENTER FOR REAL ESTATE	921	1,083	417		1,500
A SOCIETY OF CPAS	910 928	710 361	139		710 500
CALCPA	921 928	307 307	118 118		425 425
CALIFORNIA ELECTRIC TRANSPORTATION COALITION	908 930	78,000 56,332	21,668		78,000 78,000
ALIFORNIA INSTITUTE OF TECHNOLOGY	908	13,500	1,500		15,000
ALIFORNIA WORKERS' COMPENSATION INSTITUTE	930	513	197		710
EATI INTERNATIONAL	107	14,000			14,000
ENTER FOR RESOURCE SOLUTIONS	908	21,600			21,600
ENTURY CLUB OF SAN DIEGO	426			635	635
OMMON GROUND ALLIANCE	870 909	1,806	2,500 695		2,500 2,500
ONSORTIUM FOR ENERGY EFFICIENCY	908	50,328	5,592		55,920
ALE CARNEGIE	566	2,095			2,095
DC BAR	921 928 930	845 229 229	325 88 88		1,170 317 317
DEPARTMENT OF CONSUMER AFFAIRS	107 184 186 557 560 561 566 569 570 580	1,728 120 664 231 1,168 116 53 241	467 351		1,728 467 351 120 664 231 1,168 116 53 241

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL

	ACCOUNT		0.15	001	
PAID TO	NUMBER 583	ELECTRIC 167	GAS	COMMON	TOTAL 167
	588	161			161
	590 870	53	231		53 23
	903	78	42		120
	908 910	422 116	41		463 116
	920 921	206 1,739	30 225		236 1,964
	923	1,759	321		321
	928 930	221 148	15 21		236 169
DISABILITY MANAGEMENT EMPLOYER COALITION	921	464	66		530
SOURCE COMPANIES LLC	908	40,055	4,451		44,506
CONOMIC DEVELOPMENT CORPORATION	930	61,387	23,613		85,000
CONOMISTS INCORPORATED	928	1,749	251		2,000
EDISON ELECTRIC INSTITUTE	930 930	926,352 793,852	695		927,046 793,852
ELECTRIC POWER RESEARCH INSTITUTE	908 925	28,800 73,941	3,200 28,442		32,000 102,383
SAS TECHNOLOGY INSTITUTE	908	22,500	2,500		25,000
SETTING HIRED	930	9,183	1,317		10,500
GLOBAL BUSINESS TRAVEL ASSOCIATION	921	2,218	318		2,536
GOLD SHOVEL STANDARD ASSOCIATION	870		2,400		2,400
GREEN BUTTON ALLIANCE INC	908	656	94		750
IANDY-WHITMAN INDEX OF PUBLIC UTILITY CONSTRUCTION COSTS	921	445	171		616
EEE STANDARDS ASSOCIATION	107	1,836			1,836
	566 580 921	238 85 344	132		238 85 476
NDUSTRIAL ENVIRONMENTAL ASSOCIATION	921	4,333	1,667		6,000
NSTITUTE FOR SUPPLY MANAGEMENT	163	,	.,	1,295	1,295
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS	107	2,082			2,082
	184			241	241
	557 566	241 661			241 661
	580	722			72
	583	154			154
	588 921	16 904	348		10 1,25
	930	63	24		87
ISTITUTE OF MANAGEMENT ACCOUNTANTS	566 928	260 188	72		260 260
ITERNATIONAL ASSOCIATION OF ELECTRICAL INSPECTORS & IEEE STANDARDS ASSOCIATION	107	574			574
ITERNATIONAL FACILITY MANAGEMENT ASSOCIATION	921 935	312 637	120 245		432 882
ITERNATIONAL INFORMATION SYSTEM SECURITY CERTIFICATION CONSORTIUM	920 921	90 368	35 142		125 510
ITERNATIONAL LINEMAN'S RODEO	930	3,611	1,389		5,000
ITERNATIONAL RIGHT OF WAY ASSOCIATION	921	2,581	993		3,574
NTERNATIONAL SOCIETY OF ARBORCULTURE	107 593 921	230 1,570 271	104		230 1,570 375
EAD SAN DIEGO	921 923	289 492	111 189		400 682
EADERSHIP NORTH COUNTY	921	1,299	500		1,799
IEXICAN AMERICAN BUSINESS & PROFESSIONAL ASSOCIATION	921	542	208		750
NATIONAL ASSOCIATION OF CORROSION ENGINEERS	107 184 870 880	280	145	280	280 280 145

AID TO	ACCOUNT NUMBER 887	ELECTRIC	GAS 145	COMMON	TOTAL 145
JATIONAL ELECTRIC ENERGY TESTING RESEARCH AND APPLICATIONS CENTER	566 588	52,500 52,500			52,500 52,500
JATIONAL TRUCK EQUIPMENT ASSOCIATION	184			600	600
NEW CAR DEALERS ASSOCIATION SAN DIEGO COUNTY	908	500			500
NORTH AMERICAN ENERGY STANDARDS BOARD	928	5,417	2,084		7,500
NORTH AMERICAN TRANSMISSION FORUM, INC	560	120,379			120,379
DPEN ACCESS TECHNOLOGY INTL INC	566	3,725			3,725
ORDRE DES COMPTABLES PROFESSIONNELS AGREES DU QUEBEC	921	482	185		667
PEAK LOAD MANAGEMENT ALLIANCE	908	2,450			2,450
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	909	473	182		655
PROJECT MANAGEMENT INSTITUTE	107 163 186 566 580 880 920	476 224 65 230	174 88	139 129	476 139 129 224 65 174 318
	921 925	421 174	162		583 174
REGENTS OF THE UNIVERSITY	908	11,250	1,250		12,500
ROTARY CLUB OF SAN DIEGO	107 186	666		134	666 134
	923	790	304	134	1,095
SAN DIEGO EAST COUNTY CHAMBER OF COMMERCE	921	650	250		900
SMART ELECTRIC POWER ALLIANCE	930	7,222	2,778		10,000
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	921	943	363		1,306
SOCIETY OF CORPORATE COMPLIANCE AND ETHICS	921 928	469 83	181 32		650 115
SOCIETY OF DEPRECIATION PROFESSIONALS	921	433	167		600
SOUTHWEST POWER POOL	566	7,271			7,271
STRUCTURAL ENGINEERS ASSOCIATION OF SAN DIEGO	107 880	420	80		420 80
THE CONFERENCE OF CALIFORNIA PUBLIC UTILITY COUNSEL & THE STATE BAR OF CALIFORNIA	920 921 930	422 112 10,345	163 43 152		585 155 10,498
THE HAWTHORN CLUB	930	7,222	2,778		10,000
THE STATE BAR OF CALIFORNIA	566 908 910 920 921 923 928 930	558 393 525 277 8,662 399 1,985 2,181	151 106 3,332 154 764 839		558 544 393 525 383 11,993 553 2,749 3,021
THE STATE BAR OF TEXAS AND LOUISIANA	921	497	191		688
THE UNIVERISTY CLUB ATOP SYMPHONY TOWERS	426 921 923	290 588	112 216	824	824 402 804
JC DAVIS INSTITUTE OF TRANSPORTATION STUDIES	908	30,000			30,000
JNIVERSITY OF CALIFORNIA, DAVIS	908	11,250	1,250		12,500
JTILITY ANALYTICS INSTITUTE	921	17,326	6,664		23,990
/ELOZ	921	36,110	13,890		50,000
VESTERN ENERGY INSTITUTE	921	30,040	11,555		41,596
					5,000
VESTERN HVAC PERFORMANCE ALLIANCE INC	908	5,000			5,000

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL ACCOUNT NUMBER PAID TO ELECTRIC GAS COMMON TOTAL WORLD AT WORK 147 530 921 383 \$ 4,925 \$ 2,922,827 TOTAL 2,738,881 \$ 179,022 \$

PAID TO	ACCOUNT NUMBER	TOTAL
1 SAN DIEGO	426	15,000
4 WALLS INTERNATIONAL INCORPORATED	426	18,500
4COMMUNITY SOLUTIONS	426	2,500
A REASON TO SURVIVE	426	7,500
A STEP BEYOND	426	15,000
ACCESS TO INDEPENDENCE OF SAN DIEGO	426	10,000
AGE WELL SENIOR SERVICES INC	426	5,000
AGUA HEDIONDA LAGOON FOUNDATION	426	27,000
ALBION 12 FOUNDATION	426	1,000
ALL GIRLS STEM SOCIETY	426	1,500
ALLIANCE FOR HOPE INTERNATIONAL	426	5,000
ALLIANCE FOR QUALITY EDUCATION	426	5,000
ALPINE EDUCATION FOUNDATION INC	426	5,000
ALPINE FIRE PROTECTION FOUNDATION	426	2,500
ALPINE WOMANS CLUB SCHOLARSHIP	426	500
AMERICAN ASSOCIATION OF UNIVERSITY	426	1,500
AMERICAN CANCER SOCIETY INC	426	5,000
AMERICAN HEART ASSOCIATION INC	426	25,000
AMERICAN INDIAN CHAMBER EDUCATION FOUNDATION	426	2,000
AMERICAN LUNG ASSOCIATION	426	50,000
AMERICAN NATIONAL RED CROSS	426	212,500
AMERICAN PUBLIC WORKS ASSOCIATION	426	2,500
ANIMAL RESCUERS WITHOUT BORDERS INC	426	500
ANTI-RECIDIVISM COALITION	426	3,500
ANZA BORREGO DESERT NATURAL HISTORY ASSOCIATION	426	7,500
ANZA-BORREGO FOUNDATION	426	2,500
ARIZONA WOMENS BUSINESS ENTERPRISE	426	21,500
ARMED SERVICES YMCA OF THE USA	426	32,000
ART FORM FOUND OBJECTS RECYCLED MATERIALS	426	12,500
ASIAN RESOURCES INC	426	3,000

2. CHARITABLE DONATIONS PAID TO	ACCOUNT NUMBER	TOTAL
ASSISTANCE LEAGUE OF GREATER SAN DIEGO	426	5,500
ASSOCIATION OF CALIFORNIA CITIES	426	5,000
AUTISM SOCIETY OF AMERICA	426	3,000
AUTISM SPEAKS INC	426	1,000
AUTISM TREE PROJECT INC	426	500
BAJA ANIMAL SANCTUARY	426	2,000
BALBOA PARK CONSERVANCY	426	27,500
BAPS CHARITIES INC	426	1,000
BARRIO LOGAN COLLEGE INSTITUTE	426	500
BAYVIEW COMMUNITY DEVELOPMENT CORPORATION	426	7,500
BETHEL BAPTIST CHURCH	426	2,500
BIOCOM INSTITUTE	426	10,000
BLUE HEART FOUNDATION INC	426	7,500
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION	426	2,500
BONITA VALLEY COMMUNITY CHURCH	426	2,500
BORREGO SPRINGS COMMUNITY CONCERT ASSOCIATION	426	1,500
BOULDER CITY MUSEUM & HISTORICAL ASSOCIATION	426	1,250
BOULDER CITY SUNRISE ROTARY FOUNDATION	426	9,900
BOYS & GIRLS CLUB OF CAPISTRANO VALLEY	426	11,000
BOYS & GIRLS CLUB OF OCEANSIDE CALIFORNIA INCORPORATED	426	7,500
BOYS & GIRLS CLUBS OF AMERICA	426	7,500
BOYS & GIRLS CLUBS OF EAST COUNTY INC	426	10,000
BOYS & GIRLS CLUBS OF GREATER SAN DIEGO	426	24,500
BOYS AND GIRLS CLUB OF NORTH COUNTY	426	5,000
BOYS AND GIRLS CLUB OF VISTA INC	426	10,000
BOYS AND GIRLS CLUBS OF SOUTH COUNTY	426	7,500
BOYS TO MEN MENTORING NETWORK INC	426	20,000
BROADWAY HEIGHTS COMMUNITY COUNCIL	426	2,500
BURN INSTITUTE	426	52,000
BUTTERFLY FARMS	426	15,000

2. CHARITABLE DONATIONS PAID TO	ACCOUNT NUMBER	TOTAL
CAL COAST CARES FOUNDATION	426	2,500
CALETC	426	15,000
CALIFORNIA ASIAN PACIFIC ISLANDER LEGISLATIVE CAUCUS	426	7,500
CALIFORNIA CAPITOL NETWORK	426	1,500
CALIFORNIA CENTER	426	2,500
CALIFORNIA COMMUNITY FOUNDATION	426	25,000
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	426	19,000
CALIFORNIA HOTEL & LODGING ASSOCIATION	426	10,000
CALIFORNIA LATINO CAPITOL ASSOCIATION	426	3,000
CALIFORNIA LATINO ECONOMIC INSTITUTE	426	5,000
CALIFORNIA LEAGUE OF CONSERVATION VOTERS EDUCATION FUND	426	5,000
CALIFORNIA LEGISLATIVE BLACK CAUCUS	426	23,500
CALIFORNIA PRESS FOUNDATION	426	25,000
CALIFORNIA RESTAURANT ASSOCIATION FOUNDATION	426	15,000
CALIFORNIA SCOTTISH RITE FOUNDATION	426	5,000
CALIFORNIA STATE PARKS FOUNDATION	426	20,000
CALIFORNIA STATE PROTOCOL FOUNDATION	426	10,000
CALIFORNIA STATE UNIVERSITY SAN MARCOS FOUNDATION	426	5,000
CALIFORNIA STATE WILDLIFE FOUNDATION	426	45,000
CALSTART INC	426	57,950
CALVARY DOWNTOWN OUTREACH CHURCH	426	2,500
CAMPANILE FOUNDATION	426	69,000
CARLSBAD CHAMBER OF COMMERCE PARTNERS IN EDUCATION	426	10,000
CARLSBAD EDUCATIONAL FOUNDATION	426	10,000
CARLSBAD ROTARY FOUNDATION	426	2,500
CASA CORNELIA LEGAL SERVICES	426	7,500
CASA DE AMISTAD CENTRO DE ENSENANZA	426	10,000
CDF FIREFIGHTERS BENEVOLENT FOUNDATION	426	10,000
CENTRAL SAN DIEGO BLACK CHAMBER OF COMMERCE EDUCATION FOUNDATION	426	12,500
CENTRO DE SALUD LA COMUNIDAD DE SAN	426	4,500

PAID TO	ACCOUNT NUMBER	TOTAL
CESAR CHAVEZ SERVICE CLUBS	426	20,000
CHALLENGED ATHLETES INC	426	3,500
CHAPARRAL LANDS CONSERVANCY	426	5,000
CHARITABLE FUND BENEFITTING GARDENA	426	3,500
CHICANO FEDERATION OF SAN DIEGO COUNTY INC	426	25,000
CHICANO PARK MUSEUM AND CULTUAL CENTER	426	17,000
CHILDRENS HOSPITAL LOS ANGELES	426	7,500
CHIMNEY CANYON FIRE SAFE COUNCIL	426	2,500
CHINESE CONSOLIDATED BENEVOLENT ASSOCIATION OF SAN DIEGO	426	3,000
CHINESE SCHOOL OF SAN DIEGO	426	3,500
CHULA VISTA EDUCATIONAL FOUNDATION	426	10,000
CHULA VISTA POLICE FOUNDATION	426	5,000
CITIZENS COORDINATE FOR CENTURY III	426	10,000
CITY OF CHULA VISTA	426	3,000
CITY OF ESCONDIDO CALIFORNIA CENTER FOR THE ARTS	506	200,000
CLASSROOM OF THE FUTURE FOUNDATION	426	56,000
CLEANTECH EDUCATION FOUNDATION	426	20,000
COASTAL ROOTS FARM	426	10,000
COMMUNITY CAMPERSHIP COUNCIL INC	426	7,500
COMMUNITY HOUSING WORKS	426	12,500
COMMUNITY THROUGH HOPE	426	2,500
COMPUTERS 2 SD KIDS	426	5,000
CONCERNED PARENTS ALLIANCE	426	7,500
CONNECT FOUNDATION	426	30,000
COUNCIL FOR SUPPLIER DIVERSITY	426	15,000
COW CAMP CARIDADES	426	7,000
CRISIS HOUSE	426	2,500
CTC FOUNDATION INC	426	1,000
CUYAMACA WOODS FIRE SAFE COUNCIL INC	426	2,500
DAM SHORT FILM SOCIETY	426	1,000
DAN LEACH MEMORIAL FUND	426	1,250

2. CHARITABLE DONATIONS PAID TO	ACCOUNT NUMBER	TOTAL
DANA POINT 5TH MARINE REGIMENT SUPPORT GROUP	426	2,500
DE LUZ HEIGHTS VOLUNTEERS FIRE DEPARTMENT	426	2,500
DEER SPRINGS FIRE SAFE COUNCIL INC	426	2,500
DEL MAR VILLAGE ASSOCIATION INC	426	2,400
DEPOSITING EMPOWERMENT THROUGH OUTREACH AND URBAN REDEVELOPMENT	426	7,500
DIAMOND EDUCATIONAL EXCELLENCE PART	426	10,000
DIVERSIONARY THEATRE PRODUCTIONS INC	426	2,500
DON DIEGO FUND	426	5,000
DONORSCHOOSE ORG	426	264,159
DOWNTOWN SAN DIEGO PARTNERSHIP FOUNDATION	426	50,000
DOWNTOWN SAN DIEGO PUBLIC SPACES FOUNDATION	426	10,000
DULZURA RESOURCE CENTER	426	15,000
EARL B GILLIAM BAR FOUNDATION INC OF SAN DIEGO COUNTY	426	5,000
EARTH DISCOVERY INSTITUTE	426	21,500
EASTLAKE HIGH ROBOTICS BOOSTER CLUB	426	1,000
ECO CENTER INC	426	25,000
ECOLIFE CONSERVATION	426	10,000
ELECTRIC AUTO ASSOCIATION	426	11,000
ELECTRICAL WORKERS MINORITY CAUCUS	426	6,000
EMERGENCY AID OF BOULDER CITY INC	426	2,250
EMILIO NARES FOUNDATION	426	2,500
ENCINITAS CERT INC	426	2,500
ENCINITAS ROTARY CLUB FOUNDATION	426	1,000
ENCUENTROS LEADERSHIP OF NORTHERNSAN DIEGO COUNTY INC	426	15,000
EPILEPSY SOCIETY OF SAN DIEGO COUNTY	426	7,500
EQUALITY ALLIANCE OF SAN DIEGO COUNTY	426	10,000
EQUALITY CALIFORNIA INSTITUTE	426	2,500
ESCONDIDO CREEK CONSERVANCY	426	3,000
ESCONDIDO EDUCATION FOUNDATION	426	20,000
FALLBROOK FIRE SAFE COUNCIL	426	2,500

PAID TO	ACCOUNT NUMBER	TOTAL
FAST FORWARD FUTURES INC	426	25,000
FEDERAL ALLIANCE FOR SAFE HOMES -FLASH INC	426	20,000
FEEDING SAN DIEGO	426	30,000
FESTIVAL OF WHALES FOUNDATION	426	5,000
FINEST CITY PERFORMING ARTS INC	426	2,500
FLOWER FIELDS FOUNDATION	426	500
FOSTER THE EARTH	426	2,500
FOUNDATION FOR CALIFORNIA COMMUNITY	426	10,000
FOUNDATION FOR LEADERSHIP CALIFORNIA	426	5,000
FOURTH DISTRICT SENIORS RESOURCE CENTER	426	15,000
FRIENDS OF BALBOA PARK	426	1,000
FRIENDS OF ROSE CANYON	426	20,000
FRIENDS OF SAN CLEMENTE BEACHES PARKS & RECREATION FOUNDATION INC	426	2,500
FRIENDS OF SAN MARCOS PARKS AND RECREATION	426	1,500
FRIENDS OF SAN PASQUAL ACADEMY INC	426	9,500
FRIENDS OF THE DALEY RANCH	426	5,000
FRIENDS OF THE WATER CONSERVATION GARDEN	426	25,000
FUND FOR ANIMALS INC	426	2,500
FUNDAMENTAL CHANGE	426	5,000
FUTURE TALENT OF SILICON VALLEY	426	8,500
GENERATEHOPE INC	426	6,000
GIRL FORCE USA FOUNDATION INC	426	7,500
GIRLS INCORPORATED OF SAN DIEGO COUNTY	426	8,000
GIRLS RISING	426	2,500
GREATER VALLEY CENTER FIRE SAFE COUNCIL	426	2,500
GRID ALTERNATIVES	426	25,000
GROSSMONT UNION HIGH SCHOOL DISTRICT	426	5,000
GROUNDWORK SAN DIEGO - CHOLLAS CREEK	426	20,000
HABITAT FOR HUMANITY INTERNATIONAL INC	426	18,100
HEALTHY DAY PARTNERS	426	62,500

2. CHARITABLE DONATIONS PAID TO	ACCOUNT NUMBER	TOTAL
HISCEC FOUNDATION INC	426	12,500
HONORARY DEPUTY SHEFIFFS ASSOCIATION OF SAN DIEGO COUNTY	426	15,000
HUBBS SEA WORLD RESEARCH INSTITUTE	426	25,000
HUGH OBRIAN YOUTH LEADERSHIP	426	2,500
I LOVE A CLEAN SAN DIEGO COUNTY INC	426	50,900
ICF CENTER FOR CROSS-BORDER PHILANTHROPY	426	21,500
IDENTITY THEFT RESOURCE CENTER	426	10,000
IMPERIAL BEACH ARTS BUREAU	426	7,000
INDIGENOUS REGENERATION	426	5,000
INFO LINE OF SAN DIEGO COUNTY	426	10,500
INFRAGARD NATIONAL MEMBERS ALLIANCE	426	7,500
INTER TRIBAL LONG TERM RECOVERY FOUNDATION	426	46,500
INTERFAITH COMMUNITY SERVICES INC	426	25,200
INTERNATIONAL RESCUE COMMITTEE INC	426	44,100
ITS JUST PUPPY LOVE INC	426	500
IVERSON FOUNDATION FOR ACTIVE AWARE	426	500
JACOBS & CUSHMAN SAN DIEGO FOOD BANK	426	66,000
JACOBS CENTER FOR NEIGHBORHOOD INNOVATION	426	10,000
JAMUL INDIAN VILLAGE	426	2,500
JAPANESE AMERICAN CITIZENS LEAGUE	426	2,000
JEWISH FAMILY SERVICE OF SAN DIEGO	426	10,000
JOHN STACY LYONS MEMORIAL FOUNDATION INC	426	15,000
JULIAN CUYAMACA RESOURCE CENTER INC	426	2,500
JUNIOR ACHIEVEMENT OF SAN DIEGO COUNTY	426	25,200
JUST IN TIME FOR FOSTER YOUTH	426	7,500
KIDS 4 COMMUNITY	426	2,000
KIDSECOCLUB INC	426	25,000
LA COLONIA DE EDEN GARDENS INC	426	1,500
LA JOLLA BAND OF LUISENO INDIANS	426	15,000
LA VISTA HISTORICAL FOUNDATION	426	6,000

2. CHARITABLE DONATIONS PAID TO	ACCOUNT NUMBER	TOTAL
LADIES OF HOPE INC	426	2,000
LAS PATRONAS	426	10,700
LATINO LEGISLATIVE CAUCUS FOUNDATION	426	25,000
LEAD SAN DIEGO INC	426	25,500
LEAHS PANTRY INC	426	7,500
LEND A HAND OF BOULDER CITY	426	3,250
LEUKEMIA & LYMPHOMA SOCIETY INC	426	4,000
LINKS FOUNDATION INC	426	10,000
LIVING COAST DISCOVERY CENTER	426	26,000
LOCAL INITIATIVES SUPPORT CORPORATION	426	5,000
LOGAN HEIGHTS COMMUNITY DEVELOPMENT CORPORATION	426	5,000
LOS BOMBEROS DE SAN DIEGO	426	2,500
LOS COYOTES BAND OF INDIANS	426	2,500
MAKE-A WISH FOUNDATION OF SAN DIEGO	426	5,000
MANA DE NORTH COUNTY SAN DIEGO	426	7,500
MANZANITA BAND OF THE KUMEYAAY NATION	426	5,500
MARIACHI SCHOLARSHIP FOUNDATION	426	5,000
MEALS-ON-WHEELS GREATER SAN DIEGO INC	426	31,000
MEDIA ARTS CENTER SAN DIEGO	426	5,000
MENDING MATTERS	426	7,000
METROPOLITAN AREA ADVISORY COM ON ANTI-POVERTY OF SAN DIEGO COUNTY INC	426	10,000
MIND TREASURES	426	5,000
MIRACLE BABIES	426	6,600
MISSION EDGE SAN DIEGO	426	10,000
MISSION SAN JUAN CAPISTRANO	426	1,950
MISSION VIEJO COMMUNITY FOUNDATION	426	1,000
MISSION VIEJO FRIENDS OF THE ARTS	426	1,350
MONARCH SCHOOL PROJECT	426	27,500
MOONLIGHT CULTURAL FOUNDATION	426	2,500
MOUNTAIN HEALTH & COMMUNITY SERVICES INC	426	15,500

2.	CHARITA	BLE DO	NATIONS
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2. CHARITABLE DONATIONS PAID TO	ACCOUNT NUMBER	TOTAL
MOXIE THEATRE INCORPORATED	426	500
MT LAGUNA FIRE SAFE COUNCIL	426	2,500
NAMI SAN DIEGO	426	750
NATIONAL ASSN OF LATINO ELECTED OFFICIALS NALEO EDUCATION FUND	426	2,500
NATIONAL AUDUBON SOCIETY INC	426	5,000
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL INC	426	10,000
NATIONAL MULTIPLE SCLEROSIS SOCIETY	426	2,000
NATIONAL UTILITY CONSUMER RIGHTS ASSOCIATION	426	2,500
NATIONAL VETERANS TRANSITION SERVICES INC	426	12,000
NAVY LEAGUE OF THE UNITED STATES	426	10,000
NEVADA VETERANS ASSISTANCE LEAGUE	426	12,500
NEW HAVEN YOUTH AND FAMILY SERVICES INC	426	2,500
NOAH HOMES INC	426	2,500
NORTH COUNTRY CERT	426	2,500
NORTH COUNTY AFRICAN AMERICAN WOMENS ASSOCIATION INCORPORATED	426	4,000
NORTH COUNTY LESBIAN GAY BISEXUAL TRANSGENDER QUESTIONING RESOURCE	426	6,000
NORTH COUNTY LIFELINE INC	426	15,000
NORTH COUNTY PHILANTHROPY COUNCIL INC	426	3,000
NORTH PARK BUSINESS AND NEIGHBORHOOD FOUNDATION	426	15,000
OASIS INSTITUTE	426	1,000
OCEAN DISCOVERY INSTITUTE	426	27,500
OCEAN FOUNDATION	426	22,500
OCEANSIDE CERT	426	2,500
OCEANSIDE FIREFIGHTERS CHARITY FUND	426	1,000
OCEANSIDE NEWLIFE ASSEMBLY INC	426	2,500
ORANGE COUNTY COASTKEEPER	426	25,000
ORANGE COUNTY FIRE AUTHORITY FOUNDATION	426	25,000
ORANGE COUNTY RESERVE DEPUTY SHERIFF	426	10,000
OUTDOOR OUTREACH	426	31,000
OUTER JAMUL FIRE SAFE COUNCIL	426	2,500

PAID TO	ACCOUNT NUMBER	TOTAL
OUTSIDE THE LENS	426	12,500
PACIFIC ARTS MOVEMENT	426	19,000
PADRES FOUNDATION	426	65,000
PALOMAR COLLEGE FOUNDATION	426	1,500
PALOMAR MOUNTAIN FIRE SAFE COUNCIL	426	2,500
PARENT INSTITUTE FOR QUALITY EDUCATION INC	426	25,000
PARTNERS IN COLLEGE SUCCESS	426	2,500
PARTNERSHIPS WITH INDUSTRY	426	7,500
PAVING GREAT FUTURES	426	17,500
PAY IT FORWARD MEDIA ORG	426	16,000
PEDAL THE CAUSE - SAN DIEGO	426	500
PINE VALLEY FIRE SAFE COUNCIL INC	426	2,500
PLUG IN AMERICA	426	50,000
POWAY NEIGHBORHOOD EMERGENCY CORPS	426	2,500
PRO KIDS GOLF ACADEMY INC	426	7,500
PRODUCEGOOD	426	7,500
PROJECT NEW VILLAGE	426	10,000
PROMISES2KIDS FOUNDATION	426	500
PROPHET WORLD BEAT PRODUCTIONS	426	4,500
QUAIL GARDENS FOUNDATION INC	426	12,500
RADY CHILDRENS HOSPITAL FOUNDATION	426	4,000
RAMONA OUTDOOR COMMUNITY CENTER INC	426	2,000
RAMONA WEST END FIRE SAFE COUNCIL	426	2,500
RCL AMORTEEI MEMBSHP DUES	426	30,000
REAL EAST COUNTY FIRE SAFE COUNCIL	426	7,134
REALITY CHANGERS	426	25,000
REGENTS OF THE UNIVERSITY OF CALIFONIA AT BERKELEY	426	83,750
RESOURCE CONSERVATION FOUNDATION OF GREATER SAN DIEGO COUNTY	426	5,000
RISE URBAN LEADERSHIP INSTITUTE OF SAN DIEGO	426	15,000
ROBOTICS INSPIRING SCIENCE AND ENGINEERING INC	426	25,000

2. CHARITABLE DONATIONS PAID TO	ACCOUNT NUMBER	TOTAL
RONALD MCDONALD HOUSE CHARITIES	426	4,000
SAFE NEST TEMPORARY ASSISTANCE	426	2,500
SAINT JOHN'S PROGRAM FOR REAL CHANGE	426	2,500
SALK INSTITUTE FOR BIOLOGICAL STUDIES	426	15,000
SAN DIEGO AG IN THE CLASSROOM	426	5,000
SAN DIEGO AIR & SPACE MUSEUM	426	20,000
SAN DIEGO AND IMPERIAL COUNTIES BETTER BUSINESS BUREAU FOUNDATION	426	20,000
SAN DIEGO AUDUBON SOCIETY	426	30,000
SAN DIEGO BOWL GAME ASSOCIATION	426	15,000
SAN DIEGO CANYONLANDS INC	426	10,500
SAN DIEGO CENTER FOR CHILDREN	426	22,500
SAN DIEGO COASTKEEPER	426	20,750
SAN DIEGO COMIC CONVENTION	426	27,500
SAN DIEGO COUNTY CRIME STOPPERS INC	426	20,000
SAN DIEGO COUNTY DEPUTY SHERIFFS FOUNDATION	426	20,000
SAN DIEGO COUNTY EMPLOYEES CHARITABLE ORGANIZATION	426	5,000
SAN DIEGO COUNTY FIRE CHIEFS ASSOC TRAINING OFFICERS SECTION	426	20,000
SAN DIEGO COUNTY PROSPERITY FOUNDATION	426	5,000
SAN DIEGO FIRE RESCUE FOUNDATION	426	117,500
SAN DIEGO FIREFIGHTERS BENEVOLENT FOUNDATION	426	7,500
SAN DIEGO FLEET WEEK FOUNDATION	426	6,500
SAN DIEGO GRANTMAKERS	426	20,500
SAN DIEGO HISTORICAL SOCIETY	426	500
SAN DIEGO HUMANE SOCIETY & SPCA	426	13,500
SAN DIEGO JUNIOR LIFEGUARD FOUNDATION	426	15,000
SAN DIEGO KOREAN AMERICAN COALITION	426	5,000
SAN DIEGO LA RAZA LAWYERS ASSOC.	426	6,000
SAN DIEGO LESBIAN & GAY PRIDE	426	10,000
SAN DIEGO LESBIAN GAY BISEXUAL AND TRANSGENDER COMMUNITY CENTER	426	5,200
SAN DIEGO MANA	426	26,500

2. CHARITABLE DONATIONS PAID TO	ACCOUNT NUMBER	TOTAL
SAN DIEGO MUSEUM OF ART	426	1,000
SAN DIEGO NORTH EDUCATIONAL FOUNDATION	426	2,000
SAN DIEGO POLICE FOUNDATION	426	28,500
SAN DIEGO POLICE OFFICERS ASSOCIATION CHARITABLE FUND	426	20,000
SAN DIEGO REFUGEE TUTORING	426	2,500
SAN DIEGO REGIONAL ECONOMIC DEVELOPMENT FOUNDATION	426	2,300
SAN DIEGO REGIONAL FIRE AND EMERGENCY SERVICES FOUNDATION	426	60,000
SAN DIEGO RESCUE MISSION INC	426	6,700
SAN DIEGO RIVER PARK FOUNDATION	426	22,250
SAN DIEGO ROOTS SUSTAINABLE FOOD	426	10,000
SAN DIEGO SECOND CHANCE PROGRAM	426	15,000
SAN DIEGO SOCIETY OF NATURAL HISTORY	426	12,500
SAN DIEGO SYMPHONY ORCHESTRA ASSOCIATION	426	22,500
SAN DIEGO UNIFIED SCHOOL DISTRICT ASSOCIATION	420	1,500
SAN DIEGO VOLUNTEER LAWYER PROGRAM	420	10,000
SAN DIEGO WORKFORCE PARTNERSHIP INC	420	57,500
SAN DIEGO YOUTH SERVICES	426	
SAN DIEGUITO RIVER VALLEY LAND CONSERVANCY		2,500
	426	16,000
SAN DIEGUITO SURF SOCCER CLUB	426	1,000
	426	1,000
SAN JUAN CAPISTRANO FIESTA ASSOCIATION	426	2,500
SAN MIGUEL FIREFIGHTERS LOCAL 1434	426	2,500
	426	5,000
SANTEE LAKES FOUNDATION	426	2,500
SCRIPPS HEALTH	426	2,500
SECOND HARVEST FOOD BANK OF ORANGE COUNTY	426	1,000
SHARP HEALTHCARE - CHULA VISTA	426	500
SHEP TY	426	5,000
SHERMAN HEIGHTS COMMUNITY CENTER CORPORATION	426	12,000
SKY HUNTERS RAPTOR REHABILITATION AND EDUCATION	426	10,000

2. CHARITABLE DONATIONS ACCOUNT PAID TO NUMBER TOTAL SOLANA CENTER FOR ENVIRONMENTAL INNOVATION 426 12,500 SOLUTIONS EXPLORING SUCCESS POST HIGH SCHOOL 426 7,500 SOLUTIONS FOR CHANGE INC 426 7,500 SOMALI BANTU ASSOCIATION OF AMERICA 426 7,500 SOMALI YOUTH UNITED INC 426 2,500 SOUTH BAY COMMUNITY SERVICES 426 5,500 SOUTH COUNTY ECONOMIC DEVELOPMENT COUNCIL 426 4,000 SOUTH ORANGE COUNTY COMMUNITY THEATRE 2.500 426 SOUTHERN CALIFORNIA AMERICAN INDIAN 426 2,500 SOUTHERN INDIAN HEALTH COUNCIL 426 5.000 SOUTHWESTERN COLLEGE FOUNDATION 426 12,000 SPORTS FOR EXCEPTIONAL ATHLETES 2,500 426 ST JUDES RANCH FOR CHILDREN INC 2,500 426 ST MADELEINE SOPHIES TRAINING CENTER 426 1,500 ST VINCENT DE PAUL VILLAGE INC 10,500 426 STAR PAL 426 15,000 SUPPORT THE ENLISTED PROJECT INC 426 5,000 SURFRIDER FOUNDATION 426 2,500 SUSAN G KOMEN BREAST CANCER FOUNDATION 426 10,400 SWEETWATER UNION HIGH SCHOOL DISTRICT 426 2,000 SYNED 20,000 426 TARIQ KHAMISA FOUNDATION 426 4,500 TEACH FOR AMERICA INC 426 7,500 TELACU EDUCATION FOUNTATION 15,000 426 THE ARC OF SAN DIEGO 2,500 426 THE ASSOCIATION OF WOMEN IN WATER ENERGY AND ENVIRONMENT INC 3,750 426 THE FRIENDS OF TECOLOTE CANYON 426 7,500 THE GREATER ALPINE FIRE SAFE COUNCIL 426 2,500 THE NEIGHBORHOOD HOUSE ASSN 426 57,000 THE NEW CHILDRENS MUSEUM 426 26,200

PAID TO	ACCOUNT NUMBER	TOTAL
THE PACIFIC SOUTHWEST MINORITY SUPPLIER DEVELOPMENT COUNCIL	426	4,500
THE SALVATION ARMY	426	9,000
THE SAN DIEGO FOUNDATION	426	7,506,400
THE SAN ELIJO LAGOON CONSERVANCY	426	30,000
THE SPRING VALLEY KIWANIS CLUB FOUNDATION INC	426	1,500
THE U C DAVIS FOUNDATION	426	35,000
THEATRE & ARTS FOUNDATION OF SAN DIEGO	426	2,500
TOBY WELLS FOUNDATION	426	5,500
U C SAN DIEGO FOUNDATION	426	25,000
U S GREEN BUILDING COUNCIL - SAN DIEGO CHAPTER	426	25,000
UNIDOSUS	426	7,500
UNITED JEWISH FEDERATION OF SAN DIEGO	426	1,800
UNITED WAY OF SAN DIEGO COUNTY	426	10,500
UNITED WOMEN OF EAST AFRICA	426	7,500
UNIVERSITY OF ARIZONA FOUNDATION	426	6,500
UNIVERSITY OF SAN DIEGO	426	49,500
URBAN CORPS OF SAN DIEGO	426	18,000
URBAN GROWTH	426	7,500
URBAN LEAGUE OF SAN DIEGO COUNTY	426	22,500
USS MIDWAY MUSEUM	426	25,000
VALLEY CENTER AMATEUR RADIO CLUB INC	426	2,500
VALLEY CENTER COMMUNITY EMERGENCY RESPONSE TEAM INC	426	2,500
VALLEY CENTER FIRE DEPARTMENT FOUNDATION	426	15,000
VETERANS IN BUSINESS NETWORK	426	12,500
VIETNAMESE AMERICAN YOUTH ALLIANCE	426	2,500
VISION OF CHILDREN	426	7,500
VISTA HILL FOUNDATION	426	3,750
VOICE OF SAN DIEGO	426	30,500
VOLUNTEERS OF AMERICA INC	426	7,500
WALDEN ENVIRONMENT	426	3,500

	ACCOUNT	
PAID TO	NUMBER	TOTAL
WALKSANDIEGO	426	20,000
WAYWORD INC	426	7,500
WILDCOAST	426	31,500
WILLIAM D LYNCH FOUNDATION FOR CHILDREN	426	7,500
WINTRISS TECHNICAL SCHOOLS INC	426	10,000
WOMEN IN CALIFORNIA LEADERSHIP INC	426	20,000
WOMENS CONSTRUCTION COALITION	426	7,500
WOUNDED WARRIOR HOMES INC	426	1,500
WREATHS ACROSS AMERICA	426	2,500
WYNOLA ESTATES FIRE SAFE COUNCIL INC	426	2,500
YMCA OF SAN DIEGO COUNTY	426	74,000
ZERO8HUNDRED INC	426	10,000
ZOOLOGICAL SOCIETY OF SAN DIEGO	426	25,000
	-	\$ 13,273,143

3. NON - CHARITABLE CONTRIBUTIONS

	ACCOUNT NUMBER	TOTAL
	426	1,200
	426	1,325
AMERICAN FEDERATION OF LABOR & CONGRESS OF INDUSTRIAL ORGS	426	115,200
AMERICAN GAS ASSOCIATION	426	4,644
AMERICAN INDIAN CHAMBER OF COMMERCE	426	10,000
ASIAN BUSINESS ASSOCIATION	426	5,000
BIOCOM SAN DIEGO	426	11,600
BONSALL CHAMBER OF COMMERCE	426	1,500
BORREGO SPRINGS CHAMBER OF COMMERCE	426	5,500
BOULDER CITY CHAMBER OF COMMERCE	426	2,500
BOULDER CITY PARKS & RECREATION	426	2,250
BUILDING INDUSTRY ASSN OF S D COUNTY	426	3,895
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	426	24,625
CALIFORNIA DISTRICT ATTORNEY INVESTIGATORS ASSOCIATION	426	1,000
CALIFORNIA MINORITY COUNSEL PROGRAM	426	1,000
CALIFORNIA NATRUAL GAS VEHICLE COALITION	426	5,000
CARLSBAD CHAMBER OF COMMERCE PARTNERS IN EDUCATION	426	1,995
CHULA VISTA CHAMBER OF COMMERCE	426	15,500
CITY OF CHULA VISTA	426	3,000
CITY OF EL CAJON - RECREATION DEPT.	426	5,000
CITY OF IMPERIAL BEACH	426	2,500
CITY OF LEMON GROVE	426	7,000
CLEANTECH SAN DIEGO ASSOCIATION	426	29,920
CORONADO CHAMBER OF COMMERCE A CORP	426	2,000
COUNTY OF SAN DIEGO	426	7,400
DANA POINT CHAMBER OF COMMERCE	426	3,185
DEER SPRINGS CERT	426	2,500
DOWNTOWN BUSINESS ASSN OF ESCONDIDO	426	1,500
DOWNTOWN ENCINITAS MAINSTREET ASSN	426	1,500
DOWNTOWN SAN DIEGO PARTNERSHIP	426	34,900
ECONOMIC DEVELOPMENT CORPORATION- SAN DIEGO COUNTY	426	750
EDISON ELECTRIC INSTITUTE	426	121,988
EL CENTRO CHAMBER OF COMMERCE	426	1,000
ENCINITAS CHAMBER OF COMMERCE	426	5,600
ESCONDIDO CHAMBER OF COMMERCE	426	9,900
FALLBROOK CHAMBER OF COMMERCE	426	3,000

3. NON - CHARITABLE CONTRIBUTIONS

	ACCOUNT NUMBER	TOTAL
IMPERIAL BEACH CHAMBER OF COMMERCE	426	1,000
JACUMBA COMMUNITY SERVICE DISTRICT	426	500
JULIAN CHAMBER OF COMMERCE	426	7,500
LA MESA CHAMBER OF COMMERCE INC	426	9,000
LAGUNA HILLS CHAMBER OF COMMERCE	426	1,295
LAGUNA NIGUEL CHAMBER OF COMMERCE	426	7,500
LAKESIDE CHAMBER OF COMMERCE	426	4,850
LAWYERS CLUB OF SAN DIEGO INC	426	2,500
LEAGUE OF CALIFORNIA CITIES	426	17,500
MAIN STREET OCEANSIDE INC	426	2,000
MISSION VIEJO CHAMBER OF COMMERCE	426	3,500
NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS	426	10,000
NATIONAL CITY CHAMBER OF COMMERCE	426	15,500
NATIONAL GAY & LESBIAN CHAMBER OF COMMERCE	426	7,000
NEVADA ASSOCIATION OF EMPLOYERS INC	426	1,033
OCEANSIDE CHAMBER OF COMMERCE	426	9,901
ORANGE COUNTY BUSINESS COUNCIL	426	11,900
ORANGE COUNTY TAXPAYERS ASSOCIATION	426	5,750
OTAY MESA CHAMBER OF COMMERCE	426	17,500
POWAY CHAMBER OF COMMERCE	426	2,000
RAMONA CHAMBER OF COMMERCE	426	3,375
RINCON BAND OF LUISENO INDIANS	426	15,000
ROTARY INTERNATIONAL	426	500
SAN CLEMENTE CHAMBER OF COMMERCE	426	8,614
SAN DIEGO ATHENA	426	10,000
SAN DIEGO COASTAL CHAMBERS OF COMMERCE	426	4,000
SAN DIEGO COUNTY TAXPAYERS ASSOCIATION	426	35,000
SAN DIEGO EAST COUNTY CHAMBER OF COMMERCE	426	8,100
SAN DIEGO HOUSING COMMISSION	426	10,000
SAN DIEGO MILITARY ADVISORY COUNCIL	426	6,825
SAN DIEGO NORTH CHAMBER OF COMMERCE	426	24,174
SAN DIEGO NORTH ECONOMIC DEVELOPMENT COUNCIL	426	1,500
SAN DIEGO PORT TENANTS ASSOCIATION	426	17,000
SAN DIEGO REGIONAL CHAMBER OF COMMERCE	426	4,800
SAN JUAN CAPISTRANO CHAMBER OF COMMERCE	426	4,750
SAN MARCOS CHAMBER OF COMMERCE	426	8,738

3. NON - CHARITABLE CONTRIBUTIONS

	ACCOUNT	
PAID TO	NUMBER	TOTAL
SAN YSIDRO IMPROVEMENT CORPORATION	426	5,000
SANTEE CHAMBER OF COMMERCE	426	3,595
SOUTH ORANGE COUNTY CHAMBER OF COMMERCE	426	12,500
SPRING VALLEY CHAMBER OF COMMERCE	426	1,000
SUSTAIN OC	426	2,500
THE ELITE SERVICE DISABLED VETERAN	426	10,000
THE ROTARY FOUNDATION OF ROTARY INTERNATIONAL	426	2,500
UNIVERSITY OF ARIZONA	426	12,000
VALLEY CENTER CHAMBER OF COMMERCE	426	1,250
VISTA CHAMBER OF COMMERCE	426	9,595
	TOTAL	816,422

SAN DIEGO GAS AND ELECTRIC COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2019

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
AGRICULTURAL ENERGY CONSUMERS	ORDER INSTITUTING RULEMAKING TO IMPLEMENT DAIRY BIOMETHANE PILOT PROJECTS TO DEMONSTRATE INTERCONNECTION TO THE COMMON CARRIER PIPELINE SYSTEM IN COMPLIANCE WITH SENATE BILL 1383.	R.17-06-015	\$ 1,412
ALLIANCE FOR NUCLEAR RESPONSIBILITY	ORDER INSTITUTING INVESTIGATION ON THE COMMISSION'S OWN MOTION INTO THE RATES, OPERATIONS, PRACTICES, SERVICES AND FACILITIES OF SOUTHERN CALIFORNIA EDISON COMPANY AND SAN DIEGO GAS AND ELECTRIC COMPANY ASSOCIATED WITH THE SAN ONOFRE NUCLEAR GENERATING STATION UNITS 2 AND 3.	I.12-10-013	153,136
ALLIANCE FOR NUCLEAR RESPONSIBILITY	ORDER INSTITUTING INVESTIGATION ON THE COMMISSION'S OWN MOTION INTO THE RATES, OPERATIONS, PRACTICES, SERVICES AND FACILITIES OF SOUTHERN CALIFORNIA EDISON COMPANY AND SAN DIEGO GAS AND ELECTRIC COMPANY ASSOCIATED WITH THE SAN ONOFRE NUCLEAR GENERATING STATION UNITS 2 AND 3.	l 12-10-013	112,099
CENTER FOR ACCESSIBLE TECHNOLOGY	ORDER INSTITUTING RULEMAKING TO REVIEW, REVISE, AND CONSIDER ALTERNATIVES TO THE POWER CHARGE INDIFFERENCE ADJUSTMENT.	R. 17-06-026	6,707
CENTER FOR ACCESSIBLE TECHNOLOGY	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF 2013-2014 STATEWIDE MARKETING, EDUCATION AND OUTREACH PROGRAM AND BUDGET. (U39M)	A. 12-08-007	3,972
CONSUMER FEDERATION OF CALIFORNIA	ORDER INSTITUTING RULEMAKING INTO POLICIES TO PROMOTE A PARTNERSHIP FRAMEWORK BETWEEN ENERGY INVESTOR OWNED UTILITIES AND THE WATER SECTOR TO PROMOTE WATER-ENERGY NEXUS PROGRAMS.	R.13-12-011	5,619
CONSUMER FEDERATION OF CALIFORNIA	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R. 12-06-013	6,808
ENVIRONMENTAL HEALTH COALITION	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1, AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING.	R.14-07-002	5,673
ENVIRONMENTAL HEALTH COALITION- CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1, AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING.	R. 14-07-002	7,238
ENVIRONMENTAL HEALTH COALITION- CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	IN THE MATTER OF THE APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF ITS 2018-2020 ELECTRIC PROGRAM INVESTMENT CHARGE INVESTMENT PLAN. (U39E)	A. 17-04-028	4,608
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING TO CONTINUE IMPLEMENTATION AND ADMINISTRATION, AND CONSIDER FURTHER DEVELOPMENT, OF CALIFORNIA RENEWABLES PORTFOLIO STANDARD PROGRAM.	R.15-02-020	11,071
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING REGARDING POLICIES, PROCEDURES AND RULES FOR DEVELOPMENT OF DISTRIBUTION RESOURCES PLANS PURSUANT TO PUBLIC UTILITIES CODE SECTION 769.	R.14-08-013	6,862
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R. 16-02-007	20,496
GREENLINING INSTITUTE	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1, AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING.	R.14-07-002	3,168
GREENLINING INSTITUTE	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS ENERGY SAVINGS ASSISTANCE AND CALIFORNIA ALTERNATE RATES FOR ENERGY PROGRAMS AND BUDGETS FOR PROGRAM YEARS 2015-2017.	A.14-11-007	8,038
GREENLINING INSTITUTE	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1 AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING.	R.14-07-002	8,973
GREENLINING INSTITUTE	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1, AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING.	R. 14-07-002	1,611

SAN DIEGO GAS AND ELECTRIC COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2019

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
GREENLINING INSTITUTE	IN THE MATTER OF THE APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF ITS 2018-2020 ELECTRIC PROGRAM INVESTMENT CHARGE INVESTMENT PLAN. (U39E).	A. 17-04-028	1,638
LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY	ORDER INSTITUTING RULEMAKING TO IMPLEMENT BIOMETHANE PILOT PROJECTS TO DEMONSTRATE INTERCONNECTION TO THE COMMON CARRIER PIPELINE SYSTEM IN COMPLIANCE WITH SB 1383.	R. 17-06-015	416
NATRUAL RESOURCES DEFENSE COUNCIL	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN	A.17-01-013	12,955
NATRUAL RESOURCES DEFENSE COUNCIL	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U 902E) FOR APPROVAL OF SB 350 TRANSPORTATION ELECTRIFICATION PROPOSALS	A.17-01-020	18,652
NATRUAL RESOURCES DEFENSE COUNCIL	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN.	A. 17-01-013	1,533
PROTECT OUR COMMUNITIES FOUNDATION	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR A CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY FOR THE PIPELINE SAFETY & RELIABILITY PROJECT.	A.15-09-013	22,987
PROTECT OUR COMMUNITIES FOUNDATION	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORIZATION TO RECOVER COSTS RELATED TO THE 2007 SOUTHERN CALIFORNIA WILDFIRES RECORDED IN THE WILDFIRE EXPENSE MEMORANDUM ACCOUNT (WEMA).	A. 15-09-010	6,784
PROTECT OUR COMMUNITIES FOUNDATION	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR A PERMIT TO CONSTRUCT ELECTRICAL FACILITIES: CLEVELAND NATIONAL FOREST POWER LINE REPLACEMENT PROJECTS.	A. 12-10-009	17,910
PROTECT OUR COMMUNITIES FOUNDATION	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORIZATION TO RECOVER COSTS RELATED TO THE 2007 SOUTHERN CALIFORNIA WILDFIRES RECORDED IN THE WILDFIRE EXPENSE MEMORANDUM ACCOUNT (WEMA).	A. 15-09-010	22,460
PUBLIC WATCHDOGS	ORDER INSTITUTING INVESTIGATION ON THE COMMISSION'S OWN MOTION INTO THE RATES, OPERATIONS, PRACTICES, SERVICES AND FACILITIES OF SOUTHERN CALIFORNIA EDISON COMPANY AND SAN DIEGO GAS AND ELECTRIC COMPANY ASSOCIATED WITH THE SAN ONOFRE NUCLEAR GENERATING STATION UNITS 2 AND 3.	I. 12-10-013	13,127
THE UTILITY REFORM NETWORK	JOINT APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR COST RECOVERY OF THE WHEELER NORTH REEF EXPANSION PROJECT MARINE MITIGATION COSTS.	A.16-12-002	11,524
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R.12-06-013	16,351
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO DEVELOP A SUCCESSOR TO EXISTING NET ENERGY METERING TARIFFS PURSUANT TO PUBLIC UTILITIES CODE SECTION 2827.1, AND TO ADDRESS OTHER ISSUES RELATED TO NET ENERGY METERING	R.14-07-002	15,933
THE UTILITY REFORM NETWORK	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR A CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY FOR THE PIPELINE SAFETY & RELIABILITY PROJECT.	A.15-09-013	22,118
THE UTILITY REFORM NETWORK	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF 2013-2014 STATEWIDE MARKETING, EDUCATION AND OUTREACH PROGRAM AND BUDGET. (U39M)	A. 12-08-007	1,489
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO CONTINUE IMPLEMENTATION AND ADMINISTRATION, AND CONSIDER FURTHER DEVELOPMENT, OF CALIFORNIA RENEWABLES PORTFOLIO STANDARD PROGRAM.	R. 15-02-020	2,224
THE UTILITY REFORM NETWORK	ORDER INSTITUTING INVESTIGATION ON THE COMMISSION'S OWN MOTION INTO THE RATES, OPERATIONS, PRACTICES, SERVICES AND FACILITIES OF SOUTHERN CALIFORNIA EDISON COMPANY AND SAN DIEGO GAS AND ELECTRIC COMPANY ASSOCIATED WITH THE SAN ONOFRE NUCLEAR GENERATING STATION UNITS 2 AND 3.	l. 12-10-013	50,473

SAN DIEGO GAS AND ELECTRIC COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2019

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
THE UTILITY REFORM NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY TO IMPLEMENT THE CUSTOMER INFORMATION SYSTEM REPLACEMENT PROGRAM.	A. 17-04-027	71,795
THE UTILITY REFORM NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR REVIEW OF ITS SAFETY MODEL ASSESSMENT PROCEEDING PURSUANT TO DECISION 14-12-025.	A. 15-05-002	136,746
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO CONSIDER ALTERNATIVE-FUELED VEHICLE PROGRAMS, TARIFFS, AND POLICIES.	R. 13-11-007	9,568
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN.	A. 17-01-013	29,435
THE UTILITY REFORM NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U 902-E) FOR WAIVER OF CERTAIN AFFILIATE TRANSACTION RULES FOR INTERACTIONS WITH UNREGULATED SUBSIDIARY.	A. 17-03-019	45,160
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO REVIEW, REVISE, AND CONSIDER ALTERNATIVES TO THE POWER CHARGE INDIFFERENCE ADJUSTMENT	R. 17-06-026	18,563
THE UTILITY REFORM NETWORK	JOINT APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR THE 2015 NUCLEAR DECOMMISSIONING COST TRIENNIAL PROCEEDINGS.	A. 16-03-004	75,780
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR (A) APPROVAL OF THE FORECASTED REVENUE REQUIREMENT ASSOCIATED WITH CERTAIN PIPELINE SAFETY ENHANCEMENT PLAN PROJECTS AND ASSOCIATED RATE RECOVERY, AND (B) AUTHORITY TO MODIFY AND CREATE CERTAIN BALANCING ACCOLINTS	A. 17-03-021	9,785
UTILITY CONSUMERS ACTION NETWORK	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF DEMAND RESPONSE PROGRAMS, PILOTS AND BUDGETS FOR PROGRAM YEARS 2018-2022.	A.17-01-012	141,072
UTILITY CONSUMERS ACTION NETWORK	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR A CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY FOR THE PIPELINE SAFETY & RELIABILITY PROJECT.	A.15-09-013	27,495
UTILITY CONSUMERS ACTION NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902M) FOR AUTHORITY TO IMPLEMENT THE CUSTOMER INFORMATION SYSTEM REPLACEMENT PROGRAM.	A. 17-04-027	76,747
UTILITY CONSUMERS ACTION NETWORK	ORDER INSTITUTING RULEMAKING TO REVIEW, REVISE, AND CONSIDER ALTERNATIVES TO THE POWER CHARGE INDIFFERENCE ADJUSTMENT.	R. 17-06-026	18,495
UTILITY CONSUMERS ACTION NETWORK	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR WAIVER OF CERTAIN AFFILIATE TRANSACTION RULES FOR INTERACTIONS WITH UNREGULATED SUBSIDIARY.	A. 17-03-019	55,686
UTILITY CONSUMERS ACTION NETWORK	JOINT APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U 338- E) AND SAN DIEGO GAS & ELECTRIC COMPANY (U 902-E) FOR THE 2015	A. 16-03-004	11,640
	NUCLEAR DECOMMISSIONING COST TRIENNIAL PROCEEDINGS.	TOTAL	\$ 1,334,026