

REDACTED VERSION

R e p o r t

of

**Pacific Gas and Electric Company
Pursuant to General Order No. 77-M
For the Year Ended December 31, 2018**



*Pacific Gas and
Electric Company™*

**REPORT OF PACIFIC GAS AND ELECTRIC COMPANY
PURSUANT TO GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2018**

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PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	130,160.34	-	-	4,224.36	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	157,313.16	12,434.31	-	880.35	1,815.92	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	163,476.00	19,085.01	-	7,937.60	3,923.57	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	132,990.54	12,813.31	-	2,013.94	795.31	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	163,440.00	14,991.37	-	9,978.39	3,946.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	180,941.91	22,855.43	2,910.26	8,559.04	1,639.16	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	129,984.96	12,933.02	-	9,029.53	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	124,612.64	26,181.41	4,136.25	47,583.16	5,372.91	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	136,379.50	8,930.02	-	29,495.20	-	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	52,999.17	36,238.35	34,940.68	-	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,474.00	12,975.21	-	2,158.05	3,408.93	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	150,853.05	14,309.90	-	694.88	5,497.64	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	103,167.64	-	-	82,812.60	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	185,287.86	28,327.59	3,455.78	4,500.00	1,921.65	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	134,085.11	11,817.97	-	6,844.90	1,918.98	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	93,457.01	-	-	133,577.77	496.54	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	156,783.30	22,898.12	-	3,500.00	1,544.40	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	145,341.96	19,141.48	-	19,515.60	316.80	
		NUCLEAR GENERATION LEAD FOREMAN	114,561.44	-	-	94,840.33	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	94,351.79	21,086.39	1,284.30	33,067.32	2,618.72	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	137,499.96	12,741.79	-	-	5,727.90	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	105,648.24	14,720.77	-	12,973.48	-	
		NUCLEAR GENERATION SUPERVISOR	147,649.59	14,624.70	-	33,866.31	3,036.00	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	149,253.07	17,259.05	-	21,776.09	4,406.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	149,024.46	23,516.70	1,073.64	3,200.00	595.47	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,308.28	-	-	136,717.65	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	200,260.34	40,462.74	34,126.37	8,000.00	18,374.23	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	133,152.96	15,629.71	-	1,997.30	966.51	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,875.60	-	-	27,850.27	-	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	123,950.80	10,770.61	-	13,984.46	4,387.39	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	182,791.36	25,314.89	-	-	809.22	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	22,584.80	-	-	53,733.83	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	134,294.84	13,151.10	-	-	810.58	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	166,450.68	23,478.77	3,859.68	2,310.00	2,161.28	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	144,418.34	17,573.10	-	2,100.00	320.47	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	111,231.07	-	-	400.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	135,571.96	12,015.59	-	25.00	-	
		ELECTRIC OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	132,475.79	11,671.63	-	-	1,350.48	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,613.13	-	-	55,345.09	2,074.67	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	15,743.88	-	31,486.18	1,262.04	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,847.56	-	-	155,537.12	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,034.68	-	-	98,649.50	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	87,767.56	30,654.96	9,601.36	33,239.36	1,586.72	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	166,311.96	25,598.65	-	5,155.67	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	169,082.64	20,712.73	-	15,173.77	8,374.60	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	201,455.80	30,542.65	3,810.09	10,693.64	5,690.88	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	101,057.94	13,542.56	-	11,785.51	4,002.17	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	132,422.54	11,799.30	-	11,633.33	147.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	125,864.04	10,764.88	-	472.64	11,669.59	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	149,502.64	21,923.52	1,073.64	500.00	270.32	
		GAS OPERATIONS CORROSION ENGINEER, SENIOR/EXPERT/PRINCIPAL	188,212.80	25,166.28	-	356.00	18,563.42	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	-	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,308.61	-	-	33,669.85	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	154,149.04	21,528.45	-	1,350.00	377.34	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	14,995.36	-	15,718.00	4,434.79	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	168,018.00	15,197.88	-	1,580.67	-	
		ELECTRIC OPERATIONS SUPERVISOR	150,355.04	18,290.24	-	9,488.84	5,173.87	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	181,911.89	26,038.55	7,764.74	1,825.00	9,876.70	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	145,300.51	22,162.79	-	-	624.81	
		GAS OPERATIONS SUPERVISOR	130,326.14	14,309.18	-	3,005.23	4,285.84	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	125,208.20	13,956.60	-	622.56	1,860.09	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	132,590.30	9,984.93	-	25.00	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	4,771.70	18,664.41	-	8,246.13	-	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	138,030.72	13,861.31	-	2,799.67	503.32	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	112,364.44	-	-	43,359.17	872.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	136,225.86	12,377.72	-	3,395.40	675.00	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	184,485.96	28,341.83	7,109.79	14,449.61	1,929.36	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	148,674.14	23,108.62	-	327.88	5,363.16	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	39,120.00	22,847.29	-	13,782.16	2,955.23	
		GAS OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	133,779.47	13,625.79	-	6,350.00	4,522.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	120,853.01	13,882.35	-	20,503.93	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,468.00	13,805.87	-	19,437.34	9,771.80	

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		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	84,327.17	-	-	1,778.72	10,969.74	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	138,850.79	-	-	23,970.39	1,736.24	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,684.47	-	-	121,544.47	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	134,368.06	19,663.52	-	-	3,688.33	
		ELECTRIC OPERATIONS SUPERVISOR	147,455.96	18,854.23	-	36,093.37	504.08	
		ELECTRIC OPERATIONS SUPERVISOR	158,880.96	17,804.07	-	49,841.72	-	
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	125,406.34	10,508.59	-	5,600.00	6,650.59	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	99,827.66	-	-	48,846.84	-	
		GAS OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	117,808.75	11,381.65	-	4,788.16	246.00	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	14,283.30	-	19,732.78	-	
		STRATEGY AND POLICY REPRESENTATIVE, SR/EXP/PRN/CHIEF	156,501.04	21,751.42	-	18,210.56	59,102.58	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	119,172.51	-	-	81,270.60	2,173.15	
		GENERAL COUNSEL ATTORNEY	206,320.50	57,102.93	29,682.91	1,594.72	2,919.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	143,035.16	12,667.49	-	801.03	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	154,917.25	14,368.74	-	21,277.55	2,282.19	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	120,638.71	-	-	16,983.14	794.28	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	137,937.04	14,401.06	-	1,200.00	338.15	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	136,216.12	16,108.56	-	16,600.00	12,836.79	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	139,356.00	12,173.90	-	15,562.50	11,037.04	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	115,970.64	10,279.07	-	2,358.72	11,000.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	167,027.84	26,946.46	7,330.96	7,772.78	-	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	123,756.48	13,229.18	-	17,373.36	328.11	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	148,694.46	22,425.45	-	3,000.00	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	128,645.84	5,003.48	-	4,868.75	20,326.51	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	14,283.30	-	15,743.45	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	124,954.88	-	-	75,899.77	331.80	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	147,777.96	19,556.56	-	28,788.18	12,480.96	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	111,538.61	7,989.48	-	19,390.43	-	
		HUMAN RESOURCES SUPERVISOR	145,558.20	16,101.29	-	1,564.23	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	164,522.40	16,941.95	-	-	35,917.89	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	125,302.06	10,774.22	-	10,782.60	-	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	133,800.01	12,273.59	-	9,843.38	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,538.62	-	-	14,582.45	29.90	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	174,915.86	24,507.48	-	-	3,000.00	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	47,031.71	15,438.55	-	719.88	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	38,920.28	-	-	4,000.00	221.01	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,563.19	-	-	34,444.49	252.88	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	130,993.00	13,621.17	-	5,000.00	7,263.47	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	154,932.84	15,766.70	-	-	-	
		NUCLEAR GENERATION CYBERSECURITY CONSULTANT/SPECIALIST	123,899.60	12,610.48	-	35,657.77	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	207,781.46	38,816.57	26,493.20	3,901.76	2,101.56	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	165,607.74	25,912.13	5,972.87	6,092.12	2,846.21	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	161,887.46	14,210.95	-	10,882.60	-	
		ELECTRIC OPERATIONS SUPERVISOR	144,447.44	15,904.99	-	42,624.43	16,800.94	
		NUCLEAR GENERATION SUPERVISOR	149,492.30	17,935.35	-	62,845.23	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	136,513.91	-	-	23,555.32	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,032.76	-	-	36,749.45	71.42	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	132,797.64	12,339.30	-	-	3,296.79	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	47,592.04	-	
		ELECTRIC OPERATIONS SUPERVISOR	154,687.00	20,061.19	-	46,991.04	7,082.21	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	140,365.27	22,444.41	-	3,665.00	632.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	133,114.28	14,466.18	-	64,519.73	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	124,932.04	-	-	26,603.22	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	8,692.78	13,685.72	-	16,930.30	166.23	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	125,495.80	13,004.04	-	-	8,627.58	
		NUCLEAR GENERATION (NUC) CHEMISTRY ENGINEER/SR - ESC	136,494.01	4,088.16	-	21,659.94	2,105.29	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,903.86	-	-	87,531.03	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	14,396.51	13,414.70	-	-	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,669.84	-	-	122,813.24	100.00	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	127,916.00	11,174.75	-	-	5,219.84	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	169,554.96	27,292.10	-	8,282.05	2,375.02	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	139,209.86	13,654.27	-	1,087.01	96.24	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	122,386.18	11,833.91	-	75.00	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	145,529.54	15,391.32	-	90,786.80	2,585.48	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	134,891.96	15,077.20	-	2,510.08	647.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	139,056.00	14,404.06	-	267.40	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	111,141.75	14,081.44	-	2,368.64	4,636.06	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	17,811.25	-	32,558.75	2,805.31	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	132,982.53	-	-	11,824.94	1,074.41	
		ELECTRIC OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	131,853.86	-	-	452.07	3,438.88	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	85,874.18	24,161.96	-	20,845.00	1,046.13	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	124,228.44	-	-	732.92	-	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MOBILE DEVELOPMENT, SR/EXP/PRN	144,382.50	14,656.52	-	-	73.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	92,217.02	18,716.15	-	10,597.73	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	129,734.96	11,727.10	-	-	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,438.55	-	24,922.13	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,635.08	-	-	80,426.01	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,194.53	-	-	78,846.36	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	47,842.78	-	-	33,757.89	124.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	164,587.49	20,186.07	-	7,820.40	1,151.43	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,435.63	-	-	55,563.11	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	109,939.54	-	-	140,942.28	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,901.32	-	-	36,860.86	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	94,445.06	23,517.67	-	2,150.86	4,662.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	41,981.82	35,629.65	6,378.69	9,469.23	5,946.61	
		ELECTRIC OPERATIONS SUPERVISOR	154,859.54	17,302.13	-	35,005.64	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	122,071.62	-	-	94,715.08	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	127,255.43	-	-	19,888.84	5,033.41	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	136,006.08	12,169.60	-	19,547.52	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	136,169.00	16,170.41	-	1,511.92	26,439.26	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	130,091.52	-	-	50,476.97	793.56	
		NUCLEAR GENERATION SUPERVISOR	165,103.66	18,262.29	-	77,390.90	1,817.47	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	179,652.78	18,220.23	-	6,669.41	2,749.82	
		GAS OPERATIONS OPERATIONS/ADMINISTRATOR	155,881.20	15,619.44	-	48,708.58	8,154.57	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	146,068.36	17,379.48	-	89,474.26	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	125,557.46	-	-	83,489.39	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	156,288.13	14,283.30	-	5,818.09	4,362.67	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	73,267.28	14,630.18	-	4,320.60	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	122,220.53	13,541.92	-	3,542.34	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	11,088.94	-	-	2,123.39	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	172,348.71	31,440.39	4,842.57	15,813.26	691.53	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	114,007.98	-	-	33,959.68	6,164.35	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	185,572.46	30,035.75	-	13,150.60	4,805.79	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,451.39	-	-	9,176.58	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	68,894.75	-	-	32,190.25	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,438.51	-	-	59,204.92	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	111,398.08	-	-	144,385.43	-	
		ETHICS & COMPLIANCE MANAGER/SENIOR MANAGER	161,065.04	26,329.82	8,952.09	15,000.00	4,229.08	
		NUCLEAR GENERATION NUC TRAINING ACCREDITATION SPECIALIST SR/EXP/PRN	125,908.48	18,458.66	-	5,874.07	587.53	
		GAS OPERATIONS CREW FOREMAN/LEADER	126,516.70	-	-	75,236.49	-	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	131,300.93	12,639.31	-	13,138.00	3,655.06	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	127,168.64	13,776.65	-	30,131.20	8,963.03	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	109,527.02	-	-	74,812.54	266.13	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	163,476.00	8,936.63	-	7,962.69	2,208.50	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	114,874.55	-	-	66,447.82	-	
		ELECTRIC OPERATIONS SR, DIRECTOR/DIRECTOR/CHIEF	161,614.03	20,415.14	6,173.56	13,028.92	151.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	133,249.96	8,821.75	-	-	727.63	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	133,226.42	-	-	60,579.30	291.90	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	182,734.58	25,456.43	-	4,000.00	221.73	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	122,633.55	-	-	62,769.61	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	115,934.42	-	-	30,415.93	495.37	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	121,997.43	14,156.10	-	19,094.25	775.11	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	120,558.10	10,494.43	-	-	20,714.05	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	139,000.00	12,151.12	-	8,510.81	9,484.12	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	139,081.30	-	-	15,415.23	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	141,167.36	12,880.78	-	18,740.62	1,202.97	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,383.36	-	-	36,303.66	1,000.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	140,644.64	11,921.59	-	4,371.81	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	130,276.90	13,227.60	-	2,040.00	3,001.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN OWNER/PLANNER, SR/EXP/PRN	113,149.73	11,802.33	-	7,134.51	1,007.11	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	137,611.52	-	-	48,007.62	-	
		GENERAL COUNSEL PIO DIVISION OPERATOR	125,050.00	-	-	1,750.71	3,756.67	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	138,374.28	-	-	17,283.01	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	133,182.80	-	-	27,303.35	-	
		POWER GENERATION TECHNICIAN/OPERATOR/ENGINEER	124,730.04	-	-	82,653.52	1,275.62	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	136,734.00	7,259.79	-	-	2,644.25	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	12,321.44	-	5,943.68	2,608.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	186,102.30	24,811.95	7,488.17	2,155.92	1,099.74	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	161,493.96	14,742.01	-	621.12	1,906.19	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	13,872.32	-	-	12,976.09	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	147,620.46	13,938.75	-	721.56	504.98	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	171,051.29	-	-	54,775.02	9,492.95	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	121,216.87	-	-	99,107.80	410.64	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	117,401.02	-	-	29,842.80	1,279.76	

PACIFIC GAS AND ELECTRIC COMPANY
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 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	183,802.54	36,988.77		12,387.40	1,232.11	1,774.85
		CUSTOMER CARE AND CRE DIRECTOR	206,102.30	34,993.69		28,964.73	39,285.80	8,370.17
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	201,227.86	42,694.39		12,917.44	12,400.00	12,474.34
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	17,812.67		-	9,946.29	959.98
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,451.38		-	16,910.77	1,385.35
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	109,314.81	-		-	34,452.01	538.53
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	100,080.83	21,539.74		-	19,710.99	-
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	136,014.96	18,911.48		-	4,868.92	829.34
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	128,495.50	15,220.53		-	-	3,318.06
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	127,522.00	11,183.29		-	865.20	1,197.89
		GAS OPERATIONS MANAGER/SENIOR MANAGER	180,774.96	29,783.59		5,072.75	9,222.94	8,165.35
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	128,797.06	-		-	87,423.01	664.97
		ELECTRIC OPERATIONS SUPERVISOR	86,000.61	17,877.01		-	37,411.05	6,659.72
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	150,701.36	21,192.94		-	13,000.00	24,877.65
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	15,764.49		-	9,423.88	9,660.89
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	151,512.00	13,898.22		-	33,706.71	2,636.08
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	115,960.11	9,726.24		-	1,025.00	99.93
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	181,777.10	24,553.80		-	750.00	320.94
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	134,977.79	-		-	141,422.70	-
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	149,106.00	22,676.18		-	5,340.68	426.60
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	166,796.46	24,955.84		1,929.84	350.00	1,752.46
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	243,291.33	49,267.03		42,186.28	21,739.82	8,041.21
		ELECTRIC OPERATIONS SUPERVISOR	139,792.30	17,802.36		-	2,500.00	794.14
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,887.61	-		-	73,819.54	-
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	151,013.84	19,044.20		-	24,390.40	4,820.80
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	151,411.87	21,504.26		2,525.79	-	4,300.73
		NUCLEAR GENERATION SUPERVISOR	141,557.68	14,793.61		-	8,319.02	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	143,865.28	17,121.29		-	200.00	3,227.96
		GAS OPERATIONS CREW LEADER/SUPERVISOR	134,759.61	-		-	34,538.31	2,801.91
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	120,129.92	-		-	73,081.01	830.81
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	184,007.35	25,618.85		3,003.48	1,000.00	-
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	17,811.25		-	15,373.38	3,234.92
		NUCLEAR GENERATION LEAD/FOREMAN	125,627.38	-		-	118,044.20	-
		ELECTRIC OPERATIONS SUPERVISOR	142,903.16	15,544.17		-	36,735.47	3,713.18
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	139,878.41	-		-	53,356.70	984.30
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	155,712.00	14,283.30		-	14,822.28	15,701.48
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	165,850.20	21,484.29		-	775.00	1,840.37
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	123,275.00	11,480.77		-	950.00	851.62
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	146,772.00	12,821.59		-	32,763.71	8,346.22
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	134,263.80	12,080.32		-	-	-
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	118,802.06	-		-	27,867.89	629.64
		NUCLEAR GENERATION SCHEDULER, SR/EXP/CONSULTANT	147,096.00	13,399.40		-	51,636.68	-
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,665.24	-		-	177,143.57	-
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	(3,286.23)	15,737.52		-	47,904.70	-
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	95,566.74	15,831.65		-	1,805.50	418.78
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	162,908.84	28,580.47		13,481.51	11,250.20	361.09
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	160,136.36	28,161.69		-	13,763.38	2,009.75
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	147,280.10	13,799.49		-	-	132.63
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93		-	17,625.22	-
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	159,888.84	21,233.09		-	7,066.12	12,478.31
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	180,624.00	24,853.09		-	16,965.40	4,088.49
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	102,274.27	11,783.87		-	12,604.49	1,210.80
		GAS OPERATIONS SUPERVISOR	138,435.00	17,755.54		-	7,213.32	2,964.07
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	58,512.66	15,818.87		-	10,734.96	2,653.44
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	127,663.04	-		-	2,114.55	5,392.21
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,312.95	-		-	12,556.93	620.13
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93		-	1,834.51	-
		STRATEGY AND POLICY ENGINEER, SR/EXP/PRN	46,083.35	-		-	7,000.00	1,100.81
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	136,765.09	14,153.58		-	10,539.60	5,398.02
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	163,476.00	14,995.36		-	2,593.48	7,558.43
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	155,094.10	14,960.79		-	299.44	2,651.25
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	137,952.00	14,315.77		-	13,631.36	10,423.63
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	101,565.49	16,102.21		-	10,333.17	966.69
		GAS OPERATIONS CREW LEADER/SUPERVISOR	150,945.92	17,585.81		-	5,133.56	1,151.98
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	130,433.04	13,389.19		-	750.00	1,769.84
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	147,940.00	12,924.32		-	2,867.60	13,727.22
		GAS OPERATIONS CREW LEADER/SUPERVISOR	154,602.34	17,105.78		-	11,817.75	16,355.00
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	12,916.67	-		-	-	-
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	122,094.52	-		-	44,837.36	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/EXPERT/PRINCIPAL	147,501.40	16,018.08		-	400.00	-
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	142,743.42	12,223.19		-	-	169.84
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	154,522.80	16,340.37		-	3,594.32	-

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		ELECTRIC OPERATIONS SUPERVISOR	145,049.17	17,488.19	-	1,184.46	1,137.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	136,157.04	12,983.87	-	4,508.66	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	126,728.10	13,757.12	-	5,000.00	355.46	
		POWER GENERATION DIRECTOR	246,777.14	45,993.33	26,831.56	-	12,518.68	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	139,930.26	13,201.81	-	3,488.82	449.16	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	176,539.34	27,000.62	3,899.38	11,359.89	463.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT, SR/EXP/PRN	170,500.00	24,250.50	-	-	935.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	96,572.36	-	-	33,282.85	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	173,017.04	24,163.59	2,466.66	300.00	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,992.39	-	-	68,228.58	1,246.05	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	153,957.00	19,777.13	-	71,498.74	2,461.18	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	131,812.05	-	-	5,264.42	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	154,856.00	13,703.21	-	898.32	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	15,222.61	-	7,302.88	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	124,149.62	15,846.33	-	6,577.58	4,784.24	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	108,037.53	-	-	22,594.59	-	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	90,079.50	9,464.02	-	1,500.00	4,728.75	
		ELECTRIC OPERATIONS SUPERVISOR	131,265.20	14,395.10	-	1,484.43	7,553.44	
		NUCLEAR GENERATION SUPERVISOR	61,617.00	19,961.21	-	18,004.36	1,756.88	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	139,113.80	18,735.91	-	-	1,363.16	
		NUCLEAR GENERATION SUPERVISOR	171,052.50	20,571.06	-	15,896.61	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	141,982.70	14,377.72	-	10,782.60	1,787.80	
		GAS OPERATIONS GAS QUALIFICATION SPECIALIST, SR/EXP	115,506.14	-	-	44,161.26	30,038.07	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	71,058.79	11,470.09	-	25,202.14	1,059.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOURCING QTY INSPECTION ENGR, SR/EXP/PRN	129,721.70	11,668.16	-	6,697.44	98,254.26	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	151,074.00	13,696.79	-	3,399.17	1,739.49	
		NUCLEAR GENERATION SUPERVISOR	157,567.36	17,607.34	-	18,017.15	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,459.40	-	-	55,075.80	8.96	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	143,486.04	12,338.87	-	118,824.18	203.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	133,062.96	14,377.50	-	2,661.26	37.13	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	144,371.30	14,707.56	-	106,599.04	2,618.09	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,949.60	-	-	101,396.89	23.85	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	146,505.46	21,691.42	-	8,893.64	17,209.61	
		ELECTRIC OPERATIONS SUPERVISOR	137,056.30	7,818.49	-	76,188.35	1,095.18	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	133,706.00	14,073.32	-	6,503.55	4,607.32	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	157,992.30	23,184.95	-	122,200.29	1,495.44	
		NUCLEAR GENERATION SUPERVISOR	162,943.08	18,417.88	-	4,706.46	59.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	160,621.06	25,866.15	-	14,857.20	281.25	
		POWER GENERATION LEAD TECHNICIAN	115,871.39	-	-	47,113.08	7,618.92	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	145,745.04	16,881.96	-	58,866.12	3,839.64	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	127,492.34	14,757.33	-	5,017.72	259.43	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	167,437.20	23,387.95	7,759.06	-	5,318.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	194,034.14	31,873.50	4,746.86	1,300.00	8,410.42	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	129,385.28	12,761.65	2,419.00	1,916.67	1,205.29	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	148,291.70	16,555.36	-	1,600.00	2,572.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	136,244.96	14,602.51	-	63.95	785.99	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	129,739.46	16,071.71	-	7,885.92	11,893.71	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	138,405.18	-	-	41,669.31	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,935.20	-	-	57,266.90	2,690.05	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,492.02	-	-	113,992.35	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	132,000.00	11,989.87	-	12,400.77	3,107.06	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	141,431.80	15,210.83	-	10,543.72	6,094.32	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	13,060.72	-	-	-	-	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	155,712.00	16,093.59	-	49,575.19	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	129,807.82	11,959.83	-	2,508.48	1,497.45	
		NUCLEAR GENERATION CONSULTANT, SR/EXP/PRN/CHIEF	221,431.84	45,137.77	43,531.25	15,000.00	10,891.16	
		ELECTRIC OPERATIONS SUPERVISOR	158,066.20	20,732.19	-	78,872.37	-	
		CUSTOMER CARE AND CRE DIRECTOR	225,872.36	49,523.40	69,099.61	16,861.68	4,606.84	
		STRATEGY AND POLICY SUPERVISOR	127,563.86	14,074.09	-	25.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	129,796.01	-	-	10,623.17	-	
		GAS OPERATIONS DIRECTOR/SR, DIRECTOR/CHIEF	195,805.47	40,668.55	23,300.69	17,688.64	20,187.64	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,440.82	-	3,665.12	4,890.06	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	109,125.84	-	-	15,041.84	345.21	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	129,003.88	15,678.19	-	3,410.40	3,245.61	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	128,538.01	-	-	80,543.80	1,089.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/EXPERT/PRINCIPAL	122,565.47	11,474.31	-	453.12	194.85	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	133,130.46	12,899.85	-	7,948.41	2,800.18	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	125,033.10	-	-	27,063.80	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	124,873.64	11,770.13	-	-	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	132,529.40	-	-	19,088.17	1,265.76	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,294.80	-	-	68,292.36	45.00	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	109,729.99	-	-	155,135.96	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	152,137.50	13,428.53	-	-	5,347.09	
		STRATEGY AND POLICY TRADER, SENIOR/EXPERT/PRINCIPAL	111,985.91	13,012.21	-	17,707.72	136.29	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	123,442.92	-	-	49,461.38	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	127,970.00	-	-	51,715.86	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	65,110.06	-	-	53,810.01	-	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	147,914.57	-	-	15,046.73	-	
		NUCLEAR GENERATION SUPERVISOR	170,193.84	19,024.51	-	14,757.17	1,584.97	
		ELECTRIC OPERATIONS SUPERVISOR	151,096.96	23,636.47	-	9,613.28	17,006.15	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	144,392.32	15,049.60	-	1,955.50	139.14	
		ELECTRIC OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	35,626.50	18,303.11	-	17,675.58	2,265.51	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	149,786.22	21,415.18	-	2,500.00	251.19	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	127,379.02	12,408.65	-	1,199.80	16,713.57	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,356.44	-	11,317.54	7,504.99	
		STRATEGY AND POLICY REPRESENTATIVE, SR/EXP/PRN/CHIEF	159,158.34	21,216.59	2,525.79	3,579.28	15,382.32	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	138,937.34	11,967.42	-	301.20	-	
		ELECTRIC OPERATIONS SUPERVISOR	163,321.34	18,247.61	-	99,287.76	1,255.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	154,476.34	21,230.60	-	3,500.00	2,582.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	179,142.00	25,664.82	-	4,874.64	4,362.12	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	-	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	145,336.46	12,981.26	-	12,679.20	2,171.44	
		GAS OPERATIONS LEADER/FOREMAN	143,713.96	13,031.84	-	23,359.84	8,707.11	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	90,484.89	22,610.45	-	3,083.10	7,301.99	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	132,665.04	12,889.41	-	5,496.27	1,297.96	
		GAS OPERATIONS PLANNING/PLANNER, SR/EXP/PRN/CHIEF	229,774.83	41,569.97	49,407.70	10,900.00	3,841.41	
		NUCLEAR GENERATION SUPERVISOR	176,426.18	20,176.22	-	75,798.81	2,685.57	
		POWER GENERATION LEAD TECHNICIAN	88,238.00	-	-	10,341.67	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	136,308.00	13,470.68	-	20,761.69	2,294.72	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	124,643.20	-	-	50,898.20	2,328.83	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	142,710.36	13,357.70	-	-	94.19	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	92,245.32	16,581.66	-	3,686.20	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	127,187.03	-	-	38,415.23	-	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	52,537.53	24,415.43	1,299.80	2,743.50	160.19	
		ETHICS & COMPLIANCE MANAGER/SENIOR MANAGER	199,613.72	74,268.32	56,817.03	9,064.74	5,216.00	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	57,213.92	10,042.16	-	12,407.57	4,927.97	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	151,073.66	21,855.26	-	4,457.91	1,730.76	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,512.37	-	-	105,163.28	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	58,435.31	-	-	5,435.45	-	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	119,878.71	12,201.18	-	13,109.11	688.21	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	146,603.04	15,057.44	-	4,398.09	540.00	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	120,512.09	-	-	65,720.71	-	
		ELECTRIC OPERATIONS CABLE SPLICER	118,952.38	-	-	179,914.92	73.73	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	147,145.20	15,994.70	-	4,542.93	16,634.03	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	133,011.05	-	-	30,343.11	2,206.96	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	145,514.50	23,827.20	-	-	540.00	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	4,283.42	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	14,995.36	-	943.08	6,860.44	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	182,800.86	27,796.61	11,929.48	4,250.00	(30.00)	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	143,949.80	20,094.60	-	15,774.08	78.00	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	122,552.01	-	-	3,845.03	488.25	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	215,719.64	45,418.32	28,683.04	6,516.96	5,911.92	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	3,033.63	23,713.25	-	7,791.76	-	
		NUCLEAR GENERATION SUPERVISOR	173,612.86	18,554.10	-	9,985.65	3,122.02	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	127,202.50	13,513.67	-	3,025.21	3,362.96	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	146,226.00	14,488.91	-	43,054.29	456.62	
		ELECTRIC OPERATIONS SUPERVISOR	171,150.52	17,543.12	-	2,149.00	1,771.00	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	157,487.56	28,344.55	-	9,384.10	1,847.47	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,576.05	-	-	30,402.39	-	
		ELECTRIC OPERATIONS SUPERVISOR	122,396.58	11,179.96	-	51,524.28	9,586.10	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,032.21	-	-	46,107.28	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	122,568.32	-	-	82,706.66	225.39	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	144,405.50	17,634.47	-	2,461.16	3,982.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CONSULTANT, SR/EXP/PRN/CHIEF	168,324.00	15,398.29	-	5,097.96	3,074.56	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	140,738.00	13,909.34	-	3,278.60	1,578.88	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	119,708.42	16,830.51	-	139,792.57	5,659.69	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	122,594.58	7,507.19	-	3,399.23	6,716.75	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	155,712.00	14,283.30	-	7,110.41	1,173.19	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	75,535.71	-	-	49,342.34	-	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	152,391.66	21,775.11	856.20	50.00	6,497.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	186,569.46	26,808.95	7,330.96	2,140.40	3,808.98	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,383.28	-	-	73,377.99	139.17	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	171,636.00	16,531.07	-	14,669.42	947.48	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	150,434.04	14,082.19	-	2,456.51	1,247.10	

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		GAS OPERATIONS MANAGER/SENIOR MANAGER	168,852.00	27,577.07		1,284.30	2,500.00	795.42
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	123,813.40	-	-	-	93,626.70	-
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	15,910.84	-	-	8,028.93	8,743.80
		ELECTRIC OPERATIONS SUPERVISOR	144,082.20	16,098.04	-	-	38,412.81	5,566.22
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	68,183.50	-	-	-	9,357.50	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	133,451.58	14,718.65	-	-	750.00	1,765.98
		STRATEGY AND POLICY REPRESENTATIVE, SR/EXP/PRN/CHIEF	117,303.14	40,297.39	-	4,238.19	9,573.15	5,951.35
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	165,735.86	23,806.11	-	-	7,636.03	3,255.52
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	107,138.36	-	-	-	180,853.43	-
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	157,223.55	25,556.98	-	-	4,050.00	-
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,310.81	-	-	-	12,814.96	-
		POWER GENERATION POWER GEN, SR/EXP/PRN	154,452.00	13,501.56	-	-	6,399.57	3,783.00
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	145,367.80	20,270.31	-	856.20	5,087.84	178.39
		GAS OPERATIONS CREW LEADER/SUPERVISOR	134,484.28	15,884.56	-	-	97,817.94	-
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	107,705.24	-	-	-	43,361.85	104.29
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	114,562.29	13,018.55	-	-	22,670.83	-
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	151,891.27	20,806.51	-	-	8,099.77	4,718.93
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	170,301.00	24,865.27	-	-	5,256.23	6,395.38
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	8,525.32	-	-	2,668.36	-
		GENERAL COUNSEL PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	159,534.54	24,691.42	-	-	711.49	288.95
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	180,000.00	26,281.40	-	-	9,311.60	1,959.91
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	154,517.96	24,016.99	-	-	10,093.64	3,278.86
		NUCLEAR GENERATION SUPERVISOR	171,983.30	21,365.76	-	-	106,350.84	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	122,031.29	11,803.19	-	-	-	173.98
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,515.58	-	-	32,913.97	3,547.09
		NUCLEAR GENERATION SUPERVISOR	181,531.66	23,043.47	-	-	52,706.70	-
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	113,108.09	-	-	-	56,303.53	476.36
		GAS OPERATIONS CREW LEADER/SUPERVISOR	128,529.34	14,430.36	-	-	40,566.06	3,154.78
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	98,299.15	-	-	-	19,538.02	-
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,320.25	-	-	17,476.42	3,566.52
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,154.59	-	-	-	119,348.19	-
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	237,648.54	76,960.73	30,494.73	-	7,071.22	37,798.48
		GAS OPERATIONS MANAGER/SENIOR MANAGER	175,391.96	24,084.41	-	-	1,000.00	-
		NUCLEAR GENERATION SUPERVISOR	178,865.20	19,906.50	-	-	25,803.86	12,954.12
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,398.79	-	-	-	40,347.26	-
		GAS OPERATIONS CREW LEADER/SUPERVISOR	113,482.05	-	-	-	47,770.30	-
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	210,234.20	41,031.65	20,036.06	-	5,000.00	6,948.85
		ELECTRIC OPERATIONS SUPERVISOR	85,817.34	21,599.16	-	-	24,671.05	5,251.77
		GAS OPERATIONS MANAGER/SENIOR MANAGER	148,378.36	18,776.87	-	-	9,692.69	4,863.69
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	24,124.34	10,881.43	-	-	4,439.84	-
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	137,952.00	12,602.47	-	-	888.20	2,583.77
		ELECTRIC OPERATIONS OPERATOR/DISPATCER	130,662.81	-	-	-	96,871.28	-
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	198,579.06	40,970.57	6,459.26	-	33,335.43	11,812.32
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,438.55	-	-	10,640.98	-
		GAS OPERATIONS MANAGER/SENIOR MANAGER	177,711.96	24,930.98	3,599.43	-	6,531.36	3,396.98
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	109,986.95	-	-	-	47,877.40	-
		POWER GENERATION MANAGER/SENIOR MANAGER	134,873.49	15,995.22	-	-	7,275.09	2,475.23
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,493.01	-	-	-	21,751.71	-
		ELECTRIC OPERATIONS SUPERVISOR	147,132.46	16,505.96	-	-	61,872.61	4,559.80
		NUCLEAR GENERATION SUPERVISOR	164,835.36	18,262.29	-	-	58,876.00	-
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	132,500.36	12,410.94	-	-	1,226.69	13,072.43
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	149,525.64	17,657.62	-	-	35,019.53	-
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,421.70	-	-	-	46,498.09	-
		CUSTOMER CARE AND CRE DIRECTOR	194,266.64	34,601.70	8,931.62	-	1,740.00	6,328.33
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	128,632.70	11,159.15	-	-	3,995.18	1,375.00
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	163,293.64	24,268.05	-	-	3,795.36	450.00
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	156,655.59	22,223.53	-	1,712.40	6,238.75	1,656.48
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	115,682.87	-	-	-	127,460.95	125.25
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	130,310.41	-	-	-	50,136.00	4,842.07
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	168,649.34	18,482.50	-	-	3,952.08	-
		ELECTRIC OPERATIONS ELECTRIC CONSTRUCTION SPECIALIST, SR/EXP	133,370.34	12,801.70	-	-	11,557.58	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	132,464.80	11,933.57	-	-	2,000.00	3,051.58
		ELECTRIC OPERATIONS OPERATOR/DISPATCER	14,275.36	-	-	-	235,472.18	-
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,044.95	-	-	-	86,740.77	-
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,021.57	-	-	-	3,557.33	-
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	149,000.14	18,974.76	1,950.31	-	-	20,302.43
		ELECTRIC OPERATIONS SUPERVISOR	148,270.70	16,565.98	-	-	93,709.00	1,491.43
		GAS OPERATIONS CREW LEADER/SUPERVISOR	144,280.20	17,908.97	-	-	43,374.78	191.55
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MATERIALS	181,533.00	28,229.98	-	-	-	4,600.17
		ELECTRIC OPERATIONS SUPERVISOR	138,116.04	15,029.45	-	-	65,467.59	19,656.07
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	135,861.97	-	-	-	68,838.32	1,538.98
		GAS OPERATIONS MANAGER/SENIOR MANAGER	125,157.66	17,510.59	-	-	49,540.44	14,137.04

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	160,357.25	25,367.98	-	3,599.43	6,770.37	2,007.71
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	166,125.66	24,953.24	-	-	14,124.32	8,198.30
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	128,662.80	6,831.82	-	-	26,443.84	-
		ELECTRIC OPERATIONS SUBSTN STRATGY ENGR, SR CNSLTNG	181,896.00	16,684.93	-	-	1,530.38	3,466.34
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	118,854.25	11,142.44	-	-	750.00	1,217.57
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	162,778.86	24,568.56	-	-	4,500.00	931.39
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	14,380.82	-	-	-	45,180.37	-
		STRATEGY AND POLICY SR. DIRECTOR/DIRECTOR/CHIEF	209,888.86	42,205.87	-	29,925.64	5,400.00	11,590.25
		ELECTRIC OPERATIONS SUPERVISOR	124,603.02	8,944.93	-	-	30,743.69	-
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	183,747.96	30,254.61	-	2,639.37	7,100.00	1,935.54
		STRATEGY AND POLICY SUPERVISOR	97,320.71	10,360.68	-	-	13,077.88	-
		POWER GENERATION CREW LEADER/SUPERVISOR	143,869.64	17,130.42	-	-	7,787.57	392.17
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	176,637.80	23,139.61	-	-	2,694.48	4,588.93
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	138,062.36	15,365.82	-	-	2,368.92	-
		ELECTRIC OPERATIONS EVALUATOR/AUDITOR, SR/EXP/PRN	123,813.43	16,811.26	-	-	32,011.37	17,140.10
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	130,152.29	-	-	-	167,789.89	1,918.17
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	96,822.02	-	-	-	83,350.70	981.44
		ELECTRIC OPERATIONS SUPERVISOR	144,696.20	16,674.89	-	-	14,357.59	2,411.26
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	108,895.32	-	-	-	80,474.87	-
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	133,797.84	13,965.67	-	-	689.00	102.01
		GAS OPERATIONS CREW LEADER/SUPERVISOR	50,131.88	13,223.46	-	-	57,899.97	-
		GAS OPERATIONS PROCESS SAFETY ENGINEER, SENIOR/CONSULTANT/PRINCIPAL	74,090.71	12,764.29	-	-	5,072.31	1,665.38
		STRATEGY AND POLICY SR. DIRECTOR/DIRECTOR/CHIEF	246,582.00	46,277.60	-	43,616.70	7,716.26	11,005.49
		FINANCE AND RISK MANAGER/SENIOR MANAGER	178,771.71	26,160.84	-	-	-	711.38
		GAS OPERATIONS CREW LEADER/SUPERVISOR	137,731.34	15,480.13	-	-	1,062.88	4,255.06
		GAS OPERATIONS CREW LEADER/SUPERVISOR	106,955.84	-	-	-	106,567.88	2,366.88
		FINANCE AND RISK PROGRAM MANAGER/PROJECT MANAGER, EXP/PRN	153,145.36	21,344.91	-	1,950.31	13,282.60	2,243.24
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	181,896.00	16,684.93	-	-	2,637.57	172.50
		GAS OPERATIONS CREW FOREMAN/LEADER	133,862.56	-	-	-	35,865.53	-
		GAS OPERATIONS CREW LEADER/SUPERVISOR	29,752.50	15,128.71	-	-	12,522.33	910.22
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	141,982.32	-	-	-	95,526.33	-
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,540.24	-	-	-	529.93	-
		GAS OPERATIONS CREW LEADER/SUPERVISOR	86,159.40	-	-	-	-	-
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	138,713.04	-	-	2,599.58	5,248.20	152.24
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,951.93	-	-	-	183,654.48	108.62
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	131,733.34	19,885.83	-	-	5,945.00	9,023.09
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,639.29	-	-	-	34,247.57	-
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	133,964.66	14,242.87	-	-	-	8,183.65
		ELECTRIC OPERATIONS SUPERVISOR	129,915.96	7,775.04	-	-	16,899.26	9,042.93
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	183,843.84	25,296.11	-	-	300.00	85,890.81
		GAS OPERATIONS MANAGER/SENIOR MANAGER	142,711.17	18,204.79	-	-	15,526.54	15,551.23
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	121,807.62	-	-	-	16,559.63	1,024.28
		ELECTRIC OPERATIONS SUPERVISOR	170,567.00	18,198.01	-	-	-	2,959.37
		GAS OPERATIONS CREW LEADER/SUPERVISOR	120,693.77	-	-	-	81,962.58	5,916.14
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	132,752.30	11,557.96	-	-	500.00	-
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	141,171.43	12,511.27	-	-	17,864.53	3,264.32
		GAS OPERATIONS MANAGER/SENIOR MANAGER	158,000.04	19,408.26	-	-	-	2,567.55
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	129,841.70	14,506.98	-	-	47,563.43	1,669.91
		GENERAL COUNSEL PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	154,628.50	23,585.48	-	856.20	5,288.92	8,094.34
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	123,496.80	-	-	-	32,224.20	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	157,020.20	22,126.74	-	-	7,632.96	419.50
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	153,295.04	16,746.24	-	-	1,896.44	-
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	167,508.84	26,996.31	-	-	4,914.72	349.24
		CUSTOMER CARE AND CRE DIRECTOR	190,174.20	35,014.61	-	12,862.90	-	2,565.03
		ELECTRIC OPERATIONS PROJ MGR BSENGR-ESC, SR CNSLTNG	176,450.01	16,622.65	-	-	11,897.46	444.27
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	178,557.46	24,188.92	-	-	4,300.00	3,720.64
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	155,712.00	14,259.76	-	-	9,187.28	6,460.45
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	132,800.04	3,911.50	-	-	-	272.30
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	160,710.96	16,587.36	-	-	20,416.60	5,909.41
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	131,083.30	13,306.51	-	-	10,237.97	949.50
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT, SR/EXP/PRN	175,467.50	27,864.19	-	-	-	-
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	136,147.05	12,999.16	-	-	1,890.00	1,805.41
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	134,648.64	16,888.77	-	-	19,169.25	7,431.61
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	142,646.72	-	-	-	14,969.81	-
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	128,797.32	-	-	-	28,712.43	-
		GAS OPERATIONS CREW LEADER/SUPERVISOR	133,829.73	11,817.07	-	-	22,782.12	10,957.90
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	93,203.02	35,924.94	-	10,406.22	7,499.05	10,237.13
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	137,312.00	12,228.02	-	-	12,455.30	-
		ELECTRIC OPERATIONS SUPERVISOR	134,011.60	12,337.61	-	-	22,820.56	708.63
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	225,119.00	45,577.03	-	-	18,615.84	8,777.60
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	106,757.50	9,637.29	-	-	1,400.37	1,734.51
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	145,267.00	12,695.56	-	-	13,940.31	-

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	127,519.04	13,810.15	-	57,349.48	39.99	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	152,134.84	14,023.12	-	66,099.36	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	109,835.80	13,029.80	-	14,403.22	321.25	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	167,110.20	22,226.54	-	7,668.00	17,133.15	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	132,514.54	13,414.28	-	5,020.41	11,894.74	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	181,896.00	18,875.88	-	17,061.84	2,234.45	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,237.65	-	-	158,309.54	-	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	159,147.66	22,021.77	-	-	593.74	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	135,962.46	11,161.43	-	6,554.90	2,622.86	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	127,007.06	18,484.95	-	14,785.96	1,346.29	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	140,577.28	12,538.19	-	984.39	118.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	107,508.65	-	-	120,221.31	-	
		NUCLEAR GENERATION SUPERVISOR	149,898.31	16,513.98	-	64,352.89	675.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,520.16	-	-	71,471.12	45.20	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	125,549.50	11,689.49	-	3,607.45	4,725.54	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	127,416.00	11,130.69	-	10,919.05	2,069.38	
		CUSTOMER CARE AND CRE DIRECTOR	208,075.04	44,755.58	40,645.07	15,770.00	375.80	
		NUCLEAR GENERATION SUPERVISOR	120,821.65	18,946.41	-	61,112.61	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	153,121.64	20,558.37	-	15,873.04	9,642.74	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	1,679.67	45,114.04	30,295.88	107,260.31	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,388.41	-	-	32,155.57	-	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	155,655.64	21,747.48	-	-	4,820.52	
		NUCLEAR GENERATION SUPERVISOR	144,499.66	17,769.32	-	42,202.65	-	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	157,842.04	14,707.80	-	3,800.00	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	117,468.64	11,106.30	-	6,289.36	1,149.83	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,984.73	-	-	31,093.66	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	125,821.00	-	-	9,681.37	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,438.36	-	11,410.07	2,774.25	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	137,952.00	12,654.12	-	12,312.73	6,298.50	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	131,314.47	13,456.72	-	30,970.91	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,372.14	-	-	78,231.48	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	86,882.16	12,110.87	-	154,863.61	855.82	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	67,110.39	-	-	12,500.00	1,616.51	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	120,570.56	15,977.11	-	9,109.97	8,156.13	
		ELECTRIC OPERATIONS SUPERVISOR	142,085.04	16,841.68	-	135,440.72	12,488.46	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	123,127.55	-	-	10,782.19	4,810.53	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	168,024.54	17,964.85	-	3,690.00	8,963.72	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	164,837.50	25,058.49	-	13,400.00	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	154,906.00	13,774.22	-	39,972.19	3,380.18	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	147,145.70	13,052.80	-	1,500.00	10,118.66	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	138,542.71	17,592.49	-	10,344.56	9,662.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	168,684.07	25,155.76	-	-	12,241.26	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	152,942.07	12,807.53	-	-	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	151,264.00	17,868.93	-	47,580.09	457.88	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	139,549.70	14,177.05	-	4,500.00	110.67	
		CUSTOMER CARE AND CRE DIRECTOR	211,421.04	45,935.30	28,889.09	10,116.22	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	114,886.63	14,913.70	-	11,097.69	4,387.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	66,499.77	22,445.39	-	9,120.16	-	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	112,448.57	16,334.47	-	9,000.00	2,811.35	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,952.80	-	-	33,207.38	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	148,528.04	19,883.56	-	-	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	126,287.96	11,758.28	-	7,346.20	458.30	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,068.84	-	-	119,677.56	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	150,144.80	16,252.29	-	-	18,612.61	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	126,762.50	12,353.09	-	58,602.18	4,827.69	
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	126,826.36	11,549.66	-	27,071.13	25,094.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT, SR/EXP/PRN	122,567.47	15,216.77	-	7,038.12	5,634.53	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	148,322.04	15,056.38	-	1,819.12	2,524.54	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	141,461.66	14,674.29	-	-	3,743.74	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	113,483.82	-	-	59,600.86	503.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	86,564.26	18,842.25	1,073.64	6.46	1,323.00	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	53,081.70	-	-	125.00	1,273.54	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	104,620.08	-	-	8,893.14	1,100.96	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	155,661.64	21,757.32	-	6,955.50	15,341.95	
		NUCLEAR GENERATION SUPERVISOR	149,990.80	18,327.83	-	66,729.21	2,335.66	
		NUCLEAR GENERATION SUPERVISOR	155,195.00	17,458.84	-	16,049.24	1,962.69	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	206,547.66	29,334.94	35,215.51	8,400.00	7,484.76	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	140,802.70	12,555.95	-	2,500.00	23,346.77	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	113,509.01	-	-	24,316.77	204.91	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	112,327.95	13,877.84	-	50,035.95	1,723.60	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,640.88	-	-	51,125.86	-	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	131,934.38	11,414.05	-	1,732.12	1,850.96	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	118,623.07	12,856.89	-	1,007.52	338.10	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	133,325.89	12,615.61	-	13,685.20	828.67	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	137,757.00	12,831.18	-	4,809.55	5,961.18	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	158,350.66	16,896.40	-	-	9,195.98	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	131,709.60	14,239.43	-	3,282.35	57.23	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	139,878.42	-	-	43,910.64	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	38,294.63	14,570.24	-	53,489.84	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	120,755.39	-	-	160,878.28	-	
		POWER GENERATION MANAGER/SENIOR MANAGER	175,422.04	28,277.23	5,701.98	12,719.16	6,923.51	
		GENERAL COUNSEL SUPERVISOR	135,926.68	14,050.58	-	711.49	1,716.38	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	88,620.65	16,679.53	-	10,275.70	169.69	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	126,486.39	-	-	71,536.00	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	136,866.60	12,108.46	-	9,900.00	5,278.29	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN OWNER/PLANNER, SR/EXP/PRN	152,852.86	22,760.90	1,299.80	200.00	2,548.19	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	14,027.00	9,174.16	-	5,943.28	-	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	146,513.47	12,287.33	-	900.00	3,697.67	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	128,390.86	14,321.40	-	13,829.60	107.60	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	126,662.69	-	-	67,219.50	1,484.89	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	138,712.37	-	-	57,348.66	1,492.32	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	146,675.24	20,782.32	8,787.97	3,000.00	1,410.72	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	90,481.56	-	-	6,835.71	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	131,624.16	-	-	63,953.63	103.01	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	164,629.60	18,198.91	-	32,790.80	11,052.72	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	561.76	663.76	
		NUCLEAR GENERATION SUPERVISOR	161,790.80	17,881.80	-	77,802.69	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,429.20	-	-	48,337.61	-	
		ELECTRIC OPERATIONS SUPERVISOR	138,520.46	14,671.96	-	26,210.33	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	49,829.37	-	-	92.51	-	
		GAS OPERATIONS SUPERVISOR	125,127.12	-	-	30,546.60	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	112,828.31	29,345.04	1,712.40	16,989.52	5,306.28	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,419.52	-	-	123,985.60	-	
		ELECTRIC OPERATIONS SUPERVISOR	147,792.96	20,097.09	-	52,257.44	276.34	
		GAS OPERATIONS LEADER/FOREMAN	121,059.36	-	-	7,065.08	54.50	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	99,330.36	-	-	59,898.95	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	120,521.52	-	-	49,916.83	404.96	
		NUCLEAR GENERATION SUPERVISOR	105,583.47	15,607.76	-	40,076.25	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	125,596.36	11,555.25	-	1,890.73	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	121,233.14	-	-	52,092.51	469.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	135,229.54	12,596.23	-	800.00	3,478.75	
		POWER GENERATION MANAGER/SENIOR MANAGER	177,943.36	20,090.61	-	84.00	595.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	145,473.50	18,251.21	-	14,944.69	15,299.90	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	127,027.62	-	-	104,393.19	3,135.75	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	158,884.72	28,838.02	7,095.00	67,734.36	10,121.39	
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	132,301.70	12,313.35	-	4,605.64	2,059.76	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	115,338.21	-	-	33,850.08	11,321.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	135,021.64	14,017.20	-	100.00	2,158.10	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	87,171.95	18,270.74	-	12,332.94	2,137.88	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	114,885.04	13,271.30	-	65,989.70	6,344.71	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	2,267.12	11,881.39	-	49,222.57	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	100,171.84	-	-	89,817.44	90.00	
		NUCLEAR GENERATION SUPERVISOR	167,788.66	22,996.16	-	99,933.37	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,982.82	-	-	45,819.56	320.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	155,680.44	14,711.80	-	-	739.00	
		GAS OPERATIONS TECHNICIAN/LEAD TECHNICIAN	122,838.00	-	-	81,736.30	905.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	158,160.50	19,314.16	-	4,413.71	1,018.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	32,569.67	9,460.83	-	97,284.61	-	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	224,090.46	30,600.51	4,845.07	14,859.09	2,548.30	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	179,786.24	27,036.81	2,466.66	15,000.00	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	130,109.49	-	-	74,200.86	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	125,271.74	-	-	2,300.00	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	142,072.03	22,255.54	-	4,357.40	2,582.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	186,012.80	29,457.29	4,073.73	-	18,125.57	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,427.09	-	-	115,217.84	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	116,618.12	-	-	8,174.17	127.53	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,301.36	-	-	92,914.43	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	89,371.30	-	-	35,198.63	-	
		ELECTRIC OPERATIONS SUPERVISOR	64,849.34	13,247.70	-	15,916.92	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,731.44	-	-	87,811.17	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	161,995.60	27,591.63	1,950.31	11,700.48	313.99	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,116.20	-	-	83,470.58	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	126,556.70	11,663.50	-	2,823.04	2,809.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	140,939.34	12,618.07	-	1,250.00	-	

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		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,227.26	-	-	55,335.39	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,561.86	-	-	57,563.68	-	
		NUCLEAR GENERATION SUPERVISOR	174,875.00	16,541.98	-	48,621.05	12,664.90	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	121,461.67	11,490.80	-	14,689.00	9,164.05	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	113,120.97	11,037.75	-	11,300.51	1,074.05	
		GENERAL COUNSEL PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	35,208.34	11,987.50	-	6,603.15	4,848.99	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	14,995.36	-	6,238.15	3,183.91	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	71,921.78	29,511.89	11,777.12	10,500.38	145.14	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	152,588.34	16,844.59	1,950.31	-	7,690.26	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	106,046.98	-	-	48,362.66	276.89	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	50,900.18	-	-	3,828.73	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,641.07	-	-	19,774.31	803.93	
		STRATEGY AND POLICY ENERGY COMPLIANCE & REPORTING ANALYST, P	128,210.10	16,097.04	-	1,525.00	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	171,636.00	15,663.75	-	23,918.65	-	
		POWER GENERATION CREW LEADER/SUPERVISOR	145,929.86	20,747.48	-	19,728.03	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	180,214.14	27,407.12	-	1,000.00	13,115.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	99,383.44	12,107.99	3,859.68	3,640.44	4,949.92	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	112,839.52	-	-	107,533.20	-	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR-CHIEF	210,322.70	39,164.12	32,472.28	3,712.07	6,045.04	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	161,306.30	22,194.79	-	326.06	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	156,446.73	21,899.22	5,608.05	-	9,493.97	
		NUCLEAR GENERATION SUPERVISOR	184,875.00	22,785.84	-	48,919.67	7,095.26	
		CUSTOMER CARE AND CRE DIRECTOR	199,543.70	41,584.57	24,540.06	3,921.45	26,715.60	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	144,673.00	18,528.77	-	68,503.65	2,328.99	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	134,682.30	12,571.37	-	-	-	
		ELECTRIC OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	148,344.93	19,843.31	-	936.91	1,942.26	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	141,059.67	13,029.45	-	200.00	119.90	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	147,587.64	19,497.66	-	2,271.87	1,486.58	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	140,464.00	12,271.12	-	1,284.91	583.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MOBILE DEVELOPMENT, SR/EXP/PRN	168,530.06	13,712.50	-	10,000.00	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,031.80	-	-	59,374.70	-	
		NUCLEAR GENERATION SUPERVISOR	147,829.14	5,727.18	-	51,544.17	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	139,759.86	14,244.70	-	-	663.03	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	153,348.00	14,066.84	-	5,823.88	7,223.21	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	129,337.83	19,574.70	-	28,739.04	9,234.97	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	124,912.89	13,699.10	-	18,307.03	3,054.74	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	154,145.28	16,590.75	-	20,616.50	12,364.54	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	161,706.84	24,481.83	-	11,489.62	21,207.52	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	122,893.68	-	-	29,593.36	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	133,185.08	21,784.48	-	6,734.62	4,005.45	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	127,156.80	-	-	20,615.32	-	
		POWER GENERATION CREW LEADER/SUPERVISOR	129,082.02	10,896.12	-	21,162.33	516.02	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	184,545.00	28,947.75	6,459.26	41,726.60	36,436.47	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,503.35	-	-	83,013.03	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	123,263.04	-	-	80,924.19	1,092.56	
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	60,951.17	13,600.12	-	3,179.26	3,603.67	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	171,918.14	28,442.62	4,962.51	6,650.00	13,382.02	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	125,266.53	12,250.82	-	20.00	289.36	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	127,621.50	12,893.04	-	10,088.60	10,767.34	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	173,498.20	15,291.51	-	246.12	9.27	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	125,014.92	-	-	114,494.22	-	
		POWER GENERATION SPECIALIST, PRINCIPAL	159,372.00	25,279.42	7,652.29	-	9,807.87	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	136,350.84	15,240.24	-	2,321.60	2,262.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	143,265.16	16,006.76	-	-	3,587.18	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	166,583.04	27,896.79	-	17,509.81	29,631.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	169,891.36	23,392.09	-	400.00	10,655.11	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	148,443.60	19,354.34	-	(7,042.20)	273.64	
		NUCLEAR GENERATION LEAD/FOREMAN	126,562.70	-	-	145,603.13	-	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	173,513.14	17,371.28	-	29,392.02	1,777.39	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	113,184.96	-	-	40,625.96	-	
		POWER GENERATION CREW LEADER/SUPERVISOR	169,747.50	17,218.50	-	1,085.27	2,483.31	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,683.64	-	-	-	13.63	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	91,561.91	13,850.42	-	37,906.99	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,094.27	-	-	21,791.68	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,434.32	-	-	17,407.92	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	129,778.64	13,600.57	-	127.44	450.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	112,879.08	-	-	35,379.15	1,497.17	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	99,632.63	11,979.18	-	2,782.93	2,038.01	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	138,259.85	14,488.61	-	21,780.88	2,317.43	
		CUSTOMER CARE AND CRE DIRECTOR	218,193.30	42,126.16	44,859.65	4,155.34	2,091.48	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	123,867.83	22,448.61	-	14,860.73	3,781.18	
		ELECTRIC OPERATIONS SUPERVISOR	125,015.58	-	-	54,380.52	1,745.57	

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		GENERAL COUNSEL ATTORNEY	220,206.34	61,070.33	33,150.65	425.36	1,551.17	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	141,119.64	16,279.56	-	1,025.00	2,119.06	(6)
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	130,977.16	14,636.20	-	10,465.10	6,136.86	
		NUCLEAR GENERATION SUPERVISOR	142,500.00	-	-	45,144.70	1,566.61	
		NUCLEAR GENERATION LEAD/FOREMAN	129,644.24	-	-	118,173.34	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,209.00	15,810.58	-	31,007.79	4,361.02	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	140,611.96	13,059.71	-	8,900.04	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	141,525.33	13,462.28	-	850.00	-	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	122,390.23	11,736.69	-	14,969.05	7,634.52	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	25,747.27	-	-	164.72	-	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	56,106.39	12,087.37	-	33,985.00	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	116,953.43	-	-	33,235.00	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	200,539.30	30,719.97	8,561.81	3,000.00	4,588.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	135,420.96	11,921.95	-	2,031.31	4,988.36	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	140,486.00	16,290.74	-	9,251.15	10,520.39	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,536.81	-	-	57,168.53	902.52	
		NUCLEAR GENERATION LEAD/FOREMAN	120,654.59	-	-	69,288.79	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,360.69	-	9,209.72	2,776.78	
		CUSTOMER CARE AND CRE DIRECTOR	175,489.84	36,629.03	22,094.96	8,600.00	6,205.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	215,506.66	43,718.88	39,310.05	8,000.00	16,950.06	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,067.30	13,232.08	-	4,790.39	9,732.03	
		ELECTRIC OPERATIONS SUPERVISOR	125,627.61	16,111.20	-	46,366.47	135.17	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	125,939.69	17,663.35	-	13,087.89	26.44	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	135,681.20	12,555.28	-	4,401.75	6,384.42	
		POWER GENERATION CREW LEADER/SUPERVISOR	155,559.48	15,811.51	-	1,295.64	7,033.02	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	123,738.40	-	-	76,233.60	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	141,419.80	16,014.72	-	105,707.69	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	152,710.64	15,710.28	-	11,824.98	3,062.75	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	155,308.79	20,666.24	1,712.40	358.05	17,995.48	
		GENERAL COUNSEL SUPERVISOR	135,814.39	12,923.56	-	10,122.78	7,135.46	
		ELECTRIC OPERATIONS SUPERVISOR	163,800.00	21,404.88	-	3,280.00	2,119.76	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	57,951.97	21,218.60	3,859.68	14,795.21	3,215.66	
		STRATEGY AND POLICY TRADER, SENIOR/EXPERT/PRINCIPAL	132,339.08	10,859.98	-	3,525.00	1,739.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	134,020.60	21,691.97	4,404.66	8,534.02	1,753.31	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,537.45	-	-	57,100.85	45.24	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	136,428.90	20,534.78	7,538.60	14,453.40	6,635.17	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	155,368.36	13,819.19	-	13,174.42	8,543.90	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXP/PRN	174,261.84	26,301.62	1,284.30	2,250.00	337.55	
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	91,666.67	-	-	-	13,003.52	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	205,746.96	44,562.57	17,869.21	24,607.91	7,934.71	
		CUSTOMER CARE AND CRE DIRECTOR	43,269.94	38,601.45	35,215.51	93,198.38	528.53	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	132,598.76	-	-	52,640.34	1,271.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	154,145.46	17,476.44	-	5,200.00	3,295.33	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	118,554.60	-	-	22,831.20	2,771.49	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	115,623.70	21,422.51	-	2,000.00	406.27	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	154,948.71	16,041.38	-	19,846.01	4,486.78	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	141,517.87	-	-	54,282.46	30.00	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	145,240.80	15,405.49	-	1,401.04	7,486.27	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	17,811.25	-	24,461.63	7,110.78	
		CUSTOMER CARE AND CRE PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	166,910.91	22,756.36	2,806.51	750.00	483.17	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	149,855.16	23,316.21	5,809.99	5,450.00	17,330.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	152,645.96	17,851.06	-	6,138.28	2,420.46	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	63,404.28	-	-	-	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	156,872.80	21,891.04	3,657.74	5,000.00	-	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	132,241.15	11,744.64	-	2,313.96	16,290.49	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	130,748.18	13,716.90	-	56,857.43	-	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	167,397.46	23,388.06	-	2,967.79	1,436.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	11,473.18	11,965.46	-	6,086.71	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	125,466.54	-	-	89,158.73	-	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	141,349.83	18,768.21	-	3,183.56	-	
		NUCLEAR GENERATION SCHEDULER, SR/EXP/CONSULTANT	127,972.88	12,636.89	-	11,227.34	1,580.74	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	112,779.32	13,569.62	-	16,329.18	3,692.06	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	152,225.80	23,839.31	-	4,407.06	801.11	
		ELECTRIC OPERATIONS SUPERVISOR	140,072.64	18,424.88	-	7,793.92	10,052.66	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	126,360.20	13,732.35	-	3,803.97	118.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	124,668.55	-	-	14,509.38	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	159,420.96	16,027.07	-	100.00	1,226.23	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	127,524.50	12,971.39	-	40,476.62	34,975.72	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,073.30	-	-	1,598.78	-	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	114,787.65	12,410.66	-	8,243.81	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	142,026.28	21,661.24	-	1,500.00	540.00	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	123,256.34	-	-	-	1,393.35	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	129,697.33	-	-	87,231.35	3,070.84	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	157,251.72	26,144.70	1,610.46	15,353.13	1,584.95	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	127,343.84	11,858.47	-	1,049.48	1,422.44	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	113,162.29	-	-	48,854.88	-	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	141,781.80	12,435.65	-	12,253.36	6,753.34	
		ELECTRIC OPERATIONS ELECTRIC CONSTRUCTION SPECIALIST, SR/EXP	134,809.00	7,372.49	-	16,490.36	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	136,980.70	14,764.40	-	97,645.54	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,132.50	-	-	36,170.38	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	68,404.10	-	-	6,584.03	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	14,813.18	-	-	2,506.68	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	180,574.00	24,615.26	-	25.00	6,711.43	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	118,378.22	-	-	15,611.18	711.30	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	22,828.96	-	-	33,704.06	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	186,905.66	29,599.00	-	5,595.90	1,738.17	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	140,474.80	13,048.67	-	21,346.22	968.46	
		NUCLEAR GENERATION SPECIALIST, SR/EXP/PRN	176,271.96	28,899.12	10,675.00	40,180.30	1,724.31	
		POWER GENERATION TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	125,925.30	-	-	65,075.57	-	
		GAS OPERATIONS CORROSION ENGINEER, SENIOR/EXPERT/PRINCIPAL	123,528.76	10,735.54	-	250.00	3,548.88	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	164,532.50	23,090.78	-	2,400.00	368.67	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	172,118.66	24,756.16	4,253.69	17,625.99	10,821.01	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	125,269.96	10,670.27	-	1,638.56	125.75	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	126,878.08	12,143.50	-	-	-	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	126,138.75	7,361.02	-	4,342.48	7,447.24	
		NUCLEAR GENERATION LEAD/FOREMAN	130,520.68	-	-	111,378.20	-	
		GAS OPERATIONS CREW FOREMAN/LEADER	130,137.20	-	-	56,342.25	-	
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	155,712.00	16,185.24	-	11,655.42	5,115.32	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	135,957.34	4,116.24	-	1,990.99	-	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	124,652.50	12,858.65	-	-	6,433.41	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	119,824.33	-	-	83,723.79	-	
		ELECTRIC OPERATIONS SUPERVISOR	125,880.04	13,610.59	-	4,439.13	7,952.42	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	180,585.20	25,511.92	9,601.36	2,975.34	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	129,996.80	-	-	15,369.79	30.00	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	120,160.10	-	-	105,360.01	254.90	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	99,283.70	-	-	10,419.50	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	124,452.68	-	-	125,094.53	17,610.34	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	204,343.36	28,458.37	1,929.84	10,046.57	1,930.91	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,721.00	12,190.83	-	2,804.37	1,073.64	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	130,034.00	12,882.00	-	3,014.50	275.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	167,139.66	28,033.51	856.20	17,094.10	944.96	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	130,075.14	11,253.23	-	5,698.19	6,671.58	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	75,824.14	14,198.07	-	11,796.64	3,600.10	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	132,214.46	15,022.22	-	2,852.36	201.18	
		NUCLEAR GENERATION SCHEDULER, SR/EXP/CONSULTANT	133,728.00	12,266.76	-	24,109.72	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	146,935.16	12,474.66	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	133,016.68	13,552.23	-	4,721.81	-	
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	147,885.96	13,163.98	-	17,561.65	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	130,534.05	16,956.80	-	36,693.61	423.12	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	25,674.48	-	-	52,060.13	1,397.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	156,567.84	30,010.26	3,322.86	9,019.86	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	132,070.68	-	-	38,423.59	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	13,530.34	-	-	4,128.74	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	201,085.14	28,690.98	11,501.38	2,620.34	1,156.91	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,986.79	-	9,480.16	2,082.30	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,886.50	-	-	89,270.87	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	-	-	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	185,090.04	27,011.87	-	7,755.11	393.08	
		NUCLEAR GENERATION (NUC) CHEMISTRY ENGINEER/SR - ESC	152,172.65	13,412.69	-	8,943.15	1,657.89	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	132,552.64	11,223.13	-	5,673.00	1,443.87	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	117,193.20	8,800.18	-	20,869.08	4,468.13	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	61,605.96	21,537.77	-	18,582.70	5,456.58	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	174,099.00	25,115.22	1,073.64	7,622.97	434.77	
		GAS OPERATIONS CREW FOREMAN/LEADER	124,975.24	-	-	6,203.09	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	137,952.00	12,654.12	-	22,463.75	8,382.91	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	235,242.70	43,628.04	52,547.22	10,600.00	12,853.91	
		GAS OPERATIONS OPERATIONS/ADMINISTRATOR	137,164.04	12,667.58	-	6,890.00	21,029.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	57,681.94	-	-	4,221.98	2,083.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	97,982.66	15,028.49	-	2,046.46	429.22	
		HUMAN RESOURCES SPECIALIST, SR/EXP/PRN	151,543.54	20,400.97	-	-	2,317.34	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,713.04	-	-	79,196.28	-	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR-CHIEF	63,904.02	-	25,891.69	97,161.28	934.51	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	135,727.80	12,642.15	-	7,725.35	7,641.01	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	105,756.20	-	-	55,961.69	227.36	

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		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	117,893.62	-	-	69,431.54	19.00	
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	245,853.70	74,694.04	53,273.09	1,740.00	1,285.29	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	109,978.85	-	-	29,145.45	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	117,094.40	-	-	27,515.90	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	137,415.60	13,960.70	-	1,520.00	217.61	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	172,001.20	15,453.17	-	1,540.62	2,851.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	159,666.04	22,635.09	2,466.66	1,000.00	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	184,512.00	25,284.22	-	1,012.63	4,610.86	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	183,724.70	28,715.90	10,994.38	3,250.00	8,032.07	
		POWER GENERATION MANAGER/SENIOR MANAGER	167,928.64	19,825.06	-	2,685.25	8,691.07	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	152,681.96	15,499.03	-	1,700.00	685.13	
		GAS OPERATIONS OPERATIONS/ADMINISTRATOR	14,062.09	-	-	-	4,341.54	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	131,214.56	-	-	29,162.85	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	130,516.34	-	-	74,918.56	230.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	119,834.71	-	-	27,357.38	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	83,241.30	-	-	6,380.76	-	
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	225,022.14	69,506.52	43,229.98	4,500.00	5,466.39	
		GAS OPERATIONS BUSINESS OPERATIONS SPECIALIST, EXP/PRN	38,908.39	12,398.21	-	8,764.78	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	116,515.54	-	-	31,276.84	437.69	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	109,981.89	-	-	86,402.77	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	88,886.31	-	-	41,838.57	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	144,545.04	-	-	-	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	163,403.86	22,441.89	-	2,730.00	3,505.63	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,046.41	-	-	74,155.61	-	
		HUMAN RESOURCES DIRECTOR	1,430.83	35,803.84	25,162.43	27,609.42	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	141,231.16	14,750.76	-	679.44	2,840.53	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	15,764.49	-	1,784.28	174.95	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	12,562.71	-	16,071.74	10,469.83	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,210.47	-	-	100,953.11	642.52	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	149,140.80	23,067.98	2,373.44	2,400.00	13,969.74	
		NUCLEAR GENERATION SUPERVISOR	148,680.36	15,152.58	-	33,447.19	-	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	117,976.00	10,389.25	-	6,822.84	898.91	
		GENERAL COUNSEL ATTORNEY	139,452.48	12,134.56	-	2,500.00	2,227.00	
		NUCLEAR GENERATION SCHEDULER, SR/EXP/CONSULTANT	141,882.00	12,334.64	-	11,515.09	-	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	131,764.14	18,484.42	-	4,000.00	588.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	130,016.56	11,658.39	-	3,500.00	239.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	141,085.80	6,676.60	-	815.28	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	127,300.66	13,391.43	-	26,219.51	300.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	114,519.92	11,973.10	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	158,373.96	19,912.03	-	64,938.45	1,233.76	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,763.15	-	-	17,370.23	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	136,578.98	-	-	87,811.18	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	147,236.00	16,537.23	-	88,116.54	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	129,342.48	12,797.87	-	14,894.28	260.57	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	160,978.57	20,161.68	-	5,955.00	6,536.22	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	36,153.30	20,838.49	2,147.28	1,230.78	1,391.50	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	135,134.03	-	-	38,704.20	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	144,896.54	12,708.64	-	22,722.21	54,339.56	
		NUCLEAR GENERATION SPECIALIST, SR/EXP/PRN	156,806.85	16,075.97	-	15,660.97	2,688.58	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	148,160.04	22,223.23	1,284.30	2,000.00	7,638.92	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	125,942.64	-	-	27,103.09	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	144,884.96	21,834.24	-	9,559.36	3,238.23	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	134,566.85	14,911.05	-	15,004.80	964.01	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	184,182.60	25,848.46	-	7,065.64	1,609.56	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	134,502.84	12,372.91	-	-	6,346.54	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	72,502.01	-	-	12,166.87	1,210.30	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	200,293.16	31,179.86	9,920.74	-	30,789.63	
		ELECTRIC OPERATIONS SUPERVISOR	133,733.41	16,422.69	-	72,342.40	18,378.63	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	96,625.64	31,275.30	6,410.80	15,856.02	11,707.47	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	139,296.00	13,534.84	-	6,125.36	7,635.77	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	171,374.27	24,848.94	-	9,674.50	951.08	
		ELECTRIC OPERATIONS SUPERVISOR	153,880.20	23,357.75	1,712.40	26,194.96	5,747.71	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	143,618.04	10,281.20	-	-	6,666.56	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	121,049.09	-	-	7,556.11	484.35	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	164,654.86	27,974.76	6,844.55	14,576.37	5,013.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	77,568.19	12,700.38	-	4,215.54	-	
		CUSTOMER CARE AND CRE SUPERVISOR	130,288.64	13,936.54	-	3,230.30	2,737.51	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	159,560.00	13,896.86	-	32,017.32	29,547.41	
		NUCLEAR GENERATION SUPERVISOR	23,952.57	15,926.21	-	41,284.37	-	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	120,048.86	13,522.39	-	33,074.54	1,334.32	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	144,490.14	20,410.50	-	13,025.60	4,578.78	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	131,174.36	14,597.43	-	-	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	131,851.68	-	-	72,865.79	19.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	209,461.84	32,378.68	25,927.99	1,000.00	3,360.01	
		ELECTRIC OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	132,959.27	16,082.02	-	39,131.89	-	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR-CHIEF	214,808.54	45,908.84	34,141.87	-	6,457.55	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	167,663.84	26,340.49	7,394.95	8,337.56	9,796.43	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	146,052.00	14,066.78	-	7,502.60	788.65	
		ELECTRIC OPERATIONS SUPERVISOR	154,593.00	17,323.56	-	51,109.76	2,693.17	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	120,333.51	-	-	7,621.37	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,229.38	-	-	83,070.27	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	106,319.91	-	-	42,379.69	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	147,129.46	10,384.06	-	500.00	2,319.30	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	135,025.34	15,673.50	-	3,848.40	4,422.66	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,408.69	-	1,732.07	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	143,727.21	16,534.63	-	1,627.44	568.27	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	129,049.34	11,099.29	-	6,812.84	-	
		POWER GENERATION TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	126,262.60	-	-	41,869.40	741.21	
		FINANCE AND RISK PROGRAM MANAGER/PROJECT MANAGER, EXP/PRN	156,648.64	21,966.93	-	-	2,041.84	
		ELECTRIC OPERATIONS SUPERVISOR	142,107.36	16,234.34	-	8,654.96	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,489.22	-	-	13,270.83	-	
		GAS OPERATIONS REGULATORY SPECIALIST, PRINCIPAL	171,605.14	25,920.88	4,099.98	6,200.00	511.45	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	148,653.96	12,914.63	-	2,358.53	2,899.23	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,501.12	-	-	47,969.97	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	129,788.47	10,965.54	-	17,506.24	5,464.30	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	126,531.47	13,396.93	-	14,619.04	1,391.72	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	113,355.10	11,112.54	-	74,608.44	6,536.88	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,726.52	-	-	101,945.36	-	
		ELECTRIC OPERATIONS SUPERVISOR	174,732.34	19,601.29	-	3,484.24	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	27,324.80	-	-	27,617.54	171.68	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	135,000.00	18,247.03	-	2,000.00	866.97	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	142,944.33	-	-	76,558.44	-	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	153,568.13	14,874.51	-	5,515.92	726.55	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	135,394.04	21,723.83	-	11,783.84	8,153.26	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	141,424.60	13,006.47	-	17,657.20	11,172.35	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR-CHIEF	193,293.20	30,883.51	8,330.05	750.00	4,159.56	
		ELECTRIC OPERATIONS SUPERVISOR	131,520.91	14,199.67	-	22,713.62	18,537.38	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	128,350.70	12,781.61	-	2,849.11	5,620.27	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	94,767.28	14,196.47	-	20,037.46	797.57	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	125,031.10	13,159.53	-	1,969.64	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	118,994.73	16,254.45	-	41,129.06	12,338.61	
		CUSTOMER CARE AND CRE PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	95,678.69	13,556.62	-	8,814.82	1,525.90	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	152,228.54	16,173.58	-	1,250.00	137.00	
		ELECTRIC OPERATIONS SUPERVISOR	128,019.96	-	-	32,652.98	3,388.16	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,488.50	12,656.58	-	6,616.95	5,197.85	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	135,543.04	15,597.04	-	5,807.92	6,626.27	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	143,567.77	17,555.97	-	8,946.34	941.37	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	132,564.37	4,002.80	-	3,065.00	4,517.27	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	146,387.99	13,427.70	-	1,795.74	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	105,012.04	-	-	26,650.31	1,804.55	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	141,346.58	12,773.51	-	45,761.29	28,397.29	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	139,922.50	17,493.07	-	29,569.72	6,792.87	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	129,793.51	-	-	43,795.26	660.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	133,674.70	13,682.12	-	-	20,228.90	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	125,243.64	12,079.10	-	46,910.40	2,155.90	
		STRATEGY AND POLICY SR. DIRECTOR/DIRECTOR-CHIEF	231,336.46	43,077.95	47,705.70	-	1,349.39	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	123,633.60	-	-	12,208.42	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	162,716.00	14,506.42	-	8,857.50	1,168.06	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	125,985.96	-	-	28,700.58	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	130,102.15	11,273.02	-	3,721.10	1,365.75	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	125,397.96	11,727.93	-	-	-	
		GENERAL COUNSEL ASSISTANT CORPORATE SECRETARY, PRINCIPAL	192,970.64	31,848.18	3,322.75	2,400.32	-	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	146,813.44	23,315.49	3,899.38	9,717.08	2,257.69	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	158,420.73	18,977.71	-	2,766.82	935.46	
		GAS OPERATIONS ENGINEER, SR/EXP/PRN	181,957.34	25,240.94	-	7,110.45	12,552.31	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	134,642.00	11,762.43	-	16,732.57	9,870.82	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	147,295.95	22,885.77	1,929.84	2,491.10	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	146,124.30	-	-	-	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	128,988.00	12,748.26	-	2,393.90	2,898.49	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	140,156.70	12,672.79	-	10,767.56	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	147,870.70	13,675.33	-	3,649.17	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	124,927.91	22,989.92	-	29,750.19	135.00	
		ELECTRIC OPERATIONS SUPERVISOR	127,229.86	13,665.73	-	1,418.43	1,049.06	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	125,775.14	14,610.83	-	1,981.60	1,096.65	

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		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	146,052.00	13,396.93	-	842.64	1,246.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	132,440.00	13,416.13	-	5,827.40	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSITANT/ANALYST, SR/EXP/PRN/CHIEF	148,629.04	15,321.47	-	1,350.02	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	125,308.64	11,503.63	-	10,101.92	992.15	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,748.63	-	-	680.85	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	48,661.82	18,488.58	-	72,282.78	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	129,251.34	13,183.97	-	7,151.54	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	137,608.36	19,266.66	-	1,699.00	216.16	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	167,821.87	15,475.78	-	8,548.17	703.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSITANT/ANALYST, SR/EXP/PRN/CHIEF	132,411.09	13,478.10	-	9,281.77	450.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	112,957.77	-	-	-	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	161,429.64	25,390.58	4,534.41	6,626.22	1,552.49	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	181,140.00	16,181.74	-	18,025.94	-	
		GAS OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	140,678.86	12,446.23	-	2,500.00	638.75	
		GAS OPERATIONS OPERATIONS/ADMINISTRATOR	152,331.22	13,538.43	-	3,647.49	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSITANT/ANALYST, SR/EXP/PRN/CHIEF	121,695.30	11,868.38	-	5,000.00	-	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	165,746.50	14,995.36	-	7,151.71	2,428.07	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	136,857.11	11,570.19	-	890.00	31.09	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	170,816.70	24,170.40	1,712.40	3,000.00	10,660.39	
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	218,289.16	60,268.49	42,318.90	8,858.53	2,008.62	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	138,862.84	12,701.34	-	9,861.65	3,067.77	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	127,081.50	10,883.85	-	9,935.96	1,653.60	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	143,558.24	13,494.32	-	4,050.00	604.20	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	137,362.69	17,993.15	-	1,629.28	57.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	156,396.80	17,729.94	-	4,669.52	920.00	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	129,578.97	11,857.27	-	500.00	1,857.98	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	163,476.00	-	-	-	3,438.58	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	133,907.10	9,053.18	-	-	1,978.94	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	40,995.00	14,758.85	-	27,108.20	154.77	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	141,230.69	15,010.19	-	2,184.04	1,029.64	
		NUCLEAR GENERATION AUDITOR, SR/EXP/PRN	164,750.00	14,083.37	-	10,328.91	2,107.26	
		GAS OPERATIONS SUPERVISOR	134,041.14	14,111.98	-	9,091.37	644.90	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,432.83	-	-	32,688.67	959.20	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	110,947.28	-	-	10,429.12	-	
		ELECTRIC OPERATIONS SUPERVISOR	129,961.89	13,953.33	-	9,489.44	5,191.99	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	128,199.14	11,192.34	-	4,822.54	7,463.38	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	120,188.21	17,377.25	-	74,079.06	592.86	
		GENERAL COUNSEL ATTORNEY	124,401.74	12,453.76	-	7,007.93	2,059.98	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	145,380.86	20,735.47	3,859.68	-	825.00	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	128,244.86	13,156.66	-	6,516.55	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,671.35	-	-	50,153.45	-	
		GAS OPERATIONS LEADER/FOREMAN	136,792.26	-	-	42,587.34	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	150,950.04	21,523.19	-	-	2,886.24	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,294.76	-	-	104,890.45	1,185.29	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	147,805.05	13,073.57	-	1,000.00	-	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	150,150.18	13,117.46	-	-	5,734.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSITANT/ANALYST, SR/EXP/PRN/CHIEF	138,789.97	14,237.80	-	7,307.27	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	138,997.76	13,794.17	-	42,444.05	5,354.25	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	130,640.89	-	-	21,739.30	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	126,764.32	-	-	56,580.50	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	122,242.51	10,525.75	-	1,000.00	901.52	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	147,503.16	16,426.79	-	11,304.26	3,763.19	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,055.92	-	-	215,379.06	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	171,471.96	20,685.53	-	6,129.74	1,393.97	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	132,640.55	13,334.17	-	553.20	1,192.01	
		NUCLEAR GENERATION SUPERVISOR	175,178.66	17,536.51	-	14,822.73	3,111.30	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	130,436.84	-	-	5,786.93	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	135,990.10	14,251.64	-	1,000.00	974.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	154,778.80	14,743.48	-	4,424.23	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	156,840.14	15,933.65	-	4,000.00	24.92	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	47,529.12	-	-	570.62	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	4,139.04	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	186,244.16	21,491.63	7,486.67	-	2,520.50	
		CUSTOMER CARE AND CRE CUST CARE REGULATORY POLICY ANALYST, EXP/PRN	152,532.00	21,140.53	-	4,025.00	547.87	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	120,002.25	12,564.33	-	250.00	669.50	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,186.97	-	-	139,326.70	851.30	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	197,110.45	33,689.60	31,985.87	1,740.00	3,427.53	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	50,907.36	-	-	36,254.68	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	136,455.34	12,709.93	-	704.00	4,514.50	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	160,431.29	14,967.24	-	6,593.17	21,767.40	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	117,177.50	10,840.60	-	1,525.00	-	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	165,449.80	18,131.53	-	100.00	4,067.22	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	17,811.25	-	23,817.63	1,632.88	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	135,440.44	11,263.54	-	1,000.00	5,004.66	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	156,360.80	14,283.30	-	5,241.88	2,544.64	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	139,167.14	12,578.67	-	-	-	
		NUCLEAR GENERATION LEAD/FOREMAN	122,486.04	-	-	82,892.89	647.47	
		ELECTRIC OPERATIONS ESTIMATOR	118,741.14	-	-	128,993.37	107.84	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	155,772.00	14,289.00	-	2,669.76	2,128.82	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	180,389.84	28,420.39	14,489.94	9,921.00	1,257.01	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,258.92	-	-	1,947.46	-	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	176,966.36	36,205.03	13,641.88	34,327.58	7,987.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT, SR/EXP/PRN	169,085.20	23,633.19	-	-	301.94	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	97,874.60	-	-	11,626.05	257.17	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	146,213.89	20,129.87	-	1,000.00	107.52	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	104,640.97	22,763.28	5,876.46	30,684.29	672.59	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	134,473.93	14,621.39	-	200.00	-	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	247,466.16	78,349.82	54,851.45	-	1,351.21	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	105,167.02	10,766.53	-	17,028.78	5,481.94	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	127,489.20	-	-	68,401.28	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	96,928.58	-	-	133,412.43	15.21	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,917.66	-	-	90,555.64	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	151,450.80	15,410.62	-	5,918.64	1,623.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	166,991.30	20,483.33	-	7,628.00	2,261.46	
		ELECTRIC OPERATIONS OPERATIONS, SR/EXP/PRN	124,123.06	10,716.75	-	-	791.08	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	154,907.36	21,625.85	-	4,050.00	540.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	13,545.78	-	-	2,449.52	-	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	24,421.70	-	-	14,744.79	2,013.23	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	141,348.95	13,509.13	-	4,891.64	258.40	
		NUCLEAR GENERATION SUPERVISOR	47,392.66	-	-	8,840.88	-	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	137,932.00	11,844.68	-	5,123.40	3,842.25	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSITANT/ANALYST, SR/EXP/PRN/CHIEF	128,848.56	11,902.24	-	-	643.97	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	131,210.49	-	-	96,762.91	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	134,242.10	11,897.90	-	5,440.15	4,442.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	151,764.66	18,193.65	-	2,525.00	3,824.60	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	132,992.04	16,936.69	-	36,760.43	10,514.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	42,224.49	12,212.97	-	5,951.39	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,072.18	-	-	117,845.71	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	159,178.00	13,905.44	-	3,232.52	1,456.58	
		CUSTOMER CARE AND CRE ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	126,818.00	10,906.43	-	200.00	5,423.43	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	149,580.50	20,570.95	-	125.00	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,502.38	-	-	57,124.83	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	112,651.08	-	-	120,274.18	-	
		NUCLEAR GENERATION SUPERVISOR	164,971.64	19,197.51	-	18,396.54	1,933.14	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	161,887.46	14,361.64	-	3,141.67	1,084.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	115,767.29	11,030.69	-	5,816.54	1,194.49	
		POWER GENERATION CREW LEADER/SUPERVISOR	133,816.64	15,127.81	-	500.00	4,447.47	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,921.42	-	-	132,105.42	213.86	
		GAS OPERATIONS ENGINEER, SR/EXP/PRN	125,114.03	-	-	66,701.60	3,248.21	
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	129,034.67	11,604.89	-	-	8,907.62	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	134,482.08	-	-	59,666.76	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	132,058.00	13,059.74	-	600.00	16.12	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	170,370.00	23,556.02	-	800.00	1,359.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	135,510.90	12,267.27	-	-	837.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	39,140.67	11,253.58	-	31,757.90	-	
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	205,870.30	38,198.34	28,761.86	10,917.04	9,157.92	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	141,919.64	13,193.01	-	25.00	356.91	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,396.56	-	-	51,201.35	777.72	
		POWER GENERATION ASSISTANT/ANALYST, SR/EXP/PRN	145,585.42	22,927.09	1,712.40	4,080.39	3,146.78	
		CUSTOMER CARE AND CRE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	126,041.22	11,975.58	5,494.34	25,500.47	770.93	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	125,832.00	12,436.34	-	8,593.75	1,424.79	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	131,892.00	11,549.95	-	35,379.59	21,802.30	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	180,480.00	15,820.21	-	11,347.99	4,306.92	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	14,692.13	-	4,079.42	3,562.53	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	101,151.16	13,496.95	-	18,526.17	159.00	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	135,511.04	12,622.01	-	5,502.88	3,696.18	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	121,219.12	12,975.27	-	11,705.39	2,709.23	
		ELECTRIC OPERATIONS SUPERVISOR	128,067.18	12,530.29	-	-	-	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	155,712.00	13,184.59	-	6,388.80	4,905.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	182,825.80	25,606.02	4,238.19	7,977.12	22,597.64	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	148,718.04	21,985.08	1,342.05	1,904.83	1,045.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	146,304.34	13,722.81	-	14,514.08	-	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	142,823.35	15,823.70	-	26,515.46	5,597.91	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	131,259.26	17,479.76	-	635.00	2,945.33	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	127,059.28	11,047.59	-	25,359.27	3,408.13	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR-CHIEF	223,492.36	41,518.46	36,436.48	5,000.00	7,215.86	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,660.00	13,076.98	-	12,450.00	325.89	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	125,933.53	30,817.49	4,106.31	11,405.98	2,804.24	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	155,572.14	19,973.39	-	3,382.93	2,087.69	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	131,618.36	14,082.04	-	3,278.01	2,423.53	
		ELECTRIC OPERATIONS SUPERVISOR	160,999.96	12,327.37	-	6,187.82	2,432.46	
		POWER GENERATION CREW LEADER/SUPERVISOR	130,618.60	15,675.21	-	10,757.15	247.67	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	142,111.16	17,625.88	-	3,025.44	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	142,975.50	13,178.84	-	603.54	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MOBILE DEVELOPMENT, SR/EXP/PRN	48,461.70	-	-	-	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,425.93	-	-	75,116.72	1,251.62	
		ELECTRIC OPERATIONS SUPERVISOR	137,291.30	12,307.81	-	114,487.25	6,111.21	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	14,283.30	-	27,972.80	2,360.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	230,625.00	28,770.00	15,941.18	1,200.00	1,313.43	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	161,966.67	14,882.69	-	39,016.84	1,990.33	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,947.63	-	-	105,222.13	345.57	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	118,744.05	-	-	15,018.57	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,299.82	-	-	360.64	-	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	163,476.00	16,964.45	-	14,242.77	9,087.84	
		POWER GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	72,135.84	-	-	26,040.00	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	150,267.54	18,416.71	-	8,165.22	7,503.79	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	165,210.00	14,342.82	-	1,141.34	2,203.06	
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	212,615.04	40,239.84	43,116.27	4,320.80	6,193.63	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	137,640.00	19,425.03	-	2,500.00	-	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,986.79	-	3,723.69	12,301.91	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,481.52	-	-	8,123.33	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,591.77	-	-	60,599.98	298.12	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	136,730.00	14,512.75	-	67,206.08	4,646.33	
		POWER GENERATION CREW LEADER/SUPERVISOR	106,996.97	9,136.58	-	9,264.64	2,402.80	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	146,052.00	15,059.46	-	4,230.07	2,787.51	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	123,926.60	-	-	111,388.88	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	156,766.74	24,801.47	1,712.40	9,158.28	6,144.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	143,862.84	13,492.60	-	1,000.00	988.32	
		ELECTRIC OPERATIONS ELECTRIC QUALITY CONTROL SPECIALIST, EXP	117,851.68	9,602.95	-	19,193.73	1,908.25	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	136,312.00	14,468.37	-	24,722.21	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,713.86	14,665.45	-	31,884.64	660.61	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	169,882.80	22,697.87	2,525.79	3,550.00	8,445.56	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	113,515.20	-	-	54,289.87	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	160,038.04	22,350.53	-	-	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	131,559.96	12,903.42	-	14,209.36	7,077.94	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	148,563.13	21,403.46	-	5,025.00	139.20	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,870.80	-	-	109,141.90	4,518.63	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	150,600.45	6,604.00	-	10,644.85	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	154,863.50	20,530.67	-	6,525.00	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	127,038.36	-	-	85,340.61	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	99,171.91	-	-	12,887.98	89.39	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	149,720.00	19,883.67	-	6,169.49	5,211.34	
		STRATEGY AND POLICY SR. DIRECTOR/DIRECTOR/CHIEF	203,343.38	37,895.94	17,519.99	1,890.00	2,997.19	
		NUCLEAR GENERATION SUPERVISOR	178,794.84	19,250.60	-	42,612.03	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	130,133.34	12,090.51	-	-	1,209.41	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	142,794.08	15,890.22	-	500.00	140.00	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,540.00	14,553.78	-	5,722.73	2,505.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	152,362.06	14,862.79	-	-	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	147,904.00	12,704.02	-	10,599.15	9,440.90	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	121,136.79	-	-	27,700.24	305.80	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	152,155.04	20,967.81	-	-	5,716.59	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR, EXP/PRN	134,629.84	14,197.45	-	20.00	4,929.07	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	155,712.00	14,283.30	-	7,649.95	6,179.78	
		NUCLEAR GENERATION LEAD/FOREMAN	130,288.72	-	-	94,881.16	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	123,485.19	-	-	52,586.88	-	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR	218,721.14	46,016.65	35,399.41	-	20,177.64	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	177,897.80	27,113.45	1,299.80	1,715.84	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	179,920.14	27,517.67	-	1,500.00	1,842.78	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	125,135.54	11,060.13	-	4,272.29	-	
		ELECTRIC OPERATIONS SUPERVISOR	155,340.00	17,789.76	-	79,004.26	4,887.88	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	133,196.14	17,971.98	-	17,428.96	3,760.39	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	151,827.04	14,831.84	4,673.07	8,107.68	48,276.28	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	201,148.25	23,456.29	-	27,114.33	2,582.68	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN OWNER/PLANNER, SR/EXP/PRN	133,209.29	19,053.83	-	3,660.00	4,552.32	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	203,151.54	30,792.40	12,785.68	6,453.36	1,890.37	
		NUCLEAR GENERATION SUPERVISOR	151,623.55	16,968.17	-	52,807.50	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS SUPERVISOR	123,199.09	12,688.86	-	58,963.73	5,593.40	
		ELECTRIC OPERATIONS SUPERVISOR	146,244.82	17,112.18	-	2,500.00	1,550.55	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,582.54	11,636.70	-	3,000.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	148,029.00	18,602.41	-	19,800.04	1,340.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	120,855.49	12,415.88	-	3,213.56	1,684.22	
		POWER GENERATION CREW LEADER/SUPERVISOR	132,221.64	14,820.93	-	7,633.63	1,433.52	
		NUCLEAR GENERATION SPECIALIST, SR/EXP/PRN	135,299.00	11,610.86	-	521.68	2,371.61	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	80,368.87	20,820.12	-	12,556.37	950.00	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	138,972.68	7,016.04	-	5,084.77	6,857.48	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	153,918.61	14,491.88	-	900.00	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	171,468.64	24,243.02	-	8,016.90	11,575.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST/TECH SPECIALIST - ESC	132,794.82	14,012.88	-	925.11	2,034.23	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,698.57	-	-	83,450.13	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,680.51	-	-	132,875.59	2,060.10	
		ELECTRIC OPERATIONS SUPERVISOR	126,981.04	16,170.87	-	137,446.29	25,367.39	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	192,268.30	43,568.75	27,589.30	-	798.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST,SR/EXP/PRN	170,803.80	23,854.50	1,297.32	3,380.24	371.96	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	72,655.84	16,496.18	-	67,073.34	-	
		GAS OPERATIONS SUPERVISOR	126,218.56	13,800.96	-	9,028.73	11,452.70	
		POWER GENERATION CREW LEADER/SUPERVISOR	141,030.48	16,244.17	-	8,641.22	465.05	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	179,790.70	19,750.74	-	30,721.21	-	
		ELECTRIC OPERATIONS SUPERVISOR	158,853.20	20,892.36	-	7,294.66	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	158,375.36	15,135.71	-	3,326.68	102.76	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	146,967.14	18,720.42	-	5,147.45	4,053.94	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	106,043.27	-	-	92,783.34	211.79	
		GAS OPERATIONS CORROSION ENGINEER, SENIOR/EXPERT/PRINCIPAL	118,799.17	10,180.44	-	2,149.00	6,007.35	
		ELECTRIC OPERATIONS SUPERVISOR	134,105.80	14,197.60	-	56,720.87	18.99	
		NUCLEAR GENERATION SUPERVISOR	144,999.96	-	-	52,994.59	2,149.16	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	131,755.50	-	-	164,976.92	-	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	158,926.10	22,631.62	-	12,658.73	6,597.37	
		GAS OPERATIONS LEADER/FOREMAN	129,366.59	-	-	26,454.11	20.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRODUCT DESIGNER, SR/EXP/PRN	151,227.14	9,460.38	-	-	596.84	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	154,192.50	24,487.37	-	745.78	-	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	121,002.23	12,340.52	-	15,526.48	4,511.42	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	148,606.50	-	-	9,696.00	6,549.56	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	30,860.42	-	-	60,819.71	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	102,287.49	12,744.06	-	845.00	2,526.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST/TECH SPECIALIST - ESC	136,855.21	12,083.39	-	-	-	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	122,772.00	-	-	25,330.25	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	140,431.94	13,054.53	-	1,068.83	107.37	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	135,891.54	13,051.07	-	-	-	
		GENERAL COUNSEL CONSULTING REMEDIATION PRJECT MANAGER-ES	164,280.00	14,164.79	-	2,047.30	819.59	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	125,558.50	11,110.21	-	706.68	4,605.24	
		NUCLEAR GENERATION SUPERVISOR	146,595.63	11,832.44	-	13,850.06	3,331.73	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,402.96	12,962.20	-	68,219.81	4,514.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	160,017.89	24,239.31	856.20	14,144.40	3,493.43	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	134,261.96	15,006.74	-	2,259.44	1,156.38	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	138,106.00	13,648.55	-	5,439.93	15,537.70	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	147,707.50	20,645.23	1,299.80	5,050.00	857.56	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,879.10	-	-	67,449.09	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	133,277.40	12,728.85	-	-	1,053.75	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	132,760.94	-	-	65,003.13	-	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	168,324.00	15,440.82	-	5,526.31	177.09	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	57,240.01	-	-	6,200.49	-	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	126,872.00	11,022.58	-	916.80	5,273.61	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	133,806.14	14,620.52	-	15,468.16	4,522.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	144,905.86	15,951.86	-	1,100.00	309.99	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	136,984.38	12,192.82	-	-	912.43	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	125,415.84	15,811.56	-	25,949.66	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	142,782.00	10,500.66	-	1,427.82	2,179.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	129,983.60	-	-	39,814.44	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	140,443.84	16,005.32	-	20,165.12	396.14	
		NUCLEAR GENERATION SUPERVISOR	61,024.59	15,832.40	-	75,866.38	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,002.09	-	-	50,945.91	9,207.83	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	145,828.58	15,926.58	-	-	78.27	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	84,870.41	16,979.91	-	6,065.25	36.14	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	123,055.50	14,065.93	-	-	752.55	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	133,897.92	14,632.71	-	1,500.00	4,936.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	131,075.56	12,154.42	-	-	2,274.76	
		NUCLEAR GENERATION SUPERVISOR	153,658.86	17,144.52	-	68,313.24	-	
		GAS OPERATIONS CREW FOREMAN/LEADER	132,624.10	-	-	94,050.81	-	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	26,369.97	10,684.60	-	10,764.68	90.00	

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		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	172,844.30	26,425.17	3,012.20	-	4,482.41	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	133,865.23	-	-	9,449.85	739.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	132,442.90	23,575.86	3,673.22	13,864.08	3,558.37	
		ELECTRIC OPERATIONS SUPERVISOR	138,905.88	18,078.21	-	37,022.96	10,024.88	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	132,284.95	15,863.68	-	29,913.84	26,769.05	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	175,359.30	27,983.77	-	-	5,411.85	
		ELECTRIC OPERATIONS SUPERVISOR	125,141.80	14,787.66	-	46,381.50	1,291.71	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	13,197.64	-	-	451.28	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	118,698.43	-	-	20,621.00	174.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	159,491.96	24,402.94	2,097.69	1,425.00	13,124.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	148,449.94	13,772.30	-	-	2,782.38	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	121,838.02	-	-	26,288.59	22.99	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,665.58	-	-	52,011.69	1,340.18	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	125,199.10	-	-	31,798.88	55.14	
		ELECTRIC OPERATIONS SUPERVISOR	146,437.30	15,663.90	-	30,080.82	2,134.62	
		NUCLEAR GENERATION SUPERVISOR	62,953.06	6,444.48	-	18,858.26	1,004.83	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	191,326.70	26,691.37	856.20	32,888.60	-	
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	122,562.19	11,795.70	-	6,900.00	13,491.36	
		NUCLEAR GENERATION CHIEF OF STAFF/DIRECTOR	219,156.80	53,830.46	17,466.02	3,512.52	23,504.12	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,498.20	-	-	39,136.96	-	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	192,777.20	30,650.27	-	1,282.50	7,535.39	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	136,215.93	-	-	4,093.32	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	145,958.96	20,376.63	3,250.11	50.00	-	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	15,852.68	-	-	2,500.00	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	142,100.04	18,199.25	-	66,664.76	904.31	
		NUCLEAR GENERATION SUPERVISOR	160,209.54	16,649.56	-	14,178.65	-	
		ELECTRIC OPERATIONS ELECTRIC ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	178,572.00	18,605.10	-	14,251.10	3,250.44	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	114,662.68	18,592.84	-	3,827.57	405.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	111,862.58	-	-	2,015.94	5,717.82	
		NUCLEAR GENERATION SUPERVISOR	76,523.16	12,197.39	-	56,847.62	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	165,585.66	27,176.71	3,322.86	30,563.68	15,542.60	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	141,956.00	12,284.24	-	10,736.14	1,501.34	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	62,644.42	-	-	35,404.67	307.93	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	180,750.16	27,802.70	-	18,460.96	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	113,894.56	-	-	179,225.04	332.51	
		ELECTRIC OPERATIONS SUPERVISOR	136,358.66	11,624.43	-	-	1,285.73	
		NUCLEAR GENERATION SUPERVISOR	157,614.32	15,916.65	-	9,955.75	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	-	12,813.02	-	-	(39.60)	
		ETHICS & COMPLIANCE PROGRAM MANAGER/CONSULTANT/ANALYST, SR/EXP/PRN/CHIEF	22,489.50	12,511.22	-	1,603.59	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	143,987.62	19,092.34	2,920.50	14,251.32	14,813.61	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	123,201.44	-	-	100,817.87	38.47	
		ELECTRIC OPERATIONS SUPERVISOR	137,500.80	14,189.56	-	33,212.38	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	191,033.80	30,563.30	3,825.59	5,000.00	5,105.21	
		NUCLEAR GENERATION SUPERVISOR	168,561.64	19,197.83	-	18,913.48	3,727.04	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	165,596.16	23,112.60	-	-	1,923.54	
		POWER GENERATION CREW LEADER/SUPERVISOR	108,039.00	14,039.40	-	16,009.94	-	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	122,610.72	11,128.26	-	-	383.08	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	123,585.24	15,689.67	-	33,063.87	75.60	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	208,264.70	27,643.26	2,156.00	27,058.00	3,931.77	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	171,574.20	24,029.88	-	-	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	125,137.13	-	-	28,157.72	1,152.92	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	136,010.73	-	-	144,967.64	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	128,545.41	-	-	20,276.15	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,811.51	-	-	81,669.09	-	
		NUCLEAR GENERATION SUPERVISOR	176,604.14	16,933.40	-	27,371.50	2,762.30	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	141,274.22	15,606.86	-	546.24	5,202.43	
		ELECTRIC OPERATIONS SUPERVISOR	136,979.16	15,870.16	-	37,759.93	7,611.92	
		NUCLEAR GENERATION LEAD/FOREMAN	128,489.96	-	-	126,557.96	-	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	152,904.70	23,207.14	-	3,000.00	2,712.77	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	138,352.14	12,237.48	-	1,500.00	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	101,548.56	-	-	14,442.15	2,385.24	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	159,640.14	22,885.04	4,416.97	1,281.05	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	152,713.17	19,822.34	-	20,193.14	2,987.08	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	138,974.81	-	-	63,763.91	-	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	181,896.00	16,684.93	-	700.00	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	142,752.32	15,982.74	-	38,332.66	119.99	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	153,087.00	17,881.51	-	80,112.70	2,260.56	
		GENERAL COUNSEL SR, DIRECTOR/DIRECTOR, CHIEF	163,785.34	25,742.25	3,859.68	7,128.72	6,243.49	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	129,328.20	12,027.19	-	-	-	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	173,192.54	28,472.90	6,459.26	9,984.90	3,298.18	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	113,686.46	10,349.77	-	123.56	28,986.24	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	129,780.24	-	-	2,426.17	2,114.09	

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		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	131,269.86	14,666.75	-	10,782.60	16,987.17	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	154,183.04	15,568.77	-	7,077.92	11,535.84	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	184,858.64	25,186.19	7,272.65	1,878.72	3,045.14	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,385.69	-	-	102,735.69	-	
		GAS OPERATIONS OWNER/PLANNER, SR/EXP/PRN	133,540.54	13,541.21	-	-	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	135,618.84	-	-	38,949.30	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	162,544.00	17,087.28	-	6,255.78	1,401.62	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	125,001.14	13,966.11	-	25.00	209.83	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	120,981.02	14,712.34	-	890.00	1,954.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	61,280.40	17,263.66	-	14,800.03	212.83	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	139,063.03	-	-	25,961.35	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	160,256.21	16,437.88	-	6,104.74	1,547.24	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	68,337.24	11,615.44	-	100.00	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	94,069.60	3,880.80	-	6,400.00	1,500.09	
		POWER GENERATION CREW LEADER/SUPERVISOR	153,341.39	16,819.28	-	-	7,031.63	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	151,736.96	15,800.17	-	6,439.30	-	
		CUSTOMER CARE AND CRE PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	159,264.69	19,591.20	-	881.57	12,670.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	135,736.72	15,783.11	-	24,637.71	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	125,300.43	-	-	29,350.52	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	126,207.26	11,098.51	-	2,500.00	2,794.52	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	189,953.75	35,758.10	7,414.38	9,040.08	8,505.74	
		ELECTRIC OPERATIONS SUPERVISOR	142,195.86	15,285.25	-	104,957.04	9,896.45	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	137,988.00	12,118.46	-	2,085.41	5,009.20	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	170,736.00	15,128.47	-	9,738.51	7,816.79	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	137,883.46	12,475.61	-	1,024.50	1,106.66	
		POWER GENERATION DIRECTOR	203,509.20	25,075.94	-	148,367.87	3,282.69	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	146,639.84	14,969.54	-	5,741.00	65.37	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	17,330.10	12,384.90	-	19,910.22	1,373.65	
		NUCLEAR GENERATION CONSULTANT, SR/EXP/PRN/CHIEF	155,459.70	17,369.22	-	7,626.75	-	
		ELECTRIC OPERATIONS ELECTRICAL ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	168,105.64	10,617.68	-	10,433.11	1,112.51	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	125,750.00	10,986.00	-	5,597.32	15,717.49	
		GAS OPERATIONS QUALITY MGMT SPECIALIST, SR/EXP/PRN	140,178.70	12,840.32	-	656.10	8,027.84	
		NUCLEAR GENERATION SUPERVISOR	169,940.54	18,842.98	-	28,283.89	2,118.88	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	170,208.64	21,607.78	13,213.78	21,346.56	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	121,494.63	-	-	137,904.81	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	165,241.96	22,937.48	3,229.64	1,732.50	13,259.66	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	138,264.00	12,682.60	-	10,578.07	1,333.74	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	169,049.46	22,520.29	3,003.48	-	19,403.68	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,216.54	-	-	130,757.48	-	
		GAS OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	128,482.00	11,813.32	-	10,207.71	11,825.10	
		NUCLEAR GENERATION SUPERVISOR	163,747.30	17,408.76	-	19,200.92	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	195,928.85	31,553.44	4,962.51	5,000.00	2,140.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	95,448.52	10,212.57	-	30,423.43	-	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	134,375.50	12,863.79	-	8,011.17	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	91,323.39	17,589.18	-	5,100.00	4,842.70	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	182,628.04	27,909.57	9,601.36	38,366.58	45,179.44	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	65,294.74	11,416.05	-	8,033.45	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	104,013.87	12,422.01	-	11,669.16	448.89	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	130,321.13	11,432.42	-	1,669.93	4,245.25	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	187,939.34	25,974.87	14,376.70	2,542.40	9,932.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	159,899.66	23,400.61	-	1,200.00	6,279.68	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	160,197.00	24,266.58	2,809.14	-	4,880.23	
		NUCLEAR GENERATION SUPERVISOR	153,174.86	18,714.03	-	63,114.17	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	145,655.99	19,211.96	1,712.40	861.08	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,893.53	-	-	40,806.31	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	143,037.04	-	-	9,519.48	4,766.28	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	173,401.80	22,837.47	-	3,457.86	33,043.28	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	2,882.30	18,790.10	-	5,198.00	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,889.94	-	-	95,177.05	-	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	163,869.16	16,782.46	-	25,955.51	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	185,204.50	25,865.65	-	-	817.96	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	122,680.36	11,652.67	-	2,005.00	-	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	128,724.96	12,288.69	-	30,119.54	26,584.81	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	132,335.40	-	-	50,360.28	-	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	128,314.66	12,245.90	-	6,033.76	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,843.90	-	-	49,875.24	-	
		NUCLEAR GENERATION SUPERVISOR	44,143.74	9,169.28	-	60,402.52	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	140,275.89	-	-	99,200.56	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	131,851.30	17,819.93	-	15,074.28	4,948.44	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,494.60	-	-	14,062.67	484.13	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	144,230.18	13,693.57	-	-	5,790.04	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	153,896.82	20,749.21	-	14,233.26	6,515.30	

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		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	68,913.72	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	161,687.80	28,748.40	3,234.61	500.00	2,454.96	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	124,750.22	14,210.44	-	1,600.00	2,037.39	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,793.02	-	-	19,349.74	108.97	
		GENERAL COUNSEL ATTORNEY	221,861.86	58,780.07	38,117.21	1,000.00	802.64	
		STRATEGY AND POLICY ENGINEER, SR/EXP/PRN	120,127.09	10,133.45	-	1,294.36	4,657.94	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	129,654.00	11,378.11	-	4,391.05	5,115.50	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	147,298.50	20,575.01	-	2,350.00	12,246.99	
		ELECTRIC OPERATIONS SUPERVISOR	126,781.70	15,479.89	-	1,353.36	256.15	
		GENERAL COUNSEL ATTORNEY	160,872.41	19,166.72	-	2,000.00	1,676.76	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	130,037.70	14,980.65	-	26,022.16	7,307.13	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	15,383.52	20,272.18	-	6,710.46	-	
		POWER GENERATION CREW LEADER/SUPERVISOR	108,942.28	13,478.91	-	35,637.90	6,796.59	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	124,597.16	11,657.41	-	428.00	1,119.94	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	6,748.22	15,947.75	-	18,446.14	145.43	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	110,036.80	29,744.98	-	7,033.21	366.84	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	141,285.05	-	-	90,775.81	69.68	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	31,950.89	15,052.04	-	42,401.26	50.00	
		NUCLEAR GENERATION SUPERVISOR	151,080.04	16,569.22	-	78,324.25	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	69,777.35	25,397.00	-	6,837.07	-	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	123,051.49	12,986.79	-	4,016.76	2,193.82	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	127,262.86	-	-	19,031.80	-	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	133,416.28	11,899.31	-	1,775.71	27,621.62	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	124,417.68	-	-	83,924.19	-	
		ELECTRIC OPERATIONS SR, DIRECTOR/DIRECTOR/CHIEF	204,113.16	43,114.00	32,661.23	10,355.14	8,496.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRODUCT OWNER, SR/EXP/PRN	109,101.62	10,608.49	-	4,000.00	939.60	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	144,798.46	16,345.88	-	26,340.74	-	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	190,526.20	29,139.90	-	-	5,239.00	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,575.17	-	-	82,534.89	2,837.72	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	42,792.75	-	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	147,746.48	13,281.31	-	2,626.05	1,389.17	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	89,186.90	-	-	85,165.21	53.60	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	91,286.58	-	-	68,408.70	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	131,182.04	12,228.47	-	1,850.00	1,324.27	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	146,694.20	13,373.89	-	17,635.41	-	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	108,849.72	13,749.24	-	11,059.91	1,096.96	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	160,809.38	17,785.31	-	3,401.45	3,028.38	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	122,442.86	-	-	23,243.29	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	156,582.75	22,453.67	-	27,982.73	4,886.22	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	119,868.07	-	-	20,761.80	-	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	134,688.68	11,724.66	-	-	3,723.83	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,573.87	-	-	161,801.65	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	161,229.64	17,163.53	-	1,500.00	40.71	
		CUSTOMER CARE AND CRE DIRECTOR	193,312.04	36,003.01	22,652.78	6,990.00	7,669.10	
		ELECTRIC OPERATIONS SUPERVISOR	171,071.71	19,950.27	-	16,842.20	5,763.92	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	138,457.76	-	-	90,750.50	-	
		GAS OPERATIONS SUPERVISOR/CREW LEAD	141,236.54	14,436.32	-	6,326.68	1,348.72	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	128,829.43	-	-	48,882.10	215.82	
		NUCLEAR GENERATION (NUC) WORK WEEK MANAGER - ESC	174,732.00	16,096.57	-	5,152.62	543.88	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	14,995.36	-	10,486.54	4,312.68	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	15,259.85	-	-	2,229.78	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	37,574.33	13,956.81	-	29,869.42	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	114,115.16	-	-	10,493.96	727.37	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	93,516.06	-	-	19,766.88	441.48	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	135,560.36	12,590.85	-	-	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	114,541.36	-	-	52,719.34	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,349.78	-	-	103,302.19	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	121,025.85	-	-	7,720.13	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	178,635.70	25,165.73	4,746.86	-	39,184.61	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	147,193.30	13,540.66	-	1,762.10	1,598.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	144,077.54	15,156.87	-	750.00	1,277.54	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	110,481.18	-	-	215,004.43	-	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	149,040.20	19,013.13	-	25.00	1,171.86	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	125,072.58	10,710.02	-	9,113.89	3,798.58	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	7,783.76	363.58	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	14,995.36	-	394.56	2,394.54	
		GAS OPERATIONS QUALITY MGMT SPECIALIST, SR/EXP/PRN	125,909.04	11,899.67	-	4,464.32	18,785.04	
		NUCLEAR GENERATION SUPERVISOR	147,087.46	12,385.48	-	9,092.71	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	142,250.70	22,200.21	-	9,121.29	4,517.75	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	160,962.00	21,834.05	-	36,328.37	-	
		ELECTRIC OPERATIONS SUPERVISOR	129,091.24	13,258.79	-	2,901.29	3,685.19	
		NUCLEAR GENERATION SUPERVISOR	44,193.50	7,578.21	-	41,441.18	-	

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		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	139,641.16	15,004.72	-	30,774.98	31,424.97	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	125,551.39	-	-	14,716.23	-	
		GENERAL COUNSEL SUPERVISOR	143,518.80	8,187.11	-	476.20	12,963.15	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	134,496.76	14,655.91	-	46,958.16	2,235.69	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	123,923.81	-	-	61,734.60	669.29	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	147,762.00	-	-	290,174.32	37,897.37	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	223,908.64	50,478.91	48,043.98	52,589.14	9,935.38	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	162,581.34	22,807.78	-	43,434.17	7,372.50	
		NUCLEAR GENERATION SUPERVISOR	161,887.14	19,680.14	-	59,769.39	4,664.55	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	14,692.13	-	13,629.71	1,731.16	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	178,865.54	28,063.66	9,601.36	9,282.61	330.96	(6)
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	167,729.80	23,160.97	-	4,163.44	3,231.96	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	127,904.98	19,189.57	-	5,000.00	4,217.87	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	149,594.34	13,928.28	-	38,435.78	9,889.40	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	142,421.30	13,281.56	-	1,326.60	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	208,589.64	34,129.57	5,922.44	-	12,995.82	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	174,176.04	27,431.28	-	4,964.02	3,692.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	147,651.34	13,261.82	-	500.00	5,658.14	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	88,699.44	18,354.92	-	250,587.20	10,767.00	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	8,092.80	-	-	13,597.50	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	21,528.66	17,149.47	-	26,414.29	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	138,196.00	12,404.69	-	8,476.94	7,710.61	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	129,962.30	16,228.35	-	26,107.44	2,629.98	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	152,061.04	14,143.17	-	8,129.26	2,997.97	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	122,435.60	12,268.16	-	750.00	1,879.34	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	144,716.30	18,700.96	-	260.00	4,298.90	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	113,198.68	-	-	96,719.65	-	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	112,077.27	22,511.21	-	30,948.56	793.10	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	-	-	-	-	-	
		STRATEGY AND POLICY REPRESENTATIVE, SR/EXP/PRN/CHIEF	142,800.24	12,586.48	-	250.00	2,896.60	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,761.13	-	-	108,243.29	227.28	
		ELECTRIC OPERATIONS EVALUATOR/AUDITOR, SR/EXP/PRN	139,762.51	16,968.87	-	47,771.45	2,305.48	
		NUCLEAR GENERATION SUPERVISOR	155,242.86	16,235.76	-	47,667.90	2,024.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	135,828.64	16,571.97	-	-	433.72	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	141,384.31	16,477.02	-	12,893.54	7,406.56	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,043.71	-	-	83,380.84	1,934.76	
		ETHICS & COMPLIANCE PROGRAM MANAGER/CONSULTANT/ANALYST, SR/EXP/PRN/CHIEF	61,575.78	-	-	20,000.00	110.38	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	143,658.16	19,120.61	-	4,252.92	12,927.30	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	134,601.46	15,111.82	-	56,814.31	7,626.57	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,620.34	-	-	77,089.44	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	127,489.20	-	-	23,153.28	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	112,805.52	-	-	41,469.11	354.59	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	129,286.48	-	-	35,047.36	25.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	132,038.48	15,004.33	-	5,744.00	1,210.54	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	155,602.00	17,958.88	-	24,475.39	25,857.24	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	107,263.90	14,407.90	-	15,537.26	220.41	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	39,812.50	-	-	3,382.93	342.51	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,582.00	13,357.29	-	2,245.68	2,332.34	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	182,578.00	27,800.65	2,147.28	8,037.84	767.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	135,733.43	14,373.02	-	2,749.85	-	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	233,717.30	49,828.78	36,955.68	2,771.93	612.92	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	166,527.66	25,024.18	-	7,336.64	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	100,706.43	-	-	109,746.60	186.66	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXP/PRN	167,790.20	22,547.42	8,248.94	1,200.00	270.00	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	119,859.21	10,331.60	-	2,500.00	1,476.17	
		ELECTRIC OPERATIONS TRANSMISSION PROJECT DEV SPECIALIST, PRN	141,375.00	24,362.42	-	5,512.62	1,532.48	
		ELECTRIC OPERATIONS SUPERVISOR	171,517.30	19,163.31	-	331.44	724.35	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	216,687.50	34,139.11	14,018.33	10,300.78	3,624.15	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	139,803.78	18,071.06	-	500.00	301.94	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	53,230.94	-	-	33,328.41	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	115,657.27	11,277.84	-	-	4,273.18	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	180,356.34	28,687.62	-	35,388.34	5,877.90	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	129,291.84	-	-	37,233.21	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	126,191.24	11,272.16	-	-	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	167,076.54	15,380.06	-	5,121.68	6,338.32	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	42,021.61	-	-	51,201.83	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	135,648.09	17,023.02	-	48,535.07	2,307.02	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,905.10	-	-	67,465.96	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	128,664.54	-	-	121,048.61	-	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	123,766.18	10,769.14	-	840.00	347.40	
		STRATEGY AND POLICY TRADER, SENIOR/EXPERT/PRINCIPAL	138,612.64	14,089.66	-	40,330.00	370.94	
		CUSTOMER CARE AND CRE DIRECTOR	218,393.91	46,452.05	25,550.74	2,154.56	1,020.45	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	146,052.00	13,396.93	-	280.88	1,371.84	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,093.54	-	-	66,331.14	553.88	
		ELECTRIC OPERATIONS ELECTRCL ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	176,458.00	15,287.29	-	16,229.84	4,182.14	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	137,165.87	11,788.34	-	6,100.00	-	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	123,944.31	10,691.56	-	50.00	45.00	
		GENERAL COUNSEL ATTORNEY	205,398.96	56,775.94	39,239.08	3,892.66	986.69	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	120,636.36	12,048.11	-	7,430.35	1,344.95	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	135,036.00	12,386.38	-	9,569.95	1,827.93	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	178,510.30	25,247.61	2,910.26	1,600.00	1,500.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	130,386.20	15,075.89	-	28,230.55	5,531.19	
		STRATEGY AND POLICY ENGINEER, SR/EXP/PRN	146,716.10	14,252.32	-	2,031.51	2,707.86	
		ELECTRIC OPERATIONS SUPERVISOR	136,628.16	12,234.76	-	1,244.99	4,695.64	
		ELECTRIC OPERATIONS SUPERVISOR	143,254.00	7,869.23	-	14,718.34	2,910.54	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	138,112.88	12,885.53	-	50.00	839.37	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,968.47	15,906.22	-	51,578.91	36.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	136,914.20	13,976.92	-	1,335.75	-	
		POWER GENERATION ASSISTANT/ANALYST, SR/EXP/PRN	121,325.52	11,246.58	-	1,500.00	156.39	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	134,474.36	14,701.05	-	19,874.90	791.37	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	160,416.68	24,368.20	5,701.98	50.00	540.00	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	167,845.04	23,454.70	5,701.98	5,465.25	6,971.97	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	173,099.56	24,171.26	5,809.99	9,723.57	13,777.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	179,374.96	14,017.20	-	3,930.80	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	145,217.80	16,133.93	-	9,475.89	659.76	
		ELECTRIC OPERATIONS TRANSMISSION PROJECT DEV SPECIALIST, PRN	47,764.53	19,295.39	-	1,825.45	1,583.29	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	191,880.32	26,568.61	5,809.99	4,864.43	72.76	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	188,340.90	33,666.80	6,130.08	6,986.49	14,966.55	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,317.56	-	3,326.68	105.74	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	12,974.60	-	11,874.02	7,143.44	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	151,574.64	21,177.36	-	9,597.15	31,929.06	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	39,316.99	-	-	3,861.30	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	89,822.23	-	-	378,132.49	164.92	
		ELECTRIC OPERATIONS SUPERVISOR	123,297.13	11,504.85	-	60,063.26	5,127.56	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,954.11	-	-	96,203.86	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,925.93	-	-	72,395.73	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,467.52	-	-	29,919.76	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	127,583.14	13,253.95	-	16,472.57	2,093.39	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	111,081.99	-	-	198,194.13	2,016.65	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	171,594.62	24,976.45	5,385.62	500.00	364.73	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	156,766.98	59,786.73	40,423.47	53,409.62	3,514.10	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	124,418.25	13,009.96	-	7,800.00	10,434.36	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,429.20	-	-	1,550.36	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	131,384.81	-	-	22,504.18	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	46,574.18	20,470.61	-	3,505.52	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	221,134.64	42,448.04	36,755.59	4,939.00	15,541.95	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	126,444.83	11,452.15	-	24,036.68	29,930.98	
		STRATEGY AND POLICY SR. DIRECTOR/DIRECTOR/CHIEF	230,305.34	39,657.14	41,249.49	5,400.00	559.81	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	139,307.46	17,746.86	-	-	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,990.00	14,997.38	-	15,082.86	11,146.86	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	186,755.30	25,990.27	10,138.18	2,500.00	123.11	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	166,705.80	25,301.78	-	3,791.52	731.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	134,508.84	11,878.89	-	7,047.20	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	161,648.54	22,575.88	-	10,213.22	28,180.50	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	118,863.36	9,342.65	-	72,264.61	9,860.89	
		NUCLEAR GENERATION SUPERVISOR	172,814.15	19,453.79	-	117,652.65	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	149,237.14	15,514.61	-	-	2,402.24	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	40,625.00	-	-	46,522.29	250.90	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	124,793.00	-	-	794.07	5.00	
		ELECTRIC OPERATIONS SUPERVISOR	143,553.26	16,070.33	-	19,536.40	2,998.85	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	141,806.35	19,495.15	-	-	2,172.38	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	120,569.08	-	-	149,190.71	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,612.60	-	-	36,593.37	-	
		CUSTOMER CARE AND CRE SUPERVISOR	129,874.20	16,271.22	-	942.60	135.20	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	130,570.00	13,391.99	-	17,676.07	10,249.01	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	142,840.20	13,171.58	-	1,075.00	795.00	
		CUSTOMER CARE AND CRE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	138,866.86	21,478.83	-	1,074.39	9,159.10	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	168,446.53	25,955.13	12,572.38	17,228.18	15,359.42	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	137,514.15	13,876.59	-	6,444.00	5,482.63	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	123,188.98	10,143.54	-	1,030.18	1,303.59	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	110,760.97	11,751.41	-	4,041.01	260.00	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	134,370.88	20,471.65	-	-	941.45	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	222,344.38	43,184.99	48,833.09	2,534.00	1,080.65	
		GAS OPERATIONS LEADER/FOREMAN	145,057.90	14,732.07	-	5,222.72	585.00	

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		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	137,812.50	16,398.90	-	13,000.00	12,076.75	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	159,883.03	14,935.86	-	18,311.48	175.46	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	166,467.00	15,889.21	-	-	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	123,644.95	-	-	112,462.40	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	5,519.70	-	-	465.56	-	
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	148,939.54	13,856.40	-	-	3,269.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, SENIOR/EXPERT/PRINCIPAL	137,266.16	6,501.00	-	-	163.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	128,338.98	12,036.85	-	-	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	137,430.70	12,800.81	-	1,289.00	1,383.56	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	121,102.79	11,111.44	-	7,353.08	837.44	
		POWER GENERATION CONSULTANT, SR/EXP/PRN/CHIEF	155,446.64	20,206.68	-	1,500.00	7,137.18	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	151,107.12	14,080.95	-	5,131.65	4,050.15	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	126,216.56	-	-	44,584.39	2,507.48	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	159,850.64	19,748.06	-	10,166.68	813.63	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	103,032.43	16,373.29	-	57,132.46	16,627.29	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,796.06	-	-	78,712.23	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,176.12	-	-	97,564.33	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	149,594.00	14,822.09	-	7,939.44	5,255.50	
		NUCLEAR GENERATION SUPERVISOR	174,286.64	22,950.32	-	45,101.21	1,700.00	
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	169,038.21	26,588.06	-	6,112.64	1,190.42	
		NUCLEAR GENERATION SUPERVISOR	160,608.00	22,745.76	-	23,125.76	802.77	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	88,243.45	-	-	136,672.96	-	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	155,255.17	22,767.33	2,147.28	12,060.75	160.74	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	135,675.71	12,057.51	-	27,279.15	2,614.70	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,192.82	-	-	119,950.46	1,602.88	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	172,666.70	27,855.12	4,085.84	16,382.89	1,568.89	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	119,866.07	10,735.54	-	499.66	2,267.42	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	155,125.76	23,320.86	856.20	10,775.00	271.56	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	178,153.80	25,517.69	8,585.44	-	-	(6)
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,771.97	-	-	52,209.05	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,147.11	-	-	53,918.25	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	21,833.50	-	-	3,788.76	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	117,811.60	-	-	1,995.54	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,917.24	-	-	48,138.19	163.98	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,986.79	-	3,454.34	599.34	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	152,750.31	14,252.16	-	12,160.37	3,188.26	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	34,798.40	-	-	32,283.14	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	157,288.64	21,113.39	1,073.64	-	596.00	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	165,315.04	18,235.02	-	1,000.00	5,202.94	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	155,104.34	18,823.68	-	-	11,778.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	188,019.30	30,395.62	5,385.62	19,475.82	2,988.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	65,740.16	12,317.83	-	14,033.80	-	
		ELECTRIC OPERATIONS ELECTRIC CONSTRUCTION SPECIALIST, SR/EXP	130,911.96	-	-	5,428.58	4,976.84	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	46,834.56	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	93,896.41	9,848.12	-	-	1,067.29	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	125,367.00	11,179.80	-	2,075.64	1,593.18	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR, EXP/PRN	124,198.70	12,245.60	-	3,998.20	2,922.33	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	12,356.76	-	7,656.11	10,656.42	
		ELECTRIC OPERATIONS SUPERVISOR	152,071.36	17,004.47	-	20,684.70	1,102.15	
		ELECTRIC OPERATIONS SUPERVISOR	161,172.96	13,843.32	-	1,999.13	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	139,267.72	14,104.32	-	46,606.84	522.13	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	152,239.34	17,953.98	-	12,591.63	1,432.80	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	170,184.00	26,599.49	8,059.92	7,000.00	22,941.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	142,437.87	7,096.60	-	5,000.00	5,139.53	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	133,575.22	16,467.35	-	22,573.04	13,017.43	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	109,126.99	19,810.48	-	17,641.71	1,108.71	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,571.00	12,343.32	-	16,783.64	5,620.38	
		ELECTRIC OPERATIONS SUPERVISOR	127,179.00	16,196.47	-	24,168.40	3,908.42	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,879.41	-	-	95,551.59	2,339.98	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	163,464.36	20,816.63	-	2,760.00	4,929.87	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	105,257.28	-	-	53,748.51	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	16,485.84	-	-	68,459.70	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	127,097.85	6,014.62	-	3,682.50	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	102,070.86	-	-	267,654.72	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	105,698.09	17,870.32	-	11,547.75	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	135,481.64	4,056.72	-	-	4,516.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	78,748.08	-	-	-	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	123,003.38	-	-	24,866.69	204.92	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	130,640.94	-	-	11,906.37	-	
		GAS OPERATIONS PROCESS SAFETY ENGINEER, SENIOR/CONSULTANT/PRINCIPAL	151,233.34	20,943.45	1,299.80	300.00	4,378.20	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	129,919.86	-	-	69,696.12	-	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	134,856.00	13,994.83	-	16,988.88	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	122,048.91	15,609.51	-	5,500.00	1,259.52	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	90,477.60	1,179.52	-	-	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	121,089.80	-	-	40,351.27	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	127,049.01	-	-	38,843.48	1,631.31	
		POWER GENERATION CREW LEADER/SUPERVISOR	160,336.64	19,259.44	-	311.16	5,020.29	
		ELECTRIC OPERATIONS SUPERVISOR	142,829.20	17,200.09	-	12,944.20	308.71	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	185,314.96	25,913.13	5,159.48	-	7,567.28	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	186,891.00	32,684.56	14,094.94	7,473.96	6,805.86	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	129,820.00	11,419.88	-	45,153.60	5,494.48	
		NUCLEAR GENERATION SUPERVISOR	159,656.16	17,588.61	-	63,253.21	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	34,600.04	13,609.59	-	2,379.48	218.30	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	98,189.00	15,438.55	-	4,844.68	-	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	142,268.54	20,258.21	2,599.58	-	4,176.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	36,754.43	5,504.69	-	3,924.81	379.20	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	148,521.86	25,927.33	-	5,131.00	6,748.69	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	120,012.08	10,043.54	-	2,498.80	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	16,866.57	16,875.97	2,525.79	23,866.41	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,148.53	-	-	61,098.82	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	147,987.20	13,778.64	-	-	667.51	
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	33,073.50	12,479.61	-	14,142.27	504.06	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	167,758.41	24,018.89	3,923.67	3,300.00	7,316.69	
		GAS OPERATIONS GAS QUALIFICATION SPECIALIST, SR/EXP	119,330.53	16,818.62	-	96,401.38	34,041.45	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	115,791.92	-	-	159,478.46	-	
		POWER GENERATION SUPERVISOR	171,470.20	19,132.95	-	-	1,584.37	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	140,507.61	12,011.33	-	2,000.00	657.50	
		GAS OPERATIONS LEADER/FOREMAN	93,498.18	-	-	4,204.84	3.00	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	180,140.16	24,075.77	3,381.99	4,000.00	9,115.05	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	168,676.45	25,791.63	4,475.99	-	3,393.92	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	125,832.00	12,436.34	-	5,368.50	5,879.19	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	127,489.20	15,271.94	-	30,617.74	21,086.48	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	130,171.57	13,749.55	-	18,420.15	4,546.77	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	107,705.34	-	-	157,000.18	-	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	2,885.02	14,671.51	-	49,546.05	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	154,191.54	21,693.91	-	18,612.58	450.00	
		ELECTRIC OPERATIONS SUBSTATION ENGINEER-PRJ ENGG	141,964.00	7,891.97	-	12,558.64	65.99	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	172,544.04	12,349.98	3,673.22	250.00	2,069.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	176,341.80	25,985.50	4,198.77	7,757.45	2,121.63	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	58,857.90	15,164.51	-	14,318.39	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	156,907.32	22,973.39	5,701.98	12,476.00	572.94	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	130,577.28	-	-	92,675.54	-	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	130,038.96	11,804.70	-	12,679.00	18,144.77	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	45,474.00	10,617.68	-	35,030.05	-	
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	129,578.86	12,064.63	-	-	1,725.10	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,293.20	-	-	58,884.17	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	112,296.43	-	-	75,053.50	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	13,523.33	13,161.90	-	66.01	-	
		NUCLEAR GENERATION SUPERVISOR	165,237.86	18,262.29	-	77,391.43	1,472.39	
		ELECTRIC OPERATIONS SUPERVISOR	124,925.21	-	-	98,683.72	1,832.95	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,093.41	-	-	82,392.15	-	
		STRATEGY AND POLICY REPRESENTATIVE, SR/EXP/PRN/CHIEF	161,205.70	26,670.36	3,217.53	23,050.00	8,130.55	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	133,637.30	14,175.66	-	36,484.96	22,639.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	154,361.16	15,028.10	-	9,625.89	7,113.55	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	149,034.00	13,056.97	-	28,768.00	2,375.79	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	159,625.34	23,400.59	-	10,783.44	158.08	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	142,185.30	18,373.02	-	134,260.13	13,766.91	
		CUSTOMER CARE AND CRE DIRECTOR	51,599.24	52,615.57	32,331.89	9,368.18	2,303.15	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	38,235.40	-	-	17,443.40	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	135,755.30	21,322.24	-	13,799.82	5,094.12	
		ELECTRIC OPERATIONS SUPERVISOR	166,518.96	21,530.54	-	16,099.69	1,227.64	
		ELECTRIC OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	153,083.36	20,524.52	1,284.30	-	1,774.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST/TECH SPECIALIST - ESC	135,036.00	13,946.07	-	6,528.39	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,429.20	-	-	4,561.64	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	139,868.00	13,823.62	-	135.56	831.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	36,704.38	-	-	28,757.13	-	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	158,945.66	24,270.21	3,171.33	-	4,390.51	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	147,074.14	13,443.21	-	34,352.46	-	
		FINANCE AND RISK PROGRAM MANAGER/PROJECT MANAGER, EXP/PRN	132,559.68	11,954.39	-	-	2,912.31	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	138,586.09	14,388.65	-	6,993.46	4,324.26	
		POWER GENERATION MANAGER/SENIOR MANAGER	166,332.70	25,781.11	5,530.74	2,426.26	3,870.58	
		ELECTRIC OPERATIONS SUPERVISOR	138,930.87	12,596.44	-	4,969.38	7,673.93	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	145,851.60	12,654.12	-	20,193.34	1,449.94	
		NUCLEAR GENERATION PROGRAM MANAGER, SR/EXP/PRN/CHIEF	160,452.46	16,358.86	-	8,432.00	16,929.88	

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		ELECTRIC OPERATIONS TRANSMISSION PROJECT DEV SPECIALIST, PRN	133,350.00	15,768.84	-	2,419.00	6,186.18	4,753.95
		ELECTRIC OPERATIONS SUPERVISOR	68,305.68	-	-	-	-	-
		NUCLEAR GENERATION SUPERVISOR	141,408.00	14,722.07	-	-	32,034.62	1,839.64
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	132,375.96	13,075.70	-	-	13,951.70	4,929.63
		FINANCE AND RISK MANAGER/SENIOR MANAGER	162,543.93	24,306.51	-	-	13,500.96	11,873.91
		GAS OPERATIONS FIMP ASSET SPECIALIST, SR/EXP	144,199.44	12,918.27	-	-	13,974.59	2,267.71
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	168,187.46	23,603.65	-	-	4,435.76	1,776.61
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	165,025.04	24,040.20	-	2,894.76	2,000.00	2,327.64
		NUCLEAR GENERATION SUPERVISOR	146,336.45	-	-	-	12,656.22	-
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	161,499.20	22,563.90	-	3,229.64	10,129.36	15,787.04
		STRATEGY AND POLICY SR. DIRECTOR/DIRECTOR/CHIEF	226,302.16	41,297.78	-	39,618.54	-	13,048.94
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	122,914.84	-	-	-	45,292.30	130.26
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	138,126.23	-	-	-	12,901.40	11,598.57
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	15,743.88	-	-	5,908.02	3,768.95
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	155,297.40	14,688.01	-	-	-	696.61
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	132,428.59	-	-	-	90,719.98	-
		GAS OPERATIONS MANAGER/SENIOR MANAGER	113,939.07	19,457.74	-	-	32,985.17	298.96
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	150,109.10	13,543.41	-	-	7,102.06	10,832.27
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,736.32	-	-	-	129,005.47	-
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	120,120.13	-	-	-	79,957.56	185.30
		ELECTRIC OPERATIONS SUPERVISOR	56,893.60	9,390.58	-	-	20,344.93	-
		ELECTRIC OPERATIONS SUPERVISOR	133,457.96	16,237.10	-	-	34,580.62	536.89
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,989.20	-	-	-	73,222.30	77.83
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,949.58	-	-	-	1,908.49	2,567.45
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	113,101.52	10,398.36	-	-	10,727.74	6,854.45
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	33,662.34	12,192.92	-	-	835.85	-
		GAS OPERATIONS LEADER/FOREMAN	152,032.97	13,842.67	-	-	604.68	211.16
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	114,908.56	-	-	-	121,266.07	-
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	17,031.00	14,283.30	-	-	24,653.64	-
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,952.29	-	-	-	132,660.29	-
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	154,176.00	14,143.17	-	-	6,448.44	5,852.49
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	142,283.00	13,115.07	-	-	14,047.85	-
		ELECTRIC OPERATIONS PROJ MGR BSENGR-ESC, SR CNSLTNG	182,195.64	15,521.31	-	-	7,761.15	6,897.40
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	137,952.00	12,654.12	-	-	2,055.92	4,922.34
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	129,146.00	12,575.76	-	-	4,041.65	7,833.99
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	190,951.30	28,229.82	-	-	458.24	11,364.13
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	137,781.30	13,549.95	-	-	14,526.43	1,548.93
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,037.05	-	-	-	12,774.66	-
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	128,457.03	11,590.78	-	-	7,008.70	-
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	149,769.14	14,150.59	-	-	1,775.04	11,956.74
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	174,739.87	17,811.25	-	-	12,428.97	4,584.43
		GAS OPERATIONS OWNER/PLANNER, SR/EXP/PRN	126,653.04	13,576.12	-	-	4,666.33	2,164.20
		NUCLEAR GENERATION SUPERVISOR	165,444.54	9,218.43	-	-	6,150.51	290.93
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	165,325.96	14,887.05	-	-	25,741.23	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	174,135.46	24,717.91	-	2,147.28	29,146.80	11,431.37
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	155,600.00	13,797.11	-	-	9.00	904.85
		POWER GENERATION ASSISTANT/ANALYST, SR/EXP/PRN	76,124.78	-	-	-	-	1,987.26
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	139,845.86	13,020.60	-	-	-	2,155.12
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	121,903.03	-	-	-	110,067.70	-
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	125,549.60	10,517.43	-	-	2,450.00	-
		FINANCE AND RISK MANAGER/SENIOR MANAGER	142,359.83	19,374.97	-	-	4,050.00	-
		NUCLEAR GENERATION SUPERVISOR	151,672.08	20,898.89	-	-	67,258.11	-
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	127,307.28	12,076.74	-	-	11,559.84	3,184.62
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,288.50	24,944.79	-	1,926.45	3,775.00	2,533.52
		GAS OPERATIONS CREW LEADER/SUPERVISOR	145,727.84	15,360.15	-	-	1,564.08	3,880.94
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	211,627.66	42,643.39	-	22,238.61	8,882.93	12,467.45
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	151,102.64	20,893.13	-	-	1,500.00	2,187.34
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	97,336.00	-	-	-	19,699.93	-
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	123,949.53	12,591.65	-	-	3,808.52	278.46
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	211,932.00	29,096.98	-	16,082.44	2,119.32	4,723.67
		ELECTRIC OPERATIONS TRANSMISSION OPS ENGINEER, SR CSLT - ESC	176,736.00	16,203.01	-	-	2,292.72	5,829.54
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	49,644.36	11,982.58	-	-	27,287.74	-
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,184.81	-	-	-	48,903.46	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	132,979.16	12,217.66	-	-	-	358.09
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	79,110.27	14,114.40	-	-	14,298.37	973.53
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	157,101.41	-	-	-	5,400.00	-
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	22,117.61	-	-	-	13,189.83	-
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	184,933.16	26,860.97	-	-	3,755.24	3,798.71
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,048.50	-	-	-	37,880.24	-
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	171,687.46	21,907.68	-	2,525.79	6,509.68	22,039.97
		GAS OPERATIONS CREW LEADER/SUPERVISOR	128,992.46	15,237.27	-	-	3,107.55	94.11
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	140,730.96	13,430.58	-	-	3,518.27	14,211.59

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS SUPERVISOR	159,606.20	17,577.12	-	750.00	339.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	194,537.30	29,727.71	9,601.36	6,542.64	567.22	
		STRATEGY AND POLICY SR. DIRECTOR/DIRECTOR/CHIEF	205,425.00	41,705.20	6,054.21	4,028.80	8,624.10	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	129,382.00	11,258.78	-	2,996.46	5,463.78	
		POWER GENERATION CREW LEADER/SUPERVISOR	141,403.95	16,106.72	-	22,436.55	300.27	
		STRATEGY AND POLICY SR. DIRECTOR/DIRECTOR/CHIEF	171,671.44	37,562.42	17,619.22	74,832.22	8,910.94	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	120,006.49	-	-	5,303.11	145.30	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	120,416.40	-	-	40,451.88	6,100.39	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	100,368.86	11,183.86	-	13,237.91	5,392.19	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	139,663.04	11,088.65	-	6,000.00	4,996.96	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	171,636.00	15,743.88	-	-	2,204.92	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	12,592.82	-	114.36	77.94	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	124,647.88	10,191.10	-	-	3,870.97	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,680.85	-	-	146,706.29	88.24	
		ELECTRIC OPERATIONS SUPERVISOR	145,959.70	16,918.84	-	57,316.77	7,400.91	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	21,762.66	12,457.52	-	36,968.39	-	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	124,169.64	10,831.20	-	-	39.33	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	118,139.54	-	-	30,678.84	171.75	
		ELECTRIC OPERATIONS SUPERVISOR	151,966.70	13,080.68	-	75,907.17	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	125,207.86	13,297.69	-	23,424.54	2,715.35	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	168,793.18	25,333.23	2,525.79	4,000.00	4,245.35	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	145,230.96	13,724.02	-	1,922.39	330.55	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	125,991.12	-	-	69,278.29	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	116,854.02	-	-	98,264.82	669.82	
		ELECTRIC OPERATIONS SUPERVISOR	141,930.96	17,988.45	-	-	10,483.31	
		CUSTOMER CARE AND CRE PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	186,875.20	26,789.29	4,416.97	1,026.66	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	110,613.54	-	-	49,639.05	7,759.65	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	158,203.36	22,103.48	-	3,508.00	3,457.95	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	121,359.89	10,954.59	-	2,996.39	5,076.70	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	153,348.00	14,066.84	-	184.30	850.65	
		POWER GENERATION TECHNICIAN/OPERATOR/ENGINEER	132,971.44	-	-	38,803.80	663.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	141,052.74	17,255.42	-	43,560.74	1,973.79	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	127,101.83	-	-	133,532.83	-	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	14,800.38	-	38,041.09	9,501.85	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	133,582.00	13,262.74	-	5,814.07	1,630.27	
		POWER GENERATION MANAGER/SENIOR MANAGER	34,865.39	18,850.46	-	134.62	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	162,208.00	16,194.08	-	11,307.50	9,470.18	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	129,618.00	11,322.85	-	4,651.07	257.24	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	147,425.82	15,673.68	-	909.64	2,226.07	
		ELECTRIC OPERATIONS SUPERVISOR	153,357.00	16,885.92	-	64,510.99	6,302.91	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	129,570.76	11,857.84	-	6,307.04	128.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	196,750.26	35,903.06	13,894.11	40,000.00	701.57	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	140,282.30	15,774.30	-	23,875.13	666.79	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	190,348.50	26,584.13	6,046.66	11,984.46	1,726.21	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	113,312.44	11,686.86	-	25,943.97	675.31	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	121,899.46	11,645.59	-	20,598.27	5,676.15	
		GENERAL COUNSEL SUPERVISOR	118,717.08	12,469.82	-	6,452.07	787.56	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	131,825.96	12,278.78	-	50.00	3,099.47	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	159,468.00	15,570.58	-	10,763.52	1,298.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOURCING QTY INSPECTION ENGR, SR/EXP/PRN	135,779.70	12,267.61	-	-	55,317.25	
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	137,474.20	22,238.74	1,712.40	7,554.80	66.73	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	153,769.14	24,383.94	-	4,150.00	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	127,203.28	-	-	28,664.07	20,158.76	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	147,874.90	23,789.74	-	525.00	4,260.37	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	176,750.98	17,196.12	-	36,148.23	17,925.61	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	144,412.05	18,792.60	-	20,638.93	533.78	
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	168,681.14	47,157.21	30,082.12	-	393.62	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	72,779.86	-	-	63,757.45	3,623.82	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	138,359.65	17,384.98	-	16,912.93	1,136.74	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	155,136.00	14,942.44	-	3,232.00	4,328.54	
		ELECTRIC OPERATIONS SUPERVISOR	167,144.04	20,519.64	-	57,838.05	250.79	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	144,863.34	13,627.55	-	6,089.24	-	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	181,896.00	16,684.93	-	4,285.05	3,665.28	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT, SR/EXP/PRN	184,500.00	17,262.00	-	-	70.86	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,978.05	-	820.00	1,980.68	
		POWER GENERATION CREW LEADER/SUPERVISOR	92,856.77	7,095.37	-	2,991.63	159.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	161,834.86	21,532.55	-	-	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	50,174.88	-	-	41,623.44	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	146,171.34	23,290.23	-	9,577.09	16,599.96	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,438.55	-	22,530.13	-	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	145,998.48	16,166.36	-	69,719.96	5,319.22	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,593.84	-	-	111,050.19	169.72	

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		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	65,113.08	-	-	73,658.94	688.84	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	140,376.64	21,703.88	-	-	7,465.43	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	128,007.88	10,584.95	-	3,758.51	746.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	123,292.93	-	-	6,362.66	159.98	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	143,022.79	24,741.51	-	-	8,773.57	
		HUMAN RESOURCES DIRECTOR	197,617.04	34,591.04	31,653.35	-	2,069.66	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	138,299.13	14,473.11	-	7,265.02	942.53	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	138,151.88	13,647.77	-	10.00	1,293.44	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	185,856.30	25,956.70	-	2,100.00	5,291.13	
		ELECTRIC OPERATIONS SUPERVISOR	99,775.15	14,871.90	-	71,459.85	3,499.93	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,176.25	-	-	81,734.21	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	155,472.96	15,712.15	-	1,750.71	3,401.29	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	120,045.36	-	-	78,977.37	1,131.90	
		POWER GENERATION TECHNICIAN/OPERATOR/ENGINEER	131,842.40	-	-	32,802.91	1,356.52	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	55,206.24	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	127,451.22	-	-	10,341.93	83.29	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	25,507.13	14,244.09	-	50.87	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	194,593.52	25,811.50	7,849.26	8,063.44	2,294.54	
		NUCLEAR GENERATION SUPERVISOR	169,181.35	18,959.54	-	94,626.57	9,225.17	
		ELECTRIC OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	73,369.00	16,146.76	-	5,178.04	1,624.54	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	125,091.16	-	-	91,017.71	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	120,067.30	12,074.43	-	13,633.88	18,201.10	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	134,839.84	12,667.42	-	41,204.81	364.39	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	98,925.97	9,995.18	-	250.00	2,135.50	
		GAS OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	147,200.04	14,631.87	-	3,382.93	3,907.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	193,576.64	25,912.94	6,623.38	9,026.36	6,446.18	
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	170,250.86	62,498.38	45,689.65	18,333.19	3,234.61	
		CUSTOMER CARE AND CRE DIRECTOR	143,387.50	23,317.33	4,244.97	20,640.26	12,400.22	
		POWER GENERATION CREW LEADER/SUPERVISOR	135,080.00	14,475.50	-	293.58	377.76	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	143,335.96	22,188.63	-	16,886.71	23,097.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOURCING QTY INSPECTION ENGR, SR/EXP/PRN	167,618.30	22,743.50	-	6,478.40	23,039.70	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	169,347.96	24,561.69	6,459.26	9,355.96	5,645.76	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	67,273.96	12,397.11	-	11,246.16	1,955.21	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXP/PRN	117,802.05	8,840.36	-	4,424.36	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	130,726.00	11,354.07	-	15,203.12	2,315.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	128,244.67	10,796.26	-	-	896.36	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	135,549.35	11,650.10	-	3,184.13	1,359.89	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	89,560.02	26,146.47	-	8,997.12	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	134,895.00	17,097.64	-	17,364.28	1,708.97	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	139,817.12	15,701.04	-	16,796.19	450.06	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	154,832.30	21,553.41	-	3,382.93	10,793.64	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRN	140,190.00	10,034.22	-	1,500.00	11,068.95	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	171,174.96	26,975.77	6,453.65	13,460.48	3,827.84	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	16,056.81	-	-	2,000.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	130,698.63	-	-	29,045.60	460.03	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	5,139.51	-	-	10,700.39	88.29	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	113,217.77	-	-	74,409.12	1,047.17	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	134,694.00	12,101.56	-	5,844.40	7,696.98	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	86,465.93	25,637.19	-	4,497.96	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	143,364.16	12,571.88	-	4,442.51	1,489.26	
		NUCLEAR GENERATION SUPERVISOR	191,782.46	21,213.23	-	77,124.09	30.00	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	181,511.60	27,577.85	-	3,200.00	486.24	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	119,141.28	-	-	7,331.37	-	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR-CHIEF	208,611.14	29,515.00	23,900.04	3,600.00	2,515.07	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	91,687.50	7,767.90	-	4,839.00	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	117,552.53	-	-	54,545.88	3,554.56	
		NUCLEAR GENERATION SUPERVISOR	165,162.36	18,357.87	-	66,144.64	-	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	138,061.36	12,751.79	-	-	2,245.67	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,744.76	-	-	132,374.46	-	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	108,635.01	12,554.92	-	13,093.88	297.50	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	121,650.00	3,744.67	2,498.86	1,689.64	11,342.55	
		ETHICS & COMPLIANCE MANAGER/SENIOR MANAGER	105,270.82	21,627.85	-	129.85	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	161,915.36	22,486.40	6,877.56	2,000.00	243.56	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	165,063.63	15,438.55	-	26,694.94	5,719.81	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	134,753.78	-	-	11,331.06	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	77,637.36	-	-	-	-	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	140,221.14	17,589.51	-	2,112.47	8,691.34	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	166,382.54	26,445.13	4,673.07	15,220.31	8,582.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	143,602.08	15,741.71	-	9,197.47	1,315.36	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	130,887.59	12,937.97	-	50.00	315.00	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	127,710.98	11,829.26	-	5,495.10	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	131,796.04	13,221.54	-	4,816.45	784.87	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	53,347.75	-	-	19,244.24	86.88	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	128,845.66	11,785.07	-	21,108.99	14,559.61	
		GAS OPERATIONS ENGINEER, SR/EXP/PRN	121,679.57	10,415.47	-	300.00	306.30	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	108,967.86	-	-	77,326.37	366.79	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	119,577.67	-	-	91,826.51	3,782.31	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	171,260.30	23,721.70	2,373.44	10,000.00	32,140.07	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	150,195.96	17,207.45	-	46,180.04	528.62	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,201.04	-	-	71,399.75	-	
		NUCLEAR GENERATION SUPERVISOR	152,213.46	17,842.83	-	75,312.27	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	75,525.74	22,990.74	-	3,058.20	-	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	110,089.33	-	-	26,818.46	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	128,156.04	15,135.21	-	17,435.96	2,890.60	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	126,321.72	11,245.94	-	2,075.00	-	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	11,396.00	12,544.74	-	4,830.58	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	131,558.67	17,671.95	-	88,304.41	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	146,884.00	-	-	2,102.15	383.16	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	127,812.54	5,016.20	-	6,542.32	-	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR, EXP/PRN	164,826.70	28,058.24	3,923.67	11,089.76	6,385.37	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	130,108.70	15,329.91	-	41,703.67	-	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	132,278.94	14,703.84	-	5,000.00	953.57	
		POWER GENERATION SUPERVISOR	165,814.46	17,364.58	-	-	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	131,402.81	-	-	77,726.55	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	144,116.00	13,418.18	-	17,913.24	9,461.20	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	114,963.71	12,127.88	-	13,061.38	5,035.74	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	73,749.56	11,294.00	-	12,773.46	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	125,072.58	10,661.00	-	-	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,599.12	-	-	27,115.16	386.97	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	123,707.78	-	-	43,570.30	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	124,641.40	10,708.02	-	9,494.82	506.11	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	118,644.70	-	-	61,472.38	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	139,297.26	-	-	3,084.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	125,171.48	15,087.62	-	25,243.21	6,751.74	
		GAS OPERATIONS SUPERVISOR	129,105.34	13,330.49	-	72,197.27	18,633.93	
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	159,162.70	23,159.07	-	3,800.00	721.17	
		HUMAN RESOURCES DIRECTOR	207,026.84	45,311.84	29,400.62	6,003.91	7,401.58	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	128,210.36	-	-	33,855.01	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	156,116.80	22,309.71	-	1,500.00	9,103.72	
		NUCLEAR GENERATION SUPERVISOR	171,253.44	20,509.11	-	45,162.27	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	141,948.66	15,250.07	-	500.00	217.14	
		GENERAL COUNSEL ATTORNEY	205,659.14	63,875.02	36,122.51	5,673.75	1,424.11	
		NUCLEAR GENERATION SUPERVISOR	146,425.45	14,062.94	-	21,732.13	1,462.57	
		STRATEGY AND POLICY SR. DIRECTOR/DIRECTOR/CHIEF	178,442.60	36,451.75	19,593.60	21,511.77	3,351.70	
		ELECTRIC OPERATIONS SUPERVISOR	143,653.80	12,268.19	-	5,729.12	4,705.72	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	148,278.96	7,252.18	2,599.58	16,150.99	4,055.96	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	52,989.13	9,504.38	-	8,350.49	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	133,168.34	12,400.82	-	-	142.26	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	148,315.70	13,575.93	-	14,700.04	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,613.08	-	-	131,682.80	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	17,172.69	-	8,376.89	7,546.59	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	138,740.22	12,803.43	-	500.00	861.31	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	168,831.96	24,284.53	-	3,670.74	893.10	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	2,111.97	63.43	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	161,453.36	25,372.59	-	10,318.36	1,188.56	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	131,230.20	11,435.85	-	1,301.46	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	146,052.00	13,396.93	-	49.86	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	127,107.16	12,810.72	-	5,150.00	41.42	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	178,548.96	27,906.88	7,001.78	11,379.47	9,973.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	140,767.54	10,293.58	-	1,000.00	2,809.81	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,930.94	-	-	60,295.49	-	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	158,641.48	21,643.98	2,894.76	-	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,423.99	15,870.51	-	7,673.76	471.25	
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	124,420.04	12,655.64	-	8,000.00	4,082.37	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	118,017.43	-	-	76,911.61	-	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	150,510.34	23,499.98	-	15,836.78	13,688.16	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	127,878.62	-	-	10,270.90	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	54,826.87	-	-	35,788.97	-	
		GAS OPERATIONS CORROSION ENGINEER, SENIOR/EXPERT/PRINCIPAL	181,974.61	25,474.01	1,929.84	3,000.00	6,009.22	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	170,232.66	16,141.56	-	4,879.52	15,398.76	
		GENERAL COUNSEL ATTORNEY	124,973.43	-	-	16,500.00	2,427.16	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	139,878.40	-	-	28,023.87	93.84	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	13,068.58	20,188.66	-	17,666.14	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	126,670.36	14,427.22	-	6,350.00	3,137.46	

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		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	127,709.56	-	-	57,007.17	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	145,540.00	17,859.01	-	200.00	1,531.77	
		NUCLEAR GENERATION SPECIALIST, SR/EXP/PRN	153,875.84	13,897.47	-	21,040.00	4,261.08	
		ELECTRIC OPERATIONS EVALUATOR/AUDITOR, SR/EXP/PRN	122,519.52	16,984.32	-	37,965.86	22,417.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	163,961.34	22,018.74	-	11,708.56	15,640.17	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	113,772.57	-	-	33,851.30	2,753.29	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	67,923.50	-	-	100,468.27	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,428.02	-	-	16,084.98	51.78	
		ELECTRIC OPERATIONS SUPERVISOR	137,629.20	14,679.42	-	16,526.95	1,232.56	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	155,712.00	16,117.64	-	4,304.45	2,622.95	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	550.00	384.14	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	154,617.64	23,657.19	-	-	871.98	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	176,775.88	26,109.83	-	5,500.00	56.57	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	165,224.07	26,172.58	2,373.44	1,389.04	2,188.88	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	144,311.04	23,342.75	1,950.31	1,500.00	304.95	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	166,375.00	23,483.66	-	2,475.00	3,527.00	
		ELECTRIC OPERATIONS SUPERVISOR	134,980.00	15,228.82	-	78,137.39	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,119.82	-	-	39,384.73	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	125,368.71	10,575.36	-	3,382.93	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	158,100.00	16,379.72	-	3,000.00	11,963.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	160,455.76	16,278.40	-	-	356.54	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	130,700.86	-	-	139,648.93	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	124,275.61	13,279.98	-	20,942.72	7,374.02	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	120,174.80	-	-	53,061.20	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	110,102.79	-	-	9,971.34	5,901.90	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	111,810.16	-	-	43,951.03	13,461.56	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	164,758.22	22,496.58	-	4,636.72	12,592.92	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	12,386.38	-	5,942.80	4,649.24	
		NUCLEAR GENERATION SUPERVISOR	173,402.80	20,293.21	-	63,750.71	2,158.19	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	136,403.68	15,116.31	-	73,370.28	-	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	207,129.64	31,373.44	2,955.28	9,513.32	6,628.10	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	140,779.34	15,744.27	-	70,747.19	4,230.16	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	106,969.75	8,861.31	-	7,532.32	3,217.38	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	117,155.72	-	-	134,145.45	3,024.03	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	142,544.27	20,183.50	-	48,089.88	2,280.33	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	159,539.64	22,939.51	2,147.28	11,848.12	1,066.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	49,771.00	14,004.53	-	1,533.42	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	138,519.61	16,142.04	-	11,585.33	13,005.33	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	85,746.96	10,361.14	-	9,613.26	2,981.52	
		POWER GENERATION EXP/PRN/CHIEF	164,592.34	23,179.06	-	-	980.13	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	135,001.04	15,205.18	-	-	11,651.22	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	25,839.16	19,912.30	856.20	23,256.34	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	121,522.67	11,360.36	-	6,411.42	191.84	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	13,774.32	-	-	19,635.76	-	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	133,103.14	12,523.61	-	15,323.66	-	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	152,828.30	18,868.52	-	10,725.22	10,483.84	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	127,516.50	11,921.10	-	8,707.77	11,960.73	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	491.54	-	
		ELECTRIC OPERATIONS OPERATIONS, SR/EXP/PRN	155,975.64	16,277.95	-	2,500.00	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	100,766.90	-	-	105,026.15	890.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	180,924.00	24,844.07	3,673.22	5,118.48	1,333.02	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	125,320.64	11,668.20	-	3,000.00	134.11	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	177,411.34	25,963.38	2,806.51	-	3,610.26	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	128,817.16	10,972.83	-	46,488.36	850.04	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	166,161.37	25,399.50	3,599.43	1,334.04	677.51	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,442.08	-	-	92,209.57	854.35	
		NUCLEAR GENERATION SUPERVISOR	151,623.53	16,968.17	-	46,925.59	1,777.62	
		ELECTRIC OPERATIONS SUPERVISOR	58,183.92	-	-	-	-	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	110,630.39	15,680.09	-	57,477.70	47,268.88	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	125,047.66	15,393.94	-	8,975.00	19,060.52	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	138,712.34	19,372.57	-	9,143.30	721.74	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	173,466.00	27,304.40	-	15,101.05	2,832.71	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	139,366.87	21,717.54	-	10,495.35	1,877.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	155,050.94	15,077.64	-	-	-	
		ELECTRIC OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	141,532.80	18,952.84	3,673.22	-	992.34	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	151,200.50	20,694.39	-	7,342.12	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	134,114.40	-	-	-	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	135,493.31	15,631.52	-	51,924.19	3,320.68	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	129,619.81	11,410.43	-	-	111.10	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	138,563.99	15,605.85	-	1,797.44	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	105,059.17	-	-	36,444.96	-	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	131,909.20	15,882.06	-	(540.00)	277.12	

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		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	139,878.40	-	-	10,851.05	384.78	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	166,910.49	25,431.01	-	2,670.00	8,445.69	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,402.23	-	-	107,333.78	-	
		ELECTRIC OPERATIONS SUPERVISOR	163,509.34	18,268.57	-	-	3,172.18	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	979.46	12,938.70	-	80,538.53	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	140,445.88	18,029.16	-	750.00	2,588.00	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	185,552.66	28,207.89	-	11,436.96	21,361.46	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	168,991.16	25,410.89	-	4,800.00	1,552.14	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	198,841.06	27,507.74	-	13,184.90	647.17	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	141,139.41	6,237.61	-	23,461.89	28,220.25	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	221,717.46	59,094.54	20,838.81	16,708.80	9,356.57	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	201,682.65	34,808.36	6,558.18	10,668.25	9,091.01	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	150,740.66	16,002.39	-	3,810.76	648.55	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	165,901.36	24,511.50	-	1,500.00	1,526.80	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,312.98	-	-	229,819.43	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	180,833.72	24,818.88	3,023.95	300.00	-	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	245,479.30	52,062.94	102,427.44	22,464.16	11,925.24	
		GAS OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	122,158.24	11,659.24	-	3,258.19	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	126,020.36	12,329.82	-	4,162.68	841.18	
		NUCLEAR GENERATION SUPERVISOR	37,042.26	18,658.02	-	14,801.97	45.00	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	125,923.48	12,961.44	-	121,402.19	16,375.16	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	146,640.70	19,455.86	-	4,351.44	722.94	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	14,160.59	-	-	7,282.25	2,456.32	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,655.09	-	-	33,498.62	9,524.31	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	163,440.00	14,890.36	-	11,256.99	6,102.57	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	149,028.45	14,995.36	-	12,541.31	2,838.22	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	129,427.65	-	-	44,180.61	7,579.87	
		ETHICS & COMPLIANCE PROGRAM MANAGER/CONSULTANT/ANALYST, SR/EXP/PRN/CHIEF	14,733.33	24,006.16	-	11,299.05	252.27	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,152.26	-	-	45,500.39	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	104,254.29	-	-	117,726.04	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	136,969.59	-	-	43,772.35	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	141,076.21	-	-	61,342.12	80.18	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	122,138.93	-	-	37,630.19	761.98	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	163,476.00	14,995.36	-	4,136.68	1,325.70	
		ELECTRIC OPERATIONS SUPERVISOR	133,938.10	14,958.63	-	18,311.78	3,971.41	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	117,128.88	-	-	30,221.12	-	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	124,003.61	10,982.77	-	4,681.10	5,413.08	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	212,556.31	23,821.56	-	63,917.08	3,848.80	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,605.24	-	-	101,367.23	403.96	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	89,100.44	-	-	59,915.98	-	
		ELECTRIC OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	12,362.67	14,596.86	-	11,215.78	297.11	
		STRATEGY AND POLICY SR. DIRECTOR/DIRECTOR/CHIEF	35,654.67	-	31,895.02	13,501.34	4,797.74	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	144,987.94	13,958.93	-	1,520.19	40.33	
		GAS OPERATIONS BUSINESS OPERATIONS SPECIALIST, EXP/PRN	128,216.26	17,256.08	-	-	3,917.55	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,171.56	-	-	120,531.97	-	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	126,238.22	11,843.05	-	7,448.48	59.95	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	140,493.16	15,745.96	-	9,504.78	7,246.35	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	125,495.16	-	-	285.10	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	157,184.84	20,887.95	856.20	1,158.17	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	134,728.57	11,441.83	-	-	1,300.00	
		ELECTRIC OPERATIONS SUPERVISOR	143,613.54	16,078.35	-	15,494.72	13.99	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	81,501.81	-	-	13,438.82	138.43	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,352.80	-	-	27,951.83	148.24	
		NUCLEAR GENERATION (NUC) CHEMISTRY ENGINEER - SR - ESC	168,324.00	17,468.41	-	18,975.74	4,912.39	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	121,149.65	-	-	19,012.64	1,052.74	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	162,932.00	14,596.04	-	25,255.52	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,360.54	-	-	68,941.86	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	195,220.84	40,972.83	25,406.56	1,602.05	18,517.52	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,909.37	-	-	141,769.87	1,631.58	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,887.40	-	-	222,025.47	113.24	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	157,787.01	17,424.94	-	17,651.83	5,270.00	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	123,248.22	12,296.60	-	76,063.89	28,056.43	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	123,892.49	-	-	25,770.30	1,317.71	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,573.93	-	-	66,182.13	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,776.24	-	-	110,392.56	-	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	177,905.17	24,856.10	7,569.82	-	1,747.18	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,518.13	-	-	106,165.54	594.04	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,816.65	-	-	147,427.32	-	
		NUCLEAR GENERATION SR. DIRECTOR/DIRECTOR/CHIEF	171,737.20	26,440.86	1,284.30	2,644.29	913.45	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,856.66	-	-	34,238.86	275.78	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	164,783.04	21,263.92	8,488.02	31,762.04	6,513.91	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	135,609.21	13,131.92	-	-	627.00	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	124,967.74	-	-	20,508.62	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,317.68	-	-	55,088.44	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	23,631.23	-	-	47,348.92	-	
		GENERAL COUNSEL SUPERVISOR	125,885.76	-	-	-	9,848.65	
		ELECTRIC OPERATIONS SUPERVISOR	139,599.86	14,865.67	-	38,482.08	3,855.55	
		ELECTRIC OPERATIONS SUPERVISOR	138,649.84	14,067.25	-	23,035.94	6,870.67	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,339.90	-	-	94,631.22	-	
		GAS OPERATIONS CREW FOREMAN/LEADER	130,476.30	-	-	75,245.01	-	
		GENERAL COUNSEL PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	155,393.66	20,893.16	-	1,750.71	9,820.57	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	169,230.00	27,097.69	-	2,500.00	2,799.32	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	129,955.03	-	-	72,033.46	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	130,208.86	18,647.14	-	3,681.40	7,142.16	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,374.86	13,419.46	-	8,659.95	1,318.63	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,084.23	-	-	77,331.17	1,711.30	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	131,278.64	13,700.23	-	43,607.10	2,980.08	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	130,448.95	11,995.10	-	6,709.44	19,946.43	
		GAS OPERATIONS FIMP ASSET SPECIALIST, SR/EXP	149,514.78	12,172.10	-	1,860.67	2,748.39	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	169,320.64	26,344.94	4,673.07	-	7,751.78	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,870.54	-	-	31,567.47	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	139,221.69	-	-	41,502.44	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,596.05	-	-	148,972.66	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,251.63	19,120.45	-	20,271.20	4,511.46	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	117,049.80	-	-	74,600.68	1,625.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	131,120.93	14,830.13	-	13,874.46	7,302.80	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,140.34	-	-	140,030.08	102.91	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,478.93	-	-	106,108.04	-	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	216,293.66	45,844.25	29,813.23	21,572.72	3,526.03	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	171,636.00	15,743.88	-	425.00	5,172.56	
		GAS OPERATIONS OWNER/PLANNER, SR/EXP/PRN	145,989.00	17,444.17	-	6,049.73	12,346.58	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CREW LEADER/SUPERVISOR	141,196.26	15,913.52	-	-	1,504.70	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	159,423.50	24,898.46	5,159.48	3,970.64	2,632.88	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	128,483.09	-	-	9,088.71	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,123.55	-	-	18,784.86	184.76	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	161,924.36	21,130.70	-	8,273.24	1,653.71	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	125,551.34	13,339.93	-	6,283.65	8,655.47	
		NUCLEAR GENERATION SUPERVISOR	13,141.64	-	-	-	-	
		NUCLEAR GENERATION SPECIALIST, SR/EXP/PRN	156,431.86	22,117.08	1,073.64	4,011.12	346.08	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	147,036.96	12,461.97	-	-	-	
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	151,737.07	15,929.07	-	600.00	14,008.54	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	11,667.75	13,394.18	-	7,819.40	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	139,214.00	12,702.75	-	22,590.23	11,473.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	117,165.80	14,508.37	-	1,000.00	2,114.67	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,429.20	-	-	6,205.89	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	159,212.00	-	-	600.00	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	108,937.52	13,050.08	-	22,057.85	3,074.50	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	202,594.70	39,748.66	11,307.25	6,606.16	1,389.37	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	156,630.96	21,352.07	-	2,599.46	8,003.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	128,616.64	11,975.13	-	550.00	-	
		POWER GENERATION CREW LEADER/SUPERVISOR	127,099.96	9,513.28	-	34,176.61	250.92	
		ELECTRIC OPERATIONS SUPERVISOR	143,225.36	16,500.42	-	43,245.82	10,351.65	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	195,579.36	30,312.47	12,387.40	4,400.00	4,387.67	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,167.64	12,957.55	-	1,080.60	2,189.47	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	161,843.42	22,195.98	-	3,859.68	4,523.13	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,236.97	-	-	85,060.89	-	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	60,632.01	16,684.93	-	32,623.07	321.67	
		CUSTOMER CARE AND CRE DIRECTOR	201,581.36	34,310.72	36,521.63	22,536.40	19,712.78	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	129,214.00	11,325.32	-	6,820.57	5,998.46	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	141,675.20	12,933.16	-	4,000.00	115.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	141,567.54	15,527.71	-	1,749.30	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	140,522.50	15,338.44	-	73,474.64	661.30	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	179,968.00	23,148.04	-	-	9,791.71	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	151,182.22	20,799.76	-	1,800.00	5,173.81	
		NUCLEAR GENERATION AUDITOR, SR/EXP/PRN	142,476.00	12,447.52	-	4,160.54	-	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	137,213.66	13,031.03	-	11,604.26	15,741.88	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	125,106.70	11,648.25	-	620.00	1,534.49	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	153,348.00	14,066.84	-	31,659.91	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	133,116.08	-	-	41,400.74	-	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	163,974.15	22,854.17	-	1,000.00	1,821.06	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,703.88	-	-	50,018.69	-	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	188,201.84	28,016.75	4,945.43	-	35.80	
		ELECTRIC OPERATIONS SUPERVISOR	147,241.80	16,876.92	-	2,846.85	865.22	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	154,942.02	13,749.55	-	2,067.34	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	150,152.84	21,221.63	-	4,746.86	944.56	6,237.18
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	13,532.25	-	-	24,592.58	8,636.55
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	153,347.99	14,770.18	-	-	12,084.78	7,402.46
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	128,848.50	10,915.56	-	-	6,032.22	2,506.10
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	197,829.66	31,269.67	-	6,459.26	200.00	10,208.60
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	124,281.25	12,716.62	-	-	4,848.02	-
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	16,139.95	-	-	-	2,500.00	-
		GAS OPERATIONS CREW LEADER/SUPERVISOR	143,170.88	15,013.26	-	-	3,800.00	2,301.99
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	140,464.00	13,882.48	-	-	7,677.19	1,160.41
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	179,592.96	25,719.20	-	7,301.14	4,310.23	1,686.98
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	142,217.50	13,273.52	-	-	3,591.51	205.09
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	203,533.14	27,114.38	-	11,531.20	5,067.20	4,654.06
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	155,625.00	21,639.29	-	-	2,870.09	5,780.62
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	128,659.92	11,952.24	-	-	1,500.00	-
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	117,957.11	-	-	-	74,129.67	308.81
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	127,230.00	3,962.75	-	-	823.22	2,332.38
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,709.32	15,563.47	-	-	7,290.94	6,837.94
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	120,889.60	-	-	-	63,974.05	3,794.46
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	129,919.14	-	-	-	53,765.55	891.07
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	132,291.64	19,051.96	-	-	8,150.00	26,688.01
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,229.03	-	-	-	53,217.88	249.08
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	165,564.16	25,201.81	-	-	16,658.82	20,902.94
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	123,739.30	14,752.38	-	-	8,239.55	5,682.08
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	137,812.00	13,101.80	-	-	14,446.47	8,693.29
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	129,780.08	-	-	-	49,623.94	-
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	156,806.89	21,774.37	-	-	4,000.00	540.00
		FINANCE AND RISK SR, DIRECTOR/DIRECTOR	231,396.00	48,839.73	-	40,960.29	14,397.40	1,023.17
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	127,272.00	13,207.32	-	-	5,573.48	6,937.46
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	128,409.28	-	-	-	42,086.25	-
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRN	131,351.04	9,401.56	-	-	3,644.00	3,712.30
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,922.05	-	-	-	68,618.94	-
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JR/NSR	163,440.00	9,486.19	-	-	4,946.37	1,294.74
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	132,412.76	13,587.11	-	-	3,500.00	2,525.30
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	153,784.00	15,198.23	-	-	31,422.64	9,459.40
		FINANCE AND RISK MANAGER/SENIOR MANAGER	140,136.44	16,932.58	-	-	9,437.28	3,639.11
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	150,925.40	13,263.49	-	-	1,345.76	2,975.60
		GAS OPERATIONS CREW LEADER/SUPERVISOR	126,027.46	13,692.22	-	-	1,365.12	22,041.83
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	172,049.64	20,871.00	-	-	8,319.68	2,663.94
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	190,988.71	44,110.90	-	43,120.94	15,077.77	1,116.18
		GAS OPERATIONS MANAGER/SENIOR MANAGER	162,234.54	22,999.24	-	856.20	17,000.00	1,941.12
		POWER GENERATION DIRECTOR	151,463.76	36,298.22	-	22,305.22	13,581.77	13,860.41
		ELECTRIC OPERATIONS SUBSTN STRATGY ENGR, SR CNSLTNG	181,896.00	18,875.88	-	-	7,458.55	6,620.37
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	15,743.88	-	-	28,433.25	543.48
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	125,608.14	8,505.40	-	-	5,376.75	-
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	129,546.04	13,799.73	-	-	3,500.00	464.73
		ELECTRIC OPERATIONS SUPERVISOR	154,509.00	18,225.42	-	-	7,560.70	1,608.48
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	116,359.08	-	-	-	36,236.31	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	148,414.02	13,380.72	-	-	-	205.47
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,647.86	-	-	-	36,050.22	1,886.27
		GAS OPERATIONS CREW LEADER/SUPERVISOR	135,336.64	14,879.02	-	-	2,829.24	20,929.61
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	145,602.96	13,211.24	-	-	10,472.06	-
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	171,636.00	15,743.88	-	-	495.06	1,838.84
		NUCLEAR GENERATION SUPERVISOR	146,053.08	18,042.17	-	-	23,539.35	-
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	120,845.81	-	-	-	2,739.38	340.06
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	156,816.80	22,119.72	-	-	6,423.22	1,020.50
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	152,208.86	16,980.17	-	-	10,000.29	1,582.29
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	184,484.86	25,744.25	-	2,156.00	3,400.00	8,992.34
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	157,443.19	18,985.83	-	-	1,534.49	247.43
		POWER GENERATION MANAGER/SENIOR MANAGER	78,985.65	25,324.00	-	2,373.44	47,152.51	-
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,393.70	-	-	-	15,568.11	403.30
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	119,504.91	-	-	-	20,852.34	1,056.76
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	141,193.65	14,008.20	-	-	60,667.59	29,597.55
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	156,366.70	22,837.25	-	3,229.64	1,000.00	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	156,312.80	25,727.77	-	-	5,050.00	54,749.63
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	176,970.96	25,839.13	-	5,889.48	12,419.04	2,894.80
		NUCLEAR GENERATION SUPERVISOR	136,502.17	19,728.21	-	-	19,278.04	-
		GENERAL COUNSEL SUPERVISOR	128,817.45	11,722.16	-	-	7,017.85	21,283.56
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	214,293.30	38,219.79	-	44,541.07	7,100.00	2,901.05
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	141,036.26	17,344.92	-	-	12,512.81	17,177.58
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	161,634.50	21,879.45	-	4,416.97	624.64	4,557.81
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT, SR/EXP/PRN	184,814.00	28,460.71	-	899.01	-	12,353.83
		GAS OPERATIONS SUPERVISOR	121,039.50	13,040.25	-	-	835.13	35.52

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	128,000.36	11,244.50	-	6,178.72	979.70	
		CUSTOMER CARE AND CRE DIRECTOR	194,057.35	36,052.89	25,740.14	2,500.00	7,737.77	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	132,855.40	-	-	514.00	470.15	
		NUCLEAR GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	33,145.41	14,424.58	-	24,170.40	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	155,189.36	13,749.09	-	39,695.92	3,643.71	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	114,814.20	-	-	58,245.99	-	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	98,673.93	11,337.39	-	20,591.01	835.84	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	193,864.19	39,518.31	17,933.91	4,200.00	8,164.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	134,975.54	11,947.89	-	2,000.00	2,250.09	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	174,384.82	25,235.03	-	21,068.13	4,833.13	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	188,157.18	27,754.02	-	20.00	3,773.71	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	127,992.08	11,111.28	-	1,700.00	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	162,057.86	17,996.69	-	100.00	1,804.16	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,304.39	-	-	22,011.09	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	164,604.62	17,479.54	-	2,506.56	1,665.73	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	181,896.00	16,684.93	-	200.00	1,593.42	
		NUCLEAR GENERATION SUPERVISOR	192,070.04	23,147.60	-	110,785.64	3,512.16	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	118,441.22	-	-	26,492.11	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	98,425.12	-	-	96,672.41	-	
		NUCLEAR GENERATION (NUC) FINANCIAL ANALYST, SR ADVISING-ESC	120,163.89	10,398.32	-	3,511.13	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	149,516.30	15,809.31	-	12,145.63	2,227.24	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	176,973.04	29,626.55	9,375.20	7,494.82	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSITANT/ANALYST, SR/EXP/PRN/CHIEF	122,338.13	14,093.97	-	18,312.87	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	129,502.96	12,018.33	-	1,001.76	3,610.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	130,840.50	12,051.16	-	1,307.73	3,237.20	
		NUCLEAR GENERATION SUPERVISOR	142,754.59	19,077.42	-	28,632.20	-	
		ELECTRIC OPERATIONS SUPERVISOR	147,870.00	16,570.19	-	74,848.98	10,492.64	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	130,883.54	13,980.57	-	7,418.03	6,513.63	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	111,858.45	14,039.83	-	11,348.83	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,559.06	-	-	132,777.46	744.47	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,598.93	-	-	15,438.65	4,817.21	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	124,347.05	11,542.85	-	7,631.75	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	144,023.42	15,013.27	-	15,440.48	3,302.17	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,701.37	-	-	39,387.72	224.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	157,285.66	23,892.53	-	2,000.00	7,773.82	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	170,314.54	25,725.93	2,894.76	2,000.00	52.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/EXPERT/PRINCIPAL	154,961.54	14,921.47	-	-	10,444.42	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	159,632.76	22,228.67	-	-	201.99	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	123,498.54	16,004.99	-	22,034.94	7,937.93	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	162,032.00	16,183.92	-	425.00	2,504.71	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	150,486.23	24,112.75	4,845.07	16,129.17	3,726.53	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	33,162.32	-	-	63,034.54	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	71,065.01	-	-	14,463.81	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,227.22	-	-	47,661.21	264.03	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	130,400.52	12,419.61	-	6,623.41	5,846.78	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	143,999.64	14,802.55	-	112,188.50	2,771.60	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,517.74	-	-	4,069.57	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	66,492.85	19,800.48	-	53,158.50	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	110,543.04	20,789.21	2,373.44	13,845.60	16.38	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,781.91	-	-	107,413.74	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	201,125.46	31,510.06	11,820.76	2,700.00	3,327.23	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	118,125.46	-	-	6,035.39	-	
		ELECTRIC OPERATIONS SUPERVISOR	134,638.86	5,034.67	-	6,293.91	19,766.14	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	66,918.27	13,804.31	-	9,311.81	2,122.34	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,910.71	-	-	163,898.78	5,284.71	
		NUCLEAR GENERATION SUPERVISOR	179,467.46	20,035.79	-	21,369.11	5,667.60	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	129,094.00	13,433.65	-	81,424.48	15,849.58	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	134,131.00	13,971.89	-	6,685.70	2,432.03	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	125,923.70	11,710.97	-	17,194.52	5,043.21	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	128,885.30	14,388.84	-	4,672.88	730.80	
		GAS OPERATIONS SUPERVISOR	78,441.55	-	-	65,721.61	809.35	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,019.27	-	-	103,833.92	177.13	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	154,689.60	19,585.50	-	3,865.68	130.90	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	130,272.96	-	-	111,169.59	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	133,053.00	11,835.63	-	525.00	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	139,692.30	22,908.72	-	-	12,950.45	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	130,165.02	11,798.77	-	-	-	
		ELECTRIC OPERATIONS ELECTRCL ENGR-PRJ ENGG SR CONSULTING-GLDCIR	180,904.00	16,073.51	-	9,045.41	3,161.34	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	149,063.42	13,316.61	-	8,142.54	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	144,751.84	13,452.69	-	-	-	
		STRATEGY AND POLICY ENGINEER, SR/EXP/PRN	170,240.16	23,843.06	-	25.00	158.68	
		STRATEGY AND POLICY SR. DIRECTOR/DIRECTOR/CHIEF	170,981.00	31,482.29	11,914.62	2,800.00	1,769.81	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	129,242.34	12,264.67	-	39,985.38	14,087.23	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	95,285.76	13,354.68	-	129,071.93	767.46	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	112,592.87	27,158.12	1,712.40	-	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	119,817.24	-	-	64,684.91	416.93	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	140,977.84	21,154.08	-	5,050.00	7,544.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	138,752.34	12,816.69	-	4,055.59	255.44	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	128,709.14	11,628.79	-	-	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	144,968.54	20,205.29	-	2,650.00	116.38	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,603.29	-	-	65,671.32	1,922.03	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	152,062.50	14,978.25	-	16,633.61	4,045.77	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	154,878.00	12,476.14	-	13,714.01	5,449.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	59,730.82	13,667.38	-	3,293.62	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	159,399.96	23,002.55	-	10,290.68	1,229.63	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	135,763.30	13,423.18	-	21,526.24	6,305.23	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	122,523.59	-	-	96,882.52	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,167.04	-	-	37,991.99	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	127,677.20	13,607.18	-	200.00	181.12	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	34,058.59	-	-	15,189.30	-	
		NUCLEAR GENERATION SUPERVISOR	168,179.55	18,605.65	-	13,909.26	148.89	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	140,952.00	13,161.65	-	6,200.04	19.62	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,523.94	-	-	118,485.62	-	
		ELECTRIC OPERATIONS SUPERVISOR	103,465.22	18,134.03	-	54,482.35	8,807.20	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	123,443.48	-	-	116,673.35	570.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	135,340.80	14,192.95	-	2,683.90	6,178.02	
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	139,915.30	16,415.40	-	10,027.30	6,028.74	
		NUCLEAR GENERATION PROGRAM MANAGER, SR/EXP/PRN/CHIEF	148,066.32	40,779.47	18,976.75	73,081.27	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	148,760.46	13,796.65	-	4,984.73	270.00	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	144,522.21	19,031.75	-	9,800.00	521.59	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	115,680.22	-	-	6,888.58	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	88,198.64	11,704.10	-	30,667.71	1,697.63	
		GAS OPERATIONS SUPERVISOR	103,357.15	12,208.76	-	14,101.15	11,477.35	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	121,847.28	9,948.85	-	3,690.53	5,549.11	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,543.23	-	-	33,872.30	-	
		ELECTRIC OPERATIONS SUPERVISOR	134,457.06	5,421.90	-	45,939.99	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	161,987.96	23,481.31	8,149.21	-	122.08	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	135,590.99	10,922.93	-	26,520.16	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,579.03	-	10,584.67	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	128,279.76	-	-	58,162.54	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	201,965.00	30,752.73	7,601.88	3,000.00	1,012.05	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	117,441.76	-	-	104,256.34	65.16	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	139,896.50	17,034.76	-	10,550.52	395.17	
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	131,524.06	14,376.92	-	2,586.03	-	
		GAS OPERATIONS OPERATIONS/ADMINISTRATOR	122,320.52	13,560.20	-	2,195.50	10,360.74	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	138,429.78	10,029.73	-	13,009.08	16,520.19	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,402.00	-	-	80,269.15	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	163,488.00	19,000.90	-	1,650.60	5,949.63	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	173,269.80	24,198.93	-	510.00	9,383.45	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	138,226.00	12,090.93	-	16,601.46	5,311.24	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	136,963.66	9,730.00	-	-	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,095.80	-	-	55,059.70	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	121,229.41	-	-	15,034.07	-	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	223,075.16	39,475.25	45,243.25	5,300.00	3,740.51	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	34,488.00	7,512.94	-	6,636.02	-	
		FINANCE AND RISK COORDINATOR/CONSULTANT, SR/EXP/PRN	100,768.61	17,817.70	1,712.40	2,411.50	134.50	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	100,380.35	-	-	178,998.71	-	
		GENERAL COUNSEL CONSULTING REMEDIATION PROJECT MANAGER-ES	168,324.00	15,403.23	-	3,236.80	2,713.22	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	141,041.71	21,743.13	-	11,286.00	3,139.46	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	120,958.65	-	-	92,203.88	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	130,691.94	-	-	80,390.34	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	125,688.72	-	-	6,759.61	33.34	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,947.19	-	-	45,330.45	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,967.38	-	-	50,967.58	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	125,942.58	11,275.38	-	1,500.00	5,480.60	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	129,960.18	12,569.63	-	2,684.46	3,277.79	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	151,468.22	13,898.36	-	-	4,669.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	240,363.30	51,857.93	23,595.77	10,000.00	8,561.30	
		ELECTRIC OPERATIONS SUPERVISOR	141,426.16	15,776.60	-	49,296.94	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	157,902.30	18,202.19	-	6,985.36	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	3,339.80	14,400.26	-	29,632.87	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	161,827.76	17,033.08	-	22,667.48	2,045.73	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	114,167.59	-	-	53,595.01	116.00	
		ELECTRIC OPERATIONS ESTIMATOR	131,511.14	-	-	26,951.61	99.19	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	132,282.00	11,791.67	-	-	2,054.82	
		STRATEGY AND POLICY SR. DIRECTOR/DIRECTOR/CHIEF	132,501.11	38,759.02	13,282.42	29,594.51	3,031.80	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	160,447.69	23,104.04	3,250.11	2,625.00	3,381.91	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	162,393.80	24,568.25	-	800.00	9,918.11	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	127,073.68	-	-	27,625.64	3,198.57	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	135,328.30	18,131.03	-	-	11,296.17	
		GAS OPERATIONS FIMP ASSET SPECIALIST, SR/EXP	147,822.46	13,483.30	-	3,713.84	17,512.32	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	154,539.64	20,294.36	-	45,598.36	10,428.71	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	167,278.00	14,780.75	-	6,352.80	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,178.45	-	-	48,345.90	252.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	132,320.68	12,336.81	-	-	2,982.74	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	191,047.00	29,660.79	-	1,863.87	4,636.32	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	136,529.70	12,925.87	-	146,986.02	20,126.16	
		ELECTRIC OPERATIONS SUPERVISOR	-	17,652.41	-	-	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,742.37	-	-	86,083.34	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	205,969.86	37,309.47	27,470.79	-	4,092.13	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	153,368.14	13,975.86	-	7,010.00	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	131,068.58	14,025.37	-	8,735.00	16,012.45	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	115,813.89	-	-	103,252.59	240.89	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	129,427.54	12,969.26	-	-	13,714.09	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	146,974.12	21,285.27	4,746.86	19,464.82	12,546.45	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,665.24	-	-	83,475.74	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,017.59	-	-	61,573.90	249.08	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	120,891.67	-	-	130,522.07	-	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	121,385.69	11,948.02	-	-	713.35	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	136,513.21	-	-	90,598.12	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	190,567.46	30,913.27	2,525.79	1,750.71	8,551.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	110,420.26	13,319.71	-	14,819.50	696.72	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,312.68	-	-	39,034.73	407.02	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	137,326.20	19,032.87	-	-	414.21	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	162,458.84	22,799.66	-	5,757.00	2,722.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	136,139.70	12,249.08	-	-	2,547.91	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	157,138.50	20,898.80	-	3,132.28	1,738.48	
		NUCLEAR GENERATION SUPERVISOR	142,280.46	12,055.78	-	31,153.37	931.18	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	136,756.79	11,989.12	-	5,037.92	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	162,588.00	9,169.00	-	1,783.62	308.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	129,962.18	12,184.81	-	14,244.35	724.79	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	33,854.18	-	-	-	-	
		STRATEGY AND POLICY REPRESENTATIVE, SR/EXP/PRN/CHIEF	128,877.64	12,416.78	-	5,995.68	4,992.71	
		GENERAL COUNSEL ATTORNEY	215,251.30	66,769.70	38,518.62	-	1,419.02	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	147,120.66	13,402.29	-	16,938.94	-	
		ELECTRIC OPERATIONS SUPERVISOR	133,525.74	12,646.05	-	6,874.99	-	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	88,718.76	11,640.94	-	612.74	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,131.08	-	-	86,636.44	-	
		NUCLEAR GENERATION SR. DIRECTOR/DIRECTOR/CHIEF	204,982.14	21,783.21	1,712.40	35,790.00	83.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	150,846.28	13,794.71	-	-	2,680.75	
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	202,074.38	63,458.16	39,279.84	-	878.26	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	143,210.22	-	-	18,754.03	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	125,474.28	11,795.70	-	950.00	5,000.00	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	146,232.94	20,515.45	1,073.64	-	1,612.76	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	117,013.68	-	-	87,901.87	-	
		ELECTRIC OPERATIONS ELECTRIC QUALITY CONTROL SPECIALIST, EXP	130,261.49	12,427.02	-	8,277.62	11,915.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	139,204.94	12,508.60	-	1,496.61	120.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	142,879.32	12,599.34	-	800.00	270.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	127,816.64	13,338.94	-	1,000.00	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	70,069.31	-	-	5,578.43	231.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	131,832.96	17,848.37	-	53,425.16	2,637.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	135,279.20	11,907.80	-	1,779.00	4,606.05	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	159,009.00	23,330.37	4,475.99	1,578.00	2,058.48	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	133,462.85	13,249.51	-	100.00	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	174,239.34	22,320.25	2,097.69	3,600.00	2,425.46	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXP/PRN	135,483.32	14,002.64	-	5,723.40	2,579.88	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	152,122.44	-	-	53,732.21	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	72,548.66	13,576.57	-	11,830.11	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	120,966.44	-	-	65,930.48	-	
		STRATEGY AND POLICY SUPERVISOR	118,471.80	9,825.65	-	1,050.00	94.79	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	133,256.30	15,909.96	-	2,665.00	1,454.59	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	128,525.30	13,113.11	-	5,909.41	-	
		GAS OPERATIONS FIMP ASSET SPECIALIST, SR/EXP	127,280.46	11,208.11	-	1,289.62	6,534.54	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	121,148.64	-	-	38,992.64	16,864.05	
		ELECTRIC OPERATIONS SUPERVISOR	170,290.80	19,268.40	-	18,717.06	11,122.20	
		GENERAL COUNSEL SUPERVISOR	134,552.34	12,861.51	-	-	216.65	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	153,169.87	23,885.25	-	9,752.27	4,062.78	
		GAS OPERATIONS LEADER/FOREMAN	129,832.25	-	-	32,366.98	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,429.20	-	-	44,894.80	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,846.35	-	-	55,804.51	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	118,690.72	-	-	37,440.23	856.56	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	121,472.37	-	-	96,059.23	171.68	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	135,781.16	16,717.90	-	10,202.85	8,247.69	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	124,560.68	-	-	124,116.55	374.80	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	160,845.51	16,746.16	-	2,271.84	2,000.49	
		GAS OPERATIONS LEADER/FOREMAN	131,448.58	-	-	82,209.34	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	13,693.33	-	-	13,694.31	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,064.76	-	-	26,070.35	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,655.34	-	-	96,711.14	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	65,642.62	-	-	21,909.62	-	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	53,725.74	13,566.58	-	7,065.98	-	
		STRATEGY AND POLICY REPRESENTATIVE, SR/EXP/PRN/CHIEF	22,269.43	-	-	13,600.00	-	617.28
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	131,568.32	13,578.65	-	-	2,797.07	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	83,371.50	23,869.53	-	19,168.58	-	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	57,227.43	13,202.73	-	15,010.63	158.23	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,631.04	-	-	86,138.85	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	179,340.00	24,910.51	-	4,300.10	307.99	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,291.39	-	-	30,718.33	-	
		ELECTRIC OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	147,244.16	13,288.18	-	1,250.00	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	56,185.04	-	-	5,829.01	-	
		POWER GENERATION SPECIALIST, PRINCIPAL	126,535.46	11,024.93	-	2,137.86	19,105.84	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	176,294.04	25,349.75	-	4,848.09	27,186.92	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,551.53	-	-	169,956.48	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	127,699.65	-	-	11,837.98	-	
		NUCLEAR GENERATION SUPERVISOR	155,735.76	17,030.55	-	53,236.38	1,123.54	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	142,069.86	14,897.11	-	-	806.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	-	13,975.66	-	12,598.70	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	158,669.50	11,319.15	-	12,492.92	151.62	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	119,634.61	-	-	4,469.26	273.68	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	76,583.20	-	7,075.57	4,067.30	1,598.28	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,440.00	14,906.50	-	12,885.48	2,387.84	
		HUMAN RESOURCES SUPERVISOR	123,029.14	13,743.94	-	-	90.47	
		GAS OPERATIONS TECHNICIAN/LEAD TECHNICIAN	103,370.85	-	-	41,505.22	265.22	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,819.90	-	-	40,986.96	-	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	125,259.30	11,171.59	-	750.00	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,048.61	-	-	101,436.92	166.43	
		CUSTOMER CARE AND CRE DIRECTOR	198,003.16	36,885.51	27,664.15	2,000.00	1,599.63	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	108,180.49	-	-	25,077.57	486.15	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	140,265.36	-	-	14,644.04	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	164,005.96	24,073.30	4,957.52	1,000.00	2,834.30	
		ELECTRIC OPERATIONS SUPERVISOR	130,945.52	14,719.67	-	53,415.48	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	123,635.96	-	-	61,485.32	178.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MOBILE DEVELOPMENT, SR/EXP/PRN	136,165.18	13,677.57	-	3,382.93	4,520.01	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	9,389.23	-	-	2,142.31	-	
		NUCLEAR GENERATION LEAD/FOREMAN	124,300.91	-	-	146,192.56	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	128,875.04	11,436.73	-	6,493.83	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	143,573.04	16,317.62	-	36,505.18	28,132.40	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	164,157.15	16,964.45	-	12,507.43	4,611.09	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	133,147.07	34,851.77	28,072.80	129,413.78	819.84	(6)
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	180,016.00	18,888.77	-	30,734.38	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	161,154.21	13,661.31	-	2,017.67	79.00	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	137,691.00	15,667.59	-	-	2,097.10	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	142,762.70	15,938.12	-	34,848.46	-	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	139,733.56	12,027.51	-	418.62	1,233.67	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	139,878.40	-	-	59,358.68	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,065.66	-	-	18,030.60	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	104,439.92	-	-	81,811.55	251.10	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	143,272.14	13,344.92	-	2,622.85	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	130,191.65	-	-	28,739.97	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	137,440.54	12,134.14	-	1,265.60	-	
		NUCLEAR GENERATION SUPERVISOR	165,770.30	17,140.15	-	20,930.76	1,676.41	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	120,208.34	28,304.87	2,147.28	42,287.82	20,110.62	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	133,950.00	12,417.37	-	1,455.80	3,111.00	
		POWER GENERATION CREW LEADER/SUPERVISOR	146,669.16	16,446.85	-	2,429.59	148.17	
		NUCLEAR GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	135,672.00	7,417.09	-	4,891.50	15.00	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	118,708.58	17,867.86	-	6,695.00	1,883.22	
		NUCLEAR GENERATION SUPERVISOR	-	18,598.21	-	-	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	178,392.78	28,219.14	11,911.46	12,300.00	6,297.85	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	121,650.40	11,574.35	-	2,000.00	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	141,235.36	13,549.80	-	3,250.00	2,281.96	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	34,704.52	-	-	57,225.29	389.41	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	186,311.20	26,032.61	2,466.66	3,000.00	14,303.21	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	91,318.88	-	-	316,003.38	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	179,204.36	29,438.81	12,068.02	7,520.64	980.46	
		POWER GENERATION ASSISTANT/ANALYST, SR/EXP/PRN	158,656.54	21,973.45	-	2,270.00	5,131.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	127,753.91	14,446.23	-	15,252.34	3,895.23	
		ELECTRIC OPERATIONS SUPERVISOR	133,238.38	17,280.52	-	24,673.27	924.29	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	122,054.64	-	-	61,467.58	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,233.44	16,082.91	-	2,094.51	290.07	
		ELECTRIC OPERATIONS SUPERVISOR	160,124.80	17,815.51	-	2,050.00	1,229.29	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	128,597.04	11,686.24	-	3,214.93	-	
		GENERAL COUNSEL ATTORNEY	200,341.80	41,250.02	21,436.52	1,000.00	627.74	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	129,014.26	12,533.71	-	19,030.40	18,200.30	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	110,193.41	-	-	66,700.91	6.48	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	37,677.00	13,824.17	-	34,757.91	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	164,145.80	17,474.74	-	2,500.00	3,980.97	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR, DIRECTOR/DIRECTOR/CHIEF	200,000.00	29,507.78	7,451.59	14,768.40	2,195.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	38,872.47	-	-	-	241.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT, SR/EXP/PRN	182,965.44	28,699.98	5,760.29	13,440.59	35,838.35	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	125,519.04	14,669.78	-	73,497.58	12,574.65	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	114,664.57	12,393.05	-	11,410.13	-	
		ELECTRIC OPERATIONS SUPERVISOR	155,351.16	19,478.66	-	3,075.60	-	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	155,712.00	14,254.06	-	30,804.89	9,035.01	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	117,530.33	-	-	82,860.55	2,128.80	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	14,283.30	-	2,656.78	115.00	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	126,164.50	13,951.70	-	1,873.32	9,943.83	
		ELECTRIC OPERATIONS SUPERVISOR	170,771.47	17,928.80	-	3,573.20	-	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	13,979.37	-	13,373.33	24,640.06	
		NUCLEAR GENERATION CHIEF OF STAFF/DIRECTOR	228,363.70	46,696.76	45,784.38	17,351.58	2,277.24	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	127,443.30	14,227.82	-	20,262.72	1,607.81	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	115,954.59	-	-	96,828.52	349.72	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	135,011.36	-	-	37,898.97	-	
		GAS OPERATIONS SUPERVISOR	130,615.88	14,057.49	-	6,530.87	8,565.23	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	195,979.44	26,444.41	3,766.46	3,791.20	11,781.92	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	139,904.98	-	-	107,611.74	47.27	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	133,708.40	16,281.47	-	500.00	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	92,186.61	-	-	48,719.13	3,291.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	154,394.43	13,828.05	-	1,700.00	1,698.22	
		NUCLEAR GENERATION PROGRAM MANAGER, SR/EXP/PRN/CHIEF	163,984.00	18,321.58	-	76,938.43	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,650.56	-	-	30,750.67	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	133,196.34	18,685.55	-	7,994.59	10,695.80	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	166,747.30	23,382.96	-	-	10,411.55	
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	135,048.20	12,549.36	-	6,510.00	6,500.04	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	-	-	-	-	1,205.00	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	174,522.27	24,778.62	-	6,673.53	4,806.22	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	137,624.21	-	-	70,619.77	3,838.62	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	167,924.00	20,427.22	-	1,048.51	275.01	
		NUCLEAR GENERATION SPECIALIST, SR/EXP/PRN	151,754.04	18,761.87	-	8,974.08	219.00	
		POWER GENERATION CREW LEADER/SUPERVISOR	126,404.38	4,726.77	-	49,637.11	2,015.59	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	132,032.64	11,001.82	-	500.00	298.65	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	127,305.21	-	-	47,833.81	-	
		ELECTRIC OPERATIONS SUPERVISOR	163,999.96	18,412.80	-	1,267.68	5,912.22	
		ELECTRIC OPERATIONS SUPERVISOR	131,866.96	11,232.57	-	18,637.75	15,275.49	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	136,224.38	12,433.49	-	1,503.12	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	140,678.86	14,995.86	-	7,597.48	4,904.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	143,016.51	14,632.87	-	17,879.63	1,165.57	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	144,363.84	21,153.38	2,198.25	10,265.00	4,638.27	
		POWER GENERATION CREW LEADER/SUPERVISOR	133,358.36	4,294.19	-	5,065.92	295.49	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	130,783.59	12,793.95	-	8,896.26	2,847.25	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,357.36	-	-	177,446.34	3,249.51	
		GENERAL COUNSEL ATTORNEY	178,633.86	42,588.43	22,745.48	250.00	1,593.75	
		ELECTRIC OPERATIONS SUPERVISOR	170,264.54	19,023.38	-	-	751.67	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	14,283.30	-	48,188.20	4,514.85	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	84,012.50	21,296.99	-	25,996.78	1,145.26	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	130,488.00	11,429.19	-	21,389.99	1,675.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	135,243.50	14,375.54	-	6,218.52	103.29	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,835.26	-	-	32,813.89	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	165,488.04	22,302.83	-	7,000.00	2,972.06	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	118,968.89	10,639.07	-	-	379.73	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	-	10,211.37	-	-	6,711.99	

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		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	139,886.64	-	-	103,335.38	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	127,034.38	11,476.89	-	5,367.44	120.00	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	128,448.50	14,386.25	-	6,288.60	-	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	142,426.70	14,527.89	-	4,347.52	2,165.43	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,925.75	-	-	69,164.84	-	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	137,175.77	14,170.39	-	38,883.76	-	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	95,892.86	-	-	1,411.58	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	132,708.66	12,234.46	-	2,300.00	1,219.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	135,497.80	14,363.08	-	15,000.00	872.05	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	175,982.46	27,869.11	3,766.46	5,048.51	13,375.06	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	131,182.00	-	-	200.00	2,431.28	
		NUCLEAR GENERATION SUPERVISOR	187,306.04	23,739.34	-	75,475.73	-	
		POWER GENERATION MANAGER/SENIOR MANAGER	205,390.14	28,689.42	2,373.44	-	1,674.34	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	129,355.01	-	-	4,714.82	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	163,476.00	19,085.01	-	15,182.13	2,495.37	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	120,539.32	-	-	38,547.14	925.27	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	29,928.39	-	-	4,500.00	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	135,622.00	11,817.83	-	1,236.82	445.12	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	201,839.96	41,259.51	18,018.61	9,500.00	43,252.28	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,543.04	-	-	130,516.67	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,849.53	-	-	106,452.53	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	114,847.25	-	-	60,065.18	-	
		NUCLEAR GENERATION ANALYST, SR/EXP/PRN	140,988.16	13,190.96	-	4,954.73	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	128,796.03	-	-	72,838.21	-	
		ELECTRIC OPERATIONS SUPERVISOR	132,353.18	-	-	31,105.14	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	171,636.00	9,314.36	-	102.30	1,319.13	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,763.65	-	-	82,748.33	5.00	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	152,704.25	-	-	27,004.52	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,363.95	-	-	62,906.45	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	144,203.71	14,209.36	-	4,233.76	1,334.42	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,035.99	15,764.49	-	8,609.01	2,254.88	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	61,667.99	23,854.18	-	50,340.04	-	
		NUCLEAR GENERATION CHIEF OF STAFF/DIRECTOR	205,168.05	29,294.11	-	15,000.00	6,769.52	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	13,547.28	-	-	32,760.08	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	183,774.50	26,435.93	-	5,934.08	7,333.37	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	132,627.46	12,507.40	-	-	358.61	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	131,535.70	14,073.82	-	2,202.02	2,626.03	
		ELECTRIC OPERATIONS SUPERVISOR	132,350.54	16,077.14	-	12,141.94	9,298.46	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	154,061.34	14,387.25	-	1,000.00	6,300.47	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,911.56	7,984.03	-	3,991.30	4,439.99	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	170,412.16	22,500.63	1,284.30	5,100.00	1,314.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN OWNER/PLANNER, SR/EXP/PRN	158,981.16	20,064.61	-	500.00	7,898.26	
		POWER GENERATION CREW LEADER/SUPERVISOR	136,110.03	15,183.64	-	18,091.78	5,189.75	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	125,224.86	14,735.20	-	25,118.25	1,851.73	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	160,364.02	13,961.09	-	-	280.30	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	138,840.80	15,527.34	-	700.00	7,292.11	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	168,891.23	10,867.78	-	7,228.38	4,966.19	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	83,438.09	13,374.86	-	31,878.46	-	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	13,862.87	-	8,492.19	12,254.73	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	166,438.60	23,954.01	-	9,653.37	11,488.44	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	125,826.78	-	-	35,233.31	4,378.46	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	142,337.07	19,389.09	-	20,120.03	216.82	
		ELECTRIC OPERATIONS SUPERVISOR	149,995.84	15,674.52	-	5,148.06	9,778.88	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	133,333.81	13,503.67	-	-	257.10	
		NUCLEAR GENERATION (NUC) WORK WEEK MANAGER - ESC	158,705.16	14,572.68	-	7,905.58	159.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	149,660.68	21,683.41	-	17,881.44	-	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	133,743.96	14,814.08	-	10,018.48	4,080.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	187,483.26	28,661.36	6,685.42	-	460.15	
		NUCLEAR GENERATION SUPERVISOR	148,624.95	15,109.62	-	5,166.34	-	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	142,869.34	18,758.43	-	23,655.21	7,044.28	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	147,783.34	18,790.88	-	4,408.46	3,780.35	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	138,337.87	-	-	65,842.90	2,556.81	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,630.12	-	-	104,017.29	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	123,239.36	-	-	65,305.51	-	
		POWER GENERATION MANAGER/SENIOR MANAGER	-	26,789.45	-	-	-	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	149,336.64	13,851.23	-	8,834.72	2,996.04	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,945.78	-	3,045.98	1,672.36	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	121,239.26	-	-	121,125.66	90.93	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	127,893.57	-	-	58,417.36	-	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	166,157.45	17,171.96	-	26,610.66	-	
		HUMAN RESOURCES SPECIALIST, SR/EXP/PRN	135,481.08	17,364.29	-	1,974.10	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	135,663.34	13,312.34	-	1,744.83	553.80	

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		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,278.62	-	-	28,410.14	331.01	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,377.64	-	-	71,739.56	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	138,937.50	8,900.72	-	3,813.59	2,867.61	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	134,154.86	8,725.62	-	89,686.51	1,405.34	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	156,024.17	19,837.97	-	20,216.87	12,915.78	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	131,895.66	16,709.25	-	13,384.34	562.83	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	169,282.20	22,478.20	-	750.00	589.46	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	69,736.19	-	-	48,256.97	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	139,994.64	20,929.72	2,357.94	31,410.00	18,355.11	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	130,002.52	14,450.64	-	36,915.84	621.62	
		ELECTRIC OPERATIONS EVALUATOR/AUDITOR, SR/EXP/PRN	116,004.70	12,980.11	-	12,428.75	1,829.35	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	172,810.30	26,736.36	3,229.64	9,313.42	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,633.01	-	-	18,204.76	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	128,093.23	-	-	28,561.93	694.34	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,509.72	-	-	107,525.31	-	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	12,334.77	-	2,942.36	3,429.63	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	185,802.64	24,659.60	6,866.26	4,950.00	13,960.44	
		GAS OPERATIONS ENGINEER, SENIOR, EXPERT/PRINCIPAL	159,667.02	15,373.90	-	150.00	2,904.75	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	138,535.80	-	-	73,615.79	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	14,995.36	-	79.66	570.90	
		ELECTRIC OPERATIONS SUPERVISOR	141,189.36	15,750.19	-	12,143.60	2,261.87	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	109,834.08	-	-	97,633.95	-	
		ELECTRIC OPERATIONS SUPERVISOR	134,377.50	7,543.49	-	17,067.80	12,494.26	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	130,829.74	-	-	62,842.39	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	124,461.28	-	-	99,643.02	994.26	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	156,032.61	-	-	15,000.00	1,168.02	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	167,653.85	24,167.73	1,299.80	-	1,619.23	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	12,386.38	-	7,890.40	7,661.36	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	170,868.34	22,736.82	-	750.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	157,105.62	14,175.42	-	-	101.56	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	128,277.18	12,736.76	-	-	456.87	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	132,617.11	15,302.90	-	33,129.67	5,654.95	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,455.80	-	-	113,335.07	-	
		ELECTRIC OPERATIONS SUPERVISOR	146,933.36	15,936.77	-	1,500.00	722.39	
		ELECTRIC OPERATIONS SUPERVISOR	134,699.66	14,785.46	-	45,581.75	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	127,498.42	-	-	3,653.35	-	
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	19,580.44	11,797.56	-	9,927.58	1,015.06	
		GAS OPERATIONS SUPERVISOR	142,477.00	15,110.88	-	20,362.25	194.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	151,007.80	18,931.26	-	-	3,841.31	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	164,666.66	19,446.85	-	1,100.00	661.74	
		GENERAL COUNSEL SUPERVISOR	146,114.86	15,847.31	-	1,412.91	5,698.78	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	130,935.41	15,934.41	-	-	11,156.40	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	154,102.07	15,416.45	-	-	29,666.09	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	27,789.00	-	-	-	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	153,259.85	23,891.01	-	-	39,823.76	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	140,725.46	15,929.71	-	44,258.21	-	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	35,207.25	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	141,116.42	15,517.93	-	62,852.84	3,328.97	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	166,160.31	28,574.92	1,073.64	6,015.68	2,289.58	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	7,117.82	23,208.36	-	225,897.03	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	162,716.00	18,052.20	-	18,248.12	18,151.41	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	107,593.78	-	-	99,659.78	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,370.20	-	-	78,343.15	246.21	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,471.60	-	-	40,539.54	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	145,312.86	16,478.09	-	720.56	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	151,689.37	15,659.62	-	1,600.00	1,609.01	
		HUMAN RESOURCES SPECIALIST, SR/EXP/PRN	146,610.86	13,786.97	-	5,539.64	1,509.69	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	137,071.76	14,164.60	-	17,231.50	427.07	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	25,125.92	-	-	23,637.86	3,671.97	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	210,287.20	38,978.08	39,451.26	14,740.45	12,816.83	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	131,308.65	44,972.39	45,447.70	362,624.72	17,312.61	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	179,325.16	24,588.43	-	-	6,579.62	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	147,741.36	7,155.04	-	6,265.13	8,365.24	
		ELECTRIC OPERATIONS SUPERVISOR	115,737.03	17,672.47	-	24,173.26	3,650.66	
		ELECTRIC OPERATIONS SUPERVISOR	2,314.59	14,532.14	-	9,459.29	645.95	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	150,070.00	20,907.20	-	50,573.60	678.54	
		NUCLEAR GENERATION AUDITOR, SR/EXP/PRN	137,952.00	12,654.12	-	14,691.09	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	135,303.50	12,572.16	-	18,489.86	8,011.83	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	107,045.64	-	-	64,392.84	-	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	75,656.28	14,453.95	-	7,429.38	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	151,675.64	13,536.61	-	1,491.89	-	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	218,989.30	47,369.76	36,071.71	12,000.00	39,293.27	

PACIFIC GAS AND ELECTRIC COMPANY
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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	127,007.70	10,507.72	-	8,353.53	3,771.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	127,253.08	16,613.30	-	35,944.09	664.22	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,088.83	-	-	99,686.94	45.49	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	171,636.00	15,743.88	-	14,755.20	159.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	50,165.68	-	-	58,929.11	634.30	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	123,628.10	14,078.33	-	34,147.13	2,650.90	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	55,156.00	15,178.79	-	58,390.85	-	
		GAS OPERATIONS SUPERVISOR	110,886.56	8,755.69	-	4,845.56	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	113,800.64	-	-	16,669.96	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,780.70	12,949.37	-	23,226.34	748.02	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXP/PRN	142,175.14	18,000.29	-	3,200.00	564.80	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	140,608.00	12,354.67	-	4,236.49	4,616.17	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	140,796.00	12,299.42	-	17,900.58	378.69	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	126,014.90	12,615.69	-	21,661.24	8,747.27	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	133,574.70	14,187.85	-	3,592.43	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	163,543.16	23,131.58	-	4,052.14	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,593.51	-	-	91,232.54	72.24	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	14,995.36	-	8,062.82	14,101.56	
		POWER GENERATION SUPERVISOR	141,137.78	13,818.74	-	6,262.46	1,076.40	
		ELECTRIC OPERATIONS SUPERVISOR	140,990.00	7,244.15	-	52,108.52	579.90	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	123,718.69	11,220.64	-	6,525.00	678.85	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	121,928.52	-	-	29,172.29	305.25	
		NUCLEAR GENERATION SPECIALIST, SR/EXP/PRN	155,712.00	14,283.30	-	11,429.01	5,780.54	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	160,248.96	20,804.44	-	63,079.93	12,625.10	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	149,573.35	20,038.08	2,806.51	4,157.93	1,644.66	
		ELECTRIC OPERATIONS SUPERVISOR	159,411.00	20,081.56	-	21,200.89	160.06	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	151,836.22	21,888.08	2,147.28	6,495.00	5,556.35	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	132,225.00	12,184.10	-	1,000.00	1,016.91	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	127,778.40	12,353.68	-	8,334.11	648.24	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	132,862.73	-	-	116,812.79	-	
		GAS OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	119,035.52	11,050.70	-	4,760.86	7,961.66	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	67,468.88	-	-	41,755.33	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	168,558.00	15,157.88	-	16,183.21	3,402.03	
		NUCLEAR GENERATION SUPERVISOR	154,096.34	17,203.39	-	21,963.64	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	65,862.69	-	-	21,442.44	-	
		NUCLEAR GENERATION SUPERVISOR	147,285.62	16,398.90	-	44,687.83	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,790.12	-	-	83,002.00	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	140,767.36	-	-	6,688.13	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	174,643.62	16,121.36	-	150.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	151,041.84	18,098.44	-	4,066.16	-	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	12,356.76	-	5,348.63	21,936.42	
		POWER GENERATION TECHNICIAN/OPERATOR/ENGINEER	123,774.15	-	-	86,005.14	502.82	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	106,581.42	-	-	68,198.39	1,149.16	
		ELECTRIC OPERATIONS SUPERVISOR	181,422.96	21,080.86	-	1,500.00	3,386.62	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	137,388.00	12,291.97	-	28,022.05	5,287.32	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	173,554.36	24,219.54	-	-	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	145,987.86	13,083.59	-	5,000.00	13,201.91	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	181,896.00	16,684.93	-	21,180.93	9,212.06	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	130,497.32	-	-	65,529.63	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	128,530.14	11,374.05	-	3,232.80	404.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	134,627.50	6,365.96	-	13,058.72	443.78	
		CUSTOMER CARE AND CRE ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	155,712.00	16,131.82	-	200.00	352.10	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	125,921.06	11,805.29	-	2,368.92	4,190.87	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	101,224.18	-	-	79,215.02	521.61	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	121,318.52	-	-	93,298.48	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,572.35	-	-	96,352.32	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	128,081.66	-	-	122,584.86	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	139,912.50	19,479.69	-	494.68	5,485.09	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	134,328.80	-	-	40,231.14	3,147.23	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	128,618.00	11,262.85	-	17,204.83	20,276.33	
		GENERAL COUNSEL SUPERVISOR	115,267.68	9,838.72	-	4,180.00	8,525.72	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	100,654.08	-	-	65,916.15	112.72	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	206,467.34	34,352.57	4,888.59	30,100.00	1,796.53	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR, DIRECTOR/DIRECTOR/CHIEF	262,419.64	49,199.73	95,871.22	4,927.11	13,341.05	(6)
		FINANCE AND RISK SR, DIRECTOR/DIRECTOR	203,357.04	41,136.61	36,604.66	3,025.36	1,197.42	
		GENERAL COUNSEL PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	142,608.73	14,224.57	-	6,852.32	505.74	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	147,246.31	21,804.95	-	93,519.79	5,375.85	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	129,464.00	-	-	11,521.80	-	
		ELECTRIC OPERATIONS SUPERVISOR	150,270.96	17,422.88	-	30,519.67	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	151,542.00	17,962.64	-	23,904.84	4,554.73	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	150,660.25	27,165.86	-	19,013.20	1,440.42	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,474.81	-	-	15,473.82	1,388.23	

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		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	22,725.35	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	138,550.04	14,413.16	-	2,748.10	470.23	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	125,792.17	13,337.78	-	2,500.00	7,092.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	131,404.16	11,850.91	-	-	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	110,938.52	-	-	106,961.10	1,467.06	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	57,778.00	-	-	-	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	124,668.30	-	-	2,245.70	248.81	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	121,886.94	10,691.86	-	25,960.64	8,531.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	131,712.14	16,044.36	-	21,538.06	5,496.77	
		GENERAL COUNSEL ATTORNEY	195,890.48	51,544.50	22,745.48	3,167.90	4,819.99	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	164,157.15	14,995.36	-	14,832.85	3,874.27	
		POWER GENERATION MANAGER/SENIOR MANAGER	153,297.00	-	-	23.98	3,377.28	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	19,548.40	-	-	15,192.59	-	
		GENERAL COUNSEL ATTORNEY	55,572.24	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	125,577.60	12,044.92	-	-	-	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	135,631.12	21,251.70	-	1,642.41	918.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	129,754.00	11,507.80	-	1,003.84	165.42	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	139,955.42	7,739.60	-	7,424.45	11.18	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	138,467.49	13,863.46	-	2,892.63	1,640.26	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,440.00	16,860.66	-	26,882.26	2,627.79	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	155,455.86	17,849.33	-	-	511.57	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	126,779.40	13,354.46	-	59,836.79	33,062.27	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	130,089.86	13,329.90	-	2,500.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/EXPERT/PRINCIPAL	153,547.32	15,739.28	-	2,073.28	14,301.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	137,660.54	14,044.20	-	7,047.03	970.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	145,650.51	13,967.88	-	-	90.00	
		ELECTRIC OPERATIONS SUPERVISOR	158,357.68	16,411.58	-	5,059.82	443.56	
		ELECTRIC OPERATIONS SUPERVISOR	151,981.86	14,599.88	-	8,797.38	4,175.49	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	132,971.95	-	-	26,470.82	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	137,032.00	12,051.81	-	100.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	182,280.96	29,426.52	3,536.91	8,881.35	6,486.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	126,945.98	12,579.46	-	9,496.46	730.05	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	189,828.04	26,511.42	-	-	7,530.23	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	128,618.00	9,348.27	-	5,706.96	5,223.66	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	128,167.32	12,938.72	-	2,050.71	8,320.59	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	181,896.00	18,875.88	-	14,170.88	7,685.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	185,297.66	25,743.59	6,188.39	4,400.00	1,347.71	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	141,663.94	22,711.72	1,712.40	12,500.00	4,371.40	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	157,966.66	28,032.75	2,525.79	7,000.00	21,837.96	
		ELECTRIC OPERATIONS SUPERVISOR	142,417.00	16,844.50	-	12,073.99	1,602.59	
		ELECTRIC OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	127,234.70	12,764.67	-	747.83	527.76	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	116,289.44	-	-	47,844.46	-	
		ELECTRIC OPERATIONS OPERATIONS, SR/EXP/PRN	154,755.20	14,408.80	-	-	1,547.43	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR	204,750.04	28,530.26	-	201.31	4,189.75	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	117,690.73	10,637.47	-	3,682.93	4,139.23	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	168,000.00	14,693.73	-	3,500.00	2,481.60	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	164,516.46	24,144.36	-	9,975.68	375.86	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	149,406.14	15,890.06	-	2,475.01	540.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	150,332.16	15,958.96	-	3,190.28	563.52	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	143,500.04	13,157.48	-	11,922.79	5,542.32	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	52,305.20	-	-	58,162.75	35.43	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	138,944.66	17,430.30	-	86,850.07	603.11	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,267.72	-	-	54,683.65	-	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	127,869.38	12,446.06	-	35,581.11	5,676.02	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	129,151.30	-	-	5,602.47	96.98	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	170,246.45	23,558.65	6,459.26	17,199.44	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	161,653.57	23,879.02	1,712.40	4,750.00	7,181.65	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	73,884.50	11,834.06	-	2,925.71	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	141,347.82	14,398.52	-	21,723.84	2,373.57	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	14,369.93	-	-	9,049.63	963.56	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	141,840.84	15,037.91	-	9,566.01	5,719.98	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	130,551.39	-	-	42,046.17	3,328.19	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	142,849.10	13,119.93	-	-	899.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	145,307.16	16,247.76	-	24,418.22	11,952.56	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	148,416.44	20,446.04	3,229.64	3,158.56	650.61	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,860.32	-	-	116,850.48	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	49,617.44	-	-	52,997.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	156,823.08	21,042.83	3,023.95	2,000.00	1,141.97	
		GAS OPERATIONS LEADER/FOREMAN	138,242.23	-	-	91,193.63	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	157,859.80	26,116.78	2,525.79	764.40	9,388.97	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	162,977.04	22,521.79	-	-	851.73	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	118,242.27	-	-	92,591.36	12,211.52	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	165,700.86	21,094.64	-	619.20	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	144,237.00	12,451.07	-	5,383.29	-	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	67,462.48	-	-	4,200.00	1,375.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	151,754.54	14,262.20	-	2,597.53	-	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	144,960.74	13,780.96	-	100.00	2,222.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	140,668.46	12,739.17	-	4,700.48	-	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	133,676.53	12,105.60	-	22,009.57	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	144,253.27	13,771.69	-	21,358.99	7,890.09	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	132,973.72	12,781.43	-	300.00	711.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT, SR/EXP/PRN	159,646.16	22,197.23	-	-	1,732.85	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	122,318.86	11,625.58	-	50.00	1,228.89	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,440.16	-	-	79,811.38	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	136,933.96	18,167.99	-	3,803.90	1,118.90	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	112,051.17	-	-	12,117.05	-	
		ELECTRIC OPERATIONS SUPERVISOR	48,133.79	8,207.62	-	16,561.40	-	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	134,084.57	11,469.98	-	100.00	3,749.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	142,103.07	18,053.90	-	14,903.32	2,633.97	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	123,869.40	11,661.61	-	2,500.00	159.12	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	113,772.59	-	-	28,651.77	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	8,911.08	45,050.98	45,895.77	290,601.72	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	148,486.20	8,717.26	-	25.00	730.95	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	143,379.10	14,165.66	-	12,066.13	9,808.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	151,815.84	13,882.65	-	10,910.23	573.07	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	134,254.51	11,903.77	-	5,585.17	4,344.64	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	135,263.84	13,438.99	-	3,494.53	8,603.94	
		NUCLEAR GENERATION SUPERVISOR	167,191.46	18,493.23	-	61,363.89	-	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	69,477.25	-	-	8,365.20	2,343.21	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	144,826.43	14,645.70	-	10,395.48	968.91	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	67,036.39	-	-	12,117.61	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	140,328.80	14,246.12	-	3,631.75	8,371.29	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	170,180.86	22,579.09	-	4,500.00	13,100.83	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	118,613.04	12,000.75	-	3,550.00	193.53	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	117,610.23	13,207.32	-	5,594.96	1,056.49	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	125,519.38	12,420.47	-	5,583.16	2,408.17	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,160.00	13,898.22	-	14,104.76	1,901.79	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,173.69	-	-	33,708.22	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	41,102.76	26,992.56	-	6,323.20	-	
		ELECTRIC OPERATIONS EVALUATOR/AUDITOR, SR/EXP/PRN	109,596.82	9,620.27	-	1,000.00	4,003.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	141,634.44	12,668.74	-	-	3,505.52	
		ELECTRIC OPERATIONS SUPERVISOR	51,777.72	-	-	-	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,781.03	-	-	119,157.13	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	132,962.34	18,331.62	-	4,900.00	15,465.71	
		GAS OPERATIONS LEADER/FOREMAN	35,207.25	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	147,809.54	21,639.87	1,610.46	200.00	313.94	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,212.54	-	-	130,781.81	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	112,817.58	-	-	131,827.98	-	
		GAS OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	102,165.96	6,902.09	-	3,500.00	1,452.09	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	141,482.84	13,164.72	-	34,587.50	1,130.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	101,090.91	-	-	5,000.00	88.39	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	179,724.29	25,754.80	-	14,093.90	13,508.17	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,825.73	-	-	91,149.30	-	
		ELECTRIC OPERATIONS SUPERVISOR	118,024.03	11,206.99	-	-	1,530.22	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	179,725.36	24,579.18	1,929.84	13,118.00	10,764.29	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	154,598.04	21,234.06	-	17,885.44	3,510.56	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	159,124.21	22,314.06	1,073.64	3,058.76	118.03	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	130,185.29	-	-	124,475.69	1,915.67	
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	169,118.19	18,431.25	31,660.55	35,028.25	4,673.27	
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	206,417.10	37,313.80	28,761.86	3,209.08	5,553.02	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	106,280.80	-	-	58,223.56	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	141,350.00	17,339.92	-	5,910.32	2,459.61	
		NUCLEAR GENERATION SUPERVISOR	-	10,302.54	-	-	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,952.77	-	-	107,167.28	-	
		GAS OPERATIONS PLANNING/PLANNER, SR/EXP/PRN/CHIEF	233,247.96	67,015.96	52,006.08	31,945.50	6,376.69	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	147,835.73	15,079.65	-	1,000.00	-	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	136,233.34	12,411.60	-	21,534.20	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,747.92	-	-	110,085.77	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	97,799.69	-	-	28,959.14	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,357.86	-	-	130,647.21	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,605.76	12,786.92	-	12,190.35	3,326.24	
		NUCLEAR GENERATION SUPERVISOR	147,595.04	12,612.79	-	50,943.34	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	107,104.78	-	-	87,820.29	2,472.73	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	158,660.00	14,068.42	-	-	20,369.37	

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		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	135,659.14	12,601.28	-	4,875.00	1,640.68	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	116,114.93	-	-	29,885.75	457.80	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	147,138.36	22,188.05	1,284.30	100.00	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	15,743.88	-	7,228.18	308.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	134,180.50	12,051.91	-	-	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	125,896.61	11,737.59	-	3,026.80	3,456.85	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	175,936.90	32,929.27	12,598.06	16,279.49	6,144.06	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	127,733.01	-	-	95,370.31	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	153,952.96	21,537.50	3,859.68	-	4,890.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	12,136.32	15,937.01	-	10,685.85	1,962.67	
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	132,761.97	17,330.00	-	4,557.90	2,483.19	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	144,816.70	10,230.84	-	544.40	5,050.13	
		HUMAN RESOURCES DIRECTOR	212,900.50	39,644.99	38,673.53	2,400.00	17,234.87	
		STRATEGY AND POLICY TRADER, SENIOR/EXPERT/PRINCIPAL	147,399.48	13,699.19	-	22,825.00	1,533.46	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	128,579.84	12,098.54	-	3,500.00	8,051.62	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	116,915.33	-	-	15,949.29	114.73	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	183,846.14	19,965.87	3,662.71	-	372.03	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	129,529.75	11,268.55	-	10,097.90	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	150,099.96	22,010.85	-	-	2,640.92	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,774.35	-	-	40,872.90	-	
		GAS OPERATIONS OWNER/PLANNER, SR/EXP/PRN	75,667.33	11,417.24	-	27,387.35	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	17,811.25	-	6,011.72	91.02	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	154,367.28	17,212.65	-	1,613.20	6,079.58	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,463.22	-	-	39,844.48	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	136,834.72	12,909.89	-	4,202.38	3,195.76	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	127,237.49	-	-	41,869.53	-	
		POWER GENERATION CREW LEADER/SUPERVISOR	141,860.84	17,554.19	-	29,707.92	923.26	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	142,884.20	20,311.04	2,525.79	4,000.00	1,054.78	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	124,192.21	-	-	47,356.73	652.94	
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	144,487.49	14,620.02	-	-	12,403.68	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	169,056.00	9,159.86	-	2.40	4,027.76	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	175,240.00	30,061.88	6,307.73	28,473.39	547.79	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	168,324.00	17,468.41	-	37,657.38	5,816.37	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	14,406.24	-	-	24,499.45	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,783.02	-	-	106,217.82	221.03	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	133,751.37	-	-	39,224.38	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	209,998.66	41,916.32	31,610.61	10,272.80	6,200.00	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	154,198.34	24,486.72	4,673.07	5,000.00	115.54	
		GAS OPERATIONS OWNER/PLANNER, SR/EXP/PRN	128,964.84	12,007.47	-	2,760.00	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	140,790.36	12,767.17	-	755.88	2,130.35	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	80,950.00	-	-	0.25	847.81	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	169,660.34	23,561.96	4,888.59	3,804.00	2,556.49	
		GAS OPERATIONS GAS QUALIFICATION SPECIALIST, SR/EXP	122,368.56	13,924.86	-	43,490.01	8,628.73	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	241,353.70	47,044.33	43,057.28	14,598.20	11,484.33	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	67,549.25	-	-	26,157.48	-	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	989.13	16,139.97	4,320.36	103,812.92	-	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	114,968.25	10,102.97	-	4,200.00	134.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	134,223.20	13,669.71	-	-	1,245.85	
		GENERAL COUNSEL SUPERVISOR	126,775.86	7,252.44	-	177.88	9,094.53	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	141,901.36	-	-	29,528.23	45.61	
		FINANCE AND RISK SUPERVISOR	126,260.36	15,859.79	-	3,344.52	53.19	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXP/PRN	150,147.04	20,062.02	-	-	8.00	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	138,382.20	14,499.15	-	2,050.00	1,377.13	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	132,581.28	-	-	45,399.97	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,223.14	-	-	13,896.29	-	
		NUCLEAR GENERATION SUPERVISOR	154,694.38	18,142.59	-	64,566.69	3,048.22	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	157,452.37	20,208.48	-	10,234.00	449.26	
		ELECTRIC OPERATIONS SUPERVISOR	122,627.10	-	-	82,098.61	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	161,392.14	19,040.93	-	2,014.39	1,919.89	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	110,611.55	-	-	-	-	
		NUCLEAR GENERATION SUPERVISOR	137,996.55	-	-	83,067.90	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,773.01	-	-	3,366.77	6,564.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,625.80	-	-	62,539.62	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	239,812.14	44,746.22	45,351.13	5,550.15	5,972.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	162,741.54	24,861.15	1,284.30	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	66,090.74	14,084.23	-	12,788.04	192.30	
		POWER GENERATION MANAGER/SENIOR MANAGER	199,727.86	27,426.20	7,873.46	8,625.85	732.44	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	123,690.02	-	-	27,722.27	6,765.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	174,833.36	18,573.56	-	4,611.04	95.00	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	149,883.46	17,243.45	-	107,838.61	-	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	125,052.96	12,444.90	-	12,000.00	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	151,216.25	16,109.47	-	22,325.96	5,720.75	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
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 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	143,897.47	5,340.77	-	998.39	1,001.69	
		ELECTRIC OPERATIONS SUPERVISOR	133,269.05	-	-	16,386.53	4,025.82	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	130,126.93	11,807.25	-	712.00	4,869.74	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	123,310.44	16,707.83	-	35,134.38	9,039.32	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	155,494.46	21,719.83	-	25.00	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	148,486.20	13,396.93	-	13,642.04	1,868.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	124,496.80	11,014.78	-	4,621.09	407.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	130,594.50	11,448.32	-	1,500.00	200.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	128,926.12	-	-	55,272.47	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	153,832.01	13,474.58	-	21,239.59	3,154.07	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	134,537.84	12,577.50	-	2,000.00	1,604.66	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,225.00	-	-	55,247.90	16,468.27	
		GAS OPERATIONS DIRECTOR/SR, DIRECTOR/CHIEF	183,667.16	29,940.90	1,712.40	5,729.60	10,968.12	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	122,322.56	11,046.64	-	11,750.00	1,774.22	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	204,960.00	28,535.73	20,870.12	7,624.00	1,400.43	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	96,093.72	18,172.30	-	-	301.25	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	137,778.58	22,116.94	1,284.30	17,035.74	6,887.09	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	200,063.04	31,111.60	1,073.64	-	945.35	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,779.84	-	-	95,718.95	49.48	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	130,295.23	-	-	54,974.62	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	120,694.55	-	-	50,076.05	321.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	112,268.04	16,040.82	-	28,686.28	393.20	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	37,597.60	-	-	16,328.79	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	119,704.30	11,758.41	-	7,405.82	1,632.40	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	175,810.80	24,130.28	2,147.28	7,206.40	5,077.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	126,814.34	11,855.45	-	-	-	
		FINANCE AND RISK SUPERVISOR	129,447.16	15,628.04	-	1,650.00	1,111.90	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	234,232.80	52,915.61	47,091.20	29,463.68	2,859.16	
		ELECTRIC OPERATIONS SUPERVISOR	-	19,937.95	-	-	169.99	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	148,001.30	15,408.45	-	8,779.41	-	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	98,518.19	-	-	-	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	108,477.24	-	-	10.20	-	
		GENERAL COUNSEL SUPERVISOR	141,782.28	15,567.93	-	25,917.07	22,989.87	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	176,245.38	21,902.13	-	18,244.06	2,431.53	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	142,960.55	-	-	84,830.64	-	
		ELECTRIC OPERATIONS SUPERVISOR	102,632.72	13,801.23	-	50,237.94	982.55	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	172,742.04	22,965.59	-	-	115.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,350.64	-	-	21,040.23	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	162,186.70	26,913.66	-	300.00	6,455.90	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	180,570.46	18,389.89	-	-	247.82	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	72,485.10	17,427.57	-	6,539.83	1,463.48	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	111,249.96	8,984.93	-	6,268.42	2,661.58	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	127,748.96	14,204.25	-	14,169.36	8,654.20	
		ELECTRIC OPERATIONS ESTIMATOR	111,820.46	-	-	28,492.02	256.18	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	191,890.80	28,102.16	-	6,713.95	6,801.95	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	16,158.89	-	10,219.12	5,275.83	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	139,299.48	12,841.75	-	-	8,204.72	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	121,994.98	-	-	104,717.16	-	
		ELECTRIC OPERATIONS SUPERVISOR	155,858.09	11,277.84	-	17,641.57	-	
		GAS OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	121,081.84	10,530.77	-	2,000.00	-	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	132,609.20	11,473.54	-	-	2,956.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MOBILE DEVELOPMENT, SR/EXP/PRN	135,080.00	11,772.68	-	-	1,791.31	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	25,219.79	-	-	8,218.03	967.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CONSULTANT, SR/EXP/PRN/CHIEF	42,362.76	15,398.29	-	33,856.27	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	19,659.08	-	-	7,775.18	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	137,691.96	15,240.38	-	4,477.32	428.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	132,844.84	12,117.76	-	2,000.00	5,470.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	191,173.17	24,870.75	5,965.25	3,000.00	1,847.54	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	107,174.22	17,611.07	-	2,737.81	452.51	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	140,515.34	15,918.37	-	23,145.61	252.43	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	128,052.74	-	-	72,714.88	5.00	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	164,412.00	14,355.89	-	9,746.38	1,510.59	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	124,730.86	10,819.85	-	3,902.82	2,234.52	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	153,348.00	13,921.54	-	17,591.44	1,322.32	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	125,882.90	14,376.36	-	22,796.17	3,298.07	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	113,688.41	12,697.35	-	10,393.52	9,607.09	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	124,865.84	11,589.82	-	2,600.00	4,556.24	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	140,421.14	-	-	21,103.00	3,465.13	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	149,462.96	15,981.76	-	10,224.74	1,068.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	145,626.63	17,837.40	-	13,244.84	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	138,432.05	15,728.55	-	67,763.45	12,687.15	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	127,911.92	-	-	50,971.06	-	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	140,964.87	15,205.80	-	20,167.57	16,722.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	145,333.30	-	-	700.00	7,903.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	30,891.30	-	-	19,000.00	-	
		NUCLEAR GENERATION SUPERVISOR	155,673.29	18,988.20	-	44,743.60	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	129,441.46	-	-	62,911.63	-	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	121,020.40	-	-	87,987.70	672.36	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	83,035.72	-	-	72,710.96	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	138,714.86	17,569.61	-	1,000.00	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	69,925.78	15,743.88	-	436.48	87.21	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	129,246.02	-	-	15,349.76	322.87	
		NUCLEAR GENERATION SUPERVISOR	131,915.58	13,775.08	-	10,127.12	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,751.63	-	-	68,515.44	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	134,248.20	12,364.72	-	1,125.00	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,932.46	13,960.64	-	97,964.45	8,024.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	167,182.34	20,349.26	-	3,897.71	920.09	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	74,481.31	-	-	-	617.02	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	8,512.27	-	12,232.86	145.56	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	128,025.64	-	-	57,970.51	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,891.34	-	-	109,768.07	-	
		GAS OPERATIONS SUPERVISOR	132,181.30	13,634.20	-	81,245.12	12,906.29	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	13,236.00	14,569.27	-	5,156.36	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	123,526.90	-	-	6,738.71	-	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	149,741.16	17,291.94	-	1,400.00	414.66	(6)
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	128,098.88	-	-	68,235.77	-	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	159,759.36	25,718.59	856.20	2,500.00	8,774.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	78,251.81	-	-	-	1,309.90	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	125,892.70	12,366.80	-	12,982.94	2,945.09	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	148,860.80	13,862.14	-	-	21,102.35	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	122,815.61	-	-	33,287.29	696.61	
		ELECTRIC OPERATIONS SUPERVISOR	134,865.02	11,037.15	-	30,685.56	1,390.43	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	130,467.08	-	-	35,699.40	-	
		FINANCE AND RISK SUPERVISOR	131,040.00	12,154.45	5,378.31	5,200.00	1,471.49	
		POWER GENERATION CREW LEADER/SUPERVISOR	154,209.46	17,412.52	-	-	2,606.55	
		ELECTRIC OPERATIONS SENIOR MANAGER	173,370.54	28,380.57	12,785.68	13,244.28	17,878.39	
		NUCLEAR GENERATION SUPERVISOR	143,208.34	4,573.79	-	34,475.53	2,437.69	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	13,566.50	21,708.94	-	5,872.60	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	138,157.96	11,597.59	-	4,212.00	225.12	
		ELECTRIC OPERATIONS ELECTRIC CONSTRUCTION SPECIALIST, SR/EXP	135,532.66	7,412.04	-	46,417.89	589.79	
		HUMAN RESOURCES SUPERVISOR/CREW LEAD	167,771.70	21,078.53	-	63,097.56	8,245.46	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	124,352.14	11,545.46	-	-	28,549.18	
		ELECTRIC OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	123,078.84	20,655.38	-	4,589.75	1,469.23	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	154,176.00	14,143.17	-	2,546.48	6,710.81	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	155,712.00	14,283.30	-	13,049.02	896.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	138,878.54	19,395.78	856.20	-	868.12	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	130,349.20	12,126.88	-	481.82	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	113,268.96	-	-	129,940.73	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	139,878.40	-	-	58,831.75	235.44	
		GAS OPERATIONS LEADER/FOREMAN	123,680.09	-	-	36,663.09	20.00	
		NUCLEAR GENERATION PROGRAM MANAGER, SR/EXP/PRN/CHIEF	219,824.66	31,208.21	29,352.78	18,403.00	19,794.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	56,679.74	-	-	25,515.48	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	138,991.70	10,305.03	-	35,589.67	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	163,964.00	23,584.30	-	1,013.05	7,699.08	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	182,967.50	31,205.87	-	3,859.68	7,471.71	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	115,227.80	-	-	89,494.35	11,369.31	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,754.70	-	-	2,660.88	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	174,060.30	19,441.73	-	3,751.83	906.40	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	131,996.48	25,106.18	-	12,405.10	14,595.33	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	132,444.22	-	-	30,994.16	1,438.56	
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	178,858.66	48,702.02	34,066.01	-	2,433.89	
		ELECTRIC OPERATIONS SUPERVISOR	155,787.00	18,196.89	-	15,456.21	11,192.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	120,924.00	26,824.34	6,844.55	17,061.80	2,528.31	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	154,176.00	14,437.82	-	2,655.73	1,359.83	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	124,270.18	7,284.71	-	78,408.10	230.98	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	165,728.46	23,145.63	3,229.64	1,500.00	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,464.00	-	-	7,761.53	-	
		POWER GENERATION TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	101,244.72	-	-	41,973.04	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	169,995.66	26,715.19	7,272.65	5,122.90	6,627.09	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	153,348.00	16,041.95	-	41,279.70	372.28	
		POWER GENERATION DIRECTOR	215,616.21	41,290.47	35,200.01	7,382.49	21,418.54	
		ELECTRIC OPERATIONS SUPERVISOR	125,444.45	19,630.96	-	53,663.26	400.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CREW LEADER/SUPERVISOR	153,984.46	18,728.37	-	2,000.00	805.13	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	115,741.01	10,775.72	-	-	1,741.76	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS CABLE SPLICER	105,045.91	-	-	145,177.54	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	141,629.29	12,252.83	-	5,000.00	582.10	
		GAS OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	124,497.20	-	-	69,979.12	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	148,020.86	8,657.68	-	-	4,630.20	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	131,324.30	15,669.07	-	1,600.00	4,131.25	
		POWER GENERATION MANAGER/SENIOR MANAGER	123,661.77	12,542.25	-	7,844.74	11,069.27	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	126,663.04	14,682.92	-	10,612.09	4,348.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	124,711.60	13,471.77	-	7,868.67	5,762.71	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	159,887.82	15,590.95	-	2,400.00	1,097.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	142,963.66	14,523.89	-	-	813.76	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR, EXP/PRN	76,907.14	-	-	1,778.72	9,081.40	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	13,482.24	36.56	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	14,994.61	-	20,475.63	3,303.25	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	143,753.63	12,621.65	-	-	1,971.78	
		GAS OPERATIONS CREW FOREMAN/LEADER	139,229.12	-	-	55,357.45	-	
		POWER GENERATION SUPERVISOR	160,151.70	15,360.17	-	-	544.00	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	130,703.20	11,518.63	-	4,800.00	20,632.24	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	81,496.65	29,576.95	4,460.49	16,516.90	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,043.33	-	-	74,108.55	-	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	130,380.96	12,125.08	-	2,181.52	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	131,483.36	4,693.73	-	31,564.08	-	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	137,952.00	12,561.26	-	16,119.92	7,140.31	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	-	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	119,427.09	-	-	83,672.12	724.92	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	156,282.14	23,517.67	-	7,100.00	15,327.51	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	136,461.04	12,634.72	-	600.00	3,400.50	
		NUCLEAR GENERATION SUPERVISOR	168,211.36	18,462.89	-	23,589.88	10,663.55	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	7,984.03	-	2,247.04	-	
		NUCLEAR GENERATION SUPERVISOR	182,147.01	14,465.27	-	58,373.50	11,574.62	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	182,384.30	25,471.83	2,599.58	11,000.00	304.29	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	123,196.96	12,392.10	-	8,108.74	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	122,608.72	-	-	-	-	
		CUSTOMER CARE AND CRE DIRECTOR	44,045.45	19,713.26	47,006.93	107,602.26	750.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	173,801.70	26,443.73	4,731.38	8,495.30	1,296.61	
		ELECTRIC OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	99,456.50	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	184,610.04	23,036.92	-	22,948.60	2,222.16	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	157,083.36	17,833.68	-	5,063.01	-	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	175,133.80	18,346.85	-	20,440.00	1,642.54	
		ELECTRIC OPERATIONS SUPERVISOR	137,433.77	15,207.25	-	17,653.40	3,851.89	
		NUCLEAR GENERATION LEAD/FOREMAN	122,598.88	-	-	37,268.31	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	130,421.70	10,189.38	-	46,363.19	29,843.41	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	125,020.20	13,132.91	-	5,721.52	529.48	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	124,721.70	11,478.37	-	1,000.00	1,666.42	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	118,097.99	-	-	38,363.94	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,685.21	-	-	39,895.80	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	142,987.52	18,072.23	-	3,271.96	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,352.07	-	-	129,827.08	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	120,398.81	-	-	16,500.00	3,524.44	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	39,550.60	-	-	1,732.66	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	131,321.07	16,999.70	-	28,556.92	450.00	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	160,715.16	14,148.48	-	37,429.94	906.46	
		ELECTRIC OPERATIONS SUPERVISOR	192,132.64	23,375.77	-	3,723.26	364.83	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	169,492.92	17,508.42	-	22,125.08	1,703.41	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	33,006.75	12,599.93	-	3,427.38	-	
		GAS OPERATIONS DIRECTOR/SR, DIRECTOR/CHIEF	209,868.44	36,522.57	19,101.72	-	25,391.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	110,388.07	11,089.83	-	12,153.05	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	177,418.31	32,269.75	7,075.57	3,015.68	1,578.73	
		NUCLEAR GENERATION LEAD/FOREMAN	130,528.68	-	-	163,957.75	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	23,967.39	-	-	-	66.49	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CONSULTANT, SR/EXP/PRN/CHIEF	132,330.06	16,240.11	-	7,520.00	1,752.28	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	114,000.03	-	-	17,456.93	-	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	143,181.02	14,384.51	-	7,000.00	843.31	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	165,204.07	23,538.43	1,299.80	-	2,867.13	
		ELECTRIC OPERATIONS SUPERVISOR	127,625.84	12,597.79	-	2,548.83	3,272.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	136,500.50	12,326.66	-	791.04	40.91	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	194,897.36	29,894.57	9,917.01	15,334.76	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	159,142.00	13,948.09	-	4,140.32	4,653.18	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	179,939.00	22,402.58	-	6,484.46	3,110.56	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	130,609.63	-	-	42,792.24	26.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	161,167.86	22,728.33	2,894.76	4,200.03	2,552.65	
		GENERAL COUNSEL SUPERVISOR	168,810.54	18,378.96	-	-	754.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	129,764.76	-	-	23,199.32	-	

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		NUCLEAR GENERATION LEAD/FOREMAN	117,535.65	-	-	124,853.25	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	184,915.34	25,474.33	10,017.35	7,868.92	1,079.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	138,754.56	20,745.04	-	20,111.33	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	153,118.00	15,136.11	-	14,057.45	19,678.33	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	181,896.00	16,658.92	-	260.37	1,379.30	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	146,431.37	20,253.03	-	4,800.00	650.63	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	108,485.67	9,400.90	-	11,370.31	3,811.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	146,912.44	17,833.23	4,238.19	-	361.83	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	129,650.80	12,418.67	-	5,834.29	699.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	230,625.00	37,041.38	21,444.60	872.59	1,832.66	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	142,896.80	21,603.17	-	1,804.00	64.86	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	211,891.84	35,949.87	39,764.91	39,841.46	22,751.97	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	105,488.00	9,247.49	-	1,850.64	1,071.25	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	193,467.36	32,423.67	11,313.76	2,000.00	1,565.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	144,110.17	21,981.17	6,844.55	6,715.00	2,018.74	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	169,796.04	20,681.53	-	67,293.51	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,238.83	-	-	14,079.98	-	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	123,920.76	15,966.86	-	12,280.16	16.40	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	49,554.35	-	-	2,500.00	985.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	136,664.00	11,821.20	-	50.00	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	126,682.06	17,784.63	-	3,025.00	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	129,666.50	12,044.66	-	-	19,554.11	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,904.81	-	-	84,660.21	155.87	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,762.26	-	-	42,370.54	30.00	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	126,107.14	-	-	41,138.26	479.22	
		GAS OPERATIONS CREW FOREMAN/LEADER	131,929.60	-	-	44,390.02	-	
		NUCLEAR GENERATION SUPERVISOR	152,306.30	18,482.16	-	37,009.92	-	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN	143,240.00	19,480.17	-	-	12,737.66	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,844.86	-	-	156,086.75	92.65	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	160,128.00	14,578.78	-	22,575.28	-	
		GAS OPERATIONS CREW FOREMAN/LEADER	129,657.60	-	-	49,850.56	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	125,037.28	-	-	105,547.53	5,472.25	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	154,176.00	8,428.76	-	15,497.93	854.94	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	133,032.90	11,908.22	-	3,561.92	1,685.83	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,216.40	-	-	96,019.93	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,639.84	-	-	77,665.36	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	146,938.14	20,505.26	-	6,081.52	2,122.17	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	143,540.59	12,617.00	-	-	3,438.71	
		GAS OPERATIONS REGULATORY SPECIALIST, PRINCIPAL	125,813.15	11,062.46	-	1,000.00	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	140,873.43	-	-	111,039.66	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	89,767.41	-	-	74,434.15	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	127,047.50	12,283.75	-	2,124.83	7,725.00	
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	182,453.81	26,713.28	6,685.42	1,250.00	1,733.96	
		ELECTRIC OPERATIONS SUPERVISOR	129,923.00	17,469.21	-	42,964.04	13,116.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN OWNER/PLANNER, SR/EXP/PRN	149,369.80	15,097.56	-	5,500.00	49,741.45	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,372.81	-	-	99,304.69	-	
		GENERAL COUNSEL SUPERVISOR	126,989.55	18,944.30	-	14,156.74	7,195.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	134,220.16	12,499.82	-	1,715.05	-	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	232,981.53	41,443.36	93,552.21	10,107.00	7,269.81	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	190,992.00	19,820.64	-	7,500.36	1,096.25	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	127,504.04	11,880.89	-	14,131.40	233.02	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	148,486.20	15,262.86	-	18,194.64	3,410.29	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	14,995.36	-	87.13	5,467.63	
		GAS OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	128,965.92	12,841.14	-	3,263.02	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,071.12	-	-	50,993.42	541.34	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	156,042.52	13,086.50	-	2,532.00	1,098.69	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	157,709.95	25,285.82	1,712.40	17,200.00	10,020.85	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	142,121.58	15,110.12	-	12,123.79	6,502.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	136,770.88	14,600.79	-	-	3,507.25	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	181,170.24	27,568.39	4,404.66	5,500.00	6,233.16	
		ELECTRIC OPERATIONS SUPERVISOR	60,830.22	13,927.44	-	9,712.05	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	152,914.75	14,821.11	-	-	-	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	136,487.42	13,547.83	-	2,500.00	1,945.78	
		POWER GENERATION POWER GEN. SR/EXP/PRN	142,852.92	12,617.66	-	3,729.36	4,116.19	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	99,478.03	-	-	110,440.33	284.20	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	125,983.09	16,365.31	-	29,160.34	2,141.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	212,091.64	45,124.07	35,609.06	10,150.48	11,884.63	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,438.55	-	13,407.89	1,477.76	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	49,232.36	18,847.41	-	6,391.82	1,212.76	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,107.46	-	-	5,217.38	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	143,609.80	13,436.28	-	-	1,323.94	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	130,777.07	19,049.78	-	29,704.11	1,115.22	

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		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	200,924.50	37,022.62	14,670.40	1,638.00	6,648.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	183,861.14	27,798.36	7,075.93	-	5,004.56	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	15,743.88	-	15,933.00	5,512.02	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	112,651.11	9,858.09	-	810.72	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	190,992.00	19,820.64	-	8,111.96	603.18	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	148,168.74	13,399.59	-	16,896.50	207.11	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	170,872.00	15,992.77	-	9,196.92	4,448.73	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	168,324.00	17,468.41	-	8,951.20	1,700.27	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	138,964.00	-	-	269.36	803.26	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,440.82	-	8,188.55	2,232.74	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	138,954.36	18,488.23	1,950.31	4,814.64	2,793.06	
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	120,755.78	14,706.79	-	3,266.03	318.52	
		ELECTRIC OPERATIONS SUPERVISOR	176,600.68	21,569.56	-	8,731.92	9,777.72	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	126,178.18	-	-	300.00	1,849.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,296.17	-	-	173,677.21	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	138,021.14	13,007.36	-	6,298.36	2,367.40	
		ELECTRIC OPERATIONS SUPERVISOR	124,372.46	15,599.81	-	1,327.92	8,841.94	
		GAS OPERATIONS CREW FOREMAN/LEADER	88,357.52	-	-	11,213.74	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	175,905.24	28,007.60	-	735.00	1,527.37	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	99,435.71	14,986.44	-	26,009.72	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	97,907.20	-	-	54,878.72	-	
		ELECTRIC OPERATIONS ELECTRCL ENGR-PRJ ENGG/SR CONSULTING-GLDCIR	181,896.00	16,684.93	-	34,444.51	2,209.15	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	132,182.54	12,675.26	-	655.45	1,645.55	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	109,906.38	10,256.45	-	3,900.00	1,873.04	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	142,644.14	16,577.63	-	7,058.17	9,036.12	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	102,983.00	12,533.26	-	4,453.63	1,583.12	
		CUSTOMER CARE AND CRE PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	177,390.70	24,784.20	-	150.00	3,433.66	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	1,998.80	11,845.83	-	30,106.17	-	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	156,350.53	21,844.56	-	-	946.82	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	149,574.76	18,113.77	2,419.00	5,742.38	2,432.82	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	121,656.10	11,118.10	-	500.00	1,100.59	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	125,337.66	10,857.22	-	2,389.36	6,255.15	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	173,644.80	22,568.95	-	11,273.68	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	138,594.82	23,016.16	-	11,648.79	2,138.63	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	152,072.16	18,471.82	-	45,089.84	1,218.14	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	161,181.14	22,584.77	7,336.64	31,314.24	14,862.90	
		ELECTRIC OPERATIONS ELECTRIC QUALITY CONTROL SPECIALIST, EXP	130,538.54	15,139.55	-	72,242.65	11,666.46	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	127,433.80	11,913.37	-	624.17	982.64	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	14,273.84	-	-	21,915.25	302.40	
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	139,725.00	17,866.17	-	-	2,041.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,145.02	-	-	38,908.28	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	172,711.54	26,203.03	1,712.40	10,000.00	2,792.13	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	151,199.96	23,218.92	-	23,926.76	23,854.00	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	140,315.36	15,830.82	-	86,117.16	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	148,478.04	12,502.58	-	-	1,918.40	
		ELECTRIC OPERATIONS SUPERVISOR	183,539.70	23,414.30	-	1,514.62	914.02	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	131,336.30	12,228.31	-	32,240.28	19,577.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	176,019.36	26,781.11	8,907.18	-	6,795.59	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	129,682.59	-	-	26,328.19	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	167,780.68	32,711.97	-	5,505.12	14,546.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	143,976.45	17,366.03	-	13,149.03	23,838.18	
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	126,616.04	12,250.22	-	1,000.00	980.93	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,238.00	-	-	19,945.75	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	154,156.98	16,567.60	-	9,282.33	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	143,060.88	11,994.97	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST/TECH SPECIALIST - ESC	131,052.00	12,021.81	-	2,929.50	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	148,304.50	13,813.60	-	6,305.20	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,281.87	-	-	81,819.48	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,546.64	11,684.09	-	46,131.65	1,850.52	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	132,817.54	16,062.26	-	44,033.53	43,707.51	
		ELECTRIC OPERATIONS SUPERVISOR	158,424.00	20,516.97	-	9,846.28	638.38	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	126,505.80	12,110.25	-	2,821.01	1,423.14	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	131,000.04	15,651.63	-	26,546.56	3,913.71	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, SENIOR/EXPERT/PRINCIPAL	133,342.05	16,165.06	-	1,743.39	1,303.26	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	133,825.86	15,019.11	-	1,841.10	699.38	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	159,620.70	23,843.48	-	2,500.00	4,740.83	
		NUCLEAR GENERATION CHIEF OF STAFF/DIRECTOR	210,365.04	28,921.67	1,299.80	45,100.00	8,630.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	159,535.51	22,577.96	-	3,000.00	54.67	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	134,868.96	18,274.60	-	8,189.08	15,735.31	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	171,041.04	24,446.52	9,601.36	8,774.67	1,930.03	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	175,056.00	18,320.57	-	44,355.90	2,192.89	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	99,048.50	14,873.38	-	17,588.64	1,252.84	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	175,881.96	27,630.94		4,899.23	17,121.56	1,786.34
		GAS OPERATIONS CREW LEADER/SUPERVISOR	145,242.34	14,882.17		-	15,736.46	5,054.05
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	194,644.50	36,216.95		14,885.47	7,757.45	7,251.55
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	100,349.34	-		-	115,016.39	-
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	219,026.53	56,201.04		39,514.95	9,923.50	338.60
		NUCLEAR GENERATION (NUC) FINANCIAL ANALYST, SR. ADVISING-ESC	109,897.22	9,419.48		-	4,727.68	-
		FINANCE AND RISK MANAGER/SENIOR MANAGER	148,600.92	19,156.29		2,525.79	6,250.00	2,460.06
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	152,042.16	14,098.82		-	30,998.78	-
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	170,487.12	22,981.25		856.20	2,911.36	6,582.88
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	141,914.66	23,107.66		-	1,000.00	2,443.18
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	129,105.25	2,227.54		-	31,160.89	-
		FINANCE AND RISK MANAGER/SENIOR MANAGER	133,182.61	13,562.08		-	7,962.77	2,141.06
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	196,505.86	27,782.87		9,601.36	4,819.60	-
		GENERAL COUNSEL PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,540.36	22,739.78		-	8,893.64	1,912.59
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,125.79	-		-	58,863.60	-
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	12,386.38		-	29,234.96	3,362.44
		HUMAN RESOURCES SUPERVISOR/CREW LEAD	158,915.94	19,290.10		-	60,323.81	1,494.60
		POWER GENERATION POWER GEN, SR/EXP/PRN	155,712.00	14,283.30		-	2,248.85	9,317.04
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	111,340.40	-		-	65,192.34	2,083.03
		GENERAL COUNSEL ATTORNEY	196,891.70	47,183.64		31,381.91	5,000.00	438.62
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,897.44	-		-	61,507.86	1,368.37
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,539.41	-		-	128,075.25	164.14
		GAS OPERATIONS FIMP ASSET SPECIALIST, SR/EXP	132,961.54	13,014.70		-	5,311.82	3,860.89
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	195,496.64	30,494.43		9,601.36	5,325.88	20,139.26
		GAS OPERATIONS CREW LEADER/SUPERVISOR	117,694.35	-		-	70,585.99	190.46
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	171,659.76	16,960.54		-	100.00	4,206.17
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	12,163.25	19,812.40		4,085.84	4,600.35	-
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	136,937.96	15,449.72		-	22,727.04	3,629.21
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	128,084.37	-		-	54,175.04	-
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	120,206.22	-		-	99,490.80	-
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,142.38	-		-	76,211.35	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	24,387.28	14,125.41		-	1,662.74	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	133,978.87	12,862.15		-	-	7,633.25
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	137,039.84	12,360.73		-	86,907.49	3,736.71
		GAS OPERATIONS CREW LEADER/SUPERVISOR	151,302.50	16,947.24		-	12,255.00	-
		NUCLEAR GENERATION SUPERVISOR	178,356.96	19,731.36		-	72,519.46	-
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	167,485.66	23,176.52		-	4,327.73	1,824.98
		ELECTRIC OPERATIONS SUPERVISOR	174,374.04	22,155.33		-	7,102.77	594.31
		NUCLEAR GENERATION SUPERVISOR	115,997.45	13,277.11		-	45,640.67	-
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	129,749.50	12,022.17		-	4,000.00	1,136.73
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	140,979.30	13,105.63		-	200.00	70.86
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/EXPERT/PRINCIPAL	144,234.54	12,829.78		-	4,447.08	-
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	153,060.00	14,488.06		-	19,438.33	6,103.83
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	219,633.00	74,145.99		38,538.37	9,601.00	1,467.09
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	140,736.37	-		-	41,113.04	151.20
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	129,942.40	12,733.73		-	25.00	-
		GAS OPERATIONS CREW LEADER/SUPERVISOR	129,549.09	14,340.28		-	44,412.73	11,603.81
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	135,429.04	-		-	64,996.89	-
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	121,791.84	-		-	48,878.60	555.23
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	176,909.92	15,528.51		-	50.00	-
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	144,777.58	-		-	67,194.79	6,392.51
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	134,012.20	13,538.59		-	-	1,079.30
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	198,227.84	27,767.37		4,746.86	9,581.00	446.96
		CUSTOMER CARE AND CRE ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	155,658.00	15,997.35		-	300.00	-
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93		-	13,196.03	-
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	220,541.14	39,014.36		36,180.43	-	1,186.05
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	143,813.54	13,415.69		-	-	-
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	144,099.96	-		-	2,500.00	12,836.26
		GAS OPERATIONS CREW LEADER/SUPERVISOR	138,324.29	14,159.27		-	1,175.96	855.13
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	112,676.94	12,936.50		-	6,425.36	-
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	123,470.59	-		-	8,471.14	-
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	171,189.69	23,979.92		-	1,275.00	241.32
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	143,226.00	12,513.03		-	-	5,874.72
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	218,477.70	44,570.69		40,988.95	4,325.06	17,933.07
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	177,732.00	16,305.27		-	5,013.72	2,068.33
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	121,354.37	-		-	94,208.99	210.38
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	246,735.46	82,293.37		50,636.68	2,490.00	827.92
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,163.53	-		-	70,191.89	3,892.15
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	128,930.35	15,576.49		2,419.00	2,725.00	1,114.21
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	161,517.53	24,822.33		4,204.80	9,043.64	7,900.36
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,474.00	12,975.21		-	16,793.67	2,083.20
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	248,633.86	73,576.97		50,165.20	13,129.74	6,695.23

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	69,942.71	-	-	-	284.36	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,413.16	-	-	35,786.04	71.87	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	118,983.33	11,222.22	-	2,205.33	871.12	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	130,313.70	15,467.50	-	15,876.58	7,456.78	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,817.57	-	-	68,658.83	524.29	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	124,926.21	-	-	13,432.81	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	137,752.34	15,529.26	-	27,135.84	501.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	60,487.00	14,037.01	-	20,989.40	5,532.17	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	110,015.62	27,830.09	6,459.26	264,891.60	317.05	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	135,043.80	14,866.50	-	2,922.88	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	122,506.32	-	-	63,087.63	248.90	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	122,424.36	-	-	85,041.66	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	142,724.78	12,867.80	-	-	1,656.34	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	58,152.17	-	-	2,930.64	351.86	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	162,201.04	20,999.31	4,973.02	4,500.00	-	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	155,136.00	14,230.90	-	4,688.77	3,810.18	
		GAS OPERATIONS DIRECTOR/SR, DIRECTOR/CHIEF	227,753.70	48,229.32	41,786.82	14,200.00	27,786.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	141,428.30	15,003.96	-	3,723.69	-	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	162,567.36	24,932.37	-	3,882.16	6,100.58	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	127,240.35	-	-	18,543.61	50.00	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	152,450.24	20,268.63	-	1,500.00	1,281.51	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	171,636.00	15,743.88	-	2,097.73	2,801.13	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	144,883.46	12,381.08	-	5,462.84	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	123,930.62	11,740.95	-	2,061.59	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	139,156.66	12,665.27	-	3,557.45	-	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	125,763.00	12,078.46	-	3,000.00	-	
		GAS OPERATIONS TECHNICIAN/LEAD TECHNICIAN	120,266.47	-	-	53,712.75	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	143,898.14	15,058.65	-	832.92	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	132,610.16	12,348.88	-	3,050.21	3,595.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	165,317.96	25,254.83	1,284.30	1,569.40	650.99	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	137,951.99	12,856.79	-	21,157.74	7,124.07	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	142,080.96	12,218.04	-	69,943.34	12,195.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	176,313.00	28,100.41	2,809.14	14,421.48	2,762.02	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	130,225.50	11,906.58	-	3,382.93	900.00	
		NUCLEAR GENERATION SUPERVISOR	151,602.14	16,156.98	-	37,684.31	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	182,256.96	13,216.99	-	9,597.36	5,483.57	
		GAS OPERATIONS DIRECTOR/SR, DIRECTOR/CHIEF	182,765.76	28,600.81	4,888.59	12,082.27	20,406.17	
		GAS OPERATIONS SUPERVISOR	-	15,283.22	-	-	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,857.35	-	-	26,797.08	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	121,978.71	-	-	29,572.78	-	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	137,522.00	12,036.62	-	14,689.87	10,463.31	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	119,431.80	-	-	60,627.26	110.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	166,374.66	25,333.50	6,196.75	-	6,158.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	155,201.71	13,900.60	-	-	673.61	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	124,081.54	10,306.29	-	-	-	
		ELECTRIC OPERATIONS OPERATIONS, SR/EXP/PRN	153,479.54	17,196.24	-	3,500.00	-	
		POWER GENERATION ASSISTANT/ANALYST, SR/EXP/PRN	141,151.96	14,397.92	-	1,031.88	540.00	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	130,539.00	6,259.35	-	1,673.84	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	117,879.60	-	-	5,375.60	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	128,744.00	11,774.17	-	12,614.05	5,950.13	
		FINANCE AND RISK SUPERVISOR	96,622.83	14,713.59	-	18,038.70	-	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	158,435.92	15,471.49	-	2,171.48	713.15	
		GAS OPERATIONS CREW FOREMAN/LEADER	125,274.57	-	-	51,010.90	-	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	105,562.50	-	-	6,140.65	13,055.04	
		NUCLEAR GENERATION SUPERVISOR	154,478.50	16,292.83	-	3,062.67	15.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	82,060.40	-	-	30,526.80	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	215,478.84	46,815.12	27,909.47	14,219.18	6,272.68	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	126,416.00	11,043.73	-	1,672.05	4,402.37	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	171,875.00	20,824.08	2,097.69	2,100.00	4,683.84	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	138,025.64	12,861.44	-	3,600.00	4,250.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	129,271.50	11,461.97	-	600.00	301.85	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	106,038.72	25,770.04	-	223,038.83	2,980.97	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	122,729.48	-	-	118,840.37	-	
		GENERAL COUNSEL ATTORNEY	170,640.74	46,355.80	24,045.27	7,738.99	518.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	120,071.84	11,789.96	-	2,633.37	6,986.23	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	106,671.51	23,705.28	-	30,540.92	3,865.62	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	126,587.25	-	-	16,588.69	1,371.59	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	131,606.52	10,700.42	-	-	544.02	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	120,703.88	-	-	52,027.20	88.89	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	126,799.28	11,058.47	-	1,485.58	1,494.00	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	118,349.38	12,420.55	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	175,779.60	24,708.17	4,136.25	845.10	8,127.34	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,227.87	-	-	133,262.54	-	
		NUCLEAR GENERATION PROGRAM MANAGER, SR/EXP/PRN/CHIEF	198,655.84	31,245.87	856.20	68,121.21	2,561.95	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	143,431.37	12,988.11	-	12,240.82	215.95	
		ELECTRIC OPERATIONS ELECTRIC ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	181,896.01	18,875.88	-	9,356.27	2,294.91	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	117,726.45	-	-	1,499.96	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	159,738.00	13,973.79	-	4,527.73	1,061.81	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	156,930.46	22,441.46	-	2,374.89	463.75	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	141,401.66	14,733.88	-	500.00	172.32	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	45,276.36	24,395.97	-	27,344.07	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	134,932.84	12,568.16	-	5,279.86	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	190,992.00	19,820.64	-	10,798.16	2,458.17	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	165,001.04	16,767.93	-	11,806.94	1,595.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	140,413.86	11,823.50	-	-	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	96,507.60	11,066.73	-	3,860.12	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	138,301.64	14,086.59	-	200.68	-	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	158,165.32	23,646.57	4,248.92	-	2,872.64	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	132,556.80	-	-	75,224.83	3,383.68	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	139,644.34	15,786.89	-	106,550.52	4,684.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	134,445.84	12,280.89	-	-	16,002.68	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	116,955.82	-	-	111,536.45	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,184.86	-	-	91,105.51	109.76	
		ELECTRIC OPERATIONS ELECTRIC CONSTRUCTION SPECIALIST, SR/EXP	128,958.16	6,045.00	-	45,227.79	4,545.12	
		NUCLEAR GENERATION SUPERVISOR	165,103.66	18,262.29	-	80,087.69	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	151,118.00	13,276.53	-	23,771.23	3,916.34	
		POWER GENERATION CREW LEADER/SUPERVISOR	155,429.96	16,701.24	-	19,437.46	11,080.58	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	133,090.66	15,538.06	-	81,782.35	520.68	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	143,957.46	13,450.37	-	4,627.50	1,140.24	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	123,230.76	-	-	56,624.35	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	154,064.46	24,736.17	-	4,572.63	2,170.88	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	144,670.04	22,137.61	-	11,508.60	21,186.59	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	144,038.66	13,443.63	-	8,023.68	22,446.28	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	128,551.73	15,020.77	-	9,121.32	4,111.69	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	127,759.80	12,722.89	-	29,564.03	-	
		ELECTRIC OPERATIONS SUPERVISOR	84,015.86	-	-	174,740.89	727.73	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	167,858.01	15,306.22	-	59,375.24	159.00	
		ELECTRIC OPERATIONS SUPERVISOR	134,043.16	15,049.47	-	5,498.70	638.56	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	91,631.78	15,709.70	-	11,949.90	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	161,566.04	20,176.93	-	1,000.00	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	140,940.46	15,722.40	-	325.00	3,014.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	129,983.60	-	-	146,578.03	13,276.67	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	131,594.00	11,495.84	-	2,381.95	2,600.73	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	151,287.50	21,780.33	-	500.00	2,079.38	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,822.63	-	-	9,914.78	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	137,191.03	-	-	171,574.92	-	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	119,996.78	11,374.16	-	3,156.54	13,855.04	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	145,751.46	13,202.91	-	21,955.22	540.00	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	144,123.14	14,701.00	-	1,300.00	15,750.60	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	139,676.40	12,600.57	-	20,600.79	3,015.18	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	140,457.54	13,849.47	-	690.78	-	
		GENERAL COUNSEL PIO DIVISION OPERATOR	130,133.36	-	-	-	5,706.55	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,235.71	-	-	59,535.17	557.65	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	13,864.59	16,854.05	-	3,337.72	32.71	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,578.57	-	-	82,194.73	414.42	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	66,346.75	-	-	23,292.88	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	97,312.06	-	-	24,787.50	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	126,706.84	11,846.35	-	550.00	863.16	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	131,718.46	12,146.07	-	2,000.00	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,120.08	-	-	144,239.21	-	
		GAS OPERATIONS ENGINEER, SR/EXP/PRN	125,516.66	-	-	61,235.44	115.00	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	127,150.04	12,824.99	-	1,051.04	2,142.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	139,056.00	12,668.93	-	5,615.42	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	168,324.01	9,182.08	-	323.68	321.20	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	142,804.70	15,167.18	-	3,126.08	-	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	136,497.16	12,713.84	-	100.00	-	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRN & PRJ ENGG, SR	163,476.00	14,995.36	-	5,854.96	3,768.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	152,762.54	12,978.56	-	4,028.64	-	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	141,914.16	19,835.16	-	-	161.59	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,409.34	-	1,790.61	243.87	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,035.49	-	-	142,767.03	-	
		ELECTRIC OPERATIONS SUPERVISOR	149,745.00	17,749.63	-	105,269.46	5,241.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	127,525.64	12,845.65	-	15,100.65	77.33	
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	87,659.30	11,715.01	-	24,868.23	1,164.95	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	128,390.64	15,965.10	-	5,053.33	13,377.11	
		GENERAL COUNSEL SUPERVISOR	129,651.08	12,088.58	-	12,796.79	14,047.59	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	140,803.14	13,114.92	-	2,382.48	1,835.02	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	120,886.09	-	-	15,412.77	6,762.86	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	52.67	33.80	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	229,189.30	46,423.12	52,044.23	16,740.00	1,905.96	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	209,304.34	43,995.63	17,930.86	16,286.84	19,106.92	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	123,728.67	11,120.37	-	6,179.72	2,209.54	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,237.95	-	-	76,821.08	40.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	150,530.46	12,737.56	-	7,639.19	118.82	
		ELECTRIC OPERATIONS SUPERVISOR	136,543.75	-	-	33,945.90	3,296.79	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	189,263.54	29,268.36	4,957.52	6,123.22	-	
		HUMAN RESOURCES DIRECTOR	10,636.84	36,925.08	840.08	27,706.68	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	154,651.66	14,351.10	-	(1,508.83)	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	166,619.40	22,610.41	7,272.65	4,446.82	-	
		ELECTRIC OPERATIONS SUPERVISOR	137,624.30	13,872.52	-	25,899.90	-	
		NUCLEAR GENERATION ANALYST, SR/EXP/PRN	74,137.00	11,658.38	-	38,722.36	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,095.47	-	-	23,948.15	379.48	
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	145,851.60	12,683.41	-	2,176.82	1,870.99	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	110,348.19	-	-	50,036.69	-	
		NUCLEAR GENERATION SUPERVISOR	130,469.22	16,474.43	-	31,188.41	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	140,037.66	-	-	28,983.71	459.95	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	17,811.25	-	21,272.37	2,553.90	
		ELECTRIC OPERATIONS ELECTRICAL ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	162,824.00	14,555.78	-	9,599.54	5,787.35	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	130,409.36	11,193.19	-	1,905.53	2,221.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	152,078.89	14,759.73	-	4,720.99	418.94	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	170,317.84	23,827.54	2,599.58	3,303.72	8,964.62	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	159,988.00	15,811.96	-	1,363.37	7,119.67	
		GAS OPERATIONS PROCESS SAFETY ENGINEER, SENIOR/CONSULTANT/PRINCIPAL	26,308.68	11,654.01	-	6,944.35	1,525.00	
		ELECTRIC OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	112,669.12	9,633.55	-	100.00	389.75	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	134,342.13	18,819.92	3,657.74	-	1,537.22	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	122,697.73	-	-	147,706.36	-	
		POWER GENERATION CREW LEADER/SUPERVISOR	97,950.64	18,304.02	-	25,370.31	2,084.63	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	124,614.34	11,204.11	-	900.00	1,722.92	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	145,128.30	11,877.21	-	-	11,741.07	
		NUCLEAR GENERATION (NUC) CHEMISTRY ENGINEER/SR - ESC	137,952.00	-	-	9,636.40	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,438.55	-	23,942.21	-	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	127,272.00	11,674.33	-	16,531.82	13,772.41	
		POWER GENERATION MANAGER/SENIOR MANAGER	198,462.04	25,655.87	-	-	159.00	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	166,808.34	22,830.58	-	3,158.56	5,634.45	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	177,772.30	27,167.92	3,899.38	15,800.00	5,875.76	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	184,095.96	27,628.06	2,806.51	5,983.12	4,586.35	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	123,074.00	-	-	75,869.08	500.54	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	131,609.20	14,692.51	-	1,000.00	109.00	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	129,752.14	19,598.15	-	-	2,402.20	
		GAS OPERATIONS ENGINEER, SR/EXP/PRN	139,656.91	13,188.01	-	2,963.10	5,216.54	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	67,815.21	21,825.23	-	10,741.06	-	
		FINANCE AND RISK SUPERVISOR	113,563.54	13,906.42	-	4,351.40	149.00	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	76,865.84	7,150.91	-	1,500.00	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	139,202.00	17,285.41	-	3,250.00	450.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	138,015.40	12,874.77	-	8,424.71	262.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	122,262.33	10,247.65	-	1,500.00	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	144,416.66	21,814.06	4,957.52	2,500.00	6,439.51	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	135,322.74	13,688.18	-	12,758.11	11,594.59	
		ELECTRIC OPERATIONS SUPERVISOR	154,427.04	21,142.27	-	65,170.50	538.50	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,687.78	-	-	74,858.20	232.17	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	122,050.04	-	-	102,156.00	691.91	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	137,247.46	18,976.33	-	2,500.00	1,491.49	
		POWER GENERATION CREW LEADER/SUPERVISOR	130,256.30	14,299.19	-	58,112.85	-	
		NUCLEAR GENERATION SUPERVISOR	184,500.00	20,293.88	-	72,888.23	3,951.92	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	112,876.46	-	-	198,081.49	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	150,379.38	19,416.06	-	3,389.64	2,648.10	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,429.20	-	-	98,571.22	-	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	166,947.00	15,003.17	-	3,365.68	1,766.58	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	134,331.00	12,599.36	-	19,769.34	428.28	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	153,983.36	17,049.36	-	-	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,954.26	-	-	28,978.74	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,403.20	13,728.38	-	-	690.00	
		ELECTRIC OPERATIONS SUPERVISOR	138,242.80	17,515.22	-	34,884.49	1,402.82	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	143,368.00	14,181.37	-	3,041.64	625.12	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	125,544.32	15,872.10	-	109,532.64	14,356.60	
		GENERAL COUNSEL ATTORNEY	196,347.06	48,202.21	31,985.87	11,500.00	4,384.21	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	122,232.80	13,111.88	-	2,910.26	17,540.58	-
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	122,631.89	-	-	-	93,251.52	644.78
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	130,224.82	11,605.59	-	-	1,700.00	-
		NUCLEAR GENERATION LEAD/FOREMAN	124,055.90	-	-	-	152,537.42	-
		ELECTRIC OPERATIONS SUPERVISOR	115,955.12	-	-	-	73,986.19	7,079.13
		GAS OPERATIONS MANAGER/SENIOR MANAGER	104,886.93	9,124.20	10,837.80	-	10,982.86	4,274.33
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	110,194.66	22,426.04	7,075.57	-	8,321.11	488.05
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,132.20	-	-	-	116,889.69	-
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,384.30	-	-	175.00	380.57
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	133,462.49	-	-	-	98,208.90	138.87
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,415.41	-	-	-	1,033.87	56.69
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	165,247.64	13,831.66	3,899.38	-	18,082.64	278.80
		GAS OPERATIONS MANAGER/SENIOR MANAGER	188,319.64	28,376.02	1,284.30	-	2,545.91	1,901.48
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	176,696.66	15,633.18	-	-	9,475.30	743.25
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,736.00	-	-	-	123,116.04	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	151,381.08	15,709.70	-	-	6,294.87	4,027.16
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,287.44	-	-	-	154,258.10	3,234.92
		GENERAL COUNSEL ASSISTANT CORPORATE SECRETARY, PRINCIPAL	184,448.46	28,711.90	3,322.75	-	3,618.72	-
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	132,028.90	17,218.79	-	-	1,050.00	-
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	31,395.94	-	-	-	16,046.36	3,619.78
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	131,978.96	12,238.42	-	-	5,000.00	1,538.61
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	89,047.62	-	-	-	-	72.49
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	102,050.92	14,442.47	-	-	38,109.55	2,641.17
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,667.28	-	-	-	36,113.82	-
		GAS OPERATIONS CREW LEADER/SUPERVISOR	97,803.14	18,743.48	-	-	36,549.40	2,097.51
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	127,650.00	-	-	-	40,953.52	1,804.91
		GAS OPERATIONS CREW LEADER/SUPERVISOR	151,016.46	17,461.76	-	-	6,297.40	2,039.77
		CUSTOMER CARE AND CRE PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	170,228.04	24,689.35	4,549.89	-	2,731.30	1,058.88
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	39,208.16	20,791.59	-	-	10,085.56	1,539.24
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	129,043.46	11,884.77	-	-	2,944.00	-
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	118,837.28	-	-	-	35,739.45	657.28
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,512.64	-	-	-	75,355.81	-
		GAS OPERATIONS CREW LEADER/SUPERVISOR	168,862.80	18,025.29	-	-	3,504.98	3,047.09
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	207,514.10	51,794.87	39,465.33	-	13,790.90	3,809.35
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	173,531.50	24,225.90	-	-	500.00	540.00
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	162,006.86	24,828.41	-	-	-	4,255.39
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	159,657.06	14,617.16	-	-	2,500.00	-
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	135,736.08	22,342.66	-	-	33,215.76	733.02
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, SENIOR/EXPERT/PRINCIPAL	131,912.34	11,620.61	-	-	1,100.79	1,454.34
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	127,585.32	-	-	-	109,956.37	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	131,050.46	13,292.79	-	-	750.00	3,592.61
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	126,026.70	11,613.33	-	-	1,570.00	1,446.14
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	144,851.00	12,973.53	-	-	-	272.07
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	176,457.62	23,514.56	-	5,165.16	-	14,324.77
		NUCLEAR GENERATION SUPERVISOR	148,321.64	16,639.38	-	-	35,736.54	-
		POWER GENERATION SPECIALIST, SR/EXP/PRN	139,119.70	13,176.52	-	-	13,679.90	3,704.78
		ELECTRIC OPERATIONS SUPERVISOR	147,620.36	18,771.16	-	-	16,528.64	1,632.25
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,864.28	-	-	-	151,421.64	35.98
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	106,733.29	14,301.03	-	-	13,267.27	2,780.76
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	45,034.35	14,272.67	-	-	25,839.43	1,955.83
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	160,819.50	17,205.87	-	-	784.49	249.00
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,438.55	-	-	8,897.76	1,309.97
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,646.24	-	-	-	122,060.29	-
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	142,940.64	22,645.53	2,626.35	-	1,750.00	-
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	163,476.00	14,995.36	-	-	15,167.87	1,328.71
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	12,344.61	-	-	4,980.93	3,539.44
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	123,141.21	12,742.83	-	-	9,188.84	5,186.19
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	134,175.14	17,976.34	4,746.86	-	11,397.78	634.18
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	147,649.66	14,113.47	-	-	2,628.72	405.00
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	35,882.13	9,735.40	-	-	2,666.82	-
		GENERAL COUNSEL ATTORNEY	197,636.66	52,793.37	-	33,612.30	3,000.00	11,194.20
		GAS OPERATIONS DIRECTOR/SR, DIRECTOR/CHIEF	211,434.46	42,839.73	-	40,279.82	11,500.00	20,510.49
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	137,659.91	-	-	-	74,361.38	-
		FINANCE AND RISK MANAGER/SENIOR MANAGER	145,740.12	21,919.00	-	5,273.88	850.00	3,791.11
		HUMAN RESOURCES DIRECTOR	197,209.99	31,163.07	12,785.68	-	25,000.00	6,773.03
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	113,630.86	12,708.16	-	-	541.37	1,005.91
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	167,084.00	14,686.46	-	-	-	60.50
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	141,794.71	13,675.78	-	-	561.76	877.78
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	126,574.00	12,352.44	-	-	1,259.00	406.16
		GAS OPERATIONS CREW LEADER/SUPERVISOR	33,055.00	14,152.12	-	-	7,903.35	-
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	147,225.71	16,887.33	-	-	19,729.57	4,416.34
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,576.24	-	-	-	25,180.80	-

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERAL COUNSEL ATTORNEY	208,322.84	64,490.41	-	29,002.79	1,750.00	3,082.69
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	148,391.52	26,099.85	-	3,447.08	11,307.75	12,597.01
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	239,561.64	52,903.84	-	46,287.99	13,160.70	6,819.49
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,134.68	-	-	-	100,603.76	-
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	186,300.00	26,385.21	-	2,786.04	6,657.50	87.77
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	187,070.84	28,632.35	-	5,809.99	-	11,075.33
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	177,165.00	26,399.13	-	-	9,049.85	14,218.37
		FINANCE AND RISK MANAGER/SENIOR MANAGER	155,718.34	24,769.30	-	2,525.79	2,029.08	4,185.68
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	165,512.50	23,237.58	-	1,299.80	5,807.29	3,937.90
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	131,478.86	13,390.28	-	-	3,300.00	23,960.34
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	119,802.72	-	-	-	82,516.76	-
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	102,974.48	-	-	-	72,539.36	-
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	135,302.29	11,628.16	-	-	2,009.63	3,137.64
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	163,206.00	13,870.61	-	-	22,987.10	1,274.02
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	124,082.00	10,839.03	-	-	1,585.74	3,192.81
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	75,351.00	11,357.22	-	-	11,731.35	239.72
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	18,421.36	-	-	-	17,500.00	-
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	160,244.66	24,988.48	-	-	5,600.00	18,676.26
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSITANT/ANALYST, SR/EXP/PRN/CHIEF	161,656.96	22,780.18	-	-	1,590.07	15.81
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	136,129.24	20,943.76	-	-	-	2,847.61
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	144,458.12	17,432.50	-	-	750.00	1,161.97
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	130,345.70	11,678.89	-	-	4,776.72	16.20
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	85,597.83	-	-	-	-	1,446.34
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	130,143.87	11,537.06	-	-	655.20	284.68
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	145,228.25	7,504.02	-	-	3,852.96	4,043.61
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	170,472.46	21,889.27	-	1,610.46	8,242.33	754.58
		GAS OPERATIONS SUPERVISOR	136,381.28	13,389.60	-	-	-	3,918.53
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	123,490.46	10,791.51	-	-	1,500.00	-
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,440.63	-	-	-	74,115.90	-
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	134,608.30	12,532.93	-	-	-	2,872.64
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	117,689.52	-	-	-	52,936.89	1,452.36
		GENERAL COUNSEL ATTORNEY	142,038.36	42,595.19	-	35,422.87	2,500.00	1,538.62
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	120,463.79	14,692.13	-	-	18,649.47	2,217.43
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	115,676.10	-	-	-	20,799.79	-
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	147,833.34	19,651.92	-	-	1,075.00	5,001.80
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,272.76	-	-	-	79,330.43	209.41
		GAS OPERATIONS CREW LEADER/SUPERVISOR	150,490.50	17,928.03	-	-	46,822.25	855.12
		FINANCE AND RISK MANAGER/SENIOR MANAGER	132,941.77	24,433.54	-	9,601.36	16,934.71	161.67
		ELECTRIC OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	152,164.66	21,201.70	-	1,712.40	1,750.00	339.56
		ETHICS & COMPLIANCE MANAGER/SENIOR MANAGER	168,094.20	22,548.49	-	-	-	1,009.76
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	181,896.00	18,875.88	-	-	9,819.40	31,498.49
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	130,416.00	6,789.72	-	-	400.00	533.05
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	136,919.52	13,537.34	-	-	-	6,679.48
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	132,564.62	12,229.11	-	-	800.00	170.49
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	141,526.26	12,549.68	-	-	-	997.94
		STRATEGY AND POLICY ENERGY COMPLIANCE & REPORTING ANALYST, P	148,836.34	21,833.21	-	1,070.25	6,550.00	152.70
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	119,522.13	-	-	-	42,975.58	266.29
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	151,801.46	22,146.75	-	856.20	-	2,163.04
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	144,559.04	22,359.32	-	2,373.44	6,225.54	1,073.84
		GAS OPERATIONS CREW LEADER/SUPERVISOR	153,804.00	15,858.74	-	-	44,208.99	292.70
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	180,624.00	14,811.43	-	-	4,027.59	5,667.10
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	26,630.44	-	-	-	-	36.95
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	158,327.15	15,229.24	-	-	5,888.52	429.42
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	149,958.21	13,452.73	-	-	-	1,812.72
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	158,070.00	13,710.20	-	-	44,147.91	3,134.14
		GAS OPERATIONS CREW LEADER/SUPERVISOR	134,391.65	14,345.10	-	-	33,619.05	3,417.12
		NUCLEAR GENERATION NUC TRAINING ACCREDITATION SPECIALIST SR/EXP/PRN	615.38	13,784.84	-	-	2,210.34	-
		POWER GENERATION MANAGER/SENIOR MANAGER	131,605.82	16,097.51	-	-	6,563.77	2,999.86
		GAS OPERATIONS CREW LEADER/SUPERVISOR	31,669.57	11,034.20	-	-	15,486.82	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST/TECH SPECIALIST - ESC	131,052.00	12,021.81	-	-	6,315.75	-
		GAS OPERATIONS CREW LEADER/SUPERVISOR	141,327.15	15,779.88	-	-	7,747.40	9,180.26
		POWER GENERATION CREW LEADER/SUPERVISOR	148,860.70	20,009.41	-	-	22,168.32	692.14
		POWER GENERATION CREW LEADER/SUPERVISOR	145,555.02	16,308.98	-	-	8,416.03	834.39
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	203,915.80	23,388.29	-	35,215.51	6,784.88	-
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	164,655.78	21,662.59	-	4,673.07	25.00	8,035.95
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	116,080.90	-	-	-	91,873.02	-
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,099.80	-	-	-	46,674.42	-
		GAS OPERATIONS CREW LEADER/SUPERVISOR	162,958.84	20,475.73	-	-	69,963.84	3,878.15
		POWER GENERATION CREW LEADER/SUPERVISOR	133,249.96	8,726.90	-	-	20,195.60	164.14
		POWER GENERATION LEAD TECHNICIAN	135,423.50	-	-	-	69,269.62	802.76
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	131,873.36	13,032.16	-	-	2,950.00	-
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	132,562.04	14,956.10	-	-	103,748.08	701.40

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	138,226.00	13,661.22	-	13,322.85	15,466.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	151,315.86	20,287.45	-	-	941.69	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,569.96	11,576.41	-	3,819.50	909.50	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	159,386.04	19,987.37	-	40,237.82	21,952.59	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	154,176.00	18,000.40	-	11,466.81	21,683.70	
		NUCLEAR GENERATION AUDITOR, SR/EXP/PRN	150,912.00	13,890.46	-	31,658.26	14,808.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	34,701.33	23,332.88	-	75,919.13	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	30,207.01	13,014.31	1,610.46	7,380.78	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	97,146.66	11,137.95	-	4,517.48	777.40	
		ELECTRIC OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	137,276.70	12,196.70	-	4,101.00	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	189,581.04	29,438.08	2,599.58	7,239.53	425.00	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	143,292.96	16,016.18	-	7,037.68	3,677.69	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	125,077.52	10,634.53	-	1,626.54	8,977.66	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	121,551.69	-	-	31,127.61	-	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	127,883.24	10,156.51	-	3,326.68	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	117,743.04	15,546.67	-	9,546.71	13,902.18	
		NUCLEAR GENERATION SUPERVISOR	178,899.00	25,537.68	-	30,244.50	2,085.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	165,397.94	25,366.79	2,786.04	1,000.00	9,810.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	127,342.60	17,233.30	-	20,013.16	408.75	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	125,072.58	10,930.85	-	500.00	13,821.88	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	103,802.13	-	-	213,064.87	626.31	
		ELECTRIC OPERATIONS TRANSMISSION OPS ENGINEER, SR CSLT - ESC	176,736.00	18,340.99	-	12,720.65	1,811.03	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	134,402.00	11,978.55	-	2,571.12	1,111.95	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	128,492.34	12,909.22	-	4,020.00	15,261.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	138,522.24	15,713.25	-	7,000.00	80.98	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	138,526.80	12,654.12	-	19,790.89	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	170,258.10	25,908.69	7,272.65	2,525.00	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	117,686.33	-	-	51,132.60	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	144,501.27	13,459.16	-	-	770.42	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	143,378.96	15,637.80	-	7,462.65	470.32	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	100,484.40	-	-	66,906.10	482.58	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,110.35	-	-	73,043.35	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	19,651.96	-	46,311.86	115.00	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	120,288.60	13,471.97	-	13,652.27	2,190.47	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	171,239.54	23,473.09	-	-	10,043.67	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	151,319.80	20,615.21	-	1,500.69	2,983.60	
		GAS OPERATIONS CREW FOREMAN/LEADER	132,286.94	-	-	86,396.94	-	
		ELECTRIC OPERATIONS SUPERVISOR	137,972.46	16,867.85	-	52,315.29	40.33	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	208,676.16	31,183.89	8,952.09	-	244.90	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	158,164.12	14,380.97	-	3,918.47	125.04	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	128,716.64	-	-	16,168.24	-	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	119,866.42	17,717.08	-	6,971.67	2,436.60	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	155,440.84	12,349.89	-	-	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	124,946.40	-	-	178,798.43	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	149,822.30	10,669.27	-	577.20	4,462.82	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	64,040.75	13,708.49	-	4,304.61	498.16	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	136,471.00	12,738.30	-	-	15,144.53	
		GENERAL COUNSEL PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	139,115.16	17,961.72	-	1,334.00	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	96,785.35	18,750.28	-	19,370.11	3,095.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	236,045.04	61,119.14	42,965.08	11,260.90	634.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	174,692.04	25,119.40	-	2,620.38	606.96	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,815.71	-	-	43,352.78	85.08	
		ELECTRIC OPERATIONS SUPERVISOR	154,500.00	23,001.62	-	24,445.77	3,687.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	151,219.46	16,210.15	-	12,271.47	5,324.70	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	127,013.86	-	-	32,244.49	-	
		GAS OPERATIONS LEADER/FOREMAN	119,339.89	-	-	105,181.14	140.00	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	148,316.66	14,024.02	-	500.00	7,319.01	
		NUCLEAR GENERATION SUPERVISOR	150,800.04	16,118.56	-	23,703.70	492.28	
		ELECTRIC OPERATIONS SUPERVISOR	49,769.28	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	175,529.04	25,147.22	-	4,388.23	491.00	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRN	137,154.00	19,154.99	-	3,304.18	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	136,478.36	19,075.77	-	2,235.00	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	114,065.29	-	-	59,268.95	10.50	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	112,658.17	-	-	112,779.74	320.25	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	148,611.79	13,414.89	-	5,700.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	122,541.53	-	-	26,079.96	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	127,533.34	14,272.23	-	8,412.48	371.16	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	118,788.31	13,127.37	-	4,342.69	95.98	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	120,417.23	-	-	137,152.53	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	126,875.90	-	-	29,754.12	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	144,559.86	15,642.37	-	18,728.24	1,265.75	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	137,855.04	11,804.61	-	3,992.14	1,904.80	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,257.16	-	-	18,982.62	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,338.18	-	351.10	-	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	118,107.32	-	-	22,091.30	2,856.13	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	40,782.32	-	-	61,330.85	-	
		ELECTRIC OPERATIONS SUPERVISOR	161,939.00	18,093.11	-	1,250.00	780.74	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	183,794.70	34,887.02	12,785.68	21,434.53	4,454.46	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,671.84	-	-	275,520.23	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	136,485.41	14,999.65	2,147.28	3,015.68	1,135.96	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	129,558.00	14,452.82	-	9,176.50	1,352.21	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	117,034.65	12,210.17	-	12,385.11	328.21	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	166,943.80	25,078.74	-	25.00	2,314.24	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	133,387.74	11,592.02	-	2,330.19	230.30	
		NUCLEAR GENERATION SUPERVISOR	154,852.84	16,956.46	-	18,791.99	3,242.40	
		ELECTRIC OPERATIONS SUPERVISOR	159,544.66	19,988.70	-	3,437.36	7,832.85	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	120,988.68	11,138.42	-	1,000.00	197.96	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRN & PRJ ENGG, SR	152,836.99	22,206.84	-	4,365.27	11,134.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	141,238.74	15,460.44	-	5,634.48	703.65	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	174,575.12	24,139.95	2,147.28	3,500.00	4,123.47	
		NUCLEAR GENERATION LEAD/FOREMAN	129,493.32	-	-	90,883.04	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	165,570.02	27,235.45	856.20	10,678.50	12,124.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	139,800.96	13,352.41	-	3,602.54	-	
		ELECTRIC OPERATIONS OPERATIONS, SR/EXP/PRN	144,303.04	13,435.56	-	1,000.00	865.00	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	130,563.89	-	-	27,849.24	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,523.03	-	-	27,474.06	-	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	156,246.28	21,317.52	-	10,782.60	2,800.66	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	128,696.16	11,438.87	-	500.00	212.55	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	107,018.42	22,990.15	856.20	14,601.25	320.95	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	132,858.73	-	-	87,754.11	-	
		ELECTRIC OPERATIONS SUPERVISOR	134,824.36	15,063.68	-	15,177.68	812.26	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	144,034.00	16,438.16	-	3,944.80	6,051.81	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	139,416.00	12,280.57	-	3,917.65	7,404.36	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	139,799.28	-	-	146,171.80	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	87,124.57	-	-	25,847.70	-	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	132,178.85	13,431.42	-	600.00	6,829.60	
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	185,440.95	-	-	28,682.83	2,211.24	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	153,195.64	12,995.66	-	1,800.14	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	153,490.56	25,232.05	1,284.30	6,850.00	3,159.89	
		GAS OPERATIONS SUPERVISOR	128,648.84	15,610.78	-	34,621.20	5,365.86	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	169,399.96	24,846.56	-	2,800.00	13,757.33	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	130,078.32	11,335.05	-	2,925.00	75.00	
		ELECTRIC OPERATIONS SUPERVISOR	114,660.25	11,411.14	-	9,539.13	5,263.22	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	162,294.34	22,666.06	-	-	1,051.89	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	144,844.12	12,946.28	-	27,553.55	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CREW LEADER/SUPERVISOR	34,059.96	-	-	19,615.85	13.60	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	204,253.20	41,533.63	27,626.70	8,800.00	7,569.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	218,395.00	39,803.02	30,646.30	9,300.00	3,739.41	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	130,005.20	13,700.57	-	24,327.85	15,160.54	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	220,894.20	45,648.40	36,455.48	10,782.60	8,078.37	
		ELECTRIC OPERATIONS SUPERVISOR	142,748.46	12,214.75	-	1,751.34	658.93	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	130,125.11	-	-	44,196.76	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	141,450.00	8,194.38	-	3,346.64	983.56	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	141,202.16	14,461.55	-	2,066.37	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	163,834.20	16,606.78	-	1,166.20	6,968.71	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	133,664.93	12,602.17	-	10,822.71	658.12	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	169,350.86	23,282.39	-	7,500.00	701.62	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	141,036.80	12,894.83	-	35,986.44	6,834.13	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	132,012.64	13,316.13	-	950.00	584.56	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	136,815.90	12,218.60	-	9,338.52	15,278.43	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	57,612.66	26,772.17	4,845.07	12,216.28	491.40	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	143,999.64	14,913.04	-	38,877.81	65.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,793.77	-	-	163,107.82	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	158,475.30	24,507.10	-	5,767.54	554.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	125,231.52	15,502.23	-	-	7,743.70	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	150,345.00	14,850.63	-	7,166.83	903.51	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	120,034.58	-	-	108,551.09	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	137,285.96	19,400.17	-	7,000.00	51.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	200,283.34	28,184.96	-	3,940.00	3,197.68	
		POWER GENERATION CREW LEADER/SUPERVISOR	160,975.08	18,184.85	-	13,974.71	4,533.18	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	50,630.12	-	-	668,033.90	5,526.69	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	153,164.76	14,894.56	-	-	3,941.21	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,940.93	-	-	50,458.12	50.00	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	183,541.66	25,613.33	1,712.40	5,700.00	4,465.38	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS CREW LEADER/SUPERVISOR	137,598.14	15,174.06	-	22,245.35	2,955.26	
		POWER GENERATION CREW LEADER/SUPERVISOR	158,634.61	15,198.23	-	12,395.80	12,342.60	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	181,362.34	29,766.02	856.20	3,351.21	1,217.62	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	130,091.08	-	-	37,178.96	94.16	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	181,272.20	17,586.89	-	27,386.88	4,109.76	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	132,548.70	-	-	1,215.76	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	146,482.54	20,457.82	-	4,000.00	3,968.06	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	64,023.20	-	-	15,605.63	305.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	122,341.11	16,059.55	-	80.41	884.71	
		FINANCE AND RISK BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	151,007.00	18,198.55	-	293.23	443.04	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	12,362.84	-	2,217.76	1,028.12	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	139,446.48	13,347.81	-	1,075.00	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	131,744.46	13,224.43	-	-	64.31	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	124,168.81	11,576.18	-	-	4,281.06	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	152,054.00	15,963.69	-	5,497.50	4,978.44	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	205,592.04	42,361.11	23,962.78	33,967.68	70,208.49	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	124,285.66	6,033.72	-	1,760.01	239.90	
		GAS OPERATIONS LEADER/FOREMAN	75,124.48	-	-	34,961.70	54.50	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	118,615.67	-	-	14,218.74	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	167,649.14	25,496.24	-	5,500.00	9,597.41	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	140,630.84	14,969.05	-	42,349.57	12,835.76	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	131,739.93	-	-	92,713.41	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	127,179.79	-	-	62,315.11	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	154,470.84	20,552.77	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,821.12	-	-	59,926.21	527.61	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	135,750.00	11,908.58	-	7,771.96	4,428.30	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	107,623.06	-	-	30,715.42	130.80	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,160.64	-	-	22,257.03	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	100,992.02	-	-	69,594.82	-	
		ELECTRIC OPERATIONS EVALUATOR/AUDITOR, SR/EXP/PRN	143,791.64	16,351.90	-	4,394.94	15,095.60	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	94,444.13	21,649.09	2,466.66	-	950.78	
		FINANCE AND RISK PROGRAM MANAGER/PROJECT MANAGER, EXP/PRN	120,399.53	14,851.69	-	12,893.41	40.00	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	145,717.21	17,349.69	2,599.58	3,711.54	1,637.16	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	133,226.40	-	-	55,339.41	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	156,956.12	26,127.85	7,488.17	-	3,217.54	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	108,487.99	-	-	124,555.85	178.78	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	154,907.86	24,191.21	-	1,900.00	2,043.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	122,540.52	15,742.94	-	3,600.00	4,908.97	
		ELECTRIC OPERATIONS SUPERVISOR	140,007.73	14,511.00	-	9,981.23	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	15,629.00	-	-	54,808.78	870.70	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/EXPERT/PRINCIPAL	44,830.81	10,688.60	-	5,630.96	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	117,505.10	16,752.25	-	40,587.57	4,171.26	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	110,552.60	-	-	61,878.41	151.70	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	-	7,082.74	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	137,899.31	-	-	99,692.51	41.00	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	129,265.00	19,462.91	-	10,782.60	4,203.44	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	142,162.00	12,227.87	-	30,856.70	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRODUCT OWNER, SR/EXP/PRN	131,193.94	15,895.89	-	13,708.95	1,480.71	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,181.46	-	-	105,539.62	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	14,283.30	-	1,441.00	3,004.83	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	128,988.00	12,578.59	-	840.91	1,027.96	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	148,547.92	16,335.73	-	-	2,945.48	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	122,482.54	13,793.07	-	15,165.48	330.52	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	170,451.00	26,267.01	-	8,675.00	1,348.34	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	66,630.55	15,909.10	-	38,977.88	4,214.83	
		NUCLEAR GENERATION SCHEDULER, SR/EXP/CONSULTANT	3,519.21	-	-	-	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,854.21	-	-	2,656.18	89.33	
		POWER GENERATION DIRECTOR	221,748.80	40,894.45	38,600.89	3,240.00	15,509.12	
		ELECTRIC OPERATIONS SUPERVISOR	154,582.66	17,242.03	-	51,533.48	4,377.19	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	136,221.43	14,492.90	-	800.00	2,912.81	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	149,755.29	20,611.43	-	1,000.00	579.98	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	141,849.95	17,184.63	-	30,078.87	26,934.66	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,986.79	-	11,468.41	4,405.58	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	189,420.00	26,915.41	1,299.80	6,600.00	497.66	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	133,539.18	13,476.64	-	11,532.60	-	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	125,660.96	11,699.88	-	485.68	17,700.03	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	161,315.50	20,312.48	9,013.54	12,051.25	2,887.77	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,539.31	-	-	137,254.30	2,363.10	
		ELECTRIC OPERATIONS SUPERVISOR	144,905.04	18,432.27	-	48,527.06	2,496.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	132,932.50	11,843.65	-	525.00	450.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,946.85	-	-	34,885.18	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	138,546.16	14,069.59	-	3,472.57	986.44	

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		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	128,732.60	-	-	24,293.00	280.68	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	190,870.44	28,594.06	-	8,076.21	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,878.56	-	-	66,370.99	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	171,732.96	28,397.00	-	42,802.81	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	166,567.64	23,712.45	-	250.00	116.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	149,774.06	26,473.75	-	20,850.03	198.41	
		GAS OPERATIONS OPERATIONS/ADMINISTRATOR	137,393.96	12,686.79	-	-	20,212.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	129,639.16	11,536.00	-	181.68	2,137.53	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	132,278.66	12,499.84	-	4,202.92	2,372.07	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	147,734.64	12,561.69	-	2,500.00	718.23	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	123,469.20	-	-	77,342.97	739.49	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MATERIALS	119,520.11	-	-	18,724.40	229.33	
		ELECTRIC OPERATIONS SUPERVISOR	127,102.00	14,200.87	-	33,074.90	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	173,238.04	26,562.07	2,097.69	5,694.41	4,137.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	150,818.50	22,728.38	-	2,894.76	1,056.88	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	147,214.14	23,749.64	2,097.69	3,050.00	197.86	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	120,311.84	-	-	53,582.94	171.20	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	187,933.34	24,526.90	7,058.60	3,777.60	6,132.43	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	130,807.77	-	-	3,123.87	2,514.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	20,681.18	-	-	-	376.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	124,703.04	12,372.67	-	3,065.50	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	148,877.86	14,654.94	-	2,214.71	725.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	135,722.00	11,848.40	-	1,500.00	2,061.33	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	127,820.22	17,468.02	-	55,401.59	-	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	24,500.00	-	-	-	887.24	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	172,507.50	28,451.54	2,953.89	9,818.68	8,786.20	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	100,369.35	24,225.41	1,299.80	17,785.65	405.00	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	227,733.40	68,994.40	53,016.99	126.14	5,079.15	
		ELECTRIC OPERATIONS SUPERVISOR	171,066.14	16,964.45	-	1,420.62	8,388.99	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,126.16	-	-	29,439.50	444.60	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	146,916.91	18,885.05	-	10,405.00	4,798.52	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	147,313.96	20,287.63	-	2,223.40	1,071.15	
		ELECTRIC OPERATIONS SUPERVISOR	152,350.60	15,247.25	-	2,490.41	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,227.46	14,477.03	-	550.00	216.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	141,240.00	14,372.01	-	3,079.68	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	128,199.68	10,977.79	-	-	21.88	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	181,421.04	25,289.84	4,673.07	2,755.27	5,191.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	139,630.33	12,001.75	-	3,449.10	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	112,627.78	-	-	17,767.72	124.54	
		CUSTOMER CARE AND CRE PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	140,881.64	17,818.82	-	2,800.00	1,710.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CREW LEADER/SUPERVISOR	132,225.20	15,104.25	-	3,000.00	199.70	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSITANT/ANALYST, SR/EXP/PRN/CHIEF	145,826.80	14,911.12	-	1,500.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT, SR/EXP/PRN	169,125.00	14,533.54	-	-	43.87	
		GAS OPERATIONS FIMP ASSET SPECIALIST, SR/EXP	145,900.86	13,337.82	-	-	5,412.28	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	120,257.45	11,479.56	-	13,001.32	4,089.86	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	134,185.84	12,957.57	-	6,901.20	988.64	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	179,058.58	27,105.21	5,701.98	8,700.00	1,632.75	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	126,687.96	11,797.36	-	1,859.50	1,847.40	
		POWER GENERATION SPECIALIST, SR/EXP/PRN	142,830.00	13,101.86	-	4,326.21	19,679.61	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	136,664.52	14,875.67	-	6,696.56	1,295.58	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	141,011.38	13,325.53	-	3,607.93	1,887.75	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MATERIALS	102,622.42	-	-	9,510.78	269.78	
		NUCLEAR GENERATION ANALYST, SR/EXP/PRN	152,132.66	13,521.74	-	22,667.90	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSITANT/ANALYST, SR/EXP/PRN/CHIEF	116,539.79	11,224.36	-	4,960.53	977.55	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,184.61	-	-	108,987.25	-	
		ELECTRIC OPERATIONS SUPERVISOR	160,974.96	21,192.60	-	94,325.17	6,769.00	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	171,636.00	16,531.07	-	6,289.63	4,751.90	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	150,459.27	19,973.52	-	5,193.00	332.64	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	131,959.66	11,959.83	-	5,209.06	-	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	136,804.29	14,074.01	-	-	4,756.06	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	165,805.16	14,948.68	-	3,557.45	6,197.55	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	155,144.00	13,860.25	-	-	1,912.06	
		ELECTRIC OPERATIONS TRANSMISSION OPS ENGINEER, SR CSLT - ESC	176,736.00	16,212.13	-	3,513.83	3,958.32	
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	232,784.54	47,451.98	47,637.69	3,914.80	54,644.90	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	126,484.20	11,677.74	-	8,807.08	2,928.57	
		ELECTRIC OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	161,186.36	24,599.14	-	100.00	3,511.25	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	186,787.80	26,266.08	-	-	2,611.14	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	73,811.09	-	-	32,409.89	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	93,508.05	-	-	57,772.24	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	93,860.39	-	-	25,000.00	422.91	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	154,176.00	14,143.17	-	20,791.77	2,712.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	133,580.68	15,580.60	-	5,050.00	985.07	

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		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	143,072.04	15,696.38	-	30,703.60	1,928.82	
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	245,404.86	68,465.88	50,379.46	-	163.13	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	159,695.37	22,298.89	7,924.65	-	4,055.54	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	110,472.36	-	-	22,382.28	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,132.73	-	-	115,428.85	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	115,568.60	-	-	142,771.12	396.24	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	116,083.62	-	-	84,267.41	357.00	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	128,220.96	7,343.18	-	739.68	3,810.92	
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	206,585.36	38,484.28	29,644.89	-	276.34	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	137,624.16	15,615.96	-	23,648.90	1,959.94	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,986.79	-	1,476.13	816.88	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	132,830.35	12,805.88	-	7,491.36	502.23	
		POWER GENERATION LEAD TECHNICIAN	131,938.80	-	-	50,344.70	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	136,513.99	-	-	35,984.76	75.71	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,514.25	-	-	133,399.48	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,637.36	-	-	61,921.62	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	128,385.84	19,779.38	-	-	3,875.01	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	113,276.32	-	-	188,117.49	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	148,220.50	17,557.26	-	10,082.52	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	172,285.47	24,787.01	-	1,000.00	7,039.03	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	152,387.06	23,887.44	-	-	140.01	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	143,058.00	14,138.12	-	2,560.57	4,187.57	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	168,028.14	23,533.34	1,950.31	4,422.32	13,056.56	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	152,010.84	17,890.15	-	2,607.43	1,186.21	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	160,642.66	17,970.24	-	50,176.35	1,702.01	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	12,356.76	-	7,744.33	4,721.12	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	41,857.68	-	-	2,997.46	369.52	
		NUCLEAR GENERATION SUPERVISOR	174,957.14	21,328.96	-	29,944.72	1,029.53	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	87,467.20	-	-	22,758.17	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	130,509.04	15,885.45	-	2,247.24	22,008.09	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	160,320.00	21,482.06	-	2,900.00	4,176.06	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	101,136.74	19,581.55	1,610.46	5,627.60	1,545.84	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,105.06	-	-	115,239.54	-	
		ELECTRIC OPERATIONS SUPERVISOR	137,704.18	17,178.55	-	25,148.61	6,651.38	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	101,494.06	15,559.72	-	21,855.30	6,554.48	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,833.54	-	-	16,201.01	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	120,600.99	-	-	57,264.06	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	136,821.06	13,871.93	-	10,073.97	3,781.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	66,386.37	-	-	-	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	33,589.71	-	-	10,319.50	234.79	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,473.22	-	-	11,814.06	186.14	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	114,247.20	-	-	76,675.21	-	
		FINANCE AND RISK COORDINATOR/CONSULTANT, SR/EXP/PRN	55,237.57	13,478.03	-	7,916.39	1,098.82	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	142,007.24	12,429.28	-	23,454.45	2,236.87	
		ELECTRIC OPERATIONS SUPERVISOR	168,612.00	17,203.58	-	63,301.17	2,540.98	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	78,277.71	-	-	-	986.84	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	120,728.05	-	-	57,675.93	862.22	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	130,113.37	-	-	39,810.71	139.52	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	12,187.01	-	-	20,758.40	-	
		GAS OPERATIONS TECHNICIAN/LEAD TECHNICIAN	123,457.10	-	-	91,076.50	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	131,289.81	-	-	60,402.06	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	122,520.06	-	-	27,307.19	104.64	
		HUMAN RESOURCES SUPERVISOR/CREW LEAD	133,921.70	23,906.78	-	6,643.69	716.25	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	168,206.04	22,875.04	7,753.44	7,857.89	5,814.89	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	172,212.84	23,743.84	2,147.28	2,912.20	599.29	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	141,975.31	20,254.37	-	7,704.01	4,231.59	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	125,967.33	16,748.78	-	6,430.55	4,200.74	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,351.47	-	-	30,309.39	292.68	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	125,782.50	11,130.08	-	14,977.05	-	
		GAS OPERATIONS QUALITY MGMT SPECIALIST, SR/EXP/PRN	130,940.52	11,767.77	-	-	32,741.16	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	135,571.56	16,373.93	-	4,783.09	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	111,578.13	-	-	79,032.19	-	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	108,443.47	17,553.18	-	11,829.51	3,486.20	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	141,572.04	12,819.97	-	5,450.85	8,020.86	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	125,630.55	11,859.50	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	153,996.16	15,668.99	-	500.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	161,831.70	3,912.72	-	50.00	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	163,476.00	16,964.45	-	1,785.90	11,344.14	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	143,581.66	16,844.25	-	8,461.00	3,270.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	155,268.00	13,928.03	-	1,616.78	3,471.35	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	148,100.54	20,509.79	-	-	7,935.30	
		GENERATION CREW LEADER/SUPERVISOR	37,352.41	19,035.49	-	289,040.47	-	

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		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,063.99	-	-	61,502.97	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	2,472.83	7,311.89	-	4,169.49	-	27.70
		GAS OPERATIONS MANAGER/SENIOR MANAGER	153,679.04	14,490.65	-	2,000.00	17,878.05	
		ELECTRIC OPERATIONS SUPERVISOR	147,523.80	17,268.59	-	38,174.32	-	99.83
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	134,292.21	13,883.96	-	-	2,322.56	
		GAS OPERATIONS SUPERVISOR	126,106.07	17,535.43	-	16,992.53	1,656.24	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	167,502.00	14,932.89	-	600.00	699.51	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	124,140.22	11,124.87	-	3,678.40	683.54	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	42,264.29	-	-	-	-	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	161,120.66	22,041.03	-	2,028.72	6,259.44	
		GENERAL COUNSEL ATTORNEY	95,577.39	38,518.01	33,420.76	1,054.60	1,275.32	
		ELECTRIC OPERATIONS SUPERVISOR	180,482.30	20,003.97	-	1,363.38	31.76	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	169,500.00	19,788.26	-	18,957.54	10,285.88	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	195,765.20	28,692.74	7,601.88	8,700.00	860.92	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	169,024.46	23,916.86	-	79.28	5,060.20	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	129,974.05	13,282.45	-	11,105.42	7,030.47	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	87,736.93	25,535.45	856.20	23,930.08	473.99	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	177,677.36	24,824.31	-	6,230.00	1,691.48	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	146,337.19	22,792.30	-	15,950.06	-	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	133,105.81	12,512.28	-	20,271.30	6,873.28	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,172.38	-	-	62,795.56	1,098.76	
		POWER GENERATION POWER GEN, SR/EXP/PRN	133,759.96	13,578.19	-	-	2,121.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	137,011.80	12,099.23	-	-	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	152,697.14	23,316.63	4,238.19	-	528.54	
		ELECTRIC OPERATIONS SUPERVISOR	145,111.50	16,003.82	-	36,574.78	37,424.65	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	151,597.50	21,275.42	-	-	3,908.20	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,580.04	-	-	65,182.28	1,584.05	
		NUCLEAR GENERATION SUPERVISOR	163,984.06	17,797.58	-	22,879.67	540.00	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	148,949.72	22,572.05	8,035.63	-	2,404.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	128,203.50	12,074.51	-	-	589.40	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	107,953.92	-	-	53,493.11	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	196,174.04	27,101.72	4,637.87	-	8,265.04	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	91,021.37	-	-	45,199.92	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,581.17	-	-	26,695.78	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	127,489.20	-	-	67,604.81	-	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	183,052.86	25,754.49	3,599.43	10,427.40	3,990.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	183,079.46	25,497.03	2,894.76	500.00	3,474.03	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	129,008.88	-	-	53,404.94	-	
		NUCLEAR GENERATION SUPERVISOR	153,566.00	17,192.63	-	19,571.92	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	131,210.59	-	-	16,806.71	-	
		POWER GENERATION SUPERVISOR	170,570.00	20,545.66	-	6,303.90	422.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	133,165.18	12,320.23	-	-	-	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	120,322.69	11,025.33	-	3,487.20	1,826.67	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	182,180.34	25,525.28	-	4,606.12	1,332.79	
		ELECTRIC OPERATIONS OPERATIONS, SR/EXP/PRN	121,499.32	10,513.92	-	767.06	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	128,965.76	-	-	22,100.36	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	161,254.36	22,538.62	2,097.69	-	1,362.62	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	152,438.36	21,393.37	-	5,079.00	1,342.67	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	145,290.00	8,359.99	-	6,047.46	10,411.31	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	34,097.92	-	-	1,691.27	-	
		NUCLEAR GENERATION SUPERVISOR	178,028.85	22,136.11	-	69,606.30	2,021.18	
		CUSTOMER CARE AND CRE SUPERVISOR	138,279.86	20,426.52	-	3,026.38	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	155,014.00	15,623.19	-	898.32	-	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	143,288.68	13,808.31	-	4,009.19	2,808.53	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	121,163.86	-	-	98,084.72	1,408.83	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	149,917.84	23,594.97	-	151,407.50	21,932.66	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,988.72	-	-	121,898.00	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	106,611.78	-	-	90,860.59	122.87	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	126,332.01	-	-	70,976.89	4,982.41	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	146,052.00	8,931.29	-	751.10	1,077.04	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	141,426.84	19,767.23	-	-	295.82	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	139,415.02	21,328.18	-	9,217.70	11,809.26	
		STRATEGY AND POLICY ENGINEER, SR/EXP/PRN	109,279.53	-	-	21,751.65	8,646.14	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	77,338.52	12,866.64	-	3,817.35	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	34,968.45	12,046.59	-	72,491.87	-	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	151,562.54	16,600.38	-	6,778.10	8,196.86	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	126,048.00	11,521.71	-	25.00	540.00	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	47,050.75	19,112.12	-	9,277.34	511.44	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	170,900.36	25,041.68	3,999.23	25.00	675.00	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	171,601.82	23,854.74	3,343.22	8,000.00	17,088.39	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	130,640.89	-	-	43,412.15	1,142.31	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,175.41	-	-	37,078.85	-	

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		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,489.24	-	-	125,567.64	-	
		GAS OPERATIONS GAS QUALIFICATION SPECIALIST, SR/EXP	132,492.48	21,078.16	-	48,146.31	13,842.63	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	142,929.20	15,644.48	-	6,250.30	7,004.44	
		ELECTRIC OPERATIONS SUPERVISOR	13,489.00	13,784.27	-	19,680.04	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	131,334.28	12,321.76	-	1,317.42	9,086.52	
		CUSTOMER CARE AND CRE DIRECTOR	214,609.50	53,956.06	45,353.29	11,653.74	1,181.15	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	107,614.06	-	-	1,131.90	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	102,691.05	-	-	69,504.86	848.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	94,504.73	7,292.38	-	2,608.29	-	
		GAS OPERATIONS GAS QUALIFICATION SPECIALIST, SR/EXP	110,448.86	16,752.51	-	14,425.94	671.20	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,438.71	-	-	6,231.89	558.11	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	137,412.00	12,605.13	-	1,919.38	3,773.98	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	137,952.00	14,306.53	-	27,279.20	2,274.17	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	126,327.68	11,948.20	-	1,334.00	3,012.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	177,410.62	27,331.59	9,561.66	58,000.00	5,742.65	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	147,233.14	14,911.35	-	205.00	1,880.50	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	182,184.35	28,120.29	856.20	8,351.73	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	117,599.08	14,052.69	-	7,854.31	7,112.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	133,954.88	11,204.06	-	-	13,392.35	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	133,872.00	7,686.99	-	400.00	6,685.76	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	145,745.88	20,075.20	1,299.80	1,200.00	4,054.48	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN	162,919.60	24,253.84	-	889.36	22,664.69	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	146,842.30	13,985.34	-	-	9,821.41	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	158,716.86	21,049.85	-	750.00	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	137,429.54	15,030.35	-	3,148.00	3,126.49	
		ELECTRIC OPERATIONS SUPERVISOR	163,585.64	21,700.17	-	24,891.42	11,171.33	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	104,370.48	-	-	33,108.06	570.44	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	155,712.00	14,283.30	-	748.60	3,114.37	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	132,846.02	-	-	55,118.27	-	
		GAS OPERATIONS CORROSION ENGINEER, SENIOR/EXPERT/PRINCIPAL	130,597.77	9,306.23	-	-	99.93	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	115,273.18	16,803.13	-	9,527.48	1,156.20	
		HUMAN RESOURCES SUPERVISOR	143,500.04	13,895.91	-	2,800.00	748.03	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	154,375.00	19,675.54	-	1,800.00	2,011.48	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,610.63	-	-	52,750.53	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,932.36	-	-	59,866.02	-	
		ELECTRIC OPERATIONS SUPERVISOR	140,665.70	15,021.74	-	40,798.18	4,383.62	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	199,989.46	28,146.53	-	-	155.61	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	136,831.66	14,679.44	-	27,226.46	20,383.60	
		POWER GENERATION LEAD TECHNICIAN	127,046.33	-	-	27,676.18	800.26	
		POWER GENERATION CREW LEADER/SUPERVISOR	146,977.00	14,074.31	-	4,419.98	6,529.33	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	146,803.15	25,557.81	-	3,025.00	9,188.92	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,986.79	-	1,837.62	587.17	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	195,026.58	32,043.11	9,002.02	10,468.49	6,316.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	152,129.64	15,505.43	-	3,176.62	547.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	160,027.62	23,405.75	5,273.88	400.00	10,381.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	142,408.42	14,170.83	-	5,690.81	319.59	
		ELECTRIC OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	155,360.07	14,174.50	-	1,500.00	2,209.41	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,243.12	-	-	16,407.97	4,314.65	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	91,938.00	12,765.25	-	149,940.54	119.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	105,328.96	-	-	77,061.18	1,143.92	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	125,961.60	-	-	136,702.37	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	125,833.63	15,491.45	-	17,931.15	5,920.79	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	131,328.36	12,237.24	-	2,500.00	574.00	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	117,419.69	-	-	27,984.63	628.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	61,191.22	31,874.79	15,478.49	36,151.28	5,732.47	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,061.44	11,464.05	-	2,751.89	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	146,690.96	13,367.36	-	1,000.00	241.77	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	127,233.96	-	-	22,344.60	2,626.17	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	147,512.44	21,053.08	-	-	18,109.91	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	133,792.54	12,779.05	-	6,827.12	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	139,208.86	12,914.77	-	32,551.76	4,495.47	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	97,930.31	21,282.50	2,147.28	13,181.54	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	143,268.16	16,163.91	-	31,375.17	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,050.85	-	-	75,887.31	-	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	190,661.50	29,101.29	856.20	5,732.55	8,309.66	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	120,247.72	-	-	24,282.52	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,633.12	-	-	68,462.29	-	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	144,753.86	20,200.42	-	8,814.12	2,579.16	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	136,701.51	15,527.15	-	2,050.00	1,238.37	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR, DIRECTOR/DIRECTOR/CHIEF	203,683.36	23,316.11	8,128.85	1,176.96	103.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN OWNER/PLANNER, SR/EXP/PRN	149,011.84	24,554.31	1,299.80	2,758.21	335.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	175,879.86	27,769.80	4,899.23	4,905.98	1,234.59	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	-	31,456.00	-	-	-	
		NUCLEAR GENERATION SUPERVISOR	128,231.20	13,584.66	-	37,479.32	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	110,913.12	-	-	72,074.60	-	
		POWER GENERATION SPECIALIST, SR/EXP/PRN	128,390.68	15,373.06	-	-	7,388.77	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	137,057.49	12,085.67	-	24,738.95	3,520.78	
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	131,969.14	12,331.93	-	-	7,255.01	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	157,583.34	21,965.23	-	-	14,690.29	
		NUCLEAR GENERATION SUPERVISOR	161,009.54	17,975.12	-	19,178.81	-	
		GAS OPERATIONS PLANNING/PLANNER, SR/EXP/PRN/CHIEF	216,831.96	39,989.65	78,615.87	3,000.00	8,328.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	157,632.66	22,050.64	-	-	683.07	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	167,520.00	14,657.95	-	17,774.86	5,165.59	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	161,525.16	15,575.84	-	6,284.88	-	
		NUCLEAR GENERATION LEAD/FOREMAN	128,978.37	-	-	99,369.77	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	155,159.66	21,881.97	5,273.17	12,453.33	7,843.55	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	168,324.00	16,212.87	-	7,670.50	3,675.21	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	157,690.50	22,085.48	-	889.36	6,111.52	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	173,218.96	23,057.90	6,046.66	7,829.28	3,503.93	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	136,936.47	-	-	55,935.21	-	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR-CHIEF	188,993.64	34,497.28	6,086.56	5,900.00	1,618.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	147,970.16	16,538.95	-	9,068.09	3,599.17	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	138,526.80	12,654.12	-	6,656.74	2,213.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	178,624.68	24,868.94	2,525.79	(2,437.50)	252.50	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	135,739.06	11,804.16	-	13,353.44	5,774.72	
		GENERAL COUNSEL SUPERVISOR	139,768.34	19,607.48	-	8,645.76	8,754.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	210,575.99	50,631.60	21,564.95	10,826.85	14,649.90	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	171,428.18	22,584.10	2,147.28	2,000.00	2,022.81	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	140,634.53	14,995.36	-	15,049.07	464.24	
		NUCLEAR GENERATION SUPERVISOR	173,666.80	19,373.12	-	90,228.98	1,720.08	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	152,314.96	21,376.10	1,284.30	5,000.00	10,784.55	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	76,839.68	11,510.48	-	20,925.04	254.76	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	156,194.96	24,159.06	2,097.69	7,650.00	14,425.61	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	187,021.90	25,421.90	1,670.98	5,120.00	16,858.37	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	144,654.00	16,146.56	-	45,235.26	17,253.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	137,559.50	12,246.46	-	-	431.64	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,441.03	-	-	94,289.24	1,142.32	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	164,463.68	26,867.34	1,610.46	14,082.49	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	133,489.09	-	-	27,305.71	15,614.62	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	133,003.88	-	-	62,529.41	5,729.20	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	167,065.26	25,810.01	3,599.43	8,675.18	5,040.23	
		ELECTRIC OPERATIONS SENIOR MANAGER	178,874.89	25,006.79	-	18,700.00	1,076.06	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	246,215.96	44,269.46	46,798.87	-	766.12	
		GENERAL COUNSEL SUPERVISOR	94,048.26	15,284.99	-	12,755.72	1,616.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	167,216.09	45,534.27	38,522.61	-	9,834.03	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	79,830.35	13,422.50	-	25,431.06	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,509.52	-	-	30,834.91	91.56	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	105,344.36	24,035.70	-	8,263.24	15,660.51	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	22,192.04	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	136,960.79	15,696.26	-	17,896.16	324.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRODUCT DESIGNER, SR/EXP/PRN	138,424.86	14,804.56	-	5,889.36	618.20	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	146,237.68	19,254.06	-	36,823.13	19,462.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	161,420.70	15,084.11	-	935.28	303.86	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	129,055.03	-	-	23,646.82	-	
		POWER GENERATION TECHNICIAN/OPERATOR/ENGINEER	57,059.70	-	-	41,954.13	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	128,594.30	12,052.25	-	1,887.42	16,675.71	
		NUCLEAR GENERATION SUPERVISOR	136,466.67	5,109.46	-	33,625.42	1,047.98	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	116,936.38	-	-	31,809.65	19.00	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	123,510.33	-	-	33,751.72	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	115,963.11	-	-	32,489.35	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,547.68	-	-	51,626.27	-	
		ELECTRIC OPERATIONS SUPERVISOR	144,321.80	17,544.42	-	24,078.58	394.63	
		GAS OPERATIONS FIMP ASSET SPECIALIST, SR/EXP	127,189.34	10,850.61	-	10,268.64	22,227.41	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	140,411.86	15,659.92	-	8,148.78	-	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	149,733.04	21,132.71	-	53,502.70	3,233.68	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	124,352.10	10,817.34	-	7,625.91	3,103.98	
		ELECTRIC OPERATIONS SUPERVISOR	143,055.14	16,422.69	-	28,095.88	6,166.48	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	220,298.70	43,309.90	35,215.51	1,500.00	10,703.70	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,723.20	-	-	51,734.07	181.42	
		GAS OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	152,547.80	15,485.40	-	150.00	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	62,535.95	-	-	281.25	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	129,647.59	-	-	3,570.61	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	134,649.51	-	-	85,726.40	63.24	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	43,404.54	12,395.77	-	30,962.48	-	

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		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,489.47	-	-	69,822.63	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	142,846.75	18,155.93	-	33,808.42	15,722.01	
		CUSTOMER CARE AND CRE DIRECTOR	192,592.86	40,053.30	25,215.87	9,457.93	17,250.28	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	112,596.49	-	-	112,715.61	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	161,643.51	21,460.91	-	6,531.80	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MATERIALS	164,713.46	22,278.89	-	10,185.00	6,141.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	135,599.46	13,866.02	-	3,822.92	-	
		ELECTRIC OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	160,042.92	22,116.94	-	5,233.09	-	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	195,549.80	38,748.90	13,799.85	439.60	2,222.02	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR	77,099.83	-	-	28,382.93	5,501.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	38,730.25	-	-	5,000.00	1,215.96	
		POWER GENERATION CREW LEADER/SUPERVISOR	134,029.44	14,350.83	-	21,503.11	1,542.30	
		NUCLEAR GENERATION SUPERVISOR	177,167.84	19,596.74	-	58,762.30	-	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	142,526.70	18,909.98	-	7,123.00	5,564.98	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,238.16	-	-	118,028.03	-	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	128,480.00	14,143.17	-	10,721.37	59.10	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	114,326.29	11,015.66	-	6,174.06	12,909.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	135,421.46	12,567.61	-	19,155.94	13,028.33	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	162,378.96	16,039.31	-	15,241.20	2,038.06	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	57,529.57	12,913.95	-	27,327.57	1,277.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN OWNER/PLANNER, SR/EXP/PRN	158,214.64	20,524.18	1,610.46	1,100.00	1,205.55	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	149,783.97	23,263.24	1,284.30	6,788.04	10,091.00	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	32,231.48	-	-	14,138.15	833.86	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,506.22	-	-	78,331.70	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	153,014.70	21,156.42	-	3,607.45	1,003.62	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	140,019.86	14,408.96	-	34,241.78	197.62	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	138,763.68	15,317.80	-	123,961.08	3,645.11	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	123,688.09	-	-	6,320.87	1,099.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSITANT/ANALYST, SR/EXP/PRN/CHIEF	148,923.96	17,652.31	-	4,467.72	11,748.77	
		POWER GENERATION TECHNICIAN/OPERATOR/ENGINEER	126,664.00	-	-	102,041.67	438.19	
		NUCLEAR GENERATION SUPERVISOR	147,849.42	16,105.08	-	64,951.19	1,840.68	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	128,504.70	-	-	38,794.42	6,670.69	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	122,719.67	7,792.07	-	54,829.78	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,814.82	-	-	163,904.38	10.00	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	138,392.84	12,865.13	-	2,303.96	13,653.95	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	141,079.02	-	-	959.45	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	131,594.00	12,070.63	-	17,910.97	970.90	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,966.65	-	-	41,441.51	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,045.32	-	-	60,440.98	-	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	141,154.00	12,404.10	-	10,486.40	2,653.77	
		ELECTRIC OPERATIONS SUPERVISOR	152,296.66	17,037.11	-	10,162.38	27,720.33	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	141,442.50	12,409.37	-	-	206.63	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	21,789.16	14,977.87	-	7,273.00	160.59	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,018.70	11,618.13	-	20,936.24	1,081.88	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	126,160.91	-	-	43,792.16	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,603.78	13,710.11	-	43,353.10	6,649.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	157,252.67	21,674.60	-	5,968.84	2,386.18	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	61,462.50	17,746.93	-	48,821.30	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	180,624.00	28,116.62	-	2,394.30	1,154.31	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	159,515.80	22,251.80	-	4,100.00	7,742.14	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	143,367.21	-	-	105,170.16	6,640.38	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	143,630.41	-	-	23,366.92	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	131,421.80	12,215.28	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	114,981.69	12,579.72	-	1,749.80	1,507.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	84,987.27	-	-	123,463.35	1,263.97	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,956.73	-	-	79,361.87	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	130,035.00	6,167.20	-	5,850.79	984.35	
		NUCLEAR GENERATION SUPERVISOR	156,640.46	19,081.07	-	22,278.19	1,538.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	153,693.50	16,870.75	-	2,000.00	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	141,627.80	-	-	6,753.05	1,376.12	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	217,870.04	47,190.79	30,046.16	10,500.00	23,833.83	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	124,725.36	-	-	69,156.50	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	118,877.59	-	-	17,821.27	3,978.11	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	175,890.49	28,348.67	8,584.91	7,266.43	2,898.96	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	81,080.49	12,719.80	-	6,710.50	1,381.59	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	127,850.85	-	-	48,174.84	-	
		CUSTOMER CARE AND CRE DIRECTOR	207,791.46	39,716.86	30,552.62	1,426.65	23,764.83	
		NUCLEAR GENERATION SUPERVISOR	189,177.50	22,991.17	-	71,785.37	648.20	
		ELECTRIC OPERATIONS ESTIMATOR	111,075.53	-	-	15,246.77	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,058.16	15,089.78	-	28,073.70	47,092.30	
		GAS OPERATIONS BUSINESS OPERATIONS SPECIALIST, EXP/PRN	147,258.64	19,802.23	-	-	9,392.17	
		POWER GENERATION TECHNICIAN/OPERATOR/ENGINEER	122,876.58	-	-	24,487.41	212.55	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
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 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	158,659.59	15,995.47	-	-	163.54	
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	238,710.34	49,219.92	46,959.28	7,465.06	8,119.20	
		ELECTRIC OPERATIONS SUPERVISOR	141,273.12	17,712.93	-	19,269.97	560.89	
		GAS OPERATIONS BUSINESS OPERATIONS SPECIALIST, EXP/PRN	145,902.90	15,558.70	-	4,224.75	123.71	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	127,272.00	11,674.33	-	2,341.65	9,009.86	
		ELECTRIC OPERATIONS SUPERVISOR	137,534.06	14,432.48	-	1,830.80	10,788.17	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,761.75	-	-	11,953.09	1,972.01	
		GAS OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	127,110.96	-	-	54,662.24	-	
		POWER GENERATION MANAGER/SENIOR MANAGER	169,824.66	24,851.50	-	1,928.87	4,714.78	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	147,797.60	15,139.32	-	-	4,074.51	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	126,812.88	11,418.26	-	9,197.60	2,692.98	
		POWER GENERATION CREW LEADER/SUPERVISOR	125,456.64	12,869.78	-	21,909.16	3,031.03	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	154,176.00	14,143.17	-	515.65	343.29	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	166,412.30	23,060.60	6,425.17	-	1,207.08	
		GAS OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	140,991.14	13,510.41	-	13,163.84	9,295.97	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	126,833.34	14,170.88	-	135.00	571.43	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,840.96	-	-	140,361.71	-	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	12,356.76	-	3,730.53	5,538.51	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,429.20	-	-	5,975.75	23.98	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	135,595.50	12,206.61	-	1,334.04	540.00	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	15,743.88	-	28,020.74	1,784.91	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	22,017.60	-	-	19,508.96	693.88	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	121,331.53	-	-	800.71	117.82	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,400.97	-	-	90,083.46	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	129,258.00	15,494.52	-	61,956.66	20,227.45	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	26,752.94	14,944.04	-	5,767.28	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	104,448.57	9,597.42	-	25,749.92	53.86	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	139,871.16	15,754.83	-	84,720.99	681.24	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	182,494.54	28,499.55	2,525.79	5,677.84	1,837.81	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	144,572.50	20,134.20	-	2,540.00	245.96	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	55,451.47	12,100.29	-	10,961.44	233.55	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	117,402.40	11,124.84	-	4,451.00	-	
		GAS OPERATIONS SUPERVISOR/CREW LEAD	133,920.00	14,902.08	-	-	119.65	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,477.82	-	25,529.99	3,651.98	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	154,135.63	23,903.92	11,116.09	2,153.44	1,732.28	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	126,857.10	-	-	10,154.77	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	175,305.20	24,563.12	9,403.69	-	69.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	129,983.63	-	-	20,319.82	-	
		POWER GENERATION MANAGER/SENIOR MANAGER	167,971.99	15,609.95	-	14,013.42	4,926.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	147,321.72	13,212.02	-	2,973.24	4,690.00	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	129,952.00	12,884.45	-	3,683.65	2,115.94	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	149,731.66	23,159.38	-	1,929.84	2,746.89	
		HUMAN RESOURCES DIRECTOR	43,652.47	38,358.01	29,346.50	144,884.32	48.48	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	139,567.82	10,556.69	-	4,583.60	2,384.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	180,314.04	30,878.79	8,758.67	27,773.31	14,663.19	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	117,620.46	25,575.96	-	3,500.00	-	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	4,003.35	52,981.17	-	38,558.75	1,240.22	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	131,328.36	12,237.24	-	-	8,838.30	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	143,302.14	15,860.77	-	68,858.20	20,580.60	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	150,327.96	19,533.62	-	17,803.98	42,333.57	
		POWER GENERATION CONSULTANT, SR/EXP/PRN/CHIEF	192,114.50	38,141.12	43,760.85	5,769.07	1,263.27	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	150,099.96	20,929.50	4,304.02	23,693.64	16,999.83	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	128,651.78	-	-	87,543.61	120.00	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	128,484.19	-	-	84,378.58	-	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	154,006.58	14,143.17	-	14,222.07	12,703.78	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	149,722.08	13,676.41	-	-	3,924.11	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	140,939.66	11,819.86	-	500.00	766.40	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	138,748.70	25,079.34	-	7,000.00	2,935.03	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	149,866.14	23,584.59	1,712.40	6,140.61	7,048.09	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	223,032.36	38,039.76	49,005.99	9,518.81	3,422.06	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	165,099.81	25,855.50	7,001.78	20,409.19	9,077.56	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	163,939.47	23,308.96	856.20	12,101.83	2,531.72	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	128,486.93	10,960.95	-	15,468.60	566.06	
		ETHICS & COMPLIANCE MANAGER/SENIOR MANAGER	165,241.00	24,849.13	1,929.84	7,106.76	1,272.67	
		GAS OPERATIONS TECHNICIAN/LEAD TECHNICIAN	113,194.10	-	-	39,626.59	447.73	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	157,739.04	18,360.87	-	8,642.48	1,586.40	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	126,598.86	11,610.61	-	2,648.37	135.80	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	129,739.50	11,987.50	-	4,125.00	325.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	114,124.14	-	-	129,279.82	1,623.82	
		GAS OPERATIONS ENGINEER, SR/EXP/PRN	120,410.66	-	-	57,843.97	2,047.67	
		GENERAL COUNSEL PIO DIVISION OPERATOR	137,714.94	15,112.46	-	4,240.92	1,455.47	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	134,736.54	13,499.62	-	7,260.01	2,144.40	

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		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	135,117.68	-	-	12,201.08	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	169,414.63	23,746.08	10,457.56	1,000.00	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	148,985.50	19,245.44	-	71,138.10	2,679.43	
		GENERAL COUNSEL ASSISTANT CORPORATE SECRETARY, PRINCIPAL	171,690.70	23,786.87	3,322.75	1,740.00	101.41	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,269.86	-	-	48,256.09	2,056.77	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	156,360.80	14,267.73	-	23,760.01	1,854.93	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	167,606.64	25,541.14	-	10,227.68	2,481.39	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	217,932.96	46,610.67	45,083.33	12,363.08	7,988.66	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,536.66	-	-	40,902.90	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	163,193.01	22,791.62	4,244.97	7,118.00	13,079.66	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,722.74	-	-	64,267.66	148.24	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	149,145.00	12,781.64	-	7,899.36	678.61	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	126,728.15	-	-	9,407.28	540.83	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	33,064.03	-	-	19,822.01	321.68	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,464.68	-	-	29,507.16	29.75	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	17,907.98	-	-	23,789.76	-	
		ELECTRIC OPERATIONS SUPERVISOR	148,407.44	15,910.62	-	5,637.33	23,849.34	
		POWER GENERATION MANAGER/SENIOR MANAGER	206,754.80	34,667.55	13,481.51	-	6,527.17	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	125,710.63	-	-	62,546.24	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	141,480.96	13,878.84	-	2,842.71	1,455.02	
		ELECTRIC OPERATIONS SUPERVISOR	14,318.59	-	-	7,043.65	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	170,639.84	-	-	6,810.64	2,736.18	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	137,693.28	10,796.66	-	100.00	2,570.42	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,672.80	-	-	23,644.57	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	125,237.56	-	-	16,829.15	866.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	155,712.00	14,176.59	-	18,435.27	1,841.11	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	12,786.87	-	-	5,760.17	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	144,108.75	14,584.11	-	1,050.00	421.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	126,269.26	12,924.14	-	-	1,611.90	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	129,160.84	11,457.53	-	300.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	195,520.50	39,543.56	17,576.13	12,376.64	3,277.34	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	129,673.48	11,630.89	-	3,300.00	8,245.11	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	132,773.69	-	-	72,138.62	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	128,993.86	18,001.19	-	1,650.00	10,871.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	158,934.68	16,447.37	-	10,783.44	1,489.50	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	189,973.66	26,406.12	5,775.77	2,400.00	1,031.77	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN	165,646.82	22,493.03	-	1,599.20	1,961.65	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	195,394.58	27,982.29	9,375.20	7,306.94	12,478.22	
		NUCLEAR GENERATION LEAD/FOREMAN	122,227.60	-	-	72,498.92	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	200,267.16	30,346.38	16,015.31	2,945.95	1,757.27	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	215,989.30	42,984.26	39,057.21	9,145.92	3,008.70	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	119,055.50	-	-	103,553.26	3,276.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	137,952.00	12,654.12	-	3,084.40	4,293.57	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	123,900.00	10,588.53	-	43,611.41	19,675.59	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	119,087.60	-	-	34,811.07	248.34	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	118,518.72	-	-	142,836.96	113.63	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	137,141.08	18,284.27	-	10,949.00	7,496.21	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	990.72	19,438.36	-	68,709.33	383.08	
		ELECTRIC OPERATIONS SUPERVISOR	159,526.84	18,050.46	-	10,007.83	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	116,851.28	-	-	34,053.59	370.15	
		ELECTRIC OPERATIONS SUPERVISOR	132,350.84	14,799.29	-	-	16,581.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	130,921.02	13,410.56	-	1,457.50	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	64,361.40	-	-	-	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	119,503.70	-	-	125,308.12	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	76,555.07	-	-	10,079.08	-	
		ELECTRIC OPERATIONS SUPERVISOR	168,241.34	23,791.12	-	10,654.73	10,803.70	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	142,633.36	19,523.89	-	4,950.00	5,380.83	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	12,386.38	-	5,866.89	7,227.97	
		ELECTRIC OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	155,592.96	16,462.38	-	2,393.74	1,088.93	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	14,273.84	-	-	4,247.86	-	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	130,690.00	10,432.98	-	10,289.75	18,150.77	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	158,148.00	13,713.24	-	24,624.09	4,523.03	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	124,553.37	13,007.98	-	5,991.57	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	25,081.59	-	-	16,869.03	-	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	140,990.70	12,604.63	-	8,181.53	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,429.20	-	-	32,566.67	-	
		POWER GENERATION CREW LEADER/SUPERVISOR	129,939.86	14,524.05	-	12,238.20	527.46	
		NUCLEAR GENERATION SUPERVISOR	167,770.64	18,744.75	-	9,985.45	6,355.11	
		CUSTOMER CARE AND CRE CUST CARE REGULATORY POLICY ANALYST, EXP/PRN	137,457.18	16,579.45	-	25.00	2,612.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOURCING QTY INSPECTION ENGR, SR/EXP/PRN	150,085.43	15,445.46	-	-	46,033.38	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	146,283.00	13,391.53	-	16,372.27	412.53	
		POWER GENERATION ASSISTANT/ANALYST, SR/EXP/PRN	131,274.92	21,399.46	-	40,463.28	25.93	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
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 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS CREW LEADER/SUPERVISOR	105,598.51	16,143.23	-	16,657.81	4,094.61	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	140,621.46	15,971.03	-	73,894.12	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,073.39	-	-	17,749.81	263.80	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	134,319.54	12,495.90	-	1,625.00	5,170.38	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	138,526.80	12,654.12	-	278.56	916.86	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	145,702.00	16,065.02	-	1,200.00	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	140,745.56	16,413.34	-	11,992.20	1,284.21	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	128,663.84	12,028.37	-	630.19	4,375.99	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	175,084.00	24,461.98	11,392.66	5,000.00	5,802.85	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	124,344.00	12,313.04	-	711.56	3,180.39	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	169,950.00	17,247.55	-	8,883.84	570.46	
		POWER GENERATION SPECIALIST, SR/EXP/PRN	132,883.25	12,419.42	-	3,840.35	4,290.32	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	81,005.95	14,033.28	-	-	437.55	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	14,283.30	-	11,680.43	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	127,454.13	24,347.83	8,952.09	7,880.20	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	193,725.16	40,534.32	12,722.82	-	2,061.57	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,141.88	-	-	32,285.52	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	138,543.39	-	-	7,838.48	234.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MATERIALS	120,257.24	-	-	18,434.42	-	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	137,306.00	15,634.49	-	4,166.94	1,588.28	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	124,591.58	-	-	141,126.16	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	118,997.85	-	-	11,030.95	2,142.05	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	115,053.82	-	-	84,446.87	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,119.78	-	-	24,253.39	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	120,110.37	-	-	72,820.19	2,370.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	130,059.26	-	-	35,525.62	-	
		ELECTRIC OPERATIONS SUPERVISOR	156,444.96	19,979.46	-	37,838.37	1,181.75	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	140,888.04	12,570.82	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	206,014.66	33,119.63	11,501.38	3,800.00	7,742.63	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/EXPERT/PRINCIPAL	139,216.78	14,170.83	-	-	86.40	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,761.86	-	-	51,093.53	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	119,579.30	20,872.01	1,929.84	3,000.00	1,412.25	
		NUCLEAR GENERATION SUPERVISOR	167,962.04	18,608.65	-	37,181.44	-	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	140,143.22	18,165.43	-	-	264.90	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	149,543.50	13,925.70	-	1,500.00	611.30	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	81,721.56	14,942.71	-	3,258.24	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,005.01	-	-	106,328.13	83.43	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	147,513.93	19,919.09	3,560.77	250.00	110.37	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	150,567.54	13,547.21	-	8,439.60	2,121.63	
		ELECTRIC OPERATIONS OPERATIONS, SR/EXP/PRN	118,788.50	10,081.61	-	1,749.96	146.70	
		ELECTRIC OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	151,667.50	14,880.24	-	1,600.00	384.06	
		CUSTOMER CARE AND CRE DIRECTOR	216,638.96	41,826.15	37,445.28	4,395.80	5,872.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOURCING QTY INSPECTION ENGR, SR/EXP/PRN	153,508.16	13,720.94	-	3,093.28	38,991.76	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	133,858.30	16,737.46	-	4,400.00	10,049.77	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	152,442.20	15,817.49	-	22,188.31	16,905.13	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	176,479.14	24,647.14	-	-	2,404.40	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	24,000.07	-	-	3,364.07	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	134,721.84	14,065.44	-	7,750.00	7,099.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	129,836.64	12,995.76	-	-	950.02	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	153,320.00	13,419.34	-	3,194.90	4,821.55	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	164,022.46	23,541.82	6,046.66	7,116.65	8,368.44	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	95,063.57	21,309.33	-	190,742.30	7,745.76	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	129,827.64	14,263.95	-	20,141.76	947.58	
		NUCLEAR GENERATION SUPERVISOR	153,356.96	16,949.66	-	43,765.24	613.52	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	141,505.32	14,278.21	-	2,025.00	212.33	
		ETHICS & COMPLIANCE MANAGER/SENIOR MANAGER	136,897.17	19,329.83	1,929.84	3,479.96	1,844.45	
		ELECTRIC OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	133,940.70	12,096.69	-	2,883.32	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	111,727.78	-	-	150,120.74	755.37	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	100,904.37	-	-	63,402.75	259.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	140,284.86	12,358.15	-	4,387.80	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,938.22	13,797.53	-	23,557.38	1,870.82	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	118,766.54	-	-	127,445.91	463.25	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	119,005.18	10,502.35	-	21,636.19	9,200.02	
		ELECTRIC OPERATIONS SUPERVISOR	156,083.20	18,960.05	-	21,887.99	9,490.60	
		CUSTOMER CARE AND CRE DIRECTOR	203,852.64	42,895.03	29,507.66	4,028.81	11,845.13	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	155,435.06	23,771.49	5,509.56	1,724.83	515.09	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	140,007.86	17,801.87	-	87,054.95	1,277.73	
		ELECTRIC OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	139,378.11	14,543.20	-	750.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,793.80	18,681.96	-	48,793.24	6,554.65	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	139,982.54	-	-	31,240.00	8,011.75	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	103,903.53	-	-	11,530.77	55.00	
		CUSTOMER CARE AND CRE DIRECTOR	211,210.10	31,964.94	15,143.62	74,233.57	10,392.97	

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		POWER GENERATION CREW LEADER/SUPERVISOR	151,197.04	19,899.11	-	36,132.66	1,681.16	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,393.60	-	-	35,691.19	700.88	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	155,712.00	14,283.30	-	-	1,294.93	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	90,802.28	-	-	22,633.07	-	
		NUCLEAR GENERATION CHIEF OF STAFF/DIRECTOR	226,940.80	49,231.22	79,605.90	16,282.50	16,535.07	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	194,974.14	29,497.24	1,299.80	5,575.00	7,144.61	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	175,079.70	25,005.58	2,147.28	-	10,460.57	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	102,917.60	-	-	60,179.64	434.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRODUCT OWNER, SR/EXP/PRN	133,687.50	14,187.71	-	2,100.00	-	
		GENERAL COUNSEL SUPERVISOR	149,424.96	14,731.31	-	3,557.45	3,417.15	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXP/PRN	151,455.68	22,867.44	1,073.64	3,500.00	489.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	178,439.00	28,137.84	1,284.30	4,389.28	1,273.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	208,130.34	42,426.43	23,419.05	10,262.59	806.58	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,060.50	-	-	40,453.86	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	154,419.10	17,050.64	-	8,883.06	3,022.96	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	95,582.08	-	-	59,752.07	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	13,865.58	-	-	3,540.75	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	131,602.98	-	-	7,510.82	291.58	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	169,250.70	25,865.62	-	4,029.92	47.55	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	163,299.87	22,354.74	2,786.04	11,249.93	992.98	
		POWER GENERATION COORDINATOR, SR/EXP/PRN	58,508.60	-	-	1,750.32	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,429.20	-	-	16,990.79	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,598.08	-	-	55,493.11	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	14,995.36	-	1,256.04	6,379.05	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	32,435.42	12,259.23	-	6,754.05	-	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	161,502.34	24,577.33	-	3,476.15	2,595.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	143,537.85	14,630.29	-	8,946.82	1,820.02	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	192,456.34	30,566.02	10,284.85	-	7,522.39	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	126,558.75	-	-	16,005.58	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	137,511.80	14,084.46	-	1,843.76	100.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	180,924.04	25,318.85	2,599.58	2,870.86	1,721.23	
		ELECTRIC OPERATIONS SR, DIRECTOR/DIRECTOR-CHIEF	178,170.38	25,370.94	7,652.29	15,978.72	702.25	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	141,926.70	15,495.36	-	4,769.30	5,628.14	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	133,332.90	-	-	55,849.53	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	131,034.36	12,160.45	-	500.00	1,639.72	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,105.23	-	-	45,695.27	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	141,450.00	15,566.26	5,378.31	5,382.93	2,685.00	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	126,100.87	14,700.78	-	7,506.02	61.26	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,550.60	-	-	59,042.10	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	125,822.76	13,413.67	-	13,530.46	480.45	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	87,552.18	17,070.25	-	213,755.06	1,398.76	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	83,083.63	9,814.81	-	11,962.57	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	170,543.08	27,287.76	4,311.98	14,748.02	4,177.72	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	59,263.04	-	-	68,347.66	3,072.25	
		ELECTRIC OPERATIONS SUPERVISOR	131,545.84	10,926.74	-	57,367.28	5,445.45	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	142,250.00	18,203.64	-	54,214.51	3,783.58	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	143,239.00	15,691.26	-	775.84	1,722.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	123,746.76	9,908.69	-	-	159.00	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	11,248.67	12,241.89	-	964.91	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	180,624.00	24,853.09	-	12,081.63	3,321.80	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	159,784.78	25,085.74	2,466.66	10,567.24	780.54	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	121,660.24	-	-	73,781.95	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	129,816.62	-	-	107,034.37	105.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	128,490.30	12,520.25	-	-	1,783.36	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	181,896.00	15,114.61	-	23,336.66	1,436.19	
		CUSTOMER CARE AND CRE ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	142,578.00	12,261.15	-	200.00	655.09	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	14,431.29	-	14,928.74	2,891.20	
		ELECTRIC OPERATIONS SUPERVISOR	146,360.88	18,094.35	-	100.00	2,615.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	152,650.36	15,068.99	-	1,000.00	421.13	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,937.23	-	-	41,061.96	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	107,575.64	-	-	69,923.34	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	125,069.20	16,620.25	-	484.08	1,699.88	
		POWER GENERATION DIRECTOR	219,956.84	44,595.67	27,476.40	2,991.85	7,380.83	
		POWER GENERATION POWER GEN, SR/EXP/PRN	10,545.58	11,608.25	-	4,589.36	32.00	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,416.70	16,040.40	-	10,749.62	3,517.90	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	162,228.00	14,881.43	-	12,006.54	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	110,628.94	-	-	167,201.55	300.00	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	139,988.28	12,110.80	-	791.72	2,715.78	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	135,036.00	12,386.38	-	6,332.32	2,038.64	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	142,414.42	-	-	8,444.31	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	107,305.82	-	-	27,074.59	2,008.70	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	127,012.50	11,526.95	-	17,784.16	21,546.03	

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		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	121,899.66	-	-	145,415.15	2,949.47	
		NUCLEAR GENERATION SUPERVISOR	167,191.46	18,493.23	-	71,610.64	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	144,222.84	16,299.84	-	40,430.26	2,581.59	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	124,428.92	18,529.97	-	2,668.09	573.00	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	90,261.48	15,379.33	-	179,001.85	3,520.74	
		GENERAL COUNSEL SUPERVISOR	141,118.22	15,173.31	-	4,432.80	4,705.48	
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	160,536.80	22,420.56	-	-	3,436.06	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	68,807.90	6,081.03	-	12,824.70	5,165.09	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	155,712.00	18,563.53	-	5,464.78	3,066.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	152,736.48	14,125.83	-	2,300.00	1,777.61	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,226.99	-	-	64,391.13	-	
		HUMAN RESOURCES DIRECTOR	191,940.56	37,739.06	18,669.00	4,500.00	8,162.19	
		ELECTRIC OPERATIONS SUPERVISOR	44,583.28	15,754.26	-	55,331.76	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	124,296.88	-	-	186,917.77	14.90	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	40,289.20	-	-	51,044.54	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,202.64	-	-	100,557.97	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	7,577.22	24,698.43	-	3,687.16	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	106,546.70	12,992.74	6,572.97	245,085.61	3,284.69	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	137,952.00	12,654.12	-	4,750.17	2,059.32	
		GAS OPERATIONS ENGINEER, SR/EXP/PRN	126,960.51	11,657.73	-	1,500.00	775.46	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	143,065.59	20,672.63	856.20	1,975.00	3,486.26	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,243.12	-	-	65,831.47	1,102.12	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	161,970.96	11,597.80	7,301.14	6,298.80	5,158.64	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	141,325.94	12,345.75	-	7,829.24	177.68	
		ELECTRIC OPERATIONS SUPERVISOR	129,916.37	14,562.09	-	3,765.60	3,709.44	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	151,752.50	17,177.42	-	8,629.00	8,729.62	
		NUCLEAR GENERATION SUPERVISOR	166,919.86	18,493.23	-	70,424.79	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	122,220.14	10,042.05	-	14,884.05	7,824.96	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	163,948.64	26,046.51	6,523.25	9,853.52	2,821.17	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	143,764.50	18,878.15	-	15,731.32	802.98	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	121,253.87	-	-	77,115.77	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	105,677.15	22,826.85	4,476.10	12,731.56	5,257.92	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	133,693.37	12,778.60	-	4,147.82	4,084.67	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	14,995.36	-	6,601.56	2,305.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	156,287.16	15,506.95	-	1,000.00	3,286.34	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	191,692.55	26,749.30	-	9,100.68	2,295.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	145,503.49	14,238.23	-	2,942.42	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MOBILE DEVELOPMENT, SR/EXP/PRN	179,374.96	27,586.23	-	1,750.00	1,807.32	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	132,887.52	11,837.72	-	4,500.92	439.18	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	93,775.01	10,756.63	-	22,731.25	1,739.59	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	128,473.80	13,729.32	-	2,160.36	1,129.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	168,866.04	22,938.17	-	9,237.00	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	5,616.80	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	198,053.66	28,487.70	4,311.98	16,758.24	8,822.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	124,777.36	11,238.31	-	-	7,798.19	
		CUSTOMER CARE AND CRE ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	168,324.00	15,440.82	-	125.00	86.67	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	631.98	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	133,005.83	13,047.08	-	1,955.39	244.00	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	123,565.29	-	-	70,612.30	3,141.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	126,577.65	13,768.16	-	24,183.64	6,073.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	149,599.40	20,329.86	-	3,382.93	4,937.29	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	115,179.20	-	-	2,566.90	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	150,913.36	12,762.40	-	3,927.42	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	140,436.80	13,139.44	-	-	1,327.68	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	120,661.16	12,065.63	-	9,720.42	15,536.03	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	126,693.07	8,067.89	-	11,259.91	7,916.90	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	127,147.97	10,195.09	-	2,459.56	2,412.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	130,745.04	11,229.83	-	1,307.45	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	162,534.14	18,017.31	-	3,200.00	2,529.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	150,552.53	15,418.96	-	5,968.38	1,708.44	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	67,914.08	-	-	34,973.09	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	222,475.64	41,347.13	40,929.32	5,876.24	1,135.05	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	84,653.28	-	-	93,064.19	-	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	127,272.00	13,207.32	-	8,371.83	8,783.53	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	202,463.81	29,223.79	3,381.99	4,674.28	17,406.57	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	152,494.17	23,032.22	-	25.00	151.23	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	113,057.98	-	-	116,703.16	792.26	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	170,595.87	23,779.00	1,712.40	-	6,196.65	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	145,551.00	16,964.45	-	11,567.57	775.01	
		GENERAL COUNSEL PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	48,367.89	24,036.41	4,673.07	25,098.24	161.09	
		GAS OPERATIONS LEADER/FOREMAN	127,451.60	-	-	100,592.49	263.15	
		GAS OPERATIONS LEADER/FOREMAN	127,214.23	-	-	84,024.17	605.06	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	117,469.12	-	-	227,340.57	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	198,097.50	40,742.96	23,732.54	9,187.16	4,662.91	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,865.71	-	-	31,152.21	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	142,594.00	15,080.87	-	61,873.94	9,673.99	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	154,495.40	21,709.43	-	2,000.00	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,393.00	-	-	34,751.66	854.78	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	127,272.00	11,674.33	-	225.00	4,985.17	
		CUSTOMER CARE AND CRE DIRECTOR	146,433.58	21,865.18	4,194.56	15,852.80	7,183.82	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	187,504.30	27,630.36	9,013.54	3,557.45	232.80	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	142,188.96	14,580.16	-	1,000.00	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,709.67	-	-	62,796.52	-	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	189,598.36	29,009.32	5,982.70	600.00	3,015.53	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	123,442.92	-	-	52,720.38	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	127,194.64	11,852.30	-	7,000.00	1,899.00	
		ELECTRIC OPERATIONS SUPERVISOR	135,559.84	-	-	66,785.17	766.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	145,921.79	21,304.40	-	43,723.38	1,264.43	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	165,726.00	14,523.01	-	726.56	-	
		GAS OPERATIONS SUPERVISOR/CREW LEAD	132,299.02	15,552.97	-	7,159.30	2,134.93	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	139,816.37	11,813.80	-	50,321.25	14,008.92	
		NUCLEAR GENERATION PROGRAM MANAGER, SR/EXP/PRN/CHIEF	158,868.00	7,286.34	-	16,828.33	3,102.00	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	143,023.59	15,524.55	-	85,832.29	13,249.89	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	125,464.42	12,267.82	-	6,377.00	3,000.78	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,517.88	-	-	71,008.05	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	138,375.00	6,666.42	-	1,500.00	3,656.15	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	118,055.39	20,575.35	-	14,378.53	-	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	33,331.08	10,732.29	-	153.97	207.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	144,371.80	15,592.97	-	20,452.56	1,119.15	
		ELECTRIC OPERATIONS SUPERVISOR	153,999.96	17,722.32	-	5,567.72	729.97	
		CUSTOMER CARE AND CRE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	137,384.38	-	-	11,035.72	315.00	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	146,369.14	19,152.17	-	-	5,360.03	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	122,989.23	-	-	32,634.79	130.20	
		GAS OPERATIONS SUPERVISOR	145,898.25	16,596.90	-	250.00	2,996.96	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	123,566.06	-	-	136,370.98	11,922.09	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	137,338.00	12,219.10	-	5,302.30	1,622.19	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	182,315.31	25,371.06	12,785.68	-	4,644.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	98,991.24	23,554.48	-	49,149.62	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	140,241.86	-	-	99,338.52	-	
		ELECTRIC OPERATIONS SUPERVISOR	140,982.36	15,688.79	-	817.68	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	155,420.04	12,589.06	-	-	2,701.24	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	142,752.83	13,219.75	-	6,482.76	3,737.34	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	137,952.00	-	-	12,015.28	4,637.08	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	176,590.46	29,124.44	-	750.00	1,442.44	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	36,513.00	13,405.75	-	8,812.61	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	189,017.84	28,700.96	9,601.36	8,773.36	4,060.53	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	154,345.16	21,451.72	-	-	175.00	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	127,274.72	12,142.24	-	5,278.00	6,881.65	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	169,994.16	27,360.63	-	7,906.93	24,846.90	
		NUCLEAR GENERATION CHIEF OF STAFF/DIRECTOR	208,279.50	42,523.93	24,756.19	15,000.00	4,147.24	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,430.91	-	-	17,065.80	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	114,924.87	-	-	38,002.45	359.54	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	126,491.79	15,889.09	-	200.00	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	130,818.61	-	-	86,345.73	53.35	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	135,424.29	12,421.06	-	17,063.15	1,670.47	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	132,223.43	-	-	10,184.28	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,437.00	-	4,704.74	76.32	
		POWER GENERATION MANAGER/SENIOR MANAGER	174,799.00	27,312.58	-	10,507.90	13,868.52	
		POWER GENERATION TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	124,467.33	-	-	37,681.09	305.26	
		ELECTRIC OPERATIONS OPERATIONS, SR/EXP/PRN	134,731.86	12,539.53	-	5,181.58	239.89	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR, EXP/PRN	151,923.12	16,748.14	-	977.10	8,105.21	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	89,322.00	11,904.84	-	40,766.41	1,379.72	
		FINANCE AND RISK BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	52,505.54	12,221.80	-	6,929.98	2,404.17	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,490.40	-	-	49,111.72	97.01	
		ELECTRIC OPERATIONS SUPERVISOR	144,443.94	15,931.86	-	11,572.97	3,395.80	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	145,916.16	15,327.91	-	-	3,420.20	
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	132,953.50	12,378.90	-	5,900.00	5,351.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	145,041.67	13,888.64	-	4,386.06	540.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	171,645.36	18,495.96	-	5,106.81	95.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	99,544.82	-	-	46,689.95	178.05	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	119,858.66	11,236.23	-	819.52	9,258.16	
		GAS OPERATIONS CREW FOREMAN/LEADER	132,298.70	-	-	95,831.43	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	153,302.33	17,112.69	-	8,239.60	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	132,588.36	16,711.46	-	25.00	10,436.54	

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		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	131,153.49	11,629.89	-	25,579.06	318.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	141,766.30	14,836.54	-	31,703.49	834.47	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,028.04	-	-	1,348.42	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,784.12	-	-	110,571.79	-	
		POWER GENERATION TECHNICIAN/OPERATOR/ENGINEER	105,740.92	-	-	52,743.15	2,943.83	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	151,777.38	24,629.51	2,599.58	9,790.59	963.85	
		HUMAN RESOURCES DIRECTOR	92,266.57	-	-	35,000.00	269.79	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	159,455.34	18,249.37	-	2,000.00	995.00	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	134,918.00	13,828.78	-	2,153.38	2,852.74	
		NUCLEAR GENERATION SUPERVISOR	168,956.20	21,292.13	-	29,966.86	3,448.90	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	93,210.59	19,659.69	-	34,792.09	155.82	
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	171,466.49	24,121.99	-	5,300.00	8,463.17	
		CUSTOMER CARE AND CRE ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	139,780.00	12,253.09	-	405.47	3,060.42	
		CUSTOMER CARE AND CRE CUST CARE REGULATORY POLICY ANALYST, EXP/PRN	131,849.80	12,278.06	-	1,421.20	1,432.61	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	42,686.45	22,129.96	1,299.80	28,975.72	135.00	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	135,376.24	-	-	98,999.67	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	175,615.01	27,491.35	-	-	6,482.56	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	26,393.84	14,369.01	-	12,020.34	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	145,550.50	20,671.84	-	721.74	2,158.62	
		ELECTRIC OPERATIONS SR, DIRECTOR/DIRECTOR-CHIEF	181,868.00	28,425.96	-	2,100.00	1,939.97	
		NUCLEAR GENERATION AUDITOR, SR/EXP/PRN	149,630.00	13,157.88	-	1,196.47	-	
		NUCLEAR GENERATION SUPERVISOR	160,359.66	17,586.92	-	36,049.44	3,610.60	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,912.79	14,078.45	-	22,837.20	510.21	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,804.27	-	-	33,894.29	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	161,706.01	16,874.23	-	6,627.25	3,662.21	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR	181,098.21	25,692.76	8,936.59	5,000.00	3,955.30	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	149,399.20	16,678.95	-	2,193.40	3,723.27	
		ELECTRIC OPERATIONS SUPERVISOR	136,168.21	15,657.27	-	64,235.53	95.60	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	191,004.30	18,981.66	4,475.99	4,866.05	1,575.67	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	163,723.30	22,773.90	-	3,568.60	3,458.87	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	100,985.77	12,818.69	-	-	3,513.09	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	100,796.07	-	-	53,583.49	-	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	107,978.20	9,953.14	-	7,890.00	2,000.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	158,904.60	19,447.40	-	2,200.00	4,004.07	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	188,592.00	39,357.20	-	5,657.76	128.57	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	129,446.88	-	-	10,286.21	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	74,114.84	-	-	94,041.59	65.53	
		NUCLEAR GENERATION SUPERVISOR	126,798.17	-	-	40,634.79	2,001.22	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	127,220.95	12,033.57	-	31,317.70	7,658.47	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	148,797.29	22,725.76	-	1,000.00	524.99	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	171,156.36	26,093.48	19,633.17	9,260.78	382.45	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,374.13	-	-	4,616.24	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	193,492.16	32,742.90	3,408.00	1,100.00	2,424.90	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	125,942.64	-	-	16,565.31	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,382.98	13,284.30	-	-	2,691.26	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	132,266.64	13,502.72	-	1,756.00	1,668.36	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	105,359.87	-	-	39,303.68	1,885.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	197,057.21	30,438.78	7,488.17	3,500.00	4,759.75	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	166,038.34	23,302.10	7,488.17	989.36	3,951.14	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	14,283.30	-	16,718.92	2,043.05	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,939.22	-	-	75,516.11	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	145,998.00	12,542.25	-	1,997.51	-	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	158,364.36	15,549.12	-	26,798.92	21,160.91	
		FINANCE AND RISK SR, DIRECTOR/DIRECTOR	164,772.13	25,082.85	-	6,393.52	6,689.48	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	127,866.92	11,882.92	-	3,500.00	1,182.69	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	137,271.37	12,553.03	-	2,510.00	10,049.46	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,697.02	-	-	96,360.32	178.22	
		FINANCE AND RISK PROGRAM MANAGER/PROJECT MANAGER, EXP/PRN	147,863.36	20,570.59	-	71.50	3,255.71	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	120,234.20	-	-	136,420.94	23.65	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	138,684.41	13,306.36	-	14,730.41	12,035.08	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR, EXP/PRN	172,526.86	27,397.27	2,599.58	5,404.96	1,226.77	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	103,114.24	-	-	82,120.79	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	122,841.26	-	-	60,068.32	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	131,178.00	11,519.57	-	25.80	214.43	
		GAS OPERATIONS REGULATORY SPECIALIST, PRINCIPAL	137,958.84	11,615.77	-	3,700.00	29.60	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	129,442.33	-	-	103,266.26	4,361.09	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,402.80	16,842.44	-	75,296.31	32,623.51	
		ELECTRIC OPERATIONS SUPERVISOR	133,194.00	14,223.75	-	14,427.21	2,745.58	
		NUCLEAR GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	124,295.75	11,312.98	-	18,275.30	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	146,396.24	-	-	65,080.85	58.39	
		ELECTRIC OPERATIONS SUPERVISOR	146,137.80	16,931.54	-	17,101.44	14,653.04	
		GAS OPERATIONS GAS QUALIFICATION SPECIALIST, SR/EXP	133,501.84	16,136.63	-	55,522.55	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,447.04	-	-	44,496.21	-	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	123,305.45	-	-	102,266.88	-	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	134,281.04	12,505.46	-	28,062.23	7,227.36	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	176,042.14	26,847.82	-	3,250.00	39.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	187,171.96	26,267.97	1,342.05	8,970.68	1,585.63	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	141,606.00	12,989.15	-	17,243.71	3,574.94	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,399.59	-	561.76	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	108,820.16	12,628.92	-	50,295.18	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	153,470.00	13,988.05	-	8,218.90	310.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,712.90	-	-	173,231.78	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	154,125.20	18,918.39	-	4,007.32	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	96,187.41	-	-	78,794.38	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	178,872.98	25,667.22	4,311.98	7,437.68	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,351.11	-	-	44,387.92	286.14	
		CUSTOMER CARE AND CRE PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	49,182.58	19,151.11	-	269.58	371.08	
		ELECTRIC OPERATIONS SUPERVISOR	115,412.17	-	-	121,942.24	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	158,924.70	17,279.18	-	307.60	878.30	
		NUCLEAR GENERATION SUPERVISOR	173,269.80	19,359.14	-	51,605.99	2,654.34	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	121,060.21	13,777.00	-	3,408.00	8,895.24	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	95,758.93	18,476.66	1,588.02	36,209.27	1,197.73	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	111,528.75	-	-	48,564.24	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,148.97	-	-	156,363.21	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	192,832.28	28,715.21	10,453.83	4,275.00	10,858.89	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	151,087.51	13,231.03	-	708.90	1,540.29	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	141,547.76	13,991.45	-	1,956.25	11,307.68	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	184,656.14	25,893.39	1,073.64	1,000.00	11,800.11	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,287.24	-	-	37,165.58	-	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	159,385.46	22,350.69	1,670.98	9,307.44	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,074.15	-	-	116,968.99	-	
		NUCLEAR GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	135,532.00	7,326.56	-	4,376.07	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,800.88	-	-	241,153.45	22.40	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	122,838.62	-	-	50,461.39	-	
		POWER GENERATION SPECIALIST, SR/EXP/PRN	144,568.86	12,809.79	-	-	4,295.68	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	117,025.80	-	-	15,554.66	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	171,837.04	23,067.58	2,097.69	1,153.80	3,599.12	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	142,122.66	14,338.80	-	3,421.84	486.36	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	165,954.84	18,333.74	-	2,164.15	3,012.88	
		GAS OPERATIONS LEADER/FOREMAN	131,556.36	-	-	54,613.18	-	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	146,002.29	15,810.40	-	12,175.98	10,859.57	
		GENERAL COUNSEL SUPERVISOR	140,379.26	15,191.07	-	11,059.78	15,249.36	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,727.46	-	-	82,941.74	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	120,404.32	-	-	128,355.51	454.13	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	127,294.56	-	-	7,386.97	140.62	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	150,575.00	24,045.35	-	7,114.11	8,855.63	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	125,646.32	-	-	58,012.80	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	98,644.94	16,669.19	-	31,082.91	460.88	
		CUSTOMER CARE AND CRE ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	168,324.00	15,419.37	-	419.09	3,681.23	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	173,310.96	12,404.88	-	1,299.83	1,035.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	140,811.00	17,350.24	-	-	1,297.16	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	184,413.84	23,122.97	856.20	8,486.48	4,114.01	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR, CHIEF	216,783.28	43,336.03	29,844.21	1,868.75	5,607.70	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	136,541.70	12,769.88	-	-	1,048.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	110,103.39	12,321.45	-	10,048.92	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	146,329.14	18,514.45	-	12,129.15	2,753.95	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	149,558.64	16,814.06	-	35,083.44	175.03	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	176,480.28	30,640.49	-	28,732.36	7,803.94	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	157,075.49	16,053.90	-	900.00	5,588.81	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,774.30	-	-	64,575.98	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	149,863.34	13,627.39	-	1,486.25	540.00	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	130,034.00	11,482.36	-	7,210.34	1,190.86	
		ELECTRIC OPERATIONS SUPERVISOR	141,440.04	8,105.37	-	15,243.00	758.17	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	150,883.14	13,138.15	-	15,781.51	3,339.89	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	117,056.42	-	-	61,816.91	-	
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	137,203.23	14,771.47	-	4,055.60	4,187.84	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	128,467.52	-	-	25,101.55	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	128,902.32	-	-	73,035.09	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,395.28	-	-	2,803.42	-	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	24,330.00	20,688.31	-	14.74	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	165,000.00	23,670.81	856.20	5,025.00	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	154,707.36	21,524.22	3,825.59	2,000.00	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	118,425.33	12,225.87	-	6,363.62	265.11	
		CUSTOMER CARE AND CRE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	144,875.30	20,233.34	-	534.68	-	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	149,903.86	13,946.13	-	34,788.21	1,292.64	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	127,311.19	19,248.77	-	17,464.05	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	129,122.56	16,252.95	-	80,162.61	37,691.79	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	163,440.00	15,199.66	-	9,657.00	3,107.25	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	129,952.03	12,511.14	-	5,984.80	705.46	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	130,566.38	13,993.40	-	4,446.82	15,995.00	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	171,636.00	17,277.38	-	6.00	1,694.33	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	82,887.96	-	-	51,805.71	73.34	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	134,518.29	12,435.53	-	800.00	3,380.19	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	164,280.30	22,552.81	-	2,933.78	-	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	136,997.24	11,717.95	-	14,396.40	3,545.23	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	169,488.30	26,023.85	-	-	161.33	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	37,217.11	-	-	54,152.32	963.77	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	79,602.93	35,066.19	30,515.61	7,289.85	1,424.20	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXP/PRN	132,630.04	13,366.32	-	500.00	1,296.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	171,488.54	28,740.17	2,599.58	4,562.42	3,480.28	
		STRATEGY AND POLICY TRADER, SENIOR/EXPERT/PRINCIPAL	135,259.66	12,423.55	-	3,750.00	3,182.20	
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	167,932.38	26,286.96	8,952.09	3,165.46	880.25	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	104,744.33	-	-	52,777.37	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	131,897.99	12,209.03	-	23,638.75	2,576.36	
		CUSTOMER CARE AND CRE DIRECTOR	179,903.47	30,039.70	4,673.07	21,440.11	521.11	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,964.53	-	-	103,090.34	617.14	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	124,737.14	13,019.87	-	10,044.00	4,159.06	
		NUCLEAR GENERATION SUPERVISOR	162,815.46	18,274.03	-	6,159.28	-	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	14,538.36	-	3,499.42	2,021.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	111,624.90	11,711.32	-	14,148.31	5,956.09	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	139,818.34	17,502.92	-	1,000.00	9,722.90	
		ELECTRIC OPERATIONS SUPERVISOR	144,873.00	16,617.49	-	10,398.05	759.15	
		ELECTRIC OPERATIONS SUPERVISOR	125,186.70	14,884.74	-	7,690.71	6,313.99	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	121,017.14	-	-	53,782.52	160.40	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	141,306.97	21,928.48	-	16,199.19	1,553.93	
		CUSTOMER CARE AND CRE DIRECTOR	178,837.34	36,649.73	8,024.18	4,116.95	22,748.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	244,029.66	49,907.70	53,877.01	2,500.00	4,610.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	150,415.00	12,948.19	-	1,815.25	574.03	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	119,174.51	-	-	128,329.64	681.26	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	131,751.53	14,763.09	-	4,446.82	1,489.87	
		GENERAL COUNSEL ATTORNEY	132,795.46	-	-	20,000.00	143.81	
		ELECTRIC OPERATIONS SUPERVISOR	128,750.20	14,294.10	-	20,363.48	2,847.13	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,122.09	-	-	85,078.30	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	169,613.70	23,707.10	-	1,909.20	1,449.00	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	48,500.00	-	-	13,931.40	555.20	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	120,219.59	-	-	154,206.94	77.01	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	103,369.38	-	-	115,001.73	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	110,912.89	-	-	83,938.99	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	117,354.65	10,832.42	-	11,772.86	2,141.13	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	137,698.21	14,506.42	-	61,255.61	1,954.73	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	146,720.30	15,257.39	-	14,947.99	15,047.74	
		NUCLEAR GENERATION SUPERVISOR	175,541.64	19,416.81	-	103,603.13	-	
		HUMAN RESOURCES DIRECTOR	206,905.30	42,143.96	38,816.10	15,000.00	11,346.54	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	176,166.70	24,633.54	12,248.86	1,000.00	1,039.27	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	179,779.07	26,626.62	4,888.59	11,521.75	2,061.58	
		POWER GENERATION ASSISTANT/ANALYST, SR/EXP/PRN	156,110.68	24,270.71	1,712.40	2,500.00	5,302.25	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	134,953.90	12,480.88	-	1,595.84	5,776.43	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	157,532.74	21,954.77	-	2,025.00	5,371.13	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	94,909.12	21,194.44	-	12,875.90	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	157,591.36	22,017.99	-	3,766.46	14,679.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	99,843.43	-	-	10,000.00	1,886.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	167,325.50	25,466.34	2,894.76	1,200.00	1,067.32	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	21,832.20	13,283.23	-	5,030.84	1,746.47	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,361.17	11,712.88	-	4,389.22	-	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	8,881.25	-	-	-	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,225.29	-	-	49,054.13	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	198,956.48	-	-	50,400.00	16,913.71	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	146,714.25	-	-	33,172.91	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	127,534.81	-	-	14,538.36	-	
		FINANCE AND RISK STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	195,249.60	27,927.80	-	-	2,532.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	115,441.52	14,293.25	-	8,484.90	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	131,630.00	11,992.75	-	9,454.31	2,753.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	141,029.86	6,679.22	-	1,075.84	363.54	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	110,975.40	-	-	45,841.05	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	129,464.00	-	-	7,668.23	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	18,669.63	-	-	-	-	

PACIFIC GAS AND ELECTRIC COMPANY
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 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	131,083.36	9,938.72	-	-	4,811.83	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,429.20	-	-	4,422.45	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	131,645.68	13,388.55	-	-	312.64	
		ELECTRIC OPERATIONS SUPERVISOR	148,242.96	16,793.81	-	237,849.24	3,955.62	
		ELECTRIC OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	168,739.54	21,115.21	-	4,000.00	654.93	
		NUCLEAR GENERATION CONSULTANT, SR/EXP/PRN/CHIEF	198,532.84	31,502.03	1,299.80	5,999.04	18,077.05	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	148,678.00	16,531.24	-	6,902.48	4,524.84	
		GENERAL COUNSEL ATTORNEY	211,890.36	53,750.32	27,061.34	-	1,368.75	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	107,291.32	15,109.96	-	15,380.58	2,584.69	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	125,013.10	12,893.79	-	1,000.00	986.59	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	121,128.79	-	-	19,735.62	1,538.96	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	187,418.14	29,738.41	7,336.64	9,767.60	540.00	
		NUCLEAR GENERATION CHIEF OF STAFF/DIRECTOR	231,796.70	53,049.68	33,648.17	36,600.50	22,236.52	
		GAS OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	183,669.00	28,058.23	1,073.64	3,000.00	619.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,993.90	-	-	63,121.01	-	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	120,246.08	10,580.40	-	1,813.03	450.00	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	129,890.64	14,880.31	-	125.00	274.35	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	145,343.96	16,452.86	-	-	2,675.51	
		ELECTRIC OPERATIONS SUPERVISOR	135,043.54	15,075.78	-	31,732.56	6,520.88	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,446.93	-	-	159,266.47	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	141,834.20	13,163.56	-	-	2,807.83	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,549.05	-	-	70,411.94	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	167,607.21	25,445.37	3,926.15	2,500.00	540.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,642.96	-	-	42,646.99	35.24	
		POWER GENERATION CREW LEADER/SUPERVISOR	84,330.00	18,964.95	-	17,666.64	92.25	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	74,955.18	13,481.37	-	12,009.05	1,659.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	147,258.64	10,486.73	-	280.84	-	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	73,330.74	-	-	42,024.33	834.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	138,048.50	14,065.86	-	-	4,776.01	
		GAS OPERATIONS BUSINESS OPERATIONS SPECIALIST, EXP/PRN	148,405.84	20,642.48	-	2,000.00	103.56	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,066.00	15,021.08	-	15,289.92	9,765.70	
		NUCLEAR GENERATION SUPERVISOR	149,730.00	18,239.22	-	99,041.02	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	162,436.00	14,505.19	-	10,021.06	437.62	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	145,111.14	20,269.48	-	-	9,786.00	
		ELECTRIC OPERATIONS SUPERVISOR	126,486.38	14,415.05	-	11,134.68	5,445.10	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	128,297.80	14,299.23	-	7,266.50	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	152,832.00	20,560.33	-	10,628.54	1,365.56	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	170,099.62	40,955.27	33,851.84	22,910.11	7,426.16	
		GENERAL COUNSEL ATTORNEY	207,736.64	57,422.27	32,661.23	1,987.15	438.62	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	142,530.66	13,270.53	-	25.00	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	36,120.70	14,207.92	-	21,690.00	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	154,608.44	14,892.56	-	150.00	1,284.97	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	171,143.00	26,791.02	6,459.26	2,771.60	8,791.18	
		NUCLEAR GENERATION SUPERVISOR	129,033.60	14,205.73	-	9,098.89	2,894.05	
		ELECTRIC OPERATIONS SUPERVISOR	138,874.04	14,794.29	-	27,210.86	282.66	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	136,118.00	11,891.36	-	5,254.84	6,721.11	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	140,299.86	13,015.15	-	12,887.70	2,705.68	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	149,374.30	16,188.63	-	17,104.89	30,053.54	
		FINANCE AND RISK COORDINATOR/CONSULTANT, SR/EXP/PRN	1,094.57	22,242.35	-	17,542.09	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	139,867.39	-	-	27,403.86	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,772.97	-	-	28,640.99	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	121,838.01	-	-	55,593.33	3,437.25	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,756.04	-	-	50,928.30	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	119,001.45	13,667.13	-	9,999.30	13,425.73	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	102,222.25	-	-	-	7,223.23	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	133,808.20	13,442.57	-	30,702.15	6,338.94	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	127,272.00	11,674.14	-	2,046.18	8,534.62	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	150,362.96	22,776.87	5,165.16	4,525.00	781.57	
		NUCLEAR GENERATION SCHEDULER, SR/EXP/CONSULTANT	123,633.00	11,239.88	-	11,217.07	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	139,412.54	17,754.30	-	-	913.29	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	160,310.33	27,643.25	1,610.46	-	1,406.91	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,479.51	-	-	73,075.09	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	56,683.52	-	-	17,142.67	-	
		NUCLEAR GENERATION LEAD/FOREMAN	131,284.08	-	-	153,024.19	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,713.00	16,727.84	-	55,181.28	6,685.43	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	137,827.74	-	-	18,100.99	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,676.02	-	-	34,813.68	2,142.73	
		NUCLEAR GENERATION PROGRAM MANAGER, SR/EXP/PRN/CHIEF	158,736.00	14,495.56	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	127,460.16	9,357.75	-	1,000.00	2,306.12	
		NUCLEAR GENERATION SUPERVISOR	173,179.04	21,163.43	-	18,275.24	2,217.33	
		NUCLEAR GENERATION SUPERVISOR	143,348.36	15,240.04	-	20,405.12	1,878.44	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	187,344.00	27,488.42	5,494.34	6,113.68	9,045.47	

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		ELECTRIC OPERATIONS SUPERVISOR	126,480.68	15,453.34	-	8,706.34	9,889.10	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,574.54	-	-	84,116.59	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	165,959.64	22,687.94	2,894.76	3,846.93	1,453.09	
		GAS OPERATIONS LEADER/FOREMAN	123,766.83	-	-	89,119.22	120.45	
		NUCLEAR GENERATION CHIEF OF STAFF/DIRECTOR	233,315.64	43,334.76	42,993.72	24,271.00	8,312.88	
		FINANCE AND RISK SENIOR MANAGER	173,218.02	21,121.57	-	7,456.82	4,434.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	114,496.63	15,244.00	-	-	-	
		NUCLEAR GENERATION LEAD/FOREMAN	126,823.25	-	-	120,324.79	1,443.95	
		ELECTRIC OPERATIONS SUPERVISOR	153,519.96	20,113.97	-	49,129.70	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	82,743.35	29,790.82	8,556.95	17,987.93	440.00	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	127,669.34	-	-	20,375.56	-	
		POWER GENERATION ASSISTANT/ANALYST, SR/EXP/PRN	69,079.39	-	-	1,000.00	305.10	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	106,214.37	-	-	211,093.97	54.16	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,458.52	-	-	75,560.43	-	
		GAS OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	165,003.50	17,067.12	-	3,500.00	97.20	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	139,258.76	15,408.72	-	5,073.48	2,758.93	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	132,204.27	-	-	153,347.29	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	225,156.36	45,546.25	44,642.33	600.00	1,129.53	
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	142,596.00	13,278.14	-	27,281.46	4,381.22	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	126,568.00	12,785.39	2,419.00	4,775.00	3,015.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	135,752.92	15,876.51	-	1,494.02	651.16	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	27,340.16	11,741.37	-	9,233.72	-	
		GAS OPERATIONS LEADER/FOREMAN	76,101.12	-	-	9,758.88	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	135,695.80	16,925.34	-	32,050.63	10,068.13	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	126,808.00	11,113.41	-	15,959.40	1,485.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	188,542.66	29,944.50	5,002.22	6,561.52	4,871.94	
		ELECTRIC OPERATIONS SUPERVISOR	168,945.80	20,509.20	-	18,039.02	5,739.08	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	113,706.50	11,573.44	-	10,336.18	1,703.06	
		FINANCE AND RISK SR, DIRECTOR/DIRECTOR	215,387.34	40,108.07	40,155.06	-	6,804.46	
		ELECTRIC OPERATIONS SUPERVISOR	133,846.34	14,199.20	-	103,698.70	31,128.35	
		CUSTOMER CARE AND CRE ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	155,712.00	16,100.67	-	200.00	1,592.07	
		GENERAL COUNSEL PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	56,813.22	-	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	138,598.46	11,602.09	-	7,276.08	6,023.35	
		ELECTRIC OPERATIONS SUBSTN STRATGY ENGR, SR CNSLNG	181,896.00	16,659.30	-	17,540.00	7,357.87	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	131,606.04	12,130.87	-	100.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	149,359.36	17,803.08	-	7,458.43	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	186,476.96	28,577.21	3,234.61	10,000.00	4,347.96	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	138,622.30	14,146.77	-	71,385.89	33,242.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	140,149.02	12,217.66	-	-	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	144,476.86	14,820.79	-	30,014.94	3,301.78	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	146,475.72	17,811.25	-	20,597.15	7,415.67	
		ELECTRIC OPERATIONS EVALUATOR/AUDITOR, SR/EXP/PRN	123,864.32	14,422.15	-	23,005.77	24,604.99	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	122,885.00	-	-	6,006.83	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	113,574.74	-	-	81,567.07	1,541.24	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	128,379.67	25,681.28	-	23,987.75	15,136.64	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR	194,668.64	36,464.29	12,403.00	2,823.60	2,792.66	
		STRATEGY AND POLICY SUPERVISOR	133,968.96	17,722.01	-	30,129.75	540.00	
		GAS OPERATIONS HMP ASSET SPECIALIST, SR/EXP	149,256.02	15,883.52	-	1,102.24	8,460.15	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,995.46	-	-	136,669.34	-	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	143,564.64	13,267.45	-	500.00	2,014.43	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	12,356.76	-	11,094.93	14,844.29	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	138,937.50	16,639.17	2,419.00	4,132.93	3,093.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	110,306.18	-	-	1,764.71	-	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	127,800.82	11,661.49	-	6,839.39	2,164.53	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	130,351.04	12,200.66	-	6,337.04	19,967.44	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	41,145.85	-	-	-	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	157,800.90	23,851.56	-	50.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	132,495.00	-	-	-	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	135,993.70	18,049.35	-	3,796.20	1,660.65	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	52,002.64	-	-	87,960.03	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	186,868.20	30,059.70	10,340.12	4,924.52	3,021.00	
		GENERAL COUNSEL ATTORNEY	202,892.26	60,550.34	31,860.15	2,167.10	4,370.17	
		NUCLEAR GENERATION AUDITOR, SR/EXP/PRN	164,750.00	14,083.37	-	793.24	797.54	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	141,816.64	20,432.46	-	5,000.00	10,031.93	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	149,976.40	17,759.54	-	37,288.24	25,361.20	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	178,087.34	17,244.41	-	2,000.00	4,241.17	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	129,187.50	11,176.41	-	-	405.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,211.31	-	-	111,587.56	41,163.16	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	137,465.34	7,345.61	-	12,852.52	2,379.11	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	167,557.36	25,200.50	7,488.17	26,915.00	14,308.21	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	130,392.96	12,142.42	-	-	971.57	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	129,149.11	11,984.81	-	3,025.00	2,653.79	

PACIFIC GAS AND ELECTRIC COMPANY
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		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	150,272.00	19,111.79	-	3,789.27	1,719.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	208,884.64	43,598.48	17,375.57	14,015.92	12,835.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	132,490.84	-	-	108,324.12	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	114,427.80	-	-	120,117.78	183.68	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	131,698.34	-	-	148,154.87	40.00	
		ELECTRIC OPERATIONS ESTIMATOR	-	-	-	7,050.40	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,753.37	-	-	34,331.86	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,241.79	-	-	24,642.67	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	129,331.44	11,905.95	-	8,033.26	8,148.39	
		GAS OPERATIONS SUPERVISOR	144,317.30	21,864.24	-	62,295.28	8,942.31	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,356.00	-	-	83,556.32	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	153,610.84	23,155.44	-	2,025.00	1,057.00	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	143,381.40	15,748.83	-	2,500.00	23,664.81	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	94,242.34	-	-	49,202.59	150.47	
		GENERAL COUNSEL SUPERVISOR	129,997.34	14,494.85	-	4,533.51	10,221.21	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	136,591.48	19,495.16	3,859.68	3,000.00	2,478.19	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	154,410.03	13,815.43	-	10,554.25	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	121,154.91	14,334.27	-	6,043.04	835.39	
		ELECTRIC OPERATIONS SUPERVISOR	149,471.18	15,163.99	-	36,154.83	6,931.91	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,244.16	-	-	104,523.49	-	
		NUCLEAR GENERATION SUPERVISOR	152,149.37	20,246.59	-	18,920.16	1,564.43	
		FINANCE AND RISK COORDINATOR/CONSULTANT, SR/EXP/PRN	23,916.66	20,558.56	-	6,931.43	112.35	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	161,084.96	24,627.35	5,125.37	6,563.23	621.37	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	145,903.36	15,859.46	-	3,382.93	5,878.79	
		ELECTRIC OPERATIONS SUPERVISOR	144,029.64	18,667.86	-	26,552.78	18,507.09	
		POWER GENERATION CREW LEADER/SUPERVISOR	103,312.47	15,598.83	-	65,390.68	2,566.00	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	135,447.31	13,768.20	-	4,025.54	3,138.27	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	138,058.00	12,076.31	-	1,660.65	5,427.73	
		GAS OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	117,532.52	11,840.98	-	7,617.10	4,655.01	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	199,879.20	26,980.00	3,455.78	1,500.00	7,860.96	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	145,623.00	12,522.63	-	115,539.65	27.57	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	64,384.00	13,899.74	-	9,481.45	247.73	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	91,272.76	-	-	-	-	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	124,850.33	8,230.00	-	2,024.02	4,700.23	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,136.06	-	-	139,869.72	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	121,087.60	-	-	296.28	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	1,462.96	12,676.89	-	6,680.66	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	155,327.15	23,565.54	1,712.40	13,800.00	345.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	127,396.36	11,397.34	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	130,075.27	-	-	59,506.54	171.25	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,661.39	-	19,724.26	3,327.67	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	128,948.04	22,482.56	-	29,063.50	3,670.55	
		NUCLEAR GENERATION SUPERVISOR	172,048.64	18,993.31	-	57,773.00	42.90	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	203,201.66	44,823.65	11,479.86	20,718.44	2,591.80	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	169,434.13	25,695.71	5,007.95	129.50	3,158.94	
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	217,934.90	32,567.89	45,639.36	-	3,397.44	
		CUSTOMER CARE AND CRE DIRECTOR	190,877.16	26,975.80	12,785.68	20,316.77	3,499.92	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	87,082.75	21,530.15	-	18,900.66	3,179.10	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	128,316.04	12,544.42	-	500.00	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,476.04	-	-	116,551.21	-	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	139,102.22	13,568.97	-	60.00	-	
		GAS OPERATIONS LEADER/FOREMAN	103,077.89	-	-	32,968.56	10.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	111,985.28	-	-	164,985.43	2,272.98	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	28,683.35	25,813.74	-	226,047.79	248.29	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	153,348.00	8,951.62	-	11,292.13	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,754.87	-	-	17,091.39	-	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	176,077.80	29,766.11	-	12,322.35	3,390.73	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	2,505.20	-	-	13,653.34	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	117,245.40	-	-	21,423.86	-	
		NUCLEAR GENERATION SUPERVISOR	158,369.19	18,262.29	-	78,154.02	4,191.20	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	165,996.96	18,298.69	-	15,960.06	1,666.14	
		GENERAL COUNSEL SUPERVISOR	128,693.52	18,335.47	-	15,259.63	3,530.42	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	152,537.84	21,320.31	-	3,557.45	4,160.85	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	130,540.78	15,685.39	-	25,745.39	717.40	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	141,424.15	-	-	5,419.08	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	127,094.41	14,348.61	-	41,992.75	3,067.45	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	134,392.00	13,503.98	-	1,406.26	4,568.59	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,870.80	-	-	80,129.70	-	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	191,880.00	26,488.54	856.20	31,040.00	9.88	
		ELECTRIC OPERATIONS SUPERVISOR	132,453.10	11,737.75	-	48,477.85	3,511.86	
		GAS OPERATIONS OPERATIONS/ADMINISTRATOR	145,525.66	13,810.31	-	8,512.64	5,473.58	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,879.54	-	-	113,565.98	-	

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		ELECTRIC OPERATIONS SUPERVISOR	154,299.04	17,176.86	-	-	640.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	140,576.04	12,093.47	-	4,686.87	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	157,469.36	22,301.09	-	41,926.40	10,419.24	
		ELECTRIC OPERATIONS SUPERVISOR	159,736.46	17,376.54	-	2,965.68	1,391.91	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	73,896.22	-	-	2,171.85	141.16	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	143,762.84	21,796.71	-	8,385.45	32,275.53	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	139,445.16	16,574.58	-	-	14,795.67	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	120,969.75	-	-	52,103.19	-	
		GAS OPERATIONS LEADER/FOREMAN	129,477.14	13,127.27	-	7,222.58	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	127,967.44	7,064.89	-	10,625.07	-	
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	136,901.68	15,276.04	-	510.00	303.42	
		ELECTRIC OPERATIONS SUPERVISOR	131,993.00	14,963.12	-	66,596.96	8,957.28	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	179,909.30	25,086.84	-	6,195.28	4,195.58	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,464.00	-	-	6,301.64	-	
		ELECTRIC OPERATIONS PROJ MGR BSENGR-ESC, SR CNSLTNG	187,096.00	20,789.07	-	14,176.00	1,934.48	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	123,983.73	12,958.17	-	8,868.74	147.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	162,733.84	22,309.12	-	5,400.00	927.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	138,294.80	13,392.85	-	-	25,973.82	
		ELECTRIC OPERATIONS SUPERVISOR	92,597.90	3,140.73	-	27,770.57	122.46	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,814.67	-	-	95,771.48	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	121,067.68	-	-	24,322.82	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	61,761.32	29,164.60	6,615.78	15,765.16	7,822.91	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	136,150.64	14,186.80	-	1,606.12	2,012.97	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	149,088.04	16,771.63	5,378.31	12,200.00	4,071.63	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	130,656.73	-	-	7,300.27	632.20	
		CUSTOMER CARE AND CRE DIRECTOR	162,340.70	32,184.08	5,889.48	34,178.36	28,944.27	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,091.16	-	-	81,103.04	403.00	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	133,800.01	13,885.28	-	22,902.42	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	169,372.46	25,521.98	-	2,717.78	548.94	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	220,281.84	44,722.39	37,683.52	20,447.01	1,787.39	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	157,078.40	15,309.55	-	-	762.73	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	142,901.04	15,588.68	-	11,311.14	1,272.77	
		POWER GENERATION TECHNICIAN/OPERATOR/ENGINEER	128,608.92	-	-	34,415.65	1,251.04	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,438.55	-	1,780.24	4,054.14	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	142,726.00	13,092.43	-	18,747.98	6,866.70	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	93,385.83	-	-	5,163.70	3,871.58	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	176,696.66	15,577.68	-	9,199.05	620.66	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,964.87	-	-	106,095.07	32.40	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	92,809.24	12,411.73	-	205,657.19	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	136,914.20	19,129.05	-	8,893.64	3,664.69	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXP/PRN	160,993.80	19,292.80	-	3,974.46	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	126,905.92	16,128.44	-	70,903.96	4,620.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	136,601.04	12,133.51	-	3,549.02	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,458.28	-	-	53,914.37	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	154,514.00	13,558.17	-	18,118.28	611.91	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	135,894.00	11,408.12	-	65,672.61	903.30	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,630.00	13,358.20	-	11,801.60	1,466.89	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	125,328.96	11,685.19	-	24,621.36	50.00	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	153,470.34	20,065.93	-	1,892.72	1,837.91	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	143,598.83	13,834.15	-	650.00	56.03	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR-CHIEF	205,711.64	28,938.83	38,445.13	10,806.88	10,257.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MATERIALS	56,974.07	-	-	4.59	51.24	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	171,636.00	15,743.88	-	13,655.49	8,508.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	155,181.77	22,567.94	7,764.74	15,810.00	3,510.40	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	131,238.16	16,119.86	-	26,483.09	3,079.04	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	137,244.46	15,334.06	-	22,246.83	1,209.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	137,124.04	15,063.63	-	10,824.01	260.80	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	136,534.00	13,493.67	-	27,736.12	12,468.26	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	136,558.00	12,534.38	-	19,776.96	8,162.90	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	170,892.00	26,867.75	-	9,862.91	5,136.14	
		NUCLEAR GENERATION SUPERVISOR	136,993.20	14,262.38	-	38,429.24	134.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	126,431.38	11,152.15	-	12,941.33	2,244.57	
		GAS OPERATIONS SUPERVISOR	150,887.96	16,015.53	-	3,232.40	6,479.59	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	207,125.00	27,491.89	2,599.58	27,824.01	1,816.54	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	175,542.96	25,109.54	856.20	5,266.29	14,615.24	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	153,963.34	14,197.06	-	5,616.44	7,232.07	
		ELECTRIC OPERATIONS SUPERVISOR	135,680.82	16,129.49	-	84,768.97	4,614.90	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	123,111.04	-	-	134,500.18	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	113,140.62	-	-	72,698.74	3,199.06	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	160,861.96	21,939.81	-	13,896.40	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,319.44	-	-	19,184.77	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	133,020.53	-	-	68,159.57	-	

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		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,011.04	-	-	84,674.48	-	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	135,168.96	11,722.04	-	844.37	3,065.28	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	130,515.80	-	-	107,843.59	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	146,636.04	17,381.12	-	4,545.72	3,817.43	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	192,668.28	26,627.71	1,073.64	-	824.40	
		POWER GENERATION CREW LEADER/SUPERVISOR	150,535.46	17,470.32	-	43,053.55	1,646.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	163,625.98	18,608.56	-	11,255.28	1,128.32	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	125,456.66	12,302.77	-	3,500.00	2,375.58	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	170,600.04	26,662.95	-	4,229.75	495.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	169,125.00	12,933.01	-	-	2,437.89	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	184,988.20	20,706.90	2,525.79	8,114.40	4,353.71	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	117,874.92	-	-	14,840.50	7,144.49	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	126,996.08	12,729.80	-	1,275.90	168.95	
		NUCLEAR GENERATION NUC TRAINING ACCREDITATION SPECIALIST SR/EXP/PRN	134,305.05	-	-	21,687.52	2,006.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	142,283.58	14,554.63	-	-	495.00	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	130,871.04	13,542.68	-	2,429.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	115,071.43	-	-	7,490.00	1,021.49	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	143,552.26	14,938.44	-	3,500.00	3,305.65	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	168,190.00	19,402.56	-	20,785.42	31,349.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	131,170.84	11,743.49	-	1,503.40	3,736.91	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,256.05	-	-	96,680.59	-	
		GAS OPERATIONS QUALITY MGMT SPECIALIST, SR/EXP/PRN	126,829.14	11,676.13	-	-	106.28	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	42,661.97	-	-	28,963.86	257.64	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	125,194.00	7,394.72	-	14,648.22	10,746.32	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	150,983.16	22,188.71	-	10,782.60	5,305.56	
		GAS OPERATIONS CREW FOREMAN/LEADER	122,536.40	-	-	60,914.85	10.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	136,307.20	22,448.37	-	4,522.43	377.96	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	127,462.30	16,597.15	-	8,000.00	3,344.18	
		ELECTRIC OPERATIONS ELECTRIC ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	152,178.00	15,039.81	-	11,365.48	6,308.41	
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	134,595.05	12,320.35	-	94.80	1,676.26	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	145,436.74	20,447.09	-	1,000.00	491.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	148,204.00	13,293.19	-	42,743.58	-	
		FINANCE AND RISK BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	136,827.24	12,804.04	-	-	380.47	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	100,685.81	-	-	155,880.05	-	
		NUCLEAR GENERATION ANALYST, SR/EXP/PRN	178,947.14	24,272.31	2,584.10	100.00	495.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	150,730.54	15,265.50	-	7,091.48	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	141,585.40	14,488.46	-	5,600.00	6,325.75	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,742.16	-	-	206,500.65	1,076.80	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	112,272.98	13,895.24	-	2,855.36	203.30	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	141,395.30	20,660.28	856.20	2,500.00	95.00	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	158,772.00	20,265.65	2,147.28	2,544.48	2,437.74	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	177,740.04	24,815.40	-	400.00	19,532.15	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	182,567.46	29,539.20	4,032.39	24,278.38	7,357.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	134,442.86	11,896.06	-	3,382.93	187.08	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	153,159.86	19,544.63	1,299.80	6,913.00	4,651.65	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	36,831.23	-	-	7,825.14	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	98,600.85	23,213.55	-	57,057.07	330.58	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	185,536.96	31,813.47	7,987.17	5,420.24	1,035.10	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	147,076.08	20,604.56	-	6,525.00	403.33	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	164,172.20	22,442.67	-	3,600.00	895.62	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	140,000.04	-	-	-	-	
		GAS OPERATIONS CREW FOREMAN/LEADER	134,208.71	-	-	72,792.20	156.96	
		ELECTRIC OPERATIONS SENIOR MANAGER	159,865.64	25,999.37	2,953.89	3,500.00	8,577.43	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	132,058.00	11,482.63	-	12,096.82	5,447.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	144,598.36	18,894.36	-	4,421.99	1,085.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	127,048.48	15,345.20	-	20,213.90	10,945.26	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	13,333.00	-	-	-	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,221.86	-	-	101,218.49	-	
		NUCLEAR GENERATIONS SUPERVISOR	137,128.91	14,718.95	-	38,415.97	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	153,348.00	14,066.84	-	3,262.11	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,312.94	-	-	135,152.35	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	151,524.96	18,553.77	-	8,596.30	-	
		FINANCE AND RISK PROGRAM MANAGER/PROJECT MANAGER, EXP/PRN	170,404.20	23,953.33	-	3,496.92	2,170.97	
		NUCLEAR GENERATION SUPERVISOR	100,213.17	18,221.93	-	38,909.04	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	119,195.36	-	-	102,394.60	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	135,770.86	13,007.48	-	-	1,336.99	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	164,629.60	14,283.30	-	396.30	1,950.66	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	155,488.00	13,583.40	-	1,409.75	3,869.77	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,703.52	-	-	76,684.79	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	138,398.13	16,811.96	-	9,872.84	-	
		GENERAL COUNSEL CONSULTING REMEDIATION PROJECT MANAGER-ES	168,324.00	15,403.23	-	-	347.29	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	127,161.79	12,862.99	-	2,745.33	2,390.01	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	153,746.04	24,697.38	-	18,429.54	4,937.47	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,988.72	-	-	129,137.51	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	119,217.38	-	-	52,854.01	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	178,709.14	21,861.96	-	1,365.40	11,228.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	170,555.96	25,728.00	2,599.58	2,500.00	14,755.92	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,672.92	-	-	153,946.69	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	184,480.14	24,920.05	1,929.84	9,137.92	5,382.84	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	144,942.00	12,786.27	-	-	36.08	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	130,088.38	-	-	47,914.61	-	
		ELECTRIC OPERATIONS SUPERVISOR	150,528.66	16,860.58	-	8,272.38	6,220.78	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,210.41	13,734.78	-	-	2,389.93	
		NUCLEAR GENERATION LEAD/FOREMAN	86,319.52	-	-	70,323.06	62.41	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	131,536.28	12,072.75	-	2,966.49	2,289	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	139,542.07	13,092.40	-	4,735.00	655.61	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	169,860.02	16,061.58	-	3,260.00	2,504.45	
		GAS OPERATIONS GAS QUALIFICATION SPECIALIST, SR/EXP	120,214.57	17,705.49	-	60,135.39	50,008.24	
		ELECTRIC OPERATIONS SUPERVISOR	135,342.88	18,160.65	-	22,721.03	4,673.22	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	176,073.36	25,679.64	-	2,500.00	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	147,783.16	16,698.40	-	1,500.00	10,370.91	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,209.59	-	-	124,811.62	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	200,293.16	31,366.96	4,311.98	-	666.35	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	125,745.70	11,932.57	-	48,488.52	31,190.84	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	109,191.17	-	-	13,059.38	180.33	
		NUCLEAR GENERATION SUPERVISOR	176,604.14	16,583.70	-	28,608.64	8,638.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	196,433.96	30,104.31	7,759.06	-	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	151,257.96	14,493.27	-	62,414.13	172.21	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	134,925.52	12,696.19	-	-	6,472.42	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	24,610.00	24,115.01	1,284.30	13,308.40	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	153,348.00	13,564.40	-	17,260.72	664.85	
		ELECTRIC OPERATIONS SR, DIRECTOR/DIRECTOR/CHIEF	214,870.14	40,684.07	30,691.70	47,500.77	41,823.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	172,859.04	12,353.19	5,760.29	8,642.40	60.00	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	120,912.46	11,600.07	-	2,600.00	4,815.33	
		ELECTRIC OPERATIONS SUPERVISOR	132,387.16	11,276.89	-	16,747.83	3,610.53	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,955.42	-	-	35,818.28	160.78	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	169,812.50	14,811.65	-	26,618.39	15,554.49	
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	212,063.07	64,248.79	37,775.39	500.00	7,916.40	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	126,300.80	7,072.17	-	17,783.80	1,320.42	
		STRATEGY AND POLICY ENERGY COMPLIANCE & REPORTING ANALYST, P	143,941.00	20,070.69	-	1,500.00	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	142,833.34	15,201.91	-	2,702.48	1,086.73	
		ELECTRIC OPERATIONS SUPERVISOR	115,745.22	10,936.75	-	14,828.02	473.16	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	135,659.43	11,785.46	-	-	1,910.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	164,733.64	15,412.67	-	275.00	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	127,416.00	14,188.47	-	15,967.64	249.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	179,374.96	11,587.91	-	693.28	3,491.58	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	198,740.20	34,442.58	5,529.27	750.00	8,935.64	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	163,440.00	14,906.12	-	2,099.97	1,000.87	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	134,420.00	11,952.31	-	5,700.99	7,197.29	
		NUCLEAR GENERATION ANALYST, SR/EXP/PRN	133,811.30	11,869.16	-	(815.88)	21.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	129,634.84	12,482.71	-	-	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	132,113.16	-	-	48,421.76	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	134,457.95	15,342.13	-	2,002.47	613.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	184,058.78	22,493.95	-	400.00	1,119.56	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,141.35	-	-	12,506.59	67.04	
		NUCLEAR GENERATION LEAD/FOREMAN	127,101.84	-	-	86,278.32	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,414.91	-	-	73,063.80	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	137,326.00	12,212.26	-	20,095.48	1,893.58	
		GAS OPERATIONS SUPERVISOR/CREW LEAD	92,854.17	14,866.02	-	23,056.93	-	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	177,888.00	26,612.76	-	4,447.20	540.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,592.30	-	-	46,229.40	-	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	147,479.48	14,137.48	-	20.00	7,393.99	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	133,699.60	-	-	76,501.67	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,200.90	-	-	78,811.02	42.80	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	155,136.00	17,408.75	-	15,109.17	8,043.57	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	129,211.23	-	-	5,847.75	594.20	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	25,952.00	14,283.30	-	5,637.90	-	
		ELECTRIC OPERATIONS ELECTRIC QUALITY CONTROL SPECIALIST, EXP	118,630.01	11,735.53	-	15,293.37	9,100.87	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,377.96	-	-	65,701.84	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	129,988.74	11,794.57	-	2,000.00	206.73	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	168,923.66	16,528.28	-	841.82	6,391.46	
		ELECTRIC OPERATIONS SUPERVISOR	169,997.04	19,602.73	-	6,599.91	3,887.14	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	179,126.24	-	-	31,059.32	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	131,770.20	12,270.61	-	-	101.62	

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		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	147,428.50	20,644.97	-	2,613.00	219.19	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	123,913.64	17,731.56	-	2,500.00	3,024.08	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	121,378.06	-	-	29,145.02	70.31	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	186,815.50	26,197.19	-	14,080.03	32,576.45	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	127,865.04	11,934.93	-	2,514.42	18,309.95	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	146,253.92	25,431.33	-	5,808.76	15,841.28	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	149,707.78	14,534.09	-	15,617.32	7,038.50	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	135,923.46	16,934.10	-	24,160.48	13,980.75	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,705.65	-	-	5,861.93	2,457.48	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	139,265.86	17,721.39	-	113,611.88	274.86	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	133,224.00	13,825.99	-	1,857.45	4,419.48	
		NUCLEAR GENERATION (NUC) WORK WEEK MANAGER - ESC	170,369.60	16,028.70	-	7,973.93	1,394.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	143,500.04	6,270.55	-	2,300.00	1,464.02	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	135,107.50	12,866.36	-	8,279.05	363.29	
		POWER GENERATION SPECIALIST, PRINCIPAL	78,667.22	24,481.37	-	8,941.39	4,504.13	
		NUCLEAR GENERATION SUPERVISOR	164,674.70	18,324.34	-	3,513.23	1,331.12	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	185,383.57	35,469.94	6,036.86	32,935.57	9,434.60	
		GAS OPERATIONS QUALITY MGMT SPECIALIST, SR/EXP/PRN	81,614.75	15,893.94	-	8,320.36	928.55	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	12,757.50	17,853.92	-	69.18	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	166,829.95	25,062.65	-	20.00	6,722.41	
		GAS OPERATIONS OPERATIONS/ADMINISTRATOR	167,823.00	15,512.73	-	315.12	17,900.24	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	136,318.36	17,458.84	-	123,724.31	231.00	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	19,543.10	-	-	5,753.19	213.64	
		POWER GENERATION CREW LEADER/SUPERVISOR	142,055.04	15,646.60	-	39,772.25	18,279.67	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	148,723.51	21,256.79	-	2,845.48	2,147.65	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	187,977.84	33,089.68	19,841.89	8,688.58	4,062.28	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	143,098.64	15,579.78	-	7,826.64	16,203.83	
		ETHICS & COMPLIANCE PROGRAM MANAGER/CONSULTANT/ANALYST, SR/EXP/PRN/CHIEF	131,576.08	9,153.89	-	1,511.04	3,667.44	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	139,649.76	-	-	66,350.14	571.62	
		POWER GENERATION MANAGER/SENIOR MANAGER	138,962.30	15,594.99	-	55,959.21	289.57	
		ELECTRIC OPERATIONS SUPERVISOR	167,906.04	19,198.76	-	30,354.08	11,648.33	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,964.49	-	-	75,297.80	294.33	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	23,278.48	-	-	8,978.42	-	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	128,807.88	20,915.83	-	38,192.00	13,172.79	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,619.62	-	-	127,809.22	1,306.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	11,659.38	-	-	9,304.07	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	142,691.24	14,547.47	-	-	6,906.68	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,704.56	-	-	80,475.05	-	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	157,773.14	16,015.87	-	19,276.95	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	93,978.36	15,995.78	-	26,058.47	-	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	172,259.64	17,486.40	-	150.00	118.51	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	138,882.08	13,828.52	-	14,758.02	7,666.70	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	131,633.86	11,596.04	-	1,500.00	17,954.60	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	69,272.73	-	-	7,000.00	4,894.37	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	118,010.54	11,767.18	-	3,438.42	1,943.48	
		ELECTRIC OPERATIONS OPERATIONS, SR/EXP/PRN	161,027.12	12,027.88	-	2,500.00	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	183,403.96	24,856.58	1,712.40	4,300.00	1,364.02	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	117,595.00	-	-	73,846.94	117.72	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	13,328.50	20,598.25	-	4,819.47	-	
		FINANCE AND RISK SENIOR MANAGER	152,994.85	21,556.61	2,097.69	3,522.64	304.73	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	132,892.00	11,637.11	-	17,112.52	14,429.01	
		NUCLEAR GENERATION SUPERVISOR	114,575.70	15,727.31	-	10,886.44	4,505.72	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	128,186.82	15,421.32	-	54,363.16	3,983.64	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	190,992.00	17,520.03	-	30,172.18	1,322.78	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	170,872.00	15,231.19	-	1,567.69	1,833.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	113,491.65	-	-	85,025.06	338.10	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	215,371.39	42,436.46	37,464.73	600.00	13,382.24	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	-	26,507.14	-	-	4,454.55	
		POWER GENERATION MANAGER/SENIOR MANAGER	178,109.80	29,407.59	6,558.18	8,201.26	12,439.97	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	97,771.41	-	-	81,526.70	183.31	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	173,766.84	22,133.77	-	1,834.00	717.03	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRN & PRJ ENGG, SR	126,308.00	11,091.39	-	300.00	1,983.85	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	135,744.76	12,654.40	-	23,009.72	10,832.15	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	88,607.52	16,407.54	-	5,807.88	153.55	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	126,635.95	22,284.09	-	29,202.30	7,616.58	
		POWER GENERATION DIRECTOR	193,642.55	43,489.28	24,059.84	5,153.61	5,909.09	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	133,958.87	19,899.62	-	26,402.16	3,353.54	
		GENERAL COUNSEL ATTORNEY	190,751.12	43,666.91	24,192.65	4,517.20	1,068.62	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,690.42	-	-	102,143.55	-	
		ELECTRIC OPERATIONS SUPERVISOR	61,218.72	-	-	-	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,381.63	-	-	130,389.94	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	90,476.72	-	-	37,880.05	18.22	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	120,626.63	5,700.60	-	1,041.92	2,783.02	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	131,072.64	14,907.06	-	22,027.52	-	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	128,341.58	13,263.60	-	14,850.86	2,782.46	
		NUCLEAR GENERATION SUPERVISOR	169,915.54	20,807.49	-	39,083.53	717.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	207,559.92	31,799.05	3,599.43	-	5,670.03	
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	16,202.03	19,815.72	-	17,506.64	945.20	
		POWER GENERATION CREW LEADER/SUPERVISOR	131,823.76	17,289.61	-	77,786.43	25,229.61	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	12,356.76	-	2,777.80	2,008.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	182,997.39	27,998.56	3,881.42	(6,339.56)	4,910.74	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	155,433.84	14,466.28	-	14,483.61	8,655.50	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	85,989.57	-	-	103,284.82	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	134,368.43	17,262.05	-	61,871.60	4,198.71	
		NUCLEAR GENERATION SCHEDULER, SR/EXP/CONSULTANT	133,728.00	12,278.12	-	2,577.46	-	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	134,846.74	13,078.01	-	-	6,469.02	
		GAS OPERATIONS SUPERVISOR	135,118.46	16,054.55	-	29,969.29	32,941.11	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	167,496.60	20,842.54	-	-	3,464.21	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	117,571.95	11,836.37	-	19,049.75	198.93	
		POWER GENERATION CREW LEADER/SUPERVISOR	140,004.04	17,878.34	-	65,931.97	1,218.36	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	202,499.40	40,668.02	8,488.02	14,153.84	24,471.88	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	154,824.70	14,424.66	-	3,616.94	8,999.84	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	13,979.37	-	8,521.01	12,743.23	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	142,646.36	12,997.77	-	21,944.70	-	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	137,914.20	18,283.63	-	10,213.18	1,448.71	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,270.67	-	-	113,973.31	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	142,160.66	17,192.10	-	55,914.09	26,597.50	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	123,998.68	-	-	13,201.00	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	121,544.88	-	-	25.80	104.19	
		ELECTRIC OPERATIONS SUPERVISOR	134,929.20	16,528.77	-	136,066.97	11,972.96	
		GAS OPERATIONS TECHNICIAN/LEAD TECHNICIAN	46,761.41	-	-	5,355.46	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	182,923.86	24,584.50	6,625.46	500.00	-	
		STRATEGY AND POLICY REPRESENTATIVE, SR/EXP/PRN/CHIEF	36,783.39	-	-	20,530.97	54.41	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	50,334.56	-	-	10,657.58	-	
		ELECTRIC OPERATIONS SUPERVISOR	127,583.28	-	-	97,244.66	62.13	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	86,866.23	-	-	56,376.91	12,166.89	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	127,489.20	-	-	39,253.07	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	175,148.70	22,023.92	1,073.64	5,325.00	3,641.84	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	172,227.80	27,158.94	1,950.31	2,013.07	2,270.07	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	119,432.86	-	-	66,456.94	5,224.71	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	129,464.00	-	-	23,859.83	11.34	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	162,224.00	16,075.33	-	1,286.21	1,716.82	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	174,350.46	22,801.33	-	26,331.05	990.81	
		ELECTRIC OPERATIONS CABLE SPLICER	116,204.98	-	-	231,877.46	62.89	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	104,636.91	-	-	104,653.10	100.85	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	140,647.77	-	-	2,944.68	2,589.69	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,765.85	-	-	59,608.03	-	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	125,734.56	-	-	17,129.30	719.40	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	36,020.82	-	-	9,693.09	-	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	56,530.77	-	-	17,251.32	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,433.46	16,477.45	-	27,499.20	3,804.74	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	163,800.90	17,588.39	-	92,394.90	4,254.04	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	146,670.59	17,960.84	-	135,007.53	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,575.80	22,516.14	2,156.00	-	1,513.79	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	125,590.90	26,870.28	5,425.41	6,168.33	2,031.47	
		NUCLEAR GENERATION SUPERVISOR	165,926.70	18,629.15	-	53,750.60	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	205,098.48	38,378.35	34,156.19	-	833.16	(6)
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	131,244.04	17,163.89	-	31,424.69	17,409.46	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,288.86	12,702.65	-	29,676.85	4,054.99	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	128,473.29	-	-	25,955.03	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	166,199.04	23,524.11	-	5,022.72	1,494.18	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	146,549.22	-	-	1,660.56	3,062.06	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	117,875.64	-	-	39,821.04	1,030.89	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	178,716.46	35,311.74	-	19,383.76	4,902.06	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	81,400.99	13,723.85	-	760.00	-	
		NUCLEAR GENERATION LEAD/FOREMAN	132,933.15	-	-	21,424.71	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	151,964.00	13,275.98	-	12,466.50	1,526.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	148,642.00	15,734.09	-	285.84	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	121,857.25	12,974.25	-	12,947.07	43,055.59	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	130,191.64	-	-	19,759.59	782.08	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	189,613.48	37,768.02	23,963.06	3,000.00	2,621.07	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,796.38	-	-	28,195.05	657.34	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	181,342.46	29,352.27	10,885.66	7,968.08	17,907.88	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,954.84	7,198.89	-	112,350.69	97.01	

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		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	95,862.31	-	-	33,566.49	-	
		GENERAL COUNSEL CONSULTING REMEDIATION PRJCT MANAGER-ES	164,810.23	15,084.61	-	1,296.02	1,862.36	
		ELECTRIC OPERATIONS SUPERVISOR	140,757.46	16,158.92	-	16,957.22	10,720.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	134,507.32	13,604.34	-	-	642.40	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	100,222.24	18,367.66	-	21,093.55	13.80	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,907.96	-	-	75,978.83	-	
		GAS OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	40,820.09	12,441.07	-	23,174.33	-	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	196,174.30	36,679.48	19,812.36	5,878.82	20,845.22	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	104,872.00	-	-	23,129.40	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	193,983.54	29,633.91	7,336.64	-	363.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	125,605.98	11,025.02	-	38,127.68	67,207.50	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	152,238.00	15,156.77	-	10,441.23	2,650.87	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	101,907.21	-	-	-	1,693.86	
		GAS OPERATIONS CREW FOREMAN/LEADER	133,172.46	-	-	67,591.38	-	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	26,044.66	-	-	19,581.87	89.38	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	191,325.54	29,250.56	5,494.34	-	1,222.11	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	121,513.06	21,498.69	4,244.97	23,561.52	-	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	131,380.00	11,430.80	-	-	38.18	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	165,084.08	16,001.93	-	4,000.41	7,182.48	
		ELECTRIC OPERATIONS SUPERVISOR	105,686.06	16,430.23	-	14,612.52	3,356.06	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	116,376.70	-	-	44,394.62	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	15,818.56	37,620.08	38,558.64	309,778.65	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	130,983.65	11,917.76	-	750.00	2,019.91	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	144,236.04	20,826.34	-	5,000.00	4,628.77	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	23,588.56	12,056.57	-	33,600.44	-	
		GAS OPERATIONS SUPERVISOR	160,212.51	17,170.97	-	1,414.68	1,361.46	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	163,242.96	25,384.00	-	7,213.51	2,363.84	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	148,797.03	20,975.77	-	2,000.00	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	167,950.89	23,918.26	-	999.28	2,055.19	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	136,762.32	19,091.57	-	25.00	1,513.48	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	90,348.17	16,077.07	-	26,429.80	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	154,109.05	19,926.30	3,431.58	15,182.34	14,018.73	
		POWER GENERATION SPECIALIST, SR/EXP/PRN	152,521.09	14,310.32	-	24,524.16	4,023.84	
		GAS OPERATIONS SUPERVISOR	171,567.46	20,983.92	-	11,036.66	-	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	137,952.00	12,654.12	-	37,692.29	659.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	154,721.04	14,377.78	-	15,672.06	17,183.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	170,978.69	18,146.63	1,198.68	1,329.60	2,748.20	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	94,122.96	19,368.42	-	16,380.16	3,456.73	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	115,733.29	19,275.91	-	5,533.41	4,458.19	
		POWER GENERATION DIRECTOR	242,492.46	50,970.97	51,539.55	7,039.80	9,321.66	
		NUCLEAR GENERATION CYBERSECURITY CONSULTANT/SPECIALIST	77,429.94	-	-	54,039.10	26.42	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	144,961.80	14,943.04	-	500.00	4,554.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	177,870.00	26,027.74	2,525.79	29,372.05	7,144.28	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	41,201.17	18,569.13	-	7,902.42	1,077.22	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	130,375.47	-	-	116,161.45	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	136,381.10	16,389.79	-	44,079.06	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	223,917.86	42,943.86	33,693.09	8,795.33	2,454.99	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	136,372.00	15,174.89	-	37,505.81	8,376.59	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	165,794.04	24,564.96	-	7,899.37	10,736.08	
		POWER GENERATION CREW LEADER/SUPERVISOR	158,552.54	16,009.05	-	-	4,472.71	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	127,615.40	12,243.12	-	5,500.28	2,461.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	128,715.93	8,305.19	-	750.00	81.84	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	128,703.72	3,675.37	-	33,702.36	11,108.97	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	86,960.00	11,228.73	-	7,478.22	315.00	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	179,105.04	26,279.55	6,459.26	3,567.07	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	143,770.16	14,642.07	-	2,042.28	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	139,409.80	14,231.48	-	2,930.21	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	115,501.50	16,702.81	-	5,289.61	1,927.63	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	118,302.40	-	-	43,705.90	64.31	
		NUCLEAR GENERATION SUPERVISOR	159,998.46	16,703.27	-	19,959.76	3,904.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	128,937.06	14,585.78	-	11,708.55	5,676.98	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,768.06	-	-	36,337.04	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,456.54	16,086.77	-	54,492.24	271.45	
		ELECTRIC OPERATIONS SUPERVISOR	143,749.50	16,489.46	-	78,046.26	38,943.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	140,801.46	12,726.63	-	-	7,135.25	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,969.70	-	3,045.69	586.54	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	126,922.82	-	-	64,336.39	1,412.77	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	122,642.25	-	-	39,456.28	-	
		NUCLEAR GENERATION SUPERVISOR	157,090.62	16,483.50	-	37,060.82	2,822.40	
		GENERAL COUNSEL PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	155,381.68	21,413.06	-	6,478.57	6,763.86	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	131,170.31	15,226.90	-	101,897.38	11,800.82	
		STRATEGY AND POLICY ENGINEER, SR/EXP/PRN	139,268.32	13,562.59	-	550.00	3,782.98	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS CREW LEADER/SUPERVISOR	126,758.66	14,179.41	-	36,597.18	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	144,529.01	12,491.58	-	19,260.71	11,913.34	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,870.80	-	-	4,896.42	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	131,116.86	15,299.89	-	25,643.18	5,773.98	
		NUCLEAR GENERATION SUPERVISOR	139,173.36	8,673.19	-	23,405.25	2,346.98	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	161,493.54	20,234.17	-	3,707.54	240.99	
		GAS OPERATIONS SUPERVISOR	126,331.01	15,471.94	-	4,234.01	24,519.85	
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	138,239.50	14,302.75	-	1,000.00	144.59	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	113,081.06	-	-	67,851.77	-	
		NUCLEAR GENERATION SUPERVISOR	142,696.70	16,053.66	-	36,519.78	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	58,865.06	-	-	18,115.38	28.34	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	141,562.98	14,562.35	-	4,294.72	1,418.76	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	129,473.49	-	-	222,803.15	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	153,362.04	14,067.98	-	2,995.04	760.43	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	466.49	14,597.18	-	1,514.69	-	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	140,005.00	17,786.32	-	725.00	-	
		ELECTRIC OPERATIONS SUBSTATION ENGINEER-PRJ ENGG	139,502.96	-	-	-	360.10	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	124,785.79	12,908.94	-	11,898.08	2,239.74	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	137,004.00	12,468.22	-	1,605.66	4,039.53	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	140,987.62	12,382.54	-	4,948.56	1,946.96	
		STRATEGY AND POLICY ENERGY COMPLIANCE & REPORTING ANALYST, P	148,520.00	20,725.50	-	1,033.39	579.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	143,266.64	15,466.76	-	500.00	141.95	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	138,121.27	23,206.67	-	14,572.07	1,121.29	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	154,908.00	13,773.59	-	100.00	516.59	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	122,198.20	-	-	9,739.50	872.38	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	78,000.00	-	-	3,538.40	1,161.35	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	154,419.10	13,402.81	-	1,412.46	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	124,715.64	12,384.09	-	3,630.00	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	143,120.60	14,084.41	-	6,161.05	5,496.28	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,734.55	-	-	103,452.45	1,376.68	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	129,341.01	-	-	37,486.49	439.28	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	149,575.00	15,886.26	-	5,732.12	-	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	144,642.00	12,685.45	-	-	3,255.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRODUCT OWNER, SR/EXP/PRN	155,546.64	13,119.12	-	-	635.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	147,470.04	19,377.32	-	6,074.90	-	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	126,262.00	12,442.79	-	1,044.76	499.28	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,716.64	-	-	43,814.07	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	136,362.84	12,706.39	-	2,046.72	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	121,166.64	-	-	85,977.85	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	119,947.97	-	-	106,171.36	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	183,991.54	24,905.84	2,786.04	21,569.60	1,474.77	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	119,138.66	12,455.37	-	26,247.68	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	141,419.66	17,240.48	-	17,064.07	11,583.72	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	-	14.58	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	166,301.14	22,823.86	3,899.38	-	2,589.46	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	112,397.80	-	-	59,698.44	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	134,979.83	-	-	44,371.55	2,115.05	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	124,598.22	-	-	21,368.19	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	137,486.00	12,440.69	-	13,462.25	4,270.48	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	123,416.38	10,363.19	-	-	7,414.80	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,942.53	-	-	86,311.96	3,333.20	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	190,428.04	26,605.68	11,392.66	1,020.00	2,143.87	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	130,371.00	14,568.38	-	1,107.68	3,072.18	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	119,904.49	-	-	61,920.97	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	153,054.46	23,345.46	-	1,750.71	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	2,789.17	-	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	126,154.00	12,516.90	-	1,807.88	3,602.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	121,858.50	29,997.80	1,950.31	30,625.14	18,434.25	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	62,473.44	-	-	27,048.93	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	129,522.76	-	-	20,199.89	481.83	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,355.73	-	400.00	717.75	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	124,130.24	13,280.68	-	28,013.76	1,625.35	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	198,470.39	51,550.27	-	48,719.33	1,555.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	137,878.82	-	-	17,005.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	143,500.04	11,879.09	-	277.28	585.00	
		GENERAL COUNSEL ATTORNEY	205,030.14	56,977.55	30,731.39	4,665.00	15,974.56	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	128,923.78	-	-	9,078.53	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	155,819.04	20,766.23	-	6,225.54	8,886.87	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	108,638.40	-	-	74,346.86	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	126,891.82	11,274.22	-	1,000.00	4,456.68	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	164,519.97	10,601.79	-	3,605.08	176.43	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	163,476.00	14,995.36	-	55.20	7,538.87	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS SUBSTATION ENGINEER-PRJ ENGG	110,545.02	-	-	13,325.89	492.64	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,144.16	-	-	94,768.23	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	188,489.96	30,381.14	-	100.00	11,145.79	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	144,568.00	13,560.99	-	8,248.93	6,916.06	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	134,106.00	11,714.96	-	2,746.27	3,610.81	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	121,643.66	-	-	32,677.66	1,855.43	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	13,183.33	20,318.81	4,311.98	11,123.78	55.51	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	179,645.84	29,602.27	8,657.26	7,300.00	(7,699.89)	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	102,200.68	-	-	36,614.61	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	146,808.00	16,320.46	-	12,512.74	21,854.85	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	160,486.84	16,021.40	-	300.00	2,911.12	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	154,282.36	21,503.39	-	1,750.00	365.97	
		ELECTRIC OPERATIONS SUPERVISOR	132,041.87	15,421.50	-	58,022.38	81.82	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,802.80	-	-	120,434.25	1,369.82	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	140,336.12	12,400.94	-	3,128.43	2,373.69	
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	33,617.20	13,286.23	-	202.47	416.93	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	118,876.58	-	-	75,990.13	483.97	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CONSULTANT, SR/EXP/PRN/CHIEF	33,855.25	-	-	36,659.47	315.06	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	-	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	143,977.70	14,121.88	-	556.48	227.28	
		ELECTRIC OPERATIONS SUPERVISOR	171,784.76	18,934.03	-	400.00	870.70	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	176,900.00	33,700.26	-	5,270.00	-	
		NUCLEAR GENERATION SUPERVISOR	168,179.54	18,271.16	-	15,056.95	45.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	130,087.50	13,796.91	-	4,985.52	652.28	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	166,620.41	20,606.65	-	30,544.91	766.84	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	135,720.04	12,060.30	-	500.00	-	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	61,159.09	-	-	15,800.00	26.57	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	128,958.04	12,016.42	-	-	586.06	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	128,111.60	16,586.50	-	40,998.99	13,781.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	64,925.91	-	-	41,233.37	477.70	
		NUCLEAR GENERATION SUPERVISOR	160,944.84	17,967.91	-	44,030.70	-	
		NUCLEAR GENERATION SCHEDULER, SR/EXP/CONSULTANT	146,374.94	15,275.20	-	16,017.91	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	130,634.35	-	-	104,962.80	1,307.21	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	153,750.00	15,762.45	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	153,736.66	15,694.04	-	11,409.46	164.00	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	117,400.45	21,815.93	2,147.28	5,855.16	5,786.63	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR, DIRECTOR/DIRECTOR/CHIEF	179,588.56	31,425.98	11,313.76	10,208.76	1,162.99	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	126,843.08	7,932.08	-	1,550.00	196.84	
		ELECTRIC OPERATIONS SUPERVISOR	144,197.64	16,085.79	-	-	1,307.49	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	127,272.00	11,674.33	-	2,478.23	1,307.40	
		GAS OPERATIONS PROCESS SAFETY ENGINEER, SENIOR/CONSULTANT/PRINCIPAL	137,206.27	12,948.31	-	1,400.00	2,178.85	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	126,210.36	8,987.78	-	5,869.28	2,015.46	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	161,999.96	22,325.51	-	1,600.00	1,895.00	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	163,329.12	22,342.06	-	1,987.02	1,825.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	162,084.15	16,168.10	-	-	-	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	127,256.00	6,834.38	-	7,094.85	4,452.47	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	76,110.99	-	-	19,994.50	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	146,145.34	15,576.29	-	2,400.00	15,703.38	
		GENERAL COUNSEL PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	155,304.00	13,947.21	-	400.00	4,763.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	142,632.16	15,139.19	-	6,118.54	6,812.69	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	143,566.66	20,050.53	-	302.44	1,975.37	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	161,530.35	26,059.21	2,143.89	22,500.00	15,412.56	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	148,520.04	17,607.90	-	-	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	166,407.60	15,015.09	-	22,340.00	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	122,280.40	-	-	85,961.22	261.90	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	125,642.20	12,908.87	-	57,726.81	16,499.21	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	162,716.00	18,462.71	-	5,733.47	9,736.58	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	81,772.02	6,573.64	-	1,594.24	531.60	
		ELECTRIC OPERATIONS SUPERVISOR	154,955.04	18,754.60	-	53,531.85	17,416.57	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	36,182.48	10,353.05	-	72,471.63	-	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	155,712.00	8,512.27	-	21,064.67	-	
		HUMAN RESOURCES DIRECTOR	198,703.38	36,212.80	29,551.85	9,000.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,074.14	15,581.41	-	6,213.82	1,665.56	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	116,222.62	-	-	80,873.51	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	92,297.15	21,319.65	-	16,047.46	1,932.63	
		ELECTRIC OPERATIONS SUPERVISOR	152,115.14	17,092.38	-	66,337.41	510.39	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,817.50	-	-	115,721.42	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	142,396.46	9,069.46	-	-	5,405.58	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	170,634.98	15,220.47	-	167.48	10,541.62	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,202.13	-	-	86,607.59	-	
		CUSTOMER CARE AND CRE CUST CARE REGULATORY POLICY ANALYST, EXP/PRN	138,062.54	18,884.80	-	4,993.09	5,153.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	53,471.09	28,236.64	1,284.30	12,208.68	3,176.00	

PACIFIC GAS AND ELECTRIC COMPANY
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 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN OWNER/PLANNER, SR/EXP/PRN	159,246.11	23,814.63	-	8,081.44	481.41	
		NUCLEAR GENERATION SUPERVISOR	158,217.14	17,677.29	-	31,400.39	5,662.87	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	189,480.00	30,913.20	6,866.26	9,255.32	1,028.98	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	124,053.16	10,916.90	-	21,787.46	6,197.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	126,228.46	12,644.45	-	4,558.68	239.80	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,872.23	-	-	3,891.29	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	172,148.33	27,795.46	1,284.30	23,775.26	346.10	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	18,708.58	23,543.91	-	10,305.94	405.26	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	199,083.36	28,411.09	8,035.63	2,500.00	2,802.68	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	145,484.86	19,830.99	-	71,125.56	1,820.53	
		NUCLEAR GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	135,684.00	14,137.03	-	26,316.59	2,295.77	
		NUCLEAR GENERATION AUDITOR, SR/EXP/PRN	71,134.22	13,769.10	-	64,831.95	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	130,854.09	11,878.69	-	1,500.00	8,456.77	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	133,913.34	12,622.17	-	1,983.90	885.93	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	154,400.36	23,009.86	-	12,314.12	5,778.18	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,148.42	-	-	3,088.49	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	173,697.00	17,671.57	1,073.64	5,436.97	615.31	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	154,176.00	8,947.66	-	3,706.00	4,583.53	
		CUSTOMER CARE AND CRE DIRECTOR	189,469.47	40,491.43	17,300.47	16,017.72	11,414.76	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	187,007.84	29,377.08	12,785.68	17,574.47	11,069.34	
		ELECTRIC OPERATIONS SUPERVISOR	79,381.76	15,257.46	-	7,653.20	853.27	
		ELECTRIC OPERATIONS SUPERVISOR	155,082.44	17,185.09	-	3,381.92	2,675.41	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	123,987.34	12,365.02	-	5,413.40	4,675.34	
		POWER GENERATION CONSULTANT, SR/EXP/PRN/CHIEF	202,125.04	37,022.67	9,216.18	2,367.10	5,253.72	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	180,624.00	24,903.13	-	868.40	64,351.93	
		ELECTRIC OPERATIONS ELECTRCL ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	181,896.00	16,684.93	-	23,415.40	420.15	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,581.88	-	-	99,474.90	-	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	123,545.62	16,388.40	-	7,500.00	2,082.50	
		POWER GENERATION ASSISTANT/ANALYST, SR/EXP/PRN	139,473.16	14,147.14	-	-	4,297.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	241,947.78	47,551.69	43,223.12	16,170.62	276.14	
		ELECTRIC OPERATIONS SUPERVISOR	138,906.96	15,589.31	-	16,785.04	7,263.31	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	134,937.85	11,652.28	-	11,384.21	5,030.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	153,366.04	16,233.06	-	13,061.14	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	143,764.00	18,404.75	-	44,992.93	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,622.16	-	-	39,470.20	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	114,950.47	-	-	107,870.05	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	99,750.00	19,002.23	-	14,477.20	2,879.78	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	141,532.70	15,788.50	-	1,327.60	2,317.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,053.89	-	-	133,211.44	-	
		NUCLEAR GENERATION SUPERVISOR	126,772.40	18,011.85	-	36,043.68	1,837.01	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,639.82	-	-	46,920.46	234.86	
		POWER GENERATION CREW LEADER/SUPERVISOR	133,039.71	14,316.02	-	10,378.45	677.41	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	130,365.20	-	-	73,094.11	272.50	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,817.14	-	-	29,674.80	-	
		GAS OPERATIONS SUPERVISOR	133,270.63	-	-	45,341.07	1,869.58	
		POWER GENERATION CONSULTANT, SR/EXP/PRN/CHIEF	164,570.84	18,046.14	-	388.60	7,871.82	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	145,697.36	18,511.05	-	48,520.81	139.05	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	176,983.84	26,535.07	8,144.35	25.00	459.43	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	24,810.57	-	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	120,716.05	-	-	31,591.59	912.25	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	149,020.04	20,820.35	-	5,256.92	27,767.59	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,170.92	-	-	96,070.13	-	
		GENERAL COUNSEL SUPERVISOR	141,206.22	12,422.42	-	6,910.08	11,265.95	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	129,988.20	10,719.04	-	4,505.60	265.63	
		ELECTRIC OPERATIONS SR, DIRECTOR/DIRECTOR/CHIEF	205,784.83	44,370.34	33,508.72	12,564.35	6,372.53	
		GENERAL COUNSEL ATTORNEY	81,782.23	-	-	5,000.00	189.34	
		ELECTRIC OPERATIONS SUPERVISOR	153,993.00	9,711.86	-	81,662.80	4,929.01	
		NUCLEAR GENERATION SUPERVISOR	178,711.72	18,558.73	-	24,856.78	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	177,293.70	16,210.08	-	-	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,374.29	-	-	35,542.05	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	136,871.14	13,337.19	-	800.00	685.60	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,617.92	11,691.81	-	-	-	
		GAS OPERATIONS LEADER/FOREMAN	105,675.21	-	-	11,849.18	635.48	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	163,947.96	23,102.52	-	1,450.15	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	14,190.83	-	12,246.04	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,057.95	-	-	12,039.01	-	
		POWER GENERATION CREW LEADER/SUPERVISOR	123,966.67	-	-	38,526.70	621.30	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,513.48	-	-	637.85	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	152,071.50	5,811.22	-	7,309.20	1,200.54	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	144,842.45	17,489.33	-	5,018.03	17,784.16	
		ELECTRIC OPERATIONS ELECTRCL ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	164,157.00	14,995.36	-	13,883.22	3,886.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	155,919.20	14,469.79	-	500.00	-	

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		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	190,440.48	51,365.29	-	5,052.97	9,300.00	2,704.41
		GAS OPERATIONS SUPERVISOR	120,796.24	12,969.91	-	-	3,769.11	3,129.07
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	102,268.79	23,796.18	-	-	18,595.21	1,171.03
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	155,798.64	21,360.80	-	-	2,225.60	13.97
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	117,692.58	-	-	-	231,744.58	1,138.49
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	127,416.83	-	-	-	22,505.41	-
		GAS OPERATIONS CREW LEADER/SUPERVISOR	126,666.66	12,266.66	-	-	525.00	4,551.24
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	163,882.50	22,887.81	-	-	2,600.00	115.19
		GAS OPERATIONS SUPERVISOR	159,850.20	20,102.09	-	-	12,573.29	8,318.89
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	71,530.73	-	-	-	30,982.63	-
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	152,182.66	22,780.16	-	2,525.79	888.00	2,415.22
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	130,342.53	-	-	-	10,320.05	-
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	132,265.34	12,255.03	-	-	6,197.07	-
		ELECTRIC OPERATIONS CABLE SPLICER	111,497.73	-	-	-	68,265.11	-
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	135,319.70	12,670.77	-	-	20,919.72	-
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	139,128.30	12,560.24	-	-	50.00	-
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	132,669.98	16,102.32	-	-	3,028.94	11,244.20
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,353.18	-	-	-	5,735.62	618.99
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	144,488.34	18,400.42	-	-	38,424.84	7,603.41
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	15,052.00	24,853.09	-	-	10,263.63	-
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	183,761.04	24,990.43	-	856.20	12,012.83	89.00
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	116,558.96	-	-	-	77,310.00	-
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	77,789.06	6,411.53	-	-	4,567.87	1,801.87
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	103,159.79	32,972.20	-	27,891.70	29,421.94	934.93
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	137,707.08	15,760.14	-	-	15,716.91	2,539.42
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	161,028.00	16,710.54	-	-	12,930.39	-
		GAS OPERATIONS MANAGER/SENIOR MANAGER	153,716.76	19,524.32	-	-	5,500.00	155.19
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	121,786.23	10,499.21	-	-	-	1,714.40
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	130,863.30	11,537.37	-	-	4,156.84	4,439.77
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	158,714.14	14,344.95	-	-	5,202.72	4,295.31
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	126,826.00	7,955.62	-	-	5,388.80	1,798.91
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	131,967.36	12,055.71	-	-	3,473.60	-
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	157,934.72	14,034.20	-	-	2,000.00	898.74
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	126,604.20	10,384.40	-	-	2,566.66	3,296.78
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	137,965.92	12,087.54	-	-	1,000.00	882.16
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	124,852.08	-	-	-	21,057.49	-
		NUCLEAR GENERATION SUPERVISOR	172,443.50	21,014.30	-	-	20,129.12	4,108.99
		GAS OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	81,780.32	-	-	-	15,000.00	580.49
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	137,242.05	12,654.12	-	-	2,538.76	2,070.01
		GAS OPERATIONS MANAGER/SENIOR MANAGER	134,917.54	20,559.66	-	-	33,555.66	30,139.78
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	147,125.00	16,551.79	-	-	12,226.00	94.05
		GAS OPERATIONS QUALITY MGMT SPECIALIST, SR/EXP/PRN	131,747.96	13,449.76	-	-	750.00	14,297.38
		POWER GENERATION PROGRAM/PROJECT MANAGER, SR/EXP/PRN	137,078.00	12,100.04	-	-	467.24	471.19
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	125,832.00	10,992.84	-	-	1,314.70	2,196.48
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	130,130.16	12,727.30	-	-	3,326.68	349.10
		FINANCE AND RISK SUPERVISOR	132,225.00	14,696.87	-	-	-	1,390.00
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	172,454.46	21,871.49	-	-	700.00	-
		ELECTRIC OPERATIONS SUPERVISOR	137,343.64	18,414.70	-	-	5,505.01	2,829.76
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,954.76	-	-	-	68,440.35	-
		POWER GENERATION CREW LEADER/SUPERVISOR	119,361.89	14,104.67	-	-	25,716.50	5,818.87
		NUCLEAR GENERATION PROGRAM MANAGER, SR/EXP/PRN/CHIEF	200,766.66	30,570.20	-	1,929.84	16,963.58	12,964.00
		ELECTRIC OPERATIONS SUPERVISOR	144,982.04	18,017.19	-	-	33,175.27	1,250.92
		NUCLEAR GENERATION SUPERVISOR	156,032.78	18,759.82	-	-	-	1,645.80
		GAS OPERATIONS ENGINEER, SR/EXP/PRN	177,045.50	15,631.49	-	-	4,304.20	11,293.79
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,567.68	14,124.47	-	-	-	1,841.29
		GENERAL COUNSEL SUPERVISOR	55,987.44	7,900.20	-	-	186,465.88	1,564.93
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,878.95	-	-	-	84,469.16	-
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	98,274.06	9,011.85	-	-	5,984.69	123.36
		GAS OPERATIONS MANAGER/SENIOR MANAGER	148,293.62	23,660.57	-	-	15,245.15	9,751.99
		CUSTOMER CARE AND CRE DIRECTOR	147,932.34	21,169.20	-	14,287.42	5,000.00	4,903.45
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	75,416.59	8,096.12	-	-	23,567.43	-
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	134,154.85	14,437.37	-	-	3,579.70	3,736.89
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	133,673.26	19,092.89	-	-	7,076.10	2,699.71
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	63,222.41	-	-	-	13,491.94	-
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	76,336.48	9,262.96	-	-	3,562.76	3,856.41
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,006.00	15,720.15	-	-	28,165.44	13,026.59
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	150,246.16	24,523.25	-	1,712.40	8,500.00	1,391.46
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	149,307.00	16,346.57	-	-	7,254.70	5,343.08
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	41,134.80	-	-	-	53,467.80	-
		GAS OPERATIONS TECHNICIAN/LEAD TECHNICIAN	129,589.28	-	-	-	33,997.06	-
		GAS OPERATIONS MANAGER/SENIOR MANAGER	168,018.38	27,122.15	-	-	8,590.04	16,775.95
		GAS OPERATIONS	95,861.81	22,029.34	-	-	5,173.01	4,101.57

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	84,737.86	14,135.95	-	164,629.07	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	134,772.98	13,820.56	5,378.31	10,175.99	3,544.94	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	154,036.66	14,328.98	-	-	2,940.86	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	129,879.44	13,619.28	-	41,400.95	6,279.78	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	123,657.02	12,853.62	-	4,468.88	188.58	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	147,136.26	26,325.68	1,712.40	18,596.86	1,919.24	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	64,920.74	-	-	38,083.49	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,847.99	-	-	86,775.15	-	
		GENERAL COUNSEL SUPERVISOR	141,725.48	15,573.87	-	7,608.10	3,074.21	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	154,114.76	14,902.41	-	4,508.27	1,036.25	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	121,529.95	-	-	3,750.66	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	120,018.64	12,836.03	-	12,300.64	178.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	124,674.20	11,063.94	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	129,969.16	6,176.04	-	-	492.30	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,414.42	-	1,123.52	115.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	146,571.66	22,191.69	1,929.84	10,851.04	969.57	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	130,585.16	-	-	101,146.26	-	
		POWER GENERATION SPECIALIST, SR/EXP/PRN	94,606.22	-	-	1,784.34	668.30	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	117,070.56	-	-	177,190.26	-	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	56,817.83	12,714.14	-	5,080.12	1,339.11	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	76,477.52	17,923.03	-	-	276.16	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	42,562.34	-	-	13,250.07	811.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	8,444.44	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	176,347.76	25,041.27	1,929.84	5,293.44	8,173.72	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	129,379.50	11,847.81	-	8,523.84	-	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	10,826.87	-	-	-	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	161,465.97	16,916.68	-	2,039.78	3,902.00	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	143,298.82	16,316.96	-	8,821.04	384.39	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	132,874.55	15,929.15	-	7,796.93	978.07	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	163,476.00	14,995.36	-	5,526.40	1,540.31	
		ELECTRIC OPERATIONS SUPERVISOR	159,808.46	17,869.29	-	17,750.00	7,291.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	191,121.86	23,321.15	-	11,900.00	820.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	20,972.34	17,377.18	-	10,406.00	90.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,813.77	-	-	45,808.23	-	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	137,004.00	12,567.53	-	8,591.27	3,968.10	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	127,106.50	13,719.54	-	16,181.78	922.77	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	126,431.46	11,495.20	-	250.00	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	162,482.00	14,378.43	-	7,149.87	5,031.04	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	129,180.54	-	-	12,873.59	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	128,014.95	16,566.23	-	28,459.70	60.36	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,716.53	-	-	46,667.94	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	196,480.31	30,617.71	10,013.96	4,208.45	12,164.63	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	134,731.34	13,659.45	-	1,355.00	638.31	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,973.02	-	-	30,756.58	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,940.99	-	-	22,555.91	176.58	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	155,325.44	26,298.89	-	3,070.00	1,515.32	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	123,734.04	10,427.54	-	1,500.00	2,512.94	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,598.24	-	-	60,979.93	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	129,893.40	12,109.34	-	50,076.15	9,280.14	
		ELECTRIC OPERATIONS SUPERVISOR	142,003.30	16,341.77	-	91,244.55	8,269.64	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	111,714.62	-	-	117,004.17	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	46,092.52	-	-	39,796.98	-	
		NUCLEAR GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	124,522.00	10,850.76	-	2,781.53	640.16	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	130,797.50	14,300.38	-	22,647.14	8,588.73	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MOBILE DEVELOPMENT, SR/EXP/PRN	17,875.00	17,182.26	-	6,211.55	-	
		ELECTRIC OPERATIONS SUPERVISOR	154,578.00	18,708.95	-	5,410.23	354.64	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	122,790.34	-	-	6,097.79	154.99	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,689.80	-	-	64,103.71	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	151,110.00	13,585.87	-	12,563.04	3,467.34	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,017.60	-	-	112,467.60	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	163,806.00	26,002.72	-	46,074.04	35,760.64	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	132,042.99	-	-	-	2,792.11	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	95,322.54	-	-	45,500.04	377.52	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	51,604.32	-	-	-	-	
		GENERAL COUNSEL CONSULTING REMEDIATION PROJECT MANAGER-ES	167,654.00	15,010.36	-	400.00	1,598.41	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	135,746.26	14,562.37	5,378.31	750.00	1,522.49	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	169,359.30	25,728.25	2,357.94	2,000.00	2,216.21	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	110,538.84	-	-	99,445.13	-	
		NUCLEAR GENERATION SUPERVISOR	182,148.70	22,153.51	-	30,098.56	4,323.97	
		NUCLEAR GENERATION SUPERVISOR	193,277.46	17,577.89	3,013.03	25,178.71	-	
		NUCLEAR GENERATION SUPERVISOR	137,996.55	-	-	76,174.56	1,947.84	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,902.78	-	-	80,494.41	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	108,165.50	-	-	207,462.94	234.16	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	170,380.84	25,923.33	3,599.43	12,700.00	4,359.17	
		GENERAL COUNSEL ATTORNEY	160,064.74	28,311.97	7,414.38	18,062.22	876.23	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	145,693.86	22,095.38	3,455.78	5,000.00	10,940.19	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	206,876.66	28,417.71	-	23,790.00	9,698.24	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	121,045.90	-	-	23,418.59	147.89	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	153,372.86	21,353.74	-	11,500.00	196.32	
		NUCLEAR GENERATION ANALYST, SR/EXP/PRN	149,163.34	13,301.33	-	1,188.33	544.53	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	75,843.96	8,078.46	-	4,654.54	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	148,835.09	16,017.93	-	-	3,627.55	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	147,453.78	12,886.87	-	1,750.00	343.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	135,416.66	19,895.28	-	6,446.82	1,156.07	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	143,154.67	13,328.66	-	-	974.28	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	140,260.30	12,520.40	-	2,908.07	-	
		POWER GENERATION CREW LEADER/SUPERVISOR	47,129.09	-	-	487.65	106.28	
		ELECTRIC OPERATIONS SUBSTN STRATGY ENGR, SR CNSLTNG	181,896.00	16,684.93	-	1,799.20	1,265.93	
		ELECTRIC OPERATIONS SR, DIRECTOR/DIRECTOR/CHIEF	199,032.38	38,720.57	18,805.48	22,800.00	1,540.67	
		NUCLEAR GENERATION SUPERVISOR	173,521.86	18,037.26	-	37,359.55	2,714.38	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	155,903.80	14,066.84	-	700.00	2,558.60	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	152,647.31	23,310.14	11,929.48	6,539.51	1,989.68	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	132,000.00	13,926.66	-	2,000.00	4,550.04	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	118,853.68	-	-	33,045.60	2,097.78	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	145,952.00	12,750.39	-	7,534.41	1,289.52	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	64,213.60	20,461.00	-	16,153.09	-	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	131,775.43	13,216.22	-	6,640.42	1,911.85	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	131,851.63	13,614.17	-	4,750.00	8,811.97	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	13,944.27	-	-	39,667.60	-	
		NUCLEAR GENERATION SUPERVISOR	157,657.00	16,164.75	-	29,206.92	4,743.06	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,073.26	-	-	47,317.50	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,352.15	-	-	76,483.26	-	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	117,010.32	12,348.37	-	2,000.00	146.03	
		GAS OPERATIONS QUALITY MGMT SPECIALIST, SR/EXP/PRN	21,047.84	14,711.51	-	13,282.74	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	118,335.00	17,943.85	-	6,203.77	332.83	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	136,264.59	-	-	41,230.36	1,317.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	137,204.08	11,632.86	-	-	1,101.76	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	130,557.67	11,404.84	-	240.56	86.00	
		NUCLEAR GENERATION SUPERVISOR	162,342.36	18,123.47	-	51,252.00	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	10,056.00	-	-	659.96	119.00	
		NUCLEAR GENERATION SUPERVISOR	180,298.80	21,980.23	-	71,350.35	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,258.38	-	-	106,879.47	515.58	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	137,252.85	14,487.19	-	13,665.56	2,764.87	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	98,251.95	-	-	72,591.86	170.13	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	126,069.20	10,816.49	-	-	1,409.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	164,775.64	21,577.08	-	4,093.22	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	151,277.20	14,061.91	-	2,373.54	143.42	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	138,734.90	13,039.72	-	10,285.28	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	149,732.14	-	-	24,029.75	1,940.91	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	127,661.34	15,619.99	-	15,420.65	31,436.73	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	127,732.56	-	-	7,467.67	27,983.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	147,772.80	6,860.76	-	500.00	1,166.38	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	133,817.04	12,664.15	-	2,872.74	7,671.24	
		NUCLEAR GENERATION AUDITOR, SR/EXP/PRN	79,261.90	12,622.76	-	55,800.59	2,740.20	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,754.72	-	-	94,298.98	-	
		POWER GENERATION TECHNICIAN/OPERATOR/ENGINEER	123,130.17	-	-	48,814.30	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	126,600.20	11,598.72	-	100.00	236.72	
		NUCLEAR GENERATION SUPERVISOR	135,960.00	14,154.84	-	33,674.94	51.69	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	130,188.94	-	-	10,924.11	-	
		NUCLEAR GENERATION SUPERVISOR	146,563.64	15,581.87	-	32,416.42	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	127,717.44	-	-	30,579.36	-	
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	240,230.00	74,762.90	39,030.74	8,057.17	2,028.50	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	166,645.41	26,447.29	8,952.09	22,060.40	10,211.68	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	126,959.54	13,172.17	-	25.00	2,040.00	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	137,483.70	16,815.19	-	62,842.65	3,775.16	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	164,666.66	13,712.83	-	4,000.00	1,835.34	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	122,455.04	15,273.74	-	29,772.00	1,415.58	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	122,251.56	11,035.65	-	8,345.23	3,846.78	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	131,583.16	12,246.48	-	-	772.40	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	150,204.50	14,692.13	-	3,323.67	1,371.83	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	129,795.86	8,095.90	-	3,194.27	292.20	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	144,954.44	20,345.02	-	25.00	2,517.98	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	110,867.62	13,490.31	-	42,033.70	13,630.06	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	139,502.98	-	-	115,846.78	-	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	134,964.13	15,482.04	-	24,326.63	660.09	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	198,735.86	36,438.29	21,780.56	-	78.08	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	49,724.08	19,449.72	4,244.97	5,000.00	225.00	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	125,594.34	11,698.32	-	150.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,916.30	16,652.23	-	3,953.88	9,101.59	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	145,625.70	19,524.56	-	-	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	121,433.36	-	-	52,713.93	2,250.85	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	61,835.10	-	-	54,145.31	115.54	
		ELECTRIC OPERATIONS SUPERVISOR	140,734.63	15,616.53	-	38,841.55	5,453.21	
		ELECTRIC OPERATIONS SUPERVISOR	127,938.79	-	-	7,662.54	609.38	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,261.68	-	-	31,275.84	-	
		ELECTRIC OPERATIONS SUPERVISOR	131,589.96	14,566.83	-	17,479.76	1,157.20	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	157,953.38	22,302.21	-	3,324.64	9,586.59	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	78,953.58	19,877.43	-	36,050.18	1,144.42	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,627.38	-	-	102,776.83	281.22	
		NUCLEAR GENERATION LEAD/FOREMAN	125,651.45	-	-	144,595.46	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	156,048.84	20,050.35	-	2,025.00	2,797.62	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	28,647.78	11,107.50	-	7,497.27	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	163,009.96	25,643.52	3,171.33	7,500.00	18,940.52	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	133,747.50	12,452.76	-	1,500.00	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,677.36	-	-	123,464.22	65.92	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	78,746.32	-	-	39,735.95	-	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	164,835.36	18,262.29	-	39,947.70	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	48,038.48	-	-	49,450.90	920.28	
		ELECTRIC OPERATIONS SUPERVISOR	146,733.46	16,067.69	-	15,991.15	8,791.84	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	129,686.89	5,524.99	-	33,364.75	-	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,986.79	-	182.15	474.49	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	131,211.95	11,799.50	-	5,128.53	9,399.00	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,846.00	-	-	11,448.87	377.73	
		NUCLEAR GENERATION SUPERVISOR	151,623.53	16,835.34	-	54,544.36	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	34,144.46	-	-	30,338.15	-	
		GENERAL COUNSEL PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	132,192.50	6,247.78	-	11,589.80	1,487.49	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	139,912.50	7,149.63	-	-	1,539.76	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	132,892.00	11,637.11	-	19,141.61	12,319.13	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	27,046.09	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	137,773.46	18,486.17	-	1,675.96	75.00	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	135,164.58	16,459.41	-	18,728.12	1,730.81	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	132,722.39	12,659.47	-	2,963.85	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	135,099.53	15,356.57	-	32,237.85	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	9,045.48	-	-	14,369.28	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	152,168.75	17,894.94	-	6,813.35	5,011.83	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	145,329.84	19,549.10	-	104,928.43	3,668.64	
		GAS OPERATIONS GAS QUALIFICATION SPECIALIST, SR/EXP	116,234.48	14,715.78	-	66,606.88	23,377.97	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	104,321.75	-	-	44,294.84	-	
		ELECTRIC OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	125,830.56	12,318.18	-	10,232.39	1,870.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	144,674.34	14,738.03	-	1,158.60	241.26	
		GAS OPERATIONS CREW FOREMAN/LEADER	133,446.64	-	-	36,217.94	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,555.18	-	-	56,048.06	40.00	
		ELECTRIC OPERATIONS SUPERVISOR	134,790.02	8,735.15	-	17,557.57	5,584.55	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	140,376.61	-	-	14,957.40	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	93,814.32	-	-	75,711.56	290.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	115,859.08	-	-	236,730.03	97.02	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	124,532.46	17,351.61	-	13,030.80	10,526.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	186,041.96	24,846.92	8,301.56	4,500.00	4,153.06	
		GENERAL COUNSEL ATTORNEY	71,521.68	-	-	55,000.00	623.29	
		NUCLEAR GENERATION SUPERVISOR	81,250.00	-	-	144,823.87	2,137.46	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,548.72	-	-	95,237.71	-	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	80,950.25	24,420.52	1,712.40	1,814.99	2,808.21	
		POWER GENERATION MANAGER/SENIOR MANAGER	158,946.80	24,499.20	-	-	6,212.18	
		GENERAL COUNSEL SR, DIRECTOR/DIRECTOR/CHIEF	34,492.68	45,269.94	25,262.90	10,573.39	1,223.73	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	130,073.05	14,122.47	-	2,750.00	3,793.00	
		ELECTRIC OPERATIONS ELECTRICAL ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	151,687.61	16,964.45	-	4,110.26	2,248.77	
		ELECTRIC OPERATIONS SUPERVISOR	140,615.54	17,060.17	-	33,298.65	6,319.86	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	63,434.55	13,396.93	-	45,898.54	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	126,680.84	7,246.98	-	30,722.37	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	149,526.44	22,175.74	-	24,999.00	812.95	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,894.20	-	-	48,270.20	-	
		POWER GENERATION CREW LEADER/SUPERVISOR	75,920.00	15,742.94	-	50,917.22	646.58	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,986.79	-	272.24	777.47	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	160,194.56	23,329.05	-	29,145.21	16.79	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	165,982.30	23,162.91	-	2,000.00	19,424.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	132,617.04	11,399.64	-	3,489.26	540.00	

PACIFIC GAS AND ELECTRIC COMPANY
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		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	146,333.46	21,565.26	-	2,294.16	10,410.90	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	151,512.00	15,755.38	-	13,538.25	600.56	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	173,054.28	23,713.34	2,525.79	1,228.20	12,547.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	143,385.12	15,024.73	-	5,845.44	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	181,322.46	30,064.46	-	11,689.80	1,468.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	167,093.42	26,187.69	6,558.18	2,000.00	1,342.59	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	147,688.84	10,885.88	-	2,000.00	224.45	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	127,360.15	19,971.66	-	4,316.14	289.15	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	166,020.00	24,070.68	-	17,029.00	83.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	162,004.86	15,320.97	-	1,500.00	198.00	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	146,802.84	20,297.44	-	100.00	540.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,844.63	-	-	65,593.37	-	
		ELECTRIC OPERATIONS ELECTRCL ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	181,896.00	16,684.93	-	4,747.80	2,913.78	
		ELECTRIC OPERATIONS SUPERVISOR	127,784.76	-	-	86,893.51	-	
		POWER GENERATION ASSISTANT/ANALYST, SR/EXP/PRN	24,936.75	-	-	1,097.40	370.52	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	119,510.40	-	-	39,078.80	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	36,309.24	-	-	58,428.00	-	
		POWER GENERATION POWER GEN, SR/EXP/PRN	161,052.00	14,773.20	-	1,471.17	4,991.99	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	132,187.14	12,307.52	-	6,696.00	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	161,849.96	21,763.92	-	8,100.00	4,344.39	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	137,952.00	14,434.98	-	4,111.84	1,838.74	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	16,158.89	-	17,965.85	3,980.91	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	131,128.36	11,580.34	-	2,500.00	686.95	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	153,348.00	15,852.13	-	5,950.55	2,751.70	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	171,636.00	15,634.12	-	85,271.88	491.43	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	154,374.77	18,643.60	-	5,084.14	2,345.49	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	157,301.18	17,017.61	-	-	1,787.44	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	149,568.34	16,083.53	-	7,276.98	8,065.10	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	124,238.00	10,896.19	-	6,988.24	148.06	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	131,154.14	14,659.37	-	11,317.84	6,564.66	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	178,339.96	27,122.10	4,351.77	9,010.00	15,511.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	136,256.23	11,561.44	-	-	143.88	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,769.10	-	-	240,523.79	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,104.41	-	-	106,284.80	112.27	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	171,187.04	14,736.41	-	-	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	166,424.41	25,439.33	-	2,806.51	3,866.43	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	55,597.57	-	-	18,171.12	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	137,258.47	-	-	122,731.20	8,294.55	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	135,939.54	-	-	76,750.31	1,428.22	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	107,076.08	-	-	138,709.44	703.39	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	123,418.61	-	-	101,356.44	821.07	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	57,126.94	7,876.70	-	20,340.76	27.80	
		NUCLEAR GENERATION LEAD/FOREMAN	129,005.64	-	-	94,033.86	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	134,374.16	17,098.53	-	25.00	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,402.84	-	-	129,156.62	-	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	232,679.34	50,650.78	44,859.65	9,979.85	2,961.29	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	147,329.70	13,525.51	-	1,066.35	406.17	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	73,026.00	7,984.03	-	38,925.85	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	137,028.70	13,347.88	-	18,241.58	270.00	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,881.59	-	-	29,882.95	-	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	133,654.00	11,658.15	-	1,050.00	3,002.84	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	154,096.14	15,913.70	-	1,110.75	1,922.21	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	127,920.24	11,202.02	-	1,384.00	4,441.14	
		GENERAL COUNSEL SUPERVISOR	139,708.56	14,648.81	-	565.65	2,593.53	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	133,139.46	12,398.12	-	100.00	7,558.52	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	127,721.16	11,896.41	-	515.00	746.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT, SR/EXP/PRN	42,925.01	24,454.51	-	12,265.03	753.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	160,865.84	14,764.88	-	1,500.00	2,104.56	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,461.20	-	-	34,762.28	1,287.31	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	153,202.00	4,468.06	-	6,624.05	1,644.25	
		ELECTRIC OPERATIONS PROJ MGR BS ENGR-ESC, SR CNSLNTNG	163,052.55	14,206.02	-	7,688.02	8,733.87	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	130,181.63	12,511.23	-	103,143.12	7,866.35	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	113,150.36	-	-	43,440.60	2,475.30	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	125,048.87	13,614.56	-	1,401.12	6,635.35	
		NUCLEAR GENERATION SPECIALIST, SR/EXP/PRN	137,683.70	14,222.61	-	2,582.59	268.71	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	133,677.08	-	-	64,927.54	-	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	141,350.35	14,330.14	-	3,382.93	14,394.57	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	124,106.00	12,288.55	-	10,864.64	7,975.11	
		GENERAL COUNSEL MANAGING/CHIEF COUNSEL	212,915.34	58,928.18	32,661.23	750.00	438.62	
		HUMAN RESOURCES PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	42,790.35	-	-	84,207.72	183.30	
		GAS OPERATIONS PROCESS SAFETY ENGINEER, SENIOR/CONSULTANT/PRINCIPAL	140,586.35	19,534.35	1,073.64	547.76	2,859.61	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	154,100.71	15,339.60	-	4,722.47	6,771.76	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	144,332.80	12,163.24	-	500.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	166,141.30	24,707.64	2,509.47	100.00	659.75	
		GAS OPERATIONS SUPERVISOR	128,492.64	14,441.79	-	6,143.13	16,223.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	162,971.04	28,269.27	5,159.48	7,179.92	270.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	147,854.54	14,886.13	-	1,000.00	7,030.98	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	149,633.41	17,513.88	-	300.00	16,293.95	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	128,458.36	17,239.75	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	162,138.97	19,403.88	-	12,189.04	-	
		NUCLEAR GENERATION SUPERVISOR	151,623.54	16,968.17	-	68,134.72	675.00	
		GAS OPERATIONS DIRECTOR/SR, DIRECTOR/CHIEF	189,152.79	33,819.32	8,729.66	12,102.12	958.27	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	123,365.22	10,891.18	-	-	951.53	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	86,693.89	15,746.89	-	38,645.71	2,795.44	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	199,819.00	30,536.82	3,381.99	5,300.00	975.53	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	157,857.54	21,796.07	7,272.65	5,500.00	1,367.04	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	20,187.50	-	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,022.00	13,733.22	-	17,027.20	5,612.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	126,264.36	11,708.48	-	5,336.18	-	
		ELECTRIC OPERATIONS SUPERVISOR	98,154.89	16,959.20	-	20,047.53	3,613.06	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	145,077.34	18,633.83	-	73,200.30	21,422.25	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	66,477.27	-	-	-	596.01	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	131,535.16	14,720.57	-	20,154.44	215.73	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	13,057.84	-	-	28,511.19	-	
		NUCLEAR GENERATION SUPERVISOR	184,428.94	22,941.11	-	45,226.62	1,682.22	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	150,356.00	22,627.42	4,860.57	8,050.15	495.00	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	12,356.76	-	6,387.31	14,883.33	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	126,754.48	12,050.08	-	404.67	3,994.99	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	129,951.31	11,590.78	-	8,698.33	166.23	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,795.84	12,066.02	-	4,446.42	2,825.64	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	139,737.64	16,479.83	-	71,729.46	15,863.43	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,986.79	-	3,603.00	92.86	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,991.89	-	-	64,382.20	439.08	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	140,827.30	14,695.52	-	2,077.79	4,279.31	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	68,142.43	-	-	77,776.72	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	174,466.96	24,356.55	-	5,371.20	33,549.65	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	132,008.04	9,463.65	-	1,345.08	86.57	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	144,831.14	14,686.09	-	34,257.00	16,098.49	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	121,042.32	-	-	34,670.42	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	168,139.00	25,705.78	-	5,960.00	236.80	
		NUCLEAR GENERATION SUPERVISOR	189,594.30	21,005.32	-	58,133.33	1,955.84	
		NUCLEAR GENERATION (NUC) CHEMISTRY ENGINEER - SR - ESC	134,854.28	14,238.87	-	28,990.00	1,611.50	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	138,258.70	24,854.70	3,229.64	-	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	120,357.94	-	-	32,124.25	4,856.00	
		POWER GENERATION CREW LEADER/SUPERVISOR	126,923.72	14,180.25	-	58,437.41	3,180.34	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	141,551.28	14,617.15	-	3,824.89	28.72	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	142,004.34	12,203.88	-	2,200.00	1,101.09	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	144,814.18	18,204.64	-	12,779.36	3,238.59	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	121,836.25	-	-	74,212.70	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	148,367.38	14,788.25	-	-	1,063.34	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,674.74	-	-	2,636.55	39.99	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	133,786.63	12,356.76	-	27,813.93	11,193.77	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	176,418.00	20,027.33	-	3,205.94	6,778.14	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	116,091.33	12,337.13	-	12,684.18	1,432.35	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	3,150.59	2,789.06	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	122,769.71	-	-	75,722.95	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST/TECH SPECIALIST - ESC	135,036.00	12,386.38	-	8,106.88	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	80,899.74	14,675.79	-	199.00	2,661.68	
		NUCLEAR GENERATION AUDITOR, SR/EXP/PRN	150,912.00	13,843.54	-	19,337.34	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	129,796.62	14,314.97	-	7,561.57	2,738.56	
		GENERAL COUNSEL SR, DIRECTOR/DIRECTOR/CHIEF	230,126.91	44,548.42	69,989.67	21,101.04	3,450.02	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	129,701.86	12,149.65	-	11,304.46	6,433.89	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,374.76	-	-	156,384.28	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	151,190.00	13,233.64	-	17,143.02	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	187,682.14	25,760.77	1,299.80	250.00	1,988.51	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,287.18	-	-	22,441.29	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,493.85	-	-	120,816.67	-	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	113,772.40	-	-	71,377.70	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	113,064.59	-	-	18,860.12	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	136,378.24	15,113.41	-	82,907.31	24.55	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,561.72	-	-	72,663.28	63.59	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,133.20	-	-	71,441.17	273.11	
		NUCLEAR GENERATION PROGRAM MANAGER, SR/EXP/PRN/CHIEF	156,868.00	14,068.14	-	24,905.99	2,685.55	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	96,859.66	26,697.97	7,873.46	19,008.57	4,098.43	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	141,142.86	15,470.28	-	8,331.75	1,106.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, SENIOR/EXPERT/PRINCIPAL	33,621.00	13,944.07	-	661.50	135.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	122,071.48	17,727.14	-	46,273.05	3,285.12	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	160,124.72	23,758.56	-	25,807.87	9,819.37	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	55,951.21	-	-	35,102.66	106.28	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,395.97	-	-	49,189.24	-	
		GAS OPERATIONS LEADER/FOREMAN	127,388.28	-	-	77,248.51	133.07	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	163,356.74	14,319.82	-	50.00	1,389.30	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	126,667.72	22,946.52	8,359.87	6,310.45	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	196,126.64	29,840.49	-	17,800.00	8,588.75	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,710.28	-	-	2,386.08	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	122,970.30	-	-	139,483.61	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	230,262.80	45,587.12	36,094.00	1,000.00	5,573.73	
		ELECTRIC OPERATIONS SUPERVISOR	157,230.00	22,364.22	-	28,538.42	2,834.85	
		POWER GENERATION LEAD TECHNICIAN	126,875.91	-	-	13,873.06	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	169,125.00	8,842.24	-	-	1,501.57	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	155,692.54	19,569.62	-	1,500.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	156,165.84	20,245.21	-	38,108.12	2,013.03	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	19,558.81	-	-	17,537.28	631.11	
		GENERATION PLANNING/PLANNER, SR/EXP/PRN/CHIEF	85,750.67	43,789.76	42,376.41	372,472.41	6,221.51	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	115,375.30	-	-	53,520.35	1,720.92	
		NUCLEAR GENERATION SUPERVISOR	140,653.34	13,138.30	-	57,905.83	-	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	83,982.92	12,386.38	-	27,537.00	1,658.97	
		ELECTRIC OPERATIONS SUPERVISOR	134,016.50	11,420.20	-	96,864.96	732.53	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	18,510.43	-	-	811.02	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	155,210.04	19,200.87	-	-	5,302.86	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	137,545.64	14,332.15	-	2,184.95	9,749.69	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	131,915.70	-	-	59,248.93	1,832.91	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	13,979.37	-	10,008.14	10,795.69	
		NUCLEAR GENERATION CYBERSECURITY CONSULTANT/SPECIALIST	34,912.69	-	-	27,462.25	459.75	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	135,986.00	11,633.69	-	21,540.67	4,147.46	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	112,595.36	-	-	94,523.55	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	198,871.84	27,731.02	2,525.79	6,716.16	3,842.17	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	160,502.04	22,415.69	1,712.40	12,442.24	437.65	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	74,834.32	15,811.73	-	13,413.72	30.24	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	138,061.96	12,894.02	-	9,779.60	2,017.71	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN OWNER/PLANNER, SR/EXP/PRN	135,262.98	15,272.38	-	5,476.51	8,055.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	150,456.14	22,323.21	1,342.05	-	162.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	141,185.04	14,487.71	-	2,236.79	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	174,454.46	26,081.61	5,701.98	5,500.00	2,329.45	
		HUMAN RESOURCES DIRECTOR	232,822.73	50,062.04	71,547.84	55,402.40	5,050.44	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	129,849.27	13,769.00	-	3,606.92	405.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	149,321.83	12,307.16	-	-	337.35	
		ELECTRIC OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	145,918.36	24,730.11	-	2,490.22	2,750.30	
		GAS OPERATIONS REGULATORY SPECIALIST, PRINCIPAL	131,538.35	13,012.44	-	4,500.00	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	120,717.56	-	-	142,788.84	838.24	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	102,338.26	-	-	49,830.05	-	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	206,949.71	42,574.15	36,056.84	-	9,691.26	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	142,415.04	6,885.14	-	-	12,953.99	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	163,645.54	25,058.36	-	6,265.00	4,919.65	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,438.55	-	9,993.93	1,900.57	
		GENERAL COUNSEL CONSULTING REMEDIATION PROJECT MANAGER-ES	42,081.00	15,403.23	-	19,339.88	49.29	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	154,176.00	14,143.17	-	592.96	694.75	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	119,005.18	5,847.80	-	19,017.41	1,411.25	
		ELECTRIC OPERATIONS SUPERVISOR	129,904.64	14,124.89	-	17,907.57	5,512.15	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	147,057.04	20,579.79	-	10,000.00	4,776.70	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	150,258.34	14,973.42	-	2,017.10	3,138.01	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	146,658.86	17,855.38	-	5,679.19	59.41	
		STRATEGY AND POLICY ENGINEER, SR/EXP/PRN	174,031.36	22,544.06	-	2,672.88	417.67	
		POWER GENERATION MANAGER/SENIOR MANAGER	203,425.54	30,875.00	6,623.38	3,588.26	10,915.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	155,196.66	14,716.37	-	-	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	177,463.66	25,017.16	-	10,830.37	3,441.47	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	7,381.78	-	711.66	3,182.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	134,865.96	11,822.75	-	4,382.93	-	
		ELECTRIC OPERATIONS ELECTRIC ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	181,896.00	16,684.93	-	7,115.06	755.27	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,594.56	-	-	54,559.98	244.61	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	202,176.00	33,231.08	10,881.93	10,402.12	3,743.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CREW LEADER/SUPERVISOR	134,438.18	13,528.89	-	8,192.08	108.74	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	137,378.96	-	-	26,847.23	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	140,123.06	18,132.00	-	2,000.00	835.81	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	138,264.00	12,682.60	-	5,276.13	317.30	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	127,566.34	11,434.10	-	15,921.69	854.30	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	165,361.04	16,109.21	-	17,151.45	12,946.39	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,768.67	-	-	72,746.98	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,170.99	-	-	75,318.23	524.84	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,291.68	-	-	78,159.24	54.98	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	196,184.04	33,670.88	9,601.36	45,825.57	10,454.47	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	127,861.34	12,951.31	-	10,488.08	2,288.65	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	181,421.16	25,555.09	4,845.07	2,284.47	2,933.48	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	159,202.00	17,700.73	-	20,480.95	7,626.51	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	125,942.64	-	-	30,014.76	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	129,815.86	-	-	20,339.66	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,559.07	-	-	74,805.38	-	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	131,243.80	12,224.55	-	4,172.60	2,489.36	
		ELECTRIC OPERATIONS SR, DIRECTOR/DIRECTOR/CHIEF	223,583.00	56,372.61	44,859.65	46,694.40	5,145.22	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,712.00	14,462.51	-	8,831.01	2,023.94	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	114,272.34	-	-	89,731.60	792.99	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	35,750.00	-	-	444.22	1,777.27	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,497.80	11,732.42	-	614.68	1,045.82	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	17,406.23	-	4,704.28	4,783.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	194,040.36	29,414.80	8,604.62	900.00	2,206.08	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	154,162.83	10,913.12	-	1,463.14	-	
		GENERAL COUNSEL ATTORNEY	197,211.66	54,670.86	28,761.86	-	34,723.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST/TECH SPECIALIST - ESC	141,780.00	16,551.84	-	35,317.29	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	73,251.10	-	-	15,133.50	-	
		ELECTRIC OPERATIONS SUPERVISOR	149,957.20	18,794.78	-	81,761.72	166.29	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,467.23	-	-	100,439.42	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	124,112.90	-	-	58,384.06	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	203,209.96	31,633.87	9,157.76	-	17,676.84	
		ELECTRIC OPERATIONS SUPERVISOR	159,328.04	19,384.55	-	2,100.00	1,732.78	
		ELECTRIC OPERATIONS SUPERVISOR	151,626.96	22,736.19	-	26,536.94	8,904.91	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	120,886.97	12,128.06	-	6,044.37	1,818.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	167,627.00	29,447.74	6,588.66	-	1,229.12	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	46,635.83	9,337.08	-	10,333.38	2,514.44	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	132,250.04	11,333.74	-	-	782.23	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	156,403.22	19,134.37	-	14,903.50	14,315.11	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	127,592.40	13,366.54	2,419.00	3,000.00	1,805.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT, SR/EXP/PRN	166,499.86	15,514.57	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	126,905.66	12,054.74	-	25,127.24	11,122.87	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	143,264.80	14,012.88	-	6,834.47	10,517.70	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	133,294.22	12,337.82	-	-	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	162,030.92	14,342.82	-	16,976.69	6,766.90	
		GAS OPERATIONS TRANSMISSION ENGINEER, SENIOR/EXPERT	161,754.84	14,565.13	-	15,000.00	2,047.16	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	158,222.50	18,282.39	-	1,000.00	3,126.06	
		ELECTRIC OPERATIONS SUPERVISOR	134,079.96	14,980.53	-	53,688.97	134.69	
		ELECTRIC OPERATIONS SUPERVISOR	170,461.54	19,045.36	-	-	50.00	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	140,536.00	12,139.92	-	899.16	1,200.83	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	137,785.32	14,800.31	-	22,252.32	411.13	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	128,664.15	5,362.15	-	44,315.41	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	36,844.87	-	-	24,686.79	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	170,779.00	23,927.88	-	622.56	5,679.03	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	174,977.04	24,739.04	-	5,208.43	-	
		FINANCE AND RISK SUPERVISOR	128,137.20	11,825.11	-	13,954.83	725.05	
		FINANCE AND RISK SUPERVISOR	127,107.04	13,496.72	-	1,800.00	3,037.81	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	133,983.50	12,479.75	-	2,368.92	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	135,072.66	12,637.52	-	2,099.13	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	147,129.46	15,108.84	-	1,177.93	912.00	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	155,712.00	14,283.30	-	318.16	159.00	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	144,649.12	15,851.51	-	3,425.00	540.00	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	68,208.00	12,369.80	-	18,769.14	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	144,219.83	13,628.67	-	5,173.60	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	144,033.00	13,206.35	-	8,973.78	112.60	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	174,206.04	18,529.45	-	4,747.48	593.36	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	110,033.52	-	-	113,399.09	783.01	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	187,563.00	24,846.38	7,631.82	5,000.00	8,575.80	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	153,780.96	18,848.29	-	45,378.22	1,704.25	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	138,778.66	17,462.41	-	53,088.44	1,812.96	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	138,352.36	13,099.65	-	2,796.76	3,729.90	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	79,626.43	-	-	25,452.74	-	
		FINANCE AND RISK SUPERVISOR	123,428.92	13,798.09	-	3,700.00	6,503.96	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	123,649.96	-	-	66,408.35	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	154,553.81	24,214.65	6,902.86	20,548.61	8,271.79	
		ELECTRIC OPERATIONS SUPERVISOR	150,292.70	21,195.89	-	18,166.61	3,571.48	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	153,527.00	14,805.47	-	1,541.32	1,583.40	

PACIFIC GAS AND ELECTRIC COMPANY
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 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ELECTRIC ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	181,896.00	16,684.93	-	4,735.25	2,113.01	
		FINANCE AND RISK SENIOR MANAGER	181,445.20	26,065.43	-	7,306.68	1,405.99	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	81,607.50	13,815.64	-	59,470.58	2,415.63	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	24,390.80	-	-	29,838.44	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	147,769.54	14,478.85	-	6,444.75	329.45	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	109,667.90	-	-	61,655.52	185.46	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	154,504.00	13,563.65	-	39,010.27	1,130.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	172,087.22	26,216.98	-	-	45,672.62	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	153,117.96	11,212.92	1,073.64	1,531.18	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	96,034.71	-	-	46,237.13	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	137,565.34	14,021.07	-	-	-	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	180,624.00	24,650.91	-	3,402.54	8,150.18	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	132,039.29	-	-	7,519.27	-	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	62,838.54	13,829.98	-	5,075.72	1,119.21	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	134,202.62	12,778.67	-	1,000.00	450.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	76,147.40	-	-	77,181.73	-	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	132,618.00	9,130.00	-	8,211.01	3,281.45	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	72,738.08	-	-	1,500.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	172,957.34	19,150.67	-	4,836.78	3,861.78	
		GAS OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	142,608.84	13,121.48	-	-	2,822.84	
		GAS OPERATIONS ENGINEER, SR/EXP/PRN	116,196.87	-	-	41,084.20	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	127,021.60	-	-	81,757.79	-	
		NUCLEAR GENERATION PROJECT/PROGRAM MANAGER - ESC	149,621.56	-	-	54,812.69	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	123,130.22	-	-	19,189.63	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	125,600.90	-	-	34,945.10	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	148,460.80	15,987.43	-	1,000.00	5,387.44	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	146,699.70	13,295.74	-	2,030.11	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	144,169.08	-	-	44,315.82	1,855.24	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	121,231.46	-	-	86,751.64	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	132,408.14	12,318.11	-	-	-	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	169,125.00	15,695.75	-	1,143.80	4,629.49	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	83,767.98	13,180.56	-	119,825.73	199.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	134,157.46	12,510.86	-	11,692.30	7,695.18	
		ELECTRIC OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	153,999.96	13,275.51	-	4,461.60	84.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CREW LEADER/SUPERVISOR	111,269.45	-	-	8,050.54	2,930.93	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	116,585.93	-	-	81,638.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	133,235.16	11,837.62	-	6,176.96	50.71	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	129,782.34	12,034.67	-	5,293.70	7,441.89	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	130,422.80	12,386.13	-	789.64	663.00	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	120,676.40	-	-	44,308.82	99.17	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	131,636.33	11,797.55	-	3,183.56	866.19	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	120,469.63	-	-	152,178.58	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	62,586.40	-	-	62,883.89	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	138,465.30	-	-	113,355.42	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	141,952.00	12,510.09	-	15,584.43	3,274.98	
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	131,573.16	12,225.54	-	1,000.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	137,557.92	15,145.84	-	4,550.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	32,285.80	9,378.37	-	56,370.66	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	196,029.96	26,788.96	13,879.66	17,540.45	1,125.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	132,394.14	12,427.11	-	1,656.50	360.00	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	126,999.96	13,791.16	-	9,195.00	7,279.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	117,010.11	-	-	54,320.01	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,488.38	-	17,088.65	-	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	137,916.00	12,650.70	-	-	3,177.24	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	26,888.02	20,553.06	-	12,102.60	90.00	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	167,894.00	17,186.05	-	-	615.32	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	133,523.30	-	-	62,365.11	-	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	181,896.00	18,777.71	-	-	9,541.17	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	216,918.63	44,657.79	41,472.91	3,326.48	743.08	
		POWER GENERATION DIRECTOR	222,479.64	41,547.02	41,266.63	6,097.05	18,372.98	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,075.67	-	-	77,955.03	267.16	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	127,127.36	11,180.52	-	2,221.52	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	179,805.00	25,431.65	-	1,800.00	757.82	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	3,722.17	-	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	12,986.79	-	2,714.04	6,762.49	
		NUCLEAR GENERATION SUPERVISOR	171,885.74	18,062.43	-	76,073.87	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	104,332.78	-	-	53,101.57	-	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	169,662.46	32,192.49	1,284.30	18,296.00	12,776.61	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	189,640.36	26,008.39	-	7,526.07	5,945.03	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	27,840.27	-	-	15,000.00	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	123,367.21	-	-	95,450.52	-	
		ELECTRIC OPERATIONS SUPERVISOR	142,947.50	17,281.56	-	51,877.31	12,468.36	

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		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,844.35	-	-	155,615.84	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	133,892.86	12,331.96	-	-	4,516.98	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	33,289.55	-	-	59,479.15	-	
		NUCLEAR GENERATION LEAD/FOREMAN	129,251.48	-	-	173,057.83	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	45,074.67	12,622.31	-	163.99	-	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	125,957.54	11,119.37	-	1,250.00	15,179.47	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	171,354.14	21,084.44	-	100.00	2,042.04	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,254.06	-	-	82,492.35	-	
		ELECTRIC OPERATIONS ELECTRIC QUALITY CONTROL SPECIALIST, EXP	120,162.25	12,443.27	-	11,455.84	1,424.27	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	128,867.00	13,011.15	-	-	15,557.99	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	149,560.46	20,883.22	-	29,715.57	4,918.57	
		ELECTRIC OPERATIONS SUPERVISOR	167,311.50	20,281.76	-	5,100.00	2,687.97	
		FINANCE AND RISK STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	58,334.50	-	-	98,111.25	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	108,021.31	11,367.76	-	12,272.83	3,147.09	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,295.64	15,190.02	-	8,644.20	378.53	
		ELECTRIC OPERATIONS ELECTRIC QUALITY CONTROL SPECIALIST, EXP	124,842.39	14,997.47	-	5,061.40	5,174.80	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	124,991.82	-	-	1,586.86	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,368.38	-	-	1,140.45	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	138,916.38	14,893.43	-	17,856.92	2,305.47	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,460.48	-	-	10,870.68	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	46,457.76	13,542.34	856.20	2,322.84	225.00	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	187,686.00	26,998.62	6,257.32	5,655.58	1,660.70	
		STRATEGY AND POLICY ENGINEER, SR/EXP/PRN	129,981.10	14,869.14	-	200.00	4,416.30	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,496.95	-	-	19,189.91	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	127,765.82	14,567.69	-	118,448.64	17.97	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	136,689.96	13,194.13	-	263.92	84.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	125,282.66	12,733.40	-	17,732.25	10,261.74	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	77,886.92	-	-	46,836.47	535.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	144,999.96	-	-	1,000.00	2,662.51	
		GAS OPERATIONS COORDINATOR/CONSULTANT, SR/EXP/PRN	121,297.87	-	-	28,214.23	225.49	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR	230,123.34	40,975.94	47,413.93	8,983.09	6,745.82	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	161,916.00	14,852.95	-	5,869.69	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	167,768.16	23,660.11	-	26,269.03	8,896.32	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	132,404.39	16,373.60	-	6,195.29	696.29	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	147,606.50	16,294.93	-	-	9,549.69	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	139,364.02	16,772.04	-	4,006.55	11,651.69	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	98,847.70	-	-	17,293.08	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	143,062.80	12,175.22	-	8,132.65	31.33	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	126,770.86	-	-	63,090.30	31.00	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	131,039.84	12,108.88	-	315.86	1,275.71	
		ELECTRIC OPERATIONS SUPERVISOR	165,657.66	21,854.93	-	1,900.00	6,894.25	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	200,570.84	31,193.40	4,746.86	6,142.85	12,878.52	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	149,495.80	19,271.60	-	865.92	488.70	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	143,185.42	25,426.86	-	1,500.55	816.58	
		ELECTRIC OPERATIONS SUPERVISOR	138,248.66	16,304.17	-	59,936.89	5,490.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,839.23	-	-	105,128.06	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	151,096.96	13,720.87	-	-	1,286.24	
		GAS OPERATIONS LEADER/FOREMAN	118,497.81	-	-	33,773.52	10,216.70	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	126,082.07	11,993.24	-	4,297.58	200.00	
		ELECTRIC OPERATIONS SUPERVISOR	162,428.66	18,144.31	-	2,775.00	593.60	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	127,123.80	11,717.71	-	650.00	84.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	133,916.70	18,794.00	-	9,248.20	4,212.05	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	124,029.09	11,503.41	-	3,924.94	1,105.17	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,458.58	-	-	98,087.77	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	118,649.57	5,825.29	-	16,427.04	2,291.83	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	137,693.36	13,444.49	-	-	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	132,892.23	-	-	61,230.94	234.88	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	120,642.79	-	-	85,978.63	878.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,152.03	-	-	63,464.63	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	34,983.84	10,983.69	-	43,717.76	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	135,520.67	14,347.99	-	14,433.15	104.83	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	129,800.08	-	-	95,569.54	516.45	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,476.00	14,995.36	-	-	1,775.08	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	166,392.16	26,320.37	1,712.40	-	24,137.84	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	140,219.20	17,163.26	-	21,324.83	2,321.85	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	178,533.30	24,577.78	11,929.48	3,158.56	107.38	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	142,461.32	11,940.06	-	288.08	557.81	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	116,564.05	-	-	50,324.01	5,969.75	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	128,355.04	-	-	8,997.75	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	152,299.00	20,206.54	-	5,789.36	21,056.04	
		NUCLEAR GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR/EXP/PRN	147,048.38	13,025.85	-	22,040.00	1,182.78	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXP/PRN	126,155.52	14,512.95	-	-	3,746.79	

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		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	120,413.02	-	-	41,962.81	-	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	-	19,692.68	-	-	620.00	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,813.51	-	-	30,185.65	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	61,503.61	-	-	-	457.29	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	72,593.08	10,184.44	-	5,951.35	201.66	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	123,499.05	13,690.43	-	45,815.09	23,524.65	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	146,476.00	12,872.48	-	6,285.26	1,157.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	146,733.30	15,611.06	-	6,305.68	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	160,476.00	23,482.47	6,459.26	3,907.14	1,972.19	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	167,360.00	14,838.01	-	-	4,965.29	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	68,579.54	-	-	28,023.39	-	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	85,822.44	7,314.45	-	39,805.16	13,681.18	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JR/NY/SR	163,476.00	14,995.36	-	12,538.68	7,634.58	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	142,420.80	19,476.49	-	133.88	993.50	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	128,629.82	-	-	39,379.70	822.00	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	139,400.08	17,065.05	-	2,861.74	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGIST, SR/EXP/PRN	104,622.81	11,764.42	-	1,772.24	1,450.51	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	148,583.68	13,762.01	-	2,034.32	3,069.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	144,543.90	13,665.15	-	30,277.10	101.75	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	118,608.03	-	-	20,511.28	254.53	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	133,001.20	-	-	38,295.56	6,819.80	
		NUCLEAR GENERATION SUPERVISOR	126,296.14	15,372.66	-	18,809.13	2,701.42	
		POWER GENERATION TECHNICIAN/OPERATOR/ENGINEER	122,841.37	-	-	67,591.13	453.45	
		ELECTRIC OPERATIONS SUPERVISOR	165,685.20	14,113.27	-	13,955.16	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	207,740.47	39,317.18	35,434.34	-	1,500.48	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN	30,766.41	12,677.95	-	778.96	83.64	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	123,487.34	11,655.47	-	11,587.78	21,351.60	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	137,476.00	12,086.15	-	2,370.28	2,593.09	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	132,058.00	11,599.62	-	15,259.33	5,653.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	172,510.00	25,871.03	4,673.07	15,303.44	1,516.89	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	171,636.00	17,769.79	-	29,782.15	1,811.88	
		ELECTRIC OPERATIONS SUPERVISOR	142,341.48	14,963.17	-	4,520.64	520.00	
		ELECTRIC OPERATIONS SUPERVISOR	183,975.20	26,173.12	-	1,543.56	5,218.63	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	123,278.23	-	-	44,671.59	378.09	
		ELECTRIC OPERATIONS SUPERVISOR	93,865.50	15,769.59	-	15,480.08	583.71	
		ELECTRIC OPERATIONS SUPERVISOR	63,142.86	-	-	-	1,437.20	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	143,485.48	12,605.10	-	3,629.83	3,886.42	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	88,986.78	-	-	139,358.40	994.32	
		POWER GENERATION SPECIALIST, SR/EXP/PRN	103,573.92	13,619.81	-	32,421.15	1,465.35	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	135,666.00	11,851.86	-	1,784.42	391.96	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	124,807.02	-	-	61,729.75	6,196.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	189,152.86	29,118.93	14,941.67	5,581.56	2,681.06	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	128,742.16	12,014.37	-	6,738.23	37.89	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	133,728.00	12,266.76	-	18,261.29	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	137,015.47	22,696.82	-	16,540.42	38,376.56	
		GAS OPERATIONS SUPERVISOR	129,220.42	13,000.17	-	13,879.20	4,027.68	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	128,450.54	11,705.90	-	23,764.92	260.70	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	75,670.81	9,134.47	-	890.52	53.55	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	127,224.32	-	-	144,150.34	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	153,906.04	17,680.48	-	50,808.88	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	86,899.05	22,416.35	-	2,500.00	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	162,936.00	16,515.27	-	36,014.78	23.50	
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	166,797.44	23,039.31	1,712.40	4,050.00	3,365.51	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	145,802.00	13,155.03	-	9,408.82	1,199.42	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	170,419.20	24,422.00	1,712.40	3,557.45	12,928.95	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,320.25	-	16,436.30	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	172,651.30	23,106.00	-	20,096.30	1,894.47	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	69,736.89	8,039.61	-	11,427.99	495.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	183,855.04	29,577.72	1,926.45	-	6,396.39	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	127,099.96	11,875.13	-	53,323.62	9,531.34	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	124,574.46	13,975.27	-	32,829.72	5,979.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	218,466.66	46,077.24	28,092.02	12,347.27	19,098.38	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	34,750.42	-	-	19,509.38	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,388.18	-	-	47,340.93	564.40	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,441.48	-	-	100,070.82	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	132,118.00	13,068.93	-	10,033.84	584.11	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	141,124.46	15,902.71	-	22,736.32	4,841.79	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	122,414.36	-	-	59,572.90	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	129,784.55	-	-	33,898.07	-	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	152,145.98	18,069.64	-	7,582.47	7,168.43	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	99,495.32	28,539.50	7,971.67	26,261.04	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	122,149.65	-	-	142,657.58	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	171,444.86	18,856.59	-	12,000.00	14,429.84	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	126,183.52	11,471.91	-	4,882.93	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	144,303.99	12,796.64	-	7,125.24	1,108.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	142,992.36	13,367.88	-	1,616.16	97.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	139,056.00	12,721.71	-	7,360.52	-	
		NUCLEAR GENERATION LEAD/FOREMAN	128,870.72	-	-	80,354.27	142.96	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	8,525.32	-	-	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	123,043.80	-	-	104,069.20	2,384.47	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	127,566.46	14,953.24	-	1,210.00	4,820.06	
		ELECTRIC OPERATIONS OWNER/PLANNER, SR/EXP/PRN	132,360.64	12,337.33	-	2,174.76	3,333.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	133,249.97	16,688.60	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	147,749.50	14,066.93	-	-	1,373.40	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	160,470.64	22,365.88	8,582.28	-	3,071.29	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	127,323.70	15,597.18	-	10,897.21	1,875.86	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,392.00	16,287.38	-	18,706.95	20,273.46	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	119,136.66	5,072.90	-	38,636.94	13,256.25	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	128,050.36	14,295.56	-	11,904.89	143.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	127,543.50	11,295.50	-	-	-	
		NUCLEAR GENERATION SUPERVISOR	41,740.21	15,549.87	-	9,559.30	-	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	150,707.84	20,998.75	-	6,786.24	2,560.30	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	154,592.16	21,607.70	-	3,668.09	503.66	
		ELECTRIC OPERATIONS SUPERVISOR	128,782.00	13,055.51	-	36,223.12	362.33	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	135,672.64	15,323.20	-	3,683.00	-	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	155,712.00	14,196.34	-	18,792.88	12,353.01	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	122,307.59	-	-	37,843.98	349.99	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	128,201.40	-	-	20,707.78	-	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR, EXP/PRN	156,341.86	24,928.43	-	11,662.60	4,767.35	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	149,753.80	23,559.64	-	3,778.72	1,275.00	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	151,459.22	20,497.42	-	-	15,890.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	119,213.46	12,237.76	-	11,779.54	1,007.48	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	128,371.57	-	-	54,435.73	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	99,762.41	-	-	72,148.58	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	155,332.36	22,163.43	1,073.64	2,100.00	37.50	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	172,236.52	28,900.47	-	16,114.80	24,784.38	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,452.52	-	-	95,037.41	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,576.16	-	-	67,720.25	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,429.20	-	-	22,365.66	-	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	130,145.60	14,333.66	-	11,693.04	1,360.06	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	108,226.52	-	-	13,441.25	277.70	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	154,025.31	20,144.15	3,703.30	-	3,400.64	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	127,107.23	-	-	65,306.50	91.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	148,568.68	14,718.31	-	2,370.12	3,881.02	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	201,350.53	29,388.49	1,883.64	8,812.89	25,503.20	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	167,996.50	23,389.75	14,287.42	13,089.38	3,989.68	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	157,684.84	22,013.66	-	5,600.00	27,182.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	10,423.38	13,272.37	-	16,537.91	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	134,351.79	13,806.52	-	14,384.72	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	128,940.07	11,315.34	-	16,186.13	287.48	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	171,685.13	21,970.80	4,213.28	25.00	3,100.26	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	99,387.88	-	-	62,166.60	454.53	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	138,324.57	12,870.94	-	1,089.36	3,654.80	
		GAS OPERATIONS CREW FOREMAN/LEADER	123,998.40	-	-	70,944.18	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	10,570.88	-	-	26,848.69	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	131,594.00	13,018.79	-	8,396.42	314.83	
		GENERAL COUNSEL SUPERVISOR	129,892.11	11,325.71	-	7,933.98	3,355.43	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	31,796.76	14,548.51	-	8,548.47	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/EXPERT/PRINCIPAL	149,383.96	15,176.93	-	500.00	586.80	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	141,765.46	20,693.58	-	4,326.68	244.17	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	53,173.24	30,395.38	8,149.21	13,136.36	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	146,052.00	15,894.76	-	7,802.60	615.17	
		ELECTRIC OPERATIONS SUPERVISOR	149,834.44	17,286.69	-	1,306.53	1,272.88	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	141,044.66	12,466.07	-	30,395.72	18,706.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT, SR/EXP/PRN	169,899.87	25,667.94	1,198.68	-	100.56	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	129,114.42	-	-	93,358.46	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	140,551.10	16,798.01	-	-	360.00	
		GENERAL COUNSEL ATTORNEY	113,223.00	9,394.78	-	9,094.28	2,093.91	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	138,028.80	11,968.32	5,378.31	1,500.00	3,793.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	144,898.24	14,438.73	-	-	904.99	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	157,922.04	28,263.31	-	12,000.00	6,009.24	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	140,498.35	12,843.33	-	25,861.90	6,378.51	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	136,678.99	12,078.52	-	29,350.14	4,103.48	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	118,479.32	-	-	164,922.69	-	

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		ELECTRIC OPERATIONS SUPERVISOR	156,144.00	20,795.62	-	90,293.19	16,295.03	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	127,711.84	16,064.14	-	9,987.09	1,912.49	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	137,988.00	13,709.77	-	1,266.75	-	
		CUSTOMER CARE AND CRE SUPERVISOR	129,182.04	15,089.26	-	1,937.73	48.51	
		GAS OPERATIONS OWNER/PLANNER, SR/EXP/PRN	102,008.77	10,235.79	-	8,101.54	557.93	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,722.49	-	-	169,791.10	229.69	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,422.53	-	4,353.64	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	118,389.21	-	-	95,085.27	-	
		NUCLEAR GENERATION SUPERVISOR	96,316.94	-	-	74,802.17	2,060.18	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	140,164.96	-	-	88,837.25	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	146,349.20	13,138.22	-	7,253.99	5,032.91	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	139,416.10	18,910.11	-	4,559.25	1,413.77	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	161,529.86	14,995.36	-	1,893.21	456.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	93,841.26	-	-	19,682.32	-	
		NUCLEAR GENERATION SR. DIRECTOR/DIRECTOR/CHIEF	186,994.20	28,599.69	856.20	26,040.00	1,621.42	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	167,489.00	23,391.57	-	3,000.00	25,060.39	
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	59,711.30	43,670.62	38,873.23	30,622.52	-	
		POWER GENERATION DIRECTOR	212,350.00	46,505.64	22,237.56	8,549.80	9,484.13	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	129,999.96	7,704.60	-	25,037.50	910.92	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	135,257.83	11,871.04	-	188.16	6,375.26	
		NUCLEAR GENERATION ANALYST, SR/EXP/PRN	130,432.50	13,208.95	-	2,824.57	5,106.61	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	67,084.16	-	-	2,235.15	-	
		GENERAL COUNSEL ATTORNEY	166,894.54	55,366.95	34,771.91	21,028.49	712.62	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	144,806.20	17,560.33	-	31,207.00	10,537.80	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	126,262.60	-	-	47,384.61	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	110,458.16	9,107.30	-	3,030.97	808.09	
		GAS OPERATIONS LEADER/FOREMAN	137,680.57	-	-	78,024.64	45.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	209,506.96	43,333.02	35,420.18	3,783.97	4,964.76	
		ELECTRIC OPERATIONS SUPERVISOR	123,671.45	18,000.02	-	91,562.61	11,262.61	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,921.37	-	-	41,697.67	45.00	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,569.44	-	-	43,357.35	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,524.16	13,110.06	-	-	1,025.43	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	161,600.16	23,834.95	2,097.69	4,746.77	23,000.33	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	123,965.61	-	-	54,459.33	1,196.71	
		ELECTRIC OPERATIONS SUPERVISOR	130,089.00	17,732.73	-	62,071.08	49,982.63	
		GENERAL COUNSEL PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	162,354.30	24,320.37	3,859.68	3,797.00	6,159.51	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	111,360.29	-	-	96,303.39	-	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	101,570.68	19,860.59	-	22,842.15	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	174,604.14	14,297.55	-	3,382.93	1,648.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	188,936.66	24,179.23	2,147.28	936.87	364.00	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	163,440.00	14,950.36	-	2,357.10	2,871.28	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	153,188.80	15,917.06	-	500.00	170.14	
		NUCLEAR GENERATION COORDINATOR, SR/EXP/PRN	150,708.00	13,824.17	-	24,049.53	14,521.84	
		GAS OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	133,559.61	12,944.40	-	21,076.74	41,737.29	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	134,121.21	14,773.70	-	17,649.27	15,659.74	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	146,423.34	16,519.93	-	31,402.56	19,386.65	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	171,462.84	23,939.74	-	5,000.00	275.00	
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	130,488.11	14,786.10	-	19,559.05	61.46	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	24,320.68	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	96,762.34	32,336.55	9,364.69	43,437.00	642.76	
		GAS OPERATIONS LEADER/FOREMAN	124,129.07	-	-	57,092.62	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,548.20	-	-	97,129.53	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	108,389.38	-	-	142,534.12	778.96	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	151,858.50	6,912.34	-	-	2,714.86	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	146,910.36	13,378.87	-	17,134.74	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	163,274.64	20,237.67	-	9,250.00	9,543.27	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	33,833.39	11,198.54	7,203.72	21,611.28	440.28	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	190,992.00	22,218.96	-	16,757.15	1,565.46	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,178.08	-	-	85,583.54	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	115,137.83	11,411.46	-	14,944.81	131.89	
		GENERAL COUNSEL SPECIALIST, SR/EXP/PRN	152,830.00	23,326.48	-	1,875.35	1,701.36	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,556.88	-	-	22,980.04	62.70	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,928.76	-	-	61,026.51	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	107,397.66	24,655.63	28,607.94	1,740.00	12.00	
		POWER GENERATION SPECIALIST, SR/EXP/PRN	133,836.00	13,889.14	-	5,243.29	14,031.44	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	123,711.65	-	-	154,507.00	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	132,141.51	14,727.85	-	-	3,830.38	
		NUCLEAR GENERATION AUDITOR, SR/EXP/PRN	164,750.00	14,083.37	-	28,935.69	4,220.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	145,211.04	12,830.11	-	5,000.00	4,290.63	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	126,123.08	-	-	22,354.65	157.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	164,298.66	5,892.98	-	5,182.15	2,246.43	
		NUCLEAR GENERATION SUPERVISOR	148,296.64	16,568.95	-	8,573.06	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS SUPERVISOR	126,637.16	14,663.32	-	26,742.27	15,538.05	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	129,761.04	15,380.89	-	39,398.03	9,508.97	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	163,734.64	24,931.51	1,712.40	6,565.19	16,012.32	
		ELECTRIC OPERATIONS SUPERVISOR	146,215.57	18,412.41	-	60,506.32	1,162.12	
		ELECTRIC OPERATIONS SUPERVISOR	137,238.80	14,901.50	-	45,481.67	427.01	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	149,569.79	13,757.48	-	6,067.20	5,562.56	
		POWER GENERATION OPERATOR/DISPATCHER	38,968.60	-	-	44,130.45	-	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	128,216.00	10,708.63	-	800.00	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	80,597.76	-	-	-	-	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	11,758.25	-	-	9,324.59	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	121,899.81	-	-	168,340.33	31.25	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,859.16	-	-	151,641.84	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,211.30	-	-	93,091.27	-	
		ELECTRIC OPERATIONS SUPERVISOR	164,591.20	21,079.03	-	10,373.44	5,929.55	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	125,078.76	-	-	132,137.53	17.75	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	133,620.72	14,709.67	-	503.52	198.52	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	146,294.36	13,711.17	-	5,868.88	1,786.50	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	177,843.70	26,959.55	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,493.58	11,533.65	-	15,853.37	2,509.91	
		POWER GENERATION TECHNICIAN/OPERATOR/ENGINEER	128,075.20	-	-	21,679.80	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CREW LEADER/SUPERVISOR	44,625.00	14,138.54	-	6,150.40	14.00	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	149,976.86	19,819.19	-	89,510.71	24,226.88	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	125,500.00	7,487.17	-	919.36	1,720.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	140,522.50	15,121.97	-	-	4,578.67	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	117,530.10	-	-	63,125.86	27.25	
		GENERAL COUNSEL ENVIRONMENTAL SPECIALIST/CONSULTANT, SR/PRN	134,376.00	13,979.37	-	62,883.39	7,837.03	
		ELECTRIC OPERATIONS SUPERVISOR	173,038.84	20,106.60	-	10,671.84	688.10	
		ELECTRIC OPERATIONS CABLE SPLICER	119,343.90	-	-	204,182.91	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	186,617.14	28,530.73	-	30,695.04	24,024.98	
		ELECTRIC OPERATIONS STANDARDS ENGINEER, SENIOR/PRINCIPAL	163,476.00	16,964.45	-	2,542.34	7,494.77	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,968.80	-	-	139,964.55	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	116,766.25	-	-	49,098.59	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	125,227.94	10,310.21	-	1,070.42	1,193.18	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	129,339.44	-	-	3,932.35	-	
		ELECTRIC OPERATIONS SUPERVISOR	134,615.96	15,101.41	-	101,543.35	962.77	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	134,145.53	-	-	118,035.44	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	159,249.90	15,537.77	-	8,448.80	315.00	
		ELECTRIC OPERATIONS SUPERVISOR	126,177.97	11,457.15	-	4,375.35	347.80	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	115,583.39	-	-	60,660.04	-	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	14,692.13	-	3,603.00	4,088.94	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	138,264.00	12,682.60	-	16,444.49	1,585.79	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR	195,541.66	16,095.21	-	17,600.00	43,146.51	
		NUCLEAR GENERATION SUPERVISOR	175,541.54	19,692.99	-	38,753.64	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	162,863.22	20,512.62	6,257.32	1,500.00	350.98	
		NUCLEAR GENERATION SUPERVISOR	168,398.28	16,462.21	-	21,761.45	1,837.49	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	122,718.00	-	-	49,998.05	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,841.31	-	-	98,623.20	100.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	192,365.84	31,085.23	6,829.07	5,664.75	5,046.79	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	158,140.26	15,777.50	-	1,801.03	297.86	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	163,563.50	15,974.19	-	-	2,284.82	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	125,918.00	10,919.32	-	2,974.30	6,223.27	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,916.44	-	-	91,903.91	3,110.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRODUCT OWNER, SR/EXP/PRN	48,059.65	-	-	10,561.52	279.60	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	168,530.96	29,763.30	1,712.40	22,382.66	819.02	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	10,279.57	-	-	10,880.32	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	149,176.56	22,152.91	1,712.40	3,535.00	13,566.50	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	203,238.00	41,270.85	29,307.75	325.88	8,193.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	136,581.64	19,090.10	-	-	390.25	
		GENERAL COUNSEL ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	134,676.96	11,276.53	-	3,948.20	444.00	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	157,391.20	22,007.44	-	495.28	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	122,646.08	10,694.70	-	-	270.00	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	121,743.57	-	-	89,943.88	309.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	128,634.18	16,751.45	-	10,684.76	2,511.94	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	126,453.60	-	-	14,327.81	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	132,004.86	16,743.49	-	9,648.16	2,255.39	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	183,824.36	25,554.83	12,785.68	7,896.40	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	137,330.22	-	-	113,229.38	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	120,227.54	10,946.62	-	35,071.08	1,528.56	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	170,328.00	15,548.03	-	-	115.00	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	38,928.00	14,280.27	-	11,118.27	-	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	137,578.75	17,587.93	-	-	484.73	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	41,272.02	18,107.71	-	90,298.80	-	

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		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	134,269.64	11,183.61	-	519.20	7,695.01	
		NUCLEAR GENERATION AUDITOR, SR/EXP/PRN	150,912.00	13,843.54	-	21,455.61	-	
		HUMAN RESOURCES SUPERVISOR/CREW LEAD	46,166.40	15,570.33	-	15,869.14	2,639.05	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	161,133.14	24,318.83	2,373.44	-	-	
		CUSTOMER CARE AND CRE PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	143,688.50	22,089.47	-	2,578.72	20,599.02	
		ELECTRIC OPERATIONS SUPERVISOR	136,160.04	12,807.25	5,378.31	4,425.35	2,710.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	127,109.16	11,845.23	-	100.00	761.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	180,311.59	29,197.50	2,525.79	500.00	3,175.64	
		ELECTRIC OPERATIONS SUPERVISOR	134,491.34	10,720.73	-	-	4,491.87	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	130,237.64	12,126.00	-	20,611.34	14,083.02	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	141,576.00	14,692.13	-	6,312.86	3,720.36	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	133,431.58	-	-	122,598.57	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	130,825.86	11,478.24	-	1,297.45	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,956.96	-	-	83,035.45	120.99	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	134,505.36	-	-	51,953.37	82.85	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	130,056.22	-	-	96,571.47	245.10	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	145,757.36	18,157.97	-	100,012.90	29,546.38	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	164,297.50	22,780.18	1,929.84	50.00	590.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	143,165.30	12,297.91	-	809.83	1,858.21	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	137,952.00	12,654.12	-	930.56	-	
		POWER GENERATION CREW LEADER/SUPERVISOR	136,289.64	15,190.33	-	26,888.99	10,167.32	
		NUCLEAR GENERATION SUPERVISOR	86,503.35	16,968.17	-	49,578.38	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	137,968.73	-	-	127,399.71	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	23,911.68	5,758.24	-	2,998.94	411.31	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	138,000.46	23,994.59	2,525.79	10,675.02	370.74	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	139,329.06	17,289.17	-	2,102.75	180.00	
		GENERAL COUNSEL ATTORNEY	161,835.54	44,522.83	30,731.39	-	1,358.24	
		POWER GENERATION MANAGER/SENIOR MANAGER	168,801.76	22,516.63	-	44,284.66	7,416.68	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	129,563.84	-	-	30,729.74	1,329.60	
		NUCLEAR GENERATION SUPERVISOR	141,868.34	15,004.27	-	26,483.66	2,728.47	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	204,236.34	31,098.56	2,357.94	54,028.92	11,575.07	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,679.53	-	-	24,127.06	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	134,003.87	12,149.54	-	14,456.47	1,311.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	133,871.92	12,079.04	-	-	115.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	41,428.15	-	-	38,113.20	1,032.39	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	136,464.00	12,518.03	-	7,303.12	2,861.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	132,999.96	-	-	789.36	-	
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	61,494.57	15,773.27	-	24,274.52	3,333.99	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER/SENIOR MANAGER	159,831.84	22,385.34	-	14,955.95	13,633.03	
		NUCLEAR GENERATION LEAD/FOREMAN	117,589.81	-	-	68,450.07	-	
		POWER GENERATION CONSULTANT, SR/EXP/PRN/CHIEF	183,725.66	28,251.96	-	1,111.24	2,999.28	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	107,540.68	-	-	58,787.07	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	158,457.96	24,513.28	-	16,546.56	28,141.50	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	125,577.72	-	-	19,385.56	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	157,984.08	21,238.90	-	-	26,919.64	
		HUMAN RESOURCES GENERALIST/ANALYST, SR/EXP/PRN/CHIEF	165,131.46	23,062.31	9,173.26	9,000.00	9,839.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN OWNER/PLANNER, SR/EXP/PRN	176,382.66	22,909.32	856.20	-	-	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	132,174.51	-	-	109,953.85	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR, DIRECTOR/CHIEF	210,504.14	37,238.81	32,479.21	5,300.00	7,585.46	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	138,708.36	12,525.64	-	18,943.16	7,512.57	
		NUCLEAR GENERATION SUPERVISOR	169,580.86	18,916.65	-	47,166.82	5,635.82	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	141,372.98	21,806.76	-	1,803.72	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	152,137.70	24,639.16	1,284.30	2,707.22	7,032.79	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	10,117.02	-	-	23,816.09	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	93,590.72	-	-	5,420.20	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	149,489.01	13,256.00	-	1,320.00	1,222.31	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	146,371.40	20,694.13	-	2,000.00	-	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	127,263.36	11,826.24	-	1,500.00	2,950.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	163,532.20	25,001.50	3,859.68	2,800.00	5,247.96	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	163,202.00	16,678.96	-	628.56	5,702.62	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,424.00	14,012.91	-	12,519.44	2,003.86	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	133,142.46	-	-	17,632.36	345.27	
		GENERAL COUNSEL ATTORNEY	151,711.06	36,116.09	29,431.60	5,182.50	653.62	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	131,556.21	-	-	62,201.50	816.85	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	133,249.96	19,635.52	-	-	13,361.65	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	182,858.66	28,015.77	2,525.79	7,500.00	31,573.58	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	147,493.04	23,404.04	-	67,044.90	13,871.10	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	153,558.37	22,600.11	-	1,000.00	1,425.51	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	182,326.86	25,945.08	-	17,382.60	1,489.98	
		CUSTOMER CARE AND CRE PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	164,716.46	22,864.50	1,073.64	8,399.44	4,380.23	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	127,107.72	-	-	15,948.29	-	
		STRATEGY AND POLICY PROJECT/CASE MANAGER, SENIOR/EXPERT/PRINCIPAL	84,662.22	11,902.68	-	4,697.88	508.22	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS SPECIALIST, SR/EXP/PRN	130,779.72	11,178.28	-	12,546.34	194.02	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,395.20	-	-	39,460.22	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	116,327.40	12,299.54	-	12,922.66	1,656.85	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	121,572.92	-	-	89,560.97	-	
		POWER GENERATION EXP/PRN/CHIEF	141,141.84	13,159.15	-	10,887.66	2,585.94	
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	131,317.97	11,700.54	-	2,033.21	6,915.82	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	131,537.15	15,402.69	-	24,656.26	-	
		ELECTRIC OPERATIONS SUPERVISOR	119,924.34	9,804.83	-	22,383.77	861.49	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	140,166.70	14,217.47	-	2,575.00	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,310.00	-	-	1,143.79	-	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	90,978.28	-	-	43,573.01	457.00	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	171,586.96	24,080.71	856.20	25.00	26,285.05	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	132,271.32	-	-	18,902.77	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	113,638.23	-	-	160,964.11	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	143,680.64	17,698.50	-	4,100.00	4,244.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	147,864.46	13,546.92	-	1,150.00	155.99	
		GAS OPERATIONS FIMP ASSET SPECIALIST, SR/EXP	125,376.22	12,309.87	-	1,793.80	8,125.17	
		GAS OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	133,221.54	13,534.18	-	5,250.00	21.11	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	128,680.25	10,156.16	-	125.00	156.86	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	151,864.06	12,994.77	-	13,048.62	5,099.03	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	147,452.34	17,292.00	-	11,770.74	55.00	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	107,002.81	14,160.57	-	4,664.55	3,362.74	
		NUCLEAR GENERATION LEAD/FOREMAN	129,841.49	-	-	113,919.48	-	
		NUCLEAR GENERATION LEAD/FOREMAN	123,629.20	-	-	56,566.49	-	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	149,922.70	11,911.50	-	6,276.99	2,131.78	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	135,974.24	13,576.89	-	1,000.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	133,794.02	11,362.20	-	19,875.77	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	122,861.25	13,516.62	-	4,958.65	-	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	136,580.16	18,281.17	-	-	471.88	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	151,062.50	20,759.86	-	3,382.93	2,347.06	
		NUCLEAR GENERATION SUPERVISOR	163,475.03	-	-	61,644.13	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	117,547.04	-	-	5,319.60	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	140,965.76	-	-	17,361.99	-	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	120,794.80	-	-	3,533.40	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	137,486.74	14,039.83	-	782.28	419.41	
		ELECTRIC OPERATIONS SUPERVISOR	92,460.34	14,628.82	-	22,092.24	2,925.57	
		GAS OPERATIONS REGULATORY SPECIALIST, PRINCIPAL	170,253.20	23,673.63	-	4,500.00	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	167,112.84	23,320.70	856.20	4,720.00	3,071.34	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	147,822.61	13,553.10	-	3,476.72	5,391.57	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,106.50	-	-	56,721.34	3,212.96	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	126,875.91	-	-	58,067.41	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	148,667.16	24,188.19	1,712.40	1,500.00	1,134.79	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	52,858.06	-	-	20,333.28	-	
		GAS OPERATIONS CREW FOREMAN/LEADER	55,371.20	-	-	7,713.17	-	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	187,490.34	28,664.30	7,873.46	-	1,177.81	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	108,080.93	-	-	67,840.80	218.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	141,663.04	15,763.64	-	-	-	
		ELECTRIC OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	146,463.14	20,538.55	-	502.16	1,047.75	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	185,505.66	28,341.46	2,639.37	5,231.92	2,339.15	
		POWER GENERATION MANAGER/SENIOR MANAGER	207,890.30	27,550.34	1,299.80	27,040.00	575.32	
		GENERAL COUNSEL SR. DIRECTOR/DIRECTOR/CHIEF	206,806.07	42,557.68	-	13,941.76	598.37	
		NUCLEAR GENERATION SUPERVISOR	80,763.54	15,278.52	-	6,142.31	2,180.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	141,127.36	15,078.69	-	34,909.63	2,759.10	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSITANT/ANALYST, SR/EXP/PRN/CHIEF	163,689.96	25,769.19	2,786.04	-	29,510.48	
		ELECTRIC OPERATIONS SUPERVISOR	126,480.96	14,992.09	-	139,391.43	28,739.96	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	194,209.00	29,594.95	856.20	2,000.00	2,056.76	
		ELECTRIC OPERATIONS SUPERVISOR	134,979.14	16,864.62	-	-	6,008.52	
		POWER GENERATION EXP/PRN/CHIEF	223,372.30	41,764.80	35,750.80	9,269.56	27,217.38	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	13,175.45	-	-	8,177.43	82.41	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	133,591.30	6,867.75	-	13,942.20	13,342.44	
		NUCLEAR GENERATION SPECIALIST, SR/EXP/PRN	137,179.14	12,876.98	-	-	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	160,563.54	24,830.03	-	3,158.62	-	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	179,615.82	24,982.66	10,151.59	1,000.00	626.25	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	132,973.51	-	-	80,968.16	2,911.89	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	124,608.20	11,356.84	-	500.00	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	140,428.50	25,093.73	3,012.20	13,466.44	2,866.00	
		HUMAN RESOURCES DESIGNER/INSTRUCTOR, SR/EXP	143,831.74	16,132.96	-	30,815.77	2,728.31	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	125,440.71	-	-	14,184.67	-	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN	152,651.66	15,054.57	-	10,646.53	11,875.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS PROCESS SPECIALIST, EXP/PRN	132,530.04	20,897.59	1,073.64	3,750.00	160.41	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	125,844.00	10,993.98	-	25,676.86	2,723.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	123,404.08	15,440.54	-	30,937.98	163.08	

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		NUCLEAR GENERATION SUPERVISOR	177,294.14	21,596.93	-	76,578.81	-	
		ELECTRIC OPERATIONS SUPERVISOR	140,899.20	19,871.15	-	84,661.13	1,113.04	
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	132,319.44	12,695.02	-	300.00	1,131.31	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	111,153.68	-	-	36,124.86	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	110,586.37	-	-	66,263.08	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	146,603.80	13,382.09	-	5,349.23	12,887.20	
		GAS OPERATIONS CREW FOREMAN/LEADER	132,047.30	-	-	38,868.54	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	138,850.85	10,611.14	-	5,310.52	2,315.24	
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	173,864.04	24,908.66	3,673.22	4,346.60	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	157,964.04	17,785.20	-	6,528.74	6,162.78	
		GAS OPERATIONS DIRECTOR/SR, DIRECTOR/CHIEF	208,204.84	36,711.98	37,702.64	7,189.04	3,164.46	
		GENERAL COUNSEL CONSULTING REMEDIATION PROJECT MANAGER-ES	168,324.00	15,403.23	-	400.00	2,181.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	23,690.34	13,293.95	-	31,115.20	41.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	128,132.96	11,536.61	-	7,237.94	74.14	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	165,686.04	17,875.45	-	716.85	5,626.83	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	58,583.00	-	-	81,935.83	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	-	-	-	-	-	
		POWER GENERATION POWER GEN, SR/EXP/PRN	136,749.02	12,484.53	-	3,713.92	6,099.79	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	146,109.49	12,437.15	-	30,372.73	4,081.05	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	145,571.36	16,039.04	-	1,781.40	8,219.42	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	-	12,912.91	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,916.16	19,851.92	-	29,315.84	11,797.43	
		NUCLEAR GENERATION SUPERVISOR	158,378.86	17,369.75	-	57,759.08	-	
		FINANCE AND RISK SR, DIRECTOR/DIRECTOR	190,807.50	35,387.10	14,902.68	369.00	3,320.16	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	102,225.14	-	-	-	7,520.48	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	199,541.64	27,868.07	2,373.44	-	14,045.96	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	194,861.80	24,875.19	2,147.28	14,284.84	1,603.22	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	134,586.64	15,098.50	-	95,495.64	365.16	
		GENERAL COUNSEL PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	133,437.52	12,981.68	-	-	6,160.30	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	112,619.59	-	-	33,472.20	-	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	126,284.00	11,031.19	-	830.00	7,397.34	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	143,591.04	14,337.23	-	446.40	5,393.35	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	150,603.57	14,261.01	-	25,938.60	4,754.54	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	5,415.28	-	-	8,313.65	-	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	154,226.00	13,963.39	-	13,265.90	2,861.24	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	151,339.11	22,078.21	-	8,581.66	13,527.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST/TECH SPECIALIST - ESC	30,125.00	12,272.26	-	1,407.01	-	
		ELECTRIC OPERATIONS SUPERVISOR	157,849.96	8,509.53	-	2,000.00	2,805.74	
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	134,984.70	3,977.57	3,899.38	1,500.00	-	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	176,403.46	25,043.82	-	29,424.70	26,728.24	
		POWER GENERATION LEAD TECHNICIAN	127,880.36	-	-	24,207.01	231.08	
		ELECTRIC OPERATIONS SUPERVISOR	135,054.96	9,017.35	-	29,082.50	1,986.89	
		STRATEGY AND POLICY ANALYST, SR/EXP/PRN	127,595.12	11,788.55	-	1,500.00	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,909.36	-	-	39,471.65	-	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	164,062.50	24,922.01	-	3,800.00	68.13	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	137,888.13	12,654.12	-	10,275.92	6,225.12	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	186,571.50	28,479.58	-	22,212.06	5,432.53	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	143,396.34	17,822.72	-	58,604.19	2,279.99	
		GAS OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR, CONSULTING	121,805.60	-	-	20,732.15	-	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	159,772.00	15,679.63	-	405.00	4,532.39	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	25,597.08	-	-	22,579.79	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	157,530.20	24,083.90	-	26,735.68	18,436.14	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	121,558.68	-	-	131,312.11	246.55	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	141,010.47	-	-	19,994.60	-	
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	86,203.42	-	-	16,490.77	-	
		NUCLEAR GENERATION SUPERVISOR	189,026.96	20,063.70	-	86,247.64	431.64	
		ELECTRIC OPERATIONS SUPERVISOR	173,893.80	23,841.68	-	313,631.70	1,487.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	124,666.84	12,594.53	-	500.00	2,448.80	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	59,978.17	12,013.36	-	22,158.73	135.73	
		ELECTRIC OPERATIONS SUPERVISOR	112,999.57	16,310.92	-	52,656.93	178.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	199,796.56	19,012.18	9,561.66	8,300.00	9,920.73	
		ELECTRIC OPERATIONS EVALUATOR/AUDITOR, SR/EXP/PRN	127,235.48	17,094.51	-	39,963.82	11,179.79	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	137,412.00	12,605.13	-	17,668.55	537.01	
		POWER GENERATION SUPERVISOR	108,797.72	15,351.70	-	27,440.74	457.69	
		POWER GENERATION CREW LEADER/SUPERVISOR	131,934.88	16,062.31	-	87,764.04	31,247.25	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST/TECH SPECIALIST - ESC	135,036.00	12,263.00	-	3,651.75	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	120,479.77	-	-	110,960.66	617.00	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	129,121.46	-	-	66,684.76	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	101,781.91	14,154.84	-	21,648.48	7,811.58	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	127,381.53	16,092.26	-	20,220.91	10,203.90	
		GENERAL COUNSEL MANAGER/SENIOR MANAGER	187,013.48	29,418.53	5,425.41	875.35	4,783.59	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,835.00	-	-	53,967.03	173.31	

PACIFIC GAS AND ELECTRIC COMPANY
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 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	164,091.64	48,029.53		106,698.40	17,812.69	2,074.16
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	12,386.38		-	5,679.99	5,039.65
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,972.61	-		-	21,316.12	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	148,091.70	16,559.17		-	7,828.76	65.22
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	139,798.70	14,248.68		-	8,990.10	6,423.08
		FINANCE AND RISK SR. DIRECTOR/DIRECTOR	218,759.00	43,956.04		32,194.11	1,137.85	3,020.11
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	129,450.54	12,054.62		-	200.00	-
		NUCLEAR GENERATION SUPERVISOR	181,958.23	20,227.95		-	88,113.28	328.92
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	176,717.04	12,658.71		-	17,789.73	8,823.48
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	137,914.20	12,830.62		-	2,622.56	-
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	129,482.90	17,014.86		-	4,113.50	13,599.61
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	110,415.70	-		-	93,424.08	243.94
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	123,405.91	-		-	82,143.40	94.98
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	171,630.12	24,583.91		5,165.16	-	5,362.14
		ELECTRIC OPERATIONS ELECTRIC QUALITY CONTROL SPECIALIST, EXP	140,816.25	16,059.80		-	13,431.84	12,989.67
		GAS OPERATIONS CREW LEADER/SUPERVISOR	141,620.30	17,264.91		-	19,935.98	-
		NUCLEAR GENERATION SUPERVISOR	153,301.54	16,970.59		-	65,828.38	-
		ELECTRIC OPERATIONS ATS ENGINEER, SENIOR, EXPERT, PRINCIPAL	150,327.14	14,247.44		-	13,771.67	4,185.06
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	146,388.00	15,202.80		-	8,445.60	-
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	139,035.46	15,603.75		-	21,312.08	1,305.86
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	159,088.34	22,107.32		-	36,656.92	7,476.29
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	125,137.34	-		-	60,772.56	602.84
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	154,176.00	14,143.17		-	16,959.80	7,345.82
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	171,162.84	20,276.81		-	19,854.37	135.00
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	145,466.96	14,279.75		-	5,087.28	330.37
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN LEADER/FOREMAN	82,033.91	-		-	2,800.00	-
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	159,604.80	16,158.89		-	22,598.95	8,171.99
		NUCLEAR GENERATION SUPERVISOR	141,300.72	-		-	19,998.87	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	26,866.09	3,009.28		-	2,749.58	1,440.16
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	124,493.40	-		-	22,833.48	1,456.81
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	127,038.63	-		-	97,295.63	-
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	128,912.88	19,381.38		-	19,348.20	9,922.86
		ELECTRIC OPERATIONS SUPERVISOR	141,709.56	16,876.29		2,242.99	16,754.48	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	137,247.46	18,592.97		-	5,540.00	6,917.74
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	163,636.88	22,946.45		-	7,028.48	1,562.90
		NUCLEAR GENERATION PROGRAM MANAGER, SR/EXP/PRN/CHIEF	147,320.16	13,047.77		-	178.75	-
		NUCLEAR GENERATION SUPERVISOR	180,000.00	20,539.60		-	73,295.34	-
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	132,071.79	-		-	17,157.19	-
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE SR. DIRECTOR/DIRECTOR/CHIEF	184,088.62	26,340.32		2,894.76	20,743.77	1,248.40
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	138,601.34	15,637.46		-	46,348.71	-
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	126,337.61	-		-	67,699.38	-
		GAS OPERATIONS CREW FOREMAN/LEADER	131,901.10	-		-	91,280.90	-
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	122,484.08	13,617.43		-	15,018.43	7,426.34
		STRATEGY AND POLICY SUPERVISOR	125,591.91	13,808.44		-	-	1,357.85
		GAS OPERATIONS ENGINEER, SR/EXP/PRN	139,750.14	11,826.05		-	1,308.56	1,455.62
		GENERAL COUNSEL PLANNER/SURVEYOR, SENIOR/PRINCIPAL	154,176.00	16,000.35		-	6,519.37	5,419.94
		NUCLEAR GENERATION (NUC) FINANCIAL ANALYST, SR. ADVISING-ESC	139,776.00	14,440.36		-	3,780.00	-
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	126,465.74	-		-	27,448.01	-
		ELECTRIC OPERATIONS SUPERVISOR	131,518.48	6,152.52		-	10,363.42	322.75
		GAS OPERATIONS MANAGER/SENIOR MANAGER	159,184.46	22,177.90		-	7,500.00	20,155.87
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	126,250.89	-		-	77,218.49	-
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	173,126.02	27,967.72		-	21,397.76	25,855.84
		ELECTRIC OPERATIONS SUPERVISOR	123,072.85	9,183.32		-	55,366.00	19,425.49
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	131,843.54	-		-	53,717.97	-
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, SR/EXP/PRN	181,438.20	22,956.73		-	4,000.00	540.00
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	32,010.24	16,499.78		-	8,116.22	430.92
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	122,633.68	-		-	96,950.50	-
		STRATEGY AND POLICY SPECIALIST, SR/EXP/PRN/CHIEF	111,644.75	11,643.86		-	5,640.73	533.82
		GAS OPERATIONS MANAGER/SENIOR MANAGER	166,993.15	24,532.12		-	17,187.51	3,770.63
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	130,232.84	-		-	118,414.58	-
		NUCLEAR GENERATION LEAD/FOREMAN	123,667.00	-		-	97,325.56	10.46
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN	143,543.40	19,426.60		-	-	2,355.58
		NUCLEAR GENERATION OPERATOR/PLANNER, SR/EXP/PRN	122,959.76	-		-	140,502.42	-
		STRATEGY AND POLICY REPRESENTATIVE, SR/EXP/PRN/CHIEF	201,212.50	36,719.14		27,831.07	-	2,967.23
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	134,320.68	11,956.57		-	34,119.70	21,659.64
		HUMAN RESOURCES DIRECTOR	214,289.64	46,972.29		37,479.57	14,769.60	2,133.03
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/SR. DIRECTOR/CHIEF	173,719.83	48,389.75		35,235.98	27,310.23	337.58
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	161,776.01	17,053.16		-	39,576.73	14,529.06
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	101,342.07	-		-	28,480.72	2,073.82
		POWER GENERATION MANAGER/SENIOR MANAGER	185,937.46	27,691.12		-	3,165.40	12,311.70
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	108,564.27	33,570.16		7,700.75	7,921.48	1,851.80
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	135,036.00	12,386.38		-	8,439.60	7,224.88

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		GAS OPERATIONS CORROSION ENGINEER, SENIOR/EXPERT/PRINCIPAL	159,202.21	14,358.07	-	-	2,936.60	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	147,017.70	16,183.17	-	17,617.32	22,350.00	
		HUMAN RESOURCES CONSULTANT/SPECIALIST, SR/EXP/PRN	124,639.96	12,748.71	-	1,019.56	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	125,075.00	13,361.06	-	36,781.34	236.58	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	13,741.08	-	-	6,903.62	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	154,202.00	13,480.10	-	8,385.82	879.99	
		HUMAN RESOURCES LABOR RELATIONS, SENIOR/EXPERT/PRINCIPAL	163,078.30	25,732.47	-	6,967.94	11,428.93	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	142,171.42	11,887.27	-	1,631.68	1,364.69	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	115,487.84	-	-	152,188.23	-	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXP/PRN	43,151.04	24,771.47	2,525.79	5,847.38	728.41	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	226,188.66	42,119.43	41,881.70	3,000.00	15,907.08	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	152,090.50	17,257.99	-	73,198.01	115.05	
		GAS OPERATIONS CREW FOREMAN/LEADER	132,442.40	-	-	27,731.89	-	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	132,678.00	13,112.80	-	7,959.60	6,630.49	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP/PRN	143,795.96	13,511.72	-	-	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	153,470.01	13,858.93	-	374.30	2,532.76	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	139,923.54	19,549.53	-	5,085.14	3,101.99	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	129,534.20	12,060.53	-	4,182.93	41.43	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	127,657.00	11,909.11	-	789.64	5,262.61	
		ELECTRIC OPERATIONS SUPERVISOR	162,364.54	18,260.05	-	5,379.92	6,590.11	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	143,262.64	16,151.66	-	13,630.80	13,604.17	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	176,083.96	23,437.67	2,599.58	1,792.64	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	122,646.08	10,460.53	-	-	-	
		GAS OPERATIONS SUPERVISOR	156,162.80	18,470.16	-	11,362.42	3,874.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR/EXPERT/PRINCIPAL	128,321.14	11,285.47	-	1,300.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	162,027.14	11,613.59	8,896.69	-	4,547.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	130,900.70	9,284.61	-	1,685.07	-	
		GAS OPERATIONS SUPERVISOR	174,570.96	21,295.00	-	66,947.84	16,490.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	159,249.34	24,484.66	7,115.47	27,067.50	4,303.90	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, SR/EXP/PRN/CHIEF	152,709.96	10,030.96	-	-	714.11	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	144,202.50	20,139.29	-	401.96	1,176.70	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	180,590.00	27,905.16	-	8,280.35	6,223.30	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	57,550.29	-	-	12,490.99	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	130,861.86	11,970.42	-	1,150.00	-	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	125,386.47	10,113.37	-	4,000.00	1,324.69	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	119,062.87	-	-	8,609.64	1,873.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	171,832.96	17,513.66	-	8,049.48	3,115.19	
		ETHICS & COMPLIANCE PROGRAM MANAGER/CONSULTANT/ANALYST, SR/EXP/PRN/CHIEF	135,477.14	14,882.73	-	3,948.20	481.99	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	176,137.70	23,838.45	-	18,801.00	3,490.35	
		ETHICS & COMPLIANCE MANAGER/SENIOR MANAGER	174,141.50	28,401.65	9,488.91	5,262.20	2,538.90	
		STRATEGY AND POLICY SUPERVISOR	121,406.51	12,300.47	-	11,513.36	304.17	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	187,880.00	24,936.37	-	5,596.92	116.00	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	190,992.00	10,441.23	-	28,329.07	48,184.46	
		HUMAN RESOURCES MANAGER/SENIOR MANAGER	143,090.00	20,861.71	2,525.79	7,800.00	792.98	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	117,559.08	10,330.77	-	1,317.86	406.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEMS ENGINEER, SENIOR/EXPERT/PRINCIPAL/CHIEF	158,852.14	23,975.85	1,284.30	293.24	1,865.74	
		POWER GENERATION CREW LEADER/SUPERVISOR	138,736.30	15,513.80	-	-	2,206.42	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	167,606.00	16,958.52	-	50.00	736.21	
		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	128,587.13	8,846.78	-	-	1,831.41	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	152,878.36	21,204.50	-	1,075.00	338.13	
		ELECTRIC OPERATIONS ENGINEER - ESC, SENIOR/PRINCIPAL/SR. CONSULTING	180,624.00	24,853.09	-	11,634.51	4,811.84	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	41,147.15	-	-	5,000.00	8.14	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	162,750.20	22,738.75	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, SR/EXP/PRN	42,650.24	3,698.01	-	1,649.01	45.44	
		GAS OPERATIONS ANALYST, SR/EXP/PRN/CHIEF	125,690.00	12,770.63	-	2,000.00	1,921.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	151,104.04	14,108.57	-	1,703.76	57.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	133,167.97	12,338.94	-	100.00	245.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	135,110.39	13,789.96	-	664.64	-	
		NUCLEAR GENERATION NUCLEAR, SR/EXP/PRN	109,916.70	-	-	22,432.46	543.86	
		STRATEGY AND POLICY ENERGY COMPLIANCE & REPORTING ANALYST, P	157,791.04	19,889.58	-	1,500.00	373.93	
		GAS OPERATIONS CORROSION ENGINEER, SENIOR/EXPERT/PRINCIPAL	130,738.46	10,964.39	-	250.00	4,325.92	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	126,054.15	-	-	61,121.97	-	
		POWER GENERATION CONSULTANT/COORDINATOR, SR/EXP/PRN/CHIEF	134,474.04	6,421.82	-	-	5,971.21	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	61,516.52	-	-	89,966.97	-	
		GENERAL COUNSEL BIOLOGIST/SCIENTIST - ESC, SENIOR	146,364.00	15,189.64	-	1,564.20	1,210.96	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	130,580.04	17,308.83	-	26,674.72	3,002.95	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	45,605.68	12,843.99	-	21,978.52	150.00	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	155,053.64	25,014.28	-	4,887.68	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	147,268.54	17,311.78	-	114,258.19	3,955.94	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	138,375.00	6,687.15	-	2,330.78	937.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	135,993.32	12,769.14	-	5,398.68	-	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	111,086.75	-	-	13,467.41	4,674.27	

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		GAS OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	140,672.16	13,065.22	-	36,977.02	7,846.16	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	127,170.11	13,634.64	-	25,292.34	3,063.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SR/EXP	157,790.40	15,930.18	-	19,279.71	111.18	
		CUSTOMER CARE AND CRE MANAGER/SENIOR MANAGER	139,246.66	19,542.02	-	6,567.44	1,632.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	125,044.64	17,357.01	-	11,756.31	315.00	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	135,669.57	16,447.91	-	189,595.57	78.93	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	-	-	-	104,940.40	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	75,630.40	-	-	32,062.94	-	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	133,226.42	-	-	56,007.75	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	117,256.69	9,585.05	-	25.00	2,831.69	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	102,062.73	-	-	83,096.97	1,767.86	
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST/SPECIALIST, SR/EXP/PRN	142,606.46	14,033.84	-	6,344.38	9,648.49	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	143,909.70	16,106.73	-	69,718.69	405.54	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	128,100.46	-	-	17,085.35	197.54	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM/PROJECT MANAGER, SR/EXP/PRN	157,977.34	22,045.78	4,249.83	11,670.40	5,920.80	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	173,203.80	28,540.39	1,299.80	33,876.75	1,920.44	
		GAS OPERATIONS FACILITY ENGINEER, SENIOR/EXPERT/PRINCIPAL	187,880.00	25,796.95	-	6,898.61	6,584.39	
		ELECTRIC OPERATIONS SUPERVISOR	145,548.96	17,053.82	-	27,050.98	4,770.64	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST/TECH SPECIALIST - ESC	120,495.93	15,417.62	-	33,725.78	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	174,924.94	17,465.83	-	8,731.32	4,267.24	
		POWER GENERATION MANAGER/SENIOR MANAGER	208,673.16	29,190.60	4,351.77	-	4,773.65	
		CUSTOMER CARE AND CRE DIRECTOR	218,810.30	45,689.15	45,645.12	26,710.00	3,733.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	145,327.12	13,092.31	-	-	1,499.19	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	141,070.00	14,638.41	-	17,803.36	670.72	
		ELECTRIC OPERATIONS SR. DIRECTOR/DIRECTOR/CHIEF	212,376.70	44,769.94	36,071.71	9,000.00	1,418.93	
		ELECTRIC OPERATIONS SUPERVISOR	106,889.71	19,601.59	-	25,879.86	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	124,713.63	-	-	90,450.99	-	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	163,719.38	14,793.38	-	907.44	991.18	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	163,711.30	18,409.18	-	1,464.01	1,155.02	
		GAS OPERATIONS ENGINEER, SENIOR/EXPERT/PRINCIPAL	81,711.17	10,965.00	-	14,613.81	187.95	
		POWER GENERATION MANAGER/SENIOR MANAGER	184,833.54	28,417.59	9,601.36	10,809.74	7,482.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	128,439.98	10,939.53	-	1,296.80	2,359.47	
		GENERAL COUNSEL LAND AGENT/CONSULTANT, SENIOR/EXPERT/PRINCIPAL	125,788.28	12,674.62	-	12,142.97	-	
		ELECTRIC OPERATIONS ADMINISTRATOR/COORDINATOR, SR/EXP/PRN	125,942.64	-	-	20,138.95	95.29	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	155,008.00	13,867.27	-	1,572.06	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	98,712.24	14,148.28	-	13,690.57	240.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	39,705.75	11,745.16	-	56,371.26	-	
		HUMAN RESOURCES BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	123,057.49	11,745.96	-	-	169.59	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	133,925.70	12,479.26	-	55.00	6,307.62	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	140,031.07	11,847.46	-	3,644.87	11,886.39	
		ELECTRIC OPERATIONS SUPERVISOR	104,813.32	15,796.81	-	24,813.55	2,114.51	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	5,224.63	20,436.06	-	7,817.91	45.00	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	129,351.88	-	-	42,467.80	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	182,477.64	29,127.46	3,171.33	5,384.58	381.91	
		GAS OPERATIONS DIRECTOR/SR. DIRECTOR/CHIEF	200,869.04	36,126.54	33,845.54	9,801.13	4,642.35	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	149,652.00	15,012.51	-	2,900.55	2,301.80	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	122,582.61	-	-	116,900.70	8,577.88	
		GAS OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	128,485.84	-	-	1,714.69	-	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	127,542.34	18,750.21	-	56,033.05	10,211.15	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	162,639.61	18,516.83	-	2,664.59	2,721.96	
		ELECTRIC OPERATIONS MANAGER/SENIOR MANAGER	175,934.18	23,749.38	7,488.17	3,000.00	-	
		NUCLEAR GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	127,520.00	11,212.72	-	338.14	2,634.35	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	127,234.30	14,171.62	-	5,150.00	10,281.02	
		GAS OPERATIONS GAS SYSTEM PLANNING/COORDINATOR, SENIOR/EXPERT/PRINCIPAL	133,207.40	11,406.63	-	466.04	441.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	133,939.43	-	-	44,732.56	378.68	
		ELECTRIC OPERATIONS TECHNICIAN/TECHNOLOGIST, SENIOR/EXPERT	32,514.00	-	-	1,007.48	-	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	146,052.00	13,396.93	-	631.98	-	
		GAS OPERATIONS MANAGER/SENIOR MANAGER	152,301.35	22,749.37	-	6,436.60	4,311.71	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	139,125.63	13,972.83	-	2,743.09	143.89	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	136,283.02	-	-	142,562.92	-	
		ELECTRIC OPERATIONS ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	113,494.02	7,203.50	-	18,617.25	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	123,726.56	-	-	114,789.37	-	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	155,712.00	8,512.27	-	400.00	1,647.16	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	142,943.52	-	-	109,121.45	5.00	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	124,551.49	-	-	41,738.11	638.78	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	168,870.96	17,821.35	-	20,306.05	4,264.70	
		GENERAL COUNSEL PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	76,095.24	-	-	-	3,455.49	
		ELECTRIC OPERATIONS DISTRIBUTION ENGINEER, ASSOCIATE/SENIOR/PRINCIPAL	123,337.22	-	-	74,779.02	-	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	129,130.00	11,298.54	-	500.32	658.17	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	129,391.92	11,249.30	-	1,300.00	380.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SR/EXP	46,824.78	14,604.39	-	81,966.70	64.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	141,404.00	14,355.12	-	-	234.40	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS QUALITY MGMT SPECIALIST, SR/EXP/PRN	168,831.96	24,986.67	1,950.31	7,856.86	3,058.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	134,048.46	11,706.94	-	2,282.04	-	
		GAS OPERATIONS IM ENGINEER, SENIOR/EXPERT/PRINCIPAL	129,438.16	11,312.36	-	850.00	2,033.51	
		ELECTRIC OPERATIONS BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	153,076.30	14,208.32	-	6,063.90	4,015.89	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	94,651.63	-	-	206,635.98	-	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	131,992.16	13,790.51	-	3,200.40	-	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	126,559.23	11,549.26	-	1,750.00	3,926.66	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	130,631.30	13,128.51	-	25.00	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	126,853.43	11,292.66	-	9,045.70	1,902.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	137,911.58	12,683.65	-	2,774.28	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	187,980.47	27,898.78	7,945.28	4,211.54	1,283.32	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	124,826.13	-	-	113,273.83	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/EXPERT/PRINCIPAL	144,233.00	12,850.47	-	8,208.19	-	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	141,400.80	12,678.60	-	22,105.66	3,190.79	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	141,450.92	15,641.34	-	-	1,752.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRODUCT DESIGNER, SR/EXP/PRN	142,333.34	12,486.18	-	1,400.00	-	
		GAS OPERATIONS CORROSION ENGINEER, SENIOR/EXPERT/PRINCIPAL	142,194.93	14,200.85	-	1,126.80	1,790.98	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	133,593.30	18,472.55	-	750.00	3,156.06	
		ELECTRIC OPERATIONS OPERATOR/DISPATCHER	35,068.00	-	-	14,416.39	-	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	80,543.50	16,490.89	-	11,616.98	185.26	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	147,872.00	14,599.37	-	2,712.44	4,536.72	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	96,532.48	-	-	61,744.10	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	190,992.00	19,820.64	-	23,179.09	3,771.61	
		ELECTRIC OPERATIONS LINEMAN/TROUBLEMAN	121,500.72	-	-	48,057.76	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,260.44	14,744.63	-	66,453.10	173.72	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	138,167.07	7,315.21	-	4,368.50	3,672.74	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	120,678.97	15,939.94	-	14,139.94	2,795.77	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	103,808.00	14,283.30	-	13,861.01	654.24	
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	129,350.50	13,110.26	-	2,457.20	359.99	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	59,168.92	12,552.24	-	6,249.87	-	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	145,178.00	12,682.60	-	4,613.16	5,732.13	
		GENERAL COUNSEL ATTORNEY	165,293.06	38,995.05	24,314.68	3,485.20	533.62	
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	160,110.50	22,389.50	3,859.68	-	1,208.19	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP/PRN	119,028.96	11,574.24	-	5,252.11	1,011.12	
		CUSTOMER CARE AND CRE BUSINESS ANALYST/ARCHITECT/TRAINER, SR/EXP/PRN	154,596.25	24,286.34	-	2,000.00	-	
		ELECTRIC OPERATIONS ELECTRIC ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	27,789.66	9,943.54	-	97,744.15	407.00	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	145,676.36	14,177.34	-	2,158.17	1,700.47	
		ELECTRIC OPERATIONS PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	161,078.00	25,215.37	-	2,000.00	4,152.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER/SENIOR MANAGER	168,578.66	23,543.73	2,910.26	5,244.20	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SR/EXP/PRN	138,737.04	14,575.87	-	8,718.32	-	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	124,320.04	9,539.39	-	9,310.61	9,424.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	153,070.00	17,309.30	-	4,000.00	45.00	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	144,022.00	12,580.82	-	1,058.32	746.49	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	120,862.76	10,961.10	-	800.00	-	
		ELECTRIC OPERATIONS ESTIMATOR	119,935.33	-	-	3,436.47	8.61	
		ELECTRIC OPERATIONS PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	128,768.52	-	-	3,284.40	874.74	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	125,018.16	11,528.21	-	125.00	40.61	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	190,144.86	26,598.65	13,322.50	-	724.07	
		ELECTRIC OPERATIONS SUPERVISOR	148,771.30	19,013.49	-	1,000.00	11,042.76	
		POWER GENERATION MANAGER/SENIOR MANAGER	131,330.59	26,397.43	-	16,526.59	2,357.46	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	168,324.00	15,438.55	-	15,084.38	3,797.25	
		FINANCE AND RISK MANAGER/SENIOR MANAGER	170,302.30	23,728.99	1,712.40	-	16,463.61	
		FINANCE AND RISK AUDITOR, SR/EXP/PRN	126,947.76	11,877.38	-	-	64.95	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	132,329.06	-	-	46,242.62	-	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	133,934.96	12,512.95	-	252.08	433.87	
		NUCLEAR GENERATION SR. DIRECTOR/DIRECTOR/CHIEF	209,000.46	51,015.24	12,456.89	28,779.36	32,554.07	
		NUCLEAR GENERATION ENGINEER, SR/EXP/PRN	167,571.05	15,266.51	-	1,335.18	1,636.24	
		NUCLEAR GENERATION INSTRUCTOR/TRAINER/TECHNICIAN, SR/EXP/PRN	134,336.10	13,169.62	-	15,571.23	560.00	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	152,216.00	22,504.45	1,073.64	2,245.82	1,625.42	
		GAS OPERATIONS CREW LEADER/SUPERVISOR	158,511.44	13,968.41	-	8,996.12	6,085.45	
		CUSTOMER CARE AND CRE DIRECTOR	148,175.99	46,560.42	44,425.89	21,278.64	5,319.29	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	144,015.65	14,713.40	-	8,252.03	1,852.15	
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	47,124.33	11,830.41	-	10,404.05	644.49	
		FINANCE AND RISK ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	150,996.46	21,208.32	-	-	-	
		NUCLEAR GENERATION SUPERVISOR	133,725.19	-	-	73,301.81	1,136.18	
		CUSTOMER CARE AND CRE DIRECTOR	192,912.34	40,281.36	21,130.04	10,973.36	25,521.51	
		NUCLEAR GENERATION PROCEDURE WRITER - ESC	146,388.00	15,221.65	-	14,036.63	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY, SENIOR/EXPERT/PRINCIPAL	128,000.04	-	-	-	5,374.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL/TECHNICIAN, SR/EXP/PRN	122,608.72	-	-	-	-	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	168,324.00	15,440.82	-	13,309.04	-	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	115,943.80	10,774.51	-	500.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	164,317.88	20,382.54	-	-	1,063.13	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS DISTRIBUTION ENGINEER, SENIOR/PRINCIPAL	108,350.80	10,883.85	-	18,742.51	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR/EXP/PRN	174,402.29	15,743.88	-	21,058.43	1,432.30	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	135,569.71	15,035.14	-	13,125.43	-	
		ELECTRIC OPERATIONS ENGINEER, SR/EXP/PRN	44,632.65	-	-	19,081.10	200.00	
		POWER GENERATION CREW LEADER/SUPERVISOR	163,389.60	16,923.85	-	10,085.72	4,401.33	
		FINANCE AND RISK SUPERVISOR	131,021.84	14,644.60	-	4,447.64	5,748.50	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	151,861.00	21,262.76	-	2,603.03	1,831.58	
		GENERAL COUNSEL PROGRAM/PROJECT MANAGER, SR/EXP/PRN/CHIEF	152,178.80	19,431.75	-	-	2,090.23	
		CUSTOMER CARE AND CRE DIRECTOR	198,248.00	41,395.58	32,243.57	11,057.17	2,701.35	
		NUCLEAR GENERATION MANAGER/SENIOR MANAGER	180,141.22	27,258.65	856.20	10,757.48	3,810.66	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	127,335.16	-	-	41,927.47	-	
		ELECTRIC OPERATIONS CREW FOREMAN/LEADER	135,159.46	-	-	62,924.22	-	
		FINANCE AND RISK SPECIALIST/CONSULTANT/ENGINEER, SR/EXP/PRN	136,274.49	12,337.14	-	4,000.00	129.00	
		CUSTOMER CARE AND CRE PROGRAM MANAGER/ENGINEER, SR/EXP/PRN/CHIEF	125,406.00	5,984.98	-	1,850.00	2,886.66	
		STRATEGY AND POLICY/ETHICS AND COMPLIANCE ASSISTANT/ANALYST, SR/EXP/PRN/CHIEF	146,578.14	20,545.48	-	6,580.09	-	
		GENERAL COUNSEL ATTORNEY	118,821.43	6,317.11	-	1,129.23	2,019.62	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	7,400.41	-	-	11,116.63	-	
		STRATEGY AND POLICY MANAGER/SENIOR MANAGER	165,340.14	22,968.42	-	50.00	540.00	
		CUSTOMER CARE AND CRE ANALYST, SR/EXP/PRN/CHIEF	137,765.04	12,796.93	-	657.40	1,866.58	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR/FOREMAN	147,018.80	18,068.75	-	3,861.76	1,678.63	
		ELECTRIC OPERATIONS SPECIALIST, SR/EXP/PRN	144,219.63	16,787.14	-	59,642.24	20,276.71	
		POWER GENERATION PROJECT/FIELD ENGINEER-ESC, SR/PRN/CONS	126,771.75	12,310.96	-	3,198.66	3,848.11	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SR/EXP/PRN	135,580.05	12,679.03	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR/CREW LEAD	130,641.04	-	-	19,318.11	-	
		CUSTOMER CARE AND CRE SUPERVISOR/CREW LEAD	128,784.16	15,212.44	-	638.60	6,571.38	

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year. If disclosed base compensation is below \$125,000, one, or more, of the following explanations apply: a) employee was employed for a portion of the year and their base salary exceeds \$125,000 (this includes employees that were hired, retired, or ceased employment during the current year); b) the employee received a rate/job change during the current year that caused their end of year base salary to exceed \$125,000; c) the employee is a part-time employee whose annualized salary exceeds \$125,000; d) the employee is an hourly employee whose annualized salary exceeds \$125,000; and/or e) the employee was on a leave of absence and their base salary prior to going on a leave of absence exceeded \$125,000. Additionally, if an employee with base compensation that exceeded \$125,000 ceased employment on 12/31 of the prior year, but received final payments, including, but not limited to, incentive awards, severance, and restricted stock, they are disclosed above.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, payment for unused vacation, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, transitional leave, severance and other miscellaneous amounts. Payments for temporary living expenses are not included in the amounts listed above.

(5) EXPENSE REIMBURSEMENTS do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

(6) Employee moved to or from an affiliated company during 2018. Full year compensation data shown.

PACIFIC GAS AND ELECTRIC COMPANY
 PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
 FOR THE YEAR ENDED DECEMBER 31, 2018

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERAL COUNSEL ATTORNEY	206,320.50	57,102.93	29,682.91	1,594.72	2,919.77
		GENERAL COUNSEL ATTORNEY	220,206.34	61,070.33	33,150.65	425.36	1,551.17
		GENERAL COUNSEL MANAGING COUNSEL/ASSISTANT GENERAL COUNSEL	245,853.70	74,694.04	53,273.09	1,740.00	1,285.29
		GENERAL COUNSEL CHIEF COUNSEL	225,022.14	69,506.52	43,229.98	4,500.00	5,466.39
		GENERAL COUNSEL ATTORNEY	139,452.48	12,134.56	-	2,500.00	2,227.00
		GENERAL COUNSEL CHIEF COUNSEL	218,289.16	60,268.49	42,318.90	8,858.53	2,008.62
		GENERAL COUNSEL ATTORNEY	124,401.74	12,453.76	-	7,007.93	2,059.98
		GENERAL COUNSEL MANAGING COUNSEL/ASSISTANT GENERAL COUNSEL	272,177.46	74,186.11	49,973.82	1,500.00	1,519.12
		GENERAL COUNSEL ATTORNEY	221,861.86	58,780.07	38,117.21	1,000.00	802.64
		GENERAL COUNSEL ATTORNEY	160,872.41	19,166.72	-	2,000.00	1,676.76
		GENERAL COUNSEL ATTORNEY	205,398.96	56,775.94	39,239.08	3,892.66	986.69
		GENERAL COUNSEL CHIEF COUNSEL	168,681.14	47,157.21	30,082.12	-	393.62
		GENERAL COUNSEL CHIEF COUNSEL	170,250.86	62,498.38	45,689.65	18,333.19	3,234.61
		GENERAL COUNSEL ATTORNEY	205,659.14	63,875.02	36,122.51	5,673.75	1,424.11
		GENERAL COUNSEL ATTORNEY	124,973.43	-	-	16,500.00	2,427.16
		GENERAL COUNSEL MANAGING COUNSEL/ASSISTANT GENERAL COUNSEL	262,171.68	81,098.18	66,574.36	-	730.51
		GENERAL COUNSEL CHIEF COUNSEL	249,336.00	75,545.77	45,812.61	9,500.00	2,770.22
		GENERAL COUNSEL CHIEF COUNSEL	23,429.25	82,040.19	51,775.45	11,735.94	-
		GENERAL COUNSEL ATTORNEY	215,251.30	66,769.70	38,518.62	-	1,419.02
		GENERAL COUNSEL CHIEF COUNSEL	202,074.38	63,458.16	39,279.84	-	878.26
		GENERAL COUNSEL ATTORNEY	200,341.80	41,250.02	21,436.52	1,000.00	627.74
		GENERAL COUNSEL ATTORNEY	178,633.86	42,588.43	22,745.48	250.00	1,593.75
		GENERAL COUNSEL ATTORNEY	195,890.48	51,544.50	22,745.48	3,167.90	4,819.99
		GENERAL COUNSEL ATTORNEY	55,572.24	-	-	-	-
		GENERAL COUNSEL CHIEF COUNSEL	196,466.75	74,838.25	44,641.78	9,527.14	513.21
		GENERAL COUNSEL CHIEF COUNSEL	178,858.66	48,702.02	34,066.01	-	2,433.89
		GENERAL COUNSEL MANAGING COUNSEL/ASSISTANT GENERAL COUNSEL	294,684.46	81,360.86	70,356.04	4,913.90	6,332.16
		GENERAL COUNSEL MANAGING COUNSEL/ASSISTANT GENERAL COUNSEL	267,126.20	72,955.04	61,232.48	500.00	1,143.21
		GENERAL COUNSEL ATTORNEY	196,891.70	47,183.64	31,381.91	5,000.00	438.62
		GENERAL COUNSEL CHIEF COUNSEL	219,633.00	74,145.99	38,538.37	9,601.00	1,467.09
		GENERAL COUNSEL CHIEF COUNSEL	246,735.46	82,293.37	50,636.68	2,490.00	827.92
		GENERAL COUNSEL ATTORNEY	170,640.74	46,355.80	24,045.27	7,738.99	518.03
		GENERAL COUNSEL ATTORNEY	196,347.06	48,202.21	31,985.87	11,500.00	4,384.21
		GENERAL COUNSEL ATTORNEY	197,636.66	52,793.37	33,612.30	3,000.00	11,194.20
		GENERAL COUNSEL ATTORNEY	208,322.84	64,490.41	29,002.79	1,750.00	3,082.69
		GENERAL COUNSEL ATTORNEY	142,038.36	42,595.19	35,422.87	2,500.00	1,538.62
		GENERAL COUNSEL CHIEF COUNSEL	287,346.96	83,848.18	38,890.88	10,120.41	-
		GENERAL COUNSEL CHIEF COUNSEL	252,919.20	69,722.30	27,293.64	1,800.20	894.02
		GENERAL COUNSEL SENIOR VICE PRESIDENT	370,849.99	163,053.00	109,660.79	38,769.86	8,655.29
		GENERAL COUNSEL CHIEF COUNSEL	185,440.95	-	-	28,682.83	2,211.24
		GENERAL COUNSEL MANAGING COUNSEL/ASSISTANT GENERAL COUNSEL	306,123.00	102,585.78	59,270.85	46,056.35	4,550.91
		GENERAL COUNSEL ATTORNEY	95,577.39	38,518.01	33,420.76	1,054.60	1,275.32
		GENERAL COUNSEL MANAGING COUNSEL/ASSISTANT GENERAL COUNSEL	282,577.64	77,061.79	56,872.57	4,184.56	4,871.46
		GENERAL COUNSEL CHIEF COUNSEL	298,874.04	95,920.56	59,654.69	12,954.96	2,042.69
		GENERAL COUNSEL ATTORNEY	132,795.46	-	-	20,000.00	143.81
		GENERAL COUNSEL CHIEF COUNSEL	264,474.96	75,445.18	41,741.61	9,561.80	18,906.83
		GENERAL COUNSEL ATTORNEY	211,890.36	53,750.32	27,061.34	-	1,368.75
		GENERAL COUNSEL ATTORNEY	207,736.64	57,422.27	32,661.23	1,987.15	438.62
		GENERAL COUNSEL ATTORNEY	202,892.26	60,550.34	31,860.15	2,167.10	4,370.17
		GENERAL COUNSEL CHIEF COUNSEL	217,934.90	32,567.89	45,639.36	-	3,397.44
		GENERAL COUNSEL ATTORNEY	231,503.25	37,219.24	24,045.27	39,991.77	555.25
		GENERAL COUNSEL CHIEF COUNSEL	212,063.07	64,248.79	37,775.39	500.00	7,916.40
		GENERAL COUNSEL ATTORNEY	190,751.12	43,666.91	24,192.65	4,517.20	1,068.62
		GENERAL COUNSEL ATTORNEY	205,030.14	56,977.55	30,731.39	4,665.00	15,974.56

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2018**

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)
		GENERAL COUNSEL CHIEF COUNSEL	265,577.40	98,732.56	48,355.69	14,278.87	1,392.81
		GENERAL COUNSEL ATTORNEY	81,782.23	-	-	5,000.00	189.34
		GENERAL COUNSEL ATTORNEY	160,064.74	28,311.97	7,414.38	18,062.22	876.23
		GENERAL COUNSEL CHIEF COUNSEL	240,230.00	74,762.90	39,030.74	8,057.17	2,028.50
		GENERAL COUNSEL ATTORNEY	71,521.68	-	-	55,000.00	623.29
		GENERAL COUNSEL CHIEF COUNSEL	212,915.34	58,928.18	32,661.23	750.00	438.62
		GENERAL COUNSEL ATTORNEY	197,211.66	54,670.86	28,761.86	-	34,723.03
		GENERAL COUNSEL ATTORNEY	113,223.00	9,394.78	-	9,094.28	2,093.91
		GENERAL COUNSEL ATTORNEY	166,894.54	55,366.95	34,771.91	21,028.49	712.62
		GENERAL COUNSEL ATTORNEY	161,835.54	44,522.83	30,731.39	-	1,358.24
		GENERAL COUNSEL CHIEF COUNSEL	298,404.96	87,074.91	48,902.41	11,667.66	2,500.55
		GENERAL COUNSEL ATTORNEY	151,711.06	36,116.09	29,431.60	5,182.50	653.62
		GENERAL COUNSEL MANAGING COUNSEL/ASSISTANT GENERAL COUNSEL	172,321.22	-	-	100,000.00	685.00
		GENERAL COUNSEL CHIEF COUNSEL	287,331.96	83,843.80	38,563.99	15,308.63	1,261.30
		GENERAL COUNSEL ATTORNEY	165,293.06	38,995.05	24,314.68	3,485.20	533.62
		GENERAL COUNSEL ATTORNEY	118,821.43	6,317.11	-	1,129.23	2,019.62

The amounts disclosed above represent the total payments and expense reimbursements made to attorneys employed by Pacific Gas and Electric Company ("PG&E"). This includes attorneys that were hired, retired, ceased employment, or moved to non-attorney positions during the current year. Attorneys employed by the parent company of PG&E, PG&E Corporation, are listed on Attachment A of this report.

BASE COMPENSATION, INCENTIVE, and OTHER payments were primarily charged to account 920.0 and allocated as follows:

Electric	12,401,518.11
Gas	6,042,143.57
Total	18,443,661.68

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS were primarily charged to account 426.5 and includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, temporary assignment pay, payment for unused vacation, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, transitional leave, severance and other miscellaneous amounts. Payments for temporary living expenses are not included in the amounts listed above.

(5) EXPENSE REIMBURSEMENTS were primarily charged to account 921.0 and do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2018**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
ALDRICH & BONNEFIN PLC	923.0	517.75	252.25	-	770.00	770.00
ALLEN GLAESSNER HAZELWOOD & WERTH	923.0	1,035.50	504.50	-	1,540.00	1,540.00
ALLEN MATKINS LECK GAMBLE & MALLORY LLP	539.0	13,171.67	-	-	13,171.67	
	742.0	-	538,947.62	-	538,947.62	
	923.0	101,501.79	49,452.71	-	150,954.50	
	930.2	240.05	116.95	-	357.00	703,430.79
ALPERS LAW GROUP INC	923.0	1,886.08	918.92	-	2,805.00	2,805.00
ALVARADOSMITH	923.0	201,094.43	97,975.23	-	299,069.66	299,069.66
AMANDA C LEWIS ATTORNEY AT LAW INC	426.4	-	-	0.40	0.40	
	426.5	-	-	10.70	10.70	
	583.0	23,859.50	-	-	23,859.50	
	588.0	142,481.50	-	-	142,481.50	
	908.0	321,320.65	61,203.93	-	382,524.58	
	923.0	339,771.27	165,539.97	-	505,311.24	
	930.2	9.80	4.77	-	14.57	
	935.0	64,584.02	31,465.98	-	96,050.00	1,150,252.49
ARCHER NORRIS	930.2	21,675.76	10,560.64	-	32,236.40	32,236.40
ARMBRUSTER GOLDMSITH & DELVAC LLP	524.0	125,695.50	-	-	125,695.50	
	930.2	13,265.44	6,463.06	-	19,728.50	145,424.00
BAKER & BOTTS LLP	923.0	195.00	95.00	-	290.00	290.00
BARG COFFIN LEWIS & TRAPP LLP	539.0	17,295.00	-	-	17,295.00	
	742.0	-	408,779.36	-	408,779.36	
	923.0	13,517.71	6,585.97	-	20,103.68	
	930.2	21,057.88	10,259.62	-	31,317.50	477,495.54
BEVINSLAW PROFESSIONAL CORPORATION	923.0	11,744.81	5,722.19	-	17,467.00	17,467.00
BOERSCH SHAPIRO LLP	859.0	-	2,428.20	-	2,428.20	
	880.0	-	1,831.80	-	1,831.80	
	923.0	26,027.59	12,680.91	-	38,708.50	42,968.50
BOXER & GERSON LLP	923.0	6,270.29	3,054.96	-	9,325.25	9,325.25
BROWN RUDNICK LLP	426.5	-	-	721,142.18	721,142.18	721,142.18
BRYAN K LEISER LAW OFFICES OF BRYAN K LEISER	923.0	635.42	309.58	-	945.00	945.00
BURKE WILLIAMS & SORENSON LLP	930.2	1,101,901.96	536,857.65	-	1,638,759.61	1,638,759.61
CALIFORNIA APPELLATE LAW GROUP LLP	923.0	5,567.47	2,712.53	-	8,280.00	8,280.00
CASTELLON & FUNDERBURK LLP	742.0	-	32,515.00	-	32,515.00	
	923.0	10,143.15	4,941.85	-	15,085.00	47,600.00
CHRISTOPHER J GONZALEZ DBA CJG LEGAL	923.0	24,236.00	11,808.02	-	36,044.02	
	930.2	78,470.08	38,231.41	-	116,701.49	152,745.51
CLARENCE DYER & COHEN LLP	923.0	1,441,975.81	702,545.03	-	2,144,520.84	2,144,520.84
COBLENTZ PATCH DUFFY & BASS LLP	426.5	-	-	110,286.55	110,286.55	
	539.0	615,977.54	-	-	615,977.54	
	542.0	6,805.33	-	-	6,805.33	
	742.0	-	92,841.86	-	92,841.86	
	923.0	327,869.62	159,741.34	-	487,610.96	
	930.2	446,081.21	217,335.22	-	663,416.43	
	935.0	11,396.98	5,552.72	-	16,949.70	1,993,888.37
COLEMAN CHAVEZ & ASSOCIATES LLP	923.0	391,096.08	190,545.92	-	581,642.00	581,642.00
COOLEY LLP	557.0	2,498.40	-	-	2,498.40	
	742.0	-	19,318.90	-	19,318.90	
	923.0	648.73	316.07	-	964.80	22,782.10
COX CASTLE & NICHOLSON LLP	742.0	-	68,587.00	-	68,587.00	
	923.0	80.69	39.31	-	120.00	68,707.00
CRAIG C MAYFIELD LAW OFFICE OF CRAIG C MAYFIELD	923.0	806.88	393.12	-	1,200.00	1,200.00
CRAVATH SWAINE & MOORE LLP	923.0	33,048,026.80	16,101,328.93	-	49,149,355.73	
	930.2	55,885.43	27,227.94	-	83,113.37	49,232,469.10
DANNING GILL DIAMOND & KOLLITZ LLP	923.0	7,867.08	3,832.92	-	11,700.00	11,700.00
DAVID A REPKA	923.0	33,295.93	16,222.10	-	49,518.03	49,518.03
DAVIS POLK & WARDWELL LLP	923.0	4,937.16	2,405.44	-	7,342.60	7,342.60
DAY CARTER & MURPHY LLP	539.0	13,995.00	-	-	13,995.00	
	930.2	30,417.61	14,819.76	-	45,237.37	59,232.37
DUANE MORRIS LLP	923.0	17,557.37	8,554.13	-	26,111.50	26,111.50
DURARD MCKENNA & BORG	923.0	874.12	425.88	-	1,300.00	1,300.00
EASON & TAMBORNINI ALC	923.0	654.25	318.75	-	973.00	973.00

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2018**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
EBBIN MOSER + SKAGGS LLP	426.5	-	-	6,352.50	6,352.50	
	923.0	24,489.49	11,931.51	-	36,421.00	
	930.2	36,981.63	18,017.83	-	54,999.46	97,772.96
ERICKSEN ARBUTHNOT KILDUFF DAY & LINDSTROM INC	923.0	115,411.09	56,229.44	-	171,640.53	171,640.53
FARBER & COMPANY ATTORNEYS PC	923.0	2,371.89	1,155.61	-	3,527.50	3,527.50
FARELLA BRAUN & MARTEL LLP	426.5	-	-	3,977.85	3,977.85	3,977.85
FERCHLAND LAW PC	923.0	611.88	298.12	-	910.00	910.00
FLESHER SCHAFF & SCHROEDER INC	923.0	4,637.74	2,259.56	-	6,897.30	6,897.30
FRIEDMAN & SPRINGWATER LLP	923.0	9,882.60	4,814.90	-	14,697.50	14,697.50
FUTTERMAN DUPREE DODD CROLEY MAIER LLP	923.0	571.54	278.46	-	850.00	850.00
GAIGE & FELICITTI LLC	923.0	248.96	121.29	-	370.25	370.25
GARY J HILL LAW OFFICES OF GARY J HILL	923.0	779.98	380.02	-	1,160.00	1,160.00
GILBERT EARL FISHER ATTORNEY GILBERT FISHER	923.0	645.50	314.50	-	960.00	960.00
GORDON-CREED KELLEY HOLL & SUGERMAN LLP	923.0	248,944.60	121,288.28	-	370,232.88	370,232.88
GOUGH & HANCOCK LLP	923.0	2,707,241.30	1,318,995.00	-	4,026,236.30	4,026,236.30
GREENBERG TRAURIG LLP	524.0	72,282.04	-	-	72,282.04	
	588.0	91,545.44	-	-	91,545.44	
	923.0	7,495.38	3,651.82	-	11,147.20	174,974.68
GROOM LAW GROUP CHARTERED	923.0	369,758.87	180,150.23	-	549,909.10	549,909.10
GUY ALLEN MEDFORD LAW OFFICES OF GUY ALLEN MEDFORD	923.0	1,512.90	737.10	-	2,250.00	2,250.00
HANNA BROPHY MACLEAN MCLEER & JENSEN LLP	923.0	2,611.38	1,272.26	-	3,883.64	3,883.64
HANSON BRIDGETT LLP	566.0	11,345.25	-	-	11,345.25	
	903.0	3,504.87	2,867.63	-	6,372.50	
	908.0	3,721.61	708.88	-	4,430.49	
	923.0	37,652.23	18,344.52	-	55,996.75	
	930.2	96,646.85	47,087.33	-	143,734.18	221,879.17
HAWKE MCKEON & SNISCAK LLP	923.0	2,331.80	1,136.08	-	3,467.88	3,467.88
HORVITZ & LEVY LLP	923.0	87,830.23	42,791.77	-	130,622.00	130,622.00
HUESTON HENNIGAN LLP	923.0	20,172.00	9,828.00	-	30,000.00	30,000.00
HUNTON ANDREW KURTH LLP	923.0	385,319.37	187,731.46	-	573,050.83	573,050.83
HWANG LAW GROUP LLP	859.0	-	33,554.98	-	33,554.98	
	930.2	92,474.29	45,054.40	-	137,528.69	171,083.67
JACKSON LEWIS PC	923.0	169,156.08	82,414.54	-	251,570.62	251,570.62
JANET DAGGS CONOVER	923.0	1,479.28	720.72	-	2,200.00	2,200.00
JEFFREY L TADE	923.0	2,017.20	982.80	-	3,000.00	3,000.00
JENNER & BLOCK LLP	923.0	2,190,905.44	1,067,431.03	-	3,258,336.47	3,258,336.47
JENNIE LEE LAW OFFICES OF JENNIE LEE	923.0	275,621.13	134,285.37	-	409,906.50	409,906.50
JO LYNN LAMBERT LAMBERT LAW	539.0	6,615.00	-	-	6,615.00	
	742.0	-	966.00	-	966.00	
	923.0	64,824.32	31,583.08	-	96,407.40	
	930.2	262,988.98	128,130.88	-	391,119.86	
	SAP Clearing*	-	-	-	65,728.50	65,728.50
JOHN H KENNEY	923.0	66,905.15	32,596.85	-	99,502.00	
	930.2	4,186.36	2,039.64	-	6,226.00	105,728.00
JOSEPH PLUTA LAW OFFICE OF JOSEPH PLUTA	923.0	537.92	262.08	-	800.00	800.00
KELLER AND HECKMAN LLP	923.0	4,487.41	2,186.31	-	6,673.72	6,673.72
KRONENBERG LAW PC	923.0	138,637.30	67,545.47	-	206,182.77	206,182.77
LAFAYETTE & KUMAGAI LLP	923.0	15,421.93	7,513.73	-	22,935.66	22,935.66
LATHAM & WATKINS	426.5	-	-	300,000.00	300,000.00	
	539.0	3,237.50	-	-	3,237.50	
	742.0	-	111,170.50	-	111,170.50	
	923.0	81,172.99	39,548.31	-	120,721.30	
	930.2	121,651.94	59,270.06	-	180,922.00	716,051.30
LAW OFFICE OF J DREW PAGE	426.5	-	-	118,755.00	118,755.00	
	742.0	-	58,257.00	-	58,257.00	177,012.00
LAW OFFICE OF KOLLITZ & KOLLITZ LLP	923.0	88,259.26	43,000.79	-	131,260.05	131,260.05
LAW OFFICE OF RYAN MAU PC	923.0	7,809.59	3,804.92	-	11,614.51	11,614.51
LAW OFFICES OF DONALD A COCQUYT	923.0	874.12	425.88	-	1,300.00	1,300.00
LAW OFFICES OF JENNIFER L DODGE INC	923.0	108,591.80	52,907.03	-	161,498.83	161,498.83

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2018**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
LAW OFFICES OF JOHN KAGEL	923.0	5,258.17	2,561.83	-	7,820.00	7,820.00
LAW OFFICES OF JOSEPH F MAYEN DBA LAW OFFICES OF MAYEN & HERRERA	923.0	1,007.93	491.07	-	1,499.00	1,499.00
LAW OFFICES OF LARRY S BUCKLEY	923.0	349.65	170.35	-	520.00	520.00
LAW OFFICES OF LUCINDA L STORM ESQ	923.0	407,821.14	198,694.54	-	606,515.68	606,515.68
LAW OFFICES OF WALTERS & ZINN MICHAEL S WALTERS	923.0	672.40	327.60	-	1,000.00	1,000.00
LEE LAW OFFICES	923.0	30,829.36	15,020.39	-	45,849.75	
	930.2	8,576.24	4,178.42	-	12,754.66	58,604.41
LIMNEXUS LLP	923.0	705,618.30	343,784.29	-	1,049,402.59	1,049,402.59
LINDSEY HOW DOWNING	923.0	36,477.71	17,772.29	-	54,250.00	
	930.2	96,227.84	46,883.17	-	143,111.01	197,361.01
LISA NICOL LAW OFFICE OF LISA NICOL	923.0	12,297.90	5,991.67	-	18,289.57	18,289.57
LITTLER MENDELSON PC	923.0	1,182,620.62	576,184.60	-	1,758,805.22	1,758,805.22
MANATT PHELPS & PHILLIPS LLP	923.0	106,415.62	51,846.77	-	158,262.39	158,262.39
MARCUS REGALADO & MARCUS LLP	923.0	560.78	273.22	-	834.00	834.00
MARIO A MOYA LAW OFFICE OF MARIO A MOYA	923.0	16,608.28	8,091.72	-	24,700.00	24,700.00
MARTHA J SIMON LAW OFFICES OF MARTHA J SIMON	923.0	33,611.79	16,376.01	-	49,987.80	49,987.80
MASTAGNI HOLSTEDT AMICK MILLER JOHNSEN & UHRHAMMER	923.0	5,330.68	2,597.17	-	7,927.85	7,927.85
MATTHEW GOLDBERG	923.0	6,724.00	3,276.00	-	10,000.00	10,000.00
MCCLELLAN AND CORREN A LAW CORPORATION	923.0	208,536.90	101,601.28	-	310,138.18	310,138.18
MCDERMOTT WILL & EMERY LLP	921	3,321.00	1,618.03	-	4,939.03	
	930.2	41.00	19.97	-	60.97	5,000.00
MICHAEL GALLO	923.0	255,590.32	124,526.18	-	380,116.50	380,116.50
MILLER CHEVALIER CHARTERED	923.0	24,780.96	12,073.54	-	36,854.50	36,854.50
MILLER STARR REGALIA A PROFESSIONAL LAW CORPORATION	539.0	4,742.50	-	-	4,742.50	
	859.0	-	395,504.22	-	395,504.22	
	923.0	41,002.94	19,977.06	-	60,980.00	
	930.2	19,363.52	9,434.11	-	28,797.63	490,024.35
MILTON A POLICZER	921	45.05	21.95	-	67.00	67.00
MORRISON & FOERSTER LLP	923.0	293,684.89	143,086.21	-	436,771.10	436,771.10
MUNGER TOLLES & OLSON LLP	923.0	2,997,079.99	1,460,207.31	-	4,457,287.30	
	930.2	48,318.09	23,541.06	-	71,859.15	4,529,146.45
NAKAMOTO CHOU LLP	923.0	21,532.97	10,491.06	-	32,024.03	32,024.03
NICHOLAS K LOWE LAW OFFICES OF NICHOLAS K LOWE	923.0	11,666.14	5,683.86	-	17,350.00	17,350.00
NIELSEN MERKSAMER PARRINELLO GROSS & LEONI LLP	426.5	-	-	675,095.50	675,095.50	
	923.0	168,086.22	81,893.28	-	249,979.50	
	SAP Clearing*	-	-	9,000.00	9,000.00	934,075.00
NIXON PEABODY LLP	923.0	10,140.80	4,940.70	-	15,081.50	15,081.50
NOLAND HAMERLY ETIENNE & HOSS	923.0	40,234.18	19,602.49	-	59,836.67	59,836.67
NORTON ROSE FULBRIGHT US LLP	923.0	87,100.34	42,436.16	-	129,536.50	129,536.50
NOSSAMAN LLP	930.2	11,284.88	5,498.12	-	16,783.00	16,783.00
OPTERRA LAW INC	923.0	88,837.83	43,282.67	-	132,120.50	132,120.50
PARAGON LEGAL GROUP INC	426.5	-	-	168,714.27	168,714.27	
	571.0	59,500.00	-	-	59,500.00	
	742.0	-	694,828.26	-	694,828.26	
	859.0	-	45,250.00	-	45,250.00	
	923.0	40,434.78	19,700.22	-	60,135.00	
	930.2	221,107.68	107,725.86	-	328,833.54	1,357,261.07
PASICH LLP	923.0	425,530.50	207,322.73	-	632,853.23	632,853.23
PAUL HASTINGS LLP	923.0	1,756,253.99	855,664.52	-	2,611,918.51	2,611,918.51
PEGNIM & IVANCICH LLP	923.0	4,321.85	2,105.65	-	6,427.50	6,427.50
PETERS HABIB MCKENNA AND JUHL-RHODES LLP	923.0	65.90	32.10	-	98.00	
	930.2	60,883.27	29,662.92	-	90,546.19	90,644.19
PILLSBURY WINTHROP SHAW PITTMAN LLP	557.0	51,818.38	-	-	51,818.38	
	597.0	34,427.50	-	-	34,427.50	
	923.0	6,282.90	3,061.10	-	9,344.00	
	SAP Clearing*	-	-	45,426.75	45,426.75	141,016.63
PROSKAUER ROSE LLP	923.0	31,166.96	15,184.84	-	46,351.80	46,351.80
QUINN & KRONLUND LLP DANIEL F QUINN & MICHAEL C KRONLUND	923.0	1,210.32	589.68	-	1,800.00	1,800.00

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2018**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
QUINN EMANUEL URQUHART & SULLIVAN LLP	923.0	21,179,808.75	10,319,014.50	-	31,498,823.25	31,498,823.25
RALLS GRUBER & NIECE LLP	566.0	2,866.37	-	-	2,866.37	
	923.0	34,983.99	17,044.53	-	52,028.52	
	930.2	49,919.51	24,321.27	-	74,240.78	129,135.67
RANCANO LAW A PROFESSIONAL LAW CORPORATION	923.0	694.82	338.52	-	1,033.34	1,033.34
RATTO LAW FIRM	923.0	1,344.80	655.20	-	2,000.00	2,000.00
RAYMOND E FROST RAYMOND E FROST & ASSOCIATES	923.0	349.65	170.35	-	520.00	520.00
REDGRAVE LLP	923.0	49,553.12	24,142.78	-	73,695.90	73,695.90
REGULATORY LAW CHAMBERS	923.0	17,663.30	8,605.74	-	26,269.04	26,269.04
ROBERT MICHAEL MONTI	923.0	3,104.47	1,512.53	-	4,617.00	4,617.00
RONALD M STEIN RONALD M STEIN INC	923.0	1,430.87	697.13	-	2,128.00	2,128.00
ROSE KLEIN & MARIAS LLP	923.0	1,167.96	569.04	-	1,737.00	1,737.00
ROVENS LAMB LLP	923.0	261,380.05	127,346.96	-	388,727.01	388,727.01
ROY PARK A LAW CORPORATION	923.0	504.30	245.70	-	750.00	750.00
RUCKA OBOYLE LOMBARDO & MCKENNA A PROFESSIONAL CORPORATION	923.0	1,210.32	589.68	-	1,800.00	1,800.00
S C WINTER APC LAW OFFICE OF S CURTIS WINTER	923.0	336.20	163.80	-	500.00	500.00
SAMUELSEN GONZALEZ VALENZUELA & BROWN LLP	923.0	321,450.12	156,613.73	-	478,063.85	478,063.85
SANCHEZ & AMADOR LLP	923.0	26,028.20	12,681.20	-	38,709.40	38,709.40
SCHIFF HARDIN LLP	923.0	2,842.57	1,384.93	-	4,227.50	4,227.50
SEDGWICK LLP	742.0	-	49,270.83	-	49,270.83	
	923.0	23,136.64	11,272.40	-	34,409.04	
	930.2	174.41	84.97	-	259.38	83,939.25
SHEPPARD MULLIN RICHTER & HAMPTON LLP ATTORNEYS AT LAW	539.0	55,157.41	-	-	55,157.41	
	930.2	509,226.10	248,100.06	-	757,326.16	812,483.57
SIDLEY AUSTIN LLP	923.0	953,547.46	464,577.85	-	1,418,125.31	1,418,125.31
SINNOTT PUEBLA CAMPAGNE & CURET APLC	923.0	62,068.74	30,240.50	-	92,309.24	92,309.24
SPRENKLE & GEORGARIOU LLP	923.0	1,059.03	515.97	-	1,575.00	1,575.00
STAMMER MCKNIGHT BARNUM & BAILEY	923.0	3,271.31	1,593.81	-	4,865.12	4,865.12
STANDER REUBENS THOMAS KINSEY A PROFESSIONAL CORPORATION	923.0	4,659.72	2,270.28	-	6,930.00	6,930.00
STEPTOE & JOHNSON LLP	923.0	1,907,943.25	929,569.02	-	2,837,512.27	2,837,512.27
TAMARA GABEL LAW OFFICES OF TAMARA GABEL	742.0	-	20,988.00	-	20,988.00	20,988.00
THE MONGE LAW FIRM A PROFESSIONAL CORPORATION	923.0	470.68	229.32	-	700.00	700.00
TIMOTHY J EGAN	923.0	1,143.08	556.92	-	1,700.00	1,700.00
TRACY J EGOSCUE DBA EGOSCUE LAW GROUP	426.5	-	-	54,400.40	54,400.40	
	742.0	-	36,371.51	-	36,371.51	
	859.0	-	207,903.88	-	207,903.88	298,675.79
TRIBUIANO & YAMADA	923.0	549.13	267.54	-	816.67	816.67
TROUTMAN SANDERS LLP	923.0	36,689.84	17,875.66	-	54,565.50	
	426.5	-	-	2.22	2.22	
	921	2,621.86	1,277.40	-	3,899.26	
	930.2	32.62	15.89	-	48.51	58,515.49
URRABAZO LAW PC	923.0	145,082.78	70,685.78	-	215,768.56	215,768.56
VAN NESS FELDMAN LLP	923.0	6,724.00	3,276.00	-	10,000.00	10,000.00
VEDDER PRICE PC	524.0	949.20	-	-	949.20	
	549.0	726.64	-	-	726.64	
	566.0	4,380.87	-	-	4,380.87	
	588.0	2,279.97	-	-	2,279.97	
	859.0	-	1,057.36	-	1,057.36	
	880.0	-	784.96	-	784.96	
	930.2	29,316.99	14,283.51	-	43,600.50	
	SAP Clearing*	-	-	14,945.00	14,945.00	68,724.50
WAI & CONNOR LLP	923.0	49,219.37	23,980.18	-	73,199.55	73,199.55
WELLS LAW A PROFESSIONAL CORP DBA WELLS LAW	923.0	941.36	458.64	-	1,400.00	1,400.00
WFBM LLP	742.0	-	517,232.36	-	517,232.36	
	923.0	374,590.09	182,504.04	-	557,094.13	1,074,326.49
WHITE & CASE LLP	557.0	33,320.00	-	-	33,320.00	
	566.0	7,290.75	-	-	7,290.75	
	923.0	46,877.07	22,838.98	-	69,716.05	110,326.80
WILLIAM S MORRIS	923.0	672.40	327.60	-	1,000.00	1,000.00

PACIFIC GAS AND ELECTRIC COMPANY
 PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
 FOR THE YEAR ENDED DECEMBER 31, 2018

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
WILMER CUTLER PICKERING HALE AND DORR LLP DBA WILMER HALE	923.0	14,076.37	6,858.13	-	20,934.50	20,934.50
WILSON & WISLER LLP	923.0	941.36	458.64	-	1,400.00	1,400.00
WILSON SONSINI GOODRICH & ROSATI PC	923.0	8,061,213.28	3,927,503.67	-	11,988,716.95	11,988,716.95
WINSTON & STRAWN LLP	539.0	193,729.60	-	-	193,729.60	
	923.0	323,093.47	157,414.37	-	480,507.84	
	930.2	258,414.04	125,901.92	-	384,315.96	1,058,553.40
WORK ENVIRONMENT LAW GROUP	930.2	3,701.90	1,803.60	-	5,505.50	5,505.50
YOUNOSSI LAW	923.0	941.36	458.64	-	1,400.00	1,400.00
TOTAL PAYMENTS TO OUTSIDE ATTORNEYS & LAW FIRMS **		<u>91,963,659.62</u>	<u>47,270,154.28</u>	<u>2,293,837.82</u>		<u>141,529,051.72</u>

* Costs charged to some departments are spread to various FERC accounts.

** Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the course of the year.

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2018**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
2018 SAN FRANCISCO INAUGURAL FUND	426.4	-	-	10,000.00	10,000.00	10,000.00
ADVANCED ENERGY ECONOMY INC	426.4	-	-	28,500.00	28,500.00	28,500.00
ALLIANCE FOR TRANS ELECTRIFICATION (ATE)	588.0	25,000.00	-	-	25,000.00	25,000.00
ALPINE COUNTY CHAMBER OF COMMERCE INTERAGENCY VISITORS CENTER	426.4	-	-	250.00	250.00	250.00
AMADOR COUNTY CHAMBER OF COMMERCE	426.4	-	-	375.00	375.00	375.00
AMERICAN CANYON CHAMBER OF COMMERCE	426.4	-	-	2,380.00	2,380.00	2,380.00
AMERICAN COUNCIL FOR AN ENERGY EFFICIENT ECONOMY	908.0	138,600.01	26,400.00	-	165,000.01	165,000.01
AMERICAN GAS ASSOCIATION	426.4	-	-	51,479.75	51,479.75	
	859.0	-	77,219.62	-	77,219.62	
	880.0	-	77,219.63	-	77,219.63	205,919.00
AMERICAN SOCIETY FOR QUALITY INC	426.5	-	-	1.13	1.13	
	512.0	0.18	-	-	0.18	
	513.0	0.46	-	-	0.46	
	519.0	0.04	-	-	0.04	
	524.0	0.03	-	-	0.03	
	530.0	0.03	-	-	0.03	
	531.0	0.02	-	-	0.02	
	532.0	0.02	-	-	0.02	
	538.0	0.05	-	-	0.05	
	539.0	0.03	-	-	0.03	
	542.0	0.06	-	-	0.06	
	543.0	0.06	-	-	0.06	
	544.0	0.99	-	-	0.99	
	545.0	0.03	-	-	0.03	
	548.0	1.40	-	-	1.40	
	553.0	0.17	-	-	0.17	
	554.0	0.11	-	-	0.11	
	562.0	0.03	-	-	0.03	
	563.0	0.03	-	-	0.03	
	566.0	183.41	-	-	183.41	
	569.0	0.04	-	-	0.04	
	570.0	1.38	-	-	1.38	
	571.0	1.13	-	-	1.13	
	572.0	0.12	-	-	0.12	
	582.0	0.01	-	-	0.01	
	583.0	0.21	-	-	0.21	
	584.0	0.07	-	-	0.07	
	588.0	1,501.58	-	-	1,501.58	
	592.0	1.03	-	-	1.03	
	593.0	189.45	-	-	189.45	
	594.0	4.68	-	-	4.68	
	595.0	0.02	-	-	0.02	
	596.0	0.80	-	-	0.80	
	597.0	0.01	-	-	0.01	
	766.0	-	0.22	-	0.22	
	824.0	-	0.10	-	0.10	
	832.0	-	0.09	-	0.09	
	834.0	-	1.35	-	1.35	
	843.7	-	0.12	-	0.12	
	856.0	-	1.84	-	1.84	
	857.0	-	0.17	-	0.17	
	859.0	-	469.74	-	469.74	
	863.0	-	13.24	-	13.24	
	864.0	-	1.58	-	1.58	
	865.0	-	0.77	-	0.77	
	879.0	-	0.01	-	0.01	
	880.0	-	1,230.19	-	1,230.19	
	886.0	-	3.62	-	3.62	
	887.0	-	0.88	-	0.88	
	889.0	-	2.79	-	2.79	
	890.0	-	0.18	-	0.18	
	892.0	-	0.57	-	0.57	
	893.0	-	0.33	-	0.33	
	903.0	0.63	0.52	-	1.15	
	908.0	0.33	0.21	-	0.54	
	910.0	0.52	-	-	0.52	
	912.0	-	0.11	-	0.11	
	930.2	968.07	471.66	-	1,439.73	5,058.65
ANDERSON CHAMBER OF COMMERCE	426.4	-	-	130.00	130.00	130.00
ANTIOCH CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
APTOS CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
APX INC	426.5	-	-	500.00	500.00	500.00
ARCATA AREA CHAMBER OF COMMERCE	426.4	-	-	2,495.00	2,495.00	2,495.00
ARROYO GRANDE & GROVER BEACH CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
ASSOCIATION OF CORPORATE CONTRIBUTIONS PROFESSIONALS	426.4	-	-	6,250.00	6,250.00	6,250.00
ASSOCIATION OF CORPORATE COUNSEL	921.0	258.87	126.13	-	385.00	385.00
ASSOCIATION OF ENERGY SERVICES PROFESSIONALS - AESP	908.0	16,800.00	3,200.00	-	20,000.00	20,000.00
ASSOCIATION OF WOMEN IN WATER ENERGY AND ENVIRONMENT INC	908.0	4,200.00	800.00	-	5,000.00	5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2018**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
ATASCADERO CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
ATWATER CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
AUBURN CHAMBER OF COMMERCE	426.4	-	-	3,750.00	3,750.00	3,750.00
AVILA BEACH CIVIC ASSOCIATION	426.4	-	-	500.00	500.00	500.00
BARSTOW AREA CHAMBER OF COMMERCE	426.4	-	-	360.00	360.00	360.00
BASS LAKE CHAMBER OF COMMERCE	426.4	-	-	475.00	475.00	475.00
BAY PLANNING COALITION	426.4	-	-	15,500.00	15,500.00	15,500.00
BENICIA CHAMBER OF COMMERCE	426.4	-	-	1,510.00	1,510.00	1,510.00
BERKELEY CHAMBER OF COMMERCE	426.4	-	-	13,000.00	13,000.00	13,000.00
BLUE LAKE CHAMBER OF COMMERCE	426.4	-	-	70.00	70.00	70.00
BUELLTON CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
BUILDING INDUSTRY ASSOCIATION OF TULARE KINGS COUNTIES INC	426.4	-	-	675.00	675.00	675.00
BUILDING INDUSTRY ASSOCIATION OF FRESNO MADERA COUNTIES BIA-F/M	426.4	-	-	1,500.00	1,500.00	1,500.00
BUILDING OWNERS AND MANAGERS ASSOCIATION OF SAN FRANCISCO	426.4	-	-	8,500.00	8,500.00	8,500.00
BURLINGAME CHAMBER OF COMMERCE	426.4	-	-	780.00	780.00	780.00
BURNEY CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
BUSINESS ARCHITECTURE GUILD	921.0	2,017.20	982.80	-	3,000.00	3,000.00
BUSINESS COUNCIL SAN JOAQUIN COUNTY	426.4	-	-	3,750.00	3,750.00	3,750.00
BUTTE COUNTY FARM BUREAU	426.4	-	-	275.00	275.00	275.00
BUTTONWILLOW CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
CALAVERAS COUNTY CHAMBER OF COMMERCE	426.4 912.0	- 2,960.00	- 1,040.00	300.00 -	300.00 4,000.00	300.00 4,300.00
CALIFORNIA ASSOCIATION FOR LOCAL ECONOMIC DEVELOPMENT	912.0	6,204.90	2,180.10	-	8,385.00	8,385.00
CALIFORNIA ASSOCIATION OF BUILDING ENERGY CONSULTANTS CABEC	908.0	4,200.00	800.00	-	5,000.00	5,000.00
CALIFORNIA BUSINESS PROPERTIES ASSN	426.4	-	-	375.00	375.00	375.00
CALIFORNIA CENTRAL VALLEY ECONOMIC DEVELOPMENT CORP	912.0	13,690.00	4,810.00	-	18,500.00	18,500.00
CALIFORNIA CHAMBER OF COMMERCE	426.4	-	-	79,750.00	79,750.00	79,750.00
CALIFORNIA CITRUS MUTUAL	426.4	-	-	1,000.00	1,000.00	1,000.00
CALIFORNIA COALITION WORKERS COMPENSATION	921.0	8,068.80	3,931.20	-	12,000.00	12,000.00
CALIFORNIA COUNCIL FOR ENVIRONMENTL & ECONOMIC BALANCE CCEEB	426.4 426.5	- -	- -	53,000.00 58,000.00	53,000.00 58,000.00	53,000.00 111,000.00
CALIFORNIA ELECTRIC TRANSPORTATION COALITION	588.0 912.0	- 26,000.00	- -	78,000.00 -	78,000.00 26,000.00	78,000.00 104,000.00
CALIFORNIA ELECTRIC UTILITY INDUSTRYLABOR MANAGEMENT	426.4	-	-	100,000.00	100,000.00	100,000.00
CALIFORNIA FARM BUREAU FEDERATION AG ALERT	908.0	85.25	69.75	-	155.00	155.00
CALIFORNIA FRESH FRUIT ASSOCIATION	426.4	-	-	600.00	600.00	600.00
CALIFORNIA HYDROGEN BUSINESS COUNCIL	588.0	12,000.00	-	-	12,000.00	12,000.00
CALIFORNIA INSTITUTE OF TECHNOLOGY	908.0	45,360.00	8,640.00	-	54,000.00	54,000.00
CALIFORNIA LEAGUE OF FOOD PROCESSORS	908.0	739.75	605.25	-	1,345.00	1,345.00
CALIFORNIA TAXPAYERS ASSOCIATION	426.5	-	-	59,435.00	59,435.00	59,435.00
CALIFORNIA WORKERS COMPENSATION INSTITUTE	921.0	2,886.50	1,406.33	-	4,292.83	4,292.83
CALISTOGA CHAMBER OF COMMERCE	426.4	-	-	900.00	900.00	900.00
CAMPBELL CHAMBER OF COMMERCE	426.4	-	-	495.00	495.00	495.00
CARBON MARKET COMPLIANCE ASSN CMCA	426.5 921.0 930.2	- 771.53 42.89	- 375.90 20.89	288.79 - -	288.79 1,147.43 63.78	288.79 1,147.43 1,500.00
CARMEL CHAMBER OF COMMERCE	426.4	-	-	680.00	680.00	680.00
CENTER FOR RESOURCE SOLUTIONS	903.0	21,600.00	-	-	21,600.00	21,600.00
CENTRAL COAST MARKETING TEAM	912.0	8,140.00	2,860.00	-	11,000.00	11,000.00
CENTRAL VALLEY ASIAN-AMERICAN CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
CERES AREA CHAMBER OF COMMERCE	426.4	-	-	650.00	650.00	650.00
CHICO CHAMBER OF COMMERCE	426.4	-	-	3,500.00	3,500.00	3,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
CHINESE CHAMBER OF COMMERCE	426.4	-	-	41,000.00	41,000.00	41,000.00
CHOWCHILLA DISTRICT CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
CIOSE LLC	921.0	24,206.40	11,793.60	-	36,000.00	36,000.00
CITRUS HEIGHTS CHAMBER OF COMMERCE	426.4	-	-	1,515.00	1,515.00	1,515.00
CITY OF WEST SACRAMENTO	912.0	3,700.00	1,300.00	-	5,000.00	5,000.00
CIVIL JUSTICE ASSOCIATION OF CALIFORNIA	426.4	-	-	27,500.00	27,500.00	27,500.00
CLOVIS DISTRICT CHAMBER OF COMMERCE	426.4	-	-	1,250.00	1,250.00	1,250.00
COALINGA AREA CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
COALITION OF LABOR AGRICULTURE & BUSINESS	426.4	-	-	1,100.00	1,100.00	1,100.00
COLAB OF SAN LUIS OBISPO COUNTY	426.4	-	-	1,000.00	1,000.00	1,000.00
COMMITTEE ON INVESTMENT OF EMPLOYEE BENEFIT ASSETS INC	921.0	1,005.24	489.76	-	1,495.00	1,495.00
COMMITTEE ON JOBS	426.4	-	-	50,000.00	50,000.00	50,000.00
COMPRESSED AIR CHALLENGE	908.0	6,300.00	1,200.00	-	7,500.00	7,500.00
CONSORTIUM FOR ENERGY EFFICIENCY INC	908.0	160,843.19	30,636.80	-	191,479.99	191,479.99
CORCORAN CHAMBER OF COMMERCE	426.4	-	-	550.00	550.00	550.00
CORNING CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
CORPORATE LEGAL OPERATIONS CONSORTIUM INC DBA CLOC	921.0	262.24	127.76	-	390.00	390.00
COUNCIL OF INDUSTRIES WEST CONTRA COSTA COUNTY	426.4	-	-	2,500.00	2,500.00	2,500.00
CTG I LLC CLEANTECH GROUP	908.0	25,200.00	4,800.00	-	30,000.00	30,000.00
CUPERTINO CHAMBER OF COMMERCE	426.4	-	-	1,800.00	1,800.00	1,800.00
DALY CITY COLMA CHAMBER OF COMMERCE	426.4	-	-	1,100.00	1,100.00	1,100.00
DANVILLE AREA CHAMBER OF COMMERCE	426.4	-	-	1,175.00	1,175.00	1,175.00
DAVIS CHAMBER OF COMMERCE	426.4	-	-	6,500.00	6,500.00	6,500.00
DINUBA CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
DISTRIBUTED ENERGY FINANCIAL GROUP LLC	901.0	18,290.00	1,710.00	-	20,000.00	20,000.00
DIXON CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00
DOWNTOWN BUSINESS ASSOCIATION INC	426.4	-	-	500.00	500.00	500.00
DOWNTOWN CHICO BUSINESS ASSOCIATION	426.4	-	-	2,000.00	2,000.00	2,000.00
DOWNTOWN FRESNO PARTNERSHP	426.4	-	-	550.00	550.00	550.00
EAST BAY LEADERSHIP COUNCIL	426.4	-	-	9,000.00	9,000.00	9,000.00
EASTERN MADERA COUNTY CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
ECONOMIC DEVELOPMENT CORP OF MARIPOSA CO	912.0	2,220.00	780.00	-	3,000.00	3,000.00
ECONOMIC DEVELOPMENT CORPORATION SERVING FRESNO COUNTY	912.0	14,800.00	5,200.00	-	20,000.00	20,000.00
ECONOMIC VITALITY CORP	426.4	-	-	7,500.00	7,500.00	7,500.00
EEI EDISON ELECTRIC INSTITUTE	426.5	-	-	1,037,618.04	1,037,618.04	
	524.0	261,850.96	-	-	261,850.96	
	539.0	103,969.04	-	-	103,969.04	
	557.0	40,150.48	-	-	40,150.48	
	566.0	411,115.75	-	-	411,115.75	
	570.0	216.16	-	-	216.16	
	588.0	408,001.58	-	-	408,001.58	
	592.0	107.48	-	-	107.48	2,263,029.49
EL DORADO COUNTY CHAMBER OF COMMERCE	426.4	-	-	5,500.00	5,500.00	5,500.00
EL DORADO HILLS CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
ELECTRIC POWER RESEARCH INSTITUTE EPRI	524.0	1,460,704.00	-	-	1,460,704.00	
	588.0	733,441.12	-	-	733,441.12	
	908.0	107,669.72	20,508.52	-	128,178.24	
	921.0	182,821.48	89,072.48	-	271,893.96	
	930.2	111,274.04	54,213.80	-	165,487.84	2,759,705.16
ENERGY STORAGE ASSOCIATION INC DBA ELECTRICITY STORAGE ASSOCIATION	588.0	9,000.00	-	-	9,000.00	9,000.00
ESCALON CHAMBER OF COMMERCE	426.4	-	-	110.00	110.00	110.00
EUCG INC	524.0	7,200.00	-	-	7,200.00	
	539.0	20,000.00	-	-	20,000.00	27,200.00
EUROPEAN AMERICAN INVESTMENT COUNCIL LP	912.0	2,960.00	1,040.00	-	4,000.00	4,000.00
FAIRFIELD-SUISUN CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
FERNDALE CHAMBER OF COMMERCE	426.4	-	-	50.00	50.00	50.00

**PACIFIC GAS AND ELECTRIC COMPANY
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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
FILIPINO-AMERICAN CHAMBER SOLANO CO	426.4	-	-	1,500.00	1,500.00	1,500.00
FISHERMANS WHARF MERCHANTS ASSOCIATION	426.4	-	-	225.00	225.00	225.00
FORTUNA CHAMBER OF COMMERCE	426.4	-	-	670.00	670.00	670.00
FREMONT CHAMBER OF COMMERCE	426.4	-	-	2,250.00	2,250.00	2,250.00
FRESNO CHAMBER OF COMMERCE	426.4	-	-	7,380.00	7,380.00	7,380.00
FRESNO COUNTY FARM BUREAU	426.4	-	-	250.00	250.00	250.00
FRESNO METRO BLACK CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00
FRIENDS OF THE BILL WILLIAMS RIVER AND HAVASU NATIONAL WILDLIFE	426.4	-	-	35.00	35.00	35.00
GALT DISTRICT CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
GARBERVILLE REDWAY CHAMBER OF COMM DBA SOUTHERN HUMBOLDT CHAMBER OF CO	426.4	-	-	325.00	325.00	325.00
GARTNER INC	903.0	12,870.00	10,530.00	-	23,400.00	23,400.00
GILROY CHAMBER OF COMMERCE	426.4	-	-	605.00	605.00	605.00
GOLDEN GATE RESTAURANT ASSOCIATION	426.4	-	-	3,000.00	3,000.00	3,000.00
GREATER BAKERSFIELD CHAMBER OF COMM	426.4	-	-	6,000.00	6,000.00	6,000.00
GREATER GEARY BOULEVARD MERCHANTS & PROPERTY OWNERS ASSOCIATION	426.4	-	-	1,500.00	1,500.00	1,500.00
GREATER GRASS VALLEY CHAMBER OF COMMERCE	426.4	-	-	599.00	599.00	599.00
GREATER LAMONT CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
GREATER REEDLEY CHAMBER OF COMMERCE	426.4	-	-	400.00	400.00	400.00
GREATER SACRAMENTO AREA ECONOMIC COUCL	912.0	7,400.00	2,600.00	-	10,000.00	10,000.00
GREATER STOCKTON CHAMBER OF COMMERC	426.4	-	-	1,915.00	1,915.00	1,915.00
GREATER UKIAH CHAMBER OF COMMERCE	426.4	-	-	750.00	750.00	750.00
GREENBIZ GROUP INC	921.0	10,086.00	4,914.00	-	15,000.00	15,000.00
GROWER SHIPPER ASSOCIATION OF SANTA BARBARA AND SAN LUIS OBISPO C	426.4	-	-	400.00	400.00	400.00
GROWER SHIPPER VEGETABLE ASSOCIATION OF CENTRAL CALIFORNIA	426.4	-	-	500.00	500.00	500.00
GUSTINE CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
HALF MOON BAY COASTSIDE CHAMBER OF COMMERCE	426.4	-	-	474.00	474.00	474.00
HANFORD CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
HAYWARD CHAMBER OF COMMERCE	426.4	-	-	4,000.00	4,000.00	4,000.00
HERCULES CHAMBER OF COMMERCE BAY FRONT CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
HISPANIC CHAMBER OF COMMERCE CONTRA COSTA COUNTY	426.4	-	-	1,000.00	1,000.00	1,000.00
HISPANIC CHAMBER OF COMMERCE MERCED COUNTY	426.4	-	-	500.00	500.00	500.00
HISPANIC CHAMBER OF COMMERCE OF ALAMEDA COUNTY	426.4	-	-	1,000.00	1,000.00	1,000.00
HISPANIC CHAMBER OF COMMERCE OF SOLANO COUNTY	426.4	-	-	3,000.00	3,000.00	3,000.00
HISPANIC CHAMBER OF COMMERCE OF SONOMA COUNTY	426.4	-	-	500.00	500.00	500.00
HISPANIC CHAMBER OF COMMERCE-MARIN	426.4	-	-	300.00	300.00	300.00
HOME BUILDERS ASSN OF CENTRAL COAST	426.4	-	-	1,500.00	1,500.00	1,500.00
HOTEL COUNCIL OF SAN FRANCISCO	426.4	-	-	8,000.00	8,000.00	8,000.00
HUGHSON CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
HUMBOLDT COUNTY FARM BUREAU	426.4	-	-	150.00	150.00	150.00
INSTITUTE OF NUCLEAR PWR OPERATIONS	524.0	1,684,340.00	-	-	1,684,340.00	-
SAP Clearing*	-	-	-	75,000.00	75,000.00	1,759,340.00
INTERSTATE NATURAL GAS ASSOC OF AMERICA	769.0	-	173,088.39	-	173,088.39	173,088.39
JOBS AND HOUSING COALITION	426.4	-	-	2,500.00	2,500.00	2,500.00
KERMAN CHAMBER OF COMMERCE	426.4	-	-	85.00	85.00	85.00
KERN COUNTY BLACK CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
KERN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	1,400.00	1,400.00	1,400.00
KERN COUNTY TAXPAYERS ASSOCIATION	426.4	-	-	5,000.00	5,000.00	5,000.00
KERN ECONOMIC DEVELOPMENT CORP	912.0	14,800.00	5,200.00	-	20,000.00	20,000.00
KING CITY CHAMBER OF COMMERCE AND AGRICULTURE	426.4	-	-	150.00	150.00	150.00
KINGS COUNTY EDC	912.0	5,920.00	2,080.00	-	8,000.00	8,000.00

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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
KINGS COUNTY FARM BUREAU	426.4	-	-	400.00	400.00	400.00
KINGSBURG CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
LAFAYETTE CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
LAKE COUNTY FARM BUREAU	426.4	-	-	200.00	200.00	200.00
LAKEPORT REGIONAL CHAMBER OF COMMERCE	426.4	-	-	610.00	610.00	610.00
LATHROP CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
LEMOORE CHAMBER OF COMMERCE	426.4	-	-	515.00	515.00	515.00
LIVERMORE CHAMBER OF COMMERCE	426.4	-	-	2,200.00	2,200.00	2,200.00
LOCAL GOVERNMENT COMMISSION	921.0	4,034.40	1,965.60	-	6,000.00	6,000.00
LODI DISTRICT CHAMBER OF COMMERCE	426.4	-	-	409.00	409.00	409.00
LOS ALTOS CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
LOS BANOS CHAMBER OF COMMERCE	426.4	-	-	330.00	330.00	330.00
M J BRADLEY & ASSOCIATES LLC	426.4	-	-	80,000.00	80,000.00	
	859.0	-	25,650.00	-	25,650.00	
	880.0	-	19,350.00	-	19,350.00	
	921.0	13,448.00	6,552.00	-	20,000.00	145,000.00
MADERA CHAMBER OF COMMERCE	426.4	-	-	1,250.00	1,250.00	1,250.00
MADERA COUNTY FARM BUREAU	426.4	-	-	1,000.00	1,000.00	1,000.00
MAJOR MAILERS ASSOC MMA C/O TODD HAYCOCK	903.0	1,100.00	900.00	-	2,000.00	2,000.00
MANTECA CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
MARIN BUILDERS ASSOCIATION	426.4	-	-	10,500.00	10,500.00	10,500.00
MARINA COMMUNITY ASSOCIATION	426.4	-	-	2,500.00	2,500.00	2,500.00
MARIPOSA COUNTY CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
MENDOCINO COAST CHAMBER OF COMMERCE	426.4	-	-	1,070.00	1,070.00	1,070.00
MENDOCINO COUNTY EMPLOYERS COUNCIL	426.4	-	-	1,200.00	1,200.00	1,200.00
MENDOCINO COUNTY FARM BUREAU	426.4	-	-	175.00	175.00	175.00
MENLO PARK CHAMBER OF COMMERCE	426.4	-	-	795.00	795.00	795.00
MERCED CHAMBER OF COMMERCE	426.4	-	-	956.00	956.00	956.00
MERCED COUNTY FARM BUREAU	426.4	-	-	2,500.00	2,500.00	2,500.00
MERCHANTS OF UPPER MARKET & CASTRO	426.4	-	-	5,150.00	5,150.00	5,150.00
MILL VALLEY CHAMBER OF COMMERCE	426.4	-	-	3,340.00	3,340.00	3,340.00
MILLBRAE CHAMBER OF COMMERCE	426.4	-	-	735.00	735.00	735.00
MILPITAS CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
MODESTO CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00
MONTEREY COUNTY BUSINESS COUNCIL	426.4	-	-	1,500.00	1,500.00	1,500.00
MONTEREY COUNTY FARM BUREAU	426.4	-	-	500.00	500.00	500.00
MONTEREY PENINSULA CHAMBER OF COMMERCE	426.4	-	-	901.00	901.00	901.00
MORGAN HILL CHAMBER OF COMMERCE	426.4	-	-	810.00	810.00	810.00
MORRO BAY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
MOUNTAIN COUNTIES WATER RESOURCES ASSOCIATION	426.4	-	-	800.00	800.00	800.00
NACE INTERNATIONAL	856.0	-	1,121.68	-	1,121.68	
	859.0	-	451.70	-	451.70	
	863.0	-	1,889.18	-	1,889.18	
	867.0	-	2,142.77	-	2,142.77	
	880.0	-	2,702.57	-	2,702.57	
	930.2	8.16	3.97	-	12.13	8,320.03
NAPA CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00
NAPA COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	3,500.00	3,500.00	3,500.00
NAPA VALLEY GRAPE GROWERS ASSOCIATION	426.4	-	-	360.00	360.00	360.00
NATIONAL HYDROPOWER ASSOC	539.0	59,694.00	-	-	59,694.00	59,694.00
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL INC	921.0	17,011.72	8,288.28	-	25,300.00	25,300.00
NEEDLES CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
NEEDLES DOWNTOWN BUSINESS ALLIANCE	426.4	-	-	50.00	50.00	50.00
NEVADA CITY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00

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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
NEW BUILDINGS INSTITUTE INC	908.0	104,999.99	20,000.00	-	124,999.99	124,999.99
NEWARK CHAMBER OF COMMERCE	426.4	-	-	3,020.00	3,020.00	3,020.00
NISEI FARMERS LEAGUE	426.4	-	-	5,000.00	5,000.00	5,000.00
NORTH AMERICAN TRANSMISSION FORUM INC	560.0 568.0	137,266.55 50,230.45	- -	- -	137,266.55 50,230.45	187,497.00
NORTH BAY COUNCIL	426.4	-	-	8,000.00	8,000.00	8,000.00
NORTH COAST BUILDERS EXCHANGE INC	426.4	-	-	258.00	258.00	258.00
NORTH OF THE RIVER CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
NORTHERN CALIFORNIA ENGINEERING CONTRACTORS INC	426.4	-	-	775.00	775.00	775.00
NOVATO CHAMBER OF COMMERCE	426.4	-	-	2,150.00	2,150.00	2,150.00
NUCLEAR ENERGY INSTITUTE INC	426.5 524.0 880.0	- 485,298.00 -	- - 485,298.00	20,000.00 - -	20,000.00 485,298.00 485,298.00	990,596.00
OAKDALE DISTRICT CHAMBER OF COMMERCE	426.4	-	-	390.00	390.00	390.00
OAKLAND BUILDERS ALLIANCE	426.4	-	-	3,500.00	3,500.00	3,500.00
OAKLAND CHINATOWN CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
OPENADR ALLIANCE	908.0	40,000.00	-	-	40,000.00	40,000.00
ORINDA CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
OROVILLE AREA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
PACIFIC BUSINESS GROUP ON HEALTH	921.0	20,172.00	9,828.00	-	30,000.00	30,000.00
PACIFIC GROVE CHAMBER OF COMMERCE	426.4	-	-	1,300.00	1,300.00	1,300.00
PAJARO VALLEY CHAMBER OF COMMERCE	426.4	-	-	819.00	819.00	819.00
PARADISE RIDGE CHAMBER COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
PASO ROBLES CHAMBER OF COMMERCE	426.4	-	-	610.00	610.00	610.00
PATTERN RECOGNITION TECHNOLOGIES PRT INC	557.0	35,040.60	-	-	35,040.60	35,040.60
PCBC WESTERN BUILDING SHOW	908.0	3,696.00	704.00	-	4,400.00	4,400.00
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	863.0	-	74,160.00	-	74,160.00	74,160.00
PISMO BEACH CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
PITTSBURG CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
PODS ASSOCIATION INC	832.0 856.0 859.0 863.0 864.0 880.0 889.0 930.2	- - - - - - - 88.84	2.31 362.54 1,852.10 554.20 2.31 2,089.36 5.01 43.29	- - - - - - - -	2.31 362.54 1,852.10 554.20 2.31 2,089.36 5.01 132.13	4,999.96
POWER INN ALLIANCE	426.4	-	-	2,500.00	2,500.00	2,500.00
QUINCY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
RANCHO CORDOVA CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
RED BLUFF-TEHAMA COUNTY CHAMBER OF COMMERCE	426.4	-	-	3,500.00	3,500.00	3,500.00
REDWOOD CITY-SAN MATEO COUNTY CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
REGENTS OF THE UNIVERSITY OF CA UNIVERSITY OF CALIFORNIA DAVIS	588.0 908.0	140,000.00 126,000.00	- 24,000.00	40,000.00 -	180,000.00 150,000.00	330,000.00
RICHMOND CHAMBER OF COMMERCE	426.4	-	-	1,250.00	1,250.00	1,250.00
RIDGECREST CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
RIPON CHAMBER OF COMMERCE	426.4	-	-	290.00	290.00	290.00
RIVERBANK CHAMBER OF COMMERCE	426.4	-	-	275.00	275.00	275.00
ROCKLIN AREA CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
ROHNERT PARK CHAMBER OF COMMERCE	426.4	-	-	850.00	850.00	850.00
ROSEVILLE CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
ROTARY CLUB OF CHICO	426.4	-	-	887.00	887.00	887.00
SACRAMENTO METROPOLITAN CHAMBER OF COMMERCE (METRO-CHAMBER)	426.4	-	-	7,790.00	7,790.00	7,790.00
SALINAS VALLEY CHAMBER OF COMMERCE	426.4	-	-	1,900.00	1,900.00	1,900.00
SAN ANSELMO CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2018**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
SAN BENITO COUNTY BUSINESS COUNCIL	426.4	-	-	1,500.00	1,500.00	1,500.00
SAN BENITO COUNTY CHAMBER OF COMMERCE AND VISITORS BUREAU	426.4	-	-	600.00	600.00	600.00
SAN BRUNO CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
SAN CARLOS CHAMBER OF COMMERCE	426.4	-	-	1,037.00	1,037.00	1,037.00
SAN FRANCISCO AFRICAN AMERICAN CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
SAN FRANCISCO APARTMENT ASSOC	426.4	-	-	2,500.00	2,500.00	2,500.00
SAN FRANCISCO CHAMBER OF COMMERCE	426.4	-	-	69,195.00	69,195.00	69,195.00
SAN FRANCISCO COALITION FOR BETTER HOUSING	426.4	-	-	5,000.00	5,000.00	5,000.00
SAN FRANCISCO COUNCIL OF DISTRICT MERCHANTS ASSOCIATION	426.4	-	-	7,625.00	7,625.00	7,625.00
SAN JOAQUIN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
SAN JOAQUIN FARM BUREAU FEDERATION	426.4	-	-	3,000.00	3,000.00	3,000.00
SAN JOAQUIN PARTNERSHIP INC	912.0	7,400.00	2,600.00	-	10,000.00	10,000.00
SAN JOSE SILICON VALLEY CHAMBER OF COMMERCE	426.4	-	-	35,395.00	35,395.00	35,395.00
SAN LEANDRO CHAMBER OF COMMERCE	426.4	-	-	705.00	705.00	705.00
SAN LUIS OBISPO CHAMBER OF COMMERCE	426.4	-	-	1,400.00	1,400.00	1,400.00
SAN LUIS OBISPO COUNTY BUILDERS EXCHANGE	426.4	-	-	320.00	320.00	320.00
SAN LUIS OBISPO COUNTY FARM BUREAU	426.4	-	-	400.00	400.00	400.00
SAN MATEO CHAMBER OF COMMERCE LEADERSHIP	426.4	-	-	550.00	550.00	550.00
SAN MATEO COUNTY CONVENTION AND VISITORS BUREAU	426.4	-	-	905.00	905.00	905.00
SAN MATEO COUNTY ECONONMIC DEVELOPMENT ASSOCIATION	426.4	-	-	16,274.00	16,274.00	16,274.00
SAN RAFAEL CHAMBER OF COMMERCE	426.4	-	-	10,500.00	10,500.00	10,500.00
SANGER DISTRICT CHAMBER OF COMMERCE	426.4	-	-	400.00	400.00	400.00
SANTA BARBARA COUNTY FARM BUREAU	426.4	-	-	250.00	250.00	250.00
SANTA CRUZ CHAMBER OF COMMERCE	426.4	-	-	1,275.00	1,275.00	1,275.00
SANTA CRUZ COUNTY BUSINESS COUNCIL	426.4	-	-	1,945.00	1,945.00	1,945.00
SANTA CRUZ COUNTY FARM BUREAU	426.4	-	-	250.00	250.00	250.00
SANTA MARIA VALLEY CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
SANTA ROSA CHAMBER OF COMMERCE SANTA ROSA METRO CHAMBER	426.4	-	-	350.00	350.00	350.00
SCOTTS VALLEY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
SEASIDE CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
SELMA DISTRICT CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
SHAFTER CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
SHASTA COUNTY FARM BUREAU	426.4	-	-	175.00	175.00	175.00
SHASTA LAKE CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
SHINGLE SPRINGS/CAMERON PARK CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
SILICON VALLEY LEADERSHIP GROUP	426.4	-	-	17,420.00	17,420.00	17,420.00
SOCIETY OF GAS LIGHTING	426.4	-	-	1.33	1.33	
	921.0	401.62	195.67	-	597.29	
	930.2	0.93	0.45	-	1.38	600.00
SOLANO ECONOMIC DEVELOPMENT CORPORATION	912.0	7,400.00	2,600.00	-	10,000.00	10,000.00
SOLVANG CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
SONOMA COUNTY ALLIANCE	426.4	-	-	6,475.00	6,475.00	6,475.00
SONOMA COUNTY ECONOMIC DEV BOARD	912.0	3,700.00	1,300.00	-	5,000.00	5,000.00
SONOMA VALLEY CHAMBER OF COMMERCE	426.4	-	-	910.00	910.00	910.00
SOUTH SAN FRANCISCO CHAMBER OF COMMERCE	426.4	-	-	750.00	750.00	750.00
SOUTHERN CALIFORNIA EDISON CO	588.0	112,500.00	-	-	112,500.00	112,500.00
SOUTHERN CALIFORNIA GAS	908.0	91,452.54	17,419.53	-	108,872.07	108,872.07
STANISLAUS COUNTY FARM BUREAU	426.4	-	-	1,500.00	1,500.00	1,500.00
STANISLAUS ECONOMIC DEVELOPMENT AND WORKFORCE ALLIANCE INC	912.0	3,700.00	1,300.00	-	5,000.00	5,000.00
SUSTAINABILITY INC.	921.0	13,448.00	6,552.00	-	20,000.00	20,000.00
TAFT DISTRICT CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2018**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
TEAMCALIFORNIA ECONOMIC DEVELOPMENT CORP	912.0	7,400.00	2,600.00	-	10,000.00	10,000.00
TEMPLETON CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
THE ECONOMIC ALLIANCE FOUNDATION	912.0	3,700.00	1,300.00	-	5,000.00	5,000.00
THE GREATER EUREKA CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
THE GRIDWISE ALLIANCE	588.0	20,000.00	-	-	20,000.00	20,000.00
THE INGAA FOUNDATION INC	769.0	-	22,500.00	-	22,500.00	22,500.00
TOWN OF LOS GATOS CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
TRACY CHAMBER OF COMMERCE	426.4	-	-	675.00	675.00	675.00
TULARE COUNTY ECONOMIC DEVELOPMENT CORP	912.0	1,850.00	650.00	-	2,500.00	2,500.00
TULARE COUNTY FARM BUREAU	426.4	-	-	400.00	400.00	400.00
TULARE KINGS HISPANIC CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
TUOLUMNE COUNTY CHAMBER OF COMMERCE	426.4	-	-	330.00	330.00	330.00
TURLOCK CHAMBER OF COMMERCE	426.4	-	-	550.00	550.00	550.00
UTILITIES SERVICE ALLIANCE INC	517.0	7,302.59	-	-	7,302.59	
	528.0	3,530.51	-	-	3,530.51	10,833.10
VACAVILLE CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
VALLEJO CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
VIADATA LP	859.0	-	11,405.18	-	11,405.18	
	880.0	-	8,258.92	-	8,258.92	19,664.10
VICTOR VALLEY CHAMBER OF COMMERCE	426.4	-	-	405.00	405.00	405.00
WALNUT CREEK CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
WEST SACRAMENTO CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
WESTERN ASSOCIATION OF CHAMBER EXECUTIVES	426.4	-	-	100.00	100.00	100.00
WESTERN ENERGY INSTITUTE	560.0	5,429.73	-	-	5,429.73	
	568.0	14,830.47	-	-	14,830.47	
	580.0	19,591.61	-	-	19,591.61	
	590.0	27,682.19	-	-	27,682.19	67,534.00
WESTERN GROWERS SERVICE CORP	908.0	220.00	180.00	-	400.00	400.00
WESTERN HVAC PERFORMANCE ALLIANCE INC	908.0	168,000.00	32,000.00	-	200,000.00	200,000.00
WILLIAM H BERKMEIER UTILITY PENSION FUND STUDY GROUP	921.0	2,218.92	1,081.08	-	3,300.00	3,300.00
WILLITS CHAMBER OF COMMERCE	426.4	-	-	533.00	533.00	533.00
WILLOWS AREA CHAMBER OF COMMERCE	426.4	-	-	175.00	175.00	175.00
WINE INSTITUTE	426.4	-	-	838.96	838.96	
	426.5	-	-	18.09	18.09	
	921.0	432.31	210.62	-	642.93	1,499.98
WINTERS DISTRICT CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
WIRES	566.0	39,363.38	-	-	39,363.38	
	570.0	582.93	-	-	582.93	
	573.0	114.50	-	-	114.50	
	588.0	14,705.03	-	-	14,705.03	
	592.0	614.16	-	-	614.16	
	912.0	415.96	146.15	-	562.11	
	921.0	823.85	401.39	-	1,225.24	
	930.2	8,628.79	4,204.04	-	12,832.83	70,000.18
WOODLAND CHAMBER OF COMMERCE	426.4	-	-	860.00	860.00	860.00
WORLD 50 INC DBA SUPPLY CHAIN 50 DEPT AT 952786	426.5	-	-	9.52	9.52	
	539.0	9.52	-	-	9.52	
	561.2	42.85	-	-	42.85	
	566.0	6,541.50	-	-	6,541.50	
	588.0	668.91	-	-	668.91	
	859.0	-	2,000.33	-	2,000.33	
	880.0	-	4.09	-	4.09	
	903.0	60.22	49.28	-	109.50	
	908.0	22.75	58.17	-	80.92	
	921.0	26,503.75	12,912.89	-	39,416.64	
	930.2	1,422.93	693.27	-	2,116.20	50,999.98
YOLO COUNTY FARM BUREAU EDUCATION CORPORATION	426.4	-	-	300.00	300.00	300.00

PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2018

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
YOUNTVILLE CHAMBER OF COMMERCE	426.4	-	-	414.00	414.00	414.00
YUBA SUTTER ECONOMIC DEVELOPMENT CORPORATION	912.0	740.00	260.00	-	1,000.00	1,000.00
YUBA-SUTTER CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
YUBA-SUTTER FARM BUREAU	908.0	178.75	146.25	-	325.00	325.00
VENDOR DUES						11,946,695.51
DUES PURCHASED BY EMPLOYEES						<u>823,445.38</u>
TOTAL DUES**						<u>12,770,140.89</u>

* Costs charged to some departments are spread to various FERC accounts.

** Dues include items such as, but not limited to, association and club dues, professional certifications, and memberships.

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
ALM MEDIA LLC	921	3,832.68	1,867.32	-	5,700.00	5,700.00
AMEREX BROKERS LLC	557	31,200.00	-	-	31,200.00	31,200.00
BAKER CADENCE SOLUTIONS LLC	921	2,860.40	1,393.61	-	4,254.01	4,254.01
BLOOMBERG FINANCE LP	426.5	-	-	612.90	612.90	
	908	29.13	5.14	-	34.27	
	921	27,281.20	13,291.66	-	40,572.86	
	557	24,448.20	-	-	24,448.20	
	426.4	-	-	20,724.70	20,724.70	86,392.93
BOARDVANTAGE INC	426.5	-	-	7.22	7.22	
	921	9,506.01	4,631.43	-	14,137.44	
	930.2	251.75	122.66	-	374.41	
	859	-	9,569.33	-	9,569.33	
	863	-	42.29	-	42.29	
	880	-	16,999.31	-	16,999.31	41,130.00
CANADIAN ENERDATA LTD	557	6,595.00	-	-	6,595.00	6,595.00
CCH INCORPORATED	921	6,478.57	3,156.43	-	9,635.00	9,635.00
CEATI INTERNATIONAL INC	921	13,985.92	6,814.08	-	20,800.00	20,800.00
CENTER FOR INTERNET SECURITY INC	921	14,120.40	6,879.60	-	21,000.00	21,000.00
CHARTWELL INC	921	19,832.44	9,662.56	-	29,495.00	29,495.00
CHICAGO MERCANTILE EXCHANGE INC	908	6.17	1.09	-	7.26	
	921	1,608.88	783.86	-	2,392.74	2,400.00
CLAITORS LAW BOOKS & PUB DIV INC	921	64.40	31.38	-	95.78	
	930.2	0.76	0.37	-	1.13	96.91
COLUMBIA BOOKS INC	426.5	-	-	2.41	2.41	
	921	114.52	55.79	-	170.31	
	426.4	-	-	226.28	226.28	399.00
COMPUTERSHARE INC	426.5	-	-	12.73	12.73	
	921	3,015.88	1,469.36	-	4,485.24	
	930.2	1.36	0.67	-	2.03	4,500.00
COURTHOUSE NEWS SERVICE	426.5	-	-	0.92	0.92	
	908	1.34	0.26	-	1.60	
	921	3,699.68	1,802.52	-	5,502.20	
	930.2	0.87	0.42	-	1.29	5,506.01
CREDITRISKMONITOR.COM INC	908	196.29	38.17	-	234.46	
	921	13,142.43	6,403.12	-	19,545.55	19,780.01
DEBORAH ZIOLKOWSKI	426.5	-	-	5.06	5.06	
	921	2,387.75	1,163.33	-	3,551.08	
	930.2	29.50	14.37	-	43.87	3,600.01
DOW JONES & COMPANY INC	426.5	-	-	1.04	1.04	
	908	1.48	0.28	-	1.76	
	921	1,610.86	784.83	-	2,395.69	
	930.2	0.99	0.48	-	1.47	2,399.96
E SOURCE COMPANIES LLC	908	93,492.02	17,808.00	-	111,300.02	111,300.02
ENERGY INTELLIGENCE GROUP INC	426.5	-	-	12.55	12.55	
	908	397.56	-	-	397.56	
	557	8,705.53	-	-	8,705.53	
	566	791.15	-	-	791.15	
	903	83.21	-	-	83.21	9,990.00
ENVIRONMENT & ENERGY PUBLISHING LLC	426.5	-	-	1,782.88	1,782.88	
	908	6.92	1.32	-	8.24	
	921	12,709.07	6,191.99	-	18,901.06	
	930.2	6.41	3.12	-	9.53	
	426.4	-	-	10,458.27	10,458.27	31,159.98
EP EXECUTIVE PRESS INC	921	28,579.02	13,923.98	-	42,503.00	42,503.00
ESP DATA SOLUTIONS INC	908	300.00	-	-	300.00	300.00
FREEDOM SOLUTIONS GROUP LLC	921	4,034.40	1,965.60	-	6,000.00	6,000.00
GETFEEDBACK INC	921	25,551.14	12,448.78	-	37,999.92	37,999.92
GLJ PETROLEUM CONSULTANTS LTD	859	-	1,400.00	-	1,400.00	1,400.00

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
IHS GLOBAL INC	908	3,339.20	1,218.80	-	4,558.00	4,558.00
INSTANT TRANSACTIONS CORPORATION	921	3,066.16	1,493.84	-	4,560.00	4,560.00
INTELLIGIZE INC	921	10,825.64	5,274.36	-	16,100.00	16,100.00
JAMES LONGTIN	921	96.53	47.03	-	143.56	143.56
LANDMARK MEDIA ENTERPRISES LLC	908	1,493.70	-	-	1,493.70	1,493.70
LEXIS NEXIS	426.5	-	-	2.10	2.10	
	921	4,785.03	2,331.31	-	7,116.34	7,118.44
LINES UP INC	921	26,896.00	13,104.00	-	40,000.00	40,000.00
MARTINDALE LLC	921	2,353.43	1,146.61	-	3,500.04	3,500.04
MATTHEW BENDER & COMPANY INC	426.5	-	-	7.78	7.78	
	908	11.16	2.13	-	13.29	
	921	65,822.07	32,069.18	-	97,891.25	
	930.2	12.07	5.88	-	17.95	97,930.27
MCDERMOTT WILL & EMERY LLP	921	3,321.00	1,618.03	-	4,939.03	
	930.2	41.00	19.97	-	60.97	5,000.00
MILTON A POLICZER	921	45.05	21.95	-	67.00	67.00
NATIONAL JOURNAL GROUP, INC	426.5	-	-	1,228.83	1,228.83	
	921	44,647.71	21,752.81	-	66,400.52	
	426.4	-	-	56,755.24	56,755.24	
	593	615.42	-	-	615.42	125,000.01
PIPELINE ASSOCIATION FOR PUBLIC	863	-	3,000.00	-	3,000.00	3,000.00
POLITICO LLC	426.5	-	-	704.58	704.58	
	921	7,715.46	3,759.05	-	11,474.51	
	426.4	-	-	12,386.40	12,386.40	24,565.49
REGENTS OF THE UNIVERSITY	921	7,936.37	3,866.67	-	11,803.04	11,803.04
RELX INC	921	72,957.73	35,545.71	-	108,503.44	108,503.44
ROWMAN & LITTLEFIELD PUBLISHING	921	1,823.88	888.62	-	2,712.50	2,712.50
S&P GLOBAL INC	426.5	-	-	105.90	105.90	
	908	1,103.94	210.27	-	1,314.21	
	921	6,135.42	2,989.24	-	9,124.66	
	524	112,328.00	-	-	112,328.00	
	588	26,591.21	-	-	26,591.21	
	859	-	28,958.00	-	28,958.00	178,421.98
SAN FRANCISCO LAW LIBRARY	921	2,077.72	1,012.28	-	3,090.00	3,090.00
SCIENTECH	921	37,872.93	18,452.07	-	56,325.00	56,325.00
SHI INTERNATIONAL CORP	921	17,240.34	8,399.66	-	25,640.00	
	930.2	100,860.00	49,140.00	-	150,000.00	175,640.00
SMART ENERGY CONSUMER COLLABORATIVE	912	10,000.00	-	-	10,000.00	10,000.00
STATE BAR OF CALIFORNIA	921	33.62	16.38	-	50.00	50.00
SUPER DERIVATIVES INC	557	23,063.54	-	-	23,063.54	
	807.5	-	19,445.46	-	19,445.46	42,509.00
TFS ENERGY FUTURES LLC	557	8,400.00	-	-	8,400.00	8,400.00
THE BUREAU OF NATIONAL AFFAIRS INC	921	34,325.51	16,723.71	-	51,049.22	
	930.2	32.19	15.69	-	47.88	51,097.10
THOMSON REUTERS TAX & ACCOUNTING INC	426.5	-	-	0.58	0.58	
	921	6,896.17	3,359.88	-	10,256.05	
	930.2	2.81	1.36	-	4.17	10,260.80
THOMSON WEST	921	215,821.60	105,150.45	-	320,972.05	320,972.05
TROUTMAN SANDERS LLP	426.5	-	-	2.22	2.22	
	921	2,621.86	1,277.40	-	3,899.26	
	930.2	32.62	15.89	-	48.51	3,949.99
TULLETT PREBON AMERICAS CORP	557	18,000.00	-	-	18,000.00	18,000.00
VIADATA LP	921	3,207.95	1,562.95	-	4,770.90	4,770.90

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
WESTERN POWER TRADING FORUM	921	3,308.41	1,611.89	-	4,920.30	
	566	579.70	-	-	579.70	5,500.00
WHITMAN, REQUARDT & ASSOCIATES, LLP	921	381.92	186.08	-	568.00	568.00
VENDOR SUBSCRIPTIONS						1,881,147.07
SUBSCRIPTIONS PURCHASED BY EMPLOYEES						<u>461,376.99</u>
TOTAL SUBSCRIPTIONS*						<u><u>2,342,524.06</u></u>

* Subscriptions include items such as, but not limited to, online and print publications.

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
100 BLACK MEN OF THE BAY AREA		10,000.00	10,000.00
37TH DISTRICT AGRICULTURAL ASSOCIATION-SANTA MARIA FAIRPARK		5,000.00	5,000.00
4141 MINISTRIES	2,500.00		2,500.00
49TH DISTRICT AGRICULTURE ASSOCIATION/LAKE COUNTY FAIR	5,000.00		5,000.00
826 VALENCIA	10,000.00		10,000.00
A PHILLIP RANDOLPH INSTITUTE SAN FRANCISCO CHAPTER	5,000.00	90,000.00	95,000.00
A TOUCH OF UNDERSTANDING INC		1,000.00	1,000.00
ABODE SERVICES		5,000.00	5,000.00
ACTION COUNCIL OF MONTEREY COUNTY INC	3,000.00		3,000.00
ADVANCE REDDING	10,000.00		10,000.00
AEG OAKLAND COMMUNITY FOUNDATION	5,000.00		5,000.00
AFRICAN AMERICAN ART & CULTURE COMPLEX	9,000.00		9,000.00
AFRICAN AMERICAN CHAMBER OF SAN JOAQUIN FOUNDATION		3,000.00	3,000.00
AFRICAN AMERICAN COMMUNITY SERVICE AGENCY	5,000.00		5,000.00
AFRICAN AMERICAN NETWORK OF KERN COUNTY, INC	5,000.00		5,000.00
AGAPE VILLAGES INC		5,000.00	5,000.00
AIM HIGH FOR HIGH SCHOOL	15,000.00		15,000.00
ALAMEDA COUNTY COMMUNITY FOOD BANK	2,500.00	10,000.00	12,500.00
ALIGN CAPITAL REGION		10,000.00	10,000.00
ALISA ANN RUCH BURN FOUNDATION	1,000.00	1,000.00	2,000.00
ALIVE & FREE- OMEGA BOYS CLUB OF SAN FRANCISCO	5,000.00		5,000.00
ALLAN HANCOCK COLLEGE FOUNDATION		15,000.00	15,000.00
ALLIANCE FOR COMMUNITY TRANSFORMATIONS		5,000.00	5,000.00
ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATION	1,000.00	2,500.00	3,500.00
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	25,000.00		25,000.00
AMERICAN CANCER SOCIETY INC	1,000.00		1,000.00
AMERICAN CONSERVATORY THEATER	40,000.00	50,000.00	90,000.00
AMERICAN FOREST FOUNDATION	25,000.00		25,000.00
AMERICAN GAS FOUNDATION		5,000.00	5,000.00
AMERICAN HEART ASSOCIATION INC	2,500.00	5,000.00	7,500.00
AMERICAN INDIAN CHAMBER SCHOLARSHIP FUND	2,500.00	9,500.00	12,000.00
AMERICAN LEADERSHIP FORUM - MOUNTAIN VALLEY CHAPTER	2,500.00		2,500.00
AMERICAN LEADERSHIP FORUM-GREAT VALLEY CHAPTER INC	1,000.00		1,000.00
AMERICAN NATIONAL RED CROSS	320,300.00	403,700.00	724,000.00
AMERICAN PUBLIC WORKS ASSOCIATION	1,500.00		1,500.00
AMERICAN RIVER PARKWAY FOUNDATION INCORPORATED	5,000.00	10,350.00	15,350.00
ANGLERS ANONYMOUS	1,000.00		1,000.00
ANTIOCH CHAMBER OF COMMERCE COMMUNITY FOUNDATION		10,000.00	10,000.00
ANTIOCH POLICE ACTIVITIES LEAGUE INC.		1,000.00	1,000.00
APA HERITAGE FOUNDATION		5,000.00	5,000.00
APIS MOBILIZE	150,000.00		150,000.00
ARIZONA 4-H YOUTH FOUNDATION	2,000.00		2,000.00
ARROYO GRANDE COMMUNITY HOSPITAL FOUNDATION		2,500.00	2,500.00
ASIA SOCIETY	10,000.00		10,000.00
ASIAN AMERICAN EDUCATION INSTITUTE	25,000.00		25,000.00
ASIAN AMERICANS ADVANCING JUSTICE-ASIAN LAW CAUCUS	10,000.00		10,000.00
ASIAN AMERICANS FOR COMMUNITY INVOLVEMENT OF SANTA CLARA COUNTY	17,000.00	8,000.00	25,000.00
ASIAN AND PACIFIC ISLANDER AMERICAN VOTE INC	15,000.00		15,000.00
ASIAN ART MUSEUM OF SAN FRANCISCO	10,000.00	15,000.00	25,000.00
ASIAN BUSINESS CENTER	55,000.00		55,000.00
ASIAN BUSINESS INSTITUTE AND RESOURCE CENTER	13,000.00		13,000.00
ASIAN COMMUNITY CENTER OF SACRAMENTO VALLEY INC	25,000.00		25,000.00
ASIAN HEALTH SERVICES		10,000.00	10,000.00
ASIAN PACIFIC AMERICAN INSTITUTE FOR CONGRESSIONAL STUDIES	5,000.00	10,000.00	15,000.00
ASIAN PACIFIC AMERICAN LEADERSHIP FOUNDATION	275,000.00		275,000.00
ASIAN PACIFIC AMERICAN LEADERSHIP INSTITUTE	30,000.00	20,000.00	50,000.00
ASIAN PACIFIC FUND	50,000.00		50,000.00
ASIAN PACIFIC ISLANDER AMER PUBLIC AFFAIRS-COMM EDUCATION FOUNDATION	25,000.00		25,000.00
ASIAN PACIFIC ISLANDER LEGISLATIVE CAUCUS FOUNDATION	25,000.00		25,000.00
ASIAN PACIFIC YOUTH LEADERSHIP PROJECT	1,500.00		1,500.00
ASIAN RESOURCES INC	17,000.00		17,000.00
ASIANS IN ENERGY	5,000.00		5,000.00
ASTRA SOCIETY INTERNATIONAL DBA ASTRA WOMEN'S BUSINESS ALLIANCE	2,500.00	2,500.00	5,000.00
ATASCADERO ECONOMIC FOUNDATION	2,000.00	18,000.00	20,000.00
AUBURN PLACER PERFORMING ARTS CENTER INCORPORATED		3,000.00	3,000.00
AVILA BEACH CIVIC ASSOCIATION		2,500.00	2,500.00
AVILA BEACH COMMUNITY FOUNDATION		2,500.00	2,500.00
AXIOM PROJECT INC		2,000.00	2,000.00
BAGS OF HOPE-STOCKTON FOUNDATION		1,000.00	1,000.00
BAKERSFIELD CHRISTMAS PARADE COMMITTEE	1,500.00		1,500.00
BAKERSFIELD FIREFIGHTERS HISTORICAL SOCIETY	15,000.00		15,000.00
BAKERSFIELD RESCUE MISSION	2,500.00		2,500.00
BARSTOW UNIFIED SCHOOL DISTRICT		2,000.00	2,000.00
BAY AREA BUSINESS ROUNDTABLE		10,000.00	10,000.00
BAY AREA COMMUNITY RESOURCES	2,500.00		2,500.00
BAY AREA COUNCIL FOUNDATION	300,000.00		300,000.00
BAY AREA DISCOVERY MUSEUM		25,000.00	25,000.00
BAY ORG		25,000.00	25,000.00
BAY POINT COMMUNITY ALL N ONE		1,500.00	1,500.00
BAY SCHOLARS		10,000.00	10,000.00
BAYMEC COMMUNITY FOUNDATION		4,000.00	4,000.00
BAYSIDE PRIDE		2,500.00	2,500.00
BAYVIEW HUNTERS POINT CENTER FOR ARTS AND TECHNOLOGY	30,000.00		30,000.00
BE A MENTOR INC		5,000.00	5,000.00
BENICIA COMMUNITY ACTION COUNCIL	2,000.00		2,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
BENTLEY UNIVERSITY		20,000.00	20,000.00
BERKELEY CHAMBER FOUNDATION	4,250.00	3,250.00	7,500.00
BERKELEY PUBLIC SCHOOLS FUND	2,500.00		2,500.00
BEST BUDDIES INTERNATIONAL, INC.	25,000.00		25,000.00
BEYOND DIFFERENCES	10,000.00		10,000.00
BIG BROTHERS BIG SISTERS OF EL DORADO COUNTY		3,000.00	3,000.00
BIG BROTHERS-BIG SISTERS FOUNDATION OF CENTRAL CALIFORNIA	2,500.00		2,500.00
BIG SUR LAND TRUST		5,000.00	5,000.00
BIPARTISAN POLICY CENTER INC	49,000.00	61,000.00	110,000.00
BLACK JOY PARADE	10,500.00		10,500.00
BLUE STAR MOTHERS OF AMERICA		5,000.00	5,000.00
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION		5,000.00	5,000.00
BONTA CALIFORNIA PROGRESS FOUNDATION	7,500.00		7,500.00
BOYS & GIRLS CLUB OF EL DORADO COUNTY WESTERN SLOPE	5,000.00		5,000.00
BOYS & GIRLS CLUB OF MERCED COUNTY		2,500.00	2,500.00
BOYS & GIRLS CLUB OF PLACER COUNTY	4,500.00		4,500.00
BOYS & GIRLS CLUB OF SANTA ROSA INC		1,000.00	1,000.00
BOYS & GIRLS CLUB OF TRACY INC		5,000.00	5,000.00
BOYS & GIRLS CLUBS OF BAKERSFIELD KERN COUNTY		153,000.00	153,000.00
BOYS & GIRLS CLUBS OF CENTRAL SONOMA COUNTY	10,000.00	1,200.00	11,200.00
BOYS & GIRLS CLUBS OF FRESNO COUNTY	5,000.00	136,005.00	141,005.00
BOYS & GIRLS CLUBS OF GREATER SACRAMENTO, INC.		106,000.00	106,000.00
BOYS & GIRLS CLUBS OF NAPA VALLEY	5,000.00		5,000.00
BOYS & GIRLS CLUBS OF SAN FRANCISCO	2,750.00		2,750.00
BOYS & GIRLS CLUBS OF STANISLAUS COUNTY		15,000.00	15,000.00
BOYS & GIRLS CLUBS OF THE NORTH VALLEY	5,000.00		5,000.00
BOYS & GIRLS CLUBS OF THE PENINSULA	2,500.00		2,500.00
BOYS AND GIRLS CLUB OF MANTECA		5,000.00	5,000.00
BUILDING OWNERS AND MANAGERS ASSOCIATION OF SAN FRANCISCO FOUNDATION	2,000.00	8,000.00	10,000.00
BUTTE AGRICULTURE FOUNDATION	2,500.00		2,500.00
BUTTE COMMUNITY COLLEGE FOUNDATION	2,500.00		2,500.00
BUTTE COUNTY MOUNTED SHERIFF POSSE		6,000.00	6,000.00
CAL POLY CORPORATION		5,000.00	5,000.00
CALAVERAS COMMUNITY FOUNDATION		5,000.00	5,000.00
CALIFORNIA 4-H FOUNDATION		2,000.00	2,000.00
CALIFORNIA ACADEMY OF SCIENCES	50,000.00	650,000.00	700,000.00
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE FOUNDATION	110,000.00		110,000.00
CALIFORNIA ASIAN PACIFIC ISLANDER LEGISLATIVE CAUCUS	2,500.00	7,500.00	10,000.00
CALIFORNIA ASSOCIATION OF AREA AGENCIES ON AGING	10,000.00		10,000.00
CALIFORNIA ASSOCIATION OF RESOURCE CONSERVATION DISTRICTS	20,000.00		20,000.00
CALIFORNIA ASSOCIATION OF SKILLS USA INC	20,000.00		20,000.00
CALIFORNIA BAR FOUNDATION		10,000.00	10,000.00
CALIFORNIA BLACK CHAMBER OF COMMERCE FOUNDATION	11,500.00	55,000.00	66,500.00
CALIFORNIA BLACK MEDIA	53,000.00		53,000.00
CALIFORNIA CAPITAL FINANCIAL DEVELOPMENT CORPORATION	1,500.00		1,500.00
CALIFORNIA CAPITOL NETWORK	1,000.00		1,000.00
CALIFORNIA CENTER	2,000.00	3,000.00	5,000.00
CALIFORNIA COAST COPS N KIDS INC.		2,500.00	2,500.00
CALIFORNIA COUNTIES FOUNDATION INC	25,000.00		25,000.00
CALIFORNIA DEER ASSOCIATION	2,500.00		2,500.00
CALIFORNIA DRAGON BOAT ASSOCIATION	2,500.00	6,000.00	8,500.00
CALIFORNIA DVBE ALLIANCE	3,000.00	7,000.00	10,000.00
CALIFORNIA FILM INSTITUTE	5,000.00	7,500.00	12,500.00
CALIFORNIA FIRE FOUNDATION	40,000.00	135,000.00	175,000.00
CALIFORNIA FORWARD	50,000.00		50,000.00
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	30,000.00	30,000.00	60,000.00
CALIFORNIA HISPANIC CHAMBERS OF COMMERCE FOUNDATION	90,000.00		90,000.00
CALIFORNIA INLAND FISHERIES FOUNDATION, INC.		9,000.00	9,000.00
CALIFORNIA LEAGUE OF CONSERVATION VOTERS, EDUCATION FUND	15,000.00		15,000.00
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	12,500.00	27,500.00	40,000.00
CALIFORNIA LIVING MUSEUM FOUNDATION	2,000.00		2,000.00
CALIFORNIA LULAC FOUNDATION INC		2,500.00	2,500.00
CALIFORNIA MID STATE HERITAGE FOUNDATION	2,500.00	9,500.00	12,000.00
CALIFORNIA NATIVE PLANT SOCIETY	1,500.00		1,500.00
CALIFORNIA NEVADA DISTRICT EXCHANGE CLUBS CHARITABLE FOUNDATION INC	5,000.00		5,000.00
CALIFORNIA POLYTECHNIC STATE UNIVERSITY FOUNDATION	10,000.00	10,000.00	20,000.00
CALIFORNIA RELEAF		40,000.00	40,000.00
CALIFORNIA STATE PARKS FOUNDATION	50,000.00	200,000.00	250,000.00
CALIFORNIA STATE UNIVERSITY EAST BAY FOUNDATION	75,000.00		75,000.00
CALIFORNIA STATE UNIVERSITY FRESNO FOUNDATION	15,000.00		15,000.00
CALIFORNIA STATE UNIVERSITY SACRAMENTO ALUMNI ASSOCIATION	1,000.00		1,000.00
CALIFORNIA STATE UNIVERSITY, BAKERSFIELD FOUNDATION	12,000.00		12,000.00
CALIFORNIA STATE UNIVERSITY, CHICO RESEARCH FOUNDATION	4,000.00		4,000.00
CALIFORNIA STATE UNIVESITY STANISLAUS FOUNDATION		3,000.00	3,000.00
CALIFORNIA STORM OF SACRAMENTO	10,000.00		10,000.00
CALIFORNIA TROUT	25,000.00		25,000.00
CALIFORNIA WOMEN IN ENERGY	2,500.00	2,500.00	5,000.00
CALIFORNIA WOMEN LEAD	5,000.00	20,000.00	25,000.00
CALIFORNIANS ADVANCING CIVIC EDUCATION	5,000.00		5,000.00
CALIFORNIANS BUILDING BRIDGES	10,000.00		10,000.00
CALISTOGA FIREFIGHTERS ASSOCIATION	20,000.00		20,000.00
CALISTOGA JOINT UNIFIED SCHOOL DISTRICT	1,900.00		1,900.00
CALSTART, INC.	250,000.00		250,000.00
CAMINAR	2,500.00		2,500.00
CAMP PHOENIX		2,500.00	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
CAMPBELL-SAN JOSE WEST ROTARY FOUNDATION		3,000.00	3,000.00
CANAL ALLIANCE		5,000.00	5,000.00
CAPA COMMUNITY EDUCATION FUND		2,500.00	2,500.00
CAPITAL AIRSHOW GROUP	10,000.00		10,000.00
CAPTAIN JOSEPH HOUSE FOUNDATION		5,000.00	5,000.00
CAREER TECHNICAL EDUCATION FOUNDATION SONOMA COUNTY		5,000.00	5,000.00
CASA CIRCULO CULTURAL INC	6,000.00		6,000.00
CASA EL DORADO		2,500.00	2,500.00
CASA OF SAN MATEO COUNTY		5,000.00	5,000.00
CATALYST DOMESTIC VIOLENCE SERVICES		2,000.00	2,000.00
CATHOLIC COUNCIL FOR THE SPANISH SPEAKING OF THE DIOCESE OF STOCKTON	20,000.00		20,000.00
CAZADERO COMMUNITY SERVICES DISTRICT	10,000.00		10,000.00
CDF FIREFIGHTERS BENEVOLENT FOUNDATION	2,500.00	7,500.00	10,000.00
CDP NORTH AMERICA, INC	20,000.00		20,000.00
CENTER FOR AMERICAN PROGRESS		15,000.00	15,000.00
CENTER FOR ASIAN AMERICANS UNITED FOR SELF-EMPOWERMENT INC	20,000.00		20,000.00
CENTER FOR CLIMATE AND ENERGY SOLUTIONS INC.		35,000.00	35,000.00
CENTER FOR ENERGY WORKFORCE DEVELOPMENT	10,000.00	20,000.00	30,000.00
CENTER FOR IMMIGRANT PROTECTION		1,000.00	1,000.00
CENTER FOR VOLUNTEER AND NONPROFIT LEADERSHIP OF MARIN	10,000.00		10,000.00
CENTER FOR YOUNG WOMENS DEVELOPMENT		2,500.00	2,500.00
CENTRAL CALIFORNIA ASIAN PACIFIC WOMEN	2,500.00		2,500.00
CENTRAL CALIFORNIA ASTHMA COLLABORATIVE	3,000.00	2,000.00	5,000.00
CENTRAL CALIFORNIA BASEBALL ACADEMY	2,000.00		2,000.00
CENTRAL COAST AQUARIUM		4,000.00	4,000.00
CENTRAL COAST ECONOMIC FORECAST	10,000.00		10,000.00
CENTRAL COAST MARITIME MUSEUM ASSOCIATION	1,000.00		1,000.00
CENTRAL VALLEY COMMUNITY FOUNDATION	113,500.00		113,500.00
CENTRAL VALLEY HISPANIC FOUNDATION	5,000.00		5,000.00
CENTRAL VALLEY OPPORTUNITY CENTER (CVOC)		10,000.00	10,000.00
CERES CHAMBER OF COMMERCE SCHOLARSHIP FOUNDATION	5,000.00		5,000.00
CERES, INC.	50,000.00	30,000.00	80,000.00
CESAR CHAVEZ LANGUAGE ACADEMY FOUNDATION	1,000.00		1,000.00
CHABOT SPACE & SCIENCE CENTER FOUNDATION	5,000.00	20,000.00	25,000.00
CHARGE ACROSS TOWN	25,000.00		25,000.00
CHARITABLE FUND BENEFITTING GARDENA	1,000.00		1,000.00
CHARLES E TEACH BOOSTER CLUB		5,000.00	5,000.00
CHAVEZ FAMILY VISION, INC.	1,500.00		1,500.00
CHICANA FOUNDATION OF NORTHERN CALIFORNIA	45,000.00		45,000.00
CHICO COMMUNITY SHELTER PARTNERSHIP	3,000.00		3,000.00
CHILD ABUSE COUNCIL OF SACRAMENTO		5,000.00	5,000.00
CHILD ADVOCATES OF NEVADA COUNTY		5,000.00	5,000.00
CHILDREN OF SHELTERS	20,000.00	20,000.00	40,000.00
CHILDRENS MUSEUM OF SONOMA COUNTY		2,500.00	2,500.00
CHINATOWN COMMUNITY DEVELOPMENT CENTER	15,000.00	107,500.00	122,500.00
CHINA-U.S. ENERGY EFFICIENCY ALLIANCE		15,000.00	15,000.00
CHINESE AMERICAN ASSOCIATION OF SOLANO COUNTY	500.00	4,500.00	5,000.00
CHINESE CULTURAL SOCIETY OF STOCKTON		5,000.00	5,000.00
CHINESE HISTORICAL SOCIETY OF AMERICA	20,000.00		20,000.00
CHINESE HOSPITAL ASSOCIATION	10,000.00		10,000.00
CHOICE IN AGING	7,000.00	6,500.00	13,500.00
CHP 11 99 FOUNDATION	1,000.00	1,000.00	2,000.00
CHRISTMAS IN THE PARK	19,500.00	7,000.00	26,500.00
CITY OF AMERICAN CANYON		2,500.00	2,500.00
CITY OF ARVIN	2,000.00		2,000.00
CITY OF CHICO	50,000.00		50,000.00
CITY OF CHOWCHILLA		2,500.00	2,500.00
CITY OF CLOVIS	10,000.00		10,000.00
CITY OF COTATI		5,000.00	5,000.00
CITY OF EUREKA		7,500.00	7,500.00
CITY OF FAIRFIELD		10,000.00	10,000.00
CITY OF FORT BRAGG		2,000.00	2,000.00
CITY OF FRESNO		8,000.00	8,000.00
CITY OF FRESNO PARKS DEPARTMENT	2,500.00		2,500.00
CITY OF KING	2,500.00		2,500.00
CITY OF LAKEPORT	1,000.00		1,000.00
CITY OF LINCOLN	1,000.00		1,000.00
CITY OF MADERA		7,995.00	7,995.00
CITY OF MANTECA	5,000.00		5,000.00
CITY OF MCFARLAND	2,000.00		2,000.00
CITY OF MERCED		3,000.00	3,000.00
CITY OF NAPA		5,000.00	5,000.00
CITY OF NEWMAN		2,500.00	2,500.00
CITY OF OROVILLE		6,000.00	6,000.00
CITY OF PATTERSON		2,500.00	2,500.00
CITY OF PISMO BEACH	2,500.00		2,500.00
CITY OF SALINAS	3,000.00		3,000.00
CITY OF SAN JOSE		1,000.00	1,000.00
CITY OF SAN MATEO	1,500.00		1,500.00
CITY OF SAND CITY	2,500.00		2,500.00
CITY OF SANTA CRUZ	1,500.00		1,500.00
CITY OF SANTA ROSA	1,000.00		1,000.00
CITY OF SHAFTER	2,000.00		2,000.00
CITY OF TAFT	2,000.00		2,000.00
CITY OF UKIAH	5,000.00		5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
CITY OF VACAVILLE		5,000.00	5,000.00
CITY OF WILLITS	5,000.00		5,000.00
CITY OF WINTERS	1,500.00		1,500.00
CITY YEAR, INC.		10,000.00	10,000.00
CIVIC PRIDE		2,500.00	2,500.00
CLARKE HISTORICAL MUSEUM	1,000.00		1,000.00
CLIMATE ACTION RESERVE	45,000.00		45,000.00
CLOVIS COMMUNITY FOUNDATION	1,000.00		1,000.00
COALITION FOR CLEAN AIR	10,000.00		10,000.00
COASTAL WATERSHED COUNCIL	4,000.00		4,000.00
COLAB FOUNDATION	2,000.00		2,000.00
COLLEGE IS REAL INC	10,000.00		10,000.00
COMMUNITIES IN SCHOOLS OF LOS ANGELES INC	25,000.00		25,000.00
COMMUNITY ACTION PARTNERSHIP OF SAN LUIS OBISPO COUNTY INC	5,000.00		5,000.00
COMMUNITY ACTION PARTNERSHIP OF SONOMA COUNTY	1,000.00		1,000.00
COMMUNITY CHILD CARE COUNCIL OF SONOMA COUNTY	1,000.00		1,000.00
COMMUNITY EDUCATION PARTNERSHIPS	5,000.00	3,000.00	8,000.00
COMMUNITY FOUNDATION OF SAN BENITO COUNTY	1,500.00		1,500.00
COMMUNITY FOUNDATION SONOMA COUNTY	21,000.00		21,000.00
COMMUNITY GATEPATH		2,000.00	2,000.00
COMMUNITY HOUSING IMPROVEMENT PROGRAM	2,500.00		2,500.00
COMMUNITY HOUSING IMPROVEMENT SYSTEMS AND PLANNING ASSOCIATION (CHISPA)	2,000.00		2,000.00
COMMUNITY HOUSING SONOMA COUNTY	5,000.00		5,000.00
COMMUNITY IMPACT LAB	1,000.00		1,000.00
COMMUNITY INITIATIVES	10,000.00	7,500.00	17,500.00
COMMUNITY OVERCOMING RELATIONSHIP ABUSE		2,500.00	2,500.00
COMMUNITY PARTNERS	20,000.00		20,000.00
COMMUNITY YOUTH CENTER OF SAN FRANCISCO	102,500.00	20,000.00	122,500.00
COMPASSION CAUSES	25,000.00		25,000.00
CONGRESS OF CALIFORNIA SENIORS EDUCATION & RESEARCH FUND	2,000.00	28,000.00	30,000.00
CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC.	51,000.00		51,000.00
CONGRESSIONAL HISPANIC CAUCUS INSTITUTE, INC.	54,000.00	41,500.00	95,500.00
CONGRESSIONAL HISPANIC LEADERSHIP INSTITUTE INC	30,000.00	30,000.00	60,000.00
CONNOLLY RANCH EDUCATION CENTER	5,000.00		5,000.00
CONSERVATION SOCIETY OF CALIFORNIA	7,500.00	72,500.00	80,000.00
CONTEMPORARY JEWISH MUSEUM		45,000.00	45,000.00
CONTRA COSTA CRISIS CENTER		10,000.00	10,000.00
CORDOVA COMMUNITY COUNCIL FOUNDATION		3,000.00	3,000.00
CORO NORTHERN CALIFORNIA	25,000.00		25,000.00
CORR FOUNDATION	2,500.00		2,500.00
COUNTY OF ALAMEDA	5,000.00	2,500.00	7,500.00
COUNTY OF GLENN		20,000.00	20,000.00
COUNTY OF KINGS	5,000.00		5,000.00
COUNTY OF MADERA	5,000.00		5,000.00
COUNTY OF MONTEREY		3,500.00	3,500.00
COUNTY OF NEVADA		2,500.00	2,500.00
COUNTY OF SAN MATEO	13,000.00		13,000.00
COVENANT HOUSE CALIFORNIA	1,000.00		1,000.00
CRAFT COMMUNITY CARE CENTER INC	5,000.00	2,500.00	7,500.00
CUESTA COLLEGE FOUNDATION		20,000.00	20,000.00
CULTURED PEARLS FOUNDATION INC	5,000.00		5,000.00
CUPERTINO ROTARY ENDOWMENT FOUNDATION	5,000.00		5,000.00
CURIODYSSEY		2,500.00	2,500.00
CYPRESS MANDELA TRAINING CENTER, INC.	59,500.00	22,500.00	82,000.00
CYSTIC FIBROSIS FOUNDATION HEADQUARTERS		1,000.00	1,000.00
DAILY ACTS	5,000.00	20,000.00	25,000.00
DAVIS PHOENIX COALITION	1,000.00		1,000.00
DEL RIO CC FOUNDATION	2,500.00		2,500.00
DELL-ARTE INC.	1,000.00	4,000.00	5,000.00
DELTA RESEARCH AND EDUCATIONAL FOUNDATION	6,500.00		6,500.00
DESERT SANCTUARY INC		1,500.00	1,500.00
DESTINATION ANGELS CAMP DEVELOPMENT CORPORATION		3,000.00	3,000.00
DIABLO BALLET	7,500.00		7,500.00
DIABLO BLACK MENS GROUP	1,250.00		1,250.00
DIABLO VALLEY VETERANS FOUNDATION		1,000.00	1,000.00
DIANNE FEINSTEIN ELEMENTARY SCHOOL PTA		2,000.00	2,000.00
DIGITAL NEST		2,500.00	2,500.00
DISABLEDCOMMUNITY.ORG		5,000.00	5,000.00
DOLLAR ENERGY FUND	641,000.00		641,000.00
DOMINICAN SANTA CRUZ HOSPITAL FOUNDATION	1,000.00	6,000.00	7,000.00
DONALDINA CAMERON HOUSE	2,000.00		2,000.00
DON'T TRASH ME	1,000.00		1,000.00
DOWNTOWN AND COMMUNITY PARTNERSHIP INC		5,000.00	5,000.00
DOWNTOWN BAKERSFIELD DEVELOPMENT CORPORATION	4,000.00		4,000.00
DOWNTOWN STREETS INC.		7,500.00	7,500.00
DUBLIN HIGH SCHOOL		2,500.00	2,500.00
EAGLE ATHLETIC FOUNDATION	700.00		700.00
EARTH ISLAND INSTITUTE INC	1,000.00		1,000.00
EAST BAY AGENCY FOR CHILDREN	1,250.00		1,250.00
EAST BAY COLLEGE FUND	1,000.00	200,000.00	201,000.00
EAST OAKLAND YOUTH DEVELOPMENT CENTER		2,000.00	2,000.00
ECKERD YOUTH ALTERNATIVES INC	1,000.00		1,000.00
ECONOMIC DEVELOPMENT & FINANCING CORPORATION	12,500.00		12,500.00
ECONOMIC DEVELOPMENT CORPORATION OF MADERA COUNTY	3,500.00	4,000.00	7,500.00
ECONOMIC DEVELOPMENT ON THIRD		5,000.00	5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
ECONOMIC VITALITY RESEARCH & EDUCATION FOUNDATION	8,000.00	21,500.00	29,500.00
EDEN COMMUNITY FOUNDATION		10,000.00	10,000.00
EDEN INFORMATION & REFERRAL SERVICE, INC.		25,000.00	25,000.00
EL CONCILIO DE FRESNO INC		1,500.00	1,500.00
EL CONCILIO OF SAN MATEO COUNTY	40,000.00		40,000.00
EL DORADO AG IN THE CLASSROOM		3,000.00	3,000.00
EL DORADO COMMUNITY FOUNDATION	1,000.00		1,000.00
EL DORADO COUNTY FAIR ASSOCIATION		3,000.00	3,000.00
ELSIE ALLEN HIGH SCHOOL FOUNDATION	2,500.00		2,500.00
EMERGENCY FOOD BANK		5,000.00	5,000.00
ENERGY OUTWEST	5,000.00	5,000.00	10,000.00
ENLOE HEALTH FOUNDATION	5,500.00		5,500.00
ENTERPRISE FOUNDATION	2,000.00		2,000.00
ENTREPRENEURS OF TOMORROW INC		5,000.00	5,000.00
EQUAL JUSTICE WORKS		32,500.00	32,500.00
EQUAL RIGHTS ADVOCATES	3,500.00		3,500.00
EQUALITY CALIFORNIA INSTITUTE	65,000.00		65,000.00
ETERNITYWORKS		2,000.00	2,000.00
ETHICS RESOURCE CENTER INC		25,000.00	25,000.00
EXCELENCIA IN EDUCATION INC		10,000.00	10,000.00
EXPLORATORIUM	275,000.00		275,000.00
EXTRAFOOD ORG	5,000.00		5,000.00
F I G L E A F EDUCATIONAL FESTIVALS	1,500.00		1,500.00
F O O D INC		10,000.00	10,000.00
FAMILIES OF SPINAL MUSCULAR ATROPHY-CURE SMA	2,500.00		2,500.00
FAMILY CAREGIVER ALLIANCE		2,500.00	2,500.00
FAMILY PATHS INC		5,000.00	5,000.00
FAMILY RESOURCE & REFERRAL CENTER OF SAN JOAQUIN		5,000.00	5,000.00
FAR EAST DRAGON LION DANCE ASSOCIATION, INC.		3,000.00	3,000.00
FBI NATIONAL ACADEMY ASSOCIATES INC. CALIFORNIA CHAPTER	500.00	1,500.00	2,000.00
FBIAA MEMORIAL COLLEGE FUND		2,000.00	2,000.00
FEDERATED INDIANS OF GRATON RANCHERIA		50,000.00	50,000.00
FEMRESOURCES		1,250.00	1,250.00
FILIPINO FOOD MOVEMENT	10,000.00		10,000.00
FIRE SAFE SONOMA	53,500.00		53,500.00
FIVE CITIES HOMELESS COALITION		2,500.00	2,500.00
FOOD BANK COALITION OF SAN LUIS OBISPO COUNTY		5,000.00	5,000.00
FOOD BANK CONTRA COSTA AND SOLANO	5,000.00		5,000.00
FOOD BANK OF SANTA BARBARA COUNTY		5,000.00	5,000.00
FOREST FIRE LOOKOUT ASSOCIATION	5,000.00		5,000.00
FORESTRY EDUCATORS INCORPORATED		5,000.00	5,000.00
FORWARD FRESNO FOUNDATION, INC.		19,500.00	19,500.00
FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES	137,391.00		137,391.00
FOUNDATION FOR CALIFORNIA'S TECHNOLOGY AND INNOVATION ECONOMY	50,000.00		50,000.00
FOUNDATION FOR CLOVIS SCHOOLS		2,000.00	2,000.00
FOUNDATION FOR FILIPINO ARTS AND EVENTS	2,500.00		2,500.00
FOUNDATION FOR INDEPENDENT VOTER EDUCATION	19,000.00		19,000.00
FOUNDATION FOR LEADERSHIP CALIFORNIA	40,000.00		40,000.00
FOUNDATION FOR NAPA RECREATION	5,000.00		5,000.00
FOUNDATION FOR RIVERDALE UNIFIED SCHOOLS	2,500.00		2,500.00
FOUNDATION FOR STUDENTS RISING ABOVE	10,000.00		10,000.00
FOUNDATION FOR THE PERFORMING ARTS CENTER	3,000.00	12,000.00	15,000.00
FRANCISCAN ACTION NETWORK	2,500.00	2,500.00	5,000.00
FRANCISCAN WORKERS OF JUNIPERO SERRA		5,000.00	5,000.00
FRANKLIN WILDCATS YOUTH FOOTBALL & CHEER	2,000.00		2,000.00
FREED CENTER FOR INDEPENDENT LIVING	1,000.00		1,000.00
FREMONT OPERA INC.	2,500.00		2,500.00
FREMONT RIDEOUT FOUNDATION	2,700.00		2,700.00
FRESNO AREA HISPANIC FOUNDATION	7,000.00	20,000.00	27,000.00
FRESNO COMPACT	2,500.00	2,500.00	5,000.00
FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION	2,500.00		2,500.00
FRESNO FIRE CHIEF'S FOUNDATION	1,000.00	14,000.00	15,000.00
FRESNO METRO BLACK CHAMBER FOUNDATION	2,500.00	20,000.00	22,500.00
FRESNO POLICE ACTIVITIES LEAGUE		2,500.00	2,500.00
FRESNO POLICE AND NEIGHBORHOOD WATCH ASSOCIATION	7,000.00		7,000.00
FRESNO STORYLAND	5,000.00		5,000.00
FRESNO UNITED NEIGHBORHOODS	2,500.00		2,500.00
FRESNO'S CHAFFE ZOO CORPORATION	10,000.00		10,000.00
FRIENDS AND RESIDENTS OF GUERNEVILLE	1,300.00		1,300.00
FRIENDS OF FRONT STREET SHELTER	2,500.00		2,500.00
FRIENDS OF ROOTS	5,000.00		5,000.00
FRIENDS OF THE BILL WILLIAMS RIVER AND HAVASU NATIONAL WILDLIFE REFUGES		1,000.00	1,000.00
FRIENDS OF THE COMMISSION ON THE STATUS OF WOMEN	1,750.00		1,750.00
FRIENDS OF THE DUNES		5,000.00	5,000.00
FRIENDS OF THE FRESNO DISTRICT FAIR		8,000.00	8,000.00
FRIENDS OF THE KERN COUNTY FAIR	12,000.00		12,000.00
FRIENDS OF THE NAPA RIVER INC	10,000.00		10,000.00
FRIENDS OF THE NATIONAL MUSEUM OF THE AMERICAN LATINO INC		25,000.00	25,000.00
FRIENDS OF THE OAKLAND BRANCH	5,000.00		5,000.00
FROM LOT TO SPOT	20,000.00		20,000.00
FSG INC	200,000.00		200,000.00
FULL CIRCLE FUND		40,000.00	40,000.00
FUND FOR THE CITY OF NEW YORK INC.	10,000.00		10,000.00
FUTURE TALENT OF SILICON VALLEY	11,000.00	7,000.00	18,000.00
GAY AND LESBIAN ALLIANCE OF THE CENTRAL COAST		1,000.00	1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
GAY LESBIAN BISEXUAL TRANSGENDER HISTORICAL SOCIETY		1,000.00	1,000.00
GENERATION CITIZEN		2,500.00	2,500.00
GENESYS WORKS - BAY AREA	5,000.00	35,000.00	40,000.00
GIANTS COMMUNITY FUND	130,000.00		130,000.00
GIFTS TO SHARE INC		5,000.00	5,000.00
GILROY ECONOMIC DEVELOPMENT CORPORATION		5,000.00	5,000.00
GILROY GARLIC FESTIVAL ASSOCIATION INC	5,000.00		5,000.00
GIRLS INCORPORATED OF ALAMEDA COUNTY	27,000.00		27,000.00
GIRLS ON THE RUN OF BUTTE COUNTY		5,000.00	5,000.00
GIRLS ON THE RUN OF GREATER SACRAMENTO		2,500.00	2,500.00
GIVE EVERY CHILD A CHANCE	7,500.00		7,500.00
GLEN ELLEN FORUM	25,000.00		25,000.00
GLOBAL ENTREPRENEURSHIP NETWORK INC	50,000.00		50,000.00
GLOBAL FILM FUND INC	5,000.00		5,000.00
GLOBAL STUDENT EMBASSY		5,000.00	5,000.00
GLOBALSF	20,000.00		20,000.00
GO GREEN INITIATIVE ASSOCIATION		11,000.00	11,000.00
GOLDEN GATE BUSINESS ASSOCIATION FOUNDATION		5,000.00	5,000.00
GOLDEN STATE WARRIORS COMMUNITY FOUNDATION	48,000.00	202,000.00	250,000.00
GOLF CHARITIES FOUNDATION INC	10,000.00		10,000.00
GOVERNOR'S CUP FOUNDATION, INC.	5,000.00	5,000.00	10,000.00
GREAT VALLEY BOOKFEST INC		2,500.00	2,500.00
GREATER BAKERSFIELD VISION 2000, INC.	5,000.00		5,000.00
GREATER BAY AREA MAKE A WISH FOUNDATION	10,000.00		10,000.00
GREATER VALLEJO RECREATION DISTRICT		5,000.00	5,000.00
GREEN FOOTHILLS FOUNDATION		2,000.00	2,000.00
GROVER BEACH COMMUNITY FOUNDATION	10,000.00		10,000.00
GROWING MERCED FOUNDATION		2,500.00	2,500.00
GUADALUPE RIVER PARK CONSERVANCY		6,000.00	6,000.00
HABITAT FOR HUMANITY GREATER SAN FRANCISCO INC.	33,000.00	175,000.00	208,000.00
HABITAT FOR HUMANITY MONTEREY BAY		17,478.00	17,478.00
HABITAT FOR HUMANITY OF BUTTE COUNTY		5,000.00	5,000.00
HABITAT FOR HUMANITY OF CALIFORNIA, INC.	8,000.00		8,000.00
HABITAT FOR HUMANITY OF SONOMA COUNTY	10,000.00		10,000.00
HABITAT FOR HUMANITY WESTSIDE MERCED COUNTY	1,500.00	3,000.00	4,500.00
HABITAT FOR HUMANITY, EAST BAY & SILICON VALLEY	20,000.00	190,000.00	210,000.00
HABITAT FOR HUMANITY, GOLDEN EMPIRE		15,000.00	15,000.00
HABITAT FOR HUMANITY, SAN LUIS OBISPO COUNTY	5,000.00		5,000.00
HAGAR SERVICES COALITION INCORPORATED		2,000.00	2,000.00
HAMILTON FAMILIES	5,000.00	5,000.00	10,000.00
HANDI RIDERS	2,000.00		2,000.00
HANDS ON BAY AREA	55,500.00	50,000.00	105,500.00
HANFORD JOINT UNION HIGH SCHOOL DISTRICT		5,000.00	5,000.00
HAPPY HOLLOW CORPORATION	900.00	1,000.00	1,900.00
HARTNELL COLLEGE FOUNDATION	5,500.00		5,500.00
HAVEN HUMANE SOCIETY		5,000.00	5,000.00
HAWTHORN CLUB	10,000.00		10,000.00
HAZEL HAWKINS HOSPITAL FOUNDATION	1,000.00		1,000.00
HEALTHCARE FOUNDATION NORTHERN SONOMA COUNTY	5,000.00		5,000.00
HEALTHIER KIDS FOUNDATION SANTA CLARA COUNTY		5,000.00	5,000.00
HEALTHRIGHT 360		5,000.00	5,000.00
HEARTS AFIRE FOUNDATION	2,000.00		2,000.00
HIGHLANDS SENIOR SERVICE CENTER INC	5,000.00		5,000.00
HINKLEY SENIOR CITIZENS		2,000.00	2,000.00
HISPANAS ORGANIZED FOR POLITICAL EQUALITY	76,500.00	100,000.00	176,500.00
HISPANIC CHAMBER FOUNDATION OF TULARE-KINGS COUNTIES	2,500.00		2,500.00
HISPANIC FOUNDATION OF SILICON VALLEY	54,000.00	6,000.00	60,000.00
HISPANICS IN ENERGY		15,000.00	15,000.00
HOME BUILDING FOUNDATION OF THE DELTA		5,000.00	5,000.00
HONOR FLIGHT CENTRAL COAST CALIFORNIA INC.	2,500.00		2,500.00
HOOPA VALLEY TRIBE	5,000.00		5,000.00
HORIZONS FOUNDATION	15,000.00		15,000.00
HOSPICE OF SAN JOAQUIN	7,200.00		7,200.00
HOUSING ENDOWMENT & TRUST OF SAN MATEO COUNTY		3,000.00	3,000.00
HOUSING TRUST SILICON VALLEY	1,000.00	8,000.00	9,000.00
HUGHSON COMMUNITY PROJECT	1,000.00		1,000.00
HUMAN INVESTMENT PROJECT INC HIP HOUSING	6,000.00	3,500.00	9,500.00
HUMBOLDT AREA FOUNDATION	25,000.00		25,000.00
HUMBOLDT LIBRARY FOUNDATION		2,500.00	2,500.00
IAFF LOCAL 1507 CHARITY FOUNDATION	1,000.00		1,000.00
IGLESIA EVANGELISTICA PENTECOSTAL	50,000.00		50,000.00
IMAGINE AN ANSWER TO KIDS BRAIN CANCER FOUNDATION		1,000.00	1,000.00
INDEPENDENCE DAY CELEBRATION INC	2,500.00		2,500.00
INITIATING CHANGE IN OUR NEIGHBORHOODS COMMUNITY DEV CORP	25,000.00		25,000.00
INNOVATION TRI-VALLEY INC		10,000.00	10,000.00
INSTITUTE FOR LOCAL GOVERNMENT	50,000.00		50,000.00
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERING	3,000.00	3,500.00	6,500.00
INTERBRANCH SPECIAL PROJECTS FOUNDATION AMER ASSOC UNIV WOMEN	2,500.00		2,500.00
INTERMOUNTAIN HEALTHCARE FOUNDATION	5,000.00		5,000.00
INTERNATIONAL BIRD RESCUE		2,500.00	2,500.00
INVICTUS FOUNDATION	2,500.00	5,000.00	7,500.00
IRANIAN SCHOLARSHIP FOUNDATION, INC.	10,000.00		10,000.00
JACKS HELPING HAND INC	1,000.00		1,000.00
JAPANESE COMMUNITY YOUTH COUNCIL	5,000.00		5,000.00
JAPANESE CULTURAL & COMMUNITY CENTER OF NORTHERN CALIFORNIA		2,500.00	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
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CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
JAPANTOWN TASK FORCE INC		10,000.00	10,000.00
JEFFERSON UNION HIGH SCHOOL DISTRICT	8,500.00		8,500.00
JEWISH COMMUNITY CENTER OF SAN FRANCISCO	5,000.00	10,000.00	15,000.00
JEWISH VOCATIONAL & CAREER COUNSELING SERVICE	10,000.00		10,000.00
JOHN BURTON FOUNDATION	25,000.00		25,000.00
JOHN F KENNEDY UNIVERSITY		25,000.00	25,000.00
JOHN MUIR LAND TRUST		11,000.00	11,000.00
JOINT VENTURE SILICON VALLEY NETWORK	15,000.00	85,000.00	100,000.00
JUNCTION EDUCATIONAL FOUNDATION	1,000.00		1,000.00
JUNIOR ACHIEVEMENT OF NORTHERN CALIFORNIA	15,000.00	30,000.00	45,000.00
JUNIOR ACHIEVEMENT OF SOUTHEAST TEXAS INC.	2,500.00		2,500.00
JUNIOR LEAGUE OF SAN FRANCISCO INC	1,000.00		1,000.00
KEATON'S CHILD CANCER ALLIANCE		1,500.00	1,500.00
KERN COMMUNITY FOUNDATION	2,500.00		2,500.00
KERN COUNTY SCIENCE FOUNDATION	2,000.00		2,000.00
KERN COUNTY SUPERINTENDENT OF SCHOOLS EDUCATIONAL SERVICES FOUNDATION	6,000.00		6,000.00
KERN COUNTY TAXPAYERS EDUCATION FUND INC	8,500.00		8,500.00
KERN ECONOMIC DEVELOPMENT CORPORATION	12,500.00		12,500.00
KERN ENVIRONMENTAL EDUCATION PROGRAM FOUNDATION	2,000.00		2,000.00
KEYSTONE CENTER	10,000.00	10,000.00	20,000.00
KIDANGO, INC.		2,500.00	2,500.00
KIDSFIRST	5,000.00		5,000.00
KIMOCHI, INC.	10,000.00	40,000.00	50,000.00
KINGS COMMUNITY ACTION ORGANIZATION, INCORPORATED		5,000.00	5,000.00
KIVA MICROFUNDS	50,000.00		50,000.00
KIWANIS CLUB OF ATASCADERO FOUNDATION	1,000.00		1,000.00
KIWOPA CARES FOUNDATION	10,000.00		10,000.00
KOREAN AMERICAN COMMUNITY FOUNDATION OF SAN FRANCISCO	5,000.00		5,000.00
LA COCINA INC	15,000.00		15,000.00
LAKE COUNTY HELPING HAND	3,000.00		3,000.00
LAKE COUNTY SILVER FOUNDATION	7,500.00		7,500.00
LAKESHORE LIONS FOUNDATION INC		7,500.00	7,500.00
LAND PATHS		1,500.00	1,500.00
LAS POSITAS COLLEGE FOUNDATION	2,000.00		2,000.00
LATINO COALITION FOUNDATION	13,000.00	40,000.00	53,000.00
LATINO COMMUNITY FOUNDATION	20,000.00	30,000.00	50,000.00
LATINO CORPORATE DIRECTORS EDUCATION FOUNDATION	5,000.00		5,000.00
LATINO LEADERS NETWORK INC	5,000.00	2,000.00	7,000.00
LATINO LEADERSHIP & POLICY FOUNDATION	25,000.00		25,000.00
LATINO LEGISLATIVE CAUCUS FOUNDATION	1,500.00	3,500.00	5,000.00
LATINO OUTREACH COUNCIL INC	1,000.00		1,000.00
LEADERSHIP FOR URBAN RENEWAL NETWORK, INC.	20,000.00	40,000.00	60,000.00
LEADERSHIP NAPA VALLEY FOUNDATION		5,000.00	5,000.00
LEGACY LA YOUTH DEVELOPMENT CORPORATION		25,000.00	25,000.00
LEGAL AID AT WORK	2,500.00		2,500.00
LEND A HAND FOUNDATION INC OF NORTHERN CALIFORNIA		3,000.00	3,000.00
LEUKEMIA & LYMPHOMA SOCIETY INC.	2,000.00		2,000.00
LGBTQ VICTORY INSTITUTE INC.	90,000.00		90,000.00
LIFE STEPS FOUNDATION INC.		2,000.00	2,000.00
LIFEMOVES		3,500.00	3,500.00
LIGHTHOUSE COUNSELING AND FAMILY RESOURCE CENTER	10,000.00		10,000.00
LIGHTHOUSE FOR THE BLIND AND VISUALLY IMPAIRED	5,000.00		5,000.00
LILLIPUT CHILDRENS SERVICES	1,500.00	3,500.00	5,000.00
LINCOLN		5,000.00	5,000.00
LINCOLN COMMUNITY FOUNDATION	5,000.00		5,000.00
LINCOLN ROTARY CLUB FOUNDATION		3,000.00	3,000.00
LINDSAY WILDLIFE MUSEUM	10,000.00	15,000.00	25,000.00
LINKS FOUNDATION INC		2,500.00	2,500.00
LITERACY LAB	16,500.00		16,500.00
LOCAL GOVERNMENT COMMISSION	11,000.00		11,000.00
LODI BOY'S & GIRLS CLUB, INC.	4,000.00		4,000.00
LOS ANGELES CLEANTECH INCUBATOR	50,000.00		50,000.00
LOS ANGELES RIVER REVITALIZATION CORPORATION	200,000.00		200,000.00
LOS CIEN SONOMA COUNTY INC	10,000.00		10,000.00
LUTHER BURBANK MEMORIAL FOUNDATION		1,000.00	1,000.00
MADERA COUNTY FARM BUREAU SCHOLARSHIP FUND TRUST	2,000.00		2,000.00
MADERA UNIFIED SCHOOL DISTRICT		5,000.00	5,000.00
MAGIC FRESNO		2,000.00	2,000.00
MAKE-A-WISH FOUNDATION	2,500.00		2,500.00
MANTECA KIWANIS CLUB SUNRISE KIWANIS FOUNDATION		1,000.00	1,000.00
MANTECA UNIFIED SCHOOL DISTRICT		7,500.00	7,500.00
MARCH OF DIMES FOUNDATION	3,000.00		3,000.00
MARIN BUILDERS ASSOCIATION SCHOLARSHIP FUND	10,000.00	2,500.00	12,500.00
MARIN CENTER AND MARIN COUNTY FAIR ASSOCIATION		5,000.00	5,000.00
MARIN CENTER FOR INDEPENDENT LIVING		1,000.00	1,000.00
MARIN COUNTY BICYCLE COALITION		5,000.00	5,000.00
MARIN ECONOMIC FORUM		7,500.00	7,500.00
MARIN SENIOR COORDINATING COUNCIL INCORPORATED		5,000.00	5,000.00
MARINES' MEMORIAL FOUNDATION		1,000.00	1,000.00
MARIPOSA COUNTY		5,000.00	5,000.00
MARKET STREET RAILWAY		2,500.00	2,500.00
MARTIN LUTHER KING JR. FREEDOM CENTER		10,000.00	10,000.00
MATTOLE VALLEY HISTORICAL SOCIETY		5,000.00	5,000.00
MEALS ON WHEELS AND SENIOR OUTREACH SERVICES		5,000.00	5,000.00
MEALS ON WHEELS OF SAN FRANCISCO	50,000.00		50,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
MENDOCINO FOOD & NUTRITION PROGRAM INC		2,500.00	2,500.00
MERCED COUNTY EDUCATION FOUNDATION		4,000.00	4,000.00
MERCED COUNTY SPRING FAIR HERITAGE FOUNDATION	2,500.00		2,500.00
MERCED LAO FAMILY COMMUNITY, INC	2,000.00		2,000.00
MERIDIAN INTERNATIONAL CENTER	5,000.00		5,000.00
MEROLA OPERA PROGRAM		2,250.00	2,250.00
MEXICAN HERITAGE CENTER & GALLERY, INC.		1,000.00	1,000.00
MID-PENINSULA BOYS & GIRLS CLUB		5,000.00	5,000.00
MILL VALLEY SCHOOLS COMMUNITY FOUNDATION		2,500.00	2,500.00
MIRA THEATRE GUILD, INC	2,500.00	2,500.00	5,000.00
MIRACLE LEAGUE OF STANISLAUS COUNTY		3,000.00	3,000.00
MONTEREY COUNTY SYMPHONY ASSOCIATION	9,000.00		9,000.00
MONUMENT CRISIS CENTER	10,000.00		10,000.00
MONUMENTAL SCHOLARS FUND INC	40,000.00	10,000.00	50,000.00
MORGAN HILL COMMUNITY FOUNDATION	2,200.00	3,800.00	6,000.00
MOUNTAIN MEADOWS CONSERVANCY		2,500.00	2,500.00
MOUNTAIN VIEW CHAMBER OF COMMERCE EDUCATION FOUNDATION INC	5,000.00		5,000.00
MOUNTAIN VIEW FIRE FIGHTERS RANDOM ACTS INC		3,000.00	3,000.00
MULTICULTURAL INSTITUTE	2,500.00		2,500.00
MULTI-ETHNIC SPORTS HALL OF FAME		5,000.00	5,000.00
MUSEUM OF ART & HISTORY AT THE MCPHERSON CENTER	1,000.00	4,000.00	5,000.00
MUSEUM OF THE AFRICAN DIASPORA	30,000.00	10,000.00	40,000.00
MY GOOD DEED	5,000.00		5,000.00
MY NEW RED SHOES		2,000.00	2,000.00
NALEO EDUCATIONAL FUND	92,000.00	18,000.00	110,000.00
NAPA CHAMBER OF COMMERCE COMMUNITY FOUNDATION	5,000.00		5,000.00
NAPA COUNTY BICYCLE COALITION		5,000.00	5,000.00
NAPA COUNTY HISPANIC NETWORK	5,000.00		5,000.00
NAPA COUNTY SHERIFF VOLUNTEER SEARCH AND RESCUE	5,000.00		5,000.00
NAPA SUNRISE ROTARY ENDOWMENT	600.00	2,500.00	3,100.00
NAPA VALLEY UNIFIED EDUCATIONAL FOUNDATION		5,000.00	5,000.00
NAPA VALLEY UNIFIED SCHOOL DISTRICT		2,000.00	2,000.00
NATIONAL ASIAN AMERICAN COALITION	10,000.00		10,000.00
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	4,000.00	4,500.00	8,500.00
NATIONAL AUDUBON SOCIETY		10,000.00	10,000.00
NATIONAL CENTER FOR LESBIAN RIGHTS	50,000.00		50,000.00
NATIONAL COALITION OF 100 BLACK WOMEN	20,000.00		20,000.00
NATIONAL ENERGY AND UTILITY AFFORDABILITY COALITION	25,000.00	25,000.00	50,000.00
NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.	7,500.00	312,500.00	320,000.00
NATIONAL ENERGY RESOURCES ORGANIZATION	2,000.00		2,000.00
NATIONAL FISH AND WILDLIFE FOUNDATION		120,000.00	120,000.00
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL, INC.	10,000.00	15,000.00	25,000.00
NATIONAL MULTIPLE SCLEROSIS SOCIETY	5,000.00	5,000.00	10,000.00
NATIONAL PARK FOUNDATION (WASHINGTON OFFICE)		70,000.00	70,000.00
NATIONAL PARTNERSHIP FOR WOMEN AND FAMILIES	5,000.00		5,000.00
NATIONAL SAFETY COUNCIL	25,000.00		25,000.00
NATIONAL SISTERHOOD UNITED FOR JOURNEYMEN LINEMEN	5,000.00		5,000.00
NATIONAL SKI PATROL SYSTEM INC		2,000.00	2,000.00
NATIONAL SOCIETY OF BLACK ENGINEERS	26,000.00		26,000.00
NATIONAL UTILITIES DIVERSITY COUNCIL		25,000.00	25,000.00
NATIONAL WOMENS LAW CENTER	2,500.00		2,500.00
NATURE CONSERVANCY		20,000.00	20,000.00
NATUREBRIDGE		50,000.00	50,000.00
NAWBO-CALIFORNIA EDUCATION FUND		3,000.00	3,000.00
NEEDLES UNIFIED SCHOOL DISTRICT		1,500.00	1,500.00
NEHEMIAH COMMUNITY FOUNDATION INC		5,000.00	5,000.00
NET IMPACT	15,000.00		15,000.00
NEW ADVANCES FOR PEOPLE WITH DISABILITIES	1,000.00		1,000.00
NEW VISION SANTA ROSA FOUNDATION	10,000.00	12,500.00	22,500.00
NGLCC FOUNDATION	35,000.00	30,000.00	65,000.00
NICASIO VOLUNTEER FIRE DEPARTMENT		5,000.00	5,000.00
NIHONMACHI STREET FAIR INCORPORATED		5,000.00	5,000.00
NORCAL BEARS TRAVEL BASEBALL CLUB AKA AMATEUR ATHLETIC UNION -		6,500.00	6,500.00
NORCAL SERVICES FOR DEAF AND HARD OF HEARING	2,000.00		2,000.00
NORTH COAST OPPORTUNITIES, INC.	40,000.00	5,000.00	45,000.00
NORTH COAST RESOURCE CONSERVATION & DEVELOPMENT COUNCIL	5,000.00		5,000.00
NORTH MARIN COMMUNITY SERVICES		5,000.00	5,000.00
NORTH PENINSULA FOOD PANTRY & DINING CENTER OF DALY CITY		2,000.00	2,000.00
NORTH VALLEY COMMUNITY FOUNDATION	110,000.00	80,500.00	190,500.00
NORTHBAY HEALTHCARE FOUNDATION	2,500.00	5,000.00	7,500.00
NORTHERN CALIFORNIA CHINESE MEDIA ASSOCIATION	2,000.00		2,000.00
NORTHERN CALIFORNIA DR MARTIN LUTHER KING JR COMMUNITY FOUNDATION		5,000.00	5,000.00
NORTHERN CALIFORNIA EDUCATIONAL TELEVISION ASSOCIATION INC.		5,000.00	5,000.00
NORTHERN CALIFORNIA GRANTMAKERS	82,500.00		82,500.00
NORTHERN SANTA BARBARA COUNTY UNITED WAY INC.	5,000.00		5,000.00
NORTHERN VALLEY CATHOLIC SOCIAL SERVICE INC	20,000.00		20,000.00
NOVATO FIRE FOUNDATION	5,000.00		5,000.00
NUUESTRA CASA DE EAST PALO ALTO		2,500.00	2,500.00
OAKLAND AFRICAN AMERICAN CHAMBER FOUNDATION		10,000.00	10,000.00
OAKLAND ATHLETICS COMMUNITY FUND		15,000.00	15,000.00
OAKLAND CHILDREN'S FAIRYLAND, INC.		5,000.00	5,000.00
OAKLAND CHINATOWN CHAMBER FOUNDATION		5,000.00	5,000.00
OAKLAND JOBS FOUNDATION		14,500.00	14,500.00
OAKLAND METROPOLITAN CHAMBER OF COMMERCE FOUNDATION		10,000.00	10,000.00
OAKLAND MUSEUM OF CALIFORNIA FOUNDATION	13,000.00	25,000.00	38,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
OAKLAND NATIVES GIVE BACK FUND	7,500.00	25,000.00	32,500.00
OAKLAND PARKS AND RECREATION FOUNDATION	20,000.00		20,000.00
OAKLAND POLICE FOUNDATION		2,500.00	2,500.00
OAKLAND PRIDE INC	5,000.00	5,000.00	10,000.00
OAKLAND PUBLIC EDUCATION FUND	15,000.00	200,000.00	215,000.00
OAKLAND SCHOOL FOR THE ARTS	12,500.00		12,500.00
OAKLAND-ALAMEDA COUNTY-EMERYVILLE FIREFIGHTERS CHARITY FUND		2,500.00	2,500.00
OAKLEY SENIOR CITIZENS OCCUR	2,500.00 15,000.00		2,500.00 15,000.00
OLD SKOOL CAFE		1,000.00	1,000.00
OLE HEALTH FOUNDATION		5,000.00	5,000.00
ONE COOL EARTH		2,500.00	2,500.00
ONE EAST PALO ALTO NEIGHBORHOOD IMPROVEMENT INITIATIVE		2,000.00	2,000.00
ONE HUNDRED CLUB OF SAN MATEO COUNTY EDWIN JOHNSON		1,000.00	1,000.00
O'NEILL SEA ODYSSEY	2,500.00	10,000.00	12,500.00
OPEN DOOR LEGAL	10,000.00		10,000.00
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED	2,500.00	7,500.00	10,000.00
OPERATION FREEDOMS PAWS	2,000.00		2,000.00
ORGANIZATION OF CHINESE-AMERICANS INC	10,000.00		10,000.00
OUR CITY FOREST	2,500.00		2,500.00
OUT & EQUAL	5,000.00	2,500.00	7,500.00
PACIFIC ASIAN AMERICAN WOMEN BAY AREA COALITION	6,250.00		6,250.00
PACIFIC CENTER FOR HUMAN GROWTH		1,000.00	1,000.00
PACOIMA BEAUTIFUL	5,000.00		5,000.00
PARADISE CHOCOLATE FEST INC	2,000.00		2,000.00
PARENT PROJECT FOR MUSCULAR DYSTROPHY		2,000.00	2,000.00
PARENTS FOR PUBLIC SCHOOLS OF SAN FRANCISCO INC.		7,500.00	7,500.00
PARKER UNIFIED SCHOOL DISTRICT		1,000.00	1,000.00
PASO ROBLES ACORN		5,000.00	5,000.00
PASTOR OF ST FRANCIS OF ASSISI PARISH SACRAMENTO A CORPORATION SOLE	2,500.00		2,500.00
PEACE OFFICERS CHAPLAINCY OF FRESNO COUNTY	2,500.00		2,500.00
PENINSULA CHINESE BUSINESS ASSOCIATION INC	1,000.00		1,000.00
PENINSULA FAMILY SERVICE		1,000.00	1,000.00
PENRYN FIREFIGHTERS ASSOCIATION		1,500.00	1,500.00
PEOPLE FOR OPEN SPACE/GREENBELT ALLIANCE	5,000.00		5,000.00
PERALTA COLLEGES FOUNDATION		3,000.00	3,000.00
PETALUMA EDUCATIONAL FOUNDATION		5,000.00	5,000.00
PG&E-PSEA EMERGENCY ASSISTANCE FUND	37,000.00		37,000.00
PILIPINO BAYANIHAN RESOURCE CENTER	3,000.00		3,000.00
PLACER COMMUNITY FOUNDATION	5,000.00	18,500.00	23,500.00
PLACER COUNTY COUNCIL NAVY LEAGUE OF THE UNITED STATES		2,000.00	2,000.00
PLACER COUNTY SPCA	3,500.00		3,500.00
PLACER LAND TRUST	5,000.00		5,000.00
PLAYWORKS EDUCATION ENERGIZED	17,500.00		17,500.00
PLEASANTON CHAMBER OF COMMERCE COMMUNITY FOUNDATION		5,000.00	5,000.00
PLOWSHARES PEACE AND JUSTICE CENTER		2,500.00	2,500.00
PLUMAS COUNTY		4,000.00	4,000.00
POINT REYES BIRD OBSERVATORY		10,000.00	10,000.00
POINT REYES NATIONAL SEASHORE ASSOCIATION	1,000.00		1,000.00
POINT SAN LUIS LIGHTHOUSE KEEPERS	1,000.00		1,000.00
POLICE ATHLETIC LEAGUE OF DALY CITY	3,000.00		3,000.00
POMEROY RECREATION AND REHABILITATION CENTER	2,000.00		2,000.00
POTTER VALLEY COMMUNITY PARKS AND RECREATION	5,000.00		5,000.00
POWERHOUSE SCIENCE CENTER		20,000.00	20,000.00
PROFESSIONAL AND BUSINESS WOMEN OF CALIFORNIA	25,000.00		25,000.00
PROSPECT SILICON VALLEY	5,000.00	5,000.00	10,000.00
PROTECTING OUR STATE'S STEWARDS, ENVIRONMENT & ECONOMY	5,000.00	10,000.00	15,000.00
PUENTE DE LA COSTA SUR		6,000.00	6,000.00
QCC-THE CENTER FOR LESBIAN GAY BISEXUAL TRANSGENDER ART & CULTURE		5,000.00	5,000.00
QUEER WOMEN OF COLOR MEDIA ARTS PROJECT-QWOCMAP		1,000.00	1,000.00
RADIO BILINGUE, INC.	10,000.00		10,000.00
RAPHAEL HOUSE OF SAN FRANCISCO INC	20,000.00		20,000.00
REACH SAN BENITO PARKS FOUNDATION	3,000.00		3,000.00
READ TO ME STOCKTON!		5,000.00	5,000.00
READING PARTNERS		2,500.00	2,500.00
REBUILD NORTH BAY FOUNDATION	11,000.00		11,000.00
REBUILDING TOGETHER EAST BAY-NORTH		10,000.00	10,000.00
REBUILDING TOGETHER SOLANO COUNTY INC	2,500.00		2,500.00
REDBUD AUDUBON SOCIETY		1,000.00	1,000.00
REDWOOD AGRICULTURAL EDUCATION FOUNDATION	3,000.00		3,000.00
REDWOOD CITY INTERNATIONAL		2,500.00	2,500.00
REDWOOD CITY LIBRARY FOUNDATION		2,500.00	2,500.00
REDWOOD EMPIRE FAIR FOUNDATION	5,000.00		5,000.00
REDWOOD MEMORIAL FOUNDATION	2,500.00		2,500.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA	20,000.00		20,000.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY		35,000.00	35,000.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA, UNIVERSITY OF CALIFORNIA, DAVIS	10,000.00	110,000.00	120,000.00
REINVENT STOCKTON FOUNDATION	20,000.00	100,000.00	120,000.00
REMEMBERAVET NET		1,000.00	1,000.00
RENAISSANCE ENTREPRENEURSHIP CENTER	3,500.00		3,500.00
RESOURCES FOR INDEPENDENCE CENTRAL VALLEY	5,000.00		5,000.00
RESOURCES FOR THE FUTURE		15,000.00	15,000.00
RICHMOND DISTRICT NEIGHBORHOOD CENTER, INC.	2,000.00	8,000.00	10,000.00
RIDE TO WALK		1,000.00	1,000.00
RIPON CHAMBER FOUNDATION		5,000.00	5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
RISING SUN ENERGY CENTER	100,000.00		100,000.00
ROBERTS FAMILY DEVELOPMENT CENTER	2,500.00		2,500.00
ROCKLIN POLICE OFFICERS ASSOCIATION MATT REDDING MEMORIAL FOUNDATION	1,000.00		1,000.00
ROTARY CLUB OF BENICIA FOUNDATION		1,500.00	1,500.00
ROTARY CLUB OF PISMO BEACH-FIVE CITIES CHARITABLE FOUNDATION		3,000.00	3,000.00
ROTARY CLUB OF SAN JOSE FOUNDATION INC.	12,500.00	4,500.00	17,000.00
ROTARY CLUB OF SAN LUIS OBISPO DE TOLOSA CHARITIES INC	2,500.00		2,500.00
ROZAS HOUSE ORG INC		1,000.00	1,000.00
RUNNING START	25,000.00	30,000.00	55,000.00
RUSSIAN RIVER ROTARY FOUNDATION		10,000.00	10,000.00
SACRAMENTO AREA YOUTH GOLF ASSOCIATION (SAY GOLF)		10,000.00	10,000.00
SACRAMENTO BLACK CHAMBER OF COMMERCE FOUNDATION INC.	6,000.00	9,000.00	15,000.00
SACRAMENTO BUSINESS SERVICES CENTER		15,000.00	15,000.00
SACRAMENTO FOOD BANK SERVICES	25,000.00		25,000.00
SACRAMENTO GAY AND LESBIAN CENTER	7,500.00		7,500.00
SACRAMENTO NEIGHBORHOOD HOUSING SERVICES INC	5,000.00		5,000.00
SACRAMENTO PRESS CLUB	2,500.00		2,500.00
SACRAMENTO REGION COMMUNITY FOUNDATION	20,000.00		20,000.00
SACRAMENTO STAND DOWN	1,000.00		1,000.00
SACRAMENTO TREE FOUNDATION	5,000.00	16,250.00	21,250.00
SACRAMENTO VALLEY CONSERVANCY	2,500.00		2,500.00
SACRED HEART COMMUNITY SERVICE	3,000.00		3,000.00
SALINAS AREA CHAMBER OF COMMERCE FOUNDATION	5,000.00		5,000.00
SALINAS BIZCOM		5,000.00	5,000.00
SAMARITAN HOUSE		3,500.00	3,500.00
SAN BENITO COUNTY CHAMBER OF COMMERCE FOUNDATION	3,000.00		3,000.00
SAN BENITO COUNTY LEAGUE OF UNITED LATIN AMERICAN CITIZENS		1,000.00	1,000.00
SAN BENITO COUNTY OFFICE OF EDUCATION	5,000.00		5,000.00
SAN CARLOS EDUCATIONAL FOUNDATION		5,000.00	5,000.00
SAN FRANCISCO - KIEL SISTER CITY COMMITTEE INC	25,000.00		25,000.00
SAN FRANCISCO ASSOCIATION OF REALTORS FOUNDATION	5,000.00		5,000.00
SAN FRANCISCO BALLET ASSOCIATION	65,000.00		65,000.00
SAN FRANCISCO BICYCLE COALITION EDUCATION FUND INC		5,000.00	5,000.00
SAN FRANCISCO BOTANICAL GARDEN SOCIETY AT STRYBING ARBORETUM		10,000.00	10,000.00
SAN FRANCISCO COMMUNITY AGENCIES RESPONDING TO DISASTER	30,000.00		30,000.00
SAN FRANCISCO EDUCATION FUND		25,000.00	25,000.00
SAN FRANCISCO FILM SOCIETY	10,000.00		10,000.00
SAN FRANCISCO FIREFIGHTERS TOY PROGRAM		80,000.00	80,000.00
SAN FRANCISCO FIRST TEE	50,000.00		50,000.00
SAN FRANCISCO FLEET WEEK ASSOCIATION	30,000.00		30,000.00
SAN FRANCISCO FOOD BANK	12,500.00	62,500.00	75,000.00
SAN FRANCISCO FOUNDATION	42,000.00		42,000.00
SAN FRANCISCO LESBIAN GAY BISEXUAL TRANSGENDER COMMUNITY CENTER	1,000.00	10,000.00	11,000.00
SAN FRANCISCO LESBIAN GAY FREEDOM DAY PARADE AND CELEBRATION COMMITTEE INC.	10,000.00	15,000.00	25,000.00
SAN FRANCISCO LITTLE LEAGUE	1,000.00		1,000.00
SAN FRANCISCO MUSEUM OF MODERN ART	25,000.00		25,000.00
SAN FRANCISCO PARKS ALLIANCE/SAN FRANCISCO PARKS TRUST INC.	19,500.00		19,500.00
SAN FRANCISCO PLANNING AND URBAN RESEARCH ASSOCIATION	85,000.00		85,000.00
SAN FRANCISCO POLICE ACTIVITIES LEAGUE	2,500.00		2,500.00
SAN FRANCISCO SHANGHAI FRIENDSHIP COMMITTEE	7,500.00		7,500.00
SAN FRANCISCO SPECIAL EVENTS COMMITTEE	15,000.00		15,000.00
SAN FRANCISCO STUDY CENTER INC.	20,000.00		20,000.00
SAN FRANCISCO SYMPHONY	42,500.00	80,000.00	122,500.00
SAN FRANCISCO TRANSIT RIDERS	1,500.00	3,500.00	5,000.00
SAN FRANCISCO ZEN CENTER		2,000.00	2,000.00
SAN FRANCISCO ZOOLOGICAL SOCIETY	25,000.00		25,000.00
SAN JOAQUIN A PLUS INC.	5,000.00		5,000.00
SAN JOAQUIN COUNTY HISPANIC FOUNDATION INC	5,000.00		5,000.00
SAN JOAQUIN COUNTY OFFICE OF EDUCATION EDUCATIONAL FOUNDATION		7,500.00	7,500.00
SAN JOAQUIN FARM BUREAU FOUNDATION		5,000.00	5,000.00
SAN JOAQUIN JUNIOR GOLF FOUNDATION		5,000.00	5,000.00
SAN JOAQUIN PRIDE CENTER INC.	2,000.00		2,000.00
SAN JOSE DOWNTOWN FOUNDATION	7,500.00	7,500.00	15,000.00
SAN JOSE GRAIL FAMILY SERVICES		5,000.00	5,000.00
SAN JOSE PARKS FOUNDATION	10,000.00	10,000.00	20,000.00
SAN LEANDRO EDUCATION FOUNDATION	2,500.00		2,500.00
SAN LUIS OBISPO COMMUNITY LEADERSHIP FOUNDATION		5,000.00	5,000.00
SAN LUIS OBISPO COUNTY COMMUNITY FOUNDATION	8,000.00		8,000.00
SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION	5,000.00		5,000.00
SAN LUIS OBISPO MUSEUM OF ART		5,000.00	5,000.00
SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY	1,000.00		1,000.00
SAN MATEO COUNTY COMMUNITY COLLEGE FOUNDATION		10,000.00	10,000.00
SAN MATEO COUNTY HISTORICAL ASSOCIATION	8,000.00		8,000.00
SAN MATEO COUNTY PARKS AND RECREATION FOUNDATION	3,500.00	7,500.00	11,000.00
SAN MATEO COUNTY SHERIFFS ACTIVITIES LEAGUE		3,500.00	3,500.00
SAN MATEO COUNTY UNION COMMUNITY ALLIANCE		3,000.00	3,000.00
SAN MATEO POLICE ACTIVITIES LEAGUE	12,000.00	12,000.00	24,000.00
SAN MATEO ROTARY FOUNDATION	1,000.00		1,000.00
SAN RAMON PRESBYTERIAN CHURCH		1,500.00	1,500.00
SANDY HOOK PROMISE FOUNDATION	2,000.00		2,000.00
SANGER FORWARD FOUNDATION	2,500.00		2,500.00
SANTA BARBARA COUNTY EDUCATION OFFICE	2,000.00		2,000.00
SANTA CRUZ LESBIAN AND GAY COMMUNITY CENTER	1,500.00		1,500.00
SANTA MARIA VALLEY COMMUNITY FOUNDATION	11,000.00	500.00	11,500.00
SANTA MARIA VALLEY YOUNG MENS CHRISTIAN ASSOCIATION		2,500.00	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
SANTA ROSA ACTIVE 20-30 50 FOUNDATION	10,000.00		10,000.00
SATELLITE AFFORDABLE HOUSING ASSOCIATES	5,000.00		5,000.00
SAVE THE BAY	20,000.00	30,000.00	50,000.00
SCHOLARSHIP AMERICA INC	400,000.00	293,000.00	693,000.00
SCHOOL OF ARTS AND CULTURE AT MHP		10,000.00	10,000.00
SCHOOL-BASED HEALTH ALLIANCE	1,250.00		1,250.00
SCIENCE IS ELEMENTARY INC		6,000.00	6,000.00
SCOPA HAS A DREAM INC.	4,700.00	800.00	5,500.00
SECOND HARVEST FOOD BANK OF SAN JOAQUIN & STANISLAUS COUNTY INC		7,500.00	7,500.00
SECOND HARVEST FOOD BANK OF SANTA CLARA & SAN MATEO COUNTIES		5,000.00	5,000.00
SECOND HARVEST FOOD BANK SERVING SANTA CRUZ		5,000.00	5,000.00
SELF-ESTEM	5,000.00	1,000.00	6,000.00
SELF-HELP FOR THE ELDERLY		25,000.00	25,000.00
SELMA COMMUNITY ENHANCEMENT CORPORATION	5,000.00		5,000.00
SENIOR NUTRITION PROGRAM OF SAN LUIS OBISPO		1,000.00	1,000.00
SENTINELS OF FREEDOM SCHOLARSHIP FOUNDATION	10,000.00	30,000.00	40,000.00
SERVANT HEARTS		1,000.00	1,000.00
SERVICE CORPS OF RETIRED EXECUTIVES (SCORE)		5,000.00	5,000.00
SERVICE LEAGUE OF SAN MATEO COUNTY		2,500.00	2,500.00
SF CLOUT	10,000.00		10,000.00
SFMADE, INC.		10,000.00	10,000.00
SHANNON NICOLE LEMIEUX MEMORIAL FUND		1,000.00	1,000.00
SHASTA REGIONAL COMMUNITY FOUNDATION	20,000.00		20,000.00
SHE SHOULD RUN		30,000.00	30,000.00
SHELTER PROVIDERS HOME AID NORTHERN CALIFORNIA	2,000.00	1,000.00	3,000.00
SHEPHERD'S GATE		5,000.00	5,000.00
SHERYL SANDBERG & DAVE GOLDBERG FAMILY FOUNDATION	2,000.00		2,000.00
SHRINERS HOSPITALS FOR CHILDREN NORTHERN CALIFORNIA	3,500.00		3,500.00
SIERRA COLLEGE FOUNDATION	5,000.00		5,000.00
SIERRA HISTORIC SITES ASSOCIATION	2,500.00		2,500.00
SIERRA NEVADA MEMORIAL HOSPITAL FOUNDATION	5,000.00		5,000.00
SIERRA VISTA CHILD & FAMILY SERVICES		3,000.00	3,000.00
SILICON VALLEY BICYCLE COALITION		1,000.00	1,000.00
SILICON VALLEY COMMUNITY FOUNDATION	5,000.00		5,000.00
SILICON VALLEY COUNCIL OF NONPROFITS	1,500.00	20,000.00	21,500.00
SILICON VALLEY LEADERSHIP GROUP FOUNDATION	26,000.00		26,000.00
SKOOLCARE INC	500.00		500.00
SLO BASEBALL ALLIANCE FOUNDATION	2,500.00		2,500.00
SOCIETY FOR DISABILITIES	2,500.00		2,500.00
SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS FOUNDATION	12,500.00	8,500.00	21,000.00
SOCIETY OF WETLAND SCIENTISTS INC	3,500.00		3,500.00
SOCIETY OF WOMEN ENGINEERS	30,000.00		30,000.00
SOLANO COMMUNITY COLLEGE EDUCATIONAL FOUNDATION	7,500.00		7,500.00
SOLANO ECONOMIC DEVELOPMENT CORP	2,500.00	2,500.00	5,000.00
SOLANO PRIDE CENTER	2,500.00		2,500.00
SOLEDAD EDUCATION FOUNDATION		1,000.00	1,000.00
SOME GAVE ALL THE JOEY GRAVES FOUNDATION INC	1,000.00		1,000.00
SOMOS MAYFAIR INC.	500.00	14,500.00	15,000.00
SONOMA COMMUNITY CENTER	10,000.00		10,000.00
SONOMA COUNTY ECONOMIC DEVELOPMENT BOARD FOUNDATION		5,000.00	5,000.00
SONOMA COUNTY FAIR & EXPOSITION INC.	42,500.00		42,500.00
SONOMA VALLEY VINTNERS AND GROWERS FOUNDATION	5,000.00		5,000.00
SONORA AREA FOUNDATION		5,000.00	5,000.00
SOUTH BAY UNION SCHOOL DISTRICT		15,000.00	15,000.00
SOUTH LAKE COUNTY FIRE	5,000.00		5,000.00
SOUTH YUBA RIVER CITIZENS LEAGUE		2,500.00	2,500.00
SOUTHERN CALIFORNIA TRIBAL CHAIRMEN'S ASSOCIATION	3,800.00		3,800.00
SPANISH SPEAKING UNITY COUNCIL OF ALAMEDA COUNTY INC		30,000.00	30,000.00
SPECIAL OLYMPICS SOUTHERN CALIFORNIA	5,000.00		5,000.00
SPECIAL SERVICE FOR GROUPS INC	10,000.00		10,000.00
SPEEDWAY CHILDRENS CHARITIES	10,000.00		10,000.00
SPOKES		10,000.00	10,000.00
ST. ROSE HOSPITAL FOUNDATION	5,000.00		5,000.00
ST. VINCENT DE PAUL SOCIETY	25,000.00		25,000.00
STAND UP PLACER, INC.		1,000.00	1,000.00
STANISLAUS COMMUNITY FOUNDATION		3,000.00	3,000.00
STARS FOR LIFE FOUNDATION INC	10,000.00		10,000.00
STARVISTA		2,500.00	2,500.00
STATE CENTER COMMUNITY COLLEGE FOUNDATION	15,000.00		15,000.00
STERN GROVE FESTIVAL ASSOCIATION	15,000.00		15,000.00
STEWARDS OF THE COAST AND REDWOODS	5,000.00		5,000.00
STILES HALL		50,000.00	50,000.00
STOCKTON IMPACT CORPS	2,500.00		2,500.00
STOCKTON THUNDER AND LIGHTNING FOUNDATION	5,000.00		5,000.00
STOCKTON UNIFIED SCHOOL DISTRICT		10,000.00	10,000.00
STREET SOCCER USA INC		20,000.00	20,000.00
SUCCESS INSTITUTE		1,500.00	1,500.00
SUNFLOWER HILL	1,000.00		1,000.00
SUNNYVALE COMMUNITY SERVICES	3,000.00	1,000.00	4,000.00
SUNSET DISTRICT COMMUNITY DEVELOPMENT	1,500.00		1,500.00
SUPER STARS LITERACY INC	1,000.00	4,000.00	5,000.00
SUSTAINABLE CONSERVATION		15,000.00	15,000.00
SUSTAINABLE CONTRA COSTA	1,500.00	3,500.00	5,000.00
SUSTAINABLE NAPA COUNTY		7,000.00	7,000.00
SUSTAINABLE SAN MATEO COUNTY	7,000.00	5,000.00	12,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
SUSTAINABLE SOLANO		100,000.00	100,000.00
Taft College Foundation	2,000.00		2,000.00
TEAM GIVING, INC.		2,500.00	2,500.00
TENDERLOIN NEIGHBORHOOD DEVELOPMENT CORPORATION	2,500.00		2,500.00
THE ALLIANCE TO SAVE ENERGY	10,000.00	35,000.00	45,000.00
THE ARC SAN FRANCISCO	2,500.00	10,000.00	12,500.00
THE BAKERSFIELD FOUNDATION	30,000.00		30,000.00
THE CALIFORNIA INSTITUTE FOR FEDERAL POLICY RESEARCH		15,000.00	15,000.00
THE CALIFORNIA MUSEUM FOR HISTORY, WOMEN AND THE ARTS	20,000.00	30,000.00	50,000.00
THE CLIMATE REGISTRY	27,500.00		27,500.00
THE COMMONWEALTH CLUB OF CALIFORNIA	12,500.00	15,000.00	27,500.00
THE COMMUNITY FOUNDATION OF MENDOCINO COUNTY	5,000.00		5,000.00
THE CONFERENCE BOARD	42,700.00		42,700.00
THE DAVIS STREET COMMUNITY CENTER INCORPORATED		2,500.00	2,500.00
THE EAST CUT COMMUNITY BENEFIT DISTRICT	2,000.00	3,000.00	5,000.00
THE ECONOMIC ALLIANCE FOUNDATION	5,000.00		5,000.00
THE ECONOMIC DEVELOPMENT CORPORATION OF EL DORADO COUNTY	5,000.00	8,000.00	13,000.00
THE FOUNDATION AT FCOE	35,000.00		35,000.00
THE GREENLINING INSTITUTE	50,000.00	145,000.00	195,000.00
THE HEALTH TRUST		15,000.00	15,000.00
THE JEFFERSON AWARDS FOR PUBLIC SERVICE (AMERICAN INSTITUTE)	25,000.00		25,000.00
THE KENNETH L MADDY INSTITUTE	2,500.00		2,500.00
THE LAND CONSERVANCY OF SAN LUIS OBISPO COUNTY	5,000.00		5,000.00
THE LIME FOUNDATION	1,000.00	25,000.00	26,000.00
THE MARINE MAMMAL CENTER	15,000.00	90,000.00	105,000.00
THE MEXICAN MUSEUM	50,000.00		50,000.00
THE NASW FOUNDATION INC	500.00		500.00
THE NATIONAL ARBOR DAY FOUNDATION		15,000.00	15,000.00
THE NEW SCHOOL	2,500.00		2,500.00
THE OAKLAND MILITARY INSTITUTE COLLEGE PREPARATORY ACADEMY	12,500.00		12,500.00
THE PANETTA INSTITUTE FOR PUBLIC POLICY	30,000.00		30,000.00
THE PLEASANT HILL COMMUNITY FOUNDATION	47,500.00		47,500.00
THE PLUMPJACK FOUNDATION		10,000.00	10,000.00
THE REPRESENTATION PROJECT	100,000.00		100,000.00
THE RICHMOND/ERMET AIDS FOUNDATION	33,000.00	42,000.00	75,000.00
THE SALVADORAN-AMERICAN LEADERSHIP AND EDUCATIONAL FUND	5,000.00		5,000.00
THE SALVATION ARMY	201,000.00	400,000.00	601,000.00
THE SAN BRUNO COMMUNITY FOUNDATION	5,000.00		5,000.00
THE SAN CARLOS PARKS & RECREATION FOUNDATION INC		5,000.00	5,000.00
THE SIERRA FUND	5,000.00		5,000.00
THE TIDES FOUNDATION	5,000.00		5,000.00
THE UNIVERSITY FOUNDATION CALIFORNIA STATE UNIVERSITY CHICO		5,000.00	5,000.00
THE WELL CHILD FOUNDATION		5,000.00	5,000.00
THIRD BAPTIST FOUNDATION INC.	10,000.00		10,000.00
THREE SEEDS ORGANIZATION		5,000.00	5,000.00
THRIVE ALLIANCE	7,000.00		7,000.00
TIDES CENTER	5,000.00	20,000.00	25,000.00
TOPOCK COMMUNITY PRIDE, INC.		500.00	500.00
TOPOCK ELEMENTARY SCHOOL DISTRICT #12		1,000.00	1,000.00
TOURO UNIVERSITY CALIFORNIA		15,000.00	15,000.00
TOWER FOUNDATION OF SAN JOSE STATE UNIVERSITY	11,000.00	19,000.00	30,000.00
TOWN OF PARADISE	200,000.00		200,000.00
TOWN OF WINDSOR		5,000.00	5,000.00
TOWN OF YOUNTVILLE		2,000.00	2,000.00
TRADESWOMEN INCORPORATED	7,500.00		7,500.00
TRAINING INSTITUTE FOR LEADERSHIP ENRICHMENT		5,000.00	5,000.00
TRANSGENDER LAW CENTER	5,000.00		5,000.00
TRANSITIONS MENTAL HEALTH ASSOCIATION		2,500.00	2,500.00
TREE FOUNDATION OF KERN	4,000.00		4,000.00
TREE FRESNO		15,000.00	15,000.00
TRI-COUNTY INDEPENDENT LIVING	1,000.00		1,000.00
TRI-VALLEY CONSERVANCY	12,500.00		12,500.00
TRUSTEES OF DARTMOUTH COLLEGE	4,000.00		4,000.00
TULARE COUNTY FARM BUREAU EDUCATIONAL & SCHOLARSHIP FUND		1,000.00	1,000.00
TUOLUMNE COUNTY ALLIANCE FOR RESOURCES AND ENVIRONMENT INC		5,000.00	5,000.00
TUOLUMNE COUNTY ECONOMIC DEVELOPMENT AUTHORITY		3,000.00	3,000.00
TURNING POINT OF CENTRAL CALIFORNIA, INC	2,500.00		2,500.00
TWAIN HARTE VOLUNTEER FIRE DEPARTMENT	5,000.00		5,000.00
UC REGENTS/UNIVERSITY OF CALIFORNIA SANTA BARBARA	2,500.00		2,500.00
UC SANTA CRUZ FOUNDATION	10,000.00		10,000.00
UCLA FOUNDATION		25,000.00	25,000.00
UKIAH YOUTH BASEBALL LEAGUE INC		5,000.00	5,000.00
UNITED CEREBRAL PALSY ASSOCIATION	5,000.00		5,000.00
UNITED IRISH SOCIETIES OF SAN FRANCISCO		3,000.00	3,000.00
UNITED NEGRO COLLEGE FUND	50,000.00		50,000.00
UNITED ROOTS	7,000.00		7,000.00
UNITED STATES HISPANIC CHAMBER OF COMMERCE EDUCATIONAL FUND	15,000.00	5,000.00	20,000.00
UNITED STATES PAN ASIAN AMERICAN CHAMBER OF COMMERCE EDUCATION FOUNDATION	2,000.00	18,000.00	20,000.00
UNITED WAY BAY AREA		520,000.00	520,000.00
UNITED WAY OF FRESNO COUNTY	5,000.00		5,000.00
UNITED WAY OF MERCED COUNTY INC		1,000.00	1,000.00
UNITED WAY OF NORTHERN CALIFORNIA	25,000.00		25,000.00
UNITED WAY OF SAN JOAQUIN COUNTY	10,000.00		10,000.00
UNITED WAY OF SAN LUIS OBISPO COUNTY	6,000.00		6,000.00
UNITED WAY OF SANTA CRUZ COUNTY	1,000.00	4,000.00	5,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2018**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
UNITED WAY OF THE STANISLAUS AREA		1,000.00	1,000.00
UNITED WAY OF THE WINE COUNTRY	8,000.00		8,000.00
UNIVERSITY ENTERPRISES INC		5,000.00	5,000.00
UNIVERSITY OF CALIFORNIA MERCED FOUNDATION		5,000.00	5,000.00
UNIVERSITY OF SAN FRANCISCO	1,000.00	1,000.00	2,000.00
UPWARDLY GLOBAL	12,925.00		12,925.00
URBAN ED ACADEMY		50,000.00	50,000.00
US BUSINESS LEADERSHIP NETWORK	5,000.00	30,000.00	35,000.00
US DEPARTMENT AGRICULTURE HOLLISTER AGRICULTURAL DISTRICT 33		2,500.00	2,500.00
USA CARES CORPORATION	45,000.00		45,000.00
VACAVILLE NEIGHBORHOOD BOYS & GIRLS CLUB	2,500.00	2,500.00	5,000.00
VALLEJO CITY UNIFIED SCHOOL DISTRICT		2,500.00	2,500.00
VALLEJO EDUCATION BUSINESS ALLIANCE FOUNDATION INC		5,000.00	5,000.00
VALLEY CAN	30,000.00		30,000.00
VALLEY CHILDRENS HEALTHCARE FOUNDATION		2,500.00	2,500.00
VALLEY CHILDRENS MUSEUM	10,000.00		10,000.00
VALLEY CHURCHES UNITED		4,000.00	4,000.00
VALLEY HUMANE SOCIETY INC		1,250.00	1,250.00
VALLEY MOUNTAIN REGIONAL CENTER INC	2,500.00		2,500.00
VALLEY OF THE MOON NATURAL HISTORY ASSOCIATION	10,000.00		10,000.00
VALLEY VISION INC	10,000.00		10,000.00
VENTANA WILDLIFE SOCIETY	25,000.00		25,000.00
VETSINTECH	10,000.00		10,000.00
VIETNAMESE AMERICAN ROUNDTABLE	18,000.00		18,000.00
VILLAGE METHOD, INC.	5,000.00	1,000.00	6,000.00
VOLUNTEER CENTER OF KERN COUNTY INC	15,000.00		15,000.00
VOLUNTEER CENTER OF SONOMA COUNTY INC	5,000.00		5,000.00
VOLUNTEERS IN MEDICINE SAN FRANCISCO	1,000.00	9,000.00	10,000.00
VOLUNTEERS OF AMERICA NORTHERN CA & NORTHERN NEVADA		2,000.00	2,000.00
VOTO LATINO INC	115,000.00		115,000.00
WATER EDUCATION FOUNDATION		3,500.00	3,500.00
WATERFALL FOUNDATION	6,500.00	1,000.00	7,500.00
WE CARE SOLAR, INC.	271,422.00	113,000.00	384,422.00
WEAVE INCORPORATED		5,000.00	5,000.00
WENDER WEIS FOUNDATION FOR CHILDREN	10,000.00		10,000.00
WEST BAY LOCAL DEVELOPMENT CORPORATION	7,500.00		7,500.00
WEST HILLS COMMUNITY COLLEGE FOUNDATION		5,000.00	5,000.00
WEST OAKLAND ENVIRONMENTAL INDICATORS PROJECT	100,000.00		100,000.00
WEST SACRAMENTO FOUNDATION	10,000.00		10,000.00
WEST SIDE YOUTH INC	2,500.00		2,500.00
WEST VALLEY COMMUNITY SERVICES OF SANTA CLARA COUNTY INC		4,000.00	4,000.00
WESTERN REGIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL	5,000.00	23,000.00	28,000.00
WILDLANDS CONSERVANCY	10,000.00		10,000.00
WILDLIFE CENTER OF SILICON VALLEY		2,000.00	2,000.00
WILDLIFE HERITAGE FOUNDATION		1,000.00	1,000.00
WILLIAM MCKINLEY ELEMENTARY SCHOOL PTA		2,000.00	2,000.00
WILLIE L. BROWN JR.INSTITUTE ON POLITICS AND PUBLIC SERVICE	25,000.00		25,000.00
WILLOW CREEK YOUTH PARTNERSHIP		5,000.00	5,000.00
WOMEN IN CALIFORNIA LEADERSHIP INC.	11,000.00	4,000.00	15,000.00
WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL	5,000.00	10,000.00	15,000.00
WOMENS CENTER - YOUTH & FAMILY SERVICES		1,500.00	1,500.00
WOMENS COUNCIL ON ENERGY AND THE ENVIRONMENT		15,000.00	15,000.00
WOMENS POLICY, INC.	5,500.00	5,000.00	10,500.00
WORLD INSTITUTE ON DISABILITY		5,000.00	5,000.00
XENOPHON THERAPEUTIC RIDING CENTER	2,500.00	2,500.00	5,000.00
YMCA OF SAN FRANCISCO	5,000.00	48,500.00	53,500.00
YMCA OF SILICON VALLEY	5,400.00	6,000.00	11,400.00
YOLO COUNTY OFFICE OF EDUCATION (YCOE)		7,500.00	7,500.00
YOLO FARM TO FORK		2,500.00	2,500.00
YOUNG COMMUNITY DEVELOPERS		10,000.00	10,000.00
YOUNG MENS CHRISTIAN ASSOCIATION OF THE EAST BAY	12,500.00		12,500.00
YOUNG MENS CHRISTIAN ASSOCIATION SAN LUIS OBISPO		5,000.00	5,000.00
YOURCAUSE, LLC		5,000,000.00	5,000,000.00
YOUTH ALIVE	2,250.00	2,500.00	4,750.00
YOUTH LEADERSHIP INSTITUTE	8,400.00		8,400.00
YOUTH MAKING A DIFFERENCE		5,000.00	5,000.00
YU-AI KAI-JAPANESE AMERICAN COMMUNITY SENIOR SERV OF SAN JOSE		5,200.00	5,200.00
TOTAL CHARITABLE DONATIONS	12,332,538.00	15,565,278.00	27,897,816.00

* PG&E Corporation Foundation donations are funded by PG&E Corporation and not Pacific Gas and Electric Company.

PACIFIC GAS AND ELECTRIC COMPANY
CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2018

COMMITTEE NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	OTHER AMOUNT (\$)	ACCOUNT TOTAL (\$)
<hr/>						
TOTAL CONTRIBUTIONS*		-	-	-	-	-

*Pacific Gas and Electric Company made no contributions during the year ended December 31, 2018.

ATTACHMENT A

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual	Other One-Time
		Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶			
Salary ²	Target Value ³	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Other Annual ⁷	Other One-Time ⁸

Officers Named in Publicly Disclosed Proxy Statement

Geisha Williams	CEO and President	\$1,085,000	\$1,410,500	87,252	\$3,600,018	75,828	\$2,800,060	156,403	\$1,600,003	\$35,000	\$0
Patrick Hogan	Sr Vice President, Electric Operations	\$429,000	\$257,400	8,726	\$360,035	7,584	\$280,051	15,641	\$160,007	\$25,000	\$0
Steven Mainight	SVP, Energy Supply and Policy	\$525,000	\$341,250	16,198	\$705,026	8,532	\$315,060	17,596	\$180,007	\$27,500	\$201
John Simon	Executive VP and General Counsel	\$603,800	\$452,850	24,540	\$1,012,520	21,328	\$787,570	43,989	\$450,007	\$30,000	\$0
Jesus Soto	Sr. VP, Gas Operations	\$500,000	\$300,000	21,548	\$905,026	8,532	\$315,060	17,596	\$180,007	\$25,000	\$201
Nickolas Stavropoulos	Special Advisor	\$832,000	\$707,200	32,720	\$1,350,027	28,436	\$1,050,040	58,652	\$600,010	\$30,000	\$7,729
David Thomason	VP, Controller, Utility CFO	\$325,000	\$146,250	3,545	\$146,267	3,081	\$113,772	6,354	\$65,001	\$15,000	\$0
Jason Wells	Senior VP & Chief Financial Officer	\$630,000	\$472,500	27,267	\$1,125,036	23,698	\$875,085	48,876	\$500,001	\$30,000	\$0

Other Officers of Pacific Gas and Electric Company

VP		\$387,000	\$193,500	6,491	\$280,055	3,793	\$140,063	7,821	\$80,009	\$15,000	\$0
SVP		\$480,000	\$288,000	21,548	\$905,026	8,532	\$315,060	17,596	\$180,007	\$25,000	\$201
VP		\$375,000	\$187,500	5,013	\$193,776	3,556	\$131,311	7,332	\$75,006	\$15,000	\$0
VP		\$359,800	\$161,910	3,272	\$135,003	2,845	\$105,061	5,866	\$60,009	\$15,000	\$0
SVP		\$400,000	\$240,000	14,234	\$443,757	3,556	\$131,311	7,332	\$75,006	\$17,500	\$10,000
VP		\$350,000	\$157,500	8,345	\$368,781	3,556	\$131,311	7,332	\$75,006	\$15,000	\$10
VP		\$470,000	\$235,000	5,454	\$225,032	4,740	\$175,031	9,776	\$100,008	\$15,000	\$0
SVP		\$577,800	\$346,680	9,816	\$405,008	8,532	\$315,060	17,596	\$180,007	\$25,000	\$0
VP		\$378,600	\$170,370	3,000	\$123,780	2,608	\$96,309	5,377	\$55,007	\$15,000	\$0
VP		\$297,100	\$133,695	3,272	\$135,003	2,845	\$105,061	5,866	\$60,009	\$15,000	\$0
SVP		\$512,000	\$307,200	9,816	\$405,008	8,532	\$315,060	17,596	\$180,007	\$25,000	\$0
VP		\$349,000	\$157,050	3,272	\$135,003	2,845	\$105,061	5,866	\$60,009	\$15,000	\$0
VP		\$299,700	\$134,865	2,727	\$112,516	2,370	\$87,515	4,888	\$50,004	\$15,000	\$100
VP		\$346,300	\$155,835	3,272	\$135,003	2,845	\$105,061	5,866	\$60,009	\$15,000	\$0
VP		\$364,100	\$182,050	5,454	\$225,032	4,740	\$175,031	9,776	\$100,008	\$15,000	\$22,000
VP		\$360,700	\$162,315	4,090	\$168,753	3,556	\$131,311	7,332	\$75,006	\$15,000	\$0
VP		\$331,000	\$148,950	3,272	\$135,003	2,845	\$105,061	5,866	\$60,009	\$15,000	\$0
VP		\$303,400	\$136,530	3,000	\$123,780	2,608	\$96,309	5,377	\$55,007	\$15,000	\$0
VP		\$316,400	\$142,380	3,272	\$135,003	2,845	\$105,061	5,866	\$60,009	\$15,000	\$0
SVP		\$415,000	\$207,500	6,750	\$293,800	3,556	\$131,311	7,332	\$75,006	\$15,000	\$177
VP		\$340,300	\$153,135	8,640	\$368,771	3,556	\$131,311	7,332	\$75,006	\$15,000	\$105,000
VP		\$326,500	\$146,925	3,272	\$135,003	2,845	\$105,061	5,866	\$60,009	\$15,000	\$0
VP		\$350,000	\$157,500	2,912	\$123,789	2,863	\$96,297	4,045	\$55,012	\$7,500	\$0
VP		\$300,000	\$135,000	4,014	\$181,075	1,708	\$63,077	3,520	\$36,010	\$7,500	\$0
SVP		\$413,800	\$248,280	7,635	\$315,020	6,636	\$245,049	13,686	\$140,008	\$25,000	\$0
SVP		\$473,200	\$283,920	8,726	\$360,035	7,584	\$280,051	15,641	\$160,007	\$25,000	\$0
VP		\$334,800	\$150,660	9,021	\$388,775	3,556	\$131,311	7,332	\$75,006	\$15,000	\$205,000
VP		\$307,200	\$138,240	3,272	\$135,003	2,845	\$105,061	5,866	\$60,009	\$15,000	\$0
VP		\$335,000	\$150,750	3,000	\$123,780	2,608	\$96,309	5,377	\$55,007	\$15,000	\$0

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual ⁷	Other One-Time ⁸
		Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶			
		Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant		

VP	
VP	
VP	
VP	
VP	
VP	
VP	
VP	

Salary ²	Target Value ³	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Other Annual ⁷	Other One-Time ⁸
\$312,800	\$140,760	4,090	\$168,753	3,556	\$131,311	7,332	\$75,006	\$15,000	\$1,299,895
\$336,900	\$151,605	3,000	\$123,780	2,608	\$96,309	5,377	\$55,007	\$15,000	\$0
\$331,800	\$149,310	3,000	\$123,780	2,608	\$96,309	5,377	\$55,007	\$15,000	\$0
\$441,000	\$198,450	4,090	\$168,753	3,556	\$131,311	7,332	\$75,006	\$15,000	\$0
\$296,400	\$133,380	4,090	\$168,753	3,556	\$131,311	7,332	\$75,006	\$15,000	\$15,000
\$345,000	\$155,250	4,504	\$201,292	2,134	\$78,804	4,399	\$45,002	\$7,500	\$1,000
\$315,000	\$141,750	4,949	\$165,043	1,897	\$70,052	3,911	\$40,010	\$7,500	\$0
\$337,500	\$151,875	13,747	\$418,773	3,556	\$131,311	7,332	\$75,006	\$15,000	\$8,500

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

Senior Director	
Senior Director	
Senior Director	
Senior Director	
Director	
Managing Counsel	
Director	
Senior Director	
Chief Counsel	
Senior Director	
Managing Counsel	
Senior Director	
Chief Counsel	
Senior Director	
Director	
Senior Director	
Senior Director	
Senior Director	
Senior Director	
Senior Director	
Senior Director	
Senior Director	
Managing Counsel	
Chief Counsel	
Senior Director	
Senior Director	
Chief Counsel	
Senior Director	
Senior Director	
Senior Director	
Senior Director	
Senior Director	
Director	

\$266,800	\$80,040	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010		\$2,590
\$270,017	\$81,005	9,223	\$272,050	1,517	\$56,018	3,129	\$32,010		\$20,795
\$279,761	\$83,928	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010		\$27,835
\$286,013	\$85,804	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010		\$12,015
\$253,454	\$50,691	1,636	\$67,501	1,423	\$52,548	2,933	\$30,005		\$13,691
\$262,172	\$78,652	1,964	\$81,035	1,708	\$63,077	3,520	\$36,010		\$0
\$271,742	\$81,523	6,105	\$265,074	1,897	\$70,052	3,911	\$40,010		\$219,035
\$267,029	\$80,109	1,909	\$78,765	1,661	\$61,341	3,422	\$35,007		\$0
\$263,523	\$52,705	1,418	\$58,507	1,234	\$45,572	2,542	\$26,005		\$0
\$258,333	\$77,500	1,713	\$70,678	1,490	\$55,024	3,070	\$31,406		\$12,210
\$296,122	\$88,837	1,964	\$81,035	1,708	\$63,077	3,520	\$36,010		\$5,000
\$281,410	\$84,423	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010		\$600
\$254,153	\$50,831	1,691	\$69,771	1,470	\$54,283	3,031	\$31,007		\$1,250
\$251,930	\$75,579	0	\$0	0	\$0	0	\$0		\$0
\$250,884	\$50,177	1,527	\$63,004	1,328	\$49,043	2,738	\$28,010		\$157,560
\$250,081	\$75,024	1,636	\$67,501	1,423	\$52,548	2,933	\$30,005		\$0
\$284,693	\$85,408	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010		\$4,126
\$310,950	\$93,285	2,454	\$101,252	2,134	\$78,804	4,399	\$45,002		\$11,457
\$250,000	\$75,000	1,909	\$78,765	1,661	\$61,341	3,422	\$35,007		\$10,070
\$290,459	\$87,138	2,073	\$85,532	1,803	\$66,581	3,715	\$38,004		\$0
\$290,004	\$87,001	4,724	\$200,014	0	\$0	0	\$0		\$120,000
\$287,332	\$57,466	1,418	\$58,507	1,234	\$45,572	2,542	\$26,005		\$8,402
\$265,205	\$79,562	1,909	\$78,765	1,661	\$61,341	3,422	\$35,007		\$8,044
\$258,484	\$77,545	1,909	\$78,765	1,661	\$61,341	3,422	\$35,007		\$0
\$265,660	\$53,132	1,418	\$58,507	1,234	\$45,572	2,542	\$26,005		\$1,500
\$281,210	\$84,363	13,183	\$278,766	1,661	\$61,341	3,422	\$35,007		\$5,408
\$260,000	\$78,000	7,344	\$213,024	1,328	\$49,043	2,738	\$28,010		\$6,985
\$266,644	\$79,993	1,909	\$78,765	1,661	\$61,341	3,422	\$35,007		\$7,999
\$279,294	\$83,788	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010		\$10,181
\$260,505	\$52,101	1,527	\$63,004	1,328	\$49,043	2,738	\$28,010		\$0

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

	Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual ⁷	Other One-Time ⁸
			Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶			
			Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant		
Managing Counsel	\$268,535	\$80,561	1,964	\$81,035	1,708	\$63,077	3,520	\$36,010	\$500	
Director	\$255,055	\$51,011	1,527	\$63,004	1,328	\$49,043	2,738	\$28,010	\$0	
Managing Counsel	\$273,613	\$82,084	1,964	\$81,035	1,708	\$63,077	3,520	\$36,010	\$1,500	
Senior Director	\$263,309	\$78,993	1,909	\$78,765	1,661	\$61,341	3,422	\$35,007	\$3,600	
Chief Counsel	\$250,651	\$50,130	1,691	\$69,771	1,470	\$54,283	3,031	\$31,007	\$9,500	
Senior Director	\$275,773	\$82,732	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010	\$11,100	
Senior Director	\$304,433	\$91,330	2,454	\$101,252	2,134	\$78,804	4,399	\$45,002	\$15,222	
Senior Director	\$267,866	\$80,360	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010	\$1,200	
Managing Counsel	\$306,123	\$91,837	1,964	\$81,035	1,708	\$63,077	3,520	\$36,010	\$132,143	
Senior Director	\$297,413	\$89,224	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010	\$4,800	
Senior Director	\$287,129	\$86,139	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010	\$298,893	
Chief Counsel	\$298,874	\$89,662	1,691	\$69,771	1,470	\$54,283	3,031	\$31,007	\$12,955	
Senior Director	\$253,139	\$75,942	1,746	\$72,040	1,517	\$56,018	3,129	\$32,010	\$8,761	
Senior Director	\$264,725	\$79,418	2,073	\$85,532	1,803	\$66,581	3,715	\$38,004	\$0	
Senior Director	\$268,513	\$80,554	1,909	\$78,765	1,661	\$61,341	3,422	\$35,007	\$14,965	
Senior Director	\$272,053	\$81,616	2,291	\$94,527	1,991	\$73,523	4,106	\$42,004	\$2,000	
Senior Director	\$252,000	\$75,600	9,430	\$272,054	1,517	\$56,018	3,129	\$32,010	\$17,385	
Senior Director	\$309,738	\$92,921	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010	\$16,021	
Chief	\$250,688	\$50,138	1,527	\$63,004	1,328	\$49,043	2,738	\$28,010	\$3,705	
Chief Counsel	\$281,151	\$84,345	0	\$0	0	\$0	0	\$0	\$0	
Director	\$270,321	\$54,064	1,909	\$78,765	1,661	\$61,341	3,422	\$35,007	\$17,469	
Senior Director	\$275,834	\$82,750	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010	\$600	
Senior Director	\$260,105	\$78,032	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010	\$1,800	
Senior Director	\$271,302	\$81,391	1,909	\$78,765	1,661	\$61,341	3,422	\$35,007	\$0	
Director	\$261,709	\$52,342	1,746	\$72,040	1,517	\$56,018	3,129	\$32,010	\$9,268	
Senior Director	\$259,410	\$77,823	1,800	\$74,268	1,565	\$57,788	3,226	\$33,002	\$5,500	
Chief Counsel	\$287,347	\$57,469	1,418	\$58,507	1,234	\$45,572	2,542	\$26,005	\$10,120	
Assistant	\$283,956	\$85,187	2,291	\$94,527	1,991	\$73,523	4,106	\$42,004	\$0	
Chief Counsel	\$295,086	\$88,526	1,691	\$69,771	1,470	\$54,283	3,031	\$31,007	\$14,279	
Senior Director	\$308,818	\$92,645	1,909	\$78,765	1,661	\$61,341	3,422	\$35,007	\$0	
Senior Director	\$250,070	\$75,021	1,527	\$63,004	1,328	\$49,043	2,738	\$28,010	\$0	
Senior Director	\$266,075	\$79,823	1,636	\$67,501	1,423	\$52,548	2,933	\$30,005	\$600	
Senior Director	\$276,064	\$82,819	1,909	\$78,765	1,661	\$61,341	3,422	\$35,007	\$4,800	
Chief Counsel	\$298,405	\$59,681	1,418	\$58,507	1,234	\$45,572	2,542	\$26,005	\$8,206	
Senior Director	\$276,494	\$82,948	1,909	\$78,765	1,661	\$61,341	3,422	\$35,007	\$15,973	
Senior Director	\$252,895	\$75,868	1,746	\$72,040	1,517	\$56,018	3,129	\$32,010	\$5,000	
Senior Director	\$254,400	\$76,320	6,120	\$269,784	1,470	\$54,283	3,031	\$31,007	\$50,000	
Director	\$281,096	\$56,219	5,256	\$240,041	1,897	\$70,052	3,911	\$40,010	\$8,100	
Senior Director	\$277,333	\$83,200	2,400	\$99,024	2,087	\$77,069	4,302	\$44,009	\$12,041	
Senior Director	\$259,293	\$77,788	2,182	\$90,029	1,897	\$70,052	3,911	\$40,010	\$1,200	

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

	Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan						Other Annual ⁷	Other One-Time ⁸
			Restricted Stock Units ⁴		Performance Shares ⁵		Stock Options ⁶			
	Salary ²	Target Value ³	Shares Granted	Value at Grant	Shares Granted	Value at Grant	Shares Granted	Value at Grant		
Senior Director	\$300,000	\$90,000	3,767	\$150,040	0	\$0	0	\$0		\$125,000
Senior Director	\$279,126	\$83,738	1,636	\$67,501	1,423	\$52,548	2,933	\$30,005		\$26,796
Senior Director	\$262,858	\$78,857	1,527	\$63,004	1,328	\$49,043	2,738	\$28,010		\$0
Senior Counsel	\$252,549	\$50,510	818	\$33,751	712	\$26,291	1,467	\$15,007		\$2,532
Senior Director	\$253,675	\$76,103	1,527	\$63,004	1,328	\$49,043	2,738	\$28,010		\$3,600
Interim Senior Director	\$281,096	\$56,219	5,256	\$240,041	1,897	\$70,052	3,911	\$40,010		\$29,850

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan	Other Annual	Other One-Time	Total
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Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
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Officers Named in Publicly Disclosed Proxy Statement

Geisha Williams	CEO and President	\$1,079,167	\$0	\$1,194,406	\$19,209	\$35,000	\$0	\$2,327,782
Patrick Hogan	Sr Vice President, Electric Operations	\$422,500	\$222,892	\$198,980	\$4,485	\$25,000	\$0	\$873,856
Steven Malnight	SVP, Energy Supply and Policy	\$460,633	\$319,200	\$228,987	\$8,925	\$27,500	\$201	\$1,045,446
John Simon	Executive VP and General Counsel	\$599,000	\$558,130	\$610,999	\$10,873	\$30,000	\$0	\$1,809,003
Jesus Soto	Sr. VP, Gas Operations	\$474,333	\$349,818	\$261,285	\$10,873	\$25,000	\$201	\$1,121,511
Nickolas Stavropoulos	Special Advisor	\$618,667	\$768,539	\$833,089	\$19,209	\$30,000	\$7,729	\$2,277,233
David Thomason	VP, Controller, Utility CFO	\$320,833	\$113,482	\$77,504	\$2,311	\$15,000	\$0	\$529,129
Jason Wells	Senior VP & Chief Financial Officer	\$625,000	\$0	\$458,080	\$4,485	\$30,000	\$0	\$1,117,565

Other Officers of Pacific Gas and Electric Company

VP		\$385,000	\$152,636	\$29,753	\$0	\$15,000	\$0	\$582,389
SVP		\$461,667	\$317,143	\$234,310	\$8,925	\$25,000	\$201	\$1,047,246
VP		\$340,192	\$148,607	\$129,322	\$0	\$15,000	\$0	\$633,120
VP		\$358,050	\$139,745	\$92,282	\$3,851	\$15,000	\$0	\$608,929
SVP		\$370,850	\$163,053	\$101,799	\$3,851	\$17,500	\$10,000	\$667,053
VP		\$319,767	\$154,363	\$107,572	\$4,485	\$15,000	\$10	\$601,197
VP		\$437,333	\$171,688	\$258,626	\$4,485	\$15,000	\$0	\$887,132
SVP		\$477,833	\$432,572	\$239,044	\$9,605	\$25,000	\$0	\$1,184,055
VP		\$376,617	\$139,873	\$82,182	\$3,217	\$15,000	\$0	\$616,889
VP		\$295,083	\$112,760	\$65,760	\$2,582	\$15,000	\$0	\$491,187
SVP		\$504,167	\$360,644	\$373,114	\$5,119	\$25,000	\$0	\$1,268,045
VP		\$346,900	\$141,258	\$81,638	\$3,217	\$15,000	\$0	\$588,013
VP		\$298,250	\$111,052	\$76,859	\$3,217	\$15,000	\$100	\$504,477
VP		\$344,083	\$139,859	\$97,561	\$3,851	\$15,000	\$0	\$600,354
VP		\$364,100	\$218,911	\$107,572	\$4,485	\$15,000	\$22,000	\$732,068
VP		\$241,227	\$155,475	\$309,055	\$3,851	\$15,000	\$0	\$724,608
VP		\$328,883	\$133,656	\$75,819	\$2,582	\$15,000	\$0	\$555,941
VP		\$301,933	\$112,459	\$53,454	\$1,812	\$15,000	\$0	\$484,658
VP		\$314,617	\$116,698	\$100,931	\$2,582	\$15,000	\$0	\$549,827
SVP		\$387,333	\$191,079	\$126,718	\$0	\$15,000	\$177	\$720,307
VP		\$336,983	\$180,580	\$105,169	\$2,582	\$15,000	\$55,000	\$695,314
VP		\$324,283	\$143,466	\$82,678	\$3,851	\$15,000	\$0	\$569,279
VP		\$145,833	\$0	\$0	\$0	\$7,500	\$0	\$153,333
VP		\$266,068	\$78,984	\$45,743	\$1,676	\$7,500	\$0	\$399,972
SVP		\$410,833	\$228,287	\$231,116	\$5,754	\$25,000	\$0	\$900,991
SVP		\$470,167	\$286,405	\$193,792	\$7,580	\$25,000	\$0	\$982,944
VP		\$330,667	\$141,165	\$84,882	\$2,582	\$15,000	\$115,000	\$689,296
VP		\$305,000	\$135,334	\$65,760	\$2,582	\$15,000	\$0	\$523,677
VP		\$333,333	\$123,609	\$86,463	\$3,217	\$15,000	\$0	\$561,622

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan	Other Annual	Other One-Time	Total
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	Base Salary ⁹	Short-Term Incentive Payout ¹⁰	Vested Restricted Stock Units ¹¹	Vested Performance Shares ¹²	Other Annual ¹³	Other One-Time ¹⁴	Total Received or Deferred
VP	\$154,633	\$126,693	\$120,177	\$2,582	\$15,000	\$1,299,895	\$1,718,981
VP	\$335,267	\$124,670	\$76,859	\$3,217	\$15,000	\$0	\$555,012
VP	\$330,183	\$122,957	\$88,740	\$4,168	\$15,000	\$0	\$561,048
VP	\$368,008	\$193,856	\$107,572	\$4,485	\$15,000	\$0	\$688,921
VP	\$294,500	\$116,956	\$48,798	\$1,269	\$15,000	\$15,000	\$491,523
VP	\$313,496	\$101,104	\$50,878	\$1,903	\$7,500	\$1,000	\$475,881
VP	\$282,846	\$83,197	\$84,887	\$2,265	\$7,500	\$75,000	\$535,695
VP	\$334,817	\$171,495	\$103,098	\$0	\$15,000	\$8,500	\$632,910

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

Senior Director	\$265,505	\$81,943	\$46,907	\$1,812		\$2,590	\$398,758
Senior Director	\$253,104	\$81,477	\$45,743	\$1,676		\$20,795	\$402,796
Senior Director	\$277,968	\$87,062	\$56,449	\$2,265		\$27,835	\$451,579
Senior Director	\$278,562	\$84,224	\$58,589	\$2,265		\$12,015	\$435,656
Director	\$252,224	\$51,544	\$44,977	\$1,812		\$13,691	\$364,248
Managing Counsel	\$262,172	\$81,098	\$58,428	\$2,446		\$0	\$404,145
Director	\$268,978	\$87,391	\$43,047	\$1,812		\$94,035	\$495,264
Senior Director	\$260,913	\$80,284	\$57,733	\$2,265		\$0	\$401,195
Chief Counsel	\$196,467	\$74,838	\$41,325	\$1,586		\$0	\$314,216
Senior Director	\$256,958	\$74,323	\$45,627	\$1,903		\$12,210	\$391,021
Managing Counsel	\$294,684	\$81,361	\$59,285	\$2,446		\$5,000	\$442,776
Senior Director	\$278,342	\$96,815	\$117,674	\$2,582		\$600	\$496,013
Chief Counsel	\$252,919	\$69,722	\$23,360	\$0		\$1,250	\$347,251
Senior Director	\$13,692	\$36,036	\$0	\$0		\$0	\$49,728
Director	\$228,330	\$76,586	\$44,882	\$0		\$157,560	\$507,358
Senior Director	\$243,722	\$68,141	\$53,556	\$1,903		\$0	\$367,321
Senior Director	\$93,293	\$86,229	\$57,425	\$2,129		\$4,126	\$243,203
Senior Director	\$309,441	\$110,342	\$56,867	\$2,039		\$11,457	\$490,145
Senior Director	\$239,298	\$49,987	\$40,239	\$1,404		\$10,070	\$340,998
Senior Director	\$289,049	\$80,366	\$56,867	\$2,039		\$0	\$428,320
Managing Counsel	\$172,321	\$0	\$0	\$0		\$100,000	\$272,321
Chief Counsel	\$287,332	\$83,844	\$36,380	\$1,404		\$8,402	\$417,362
Senior Director	\$263,710	\$73,247	\$72,478	\$2,175		\$33,044	\$444,654
Senior Director	\$107,271	\$71,851	\$48,071	\$1,903		\$0	\$229,095
Chief Counsel	\$264,475	\$75,445	\$38,835	\$1,540		\$1,500	\$381,795
Senior Director	\$278,871	\$88,642	\$68,250	\$0		\$5,408	\$441,171
Senior Director	\$242,110	\$46,315	\$45,136	\$1,993		\$6,985	\$342,539
Senior Director	\$261,813	\$76,987	\$47,075	\$1,812		\$7,999	\$395,687
Senior Director	\$277,077	\$83,511	\$52,189	\$2,039		\$10,181	\$424,997
Director	\$259,240	\$48,236	\$36,778	\$1,676		\$0	\$345,930

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan	Other Annual	Other One-Time	Total
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	Base Salary⁹	Short-Term Incentive Payout¹⁰	Vested Restricted Stock Units¹¹	Vested Performance Shares¹²	Other Annual¹³	Other One-Time¹⁴	Total Received or Deferred
Managing Counsel	\$267,126	\$72,955	\$53,206	\$2,175		\$500	\$395,962
Director	\$253,817	\$46,319	\$40,408	\$1,812		\$0	\$342,356
Managing Counsel	\$272,177	\$74,186	\$48,071	\$1,903		\$1,500	\$397,837
Senior Director	\$261,621	\$86,781	\$49,235	\$2,039		\$3,600	\$403,276
Chief Counsel	\$249,336	\$75,546	\$42,312	\$1,676		\$9,500	\$378,370
Senior Director	\$269,733	\$79,254	\$52,321	\$1,903		\$11,100	\$414,310
Senior Director	\$228,325	\$110,358	\$51,855	\$1,812		\$15,222	\$407,571
Senior Director	\$266,566	\$81,877	\$47,736	\$1,269		\$76,200	\$473,648
Managing Counsel	\$306,123	\$102,586	\$55,335	\$2,311		\$132,143	\$598,497
Senior Director	\$295,053	\$89,205	\$60,786	\$0		\$29,800	\$474,843
Senior Director	\$284,634	\$93,215	\$46,001	\$1,812		\$98,893	\$524,556
Chief Counsel	\$298,874	\$95,921	\$55,335	\$2,311		\$12,955	\$465,395
Senior Director	\$251,910	\$79,048	\$50,399	\$2,175		\$8,761	\$392,293
Senior Director	\$261,839	\$88,268	\$73,933	\$1,903		\$0	\$425,942
Senior Director	\$266,792	\$87,157	\$39,466	\$1,269		\$14,965	\$409,648
Senior Director	\$269,894	\$81,471	\$48,781	\$1,903		\$2,000	\$404,048
Senior Director	\$250,000	\$84,117	\$44,760	\$1,812		\$17,385	\$398,073
Senior Director	\$308,234	\$86,096	\$59,194	\$2,311		\$16,021	\$471,856
Chief	\$250,071	\$47,955	\$43,047	\$1,812		\$3,705	\$346,590
Chief Counsel	\$23,429	\$82,040	\$49,235	\$2,039		\$0	\$156,743
Director	\$270,321	\$74,801	\$50,801	\$2,039		\$17,469	\$415,431
Senior Director	\$274,495	\$76,672	\$75,801	\$0		\$600	\$427,568
Senior Director	\$258,438	\$85,778	\$59,382	\$2,582		\$1,800	\$407,980
Senior Director	\$269,985	\$75,472	\$51,505	\$2,039		\$0	\$399,001
Director	\$261,064	\$56,508	\$81,484	\$2,039		\$9,268	\$410,363
Senior Director	\$257,948	\$71,759	\$42,326	\$1,903		\$5,500	\$379,436
Chief Counsel	\$287,347	\$83,848	\$36,706	\$1,404		\$10,120	\$419,426
Assistant	\$282,578	\$77,062	\$48,676	\$1,993		\$10,000	\$420,309
Chief Counsel	\$265,577	\$98,733	\$43,502	\$1,903		\$19,279	\$428,993
Senior Director	\$301,435	\$80,625	\$56,191	\$2,311		\$150,000	\$590,562
Senior Director	\$248,390	\$75,581	\$42,484	\$0		\$0	\$366,455
Senior Director	\$264,575	\$62,409	\$46,141	\$1,903		\$600	\$375,628
Senior Director	\$274,724	\$76,736	\$58,031	\$2,175		\$4,800	\$416,465
Chief Counsel	\$298,405	\$87,075	\$40,720	\$1,540		\$8,206	\$435,946
Senior Director	\$274,722	\$83,469	\$49,313	\$1,903		\$15,973	\$425,379
Senior Director	\$147,013	\$73,339	\$51,953	\$2,311		\$5,000	\$279,616
Senior Director	\$252,000	\$82,858	\$12,757	\$0		\$0	\$347,615
Director	\$278,237	\$66,193	\$44,102	\$1,540		\$8,100	\$398,172
Senior Director	\$265,106	\$90,673	\$60,666	\$2,582		\$12,041	\$431,069
Senior Director	\$255,258	\$77,219	\$116,156	\$2,582		\$1,200	\$452,415

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Plan	Other Annual	Other One-Time	Total
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	Base Salary⁹	Short-Term Incentive Payout¹⁰	Vested Restricted Stock Units¹¹	Vested Performance Shares¹²	Other Annual¹³	Other One-Time¹⁴	Total Received or Deferred
Senior Director	\$288,043	\$0	\$0	\$0		\$125,000	\$413,043
Senior Director	\$277,123	\$86,347	\$44,121	\$1,812		\$26,796	\$436,199
Senior Director	\$151,934	\$70,612	\$36,507	\$1,269		\$0	\$260,322
Senior Counsel	\$231,503	\$37,219	\$23,094	\$951		\$2,532	\$295,300
Senior Director	\$252,245	\$70,062	\$44,895	\$1,903		\$6,000	\$375,105
Interim Senior Director	\$278,237	\$66,193	\$44,102	\$1,540		\$29,850	\$419,922

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement				Health and Welfare					Other	Total
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			Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post- Retirement Medical ¹⁷	Post- Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D/ Life ¹⁹	Executive Health ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
Officers Named in Publicly Disclosed Proxy Statement														
Geisha	Williams	CEO and President	\$62,592	\$48,563	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$5,453	\$0	\$81,178	\$219,754
Patrick	Hogan	Sr Vice President, Electric Operations	\$19,250	\$70,527	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$2,475	\$114,221
Steven	Malnight	SVP, Energy Supply and Policy	\$45,230	\$20,729	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$5,394	\$0	\$1,740	\$95,062
John	Simon	Executive VP and General Counsel	\$67,114	\$26,955	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$5,912	\$811	\$9,769	\$132,529
Jesus	Soto	Sr. VP, Gas Operations	\$47,801	\$21,345	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$5,686	\$0	\$0	\$96,801
Nickolas	Stavropoulos	Special Advisor	\$80,458	\$27,840	\$1,940	\$127	\$13,283	\$960	\$111	\$56	\$5,552	\$1,049	\$26,820	\$158,196
David	Thomason	VP, Controller, Utility CFO	\$15,950	\$44,839	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$4,625	\$87,383
Jason	Wells	Senior VP & Chief Financial Officer	\$36,250	\$28,125	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$5,937	\$0	\$9,769	\$102,050

Other Officers of Pacific Gas and Electric Company

			\$19,250	\$60,735	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$79,886	\$181,840
			\$45,171	\$20,775	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$5,990	\$0	\$1,740	\$95,645
			\$19,250	\$54,627	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$1,340	\$69,845	\$167,031
			\$28,872	\$16,112	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$1,740	\$68,693
			\$30,966	\$16,688	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$11,270	\$80,893
			\$15,950	\$47,579	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$12,871	\$98,369
			\$15,950	\$62,311	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$12,634	\$112,864
			\$52,804	\$21,503	\$2,156	\$142	\$14,759	\$1,067	\$123	\$62	\$5,828	\$903	\$48,489	\$147,835
			\$29,956	\$16,948	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$10,783	\$79,656
			\$15,950	\$41,828	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$79,747
			\$50,159	\$22,688	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$5,778	\$0	\$13,413	\$114,007
			\$28,313	\$15,610	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$735	\$1,740	\$68,367
			\$23,740	\$13,421	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$59,130
			\$28,069	\$15,484	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$8,965	\$74,487
			\$33,815	\$16,385	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$1,161	\$1,740	\$75,070
			\$15,950	\$38,624	\$1,940	\$127	\$13,283	\$960	\$111	\$56	\$0	\$4,139	\$5,994	\$81,184
			\$26,827	\$14,800	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$693	\$0	\$64,289
			\$24,035	\$13,587	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$602	\$10,305	\$70,498
			\$15,950	\$44,350	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$82,269
			\$19,250	\$63,729	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$863	\$1,740	\$107,551
			\$15,950	\$51,393	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$89,312
			\$15,950	\$47,335	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$11,376	\$96,630
			\$19,250	\$18,958	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$16,228	\$76,405
			\$15,950	\$36,127	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$3,878	\$2,095	\$80,019
			\$37,069	\$18,487	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$5,931	\$628	\$14,423	\$98,506
			\$22,000	\$81,170	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$485	\$51,740	\$177,364
			\$27,366	\$14,880	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$17,239	\$81,454
			\$15,950	\$44,548	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$5,908	\$88,375
			\$26,503	\$15,000	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$942	\$1,740	\$66,154
			\$15,950	\$26,652	\$1,509	\$99	\$10,331	\$747	\$86	\$43	\$0	\$2,345	\$23,309	\$81,071
			\$26,676	\$15,087	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$119	\$0	\$63,851

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement	Health and Welfare						Other	Total
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	Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post- Retirement Medical ¹⁷	Post- Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D/ Life ¹⁹	Executive Health ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
VP	\$26,282	\$14,858	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$18,329	\$81,438
VP	\$22,000	\$61,410	\$2,371	\$156	\$16,235	\$1,173	\$136	\$68	\$0	\$0	\$7,373	\$110,922
VP	\$15,950	\$42,055	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$1,740	\$81,714
VP	\$19,250	\$47,832	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$1,740	\$90,791
VP	\$16,500	\$42,594	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$36,546	\$117,609
VP	\$22,000	\$55,531	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$54,367	\$153,867

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

Senior Director	\$20,152	\$11,948	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$54,069
Senior Director	\$19,406	\$11,390	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$52,765
Senior Director	\$19,458	\$16,678	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$58,105
Senior Director	\$21,042	\$12,535	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$55,546
Director	\$17,619	\$11,350	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$1,740	\$52,678
Managing Counsel	\$19,910	\$11,798	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$53,677
Director	\$20,669	\$12,104	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$22,231	\$76,973
Senior Director	\$19,789	\$11,741	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$53,499
Chief Counsel	\$15,736	\$8,841	\$1,940	\$127	\$13,283	\$960	\$111	\$56	\$0	\$2,433	\$7,095	\$50,581
Senior Director	\$19,214	\$11,563	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$5,961	\$58,707
Managing Counsel	\$21,811	\$13,261	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$1,740	\$58,781
Senior Director	\$21,759	\$12,525	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$994	\$2,129	\$59,376
Chief Counsel	\$17,704	\$15,175	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$550	\$0	\$55,398
Senior Director	\$2,884	\$616	\$216	\$14	\$1,476	\$107	\$12	\$6	\$0	\$0	\$20,937	\$26,268
Director	\$15,983	\$13,700	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$1,538	\$53,190
Senior Director	\$18,088	\$10,967	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$51,024
Senior Director	\$10,412	\$4,198	\$862	\$57	\$5,903	\$427	\$49	\$25	\$0	\$1,888	\$12,419	\$36,240
Senior Director	\$24,347	\$13,925	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$60,241
Senior Director	\$16,779	\$10,768	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$962	\$50,478
Senior Director	\$21,426	\$13,007	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$15,704	\$72,106
Managing Counsel	\$10,339	\$10,339	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$42,647
Chief Counsel	\$21,528	\$12,930	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$6,907	\$63,334
Senior Director	\$15,823	\$15,823	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$849	\$1,740	\$56,204
Senior Director	\$10,389	\$4,827	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$37,185
Chief Counsel	\$19,715	\$11,901	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$4,830	\$3,232	\$61,647
Senior Director	\$16,732	\$16,732	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$55,433
Senior Director	\$16,729	\$10,895	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$992	\$0	\$50,585
Senior Director	\$19,650	\$11,782	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$328	\$0	\$53,729
Senior Director	\$20,914	\$12,468	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$5,123	\$60,474
Director	\$17,834	\$11,666	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$1,740	\$53,209
Managing Counsel	\$19,725	\$12,021	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$53,715
Director	\$17,408	\$11,422	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$50,799
Managing Counsel	\$20,089	\$12,248	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$54,306
Senior Director	\$20,207	\$11,773	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$52	\$2,434	\$56,436

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement	Health and Welfare					Other	Total
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	Defined Benefit Plans ¹⁵	Defined Contribution Plans ¹⁶	Post- Retirement Medical ¹⁷	Post- Retirement Life ¹⁸	Medical ¹⁹	Dental ¹⁹	Vision ¹⁹	AD&D/ Life ¹⁹	Executive Health ²⁰	Fitness ²¹	Other Benefits ²²	Benefits Total
Chief Counsel	\$18,843	\$11,220	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$52,032
Senior Director	\$20,241	\$12,138	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$54,348
Senior Director	\$18,266	\$13,699	\$1,940	\$127	\$13,283	\$960	\$111	\$56	\$0	\$0	\$7,025	\$55,467
Senior Director	\$18,660	\$15,994	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$2,352	\$0	\$58,975
Managing Counsel	\$23,705	\$13,776	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$953	\$4,797	\$65,200
Senior Director	\$20,654	\$17,703	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$25,000	\$85,326
Senior Director	\$21,915	\$12,809	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$9,794	\$66,487
Chief Counsel	\$22,898	\$13,449	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$58,316
Senior Director	\$19,196	\$11,336	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$12,730	\$65,231
Senior Director	\$20,306	\$11,783	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$54,058
Senior Director	\$20,529	\$12,006	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$257	\$12,164	\$66,925
Senior Director	\$20,379	\$12,145	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$54,493
Senior Director	\$17,500	\$15,000	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$54,469
Senior Director	\$22,871	\$13,871	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$58,711
Chief	\$17,285	\$11,253	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$50,507
Chief Counsel	\$6,117	\$1,054	\$216	\$14	\$1,476	\$107	\$12	\$6	\$0	\$0	\$11,736	\$20,738
Director	\$20,017	\$12,164	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$1,040	\$55,190
Senior Director	\$16,470	\$16,470	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$54,909
Senior Director	\$19,965	\$11,630	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$4,797	\$58,361
Senior Director	\$20,037	\$12,149	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$54,155
Director	\$18,419	\$11,748	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$4,026	\$56,162
Senior Director	\$19,123	\$11,608	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$1,446	\$54,146
Chief Counsel	\$21,529	\$12,931	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$56,429
Assistant	\$20,859	\$12,716	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$260	\$3,924	\$59,729
Chief Counsel	\$21,130	\$11,951	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$55,050
Senior Director	\$22,159	\$13,565	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$57,693
Senior Director	\$17,387	\$14,903	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$98	\$1,740	\$56,097
Senior Director	\$18,965	\$11,906	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$294	\$1,740	\$54,874
Senior Director	\$20,385	\$12,363	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$2,170	\$0	\$56,887
Chief Counsel	\$22,358	\$13,428	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$3,462	\$61,217
Senior Director	\$20,775	\$12,362	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$55,106
Senior Director	\$12,780	\$6,616	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$170	\$0	\$41,535
Senior Director	\$17,640	\$15,120	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$25,000	\$79,729
Director	\$16,694	\$16,694	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$6,345	\$61,702
Senior Director	\$20,635	\$11,930	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$548	\$1,740	\$56,822
Senior Director	\$19,284	\$11,487	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$1,995	\$54,735
Senior Director	\$23,043	\$17,283	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$70,567	\$132,862
Senior Director	\$21,081	\$12,471	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$7,833	\$63,354
Senior Director	\$12,908	\$6,837	\$1,509	\$99	\$10,331	\$747	\$86	\$43	\$0	\$0	\$14,855	\$47,415
Senior Counsel	\$15,586	\$10,418	\$2,371	\$156	\$16,235	\$1,173	\$136	\$68	\$0	\$0	\$37,466	\$83,609
Senior Director	\$18,694	\$11,351	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$610	\$52,624
Interim Senior Director	\$19,977	\$12,521	\$2,587	\$170	\$17,710	\$1,280	\$148	\$74	\$0	\$0	\$0	\$54,467

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

			Total Compensation Received or Deferred ²³	Total Benefits ²⁴	Expense Reimbursements	Aggregate Compensation
<u>Officers Named in Publicly Disclosed Proxy Statement</u>						
Geisha	Williams	CEO and President	\$2,327,782	\$219,754	\$89,016	\$2,636,552
Patrick	Hogan	Sr Vice President, Electric Operations	\$873,856	\$114,221	\$38,500	\$1,026,578
Steven	Malnight	SVP, Energy Supply and Policy	\$1,045,446	\$95,062	\$13,375	\$1,153,883
John	Simon	Executive VP and General Counsel	\$1,809,003	\$132,529	\$21,225	\$1,962,756
Jesus	Soto	Sr. VP, Gas Operations	\$1,121,511	\$96,801	\$85,689	\$1,304,001
Nickolas	Stavropoulos	Special Advisor	\$2,277,233	\$158,196	\$81,559	\$2,516,989
David	Thomason	VP, Controller, Utility CFO	\$529,129	\$87,383	\$15,111	\$631,623
Jason	Wells	Senior VP & Chief Financial Officer	\$1,117,565	\$102,050	\$106,636	\$1,326,252
<u>Other Officers of Pacific Gas and Electric Company</u>						
			\$582,389	\$181,840	\$57,720	\$821,949
			\$1,047,246	\$95,645	\$42,016	\$1,184,908
			\$633,120	\$167,031	\$52,410	\$852,561
			\$608,929	\$68,693	\$25,270	\$702,892
			\$667,053	\$80,893	\$8,655	\$756,601
			\$601,197	\$98,369	\$33,620	\$733,186
			\$887,132	\$112,864	\$31,218	\$1,031,214
			\$1,184,055	\$147,835	\$18,006	\$1,349,896
			\$616,889	\$79,656	\$27,770	\$724,315
			\$491,187	\$79,747	\$18,845	\$589,778
			\$1,268,045	\$114,007	\$4,205	\$1,386,256
			\$588,013	\$68,367	\$34,884	\$691,264
			\$504,477	\$59,130	\$3,618	\$567,225
			\$600,354	\$74,487	\$4,654	\$679,495
			\$732,068	\$75,070	\$36,613	\$843,751
			\$724,608	\$81,184	\$28,512	\$834,305
			\$555,941	\$64,289	\$52,344	\$672,573
			\$484,658	\$70,498	\$8,110	\$563,266
			\$549,827	\$82,269	\$13,252	\$645,348
			\$720,307	\$107,551	\$13,877	\$841,735
			\$695,314	\$89,312	\$4,793	\$789,419
			\$569,279	\$96,630	\$30,388	\$696,297
			\$153,333	\$76,405	\$1,805	\$231,544
			\$399,972	\$80,019	\$23,126	\$503,117
			\$900,991	\$98,506	\$12,784	\$1,012,280
			\$982,944	\$177,364	\$18,260	\$1,178,568
			\$689,296	\$81,454	\$16,796	\$787,545
			\$523,677	\$88,375	\$25,961	\$638,013
			\$561,622	\$66,154	\$20,266	\$648,042
			\$1,718,981	\$81,071	\$4,493	\$1,804,546
			\$555,012	\$63,851	\$10,284	\$629,148

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

		Total Compensation Received or Deferred²³	Total Benefits²⁴	Expense Reimbursements	Aggregate Compensation
[REDACTED]	VP	\$561,048	\$81,438	\$2,279	\$644,766
[REDACTED]	VP	\$688,921	\$110,922	\$7,382	\$807,224
[REDACTED]	VP	\$491,523	\$81,714	\$4,353	\$577,589
[REDACTED]	VP	\$475,881	\$90,791	\$9,252	\$575,925
[REDACTED]	VP	\$535,695	\$117,609	\$4,426	\$657,730
[REDACTED]	VP	\$632,910	\$153,867	\$27,842	\$814,619

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

[REDACTED]	Senior Director	\$398,758	\$54,069	\$8,871	\$461,698
[REDACTED]	Senior Director	\$402,796	\$52,765	\$11,074	\$466,635
[REDACTED]	Senior Director	\$451,579	\$58,105	\$2,639	\$512,323
[REDACTED]	Senior Director	\$435,656	\$55,546	\$1,548	\$492,749
[REDACTED]	Director	\$364,248	\$52,678	\$7,137	\$424,063
[REDACTED]	Managing Counsel	\$404,145	\$53,677	\$731	\$458,552
[REDACTED]	Director	\$495,264	\$76,973	\$25,215	\$597,451
[REDACTED]	Senior Director	\$401,195	\$53,499	\$5,172	\$459,865
[REDACTED]	Chief Counsel	\$314,216	\$50,581	\$513	\$365,310
[REDACTED]	Senior Director	\$391,021	\$58,707	\$10,446	\$460,174
[REDACTED]	Managing Counsel	\$442,776	\$58,781	\$6,332	\$507,890
[REDACTED]	Senior Director	\$496,013	\$59,376	\$40,968	\$596,357
[REDACTED]	Chief Counsel	\$347,251	\$55,398	\$894	\$403,543
[REDACTED]	Senior Director	\$49,728	\$26,268	\$3,075	\$79,070
[REDACTED]	Director	\$507,358	\$53,190	\$3,498	\$564,046
[REDACTED]	Senior Director	\$367,321	\$51,024	\$10,228	\$428,573
[REDACTED]	Senior Director	\$243,203	\$36,240	\$158	\$279,601
[REDACTED]	Senior Director	\$490,145	\$60,241	\$5,381	\$555,767
[REDACTED]	Senior Director	\$340,998	\$50,478	\$9,638	\$401,114
[REDACTED]	Senior Director	\$428,320	\$72,106	\$4,683	\$505,109
[REDACTED]	Managing Counsel	\$272,321	\$42,647	\$4,683	\$319,651
[REDACTED]	Chief Counsel	\$417,362	\$63,334	\$4,683	\$485,379
[REDACTED]	Senior Director	\$444,654	\$56,204	\$4,683	\$505,540
[REDACTED]	Senior Director	\$229,095	\$37,185	\$261	\$266,541
[REDACTED]	Chief Counsel	\$381,795	\$61,647	\$18,907	\$462,349
[REDACTED]	Senior Director	\$441,171	\$55,433	\$23,534	\$520,137
[REDACTED]	Senior Director	\$342,539	\$50,585	\$4,683	\$397,807
[REDACTED]	Senior Director	\$395,687	\$53,729	\$4,683	\$454,099
[REDACTED]	Senior Director	\$424,997	\$60,474	\$4,683	\$490,154
[REDACTED]	Director	\$345,930	\$53,209	\$26,771	\$425,910
[REDACTED]	Managing Counsel	\$395,962	\$53,715	\$1,143	\$450,820
[REDACTED]	Director	\$342,356	\$50,799	\$1,211	\$394,367
[REDACTED]	Managing Counsel	\$397,837	\$54,306	\$1,519	\$453,663
[REDACTED]	Senior Director	\$403,276	\$56,436	\$2,188	\$461,900

2018 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

	Total Compensation Received or Deferred²³	Total Benefits²⁴	Expense Reimbursements	Aggregate Compensation
Chief Counsel	\$378,370	\$52,032	\$2,770	\$433,172
Senior Director	\$414,310	\$54,348	\$32,554	\$501,212
Senior Director	\$407,571	\$55,467	\$5,005	\$468,043
Senior Director	\$473,648	\$58,975	\$13,745	\$546,367
Managing Counsel	\$598,497	\$65,200	\$4,551	\$668,248
Senior Director	\$474,843	\$85,326	\$18,669	\$578,839
Senior Director	\$524,556	\$66,487	\$34,953	\$625,995
Chief Counsel	\$465,395	\$58,316	\$2,043	\$525,754
Senior Director	\$392,293	\$65,231	\$4,683	\$462,207
Senior Director	\$425,942	\$54,058	\$4,683	\$484,683
Senior Director	\$409,648	\$66,925	\$4,683	\$481,256
Senior Director	\$404,048	\$54,493	\$4,683	\$463,224
Senior Director	\$398,073	\$54,469	\$2,296	\$454,838
Senior Director	\$471,856	\$58,711	\$13,817	\$544,384
Chief	\$346,590	\$50,507	\$13,926	\$411,023
Chief Counsel	\$156,743	\$20,738	\$0	\$177,481
Director	\$415,431	\$55,190	\$5,921	\$476,541
Senior Director	\$427,568	\$54,909	\$2,095	\$484,573
Senior Director	\$407,980	\$58,361	\$4,281	\$470,622
Senior Director	\$399,001	\$54,155	\$1,997	\$455,153
Director	\$410,363	\$56,162	\$11,629	\$478,154
Senior Director	\$379,436	\$54,146	\$24,013	\$457,594
Chief Counsel	\$419,426	\$56,429	\$0	\$475,855
Assistant	\$420,309	\$59,729	\$4,871	\$484,909
Chief Counsel	\$428,993	\$55,050	\$1,393	\$485,436
Senior Director	\$590,562	\$57,693	\$4,683	\$652,938
Senior Director	\$366,455	\$56,097	\$1,343	\$423,895
Senior Director	\$375,628	\$54,874	\$16,879	\$447,381
Senior Director	\$416,465	\$56,887	\$1,576	\$474,928
Chief Counsel	\$435,946	\$61,217	\$4,683	\$501,846
Senior Director	\$425,379	\$55,106	\$12,728	\$493,213
Senior Director	\$279,616	\$41,535	\$4,754	\$325,904
Senior Director	\$347,615	\$79,729	\$28,874	\$456,218
Director	\$398,172	\$61,702	\$13,150	\$473,023
Senior Director	\$431,069	\$56,822	\$1,411	\$489,302
Senior Director	\$452,415	\$54,735	\$28,455	\$535,604
Senior Director	\$413,043	\$132,862	\$8,332	\$554,237
Senior Director	\$436,199	\$63,354	\$4,683	\$504,236
Senior Director	\$260,322	\$47,415	\$1,366	\$309,103
Senior Counsel	\$295,300	\$83,609	\$555	\$379,465
Senior Director	\$375,105	\$52,624	\$4,683	\$432,412
Interim Senior Director	\$419,922	\$54,467	\$17,082	\$491,471

Notes

1. Officers of Pacific Gas and Electric Company include those employees in positions with titles of Vice President or above. It does not include employees who function in an officer capacity solely for governance purposes such as assistant corporate secretary and assistant treasurer.
2. Reflects the annual base salary approved for March 1, 2018 or upon hire/promotion.
3. Represents target Short-Term Incentive Plan award based on annual salary at March 1, 2018 or upon hire/promotion. Target awards range from 20% to 125% of base salary. An overall company-wide STIP score is applied that can range from 0 to 2, depending on the extent to which objectives are met. 2018 objectives were based 50% on safety, 25% on customer satisfaction, and 25% on financial results. An individual performance modifier is then applied that can range from 0 to 1.5. Actual awards were scheduled to be paid in 2019; however, the Compensation Committee of the PG&E Corporation Board of Directors exercised its discretion to adjust the STIP company score to zero. No STIP awards were paid for 2018.
4. Restricted stock units (RSUs) granted in 2018. Value is based on the grant date closing price of PG&E Corporation common stock. RSUs granted in 2018 generally vest in one-third increments over the first three years following the grant. Upon vesting, the RSUs settle in net shares of PG&E Corporation common stock.
5. Performance shares granted in 2018. Approximately 57% (based on grant date value) of the performance shares granted are subject to a total shareholder return measure. Generally, these performance shares vest, if at all, at the end of a three-year period, depending on PG&E Corporation's TSR relative to its comparator group. There will be no payout for TSR performance below the 25th percentile; there will be a 25% payout for TSR performance at the 25th percentile; there will be a 100% payout for performance at the 60th percentile; and there will be a 200% payout for performance at the 90th percentile. Approximately 29% (based on grant date value) of the performance shares granted are subject to safety measures, and approximately 14% (based on grant date value) are subject to financial measures. Generally, these performance shares vest, if at all, at the end of a three-year period, depending on actual results as compared to the established safety and financial goals, with a maximum payout factor of 200%. Upon vesting, performance shares settle in net shares of PG&E Corporation common stock. The value of performance shares using the TSR measure is based on the grant date fair value of a performance share as determined by Monte Carlo simulation. The value of performance shares using safety and financial measures is based on the grant date closing price of PG&E Corporation common stock.
6. Stock options granted in 2018. Value is based on the grant date fair value of a stock option as determined by a Black-Scholes American Call model. Stock options granted in 2018 generally vest in one-third increments over the first three years following the grant and are exercisable for up to ten years following the grant date, or less in certain circumstances when an employee terminates before the ten-year period is over. After vesting, options may be exercised in one of three ways: 1) cashless—all shares are sold and the exercise price, taxes and brokers fees are deducted from the sale proceeds, and the remaining funds are distributed to the employee; 2) cash—the employee pays the exercise price and withholding taxes, and receives all exercised shares; 3) stock swap—the employee delivers already-owned shares of PG&E Corporation common stock to satisfy the exercise price and withholding taxes, and receives all exercised shares.
7. Represents the annual perquisite allowance. The annual allowance ranges from \$15,000 to \$35,000, depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs.

8. "Other One Time" includes significant payments of a non-recurring nature. The following received merit lump-sum awards: Vice President, [REDACTED] \$22,000, Director, [REDACTED] \$16,219, Senior Director, [REDACTED] \$2,590, [REDACTED] Chief \$3,705, Senior Director, [REDACTED] \$3,962, Director, [REDACTED] \$3,691, Senior Director \$15,222, Senior Director, [REDACTED] \$4,126, Director, [REDACTED] \$3,868, Senior Director, [REDACTED] \$9,057, Chief Counsel [REDACTED] \$8,620, Managing Counsel \$15,306, Chief Counsel [REDACTED] \$11,955, Senior Counsel \$2,525, Senior Director, [REDACTED] \$5,408, Chief Counsel [REDACTED] \$13,279, Senior Director, [REDACTED] \$5,161, Senior Director, [REDACTED] \$2,185, Chief Counsel [REDACTED] \$8,206, Senior Director, [REDACTED] \$7,999, Chief Counsel [REDACTED] \$7,902, Senior Director, [REDACTED] \$3,844. The following entered retention arrangements in 2018 calling for cash payments to be made in 2018 and 2019: Vice President, [REDACTED] \$100,000, VP, [REDACTED] \$180,000. The following entered retention arrangements in 2018 calling for cash payments to be made in 2019, 2020, and 2021: Senior Director [REDACTED] \$50,000, [REDACTED] Director \$125,000, Senior Director, [REDACTED] \$200,000. The following received Reward and Recognition awards and other incentive payments: Vice President, [REDACTED] \$5,000, VP, [REDACTED] \$25,000, SVP [REDACTED] \$10,000, Vice President, [REDACTED] \$15,000, VP, [REDACTED] \$1,000, Senior Director, [REDACTED] \$10,600, Director, [REDACTED] \$1,250, Senior Director, [REDACTED] \$600, Senior Director, [REDACTED] \$16,021, Director, [REDACTED] \$8,100, Senior Director, [REDACTED] \$15,000, Interim Senior Director [REDACTED] \$1,200, Senior Director; [REDACTED] \$15,973, Managing Counsel \$1,500, Senior Director, [REDACTED] \$1,200, Senior Director, [REDACTED] \$3,000, Senior Director, [REDACTED] \$3,600, Senior Director, [REDACTED] \$12,015, Senior Director, [REDACTED] \$3,600, Chief Counsel, [REDACTED] \$1,500, Senior Director, [REDACTED] \$5,000 [REDACTED] Director \$15,000, Senior Director, [REDACTED] \$1,800, Senior Director, [REDACTED] \$11,100, Senior Director, [REDACTED] \$600, Senior Director, [REDACTED] \$1,200, Senior Director, [REDACTED] \$4,200, Managing Counsel \$5,000, Senior Director, [REDACTED] \$600, Managing Counsel \$500, Director, [REDACTED] \$5,400, Senior Director, [REDACTED] \$2,400, Chief Counsel [REDACTED] \$1,500, Chief Counsel, [REDACTED] \$1,250, Senior Director, [REDACTED] \$4,800, Managing Counsel \$25,000, Senior Director [REDACTED] \$4,800, Senior Director, [REDACTED] \$15,000, Chief Counsel [REDACTED] \$1,000, Chief Counsel \$1,500, Senior Director, [REDACTED] \$10,070, Senior Director, [REDACTED] \$5,500, Chief Counsel [REDACTED] \$1,000, Senior Director, [REDACTED] \$3,600, Senior Director, [REDACTED] \$4,800, Senior Director, [REDACTED] \$3,600, Senior Director, [REDACTED] \$6,600, Senior Director, [REDACTED] \$2,000, Chief Counsel [REDACTED] \$500, Senior Director, [REDACTED] \$4,200, Senior Director, [REDACTED] \$10,000, Director, [REDACTED] \$10,000, Senior Director, [REDACTED] \$26,796. The following received payments pursuant to separation agreements: Director, [REDACTED] \$157,560, VP, [REDACTED], [REDACTED] \$1,299,895. The Senior Director, [REDACTED] received a hiring bonus of \$125,000. The Managing Counsel received a hiring bonus of \$120,000, including payments in 2018 and 2019. The Senior Director, [REDACTED] received a family leave wage supplement of \$5,079. The following received payments related to performance in temporary assignments: VP [REDACTED] \$8,500, Senior Director, [REDACTED] \$6,785, Senior Director, [REDACTED] \$5,545, Interim Senior Director, [REDACTED] \$28,650, Senior Director, [REDACTED] \$24,210, Chief Counsel, [REDACTED] \$8,000, Senior Director, [REDACTED] \$8,010, Senior Director, [REDACTED] \$8,365. The following received payments from the DCPD Base Retention Program: [REDACTED] Director \$79,035, Managing Counsel \$91,837, Senior Director [REDACTED] \$83,893. The retention program was created to retain the services of employees through the decommissioning of the Diablo Canyon Power Plant. The program is generally available to the broad population of employees at the power plant. The

program provides payments equal to 15% of base salary. The initial payment was made in May of 2018 for the preceding period of September 1, 2016 through August 31, 2017. Subsequent payments will be made each December for the preceding period of September 1 through August 31. The initial agreement is for a 4-year commitment period with any payments to be repaid if the employee voluntarily resigns or transfers to a non-eligible position prior to completion of the commitment period. The following received non-monetary awards: VP, ██████████ \$10, VP, ██████████ \$100, Senior Director, ██████████ \$250, Senior Director, ██████████ \$25. Also includes overpayments to the following, recovered by year end: Senior Counsel \$7, Senior Director, ██████████ \$181.

9. Represents actual base salary received or deferred during 2018.
10. Represents STIP payments received or deferred in 2018 for achievement of corporate or organizational objectives in 2017. Target awards range from 20% to 125% of base salary. A company-wide STIP performance score is applied which can range from 0 to 2.0, depending on the extent to which objectives are met. The company score used for calculating 2017 STIP paid in 2018 was .959. An individual performance modifier ranging from 0 to 1.5 is also applied.
11. Represents the value realized from restricted stock units upon vesting in 2018. Amounts include accrued dividends paid at the time the awards vested.
12. Represents the value realized from performance shares vesting in 2018. Amounts include accrued dividends paid at the time the awards vested. PG&E Corporation's TSR for the three-years ended December 31, 2017 ranked last relative to the 14 comparator companies, resulting in a payout factor of 0%.
13. Represents the perquisite allowance received or deferred in 2018. The annual allowance ranges from \$15,000 to \$35,000, depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs.
14. "Other One Time" includes significant payments of a non-recurring nature. The following received merit lump-sum awards: Vice President, ██████████ \$22,000, Director, ██████████ \$16,219, Senior Director, ██████████ \$2,590, ██████████, Chief \$3,705, Senior Director, ██████████ \$3,962, Director, ██████████ \$3,691, Senior Director \$15,222, Senior Director, ██████████ \$4,126, Director, ██████████ \$3,868, Senior Director, ██████████ \$9,057, Chief Counsel ██████████ \$8,620, Managing Counsel \$15,306, Chief Counsel ██████████ \$11,955, Senior Counsel \$2,525, Senior Director, ██████████ \$5,408, Chief Counsel ██████████ \$13,279, Senior Director, ██████████ \$5,161, Senior Director, ██████████ \$2,185, Chief Counsel ██████████ \$8,206, Senior Director, ██████████ \$7,999, Chief Counsel ██████████ \$7,902, Senior Director, ██████████ \$3,844. The following received payments pursuant to prior-year retention arrangements: VP, ██████████ \$75,000, Senior Director, ██████████ \$75,000, Senior Director ██████████ \$25,000, Senior Director, ██████████ \$150,000, Senior Director, ██████████ \$25,000. Upon reviewing this data, it was determined that the prior year retention arrangement grants for the Senior Director, ██████████ of \$150,000 and the Senior Director ██████████ of \$75,000 were inadvertently not included in the information reported on Pacific Gas and Electric Company's General Order 77-M reports for the years of 2015 and 2017, respectively. The following received payments pursuant to newly-granted retention arrangements: Vice President, ██████████ \$50,000, VP, ██████████ \$90,000. The following received Reward and Recognition awards and other incentive payments: Vice President, ██████████ \$5,000, VP, ██████████ \$25,000, SVP ██████████ \$10,000, Vice President, ██████████ \$15,000, VP, ██████████ \$1,000, Senior

Director, ██████████ \$10,600, Director, ██████████ \$1,250, Senior Director, ██████████ \$600, Senior Director, ██████████ \$16,021, Director, ██████████ \$8,100, Senior Director, ██████████ \$15,000, Interim Senior Director, ██████████ \$1,200, Senior Director, ██████████ \$15,973, Managing Counsel \$1,500, Senior Director, ██████████ \$1,200, Senior Director, ██████████ \$3,000, Senior Director, ██████████ \$3,600, Senior Director, ██████████ \$12,015, Senior Director, ██████████ \$3,600, Chief Counsel, ██████████ \$1,500, Senior Director, ██████████ \$5,000, Director \$15,000, Senior Director, ██████████ \$1,800, Senior Director, ██████████ \$11,100, Senior Director, ██████████ \$600, Senior Director, ██████████ \$1,200, Senior Director, ██████████ \$4,200, Managing Counsel \$5,000, Senior Director, ██████████ \$600, Managing Counsel \$500, Director, ██████████ \$5,400, Senior Director, ██████████ \$2,400, Chief Counsel ██████████ \$1,500, Chief Counsel, ██████████ \$1,250, Senior Director, ██████████ \$4,800, Managing Counsel \$25,000, Senior Director ██████████ \$4,800, Senior Director, ██████████ \$15,000, Chief Counsel ██████████ \$1,000, Chief Counsel \$1,500, Senior Director, ██████████ \$10,070, Senior Director, ██████████ \$5,500, Chief Counsel ██████████ \$1,000, Senior Director, ██████████ \$3,600, Senior Director, ██████████ \$4,800, Senior Director, ██████████ \$3,600, Senior Director, ██████████ \$6,600, Senior Director, ██████████ \$2,000, Chief Counsel ██████████ \$500, Senior Director, ██████████ \$4,200, Senior Director, ██████████ \$10,000, Director, ██████████ \$10,000, Senior Director, ██████████ \$26,796. A \$10,000 Reward and Recognition award was approved for the Assistant ██████████ in 2017 and paid in 2018. The following received payments pursuant to separation agreements: Director, ██████████ \$157,560, VP, ██████████ \$1,299,895. The following received hiring bonuses: Senior Director, ██████████ \$125,000, Managing Counsel \$100,000. The Senior Director, ██████████ received a family leave wage supplement of \$5,079.36. The following received payments related to performance in temporary assignments: VP ██████████ \$8,500, Senior Director, ██████████ \$6,785, Senior Director, ██████████ \$5,545, Interim Senior Director, ██████████ \$28,650, Senior Director, ██████████ \$24,210, Chief Counsel, ██████████ \$8,000, Senior Director, ██████████ \$8,010, Senior Director, ██████████ \$8,365. The following received payments from the DCPD Base Retention Program: ██████████ Director \$79,035, Managing Counsel \$91,837, Senior Director ██████████ \$83,893. The following received non-monetary awards: VP, ██████████ \$10, VP, ██████████ \$100, Senior Director, ██████████ \$250, Senior Director, ██████████ \$25. Also includes the following overpayments which were recovered by year end: Senior Counsel \$7, Senior Director, ██████████ \$181.

15. Represents the value of benefits earned during 2018 under defined benefit pension plans. Values were determined by multiplying the estimated average value (5.8%) of benefits earned under the defined benefit pension plans using a final average pay formula by eligible earnings. For employees using the cash balance formula, values were determined by multiplying eligible earnings by the appropriate crediting rate.
16. Represents the maximum company contributions to defined contribution plans. For the savings plans, the value is determined by multiplying 2018 actual base salary by 4.5% or 6% for those participating in the final average pay feature and the cash balance feature of the retirement plan, respectively. The value for the Defined Contribution-Executive Supplemental Retirement plan is determined by multiplying eligible earnings by 7%.
17. Represents the average annual cost, per employee, of post-retirement medical benefits. Amounts are prorated for employees that were not employed for the entire year.

18. Represents the average cost, per employee, of post-retirement life insurance. Amounts are prorated for employees that were not employed for the entire year.
19. Represents the average annual cost, per employee, for medical, dental, vision, AD&D insurance and life insurance. Amounts are prorated for employees that were not employed for the entire year. Regarding disability benefits, PG&E is self-insured. Liabilities are only recorded at the time a disability occurs. As none of the employees included in the section of the report have incurred a disability, no cost is reported here.
20. Represents the cost of executive physicals provided to senior officers.
21. Represents a partial subsidy of health club dues.
22. Other benefits include relocation costs (VP ██████████ \$50,000, VP, ██████████ \$79,886, SVP ██████████ \$50,000, Vice President, ██████████ \$50,000, Vice President, ██████████ \$16,228, Sr. Director, ██████████ \$25,000, Sr Director, ██████████ \$70,567, Sr. Director ██████████ \$25,000), subsidy for financial services (CEO and President \$7,980, Executive VP and General Counsel \$8,029, Special Advisor \$8,560, Senior VP & Chief Financial Officer \$8,029), car transportation services for commute and non-business travel (CEO and President \$21,560, Special Advisor \$5,460), home security services (CEO and President \$51,638), and the sale of vacation (Sr Vice President, Electric Operations \$2,475, Special Advisor \$12,800, VP, Controller, Utility CFO \$2,885, VP, ██████████ \$5,124, Sr. VP ██████████ \$47,184, Vice President \$16,589, VP ██████████ \$2,627, VP, ██████████ \$8,565, VP, ██████████ \$6,068, VP, ██████████ \$23,309, Vice President, ██████████ \$16,405, VP, ██████████ \$15,499, VP ██████████ \$9,636, SVP ██████████ \$9,530, SVP, ██████████ \$13,413, Vice President, ██████████ \$2,095, Vice President - ██████████ \$5,908, VP, ██████████ \$12,871, VP, ██████████ \$24,023, Sr. VP, ██████████ \$11,423, VP, ██████████ \$12,634, VP, ██████████ \$8,965, Dir, ██████████ \$1,040, Director, ██████████ \$6,345, Director, ██████████ \$233, Senior Director, ██████████ \$1,995, Sr Director, ██████████ \$2,434, Chief Counsel \$11,736, ██████████ Director \$22,231, Senior Director \$7,025, Chief Counsel, ██████████ \$7,095, Sr. Director, ██████████ \$5,961, Sr. Director, ██████████ \$2,129, Senior Director, ██████████ \$11,984, Director, ██████████ \$4,026, Senior Director, ██████████ \$14,855, Sr. Director, ██████████ \$20,937, Assistant ██████████ \$2,184, Sr Dir, ██████████ \$9,794, Chief Counsel \$3,232, Senior Counsel \$36,016, Senior Director, ██████████ \$962, Senior Director, ██████████ \$1,446, Sr Director, ██████████ \$1,947, Sr Director, ██████████ \$7,833, Sr. Director, ██████████ \$13,964, Senior Director, ██████████ \$610, Chief Counsel, ██████████ \$1,722, Sr Dir, ██████████ \$12,164, Chief Counsel, ██████████ \$6,907). Also includes electric vehicle rebates, domestic partner benefits and the value of company-provided parking.
23. Total from Compensation Received or Deferred Schedule.
24. Total from Benefits Opportunity Received Schedule.

ATTACHMENT B

PACIFIC GAS AND ELECTRIC COMPANY
PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY
CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2018

In the 2017 General Rate Cases (GRC), PG&E did not seek recovery of all the costs included in “Aggregate Compensation”. The GRC requests excluded costs for the Long-Term Incentive Program, officer perquisite allowances, and the Short-Term Incentive Plan payments for officers. On the “Compensation Received or Deferred” schedule those costs are presented in the columns titled “Vested Restricted Stock Units”, “Vested Performance Shares”, “Other Annual”, and “Other One Time.” The amounts received by employees in 2018 for the Short-Term Incentive Plan reflect performance in 2017 and were accrued during 2017. As provided in the 2017 GRC decision, PG&E’s recovery of Short-Term Incentive Plan awards for employees other than officers was reduced by \$72.3 million (49%). Assuming that the 2017 GRC and other proceedings provided for recovery of Base Salary, Total Benefits, and Expense Reimbursements, and for 51% of the Short-Term Incentive Plan payments to non-officers for 2017 performance, the proportion of "Aggregate Compensation" paid directly or indirectly by utility customers amounted to approximately 63%. Note that in computing this percentage, PG&E has not excluded the portion of “Aggregate Compensation” that is recorded below-the-line.

ATTACHMENT C



To the Management of PG&E Corporation:

We have performed the procedures enumerated in the Independent Accountants' Report on Applying Agreed-Upon Procedures dated May 28, 2019 ("Report"), solely to assist the management of PG&E Corporation ("PG&E") and Greenlining Institute ("parties") in verifying the full disclosure of the elements of the Executive and Non-Officer Compensation of PG&E Corporation and Pacific Gas and Electric Company ("2018 Compensation") which includes the elements of the *PG&E Corporation 2018 Compensation Supplement to the General Order 77-M Report filed with the Public Utilities Commission of the State of California containing the Compensation Granted and Compensation Opportunity and the Compensation Received or Deferred* ("2018 Compensation Supplement") prepared in accordance with the criteria specified therein for the year ended December 31, 2018. PG&E Corporation's management is responsible for the 2018 Compensation Supplement.

These agreed-upon procedures enumerated in our Report were agreed to by the parties, and we make no representations on the sufficiency of the procedures described in the Report either for the purpose for which that Report is prepared or for any other purpose.

The agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants.

Based on the procedures we performed, except as described in the accompanying Report and Exhibits, we noted no exceptions as disclosed on the accompanying 2018 Compensation Supplement. The elements of the accompanying 2018 Compensation Supplement are fully disclosed and clearly described; and are consistent with the books and records of PG&E, authorization of PG&E's Compensation Committee, and the documents filed with the Securities Exchange Commission and other sources available on the internet.

Mah & Associates, LLP

San Francisco, California
May 28, 2019

ATTACHMENT D

**PG&E Corporation
Internet Links for Executive Compensation**

PG&E Web Site: <http://www.pgecorp.com/>

Link to 2019 Proxy Statement:

<http://d18rn0p25nwr6d.cloudfront.net/CIK-0001004980/febba4f9-ccc1-4a35-a63c-0211c69d421e.pdf>

Page Number Reference from 2019 Proxy Statement to Internet PDF Files:

Compensation Discussion and Analysis	Proxy Statement p. 57 - 75, PDF p. 62 - 80
Summary Compensation Table	Proxy Statement p. 77 -78, PDF p. 82 - 83
Grants of Plan-Based Awards in 2018	Proxy Statement p. 79 - 80, PDF p. 84 - 85
Outstanding Equity Awards at Fiscal Year-End - 2018	Proxy Statement p. 81 - 82, PDF p. 86 - 87
Option Exercises and Stock Vested During 2018	Proxy Statement p. 82, PDF p. 87
Pension Benefits - 2018	Proxy Statement p. 82 - 83, PDF p. 87 - 88
Non-Qualified Deferred Compensation - 2018	Proxy Statement p. 84 - 85, PDF p. 89 - 90

Link to PG&E Corporation 2014 Long-Term Incentive Plan as adopted effective May 12, 2014 and as amended effective January 1, 2018:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000003/exhibit1054.htm>

Link to 2018 10-K Report from SEC Website:

<https://www.sec.gov/Archives/edgar/data/75488/000100498019000004/pge-123118x10k.htm>

Link to 2019 Proxy Statement from SEC Website:

https://www.sec.gov/Archives/edgar/data/1004980/000130817919000209/lpcg2019_def14a.htm

Link to Form of Restricted Stock Unit Award agreement for 2018 grants under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000005/exhibit107-033118.htm>

Link to Form of Performance Share Award agreement subject to Total Shareholder Return goals for 2018 Grants under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000005/exhibit106-033118.htm>

Link to Form of Performance Share Award agreement subject to safety goals for 2018 Grants under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000005/exhibit105-33118.htm>

Link to Form of Performance Share Award agreement subject to financial goals for 2018 Grants under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000005/exhibit104-033118.htm>

Link to Form of Stock Option Award agreement for 2018 grants under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000005/exhibit108-033118.htm>

Link to Restricted Stock Unit Agreement between Laurie M. Giammona and PG&E Corporation for 2018 non-annual award under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000012/exhibit102-063018.htm>

Link to Restricted Stock Unit Agreement between Jesus Soto, Jr. and PG&E Corporation for 2018 non-annual award under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000012/exhibit103-063018.htm>

Link to Restricted Stock Unit Agreement between Steven Malnight and PG&E Corporation for 2018 non-annual award under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000015/exhibit1002-093018.htm>

Link to Restricted Stock Unit Agreement between Kathleen Kay and PG&E Corporation for 2018 non-annual award under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000015/exhibit1003-093018.htm>

Link to Restricted Stock Unit Agreement between Janet Loduca and PG&E Corporation for 2018 non-annual award under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498019000004/exhibit1027-123118.htm>

Link to Description of Short-Term Incentive Plan for Officers for 2017:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000012/exhibit1002.htm>

Link to Description of Short-Term Incentive Plan for Officers for 2018:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000005/exhibit103-033118.htm>