

REDACTED VERSION

R e p o r t

of

**Pacific Gas and Electric Company
Pursuant to General Order No. 77-M
For the Year Ended December 31, 2017**



*Pacific Gas and
Electric Company™*

**REPORT OF PACIFIC GAS AND ELECTRIC COMPANY
PURSUANT TO GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2017**

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PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2017

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	126,033.60	-	-	9,111.65	-	
		ELECTRIC OPERATIONS SENIOR DIRECTOR	240,000.00	62,186.20	46,859.55	71,000.00	3,167.58	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	144,065.72	13,512.90	-	-	544.00	
		ELECTRIC OPERATIONS SUPERVISOR	12,817.92	17,791.35	-	24.40	-	
		ELECTRIC OPERATIONS TRANSM LINE ENGINEER-PRJ ENGG/SR	133,628.94	18,040.67	-	15,740.62	2,582.45	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	116,533.83	12,170.91	-	500.00	1,266.32	
		GAS OPERATIONS MANAGER	39,303.97	19,998.20	1,626.60	28,148.89	3,382.97	
		ELECTRIC OPERATIONS TRANSM LINE ENGINEER-PRJ ENGG/SR	134,873.75	14,056.20	-	18,921.46	1,701.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, PRINCIPAL	176,537.50	22,768.09	31,892.46	3,028.36	2,967.97	
		ELECTRIC OPERATIONS BUSINESS ANALYST, SR/EXP/PRIN	129,984.96	14,258.27	-	6,652.44	349.56	
		ELECTRIC OPERATIONS SENIOR MANAGER	182,004.96	26,202.75	43,464.01	25.00	4,513.45	
		GAS OPERATIONS SUPERVISOR	135,252.00	11,393.63	-	25,520.62	214.34	
		GENERATION DIRECTOR/CHIEF	209,931.36	36,113.54	210,154.44	1,800.00	5,084.98	
		GAS OPERATIONS PROJECT MANAGER ESC	136,666.00	11,758.51	-	9,068.59	6,974.98	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	148,901.53	13,316.68	-	1,822.65	7,935.98	
		GAS OPERATIONS MANAGER	179,022.30	27,684.67	3,479.75	5,500.00	1,664.74	
		GAS OPERATIONS GAS PROGRAM MANAGER, EXPERT	18,827.76	11,897.71	-	2,695.34	-	
		GAS OPERATIONS GAS CREW LEADER	112,506.51	-	-	37,229.79	93.21	
		GAS OPERATIONS MANAGER	151,600.50	20,664.77	-	2,650.00	1,382.89	
		GAS OPERATIONS SUPERVISOR	144,636.46	15,784.92	-	10,221.63	2,093.83	
		GENERATION DCCP WORK CONTROL LEAD	119,203.00	-	-	82,363.38	-	
		GAS OPERATIONS MANAGER	151,119.54	20,515.84	-	2,800.00	6,375.71	
		HUMAN RESOURCES, CONSULTANT/GENERALIST	121,407.00	11,201.77	-	-	2,571.13	
		GENERATION (NUC) ENGINEER - ESC	134,578.00	11,487.57	-	40,217.10	485.55	
		CUSTOMER CARE AND CRE SPECIALIST	149,512.32	16,380.96	-	26,396.91	6,271.97	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRIN	143,404.14	21,398.39	1,626.60	2,900.00	638.30	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	127,769.02	-	-	115,657.41	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	191,784.70	37,973.37	171,006.73	-	3,779.50	
		CUSTOMER CARE AND CRE SUPERVISOR	133,152.96	14,034.47	-	3,663.06	792.83	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	175,981.19	26,652.20	17,211.02	1,500.00	453.10	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	128,888.06	13,844.69	-	7,168.07	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR/MANAGER	119,678.59	21,752.67	40,494.58	15,502.81	862.69	
		ELECTRIC OPERATIONS MANAGER	163,217.06	24,489.66	3,185.43	1,250.00	1,672.37	
		GAS OPERATIONS SUPERVISOR	138,821.20	16,894.96	-	-	-	
		ELECTRIC OPERATIONS PROJECT CONTROLS ANALYST-ESC, SR	134,800.61	-	-	4,205.32	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	131,887.30	13,457.76	-	645.84	2,074.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM MANAGER, EXP/PRIN	126,777.36	9,849.45	-	-	2,079.04	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	119,414.81	-	-	89,450.84	80.16	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	14,777.68	-	28,409.48	1,152.33	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,334.57	-	-	196,066.37	-	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	185,307.54	28,757.89	58,265.04	25,547.88	635.36	
		ELECTRIC OPERATIONS MANAGER	166,311.96	10,062.41	-	1,759.12	3,971.75	
		GAS OPERATIONS SUPERVISOR	163,623.20	17,571.32	-	9,854.60	4,374.28	
		ELECTRIC OPERATIONS SENIOR MANAGER	193,020.84	27,254.99	-	8,000.00	6,856.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	129,513.20	11,769.33	-	-	2,532.56	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, PRINCIPAL	145,148.04	19,769.71	1,626.60	-	789.81	
		GAS OPERATIONS CORROSION	184,155.84	24,598.36	-	4,913.40	20,188.53	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	11,997.67	-	-	-	
		STRATEGY AND POLICY, EXP/PRIN	127,939.77	17,832.41	-	-	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	14,174.81	-	10,664.27	3,184.11	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	160,077.14	15,655.66	-	750.00	-	
		ELECTRIC OPERATIONS TECHNICAL PROJECT MANAGER, EXP/PRIN	145,451.70	18,079.21	-	2,477.98	5,664.41	
		CUSTOMER CARE AND CRE MANAGER	160,187.46	23,787.82	7,478.48	27,534.02	1,212.26	
		HUMAN RESOURCES PRINCIPLE	140,062.50	18,779.13	-	1,263.43	770.99	
		GAS OPERATIONS SUPERVISOR	121,569.24	13,744.24	-	3,524.92	4,009.91	
		INFORMATION TECHNOLOGY DATABASE ANALYST	59,662.16	11,573.43	-	81,043.94	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER, SR/EXP	131,093.34	12,893.63	-	2,460.80	-	
		FINANCE AND RISK MANAGER	131,059.70	11,751.45	-	2,862.46	162.59	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	131,399.30	13,018.70	-	7,934.20	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	134,658.46	13,859.98	-	2,649.02	569.96	
		STRATEGY AND POLICY SENIOR MANAGER	179,112.30	25,391.55	55,803.30	200.00	3,108.10	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, EXP/PRIN	142,162.70	20,910.08	-	2,430.00	965.32	
		CUSTOMER CARE AND CRE MANAGER	156,480.00	22,299.34	-	7,196.41	11,315.80	
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	129,166.64	13,455.00	-	625.00	388.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	137,865.30	12,008.79	-	1,275.00	257.20	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	136,630.00	12,428.97	-	13,355.29	6,869.65	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	123,247.87	15,394.69	-	18,220.97	7,718.55	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	134,056.60	-	-	21,812.75	2,280.41	
		ELECTRIC OPERATIONS ELECTRIC PROGRAM MANAGER, PRINCIPAL	124,267.80	16,576.98	-	4,500.00	1,935.93	

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		ELECTRIC OPERATIONS SUPERVISOR	142,465.96	15,548.00	-	64,092.77	3,198.17	
		ELECTRIC OPERATIONS SUPERVISOR	158,880.96	17,645.64	-	106,567.60	-	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,432.39	-	18,902.13	-	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR	151,209.04	20,528.00	3,515.28	16,179.36	60,491.54	
		GENERAL COUNSEL ATTORNEY	200,485.66	52,198.34	150,112.89	25.00	3,176.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	139,042.80	12,067.54	-	519.60	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	151,343.85	13,137.90	-	19,279.26	5,257.71	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	132,891.54	12,104.75	-	1,419.23	794.76	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	127,251.84	12,731.26	-	5,000.00	5,884.99	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	108,479.17	11,032.39	-	5,829.30	4,682.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	165,373.70	27,092.33	49,754.35	14,335.81	-	
		STRATEGY AND POLICY ENERGY POLICY & PLANNING ANALYST, EXP/PRN	141,722.42	20,267.28	-	1,625.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	43,478.27	-	-	23,438.47	6,758.89	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,432.39	-	23,028.36	1,145.49	
		ELECTRIC OPERATIONS SUPERVISOR	146,166.64	22,649.80	-	27,120.12	9,433.90	
		GENERATION NUCLEAR CLEARANCE COORDINATOR, SR/EXP	132,460.80	-	-	7,567.87	-	
		HUMAN RESOURCES SUPERVISOR	141,327.16	16,802.72	-	2,425.76	-	
		GAS OPERATIONS GAS ENGINEER, SENIOR	147,218.86	14,188.98	-	750.00	28,329.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	124,831.64	5,776.30	-	10,372.08	-	
		GENERATION (NUC) PROCEDURE WRITER- ESC	129,275.99	11,546.86	-	7,484.56	-	
		CUSTOMER CARE AND CRE SENIOR MANAGER	170,368.30	14,177.59	-	2,500.00	1,137.82	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	162,612.01	14,467.63	-	19,207.45	-	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	125,694.84	11,445.65	-	-	11,929.95	
		GAS OPERATIONS GAS SYSTEM COORDINATOR, SR/EXP/PRIN	149,461.58	15,327.59	-	1,789.48	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	202,380.46	35,602.84	178,138.27	6,010.80	1,843.45	
		CUSTOMER CARE AND CRE MANAGER	159,409.72	26,295.81	4,925.31	13,365.46	3,008.96	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	152,768.18	12,456.59	-	11,207.75	-	
		ELECTRIC OPERATIONS SUPERVISOR	138,208.14	14,702.67	-	26,715.03	4,242.21	
		GENERATION SUPERVISOR	141,682.84	15,135.32	-	46,677.56	-	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	134,687.53	-	-	52,217.12	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,438.64	-	-	56,009.85	552.07	
		ELECTRIC OPERATIONS SPECIALIST, EXPERT	128,668.36	11,696.27	-	2,376.42	3,644.92	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	27,322.56	-	
		ELECTRIC OPERATIONS SUPERVISOR	147,786.00	18,332.36	-	39,117.14	3,496.30	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	119,230.55	18,479.45	-	1,579.28	627.38	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SENIOR	127,485.78	11,888.83	-	44,419.09	-	
		ELECTRIC OPERATIONS MANAGER	158,564.68	21,984.12	-	350.00	2,925.05	
		GENERATION ENGINEER	121,600.84	-	-	70,617.32	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,196.18	-	-	120,249.03	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	138,756.61	12,491.51	-	50.00	1,581.30	
		ENERGY POLICY & PROCUREMENT MANAGER/PRIN	75,833.35	29,091.87	4,112.01	17,533.25	132.71	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	125,190.76	-	-	135,362.52	763.77	
		ELECTRIC OPERATIONS WORK PLAN PORTFOLIO SPECIALIST, EXP/PRIN	169,137.30	26,458.98	-	5,340.98	2,102.45	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	135,600.30	13,483.99	-	-	398.83	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	71,998.94	14,939.38	-	27,906.08	-	
		GAS OPERATIONS SUPERVISOR	140,783.70	16,661.75	-	65,481.66	-	
		CUSTOMER CARE AND CRE SUPERVISOR	131,014.96	14,504.64	-	1,231.60	46.64	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT APPLICATIONS OPS ANALYST, SR-ESC	125,727.06	9,478.90	-	129.18	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	16,836.86	-	57,776.16	2,136.21	
		ELECTRIC OPERATIONS PROGRAM MANAGER, SR/EXP	128,535.96	11,653.29	-	-	4,560.35	
		HUMAN RESOURCES SENIOR MANAGER	167,966.34	20,764.49	-	7,896.40	3,970.98	
		GAS OPERATIONS MANAGER	104,608.44	20,003.54	-	68,043.97	615.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DEVELOPER, SENIOR	138,937.50	4,896.45	-	-	2,748.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	134,132.76	16,535.67	-	6,597.10	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	126,066.64	3,780.45	-	1,000.00	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,467.63	-	22,821.47	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	114,695.98	-	-	98,628.36	749.54	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	112,002.72	-	-	95,332.17	413.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	160,680.00	14,068.64	-	4,517.00	3,851.36	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	123,678.12	-	-	25,132.25	-	
		ELECTRIC OPERATIONS MANAGER	148,624.96	6,246.20	-	2,100.84	7,833.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	195,541.66	9,053.67	-	25.00	1,243.25	
		ELECTRIC OPERATIONS SUPERVISOR	150,348.70	16,395.35	-	21,105.50	325.00	
		GENERATION SENIOR NUCLEAR PLANNER - ESC	135,426.11	-	-	29,483.56	3,720.16	
		GENERATION NUCLEAR CLEARANCE COORDINATOR, SR/EXP	128,180.64	7,647.30	-	26,541.54	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	127,740.50	12,576.14	-	675.82	12,072.60	
		ELECTRIC OPERATIONS UNDERGROUND CONSTR CREW FRMN	123,923.03	-	-	89,141.51	-	
		GENERATION SUPERVISOR	160,295.06	17,213.92	-	80,118.11	2,452.18	
		ELECTRIC OPERATIONS PROTECTION ENGINEER EXP/PRIN	172,719.97	17,694.30	-	3,349.03	2,636.99	

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		GAS OPERATIONS AIRCRAFT SUPPORT	153,577.84	15,872.37	-	13,186.50	9,878.40	
		ELECTRIC OPERATIONS SUPERVISOR	143,793.46	17,692.14	-	97,725.44	141.37	
		GAS OPERATIONS CONTROL SYSTEMS ENGINEER, SENIOR - ESC	150,444.00	15,202.95	-	3,399.53	4,142.41	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	107,057.28	21,022.18	-	2,774.53	412.15	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	124,334.54	10,901.59	-	4,126.00	237.84	
		GENERAL COUNSEL MANAGER	170,220.96	35,618.74	60,570.34	17,115.47	883.43	
		ELECTRIC OPERATIONS MANAGER	182,080.46	25,164.60	42,849.52	4,947.49	5,302.21	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	122,880.59	-	-	13,826.52	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	126,211.36	-	-	81,337.49	95.14	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,092.35	12,794.56	-	84,002.78	-	
		ETHICS & COMPLIANCE MANAGER	152,530.54	22,742.53	55,561.32	4,368.83	4,031.55	
		GENERATION PRINCIPAL	135,954.05	10,362.54	-	-	2,337.95	
		GAS OPERATIONS WORKING LEADER-GAS GC	115,681.68	-	-	87,520.18	903.81	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	69,347.61	14,174.81	-	5,308.23	120.05	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	119,714.34	-	-	84,059.45	401.31	
		STRATEGY AND POLICY DIRECTOR/CHIEF	129,017.87	12,426.61	71,118.94	3,055.12	525.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	102,210.11	-	-	1,500.00	492.09	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	124,681.58	-	-	45,797.09	-	
		ELECTRIC OPERATIONS MANAGER	166,443.70	20,067.72	-	5,725.96	317.37	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	116,121.44	-	-	3,816.45	-	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	121,313.86	13,770.32	-	16,338.54	136.66	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	107,762.00	10,826.68	-	5,033.58	9,191.61	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	114,770.30	12,645.42	-	10,966.22	1,730.84	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	124,854.98	-	-	23,434.20	1,918.78	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATABASE ANALYST	138,125.20	12,511.09	-	2,517.28	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	125,392.01	8,155.33	-	6,376.00	-	
		GAS OPERATIONS GAS FIMP ASSET SPECIALIST, EXPERT	144,143.64	12,846.32	-	34,896.22	-	
		GENERATION SENIOR NUCLEAR PLANNER - ESC	137,454.09	-	-	20,960.89	-	
		GENERATION NUCLEAR PLANNER - ESC	126,309.64	-	-	38,620.52	-	
		GENERAL COUNSEL LAND AGENT, PRINCIPAL	128,307.94	6,864.03	-	895.52	3,133.98	
		GENERAL COUNSEL TERRESTRIAL BIOLOGIST, SENIOR - ESC	129,780.00	11,250.89	-	1,466.04	2,161.79	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	181,563.00	23,572.38	36,072.23	-	2,431.78	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	155,275.50	15,186.01	-	2,700.41	2,091.88	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,047.84	-	-	32,708.89	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	144,312.96	13,431.57	-	7,781.21	777.54	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	166,020.09	-	-	38,159.70	559.26	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	115,426.38	-	-	108,519.98	429.78	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	175,318.86	34,937.00	12,294.50	1,673.20	1,673.91	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	131,284.64	45,292.29	89,212.23	6,000.00	1,997.43	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	193,563.90	35,040.54	54,082.93	5,195.90	3,692.88	
		ENTERPRISE PROGRAMS, EXPERT	-	11,964.73	-	-	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	16,837.96	-	10,206.89	1,349.32	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	109,999.32	-	-	54,666.72	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,636.00	14,555.11	-	16,987.41	9,099.75	
		HUMAN RESOURCES PRINCIPLE	151,250.00	15,795.00	-	-	-	
		HUMAN RESOURCES MANAGER	131,466.64	9,598.26	-	-	123.10	
		ENERGY POLICY & PROCUREMENT MANAGER/PRIN	-	21,681.36	29,713.60	-	-	
		GAS OPERATIONS MANAGER	180,040.14	24,111.01	48,174.63	32,095.28	13,493.28	
		ELECTRIC OPERATIONS SUPERVISOR	139,300.34	16,913.53	-	8,335.05	13,019.72	
		SAFETY, HEALTH AND ENTERPRISE CAP CORPORATE SAFETY BUSINESS PARTNER, PRN	147,326.64	19,304.54	-	2,050.00	20,717.66	
		GENERAL COUNSEL TERRESTRIAL BIOLOGIST, SENIOR - ESC	130,464.00	13,246.57	-	4,263.20	5,884.97	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGINEER	146,388.00	13,114.55	-	29,436.47	2,409.04	
		FINANCE AND RISK MANAGER	98,144.71	21,531.54	-	1,308.72	-	
		GAS OPERATIONS GAS IM ENGINEER, PRINCIPAL	172,414.44	18,359.94	-	789.00	277.67	
		STRATEGY AND POLICY, EXP/PRIN	143,306.96	14,796.40	-	400.00	160.35	
		STRATEGY AND POLICY MANAGER	157,713.80	21,479.17	1,626.60	2,700.00	104.49	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	226,926.96	54,678.24	251,782.28	21,748.12	17,278.56	
		ELECTRIC OPERATIONS SUPERVISOR	134,517.84	14,640.39	-	15,918.71	1,693.38	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	126,193.72	-	-	116,721.00	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,855.25	-	-	185,423.83	-	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	147,585.86	17,267.54	-	7,392.57	1,170.27	
		HUMAN RESOURCES MANAGER	135,900.80	20,058.05	-	3,916.49	3,218.71	
		GENERATION SUPERVISOR	133,427.62	12,164.47	-	4,414.43	-	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	15,250.97	-	-	168,884.19	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	135,252.08	15,231.43	-	7,779.60	2,675.11	
		GAS OPERATIONS TECHNICAL CREW LEADER A - GAS	125,472.40	-	-	54,673.84	-	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	-	-	-	11,094.88	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	113,105.70	-	-	46,431.90	1,382.22	
		GENERATION MANAGER	178,094.20	26,225.20	3,185.43	690.40	7,023.01	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	18,941.47	-	11,089.96	1,395.79	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS SUPERVISOR	140,791.30	15,231.76	-	46,894.93	9,463.92	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	135,404.40	-	-	31,853.23	921.19	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	150,444.00	13,495.59	-	2,314.56	9,533.21	
		STRATEGY AND POLICY DIRECTOR/CHIEF	162,339.16	22,060.06	-	-	644.15	
		GENERATION (NUC) ENGINEER - ESC	135,048.00	11,565.39	-	20,809.92	6,317.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	131,216.50	13,580.94	-	488.40	-	
		GENERATION (NUC) SCHEDULER, SENIOR - ESC	141,134.00	12,169.29	-	23,620.54	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	130,361.44	-	-	65,039.24	-	
		ELECTRIC OPERATIONS SUPERVISOR	102,955.47	15,045.20	-	14,868.97	-	
		STRATEGY AND POLICY DIRECTOR/CHIEF	130,666.05	14,418.72	-	7,743.09	(238.00)	
		FINANCE AND RISK MANAGER	158,490.86	28,630.08	42,083.32	1,150.00	209.31	
		HUMAN RESOURCES PRINCIPLE	33,043.49	19,138.98	-	51,226.90	-	
		GENERATION PRINCIPAL	156,867.96	25,216.34	-	6,274.72	1,891.25	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	139,051.52	14,663.58	-	4,707.41	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	4,341.76	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, PRINCIPAL	34,622.00	23,841.14	-	1,345.29	963.46	
		ELECTRIC OPERATIONS LINEMAN	124,370.79	-	-	38,664.47	-	
		ELECTRIC OPERATIONS PRINCIPAL	156,754.04	17,248.91	-	1,541.84	14,211.91	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	174,516.00	23,307.96	-	16,821.95	2,121.07	
		GAS OPERATIONS SUPERVISOR	138,206.50	15,155.18	-	2,055.96	2,681.26	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, EXP/PRN	170,053.32	14,546.34	-	6,593.93	11,240.00	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	127,084.85	-	-	15,192.99	89.54	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	133.44	362.74	
		GENERATION POWER GEN PROJECT MANAGER-ESC	131,774.00	11,263.12	-	38,137.46	8,622.42	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	157,944.00	14,174.81	-	17,241.65	8,069.18	
		GAS OPERATIONS PROG/PROJ MGR	148,567.35	10,073.70	-	842.08	934.07	
		GENERATION POWER GEN PRJ ENGINEER-ESC	133,284.00	11,891.76	-	13,136.40	10,917.00	
		CUSTOMER CARE AND CRE PRODUCT MANAGER, EXP/PRN	127,201.70	11,625.12	4,681.38	-	520.00	
		GAS OPERATIONS SUPERVISOR	138,921.60	13,936.35	-	1,010.92	652.19	
		ELECTRIC OPERATIONS SCADA SPECIALIST, SENIOR	123,554.11	13,993.20	-	-	-	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	136,130.00	11,529.17	-	848.19	13,601.69	
		GAS OPERATIONS SUPERVISOR	145,727.94	16,567.71	-	8,621.89	10,876.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, EXPERT	139,190.84	13,719.42	-	350.00	-	
		GAS OPERATIONS GAS ENGINEER, SENIOR	131,399.70	11,349.05	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	150,753.96	13,059.13	-	12,698.37	390.58	
		ELECTRIC OPERATIONS SUPERVISOR	140,790.94	17,703.00	-	3,809.41	4,637.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	135,389.70	13,815.59	-	3,011.84	-	
		GENERATION DIRECTOR/CHIEF	239,798.36	39,383.31	22,501.30	-	5,522.89	
		ELECTRIC OPERATIONS, TRANS ENGINEER/SR ENGINEER	128,416.78	11,460.31	-	4,512.05	671.26	
		HUMAN RESOURCES SENIOR MANAGER	170,636.20	25,650.66	5,219.63	17,054.51	1,097.15	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, PRINCIPAL	149,187.50	-	-	59,062.08	2,071.19	
		ELECTRIC OPERATIONS SENIOR DIRECTOR	240,000.00	53,162.94	221,117.48	29,740.46	5,014.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRN	167,977.71	22,915.36	2,372.13	1,733.38	-	
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	124,235.58	-	-	60,140.46	1,369.86	
		GAS OPERATIONS SUPERVISOR	153,577.84	17,105.52	-	56,311.74	196.00	
		ELECTRIC OPERATIONS EGI INTERCONNECTION MANAGER - ESC, SR	122,373.38	-	-	919.59	150.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TELECOMMUNICATIONS ENGINEER	144,334.00	13,205.66	-	11,819.86	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	14,327.71	-	2,167.36	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	125,255.37	14,000.07	-	-	4,360.37	
		ELECTRIC OPERATIONS SUPERVISOR	125,087.80	13,295.07	-	5,502.94	1,934.35	
		GENERATION SUPERVISOR	182,584.30	19,512.34	-	54,910.28	2,651.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, PRIN	135,673.07	14,044.78	-	-	1,092.91	
		GENERATION SUPERVISOR	162,504.00	19,420.17	-	12,221.72	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	136,294.66	12,438.11	-	2,593.02	1,066.95	
		HUMAN RESOURCES PRINCIPLE	15,760.88	7,351.50	-	32,970.38	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ENGINEER, SR	125,433.06	10,493.86	-	235.32	80,049.03	
		GENERAL COUNSEL BUSINESS ANALYST	150,340.66	12,978.94	-	1,500.00	-	
		GENERATION SUPERVISOR	151,485.98	16,125.56	-	11,290.50	3,777.48	
		ELECTRIC OPERATIONS SUPERVISOR	142,959.86	14,123.41	-	89,345.85	3,053.63	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	138,153.81	37,883.42	215,771.97	4,509.30	1,688.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	132,416.96	15,649.34	-	4,225.61	1,500.11	
		ELECTRIC OPERATIONS SUPERVISOR	141,311.16	15,522.45	-	78,878.75	1,927.86	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	105,198.90	-	-	58,015.33	7.99	
		GENERAL COUNSEL REMEDIATION	137,083.55	19,781.18	-	-	20,425.67	
		ELECTRIC OPERATIONS SUPERVISOR	135,879.16	14,895.41	-	91,683.80	1,501.22	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	125,250.00	11,881.57	-	5,501.86	3,402.36	
		ELECTRIC OPERATIONS SUPERVISOR	154,977.96	25,105.20	-	88,246.74	500.27	
		GENERATION SUPERVISOR	160,044.14	17,104.62	-	4,489.78	3,315.52	
		ENERGY POLICY & PROCUREMENT ANALYST, SR/EXPERT	99,170.57	11,647.63	-	49.17	-	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATA SCIENTIST	137,758.34	6,078.89	-	2,793.30	776.71	
		ELECTRIC OPERATIONS SUPERVISOR	145,268.70	16,138.22	-	85,182.66	3,443.10	
		CUSTOMER CARE AND CRE SENIOR MANAGER	162,585.66	22,180.15	8,405.06	2,000.00	2,524.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	187,775.04	19,984.06	51,529.75	12,276.72	6,305.17	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	143,859.54	13,697.69	-	-	123.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	132,177.14	15,690.49	-	-	647.71	
		GAS OPERATIONS SUPERVISOR	124,693.64	13,571.12	-	5,779.44	8,040.07	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	128,864.06	-	-	69,060.88	-	
		ELECTRIC OPERATIONS LEAD ELECTRICAL TECHNICIAN	129,025.12	-	-	62,242.46	1,953.68	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	139,007.84	13,831.41	-	13,556.17	5,183.07	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	149,836.00	13,086.57	-	40,342.11	-	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	122,266.14	10,050.85	-	-	1,747.52	
		GENERATION DIRECTOR/CHIEF	213,943.36	44,535.15	94,027.71	16,550.40	1,501.61	
		ELECTRIC OPERATIONS SUPERVISOR	154,650.01	25,405.66	-	122,421.58	-	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	222,000.96	58,246.84	379,347.16	12,497.58	8,103.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL CREW LEADER A-NOT GAS	124,735.52	-	-	14,017.40	-	
		GAS OPERATIONS DIRECTOR/CHIEF	184,784.36	33,409.91	59,723.87	41,173.04	18,466.10	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,636.00	14,588.65	-	1,493.73	3,943.63	
		ELECTRIC OPERATIONS SENIOR MANAGER	125,042.55	26,249.97	55,803.30	260,210.26	416.99	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	118,734.02	-	-	15,053.42	140.63	
		GAS OPERATIONS SUPERVISOR	123,852.13	13,715.49	-	2,050.52	483.11	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	134,190.68	-	-	66,892.02	94.00	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	93,870.04	-	-	21,561.68	859.60	
		INFORMATION TECHNOLOGY DATABASE ANALYST	53,977.29	10,998.00	-	43,464.22	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - UNDERGROUND	128,405.46	-	-	86,556.40	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	105,001.14	-	-	182,168.41	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	11,505.19	-	3,799.04	131.40	
		STRATEGY AND POLICY GAS TRADER, SR/EXP	135,685.16	12,330.24	-	-	235.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	62,840.19	13,689.81	-	8,808.37	-	
		GENERATION SPECIALIST	143,397.69	-	-	82,779.20	-	
		GENERATION SUPERVISOR	165,315.54	17,308.17	-	13,151.35	286.00	
		ELECTRIC OPERATIONS MANAGER	146,708.30	22,730.61	-	4,603.12	6,698.87	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	138,435.50	14,479.90	-	3,909.84	-	
		ELECTRIC OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	141,375.00	14,292.64	-	4,911.08	36,806.38	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	135,337.82	20,417.43	-	3,500.00	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	124,841.48	-	-	157,436.18	168.50	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	161,366.00	13,934.11	-	9,587.40	3,087.74	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR	108,567.64	16,669.95	-	-	12,174.91	
		GENERATION (NUC) ENGINEER - ESC	126,051.17	10,729.19	-	9,866.28	-	
		ELECTRIC OPERATIONS SUPERVISOR	158,564.54	17,809.96	-	95,885.78	1,027.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, PRIN	144,829.34	12,908.77	-	2,000.00	(1,229.97)	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM MANAGER, EXP/PRIN	178,413.76	23,945.95	-	1,008.24	6,037.31	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	-	-	-	24,013.44	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	142,486.80	13,060.65	-	3,367.78	674.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	140,092.64	6,499.48	-	8,578.80	1,905.91	
		GENERAL COUNSEL ENVIRONMENTAL POLICY SPECIALIST, PRN	165,453.39	12,923.92	-	889.36	7,398.43	
		GENERATION SCIENTIST	130,490.04	12,388.53	-	4,121.53	45.00	
		GAS OPERATIONS DIRECTOR/CHIEF	228,143.20	41,497.40	192,126.70	2,430.50	4,154.41	
		GENERATION SUPERVISOR	170,513.51	20,520.86	-	101,592.54	1,685.34	
		GENERATION DCCP (NUC) ENGINEER - ESC	125,416.00	10,754.03	-	15,139.18	8,427.29	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	139,287.80	12,693.42	-	785.52	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	130,989.20	12,940.20	-	25.00	516.95	
		GAS OPERATIONS GAS IM ENGINEER, PRINCIPAL	173,192.22	22,124.26	1,739.88	987.00	4,927.38	
		ETHICS & COMPLIANCE, DIRECTOR/CHIEF	239,023.16	55,044.71	304,407.68	1,800.00	6,308.57	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	104,714.90	11,805.56	-	-	2,834.21	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	147,644.46	21,493.53	-	4,436.46	4,341.06	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	116,085.36	-	-	47,451.44	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC. PROV.	121,486.02	-	-	5,000.63	-	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	131,163.02	10,660.88	-	800.00	2,233.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER/SR	146,603.04	13,655.43	-	3,132.06	540.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	142,859.16	12,982.18	-	6,175.52	9,047.59	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	133,013.29	-	-	25,445.84	1,907.37	
		HUMAN RESOURCES LEARNING STRATEGIST	138,032.66	22,217.06	-	1,919.71	1,626.82	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,822.51	-	678.40	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	14,174.81	-	873.20	4,810.25	
		HUMAN RESOURCES PRINCIPLE	175,666.64	28,445.04	71,701.02	6,689.74	30.00	
		GENERAL COUNSEL ANALYST	139,691.34	19,004.17	-	6,727.60	720.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	211,153.04	44,133.04	49,694.47	10,904.94	690.00	
		GAS OPERATIONS MANAGER	166,512.20	20,994.72	-	4,750.00	2,558.04	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERATION SUPERVISOR	168,032.64	14,508.15	-	16,402.80	2,727.73	
		GENERATION SUPERVISOR	129,705.66	21,518.65	-	50,291.30	-	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	134,896.00	12,934.66	-	54,625.95	259.72	
		ELECTRIC OPERATIONS SUPERVISOR	162,429.30	19,445.68	-	4,534.04	3,681.19	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	149,274.54	22,044.33	-	4,446.81	2,723.52	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	107,819.28	-	-	28,399.67	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	127,761.12	-	-	24,560.35	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	121,556.46	-	-	37,785.19	342.43	
		GAS OPERATIONS SUPERVISOR	139,306.01	17,259.32	-	8,882.92	2,462.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TELECOMMUNICATIONS	162,188.00	14,240.42	-	4,193.88	4,043.73	
		ELECTRIC OPERATIONS PROTECTION ENGINEER EXP/PRIN	109,890.97	12,427.80	-	3,748.69	1,599.05	
		ELECTRIC OPERATIONS PIO RULE 20A PROGRAM LIAISON-ESC	118,906.10	7,100.01	-	6,995.95	3,896.27	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	150,444.00	13,454.63	-	13,985.12	2,167.55	
		FINANCE AND RISK PROCESS IMPROVEMENT CONSULTANT, PRN	148,429.64	20,534.81	54,989.56	5,712.42	1,222.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	180,982.82	29,451.57	8,405.06	26,247.51	9,362.77	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	165,828.00	9,628.58	-	17,632.87	2,060.67	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	150,434.04	14,489.08	-	4,236.94	1,765.47	
		GAS OPERATIONS MANAGER	157,137.00	25,457.40	-	3,892.86	1,532.41	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	11,746.57	-	22,833.95	6,494.49	
		ELECTRIC OPERATIONS SUPERVISOR	139,885.66	15,254.34	-	33,095.42	2,916.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	127,899.28	14,102.71	-	500.00	1,983.29	
		STRATEGY AND POLICY DIRECTOR/CHIEF	189,280.27	-	-	77,257.88	11,158.89	
		FINANCE AND RISK TAX ANALYST, EXP/PRIN	163,313.30	22,914.36	-	3,118.95	1,123.11	
		ELECTRIC OPERATIONS CABLEMAN	92,237.41	-	-	232,198.33	-	
		CUSTOMER CARE AND CRE PRINCIPAL	151,424.84	20,782.13	-	100.00	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, PRINCIPAL	150,813.13	21,037.09	-	35,322.88	990.88	
		ELECTRIC OPERATIONS UNDERGROUND CONSTR CREW FRMN	67,590.34	-	-	7,921.50	-	
		GENERATION POWER GEN LICENSE PRJ MGR/SR-ESC	142,210.00	12,147.69	-	5,882.81	2,914.60	
		CUSTOMER CARE AND CRE MANAGER	140,912.84	21,712.17	-	2,545.29	1,358.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRODUCT OWNER, EXPERT	144,775.60	10,605.53	-	2,500.00	4,819.74	
		GAS OPERATIONS SUPERVISOR	125,482.32	13,527.85	-	73,735.61	-	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	128,639.36	10,466.08	-	14,591.22	191.91	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	137,752.66	18,195.94	-	5,500.00	4,873.00	
		CUSTOMER CARE AND CRE MANAGER	170,301.00	24,268.92	27,780.45	4,554.52	8,126.71	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	-	-	457.04	64.60	
		GENERAL COUNSEL CONSULTANT	156,042.69	21,438.12	-	1,000.00	2,524.52	
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRIN	180,000.00	25,272.00	-	6,357.56	1,915.45	
		CUSTOMER CARE AND CRE MANAGER	147,750.96	21,732.07	-	4,446.82	2,546.09	
		GENERATION SUPERVISOR	166,481.84	18,142.06	-	111,687.39	-	
		HUMAN RESOURCES SENIOR MANAGER	48,982.59	25,297.23	50,904.62	6,191.25	719.54	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,528.39	-	34,458.14	8,009.76	
		GENERATION SUPERVISOR	147,310.74	18,607.87	-	42,272.75	115.00	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	128,060.60	-	-	61,372.69	707.27	
		GAS OPERATIONS SUPERVISOR	119,098.90	13,774.05	-	8,083.81	663.56	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	161,366.00	13,883.29	-	21,321.76	4,159.33	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	119,912.89	-	-	84,809.08	-	
		ELECTRIC OPERATIONS SENIOR DIRECTOR	232,611.66	52,883.63	167,127.86	9,074.51	26,327.51	
		GAS OPERATIONS MANAGER	169,118.46	22,500.19	-	1,950.00	-	
		GENERATION SUPERVISOR	172,979.66	18,506.82	-	53,333.20	4,716.63	
		GAS OPERATIONS TECHNICAL CREW LEADER A - GAS	113,243.46	-	-	30,084.11	-	
		FINANCE AND RISK DIRECTOR/CHIEF	146,312.78	31,796.32	94,667.11	2,450.00	3,432.36	
		ELECTRIC OPERATIONS SUPERVISOR	166,095.80	18,112.54	-	3,650.00	9,702.50	
		GAS OPERATIONS MANAGER	136,069.22	17,169.83	-	36,187.02	5,182.92	
		ELECTRIC OPERATIONS SUPERVISOR	144,746.04	9,874.86	-	52,615.70	3,899.08	
		GENERATION (NUC) PROJECT MANAGER - ESC	132,740.00	11,576.33	-	592.24	2,036.48	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	113,518.32	-	-	111,429.96	-	
		ELECTRIC OPERATIONS SENIOR MANAGER	189,876.36	32,827.98	13,549.27	17,184.86	9,587.33	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,467.63	-	12,471.77	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	55,801.29	11,434.82	-	45,524.12	-	
		GAS OPERATIONS MANAGER	176,849.30	24,135.20	1,626.60	-	64.94	
		GENERATION SENIOR MANAGER	158,848.20	16,291.84	-	-	5,337.43	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,389.55	-	-	54,585.96	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,430.30	18,224.87	-	26,555.93	5,517.10	
		GENERATION SUPERVISOR	160,295.06	17,213.92	-	60,787.22	1,324.43	
		ELECTRIC OPERATIONS, PROD/PROG MGR EXP	129,531.96	12,366.68	-	5,754.06	15,453.19	
		ELECTRIC OPERATIONS SUPERVISOR	146,131.20	17,689.77	-	18,963.09	745.62	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	121,617.11	-	-	37,990.03	-	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	151,338.16	16,799.08	8,178.51	2,337.25	5,352.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	107,255.13	11,765.36	-	3,000.00	-	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	155,638.23	19,714.32	-	605.36	1,126.00	
		CUSTOMER CARE AND CRE MANAGER	151,720.75	22,963.32	-	7,000.00	4,202.67	
		ELECTRIC OPERATIONS TECHNOLOGIST	123,244.14	-	-	37,018.89	592.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER, EXP/PRN	160,605.70	15,952.00	-	-	-	
		ELECTRIC OPERATIONS ELECTRIC CONSTRUCTION SPECIALIST, SR/EXP	125,741.10	11,884.85	-	33,358.20	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER	124,437.64	11,112.87	-	-	2,562.78	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	127,473.54	-	-	94,777.85	387.56	
		ELECTRIC OPERATIONS MANAGER	146,562.86	20,075.56	2,644.61	-	13,336.74	
		ELECTRIC OPERATIONS SUPERVISOR	143,951.84	15,748.30	-	67,767.10	1,085.41	
		GAS OPERATIONS SUPERVISOR	138,948.16	16,568.94	-	32,374.71	452.83	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	175,811.50	26,535.96	-	3,383.58	6,406.98	
		ELECTRIC OPERATIONS SUPERVISOR	134,639.20	14,685.73	-	46,897.03	26,153.73	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	126,408.19	-	-	68,694.16	6,790.62	
		CUSTOMER CARE AND CRE MANAGER	156,062.14	23,139.65	1,626.60	2,393.92	2,441.78	
		ELECTRIC OPERATIONS MANAGER	153,510.68	17,886.81	-	9,601.55	6,726.27	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	128,440.45	-	-	77,839.06	9,622.80	
		ELECTRIC OPERATIONS SUBSTN STRATGY ENGR, SR CNSLTING	175,740.00	15,772.15	-	5,865.14	6,673.89	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	132,037.35	-	-	82,092.52	1,428.95	
		STRATEGY AND POLICY DIRECTOR/CHIEF	200,046.80	39,450.15	112,876.97	-	16,480.34	
		ELECTRIC OPERATIONS SUPERVISOR	129,546.49	13,071.16	-	19,645.99	225.72	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	175,267.14	27,199.64	52,232.11	9,602.05	1,086.34	
		GENERATION SUPERVISOR	143,154.20	19,113.09	-	17,949.03	469.55	
		GAS OPERATIONS MANAGER	17,163.90	22,148.71	-	208,890.00	689.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, PRINCIPAL	172,967.00	21,288.10	-	6,667.50	2,242.02	
		GENERAL COUNSEL ATTORNEY	30,931.86	62,911.68	160,112.73	368,498.39	1,345.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	132,855.96	15,949.45	-	3,557.45	-	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	128,595.10	15,280.09	-	20,511.52	14,666.39	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	116,534.52	-	-	89,718.85	238.08	
		ELECTRIC OPERATIONS SUPERVISOR	139,325.26	14,194.10	-	10,884.47	4,735.24	
		FINANCE AND RISK DIRECTOR/CHIEF	246,374.70	45,681.23	275,112.86	11,904.40	8,646.85	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	111,746.88	-	-	1,954.06	697.30	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	128,873.86	11,720.79	-	1,328.92	69.56	
		GAS OPERATIONS SUPERVISOR	127,674.04	11,377.25	-	71,552.86	461.13	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	135,130.16	13,357.32	-	50.00	2,898.62	
		STRATEGY AND POLICY DIRECTOR/CHIEF	246,582.00	59,998.10	265,871.49	7,712.46	5,306.05	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	176,565.00	25,508.63	20,798.74	7,475.99	892.96	
		GAS OPERATIONS SUPERVISOR	135,249.54	14,854.41	-	2,011.98	-	
		FINANCE AND RISK BUSINESS PROJECT MANAGER, PRINCIPAL	148,383.14	20,179.00	2,644.61	14,129.53	2,741.53	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGR, SR CNSLTING	175,740.00	15,772.15	-	2,519.36	-	
		GAS OPERATIONS WORKING LEADER-GAS GC	121,727.06	-	-	31,115.49	-	
		GAS OPERATIONS SUPERVISOR	115,633.07	11,847.86	-	1,781.53	6,072.24	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	128,003.82	-	-	113,220.19	-	
		ENERGY POLICY & PROCUREMENT MANAGER/PRIN	85,788.68	27,457.27	3,705.36	15,261.35	1,834.96	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	118,211.96	-	-	4,620.58	10.00	
		STRATEGY AND POLICY MANAGER	138,484.20	13,432.26	32,760.43	-	35.85	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,377.15	-	-	211,810.90	494.30	
		GENERATION SUPERVISOR	75,605.56	13,685.41	-	43.93	103.94	
		ELECTRIC OPERATIONS MANAGER	129,878.44	-	-	8,186.05	6,598.10	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	122,697.09	-	-	33,197.15	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER, SR/EXP	129,536.14	13,696.75	-	2,170.65	11,770.27	
		GAS OPERATIONS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC	177,626.88	23,912.28	-	-	96,270.17	
		ELECTRIC OPERATIONS SUPERVISOR	164,799.24	14,760.53	-	-	2,843.65	
		GENERATION SUPERVISOR	12,113.75	15,275.66	-	4,527.53	-	
		GAS OPERATIONS TECHNICAL CREW LEADER A - GAS	116,715.88	-	-	64,386.87	641.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	126,864.14	10,952.21	-	-	-	
		GENERATION DCCP (NUC) ENGINEER - ESC	111,095.41	11,227.17	-	13,576.12	3,743.17	
		GAS OPERATIONS MANAGER	149,320.85	14,618.04	-	2,779.43	2,084.48	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	126,060.00	14,433.95	-	55,672.62	-	
		GENERAL COUNSEL PRINCIPAL	149,053.50	23,004.07	-	900.00	43,706.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	153,818.16	20,015.86	-	1,763.56	342.70	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	151,464.70	16,108.20	-	6,319.88	162.68	
		CUSTOMER CARE AND CRE PRINCIPAL	160,015.98	24,610.07	-	3,158.56	94.45	
		FINANCE AND RISK DIRECTOR/CHIEF	184,148.72	23,470.88	61,780.32	-	-	
		ELECTRIC OPERATIONS, ENGINEER - ESC	173,689.24	14,847.60	-	528.16	1,077.05	
		ELECTRIC OPERATIONS MANAGER	171,639.96	19,077.10	-	150.00	2,995.49	
		GAS OPERATIONS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC	150,196.00	13,272.50	-	8,218.03	9,964.98	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	37,079.38	-	-	10,000.00	-	
		ELECTRIC OPERATIONS MANAGER	160,710.96	16,276.30	-	10,766.35	7,129.43	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	126,140.00	12,806.74	-	7,349.04	-	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT	168,437.50	6,230.25	-	1,500.00	3,754.15	
		ELECTRIC OPERATIONS SUPERVISOR	127,614.60	13,039.54	-	13,178.17	11,497.15	
		GENERATION SENIOR NUCLEAR PLANNER - ESC	138,096.94	-	-	23,744.89	-	
		GAS OPERATIONS DIRECTOR/CHIEF	175,446.11	31,289.70	1,626.60	4,000.00	16,116.55	
		GENERATION NUCLEAR PLANNER - ESC	110,783.80	-	-	98,556.08	-	
		GENERATION (NUC) PROCEDURE WRITER- ESC	128,796.00	6,382.70	-	7,475.20	-	
		GAS OPERATIONS DIRECTOR/CHIEF	216,025.34	42,806.38	218,131.45	17,766.00	14,266.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	145,671.34	14,567.20	-	10,075.10	-	
		ELECTRIC OPERATIONS TRAINING COORDINATOR, SR/EXP	103,513.19	12,637.01	-	30,116.07	69.99	
		GENERATION NUCLEAR CLEARANCE COORDINATOR, SR/EXP	147,703.52	12,842.27	-	68,804.04	-	
		ELECTRIC OPERATIONS MANAGER	162,644.16	22,069.96	-	16,054.96	969.97	
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	127,161.62	12,848.73	-	10,125.34	8,486.74	
		ELECTRIC OPERATIONS PROJECT MGR ESC, SR CNSLTNG	175,740.00	20,073.65	-	18,310.55	2,788.03	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	116,975.73	-	-	112,567.48	-	
		ELECTRIC OPERATIONS ELECTRIC PLANNER	154,634.80	20,537.61	-	1,500.00	646.22	
		GAS OPERATIONS GAS SYSTEM COORDINATOR, SR/EXP/PRIN	129,317.90	12,465.12	-	3,840.00	101.76	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	116,282.48	-	-	83,159.50	328.50	
		ELECTRIC OPERATIONS MANAGER	116,653.17	8,338.31	-	6,175.35	2,391.57	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	137,623.52	14,765.34	-	3,000.00	699.00	
		GENERATION SUPERVISOR	143,500.04	15,410.31	-	13,182.81	315.00	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	70,944.00	14,406.43	-	35,555.35	-	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	202,500.04	39,222.87	41,489.35	5,825.00	1,129.36	
		GENERATION SUPERVISOR	164,636.86	17,586.00	-	110,092.06	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,318.86	20,720.15	-	13,746.77	10,924.70	
		STRATEGY AND POLICY DIRECTOR/CHIEF	231,795.00	62,544.90	143,611.04	7,144.88	2,505.65	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	129,077.68	-	-	85,107.89	-	
		SAFETY, HEALTH AND ENTERPRISE IDM/INDL	151,181.66	20,300.04	20,638.95	9,964.46	10,063.90	
		GENERATION SUPERVISOR	128,673.64	13,673.95	-	48,817.59	-	
		STRATEGY AND POLICY SPECIALIST, EXPERT	153,366.04	13,982.84	-	2,500.00	-	
		CUSTOMER CARE AND CRE SUPERVISOR	35,718.75	16,253.46	-	54,946.51	767.41	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	162,610.00	14,466.82	-	7,917.09	3,403.38	
		GENERATION DCCP (NUC) ENGINEER - ESC	133,284.00	13,539.18	-	19,896.84	1,980.34	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	125,286.00	10,691.76	-	25,641.64	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY LEADERSHIP COACH, PRINCIPAL	116,913.55	17,339.40	-	100.00	5,658.62	
		ELECTRIC OPERATIONS SUPERVISOR	142,085.04	17,421.90	-	83,013.53	13,843.15	
		ELECTRIC OPERATIONS MANAGER	166,514.70	22,697.67	33,053.37	12,343.22	7,640.21	
		GAS OPERATIONS MANAGER	158,362.50	20,507.18	-	3,180.25	-	
		INFORMATION TECHNOLOGY, SENIOR DIRECTOR/DIRECTOR	242,000.00	46,332.00	56,585.75	2,266.12	2,741.10	
		GENERATION (NUC) ENGINEER - ESC	144,804.00	12,392.02	-	63,527.36	8,414.25	
		GAS OPERATIONS GAS PROGRAM MANAGER, EXPERT	142,640.05	14,271.59	-	5,100.00	13,703.30	
		ELECTRIC OPERATIONS SUPERVISOR	132,932.01	15,566.58	-	11,949.40	1,157.43	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRIN	148,778.16	21,631.19	-	2,826.94	12,461.88	
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	140,579.89	11,738.43	-	890.00	42.73	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	147,880.00	12,697.75	-	35,726.84	6,150.46	
		GAS OPERATIONS, SPECIALIST SR/EXP	134,392.36	11,408.11	-	2,000.00	-	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	208,811.04	38,899.67	185,269.51	11,538.33	-	
		CUSTOMER CARE AND CRE SUPERVISOR	129,594.20	13,807.67	-	-	5,436.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	163,684.08	27,045.75	-	3,284.88	55.12	
		FINANCE AND RISK FINANCIAL ANALYST, PRINCIPAL	145,499.20	19,929.87	-	500.00	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	27,106.00	14,480.79	-	52,089.52	-	
		GAS OPERATIONS SUPERVISOR	145,593.82	15,386.02	-	-	8,873.76	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY SPECIALIST	128,812.20	11,791.25	-	9,830.67	8,593.32	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT	158,673.30	15,733.28	-	-	-	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	142,728.04	12,436.26	-	5,851.16	803.66	
		GAS OPERATIONS GAS ENGINEER	127,513.78	12,865.56	-	1,262.66	2,238.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	120,350.49	16,338.81	-	61,126.96	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	103,950.23	-	-	60,475.23	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	142,058.28	17,926.78	1,626.60	-	4,454.49	
		GENERATION (NUC) QUALITY AUDITOR - ESC	12,161.49	13,107.96	-	6,922.37	78.48	
		GENERATION ANALYST	56,057.38	12,868.56	-	10,042.05	-	
		ELECTRIC OPERATIONS MANAGER	151,250.04	17,581.00	-	15,260.22	8,401.14	
		GENERATION SUPERVISOR	144,783.34	10,090.08	-	71,573.99	908.60	
		GENERATION SUPERVISOR	150,208.34	19,341.51	-	20,254.78	-	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	203,927.30	37,138.83	187,942.05	10,876.30	10,589.85	
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	137,818.50	12,063.01	-	800.00	22,399.78	
		ELECTRIC OPERATIONS LINEMAN	98,880.27	-	-	54,070.11	-	
		ELECTRIC OPERATIONS TRAINING COORDINATOR, SR/EXP	111,454.72	12,405.54	-	16,541.70	2,921.25	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	121,449.32	10,560.69	-	1,173.19	781.93	
		GAS OPERATIONS GAS ENGINEER, SENIOR	118,087.03	11,826.01	-	50.00	1,710.92	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, EXP/PRN	132,878.40	13,384.43	-	1,597.00	582.68	
		CUSTOMER CARE AND CRE BUSINESS OPS SPECIALIST, EXP/PRN	133,797.50	12,242.88	-	5,411.71	429.43	
		GAS OPERATIONS SUPERVISOR	154,744.27	15,500.08	-	-	6,023.15	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	134,883.05	-	-	47,422.75	461.92	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	113,934.31	-	-	160,230.57	-	
		GENERATION MANAGER	172,991.54	26,417.29	4,812.03	10,521.34	3,965.31	
		GENERAL COUNSEL SUPERVISOR	122,094.00	12,383.28	-	3,501.40	1,851.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	31,588.40	11,122.05	-	135,818.18	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	143,842.36	18,779.52	1,739.88	-	438.59	
		GENERATION (NUC) PROJECT MANAGER, SR ADVISING-ESC	162,142.00	14,300.46	-	51,605.60	527.00	
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	134,869.94	11,074.99	-	2,169.21	4,660.04	
		STRATEGY AND POLICY DIRECTOR/CHIEF	32,608.70	8,934.54	-	54,148.83	-	
		GAS OPERATIONS SUPERVISOR	124,447.30	13,598.41	-	17,429.40	211.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	145,019.72	12,870.51	-	50.00	115.56	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	132,975.57	-	-	44,180.78	782.12	
		FINANCE AND RISK MANAGER	144,472.14	20,628.26	51,380.95	1,450.00	525.59	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	39,486.00	16,277.75	-	21,179.15	1,698.55	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	123,084.88	-	-	64,452.63	-	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	150,444.00	17,417.76	-	59,466.80	12,038.16	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	79,653.23	12,664.20	-	2,178.16	-	
		GENERATION SUPERVISOR	156,955.40	16,485.70	-	76,320.72	-	
		ELECTRIC OPERATIONS SUPERVISOR	134,203.80	18,498.77	-	70,337.21	6,999.04	
		STRATEGY AND POLICY SENIOR MANAGER	182,722.26	25,552.81	-	5,080.00	5,847.52	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	28,212.00	-	-	16,806.41	-	
		ELECTRIC OPERATIONS SUPERVISOR	147,792.96	17,264.11	-	34,759.27	706.20	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	123,275.51	-	-	50,868.87	180.84	
		GENERATION SUPERVISOR	138,393.14	7,674.13	-	69,149.33	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT, SR/EXP	131,347.54	13,486.98	-	-	4,214.61	
		GENERATION MANAGER	161,671.99	15,219.37	-	36,703.92	3,074.25	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	141,351.00	15,799.47	-	4,534.12	18,038.44	
		ELECTRIC OPERATIONS MANAGER	111,345.00	24,808.68	-	21,993.13	-	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	124,533.21	-	-	104,233.16	-	
		GAS OPERATIONS SENIOR MANAGER	161,694.37	25,418.25	5,625.33	-	2,025.97	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	128,397.78	11,114.97	-	3,376.06	3,778.69	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	53,083.69	-	-	27,462.03	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, EXPERT	130,354.04	14,100.28	-	3,622.98	706.36	
		CUSTOMER CARE AND CRE SUPERVISOR	120,276.92	13,962.20	-	1,211.60	7,204.91	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRN	27,019.94	-	-	75.00	-	
		GENERATION SUPERVISOR	159,862.06	17,213.92	-	74,565.70	1,730.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	139,461.60	11,500.68	-	-	588.55	
		GENERAL COUNSEL MANAGER	139,479.58	24,606.71	3,185.43	5,442.34	1,181.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	152,575.00	18,888.39	-	8,795.90	358.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER/SR	131,537.46	11,923.92	-	2,654.73	-	
		GENERATION MANAGER	217,066.46	34,872.69	30,928.61	11,812.28	4,489.33	
		GENERATION MANAGER	170,864.90	22,135.53	2,372.13	2,357.60	1,626.71	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,391.12	-	-	107,768.49	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRN	136,914.60	17,932.42	-	789.64	587.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	173,540.50	22,299.57	3,185.43	1,200.00	2,663.78	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	122,903.87	-	-	8,738.94	456.96	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,073.69	-	-	70,278.44	-	
		ELECTRIC OPERATIONS SUPERVISOR	127,908.12	-	-	47,979.64	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,830.51	-	-	113,454.97	-	
		STRATEGY AND POLICY MANAGER	153,446.68	21,329.55	16,284.89	750.00	100.00	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,545.63	-	-	101,260.44	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	137,057.54	12,460.49	-	2,802.60	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	115,734.32	-	-	63,031.77	-	
		ELECTRIC OPERATIONS LEAD ELECTRICAL TECHNICIAN	130,153.43	-	-	48,569.24	41.41	
		GENERATION SUPERVISOR	169,648.50	16,876.38	-	42,016.03	31,295.28	
		GENERAL COUNSEL PROJECT MGR EXP/PRN	125,000.04	-	-	961.11	66.42	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	16,036.15	-	6,426.52	4,630.54	
		GAS OPERATIONS MANAGER	186,506.70	26,933.63	16,696.83	12,300.00	59.99	
		GAS OPERATIONS SUPERVISOR	150,899.91	17,609.70	2,644.61	2,342.25	939.00	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	113,953.54	-	-	32,577.32	576.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	87,441.46	11,073.84	-	26,142.42	7,536.38	
		STRATEGY AND POLICY ENERGY COMPLIANCE & REPORTING ANALYST, P	110,492.23	13,127.10	-	3,162.60	-	
		ELECTRIC OPERATIONS ELEC DISTRIBUTN OPS ENGR, LEAD	140,109.80	14,313.25	-	32,517.82	-	
		GENERATION SUPERVISOR	144,484.14	19,328.76	-	17,927.80	-	
		FINANCE AND RISK ANALYST	122,348.64	8,888.98	-	43,812.59	-	
		ELECTRIC OPERATIONS MANAGER	173,205.16	22,921.02	-	2,500.00	15,131.53	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	168,341.86	21,905.79		3,185.43	-	5,166.86
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	204,192.50	35,344.43	112,972.77		3,239.94	1,912.76
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	157,439.99	20,834.70			20,000.00	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	152,236.51	21,252.16		47,360.38		11,415.90
		GENERATION SUPERVISOR	180,000.00	18,147.74			69,784.75	6,672.95
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	191,869.16	37,990.11		73,325.72	3,058.94	18,565.13
		ELECTRIC OPERATIONS SUPERVISOR	139,324.34	15,231.29			85,753.87	6,213.13
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	131,088.34	13,578.25				-
		ETHICS & COMPLIANCE, PRIN/EXP	145,204.69	19,777.38				369.70
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	123,513.59	10,696.01			2,700.00	-
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, PRINCIPAL	142,675.39	20,578.41			1,500.00	2,586.33
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	129,250.00	11,047.96			2,079.80	365.42
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER, EXP/PRN	151,877.27	5,440.50			24.99	90.00
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	122,149.28	11,312.60			250.00	842.11
		ELECTRIC OPERATIONS LEAD ELECTRICAL TECHNICIAN	129,586.40	-			64,695.70	980.38
		GENERATION SUPERVISOR	50,782.62	-			6,685.95	1,643.86
		GAS OPERATIONS PROG/PROJ MGR	135,033.64	14,080.62			25.00	25.63
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	125,527.83	13,296.91			2,279.36	1,395.66
		GAS OPERATIONS MANAGER	141,646.50	15,233.40			1,236.57	14,439.65
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	140,206.00	13,730.69			4,824.60	4,560.57
		ELECTRIC OPERATIONS MANAGER	148,640.07	19,536.88			18,799.95	12,949.71
		ELECTRIC OPERATIONS MANAGER	159,056.04	16,858.06			3,658.80	13,313.49
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	123,105.18	-			28,437.97	-
		FINANCE AND RISK MANAGER	137,671.70	20,827.99			1,550.00	4,292.41
		GENERATION SUPERVISOR	125,130.72	-			21,589.92	3,640.30
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	48,349.64	10,951.21			8,903.45	250.68
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,013.85	-			202,895.68	193.18
		ELECTRIC OPERATIONS SENIOR MANAGER	182,941.50	30,432.43		6,665.18	29,633.36	15,798.79
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	127,683.54	-			90,381.16	-
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	118,351.28	-			47,225.51	4,628.73
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	143,248.14	10,001.21			200.00	20,962.33
		CUSTOMER CARE AND CRE MANAGER	42,867.42	24,354.28		47,050.63	59,606.10	-
		STRATEGY AND POLICY SENIOR MANAGER	164,770.12	21,186.89		48,991.65	-	3,793.22
		GAS OPERATIONS GAS ENGINEER, EXP/PRN	164,384.16	13,267.42			1,100.00	28.32
		ELECTRIC OPERATIONS MANAGER	152,075.34	23,657.39		7,456.64	5,790.09	20,030.47
		CUSTOMER CARE AND CRE SUPERVISOR	132,431.70	13,041.19			3,578.71	1,319.90
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	139,092.46	15,241.82			-	237.81
		ENTERPRISE PROGRAMS ENTERPRISE CHANGE ADVISOR, EXP/PRIN	158,678.12	23,877.94			59,637.34	353.34
		ELECTRIC OPERATIONS MANAGER	166,172.69	23,485.01		54,989.56	7,124.22	53,401.77
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	165,206.30	22,703.97			4,657.47	8,499.94
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRIN	71,457.24	19,461.61			30,079.29	663.08
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	138,801.53	13,600.79			25,504.40	562.92
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	15,125.93	14,272.62			180,087.69	1,252.49
		GENERATION NUC INSTRUCTOR	169,840.54	18,156.18			50,701.69	1,882.97
		GENERATION SUPERVISOR	166,246.66	17,649.29			-	7,303.72
		STRATEGY AND POLICY PORTFOLIO MANAGEMENT	115,550.04	6,666.80			3,181.85	-
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	125,598.26	-			16,137.80	363.05
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	94,999.91	-			1,542.75	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ANALYST	126,625.33	12,894.34			862.08	697.83
		GAS OPERATIONS GAS ENGINEER, SENIOR	109,061.85	10,937.16			3,557.45	267.49
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	133,699.50	13,215.96			18,918.68	3,185.34
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	216,390.00	41,042.99		287,951.02	3,804.45	2,427.13
		STRATEGY AND POLICY ENERGY POLICY & PLANNING ANALYST, EXP/PRN	135,700.59	20,151.21			1,500.00	4,853.11
		ELECTRIC OPERATIONS SUPERVISOR	105,025.18	-			69,222.56	-
		GENERAL COUNSEL ATTORNEY	214,415.04	55,825.09		203,849.21	827.92	1,577.87
		CUSTOMER CARE AND CRE SUPERVISOR	127,182.80	13,871.61			12,950.78	3,538.66
		GENERATION SUPERVISOR	130,391.37	-			51,804.93	-
		GENERATION DCCP WORK CONTROL LEAD	124,814.96	-			129,845.51	-
		ELECTRIC OPERATIONS SUPERVISOR	144,618.66	15,861.40			25,472.37	3,425.79
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER THREAT SPECIALIST, SR/EXP/PRIN	136,180.46	11,862.24			1,257.60	-
		STRATEGY AND POLICY PORTFOLIO MANAGEMENT	122,036.66	11,606.40			2,492.42	60.99
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	132,761.92	10,274.61			8,690.16	1,637.37
		GAS OPERATIONS GAS SYSTEM COORDINATOR, SR/EXP/PRIN	129,939.54	5,795.00			8,915.84	-
		GAS OPERATIONS SENIOR MANAGER	194,141.44	33,237.98		58,151.76	1,500.00	3,674.44
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, EXPERT	135,420.96	12,262.55			2,708.42	9,126.02
		GENERAL COUNSEL TERRESTRIAL BIOLOGIST, SENIOR - ESC	129,650.00	11,472.56			5,853.53	7,442.59
		ELECTRIC OPERATIONS LINEMAN	3,384.24	-			4,304.49	-
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	161,792.00	8,672.54			9,607.95	354.95
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	169,004.54	30,716.09		89,649.77	4,200.00	5,695.33

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	207,218.14	41,029.26		204,006.79	-	8,263.61
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	120,416.56	12,548.56	-	-	13,900.59	17,587.03
		INFORMATION TECHNOLOGY, SUPPORT	124,252.58	15,603.47	-	-	14,064.64	17.00
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	130,920.59	12,982.95	-	-	2,025.00	8,420.24
		GENERATION SUPERVISOR	137,395.82	13,777.89	-	-	2,798.80	9,724.30
		GENERATION SUPERVISOR	102,847.86	16,026.05	-	-	43,330.86	-
		ELECTRIC OPERATIONS SUPERVISOR	139,161.66	6,904.31	-	-	103,248.21	-
		ELECTRIC OPERATIONS DISTRIBUTION OPERATIONS SPECIALIST, SR/EXP	148,926.70	13,550.43	-	-	1,150.72	5,179.66
		GENERAL COUNSEL MANAGER	148,108.46	20,292.12	-	-	11,410.23	12,561.01
		GENERAL COUNSEL LAND SURVEYOR, SENIOR	136,122.00	11,823.37	-	-	397.28	4,829.47
		ELECTRIC OPERATIONS SUPERVISOR	155,000.00	7,020.00	-	-	3,521.90	1,850.82
		STRATEGY AND POLICY MANAGER	147,505.01	19,963.13	-	3,185.43	1,575.00	6,270.63
		STRATEGY AND POLICY GAS TRADER, SR/EXP	113,242.80	10,955.17	-	-	200.00	1,613.22
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	131,974.76	20,536.99	-	2,778.78	8,946.42	1,648.70
		ELECTRIC OPERATIONS SUPERVISOR	73,731.58	-	-	-	70,535.30	-
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC. PROV.	118,915.04	-	-	-	51,836.33	161.79
		CUSTOMER CARE AND CRE MANAGER	111,043.54	24,350.42	-	7,365.21	3,557.45	10,110.14
		GENERATION SPECIALIST, SENIOR	131,000.04	-	-	-	32,887.47	6,289.60
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	166,218.70	24,735.88	-	-	11,000.00	192.00
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	203,805.88	37,085.14	-	96,406.98	10,272.13	6,229.36
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	199,298.54	34,720.45	-	188,034.45	3,760.31	3,183.62
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	116,823.05	-	-	-	59,579.31	122.52
		INFORMATION TECHNOLOGY TECHNICAL LEAD	140,531.46	15,737.41	-	-	8,024.99	3,125.73
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, EXPERT	41,367.58	10,635.56	-	-	13,616.50	-
		GENERAL COUNSEL CASE MANAGER, EX/PRIN	126,358.50	11,725.59	-	-	444.68	623.74
		GENERATION (NUC) ENGINEER - ESC	149,350.00	12,860.84	-	-	16,285.48	1,186.06
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	135,316.26	-	-	-	31,579.51	-
		GAS OPERATIONS SUPERVISOR	140,913.34	15,348.02	-	-	1,212.94	12,051.98
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	14,882.58	-	-	21,993.07	1,868.45
		GAS OPERATIONS MANAGER	163,087.72	13,111.80	-	2,644.61	5,502.65	3,074.48
		CUSTOMER CARE AND CRE MANAGER	143,439.80	24,467.93	-	43,553.11	1,028.88	19,103.47
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	150,636.96	17,508.68	-	-	7,049.15	4,041.91
		ELECTRIC OPERATIONS ENGINEER	63,404.28	-	-	-	-	-
		STRATEGY AND POLICY MANAGER	152,179.66	21,573.47	-	3,366.48	-	-
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	128,913.20	11,714.84	-	-	500.00	8,707.48
		GAS OPERATIONS SUPERVISOR	125,467.86	13,615.97	-	-	39,137.60	1,381.00
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, EXP/PRIN	162,586.46	23,325.16	-	-	1,275.00	2,781.75
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	124,770.20	10,588.28	-	-	807.09	1,222.38
		ELECTRIC OPERATIONS SYSTEM OPERATOR	117,792.57	-	-	-	74,391.64	-
		GENERAL COUNSEL CHANNEL MARKETING MANAGER, EX/PRIN	141,815.95	8,151.00	-	-	4,868.92	3,108.81
		CUSTOMER CARE AND CRE MANAGER	146,657.84	20,031.72	-	-	-	1,045.00
		ELECTRIC OPERATIONS SUPERVISOR	145,549.96	8,397.62	-	-	2,842.71	8,838.34
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL CREW LEADER A-NOT GAS	125,371.40	-	-	-	11,147.76	-
		GAS OPERATIONS SUPERVISOR	154,743.30	16,311.67	-	-	-	757.83
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	114,819.20	-	-	-	4,550.32	139.57
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	136,892.88	13,206.04	-	-	5,308.56	788.27
		GAS OPERATIONS MANAGER	148,450.32	24,667.84	-	24,928.51	2,714.56	2,479.90
		GENERAL COUNSEL TERRESTRIAL BIOLOGIST, SENIOR - ESC	130,464.00	13,356.96	-	-	6,950.09	5,572.18
		ELECTRIC OPERATIONS ELECTRIC CONSTRUCTION SPECIALIST, SR/EXP	139,001.95	-	-	-	26,428.33	-
		GAS OPERATIONS SUPERVISOR	128,296.84	13,376.60	-	-	80,973.61	416.81
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	129,964.72	-	-	-	101,170.42	-
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	130,915.92	-	-	-	44,694.74	-
		STRATEGY AND POLICY DIRECTOR/CHIEF	101,703.85	15,467.47	-	-	3,053.58	-
		GAS OPERATIONS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC	172,846.00	22,161.52	-	-	-	9,158.28
		GENERATION PRINCIPAL	165,147.50	26,283.86	-	27,879.16	25,650.40	1,082.42
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRIN	181,608.96	24,101.61	-	6,884.09	5,948.27	-
		ELECTRIC OPERATIONS ELECTRIC SPECIALIST	136,065.42	12,671.07	-	-	18,165.25	466.48
		GENERATION PRINCIPAL	167,414.64	26,531.18	-	11,658.26	-	8,030.65
		ELECTRIC OPERATIONS MANAGER	172,097.04	26,634.02	-	1,739.88	8,896.40	7,139.39
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN APPLICATION SUPPORT ANALYST	125,647.52	11,288.05	-	-	1,237.68	-
		ELECTRIC OPERATIONS PIO RULE 20A PROGRAM LIAISON-ESC	122,905.09	6,983.58	-	-	2,715.16	6,897.68
		GENERATION DCPW WORK CONTROL LEAD	121,354.84	-	-	-	102,920.57	-
		GAS OPERATIONS WORKING LEADER-GAS GC	124,366.78	-	-	-	50,148.35	-
		GENERATION POWER GEN PROJECT MANAGER-ESC	150,334.00	13,479.61	-	-	7,477.56	6,257.17
		GENERATION SPECIALIST, SENIOR	122,766.88	-	-	-	41,546.71	-
		FINANCE AND RISK SENIOR MANAGER	177,350.84	24,058.08	-	10,031.66	250.00	72.00
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	126,255.73	-	-	-	42,798.02	60.00
		ELECTRIC OPERATIONS SYSTEM OPERATOR	119,307.15	-	-	-	81,170.48	658.47
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	120,828.88	-	-	-	34,467.99	-

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		GENERATION MANAGER	197,833.64	29,552.77	-	1,626.60	3,738.67	8,147.54
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	55,365.56	11,016.84	-	-	72,246.23	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	162,400.14	23,311.19	-	-	6,157.12	957.51
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	125,233.32	11,232.89	-	-	13,285.10	19,134.49
		INFORMATION TECHNOLOGY, SENIOR DIRECTOR/DIRECTOR	236,846.46	74,141.67	-	298,030.42	-	12,300.82
		CUSTOMER CARE AND CRE SUPERVISOR	130,537.15	17,077.39	-	-	3,646.08	3,876.87
		GENERATION (NUC) SCHEDULER, SENIOR - ESC	129,204.00	11,531.29	-	-	30,687.28	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	138,382.86	12,816.94	-	-	-	56.16
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SENIOR	132,070.52	13,923.99	-	-	8,180.88	85.98
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,422.61	-	-	-	177,304.36	15.00
		GENERATION PROG MGR	147,885.96	12,956.23	-	-	2,957.72	977.64
		GAS OPERATIONS MANAGER	118,973.70	23,903.15	-	7,917.53	203,514.79	15.00
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	128,532.29	19,324.52	-	-	44,094.31	261.99
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	135,117.62	-	-	-	38,823.20	6,496.31
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	150,087.70	31,382.77	-	2,372.13	3,599.52	-
		GENERATION SENIOR NUCLEAR PLANNER - ESC	109,946.22	-	-	-	42,024.86	-
		GENERATION SUPERVISOR	162,316.22	18,939.15	-	-	25,057.04	-
		ELECTRIC OPERATIONS SENIOR MANAGER	195,539.86	29,559.86	-	65,146.79	15,792.52	1,587.86
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	12,178.83	-	-	1,536.48	1,576.09
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	-	-	-	-	-	-
		ELECTRIC OPERATIONS MANAGER	178,836.20	30,178.87	-	-	4,797.84	1,349.37
		GENERATION ENGINEER	141,274.00	12,146.58	-	-	11,914.51	2,012.43
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	120,648.97	10,684.91	-	-	2,020.48	1,201.88
		GAS OPERATIONS SUPERVISOR	127,450.21	14,012.20	-	-	12,246.00	10,170.25
		HUMAN RESOURCES PRINCIPAL	136,112.54	17,123.32	-	-	1,171.12	10,983.85
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRIN	173,322.34	25,960.47	-	1,626.60	5,270.79	371.68
		GENERATION DCCP (NUC) ENGINEER - ESC	133,284.00	10,446.05	-	-	28,030.37	3,020.73
		GAS OPERATIONS DIRECTOR/CHIEF	227,466.34	41,213.33	-	290,357.64	36,500.00	2,195.69
		GAS OPERATIONS AIRCRAFT SUPPORT	133,425.86	11,940.69	-	-	-	23,745.61
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	142,463.60	12,706.64	-	-	-	1,326.71
		HUMAN RESOURCES PRINCIPLE	147,730.36	20,121.37	-	-	8,289.22	-
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	115,826.88	-	-	-	125,743.97	-
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	131,826.34	11,403.76	-	-	6,895.70	3,690.90
		GENERAL COUNSEL MANAGING COUNSEL	236,022.50	61,421.49	-	286,211.08	10,251.20	911.17
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	111,366.77	-	-	-	76,292.48	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER SECURITY CONTROLS/INCIDENT	126,587.50	10,892.70	-	-	2,000.00	120.00
		ELECTRIC OPERATIONS ELECTRIC STDS ENGR, SR CNSLTNG	162,047.79	15,072.26	-	-	-	2,716.67
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	154,266.70	20,910.36	-	2,372.13	394.82	-
		ELECTRIC OPERATIONS PRINCIPAL	177,543.36	23,832.72	-	-	3,985.20	4,750.17
		CUSTOMER CARE AND CRE SENIOR MANAGER	176,658.34	26,283.22	-	51,936.84	13,300.00	7,624.55
		GENERATION SUPERVISOR	155,199.96	16,393.85	-	-	4,028.94	4,482.51
		SAFETY, HEALTH AND ENTERPRISE CAP ANALYST	146,924.14	14,638.82	-	-	4,091.00	-
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	105,406.90	18,385.35	-	-	54,785.35	5,485.12
		GENERATION NUCLEAR PLANNER - ESC	130,063.54	-	-	-	36,387.82	-
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	127,352.16	-	-	-	87,057.14	252.56
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	114,620.13	-	-	-	62,100.73	86.67
		GENERAL COUNSEL CHIEF COUNSEL	215,708.70	68,727.20	-	246,495.67	5,401.51	1,337.43
		GAS OPERATIONS BUSINESS OPERATIONS SPECIALIST, EXPERT	117,529.70	11,915.75	-	-	7,626.38	34.93
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	125,143.00	-	-	-	57,422.65	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	139,617.32	11,397.16	-	-	1,541.04	-
		ENTERPRISE PROGRAMS, MANAGER/PRIN	41,604.81	22,870.65	-	-	165,440.58	-
		CUSTOMER CARE AND CRE CRE PROGRAM MANAGER, PRINCIPAL	156,008.95	20,089.93	-	-	3,080.00	2,820.51
		HUMAN RESOURCES DIRECTOR/CHIEF	144,917.93	26,117.90	-	57,797.66	2,301.25	35.03
		INFORMATION TECHNOLOGY COMMUNICATIONS	133,751.30	13,506.97	-	-	-	49.00
		GENERAL COUNSEL ENVIRONMENTAL SCIENTIST, SENIOR - ESC	130,464.00	13,246.57	-	-	3,536.32	1,167.46
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	11,367.65	-	-	11,043.05	9,582.48
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	122,871.11	-	-	-	92,873.66	558.87
		CUSTOMER CARE AND CRE MANAGER	141,912.68	19,286.47	-	3,366.48	1,925.00	8,750.96
		GENERATION SUPERVISOR	138,600.00	-	-	-	36,938.99	3,827.11
		GENERAL COUNSEL LAND PLANNER, SENIOR	109,428.46	9,820.03	-	-	8,452.88	1,870.79
		GENERAL COUNSEL ATTORNEY	112,976.32	5,668.67	-	-	5,775.00	-
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	29,578.88	-	-	-	11,498.25	308.46
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ANALYST	29,619.13	13,007.87	-	-	174,326.07	-
		FINANCE AND RISK PRINCIPAL	127,358.36	14,098.27	-	-	750.00	650.97
		INFORMATION TECHNOLOGY COMMUNICATIONS	126,633.50	5,292.86	-	-	-	482.91
		GAS OPERATIONS MANAGER	119,300.08	24,386.25	-	-	59,709.88	17,103.03
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	139,240.84	12,694.11	-	-	1,044.96	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	111,274.32	9,170.49	-	-	9,513.71	-
		ELECTRIC OPERATIONS SUPERVISOR	157,297.96	19,563.73	-	-	56,639.47	18,455.51

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		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	129,289.42	-	-	86,161.89	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,702.00	14,196.70	-	70,813.66	1,650.20	
		GAS OPERATIONS MANAGER	147,487.20	18,185.56	-	17,950.10	1,477.75	
		SAFETY, HEALTH AND ENTERPRISE CAP CORPORATE SAFETY BUSINESS PARTNER, PRN	144,862.66	18,007.89	3,185.43	4,240.82	7,761.98	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	127,192.44	-	-	31,530.37	2,518.02	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	135,224.24	13,510.51	-	22,883.60	44,993.99	
		GENERATION (NUC) LEAD ISI / NDE SPECIALIST - ESC	149,672.00	14,862.04	-	17,989.20	5,704.83	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	140,444.48	17,366.76	-	2,000.00	8,731.47	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	137,986.14	21,267.57	-	5,870.80	1,030.60	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	157,056.00	17,040.32	-	400.00	2,301.71	
		ELECTRIC OPERATIONS MANAGER	179,690.40	23,393.59	-	-	5,177.45	
		FINANCE AND RISK PROCESS IMPROVEMENT CONSULTANT, EXPERT	129,018.88	11,852.18	-	1,738.31	2,280.59	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	6,103.41	18,852.20	-	13,745.05	-	
		ELECTRIC OPERATIONS SENIOR MANAGER	191,816.46	29,779.51	50,310.24	2,403.08	23,294.96	
		ELECTRIC OPERATIONS SUPERVISOR	138,550.19	15,700.71	-	77,697.81	20,724.94	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	188,085.64	30,197.21	52,063.80	7,548.44	9,869.20	
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRIN	139,066.16	12,880.62	-	4,942.99	8,355.39	
		GENERAL COUNSEL CASE MANAGER, EXP/PRIN	172,742.04	24,061.16	-	5,000.00	1,439.54	
		ELECTRIC OPERATIONS SUPERVISOR	145,385.00	21,242.00	-	10,291.62	6,948.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRIN	129,697.15	22,526.24	25,033.05	7,439.51	-	
		CUSTOMER CARE AND CRE BUSINESS DEVELOPMENT MGR, EXP/PRIN	142,943.36	14,181.87	-	-	7,998.06	
		HUMAN RESOURCES MANAGER	36,999.99	19,395.39	1,626.60	7,581.98	438.50	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	114,077.44	-	-	5,464.54	1,133.30	
		ELECTRIC OPERATIONS MANAGER	162,059.80	25,479.81	13,549.27	5,936.88	9,151.65	
		ELECTRIC OPERATIONS ELECTRIC SPECIALIST	31,520.39	6,578.68	-	7,151.04	8,690.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	132,433.54	11,881.75	-	999.48	187.29	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	128,605.04	11,696.31	-	-	2,601.67	
		GENERATION (NUC) QUALITY AUDITOR - ESC	145,812.00	13,086.75	-	34,839.70	31,491.75	
		GENERATION SUPERVISOR	138,052.04	15,561.91	-	24,229.09	360.00	
		GAS OPERATIONS SPECIALIST, SENIOR	125,055.96	-	-	31,232.34	895.03	
		GAS OPERATIONS MANAGER	140,505.36	18,667.36	-	1,382.02	4,647.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	126,845.97	13,932.51	-	-	-	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	126,960.99	-	-	73,069.11	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	205,871.70	33,674.94	52,542.51	-	386.84	
		GAS OPERATIONS SUPERVISOR	73,555.16	10,343.29	-	2,431.34	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,338.00	14,829.57	-	39,341.52	-	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	204,579.36	40,213.94	125,129.78	-	11,074.15	
		GENERAL COUNSEL SENIOR MANAGER	152,592.32	21,483.42	9,218.36	2,868.92	8,161.84	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	136,668.00	17,339.40	-	2,768.92	93.28	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	141,108.00	12,819.91	-	7,055.40	1,023.29	
		ELECTRIC OPERATIONS SUPERVISOR	154,593.00	17,172.01	-	51,742.63	427.68	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	124,553.90	-	-	14,854.08	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	123,461.34	-	-	82,477.92	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	124,161.51	-	-	60,577.68	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	100,565.58	14,182.66	-	-	-	
		CUSTOMER CARE AND CRE SUPERVISOR	131,144.36	17,213.98	-	3,027.50	1,887.19	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	14,336.61	-	5,822.34	265.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	130,617.66	15,592.34	-	8,376.85	1,897.85	
		GENERAL COUNSEL BUSINESS ANALYST	125,802.36	10,869.13	-	4,183.56	2,539.52	
		FINANCE AND RISK BUSINESS PROJECT MANAGER, PRINCIPAL	152,707.20	20,399.37	-	-	2,706.05	
		ELECTRIC OPERATIONS SUPERVISOR	138,303.96	14,108.39	-	23,611.74	-	
		GAS OPERATIONS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	163,812.54	13,716.47	4,474.54	3,250.00	18.00	
		GENERAL COUNSEL LAND SURVEYOR, SENIOR	136,028.00	11,772.78	-	3,247.68	3,103.72	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	38,343.40	876.47	
		ELECTRIC OPERATIONS SUBFOREMAN A - UNDERGROUND	116,520.22	-	-	97,659.54	215.06	
		ELECTRIC OPERATIONS SUPERVISOR	170,327.54	13,976.39	-	3,999.30	631.09	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	122,386.60	-	-	27,765.23	-	
		FINANCE AND RISK MANAGER	123,695.44	14,976.87	-	2,700.00	920.34	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	13,606.83	14,139.53	-	7,846.19	205.59	
		ELECTRIC OPERATIONS OUTAGE PLANNER, EXPERT	131,801.61	14,094.89	-	3,498.82	-	
		GENERATION NUCLEAR INSTRUCTOR, SR/EXP	135,625.38	12,839.96	-	8,300.03	7,660.33	
		GAS OPERATIONS MANAGER	182,686.23	25,099.31	60,004.91	37,300.00	464.42	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	118,545.09	15,201.22	-	26,162.29	21,035.52	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	123,361.72	12,312.27	-	5,941.51	-	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXPERT	146,106.28	15,219.07	-	1,778.82	159.00	
		ELECTRIC OPERATIONS SUPERVISOR	130,330.26	-	-	36,817.88	-	
		GAS OPERATIONS PROJECT MANAGER ESC	133,310.00	9,881.01	-	1,012.11	1,084.49	
		CUSTOMER CARE AND CRE SUPERVISOR	134,201.20	14,881.03	-	2,364.84	2,005.38	
		ELECTRIC OPERATIONS SUPERVISOR	142,574.30	11,858.07	-	36,577.00	7,687.97	

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		STRATEGY AND POLICY PROD/PROG MANAGER, EXP/PRN	133,712.52	-	-	7,220.80	82.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	46,459.21	1,973.87	-	-	-	
		GENERATION (NUC) PROCEDURE WRITER- ESC	141,432.00	12,693.11	-	2,746.00	-	
		GENERATION SUPERVISOR	120,858.15	15,034.70	-	166,197.10	-	
		GAS OPERATIONS CONSTRUCTION MANAGER, EXPERT	133,196.12	12,914.09	-	22,733.45	27,125.56	
		ELECTRIC OPERATIONS SUPERVISOR	132,180.82	5,001.17	-	82,667.04	2,073.72	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	127,519.60	-	-	35,373.48	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER	124,061.52	11,633.22	-	-	6,050.91	
		STRATEGY AND POLICY DIRECTOR/CHIEF	224,598.30	40,836.28	253,753.78	-	-	
		GENERATION HH NUCLEAR PLANNER - ESC	127,223.58	-	-	37,276.28	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	152,794.00	12,700.31	-	4,703.26	856.86	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN APPLICATION SUPPORT ANALYST	125,470.40	11,183.33	-	1,685.25	362.78	
		GENERAL COUNSEL ASSISTANT CORPORATE SECRETARY, PRINCIPAL	188,264.04	31,999.66	27,474.77	10,137.28	10.00	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	120,050.40	20,281.89	22,430.65	3,971.68	4,115.38	
		GAS OPERATIONS SUPERVISOR	149,917.11	18,533.75	-	2,250.00	1,083.49	
		GAS OPERATIONS RESERVOIR ENGINEER, SR/PRINCIPAL	177,239.50	25,649.83	27,523.04	3,084.84	3,540.61	
		GENERAL COUNSEL MANAGER	144,631.50	18,744.34	18,782.16	3,500.00	101.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	142,560.60	13,237.77	-	2,851.21	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	137,652.00	14,280.65	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	146,287.84	13,457.87	-	2,578.09	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATA ARCHITECTURE ENGINEER	166,477.80	22,692.64	-	-	575.60	
		ELECTRIC OPERATIONS SUPERVISOR	124,999.80	13,488.88	-	789.64	909.42	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, EXP/PRN	119,935.38	12,337.00	-	2,722.63	4,610.86	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	141,108.00	12,637.70	-	67.84	536.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SENIOR	133,965.80	12,874.06	-	2,885.19	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	144,530.20	13,241.67	-	2,085.81	5.97	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	122,756.71	-	-	619.40	-	
		ELECTRIC OPERATIONS MANAGER	143,188.14	17,017.34	-	19,020.12	3,595.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	124,978.36	11,429.52	-	5,031.17	-	
		FINANCE AND RISK, ANALYST	133,935.80	20,017.74	-	1,500.00	-	
		ELECTRIC OPERATIONS ELEC DISTRIBUTN OPS ENGR, LEAD	163,004.18	14,369.59	-	8,221.13	733.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	136,502.08	14,406.81	-	5,535.25	540.00	
		FINANCE AND RISK FINANCIAL ANALYST, PRINCIPAL	158,137.54	23,808.17	4,384.49	6,908.81	1,406.33	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	170,440.00	14,485.67	-	14,998.05	-	
		GAS OPERATIONS GAS SYSTEMS, EXP/PRN	136,614.14	12,436.71	-	263.92	1,680.00	
		GAS OPERATIONS GAS SYSTEMS, EXP/PRN	145,538.52	14,310.09	-	4,611.83	-	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	157,944.00	14,174.81	-	7,574.07	4,264.81	
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	107,594.54	10,124.21	-	890.00	2,087.92	
		CUSTOMER CARE AND CRE SENIOR MANAGER	166,375.00	5,879.25	-	15,389.11	2,455.17	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	56,347.09	11,212.16	-	154,881.08	-	
		GENERAL COUNSEL MANAGING COUNSEL	211,599.80	62,943.57	228,479.67	-	2,285.37	
		ELECTRIC OPERATIONS ATS TECHNICAL SPECIALIST	135,146.54	11,817.79	-	5,763.33	2,020.78	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ANALYST	55,219.32	11,777.45	-	178,062.59	-	
		ELECTRIC OPERATIONS RISK ANALYST, EXP/PRN	110,850.31	17,626.86	-	2,184.46	73.97	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	149,650.34	16,965.41	-	10,579.03	720.00	
		HUMAN RESOURCES RECRUITMENT	123,642.02	15,518.21	-	358.08	1,971.35	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	157,944.00	8,733.98	-	-	5,198.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	125,869.72	-	-	10,221.16	1,993.74	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	130,132.92	11,884.35	-	1,259.32	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	155,452.86	13,431.13	-	-	738.57	
		CUSTOMER CARE AND CRE SUPERVISOR	115,427.15	10,386.31	-	473.79	41.99	
		GENERATION (NUC) QUALITY AUDITOR, SENIOR - ESC	148,338.13	13,086.75	-	4,915.00	4,723.60	
		GAS OPERATIONS SUPERVISOR	129,081.65	4,788.38	-	3,357.75	-	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	61,571.04	22,208.47	3,479.75	975.06	764.78	
		ELECTRIC OPERATIONS SUPERVISOR	127,630.50	12,630.78	-	13,353.94	210.06	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, PRINCIPAL	114,242.49	4,241.25	-	8,574.59	2,256.07	
		CUSTOMER CARE AND CRE MANAGER	135,584.78	15,804.36	-	3,557.45	495.00	
		CUSTOMER CARE AND CRE MANAGER	141,146.46	19,209.71	37,393.22	6,545.54	1,839.61	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	123,058.72	-	-	15,005.27	-	
		CUSTOMER CARE AND CRE MANAGER	148,153.16	20,535.18	39,480.71	1,469.29	2,292.24	
		STRATEGY AND POLICY RATE ANALYST, EXPERT	143,500.04	9,776.00	-	1,750.00	-	
		GAS OPERATIONS GAS ENGINEER, SENIOR	138,164.34	12,785.04	-	3,747.38	8,095.43	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ANALYST, SR/EXPERT	133,448.26	14,026.99	-	6,893.75	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	145,292.00	11,946.98	-	529.78	6,060.49	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	120,209.45	-	-	31,429.07	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	129,765.80	15,440.34	-	7,547.35	2,899.60	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, EXPERT	125,583.00	10,870.04	-	3,186.66	591.36	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	124,009.76	-	-	128,411.79	15.28	
		ELECTRIC OPERATIONS ELECTRIC CONTRACT ADMINISTRATOR	170,639.64	18,615.40	-	-	723.26	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER/SR	134,657.09	12,681.92	-	-	1,554.46	
		GENERATION SUPERVISOR	165,667.90	14,290.09	-	30,188.80	2,095.56	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	125,323.95	-	-	14,048.67	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	126,368.48	11,022.52	-	500.00	407.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	152,246.66	13,336.99	-	5,335.80	137.70	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATA ARCHITECTURE ENGINEER	151,044.22	13,792.91	-	-	91.72	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	81,622.77	-	-	5,431.83	40.00	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	100.00	115.00	
		ELECTRIC OPERATIONS SENIOR MANAGER	180,555.99	24,207.77	7,130.51	3,448.40	3,898.82	
		CUSTOMER CARE AND CRE CUST CARE REGULATORY POLICY ANALYST, EXP/PRN	146,962.30	20,215.16	-	-	1,443.13	
		FINANCE AND RISK DIRECTOR/CHIEF	145,720.15	35,258.03	85,310.98	1,800.00	539.80	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC, PROV.	116,558.49	-	-	42,734.68	-	
		CUSTOMER CARE AND CRE BUSINESS DEVELOPMENT MGR, EXP/PRN	132,533.20	12,107.18	-	-	4,010.33	
		ELECTRIC OPERATIONS ATS TECHNICAL SPECIALIST	159,256.46	13,921.67	-	7,751.85	20,418.09	
		GAS OPERATIONS GAS TRANSMISSION TRADER, SR/EXP	157,555.88	13,341.48	-	450.00	2,755.77	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	16,836.86	-	26,675.92	1,997.51	
		ELECTRIC OPERATIONS ELECTRIC PROGRAM MANAGER, PRINCIPAL	43,551.02	16,042.97	-	59.57	-	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	150,444.00	13,410.89	-	9,730.57	4,859.76	
		GENERATION NUCLEAR INSTRUCTOR, SR/EXP	135,221.04	11,721.26	-	16,884.22	-	
		ELECTRIC OPERATIONS SENIOR ENGINEERING ESTIMATOR	110,308.58	-	-	82,955.28	-	
		GENERAL COUNSEL CONSULTING SCIENTIST-ESC, SR	150,504.00	13,507.08	-	-	5,946.92	
		GENERAL COUNSEL SENIOR MANAGER	171,799.70	25,269.32	14,843.68	7,131.76	5,694.73	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	123,368.43	-	-	17,926.22	-	
		ELECTRIC OPERATIONS SENIOR MANAGER	167,790.64	30,627.99	75,271.78	27,027.85	6,279.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT	164,290.50	22,503.85	-	-	-	
		FINANCE AND RISK MANAGER	134,862.30	5,447.89	-	625.00	-	
		STRATEGY AND POLICY MANAGER	168,658.14	23,677.63	40,557.76	4,370.28	1,769.00	
		ELECTRIC OPERATIONS SUPERVISOR	127,054.16	13,812.12	-	1,657.26	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	105,831.00	14,327.18	-	48,340.55	-	
		ELECTRIC OPERATIONS SENIOR DIRECTOR	236,810.14	63,676.62	315,235.69	-	1,450.71	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,073.02	-	-	45,078.54	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	146,086.04	12,463.72	-	1,215.80	44.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	56,676.56	11,369.67	-	99,105.50	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	161,811.00	21,550.13	-	4,582.80	304.18	
		FINANCE AND RISK MANAGER	150,336.14	20,026.11	-	1,489.64	805.73	
		GENERATION HH (NUC) PROJECT MANAGER - ESC	27,440.68	-	-	33,344.64	1,970.41	
		HUMAN RESOURCES, CONSULTANT/GENERALIST	140,866.86	12,831.85	-	300.00	224.74	
		GENERATION SUPERVISOR	188,053.46	20,097.36	-	55,601.42	1,659.53	
		STRATEGY AND POLICY PROD/PROG MANAGER, EXP/PRN	134,250.84	13,315.84	-	5,473.40	992.21	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, PRINCIPAL	117,766.11	9,630.78	-	1,100.00	370.19	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	127,642.28	-	-	97,193.53	-	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	125,318.92	12,691.54	-	1,013.43	1,934.49	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	143,723.30	14,782.95	-	2,056.60	1,784.37	
		ELECTRIC OPERATIONS SUPERVISOR	127,976.70	15,292.65	-	32,707.98	8,736.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SENIOR	124,451.75	12,297.47	-	13,331.80	1,874.09	
		ELECTRIC OPERATIONS, TRANS ENGINEER/SR ENGINEER	146,464.00	12,526.50	-	13,533.98	1,070.77	
		STRATEGY AND POLICY ENERGY POLICY & PLANNING ANALYST, EXP/PRN	137,058.30	13,076.31	-	750.00	225.00	
		GENERATION SUPERVISOR	158,875.04	8,846.66	-	11,765.03	-	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	154,388.02	15,262.58	-	2,851.48	489.57	
		STRATEGY AND POLICY ENERGY POLICY & PLANNING ANALYST, EXP/PRN	2,428.81	17,843.71	-	11,405.25	-	
		GENERATION SUPERVISOR	117,370.31	10,704.33	-	9,500.00	4,760.56	
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	122,794.43	-	-	143,945.63	50.00	
		GAS OPERATIONS ENGINEER	121,450.56	-	-	57,340.94	301.39	
		FINANCE AND RISK INTERNAL AUDITOR, EXP/PRN	121,010.30	10,559.73	-	1,922.70	1,746.95	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	129,177.96	-	-	54,319.84	115.00	
		HUMAN RESOURCES BENEFITS/BUS ANALYST	165,408.16	22,546.93	-	2,304.69	339.24	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER	127,917.36	11,414.99	-	-	666.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXP/PRN	59,508.61	12,258.09	-	1,646.00	-	
		FINANCE AND RISK DIRECTOR/CHIEF	199,157.16	41,290.12	90,276.56	9,295.60	1,046.00	
		GENERATION (NUC) ENGINEER - ESC	50,148.00	13,432.39	-	3,182.52	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRN	-	12,370.48	-	-	559.54	
		GENERATION POWER GEN ASSET STRATEGY ANALYST, EXP/PRN	143,587.30	20,027.88	-	4,833.16	3,639.72	
		CUSTOMER CARE AND CRE MANAGER	166,501.00	22,749.32	40,059.67	25.00	5,009.41	
		ELECTRIC OPERATIONS MANAGER	64,977.27	11,966.29	34,207.79	19,663.00	7,307.61	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	166,632.00	14,430.06	-	13,855.51	3,519.66	
		GENERAL COUNSEL LAND SURVEYOR, SENIOR	136,788.00	13,888.14	-	9,046.08	3,794.40	
		GAS OPERATIONS SUPERVISOR	122,169.96	13,186.75	-	2,200.00	129.00	
		FINANCE AND RISK TAX ANALYST, EXP/PRN	131,616.36	11,994.37	-	2,440.31	3,198.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	100,071.72	12,738.73	-	150,068.76	-	

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		GAS OPERATIONS MANAGER	13,645.28	19,594.27	-	11,453.92	117.45	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	116,110.65	13,454.63	-	7,633.00	8,167.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	178,005.00	29,104.85	13,640.28	14,301.96	8,652.96	
		FINANCE AND RISK MANAGER	129,150.26	17,726.30	-	99,859.51	529.43	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER SECURITY CONTROLS/INCIDENT	142,834.90	23,037.91	1,965.48	1,119.21	920.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	143,095.00	12,807.79	-	18,578.40	-	
		ELECTRIC OPERATIONS TRANSM LINE ENGINEER-PRJ ENGG/SR	130,954.00	11,260.16	-	6,563.86	5,241.09	
		FINANCE AND RISK ACCOUNTING ANALYST, PRINCIPAL	122,979.83	14,032.54	-	7,328.00	1,826.19	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	216,467.46	44,808.84	131,180.37	10,322.24	3,604.39	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	137,738.00	11,795.39	-	10,682.90	293.13	
		GENERAL COUNSEL MANAGER	183,176.04	28,152.38	4,384.49	8,911.16	4,047.52	
		STRATEGY AND POLICY DIRECTOR/CHIEF	150,922.54	20,472.92	5,219.63	450.00	564.97	
		GAS OPERATIONS SUPERVISOR	124,864.70	14,622.89	-	7,912.82	163.57	
		ELECTRIC OPERATIONS SUPERVISOR	159,999.96	18,474.39	-	14,030.40	974.23	
		GENERATION SUPERVISOR	121,617.36	12,555.13	-	15,263.03	1,376.50	
		GAS OPERATIONS SUPERVISOR	136,751.80	14,817.52	-	21,556.44	-	
		GENERATION SPECIALIST, SENIOR	138,810.84	12,352.25	-	8,298.68	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	118,351.28	-	-	52,925.37	178.74	
		ELECTRIC OPERATIONS SUPERVISOR	130,051.36	-	-	107,364.71	11,114.78	
		GENERATION (NUC) ENGINEER - ESC	145,742.63	13,432.39	-	11,971.10	7,215.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	150,000.00	-	-	90,057.80	135.39	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	156,757.20	14,174.81	-	23,006.80	3,014.56	
		ELECTRIC OPERATIONS CABLE CREW FOREMAN	119,560.09	-	-	177,539.15	3,058.80	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	125,660.20	-	-	3,886.74	-	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	157,944.00	14,174.81	-	8,352.30	15,078.93	
		GENERATION NUC INSTRUCTOR	72,135.84	-	-	25,020.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	139,160.00	16,473.60	-	20,630.06	6,548.39	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	151,070.85	13,432.39	-	542.50	1,712.53	
		FINANCE AND RISK DIRECTOR/CHIEF	209,990.04	39,759.77	262,589.28	10,257.61	4,285.83	
		HUMAN RESOURCES MANAGER	121,807.97	16,753.88	-	4,999.00	-	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	12,276.13	-	565.60	6,034.98	
		GAS OPERATIONS SUPERVISOR	132,747.50	14,186.43	-	59,973.92	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	140,208.00	13,669.46	-	-	2,231.87	
		CUSTOMER CARE AND CRE MANAGER	152,577.02	22,712.24	-	7,000.00	16,044.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	140,694.44	9,644.99	-	-	970.33	
		GAS OPERATIONS SUPERVISOR	132,341.50	14,426.01	-	23,093.53	-	
		ELECTRIC OPERATIONS SUPERVISOR	127,436.96	13,925.11	-	43,130.52	602.42	
		FINANCE AND RISK MANAGER	157,788.44	24,209.31	-	-	4,396.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	155,373.86	19,123.97	20,638.95	1,600.00	85.00	
		GAS OPERATIONS SUPERVISOR	123,067.06	12,158.32	-	5,326.99	1,087.46	
		STRATEGY AND POLICY STRATEGIC ANALYST, EXP/PRN	130,602.95	12,252.32	-	750.00	-	
		ELECTRIC OPERATIONS LEAD ELECTRICAL TECHNICIAN	129,586.42	-	-	79,106.21	4,025.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	137,726.72	7,418.43	-	9,924.64	7,848.93	
		STRATEGY AND POLICY ENERGY POLICY & PLANNING ANALYST, EXP/PRN	150,234.50	20,379.67	-	1,700.00	204.15	
		GENERAL COUNSEL MANAGER	142,500.00	7,601.86	-	4,837.56	2,965.07	
		STRATEGY AND POLICY DIRECTOR/CHIEF	197,580.48	24,983.67	59,324.28	1,678.90	1,619.39	
		GENERATION SUPERVISOR	160,679.66	17,558.50	-	34,310.29	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER, SR/EXP	127,709.59	11,574.75	-	3,097.02	4,115.42	
		GAS OPERATIONS SUPERVISOR	125,527.04	12,138.71	-	3,000.00	4,288.21	
		GENERAL COUNSEL LAND SURVEYOR, SENIOR	135,500.00	13,136.50	-	10,968.36	7,257.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	140,892.92	11,390.09	-	-	276.37	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	133,809.60	11,632.67	-	15,530.83	13,859.53	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	133,032.02	-	-	5,462.60	3,523.16	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	145,761.65	10,487.46	-	1,887.40	913.16	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR	128,734.22	12,370.87	-	1,500.00	5,881.05	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	150,444.00	13,454.63	-	-	12,992.99	
		GENERATION DCCP WORK CONTROL LEAD	121,150.11	-	-	94,806.11	-	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR/CHIEF	208,626.04	43,185.57	216,495.85	-	25,648.56	
		ELECTRIC OPERATIONS MANAGER	173,558.66	24,646.17	1,739.88	6,351.34	-	
		GAS OPERATIONS MANAGER	173,903.82	22,074.19	-	1,000.00	623.44	
		ELECTRIC OPERATIONS SUPERVISOR	154,586.00	17,413.96	-	82,131.18	6,259.47	
		GAS OPERATIONS MANAGER	151,088.09	22,969.92	3,185.43	15,333.44	51,758.51	
		GENERATION MANAGER	190,196.98	19,879.01	-	70,063.82	1,119.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	124,894.74	10,998.00	-	3,520.00	6,226.34	
		HUMAN RESOURCES SENIOR MANAGER	194,599.20	30,738.65	48,062.67	5,560.84	1,385.93	
		GENERATION SUPERVISOR	147,446.69	15,763.46	-	5,424.95	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR/MANAGER	13,046.27	15,204.49	-	155,351.09	342.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SECURITY	75,750.35	9,313.87	-	11,241.91	308.29	
		ELECTRIC OPERATIONS SUPERVISOR	135,180.14	16,057.23	-	10,681.38	1,480.36	

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		ELECTRIC OPERATIONS SUPERVISOR	148,029.00	19,445.66	-	13,874.78	77.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SENIOR	122,297.01	12,840.43	-	6,197.72	1,343.65	
		GENERATION SUPERVISOR	128,788.04	13,520.58	-	20,792.13	3,851.82	
		GENERATION WORK MANAGEMENT	133,213.66	11,979.08	-	1,311.37	793.90	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	146,196.88	19,686.66	-	850.00	995.00	
		GAS OPERATIONS, WORK AND RESOURCE	70,606.22	13,649.80	-	57,601.52	-	
		GAS OPERATIONS, BUSINESS ANALYST SR/EXP	151,899.96	15,761.32	-	740.97	54.57	
		ELECTRIC OPERATIONS TECHNICAL PROJECT MANAGER, EXP/PRIN	168,529.86	22,936.44	-	800.00	12,601.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST - ESC	130,464.00	11,709.02	-	2,485.28	1,748.18	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	127,461.91	-	-	97,190.42	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	124,774.21	-	-	116,079.63	27.93	
		GENERATION, COORDINATOR	84,013.84	-	-	31,603.55	-	
		GENERAL COUNSEL ATTORNEY	152,967.80	39,826.64	165,949.24	-	4,760.16	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	165,829.00	22,622.14	1,897.70	-	1,716.12	
		ELECTRIC OPERATIONS SUPERVISOR	143,345.36	14,155.18	-	52,741.44	-	
		GAS OPERATIONS SUPERVISOR	133,249.96	12,082.67	-	3,250.00	1,471.32	
		GENERATION MANAGER	123,093.50	14,266.37	-	-	1,430.70	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER THREAT SPECIALIST, SR/EXP/PRIN	46,034.69	10,838.17	-	10,547.19	448.80	
		GENERATION NUC INSTRUCTOR	171,626.16	17,086.47	-	32,017.44	-	
		ELECTRIC OPERATIONS SUPERVISOR	151,288.66	18,654.23	-	14,656.29	135.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	143,480.06	11,715.00	-	-	(598.06)	
		GENERATION SUPERVISOR	141,003.86	14,980.60	-	5,927.53	5,426.74	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	60,940.40	12,420.53	-	40,504.65	1,663.70	
		ELECTRIC OPERATIONS SUPERVISOR	129,864.85	13,965.05	-	80,262.30	2,346.49	
		GENERATION SUPERVISOR	123,383.07	-	-	65,107.77	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	124,204.63	-	-	153,464.62	56.72	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY LEADERSHIP COACH, PRINCIPAL	165,608.36	25,022.16	-	-	13,320.78	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	73,072.89	-	-	-	676.70	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY SPECIALIST	126,761.04	16,253.64	-	8,826.99	4,532.53	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, PRINCIPAL	148,024.80	16,649.38	-	8,438.16	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	117,317.31	-	-	178,898.01	-	
		CUSTOMER CARE AND CRE TARIFF ANALYST, PRINCIPAL	10,683.67	14,946.35	-	33,548.42	259.99	
		CUSTOMER CARE AND CRE PRODUCT MANAGER, EXP/PRN	118,850.24	9,052.50	-	550.21	3,487.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST - ESC	127,272.65	11,344.48	-	2,556.96	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, EXPERT/PRIN	137,501.46	12,165.62	-	1,000.03	21.40	
		ELECTRIC OPERATIONS, SPECIALIST	133,443.54	12,631.15	-	2,646.82	-	
		GENERAL COUNSEL CONSULTING REMEDIATION PROJECT MANAGER-ES	149,195.71	12,555.97	-	1,095.43	1,091.64	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	146,525.26	19,963.45	-	8,793.64	11,882.05	
		CUSTOMER CARE AND CRE SUPERVISOR	130,402.64	14,253.67	-	3,171.12	595.64	
		GAS OPERATIONS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC	127,072.00	10,875.42	-	6,882.34	10,594.64	
		CUSTOMER CARE AND CRE MANAGER	137,930.67	19,265.42	22,378.83	2,884.04	493.09	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	123,761.34	-	-	93,482.91	-	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	122,444.54	-	-	112,741.72	-	
		GAS OPERATIONS GAS ENGINEER, SENIOR	39,189.38	11,227.93	-	5,917.81	2,196.66	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	162,636.00	14,544.91	-	1,378.06	-	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	126,043.96	-	-	3,439.40	145.73	
		ELECTRIC OPERATIONS SUPERVISOR	127,046.54	13,632.61	-	57,716.47	2,810.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	126,013.96	15,576.02	-	-	294.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	127,141.00	3,003.36	-	-	612.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	55,058.75	12,126.44	-	55.81	-	
		ELECTRIC OPERATIONS DISTRIBUTION OPERATIONS SPECIALIST, SR/EXP	142,782.00	13,751.96	-	3,212.60	5,159.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL CREW LEADER A-NOT GAS	124,372.16	-	-	36,708.92	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST	50,270.44	7,497.45	-	2,690.74	-	
		GAS OPERATIONS SUPERVISOR	136,352.86	13,880.84	-	26,826.93	2,354.90	
		GENERATION SUPERVISOR	143,309.70	17,079.77	-	42,103.95	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	141,581.28	8,554.81	-	3,253.95	-	
		ELECTRIC OPERATIONS SUPERVISOR	143,949.96	14,481.43	-	57,107.65	1,117.02	
		GAS OPERATIONS CONSTRUCTION MANAGER, SENIOR	127,152.51	7,583.34	-	2,037.15	4,964.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	127,263.57	6,429.25	-	2,923.77	-	
		GENERATION SUPERVISOR	148,979.14	15,941.80	-	66,179.30	-	
		ELECTRIC OPERATIONS MANAGER	166,999.50	22,744.68	1,739.88	617.36	3,761.45	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	119,579.49	-	-	49,960.56	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	172,517.86	23,989.09	5,106.35	394.82	2,811.71	
		ELECTRIC OPERATIONS SUPERVISOR	130,910.46	16,282.03	-	38,554.31	11,908.30	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	131,369.60	17,368.10	-	35,703.65	29,300.28	
		ELECTRIC OPERATIONS MANAGER	168,349.00	26,934.09	-	23,232.43	6,015.88	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	117,468.74	-	-	8,537.51	3,104.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	154,219.64	18,925.57	-	490.00	2,562.03	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	164,500.60	44,349.68	164,025.03	8,799.83	5,380.17	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	140,795.20	12,522.90	-	-	1,380.15	
		GAS OPERATIONS GAS PROCESS SAFETY ENGINEER, EXP/PRIN	37,592.58	16,722.64	-	46,165.00	165.26	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	127,456.46	-	-	15,190.95	318.86	
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	152,184.08	15,907.51	-	500.00	1,962.29	
		ELECTRIC OPERATIONS SUPERVISOR	143,277.00	6,555.14	-	54,831.72	433.61	
		GENERATION SUPERVISOR	133,968.77	-	-	19,719.04	992.79	
		GENERATION MANAGER	185,550.00	22,796.25	-	34,349.36	1,833.68	
		GENERATION DIRECTOR/CHIEF	207,895.80	33,122.03	7,896.05	50.00	11,491.12	
		GENERATION MANAGER	185,279.16	24,871.12	-	1,342.65	6,190.44	
		ELECTRIC OPERATIONS EGI INTERCONNECTION MANAGER - ESC, SR	120,788.51	-	-	6,109.59	-	
		CUSTOMER CARE AND CRE PROJ MGR, EXPERT/PRIN	102,296.38	19,637.59	-	50,564.41	-	
		FINANCE AND RISK MANAGER	141,651.96	19,269.54	4,384.49	1,000.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,846.54	14,983.87	-	46,467.69	3,388.24	
		GENERATION SUPERVISOR	155,567.86	16,129.34	-	14,044.83	-	
		ELECTRIC OPERATIONS ENGINEER	145,776.94	16,775.72	-	8,021.27	840.82	
		ELECTRIC OPERATIONS SUPERVISOR	46,804.32	16,323.18	-	40,963.43	4,410.11	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER SECURITY CONTROLS/INCIDENT	79,287.93	11,253.94	-	2,851.59	15.00	
		CUSTOMER CARE AND CRE PRINCIPAL	129,251.57	19,888.02	-	2,675.00	8,464.64	
		GENERATION SUPERVISOR	151,415.04	15,750.05	-	22,060.21	-	
		GAS OPERATIONS MANAGER	157,436.64	23,420.19	2,372.13	17,839.68	11,691.52	
		GENERATION (NUC) ENGINEER - ESC	129,388.14	4,401.54	-	4,586.39	2,339.85	
		GENERATION HH (NUC) PROJECT MANAGER, SR - ESC	139,357.72	-	-	43,580.14	4,639.99	
		GENERAL COUNSEL CASE MANAGER, EX/PRIN	175,705.14	27,410.07	-	12,849.60	-	
		ELECTRIC OPERATIONS SPECIALIST, EXPERT	84,633.50	15,872.23	-	8,424.68	142.98	
		ELECTRIC OPERATIONS NIGHT CABLE CREW FOREMAN	106,823.71	-	-	160,400.34	60.00	
		ELECTRIC OPERATIONS SUPERVISOR	134,682.30	14,749.23	-	-	839.43	
		GENERATION SUPERVISOR	145,588.86	15,495.75	-	8,497.20	-	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	131,666.04	12,117.52	-	15,821.35	7,824.66	
		ETHICS & COMPLIANCE, PRIN/EXP	134,496.00	12,327.20	-	1,579.28	825.63	
		ELECTRIC OPERATIONS MANAGER	52,667.01	11,073.37	-	28,461.61	271.59	
		HUMAN RESOURCES MANAGER	132,896.43	14,036.95	12,003.91	-	934.35	
		ELECTRIC OPERATIONS SUPERVISOR	129,791.24	8,794.47	-	54,997.63	-	
		HUMAN RESOURCES SENIOR MANAGER	124,289.61	26,527.40	11,658.26	34,460.16	1,979.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	180,056.34	26,755.53	25,894.11	-	3,357.22	
		GENERATION SUPERVISOR	150,902.68	-	-	32,638.55	6,491.87	
		GAS OPERATIONS MANAGER	160,671.52	21,059.11	-	3,343.68	1,434.13	
		ELECTRIC OPERATIONS SUPERVISOR	143,512.70	14,169.00	-	69,944.97	74.54	
		GENERATION MANAGER	202,281.34	27,021.70	18,895.44	19,260.00	5,878.69	
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	167,048.16	22,845.42	-	6,264.68	-	
		HUMAN RESOURCES PRINCIPAL	34,833.70	22,423.47	-	57,909.48	1,262.59	
		GAS OPERATIONS, SR DIRECTOR/DIRECTOR	233,392.84	70,977.48	301,427.16	36,808.16	23,787.65	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	127,891.94	-	-	57,090.54	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL CREW LEADER A-NOT GAS	124,432.72	-	-	15,215.78	-	
		GENERATION SUPERVISOR	165,421.02	13,765.93	-	31,911.64	-	
		ELECTRIC OPERATIONS BUSINESS ANALYST, SR/EXP/PRIN	135,617.50	15,323.54	-	2,188.77	3,355.04	
		ELECTRIC OPERATIONS SUPERVISOR	131,338.54	15,250.75	-	28,986.32	4,858.27	
		GENERATION DCCP WORK CONTROL LEAD	124,944.02	-	-	126,656.81	-	
		HUMAN RESOURCES, CONSULTANT/GENERALIST	146,662.50	19,991.60	-	2,750.00	3,508.27	
		GAS OPERATIONS DIRECTOR/CHIEF	78,690.97	35,341.27	44,292.74	7,146.02	161.54	
		STRATEGY AND POLICY RATE ANALYST, EXPERT	134,322.86	12,206.45	-	2,000.00	-	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	10,285.36	-	-	198,753.24	-	
		CUSTOMER CARE AND CRE BUSINESS PROJECT MANAGER, SR/PRIN	157,552.54	23,631.20	5,016.74	4,788.70	146.79	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	88,212.56	-	-	227,686.11	-	
		ENTERPRISE PROGRAMS, EXPERT	124,755.88	12,325.39	-	70,202.55	-	
		GAS OPERATIONS SUPERVISOR	159,321.29	15,255.26	-	2,352.82	1,982.80	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGR, SR CNSLTNG	175,740.00	17,843.25	-	200.00	1,089.54	
		ELECTRIC OPERATIONS SUPERVISOR	138,206.84	15,120.86	-	64,081.32	1,065.10	
		ELECTRIC OPERATIONS SUPERVISOR	153,087.00	15,681.09	-	103,574.11	104.25	
		GENERAL COUNSEL MANAGER	149,126.70	21,240.77	3,185.43	-	4,912.45	
		SAFETY, HEALTH AND ENTERPRISE CAP BUSINESS SYSTEM SPECIALIST	125,413.84	12,903.45	-	-	250.00	
		GENERAL COUNSEL PRINCIPAL	164,945.54	27,644.30	6,665.18	9,143.64	2,770.34	
		GENERATION SUPERVISOR	39,145.25	16,422.55	-	304.12	-	
		GAS OPERATIONS GAS PROGRAM MANAGER, EXPERT	129,019.64	14,990.93	-	16,584.46	12,746.61	
		GAS OPERATIONS GAS ENGINEER, EXP/PRIN	144,364.36	15,483.36	-	5,861.28	8,415.86	
		GENERAL COUNSEL MANAGER	180,501.54	24,594.60	6,665.18	-	3,624.64	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	118,861.78	-	-	138,129.98	354.17	
		GAS OPERATIONS,WORK AND RESOURCE	128,364.86	12,668.16	-	3,394.10	302.70	
		GENERATION NUCLEAR PLANNER - ESC	120,609.62	-	-	54,221.52	233.98	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	151,512.00	16,684.94	-	9,750.96	1,650.45	

PACIFIC GAS AND ELECTRIC COMPANY
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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	147,072.96	15,617.09	-	8,616.24	985.94	
		GENERATION NUCLEAR PLANNER - ESC	139,850.28	-	-	43,482.34	-	
		GAS OPERATIONS SUPERVISOR	145,753.80	14,184.47	-	750.00	3,703.60	
		ELECTRIC OPERATIONS METEOROLOGIST	134,578.14	11,124.09	-	1,473.35	-	
		GENERATION SUPERVISOR	140,181.24	10,933.04	-	-	5,105.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	146,841.96	13,945.75	-	4,831.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	145,987.14	18,261.43	-	11,228.16	11,674.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SENIOR	135,542.65	17,275.81	-	25,486.00	-	
		GENERATION (NUC) SCHEDULER, SENIOR - ESC	129,742.35	13,128.51	-	13,076.20	-	
		CUSTOMER CARE AND CRE CRE PROGRAM MANAGER, PRINCIPAL	178,500.00	33,883.01	4,812.03	25,503.98	5,715.62	
		ELECTRIC OPERATIONS SUPERVISOR	139,813.46	15,277.48	-	85,148.20	23,843.24	
		GENERAL COUNSEL LAND SURVEYOR, SENIOR	127,642.00	-	-	4,654.65	1,281.59	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	159,346.00	13,620.31	-	9,083.77	6,344.62	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	127,539.04	10,726.91	-	534.96	1,763.37	
		GENERATION MANAGER	192,149.50	22,294.54	-	62,959.99	116.00	
		STRATEGY AND POLICY STRATEGIC ANALYST, EXP/PRN	141,904.86	13,118.60	-	5,211.60	340.74	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	166,368.96	22,082.57	55,263.94	7,402.19	4,059.28	
		GENERATION SUPERVISOR	150,931.66	16,208.33	-	3,937.68	4,224.49	
		ELECTRIC OPERATIONS ELECTRIC ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	162,489.76	15,772.15	-	5,898.96	675.55	
		GAS OPERATIONS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRN	135,245.24	14,713.71	-	-	12,094.27	
		GENERATION SUPERVISOR	165,392.04	18,058.33	-	27,490.18	2,526.51	
		ELECTRIC OPERATIONS SENIOR MANAGER	166,900.54	28,313.85	13,398.13	7,606.76	-	
		ELECTRIC OPERATIONS LINEMAN	118,754.28	-	-	127,296.79	-	
		CUSTOMER CARE AND CRE MANAGER	159,454.15	27,281.12	17,006.76	250.00	6,060.95	
		ELECTRIC OPERATIONS GIS APPLICATION ENGINEER	133,584.00	11,989.24	-	1,268.99	1,896.98	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	164,793.64	23,008.70	44,277.31	4,956.80	9,541.48	
		GAS OPERATIONS, COORDINATOR/SR COORDINATOR	126,866.20	12,778.84	-	3,050.90	11,987.17	
		GENERATION SUPERVISOR	159,237.16	16,964.54	-	20,747.78	-	
		GENERATION (NUC) QUALITY AUDITOR - ESC	77,749.00	11,961.44	-	24,928.03	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	182,791.36	24,916.41	4,384.49	12,203.96	240.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRN	141,989.16	6,617.52	-	5,302.44	-	
		GAS OPERATIONS GAS SYSTEM COORDINATOR, SR/EXP/PRN	130,230.64	13,186.58	-	9,166.27	139.82	
		CUSTOMER CARE AND CRE MANAGER	121,725.91	13,818.82	-	3,075.00	-	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	101,294.79	18,220.82	-	2,384.93	-	
		ELECTRIC OPERATIONS MANAGER	175,034.86	34,743.67	10,031.66	24,676.87	13,158.12	
		STRATEGY AND POLICY CONTRACT MANAGEMENT ANALYST, EX/PRN	155,229.00	19,519.52	-	7,176.21	-	
		GAS OPERATIONS MANAGER	182,393.04	27,247.30	123,673.89	-	12,036.63	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRN	154,927.30	21,118.31	-	-	6,581.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, PRINCIPAL	153,357.85	23,760.86	2,372.13	1,500.00	22.00	
		GENERATION SUPERVISOR	147,834.14	17,561.89	-	70,097.54	-	
		HUMAN RESOURCES MANAGER	142,080.36	20,998.71	-	-	1,938.23	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	137,633.60	-	-	802.68	3,404.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	171,261.00	23,854.22	-	5,961.13	18,515.47	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	131,942.30	17,971.00	-	7,895.48	413.65	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	90,540.23	-	-	60,063.57	-	
		GENERATION NUC INSTRUCTOR	153,508.39	14,447.20	-	24,613.81	-	
		GAS OPERATIONS MANAGER	179,809.84	23,789.76	-	1,500.00	1,533.43	
		GAS OPERATIONS DIRECTOR/CHIEF	128,261.03	36,253.24	168,801.00	76,021.80	7,996.60	
		ELECTRIC OPERATIONS NIGHT CABLE CREW FOREMAN	51,684.50	-	-	14,514.31	-	
		GAS OPERATIONS SPECIALIST, SENIOR	128,140.64	11,954.91	-	17,523.83	10,616.99	
		ELECTRIC OPERATIONS SUPERVISOR	131,754.69	-	-	94,073.69	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,359.68	-	-	63,025.06	1,177.45	
		GENERATION SUPERVISOR	104,139.86	8,892.01	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	59,291.00	19,285.26	-	36,348.90	538.95	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	128,962.96	-	-	132,242.57	40.00	
		GAS OPERATIONS SUPERVISOR	138,681.37	12,682.46	-	4,817.19	3,853.62	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	121,270.27	-	-	16,077.22	444.33	
		GAS OPERATIONS GAS PROGRAM MANAGER, EXPERT	142,790.06	15,072.52	-	12,500.00	7,749.83	
		ELECTRIC OPERATIONS MANAGER	148,894.94	15,590.28	-	2,883.68	4,355.42	
		ELECTRIC OPERATIONS MANAGER	34,015.92	15,546.14	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRN	153,730.66	22,939.30	2,644.61	-	3,312.41	
		ELECTRIC OPERATIONS ENGINEER	38,426.48	-	-	2,686.24	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,229.92	-	-	41,212.88	-	
		GENERAL COUNSEL ATTORNEY	215,063.46	64,024.63	225,981.58	2,500.00	2,330.64	
		CUSTOMER CARE AND CRE BUSINESS OPS SPECIALIST, EXP/PRN	143,031.00	19,452.09	-	250.00	5,611.74	
		GENERAL COUNSEL ATTORNEY	138,288.10	17,226.29	-	2,000.00	1,623.16	
		MARKET RESEARCH/CUST ANALYST	100,837.69	16,287.91	-	-	1,658.90	
		ELECTRIC OPERATIONS MANAGER	184,772.86	29,885.33	43,539.42	3,465.00	7,168.80	
		FINANCE AND RISK SENIOR MANAGER	185,246.64	26,565.09	-	13,105.23	444.91	

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		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	129,985.31	-	-	90,542.83	-	
		ELECTRIC OPERATIONS TRAINING COORDINATOR, SR/EXP	109,593.24	11,621.53	-	41,335.79	1,938.78	
		GENERATION SUPERVISOR	146,918.36	15,751.36	-	92,930.80	946.97	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	156,240.66	21,314.61	-	2,500.00	-	
		GENERAL COUNSEL LAND PLANNER, SENIOR	133,116.36	13,888.14	-	6,381.12	4,468.97	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	122,753.19	-	-	79,633.62	-	
		GENERAL COUNSEL LAND CONSULTANT - SURVEYING & OTHER EXP	127,917.96	12,597.53	-	3,901.40	17,662.88	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	195,466.30	32,317.08	184,808.11	1,992.25	6,142.62	
		ELECTRIC OPERATIONS SUPERVISOR	142,039.30	17,605.81	-	14,586.10	26.74	
		GAS OPERATIONS SENIOR MANAGER	154,167.82	27,919.41	30,808.06	25,846.08	1,822.79	
		GAS OPERATIONS GAS IM ENGINEER, PRINCIPAL	184,155.84	24,323.22	6,884.09	-	7,896.06	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	120,720.49	-	-	92,135.09	3,716.93	
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRIN	138,491.28	10,974.42	-	3,192.52	713.54	
		FINANCE AND RISK FINANCIAL ANALYST, EXPERT	127,512.70	11,157.99	-	1,750.71	-	
		ELECTRIC OPERATIONS SUPERVISOR	27,555.82	11,183.35	-	4,770.56	-	
		GENERATION NUCLEAR INSTRUCTOR, SR/EXP	143,115.84	12,257.46	-	24,771.43	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	143,370.64	13,182.57	-	1,315.00	2,192.64	
		GAS OPERATIONS SUPERVISOR	145,376.58	15,363.09	-	4,000.00	4,138.80	
		ELECTRIC OPERATIONS MANAGER	152,259.00	21,994.58	-	47,275.07	2,241.13	
		GENERAL COUNSEL LAND PLANNER, SENIOR	123,494.20	3,549.77	-	7,993.89	1,113.02	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR/MANAGER	12,427.17	15,013.58	-	2,490.51	-	
		GAS OPERATIONS SUPERVISOR	155,358.64	18,913.42	-	-	1,776.75	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	187,711.20	34,253.76	125,713.68	2,960.00	773.72	
		ELECTRIC OPERATIONS SUPERVISOR	173,360.00	21,099.59	-	9,302.71	4,370.02	
		GENERATION NUC INSTRUCTOR	140,999.64	14,644.37	-	17,478.61	-	
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	136,354.30	15,526.77	-	3,778.72	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	124,587.09	-	-	68,167.42	-	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	124,577.79	-	-	44,297.09	-	
		STRATEGY AND POLICY MANAGER	154,840.18	22,252.10	32,577.05	4,400.00	7,502.35	
		GENERATION (NUC) WORK WEEK MANAGER - ESC	167,886.00	14,614.41	-	5,608.58	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	14,174.81	-	15,140.39	4,459.86	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	137,325.23	-	-	28,341.34	281.24	
		ELECTRIC OPERATIONS ATIS ENGINEER SR/EXP/PRIN	148,505.16	12,290.00	-	1,109.80	3,722.39	
		STRATEGY AND POLICY FERC ANALYST, EXPERT	131,291.46	11,325.47	-	1,750.71	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	124,058.74	-	-	31,246.24	622.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	169,964.85	23,154.21	37,960.91	4,979.40	25,012.26	
		MARKET RESEARCH/CUST ANALYST	144,077.18	12,419.24	-	8,751.36	686.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	138,639.20	12,008.16	-	2,000.00	1,061.68	
		ELECTRIC OPERATIONS TROUBLEMAN	89,366.85	-	-	222,290.65	-	
		GENERAL COUNSEL CHANNEL MARKETING MANAGER, EX/PRIN	143,666.66	21,180.31	-	-	2,007.08	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	6,528.72	2,534.55	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	78,036.02	-	-	235,973.20	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	16,036.15	-	738.60	2,118.54	
		GAS OPERATIONS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	125,337.54	11,182.96	-	-	13,699.09	
		GENERATION SUPERVISOR	140,885.76	-	-	1,085.05	-	
		ELECTRIC OPERATIONS MANAGER	134,199.00	16,829.26	-	19,691.44	6,532.23	
		ELECTRIC OPERATIONS SUPERVISOR	160,410.16	20,974.36	-	60,319.06	339.14	
		ELECTRIC OPERATIONS SUPERVISOR	127,594.17	-	-	12,285.09	1,987.53	
		GENERATION SUPERVISOR	131,703.36	8,752.79	-	37,016.10	-	
		GAS OPERATIONS MANAGER	129,055.94	22,125.61	-	202,967.63	99.31	
		ELECTRIC OPERATIONS SUPERVISOR	137,247.46	14,218.30	-	52,023.53	23,156.34	
		GENERAL COUNSEL SUPERVISOR	142,285.54	14,319.24	-	1,250.00	11,731.28	
		ELECTRIC OPERATIONS SUPERVISOR	124,406.16	13,117.12	-	25,934.98	378.80	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	138,278.28	-	-	120,169.04	14,782.83	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	214,078.20	46,952.00	284,695.58	32,272.25	11,185.23	
		ELECTRIC OPERATIONS MANAGER	158,552.54	21,762.01	-	17,978.57	7,180.00	
		GENERATION SUPERVISOR	155,466.04	12,063.48	-	54,255.02	277.73	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	12,204.59	-	2,041.28	816.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	166,069.50	23,011.21	24,923.85	1,671.97	3,897.24	
		GAS OPERATIONS CONSTRUCTION MANAGER, EXPERT	145,237.54	13,200.36	-	37,408.10	495.00	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	138,493.84	12,035.31	-	9,652.03	-	
		GAS OPERATIONS MANAGER	197,715.04	34,129.18	33,632.33	1,000.00	3,195.12	
		ELECTRIC OPERATIONS MANAGER	173,357.86	23,687.42	-	2,368.92	1,392.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ENGAGEMENT MANAGER, SR/EXP/PRN	144,050.04	11,100.99	-	-	9,765.90	
		ELECTRIC OPERATIONS SYSTEMS DISPATCHER	88,417.60	17,236.25	-	252,917.09	12,445.72	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	130,192.61	-	-	36,126.43	-	
		FINANCE AND RISK MANAGER	107,906.15	14,221.86	-	11,931.00	1,865.57	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	126,630.00	10,836.68	-	9,512.25	16,710.23	
		GAS OPERATIONS MANAGER	125,567.34	13,595.30	-	17,419.43	294.12	

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		GENERAL COUNSEL LAND PLANNER, PRINCIPAL	148,968.00	15,124.74	-	5,953.73	916.55	
		STRATEGY AND POLICY DIRECTOR/CHIEF	141,307.84	19,222.75	-	-	494.36	
		HUMAN RESOURCES PRINCIPLE	158,071.57	21,762.00	-	-	575.79	
		GAS OPERATIONS GAS TRANSM INTERCONNECTION MGR, EXP	122,666.94	15,729.68	-	525.00	121.47	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	120,519.18	-	-	88,589.87	-	
		ELECTRIC OPERATIONS SUPERVISOR	141,003.50	15,451.24	-	78,326.45	-	
		GENERATION SUPERVISOR	148,507.78	-	-	47,957.65	1,460.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	130,912.68	14,004.26	-	750.00	126.63	
		GENERAL COUNSEL SUPERVISOR	130,162.60	15,905.89	-	790.00	4,659.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	138,458.80	16,162.07	-	500.00	9,860.26	
		ELECTRIC OPERATIONS SUPERVISOR	131,315.80	8,794.66	-	69,967.53	17,226.16	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	118,719.86	-	-	73,450.91	-	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	148,624.40	14,372.05	-	11,422.57	15,427.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, EXPERT	130,642.46	13,361.02	-	-	-	
		ENERGY POLICY & PROCUREMENT MANAGER/PRIN	34,789.77	22,359.56	1,626.60	109,861.38	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	138,384.00	7,736.13	-	4,144.37	6,795.27	
		HUMAN RESOURCES MANAGER	175,692.16	24,104.50	10,069.52	3,579.28	1,470.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT APPLICATIONS OPS ANALYST, SR-ESC	133,817.07	12,388.02	-	1,759.51	-	
		GENERAL COUNSEL DIRECTOR/CHIEF	227,094.00	46,322.05	235,978.72	11,282.56	588.04	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	158,145.64	23,484.62	41,686.27	6,253.08	39.91	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	87,339.59	-	-	11,539.07	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	113,836.47	-	-	97,824.53	2,005.18	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	163,273.50	31,132.61	11,894.77	-	399.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	88,520.05	27,650.77	31,779.18	240,521.79	1,276.68	
		ELECTRIC OPERATIONS TRANSMISSION PROJECT DEV SPECIALIST, PRN	127,082.00	12,042.45	-	6,314.60	6,395.35	
		ELECTRIC OPERATIONS SUPERVISOR	166,521.66	18,578.74	-	-	1,469.86	
		GAS OPERATIONS SENIOR MANAGER	206,369.00	32,966.17	66,864.83	15,619.30	2,612.45	
		HUMAN RESOURCES MANAGER	120,573.53	11,844.51	-	5,179.57	-	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	94,766.10	-	-	11,227.76	43.78	
		ELECTRIC OPERATIONS MANAGER	173,415.04	25,876.48	6,884.09	28,930.20	11,683.69	
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	78,950.74	12,354.16	-	10,609.23	5,141.05	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	132,139.88	-	-	41.32	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	161,995.96	14,467.63	-	2,299.87	7,892.65	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,556.80	-	-	122,110.41	-	
		STRATEGY AND POLICY GAS TRADER, SR/EXP	133,563.90	12,006.91	-	-	1,086.52	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	211,095.62	42,194.64	177,788.69	7,231.84	9,398.35	
		CUSTOMER CARE AND CRE PROJECT ARCHITECT	141,108.00	12,664.20	-	963.20	-	
		ELECTRIC OPERATIONS ELECTRCL ENGR-PRJ ENGG,SR CONSULTING-GLDCIR	146,649.97	13,260.77	-	3,456.49	3,234.19	
		STRATEGY AND POLICY PORTFOLIO MANAGEMENT	126,125.00	10,073.14	-	2,550.00	39.78	
		GENERAL COUNSEL ATTORNEY	199,337.64	51,401.46	185,444.02	2,740.10	2,876.96	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	126,240.41	7,625.31	-	5,783.09	1,821.21	
		GENERAL COUNSEL CULTURAL RESOURCE SPECIALIST	130,464.00	7,332.92	-	9,253.72	1,042.69	
		HUMAN RESOURCES MANAGER	173,775.66	23,716.36	28,580.40	2,082.67	1,444.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	131,022.81	16,004.58	-	-	4,536.96	
		STRATEGY AND POLICY SPECIALIST	121,264.47	13,665.40	-	1,275.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	60,053.52	9,061.82	-	26,234.70	-	
		ELECTRIC OPERATIONS SUPERVISOR	110,942.35	11,891.72	-	-	1,161.78	
		ELECTRIC OPERATIONS SUPERVISOR	136,760.96	9,810.18	-	6,819.63	2,181.84	
		ELECTRIC OPERATIONS LINEMAN	85,595.77	-	-	36,330.21	-	
		GAS OPERATIONS SUPERVISOR	138,218.84	15,134.08	-	46,787.44	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	132,495.19	7,858.50	-	950.00	140.71	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	155,266.28	22,088.46	-	3,816.49	344.43	
		ELECTRIC OPERATIONS SUPERVISOR	127,746.36	13,896.84	-	14,901.98	95.41	
		FINANCE AND RISK SENIOR MANAGER	145,828.11	23,587.21	4,812.03	1,675.00	1,111.49	
		HUMAN RESOURCES MANAGER	164,696.70	22,414.86	4,812.03	3,063.96	546.75	
		CUSTOMER CARE AND CRE MANAGER	148,700.00	21,959.44	5,830.04	3,457.73	4,413.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	97,443.16	-	-	50,288.90	3,475.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	140,197.50	13,890.37	-	500.00	367.20	
		ELECTRIC OPERATIONS TRANSMISSION PROJECT DEV SPECIALIST, PRN	134,135.46	18,247.64	-	6,400.00	1,729.73	
		STRATEGY AND POLICY MANAGER	188,688.65	27,615.40	38,883.41	9,728.86	-	
		ELECTRIC OPERATIONS MANAGER	167,172.14	28,558.51	4,812.03	5,250.00	3,412.50	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	140,272.00	12,125.01	-	-	115.00	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	11,798.81	-	16,902.96	7,481.93	
		CUSTOMER CARE AND CRE MANAGER	147,218.36	20,114.64	-	11,012.62	57,365.82	
		GAS OPERATIONS SUPERVISOR	34,980.75	15,639.87	-	8,130.92	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	98,282.67	-	-	252,528.57	-	
		ELECTRIC OPERATIONS SUPERVISOR	133,296.78	14,192.90	-	38,421.53	12,263.95	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	127,320.27	-	-	84,425.47	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,770.47	-	-	116,252.76	-	

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		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	124,181.12	-	-	59,070.01	128.13	
		ELECTRIC OPERATIONS, TRANS ENGINEER/SR ENGINEER	139,602.00	12,284.84	-	6,104.48	3,151.24	
		ELECTRIC OPERATIONS LINEMAN	114,258.09	-	-	140,979.37	-	
		GAS OPERATIONS MANAGER	157,844.06	20,605.82	5,106.35	12,778.82	373.72	
		ELECTRIC OPERATIONS SENIOR DIRECTOR	222,201.40	42,795.61	161,336.67	-	6,108.84	
		GENERATION NUCLEAR PLANNER - ESC	108,583.05	-	-	34,621.10	116.63	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	142,305.25	15,397.22	-	1,500.00	140.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	214,868.04	40,059.78	150,560.01	8,512.04	15,647.46	
		STRATEGY AND POLICY DIRECTOR/CHIEF	227,462.04	28,018.43	251,416.46	2,274.62	1,291.12	
		HUMAN RESOURCES MANAGER	137,078.46	11,433.19	34,664.54	1,605.50	1,080.39	
		GAS OPERATIONS PROJECT MANAGER ESC	139,630.00	12,733.26	-	6,811.90	9,927.98	
		STRATEGY AND POLICY MANAGER	180,676.16	26,658.84	59,078.34	1,000.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	159,900.00	7,935.65	-	110,100.10	46.00	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	92,426.81	19,924.04	-	8,470.29	24,645.13	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	130,386.86	12,908.32	-	3,396.96	-	
		ELECTRIC OPERATIONS MANAGER	156,940.42	21,496.97	-	3,822.44	27,645.30	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	127,968.32	-	-	56,817.65	1,911.40	
		GENERATION SUPERVISOR	168,714.74	18,188.11	-	96,937.33	-	
		ELECTRIC OPERATIONS OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	143,167.32	13,084.22	-	1,000.00	3,254.21	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,327.20	-	-	980.20	10.00	
		GAS OPERATIONS TROUBLEMAN	33,439.71	-	-	11,117.16	-	
		ELECTRIC OPERATIONS SUPERVISOR	130,509.24	12,603.37	-	40,930.39	3,023.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM MANAGER, EXP/PRIN	141,171.02	14,095.13	-	-	1,285.85	
		ELECTRIC OPERATIONS LINEMAN	119,084.59	-	-	172,602.04	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	125,606.88	-	-	32,735.33	-	
		CUSTOMER CARE AND CRE SUPERVISOR	125,124.34	13,676.72	-	3,486.40	77.60	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	138,734.34	12,370.59	-	939.64	-	
		CUSTOMER CARE AND CRE MANAGER	132,136.38	16,909.78	-	195.00	2,492.60	
		GAS OPERATIONS DIRECTOR/CHIEF	167,318.50	25,728.84	45,866.05	15,648.64	15,551.38	
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	131,544.12	12,446.97	-	1,780.00	3,757.44	
		ELECTRIC OPERATIONS TRAINING COORDINATOR, SR/EXP	111,377.17	10,957.16	-	3,101.06	232.94	
		SAFETY, HEALTH AND ENTERPRISE CAP BUSINESS SYSTEM SPECIALIST	125,799.55	20,807.28	-	2,668.00	2,131.24	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	216,986.08	46,634.15	222,636.78	8,285.41	2,154.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, PRINCIPAL	134,878.98	13,828.78	-	5,287.84	519.47	
		SAFETY, HEALTH AND ENTERPRISE IDM/INDL	135,000.00	7,070.14	-	1,978.07	6,647.61	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	157,317.24	14,174.81	-	14,878.56	603.01	
		ELECTRIC OPERATIONS OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	165,685.16	15,080.67	-	-	-	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	124,742.45	-	-	114,393.18	-	
		ELECTRIC OPERATIONS ENGINEER	56,929.95	2,093.72	-	5,586.72	-	
		GENERATION PROGRAM MANAGER	144,488.04	14,209.84	-	-	4,582.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	236,045.04	32,953.94	217,225.92	27,825.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, SENIOR	135,578.64	11,169.62	-	1,000.00	321.16	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	125,514.64	11,556.18	-	181.92	163.71	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	133,480.84	12,158.42	-	75.00	989.42	
		GENERATION POWER GEN ASSET STRATEGY ANALYST, EXP/PRIN	141,889.37	1,721.13	-	3,557.45	3,797.63	
		GENERATION HH (NUC) PROJECT MANAGER - ESC	126,163.08	-	-	36,494.64	-	
		GAS OPERATIONS GAS ENGINEER, SENIOR	133,481.39	12,506.14	-	45,967.91	4,946.21	
		REGULATORY AFFAIRS, DIRECTOR/SR DIRECTOR	49,545.22	43,189.80	248,713.68	110,561.50	-	
		STRATEGY AND POLICY MANAGER	137,426.68	15,327.91	-	8,574.74	328.97	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	129,690.24	-	-	107,449.54	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,629.37	-	-	139,040.13	-	
		ELECTRIC OPERATIONS TRANSM LINE ENGINEER-PRJ ENGG/SR	137,998.00	13,205.06	-	11,076.25	3,313.07	
		GENERATION SUPERVISOR	166,191.04	19,681.43	-	31,590.02	-	
		ELECTRIC OPERATIONS BUSINESS PROJECT MANAGER, PRINCIPAL	160,723.34	16,784.30	-	7,738.40	4,803.71	
		ELECTRIC OPERATIONS SUPERVISOR	160,343.00	20,377.03	-	44,022.33	2,451.71	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, PRINCIPAL	158,271.34	20,407.01	3,185.43	355.75	2,552.54	
		GENERATION (NUC) PROJECT MANAGER - ESC	127,000.00	10,854.85	-	15,750.99	-	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	76,812.74	17,715.12	-	14,663.42	1,681.12	
		ELECTRIC OPERATIONS ENGINEER	41,034.49	15,734.53	-	17,212.19	-	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	116,197.86	-	-	112,785.58	646.69	
		CUSTOMER CARE AND CRE MANAGER	169,707.16	25,406.41	3,366.48	8,345.15	1,377.05	
		STRATEGY AND POLICY MANAGER	147,381.16	20,617.74	-	200.00	1,470.03	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	121,678.61	-	-	72,991.95	545.70	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	128,295.91	-	-	80,987.65	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC, PROV.	120,873.79	-	-	16,260.64	-	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	123,817.55	-	-	650.39	-	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	12,276.13	-	2,038.56	556.65	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	145,700.83	12,355.02	-	8,325.95	6,558.31	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,327.20	-	-	29,661.54	-	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	152,889.20	20,951.77		1,626.60	394.92	495.00
		GAS OPERATIONS SUPERVISOR	160,055.70	16,624.34	-		1,831.87	5,542.82
		GAS OPERATIONS SUPERVISOR	136,308.66	14,619.32	-		17,493.78	2,028.67
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	181,804.16	30,198.32		18,746.63	9,670.64	3,804.34
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	135,815.75	43,339.58		220,718.17	296,710.70	312.74
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	128,444.54	11,672.27	-		-	-
		ELECTRIC OPERATIONS SUPERVISOR	130,276.46	14,195.30	-		10,396.90	7,280.15
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	100,083.28	-	-		20,523.88	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ANALYST,SR/EXPERT	103,728.86	11,879.29	-		6,873.10	3,025.49
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	11,367.65	-		12,559.35	10,640.56
		ELECTRIC OPERATIONS SUPERVISOR	147,762.14	16,113.23	-		21,431.93	1,287.96
		ELECTRIC OPERATIONS SUPERVISOR	160,590.64	18,190.01	-		7,616.23	340.42
		GAS OPERATIONS SUPERVISOR	129,011.62	13,727.95	-		39,696.48	3,086.27
		ELECTRIC OPERATIONS OUTAGE PLANNER, EXPERT	147,805.04	13,431.60	-		9,089.46	764.53
		CUSTOMER CARE AND CRE SENIOR MANAGER	163,638.32	23,390.44		61,428.19	7,000.00	8,622.52
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	61,666.68	-	-		2,000.00	663.29
		ELECTRIC OPERATIONS SUPERVISOR	124,430.28	6,081.72	-		19,803.24	13,742.99
		GENERAL COUNSEL CASE MANAGER, EX/PRIN	125,196.57	11,949.10	-		4,525.00	2,241.36
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	125,571.00	12,611.69	-		54,939.60	25,995.38
		GAS OPERATIONS PRINCIPAL	160,789.64	22,077.65	-		500.00	7,098.17
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	100,357.92	-	-		617.76	-
		GENERATION SPECIALIST	125,435.20	10,795.31	-		3,731.45	-
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	74,611.75	10,595.59	-		15,696.76	2,154.69
		ELECTRIC OPERATIONS ELECTRIC CONTRACT ADMINISTRATOR	138,032.04	11,884.01	-		50.00	-
		CUSTOMER CARE AND CRE PROJ MGR, EXPERT/PRIN	42,301.57	-	-		-	752.20
		HUMAN RESOURCES SENIOR MANAGER	78,748.08	-	-		-	-
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	125,816.97	-	-		27,551.09	-
		GAS OPERATIONS GAS PROCESS SAFETY ENGINEER, EXP/PRIN	147,062.92	18,802.84		1,739.88	1,700.00	297.71
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	123,004.49	-	-		77,512.65	-
		ELECTRIC OPERATIONS ANALYST-ESC, SR	130,296.00	11,693.46	-		7,745.88	-
		GENERATION SENIOR MANAGER	165,215.70	26,455.57		35,082.47	4,236.43	5,416.22
		GAS OPERATIONS GAS SYSTEM COORDINATOR, SR/EXP/PRIN	53,832.28	3,002.28	-		20,396.09	-
		GENERATION NUCLEAR PLANNER - ESC	98,740.03	-	-		64,603.98	-
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	126,483.60	-	-		40,077.03	1,485.04
		GAS OPERATIONS SUPERVISOR	152,142.70	16,332.96	-		5,125.16	7,295.59
		ELECTRIC OPERATIONS SUPERVISOR	139,684.16	11,670.56	-		24,646.98	143.92
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	180,139.96	24,505.21		26,530.43	-	107.10
		ELECTRIC OPERATIONS MANAGER	185,983.84	32,782.65		57,162.55	13,897.67	5,609.96
		GENERATION SUPERVISOR	154,381.94	15,878.24	-		57,444.96	870.81
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	129,013.07	-	-		-	273.89
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,467.63	-		293.23	-
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY PROG/PROJ MANAGER	138,067.36	18,843.55		44,829.04	8,280.00	2,768.00
		ELECTRIC OPERATIONS MANAGER	143,730.96	23,358.49	-		10,023.72	5,605.24
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	110,769.65	11,782.06	-		-	-
		HUMAN RESOURCES MANAGER	123,813.40	20,099.32	-		3,014.90	427.46
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	120,937.28	-	-		52,924.86	25.03
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	143,677.16	13,487.55	-		1,465.81	3,676.78
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	131,446.00	13,139.72	-		-	7,563.73
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	151,792.50	23,692.50		3,998.73	37,545.38	9,424.50
		ELECTRIC OPERATIONS TROUBLEMAN	124,985.51	-	-		118,300.46	34.36
		GENERATION SUPERVISOR	166,257.84	17,768.69	-		16,687.31	5,804.87
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	131,840.53	10,931.28	-		3,975.92	122.72
		HUMAN RESOURCES, CONSULTANT/GENERALIST	29,377.62	18,888.60	-		58,937.29	-
		GAS OPERATIONS SUPERVISOR	99,831.58	13,702.88	-		147,719.42	299.08
		ELECTRIC OPERATIONS SENIOR MANAGER	176,175.96	18,808.20	-		6,085.92	7,706.22
		GAS OPERATIONS SENIOR MANAGER	162,995.73	16,898.87		10,067.19	6,778.72	854.60
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	144,822.00	12,378.24	-		12,467.70	8,340.89
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	103,353.61	-	-		119,116.18	-
		GENERATION NUC INSTRUCTOR	148,292.83	13,671.45	-		19,760.00	-
		FINANCE AND RISK MANAGER	150,809.24	20,573.55	-		17,233.85	270.00
		ELECTRIC OPERATIONS SUBSTATION ENGINEER-PRJ ENGG	114,950.00	11,164.90	-		10,407.48	180.74
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	171,706.36	23,386.96		32,886.80	3,111.62	1,612.39
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	172,041.00	28,788.51		25,780.83	12,522.05	6,518.45
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRIN	141,025.80	13,309.51	-		2,806.23	2,814.14
		FINANCE AND RISK SENIOR MANAGER	123,950.91	20,913.75	-		6,172.20	588.54
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	126,064.35	-	-		82,522.12	25.22
		GAS OPERATIONS SPECIALIST, SENIOR	129,572.46	12,891.05	-		4,656.10	9,676.12
		ELECTRIC OPERATIONS ELECTRIC STDS ENGR, SR CNSLTNG	175,740.00	15,772.15	-		3,668.21	59.00
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	125,804.30	11,432.32	-		-	1,762.43

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2017

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	138,632.42	12,664.20	-	25.00	850.47	
		GENERATION SUPERVISOR	160,295.06	17,213.92	-	62,186.64	2,388.29	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ANALYST	28,048.70	12,348.37	-	158,083.88	-	
		ENERGY POLICY & PROCUREMENT, ANALYST SR/EXP/PRN	57,221.74	14,814.63	-	23,245.65	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	126,264.06	-	-	102,088.62	-	
		STRATEGY AND POLICY PRINCIPAL	154,503.30	20,584.07	3,185.43	37,086.68	12,588.50	
		GAS OPERATIONS SUPERVISOR	129,664.16	17,161.63	-	27,186.48	5,269.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	142,459.96	11,732.10	-	7,191.31	2,161.46	
		GAS OPERATIONS SUPERVISOR	27,608.04	14,198.42	-	148,562.92	-	
		GAS OPERATIONS PROJECT MANAGER ESC	137,306.00	12,967.52	-	6,293.89	6,863.09	
		GENERAL COUNSEL BUSINESS ANALYST	154,927.20	21,126.61	-	13,467.80	172.64	
		ELECTRIC OPERATIONS SUPERVISOR	138,153.16	15,126.92	-	132,686.40	5,488.22	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	203,782.10	46,200.95	27,450.35	8,240.00	5,699.13	
		GAS OPERATIONS MANAGER	130,475.50	17,785.17	-	12,729.00	3,661.37	
		ELECTRIC OPERATIONS SUPERVISOR	151,413.32	20,181.23	-	22,380.79	1,047.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	148,624.98	17,158.90	-	1,214.55	3,800.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST - ESC	129,842.00	11,284.07	-	10,497.20	9.10	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	128,702.00	12,445.24	-	436.60	116.00	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	153,380.80	19,437.82	1,626.60	8,561.77	3,041.08	
		GENERATION PIO DIVISION OPERATOR	143,888.87	12,493.62	-	28,933.79	-	
		GAS OPERATIONS GAS PROGRAM MANAGER, SENIOR	124,654.74	12,449.66	-	3,000.00	5,410.46	
		GENERAL COUNSEL LAND PLANNER, SENIOR	133,962.53	13,783.31	-	12,173.76	5,206.57	
		GENERATION MANAGER	161,361.35	24,534.91	11,696.12	3,128.08	14,100.35	
		ELECTRIC OPERATIONS, QUALITY SR/EXP	128,815.64	13,861.28	-	2,784.08	10,268.92	
		GENERATION POWER GEN PRJ ENGINEER-ESC	133,284.00	11,903.06	-	12,463.56	4,329.04	
		GENERATION PIO DIVISION OPERATOR	155,074.96	24,766.71	-	1,475.46	28,346.26	
		HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE	121,800.00	3,616.36	4,681.38	1,500.00	572.46	
		GENERATION SUPERVISOR	26,016.03	7,687.04	-	-	-	
		GENERATION SUPERVISOR	127,929.00	13,671.49	-	29,229.93	5,767.46	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	132,375.96	12,762.10	-	8,547.02	5,167.41	
		FINANCE AND RISK MANAGER	160,924.96	10,496.57	-	5,097.61	2,113.83	
		GAS OPERATIONS GAS FIMP ASSET SPECIALIST, EXPERT	114,890.27	11,951.69	-	6,918.67	3,525.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM MANAGER, EXP/PRN	164,085.16	21,883.36	-	1,236.32	957.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	159,161.84	25,022.49	2,372.13	2,500.00	714.18	
		GENERATION PIO DIVISION OPERATOR	111,451.54	-	-	18,832.96	-	
		CUSTOMER CARE AND CRE MANAGER	156,857.16	21,391.34	20,522.04	8,082.48	13,330.05	
		STRATEGY AND POLICY DIRECTOR/CHIEF	219,711.14	39,931.92	222,586.20	-	7,344.07	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	14,882.58	-	7,422.14	3,186.23	
		ELECTRIC OPERATIONS BUSINESS FINANCE ANALYST, EXPERT	139,236.00	14,753.79	-	-	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	105,963.28	-	-	113,401.79	94.16	
		GAS OPERATIONS MANAGER	117,549.12	11,919.49	-	6,750.00	177.81	
		GAS OPERATIONS GAS FIMP ENGINEER, EXP/PRN	141,224.28	12,981.83	-	9,285.10	12,984.00	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	127,959.26	-	-	147,622.06	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,000.70	9,076.92	-	27,879.52	-	
		ELECTRIC OPERATIONS SUPERVISOR	113,741.27	14,032.42	-	35,414.52	348.50	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	23,211.44	-	-	7,336.84	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,578.16	-	-	145,299.23	90.00	
		GAS OPERATIONS PIO DIVISION OPERATOR	125,884.79	-	-	5,739.18	2,996.03	
		CUSTOMER CARE AND CRE CUST CARE PROG/PROD ENGR/MGR, SENIOR	127,142.04	5,923.24	-	822.66	2,216.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	148,809.12	12,243.03	-	-	65.00	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,432.39	-	3,417.75	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	124,221.84	-	-	80,446.57	-	
		GENERAL COUNSEL LAND PLANNER, PRINCIPAL	148,968.00	13,369.19	-	9,674.79	2,820.82	
		GENERATION PIO DIVISION OPERATOR	138,139.16	12,302.17	-	8,622.70	-	
		GENERATION DCCP CONSULTANT	99,283.22	10,885.72	-	12,269.75	-	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	163,483.70	19,017.89	-	652.71	11,972.64	
		GENERATION POWER GEN PRJ ENGINEER-ESC	113,821.33	11,883.05	-	2,050.56	3,454.08	
		ELECTRIC OPERATIONS SENIOR MANAGER	185,536.70	20,592.11	-	1,363.13	7,071.10	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	126,154.00	10,514.25	-	19,611.40	4,447.39	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,295.87	-	-	12,823.88	1,881.95	
		ELECTRIC OPERATIONS BUSINESS PROJECT MANAGER, SR/EXP/PRN	147,555.70	13,418.56	-	-	11,516.12	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	151,281.68	14,882.58	-	10,010.56	3,083.52	
		GAS OPERATIONS, WORK AND RESOURCE	125,939.20	14,361.77	-	3,945.06	181.00	
		GENERATION SUPERVISOR	160,209.12	16,849.28	-	2,578.24	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	161,826.64	16,176.43	-	4,202.38	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	169,332.80	23,289.55	3,185.43	21,231.72	5,801.50	
		ELECTRIC OPERATIONS TRANSMISSION PLANNING ENGINEER, SR-ESC	145,323.00	14,370.79	-	-	585.82	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	135,772.64	12,338.17	-	2,472.39	5,402.34	
		FINANCE AND RISK MANAGER	136,049.20	13,963.75	-	3,970.00	-	

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		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	41,140.97	21,224.20	-	182,802.14	404.54	
		GENERATION SUPERVISOR	11,409.31	17,290.52	-	5,350.00	-	
		GENERATION SUPERVISOR	148,085.36	18,558.20	-	74,335.47	3,700.06	
		CUSTOMER CARE AND CRE BUSINESS OPS SPECIALIST, EXP/PRIN	124,756.99	12,410.72	-	2,249.82	2,044.37	
		GAS OPERATIONS PRINCIPAL	157,643.94	20,609.62	-	7,500.00	3,031.01	
		GAS OPERATIONS SUPERVISOR	133,401.15	11,652.14	-	5,000.00	88.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	200,299.62	41,695.97	82,455.93	3,158.56	11,350.45	
		GENERATION MANAGER	145,242.46	19,496.78	-	-	4,573.53	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	128,364.33	-	-	51,084.60	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	211,932.00	36,896.51	185,272.96	10,285.46	1,238.58	
		ELECTRIC OPERATIONS, TRANS ENGINEER/SR ENGINEER	170,664.00	15,162.61	-	2,571.96	8,159.14	
		ELECTRIC OPERATIONS METEOROLOGIST	127,498.66	11,145.47	-	4,979.20	1,009.90	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	126,775.12	-	-	47,756.71	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	129,999.96	-	-	-	1,309.36	
		GENERATION POWER GEN PROJECT MANAGER-ESC	129,238.00	11,046.85	-	23,373.18	4,385.20	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	33,207.84	21,349.58	-	198,167.55	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER EXP/PRIN	179,547.16	24,474.20	-	1,800.00	5,229.81	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	115,318.68	-	-	54,235.68	-	
		HUMAN RESOURCES MANAGER	160,310.84	25,375.37	-	11,114.08	28,299.90	
		GAS OPERATIONS GAS PROGRAM MANAGER, SENIOR	140,047.80	12,696.97	-	-	18,778.33	
		ELECTRIC OPERATIONS SUPERVISOR	152,738.30	14,108.25	-	221.55	276.52	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	187,870.66	28,705.96	54,896.23	4,552.60	238.37	
		STRATEGY AND POLICY DIRECTOR/CHIEF	187,740.49	29,271.82	5,424.74	1,200.00	10,656.13	
		GENERATION SUPERVISOR	139,961.10	7,687.13	-	64,403.59	3,730.31	
		STRATEGY AND POLICY DIRECTOR/CHIEF	186,515.80	39,996.22	15,054.02	600.00	5,791.84	
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	121,712.85	11,373.95	-	2,430.36	2,639.96	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	165,828.00	14,882.58	-	15,853.24	2,224.69	
		GENERAL COUNSEL ENVIRONMENTAL SCIENTIST, SENIOR - ESC	130,464.00	12,099.32	-	2,273.18	886.84	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	107,604.63	-	-	112,126.13	-	
		ELECTRIC OPERATIONS SUPERVISOR	141,363.50	16,030.63	-	35,957.81	5,269.47	
		GENERATION, COORDINATOR	129,901.14	11,549.73	-	1,597.10	-	
		ELECTRIC OPERATIONS SUPERVISOR	144,148.80	-	-	66,783.48	-	
		ELECTRIC OPERATIONS MANAGER	60,132.60	-	-	25,316.23	2,906.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	122,729.06	12,924.94	-	13,947.35	2,875.19	
		FINANCE AND RISK MANAGER	159,480.51	21,564.65	-	258.84	7,110.02	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	143,107.64	14,124.52	-	2,158.20	157.00	
		ELECTRIC OPERATIONS SUPERVISOR	135,923.96	14,551.02	-	5,527.48	7,858.98	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	184,431.38	27,072.89	39,224.53	1,899.33	-	
		GENERATION DIRECTOR/CHIEF	192,470.05	39,596.53	199,713.57	24,539.83	28,626.74	
		FINANCE AND RISK MANAGER	153,656.46	20,995.97	-	789.64	5,957.26	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	148,164.00	15,042.97	-	569.84	1,839.97	
		ENTERPRISE PROGRAMS ENTERPRISE CHANGE ADVISOR, EXP/PRIN	160,862.50	32,655.48	86,460.99	181,858.24	4,194.52	
		GENERATION OPERATOR	129,531.13	-	-	52,109.06	15.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	139,993.16	14,365.18	-	22,669.37	2,211.10	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,086.00	13,353.50	-	7,418.06	5,644.70	
		GENERATION MANAGER	137,939.43	17,642.92	-	-	559.22	
		STRATEGY AND POLICY DIRECTOR/CHIEF	244,306.00	48,215.93	293,092.90	1,800.00	179.20	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	143,592.00	13,503.10	-	18,589.21	6,892.36	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	28,548.91	12,251.85	-	43,517.44	-	
		GENERAL COUNSEL PRINCIPAL	130,253.55	10,507.56	-	4,079.28	1,029.09	
		ELECTRIC OPERATIONS SUPERVISOR	153,357.00	19,257.17	-	56,809.98	1,111.52	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	127,472.13	11,985.50	-	1,600.00	292.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	186,270.66	30,103.43	79,709.56	30,000.00	11,308.10	
		ELECTRIC OPERATIONS SUPERVISOR	136,404.36	14,912.10	-	35,097.48	990.01	
		ELECTRIC OPERATIONS MANAGER	184,804.50	26,429.58	36,185.51	3,558.56	840.67	
		CUSTOMER CARE AND CRE ENERGY CENTER TECH SPECIALIST, EXPERT	128,037.30	11,640.72	-	75.00	1,484.67	
		ELECTRIC OPERATIONS OUTAGE PLANNER, EXPERT	159,204.84	14,706.67	-	13,491.20	2,248.13	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ENGINEER, SR	131,877.16	12,013.37	-	2,170.93	41,307.85	
		FINANCE AND RISK DIRECTOR/CHIEF	129,675.00	13,561.08	-	308.28	-	
		STRATEGY AND POLICY COMMUNITY RELATIONS SPECIALIST, PRN	147,399.54	20,010.75	17,211.02	300.00	-	
		GAS OPERATIONS DIRECTOR/CHIEF	13,396.43	34,040.50	154,458.56	4,404.67	-	
		STRATEGY AND POLICY PRINCIPAL	143,807.66	18,193.09	-	1,550.00	2,463.57	
		GAS OPERATIONS GAS FIMP ENGINEER, EXP/PRIN	163,011.81	15,003.33	-	11,747.96	10,913.50	
		GAS OPERATIONS SUPERVISOR	142,926.92	17,601.70	-	4,916.73	875.74	
		GENERAL COUNSEL CHIEF COUNSEL	163,911.04	42,641.91	175,552.48	25.00	2,022.94	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	130,264.68	14,499.27	-	15,655.49	475.00	
		GENERAL COUNSEL ENGR/CONSULT	149,892.00	13,788.91	-	8,099.88	5,449.96	
		ELECTRIC OPERATIONS SUPERVISOR	166,868.20	13,862.23	-	39,494.68	4,559.85	
		GENERATION SUPERVISOR	132,005.53	-	-	23,606.05	3,068.15	

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		ELECTRIC OPERATIONS ELECTRIC STDS ENGR, SR CNSLTNG	175,740.00	17,843.25	-	2,465.72	2,267.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	120,000.00	-	-	54,567.01	337.83	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,696.00	12,193.66	-	55,676.76	2,136.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER, EXP/PRN	157,565.80	21,568.95	-	-	-	
		GAS OPERATIONS MANAGER	134,193.30	16,471.67	-	3,900.00	22,741.29	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	162,612.00	14,575.68	-	28,704.78	127.84	
		ELECTRIC OPERATIONS, WORK AND RESOURCE PLANNER	148,680.31	13,166.01	-	27,068.41	6,316.47	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	118,787.76	-	-	114,881.88	1,134.89	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	125,784.08	-	-	8,944.65	1,463.71	
		CUSTOMER CARE AND CRE PRINCIPAL	133,520.86	18,411.12	-	889.00	8,973.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	125,765.04	-	-	14,263.97	291.06	
		GAS OPERATIONS GAS ENGINEER, EXP/PRN	175,505.30	21,962.67	-	-	11,091.82	
		HUMAN RESOURCES DIRECTOR/CHIEF	191,861.20	34,172.96	132,667.76	-	940.47	
		GENERAL COUNSEL LAND SURVEYOR, SENIOR	134,748.92	13,861.94	-	9,061.88	891.80	
		SAFETY, HEALTH AND ENTERPRISE CAP QUALITY OPERATIONS SPECIALIST, SR/EXP	129,375.01	13,177.94	-	1,500.00	878.93	
		ELECTRIC OPERATIONS PROTECTION ENGINEER EXP/PRN	180,442.84	24,600.21	20,638.95	3,000.00	4,771.67	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	126,924.10	-	-	94,899.20	134.29	
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRN	142,466.39	15,717.00	-	3,499.25	4,254.18	
		GENERATION PIO DIVISION OPERATOR	129,518.16	-	-	41,236.94	1,299.73	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER	49,474.68	1,313.14	-	-	-	
		GENERATION SUPERVISOR	85,107.19	18,247.99	-	33,567.90	468.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	124,518.04	-	-	17,953.52	-	
		GAS OPERATIONS GAS PROGRAM MANAGER, EXPERT	101,689.19	14,790.61	-	195,584.16	3,742.87	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGINEER	148,164.00	13,369.76	-	31,887.80	-	
		GAS OPERATIONS SENIOR MANAGER	188,877.32	26,142.12	-	63,300.91	566.96	
		GENERATION SUPERVISOR	156,905.69	19,002.26	-	71,390.66	6,037.23	
		ELECTRIC OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	129,779.34	14,820.62	5,526.15	5,776.63	2,365.71	
		ELECTRIC OPERATIONS ELECTRIC SPECIALIST	132,089.86	13,714.43	-	12,088.72	385.18	
		CUSTOMER CARE AND CRE SUPERVISOR	10,303.33	16,006.97	-	185,858.41	-	
		GAS OPERATIONS PIO DIVISION OPERATOR	138,703.85	5,766.43	-	-	218.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	187,644.36	29,154.42	29,984.27	5,587.20	3,478.95	
		GENERAL COUNSEL CHIEF COUNSEL	217,234.54	64,468.88	258,618.21	2,828.42	8,157.25	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	138,779.72	20,575.78	3,185.43	4,250.00	3,349.15	
		GENERATION SUPERVISOR	129,613.00	5,887.64	-	2,637.02	513.54	
		GAS OPERATIONS SUPERVISOR	137,322.14	15,977.77	-	11,856.39	4,920.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ENGINEER	162,995.56	19,552.28	-	-	24,924.36	
		CUSTOMER CARE AND CRE MANAGER	169,068.46	23,655.27	6,665.18	2,989.74	3,245.34	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRN	131,909.46	12,230.71	-	662.31	1,269.74	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	125,238.96	10,460.08	-	2,565.97	3,737.76	
		ELECTRIC OPERATIONS MANAGER	179,120.04	25,077.03	10,399.37	5,422.44	31.04	
		GAS OPERATIONS SUPERVISOR	150,072.48	14,133.53	-	725.60	2,024.50	
		ELECTRIC OPERATIONS SUPERVISOR	135,770.86	10,954.94	-	51,817.69	406.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER THREAT SPECIALIST, SR/EXP/PRN	44,190.78	10,936.49	-	5,969.57	368.83	
		ELECTRIC OPERATIONS MANAGER	149,832.50	20,507.18	-	1,643.41	8,720.34	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRN	139,509.50	15,543.54	-	1,000.00	7,809.62	
		GENERAL COUNSEL LAND CONSULTANT-EP&P, PRINCIPAL	170,479.14	23,446.81	130,967.06	3,204.11	4,003.96	
		GENERATION MANAGER	48,254.67	24,412.33	56,048.83	27,109.98	137.85	
		GAS OPERATIONS SPECIALIST, EXPERT	129,671.64	12,840.71	-	2,198.61	7,263.17	
		GENERAL COUNSEL ENVIRONMENTAL SCIENTIST, SENIOR - ESC	127,464.00	10,894.51	-	1,352.98	7,437.56	
		GAS OPERATIONS PRINCIPAL	162,019.70	24,870.79	-	5,000.00	638.44	
		ELECTRIC OPERATIONS, TRANS ENGINEER/SR ENGINEER	132,417.83	11,486.63	-	10,273.26	2,359.99	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	68,948.87	11,724.69	-	1,389.11	-	
		GENERATION SUPERVISOR	186,196.64	19,898.36	-	68,541.20	2,494.61	
		GAS OPERATIONS PRINCIPAL	174,284.16	25,985.99	-	9,747.46	399.11	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	81,318.00	14,551.58	-	29,884.92	-	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	205,179.04	40,727.45	99,592.40	-	1,556.88	
		GENERAL COUNSEL MANAGER	24,011.41	14,744.29	-	3,672.07	413.38	
		ELECTRIC OPERATIONS SUPERVISOR	131,006.73	-	-	12,181.02	-	
		GENERATION SUPERVISOR	160,351.80	17,136.42	-	71,024.24	-	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	134,312.80	14,033.37	-	1,000.00	801.33	
		ETHICS & COMPLIANCE MANAGER	155,000.04	-	-	200.00	443.96	
		GAS OPERATIONS MANAGER	156,318.40	22,037.59	3,998.73	3,000.00	149.09	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,467.63	-	22,047.78	7,777.97	
		GENERATION HH (NUC) ENGINEER, SR - ESC	42,109.62	-	-	22,573.40	147.13	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	77,637.36	-	-	-	-	
		ELECTRIC OPERATIONS ATS TECHNICAL SPECIALIST	125,397.06	11,152.15	-	24,679.96	11,012.57	
		ELECTRIC OPERATIONS SUPERVISOR	135,801.70	17,191.10	-	692.88	14,718.50	
		GAS OPERATIONS MANAGER	159,859.36	23,643.73	3,185.43	42,100.00	605.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, EXPERT	134,720.46	14,396.76	-	10,768.92	1,967.27	

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		CUSTOMER CARE AND CRE CUST CARE PROGRAM ENGINEER, EXPERT	137,868.00	6,422.93	-	1,605.00	857.12	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	119,690.69	-	-	34,417.10	565.31	
		GAS OPERATIONS MANAGER	164,905.80	22,503.00	24,005.43	25,946.82	18,877.84	
		GAS OPERATIONS SUPERVISOR	149,525.96	16,338.77	-	500.00	2,988.86	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,833.47	-	-	96,658.46	-	
		GENERATION SUPERVISOR	147,663.96	15,704.23	-	52,883.79	1,677.00	
		CUSTOMER CARE AND CRE CUST CARE REGULATORY POLICY ANALYST, EXP/PRIN	141,437.50	20,969.86	-	2,888.74	1,117.49	
		GENERATION HH (NUC) PROJECT MANAGER - ESC	41,465.12	-	-	20,088.35	-	
		GENERAL COUNSEL ENVIRONMENTAL SCIENTIST, SENIOR - ESC	132,132.00	7,426.24	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	133,532.46	16,617.11	-	85,290.38	495.92	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	142,171.84	-	-	4,340.62	222.05	
		ELECTRIC OPERATIONS ANALYST	55,059.54	-	-	-	-	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR	156,041.66	22,882.86	3,998.73	5,537.65	8,156.70	
		GENERATION (NUC) ENGINEER - ESC	142,726.00	12,207.56	-	26,832.98	7,805.93	
		GENERATION SUPERVISOR	157,868.80	12,494.07	-	-	2,756.29	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	128,069.78	-	-	74,715.78	-	
		GAS OPERATIONS CONSTRUCTION MANAGER, EXPERT	139,918.50	12,704.95	-	14,413.04	5,707.12	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	127,741.26	11,105.70	-	400.00	2,473.47	
		GAS OPERATIONS PIO DIVISION OPERATOR	121,410.86	10,066.83	-	200.00	238.47	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	114,590.24	-	-	83,267.17	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	112,720.08	-	-	67,779.06	-	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	136,938.42	-	-	3,227.90	-	
		ELECTRIC OPERATIONS SUPERVISOR	130,466.46	14,279.63	-	67,751.30	132.52	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	146,358.68	19,659.83	-	100.00	1,052.10	
		HUMAN RESOURCES DIRECTOR/CHIEF	196,871.04	43,460.16	129,999.24	5,194.12	4,237.60	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	106,156.90	20,493.56	-	25,000.00	458.59	
		GENERATION SUPERVISOR	162,014.66	17,251.43	-	57,630.44	441.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	138,038.64	14,300.30	-	266.76	38.40	
		GENERAL COUNSEL ATTORNEY	198,231.74	17,282.27	198,301.61	-	1,309.45	
		GENERATION DCCP (NUC) ENGINEER - ESC	130,500.00	12,651.13	-	13,060.46	2,905.01	
		STRATEGY AND POLICY DIRECTOR/CHIEF	193,929.44	33,171.75	39,623.81	-	2,057.56	
		ELECTRIC OPERATIONS SUPERVISOR	142,141.00	17,220.86	-	9,066.98	3,416.38	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SECURITY	148,278.96	14,364.67	34,259.63	10,882.68	3,777.82	
		CUSTOMER CARE AND CRE SPECIALIST, PRINCIPAL	66,071.43	-	-	-	2,243.15	
		CUSTOMER CARE AND CRE CUSTOMER EXP/PRIN	129,309.86	11,798.34	-	-	407.06	
		GENERATION PIO DIVISION OPERATOR	145,061.84	14,566.07	-	19,998.14	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	16,718.81	-	8,185.37	5,223.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	133,508.18	11,331.67	-	3,582.45	466.76	
		STRATEGY AND POLICY, EXP/PRIN	167,160.64	23,190.01	-	4,907.79	268.97	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	1,555.57	270.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	157,484.20	18,911.63	-	-	2,394.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	129,617.00	10,644.20	-	-	204.94	
		CUSTOMER CARE AND CRE PROJECT ARCHITECT	141,108.00	12,664.20	-	41.56	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	105,231.91	-	-	1,000.00	489.00	
		CUSTOMER CARE AND CRE SENIOR MANAGER	171,681.30	26,071.78	27,190.86	7,896.40	16,367.00	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	128,278.00	-	-	93,626.76	-	
		STRATEGY AND POLICY MANAGER	150,462.14	19,607.64	2,372.13	-	41.64	
		GENERATION (NUC) ENGINEER - ESC	147,596.00	12,695.91	-	12,291.22	3,110.13	
		GAS OPERATIONS PIO DIVISION OPERATOR	20,795.78	-	-	27,565.22	-	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	147,585.20	22,838.41	-	9,139.16	12,758.40	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	131,483.05	-	-	86,998.08	-	
		GAS OPERATIONS CORROSION	177,087.28	24,027.51	1,626.60	1,500.00	8,210.47	
		GAS OPERATIONS GAS ENGINEER, SENIOR	124,719.06	11,996.29	-	209,939.14	377.16	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	165,016.30	17,105.92	-	3,193.60	16,818.26	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	132,491.02	-	-	37,999.31	1,780.50	
		GENERAL COUNSEL MANAGER	155,939.14	23,215.04	-	6,124.55	534.87	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	122,562.71	-	-	61,551.09	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	135,445.31	16,760.31	-	700.00	926.48	
		GENERATION SPECIALIST	149,398.20	14,873.53	-	22,510.50	11,231.65	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SENIOR	124,287.28	19,544.48	-	67,069.29	27,843.24	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, PRINCIPAL	159,445.20	20,663.72	-	10,220.07	7,613.77	
		FINANCE AND RISK SENIOR DIRECTOR	235,217.00	53,127.78	83,620.56	24,102.11	2,270.14	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	105,003.21	-	-	23,527.62	3,136.52	
		GENERATION PIO DIVISION OPERATOR	73,009.93	-	-	72,225.43	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,771.03	-	-	4,320.34	188.51	
		ELECTRIC OPERATIONS SUPERVISOR	134,272.00	14,306.82	-	17,946.23	8,155.64	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TELECOMMUNICATIONS ENGINEER	150,060.00	14,921.16	-	3,205.75	2,929.31	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	2,296.00	349.97	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	71,344.98	-	-	42,435.08	-	

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		SAFETY, HEALTH AND ENTERPRISE CAP BUSINESS SYSTEM SPECIALIST	149,506.71	20,003.58	-	6,200.00	-	
		GENERAL COUNSEL MANAGER	165,006.65	24,841.76	41,091.88	3,948.20	594.41	
		CUSTOMER CARE AND CRE MANAGER	160,462.96	22,845.10	3,366.48	2,647.86	3,371.84	
		HUMAN RESOURCES PRINCIPLE	162,271.46	21,013.41	2,644.61	-	-	
		GENERAL COUNSEL MANAGER	165,000.00	22,227.78	-	3,617.28	1,944.39	
		ELECTRIC OPERATIONS SUPERVISOR	131,687.50	4,829.76	-	100,705.49	154.08	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,047.72	-	-	75,713.31	73.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN RISK ADVISOR, EXP/PRIN	152,500.00	4,041.82	-	-	11,831.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	147,603.00	14,049.52	-	-	752.11	
		ELECTRIC OPERATIONS PRINCIPAL	68,619.07	11,035.44	-	52,870.00	-	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	46,587.79	39,952.48	104,723.72	4,983.39	445.98	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	125,673.35	-	-	99,532.68	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,808.07	-	-	53,597.19	89.56	
		GAS OPERATIONS SUPERVISOR	47,936.00	15,913.36	-	19,830.90	2,063.09	
		ELECTRIC OPERATIONS MANAGER	156,389.18	20,985.46	-	12,996.12	16,043.26	
		GENERAL COUNSEL AQUATIC BIOLOGIST, SENIOR - ESC	130,464.00	11,709.02	-	6,256.64	2,226.57	
		GENERATION SUPERVISOR	167,942.84	18,130.83	-	77,976.71	1,951.46	
		ELECTRIC OPERATIONS SUPERVISOR	130,714.52	9,588.18	-	69,739.42	1,288.18	
		GENERATION MANAGER	198,271.20	29,512.89	26,252.56	9,950.00	3,938.09	
		ELECTRIC OPERATIONS SUPERVISOR	136,811.54	16,875.80	-	67,663.95	6,006.41	
		ENERGY POLICY & PROCUREMENT, DIRECTOR/CHIEF	171,209.65	45,503.70	238,662.32	884.70	4,993.03	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	87,583.87	-	-	253,722.36	1,139.84	
		ELECTRIC OPERATIONS SUPERVISOR	146,155.54	17,419.58	-	54,858.12	1,803.08	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	151,874.54	19,831.79	3,185.43	4,008.56	901.69	
		HUMAN RESOURCES MANAGER	44,034.25	14,754.16	44,510.20	26,727.65	470.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	146,032.66	13,270.54	-	-	42.80	
		GAS OPERATIONS SUPERVISOR	122,287.36	16,212.39	-	20,102.10	844.00	
		GENERATION PRINCIPAL	161,133.54	21,992.49	-	-	3,070.42	
		GAS OPERATIONS SUPERVISOR	130,803.05	17,815.90	-	631.90	6,634.49	
		GAS OPERATIONS MANAGER	153,804.47	23,087.12	-	500.00	4,578.97	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,351.24	-	-	57,656.44	-	
		GENERATION (NUC) PROCEDURE WRITER- ESC	129,276.00	11,798.24	-	21,617.49	3,645.98	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	147,660.00	16,650.68	-	16,317.42	10,517.24	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,724.41	-	-	-	
		ELECTRIC OPERATIONS OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	150,211.36	14,185.16	-	-	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	117,502.74	-	-	98,718.29	558.73	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN RISK ADVISOR, EXP/PRIN	179,904.34	26,782.78	5,106.35	168.08	2,714.36	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	134,742.20	12,421.92	-	16,433.30	358.79	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	171,894.54	23,412.66	16,284.89	-	1,222.72	
		GAS OPERATIONS SUPERVISOR	127,132.80	13,931.27	-	67,100.49	589.35	
		GENERAL COUNSEL ANALYST	160,517.57	24,648.05	1,626.60	2,000.00	3,913.89	
		GENERATION SUPERVISOR	147,446.70	15,995.66	-	6,446.99	-	
		ELECTRIC OPERATIONS SUPERVISOR	58,183.92	-	-	-	-	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	68,360.00	8,013.22	-	7,561.53	474.06	
		CUSTOMER CARE AND CRE MANAGER	134,672.04	18,362.99	-	2,668.09	1,363.70	
		ELECTRIC OPERATIONS MANAGER	172,556.00	22,296.33	-	1,750.00	2,625.75	
		CUSTOMER CARE AND CRE MANAGER	150,973.51	20,454.17	-	3,575.00	871.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	142,929.52	14,064.65	-	-	-	
		GENERATION PIO DIVISION OPERATOR	39,755.08	-	-	21,465.18	-	
		STRATEGY AND POLICY MANAGER	131,754.20	13,188.93	22,261.91	1,407.60	1,732.67	
		FINANCE AND RISK MANAGER	146,796.84	20,019.43	-	2,680.95	630.00	
		GENERATION ENGINEER	129,065.12	-	-	-	-	
		GAS OPERATIONS SUPERVISOR	123,483.46	12,249.08	-	29,308.91	1,389.82	
		GAS OPERATIONS PIO DIVISION OPERATOR	121,410.84	9,961.96	-	665.58	185.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	131,562.63	13,210.30	-	8,157.44	2,842.08	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	124,853.64	-	-	83,049.92	-	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	135,371.82	-	-	16,419.13	349.37	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	159,916.69	16,313.14	-	5,107.45	2,952.96	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	122,284.47	-	-	102,999.27	-	
		ELECTRIC OPERATIONS SUPERVISOR	158,746.70	17,297.52	-	-	2,405.82	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	134,943.25	12,839.45	-	1,363.28	-	
		GENERATION (NUC) ENGINEER - ESC	12,537.00	13,432.39	-	11,923.61	-	
		CUSTOMER CARE AND CRE CUSTOMER EXP/PRIN	133,778.55	14,277.55	-	1,174.56	3,111.03	
		ELECTRIC OPERATIONS MANAGER	178,265.80	23,639.55	34,664.54	7,084.36	23,453.58	
		HUMAN RESOURCES MANAGER	147,399.80	17,073.62	-	2,000.00	1,225.20	
		GENERATION MANAGER	191,225.16	28,556.57	-	700.00	6,456.41	
		GENERATION (NUC) QUALITY AUDITOR - ESC	123,774.37	-	-	54,319.68	4,364.64	
		GAS OPERATIONS SENIOR MANAGER	138,576.43	27,119.22	12,562.99	152,397.19	192.76	
		ELECTRIC OPERATIONS SENIOR DIRECTOR	211,005.13	40,016.12	57,675.43	3,700.00	3,135.76	

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		ELECTRIC OPERATIONS SENIOR MANAGER	186,136.00	25,332.65		4,812.03	4,147.64	4,118.15
		GAS OPERATIONS SUPERVISOR	146,373.14	15,840.21	-	-	3,807.45	360.46
		ELECTRIC OPERATIONS PRINCIPAL	162,282.14	22,174.10	-	-	4,448.20	4,323.33
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	126,527.36	-	-	-	161,122.33	-
		GAS OPERATIONS MANAGER	174,275.80	23,755.63	4,271.21	-	3,050.00	146.68
		GAS OPERATIONS DIRECTOR/CHIEF	236,038.16	48,784.85	293,438.84	-	61,942.72	22,352.25
		GAS OPERATIONS, COORDINATOR/SR COORDINATOR	118,873.12	11,998.68	-	-	3,399.14	557.81
		GENERATION SUPERVISOR	147,391.70	15,930.96	-	-	34,650.97	3,621.16
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY SPECIALIST	133,514.20	12,843.97	-	-	6,692.08	9,095.30
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	142,369.50	18,421.67	-	-	12,396.32	610.66
		GENERATION HH (NUC) ENGINEER, SR - ESC	17,404.39	-	-	-	15,746.62	2,471.70
		ELECTRIC OPERATIONS TRANSM LINE ENGINEER-PRJ ENGG/SR	156,838.00	13,488.17	-	-	13,453.93	7,398.35
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	14,174.81	-	-	-	4,868.85
		ETHICS & COMPLIANCE, PRIN/EXP	175,666.64	27,448.21	-	-	-	921.43
		GENERATION PIO DIVISION OPERATOR	132,021.20	15,866.62	-	-	51,553.53	-
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	135,850.73	-	-	-	95,956.82	-
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	118,970.68	-	-	-	14,665.25	-
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	157,944.00	14,174.81	-	-	4,576.15	1,736.63
		ELECTRIC OPERATIONS SUPERVISOR	107,391.00	13,454.81	-	-	1,553.62	1,662.45
		ELECTRIC OPERATIONS SUPERVISOR	118,167.82	13,938.26	-	-	34,056.49	4,015.77
		GENERATION SUPERVISOR	180,000.00	17,980.59	-	-	85,589.64	4,865.24
		ELECTRIC OPERATIONS BUSINESS FINANCE ANALYST, EXPERT	148,352.04	15,214.19	-	-	5,357.15	2,315.62
		STRATEGY AND POLICY DIRECTOR/CHIEF	197,944.20	38,146.68	114,382.95	-	-	2,619.38
		GAS OPERATIONS SUPERVISOR	133,465.98	11,632.78	-	-	1,806.76	(118.02)
		ENERGY POLICY & PROCUREMENT ANALYST, SR/EXPERT	54,622.09	6,062.46	-	-	3,940.60	-
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	128,292.65	-	-	-	108,573.46	15.30
		GAS OPERATIONS SUPERVISOR	133,791.67	13,384.80	-	-	950.00	859.26
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	118,971.26	-	-	-	19,109.41	3,927.99
		GENERAL COUNSEL CHIEF COUNSEL	227,081.16	57,051.44	279,346.39	-	10,000.00	4,146.30
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	151,256.70	19,492.37	-	-	-	-
		ELECTRIC OPERATIONS SUPERVISOR	139,714.54	15,240.50	-	-	22,004.38	1,955.56
		GENERATION PIO DIVISION OPERATOR	97,724.92	-	-	-	68,726.43	-
		GENERATION ENGINEER	162,636.00	14,526.56	-	-	29,635.06	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TELECOMMUNICATIONS ENGR	136,569.20	-	-	-	75,543.23	150.31
		GAS OPERATIONS PROJECT MANAGER ESC	153,738.00	13,209.44	-	-	3,278.00	660.53
		FINANCE AND RISK DIRECTOR/CHIEF	185,758.86	25,836.58	111,117.01	-	3,884.30	24,297.18
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	118,190.76	-	-	-	136,958.61	-
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	115,520.08	-	-	-	197,194.04	425.10
		GAS OPERATIONS SUPERVISOR	152,945.38	14,174.45	-	-	2,032.80	8,862.70
		CUSTOMER CARE AND CRE PIO DIVISION OPERATOR	122,209.13	-	-	-	46,421.85	417.17
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,067.45	-	-	-	113,123.07	-
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	129,682.06	-	-	-	101,158.32	-
		CUSTOMER CARE AND CRE SENIOR MANAGER	172,791.78	15,507.75	8,212.13	-	-	1,305.26
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	128,290.01	-	-	-	154,244.04	-
		GENERATION PRINCIPAL	165,806.66	24,942.05	-	-	3,698.84	1,464.57
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,423.39	-	-	-	41,661.02	102.33
		GAS OPERATIONS SUPERVISOR	164,244.55	16,915.55	6,438.63	-	34,990.05	5,129.70
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXPERT	124,485.02	12,459.64	-	-	3,651.41	2,851.97
		GENERATION PIO DIVISION OPERATOR	115,125.56	-	-	-	87,560.86	912.18
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	128,275.22	-	-	-	71,024.93	140.18
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	121,170.95	-	-	-	61,094.75	-
		GENERAL COUNSEL SUPERVISOR	117,533.58	-	-	-	6,064.37	2,818.46
		ELECTRIC OPERATIONS SUPERVISOR	135,975.64	15,281.43	-	-	32,173.12	2,650.52
		ELECTRIC OPERATIONS SUPERVISOR	129,637.04	13,501.20	-	-	22,421.05	4,459.10
		GAS OPERATIONS SUPERVISOR	28,286.95	14,590.96	-	-	155,374.74	-
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	117,283.62	-	-	-	98,302.68	-
		CUSTOMER CARE AND CRE SENIOR MANAGER	130,530.07	23,067.01	67,574.39	-	209,815.93	5,643.04
		GENERAL COUNSEL PRINCIPAL	151,294.46	20,707.24	-	-	5,296.81	11,703.71
		ELECTRIC OPERATIONS MANAGER	161,505.13	19,794.78	-	-	2,575.00	2,382.98
		CUSTOMER CARE AND CRE MANAGER	125,528.89	14,799.44	-	-	602.62	2,316.92
		FINANCE AND RISK SENIOR DIRECTOR	242,776.70	72,104.64	367,578.46	-	70,321.99	6,632.87
		ELECTRIC OPERATIONS CONSTRUCTION MANAGER, EXPERT	124,225.66	12,307.82	-	-	52,803.07	9,168.32
		GAS OPERATIONS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	126,342.64	12,170.05	-	-	-	9,469.00
		GAS OPERATIONS GAS FIMP ASSET SPECIALIST, EXPERT	141,027.64	13,808.33	-	-	838.22	1,545.47
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	162,072.36	27,729.11	-	3,185.43	-	4,345.46
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,616.19	-	-	-	35,345.49	-
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,975.59	-	-	-	118,342.02	21.71
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	115,776.93	-	-	-	130,878.87	-
		ELECTRIC OPERATIONS SUPERVISOR	149,397.96	20,524.50	-	-	35,995.92	6,136.37

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	124,081.22	-	-	126,600.41	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	118,568.07	-	-	111,409.66	170.67	
		GENERAL COUNSEL DIRECTOR/CHIEF	199,184.26	41,513.48	24,762.06	10,486.16	1,004.05	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	165,828.00	14,807.71	-	-	5,078.07	
		GAS OPERATIONS,WORK AND RESOURCE	145,280.34	19,818.98	-	-	16,854.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	138,282.26	15,188.75	-	789.64	3,055.37	
		CUSTOMER CARE AND CRE MANAGER	153,173.66	22,620.10	4,925.31	500.00	379.80	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	124,362.08	-	-	7,272.50	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	118,237.28	-	-	33,071.87	208.67	
		GENERAL COUNSEL MANAGER	154,625.25	22,132.07	-	5,586.54	3,436.84	
		GENERATION PRINCIPAL	153,750.96	19,903.74	1,626.60	1,017.87	-	
		ELECTRIC OPERATIONS WORK PLAN PORTFOLIO SPECIALIST, EXP/PRIN	129,947.54	15,596.93	-	1,000.00	270.93	
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	148,341.45	12,369.69	-	-	16,866.34	
		STRATEGY AND POLICY ENERGY POLICY & PLANNING ANALYST, EXP/PRN	139,668.16	10,912.96	-	-	-	
		GAS OPERATIONS CONTROL SYSTEMS ENGINEER, SENIOR - ESC	128,096.00	12,949.16	-	19,248.51	9,899.16	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	33,727.27	-	-	5,000.00	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	110,303.07	-	-	492.16	3,069.28	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	188,343.51	26,605.92	52,307.52	8,167.08	2,594.33	
		STRATEGY AND POLICY PRINCIPAL	156,245.14	22,207.61	-	700.00	3,321.58	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	96,336.33	13,332.68	-	20,389.00	4,136.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	124,870.96	10,943.43	-	1,137.68	283.60	
		ELECTRIC OPERATIONS SUPERVISOR	137,867.50	11,300.13	-	51,594.59	11,021.75	
		ELECTRIC OPERATIONS SENIOR MANAGER	186,480.30	28,204.95	80,787.99	250.00	3,239.57	
		GENERAL COUNSEL LAND SURVEYOR, SENIOR	117,701.65	13,623.37	-	1,305.41	1,894.87	
		GENERAL COUNSEL MANAGER	154,299.50	22,949.35	3,185.43	1,778.72	3,701.63	
		REGULATORY AFFAIRS CASE MANAGER	56,711.06	13,453.00	-	3,253.08	2,540.66	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGR, SR CNSLNTNG	175,740.00	17,843.25	-	1,644.55	5,197.90	
		GENERAL COUNSEL DIRECTOR/CHIEF	198,764.46	24,931.98	281,550.37	6,779.97	10,388.14	
		GAS OPERATIONS, BUSINESS ANALYST SR/EXP	137,613.16	13,658.04	-	1,350.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	134,929.70	13,525.51	-	4,361.10	467.42	
		ELECTRIC OPERATIONS SUPERVISOR	133,285.00	-	-	79,253.72	-	
		GAS OPERATIONS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC	143,676.67	-	-	-	2,216.24	
		SAFETY, HEALTH AND ENTERPRISE CAP SENIOR MANAGER	136,220.62	17,107.01	-	1,320.00	5,464.34	
		GENERATION (NUC) QUALITY AUDITOR - ESC	131,108.00	11,250.52	-	1,127.02	3,563.38	
		ELECTRIC OPERATIONS OUTAGE PLANNER, EXPERT	133,217.14	12,711.26	-	7,496.72	18,394.68	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGINEER	148,164.00	13,296.91	-	30,487.78	-	
		GENERATION PIO DIVISION OPERATOR	122,435.73	-	-	53,195.80	-	
		FINANCE AND RISK ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	158,875.04	21,762.01	-	3,000.00	3,806.10	
		GAS OPERATIONS GAS IM ENGINEER, PRINCIPAL	177,057.84	27,149.00	4,925.31	1,340.00	880.92	
		ELECTRIC OPERATIONS SUPERVISOR	142,382.34	17,670.19	-	4,238.60	1,066.51	
		GAS OPERATIONS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC	144,822.00	12,386.21	-	1,040.89	1,334.60	
		CUSTOMER CARE AND CRE MANAGER	146,112.64	19,754.88	34,445.63	1,473.46	3,116.23	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR/MANAGER	31,435.64	20,203.84	-	176,670.04	-	
		GENERAL COUNSEL LAND PLANNER, SENIOR	135,746.00	11,964.37	-	16,881.25	3,912.18	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	148,164.00	13,961.76	-	8,604.84	3,836.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	191,905.80	29,470.10	48,014.47	5,709.60	9,084.39	
		GAS OPERATIONS SUPERVISOR	131,777.14	10,964.40	-	5,000.00	347.50	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	129,250.00	11,144.28	-	6,511.98	840.80	
		CUSTOMER CARE AND CRE SPECIALIST, PRINCIPAL	178,791.80	24,428.55	65,134.49	1,726.80	5,284.83	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	138,410.00	12,619.23	-	25.00	296.28	
		STRATEGY AND POLICY SENIOR MANAGER	198,411.20	29,726.77	77,047.19	4,000.00	469.75	
		GENERAL COUNSEL MANAGER	141,635.41	16,283.78	-	5,000.00	3,374.24	
		GENERATION (NUC) QUALITY AUDITOR - ESC	144,864.00	12,524.10	-	3,160.93	2,220.39	
		ELECTRIC OPERATIONS MANAGER	122,632.62	-	-	15,151.13	14,408.65	
		ELECTRIC OPERATIONS MANAGER	156,424.14	23,132.08	27,780.45	47,576.94	25,688.01	
		GENERATION POWER GEN PROJECT MANAGER-ESC	131,428.00	11,374.83	-	37,047.13	13,437.79	
		GENERATION PIO DIVISION OPERATOR	113,980.77	-	-	89,982.20	-	
		GAS OPERATIONS, SPECIALIST SR/EXP	112,181.44	26,355.83	163,616.96	23,982.83	203.84	
		STRATEGY AND POLICY RATE ANALYST, PRINCIPAL	151,368.60	22,342.32	-	2,000.00	1,105.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER THREAT SPECIALIST, SR/EXP/PRIN	19,652.17	-	-	1,630.81	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	12,890.72	-	-	53,876.62	-	
		FINANCE AND RISK DIRECTOR/CHIEF	230,363.84	41,920.39	262,163.89	3,793.98	1,953.26	
		GENERATION SUPERVISOR	38,288.25	16,776.26	-	1,325.34	-	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	110,385.22	17,817.60	-	12,200.00	4,563.13	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	125,102.76	-	-	68,307.15	-	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	157,012.00	13,615.86	-	5,573.51	1,336.44	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	141,500.00	13,683.09	-	32,554.82	5,443.76	
		FINANCE AND RISK MANAGER	131,181.94	16,330.71	-	5,113.72	1,002.19	
		GAS OPERATIONS GAS FIMP ENGINEER, SENIOR	139,702.46	11,517.83	-	896.40	2,137.46	

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		GENERATION SUPERVISOR	164,873.44	13,200.23	-	16,434.96	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	209,076.20	42,530.91	172,355.91	697.20	1,608.92	
		GAS OPERATIONS MANAGER	156,748.52	20,365.14	-	4,446.82	437.52	
		GENERATION DIRECTOR/CHIEF	189,250.34	33,251.51	17,488.29	1,800.00	15,159.20	
		ELECTRIC OPERATIONS SUBSTN STRATGY ENGR, SR CNSLTNG	175,740.00	20,073.65	-	4,731.44	4,133.94	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	14,882.58	-	18,943.08	944.23	
		FINANCE AND RISK FINANCIAL ANALYST, EXPERT	125,872.20	12,996.94	-	4,500.00	-	
		STRATEGY AND POLICY, EXP/PRIN	148,315.02	19,532.87	3,366.48	1,778.72	5,473.12	
		ELECTRIC OPERATIONS SUPERVISOR	154,509.00	17,986.24	-	7,534.03	1,002.96	
		GENERATION PIO DIVISION OPERATOR	116,510.21	-	-	16,494.04	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	139,527.84	12,511.30	-	-	315.43	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,718.80	-	-	66,924.40	-	
		GAS OPERATIONS SUPERVISOR	131,931.46	13,055.38	-	1,192.46	27,629.63	
		CUSTOMER CARE AND CRE MANAGER	19,635.69	19,921.29	-	19,670.04	43.97	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	145,011.14	12,574.92	-	12,912.50	-	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	165,828.00	12,179.17	-	637.76	4,923.15	
		GENERATION SUPERVISOR	142,526.70	15,386.86	-	24,034.24	-	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	153,769.34	23,795.28	-	3,314.64	596.50	
		ELECTRIC OPERATIONS SUPERVISOR	147,551.00	17,872.87	-	72,852.69	1,240.62	
		GENERATION MANAGER	178,965.96	23,897.66	22,264.25	2,856.30	3,178.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	149,981.30	17,831.64	-	-	58.32	
		GENERATION MANAGER	185,309.96	22,806.92	28,546.00	447.60	6,871.40	
		ELECTRIC OPERATIONS SUPERVISOR	126,695.82	7,481.60	-	68,384.98	420.00	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	72,856.51	-	-	984.48	34.69	
		STRATEGY AND POLICY MANAGER	151,197.50	20,593.68	-	3,366.48	3,478.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	143,400.82	18,309.91	-	5,642.00	32,007.94	
		CUSTOMER CARE AND CRE MANAGER	176,970.96	25,592.12	42,591.01	4,696.48	498.24	
		GENERATION SUPERVISOR	135,898.32	16,957.20	-	26,287.64	9,395.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	209,756.84	40,328.87	249,226.77	-	1,650.61	
		ELECTRIC OPERATIONS SUPERVISOR	133,381.02	15,640.67	-	9,255.47	11,000.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	156,803.16	23,397.71	8,532.02	2,803.24	2,887.42	
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	71,855.00	14,627.01	-	7,311.12	361.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT	177,269.34	26,592.75	-	4,924.43	18,080.41	
		ELECTRIC OPERATIONS MANAGER	72,378.75	24,251.29	-	1,160.77	8,538.96	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	187,971.26	34,582.83	158,070.04	2,400.00	5,548.35	
		ELECTRIC OPERATIONS EGI INTERCONNECTION MANAGER - ESC, SR	129,489.77	-	-	1,093.20	568.89	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	151,932.00	13,634.95	-	8,436.12	-	
		GENERATION SPECIALIST, SENIOR	150,914.80	13,593.25	-	33,376.10	-	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	187,308.34	30,393.19	27,494.84	606.76	7,209.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	131,144.19	11,559.60	-	2,299.78	1,157.85	
		ELECTRIC OPERATIONS MANAGER	148,181.72	14,596.17	-	4,264.07	4,298.22	
		GAS OPERATIONS GAS IM ENGINEER, PRINCIPAL	175,397.48	21,580.80	-	11,244.54	4,023.98	
		GAS OPERATIONS SUPERVISOR	156,384.14	16,856.55	-	3,581.36	3,532.56	
		ELECTRIC OPERATIONS SUPERVISOR	151,890.30	15,680.76	-	-	3,523.80	
		ELECTRIC OPERATIONS MANAGER	139,422.63	20,217.60	-	47,919.44	137.18	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	175,740.00	15,772.16	-	-	946.96	
		GENERATION SUPERVISOR	187,839.54	20,581.73	-	111,538.93	3,270.90	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	144,454.16	13,610.27	-	11,804.68	1,168.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT APPLICATIONS OPS ANALYST, SR-ESC	131,219.00	13,924.31	-	11,168.06	-	
		ENERGY POLICY & PROCUREMENT MANAGER/PRIN	143,167.66	23,532.03	-	761.54	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	125,321.46	10,871.80	-	-	3,991.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPPLIER QUALITY	129,550.33	11,245.46	-	-	2,741.15	
		GENERATION SUPERVISOR	150,704.84	16,269.80	-	31,778.42	893.32	
		ELECTRIC OPERATIONS SUPERVISOR	147,870.00	11,958.31	-	53,571.00	5,391.40	
		FINANCE AND RISK, ANALYST	132,529.84	11,474.11	-	3,775.71	4,729.76	
		GENERAL COUNSEL PRINCIPAL	127,305.00	12,715.56	-	5,008.61	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	118,299.32	-	-	88,256.98	-	
		ELECTRIC OPERATIONS MANAGER	37,076.83	18,365.83	-	1,455.65	-	
		GENERATION PIO DIVISION OPERATOR	122,792.82	10,265.52	-	32,970.23	1,289.56	
		GAS OPERATIONS SUPERVISOR	137,325.72	14,799.00	-	20,305.49	2,218.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CORPORATE SECURITY COMPLIANCE, PRINCIPAL	150,993.96	12,593.46	-	-	1,593.43	
		STRATEGY AND POLICY MANAGER	162,580.54	22,063.05	2,372.13	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, EXPERT	151,799.04	14,148.38	-	3,794.98	2,889.30	
		CUSTOMER CARE AND CRE MANAGER	154,526.70	21,113.23	-	100.00	390.77	
		CUSTOMER CARE AND CRE MANAGER	126,663.33	13,161.72	-	7,050.00	7,573.71	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	150,677.00	20,245.48	-	-	2,066.27	
		STRATEGY AND POLICY MANAGER	172,808.54	27,803.53	18,657.02	25.00	2,300.00	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	107,407.56	-	-	6,678.79	281.13	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	117,732.62	10,881.64	-	1,400.00	9,068.88	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPERATIONS SUPERVISOR	135,398.26	14,494.58	-	81,474.31	5,266.79	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	122,594.17	-	-	4,645.54	-	
		STRATEGY AND POLICY MANAGER	137,646.70	8,528.79	-	-	1,981.85	
		STRATEGY AND POLICY MANAGER	144,520.04	12,732.01	17,006.76	-	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,043.36	-	-	104,165.68	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	194,316.80	28,205.55	71,089.67	5,242.78	2,286.09	
		ELECTRIC OPERATIONS SUPERVISOR	131,593.26	-	-	9,951.49	9,512.90	
		GAS OPERATIONS GAS IM ENGINEER, EXPERT	151,520.92	12,428.70	-	3,839.23	1,468.52	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,162.26	-	-	208,191.98	158.55	
		GENERATION SUPERVISOR	174,103.14	20,806.29	-	29,181.23	6,057.32	
		GAS OPERATIONS SUPERVISOR	125,033.34	13,579.51	-	15,521.15	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,486.14	-	-	68,902.99	337.06	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	92,364.42	-	-	58,450.73	-	
		GAS OPERATIONS SUPERVISOR	141,825.24	17,244.96	-	2,500.00	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,344.56	-	-	144,074.86	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	129,912.00	11,307.21	-	500.00	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, PRINCIPAL	132,711.84	18,016.84	-	5,448.20	9,308.38	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,084.61	11,108.63	-	3,724.20	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	169,300.00	16,282.33	-	5,443.96	1,910.55	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGINEER	140,262.00	12,002.12	-	8,246.51	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	141,103.86	13,088.63	-	3,512.95	-	
		STRATEGY AND POLICY PRINCIPAL	165,749.46	22,685.66	-	-	545.03	
		GENERAL COUNSEL DIRECTOR/CHIEF	156,325.00	26,820.57	9,624.05	5,445.30	228.05	
		ELECTRIC OPERATIONS CONSTRUCTION MANAGER, EXPERT	125,422.86	12,680.91	-	36,324.79	10,876.42	
		ELECTRIC OPERATIONS SYSTEMS DISPATCHER	90,915.04	11,393.37	-	116,124.66	1,589.82	
		CUSTOMER CARE AND CRE CRE PROGRAM MANAGER, PRINCIPAL	113,776.58	15,710.88	-	1,879.83	896.94	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	122,497.75	-	-	48,204.78	-	
		ELECTRIC OPERATIONS MANAGER	133,299.64	25,826.60	-	2,888.08	4,807.32	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT TESTING ANALYST, EXPERT	136,373.86	11,543.71	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	125,009.86	11,383.22	-	1,254.82	-	
		FINANCE AND RISK FINANCIAL ANALYST, PRINCIPAL	140,460.86	19,116.37	-	3,700.00	256.00	
		GAS OPERATIONS PIO DIVISION OPERATOR	119,427.43	-	-	52,596.58	3,474.21	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	135,493.26	11,745.72	-	17,357.39	3,531.99	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	131,409.44	-	-	10,415.00	2,475.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	110,085.43	16,435.32	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT OPERATIONS SERVICE MANAGER, PRINCIPAL	158,751.96	19,108.85	-	3,879.32	879.32	
		GAS OPERATIONS PROJECT MANAGER ESC	124,973.77	12,245.48	-	4,858.53	5,733.60	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	120,890.82	-	-	45,959.70	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	129,742.40	-	-	79,763.17	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	116,562.75	-	-	94,319.09	-	
		ENTERPRISE PROGRAMS, MANAGER/PRIN	3,148.36	19,449.33	-	-	-	
		GENERATION SUPERVISOR	161,675.82	17,164.66	-	12,745.23	1,956.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT APPLICATIONS OPS ANALYST, SR-ESC	138,629.81	12,731.52	-	1,708.79	38.08	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	127,548.20	-	-	66,582.02	-	
		ELECTRIC OPERATIONS SUPERVISOR	152,988.00	17,100.20	-	23,528.84	12,292.49	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	131,288.00	13,319.76	-	4,614.31	1,305.21	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	128,655.80	11,288.38	-	-	3,236.77	
		GENERATION DIRECTOR/CHIEF	216,953.64	46,475.38	27,187.22	67,665.73	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	143,864.96	14,697.84	-	-	450.00	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	133,325.43	14,306.03	-	32,362.61	-	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	118,450.72	-	-	2,156.44	43.87	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	132,297.96	12,175.67	-	10,463.85	13,925.86	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,233.62	-	-	52,746.04	-	
		ELECTRIC OPERATIONS SUPERVISOR	130,596.44	-	-	52,608.21	-	
		HUMAN RESOURCES SENIOR MANAGER	148,395.14	20,789.88	46,322.80	-	1,803.67	
		ELECTRIC OPERATIONS SUPERVISOR	145,312.80	15,917.09	-	67,466.39	390.56	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,741.78	-	8,344.95	1,847.14	
		GAS OPERATIONS SENIOR MANAGER	194,348.50	32,432.27	52,990.38	7,000.00	660.92	
		GAS OPERATIONS SUPERVISOR	134,568.50	16,627.58	-	8,214.38	-	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	44,651.50	9,311.40	-	16,503.60	1,578.72	
		GAS OPERATIONS SUPERVISOR	128,793.64	13,396.64	-	423.08	104.43	
		GAS OPERATIONS AIRCRAFT SUPPORT	142,827.64	12,990.22	-	-	18,270.64	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	105,641.67	-	-	15,064.52	7,353.41	
		ELECTRIC OPERATIONS, TRANS ENGINEER/SR ENGINEER	157,248.00	15,492.70	-	2,649.74	10,696.22	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM MANAGER, EXP/PRIN	168,223.34	23,004.43	-	-	2,125.98	
		GAS OPERATIONS PROJECT MANAGER ESC	127,352.00	11,805.97	-	15,483.88	6,221.32	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER/SR	135,279.80	11,729.17	-	1,529.04	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	47,337.14	-	-	43,738.20	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	128,613.20	-	-	16,050.37	771.16	

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		GAS OPERATIONS PIO DIVISION OPERATOR	216,647.00	39,060.22	221,971.10	17,608.37	1,940.49	
		GENERATION (NUC) PROJECT MANAGER - ESC	132,782.00	11,598.38	-	19,416.97	277.67	
		FINANCE AND RISK PROCESS IMPROVEMENT CONSULTANT, PRN	89,571.61	22,295.02	34,664.54	1,500.00	1,313.70	
		GENERAL COUNSEL CONSULTING REMEDIATION PROJECT MANAGER-ES	162,240.00	14,269.14	-	781.90	1,610.99	
		GAS OPERATIONS MANAGER	127,225.30	15,734.24	-	10,901.77	1,249.67	
		GENERATION MANAGER	114,114.68	22,134.08	20,522.04	29,620.53	2,465.05	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	112,393.01	-	-	84,544.54	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	122,377.40	-	-	45,339.35	409.33	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	120,023.67	-	-	56,073.50	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	144,925.54	12,456.36	-	1,000.00	1,298.56	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	225,312.50	48,353.76	106,684.53	-	1,080.32	
		ELECTRIC OPERATIONS SUPERVISOR	137,092.46	16,299.26	-	51,442.09	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, PRINCIPAL	147,080.88	14,990.52	-	-	1,096.13	
		REGULATORY AFFAIRS OPERATIONS	114,424.22	11,125.92	-	21,346.26	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT, SR/EXP	151,675.84	13,168.57	-	-	919.71	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, PRINCIPAL	151,405.92	15,486.65	-	10,241.38	791.59	
		MARKET RESEARCH/CUST ANALYST	131,866.39	10,781.06	-	21,751.63	55.83	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	126,517.20	-	-	5,990.60	-	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	118,887.66	-	-	70,013.78	807.41	
		ELECTRIC OPERATIONS PRINCIPAL	157,838.13	21,697.78	20,649.77	17,000.00	623.63	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER	34,494.81	13,457.78	-	160,613.81	-	
		FINANCE AND RISK MANAGER	158,258.93	21,324.85	4,384.49	3,747.95	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	12,578.40	-	-	8,490.24	-	
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRIN	155,264.34	21,250.62	-	700.00	9,538.23	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY LEADERSHIP COACH, PRINCIPAL	132,675.00	5,274.57	-	8,717.15	15,772.53	
		GAS OPERATIONS GAS FIMP ASSET SPECIALIST, EXPERT	140,597.50	13,659.20	-	5,708.78	17,025.67	
		GAS OPERATIONS SUPERVISOR	146,958.36	20,348.47	-	40,668.73	17,468.66	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	155,683.54	14,132.49	-	12,085.20	-	
		GAS OPERATIONS MANAGER	14,422.17	22,747.72	-	28,695.68	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,552.32	-	-	72,687.37	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	127,399.54	13,303.39	-	1,492.92	224.25	
		STRATEGY AND POLICY, EXP/PRIN	185,629.34	27,925.25	13,640.28	1,818.41	5,377.14	
		GAS OPERATIONS SUPERVISOR	122,087.79	6,704.76	-	78,827.78	13,334.66	
		ELECTRIC OPERATIONS SUPERVISOR	152,707.20	19,180.95	-	19,808.50	5,030.18	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,498.63	-	-	123,549.84	-	
		STRATEGY AND POLICY DIRECTOR/CHIEF	199,565.46	36,328.34	182,450.79	1,118.11	4,794.80	
		GENERATION NUC INSTRUCTOR	150,240.86	11,496.24	-	1,605.00	-	
		ELECTRIC OPERATIONS MANAGER	129,999.96	13,463.74	-	30.00	8,386.38	
		ELECTRIC OPERATIONS WORK PLAN PORTFOLIO SPECIALIST, EXP/PRIN	122,943.03	10,480.30	-	1,594.78	8,256.56	
		ELECTRIC OPERATIONS MANAGER	160,835.31	23,788.14	14,287.58	27,793.96	3,104.87	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	127,256.80	-	-	81,987.10	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	130,869.86	-	-	76,401.82	-	
		ELECTRIC OPERATIONS MANAGER	183,965.80	28,311.81	24,923.85	6,891.78	6,723.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SECURITY INVESTIGATOR, SENIOR	126,265.14	10,381.95	-	-	2,451.95	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,406.40	-	-	29,541.72	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY PROG/PROJ MANAGER	133,646.98	15,777.67	-	2,500.00	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	72,125.33	-	-	21,056.95	75.97	
		ELECTRIC OPERATIONS MANAGER	158,496.04	21,675.80	-	10,920.24	3,283.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	133,049.66	13,182.21	-	2,971.20	1,091.80	
		STRATEGY AND POLICY ENERGY POLICY & PLANNING ANALYST, EXP/PRN	152,928.34	17,888.89	-	-	888.78	
		GENERATION SUPERVISOR	143,624.25	-	-	62,579.09	-	
		GAS OPERATIONS, BUSINESS ANALYST SR/EXP	134,426.75	11,197.63	-	-	-	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	151,762.00	13,223.16	-	1,683.66	190.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SENIOR	126,046.17	12,008.48	-	3,921.93	576.77	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR	126,011.04	11,822.71	-	3,465.30	3,649.38	
		GENERAL COUNSEL ATTORNEY	207,215.16	53,600.30	210,747.95	262.34	728.68	
		GENERATION PIO DIVISION OPERATOR	144,074.96	12,458.65	-	12,677.56	-	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	122,120.32	14,017.38	-	4,284.21	614.00	
		GAS OPERATIONS SPECIALIST, SENIOR	125,140.50	12,358.77	-	-	10.80	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,333.04	-	-	120,946.31	-	
		GENERATION MANAGER	201,906.70	25,073.96	-	40,020.00	11,465.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	143,844.76	16,035.31	-	-	1,121.09	
		GENERAL COUNSEL CHIEF COUNSEL	196,938.03	51,114.64	247,592.00	-	625.84	
		CUSTOMER CARE AND CRE MANAGER	142,616.93	19,636.51	1,626.60	125.00	3,513.55	
		ELECTRIC OPERATIONS, QUALITY SR/EXP	129,583.06	11,745.53	-	-	12,037.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	130,433.78	10,741.01	-	2,246.63	496.39	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	135,531.86	14,561.62	-	3,192.32	360.00	
		ELECTRIC OPERATIONS SUPERVISOR	122,861.51	7,300.80	-	32,756.79	4,129.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT STORAGE MGT ADMINISTRATOR, SENIOR	127,173.20	17,206.84	-	58,689.95	3,173.08	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	130,704.16	10,170.16	-	914.99	3,435.28	
		GAS OPERATIONS PRINCIPAL	147,441.30	14,289.80	6,551.91	3,866.50	4,153.61	
		ELECTRIC OPERATIONS MANAGER	172,403.70	26,170.11	-	12,343.22	2,793.27	
		GENERATION HH (NUC) PROJECT MANAGER, SR - ESC	159,647.04	-	-	47,270.17	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	143,000.04	-	-	2,784.38	1,353.86	
		FINANCE AND RISK, ANALYST	126,614.01	11,119.89	-	-	184.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	124,306.64	10,677.67	-	2,302.58	-	
		GAS OPERATIONS PRINCIPAL	28,363.04	18,243.53	-	149,071.80	5,889.67	
		ELECTRIC OPERATIONS SUPERVISOR	164,151.83	20,193.53	-	15,640.93	3,294.14	
		GENERAL COUNSEL BUSINESS ANALYST	130,207.50	10,913.28	-	-	115.00	
		CUSTOMER CARE AND CRE SENIOR MANAGER	146,940.48	18,777.45	-	6,225.00	3,412.41	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,441.14	-	-	92,953.11	226.00	
		GAS OPERATIONS SUPERVISOR	129,707.14	17,760.17	-	11,298.56	4,308.62	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	105,612.79	-	-	147,264.50	329.42	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	155,911.70	14,249.19	-	11,509.12	1,368.68	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	131,542.28	-	-	11,514.88	2,062.46	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,232.08	-	-	89,586.09	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	122,135.78	-	-	116,620.25	-	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, EXP/PRN	133,443.43	12,361.04	-	850.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	-	12,465.96	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	127,476.14	13,088.68	-	1,243.67	5,265.11	
		GENERAL COUNSEL CASE MANAGER, EXP/PRN	165,933.50	22,618.46	17,155.56	25.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, PRINCIPAL	178,525.84	22,007.77	-	610.00	537.29	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	116,911.18	-	-	12,302.94	-	
		ELECTRIC OPERATIONS BUSINESS ANALYST, SR/EXP/PRN	142,848.30	15,704.70	-	232.92	-	
		ELECTRIC OPERATIONS MANAGER	176,294.04	24,401.43	-	3,525.88	36,564.34	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	118,489.75	-	-	139,366.67	120.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	37,659.38	19,427.85	16,282.35	53,389.53	-	
		GENERATION SUPERVISOR	147,988.80	16,223.28	-	11,032.40	7,262.84	
		ENERGY POLICY & PROCUREMENT, ANALYST SR/EXP/PRN	27,889.53	20,746.78	1,739.88	3,840.01	135.00	
		GAS OPERATIONS GAS PROGRAM MANAGER, EXPERT	135,078.30	11,386.61	-	18,500.00	2,103.24	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	143,614.34	13,940.18	-	-	-	
		ELECTRIC OPERATIONS MANAGER	157,374.34	21,237.30	-	3,041.20	-	
		STRATEGY AND POLICY PRINCIPAL	-	7,761.72	51,380.95	-	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,008.00	15,361.45	-	2,353.21	708.99	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	34,224.17	12,829.83	-	2,694.56	-	
		ENERGY POLICY & PROCUREMENT, ANALYST SR/EXP/PRN	62,139.98	12,031.48	-	15,168.62	109.68	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	192,312.34	35,194.39	109,510.80	2,000.00	2,969.61	
		GENERATION PIO DIVISION OPERATOR	136,743.54	-	-	17,121.79	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	159,380.96	21,849.16	18,746.63	-	748.98	
		ELECTRIC OPERATIONS SUPERVISOR	127,908.12	-	-	89,548.95	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,810.84	-	-	35,621.22	268.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DEVELOPER, SENIOR	129,657.47	-	-	7,000.00	1,099.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	125,533.48	10,212.33	-	-	-	
		GAS OPERATIONS SUPERVISOR	143,336.05	15,888.90	-	44,514.33	18,421.00	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	14,174.81	-	7,906.94	3,711.45	
		GENERATION (NUC) OUTAGE WINDOW MANAGER, SR - ESC	175,860.00	15,684.68	-	27,078.21	-	
		FINANCE AND RISK FINANCIAL ANALYST, PRINCIPAL	158,281.93	16,823.83	-	-	-	
		GAS OPERATIONS SUPERVISOR	132,179.84	16,033.22	-	2,508.71	218.83	
		GAS OPERATIONS SUPERVISOR	138,496.03	14,678.60	-	30,590.94	-	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	129,296.08	10,797.92	-	50.00	2,619.74	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	133,514.47	-	-	68,119.46	1,056.36	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	125,517.99	-	-	28,988.06	436.58	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	104,721.60	-	-	83,860.14	224.72	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRN	139,154.54	12,651.45	-	2,025.00	500.00	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	125,515.53	-	-	74,813.40	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	131,801.10	11,936.82	-	25.00	-	
		GENERATION SUPERVISOR	157,025.75	13,678.11	-	31,846.61	637.60	
		ELECTRIC OPERATIONS MANAGER	171,101.34	23,304.60	30,965.88	15,158.58	21,547.26	
		ELECTRIC OPERATIONS CONSTRUCTION MANAGER, EXPERT	129,482.51	13,209.51	-	11,276.31	9,395.82	
		GENERATION SUPERVISOR	132,287.01	16,794.86	-	14,795.02	1,045.70	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	131,088.00	-	-	7,113.38	168.27	
		GENERATION SUPERVISOR	163,243.54	17,479.34	-	36,583.45	2,253.63	
		HUMAN RESOURCES SENIOR MANAGER	173,336.88	24,954.56	22,355.53	5,889.64	2,499.35	
		GAS OPERATIONS GAS ENGINEER, SENIOR	128,446.30	11,235.34	-	687.93	5,328.47	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,540.68	-	-	81,477.61	527.92	
		GENERATION MANAGER	180,970.50	23,495.78	2,372.13	-	7,582.12	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	84,012.21	-	-	309,166.74	-	
		GENERAL COUNSEL MANAGER	170,541.14	27,255.49	51,952.27	8,500.00	2,196.06	

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		GENERATION POWER GEN ASSET STRATEGY ANALYST, EXP/PRIN	155,869.92	17,625.76	-	5,249.30	4,767.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SCADA SPECIALIST, SENIOR	123,480.27	11,441.32	-	25,241.23	643.36	
		ELECTRIC OPERATIONS SUPERVISOR	145,294.20	13,203.39	-	6,738.24	8,929.97	
		GAS OPERATIONS SUPERVISOR	127,049.21	13,910.02	-	369.72	700.91	
		ELECTRIC OPERATIONS SUPERVISOR	154,809.75	16,966.21	-	2,600.00	277.83	
		FINANCE AND RISK, SPECIALIST SR/EXP/PRIN	128,597.04	11,719.39	-	3,957.91	-	
		GENERAL COUNSEL ATTORNEY	192,024.91	33,585.82	17,689.28	25.00	2,530.72	
		ELECTRIC OPERATIONS PROGRAM MANAGER, SR/EXP	126,888.96	12,945.04	-	10,541.73	16,696.22	
		GENERATION (NUC) EMERGENCY PLANNING COORD-ESC SR	145,608.00	13,047.65	-	12,254.90	3,234.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	151,848.66	12,129.31	-	3,953.13	811.52	
		STRATEGY AND POLICY DIRECTOR/CHIEF	189,694.14	26,994.71	41,668.59	2,784.32	1,886.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT	181,375.70	29,054.29	10,067.19	5,669.84	23,749.19	
		GAS OPERATIONS SUPERVISOR	115,886.03	12,589.67	-	65,002.63	5,116.82	
		ELECTRIC OPERATIONS SUPERVISOR	149,789.30	11,622.97	-	18,466.99	218.02	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	150,136.00	13,310.71	-	33,855.15	7,267.30	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,432.39	-	12,561.08	81.00	
		GAS OPERATIONS SUPERVISOR	158,188.94	15,252.77	-	4,150.00	3,145.01	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	12,860.37	-	16,837.01	23,055.68	
		GENERATION DIRECTOR/CHIEF	221,332.66	36,982.29	205,744.41	-	3,099.63	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	121,953.00	14,467.63	-	12,216.66	-	
		GAS OPERATIONS SUPERVISOR	122,154.08	13,630.91	-	-	4,574.56	
		GENERATION MANAGER	189,518.80	30,386.57	17,752.29	7,806.40	5,529.07	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	131,391.30	-	-	176,819.66	56.79	
		ELECTRIC OPERATIONS EXPERT	125,825.92	15,908.15	-	5,770.64	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	150,200.44	16,626.32	-	-	2,451.80	
		GENERATION SUPERVISOR	159,207.34	16,987.48	-	11,737.01	3,852.24	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN OPERATOR	51,213.00	31,956.91	194,635.89	130,000.00	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,393.11	-	-	48,730.04	-	
		GAS OPERATIONS MANAGER	129,896.04	14,531.49	-	800.00	1,516.91	
		GENERAL COUNSEL MANAGER	162,551.00	23,210.96	-	2,333.85	11,609.38	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	130,858.84	12,954.34	-	1,895.14	4,159.65	
		GENERATION PIO DIVISION OPERATOR	121,786.20	-	-	132,368.97	1,185.30	
		ELECTRIC OPERATIONS MANAGER	172,253.16	23,797.04	-	11,894.27	11,080.01	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	134,752.70	-	-	58,150.37	3,938.82	
		GAS OPERATIONS PIO DIVISION OPERATOR	160,045.54	15,979.77	-	11,819.34	1,997.75	
		GENERATION PIO DIVISION OPERATOR	151,503.54	15,769.73	-	-	6,277.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SECURITY INVESTIGATOR, SENIOR	127,468.70	12,590.48	-	500.00	704.51	
		ELECTRIC OPERATIONS SUPERVISOR	159,999.96	-	-	25,045.58	4,423.52	
		ELECTRIC OPERATIONS SUPERVISOR	130,142.14	13,430.62	-	7,969.61	13,816.40	
		GAS OPERATIONS GAS PROGRAM MANAGER, SENIOR	124,222.08	12,016.87	-	6,500.00	1,000.00	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	137,021.46	12,599.21	-	10,558.89	4,454.17	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SYSTEM ADMINISTRATOR	140,124.21	14,765.81	-	20,530.52	1,129.43	
		GENERATION SUPERVISOR	120,292.50	-	-	18,466.58	735.04	
		STRATEGY AND POLICY COMMUNITY RELATIONS SPECIALIST, PRN	140,049.20	18,983.16	1,965.48	1,985.04	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	88,650.87	-	-	33,566.40	396.62	
		GENERAL COUNSEL ATTORNEY	174,290.46	39,296.58	121,451.79	-	1,037.37	
		ELECTRIC OPERATIONS SUPERVISOR	165,305.70	18,029.21	-	-	163.71	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,432.39	-	50,539.43	3,199.60	
		ELECTRIC OPERATIONS MANAGER	141,000.00	14,923.79	-	-	2,981.79	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	130,349.00	11,893.67	-	2,510.78	431.10	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,979.99	-	-	52,121.21	-	
		ELECTRIC OPERATIONS MANAGER	156,608.36	24,247.07	-	-	1,264.08	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, PRINCIPAL	70,986.26	-	-	30,000.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	132,322.16	11,535.38	-	1,400.76	167.44	
		GAS OPERATIONS SUPERVISOR	125,010.84	12,840.41	-	4,029.92	-	
		GENERATION, COORDINATOR	137,718.16	11,889.21	-	13,901.34	1,722.67	
		GAS OPERATIONS PIO DIVISION OPERATOR	121,881.86	-	-	73,589.42	-	
		GENERATION (NUC) PROJECT MANAGER - ESC	131,654.00	11,281.10	-	51,450.44	154.36	
		FINANCE AND RISK REVENUE REQUIREMENTS ANALYST, EXP/PRIN	128,863.80	11,139.16	-	25.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, EXPERT	130,236.00	14,087.23	-	10,467.52	471.38	
		GAS OPERATIONS MANAGER	170,994.96	23,799.11	-	4,112.01	14,864.33	7,795.62
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	17,187.51	-	-	20,759.20	-	
		GENERATION SUPERVISOR	179,378.70	21,326.76	-	75,229.35	1,164.13	
		GENERATION MANAGER	199,439.86	26,655.37	20,522.04	866.97	4,980.28	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	124,966.52	-	-	51,075.14	274.46	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	157,944.00	14,097.35	-	13,387.75	869.69	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	106,139.26	13,015.81	-	41,330.33	24,133.41	
		GAS OPERATIONS PROJECT MANAGER ESC	124,475.50	10,640.18	-	150.00	3,030.28	
		GAS OPERATIONS DIRECTOR/CHIEF	195,167.96	37,877.65	74,345.21	19,470.24	34,988.99	

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		GAS OPERATIONS PIO DIVISION OPERATOR	118,537.10	-	-	123,437.51	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	128,290.01	-	-	94,715.82	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	108,351.21	-	-	48,907.56	-	
		GENERATION PIO DIVISION OPERATOR	137,549.16	14,262.25	-	3,339.58	-	
		ENERGY POLICY & PROCUREMENT MANAGER/PRIN	136,144.60	26,836.55	-	2,764.82	551.32	
		ELECTRIC OPERATIONS SUPERVISOR	110,318.66	14,113.38	-	17,610.38	9,546.72	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	164,620.00	14,202.80	-	88.50	4,861.52	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	116,585.86	-	-	164,315.09	71.13	
		GENERATION PIO DIVISION OPERATOR	128,844.46	-	-	82,138.65	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	122,824.87	-	-	68,217.04	191.39	
		GAS OPERATIONS SUPERVISOR	130,302.32	11,008.18	-	-	848.30	
		GENERAL COUNSEL TERRESTRIAL BIOLOGIST, SENIOR - ESC	130,464.00	13,209.25	-	1,427.20	3,062.91	
		GAS OPERATIONS MANAGER	184,251.98	21,984.32	-	3,289.36	1,168.70	
		GENERATION MANAGER	187,065.59	16,974.85	-	28,067.00	8,906.90	
		ELECTRIC OPERATIONS PROTECTION ENGINEER EXP/PRIN	178,421.66	24,320.78	-	2,667.36	5,836.25	
		ELECTRIC OPERATIONS CONSTRUCTION MANAGER, EXPERT	129,129.96	8,691.53	-	1,991.30	244.29	
		ELECTRIC OPERATIONS PRINCIPAL	130,449.00	17,147.96	-	-	3,347.89	
		CUSTOMER CARE AND CRE CUST CARE OPERATIONS SPECIALIST, EXPERT	79,172.34	12,561.80	-	40,307.59	206.31	
		ELECTRIC OPERATIONS SUPERVISOR	127,003.70	15,099.83	-	8,444.15	7,169.71	
		GAS OPERATIONS SUPERVISOR	138,910.60	14,692.86	-	2,592.00	3,181.69	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	137,748.29	12,664.20	-	1,487.56	5,379.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	164,649.80	20,117.44	13,640.28	6,191.68	4,182.92	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	18,325.44	-	-	10,945.67	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	154,980.96	19,873.78	-	-	8,410.80	
		GENERATION SUPERVISOR	134,632.54	13,993.34	-	77,252.80	4,379.42	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	150,638.90	13,193.94	-	9,057.45	1,373.64	
		GAS OPERATIONS GAS ENGINEER, SENIOR	150,082.10	12,573.87	-	169.06	710.71	
		GAS OPERATIONS SUPERVISOR	115,321.81	14,030.39	-	2,922.24	8,099.02	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	31,218.75	17,163.06	-	-	408.62	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, EXP/PRIN	139,466.70	11,741.37	-	2,500.00	2,490.09	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	129,067.40	11,367.65	-	7,681.07	13,596.74	
		CUSTOMER CARE AND CRE MANAGER	164,885.54	23,303.02	3,515.28	1,713.84	12,479.67	
		GAS OPERATIONS MANAGER	140,314.64	16,606.22	-	34,285.92	-	
		GENERATION SUPERVISOR	143,374.15	15,257.55	-	15,600.09	3,787.57	
		HUMAN RESOURCES RECRUITMENT	128,009.00	17,120.17	-	2,909.66	758.71	
		GENERATION (NUC) WORK WEEK MANAGER - ESC	153,492.00	13,775.06	-	332.07	183.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	137,032.96	21,126.26	-	4,550.00	-	
		HUMAN RESOURCES BENEFITS/BUS ANALYST	116,604.45	15,583.72	-	10,845.76	533.78	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	173,256.34	25,984.97	6,846.23	-	-	
		GENERATION SUPERVISOR	143,055.98	13,658.75	-	16,087.11	1,417.33	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	143,870.08	18,570.96	-	17,743.97	2,939.03	
		ELECTRIC OPERATIONS PRINCIPAL	137,529.03	13,725.30	-	9,722.62	6,066.46	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	133,495.53	-	-	63,983.08	2,482.26	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,551.36	-	-	122,767.86	14.36	
		GENERATION SENIOR MANAGER	188,113.00	18,231.58	-	2,808.29	3,670.39	
		GENERATION PIO DIVISION OPERATOR	145,893.02	13,162.97	-	13,269.55	-	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,356.00	11,948.10	-	6,235.52	2,826.17	
		STRATEGY AND POLICY ENERGY POLICY & PLANNING ANALYST, EXP/PRN	65,900.85	21,043.70	-	40,788.59	-	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	13,818.98	16,729.51	-	44,927.00	1,445.85	
		GENERATION (NUC) OUTAGE WINDOW MANAGER, SR - ESC	159,876.00	16,233.03	-	32,165.96	-	
		HUMAN RESOURCES SPECIALIST	124,444.42	18,617.38	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	138,814.80	12,362.32	-	-	580.50	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	124,003.41	-	-	28,710.47	117.17	
		GAS OPERATIONS BUSINESS FINANCE ANALYST, EXPERT	30,474.57	13,073.01	-	180,443.20	355.78	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	124,023.21	-	-	102,088.42	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	92,812.50	-	-	1,500.00	86.40	
		ELECTRIC OPERATIONS SUPERVISOR	131,993.21	-	-	87,241.17	872.60	
		ELECTRIC OPERATIONS SUPERVISOR	152,552.35	17,231.00	-	13,890.75	8,307.39	
		GAS OPERATIONS SUPERVISOR	126,258.14	13,736.18	-	22,051.54	-	
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRIN	164,485.66	22,421.17	-	2,000.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	132,269.86	19,500.10	1,626.60	17,457.50	11,795.41	
		ELECTRIC OPERATIONS SUPERVISOR	169,094.68	17,147.90	-	2,400.00	4,285.59	
		ELECTRIC OPERATIONS, QUALITY SR/EXP	131,472.00	17,433.19	-	3,878.42	4,023.79	
		FINANCE AND RISK REVENUE REQUIREMENTS ANALYST, EXP/PRIN	168,966.16	25,629.56	22,279.68	1,778.72	517.96	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	103,544.90	-	-	29,170.99	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	127,488.94	-	-	117,814.50	-	
		GENERAL COUNSEL TERRESTRIAL BIOLOGIST, SENIOR - ESC	129,920.40	14,902.39	-	3,737.76	3,647.83	
		GAS OPERATIONS SENIOR MANAGER	180,448.20	24,489.41	61,949.06	3,158.56	4,777.56	
		ENTERPRISE PROGRAMS ENTERPRISE CHANGE ADVISOR, EXP/PRIN	125,455.40	12,358.95	-	53,298.30	293.08	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2017

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GAS OPERATIONS GAS ENGINEER, SENIOR	145,737.96	12,059.38	-	1,450.00	-	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	34,497.50	40,462.01	91,817.47	62.69	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	132,207.50	-	-	77,450.06	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	14,174.81	-	76.50	552.49	
		ELECTRIC OPERATIONS SUPERVISOR	136,862.98	16,540.99	-	3,228.23	6,561.05	
		ELECTRIC OPERATIONS SUPERVISOR	128,673.80	-	-	39,969.55	-	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,499.50	-	-	62,476.83	302.72	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	122,989.32	-	-	45,488.41	-	
		HUMAN RESOURCES OPERATIONS	168,006.46	22,901.11	43,089.17	1,529.23	-	
		GENERAL COUNSEL AQUATIC BIOLOGIST, SENIOR - ESC	130,464.00	11,709.02	-	10,154.28	6,904.72	
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRIN	158,059.22	21,456.27	-	500.00	60.58	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	147,814.56	13,370.20	-	525.74	1,602.71	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	135,690.00	11,967.64	-	30,834.23	14,867.27	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	127,223.18	-	-	93,693.82	282.40	
		ELECTRIC OPERATIONS SUPERVISOR	142,767.30	14,850.55	-	1,500.00	1,692.86	
		ELECTRIC OPERATIONS SUPERVISOR	128,479.81	14,010.29	-	101,437.36	-	
		CUSTOMER CARE AND CRE PIO DIVISION OPERATOR	126,456.08	-	-	11,148.21	-	
		GENERATION POWER GEN PROJECT MANAGER-ESC	124,262.00	10,458.53	-	4,907.93	2,681.45	
		GAS OPERATIONS SUPERVISOR	138,218.50	15,011.47	-	14,380.85	215.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	131,604.16	15,509.50	-	1,800.00	2,824.28	
		STRATEGY AND POLICY DIRECTOR/CHIEF	122,898.52	-	-	-	-	
		GENERAL COUNSEL SUPERVISOR	140,797.20	13,547.46	-	3,141.88	6,000.56	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	125,876.12	15,718.24	-	6,524.81	431.68	
		GAS OPERATIONS CONSTRUCTION MANAGER, EXPERT	150,173.04	20,023.94	-	3,019.00	29,902.71	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	148,288.19	19,065.46	-	9,226.82	43,630.30	
		ELECTRIC OPERATIONS SUPERVISOR	138,422.96	15,242.75	-	48,561.88	401.08	
		ELECTRIC OPERATIONS SUPERVISOR	134,844.70	12,984.92	-	67,572.95	2,552.22	
		STRATEGY AND POLICY MANAGER	155,935.26	22,344.72	1,626.60	500.00	931.44	
		GENERATION (NUC) MAINTENANCE COORD/ SR/ ADVSNG- ESC	21,534.00	11,654.48	-	28,327.96	-	
		GAS OPERATIONS MANAGER	162,966.90	21,584.39	-	8,937.28	460.88	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	152,794.00	17,093.65	-	17,999.25	6,880.89	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,202.97	-	-	103,667.15	2,093.56	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,109.66	-	-	41,685.56	-	
		CUSTOMER CARE AND CRE SUPERVISOR	143,188.14	17,417.45	-	3,275.00	946.84	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	147,585.09	21,957.79	3,185.43	11,150.17	-	
		GAS OPERATIONS GAS PROGRAM MANAGER, EXPERT	115,513.36	13,176.79	-	-	-	
		HUMAN RESOURCES PRINCIPLE	142,340.64	13,586.09	-	1,140.00	61.54	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	149,194.00	13,297.41	-	2,710.60	1,273.57	
		GENERATION PIO DIVISION OPERATOR	61,835.27	-	-	63,872.33	1,209.64	
		GENERAL COUNSEL DIRECTOR/CHIEF	203,222.50	41,431.53	41,013.63	-	7,027.34	
		GENERAL COUNSEL DIRECTOR/CHIEF	242,015.96	47,136.33	300,077.54	8,267.01	83,933.91	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	174,419.46	22,639.65	-	-	7,242.86	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	94,646.91	21,655.91	-	772.38	19.47	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	147,741.36	8,917.24	-	3,232.13	4,569.78	
		ELECTRIC OPERATIONS SUPERVISOR	153,566.86	16,733.06	-	14,995.66	8,654.57	
		ELECTRIC OPERATIONS SUPERVISOR	127,554.14	8,525.09	-	8,847.22	14,958.45	
		FINANCE AND RISK SENIOR DIRECTOR	238,825.04	27,261.00	46,740.00	9,471.36	711.63	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	120,331.79	-	-	102,768.54	-	
		GAS OPERATIONS SUPERVISOR	148,463.50	16,827.04	-	41,965.09	-	
		GENERATION (NUC) QUALITY AUDITOR - ESC	133,284.00	11,961.44	-	10,427.85	-	
		ELECTRIC OPERATIONS SCADA SPECIALIST, SENIOR	131,096.51	11,894.61	-	30,490.97	9,477.76	
		GENERATION SPECIALIST	152,241.36	13,568.79	-	30,256.19	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	148,582.54	12,889.70	-	3,637.97	540.00	
		GENERATION NUC INSTRUCTOR	141,851.16	13,418.81	-	35,102.21	-	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	209,300.66	41,473.82	99,102.69	28,249.49	26,814.07	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	36,493.60	-	-	31,494.58	-	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	165,828.00	14,882.58	-	16,557.44	270.68	
		GENERATION (NUC) OUTAGE WINDOW MANAGER, SR - ESC	159,876.00	11,686.14	-	28,712.60	-	
		GENERATION PIO DIVISION OPERATOR	129,032.18	-	-	14,766.55	-	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	137,508.06	15,625.16	-	2,328.72	552.28	
		GENERAL COUNSEL LAND PLANNER, SENIOR	130,130.00	11,157.86	-	5,192.02	4,811.33	
		GAS OPERATIONS SUPERVISOR	127,634.46	14,032.41	-	16,711.76	1,057.22	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	129,548.00	12,260.05	-	22,620.95	3,806.53	
		GAS OPERATIONS PROJECT MANAGER ESC	121,374.88	11,350.56	-	7,141.25	-	
		STRATEGY AND POLICY FERC ANALYST, EXPERT	134,494.76	13,455.16	-	-	-	
		FINANCE AND RISK TAX ANALYST, EXP/PRIN	160,803.46	21,972.57	-	3,830.95	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	125,634.77	-	-	100,215.76	718.13	
		GAS OPERATIONS PROJECT MANAGER ESC	157,944.00	14,174.81	-	3,321.11	10,363.13	
		GENERATION SUPERVISOR	135,192.06	10,875.70	-	20,666.86	115.56	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS SUPERVISOR	66,261.91	-	-	30,586.46	-	
		GENERATION (NUC) LEAD ISI / NDE SPECIALIST - ESC	150,444.00	13,432.39	-	13,806.64	737.90	
		HUMAN RESOURCES SUPERVISOR	159,984.46	20,170.04	-	12,486.16	31,890.17	
		STRATEGY AND POLICY MANAGER	145,102.54	17,746.96	2,644.61	-	447.09	
		ELECTRIC OPERATIONS SUPERVISOR	158,637.16	17,306.00	-	1,612.68	674.55	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM MANAGER, EXP/PRIN	138,326.44	8,391.90	3,185.43	516.88	2,981.42	
		GENERATION POWER GEN ASSET STRATEGY ANALYST, EXP/PRIN	128,333.34	7,351.06	-	-	2,676.11	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	130,119.60	11,426.41	-	11,614.81	3,645.83	
		CUSTOMER CARE AND CRE PIO DIVISION OPERATOR	125,435.23	-	-	6,198.14	-	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	130,432.04	13,317.11	-	6,243.60	3,069.60	
		GENERATION SUPERVISOR	149,490.70	15,898.52	-	42,842.20	3,484.00	
		CUSTOMER CARE AND CRE CUSTOMER EXP/PRIN	36,045.86	23,060.23	-	214,300.13	-	
		GENERATION SUPERVISOR	142,500.00	-	-	45,475.82	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	129,071.59	-	-	126,600.63	-	
		ELECTRIC OPERATIONS EGI INTERCONNECTION MANAGER - ESC, SR	130,602.00	-	-	3,117.00	-	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	163,209.70	14,759.84	-	400.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	141,689.16	15,769.01	-	9,067.20	2,467.47	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	11,367.65	-	5,619.49	24,728.78	
		GENERATION PIO DIVISION OPERATOR	122,193.27	-	-	96,092.20	422.69	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	111,928.14	-	-	107,604.61	197.43	
		ELECTRIC OPERATIONS SUPERVISOR	166,551.41	19,210.75	-	4,767.98	5,935.82	
		GENERATION (NUC) PROJECT MANAGER - ESC	128,988.00	11,086.96	-	38,608.61	35.10	
		ELECTRIC OPERATIONS ELECTRIC REGULATORY ENGINEER, PRINCIPAL	168,366.64	26,016.52	6,884.09	2,669.00	266.45	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXPERT	142,114.12	11,270.30	-	7,000.00	129.00	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	175,740.00	15,772.15	-	23,997.80	8,462.68	
		GENERATION PIO DIVISION OPERATOR	121,361.47	-	-	87,086.28	-	
		INFORMATION TECHNOLOGY COMMUNICATIONS	124,845.54	12,350.14	-	1,579.28	333.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	132,762.50	13,813.80	-	10,960.59	2,462.22	
		CUSTOMER CARE AND CRE SUPERVISOR	125,928.78	15,605.33	-	22,136.47	311.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	55,116.42	7,113.85	-	169,995.73	-	
		CUSTOMER CARE AND CRE ELECT/GAS METERING ENGINEER, SENIOR-ESC	150,192.00	15,001.04	-	250.00	3,063.95	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	114,256.60	-	-	94,211.33	-	
		CUSTOMER CARE AND CRE MANAGER	135,416.66	20,077.19	-	1,803.72	5,700.58	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	131,509.19	-	-	34,328.19	1,551.12	
		GAS OPERATIONS SUPERVISOR	112,587.14	12,829.12	-	8,547.37	4,883.17	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	122,383.17	-	-	88,105.61	-	
		ENTERPRISE PROGRAMS, EXPERT	71,729.93	12,005.58	-	14,709.54	300.00	
		GAS OPERATIONS GAS ENGINEER, EXP/PRN	197,091.86	29,944.21	125,322.07	9,715.06	1,196.74	
		STRATEGY AND POLICY DIRECTOR/CHIEF	233,196.20	46,218.61	266,904.33	4,796.49	49,314.54	
		FINANCE AND RISK DIRECTOR/CHIEF	194,978.70	37,046.55	139,346.27	-	2,155.74	
		SAFETY, HEALTH AND ENTERPRISE, SR DIRECTOR/DIRECTOR	240,000.00	-	-	106,277.56	28,602.51	
		GENERAL COUNSEL ANALYST	134,842.84	13,785.54	-	1,579.28	200.00	
		ELECTRIC OPERATIONS MANAGER	143,184.50	17,689.77	-	17,731.18	17,426.59	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	123,287.45	-	-	15,798.58	-	
		ELECTRIC OPERATIONS SUPERVISOR	150,270.96	12,658.83	-	43,185.04	40.43	
		ELECTRIC OPERATIONS SUPERVISOR	151,542.00	17,502.90	-	37,283.86	1,441.12	
		ELECTRIC OPERATIONS RISK ANALYST, EXP/PRIN	146,515.83	22,872.99	-	4,186.81	540.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATABASE ANALYST	136,630.54	14,209.54	-	1,157.12	2,717.02	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	128,724.64	11,145.09	-	-	165.60	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	125,115.23	-	-	50,550.18	52.43	
		GENERATION ANALYST	92,316.00	-	-	-	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	118,580.24	-	-	4,276.68	1,973.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	126,744.70	13,754.58	-	12,577.58	3,960.43	
		GENERAL COUNSEL ATTORNEY	180,970.28	41,082.58	116,325.34	833.35	694.61	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	16,036.15	-	14,284.87	2,500.16	
		GENERATION MANAGER	153,044.00	13,793.95	-	-	6,641.39	
		GENERAL COUNSEL ATTORNEY	55,572.24	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ANALYST	126,867.40	11,830.88	-	-	-	
		GENERAL COUNSEL PRINCIPAL	134,304.65	21,050.92	-	1,025.00	1,257.53	
		GENERATION SUPERVISOR	99,188.08	15,859.77	-	17,084.37	-	
		GENERATION SUPERVISOR	80,006.26	14,419.73	-	4,124.94	6,791.98	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	7,525.25	-	2,433.12	-	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	129,072.86	12,052.69	-	5,031.25	964.13	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	133,179.41	15,504.20	-	17,767.77	811.88	
		GAS OPERATIONS SUPERVISOR	119,852.70	17,059.28	-	7,000.57	440.55	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	146,645.00	9,718.20	-	16,066.64	-	
		STRATEGY AND POLICY SPECIALIST, EXPERT	126,399.46	12,497.14	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	144,855.96	13,499.11	-	5,095.68	7,236.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	111,965.55	13,835.05	-	5,003.76	2,761.38	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, EXPERT	142,098.00	13,235.80	-	6,079.92	287.83	
		ELECTRIC OPERATIONS SUPERVISOR	142,610.20	14,976.00	-	4,000.00	430.04	
		ELECTRIC OPERATIONS SUPERVISOR	150,380.80	18,162.14	-	6,942.56	2,871.72	
		CUSTOMER CARE AND CRE PIO DIVISION OPERATOR	124,416.94	-	-	36,563.83	-	
		GENERATION (NUC) RAD PROTCTN ENGR-ESC	126,940.00	10,863.19	-	1,145.96	114.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, PRINCIPAL	170,469.94	23,763.99	2,372.13	2,700.00	10,073.78	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN COMMUNICATIONS	124,786.24	11,990.42	-	4,188.62	607.79	
		ELECTRIC OPERATIONS MANAGER	184,299.04	26,357.33	20,638.95	-	7,004.32	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	175,740.00	20,073.65	-	19,142.88	9,077.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	178,961.38	26,509.96	20,192.19	6,001.40	534.51	
		CUSTOMER CARE AND CRE MANAGER	139,721.04	19,825.03	-	10,425.45	1,012.38	
		GENERATION DIRECTOR/CHIEF	177,330.00	38,532.00	26,569.93	2,772.14	1,066.94	
		CUSTOMER CARE AND CRE MANAGER	147,632.50	25,460.66	-	22,752.11	11,222.41	
		ELECTRIC OPERATIONS SUPERVISOR	139,402.00	14,424.53	-	14,059.32	2,572.93	
		GAS OPERATIONS GAS IM ENGINEER, PRINCIPAL	33,231.76	19,739.83	-	64,305.23	203.01	
		ELECTRIC OPERATIONS OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	150,248.16	13,642.93	-	845.64	4,328.53	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR/CHIEF	141,666.70	-	-	25,000.00	4,662.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN RISK ADVISOR, EXP/PRIN	3,311.21	23,125.55	-	12,737.78	-	
		GENERATION PIO DIVISION OPERATOR	163,506.00	17,185.79	-	23,638.16	4,962.61	
		ENTERPRISE PROGRAMS ENTERPRISE CHANGE ADVISOR, EXP/PRIN	160,815.94	23,456.57	-	67,121.19	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	146,957.04	13,001.93	-	6,523.93	540.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	147,623.96	15,000.58	-	7,551.24	540.00	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	140,000.04	-	-	23,689.73	6,911.40	
		GAS OPERATIONS SUPERVISOR	131,706.46	14,288.18	-	48,142.38	516.56	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	126,682.21	-	-	50,891.32	342.97	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,859.12	-	-	9,391.84	-	
		HUMAN RESOURCES PRINCIPLE	165,426.63	24,890.82	34,445.63	10,372.08	230.04	
		ELECTRIC OPERATIONS MANAGER	150,908.57	23,407.98	-	1,695.00	6,168.38	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	117,197.50	-	-	12,423.45	667.16	
		ELECTRIC OPERATIONS RISK ANALYST, EXP/PRIN	132,285.00	11,840.56	-	7,742.01	675.81	
		GENERATION HH (NUC) ENGINEER, SR - ESC	14,370.60	-	-	16,558.12	620.60	
		CUSTOMER CARE AND CRE BUSINESS OPS SPECIALIST, EXP/PRIN	138,768.36	16,349.63	-	3,828.90	2,036.89	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	124,194.49	-	-	32,506.85	3,907.76	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	138,190.36	14,327.18	-	-	216.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	141,186.64	14,686.07	-	7,993.32	11,313.11	
		GENERATION PIO DIVISION OPERATOR	21,377.22	-	-	-	389.48	
		CUSTOMER CARE AND CRE MANAGER	142,134.44	18,614.29	3,366.48	-	1,002.32	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	152,378.28	19,194.67	24,910.16	1,394.92	270.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	151,296.40	20,507.37	-	1,033.62	11,516.19	
		CUSTOMER CARE AND CRE MANAGER	156,564.42	21,553.90	-	-	10,586.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	38,649.74	12,808.61	-	9,772.48	374.46	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	113,367.57	14,467.63	-	6,255.13	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	161,004.96	20,140.01	-	11,147.82	32.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, EXPERT	141,375.15	13,060.86	-	2,884.74	-	
		CUSTOMER CARE AND CRE CUST CARE PROGRAM ENGINEER, EXPERT	6,161.68	12,626.55	-	4,107.01	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATABASE ANALYST	148,719.54	13,597.59	-	2,424.56	-	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	130,637.59	11,661.14	-	450.00	93.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	137,234.14	15,016.29	-	11,411.16	-	
		GENERATION (NUC) SCHEDULER, SENIOR - ESC	126,208.00	10,725.61	-	30,700.22	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	120,164.78	15,057.90	-	11,155.84	4,045.22	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	121,162.46	10,489.87	-	1,890.35	1,128.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT	154,308.16	17,012.72	-	1,550.00	1,474.00	
		ELECTRIC OPERATIONS PRINCIPAL	132,945.46	17,592.17	-	444.68	273.11	
		ELECTRIC OPERATIONS SUPERVISOR	141,946.70	15,542.28	-	96,834.89	-	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	122,044.44	10,400.03	-	100.00	269.65	
		GAS OPERATIONS SUPERVISOR	43,749.68	11,002.74	-	8,392.31	-	
		ELECTRIC OPERATIONS SUPERVISOR	23,813.50	14,373.43	-	8,336.50	40.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, EXPERT	136,876.35	17,420.01	-	50,618.79	894.85	
		ELECTRIC OPERATIONS SUPERVISOR	74,156.52	17,129.96	-	48,567.21	5,453.95	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	108,998.34	-	-	27,677.88	-	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	215,118.16	43,666.72	257,492.74	10,020.17	983.10	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	40,743.18	12,035.39	-	-	830.10	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	109,049.02	14,268.51	-	11,552.26	11,620.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	149,336.54	15,618.75	-	2,042.26	350.16	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	125,380.72	10,712.74	-	1,878.60	1,758.09	
		GENERAL COUNSEL LAND PLANNER, SENIOR	125,120.95	13,719.73	-	5,633.53	5,808.72	
		GENERATION SUPERVISOR	162,322.14	17,360.72	-	69,263.27	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	136,274.00	11,655.82	-	6,016.44	1,619.97	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	124,142.67	-	-	32,263.37	-	

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		GENERAL COUNSEL SUPERVISOR	100,759.93	15,300.54	-	400.00	3,709.55	
		GAS OPERATIONS MANAGER	165,223.96	21,854.76	20,638.95	6,000.00	5,671.09	
		GAS OPERATIONS GAS PROGRAM MANAGER, EXPERT	129,514.80	11,712.60	-	-	1,959.83	
		GENERATION (NUC) ENGINEER - ESC	146,084.00	12,486.47	-	9,526.61	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	63,717.19	-	-	19,984.36	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,817.52	-	-	25,778.59	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, PRINCIPAL	163,168.54	25,199.28	-	11,073.99	4,635.95	
		ELECTRIC OPERATIONS SUPERVISOR	51,777.72	2,581.14	-	-	-	
		GAS OPERATIONS MANAGER	127,394.86	15,708.07	-	15,524.40	2,766.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	143,270.04	18,981.91	16,012.41	200.00	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	127,068.81	-	-	129,355.39	-	
		GAS OPERATIONS, BUSINESS ANALYST SR/EXP	47,359.39	7,184.65	-	750.00	-	
		GAS OPERATIONS CONSTRUCTION MANAGER, EXPERT	137,275.54	12,931.67	-	17,917.20	1,539.08	
		CUSTOMER CARE AND CRE CUST CARE PROGRAM ENGINEER, EXPERT	115,083.16	12,566.81	-	10,904.42	3,548.49	
		ELECTRIC OPERATIONS MANAGER	175,123.50	24,790.50	-	15,897.59	22,434.82	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	117,018.62	-	-	113,891.82	607.33	
		GAS OPERATIONS MANAGER	174,353.80	27,220.65	35,834.39	6,000.00	8,452.87	
		ELECTRIC OPERATIONS SUPERVISOR	153,726.70	24,947.20	-	75,163.57	758.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	155,120.34	21,569.16	1,626.60	-	875.13	
		CUSTOMER CARE AND CRE PIO DIVISION OPERATOR	123,793.02	-	-	112,817.57	-	
		FINANCE AND RISK DIRECTOR/CHIEF	96,096.17	34,444.79	78,137.32	369.48	3,226.54	
		FINANCE AND RISK DIRECTOR/CHIEF	194,545.34	35,159.97	116,100.02	50.00	3,793.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	164,375.00	-	-	7,024.99	5,786.94	
		GENERATION SUPERVISOR	149,208.34	15,881.00	-	31,274.58	241.70	
		OFFICE OF PRESIDENT & COO SUPPORT	233,247.96	56,334.22	337,469.63	33,162.35	11,551.99	
		GAS OPERATIONS, SPECIALIST SR/EXP	142,948.66	12,990.27	-	-	83.16	
		GENERATION PIO DIVISION OPERATOR	133,425.05	14,732.95	-	34,404.19	3,163.27	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	117,010.44	-	-	58,340.06	615.25	
		ELECTRIC OPERATIONS TRANSM LINE ENGINEER-PJ/ENGG/SR	126,202.00	6,663.45	-	11,275.61	809.13	
		GENERATION SUPERVISOR	146,133.54	9,719.45	-	26,596.78	2,101.17	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPPLIER QUALITY	154,419.82	13,264.30	-	1,100.00	22,003.77	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	131,400.20	12,897.80	-	13,444.10	1,730.59	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	140,222.14	22,994.57	-	1,150.00	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	14,882.58	-	5,299.77	803.86	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN RISK ADVISOR, EXP/PRIN	130,908.00	12,485.04	-	-	82.62	
		HUMAN RESOURCES DIRECTOR/CHIEF	182,644.12	25,790.02	37,812.11	-	1,831.47	
		GENERAL COUNSEL MANAGER	149,721.96	23,226.37	3,185.43	4,737.84	8,160.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	129,015.08	15,428.51	-	35,398.69	4,365.20	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	133,858.61	17,070.40	-	3,947.74	2,068.23	
		ELECTRIC OPERATIONS ENGINEER, SENIOR	140,141.04	12,008.08	-	2,977.93	632.08	
		HUMAN RESOURCES DIRECTOR/CHIEF	206,699.66	37,596.90	209,155.41	1,400.00	8,713.11	
		STRATEGY AND POLICY PRINCIPAL	136,707.01	12,390.55	-	1,500.00	2,083.71	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	124,934.04	11,066.32	-	3,723.84	8,657.54	
		GENERATION PIO DIVISION OPERATOR	110,806.44	-	-	46,168.05	-	
		HUMAN RESOURCES PRINCIPAL	82,271.00	15,903.40	-	15,878.25	1,723.46	
		SAFETY, HEALTH AND ENTERPRISE CAP SENIOR MANAGER	182,327.04	22,927.01	49,266.82	15,850.51	144.65	
		CUSTOMER CARE AND CRE MANAGER	142,545.08	19,185.33	-	-	1,973.77	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,879.55	-	-	25,708.88	790.98	
		ELECTRIC OPERATIONS SPECIALIST, EXPERT	37,245.75	14,432.21	-	54,102.15	2,137.26	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	16,836.86	-	7,222.84	963.91	
		GAS OPERATIONS SUPERVISOR	139,046.42	14,867.00	-	3,354.10	1,752.14	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	128,720.69	-	-	87,855.71	-	
		GENERATION (NUC) ENGINEER - ESC	122,791.42	11,916.70	-	5,572.17	3,622.95	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	121,852.64	-	-	44,286.08	271.25	
		GENERATION SUPERVISOR	136,195.54	16,793.29	-	27,937.38	2,759.32	
		HUMAN RESOURCES OPERATIONS	128,360.00	17,403.78	-	14,986.24	1,293.92	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	138,591.50	12,533.51	-	13,501.36	2,139.86	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	161,889.27	15,140.43	-	-	7,967.74	
		ELECTRIC OPERATIONS MANAGER	171,707.34	35,200.19	12,735.97	22,137.63	1,703.88	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	162,636.00	16,454.85	-	37,813.74	8,171.73	
		GENERATION MANAGER	167,958.00	31,282.86	38,144.29	3,982.36	4,177.64	
		GENERATION PIO DIVISION OPERATOR	114,559.60	-	-	74,357.62	-	
		STRATEGY AND POLICY DIRECTOR/CHIEF	203,722.31	36,887.89	157,558.81	806.40	2,334.60	
		HUMAN RESOURCES MANAGER	148,020.86	15,026.14	3,185.43	7,896.40	707.80	
		GAS OPERATIONS, WORK AND RESOURCE	125,208.20	11,385.32	-	-	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	137,247.46	12,107.63	-	3,000.00	836.16	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR/CHIEF	-	27,795.92	228,303.04	-	588.92	
		ELECTRIC OPERATIONS MANAGER	163,795.37	25,198.41	4,812.03	1,012.10	1,633.93	
		GAS OPERATIONS PIO DIVISION OPERATOR	123,770.32	11,444.71	-	22,482.28	4,460.09	

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		STRATEGY AND POLICY DIRECTOR/CHIEF	233,598.16	45,811.87	251,899.63	10,000.00	9,962.90	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	121,835.41	-	-	72,680.07	-	
		STRATEGY AND POLICY COMMUNITY RELATIONS SPECIALIST, PRN	92,034.09	17,237.87	4,384.49	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	129,583.00	12,859.00	-	1,778.72	817.42	
		GENERAL COUNSEL SUPERVISOR	126,041.64	7,020.00	-	32,850.19	11,339.18	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	136,574.24	-	-	3,471.75	12.00	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	145,275.86	19,266.69	-	750.00	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	131,469.84	13,617.75	-	7,880.23	2,457.75	
		ELECTRIC OPERATIONS EGI INTERCONNECTION MANAGER - ESC, SR	123,895.03	-	-	23,877.25	-	
		GAS OPERATIONS PIO DIVISION OPERATOR	115,517.53	-	-	6,828.99	112.35	
		GENERATION SUPERVISOR	146,214.55	16,795.94	-	59,635.84	-	
		ELECTRIC OPERATIONS SUPERVISOR	147,476.50	20,674.93	-	10,409.88	258.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	131,988.93	19,509.75	-	6,221.14	2,270.00	
		STRATEGY AND POLICY DIRECTOR/CHIEF	233,963.04	45,002.32	260,392.56	12,094.35	1,958.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	157,115.38	24,303.70	-	-	569.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	139,870.16	11,839.55	-	-	135.00	
		GENERATION MANAGER	194,549.30	28,495.26	45,170.17	55,165.02	4,118.75	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER, EXP/PRN	170,982.30	17,360.43	-	16,008.18	1,194.32	
		CUSTOMER CARE AND CRE PRODUCT MANAGER, EXP/PRN	115,626.65	10,313.91	-	3,819.72	4,339.58	
		ELECTRIC OPERATIONS SUPERVISOR	142,703.66	14,091.81	-	106,090.83	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER EXP/PRN	133,319.02	12,861.33	-	24,524.34	5,295.95	
		GENERATION PIO DIVISION OPERATOR	74,026.32	-	-	21,362.42	-	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	54,019.30	8,118.77	-	2,234.32	119.96	
		GENERATION PIO DIVISION OPERATOR	46,307.14	-	-	33,926.19	-	
		HUMAN RESOURCES OPERATIONS	129,600.42	12,938.55	-	1,350.00	2,938.88	
		CUSTOMER CARE AND CRE CUSTOMER EXP/PRN	150,989.46	20,598.27	-	50.00	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	141,108.00	12,658.09	-	11,929.28	1,271.41	
		GENERAL COUNSEL LAND CONSULTANT - SURVEYING & OTHER EXP	-	-	-	910.95	-	
		ETHICS & COMPLIANCE, DIRECTOR/CHIEF	175,340.48	38,460.49	211,070.62	282,703.86	41.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	126,997.50	2,962.96	-	500.00	200.00	
		CUSTOMER CARE AND CRE CUST CARE PROG/PROD ENGR/MGR, SENIOR	85,054.66	13,225.53	-	5,013.50	-	
		GENERATION (NUC) ENGINEER - ESC	141,204.23	-	-	19,004.83	461.93	
		ELECTRIC OPERATIONS ENGINEER	131,152.20	11,551.63	-	-	1,542.95	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	131,170.40	-	-	49,294.76	14,672.01	
		GAS OPERATIONS MANAGER	165,319.34	24,803.30	-	34,975.00	1,966.59	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	204,960.00	32,741.28	29,462.70	8,153.24	1,807.15	
		HUMAN RESOURCES PRINCIPLE	70,151.28	11,776.61	-	1,510.08	432.90	
		STRATEGY AND POLICY MANAGER	130,926.14	5,663.86	-	1,008.89	1,256.65	
		GAS OPERATIONS MANAGER	193,757.70	26,403.42	1,626.60	6,858.72	994.18	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	124,882.22	-	-	116,605.93	-	
		CUSTOMER CARE AND CRE MANAGER	64,214.64	17,486.40	-	13,262.76	4,741.76	
		CUSTOMER CARE AND CRE PIO DIVISION OPERATOR	124,127.82	-	-	83,279.45	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT STORAGE MGT ADMINISTRATOR, SENIOR	136,570.85	14,105.33	-	22,886.70	577.58	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	134,752.71	-	-	5,030.85	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	127,720.00	13,239.72	-	-	788.80	
		FINANCE AND RISK ENTERPRISE CHANGE ADVISOR, EXP/PRN/CHIEF	172,934.16	23,650.40	3,185.43	2,579.28	14,231.55	
		ELECTRIC OPERATIONS SENIOR DIRECTOR	224,878.00	49,050.65	265,722.69	4,068.97	3,659.12	
		ELECTRIC OPERATIONS SUPERVISOR	149,656.16	20,082.46	-	29,913.99	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	146,065.50	12,609.85	-	2,659.82	-	
		GENERATION ENGINEER	97,788.32	-	-	60.20	-	
		GENERAL COUNSEL SUPERVISOR	135,279.20	16,148.76	-	3,970.76	22,792.24	
		GAS OPERATIONS MANAGER	158,342.06	21,456.66	-	5,361.50	1,218.13	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	116,666.13	-	-	122,747.97	-	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	72,841.20	-	-	17,089.02	206.52	
		HUMAN RESOURCES PRINCIPAL	168,052.20	21,727.87	-	-	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,446.84	-	-	32,651.45	-	
		GAS OPERATIONS MANAGER	156,279.01	22,740.00	-	6,631.08	2,603.69	
		GAS OPERATIONS GAS FIMP ENGINEER, EXP/PRN	174,328.30	17,271.97	-	1,266.65	713.63	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	49,392.24	11,412.65	-	83,609.88	302.48	
		ELECTRIC OPERATIONS PROTECTION ENGINEER EXP/PRN	187,843.66	25,619.60	-	5,639.08	7,575.09	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,432.39	-	13,074.25	5,537.36	
		GAS OPERATIONS GAS ENGINEER, SENIOR	121,734.26	8,409.18	-	-	3,337.85	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRN	98,000.00	-	-	2,100.70	631.98	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY SPECIALIST	128,645.84	12,381.36	-	9,239.78	4,872.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DEVELOPER, SENIOR	132,000.00	-	-	-	731.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TELECOMMUNICATIONS	76,086.59	8,774.40	-	538.30	-	
		GAS OPERATIONS PIO DIVISION OPERATOR	102,231.43	-	-	87,001.33	95.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	128,160.86	10,877.11	-	3,470.58	287.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT TESTING ANALYST, EXPERT	128,937.04	13,377.18	-	19,851.60	1,457.94	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	185,907.12	24,887.09	19,492.16	-	608.09	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	124,925.10	12,838.90	-	4,000.00	2,024.59	
		ELECTRIC OPERATIONS SUPERVISOR	137,650.20	15,077.78	-	35,468.68	4,653.58	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	117,482.82	-	-	86,451.13	1,042.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	131,584.04	8,678.64	-	13,069.74	220.09	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	151,208.50	15,158.97	-	2,706.92	3,373.65	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGINEER	142,252.96	12,822.66	-	22,576.13	277.61	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	119,777.04	12,774.88	-	11,035.71	6,413.62	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	110,189.56	-	-	9,932.00	5,655.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	146,184.46	15,876.71	-	2,651.22	405.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	155,000.04	-	-	24.99	226.92	
		GAS OPERATIONS SUPERVISOR	127,971.41	16,760.90	-	58,447.64	16,279.37	
		GENERAL COUNSEL SUPERVISOR	134,829.01	14,851.51	-	7,539.21	13,331.43	
		GENERATION SUPERVISOR	150,000.00	-	-	49,308.85	588.14	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	121,943.67	-	-	119,405.55	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	130,862.60	13,887.43	-	1,369.16	520.13	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	145,912.39	14,882.58	-	50.00	3,638.54	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	124,769.24	-	-	15,724.86	185.11	
		GENERATION SUPERVISOR	126,000.00	10,376.70	-	5,285.61	2,566.30	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	130,235.84	11,755.10	-	900.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	160,751.86	20,849.62	-	4,271.43	114.05	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,441.84	-	10,162.75	122.21	
		GAS OPERATIONS SUPERVISOR	128,177.00	12,403.95	-	71,024.92	14,777.07	
		GENERATION (NUC) MAINTENANCE COORD/ SR/ ADVSNG- ESC	153,456.00	15,580.13	-	21,125.95	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	111,994.88	-	-	36,752.05	-	
		STRATEGY AND POLICY DIRECTOR/CHIEF	138,777.64	12,095.21	-	1,250.00	410.21	
		GAS OPERATIONS MANAGER	152,809.88	21,671.89	-	10,000.00	6,941.37	
		CUSTOMER CARE AND CRE PROJ MGR, EXPERT/PRIN	144,547.84	13,188.63	-	2,500.00	17,767.33	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	121,406.40	-	-	43,707.74	1,210.57	
		ELECTRIC OPERATIONS SUPERVISOR	127,877.96	12,191.79	-	23,892.91	2,541.77	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, EXP/PRIN	97,207.27	11,512.80	-	2,312.59	1,263.86	
		FINANCE AND RISK SUPERVISOR	105,589.09	10,617.22	5,526.15	-	640.72	
		GENERATION SUPERVISOR	151,307.96	10,724.73	-	9,379.07	5,123.52	
		ELECTRIC OPERATIONS SENIOR MANAGER	169,970.71	24,546.07	68,387.69	2,458.26	20,558.75	
		GENERATION SUPERVISOR	40,555.57	-	-	2,574.74	-	
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRIN	162,798.00	22,745.88	-	4,883.94	9.71	
		ELECTRIC OPERATIONS ELECTRIC CONSTRUCTION SPECIALIST, SR/EXP	133,263.66	-	-	54,269.50	2,150.71	
		SAFETY, HEALTH AND ENTERPRISE CAP BUSINESS SYSTEM SPECIALIST	134,371.30	11,439.88	-	1,422.00	332.81	
		HUMAN RESOURCES SUPERVISOR	162,092.16	19,703.72	-	37,265.83	18,911.48	
		ELECTRIC OPERATIONS BUSINESS ANALYST, SR/EXP/PRIN	143,589.70	18,994.57	-	100.00	4,519.55	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	29,428.74	-	-	25,017.45	-	
		GENERAL COUNSEL LAND PLANNER, PRINCIPAL	148,968.00	13,369.19	-	8,333.30	7,504.86	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	150,444.00	13,454.63	-	15,727.51	2,268.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, PRINCIPAL	134,833.36	20,282.29	-	789.64	-	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, EXPERT	126,453.34	12,564.74	-	250.00	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	113,031.63	-	-	111,704.01	-	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	134,883.04	-	-	53,360.48	-	
		GENERATION DIRECTOR/CHIEF	216,949.64	39,399.06	25,981.05	11,522.48	16,633.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	128,453.44	-	-	16,153.25	-	
		ELECTRIC OPERATIONS SUPERVISOR	127,747.12	-	-	46,677.96	117.00	
		CUSTOMER CARE AND CRE MANAGER	162,340.66	22,494.53	12,201.24	6,834.99	6,211.58	
		GENERAL COUNSEL SENIOR MANAGER	173,546.72	27,504.45	54,934.09	2,368.92	6,257.29	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	98,297.00	-	-	10,562.45	-	
		GAS OPERATIONS SUPERVISOR	170,647.50	19,722.95	-	9,342.03	2,328.50	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	22,153.35	-	-	41,440.94	-	
		ELECTRIC OPERATIONS MANAGER	145,441.92	18,954.95	-	3,658.56	20,238.12	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	133,330.33	-	-	31,203.02	1,418.59	
		GENERAL COUNSEL CHIEF COUNSEL	170,990.46	43,544.82	155,565.23	2,000.00	1,155.29	
		ELECTRIC OPERATIONS SUPERVISOR	155,787.00	11,305.18	-	15,208.89	23,964.32	
		GAS OPERATIONS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	104,074.85	11,131.92	-	68,151.00	4,815.16	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	181,086.66	29,954.74	30,819.41	5,387.70	4,806.09	
		GENERAL COUNSEL LAND SURVEYOR, PRINCIPAL	148,968.00	13,369.19	-	4,906.81	3,306.98	
		ELECTRIC OPERATIONS SUPERVISOR	117,147.65	8,468.48	-	88,486.06	276.15	
		FINANCE AND RISK MANAGER	160,901.14	21,932.59	17,006.76	1,771.56	138.77	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	125,327.21	-	-	5,583.91	-	
		GENERAL COUNSEL MANAGER	166,397.30	26,232.58	48,014.47	10,296.49	5,875.43	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGINEER	148,164.00	13,350.05	-	23,299.47	106.60	
		GENERATION DIRECTOR/CHIEF	209,008.50	41,415.87	207,346.72	10,015.72	10,781.81	
		ELECTRIC OPERATIONS SUPERVISOR	144,365.04	16,863.68	-	69,188.70	4,276.21	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	147,947.46	17,257.40	-	-	274.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATABASE ANALYST	53,360.34	21,340.36	-	19,396.80	1,139.67	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	130,374.20	11,156.59	-	2,315.45	2,750.10	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	94,039.83	-	-	-	1,445.28	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	127,250.50	16,067.10	-	1,102.95	6,900.83	
		GENERAL COUNSEL LAND PLANNER, SENIOR	26,477.65	12,518.47	-	18,693.32	2,642.60	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	127,976.19	13,793.79	-	8,240.03	4,979.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	147,795.56	12,375.17	-	-	869.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	137,680.30	12,501.68	-	500.00	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	9,331.52	-	7,865.92	11.24	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	15,960.24	-	25,519.26	1,000.00	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	132,942.00	8,619.14	-	-	2,892.05	
		GAS OPERATIONS PIO DIVISION OPERATOR	118,815.04	-	-	70,490.48	-	
		GENERATION SUPERVISOR	148,488.49	12,011.28	-	22,295.95	-	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	126,432.50	10,361.52	-	2,000.00	10,717.03	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	195,591.96	31,402.30	4,812.03	27,823.68	1,545.46	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,616.18	-	-	81,557.71	-	
		SAFETY, HEALTH AND ENTERPRISE CAP OPERATIONS	126,434.64	13,107.33	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	127,369.69	-	-	88,187.38	-	
		GENERATION POWER GEN PRJ ENGINEER-ESC	132,306.00	11,344.67	-	13,147.21	6,647.83	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	-	-	
		GENERAL COUNSEL MANAGER	148,624.98	19,802.74	-	2,943.32	16,030.90	
		ELECTRIC OPERATIONS SPECIALIST, EXPERT	133,079.70	11,782.76	-	1,000.00	8,190.57	
		GENERATION SUPERVISOR	163,709.46	17,874.60	-	22,389.80	20,580.26	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	7,931.12	-	457.04	-	
		GAS OPERATIONS SUPERVISOR	15,320.27	15,810.78	-	3,113.10	7.25	
		GENERATION SUPERVISOR	179,567.84	21,387.74	-	64,435.87	17,281.56	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	83,346.50	-	-	49,667.05	161.57	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	177,072.16	25,780.88	3,479.75	4,974.10	457.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	39,052.74	23,780.02	-	71,203.39	1,338.67	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	202,560.61	42,831.37	244,785.10	11,502.93	10,382.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	167,116.84	24,809.17	29,079.54	-	1,140.70	
		HUMAN RESOURCES MANAGER	-	18,770.48	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	177,152.04	22,002.22	-	11,751.02	1,105.27	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	13,819.00	14,882.58	-	46,342.83	868.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	154,967.64	13,584.61	-	1,100.00	-	
		GENERATION SUPERVISOR	171,426.84	18,320.01	-	22,055.18	-	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	141,584.00	12,101.36	-	3,967.20	4,379.13	
		ELECTRIC OPERATIONS CONSTRUCTION MANAGER, EXPERT	126,465.20	-	-	34,952.67	12,948.45	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	127,330.17	18,540.22	-	15,165.61	160.55	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,011.89	-	-	215,503.56	-	
		FINANCE AND RISK DIRECTOR/CHIEF	200,792.97	51,340.96	126,418.40	89,098.23	222.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	134,646.29	26,658.45	1,626.60	11,195.75	10,592.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	125,659.80	15,194.82	-	38,915.59	495.00	
		GENERATION SPECIALIST	155,298.64	16,651.07	-	42,736.98	300.13	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	5,935.37	-	-	12,643.89	-	
		ELECTRIC OPERATIONS SUPERVISOR	184,660.20	20,136.90	-	4,843.51	850.06	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,500.46	-	21,914.36	1,248.39	
		STRATEGY AND POLICY FERC ANALYST, EXPERT	131,386.16	11,333.70	-	2,668.09	-	
		GAS OPERATIONS DIRECTOR/CHIEF	200,442.16	34,457.56	81,751.47	-	26,028.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER/SR	128,488.30	13,700.23	-	904.22	360.00	
		CUSTOMER CARE AND CRE CRE PROGRAM MANAGER, PRINCIPAL	167,485.30	25,176.09	54,896.23	4,961.01	1,213.23	
		GENERATION PIO DIVISION OPERATOR	127,449.76	-	-	151,779.83	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,353.15	-	-	14,367.64	242.05	
		FINANCE AND RISK PROCESS IMPROVEMENT CONSULTANT, EXPERT	134,400.16	13,988.57	-	5,746.34	218.67	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, EXP/PRN	163,631.80	22,459.23	-	1,739.88	3,554.58	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR/MANAGER	31,031.53	19,944.11	7,569.92	56,717.09	43.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	128,536.58	10,905.22	-	-	-	
		FINANCE AND RISK SENIOR MANAGER	188,925.14	28,587.77	54,616.98	1,750.71	372.46	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	146,913.25	12,580.71	-	2,215.92	2,786.93	
		ELECTRIC OPERATIONS SUPERVISOR	172,274.00	21,972.27	-	2,245.14	4,809.02	
		CUSTOMER CARE AND CRE PIO DIVISION OPERATOR	125,905.75	-	-	53,585.93	27.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	156,473.64	23,489.89	2,372.13	12,094.73	45.00	
		GENERAL COUNSEL SUPERVISOR	163,637.28	15,917.38	-	25.00	261.52	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	125,098.88	-	-	30,628.63	-	
		GENERATION PIO DIVISION OPERATOR	111,238.44	-	-	110,986.42	-	
		GENERAL COUNSEL SENIOR MANAGER	177,089.54	26,318.29	9,918.38	9,766.06	161.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	150,313.54	17,291.71	-	800.00	109.38	
		GAS OPERATIONS CONTROL SYSTEMS ENGINEER, SENIOR - ESC	140,892.00	12,041.87	-	5,220.16	7,206.89	

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		ELECTRIC OPERATIONS ELECTRIC STDS ENGR, SR CNSL/NG	175,466.00	15,500.28	-	229.93	2,095.37	
		SAFETY, HEALTH AND ENTERPRISE CAP CORPORATE SAFETY BUSINESS PARTNER, PRN	140,792.73	7,477.83	-	6,796.50	641.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	129,616.96	16,946.62	-	4,047.77	130.56	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	193,125.00	-	-	109,246.87	-	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	136,525.84	18,632.25	-	1,500.00	359.62	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR/CHIEF	208,260.18	37,821.09	202,765.86	7,850.33	7,814.55	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	185,351.66	24,048.02	131,500.01	5,595.24	3,565.73	
		GENERAL COUNSEL AQUATIC BIOLOGIST, SENIOR - ESC	97,402.50	12,781.96	-	1,867.56	2,389.80	
		GENERAL COUNSEL DIRECTOR/CHIEF	187,832.64	34,138.08	10,031.66	4,000.00	991.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	138,914.70	22,221.11	6,665.18	3,233.56	1,431.62	
		ELECTRIC OPERATIONS SUPERVISOR	168,707.54	21,830.86	-	84,040.59	1,154.05	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,868.90	-	-	20,553.55	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	94,818.88	-	-	16,382.72	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	133,984.66	11,052.30	-	-	-	
		CUSTOMER CARE AND CRE CUST CARE OPERATIONS SPECIALIST, EXPERT	125,596.00	12,403.42	-	275.00	6,133.71	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,323.02	-	-	114,191.80	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,634.49	-	-	61,915.83	-	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	109,893.08	-	-	57,510.97	622.78	
		GENERATION SUPERVISOR	146,002.50	15,231.43	-	39,430.35	5,645.88	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	135,420.00	16,641.40	-	3,278.72	14,388.11	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,269.30	-	-	106,873.39	-	
		GENERATION (NUC) PROCEDURE WRITER- ESC	150,050.01	14,659.51	-	28,263.44	-	
		GENERATION SCIENTIST	10,872.00	11,709.02	-	3,728.04	-	
		GAS OPERATIONS PIO DIVISION OPERATOR	124,885.09	-	-	35,712.06	-	
		GENERAL COUNSEL LAND SURVEYOR, PRINCIPAL	148,968.00	13,342.69	-	26,356.08	702.33	
		GENERAL COUNSEL PIO DIVISION OPERATOR	124,173.30	11,109.15	-	907.40	2,297.66	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	121,912.83	-	-	72,225.90	-	
		GAS OPERATIONS MANAGER	142,546.12	16,386.71	-	11,523.52	3,353.31	
		GAS OPERATIONS GAS FIMP ENGINEER, EXP/PRIN	132,893.10	1,926.77	-	-	578.92	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	132,894.23	-	-	107,245.01	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	121,355.43	-	-	99,957.72	39.06	
		FINANCE AND RISK SENIOR MANAGER	168,820.31	24,104.48	34,626.68	550.00	5,013.16	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRODUCT OWNER, EXPERT	142,630.14	14,764.28	-	5,024.99	50,829.40	
		GENERAL COUNSEL SUPERVISOR	137,182.10	20,043.65	-	5,755.34	9,720.17	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, SENIOR	133,110.96	12,547.26	-	3,437.22	-	
		GAS OPERATIONS DIRECTOR/CHIEF	227,448.32	41,848.25	229,592.54	1,800.10	8,984.33	
		ELECTRIC OPERATIONS PROTECTION ENGR, SR CNSL/NG	184,536.00	18,658.00	-	8,634.10	563.21	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	141,761.28	14,327.18	-	29,433.26	1,967.48	
		GAS OPERATIONS PROJECT MANAGER ESC	157,944.00	8,877.16	-	3,570.03	9,248.23	
		GAS OPERATIONS, COORDINATOR/SR COORDINATOR	124,452.03	14,271.79	-	3,613.53	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,708.80	-	-	75,753.99	-	
		GAS OPERATIONS GAS IM ENGINEER, EXPERT	143,642.00	11,842.66	-	2,962.89	2,332.30	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	148,965.29	12,089.68	-	4,646.82	4,370.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	126,875.10	11,930.77	-	-	3,478.35	
		GAS OPERATIONS MANAGER	163,941.70	28,092.62	2,778.78	2,590.00	2,518.24	
		ELECTRIC OPERATIONS SUPERVISOR	130,133.34	11,419.27	-	21,313.66	270.69	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	154,547.54	13,374.55	-	-	203.01	
		HUMAN RESOURCES, CONSULTANT/GENERALIST	128,427.58	11,846.51	-	1,698.09	5,634.79	
		GENERATION POWER GEN LICENSE PRJ MGR-SR-ESC	132,900.00	11,661.39	-	5,560.53	4,877.46	
		GENERATION SUPERVISOR	136,381.56	13,563.81	-	34,042.14	1,205.63	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	204,579.36	33,764.73	80,607.57	6,773.40	550.00	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,467.63	-	13,056.38	3,933.75	
		GAS OPERATIONS SUPERVISOR	136,480.46	15,119.23	-	2,990.09	192.63	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,151.64	-	-	2,812.84	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	140,107.16	12,149.66	-	-	-	
		GAS OPERATIONS MANAGER	150,203.04	17,371.48	-	3,000.00	4,779.91	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	193,030.20	27,043.93	49,619.23	799.75	21,779.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	175,677.70	25,862.70	7,342.93	4,300.00	7,880.28	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	14,882.58	-	11,766.88	2,662.51	
		ELECTRIC OPERATIONS PROTECTION ENGR, SR CNSL/NG	184,536.00	18,736.41	-	4,768.72	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	4,286.98	153.61	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	160,428.14	15,481.80	-	8,021.40	5,080.11	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	162,636.00	14,544.91	-	5,521.46	3,946.37	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	128,032.00	4,636.06	-	1,394.37	726.91	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	162,636.00	14,499.51	-	14,880.55	3,455.99	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	135,288.80	18,516.61	2,644.61	3,158.56	849.16	
		GAS OPERATIONS MANAGER	116,948.44	17,035.75	-	68,211.08	3,252.11	
		ELECTRIC OPERATIONS SUPERVISOR	170,391.80	19,294.01	-	6,088.64	4,082.81	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,396.01	-	-	144,892.80	-	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	165,000.00	-	-	-	355.00	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,998.82	-	-	59,394.55	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	175,740.00	15,772.15	-	15,993.83	2,610.68	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	130,873.70	12,070.66	-	1,572.92	788.39	
		CUSTOMER CARE AND CRE MANAGER	128,935.92	16,844.89	-	7,010.00	7,070.08	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	126,690.00	7,946.94	-	5,321.00	3,074.61	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	172,291.98	23,442.05	-	100.00	2,573.56	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	137,247.46	18,708.29	-	250.00	377.18	
		CUSTOMER CARE AND CRE MANAGER	151,856.55	20,741.76	-	3,000.00	2,801.75	
		STRATEGY AND POLICY RATE ANALYST, PRINCIPAL	139,912.50	15,065.76	11,033.38	1,500.00	-	
		GAS OPERATIONS MANAGER	163,466.66	15,531.94	-	3,000.00	193.32	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	86,200.52	-	-	226,867.35	-	
		GENERAL COUNSEL MANAGER	152,382.00	20,380.94	-	5,200.00	2,027.50	
		ELECTRIC OPERATIONS SUPERVISOR	145,920.80	14,406.77	-	77,113.09	2,781.42	
		ELECTRIC OPERATIONS MANAGER	157,002.20	21,281.15	35,258.93	24,561.63	6,146.22	
		ELECTRIC OPERATIONS SUPERVISOR	135,597.81	15,716.03	-	5,603.18	12,230.27	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	126,124.75	-	-	24,240.42	5,192.87	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	138,000.00	-	-	3,557.45	6,319.60	
		FINANCE AND RISK SENIOR MANAGER	165,595.64	21,637.05	-	-	-	
		ELECTRIC OPERATIONS MANAGER	140,547.30	20,230.42	-	21,275.88	21,096.20	
		ELECTRIC OPERATIONS SUPERVISOR	136,893.14	15,000.77	-	80,482.38	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	144,856.70	12,420.41	-	-	1,671.86	
		ELECTRIC OPERATIONS SUPERVISOR	176,922.66	22,928.85	-	-	305.62	
		GAS OPERATIONS CONSTRUCTION MANAGER, SENIOR	127,511.06	10,493.64	-	18,549.50	25,574.58	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	169,248.96	25,094.80	9,946.11	5,737.84	19.98	
		CUSTOMER CARE AND CRE PIO DIVISION OPERATOR	124,323.13	-	-	92,109.03	-	
		ELECTRIC OPERATIONS MANAGER	156,372.53	21,687.47	-	32,306.10	9,254.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	137,185.46	17,643.85	-	4,166.26	19,618.78	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	129,950.80	-	-	18,106.31	357.38	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	150,064.18	14,376.47	-	20,385.98	1,327.85	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	138,975.46	11,501.31	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST - ESC	126,624.00	11,364.31	-	3,744.12	-	
		ELECTRIC OPERATIONS SUPERVISOR	134,080.91	14,059.19	-	60,726.25	95.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT, SR/EXP	144,041.66	13,117.33	-	1,624.80	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,544.01	-	-	86,312.53	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,373.50	14,143.65	-	43,457.25	2,532.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	152,000.50	25,805.92	7,997.45	20,000.00	3,168.04	
		GAS OPERATIONS SUPERVISOR	126,886.12	13,639.62	-	38,641.70	11,858.29	
		ELECTRIC OPERATIONS SUPERVISOR	158,424.00	20,359.51	-	24,438.43	1,342.99	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	125,050.00	11,466.00	-	1,230.00	2,075.56	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	136,083.12	18,046.31	-	3,306.45	1,292.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	127,698.20	15,884.97	-	1,373.98	849.91	
		GAS OPERATIONS SUPERVISOR	130,510.14	14,260.90	-	12,331.83	1,418.12	
		GAS OPERATIONS PRINCIPAL	150,684.01	19,934.72	-	17,000.00	2,713.26	
		GENERATION DIRECTOR/CHIEF	192,613.79	25,422.69	24,223.82	15,300.00	11,297.59	
		ENTERPRISE PROGRAMS, MANAGER/PRIN	136,686.09	15,419.40	8,510.69	174,448.06	3,334.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, PRINCIPAL	156,954.90	13,162.12	-	792.74	-	
		CUSTOMER CARE AND CRE SUPERVISOR	133,203.96	19,958.40	-	7,426.22	657.91	
		ELECTRIC OPERATIONS MANAGER	169,944.55	27,483.43	75,420.59	12,934.10	4,492.43	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	169,140.00	17,142.59	-	22,857.70	4,081.98	
		CUSTOMER CARE AND CRE SUPERVISOR	109,667.38	14,836.76	-	1,853.72	485.97	
		ELECTRIC OPERATIONS MANAGER	174,619.64	27,142.29	3,366.48	13,098.32	1,524.94	
		GAS OPERATIONS SUPERVISOR	132,622.50	10,271.88	-	1,500.00	2,369.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	188,826.66	35,917.24	73,626.25	-	7,685.48	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,090.11	-	-	103,000.74	-	
		GENERAL COUNSEL ATTORNEY	205,627.36	61,024.12	212,453.69	-	617.79	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	100,561.13	20,939.25	-	-	1,795.92	
		GENERATION PIO DIVISION OPERATOR	147,015.80	13,092.67	-	35,825.37	-	
		GAS OPERATIONS MANAGER	136,893.73	22,394.87	-	16,037.28	3,924.01	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	133,864.30	17,251.08	-	3,158.56	1,161.28	
		GENERATION PIO DIVISION OPERATOR	123,307.25	-	-	36,122.40	420.00	
		GENERAL COUNSEL CASE MANAGER, EX/PRIN	122,691.98	6,543.75	-	1,725.00	215.57	
		FINANCE AND RISK SENIOR MANAGER	193,137.80	26,306.05	61,780.32	1,500.00	-	
		GENERAL COUNSEL PRINCIPAL	158,079.78	21,705.09	-	692.64	-	
		GENERAL COUNSEL TERRESTRIAL BIOLOGIST, SENIOR - ESC	130,464.00	11,682.71	-	23,666.48	5,528.51	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	139,108.08	20,752.60	-	45,927.88	1,054.56	
		GENERATION POWER GEN LICENSE PRJ MGR/SR-ESC	150,444.00	13,454.63	-	717.25	11,304.26	
		CUSTOMER CARE AND CRE CUST CARE PROGRAM ENGINEER, EXPERT	-	12,070.66	-	-	15.12	
		GENERAL COUNSEL ATTORNEY	180,222.98	44,445.57	173,340.01	119.00	971.99	

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		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,244.54	-	-	76,719.07	-	
		GAS OPERATIONS SPECIALIST, SENIOR	123,373.80	13,003.43	-	2,182.74	2,131.30	
		ELECTRIC OPERATIONS MANAGER	187,599.70	29,170.44	37,812.11	-	19,856.77	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	159,083.76	13,959.24	-	11,388.24	7,281.92	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	144,978.50	21,461.65	3,366.48	-	39.06	
		ELECTRIC OPERATIONS SUPERVISOR	132,139.57	14,628.07	-	30,361.48	2,337.45	
		GENERATION PIO DIVISION OPERATOR	124,749.78	-	-	42,566.97	-	
		GAS OPERATIONS PIO DIVISION OPERATOR	116,819.55	-	-	23,430.85	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	133,902.84	10,346.03	-	-	2,500.00	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY SPECIALIST	135,675.70	12,329.68	-	17,056.30	2,036.70	
		GAS OPERATIONS SUPERVISOR	147,264.84	18,262.16	-	17,033.20	494.52	
		FINANCE AND RISK MANAGER	11,250.00	7,554.13	-	4,363.25	-	
		GENERATION SUPERVISOR	173,189.65	17,956.38	-	61,426.09	-	
		GENERAL COUNSEL LAND CONSULTANT-EP&P, PRINCIPAL	165,289.30	23,370.74	-	5,525.01	1,604.63	
		ELECTRIC OPERATIONS SUPERVISOR	153,065.33	21,522.69	-	10,109.24	695.95	
		GENERAL COUNSEL PIO DIVISION OPERATOR	125,361.50	11,337.07	-	6,869.44	619.18	
		GENERAL COUNSEL TERRESTRIAL BIOLOGIST, SENIOR - ESC	126,840.00	7,332.92	-	17,751.64	1,058.57	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	136,659.36	13,446.77	-	450.00	172.29	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	139,357.20	12,395.64	-	5,527.44	1,503.34	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	145,334.00	13,094.65	-	12,147.40	2,502.93	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXPERT	104,007.69	11,902.39	-	7,526.50	743.23	
		GENERAL COUNSEL ATTORNEY	206,175.86	61,186.95	180,420.41	5,000.00	7,450.73	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	134,058.26	-	-	35,177.74	-	
		GAS OPERATIONS SUPERVISOR	124,611.40	16,409.36	-	41,915.52	12,199.68	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	127,894.94	-	-	122,265.13	-	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	166,931.96	14,129.63	-	350.00	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	130,616.04	-	-	86,247.57	2,572.32	
		SAFETY, HEALTH AND ENTERPRISE CAP QUALITY OPERATIONS SPECIALIST, SR/EXP	128,340.00	12,715.56	-	-	177.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	193,030.04	26,461.99	66,048.84	3,639.20	-	
		CUSTOMER CARE AND CRE ELECT/GAS METERING ENGINEER, SENIOR-ESC	148,940.00	14,401.82	-	250.00	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	14,327.18	-	2,135.20	115.00	
		STRATEGY AND POLICY DIRECTOR/CHIEF	214,117.54	38,884.75	234,125.52	508.55	1,083.71	
		STRATEGY AND POLICY EPPA QUANTITATIVE ANALYST, SR/EXP/PRIN	139,892.54	12,717.31	-	-	-	
		GENERATION PIO DIVISION OPERATOR	25,108.33	-	-	-	611.36	
		GAS OPERATIONS SPECIALIST, SENIOR	123,038.47	14,413.15	-	6,343.39	532.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SENIOR	122,040.35	11,835.33	-	9,397.75	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	122,114.15	-	-	24,286.49	-	
		STRATEGY AND POLICY PRINCIPAL	166,700.90	23,321.89	34,553.60	-	874.56	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	131,798.00	12,785.73	-	-	4,568.45	
		STRATEGY AND POLICY DIRECTOR/CHIEF	211,255.50	38,395.19	225,012.79	5,348.60	6,851.21	
		ELECTRIC OPERATIONS TRANSMISSION PLANNING ENGINEER, SR-ESC	171,720.00	17,435.66	-	10,599.20	1,796.62	
		GENERAL COUNSEL CHIEF COUNSEL	238,391.80	71,200.39	317,582.97	1,800.00	1,404.71	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,241.47	-	-	89,862.13	1,731.29	
		HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE	120,314.29	3,616.36	4,681.38	3,826.55	1,206.02	
		CUSTOMER CARE AND CRE CUST CARE PROG/PROD ENGR/MGR, SENIOR	125,408.31	10,240.98	-	890.00	1,192.89	
		STRATEGY AND POLICY DIRECTOR/CHIEF	143,797.51	14,378.36	12,003.91	2,307.00	423.18	(6)
		GAS OPERATIONS PROJECT MANAGER ESC	129,103.77	13,215.12	-	3,631.50	2,645.87	
		ELECTRIC OPERATIONS SENIOR DIRECTOR	243,563.80	66,724.58	318,228.23	12,457.07	9,048.54	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	124,440.88	-	-	51,721.94	232.52	
		CUSTOMER CARE AND CRE SUPERVISOR	129,237.00	16,446.51	-	6,886.34	1,365.68	
		GAS OPERATIONS SUPERVISOR	134,943.20	14,775.40	-	20,683.97	568.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST	133,064.80	12,096.85	-	6,520.44	10,901.59	
		ELECTRIC OPERATIONS MANAGER	184,253.34	32,458.73	6,665.18	21,790.04	4,029.02	
		GAS OPERATIONS SUPERVISOR	131,440.00	12,972.96	-	22,694.38	2,043.55	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,662.95	-	-	36,143.54	456.90	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	124,425.79	-	-	55,054.04	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	134,179.38	9,058.64	-	-	2,137.99	
		CUSTOMER CARE AND CRE MANAGER	49,490.05	21,936.99	1,626.60	4,110.85	1,085.88	
		HUMAN RESOURCES PRINCIPLE	145,980.59	8,683.72	6,846.23	1,000.00	-	
		GENERAL COUNSEL CONSULTING SCIENTIST-ESC, SR	149,892.00	15,219.09	-	8,729.69	5,186.28	
		GAS OPERATIONS PRINCIPAL	218,657.66	44,865.31	210,671.29	22,535.40	3,164.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	138,218.34	16,159.11	-	6,473.60	-	
		ELECTRIC OPERATIONS BUSINESS PROCESS ANALYST, PRINCIPAL	154,751.80	22,068.09	-	3,400.00	2,207.01	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	143,776.70	17,100.66	-	-	1,878.28	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	165,828.00	14,882.58	-	1,355.24	4,364.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, PRIN	143,448.92	11,984.30	-	1,231.02	89.17	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER SECURITY CONTROLS/INCIDENT	124,847.38	13,847.77	-	6,042.54	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	136,314.64	12,381.55	-	2,703.76	-	
		GAS OPERATIONS SPECIALIST, EXPERT	96,024.39	9,640.03	-	-	960.63	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	140,796.54	14,248.32	-	272.16	1,090.92	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRN	128,768.26	11,467.44	-	-	1,868.70	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, PRINCIPAL	159,603.30	23,747.62	20,638.95	2,508.95	222.67	
		GENERATION (NUC) PROJECT MANAGER - ESC	132,740.00	11,770.81	-	19,611.71	4,363.82	
		ELECTRIC OPERATIONS SUPERVISOR	141,559.96	13,978.93	-	58,394.64	36,835.50	
		ELECTRIC OPERATIONS SUPERVISOR	86,510.10	16,890.49	-	41,670.27	8,692.79	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	174,415.35	27,195.92	2,372.13	3,984.19	3,380.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	126,690.00	10,937.16	-	10,817.20	540.00	
		GENERATION SUPERVISOR	147,787.21	15,793.71	-	42,856.53	-	
		CUSTOMER CARE AND CRE SENIOR MANAGER	181,956.14	25,458.45	-	3,907.40	6,970.37	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	165,686.54	25,477.86	4,812.03	15,000.00	17,594.19	
		GAS OPERATIONS SUPERVISOR	134,146.66	16,665.14	-	14,444.39	1,196.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER	27,197.40	11,671.85	-	67,609.16	-	
		GAS OPERATIONS PIO DIVISION OPERATOR	123,492.30	-	-	27,548.06	-	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	126,780.00	10,629.35	-	14,761.45	6,681.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	160,100.46	23,834.46	59,391.29	2,500.00	6,127.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATA ARCHITECTURE ENGINEER	150,988.42	13,333.46	-	-	602.57	
		ELECTRIC OPERATIONS OPERATIONS SYSTEMS ENGINEER, EXP/PRN	149,125.54	15,857.02	-	2,718.40	89.44	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	58,987.23	12,739.05	-	190,856.63	270.00	
		GENERATION ANALYST	136,486.14	13,878.69	-	1,000.00	540.00	
		CUSTOMER CARE AND CRE CUST CARE PROGRAM ENGINEER, EXPERT	130,539.00	6,081.49	-	1,075.00	367.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SENIOR	30,822.12	12,289.59	-	175,409.41	-	
		GAS OPERATIONS GAS ENGINEER, SENIOR	107,068.33	13,246.47	-	-	8,338.67	
		FINANCE AND RISK SUPERVISOR	125,988.84	10,729.65	-	1,966.50	17.55	
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	146,663.08	12,091.72	-	2,703.88	4,167.51	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	22,687.50	-	-	2,625.00	3,564.89	
		GENERATION SUPERVISOR	150,615.16	15,780.20	-	2,364.46	2,821.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	212,246.08	47,774.92	49,967.49	11,307.20	-	
		HUMAN RESOURCES SENIOR MANAGER	144,762.47	18,492.43	-	125.00	2,995.45	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY PROG/PROJ MANAGER	134,113.04	12,216.00	-	518.08	2,673.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	125,810.50	10,677.67	-	500.00	400.21	
		ELECTRIC OPERATIONS MANAGER	177,400.30	24,905.79	-	13,456.12	1,509.79	
		GENERAL COUNSEL ATTORNEY	169,605.78	31,204.69	145,588.26	185.82	717.12	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	123,025.97	-	-	23,755.04	1,818.13	
		GENERATION PIO DIVISION OPERATOR	108,270.52	11,038.63	-	22,041.87	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	128,125.04	9,527.15	-	10,928.83	1,291.08	
		ELECTRIC OPERATIONS WORK PLAN PORTFOLIO SPECIALIST, EXP/PRN	127,897.95	11,803.42	-	1,617.66	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	166,883.80	24,479.10	2,372.13	4,879.60	9,037.33	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	124,159.70	-	-	175,017.46	41.94	
		GENERATION MANAGER	188,879.54	28,153.52	-	91,802.28	4,443.98	
		GAS OPERATIONS SUPERVISOR	135,790.76	11,805.52	-	1,246.97	871.40	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	175,740.00	17,843.25	-	9,831.06	3,270.64	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	146,988.00	12,578.40	-	12,213.46	344.44	
		FINANCE AND RISK MANAGER	154,486.46	21,230.77	5,272.92	1,569.54	54.03	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	135,962.80	13,460.32	-	-	305.15	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	141,327.60	19,837.83	-	4,000.00	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	131,054.86	11,937.49	-	2,780.80	-	
		ELECTRIC OPERATIONS PROTECTION ENGR, SR CNSL/NG	184,536.00	18,785.33	-	21,272.60	4,513.00	
		GAS OPERATIONS SUPERVISOR	161,896.35	16,094.22	-	-	401.98	
		ENTERPRISE PROGRAMS, MANAGER/PRN	138,210.48	20,572.12	-	113,630.97	3,236.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	136,988.80	11,749.52	-	800.00	44.52	
		SAFETY, HEALTH AND ENTERPRISE CAP BUSINESS SYSTEM SPECIALIST	125,433.26	10,615.43	-	3,756.88	-	
		GENERATION SPECIALIST, SENIOR	133,534.86	11,901.80	-	5,141.10	-	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	149,439.54	21,970.66	4,518.66	2,500.00	1,521.93	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	125,846.02	-	-	125,751.38	3,767.65	
		ELECTRIC OPERATIONS SUPERVISOR	134,492.04	13,278.46	-	100,583.98	1,119.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ENGAGEMENT MANAGER, SR/EXP/PRN	128,059.36	11,083.15	-	750.00	8,638.44	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER	33,417.96	12,928.94	-	153,213.82	332.63	
		ELECTRIC OPERATIONS ELECTRIC CONSTRUCTION SPECIALIST, SR/EXP	126,353.87	-	-	43,215.99	3,020.16	
		GENERATION SUPERVISOR	160,295.06	17,213.92	-	73,164.18	1,858.80	
		GENERATION (NUC) ENGINEER - ESC	139,776.00	11,831.63	-	22,864.11	7,493.44	
		GENERATION SUPERVISOR	117,793.06	15,916.78	-	13,707.38	4,478.07	
		GAS OPERATIONS SUPERVISOR	128,590.14	15,362.40	-	48,699.55	-	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	140,254.15	12,823.20	-	4,542.25	1,185.06	
		GENERATION PIO DIVISION OPERATOR	122,038.44	-	-	47,077.16	-	
		STRATEGY AND POLICY ENERGY POLICY & PLANNING ANALYST, EXP/PRN	156,325.54	20,251.45	18,913.20	500.00	104.51	
		GAS OPERATIONS SPECIALIST	139,903.36	19,111.76	-	8,078.64	28,883.30	
		GENERATION PIO DIVISION OPERATOR	140,183.80	12,131.50	-	-	22,099.01	
		ELECTRIC OPERATIONS PROTECTION ENGR, SR CNSL/NG	158,211.67	16,561.65	-	11,311.80	4,009.33	

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		GENERATION (NUC) PROJECT MANAGER, SR ADVISING-ESC	159,606.00	13,554.07	-	-	28,708.79	378.00
		ELECTRIC OPERATIONS SUPERVISOR	130,773.96	-	-	-	14,454.68	1,160.37
		GAS OPERATIONS SUPERVISOR	137,981.70	5,128.86	-	-	5,300.00	20.00
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	147,970.16	17,893.26	-	-	15,447.76	-
		CUSTOMER CARE AND CRE SUPERVISOR	136,621.46	16,261.15	-	-	1,842.68	82.62
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	127,886.00	-	-	-	73,362.21	4,925.57
		HUMAN RESOURCES MANAGER	147,000.00	15,935.50	-	-	6,296.86	2,831.10
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	120,079.54	-	-	-	2,384.14	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER	31,598.71	12,553.83	-	-	183,315.03	1,191.22
		GENERATION PIO DIVISION OPERATOR	141,931.64	12,272.89	-	-	22,380.32	1,040.00
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	139,359.20	12,664.08	-	-	750.00	9,707.93
		GENERATION (NUC) PROCEDURE WRITER- ESC	132,720.00	11,565.40	-	-	7,756.68	-
		ELECTRIC OPERATIONS ENGINEER	137,538.76	12,420.70	-	-	-	844.26
		GENERAL COUNSEL PIO DIVISION OPERATOR	27,151.52	-	-	-	-	265.00
		GAS OPERATIONS PIO DIVISION OPERATOR	123,709.09	-	-	-	67,707.02	55.11
		HUMAN RESOURCES MANAGER	120,948.36	10,424.70	-	-	494.82	42.36
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,703.06	-	-	-	113,809.93	830.24
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,273.64	-	-	-	50,744.29	-
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	113,383.84	-	-	-	128,192.22	-
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	127,932.80	11,416.45	-	-	700.00	63.92
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,373.29	-	-	-	117,541.44	-
		GAS OPERATIONS ENGINEER	120,039.24	-	-	-	56,237.25	161.02
		ENTERPRISE PROGRAMS ENTERPRISE CHANGE ADVISOR, EXP/PRIN	39,950.76	22,327.44	20,638.95	-	214,855.67	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT APPLICATIONS OPS ANALYST, SR-ESC	133,440.00	11,475.28	-	-	1,970.01	-
		ELECTRIC OPERATIONS TRANSMISSION PLANNING ENGINEER, SR-ESC	162,282.00	8,967.34	-	-	7,181.24	240.40
		ENERGY POLICY & PROCUREMENT ANALYST, SR/EXPERT	36,057.67	13,372.90	-	-	8,695.63	-
		STRATEGY AND POLICY RATE DATA ANALYST	137,527.16	12,487.81	-	-	2,075.00	116.00
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, EXP/PRIN	132,573.96	12,075.86	-	-	50.00	259.00
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	157,944.00	8,877.16	-	-	5,735.45	3,034.27
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	148,918.54	15,304.24	-	-	2,883.30	-
		HUMAN RESOURCES LEARNING STRATEGIST	137,887.80	17,054.64	-	-	-	405.68
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	14,347.08	-	-	2,306.56	245.14
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	116,447.42	-	-	-	158,526.53	-
		ELECTRIC OPERATIONS SUPERVISOR	149,745.00	15,619.07	-	-	86,955.87	9,766.98
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN APPLICATION SUPPORT ANALYST	126,525.78	11,848.09	-	-	9,855.26	-
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	75,402.79	-	-	-	62,409.63	-
		ELECTRIC OPERATIONS, PROD/PROG MGR EXP	120,949.08	13,697.11	-	-	1,105.00	772.05
		GAS OPERATIONS MANAGER	130,257.43	22,812.35	3,185.43	-	26.03	901.77
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	136,756.20	12,456.77	-	-	2,613.28	2,104.60
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	-	3,340.24	142.82
		STRATEGY AND POLICY DIRECTOR/CHIEF	220,035.66	43,152.07	242,246.90	-	1,885.40	10,370.04
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	199,463.36	30,672.95	26,026.51	-	7,810.40	22,908.48
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	130,628.33	-	-	-	117,947.66	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	147,579.14	12,154.61	-	-	5,583.20	469.21
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	176,923.50	27,446.51	22,261.91	-	-	3,067.43
		HUMAN RESOURCES DIRECTOR/CHIEF	194,463.30	38,594.56	241,689.16	-	1,800.00	72.07
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATABASE ANALYST	150,879.97	14,087.58	-	-	9,383.53	-
		FINANCE AND RISK SENIOR MANAGER	157,180.46	23,688.33	13,549.27	-	5,000.00	-
		ELECTRIC OPERATIONS SUPERVISOR	133,940.84	14,624.29	-	-	32,104.91	8,033.64
		GENERATION POWER GEN PROJECT MANAGER-ESC	89,960.21	11,857.07	-	-	308.53	616.34
		GENERATION SUPERVISOR	130,142.14	13,875.52	-	-	29,826.61	-
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	133,045.35	-	-	-	36,380.26	204.91
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	16,710.43	-	-	30,363.32	2,112.26
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	153,314.00	16,654.92	-	-	12,090.34	7,485.15
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATA ARCHITECTURE ENGINEER	149,358.55	18,462.75	-	-	50.00	-
		GENERAL COUNSEL MANAGER	165,641.54	22,506.80	50,101.96	-	7,114.99	9,788.85
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	147,214.00	14,328.86	-	-	410.80	6,290.22
		CUSTOMER CARE AND CRE BUSINESS ANALYST, PRINCIPAL	130,830.16	17,900.99	3,366.48	-	-	1,229.01
		GENERATION SUPERVISOR	141,206.30	20,089.70	-	-	17,645.15	2,587.78
		GAS OPERATIONS GAS ENGINEER, EXP/PRN	127,399.90	10,450.38	-	-	780.49	16,069.17
		GENERATION PIO DIVISION OPERATOR	120,423.76	-	-	-	47,598.20	-
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	162,612.00	14,467.63	-	-	37,725.80	346.00
		GENERATION MANAGER	187,796.33	23,534.30	-	-	41,445.48	255.77
		STRATEGY AND POLICY, PRINCIPAL	161,950.04	21,074.05	-	-	3,158.56	4,146.48
		HUMAN RESOURCES MANAGER	171,693.50	25,528.34	46,568.92	-	11,720.58	5,019.46
		GAS OPERATIONS MANAGER	182,915.80	27,184.12	43,736.49	-	1,900.00	7,972.92
		FINANCE AND RISK SUPERVISOR	127,672.16	13,920.24	-	-	500.00	-
		GAS OPERATIONS RESERVOIR ENGINEER, SR/PRINCIPAL	134,821.90	13,850.80	-	-	7,312.75	6,861.09
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRIN	126,394.97	13,998.50	-	-	1,500.00	9.30

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		CUSTOMER CARE AND CRE SUPERVISOR	133,243.15	14,503.06	-	-	4,806.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ANALYST, SR/EXPERT	137,752.36	12,242.32	-	12,222.02	541.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	96,238.44	10,087.82	-	-	-	
		FINANCE AND RISK PRINCIPAL	137,858.64	20,554.94	5,106.35	-	5,591.05	
		ELECTRIC OPERATIONS ENGINEER	123,347.25	15,004.28	-	38,396.34	-	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	130,214.74	13,745.80	-	20,184.37	9,415.55	
		ELECTRIC OPERATIONS SUPERVISOR	154,427.04	18,082.42	-	43,301.49	319.55	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	133,249.96	16,410.63	-	1,150.00	135.00	
		GENERAL COUNSEL ATTORNEY	155,890.19	46,963.84	151,883.11	12,758.42	114.73	
		GENERATION SUPERVISOR	126,790.16	13,449.80	-	50,214.28	1,939.42	
		GENERATION SUPERVISOR	176,345.81	11,559.98	-	69,012.22	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	87,723.28	-	-	210,972.50	-	
		GENERAL COUNSEL MANAGER	146,711.28	18,531.48	-	3,158.56	780.69	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	154,896.98	14,313.55	-	300.00	-	
		ELECTRIC OPERATIONS SPECIALIST, EXPERT	131,380.16	10,746.83	-	17,282.60	500.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	116,833.32	13,836.77	-	25.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	136,336.22	12,179.47	-	5,677.21	834.48	
		ELECTRIC OPERATIONS MANAGER	23,829.06	22,245.07	-	10,555.03	271.83	
		ELECTRIC OPERATIONS SUPERVISOR	132,348.16	17,041.70	-	66,752.81	1,272.00	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	131,916.00	11,275.17	-	8,637.79	4,802.49	
		GENERAL COUNSEL ATTORNEY	184,113.54	50,819.66	188,322.08	2,700.00	7,012.61	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	114,758.81	21,433.70	4,112.01	551.30	128.38	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	122,239.98	11,920.73	-	1,979.65	90.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	70,476.17	-	-	21,849.99	-	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	155,898.80	21,166.24	58,265.04	9,804.49	372.21	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	140,670.00	12,340.32	-	142.46	301.11	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	24,683.88	-	-	54,455.86	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	125,894.80	-	-	95,906.63	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	126,899.00	-	-	185.83	-	
		ELECTRIC OPERATIONS MANAGER	147,415.79	25,692.30	18,859.91	2,869.14	573.20	
		GAS OPERATIONS MANAGER	179,328.36	27,603.94	-	5,811.04	2,058.25	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	168,057.10	15,945.24	-	14,434.50	1,024.68	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT APPLICATIONS OPS ANALYST, EXPERT-ESC	146,261.88	14,850.29	-	1,259.54	1,440.58	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	116,709.87	-	-	132,990.85	4,309.32	
		GENERAL COUNSEL ASSISTANT CORPORATE SECRETARY, PRINCIPAL	178,210.80	26,592.10	27,474.77	1,581.75	12.30	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	123,912.89	11,081.07	-	2,550.00	296.01	
		GENERATION HH (NUC) ENGINEER, SR - ESC	28,886.18	-	-	10,966.38	-	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	127,616.46	10,868.30	-	2,465.71	1,269.16	
		ELECTRIC OPERATIONS TRAINING COORDINATOR, SR/EXP	100,210.28	12,765.75	-	20,874.70	5,742.70	
		GAS OPERATIONS SUPERVISOR	141,629.14	16,867.67	-	11,222.38	29,870.24	
		GAS OPERATIONS SUPERVISOR	141,809.20	13,923.94	-	5,006.85	155.00	
		GENERATION POWER GEN PRJ ENGINEER-ESC	65,088.00	10,621.71	-	19,164.79	515.92	
		CUSTOMER CARE AND CRE MANAGER	169,947.20	23,586.10	61,113.92	5,242.88	2,956.79	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY LEADERSHIP COACH, PRINCIPAL	152,143.81	21,298.67	-	100.00	7,368.31	
		ELECTRIC OPERATIONS DISTRIBUTION OPERATIONS SPECIALIST, SR/EXP	123,928.82	11,431.64	-	1,317.20	1,741.66	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,001.65	-	-	2,109.38	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,303.45	-	-	83,933.82	-	
		GAS OPERATIONS SUPERVISOR	164,876.50	17,954.21	-	4,636.07	3,145.21	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	218,484.00	41,969.49	280,842.72	7,754.52	4,614.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	168,410.84	23,367.83	-	-	1,281.06	
		GENERAL COUNSEL MANAGER	156,143.64	18,327.01	-	3,446.91	233.75	
		GAS OPERATIONS GAS ENGINEER, EXP/PRIN	149,432.20	12,261.17	-	3,500.00	4,490.18	
		ELECTRIC OPERATIONS SUPERVISOR	138,677.84	19,115.45	-	54,966.03	603.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, SENIOR	127,551.86	10,448.65	-	3,351.34	1,494.39	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SECURITY INVESTIGATOR, SENIOR	126,009.94	12,705.20	-	3,817.30	526.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRIN	140,918.62	12,072.77	-	800.00	-	
		GENERAL COUNSEL MANAGER	168,521.50	24,986.79	3,998.73	4,823.95	19,650.37	
		GENERATION SUPERVISOR	138,179.62	15,451.93	-	25,451.70	1,147.01	
		GENERATION WORK MANAGEMENT	137,398.50	13,604.96	-	2,792.16	10,214.56	
		ELECTRIC OPERATIONS SUPERVISOR	141,838.27	18,414.97	-	23,139.81	1,764.97	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	125,288.60	-	-	133,295.96	152.94	
		CUSTOMER CARE AND CRE MANAGER	121,023.81	-	-	6,492.59	1,350.63	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	150,332.00	13,334.72	-	794.31	12,359.43	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	156,012.74	15,535.52	-	-	159.00	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,470.83	-	14,806.30	1,230.84	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	130,220.10	-	-	154,027.91	-	
		GENERAL COUNSEL MANAGER	136,890.94	21,389.48	1,965.48	4,000.00	1,945.99	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	157,944.00	14,070.84	-	13,895.19	701.36	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,024.00	11,211.23	-	11,542.60	4,569.21	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	138,851.00	16,958.54	6,665.18	9,130.00	139.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATABASE ANALYST	144,282.96	13,418.96	-	8,565.10	540.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	101,516.14	9,431.84	-	656.04	-	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	19,160.17	28,914.33	131,406.92	1,549.42	-	
		GENERAL COUNSEL ATTORNEY	185,355.00	44,056.97	182,981.21	2,000.00	6,417.83	
		GAS OPERATIONS DIRECTOR/CHIEF	203,051.14	36,754.70	156,521.95	31,796.82	19,679.49	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	131,816.24	-	-	86,256.25	-	
		FINANCE AND RISK MANAGER	117,660.07	22,367.83	4,812.03	3,675.00	877.01	
		HUMAN RESOURCES SENIOR MANAGER	180,529.92	25,812.60	13,398.13	35,000.00	3,094.10	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	45,014.81	-	-	29,450.49	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	28,185.44	12,095.87	-	170,719.92	-	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	132,514.66	12,042.14	-	-	1,821.13	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	154,690.34	14,079.67	-	-	58.96	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	139,372.15	12,865.82	-	2,351.80	2,097.69	
		GAS OPERATIONS MANAGER	125,208.34	14,778.86	-	3,502.39	40.00	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,226.00	17,430.47	-	2,423.24	3,884.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	16,666.67	37,440.01	-	1,250.01	6,878.57	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,528.92	-	-	65,362.04	-	
		GENERAL COUNSEL ATTORNEY	200,141.54	51,770.61	116,676.46	5,000.00	2,544.37	
		ELECTRIC OPERATIONS MANAGER	146,439.00	21,416.71	6,939.00	4,925.31	6,959.27	12,063.73
		GAS OPERATIONS DIRECTOR/CHIEF	240,414.30	53,156.74	302,930.09	11,889.79	3,908.51	
		FINANCE AND RISK MANAGER	186,300.00	26,009.10	1,626.60	5,595.01	3,509.75	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	177,899.94	23,800.57	26,354.41	2,928.72	3,979.18	
		ELECTRIC OPERATIONS SUPERVISOR	77,426.46	7,155.64	-	102,223.36	418.32	
		CUSTOMER CARE AND CRE CUSTOMER EXP/PRN	32,776.35	13,145.37	-	111,200.77	-	
		ELECTRIC OPERATIONS MANAGER	176,444.84	25,101.64	-	21,066.83	20,514.09	
		FINANCE AND RISK MANAGER	149,729.04	22,278.39	-	1,957.92	3,595.47	
		ELECTRIC OPERATIONS MANAGER	161,540.38	16,697.13	1,739.88	20,179.62	3,005.10	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	104,720.90	12,166.17	-	3,371.00	360.63	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	126,934.12	12,323.30	-	18,104.86	14,972.84	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	122,477.71	11,019.53	-	404.39	1,406.20	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	146,097.20	-	-	24,707.04	506.70	
		CUSTOMER CARE AND CRE MANAGER	153,727.46	18,273.92	-	1,000.00	12,619.71	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, PRINCIPAL	158,360.64	22,324.63	-	-	1,351.79	
		ELECTRIC OPERATIONS MANAGER	112,555.71	12,612.61	-	2,876.06	829.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	137,710.54	14,944.61	-	2,485.47	519.29	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	126,856.16	10,996.19	-	1,612.98	-	
		ELECTRIC OPERATIONS SUBSTATION ENGINEER-PRJ ENGG	133,486.12	-	-	5,556.74	2,754.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	169,074.80	22,198.17	2,372.13	789.64	315.00	
		GAS OPERATIONS SUPERVISOR	126,323.03	11,939.75	-	3,000.00	980.08	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,806.87	-	-	78,481.28	299.19	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	130,687.50	11,895.00	-	2,403.13	1,672.19	
		GENERAL COUNSEL ATTORNEY	149,549.67	55,226.05	180,438.17	-	1,268.66	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	12,276.13	-	811.84	2,229.77	
		ELECTRIC OPERATIONS PRINCIPAL	131,250.00	16,005.60	-	9,321.81	4,726.29	
		GAS OPERATIONS SUPERVISOR	141,625.00	16,716.59	-	30,565.81	373.59	
		FINANCE AND RISK SENIOR MANAGER	167,580.00	27,787.50	23,671.94	3,042.00	834.05	
		ELECTRIC OPERATIONS PRINCIPAL	147,387.58	17,677.00	-	3,140.00	744.89	
		ETHICS & COMPLIANCE MANAGER	165,000.00	-	-	1,902.90	5,745.72	
		ELECTRIC OPERATIONS PROJECT MGR ESC, SR CNSLTNG	175,740.00	17,843.25	-	14,721.06	35,255.06	
		GAS OPERATIONS GAS ENGINEER, SENIOR	128,328.17	13,132.08	-	890.00	3,009.49	
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	116,625.32	11,373.75	-	-	496.53	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	132,183.96	11,491.99	-	5,046.52	1,887.49	
		STRATEGY AND POLICY ENERGY COMPLIANCE & REPORTING ANALYST, P	144,383.70	20,066.73	-	225.00	50.48	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	117,976.32	-	-	48,766.91	438.52	
		STRATEGY AND POLICY MANAGER	146,625.96	22,616.94	-	750.00	158.86	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, EXP/PRN	137,553.04	18,764.81	3,366.48	1,579.28	2,537.34	
		GAS OPERATIONS SUPERVISOR	153,118.00	16,396.71	-	8,750.01	198.95	
		GENERATION (NUC) ENGINEER, PRINCIPAL - ESC	174,516.00	23,346.60	-	1,916.43	8,931.94	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	144,366.64	-	-	3,229.95	2,977.84	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	141,695.72	13,880.39	-	3,469.32	2,558.45	
		ELECTRIC OPERATIONS TRANSM LINE ENGINEER-PRJ ENGG/SR	144,407.60	7,093.61	-	40,189.64	1,349.76	
		GAS OPERATIONS SUPERVISOR	131,470.64	10,833.96	-	21,700.17	3,036.76	
		GENERATION SUPERVISOR	139,087.84	14,844.22	-	-	10,906.94	
		GAS OPERATIONS PRINCIPAL	100,908.18	24,089.76	1,739.88	11,167.63	-	
		GENERATION SUPERVISOR	124,893.80	13,755.73	-	1,142.31	3,515.08	
		GAS OPERATIONS GAS IM ENGINEER, EXPERT	114,118.44	14,791.44	-	14,942.54	67.08	
		GAS OPERATIONS SUPERVISOR	43,867.99	14,515.23	-	-	1,646.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	126,624.00	11,488.67	-	6,590.26	-	

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		GAS OPERATIONS SUPERVISOR	137,120.97	14,707.72	-	1,150.00	598.76	
		GENERATION SENIOR MANAGER	144,880.00	16,396.08	-	-	3,283.10	
		GENERATION SUPERVISOR	141,718.66	15,888.35	-	19,359.04	689.97	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	14,252.24	-	-	10,787.77	-	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	202,244.50	36,907.48	198,341.42	13,492.09	-	
		CUSTOMER CARE AND CRE SENIOR MANAGER	150,591.51	21,348.45	3,185.43	-	7,315.36	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	124,004.47	-	-	102,587.36	124.26	
		GAS OPERATIONS SUPERVISOR	155,308.96	22,049.60	-	42,876.40	7,672.97	
		GENERATION SUPERVISOR	127,419.71	-	-	24,185.31	1,029.84	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	129,688.04	-	-	15,923.12	6,249.12	
		GENERATION PIO DIVISION OPERATOR	134,954.00	-	-	73,822.17	639.38	
		STRATEGY AND POLICY DAY AHEAD ANALYST, SR/EXPERT	123,539.28	12,306.17	-	-	236.20	
		ELECTRIC OPERATIONS SUPERVISOR	129,329.19	14,160.74	-	67,290.25	2,021.68	
		GENERAL COUNSEL LAND PLANNER, SENIOR	127,190.00	13,893.07	-	13,640.36	11,621.13	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ENGAGEMENT MANAGER, SR/EXP/PRN	146,908.30	18,133.08	-	-	1,898.80	
		GAS OPERATIONS PRINCIPAL	130,275.96	23,884.39	78,997.31	242,153.93	4,970.70	
		ELECTRIC OPERATIONS ELECTRIC PROGRAM MANAGER, PRINCIPAL	158,303.04	18,889.62	-	39,975.91	17,508.96	
		GENERAL COUNSEL LAND SURVEYOR, PRINCIPAL	148,968.00	13,369.19	-	9,343.65	21,549.06	
		GENERATION (NUC) QUALITY AUDITOR - ESC	145,812.00	13,101.26	-	29,460.44	12,665.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN RISK ADVISOR, EXP/PRN	168,961.30	21,763.63	24,923.85	636.56	284.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRN	152,893.48	18,818.96	23,011.08	-	249.05	
		ELECTRIC OPERATIONS BUSINESS ANALYST, SR/EXP/PRN	133,875.16	11,215.28	-	967.20	111.28	
		FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXPERT	189,268.20	28,754.57	27,633.98	5,631.12	2,267.90	
		CUSTOMER CARE AND CRE SUPERVISOR	139,174.34	15,553.29	-	1,523.28	2,367.84	
		GENERATION SUPERVISOR	164,852.50	16,651.14	-	35,203.95	806.40	
		GENERAL COUNSEL CHIEF COUNSEL	244,791.66	75,100.61	16,956.41	2,500.00	715.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	135,758.09	21,251.75	1,626.60	3,394.92	3,946.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	142,619.64	15,489.53	-	6,249.70	435.30	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	81,210.13	-	-	279,916.01	-	
		ELECTRIC OPERATIONS, TRANS ENGINEER/SR ENGINEER	170,760.00	15,300.87	-	12,108.28	2,709.68	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	126,168.38	12,150.03	-	1,055.01	230.49	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	131,080.30	13,566.82	-	30.00	229.25	
		GENERATION DCCP (NUC) ENGINEER - ESC	133,284.00	11,961.44	-	21,963.42	507.78	
		FINANCE AND RISK MANAGER	156,616.58	23,230.32	23,820.74	2,000.00	-	
		ELECTRIC OPERATIONS OPERATIONS SYSTEMS ENGINEER, EXP/PRN	140,345.80	12,819.80	-	269.00	-	
		ELECTRIC OPERATIONS SPECIALIST, EXPERT	138,753.96	15,007.99	-	7,767.86	354.26	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	121,636.15	-	-	70,778.37	15.00	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	162,636.00	16,414.18	-	47,355.80	-	
		GENERAL COUNSEL PRINCIPAL RIGHT-OF-WAY AGENT	125,428.00	12,128.22	-	5,910.20	3,031.34	
		GENERATION MANAGER	166,507.70	22,744.88	6,884.09	-	5,641.80	
		GENERAL COUNSEL MANAGER	149,281.70	17,484.13	-	1,102.20	1,929.93	
		ELECTRIC OPERATIONS SUPERVISOR	133,249.96	14,163.55	-	57,074.30	80.00	
		STRATEGY AND POLICY SENIOR MANAGER	201,619.14	30,061.62	60,945.18	4,600.94	1,621.91	
		GAS OPERATIONS GAS PROGRAM MANAGER, EXPERT	115,592.63	15,769.05	-	576.72	126.30	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	124,362.08	-	-	22,137.44	-	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	127,579.59	4,876.45	-	2,368.92	-	
		GAS OPERATIONS GAS FMP ENGINEER, SENIOR	143,087.64	11,144.52	-	3,354.97	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	148,338.80	9,732.41	-	-	6,520.49	
		GAS OPERATIONS CONSTRUCTION MANAGER, EXPERT	150,469.08	15,148.93	-	8,178.00	6,024.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	132,829.00	13,747.78	-	-	8,708.59	
		GENERAL COUNSEL PROJECT MGR EXP/PRN	135,721.96	17,592.40	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	140,661.66	17,421.53	-	73,583.56	14,029.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	174,692.04	23,196.50	4,394.10	3,493.84	599.40	
		ELECTRIC OPERATIONS SUPERVISOR	153,750.00	17,437.68	-	33,485.31	1,227.64	
		GENERATION SUPERVISOR	133,646.99	12,601.02	-	1,757.71	-	
		GENERATION DCCP (NUC) ENGINEER - ESC	131,238.00	12,690.96	-	18,173.36	2,976.71	
		ELECTRIC OPERATIONS SUPERVISOR	49,769.28	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	174,815.54	22,730.18	13,640.28	6,537.84	1,051.44	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRN	133,159.50	18,151.10	-	6,061.77	-	
		FINANCE AND RISK ACCOUNTING ANALYST, PRINCIPAL	132,608.78	16,361.55	-	3,948.16	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	113,660.26	-	-	129,154.19	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRN	139,884.16	12,741.69	-	-	387.06	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	122,134.38	-	-	128,057.63	49.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	140,129.96	17,377.44	-	8,907.50	2,341.72	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	107,930.93	10,506.13	-	250.00	353.50	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	122,872.68	-	-	27,347.61	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	140,489.11	12,608.23	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	157,222.00	17,144.79	-	200.00	1,490.59	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	77,458.31	12,742.63	-	6,789.75	-	

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		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	127,440.81	-	-	84,095.40	1,000.10	
		ELECTRIC OPERATIONS MANAGER	173,231.16	23,499.21	61,631.51	23,651.92	2,338.15	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	128,323.62	-	-	195,380.89	71.69	
		GENERAL COUNSEL MANAGER	85,663.96	16,853.86	3,185.43	1,320.05	6,099.50	
		ELECTRIC OPERATIONS TRANSMISSION PLANNING ENGINEER-ESC	128,608.00	10,992.73	-	-	946.55	
		STRATEGY AND POLICY MANAGER	161,425.50	22,461.87	-	500.00	1,461.96	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	122,097.06	10,489.10	-	1,421.47	-	
		GENERATION SUPERVISOR	150,352.04	17,889.80	-	48,945.69	4,276.76	
		ELECTRIC OPERATIONS SUPERVISOR	154,897.30	21,114.10	-	200.00	1,168.39	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	130,248.17	17,082.93	-	-	7,565.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, EXPERT	137,315.43	12,281.76	-	6,117.58	124.66	
		SAFETY, HEALTH AND ENTERPRISE CAP CORPORATE SAFETY BUSINESS PARTNER, PRN	167,813.36	26,479.43	3,185.43	6,706.00	7,809.74	
		GENERATION PIO DIVISION OPERATOR	126,322.32	-	-	102,262.23	-	
		ENERGY POLICY & PROCUREMENT ANALYST, SR/EXPERT	97,034.66	13,313.26	-	1,734.66	-	
		ELECTRIC OPERATIONS MANAGER	164,636.76	23,835.24	-	39,822.90	5,797.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	139,232.64	12,088.26	-	3,409.64	-	
		ELECTRIC OPERATIONS OPERATIONS SYSTEMS ENGINEER, EXP/PRN	140,099.70	12,733.44	-	-	-	
		CUSTOMER CARE AND CRE PIO DIVISION OPERATOR	126,425.63	-	-	13,392.16	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,081.68	-	-	46,236.53	-	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	78,502.06	12,555.06	-	152,070.76	1,180.33	
		GENERAL COUNSEL ENVIRONMENTAL POLICY SPECIALIST, PRN	152,776.00	20,755.45	-	18,268.48	3,338.74	
		STRATEGY AND POLICY RATE ANALYST, EXPERT	125,556.96	11,143.97	-	3,210.88	-	
		FINANCE AND RISK ANALYST SR/EXP	138,974.16	18,967.28	-	7,326.44	1,095.57	
		ELECTRIC OPERATIONS MANAGER	99,361.91	18,429.58	-	2,020.77	336.28	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	111,804.36	-	-	88,870.48	-	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	82,318.92	-	-	2,303.55	-	
		ELECTRIC OPERATIONS SUPERVISOR	130,897.46	14,296.94	-	9,524.74	5,251.94	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	132,780.00	13,581.47	-	41,620.22	9,515.19	
		GAS OPERATIONS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC	128,286.00	10,979.20	-	12,412.32	13,281.35	
		GENERAL COUNSEL ENVIRONMENTAL SCIENTIST, SENIOR - ESC	125,050.42	10,783.31	-	1,300.00	7,032.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT, SR/EXP	150,569.54	12,872.05	-	1,309.32	3,058.24	
		STRATEGY AND POLICY MANAGER	131,566.34	20,000.44	-	625.00	1,450.70	
		GAS OPERATIONS MANAGER	157,023.14	18,845.35	-	8,987.00	5,592.08	
		FINANCE AND RISK ACCOUNTING ANALYST, PRINCIPAL	117,680.39	10,642.26	-	625.00	2,406.49	
		FINANCE AND RISK MANAGER	157,567.36	21,478.08	-	-	1,824.03	
		GENERATION NUC INSTRUCTOR	139,172.92	12,199.84	-	23,828.54	-	
		GENERAL COUNSEL DIRECTOR/CHIEF	196,860.50	35,896.75	149,592.27	5,410.99	9,217.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	213,941.84	39,073.14	182,316.72	-	9,815.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	32,427.74	9,060.48	-	8,350.92	180.00	
		GAS OPERATIONS SUPERVISOR	125,318.50	16,086.63	-	9,366.37	4,284.93	
		GENERAL COUNSEL DIRECTOR/CHIEF	212,500.00	41,870.40	109,789.51	21,195.92	4,085.70	
		ELECTRIC OPERATIONS SUPERVISOR	141,521.80	15,476.42	-	34,288.29	98.65	
		GENERATION PIO DIVISION OPERATOR	99,748.49	-	-	45,743.38	1,540.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	79,857.14	-	-	1,500.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	137,089.30	12,845.90	-	3,414.40	-	
		GENERATION SPECIALIST, SENIOR	157,425.16	16,825.01	-	30,431.70	59,905.01	
		STRATEGY AND POLICY ANALYST	128,832.80	13,360.37	-	750.00	663.11	
		HUMAN RESOURCES PRINCIPLE	165,154.96	22,558.25	-	3,790.27	748.26	
		GAS OPERATIONS CONSTRUCTION MANAGER, SENIOR	138,619.84	12,596.93	-	31,065.67	6,880.04	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, EXPERT	126,231.20	13,518.68	-	2,951.16	317.37	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	126,636.01	10,720.48	-	11,777.66	3,292.06	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	169,192.46	25,125.14	5,016.74	-	1,244.41	
		GAS OPERATIONS SUPERVISOR	136,408.92	14,660.02	-	26,944.26	40.00	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	127,788.77	-	-	258,405.94	112.02	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	154,877.84	22,964.08	-	12,635.88	461.08	
		ELECTRIC OPERATIONS PROGRAM MANAGER, SR/EXP	150,345.00	14,003.98	-	5,510.35	1,597.90	
		HUMAN RESOURCES SPECIALIST	106,552.44	15,284.20	-	-	330.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, PRINCIPAL	178,120.87	-	-	24.99	-	
		GENERATION SUPERVISOR	151,672.63	13,454.63	-	8,480.39	1,673.17	
		GAS OPERATIONS GAS ENGINEER, SENIOR	141,194.06	13,370.63	-	4,557.45	4,299.31	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	123,471.00	-	-	51,002.46	89.24	
		ELECTRIC OPERATIONS MANAGER	178,055.80	26,594.16	-	-	4,121.55	
		GAS OPERATIONS SUPERVISOR	128,016.12	13,777.51	-	19,710.06	1,454.02	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	141,500.00	13,683.09	-	18,887.90	4,698.72	
		GAS OPERATIONS MANAGER	172,436.70	26,311.75	-	3,524.56	-	
		CUSTOMER CARE AND CRE PIO DIVISION OPERATOR	125,936.20	-	-	25,918.67	-	
		GENERATION NUC INSTRUCTOR	177,280.00	11,791.01	-	36,528.46	5,430.54	
		GAS OPERATIONS SUPERVISOR	24,154.26	14,951.63	-	5,537.67	18,413.53	
		GAS OPERATIONS MANAGER	133,838.70	18,814.50	-	800.00	3,869.61	

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		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,574.64	-	-	32,535.28	371.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	139,551.22	14,111.04	-	-	1,552.04	
		FINANCE AND RISK BUSINESS ANALYST, EXPERT/PRIN	147,563.92	16,356.54	-	25,631.12	9,185.27	
		GENERAL COUNSEL ENVIRONMENTAL SCIENTIST, SENIOR - ESC	130,216.00	12,991.83	-	521.08	993.71	
		FINANCE AND RISK ANALYST	135,045.26	12,307.30	-	1,750.00	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	123,123.30	13,877.48	-	4,535.62	215.12	
		GAS OPERATIONS PIO DIVISION OPERATOR	144,144.20	15,511.95	-	2,867.13	5,359.12	
		GAS OPERATIONS DIRECTOR/CHIEF	197,197.20	35,994.97	53,642.73	28,107.74	37,020.45	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	123,962.27	12,146.97	-	242.76	617.73	
		GAS OPERATIONS MANAGER	161,128.96	21,259.74	-	7,000.00	12,703.10	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	29,500.64	18,231.60	2,644.61	11,248.22	162.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, PRIN	27,428.34	23,683.28	-	250.81	288.47	
		GAS OPERATIONS SUPERVISOR	136,921.20	14,663.53	-	31,070.73	7,053.26	
		GENERAL COUNSEL PRINCIPAL	150,396.20	20,592.45	13,640.28	-	-	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	118,421.32	10,227.74	-	3,347.93	2,086.67	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	129,759.52	-	-	78,152.82	-	
		ELECTRIC OPERATIONS SUPERVISOR	140,755.60	20,292.45	-	10,718.40	21,257.72	
		GAS OPERATIONS MANAGER	158,418.58	24,263.64	2,372.13	4,250.00	1,691.74	
		CUSTOMER CARE AND CRE SUPERVISOR	130,933.34	5,705.14	-	28,468.09	1,283.81	
		ELECTRIC OPERATIONS CONSULTANT	137,971.96	19,761.75	31,260.20	3,000.63	855.67	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	128,433.92	-	-	41,663.97	-	
		STRATEGY AND POLICY, PRINCIPAL	151,360.50	22,505.15	21,932.06	7,896.40	2,858.73	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	125,958.89	-	-	154,338.27	51.36	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	147,517.30	19,908.63	8,641.73	3,000.00	342.40	
		ELECTRIC OPERATIONS SUPERVISOR	68,859.17	16,535.36	-	3,194.56	976.95	
		ELECTRIC OPERATIONS PROTECTION ENGINEER EXP/PRIN	186,637.56	25,314.57	-	7,851.76	10,394.63	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ANALYST	57,849.16	12,403.72	-	61,793.29	630.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, EXPERT	148,607.54	13,939.54	-	-	-	
		ELECTRIC OPERATIONS TRAINING COORDINATOR, SR/EXP	106,531.20	12,966.70	-	39,706.20	3,368.04	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	-	10,509.11	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	119,755.09	-	-	104,230.60	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER, SR/EXP	131,077.38	12,918.21	-	1,399.94	2,591.76	
		GENERATION (NUC) ENGINEER - ESC	128,794.40	10,455.23	-	12,089.46	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRODUCT OWNER, EXPERT	138,129.00	11,332.56	-	2,409.53	1,899.77	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,432.39	-	1,970.31	48.38	
		GENERATION PIO DIVISION OPERATOR	137,873.47	14,893.47	-	4,077.63	4,586.05	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	126,130.00	12,218.80	-	2,787.56	1,400.77	
		GAS OPERATIONS MANAGER	162,000.00	20,514.43	-	5,000.00	2,385.98	
		GAS OPERATIONS GAS ENGINEER, SENIOR	150,811.47	14,987.19	-	3,118.05	14,779.89	
		GENERATION PIO DIVISION OPERATOR	139,995.20	-	-	83,773.42	-	
		GENERATION DIRECTOR/CHIEF	215,471.66	44,863.91	224,214.26	8,893.65	15,703.76	
		ELECTRIC OPERATIONS SUPERVISOR	125,168.46	-	-	5,715.86	273.99	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	131,189.80	13,437.39	-	-	1,888.31	
		GENERAL COUNSEL DIRECTOR/CHIEF	173,999.97	37,751.99	78,445.28	2,135.54	1,846.67	
		ELECTRIC OPERATIONS MANAGER	146,208.36	5,255.46	-	1,750.00	706.04	
		ELECTRIC OPERATIONS MANAGER	135,419.13	15,191.22	-	35,155.53	8,620.88	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	13,822.52	-	2,076.88	3,580.69	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	181,657.76	26,350.94	1,739.88	3,650.00	-	
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRIN	119,561.34	10,069.14	-	11,122.08	-	
		INFORMATION TECHNOLOGY DATABASE ANALYST	36,871.69	13,541.72	-	103,706.94	-	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	141,205.99	19,853.47	44,352.72	7,472.56	1,704.44	
		ELECTRIC OPERATIONS SUPERVISOR	115,303.07	16,177.73	-	5,199.38	1,521.02	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,909.48	-	-	101,994.50	-	
		ELECTRIC OPERATIONS SUPERVISOR	144,201.54	17,283.84	-	75,915.77	2,317.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	128,645.84	6,525.85	-	-	90.00	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,531.92	-	-	47,464.04	144.11	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	133,373.64	11,853.71	-	257.84	-	
		GENERATION PIO DIVISION OPERATOR	125,636.11	-	-	31,521.36	-	
		GAS OPERATIONS SENIOR MANAGER	180,706.30	24,169.73	-	5,800.00	548.75	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,005.12	-	-	69,060.81	-	
		ELECTRIC OPERATIONS MANAGER	171,732.96	26,963.17	-	31,738.06	800.00	
		GENERATION SUPERVISOR	-	15,799.21	-	-	-	
		ELECTRIC OPERATIONS WORK PLAN PORTFOLIO SPECIALIST, EXP/PRIN	137,616.06	22,422.12	-	2,406.45	2,379.39	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, PRINCIPAL	167,306.52	21,871.12	-	1,332.88	249.85	
		GAS OPERATIONS AIRCRAFT SUPPORT	133,402.85	11,987.48	-	-	12,682.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PIO DIVISION OPERATOR	125,304.14	11,094.85	-	5,167.37	1,626.38	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, EXPERT	129,051.96	8,086.13	-	1,315.52	-	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	143,942.20	15,483.03	-	3,460.80	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	113,938.17	-	-	64,570.69	-	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	167,864.70	27,160.54	-	3,948.20	91.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, PRINCIPAL	143,636.86	22,263.91	2,372.13	7,068.36	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	99,707.30	14,477.76	-	16,189.38	360.00	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	85,149.15	41,048.36	133,710.24	2,683.95	3,127.11	
		FINANCE AND RISK MANAGER	137,583.36	20,970.71	-	8,350.00	-	
		GAS OPERATIONS SUPERVISOR	102,144.74	14,009.56	-	181,478.00	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	124,111.70	-	-	99,206.22	177.09	
		GAS OPERATIONS, POWER SYSTEMS	112,628.63	14,148.35	-	28,017.06	9,189.15	
		STRATEGY AND POLICY SENIOR MANAGER	185,329.64	25,137.73	31,698.23	173.14	1,917.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	147,647.16	15,139.96	-	14,084.04	807.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	132,849.00	11,227.44	-	124.62	58.52	
		ELECTRIC OPERATIONS BUSINESS ANALYST, SENIOR	125,348.48	16,276.17	-	52,251.53	-	
		CUSTOMER CARE AND CRE SENIOR MANAGER	168,300.00	26,162.14	-	13,332.00	6,919.09	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, PRINCIPAL	168,407.46	20,159.07	1,739.88	3,314.36	270.00	(6)
		GENERAL COUNSEL, SENIOR DIRECTOR/DIRECTOR	218,012.46	65,352.56	195,379.16	8,330.66	1,579.72	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	157,944.00	15,996.52	-	1,569.02	6,597.31	
		GENERAL COUNSEL MANAGER	138,648.16	16,058.63	-	5,945.12	4,287.06	
		GENERAL COUNSEL ANALYST	128,212.05	16,364.57	-	15,179.28	81.32	
		ELECTRIC OPERATIONS TRANSMISSION PLANNING ENGINEER, SR-ESC	140,190.00	11,990.17	-	2,222.54	386.00	
		ELECTRIC OPERATIONS SUPERVISOR	141,064.14	16,482.36	-	-	199.56	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	136,240.46	11,819.05	-	1,533.60	-	
		ELECTRIC OPERATIONS MANAGER	175,807.04	27,292.80	3,185.43	-	2,627.59	
		GAS OPERATIONS GAS ENGINEER, SENIOR	103,984.35	11,513.39	-	63,461.80	2,003.91	
		GAS OPERATIONS MANAGER	31,633.34	24,462.80	29,520.33	6,824.59	1,010.88	
		ELECTRIC OPERATIONS SUPERVISOR	68,211.82	14,975.27	-	33,375.63	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	139,053.99	12,225.76	-	127.24	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	55,169.94	11,094.03	-	88,009.26	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	121,107.91	-	-	27,062.99	5.00	
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRN	82,207.43	-	-	23,108.31	315.00	
		STRATEGY AND POLICY PROD/PROG MANAGER, EXP/PRN	34,485.47	13,375.06	-	3,095.22	11.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	125,000.04	11,632.15	-	3,557.45	231.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	140,017.50	14,859.00	-	5,001.76	688.52	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT	101,032.61	-	-	10,000.00	-	
		GAS OPERATIONS GAS FIMP ASSET SPECIALIST, EXPERT	140,485.34	12,544.67	-	394.82	5,927.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPPLIER QUALITY	124,268.26	10,970.51	-	-	6,600.89	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	131,180.03	12,223.68	-	11,283.16	2,685.69	
		ELECTRIC OPERATIONS PRINCIPAL	163,849.46	25,258.34	4,812.03	-	1,411.70	
		GENERATION POWER GEN SPECIALIST-ESC JRNY/SR	138,000.00	14,011.43	-	3,648.70	9,199.68	
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRN	134,516.30	13,431.39	-	7,139.08	2,957.19	
		CUSTOMER CARE AND CRE ENERGY CENTER TECH SPECIALIST, EXPERT	137,578.00	13,901.81	-	4,016.48	2,205.13	
		GENERATION BUSINESS ANALYST, EXPERT	148,419.30	13,328.11	-	21,134.32	148.00	
		ELECTRIC OPERATIONS SUPERVISOR	160,974.96	20,089.69	-	68,096.03	4,272.72	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	165,828.00	15,626.71	-	16,292.66	6,154.13	
		ELECTRIC OPERATIONS CONSULTANT	138,849.65	18,264.86	-	-	781.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	129,907.80	11,269.69	-	183.54	180.00	
		GAS OPERATIONS PIO DIVISION OPERATOR	122,297.58	11,530.90	-	-	4,358.89	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	155,877.84	14,279.84	-	-	6,067.26	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	145,988.00	12,543.00	-	600.00	1,630.89	
		ELECTRIC OPERATIONS, TRANS ENGINEER/SR ENGINEER	170,760.00	15,304.76	-	11,820.96	1,976.91	
		FINANCE AND RISK DIRECTOR/CHIEF	224,912.22	43,603.06	141,967.32	1,800.00	45,008.97	
		ELECTRIC OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	155,459.52	14,566.50	-	325.00	541.81	
		ELECTRIC OPERATIONS MANAGER	180,785.66	29,030.50	-	-	1,660.47	
		GENERAL COUNSEL LAND PLANNER, PRINCIPAL	148,968.00	13,369.19	-	22,900.94	1,830.05	
		ELECTRIC OPERATIONS, WORK AND RESOURCE PLANNER	143,072.04	15,977.78	-	26,946.92	3,381.45	
		FINANCE AND RISK SENIOR DIRECTOR	237,976.64	70,821.77	297,869.40	14,655.36	4,983.32	
		ELECTRIC OPERATIONS BUSINESS PROCESS ANALYST, PRINCIPAL	155,014.91	23,911.94	36,976.97	4,876.40	8,598.75	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	110,910.72	-	-	200,294.07	257.91	
		CUSTOMER CARE AND CRE SUPERVISOR	127,618.64	13,927.93	-	15,655.52	4,179.69	
		FINANCE AND RISK DIRECTOR/CHIEF	200,647.96	36,541.59	140,966.26	9,886.00	380.70	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	133,583.87	14,921.26	-	66,530.58	3,220.46	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	12,327.28	-	6,159.44	884.47	
		GAS OPERATIONS GAS PROGRAM MANAGER, SENIOR	129,398.64	11,377.06	-	5,489.36	763.54	
		GENERATION PIO DIVISION OPERATOR	130,913.38	-	-	35,185.80	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	129,318.88	-	-	89,087.87	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	101,699.06	-	-	75,353.22	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,348.52	-	-	95,094.06	-	
		ELECTRIC OPERATIONS MANAGER	125,000.04	9,513.51	-	4,900.00	2,828.01	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	111,032.03	-	-	156,223.96	-	
		GAS OPERATIONS SUPERVISOR	148,122.00	16,894.05	-	8,769.87	241.36	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	168,932.82	23,681.49	-	-	9,078.18	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	131,630.00	12,777.97	-	2,093.06	5,993.40	
		GAS OPERATIONS MANAGER	163,596.36	22,103.73	2,644.61	9,296.88	4,397.74	
		GAS OPERATIONS SUPERVISOR	30,309.56	14,385.29	-	155,547.30	-	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	143,500.04	7,644.99	-	4,584.74	5,140.63	
		ELECTRIC OPERATIONS SUPERVISOR	156,154.30	17,237.95	-	38,260.60	1,443.99	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	11,367.65	-	5,849.36	6,084.30	
		GENERATION SUPERVISOR	168,491.20	18,011.99	-	41,136.15	2,697.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	125,489.36	15,577.31	-	633.52	24,325.45	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	149,336.50	22,218.20	-	2,079.28	2,072.96	
		STRATEGY AND POLICY MANAGER	147,961.70	18,923.16	19,761.87	2,850.00	9,119.11	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,013.99	-	-	104,283.91	-	
		ELECTRIC OPERATIONS SUPERVISOR	129,804.22	12,372.96	-	29,415.37	5,913.41	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,018.40	-	-	41,170.01	-	
		GAS OPERATIONS SUPERVISOR	119,852.50	15,857.11	-	55,843.91	-	
		GAS OPERATIONS CONSTRUCTION MANAGER, EXPERT	131,388.35	13,481.89	-	-	4,185.38	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	128,380.86	-	-	9,294.56	753.43	
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	126,651.24	-	-	5,775.23	-	
		FINANCE AND RISK, ANALYST	140,542.50	12,778.74	-	1,500.00	162.64	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGINEER	130,858.00	11,191.67	-	28,311.96	1,365.48	
		ELECTRIC OPERATIONS SUPERVISOR	168,150.00	14,292.94	-	18,402.62	14,756.82	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,518.01	-	-	26,984.58	143.22	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	127,903.91	-	-	43,123.70	-	
		GENERATION SENIOR NUCLEAR PLANNER - ESC	106,526.85	9,754.18	-	63,698.69	-	
		HUMAN RESOURCES LEARNING STRATEGIST	127,840.34	17,341.77	-	5,100.00	3,575.49	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	167,389.54	23,339.56	122,418.50	3,910.70	3,608.34	
		HUMAN RESOURCES PRINCIPLE	166,726.98	22,628.02	3,185.43	25.00	3,402.99	
		CUSTOMER CARE AND CRE MANAGER	140,802.00	10,032.56	-	-	14,732.76	
		GAS OPERATIONS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	123,853.08	13,722.23	-	-	24,668.62	
		GAS OPERATIONS SUPERVISOR	129,348.20	15,965.76	-	9,249.23	244.88	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	123,740.06	-	-	83,216.96	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	124,351.58	-	-	57,237.43	-	
		CUSTOMER CARE AND CRE ENERGY CENTER TECH SPECIALIST, EXPERT	129,551.14	17,167.86	-	4,154.47	4,000.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	148,535.30	15,964.60	-	2,644.40	2,199.85	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATA SCIENTIST	42,500.00	-	-	10,000.00	-	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	157,944.00	14,174.81	-	15,944.39	7,361.37	
		GAS OPERATIONS SUPERVISOR	139,399.96	6,910.35	-	1,010.00	4,745.79	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TELECOMMUNICATIONS ENGINEER	146,702.00	12,539.48	-	3,314.80	2,285.05	
		CUSTOMER CARE AND CRE MANAGER	142,577.64	13,058.94	-	-	3,419.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	58,822.15	11,892.44	-	2,010.28	1,068.74	
		GENERATION SUPERVISOR	159,048.96	21,250.98	-	6,361.96	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	64,415.52	11,764.76	-	1,401.52	225.00	
		ELECTRIC OPERATIONS LINEMAN	115,174.36	-	-	80,871.29	101.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER	77,015.14	-	-	-	756.96	
		GAS OPERATIONS AIRCRAFT SUPPORT	148,138.86	14,883.87	-	5,165.42	15,581.57	
		GAS OPERATIONS SUPERVISOR	32,578.03	13,869.42	-	9,872.01	283.52	
		ELECTRIC OPERATIONS SUPERVISOR	142,911.70	15,628.43	-	34,999.96	1,841.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	131,613.96	11,353.33	-	500.00	-	
		GAS OPERATIONS SUPERVISOR	145,120.00	20,832.81	-	12,250.00	142.78	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	157,286.04	14,403.78	-	-	387.00	
		GENERAL COUNSEL LAND CONSULTANT-EP&P, PRINCIPAL	157,961.14	22,210.21	-	1,778.72	3,775.63	
		GENERAL COUNSEL ATTORNEY	135,234.90	49,515.43	193,372.60	327.60	1,484.22	
		ELECTRIC OPERATIONS SUPERVISOR	175,582.50	19,147.02	-	8,893.80	1,048.60	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	163,764.00	14,696.88	-	18,107.94	6,864.80	
		GAS OPERATIONS MANAGER	146,649.19	24,003.78	20,638.95	255,801.40	521.84	
		ELECTRIC OPERATIONS SENIOR MANAGER	189,902.16	25,179.98	43,047.76	8,751.16	4,420.79	
		CUSTOMER CARE AND CRE BUSINESS DEVELOPMENT MGR, EXP/PRIN	164,629.80	22,922.97	-	4,771.54	4,146.70	
		FINANCE AND RISK SENIOR MANAGER	136,549.58	15,373.96	-	21,695.52	647.54	
		GAS OPERATIONS MANAGER	172,570.80	23,586.15	10,399.37	2,050.00	1,542.34	
		HUMAN RESOURCES SENIOR MANAGER	168,558.38	23,001.74	-	7,779.06	-	
		GENERATION (NUC) PROCEDURE WRITER- ESC	131,790.07	13,532.13	-	24,105.84	10,341.79	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,332.12	-	-	80,958.85	770.05	
		GENERATION BUSINESS PLANNER	128,715.46	11,273.67	-	550.00	463.15	
		HUMAN RESOURCES DIRECTOR/CHIEF	39,130.44	22,464.00	-	105,174.87	1,085.98	
		GENERATION BUSINESS PLANNER	69,530.28	12,417.23	-	-	389.71	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	21,058.98	-	-	44,232.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	134,218.16	11,924.93	-	752.84	609.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	129,956.02	20,085.18	-	-	1,116.22	
		ELECTRIC OPERATIONS SUPERVISOR	139,066.87	16,527.59	-	34,147.75	18,476.08	

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		GENERATION MANAGER	147,900.00	14,200.11	-	-	6,908.85	
		GENERATION SUPERVISOR	154,653.98	10,149.78	-	27,011.64	4,045.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL CREW LEADER A-NOT GAS	86,461.60	-	-	9,747.52	-	
		FINANCE AND RISK ANALYST, EXP/PRN	142,648.92	22,466.08	7,591.76	-	4,543.04	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	125,907.34	10,405.02	-	-	946.42	
		GAS OPERATIONS SENIOR MANAGER	190,305.72	24,983.89	3,897.32	50.00	6,737.28	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	125,491.80	-	-	38,466.37	-	
		GENERATION SENIOR NUCLEAR PLANNER - ESC	40,216.79	-	-	31,504.70	-	
		SAFETY, HEALTH AND ENTERPRISE CAP, DIRECTOR/CHIEF	42,206.53	36,168.45	160,964.17	304,615.79	-	
		GENERATION MANAGER	179,037.12	48,174.49	1,626.60	20,401.98	-	
		STRATEGY AND POLICY PROD/PROG MANAGER, EXP/PRN	-	22,778.68	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRN	177,247.30	26,427.77	2,372.13	200.00	602.06	
		GENERATION SUPERVISOR	149,397.16	15,970.72	-	24,005.37	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	127,193.30	-	-	25,457.40	-	
		GENERATION SUPERVISOR	162,303.34	17,331.37	-	-	5,547.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	128,469.59	11,890.97	-	-	-	
		ELECTRIC OPERATIONS MANAGER	177,443.70	19,077.02	-	7,218.22	1,912.77	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,491.92	-	-	41,549.58	139.10	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, PRINCIPAL	156,681.41	19,089.40	-	542.71	2,861.61	
		CUSTOMER CARE AND CRE MANAGER	148,719.96	10,373.22	-	1,300.00	-	
		CUSTOMER CARE AND CRE SUPERVISOR	145,290.00	8,226.80	-	4,111.42	6,646.41	
		GENERATION SUPERVISOR	160,295.06	17,213.92	-	69,005.26	1,612.91	
		CUSTOMER CARE AND CRE SUPERVISOR	133,169.30	15,900.57	-	4,545.56	3,474.19	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	130,523.56	15,225.39	-	250.00	4,910.05	
		ELECTRIC OPERATIONS PROGRAM MANAGER, SR/EXP	35,583.75	13,196.87	-	9,364.66	-	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN	134,818.92	11,450.82	-	2,323.40	883.41	
		ELECTRIC OPERATIONS SUPERVISOR	143,713.36	22,912.04	-	104,252.34	9,169.89	
		GAS OPERATIONS MANAGER	143,281.78	22,170.09	-	3,876.13	3,082.87	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	128,407.60	-	-	126,244.19	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	128,939.23	-	-	148,392.70	103.44	
		GAS OPERATIONS PROJECT MANAGER ESC	141,097.22	-	-	1,692.52	1,448.68	
		ELECTRIC OPERATIONS, WORK AND RESOURCE PLANNER	137,415.54	11,452.67	-	8,070.04	1,779.71	
		ELECTRIC OPERATIONS RISK ANALYST, EXP/PRN	131,209.54	16,760.87	-	1,000.00	12,221.17	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	108,999.92	11,685.07	-	4,714.55	619.39	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	125,616.14	11,192.20	-	-	-	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	144,250.76	13,188.65	-	11,135.46	2,525.68	
		GENERAL COUNSEL CHANNEL MARKETING MANAGER, EX/PRN	139,854.14	20,930.92	-	4,737.84	3,635.08	
		STRATEGY AND POLICY, EXP/PRN	165,792.30	24,681.91	21,615.54	2,500.00	451.61	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	165,800.00	17,520.19	-	9,084.62	3,121.91	
		GAS OPERATIONS MANAGER	162,579.06	21,618.28	38,731.47	-	22,394.73	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	124,311.42	-	-	137,059.42	11.34	
		GAS OPERATIONS MANAGER	129,156.36	20,875.80	-	163,349.54	382.94	
		ELECTRIC OPERATIONS LEAD ELECTRICAL TECHNICIAN	129,103.24	-	-	39,427.48	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - UNDERGROUND	97,723.65	-	-	97,150.69	-	
		GAS OPERATIONS GAS QUALIFICATION SPECIALIST, SENIOR	130,653.76	20,242.38	-	46,843.59	10,724.42	
		ELECTRIC OPERATIONS MANAGER	152,101.46	20,407.78	-	23,677.48	5,570.62	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY SPECIALIST	134,820.84	12,959.10	-	11,492.95	3,859.38	
		ELECTRIC OPERATIONS DISTRIBUTION OPERATIONS SPECIALIST, SR/EXP	121,810.91	7,853.85	-	-	4,511.85	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	207,008.34	53,622.45	238,716.25	21,949.90	1,955.56	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	164,477.36	-	-	9,307.44	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	117,582.40	-	-	21,881.30	180.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	94,621.65	13,887.81	-	-	81.23	
		GAS OPERATIONS GAS QUALIFICATION SPECIALIST, SENIOR	118,496.45	14,945.28	-	17,784.38	1,885.48	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	120,937.37	-	-	11,600.14	663.87	
		GENERAL COUNSEL LAND AGENT, PRINCIPAL	132,768.00	11,915.85	-	1,435.77	4,327.27	
		GENERATION DCCP (NUC) ENGINEER - ESC	133,198.00	11,821.33	-	31,888.42	4,894.74	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR/CHIEF	73,899.00	47,205.52	257,115.66	434.68	-	
		CUSTOMER CARE AND CRE PRODUCT MANAGER, EXP/PRN	124,590.20	11,286.88	-	1,000.00	196.95	
		STRATEGY AND POLICY SPECIALIST	141,353.20	15,915.02	-	-	443.44	
		GAS OPERATIONS MANAGER	177,712.20	23,727.65	20,638.95	6,778.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	125,624.40	10,444.41	-	25.00	1,136.60	
		ELECTRIC OPERATIONS, SUBSTATION ENGINEER	80,965.94	-	-	901.35	3,541.35	
		GENERATION MANAGER	139,556.46	18,385.84	1,739.88	-	2,579.53	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN	153,277.36	17,032.49	-	2,034.75	15,384.42	
		GENERAL COUNSEL LAND CONSULTANT - SURVEYING & OTHER EXP	140,901.00	14,287.37	-	5,731.54	12,475.84	
		HUMAN RESOURCES PRINCIPAL	154,033.64	20,937.39	-	-	288.96	
		CUSTOMER CARE AND CRE SUPERVISOR	130,607.85	13,815.36	-	419.82	1,615.28	
		ELECTRIC OPERATIONS SUPERVISOR	160,072.54	21,750.14	-	14,521.99	11,434.74	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	126,916.76	-	-	67,170.12	186.20	

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		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	150,444.00	8,426.13	-	1,735.92	7,096.13	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	84,733.37	-	-	12,238.09	-	
		GAS OPERATIONS CORROSION	118,312.14	10,734.26	-	2,014.88	3,006.54	
		HUMAN RESOURCES RECRUITMENT	140,000.04	4,020.55	-	4,900.00	298.44	
		GAS OPERATIONS SUPERVISOR	52,254.08	13,738.72	-	41,139.87	-	
		ELECTRIC OPERATIONS MANAGER	145,884.90	15,245.56	-	683.04	1,970.80	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,341.10	-	-	97,338.29	-	
		ELECTRIC OPERATIONS SUPERVISOR	137,403.16	14,746.21	-	50,534.74	3,432.05	
		FINANCE AND RISK SENIOR MANAGER	194,241.64	26,531.14	-	4,968.48	403.29	
		GAS OPERATIONS SUPERVISOR	131,503.66	15,710.46	-	18,178.12	16,655.37	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	131,036.00	12,695.36	-	2,733.60	5,494.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ANALYST	62,479.78	14,816.80	-	53,920.05	2,378.45	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	136,669.14	15,255.75	-	2,250.00	10,097.97	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	12,276.13	-	1,545.36	539.32	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, PRINCIPAL	185,628.02	29,134.51	54,896.23	-	5,298.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	146,984.86	14,608.12	-	2,096.27	779.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	147,917.66	21,982.86	4,812.03	-	7,707.93	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	134,333.38	13,937.68	-	4,956.25	266.82	
		ELECTRIC OPERATIONS BUSINESS FINANCE ANALYST, EXPERT	147,805.04	16,818.66	-	-	170.89	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC. PROV.	117,874.47	-	-	36,669.74	-	
		ELECTRIC OPERATIONS SYSTEMS DISPATCHER	92,877.36	11,638.68	-	127,060.64	177.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	120,426.80	13,409.59	-	10,696.13	5,927.77	
		HUMAN RESOURCES BENEFITS/BUS ANALYST	127,604.14	9,614.35	-	3,160.82	-	
		INFORMATION TECHNOLOGY IT BUSINESS ANALYST, EXP/PRN	62,952.20	13,868.34	-	203,384.82	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	176,991.02	30,502.56	64,184.69	7,238.24	22,686.79	
		GAS OPERATIONS GAS TRANSM INTERCONNECTION MGR, EXP	143,699.48	12,071.97	-	1,050.00	510.30	
		GENERATION HH NUCLEAR PLANNER - ESC	118,416.58	-	-	94,873.56	-	
		GENERATION ENGINEER	25,862.52	-	-	1,003.53	-	
		GAS OPERATIONS MANAGER	142,350.15	17,255.23	-	6,822.96	9,982.80	
		GAS OPERATIONS GAS SYSTEM COORDINATOR, SR/EXP/PRN	130,641.06	12,800.33	-	3,840.00	-	
		ELECTRIC OPERATIONS SCADA SPECIALIST, SENIOR	134,669.14	13,369.05	-	23,166.74	6,118.47	
		HUMAN RESOURCES PRINCIPLE	134,499.30	18,402.44	3,185.43	-	160.43	
		ELECTRIC OPERATIONS SUPERVISOR	139,773.46	15,292.29	-	76,495.81	144.63	
		GENERATION CONSULTANT	183,911.84	27,576.04	24,209.69	1,750.00	16,710.04	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	119,061.77	-	-	24,254.74	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY PROG/PROJ MANAGER	140,426.96	21,915.15	-	9,932.36	2,381.25	
		STRATEGY AND POLICY DIRECTOR/CHIEF	197,643.69	27,815.29	54,898.56	-	140.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	142,244.86	11,099.21	-	1,500.00	234.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	166,244.96	22,421.14	48,231.05	1,621.90	1,147.24	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	160,852.64	29,340.60	-	39,499.58	128.70	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	128,591.52	6,869.32	-	9,577.81	4,922.86	
		ELECTRIC OPERATIONS MANAGER	152,695.36	23,676.62	-	5,978.20	10,915.92	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	127,296.59	12,688.96	-	309.35	2,481.45	
		GENERATION SUPERVISOR	156,196.71	18,602.67	-	33,576.00	20.80	
		GAS OPERATIONS DIRECTOR/CHIEF	212,751.64	37,216.73	102,425.53	3,151.80	9,880.43	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRN	153,289.14	20,937.51	-	576.32	367.10	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	130,655.82	13,418.49	-	5,883.84	4,044.07	
		ELECTRIC OPERATIONS OPERATIONS SYSTEMS ENGINEER, EXP/PRN	159,232.81	11,014.71	-	2,400.00	-	
		GENERATION DCCP WORK CONTROL LEAD	126,357.60	-	-	92,631.72	-	
		ELECTRIC OPERATIONS MANAGER	151,375.14	20,607.59	5,016.74	23,711.57	6,852.09	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	162,636.00	15,272.16	-	8,131.80	13,009.90	
		GENERAL COUNSEL MANAGER	153,531.34	20,996.87	-	2,768.09	4,988.33	
		GENERAL COUNSEL SENIOR MANAGER	168,727.64	21,726.94	49,754.35	9,788.08	1,826.81	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	127,086.00	-	-	95,602.17	64.65	
		ELECTRIC OPERATIONS MANAGER	177,640.20	24,118.03	11,900.83	8,000.00	4,815.86	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	143,716.96	15,791.55	-	5,802.49	6,104.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	84,532.87	-	181,390.14	6,197.40	984.85	
		GENERATION DCCP (NUC) ENGINEER - ESC	133,284.01	11,961.44	-	33.25	5,184.86	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	167,053.72	17,633.44	-	3,637.50	-	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	125,600.24	10,722.20	-	1,100.00	4,033.09	
		GENERAL COUNSEL SUPERVISOR	134,186.54	15,853.68	-	4,268.67	8,708.63	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	195,541.66	29,781.14	17,689.28	2,530.72	5,965.28	
		GAS OPERATIONS MANAGER	158,583.40	19,692.52	3,185.43	-	6,826.61	
		GENERAL COUNSEL MANAGER	85,153.62	22,877.85	6,938.50	42,131.25	2,174.17	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	157,944.00	14,173.14	-	2,698.25	575.02	
		GENERATION SUPERVISOR	168,344.84	19,999.33	-	82,474.86	5,256.38	
		CUSTOMER CARE AND CRE MANAGER	148,599.96	17,666.23	-	6,225.45	1,351.77	
		CUSTOMER CARE AND CRE SENIOR MANAGER	148,624.96	15,563.54	-	4,700.00	7,630.32	
		GAS OPERATIONS GAS ENGINEER, EXP/PRN	175,526.20	23,756.89	2,157.45	8,233.93	9,433.30	

PACIFIC GAS AND ELECTRIC COMPANY
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		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	133,626.00	11,286.33	-	61,772.23	28,639.29	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	134,421.34	11,836.37	-	3,658.86	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, PRINCIPAL	162,411.58	23,031.27	2,372.13	4,525.00	-	
		ELECTRIC OPERATIONS PROGRAM MANAGER, SR/EXP	76,992.78	3,942.39	-	4,751.92	270.00	
		CUSTOMER CARE AND CRE MANAGER	158,781.47	23,094.96	1,626.60	-	3,275.32	
		ELECTRIC OPERATIONS SENIOR MANAGER	179,215.80	18,654.33	20,638.95	3,000.00	2,712.15	
		STRATEGY AND POLICY DIRECTOR/CHIEF	239,425.96	41,645.44	336,742.49	9,080.29	448.87	
		GENERAL COUNSEL SUPERVISOR	134,162.16	14,083.58	-	9,250.75	3,548.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	215,822.70	44,856.10	209,819.20	806.56	15,461.16	
		STRATEGY AND POLICY EPPA QUANTITATIVE ANALYST, SR/EXP/PRIN	127,239.59	7,135.23	-	-	-	
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	121,572.16	-	-	43,800.32	-	
		ELECTRIC OPERATIONS MANAGER	155,297.54	24,850.96	-	7,334.50	19,204.34	
		ELECTRIC OPERATIONS SUPERVISOR	109,561.35	14,967.22	-	14,804.18	146.72	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ENGINEER	110,027.33	10,881.00	-	24.99	308.70	
		ELECTRIC OPERATIONS SUPERVISOR	139,425.17	17,471.82	-	16,152.96	23,055.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATABASE ANALYST	157,290.00	14,404.15	-	-	1,912.20	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	119,032.14	-	-	63,860.36	210.83	
		GENERATION TECHNICIAN	123,965.50	-	-	19,225.50	465.38	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	125,675.16	12,481.17	-	-	912.03	
		GENERATION (NUC) RAD PROTECTN ENGR-ESC	126,155.62	-	-	46,019.74	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	111,767.61	-	-	26,810.44	-	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	114,804.89	-	-	60,692.21	-	
		ELECTRIC OPERATIONS SUPERVISOR	142,480.50	11,850.26	-	24,225.99	1,416.08	
		FINANCE AND RISK MANAGER	125,394.66	16,844.63	-	5,068.92	658.85	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	145,714.72	18,744.99	-	52,951.20	2,067.02	
		ELECTRIC OPERATIONS SUPERVISOR	138,550.20	15,700.71	-	36,158.56	5,085.27	
		FINANCE AND RISK MANAGER	546.55	19,908.26	-	100.00	-	
		GAS OPERATIONS DIRECTOR/CHIEF	205,279.66	36,545.49	155,580.31	10,000.00	2,099.31	
		GAS OPERATIONS BUSINESS ANALYST, EXPERT	146,795.00	15,022.49	-	905.71	-	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	118,910.75	-	-	15,170.31	13.09	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	127,239.88	-	-	69,944.14	-	
		STRATEGY AND POLICY FERC ANALYST, EXPERT	99,528.41	12,448.68	-	8,082.48	10.72	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	115,751.64	-	-	137,228.78	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,454.66	-	-	75,568.94	-	
		GENERATION SUPERVISOR	35,694.75	16,357.68	-	2,539.68	-	
		GAS OPERATIONS MANAGER	130,028.79	15,630.67	-	31,067.94	13,281.63	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	184,803.96	33,451.54	110,957.36	5,800.00	4,106.48	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	118,802.84	-	-	85,902.41	390.02	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	83,453.40	14,924.76	-	11,786.67	1,459.87	
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRIN	155,405.70	23,658.04	-	3,367.77	298.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	159,665.80	23,747.47	-	7,980.00	6,938.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	131,443.96	13,033.34	-	3,806.80	96.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, PRIN	153,750.00	10,362.86	-	1,730.08	-	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR/CHIEF	175,676.20	35,147.74	7,997.45	219.80	6,167.50	
		GENERATION SUPERVISOR	124,703.08	12,699.37	-	5,106.50	3,118.96	
		GENERATION SUPERVISOR	172,008.04	18,382.11	-	74,638.34	48,089.55	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	138,375.00	5,797.48	-	7,998.04	2,700.99	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	128,258.16	-	-	142,237.14	-	
		GENERAL COUNSEL LAND SURVEYOR, PRINCIPAL	148,968.00	15,124.74	-	2,511.53	194.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	131,049.14	11,963.25	-	20,516.10	18,339.03	
		ELECTRIC OPERATIONS, SPECIALIST	162,378.96	19,659.15	27,780.45	10,629.93	1,511.49	
		STRATEGY AND POLICY PROD/PROG MANAGER, EXP/PRN	122,418.73	11,703.12	-	3,718.08	2,941.86	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	153,416.86	19,947.84	2,372.13	24.99	2,126.96	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY LEADERSHIP COACH, PRINCIPAL	129,375.00	15,029.96	-	11,256.10	22,553.54	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	125,686.16	-	-	88,073.51	-	
		ELECTRIC OPERATIONS SUPERVISOR	21,367.16	12,959.78	-	5,130.08	-	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	148,558.34	20,242.13	27,780.45	200.00	603.82	
		ELECTRIC OPERATIONS SUPERVISOR	104,242.79	12,987.06	-	23,326.11	-	
		ELECTRIC OPERATIONS SUPERVISOR	133,105.66	14,520.69	-	105,893.51	7,968.32	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	148,923.96	18,274.84	-	4,467.72	6,974.70	
		GENERATION OPERATOR	120,165.98	-	-	112,059.47	-	
		GENERATION SUPERVISOR	142,802.84	14,287.10	-	75,485.78	-	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	127,822.47	-	-	32,657.89	3,490.46	
		ELECTRIC OPERATIONS SUPERVISOR	134,762.66	14,701.50	-	47,213.07	1,082.35	
		HUMAN RESOURCES DIRECTOR/CHIEF	114,893.18	47,674.32	292,469.23	29,373.23	990.94	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	123,151.63	-	-	168,549.05	357.24	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	134,151.54	14,131.94	-	419.82	10,186.34	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	135,183.83	-	-	148.98	-	
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	124,638.19	-	-	56,164.42	220.44	

PACIFIC GAS AND ELECTRIC COMPANY
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		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	130,650.62	4,915.97	-	3,207.68	561.29	
		ELECTRIC OPERATIONS SUPERVISOR	148,045.80	17,692.28	-	30,559.07	31,790.24	
		GAS OPERATIONS CONSTRUCTION MANAGER, EXPERT	137,658.56	13,794.26	-	-	80.04	
		CUSTOMER CARE AND CRE SUPERVISOR	130,151.80	14,221.77	-	1,502.80	2,980.90	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	123,746.04	-	-	44,761.86	-	
		GENERATION (NUC) QUALITY AUDITOR - ESC	142,374.00	12,171.90	-	29,274.64	11,186.31	
		HUMAN RESOURCES PRINCIPLE	129,864.28	18,206.37	27,780.45	25.00	-	
		GENERATION (NUC) ENGINEER, PRINCIPAL - ESC	174,516.00	23,307.96	-	3,463.78	2,288.40	
		GENERATION MANAGER	154,687.50	21,262.56	-	50.00	10,772.51	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	135,638.21	-	-	73,951.64	5,336.81	
		GAS OPERATIONS DIRECTOR/CHIEF	47,658.33	26,675.99	42,925.48	6,032.88	7,535.56	
		GENERATION SENIOR NUCLEAR PLANNER - ESC	134,419.18	-	-	42,816.67	-	
		ELECTRIC OPERATIONS WORK PLAN PORTFOLIO SPECIALIST, EXP/PRN	127,375.16	11,575.81	-	1,000.00	46.55	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRN	128,617.22	14,715.78	-	15,553.54	1,295.15	
		GENERATION SUPERVISOR	150,733.64	14,215.87	-	11,533.76	3,129.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	146,600.16	14,559.30	-	-	-	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	136,073.11	-	-	24,398.89	1,759.89	
		STRATEGY AND POLICY DIRECTOR/CHIEF	205,034.70	44,001.92	52,168.18	-	44,244.19	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	175,956.28	26,409.37	10,731.68	1,500.00	405.00	
		STRATEGY AND POLICY ENERGY POLICY & PLANNING ANALYST, EXP/PRN	132,636.04	11,441.49	-	25.00	2,972.56	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	205,073.64	41,816.82	180,893.33	2,000.72	25,300.37	
		GENERATION SUPERVISOR	181,622.00	23,278.84	-	66,602.15	7,458.66	
		ELECTRIC OPERATIONS SUPERVISOR	131,124.30	14,763.89	-	13,351.56	43,797.21	
		GAS OPERATIONS BUSINESS OPERATIONS SPECIALIST, EXPERT	142,517.04	20,320.66	-	2,863.00	15,748.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	151,630.20	13,824.61	-	164.69	22.49	
		FINANCE AND RISK DIRECTOR/CHIEF	233,291.86	46,282.37	276,910.72	1,602.05	3,637.02	
		ELECTRIC OPERATIONS SUPERVISOR	139,925.80	15,956.74	-	52,051.84	1,172.81	
		GAS OPERATIONS BUSINESS OPERATIONS SPECIALIST, EXPERT	145,408.84	17,959.61	-	6,950.00	447.45	
		ELECTRIC OPERATIONS SUPERVISOR	129,868.00	-	-	16,150.25	22,894.57	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	125,706.67	-	-	10,327.31	2,446.18	
		GENERATION MANAGER	167,727.96	23,819.95	-	5,031.84	8,480.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	137,274.56	11,964.69	-	2,000.00	4,612.10	
		GENERAL COUNSEL LAND PLANNER, PRINCIPAL	148,968.00	13,369.19	-	2,352.97	2,161.20	
		ELECTRIC OPERATIONS SENIOR MANAGER	161,929.36	24,959.98	39,884.17	1,250.00	2,197.46	
		GAS OPERATIONS SPECIALIST	136,776.86	12,383.06	-	11,719.02	4,827.45	
		ELECTRIC OPERATIONS SUBFOREMAN A - UNDERGROUND	114,748.05	-	-	117,841.52	-	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	11,367.65	-	8,366.42	4,619.72	
		MARKET RESEARCH/CUST ANALYST	132,966.40	12,438.66	-	9,179.84	360.00	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	14,882.58	-	25,289.56	5,860.14	
		GENERATION HH NUCLEAR PLANNER - ESC	27,717.80	-	-	32,188.84	228.45	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	119,775.92	-	-	10,669.24	-	
		GAS OPERATIONS MANAGER	128,630.50	14,026.95	-	39,007.07	17,238.81	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	82,604.73	13,002.91	-	99.99	-	
		GENERAL COUNSEL DIRECTOR/CHIEF	45,007.07	36,848.48	123,560.61	298,889.34	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,903.30	9,143.29	-	106,101.18	458.57	
		ELECTRIC OPERATIONS MANAGER	175,327.34	24,430.90	-	17,144.60	49.64	
		FINANCE AND RISK MANAGER	139,966.66	18,726.44	-	1,439.36	101.66	
		GENERAL COUNSEL LAND SURVEYOR, SENIOR	108,313.15	9,187.64	-	1,133.30	191.00	
		ELECTRIC OPERATIONS ELECTRIC PROGRAM MANAGER, PRINCIPAL	27,919.65	17,610.21	-	138,950.31	-	
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	129,493.26	12,844.13	-	-	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,524.65	-	28,486.21	6,084.84	
		STRATEGY AND POLICY MANAGER	154,230.67	22,560.64	80,544.70	2,425.87	76.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL CREW LEADER A-NOT GAS	124,129.92	-	-	9,702.64	-	
		HUMAN RESOURCES SENIOR MANAGER	170,755.12	25,689.96	85,817.62	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL CREW LEADER A-NOT GAS	124,735.52	-	-	23,692.80	-	
		GENERATION ENGINEER	156,588.00	15,964.65	-	7,829.41	6,998.56	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	19,249.00	24,806.09	37,574.27	234,076.58	176.05	
		CUSTOMER CARE AND CRE PRINCIPAL	142,474.96	19,515.59	1,626.60	3,158.56	3,636.45	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	199,989.64	34,671.16	191,334.68	3,137.35	7,818.60	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRN	107,921.76	8,281.13	-	1,250.00	240.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	178,883.04	28,769.68	8,613.84	12,218.88	6,866.31	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRN	148,163.36	17,319.17	-	2,953.56	-	
		GAS OPERATIONS DIRECTOR/CHIEF	219,231.20	43,581.53	116,915.86	40,573.36	11,799.04	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, EXP/PRN	127,604.14	8,229.00	-	1,000.00	1,540.44	
		ELECTRIC OPERATIONS CONSTRUCTION MANAGER, EXPERT	127,222.02	14,212.18	-	63,281.55	19,447.89	
		GAS OPERATIONS MANAGER	135,179.56	14,893.37	-	10,777.48	25,394.38	
		GENERATION DIRECTOR/CHIEF	202,917.16	35,790.29	207,987.91	-	4,427.79	
		ELECTRIC OPERATIONS MANAGER	145,495.30	20,772.95	17,389.74	10,763.94	5,447.53	
		GENERAL COUNSEL LAND PLANNER, PRINCIPAL	148,968.00	17,015.33	-	4,941.26	7,823.35	

PACIFIC GAS AND ELECTRIC COMPANY
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		CUSTOMER CARE AND CRE BUSINESS ANALYST, PRINCIPAL	136,372.72	13,399.04	-	2,431.00	1,922.81	
		STRATEGY AND POLICY DIRECTOR/CHIEF	246,424.40	46,989.44	244,123.49	-	915.56	(6)
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	129,738.92	10,661.98	-	890.00	2,450.92	
		GENERAL COUNSEL PRINCIPAL	129,143.50	20,097.90	-	2,900.00	3,478.83	
		GENERAL COUNSEL MANAGER	149,047.90	20,373.33	41,349.29	-	8,967.60	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	218,782.30	45,196.85	234,769.87	36,465.79	2,046.74	
		CUSTOMER CARE AND CRE ELECTRIC METERING ENGINEER, SR ADVG-ESC	78,020.00	13,445.18	-	35,222.70	1,173.95	
		CUSTOMER CARE AND CRE SENIOR MANAGER	159,061.34	21,658.65	6,551.91	4,228.96	1,489.83	
		GAS OPERATIONS MANAGER	157,317.08	23,257.18	-	15,070.00	4,049.06	
		ETHICS & COMPLIANCE MANAGER	157,039.41	23,423.96	1,626.60	2,000.00	4,537.64	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, PRINCIPAL	148,508.36	15,228.60	-	10,092.43	1,331.46	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	125,000.04	-	-	500.00	3,430.95	
		GAS OPERATIONS ENGINEER	117,976.32	-	-	48,158.69	1,879.16	
		GENERAL COUNSEL PRINCIPAL	128,061.32	12,318.47	-	2,330.75	3,308.18	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR	127,970.64	11,091.00	-	4,500.00	1,811.77	
		GAS OPERATIONS SUPERVISOR	129,585.01	14,610.58	-	12,111.32	711.94	
		GENERATION NUCLEAR PLANNER - ESC	129,418.94	-	-	17,597.58	-	
		FINANCE AND RISK MANAGER	165,075.27	23,983.15	48,211.48	-	6,179.94	
		ELECTRIC OPERATIONS SUPERVISOR	142,703.84	22,786.64	-	83,887.70	3,437.90	
		GENERAL COUNSEL ASSISTANT CORPORATE SECRETARY, PRINCIPAL	167,029.16	21,629.43	27,474.77	2,950.00	243.20	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	118,436.91	-	-	99,289.79	-	
		GENERATION (NUC) ENGINEER - ESC	150,280.00	13,359.18	-	24,176.70	470.00	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	153,893.69	22,008.56	-	8,120.14	1,364.08	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	217,932.96	43,777.44	250,752.83	8,082.82	5,886.68	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,842.20	-	-	79,446.86	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, PRINCIPAL	158,440.16	19,501.19	3,185.43	2,382.75	809.09	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	140,295.70	12,673.86	-	8,678.74	250.00	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	113,613.12	-	-	51,404.20	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	102,024.80	-	-	13.80	-	
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	148,163.14	12,591.55	-	7,545.11	19,525.86	
		ELECTRIC OPERATIONS SUPERVISOR	134,797.00	14,651.53	-	91,945.58	998.37	
		GENERATION SENIOR MANAGER	195,683.00	34,387.60	64,293.89	5,255.05	14,155.54	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	131,491.20	21,529.36	-	7,291.23	2,492.45	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	137,830.46	12,580.87	-	839.64	312.78	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRN	23,181.82	-	-	-	-	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	79,436.81	10,977.12	-	-	782.69	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	120,278.83	-	-	31,219.90	1,307.01	
		HUMAN RESOURCES SUPERVISOR	26,849.66	16,600.63	-	181,367.76	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TELECOMMUNICATIONS ENGINEER	149,320.00	14,474.36	-	14,644.35	2,145.07	
		GAS OPERATIONS GAS TRANSM INTERCONNECTION MGR, EXP	138,251.08	11,751.20	-	650.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	189,484.66	41,769.70	14,708.56	-	13,416.31	
		SAFETY, HEALTH AND ENTERPRISE CAP QUALITY OPERATIONS SPECIALIST, SR/EXP	121,281.48	9,445.46	-	-	5,096.86	
		GAS OPERATIONS MANAGER	16,067.80	23,425.76	-	216,896.45	1,955.09	
		CUSTOMER CARE AND CRE MANAGER	125,138.64	16,994.02	3,515.28	10,500.00	3,063.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	155,349.16	16,434.75	-	10,372.80	1,506.76	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	185,488.80	25,216.61	42,499.57	1,824.48	1,893.73	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN	156,364.48	20,988.07	-	3,044.39	2,064.02	
		ELECTRIC OPERATIONS SENIOR MANAGER	188,858.34	28,203.09	65,182.32	9,506.92	1,869.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	182,498.12	30,554.86	63,319.04	2,371.03	853.35	
		GENERATION DIRECTOR/CHIEF	203,736.16	36,849.63	191,999.66	10,474.42	4,031.97	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,958.88	-	-	113,010.99	1,558.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TELECOMMUNICATIONS ENGINEER	133,284.00	11,957.36	-	3,972.96	5,833.70	
		HUMAN RESOURCES SENIOR MANAGER	60,028.68	25,083.40	27,780.45	71,683.92	-	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	133,796.28	13,584.82	-	3,948.20	5,018.61	
		HUMAN RESOURCES SENIOR MANAGER	36,082.93	23,190.67	-	70,520.01	-	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	136,494.30	9,460.30	-	-	13,805.09	
		ELECTRIC OPERATIONS SUPERVISOR	153,775.86	18,917.08	-	2,500.00	222.26	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	112,343.30	-	-	21,808.11	165.85	
		ELECTRIC OPERATIONS SUPERVISOR	128,600.04	12,088.99	-	-	9,226.36	
		ELECTRIC OPERATIONS SUPERVISOR	64,361.40	-	-	-	-	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	115,551.39	-	-	112,072.93	-	
		ELECTRIC OPERATIONS ELECTRIC PROGRAM MANAGER, PRINCIPAL	162,434.52	20,215.84	-	-	8,341.25	
		ELECTRIC OPERATIONS ELECTRIC CONTRACT ADMINISTRATOR	138,493.80	20,570.23	-	3,718.10	-	
		GENERAL COUNSEL AQUATIC BIOLOGIST, SENIOR - ESC	130,464.00	13,246.57	-	8,038.09	5,078.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	151,547.46	15,375.17	-	8,210.80	1,058.91	
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	123,368.43	-	-	2,510.50	-	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	144,439.65	12,144.36	-	36,768.75	4,538.15	
		GAS OPERATIONS GAS CONTRACT SPECIALIST/MGR	129,323.60	11,448.43	-	-	-	
		GENERATION NUCLEAR INSTRUCTOR, SR/EXP	131,435.14	11,446.70	-	895.62	-	

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		GENERATION SUPERVISOR	126,208.30	14,022.93	-	6,318.60	774.03	
		GENERATION SUPERVISOR	162,884.54	17,489.96	-	649.40	15,490.79	
		CUSTOMER CARE AND CRE SUPERVISOR	127,494.60	16,826.61	-	-	1,701.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ENGINEER	146,416.32	12,906.00	-	2,009.83	43,409.83	
		GAS OPERATIONS SPECIALIST, EXP	142,490.32	13,725.96	-	12,675.23	1,413.94	
		OFFICE OF PRESIDENT & COO SUPPORT	127,206.91	18,787.63	-	42,692.08	63.65	
		ELECTRIC OPERATIONS SUPERVISOR	138,782.00	5,069.27	-	26,944.94	195.14	
		STRATEGY AND POLICY SPECIALIST, EXPERT	130,301.36	11,840.94	-	9,011.77	614.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TELECOMMUNICATIONS ENGINEER	89,499.04	11,957.36	-	512.64	336.86	
		GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR	132,951.13	11,833.01	-	1,868.22	-	
		GAS OPERATIONS SUPERVISOR	129,659.54	14,139.18	-	48,061.16	47.91	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	125,426.20	11,397.95	-	500.00	5,352.67	
		CUSTOMER CARE AND CRE SENIOR MANAGER	170,052.00	23,155.14	67,574.39	-	5,710.69	
		GAS OPERATIONS GAS FIMP ENGINEER, EXP/PRIN	163,499.42	14,868.99	-	12,115.28	705.12	
		STRATEGY AND POLICY PRINCIPAL	115,018.40	19,656.58	-	200,269.88	-	
		GENERATION POWER GEN SPECIALIST-ESC JRNY/SR	130,812.00	11,740.16	-	2,641.38	17,521.51	
		GENERAL COUNSEL LAND PLANNER, SENIOR	127,188.21	11,225.69	-	3,006.59	3,250.72	
		GENERATION NUCLEAR PLANNER - ESC	24,678.80	-	-	4,963.57	-	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,432.39	-	13,196.93	-	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	138,270.99	22,885.72	9,196.52	21,750.00	-	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	61,025.53	-	-	13,532.94	-	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	56,587.04	10,070.69	-	40,851.49	1,321.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	183,770.76	33,698.94	4,812.03	2,074.89	1,155.69	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	127,462.70	-	-	57,159.58	-	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	135,316.25	-	-	33,176.30	-	
		GENERAL COUNSEL PRINCIPAL RIGHT-OF-WAY AGENT	127,476.01	14,239.90	-	4,141.01	2,300.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN FOREMAN	126,582.00	-	-	47,190.78	913.80	
		GAS OPERATIONS MANAGER	56,589.68	22,972.29	3,185.43	1,224.30	-	
		ELECTRIC OPERATIONS SUPERVISOR	155,563.30	19,747.70	-	57,465.53	1,552.67	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	137,981.70	7,193.04	-	1,760.80	-	
		ELECTRIC OPERATIONS SENIOR MANAGER	198,240.30	26,572.48	61,631.51	1,966.02	8,587.31	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXPERT	134,333.36	12,747.42	-	4,499.55	-	
		FINANCE AND RISK MANAGER	145,095.64	20,088.29	1,626.60	-	875.00	
		GENERATION SUPERVISOR	163,335.20	17,511.39	-	35,373.39	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ANALYST	49,889.22	11,587.74	-	52,616.45	270.00	
		ELECTRIC OPERATIONS ELECTRIC PLANNER	128,857.51	19,766.92	-	2,261.57	866.67	
		ELECTRIC OPERATIONS OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	145,210.66	13,196.18	-	-	279.31	
		GAS OPERATIONS SUPERVISOR	136,680.30	13,746.64	-	2,000.00	743.64	
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	121,720.21	-	-	105,580.40	75.14	
		STRATEGY AND POLICY MANAGER	145,759.20	18,014.13	32,797.19	-	-	
		GAS OPERATIONS SPECIALIST, EXPERT	144,146.82	12,869.07	-	5,506.30	-	
		GAS OPERATIONS BUSINESS OPERATIONS SPECIALIST, EXPERT	141,058.30	14,563.69	-	-	-	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	214,848.96	40,750.69	283,139.00	3,391.17	5,055.83	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ENGINEER	147,500.46	14,219.02	-	-	60,793.35	
		GAS OPERATIONS SUPERVISOR	87,522.14	14,265.71	-	24,122.49	-	
		CUSTOMER CARE AND CRE SUPERVISOR	128,709.66	15,290.74	-	5,595.45	2,002.45	
		GENERATION HH (NUC) PROJECT MANAGER - ESC	-	-	-	-	-	
		GAS OPERATIONS BUSINESS FINANCE ANALYST, EXPERT	149,215.16	15,969.30	-	20,664.16	20,029.07	
		STRATEGY AND POLICY MANAGER	171,339.20	23,336.98	-	850.00	720.00	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	122,664.85	9,858.35	-	7,518.93	50.29	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	129,794.54	11,800.50	-	1,889.36	7,621.91	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	141,344.00	11,958.25	-	1,976.70	1,278.52	
		FINANCE AND RISK ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	161,230.38	22,561.04	49,754.35	2,424.97	7,815.37	
		ELECTRIC OPERATIONS MANAGER	155,193.48	13,550.88	-	14,529.44	10,284.38	
		GAS OPERATIONS SUPERVISOR	123,948.14	13,401.14	-	30,886.24	241.74	
		GENERATION SUPERVISOR	148,773.64	15,834.68	-	47,543.30	1,998.22	
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRIN	135,351.30	12,104.83	-	5,345.45	134.82	
		ETHICS & COMPLIANCE MANAGER	138,530.80	17,720.82	1,626.60	-	100.00	
		ELECTRIC OPERATIONS BUSINESS ANALYST, SR/EXP/PRIN	130,039.74	11,907.03	-	800.00	39.85	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	117,404.24	-	-	137,237.38	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	135,647.30	11,724.43	-	889.64	-	
		ELECTRIC OPERATIONS SUPERVISOR	133,148.72	14,009.64	-	9,864.24	1,011.51	
		ELECTRIC OPERATIONS SUPERVISOR	149,777.66	17,793.56	-	25,292.37	9,245.84	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	197,915.54	36,916.62	62,896.37	11,693.64	2,444.58	(6)
		GAS OPERATIONS MANAGER	147,546.36	22,862.92	5,637.20	-	778.30	
		ELECTRIC OPERATIONS SUPERVISOR	134,514.14	16,005.30	-	63,921.10	4,046.92	
		GAS OPERATIONS SUPERVISOR	120,677.47	12,071.68	-	776.88	202.39	
		ELECTRIC OPERATIONS SUPERVISOR	147,580.80	17,270.34	-	50,023.65	13,480.73	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	134,422.44	-	-	4,962.88	6,085.05	

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		CUSTOMER CARE AND CRE SENIOR MANAGER	180,595.96	28,246.92	69,946.51	2,220.24	11,576.36	
		GENERATION SUPERVISOR	146,912.04	21,560.39	-	49,379.47	574.12	
		CUSTOMER CARE AND CRE ENERGY CENTER TECH SPECIALIST, EXPERT	-	11,858.95	-	-	-	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	150,444.00	13,454.63	-	144.66	123.70	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	118,432.78	-	-	3,219.52	-	
		GENERATION DIRECTOR/CHIEF	213,900.00	46,238.40	98,784.50	23,314.80	12,791.44	
		GAS OPERATIONS MANAGER	186,414.14	23,463.37	1,739.88	11,489.40	412.73	
		GAS OPERATIONS MANAGER	168,767.88	25,704.37	3,185.43	250.00	1,785.90	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	113,525.98	-	-	85,463.19	181.38	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, EXPERT	128,645.84	7,361.25	-	3,500.00	-	
		GENERAL COUNSEL SUPERVISOR	138,395.95	13,645.90	-	18,274.50	385.05	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	144,515.70	22,132.54	1,626.60	6,500.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	176,105.00	27,584.09	-	5,275.55	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	201,092.20	34,748.69	90,168.75	1,115.10	677.41	
		GAS OPERATIONS TECHNICAL CREW LEADER A - GAS	124,143.84	-	-	37,430.54	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	14,327.18	-	771.36	996.52	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	83,094.88	-	-	64,156.30	-	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	126,456.07	-	-	451.34	-	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,807.29	-	-	11,915.54	171.20	
		STRATEGY AND POLICY MANAGER	163,463.34	24,361.45	-	7,671.29	129.29	
		GAS OPERATIONS MANAGER	172,670.13	23,841.67	1,626.60	5,000.00	-	
		GENERATION NUCLEAR NUC MAINTENANCE COORDINATOR	14,157.54	2,890.88	-	10,408.58	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	14,124.96	-	329.11	5,195.69	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	127,833.50	11,616.76	-	614.60	-	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	155,321.70	22,212.51	-	3,500.00	3,651.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	138,688.86	14,284.70	-	-	651.68	
		HUMAN RESOURCES PRINCIPLE	29,287.83	18,754.15	-	49,235.50	-	
		ELECTRIC OPERATIONS MANAGER	184,769.86	30,766.41	56,638.44	699.28	2,722.27	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	120,488.94	-	-	20,370.47	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	133,027.79	13,818.78	-	3,550.68	200.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	179,059.86	23,750.98	3,479.75	4,392.39	1,451.18	
		ELECTRIC OPERATIONS SENIOR MANAGER	167,972.20	28,088.35	7,456.64	15,098.02	3,033.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	137,792.84	14,269.17	-	4,626.00	725.87	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	126,848.04	-	-	54,952.02	230.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	126,803.46	11,009.18	-	1,000.00	-	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	122,351.61	-	-	64,958.20	-	
		STRATEGY AND POLICY, SR DIRECTOR/DIRECTOR	249,743.04	45,921.40	249,994.62	-	6,632.33	
		ELECTRIC OPERATIONS WORK PLAN PORTFOLIO SPECIALIST, EXP/PRIN	130,826.20	11,953.42	5,526.15	875.35	452.40	
		FINANCE AND RISK SUPPORT	123,826.19	14,160.27	-	11,298.14	475.29	
		STRATEGY AND POLICY SENIOR MANAGER	46,388.25	23,882.04	4,812.03	12,185.20	-	
		ELECTRIC OPERATIONS LEAD ELECTRICAL TECHNICIAN	129,586.41	-	-	45,403.47	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRIN	139,871.40	12,631.90	-	200.00	1,604.02	
		ELECTRIC OPERATIONS SYSTEMS DISPATCHER	94,352.88	13,883.99	-	224,686.34	1,102.65	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	136,458.98	10,691.44	-	-	-	
		GENERAL COUNSEL SENIOR MANAGER	158,079.97	24,346.49	20,690.77	13,229.03	2,242.14	
		CUSTOMER CARE AND CRE CUSTOMER EXP/PRIN	51,276.44	11,366.75	-	173,064.72	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	119,791.40	-	-	76,706.11	6,377.25	
		ELECTRIC OPERATIONS SUPERVISOR	126,672.52	13,063.07	-	22,591.01	3,796.90	
		ELECTRIC OPERATIONS SUPERVISOR	137,550.00	12,798.96	-	75,592.00	6,601.13	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, PRINCIPAL	42,790.92	23,213.19	1,626.60	8,355.90	-	
		ENERGY POLICY & PROCUREMENT MANAGER/PRIN	36,320.66	23,361.98	-	60,673.40	1,869.47	
		GENERATION POWER GEN PRJ ENGINEER-ESC	129,858.00	12,576.84	-	31,085.70	2,633.44	
		FINANCE AND RISK REVENUE REQUIREMENTS ANALYST, EXP/PRIN	134,371.20	11,991.75	-	2,458.01	-	
		GENERATION (NUC) ENGINEER, PRINCIPAL - ESC	174,516.00	23,307.96	-	14,021.85	521.41	
		CUSTOMER CARE AND CRE MANAGER	172,675.70	23,907.85	2,372.13	3,870.67	1,427.89	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	31,755.44	20,417.44	-	195,507.11	547.63	
		ELECTRIC OPERATIONS PROJECT MGR ESC, SR CNSL/TLNG	175,120.00	15,316.06	-	37,397.73	2,271.38	
		STRATEGY AND POLICY STRATEGIC ANALYST, EXP/PRIN	94,275.76	22,889.02	5,255.16	12,542.47	45.00	
		CUSTOMER CARE AND CRE ELECT/GAS METERING ENGINEER, SENIOR-ESC	129,144.90	11,010.52	-	200.00	3,700.71	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,542.43	-	9,868.39	2,989.70	
		ELECTRIC OPERATIONS SUPERVISOR	140,250.08	17,473.09	-	7,042.00	526.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	148,203.96	14,789.15	-	1,445.89	-	
		GAS OPERATIONS SUPERVISOR	105,953.90	16,746.28	-	193,260.70	174.68	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	128,052.70	-	-	111,230.69	-	
		GENERATION DIRECTOR/CHIEF	209,469.66	41,590.55	74,657.57	3,149.60	2,302.44	
		GENERATION (NUC) ENGINEER - ESC	156,744.00	14,067.51	-	7,178.04	1,975.71	
		ELECTRIC OPERATIONS SUBFOREMAN A - UNDERGROUND	115,133.98	-	-	187,140.39	-	
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	128,862.98	10,015.85	-	3,701.02	3,059.71	
		GENERAL COUNSEL CULTURAL RESOURCE SPECIALIST	130,464.00	11,709.02	-	4,766.72	3,315.32	

PACIFIC GAS AND ELECTRIC COMPANY
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 FOR THE YEAR ENDED DECEMBER 31, 2017

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	133,808.66	-	-	47,549.08	-	
		GENERATION SUPERVISOR	162,322.14	17,360.72	-	62,714.26	-	
		GENERATION SUPERVISOR	6,416.84	16,978.30	-	13,609.29	-	
		ELECTRIC OPERATIONS SUPERVISOR	141,639.20	16,244.13	-	40,796.58	1,148.26	
		GENERAL COUNSEL MANAGER	128,814.53	15,980.14	-	-	559.64	
		ELECTRIC OPERATIONS SYSTEMS DISPATCHER	89,928.37	13,310.63	-	178,597.33	2,349.86	
		GENERAL COUNSEL SUPERVISOR	135,302.97	15,122.68	-	8,565.21	10,958.38	
		ELECTRIC OPERATIONS BUSINESS PROJECT MANAGER, PRINCIPAL	155,860.66	21,220.47	-	-	2,496.01	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY PROG/PROJ MANAGER	126,820.30	5,876.42	-	-	4,179.16	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	127,134.78	15,267.56	-	6,570.93	1,905.27	
		ELECTRIC OPERATIONS ELECTRIC CONSTRUCTION SPECIALIST, SR/EXP	43,603.58	9,160.01	-	57,116.40	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CORPORATE SECURITY COMPLIANCE, PRINCIPAL	147,464.61	13,315.72	-	1,500.00	-	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	119,922.95	-	-	47,258.80	-	
		HUMAN RESOURCES DIRECTOR/CHIEF	178,875.04	26,040.31	45,064.03	-	1,085.56	
		ELECTRIC OPERATIONS SUPERVISOR	136,898.36	7,617.92	-	34,189.76	1,280.42	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	135,078.55	-	-	40,113.68	417.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	173,430.00	23,197.05	1,626.60	2,898.75	503.75	
		ELECTRIC OPERATIONS MANAGER	180,642.84	24,575.55	34,537.07	19,804.95	3,915.30	
		GENERATION DCCP (NUC) ENGINEER - ESC	133,284.00	11,961.44	-	19,383.37	7,482.99	
		STRATEGY AND POLICY STRATEGIC ANALYST, EXP/PRIN	130,645.12	17,414.28	-	-	430.21	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	161,248.46	22,031.61	65,134.49	1,000.00	4,895.01	
		ELECTRIC OPERATIONS SUBSTATION ENGINEER-PRJ ENGG	130,036.00	11,151.19	-	4,870.58	-	
		ELECTRIC OPERATIONS SUPERVISOR	126,538.80	9,811.15	-	7,812.00	6,168.33	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	149,265.00	-	-	-	4,897.22	
		GENERATION SUPERVISOR	162,322.14	17,360.72	-	62,261.36	-	
		GENERAL COUNSEL BUSINESS ANALYST	157,449.70	24,712.76	7,478.48	6,237.84	243.24	
		STRATEGY AND POLICY MANAGER	125,137.66	14,697.08	-	7,849.04	-	
		HUMAN RESOURCES MANAGER	144,259.16	21,336.45	2,644.61	2,000.00	3,582.22	
		GAS OPERATIONS GAS ENGINEER	121,135.68	10,305.40	-	4,138.48	615.14	
		GAS OPERATIONS PROJECT MANAGER ESC	157,944.00	8,733.98	-	4,479.87	4,324.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	151,120.76	13,690.37	-	9,427.04	1,021.84	
		ELECTRIC OPERATIONS MANAGER	185,952.70	15,465.91	-	3,581.60	397.38	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	144,055.94	13,028.82	-	4,413.63	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	174,337.08	-	-	-	2,766.91	
		GAS OPERATIONS GAS ENGINEER, SENIOR	127,255.80	11,228.88	-	-	1,185.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	166,103.04	19,316.35	-	9,006.08	899.50	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	-	-	
		CUSTOMER CARE AND CRE SENIOR MANAGER	196,092.80	28,128.45	10,363.84	26,103.16	5,633.71	
		CUSTOMER CARE AND CRE ELECTRIC METERING ENGINEER, SR ADVG-ESC	162,636.00	14,544.91	-	125.00	201.38	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	1,085.44	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SENIOR	125,907.16	12,331.58	-	6,247.16	349.25	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	127,109.96	13,233.22	-	14,704.46	2,036.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	141,326.82	18,214.07	-	-	300.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER	106,755.19	23,395.01	2,644.61	175,762.05	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATABASE ANALYST	147,866.96	15,716.54	-	846.24	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	137,011.84	11,895.48	-	3,921.20	2,767.78	
		GAS OPERATIONS SUPERVISOR	127,305.05	11,396.70	-	6,423.21	675.68	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN INFORMATION SYSTEMS ANALYST	130,110.36	11,814.33	-	-	-	
		CUSTOMER CARE AND CRE SUPERVISOR	156,563.38	16,939.50	-	225.00	1,145.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, EXPERT	143,973.35	16,175.34	-	13,692.75	1,154.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	215,574.20	51,005.42	194,357.46	800.72	-	
		GAS OPERATIONS SUPERVISOR	100,752.92	13,208.52	-	380.94	-	
		FINANCE AND RISK SENIOR MANAGER	200,154.58	28,080.01	-	4,701.54	3,745.29	
		STRATEGY AND POLICY STRATEGIC ANALYST, EXP/PRIN	145,557.06	21,323.86	-	1,500.00	60.03	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	165,304.14	25,651.96	-	1,120.08	6,807.14	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	157,944.00	16,036.15	-	1,107.44	314.96	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM MANAGER, EXP/PRIN	139,244.64	22,134.68	3,185.43	6,225.54	8.44	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	107,568.10	-	-	163,723.54	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	193,112.92	35,268.95	101,772.70	-	7,172.77	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,603.64	-	-	74,469.24	-	
		GAS OPERATIONS SUPERVISOR	137,944.00	17,159.45	-	18,421.32	4,029.25	
		STRATEGY AND POLICY RATE ANALYST, PRINCIPAL	150,917.16	15,124.07	-	5,925.83	-	
		ELECTRIC OPERATIONS CABLE CREW FOREMAN	123,419.00	-	-	16,344.17	-	
		CUSTOMER CARE AND CRE MANAGER	134,513.18	19,428.68	38,319.80	6,574.97	313.16	
		GENERAL COUNSEL SENIOR MANAGER	182,931.01	31,436.62	10,144.93	15,478.23	203.07	
		GAS OPERATIONS SUPERVISOR	138,052.26	13,292.20	-	2,930.79	1,195.89	
		ELECTRIC OPERATIONS LINEMAN	118,230.61	-	-	74,754.63	-	
		GENERATION CONSULTANT	183,330.64	27,623.00	7,456.64	2,500.00	8,457.69	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	116,435.75	-	-	108,186.78	563.89	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, EXPERT	137,547.20	19,495.15	-	42,556.68	1,238.40	
		ELECTRIC OPERATIONS ENGINEER	152,968.80	13,503.16	-	-	-	
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	122,862.88	12,234.74	-	2,081.39	281.41	
		ELECTRIC OPERATIONS SUPERVISOR	136,876.34	14,974.24	-	41,885.82	16,238.29	
		GENERATION (NUC) WORK WEEK MANAGER - ESC	141,373.37	-	-	28,335.28	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY SPECIALIST	137,000.04	13,207.90	-	11,029.01	13,962.22	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	124,576.25	-	-	75,061.51	93.10	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	77,238.14	-	-	1,500.00	-	
		GAS OPERATIONS MANAGER	25,831.84	21,450.45	-	32,016.20	209.46	
		FINANCE AND RISK ACCOUNTING ANALYST, PRINCIPAL	143,033.34	18,476.65	-	2,000.00	1,188.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	141,142.50	16,340.88	-	5,595.38	144.80	
		ELECTRIC OPERATIONS SUPERVISOR	153,999.96	-	-	11,143.90	50.00	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR	126,810.43	14,322.22	30,779.88	300.00	4,387.88	
		GAS OPERATIONS SUPERVISOR	136,258.40	11,965.87	-	3,994.82	1,617.78	
		GAS OPERATIONS SUPERVISOR	53,181.25	13,838.37	-	18,824.18	2,530.39	
		ELECTRIC OPERATIONS TRANSMISSION PLANNING ENGINEER-ESC	108,957.70	11,000.70	-	356.40	123.06	
		CUSTOMER CARE AND CRE SENIOR MANAGER	176,371.66	24,090.25	72,216.87	25.00	5,863.10	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	167,085.04	21,198.02	54,989.56	3,557.00	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	129,909.18	-	-	157,718.59	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,329.46	16,208.60	-	8,338.23	-	
		ELECTRIC OPERATIONS PRINCIPAL	87,515.17	-	-	1.48	628.28	
		ELECTRIC OPERATIONS PROTECTION ENGINEER EXP/PRIN	139,241.78	12,091.54	-	13,354.21	3,410.77	
		ELECTRIC OPERATIONS, SUBSTATION ENGINEER	25,748.05	-	-	1,455.74	-	
		ELECTRIC OPERATIONS MANAGER	168,719.96	23,533.84	-	8,757.45	116.00	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	7,784.70	445.39	
		ELECTRIC OPERATIONS MANAGER	181,381.86	28,159.56	37,812.11	6,773.32	5,969.25	
		GENERAL COUNSEL PRINCIPAL	149,125.64	18,827.92	-	1,945.14	-	
		ELECTRIC OPERATIONS PRINCIPAL	165,393.46	25,675.93	-	6,562.52	22,994.24	
		GENERATION DIRECTOR/CHIEF	201,554.34	36,752.64	45,531.70	1,945.80	8,459.91	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	116,895.73	-	-	18,577.48	354.79	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	113,553.38	-	-	19,034.93	256.29	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	125,016.84	11,175.32	-	17,086.65	5,254.11	
		ELECTRIC OPERATIONS EGI INTERCONNECTION MANAGER - ESC, SR	115,698.23	-	-	5,026.76	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,702.75	-	4,341.76	-	
		GENERATION SENIOR MANAGER	169,432.50	22,252.82	-	15,000.00	19,401.13	
		ELECTRIC OPERATIONS OPERATIONS SYSTEMS ENGINEER, EXP/PRIN	130,756.30	11,858.18	-	-	701.08	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR	139,713.36	13,754.47	-	3,950.00	5,025.21	
		GENERAL COUNSEL ENVIRONMENTAL SCIENTIST, SENIOR - ESC	125,392.00	10,716.96	-	23,570.16	(97.78)	
		FINANCE AND RISK BUSINESS ANALYST, EXPERT/PRIN	134,150.66	11,953.61	-	-	1,737.50	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	103,672.32	-	-	23,401.60	99.52	
		ELECTRIC OPERATIONS SUPERVISOR	138,441.64	14,725.69	-	24,581.94	3,589.24	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	69,916.00	-	-	54,507.39	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	141,444.46	14,029.40	-	30.00	3,149.60	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	129,081.34	11,702.73	-	4,079.99	2,312.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	144,824.21	13,147.23	-	200.00	720.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER, EXP/PRN	170,226.96	16,635.62	-	5,306.81	-	
		ELECTRIC OPERATIONS SUPERVISOR	47,473.16	14,915.51	-	4,025.20	810.40	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	110,203.10	10,870.00	-	3,520.13	11,587.73	
		GAS OPERATIONS MANAGER	143,312.40	16,513.78	-	5,743.28	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SUPERVISOR	126,274.80	15,163.84	-	10,000.00	2,400.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, EXPERT	139,052.92	14,581.67	-	13,190.55	771.59	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	125,281.96	-	-	4,696.60	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	122,361.93	-	-	119,830.13	55.64	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	142,680.53	22,005.41	3,479.75	8,079.28	1,063.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	152,576.86	17,487.52	-	8,003.04	-	
		GENERAL COUNSEL ENVIRONMENTAL SCIENTIST, SENIOR - ESC	128,750.00	12,473.96	-	3,626.25	3,105.80	
		GENERATION SUPERVISOR	160,887.20	17,180.10	-	25,147.95	710.73	
		ELECTRIC OPERATIONS BUSINESS PROJECT MANAGER, PRINCIPAL	167,688.51	-	-	1,100.00	1,467.71	
		CUSTOMER CARE AND CRE ELECT/GAS METERING ENGINEER, SENIOR-ESC	127,844.00	3,446.18	-	1,674.36	1,591.57	
		CUSTOMER CARE AND CRE CUST CARE REGULATORY POLICY ANALYST, EXP/PRIN	128,029.84	11,700.85	-	2,693.09	2,788.86	
		GAS OPERATIONS BUSINESS OPERATIONS SPECIALIST, EXPERT	119,604.28	13,373.12	-	71,180.97	-	
		HUMAN RESOURCES BENEFITS/BUS ANALYST	155,394.46	23,076.11	1,739.88	839.64	540.00	
		CUSTOMER CARE AND CRE CRE PROGRAM MANAGER, PRINCIPAL	169,125.00	10,571.79	-	-	5,250.66	
		GENERATION NUC INSTRUCTOR	157,719.20	13,671.45	-	21,412.26	-	
		CUSTOMER CARE AND CRE MANAGER	143,704.16	19,634.56	-	3,991.36	2,112.96	
		ELECTRIC OPERATIONS SENIOR MANAGER	171,833.34	26,500.97	4,812.03	4,100.00	1,624.98	
		GENERATION (NUC) QUALITY AUDITOR - ESC	138,590.08	6,862.70	-	1,000.80	-	
		GENERATION SUPERVISOR	155,942.30	16,619.92	-	33,360.02	5,748.21	
		GAS OPERATIONS MANAGER	15,052.40	21,702.38	-	221,273.36	-	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2017

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	124,576.25	-	-	24,084.38	323.68	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,104.00	13,629.39	-	618.04	4,480.52	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM MANAGER, EXP/PRIN	147,356.80	24,229.99	34,199.35	10,000.00	998.09	
		GAS OPERATIONS SUPERVISOR	144,933.50	17,291.33	-	6,131.13	3,182.78	
		ELECTRIC OPERATIONS SUPERVISOR	135,392.34	14,884.54	-	91,163.90	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC. PROV.	119,374.19	-	-	38,471.06	40.66	
		GENERATION MANAGER	188,506.50	25,161.79	10,067.19	6,200.00	-	
		ELECTRIC OPERATIONS MANAGER	158,317.03	15,875.19	3,515.28	17,303.73	5,522.24	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	146,948.06	18,222.13	-	4,703.83	1,471.88	
		GENERAL COUNSEL CASE MANAGER, EX/PRIN	188,592.00	35,126.73	79,628.38	38,634.04	8,060.52	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	124,166.07	-	-	11,007.99	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,242.16	-	-	138,670.93	-	
		GAS OPERATIONS CONSTRUCTION MANAGER, EXPERT	115,772.56	15,883.96	-	14,489.86	-	
		ELECTRIC OPERATIONS SUPERVISOR	139,422.68	11,456.64	-	-	1,393.61	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	143,620.34	18,598.09	-	-	163.83	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	120,394.01	9,724.63	156,372.00	2,797.15	71.48	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	121,200.52	-	-	37,471.53	198.49	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	182,667.68	25,360.75	-	10,114.89	3,164.56	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	153,913.84	12,073.45	-	284.00	914.57	
		HUMAN RESOURCES, CONSULTANT/GENERALIST	110,956.56	-	-	3,378.72	162.64	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	184,000.70	29,180.96	33,215.63	2,500.00	2,984.78	
		GENERAL COUNSEL MANAGER	161,988.86	23,372.61	49,641.07	100.00	3,277.43	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,432.39	-	14,321.69	3,350.39	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,939.84	-	-	126,719.02	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	118,734.38	11,240.62	-	473.83	-	
		GENERATION NUCLEAR INSTRUCTOR, SR/EXP	147,399.00	13,982.39	-	26,690.27	23,747.11	
		CUSTOMER CARE AND CRE SUPERVISOR	60,187.69	17,428.97	-	15,812.72	282.61	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, EXPERT	123,909.50	11,908.46	-	2,668.09	2,345.15	
		FINANCE AND RISK MANAGER	158,516.46	18,837.39	10,031.66	1,389.64	4,735.96	
		FINANCE AND RISK PROCESS IMPROVEMENT CONSULTANT, EXPERT	130,897.12	11,617.27	-	-	388.19	
		CUSTOMER CARE AND CRE MANAGER	51,401.00	-	-	11,267.76	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	123,306.48	-	-	79,235.40	337.79	
		FINANCE AND RISK BUSINESS PROJECT MANAGER, PRINCIPAL	143,000.30	21,551.65	-	-	3,597.61	
		GAS OPERATIONS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC	132,098.79	11,979.05	-	5,074.56	7,364.20	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR	165,614.96	22,749.52	65,813.77	900.00	2,885.18	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	119,175.12	-	-	64,230.41	507.19	
		GAS OPERATIONS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	118,746.13	10,781.18	-	3,400.00	13.50	
		ELECTRIC OPERATIONS SUPERVISOR	130,104.00	-	-	17,546.21	3,919.40	
		ELECTRIC OPERATIONS SUPERVISOR	129,465.53	-	-	83,143.24	-	
		ELECTRIC OPERATIONS SUPERVISOR	141,469.66	16,158.96	-	12,460.74	12,264.10	
		GAS OPERATIONS GAS QUALIFICATION SPECIALIST, SENIOR	129,316.77	15,961.48	-	48,041.61	100.00	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	122,377.40	-	-	47,241.44	-	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	130,401.04	11,864.52	-	-	1,442.54	
		GAS OPERATIONS PRINCIPAL	169,670.54	21,390.03	-	3,450.00	40.06	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	182,606.64	23,706.08	1,965.48	5,306.70	486.30	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	130,298.00	13,088.04	-	15,960.98	3,455.78	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	125,666.58	12,694.07	-	339.20	-	
		ELECTRIC OPERATIONS SUPERVISOR	68,087.34	15,802.85	-	62,532.36	1,349.55	
		ELECTRIC OPERATIONS, SPECIALIST	131,688.46	13,634.27	-	13,991.08	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRIN	150,372.00	16,085.50	-	2,800.00	967.00	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	126,960.36	-	-	127,893.64	93.64	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	149,448.50	18,268.12	-	500.00	238.37	
		ELECTRIC OPERATIONS MANAGER	175,409.04	24,724.71	3,479.75	5,551.63	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	118,719.48	-	-	89,093.44	-	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	107,413.59	18,644.33	-	-	955.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT, SR/EXP	152,694.16	16,489.98	-	283.00	2,980.15	
		GENERATION SUPERVISOR	168,223.34	17,983.28	-	42,418.59	15,833.19	
		CUSTOMER CARE AND CRE MANAGER	64,733.62	23,260.42	27,780.45	-	4,305.00	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	118,784.89	-	-	11,259.53	-	
		ELECTRIC OPERATIONS NIGHT CABLE CREW FOREMAN	126,090.96	-	-	133,301.82	-	
		STRATEGY AND POLICY MANAGER	181,471.90	21,625.31	38,548.09	-	-	
		GENERATION NUCLEAR INSTRUCTOR, SR/EXP	146,773.30	13,085.87	-	3,574.95	5,939.41	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	132,632.93	12,778.87	-	7,512.35	18,150.14	
		GENERATION SPECIALIST, PRINCIPAL	180,002.70	18,781.06	1,626.60	100.00	3,202.95	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	125,257.60	-	-	19,000.29	44.41	
		HUMAN RESOURCES, CONSULTANT/GENERALIST	155,374.96	21,187.60	29,680.49	5,123.68	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	126,231.52	-	-	61,769.66	-	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	129,488.00	11,068.37	-	8,338.06	2,618.12	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	117,546.95	-	-	80,412.99	-	

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		GENERATION WORK MANAGEMENT	140,604.64	12,385.69	-	2,594.82	8,198.83	
		ENTERPRISE PROGRAMS, MANAGER/PRIN	144,869.31	22,976.79	-	92,201.48	1,916.16	
		GENERATION HH NUCLEAR PLANNER - ESC	118,424.70	-	-	48,573.84	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	167,040.20	24,867.60	-	535.50	4,404.77	
		GAS OPERATIONS SUPERVISOR	138,442.80	16,438.12	-	4,629.88	585.33	
		GAS OPERATIONS SUPERVISOR	160,922.20	17,098.11	-	50.00	1,865.87	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	138,235.55	15,406.15	-	24,451.65	5,732.65	
		GENERAL COUNSEL SUPERVISOR	134,698.38	12,467.05	-	9,290.90	17,026.60	
		ELECTRIC OPERATIONS CABLE CREW FOREMAN	112,740.06	-	-	154,526.92	63.22	
		ELECTRIC OPERATIONS MANAGER	145,455.87	20,332.49	-	29,096.73	11,121.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	122,287.88	13,222.87	-	33,153.28	979.95	
		CUSTOMER CARE AND CRE ELECTRIC METERING ENGINEER, SR ADVG-ESC	162,410.00	14,359.58	-	449.47	7,748.09	
		ELECTRIC OPERATIONS MANAGER	172,469.64	23,039.26	-	400.00	819.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER	129,228.64	11,106.70	-	-	6,290.12	
		GENERATION CONSULTANT	178,604.04	22,107.82	-	-	9,266.40	
		GENERAL COUNSEL DIRECTOR/CHIEF	205,403.50	42,307.66	131,739.12	383.60	916.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	133,158.34	11,892.16	-	-	2,315.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN APPLICATION SUPPORT ANALYST	128,125.97	11,504.32	-	4,397.89	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	143,007.36	15,772.29	-	245.86	292.96	
		ELECTRIC OPERATIONS SUPERVISOR	146,107.54	18,138.42	-	66,884.08	-	
		ELECTRIC OPERATIONS MANAGER	158,215.53	19,983.46	-	15,257.68	5,272.98	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	121,200.52	-	-	79,562.54	78.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	148,020.86	5,372.25	-	2,887.63	360.00	
		ELECTRIC OPERATIONS SUPERVISOR	140,865.04	14,866.73	-	20,179.30	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC, PROV.	61,836.72	-	-	82,872.68	-	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	138,382.25	11,585.04	-	3,562.83	2,494.15	
		ELECTRIC OPERATIONS SUPERVISOR	11,563.75	15,522.72	-	15,432.02	2,831.63	
		GENERATION PROGRAM MANAGER	153,041.28	14,641.35	-	4,132.11	9,007.58	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	110,488.48	-	-	9,842.19	42.80	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	118,646.85	-	-	5,034.32	-	
		ELECTRIC OPERATIONS PRINCIPAL	145,271.35	19,207.96	-	445.00	7,923.27	
		STRATEGY AND POLICY MANAGER	156,716.19	23,059.44	-	3,233.81	433.84	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, PRINCIPAL	149,629.58	20,480.55	15,380.16	7,992.58	-	
		HUMAN RESOURCES LEARNING STRATEGIST	27,902.82	17,898.30	-	52,215.33	45.00	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, PRINCIPAL	140,655.84	19,172.86	-	1,270.11	51.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	145,423.64	14,484.71	-	21,395.81	1,904.20	
		FINANCE AND RISK ANALYST, EXPERT/PRIN	148,679.36	10,333.98	-	-	-	
		GAS OPERATIONS SUPERVISOR	126,099.80	13,573.45	-	39,487.87	20,341.69	
		ELECTRIC OPERATIONS TRANSM LINE ENGINEER-PRJ ENGG/SR	134,909.18	13,822.50	-	9,232.84	1,716.11	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	125,077.30	8,320.31	-	-	16,542.30	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	165,828.00	16,834.66	-	(4,177.93)	1,561.00	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	115,585.81	-	-	111,618.45	-	
		GENERAL COUNSEL ENVIRONMENTAL SCIENTIST, SENIOR - ESC	130,981.71	11,709.02	-	3,957.45	4,477.21	
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRIN	161,721.84	21,147.56	-	1,615.71	262.30	
		GAS OPERATIONS GAS ENGINEER	128,620.28	10,621.20	-	8,382.17	1,887.38	
		ELECTRIC OPERATIONS PRINCIPAL	164,598.46	16,126.33	-	-	1,084.30	
		GENERAL COUNSEL DIRECTOR/CHIEF	182,826.84	33,364.04	66,204.30	3,831.71	3,475.21	
		GAS OPERATIONS ANALYST	126,706.94	11,177.93	-	2,135.24	479.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	166,493.86	24,664.24	48,344.32	-	2,340.55	
		STRATEGY AND POLICY GAS TRADER, SR/EXP	129,546.96	12,727.14	-	700.00	257.71	
		FINANCE AND RISK PRINCIPAL	152,282.21	22,759.10	9,196.52	50.00	1,231.99	
		GAS OPERATIONS CONSTRUCTION MANAGER, SENIOR	127,310.04	11,573.74	-	15,681.03	5,935.26	
		CUSTOMER CARE AND CRE MANAGER	158,201.96	27,066.92	3,185.43	19,972.12	130.09	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	118,043.14	-	-	84,006.54	1,038.79	
		GENERATION SUPERVISOR	158,794.14	30,896.87	-	-	-	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR	159,851.46	21,930.94	-	25.00	2,921.67	
		GENERAL COUNSEL TERRESTRIAL BIOLOGIST, SENIOR - ESC	130,464.00	13,400.53	-	5,748.58	2,384.59	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	131,311.96	11,499.48	-	1,500.00	15,492.95	
		ELECTRIC OPERATIONS SUPERVISOR	132,255.20	18,478.88	-	8,022.95	8,062.31	
		ELECTRIC OPERATIONS SUPERVISOR	144,399.50	15,844.65	-	1,358.24	649.88	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	98,471.92	-	-	88,291.99	-	
		ELECTRIC OPERATIONS MANAGER	139,494.62	19,939.34	-	25,976.25	4,232.87	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	169,100.04	25,901.59	463.18	6,850.96	9,877.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	236,551.80	48,817.18	257,205.51	-	2,063.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	147,101.84	12,239.49	-	5,737.12	352.81	
		ELECTRIC OPERATIONS SUPERVISOR	128,285.41	13,673.01	-	2,993.92	2,776.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, PRINCIPAL	164,804.34	23,225.80	-	6,404.64	3,283.92	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,484.85	-	-	134,216.30	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	152,794.00	14,068.60	-	944.38	2,676.54	

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		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	140,793.66	15,098.81	-	6,271.48	16,867.91	
		GENERATION SUPERVISOR	170,428.70	18,219.07	-	89,993.48	-	
		HUMAN RESOURCES DIRECTOR/CHIEF	199,753.34	41,413.78	138,698.62	16,108.15	-	
		STRATEGY AND POLICY SENIOR MANAGER	171,244.66	23,342.48	76,216.12	1,000.00	2,114.30	
		ELECTRIC OPERATIONS SENIOR MANAGER	163,805.22	25,372.29	4,812.03	1,500.00	3,130.99	
		GENERATION POWER GEN ASSET STRATEGY ANALYST, EXP/PRIN	140,601.94	21,433.49	-	2,500.00	4,653.30	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	116,674.65	11,548.24	-	4,595.87	4,183.64	
		STRATEGY AND POLICY MANAGER	148,229.62	17,007.64	-	-	5,968.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, EXPERT/PRIN	133,942.82	14,408.57	-	900.00	587.34	
		CUSTOMER CARE AND CRE BUSINESS DEVELOPMENT MGR, EXP/PRIN	153,062.14	20,841.75	24,750.96	1,007.16	13,243.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	160,940.00	24,373.44	2,372.13	4,861.21	764.63	
		GAS OPERATIONS GAS PROGRAM MANAGER, EXPERT	127,074.56	10,953.89	-	-	3,711.06	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	119,618.37	-	-	97,524.48	786.46	
		ELECTRIC OPERATIONS MANAGER	38,946.58	16,458.87	-	38,791.03	3,904.29	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	133,476.76	-	-	52,827.69	-	
		FINANCE AND RISK DIRECTOR/CHIEF	186,231.90	25,556.96	-	2,748.06	147.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	139,295.46	12,696.04	-	656.00	-	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,146.24	-	-	12,154.48	5.00	
		ELECTRIC OPERATIONS BUSINESS PROJECT MANAGER, SR/EXP/PRIN	74,678.52	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY	125,312.31	12,465.81	-	9,090.79	4,720.59	
		ELECTRIC OPERATIONS SUPERVISOR	145,220.30	15,815.77	-	217,407.70	7,002.10	
		ELECTRIC OPERATIONS SUPERVISOR	159,550.34	17,245.66	-	346.74	783.07	
		GENERATION MANAGER	190,428.04	25,998.69	15,380.16	3,936.00	987.22	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	136,809.50	14,680.17	-	1,492.30	1,830.20	
		GENERAL COUNSEL ATTORNEY	207,586.30	54,047.18	137,446.44	-	515.37	
		ELECTRIC OPERATIONS TRAINING COORDINATOR, SR/EXP	108,640.67	14,759.49	-	27,246.96	3,646.11	
		GENERAL COUNSEL PRINCIPAL	179,767.04	24,504.11	38,774.21	4,469.68	70.28	
		GENERATION DIRECTOR/CHIEF	221,270.84	46,285.21	32,125.35	36,494.11	5,775.53	
		GAS OPERATIONS GAS SYSTEMS, EXP/PRIN	177,320.00	26,332.02	1,626.60	2,000.00	576.88	
		GENERATION EXPERT	137,217.43	13,273.83	-	9,655.16	3,554.80	
		CUSTOMER CARE AND CRE SUPERVISOR	141,564.96	15,697.58	-	7,390.01	1,856.68	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	56,292.69	11,541.00	-	71,894.78	-	
		ELECTRIC OPERATIONS SUPERVISOR	117,907.05	6,664.52	-	26,444.06	2,702.36	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	129,242.59	-	-	149,247.89	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	137,263.39	7,706.05	-	-	3,294.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	160,807.46	23,922.96	3,705.36	3,000.00	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,683.75	-	-	62,587.48	-	
		GENERATION SUPERVISOR	164,798.00	17,985.58	-	302.72	391.75	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	145,800.96	9,905.67	-	556.08	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPPLIER QUALITY	133,338.34	13,242.82	-	100.00	4,224.18	
		GAS OPERATIONS PRINCIPAL	143,500.04	13,884.00	-	6,350.00	-	
		GAS OPERATIONS PROJECT MANAGER ESC	134,322.00	11,481.63	-	10,565.88	9,666.25	
		GENERATION SUPERVISOR	144,083.34	12,841.92	-	97,094.93	2,530.72	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	150,880.00	14,613.03	-	3,174.78	863.43	
		CUSTOMER CARE AND CRE BUSINESS PROJECT MANAGER, SR/PRIN	140,907.04	19,222.75	-	2,422.62	5,883.70	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRIN	152,832.00	17,090.87	-	6,866.60	1,058.33	
		GENERAL COUNSEL DIRECTOR/CHIEF	194,119.20	38,529.35	110,232.65	1,744.53	10,635.19	
		GENERAL COUNSEL ATTORNEY	201,606.86	52,108.40	188,208.81	2,500.00	435.37	
		STRATEGY AND POLICY DAY AHEAD ANALYST, SR/EXPERT	138,378.88	12,306.84	-	-	-	
		ELECTRIC OPERATIONS SPECIALIST, EXPERT	90,289.50	13,604.84	-	772.09	-	
		GAS OPERATIONS GAS ENGINEER, SENIOR	141,175.12	11,949.49	-	2,300.00	-	
		GENERAL COUNSEL MANAGER	166,018.66	24,143.02	6,665.18	4,772.14	7,111.35	
		GENERATION SUPERVISOR	123,442.20	-	-	15,641.25	3,699.49	
		ELECTRIC OPERATIONS SUPERVISOR	135,322.70	14,786.80	-	36,801.52	3,408.84	
		GENERATION POWER GEN PRJ ENGINEER-ESC	125,250.00	10,705.84	-	9,105.00	5,336.60	
		ELECTRIC OPERATIONS ENGINEER	135,715.80	13,113.51	-	-	3,374.80	
		GAS OPERATIONS SUPERVISOR	145,023.56	15,278.62	-	7,169.00	23,336.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	140,859.80	15,348.47	-	15,654.28	6,939.47	
		FINANCE AND RISK PROCESS IMPROVEMENT CONSULTANT, PRN	150,317.64	27,650.42	68,904.21	8,686.04	915.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	17,234.84	-	-	10,000.00	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,542.50	-	-	57,814.76	-	
		GENERAL COUNSEL SUPERVISOR	125,845.48	11,304.95	-	1,500.00	1,373.05	
		FINANCE AND RISK MANAGER	143,943.30	23,786.40	3,998.73	1,220.00	1,913.03	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	45,385.96	-	-	17,526.87	-	
		GAS OPERATIONS SUPERVISOR	134,154.70	16,590.47	-	1,539.64	806.76	
		GAS OPERATIONS MANAGER	150,456.12	20,165.54	2,372.13	4,500.00	2,417.56	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	123,430.36	-	-	77,433.44	-	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	122,086.56	-	-	52,218.36	158.59	
		GENERATION DCCP WORK CONTROL LEAD	121,787.24	-	-	143,211.30	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS SUPERVISOR	141,124.66	16,158.96	-	39,665.76	6,852.96	
		GENERATION NUCLEAR PLANNER - ESC	132,227.28	-	-	4,762.02	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	127,842.54	-	-	62,845.68	-	
		GENERATION (NUC) WORK WEEK MANAGER - ESC	152,646.00	12,300.07	-	4,911.94	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION STANDARDS SPC, SR/EXP	126,930.96	11,625.30	-	4,173.27	784.53	
		GENERATION SUPERVISOR	167,183.54	17,866.51	-	34,210.20	571.34	
		GENERATION SUPERVISOR	139,399.96	8,732.50	-	26,111.14	-	
		STRATEGY AND POLICY MANAGER	187,344.00	30,582.96	48,701.40	4,496.88	3,673.40	
		STRATEGY AND POLICY MANAGER	138,038.35	21,233.43	2,372.13	50.00	2,407.77	
		ELECTRIC OPERATIONS SUPERVISOR	76,369.54	14,852.33	-	16,653.94	2,585.53	
		GENERATION DIRECTOR/CHIEF	225,937.20	53,388.44	227,467.46	5,429.40	12,810.14	
		GAS OPERATIONS SUPERVISOR	25,136.16	19,141.92	-	130.52	225.00	
		FINANCE AND RISK SENIOR MANAGER	122,007.21	17,902.23	-	2,789.64	-	
		ELECTRIC OPERATIONS SUPERVISOR	153,519.96	18,047.42	-	33,234.64	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	197,234.70	32,975.99	34,445.63	-	581.32	
		GENERATION NUCLEAR PLANNER - ESC	123,347.35	-	-	31,288.13	-	
		ELECTRIC OPERATIONS MANAGER	148,266.04	18,126.93	-	4,528.72	433.81	
		ELECTRIC OPERATIONS TROUBLEMAN	66,923.01	-	-	183,622.64	222.73	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	131,211.55	-	-	36,895.09	-	
		GAS OPERATIONS BUSINESS ANALYST, EXPERT	159,417.50	13,569.82	-	8,326.33	1,722.83	
		GAS OPERATIONS SPECIALIST, EXPERT	129,777.89	15,397.30	-	-	91.26	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	127,580.44	-	-	155,540.70	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	215,879.46	39,125.23	252,763.88	-	1,177.63	
		GENERATION POWER GEN PROJECT MANAGER-ESC	137,772.00	12,725.73	-	15,888.31	2,975.83	
		ENTERPRISE PROGRAMS ENTERPRISE CHANGE ADVISOR, EXP/PRIN	140,603.42	20,893.76	-	75,769.17	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, EXPERT	127,348.30	13,430.98	-	770.25	1,078.98	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	154,329.36	22,705.99	-	32,503.27	-	
		GAS OPERATIONS SUPERVISOR	128,889.77	12,987.81	-	16,116.82	11,729.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER THREAT SPECIALIST, SR/EXP/PRIN	181,012.80	29,089.42	33,943.04	2,500.00	3,100.10	
		ELECTRIC OPERATIONS ELECTRIC PROGRAM MANAGER, PRINCIPAL	166,050.00	18,705.32	-	1,250.00	2,993.90	
		FINANCE AND RISK DIRECTOR/CHIEF	209,114.04	37,976.18	212,332.86	2,500.00	4,373.36	
		ELECTRIC OPERATIONS CONSTRUCTION MANAGER, EXPERT	128,750.04	-	-	69,113.75	10,945.66	
		CUSTOMER CARE AND CRE ELECT/GAS METERING ENGINEER, SENIOR-ESC	149,902.00	13,105.47	-	200.00	4,193.28	
		GENERAL COUNSEL ANALYST	127,348.54	11,084.15	-	-	200.00	
		ELECTRIC OPERATIONS SUBSTN STRATGY ENGR, SR CNSL/NG	175,470.00	15,068.61	-	18,982.95	4,807.04	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	127,772.70	11,370.01	-	4,968.92	86.76	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	146,197.80	16,007.53	-	548.56	1,204.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	76,240.02	15,289.24	-	12,321.80	-	
		GAS OPERATIONS MANAGER	180,599.80	24,342.34	28,556.48	5,400.00	9,448.33	
		GAS OPERATIONS SUPERVISOR	117,154.39	12,243.64	-	42,374.83	18,823.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY	132,708.36	11,291.28	-	765.00	4,592.73	
		GENERATION ANALYST	139,137.30	14,110.59	-	7,476.78	757.65	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	165,828.00	16,836.86	-	11,479.68	11,028.14	
		ELECTRIC OPERATIONS ELECTRIC SPECIALIST	122,697.72	7,691.85	-	41,237.78	13,116.16	
		GAS OPERATIONS SUPERVISOR	136,771.86	14,376.06	-	23,738.00	8,420.16	
		GENERATION PRINCIPAL	160,836.20	25,059.26	-	-	20,399.92	
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR/CHIEF	188,233.86	33,179.18	49,641.36	3,158.56	2,552.02	
		GENERAL COUNSEL SUPERVISOR	133,968.96	17,704.29	-	22,861.46	540.00	
		GAS OPERATIONS GAS FIMP ASSET SPECIALIST, EXPERT	138,021.56	12,272.74	-	3,700.45	11,255.27	
		GAS OPERATIONS BUSINESS FINANCE ANALYST, EXPERT	139,744.20	12,614.97	-	789.64	4,323.33	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	11,367.65	-	8,691.58	11,686.01	
		STRATEGY AND POLICY, EXP/PRIN	129,728.26	3,616.36	4,681.38	-	1,988.46	
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	127,222.72	6,136.66	-	3,091.32	12,083.75	
		FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXPERT	150,735.05	13,641.14	-	2,000.00	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	131,956.34	14,310.66	-	-	-	
		GAS OPERATIONS MANAGER	130,662.50	16,188.45	-	24,948.09	2,406.50	
		STRATEGY AND POLICY SENIOR MANAGER	179,098.84	29,042.81	42,027.41	7,610.35	-	
		GENERAL COUNSEL ATTORNEY	212,589.36	55,349.80	210,757.33	25.00	1,069.24	
		GENERATION (NUC) QUALITY AUDITOR, SENIOR - ESC	148,338.13	16,655.87	-	5,625.87	-	
		ELECTRIC OPERATIONS MANAGER	134,000.04	12,414.95	-	7,405.00	10,071.73	
		GAS OPERATIONS GAS ENGINEER, EXP/PRN	136,370.52	16,774.74	-	10,296.38	15,594.42	
		ELECTRIC OPERATIONS PROTECTION ENGINEER EXP/PRIN	172,900.54	15,712.09	-	2,500.00	6,181.99	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	117,159.78	-	-	119,423.89	40,840.20	
		ELECTRIC OPERATIONS CONSTRUCTION MANAGER, EXPERT	124,119.46	-	-	62,742.95	843.22	
		ELECTRIC OPERATIONS MANAGER	159,259.96	24,185.44	42,956.32	19,643.74	15,454.05	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	126,615.48	11,336.15	-	489.28	1,132.09	
		CUSTOMER CARE AND CRE SUPERVISOR	146,245.90	16,119.55	-	4,195.64	3,533.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	197,662.80	38,754.71	10,348.69	9,373.88	7,483.86	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	120,759.48	-	-	121,319.72	602.96	

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		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,363.67	-	-	50,905.30	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SCADA SPECIALIST, SENIOR	124,149.62	10,987.12	-	9,088.95	6,405.14	
		ELECTRIC OPERATIONS SUPERVISOR	135,708.34	17,440.36	-	63,834.86	11,856.75	
		STRATEGY AND POLICY DIRECTOR/CHIEF	134,141.10	19,572.98	-	25.00	419.57	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	139,318.20	12,901.96	-	4,982.96	16,557.94	
		CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN	28,279.88	21,648.39	-	53,044.44	-	
		GENERAL COUNSEL SUPERVISOR	125,954.58	10,351.60	-	1,600.86	7,668.43	
		STRATEGY AND POLICY, EXP/PRIN	124,334.14	16,235.59	3,185.43	-	3,230.13	
		GENERATION (NUC) PROCEDURE WRITER- ESC	145,516.00	12,865.47	-	7,326.69	-	
		GENERATION SUPERVISOR	131,769.14	13,682.81	-	15,709.14	911.68	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	125,031.94	-	-	100,460.61	-	
		GENERATION SUPERVISOR	159,940.86	17,106.06	-	50,727.25	40,048.83	
		FINANCE AND RISK PRINCIPAL	142,916.64	18,720.01	-	-	5,065.08	
		GENERAL COUNSEL MANAGER	155,637.80	21,063.77	3,479.75	13,111.52	495.00	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,738.20	-	-	125,307.28	634.52	
		GENERAL COUNSEL PRINCIPAL	136,208.35	13,554.78	-	385.08	2,095.18	
		ELECTRIC OPERATIONS SUPERVISOR	139,103.04	15,830.32	-	26,884.17	18,828.03	
		GENERATION SUPERVISOR	135,547.70	14,238.47	-	62,400.72	4,451.29	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	125,867.80	10,543.03	-	6,010.15	1,806.36	
		GAS OPERATIONS PROJECT MANAGER ESC	127,198.00	11,677.45	-	471.80	1,679.49	
		GAS OPERATIONS MANAGER	195,371.34	26,670.41	3,479.75	4,500.00	8,373.39	
		ELECTRIC OPERATIONS SUPERVISOR	145,089.00	14,327.42	-	105,796.64	516.96	
		ELECTRIC OPERATIONS ENGINEER, SENIOR-ESC	146,404.00	7,735.48	-	517.91	1,185.98	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	116,988.40	-	-	95,914.43	794.98	
		ELECTRIC OPERATIONS PIO RULE 20A PROGRAM LIAISON-ESC	123,820.32	7,836.56	-	206.46	2,989.64	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	128,358.51	-	-	82,129.16	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	122,900.57	14,605.02	-	26,395.23	134.11	
		FINANCE AND RISK FINANCIAL ANALYST, EXPERT	133,523.84	15,207.23	-	550.00	86.49	
		GAS OPERATIONS SUPERVISOR	12,267.25	16,124.94	-	34,863.43	-	
		HUMAN RESOURCES PRINCIPLE	148,927.46	11,621.02	-	5,371.03	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER/SR	125,101.14	8,674.10	-	-	-	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	126,514.19	-	-	79,225.18	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,467.63	-	22,719.12	3,250.90	
		STRATEGY AND POLICY DIRECTOR/CHIEF	142,083.36	7,694.02	-	553.06	1,656.74	
		GENERATION SUPERVISOR	166,711.54	20,696.25	-	72,885.99	2,282.73	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	194,749.96	29,555.60	3,185.43	18,685.18	6,142.93	
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRIN	162,389.54	24,203.04	4,112.01	5,509.40	7,348.83	
		GENERAL COUNSEL CHIEF COUNSEL	114,344.32	37,102.37	289,690.90	-	3,878.92	
		CUSTOMER CARE AND CRE SENIOR MANAGER	165,953.36	24,644.06	68,387.69	1,579.28	878.44	
		FINANCE AND RISK MANAGER	136,064.38	20,254.20	-	1,500.00	5,809.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, SENIOR	124,578.36	11,094.50	-	-	-	
		GAS OPERATIONS BUSINESS FINANCE ANALYST, EXPERT	128,628.00	12,777.34	-	3,557.00	67.34	
		ELECTRIC OPERATIONS PRINCIPAL	56,771.00	23,795.86	-	52,665.29	10,788.26	
		HUMAN RESOURCES SENIOR MANAGER	179,449.00	26,386.65	-	5,000.00	483.79	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	107,866.93	-	-	100,622.04	-	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGINEER	148,164.00	13,296.91	-	18,057.65	-	
		GENERATION, SENIOR DIRECTOR/DIRECTOR	238,727.92	71,296.45	237,647.92	1,338.75	15,981.89	
		CUSTOMER CARE AND CRE SUPERVISOR	107,299.48	17,363.52	-	8,687.94	2,510.64	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	125,443.41	-	-	23,288.21	-	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	172,434.50	26,032.04	6,884.09	2,450.00	10,006.55	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	109,190.60	-	-	40,637.17	-	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	88,892.72	4,213.24	-	15,382.92	2,591.53	
		GENERATION SUPERVISOR	160,295.06	17,213.92	-	82,928.72	2,034.01	
		GAS OPERATIONS GAS ENGINEER, EXP/PRN	154,178.00	17,398.17	-	18,032.72	221.39	
		GENERAL COUNSEL SUPERVISOR	144,843.68	13,248.04	-	-	6,682.39	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	19,270.00	-	-	9,222.31	-	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	118,458.00	14,174.81	-	15,032.28	650.36	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY PROG/PROJ MANAGER	148,212.12	15,212.01	-	1,241.32	540.00	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	165,212.00	14,435.75	-	-	625.48	
		GENERATION SENIOR NUCLEAR PLANNER - ESC	122,475.52	-	-	5,950.11	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	125,058.55	13,002.61	-	21,923.32	1,772.32	
		GENERAL COUNSEL ENVIRONMENTAL SCIENTIST, SENIOR - ESC	125,726.00	12,156.74	-	-	3,884.64	
		ELECTRIC OPERATIONS LEAD ELECTRICAL TECHNICIAN	129,586.40	-	-	71,060.13	-	
		GENERATION MANAGER	186,000.00	21,702.08	-	30,020.00	2,461.49	
		ELECTRIC OPERATIONS MANAGER	158,943.72	22,962.85	-	15,448.27	1,376.85	
		GAS OPERATIONS AIRCRAFT SUPPORT	145,462.00	13,190.56	-	1,641.99	12,967.88	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,807.23	-	-	119,421.67	-	
		ELECTRIC OPERATIONS SUPERVISOR	149,260.20	21,365.50	-	-	505.17	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	140,116.70	12,343.87	-	1,482.72	31.03	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	149,067.46	18,573.28	-	32,429.92	12,527.01	
		ELECTRIC OPERATIONS SUPERVISOR	143,626.80	12,898.31	-	5,735.87	2,904.56	
		GAS OPERATIONS GAS ENGINEER, SENIOR	124,382.34	13,077.05	-	190,786.44	368.84	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	123,662.68	-	-	21,292.11	356.85	
		ELECTRIC OPERATIONS MANAGER	142,555.14	18,309.04	-	29,971.58	23,256.57	
		GENERAL COUNSEL MANAGER	135,605.80	14,769.33	-	4,855.75	8,435.86	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	124,440.94	9,706.41	-	4,290.52	-	
		GAS OPERATIONS SUPERVISOR	122,782.30	13,185.99	-	13,993.36	-	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	80,039.30	-	-	41,322.41	-	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	132,742.76	8,450.00	-	2,378.92	-	
		ELECTRIC OPERATIONS TECHNICAL PROJECT MANAGER, EXP/PRIN	174,395.84	25,897.77	-	675.04	5,574.28	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	126,395.68	-	-	22,305.89	-	
		ELECTRIC OPERATIONS, ENGINEER - ESC	172,046.55	18,941.47	-	3,561.69	3,457.39	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	120,802.16	13,485.58	-	14,679.78	83.16	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	158,251.04	18,124.76	-	-	682.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPPLIER QUALITY	126,958.44	10,838.29	-	-	27,210.76	
		ELECTRIC OPERATIONS SUPERVISOR	117,010.06	-	-	61,012.19	-	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	116,347.18	37,026.04	158,985.42	54.30	3,944.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	184,311.96	26,394.83	51,363.78	1,845.08	34,437.02	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	130,914.36	12,960.48	-	500.00	2,739.61	
		STRATEGY AND POLICY DIRECTOR/CHIEF	129,044.28	11,316.24	5,526.15	2,800.00	2,167.33	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	126,331.82	-	-	6,735.51	-	
		GENERATION MANAGER	46,061.01	23,242.66	17,155.56	41,997.50	743.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SECURITY	25,698.64	12,139.73	-	50,000.44	-	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	156,403.16	21,369.55	46,106.29	7,867.24	3,972.34	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,784.69	-	-	99,013.94	-	
		GENERATION (NUC) PROCEDURE WRITER- ESC	129,276.00	13,063.12	-	18,258.87	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	161,291.64	16,874.51	-	1,000.00	270.00	
		GENERAL COUNSEL DIRECTOR/CHIEF	211,974.54	42,157.22	222,147.78	11,070.59	1,009.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	145,127.94	12,052.82	-	150.00	181.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SECURITY INVESTIGATOR, SENIOR	142,901.04	13,141.47	-	5,372.92	438.49	
		GENERATION TECHNICIAN	126,376.47	-	-	29,491.36	258.41	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	162,612.00	14,467.63	-	1,368.33	2,144.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DEVELOPER, SENIOR	83,416.69	-	-	17,166.55	-	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	131,334.00	11,366.48	-	11,362.56	5,090.75	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	167,460.52	14,176.40	-	11,362.09	3,690.61	
		STRATEGY AND POLICY RATE ANALYST, EXPERT	136,235.46	12,380.27	-	2,000.00	1,128.50	
		CUSTOMER CARE AND CRE MANAGER	132,979.16	4,632.13	-	1,778.72	3,468.07	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, EXPERT	158,988.66	21,101.98	-	7,983.00	54.00	
		ELECTRIC OPERATIONS SUPERVISOR	131,807.72	14,406.16	-	68,508.87	593.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	136,045.70	11,801.86	-	1,500.00	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,654.03	-	-	85,422.83	296.20	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	142,806.30	13,125.86	-	2,100.77	4,299.75	
		GENERATION (NUC) ENGINEER - ESC	120,160.08	11,541.58	-	50,018.26	4,733.20	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	134,000.00	11,822.03	-	9,427.20	1,984.99	
		GAS OPERATIONS SPECIALIST, SENIOR	124,334.30	13,361.29	-	12,147.54	2,958.42	
		GAS OPERATIONS SUPERVISOR	145,304.20	17,258.32	-	8,013.94	1,556.34	
		GAS OPERATIONS GAS ENGINEER, SENIOR	131,141.80	6,288.02	-	50.00	1,446.54	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	201,173.66	36,562.81	81,034.86	4,446.82	7,727.07	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	165,828.00	14,848.11	-	9,925.14	10,153.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	142,622.96	20,946.13	48,827.77	4,429.64	5,270.19	
		GAS OPERATIONS SUPERVISOR	126,849.96	14,639.92	-	24,228.20	2,790.87	
		ELECTRIC OPERATIONS SUPERVISOR	32,462.13	8,512.32	-	8,851.21	475.14	
		ELECTRIC OPERATIONS LINEMAN	122,600.78	-	-	98,076.63	-	
		GAS OPERATIONS SUPERVISOR	133,246.96	14,530.38	-	18,730.67	2,290.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	130,897.04	13,613.25	-	8,627.45	123.53	
		ELECTRIC OPERATIONS PROTECTION ENGINEER EXP/PRIN	125,630.00	12,147.93	-	23,429.14	5,273.78	
		GAS OPERATIONS PROJECT MANAGER BSENGR-ESC	125,736.00	10,959.64	-	11,815.98	3,947.94	
		ELECTRIC OPERATIONS WORK PLAN PORTFOLIO SPECIALIST, EXP/PRIN	169,796.50	25,214.75	20,638.95	2,500.00	5,506.32	
		GAS OPERATIONS SUPERVISOR	146,493.30	14,377.36	-	8,827.84	1,081.60	
		GENERATION MANAGER	201,173.66	27,422.11	3,479.75	27,377.60	2,510.53	
		GAS OPERATIONS MANAGER	174,553.64	24,886.02	34,664.54	5,000.00	30,138.74	
		GAS OPERATIONS GAS FIMP ENGINEER, SENIOR	147,013.87	13,126.46	-	6,712.35	6,725.94	
		ELECTRIC OPERATIONS SUPERVISOR	130,989.64	12,874.72	-	36,640.87	8,166.65	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,776.40	-	-	161,010.84	-	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	152,518.64	19,806.38	-	7,737.84	417.59	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	123,581.92	-	-	59,131.78	-	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	126,638.70	-	-	57,092.45	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	129,537.76	-	-	67,909.76	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	126,012.30	10,846.66	-	1,397.84	384.57	
		ELECTRIC OPERATIONS SUPERVISOR	146,636.04	16,960.97	-	4,399.08	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, PRINCIPAL	185,107.46	24,349.28	1,626.60	-	3,314.60	
		GENERATION SUPERVISOR	147,102.96	15,949.12	-	75,462.65	2,875.48	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	118,023.81	-	-	122,350.60	40.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	31,195.64	13,377.00	-	48,738.04	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	155,541.06	17,478.14	-	28,873.96	7,821.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	168,502.20	22,837.40	-	-	1,449.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	85,625.00	-	-	48,687.96	-	
		ELECTRIC OPERATIONS MANAGER	182,212.50	28,198.99	-	253.80	3,687.64	
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	76,043.40	11,792.59	-	4,659.10	9,063.17	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, PRINCIPAL	12,508.29	19,050.18	-	4,848.50	6,822.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	137,971.68	12,269.22	-	2,000.00	875.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, EXPERT	129,809.20	11,555.02	-	4,213.51	1,072.42	
		GAS OPERATIONS CONTROL SYSTEMS ENGINEER, SENIOR - ESC	160,572.00	17,468.44	-	7,703.30	19,221.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	127,557.86	11,359.85	-	-	-	
		ELECTRIC OPERATIONS LINEMAN	121,493.38	-	-	102,020.26	-	
		GAS OPERATIONS MANAGER	146,224.46	16,170.17	-	10,372.08	5,634.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT OPERATIONS SERVICE MANAGER, PRINCIPAL	136,581.23	18,570.70	-	1,362.68	-	
		ELECTRIC OPERATIONS ENGINEER	118,741.20	11,700.40	-	3,495.40	3,064.81	
		GENERATION POWER GEN PROJECT MANAGER-ESC	129,768.46	11,796.34	-	25.80	1,196.45	
		HUMAN RESOURCES PRINCIPLE	129,219.74	13,882.94	-	2,263.43	452.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT APPLICATIONS OPS ANALYST, EXPERT-ESC	117,743.87	12,654.86	-	4,372.41	-	
		FINANCE AND RISK BUSINESS ANALYST, EXPERT/PRIN	133,514.53	-	-	-	2,561.83	
		GENERATION MANAGER	173,952.04	25,977.05	15,380.16	5,500.00	630.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	144,710.42	15,525.81	-	13,022.20	-	
		GAS OPERATIONS GAS ENGINEER, SENIOR	125,899.02	11,358.55	-	2,000.00	5,215.92	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,238.00	-	-	192,040.57	-	
		ELECTRIC OPERATIONS, SPECIALIST	108,294.71	12,391.80	-	5,671.12	695.02	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, EXP/PRIN	68,249.34	18,712.23	-	27,570.31	454.12	
		GENERAL COUNSEL MANAGER	136,784.56	18,386.21	-	-	1,130.50	
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	154,813.66	19,994.72	3,185.43	750.00	2,900.39	
		ELECTRIC OPERATIONS PRINCIPAL	172,508.86	23,485.90	-	2,500.00	14,853.57	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	178,562.79	27,496.19	15,211.40	20,000.00	4,282.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	130,575.30	13,323.86	-	1,200.00	2,016.62	
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	149,305.62	11,181.12	1,739.88	1,269.84	5,617.46	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	76,479.85	-	-	464.55	-	
		ELECTRIC OPERATIONS MANAGER	164,666.66	22,160.91	-	-	1,368.22	
		FINANCE AND RISK SENIOR MANAGER	180,713.30	25,040.34	22,023.50	7,609.40	436.24	
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRIN	125,718.20	12,325.30	-	11,500.00	809.96	
		ELECTRIC OPERATIONS MANAGER	159,198.34	12,265.86	-	1,250.00	540.00	
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRIN	11,010.10	-	-	-	-	
		GAS OPERATIONS WORKING LEADER-GAS GC	119,146.81	-	-	48,748.84	-	
		ELECTRIC OPERATIONS MANAGER	153,481.20	24,182.73	-	6,729.07	7,918.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER SECURITY CONTROLS/INCIDENT	113,626.39	13,180.96	-	2,158.31	1,044.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	127,518.82	9,759.28	-	23,341.90	3,548.78	
		ELECTRIC OPERATIONS SUPERVISOR	50,958.02	6,462.80	-	2,919.60	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	127,735.77	-	-	125,619.57	-	
		GENERATION NUC INSTRUCTOR	158,229.14	11,036.07	-	25,930.74	-	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGINEER	148,164.00	13,309.51	-	10,444.60	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN, SUPERVISOR	89,952.96	17,032.84	-	199,260.41	685.00	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	126,589.30	-	-	128,167.04	178.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	142,422.73	16,665.50	-	10,200.22	6,229.83	
		FINANCE AND RISK BUSINESS PROJECT MANAGER, PRINCIPAL	168,300.00	22,281.48	-	3,810.68	5,487.29	
		GENERATION SUPERVISOR	159,940.86	17,106.06	-	41,426.35	-	
		ELECTRIC OPERATIONS PROCESS IMPROVEMENT SPC, EXP/PRIN	133,692.54	19,189.20	-	-	301.14	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	150,444.00	13,454.63	-	200.00	552.16	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	143,072.00	13,780.56	-	253.00	4,679.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	146,089.34	15,134.28	-	1,000.00	-	
		GENERAL COUNSEL CONSULTING REMEDIATION PROJECT MANAGER-ES	162,240.00	14,269.14	-	400.00	3,623.09	
		ELECTRIC OPERATIONS MANAGER	145,986.70	18,458.67	-	42,651.68	2,711.74	
		GENERATION SUPERVISOR	171,145.84	19,711.41	-	33,883.23	1,739.06	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	155,524.30	13,556.48	3,479.75	11,525.61	272.45	
		ELECTRIC OPERATIONS SUBFOREMAN A - UNDERGROUND	109,109.50	-	-	178,522.65	-	
		GAS OPERATIONS MANAGER	176,771.82	23,935.59	1,626.60	16,588.80	2,141.29	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	134,676.00	7,509.57	-	453.25	-	
		GAS OPERATIONS SUPERVISOR	51,632.17	13,873.24	-	4,929.33	-	
		ELECTRIC OPERATIONS SUPERVISOR	146,511.80	18,232.52	-	12,343.24	5,656.47	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	124,713.60	12,201.55	-	2,064.74	-	

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		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	118,375.87	12,633.20	-	750.00	1,876.01	
		CUSTOMER CARE AND CRE PRINCIPAL	84,587.16	-	-	22,000.00	689.19	
		ELECTRIC OPERATIONS SUPERVISOR	147,484.96	18,206.68	-	29,089.83	5,281.21	
		HUMAN RESOURCES PRINCIPAL	172,479.96	23,672.28	-	8,153.16	451.45	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	193,903.46	27,942.71	53,470.77	4,326.77	1,831.97	
		GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR	-	11,880.27	-	-	-	
		GENERATION SUPERVISOR	161,696.11	15,123.77	-	31,492.08	1,665.29	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	190,250.64	25,880.61	49,496.94	2,074.44	1,042.04	
		ELECTRIC OPERATIONS SUPERVISOR	124,457.91	16,989.29	-	67,407.94	360.53	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	132,389.86	13,106.57	-	-	243.57	
		GENERAL COUNSEL MANAGER	139,700.00	20,894.05	-	418.27	-	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGINEER	142,871.85	12,674.76	-	7,242.64	-	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	202,016.36	35,851.76	95,076.28	35,154.68	74,020.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	171,751.04	27,456.41	30,591.56	7,351.72	464.47	
		GENERAL COUNSEL ATTORNEY	25,829.23	52,491.95	135,189.36	304,326.78	420.37	
		ELECTRIC OPERATIONS SUPERVISOR	130,655.64	14,305.45	-	28,251.52	485.68	
		GAS OPERATIONS GAS ENGINEER, EXP/PRN	133,387.71	13,831.52	-	10,044.75	6,489.15	
		FINANCE AND RISK SENIOR DIRECTOR	210,842.99	47,905.55	198,703.16	3,600.00	13,258.30	
		GENERAL COUNSEL ATTORNEY	199,391.70	59,039.22	167,682.63	434.16	1,989.25	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	81,318.00	14,500.06	-	22,401.88	1,634.16	
		GENERATION SENIOR MANAGER	166,325.71	23,421.42	-	59,552.48	4,025.82	
		STRATEGY AND POLICY ENERGY COMPLIANCE & REPORTING ANALYST, P	139,525.10	13,375.65	-	100.00	-	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	137,842.04	15,403.80	-	8,061.72	1,071.16	
		ELECTRIC OPERATIONS SUPERVISOR	126,714.80	13,148.07	-	14,447.24	4,059.37	
		GAS OPERATIONS GAS PROGRAM MANAGER, EXPERT	135,047.50	11,188.48	-	4,056.70	38.75	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	160,716.04	14,699.71	-	814.64	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	80,555.54	-	-	16,340.17	180.00	
		ELECTRIC OPERATIONS SENIOR MANAGER	184,179.99	27,815.29	3,185.43	4,106.13	6,401.99	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	157,004.00	13,620.31	-	11,500.00	1,223.38	
		GENERAL COUNSEL AQUATIC BIOLOGIST, SENIOR - ESC	125,892.00	10,760.14	-	8,666.00	6,335.30	
		GENERATION BUSINESS ANALYST, EXPERT	130,280.00	11,066.63	-	15,501.72	1,195.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ANALYST,SR/EXPERT	126,989.04	12,032.22	-	3,663.13	1,065.76	
		CUSTOMER CARE AND CRE MANAGER	145,833.34	21,621.61	-	10,843.43	10,365.36	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	123,460.21	-	-	49,128.75	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, PRINCIPAL	173,745.40	20,815.31	-	700.00	1,530.21	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	120,612.57	-	-	28,478.25	625.42	
		GENERATION DCCP WORK CONTROL LEAD	125,974.72	-	-	89,396.16	-	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	113,179.33	-	-	49,256.45	-	
		ELECTRIC OPERATIONS TRANSMISSION PLANNING ENGINEER-ESC	128,630.00	10,993.84	-	6,646.01	1,314.03	
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	131,360.50	8,241.00	-	2,300.00	-	
		FINANCE AND RISK, SPECIALIST SR/EXP/PRN	177,888.00	27,339.82	-	9,140.52	540.00	
		GAS OPERATIONS GAS IM ENGINEER, EXPERT	134,017.24	11,561.69	-	-	4,522.30	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,279.47	-	-	51,860.73	229.00	
		GENERAL COUNSEL CONSULTING SCIENTIST-ESC, SR	149,892.00	13,844.96	-	9,743.73	18,882.12	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	118,699.52	-	-	3,461.67	322.13	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,432.39	-	16,189.15	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,332.46	-	-	73,861.42	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	115,189.38	10,281.09	-	3,557.45	320.67	
		ELECTRIC OPERATIONS SUPERVISOR	169,105.20	20,211.93	-	1,984.85	3,484.00	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	173,796.04	-	-	26,764.32	-	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	127,952.16	11,636.96	-	50.00	100.00	
		FINANCE AND RISK ACCOUNTING ANALYST, PRINCIPAL	143,517.34	18,638.13	3,515.28	5,110.96	-	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	149,472.05	-	-	18,923.55	-	
		GAS OPERATIONS MANAGER	182,114.66	24,060.55	-	7,500.00	41,303.78	
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	124,451.80	-	-	9,718.62	13,985.90	
		CUSTOMER CARE AND CRE MANAGER	113,525.86	19,857.12	-	1,775.71	2,531.29	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	137,776.90	13,046.43	-	8,924.73	6,292.21	
		GAS OPERATIONS SUPERVISOR	130,221.80	15,495.64	-	13,639.87	7,835.60	
		GENERATION NUC INSTRUCTOR	11,153.17	7,479.86	-	2,147.39	-	
		ELECTRIC OPERATIONS SUPERVISOR	133,906.00	6,089.20	-	114,849.86	4,475.21	
		GENERATION OPERATOR	128,724.00	13,069.20	-	1,761.36	3,151.99	
		GENERATION (NUC) WORK WEEK MANAGER - ESC	168,828.00	15,067.35	-	44,597.44	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	72,651.54	-	-	1,500.00	548.13	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY SPECIALIST	81,244.99	11,655.96	-	2,309.00	3,885.74	
		GENERATION SPECIALIST, PRINCIPAL	170,186.80	28,813.32	-	590.06	22,345.68	
		GENERATION SUPERVISOR	159,231.32	15,646.14	-	2,980.65	54.68	
		ELECTRIC OPERATIONS MANAGER	174,410.14	23,823.15	5,738.61	36,661.73	17,354.59	
		GAS OPERATIONS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRN	139,911.01	18,779.19	-	11,382.96	1,940.60	
		GENERAL COUNSEL PRINCIPAL	101,304.56	21,718.13	-	-	9.55	

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		GAS OPERATIONS MANAGER	158,388.82	19,442.28	-	-	1,504.53	
		GAS OPERATIONS AIRCRAFT SUPPORT	163,393.34	14,146.01	-	1,238.72	21,909.07	
		ELECTRIC OPERATIONS SUPERVISOR	131,279.14	14,420.53	-	70,262.48	-	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	16,561.90	-	-	19,689.98	217.75	
		GENERAL COUNSEL ENGR/CONSULT	64,177.41	7,154.78	-	37,962.95	4,926.90	
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	28,653.26	12,316.59	-	44,009.42	-	
		GENERATION SUPERVISOR	136,703.13	14,704.76	-	36,716.91	13,552.46	
		FINANCE AND RISK MANAGER	147,770.55	18,392.44	-	-	759.65	
		GAS OPERATIONS MANAGER	185,657.04	29,414.15	26,388.66	6,033.85	4,795.06	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	140,983.86	15,840.29	-	6,367.31	14,097.60	
		ELECTRIC OPERATIONS ELECTRIC PROGRAM MANAGER, PRINCIPAL	127,269.96	11,037.59	-	-	1,274.44	
		GAS OPERATIONS SUPERVISOR	140,087.33	-	-	78,365.97	-	
		GENERATION SUPERVISOR	135,514.34	13,842.29	-	48,282.07	17.42	
		ELECTRIC OPERATIONS SUPERVISOR	166,829.70	19,858.25	-	31,686.12	13,150.91	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	81,088.07	11,973.63	-	840.07	100.28	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY LEADERSHIP COACH, PRINCIPAL	129,821.66	19,252.72	-	2,520.00	19,825.06	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,316.40	-	-	181,108.21	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CONTRACT ADMINISTRATION	132,708.36	7,168.52	-	2,499.25	-	
		GAS OPERATIONS SUPERVISOR	127,688.72	13,360.29	-	500.00	1,035.51	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,645.08	-	-	103,731.75	-	
		GENERATION NUCLEAR INSTRUCTOR, SR/EXP	151,823.54	15,103.16	-	14,166.20	-	
		ELECTRIC OPERATIONS SUPERVISOR	138,319.54	15,145.14	-	82,684.05	9,981.73	
		GAS OPERATIONS GAS TRANSMISSION TRADER, SR/EXP	165,763.54	17,035.64	-	400.00	704.94	
		GAS OPERATIONS SPECIALIST, EXPERT	128,165.32	14,433.36	-	8,045.85	8,420.20	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	127,282.14	10,945.97	-	21,729.10	9,671.13	
		ELECTRIC OPERATIONS SUPERVISOR	-	14,208.79	-	-	-	
		ELECTRIC OPERATIONS, TRANS ENGINEER/SR ENGINEER	126,687.96	12,789.23	-	3,197.46	57.78	
		ELECTRIC OPERATIONS MANAGER	178,139.30	23,421.82	-	2,650.00	1,538.75	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	120,205.19	-	-	99,390.92	773.12	
		GENERAL COUNSEL MANAGER	159,102.84	22,104.33	-	-	4,142.14	
		FINANCE AND RISK SENIOR MANAGER	127,034.12	19,030.00	-	2,000.00	332.42	
		GENERATION SUPERVISOR	111,225.74	17,221.60	-	50.00	4,238.69	
		ELECTRIC OPERATIONS PROTECTION ENGR, SR CNSLTNG	184,536.00	16,561.65	-	26,359.44	890.52	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	160,428.00	13,302.19	-	432.49	1,676.02	
		GAS OPERATIONS DIRECTOR/CHIEF	201,139.71	39,984.69	201,989.88	31,025.65	5,224.48	
		GENERATION MANAGER	167,517.54	22,252.30	18,565.59	50,400.00	20,342.63	
		GENERATION MANAGER	168,952.34	27,172.44	4,812.03	-	8,008.04	
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	170,963.36	27,495.93	-	-	62.85	
		GAS OPERATIONS PROJECT MANAGER ESC	126,940.00	11,406.54	-	16,121.54	6,294.48	
		ELECTRIC OPERATIONS MANAGER	175,477.04	23,926.95	-	-	-	
		ELECTRIC OPERATIONS MANAGER	154,912.00	21,014.18	-	25,595.74	15,079.39	
		GENERATION DIRECTOR/CHIEF	182,857.16	39,091.32	98,067.42	17,591.34	7,901.93	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	156,903.80	18,017.90	-	5,000.00	582.92	
		GENERAL COUNSEL ATTORNEY	176,898.99	38,843.77	115,490.20	-	520.37	
		ELECTRIC OPERATIONS SUPERVISOR	61,218.72	-	-	-	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	128,061.73	-	-	116,932.48	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	116,127.67	-	-	82,163.59	-	
		GAS OPERATIONS SUPERVISOR	126,996.54	13,837.90	-	23,162.64	38.07	
		GENERATION SUPERVISOR	161,436.54	20,758.02	-	26,232.26	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	197,372.32	33,147.15	1,626.60	2,200.00	2,605.49	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	137,752.66	17,538.58	-	6,514.12	5,815.61	
		GENERATION SUPERVISOR	125,199.96	17,108.81	-	94,139.73	28,137.72	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	12,860.37	-	2,840.23	660.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	176,942.87	26,812.33	36,690.95	19,377.06	6,201.20	
		GAS OPERATIONS CONSTRUCTION MANAGER, EXPERT	150,847.54	14,086.27	-	37,975.05	8,800.56	
		ELECTRIC OPERATIONS SUPERVISOR	130,435.16	5,990.40	-	68,920.75	14,506.06	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	19,720.01	-	-	225,418.13	1,315.17	
		GENERATION (NUC) SCHEDULER, SENIOR - ESC	129,204.00	11,606.68	-	1,026.52	251.46	
		GAS OPERATIONS SPECIALIST, EXPERT	126,259.90	13,541.62	-	22,004.01	5,266.24	
		GAS OPERATIONS SUPERVISOR	126,825.25	13,909.88	-	21,081.52	9,962.84	
		GENERATION MANAGER	157,264.08	20,217.60	-	2,146.24	3,725.70	
		GAS OPERATIONS GAS ENGINEER, EXP/PRN	129,679.49	13,280.09	-	11,385.89	1,180.64	
		GENERATION (NUC) PROCEDURE WRITER- ESC	124,334.00	10,684.33	-	7,546.75	1,452.18	
		GENERATION SUPERVISOR	136,475.70	17,133.12	-	61,410.36	-	
		ELECTRIC OPERATIONS SENIOR MANAGER	188,474.20	36,560.41	6,438.63	5,430.07	4,339.30	
		GAS OPERATIONS, SPECIALIST SR/EXP	151,932.84	15,053.10	-	6,000.51	9,926.75	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	14,467.92	-	4,468.37	13,765.92	
		GENERATION NUC INSTRUCTOR	139,726.46	12,493.15	-	19,760.00	-	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	133,791.66	9,917.61	-	3,158.56	312.21	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	135,811.46	14,633.00	-	43,720.57	27,505.39	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	8,326.76	15,074.82	34,460.26	55,148.75	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	123,740.08	-	-	11,412.82	219.09	
		ELECTRIC OPERATIONS SUPERVISOR	126,894.96	13,687.01	-	72,617.99	12,500.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	178,457.96	27,311.24	28,128.35	5,309.49	509.57	
		GENERATION MANAGER	16,211.67	24,424.51	-	27,646.53	4,379.25	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	120,606.36	-	-	108,419.00	2,037.28	
		ELECTRIC OPERATIONS TECHNOLOGIST	114,885.46	-	-	53,370.95	16,100.08	
		STRATEGY AND POLICY MANAGER	85,171.65	20,608.75	32,519.76	14,848.72	664.09	
		GAS OPERATIONS MANAGER	170,114.84	20,912.16	1,626.60	4,139.36	1,476.71	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, PRINCIPAL	167,080.00	24,960.72	2,644.61	2,823.12	6,935.20	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,096.54	-	-	14,945.16	308.16	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	149,666.00	14,008.75	-	418.01	1,881.11	
		ELECTRIC OPERATIONS SUPERVISOR	165,112.14	18,114.16	-	4,625.60	6,599.06	
		GAS OPERATIONS GAS CREW LEADER	109,549.28	-	-	90,174.76	436.80	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	122,551.46	-	-	32,454.31	-	
		GENERATION HH (NUC) PROJECT MANAGER - ESC	128,662.06	-	-	24,501.96	-	
		ELECTRIC OPERATIONS SUPERVISOR	130,165.94	10,471.30	-	36,361.06	2,986.42	
		GENERATION SUPERVISOR	133,011.58	16,278.23	-	57,872.56	-	
		GENERATION (NUC) PROJECT MANAGER, SR ADVISING-ESC	165,192.00	16,982.36	-	81,872.49	159.00	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	158,106.16	22,377.00	1,739.88	7,500.00	1,562.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	169,812.50	22,736.35	5,625.33	3,158.00	7,229.00	
		GENERATION SUPERVISOR	161,880.00	9,047.05	-	50,485.80	2,704.05	
		STRATEGY AND POLICY DIRECTOR/CHIEF	200,095.68	39,226.51	176,496.74	639.45	889.35	
		ELECTRIC OPERATIONS MANAGER	161,926.36	21,781.25	-	17,286.95	4,488.42	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	33,249.99	-	-	20,693.50	497.57	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	96,967.07	8,705.50	-	8,742.56	606.97	
		ELECTRIC OPERATIONS MANAGER	174,003.96	27,759.99	-	29,222.66	3,890.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TELECOMMUNICATIONS ENGINEER	139,834.00	7,364.70	-	5,420.80	1,951.10	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT APPLICATIONS OPS ANALYST, EXPERT-ESC	146,489.00	15,162.64	-	69.04	-	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	126,033.61	-	-	24,102.64	-	
		GAS OPERATIONS DIRECTOR/CHIEF	179,012.30	32,675.60	25,052.68	35,000.00	2,072.86	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	7,438.07	14,620.94	-	158,913.48	-	
		GAS OPERATIONS MANAGER	170,039.80	27,560.58	15,304.58	-	8,862.15	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SENIOR	128,946.96	-	-	102,339.06	297.75	
		GENERAL COUNSEL CONSULTING REMEDIATION PROJECT MANAGER-ES	158,884.02	14,269.14	-	485.14	1,948.18	
		ELECTRIC OPERATIONS SUPERVISOR	136,324.96	5,228.49	-	9,537.95	13,002.29	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	44,666.00	-	-	2,447.96	225.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	124,438.32	12,653.17	-	50.00	205.10	
		ENTERPRISE PROGRAMS, MANAGER/PRIN	130,376.04	20,593.47	8,496.49	51,903.37	6,067.46	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	104,001.90	15,063.58	-	13,171.66	998.32	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,649.81	-	-	74,951.72	169.64	
		GAS OPERATIONS GAS CONTRACT SPECIALIST/MGR	110,724.88	8,462.63	-	-	1,311.81	
		HUMAN RESOURCES SENIOR MANAGER	187,277.86	27,832.48	48,570.36	2,394.82	3,824.03	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	191,238.16	32,119.05	13,917.53	10,701.10	16,641.36	
		GENERATION HH NUCLEAR PLANNER - ESC	98,079.45	8,956.13	-	18,709.60	-	
		GENERATION (NUC) ENGINEER - ESC	140,914.00	11,875.26	-	9,824.72	7,276.24	
		GENERATION HH (NUC) PROJECT MANAGER - ESC	26,739.19	-	-	32,192.98	87.74	
		GAS OPERATIONS PRINCIPAL	184,855.20	27,519.74	19,492.16	4,737.84	29.43	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	142,335.36	22,924.84	6,700.71	10,000.00	263.47	
		GAS OPERATIONS GAS ENGINEER, EXP/PRN	151,691.40	14,348.95	-	1,780.00	5,056.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	83,661.68	11,322.91	-	403.51	26.75	
		ELECTRIC OPERATIONS SUPERVISOR	138,613.84	15,863.93	-	15,449.12	6,934.24	
		SAFETY, HEALTH AND ENTERPRISE CAP, DIRECTOR/CHIEF	198,123.46	21,962.17	163,856.81	1,794.74	14,269.08	
		GAS OPERATIONS MANAGER	119,930.01	16,069.53	-	34,750.00	960.59	
		GENERATION NUC INSTRUCTOR	120,580.92	11,669.43	-	28,378.68	-	
		GAS OPERATIONS SUPERVISOR	149,002.96	16,564.00	-	3,787.78	140.60	
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRIN	163,242.96	23,790.25	-	7,184.59	2,876.86	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	145,098.66	21,002.96	-	7,191.22	-	
		ELECTRIC OPERATIONS MANAGER	166,272.20	15,349.56	-	8,948.20	2,776.63	
		CUSTOMER CARE AND CRE PRINCIPAL	132,718.61	12,168.00	-	-	1,933.93	
		GAS OPERATIONS SUPERVISOR	107,396.54	15,733.25	-	1,579.28	282.84	
		GAS OPERATIONS MANAGER	116,762.68	19,586.01	3,185.43	9,325.34	-	
		GENERATION SPECIALIST	157,075.00	13,015.08	-	29,688.45	30,560.75	
		GAS OPERATIONS SUPERVISOR	165,765.46	19,765.06	-	7,807.25	-	
		GENERATION POWER GEN PRJ ENGINEER-ESC	133,284.00	11,903.06	-	26,144.64	990.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST	154,721.04	19,229.01	-	12,633.66	10,348.37	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT	168,199.58	26,440.95	-	237.42	1,658.41	
		ELECTRIC OPERATIONS MANAGER	134,643.16	18,412.36	34,207.79	1,775.00	939.62	

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		ELECTRIC OPERATIONS MANAGER	134,000.04	13,372.16	-	6,125.00	7,346.84	
		GENERATION DIRECTOR/CHIEF	232,807.46	55,119.92	268,178.53	30,428.49	17,104.15	
		GENERATION SPECIALIST, PRINCIPAL	151,623.84	19,394.08	-	-	5,766.65	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION STANDARDS SPC, SR/EXP	140,628.84	14,602.70	-	1,024.82	5,318.57	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	177,431.84	27,470.19	3,515.28	3,504.82	318.52	
		GAS OPERATIONS GAS CONTRACT SPECIALIST/MGR	127,870.18	15,705.31	-	3,000.00	1,037.64	
		GAS OPERATIONS SUPERVISOR	129,473.46	14,091.40	-	36,795.21	1,000.00	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	221,700.46	41,498.88	197,663.01	7,157.08	6,467.28	
		GAS OPERATIONS SUPERVISOR	131,863.84	14,379.60	-	29,699.42	7,198.85	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	165,794.04	23,164.48	-	10,188.10	8,592.40	
		GENERATION SUPERVISOR	148,115.63	10,643.65	-	23,436.58	9,468.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	53,160.39	-	-	-	-	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	39,107.14	-	-	17,699.57	1,486.78	
		GAS OPERATIONS BUSINESS FINANCE ANALYST, EXPERT	124,510.99	12,478.67	-	46,633.58	1,884.69	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	128,921.66	10,895.15	-	789.64	495.00	
		CUSTOMER CARE AND CRE PRINCIPAL	179,105.04	26,370.89	30,704.83	6,632.10	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	138,800.54	13,829.94	-	3,341.52	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	134,908.34	11,087.49	-	1,270.60	-	
		ELECTRIC OPERATIONS SUPERVISOR	152,779.84	19,657.22	-	64,250.55	2,844.09	
		GENERATION SUPERVISOR	152,784.04	18,224.21	-	21,439.48	2,193.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	126,744.70	13,754.58	-	10,688.26	1,478.87	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	124,297.57	-	-	32,635.08	-	
		ELECTRIC OPERATIONS SUPERVISOR	139,787.70	15,336.47	-	53,820.93	7,550.94	
		ELECTRIC OPERATIONS SUPERVISOR	139,113.50	15,851.68	-	88,469.42	31,396.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPPLIER QUALITY	114,396.59	11,189.35	-	-	10,757.92	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,608.00	12,082.83	-	7,659.98	5,474.81	
		GAS OPERATIONS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	61,878.01	13,234.89	-	7,306.65	270.00	
		GENERATION SUPERVISOR	150,773.82	10,492.60	-	23,976.37	11,104.41	
		GENERAL COUNSEL PRINCIPAL	148,856.84	20,290.75	-	16,216.85	10,688.12	
		GENERATION (NUC) WORK WEEK MANAGER - ESC	7,983.33	12,794.30	-	1,196.27	-	
		GAS OPERATIONS MANAGER	127,609.50	13,915.62	-	81,889.79	3,296.07	
		STRATEGY AND POLICY SPECIALIST	128,567.50	15,314.77	-	775.00	1,437.30	
		GAS OPERATIONS, POWER SYSTEMS	131,572.00	11,305.05	-	9,887.55	13,252.39	
		ELECTRIC OPERATIONS LEAD ELECTRICAL TECHNICIAN	128,650.86	-	-	16,371.60	-	
		GAS OPERATIONS SUPERVISOR	120,863.68	8,686.08	-	87,344.81	21,825.41	
		GENERATION SUPERVISOR	131,028.33	-	-	59,666.14	-	
		GAS OPERATIONS PRINCIPAL	157,950.70	16,128.58	-	550.00	227.71	
		GAS OPERATIONS QUALITY OPERATIONS SPECIALIST, SR/EXP	133,670.00	12,932.84	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	11,791.71	13,376.30	-	29,948.78	2,342.66	
		GENERATION SUPERVISOR	141,566.00	-	-	43,882.70	-	
		GENERATION SUPERVISOR	51,596.09	-	-	-	-	
		HUMAN RESOURCES LEARNING STRATEGIST	138,044.81	13,630.24	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	155,226.59	17,736.68	-	84.13	-	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	148,176.00	13,298.03	-	782.19	769.77	
		GAS OPERATIONS SUPERVISOR	128,125.04	13,984.29	-	36,037.43	-	
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	135,873.50	17,559.32	-	2,778.72	-	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	121,804.27	-	-	1,193.76	-	
		GENERAL COUNSEL LAND PLANNER, SENIOR	135,968.00	11,740.71	-	331.52	1,621.42	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	108,400.00	14,467.63	-	25,789.89	-	
		GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR	131,326.00	11,263.96	-	8,248.86	5,720.44	
		GAS OPERATIONS GAS PROGRAM MANAGER, SENIOR	135,915.00	12,553.32	-	4,000.00	3,242.37	
		STRATEGY AND POLICY ENERGY COMPLIANCE & REPORTING ANALYST, P	144,077.18	14,387.19	-	-	743.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	140,000.04	-	-	1,500.00	4,150.09	
		ELECTRIC OPERATIONS MANAGER	152,525.88	17,902.06	-	-	469.16	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	145,075.30	13,192.96	-	558.24	183.18	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	14,384.94	-	-	214.93	
		GAS OPERATIONS PROJECT MANAGER ESC	131,130.00	11,464.45	-	1,428.10	5,216.48	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	1,460.88	-	-	13,202.35	-	
		ELECTRIC OPERATIONS PIO DIVISION OPERATOR	71,769.26	-	-	27,920.39	-	
		STRATEGY AND POLICY RATE DATA ANALYST	144,047.34	13,090.13	-	1,800.00	-	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	133,614.00	11,267.39	-	-	4,202.63	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRODUCT OWNER, EXPERT	152,000.04	-	-	-	796.32	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	147,470.04	17,819.79	-	6,103.86	88.86	
		GAS OPERATIONS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP	86,632.12	11,970.61	-	7,067.84	2,651.24	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	124,302.24	-	-	76,129.49	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	132,496.20	11,512.68	-	200.00	962.22	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	104,057.14	-	-	62,771.69	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	122,330.40	-	-	82,326.56	508.01	
		GAS OPERATIONS MANAGER	178,492.36	26,634.18	15,266.88	13,502.24	842.64	

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		GAS OPERATIONS SUPERVISOR	136,193.64	14,851.74	-	26,343.72	7,964.98	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	-	-	
		GAS OPERATIONS MANAGER	161,902.36	21,922.79	39,427.42	3,000.00	2,090.74	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	131,409.86	-	-	35,677.46	2,440.79	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	131,036.00	11,042.29	-	7,291.62	4,182.71	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,545.45	-	-	106,623.64	175.72	
		CUSTOMER CARE AND CRE SENIOR MANAGER	184,954.36	25,223.14	77,973.76	20.00	1,717.31	
		CUSTOMER CARE AND CRE SUPERVISOR	126,593.50	13,816.03	-	3,040.45	1,040.79	
		ELECTRIC OPERATIONS PRINCIPAL	147,536.64	22,739.49	-	817.08	192.61	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,875.11	-	3,954.97	115.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	189,577.54	29,574.12	2,644.61	5,863.48	25,693.32	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	78,696.30	-	-	70,646.51	90.00	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	140,674.00	12,331.91	-	400.00	986.02	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	144,254.88	12,643.68	-	8,398.55	811.35	
		ELECTRIC OPERATIONS MANAGER	150,675.00	20,999.37	-	4,949.43	2,168.95	
		GENERAL COUNSEL DIRECTOR/CHIEF	223,975.80	46,234.07	224,318.72	8,000.00	1,346.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT TESTING ANALYST, EXPERT	112,608.73	-	-	-	448.29	
		GENERAL COUNSEL ATTORNEY	200,045.46	52,083.73	186,582.21	2,205.00	2,369.02	
		GAS OPERATIONS TECHNICAL CREW LEADER A - GAS	86,339.70	-	-	2,107.74	-	
		GENERAL COUNSEL MANAGER	151,958.20	20,691.45	6,665.18	2,984.47	7,117.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER THREAT SPECIALIST, SR/EXP/PRIN	178,020.00	15,740.32	-	10,037.40	-	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	157,944.00	14,174.81	-	-	8,583.86	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	122,970.63	-	-	5,835.44	27.27	
		ELECTRIC OPERATIONS PRINCIPAL	181,960.64	29,203.54	-	5,501.34	2,833.38	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	131,059.01	11,502.08	-	13,263.69	6,025.12	
		STRATEGY AND POLICY, EXP/PRIN	156,944.46	24,861.82	8,752.67	-	14,969.53	
		GAS OPERATIONS MANAGER	171,488.04	22,512.63	24,180.50	11,300.00	16,569.15	
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	145,867.00	15,729.48	-	5,010.35	19,247.28	
		ELECTRIC OPERATIONS MANAGER	159,108.20	21,820.27	-	2,129.28	2,571.32	
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRIN	149,484.80	20,368.37	-	1,085.71	452.24	
		ELECTRIC OPERATIONS SUPERVISOR	127,625.54	5,092.25	-	67,501.55	-	
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	61,054.80	17,399.17	-	55,208.08	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC. PROV.	101,516.11	-	-	98,469.10	119.84	
		GAS OPERATIONS GAS ENGINEER, SENIOR	128,840.14	11,692.97	-	6,155.61	1,300.25	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	125,947.79	13,136.46	-	-	1,457.65	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	114,464.19	-	-	74,928.19	507.84	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	-	-	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST	139,784.13	14,158.69	-	2,097.92	107.25	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	90,530.36	14,880.16	-	10,284.18	-	
		ELECTRIC OPERATIONS SUPERVISOR	166,191.20	18,152.45	-	750.00	923.36	
		CUSTOMER CARE AND CRE PRINCIPAL	174,000.00	25,162.49	6,884.09	5,980.00	-	
		GENERATION SUPERVISOR	158,769.23	16,601.65	-	18,911.60	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	126,199.70	13,675.87	-	1,715.15	852.75	
		ELECTRIC OPERATIONS SUPERVISOR	162,785.14	21,713.54	-	64,902.09	1,804.46	
		GAS OPERATIONS BUSINESS FINANCE ANALYST, EXPERT	132,378.04	11,947.17	-	-	1,291.22	
		GAS OPERATIONS DIRECTOR/CHIEF	149,820.24	25,905.12	100,671.84	106,830.98	250.05	
		HUMAN RESOURCES RECRUITMENT	125,301.54	11,433.07	-	2,291.02	300.00	
		ELECTRIC OPERATIONS TRAINING COORDINATOR, SR/EXP	129,017.50	-	-	83,474.80	28,728.55	
		GENERATION SUPERVISOR	156,134.04	16,618.09	-	52,387.00	-	
		GENERATION (NUC) SCHEDULER, SENIOR - ESC	142,116.00	14,429.08	-	19,426.94	-	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	99,857.60	-	-	158,887.93	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	109,575.57	-	-	-	3,433.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	148,772.78	14,485.57	-	5,889.24	2,669.23	
		HUMAN RESOURCES PRINCIPLE	137,870.46	18,285.95	3,185.43	-	6,583.52	
		STRATEGY AND POLICY SENIOR MANAGER	168,048.88	24,199.51	51,380.95	3,857.96	1,703.19	
		ELECTRIC OPERATIONS SUPERVISOR	122,718.14	12,201.05	-	2,327.80	1,792.25	
		ELECTRIC OPERATIONS SUPERVISOR	139,779.20	16,644.93	-	1,851.98	1,271.69	
		GAS OPERATIONS GAS PROCESS SAFETY ENGINEER, EXP/PRIN	136,382.70	11,831.34	-	1,577.10	3,807.81	
		ELECTRIC OPERATIONS CONSTRUCTION MANAGER, EXPERT	124,960.46	8,080.34	-	4,310.30	952.22	
		FINANCE AND RISK MANAGER	159,999.96	-	-	-	-	
		STRATEGY AND POLICY MANAGER	155,315.00	21,240.77	4,394.10	3,047.92	2,053.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT	153,266.64	3,273.87	-	50.00	-	
		GAS OPERATIONS SUPERVISOR	135,351.86	16,913.28	-	4,570.42	13,786.87	
		GENERAL COUNSEL REMEDIATION	146,904.00	12,555.97	-	400.00	1,903.11	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	138,477.46	15,242.71	-	1,772.85	9,591.27	
		GENERATION ENGINEER	155,990.20	-	-	25,322.88	-	
		CUSTOMER CARE AND CRE TARIFF ANALYST, PRINCIPAL	139,384.96	19,007.14	-	25.00	1,409.07	
		STRATEGY AND POLICY STRATEGIC ANALYST, EXP/PRIN	136,961.99	13,841.60	1,626.60	8,013.54	5,025.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	137,756.84	16,708.42	-	6,500.00	459.03	

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		GENERATION SPECIALIST, SENIOR	136,074.24	14,444.02	-	20,510.00	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	119,057.76	-	-	82,925.84	997.00	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	152,794.00	14,729.42	-	6,138.00	11,367.77	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	53,090.88	9,419.38	-	-	28.96	
		ELECTRIC OPERATIONS SUPERVISOR	154,762.86	18,050.73	-	45,432.91	16,108.04	
		ELECTRIC OPERATIONS SYSTEMS DISPATCHER	83,080.33	10,367.49	-	94,358.96	-	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	150,444.00	13,497.81	-	22,946.15	796.08	
		HUMAN RESOURCES DIRECTOR/CHIEF	188,805.00	34,314.85	126,135.63	9,438.10	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,396.30	14,842.49	-	6,801.69	1,595.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	154,382.84	17,761.49	-	1,000.00	4,443.47	
		ELECTRIC OPERATIONS SUPERVISOR	148,526.04	-	-	65,590.87	1,237.84	
		GAS OPERATIONS GAS PROGRAM MANAGER, EXPERT	143,497.36	19,443.68	-	5,000.00	3,024.22	
		GAS OPERATIONS GAS FIMP ENGINEER, EXP/PRIN	160,315.05	13,368.88	-	5,409.44	2,610.87	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	129,706.47	-	-	109,413.79	25.25	
		CUSTOMER CARE AND CRE SUPERVISOR	124,319.30	13,455.19	-	2,177.95	1,654.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	178,447.50	26,594.57	-	-	2,069.59	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	153,568.46	20,244.51	-	7,042.04	706.74	
		GENERATION SUPERVISOR	153,608.70	16,415.77	-	44,067.30	6,503.99	
		ELECTRIC OPERATIONS TECHNICAL PROJECT MANAGER, EXP/PRIN	188,860.84	33,905.83	6,959.50	10,216.26	595.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SENIOR	124,845.24	11,839.40	-	4,852.95	58.85	
		ELECTRIC OPERATIONS UNDERGROUND CONSTR CREW FRMN	125,764.08	-	-	26,921.31	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, PRINCIPAL	175,659.34	25,158.50	-	3,948.20	1,368.65	
		CUSTOMER CARE AND CRE MANAGER	144,840.60	15,961.98	-	557.04	2,064.38	
		ELECTRIC OPERATIONS MANAGER	193,632.30	26,456.23	48,683.64	-	502.10	
		ELECTRIC OPERATIONS SUPERVISOR	143,219.46	17,632.65	-	85,099.28	2,631.39	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	131,100.00	11,926.42	-	31,497.64	-	
		GENERATION (NUC) QUALITY AUDITOR - ESC	145,028.00	12,646.78	-	13,351.49	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	123,865.36	13,175.38	-	1,700.00	4,634.80	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	131,618.04	11,960.65	-	250.00	748.96	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	145,415.76	20,285.04	-	4,598.26	2,523.50	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC, PROV.	124,515.83	-	-	14,369.84	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	173,697.00	25,432.43	1,626.60	4,342.43	354.41	
		GENERAL COUNSEL LAND SURVEYOR, PRINCIPAL	148,098.33	13,167.00	-	4,688.51	693.80	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	18,627.88	-	-	45,026.18	-	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	186,825.48	32,842.70	80,516.26	6,600.00	12,760.30	
		CUSTOMER CARE AND CRE SENIOR MANAGER	180,725.86	31,213.96	68,387.69	5,100.00	8,871.13	
		ELECTRIC OPERATIONS SUPERVISOR	132,581.30	14,457.85	-	2,668.09	2,052.94	
		ELECTRIC OPERATIONS SUPERVISOR	125,640.09	15,437.54	-	13,905.40	2,057.48	
		GENERATION DIRECTOR/CHIEF	197,139.71	30,545.76	40,332.15	-	8,080.28	
		GENERATION (NUC) ENGINEER, PRINCIPAL - ESC	174,516.00	23,337.71	-	1,748.98	24,143.11	
		ELECTRIC OPERATIONS ELECTRCL ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	175,740.00	15,772.15	-	24,959.69	814.26	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,150.80	-	-	90,574.87	-	
		GENERATION POWER GEN ASSET STRATEGY ANALYST, EXP/PRIN	134,108.80	13,287.14	-	100.00	4,454.74	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	243,062.04	45,280.32	247,877.88	6,661.24	240.17	
		ELECTRIC OPERATIONS SUPERVISOR	135,464.96	14,814.07	-	1,766.34	10,169.02	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	149,506.70	17,864.25	-	18,247.88	-	
		HUMAN RESOURCES PRINCIPLE	33,077.17	21,258.85	27,780.45	49,836.26	-	
		ELECTRIC OPERATIONS SUPERVISOR	138,069.50	17,113.75	-	59,601.92	1,375.89	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC, PROV.	95,665.92	-	-	25,127.69	281.41	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	70,944.05	19,375.20	-	51,205.57	838.25	
		ELECTRIC OPERATIONS MANAGER	171,000.00	24,008.40	-	7,268.28	4,556.66	
		CUSTOMER CARE AND CRE SUPERVISOR	137,195.83	16,329.54	-	3,073.91	2,373.09	
		MARKET RESEARCH CUST ANALYST	59,128.35	18,762.68	-	1,691.17	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	126,198.46	-	-	99,582.47	-	
		GENERATION SUPERVISOR	150,836.74	16,741.74	-	37,241.68	495.00	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	124,065.25	-	-	42,671.01	379.46	
		GENERATION SUPERVISOR	130,167.48	12,033.64	-	6,820.56	1,989.58	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	117,526.27	-	-	93,166.71	-	
		GENERATION SUPERVISOR	160,990.16	20,241.26	-	8,231.25	5,631.24	
		ELECTRIC OPERATIONS SUPERVISOR	139,872.80	17,322.68	-	78,369.04	-	
		STRATEGY AND POLICY SENIOR MANAGER	170,799.54	24,199.91	41,458.43	1,000.00	1,210.40	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	118,537.10	-	-	15,462.04	117.36	
		CUSTOMER CARE AND CRE MANAGER	144,736.54	19,769.32	-	-	25,290.71	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,807.78	-	-	134,689.60	-	
		GENERAL COUNSEL LAND SURVEYOR, SENIOR	110,987.64	11,212.71	-	3,597.80	624.46	
		GAS OPERATIONS GAS ENGINEER, SENIOR	115,230.01	9,188.94	-	6,622.48	19.99	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	196,047.86	35,459.11	72,457.67	4,901.71	3,189.73	
		ELECTRIC OPERATIONS SUPERVISOR	153,440.50	16,841.99	-	10,216.64	5,230.30	
		GENERATION SUPERVISOR	161,268.04	18,428.13	-	19,893.22	-	

PACIFIC GAS AND ELECTRIC COMPANY
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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	172,480.66	15,993.78	-	-	-	
		GAS OPERATIONS PROJECT MANAGER ESC	132,924.00	5,603.96	-	13,850.93	2,325.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	132,451.36	11,485.72	-	25.00	540.00	
		STRATEGY AND POLICY, EXP/PRIN	160,601.46	22,071.18	-	1,107.52	-	
		GENERATION (NUC) ENGINEER - ESC	149,470.00	12,908.10	-	8,892.74	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC. PROV.	115,781.84	-	-	35,811.22	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	132,235.01	-	-	53,550.53	-	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	61,833.33	-	-	-	150.37	
		GAS OPERATIONS MANAGER	134,352.46	15,352.31	-	9,505.42	509.60	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	157,944.00	14,174.81	-	5,411.40	3,639.76	
		FINANCE AND RISK PRINCIPAL	128,675.46	11,330.28	5,526.15	4,150.00	575.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	150,884.16	13,089.39	-	1,025.00	-	
		GAS OPERATIONS DIRECTOR/CHIEF	178,537.68	25,839.36	2,157.45	39,500.00	6,339.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	56,018.47	11,488.43	-	51,716.48	-	
		ELECTRIC OPERATIONS SENIOR DIRECTOR	244,962.84	74,062.43	319,410.42	33,850.04	3,534.14	
		CUSTOMER CARE AND CRE PRINCIPAL	165,423.60	11,574.79	-	750.00	3,042.25	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	148,493.54	21,597.13	-	2,945.01	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,513.60	-	-	160,209.25	58.19	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	159,108.84	21,688.23	-	3,768.92	54.15	
		GAS OPERATIONS SUPERVISOR	151,895.00	20,794.80	-	23,111.69	2,191.46	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	117,638.99	-	-	47,072.46	-	
		HUMAN RESOURCES MANAGER	143,964.10	23,778.87	-	3,842.71	549.50	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	126,210.13	-	-	25,559.09	-	
		GAS OPERATIONS CONSTRUCTION MANAGER, EXPERT	128,573.30	13,319.56	-	24,440.54	123.43	
		FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXPERT	132,124.84	11,518.20	-	18,941.24	-	
		CUSTOMER CARE AND CRE MANAGER	54,067.27	20,088.97	23,283.56	12,073.21	616.57	
		GAS OPERATIONS PRINCIPAL	135,022.90	10,905.51	-	350.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	127,202.56	13,171.65	-	15,434.20	2,441.25	
		ELECTRIC OPERATIONS SUPERVISOR	139,036.86	15,138.09	-	30,123.75	2,410.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	217,402.50	44,872.68	174,956.26	3,028.20	2,573.77	
		GENERATION (NUC) RAD PROTECTN ENGR-ESC	174,516.00	23,307.96	-	9,425.53	45.00	
		STRATEGY AND POLICY MANAGER	182,869.04	24,907.46	-	875.00	1,727.94	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	133,712.86	12,235.11	-	-	5,544.49	
		FINANCE AND RISK DIRECTOR/CHIEF	191,010.34	34,857.33	109,902.17	2,158.80	1,172.81	
		GENERATION (NUC) PERF IMPROVEMENT COORD-ESC	130,428.00	14,536.63	-	15,503.12	-	
		GENERATION (NUC) PROCEDURE WRITER- ESC	155,580.00	17,691.58	-	11,758.03	-	
		GAS OPERATIONS MANAGER	106,753.08	17,835.31	-	4,000.00	232.44	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	94,685.22	8,800.99	-	-	405.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	126,638.16	10,747.93	-	915.68	2,751.44	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, EXPERT	149,582.34	13,595.26	-	-	1,215.68	
		FINANCE AND RISK FINANCIAL ANALYST, EXPERT	128,276.80	11,030.06	-	2,357.10	49.22	
		GAS OPERATIONS GAS FIMP ENGINEER, EXP/PRIN	147,820.18	12,514.44	-	-	6,574.43	
		GAS OPERATIONS, BUSINESS ANALYST SR/EXP	135,530.31	11,205.42	-	-	-	
		GENERATION NUCLEAR PLANNER - ESC	112,403.47	-	-	24,809.54	-	
		GENERATION SUPERVISOR	166,005.50	17,710.22	-	33,464.26	3,754.27	
		ELECTRIC OPERATIONS ENGINEER	120,320.16	11,903.06	-	20.00	1,869.52	
		GAS OPERATIONS MANAGER	129,931.20	14,833.11	-	12,825.12	33,955.48	
		HUMAN RESOURCES SUPERVISOR	133,928.57	10,809.27	-	6,846.35	29.36	
		GAS OPERATIONS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	127,497.96	12,699.30	-	3,851.61	10,761.90	
		GENERATION POWER GEN PROJECT MANAGER-ESC	127,448.00	10,871.80	-	64.64	831.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	126,394.60	11,495.28	-	2,720.24	1,450.30	
		FINANCE AND RISK SUPERVISOR	129,000.00	-	-	50.00	1,227.58	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	39,140.00	23,745.15	4,812.03	9,987.61	1,222.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRIN	168,937.46	20,839.62	20,638.95	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,092.04	15,780.48	-	9,735.83	5,057.59	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	120,474.74	-	-	67,645.32	-	
		GENERATION SUPERVISOR	122,564.03	5,569.20	-	9,657.73	841.81	
		GENERATION MANAGER	193,194.96	28,805.63	5,141.88	4,000.00	11,263.98	
		ELECTRIC OPERATIONS SUPERVISOR	142,329.36	17,146.89	-	38,670.98	797.33	
		GENERATION SUPERVISOR	148,195.84	17,605.22	-	3,200.00	3,917.79	
		GAS OPERATIONS SPECIALIST, EXP	166,031.16	14,837.81	-	4,166.09	4,583.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	155,035.02	12,827.05	-	3,557.45	1,954.04	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	29,384.98	20,824.60	-	4,133.15	-	
		GENERAL COUNSEL SUPERVISOR	137,299.20	15,020.44	-	3,000.00	2,073.68	
		GENERAL COUNSEL CASE MANAGER, EXP/PRIN	125,295.08	11,274.90	-	-	511.29	
		GAS OPERATIONS SUPERVISOR	144,566.04	18,062.60	-	5,059.81	5,967.20	
		CUSTOMER CARE AND CRE SUPERVISOR	62,258.50	14,019.65	-	-	-	
		CUSTOMER CARE AND CRE SENIOR MANAGER	130,231.50	30,039.75	78,588.24	-	19,384.65	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	155,728.74	-	-	-	-	

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		HUMAN RESOURCES SENIOR MANAGER	-	24,756.14	61,873.65	-	592.76	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	7,723.75	13,117.20	-	8,274.80	3,650.72	
		ELECTRIC OPERATIONS WORK PLAN PORTFOLIO SPECIALIST, EXP/PRIN	135,783.70	12,083.83	-	-	8,435.16	
		GENERATION (NUC) ENGINEER - ESC	145,284.00	12,381.27	-	19,415.17	2,913.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	142,064.96	19,341.24	-	380.00	-	
		ELECTRIC OPERATIONS CONSTRUCTION MANAGER, EXPERT	143,095.34	14,134.56	-	22,464.83	720.66	
		ELECTRIC OPERATIONS LEAD ELECTRICAL TECHNICIAN	129,586.40	-	-	44,440.01	-	
		GAS OPERATIONS MANAGER	151,359.01	21,810.51	-	15,850.00	11,106.37	
		GAS OPERATIONS PRINCIPAL	170,156.70	25,482.60	-	3,172.13	2,255.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT STORAGE MGT ADMINISTRATOR, SENIOR	132,957.86	13,112.61	-	9,553.63	328.64	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	150,279.96	14,426.88	-	5,979.24	-	
		ELECTRIC OPERATIONS SUPERVISOR	118,346.20	10,299.60	-	35,128.79	700.95	
		ELECTRIC OPERATIONS LINEMAN	126,030.36	-	-	36,899.21	213.59	
		ELECTRIC OPERATIONS MANAGER	166,370.80	24,179.13	-	9,516.56	10,526.47	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	124,037.42	-	-	31,493.90	-	
		GENERAL COUNSEL SUPERVISOR	135,330.80	14,769.33	-	1,579.28	4,146.73	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	150,094.86	18,807.98	-	1,464.34	624.90	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	118,712.47	-	-	23,954.40	-	
		ELECTRIC OPERATIONS SPECIALIST, SENIOR	128,801.64	11,704.68	-	-	2,025.64	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,733.58	-	1,865.60	20.80	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, PRINCIPAL	154,269.66	22,917.91	1,626.60	8,038.24	2,008.85	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,908.09	-	-	97,748.58	197.95	
		GENERATION SPECIALIST	137,181.36	12,008.02	-	2,076.80	1,608.55	
		ELECTRIC OPERATIONS LINEMAN	114,777.40	-	-	167,531.34	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, PRIN	122,758.03	12,472.40	-	1,960.95	102.92	
		FINANCE AND RISK ANALYST	126,314.04	11,435.72	-	3,157.85	3,290.47	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, PRINCIPAL	165,789.54	21,357.16	1,626.60	-	6,657.98	
		GENERATION NUCLEAR INSTRUCTOR, SR/EXP	127,364.34	10,505.35	-	19,167.12	-	
		GAS OPERATIONS SUPERVISOR	151,545.64	15,870.33	-	-	2,038.35	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	130,184.79	16,028.61	-	1,768.04	618.54	
		ELECTRIC OPERATIONS, QUALITY SR/EXP	59,762.40	13,525.48	-	13,084.42	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	128,558.64	14,254.34	-	1,350.42	-	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	157,944.00	14,174.81	-	2,899.65	49.22	
		ELECTRIC OPERATIONS SUPERVISOR	155,277.14	17,008.57	-	14,649.16	6,274.02	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, PRINCIPAL	180,134.76	26,349.88	-	4,396.80	1,180.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, PRIN	125,834.04	16,201.90	-	-	2,540.33	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	125,502.83	-	-	64,722.97	-	
		GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR	132,372.00	11,867.29	-	3,394.46	6,179.08	
		GAS OPERATIONS PROJECT MANAGER ESC	151,446.00	12,654.66	-	1,032.50	3,082.09	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	117,132.01	-	-	91,657.97	-	
		GAS OPERATIONS SUPPORT	122,919.47	15,599.62	-	24,657.04	73.79	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	125,040.80	-	-	56,767.02	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	185,082.36	31,986.29	63,281.34	11,275.00	14,976.82	
		ELECTRIC OPERATIONS SUPERVISOR	93,739.46	15,143.08	-	48,908.91	-	
		STRATEGY AND POLICY, EXP/PRIN	129,485.70	14,725.11	-	4,446.76	4,621.58	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	122,513.11	-	-	32,881.42	534.47	
		ELECTRIC OPERATIONS ELECTRIC PROGRAM MANAGER, PRINCIPAL	140,632.04	12,241.70	-	4,700.00	1,604.65	
		ELECTRIC OPERATIONS SUPERVISOR	137,867.50	12,904.41	-	80,905.84	8,989.63	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	132,717.39	-	-	-	2,331.47	
		ELECTRIC OPERATIONS SUPERVISOR	154,386.16	18,006.72	-	6,237.25	1,165.09	
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS, PROV.	120,085.78	-	-	20,077.91	6.99	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGINEER	143,098.00	12,157.12	-	22,446.99	-	
		ELECTRIC OPERATIONS MANAGER	157,185.00	21,325.78	-	13,111.91	16,376.94	
		ELECTRIC OPERATIONS CONSTRUCTION INSPECTOR, SR	20,855.66	8,158.97	-	5,841.54	-	
		FINANCE AND RISK ANALYST	20,398.58	17,810.62	-	120.00	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	126,084.64	-	-	78,245.95	-	
		GENERAL COUNSEL CONSULTING REMEDIATION PROJECT MANAGER-ES	158,763.45	4,475.25	-	-	9,996.08	
		STRATEGY AND POLICY DIRECTOR/CHIEF	113,824.21	11,316.24	5,526.15	-	203.95	
		GAS OPERATIONS MANAGER	162,595.17	23,826.38	1,626.60	789.64	-	
		GENERATION SUPERVISOR	175,004.84	20,301.05	-	38,956.45	2,560.23	
		GENERATION SUPERVISOR	191,679.96	30,726.53	21,278.49	30,825.30	-	
		GENERATION SUPERVISOR	11,993.08	16,386.01	-	14,813.58	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,081.92	-	-	203,428.99	60.00	
		GAS OPERATIONS MANAGER	163,828.04	24,347.40	1,626.60	3,750.00	1,318.36	
		ELECTRIC OPERATIONS SUPERVISOR	27,823.49	14,351.90	-	52,680.59	9.12	
		GENERAL COUNSEL ATTORNEY	174,328.48	22,674.61	4,812.03	25.00	1,418.13	
		STRATEGY AND POLICY MANAGER	139,636.46	18,956.85	17,120.03	1,600.00	5,607.43	
		GENERATION MANAGER	191,323.14	22,831.18	-	24,259.00	7,068.45	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	119,246.59	-	-	12,759.74	244.52	

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		CUSTOMER CARE AND CRE PRINCIPAL	148,444.46	21,954.57	3,515.28	-	1,275.07	
		GENERATION BUSINESS ANALYST, EXPERT	146,000.04	16,257.28	-	50.00	-	
		FINANCE AND RISK ANALYST SR/EXP	75,475.80	7,695.18	-	2,129.53	-	
		ELECTRIC OPERATIONS MANAGER	148,468.80	21,395.24	-	-	2,514.28	
		GAS OPERATIONS GAS ENGINEER, SENIOR	135,735.60	12,661.41	-	200.00	86.73	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, PRIN	128,116.19	12,849.49	-	4,000.00	3,131.56	
		STRATEGY AND POLICY, EXP/PRIN	138,985.00	12,788.98	-	500.00	-	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	127,996.87	13,576.23	-	5,078.40	5,081.59	
		ELECTRIC OPERATIONS SUBSTN STRATGY ENGR, SR CNSLTNG	175,740.00	15,772.15	-	1,436.33	717.66	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	178,791.30	34,186.72	66,748.49	5,000.00	5,909.97	
		GENERATION SUPERVISOR	143,918.27	16,703.67	-	26,209.91	2,000.17	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	148,164.00	13,296.91	-	500.00	3,982.87	
		CUSTOMER CARE AND CRE MANAGER	144,884.19	22,751.09	68,387.69	2,394.75	1,082.50	
		HUMAN RESOURCES MANAGER	115,518.75	11,282.55	-	4,375.00	500.56	
		ELECTRIC OPERATIONS, TRANS ENGINEER/SR ENGINEER	116,302.12	11,486.63	-	8,878.72	1,471.37	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY PROG/PROJ MANAGER	142,238.44	15,386.63	-	-	54.57	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	140,625.00	7,150.37	-	3,595.38	3,879.70	
		GAS OPERATIONS SUPERVISOR	123,231.00	13,186.75	-	1,650.00	5,038.20	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	126,210.07	-	-	9,053.85	-	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,432.39	-	35,283.05	6,647.92	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,252.32	-	-	76,629.02	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	126,875.36	-	-	107,010.42	-	
		GAS OPERATIONS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	126,287.05	12,704.14	-	2,841.46	9,828.40	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	126,000.00	11,513.34	-	9,451.31	53.16	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	110,404.79	-	-	22,049.04	260.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM MANAGER, EXP/PRIN	160,475.41	18,569.30	-	3,438.78	429.49	
		GENERATION SUPERVISOR	157,485.80	16,838.16	-	68,462.21	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,445.27	-	-	99,064.88	1,049.34	
		GENERATION SUPERVISOR	173,636.00	18,716.11	-	75,214.02	-	
		GAS OPERATIONS PROJECT MANAGER ESC	134,880.00	13,041.73	-	5,817.16	4,969.64	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, PRINCIPAL	161,287.20	19,786.61	-	8,435.00	539.52	
		ELECTRIC OPERATIONS ATIS ENGINEER SR/EXP/PRIN	146,631.00	12,704.67	-	1,966.48	-	
		ELECTRIC OPERATIONS WORK PLAN PORTFOLIO SPECIALIST, EXP/PRIN	133,638.92	14,455.83	-	2,333.10	-	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	177,535.56	-	-	4,021.76	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL CREW LEADER A-NOT GAS	124,614.40	-	-	11,388.43	30,424.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	143,081.60	6,302.88	-	5,672.60	1,234.61	
		GENERATION (NUC) QUALITY AUDITOR - ESC	132,953.70	11,003.61	-	24,206.89	9,162.86	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,533.20	-	-	26,023.24	-	
		GENERATION SUPERVISOR	142,526.70	15,231.43	-	34,076.90	-	
		ELECTRIC OPERATIONS SUPERVISOR	47,561.83	14,189.41	-	19,482.12	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	97,948.02	-	-	41,336.03	-	
		GENERAL COUNSEL CHIEF COUNSEL	232,021.50	60,361.16	212,207.41	-	1,865.13	
		GENERAL COUNSEL SENIOR MANAGER	153,211.07	23,342.20	40,492.25	2,368.92	9,263.07	
		GAS OPERATIONS SUPERVISOR	132,834.02	15,638.13	-	52,538.74	995.38	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	89,090.89	-	-	-	716.54	
		ELECTRIC OPERATIONS LINEMAN	112,413.87	-	-	242,245.41	-	
		ELECTRIC OPERATIONS ANALYST	127,700.47	11,581.08	-	-	20.00	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	12,276.13	-	1,907.04	581.30	
		ELECTRIC OPERATIONS OUTAGE PLANNER, EXPERT	127,383.28	-	-	19,138.89	-	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, EXP/PRIN	141,432.16	20,718.17	-	75.00	2,821.86	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	123,079.04	13,576.12	-	13,027.88	19,493.74	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	130,076.53	-	-	139,071.50	10.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	125,370.28	15,965.99	-	19,714.87	348.31	
		GENERAL COUNSEL DIRECTOR/CHIEF	193,857.80	33,607.43	122,451.61	-	69.55	
		GENERAL COUNSEL PRINCIPAL	135,208.32	20,639.96	3,185.43	7,900.00	1,535.30	
		ELECTRIC OPERATIONS SUPERVISOR	144,701.38	15,519.59	-	11,073.73	12,230.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	141,384.00	19,318.25	13,640.28	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	116,292.71	14,447.16	-	58,930.90	1,254.50	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	105,000.84	-	-	134,768.03	-	
		ELECTRIC OPERATIONS SUPERVISOR	120,552.39	13,027.42	-	25,797.84	2,746.61	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	155,037.99	23,320.72	-	8,703.11	12,486.00	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	99,755.57	20,810.57	-	2,240.76	-	
		GAS OPERATIONS MANAGER	92,571.60	21,430.38	-	216,871.20	-	
		GENERAL COUNSEL CHANNEL MARKETING MANAGER, EX/PRIN	124,541.64	6,204.87	-	938.18	-	
		GENERAL COUNSEL MANAGER	151,504.04	19,650.35	-	5,579.28	-	
		ELECTRIC OPERATIONS LINEMAN	125,058.44	-	-	34,584.60	-	
		GENERAL COUNSEL MANAGER	155,013.66	23,739.37	12,025.97	5,382.66	18,326.57	
		GENERATION SPECIALIST, EXPERT	129,851.50	11,554.98	-	2,000.00	-	
		INFORMATION TECHNOLOGY IT BUSINESS ANALYST, EXP/PRIN	27,173.92	11,700.00	-	45,038.10	-	

PACIFIC GAS AND ELECTRIC COMPANY
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		GENERATION SUPERVISOR	160,295.06	17,213.92	-	54,962.68	1,267.35	
		ELECTRIC OPERATIONS SUPERVISOR	142,471.30	17,592.47	-	6,099.86	10,702.76	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	127,629.66	-	-	54,858.28	359.91	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	12,276.13	-	5,212.48	2,219.31	
		GENERATION SUPERVISOR	146,292.51	15,834.09	-	5,397.79	1,928.18	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	124,377.16	-	-	37,718.04	20.00	
		GENERAL COUNSEL PROJECT MGR EXP/PRIN	130,297.82	11,367.71	-	10,372.80	2,158.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER	74,553.02	-	-	-	61.18	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, PRINCIPAL	133,864.64	13,956.36	3,515.28	1,276.40	-	
		GAS OPERATIONS SUPERVISOR	130,023.45	13,009.17	-	21,906.90	1,907.87	
		GAS OPERATIONS GAS CONTRACT SPECIALIST/MGR	133,340.34	11,439.26	-	-	-	
		GAS OPERATIONS SUPERVISOR	140,380.63	13,584.27	-	18,610.82	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	145,500.00	23,605.77	-	13,864.10	3,136.09	
		GAS OPERATIONS SUPERVISOR	141,561.70	16,879.10	-	74,121.23	-	
		ELECTRIC OPERATIONS SUPERVISOR	106,936.47	15,717.96	-	24,291.88	398.64	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	-	22,682.20	-	-	-	
		GAS OPERATIONS GAS QUALIFICATION SPECIALIST, SENIOR	104,771.74	16,227.23	-	26,114.82	20,774.89	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	125,598.26	-	-	41,562.17	86.68	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	113,750.86	9,642.61	-	11,094.25	2,642.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, EXPERT	139,710.20	16,023.00	-	509.68	393.10	
		GAS OPERATIONS WORKING LEADER-GAS GC	128,317.37	-	-	35,772.25	-	
		ELECTRIC OPERATIONS SUPERVISOR	131,856.18	-	-	19,411.21	10,167.31	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	135,034.90	-	-	11,297.65	187.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	181,818.96	28,229.53	8,291.78	-	4,672.28	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	130,360.26	-	-	147,886.33	-	
		GENERAL COUNSEL ENVIRONMENTAL POLICY SPECIALIST, PRN	154,330.73	24,723.09	-	2,235.03	11,059.55	
		GENERATION MANAGER	153,433.07	20,909.30	-	-	6,103.83	
		GENERAL COUNSEL DIRECTOR/CHIEF	196,689.00	37,925.66	74,251.86	9,618.11	5,368.67	
		GENERATION (NUC) PROCEDURE WRITER- ESC	97,208.00	13,122.72	-	8,465.39	-	
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	133,875.00	13,516.35	-	1,539.64	588.00	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	144,123.90	16,030.28	-	4,424.30	2,623.57	
		ELECTRIC OPERATIONS SUPERVISOR	134,769.22	14,267.07	-	40,392.55	589.98	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	77,833.38	12,664.20	-	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	125,946.86	6,313.25	-	50,175.18	-	
		ELECTRIC OPERATIONS MANAGER	140,144.32	12,905.56	-	18,401.08	3,253.46	
		ELECTRIC OPERATIONS SUBFOREMAN A - UNDERGROUND	128,345.85	-	-	30,353.47	-	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	12,276.13	-	728.80	1,012.73	
		ELECTRIC OPERATIONS MANAGER	159,352.64	23,582.94	-	31,816.81	151.19	
		GAS OPERATIONS MANAGER	161,021.26	20,281.67	-	1,500.00	17,667.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	132,077.86	11,207.95	-	-	540.00	
		STRATEGY AND POLICY PRINCIPAL	137,874.70	12,889.60	-	6,317.12	4,311.45	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGINEER	146,388.00	14,774.15	-	13,677.80	191.76	
		GENERATION MANAGER	164,847.70	21,139.39	-	5,002.26	20,360.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	142,428.00	14,420.59	-	200.00	-	
		ELECTRIC OPERATIONS MANAGER	177,999.96	28,739.87	-	3,738.00	4,841.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN RISK ADVISOR, EXP/PRIN	162,543.36	25,342.68	4,812.03	30.00	5,674.10	
		GAS OPERATIONS SUPERVISOR	145,529.20	17,640.58	-	1,000.00	-	
		FINANCE AND RISK ANALYST, EXPERT/PRIN	127,915.15	17,492.79	-	-	838.88	
		STRATEGY AND POLICY MANAGER	152,119.80	17,695.69	-	4,000.00	253.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATA ARCHITECTURE ENGINEER	133,127.01	19,595.02	-	10,025.00	59.60	
		FINANCE AND RISK FINANCIAL ANALYST, PRINCIPAL	142,526.70	19,132.17	-	925.00	540.00	
		ELECTRIC OPERATIONS ELECTRIC ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	175,740.00	17,843.25	-	7,535.12	5,464.39	
		ELECTRIC OPERATIONS SUPERVISOR	130,186.44	-	-	108,941.54	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	118,233.60	-	-	66,981.79	-	
		ELECTRIC OPERATIONS SENIOR MANAGER	61,336.00	29,350.74	45,979.32	23,017.48	4,824.31	
		GENERATION POWER GEN LICENSE PRJ MGR/SR-ESC	155,604.00	13,965.21	-	673.29	7,573.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	128,337.04	11,662.49	-	6,700.52	-	
		ELECTRIC OPERATIONS MANAGER	157,599.96	19,468.04	-	4,525.00	3,340.26	
		GENERATION DCCP (NUC) ENGINEER - ESC	133,283.20	11,961.44	-	11,110.66	2,013.91	
		GENERATION (NUC) ENGINEER - ESC	150,444.00	13,432.39	-	15,991.77	3,377.50	
		HUMAN RESOURCES, CONSULTANT/GENERALIST	127,109.84	15,266.38	-	3,877.56	325.20	
		ELECTRIC OPERATIONS PROJECT MANAGER BSENGR-ESC	147,588.00	10,820.95	-	783.53	1,039.78	
		ELECTRIC OPERATIONS ELEC DISTRIBUTION OPS ENGR, LEAD	164,672.00	16,035.14	-	84,626.79	-	
		GAS OPERATIONS SUPERVISOR	147,277.80	18,805.59	-	5,612.88	648.30	
		ELECTRIC OPERATIONS SUPERVISOR	147,876.35	15,363.59	-	-	3,845.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	139,759.54	15,302.74	-	16,926.74	7,893.03	
		CUSTOMER CARE AND CRE SUPERVISOR	127,384.20	13,923.71	-	11,255.60	4,124.89	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	171,403.90	20,742.44	50,620.94	2,780.00	2,632.96	
		GAS OPERATIONS MANAGER	169,081.86	23,561.58	6,884.09	1,656.31	1,353.05	

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		GAS OPERATIONS MANAGER	160,769.31	23,823.39		30,425.06	4,900.00	3,122.80
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	122,835.69	-	-	-	96,712.59	2,637.28
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	130,011.93	-	-	-	60,670.58	-
		ELECTRIC OPERATIONS SUPERVISOR	79,372.64	14,610.19	-	-	64,200.71	1,072.97
		GAS OPERATIONS MANAGER	21,012.84	26,072.50	-	70,165.43	227,608.78	1,242.89
		GENERAL COUNSEL SPECIALIST SR/EXPERT	127,677.09	-	-	-	1,747.92	8,648.48
		GENERATION DCCP WORK CONTROL LEAD	124,267.96	-	-	-	86,503.40	240.96
		STRATEGY AND POLICY PORTFOLIO MANAGEMENT	132,070.64	18,016.86	-	-	1,500.00	516.80
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	102,277.85	-	-	-	69,466.12	-
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	229,655.86	42,419.04	-	281,066.93	4,585.04	2,960.21
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	104,305.23	13,867.72	-	-	21,066.18	1,930.01
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	3,093.92	26,547.29	-	-	9,588.95	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	143,916.00	12,555.07	-	-	2,159.75	265.48
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	-	47.68	115.00
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	122,053.50	9,013.04	-	-	17,034.33	27.00
		GAS OPERATIONS SUPERVISOR	139,680.64	12,199.57	-	-	2,548.84	2,949.43
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	116,809.43	12,846.40	-	-	2,664.00	6,584.70
		GENERAL COUNSEL SUPERVISOR	108,718.95	13,524.73	-	-	2,778.72	1,107.23
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	129,281.80	11,761.59	-	-	175.00	5,372.80
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT	170,000.04	-	-	-	17,837.51	1,799.57
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, EXPERT	152,002.57	13,117.10	-	-	685.81	2,871.28
		ELECTRIC OPERATIONS, SUBSTATION ENGINEER	47,061.39	-	-	-	1,254.78	799.20
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	149,630.00	14,553.83	-	-	422.00	5,111.03
		HUMAN RESOURCES LEARNING STRATEGIST	92,906.60	19,905.13	-	-	21,869.95	881.98
		GAS OPERATIONS SUPERVISOR	126,597.43	9,902.65	-	-	35,147.91	4,075.19
		GENERATION SPECIALIST	132,860.00	13,683.68	-	-	1,964.25	-
		STRATEGY AND POLICY PROD/PROG MANAGER, EXP/PRN	124,523.30	12,894.37	-	-	-	13,659.49
		GENERAL COUNSEL CHIEF COUNSEL	206,894.04	53,866.81	-	191,724.09	1,000.00	669.37
		GAS OPERATIONS GAS PROCESS SAFETY ENGINEER, EXP/PRIN	137,168.34	17,005.85	-	1,626.60	-	756.00
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	141,696.08	15,992.02	-	-	6,943.27	10,188.26
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	140,925.00	12,288.33	-	-	766.56	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	160,523.16	21,809.73	-	2,372.13	5,000.00	2,993.76
		GAS OPERATIONS DIRECTOR/CHIEF	127,175.46	26,109.19	-	28,713.24	97,092.95	2,392.95
		GAS OPERATIONS SUPERVISOR	126,177.54	13,854.74	-	-	12,829.01	15,256.46
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	158,996.04	24,360.47	-	18,565.59	6,769.88	20.33
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	143,727.36	15,609.80	-	-	-	5,321.53
		CUSTOMER CARE AND CRE MANAGER	133,192.63	12,061.26	-	-	-	13,842.52
		ELECTRIC OPERATIONS SUPERVISOR	158,459.80	17,985.55	-	-	49,017.56	900.55
		GENERATION SUPERVISOR	147,446.70	15,026.53	-	-	13,534.70	540.00
		GAS OPERATIONS SENIOR MANAGER	190,625.75	28,665.00	-	8,291.78	10,000.00	729.92
		GENERATION (NUC) PROCEDURE WRITER- ESC	160,380.01	18,323.53	-	-	20,004.59	-
		ELECTRIC OPERATIONS SENIOR MANAGER	192,984.00	25,981.92	-	-	2,368.92	256.80
		ELECTRIC OPERATIONS SENIOR MANAGER	151,519.43	24,696.19	-	48,014.47	325.00	4,196.71
		ELECTRIC OPERATIONS SUPERVISOR	132,595.84	13,926.73	-	-	43,538.75	9,136.03
		ELECTRIC OPERATIONS SUPERVISOR	130,414.82	13,419.21	-	-	18,894.32	4,226.50
		GAS OPERATIONS SUPERVISOR	141,539.04	17,368.61	-	-	67,586.28	19,891.69
		GAS OPERATIONS SUPERVISOR	127,915.96	14,553.18	-	-	15,481.34	27.95
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,834.68	-	-	-	102,842.65	349.94
		GENERATION SUPERVISOR	181,226.54	15,037.50	-	-	66,712.39	1,822.20
		FINANCE AND RISK MANAGER	155,002.34	21,389.36	-	54,990.00	2,296.34	540.00
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	11,367.65	-	-	5,924.23	14,441.55
		ELECTRIC OPERATIONS SUPERVISOR	136,384.04	13,467.79	-	-	77,293.43	13,159.16
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	12,276.13	-	-	591.84	772.00
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	116,407.98	-	-	-	50,071.42	67.88
		GENERATION CONSULTANT	137,955.84	12,210.08	-	-	5,318.45	2,489.28
		ELECTRIC OPERATIONS MANAGER	169,319.06	23,199.40	-	13,640.28	7,809.28	24,530.33
		STRATEGY AND POLICY CONTRACT MANAGEMENT ANALYST, EX/PRIN	131,576.70	17,164.74	-	-	300.00	-
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	137,570.54	14,007.34	-	-	366.24	952.32
		GENERATION WORK MANAGEMENT	139,900.07	12,131.81	-	-	295,345.06	-
		ELECTRIC OPERATIONS SPECIALIST, EXPERT	139,217.86	12,562.42	-	-	31,129.50	15,980.63
		GENERATION SUPERVISOR	-	17,112.72	-	-	-	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	162,453.16	25,342.65	-	-	12,011.64	325.37
		GENERATION SUPERVISOR	184,371.66	19,968.51	-	-	52,299.25	874.03
		GENERATION ENGINEER	149,976.00	13,145.13	-	-	17,922.83	-
		GENERAL COUNSEL MANAGER	154,269.70	23,001.86	-	21,878.92	-	1,877.57
		GENERATION (NUC) ENGINEER - ESC	136,090.00	-	-	-	682.75	2,728.79
		GAS OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	138,322.04	12,737.86	-	-	1,500.00	2,690.66
		ELECTRIC OPERATIONS SUPERVISOR	137,557.52	14,282.59	-	-	2,368.92	7,834.68
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	13,162.00	8,877.16	-	-	8,548.58	90.72

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	138,831.84	13,856.14	-	1,823.95	672.10	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	11,367.65	-	13,722.34	11,072.07	
		ELECTRIC OPERATIONS PROJECT MGR ESC, SR CNSL/NG	161,892.60	16,036.15	-	14,250.27	5,653.98	
		GENERAL COUNSEL LAND AGENT, PRINCIPAL	129,945.20	12,924.84	-	6,952.18	924.74	
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	109,233.09	14,529.72	-	54,370.96	-	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	1,111.24	3,661.75	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	98,725.67	-	-	56,592.44	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST - ESC	130,464.00	11,709.02	-	8,871.52	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION STANDARDS SPC, SR/EXP	135,441.54	14,295.57	-	4,200.81	4,502.61	
		GENERATION (NUC) QUALITY AUDITOR - ESC	145,812.00	13,086.75	-	25,256.86	-	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	120,833.50	11,287.12	-	4,160.53	4,606.41	
		GENERAL COUNSEL DIRECTOR/CHIEF	252,264.96	42,213.59	83,609.31	8,492.20	6,165.34	
		GENERAL COUNSEL MANAGER	3,495.76	18,420.49	-	15,914.08	13.02	
		ELECTRIC OPERATIONS TRANSMISSION PROJECT DEV SPECIALIST, PRN	132,419.97	28,645.74	10,031.66	60,163.28	539.30	
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	126,690.81	5,875.86	-	8,735.74	8,226.14	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	118,698.29	-	-	123,154.63	-	
		GENERATION (NUC) ENGINEER - ESC	139,388.00	6,739.14	-	13,804.29	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ADMINISTRATOR, SENIOR	-	14,456.96	-	-	-	
		GAS OPERATIONS MANAGER	180,889.70	23,519.94	35,947.67	2,926.84	115.00	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	123,864.44	-	-	13,549.38	240.00	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	125,907.96	-	-	21,267.85	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	131,283.11	-	-	136,346.62	-	
		ELECTRIC OPERATIONS SUPERVISOR	130,689.50	8,388.00	-	51,976.39	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	123,863.94	-	-	69,599.63	-	
		GENERATION (NUC) WORK WEEK MANAGER - ESC	145,200.00	12,513.10	-	43,632.61	11,235.15	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRN	189,383.54	25,330.35	36,072.23	1,500.00	8,643.05	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	137,590.80	18,682.84	-	18,830.75	1,790.39	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, SENIOR	132,183.84	13,763.39	-	-	585.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, SENIOR	127,823.37	12,443.58	-	53,890.85	4,872.02	
		ELECTRIC OPERATIONS MANAGER	154,357.03	20,529.88	-	21,678.82	6,592.20	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	118,020.23	-	-	167,154.11	394.32	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	121,270.28	-	-	58,764.42	618.80	
		GAS OPERATIONS ENGINEER	150,828.60	13,300.56	-	3,896.09	-	
		ETHICS & COMPLIANCE, PRIN/EXP	145,015.44	20,869.37	65,295.60	7,500.00	165.35	
		GAS OPERATIONS MANAGER	188,583.36	29,445.74	48,233.38	8,000.00	293.07	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	125,211.19	-	-	2,092.40	-	
		HUMAN RESOURCES PRINCIPLE	22,538.47	10,619.69	-	81,785.17	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	222,131.30	44,889.65	142,268.00	30,000.00	7,887.63	
		ELECTRIC OPERATIONS SUPERVISOR	157,230.00	19,099.37	-	41,501.50	1,142.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	63,369.57	-	-	8,000.00	200.00	
		STRATEGY AND POLICY RATE ANALYST, PRINCIPAL	151,157.62	16,583.68	-	2,000.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,325.32	14,321.05	-	32,167.53	1,491.07	
		SAFETY, HEALTH AND ENTERPRISE CAP SENIOR MANAGER	17,115.00	28,602.16	925.50	4,469.45	2,591.51	
		GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC	16,240.52	-	-	21,667.57	619.53	
		GENERATION SUPERVISOR	123,643.80	15,871.69	-	33,933.60	-	
		GENERATION DIRECTOR/CHIEF	228,309.50	48,845.16	425,650.08	26,174.77	17,455.80	
		GENERATION SUPERVISOR	137,330.70	-	-	61,015.89	1,496.23	
		GENERAL COUNSEL TERRESTRIAL BIOLOGIST, SENIOR - ESC	130,464.00	11,709.02	-	5,089.32	4,396.47	
		ELECTRIC OPERATIONS SUPERVISOR	132,316.11	13,053.69	-	26,395.63	796.05	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	96,052.88	-	-	751.52	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	146,205.17	15,297.09	-	3,391.38	4,624.21	
		CUSTOMER CARE AND CRE ENERGY CENTER TECH SPECIALIST, EXPERT	132,255.70	13,073.16	-	950.00	11,448.77	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	126,217.66	-	-	76,932.29	13,986.67	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	11,367.65	-	10,812.82	14,241.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	192,777.36	29,975.58	17,155.56	8,251.48	625.16	
		ELECTRIC OPERATIONS BUSINESS PROCESS ANALYST, PRINCIPAL	155,826.86	21,240.83	-	5,835.00	204.90	
		GENERATION DCCP WORK CONTROL LEAD	61,989.88	-	-	33,119.31	-	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	113,762.94	10,759.57	-	200.00	22.10	
		GENERATION SPECIALIST	132,169.30	15,301.01	-	15,296.90	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	145,031.70	23,307.10	1,965.48	-	812.52	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATABASE ANALYST	134,884.86	13,364.86	-	4,559.88	1,982.55	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	164,828.30	24,349.65	4,812.03	-	234.90	
		HUMAN RESOURCES DIRECTOR/CHIEF	233,833.34	44,347.69	75,627.03	39,547.05	4,373.84	
		FINANCE AND RISK ANALYST, EXPERT/PRN	143,576.64	13,047.45	-	1,750.00	585.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST	102,504.38	-	-	-	-	
		ELECTRIC OPERATIONS PRINCIPAL	133,796.21	24,625.25	-	21,371.24	2,165.23	
		GENERAL COUNSEL DIRECTOR/CHIEF	201,792.37	40,821.68	100,693.15	19,050.43	11,770.98	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	142,180.04	13,382.28	-	1,410.05	13,743.30	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, PRINCIPAL	158,361.70	19,507.08	-	4,000.00	2,636.03	

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		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,467.63	-	8,090.43	2,262.94	
		GENERAL COUNSEL CONSULTING REMEDIATION PROJECT MANAGER-ES	162,240.00	14,269.14	-	400.00	1,172.36	
		GENERAL COUNSEL LAND SURVEYOR, PRINCIPAL	148,968.00	13,369.19	-	2,864.80	386.45	
		ELECTRIC OPERATIONS SUPERVISOR	126,535.86	15,105.22	-	20,107.23	6,128.57	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	143,064.20	19,501.21	-	9,458.64	1,629.21	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	145,379.04	13,252.20	-	1,752.84	904.54	
		GAS OPERATIONS SUPERVISOR	141,051.10	16,023.77	-	1,700.00	-	
		STRATEGY AND POLICY PRINCIPAL	170,346.96	23,294.84	-	1,974.96	2,845.66	
		GAS OPERATIONS, WORK AND RESOURCE	29,782.62	7,820.21	-	46,390.26	-	
		GENERATION MANAGER	195,121.20	24,981.63	33,555.01	4,329.75	6,336.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	151,224.14	13,990.13	-	2,431.18	-	
		ELECTRIC OPERATIONS MANAGER	172,660.80	26,783.01	-	29,256.78	3,368.22	
		GENERAL COUNSEL AQUATIC BIOLOGIST, SENIOR - ESC	130,464.00	7,332.92	-	1,237.36	3,852.78	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	131,151.14	11,322.26	-	444.68	-	
		ELECTRIC OPERATIONS ELECTRIC ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	175,740.00	15,665.03	-	1,726.34	445.05	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	115,266.74	-	-	65,559.87	-	
		ELECTRIC OPERATIONS MANAGER	200,880.00	29,652.48	72,696.77	7,896.40	7,999.21	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	130,623.06	8,594.08	-	14,665.84	68.49	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	132,078.79	-	-	30,226.84	-	
		STRATEGY AND POLICY, SUPERVISOR/MANAGER	126,048.00	11,100.45	-	-	167.58	
		STRATEGY AND POLICY RATE DATA ANALYST	110,509.47	13,411.66	-	18,113.30	540.00	
		ELECTRIC OPERATIONS GIS APPLICATION ENGINEER	133,584.00	11,989.24	-	1,427.52	188.70	
		GENERATION SUPERVISOR	153,745.02	16,818.14	-	41,879.51	8,699.70	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,791.80	-	-	66,472.38	25.00	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,903.47	-	-	70,289.91	122.52	
		ELECTRIC OPERATIONS SENIOR MANAGER	194,627.04	36,653.53	61,780.32	49,870.83	10,847.92	
		STRATEGY AND POLICY MANAGER	177,650.96	24,245.98	5,016.74	24.99	1,868.39	
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	146,488.00	15,935.28	-	15,544.29	7,490.92	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,791.05	-	-	20,644.76	-	
		CUSTOMER CARE AND CRE CUST CARE OPERATIONS SPECIALIST, EXPERT	127,471.84	11,746.19	36,422.18	10,628.38	3,491.83	
		ELECTRIC OPERATIONS SUPERVISOR	35,078.49	15,683.56	-	48,734.37	1,685.43	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	219,555.10	46,406.44	279,729.05	28,685.69	6,101.40	
		GENERATION (NUC) ENGINEER - ESC	150,166.00	13,356.56	-	15,029.83	3,887.99	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	16,195.21	-	6,291.85	4,654.12	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	185,893.14	25,422.61	16,802.47	4,882.47	3,619.75	
		ELECTRIC OPERATIONS SUPERVISOR	46,791.03	13,217.90	-	25,585.13	151.56	
		HUMAN RESOURCES SENIOR MANAGER	43,938.91	28,330.68	199,782.06	94,490.68	74.51	
		GAS OPERATIONS GAS ENGINEER, SENIOR	151,729.20	12,927.05	-	655.84	-	
		GENERAL COUNSEL ATTORNEY	191,946.80	49,975.18	135,141.12	2,500.00	8,863.51	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST - ESC	136,980.00	12,293.92	-	33,656.10	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	129,529.53	-	-	69,966.78	-	
		ELECTRIC OPERATIONS SUPERVISOR	142,016.75	14,796.96	-	109,629.16	1,262.04	
		ELECTRIC OPERATIONS UNDERGROUND CONSTR CREW FRMN	44,765.64	-	-	69,148.28	423.03	
		ELECTRIC OPERATIONS SENIOR MANAGER	194,609.46	30,213.14	36,072.23	2,403.08	19,527.62	
		ELECTRIC OPERATIONS SUPERVISOR	153,131.04	17,535.85	-	2,478.31	4,080.98	
		ELECTRIC OPERATIONS MANAGER	149,973.64	20,511.70	-	39,978.16	18,245.77	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, EXPERT/PRN	157,470.34	25,066.74	6,760.69	4,737.84	444.34	
		GAS OPERATIONS GAS ENGINEER, SENIOR	121,838.04	12,232.47	-	600.00	1,375.96	
		ELECTRIC OPERATIONS SUPERVISOR	153,048.79	18,055.47	-	3,940.05	11,608.52	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SOLUTIONS ARCHITECT	161,778.64	14,749.85	-	1,249.44	-	
		GENERAL COUNSEL CULTURAL RESOURCE SPECIALIST	130,464.00	13,246.57	-	828.16	10,941.24	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	128,653.02	11,835.79	-	471.55	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	151,070.85	13,432.39	-	8,300.25	4,702.50	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	148,900.26	11,956.60	-	750.00	2,949.79	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	148,749.37	12,481.66	-	4,146.85	2,558.76	
		ELECTRIC OPERATIONS SUPERVISOR	130,174.96	14,264.64	-	58,690.92	-	
		ELECTRIC OPERATIONS SUPERVISOR	165,496.70	18,052.86	-	-	165.00	
		ELECTRIC OPERATIONS, TRANS ENGINEER/SR ENGINEER	127,868.00	10,711.77	-	3,081.07	2,499.02	
		GAS OPERATIONS SUPERVISOR	127,610.06	12,986.89	-	8,513.71	172.52	
		ELECTRIC OPERATIONS SUBSTATION ENGINEER-PRJ ENGG	130,265.02	-	-	52,845.61	-	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	133,131.32	-	-	11,809.90	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM MANAGER, EXP/PRN	166,339.12	16,844.30	-	317.24	3,598.17	
		ELECTRIC OPERATIONS MANAGER	171,978.04	24,381.23	-	5,094.32	1,973.90	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	131,778.14	11,427.39	-	8,149.83	2,500.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER/SR	143,225.30	14,190.75	-	1,867.25	1,475.44	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	150,444.00	15,243.41	-	12,802.47	1,768.58	
		STRATEGY AND POLICY EPPA QUANTITATIVE ANALYST, SR/EXP/PRN	132,233.62	13,375.33	-	250.00	1,217.08	
		ELECTRIC OPERATIONS, SPECIALIST	135,775.16	12,591.67	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT APPLICATIONS OPS ANALYST, SR-ESC	143,548.82	13,407.69	-	3,853.59	25.60	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	143,447.50	12,454.21	-	8,857.20	18.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, PRINCIPAL	14,735.09	-	2,372.13	23,503.56	-	
		GAS OPERATIONS SUPERVISOR	162,640.02	16,918.96	-	164.08	818.73	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	109,302.79	-	-	85,250.13	384.52	
		GAS OPERATIONS SENIOR MANAGER	181,815.00	27,757.49	6,438.63	20,000.00	2,063.99	
		GAS OPERATIONS SUPERVISOR	153,340.14	17,399.99	-	51,818.71	1,682.99	
		GAS OPERATIONS SUPERVISOR	131,949.14	15,464.93	-	37,299.13	902.69	
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	136,596.96	14,914.33	-	-	10,035.71	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	124,421.41	-	-	74,046.64	-	
		GENERAL COUNSEL MANAGER	165,032.03	25,351.85	8,405.06	8,900.64	6,344.62	
		ELECTRIC OPERATIONS SUPERVISOR	141,680.00	18,720.00	-	19,229.46	3,904.04	
		FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXPERT	151,381.86	13,511.49	-	3,002.62	1,433.84	
		ELECTRIC OPERATIONS ELECTRIC ENGR-PRJ ENGR,SR CONSULTING-GLDCIR	175,740.00	15,772.15	-	591.43	1,845.47	
		FINANCE AND RISK SENIOR MANAGER	179,430.16	23,671.31	-	6,225.31	44.40	
		GENERATION NUCLEAR CLEARANCE COORDINATOR, SR/EXP	139,956.12	12,961.36	-	51,160.24	6,748.60	
		ELECTRIC OPERATIONS LEAD ELECTRICAL TECHNICIAN	128,962.70	-	-	16,942.99	-	
		GAS OPERATIONS GAS ENGINEER, EXP/PRN	140,933.04	11,570.37	-	24,258.22	1,208.05	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,491.71	-	-	87,605.02	103.80	
		CUSTOMER CARE AND CRE CUST CARE PROG/PROD ENGR/MGR, SENIOR	-	12,522.23	-	-	-	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	142,864.00	12,102.42	-	38,453.52	1,915.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	165,683.84	24,751.69	-	3,100.00	37,941.26	
		FINANCE AND RISK PRINCIPAL	152,865.30	21,116.00	1,626.60	3,032.04	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	132,913.70	13,361.52	-	1,446.03	-	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	173,096.33	26,368.60	-	3,439.90	10,198.44	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	131,102.31	10,893.28	-	6,269.11	1,737.87	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	133,249.96	12,090.00	-	-	720.00	
		ELECTRIC OPERATIONS SUPERVISOR	166,411.84	17,531.32	-	4,913.80	5,366.36	
		GAS OPERATIONS GAS CONTRACT SPECIALIST/MGR	138,206.70	8,925.43	-	-	4,794.69	
		GENERATION HH (NUC) PROJECT MANAGER, SR - ESC	146,616.97	-	-	22,785.04	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC, PROV.	118,944.82	-	-	19,615.41	-	
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRN	136,053.14	17,078.03	-	4,371.37	5,644.32	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	144,418.50	12,528.46	-	-	-	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	134,510.16	-	-	20,757.88	1,179.47	
		GAS OPERATIONS TECHNICAL CREW LEADER A - GAS	118,487.66	-	-	19,351.28	6,158.13	
		HUMAN RESOURCES DIRECTOR/CHIEF	18,761.77	36,500.09	78,177.20	119,436.89	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	128,447.42	10,815.68	-	2,289.64	407.41	
		GAS OPERATIONS GAS FMP ENGINEER, EXP/PRN	162,529.82	13,969.44	-	2,791.25	4,992.84	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	130,457.30	11,363.74	-	1,342.94	6,071.02	
		ELECTRIC OPERATIONS PROGRAM MANAGER, SR/EXP	141,166.64	19,254.80	-	4,550.00	1,501.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	129,933.80	11,244.50	-	1,976.74	876.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SCADA SPECIALIST, SENIOR	125,491.86	11,408.42	-	6,762.49	7,127.44	
		ELECTRIC OPERATIONS ELECTRIC COMPLIANCE SPECIALIST, EXP/PRN	126,624.28	11,266.33	-	631.71	496.01	
		MARKET RESEARCH/CUST ANALYST	129,493.95	12,365.12	-	-	2,302.26	
		ELECTRIC OPERATIONS CABLE CREW FOREMAN	116,380.44	-	-	171,570.57	-	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	66,038.25	-	-	2,982.54	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	131,017.49	-	-	118,401.62	-	
		GENERATION (NUC) ENGINEER - ESC	131,394.00	11,073.33	-	10,248.80	150.00	
		STRATEGY AND POLICY RATE DATA ANALYST	127,482.14	11,584.80	-	1,550.00	-	
		CUSTOMER CARE AND CRE MANAGER	129,369.76	19,517.46	-	4,119.93	1,556.42	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN APPLICATION SUPPORT ANALYST	130,399.81	6,907.40	-	1,211.56	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATABASE ANALYST	130,391.00	11,791.92	-	922.17	-	
		STRATEGY AND POLICY STRATEGIC ANALYST, EXP/PRN	164,875.67	25,690.57	193,620.55	4,500.00	583.19	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, SENIOR	131,083.36	11,681.28	-	4,425.00	540.00	
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRN	127,263.48	11,687.63	-	25.00	5,179.58	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	126,181.53	-	-	116,711.70	-	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,560.63	-	13,978.91	-	
		GENERATION, COORDINATOR	133,248.00	11,958.10	-	-	4,818.13	
		CUSTOMER CARE AND CRE MANAGER	124,780.17	13,725.47	-	50.00	495.00	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	160,007.16	9,217.16	-	461.94	2,204.08	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGR, SR CNSLNG	174,826.00	15,207.46	-	-	8,966.71	
		GAS OPERATIONS DIRECTOR/CHIEF	211,668.34	42,080.10	116,413.78	5,000.00	9,897.86	
		GENERATION DIRECTOR/CHIEF	216,616.36	39,385.06	230,107.04	3,954.14	16,577.08	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	176,792.84	24,225.58	6,884.09	500.00	-	
		GAS OPERATIONS, SPECIALIST SR/EXP	71,322.48	6,753.40	-	343.45	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	2,354.08	-	
		CUSTOMER CARE AND CRE CUST CARE PROGRAM ENGINEER, EXPERT	11,152.00	12,465.12	-	2,497.68	102.06	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	12,276.13	-	328.80	3,924.84	
		GENERATION SUPERVISOR	137,436.91	16,520.74	-	71,882.67	1,959.21	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	159,851.46	25,884.33	25,911.87	17,572.96	4,205.84	

PACIFIC GAS AND ELECTRIC COMPANY
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		GAS OPERATIONS MANAGER	184,491.96	25,250.52		34,207.79	1,059.16	944.26
		ELECTRIC OPERATIONS SUPERVISOR	136,518.16	16,183.66	-		40,193.91	4,930.07
		GAS OPERATIONS CORROSION	129,890.80	12,921.34	-		1,000.00	5,371.45
		GENERATION DCCP WORK CONTROL LEAD	124,679.08	-	-		118,973.45	268.11
		CUSTOMER CARE AND CRE BUSINESS PROJECT MANAGER, SR/PRIN	131,619.46	12,350.52	-		889.36	443.45
		GAS OPERATIONS SUPERVISOR	166,559.54	19,762.80	-		1,854.26	4,522.11
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	33,802.40	-	-		9,465.72	-
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,587.92	-	-		62,541.14	270.00
		GAS OPERATIONS SUPERVISOR	125,624.16	9,176.08	-		-	7,719.80
		GENERAL COUNSEL SUPERVISOR	142,847.14	15,552.15	-		2,883.20	9,050.68
		ELECTRIC OPERATIONS SUPERVISOR	155,965.04	16,192.75	-		3,068.09	1,089.91
		ELECTRIC OPERATIONS, QUALITY SR/EXP	132,818.20	13,495.51	-		21,563.90	5,106.81
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	90,323.43	-	-		92.92	-
		GAS OPERATIONS SUPERVISOR	136,229.49	15,060.54	-		13,846.64	8,947.96
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAM MANAGER, EXP/PRIN	185,524.36	26,090.65	3,515.28		4,535.98	993.54
		STRATEGY AND POLICY MANAGER	186,774.84	25,439.36	56,837.25		3,280.09	3,279.59
		ENTERPRISE PROGRAMS ENTERPRISE CHANGE ADVISOR, EXP/PRIN	89,356.48	17,217.51	6,438.63		1,474.64	3,588.60
		ELECTRIC OPERATIONS SUPERVISOR	124,066.89	12,282.41	-		750.00	4,892.05
		ELECTRIC OPERATIONS SUPERVISOR	126,587.50	13,815.36	-		85,040.10	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY	133,899.97	11,830.56	3,515.28		4,682.25	-
		ELECTRIC OPERATIONS SYSTEM OPERATOR	116,721.66	-	-		40,691.60	1,472.57
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	8,630.95	-	-		-	-
		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR/CHIEF	224,883.04	40,871.95	253,893.70		1,305.87	2,936.93
		GENERATION ENGINEER	156,444.00	14,040.82	-		12,696.17	40.00
		ELECTRIC OPERATIONS MANAGER	163,675.96	22,511.17	-		30,208.56	14,134.86
		CUSTOMER CARE AND CRE SUPERVISOR	127,166.64	14,241.19	-		75.00	581.37
		ELECTRIC OPERATIONS MANAGER	146,994.00	20,831.95	-		13,864.86	10,832.79
		GAS OPERATIONS SUPERVISOR	132,493.12	14,412.67	-		3,788.08	18,731.54
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER/SR	141,063.84	9,742.90	-		2,076.16	83.70
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	126,265.74	11,174.41	-		-	2,152.21
		ELECTRIC OPERATIONS SUPERVISOR	158,258.96	17,230.93	-		-	5,436.34
		ELECTRIC OPERATIONS SENIOR MANAGER	197,133.36	28,214.91	41,329.72		-	10,485.56
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ENGINEER	66,374.64	-	-		34,130.73	-
		STRATEGY AND POLICY DIRECTOR/CHIEF	145,619.66	21,062.75	-		1,334.04	3,911.04
		HUMAN RESOURCES MANAGER	176,759.52	24,421.95	-		400.00	562.95
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	127,971.51	-	-		102,144.68	-
		ELECTRIC OPERATIONS SUPERVISOR	134,930.30	13,302.98	-		55,547.80	3,248.51
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	116,929.37	-	-		88,712.09	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATA ARCHITECTURE ENGINEER	147,651.96	13,084.20	-		4,620.84	225.00
		ELECTRIC OPERATIONS SUPERVISOR	157,666.96	16,330.23	-		1,000.00	1,106.31
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT OPERATIONS SERVICE MANAGER, PRINCIPAL	130,650.00	14,150.19	-		1,792.12	5,627.15
		GAS OPERATIONS, SPECIALIST SR/EXP	32,789.76	11,130.48	-		6,249.25	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBERSECURITY	56,769.47	-	-		6,000.00	2,076.95
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, PRINCIPAL	133,577.80	13,764.29	-		187.20	-
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	128,965.20	-	-		59,677.55	138.29
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER, EXP/PRN	114,817.93	15,372.70	-		596.80	43.96
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	58,778.65	14,451.64	-		-	-
		ELECTRIC OPERATIONS GIS APPLICATION ENGINEER	133,584.00	11,989.24	-		5,709.16	64.74
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	120,705.00	-	-		106,695.16	128.40
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	157,944.00	14,174.81	-		-	2,195.30
		GAS OPERATIONS MANAGER	159,105.14	24,555.46	-		6,200.00	22,850.83
		GAS OPERATIONS SUPERVISOR	135,583.66	14,756.39	-		24,891.48	2,608.86
		HUMAN RESOURCES MANAGER	172,582.84	25,636.62	61,817.50		4,726.75	151.87
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	131,058.28	10,886.54	-		890.00	3,339.82
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	113,125.16	-	-		62,137.10	2,105.63
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	147,862.66	20,147.28	-		-	30,850.78
		GENERATION NUC INSTRUCTOR	140,028.30	12,274.78	-		24,958.23	3,831.03
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRIN	124,452.10	18,146.72	-		7,779.60	52.81
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC, PROV.	120,353.52	-	-		63,333.70	1,845.54
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	126,585.40	-	-		34,329.74	-
		GENERATION (NUC) ENGINEER - ESC	135,584.00	11,436.25	-		3,919.20	4,764.63
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	142,339.66	16,370.73	-		15,046.76	-
		CUSTOMER CARE AND CRE MANAGER	160,080.66	25,150.10	28,947.19		3,412.08	2,452.35
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	156,286.66	13,558.06	-		-	5,963.94
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	128,283.34	-	-		40,242.28	-
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	109,215.09	13,781.95	-		18,511.43	18,304.70
		ELECTRIC OPERATIONS MAINTNCE & CONSTR ENGR, JRNY/SR	157,944.00	14,174.81	-		13,725.76	5,934.32
		SAFETY, HEALTH AND ENTERPRISE IDM/INDL	134,583.91	16,448.98	-		1,301.80	1,330.65
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	123,744.86	-	-		51,222.17	-

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		GAS OPERATIONS SUPERVISOR	100,618.70	12,555.49	-	1,421.03	-	
		STRATEGY AND POLICY, EXP/PRIN	13,562.73	18,380.00	-	4,403.39	-	
		GENERAL COUNSEL LAND CONSULTANT - SURVEYING & OTHER EXP	142,106.00	15,019.58	-	1,597.76	5,831.62	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT APPLICATIONS OPS ANALYST, EXPERT-ESC	143,933.10	14,935.94	-	37,644.70	106.87	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	106,087.16	-	-	32,590.87	60.47	
		ELECTRIC OPERATIONS SUPERVISOR	163,518.34	17,817.42	-	10,372.08	1,711.14	
		STRATEGY AND POLICY DIRECTOR/CHIEF	204,990.50	40,651.70	137,026.94	3,239.65	529.88	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	123,133.99	13,822.73	-	3,232.27	919.02	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	127,301.66	5,898.75	-	50.00	632.79	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, PRINCIPAL	163,497.50	22,313.07	3,185.43	2,593.20	-	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,442.00	16,469.95	-	32,234.20	1,726.63	
		FINANCE AND RISK SENIOR MANAGER	37,532.61	24,846.06	33,000.08	220,232.02	-	
		ELECTRIC OPERATIONS SUPERVISOR	136,867.46	19,531.48	-	3,158.56	-	
		ELECTRIC OPERATIONS SUPERVISOR	174,949.34	28,207.74	-	4,057.45	2,727.85	
		ELECTRIC OPERATIONS SUPERVISOR	137,031.50	14,931.32	-	49,674.25	2,774.86	
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	132,767.72	11,412.81	-	4,611.20	8,811.85	
		ELECTRIC OPERATIONS CABLEMAN	91,556.76	-	-	241,925.70	140.23	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SCADA SPECIALIST, SENIOR	134,897.55	12,637.92	-	4,322.43	132.70	
		GENERATION (NUC) RAD PROTECTN ENGR-ESC	124,834.00	6,696.70	-	317.59	150.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	184,023.30	31,557.71	49,345.80	835.90	4,918.82	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, EXPERT	126,545.64	11,770.29	-	5,068.10	100.39	
		GENERATION (NUC) MAINTENANCE COORD/ SR/ ADVSNG-ESC	129,204.00	11,546.86	-	28,300.89	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, PRINCIPAL	143,437.45	21,074.53	-	6,109.12	38,248.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	124,554.66	11,776.01	-	9,442.92	1,018.65	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, EXPERT	95,249.97	-	-	-	512.21	
		ELECTRIC OPERATIONS SUPERVISOR	151,755.20	15,137.61	-	87,166.36	-	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	140,535.15	15,388.36	-	3,258.56	-	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	153,762.00	13,064.23	-	25,718.01	2,431.83	
		ELECTRIC OPERATIONS MANAGER	160,162.04	19,883.45	-	2,950.00	5,589.75	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	138,560.00	11,843.39	-	4,819.76	373.98	
		GENERAL COUNSEL LAND CONSULTANT-EP&P, PRINCIPAL	166,550.50	27,066.54	6,884.09	6,781.01	14,247.28	
		GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC	161,366.00	13,883.29	-	15,640.05	3,956.37	
		ELECTRIC OPERATIONS BUSINESS PROJECT MANAGER, PRINCIPAL	166,592.42	23,167.01	-	4,987.18	1,413.15	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	19,478.31	23,326.96	-	56,372.22	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	174,250.04	8,069.01	-	7,064.11	12,089.52	
		GAS OPERATIONS SUPERVISOR	127,815.44	12,838.87	-	26,355.37	345.78	
		ELECTRIC OPERATIONS SUPERVISOR	3,578.38	15,072.82	-	18,399.32	530.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	214,182.80	37,404.08	160,044.07	4,213.44	21,127.88	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL CREW LEADER A-NOT GAS	124,977.76	-	-	6,055.30	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	114,547.68	-	-	73,562.39	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	123,141.58	-	-	142,174.16	-	
		ELECTRIC OPERATIONS SUPERVISOR	138,188.30	13,652.00	-	46,112.89	6,740.81	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	124,122.81	-	-	45,591.90	-	
		GENERAL COUNSEL SUPERVISOR	142,743.70	18,041.49	-	3,557.45	3,598.64	
		HUMAN RESOURCES SENIOR MANAGER	180,361.46	29,788.69	34,423.79	4,000.00	1,582.31	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	116,477.04	-	-	159,347.53	-	
		ELECTRIC OPERATIONS BUSINESS PROCESS ANALYST, PRINCIPAL	168,355.64	17,581.31	-	22,660.82	15,855.44	
		GAS OPERATIONS, BUSINESS ANALYST SR/EXP	123,323.35	10,307.76	-	-	-	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	134,785.16	11,691.24	-	-	397.26	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	127,463.19	12,652.81	-	14,466.95	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	139,393.96	13,110.91	-	784.56	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT APPLICATIONS OPS ANALYST, SR-ESC	133,996.00	11,771.80	-	1,679.35	-	
		GENERATION DCCP WORK CONTROL LEAD	124,868.44	-	-	93,405.38	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	1,474.64	-	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	27,608.48	11,829.40	-	44,958.73	-	
		ELECTRIC OPERATIONS ELECTRIC PLANNER	107,704.50	8,993.59	-	3,263.84	620.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	126,625.07	10,290.33	-	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT BUSINESS ANALYST, EXPERT	142,865.17	15,579.27	-	3,699.07	8.00	
		FINANCE AND RISK ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF	155,480.54	21,064.78	31,575.34	1,500.00	5,950.74	
		GAS OPERATIONS PRINCIPAL	55,978.91	20,818.57	-	3,431.38	839.04	
		ELECTRIC OPERATIONS ELEC DISTRIBUTN OPS ENGR, LEAD	121,887.31	14,740.35	-	11,412.46	7,288.97	
		GENERATION SUPERVISOR	125,873.41	5,971.68	-	27,653.20	1,607.30	
		CUSTOMER CARE AND CRE TARIFF ANALYST, PRINCIPAL	145,976.70	21,557.25	-	3,542.28	1,725.41	
		SAFETY, HEALTH AND ENTERPRISE CAP PROGRAM MANAGER, EXP/PRIN	150,209.96	20,500.83	-	200.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	126,052.50	12,423.72	-	38,816.48	520.27	
		FINANCE AND RISK SUPERVISOR	133,152.55	15,928.32	-	150.00	179.90	
		GAS OPERATIONS CONTROL SYSTEMS ENGINEER, SENIOR - ESC	149,528.00	12,905.69	-	14,320.57	8,637.95	
		STRATEGY AND POLICY GOVERNMENT RELATIONS REPR	150,690.96	19,642.34	12,157.01	5,000.00	3,876.14	
		STRATEGY AND POLICY PRINCIPAL	136,482.66	18,251.99	-	-	1,525.23	

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LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	142,491.59	19,572.18	-	-	14,291.21	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	106,360.28	-	-	35,142.20	38.76	
		STRATEGY AND POLICY, EXP/PRIN	151,052.14	20,615.73	1,626.60	-	-	
		GAS OPERATIONS DIRECTOR/CHIEF	155,093.50	21,124.33	-	9,000.00	21,032.44	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	121,886.28	-	-	66,180.85	20.00	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	125,995.32	-	-	124,080.16	-	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	126,586.32	-	-	21,966.13	1,227.49	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	124,799.40	-	-	21,119.54	80.25	
		FINANCE AND RISK FINANCIAL ANALYST, PRINCIPAL	140,035.80	14,143.90	11,033.38	3,250.00	768.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	133,457.04	11,521.36	-	2,531.20	3,155.63	
		GENERATION MANAGER	185,726.84	8,364.48	-	3,345.15	20,024.36	
		CUSTOMER CARE AND CRE SENIOR MANAGER	162,598.16	23,915.83	76,830.60	5,300.00	20,364.03	
		GAS OPERATIONS MANAGER	153,032.04	21,077.92	-	7,000.00	30,366.49	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	125,816.34	11,478.91	-	10,811.80	901.38	
		GAS OPERATIONS SUPERVISOR	113,627.55	11,390.65	-	1,997.02	605.10	
		STRATEGY AND POLICY MANAGER	152,734.11	20,848.41	4,459.98	-	1,469.30	
		GAS OPERATIONS GAS ENGINEER	122,010.98	11,420.34	-	1,000.00	-	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	122,795.04	-	-	68,827.90	253.60	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	118,099.14	10,155.60	-	4,537.04	2,228.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SECURITY INVESTIGATOR, SENIOR	126,420.86	12,550.72	-	1,250.00	1,038.05	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, EXPERT	143,870.80	14,867.78	-	-	725.40	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	18,921.27	6,065.99	-	5,344.84	-	
		GAS OPERATIONS ANALYST EXP/PRIN	130,777.52	9,774.47	-	7,500.00	616.89	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	182,943.00	30,407.73	11,658.26	39,247.15	350.92	
		GAS OPERATIONS PROJECT MANAGER ESC	140,938.00	14,864.78	-	11,249.49	3,635.59	
		ELECTRIC OPERATIONS SUPERVISOR	132,933.23	13,638.41	-	100.00	1,140.80	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	127,441.46	13,110.37	-	47,711.20	19,849.99	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	162,214.06	25,821.83	-	4,767.88	331.32	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	138,363.36	17,832.49	-	7,595.70	2,984.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	131,232.76	14,488.22	-	-	667.42	
		CUSTOMER CARE AND CRE MANAGER	148,846.70	20,737.53	-	2,972.98	5,219.28	
		ELECTRIC OPERATIONS SUPERVISOR	136,885.00	-	-	82,494.35	8,797.12	
		GAS OPERATIONS CONSTRUCTION MANAGER, SENIOR	120,622.52	12,543.05	-	28,353.23	3,070.85	
		ELECTRIC OPERATIONS SUPERVISOR	154,904.84	21,609.51	-	81,938.19	26,151.48	
		GENERAL COUNSEL LAND SURVEYOR, SENIOR	127,642.00	-	-	1,015.26	-	
		CUSTOMER CARE AND CRE SUPERVISOR	129,182.04	14,509.73	-	2,589.78	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	121,726.76	-	-	229,656.80	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,666.98	-	3,934.72	202.77	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	29,845.70	16,794.74	9,464.48	57,812.37	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,093.30	-	-	124,231.64	95.42	
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	144,209.66	14,643.61	-	3,431.08	4,436.51	
		GAS OPERATIONS SUPERVISOR	125,064.29	15,566.18	-	5,722.66	691.91	
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	157,944.00	14,123.58	-	743.55	537.95	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNICAL CREW LEADER A-NOT GAS	125,583.36	-	-	29,994.60	40.00	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	13,541.24	14,474.78	-	14,339.71	-	
		ETHICS & COMPLIANCE, DIRECTOR/CHIEF	245,443.50	72,336.09	227,296.75	7,725.60	759.00	
		GENERATION MANAGER	180,741.85	24,367.95	-	30,020.00	6,927.30	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	162,610.84	22,156.90	6,884.09	3,114.24	4,886.28	
		FINANCE AND RISK DIRECTOR/CHIEF	202,021.64	54,883.10	157,121.36	4,992.75	30.00	
		GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC	12,537.00	-	-	7,496.28	-	
		GENERATION DIRECTOR/CHIEF	205,500.00	36,431.00	65,854.02	9,192.50	15,532.67	
		ELECTRIC OPERATIONS CONSTRUCTION INSPECTOR, SR	129,999.96	12,168.00	-	24,775.00	2,913.67	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	125,036.00	10,714.92	-	581.77	2,860.31	
		GENERATION SPECIALIST	125,215.20	13,852.98	-	100.00	2,052.69	
		ELECTRIC OPERATIONS MANAGER	-	27,179.32	29,203.80	-	-	
		GENERAL COUNSEL ATTORNEY	170,804.48	57,824.45	178,136.29	309.05	2,871.62	
		GENERATION HH (NUC) PROJECT MANAGER - ESC	76,179.25	-	-	12,892.66	-	
		GAS OPERATIONS SUPERVISOR	138,720.35	17,243.55	-	4,747.20	4,005.71	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, SR/PRINCIPAL	129,924.22	-	-	11,773.46	601.92	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	203,404.80	41,458.68	182,512.44	3,784.44	5,132.01	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,507.68	-	-	72,144.91	10.00	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	125,722.27	-	-	32,309.18	315.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	136,705.50	11,866.72	-	-	2,126.20	
		ELECTRIC OPERATIONS MANAGER	157,802.96	24,533.47	-	2,100.00	23,293.62	
		ELECTRIC OPERATIONS SUPERVISOR	130,089.00	14,850.34	-	54,353.70	31,735.32	
		GENERAL COUNSEL PRINCIPAL	155,414.14	21,049.64	8,458.35	4,835.00	12,856.35	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	125,513.24	14,460.26	-	14,213.52	1,152.27	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TECHNOLOGY ARCHITECT	94,659.11	-	-	-	638.94	

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		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	186,762.64	23,118.09		3,185.43	-	1,595.87
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	157,470.00	13,825.84	-	-	-	2,306.78
		GENERATION SUPERVISOR	148,596.00	13,064.51	-	2,303.35	-	2,063.81
		GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR	145,608.00	13,013.55	-	20,831.25	-	10,374.17
		GAS OPERATIONS, COORDINATOR/SR COORDINATOR	131,142.07	19,823.15	-	18,731.32	-	25,918.13
		GAS OPERATIONS SUPERVISOR	142,641.87	14,729.02	-	3,000.00	-	-
		ELECTRIC OPERATIONS SUPERVISOR	142,852.04	15,629.14	-	60,021.45	-	6,266.04
		GENERAL COUNSEL CASE MANAGER, EX/PRIN	166,421.54	25,243.68	-	5,000.00	-	-
		GAS OPERATIONS GAS TRANSMISSION TRADER, SR/EXP	81,824.43	16,603.63	-	771.60	-	48.09
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	187,327.96	30,243.05	-	21,096.92	-	812.34
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	131,351.27	-	-	82,751.35	-	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER THREAT SPECIALIST, SR/EXP/PRIN	36,914.06	12,613.11	-	4,032.44	-	-
		GAS OPERATIONS GAS CREW LEADER	111,889.47	-	-	59,255.78	-	490.68
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	109,278.00	-	-	-	-	1,176.85
		GENERATION NUCLEAR INSTRUCTOR, SR/EXP	143,823.30	12,818.84	-	20,303.56	-	-
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	140,685.92	17,845.13	-	4,204.11	-	663.50
		CUSTOMER CARE AND CRE SENIOR MANAGER	155,697.50	23,085.56	-	6,438.63	-	3,431.44
		GAS OPERATIONS PROG/PROJ MGR	183,880.00	18,249.78	-	14,647.06	-	14,507.09
		GENERAL COUNSEL PRINCIPAL	147,416.66	5,684.82	-	1,500.00	-	1,637.22
		HUMAN RESOURCES SPECIALIST	41,151.97	35,264.74	-	123,560.61	-	281,279.64
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	127,270.81	-	-	-	105,833.73	-
		GENERAL COUNSEL DIRECTOR CHIEF	128,548.64	36,723.69	-	68,341.60	-	1,800.00
		GENERATION POWER GEN SPECIALIST-ESC JRNY/SR	129,312.00	13,041.31	-	-	2,238.12	13,488.20
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	12,963.36	-	-	-	3,226.51	-
		ELECTRIC OPERATIONS BUSINESS PROJECT MANAGER, SR/EXP/PRIN	27,961.96	17,974.13	-	-	56,245.78	155.49
		GENERATION (NUC) QUALITY AUDITOR, SENIOR - ESC	148,338.13	16,655.87	-	-	29,549.85	-
		INFORMATION TECHNOLOGY TECHNICAL LEAD	133,786.32	11,703.16	-	-	75.00	3,226.74
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	120,254.33	-	-	-	4,822.88	1,030.96
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SOLUTIONS ENGINEER, SR/EXP/PRIN	61,449.26	-	-	-	-	547.89
		GENERATION SUPERVISOR	143,977.70	15,688.22	-	-	2,050.71	-
		ELECTRIC OPERATIONS SUPERVISOR	129,761.04	14,550.70	-	-	40,385.16	9,292.82
		GAS OPERATIONS MANAGER	157,560.00	21,682.42	-	-	4,000.00	15,935.70
		ELECTRIC OPERATIONS SUPERVISOR	138,126.96	17,113.40	-	-	61,077.57	-
		ELECTRIC OPERATIONS SUPERVISOR	136,303.34	14,905.80	-	-	23,619.23	3,720.45
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	125,747.82	13,715.83	-	-	79,237.92	-
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	144,905.60	12,079.49	-	-	200.00	5,712.04
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	60,095.55	15,782.22	-	-	17,737.06	1,386.26
		GENERATION OPERATOR	122,778.22	-	-	-	26,847.60	258.41
		GENERATION HH NUCLEAR PLANNER - ESC	29,007.00	11,842.48	-	-	-	-
		INFORMATION TECHNOLOGY, SENIOR DIRECTOR/DIRECTOR	243,525.84	75,673.62	-	275,583.97	-	3,771.36
		CUSTOMER CARE AND CRE SPECIALIST, SR/EXP	140,469.66	12,785.99	-	-	-	29.35
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	116,273.36	-	-	-	185,303.05	-
		GAS OPERATIONS SUPERVISOR	123,348.57	6,106.12	-	-	4,479.83	3,476.38
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,260.12	-	-	-	178,295.89	-
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	124,213.23	-	-	-	113,110.14	100.00
		ELECTRIC OPERATIONS SUPERVISOR	159,276.92	16,343.57	-	-	3,500.00	6,410.46
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	119,280.60	-	-	-	153,467.71	-
		GAS OPERATIONS SUPERVISOR	130,429.86	12,693.55	-	-	2,184.65	3,176.15
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	142,973.64	14,601.90	-	-	890.00	-
		ELECTRIC OPERATIONS ELECTRIC REGULATORY ENGINEER, PRINCIPAL	170,376.66	22,637.37	-	-	2,669.00	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	125,275.00	-	-	-	17,662.18	284.60
		GAS OPERATIONS MANAGER	143,408.64	19,897.83	-	-	40,648.14	7,450.89
		STRATEGY AND POLICY COMMUNITY RELATIONS SPECIALIST, PRN	92,198.59	15,202.95	-	-	10,383.67	2,608.27
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	136,879.16	-	-	-	-	644.71
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	111,274.48	-	-	-	108,908.63	-
		GENERAL COUNSEL SPECIALIST SR/EXPERT	130,152.00	11,367.65	-	-	43,664.07	8,085.61
		GAS OPERATIONS SUPERVISOR	91,311.68	14,457.97	-	-	189,601.41	642.12
		ELECTRIC OPERATIONS SUPERVISOR	167,998.54	18,341.84	-	-	1,645.66	2,803.31
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	180,306.04	28,852.90	-	6,884.09	37,943.02	16,468.13
		ELECTRIC OPERATIONS ELECTRIC STDS ENGINEER, JRNY/SR	157,944.00	15,940.96	-	-	2,189.04	6,242.96
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,327.20	-	-	-	12,131.86	-
		INFORMATION TECHNOLOGY IT BUSINESS ANALYST, EXP/PRIN	111,133.70	14,217.87	-	2,372.13	56,410.49	2,527.98
		ELECTRIC OPERATIONS SUPERVISOR	131,225.30	13,793.58	-	-	74,983.39	3,067.97
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	127,019.44	-	-	-	108,571.98	-
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	147,291.42	14,644.02	-	-	6,263.46	-
		GENERATION NUCLEAR PLANNER - ESC	96,890.67	7,665.75	-	-	39,098.33	-
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	13,888.14	-	-	2,597.52	2,704.20
		ELECTRIC OPERATIONS GIS APPLICATION ENGINEER	133,584.00	11,989.24	-	-	7,464.20	-
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC, PROV.	121,730.71	-	-	-	71,894.91	28.82

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		SAFETY, HEALTH AND ENTERPRISE CAP DIRECTOR/CHIEF	79,920.62	-	-	30,000.00	7,949.69	
		GENERATION SUPERVISOR	171,124.36	18,293.48	-	27,468.22	3,377.66	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	158,441.44	20,517.41	6,846.23	-	3,063.15	
		GENERATION (NUC) WORK WEEK MANAGER - ESC	153,268.00	13,546.55	-	19,797.28	2,053.97	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	121,943.82	-	-	105,247.25	476.35	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	187,908.48	25,738.93	53,158.69	-	3,345.31	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	149,563.96	14,806.80	-	-	11.67	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, EXPERT	151,428.52	8,839.39	-	2,414.36	3,024.32	
		ELECTRIC OPERATIONS METEOROLOGIST	159,157.80	21,739.07	-	8,864.88	464.95	
		ELECTRIC OPERATIONS MANAGER	140,000.04	13,931.37	-	945.00	9,888.38	
		GAS OPERATIONS DIRECTOR/CHIEF	195,615.00	43,348.50	70,853.42	20,840.31	3,569.41	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, PRIN	132,708.36	17,765.72	-	-	572.24	
		MARKET RESEARCH/CUST ANALYST	130,651.46	15,636.27	-	2,538.98	200.58	
		ELECTRIC OPERATIONS WORK PLAN PORTFOLIO SPECIALIST, EXP/PRIN	152,988.84	19,729.27	-	288.80	-	
		ELECTRIC OPERATIONS LINEMAN	115,408.42	-	-	106,608.80	307.39	
		GAS OPERATIONS SUPERVISOR	126,516.84	12,783.57	-	13,945.51	1,001.82	
		ELECTRIC OPERATIONS ELECTRIC REGULATORY ENGINEER, PRINCIPAL	177,649.14	32,533.16	47,605.92	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	133,055.42	26,565.70	7,251.93	11,275.72	580.02	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	131,459.99	-	-	107,951.72	-	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	163,765.20	15,374.43	-	-	159.16	
		GENERATION (NUC) ENGINEER - ESC	150,412.00	13,431.28	-	14,911.66	2,025.95	
		CUSTOMER CARE AND CRE TARIFF ANALYST, PRINCIPAL	126,673.51	14,367.48	-	2,393.92	2,034.26	
		GENERAL COUNSEL CASE MANAGER, EXP/PRIN	28,623.54	16,837.46	-	3,920.66	-	
		HUMAN RESOURCES LEARNING STRATEGIST	139,865.64	20,018.41	-	875.35	1,626.06	
		GENERATION SUPERVISOR	102,900.18	9,141.30	-	7,119.15	10,079.07	
		GENERATION (NUC) QUALITY AUDITOR - ESC	145,812.00	13,086.75	-	24,953.63	430.00	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY PROG/PROJ MANAGER	153,688.04	22,731.03	3,366.48	1,422.00	140.35	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	135,892.96	22,413.93	-	264.20	13,321.42	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	32,462.07	20,053.77	-	12,484.51	-	
		ELECTRIC OPERATIONS SUPERVISOR	126,740.01	11,316.24	5,526.15	1,905.53	159.52	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	167,000.04	13,775.00	-	65,156.08	180.16	
		ELECTRIC OPERATIONS SUPERVISOR	124,211.96	13,078.26	-	-	2,605.76	
		GAS OPERATIONS CONSTRUCTION MANAGER, SENIOR	126,444.20	11,494.08	-	35,254.30	25,211.72	
		GENERAL COUNSEL LAND PLANNER, SENIOR	136,788.00	13,794.00	-	5,173.04	8,648.89	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	126,464.80	-	-	177,603.23	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, SENIOR	129,744.96	11,488.77	-	3,293.62	267.50	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	124,047.00	-	-	128,590.96	57.38	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	130,871.14	-	-	45,093.63	345.85	
		ELECTRIC OPERATIONS SUBFOREMAN A - UNDERGROUND	121,282.02	-	-	97,596.79	-	
		GAS OPERATIONS SUPERVISOR	143,441.46	17,779.12	-	60,371.33	17,832.39	
		CUSTOMER CARE AND CRE MANAGER	158,360.68	21,815.49	1,626.60	724.10	311.39	
		GAS OPERATIONS MANAGER	31,287.70	25,650.59	-	248,594.54	2,194.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TELECOMMUNICATIONS ENGINEER	129,532.13	11,059.08	-	1,119.28	1,873.69	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	116,024.70	-	-	96,429.32	568.18	
		GENERATION POWER GEN PRJ ENGINEER-ESC	133,284.00	11,261.02	-	-	2,223.05	
		GENERATION SUPERVISOR	133,179.20	14,265.73	-	17,893.17	9,381.22	
		GENERATION SUPERVISOR	37,767.51	16,548.10	-	13,000.77	-	
		GENERATION SUPERVISOR	147,446.70	14,918.92	-	12,801.15	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	126,940.00	-	-	106,280.17	-	
		GAS OPERATIONS MANAGER	66,715.77	14,766.63	-	-	1,310.50	
		GENERAL COUNSEL MANAGER	145,045.98	19,266.08	-	789.64	-	
		GENERAL COUNSEL CUSTOMER CARE PROGRAM MKTG	117,316.82	11,306.68	-	4,401.75	53.20	
		GENERAL COUNSEL ATTORNEY	156,317.54	46,163.67	165,945.52	25.00	420.37	
		GENERATION PRINCIPAL	142,298.64	22,832.90	-	-	9,693.10	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,236.72	-	-	21,238.91	485.28	
		GENERATION SUPERVISOR	130,381.20	13,956.60	-	29,882.40	1,871.12	
		GENERATION SPECIALIST, PRINCIPAL	196,534.04	26,127.03	1,626.60	30,146.22	3,101.37	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	131,952.88	-	-	85,260.81	146.02	
		CUSTOMER CARE AND CRE CUST CARE PROG/PROD ENGR/MGR, SENIOR	126,689.68	11,494.08	-	759.68	1,296.01	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	125,954.52	10,728.71	-	-	95.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	33,225.69	12,215.58	-	98,333.01	-	
		GAS OPERATIONS PROJECT MANAGER ESC	125,572.00	11,270.32	-	7,549.44	3,842.20	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER	30,324.40	12,205.36	-	62,114.23	-	
		CUSTOMER CARE AND CRE MANAGER	140,440.15	21,075.05	32,592.91	14,500.13	510.63	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST, EXPERT	18,136.36	-	-	-	-	
		ELECTRIC OPERATIONS ATS ENGINEER SR/EXP/PRIN	120,129.04	12,628.86	-	22,539.83	9,977.71	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	155,615.86	20,233.74	-	10,954.62	11,793.89	
		GENERATION SENIOR MANAGER	176,935.80	25,334.13	-	-	4,771.50	
		ELECTRIC OPERATIONS LINEMAN	122,822.91	-	-	66,920.18	-	

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		GAS OPERATIONS MANAGER	146,054.12	17,230.42	-	57,928.70	12,738.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	152,212.56	17,996.83	-	1,700.00	19,578.38	
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	160,321.96	21,836.48	37,812.11	9,405.07	1,016.20	
		GENERATION SENIOR MANAGER	108,340.50	32,342.82	14,302.87	2,706.58	1,210.56	
		GENERATION NUCLEAR PLANNER - ESC	12,166.20	-	-	10,612.05	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	171,245.60	21,153.33	20,638.95	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	204,373.04	35,259.31	148,751.94	-	-	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	130,611.44	12,037.22	-	5,737.23	3,396.76	
		GENERATION SUPERVISOR	164,378.30	19,733.73	-	29,030.42	12,117.62	
		GENERAL COUNSEL SPECIALIST SR/EXPERT	127,798.00	10,630.97	-	9,266.02	2,571.90	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	115,562.01	-	-	179,850.33	1,002.13	
		GENERAL COUNSEL CHANNEL MARKETING MANAGER, EX/PRIN	137,812.50	19,111.95	-	-	-	
		CUSTOMER CARE AND CRE MANAGER	148,608.57	20,605.95	-	3,112.68	7,219.62	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	131,187.93	-	-	115,598.47	99.96	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	125,327.20	-	-	2,739.44	-	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	139,623.60	12,138.74	-	3,827.37	1,491.75	
		GAS OPERATIONS MANAGER	132,577.70	13,424.91	-	394.82	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	158,002.36	19,779.40	3,185.43	800.00	9,436.11	
		ELECTRIC OPERATIONS SUBSTATION ENGR-PRJ ENGG, SR	155,286.00	13,324.90	-	852.00	3,867.88	
		GENERATION (NUC) ENGINEER - ESC	147,596.00	12,690.33	-	8,984.24	2,316.04	
		GAS OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	125,234.42	-	-	17,151.78	229.18	
		GENERAL COUNSEL ATTORNEY	112,083.80	33,129.75	154,979.42	2,247.50	1,010.57	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,017.37	-	-	86,694.00	77.55	
		ELECTRIC OPERATIONS MANAGER	129,999.96	14,864.23	-	-	13,289.80	
		ELECTRIC OPERATIONS MANAGER	177,051.68	25,809.48	13,640.28	5,795.72	27,177.42	
		ELECTRIC OPERATIONS SUPERVISOR	140,257.20	22,360.95	-	86,650.32	11,777.39	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	124,332.33	20,612.47	-	12,000	1,496.35	
		ELECTRIC OPERATIONS MANAGER	178,605.30	24,488.03	-	17,787.41	1,089.09	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	158,946.82	25,045.07	1,626.60	4,232.80	1,233.43	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	120,749.80	-	-	48,079.18	-	
		ELECTRIC OPERATIONS SUPERVISOR	133,843.36	16,615.84	-	32,654.53	233.09	
		ELECTRIC OPERATIONS SUPERVISOR	86,463.53	17,378.43	-	86,054.84	1,993.64	
		STRATEGY AND POLICY ANALYST	134,775.51	13,960.14	-	-	14,511.56	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC, PROV.	120,154.59	-	-	4,620.10	481.99	
		CUSTOMER CARE AND CRE SPECIALIST, PRINCIPAL	24,071.98	-	-	-	-	
		GENERATION HH NUCLEAR PLANNER - ESC	128,697.95	-	-	85,315.52	-	
		GAS OPERATIONS MANAGER	167,401.56	24,835.16	-	2,500.00	9,075.92	
		ELECTRIC OPERATIONS SUPERVISOR	140,287.20	13,282.83	-	5,067.49	5,014.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	144,143.80	12,468.40	-	500.00	301.65	
		GAS OPERATIONS GAS PROGRAM MANAGER, SENIOR	128,298.20	12,129.87	-	11,000.00	189.51	
		FINANCE AND RISK MANAGER	150,559.30	20,564.60	-	8,165.87	5,730.18	
		GAS OPERATIONS SUPERVISOR	140,430.54	17,236.40	-	20,122.75	4,447.46	
		GENERATION NUC INSTRUCTOR	37,915.50	13,844.13	-	5,697.21	-	
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	138,008.36	11,102.83	-	4,679.73	1,337.31	
		FINANCE AND RISK ANALYST	132,290.36	9,465.47	-	-	-	
		HUMAN RESOURCES DIRECTOR/CHIEF	83,908.77	36,731.50	106,491.68	308,151.46	1,265.03	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	131,644.08	14,775.51	-	34,607.10	205.60	
		ELECTRIC OPERATIONS SUPERVISOR	126,695.80	19,482.19	-	49,254.23	-	
		HUMAN RESOURCES MANAGER	133,773.64	15,458.90	-	2,059.50	3,120.22	
		CUSTOMER CARE AND CRE MANAGER	144,316.00	17,691.67	-	25.00	3,231.07	
		GENERATION SUPERVISOR	13,202.50	16,823.06	-	112.73	-	
		GENERATION DCCP WORK CONTROL LEAD	124,130.92	-	-	98,023.90	-	
		INFORMATION TECHNOLOGY, ENGINEER/SR ENGINEER	55,000.00	-	-	9,750.00	-	
		GENERATION SENIOR NUCLEAR PLANNER - ESC	136,608.21	-	-	24,880.88	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST	127,305.00	11,559.60	-	5,000.00	1,329.71	
		ELECTRIC OPERATIONS SUPERVISOR	131,050.20	10,211.10	-	9,248.22	7,169.23	
		GAS OPERATIONS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN	166,234.00	22,406.08	-	5,116.79	79.00	
		GAS OPERATIONS GAS PROGRAM MANAGER, PRINCIPAL	162,118.20	24,229.12	-	75.73	10,753.33	
		GENERATION (NUC) QUALITY AUDITOR - ESC	140,596.72	-	-	1,936.70	549.60	
		SAFETY, HEALTH AND ENTERPRISE CAP PRINCIPAL	140,123.90	17,447.01	-	-	1,265.48	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	12,805.53	-	-	8,051.78	204.12	
		FINANCE AND RISK SENIOR MANAGER	181,150.20	26,968.16	42,499.57	4,176.96	683.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	136,979.86	14,925.73	-	200.00	-	
		ELECTRIC OPERATIONS ELECTRIC PROGRAM MANAGER, PRINCIPAL	142,777.54	19,524.75	-	2,701.44	778.43	
		GAS OPERATIONS MANAGER	179,109.96	24,111.62	3,998.73	10,329.75	4,336.30	
		GENERATION MANAGER	201,601.34	29,942.45	1,739.88	25,020.00	3,936.57	
		GENERAL COUNSEL DIRECTOR/CHIEF	201,714.29	17,784.00	-	-	704.53	
		GENERATION SUPERVISOR	132,764.37	13,753.84	-	1,969.39	11,169.88	
		GENERATION ENGINEER	81,294.00	14,467.63	-	14,274.33	-	

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		GAS OPERATIONS SUPERVISOR	13,330.75	17,687.78	-	1,555.12	29.81	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	137,924.14	17,103.87	-	33,377.90	2,235.22	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, PRINCIPAL	158,148.64	25,152.03	15,266.88	4,705.26	11,831.30	
		ELECTRIC OPERATIONS SUPERVISOR	112,618.47	14,131.82	-	51,593.71	571.10	
		GENERATION MANAGER	187,031.66	25,502.49	3,515.28	3,554.34	1,855.10	
		CUSTOMER CARE AND CRE SUPERVISOR	129,687.54	15,878.03	-	2,500.00	6,186.52	
		GENERATION DIRECTOR/CHIEF	217,751.84	67,940.30	197,363.62	66,608.96	23,943.82	
		GENERATION SPECIALIST	134,275.04	6,609.00	-	-	2,498.59	
		FINANCE AND RISK FINANCIAL ANALYST, PRINCIPAL	156,918.70	24,324.25	-	1,500.00	27.48	
		CUSTOMER CARE AND CRE SENIOR MANAGER	146,795.33	23,835.82	65,834.52	-	366.09	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	125,149.21	-	-	95,061.52	6,630.29	
		ELECTRIC OPERATIONS SENIOR MANAGER	154,375.00	19,673.06	27,651.75	2,750.00	585.60	
		HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR	139,780.80	14,168.55	-	25,705.28	2,597.79	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	122,454.86	-	-	21,539.04	-	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	142,710.86	14,554.25	-	543.28	9,767.52	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, PRIN	127,432.86	18,938.51	1,626.60	-	1,327.34	
		GENERATION SUPERVISOR	170,608.04	20,319.04	-	103,118.03	-	
		ELECTRIC OPERATIONS SUPERVISOR	132,825.00	17,550.00	-	54,016.52	3,007.11	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,246.16	-	-	81,224.41	-	
		ELECTRIC OPERATIONS ATS TECHNICAL SPECIALIST	142,389.96	12,249.11	-	8,341.39	11,614.41	
		CUSTOMER CARE AND CRE SENIOR MANAGER	36,629.35	23,505.04	-	74,458.48	200,885.37	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	98,792.84	-	-	669.95	1,695.74	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	173,157.20	23,970.72	36,402.08	-	-	
		GAS OPERATIONS GAS PROGRAM MANAGER, SENIOR	157,964.04	13,305.31	-	4,857.84	3,164.59	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	65,645.00	15,996.52	-	14,308.04	-	
		GAS OPERATIONS DIRECTOR/CHIEF	201,481.70	35,269.86	150,029.58	1,382.55	7,636.99	
		GENERAL COUNSEL CONSULTING REMEDIATION PROJECT MANAGER-ES	162,240.00	14,269.14	-	-	3,251.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	141,452.04	12,871.89	-	478.38	178.16	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	125,310.80	5,794.74	-	24,039.71	530.70	
		ELECTRIC OPERATIONS MANAGER	165,686.04	20,308.13	-	-	8,215.24	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	129,861.92	-	-	95,850.91	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CORPORATE SECURITY COMPLIANCE, PRINCIPAL	65,114.15	13,478.92	-	33,772.82	2,106.40	
		GENERATION POWER GEN LICENSE PRJ MGR/SR-ESC	131,497.72	11,661.39	-	3,635.04	4,634.17	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	129,060.00	12,534.04	-	22,681.40	2,416.99	
		GAS OPERATIONS SUPERVISOR	140,780.80	17,180.06	-	272.56	3,372.44	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	136,009.86	12,156.15	-	15,484.52	6,172.37	
		ELECTRIC OPERATIONS SUPERVISOR	143,754.46	17,826.84	-	38,023.78	11,208.25	
		GENERATION SUPERVISOR	154,016.64	16,472.43	-	104,085.76	12,959.45	
		FINANCE AND RISK DIRECTOR/CHIEF	184,500.00	25,399.85	-	9,196.52	-	
		GAS OPERATIONS MANAGER	193,730.04	26,057.22	-	3,366.48	14,824.31	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	123,638.24	-	-	103,037.67	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SENIOR MANAGER	192,138.34	13,311.68	3,185.43	11,112.96	8,429.86	
		ELECTRIC OPERATIONS SUPERVISOR	131,200.04	9,312.35	-	105,057.13	564.63	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	133,483.85	15,191.13	-	3,656.95	7,269.64	
		GENERATION (NUC) ENGINEER - ESC	131,814.47	14,982.17	-	44,822.37	2,020.39	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	142,008.00	12,090.24	-	8,165.60	673.13	
		GENERAL COUNSEL MANAGER	139,528.00	21,482.24	-	8,595.02	10,756.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST - ESC	129,262.00	11,364.31	-	9,746.59	-	
		ELECTRIC OPERATIONS SUPERVISOR	73,944.43	-	-	45,642.49	-	
		HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP	41,476.20	1,965.60	12,103.72	889.36	-	
		ELECTRIC OPERATIONS MANAGER	174,096.78	24,514.78	34,664.54	8,041.80	18,983.13	
		ELECTRIC OPERATIONS SUPERVISOR	131,426.99	-	-	30,699.60	-	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	116,361.18	-	-	63,270.15	-	
		HUMAN RESOURCES PRINCIPLE	157,500.00	22,113.00	-	2,500.00	4,186.50	
		GENERATION DCCP (NUC) ENGINEER - ESC	99,560.72	11,906.81	-	2,008.40	-	
		ELECTRIC OPERATIONS MANAGER	179,982.84	27,873.63	-	18,065.65	6,610.19	
		ELECTRIC OPERATIONS CONSTRUCTION MANAGER, EXPERT	136,231.70	15,653.63	-	65,036.65	2,460.13	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	145,982.00	13,917.29	-	1,674.24	4,079.21	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	105,309.68	-	-	190,209.78	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PRINCIPAL	152,203.34	23,743.75	-	23,350.00	14,648.95	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	133,661.00	-	-	-	168.48	
		GAS OPERATIONS MANAGER	111,865.21	21,406.47	-	215,063.88	9,609.53	
		GENERATION SUPERVISOR	183,521.80	19,615.67	-	77,537.19	237.03	
		ELECTRIC OPERATIONS SUPERVISOR	165,739.84	19,580.67	-	318,185.10	1,478.60	
		STRATEGY AND POLICY, EXP/PRIN	128,517.06	11,961.48	-	3,994.56	126.03	
		ELECTRIC OPERATIONS SUPERVISOR	128,850.42	12,649.87	-	44,153.18	873.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	198,250.00	32,853.60	7,997.45	5,165.60	2,082.77	
		ELECTRIC OPERATIONS ELECTRIC SPECIALIST	122,435.30	5,508.78	-	75,302.92	1,415.48	
		GENERAL COUNSEL LAND AGENT, PRINCIPAL	132,768.00	13,480.56	-	32,322.81	-	

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		GENERATION SUPERVISOR	148,493.59	14,030.71	-	25,470.81	4,066.24	
		GENERATION SUPERVISOR	125,743.42	13,259.50	-	77,239.12	29,823.61	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST - ESC	129,164.40	11,128.58	-	1,453.36	158.46	
		ELECTRIC OPERATIONS SUPERVISOR	36,298.75	18,656.69	-	15,128.13	740.86	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	122,380.92	-	-	93,939.49	1,011.27	
		ELECTRIC OPERATIONS DISTRIBUTION LINE TECHNICIAN	121,256.29	-	-	88,691.77	-	
		GENERAL COUNSEL SENIOR MANAGER	180,980.88	35,088.08	43,805.15	2,000.00	-	
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	122,625.17	-	-	17,270.40	-	
		GENERAL COUNSEL TERRESTRIAL BIOLOGIST, SENIOR - ESC	130,464.00	11,709.02	-	4,123.84	7,242.00	
		STRATEGY AND POLICY DIRECTOR/CHIEF	238,490.14	47,486.43	176,226.39	-	12,326.44	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	121,746.45	-	-	47,368.32	-	
		GAS OPERATIONS DIRECTOR/CHIEF	110,049.73	42,684.18	264,101.13	56,049.81	10,402.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	143,892.66	15,750.35	-	5,220.81	824.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SCADA SPECIALIST, SENIOR	135,071.34	13,436.63	-	24,548.15	1,860.15	
		FINANCE AND RISK DIRECTOR/CHIEF	208,342.20	40,825.72	68,392.99	31,493.30	2,579.40	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	125,699.86	11,432.14	-	250.00	-	
		GENERATION SUPERVISOR	177,548.39	17,910.66	-	73,441.09	4,039.49	
		CUSTOMER CARE AND CRE SUPERVISOR	130,842.86	15,573.38	-	3,289.36	7,846.41	
		SAFETY, HEALTH AND ENTERPRISE CAP CORPORATE SAFETY BUSINESS PARTNER, PRN	175,998.70	22,902.17	-	1,080.00	13,006.08	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	133,791.66	7,655.70	-	-	-	
		GENERATION SUPERVISOR	108,273.78	15,818.14	-	35,560.95	707.11	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	155,363.30	19,012.97	3,998.73	-	4,885.28	
		ELECTRIC OPERATIONS SUPERVISOR	139,553.35	15,238.80	-	100.00	5,020.72	
		GAS OPERATIONS SUPERVISOR	136,386.66	14,793.26	-	16,553.04	-	
		GENERATION SUPERVISOR	148,957.36	15,918.67	-	84,956.16	-	
		ELECTRIC OPERATIONS ATTS ENGINEER SR/EXP/PRIN	130,683.59	13,533.16	-	11,371.28	3,732.27	
		GENERATION (NUC) PROCEDURE WRITER- ESC	141,432.00	14,359.89	-	8,839.10	-	
		ELECTRIC OPERATIONS SUPERVISOR	135,590.46	14,821.94	-	43,314.90	950.13	
		GENERAL COUNSEL MANAGER	153,121.70	21,664.58	-	-	7,632.83	
		GENERAL COUNSEL LAND PLANNER, PRINCIPAL	148,968.00	17,015.33	-	10,872.42	6,295.40	
		GENERATION SUPERVISOR	136,021.20	18,520.28	-	16,165.04	155.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CATEGORY LEADER, EXPERT	135,365.88	13,870.22	-	4,712.40	25,468.93	
		GENERATION (NUC) LEAD ISI / NDE SPECIALIST - ESC	150,444.00	13,432.39	-	22,567.87	4,490.78	
		GENERATION NUCLEAR PLANNER - ESC	121,768.50	-	-	27,516.45	108.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SECURITY	32,051.21	2,473.86	-	2,814.79	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELEC, PROV.	119,098.71	-	-	74,881.53	-	
		ELECTRIC OPERATIONS SUPERVISOR	138,474.20	20,662.78	2,101.03	17,410.85	909.54	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, EXPERT/PRIN	133,249.98	7,274.35	-	4,405.00	6,368.62	
		ELECTRIC OPERATIONS MANAGER	159,516.48	16,880.03	-	15,531.53	2,047.87	
		GENERATION (NUC) WORK WEEK MANAGER - ESC	137,430.25	-	-	1,858.85	1,315.81	
		GENERATION SUPERVISOR	162,255.52	17,319.46	-	80,371.87	6,434.70	
		GENERATION SENIOR NUCLEAR PLANNER - ESC	131,081.44	-	-	13,574.46	-	
		STRATEGY AND POLICY MANAGER	166,463.28	24,680.20	23,011.08	300.00	374.43	
		ELECTRIC OPERATIONS SUPERVISOR	135,221.04	8,678.85	-	62,588.54	41.56	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,207.47	-	-	80,274.00	-	
		GAS OPERATIONS WORKING LEADER-GAS GC	127,400.96	-	-	36,809.96	-	
		ELECTRIC OPERATIONS TRAINING COORDINATOR, SR/EXP	122,704.54	13,791.29	-	18,198.47	9,452.59	
		GAS OPERATIONS RESERVOIR ENGINEER, SR/PRINCIPAL	137,018.36	12,030.54	-	-	743.61	
		GENERAL COUNSEL LAND SURVEYOR, PRINCIPAL	148,968.00	15,124.74	-	5,940.00	4,104.94	
		GENERATION ANALYST	134,120.01	13,084.82	-	3,944.00	-	
		GENERATION NUCLEAR PLANNER - ESC	122,196.40	-	-	36,395.74	238.61	
		ELECTRIC OPERATIONS SUPERVISOR	129,480.95	-	-	30,834.80	921.58	
		GAS OPERATIONS MANAGER	154,173.80	20,956.38	-	10,520.62	14,082.68	
		GENERATION PRINCIPAL	65,094.42	18,845.01	-	8,976.12	23,889.66	
		ELECTRIC OPERATIONS TRANSMISSION TROUBLEMAN	125,361.00	-	-	66,160.56	-	
		ELECTRIC OPERATIONS MANAGER	169,063.30	24,201.23	-	14,286.40	13,338.83	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	128,955.66	-	-	101,862.54	-	
		GAS OPERATIONS PRINCIPAL	177,320.00	26,332.02	-	-	655.00	
		SAFETY, HEALTH AND ENTERPRISE CAP SPECIALIST, SENIOR	115,875.84	14,421.83	-	49,219.65	5,932.36	
		GAS OPERATIONS SENIOR MANAGER	146,143.85	21,841.01	-	3,000.00	1,832.56	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	125,629.23	-	-	114,240.22	-	
		GENERATION DCPW WORK CONTROL LEAD	121,809.56	-	-	118,037.63	48.38	
		GENERAL COUNSEL LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN	135,047.64	10,977.46	-	866.63	4,152.88	
		STRATEGY AND POLICY DIRECTOR/CHIEF	195,352.00	33,838.06	174,231.47	1,659.70	2,191.29	
		GAS OPERATIONS CONSTRUCTION MANAGER, SENIOR	124,677.46	11,646.34	-	32,256.90	55,406.99	
		HUMAN RESOURCES DIRECTOR/CHIEF	204,085.36	45,413.23	200,829.51	5,000.00	2,645.59	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DIRECTOR/CHIEF	229,357.04	47,743.77	217,065.57	646.80	1,404.46	
		GENERATION SUPERVISOR	134,713.87	14,374.01	-	32,677.58	2,669.74	
		GENERATION SENIOR MANAGER	174,999.96	-	-	46,995.89	3,628.74	

PACIFIC GAS AND ELECTRIC COMPANY
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 FOR THE YEAR ENDED DECEMBER 31, 2017

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST	28,445.43	12,207.43	-	171,610.33	1,637.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	187,165.76	29,300.56	13,549.27	11,228.56	3,148.84	
		GENERAL COUNSEL AQUATIC BIOLOGIST, SENIOR - ESC	130,464.00	13,180.32	-	6,317.28	4,991.34	
		GAS OPERATIONS CORROSION	157,599.17	13,492.58	-	1,500.00	1,107.82	
		GAS OPERATIONS SUPERVISOR	142,045.84	15,427.16	-	17,826.44	15,795.57	
		GENERAL COUNSEL ATTORNEY	28,576.80	70,293.44	235,592.90	358,322.90	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN TELECOMMUNICATIONS ENGINEER	141,984.00	12,143.43	-	11,699.03	497.36	
		HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL	155,551.36	22,301.42	-	4,237.21	11,807.24	
		ENERGY POLICY & PROCUREMENT ANALYST, SR/EXPERT	10,438.58	5,852.63	-	4,154.58	-	
		GAS OPERATIONS GAS ENGINEER, SENIOR	129,119.62	10,881.43	-	307.00	155.00	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	117,118.94	-	-	157,226.15	430.71	
		GAS OPERATIONS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL	156,548.60	21,024.94	-	50.00	2,893.02	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	219,600.80	39,880.62	42,588.34	1,715.00	-	
		ELECTRIC OPERATIONS SUPERVISOR	149,965.16	9,970.36	-	57,218.13	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PRODUCT SPECIALIST, SR/EXP	140,893.80	13,815.64	-	-	864.61	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	145,974.18	14,351.07	-	-	1,363.78	
		FINANCE AND RISK REVENUE REQUIREMENTS ANALYST, EXP/PRIN	125,761.50	12,105.22	-	100.00	-	
		FINANCE AND RISK TAX ANALYST, EXP/PRIN	135,902.18	18,653.25	-	3,795.03	2,464.77	
		FINANCE AND RISK ANALYST	124,060.00	10,604.65	-	45,429.05	3,137.44	
		ELECTRIC OPERATIONS SUPERVISOR	158,672.70	19,601.17	-	2,454.72	8,235.46	
		ELECTRIC OPERATIONS PROGRAM MANAGER, SR/EXP	138,412.18	11,285.23	-	6,486.28	11,879.84	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	171,506.64	21,923.39	20,635.31	-	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ANALYST, SENIOR	125,191.04	10,625.08	-	-	-	
		GAS OPERATIONS SUPERVISOR	117,416.35	16,645.82	-	3,000.00	3,605.75	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	159,908.04	23,958.08	62,593.62	1,560.08	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER/SR	129,087.34	12,861.68	-	-	-	
		GAS OPERATIONS SUPERVISOR	173,723.46	20,855.20	-	15,133.92	8,467.16	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	154,736.04	25,334.12	47,992.63	8,375.00	566.85	
		CUSTOMER CARE AND CRE SUPERVISOR	151,968.64	19,518.97	-	50.00	744.39	
		CUSTOMER CARE AND CRE STRATEGIC ANALYST, EXP/PRIN	140,002.00	19,083.73	-	1,350.00	609.09	
		ELECTRIC OPERATIONS PRINCIPAL	173,203.50	28,058.91	-	3,957.45	2,041.47	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	124,629.99	-	-	5,828.25	96.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	127,369.26	12,860.88	-	4,100.51	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT SYSTEMS ENGINEER, EXP/PRN	166,021.96	16,489.99	-	6,450.79	-	
		ETHICS & COMPLIANCE, PRIN/EXP	129,325.04	16,851.70	-	4,868.92	3,000.00	
		ELECTRIC OPERATIONS MANAGER	170,842.66	22,334.83	-	7,068.09	1,220.83	
		ETHICS & COMPLIANCE MANAGER	164,532.76	25,940.45	47,673.79	8,137.84	647.93	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN	178,711.16	23,480.69	-	7,845.20	400.56	
		HUMAN RESOURCES MANAGER	131,840.04	15,057.93	-	7,417.09	149.04	
		GAS OPERATIONS PROG/PROJ MGR	184,536.00	16,561.65	-	30,832.42	46,896.21	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATA ARCHITECTURE ENGINEER	151,520.54	22,527.19	-	5,024.99	3,842.93	
		GENERATION SUPERVISOR	134,808.84	14,635.40	-	1,042.88	2,611.43	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER, SENIOR	157,888.80	14,459.00	-	900.00	326.34	
		FINANCE AND RISK PRINCIPAL	148,895.96	19,986.72	-	-	-	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	174,516.00	23,475.31	-	12,333.30	3,778.52	
		CUSTOMER CARE AND CRE BUSINESS PROJECT MANAGER, SR/PRIN	158,072.66	21,597.66	-	577.29	221.94	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PLANNING ANALYST, EXPERT	128,664.64	11,626.68	-	1,742.90	342.98	
		FINANCE AND RISK MANAGER	97,036.20	17,903.22	-	17,477.64	718.57	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATABASE ANALYST	147,117.54	12,111.79	-	-	112.58	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	129,545.22	11,622.35	-	2,000.00	-	
		GENERATION HH NUCLEAR PLANNER - ESC	111,793.32	-	-	50,105.39	-	
		GENERAL COUNSEL MANAGER	153,629.04	21,035.11	-	-	973.41	
		GAS OPERATIONS SUPERVISOR	29,415.44	15,725.63	-	65,415.96	697.05	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	118,645.55	-	-	43,063.73	-	
		GENERATION CONSULTANT	133,927.36	11,486.94	-	-	2,663.04	
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	106,371.64	-	-	77,302.50	-	
		GENERAL COUNSEL ENVIRONMENTAL SCIENTIST, SENIOR - ESC	139,736.43	12,692.00	-	1,725.25	1,676.21	
		ELECTRIC OPERATIONS SUPERVISOR	130,788.64	14,204.57	-	33,416.62	2,953.92	
		FINANCE AND RISK TAX ANALYST, EXP/PRIN	133,931.04	13,285.22	-	1,829.28	419.00	
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS, PROV.	115,251.87	-	-	22,725.30	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	76,178.06	-	-	3,042.86	1,846.80	
		GAS OPERATIONS BUSINESS ANALYST, PRINCIPAL	144,909.54	22,800.37	-	6,200.00	297.47	
		ELECTRIC OPERATIONS SUPERVISOR	146,051.04	16,978.61	-	105,433.01	8,533.04	
		ELECTRIC OPERATIONS LINEMAN	122,815.92	-	-	130,595.64	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST	28,078.49	12,031.74	-	41,915.47	-	
		FINANCE AND RISK MANAGER	46,956.52	-	-	28,905.93	1,313.59	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	133,150.54	11,550.96	-	4,264.28	-	
		ELECTRIC OPERATIONS TECHNOLOGIST	103,465.15	-	-	12,958.79	3,728.96	
		GAS OPERATIONS CONSTRUCTION MANAGER, EXPERT	136,237.96	13,425.44	-	35,572.35	10,732.92	

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		GENERATION POWER GEN PRJ ENGINEER-ESC	116,267.33	10,794.24	-	11,113.62	1,976.91	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT NETWORK SPECIALIST, EXPERT	151,136.52	16,256.11	-	16,885.59	119.33	
		CUSTOMER CARE AND CRE MANAGER	135,849.96	19,086.11	-	10,182.26	1,348.60	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	137,114.16	15,367.21	-	-	540.00	
		ELECTRIC OPERATIONS SUPERVISOR	141,861.96	9,517.71	-	229,247.20	68.81	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	128,997.63	-	-	88,524.84	-	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	125,118.24	-	-	18,373.21	-	
		ELECTRIC OPERATIONS LEAD SYSTEM OPERATOR	127,473.52	-	-	95,091.69	44.51	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	23,297.60	-	-	6,282.51	-	
		SAFETY, HEALTH AND ENTERPRISE CAP SAFETY SPECIALIST	139,369.80	13,808.36	-	5,315.21	5,104.99	
		ELECTRIC OPERATIONS SUPERVISOR	139,961.16	17,306.61	-	87,367.18	2,046.51	
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	117,431.89	-	-	25,170.82	81.40	
		SAFETY, HEALTH AND ENTERPRISE CAP MANAGER	153,255.36	21,828.87	27,077.58	11,508.96	9,184.85	
		ELECTRIC OPERATIONS MANAGER	165,336.50	22,537.15	1,739.88	16,489.94	2,319.40	
		GAS OPERATIONS GAS FIMP ENGINEER, EXP/PRIN	181,143.76	23,264.25	-	-	3,039.73	
		ELECTRIC OPERATIONS SUPERVISOR	145,308.80	17,590.36	-	19,207.80	5,580.50	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROCUREMENT SPECIALIST - ESC	141,295.27	6,956.92	-	44,499.36	-	
		GENERATION (NUC) RAD PROTECTN ENGR-ESC	162,612.00	16,367.42	-	6,990.07	4,720.05	
		GENERATION MANAGER	201,934.80	26,233.42	28,152.96	5,989.07	2,581.40	
		CUSTOMER CARE AND CRE DIRECTOR, CHIEF	210,807.50	38,361.68	260,485.47	596.20	2,570.17	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT PROJECT MANAGER, SENIOR	136,520.46	11,685.76	-	456.69	476.72	
		ELECTRIC OPERATIONS PROJECT MANAGER BS ENGR-ESC	129,798.00	13,100.07	-	12,182.00	947.98	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	53,662.50	11,203.80	-	13,982.23	-	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	202,973.84	33,506.80	140,325.22	2,668.09	1,928.67	
		ELECTRIC OPERATIONS SUPERVISOR	170,330.16	20,266.95	-	23,485.19	1,897.25	
		GAS OPERATIONS GAS ENGINEER, SENIOR	146,794.40	15,262.57	-	3,547.90	540.00	
		GAS OPERATIONS SUPERVISOR	155,309.26	17,137.61	-	4,258.48	633.16	
		GENERATION MANAGER	177,862.86	27,735.73	51,380.95	2,072.18	6,775.09	
		CUSTOMER CARE AND CRE CUST CARE PROGRAM ENGINEER, EXPERT	71,431.52	13,047.06	-	12,378.88	25.68	
		GENERAL COUNSEL PRINCIPAL RIGHT-OF-WAY AGENT	133,500.00	5,888.25	-	2,011.49	2,727.22	
		GENERATION (NUC) ENGINEER - ESC	146,062.00	-	-	6,454.04	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	130,290.46	11,176.29	-	1,500.00	270.00	
		GAS OPERATIONS GAS IM ENGINEER, SENIOR	135,757.94	4,780.28	-	-	5,363.13	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	130,127.84	11,877.22	-	1,094.36	3,809.37	
		ELECTRIC OPERATIONS TRANSMISSION PLANNING ENGINEER, SR-ESC	130,731.47	13,051.16	-	2,462.08	694.39	
		STRATEGY AND POLICY RENEWABLE ENERGY ANALYST, EXP/PRIN	143,500.04	15,069.60	12,003.91	1,275.00	4,762.76	
		ELECTRIC OPERATIONS SENIOR DESIGN ENGINEER	122,443.20	-	-	38,231.56	-	
		GENERATION HH (NUC) PROJECT MANAGER - ESC	69,161.50	-	-	40,298.93	3,881.48	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	178,899.54	28,742.83	1,626.60	5,519.34	-	
		CUSTOMER CARE AND CRE MANAGER	24,132.58	18,668.73	-	87,379.85	-	
		GAS OPERATIONS DIRECTOR/CHIEF	178,807.48	40,108.39	152,958.98	23,254.61	1,940.97	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER, SR/EXP	139,770.88	12,151.58	-	19,444.66	554.31	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL ELECTRIC	117,685.09	-	-	98,766.27	595.99	
		GAS OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	121,680.56	-	-	836.20	-	
		CUSTOMER CARE AND CRE SUPERVISOR	159,387.47	18,675.91	-	1,766.54	4,505.02	
		ELECTRIC OPERATIONS SENIOR MANAGER	143,260.90	21,960.76	8,291.78	3,274.48	-	
		ELECTRIC OPERATIONS NIGHT CABLE CREW FOREMAN	22,612.28	-	-	63,006.80	-	
		GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER, SENIOR	122,621.56	9,794.09	-	2,342.92	1,766.13	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN, SUPERVISOR	29,080.44	14,954.47	-	49,348.65	-	
		ELECTRIC OPERATIONS TECHNOLOGIST	116,460.28	-	-	20,987.76	4,150.13	
		ELECTRIC OPERATIONS ELECTRIC DISTRIBUTION ENGINEER	141,108.00	12,664.20	-	-	-	
		GAS OPERATIONS PRINCIPAL	143,769.50	21,274.11	-	-	909.61	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	109,976.34	14,706.97	-	4,471.82	165.46	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	173,139.04	35,216.66	12,391.78	3,557.00	7,413.79	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	124,801.09	-	-	140,846.88	-	
		ELECTRIC OPERATIONS, SR/EXP/PRIN	71,537.86	-	-	1,000.00	-	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	150,444.00	13,454.63	-	2,965.53	917.88	
		ELECTRIC OPERATIONS INDUSTRIAL POWER ENGINEER	137,633.60	-	-	70,652.73	10.00	
		GAS OPERATIONS SPECIALIST, EXPERT	168,184.46	17,990.92	-	13,750.08	180.83	
		ELECTRIC OPERATIONS ASSOC DISBN ENGINEER LOCAL GAS	119,655.41	-	-	82,048.70	-	
		FINANCE AND RISK ACCOUNTING ANALYST, PRINCIPAL	116,788.90	11,880.44	-	175.00	260.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT STORAGE MGT ADMINISTRATOR, SENIOR	130,479.88	13,284.19	-	11,390.12	302.96	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT ERP FUNCTIONAL ANALYST, EXPERT	136,080.34	13,407.52	-	3,158.56	507.21	
		GAS OPERATIONS MANAGER	164,046.96	23,564.30	11,286.34	5,908.79	479.82	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	131,262.80	11,244.39	-	3,233.80	-	
		ELECTRIC OPERATIONS BUSINESS FINANCE ANALYST, EXPERT	148,157.67	15,235.42	-	17,181.50	9,084.66	
		ELECTRIC OPERATIONS CABLEMAN	86,621.34	-	-	244,385.39	-	
		FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN	128,198.64	12,117.78	-	3,704.07	-	
		CUSTOMER CARE AND CRE CUST CARE OPERATIONS SPECIALIST, EXPERT	15,772.85	14,782.55	-	112,815.82	-	

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2017

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ELECTRIC ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	43,935.00	15,772.15	-	11,498.24	293.90	
		STRATEGY AND POLICY DAY AHEAD ANALYST, SR/EXPERT	124,452.64	9,800.15	-	1,025.00	-	
		ELECTRIC OPERATIONS SENIOR DIRECTOR	20,258.58	50,869.30	292,295.00	62,195.88	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN IT APPLICATIONS OPS ANALYST, SR-ESC	133,595.11	12,181.84	-	2,316.13	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SENIOR MANAGER	191,134.50	26,207.06	8,613.84	2,809.08	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS ARCHITECT, EXPERT	139,581.90	12,059.90	-	5,108.00	-	
		GENERATION DCCP (NUC) ENGINEER - ESC	112,410.62	7,974.29	-	7,321.14	4,089.15	
		CUSTOMER CARE AND CRE PROGRAM MANAGER, EXP/PRIN	135,917.07	12,290.37	-	-	170.14	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN ENGINEER	140,000.04	-	-	-	365.16	
		GAS OPERATIONS GAS TRANSMISSION ENGINEER	36,442.62	23,459.18	-	192,722.57	-	
		GAS OPERATIONS CORROSION	118,755.56	11,724.15	-	2,921.08	1,370.17	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	129,712.50	17,302.24	-	1,000.00	4,970.82	
		ELECTRIC OPERATIONS SYSTEM OPERATOR	118,647.00	-	-	56,598.70	547.68	
		GENERAL COUNSEL COMMUNICATIONS REPRESENTATIVE, PRINCIPAL	100,543.51	-	-	3,948.20	315.39	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	135,121.40	13,192.69	-	31,976.55	4,049.54	
		ELECTRIC OPERATIONS PROTECTION ENGR, SR CNSLNTG	184,536.00	16,503.46	-	32,081.88	1,895.65	
		ELECTRIC OPERATIONS SUPERVISOR	128,125.04	-	-	104,064.14	1,768.68	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	77,050.02	-	-	0.25	2,293.00	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	131,916.00	11,275.17	-	-	1,732.21	
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	150,444.00	13,454.63	-	11,954.47	2,870.60	
		FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN	124,279.66	12,821.30	-	3,094.21	1,350.18	
		ELECTRIC OPERATIONS CIVIL ENGINEER PRIN & PRJ ENGG, SR	133,584.00	11,478.48	-	3,231.48	3,957.34	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN DATABASE ANALYST	104,028.35	10,801.22	-	1,609.14	-	
		GENERAL COUNSEL ATTORNEY	157,972.80	35,386.33	83,079.58	2,500.00	4,138.07	
		ELECTRIC OPERATIONS BUSINESS PROJECT MANAGER, PRINCIPAL	155,644.80	23,305.38	-	3,185.43	287.89	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, PRINCIPAL	149,407.98	22,276.18	-	2,550.00	-	
		ELECTRIC OPERATIONS ELECTRIC ENGR-PRJ ENGG.SR CONSULTING-GLDCIR	160,820.94	14,523.53	-	437.96	329.20	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	143,877.96	13,126.37	-	6,956.64	539.73	
		ENTERPRISE PROGRAMS, MANAGER/PRIN	151,153.29	22,300.32	20,524.37	98,081.05	2,556.45	
		ELECTRIC OPERATIONS DIRECTOR/CHIEF	156,254.66	21,224.87	5,272.92	3,099.26	1,027.07	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN MANAGER	163,668.64	20,938.46	21,323.03	15,342.32	7,969.38	
		SAFETY, HEALTH AND ENTERPRISE CAP BUSINESS SYSTEM SPECIALIST	138,173.04	12,922.43	-	4,202.16	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, EXP/PRN	149,580.00	15,598.20	-	8,483.20	385.61	
		ELECTRIC OPERATIONS PROJECT MANAGER ESC	132,512.00	9,332.60	-	-	288.88	
		ELECTRIC OPERATIONS SENIOR ENGINEERING ESTIMATOR	115,451.28	-	-	17,964.44	48.69	
		STRATEGY AND POLICY SENIOR MANAGER	184,905.46	25,216.44	77,842.72	-	-	
		ELECTRIC OPERATIONS SUPERVISOR	34,062.26	15,384.12	-	17,678.66	10,668.36	
		ELECTRIC OPERATIONS SUPERVISOR	145,143.00	18,290.87	-	10,980.62	9,745.32	
		GENERATION MANAGER	169,220.63	14,577.46	-	7,110.02	11,093.55	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	162,612.00	14,535.44	-	8,605.27	1,634.99	
		FINANCE AND RISK SENIOR MANAGER	164,956.50	25,476.69	-	-	11,250.65	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	128,025.36	-	-	72,772.44	-	
		ELECTRIC OPERATIONS BUSINESS SYSTEM SPECIALIST, EXPERT	130,479.14	11,876.17	-	7,505.65	15,256.69	
		GAS OPERATIONS SUPERVISOR	97,138.55	13,471.87	-	172,836.14	1,622.44	
		CUSTOMER CARE AND CRE BUSINESS ANALYST, EXPERT	59,534.23	12,168.00	-	2,148.00	-	
		GENERATION DIRECTOR/CHIEF	197,023.30	51,648.48	4,112.01	4,043.25	30,095.11	
		GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC	160,730.00	13,629.56	-	2,189.20	1,415.46	
		GENERATION NUC INSTRUCTOR	124,842.34	12,432.77	-	16,282.11	540.00	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN BUSINESS SPECIALIST, PRIN	148,994.16	20,513.84	1,626.60	2,708.03	830.00	
		ELECTRIC OPERATIONS PRINCIPAL	51,815.40	11,911.72	-	446.37	309.24	
		GAS OPERATIONS GAS FIMP ENGINEER, EXP/PRIN	131,156.82	12,082.81	-	2,556.05	3,794.93	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	214,827.50	39,093.23	255,677.23	7,500.00	5,121.36	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SPECIALIST	139,476.68	12,459.03	-	11,869.83	329.14	
		GAS OPERATIONS GAS DISTRIBUTION ENGINEER	124,608.00	10,650.99	-	536.25	826.90	
		FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL	147,433.56	13,584.74	-	1,003.75	-	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	185,856.20	33,742.80	126,625.16	6,354.00	21,606.56	
		GENERATION (NUC) PROCEDURE WRITER- ESC	141,432.00	12,796.68	-	10,970.52	-	
		GENERATION SUPERVISOR	81,148.06	17,090.57	-	10,716.87	-	
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN CYBER THREAT SPECIALIST, SR/EXP/PRIN	24,727.28	-	-	-	-	
		ELECTRIC OPERATIONS AUTOMATION ENGINEER-ESC	162,636.00	14,544.91	-	6,542.44	-	
		ELECTRIC OPERATIONS SUPERVISOR	156,740.06	15,759.49	-	1,985.05	846.53	
		ELECTRIC OPERATIONS PROTECTION ENGINEER, SR	165,828.00	14,882.58	-	30,790.24	1,035.72	
		STRATEGY AND POLICY PORTFOLIO MANAGEMENT	142,526.70	12,951.90	-	1,800.00	-	
		GENERATION SUPERVISOR	148,547.04	15,373.24	-	1,930.20	2,404.86	
		FINANCE AND RISK SUPERVISOR	127,255.86	13,894.41	-	1,629.28	1,906.63	
		CUSTOMER CARE AND CRE PRINCIPAL	149,640.50	14,791.61	-	160.00	1,613.85	
		GENERAL COUNSEL PRINCIPAL	148,443.35	20,365.75	-	-	3,264.09	
		CUSTOMER CARE AND CRE DIRECTOR/CHIEF	190,997.16	38,153.54	101,008.14	14,810.87	7,457.01	
		GENERATION MANAGER	172,266.86	25,367.13	-	11,733.65	17,733.33	

**PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2017**

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	122,396.07	-	-	47,002.22	-	
		ELECTRIC OPERATIONS SUBFOREMAN A - OVERHEAD	126,525.01	-	-	93,626.40	-	
		ELECTRIC OPERATIONS ASSOCIATE DISTRIBUTION ENGINEER - GAS	27,671.12	-	-	4,919.93	-	
		GENERAL COUNSEL PROJECT MGR EXP/PRIN	128,645.84	11,700.00	-	-	-	129.00
		CUSTOMER CARE AND CRE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN	124,817.00	11,335.99	-	-	-	1,563.76
		STRATEGY AND POLICY CONTRACT MANAGEMENT ANALYST, EX/PRIN	142,825.70	17,679.41	-	-	-	-
		HUMAN RESOURCES HR GENERALIST, PRINCIPAL	160,519.84	19,758.92	34,207.79	789.64	-	3,210.43
		GENERAL COUNSEL MANAGER	161,282.04	21,020.89	-	525.00	-	1,635.81
		ELECTRIC OPERATIONS ELECTRIC CREW FOREMAN	64,494.03	-	-	49,048.56	-	-
		CUSTOMER CARE AND CRE CUST CARE PROGRAM ENGINEER, EXPERT	133,440.36	13,137.30	-	125.00	-	3,915.43
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN SUPERVISOR	142,736.66	17,123.07	-	2,801.32	-	1,076.76
		ELECTRIC OPERATIONS WORK METHODS & PROCEDURES SPECLST, EXP	143,036.54	16,411.04	-	23,723.32	-	26,119.36
		GENERATION POWER GEN PRJ ENGINEER-ESC, SR	118,295.10	10,662.30	-	8,224.77	-	1,951.66
		INFORMATION TECHNOLOGY AND SUPPLY CHAIN PROGRAMMER ANALYST, SENIOR	132,210.96	12,014.48	-	-	-	-
		CUSTOMER CARE AND CRE METERING TECHNICIAN CREW LEADER	126,511.44	-	-	36,375.05	-	-
		CUSTOMER CARE AND CRE SUPERVISOR	127,719.96	15,703.46	-	9,470.20	-	5,592.96

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year. If disclosed base compensation is below \$125,000, one, or more, of the following explanations apply: a) employee was employed for a portion of the year and their base salary exceeds \$125,000 (this includes employees that were hired, retired, or ceased employment during the current year); b) the employee received a rate/job change during the current year that caused their end of year base salary to exceed \$125,000; c) the employee is a part-time employee whose annualized salary exceeds \$125,000; d) the employee is an hourly employee whose annualized salary exceeds \$125,000; and/or e) the employee was on a leave of absence and their base salary prior to going on a leave of absence exceeded \$125,000. Additionally, if an employee with base compensation that exceeded \$125,000 ceased employment on 12/31 of the prior year, but received final payments, including, but not limited to, incentive awards, severance, and restricted stock, they are disclosed above.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, payment for unused vacation, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, transitional leave, severance and other miscellaneous amounts. Payments for temporary living expenses are not included in the amounts listed above.

(5) EXPENSE REIMBURSEMENTS do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

(6) Employee moved to or from an affiliated company during 2017. Full year compensation data shown.

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2017**

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERAL COUNSEL ATTORNEY	200,485.66	52,198.34	150,112.89	25.00	3,176.50	
		GENERAL COUNSEL ATTORNEY	30,931.86	62,911.68	160,112.73	368,498.39	1,345.01	
		GENERAL COUNSEL ATTORNEY	214,415.04	55,825.09	203,849.21	827.92	1,577.87	
		GENERAL COUNSEL CHIEF COUNSEL	48,575.16	83,639.90	285,235.74	402,713.52	752.00	
		GENERAL COUNSEL MANAGING COUNSEL	236,022.50	61,421.49	286,211.08	10,251.20	911.17	
		GENERAL COUNSEL CHIEF COUNSEL	215,708.70	68,727.20	246,495.67	5,401.51	1,337.43	
		GENERAL COUNSEL ATTORNEY	112,976.32	5,668.67	-	5,775.00	-	
		GENERAL COUNSEL MANAGING COUNSEL	211,599.80	62,943.57	228,479.67	-	2,285.37	
		GENERAL COUNSEL ATTORNEY	152,967.80	39,826.64	165,949.24	-	4,760.16	
		GENERAL COUNSEL MANAGING COUNSEL	257,859.27	79,811.74	305,330.27	7,500.00	703.91	
		GENERAL COUNSEL ATTORNEY	215,063.46	64,024.63	225,981.58	2,500.00	2,330.64	
		GENERAL COUNSEL ATTORNEY	138,288.10	17,226.29	-	2,000.00	1,623.16	
		GENERAL COUNSEL ATTORNEY	199,337.64	51,401.46	185,444.02	2,740.10	2,876.96	
		GENERAL COUNSEL CHIEF COUNSEL	163,911.04	42,641.91	175,552.48	25.00	2,022.94	
		GENERAL COUNSEL CHIEF COUNSEL	217,234.54	64,468.88	258,618.21	2,828.42	8,157.25	
		GENERAL COUNSEL ATTORNEY	198,231.74	17,282.27	198,301.61	-	1,309.45	
		GENERAL COUNSEL MANAGING COUNSEL	251,682.63	80,706.15	396,435.66	25.00	380.37	
		GENERAL COUNSEL CHIEF COUNSEL	227,081.16	57,051.44	279,346.39	33,000.00	4,146.30	
		GENERAL COUNSEL CHIEF COUNSEL	281,151.00	76,649.84	346,982.47	6,888.20	916.78	
		GENERAL COUNSEL ATTORNEY	207,215.16	53,600.30	210,747.95	262.34	728.68	
		GENERAL COUNSEL CHIEF COUNSEL	196,938.03	51,114.64	247,592.00	-	625.84	
		GENERAL COUNSEL ATTORNEY	192,024.91	33,585.82	17,689.28	25.00	2,530.72	
		GENERAL COUNSEL ATTORNEY	174,290.46	39,296.58	121,451.79	-	1,037.37	
		GENERAL COUNSEL VICE PRESIDENT	62,785.87	137,479.68	536,756.97	585,214.86	-	
		GENERAL COUNSEL ATTORNEY	180,970.28	41,082.58	116,325.34	833.35	694.61	
		GENERAL COUNSEL ATTORNEY	55,572.24	-	-	-	-	
		GENERAL COUNSEL CHIEF COUNSEL	256,470.00	68,083.82	263,900.07	13,452.97	1,072.96	
		GENERAL COUNSEL CHIEF COUNSEL	170,990.46	43,544.82	155,565.23	2,000.00	1,155.29	
		GENERAL COUNSEL MANAGING COUNSEL	285,654.10	87,758.58	374,957.25	26,126.10	6,435.73	
		GENERAL COUNSEL MANAGING COUNSEL	256,141.66	72,700.05	348,659.44	-	475.81	(6)
		GENERAL COUNSEL ATTORNEY	205,627.36	61,024.12	212,453.69	-	617.79	
		GENERAL COUNSEL ATTORNEY	180,222.98	44,445.57	173,340.01	119.00	971.99	
		GENERAL COUNSEL ATTORNEY	206,175.86	61,186.95	180,420.41	5,000.00	7,450.73	
		GENERAL COUNSEL CHIEF COUNSEL	238,391.80	71,200.39	317,582.97	18,800.00	1,404.71	
		GENERAL COUNSEL ATTORNEY	169,605.78	31,204.69	145,588.26	185.82	717.12	
		GENERAL COUNSEL ATTORNEY	155,890.19	46,963.84	151,883.11	12,758.42	114.73	
		GENERAL COUNSEL ATTORNEY	184,113.54	50,819.66	188,322.08	2,700.00	7,012.61	
		GENERAL COUNSEL ATTORNEY	185,355.00	44,056.97	182,981.21	2,000.00	6,417.83	
		GENERAL COUNSEL ATTORNEY	200,141.54	51,770.61	116,676.46	5,000.00	2,544.37	
		GENERAL COUNSEL ATTORNEY	149,549.67	55,226.05	180,438.17	-	1,268.66	
		GENERAL COUNSEL CHIEF COUNSEL	287,346.96	79,335.52	245,331.68	7,040.00	-	
		GENERAL COUNSEL CHIEF COUNSEL	244,791.66	75,100.61	16,956.41	2,500.00	715.37	
		GENERAL COUNSEL VICE PRESIDENT	354,216.64	159,650.41	619,294.15	64,196.19	6,445.93	(6)
		GENERAL COUNSEL MANAGING COUNSEL	306,123.00	97,108.26	317,040.10	25,255.13	2,154.15	
		GENERAL COUNSEL ATTORNEY	135,234.90	49,515.43	193,372.60	327.60	1,484.22	
		MANAGING COUNSEL	267,854.67	82,676.22	326,807.66	12,797.43	5,476.69	
		GENERAL COUNSEL CHIEF COUNSEL	297,682.86	89,600.78	372,211.42	262.50	2,635.97	
		GENERAL COUNSEL CHIEF COUNSEL	258,549.96	68,690.42	280,632.97	8,539.47	10,784.63	
		GENERAL COUNSEL ATTORNEY	207,586.30	54,047.18	137,446.44	-	515.37	
		GENERAL COUNSEL ATTORNEY	201,606.86	52,108.40	188,208.81	2,500.00	435.37	
		GENERAL COUNSEL ATTORNEY	212,589.36	55,349.80	210,757.33	25.00	1,069.24	
		GENERAL COUNSEL CHIEF COUNSEL	114,344.32	37,102.37	289,690.90	-	3,878.92	
		GENERAL COUNSEL ATTORNEY	25,829.23	52,491.95	135,189.36	304,326.78	420.37	
		GENERAL COUNSEL ATTORNEY	252,549.00	68,852.11	159,613.85	6,187.45	2,892.34	
		GENERAL COUNSEL ATTORNEY	199,391.70	59,039.22	167,682.63	434.16	1,989.25	
		GENERAL COUNSEL ATTORNEY	176,898.99	38,843.77	115,490.20	-	520.37	
		GENERAL COUNSEL ATTORNEY	200,045.46	52,083.73	186,582.21	2,205.00	2,369.02	
		GENERAL COUNSEL CHIEF COUNSEL	268,036.44	78,585.95	333,667.67	11,506.65	6,133.96	

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2017**

LAST NAME	INITIALS	OCCUPATION	BASE COMPENSATION PAYMENTS (1)	INCENTIVE PAYMENTS (2)	LONG TERM INCENTIVE PROGRAM PAYMENTS (3)	OTHER PAYMENTS (4)	EXPENSE REIMBURSEMENTS (5)	NOTES
		GENERAL COUNSEL ATTORNEY	174,328.48	22,674.61	4,812.03	25.00	1,418.13	
		GENERAL COUNSEL CHIEF COUNSEL	232,021.50	60,361.16	212,207.41	-	1,865.13	
		GENERAL COUNSEL CHIEF COUNSEL	206,894.04	53,866.81	191,724.09	1,000.00	669.37	
		GENERAL COUNSEL ATTORNEY	191,946.80	49,975.18	135,141.12	2,500.00	8,863.51	
		GENERAL COUNSEL ATTORNEY	98,044.51	9,319.82	-	251.66	298.52	
		GENERAL COUNSEL ATTORNEY	170,804.48	57,824.45	178,136.29	309.05	2,871.62	
		GENERAL COUNSEL ATTORNEY	156,317.54	46,163.67	165,945.52	25.00	420.37	
		GENERAL COUNSEL CHIEF COUNSEL	298,404.96	81,353.76	239,364.95	9,555.60	405.41	
		GENERAL COUNSEL ATTORNEY	112,083.80	33,129.75	154,979.42	2,247.50	1,010.57	
		GENERAL COUNSEL MANAGING COUNSEL	256,238.30	96,875.79	344,890.39	23,994.94	-	
		GENERAL COUNSEL ATTORNEY	28,576.80	70,293.44	235,592.90	358,322.90	-	
		GENERAL COUNSEL CHIEF COUNSEL	287,331.96	78,334.94	230,763.49	10,717.11	271.88	
		GENERAL COUNSEL ATTORNEY	157,972.80	35,386.33	83,079.58	2,500.00	4,138.07	

The amounts disclosed above represent the total payments and expense reimbursements made to attorneys employed by Pacific Gas and Electric Company ("PG&E"). This includes attorneys that were hired, retired, ceased employment, or moved to non-attorney positions during the current year. Attorneys employed by the parent company of PG&E, PG&E Corporation, are listed on Attachment A of this report.

BASE COMPENSATION, INCENTIVE, and OTHER payments were primarily charged to account 920.0 and allocated as follows:

Electric	13,710,665.38
Gas	<u>6,679,973.20</u>
Total	<u><u>20,390,638.58</u></u>

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS were primarily charged to account 426.5 and includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, temporary assignment pay, payment for unused vacation, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, transitional leave, severance and other miscellaneous amounts. Payments for temporary living expenses are not included in the amounts listed above.

(5) EXPENSE REIMBURSEMENTS were primarily charged to account 921.0 and do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

(6) Employee moved to or from an affiliated company during 2017. Full year compensation data shown.

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
ABBOTT & KINDERMANN LLP	930.2	3,036.56	1,479.44	-	4,516.00	4,516.00
ABELSON HERRON HALPERN LLP	923.0	18,803.72	9,154.28	-	27,958.00	27,958.00
ADVOKATFIRMAET BA-HR DA	923.0	1,613.76	786.24	-	2,400.00	2,400.00
AKIN GUMP STRAUSS HAUER & FELD LLP ATTORNEYS AT LAW	426.4	-	-	213,605.81	213,605.81	
	426.5	-	-	54,619.95	54,619.95	
	923.0	22,890.17	14,533.47	-	37,423.64	305,649.40
AKULIAN NINNIS & CRIBBS	923	985.07	479.93	-	1,465.00	1,465.00
ALDRICH & BONNEFIN PLC	923.0	3,901.21	1,712.01	-	5,613.22	5,613.22
ALLEN GLAESSNER HAZELWOOD & WERTH	923.0	14,247.23	5,982.09	-	20,229.32	20,229.32
ALLEN MATKINS LECK GAMBLE & MALLORY LLP	539.0	6,556.25	-	-	6,556.25	
	742.0	-	188,026.50	-	188,026.50	
	923.0	33,673.56	15,852.19	-	49,525.75	
	930.2	13,497.09	6,575.91	-	20,073.00	264,181.50
ALVARADOSMITH	923.0	262,945.83	121,621.60	-	384,567.43	384,567.43
AMANDA C LEWIS ATTORNEY AT LAW INC	426.5	-	-	162.00	162.00	
	583.0	32,334.00	-	-	32,334.00	
	588.0	149,450.00	-	-	149,450.00	
	908.0	272,016.07	57,152.65	-	329,168.72	
	923.0	357,820.69	162,428.95	-	520,249.64	
	930.2	3,433.28	1,672.72	-	5,106.00	
	935.0	7,360.34	2,890.66	-	10,251.00	1,046,721.36
ARMBRUSTER GOLDMSITH & DELVAC LLP	524.0	238,118.71	-	-	238,118.71	238,118.71
BAKER & BOTTS LLP	923.0	64,592.62	30,179.88	-	94,772.50	94,772.50
BARG COFFIN LEWIS & TRAPP LLP	539.0	22,299.50	-	-	22,299.50	
	742.0	-	108,554.69	-	108,554.69	
	923.0	218,263.98	100,349.52	-	318,613.50	
	930.2	41,308.21	17,206.79	-	58,515.00	507,982.69
BOERSCH SHAPIRO LLP	859.0	-	5,244.00	-	5,244.00	
	880.0	-	3,956.00	-	3,956.00	
	923.0	20,585.91	9,867.62	-	30,453.53	
	930.2	86.45	33.55	-	120.00	39,773.53
BOXER & GERSON LLP	923.0	6,784.00	3,112.50	-	9,896.50	9,896.50
BRAYTON PURCELL LLP	923.0	3,227.52	1,572.48	-	4,800.00	4,800.00
BRYAN K LEISER LAW OFFICES OF BRYAN K LEISER	923.0	3,062.51	1,422.49	-	4,485.00	4,485.00
CALIFORNIA APPELLATE LAW GROUP LLP	923.0	33,695.03	16,304.97	-	50,000.00	50,000.00
CARTER LAW GROUP PC	923.0	291.01	112.94	-	403.95	403.95
CASTELLON & FUNDERBURK LLP	923.0	39,585.64	18,724.36	-	58,310.00	58,310.00
CHRISTOPHER J GONZALEZ DBA CJG LEGAL	923.0	55,171.50	26,313.12	-	81,484.62	
	930.2	32,283.92	15,482.43	-	47,766.35	129,250.97
CLARENCE DYER & COHEN LLP	923.0	1,346,025.39	762,026.71	-	2,108,052.10	
	930.2	122.15	59.52	-	181.67	2,108,233.77
COBLENTZ PATCH DUFFY & BASS LLP	426.5	-	-	61,168.10	61,168.10	
	539.0	561,110.48	112.29	-	561,222.77	
	542.0	12,167.00	-	-	12,167.00	
	742.0	-	125,649.00	-	125,649.00	
	923.0	286,304.43	136,583.64	-	422,888.07	
	930.2	341,428.14	158,851.59	-	500,279.73	1,683,374.67
COLE FISHER BOSQUEZ-FLORES COLE & OKEEFE INC.	923.0	637.43	310.57	-	948.00	948.00
COLEMAN CHAVEZ & ASSOCIATES LLP	923.0	362,385.33	167,697.62	-	530,082.95	530,082.95
CONNOLLY GALLAGHER LLP	923.0	316.03	153.97	-	470.00	470.00
COOLEY LLP	557.0	24,433.90	-	-	24,433.90	
	742.0	-	1,566.00	-	1,566.00	
	923.0	18,588.92	7,487.23	-	26,076.15	52,076.05
COX CASTLE & NICHOLSON LLP	571.0	2,400.00	-	-	2,400.00	
	742.0	-	49,655.78	-	49,655.78	
	859.0	-	9,461.00	-	9,461.00	
	923.0	88,481.32	43,109.01	-	131,590.33	193,107.11
CRAVATH SWAINE & MOORE LLP	923.0	789,074.15	362,182.32	-	1,151,256.47	1,151,256.47
DANNING GILL DIAMOND & KOLLITZ LLP	923.0	38,333.38	17,285.54	-	55,618.92	55,618.92
DAVIS POLK & WARDWELL LLP	923.0	8,384.65	3,984.35	-	12,369.00	12,369.00
DAY CARTER & MURPHY LLP	930.2	24,908.17	11,196.44	-	36,104.61	36,104.61
DENTONS US LLP	923.0	1,269.70	492.80	-	1,762.50	1,762.50
DUANE MORRIS LLP	923.0	50,316.41	30,658.09	-	80,974.50	80,974.50

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
EBBIN MOSER + SKAGGS LLP	426.5	-	-	16,558.00	16,558.00	
	923.0	12,432.88	5,533.62	-	17,966.50	
	930.2	43,588.08	20,606.92	-	64,195.00	98,719.50
EDWIN R BRIDGES INC	923.0	1,883.85	731.15	-	2,615.00	2,615.00
EILEEN K CHAUVET	923.0	954.53	370.47	-	1,325.00	
	930.2	3,151.75	1,223.25	-	4,375.00	5,700.00
ERICKSEN ARBUTHNOT KILDUFF DAY & LINDSTROM INC	923.0	7,712.38	3,037.12	-	10,749.50	10,749.50
FARBER & COMPANY ATTORNEYS PC	923.0	714.42	348.08	-	1,062.50	1,062.50
FARELLA BRAUN & MARTEL LLP	426.5	-	-	13,547.75	13,547.75	
	923.0	43,112.95	20,337.12	-	63,450.07	76,997.82
FOLEY & LARDNER LLP	903.0	2,983.20	2,440.80	-	5,424.00	
	923.0	236,011.53	93,346.81	-	329,358.34	334,782.34
FRED L KURLANDER KURLANDER & BURTON	923.0	1,345.47	655.53	-	2,001.00	2,001.00
FRIEDMAN & SPRINGWATER LLP	923.0	3,229.20	1,573.30	-	4,802.50	4,802.50
GARY J HILL LAW OFFICES OF GARY J HILL	923.0	1,734.75	745.25	-	2,480.00	2,480.00
GHITTERMAN GHITTERMAN & FELD	923.0	823.69	401.31	-	1,225.00	1,225.00
GORDON-CREED KELLEY HOLL & SUGERMAN LLP	923.0	270,204.35	127,144.49	-	397,348.84	397,348.84
GOUGH & HANCOCK LLP	923.0	2,519,573.47	1,129,290.48	-	3,648,863.95	
	930.2	124.29	60.55	-	184.84	3,649,048.79
GREENBERG TRAUIG LLP	524.0	7,261.00	-	-	7,261.00	
	588.0	73,421.67	-	-	73,421.67	80,682.67
GROOM LAW GROUP CHARTERED	923.0	347,186.72	161,477.62	-	508,664.34	508,664.34
GUY ALLEN MEDFORD LAW OFFICES OF GUY ALLEN MEDFORD	923.0	672.40	327.60	-	1,000.00	1,000.00
HAKEEM ELLIS & MARENGO A PROFESSIONAL LAW CORP	923.0	3,405.69	1,321.81	-	4,727.50	4,727.50
HALLISEY AND JOHNSON	426.5	-	-	173.78	173.78	
	923.0	42,116.17	17,678.62	-	59,794.79	
	930.2	22.64	8.79	-	31.43	60,000.00
HANNA BROPHY MACLEAN MCLEER & JENSEN LLP	923.0	13,032.09	6,132.76	-	19,164.85	19,164.85
HANSON BRIDGETT LLP	426.5	-	-	3,879.50	3,879.50	
	863.0	-	950.00	-	950.00	
	908.0	8,032.71	1,706.80	-	9,739.51	
	923.0	73,052.53	34,321.32	-	107,373.85	
	930.2	67,097.57	29,700.52	-	96,798.09	218,740.95
HARRIS PERISHO & RUIZ	923.0	470.68	229.32	-	700.00	700.00
HAWKE MCKEON & SNISCAK LLP	923.0	13,437.41	5,679.22	-	19,116.63	19,116.63
HORVITZ & LEVY LLP	923.0	178,464.01	86,744.49	-	265,208.50	265,208.50
HUNTON & WILLIAMS LLP	923.0	109,323.44	50,937.06	-	160,260.50	160,260.50
HWANG LAW GROUP LLP	856.0	-	9,720.00	-	9,720.00	
	930.2	117,766.68	52,802.47	-	170,569.15	180,289.15
JACKSON LEWIS PC	923.0	95,066.69	39,637.96	-	134,704.65	134,704.65
JENNER & BLOCK LLP	426.5	-	-	7.11	7.11	
	923.0	1,207,599.04	1,467,978.65	-	2,675,577.69	
	930.2	4.32	2.10	-	6.42	2,675,591.22
JENNIE LEE LAW OFFICES OF JENNIE LEE	426.5	-	-	67.01	67.01	
	923.0	148,103.16	70,863.82	-	218,966.98	
	930.2	1,254.70	611.31	-	1,866.01	220,900.00
JO LYNN LAMBERT LAMBERT LAW	539.0	5,300.25	-	-	5,300.25	
	742.0	-	252.00	-	252.00	
	923.0	83,801.49	39,169.42	-	122,970.91	
	930.2	269,972.13	122,853.64	-	392,825.77	
	SAP Clearing *	-	-	-	113,828.43	113,828.43
JOHN A BLOOM A PROFESSIONAL CORPORATION	923.0	1,765.05	859.95	-	2,625.00	2,625.00
JOHN A SPATAFORE	923.0	851.93	415.07	-	1,267.00	1,267.00
JOHN H KENNEY	923.0	93,260.09	40,939.91	-	134,200.00	134,200.00
JON CARL MARLOWE DBA LAW OFFICE OF JON MARLOWE	923.0	983.38	479.12	-	1,462.50	1,462.50
JUNG & YUEN LLP	930.2	5,652.87	2,754.13	-	8,407.00	8,407.00
KIRKLAND & ELLIS LLP	426.5	-	-	6,256,313.98	6,256,313.98	6,256,313.98
KRONENBERG LAW PC	923.0	40,794.92	19,875.69	-	60,670.61	60,670.61
LAFAYETTE & KUMAGAI LLP	923.0	357,136.77	171,299.88	-	528,436.65	528,436.65

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
LATHAM & WATKINS	539.0	8,136.00	-	-	8,136.00	
	742.0	-	66,706.50	-	66,706.50	
	923.0	925,133.72	1,347,810.89	-	2,272,944.61	2,347,787.11
LAW OFFICE OF BORAH AND SHAFFER	923.0	1,479.28	720.72	-	2,200.00	2,200.00
LAW OFFICE OF J DREW PAGE	426.5	-	-	98,677.00	98,677.00	
	742.0	-	9,393.00	-	9,393.00	
	923.0	115,326.29	53,211.53	-	168,537.82	276,607.82
LAW OFFICE OF JEREMY D WEINSTEIN	923.0	150.38	66.62	-	217.00	217.00
LAW OFFICE OF KOLLITZ & KOLLITZ LLP	923.0	117,304.14	54,072.59	-	171,376.73	171,376.73
LAW OFFICE OF RYAN MAU PC	923.0	55,385.53	25,557.06	-	80,942.59	80,942.59
LAW OFFICES OF BOSQUEZ AND SIEMENS A PROFESSIONAL CORPORATION	923.0	642.98	313.27	-	956.25	956.25
LAW OFFICES OF CRAIG W MORRISON PC	923.0	535.80	207.95	-	743.75	743.75
LAW OFFICES OF DONALD A COCQUYT	923.0	403.44	196.56	-	600.00	600.00
LAW OFFICES OF JENNIFER L DODGE INC	923.0	109,447.82	49,527.35	-	158,975.17	158,975.17
LAW OFFICES OF JEREMY K LUSK INC	923.0	470.68	229.32	-	700.00	700.00
LAW OFFICES OF JOHN KAGEL	923.0	1,711.26	833.74	-	2,545.00	2,545.00
LAW OFFICES OF LUCINDA L STORM ESQ	923.0	361,831.39	166,872.72	-	528,704.11	528,704.11
LAW OFFICES OF SHARON F COHEN INC	923.0	605.16	294.84	-	900.00	900.00
LAW OFFICES OF ZACHARY W TAYLOR ZACHARY W TAYLOR	923.0	1,187.89	578.75	-	1,766.64	1,766.64
LEE LAW OFFICES	856.0	-	5,417.50	-	5,417.50	
	923.0	34,480.20	15,006.19	-	49,486.39	
	930.2	174.66	67.79	-	242.45	55,146.34
LEE TRAN & LIANG LLP LTL ATTORNEYS	923.0	21,694.79	10,560.65	-	32,255.44	32,255.44
LEVINE BLASZAK BLOCK & BOOTHBY LLP	923.0	3,793.68	1,848.32	-	5,642.00	5,642.00
LIMNEXUS LLP	923.0	864,551.42	408,192.22	-	1,272,743.64	
	930.2	6,642.72	3,236.42	-	9,879.14	1,282,622.78
LINDSEY HOW DOWNING	923.0	35,761.22	17,310.78	-	53,072.00	
	930.2	29,229.57	14,240.94	-	43,470.51	96,542.51
LINER LLP	923.0	690,164.54	325,172.32	-	1,015,336.86	1,015,336.86
LISA NICOL LAW OFFICE OF LISA NICOL	923.0	8,328.22	4,057.61	-	12,385.83	12,385.83
LITTLER MENDELSON PC	923.0	1,112,953.72	527,013.08	-	1,639,966.80	1,639,966.80
MANATT PHELPS & PHILLIPS LLP	923.0	1,818,635.67	883,604.32	-	2,702,239.99	2,702,239.99
MARGARET L TOBIAS TOBIAS LAW OFFICE	588.0	10,107.50	-	-	10,107.50	10,107.50
MARK WEINBERGER ATTORNEY AT LAW	923.0	739.64	360.36	-	1,100.00	1,100.00
MARTHA J SIMON LAW OFFICES OF MARTHA J SIMON	923.0	16,715.23	8,105.29	-	24,820.52	24,820.52
MARY ETCHEVERRY CLEMENS	923.0	30,543.47	14,258.53	-	44,802.00	44,802.00
MASTAGNI HOLSTEDT AMICK MILLER JOHNSEN & UHRHAMMER	923.0	4,641.93	2,167.57	-	6,809.50	6,809.50
MCCLELLAN AND CORREN A LAW CORPORATION	923.0	196,259.06	91,145.62	-	287,404.68	287,404.68
MCDERMOTT WILL & EMERY LLP	921.0	3,339.03	1,626.81	-	4,965.84	
	930.2	22.98	11.19	-	34.17	5,000.01
MCGUIREWOODS LLP	428.0	19,008.76	5,834.50	37.32	24,880.58	24,880.58
MICHAEL GALLO	923.0	10,687.80	5,207.20	-	15,895.00	15,895.00
MILLER CHEVALIER CHARTERED	426.5	-	-	1.55	1.55	
	923.0	63,386.52	28,317.71	-	91,704.23	
	930.2	478.11	216.16	-	694.27	92,400.05
MILLER STARR REGALIA A PROFESSIONAL LAW CORPORATION	859.0	-	121,959.73	-	121,959.73	
	923.0	81,724.71	38,706.07	-	120,430.78	
	930.2	191.63	93.37	-	285.00	242,675.51
MORRISON & FOERSTER LLP	923.0	476.54	184.96	-	661.50	661.50
NAKAMOTO CHOU LLP	923.0	21,584.56	10,174.72	-	31,759.28	31,759.28
NED L GAYLORD GAYLORD & NANTAIS	923.0	1,832.29	892.71	-	2,725.00	2,725.00
NICHOLAS K LOWE LAW OFFICES OF NICHOLAS K LOWE	923.0	1,681.00	819.00	-	2,500.00	2,500.00
NIELSEN MERKSAMER PARRINELLO GROSS & LEONI LLP	426.5	-	-	504,919.63	504,919.63	
	923.0	208,525.34	94,498.58	-	303,023.92	
	930.2	9.06	3.51	-	12.57	807,956.12
NIXON PEABODY LLP	923.0	25,829.20	10,484.38	-	36,313.58	36,313.58
NOLAND HAMERLY ETIENNE & HOSS	923.0	32,297.63	15,533.04	-	47,830.67	47,830.67

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
NORTON ROSE FULBRIGHT US LLP	923.0	31,265.68	14,376.32	-	45,642.00	45,642.00
NOSSAMAN LLP	923.0	2,399.46	1,169.04	-	3,568.50	
	930.2	13,147.33	6,405.51	-	19,552.84	23,121.34
OGLETREE DEAKINS NASH SMOAK AND STEWART PC	923.0	207.11	80.39	-	287.50	287.50
OMELVENY & MYERS LLP	923.0	28,288.80	11,142.90	-	39,431.70	39,431.70
OPTERRA LAW INC	923.0	56,036.13	27,301.37	-	83,337.50	83,337.50
ORRICK HERRINGTON & SUTCLIFFE LLP DEPT 34461	181.0	-	-	4,880.50	4,880.50	
	232.0	-	-	61,252.50	61,252.50	
	427.0	12,282.88	3,770.08	24.11	16,077.07	
	428.0	125,847.45	38,515.42	235.59	164,598.46	
	923.0	64,453.00	30,536.50	-	94,989.50	341,798.03
PARAGON LEGAL GROUP INC	426.5	-	-	167,482.82	167,482.82	
	571.0	218,500.00	-	-	218,500.00	
	593.0	2,520.00	-	-	2,520.00	
	742.0	-	311,795.68	-	311,795.68	
	859.0	-	2,500.00	-	2,500.00	
	923.0	574,347.59	264,564.67	-	838,912.26	
	930.2	231,292.15	112,687.85	-	343,980.00	
	SAP Clearing *	-	-	48,720.00	-	48,720.00
PASICH LLP	923.0	137,849.73	67,161.77	-	205,011.50	205,011.50
PAUL HASTINGS LLP	426.4	-	-	1,257.74	1,257.74	
	912.0	4,999.70	-	-	4,999.70	
	923.0	277,538.76	118,209.63	-	395,748.39	402,005.83
PEGNIM & IVANCICH LLP	923.0	360.20	139.80	-	500.00	500.00
PETERS HABIB MCKENNA AND JUHL-RHODES LLP	923.0	7,036.43	3,288.82	-	10,325.25	
	930.2	64,640.19	30,652.52	-	95,292.71	
	SAP Clearing *	-	-	6,732.00	-	6,732.00
PILLSBURY WINTHROP SHAW PITTMAN LLP	923.0	98,446.45	46,331.20	-	144,777.65	
	SAP Clearing *	-	-	1,715.29	-	1,715.29
PROSKAUER ROSE LLP	923.0	4,261.86	1,809.54	-	6,071.40	6,071.40
QUINN EMANUEL URQUHART & SULLIVAN LLP	923.0	31,325,252.81	14,560,641.85	-	45,885,894.66	45,885,894.66
RALLS GRUBER & NIECE LLP	930.2	36,234.93	17,654.02	-	53,888.95	53,888.95
RAWA LAW GROUP APC	923.0	1,968.79	959.21	-	2,928.00	2,928.00
REGULATORY LAW CHAMBERS	923.0	20,364.94	9,623.77	-	29,988.71	29,988.71
RICHARD J MEECHAN LAW OFFICE OF RICHARD J MEECHAN	923.0	1,630.57	794.43	-	2,425.00	2,425.00
ROBERT MICHAEL MONTI	923.0	27,425.77	12,948.43	-	40,374.20	40,374.20
ROCKWELL KELLY AND DUARTE LLP	923.0	778.03	301.97	-	1,080.00	1,080.00
RONALD M STEIN RONALD M STEIN INC	923.0	941.36	458.64	-	1,400.00	1,400.00
ROVENS LAMB LLP	923.0	163,411.61	74,378.91	-	237,790.52	237,790.52
ROY PARK A LAW CORPORATION	923.0	8,317.31	3,797.12	-	12,114.43	12,114.43
RUCKA OBOYLE LOMBARDO & MCKENNA A PROFESSIONAL CORPORATION	923.0	1,940.32	859.68	-	2,800.00	2,800.00
S C WINTER APC LAW OFFICE OF S CURTIS WINTER	923.0	729.40	283.10	-	1,012.50	1,012.50
SACRAMENTO AND FORAN LAW OFFICE INC.	923.0	5,869.68	2,541.32	-	8,411.00	8,411.00
SAMUELSEN GONZALEZ VALENZUELA & BROWN LLP	923.0	400,219.50	185,496.23	-	585,715.73	585,715.73
SANCHEZ & AMADOR LLP	923.0	771.77	364.33	-	1,136.10	1,136.10
SCHIFF HARDIN LLP	742.0	-	8,096.50	-	8,096.50	
	923.0	419,967.29	185,197.26	-	605,164.55	613,261.05
SEDGWICK LLP	742.0	-	249,340.91	-	249,340.91	
	923.0	791,603.37	365,653.26	-	1,157,256.63	
	930.2	931,523.75	437,807.37	-	1,369,331.12	2,775,928.66
SEYFARTH SHAW LLP	923.0	2,941.52	1,362.44	-	4,303.96	4,303.96
SHEPPARD MULLIN RICHTER & HAMPTON LLP ATTORNEYS AT LAW	539.0	36,686.32	5,756.58	-	42,442.90	
	930.2	709,265.30	336,019.11	-	1,045,284.41	1,087,727.31
SIDLEY AUSTIN LLP	923.0	1,866,810.07	876,609.64	-	2,743,419.71	2,743,419.71
SINNOTT PUEBLA CAMPAGNE & CURET APLC	923.0	85,024.24	38,226.10	-	123,250.34	123,250.34
SPRENKLE & GEORGARIOU LLP	923.0	4,382.12	2,102.88	-	6,485.00	6,485.00
STAMMER MCKNIGHT BARNUM & BAILEY	923.0	14,668.60	6,880.34	-	21,548.94	21,548.94
STANDER REUBENS THOMAS KINSEY A PROFESSIONAL CORPORATION	923.0	6,750.18	2,953.12	-	9,703.30	9,703.30
STEPTOE & JOHNSON LLP	923.0	1,520,829.40	733,106.45	-	2,253,935.85	2,253,935.85
STRADLEY RONAN STEVENS & YOUNG LLP	923.0	-	143.00	-	143.00	143.00

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
SWAYLAW LLC HOWARD LOO	923.0	1,602.56	780.78	-	2,383.34	2,383.34
TAMARA GABEL LAW OFFICES OF TAMARA GABEL	742.0	-	5,643.00	-	5,643.00	
	923.0	17,820.93	8,282.07	-	26,103.00	31,746.00
THE MONGE LAW FIRM A PROFESSIONAL CORPORATION	923.0	1,412.04	687.96	-	2,100.00	2,100.00
THE RYAN LAW GROUP A PROFESSIONAL CORPORATION	923.0	28,946.92	13,983.75	-	42,930.67	42,930.67
THOMPSON & KNIGHT LLP	923.0	4,394.71	1,838.29	-	6,233.00	6,233.00
TRACY J EGOSCUE DBA EGOSCUE LAW GROUP	426.5	-	-	40,080.50	40,080.50	
	571.0	6,149.50	-	-	6,149.50	
	742.0	-	2,326.50	-	2,326.50	
	859.0	-	80,489.31	-	80,489.31	
	923.0	48,948.89	21,233.47	-	70,182.36	199,228.17
TROUTMAN SANDERS LLP	426.5	-	-	1.12	1.12	
	921.0	3,805.79	1,686.11	-	5,491.90	
	923.0	13,301.76	6,480.74	-	19,782.50	
	930.2	25.58	11.39	-	36.97	25,312.49
URRABAZO LAW PC	923.0	450,047.29	199,616.81	-	649,664.10	649,664.10
VEDDER PRICE PC	524.0	186.89	-	-	186.89	
	588.0	418.11	-	-	418.11	605.00
WAI & CONNOR LLP	923.0	58,063.62	27,175.54	-	85,239.16	85,239.16
WEIL GOTSHAL & MANGES LLP	923.0	336,200.00	163,800.00	-	500,000.00	500,000.00
WELLS LAW A PROFESSIONAL CORP DBA WELLS LAW	923.0	1,479.28	720.72	-	2,200.00	2,200.00
WHITE & CASE LLP	923.0	106,758.52	48,457.98	-	155,216.50	155,216.50
WILLENKEN WILSON LOH & DELGADO LLP	923.0	86.45	33.55	-	120.00	120.00
WILMER CUTLER PICKERING HALE AND DORR LLP DBA WILMER HALE	923.0	67,907.21	171,502.95	-	239,410.16	239,410.16
WILSON & WISLER LLP	923.0	2,043.38	834.71	-	2,878.09	2,878.09
WILSON SONSINI GOODRICH & ROSATI PC	923.0	117,339.18	57,168.82	-	174,508.00	174,508.00
WINSTON & STRAWN LLP	539.0	14,086.00	-	1,125.20	15,211.20	
	923.0	445,526.30	209,059.81	-	654,586.11	
	923.0	127,898.90	61,067.20	-	188,966.10	858,763.41
WORK ENVIRONMENT LAW GROUP	930.2	6,695.57	3,215.43	-	9,911.00	9,911.00
YOUNOSSY LAW	426.4	-	-	1,038.33	1,038.33	
	426.5	-	-	59.57	59.57	
	506.0	57.29	-	-	57.29	
	512.0	0.09	-	-	0.09	
	513.0	0.08	-	-	0.08	
	519.0	9.76	-	-	9.76	
	524.0	451.04	-	-	451.04	
	529.0	0.14	-	-	0.14	
	530.0	3.37	-	-	3.37	
	531.0	1.97	-	-	1.97	
	532.0	18.18	-	-	18.18	
	538.0	12.06	-	-	12.06	
	539.0	388.14	-	-	388.14	
	543.0	0.69	-	-	0.69	
	544.0	4.52	-	-	4.52	
	548.0	0.11	-	-	0.11	
	549.0	6.68	-	-	6.68	
	552.0	0.04	-	-	0.04	
	553.0	0.03	-	-	0.03	
	554.0	0.04	-	-	0.04	
	557.0	6,843.14	-	-	6,843.14	
	561.2	3,070.75	-	-	3,070.75	
	562.0	11.90	-	-	11.90	
	563.0	0.03	-	-	0.03	
	566.0	2,515.49	-	-	2,515.49	
	569.0	0.01	-	-	0.01	
	570.0	26.71	-	-	26.71	
	571.0	12.40	-	-	12.40	
	572.0	0.01	-	-	0.01	
	573.0	0.26	-	-	0.26	
	582.0	9.22	-	-	9.22	
	583.0	44.70	-	-	44.70	
	584.0	0.27	-	-	0.27	
	586.0	0.11	-	-	0.11	
	587.0	314.26	-	-	314.26	
	588.0	13,300.56	-	-	13,300.56	
	591.0	24.09	-	-	24.09	
	592.0	13.57	-	-	13.57	
	593.0	874.95	-	-	874.95	
	594.0	35.04	-	-	35.04	
	596.0	13.08	-	-	13.08	
	597.0	1.61	-	-	1.61	
	759.0	-	0.01	-	0.01	
	766.0	-	0.02	-	0.02	
	820.0	-	0.02	-	0.02	
	832.0	-	0.14	-	0.14	
	834.0	-	0.01	-	0.01	
	837.0	-	0.03	-	0.03	

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
YOUNOSSSI LAW	851.0	-	0.04	-	0.04	
	856.0	-	3.05	-	3.05	
	857.0	-	0.01	-	0.01	
	859.0	-	2,006.75	-	2,006.75	
	859.1	-	140.00	-	140.00	
	863.0	-	101.65	-	101.65	
	864.0	-	37.25	-	37.25	
	865.0	-	0.11	-	0.11	
	874.0	-	0.01	-	0.01	
	880.0	-	7,555.49	-	7,555.49	
	880.1	-	210.00	-	210.00	
	886.0	-	0.16	-	0.16	
	887.0	-	1.14	-	1.14	
	889.0	-	0.12	-	0.12	
	892.0	-	0.21	-	0.21	
	893.0	-	1.42	-	1.42	
	903.0	2,029.19	1,636.23	-	3,665.42	
	905.0	2.48	2.03	-	4.51	
	908.0	1,896.47	324.31	-	2,220.78	
	910.0	1.18	0.95	-	2.13	
	912.0	0.82	0.31	-	1.13	
	921.0	48,127.93	21,192.32	-	69,320.25	
	923.0	235.34	114.66	-	350.00	
	930.2	15,107.84	6,806.04	-	21,913.88	
	935.0	0.81	0.39	-	1.20	136,701.23
ZENT LAW GROUP PC	539.0	9,487.50	-	-	9,487.50	9,487.50
ZUBER LAWLER & DEL DUCA LLP	923.0	114,529.09	51,283.43	-	165,812.52	165,812.52
TOTAL PAYMENTS TO OUTSIDE ATTORNEYS & LAW FIRMS **		61,935,403.74	31,516,121.49	7,672,172.19		101,123,697.42

* Costs charged to some departments are spread to various FERC accounts.

** Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the course of the year.

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
3CORE INC	426.4	-	-	1,460.00	1,460.00	1,460.00
ADVANCED ENERGY ECONOMY INC	426.4	-	-	3,500.00	3,500.00	3,500.00
ALPINE COUNTY CHAMBER OF COMMERCE INTERAGENCY VISITORS CENTER	426.4	-	-	235.00	235.00	235.00
AMADOR COUNTY CHAMBER OF COMMERCE	426.4	-	-	375.00	375.00	375.00
AMERICAN CANYON CHAMBER OF COMMERCE	426.4	-	-	3,380.00	3,380.00	3,380.00
AMERICAN GAS ASSOCIATION	426.4	-	-	196,113.25	196,113.25	
	930.2	429,409.57	158,930.18	-	588,339.75	784,453.00
ANDERSON CHAMBER OF COMMERCE	426.4	-	-	130.00	130.00	130.00
ANTIOCH CHAMBER OF COMMERCE	426.4	-	-	7,500.00	7,500.00	7,500.00
APTOS CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
APX INC	426.5	-	-	500.00	500.00	500.00
ARCATA AREA CHAMBER OF COMMERCE	426.4	-	-	495.00	495.00	495.00
ARROYO GRANDE VALLEY CHAMBER OF COMMERCE	426.4	-	-	1,740.00	1,740.00	1,740.00
ASSOCIATION OF CORPORATE CONTRIBUTIONS PROFESSIONALS	426.4	-	-	6,250.00	6,250.00	6,250.00
ASSOCIATION OF EDISON ILLUMINATING COMPANIES (AEIC)	560.0	2,574.06	-	-	2,574.06	
	568.0	855.74	-	-	855.74	
	580.0	6,665.82	-	-	6,665.82	
	590.0	7,053.38	-	-	7,053.38	17,149.00
ATASCADERO CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
ATWATER CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
AUBURN CHAMBER OF COMMERCE	426.4	-	-	3,750.00	3,750.00	3,750.00
AVILA BEACH CIVIC ASSOCIATION	426.4	-	-	500.00	500.00	500.00
BARSTOW AREA CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
BASS LAKE CHAMBER OF COMMERCE	426.4	-	-	475.00	475.00	475.00
BAY AREA COUNCIL	426.4	-	-	25,000.00	25,000.00	25,000.00
BAY PLANNING COALITION	426.4	-	-	11,900.00	11,900.00	11,900.00
BENICIA CHAMBER OF COMMERCE	426.4	-	-	1,510.00	1,510.00	1,510.00
BERKELEY CHAMBER OF COMMERCE	426.4	-	-	4,000.00	4,000.00	4,000.00
BLUE LAKE CHAMBER OF COMMERCE	426.4	-	-	70.00	70.00	70.00
BONNIER CORPORATION	426.5	-	-	65.64	65.64	
	921.0	12,059.06	5,875.30	-	17,934.36	18,000.00
BRISBANE CHAMBER OF COMMERCE	426.4	-	-	700.00	700.00	700.00
BUELLTON CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
BUILDING INDUSTRY ASSOCIATION OF TULARE/KINGS COUNTIES	426.4	-	-	675.00	675.00	675.00
BUILDING INDUSTRY ASSOCIATION OF FRESNO MADERA COUNTIES BIA-F/M	426.4	-	-	2,000.00	2,000.00	2,000.00
BUILDING INDUSTRY ASSOCIATION OF THE GREATER VALLEY	426.4	-	-	543.00	543.00	543.00
BUILDING OWNERS AND MANAGERS ASSOCIATION OF SAN FRANCISCO	426.4	-	-	8,500.00	8,500.00	8,500.00
BURLINGAME CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
BURNEY CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
BUSINESS COUNCIL SAN JOAQUIN COUNTY	426.4	-	-	4,706.67	4,706.67	4,706.67
BUSINESS ROUNDTABLE	426.4	-	-	255,000.00	255,000.00	255,000.00
BUTTE COUNTY FARM BUREAU	426.4	-	-	255.00	255.00	255.00
BUTTONWILLOW CHAMBER OF COMMERCE	426.4	-	-	50.00	50.00	50.00
CALAVERAS COUNTY CHAMBER OF COMMERCE	426.4	-	-	275.00	275.00	275.00
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE FOUNDATION	426.4	-	-	27,450.00	27,450.00	27,450.00
CALIFORNIA ASSOCIATION OF BUILDING ENERGY CONSULTANTS CABEC	908.0	3,608.00	792.00	-	4,400.00	4,400.00
CALIFORNIA CHAMBER OF COMMERCE	426.4	-	-	74,917.00	74,917.00	74,917.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
CALIFORNIA COALITION WORKERS COMPENSATION	921.0	16,713.60	7,286.40	-	24,000.00	24,000.00
CALIFORNIA COUNCIL FOR ENVIRONMENTL & ECONOMIC BALANCE CCEEB	426.4	-	-	53,000.00	53,000.00	
	426.5	-	-	53,000.00	53,000.00	106,000.00
CALIFORNIA ELECTRIC TRANSPORTATION COALITION	426.4	-	-	10,920.00	10,920.00	
	588.0	67,080.00	-	-	67,080.00	78,000.00
CALIFORNIA FRESH FRUIT ASSOCIATION	426.4	-	-	600.00	600.00	600.00
CALIFORNIA INSTITUTE OF TECHNOLOGY	908.0	82,670.00	16,830.00	-	99,500.00	99,500.00
CALIFORNIA LEAGUE OF CONSERVATION VOTERS	426.4	-	-	5,000.00	5,000.00	5,000.00
CALIFORNIA LEAGUE OF FOOD PROCESSORS	908.0	715.00	585.00	-	1,300.00	1,300.00
CALIFORNIA LIGHTING TECHNOLOGY CENTER, UC DAVIS	908.0	41,000.00	9,000.00	-	50,000.00	50,000.00
CALIFORNIA POLICE CHIEFS ASSOCIATION	426.4	-	-	5,000.00	5,000.00	5,000.00
CALIFORNIA SPECIAL DISTRICTS ASSOCIATION	426.4	-	-	5,000.00	5,000.00	5,000.00
CALIFORNIA TAXPAYERS ASSOCIATION	426.5	-	-	59,435.00	59,435.00	59,435.00
CALIFORNIA WORKERS COMPENSATION INSTITUTE	921.0	2,750.18	1,339.91	-	4,090.09	4,090.09
CALISTOGA CHAMBER OF COMMERCE	426.4	-	-	700.00	700.00	700.00
CALSTART INC	912.0	7,950.00	-	-	7,950.00	7,950.00
CAMPBELL CHAMBER OF COMMERCE	426.4	-	-	495.00	495.00	495.00
CARBON MARKET COMPLIANCE ASSN CMCA	426.4	-	-	500.00	500.00	500.00
CARMEL CHAMBER OF COMMERCE	426.4	-	-	675.00	675.00	675.00
CARMEL VALLEY CHAMBER OF COMMERCE	426.4	-	-	210.00	210.00	210.00
CEATI INTERNATIONAL INC	512.0	34.58	-	-	34.58	
	513.0	6.79	-	-	6.79	
	519.0	25.94	-	-	25.94	
	524.0	123.52	-	-	123.52	
	531.0	12.35	-	-	12.35	
	532.0	448.41	-	-	448.41	
	535.0	4,884.00	-	-	4,884.00	
	538.0	216.05	-	-	216.05	
	539.0	71,460.10	-	-	71,460.10	
	541.0	3,116.00	-	-	3,116.00	
	543.0	281.02	-	-	281.02	
	544.0	678.26	-	-	678.26	
	548.0	16.37	-	-	16.37	
	549.0	14.86	-	-	14.86	
	552.0	16.06	-	-	16.06	
	553.0	1.91	-	-	1.91	
	557.0	116.41	-	-	116.41	
	561.2	38.03	-	-	38.03	
	566.0	139.15	-	-	139.15	
	570.0	7.41	-	-	7.41	
	571.0	7.61	-	-	7.61	
	584.0	107.30	-	-	107.30	
	586.0	29.31	-	-	29.31	
	588.0	1,954.81	-	-	1,954.81	
	592.0	87.07	-	-	87.07	
	593.0	196.39	-	-	196.39	
	759.0	-	5.56	-	5.56	
	766.0	-	8.03	-	8.03	
	820.0	-	6.79	-	6.79	
	832.0	-	46.93	-	46.93	
	837.0	-	11.73	-	11.73	
	851.0	-	18.22	-	18.22	
	856.0	-	32.42	-	32.42	
	859.0	-	586.13	-	586.13	
	863.0	-	438.32	-	438.32	
	864.0	-	6.18	-	6.18	
	874.0	-	4.32	-	4.32	
	880.0	-	380.03	-	380.03	
	889.0	-	1.85	-	1.85	
	892.0	-	11.12	-	11.12	
	903.0	4.54	3.71	-	8.25	
	908.0	386.85	73.12	-	459.97	
	921.0	7,179.55	2,786.51	-	9,966.06	
	930.2	1,327.47	515.21	-	1,842.68	
	935.0	33.07	12.83	-	45.90	97,900.20
CENTER FOR INTERNET SECURITY INC	921.0	7,564.20	2,935.80	-	10,500.00	10,500.00
CENTRAL VALLEY ASIAN-AMERICAN CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
CENTRAL VALLEY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
CERES AREA CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
CHESTER LAKE ALMANOR CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
CHICO CHAMBER OF COMMERCE	426.4	-	-	3,500.00	3,500.00	3,500.00
CHINESE CHAMBER OF COMMERCE	426.4	-	-	41,000.00	41,000.00	41,000.00
CHOWCHILLA DIST CHAMBER OF COMMERCE	426.4	-	-	375.00	375.00	375.00
CIOSE LLC	921.0	25,214.00	9,786.00	-	35,000.00	35,000.00
CITRUS HEIGHTS CHAMBER OF COMMERCE	426.4	-	-	1,515.00	1,515.00	1,515.00
CIVIL JUSTICE ASSOCIATION OF CALIFORNIA	426.4	-	-	27,500.00	27,500.00	27,500.00
CLEANTECH OPEN	908.0	45,100.00	9,900.00	-	55,000.00	55,000.00
CLOVIS DISTRICT CHAMBER OF COMMERCE	426.4	-	-	1,250.00	1,250.00	1,250.00
COALINGA AREA CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
COALITION OF LABOR AGRICULTURE & BUSINESS	426.4	-	-	1,150.00	1,150.00	1,150.00
COLAB OF SAN LUIS OBISPO COUNTY	426.4	-	-	1,000.00	1,000.00	1,000.00
COLFAX AREA CHAMBER OF COMMERCE	426.4	-	-	310.00	310.00	310.00
COMMITTEE ON INVESTMENT OF EMPLOYEE BENEFIT ASSESTS INC	921.0	1,172.78	571.39	-	1,744.17	1,744.17
COMMITTEE ON JOBS	426.4	-	-	80,000.00	80,000.00	80,000.00
COMMON GROUND ALLIANCE	863.0	-	200,000.00	-	200,000.00	200,000.00
COMPRESSED AIR CHALLENGE	908.0	6,150.00	1,350.00	-	7,500.00	7,500.00
CONCORD CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00
CONFERENCE BOARD INC CHURCH ST STATION	921.0 999.9	11,699.76 -	5,700.24 -	- 9,750.00	17,400.00 9,750.00	27,150.00
CORCORAN CHAMBER OF COMMERCE	426.4	-	-	525.00	525.00	525.00
CORNING CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
COUNCIL OF INDUSTRIES WEST CONTRA COSTA COUNTY	426.4	-	-	2,500.00	2,500.00	2,500.00
CTG I LLC CLEANTECH GROUP	908.0	18,450.00	4,050.00	-	22,500.00	22,500.00
CUPERTINO CHAMBER OF COMMERCE	426.4	-	-	1,933.00	1,933.00	1,933.00
DALY CITY COLMA CHAMBER OF COMMERCE	426.4	-	-	1,600.00	1,600.00	1,600.00
DANVILLE AREA CHAMBER OF COMMERCE	426.4	-	-	675.00	675.00	675.00
DAVIS CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
DINUBA CHAMBER OF COMMERCE	426.4	-	-	575.00	575.00	575.00
DIXON CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00
DOGPATCH NEIGHBORHOOD ASSOCIATION	426.4	-	-	100.00	100.00	100.00
DOWNTOWN BUSINESS ASSOCIATION INC	426.4	-	-	500.00	500.00	500.00
DOWNTOWN CHICO BUSINESS ASSOCIATION	426.4	-	-	3,000.00	3,000.00	3,000.00
DOWNTOWN FRESNO PARTNERSHP	426.4	-	-	1,000.00	1,000.00	1,000.00
DUBLIN CHAMBER OF COMMERCE	426.4	-	-	3,426.00	3,426.00	3,426.00
EAST BAY LEADERSHIP COUNCIL	426.4	-	-	6,000.00	6,000.00	6,000.00
EASTERN MADERA COUNTY CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
ECONOMIC VITALITY CORP	426.4	-	-	7,500.00	7,500.00	7,500.00
EEI EDISON ELECTRIC INSTITUTE	426.5 524.0 539.0 557.0 566.0 570.0 588.0 592.0	- 257,626.10 102,291.54 39,502.67 404,255.38 415.10 401,492.49 177.67	- - - - - - - -	1,022,611.55 - - - - - - -	1,022,611.55 257,626.10 102,291.54 39,502.67 404,255.38 415.10 401,492.49 177.67	2,228,372.50

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
EFFICIENCY FORWARD INC	908.0	49,200.00	10,800.00	-	60,000.00	60,000.00
EL DORADO COUNTY CHAMBER OF COMMERCE	426.4	-	-	5,500.00	5,500.00	5,500.00
EL DORADO HILLS CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
ELECTRIC DRIVE TRANSPORTATION ASSOCIATION (EDTA)	426.5 912.0	- 29,200.00	- -	10,800.00 -	10,800.00 29,200.00	40,000.00
ELECTRIC POWER RESEARCH INSTITUTE EPRI	524.0 588.0 595.0 903.0 908.0 912.0 921.0	1,460,704.00 492,716.80 171,171.96 237,936.56 103,900.20 182,229.08 168,934.13	- - - - 22,039.44 - 73,647.91	- - - - - - -	1,460,704.00 492,716.80 171,171.96 237,936.56 125,939.64 182,229.08 242,582.04	2,913,280.08
ELK GROVE CHAMBER OF COMMERCE	426.4	-	-	7,500.00	7,500.00	7,500.00
ENGIE SA	859.1	-	23,900.00	-	23,900.00	23,900.00
ESCALON CHAMBER OF COMMERCE	426.4	-	-	110.00	110.00	110.00
EUCG INC	524.0 539.0	6,900.00 12,700.00	- -	- -	6,900.00 12,700.00	19,600.00
FAIRFIELD-SUISUN CHAMBER OF COMMERC	426.4	-	-	2,500.00	2,500.00	2,500.00
FERNDALE CHAMBER OF COMMERCE	426.4	-	-	50.00	50.00	50.00
FILIPINO-AMERICAN CHAMBER SOLANO CO	426.4	-	-	3,250.00	3,250.00	3,250.00
FISHERMANS WHARF MERCHANTS ASSOCIATION	426.4	-	-	225.00	225.00	225.00
FOLSOM CHAMBER OF COMMERCE	426.4	-	-	10,200.00	10,200.00	10,200.00
FORTUNA CHAMBER OF COMMERCE	426.4	-	-	670.00	670.00	670.00
FOSTER CITY CHAMBER OF COMMERCE	426.4	-	-	3,795.00	3,795.00	3,795.00
FREMONT CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
FRESNO AREA HISPANIC FOUNDATION	426.4	-	-	500.00	500.00	500.00
FRESNO CHAMBER OF COMMERCE	426.4	-	-	25,000.00	25,000.00	25,000.00
FRESNO COUNTY FARM BUREAU	426.4	-	-	195.00	195.00	195.00
FRESNO METRO BLACK CHAMBER FOUNDATION	426.4	-	-	1,200.00	1,200.00	1,200.00
GALT DISTRICT CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
GARBERVILLE REDWAY AREA CHAMBER OF COMMERCE	426.4	-	-	275.00	275.00	275.00
GEORGIA INSTITUTE OF TECHNOLOGY ENTERPRISE INNOVATION INSTITUTE	908.0	410.00	90.00	-	500.00	500.00
GILROY CHAMBER OF COMMERCE	426.4	-	-	525.00	525.00	525.00
GLENN COUNTY FARM BUREAU	426.4	-	-	75.00	75.00	75.00
GOLDEN GATE RESTAURANT ASSOCIATION	426.4	-	-	3,000.00	3,000.00	3,000.00
GREATER BAKERSFIELD CHAMBER OF COMM	426.4	-	-	21,050.00	21,050.00	21,050.00
GREATER GEARY BOULEVARD MERCHANTS & PROPERTY OWNERS ASSOCIATION	426.4	-	-	1,150.00	1,150.00	1,150.00
GREATER GRASS VALLEY CHAMBER OF COMMERCE	426.4	-	-	599.00	599.00	599.00
GREATER LAMONT CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
GREATER MARKET STREET DEVELOPMENT ASSOCIATION	426.4	-	-	1,000.00	1,000.00	1,000.00
GREATER REDDING CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
GREATER REEDLEY CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
GREATER STOCKTON CHAMBER OF COMMERC	426.4	-	-	1,915.00	1,915.00	1,915.00
GREATER UKIAH CHAMBER OF COMMERCE	426.4	-	-	750.00	750.00	750.00
GREENBIZ GROUP INC	921.0	10,086.00	4,914.00	-	15,000.00	15,000.00
GROWER SHIPPER ASSOCIATION OF SANTA BARBARA AND SAN LUIS OBISPO	426.4	-	-	400.00	400.00	400.00
GROWER SHIPPER VEGETABLE ASSOCIATION OF CENTRAL CALIFORNIA	426.4	-	-	652.00	652.00	652.00
GUSTINE CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
HALF MOON BAY COASTSIDE CHAMBER OF COMMERCE	426.4	-	-	1,210.00	1,210.00	1,210.00
HAYWARD CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
HISPANIC CHAMBER OF COMMERCE CONTRA COSTA COUNTY	426.4	-	-	1,000.00	1,000.00	1,000.00
HISPANIC CHAMBER OF COMMERCE MERCED COUNTY	426.4	-	-	500.00	500.00	500.00
HISPANIC CHAMBER OF COMMERCE OF SILICON VALLEY	426.4	-	-	2,000.00	2,000.00	2,000.00
HISPANIC CHAMBER OF COMMERCE OF SOLANO COUNTY	426.4	-	-	3,000.00	3,000.00	3,000.00
HISPANIC CHAMBER OF COMMERCE OF SONOMA COUNTY	426.4	-	-	1,500.00	1,500.00	1,500.00
HISPANIC CHAMBER OF COMMERCE-MARIN	426.4	-	-	300.00	300.00	300.00
HOME BUILDERS ASSN OF CENTRAL COAST	426.4	-	-	1,500.00	1,500.00	1,500.00
HOTEL COUNCIL OF SAN FRANCISCO	426.4	-	-	1,500.00	1,500.00	1,500.00
HUGHSON CHAMBER OF COMMERCE	426.4	-	-	100.00	100.00	100.00
HUMBOLDT COUNTY FARM BUREAU	426.4	-	-	150.00	150.00	150.00
INSTITUTE OF NUCLEAR PWR OPERATIONS	524.0	1,665,645.00	-	-	1,665,645.00	1,665,645.00
INTERNATIONAL EMISSIONS TRADING ASSOCIATION USA	426.4	-	-	21,312.00	21,312.00	
	426.5	-	-	22,210.42	22,210.42	43,522.42
INTERNATIONAL LEGAL TECHNOLOGY ASSOCIATION	426.5	-	-	2.23	2.23	
	908.0	0.61	0.13	-	0.74	
	921.0	498.72	193.56	-	692.28	
	930.2	3.35	1.30	-	4.65	699.90
INTERSTATE NATURAL GAS ASSOC OF AMERICA	850.0	-	24,987.69	-	24,987.69	
	861.0	-	20,664.19	-	20,664.19	
	870.0	-	61,133.24	-	61,133.24	
	885.0	-	27,485.12	-	27,485.12	134,270.24
JOBS AND HOUSING COALITION	426.4	-	-	30,000.00	30,000.00	30,000.00
KERMAN CHAMBER OF COMMERCE	426.4	-	-	400.00	400.00	400.00
KERN COUNTY BLACK CHAMBER OF COMMERCE	426.4	-	-	1,700.00	1,700.00	1,700.00
KERN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	4,000.00	4,000.00	4,000.00
KERN COUNTY TAXPAYERS EDUCATION FUND INC	426.4	-	-	7,775.00	7,775.00	7,775.00
KEYSTONE CENTER	426.5	-	-	15,000.00	15,000.00	15,000.00
KING CITY CHAMBER OF COMMERCE AND AGRICULTURE	426.4	-	-	250.00	250.00	250.00
KINGS COUNTY FARM BUREAU	426.4	-	-	400.00	400.00	400.00
KINGSBURG CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
LAFAYETTE CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
LAKE COUNTY FARM BUREAU	426.4	-	-	200.00	200.00	200.00
LAKEPORT REGIONAL CHAMBER OF COMMERCE	426.4	-	-	610.00	610.00	610.00
LASSEN COUNTY FARM BUREAU	426.4	-	-	90.00	90.00	90.00
LATHROP CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
LATINAS LEAD CALIFORNIA	426.4	-	-	5,000.00	5,000.00	5,000.00
LEAGUE OF CALIFORNIA CITIES	426.4	-	-	115,000.00	115,000.00	115,000.00
LEMOORE CHAMBER OF COMMERCE	426.4	-	-	515.00	515.00	515.00
LINCOLN AREA CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00
LIVERMORE CHAMBER OF COMMERCE	426.4	-	-	8,000.00	8,000.00	8,000.00
LODI DISTRICT CHAMBER OF COMMERCE	426.4	-	-	398.00	398.00	398.00
LOOMIS BASIN CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
LOS ALTOS CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
LOS BANOS CHAMBER OF COMMERCE	426.4	-	-	330.00	330.00	330.00

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
M J BRADLEY & ASSOCIATES LLC	426.4	-	-	110,000.00	110,000.00	
	850.0	-	10,345.50	-	10,345.50	
	861.0	-	8,554.50	-	8,554.50	
	870.0	-	18,004.50	-	18,004.50	
	885.0	-	8,095.50	-	8,095.50	
	921.0	13,448.00	6,552.00	-	20,000.00	175,000.00
MADERA CHAMBER OF COMMERCE	426.4	-	-	1,250.00	1,250.00	1,250.00
MADERA COUNTY FARM BUREAU	426.4	-	-	1,000.00	1,000.00	1,000.00
MAJOR MAILERS ASSOCIATION MMA	903.0	1,100.00	900.00	-	2,000.00	2,000.00
MANTECA CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
MARIN BUILDERS ASSOCIATION	426.4	-	-	11,200.00	11,200.00	11,200.00
MARIN ECONOMIC FORUM	903.0	1,375.00	1,125.00	-	2,500.00	2,500.00
MARIPOSA COUNTY CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
MCKINLEYVILLE CHAMBER OF COMMERCE	426.4	-	-	4,500.00	4,500.00	4,500.00
MENDOCINO COAST CHAMBER OF COMMERCE	426.4	-	-	1,027.00	1,027.00	1,027.00
MENDOCINO COUNTY EMPLOYERS COUNCIL	426.4	-	-	1,200.00	1,200.00	1,200.00
MENDOCINO COUNTY FARM BUREAU	426.4	-	-	175.00	175.00	175.00
MENLO PARK CHAMBER OF COMMERCE	426.4	-	-	795.00	795.00	795.00
MERCED CHAMBER OF COMMERCE	426.4	-	-	1,525.00	1,525.00	1,525.00
MERCED COUNTY FARM BUREAU	426.4	-	-	2,500.00	2,500.00	2,500.00
MERCHANTS OF UPPER MARKET & CASTRO	426.4	-	-	5,150.00	5,150.00	5,150.00
MILL VALLEY CHAMBER OF COMMERCE	426.4	-	-	3,340.00	3,340.00	3,340.00
MODESTO CHAMBER OF COMMERCE	426.4	-	-	1,200.00	1,200.00	1,200.00
MONTEREY COUNTY BUSINESS COUNCIL	426.4	-	-	7,000.00	7,000.00	7,000.00
MONTEREY COUNTY FARM BUREAU	426.4	-	-	500.00	500.00	500.00
MONTEREY COUNTY HOSPITALITY ASSN	426.4	-	-	740.00	740.00	740.00
MONTEREY PENINSULA CHAMBER OF COMM	426.4	-	-	901.00	901.00	901.00
MORGAN HILL CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
MORRO BAY CHAMBER OF COMMERCE	426.4	-	-	850.00	850.00	850.00
MOUNTAIN COUNTIES WATER RESOURCES ASSOCIATION	426.4	-	-	550.00	550.00	550.00
MOUNTAIN VIEW CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
NACE INTERNATIONAL	856.0	-	452.68	-	452.68	
	859.0	-	2,612.41	-	2,612.41	
	863.0	-	396.54	-	396.54	
	867.0	-	791.56	-	791.56	
	880.0	-	328.47	-	328.47	
	887.0	-	1,953.79	-	1,953.79	
	930.2	796.48	388.04	-	1,184.52	7,719.97
NAPA CHAMBER OF COMMERCE	426.4	-	-	6,615.00	6,615.00	6,615.00
NAPA COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	3,500.00	3,500.00	3,500.00
NAPA VALLEY GRAPE GROWERS ASSOCIATION	908.0	198.00	162.00	-	360.00	360.00
NATIONAL HYDROPOWER ASSOC	426.5	-	-	12,145.77	12,145.77	
	539.0	51,984.23	-	-	51,984.23	64,130.00
NEEDLES CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
NEEDLES DOWNTOWN BUSINESS ALLIANCE	426.4	-	-	50.00	50.00	50.00
NEVADA CITY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
NEWARK CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
NISEI FARMERS LEAGUE	426.4	-	-	5,000.00	5,000.00	5,000.00
NOE VALLEY MERCHANTS AND PROFESSIONALS ASSOCIATION INC	426.4	-	-	195.00	195.00	195.00

**PACIFIC GAS AND ELECTRIC COMPANY
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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
NORTH AMERICAN TRANSMISSION FORUM I	426.5	-	-	644.71	644.71	
	560.0	87,490.29	-	-	87,490.29	
	568.0	29,074.62	-	-	29,074.62	
	580.0	24,278.80	-	-	24,278.80	
	590.0	25,677.58	-	-	25,677.58	167,166.00
NORTH BAY BLACK CHAMBER OF COMMERCE	426.4	-	-	250.00	250.00	250.00
NORTH BAY COUNCIL	426.4	-	-	7,500.00	7,500.00	7,500.00
NORTH COAST BUILDERS EXCHANGE INC	426.4	-	-	228.00	228.00	228.00
NORTH OF THE RIVER CHAMBER OF COMMERCE	426.4	-	-	1,600.00	1,600.00	1,600.00
NORTH STATE BUILDING INDUSTRY ASSOCIATION	426.4	-	-	12,799.00	12,799.00	12,799.00
NORTHERN CALIFORNIA ENGINEERING CONTRACTORS INC	426.4	-	-	770.00	770.00	770.00
NOVATO CHAMBER OF COMMERCE	426.4	-	-	2,150.00	2,150.00	2,150.00
NUCLEAR ENERGY INSTITUTE INC	426.5	-	-	485,298.00	485,298.00	
	524.0	485,298.00	-	-	485,298.00	970,596.00
OAKDALE DISTRICT CHAMBER OF COMMERCE	426.4	-	-	233.00	233.00	233.00
OAKLAND BUILDERS ALLIANCE	426.4	-	-	2,000.00	2,000.00	2,000.00
OAKLAND CHINATOWN CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
OAKLAND METROPOLITAN CHAMBER OF COMMERCE	426.4	-	-	30,000.00	30,000.00	30,000.00
OPENADR ALLIANCE	908.0	40,000.00	-	-	40,000.00	40,000.00
ORCHSE STRATEGIES LLC	593.0	1,303.77	-	-	1,303.77	
	921.0	10,396.81	5,065.43	-	15,462.24	16,766.01
ORINDA CHAMBER OF COMMERCE	426.4	-	-	800.00	800.00	800.00
OROVILLE AREA CHAMBER OF COMMERCE	426.4	-	-	2,000.00	2,000.00	2,000.00
PACIFIC GROVE CHAMBER OF COMMERCE	426.4	-	-	1,300.00	1,300.00	1,300.00
PACIFICA CHAMBER OF COMMERCE	426.4	-	-	545.00	545.00	545.00
PAJARO VALLEY CHAMBER OF COMMERCE	426.4	-	-	819.00	819.00	819.00
PARADISE RIDGE CHAMBER COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00
PASO ROBLES CHAMBER OF COMMERCE	426.4	-	-	610.00	610.00	610.00
PCBC WESTERN BUILDING SHOW	908.0	4,618.24	1,013.76	-	5,632.00	5,632.00
PENSIONS WEST	921.0	72.04	27.96	-	100.00	100.00
PEOPLE FOR OPEN SPACE INC GREENBELT ALLIANCE/SFHAC	426.4	-	-	1,500.00	1,500.00	1,500.00
PETALUMA AREA CHAMBER OF COMMERCE	426.4	-	-	900.00	900.00	900.00
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	863.0	-	53,800.00	-	53,800.00	53,800.00
PISMO BEACH CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
PITTSBURG CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
PLEASANT HILL CHAMBER OF COMMERCE	426.4	-	-	20,000.00	20,000.00	20,000.00
PLEASANTON CHAMBER OF COMMERCE	426.4	-	-	17,500.00	17,500.00	17,500.00
PODS ASSOCIATION INC	856.0	-	14.06	-	14.06	
	859.0	-	1,606.75	-	1,606.75	
	863.0	-	46.51	-	46.51	
	880.0	-	3,331.60	-	3,331.60	
	930.2	0.73	0.35	-	1.08	5,000.00
POTRERO HILL DOGPATCH MERCHANTS ASSOCIATION	426.4	-	-	300.00	300.00	300.00
QUINCY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
RANCHO CORDOVA CHAMBER OF COMMERCE	426.4	-	-	10,000.00	10,000.00	10,000.00
RED BLUFF-TEHAMA COUNTY CHAMBER OF COMMERCE	426.4	-	-	3,000.00	3,000.00	3,000.00
REDWOOD CITY-SAN MATEO COUNTY CHAMBER OF COMMERCE	426.4	-	-	33,825.00	33,825.00	33,825.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA DAVIS	908.0	4,200.00	800.00	-	5,000.00	5,000.00
RICHMOND CHAMBER OF COMMERCE	426.4	-	-	1,000.00	1,000.00	1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
RIDGECREST CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
RIPON CHAMBER OF COMMERCE	426.4	-	-	290.00	290.00	290.00
RIVERBANK CHAMBER OF COMMERCE	426.4	-	-	275.00	275.00	275.00
ROCKLIN AREA CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
ROCKY MOUNTAIN INSTITUTE CARBON WAR ROOM	901.0	16,686.64	3,662.92	-	20,349.56	
	912.0	9,650.45	-	-	9,650.45	30,000.01
ROHNERT PARK CHAMBER OF COMMERCE	426.4	-	-	850.00	850.00	850.00
ROSEVILLE CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
ROTARY CLUB OF OAKLAND	426.4	-	-	1,000.00	1,000.00	1,000.00
ROTARY CLUB OF SAN LEANDRO	426.4	-	-	750.00	750.00	750.00
RURAL COUNTY REPRESENTATIVES OF CALIFORNIA	426.4	-	-	5,000.00	5,000.00	5,000.00
SACRAMENTO METROPOLITAN CHAMBER OF COMMERCE (METRO-CHAMBER)	426.4	-	-	29,833.00	29,833.00	29,833.00
SALINAS VALLEY CHAMBER OF COMMERCE	426.4	-	-	2,100.00	2,100.00	2,100.00
SAN ANSELMO CHAMBER OF COMMERCE	426.4	-	-	2,250.00	2,250.00	2,250.00
SAN BENITO COUNTY BUSINESS COUNCIL	426.4	-	-	1,500.00	1,500.00	1,500.00
SAN BENITO COUNTY CHAMBER OF COMMERCE AND VISITORS BUREAU	426.4	-	-	600.00	600.00	600.00
SAN BENITO COUNTY FARM BUREAU	426.4	-	-	72.00	72.00	72.00
SAN BRUNO CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
SAN CARLOS CHAMBER OF COMMERCE	426.4	-	-	887.00	887.00	887.00
SAN FRANCISCO AFRICAN AMERICAN CHAMBER OF COMMERCE	426.4	-	-	1,500.00	1,500.00	1,500.00
SAN FRANCISCO APARTMENT ASSOC	426.4	-	-	2,200.00	2,200.00	2,200.00
SAN FRANCISCO CHAMBER OF COMMERCE	426.4	-	-	89,195.00	89,195.00	89,195.00
SAN FRANCISCO COALITION FOR BETTER HOUSING	426.4	-	-	5,000.00	5,000.00	5,000.00
SAN FRANCISCO COMMUNITY ALLIANCE FOR JOBS & HOUSING	426.4	-	-	4,930.00	4,930.00	4,930.00
SAN FRANCISCO COUNCIL OF DISTRICT MERCHANTS ASSOCIATION	426.4	-	-	5,000.00	5,000.00	5,000.00
SAN FRANCISCO POLICE OFFICERS ASSN	426.4	-	-	5,000.00	5,000.00	5,000.00
SAN JOAQUIN COUNTY HISPANIC CHAMBER OF COMMERCE	426.4	-	-	600.00	600.00	600.00
SAN JOAQUIN FARM BUREAU FEDERATION	426.4	-	-	3,000.00	3,000.00	3,000.00
SAN JOSE SILICON VALLEY CHAMBER OF COMMERCE	426.4	-	-	39,500.00	39,500.00	39,500.00
SAN JOSE STATE UNIVERSITY HIGH TECH TAX INSTITUTE	921.0	433.15	211.04	-	644.19	
	930.2	3.91	1.90	-	5.81	650.00
SAN LEANDRO CHAMBER OF COMMERCE	426.4	-	-	905.00	905.00	905.00
SAN LUIS OBISPO CHAMBER OF COMMERCE	426.4	-	-	9,800.00	9,800.00	9,800.00
SAN LUIS OBISPO COUNTY FARM BUREAU	426.4	-	-	400.00	400.00	400.00
SAN MATEO CHAMBER OF COMMERCE LEADERSHIP	426.4	-	-	525.00	525.00	525.00
SAN MATEO COUNTY CONVENTION AND VISITORS BUREAU	426.4	-	-	880.00	880.00	880.00
SAN MATEO COUNTY ECONOMIC DEVELOPMENT ASSOCIATION	426.4	-	-	18,600.00	18,600.00	18,600.00
SAN RAFAEL CHAMBER OF COMMERCE	426.4	-	-	6,954.00	6,954.00	6,954.00
SAN RAMON CHAMBER OF COMMERCE	426.4	-	-	5,000.00	5,000.00	5,000.00
SANGER DISTRICT CHAMBER OF COMMERCE	426.4	-	-	650.00	650.00	650.00
SANTA BARBARA COUNTY FARM BUREAU	426.4	-	-	250.00	250.00	250.00
SANTA CRUZ CHAMBER OF COMMERCE	426.4	-	-	11,455.00	11,455.00	11,455.00
SANTA CRUZ COUNTY BUSINESS COUNCIL	426.4	-	-	5,924.00	5,924.00	5,924.00
SANTA CRUZ COUNTY FARM BUREAU	426.4	-	-	250.00	250.00	250.00
SANTA MARIA VALLEY CHAMBER OF COMMERCE	426.4	-	-	8,245.00	8,245.00	8,245.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
SANTA ROSA CHAMBER OF COMMERCE SANTA ROSA METRO CHAMBER	426.4	-	-	13,665.97	13,665.97	13,665.97
SCOTTS VALLEY CHAMBER OF COMMERCE	426.4	-	-	350.00	350.00	350.00
SELMA DISTRICT CHAMBER OF COMMERCE	426.4	-	-	675.00	675.00	675.00
SGIP 20 INC	426.4	-	-	20,000.00	20,000.00	20,000.00
SHAFTER CHAMBER OF COMMERCE	426.4	-	-	50.00	50.00	50.00
SHASTA COUNTY FARM BUREAU	426.4	-	-	120.00	120.00	120.00
SHASTA LAKE CHAMBER OF COMMERCE	426.4	-	-	300.00	300.00	300.00
SHINGLE SPRINGS/CAMERON PARK CHAMBER OF COMMERCE	426.4	-	-	1,816.00	1,816.00	1,816.00
SILICON VALLEY LEADERSHIP GROUP	426.4	-	-	51,000.00	51,000.00	51,000.00
SLO COUNTY BUILDERS EXCHANGE	426.4	-	-	320.00	320.00	320.00
SMART GRID CONSUMER COLLABORATIVE	901.0	5,369.25	3,520.23	-	8,889.48	
	903.0	330.16	-	-	330.16	
	908.0	221.51	48.62	-	270.13	
	921.0	367.58	142.67	-	510.25	10,000.02
SOCIAL GOOD FUND INC	908.0	3,280.00	720.00	-	4,000.00	4,000.00
SOCIETY OF GAS LIGHTING	921.0	432.24	167.76	-	600.00	600.00
SOLEDAD MISSION CHAMBER OF COMMERCE	426.4	-	-	150.00	150.00	150.00
SOLVANG CHAMBER OF COMMERCE	426.4	-	-	450.00	450.00	450.00
SONOMA COUNTY ALLIANCE	426.4	-	-	6,475.00	6,475.00	6,475.00
SONOMA COUNTY FARM BUREAU	426.4	-	-	290.00	290.00	290.00
SONOMA VALLEY CHAMBER OF COMMERCE	426.4	-	-	910.00	910.00	910.00
SOUTH SAN FRANCISCO CHAMBER OF COMMERCE	426.4	-	-	1,719.00	1,719.00	1,719.00
ST HELENA CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
STANISLAUS COUNTY FARM BUREAU	426.4	-	-	1,500.00	1,500.00	1,500.00
STARS ALLIANCE LLC	524.0	26,557.00	-	-	26,557.00	26,557.00
TAFT DISTRICT CHAMBER OF COMMERCE	426.4	-	-	1,400.00	1,400.00	1,400.00
TEHAMA COUNTY FARM BUREAU	426.4	-	-	150.00	150.00	150.00
TEMPLETON CHAMBER OF COMMERCE	426.4	-	-	200.00	200.00	200.00
THE GREATER EUREKA CHAMBER OF COMMERCE	426.4	-	-	8,000.00	8,000.00	8,000.00
THE GRIDWISE ALLIANCE	426.5	-	-	183.78	183.78	
	560.0	2,732.22	-	-	2,732.22	
	568.0	907.51	-	-	907.51	
	580.0	10,021.39	-	-	10,021.39	
	588.0	551.35	-	-	551.35	
	590.0	10,603.74	-	-	10,603.74	24,999.99
THE LEADERSHIP COUNCIL ON LEGAL DIVERSITY INC	426.5	-	-	37.20	37.20	
	908.0	10.73	2.36	-	13.09	
	921.0	6,987.46	2,711.96	-	9,699.42	
	930.2	180.29	69.98	-	250.27	9,999.98
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	908.0	29,400.00	5,600.00	-	35,000.00	35,000.00
TOWN OF LOS GATOS CHAMBER OF COMMERCE	426.4	-	-	500.00	500.00	500.00
TRACY CHAMBER OF COMMERCE	426.4	-	-	609.00	609.00	609.00
TULARE COUNTY FARM BUREAU	426.4	-	-	400.00	400.00	400.00
TULARE KINGS HISPANIC CHAMBER OF COMMERCE	426.4	-	-	770.00	770.00	770.00
TUOLUMNE COUNTY CHAMBER OF COMMERCE	426.4	-	-	330.00	330.00	330.00
TURLOCK CHAMBER OF COMMERCE	426.4	-	-	550.00	550.00	550.00
U S CONFERENCE OF MAYORS	426.4	-	-	45,000.00	45,000.00	45,000.00
UTILITIES SERVICE ALLIANCE INC	517.0	7,274.99	-	-	7,274.99	
	528.0	2,765.02	-	-	2,765.02	10,040.01
VACAVILLE CHAMBER OF COMMERCE	426.4	-	-	3,500.00	3,500.00	3,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	TOTAL AMOUNT (\$)	VENDOR AMOUNT (\$)
VALLEJO CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
VIADATA LP	859.0 880.0	- -	10,142.46 7,344.54	- -	10,142.46 7,344.54	17,487.00
VICTOR VALLEY CHAMBER OF COMMERCE	426.4	-	-	510.00	510.00	510.00
WALNUT CREEK CHAMBER OF COMMERCE	426.4	-	-	2,500.00	2,500.00	2,500.00
WEST SACRAMENTO CHAMBER OF COMMERCE	426.4	-	-	12,000.00	12,000.00	12,000.00
WESTERN AGRICULTURAL PROCESSORS ASS	908.0	220.00	180.00	-	400.00	400.00
WESTERN ASSOCIATION OF CHAMBER EXECUTIVES	426.4	-	-	100.00	100.00	100.00
WESTERN ENERGY INSTITUTE	426.5 560.0 568.0 580.0 590.0	- 10,004.45 3,325.93 25,907.61 27,413.94	- - - - -	488.06 - - - -	488.06 10,004.45 3,325.93 25,907.61 27,413.94	67,139.99
WESTERN POWER TRADING FORUM	566.0 921.0	579.70 3,308.41	- 1,611.89	- -	579.70 4,920.30	5,500.00
WILLIAM H BERKMEIER UTILITY PENSION FUND STUDY GROUP	921.0	2,377.32	922.68	-	3,300.00	3,300.00
WILLITS CHAMBER OF COMMERCE	426.4	-	-	1,517.00	1,517.00	1,517.00
WILLOWS AREA CHAMBER OF COMMERCE	426.4	-	-	175.00	175.00	175.00
WINDSOR CHAMBER OF COMMERCE	426.4	-	-	429.00	429.00	429.00
WINE INSTITUTE	426.4 426.5 921.0	- - 436.31	- - 212.58	815.08 36.04 -	815.08 36.04 648.89	1,500.01
WINTERS DISTRICT CHAMBER OF COMMERCE	426.4	-	-	135.00	135.00	135.00
WIRES	566.0	70,000.00	-	-	70,000.00	70,000.00
WOODLAND CHAMBER OF COMMERCE	426.4	-	-	850.00	850.00	850.00
WORLD 50 INC	921.0	53,792.00	26,208.00	-	80,000.00	80,000.00
YOLO COUNTY FARM BUREAU EDUCATION CORPORATION	426.4	-	-	250.00	250.00	250.00
YOUNTVILLE CHAMBER OF COMMERCE	426.4	-	-	414.00	414.00	414.00
YUBA-SUTTER CHAMBER OF COMMERCE	426.4	-	-	2,100.00	2,100.00	2,100.00
YUBA-SUTTER FARM BUREAU	426.4	-	-	325.00	325.00	325.00
VENDOR DUES						12,464,342.23
DUES PURCHASED BY EMPLOYEES						<u>693,434.52</u>
TOTAL DUES**						<u>13,157,776.75</u>

* Costs charged to some departments are spread to various FERC accounts.

** Dues include items such as, but not limited to, association and club dues, professional certifications, and memberships.

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
ADP INC	921.0	2,017.20	982.80	-	3,000.00	3,000.00
ALM MEDIA LLC THE RECORDER	426.5	-	-	26.55	26.55	
	908.0	16.51	3.15	-	19.66	
	921.0	10,232.93	4,952.35	-	15,185.28	
	930.2	35.02	16.21	-	51.23	15,282.72
AMEREX BROKERS LLC	557.0	31,200.00	-	-	31,200.00	31,200.00
ARGUS MEDIA INC	908.0	8,306.33	437.17	-	8,743.50	8,743.50
BLOOMBERG FINANCE LP	426.4	-	-	20,019.42	20,019.42	
	426.5	-	-	1,479.53	1,479.53	
	557.0	31,895.54	-	-	31,895.54	
	921.0	18,793.19	8,579.18	-	27,372.37	80,766.86
BOARDVANTAGE INC	517.0	6,332.25	-	-	6,332.25	
	528.0	2,406.71	-	-	2,406.71	
	921.0	9,506.01	4,631.43	-	14,137.44	22,876.40
CALIFORNIA ELECTRIC TRANSPORTATION COALITION	908.0	1,321.78	-	-	1,321.78	1,321.78
CALIFORNIA WORKERS COMPENSATION REPORTER INC	426.5	-	-	0.57	0.57	
	908.0	0.41	0.08	-	0.49	
	921.0	297.24	144.82	-	442.06	
	930.2	1.26	0.62	-	1.88	445.00
CANADIAN ENERDATA LTD	557.0	6,595.00	-	-	6,595.00	6,595.00
CCH INCORPORATED	426.5	-	-	41.28	41.28	
	908.0	14.28	3.02	-	17.30	
	921.0	11,263.49	5,487.68	-	16,751.17	
	930.2	257.31	125.37	-	382.68	17,192.43
CLAITORS LAW BOOKS & PUB DIV INC	426.5	-	-	0.15	0.15	
	921.0	286.37	125.49	-	411.86	
	930.2	1.92	0.85	-	2.77	414.78
COLUMBIA BOOKS INC	426.4	-	-	111.41	111.41	
	426.5	-	-	3.82	3.82	
	921.0	56.66	27.61	-	84.27	199.50
COMPUTERSHARE INC	426.5	-	-	32.86	32.86	
	921.0	2,984.37	1,454.01	-	4,438.38	
	930.2	19.34	9.42	-	28.76	4,500.00
CONCENTRIC ENERGY PUBLICATIONS	426.5	-	-	9.84	9.84	
	908.0	3.35	0.73	-	4.08	
	921.0	1,746.64	677.90	-	2,424.54	
	930.2	8.40	3.26	-	11.66	2,450.12
COURTHOUSE NEWS SERVICE	426.5	-	-	10.80	10.80	
	908.0	3.45	0.72	-	4.17	
	921.0	2,330.46	1,111.04	-	3,441.50	
	930.2	9.44	4.17	-	13.61	3,470.08
CREDITRISKMONITOR.COM INC	921.0	12,920.17	6,294.83	-	19,215.00	19,215.00
DAILY JOURNAL CORPORATION CALIFORNIA NEWSPAPER GROUP	426.5	-	-	8.03	8.03	
	908.0	3.21	0.70	-	3.91	
	921.0	1,541.91	751.24	-	2,293.15	
	930.2	2.55	1.24	-	3.79	2,308.88
DEBORAH ZIOLKOWSKI Z ACCOUNTANCY	921.0	2,405.91	1,172.18	-	3,578.09	
	930.2	14.73	7.18	-	21.91	3,600.00
DEPARTMENT OF FISH AND WILDLIFE	863.0	-	9,269.59	-	9,269.59	
	930.2	9,335.65	4,548.42	-	13,884.07	23,153.66
DOW JONES & COMPANY INC	426.5	-	-	9.78	9.78	
	908.0	4.14	0.88	-	5.02	
	921.0	2,405.61	1,172.05	-	3,577.66	
	930.2	5.01	2.44	-	7.45	3,599.91
E SOURCE COMPANIES LLC	903.0	23,424.50	19,165.50	-	42,590.00	
	905.0	22,000.00	18,000.00	-	40,000.00	
	908.0	45,633.00	10,017.00	-	55,650.00	138,240.00
ENERGY INTELLIGENCE GROUP INC	557.0	9,383.40	-	-	9,383.40	
	903.0	279.79	-	-	279.79	
	908.0	11.79	-	-	11.79	9,674.98

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
ENVIRONMENT & ENERGY PUBLISHING LLC	426.4	-	-	7,805.45	7,805.45	
	426.5	-	-	469.85	469.85	
	908.0	7.45	1.63	-	9.08	
	921.0	13,988.97	6,815.57	-	20,804.54	
	930.2	27.64	13.47	-	41.11	29,130.03
EP EXECUTIVE PRESS INC	426.5	-	-	61.31	61.31	
	908.0	17.61	3.36	-	20.97	
	921.0	14,475.39	7,052.55	-	21,527.94	
	930.2	16.67	8.12	-	24.79	21,635.01
EPRI	557.0	285,584.00	-	-	285,584.00	285,584.00
ESP DATA SOLUTIONS INC	908.0	150.00	-	-	150.00	150.00
GLJ ENERGY PUBLICATIONS INC	859.0	-	1,400.00	-	1,400.00	1,400.00
IHS GLOBAL INC	524.0	3,571.43	-	-	3,571.43	
	908.0	4,296.00	-	-	4,296.00	7,867.43
INSIDE WASHINGTON PUBLISHERS LLC BEN FRANKLIN STATION	921.0	1,038.86	506.14	-	1,545.00	1,545.00
INSTANT TRANSACTIONS CORPORATION	426.5	-	-	19.54	19.54	
	908.0	4.69	1.01	-	5.70	
	921.0	3,074.69	1,419.09	-	4,493.78	
	930.2	28.77	11.99	-	40.76	4,559.78
INTELLIGENCE PRESS INC	426.5	-	-	10.85	10.85	
	908.0	3.64	0.80	-	4.44	
	921.0	1,924.15	746.79	-	2,670.94	
	930.2	9.25	3.59	-	12.84	2,699.07
INTELLIGIZE INC	426.5	-	-	50.23	50.23	
	908.0	16.65	3.65	-	20.30	
	921.0	10,996.18	5,357.45	-	16,353.63	
	930.2	20.70	10.09	-	30.79	16,454.95
ISS CORPORATE SERVICES RISK METRICS MSCI	426.5	-	-	59.98	59.98	
	908.0	19.95	4.38	-	24.33	
	921.0	26,343.94	12,835.03	-	39,178.97	
	930.2	24.73	12.05	-	36.78	39,300.06
JAMES LONGTIN LOCAL GOVERNMENT PUBLICATIONS	426.5	-	-	0.39	0.39	
	908.0	0.07	0.02	-	0.09	
	921.0	86.53	42.16	-	128.69	
	930.2	0.17	0.08	-	0.25	129.42
LANDMARK MEDIA ENTERPRISES LLC DBA DATAONE	908.0	18,106.30	437.20	-	18,543.50	18,543.50
LEXIS NEXIS RISK SOLUTIONS BUREAU	921.0	6,343.26	2,871.74	-	9,215.00	9,215.00
MASSACHUSETTS INSTITUTE OF TECHNOLOGY	517.0	5,796.80	-	-	5,796.80	
	528.0	2,203.20	-	-	2,203.20	8,000.00
MATTHEW BENDER & COMPANY INC	426.5	-	-	206.95	206.95	
	908.0	88.27	17.57	-	105.84	
	921.0	64,514.42	29,529.33	-	94,043.75	
	930.2	318.11	137.72	-	455.83	94,812.37
MCDERMOTT WILL & EMERY LLP	921.0	3,339.03	1,626.81	-	4,965.84	
	930.2	22.98	11.19	-	34.17	5,000.01
MERGERMARKET (US) LTD	921.0	1,761.69	858.31	-	2,620.00	2,620.00
POLITICO LLC	426.4	-	-	12,363.09	12,363.09	
	426.5	-	-	546.65	546.65	
	921.0	6,618.01	3,224.36	-	9,842.37	22,752.11
PRICEWATERHOUSECOOPERS LLP	921.0	1,126.97	549.07	-	1,676.04	
	930.2	83.35	40.62	-	123.97	1,800.01
REGENTS OF THE UNIVERSITY OF CALIFORNIA (CEB)	426.5	-	-	26.22	26.22	
	908.0	8.91	1.84	-	10.75	
	921.0	5,681.27	2,767.97	-	8,449.24	
	930.2	19.09	9.31	-	28.40	8,514.61
RELX INC	426.5	-	-	336.31	336.31	
	908.0	112.22	23.67	-	135.89	
	921.0	68,977.37	32,377.99	-	101,355.36	
	930.2	349.26	150.26	-	499.52	102,327.08

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT AMOUNT (\$)	VENDOR AMOUNT (\$)
ROWMAN & LITTLEFIELD PUBLISHING GROUP INC	426.5	-	-	15.53	15.53	
	908.0	4.56	0.95	-	5.51	
	921.0	3,564.28	1,554.20	-	5,118.48	
	930.2	14.37	5.78	-	20.15	5,159.67
SAN FRANCISCO LAW LIBRARY	426.5	-	-	11.16	11.16	
	908.0	3.32	0.73	-	4.05	
	921.0	2,096.26	813.59	-	2,909.85	
	930.2	54.09	20.99	-	75.08	3,000.14
STANDARD & POORS	557.0	16,540.00	-	-	16,540.00	
	921.0	56,532.08	27,542.99	-	84,075.07	100,615.07
SUPER DERIVATIVES INC	557.0	22,352.00	-	-	22,352.00	
	807.5	-	19,103.00	-	19,103.00	41,455.00
TFS ENERGY FUTURES LLC	557.0	8,400.00	-	-	8,400.00	8,400.00
THE BUREAU OF NATIONAL AFFAIRS INC	426.5	-	-	42.85	42.85	
	908.0	10.02	2.02	-	12.04	
	921.0	56,140.44	26,083.19	-	82,223.63	
	930.2	131.17	56.80	-	187.97	82,466.49
THE SACKETT GROUP INC	426.5	-	-	18.71	18.71	
	908.0	5.84	1.28	-	7.12	
	921.0	3,530.93	1,443.33	-	4,974.26	
	930.2	73.33	28.58	-	101.91	5,102.00
THOMSON REUTERS TAX & ACCOUNTING INC	426.5	-	-	36.70	36.70	
	908.0	9.42	2.00	-	11.42	
	921.0	26,648.98	12,840.38	-	39,489.36	
	930.2	151.19	72.98	-	224.17	39,761.65
THOMSON WEST	426.5	-	-	636.33	636.33	
	908.0	243.21	49.95	-	293.16	
	921.0	186,489.73	87,264.94	-	273,754.67	
	930.2	751.64	326.04	-	1,077.68	275,761.84
TROUTMAN SANDERS LLP	426.5	-	-	1.12	1.12	
	921.0	3,805.79	1,686.11	-	5,491.90	
	930.2	25.58	11.39	-	36.97	5,529.99
TULLETT PREBON AMERICAS CORP	557.0	18,000.00	-	-	18,000.00	18,000.00
WHITMAN, REQUARDT & ASSOCIATES, LLP	921.0	381.92	186.08	-	568.00	568.00
WSI CORPORATION	859.0	-	48,000.00	-	48,000.00	48,000.00
VENDOR SUBSCRIPTIONS						1,716,109.89
SUBSCRIPTIONS PURCHASED BY EMPLOYEES						436,765.01
TOTAL SUBSCRIPTIONS**						<u><u>2,152,874.90</u></u>

* Costs charged to some departments are spread to various FERC accounts.

** Subscriptions include items such as, but not limited to, online and print publications.

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
10,000 DEGREES		5,000.00	5,000.00
101 ENTERPRISES FOUNDATION	7,500.00		7,500.00
15TH DISTRICT AGRICULTURAL ASSOCIATION, KERN COUNTY FAIR	4,000.00	4,000.00	8,000.00
49TH DISTRICT AGRICULTURE ASSOCIATION/LAKE COUNTY FAIR		2,000.00	2,000.00
59DAYSOF CODE		5,000.00	5,000.00
916 INK		1,500.00	1,500.00
A HEALTHY HOUSE WITHIN A MATCH COALITION		2,500.00	2,500.00
A NEW WAY OF LIFE RE-ENTRY PROJECT		5,000.00	5,000.00
A PHILLIP RANDOLPH INSTITUTE SAN FRANCISCO CHAPTER	5,000.00	90,000.00	95,000.00
A TOUCH OF UNDERSTANDING INC		1,000.00	1,000.00
ABODE SERVICES		4,000.00	4,000.00
ACCESS SUPPORT NETWORK		6,000.00	6,000.00
ACTERRA ACTION FOR A HEALTHY PLANET		2,000.00	2,000.00
ACTION COUNCIL OF MONTEREY COUNTY INC		1,000.00	1,000.00
AFRICAN AMERICAN CHAMBER OF SAN JOAQUIN FOUNDATION		3,000.00	3,000.00
AFRICAN AMERICAN COMMUNITY SERVICES AGENCY		1,500.00	1,500.00
AFRICAN AMERICAN NETWORK OF KERN COUNTY, INC		5,000.00	5,000.00
AG INNOVATIONS		100,000.00	100,000.00
AGAPE VILLAGES INC		5,000.00	5,000.00
AGLANTIS		3,500.00	3,500.00
AIDS WALK SAN FRANCISCO FOUNDATION		5,000.00	5,000.00
AIM HIGH FOR HIGH SCHOOL	12,000.00		12,000.00
ALAMEDA BOYS & GIRLS CLUB		1,500.00	1,500.00
ALAMEDA COUNTY COMMUNITY FOOD BANK		15,000.00	15,000.00
ALISA ANN RUCH CALIFORNIA BURN FOUNDATION		1,000.00	1,000.00
ALISAL DREAM ACADEMY	2,000.00		2,000.00
ALIVE & FREE- OMEGA BOYS CLUB OF SAN FRANCISCO	1,200.00	3,800.00	5,000.00
ALLIANCE FOR COMMUNITY TRANSFORMATIONS	4,000.00		4,000.00
ALMADEN VALLEY WOMANS CLUB	1,000.00		1,000.00
ALMANOR FISHING ASSOCIATION		5,000.00	5,000.00
ALMOST HOME 4EVER		500.00	500.00
ALTACAL AUDUBON SOCIETY INC		1,000.00	1,000.00
ALUM ROCK COUNSELING CENTER INC		1,250.00	1,250.00
ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATION	2,500.00		2,500.00
ALZHEIMERS DISEASE ASSOCIATION OF KERN COUNTY INC	2,825.00		2,825.00
AMAZING SURF ADVENTURES	500.00	4,500.00	5,000.00
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	5,000.00		5,000.00
AMERICAN CANCER SOCIETY INC	2,500.00	2,000.00	4,500.00
AMERICAN CANYON COMMUNITY & PARKS FOUNDATION		20,000.00	20,000.00
AMERICAN CONSERVATORY THEATER	25,000.00	40,000.00	65,000.00
AMERICAN GAS FOUNDATION		10,000.00	10,000.00
AMERICAN HEART ASSOCIATION INC	2,500.00	17,000.00	19,500.00
AMERICAN INDIAN CHAMBER SCHOLARSHIP FUND	2,500.00	9,500.00	12,000.00
AMERICAN INSTITUTE OF CHEMICAL ENGINEERS		10,000.00	10,000.00
AMERICAN LEADERSHIP FORUM - MOUNTAIN VALLEY CHAPTER	2,500.00	10,000.00	12,500.00
AMERICAN NATIONAL RED CROSS	159,450.00	577,178.00	736,628.00
AMERICAN PUBLIC WORKS ASSOCIATION		2,500.00	2,500.00
AMERICAN RIVER PARKWAY FOUNDATION INCORPORATED		6,000.00	6,000.00
ANGLERS ANONYMOUS CENTRAL COAST		1,000.00	1,000.00
ANOVA EDUCATION AND BEHAVIOR CONSULTATION INC.	100,000.00		100,000.00
ANTIOCH CHAMBER OF COMMERCE COMMUNITY FOUNDATION		2,500.00	2,500.00
ANTIOCH POLICE ACTIVITIES LEAGUE INC.		2,500.00	2,500.00
APA HERITAGE FOUNDATION		5,500.00	5,500.00
APIS MOBILIZE	65,000.00		65,000.00
ARCATA ECONOMIC DEVELOPMENT CORPORATION	1,000.00		1,000.00
ARCATA VOLUNTEER FIREFIGHTERS ASSOCIATION INC		2,500.00	2,500.00
ARIZONA 4-H YOUTH FOUNDATION		2,000.00	2,000.00
ARTS COUNCIL OF KERN		2,000.00	2,000.00
ASIA SOCIETY	7,500.00	22,500.00	30,000.00
ASIAN AMERICAN EDUCATION INSTITUTE	15,000.00		15,000.00
ASIAN AMERICANS ADVANCING JUSTICE-ASIAN LAW CAUCUS	10,000.00		10,000.00
ASIAN AMERICANS FOR COMMUNITY INVOLVEMENT OF SANTA CLARA COUNTY	10,000.00		10,000.00
ASIAN AND PACIFIC ISLANDER AMERICAN VOTE INC		5,000.00	5,000.00
ASIAN ART MUSEUM OF SAN FRANCISCO	10,000.00	15,000.00	25,000.00
ASIAN BUSINESS CENTER		75,000.00	75,000.00
ASIAN BUSINESS INSTITUTE AND RESOURCE CENTER		5,000.00	5,000.00
ASIAN BUSINESS LEAGUE OF SAN FRANCISCO		2,500.00	2,500.00
ASIAN HEALTH SERVICES	10,000.00		10,000.00
ASIAN PACIFIC AMERICAN INSTITUTE FOR CONGRESSIONAL STUDIES	5,000.00	5,000.00	10,000.00
ASIAN PACIFIC AMERICAN LEADERSHIP FOUNDATION	220,000.00		220,000.00
ASIAN PACIFIC AMERICAN LEADERSHIP INSTITUTE	5,000.00	20,000.00	25,000.00
ASIAN PACIFIC FUND	40,000.00	30,000.00	70,000.00
ASIAN PACIFIC ISLANDER AMER PUBLIC AFFAIRS-COMM EDUCATION FOUNDATION	25,000.00		25,000.00
ASIAN RESOURCES INC	5,000.00		5,000.00
ASSOCIATION OF FUNDRAISING PROFESSIONALS/GOLDEN GATE CHAPTER	5,000.00		5,000.00
ASTRA SOCIETY INTERNATIONAL DBA ASTRA WOMEN'S BUSINESS ALLIANCE		5,000.00	5,000.00
ATASCADERO ECONOMIC FOUNDATION	2,000.00	8,000.00	10,000.00
AUBERRY INTERMOUNTAIN ROTARY CHARITABLE FOUNDATION		1,000.00	1,000.00
AUBURN PLACER PERFORMING ARTS CENTER INCORPORATED		3,000.00	3,000.00
AVILA BEACH CIVIC ASSOCIATION		2,500.00	2,500.00
AVILA BEACH COMMUNITY FOUNDATION		2,500.00	2,500.00
BAKERSFIELD ART FOUNDATION		2,975.00	2,975.00
BAKERSFIELD FIREFIGHTERS BURN FOUNDATION		2,000.00	2,000.00
BAKERSFIELD POLICE ACTIVITIES LEAGUE		5,000.00	5,000.00
BARSTOW UNIFIED SCHOOL DISTRICT		2,160.00	2,160.00
BAY AREA ANTI-TRAFFICKING COALITION	1,000.00		1,000.00
BAY AREA COMMUNITY RESOURCES	1,700.00		1,700.00
BAY AREA COUNCIL FOUNDATION	150,000.00		150,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
BAY AREA DISCOVERY MUSEUM		30,000.00	30,000.00
BAY AREA OPEN SPACE COUNCIL		1,000.00	1,000.00
BAY AREA RIDGE TRAIL COUNCIL		2,500.00	2,500.00
BAY NATURE INSTITUTE	1,000.00		1,000.00
BAY ORG		25,000.00	25,000.00
BAY SCHOLARS		10,000.00	10,000.00
BAYMEC COMMUNITY FOUNDATION	2,000.00	1,188.00	3,188.00
BAYVIEW HUNTERS POINT MULTIPURPOSE SENIOR SERVICES		2,500.00	2,500.00
BAYVIEW-HUNTERS POINT COMMUNITY LEGAL		10,000.00	10,000.00
BENICIA COMMUNITY ACTION COUNCIL	2,000.00		2,000.00
BERKELEY MUSIC GROUP		5,000.00	5,000.00
BEST BUDDIES INTERNATIONAL, INC.	25,000.00		25,000.00
BIG BROTHERS BIG SISTERS OF EL DORADO COUNTY		7,500.00	7,500.00
BIG BROTHERS-BIG SISTERS FOUNDATION OF THE CENTRAL VALLEY		2,500.00	2,500.00
BIG SUR LAND TRUST		5,000.00	5,000.00
BIPARTISAN POLICY CENTER INC		90,000.00	90,000.00
BLACK BUTTE UNION ELEMENTARY SCHOOL DISTRICT		3,000.00	3,000.00
BLACK YOUTH LEADERSHIP PROJECT	5,000.00		5,000.00
BLUE LINE ARTS		5,000.00	5,000.00
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION		10,000.00	10,000.00
BOOKER T WASHINGTON COMMUNITY SERVICE CENTER		5,000.00	5,000.00
BOYS & GIRLS CLUB OF EL DORADO COUNTY WESTERN SLOPE	2,000.00		2,000.00
BOYS & GIRLS CLUB OF MERCED COUNTY		2,500.00	2,500.00
BOYS & GIRLS CLUB OF PLACER COUNTY	4,500.00		4,500.00
BOYS & GIRLS CLUB OF TRACY INC		5,000.00	5,000.00
BOYS & GIRLS CLUBS OF BAKERSFIELD KERN COUNTY		222,618.00	222,618.00
BOYS & GIRLS CLUBS OF CENTRAL SONOMA COUNTY		5,000.00	5,000.00
BOYS & GIRLS CLUBS OF FRESNO COUNTY	4,000.00	515,607.00	519,607.00
BOYS & GIRLS CLUBS OF GREATER SACRAMENTO, INC.	5,000.00	214,322.00	219,322.00
BOYS & GIRLS CLUBS OF GREATER SCOTTSDALE		1,000.00	1,000.00
BOYS & GIRLS CLUBS OF MARIN AND SOUTHERN SONOMA COUNTIES		5,000.00	5,000.00
BOYS & GIRLS CLUBS OF NAPA VALLEY	5,000.00		5,000.00
BOYS & GIRLS CLUBS OF OAKLAND INC		2,500.00	2,500.00
BOYS & GIRLS CLUBS OF SAN FRANCISCO		2,500.00	2,500.00
BOYS & GIRLS CLUBS OF STANISLAUS COUNTY		1,500.00	1,500.00
BOYS & GIRLS CLUBS OF THE NORTH VALLEY	1,500.00	11,000.00	12,500.00
BOYS AND GIRLS CLUB OF MANTECA		5,000.00	5,000.00
BREAST AND GYN HEALTH PROJECT		2,000.00	2,000.00
BRIGHTLINE DEFENSE PROJECT	85,000.00		85,000.00
BUILD PUBLIC INC.		2,500.00	2,500.00
BUILDING OWNERS AND MANAGERS ASSOCIATION OF SAN FRANCISCO FOUNDATION		5,000.00	5,000.00
BUILDING SKILLS PARTNERSHIP	10,000.00		10,000.00
BUTTE COMMUNITY COLLEGE FOUNDATION	5,500.00	50,000.00	55,500.00
BUTTE COUNTY FIRE SAFE COUNCIL		10,000.00	10,000.00
BUTTE COUNTY LIBRARY FRIENDS OF LITERACY SERVICES	1,000.00		1,000.00
BUTTE COUNTY SHERIFFS SEARCH & RESCUE INC	50,000.00		50,000.00
CABRILLO COLLEGE FOUNDATION		2,000.00	2,000.00
CAL POLY CORPORATION	2,500.00		2,500.00
CALAVERAS COMMUNITY FOUNDATION		5,000.00	5,000.00
CALIFORNIA 4-H FOUNDATION		2,000.00	2,000.00
CALIFORNIA ACADEMY OF SCIENCES	40,000.00	205,000.00	245,000.00
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE FOUNDATION	70,000.00	20,000.00	90,000.00
CALIFORNIA ASIAN PACIFIC ISLANDER LEGISLATIVE CAUCUS	5,000.00	5,000.00	10,000.00
CALIFORNIA ASSOCIATION OF SKILLS USA INC	10,000.00	10,000.00	20,000.00
CALIFORNIA BAR FOUNDATION		10,000.00	10,000.00
CALIFORNIA BLACK CHAMBER OF COMMERCE FOUNDATION	30,000.00	40,000.00	70,000.00
CALIFORNIA BLACK MEDIA		5,000.00	5,000.00
CALIFORNIA CAPITAL FINANCIAL DEVELOPMENT CORPORATION	1,500.00		1,500.00
CALIFORNIA CAPITOL BLACK STAFF ASSOCIATION		5,000.00	5,000.00
CALIFORNIA COAST COPS N KIDS INC.		3,000.00	3,000.00
CALIFORNIA COMMUNITY BUILDERS INC		10,000.00	10,000.00
CALIFORNIA COUNTIES FOUNDATION INC	40,000.00		40,000.00
CALIFORNIA DRAGON BOAT ASSOCIATION	6,000.00	2,500.00	8,500.00
CALIFORNIA DVBE ALLIANCE	4,000.00	6,000.00	10,000.00
CALIFORNIA FILM INSTITUTE	7,500.00		7,500.00
CALIFORNIA FIRE FOUNDATION	40,000.00	135,000.00	175,000.00
CALIFORNIA FORWARD	23,500.00		23,500.00
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	15,000.00		15,000.00
CALIFORNIA HIGHWAY PATROL EXPLORER PROGRAM		2,000.00	2,000.00
CALIFORNIA HISPANIC CHAMBERS OF COMMERCE FOUNDATION	15,000.00	50,000.00	65,000.00
CALIFORNIA INLAND FISHERIES FOUNDATION, INC.		10,000.00	10,000.00
CALIFORNIA INVASIVE PLANT COUNCIL		1,500.00	1,500.00
CALIFORNIA LATINO CAPITOL ASSOCIATION FOUNDATION		1,000.00	1,000.00
CALIFORNIA LEAGUE OF CONSERVATION VOTERS, EDUCATION FUND		20,000.00	20,000.00
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	35,000.00	25,000.00	60,000.00
CALIFORNIA LIVING MUSEUM FOUNDATION	3,000.00		3,000.00
CALIFORNIA MID STATE HERITAGE FOUNDATION	7,000.00	8,000.00	15,000.00
CALIFORNIA NATIVE PLANT SOCIETY	1,500.00		1,500.00
CALIFORNIA NEVADA DISTRICT EXCHANGE CLUBS CHARITABLE FOUNDATION INC	5,000.00		5,000.00
CALIFORNIA POLYTECHNIC STATE UNIVERSITY FOUNDATION	10,000.00	47,900.00	57,900.00
CALIFORNIA RELEAF		80,000.00	80,000.00
CALIFORNIA STATE PARKS FOUNDATION	50,000.00	200,000.00	250,000.00
CALIFORNIA STATE PROTOCOL FOUNDATION		50,000.00	50,000.00
CALIFORNIA STATE UNIVERSITY EAST BAY		1,000.00	1,000.00
CALIFORNIA STATE UNIVERSITY EAST BAY FOUNDATION	75,000.00		75,000.00
CALIFORNIA STATE UNIVERSITY FRESNO FOUNDATION	15,000.00		15,000.00
CALIFORNIA STATE UNIVERSITY FRESNO STATE ALUMNI ASSOCIATION	1,500.00		1,500.00
CALIFORNIA STATE UNIVERSITY MONTEREY BAY		2,500.00	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
CALIFORNIA STATE UNIVERSITY, BAKERSFIELD FOUNDATION	4,000.00	8,000.00	12,000.00
CALIFORNIA STATE UNIVERSITY, CHICO RESEARCH FOUNDATION	4,000.00		4,000.00
CALIFORNIA STATE UNIVERSITY, SACRAMENTO	10,000.00		10,000.00
CALIFORNIA STATE UNIVERSITY, STANISLAUS		2,000.00	2,000.00
CALIFORNIA TROUT	3,360.00	21,640.00	25,000.00
CALIFORNIA VETERANS BENEFIT FUND	500.00	2,000.00	2,500.00
CALIFORNIA WOMEN IN ENERGY	2,500.00	7,500.00	10,000.00
CALIFORNIA WOMEN LEAD	15,000.00	10,000.00	25,000.00
CAMERON PARK COMMUNITY FOUNDATION		5,000.00	5,000.00
CAMPBELL CHAMBER COMMUNITY FOUNDATION	2,500.00		2,500.00
CAMPING UNLIMITED FOR THE DEVELOPMENTALLY DISABLED		2,000.00	2,000.00
CAPA COMMUNITY EDUCATION FUND		2,500.00	2,500.00
CAPITAL AIRSHOW GROUP		5,000.00	5,000.00
CARBON DISCLOSURE PROJECT NORTH AMERICA INC	35,000.00		35,000.00
CAREER TECHNICAL EDUCATION FOUNDATION SONOMA COUNTY		1,000.00	1,000.00
CASA (CHILD ADVOCATES) EL DORADO		2,500.00	2,500.00
CASA CIRCULO CULTURAL INC		2,000.00	2,000.00
CASA OF SAN MATEO COUNTY	1,500.00	1,500.00	3,000.00
CATHOLIC CHARITIES OF THE DIOCESE OF SANTA ROSA	20,000.00	20,000.00	40,000.00
CATHOLIC COUNCIL FOR THE SPANISH SPEAKING OF THE DIOCESE OF STOCKTON	2,500.00	10,000.00	12,500.00
CDF FIREFIGHTERS BENEVOLENT FOUNDATION	2,500.00	7,500.00	10,000.00
CENTER FOR AMERICAN PROGRESS	10,000.00	15,000.00	25,000.00
CENTER FOR ASIAN AMERICANS UNITED FOR SELF-EMPOWERMENT INC	10,000.00	5,000.00	15,000.00
CENTER FOR CLIMATE AND ENERGY SOLUTIONS INC.		35,000.00	35,000.00
CENTER FOR COMMUNITY ADVOCACY		2,000.00	2,000.00
CENTER FOR EMPLOYMENT TRAINING		6,000.00	6,000.00
CENTER FOR ENERGY WORKFORCE DEVELOPMENT	10,000.00	20,000.00	30,000.00
CENTER FOR FATHERS AND FAMILIES	2,500.00	7,500.00	10,000.00
CENTER FOR HUMAN DEVELOPMENT		1,500.00	1,500.00
CENTER FOR TRAINING AND CAREERS	1,000.00		1,000.00
CENTER FOR URBAN EDUCATION ABOUT SUSTAINABLE AGRICULTURE	8,000.00		8,000.00
CENTER FOR VOLUNTEER AND NONPROFIT LEADERSHIP OF MARIN	8,500.00	12,490.00	20,990.00
CENTINELA YOUTH SERVICES, INC.	5,000.00		5,000.00
CENTRAL CALIFORNIA ANIMAL DISASTER TEAM		5,000.00	5,000.00
CENTRAL CALIFORNIA ASIAN PACIFIC WOMEN		2,500.00	2,500.00
CENTRAL CALIFORNIA BASEBALL ACADEMY		2,000.00	2,000.00
CENTRAL CALIFORNIA INLAND FISHERIES KOKANEE AND SALMON FOUNDATIONS INC		1,500.00	1,500.00
CENTRAL CALIFORNIA JUNIOR ASIAN BASKETBALL ASSOCIATION	1,000.00		1,000.00
CENTRAL CALIFORNIA LEGAL SERVICES, INC.		1,500.00	1,500.00
CENTRAL CALIFORNIA WOMEN'S CONFERENCE	2,500.00	7,500.00	10,000.00
CENTRAL COAST AQUARIUM	1,000.00	4,000.00	5,000.00
CENTRAL COAST ECONOMIC FORECAST		2,500.00	2,500.00
CENTRAL COAST VINEYARD TEAM		5,000.00	5,000.00
CENTRAL COUNTY FOUNDATION INC.	5,000.00		5,000.00
CENTRAL SIERRA HISTORICAL SOCIETY	2,500.00		2,500.00
CENTRAL VALLEY BLUE STAR MOMS		5,000.00	5,000.00
CENTRAL VALLEY COMMUNITY FOUNDATION	10,500.00		10,500.00
CENTRAL VALLEY OPPORTUNITY CENTER (CVOC)		10,000.00	10,000.00
CENTRO LATINO DE SAN FRANCISCO		5,000.00	5,000.00
CERES, INC.	40,000.00	40,000.00	80,000.00
CESAR CHAVEZ FOUNDATION	10,000.00		10,000.00
CHABOT SPACE & SCIENCE CENTER FOUNDATION	5,000.00	20,000.00	25,000.00
CHAMBERLAINS CHILDREN CENTER INC		1,500.00	1,500.00
CHARITABLE FUND BENEFITTING GARDENA	1,000.00		1,000.00
CHAVEZ FAMILY VISION, INC.		1,500.00	1,500.00
CHICANA FOUNDATION OF NORTHERN CALIFORNIA	10,000.00	35,000.00	45,000.00
CHICO AREA RECREATION & PARK DISTRICT		500.00	500.00
CHICO COMMUNITY SHELTER PARTNERSHIP		1,000.00	1,000.00
CHILD ABUSE COUNCIL OF SACRAMENTO		5,000.00	5,000.00
CHILD ADVOCATES OF NEVADA COUNTY		5,000.00	5,000.00
CHILDREN OF SHELTERS	15,000.00		15,000.00
CHILDRENS MUSEUM OF SONOMA COUNTY	6,000.00	5,000.00	11,000.00
CHINATOWN COMMUNITY DEVELOPMENT CENTER		25,000.00	25,000.00
CHINA-U.S. ENERGY EFFICIENCY ALLIANCE		55,000.00	55,000.00
CHINESE CULTURAL SOCIETY OF STOCKTON CORPORATION		5,000.00	5,000.00
CHINESE FOR AFFIRMATIVE ACTION		1,000.00	1,000.00
CHINESE HISTORICAL AND CULTURAL PROJECT OF SANTA CLARA COUNTY INC	1,000.00		1,000.00
CHINESE HISTORICAL SOCIETY OF AMERICA	25,000.00	10,000.00	35,000.00
CHINESE HOSPITAL ASSOCIATION	10,000.00		10,000.00
CHOICE IN AGING	5,000.00	5,000.00	10,000.00
CHP 11 99 FOUNDATION	2,000.00		2,000.00
CHRISTMAS FOR SENIORS OF KERN CO INC.		3,000.00	3,000.00
CHRISTMAS IN THE PARK	20,000.00	5,000.00	25,000.00
CITY OF AMERICAN CANYON		2,500.00	2,500.00
CITY OF ARVIN		2,000.00	2,000.00
CITY OF ATASCADERO		1,000.00	1,000.00
CITY OF CHICO FIRE DEPARTMENT		5,000.00	5,000.00
CITY OF CHOWCHILLA		2,500.00	2,500.00
CITY OF CLOVIS	6,500.00		6,500.00
CITY OF COTATI		10,000.00	10,000.00
CITY OF DAVIS		5,000.00	5,000.00
CITY OF EUREKA		14,000.00	14,000.00
CITY OF FAIRFIELD		5,000.00	5,000.00
CITY OF FOLSOM	2,500.00	5,000.00	7,500.00
CITY OF FORT BRAGG		2,000.00	2,000.00
CITY OF FRESNO PARKS DEPARTMENT	2,500.00		2,500.00
CITY OF GALT		2,500.00	2,500.00
CITY OF HURON	1,000.00		1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
CITY OF KING CITY		2,500.00	2,500.00
CITY OF LINCOLN	1,000.00		1,000.00
CITY OF LOS BANOS	5,000.00		5,000.00
CITY OF MADERA		5,000.00	5,000.00
CITY OF MANTECA	5,000.00	5,000.00	10,000.00
CITY OF MARYSVILLE		5,000.00	5,000.00
CITY OF MCFARLAND		2,000.00	2,000.00
CITY OF MERCED		6,000.00	6,000.00
CITY OF MODESTO	10,000.00		10,000.00
CITY OF MONTEREY		1,500.00	1,500.00
CITY OF NEWMAN		2,000.00	2,000.00
CITY OF OAKLEY		5,000.00	5,000.00
CITY OF ORLAND		5,000.00	5,000.00
CITY OF PATTERSON		2,000.00	2,000.00
CITY OF PISMO BEACH	5,000.00		5,000.00
CITY OF POINT ARENA		2,000.00	2,000.00
CITY OF RIO DELL		2,000.00	2,000.00
CITY OF SALINAS		12,500.00	12,500.00
CITY OF SAN JOSE	1,000.00	1,000.00	2,000.00
CITY OF SAN LEANDRO	2,000.00	3,000.00	5,000.00
CITY OF SAN RAFAEL		5,000.00	5,000.00
CITY OF SANTA CRUZ		1,500.00	1,500.00
CITY OF SHAFTER		2,000.00	2,000.00
CITY OF TAFT		2,000.00	2,000.00
CITY OF TRINIDAD		5,000.00	5,000.00
CITY OF UKIAH	2,500.00		2,500.00
CITY OF VACAVILLE		10,000.00	10,000.00
CITY OF WASCO		2,000.00	2,000.00
CITY OF WINTERS		2,650.00	2,650.00
CITY OF WOODLAND		10,000.00	10,000.00
CITY TEAM MINISTRIES		3,500.00	3,500.00
CITY YEAR, INC.		5,000.00	5,000.00
CIVIC PRIDE		2,500.00	2,500.00
CLIMATE ACTION RESERVE	20,000.00	10,000.00	30,000.00
CLIMATE RESOLVE		1,400.00	1,400.00
CLOVIS COMMUNITY FOUNDATION	1,000.00		1,000.00
CLOVIS POLICE FOUNDATION		11,025.00	11,025.00
COAST PROPERTY OWNERS ASSOCIATION INC.		15,000.00	15,000.00
COASTAL WATERSHED COUNCIL	2,400.00	5,000.00	7,400.00
COLLECTIVE IMPACT		10,000.00	10,000.00
COLLEGE IS REAL INC	10,000.00	1,000.00	11,000.00
COLUMBUS DAY CELEBRATION INC		2,500.00	2,500.00
COLUSA COUNTY SCHOLARSHIP FOUNDATION INC		1,500.00	1,500.00
COMMITTEE ENCOURAGING CORPORATE PHILANTHROPY	15,000.00		15,000.00
COMMUNITY ACTION AGENCY OF BUTTE COUNTY INC		6,500.00	6,500.00
COMMUNITY CENTER FOR ARTS & TECHNOLOGY	1,000.00		1,000.00
COMMUNITY FAMILY GUIDANCE CENTER	2,500.00		2,500.00
COMMUNITY FOUNDATION OF ESTERO BAY INC.		1,000.00	1,000.00
COMMUNITY FOUNDATION OF SAN BENITO COUNTY	2,500.00	1,000.00	3,500.00
COMMUNITY FOUNDATION SAN LUIS OBISPO COUNTY	1,500.00	2,000.00	3,500.00
COMMUNITY FOUNDATION SONOMA COUNTY	10,000.00		10,000.00
COMMUNITY GATEPATH		2,500.00	2,500.00
COMMUNITY HEALTHCARE PARTNER INC		1,000.00	1,000.00
COMMUNITY HOUSING COUNCIL OF FRESNO		1,000.00	1,000.00
COMMUNITY HOUSING IMPROVEMENT PROGRAM		2,500.00	2,500.00
COMMUNITY HOUSING IMPROVEMENT SYSTEMS AND PLANNING ASSOCIATION (CHISPA)		1,500.00	1,500.00
COMMUNITY HOUSING OPPORTUNITIES CORPORATION		5,000.00	5,000.00
COMMUNITY HOUSING PARTNERSHIP	10,644.00		10,644.00
COMMUNITY HOUSING SONOMA COUNTY		5,000.00	5,000.00
COMMUNITY INITIATIVES	18,000.00		18,000.00
COMMUNITY LINK INCORPORATED		3,000.00	3,000.00
COMMUNITY PARTNERSHIP FOR YOUTH		1,500.00	1,500.00
COMMUNITY RESOURCES FOR CHILDREN		3,000.00	3,000.00
COMMUNITY RESOURCES FOR SCIENCE		3,000.00	3,000.00
COMMUNITY SERVICES AGENCY	2,500.00		2,500.00
COMMUNITY YOUTH CENTER OF SAN FRANCISCO	22,500.00	17,500.00	40,000.00
COMPASSION CAUSES	25,000.00		25,000.00
CONGRESS OF CALIFORNIA SENIORS EDUCATION & RESEARCH FUND	2,000.00	28,000.00	30,000.00
CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC.	10,000.00	25,000.00	35,000.00
CONGRESSIONAL HISPANIC CAUCUS INSTITUTE, INC.	31,812.00	45,000.00	76,812.00
CONGRESSIONAL HISPANIC LEADERSHIP INSTITUTE INC	10,000.00	15,000.00	25,000.00
CONNOLLY RANCH EDUCATION CENTER	1,000.00	2,500.00	3,500.00
CONTEMPORARY JEWISH MUSEUM		35,000.00	35,000.00
CONTRA COSTA ARC		2,500.00	2,500.00
CONTRA COSTA CRISIS CENTER		10,000.00	10,000.00
CORDOVA COMMUNITY COUNCIL FOUNDATION		3,000.00	3,000.00
CORO NORTHERN CALIFORNIA	20,000.00		20,000.00
CORPORATION OF THE FINE ARTS MUSEUMS		10,000.00	10,000.00
COUNTY OF ALAMEDA	1,000.00	6,500.00	7,500.00
COUNTY OF HUMBOLDT		4,000.00	4,000.00
COUNTY OF HUMBOLDT SUPERINTENDENT OF SCHOOLS SOUTH BAY UNION SCHOOL DISTRICT		5,000.00	5,000.00
COUNTY OF KINGS	5,000.00		5,000.00
COUNTY OF MENDOCINO	45,000.00		45,000.00
COUNTY OF MERCED	8,000.00		8,000.00
COUNTY OF MONTEREY		17,000.00	17,000.00
COUNTY OF SAN MATEO	2,000.00	3,000.00	5,000.00
COUNTY OF SANTA CLARA	1,000.00		1,000.00
COUNTY OF YUBA		20,000.00	20,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
COURT APPOINTED SPECIAL ADVOCATES OF SAN LUIS OBISPO COUNTY INC		10,000.00	10,000.00
CRAFT COMMUNITY CARE CENTER INC		2,500.00	2,500.00
CUESTA COLLEGE FOUNDATION		95,000.00	95,000.00
CULTURED PEARLS FOUNDATION INC		5,000.00	5,000.00
CUPERTINO ROTARY ENDOWMENT FOUNDATION	5,000.00		5,000.00
CURIODYSSEY		3,000.00	3,000.00
CYPRESS MANDELA TRAINING CENTER, INC.	50,000.00	30,000.00	80,000.00
CYSTIC FIBROSIS FOUNDATION HEADQUARTERS		1,000.00	1,000.00
DALY CITY PUBLIC LIBRARY ASSOCIATES		2,500.00	2,500.00
DAVIS ODD FELLOWS HELPING HANDS INC		2,500.00	2,500.00
DELL-ARTE INC.	1,000.00	4,000.00	5,000.00
DELTA VETERANS GROUP		2,000.00	2,000.00
DESTINATION ANGELS CAMP DEVELOPMENT CORPORATION	3,000.00		3,000.00
DIABLO VALLEY COLLEGE FOUNDATION	5,000.00	5,000.00	10,000.00
DIANNE FEINSTEIN ELEMENTARY SCHOOL PTA	1,000.00		1,000.00
DIENTES COMMUNITY DENTAL CARE		2,500.00	2,500.00
DIGITAL NEST		2,500.00	2,500.00
DIGNITY HEALTH FOUNDATION	15,000.00		15,000.00
DOLORES C HUERTA FOUNDATION	2,500.00		2,500.00
DOLORES STREET COMMUNITY SERVICES	1,000.00		1,000.00
DOMINICAN SANTA CRUZ HOSPITAL FOUNDATION		7,500.00	7,500.00
DOS PALOS YOUTH BASEBALL		5,000.00	5,000.00
DOWNTOWN AND COMMUNITY PARTNERSHIP INC		7,500.00	7,500.00
DOWNTOWN BAKERSFIELD DEVELOPMENT CORPORATION	3,000.00	2,000.00	5,000.00
DUCKS UNLIMITED	5,000.00		5,000.00
EAST BAY ASIAN YOUTH CENTER		2,500.00	2,500.00
EAST BAY COLLEGE FUND		200,000.00	200,000.00
EAST BAY ECONOMIC ALLIANCE FOUNDATION	4,000.00	6,500.00	10,500.00
EAST BAY INNOVATIONS INC		1,500.00	1,500.00
EAST BAY ZOOLOGICAL SOCIETY	2,000.00	38,000.00	40,000.00
ECKERD YOUTH ALTERNATIVES INC	1,000.00		1,000.00
ECOLOGY ACTION OF SANTA CRUZ		2,000.00	2,000.00
ECONOMIC DEVELOPMENT & FINANCING CORPORATION		2,500.00	2,500.00
ECONOMIC DEVELOPMENT CORPORATION OF MADERA COUNTY	1,000.00	4,000.00	5,000.00
ECONOMIC DEVELOPMENT ON THIRD	5,000.00		5,000.00
ECONOMIC GROWTH INSTITUTE	2,500.00		2,500.00
ECONOMIC PROSPERITY COUNCIL OF TUOLUMNE COUNTY		3,000.00	3,000.00
ECONOMIC VITALITY RESEARCH & EDUCATION FOUNDATION	3,600.00	21,400.00	25,000.00
EDEN COMMUNITY FOUNDATION	1,000.00	2,500.00	3,500.00
EDEN INFORMATION & REFERRAL SERVICE, INC.		25,000.00	25,000.00
EDUCATION OUTSIDE		5,000.00	5,000.00
EL CAMINO HOSPITAL FOUNDATION		500.00	500.00
EL CONCILIO DE FRESNO INC		1,500.00	1,500.00
EL CONCILIO OF SAN MATEO COUNTY		10,000.00	10,000.00
EL DORADO AG IN THE CLASSROOM	30,000.00	3,000.00	40,000.00
EL DORADO COMMUNITY FOUNDATION	1,000.00		1,000.00
EL DORADO COUNTY FAIR ASSOCIATION		3,500.00	3,500.00
EL DORADO COUNTY HABITAT FOR HUMANITY	2,000.00	10,000.00	12,000.00
EL DORADO PARK COMMUNITY DEVELOPMENT CORPORATION	4,000.00		4,000.00
ELIOS CHARITABLE FOUNDATION	1,800.00	23,200.00	25,000.00
ELK GROVE COMMUNITY COUNCIL		5,000.00	5,000.00
ELK GROVE FOOD BANK SERVICES		1,000.00	1,000.00
ELK GROVE UNIFIED SCHOOL DISTRICT		3,000.00	3,000.00
ELKHORN SLOUGH FOUNDATION		10,000.00	10,000.00
EMERGENCY FOOD BANK		5,000.00	5,000.00
EMPOWER YOLO INC	2,000.00		2,000.00
ENLOE HEALTH FOUNDATION	3,000.00		3,000.00
ENTREPRENEURS OF TOMORROW INC		5,000.00	5,000.00
EQUAL JUSTICE WORKS		32,500.00	32,500.00
EQUAL RIGHTS ADVOCATES	3,500.00		3,500.00
EQUALITY CALIFORNIA INSTITUTE	50,000.00		50,000.00
ETERNITYWORKS	2,000.00		2,000.00
EXCELENCIA IN EDUCATION INC		10,000.00	10,000.00
EXPLORATORIUM	75,000.00	200,000.00	275,000.00
F I G L E A F EDUCATIONAL FESTIVALS		1,500.00	1,500.00
F O O D INC		10,000.00	10,000.00
FAIRFIELD-SUISUN LEADERSHIP FOUNDATION INC		5,000.00	5,000.00
FAITH AND POLITICS INSTITUTE	5,000.00	15,000.00	20,000.00
FAMILIES OF SPINAL MUSCULAR ATROPHY-CURE SMA	2,500.00		2,500.00
FAMILY CARE NETWORK	3,150.00	1,850.00	5,000.00
FAMILY CAREGIVER ALLIANCE		2,000.00	2,000.00
FAMILY GIVING TREE		3,000.00	3,000.00
FAMILY RESOURCE & REFERRAL CENTER OF SAN JOAQUIN		5,000.00	5,000.00
FAR EAST DRAGON LION DANCE ASSOCIATION, INC.		4,800.00	4,800.00
FBI NATIONAL ACADEMY ASSOCIATES INC. CALIFORNIA CHAPTER	750.00	2,250.00	3,000.00
FBIAA MEMORIAL COLLEGE FUND		2,000.00	2,000.00
FESCO-FAMILY EMERGENCY SHELTER COALITION		3,000.00	3,000.00
FIELD COMMITTEE INC.	5,000.00		5,000.00
FILIPINO AMERICAN DEVELOPMENT FOUNDATION		1,500.00	1,500.00
FIRE CHIEF'S ASSOCIATION OF SHASTA COUNTY		1,000.00	1,000.00
FIRE SAFE COUNCIL OF NEVADA COUNTY		5,000.00	5,000.00
FIRE SAFE MARIN, INC.		10,000.00	10,000.00
FIRST BAPTIST CHURCH OF SAN LUIS OBISPO, TROOP MISSION	1,300.00		1,300.00
FIVE CITIES FIRE AUTHORITY		10,000.00	10,000.00
FIVE CITIES HOMELESS COALITION		2,500.00	2,500.00
FLINTRIDGE CENTER	5,000.00		5,000.00
FOLSOM ECONOMIC DEVELOPMENT CORPORATION		5,000.00	5,000.00
FOOD BANK COALITION OF SAN LUIS OBISPO COUNTY	2,500.00	6,000.00	8,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
FOOD BANK CONTRA COSTA AND SOLANO		12,500.00	12,500.00
FOOD BANK OF SANTA BARBARA COUNTY		5,000.00	5,000.00
FOOD FOR THOUGHT		1,000.00	1,000.00
FORESTRY EDUCATORS INCORPORATED		5,000.00	5,000.00
FORWARD FRESNO FOUNDATION, INC.	5,000.00	22,500.00	27,500.00
FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES	166,545.00	213,829.00	380,374.00
FOUNDATION FOR CENTRAL SCHOOLS		2,500.00	2,500.00
FOUNDATION FOR CLOVIS SCHOOLS		2,500.00	2,500.00
FOUNDATION FOR INDEPENDENT VOTER EDUCATION	15,000.00		15,000.00
FOUNDATION FOR LEADERSHIP CALIFORNIA		30,000.00	30,000.00
FOUNDATION FOR NAPA RECREATION	5,000.00		5,000.00
FOUNDATION FOR STUDENTS RISING ABOVE		10,000.00	10,000.00
FOUNDATION FOR THE PERFORMING ARTS CENTER	3,000.00	12,000.00	15,000.00
FOUNDATION OF CALIFORNIA STATE UNIVERSITY MONTEREY BAY		2,000.00	2,000.00
FRANCISCAN WORKERS OF JUNIPERO SERRA		5,000.00	5,000.00
FRANKLIN WILDCATS YOUTH FOOTBALL & CHEER		2,000.00	2,000.00
FREMONT OPERA INC.		1,000.00	1,000.00
FREMONT RIDEOUT FOUNDATION	3,000.00		3,000.00
FRESNO AREA HISPANIC FOUNDATION	1,500.00	20,000.00	21,500.00
FRESNO BARRIOS UNIDOS		2,500.00	2,500.00
FRESNO CENTER FOR NEW AMERICANS (FCNA)	1,000.00		1,000.00
FRESNO COMPACT	1,500.00	4,500.00	6,000.00
FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION		2,500.00	2,500.00
FRESNO DIAMOND GROUP COMMUNITY FUND	35,000.00		35,000.00
FRESNO FIRE CHIEF'S FOUNDATION	1,000.00	9,000.00	10,000.00
FRESNO FIRST STEPS HOME		4,525.00	4,525.00
FRESNO METRO BLACK CHAMBER FOUNDATION		20,000.00	20,000.00
FRESNO POLICE ACTIVITIES LEAGUE		2,500.00	2,500.00
FRESNO POLICE AND NEIGHBORHOOD WATCH ASSOCIATION		7,000.00	7,000.00
FRESNO STORYLAND		1,000.00	1,000.00
FRESNO UNITED NEIGHBORHOODS	2,500.00		2,500.00
FRESNO VETERANS DAY PARADE COMMITTEE INC		2,000.00	2,000.00
FRESNO'S CHAFFE ZOO CORPORATION	1,000.00	9,000.00	10,000.00
FRIENDS OF FAITH		2,500.00	2,500.00
FRIENDS OF ROOTS		5,000.00	5,000.00
FRIENDS OF SANTA CRUZ STATE PARKS		1,500.00	1,500.00
FRIENDS OF THE BILL WILLIAMS RIVER AND HAVASU NATIONAL WILDLIFE REFUGES		1,000.00	1,000.00
FRIENDS OF THE CALAVERAS COUNTY FAIR & JUMPING FROG JUBILEE FOUNDATION		5,000.00	5,000.00
FRIENDS OF THE FRESNO DISTRICT FAIR		8,000.00	8,000.00
FRIENDS OF THE NAPA RIVER INC		5,000.00	5,000.00
FRIENDS OF THE NATIONAL MUSEUM OF THE AMERICAN LATINO INC		25,000.00	25,000.00
FULL CIRCLE FUND		40,000.00	40,000.00
FUND FOR THE CITY OF NEW YORK INC.	10,000.00		10,000.00
GALLO CENTER FOR THE ARTS INC	5,000.00		5,000.00
GARDEN PATHWAYS INC	2,500.00		2,500.00
GAY & LESBIAN VICTORY INSTITUTE INC.	25,000.00	65,000.00	90,000.00
GAY AND LESBIAN ALLIANCE OF THE CENTRAL COAST		6,000.00	6,000.00
GAY PRIDE CELEBRATION COMMITTEE OF SAN JOSE	1,500.00		1,500.00
GENDER HEALTH CENTER		1,000.00	1,000.00
GENDERS & SEXUALITIES ALLIANCE NETWORK		1,000.00	1,000.00
GENERATION CITIZEN	5,000.00		5,000.00
GENESYS WORKS - BAY AREA	5,000.00	35,000.00	40,000.00
GEYSERVILLE COMMUNITY FOUNDATION	5,000.00		5,000.00
GIANTS COMMUNITY FUND	30,000.00		30,000.00
GIFTS TO SHARE INC		5,000.00	5,000.00
GILROY DRUG ABUSE PREVENTION COUNCIL		5,000.00	5,000.00
GILROY ECONOMIC DEVELOPMENT CORPORATION		6,000.00	6,000.00
GILROY LEADERSHIP & EDUCATION FOUNDATION		4,000.00	4,000.00
GIRLS INCORPORATED OF ALAMEDA COUNTY	17,500.00	9,500.00	27,000.00
GIRLS ON THE RUN OF BUTTE COUNTY		5,000.00	5,000.00
GIVE EVERY CHILD A CHANCE	2,500.00	5,000.00	7,500.00
GLOBAL FILM FUND INC	5,000.00		5,000.00
GLOBAL GLIMPSE		2,500.00	2,500.00
GLOBAL STUDENT EMBASSY		6,000.00	6,000.00
GO GREEN INITIATIVE ASSOCIATION		10,000.00	10,000.00
GODWIT DAYS		1,000.00	1,000.00
GOLDEN GATE AUDUBON SOCIETY		20,000.00	20,000.00
GOLDEN STATE WARRIORS COMMUNITY FOUNDATION		250,000.00	250,000.00
GOLDEN VALLEY BANK COMMUNITY FOUNDATION		1,500.00	1,500.00
GOLDEN VALLEY UNIFED SCHOOL DISTRICT		2,500.00	2,500.00
GOVERNOR'S CUP FOUNDATION, INC.	8,000.00	8,000.00	16,000.00
GREAT VALLEY BOOKFEST INC		2,500.00	2,500.00
GREAT VALLEY CENTER INC	1,000.00		1,000.00
GREATER BAY AREA MAKE A WISH FOUNDATION	36,500.00		36,500.00
GREATER VALLEJO RECREATION DISTRICT		5,000.00	5,000.00
GREEK AMERICA CULTURAL AND EDUCATIONAL FOUNDATION INC	5,000.00		5,000.00
GREEN FOOTHILLS FOUNDATION	1,000.00	1,500.00	2,500.00
GROWER-SHIPPER ASSOCIATION FOUNDATION		2,500.00	2,500.00
GUADALUPE RIVER PARK CONSERVANCY		6,000.00	6,000.00
GURDWARA SAHIB SF BAY AREA FREMONT		2,000.00	2,000.00
HABITAT FOR HUMANITY FRESNO INC.	12,500.00	100,000.00	112,500.00
HABITAT FOR HUMANITY GREATER SAN FRANCISCO INC.	26,500.00	158,000.00	184,500.00
HABITAT FOR HUMANITY LAKE COUNTY, CA		35,000.00	35,000.00
HABITAT FOR HUMANITY OF BUTTE COUNTY		20,000.00	20,000.00
HABITAT FOR HUMANITY OF CALAVERAS COUNTY		11,500.00	11,500.00
HABITAT FOR HUMANITY OF SAN JOAQUIN COUNTY	12,500.00	10,000.00	22,500.00
HABITAT FOR HUMANITY OF SONOMA COUNTY		41,500.00	41,500.00
HABITAT FOR HUMANITY OF THE MENDOCINO COAST INC		20,000.00	20,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
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FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
HABITAT FOR HUMANITY WESTSIDE MERCED COUNTY		2,500.00	2,500.00
HABITAT FOR HUMANITY YUBA/SUTTER, INC.		139,500.00	139,500.00
HABITAT FOR HUMANITY, EAST BAY & SILICON VALLEY	20,000.00	190,000.00	210,000.00
HABITAT FOR HUMANITY, GOLDEN EMPIRE	5,000.00	20,000.00	25,000.00
HABITAT FOR HUMANITY, MARIPOSA COUNTY		21,250.00	21,250.00
HABITAT FOR HUMANITY, SAN LUIS OBISPO COUNTY	5,000.00	30,000.00	35,000.00
HABITAT FOR HUMANITY, SANTA CRUZ COUNTY	5,000.00	20,000.00	25,000.00
HABITAT FOR HUMANITY, TUOLUMNE COUNTY		40,000.00	40,000.00
HAGAR SERVICES COALITION INCORPORATED		2,000.00	2,000.00
HAMILTON FAMILIES		7,500.00	7,500.00
HANDI RIDERS		1,000.00	1,000.00
HANDS ON BAY AREA	28,900.00	55,000.00	83,900.00
HANFORD JOINT UNION HIGH SCHOOL DISTRICT		2,500.00	2,500.00
HAPPY HOLLOW CORPORATION	4,100.00	900.00	5,000.00
HARTNELL COLLEGE FOUNDATION	500.00	8,000.00	8,500.00
HAWTHORN CLUB	10,000.00		10,000.00
HAZEL HAWKINS HOSPITAL FOUNDATION	1,000.00		1,000.00
HEALTHIER KIDS FOUNDATION SANTA CLARA COUNTY		5,000.00	5,000.00
HEATHER FARM GARDEN CENTER ASSOCIATION INCORPORATED		2,000.00	2,000.00
HELPING OTHERS PROVIDE ENCOURAGEMENT MINISTRIES		2,500.00	2,500.00
HIGHWAY CITY COMMUNITY DEVELOPMENT CORP		2,000.00	2,000.00
HINKLEY SENIOR CITIZENS		2,000.00	2,000.00
HISPANAS ORGANIZED FOR POLITICAL EQUALITY	25,000.00	150,000.00	175,000.00
HISPANIC CHAMBER FOUNDATION OF TULARE-KINGS COUNTIES	2,500.00		2,500.00
HISPANIC FOUNDATION OF SILICON VALLEY	54,000.00	6,000.00	60,000.00
HISPANICS IN ENERGY	5,000.00	10,000.00	15,000.00
HISTORY CENTER OF SAN LUIS OBISPO COUNTY		1,000.00	1,000.00
HOME BUILDING FOUNDATION OF THE DELTA		5,000.00	5,000.00
HONOR FLIGHT CENTRAL COAST CALIFORNIA INC		3,000.00	3,000.00
HORIZONS FOUNDATION	7,000.00	5,000.00	12,000.00
HOSPICE OF SAN JOAQUIN	1,000.00	4,000.00	5,000.00
HOUSING ENDOWMENT & TRUST OF SAN MATEO COUNTY		3,000.00	3,000.00
HOUSING TRUST OF SANTA CLARA COUNTY	1,000.00	4,000.00	5,000.00
HUGHSON COMMUNITY PROJECT	1,000.00		1,000.00
HUMAN INVESTMENT PROJECT INC HIP HOUSING	2,500.00	3,500.00	6,000.00
HUMANE SOCIETY OF THE NORTH BAY		1,000.00	1,000.00
HUMBOLDT AREA FOUNDATION	9,500.00		9,500.00
HUMBOLDT BOTANICAL GARDENS FOUNDATION	1,000.00		1,000.00
HUMBOLDT LIBRARY FOUNDATION		1,000.00	1,000.00
HUNGER AT HOME	500.00	2,000.00	2,500.00
HUNTERS POINT FAMILY		10,000.00	10,000.00
HYDRO RESEARCH FOUNDATION INC		1,500.00	1,500.00
IAFF LOCAL 1507 CHARITY FOUNDATION	1,000.00		1,000.00
IGNITE		2,500.00	2,500.00
IMAGINE AN ANSWER TO KIDS BRAIN CANCER FOUNDATION	1,000.00		1,000.00
IMPRINT CITY		5,000.00	5,000.00
INDEPENDENCE DAY CELEBRATION INC	2,500.00		2,500.00
INDEPENDENT LIVING RESOURCE CENTER SAN FRANCISCO		2,000.00	2,000.00
INITIATING CHANGE IN OUR NEIGHBORHOODS COMMUNITY DEV CORP	30,000.00		30,000.00
INNOVATION TRI-VALLEY INC	12,000.00	5,000.00	17,000.00
INSIGHT CENTER FOR COMMUNITY ECONOMIC DEVELOPMENT		10,000.00	10,000.00
INSPIRE LEARNING INSTITUTE		5,000.00	5,000.00
INSPIRE ONE FOUNDATION	2,500.00		2,500.00
INSTITUTE FOR LOCAL GOVERNMENT	5,000.00	45,000.00	50,000.00
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERING	3,000.00	3,500.00	6,500.00
INTERBRANCH SPECIAL PROJECTS FOUNDATION AMER ASSOC UNIV WOMEN		2,500.00	2,500.00
INTERNATIONAL BIRD RESCUE		1,000.00	1,000.00
INTERNATIONAL RESCUE COMMITTEE INC.		2,500.00	2,500.00
INVICTUS FOUNDATION	1,000.00	9,000.00	10,000.00
JACKS HELPING HAND INC	1,000.00		1,000.00
JAPANESE COMMUNITY YOUTH COUNCIL		8,500.00	8,500.00
JAPANESE CULTURAL & COMMUNITY CENTER		2,500.00	2,500.00
JAPANTOWN TASK FORCE INC		8,000.00	8,000.00
JDRF INTERNATIONAL	3,500.00		3,500.00
JEFFERSON HIGH SCHOOL	2,000.00		2,000.00
JEFFERSON UNION HIGH SCHOOL DISTRICT	2,000.00		2,000.00
JENESSE CENTER, INC.	5,000.00		5,000.00
JEWISH COMMUNITY CENTER OF SAN FRANCISCO	10,000.00	5,000.00	15,000.00
JOHN BURTON FOUNDATION	25,000.00		25,000.00
JOHN F KENNEDY UNIVERSITY	4,750.00	20,250.00	25,000.00
JOHN MUIR LAND TRUST	5,000.00	5,000.00	10,000.00
JOINT VENTURE SILICON VALLEY NETWORK	525.00	4,500.00	5,025.00
JUNCTION EDUCATIONAL FOUNDATION		1,000.00	1,000.00
JUNIOR ACHIEVEMENT OF NORTHERN CALIFORNIA	60,000.00		60,000.00
JUNIOR CENTER OF ART & SCIENCE		2,500.00	2,500.00
JUNIOR LEAGUE OF SAN FRANCISCO INC	1,000.00		1,000.00
KARUK TRIBE		100,000.00	100,000.00
KEATON RAPHAEL MEMORIAL FOR NEUROBLASTOMA INC	1,500.00		1,500.00
KERN AGRICULTURAL FOUNDATION		2,000.00	2,000.00
KERN COMMUNITY FOUNDATION	2,500.00		2,500.00
KERN COUNTY SUPERINTENDENT OF SCHOOLS EDUCATIONAL SERVICES FOUNDATION	4,000.00	6,000.00	10,000.00
KERN COUNTY TAXPAYERS EDUCATION FUND INC		7,500.00	7,500.00
KERN ECONOMIC DEVELOPMENT CORPORATION		10,000.00	10,000.00
KERN LITERACY COUNCIL	1,000.00		1,000.00
KEYSTONE CENTER	10,000.00	40,000.00	50,000.00
KIDANGO, INC.	1,250.00	2,500.00	3,750.00
KIDSFIRST	5,000.00		5,000.00
KIMOCHI, INC.	10,000.00	40,000.00	50,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
KING CITY UNION SCHOOL DISTRICT FBO CHALONE PEAKS MIDDLE SCHOOL		1,000.00	1,000.00
KINGS COMMUNITY ACTION ORGANIZATION, INCORPORATED		5,000.00	5,000.00
KIVA MICROFUNDS	50,000.00		50,000.00
KIWANIS CLUB OF ATASCADERO FOUNDATION	1,000.00		1,000.00
KIWANIS CLUB OF MANTECA-SUNRISE KIWANIS FOUNDATION		1,000.00	1,000.00
KIWANIS CLUB OF OLD TOWN CLOVIS FOUNDATION		1,500.00	1,500.00
KOREAN AMERICAN COMMUNITY FOUNDATION OF SAN FRANCISCO	3,500.00	4,000.00	7,500.00
KRISTI YAMAGUCHI ALWAYS DREAM FOUNDATION	5,000.00		5,000.00
LA COCINA INC		5,000.00	5,000.00
LA VISIONARIA GUILD	1,000.00		1,000.00
LAFAYETTE COMMUNITY FOUNDATION	5,000.00		5,000.00
LAKE AREA ROTARY CLUB ASSOCIATION	75,000.00		75,000.00
LAKE OROVILLE LITTLE LEAGUE		5,000.00	5,000.00
LAKESHORE LIONS FOUNDATION INC		7,500.00	7,500.00
LAKESIDE SCHOOL COMMUNITY FOUNDATION		1,000.00	1,000.00
LARKIN STREET YOUTH SERVICES		1,000.00	1,000.00
LATINA COALITION OF SILICON VALLEY		2,000.00	2,000.00
LATINO BUSINESS CHAMBER OF GREATER LOS ANGELES FOUNDATION INC.	2,500.00		2,500.00
LATINO CENTER OF ART AND CULTURE		2,500.00	2,500.00
LATINO COALITION FOUNDATION	10,000.00	30,000.00	40,000.00
LATINO COMMUNITY FOUNDATION	30,000.00	120,000.00	150,000.00
LATINO LEADERS NETWORK INC	5,000.00	8,000.00	13,000.00
LATINO LEADERSHIP & POLICY FOUNDATION	16,250.00	8,750.00	25,000.00
LATINO LEGISLATIVE CAUCUS FOUNDATION	1,500.00	9,500.00	11,000.00
LATINO ROTARY CLUB OF FRESNO INC		2,500.00	2,500.00
LAWYERS COMMITTEE FOR CIVIL RIGHTS OF THE SF BAY AREA	5,000.00		5,000.00
LEADERSHIP ASSOCIATION OF VALLEJO		5,000.00	5,000.00
LEADERSHIP CONFERENCE EDUCATION FUND	2,000.00	13,000.00	15,000.00
LEADERSHIP FOR URBAN RENEWAL NETWORK, INC.		40,000.00	40,000.00
LEADERSHIP MORGAN HILL		2,500.00	2,500.00
LEADERSHIP SANTA CRUZ COUNTY		1,500.00	1,500.00
LEAGUE OF UNITED LATIN AMERICA CITIZENS		1,000.00	1,000.00
LEAGUE OF VOLUNTEERS OF NEWARK CALIFORNIA INC.	6,500.00		6,500.00
LEGACY LA YOUTH DEVELOPMENT CORPORATION	20,000.00	30,000.00	50,000.00
LEND A HAND FOUNDATION INC OF NORTHERN CALIFORNIA		3,000.00	3,000.00
LEUKEMIA & LYMPHOMA SOCIETY INC.		2,000.00	2,000.00
LIFE ELDERCARE INC		1,500.00	1,500.00
LIFEMOVES		4,000.00	4,000.00
LIGHTHOUSE COUNSELING AND FAMILY RESOURCE CENTER	7,500.00		7,500.00
LIGHTHOUSE FOR THE BLIND AND VISUALLY IMPAIRED	25,000.00		25,000.00
LINCOLN VOLUNTEER CENTER		3,000.00	3,000.00
LINDSAY WILDLIFE MUSEUM	5,000.00	15,000.00	20,000.00
LINKS FOUNDATION INC	5,000.00	2,500.00	7,500.00
LITERACY LAB	6,500.00		6,500.00
LITERACYWORKS		2,500.00	2,500.00
LIVABLE CITY		5,000.00	5,000.00
LODI BOYS & GIRLS CLUB INC.	3,500.00		3,500.00
LODI PUBLIC LIBRARY FOUNDATION		4,000.00	4,000.00
LOS ANGELES CLEANTECH INCUBATOR	75,000.00		75,000.00
LOS CIEN SONOMA COUNTY INC	25,000.00		25,000.00
LOS MEDANOS COLLEGE FOUNDATION		10,000.00	10,000.00
LUTHER BURBANK MEMORIAL FOUNDATION		3,000.00	3,000.00
MADERA COALITION FOR COMMUNITY JUSTICE	1,000.00		1,000.00
MADERA COUNTY FARM BUREAU SCHOLARSHIP FUND TRUST	2,000.00		2,000.00
MADERA COUNTY FOOD BANK		5,000.00	5,000.00
MADERA COUNTY SHERIFFS FOUNDATION	3,000.00		3,000.00
MADERA UNIFIED SCHOOL DISTRICT		5,000.00	5,000.00
MAKE A WISH FOUNDATION OF CENTRAL CALIFORNIA		5,000.00	5,000.00
MANTECA C A P S CORPORATION		4,000.00	4,000.00
MANTECA UNIFIED SCHOOL DISTRICT		5,000.00	5,000.00
MARCH OF DIMES FOUNDATION	8,000.00		8,000.00
MARIN BUILDERS ASSOCIATION SCHOLARSHIP FUND	10,000.00		10,000.00
MARIN CENTER AND MARIN COUNTY FAIR ASSOCIATION		10,000.00	10,000.00
MARIN CENTER FOR INDEPENDENT LIVING	1,000.00		1,000.00
MARIN COUNTY OFFICE OF EDUCATION		5,000.00	5,000.00
MARIN SENIOR COORDINATING COUNCIL INCORPORATED		5,000.00	5,000.00
MARINE TOYS FOR TOTS FOUNDATION	5,000.00		5,000.00
MARINES' MEMORIAL FOUNDATION		1,000.00	1,000.00
MARINKIDS		15,000.00	15,000.00
MARIPOSA COUNTY		5,000.00	5,000.00
MARIPOSA COUNTY UNIFIED SCHOOL DISTRICT		2,000.00	2,000.00
MARJAREE MASON CENTER INC.	800.00	4,200.00	5,000.00
MARTIN LUTHER KING JR. FREEDOM CENTER		10,000.00	10,000.00
MASSACHUSETTS INSTITUTE OF TECHNOLOGY		25,500.00	25,500.00
MEALS ON WHEELS AND SENIOR OUTREACH SERVICES		4,000.00	4,000.00
MENDOCINO COUNTY SHERIFFS OFFICE		10,000.00	10,000.00
MENDOCINO COUNTY SHERIFFS SEARCH & RESCUE		20,000.00	20,000.00
MENDOCINO LAND TRUST INCORPORATED	2,000.00	2,000.00	4,000.00
MENTIS	20,000.00	7,000.00	27,000.00
MERCED COUNTY EDUCATION FOUNDATION		4,000.00	4,000.00
MERCED COUNTY FOOD BANK, INC.		5,000.00	5,000.00
MERCED COUNTY SPRING FAIR HERITAGE FOUNDATION	2,500.00		2,500.00
MERCED LAO FAMILY COMMUNITY, INC	1,500.00		1,500.00
MERCY COLLEGE	20,000.00		20,000.00
MERIDIAN INTERNATIONAL CENTER	5,000.00		5,000.00
MEROLA OPERA PROGRAM		10,000.00	10,000.00
MEXICAN AMERICAN OPPORTUNITY FOUNDATION		3,000.00	3,000.00
MEXICAN HERITAGE CENTER & GALLERY, INC.	1,000.00		1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
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CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
MIDDLETOWN SPORTS BOOSTERS CLUB		1,000.00	1,000.00
MID-PENINSULA BOYS & GIRLS CLUB		5,000.00	5,000.00
MIDPENINSULA REGIONAL OPEN SPACE DISTRICT		5,000.00	5,000.00
MILL VALLEY SCHOOLS COMMUNITY FOUNDATION		5,000.00	5,000.00
MIRA THEATRE GUILD, INC		3,000.00	3,000.00
MIRACLE LEAGUE OF STANISLAUS COUNTY		3,000.00	3,000.00
MISSION COMMUNITY SERVICES CORP.	1,000.00		1,000.00
MISSION LANGUAGE & VOCATIONAL SCHOOL, INC.		5,000.00	5,000.00
MONTEREY BAY AQUARIUM		3,000.00	3,000.00
MONTEREY COUNTY FIRE TRAINING OFFICERS ASSOCIATION	4,000.00		4,000.00
MONTEREY COUNTY SYMPHONY ASSOCIATION	8,500.00		8,500.00
MONUMENTAL SCHOLARS FUND INC	10,000.00	40,000.00	50,000.00
MORGAN HILL COMMUNITY FOUNDATION	2,200.00	3,800.00	6,000.00
MOTHER LODE REHABILITATION ENTERPRISES INC		2,500.00	2,500.00
MOUNTAIN VIEW CHAMBER OF COMMERCE EDUCATION FOUNDATION INC		2,000.00	2,000.00
MOUNTAIN VIEW FIRE FIGHTERS RANDOM ACTS INC		3,000.00	3,000.00
MOUNTAIN VIEW PUBLIC SAFETY FOUNDATION		7,000.00	7,000.00
MOVE UP GROUP INC		1,000.00	1,000.00
MULTICULTURAL INSTITUTE		2,500.00	2,500.00
MUSEUM OF THE AFRICAN DIASPORA	40,000.00		40,000.00
MUSIC ON A MISSION FOUNDATION	15,000.00		15,000.00
MY NEW RED SHOES		2,000.00	2,000.00
NAPA CHAMBER OF COMMERCE COMMUNITY FOUNDATION	10,000.00		10,000.00
NAPA COUNTY BICYCLE COALITION		5,000.00	5,000.00
NAPA COUNTY HISPANIC NETWORK	1,000.00	5,000.00	6,000.00
NAPA COUNTY LAND TRUST	25,000.00	5,000.00	30,000.00
NAPA COUNTY RESOURCE CONSERVATION DISTRICT		4,600.00	4,600.00
NAPA VALLEY UNIFIED SCHOOL DISTRICT		2,000.00	2,000.00
NAPA YOUTH SOCCER LEAGUE INC	10,000.00		10,000.00
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	500.00	4,500.00	5,000.00
NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS		3,000.00	3,000.00
NATIONAL ASSOCIATION OF LATINO ELECTED OFFICIALS (NALEO) EDUCATIONAL FUND	20,000.00	95,000.00	115,000.00
NATIONAL AUDUBON SOCIETY		10,000.00	10,000.00
NATIONAL CENTER FOR LESBIAN RIGHTS	50,000.00		50,000.00
NATIONAL COALITION OF 100 BLACK WOMEN-SACRAMENTO CHAPTER	10,000.00		10,000.00
NATIONAL COUNCIL FOR SCIENCE AND THE ENVIRONMENT		5,000.00	5,000.00
NATIONAL ENERGY AND UTILITY AFFORDABILITY COALITION	5,000.00	20,000.00	25,000.00
NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC.	53,983.00	127,809.00	181,792.00
NATIONAL ENERGY RESOURCES ORGANIZATION	4,000.00		4,000.00
NATIONAL ENVIRONMENTAL JUSTICE CONFERENCE INC		2,500.00	2,500.00
NATIONAL FISH AND WILDLIFE FOUNDATION		120,000.00	120,000.00
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL, INC.	5,000.00	20,000.00	25,000.00
NATIONAL MULTIPLE SCLEROSIS SOCIETY	5,000.00	5,000.00	10,000.00
NATIONAL PARK FOUNDATION (WASHINGTON OFFICE)		70,000.00	70,000.00
NATIONAL PARTNERSHIP FOR WOMEN AND FAMILIES	5,000.00	15,000.00	20,000.00
NATIONAL SAFETY COUNCIL	25,000.00		25,000.00
NATIONAL SOCIETY OF BLACK ENGINEERS	10,000.00	16,000.00	26,000.00
NATIONAL UTILITIES DIVERSITY COUNCIL		25,000.00	25,000.00
NATIONAL WOMENS LAW CENTER	1,000.00	1,500.00	2,500.00
NATURE CONSERVANCY		10,000.00	10,000.00
NATUREBRIDGE	10,000.00	50,000.00	60,000.00
NAVY LEAGUE OF THE UNITED STATES		1,000.00	1,000.00
NAWBO-CALIFORNIA EDUCATION FUND		3,000.00	3,000.00
NCSL (NATIONAL CONFERENCE OF STATE LEGISLATORS) FOUNDATION FOR STATE LEGISLATURES	25,000.00		25,000.00
NEEDLES UNIFIED SCHOOL DISTRICT		1,000.00	1,000.00
NEHEMIAH COMMUNITY FOUNDATION INC	5,000.00		5,000.00
NET IMPACT	3,600.00	11,400.00	15,000.00
NEVADA COUNTY HABITAT FOR HUMANITY		20,000.00	20,000.00
NEW VISION SANTA ROSA FOUNDATION	20,000.00	5,000.00	25,000.00
NGLCC FOUNDATION	15,000.00	30,000.00	45,000.00
NICHI BEI FOUNDATION	1,500.00		1,500.00
NICOS CHINESE HEALTH COALITION		5,000.00	5,000.00
NIHONMACHI STREET FAIR INCORPORATED		3,500.00	3,500.00
NORCAL BEARS TRAVEL BASEBALL CLUB AKA AMATEUR ATHLETIC UNION -		5,000.00	5,000.00
NORTH COAST OPPORTUNITIES, INC.	1,500.00	5,000.00	6,500.00
NORTH COAST RESOURCE CONSERVATION & DEVELOPMENT COUNCIL	5,000.00		5,000.00
NORTH PENINSULA FOOD PANTRY & DINING CENTER OF DALY CITY		1,000.00	1,000.00
NORTH VALLEY COMMUNITY FOUNDATION	48,250.00	13,750.00	62,000.00
NORTHBAY HEALTHCARE FOUNDATION	2,500.00	5,000.00	7,500.00
NORTHERN CALIFORNIA CHILD DEVELOPMENT INC		500.00	500.00
NORTHERN CALIFORNIA CHINESE MEDIA ASSOCIATION		5,000.00	5,000.00
NORTHERN CALIFORNIA DR MARTIN LUTHER KING JR COMMUNITY FOUNDATION		10,000.00	10,000.00
NORTHERN CALIFORNIA GRANTMAKERS	32,500.00		32,500.00
NORTHERN CALIFORNIA INDIAN DEVELOPMENT COUNCIL INC		1,500.00	1,500.00
NORTHERN CALIFORNIA LABORERS COMMUNITY SERVICE & TRAINING FOUNDATION		5,000.00	5,000.00
NORTHERN SANTA BARBARA COUNTY UNITED WAY INC.	11,000.00	4,000.00	15,000.00
NORTHERN VALLEY CATHOLIC SOCIAL SERVICE INC		5,000.00	5,000.00
NOVATO FIRE FOUNDATION		5,000.00	5,000.00
NOVATO THEATER	5,000.00		5,000.00
NOVATO UNIFIED SCHOOL DISTRICT	3,000.00		3,000.00
NOVATO YOUTH CENTER		10,000.00	10,000.00
NOW I LAY ME DOWN TO SLEEP		1,000.00	1,000.00
NOYO CENTER FOR MARINE SCIENCE		2,000.00	2,000.00
NUESTRA CASA DE EAST PALO ALTO		1,500.00	1,500.00
OAKLAND AFRICAN AMERICAN CHAMBER FOUNDATION	14,800.00	7,200.00	22,000.00
OAKLAND A'S COMMUNITY FUND		15,000.00	15,000.00
OAKLAND CHILDREN'S FAIRYLAND, INC.	1,000.00	4,000.00	5,000.00
OAKLAND CHINATOWN CHAMBER FOUNDATION		2,500.00	2,500.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
OAKLAND METROPOLITAN CHAMBER OF COMMERCE FOUNDATION		10,000.00	10,000.00
OAKLAND MUSEUM OF CALIFORNIA FOUNDATION	12,500.00	25,000.00	37,500.00
OAKLAND NATIVES GIVE BACK FUND		5,000.00	5,000.00
OAKLAND PARKS AND RECREATION FOUNDATION	10,000.00	22,201.00	32,201.00
OAKLAND SCHOOL FOR THE ARTS	12,500.00		12,500.00
OCCUR	15,000.00		15,000.00
OHANA ARTS INC.	5,000.00		5,000.00
ONE EAST PALO ALTO NEIGHBORHOOD IMPROVEMENT INITIATIVE		2,000.00	2,000.00
ONE HUNDRED CLUB OF SAN MATEO COUNTY EDWIN JOHNSON		1,500.00	1,500.00
O'NEILL SEA ODYSSEY	2,000.00	10,500.00	12,500.00
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED	10,000.00		10,000.00
OPERATION CREEKSIDE INC		2,000.00	2,000.00
OPERATION FREEDOMS PAWS		1,000.00	1,000.00
ORGANIZATION OF CHINESE-AMERICANS INC		1,000.00	1,000.00
OUR CITY FOREST		5,000.00	5,000.00
OUT & EQUAL	5,000.00	2,500.00	7,500.00
PACIFIC ASIAN AMERICAN WOMEN BAY AREA COALITION	5,000.00		5,000.00
PACIFIC GAS AND ELECTRIC COMPANY EMPLOYEES COMMUNITY FUND	10,000.00		10,000.00
PACIFIC NEWS SERVICE		15,000.00	15,000.00
PACIFIC WILDLIFE CARE		1,000.00	1,000.00
PACOIMA BEAUTIFUL	2,500.00		2,500.00
PAJARO VALLEY COMMUNITY HEALTH TRUST	2,500.00		2,500.00
PARADISE CHOCOLATE FEST INC	1,000.00		1,000.00
PARENT INSTITUTE FOR QUALITY EDUCATION		27,000.00	27,000.00
PARENTS FOR PUBLIC SCHOOLS OF SAN FRANCISCO INC.		24,800.00	24,800.00
PARENTS HELPING PARENTS INC.		2,000.00	2,000.00
PARKER UNIFIED SCHOOL DISTRICT		1,590.00	1,590.00
PASO ROBLES ACORN		5,000.00	5,000.00
PASO ROBLES ROTARY SERVICES INC		2,000.00	2,000.00
PASTOR OF ST FRANCIS OF ASSISI PARISH SACRAMENTO A CORPORATION SOLE		2,000.00	2,000.00
PENINSULA ASSOCIATION FOR RETARDED CHILDREN & ADULTS		2,000.00	2,000.00
PENINSULA FAMILY SERVICE		1,000.00	1,000.00
PENINSULA TELEVISION, INC.		1,500.00	1,500.00
PEOPLE ACTING IN COMMUNITY TOGETHER, INC.	1,500.00	8,500.00	10,000.00
PEOPLE FOR LEISURE AND YOUTH INC		2,000.00	2,000.00
PETALUMA EDUCATIONAL FOUNDATION	2,000.00	5,000.00	7,000.00
PETALUMA PEOPLE SERVICES CENTER		5,000.00	5,000.00
PG&E-PSEA EMERGENCY ASSISTANCE FUND	27,486.00		27,486.00
PHASE2CAREERS	1,000.00		1,000.00
PHILIPPINE AMERICAN WRITERS AND ARTISTS	1,000.00		1,000.00
PILIPINO BAYANIHAN RESOURCE CENTER	1,500.00	1,000.00	2,500.00
PLACER COMMUNITY FOUNDATION		5,000.00	5,000.00
PLACER COUNTY SPCA		2,500.00	2,500.00
PLACER LAND TRUST		7,500.00	7,500.00
PLANTING JUSTICE		5,000.00	5,000.00
PLAYING AT LEARNING		50,000.00	50,000.00
PLAYWORKS EDUCATION ENERGIZED	5,000.00	25,000.00	30,000.00
PLAZA COMMUNITY SERVICES		150,000.00	150,000.00
PLUMAS ALTERNATIVE LEARNING SERVICES		1,500.00	1,500.00
PLUMAS COUNTY	3,500.00	20,000.00	23,500.00
PLUMAS COUNTY ARTS COMMISSION		1,500.00	1,500.00
POINT REYES BIRD OBSERVATORY	5,000.00	10,000.00	15,000.00
POINT REYES NATIONAL SEASHORE ASSOCIATION	1,000.00		1,000.00
POINT SAN LUIS LIGHTHOUSE KEEPERS	1,000.00	1,000.00	2,000.00
POLICE ATHLETIC LEAGUE OF DALY CITY	2,500.00		2,500.00
POLLINATOR PARTNERSHIP		1,000.00	1,000.00
POMEROY RECREATION AND REHABILITATION CENTER		2,000.00	2,000.00
PORT SAN LUIS HARBOR DISTRICT		10,000.00	10,000.00
POVERELLO HOUSE		6,500.00	6,500.00
POWERHOUSE SCIENCE CENTER		20,000.00	20,000.00
PRAYER ANGELS FOR THE MILITARY INC	4,500.00		4,500.00
PREVENT CANCER FOUNDATION	2,000.00		2,000.00
PROFESSIONAL AND BUSINESS WOMEN OF CALIFORNIA	25,000.00		25,000.00
PUBLIC RECREATION UNLIMITED INC	2,300.00	1,000.00	3,300.00
PUNTE DE LA COSTA SUR		6,000.00	6,000.00
PUTAH CREEK COUNCIL INC.		2,500.00	2,500.00
QCC-THE CENTER FOR LESBIAN GAY BISEXUAL TRANSGENDER ART & CULTURE	5,000.00		5,000.00
RADIO BILINGUE, INC.		10,000.00	10,000.00
RAINBOW COMMUNITY CENTER OF CONTRA COSTA COUNTY		1,000.00	1,000.00
RAMEKINS CORNERSTONE FOUNDATION	100,000.00	100,000.00	200,000.00
RANCHO CIELO		1,500.00	1,500.00
RANDALL MUSEUM FRIENDS		5,000.00	5,000.00
RAPHAEL HOUSE OF SAN FRANCISCO INC		20,000.00	20,000.00
READ TO ME STOCKTON!		3,000.00	3,000.00
READING AND BEYOND		2,000.00	2,000.00
REBUILDING TOGETHER OAKLAND		25,000.00	25,000.00
REBUILDING TOGETHER SOLANO COUNTY INC		2,500.00	2,500.00
RECREATION ENCOURAGES COMMUNITY INC	2,500.00		2,500.00
REDWOOD CITY INTERNATIONAL		5,000.00	5,000.00
REDWOOD CITY LIBRARY FOUNDATION		1,000.00	1,000.00
REDWOOD CITY PARKS AND ARTS FOUNDATION	4,400.00	5,600.00	10,000.00
REDWOOD CITY POLICE ACTIVITIES LEAGUE INC		2,500.00	2,500.00
REDWOOD COAST MUSIC FESTIVALS	1,000.00	4,000.00	5,000.00
REDWOOD CREDIT UNION COMMUNITY FUND INC	22,730.00	2,000,000.00	2,022,730.00
REDWOOD EMPIRE FOOD BANK	5,000.00		5,000.00
REDWOOD REGION ECONOMIC DEVELOPMENT COMMISSION		1,500.00	1,500.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA	15,000.00	10,000.00	25,000.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY		35,000.00	35,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
REGENTS OF THE UNIVERSITY OF CALIFORNIA, UNIVERSITY OF CALIFORNIA, DAVIS	30,000.00	110,000.00	140,000.00
REGIONAL PARKS FOUNDATION		5,000.00	5,000.00
REMEMBERAVET NET		1,000.00	1,000.00
RENAISSANCE ENTREPRENEURSHIP CENTER	3,500.00		3,500.00
RESOURCE CONSERVATION DISTRICT OF SANTA CRUZ COUNTY		5,000.00	5,000.00
RESOURCES FOR THE FUTURE		25,000.00	25,000.00
RESOURCES LEGACY FUND		5,000.00	5,000.00
RICHMOND COMMUNITY FOUNDATION		10,000.00	10,000.00
RICHMOND DISTRICT NEIGHBORHOOD CENTER, INC.	6,000.00	10,000.00	16,000.00
RIDE TO WALK		2,500.00	2,500.00
RIPON CHAMBER FOUNDATION		5,000.00	5,000.00
RISING SUN ENERGY CENTER	10,000.00		10,000.00
ROBERTS FAMILY DEVELOPMENT CENTER	1,000.00		1,000.00
ROCKLIN POLICE OFFICERS ASSOCIATION MATT REDDING MEMORIAL FOUNDATION	2,500.00		2,500.00
ROCKLIN UNIFIED SCHOOL DISTRICT	3,000.00		3,000.00
ROSEVILLE COMMUNITY DEVELOPMENT CORPORATION, INC.		5,000.00	5,000.00
ROTARY CLUB OF BENICIA FOUNDATION	1,500.00		1,500.00
ROTARY CLUB OF BURNEY FOUNDATION		4,500.00	4,500.00
ROTARY CLUB OF MENLO PARK FOUNDATION		2,500.00	2,500.00
ROTARY CLUB OF PISMO BEACH-FIVE CITIES CHARITABLE FOUNDATION	5,000.00		5,000.00
ROTARY CLUB OF SAN JOSE FOUNDATION INC.	10,500.00	4,500.00	15,000.00
ROTARY CLUB OF SAN LUIS OBISPO DE TOLOSA CHARITIES INC	500.00	2,000.00	2,500.00
ROTARY CLUB OF SANTA CRUZ SUNRISE FOUNDATION INC	700.00	2,000.00	2,700.00
ROUND VALLEY INDIAN HEALTH CENTER INC		1,500.00	1,500.00
RUNNING START	2,500.00	22,500.00	25,000.00
RUSSIAN RIVER ROTARY FOUNDATION		5,000.00	5,000.00
SAC CULTURAL HUB MEDIA FOUNDATION		3,000.00	3,000.00
SACRAMENTO BLACK CHAMBER OF COMMERCE FOUNDATION INC	6,000.00	9,000.00	15,000.00
SACRAMENTO BUSINESS SERVICES CENTER		15,000.00	15,000.00
SACRAMENTO CHILDREN'S HOME	1,000.00		1,000.00
SACRAMENTO FOOD BANK SERVICES	20,000.00		20,000.00
SACRAMENTO GAY AND LESBIAN CENTER		7,250.00	7,250.00
SACRAMENTO HABITAT FOR HUMANITY	7,000.00	72,000.00	79,000.00
SACRAMENTO NEIGHBORHOOD HOUSING SERVICES INC		5,000.00	5,000.00
SACRAMENTO REGION COMMUNITY FOUNDATION		5,000.00	5,000.00
SACRAMENTO RIVER DISCOVERY CENTER INC		4,500.00	4,500.00
SACRAMENTO TREE FOUNDATION	3,750.00	16,250.00	20,000.00
SACRAMENTO VALLEY CONSERVANCY	2,500.00		2,500.00
SACRED HEART COMMUNITY SERVICE		14,276.00	14,276.00
SAFETY CENTER INC.	1,500.00	7,500.00	9,000.00
SAINT JOHNS PROGRAM FOR REAL CHANGE		5,000.00	5,000.00
SALINAS AREA CHAMBER OF COMMERCE FOUNDATION		2,500.00	2,500.00
SALMONID RESTORATION FEDERATION	5,000.00		5,000.00
SAMARITAN HOUSE		4,000.00	4,000.00
SAN BENITO COUNTY OFFICE OF EMERGENCY SERVICES		10,000.00	10,000.00
SAN CARLOS EDUCATIONAL FOUNDATION		5,000.00	5,000.00
SAN FRANCISCO ACHIEVERS		5,000.00	5,000.00
SAN FRANCISCO AIDS FOUNDATION	1,500.00		1,500.00
SAN FRANCISCO ASSOCIATION OF REALTORS FOUNDATION	10,000.00	2,500.00	12,500.00
SAN FRANCISCO BALLET ASSOCIATION	62,500.00		62,500.00
SAN FRANCISCO BAY AREA SPORTS HALL OF FAME	25,000.00	25,000.00	50,000.00
SAN FRANCISCO BOTANICAL GARDEN SOCIETY AT STRYBING ARBORETUM		20,000.00	20,000.00
SAN FRANCISCO CHAMBER OF COMMERCE FOUNDATION	5,000.00		5,000.00
SAN FRANCISCO ESTUARY INSTITUTE	15,000.00		15,000.00
SAN FRANCISCO FIREFIGHTERS TOY PROGRAM		80,000.00	80,000.00
SAN FRANCISCO FIRST TEE	10,000.00	40,000.00	50,000.00
SAN FRANCISCO FLEET WEEK ASSOCIATION	55,000.00		55,000.00
SAN FRANCISCO FOOD BANK	52,500.00	62,500.00	115,000.00
SAN FRANCISCO FOUNDATION	29,500.00		29,500.00
SAN FRANCISCO GENERAL HOSPITAL FOUNDATION		50,000.00	50,000.00
SAN FRANCISCO LESBIAN GAY BISEXUAL TRANSGENDER COMMUNITY CENTER	20,000.00		20,000.00
SAN FRANCISCO LESBIAN GAY FREEDOM DAY PARADE AND CELEBRATION COMMITTEE INC.	10,000.00	12,500.00	22,500.00
SAN FRANCISCO MUSEUM OF MODERN ART	25,000.00		25,000.00
SAN FRANCISCO OPERA ASSOCIATION		15,000.00	15,000.00
SAN FRANCISCO PARKS ALLIANCE/SAN FRANCISCO PARKS TRUST INC	25,000.00	5,000.00	30,000.00
SAN FRANCISCO PLANNING AND URBAN RESEARCH ASSOCIATION	10,000.00	75,000.00	85,000.00
SAN FRANCISCO POLICE ACTIVITIES LEAGUE	2,000.00		2,000.00
SAN FRANCISCO SAFE, INC.	1,000.00		1,000.00
SAN FRANCISCO SPECIAL EVENTS COMMITTEE	5,000.00		5,000.00
SAN FRANCISCO SYMPHONY	42,500.00	60,000.00	102,500.00
SAN FRANCISCO ZEN CENTER		5,000.00	5,000.00
SAN FRANCISCO ZOOLOGICAL SOCIETY	10,000.00	10,000.00	20,000.00
SAN JOAQUIN A PLUS INC.	5,000.00	7,500.00	12,500.00
SAN JOAQUIN COUNTY HISPANIC FOUNDATION INC	2,000.00	3,000.00	5,000.00
SAN JOAQUIN COUNTY OFFICE OF EDUCATION EDUCATIONAL FOUNDATION		12,500.00	12,500.00
SAN JOAQUIN FARM BUREAU FOUNDATION	750.00	2,750.00	3,500.00
SAN JOAQUIN JUNIOR GOLF FOUNDATION		5,000.00	5,000.00
SAN JOAQUIN PRIDE CENTER INC.	2,000.00		2,000.00
SAN JOSE CHAMBER OF COMMERCE COMMUNITY BENEFIT FOUNDATION		1,000.00	1,000.00
SAN JOSE DOWNTOWN FOUNDATION	7,538.00	7,962.00	15,500.00
SAN JOSE GRAIL FAMILY SERVICES		5,000.00	5,000.00
SAN JOSE PARKS FOUNDATION	2,500.00	17,500.00	20,000.00
SAN JOSE STAGE COMPANY	450.00		450.00
SAN LEANDRO EDUCATION FOUNDATION	500.00	1,000.00	1,500.00
SAN LUIS OBISPO COMMUNITY LEADERSHIP FOUNDATION	5,000.00	5,000.00	10,000.00
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT CUESTA COLLEGE		3,500.00	3,500.00
SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION		10,000.00	10,000.00
SAN LUIS OBISPO LAW ENFORCEMENT ASSISTANCE FOUNDATION		1,000.00	1,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
SAN LUIS OBISPO MUSEUM OF ART		5,000.00	5,000.00
SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY		1,000.00	1,000.00
SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT	1,000.00		1,000.00
SAN MATEO COUNTY COMMUNITY COLLEGE FOUNDATION		10,000.00	10,000.00
SAN MATEO COUNTY HISTORICAL ASSOCIATION	3,000.00		3,000.00
SAN MATEO COUNTY PARKS AND RECREATION FOUNDATION		7,500.00	7,500.00
SAN MATEO COUNTY RESOURCE CONSERVATION DISTRICT		15,000.00	15,000.00
SAN MATEO COUNTY SHERIFFS ACTIVITIES LEAGUE	1,000.00	1,500.00	2,500.00
SAN MATEO COUNTY UNION COMMUNITY ALLIANCE		5,000.00	5,000.00
SAN MATEO POLICE ACTIVITIES LEAGUE	15,000.00	9,500.00	24,500.00
SAN RAMON PRESBYTERIAN CHURCH		2,500.00	2,500.00
SAND CITY	2,500.00		2,500.00
SANDY HOOK PROMISE FOUNDATION	2,500.00		2,500.00
SANTA BARBARA COUNTY EDUCATION OFFICE		2,500.00	2,500.00
SANTA CLARA COUNTY ASIAN LAW ALLIANCE		2,000.00	2,000.00
SANTA CLARA COUNTY OPEN SPACE AUTHORITY		5,000.00	5,000.00
SANTA CLARA FIRE SAFE COUNCIL INC	1,000.00	5,500.00	6,500.00
SANTA CRUZ NEIGHBORS INC	1,000.00		1,000.00
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT		1,000.00	1,000.00
SANTA MARIA VALLEY COMMUNITY FOUNDATION		3,500.00	3,500.00
SANTA MARIA VALLEY YOUNG MENS CHRISTIAN ASSOCIATION		2,500.00	2,500.00
SANTA ROSA CITY SCHOOLS		5,000.00	5,000.00
SATELLITE AFFORDABLE HOUSING ASSOCIATES	1,000.00		1,000.00
SAVE THE BAY	10,000.00	40,000.00	50,000.00
SCHOLARSHIP AMERICA INC		572,053.00	572,053.00
SCHOOL OF ARTS AND CULTURE AT MHP		10,000.00	10,000.00
SCHWAB CHARITABLE FUND	1,000.00	4,000.00	5,000.00
SCIENTIFIC ADVENTURES		2,000.00	2,000.00
SECOND HARVEST FOOD BANK OF SAN JOAQUIN & STANISLAUS COUNTY INC		7,500.00	7,500.00
SECOND HARVEST FOOD BANK OF SANTA CLARA & SAN MATEO COUNTIES		7,500.00	7,500.00
SECOND HARVEST FOOD BANK SERVING SANTA CRUZ	3,300.00	6,200.00	9,500.00
SELF-HELP FOR THE ELDERLY	12,100.00	15,000.00	27,100.00
SELMA COMMUNITY ENHANCEMENT CORPORATION		1,500.00	1,500.00
SELMA UNIFIED SCHOOL DISTRICT		5,000.00	5,000.00
SENIOR NUTRITION PROGRAM OF SLOC AND SBC		1,000.00	1,000.00
SENTINELS OF FREEDOM SCHOLARSHIP FOUNDATION	5,000.00	30,000.00	35,000.00
SEQUOIA PARK ZOO FOUNDATION		10,000.00	10,000.00
SERVANT HEARTS	1,000.00		1,000.00
SERVICE CORPS OF RETIRED EXECUTIVES (SCORE)		2,500.00	2,500.00
SERVICE LEAGUE OF SAN MATEO COUNTY		2,000.00	2,000.00
SFMADE, INC.	6,000.00	59,000.00	65,000.00
SF-SHANGHAI ASSOCIATION		2,500.00	2,500.00
SHANNON NICOLE LEMIEUX MEMORIAL FUND		1,000.00	1,000.00
SHARE THE CARE NAPA VALLEY		2,000.00	2,000.00
SHE SHOULD RUN	20,000.00	20,000.00	40,000.00
SHELTER PROVIDERS OF NORTHERN CALIFORNIA	10,000.00		10,000.00
SHEPHERD'S GATE	5,000.00		5,000.00
SHOP WITH A COP FOUNDATION OF SILICON VALLEY	2,500.00	500.00	3,000.00
SIERRA BUSINESS COUNCIL		65,000.00	65,000.00
SIERRA COLLEGE FOUNDATION	9,000.00	5,000.00	14,000.00
SIERRA FOOTHILL CONSERVANCY	5,000.00		5,000.00
SIERRA INSTITUTE FOR COMMUNITY AND ENVIRONMENT		100,000.00	100,000.00
SIERRA NEVADA MEMORIAL HOSPITAL FOUNDATION		2,000.00	2,000.00
SIERRA REPERTORY THEATRE		5,000.00	5,000.00
SILICON VALLEY COUNCIL OF NONPROFITS	1,500.00	20,000.00	21,500.00
SILICON VALLEY EDUCATION FOUNDATION		20,000.00	20,000.00
SILICON VALLEY LEADERSHIP	562.00	2,500.00	3,062.00
SLO BASEBALL ALLIANCE FOUNDATION	1,000.00	1,500.00	2,500.00
SOCIAL AND ENVIRONMENTAL ENTREPRENEURS INC	5,000.00		5,000.00
SOCIETY FOR CALIFORNIA ARCHAEOLOGY		1,000.00	1,000.00
SOCIETY FOR DISABILITIES	500.00		500.00
SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS OF SOLANO COUNTY		5,000.00	5,000.00
SOCIETY OF WETLAND SCIENTISTS INC		3,500.00	3,500.00
SOCIETY OF WOMEN ENGINEERS	5,000.00	25,000.00	30,000.00
SOLANO COALITION FOR BETTER HEALTH	1,500.00	5,000.00	6,500.00
SOLANO COMMUNITY COLLEGE EDUCATIONAL FOUNDATION	5,000.00	2,500.00	7,500.00
SOLANO COUNTY FAIR ASSOCIATION		1,000.00	1,000.00
SOLANO COUNTY HABITAT FOR HUMANITY		20,000.00	20,000.00
SOLANO ECONOMIC DEVELOPMENT CORP	2,500.00	2,500.00	5,000.00
SOME GAVE ALL THE JOEY GRAVES FOUNDATION INC		1,000.00	1,000.00
SOMOS MAYFAIR INC.	500.00	14,500.00	15,000.00
SONOMA COUNTY BICYCLE COALITION		1,000.00	1,000.00
SONOMA COUNTY FAIR & EXPOSITION INC.	34,375.00		34,375.00
SONOMA COUNTY FIRE CHIEFS ASSOCIATION		5,000.00	5,000.00
SONOMA COUNTY REGIONAL PARKS FOUNDATION		5,000.00	5,000.00
SONOMA VALLEY VINTNERS AND GROWERS FOUNDATION	25,000.00		25,000.00
SONORA AREA FOUNDATION	5,000.00		5,000.00
SOUND OF HOPE RADIO NETWORK INC		5,000.00	5,000.00
SOUTH COUNTY FAMILY EDUCATIONAL AND CULTURAL CENTER		1,000.00	1,000.00
SOUTH YUBA RIVER CITIZENS LEAGUE		2,500.00	2,500.00
SOUTHERN CALIFORNIA LEAD FOUNDATION	2,000.00		2,000.00
SOUTHERN CALIFORNIA TRIBAL CHAIRMEN'S ASSOCIATION	2,300.00		2,300.00
SOUTHWEST DISTRICT KIWANIS FOUNDATION		1,000.00	1,000.00
SPANISH SPEAKING UNITY COUNCIL OF ALAMEDA COUNTY INC	9,626.00	15,374.00	25,000.00
SPARTAN FOUNDATION INC.	5,000.00	10,000.00	15,000.00
SPECIAL OLYMPICS OF NORTHERN CALIFORNIA	2,000.00		2,000.00
SPECIAL OLYMPICS SOUTHERN CALIFORNIA	1,000.00	2,000.00	3,000.00
SPEEDWAY CHILDRENS CHARITIES		10,000.00	10,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
SPENDSMART INC	3,500.00		3,500.00
SPIRIT OF UNITY IN NAPA DBA PUERTAS ABIERTAS COMMUNITY RESOURCE CENTER	25,000.00		25,000.00
SPOKES		10,000.00	10,000.00
ST ANTHONY FOUNDATION		30,000.00	30,000.00
ST VINCENT DE PAUL SOCIETY OF MARIN COUNTY		1,000.00	1,000.00
ST. MARY'S INTERFAITH DINING ROOM AND COMMUNITY SERVICES		1,000.00	1,000.00
ST. ROSE HOSPITAL FOUNDATION	1,500.00		1,500.00
STAND UP PLACER, INC.		2,000.00	2,000.00
STANISLAUS COMMUNITY FOUNDATION	10,000.00	2,000.00	12,000.00
STARVISTA		1,500.00	1,500.00
STATE CENTER COMMUNITY COLLEGE FOUNDATION		10,000.00	10,000.00
STATE OF CALIFORNIA - 4TH DISTRICT AGRICULTURAL ASSOCIATION		2,500.00	2,500.00
STATE THEATER ARTS GUILD INC		2,500.00	2,500.00
STERN GROVE FESTIVAL ASSOCIATION	6,000.00	14,000.00	20,000.00
STEWARDS OF THE COAST AND REDWOODS		2,500.00	2,500.00
STILES HALL		50,000.00	50,000.00
STOCKTON THUNDER AND LIGHTNING FOUNDATION	1,000.00	4,000.00	5,000.00
STOCKTON UNIFIED SCHOOL DISTRICT		10,000.00	10,000.00
STONE SOUP FRESNO		2,000.00	2,000.00
STREET SOCCER USA INC		20,000.00	20,000.00
STREETCODE ACADEMY	2,000.00		2,000.00
STRIVE SURVIVE SUCCEED		2,000.00	2,000.00
SUCCESS INSTITUTE		1,500.00	1,500.00
SUNNYVALE COMMUNITY SERVICES		4,000.00	4,000.00
SUNSET DISTRICT COMMUNITY DEVELOPMENT		2,500.00	2,500.00
SUPER STARS LITERACY INC	500.00	3,500.00	4,000.00
SUSTAINABLE CONSERVATION		5,000.00	5,000.00
SUSTAINABLE CONTRA COSTA	2,500.00	2,500.00	5,000.00
SUSTAINABLE SAN MATEO COUNTY	2,000.00	7,875.00	9,875.00
SUTTER BUTTES REGIONAL LAND TRUST		1,500.00	1,500.00
SUTTER ROSEVILLE MEDICAL CENTER FOUNDATION		5,000.00	5,000.00
TAFI COLLEGE FOUNDATION		2,000.00	2,000.00
TAKE WINGS FOUNDATION		2,500.00	2,500.00
TALENT THIS	2,325.00		2,325.00
TANDEM PARTNERS IN EARLY LEARNING		2,500.00	2,500.00
TEAM GIVING, INC.		2,500.00	2,500.00
TEATRO NAHUAL	1,500.00		1,500.00
TEHAMA COUNTY FRIENDS OF THE LIBRARY		2,500.00	2,500.00
TELEGRAPH HILL NEIGHBORHOOD ASSOCIATION	5,000.00		5,000.00
TENDERLOIN NEIGHBORHOOD DEVELOPMENT CORPORATION	2,000.00		2,000.00
THE ALLAN HANCOCK COLLEGE FOUNDATION		40,000.00	40,000.00
THE ALLIANCE TO SAVE ENERGY	10,000.00	35,000.00	45,000.00
THE ARC SAN FRANCISCO	2,500.00	10,000.00	12,500.00
THE BAKERSFIELD FOUNDATION	5,000.00	30,000.00	35,000.00
THE BARBARA AND GERSON BAKAR FOUNDATION	20,000.00		20,000.00
THE BREAD PROJECT		3,000.00	3,000.00
THE CALIFORNIA INSTITUTE FOR FEDERAL POLICY RESEARCH		22,500.00	22,500.00
THE CALIFORNIA MUSEUM FOR HISTORY, WOMEN AND THE ARTS	10,000.00		10,000.00
THE CENTER FOR LAND-BASED LEARNING		5,000.00	5,000.00
THE CLIMATE REGISTRY	27,000.00		27,000.00
THE COMMONWEALTH CLUB OF CALIFORNIA	10,000.00	15,000.00	25,000.00
THE COMMUNITY FOUNDATION OF MENDOCINO COUNTY	80,000.00		80,000.00
THE COMMUNITY PARTNERSHIP FOR FAMILIES OF SAN JOAQUIN		5,000.00	5,000.00
THE CONFERENCE BOARD	42,400.00		42,400.00
THE CRUCIBLE		2,500.00	2,500.00
THE DAVIS STREET COMMUNITY CENTER INCORPORATED	500.00	7,000.00	7,500.00
THE DISCOVERY CENTER		10,000.00	10,000.00
THE ECONOMIC ALLIANCE FOUNDATION	2,000.00	3,000.00	5,000.00
THE ECONOMIC DEVELOPMENT CORPORATION OF EL DORADO COUNTY	5,000.00	8,000.00	13,000.00
THE FOUNDATION FCOE, INC.	5,000.00	30,000.00	35,000.00
THE GREENLINING INSTITUTE	50,000.00	145,000.00	195,000.00
THE HEALTH TRUST	1,000.00		1,000.00
THE JEFFERSON AWARDS FOR PUBLIC SERVICE (AMERICAN INSTITUTE)	5,000.00	10,000.00	15,000.00
THE LEGAL AID SOCIETY - ELC	2,500.00		2,500.00
THE LIME FOUNDATION		10,000.00	10,000.00
THE MARINE MAMMAL CENTER	5,000.00	100,000.00	105,000.00
THE MENTORING CENTER	2,500.00		2,500.00
THE MEXICAN MUSEUM	50,000.00		50,000.00
THE NAPA COMMUNITIES FIREWISE FOUNDATION	20,000.00		20,000.00
THE NATIONAL ARBOR DAY FOUNDATION		25,000.00	25,000.00
THE NORTH COAST ENVIRONMENTAL CENTER		1,000.00	1,000.00
THE PANETTA INSTITUTE FOR PUBLIC POLICY	30,000.00		30,000.00
THE PLEASANT HILL COMMUNITY FOUNDATION	10,000.00	35,000.00	45,000.00
THE REPRESENTATION PROJECT	100,000.00		100,000.00
THE RICHMOND/ERMET AIDS FOUNDATION	50,000.00	20,000.00	70,000.00
THE SALVADORAN-AMERICAN LEADERSHIP AND EDUCATIONAL FUND	10,000.00		10,000.00
THE SALVATION ARMY		662,000.00	662,000.00
THE SAN CARLOS PARKS & RECREATION FOUNDATION INC		5,000.00	5,000.00
THE SAN FRANCISCO BAY TRAIL		2,500.00	2,500.00
THE SIERRA FUND	5,000.00		5,000.00
THE SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS FOUNDATION	10,000.00	8,500.00	18,500.00
THE TIDES FOUNDATION	5,000.00		5,000.00
THE TRUST FOR PUBLIC LAND		10,000.00	10,000.00
THE UNIVERSITY FOUNDATION CALIFORNIA STATE UNIVERSITY CHICO		5,000.00	5,000.00
THE VOLUNTEER CENTER OF SAN FRANCISCO AND SAN MATEO COUNTIES	10,000.00		10,000.00
THIRD BAPTIST FOUNDATION INC.		5,000.00	5,000.00
THOMASIANS, U.S.A.	2,000.00		2,000.00
THRIVE ALLIANCE	2,500.00	3,500.00	6,000.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
TOPOCK ELEMENTARY SCHOOL DISTRICT #12		1,000.00	1,000.00
TOURO UNIVERSITY CALIFORNIA		7,500.00	7,500.00
TOWER FOUNDATION OF SAN JOSE STATE UNIVERSITY	1,000.00	19,000.00	20,000.00
TOWN OF WINDSOR		2,500.00	2,500.00
TOWN OF YOUNTVILLE		1,000.00	1,000.00
TOYS FOR KIDS	15,000.00		15,000.00
TRADESWOMEN INCORPORATED	7,500.00		7,500.00
TRAINING INSTITUTE FOR LEADERSHIP ENRICHMENT		5,000.00	5,000.00
TRANSGENDER LAW CENTER	10,000.00		10,000.00
TRANSITIONS MENTAL HEALTH ASSOCIATION		2,500.00	2,500.00
TRAVIS AIRSHOW SUPPORT GROUP	2,000.00	3,000.00	5,000.00
TREE FRESNO		20,000.00	20,000.00
TRINITY CENTER WALNUT CREEK		2,000.00	2,000.00
TULARE COUNTY FARM BUREAU EDUCATIONAL & SCHOLARSHIP FUND		1,000.00	1,000.00
TUOLUMNE COUNTY ALLIANCE FOR RESOURCES AND ENVIRONMENT INC		5,000.00	5,000.00
UASPIRE INC		2,500.00	2,500.00
UC REGENTS/UNIVERSITY OF CALIFORNIA SANTA BARBARA	1,000.00	1,500.00	2,500.00
UC SANTA CRUZ FOUNDATION	10,000.00		10,000.00
UNITED CEREBRAL PALSY ASSOCIATION	1,000.00	4,000.00	5,000.00
UNITED CEREBRAL PALSY ASSOCIATION INC OF STANISLAUS COUNTY		1,000.00	1,000.00
UNITED IRISH SOCIETIES	3,000.00		3,000.00
UNITED NATIONS FOUNDATION	250,000.00		250,000.00
UNITED NEGRO COLLEGE FUND	15,000.00	10,000.00	25,000.00
UNITED PLAYAZ INC.		5,000.00	5,000.00
UNITED ROOTS		5,000.00	5,000.00
UNITED STATES HISPANIC CHAMBER OF COMMERCE FOUNDATION	15,000.00	25,000.00	40,000.00
UNITED STATES PAN ASIAN AMERICAN CHAMBER OF COMMERCE EDUCATION FOUNDATION	10,000.00	20,000.00	30,000.00
UNITED WAY BAY AREA		550,000.00	550,000.00
UNITED WAY FRESNO AND MADERA COUNTIES		5,000.00	5,000.00
UNITED WAY OF MERCED COUNTY INC		1,000.00	1,000.00
UNITED WAY OF SAN JOAQUIN COUNTY	15,000.00		15,000.00
UNITED WAY OF SAN LUIS OBISPO COUNTY	1,000.00	4,000.00	5,000.00
UNITED WAY OF SANTA CRUZ COUNTY	2,400.00	3,600.00	6,000.00
UNITED WAY OF THE STANISLAUS AREA		1,000.00	1,000.00
UNIVERSITY FOUNDATION AT SACRAMENTO STATE	6,150.00	5,850.00	12,000.00
UNIVERSITY OF CALIFORNIA MERCED FOUNDATION		105,000.00	105,000.00
UNIVERSITY OF SAN FRANCISCO	5,000.00	1,000.00	6,000.00
UP VALLEY FAMILY CENTERS OF NAPA COUNTY	30,000.00		30,000.00
UPSTATE COMMUNITY ENHANCEMENT FOUNDATION INC		3,000.00	3,000.00
UPWARDLY GLOBAL		12,925.00	12,925.00
US BUSINESS LEADERSHIP NETWORK	5,000.00	10,000.00	15,000.00
USA CARES CORPORATION	35,000.00		35,000.00
VACAVILLE COUNTER FORCE POLICE ACTIVITIES LEAGUE	5,000.00		5,000.00
VACAVILLE NEIGHBORHOOD BOYS & GIRLS CLUB	2,500.00	2,500.00	5,000.00
VALLEY CAN		75,000.00	75,000.00
VALLEY CHILDRENS HEALTHCARE FOUNDATION		1,500.00	1,500.00
VALLEY CHILDRENS HOSPITAL		5,000.00	5,000.00
VALLEY CHILDRENS MUSEUM	3,625.00	3,375.00	7,000.00
VALLEY CHURCHES UNITED		19,500.00	19,500.00
VALLEY VERDE		2,000.00	2,000.00
VALLEY VISION INC		6,150.00	6,150.00
VENTANA WILDLIFE SOCIETY		15,000.00	15,000.00
VETERANS IN COMMUNITY ADVOCACY/AMERICAN GI FORUM	2,000.00		2,000.00
VETERANS STAND DOWN - SAN JOAQUIN INC		2,500.00	2,500.00
VETERANS YOGA PROJECT		1,000.00	1,000.00
VETFUND FOUNDATION	3,500.00	21,500.00	25,000.00
VETSINTECH	10,000.00		10,000.00
VIETNAM VETERANS OF CALIFORNIA INC.		1,500.00	1,500.00
VIETNAMESE VOLUNTARY FOUNDATION	1,000.00		1,000.00
VIETNAMESE YOUTH DEVELOPMENT CENTER	2,000.00		2,000.00
VOLUNTEER CENTER OF KERN COUNTY INC	6,000.00	9,000.00	15,000.00
VOLUNTEER CENTER OF SONOMA COUNTY INC	4,000.00		4,000.00
VOLUNTEERS IN MEDICINE SAN FRANCISCO	1,000.00	9,000.00	10,000.00
VOLUNTEERS OF AMERICA INC.	1,000.00		1,000.00
VOTO LATINO INC	100,000.00		100,000.00
WALNUT CREEK CHAMBER FOUNDATION		5,000.00	5,000.00
WASHINGTON HOSPITAL HEALTHCARE FOUNDATION	500.00	2,000.00	2,500.00
WATER EDUCATION FOUNDATION		3,500.00	3,500.00
WE CARE SOLAR, INC.		342,000.00	342,000.00
WE CHARITY	9,500.00	48,600.00	58,100.00
WEAVE INCORPORATED		2,500.00	2,500.00
WENDER WEIS FOUNDATION FOR CHILDREN	10,000.00		10,000.00
WEST BAY LOCAL DEVELOPMENT CORPORATION	7,500.00		7,500.00
WEST FRESNO HEALTH CARE COALITION	2,500.00		2,500.00
WEST HILLS COMMUNITY COLLEGE FOUNDATION		5,000.00	5,000.00
WEST VALLEY COMMUNITY SERVICES OF SANTA CLARA COUNTY INC		2,000.00	2,000.00
WESTERN REGIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL	5,000.00	23,000.00	28,000.00
WESTSIDE COMMUNITY FOUNDATION		3,000.00	3,000.00
WESTSIDE DOMESTIC VIOLENCE SHELTER		2,500.00	2,500.00
WILDCARE	10,000.00		10,000.00
WILDFLOWER OPEN CLASSROOM	1,000.00		1,000.00
WILDLIFE CENTER OF SILICON VALLEY		1,000.00	1,000.00
WILDLIFE HERITAGE FOUNDATION		1,000.00	1,000.00
WILLIAM MCKINLEY ELEMENTARY SCHOOL PTA		1,000.00	1,000.00
WILLIE L. BROWN JR. CENTER ON POLITICS AND PUBLIC SERVICE		25,000.00	25,000.00
WILLITS KIDS CLUB INC		2,000.00	2,000.00
WILLITS SENIORS INC		2,000.00	2,000.00
WILLOW CREEK FIRE SAFE COUNCIL		4,200.00	4,200.00

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2017**

CHARITABLE ORGANIZATION	UTILITY (\$)	FOUNDATION* (\$)	TOTAL (\$)
WILLPOWERED WOMAN		2,500.00	2,500.00
WOMEN IN CALIFORNIA LEADERSHIP INC	15,000.00		15,000.00
WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL	3,000.00	12,000.00	15,000.00
WOMENS CENTER - YOUTH & FAMILY SERVICES	1,500.00	2,000.00	3,500.00
WOMENS COUNCIL ON ENERGY AND THE ENVIRONMENT		15,000.00	15,000.00
WOMENS POLICY, INC.	2,500.00	5,000.00	7,500.00
WORK2FUTURE FOUNDATION		5,000.00	5,000.00
WORKFORCE ALLIANCE OF THE NORTH BAY	20,000.00		20,000.00
WORKING PARTNERSHIPS USA	1,000.00	15,500.00	16,500.00
WORLD INSTITUTE ON DISABILITY	2,500.00	7,500.00	10,000.00
WOUNDED WARRIOR PROJECT INC		5,000.00	5,000.00
XENOPHON THERAPEUTIC RIDING CENTER	2,500.00	2,500.00	5,000.00
YMCA OF SILICON VALLEY		11,000.00	11,000.00
YOLO COUNTY OFFICE OF EDUCATION (YCOE)		7,500.00	7,500.00
YOLO FARM TO FORK		2,550.00	2,550.00
YOUNG COMMUNITY DEVELOPERS		10,000.00	10,000.00
YOUNG MENS CHRISTIAN ASSOCIATION OF SAN FRANCISCO METROPOLITAN	10,000.00	49,578.00	59,578.00
YOUNG MENS CHRISTIAN ASSOCIATION OF THE EAST BAY	10,000.00	27,500.00	37,500.00
YOUNG MENS CHRISTIAN ASSOCIATION SAN LUIS OBISPO		2,500.00	2,500.00
YOURCAUSE, LLC	11,789.00	3,519,025.00	3,530,814.00
YOUTH EMPLOYMENT PARTNERSHIP, INC.		5,000.00	5,000.00
YOUTH LEADERSHIP INSTITUTE	15,000.00	1,500.00	16,500.00
YOUTH MAKING A DIFFERENCE		3,000.00	3,000.00
YOUTH OUTSIDE		5,000.00	5,000.00
YOUTH VIOLENCE PREVENTION COUNCIL		2,500.00	2,500.00
YU-AI KAI-JAPANESE AMERICAN COMMUNITY SENIOR SERV OF SAN JOSE		1,500.00	1,500.00
YUBA SUTTER ECONOMIC DEVELOPMENT CORPORATION	10,000.00	5,000.00	15,000.00
TOTAL CHARITABLE DONATIONS	7,000,000.00	21,000,000.00	28,000,000.00

* PG&E Corporation Foundation donations are funded by PG&E Corporation and not Pacific Gas and Electric Company.

PACIFIC GAS AND ELECTRIC COMPANY
CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2017

COMMITTEE NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	OTHER AMOUNT (\$)	ACCOUNT TOTAL (\$)
<hr/>						
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TOTAL CONTRIBUTIONS*		-	-	-	-	-

*Pacific Gas and Electric Company made no contributions during the year ended December 31, 2017.

ATTACHMENT A

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program				Other Annual	Other One-Time
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			Salary ²	Target Value ³	Restricted Stock Units ⁴		Performance Shares ⁵		Other Annual ⁶	Other One-Time ⁷
					Shares Granted	Value at Grant	Shares Granted	Value at Grant		
Officers Named in Publicly Disclosed Proxy Statement										
Williams	Geisha	Chief Executive Officer and President	\$1,050,000	\$1,312,500	38,726	\$2,600,064	50,625	\$3,900,105	\$35,000	\$0
Austin	Karen	SVP and Chief Information Officer	\$555,800	\$305,690	5,065	\$340,064	6,621	\$510,067	\$20,000	\$30,000
Earley	Anthony	Executive Chair of the Board	\$1,000,000	\$1,000,000	17,874	\$1,200,060	23,366	\$1,800,093	\$35,000	\$0
Mistry	Dinyar	SVP, Human Resources and Chief Diversity Officer	\$465,000	\$255,750	4,767	\$320,056	6,232	\$480,106	\$20,000	\$0
Park	Hyun	SVP and Special Counsel to the Chairman	\$638,800	\$415,220	5,958	\$400,020	7,789	\$600,053	\$25,000	\$1,096,493
Simon	John	EVP and General Counsel	\$575,000	\$431,250	11,916	\$800,040	15,577	\$1,200,039	\$25,000	\$0
Stavropoulos	Nickolas	President and Chief Operating Officer	\$800,000	\$640,000	43,194	\$2,900,045	17,525	\$1,350,106	\$25,000	\$0
Thomason	David	VP, Chief Financial Officer, and Controller	\$300,000	\$120,000	1,788	\$120,046	2,337	\$180,040	\$15,000	\$0
Wells	Jason	SVP and Chief Financial Officer	\$600,000	\$450,000	11,916	\$800,040	15,577	\$1,200,039	\$25,000	\$0
Other Officers of Pacific Gas and Electric Company										
		VP	\$360,000	\$144,000	2,086	\$140,054	2,727	\$210,080	\$15,000	\$0
		VP	\$325,000	\$130,000	2,086	\$140,054	2,727	\$210,080	\$15,000	\$0
		VP	\$320,400	\$128,160	2,086	\$140,054	2,727	\$210,080	\$15,000	\$0
		VP	\$364,100	\$163,845	2,086	\$140,054	2,727	\$210,080	\$15,000	\$0
		VP	\$346,000	\$138,400	2,086	\$140,054	2,727	\$210,080	\$15,000	\$0
		VP	\$348,000	\$139,200	894	\$60,023	1,169	\$90,053	\$15,000	\$583,568
		SVP	\$424,800	\$233,640	2,586	\$173,624	3,381	\$260,465	\$0	\$842,891
		VP	\$366,700	\$146,680	1,490	\$100,039	1,948	\$150,067	\$15,000	\$0
		VP	\$325,000	\$130,000	1,788	\$120,046	2,337	\$180,040	\$15,000	\$0
		SVP	\$413,000	\$227,150	0	\$0	0	\$0	\$0	\$654,788
		VP	\$310,000	\$124,000	2,086	\$140,054	2,727	\$210,080	\$15,000	\$0
		VP	\$349,300	\$139,720	1,788	\$120,046	2,337	\$180,040	\$15,000	\$15,000
		VP	\$298,000	\$119,200	0	\$0	0	\$0	\$0	\$0
		VP	\$318,300	\$127,320	1,639	\$110,042	2,143	\$165,093	\$15,000	\$0
		VP	\$327,100	\$130,840	1,490	\$100,039	1,948	\$150,067	\$15,000	\$0
		VP	\$322,100	\$128,840	1,490	\$100,039	1,948	\$150,067	\$15,000	\$0
		VP	\$285,000	\$114,000	1,490	\$100,039	1,948	\$150,067	\$15,000	\$50
		VP	\$321,400	\$128,560	2,086	\$140,054	2,727	\$210,080	\$15,000	\$0
		VP	\$294,600	\$117,840	1,490	\$100,039	1,948	\$150,067	\$15,000	\$0
		VP	\$424,000	\$169,600	2,086	\$140,054	2,727	\$210,080	\$15,000	\$0

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program				Other Annual	Other One-Time
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[REDACTED]

[REDACTED]

Salary ²	Target Value ³	Restricted Stock Units ⁴		Performance Shares ⁵		Other Annual ⁶	Other One-Time ⁷			
		Shares Granted	Value at Grant	Shares Granted	Value at Grant					
		VP	\$375,000	\$168,750	2,086	\$140,054	2,727	\$210,080	\$15,000	\$275,000
		VP	\$313,200	\$125,280	1,490	\$100,039	1,948	\$150,067	\$15,000	\$0
		VP	\$356,500	\$142,600	2,086	\$140,054	2,727	\$210,080	\$15,000	\$0
		SVP	\$436,000	\$239,800	4,767	\$320,056	6,232	\$480,106	\$20,000	\$0
		SVP	\$595,000	\$327,250	3,575	\$240,026	4,674	\$360,080	\$20,000	\$0
		VP	\$311,000	\$124,400	894	\$60,023	1,169	\$90,053	\$15,000	\$460,438
		VP	\$368,700	\$147,480	0	\$0	0	\$0	\$0	\$546,920
		VP	\$302,200	\$120,880	2,086	\$140,054	2,727	\$210,080	\$15,000	\$30,000
		SVP	\$390,000	\$214,500	4,171	\$280,041	5,453	\$420,093	\$20,000	\$0
		VP	\$305,700	\$122,280	1,788	\$120,046	2,337	\$180,040	\$15,000	\$0
		SVP	\$455,000	\$250,250	4,171	\$280,041	5,453	\$420,093	\$20,000	\$0
		VP	\$291,000	\$116,400	2,086	\$140,054	2,727	\$210,080	\$15,000	\$0
		SVP	\$445,000	\$244,750	5,065	\$340,064	6,621	\$510,067	\$20,000	\$0
		VP	\$330,000	\$132,000	0	\$0	0	\$0	\$0	\$0
		VP	\$291,000	\$116,400	1,490	\$100,039	1,948	\$150,067	\$15,000	\$0
		SVP	\$396,000	\$217,800	4,171	\$280,041	5,453	\$420,093	\$20,000	\$0
		VP	\$400,000	\$180,000	2,086	\$140,054	2,727	\$210,080	\$15,000	\$0
		VP	\$333,000	\$133,200	1,788	\$120,046	2,337	\$180,040	\$15,000	\$0
		VP	\$336,400	\$134,560	1,639	\$110,042	2,143	\$165,093	\$15,000	\$0
		SVP	\$410,000	\$225,500	4,767	\$320,056	6,232	\$480,106	\$20,000	\$0
		VP	\$285,000	\$114,000	1,490	\$100,039	1,948	\$150,067	\$15,000	\$50
		VP	\$294,000	\$117,600	1,490	\$100,039	1,948	\$150,067	\$15,000	\$0

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

[REDACTED]

[REDACTED]

		Director	\$270,321	\$81,096	954	\$64,052	1,247	\$96,062	\$0	\$1,000
		Senior Director	\$266,644	\$79,993	1,043	\$70,027	1,364	\$105,080	\$0	\$2,614
		Chief Counsel	\$287,332	\$86,200	835	\$66,062	1,091	\$84,045	\$0	\$7,040
		Senior Director	\$256,237	\$76,871	2,494	\$169,110	1,247	\$96,062	\$0	\$25,000
		Senior Director	\$265,994	\$79,798	1,162	\$78,017	1,520	\$117,096	\$0	\$0
		Senior Director	\$259,029	\$77,709	954	\$64,052	1,247	\$96,062	\$0	\$0
		Senior Director	\$267,800	\$80,340	1,192	\$80,031	1,558	\$120,027	\$0	\$0
		Senior Director	\$300,716	\$90,215	1,192	\$80,031	1,558	\$120,027	\$0	\$8,010

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

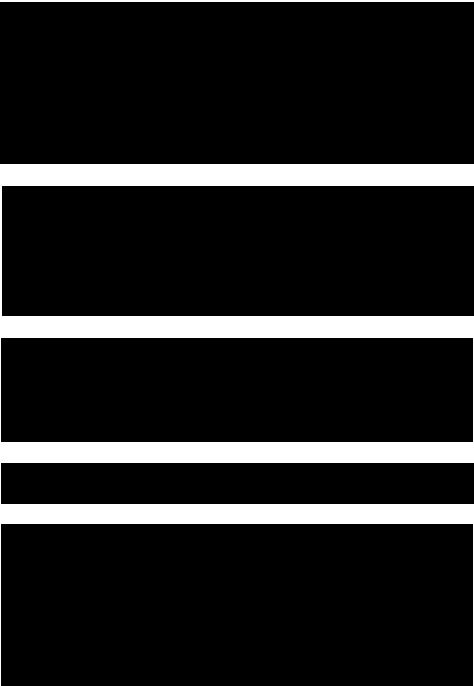
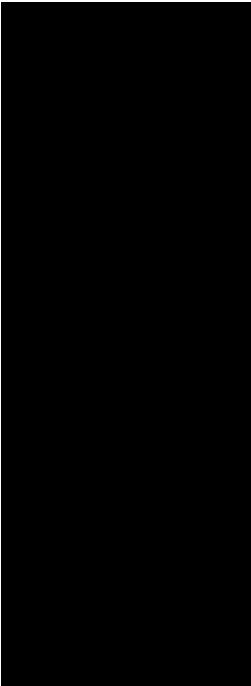
Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program				Other Annual	Other One-Time
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	Salary ²	Target Value ³	Restricted Stock Units ⁴		Performance Shares ⁵		Other Annual ⁶	Other One-Time ⁷
			Shares Granted	Value at Grant	Shares Granted	Value at Grant		
Director	\$263,940	\$52,788	1,073	\$72,041	1,403	\$108,078	\$0	\$6,000
Chief Counsel	\$291,451	\$87,435	0	\$0	0	\$0	\$0	\$395,536
Chief	\$263,940	\$52,788	1,073	\$72,041	1,403	\$108,078	\$0	\$9,600
Senior Director	\$265,860	\$79,758	1,043	\$70,027	1,364	\$105,080	\$0	\$0
Managing Counsel	\$265,000	\$79,500	954	\$64,052	1,247	\$96,062	\$0	\$7,500
Senior Director	\$264,127	\$79,238	1,132	\$76,002	1,480	\$114,018	\$0	\$28,518
Senior Director	\$269,001	\$80,700	1,043	\$70,027	1,364	\$105,080	\$0	\$50
Senior Director	\$272,393	\$81,718	1,192	\$80,031	1,558	\$120,027	\$0	\$8,010
Managing Counsel	\$262,172	\$78,652	1,132	\$76,002	1,480	\$114,018	\$0	\$25
Senior Director	\$253,182	\$75,955	954	\$64,052	1,247	\$96,062	\$0	\$0
Senior Director	\$259,098	\$77,729	894	\$60,023	1,169	\$90,053	\$0	\$0
Managing Counsel	\$307,486	\$92,246	1,073	\$72,041	1,403	\$108,078	\$0	\$12,299
Chief Counsel	\$281,151	\$84,345	954	\$64,052	1,247	\$96,062	\$0	\$6,888
Station Director	\$255,157	\$76,547	835	\$56,062	1,091	\$84,045	\$0	\$15,000
Senior Director	\$257,999	\$77,400	1,132	\$76,002	1,480	\$114,018	\$0	\$0
Senior Director	\$250,101	\$75,030	1,043	\$70,027	1,364	\$105,080	\$0	\$0
Senior Director	\$258,005	\$77,402	954	\$64,052	1,247	\$96,062	\$0	\$0
Senior Director	\$304,433	\$91,330	1,192	\$80,031	1,558	\$120,027	\$0	\$25,222
Senior Director	\$257,077	\$77,123	894	\$60,023	1,169	\$90,053	\$0	\$0
Chief Counsel	\$256,470	\$76,941	835	\$56,062	1,091	\$84,045	\$0	\$6,284
Senior Director	\$260,064	\$78,019	2,982	\$205,098	1,558	\$120,027	\$0	\$1,400
Senior Director	\$250,080	\$75,024	858	\$57,606	1,123	\$86,512	\$0	\$0
Managing Counsel	\$287,497	\$86,249	1,192	\$80,031	1,558	\$120,027	\$0	\$24,326
Senior Director	\$267,313	\$80,194	1,192	\$80,031	1,558	\$120,027	\$0	\$358,000
Senior Director	\$263,000	\$78,900	1,043	\$70,027	1,364	\$105,080	\$0	\$55,000
Director	\$252,917	\$50,583	775	\$52,034	1,013	\$78,037	\$0	\$0
Senior Director	\$280,844	\$84,253	0	\$0	0	\$0	\$0	\$320,324
Managing Counsel	\$260,082	\$78,025	1,043	\$70,027	1,364	\$105,080	\$0	\$0
Senior Director	\$301,286	\$90,386	1,132	\$76,002	1,480	\$114,018	\$0	\$0
Senior Director	\$265,788	\$79,736	3,025	\$205,078	1,558	\$120,027	\$0	\$75,000
Chief Counsel	\$298,405	\$89,522	835	\$56,062	1,091	\$84,045	\$0	\$7,756
Senior Director	\$258,186	\$77,456	835	\$56,062	1,091	\$84,045	\$0	\$8,010

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program				Other Annual	Other One-Time
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Salary ²	Target Value ³	Restricted Stock Units ⁴		Performance Shares ⁵		Other Annual ⁶	Other One-Time ⁷
		Shares Granted	Value at Grant	Shares Granted	Value at Grant		
\$275,066	\$82,520	3,025	\$205,078	1,558	\$120,027	\$0	\$75,000
\$257,841	\$77,352	3,873	\$260,033	1,169	\$90,053	\$0	\$2,528
\$301,893	\$90,568	1,192	\$80,031	1,558	\$120,027	\$0	\$11,527
\$287,347	\$86,204	745	\$50,019	975	\$75,107	\$0	\$7,040
\$268,023	\$80,407	1,192	\$80,031	1,558	\$120,027	\$0	\$2,800
\$306,123	\$91,837	1,073	\$72,041	1,403	\$108,078	\$0	\$19,745
\$254,461	\$76,338	775	\$52,034	1,013	\$78,037	\$0	\$0
\$251,930	\$75,579	835	\$56,062	1,091	\$84,045	\$0	\$0
\$257,077	\$77,123	835	\$56,062	1,091	\$84,045	\$0	\$0
\$295,195	\$88,559	1,043	\$70,027	1,364	\$105,080	\$0	\$8,010
\$275,686	\$82,706	954	\$64,052	1,247	\$96,062	\$0	\$10,000
\$283,250	\$84,975	2,878	\$195,050	1,558	\$120,027	\$0	\$25,000
\$272,160	\$81,648	1,043	\$70,027	1,364	\$105,080	\$0	\$15,000
\$298,874	\$89,662	1,073	\$72,041	1,403	\$108,078	\$0	\$0
\$258,550	\$77,565	775	\$52,034	1,013	\$78,037	\$0	\$6,334
\$263,400	\$79,020	1,043	\$70,027	1,364	\$105,080	\$0	\$5,600
\$252,549	\$75,765	447	\$30,012	585	\$45,066	\$0	\$6,187
\$270,394	\$81,118	3,360	\$220,076	1,364	\$105,080	\$0	\$0
\$250,638	\$75,191	775	\$52,034	1,013	\$78,037	\$0	\$0
\$265,577	\$79,673	894	\$60,023	1,169	\$90,053	\$0	\$11,507
\$267,106	\$80,132	835	\$56,062	1,091	\$84,045	\$0	\$29,232
\$281,999	\$84,600	1,192	\$80,031	1,558	\$120,027	\$0	\$8,010

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program	Other Annual	Other One-Time	Total
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Salary ⁸	Short-Term Incentive Payout ⁹	Vested Restricted Stock Units ¹⁰	Vested Performance Shares ¹¹	Other Annual ¹²	Other One-Time ¹³	Total Received or Deferred
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Officers Named in Publicly Disclosed Proxy Statement

Williams	Geisha	Chief Executive Officer and President	\$991,667	\$610,594	\$1,783,961	\$1,653,971	\$35,000	\$0	\$5,075,193
Austin	Karen	SVP and Chief Information Officer	\$555,800	\$409,402	\$712,379	\$882,118	\$20,000	\$30,000	\$2,609,699
Earley	Anthony	Executive Chair of the Board	\$1,014,484	\$1,928,672	\$6,776,723	\$8,270,428	\$35,000	\$0	\$18,025,307
Mistry	Dinyar	SVP, Human Resources and Chief Diversity Officer	\$455,833	\$273,082	\$383,021	\$386,212	\$20,000	\$0	\$1,518,148
Park	Hyun	SVP and Special Counsel to the Chairman	\$428,402	\$385,398	\$1,210,156	\$1,653,971	\$25,000	\$1,096,493	\$4,799,420
Simon	John	EVP and General Counsel	\$565,833	\$419,737	\$1,052,891	\$827,271	\$25,000	\$0	\$2,890,732
Stavropoulos	Nickolas	President and Chief Operating Officer	\$777,500	\$579,881	\$1,715,183	\$1,516,283	\$25,000	\$0	\$4,613,847
Thomason	David	VP, Chief Financial Officer, and Controller	\$295,833	\$87,302	\$186,638	\$198,248	\$15,000	\$0	\$783,021
Wells	Jason	SVP and Chief Financial Officer	\$583,333	\$371,250	\$632,607	\$386,212	\$25,000	\$0	\$1,998,402

Other Officers of Pacific Gas and Electric Company

		VP	\$355,800	\$174,633	\$142,890	\$0	\$15,000	\$0	\$688,323
		VP	\$322,833	\$139,277	\$153,672	\$0	\$15,000	\$0	\$630,782
		VP	\$313,833	\$145,891	\$212,680	\$187,393	\$15,000	\$0	\$874,797
		VP	\$362,333	\$177,527	\$280,779	\$275,948	\$15,000	\$0	\$1,111,587
		VP	\$337,755	\$140,054	\$232,093	\$275,948	\$15,000	\$0	\$1,000,850
		VP	\$174,000	\$142,407	\$291,997	\$386,212	\$15,000	\$96,368	\$1,105,984
		SVP	\$150,835	\$209,253	\$652,200	\$771,853	\$0	\$842,891	\$2,627,032
		VP	\$364,633	\$151,338	\$263,957	\$275,948	\$15,000	\$0	\$1,070,876
		VP	\$322,233	\$114,548	\$246,673	\$275,948	\$15,000	\$0	\$974,402
		SVP	\$70,330	\$203,123	\$635,881	\$744,430	\$0	\$654,788	\$2,308,552
		VP	\$306,667	\$128,389	\$234,325	\$330,794	\$15,000	\$0	\$1,015,175
		VP	\$349,300	\$147,391	\$277,726	\$330,794	\$15,000	\$15,000	\$1,135,211
		VP	\$50,746	\$111,028	\$340,443	\$275,948	\$0	\$459,651	\$1,237,816
		VP	\$316,750	\$120,317	\$211,763	\$220,530	\$15,000	\$0	\$884,360
		VP	\$325,000	\$117,175	\$238,676	\$275,948	\$15,000	\$0	\$971,799
		VP	\$320,533	\$128,055	\$256,572	\$275,948	\$15,000	\$0	\$996,108
		VP	\$277,482	\$82,428	\$156,543	\$165,683	\$15,000	\$50	\$697,186
		VP	\$319,333	\$132,397	\$113,237	\$0	\$15,000	\$0	\$579,967
		VP	\$293,167	\$87,755	\$138,837	\$154,256	\$15,000	\$0	\$689,015

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program	Other Annual	Other One-Time	Total
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	Salary⁸	Short-Term Incentive Payout⁹	Vested Restricted Stock Units¹⁰	Vested Performance Shares¹¹	Other Annual¹²	Other One-Time¹³	Total Received or Deferred
[REDACTED] VP	\$421,133	\$181,876	\$369,155	\$330,794	\$15,000	\$0	\$1,317,958
[REDACTED] VP	\$353,693	\$0	\$0	\$0	\$15,000	\$275,000	\$643,693
[REDACTED] VP	\$311,667	\$113,081	\$209,147	\$275,948	\$15,000	\$0	\$924,843
[REDACTED] VP	\$354,217	\$159,650	\$285,791	\$330,794	\$15,000	\$0	\$1,145,452
[REDACTED] SVP	\$429,483	\$252,252	\$490,764	\$551,324	\$20,000	\$0	\$1,743,823
[REDACTED] SVP	\$591,783	\$325,611	\$557,871	\$606,742	\$20,000	\$0	\$2,102,007
[REDACTED] VP	\$169,075	\$115,877	\$238,676	\$275,948	\$15,000	\$460,438	\$1,275,014
[REDACTED] VP	\$62,786	\$137,480	\$256,403	\$275,948	\$0	\$546,920	\$1,279,537
[REDACTED] VP	\$300,250	\$129,730	\$233,516	\$193,106	\$15,000	\$30,000	\$901,602
[REDACTED] SVP	\$384,167	\$184,789	\$426,213	\$275,948	\$20,000	\$0	\$1,291,117
[REDACTED] VP	\$304,217	\$118,310	\$224,190	\$220,530	\$15,000	\$75,000	\$957,247
[REDACTED] SVP	\$452,500	\$258,155	\$302,708	\$0	\$20,000	\$0	\$1,033,363
[REDACTED] VP	\$287,433	\$120,347	\$235,666	\$275,948	\$15,000	\$0	\$934,394
[REDACTED] SVP	\$442,150	\$252,153	\$642,926	\$606,742	\$20,000	\$0	\$1,963,971
[REDACTED] VP	\$27,500	\$153,192	\$255,959	\$275,948	\$0	\$0	\$712,599
[REDACTED] VP	\$289,500	\$105,075	\$238,676	\$275,948	\$15,000	\$0	\$924,199
[REDACTED] SVP	\$393,467	\$224,393	\$466,407	\$413,636	\$20,000	\$0	\$1,517,903
[REDACTED] VP	\$331,533	\$140,540	\$211,980	\$154,256	\$15,000	\$0	\$853,309
[REDACTED] VP	\$331,450	\$120,416	\$294,433	\$330,794	\$15,000	\$0	\$1,092,093
[REDACTED] VP	\$334,767	\$121,493	\$251,316	\$275,948	\$15,000	\$0	\$998,524
[REDACTED] SVP	\$403,450	\$253,719	\$482,767	\$551,324	\$20,000	\$0	\$1,711,260
[REDACTED] VP	\$275,433	\$76,009	\$68,351	\$66,273	\$15,000	\$50	\$501,116
[REDACTED] VP	\$294,000	\$95,423	\$176,996	\$220,530	\$15,000	\$0	\$801,949

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

[REDACTED] Director	\$269,009	\$77,005	\$142,800	\$154,256	\$0	\$1,000	\$644,070
[REDACTED] Senior Director	\$264,981	\$74,310	\$135,321	\$154,256	\$0	\$2,614	\$631,482
[REDACTED] Chief Counsel	\$287,332	\$78,335	\$108,566	\$121,120	\$0	\$7,040	\$602,393
[REDACTED] Senior Director	\$254,594	\$79,113	\$97,721	\$0	\$0	\$0	\$431,428
[REDACTED] Senior Director	\$263,883	\$77,716	\$135,087	\$154,256	\$0	\$0	\$630,942
[REDACTED] Senior Director	\$252,055	\$73,579	\$142,379	\$176,538	\$0	\$0	\$644,551

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program	Other Annual	Other One-Time	Total
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	Base Salary ⁸	Short-Term Incentive Payout ⁹	Vested Restricted Stock Units ¹⁰	Vested Performance Shares ¹¹	Other Annual ¹²	Other One-Time ¹³	Total Received or Deferred
Senior Director	\$266,500	\$48,672	\$86,072	\$0	\$0	\$0	\$401,244
Senior Director	\$299,256	\$85,595	\$187,431	\$220,530	\$0	\$8,010	\$800,822
Director	\$261,450	\$64,170	\$114,998	\$132,546	\$0	\$6,000	\$579,164
Chief Counsel	\$48,575	\$83,640	\$129,886	\$154,256	\$0	\$395,536	\$811,893
Chief	\$261,450	\$64,208	\$110,873	\$132,546	\$0	\$9,600	\$578,677
Senior Director	\$263,750	\$84,577	\$137,890	\$165,683	\$0	\$0	\$651,900
Managing Counsel	\$257,859	\$79,812	\$139,647	\$165,683	\$0	\$7,500	\$650,501
Senior Director	\$230,623	\$78,081	\$159,257	\$176,538	\$0	\$28,518	\$673,017
Senior Director	\$267,801	\$73,042	\$203,850	\$193,106	\$0	\$50	\$737,849
Senior Director	\$266,136	\$77,534	\$362,148	\$187,393	\$0	\$8,010	\$901,221
Managing Counsel	\$251,683	\$80,706	\$181,458	\$209,674	\$0	\$25	\$723,546
Senior Director	\$251,365	\$77,765	\$143,145	\$165,683	\$0	\$0	\$637,958
Senior Director	\$257,437	\$79,691	\$143,845	\$165,683	\$0	\$0	\$646,656
Managing Counsel	\$256,238	\$96,876	\$166,506	\$176,538	\$0	\$12,299	\$708,457
Chief Counsel	\$281,151	\$76,650	\$158,972	\$187,393	\$0	\$6,888	\$711,054
Station Director	\$253,132	\$81,884	\$71,772	\$43,992	\$0	\$15,000	\$465,780
Senior Director	\$252,707	\$80,747	\$163,041	\$181,680	\$0	\$0	\$678,175
Senior Director	\$248,460	\$77,085	\$173,627	\$220,530	\$0	\$0	\$719,702
Senior Director	\$251,811	\$45,114	\$113,333	\$110,265	\$0	\$0	\$520,523
Senior Director	\$304,433	\$97,565	\$185,218	\$193,106	\$0	\$25,222	\$805,544
Senior Director	\$250,405	\$48,307	\$128,733	\$162,826	\$0	\$0	\$590,271
Chief Counsel	\$256,470	\$68,084	\$125,293	\$137,688	\$0	\$6,284	\$593,819
Senior Director	\$258,720	\$70,200	\$46,339	\$0	\$0	\$1,400	\$376,659
Senior Director	\$248,400	\$72,477	\$130,177	\$154,256	\$0	\$0	\$605,310
Managing Counsel	\$285,654	\$87,759	\$173,943	\$193,106	\$0	\$24,326	\$764,788
Senior Director	\$196,650	\$76,947	\$150,944	\$170,825	\$0	\$358,000	\$953,366
Senior Director	\$258,857	\$82,555	\$94,203	\$110,265	\$0	\$55,000	\$600,880
Director	\$251,492	\$50,036	\$113,459	\$126,833	\$0	\$0	\$541,820
Senior Director	\$52,913	\$77,944	\$195,718	\$165,683	\$0	\$320,324	\$812,582
Managing Counsel	\$256,142	\$72,700	\$156,268	\$187,393	\$0	\$0	\$672,503
Senior Director	\$294,988	\$88,772	\$159,476	\$176,538	\$0	\$0	\$719,774

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

Base Salary	Short-Term Incentive Plan	Long-Term Incentive Program	Other Annual	Other One-Time	Total
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	Base Salary ⁸	Short-Term Incentive Payout ⁹	Vested Restricted Stock Units ¹⁰	Vested Performance Shares ¹¹	Other Annual ¹²	Other One-Time ¹³	Total Received or Deferred
Senior Director	\$262,890	\$89,556	\$163,824	\$0	\$0	\$0	\$516,270
Chief Counsel	\$298,405	\$81,354	\$111,603	\$121,120	\$0	\$7,756	\$620,238
Senior Director	\$256,731	\$69,625	\$128,362	\$154,256	\$0	\$8,010	\$616,984
Senior Director	\$272,471	\$94,119	\$156,648	\$176,538	\$0	\$0	\$699,776
Director	\$256,998	\$70,637	\$137,043	\$154,256	\$0	\$2,528	\$621,462
Senior Director	\$300,907	\$97,720	\$164,454	\$176,538	\$0	\$11,527	\$751,146
Chief Counsel	\$287,347	\$79,336	\$117,493	\$126,833	\$0	\$7,040	\$618,049
Senior Director	\$266,722	\$76,350	\$160,921	\$176,538	\$0	\$2,800	\$683,331
Managing Counsel	\$306,123	\$97,108	\$161,007	\$154,256	\$0	\$19,745	\$738,239
Senior Director	\$253,027	\$68,041	\$106,496	\$121,120	\$0	\$0	\$548,684
Senior Director	\$250,510	\$74,378	\$121,054	\$137,688	\$0	\$0	\$583,630
Senior Director	\$174,217	\$69,744	\$140,579	\$154,256	\$0	\$0	\$538,796
Senior Director	\$292,852	\$94,272	\$127,381	\$0	\$0	\$8,010	\$522,515
Managing Counsel	\$267,855	\$82,676	\$150,410	\$170,825	\$0	\$0	\$671,766
Senior Director	\$281,875	\$58,880	\$28,713	\$0	\$0	\$0	\$369,468
Senior Director	\$270,000	\$86,262	\$108,052	\$121,120	\$0	\$15,000	\$600,434
Chief Counsel	\$297,683	\$89,601	\$172,005	\$198,248	\$0	\$0	\$757,537
Chief Counsel	\$258,550	\$68,690	\$125,073	\$154,256	\$0	\$6,334	\$612,903
Senior Director	\$262,329	\$75,340	\$141,986	\$154,256	\$0	\$5,600	\$639,511
Senior Counsel	\$252,549	\$68,852	\$76,772	\$82,841	\$0	\$6,187	\$487,201
Senior Director	\$266,877	\$83,085	\$165,596	\$0	\$0	\$75,000	\$590,558
Senior Director	\$249,421	\$67,787	\$119,893	\$154,256	\$0	\$0	\$591,357
Chief Counsel	\$268,036	\$78,586	\$152,408	\$176,538	\$0	\$6,507	\$682,075
Senior Director	\$265,600	\$79,081	\$135,321	\$154,256	\$0	\$29,232	\$663,490
Senior Director	\$279,339	\$96,492	\$141,371	\$132,546	\$0	\$13,010	\$662,758

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement	Health and Welfare	Other	Total
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Defined Benefit Plans ¹⁴	Defined Contribution Plans ¹⁵	Post-Retirement Medical ¹⁶	Post-Retirement Life ¹⁷	Medical ¹⁸	Dental ¹⁸	Vision ¹⁸	AD&D/ Life ¹⁸	Executive Health ¹⁹	Fitness ²⁰	Other Benefits ²¹	Benefits Total
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Officers Named in Publicly Disclosed Proxy Statement

Williams	Geisha	Chief Executive Officer and President	\$826,767	\$44,625	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$5,300	\$0	\$23,589	\$921,169
Austin	Karen	SVP and Chief Information Officer	\$498,044	\$25,011	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$5,788	\$0	\$1,800	\$551,531
Earley	Anthony	Executive Chair of the Board	\$1,518,668	\$45,652	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$5,300	\$0	\$14,401	\$1,604,909
Mistry	Dinyar	SVP, Human Resources and Chief Diversity Officer	\$376,120	\$20,512	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$5,795	\$0	\$15,375	\$438,690
Park	Hyun	SVP and Special Counsel to the Chairman	\$419,921	\$19,278	\$1,722	\$88	\$12,664	\$1,025	\$111	\$56	\$5,300	\$0	\$180,161	\$640,326
Simon	John	EVP and General Counsel	\$508,554	\$25,462	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$38,739	\$593,643
Stavropoulos	Nickolas	President and Chief Operating Officer	\$700,409	\$34,988	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$5,581	\$1,529	\$11,215	\$774,610
Thomason	David	VP, Chief Financial Officer, and Controller	\$139,320	\$40,131	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$549	\$6,772	\$207,660
Wells	Jason	SVP and Chief Financial Officer	\$492,565	\$26,250	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$2,341	\$0	\$10,658	\$552,702

Other Officers of Pacific Gas and Electric Company

	VP		\$18,900	\$58,478	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$753	\$51,800	\$150,819
	VP		\$16,200	\$51,718	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$1,100	\$57,070	\$146,976
	VP		\$139,320	\$46,303	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$11,256	\$217,767
	VP		\$278,568	\$16,305	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$264	\$3,602	\$319,627
	VP		\$139,320	\$48,646	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$1,866	\$1,800	\$212,520
	VP		\$163,266	\$7,830	\$1,148	\$59	\$8,443	\$684	\$74	\$38	\$0	\$0	\$3,579	\$185,121
	SVP		\$185,805	\$6,788	\$957	\$49	\$7,035	\$570	\$62	\$31	\$0	\$0	\$23,773	\$225,070
	VP		\$266,241	\$16,408	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$10,372	\$313,909
	VP		\$225,379	\$14,500	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$1,235	\$1,800	\$263,802
	SVP		\$141,102	\$3,165	\$574	\$29	\$4,221	\$342	\$37	\$19	\$0	\$0	\$66,310	\$215,799
	VP		\$224,489	\$13,800	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$53	\$11,838	\$271,068
	VP		\$256,293	\$15,719	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$1,800	\$294,700
	VP		\$83,475	\$2,284	\$574	\$29	\$4,221	\$342	\$37	\$19	\$0	\$193	\$54,473	\$145,647
	VP		\$225,527	\$14,254	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$693	\$2,448	\$263,810
	VP		\$228,162	\$14,625	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$116	\$0	\$263,791
	VP		\$231,471	\$14,424	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$7,994	\$274,777
	VP		\$139,320	\$37,681	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$197,889
	VP		\$21,600	\$50,781	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$51,800	\$145,069
	VP		\$196,556	\$39,858	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$2,042	\$4,066	\$263,410
	VP		\$21,600	\$67,479	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$1,800	\$111,767
	VP		\$18,900	\$45,981	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$154,771	\$240,540
	VP		\$139,320	\$43,757	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$8,815	\$212,780
	VP		\$265,155	\$15,940	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$49,196	\$351,179
	SVP		\$351,775	\$19,327	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$10,184	\$402,174
	SVP		\$473,375	\$26,630	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$5,300	\$0	\$14,875	\$541,068
	VP		\$147,035	\$7,608	\$1,339	\$68	\$9,850	\$797	\$86	\$44	\$0	\$0	\$104,902	\$271,729
	VP		\$103,337	\$2,825	\$574	\$29	\$4,221	\$342	\$37	\$19	\$0	\$0	\$38,295	\$149,679

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement	Health and Welfare	Other	Total
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	Defined Benefit Plans ¹⁴	Defined Contribution Plans ¹⁵	Post-Retirement Medical ¹⁶	Post-Retirement Life ¹⁷	Medical ¹⁸	Dental ¹⁸	Vision ¹⁸	AD&D/ Life ¹⁸	Executive Health ¹⁹	Fitness ²⁰	Other Benefits ²¹	Benefits Total
VP	\$139,320	\$43,610	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$2,674	\$581	\$207,073
SVP	\$18,900	\$62,877	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$5,428	\$0	\$3,000	\$111,093
VP	\$139,320	\$43,267	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$625	\$0	\$204,100
SVP	\$21,600	\$76,896	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$5,709	\$0	\$60,422	\$185,515
VP	\$139,320	\$41,479	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$7,777	\$209,464
SVP	\$358,260	\$19,897	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$7,418	\$406,463
VP	\$93,237	\$1,238	\$191	\$10	\$1,407	\$114	\$12	\$6	\$0	\$0	\$11,792	\$108,007
VP	\$203,601	\$13,028	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$1,187	\$0	\$238,704
SVP	\$318,816	\$17,706	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$6,132	\$0	\$27,225	\$390,767
VP	\$139,320	\$47,964	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$167	\$1,232	\$209,571
VP	\$233,163	\$14,915	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$141	\$1,281	\$270,388
VP	\$235,430	\$15,065	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$697	\$1,800	\$273,880
SVP	\$339,099	\$18,155	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$5,393	\$0	\$1,800	\$385,335
VP	\$139,320	\$36,995	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$1,800	\$199,003
VP	\$139,320	\$40,490	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$200,698

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

Director	\$138,809	\$12,105	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$3,919	\$175,721
Senior Director	\$136,730	\$11,924	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$169,542
Chief Counsel	\$148,263	\$12,930	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$638	\$3,039	\$185,758
Senior Director	\$15,276	\$15,276	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$1,800	\$53,240
Senior Director	\$136,164	\$11,875	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$1,800	\$170,727
Senior Director	\$130,060	\$11,342	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$2,725	\$165,015
Senior Director	\$15,990	\$15,990	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$52,868
Senior Director	\$154,416	\$13,467	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$188,771
Director	\$15,687	\$15,687	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$3,045	\$55,307
Chief Counsel	\$25,065	\$2,186	\$383	\$20	\$2,814	\$228	\$25	\$13	\$0	\$966	\$6,212	\$37,912
Chief	\$134,908	\$11,765	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$3,045	\$170,606
Senior Director	\$136,095	\$11,869	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$5,356	\$174,208
Managing Counsel	\$133,055	\$11,604	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$165,547
Senior Director	\$119,001	\$10,378	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$588	\$1,800	\$152,655
Senior Director	\$18,746	\$16,068	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$55,702
Senior Director	\$137,326	\$11,976	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$170,190
Managing Counsel	\$129,868	\$11,326	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$162,082
Senior Director	\$129,704	\$11,311	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$52	\$0	\$161,955
Senior Director	\$132,837	\$11,585	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$165,310
Managing Counsel	\$132,219	\$11,531	\$1,913	\$98	\$14,071	\$1,139	\$123	\$63	\$0	\$0	\$11,695	\$172,852
Chief Counsel	\$145,074	\$12,652	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$178,614
Station Director	\$130,616	\$11,391	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$162,895

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement	Health and Welfare	Other	Total
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	Defined Benefit Plans ¹⁴	Defined Contribution Plans ¹⁵	Post-Retirement Medical ¹⁶	Post-Retirement Life ¹⁷	Medical ¹⁸	Dental ¹⁸	Vision ¹⁸	AD&D/ Life ¹⁸	Executive Health ¹⁹	Fitness ²⁰	Other Benefits ²¹	Benefits Total
Senior Director	\$130,397	\$11,372	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$220	\$5,556	\$168,433
Senior Director	\$128,205	\$11,181	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$1,800	\$162,074
Senior Director	\$129,934	\$11,331	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$162,153
Senior Director	\$24,355	\$18,266	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$63,509
Senior Director	\$129,209	\$11,268	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$119	\$1,877	\$163,361
Chief Counsel	\$132,339	\$11,541	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$2,361	\$4,809	\$171,938
Senior Director	\$18,110	\$15,523	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$54,521
Senior Director	\$165,573	\$11,178	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$197,639
Managing Counsel	\$147,397	\$12,854	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$1,800	\$182,939
Senior Director	\$101,471	\$8,849	\$1,722	\$88	\$12,664	\$1,025	\$111	\$56	\$0	\$0	\$47,685	\$173,671
Senior Director	\$133,570	\$11,649	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$1,532	\$11,278	\$178,917
Director	\$129,770	\$11,317	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$1,800	\$163,775
Senior Director	\$3,175	\$3,175	\$574	\$29	\$4,221	\$342	\$37	\$19	\$0	\$0	\$19,506	\$31,078
Managing Counsel	\$132,169	\$11,526	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$164,583
Senior Director	\$152,214	\$13,274	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$186,376
Senior Director	\$15,773	\$15,773	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$14,083	\$66,517
Chief Counsel	\$195,956	\$13,428	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$1,800	\$232,072
Senior Director	\$132,473	\$11,553	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$244	\$17,630	\$182,788
Senior Director	\$140,595	\$12,261	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$1,900	\$6,597	\$182,241
Director	\$132,611	\$11,565	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$165,064
Senior Director	\$155,268	\$13,541	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$189,697
Chief Counsel	\$148,271	\$12,931	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$182,090
Senior Director	\$137,629	\$12,002	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$3,938	\$0	\$174,457
Managing Counsel	\$157,959	\$13,776	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$3,710	\$1,800	\$198,133
Senior Director	\$130,562	\$11,386	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$162,836
Senior Director	\$129,263	\$11,273	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$4,400	\$165,824
Senior Director	\$89,896	\$7,840	\$1,722	\$88	\$12,664	\$1,025	\$111	\$56	\$0	\$0	\$14,278	\$127,680
Senior Director	\$20,500	\$17,571	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$464	\$2,935	\$62,358
Managing Counsel	\$138,213	\$12,053	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$613	\$2,185	\$173,952
Senior Director	\$16,913	\$16,913	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$30,609	\$85,323
Senior Director	\$139,320	\$12,150	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$172,358
Chief Counsel	\$153,604	\$13,396	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$263	\$0	\$188,151
Chief Counsel	\$133,412	\$11,635	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$2,205	\$0	\$168,140
Senior Director	\$135,362	\$11,805	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$168,055
Senior Counsel	\$130,315	\$11,365	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$162,568
Senior Director	\$16,013	\$16,013	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$52,914
Senior Director	\$128,701	\$11,224	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$1,928	\$162,741
Chief Counsel	\$138,307	\$12,062	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$0	\$171,257
Senior Director	\$137,050	\$11,952	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$0	\$13,027	\$182,917

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

Post-Retirement	Health and Welfare	Other	Total
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	Defined Benefit Plans ¹⁴	Defined Contribution Plans ¹⁵	Post- Retirement Medical ¹⁶	Post- Retirement Life ¹⁷	Medical ¹⁸	Dental ¹⁸	Vision ¹⁸	AD&D/ Life ¹⁸	Executive Health ¹⁹	Fitness ²⁰	Other Benefits ²¹	Benefits Total
<div style="background-color: black; width: 100px; height: 15px; display: inline-block;"></div> Senior Director <div style="background-color: black; width: 200px; height: 15px; display: inline-block;"></div>	\$144,139	\$12,570	\$2,296	\$117	\$16,885	\$1,367	\$148	\$75	\$0	\$504	\$4,511	\$182,612

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

			Total Compensation Received or Deferred ²²	Total Benefits ²³	Expense Reimbursements	Aggregate Compensation
<u>Officers Named in Publicly Disclosed Proxy Statement</u>						
Williams	Geisha	Chief Executive Officer and President	\$5,075,193	\$921,169	\$105,720	\$6,102,082
Austin	Karen	SVP and Chief Information Officer	\$2,609,699	\$551,531	\$7,821	\$3,169,051
Earley	Anthony	Executive Chair of the Board	\$18,025,307	\$1,604,909	\$99,879	\$19,730,095
Mistry	Dinyar	SVP, Human Resources and Chief Diversity Officer	\$1,518,148	\$438,690	\$6,874	\$1,963,712
Park	Hyun	SVP and Special Counsel to the Chairman	\$4,799,420	\$640,326	\$2,416	\$5,442,162
Simon	John	EVP and General Counsel	\$2,890,732	\$593,643	\$26,775	\$3,511,150
Stavropoulos	Nickolas	President and Chief Operating Officer	\$4,613,847	\$774,610	\$97,797	\$5,486,254
Thomason	David	VP, Chief Financial Officer, and Controller	\$783,021	\$207,660	\$13,969	\$1,004,650
Wells	Jason	SVP and Chief Financial Officer	\$1,998,402	\$552,702	\$115,149	\$2,666,253

Other Officers of Pacific Gas and Electric Company

			\$688,323	\$150,819	\$25,404	\$864,546
			\$630,782	\$146,976	\$46,700	\$824,458
			\$874,797	\$217,767	\$6,472	\$1,099,036
			\$1,111,587	\$319,627	\$42,947	\$1,474,161
			\$1,000,850	\$212,520	\$4,445	\$1,217,815
			\$1,105,984	\$185,121	\$290	\$1,291,395
		SVP	\$2,627,032	\$225,070	\$183	\$2,852,285
		VP	\$1,070,876	\$313,909	\$3,295	\$1,388,080
		VP	\$974,402	\$263,802	\$20,969	\$1,259,173
		SVP	\$2,308,552	\$215,799	\$864	\$2,525,215
		VP	\$1,015,175	\$271,068	\$7,540	\$1,293,783
		VP	\$1,135,211	\$294,700	\$32,472	\$1,462,383
		VP	\$1,237,816	\$145,647	\$0	\$1,383,463
		VP	\$884,360	\$263,810	\$49,036	\$1,197,206
		VP	\$971,799	\$263,791	\$24,937	\$1,260,527
		VP	\$996,108	\$274,777	\$3,215	\$1,274,100
		VP	\$697,186	\$197,889	\$10,871	\$905,946
		VP	\$579,967	\$145,069	\$27,314	\$752,350
		VP	\$689,015	\$263,410	\$25,928	\$978,353

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

		Total Compensation Received or Deferred ²²	Total Benefits ²³	Expense Reimbursements	Aggregate Compensation
VP		\$1,317,958	\$111,767	\$19,322	\$1,449,047
VP		\$643,693	\$240,540	\$11,919	\$896,152
VP		\$924,843	\$212,780	\$13,595	\$1,151,218
VP		\$1,145,452	\$351,179	\$14,449	\$1,511,080
SVP		\$1,743,823	\$402,174	\$27,158	\$2,173,155
SVP		\$2,102,007	\$541,068	\$20,923	\$2,663,998
VP		\$1,275,014	\$271,729	\$33,337	\$1,580,080
VP		\$1,279,537	\$149,679	\$0	\$1,429,216
VP		\$901,602	\$207,073	\$5,803	\$1,114,478
SVP		\$1,291,117	\$111,093	\$35,863	\$1,438,073
VP		\$957,247	\$204,100	\$13,012	\$1,174,359
SVP		\$1,033,363	\$185,515	\$17,041	\$1,235,919
VP		\$934,394	\$209,464	\$15,611	\$1,159,469
SVP		\$1,963,971	\$406,463	\$25,309	\$2,395,743
VP		\$712,599	\$108,007	\$447	\$821,053
VP		\$924,199	\$238,704	\$4,358	\$1,167,261
SVP		\$1,517,903	\$390,767	\$12,265	\$1,920,935
VP		\$853,309	\$209,571	\$32,188	\$1,095,068
VP		\$1,092,093	\$270,388	\$7,249	\$1,369,730
VP		\$998,524	\$273,880	\$25,029	\$1,297,433
SVP		\$1,711,260	\$385,335	\$79,234	\$2,175,829
VP		\$501,116	\$199,003	\$3,980	\$704,099
VP		\$801,949	\$200,698	\$24,108	\$1,026,755

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

Director		\$644,070	\$175,721	\$769	\$820,560
Senior Director		\$631,482	\$169,542	\$0	\$801,024
Chief Counsel		\$602,393	\$185,758	\$272	\$788,423
Senior Director		\$431,428	\$53,240	\$9,637	\$494,305
Senior Director		\$630,942	\$170,727	\$3,381	\$805,050
Senior Director		\$644,551	\$165,015	\$11,131	\$820,697
Senior Director		\$401,244	\$52,868	\$0	\$454,112

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

		Total Compensation Received or Deferred ²²	Total Benefits ²³	Expense Reimbursements	Aggregate Compensation
	Senior Director	\$800,822	\$188,771	\$13,916	\$1,003,509
	Director	\$579,164	\$55,307	\$15,844	\$650,315
	Chief Counsel	\$811,893	\$37,912	\$752	\$850,557
	Chief	\$578,677	\$170,606	\$13,201	\$762,484
	Senior Director	\$651,900	\$174,208	\$12,475	\$838,583
	Managing Counsel	\$650,501	\$165,547	\$704	\$816,752
	Senior Director	\$673,017	\$152,655	\$6,125	\$831,797
	Senior Director	\$737,849	\$55,702	\$1,572	\$795,123
	Senior Director	\$901,221	\$170,190	\$4,385	\$1,075,796
	Managing Counsel	\$723,546	\$162,082	\$380	\$886,008
	Senior Director	\$637,958	\$161,955	\$2,994	\$802,907
	Senior Director	\$646,656	\$165,310	\$60	\$812,026
	Managing Counsel	\$708,457	\$172,852	\$0	\$881,309
	Chief Counsel	\$711,054	\$178,614	\$917	\$890,585
	Station Director	\$465,780	\$162,895	\$9,090	\$637,765
	Senior Director	\$678,175	\$168,433	\$957	\$847,565
	Senior Director	\$719,702	\$162,074	\$2,144	\$883,920
	Senior Director	\$520,523	\$162,153	\$11,093	\$693,769
	Senior Director	\$805,544	\$63,509	\$9,908	\$878,961
	Senior Director	\$590,271	\$163,361	\$3,640	\$757,272
	Chief Counsel	\$593,819	\$171,938	\$1,073	\$766,830
	Senior Director	\$376,659	\$54,521	\$6,488	\$437,668
	Senior Director	\$605,310	\$197,639	\$10,430	\$813,379
	Managing Counsel	\$764,788	\$182,939	\$6,436	\$954,163
	Senior Director	\$953,366	\$173,671	\$14,279	\$1,141,316
	Senior Director	\$600,880	\$178,917	\$59,235	\$839,032
	Director	\$541,820	\$163,775	\$22,138	\$727,733
	Senior Director	\$812,582	\$31,078	\$951	\$844,611
	Managing Counsel	\$672,503	\$164,583	\$11,714	\$848,800
	Senior Director	\$719,774	\$186,376	\$797	\$906,947
	Senior Director	\$516,270	\$66,517	\$2,311	\$585,098
	Chief Counsel	\$620,238	\$232,072	\$405	\$852,715

2017 Compensation
Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

		Total Compensation Received or Deferred ²²	Total Benefits ²³	Expense Reimbursements	Aggregate Compensation
	Senior Director	\$616,984	\$182,788	\$1,743	\$801,515
	Senior Director	\$699,776	\$182,241	\$1,589	\$883,606
	Director	\$621,462	\$165,064	\$13,558	\$800,084
	Senior Director	\$751,146	\$189,697	\$2,309	\$943,152
	Chief Counsel	\$618,049	\$182,090	\$0	\$800,139
	Senior Director	\$683,331	\$174,457	\$452	\$858,240
	Managing Counsel	\$738,239	\$198,133	\$2,154	\$938,526
	Senior Director	\$548,684	\$162,836	\$6,575	\$718,095
	Senior Director	\$583,630	\$165,824	\$13,171	\$762,625
	Senior Director	\$538,796	\$127,680	\$7,430	\$673,906
	Senior Director	\$522,515	\$62,358	\$5,670	\$590,543
	Managing Counsel	\$671,766	\$173,952	\$5,477	\$851,195
	Senior Director	\$369,468	\$85,323	\$8,332	\$463,123
	Senior Director	\$600,434	\$172,358	\$26,425	\$799,217
	Chief Counsel	\$757,537	\$188,151	\$2,636	\$948,324
	Chief Counsel	\$612,903	\$168,140	\$10,785	\$791,828
	Senior Director	\$639,511	\$168,055	\$2,216	\$809,782
	Senior Counsel	\$487,201	\$162,568	\$2,892	\$652,661
	Senior Director	\$590,558	\$52,914	\$42,202	\$685,674
	Senior Director	\$591,357	\$162,741	\$27,827	\$781,925
	Chief Counsel	\$682,075	\$171,257	\$6,134	\$859,466
	Senior Director	\$663,490	\$182,917	\$31,362	\$877,769
	Senior Director	\$662,758	\$182,612	\$1,116	\$846,486

Notes

1. Officers of Pacific Gas and Electric Company include those employees in positions with titles of Vice President or above. It does not include employees who function in an officer capacity solely for governance purposes such as assistant corporate secretary and assistant treasurer.
2. Reflects the annual base salary approved for March 1, 2017 or upon hire/promotion.
3. Represents target Short-Term Incentive Plan award based on annual salary at March 1, 2017 or upon hire/promotion. Target awards range from 20% to 125% of base salary. An overall company-wide STIP score is applied that can range from 0 to 2, depending on the extent to which objectives are met. 2017 objectives were based 50% on safety, 25% on customer satisfaction, and 25% on financial results. An individual performance modifier is then applied that can range from 0 to 1.5. Actual awards were paid in 2018.
4. Restricted stock units (RSUs) granted in 2017. Value is based on the grant date closing price of PG&E Corporation common stock. RSUs granted in 2017 generally vest in one-third increments over the first three years following the grant. Upon vesting, the RSUs settle in net shares of PG&E Corporation common stock.
5. Performance shares granted in 2017. Approximately 83% (based on grant date value) of the performance shares granted are subject to a total shareholder return measure. Generally, these performance shares vest, if at all, at the end of a three-year period, depending on PG&E Corporation's TSR relative to its comparator group. There will be no payout for TSR performance below the 25th percentile; there will be a 25% payout for TSR performance at the 25th percentile; there will be a 100% payout for performance at the 60th percentile; and there will be a 200% payout for performance at the 90th percentile. Approximately 17% (based on grant date value) of the performance shares granted are subject to equally weighted safety and financial measures. Generally, these performance shares vest, if at all, at the end of a three-year period, depending on actual results as compared to the established safety and financial goals, with a maximum payout factor of 200%. Upon vesting, performance shares settle in net shares of PG&E Corporation common stock. The value of performance shares using the TSR measure is based on the grant date fair value of a performance share as determined by Monte Carlo simulation. The value of performance shares using safety and financial measures is based on the grant date closing price of PG&E Corporation common stock.
6. Represents the annual perquisite allowance. The annual allowance ranges from \$15,000 to \$35,000, depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs.
7. "Other One Time" includes significant payments of a non-recurring nature. The following received merit lump-sum awards: SVP and Chief Information Officer \$30,000, VP \$12,500, VP \$10,000, VP \$15,000, Chief Counsel \$6,888, Senior Director \$15,222, Chief Counsel \$6,284, Director \$2,528, Senior Director \$5,919, Chief Counsel \$7,040, Managing Counsel \$12,245, Chief Counsel \$6,334, Senior Counsel \$6,187, Chief Counsel \$6,507, Chief Counsel \$7,311, Managing Counsel \$12,299, Sr. Director \$2,614, and Chief Counsel \$7,040. The following entered retention arrangements in 2017 calling for cash payments which were made in 2018: Senior Director \$75,000, Senior Director \$25,000, Senior Director \$75,000, and Senior Director \$25,000. The following received Reward and Recognition awards and other incentive payments: VP \$30,000, Director \$1,000, Senior Director \$8,010, Director \$6,000, Chief \$9,600, Managing Counsel \$7,500, Senior Director \$8,010, Station Director \$15,000, Senior Director \$10,000, Senior Director \$1,400, Managing Counsel \$22,500, Senior Director \$55,000, Senior Director \$5,607, Senior Director \$2,800, Managing Counsel \$7,500, Senior

Director \$15,000, Senior Director \$5,600, Senior Director \$8,010, Senior Director \$8,010, Chief Counsel \$445, and Senior Director \$8,010. Reward and Recognition awards were approved for the following in 2017 and paid in 2018: Managin Counsel \$10,000, and Chief Counsel \$5,000. The following received payments pursuant to separation agreements: SVP and Special Counsel to the Chairman \$1,096,471, SVP \$842,891, SVP \$654,788, VP \$450,038, VP \$546,920, Chief Counsel \$395,536, Senior Director \$358,000, and Senior Director \$320,248. The VP entered into a separation agreement with \$83,868 paid in 2017 and \$487,200 paid in 2018. The VP received a \$275,000 hiring bonus. The Senior Director received \$29,232 for temporary housing. The Senior Director received a family leave wage supplement of \$28,518. The following received non-monetary awards: VP \$50, VP \$400, VP \$50, Senior Director \$50, and Managing Counsel \$25. Also includes the following overpayments which were unrecovered at year-end: SVP and Special Counsel to the Chairman \$22, Managing Counsel \$1,826, and Senior Director \$76. The retention program was created to retain the services of employees through the decommissioning of the Diablo Canyon Power Plant. The program is generally available to the broad population of employees at the power plant. The program provides payments equal to 15% of base salary. The initial payment is to be made in May of 2018 for the preceding period of September 1, 2016 through August 31, 2017. Subsequent payments will be made each December for the preceding period of September 1 through August 31. The initial agreement is for a 4-year commitment period with any payments to be repaid if the employee voluntary resigns or transfers to a non-eligible position prior to completion of the commitment period.

8. Represents actual base salary received or deferred during 2017.
9. Represents STIP payments received or deferred in 2017 for achievement of corporate or organizational objectives in 2016. Target awards range from 20% to 125% of base salary. A company-wide STIP performance score is applied which can range from 0 to 2.0, depending on the extent to which objectives are met. The company score used in calculating 2017 payments was .936. The Compensation Committee and Boards of Directors reduced the score to .900 for senior officers due to the deaths of an employee and a contractor during 2016. An individual performance modifier is also applied which can range from 0 to 1.5.
10. Represents the value realized from restricted stock units upon vesting in 2017. Amounts include dividends paid at the time the awards vested.
11. Represents the value realized from performance shares vesting in 2017. PG&E Corporation's TSR for the three-years ended December 31, 2016 ranked 4th relative to the 12 comparator companies resulting in a payout factor of 160%. Amounts include dividends paid at the time the awards vested.

12. Represents the perquisite allowance received or deferred in 2017. The annual allowance ranges from \$15,000 to \$35,000, depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs.
13. "Other One Time" includes significant payments of a non-recurring nature. The following received merit lump-sum awards: SVP and Chief Information Officer \$30,000, VP \$12,500, VP \$10,000, VP \$15,000, Chief Counsel \$6,888, Senior Director \$15,222, Chief Counsel \$6,284, Director \$2,528, Senior Director \$5,919, Chief Counsel \$7,040, Managing Counsel \$12,245, Chief Counsel \$6,334, Senior Counsel \$6,187, Chief Counsel \$6,507, Chief Counsel \$7,311, Managing Counsel \$12,299, Sr. Director \$2,614, and Chief Counsel \$7,040. The following received payments pursuant to prior year retention arrangements: VP \$75,000, and Senior Director \$75,000. The following received Reward and Recognition awards and other incentive payments: VP \$30,000, Director \$1,000, Senior Director \$8,010, Director \$6,000, Chief \$9,600, Managing Counsel \$7,500, Senior Director \$8,010, Station Director \$15,000, Senior Director \$10,000, Senior Director \$1,400, Managing Counsel \$22,500, Senior Director \$55,000, Senior Director \$5,607, Senior Director \$2,800, Managing Counsel \$7,500, Senior Director \$15,000, Senior Director \$5,600, Senior Director \$8,010, Senior Director \$8,010, Chief Counsel \$445, and Senior Director \$8,010. A \$5,000 Reward and Recognition award was approved for the Senior Director in 2016 and paid in 2017. The following received payments pursuant to separation agreements: SVP and Special Counsel to the Chairman \$1,096,471, SVP \$842,891, SVP \$654,788, VP \$450,038, VP \$546,920, Chief Counsel \$395,536, Senior Director \$358,000, and Senior Director \$320,248. The VP entered into a separation agreement with \$83,868 paid in 2017 and \$487,200 paid in 2018. The VP received \$459,651 pursuant to a separation agreement entered into in 2017. The VP received a \$275,000 hiring bonus. The Senior Director received \$29,232 for temporary housing. The Senior Director received a family leave wage supplement of \$28,518. The following received non-monetary awards: VP \$50, VP \$400, VP \$50, Senior Director \$50, and Managing Counsel \$25. Also includes the following overpayments which were unrecovered at year-end: SVP and Special Counsel to the Chairman \$22, Managing Counsel \$1,826, and Senior Director \$76.
14. Represents the value of benefits earned during 2017 under defined benefit pension plans. Values were determined by multiplying the estimated average value (51.6%) of benefits earned under the defined benefit pension plans using a final average pay formula by 2017 by eligible earnings. For employees using the cash balance formula, values were determined by multiplying eligible earnings by the appropriate crediting rate.
15. Represents the maximum company contributions to defined contribution plans. For the savings plans, the value is determined by multiplying 2017 actual base salary by 4.5% (6% for those participating in the cash balance feature of the retirement plan). The value for the Defined Contribution-Executive Supplemental Retirement plan is determined by multiplying eligible earning by 7%.
16. Represents the average annual cost, per employee, of post-retirement medical benefits. Amounts are prorated for employees that were not employed for the entire year.

17. Represents the average cost, per employee, of post-retirement life insurance. Amounts are prorated for employees that were not employed for the entire year.
18. Represents the average annual cost, per employee, for medical, dental, vision, AD&D insurance and life insurance. Amounts are prorated for employees that were not employed for the entire year. Regarding disability benefits, PG&E is self-insured. Liabilities are only recorded at the time a disability occurs. As none of the employees included in the section of the report have incurred a disability, no cost is reported here.
19. Represents the cost of executive physicals provided to senior officers.
20. Represents a partial subsidy of health club dues.
21. Other benefits include relocation costs (VP \$50,000, VP \$154,771, SVP \$58,622, VP \$50,000, VP \$54,010, and Senior Director \$30,609), subsidy for financial services (Chief Executive Officer and President \$8,321, SVP and Special Counsel to the Chairman \$5,694, EVP and General Counsel \$8,190, President and Chief Operating Officer \$8,178, SVP and Chief Financial Officer \$8,858, SVP \$2,879, and SVP \$7,418), car transportation services for commute and non-business travel (Chief Executive Officer and President \$15,268, Executive Chair of the Board \$2,522, and President and Chief Operating Officer \$3,037), and the sale of vacation (Executive Chair of the Board \$11,879, SVP-Human Resources and Chief Diversity Officer \$15,375, SVP and Special Counsel to the Chairman \$172,667, EVP and General Counsel \$28,749, VP, Chief Financial Officer and Controller \$5,817, VP \$2,801, VP \$3,129, SVP \$20,894, SVP \$66,310, VP \$54,473, VP \$2,448, VP \$6,194, VP \$2,266, SVP \$8,384, SVP \$14,875, VP \$104,902, VP \$38,295, VP \$581, SVP 3,000, VP \$11,256, VP \$10,038, VP \$7,015, VP \$47,396, VP \$7,777, VP \$11,792, SVP \$24,165, VP \$1,232, VP \$1,281, Director \$3,919, Director \$3,045, Chief Counsel \$6,212, Chief \$3,045, Senior Director \$5,356, Senior Director \$5,556, Chief Counsel \$4,809, Senior Director \$47,685, Senior Director \$11,278, Senior Director \$19,506, Senior Director \$4,797, Senior Director \$4,400, Senior Director \$14,278, Managing Counsel \$2,121, Senior Director \$1,928, Senior Director \$13,027, Senior Director \$2,711, Senior Director \$1,135, Senior Director \$1,911, Senior Director \$17,630, Managing Counsel \$10,464, and Chief Counsel \$3,039). Also includes domestic partner benefits and the value of company-provided parking.
22. Total from Compensation Received or Deferred Schedule.

23. Total from Benefits Opportunity Received Schedule.

ATTACHMENT B

PACIFIC GAS AND ELECTRIC COMPANY
PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY
CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2017

In the 2014 and 2017 General Rate Cases (GRCs), PG&E did not seek recovery of all the costs included in "Aggregate Compensation". The GRC requests excluded costs for the Long-Term Incentive Program, officer perquisite allowances, and the Short-Term Incentive Plan payments for officers. On the "Compensation Received or Deferred" schedule those costs are presented in the columns titled "Vested Restricted Stock Units", "Vested Performance Shares", "Other Annual", and "Other One Time." The amounts received by employees in 2017 for the Short-Term Incentive Plan reflect performance in 2016 and were accrued during 2016. As provided in the 2014 GRC decision, PG&E's recovery of Short-Term Incentive Plan awards for employees other than officers was reduced by \$41 million (31%). Assuming that the 2017 GRC and other proceedings provided for recovery of Base Salary, Total Benefits, and Expense Reimbursements, and that the 2014 GRC provided recovery for 69% of the Short-Term Incentive Plan payments to non-officers for 2016 performance, the proportion of "Aggregate Compensation" paid directly or indirectly by utility customers amounted to approximately 42%. Note that in computing this percentage, PG&E has not excluded the portion of "Aggregate Compensation" that is recorded below-the-line.

ATTACHMENT C



To the Management of PG&E Corporation:

We have performed the procedures enumerated in the Independent Accountants' Report on Applying Agreed-Upon Procedures dated May 1, 2018 ("Report"), solely to assist the management of PG&E Corporation ("PG&E") and Greenlining Institute ("parties") in verifying the full disclosure of the elements of the Executive and Non-Officer Compensation of PG&E Corporation and Pacific Gas and Electric Company ("2017 Compensation") which includes the elements of the *PG&E Corporation 2017 Compensation Supplement to the General Order 77-M Report filed with the Public Utilities Commission of the State of California containing the Compensation Granted and Compensation Opportunity and the Compensation Received or Deferred* ("2017 Compensation Supplement") prepared in accordance with the criteria specified therein for the year ended December 31, 2017 PG&E Corporation's management is responsible for the 2017 Compensation Supplement.

These agreed-upon procedures enumerated in our Report were agreed to by the parties, and we make no representations on the sufficiency of the procedures described in the Report either for the purpose for which that Report is prepared or for any other purpose.

The agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants.

Based on the procedures we performed, except as described in the accompanying Report and Exhibits, we noted no exceptions as disclosed on the accompanying 2017 Compensation Supplement. The elements of the accompanying 2017 Compensation Supplement are fully disclosed and clearly described; and are consistent with the books and records of PG&E, authorization of PG&E's Compensation Committee, and the documents filed with the Securities Exchange Commission and other sources available on the internet.

Mah & Associates, LLP

San Francisco, California
May 1, 2018

ATTACHMENT D

**PG&E Corporation
Internet Links for Executive Compensation**

PG&E Web Site: <http://www.pgecorp.com/>

Link to 2018 Proxy Statement:

<http://d18rn0p25nwr6d.cloudfront.net/CIK-0001004980/c356e4b3-b2b1-447b-b05d-05579a3aea32.pdf>

Page Number Reference from 2018 Proxy Statement to Internet PDF Files:

Compensation Discussion and Analysis	Proxy Statement p. 39 - 60, PDF p. 46 - 67
Summary Compensation Table	Proxy Statement p. 61 - 62, PDF p. 68 - 69
Grants of Plan-Based Awards in 2017	Proxy Statement p. 63 - 64, PDF p. 70 - 71
Outstanding Equity Awards at Fiscal Year-End - 2017	Proxy Statement p. 65 - 66, PDF p. 72 - 73
Option Exercises and Stock Vested During 2017	Proxy Statement p. 66, PDF p. 73
Pension Benefits - 2017	Proxy Statement p. 66 - 67, PDF p. 73 - 74
Non-Qualified Deferred Compensation - 2017	Proxy Statement p. 68 - 69, PDF p. 75 - 76

Link to PG&E Corporation 2014 Long-Term Incentive Plan as adopted effective May 12, 2014 and as amended effective January 1, 2018:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000003/exhibit1054.htm>

Link to PG&E Corporation 2006 Long-Term Incentive Plan, as amended through January 1, 2013:

<http://www.sec.gov/Archives/edgar/data/75488/000100498013000013/ex1040.htm>

Link to 2017 10-K Report from SEC Website:

<https://www.sec.gov/Archives/edgar/data/75488/000100498018000003/form10k.htm>

Link to 2018 Proxy Statement from SEC Website:

https://www.sec.gov/Archives/edgar/data/1004980/000130817918000082/lpcg2018_def14a.htm

Link to Form of Restricted Stock Unit Award agreement for 2017 grants under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000020/exhibit1001.htm>

Link to Form of Performance Share Agreement subject to financial goals for 2017 Grants under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000020/exhibit1002.htm>

Link to Form of Performance Share Agreement subject to safety and financial goals for 2017 Grants under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000020/exhibit1003.htm>

Link to Restricted Stock Unit Agreement between Anthony F. Earley, Jr. and PG&E Corporation for 2017 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000020/exhibit1004.htm>

Link to Performance Share Agreement subject to financial goals between Anthony F. Earley, Jr. and PG&E Corporation for 2017 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000020/exhibit1005.htm>

Link to Performance Share Agreement subject to safety and financial goals between Anthony F. Earley, Jr. and PG&E Corporation for 2017 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000020/exhibit1006.htm>

Link to Restricted Stock Unit Agreement between Nickolas Stavropoulos and PG&E Corporation for 2017 non-annual award under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000020/exhibit1008.htm>

Link to Separation Agreement between PG&E Corporation and Helen Burt dated January 5, 2017:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000012/exhibit1003.htm>

Link to Separation Agreement between Pacific Gas and Electric Company and Desmond Bell dated January 6, 2017 and amended as of April 25, 2017:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000020/exhibit1009.htm>

Link to Separation Agreement between PG&E Corporation and Hyun Park dated August 7, 2017:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000023/exhibit1001.htm>

Link to Description of Short-Term Incentive Plan for Officers for 2016:

<https://www.sec.gov/Archives/edgar/data/75488/000114036116054058/form8k.htm>

Link to Description of Short-Term Incentive Plan for Officers for 2017:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000012/exhibit1002.htm>