

REDACTED VERSION

REVISED, as of July 24, 2017

R e p o r t

of

Pacific Gas and Electric Company
Pursuant to General Order No. 77-M
For the Year Ended December 31, 2016



*Pacific Gas and
Electric Company™*

**REPORT OF PACIFIC GAS AND ELECTRIC COMPANY
PURSUANT TO GENERAL ORDER NO. 77-M
FOR THE YEAR ENDED DECEMBER 31, 2016**

INDEX

| SECTION | TITLE | PAGE NOS. |
|----------------|---|------------------|
| 1 | EMPLOYEES COMPENSATED AT THE RATE OF \$125,000 - \$249,999 PER ANNUM | 1-59 |
| 2 | PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES | 60-61 |
| 3 | PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS | 62-68 |
| 4 | DUES | 69-77 |
| 5 | SUBSCRIPTIONS | 78-80 |
| 6 | CHARITABLE DONATIONS | 81-96 |
| 7 | CONTRIBUTIONS | 97 |
| ATTACHMENT A | OFFICERS OF PACIFIC GAS AND ELECTRIC COMPANY, PROXY- LISTED OFFICERS OF PG&E CORPORATION, AND NON-OFFICERS OF PACIFIC GAS AND ELECTRIC COMPANY WITH BASE SALARIES OF \$250,000 OR MORE | 98-116 |
| ATTACHMENT B | PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS | 117-118 |
| ATTACHMENT C | MAH & ASSOCIATES, LLP INDEPENDENT AUDITOR'S LETTER | 119-120 |
| ATTACHMENT D | INTERNET LINKS FOR EXECUTIVE COMPENSATION | 121-124 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 222,873.40 | 60,005.71 | 111,756.17 | 50,010.00 | 9,975.86 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 131,244.20 | 17,452.39 | - | 25.00 | 1,284.70 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 153,815.04 | 23,080.88 | - | 7,190.55 | 11,771.34 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSM LINE ENGINEER-PRJ ENGG/SR | 152,970.00 | 22,408.03 | - | 11,692.63 | 1,402.89 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRAINING & SIMULATION SPECIALIST/INSTR | 130,031.04 | 14,775.89 | - | - | 4,049.32 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 142,437.34 | 26,526.79 | - | 1,520.22 | 3,318.10 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSM LINE ENGINEER-PRJ ENGG/SR | 151,690.00 | 15,693.09 | - | 6,964.24 | 3,793.80 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL | 168,513.00 | 31,085.19 | 6,059.20 | - | 6,287.51 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, SENIOR | 129,984.96 | 16,254.20 | - | 5,417.58 | 801.06 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 168,852.85 | 29,807.05 | 15,861.30 | - | 10,739.91 | |
| | | GAS ENGR, CONSTR & OPS/PRJ QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN | 135,252.00 | - | - | - | 621.20 | |
| | | GENERATION DIRECTOR/CHIEF | 204,231.64 | 47,222.86 | 112,641.91 | 2,921.25 | 10,083.81 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC | 128,686.64 | - | - | 3,643.26 | 2,725.68 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 139,786.00 | 16,185.89 | - | 4,419.77 | 2,532.30 | |
| | | CUSTOMER CARE MANAGER | 26,075.84 | 28,388.81 | - | - | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 172,968.66 | 33,532.36 | - | 8,869.56 | 6,837.52 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT | 123,135.44 | 19,279.86 | - | 1,773.40 | 936.02 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 147,185.00 | 26,213.27 | - | - | 13,761.64 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 140,535.30 | 20,015.20 | - | 13,746.51 | 5,316.54 | |
| | | GAS ENGR, CONSTR & OPS PRINCIPAL | 146,124.20 | 18,944.66 | - | - | 6,409.87 | |
| | | GENERATION (NUC) ENGINEER - ESC | 122,393.90 | 12,788.24 | - | 34,497.02 | 4,819.48 | |
| | | CUSTOMER CARE TECHNICAL PROJ/TRAINING WRITER EXP/PRIN | 148,218.24 | 21,763.76 | - | 40,355.50 | 7,250.03 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN | 138,554.70 | 19,214.73 | - | 1,100.00 | 1,593.99 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 184,408.34 | 49,594.23 | 37,370.20 | 10,000.00 | 15,702.61 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 133,152.96 | 19,119.95 | - | 5,163.06 | 5,339.83 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL | 172,573.16 | 29,294.52 | 2,872.80 | 2,003.80 | 2,574.43 | |
| | | INFORMATION TECHNOLOGY CYBER SECURITY CONTROLS/INCIDENT | 130,515.36 | 18,856.85 | - | - | 661.45 | |
| | | SAFETY AND SHARED SERVICES SENIOR MANAGER | 154,933.54 | 29,914.90 | - | 16,931.11 | 2,114.80 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 153,006.82 | 28,012.20 | - | - | 4,710.99 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 133,113.34 | 21,738.39 | - | - | 1,003.79 | |
| | | ELEC TRANSMISSION & DISTRIBUTION HH PROJECT, SR-ESC | 125,986.18 | - | - | 32,410.92 | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 127,238.50 | 15,305.72 | - | - | 59.73 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 159,476.00 | 17,715.53 | - | 31,708.39 | 5,862.66 | |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 4,672.29 | 41,362.17 | - | 27,897.28 | - | |
| | | HUMAN RESOURCES MANAGER | 178,111.54 | 34,374.62 | 24,331.09 | 3,582.95 | 495.49 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 238,211.84 | 88,402.31 | 171,125.80 | 5,450.48 | 5,203.43 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 163,387.46 | 27,414.82 | - | 2,150.07 | 8,547.39 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 176,476.23 | - | - | 25,023.68 | 12,248.03 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 125,740.66 | 14,868.73 | - | 353.88 | 3,782.75 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL | 140,809.90 | 17,169.47 | - | 100.00 | 2,132.78 | |
| | | GAS ENGR, CONSTR & OPS CORROSION ENGINEER, SR/EXP/PRIN | 175,202.02 | 33,696.77 | 5,968.06 | 2,909.52 | 14,974.69 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 129,474.94 | 15,824.69 | - | - | - | |
| | | ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, PRINCIPAL | 141,847.52 | 18,615.35 | - | 75.00 | 8,343.10 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,970.00 | 17,709.57 | - | 8,824.50 | 4,031.68 | |
| | | GAS BUSINESS PROCESS ANALYST, PRINCIPAL | 51,506.34 | 20,964.73 | 1,450.75 | 3,210.38 | 1,648.06 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 156,173.04 | 18,552.48 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 52,347.07 | 13,637.84 | - | 26,105.63 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,966.66 | 19,369.54 | - | 8,168.39 | 10,245.06 | |
| | | CUSTOMER CARE MANAGER | 154,026.30 | 26,994.58 | 2,901.50 | - | 1,154.03 | |
| | | HUMAN RESOURCES BUSINESS ANALYST, PRINCIPAL | 131,970.00 | 15,681.96 | - | 1,250.00 | 1,078.44 | |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 137,386.34 | 16,975.60 | - | 13,938.72 | - | |
| | | CUSTOMER CARE SUPERVISOR | 114,793.69 | - | - | 1,400.56 | 493.27 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 83,699.81 | 21,597.38 | - | 2,540.52 | 252.72 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY CUSTOMER CARE PROGRAM MKTG | 126,444.26 | 16,447.34 | - | 3,158.56 | 818.39 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 132,018.14 | 17,299.17 | - | 2,797.08 | 450.00 | |
| | | ENERGY POLICY & PROCUREMENT SENIOR MANAGER | 173,895.66 | 30,795.78 | 25,100.46 | 1,275.00 | 4,359.47 | |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 135,392.88 | 26,100.09 | - | 50.00 | 6,957.42 | |
| | | CUSTOMER CARE MANAGER | 156,480.00 | 29,293.84 | - | 3,926.48 | 19,688.92 | |
| | | GAS ENGR, CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP | 125,000.04 | - | - | 24.00 | 2,818.69 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 135,051.60 | 14,892.41 | - | 1,025.00 | 291.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 126,026.00 | 14,792.46 | - | - | 6,172.47 | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 139,112.00 | 20,226.71 | - | - | 1,848.13 | |
| | | GENERATION MANAGER | 101,614.84 | 30,072.70 | 4,444.30 | 198,108.04 | 6,003.32 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 124,061.12 | - | - | 20,622.67 | 2,501.79 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,425.96 | 19,661.04 | - | 47,572.55 | 13,617.34 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 158,880.96 | 23,896.69 | - | 66,557.91 | - | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | - | 2,462.68 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRIN | 146,210.80 | 25,454.87 | 5,180.28 | 44,381.18 | 72,518.68 | |
| | | GENERAL COUNSEL ATTORNEY | 195,675.30 | 64,819.73 | 84,522.61 | - | 5,528.88 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 134,298.66 | 17,329.05 | - | - | 7,565.60 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN | 141,780.00 | 16,417.21 | - | - | 14,277.52 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 129,324.20 | 18,432.90 | - | 2,677.50 | 4,468.36 | |
| | | GENERATION SUPERVISOR | 12,106.00 | 20,617.72 | - | - | 18,507.60 | |
| | | INFORMATION TECHNOLOGY PORTFOLIO OPERATIONS ANALYST, PRN | 163,736.34 | 34,237.69 | 11,235.00 | 10,929.74 | 463.61 | |
| | | ENERGY POLICY & PROCUREMENT ENERGY POLICY & PLANNING ANALYST, EXP/PRN | 131,230.74 | 22,541.93 | - | 4,800.49 | 79.38 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | 17,034.98 | 3,529.83 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 137,331.70 | 22,258.45 | - | 16,750.65 | 16,494.95 | |
| | | HUMAN RESOURCES SUPERVISOR | 135,997.14 | 21,059.50 | - | 4,002.12 | - | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 135,831.32 | 16,256.07 | - | - | 3,579.25 | |
| | | GENERATION (NUC) PROCEDURE WRITER-ESC/SR | 124,610.00 | 13,971.06 | - | - | 8,501.00 | |
| | | SAFETY AND SHARED SERVICES SENIOR MANAGER | 168,300.00 | 28,397.93 | - | - | 1,114.67 | |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 156,130.00 | 17,358.90 | - | 17,301.87 | 2,316.44 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM COORDINATOR, SR/EXP | 144,108.58 | 19,935.65 | - | 10,011.88 | 102.60 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 198,253.80 | 45,665.72 | 83,849.99 | 13,363.44 | 9,980.48 | |
| | | CUSTOMER CARE MANAGER | 28,253.41 | 14,819.17 | 1,450.75 | - | 8,273.76 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR | 141,577.94 | 14,819.17 | - | 14,320.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,899.80 | 9,339.63 | - | - | 33,648.85 | |
| | | GENERATION SUPERVISOR | 137,501.86 | 19,518.97 | - | - | 32,914.01 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR | 123,924.48 | - | - | 70,515.16 | 600.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, EXPERT | 124,960.16 | 14,646.69 | - | 500.00 | 5,408.79 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | 7,013.52 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 141,926.50 | 22,045.90 | - | 29,588.74 | 7,797.85 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP | 127,017.46 | 16,356.16 | - | - | 20,080.35 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 155,031.70 | 20,964.73 | - | 2,631.00 | 23,125.63 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 133,456.34 | 9,451.32 | - | - | 5,061.05 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 182,000.04 | 37,090.03 | 1,450.75 | 9,670.00 | 2,782.04 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPECIALIST PRIN | 166,503.16 | 33,892.96 | - | 4,275.48 | 8,253.85 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS OPERATIONS SPECIALIST, EXP/PRIN | 130,963.34 | 17,425.85 | 5,968.06 | 3,331.45 | 1,702.91 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 136,133.96 | 19,286.84 | - | - | 11,389.88 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 134,856.16 | 22,318.93 | - | - | 56,618.00 | |
| | | CUSTOMER CARE SUPERVISOR | 127,868.64 | 18,437.02 | - | 1,493.12 | 579.20 | |
| | | INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC | 102,293.21 | 16,507.13 | - | 1,101.58 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 160,608.00 | 18,596.91 | - | 50,360.29 | 2,542.92 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT | 124,500.96 | 16,713.21 | - | 5,434.44 | 5,839.14 | |
| | | HUMAN RESOURCES SENIOR MANAGER | 164,328.04 | 31,286.40 | - | 50.00 | 20,927.46 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER, PRINCIPAL | 142,475.36 | 24,503.78 | - | - | 4,454.43 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 56,250.00 | - | - | - | - | |
| | | SAFETY AND SHARED SERVICES SUPPLY CHAIN BUSINESS OPERATIONS, PRN | 130,861.56 | 15,931.59 | - | 2,242.72 | 1,339.75 | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,370.72 | - | 22,272.59 | - | |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER, SR/PRINCIPAL | 7,125.38 | 30,018.94 | - | 5,794.96 | - | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 159,900.00 | - | - | 3,831.16 | 8,827.19 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 44,488.62 | - | - | 13,881.79 | 2,540.06 | |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 50,378.78 | - | - | - | 3,032.98 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 145,970.00 | 20,763.24 | - | 30,982.23 | 1,805.15 | |
| | | GENERATION SENIOR GENERATION PLANNER - ESC | 133,625.20 | - | - | 50,919.45 | 4,734.49 | |
| | | GENERATION CLEARANCE COORDINATOR, SR/EXP | 121,433.69 | - | - | 21,393.18 | 278.64 | |
| | | GENERATION SUPERVISOR | 158,123.45 | - | - | 95,843.29 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN | 169,317.70 | 22,429.68 | - | 6,663.24 | 6,568.93 | |
| | | SAFETY AND SHARED SERVICES AIRCRAFT OPS | 151,186.36 | 22,440.89 | - | 4,524.16 | 28,689.06 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,638.80 | 21,854.55 | - | 59,550.95 | 2,701.20 | |
| | | GAS ENGR, CONSTR & OPS CONTROL SYSTEMS ENGINEER, SENIOR - ESC | 145,022.00 | 16,326.03 | - | 16,623.68 | 7,335.98 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 149,730.62 | 24,082.09 | - | 3,000.00 | 343.72 | |
| | | ENTERPRISE PROGRAMS MANAGER | 169,129.80 | 34,193.70 | 12,058.55 | 150.00 | 4,934.05 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 179,832.96 | 32,118.84 | 18,451.44 | 5,095.41 | 10,462.71 | |
| | | ETHICS & COMPLIANCE, PRIN/MGR | 147,258.04 | 28,432.89 | 39,292.68 | 25.00 | 19,125.18 | |
| | | GENERATION PRINCIPAL | 131,607.20 | - | - | 37,534.57 | 1,098.02 | |
| | | ELEC ENERGY POLICY AND PROCUREMENT DIRECTOR, CHIEF | 85,542.00 | 54,883.70 | 144,321.07 | 340,844.55 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR | 152,970.00 | 17,709.57 | - | 5,167.30 | 764.41 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PLANNER | 88,506.63 | 16,277.66 | 32,589.09 | 25.00 | 765.01 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 155,361.36 | 26,872.73 | - | 13,237.23 | 3,038.98 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 132,451.62 | 16,782.95 | - | 7,335.78 | 1,497.03 | |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 133,665.50 | 15,883.09 | - | 2,255.38 | - | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ASSET SPECIALIST, EXPERT | 137,247.00 | 16,229.91 | - | - | 3,848.25 | |
| | | GENERATION SENIOR GENERATION PLANNER - ESC | 136,246.80 | - | - | 36,219.22 | - | |
| | | GENERATION PLANNER - ESC | 126,650.23 | - | - | 45,035.52 | 241.30 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 176,731.01 | 36,195.28 | 7,509.95 | 14,127.66 | 4,127.66 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR | 151,488.00 | 16,569.77 | - | 3,829.76 | 2,925.47 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 143,499.64 | 18,933.43 | - | 1,778.72 | 742.27 | |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC | 162,419.10 | - | - | 93,449.53 | - | |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 169,662.96 | 28,447.37 | 4,352.25 | 1,143.98 | 5,244.13 | |
| | | CUSTOMER CARE DIRECTOR, CHIEF | 186,112.30 | 51,324.35 | 33,547.78 | 15,000.00 | 7,606.41 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR, CHIEF | 180,526.11 | 35,943.55 | 20,859.58 | 11,490.00 | 4,474.20 | |
| | | ENTERPRISE PROGRAMS CHANGE MANAGEMENT CONSULTANT | 127,828.36 | 13,805.34 | - | 5,079.02 | 4,175.41 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER, ESC, SR | 152,970.00 | 21,042.16 | - | 10,982.64 | 1,255.99 | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 157,074.00 | 17,934.26 | - | 13,567.22 | 4,343.29 | |
| | | HUMAN RESOURCES COMPENSATION CONSULTANT, PRINCIPAL | 150,000.00 | - | - | 3,896.99 | 1,337.70 | |
| | | HUMAN RESOURCES MANAGER | 68,363.66 | - | - | - | 88.50 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 154,425.66 | 27,174.05 | 6,621.30 | 4,085.32 | 127.66 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 175,235.54 | 33,861.19 | 19,110.98 | - | 4,165.22 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 150,583.46 | 23,410.00 | - | 15,234.58 | 17,924.99 | |
| | | SAFETY AND SHARED SERVICES CORPORATE SAFETY BUSINESS PARTNER, PRN | 143,733.36 | 23,176.63 | - | 3,568.36 | 33,793.19 | |
| | | SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC | 126,360.00 | 16,524.74 | - | 4,150.13 | 7,775.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER | 141,528.00 | 16,176.53 | - | 20,789.31 | 998.64 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, PRINCIPAL | 161,164.46 | 21,852.26 | - | 482.89 | 1,501.77 | |
| | | ENERGY POLICY & PROCUREMENT SETTLEMENTS ANALYST/TRADER, EXP/PRIN | 134,779.28 | 15,645.94 | - | 150.00 | 1,656.76 | |
| | | CUSTOMER CARE MANAGER | 139,077.79 | 32,173.15 | - | - | 916.74 | |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 219,244.64 | 60,471.53 | 132,420.54 | 11,289.51 | 38,942.96 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,345.36 | 20,990.47 | - | 15,186.83 | 1,050.91 | |
| | | EXT AFFAIRS AND PUBLIC POLICY REPR, EXP/PRIN/MGR | 97,085.62 | 27,149.30 | - | 5,325.98 | 4,462.62 | |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 141,909.46 | 18,302.61 | - | 9,079.64 | 1,677.78 | |
| | | HUMAN RESOURCES INSTRUCTIONAL DESIGNER, EXP/PRIN | 127,876.00 | 18,359.76 | - | 3,778.72 | 3,677.82 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 129,150.00 | 18,567.76 | - | 12,024.36 | 5,739.34 | |
| | | GENERATION MANAGER | 169,808.34 | 30,498.27 | - | 2,150.00 | 6,651.85 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 160,608.00 | 18,502.21 | - | 16,362.00 | 8,749.78 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,378.00 | 19,844.71 | - | 9,703.94 | 3,931.63 | |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR | 127,795.20 | - | - | 30,889.58 | 1,221.28 | |
| | | GENERATION PRJ ENGINEER, ESC, SR | 16,826.42 | 145,640.00 | - | 5,462.38 | 13,893.85 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 157,122.96 | 30,141.99 | - | 500.00 | 2,607.39 | |
| | | GENERATION (NUC) ENGINEER - ESC | 124,810.00 | 8,174.69 | - | 16,029.12 | 4,742.18 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 126,170.00 | 16,305.28 | - | 2,313.24 | - | |
| | | GENERATION (NUC) SCHEDULER, SENIOR - ESC | 131,327.00 | 16,411.45 | - | 36,789.18 | - | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 84,517.76 | 21,036.08 | - | 38,980.98 | 70.20 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,949.46 | 18,953.63 | - | 33,778.47 | - | |
| | | FINANCE AND RISK MANAGER | 136,317.50 | 31,982.01 | 11,107.81 | - | 1,668.68 | |
| | | HUMAN RESOURCES PRINCIPAL | 136,317.50 | - | - | 20,789.64 | - | |
| | | GENERATION OUTAGE MANAGER, PRINCIPAL | 156,355.30 | 33,797.65 | - | 6,920.64 | 4,735.01 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 10,894.33 | 19,006.93 | - | 45,880.86 | - | |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR | 137,644.57 | 18,368.33 | - | 2,062.44 | 77.80 | |
| | | CUSTOMER CARE DIRECTOR, CHIEF | 249,000.00 | 58,919.43 | 62,204.23 | 67,178.67 | 27,301.37 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | - | 554.84 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 169,808.66 | 30,095.71 | - | 1,513.35 | 9,163.90 | |
| | | CUSTOMER CARE SPECIALIST, SR/EXP | 35,501.25 | 17,757.26 | - | 6,323.75 | - | |
| | | HUMAN RESOURCES SENIOR MANAGER | 161,462.76 | 33,623.49 | 24,568.25 | - | 1,090.17 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 153,680.20 | 26,148.49 | - | - | 16,660.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC | 167,688.00 | 27,758.69 | - | 51,778.08 | 3,999.62 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 136,291.50 | 21,187.44 | - | 894.78 | 4,231.06 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN | 160,216.12 | 17,777.07 | - | 1,322.83 | 24,643.61 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | 341.45 | 738.72 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 152,970.00 | 17,635.63 | - | 3,629.92 | 9,337.44 | |
| | | GAS ENGR, CONSTR & OPS PROCESS SAFETY ENGINEER, EXP/PRIN | 143,500.04 | 16,687.58 | - | - | 694.54 | |
| | | GENERATION PRJ ENGINEER-ESC | 128,332.00 | 14,328.85 | - | 13,135.24 | 14,137.05 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 124,077.17 | 15,487.19 | - | 8,717.60 | 5,381.73 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 124,419.05 | 13,187.48 | - | 4,632.42 | 12,842.41 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 134,095.04 | 17,042.33 | - | 2,770.17 | 17,222.71 | |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL | 133,249.97 | 4,974.03 | - | - | - | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 121,230.58 | 14,090.45 | - | - | 225.00 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 150,022.14 | 18,766.55 | - | 1,500.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 135,759.86 | 25,936.67 | - | 9,171.32 | 8,115.61 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 131,553.00 | 15,147.66 | - | 4,742.98 | 384.98 | |
| | | GENERATION DIRECTOR/CHIEF | 223,809.49 | - | - | 56,050.00 | 6,859.13 | |
| | | HUMAN RESOURCES SENIOR MANAGER | 166,088.17 | 27,945.51 | 4,352.25 | 12,023.88 | 11,720.04 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 211,348.04 | 60,276.96 | - | 25.00 | 34,050.12 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN | 163,214.84 | 26,140.63 | - | 500.00 | 396.00 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 150,827.20 | 23,774.82 | - | 6,2773.55 | 1,668.29 | |
| | | ELEC TRANSMISSION & DISTRIBUTION EGI INTERCONNECTION MANAGER - ESC, SR | 121,683.69 | - | - | 3,729.71 | 3,371.72 | |
| | | INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR | 142,511.20 | - | - | 5,368.16 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,254.00 | 16,138.52 | - | 100.00 | - | |
| | | GENERATION SUPERVISOR | 177,266.34 | 25,153.94 | - | 62,563.77 | 2,651.41 | |
| | | INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST | 2,045.76 | 16,320.27 | - | 5,625.84 | - | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN | 115,942.22 | 16,495.86 | - | 2,000.00 | 525.23 | |
| | | GENERATION SUPERVISOR | 157,182.16 | 21,644.35 | - | 14,776.15 | 2,847.79 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 132,885.80 | 15,001.05 | - | 2,223.40 | 3,191.49 | |
| | | HUMAN RESOURCES COMPENSATION CONSULTANT, PRINCIPAL | 52,361.14 | 6,626.87 | - | 8,799.76 | - | |
| | | GENERAL COUNSEL, ANALYST | 145,961.96 | 17,246.18 | - | - | 2,920.90 | |
| | | GENERATION SUPERVISOR | 146,497.96 | 19,771.30 | - | 25,879.25 | 3,678.64 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,714.02 | 9,278.98 | - | 42,729.44 | 2,702.29 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 213,019.66 | 54,977.81 | 85,663.08 | 11,633.80 | 7,867.98 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 128,610.64 | 13,698.85 | - | 806.32 | 4,527.72 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,198.46 | 10,106.43 | - | 56,023.04 | 2,244.89 | |
| | | SAFETY AND SHARED SERVICES REMEDIATION SPECPLST, PRN | 134,182.50 | 19,383.28 | - | - | 25,553.71 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,615.80 | 9,560.75 | - | 77,409.99 | 4,213.22 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 153,747.95 | 28,341.18 | - | 37,844.83 | 3,386.67 | |
| | | GENERATION SUPERVISOR | 155,392.54 | 24,040.38 | - | 4,380.01 | 5,569.40 | |
| | | ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, SR/EXPERT | 124,440.44 | 14,190.83 | - | 25.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SCIENTIST SR/PRIN | 46,060.60 | - | - | 10,000.00 | 1,220.13 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 142,420.00 | 20,326.87 | - | 92,554.23 | 10,113.53 | |
| | | CUSTOMER CARE SENIOR MANAGER | 157,978.30 | 28,010.28 | 4,352.25 | 28,995.82 | 18,755.15 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL | 187,282.19 | 32,792.06 | 14,964.53 | 15,294.40 | 14,074.31 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 132,946.99 | 13,892.97 | - | 179.61 | 3,155.08 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 126,995.04 | 20,425.66 | - | 1,275.00 | 687.03 | |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 134,337.70 | 19,383.90 | - | 7,525.00 | 6,643.84 | |
| | | GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC | 141,226.00 | 9,877.02 | - | 22,931.31 | 3,270.28 | |
| | | GENERATION DIRECTOR/CHIEF | 206,870.80 | 48,847.34 | 37,814.08 | 11,497.60 | 1,494.29 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 150,793.34 | 27,417.26 | - | 117,315.62 | - | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 215,878.14 | 68,480.40 | 202,208.49 | 13,070.01 | 11,245.24 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 187,865.00 | 34,486.77 | 29,528.70 | 9,241.68 | 19,851.04 | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 157,436.00 | 18,186.15 | - | 3,679.66 | 6,154.58 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 188,854.14 | 33,771.76 | 20,656.16 | - | 2,760.81 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.56 | - | - | 74,154.15 | 966.11 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 121,596.50 | - | - | 19,830.96 | 824.58 | |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 125,000.04 | - | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 123,990.24 | 18,022.64 | - | 3,729.93 | 751.28 | |
| | | ENERGY POLICY & PROCUREMENT GAS TRADER, SR/EXP | 131,733.30 | 15,589.77 | - | 3,676.60 | 11.67 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 132,962.42 | 17,687.61 | - | - | 1,405.67 | |
| | | GENERATION SUPERVISOR | 145,908.94 | - | - | 64,518.00 | - | |
| | | GENERATION SUPERVISOR | 160,517.70 | 24,733.56 | - | 18,846.64 | 2,138.67 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 140,781.66 | 28,417.86 | - | 1,310.00 | 6,406.02 | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER | 136,668.00 | 15,793.20 | - | 1,208.14 | 2,343.45 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK PLAN/WKSTREAM SPCLST, EXP/PRIN | 118,755.00 | 3,637.61 | - | 27,266.13 | 28,613.80 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 127,564.26 | 17,770.90 | - | 5,313.03 | 3,072.02 | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 149,824.00 | 16,420.94 | - | 10,349.57 | 7,113.81 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRIN | 118,731.83 | - | - | 10,000.00 | 24,434.07 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 154,697.04 | 22,482.28 | - | 73,570.18 | - | |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF | 137,914.20 | 16,282.45 | - | - | 4,854.41 | |
| | | INFORMATION TECHNOLOGY PROGRAM MANAGER, PRINCIPAL | 170,555.20 | 29,927.30 | - | 4,118.40 | 13,810.81 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 139,536.84 | 15,707.15 | - | 11,109.01 | 4,962.58 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 138,877.70 | 15,614.06 | - | 350.00 | 7,674.98 | |
| | | SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN | 128,770.46 | - | - | 889.36 | 17,112.64 | |
| | | GENERATION SPECIALIST IRNY/SR/EXP | 130,490.04 | 16,039.44 | - | 4,849.45 | 902.52 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 221,674.16 | 59,365.95 | 92,237.77 | 276.75 | 12,971.33 | |
| | | GENERATION SUPERVISOR | 152,249.96 | 10,587.90 | - | 93,697.59 | 8,264.72 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 135,613.50 | 16,305.72 | - | - | - | |
| | | CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN | 125,681.84 | 14,850.89 | - | - | 1,263.91 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 160,796.14 | 27,974.27 | - | 1,450.75 | 4,753.84 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR DIRECTOR | 227,622.55 | 57,587.22 | - | 1,800.00 | 16,535.38 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 126,127.82 | 12,721.57 | - | 587.28 | 17,383.42 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 141,747.96 | 23,631.28 | - | - | 12,506.65 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR | 117,420.97 | 13,944.79 | - | 2,500.00 | 2,587.09 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR | 145,891.36 | 17,841.58 | - | - | 1,469.00 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 138,698.46 | 19,542.44 | - | 1,925.25 | 3,485.95 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|------------|
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.58 | - | - | 25,900.03 | 1,722.94 | |
| | | HUMAN RESOURCES LEARNING STRATEGIST | 131,867.64 | 22,921.97 | - | - | 875.35 | 2,534.22 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 16,105.71 | - | - | 2,855.25 | 866.56 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER, ESC, SR | 152,970.00 | 17,709.20 | - | - | 1,904.91 | 6,171.65 |
| | | HUMAN RESOURCES MANAGER | 168,833.36 | 32,551.39 | - | 28,092.54 | 5,000.00 | 901.36 |
| | | REGULATORY AFFAIRS REVENUE REQUIREMENTS ANALYST, EXP/PRIN | 135,357.36 | 23,308.68 | - | - | 6,632.45 | - |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 205,002.96 | 45,548.18 | - | 4,189.50 | 1,800.00 | 4,353.10 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 149,535.02 | 25,518.97 | - | - | - | 11,503.96 |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 156,130.00 | 17,352.94 | - | - | 8,861.25 | 115.00 |
| | | GENERATION SUPERVISOR | 166,594.30 | 23,613.36 | - | - | 49,076.96 | - |
| | | GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC | 123,384.61 | 7,731.05 | - | - | 13,969.53 | 340.04 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 161,618.84 | 17,484.44 | - | - | 3,500.00 | 8,323.59 |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN | 142,737.20 | 27,339.53 | - | - | 4,737.84 | 3,625.35 |
| | | CUSTOMER CARE MANAGER | 82,882.75 | 24,450.99 | - | - | 6,124.24 | 2,846.21 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 133,619.16 | 18,915.73 | - | - | 7,659.39 | 7,058.92 |
| | | INFORMATION TECHNOLOGY CNSLNG TELECOMMUNICATIONS ENGR-ESC, SR | 153,678.00 | 17,429.88 | - | - | 3,099.65 | 5,043.31 |
| | | GENERATION PRJ ENGINEER-ESC, SR | 145,198.00 | 16,520.25 | - | - | 6,885.59 | 2,800.07 |
| | | SAFETY AND SHARED SERVICES DIRECTOR, CHIEF | 94,086.09 | 58,903.25 | - | 89,466.27 | 17,625.61 | 2,725.00 |
| | | ENTERPRISE PROGRAMS PROCESS IMPROVEMENT CONSULTANT, PRN | 146,259.35 | 28,329.26 | - | 12,077.59 | - | 2,421.85 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL | 178,009.06 | 35,132.50 | - | 4,352.25 | 22,398.75 | 1,525.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 160,608.00 | 24,083.78 | - | - | 10,740.55 | 1,635.52 |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 150,434.04 | 21,206.85 | - | - | 5,104.78 | 2,800.66 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SR/EXP | 23,041.55 | - | - | - | 4,666.19 | 315.00 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 139,477.34 | 21,504.32 | - | - | - | 2,541.38 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,811.46 | 19,241.08 | - | - | 26,592.12 | 5,340.88 |
| | | FINANCE AND RISK TAX ANALYST, EXP/PRIN | 161,058.50 | 28,932.50 | - | - | 3,778.49 | 5,539.02 |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 96,938.68 | 23,040.25 | - | - | 2,986.68 | 1,523.76 |
| | | CUSTOMER CARE ANALYST, JRNY/SR/EX/PRIN | 148,020.86 | 24,479.50 | - | - | 836.51 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 161,874.96 | 28,433.51 | - | - | 9,902.18 | 15,264.35 |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 69,336.68 | 16,158.44 | - | - | 25,468.50 | 2,088.43 |
| | | GENERATION LICENSE PRJ MGR-SR-ESC | 131,094.00 | 14,629.96 | - | - | 7,322.87 | 7,275.93 |
| | | CUSTOMER CARE MANAGER | 135,705.04 | 26,467.01 | - | - | 7,364.28 | 2,205.53 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 103,006.33 | - | - | - | 6,500.00 | 1,062.63 |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 98,909.60 | - | - | - | 40,905.46 | 1,161.19 |
| | | HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL | 125,811.60 | 14,370.43 | - | - | 9,956.82 | 9,727.55 |
| | | CUSTOMER CARE MANAGER | 170,301.00 | 31,943.38 | - | 12,100.27 | 4,814.40 | 10,641.63 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,522.00 | - | - | - | 1,149.75 | 901.61 |
| | | REGULATORY AFFAIRS PRINCIPAL | 152,693.16 | 27,062.27 | - | - | 25.00 | 809.54 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL | 180,000.00 | 16,429.50 | - | - | 200.00 | 2,249.75 |
| | | CUSTOMER CARE MANAGER | 140,715.30 | 26,370.51 | - | - | 5,103.00 | 6,334.06 |
| | | GENERATION SUPERVISOR | 163,237.86 | 26,043.09 | - | - | 87,635.95 | - |
| | | HUMAN RESOURCES SENIOR MANAGER | 163,799.70 | 32,603.91 | - | 12,939.50 | - | 12,517.02 |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,426.95 | - | - | 27,174.96 | 6,694.01 |
| | | GENERATION SUPERVISOR | 169,049.36 | 23,931.40 | - | - | 49,317.41 | - |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 149,824.00 | 16,420.94 | - | - | 22,218.28 | 4,506.60 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR | - | 58,664.63 | - | - | - | 31,922.81 |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR | 219,161.15 | 16,089.07 | - | 118,705.44 | 2,051.00 | - |
| | | GAS ENGR, CONSTR & OPS MANAGER | 163,528.32 | 26,647.32 | - | - | - | 1,965.25 |
| | | GENERATION SUPERVISOR | 168,131.30 | 22,694.51 | - | - | 34,088.30 | 10,911.83 |
| | | FINANCE AND RISK DIRECTOR, CHIEF | 185,598.30 | 30,322.22 | - | 45,829.42 | 1,045.00 | 5,902.59 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 161,258.34 | 22,864.22 | - | - | 2,479.00 | 15,304.81 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 131,458.34 | 26,769.82 | - | - | 5,560.77 | 567.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 144,389.54 | 21,399.06 | - | - | 57,851.07 | 5,858.28 |
| | | GENERATION (NUC) PROJECT MANAGER - ESC | 125,928.00 | 13,870.68 | - | - | 1,460.80 | 1,771.20 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 177,269.61 | 37,970.18 | - | 19,045.11 | 16,535.76 | 14,446.03 |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,354.63 | - | - | 15,109.22 | 2,040.79 |
| | | ELEC TRANSMISSION & DISTRIBUTION TRAINING & SIMULATION SPECIALIST/INSTR | 87,482.00 | - | - | - | 86,011.21 | 537.36 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 128,596.70 | 14,598.16 | - | - | 2,403.80 | - |
| | | GAS ENGR, CONSTR & OPS MANAGER | 171,903.16 | 33,424.49 | - | - | 500.00 | 9,951.08 |
| | | GENERATION SENIOR MANAGER | 154,718.34 | 16,778.56 | - | - | - | 10,109.16 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,143.34 | 21,579.84 | - | - | - | 5,115.07 |
| | | GENERATION SUPERVISOR | 158,840.76 | - | - | - | 85,996.14 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION PROGRAM MANAGER, EXPERT | 129,531.96 | 14,655.86 | - | - | 3,737.88 | 24,509.56 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,620.00 | 21,851.70 | - | - | 18,316.36 | 775.24 |
| | | CUSTOMER CARE MANAGER | 119,651.59 | 32,945.16 | - | 1,450.75 | 4,264.06 | 4,718.15 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 146,266.04 | 23,824.22 | - | - | - | 815.27 |
| | | CUSTOMER CARE MANAGER | 142,222.96 | 18,974.66 | - | - | 5,462.13 | 7,541.63 |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 101,144.33 | 27,269.35 | - | - | 3,738.55 | 20,485.46 |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN | 154,934.00 | 20,193.28 | - | - | 3,000.00 | 1,580.52 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 142,988.30 | 24,966.66 | - | 2,147.11 | 1,090.00 | 37,532.96 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,209.20 | 14,549.97 | - | - | 75,117.63 | 2,461.79 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 134,900.95 | 22,283.81 | - | - | 22,973.60 | 2,092.65 |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 171,820.50 | 33,175.43 | - | - | 453.29 | 6,367.79 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,749.00 | 17,861.24 | - | - | 40,878.88 | 20,257.81 |
| | | CUSTOMER CARE MANAGER | 149,829.36 | 28,754.13 | - | 4,444.30 | 20.00 | 4,116.78 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 134,963.87 | 18,489.23 | - | - | 39.48 | 10,575.70 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTN STRATGY ENGR, SR CNSLNG | 170,208.00 | 19,708.95 | - | - | 2,550.34 | 5,036.21 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 23,142.66 | 18,162.08 | - | - | 46,347.85 | 586.30 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 134,133.10 | - | - | - | 61,873.43 | 1,939.52 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR, CHIEF | 191,580.00 | 49,639.00 | - | 49,156.75 | - | 241,173.89 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 119,973.46 | 16,422.01 | - | - | 7,899.25 | 1,386.54 |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 168,460.54 | 32,436.11 | - | 17,058.30 | 5,400.00 | 4,722.89 |
| | | GENERATION SUPERVISOR | 142,324.84 | 25,107.13 | - | - | 8,385.36 | 1,147.74 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 157,754.34 | 26,928.17 | - | - | 3,500.00 | 29,015.40 |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 168,471.84 | 27,059.20 | - | - | - | 862.29 |
| | | GENERAL COUNSEL ATTORNEY | 224,044.46 | 74,217.24 | - | 89,178.39 | - | 1,687.09 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 129,090.96 | 16,971.38 | - | - | 4,050.00 | - |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 138,264.10 | 19,184.07 | - | - | 17,310.99 | 14,550.85 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,860.54 | 18,797.86 | - | - | 21,565.90 | 5,407.14 |
| | | FINANCE AND RISK DIRECTOR, CHIEF | 242,247.50 | 63,123.36 | - | 173,299.60 | 1,826.15 | 13,795.06 |
| | | CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN | 125,222.14 | 14,784.06 | - | - | 3,043.64 | 524.36 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|----------|
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE, SR | 18,164.10 | 14,678.86 | - | 26,947.57 | - | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN | 53,320.00 | 28,607.02 | - | 5,540.84 | 59.09 | |
| | | CUSTOMER CARE SERVICE SOLUTIONS SPECIALIST, EXP/PRN | 129,733.14 | 16,565.84 | - | 50.00 | 2,520.58 | |
| | | HUMAN RESOURCES PRINCIPAL | 145,128.28 | 14,333.46 | - | 5,928.53 | 2,264.71 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 245,462.66 | 87,033.66 | - | 24,658.55 | 10,495.69 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 176,565.00 | 31,778.11 | 48,808.13 | 7,620.39 | 3,113.11 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 133,586.70 | 18,635.10 | - | 300.00 | 5,461.00 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT BUSINESS PROJECT MANAGER, PRINCIPAL | 143,725.04 | 27,596.75 | 2,147.11 | 10,523.88 | 1,964.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSLNG | 170,208.00 | 19,708.95 | - | 2,369.53 | 198.17 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 169,320.00 | 34,222.53 | 1,450.75 | 10,255.00 | 1,348.11 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 136,673.34 | 22,993.84 | 19,078.64 | - | 2,122.00 | |
| | | GENERATION SUPERVISOR | 126,919.80 | 17,669.88 | - | 889.36 | 3,694.49 | |
| | | GENERATION BUSINESS PLANNER, EXPERT | 10,538.67 | 14,989.04 | - | 7,782.40 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT | 123,670.86 | 15,875.44 | - | 3,675.01 | 12,158.95 | |
| | | GAS ENGR, CONSTR & OPS GAS PROCESS SAFETY ENGINEER, EXP/PRN | 172,035.72 | 29,773.42 | - | - | 64,958.26 | |
| | | ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRN | 157,697.96 | 17,879.43 | - | 609.20 | 5,998.28 | |
| | | GENERATION SUPERVISOR | 144,682.16 | 144,682.16 | - | 20,171.46 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 144,658.50 | 19,087.66 | - | 5,696.47 | 4,229.59 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 142,475.34 | 24,256.76 | - | - | 50,035.29 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 150,066.46 | 24,843.79 | - | 7,994.37 | 167.92 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 149,483.85 | 19,622.67 | - | 2,482.64 | 109.23 | |
| | | CUSTOMER CARE PRINCIPAL | 159,350.34 | 28,254.91 | - | 50.00 | 1,400.00 | |
| | | FINANCE AND RISK SENIOR MANAGER | 167,171.54 | 29,605.02 | 32,558.89 | - | 416.20 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJ MGR/CONTROLS ANALYST -ESC, SR | 160,230.51 | 19,779.17 | - | 5,758.20 | 2,009.47 | |
| | | ELECTRIC SENIOR/EXP ENGINEER | 18,871.32 | - | - | 38.10 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 166,515.64 | 25,740.92 | - | 400.00 | 7,122.42 | |
| | | GAS ENGR, CONSTR & OPS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC | 143,118.00 | 17,960.24 | - | 9,811.65 | 5,435.80 | |
| | | GAS ENGR, CONSTR & OPS ANALYST, EXPERT | 160,710.96 | 28,164.28 | - | 4,277.78 | 4,426.35 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL | 143,375.00 | - | - | - | - | |
| | | GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL | 141,713.45 | 15,331.90 | - | - | 105.84 | |
| | | GENERATION SENIOR GENERATION PLANNER - ESC | 136,246.80 | - | - | 55,709.09 | 150.62 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 86,877.67 | 27,662.50 | 1,450.75 | 8,817.39 | 4,784.67 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 148,405.84 | 28,815.53 | - | 2,918.09 | 23,358.19 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 207,878.70 | 53,733.32 | 101,551.78 | 8,000.00 | 38,675.58 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 141,484.04 | 17,274.96 | - | 10,476.16 | - | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 48,253.49 | 50,524.22 | - | 30,844.81 | 2,681.07 | |
| | | ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP | 100,653.97 | 18,088.60 | - | 19,304.82 | 190.99 | |
| | | GENERATION CLEARANCE COORDINATOR, SR/EXP | 140,003.78 | 16,129.21 | - | 51,282.76 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 157,193.46 | 26,402.41 | - | 6,987.25 | 12,341.83 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MGR ESC, SR CNSLNG | 170,208.00 | 24,937.85 | - | 20,955.03 | 7,103.66 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PLANNER | 150,803.34 | 25,442.70 | - | 15,000.00 | 2,093.27 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM COORDINATOR, SR/EXP | 120,680.66 | 16,109.77 | - | 14,322.50 | 305.17 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 118,779.29 | 18,119.12 | - | 9,664.40 | 5,906.78 | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 131,457.76 | 16,051.19 | - | 5,621.53 | 102.60 | |
| | | GENERATION SUPERVISOR | 140,000.04 | - | - | 25,383.43 | 1,083.15 | |
| | | GENERATION (NUC) PERF IMPROVEMENT COORD-ESC | 137,424.00 | 15,912.00 | - | 3,755.70 | - | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 190,476.23 | - | - | 135,820.51 | 4,311.34 | |
| | | GENERATION SUPERVISOR | 159,765.80 | 22,296.82 | - | 112,745.79 | 1,446.64 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 136,159.58 | 21,277.66 | - | 27,561.14 | 12,323.90 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 231,412.50 | 92,771.91 | 32,761.75 | 24,419.50 | 15,319.89 | |
| | | SAFETY AND SHARED SERVICES INTEGRATED DISABILITY MGMT CNSLNT, PRN | 144,587.15 | 25,287.89 | - | 3,411.45 | 1,922.98 | 5,848.39 |
| | | GENERATION SUPERVISOR | 124,225.54 | 17,979.49 | - | 49,072.06 | - | |
| | | ENERGY POLICY & PROCUREMENT SPECIALIST, EXPERT | 149,389.36 | 17,565.91 | - | 75.00 | 1,187.92 | |
| | | CUSTOMER CARE SUPERVISOR | 141,959.16 | 25,768.38 | - | 5,653.80 | 5,517.41 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 22,190.00 | 17,499.39 | - | 7,305.46 | - | |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 156,121.27 | 17,354.63 | - | 9,304.29 | 3,715.67 | |
| | | GENERATION DCP (NUC) ENGINEER - ESC | 131,508.40 | - | - | 24,374.08 | 591.02 | |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 79,206.98 | 28,169.74 | - | 14,766.56 | 304.75 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 142,085.05 | 23,756.16 | - | 56,559.45 | 30,284.13 | |
| | | SAFETY AND SHARED SERVICES BUSINESS ANALYST, PRINCIPAL | 44,211.38 | 23,261.87 | - | 7,487.42 | 353.78 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 161,664.34 | 28,990.28 | 12,378.87 | - | 5,492.68 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 153,750.00 | 23,602.01 | - | 50.00 | 276.15 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR | 220,000.00 | - | - | 126,054.03 | 9,128.94 | |
| | | GENERATION (NUC) ENGINEER - ESC | 133,388.00 | 16,923.70 | - | 41,158.08 | 8,238.04 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, EXPERT | 138,613.00 | 15,906.94 | - | 10,714.00 | 33,341.14 | |
| | | ELEC ENERGY POLICY AND PROCUREMENT MGR/PRN | 55,787.22 | 31,678.05 | - | 8,150.51 | 135.00 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN | 160,315.35 | 19,589.35 | 11,931.36 | - | 30,373.60 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR | 132,011.18 | 14,578.47 | - | 2,369.52 | 889.95 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 137,030.00 | 14,869.58 | - | 27,920.13 | 1,381.11 | |
| | | GAS ENGR, CONSTR & OPS SCADA SPECIALIST, SR/EXP | 121,881.49 | - | - | 1,733.20 | 129.00 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 207,797.36 | 49,066.11 | 97,749.26 | 1,800.00 | 431.31 | |
| | | SAFETY AND SHARED SERVICES SENIOR MANAGER | 107,965.99 | 30,114.66 | 14,116.74 | 3,394.81 | 3,656.19 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 167,507.46 | 32,448.44 | - | 6,638.92 | 7,319.00 | |
| | | FINANCE AND RISK FINANCIAL ANALYST, EXP/PRN | 141,950.66 | 24,328.71 | - | 750.00 | - | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,272.00 | 17,377.54 | - | 37,977.34 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 136,983.80 | 18,221.75 | - | 700.00 | 20,653.41 | |
| | | GENERATION SUPERVISOR | 36,606.76 | 20,457.87 | - | 3,570.32 | 971.41 | |
| | | SAFETY AND SHARED SERVICES SAFETY SPECIALIST, SENIOR | 125,974.84 | 7,589.69 | - | 3,638.97 | 6,392.63 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, SR/EXP | 152,809.66 | - | - | 18,072.53 | 100.00 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP | 132,866.66 | 16,399.08 | - | 2,448.52 | 2,042.45 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 146,497.04 | 19,971.33 | - | - | 8,365.75 | |
| | | SAFETY AND SHARED SERVICES SUPPLIER QUALITY/RESP SR/EXP/PRN | 141,870.66 | 22,923.61 | - | - | 20,288.24 | |
| | | GENERATION (NUC) QUALITY AUDITOR - ESC/SR | 141,228.00 | 16,383.72 | - | 20,659.52 | 5,246.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 135,733.98 | 17,135.65 | - | 11,080.27 | 4,661.40 | |
| | | GENERATION SUPERVISOR | 130,813.89 | - | - | 88,179.24 | 2,327.27 | |
| | | GENERATION SUPERVISOR | 143,500.04 | 16,495.02 | - | 32,928.46 | 9,563.50 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 198,391.16 | 46,881.87 | 41,037.22 | 100.00 | 23,914.16 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 134,350.66 | 18,246.80 | - | 9,459.18 | 33,035.65 | |
| | | ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP | 108,712.48 | 18,753.16 | - | 8,390.32 | - | |
| | | GENERATION SUPERVISOR | 35,972.25 | 23,282.44 | - | 4,331.31 | 1,471.38 | |
| | | INFORMATION TECHNOLOGY BUSINESS OPS ANALYST, SR-ESC | 127,675.00 | 16,387.29 | - | 989.92 | 5,290.09 | |

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | CUSTOMER CARE BUSINESS OPERATIONS SPECIALIST, EXPERT | 130,800.00 | 11,938.77 | - | 3,882.37 | 1,656.99 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 151,647.54 | 24,417.50 | - | - | 11,006.13 | |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR | 127,795.20 | - | - | 56,215.39 | - | |
| | | GENERATION MANAGER | 167,011.54 | 35,719.92 | - | - | 4,286.89 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 116,100.82 | 14,871.96 | - | - | 2,774.50 | |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL | 140,797.14 | 18,375.40 | 1,450.75 | - | 982.41 | |
| | | GENERATION (NUC) PROJECT MANAGER, SR ADVISING-ESC | 154,326.00 | 16,832.07 | - | 32,466.23 | - | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR | 124,550.00 | 9,459.41 | - | 1,500.00 | 3,582.94 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY CHANNEL/USER MKTG MANAGER, EX/PRN | 63,636.36 | 6,448.78 | - | - | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 144,742.54 | 16,210.53 | - | 1,088.48 | 3,426.62 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 126,923.66 | 18,540.42 | - | 34,610.70 | 1,008.42 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 139,928.50 | 26,888.39 | 11,235.00 | 2,700.00 | 7,363.30 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR | 152,970.00 | 20,058.80 | - | 1,435.80 | 4,196.62 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 94,761.00 | 15,774.48 | - | 3,050.73 | 18,378.85 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 145,198.00 | 21,080.10 | - | 42,387.28 | 14,379.44 | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | 5,357.45 | 1,198.47 | |
| | | GENERATION SUPERVISOR | 149,769.81 | 21,092.33 | - | 76,540.36 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,690.00 | 17,962.92 | - | 33,955.46 | 7,875.00 | |
| | | CUSTOMER CARE MANAGER | 182,000.04 | - | - | 37,697.29 | 20,235.99 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 147,792.96 | 24,624.24 | - | 29,056.91 | 3,241.11 | |
| | | GENERATION SUPERVISOR | 136,647.70 | 19,484.73 | - | 40,925.84 | - | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, SR/EXP | 127,005.54 | 17,093.86 | - | 100.00 | 1,409.98 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 18,540.42 | - | 23,781.06 | 13,595.25 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 140,664.84 | 20,355.84 | - | 3,539.80 | 15,234.86 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 186,000.00 | 37,618.50 | - | 1,023.88 | 2,462.39 | |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 164,583.34 | 31,059.36 | - | 4,280.00 | 14,288.03 | |
| | | HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP | 118,749.72 | 14,905.77 | - | 10.00 | 5,355.57 | |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT | 125,536.70 | 13,278.23 | - | 5,335.80 | 1,836.59 | |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRN | 124,537.50 | 4,987.53 | - | 35,784.53 | 1,654.99 | |
| | | GENERATION SUPERVISOR | 158,934.47 | - | - | 87,443.66 | - | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 129,337.38 | 13,638.22 | - | - | 978.68 | |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 146,051.22 | 21,891.45 | 2,920.54 | 18,525.00 | 3,141.37 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 146,231.16 | 22,696.77 | - | 4,999.66 | 10,910.23 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR | 127,392.30 | 13,978.09 | - | 6,621.81 | 571.60 | |
| | | GENERATION MANAGER | 206,984.14 | 39,830.19 | 13,328.98 | 8,364.40 | 4,582.51 | |
| | | GENERATION MANAGER | 160,878.00 | 17,664.25 | - | 49,204.76 | 3,970.04 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN | 127,723.76 | 21,202.11 | - | 10.00 | 2,308.55 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 153,277.73 | 27,843.71 | - | - | 9,693.25 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 129,151.11 | - | - | 36,902.53 | 1,183.50 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 151,919.84 | 29,406.38 | 4,421.41 | 550.00 | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 133,124.86 | 14,819.36 | - | - | - | |
| | | GENERATION OUTAGE SPECIALIST, SR/EXP | 163,912.00 | 21,192.62 | - | 30,880.49 | 14,420.80 | |
| | | ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, EXPERT | 26,289.69 | - | - | - | 215.46 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,970.00 | 19,981.80 | - | 6,053.51 | 4,858.40 | |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 182,700.00 | 22,179.83 | 7,253.75 | 2,773.00 | 3,905.91 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 143,972.29 | 22,809.63 | 2,147.11 | 2,794.69 | 706.07 | |
| | | ENERGY POLICY & PROCUREMENT ENERGY COMPLIANCE & REPORTING ANALYST, P | 93,497.84 | 16,746.43 | - | 12,110.08 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTN OPS ENGR, LEAD | 154,464.00 | 17,077.70 | - | 49,204.76 | - | |
| | | GENERATION SUPERVISOR | 143,885.04 | 24,432.31 | - | 20,954.36 | 585.82 | |
| | | FINANCE AND RISK MARKET & TRANSACTION RISK ANALYST | 126,623.68 | 7,188.16 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 163,255.16 | 30,927.41 | - | 4,778.72 | 19,334.98 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 164,235.96 | 30,587.15 | - | - | 6,981.06 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 66,340.68 | 18,912.15 | - | 59,528.31 | 1,480.49 | |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 198,742.84 | 53,635.22 | 46,125.17 | 2,084.43 | 15,516.88 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL | 152,192.92 | 18,573.90 | - | - | 1,109.86 | |
| | | INFORMATION TECHNOLOGY MANAGER | 151,368.64 | 26,848.85 | 10,480.61 | - | 15,229.03 | |
| | | GENERATION SUPERVISOR | 164,869.14 | 26,448.58 | - | 56,468.52 | 3,963.21 | |
| | | CUSTOMER CARE DIRECTOR, CHIEF | 184,489.64 | 47,532.34 | 53,116.99 | 151.93 | 16,930.75 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,606.20 | 21,941.59 | - | 45,951.30 | 4,142.02 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 126,145.04 | 17,071.01 | - | 6,043.00 | - | |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRN/CHIEF | 140,864.50 | 24,845.15 | - | 1,500.00 | 5,212.73 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 139,590.36 | 23,532.55 | - | 1,509.15 | 1,466.35 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN | 62,500.00 | - | - | - | 319.20 | |
| | | GAS ENGR, CONSTR & OPS PROGRAM MANAGER, SR/EXP | 130,366.04 | 20,137.11 | - | 3,824.00 | 941.71 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC | 143,496.00 | 16,498.06 | - | 9,330.72 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 135,625.00 | 19,645.42 | - | 262.48 | 5,023.59 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 130,978.00 | 19,978.00 | - | 1,444.18 | 7,356.27 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 146,805.00 | 24,478.36 | - | 24,708.74 | 13,058.34 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 158,536.20 | 28,419.32 | - | 8,676.97 | 13,958.71 | |
| | | FINANCE AND RISK MANAGER | 132,912.50 | 25,707.22 | - | 15,735.00 | 6,564.86 | |
| | | GENERATION SUPERVISOR | 117,505.47 | - | - | 52,906.58 | 522.82 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 130,000.08 | - | - | 1,070.00 | 1,003.86 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, SENIOR | 118,877.56 | 15,479.32 | - | 5,513.19 | 720.63 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 173,404.16 | 38,976.81 | 2,901.50 | 11,363.60 | 38,273.97 | |
| | | GAS ENGR, CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP | 141,430.36 | 15,895.06 | - | 1,036.96 | 22,023.94 | |
| | | CUSTOMER CARE MANAGER | 170,900.04 | 32,055.74 | 17,054.03 | 4,313.50 | 3,290.78 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR MANAGER | 150,903.78 | 17,086.55 | 24,639.44 | 1,500.00 | 11,548.59 | |
| | | CUSTOMER CARE SUPERVISOR | 7,900.06 | 20,889.71 | - | 12,084.98 | 218.93 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN | 152,414.96 | 19,135.84 | - | 2,250.71 | 42.72 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 146,521.70 | 28,312.67 | 2,147.11 | 890.00 | 18,209.47 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 55,200.00 | 14,216.16 | - | 4,383.15 | 6,848.70 | |
| | | CUSTOMER CARE SUPERVISOR | 128,437.50 | 20,615.37 | - | 75.00 | 4,421.08 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 135,699.96 | 17,676.46 | - | 25.00 | 3,137.99 | |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRN/CHIEF | 173,541.64 | 13,492.83 | - | 789.64 | 4,096.81 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 164,121.00 | 35,401.83 | 15,125.11 | 12,958.46 | 34,185.27 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 161,709.16 | 28,917.65 | - | 2,400.00 | 16,209.11 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SR/EXP | 32,868.75 | 16,560.52 | - | 16,401.69 | 384.34 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 37,923.72 | 19,624.49 | - | 8,895.09 | 745.87 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN | 146,321.20 | 26,725.81 | - | 6,864.22 | 7,808.18 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 126,587.50 | 19,759.21 | - | 2,701.84 | 980.10 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP | 130,156.70 | 16,239.72 | - | 8,288.55 | 17,796.06 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | GENERATION SUPERVISOR | 164,945.86 | 23,436.30 | - | 55,652.70 | 1,758.33 | |
| | | GENERATION SUPERVISOR | 161,993.80 | 22,626.46 | - | - | 4,565.56 | |
| | | ELEC STRATEGY & ASSET MANAGEMENT SUPERVISOR | 42,988.24 | 19,182.90 | - | 16,721.67 | 6,425.07 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPECIALIST, SR/EXP | 128,360.16 | 17,826.14 | - | - | 10,444.20 | |
| | | CUSTOMER CARE DIRECTOR, CHIEF | 216,033.00 | 54,233.88 | 160,376.02 | 3,755.52 | 22,895.84 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 130,479.20 | 25,212.74 | - | 1,500.00 | 5,509.72 | |
| | | GENERAL COUNSEL ATTORNEY | 209,270.86 | 69,323.35 | 111,816.11 | 25.00 | 4,067.78 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 141,433.14 | 16,540.96 | - | 21,541.35 | 6,063.39 | |
| | | INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRIN | 133,403.46 | 15,864.71 | - | 4,692.57 | 2,831.93 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 121,968.33 | - | - | 7,723.90 | 185.04 | |
| | | GAS ENGR. CONSTR. & OPS GAS SYSTEM COORDINATOR, SR/EXP | 99,104.04 | 15,033.93 | - | - | 13,004.17 | |
| | | GAS ENGR. CONSTR. & OPS SENIOR MANAGER | 186,057.56 | 37,192.59 | 24,404.10 | 12,353.51 | 10,385.78 | |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT | 134,870.46 | 17,673.18 | - | - | 33,292.32 | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 151,894.00 | 16,693.51 | - | 11,488.27 | - | |
| | | CUSTOMER CARE DIRECTOR, CHIEF | 164,081.70 | 38,963.47 | 40,251.82 | 15,000.00 | 10,094.14 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR, CHIEF | 199,248.54 | 53,668.32 | 46,213.02 | 255.00 | 31,759.56 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 148,884.49 | 126,097.00 | - | 3,592.74 | 8,142.76 | |
| | | GENERATION SUPERVISOR | 129,007.63 | 13,319.92 | - | - | 1,147.76 | 29,486.33 |
| | | GENERATION SUPERVISOR | 150,191.69 | 21,192.23 | - | - | 14,776.32 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,939.36 | - | - | - | 73,557.89 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION OPERATIONS SPECIALIST, SR/EXP | 144,769.50 | 20,179.22 | - | 5,251.65 | 6,780.59 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 143,099.80 | 25,229.57 | - | 657.72 | 16,824.98 | |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, SENIOR | 127,594.00 | 14,114.16 | - | - | 448.98 | 4,642.10 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 54,347.83 | - | - | - | 55,559.52 | 119.48 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 142,187.50 | 27,192.33 | - | - | 2,565.86 | 9,846.33 |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN | 132,977.16 | 25,905.36 | - | 5,000.00 | 2,811.95 | |
| | | CUSTOMER CARE MANAGER | 133,412.34 | 23,720.99 | 1,450.75 | - | 2,918.08 | 19,202.57 |
| | | GENERATION OUTAGE SPECIALIST, SR/EXP | 16,920.84 | - | - | 7,000.00 | 288.90 | |
| | | GAS ENGR. CONSTR. & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL | 160,164.96 | 26,412.26 | - | 4,589.36 | 1,152.51 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 193,622.40 | 46,968.77 | 35,551.53 | 11,444.76 | 3,595.27 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR, CHIEF | 195,234.20 | 46,854.50 | 41,070.82 | 1,800.00 | 6,329.15 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL | 136,015.80 | 21,377.15 | - | 200.00 | 943.25 | |
| | | REGULATORY AFFAIRS CASE MANAGER, EX/PRIN | 112,863.17 | 23,347.10 | - | - | 2,003.72 | 347.63 |
| | | GENERATION (NUC) ENGINEER - ESC | 138,790.00 | 4,114.68 | - | - | 19,057.65 | 12,142.93 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.56 | - | - | - | 24,068.48 | - |
| | | GAS ENGR. CONSTR. & OPS SUPERVISOR | 138,025.70 | 18,246.31 | - | - | - | 21,189.76 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 160,608.00 | 18,596.91 | - | 20,289.68 | 5,680.94 | |
| | | GAS ENGR. CONSTR. & OPS MANAGER | 91,546.86 | 28,276.04 | 2,147.11 | 1,842.00 | 1,871.53 | |
| | | CUSTOMER CARE MANAGER | 134,056.16 | 27,407.98 | 13,013.14 | 7,502.73 | 22,705.58 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 141,711.01 | 21,599.43 | - | 574.56 | 7,746.91 | |
| | | ELECTRIC SENIOR/EXP ENGINEER | 60,965.64 | - | - | - | - | - |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 147,747.30 | 28,781.71 | 1,450.75 | 25.00 | - | |
| | | GAS ENGR. CONSTR. & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP | 125,158.50 | 14,117.29 | - | 1,878.40 | 7,027.59 | |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 158,222.46 | 28,065.87 | - | - | 4,062.34 | 1,550.33 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY CHANNEL/USER MKTG MANAGER, EX/PRIN | 61,111.13 | - | - | - | 6,000.00 | 89.10 |
| | | CUSTOMER CARE MANAGER | 142,676.04 | 25,257.17 | - | - | - | 950.14 |
| | | GENERATION (NUC) PERF IMPROVEMENT COORD-ESC, SENIOR | 101,904.00 | - | - | 21,089.22 | - | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 74,765.13 | - | - | - | 9,079.89 | - |
| | | GAS ENGR. CONSTR. & OPS SUPERVISOR | 149,716.50 | 21,405.58 | - | - | 500.00 | 6,169.50 |
| | | FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN | 126,857.91 | 14,264.19 | - | - | 12,787.36 | - |
| | | GAS ENGR. CONSTR. & OPS MANAGER | 175,696.86 | 30,267.55 | 55,969.55 | 7,793.79 | 5,761.32 | |
| | | SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC | 126,360.00 | 18,877.49 | - | 6,119.52 | 8,080.73 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 132,252.00 | 20,803.40 | 6,583.00 | 3,025.00 | 2,104.14 | |
| | | GAS ENGR. CONSTR. & OPS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC | 159,440.00 | 26,490.26 | - | 38.63 | 5,583.33 | |
| | | GENERATION PRINCIPAL | 197,060.00 | 34,756.76 | 20,815.34 | 39,691.04 | 4,884.05 | |
| | | ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL | 180,698.80 | 32,789.29 | 16,143.61 | 75.00 | 42.88 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST | 123,067.90 | 17,680.75 | - | 18,215.59 | 3,647.78 | |
| | | GENERATION PRINCIPAL | 160,469.20 | 33,478.36 | 4,352.25 | 3,851.25 | 836.14 | |
| | | GAS ENGR. CONSTR. & OPS SENIOR MANAGER | 164,957.36 | 32,482.42 | 1,450.75 | 1,000.00 | 1,042.00 | |
| | | GENERATION PROJECT MANAGER-ESC | 143,916.00 | 18,402.55 | - | 10,225.32 | 4,276.14 | |
| | | FINANCE AND RISK SENIOR MANAGER | 171,353.86 | 37,173.05 | - | 8,950.00 | 885.83 | |
| | | GENERATION MANAGER | 191,354.36 | 32,950.42 | - | - | 4,078.30 | 9,203.42 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 128,214.96 | 14,008.80 | - | - | 2,564.30 | - |
| | | INFORMATION TECHNOLOGY MANAGER | 158,127.70 | 30,515.36 | - | - | 2,001.20 | 4,788.33 |
| | | GENERATION PLANNER - ESC | 71,580.80 | - | - | - | 14,840.45 | - |
| | | INFORMATION TECHNOLOGY SENIOR DIRECTOR | 229,597.64 | 64,277.02 | 108,019.96 | - | 19,362.33 | |
| | | CUSTOMER CARE SUPERVISOR | 127,094.19 | 22,320.00 | - | 10,725.80 | 10,998.40 | |
| | | GENERATION (NUC) SCHEDULER, SENIOR - ESC | 124,442.00 | 10,764.78 | - | - | 28,568.56 | - |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 124,484.64 | 16,261.68 | - | - | 2,500.00 | 1,052.46 |
| | | INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP | 125,866.82 | 16,744.52 | - | - | 2,358.23 | 446.90 |
| | | GENERATION PROGRAM MANAGER, SR/EXP | 147,885.96 | 20,391.42 | - | - | 8,328.49 | 1,368.96 |
| | | GAS ENGR. CONSTR. & OPS MANAGER | 162,143.20 | 27,699.85 | 12,838.07 | - | 2,377.54 | |
| | | GENERATION HH COORDINATOR - ESC | 114,251.00 | - | - | 30,034.80 | 10,862.23 | |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR | 126,809.92 | 20,265.63 | - | - | 58,556.61 | 8,217.94 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,356.24 | - | - | 15,502.01 | 7,666.50 | |
| | | INFORMATION TECHNOLOGY ANALYST, PRINCIPAL | 142,941.00 | 28,523.72 | - | - | 15,961.71 | 32.65 |
| | | GENERATION SENIOR GENERATION PLANNER - ESC | 132,969.80 | - | - | - | 51,522.03 | - |
| | | GENERATION SUPERVISOR | 172,059.00 | 24,200.82 | - | - | 36,291.22 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 191,400.30 | 34,444.42 | 34,009.64 | 1,500.00 | 2,840.20 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 131,430.00 | 14,495.11 | - | - | 6,926.82 | 7,919.42 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 173,067.00 | 36,508.75 | - | - | 13,172.44 | 4,210.86 |
| | | GENERATION (NUC) CHEMISTRY ENGINEER, SR - ESC | 131,082.00 | 14,252.27 | - | - | 11,337.69 | 9,598.93 |
| | | GAS ENGR. CONSTR. & OPS SUPERVISOR | 124,752.50 | 17,587.21 | - | - | 12,589.90 | 16,049.22 |
| | | HUMAN RESOURCES MANAGER | 121,960.94 | 22,477.24 | - | - | - | 21,482.09 |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN | 168,094.20 | 37,464.64 | - | - | 1,100.00 | 995.26 |
| | | GENERATION DCCP (NUC) ENGINEER - ESC | 112,635.47 | - | - | - | 35,554.72 | 13,408.99 |
| | | GAS ENGR. CONSTR. & OPS DIRECTOR, CHIEF | 220,156.70 | 55,888.23 | 132,714.48 | - | - | 1,167.38 |
| | | SAFETY AND SHARED SERVICES AIRCRAFT PILOT | 130,174.96 | 13,201.91 | - | - | - | 29,527.83 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 137,800.20 | 19,023.49 | - | - | 5,099.51 | 640.58 |
| | | HUMAN RESOURCES MANAGER | 143,314.63 | 25,038.33 | - | - | 15,106.96 | 1,668.54 |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 128,247.36 | 15,129.37 | - | - | 8,059.80 | 5,527.97 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSES REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|--------------------------------|-----------|
| | | GENERAL COUNSEL MANAGING COUNSEL | 230,250.00 | 74,015.52 | - | 176,080.45 | 10,992.43 | 1,578.67 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSLNTG | 150,408.01 | 18,999.47 | - | - | - | 5,195.47 |
| | | INFORMATION TECHNOLOGY MANAGER | 148,934.16 | 28,870.73 | - | - | - | 3,742.16 |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, PRINCIPAL | 173,212.96 | 31,099.41 | - | - | 75.00 | 3,715.19 |
| | | CUSTOMER CARE SENIOR MANAGER | 170,184.00 | 30,358.76 | - | 20,213.55 | 4,022.56 | 19,908.65 |
| | | GENERATION SUPERVISOR | 145,843.29 | 18,155.40 | - | - | 18,817.10 | 5,918.27 |
| | | ENTERPRISE PROGRAMS BUSINESS ANALYST, EXP/PRIN | 142,179.70 | 17,089.99 | - | - | 1,684.46 | 409.86 |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 125,454.16 | 13,552.03 | - | - | - | 8,194.11 |
| | | GENERATION PLANNER - ESC | 129,314.31 | - | - | - | 54,960.01 | - |
| | | GENERAL COUNSEL, CHIEF COUNSEL | 203,962.50 | 78,484.23 | - | 112,401.38 | 330.75 | 841.49 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 135,293.96 | 14,576.34 | - | - | - | 551.38 |
| | | ENTERPRISE PROGRAMS PROGRAM MANAGER, PRINCIPAL | 162,896.36 | 27,560.82 | - | - | 4,098.79 | 3,939.08 |
| | | SAFETY AND SHARED SERVICES CRE PROGRAM MANAGER, PRINCIPAL | 155,533.30 | 27,647.20 | - | - | 600.00 | 11,940.27 |
| | | HUMAN RESOURCES DIRECTOR, CHIEF | 186,024.96 | 43,877.87 | - | 18,493.23 | 2,502.50 | 2,876.92 |
| | | INFORMATION TECHNOLOGY COMMUNICATIONS REP/SPLST, SR/EXP/PRIN | 131,186.54 | 15,487.38 | - | - | 25.00 | 3,591.06 |
| | | SAFETY AND SHARED SERVICES ENVIRONMENTAL SCIENTIST, SENIOR - ESC | 126,360.00 | 14,886.23 | - | - | 801.13 | 149.04 |
| | | CUSTOMER CARE MANAGER | 137,367.99 | 22,790.45 | - | 1,450.75 | 1,414.36 | 14,909.73 |
| | | GENERATION SUPERVISOR | 118,590.69 | - | - | - | 76,228.15 | 248.94 |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 105,974.64 | 13,898.83 | - | - | 5,572.88 | 3,571.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.56 | - | - | - | 20,634.44 | 1,534.15 |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR | 136,248.00 | 15,198.90 | - | - | 2,724.96 | 730.41 |
| | | INFORMATION TECHNOLOGY COMMUNICATIONS REP/SPLST, SR/EXP/PRIN | 59,523.83 | - | - | - | - | 676.34 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 162,995.54 | 27,892.94 | - | - | 3,424.72 | 27,698.38 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 135,620.86 | 8,170.82 | - | - | - | 1,249.03 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 97,975.28 | 12,135.47 | - | - | - | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 151,917.96 | 24,825.48 | - | - | 47,130.09 | 11,843.40 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,439.00 | 18,571.15 | - | - | 38,872.79 | 973.03 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 140,790.00 | 19,746.31 | - | - | 12,622.36 | 4,716.82 |
| | | SAFETY AND SHARED SERVICES CORPORATE SAFETY BUSINESS PARTNER, PRN | 135,011.95 | 18,825.48 | - | - | 5,311.57 | 11,419.31 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,884.41 | - | - | - | 18,502.45 | 9,502.75 |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 125,515.66 | 14,078.24 | - | - | 25,262.48 | 28,924.19 |
| | | GENERATION (NUC) LEAD ISI / NDE SPECIALIST - ESC | 141,088.72 | 13,544.59 | - | - | 18,505.83 | 5,813.84 |
| | | SAFETY AND SHARED SERVICES MANAGER | 126,285.98 | 12,271.42 | - | - | 946.12 | 7,633.63 |
| | | FINANCE AND RISK PRINCIPAL | 131,720.36 | 24,356.17 | - | - | 3,000.00 | 3,498.60 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC | 150,906.00 | 17,527.61 | - | - | 13,902.48 | 3,777.37 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 166,747.04 | 25,902.17 | - | - | 7,793.80 | 4,327.19 |
| | | ENTERPRISE PROGRAMS PROCESS IMPROVEMENT CONSULTANT, EXPERT | 126,625.84 | 17,493.69 | - | - | 1,139.36 | 2,297.73 |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN | 134,274.96 | 12,201.28 | - | 9,729.44 | - | 196.28 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 184,438.96 | 35,611.72 | - | 26,181.61 | 5,343.24 | 48,877.27 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,409.16 | 6,327.18 | - | - | 87,597.59 | 17,057.80 |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 16,233.08 | 34,572.40 | - | 38,416.70 | 6,087.25 | 764.15 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 187,025.96 | 39,483.45 | - | 27,632.99 | 1,250.00 | 42,516.36 |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 137,247.46 | 17,991.60 | - | - | 2,521.65 | 5,003.61 |
| | | REGULATORY AFFAIRS CASE MANAGER, EX/PRIN | 168,868.87 | 30,081.35 | - | 5,968.06 | 3,792.52 | 1,514.87 |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 138,912.50 | 25,094.67 | - | - | 4,446.82 | 13,664.01 |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN | 168,887.70 | 29,428.79 | - | 9,886.80 | 1,500.00 | 248.84 |
| | | ELEC ENERGY POLICY AND PROCUREMENT MGR/PRIN | 32,260.66 | 10,437.18 | - | 1,450.75 | 13,864.52 | 544.00 |
| | | CUSTOMER CARE BUSINESS DEVELOPMENT MGR, EXP/PRIN | 127,482.81 | 15,439.25 | - | - | - | 10,540.59 |
| | | HUMAN RESOURCES MANAGER | 136,513.67 | 23,731.49 | - | - | 12,464.10 | 2,682.30 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 155,505.00 | 27,911.87 | - | 19,045.11 | 10,284.54 | 26,582.86 |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST | 121,051.35 | 17,315.20 | - | - | 30,794.93 | 8,696.51 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR | 129,731.04 | 14,902.70 | - | - | 4,891.93 | 3,686.11 |
| | | SAFETY AND SHARED SERVICES REMEDIATION SPECIALIST, PRN | 122,146.50 | 25,100.77 | - | - | 23,341.75 | 4,477.37 |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 124,960.54 | 14,770.63 | - | - | 625.00 | 3,577.52 |
| | | GENERATION (NUC) QUALITY AUDITOR - ESC/SR | 141,228.00 | 16,368.83 | - | - | 31,709.30 | 25,501.06 |
| | | GENERATION SUPERVISOR | 141,377.30 | 20,011.01 | - | - | 22,617.98 | 5,202.47 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 124,351.14 | 16,512.86 | - | - | 54,262.97 | 871.56 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 137,531.14 | 22,312.37 | - | - | 2,000.00 | 2,224.24 |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 199,875.00 | 41,569.98 | - | 13,812.20 | 25.00 | 7,181.63 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 92,087.67 | 18,049.10 | - | - | 5,000.00 | 750.93 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 136,113.00 | 15,258.36 | - | - | - | 359.54 |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR, CHIEF | 195,289.14 | 45,890.32 | - | 76,199.55 | 35,574.52 | 12,573.96 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 139,105.30 | 26,506.26 | - | 4,352.25 | - | 9,349.24 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 136,640.00 | 3,951.44 | - | - | 2,962.45 | 1,106.37 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 154,593.00 | 25,776.94 | - | - | 49,457.25 | 3,251.68 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 137,749.20 | 18,611.09 | - | - | 1,499.94 | 1,940.98 |
| | | CUSTOMER CARE SUPERVISOR | 127,483.64 | 22,917.46 | - | - | 7,483.64 | 11,483.64 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,763.85 | - | - | 2,990.80 | 911.01 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 126,200.64 | 18,163.21 | - | - | 1,211.32 | 3,063.18 |
| | | ELEC BUSINESS AND PERFORMANCE MGMT BUSINESS PROJECT MANAGER, PRINCIPAL | 148,259.84 | 25,751.06 | - | - | - | 3,775.02 |
| | | GENERATION SUPERVISOR | 138,189.30 | 19,689.47 | - | - | 52,230.14 | 2,015.76 |
| | | GAS REGULATORY STRATEGY GAS REGULATORY SPECIALIST, PRINCIPAL | 88,814.26 | 30,524.00 | - | 5,067.65 | 4,000.00 | 3,366.83 |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, SENIOR | 127,048.00 | 14,010.89 | - | - | 4,533.22 | 7,765.74 |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | - | 43,507.20 | 5,428.45 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 92,079.16 | 29,326.65 | - | - | 9,909.05 | 1,409.92 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 168,233.36 | 31,727.19 | - | - | 7,264.96 | 4,297.13 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 134,476.00 | 14,830.25 | - | - | 4,173.29 | 2,685.62 |
| | | ELEC TRANSMISSION & DISTRIBUTION OUTAGE PLANNER, EXPERT | 150,586.46 | 17,849.92 | - | - | 7,682.62 | 1,286.74 |
| | | GENERATION INSTRUCTOR | 127,601.98 | 14,756.75 | - | - | 24,287.25 | 6,240.79 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 176,269.93 | 31,101.26 | - | 22,861.30 | - | 4,139.10 |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 119,078.36 | 2,837.73 | - | - | 29,696.29 | 21,573.46 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 139,688.10 | 17,699.84 | - | - | - | 1,013.86 |
| | | CUSTOMER CARE SUPERVISOR | 132,487.84 | 18,823.02 | - | - | 12,319.43 | 11,764.43 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,765.34 | 19,983.58 | - | - | 24,966.87 | 9,017.74 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST | 21,194.40 | 16,402.77 | - | - | 32,342.19 | - |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SR/PRINCIPAL | 105,813.26 | 13,874.26 | - | - | 13,567.21 | 3,739.76 |
| | | GENERATION (NUC) PROCEDURE WRITER - ESC/SR | 136,980.00 | 8,261.41 | - | - | 4,211.20 | - |
| | | GENERATION SUPERVISOR | 148,728.86 | 20,038.76 | - | - | 594.34 | - |
| | | GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, SENIOR | 125,428.20 | 2,544.10 | - | - | 28,247.80 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 45,434.78 | - | - | - | 54,896.15 | 253.46 |
| | | ENERGY POLICY & PROCUREMENT DIRECTOR, CHIEF | 218,142.50 | 51,674.71 | - | 137,982.72 | - | 1,026.96 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | GENERATION HH GENERATION PLANNER - ESC | 97,793.22 | - | - | 91,225.51 | 125.28 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 136,668.00 | 17,852.02 | - | 4,908.48 | 1,604.61 | |
| | | GENERAL COUNSEL ASSISTANT CORPORATE SECRETARY, PRINCIPAL | 187,203.04 | 39,530.33 | 15,328.32 | 2,728.47 | - | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 131,325.57 | 24,297.39 | 7,225.05 | 2,119.12 | 18,897.97 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 147,328.98 | 23,839.74 | - | - | 671.79 | |
| | | GAS ENGR, CONSTR & OPS RESERVOIR ENGINEER, SR/PRINCIPAL | 166,082.82 | 27,121.21 | 13,587.00 | 4,898.43 | 9,422.66 | |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 140,533.40 | 20,479.71 | 7,454.58 | 7,025.00 | 363.80 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 141,429.16 | 19,716.40 | - | - | 111.36 | |
| | | CUSTOMER CARE SUPERVISOR | 32,860.67 | 19,046.79 | - | 5,998.75 | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 132,670.50 | 14,615.04 | - | 75.00 | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 143,780.70 | 16,151.86 | - | 1,329.04 | - | |
| | | INFORMATION TECHNOLOGY DATA ARCHITECTURE ENGINEER | 161,628.50 | 22,740.50 | - | 1,000.00 | 687.03 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 136,382.00 | 15,501.72 | - | 1,906.64 | 1,898.62 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP | 132,185.17 | 15,270.64 | - | 7,763.42 | - | |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT | 141,470.84 | 16,965.01 | - | 1,125.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 137,734.20 | 21,301.63 | - | 14,501.50 | 4,444.08 | |
| | | FINANCE AND RISK CAPITAL RISK ANALYST | 167,615.00 | 15,900.73 | - | 2,025.00 | 4,627.28 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTN OPS ENGR, LEAD | 155,072.00 | 17,134.95 | - | 14,004.40 | 2,086.15 | |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR | 133,842.50 | 17,228.35 | - | - | 540.00 | |
| | | FINANCE AND RISK FINANCIAL ANALYST, EXP/PRN | 154,158.04 | 27,258.13 | 3,597.86 | - | 3,097.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR | 156,324.73 | 17,709.57 | - | 13,518.51 | 2,943.75 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEMS PERFORMANCE ANALYST, EXPERT | 132,870.86 | 10,355.56 | - | 1,778.65 | 272.31 | |
| | | GAS ENGR, CONSTR & OPS ANALYST | 135,297.00 | 17,372.85 | - | 3,717.25 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR | 152,970.00 | 17,709.57 | - | 5,699.31 | 3,044.50 | |
| | | CUSTOMER CARE SENIOR MANAGER | 41,875.00 | - | - | 25,937.38 | 1,089.17 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 130,488.00 | 15,001.34 | - | 2,609.76 | - | |
| | | GENERAL COUNSEL CHIEF COUNSEL | 203,780.00 | 67,104.17 | 119,739.17 | - | 2,095.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST JRNY/SR/EXP | 131,519.20 | 14,810.28 | - | 7,481.53 | 1,633.82 | |
| | | INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST | 128,044.80 | 15,010.68 | - | 9,655.59 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION RISK ANALYST, EXP/PRN | 125,547.46 | 16,472.70 | - | 1,854.28 | 2,851.91 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 146,715.98 | 22,023.52 | - | 14,516.16 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR | 152,970.00 | 17,709.57 | - | - | 5,057.14 | |
| | | CUSTOMER CARE BUSINESS ANALYST, EXP/PRN | 126,969.53 | 16,360.43 | - | 1,255.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 151,047.36 | 19,721.78 | - | - | 5,156.97 | |
| | | CUSTOMER CARE SUPERVISOR | 92,470.71 | 19,473.22 | - | 2,284.88 | 1,976.60 | |
| | | GENERATION (NUC) QUALITY AUDITOR - ESC/SR | 141,228.00 | 16,459.02 | - | 1,424.05 | 8,200.76 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 110,075.33 | - | - | 9,704.23 | 376.26 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 143,800.00 | 27,899.34 | 2,901.50 | 3,158.56 | 6,742.60 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 124,948.34 | 16,085.96 | - | 14,839.79 | 1,876.29 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 60,416.70 | - | - | - | 260.76 | |
| | | CUSTOMER CARE SUPERVISOR | 127,916.64 | 6,157.44 | - | 2,913.34 | 1,135.28 | |
| | | CUSTOMER CARE MANAGER | 136,821.30 | 23,724.25 | 5,685.75 | 2,028.72 | 3,909.99 | |
| | | ELEC STRATEGY & ASSET MANAGEMENT ENGINEER, JRNY/EXPERT | 88,185.63 | 4,175.42 | - | 14,767.75 | 315.00 | |
| | | CUSTOMER CARE MANAGER | 146,261.96 | 26,808.83 | 17,900.47 | - | 9,431.37 | |
| | | REGULATORY AFFAIRS RATE ANALYST, EXPERT | 104,444.47 | - | - | 9,139.36 | - | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 124,174.80 | 12,642.50 | - | 2,162.61 | 14,024.62 | |
| | | INFORMATION TECHNOLOGY ADMIN/ANALYST, SR/EXP | 137,518.37 | 15,317.31 | - | 22,140.97 | 62.64 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 128,928.00 | 14,218.11 | - | 2,177.80 | 7,436.80 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 124,970.34 | 16,452.96 | - | 7,733.62 | 6,979.75 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, EXPERT | 125,583.00 | 13,693.75 | - | 3,558.53 | 540.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 165,735.36 | 22,840.43 | - | 1,500.00 | 548.29 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR | 136,859.14 | 15,343.08 | - | 75.00 | 45.00 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SR/EXP | 112,765.12 | - | - | 6,812.50 | - | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 154,214.00 | 19,262.86 | - | 17,896.45 | 980.87 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 148,533.64 | 21,713.21 | - | 5,547.22 | 107.10 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 16,520.52 | 37,726.64 | - | 30,834.34 | 2,893.64 | |
| | | INFORMATION TECHNOLOGY DATA ARCHITECTURE ENGINEER | 147,360.12 | 18,853.07 | - | 1,098.07 | 1,662.33 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | 1,051.20 | 494.98 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 172,420.04 | 32,086.54 | 2,611.35 | 6,664.00 | 7,972.53 | |
| | | CUSTOMER CARE PRINCIPAL | 143,982.64 | 25,789.30 | 2,920.54 | 2,694.24 | 1,422.86 | |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 188,344.20 | 44,369.79 | 36,746.08 | 2,204.80 | 2,503.56 | |
| | | FINANCE AND RISK PRINCIPAL | 14,835.96 | 24,339.83 | - | 9,684.42 | - | |
| | | CUSTOMER CARE BUSINESS DEVELOPMENT MGR, EXP/PRN | 129,350.16 | 7,793.02 | - | - | 6,774.45 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST JRNY/SR/EXP | 154,933.14 | 18,411.94 | - | 11,728.57 | 19,060.61 | |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION TRADER, SR/EXP | 151,950.10 | 19,821.47 | - | 3,431.56 | 848.44 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 160,608.00 | 21,065.85 | - | 26,761.21 | 3,728.35 | |
| | | ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC | 144,726.00 | 16,063.93 | - | 6,903.32 | 4,391.15 | |
| | | GENERATION INSTRUCTOR | 131,818.04 | 14,489.35 | - | 13,689.07 | 1,800.00 | |
| | | SAFETY AND SHARED SERVICES CONSULTING SCIENTIST-ESC, SR | 145,764.00 | 16,878.05 | - | 70.08 | 5,537.94 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR MANAGER | 163,619.00 | 31,363.49 | 10,320.31 | 4,166.70 | 7,872.12 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 155,820.04 | 34,885.32 | 25,135.60 | 16,904.81 | 15,315.37 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL | 160,283.84 | 27,667.88 | - | 25.00 | - | |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 126,596.64 | 15,151.88 | - | 3,997.94 | 994.14 | |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 39,594.55 | 23,615.96 | - | 1,041.49 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 166,988.04 | 25,837.42 | 9,283.61 | 1,931.08 | 1,506.19 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | 10,102.40 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR | 224,024.39 | 61,154.26 | 139,728.53 | - | 4,080.89 | |
| | | INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR | 133,376.00 | 18,962.97 | - | 10,325.37 | 435.60 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 140,167.77 | 15,629.74 | - | 5,965.50 | 1,027.58 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 130,613.80 | 16,248.63 | - | 4,165.68 | 1,381.00 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT | 156,018.16 | 26,531.04 | - | 7,512.20 | 10,099.70 | |
| | | FINANCE AND RISK MANAGER | 145,547.04 | 25,165.55 | - | 3,100.00 | 4,004.87 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL | 25,832.34 | 26,144.89 | - | 18,015.77 | - | |
| | | GENERATION HH (NUC) PROJECT MANAGER, SR - ESC | 14,815.77 | - | - | 19,686.90 | 1,985.58 | |
| | | HUMAN RESOURCES CONSULTANT, JRNY/EXP/PRN | 137,092.46 | - | - | - | 1,681.75 | |
| | | GENERATION (NUC) ENGINEER, SENIOR - ESC | 16,352.80 | 15,748.39 | - | - | - | |
| | | GENERATION SUPERVISOR | 182,581.14 | 28,338.76 | - | 71,483.67 | 1,476.42 | |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN | 129,330.20 | 15,305.90 | - | 13,683.81 | 5,357.78 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 138,541.66 | 22,445.42 | - | 2,500.00 | 18,626.14 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP | 125,510.85 | 13,939.27 | - | 8,909.88 | 3,369.08 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER/SR - ESC | 135,182.00 | 15,006.19 | - | 21,783.74 | 2,400.04 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENT (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|------------------------------|-------|
| | | ENERGY POLICY & PROCUREMENT EPPA QUANTITATIVE ANALYST, SR/EXP/PRIN | 127,003.80 | 12,808.04 | - | 4,904.84 | 548.00 | |
| | | GENERATION SUPERVISOR | 80,370.39 | - | - | 24,398.17 | 503.28 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR | 144,027.40 | 18,727.52 | - | 25,380.23 | 3,783.03 | |
| | | CUSTOMER CARE ANALYST, JRNY/SR/EXP/PRIN | 127,091.97 | 21,875.19 | 1,450.75 | 5,438.37 | 4,674.71 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DESIGN ENGINEER | 127,689.16 | - | - | 55,017.89 | - | |
| | | HUMAN RESOURCES BENEFITS ADMIN ANALYST/DES ANALYST | 160,590.64 | 28,484.59 | 2,920.54 | 889.36 | 1,646.68 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 136,512.46 | 16,274.84 | - | 4,530.70 | 38.74 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 191,797.30 | 43,023.66 | 55,252.82 | 1,602.05 | 7,455.02 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | - | 1,813.96 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 132,163.30 | 14,082.70 | - | 28,212.86 | 18,500.95 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 249,000.00 | 59,543.05 | 121,654.86 | 14,840.00 | 33,550.98 | |
| | | GENERATION ASSET STRATEGY ANALYST, PRN | 130,109.00 | 15,631.15 | - | 2,550.00 | 6,447.38 | |
| | | CUSTOMER CARE MANAGER | 162,032.16 | 28,775.66 | 8,587.25 | 1,579.28 | 6,438.25 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 142,050.00 | - | 5,685.75 | 1,850.00 | 36,034.99 | |
| | | ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR | 151,748.13 | 16,741.70 | - | 12,351.91 | 2,729.92 | |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, SENIOR | 132,480.00 | 15,339.52 | - | 4,738.06 | 6,306.36 | |
| | | FINANCE AND RISK TAX ANALYST, EXP/PRIN | 128,144.96 | 13,687.96 | - | 4,813.00 | 3,147.45 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 133,428.96 | 16,718.96 | - | 2,693.58 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, PRINCIPAL | 155,067.00 | 31,391.90 | - | 2,500.00 | 4,133.86 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 145,198.00 | 13,832.54 | - | - | 13,228.21 | |
| | | INFORMATION TECHNOLOGY MANAGER | 159,461.16 | 28,238.67 | 2,274.30 | 3,825.76 | 421.48 | |
| | | FINANCE AND RISK MANAGER | 126,255.71 | 21,060.63 | - | 500.00 | 2,257.27 | |
| | | INFORMATION TECHNOLOGY CYBER SECURITY CONTROLS/INCIDENT | 136,739.74 | 21,224.13 | - | 3,183.56 | 615.00 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 135,524.76 | 17,473.40 | - | - | 15,926.86 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 208,142.14 | 55,934.24 | 43,006.11 | - | 6,740.12 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 127,292.00 | 7,801.25 | - | 7,985.70 | 921.19 | |
| | | ENTERPRISE PROGRAMS MANAGER | 182,286.86 | 29,695.81 | 3,597.86 | - | 7,245.33 | |
| | | ENTERPRISE PROGRAMS MANAGER | 145,818.54 | 25,146.32 | 4,352.25 | 1,778.72 | 8,527.39 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 159,999.96 | 21,775.39 | - | 21,556.24 | 2,669.40 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 131,922.34 | 20,287.74 | - | - | - | |
| | | GENERATION SPECIALIST JRNY/SR/EXP | 134,661.70 | 17,709.47 | - | 8,326.96 | - | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | 27,081.22 | 2,593.74 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 19,293.66 | - | - | 5,801.81 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR | 152,970.00 | 17,709.57 | - | 15,372.38 | 1,672.38 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR | 152,970.00 | 19,935.06 | - | 5,555.03 | 8,193.66 | |
| | | ENERGY SUPPLY SR/EXP/PRIN SPECIALIST | 104,835.85 | 22,782 | - | 23,700.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,333.34 | 14,869.54 | - | 31,970.48 | 18,705.59 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | 3,152.40 | 2,029.22 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT DIRECTOR/CHIEF | 209,303.86 | 49,885.96 | 73,235.49 | 15,694.56 | 4,582.39 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 132,480.00 | 15,339.52 | - | 601.61 | 10,459.93 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 128,881.34 | 16,818.41 | - | 36,259.50 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 130,394.00 | 14,389.20 | - | 726.69 | 1,056.58 | |
| | | CUSTOMER CARE MANAGER | 147,061.92 | 19,982.36 | - | 3,000.00 | 12,469.03 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 134,774.50 | 18,781.41 | - | 2,618.46 | 17,111.66 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 128,436.66 | 16,369.25 | - | 14,157.33 | - | |
| | | ENTERPRISE PROGRAMS MANAGER | 149,940.00 | 25,389.05 | - | - | 9,353.53 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN | 151,345.14 | 26,800.78 | 3,411.45 | - | 2,575.29 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 20,502.59 | - | - | 10,072.68 | - | |
| | | ENERGY POLICY & PROCUREMENT ENERGY POLICY, PLANNING, MKT DES ANALYST, PRN | 145,154.34 | 28,229.18 | - | 6,150.00 | 1,478.56 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 128,575.12 | 17,366.25 | - | 4,885.48 | 4,066.19 | |
| | | ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF | 133,459.76 | 33,921.73 | 16,800.28 | 12,761.19 | 1,257.29 | |
| | | GENERATION SUPERVISOR | 159,516.00 | 23,040.69 | - | 32,723.12 | 4,806.82 | |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, SENIOR | 125,310.00 | 7,058.92 | - | 11,162.79 | 7,384.89 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 130,848.42 | 15,268.48 | - | - | - | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR, ESC | 125,536.00 | 11,628.44 | - | 3,612.57 | 12,881.82 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.57 | - | - | 15,025.63 | 5,064.91 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 74,697.01 | - | - | 37,347.03 | 2,276.99 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 145,198.00 | 12,252.52 | - | 274.36 | 15,431.07 | |
| | | ENTERPRISE PROGRAMS DIRECTOR/CHIEF | 200,601.86 | 54,249.54 | 93,578.21 | - | 33,796.43 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL | 170,016.96 | 31,364.63 | 1,450.75 | - | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 158,445.22 | 17,761.89 | - | 7,525.55 | 2,500.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 150,816.00 | 22,245.42 | - | 33,249.83 | 3,325.37 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 142,263.86 | 28,286.06 | - | 12,455.04 | 659.58 | |
| | | GENERATION SUPERVISOR | 180,597.46 | 27,827.55 | - | 65,595.99 | 56,832.67 | |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT | 125,000.00 | 18,138.17 | - | 1,000.00 | 3,976.84 | |
| | | HUMAN RESOURCES SENIOR MANAGER | 187,125.00 | 37,787.85 | 20,587.00 | 1,000.00 | 13,766.61 | |
| | | GENERATION SUPERVISOR | 143,208.34 | 6,896.34 | - | 15,288.81 | 5,240.68 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 135,367.64 | 21,611.60 | - | 379.38 | 7,870.78 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PHYSICAL SECURITY SPECIALIST, SENIOR | 128,937.00 | 15,130.66 | - | 11,935.27 | 2,768.97 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 129,963.36 | 17,063.71 | - | 9,318.90 | 4,363.99 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 148,029.00 | 22,255.89 | - | 10,483.38 | 1,211.82 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP | 127,083.28 | 17,920.24 | - | 8,331.03 | 2,106.65 | |
| | | GENERATION SUPERVISOR | 125,391.20 | 17,315.77 | - | 8,331.03 | 1,526.51 | |
| | | GENERATION WORK METHODS & PROCEDURES SPECLST, EXP | 130,593.46 | 17,169.82 | - | 12,534.08 | 12,098.50 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 143,080.00 | 23,277.95 | - | - | 230.09 | |
| | | GAS ENGR, CONSTR & OPS PLANNER, EXP | 145,831.16 | 18,815.87 | - | 4,328.72 | 1,703.98 | |
| | | GAS ENGR, CONSTR & OPS ANALYST, EXPERT | 147,110.64 | 17,211.13 | - | 3,021.40 | 7,943.06 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TECHNICAL PROJECT MANAGER, EXP/PRIN | 163,364.96 | 31,592.15 | - | - | 1,301.61 | |
| | | SAFETY AND SHARED SERVICES (NUC) PROCUREMENT SPECIALIST - ESC | 126,360.00 | 14,637.17 | - | 2,597.21 | 23,868.95 | |
| | | GENERATION SUPERVISOR | - | 21,373.34 | - | 918.45 | 4,056.85 | |
| | | GENERAL COUNSEL ATTORNEY | 149,297.66 | 49,456.63 | 86,616.32 | - | 525.00 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL | 161,126.34 | 25,806.12 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,028.30 | 19,865.18 | - | 20,014.13 | 4,476.23 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 121,839.65 | 15,751.38 | - | 4,940.50 | 24,404.66 | |
| | | GENERAL COUNSEL CHIEF COUNSEL | 236,858.20 | 98,244.47 | 161,510.93 | 4,025.00 | 1,888.22 | |
| | | INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRIN | 128,658.29 | 15,154.55 | - | 1,050.00 | 3,274.68 | |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 165,952.46 | 18,630.72 | - | 31,007.86 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 144,418.38 | 19,956.53 | - | 15,455.69 | 817.63 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 131,747.64 | 15,564.36 | - | 1,409.14 | 5,287.34 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRAINING & SIMULATION SPECIALIST/INSTR | 136,494.64 | 18,825.39 | - | 7,942.04 | 15,863.47 | |
| | | ELEC STRATEGY & ASSET MANAGEMENT ENGINEER, JRNY/EXPERT | 57,672.75 | 15,050.15 | - | 1,092.92 | - | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,870.14 | 17,095.84 | - | 65,953.57 | 4,544.44 | |
| | | GENERATION PLANNER - ESC | 112,708.40 | - | - | 46,313.78 | 423.94 | |
| | | SAFETY AND SHARED SERVICES SAFETY LEADERSHIP COACH, PRINCIPAL | 160,518.64 | 29,656.30 | - | 3,275.00 | 13,849.68 | |
| | | GENERATION SPECIALIST/SR | 126,761.04 | 15,179.99 | - | 4,552.23 | 615.55 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 140,000.27 | 16,669.05 | - | 5,755.45 | 416.09 | |
| | | CUSTOMER CARE TARIFF ANALYST, PRINCIPAL | 127,632.20 | 15,111.17 | - | - | 2,568.67 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SR/EXP | 131,287.50 | 16,431.75 | - | 1,798.33 | 162.48 | |
| | | ELEC TRANSMISSION & DISTRIBUTION CONSTR MNGR/CONTR SPLIST/CONTR ADMIN | 132,341.04 | 16,034.06 | - | 3,970.23 | - | |
| | | SAFETY AND SHARED SERVICES REMEDIATION, PROJECT MANAGER SR. | 135,500.00 | 15,061.87 | - | 929.53 | 995.46 | |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 62,091.06 | 19,173.98 | - | 1,580.00 | 207.84 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN | 142,314.72 | 24,919.95 | - | 3,500.00 | 805.99 | |
| | | CUSTOMER CARE SUPERVISOR | 126,902.36 | 18,029.49 | - | 25.00 | 1,400.79 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 140,018.46 | 24,859.05 | 4,862.20 | 50.00 | 1,623.35 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 126,270.00 | 13,189.35 | - | 679.13 | 9,335.92 | |
| | | ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC | 156,964.00 | 20,227.39 | - | 2,265.78 | 1,420.43 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 129,556.00 | 14,542.34 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION OPERATIONS SPECIALIST, SR/EXP | 142,782.00 | 16,920.43 | - | 4,140.68 | 10,144.95 | |
| | | SAFETY AND SHARED SERVICES (NUC) PROCUREMENT TECH SPECLST-ESC, SR | 80,101.00 | 15,900.54 | - | 24,321.52 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 132,174.31 | 20,052.75 | - | 7,813.82 | 3,124.87 | |
| | | GENERATION SUPERVISOR | 138,239.50 | 21,406.78 | - | 29,145.40 | - | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR | 96,207.95 | 10,870.83 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 143,255.64 | 20,323.01 | - | 14,103.06 | 2,552.95 | |
| | | GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, SENIOR | 81,018.54 | - | - | 1,982.97 | 6,264.07 | |
| | | INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST | 127,878.40 | 14,733.30 | - | 9,998.75 | - | |
| | | GENERATION SUPERVISOR | 144,828.54 | 20,584.05 | - | 69,183.51 | 3,975.76 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 161,999.16 | 20,398.34 | 1,450.75 | - | 9,490.18 | |
| | | GENERATION PLANNER - ESC | 78,878.90 | - | - | 11,960.23 | - | |
| | | INFORMATION TECHNOLOGY MANAGER | 168,550.64 | 30,238.10 | 5,822.04 | 2,961.83 | 7,255.69 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,053.14 | 18,244.34 | - | 17,583.67 | 5,755.03 | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 139,140.40 | 23,455.44 | - | 32,173.47 | 29,077.22 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 161,996.16 | 34,142.49 | - | 12,884.61 | 12,536.36 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 149,775.04 | 25,278.94 | - | 1,525.00 | 4,073.21 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 213,292.46 | 55,188.40 | 86,141.16 | 3,880.90 | 11,407.99 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 133,791.66 | 17,291.54 | - | 75.00 | 3,532.76 | |
| | | GAS ENGR, CONSTR & OPS GAS PROCESS SAFETY ENGINEER, EXP/PRIN | 119,107.11 | - | - | 36,499.36 | 2,727.00 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | - | 30,348.30 | - | - | - | |
| | | GAS ENGR, CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP | 147,784.36 | 18,734.45 | - | 2,884.00 | 4,087.33 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 141,748.77 | - | - | 68,242.32 | 216.00 | |
| | | GENERATION MANAGER | 165,757.31 | 24,175.36 | - | 68,664.59 | 1,197.78 | |
| | | GENERATION DIRECTOR/CHIEF | 193,591.00 | 38,773.03 | 3,249.68 | 2,856.51 | 7,369.88 | |
| | | GENERATION MANAGER | 180,759.96 | 26,532.70 | - | 2,607.00 | 4,212.03 | |
| | | CUSTOMER CARE BUSINESS PROJECT MANAGER, SR/EXP/PRIN | 139,868.84 | 12,604.55 | - | 160.00 | 2,139.08 | |
| | | FINANCE AND RISK MANAGER | 137,247.46 | 24,324.78 | 3,597.86 | - | 44.93 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,403.37 | 18,922.32 | - | 39,298.00 | 1,719.98 | |
| | | GENERATION SUPERVISOR | 151,159.64 | 21,007.08 | - | 14,648.25 | 1,771.10 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGINEER, PRINCIPAL | 163,049.50 | 25,453.55 | - | 2,088.75 | 3,034.17 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,412.96 | 21,121.09 | - | 9,325.98 | 18,675.95 | |
| | | INFORMATION TECHNOLOGY CYBER SECURITY CONTROLS/INCIDENT | 126,562.54 | 8,585.85 | - | - | 28.50 | |
| | | CUSTOMER CARE MANAGER | 128,775.06 | 15,668.35 | - | 2,000.00 | 5,503.95 | |
| | | GENERATION SUPERVISOR | 147,605.04 | 20,519.57 | - | 11,823.36 | 5,489.93 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 151,645.86 | 30,105.36 | - | 10,770.28 | 11,440.02 | |
| | | GENERATION HH (NUC) PROJECT MANAGER, SR - ESC | 141,268.20 | - | - | 99,404.85 | 4,905.01 | |
| | | REGULATORY AFFAIRS CASE MANAGER, EXP/PRIN | 169,763.86 | 33,041.79 | 4,444.30 | 24,971.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION RELIABILITY SPECIALIST, EXPERT | 144,611.84 | 19,134.25 | - | 3,344.82 | 881.29 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,314.34 | 17,709.08 | - | - | 5,066.25 | |
| | | GENERATION SUPERVISOR | 140,776.30 | 19,957.05 | - | 9,105.30 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION HUMAN PERFORMANCE SPECIALIST, SENIOR | 131,666.04 | 16,308.53 | - | 10,248.31 | 5,607.38 | |
| | | ETHICS & COMPLIANCE ETHICS OR RISK EXPERT | 131,700.84 | 14,813.18 | - | 2,500.00 | 8,389.52 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 157,740.34 | 14,215.10 | - | - | 7,187.38 | |
| | | REGULATORY AFFAIRS RATE ANALYST, PRINCIPAL | 126,000.00 | 17,743.86 | 6,583.00 | 3,250.00 | 7,957.67 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 82,419.29 | 2,891.53 | - | 18,543.35 | - | |
| | | HUMAN RESOURCES SENIOR MANAGER | 171,765.11 | 29,844.64 | 4,352.25 | 25,000.00 | 7,312.90 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 173,242.26 | 28,776.81 | 14,486.78 | - | 15,025.80 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 87,990.02 | 18,774.37 | - | 27,398.05 | 2,099.27 | |
| | | GENERATION SUPERVISOR | 21,450.01 | - | - | 10,635.00 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 151,508.76 | 26,253.14 | - | 6,530.88 | 2,423.38 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,165.00 | 20,461.00 | - | 52,739.00 | 1,570.71 | |
| | | GENERATION MANAGER | 196,390.04 | 34,431.67 | 8,905.33 | 18,240.00 | 4,811.62 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL | 162,716.64 | 32,717.30 | - | 228.03 | - | |
| | | HUMAN RESOURCES PRINCIPAL | 159,711.36 | 27,182.96 | - | 2,980.68 | 10,234.89 | |
| | | GAS ENGR, CONSTR & OPS SENIOR DIRECTOR | 223,689.20 | 85,219.82 | 123,943.47 | 1,500.00 | 23,199.46 | |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 154,812.50 | 11,248.80 | - | 24,729.10 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,896.70 | 19,719.05 | - | 19,535.71 | 12,124.83 | |
| | | HUMAN RESOURCES CONSULTANT, IRNY/EXP/PRIN | 142,390.24 | 23,974.39 | - | - | 9,403.56 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 176,321.56 | 35,186.81 | 16,376.71 | 5,968.86 | 6,763.08 | |
| | | REGULATORY AFFAIRS RATE ANALYST, EXPERT | 130,410.80 | 15,414.83 | - | - | - | |
| | | CUSTOMER CARE BUSINESS PROJECT MANAGER, SR/EXP/PRIN | 153,012.20 | 27,131.01 | 2,147.11 | 8,287.77 | 846.71 | |
| | | ENTERPRISE PROGRAMS CHANGE MANAGEMENT CONSULTANT | 131,681.50 | 14,852.69 | - | 100.00 | 4,906.17 | |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, EXP/PRIN | 147,889.90 | 19,937.71 | - | 1,500.00 | 1,894.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSLNG | 170,208.00 | 22,267.47 | - | 2,082.09 | 1,454.08 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ASSET SPECIALIST, EXPERT | 54,105.80 | 12,980.00 | - | 2,558.38 | 7,180.46 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,623.04 | 19,960.99 | - | 50,776.33 | 2,586.19 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 152,710.00 | 22,835.57 | - | 38,328.79 | 352.16 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 144,083.34 | 24,661.85 | - | 250.00 | 4,965.62 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 157,517.36 | 27,817.12 | 2,901.50 | 3,626.40 | 4,462.52 | |
| | | GENERATION SUPERVISOR | 155,544.84 | 16,811.33 | - | - | 3,178.03 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 125,163.53 | 17,646.94 | - | 12,937.27 | 21,715.93 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 137,850.46 | 19,529.92 | - | 3,430.90 | 13,064.89 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 175,175.20 | 30,983.85 | 8,869.56 | 425.00 | 2,555.45 | |
| | | GENERATION HH GENERATION PLANNER - ESC | 117,489.12 | - | - | 84,250.41 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 139,750.00 | 17,719.05 | - | 4,684.13 | 3,504.07 | |

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | INFORMATION TECHNOLOGY SUPERVISOR | 146,358.96 | 19,706.32 | - | 4,807.31 | 3,598.10 | |
| | | GENERATION PLANNER - ESC | 143,314.80 | - | - | 65,305.31 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 138,776.04 | 19,176.48 | - | 263.04 | 1,563.33 | |
| | | ELEC TRANSMISSION & DISTRIBUTION METEOROLOGIST | 132,052.36 | 14,900.57 | - | 1,459.87 | 1,265.03 | |
| | | GENERATION HH NUC ENGINEER, SR/PRINCIPAL - ESC | 15,669.17 | - | - | - | 699.84 | |
| | | ENERGY POLICY & PROCUREMENT ENGINEER, SENIOR | 129,784.46 | 15,372.04 | - | 950.00 | 9,987.57 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 146,071.64 | 16,882.84 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 140,481.70 | 21,753.88 | - | 5,050.00 | 8,606.64 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP | 131,141.80 | 22,435.91 | - | 15,476.01 | - | |
| | | GENERATION (NUC) SCHEDULER, SENIOR - ESC | 125,136.00 | 16,415.06 | - | 14,107.52 | - | |
| | | SAFETY AND SHARED SERVICES PROGRAM MANAGER, EXP/PRN | 178,500.00 | 37,802.71 | - | - | 7,390.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 136,017.46 | 19,285.43 | - | 54,685.95 | 14,537.87 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR | 146,986.00 | 16,208.73 | - | 8,064.40 | 6,646.20 | |
| | | GENERATION SUPERVISOR | 180,446.64 | 25,503.46 | - | 76,597.06 | 10,001.89 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN | 138,779.64 | 16,675.22 | - | 1,905.69 | 1,615.21 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 165,561.30 | 27,875.74 | 27,418.86 | 4,737.84 | - | |
| | | GENERATION SUPERVISOR | 147,249.96 | 15,367.51 | - | 8,017.35 | 1,414.45 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGR-PRI ENGG,SR CNSLTNG | 170,208.00 | 19,708.95 | - | 3,187.83 | 890.17 | |
| | | GAS ENGR, CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRN | 126,108.04 | 18,889.28 | - | 4,890.08 | 28,294.79 | |
| | | GENERATION SUPERVISOR | 160,775.70 | 22,703.47 | - | 23,757.98 | 9,015.79 | |
| | | ELEC STRATEGY & ASSET MANAGEMENT ENGR, SR/EXP | 42,139.00 | 19,317.03 | - | 1,168.26 | 1,974.89 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 160,087.04 | 37,041.32 | 5,805.00 | 14,536.75 | - | |
| | | CUSTOMER CARE MANAGER | 149,469.20 | 28,651.13 | 3,725.05 | 2,242.88 | 14,314.25 | |
| | | ELEC TRANSMISSION & DISTRIBUTION GIS APPLICATION ENGINEER | 129,384.00 | 14,981.72 | - | 1,093.85 | 3,550.47 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 160,705.20 | 37,291.42 | 15,861.30 | 14,552.58 | 7,157.68 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 58,722.10 | 37,520.73 | 7,770.42 | 76,804.49 | 3,285.87 | |
| | | GENERATION SUPERVISOR | 154,119.96 | 23,652.71 | - | 12,029.93 | 1,682.47 | |
| | | GENERATION (NUC) QUALITY AUDITOR - ESC/SR | 129,084.00 | 14,898.70 | - | 16,950.22 | - | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 177,467.30 | 28,701.50 | - | - | 5,576.93 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN | 141,399.96 | 8,675.18 | 3,597.86 | - | - | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM COORDINATOR, SR/EXP | 124,764.46 | 16,383.62 | - | 14,935.27 | 62.76 | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 133,791.66 | 23,579.37 | - | 500.00 | 4,659.81 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 168,724.14 | 36,695.41 | 4,352.25 | 22,548.67 | 51,117.44 | |
| | | GENERATION INSTRUCTOR | 52,221.75 | 14,059.51 | - | 30,380.55 | - | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 154,475.50 | 27,421.84 | - | 1,275.00 | - | |
| | | ELEC STRATEGY & ASSET MANAGEMENT ENGR, SR/EXP | 91,650.91 | 22,796.32 | - | 8,217.21 | 799.04 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 177,434.70 | 31,941.90 | 74,954.41 | 2,668.09 | 18,914.18 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN | 150,415.34 | 26,667.06 | - | - | 16,023.49 | |
| | | INFORMATION TECHNOLOGY PRINCIPAL | 147,162.54 | 28,470.07 | - | 1,000.00 | 417.70 | |
| | | GENERATION SUPERVISOR | 142,141.70 | 10,126.05 | - | 25,739.28 | - | |
| | | HUMAN RESOURCES MANAGER | 135,966.80 | 26,303.95 | - | 2,626.05 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.56 | 32,863.97 | - | 995.52 | 2,027.35 | |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL | 169,901.84 | 32,863.97 | - | 3,136.40 | 22,680.24 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 127,998.58 | 17,798.99 | - | 4,299.70 | 1,581.10 | |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 140,318.56 | 15,492.13 | - | 21,740.05 | 1,564.50 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 174,683.20 | 27,992.45 | - | 1,726.20 | 1,066.68 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 195,616.64 | 35,263.34 | 38,115.53 | 7,896.40 | 17,095.33 | |
| | | GAS ENGR, CONSTR & OPS SPECIALIST, SR/EXP | 144,473.21 | 25,219.84 | - | 17,563.03 | 27,246.24 | |
| | | INFORMATION TECHNOLOGY RISK ADVISOR, EXP/PRN | 61,738.14 | 11,213.14 | - | 1,324.60 | - | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 12,136.92 | 20,392.39 | - | 8,472.42 | - | |
| | | GENERATION SUPERVISOR | 158,333.46 | 24,495.34 | - | 10,070.88 | 115.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 177,009.50 | 25,058.27 | - | 100.00 | 1,654.26 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, SENIOR | 123,178.48 | 15,432.16 | - | 2,999.44 | 11,335.12 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT | 138,580.14 | 21,349.86 | - | 500.00 | 11,324.72 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,802.36 | 21,493.95 | - | 2,684.40 | 10,855.68 | |
| | | ELECTRIC MANAGER/PRINCIPAL | 120,703.75 | 13,980.29 | - | 8,018.35 | 5,436.90 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN | 148,532.14 | 24,849.23 | 2,147.11 | - | 6,401.02 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, SENIOR | 83,853.00 | 14,903.79 | - | 2,198.24 | 748.57 | |
| | | ELECTRIC ENGINEER | 54,540.24 | - | - | 696.96 | - | |
| | | GENERAL COUNSEL ATTORNEY | 207,279.96 | 68,663.96 | 130,560.36 | - | 4,401.69 | |
| | | CUSTOMER CARE PRINCIPAL | 138,547.66 | 26,537.04 | - | 225.00 | 7,991.30 | |
| | | GENERAL COUNSEL ATTORNEY | 122,694.40 | 21,303.88 | - | 9,668.80 | 2,761.70 | |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRN | 140,053.20 | 20,012.96 | - | 25.00 | 7,067.85 | |
| | | SAFETY AND SHARED SERVICES SENIOR MANAGER | 176,520.96 | 34,333.63 | 11,488.75 | 8,761.08 | 14,612.75 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT SENIOR MANAGER | 182,210.04 | 36,411.08 | - | 22,302.60 | 1,748.24 | |
| | | ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP | 115,715.48 | 18,464.35 | - | 4,962.02 | 560.61 | |
| | | GENERATION SUPERVISOR | 143,098.46 | 10,315.67 | - | 59,762.50 | - | |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN | 151,813.46 | 26,906.40 | - | - | 387.18 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 132,480.00 | 15,339.52 | - | 17,641.10 | 7,989.81 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 191,815.50 | 51,747.90 | 68,518.66 | 5,104.44 | 8,962.32 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 136,301.66 | 22,054.10 | - | 12,841.84 | 1,832.04 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 180,287.04 | 31,491.69 | 56,121.17 | 5,034.14 | 6,678.57 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, PRINCIPAL | 173,242.34 | 30,265.20 | 10,175.55 | 3,560.00 | 3,560.00 | |
| | | ENERGY POLICY & PROCUREMENT COMPL/CONTRACT EXP/PRN | 112,811.49 | 22,063.32 | - | 50.00 | 180.00 | |
| | | FINANCE AND RISK FINANCIAL ANALYST, EXP/PRN | 124,959.50 | 14,516.97 | - | 2,908.91 | 445.07 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 99,566.89 | 18,401.04 | - | 3,570.67 | 1,356.80 | |
| | | GENERATION INSTRUCTOR | 139,514.54 | 15,253.92 | - | 23,087.49 | - | |
| | | CUSTOMER CARE ANALYST, JRNY/SR/EX/PRN | 139,478.70 | 18,135.37 | - | 1,895.45 | 6,538.48 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 136,779.69 | 15,704.98 | - | 4,560.08 | 5,635.43 | |
| | | HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP | 71,321.93 | 10,039.54 | - | 33,028.51 | 33.96 | |
| | | CUSTOMER CARE SENIOR MANAGER | 107,002.84 | 29,877.35 | 4,352.25 | 5,362.75 | 4,571.85 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 145,927.84 | 24,112.57 | - | 49,168.40 | 3,441.39 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 148,519.86 | 19,029.65 | - | 2,796.04 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 150,347.04 | 16,721.72 | - | 889.36 | 2,925.67 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 182,979.50 | 21,986.02 | 28,280.41 | 1,226.00 | 10,396.35 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 165,000.00 | 24,834.98 | - | 1,805.00 | 1,805.00 | |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 164,691.50 | 21,157.28 | - | 18,440.00 | 7,143.44 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 125,669.92 | 15,715.05 | - | 9,138.93 | 5,690.49 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 137,818.06 | 22,785.00 | 14,083.37 | 1,500.00 | 12,913.11 | |
| | | GENERATION (NUC) WORK WEEK MANAGER - ESC/SR | 157,714.01 | 17,354.86 | - | 25,095.00 | 42.75 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,970.00 | 18,152.30 | - | 14,876.98 | 7,065.47 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION TECHNICIAN | 130,104.02 | - | - | 29,469.23 | 1,984.55 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 145,892.64 | 15,691.73 | - | - | 6,009.91 | |
| | | REGULATORY AFFAIRS ANALYST, EXPERT | 127,366.96 | 14,760.00 | - | 789.64 | - | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL | 164,916.05 | 31,892.12 | - | 12,690.23 | 34,489.92 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 137,017.69 | 19,247.90 | - | - | 553.00 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 135,044.51 | 16,673.07 | - | - | 264.90 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY CHANNEL USER MKTG MANAGER, EX/PRIN | 137,142.64 | 22,979.36 | - | - | 1,325.23 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | 5,256.00 | 908.58 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,970.00 | 17,709.57 | - | - | 5,512.26 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 24,789.16 | 21,615.81 | - | - | 869.02 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 119,866.50 | 18,278.85 | - | - | 5,202.59 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 157,650.96 | 23,714.05 | - | - | - | |
| | | GENERATION SUPERVISOR | 129,878.80 | 18,352.12 | - | 50,110.97 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 157,589.82 | 29,320.54 | - | - | 6,116.67 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,249.96 | 18,790.21 | - | - | 20,012.42 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 135,789.12 | 15,786.92 | - | 41,147.84 | 5,043.76 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 134,679.52 | 15,318.85 | - | 5,344.59 | 15,080.52 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 209,709.00 | 59,033.70 | 136,679.92 | - | 129,314.97 | 9,055.59 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 155,000.04 | 22,700.98 | - | - | 13,240.44 | 8,296.23 |
| | | GENERATION SUPERVISOR | 153,432.54 | 21,754.61 | - | - | 56,024.71 | 10,966.87 |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 131,708.00 | 14,686.65 | - | - | 1,563.77 | 2,564.88 |
| | | CORP SVCS/STRATEGY PRINCIPAL | 169,723.16 | 36,870.41 | 7,763.70 | 120.00 | - | - |
| | | INFORMATION TECHNOLOGY COMPLIANCE, SR/PRIN | 163,897.50 | 26,163.98 | 4,069.80 | 50.00 | - | 1,799.31 |
| | | GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT | 141,029.54 | 15,318.85 | - | - | 33,609.52 | 660.98 |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 135,349.86 | 17,429.20 | - | - | 4,500.00 | - |
| | | GAS ENGR, CONSTR & OPS MANAGER | 186,988.70 | 38,338.82 | 7,509.95 | - | 400.00 | 4,207.91 |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 168,713.80 | 27,110.75 | - | - | - | 7,873.05 |
| | | INFORMATION TECHNOLOGY ENGAGEMENT MANAGER, SR/EXP/PRIN | 124,842.43 | 14,649.10 | - | - | 1,803.72 | 5,043.76 |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL | 144,276.00 | 16,706.31 | - | - | 2,560.16 | 3,548.39 |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 136,914.20 | 21,847.82 | - | - | 75.00 | 11,013.35 |
| | | HUMAN RESOURCES SPECIALIST/ANALYST/PM, PRN | 155,000.00 | 29,926.64 | - | - | 1,000.00 | 7,037.03 |
| | | GAS ENGR, CONSTR & OPS GAS TRANSM INTERCONNECTION MGR, EXP | 128,645.84 | 15,870.50 | - | - | 1,873.22 | 457.93 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 137,564.50 | 18,547.53 | - | - | 51,594.51 | 399.90 |
| | | GENERATION SUPERVISOR | 133,349.17 | - | - | - | 61,874.29 | - |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 122,389.83 | 15,482.07 | - | - | 7,000.00 | 2,061.86 |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 74,940.00 | 74,940.00 | - | - | 25,486.54 | 4,934.65 |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 123,141.10 | 17,882.05 | - | - | 3,475.35 | 7,752.55 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 135,633.00 | 20,600.16 | - | - | 4,568.99 | 17,986.08 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,500.00 | 18,697.11 | - | - | 58,189.52 | 16,041.54 |
| | | GENERATION PRJ ENGINEER-ESC, SR | 137,096.00 | 17,670.62 | - | - | 801.38 | 19,921.62 |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT | 126,323.82 | 18,520.24 | - | - | 50.00 | 1,081.53 |
| | | ENERGY POLICY & PROCUREMENT ENERGY COMPLIANCE & REPORTING ANALYST, P | 159,256.14 | 31,377.03 | 4,444.30 | - | 845.00 | 8,450.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 133,308.00 | 7,384.31 | - | - | 2,818.36 | 3,126.50 |
| | | HUMAN RESOURCES MANAGER | 170,018.96 | 30,303.89 | 10,175.55 | - | 7,290.48 | 1,704.98 |
| | | INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC | 133,687.50 | 16,761.69 | - | - | 2,941.50 | 277.30 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 224,951.66 | 62,174.09 | 68,569.21 | - | - | 10,622.74 |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 152,063.04 | 31,403.10 | 8,587.25 | - | 1,600.00 | - |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC | 150,944.32 | - | - | - | 21,649.08 | - |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL | 158,587.16 | 32,041.03 | 3,249.68 | - | 21,044.65 | 9,349.89 |
| | | INFORMATION TECHNOLOGY PRINCIPAL | 188,462.04 | 38,790.22 | 4,608.45 | - | 14,980.79 | 2,468.17 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 162,191.96 | 23,557.50 | - | - | 3,960.68 | 1,876.82 |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 195,668.16 | 39,926.57 | 28,737.94 | - | 4,969.32 | 10,332.62 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 167,550.36 | 32,548.21 | - | - | 16,647.04 | 12,794.99 |
| | | GAS ENGR, CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP | 131,988.86 | 14,827.39 | 10,175.55 | - | - | 9,271.28 |
| | | GAS ENGR, CONSTR & OPS SPECIALIST, PRIN | 93,809.65 | 29,210.84 | 2,147.11 | - | 20,272.24 | 2,440.26 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,792.80 | - | - | - | 201.40 | - |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,354.63 | - | - | 6,884.25 | 9,788.37 |
| | | ENERGY POLICY & PROCUREMENT GAS TRADER, SR/EXP | 128,278.96 | 16,226.39 | - | - | 100.00 | 594.68 |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 215,100.54 | 51,691.23 | 97,398.28 | - | 6,937.26 | 3,507.59 |
| | | SAFETY AND SHARED SERVICES PROJECT ARCHITECT | 136,668.00 | 9,042.68 | - | - | 295.65 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 89,500.71 | 21,401.06 | - | - | 159,767.22 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 143,106.00 | 15,781.52 | - | - | 10,611.12 | 2,985.66 |
| | | GENERAL COUNSEL ATTORNEY | 192,688.04 | 74,145.85 | 87,067.97 | - | 494.90 | 1,949.28 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,778.34 | 9,829.37 | - | - | 35,111.67 | 11,021.37 |
| | | SAFETY AND SHARED SERVICES CULTURAL RESOURCE SPECIALIST | 8,346.30 | - | - | - | 16,556.27 | 3,446.48 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | - | 12,854.70 | - | - | 3,486.35 | - |
| | | HUMAN RESOURCES MANAGER | 168,919.96 | 29,938.19 | 22,760.69 | - | 789.64 | 9,875.00 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 129,537.20 | 17,441.45 | - | - | 4,393.20 | 9,413.89 |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 121,664.88 | 15,610.33 | - | - | 1,275.00 | 6,187.55 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,464.29 | - | - | - | 88,076.26 | 6,836.00 |
| | | HUMAN RESOURCES SENIOR MANAGER | 139,093.30 | 16,230.35 | - | - | 2,311.17 | 539.03 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,089.60 | 27,192.34 | - | - | 24,373.89 | 4,698.16 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 134,740.70 | 21,577.45 | - | - | 42,697.98 | - |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 76,325.73 | - | - | - | 800.00 | 454.38 |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 143,022.94 | 24,485.46 | - | - | 4,471.81 | 426.22 |
| | | FINANCE AND RISK MANAGER | 140,000.04 | 22,321.13 | - | - | 2,725.00 | 417.60 |
| | | HUMAN RESOURCES MANAGER | 159,650.00 | 30,873.77 | - | - | 1,979.28 | 4,727.35 |
| | | CUSTOMER CARE MANAGER | 142,187.50 | 27,192.34 | 2,147.11 | - | 7,527.48 | 11,804.59 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 134,910.34 | 17,468.97 | - | - | 7,558.24 | 2,081.91 |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PROJECT DEV SPECIALIST, PRN | 129,968.96 | 17,759.91 | - | - | 525.00 | 5,666.78 |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 190,962.00 | 32,265.13 | 14,525.98 | - | 5,728.86 | 80.36 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 156,467.86 | 35,137.28 | - | - | 600.00 | 18,365.06 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 130,762.00 | 14,795.24 | - | - | - | 808.81 |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT EXP/PRIN | 67,851.25 | 14,814.92 | 1,450.75 | - | 7,516.62 | 1,197.66 |
| | | CUSTOMER CARE MANAGER | 143,266.64 | 21,845.86 | - | - | 10,317.12 | 46,446.69 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 139,243.84 | 15,409.32 | - | - | 15,409.32 | 26,482.65 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,361.28 | 17,678.00 | - | - | 26,063.49 | 5,805.99 |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER/SR - ESC | 132,574.00 | 10,377.23 | - | - | 6,790.03 | 4,943.68 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 151,304.20 | 25,766.56 | 2,901.50 | - | 50.00 | 6,362.92 |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 198,790.46 | 52,995.36 | 81,297.30 | - | - | 18,418.54 |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 135,470.78 | 16,377.35 | - | - | 1,150.00 | 727.05 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 213,994.54 | 45,716.08 | 114,713.17 | 5,215.58 | 42,376.82 | |
| | | REGULATORY AFFAIRS DIRECTOR/CHIEF | 226,901.70 | 54,324.20 | 144,731.33 | 3,361.50 | 2,300.07 | |
| | | HUMAN RESOURCES INSTRUCTIONAL DESIGNER, EXP/PRIN | 135,721.64 | 18,314.56 | 17,704.54 | - | 3,693.69 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC | 121,463.52 | - | - | 11,410.02 | 13,059.98 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 172,616.14 | 33,236.35 | 27,378.61 | 2,000.00 | 3,526.46 | |
| | | INFORMATION TECHNOLOGY MANAGER | 56,521.74 | - | - | 33,299.21 | - | |
| | | GAS ENGR, CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP | 157,676.80 | 27,945.51 | - | - | 48,405.07 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 125,372.14 | 16,163.33 | - | 10,899.52 | 3,136.34 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 153,112.32 | 22,260.91 | - | 5,237.84 | 45,027.55 | |
| | | GENERATION SUPERVISOR | 165,235.86 | 11,885.41 | - | 101,624.68 | 3,754.70 | |
| | | ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN | 139,788.72 | 17,243.22 | - | 2,560.00 | 3,693.88 | |
| | | SAFETY AND SHARED SERVICES PROGRAM MANAGER, EXP/PRIN | 127,539.29 | 17,069.38 | - | 1,000.00 | 2,170.73 | |
| | | FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN | 134,861.70 | 15,528.43 | - | 550.00 | 260.00 | |
| | | CUSTOMER CARE MANAGER | 120,440.02 | 11,560.67 | - | 1,109.36 | 1,946.78 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 159,351.16 | 31,258.63 | 16,006.06 | 4,117.76 | 13,013.36 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR | 120,891.36 | 13,665.79 | - | - | 15,434.38 | |
| | | HUMAN RESOURCES SUPERVISOR | 107,112.25 | 18,636.53 | - | 124,966.93 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 220,097.30 | 57,778.75 | 100,806.43 | 12,423.99 | 3,285.65 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXP/PRIN | 128,472.48 | 15,900.82 | - | 1,494.08 | 2,520.73 | |
| | | SAFETY AND SHARED SERVICES SAFETY PROG/PROJ MANAGER, SR/PRINCIPAL | 100,714.29 | - | - | - | 5,009.29 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 152,970.00 | 17,709.57 | - | 15,569.48 | 1,157.35 | |
| | | ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN | 161,118.30 | 18,932.52 | - | - | - | |
| | | ELECTRIC ENGINEER | 29,450.21 | 9,044.57 | - | 46,957.64 | - | |
| | | GENERATION ELECTRIC PROGRAM MANAGER, EXP/PRIN | 140,161.40 | 14,177.80 | - | 2,429.64 | 4,791.49 | |
| | | INFORMATION TECHNOLOGY SENIOR DIRECTOR | 234,714.70 | 67,098.38 | 140,870.90 | 14,800.00 | 10,009.83 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 132,592.86 | 10,343.44 | - | - | 455.72 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 129,897.70 | 15,355.05 | - | 20.00 | 6,701.34 | |
| | | GENERATION ASSET STRATEGY ANALYST, PRN | 12,637.92 | 30,580.78 | 3,682.42 | - | - | |
| | | HUMAN RESOURCES MANAGER | - | 25,438.46 | - | - | - | |
| | | GENERATION HH (NUC) PROJECT MANAGER - ESC | 115,730.26 | - | - | 82,272.82 | 1,611.86 | |
| | | GAS ENGR, CONSTR & OPS ENGINEER | 121,952.46 | 15,668.15 | - | 23,126.96 | 2,544.87 | |
| | | REGULATORY AFFAIRS DIRECTOR/CHIEF | 227,346.64 | 54,430.86 | 139,392.68 | 7,063.24 | 6,136.52 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSM LINE ENGINEER-PRJ ENGG/SR | 125,964.00 | 13,549.57 | - | 7,387.10 | 5,659.00 | |
| | | GENERATION SUPERVISOR | 159,296.70 | 24,428.03 | - | 40,534.16 | 1,055.61 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROJECT MANAGER, EXP/PRIN | 159,395.04 | 14,694.27 | - | - | 12,717.60 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 157,756.00 | 27,338.98 | - | 30,369.72 | 3,323.46 | |
| | | SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN | 152,999.04 | 31,969.08 | - | 889.36 | 5,369.69 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 140,195.62 | 16,180.96 | - | 5,317.52 | 3,391.54 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXP/PRIN | 160,467.98 | 19,825.98 | - | - | 2,317.68 | |
| | | CUSTOMER CARE MANAGER | 164,506.64 | 31,825.55 | 1,450.75 | 5,048.55 | 1,427.29 | |
| | | ENERGY POLICY & PROCUREMENT ENERGY POLICY & PLANNING ANALYST, EXP/PRN | 137,000.00 | 18,138.07 | - | 2,500.00 | 48.20 | |
| | | CORP SVCS STRATEGY PRINCIPAL | 171,670.04 | 33,332.70 | 14,960.05 | 2,000.00 | 9,411.62 | (6) |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 122,480.00 | 17,374.35 | - | 1,082.73 | 1,250.76 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 138,945.36 | 12,526.29 | - | 14,991.60 | 15,879.07 | |
| | | INFORMATION TECHNOLOGY COMPLIANCE, SR/PRIN | 149,229.16 | 26,269.22 | - | 1,778.72 | 2,320.00 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 155,798.66 | 21,002.64 | - | 3,206.50 | 10,635.75 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 120,960.67 | 15,605.38 | - | 6,777.24 | 6,812.18 | |
| | | INFORMATION TECHNOLOGY MANAGER | 140,301.46 | 34,109.30 | 5,175.80 | 7,769.43 | 5,498.96 | |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 100,396.19 | 29,997.61 | 3,725.05 | 30,655.08 | 2,478.74 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 231,514.84 | 54,402.83 | 143,633.36 | - | 1,461.99 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SR/EXP | 35,753.98 | - | - | 828.10 | 80.00 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 124,703.70 | 14,019.98 | - | 6,082.96 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,382.64 | 17,846.80 | - | 19,389.67 | 11,756.15 | |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR | 127,732.80 | - | - | - | 4,989.96 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 143,458.20 | 20,405.88 | - | 33,262.59 | 1,862.78 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 155,719.36 | 22,078.83 | - | 30,773.04 | 1,872.80 | |
| | | ELEC TRANSMISSION & DISTRIBUTION OUTAGE PLANNER, EXP/PRIN | 143,500.04 | 8,648.08 | - | 4,476.71 | 1,279.02 | |
| | | CUSTOMER CARE SENIOR MANAGER | 151,453.28 | 22,203.06 | 9,157.05 | - | 19,500.07 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 125,363.85 | 9,078.44 | - | 46,553.84 | 11,374.97 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 157,248.20 | 20,697.51 | - | - | 5,020.63 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 125,778.66 | 7,596.98 | - | 5,697.64 | 7,084.86 | |
| | | ELEC TRANSMISSION & DISTRIBUTION CONSTR MNGR/CONTR SPLIST/CONTR ADMIN | 117,816.07 | 10,133.63 | - | 750.00 | - | |
| | | INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL | 78,748.08 | - | 4,444.30 | - | - | |
| | | GAS ENGR, CONSTR & OPS GAS PROCESS SAFETY ENGINEER, EXP/PRIN | 144,003.60 | 12,805.89 | 1,450.75 | 16,257.01 | 2,186.56 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJ MGR/CONTROLS ANALYST -ESC, SR | 126,192.00 | 14,612.47 | - | 12,731.03 | 406.51 | |
| | | GENERATION SENIOR MANAGER | 171,300.00 | 31,505.34 | 11,397.19 | - | 8,629.60 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR | 122,527.83 | 8,640.22 | - | 3,046.93 | - | |
| | | GENERATION PLANNER - ESC | 122,161.75 | - | - | 62,753.87 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 146,883.34 | 22,714.96 | - | 284.28 | 10,524.09 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,539.46 | 19,730.97 | - | 13,126.79 | 194.80 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 174,538.50 | 29,388.44 | 22,862.00 | - | - | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 175,121.00 | 37,324.64 | 25,576.55 | 12,173.80 | 23,944.20 | |
| | | GENERATION SUPERVISOR | 144,251.16 | 19,096.43 | - | 31,509.86 | 1,037.97 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR | 32,499.99 | - | - | - | - | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,354.63 | - | 3,377.72 | - | |
| | | SAFETY AND SHARED SERVICES SAFETY PROG/PROJ MANAGER, SR/PRINCIPAL | 134,213.30 | 23,672.17 | 9,784.25 | 400.00 | 3,617.44 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 143,261.30 | 26,878.74 | 5,968.06 | - | 5,212.85 | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 139,863.00 | 8,980.81 | - | 1,115.04 | - | |
| | | HUMAN RESOURCES MANAGER | 142,157.54 | 25,217.77 | - | 25,573.92 | 3,193.58 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 140,172.96 | 17,479.56 | - | 4,424.84 | 4,018.16 | |
| | | GAS ENGR, CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP | 126,688.84 | 14,285.29 | - | 2,709.49 | 7,126.97 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 140,625.00 | 26,977.05 | - | 7,096.00 | 2,746.01 | |
| | | GENERATION BUSINESS ANALYST, EXP/PLANNER | - | 18,256.57 | - | 912.86 | - | |
| | | GENERATION SUPERVISOR | 161,425.54 | 24,934.64 | - | 46,785.95 | 2,793.47 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR | 122,933.90 | 14,218.04 | - | - | 3,718.94 | |
| | | HUMAN RESOURCES LEADERSHIP DVL/PMT BUSN CONSULTANT | 134,534.20 | 22,708.59 | - | 1,800.00 | 57.84 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 161,802.68 | 27,621.00 | - | 2,750.00 | 16,715.28 | |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 160,483.11 | 29,658.09 | 6,631.03 | 2,500.00 | 1,018.00 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC | 133,582.00 | 12,092.63 | - | 7,742.26 | 11,492.90 | |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 153,750.00 | 14,451.88 | - | 20,740.00 | - | |
| | | FINANCE AND RISK MANAGER | 146,535.24 | 28,251.33 | - | 7,200.45 | 938.58 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | INFORMATION TECHNOLOGY MANAGER | 166,573.82 | 29,356.87 | 7,509.95 | 12,720.64 | 11,761.69 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT MANAGER/SPLIST | 99,479.17 | 20,664.25 | - | 6,562.40 | 1,710.55 | |
| | | INFORMATION TECHNOLOGY MANAGER | 170,872.00 | 34,476.34 | 8,591.73 | 4,653.00 | 9,718.77 | |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN | 139,447.84 | 18,267.04 | - | 3,145.30 | 2,979.97 | |
| | | FINANCE AND RISK SENIOR MANAGER | 135,416.66 | 25,524.83 | - | 1,600.00 | 2,148.31 | |
| | | GAS ENGR, CONSTR & OPS SPECIALIST, SR/EXP | 126,622.30 | 17,996.46 | - | 26,092.40 | 15,529.40 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSLNG | 170,208.00 | 19,708.95 | - | 1,240.07 | 2,378.41 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 14,866.63 | - | 722.70 | 491.76 | |
| | | GENERATION SUPERVISOR | 158,923.39 | - | - | 88,888.13 | - | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR | 129,024.00 | 14,868.36 | - | 2,903.04 | - | |
| | | ENERGY POLICY & PROCUREMENT COMPL CONTRACT EXP/PRIN | 131,441.64 | 15,292.95 | - | - | 953.16 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 141,756.21 | 28,075.65 | - | 5,643.64 | 14,712.64 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 139,269.96 | 18,027.26 | - | 355.00 | 5,097.37 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 126,410.46 | 17,406.84 | - | 1,778.72 | 5,460.86 | |
| | | FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN | 32,192.02 | 23,384.61 | - | 2,013.77 | 408.78 | |
| | | ENTERPRISE PROGRAMS BUSINESS ANALYST, EXP/PRIN | 150,903.00 | 27,424.46 | - | 4,731.38 | 2,890.67 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,616.96 | 19,102.88 | - | 101,063.79 | 9,961.21 | |
| | | CUSTOMER CARE DIRECTOR, CHIEF | 201,666.64 | 53,548.01 | 44,417.86 | 11,946.40 | 12,963.54 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 126,675.00 | 21,145.82 | - | 12,800.00 | 5,062.19 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 156,240.20 | 24,182.52 | - | 27,340.19 | 2,894.32 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 135,793.73 | - | - | 10,000.00 | 5,666.20 | |
| | | ENTERPRISE PROGRAMS MANAGER | 148,866.66 | 11,508.58 | - | 13,763.30 | 4,996.92 | |
| | | GENERATION INSTRUCTOR | 139,706.64 | 17,983.21 | - | 33,901.85 | 4,721.01 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 131,480.00 | 14,529.23 | - | 12,957.80 | 7,812.98 | |
| | | GENERATION MANAGER | 156,026.86 | 29,081.98 | 10,175.55 | 50.00 | 16,434.25 | |
| | | ELEC TRANSMISSION & DISTRIBUTION QUALITY ASSURANCE AUDITOR, SR/EXP | 126,290.04 | 17,095.84 | - | 2,509.40 | 10,806.36 | |
| | | GENERATION PRJ ENGINEER-ESC | 128,454.00 | 14,447.89 | - | 6,111.18 | 4,549.05 | |
| | | GENERATION PROGRAM MANAGER, SR/EXP | 150,192.30 | 18,518.86 | - | 5,498.86 | 12,843.95 | |
| | | ELECTRIC SUPERVISOR | 79,786.53 | 17,387.84 | - | 75,962.26 | - | |
| | | HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP | 132,375.96 | 16,580.00 | - | 4,256.44 | 5,603.74 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 74,761.89 | - | - | 10,000.00 | - | |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 153,330.53 | 35,052.80 | 42,161.77 | 14,564.18 | 5,816.81 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ASSET SPECIALIST, EXPERT | 130,294.92 | 15,912.06 | - | 5,737.60 | 6,625.57 | |
| | | INFORMATION TECHNOLOGY PROGRAM MANAGER, PRINCIPAL | 155,864.38 | 25,251.99 | - | 1,778.72 | 3,474.69 | |
| | | INFORMATION TECHNOLOGY PORTFOLIO OPERATIONS ANALYST, PRN | 151,226.96 | 29,981.79 | - | 3,749.42 | 2,479.74 | |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 33,851.67 | 17,808.59 | - | 29,988.28 | - | |
| | | CUSTOMER CARE MANAGER | 152,359.96 | 29,429.35 | 11,825.87 | 10,040.84 | 17,998.33 | |
| | | REGULATORY AFFAIRS DIRECTOR/CHIEF | 213,311.54 | 49,380.23 | 125,832.95 | 1,895.14 | 11,595.81 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 160,608.00 | 18,596.91 | - | 11,782.48 | 6,975.89 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROCESS ANALYST, EXP/PRIN | 131,355.00 | 18,145.48 | - | 2,215.32 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 109,402.90 | 18,518.81 | - | 1,889.36 | 1,074.19 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, SENIOR | 126,086.12 | 15,962.21 | - | 4,515.00 | 3,063.14 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,688.34 | 18,156.88 | - | 19,231.93 | 194.13 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 124,932.50 | 12,959.59 | - | 51,524.16 | 2,003.40 | |
| | | CUSTOMER CARE PROGRAM ENGINEER, SR/EXP | 126,564.86 | 15,243.75 | - | - | 1,946.10 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 145,335.16 | 16,353.01 | - | 9,264.81 | - | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | 5,374.02 | - | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL | 167,706.26 | 16,706.26 | - | 8,237.68 | 1,824.83 | |
| | | GENERATION CLEARANCE COORDINATOR, SR/EXP | 134,115.80 | 15,841.55 | - | 18,757.80 | - | |
| | | GENERATION SPECIALIST/CONSULTANT | 129,222.64 | 13,752.42 | - | 402.17 | 266.70 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 161,256.00 | 13,789.31 | - | 2,119.92 | 13,716.19 | |
| | | GENERATION PRJ ENGINEER-ESC | 128,238.00 | 14,245.13 | - | 5,687.56 | 4,159.37 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 146,667.47 | 17,686.51 | - | 6,999.04 | 1,891.96 | |
| | | ELEC ENERGY POLICY AND PROCUREMENT MGR/PRIN | 62,575.02 | 21,741.53 | - | 3,779.53 | 77.63 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROJECT MANAGER, EXP/PRIN | 145,734.00 | 17,353.53 | - | 3,600.00 | 6,479.91 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 160,608.00 | 18,530.59 | - | 15,387.58 | 8,737.64 | |
| | | GENERATION SUPERVISOR | 153,072.85 | 18,708.43 | - | 8,978.89 | 121.74 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 157,113.70 | 18,506.37 | - | 2,618.13 | - | |
| | | SAFETY AND SHARED SERVICES MANAGER | 165,880.00 | 30,479.21 | - | 4,600.00 | 23,982.68 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PLANNING ENGR, JRNY/SR-ESC | 137,084.00 | 15,118.40 | - | 1,863.82 | 4,875.29 | |
| | | FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN | 131,818.04 | 15,575.01 | - | 2,900.96 | 4,350.85 | |
| | | FINANCE AND RISK MANAGER | 132,609.20 | 23,484.30 | - | 1,550.00 | 3,724.11 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 151,169.54 | 29,471.35 | - | 950.00 | 10,110.12 | |
| | | GENERATION SUPERVISOR | 128,283.20 | 17,822.24 | - | 15,853.94 | 7,107.64 | |
| | | GENERATION SUPERVISOR | 150,205.55 | 21,205.01 | - | 67,444.99 | 14.91 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL | 149,318.26 | 18,701.57 | - | 26,639.71 | 6,616.78 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 35,135.33 | 21,754.78 | - | - | 755.98 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 193,682.52 | 47,304.76 | 32,627.42 | 1,396.65 | 5,650.22 | |
| | | GENERATION MANAGER | 141,699.96 | 23,785.80 | - | - | 6,006.55 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 211,932.00 | 25,666.92 | 100,011.03 | 1,415.56 | 6,306.82 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER, SR CSLT - ESC | 163,630.00 | 18,707.32 | - | 2,115.32 | 5,549.27 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 24,761.90 | - | - | - | 109.76 | |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 152,062.54 | 27,037.36 | - | 1,175.04 | 4,142.54 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN | 174,317.64 | 30,894.86 | - | 5,500.00 | 8,645.80 | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 144,589.00 | 18,996.34 | - | 5,000.00 | 16,972.63 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, SENIOR | 135,651.34 | 17,425.18 | - | 525.52 | 29,490.88 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,582.00 | 15,936.12 | - | 814.72 | 1,738.01 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 180,936.64 | 36,580.74 | 16,415.28 | 6,224.24 | 696.56 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 167,226.34 | 34,830.59 | - | 25.00 | 10,025.32 | |
| | | GENERATION SUPERVISOR | 136,879.16 | 20,804.53 | - | 33,771.14 | 6,878.58 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 178,045.84 | 11,005.55 | - | 31,767.57 | 6,108.43 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR | 160,608.00 | 21,063.85 | - | 77.21 | 3,121.31 | |
| | | SAFETY AND SHARED SERVICES ENVIRONMENTAL SCIENTIST, SENIOR - ESC | 126,360.00 | 14,631.08 | - | 4,473.95 | 1,034.44 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 137,233.50 | 19,448.35 | - | 56,719.59 | 1,043.79 | |
| | | GENERATION COORDINATOR, SENIOR | 125,912.86 | 14,877.29 | - | - | 1,351.83 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT DIRECTOR/CHIEF | 194,935.71 | - | - | 32,180.90 | 7,075.26 | |
| | | CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN | 137,184.54 | 19,687.95 | - | 1,050.00 | 492.50 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,797.64 | 16,937.80 | - | 10,424.80 | 25,617.35 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 175,297.13 | 32,888.12 | - | 7,832.86 | 846.44 | |
| | | GENERATION DIRECTOR/CHIEF | 215,836.64 | 50,489.28 | 46,840.22 | 2,533.04 | 27,457.42 | |
| | | FINANCE AND RISK MANAGER | 149,543.96 | 25,771.60 | - | 1,579.28 | 6,929.54 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|----------|
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC | 143,496.00 | 16,616.14 | - | 400.00 | 1,816.71 | |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF | 174,441.64 | 23,388.31 | 20,691.20 | 2,044.08 | 8,994.02 | |
| | | GENERATION OPERATOR | 120,372.48 | - | - | 27,855.96 | 127.82 | |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR | 126,427.94 | 17,174.51 | - | - | 5,592.31 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 127,280.00 | 14,055.50 | - | - | 27,292.04 | |
| | | GENERATION MANAGER | 129,548.27 | 22,693.98 | - | - | 14,502.28 | 647.32 |
| | | ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF | 234,148.84 | 60,642.63 | 165,556.30 | 1,800.00 | 6,431.67 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 138,782.00 | 8,634.26 | - | - | 11,646.04 | 1,992.97 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 127,005.38 | - | - | 76,350.43 | 2,845.46 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP | 130,895.84 | 14,033.54 | - | - | 100.00 | 1,200.00 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY PLANNER, EXPERT | 118,168.71 | 9,736.66 | - | - | - | 1,460.76 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 152,855.84 | 24,515.13 | - | 36,374.90 | 6,776.17 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR | 116,409.25 | 12,595.69 | - | - | 4,461.46 | 3,630.05 |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 178,676.58 | 35,386.74 | 32,151.63 | - | - | 3,597.80 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,764.46 | 21,481.77 | - | - | 20,819.45 | 1,078.29 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 179,280.84 | 31,596.37 | 8,960.70 | - | 5,717.17 | 1,078.29 |
| | | CUSTOMER CARE ENERGY CENTER TECH SPECIALIST, EXPERT | 124,366.66 | 16,040.06 | - | 50.00 | 6,603.93 | |
| | | ELEC TRANSMISSION & DISTRIBUTION OUTAGE PLANNER, EXPERT | 157,122.54 | 18,564.83 | - | 9,609.02 | 1,672.56 | |
| | | ENERGY POLICY & PROCUREMENT ENGINEER, SENIOR | 128,347.96 | 15,207.99 | - | 1,547.92 | 2,642.55 | |
| | | FINANCE AND RISK MANAGER | 115,246.24 | 12,417.11 | - | 3,204.29 | 399.80 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNITY RELATIONS SPECIALIST, SR/PRN | 142,526.70 | 23,997.34 | 2,872.80 | 1,000.00 | - | - |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 195,527.20 | 48,534.57 | 89,318.37 | - | 20,570.96 | |
| | | ENERGY POLICY & PROCUREMENT REGULATORY ANALYST, PRINCIPAL | 139,032.34 | - | 14,074.83 | 1,910.00 | 3,371.85 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN | 143,735.17 | 19,832.32 | - | 32,241.65 | 14,720.82 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 145,102.14 | 20,229.04 | - | - | 3,763.97 | |
| | | GENERAL COUNSEL CHIEF COUNSEL | 159,851.20 | 52,737.14 | 88,509.68 | - | 3,465.96 | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 133,301.76 | 18,021.23 | - | 21,377.93 | 3,101.68 | |
| | | SAFETY AND SHARED SERVICES CONSULTANT | 145,176.00 | 19,040.78 | - | 9,617.81 | 6,616.20 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 164,556.34 | 29,046.78 | - | 28,627.80 | 12,449.79 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSLNG | 170,208.00 | - | - | 754.64 | 3,778.85 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 131,590.00 | - | - | 919.88 | 7,025.35 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN | 153,625.00 | 11,786.38 | - | 1,500.00 | 2,398.35 | |
| | | GAS ENGR, CONSTR & OPS PROGRAM MANAGER, SR/EXP | 56,005.85 | 8,342.68 | - | 8,998.58 | 2,413.10 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 130,284.50 | 18,415.39 | - | 7,474.40 | 9,228.37 | |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 156,130.00 | 17,373.67 | - | 32,204.93 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 111,065.78 | 20,010.51 | - | 13,527.67 | 646.71 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 156,291.64 | 20,444.74 | - | 9,175.96 | 4,539.06 | |
| | | CUSTOMER CARE PRINCIPAL | 128,890.32 | 15,889.52 | - | 5,025.00 | 9,059.77 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN | 164,662.36 | 15,597.95 | - | - | 16,580.76 | |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 186,273.34 | 39,585.43 | 71,413.95 | - | 7,318.97 | |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, SENIOR | 132,230.00 | 15,045.88 | - | 6,490.08 | 1,052.94 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, EXP/PRIN | 175,215.20 | 31,079.23 | 3,411.45 | 1,600.00 | 6,478.07 | |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN | 134,333.36 | 17,772.12 | - | 3,999.90 | 5,743.74 | |
| | | INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER | 28,301.22 | 8,529.32 | - | 14,497.22 | - | |
| | | GENERATION SUPERVISOR | 145,538.70 | 20,950.79 | - | 20,729.81 | 8,458.48 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT | 138,272.00 | 22,152.22 | - | 9,601.40 | 15,012.92 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER | 143,496.00 | 16,286.25 | - | 22,207.89 | 1,150.00 | |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 37,588.84 | 186,197.46 | 18,135.60 | 687.44 | 5,881.75 | |
| | | GENERATION SUPERVISOR | 153,799.70 | 23,594.32 | - | 64,026.34 | 4,572.65 | |
| | | HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE | 121,800.00 | 4,925.95 | - | 5,765.55 | 1,863.36 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST | 111,802.10 | - | - | - | 1,119.82 | |
| | | CUSTOMER CARE SUPERVISOR | 142,512.20 | 20,897.26 | - | 580.00 | 544.81 | |
| | | GAS ENGR, CONSTR & OPS ANALYST, EXPERT | 61,607.14 | - | - | - | 19.44 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 180,567.46 | 32,406.34 | 13,659.38 | 6,536.60 | 11,918.10 | |
| | | GENERAL COUNSEL CHIEF COUNSEL | 208,718.20 | 80,401.32 | 135,561.02 | 873.95 | 5,078.06 | |
| | | CUSTOMER CARE MANAGER | 133,228.22 | 23,733.05 | - | 3,068.36 | 6,605.17 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 132,610.20 | 21,895.72 | - | 13,441.22 | 6,720.77 | |
| | | ELEC STRATEGY & ASSET MANAGEMENT SUPERVISOR | 105,733.80 | 17,120.73 | - | 6,299.71 | - | |
| | | SAFETY AND SHARED SERVICES SOURCING QTY INSPECTION ENGINEER, EXP/PRN | 154,734.76 | 27,194.16 | - | 933.99 | 29,432.08 | |
| | | CUSTOMER CARE MANAGER | 166,856.96 | 32,380.06 | 2,901.50 | 1,627.87 | 755.92 | |
| | | ELEC TRANSMISSION & DISTRIBUTION AT&S ENGINEER SR/EXP/PRIN | 128,107.80 | 14,460.91 | - | 1,316.18 | 575.20 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR | 116,409.40 | 12,910.58 | - | 1,549.88 | 2,530.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 179,120.04 | 33,504.38 | 33,513.97 | 5,015.36 | 989.89 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 141,243.84 | 15,702.56 | - | 50.00 | 6,862.39 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,012.15 | - | - | 57,092.49 | 170.47 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 146,062.50 | 26,013.38 | - | 2,373.36 | 4,674.60 | |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 189,732.98 | 16,316.00 | - | 1,288.30 | 7,811.12 | |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-EP&P, PRINCIPAL | 167,000.04 | - | 61,654.11 | 500.00 | 11,215.25 | |
| | | GENERATION MANAGER | 190,218.87 | 46,537.52 | 26,467.85 | 3,873.59 | 4,703.59 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 127,025.04 | 1,545.89 | - | 69,837.94 | 22,031.79 | |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION PRODUCT MANAGER, EXP/PRIN | 156,763.16 | 26,759.35 | - | 1,300.00 | 5,400.00 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR | 131,856.66 | 15,562.61 | - | 2,250.00 | 2,596.25 | |
| | | GENERATION SUPERVISOR | 180,773.20 | 25,595.07 | - | 61,401.34 | 2,177.88 | |
| | | GAS REGULATORY STRATEGY BUSINESS PROCESS ANALYST, PRINCIPAL | 168,259.46 | 33,231.74 | 15,885.59 | 4,000.00 | 1,379.25 | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 157,036.00 | 17,908.51 | - | 887.45 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 192,732.19 | 40,668.16 | 41,519.59 | 26,991.08 | 14,190.45 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 110,543.48 | - | - | 12,600.00 | 5,945.63 | |
| | | GENERATION SUPERVISOR | 155,681.50 | 22,073.46 | - | 60,254.11 | - | |
| | | GAS ENGR, CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP | 130,400.84 | 17,564.56 | - | 15,259.54 | 6,832.56 | |
| | | ETHICS & COMPLIANCE, PRN/MGR | 32,599.21 | - | - | 20,000.00 | 432.50 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 142,693.54 | 24,381.30 | - | - | 4,241.03 | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,354.63 | - | 15,011.00 | 1,912.52 | |
| | | INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL | 77,637.36 | - | - | - | - | |
| | | GENERATION SUPERVISOR | 56,241.50 | 19,541.97 | - | 26,653.82 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,575.01 | 14,365.21 | - | - | 18,014.87 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 153,093.30 | 29,605.85 | - | 8,139.68 | 7,241.90 | |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT | 140,205.37 | 21,479.66 | - | 16,227.00 | 5,409.22 | |
| | | CUSTOMER CARE PROGRAM ENGINEER, SR/EXP | 137,242.16 | 16,770.39 | - | 1,059.00 | 2,803.52 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 131,599.09 | - | - | 32,553.87 | 539.74 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 160,277.80 | 30,652.05 | 4,862.20 | 621.36 | 30,186.23 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 145,466.30 | 20,625.08 | - | 5,942.56 | 6,113.82 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | GENERATION SUPERVISOR | 142,670.30 | 20,146.80 | - | 67,106.46 | 1,677.00 | |
| | | CUSTOMER CARE PRINCIPAL | 135,780.00 | 16,214.18 | - | 4,197.64 | 3,083.64 | |
| | | GENERATION HH (NUC) PROJECT MANAGER, SR - ESC | 33,518.64 | - | - | 22,011.30 | - | |
| | | SAFETY AND SHARED SERVICES ENVIRONMENTAL SCIENTIST, SENIOR - ESC | 127,968.00 | 14,817.33 | - | 1,003.56 | 5,003.74 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,647.30 | 16,611.21 | - | - | 2,762.61 | |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR | 134,180.80 | - | - | 4,777.06 | 163.22 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRIN | 148,166.64 | 29,855.23 | - | 3,973.20 | 12,437.83 | |
| | | GENERATION (NUC) ENGINEER - ESC | 131,740.00 | 13,954.13 | - | 21,767.89 | - | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 125,077.60 | 13,231.85 | - | - | 585.00 | |
| | | GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC | 134,832.00 | 14,868.41 | - | 52,370.93 | 4,965.01 | |
| | | SAFETY AND SHARED SERVICES CONSULTING/REMED PRJECT MANAGER-ES | 74,958.00 | 19,661.64 | - | - | 2,097.55 | |
| | | GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT | 135,736.66 | 15,629.15 | - | - | 23,424.03 | 8,602.64 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.60 | - | - | - | 2,098.05 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 127,133.45 | 15,817.34 | - | 64,208.87 | 5,058.53 | |
| | | HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL | 134,279.64 | 14,465.44 | - | 10.00 | 3,494.00 | |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 185,727.20 | 57,794.38 | 76,094.97 | 41,126.19 | 52,961.47 | |
| | | GAS ENGR, CONSTR & OPS CHIEF OF STAFF, PRINCIPAL | 127,079.60 | 15,725.72 | - | 4,000.00 | 5,090.88 | |
| | | GENERATION SUPERVISOR | 156,726.30 | 21,590.14 | - | 37,179.85 | 557.84 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 134,018.36 | 18,256.42 | - | 1,200.00 | 2,950.00 | |
| | | GENERAL COUNSEL ATTORNEY | 64,785.84 | 63,970.87 | 104,837.25 | 376.40 | - | |
| | | ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF | 167,241.68 | 23,154.16 | 15,864.52 | 10,794.76 | 4,117.37 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 136,892.50 | 19,420.28 | - | 4,206.69 | 2,013.01 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PHYSICAL SECURITY SPECIALIST, SENIOR | 148,278.96 | 25,421.00 | - | 16,657.20 | 11,382.50 | |
| | | CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN | 126,050.64 | 7,572.87 | 8,108.45 | - | 2,478.00 | 1,471.85 |
| | | GENERATION INSTRUCTOR | 140,951.04 | 18,503.90 | - | - | 15,731.89 | - |
| | | FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXP/PRIN | 29,641.50 | 29,077.86 | - | 8,242.36 | 2,362.37 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,970.00 | 20,656.19 | - | - | 21,802.20 | 4,814.68 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 127,436.64 | 16,462.69 | - | 25.00 | 942.61 | |
| | | ENERGY POLICY & PROCUREMENT ANALYST, SR/EXP/PRIN | 165,171.04 | 29,460.32 | - | 25.00 | 2,561.28 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,828.55 | - | - | 539.68 | 76.28 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 150,332.84 | 23,713.60 | - | - | 3,379.57 | 964.09 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 126,355.66 | 14,941.45 | - | - | 1,595.34 | |
| | | SAFETY AND SHARED SERVICES PROJECT ARCHITECT | 136,668.00 | 15,824.69 | - | 430.20 | 1,308.75 | |
| | | CUSTOMER CARE MANAGER | 165,078.00 | 33,611.85 | 4,862.20 | 17,792.28 | 8,884.55 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 139,655.52 | 24,719.38 | - | 6,525.00 | 1,535.14 | |
| | | GENERATION (NUC) ENGINEER - ESC | 136,950.00 | 15,009.65 | - | - | 10,743.21 | 3,673.89 |
| | | SAFETY AND SHARED SERVICES MANAGER | 141,449.34 | 26,365.78 | - | 5,748.96 | 14,661.25 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 169,441.70 | 26,922.47 | - | - | 9,623.53 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 140,841.25 | 15,403.32 | - | - | 8,336.28 | 3,955.61 |
| | | GENERATION SUPERVISOR | 53,562.35 | 16,912.80 | - | - | 33,458.06 | 20,412.02 |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 158,917.84 | 18,747.67 | - | 81.416 | 18,761.70 | |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRIN | 22,334.50 | 8,125.22 | - | 2,007.52 | - | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 150,317.54 | 28,813.85 | - | - | 3,948.20 | 960.10 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 135,653.86 | 21,715.79 | - | 1,125.00 | 3,626.64 | |
| | | GENERATION SPECIALIST JRNY/SR/EXP | 144,459.34 | 16,049.61 | - | 26,594.50 | 10,178.48 | |
| | | ELEC TRANSMISSION & DISTRIBUTION FIELD SAFETY SPECIALIST, SR | 129,692.96 | 22,003.32 | - | 59,609.73 | 45,137.07 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL | 154,923.66 | 26,189.11 | - | 3,210.24 | 16,508.23 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 120,223.87 | 46,998.97 | 29,746.08 | 9,050.00 | 21,457.87 | (6) |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,315.00 | 14,275.70 | - | 9,279.98 | 9,146.59 | |
| | | INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR | 142,334.00 | 20,019.45 | - | 2,442.86 | 695.24 | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | 1,486.95 | 194.21 | |
| | | INFORMATION TECHNOLOGY CHANGE MANAGEMENT CONSULTANT, PRINCIPAL | 145,383.34 | 13,259.98 | - | 3,249.87 | 5,394.89 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 160,850.54 | 27,193.20 | 15,861.30 | - | 1,590.55 | |
| | | CUSTOMER CARE MANAGER | 156,155.84 | 29,792.26 | 1,450.75 | 8,642.65 | 2,042.88 | |
| | | HUMAN RESOURCES COMMUNICATIONS SPECIALIST, SR/EX/PRIN | 157,545.44 | 27,693.60 | 2,147.11 | 473.79 | 4,039.39 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 165,000.00 | 13,006.69 | - | 6,730.61 | 8,050.83 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 120,760.83 | - | - | 73,670.66 | - | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN | 43,181.82 | - | - | 43,180.48 | 2,203.21 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 139,164.88 | 17,355.58 | - | 4,782.74 | 4,054.77 | |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRIN | 131,000.04 | - | - | 250.00 | 1,063.98 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 194,019.42 | 47,864.91 | 39,790.67 | - | 4,573.65 | |
| | | GENERAL COUNSEL CHIEF COUNSEL | 239,512.54 | 91,977.88 | - | 10,099.00 | 1,104.87 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 143,109.84 | 19,894.60 | 212,238.91 | 4,614.32 | 11,016.46 | |
| | | HUMAN RESOURCES MANAGER | 51,154.51 | 24,670.91 | - | 30,429.79 | 2,793.72 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 142,814.66 | 22,059.95 | - | - | 8,167.13 | 7,408.92 |
| | | SAFETY AND SHARED SERVICES AQUATIC BIOLOGIST, SENIOR - ESC | 126,360.00 | 14,631.08 | - | 8,424.13 | 4,799.95 | |
| | | GENERATION SUPERVISOR | 163,051.70 | 23,118.55 | - | 66,222.66 | 2,422.42 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT DIRECTOR/CHIEF | 133,857.68 | 47,495.77 | 123,216.62 | 14,887.32 | 3,841.89 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 127,398.48 | - | - | 65,225.56 | 1,272.06 | |
| | | ELEC STRATEGY & ASSET MANAGEMENT PROGRAM MANAGER/SCIENTIST, SR/EXP | 73,503.24 | 19,023.25 | - | 9,543.35 | 2,391.43 | |
| | | GENERATION MANAGER | 191,096.16 | 25,817.22 | 14,847.28 | - | 3,929.24 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,650.04 | 19,411.18 | - | 58,494.46 | 14,778.38 | |
| | | ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF | 220,977.54 | 46,733.98 | 143,067.66 | 11,500.00 | 7,632.14 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,859.86 | 19,737.56 | - | 69,680.72 | 4,351.54 | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 141,252.04 | 26,205.73 | - | 49.99 | 1,825.80 | |
| | | HUMAN RESOURCES MANAGER | 161,671.66 | 31,366.68 | 19,734.75 | 2,661.95 | 3,864.56 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 141,779.30 | 15,088.71 | - | 75.00 | 5,612.76 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 131,219.20 | 19,325.29 | - | 19,275.98 | 9,039.28 | |
| | | GENERATION PRINCIPAL | 156,641.70 | 26,995.09 | - | 100.00 | 5,250.74 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 126,893.86 | 20,856.51 | - | 8,481.60 | 17,856.53 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 146,819.80 | 26,121.12 | - | 8,720.84 | 39,992.01 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 62,992.10 | 25,227.48 | - | 66,769.54 | - | |
| | | GENERATION (NUC) PROCEDURE WRITER- ESC/SR | 124,610.00 | 14,297.24 | - | 20,000.16 | 386.88 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 147,660.00 | 24,639.95 | - | 12,497.18 | 5,602.46 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR | 240,819.54 | 93,111.69 | 174,700.52 | 1,796.32 | 6,957.79 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | - | 121.46 | |
| | | ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN | 145,721.96 | 18,549.16 | - | 1,127.20 | 1,416.12 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN | 173,418.70 | 36,264.00 | 2,901.50 | 7,923.96 | 5,118.89 | |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 132,712.80 | 15,712.50 | - | 2,250.00 | 5,923.41 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL | 166,756.86 | 32,353.26 | 4,421.41 | - | 4,957.12 | |
| | | REGULATORY AFFAIRS ANALYST, EXP/PRIN | 156,746.36 | 28,404.62 | - | 25.00 | 2,256.65 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | GENERATION SUPERVISOR | 143,850.00 | 1,750.65 | - | 2,022.93 | - | |
| | | ELECTRIC SUPERVISOR | 78,416.63 | 3,454.75 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 89,018.16 | 10,115.40 | - | 3,365.05 | 2,177.80 | |
| | | CUSTOMER CARE MANAGER | 130,790.54 | 23,232.81 | - | 4,382.73 | 2,829.83 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 167,164.00 | 29,588.86 | - | 3,718.48 | 4,975.96 | |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN | 145,685.00 | 24,987.29 | - | 1,530.00 | 8,508.17 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 125,219.48 | 16,398.64 | - | 25.00 | 4,956.45 | |
| | | GENERATION PLANNER - ESC | 129,781.61 | - | - | 15,639.47 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 154,293.25 | 29,007.62 | - | 14,834.39 | 4,013.65 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 129,847.50 | 25,253.24 | 10,716.44 | 4,350.00 | 5,512.01 | |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 142,588.54 | 25,060.17 | - | 4,909.08 | 450.00 | |
| | | GENERATION DCCP SENIOR ENGINEER | 128,599.28 | - | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 34,555.67 | 19,913.44 | - | 12,158.43 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR | 127,795.20 | - | - | 15,572.59 | 770.12 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT PRINCIPAL | 116,190.45 | - | - | 21,778.72 | 4,653.15 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 154,002.16 | 24,038.44 | - | - | 13,505.11 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 132,827.96 | 15,024.63 | - | 3,845.70 | - | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | - | 3,968.35 | 1,917.11 |
| | | CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN | 125,475.96 | 7,563.19 | - | 3,622.45 | 4,916.79 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 168,372.84 | 31,766.46 | 20,752.06 | 9,202.55 | 25,141.56 | |
| | | HUMAN RESOURCES MANAGER | 137,420.16 | 19,035.43 | - | 2,369.28 | 3,646.52 | |
| | | GENERATION MANAGER | 184,903.96 | 31,787.94 | - | 4,636.80 | 8,208.24 | |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 193,156.84 | 32,537.97 | - | 5,048.61 | 2,760.13 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 184,012.34 | 42,175.54 | - | 21,664.30 | 31,351.05 | 7,064.44 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 180,432.00 | 34,078.98 | - | - | 8,200.00 | 7,098.80 |
| | | GENERATION SUPERVISOR | 102,372.52 | 21,817.23 | - | - | 30,063.00 | - |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 142,452.05 | 19,518.26 | - | - | 200.00 | 5,913.71 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROCESS ENGINEER, PRINCIPAL | 157,935.20 | 25,480.46 | - | - | - | 2,012.65 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 169,199.66 | 29,964.24 | - | 2,147.11 | - | 202.06 |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 226,611.14 | 59,772.27 | 113,517.96 | - | 26,254.33 | 7,897.93 |
| | | GENERATION SUPERVISOR | 143,268.16 | 10,324.61 | - | - | 43,462.34 | 5,400.00 |
| | | SAFETY AND SHARED SERVICES SAFETY SPECIALIST, SENIOR | 130,687.50 | 15,587.74 | - | - | 889.36 | 14,202.17 |
| | | GENERATION SUPERVISOR | 24,032.50 | 10,478.01 | - | - | 17,767.41 | 90.00 |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 138,114.16 | 17,590.47 | - | - | 9,115.72 | 871.37 |
| | | GENERATION HH (NUC) ENGINEER, SR/PRINCIPAL - ESC | 16,706.87 | - | - | - | 22,630.68 | 2,433.78 |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSM LINE ENGINEER-PRJ ENGG/SR | 145,560.00 | 16,075.00 | - | - | 10,635.14 | 1,539.15 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,970.00 | 17,709.57 | - | - | 1,082.48 | 8,154.57 |
| | | HUMAN RESOURCES PRINCIPAL | 170,000.04 | - | - | - | 50,219.52 | 2,247.81 |
| | | GENERATION SUPERVISOR | 142,689.50 | 22,068.20 | - | - | 22,981.03 | 12,475.49 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC CREW FOREMAN | 127,154.67 | - | - | - | 82,760.46 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR | 152,970.00 | 17,709.57 | - | - | 4,150.52 | 1,415.99 |
| | | GENERATION SUPERVISOR | 161,700.58 | 21,815.71 | - | - | 58,974.63 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROCESS ANALYST, EXP/PRIN | 148,352.04 | 20,582.06 | - | - | 3,067.04 | 4,036.08 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 185,250.00 | 40,990.38 | 49,780.92 | - | 3,100.00 | 19,249.89 |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, SENIOR | 119,501.74 | 15,679.22 | - | - | 1,089.27 | 1,867.93 |
| | | ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, SR/EXPERT | 129,539.66 | 15,130.53 | - | - | 50.00 | - |
| | | GAS ENGR, CONSTR & OPS ANALYST, EXP/PRIN | 129,999.96 | - | - | - | 557.62 | 2,353.75 |
| | | GENERAL COUNSEL, MANAGING COUNSEL | 82,388.22 | 213,868.04 | 146,850.20 | - | 17,652.44 | 355.63 |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL | 146,141.66 | 21,375.13 | - | - | 2,109.85 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,688.20 | 20,170.86 | - | - | 33,087.16 | 5,334.50 |
| | | GENERATION HH GENERATION PLANNER - ESC | 35,364.52 | - | - | - | 20,032.68 | 437.40 |
| | | GENERATION (NUC) CHEMISTRY ENGINEER/SR - ESC | 156,766.00 | 20,071.76 | - | - | 11,034.75 | 4,184.24 |
| | | INFORMATION TECHNOLOGY HH TELECOMMUNICATIONS ENGR-ESC, SR | 103,091.41 | 13,145.98 | - | - | 43,558.06 | 247.86 |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC, SR | 142,552.00 | 14,711.46 | - | - | 18,725.91 | 11,663.94 |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 138,015.91 | 42,584.86 | 40,064.36 | - | - | 4,459.19 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 143,778.22 | 15,905.75 | - | - | 1,742.28 | 2,337.66 |
| | | CUSTOMER CARE SENIOR MANAGER | 110,454.05 | 29,804.33 | - | 4,352.25 | - | 1,214.86 |
| | | GENERATION PRINCIPAL | 161,499.96 | 20,749.89 | - | - | 11,319.88 | 2,160.47 |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 160,641.54 | 28,355.74 | - | - | 10,303.36 | 20,638.91 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,735.31 | 19,711.65 | - | - | 22,848.76 | 7,092.60 |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD TRANSM CONSTRUCTION INSPECTOR, SR | 125,429.20 | 14,774.24 | - | - | 28,967.94 | 4,608.57 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 129,905.30 | 9,369.08 | - | - | 94,729.95 | 776.39 |
| | | CUSTOMER CARE SENIOR MANAGER | 164,294.96 | 31,722.33 | - | 14,960.05 | 3,000.00 | 7,417.10 |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 107,485.90 | 32,512.16 | 73,011.21 | - | 2,691.73 | 3,643.27 |
| | | SAFETY AND SHARED SERVICES MANAGER | 147,487.46 | 26,139.60 | - | - | 1,500.00 | 24,507.82 |
| | | INFORMATION TECHNOLOGY OPERATIONS ARCHITECT, PRINCIPAL | - | 26,927.46 | - | - | - | - |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 140,988.46 | 25,276.84 | - | - | 3,997.20 | 2,049.09 |
| | | GENERATION SENIOR GENERATION PLANNER - ESC | 92,558.48 | - | - | - | 37,634.57 | 75.56 |
| | | FINANCE AND RISK SENIOR DIRECTOR | 233,439.00 | 90,145.72 | 187,644.38 | - | 598.63 | 11,810.22 |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ASSET SPECIALIST, EXPERT | 134,113.50 | 14,906.27 | - | - | 1,158.62 | 8,595.49 |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN | 151,923.66 | 22,874.41 | - | - | 8,500.00 | 2,921.33 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 149,397.96 | 23,158.68 | - | - | 11,782.63 | 3,672.02 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 184,800.04 | 32,974.07 | 7,253.75 | - | 8,796.40 | 3,281.39 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 159,800.00 | 17,892.76 | - | - | 290.00 | 3,662.62 |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 141,160.86 | 22,547.02 | - | - | 976.52 | 40,210.83 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 135,227.46 | 18,800.85 | - | - | 75.00 | 5,323.38 |
| | | CUSTOMER CARE MANAGER | 146,465.30 | 27,006.23 | 1,450.75 | - | 3,358.00 | 3,729.08 |
| | | SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN | 150,129.34 | 29,060.25 | - | - | 3,700.00 | 8,213.91 |
| | | GENERATION MANAGER | 149,225.81 | 19,218.96 | - | - | 1,512.40 | 281.00 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 146,838.66 | 19,769.38 | - | - | - | 533.62 |
| | | INFORMATION TECHNOLOGY ADMIN/ANALYST, SR/EXP | 56,641.52 | 15,552.08 | - | - | 3,233.10 | - |
| | | ELEC STRATEGY & ASSET MANAGEMENT ENGR, SR/EXP | 14,184.00 | 22,323.40 | - | - | 32,895.66 | 760.44 |
| | | ENERGY POLICY & PROCUREMENT ENERGY POLICY & PLANNING ANALYST, EXP/PRN | 137,166.46 | 17,700.44 | - | - | 1,520.00 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 19,393.95 | - | - | - | - | 284.56 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 180,477.00 | 38,950.85 | 12,685.75 | - | 10,523.85 | 7,233.16 |
| | | ENERGY POLICY & PROCUREMENT REGULATORY ANALYST, PRINCIPAL | 143,800.66 | 27,217.04 | - | - | 25.00 | 4,700.32 |
| | | ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC | 143,882.00 | 17,423.98 | - | - | 2,225.46 | 9,161.87 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,974.75 | - | - | - | 130,199.97 | 3,294.82 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 174,686.91 | 35,842.58 | 15,843.45 | - | 5,200.00 | 5,678.57 |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, SENIOR | 129,654.00 | 14,363.20 | - | - | 1,758.79 | 1,775.53 |
| | | SAFETY AND SHARED SERVICES MANAGER | 148,597.16 | 26,336.33 | - | - | 2,435.80 | 4,662.94 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | REGULATORY AFFAIRS CASE MANAGER, EX/PRN | 129,009.96 | 16,345.53 | - | 6,654.04 | 2,990.40 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSL/TNG | 170,208.00 | 22,323.40 | - | 3,497.18 | 8,820.94 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 195,858.30 | 50,120.93 | - | 1,800.00 | 7,305.44 | |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRN | 82,008.01 | 16,912.08 | 83,271.39 | 11,356.19 | - | |
| | | GAS ENGR, CONSTR & OPS ANALYST, EXP/PT | 132,653.80 | 15,254.21 | - | - | 2,641.13 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 129,020.84 | 17,942.23 | - | 4,976.13 | 2,631.42 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 124,065.11 | - | - | 72,378.94 | 480.23 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 126,093.80 | 17,943.25 | - | 7,525.58 | 7,915.48 | |
| | | ELEC TRANSMISSION & DISTRIBUTION OUTAGE PLANNER, EXP/PT | 129,337.20 | 15,356.47 | - | 5,259.84 | 8,301.24 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER | 143,496.00 | 16,616.14 | - | 22,556.24 | - | |
| | | GENERATION PLANNER -ESC | 128,934.73 | - | - | 33,737.46 | - | |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRN/CHIEF | 155,000.04 | - | - | - | 4,031.03 | |
| | | GENERATION SENIOR DIRECTOR | 243,006.96 | 53,508.95 | 62,036.21 | 7,500.00 | 19,562.77 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, PRINCIPAL | 161,140.80 | 30,529.28 | 1,450.75 | - | 13,515.13 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 136,800.04 | 21,077.22 | - | 7,788.47 | 1,404.77 | |
| | | GAS ENGR, CONSTR & OPS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC | 133,668.00 | 11,294.13 | - | 8,285.96 | 2,970.59 | |
| | | CUSTOMER CARE MANAGER | 140,704.30 | 24,919.75 | 7,509.95 | 1,357.00 | 1,589.74 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 143,901.96 | 22,953.73 | - | 1,444.68 | 12,690.78 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 98,650.17 | 20,433.24 | - | 18,611.92 | 6,692.44 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 125,428.00 | 13,831.99 | - | 17,456.13 | 2,043.66 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC | 143,496.00 | 17,446.68 | - | 11,883.40 | 8,119.60 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 189,100.00 | 34,889.03 | - | 9,784.25 | 8,778.12 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 130,156.70 | 17,290.50 | - | 1,000.00 | 7,589.74 | |
| | | CUSTOMER CARE SENIOR MANAGER | 173,992.50 | 30,863.12 | - | 14,960.05 | 3,000.00 | 4,105.57 |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 134,820.84 | 13,567.91 | - | 1,150.00 | 177.30 | |
| | | REGULATORY AFFAIRS SENIOR MANAGER | 192,481.00 | 37,300.56 | 33,309.43 | 5,359.64 | 6,229.96 | |
| | | GENERAL COUNSEL SUPERVISOR | 126,066.64 | 19,656.54 | - | 2,447.99 | 2,936.92 | |
| | | GENERATION (NUC) QUALITY AUDITOR -ESC/SR | 135,156.00 | 14,728.43 | - | 1,174.32 | 4,724.36 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 149,780.36 | 30,257.35 | 4,608.45 | - | 19,807.94 | 28,507.94 |
| | | GENERATION PLANNER -ESC | 117,295.60 | - | - | 115,987.43 | 5,256.47 | |
| | | GAS REGULATORY STRATEGY GAS REGULATORY SPECIALIST, PRINCIPAL | 192,311.04 | 37,943.26 | 82,488.77 | 6,538.55 | 358.56 | |
| | | REGULATORY AFFAIRS RATE ANALYST, PRINCIPAL | 144,666.68 | 22,918.38 | - | 1,000.00 | 225.00 | |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 223,933.70 | 22,873.30 | 141,946.00 | 167.96 | 4,882.99 | |
| | | GENERATION SUPERVISOR | 152,409.50 | 21,602.75 | - | 17,892.93 | 450.00 | |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRN | 126,905.96 | 16,855.72 | - | 2,050.00 | 8,031.34 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 146,938.00 | 16,054.97 | - | 6,121.48 | 1,267.92 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 130,524.00 | 16,428.74 | - | 23,863.07 | 6,670.85 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, SENIOR | 129,530.20 | 15,662.28 | - | 4,375.16 | 8,072.97 | |
| | | GENERATION SUPERVISOR | 163,510.83 | 21,444.79 | - | 22,738.73 | 1,916.60 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 201,035.00 | 62,268.50 | 59,385.00 | 17,925.40 | 18,718.28 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 145,050.84 | 22,515.98 | 5,968.06 | 3,340.86 | 6,785.89 | |
| | | GENERATION DIRECTOR/CHIEF | 176,059.50 | 38,182.13 | 6,499.36 | 48,025.91 | 27,210.82 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTN STRATGY ENGR, SR CNSL/TNG | 170,208.00 | 24,937.85 | - | 7,446.53 | 4,695.13 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 160,608.00 | 18,514.86 | - | 16,029.02 | 283.42 | |
| | | CUSTOMER CARE MANAGER | 139,122.98 | 23,806.03 | 1,450.75 | 50.00 | 11,508.10 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 154,254.00 | 16,469.69 | - | 1,225.65 | 1,863.66 | |
| | | GENERATION SENIOR GENERATION PLANNER - ESC | 132,969.80 | 13,369.81 | - | 42,601.49 | - | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 161,136.81 | 130,449.44 | - | 3,218.33 | 719.28 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 128,011.85 | 17,468.58 | - | 16,543.02 | 41,384.83 | |
| | | CUSTOMER CARE MANAGER | 141,889.54 | 24,905.64 | - | 1,647.60 | 6,970.20 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 141,418.36 | 15,074.97 | - | 18,977.02 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 160,606.00 | 18,919.76 | - | 35.22 | 7,235.45 | |
| | | GENERATION SUPERVISOR | 138,375.00 | 14,786.55 | - | 18,761.48 | 435.09 | |
| | | FINANCE AND RISK MANAGER | 147,375.70 | 25,481.74 | - | 2,912.68 | 1,224.41 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 142,075.50 | 20,740.10 | - | 38,490.53 | 378.92 | |
| | | GENERATION MANAGER | 173,684.96 | 30,660.36 | 19,868.66 | 6,228.50 | 13,756.52 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 144,325.00 | 23,419.18 | - | - | - | |
| | | GENERATION MANAGER | 180,491.64 | 24,156.12 | 11,584.23 | - | 4,385.79 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 146,678.66 | 28,435.66 | 1,450.75 | 130.00 | 111.53 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 130,412.45 | 21,491.56 | - | 1,000.00 | 36,295.78 | |
| | | CUSTOMER CARE MANAGER | 176,970.96 | 36,869.28 | 9,283.61 | 10,223.61 | 3,927.03 | |
| | | GENERATION SUPERVISOR | 137,247.46 | 19,459.82 | - | 15,385.85 | - | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 203,329.20 | 66,714.00 | 160,596.22 | 10,250.00 | 2,368.35 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,591.80 | 18,073.33 | - | 21,577.44 | 15,499.06 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 151,500.30 | 29,393.30 | 11,771.69 | 1,075.00 | 8,515.84 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 142,065.00 | 16,800.69 | - | 19,054.54 | 2,272.73 | |
| | | ETHICS & COMPLIANCE SENIOR DIRECTOR | 245,306.30 | 245,306.30 | 188,375.76 | 107,318.18 | 13,958.15 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL | 172,188.20 | 19,132.23 | - | 5,505.28 | 15,453.13 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 172,730.00 | 33,922.38 | - | 3,009.36 | 47,436.21 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 184,737.36 | 52,666.55 | 79,970.48 | 3,000.00 | 10,908.82 | |
| | | ELEC TRANSMISSION & DISTRIBUTION EGI INTERCONNECTION MANAGER - ESC, SR | 132,817.52 | - | - | 75.00 | 1,191.37 | |
| | | GENERATION (NUC) PERFORM IMPROVEMENT COORD-ESC | 147,144.00 | 9,736.19 | - | 5,340.23 | - | |
| | | GENERATION OUTAGE SPECIALIST, SR/EXP | 146,694.00 | 17,584.51 | - | 41,582.82 | 13,335.21 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 172,136.43 | 37,312.57 | 10,356.08 | 4,589.60 | 30,889.13 | |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXP/PT | 129,999.96 | - | - | 18,964.50 | 1,273.38 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRN | 173,268.84 | 29,315.87 | - | - | 9,465.53 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, PRINCIPAL | 161,799.34 | 19,629.84 | - | - | 8,307.09 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 151,592.04 | 23,443.16 | - | 2,713.96 | 13,397.97 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 142,337.78 | 16,458.18 | - | 16,706.81 | 2,963.76 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 150,000.00 | - | - | - | 1,636.16 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR | 170,208.00 | - | - | 150.00 | 121.28 | |
| | | GENERATION SUPERVISOR | 185,092.86 | 28,590.42 | - | 100,859.06 | 1,515.71 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN | 143,259.96 | 17,708.07 | - | 12,672.78 | 3,888.54 | |
| | | INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC | 132,825.00 | 16,624.74 | - | 2,331.12 | 1,625.23 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 167,607.04 | 29,608.04 | - | 25.00 | - | |
| | | SAFETY AND SHARED SERVICES SUPPLIER QUALITY/RESP SR/EXP/PRN | 127,812.54 | 6,448.78 | - | 50.00 | 6,683.07 | |
| | | GENERATION SUPERVISOR | 146,315.36 | 20,729.28 | - | 24,687.30 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 110,902.50 | 22,112.73 | - | 20,350.40 | 4,003.59 | |
| | | FINANCE AND RISK CAP/CRED/RISK ANALYST | 129,038.54 | 15,215.69 | - | 25.00 | 4,356.19 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 145,345.30 | 32,485.45 | - | 4,278.72 | 2,014.78 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 147,411.84 | 20,900.95 | - | 31,325.69 | 405.48 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 133,088.40 | 14,276.78 | - | 15,451.17 | 3,129.23 | |
| | | ELEC TRANSMISSION & DISTRIBUTION CORPORATE SECURITY COMPL, PRINCIPAL | 137,337.29 | 15,619.26 | - | 500.00 | 3,672.04 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 157,144.20 | 27,675.61 | - | - | 436.42 | |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT | 151,157.86 | 17,001.11 | - | 5,108.14 | 10,881.44 | |
| | | CUSTOMER CARE MANAGER | 150,379.16 | 26,695.50 | - | - | 250.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR | 142,805.34 | 18,567.84 | - | - | 3,522.06 | 3,136.53 |
| | | ENERGY POLICY & PROCUREMENT MARKET DESIGN ANALYST | 165,025.70 | 29,098.26 | 7,341.95 | - | 6,223.00 | 7,028.07 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 129,047.16 | 19,832.65 | - | 61,202.06 | - | 12,689.59 |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 60,746.36 | 22,795.83 | - | - | 150.00 | - |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 95,456.67 | 22,851.82 | - | 3,725.05 | 2,000.00 | 255.66 |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 191,327.84 | 36,851.10 | - | 23,060.87 | 4,079.28 | 1,652.23 |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, EXPERT | 139,773.94 | 16,054.35 | - | - | 999.96 | 706.60 |
| | | GENERATION SUPERVISOR | 168,401.04 | 23,162.10 | - | - | 25,694.52 | 6,341.45 |
| | | ENTERPRISE PROGRAMS PRINCIPAL | 25,376.34 | - | - | - | 7,605.42 | - |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 127,945.16 | 16,536.41 | - | - | 2,668.09 | - |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 127,161.66 | 15,030.76 | - | - | - | - |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS OPERATIONS SPECIALIST, EXP/PRIN | 128,325.04 | 16,782.82 | - | - | - | 17,050.52 |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGR,SR CNSLTNG | 155,318.31 | 17,644.21 | - | - | 9,535.38 | 2,756.72 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER | 129,380.00 | 14,323.61 | - | - | 8,772.40 | 441.88 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 139,835.80 | 16,522.32 | - | - | - | - |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 161,578.80 | 28,648.46 | - | - | - | 741.81 |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 147,180.48 | 27,659.69 | - | - | 3,901.40 | 4,054.89 |
| | | ELEC TRANSMISSION & DISTRIBUTION SYSTEMS DISPATCHER, SENIOR | 92,085.10 | 13,276.29 | - | - | 113,972.57 | 2,792.82 |
| | | SAFETY AND SHARED SERVICES CRE PROGRAM MANAGER, PRINCIPAL | 111,900.85 | - | - | - | 10,000.00 | - |
| | | INFORMATION TECHNOLOGY TESTING ANALYST, EXPERT | 132,613.14 | 14,217.63 | - | - | 2,025.00 | - |
| | | FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN | 136,156.46 | 26,309.73 | - | - | 2,200.00 | 779.63 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 126,756.00 | 15,533.26 | - | - | 7,549.42 | 5,084.74 |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 127,239.86 | 19,749.11 | - | - | 17,500.00 | 204.78 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 154,515.14 | 23,867.28 | - | - | 4,775.84 | 5,888.18 |
| | | HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE | 39,000.00 | 17,743.86 | 11,870.00 | - | 8,063.99 | 774.44 |
| | | ENTERPRISE PROGRAMS BUSINESS ANALYST, EXP/PRIN | 138,528.00 | 15,881.26 | 11,721.57 | - | 9,457.20 | - |
| | | GENERATION SUPERVISOR | 155,938.04 | 24,115.29 | - | - | 7,977.89 | 617.12 |
| | | INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC | 137,394.42 | 15,208.35 | - | - | 4,228.64 | 19.44 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 152,245.34 | 21,569.36 | - | - | 21,141.24 | 11,646.34 |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 129,368.34 | 17,229.14 | - | - | 731.52 | 7,251.20 |
| | | HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP | 120,602.36 | 16,466.02 | - | - | 10.00 | 8,402.49 |
| | | GENERATION DIRECTOR/CHIEF | 205,642.36 | 41,736.58 | 11,806.83 | - | 30,468.46 | 16,065.35 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 138,999.96 | 15,993.40 | - | - | 3,753.00 | - |
| | | GAS ENGR, CONSTR & OPS CHIEF OF STAFF, PRINCIPAL | 122,473.96 | 18,864.84 | - | - | 1,250.00 | 1,099.55 |
| | | ELEC TRANSMISSION & DISTRIBUTION HUMAN PERFORMANCE SPECIALIST, SENIOR | 132,297.96 | 15,837.49 | - | - | 5,616.23 | 14,417.56 |
| | | HUMAN RESOURCES SENIOR MANAGER | 143,848.04 | 29,082.41 | 25,104.31 | - | 8,750.00 | 4,438.49 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 141,712.00 | 20,141.69 | - | - | 55,386.70 | 489.61 |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,362.67 | - | - | 14,375.27 | 2,455.92 |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 188,375.84 | 37,105.93 | 28,194.88 | - | 6,171.00 | 1,834.39 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 129,857.50 | 18,411.99 | - | - | 1,583.66 | - |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 132,640.96 | 23,642.27 | - | - | 400.00 | 13,750.23 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 125,549.54 | 17,149.42 | - | - | 100.00 | 2,679.40 |
| | | SAFETY AND SHARED SERVICES AIRCRAFT PILOT | 138,784.36 | 16,338.86 | - | - | 15,794.92 | 1,570.91 |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER, SR - ESC | 147,786.00 | 18,593.68 | - | - | 6,769.75 | 12,349.19 |
| | | SAFETY AND SHARED SERVICES PROGRAM MANAGER, EXP/PRIN | 163,849.20 | 19,172.58 | - | - | - | 12,581.67 |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER, SR | 131,907.00 | 14,838.45 | - | - | - | - |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 210,762.66 | 49,790.42 | 130,018.87 | - | - | 7,283.57 |
| | | GENERATION (NUC) PROJECT MANAGER - ESC | 125,166.00 | 13,912.62 | - | - | 26,421.59 | - |
| | | ENTERPRISE PROGRAMS PROCESS IMPROVEMENT CONSULTANT, PRN | 138,083.86 | 23,690.72 | 14,784.00 | - | 4,514.45 | 8,553.04 |
| | | SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES | 153,988.00 | 17,117.05 | - | - | 2,088.54 | 1,091.04 |
| | | GENERATION MANAGER | 166,898.80 | 28,692.55 | 8,905.33 | - | 3,814.14 | 2,713.79 |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC | 19,356.91 | 1,475.73 | - | - | 23,929.11 | 1,046.52 |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 138,625.80 | 15,579.13 | - | - | 3,575.00 | 1,831.01 |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 215,250.00 | 39,102.21 | 75,285.60 | - | 8,010.25 | 30,401.48 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,922.30 | 18,621.78 | - | - | 41,715.81 | 1,639.17 |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 139,265.30 | 17,868.36 | - | - | 8,593.59 | - |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, SR/EXP | 148,094.55 | 15,877.45 | - | - | - | 6,672.40 |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 143,874.50 | 18,623.77 | - | - | 8,708.32 | 1,808.91 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY PLANNER, EXPERT | 119,244.47 | 16,617.56 | - | - | 2,000.00 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 128,785.49 | 31,791.07 | 21,981.29 | - | - | 166.94 |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN | 143,779.70 | 15,604.52 | - | - | - | 1,220.73 |
| | | FINANCE AND RISK MANAGER | 156,875.04 | 28,498.83 | 3,597.86 | - | 4,731.25 | 3,922.47 |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN | 151,357.70 | 23,457.94 | - | - | 400.00 | 9,871.13 |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC | 173,735.31 | - | - | - | 63,903.01 | - |
| | | SAFETY AND SHARED SERVICES SAFETY LEADERSHIP COACH, PRINCIPAL | 37,568.18 | - | - | - | - | 1,711.39 |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ASSET SPECIALIST, EXPERT | 132,665.14 | 18,451.81 | - | - | 6,224.18 | 34,854.42 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 139,357.80 | 19,031.87 | - | - | 53,377.31 | 17,493.64 |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 151,271.04 | 17,418.10 | - | - | - | 2,063.37 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 172,362.54 | 29,162.50 | - | - | - | 6,049.95 |
| | | ENERGY POLICY & PROCUREMENT ENERGY POLICY, PLANNING, MKT DES ANALYST, PRN | 180,816.20 | 35,064.57 | 2,274.30 | - | 50.00 | 5,755.11 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 148,496.17 | 20,461.09 | - | - | - | 13,704.69 |
| | | ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF | 194,061.64 | 42,573.18 | 91,929.80 | - | - | 9,651.30 |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 136,470.09 | 13,234.88 | - | - | 17,720.00 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 158,028.34 | 31,156.49 | 20,530.54 | - | 2,525.00 | 10,668.65 |
| | | ELEC STRATEGY & ASSET MANAGEMENT PROGRAM MANAGER/SCIENTIST, SR/EXP | 62,114.85 | 23,503.37 | - | - | 25,639.53 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 181,159.50 | 32,501.63 | 4,069.80 | - | 14,756.03 | 10,030.31 |
| | | GENERATION SENIOR MANAGER | 28,657.84 | 30,952.43 | 26,181.61 | - | 29,143.42 | 3,422.82 |
| | | ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, PRINCIPAL | 124,862.86 | 20,322.92 | - | - | 1,759.28 | 4,870.97 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 67,120.76 | 14,609.07 | - | 5,968.06 | 16,238.61 | 1,272.22 |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS OPERATIONS SPECIALIST, EXP/PRIN | 154,386.04 | 31,339.33 | - | - | 1,778.28 | 5,153.85 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 128,032.30 | 14,452.45 | - | - | - | 4,040.88 |
| | | ENERGY POLICY & PROCUREMENT ENERGY POLICY, PLANNING, MKT DES ANALYST, PRN | 149,898.54 | 28,768.67 | - | - | 8,966.36 | 450.08 |
| | | GAS ENGR, CONSTR & OPS BUSINESS PERFORMANCE ANALYST | 132,925.36 | 17,954.40 | - | - | 229.58 | 290.26 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 126,136.63 | 17,411.64 | - | - | 230.80 | 1,018.16 |
| | | INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP | 124,603.92 | 15,741.56 | - | - | 3,540.48 | 626.23 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRIN | 125,690.54 | 14,776.83 | - | - | 620.44 | 6,653.02 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | GENERAL COUNSEL ATTORNEY | 200,930.80 | 66,560.56 | 104,769.03 | 167.54 | 665.64 | |
| | | GENERATION INSTRUCTOR | 140,110.80 | 18,139.45 | - | 15,834.31 | 3,017.10 | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 133,716.48 | 15,937.35 | - | 3,413.10 | - | |
| | | GENERATION MANAGER | 183,547.43 | 24,427.94 | - | 58,869.10 | 4,355.80 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 151,782.66 | 16,827.46 | - | 25.00 | 1,217.13 | |
| | | GENERAL COUNSEL CHIEF COUNSEL | 191,612.82 | 67,670.96 | 131,947.81 | - | 1,410.80 | |
| | | CUSTOMER CARE MANAGER | 139,861.16 | 24,838.17 | 4,444.30 | 3,677.45 | 1,637.83 | |
| | | ELEC TRANSMISSION & DISTRIBUTION QUALITY ASSURANCE AUDITOR, SR/EXP | 125,089.56 | 13,743.61 | - | 3,265.70 | 15,626.86 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 120,794.06 | 13,453.70 | - | 2,190.24 | 1,635.26 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 132,007.80 | 18,963.78 | - | 3,297.93 | 495.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 129,999.46 | 4,471.15 | - | 39,920.96 | 3,629.74 | |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT | 110,872.98 | - | - | 150.00 | 583.87 | |
| | | ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, PRINCIPAL | 145,398.84 | 28,187.47 | 1,450.75 | 2,368.92 | 12,842.40 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 165,901.66 | 32,162.26 | - | 4,024.02 | 5,335.42 | |
| | | GENERATION HH (NUC) PROJECT MANAGER, SR - ESC | 167,822.80 | - | - | 71,080.34 | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 13,541.67 | - | - | - | - | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRN | 146,736.04 | 22,502.14 | 129,939.66 | - | 21,895.95 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 156,335.36 | 27,708.91 | - | - | 15,104.65 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP | 122,731.41 | 15,195.46 | - | 23,276.49 | - | |
| | | CUSTOMER CARE MANAGER | 133,742.54 | 24,810.98 | - | - | - | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP | 148,070.64 | 19,524.37 | - | 40.00 | 3,821.38 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,741.44 | 15,525.74 | - | 14,739.05 | 7,607.68 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRN | 146,736.04 | 15,371.32 | - | 600.00 | 3,809.71 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 133,183.34 | 15,748.81 | - | 14,081.20 | 1,715.37 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 86,219.00 | 19,384.44 | - | 284.24 | - | |
| | | REGULATORY AFFAIRS CASE MANAGER, EX/PRN | 161,100.16 | 25,707.20 | 7,454.58 | 1,000.00 | 1,905.76 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 174,167.20 | 20,461.66 | - | 672.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, EXPERT | 137,788.16 | 18,846.36 | - | 5,032.93 | 5,593.49 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 175,717.86 | 35,336.52 | - | 3,456.74 | 280.26 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN | 189,375.00 | 18,896.53 | 10,629.15 | 50.00 | 46,176.62 | |
| | | GENERATION SUPERVISOR | 143,736.84 | 19,972.33 | - | 65,557.24 | 3,547.87 | |
| | | ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL | 134,335.54 | 24,216.53 | 1,450.75 | 2,025.00 | 7,713.64 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT | 121,651.81 | - | - | 10,000.00 | 1,589.85 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 148,933.54 | 17,625.35 | - | - | 1,898.21 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 152,790.70 | 27,090.24 | - | - | - | |
| | | REGULATORY AFFAIRS PRINCIPAL | 88,192.56 | 24,439.65 | 11,235.00 | 24,439.65 | 4,257.84 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC, SR | 146,534.00 | 15,756.99 | - | 6,001.45 | 7,585.88 | |
| | | CUSTOMER CARE TARIFF ANALYST, EXPERT | 137,070.84 | 16,544.40 | - | 50.00 | 4,031.26 | |
| | | ENERGY POLICY & PROCUREMENT MARKET DESIGN ANALYST | 128,541.44 | 21,109.77 | 9,729.44 | 125.00 | 1,109.97 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 188,004.24 | 43,083.14 | 47,723.88 | 3,715.20 | 993.37 | |
| | | GENERATION SENIOR GENERATION PLANNER - ESC | 135,591.40 | - | - | 3,715.20 | 9,774.83 | |
| | | INFORMATION TECHNOLOGY MANAGER | 155,620.80 | 24,924.38 | 5,175.80 | 35,407.25 | 1,542.51 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,163.79 | - | - | - | 2,812.54 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 141,461.04 | 20,989.49 | - | 17,449.13 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,970.00 | 18,545.44 | - | 4,144.70 | 13,188.93 | |
| | | CORP SVCS/STRATEGY DIRECTOR/CHIEF | 192,927.54 | 45,335.28 | 24,617.11 | - | 5,299.66 | |
| | | GENERATION (NUC) OUTAGE WINDOW MANAGER, SR - ESC | 169,264.00 | 21,466.94 | - | 23,462.44 | 9,323.59 | (6) |
| | | FINANCE AND RISK FINANCIAL ANALYST, EXP/PRN | 159,770.46 | 26,703.18 | 4,444.30 | - | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 127,451.70 | 17,272.44 | - | 1,512.15 | 1,435.73 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 130,685.57 | 16,288.10 | - | 51,214.02 | 7,819.01 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR | 119,175.12 | 12,898.62 | - | 800.00 | 5,502.71 | |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR | 126,474.24 | - | - | 60,519.49 | - | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN | 135,165.04 | 17,425.86 | - | 1,500.00 | 194.67 | |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR | 127,530.17 | 15,157.44 | - | 50.00 | - | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,561.49 | - | 26,972.33 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 165,987.20 | 32,229.21 | 4,608.45 | 11,474.16 | 28,122.23 | |
| | | GENERATION SUPERVISOR | 140,000.04 | 19,957.99 | - | 12,991.30 | 2,931.83 | |
| | | GENERATION (NUC) PERF IMPROVEMENT COORD-ESC | 126,756.00 | 14,444.06 | - | 11,714.53 | 2,053.53 | |
| | | GENERATION SUPERVISOR | 158,796.86 | 21,875.32 | - | 30,889.90 | 2,260.81 | |
| | | HUMAN RESOURCES SENIOR MANAGER | 161,580.94 | 32,690.14 | 12,066.18 | 3,774.99 | 10,857.80 | |
| | | GENERATION MANAGER | 176,156.66 | 20,807.80 | - | 100.00 | 12,605.56 | |
| | | REGULATORY AFFAIRS CASE MANAGER, EX/PRN | 161,772.86 | 35,183.61 | 22,252.72 | 7,025.00 | 4,441.09 | |
| | | GENERATION SUPERVISOR | 143,737.34 | 20,139.79 | - | - | 6,775.58 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRN | 141,061.84 | 16,352.28 | - | 7,524.37 | 4,499.14 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 151,052.46 | 21,521.69 | - | - | 3,339.01 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT MANAGER/SPLIST | 128,597.04 | 15,316.33 | - | 3,200.00 | - | |
| | | GENERAL COUNSEL ATTORNEY | 188,854.14 | 10,627.87 | - | - | 1,276.22 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, SENIOR | 126,888.96 | 18,291.51 | - | 19,255.26 | 15,816.82 | |
| | | GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR | 140,806.00 | 16,037.94 | - | 27,081.09 | 378.98 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 136,406.96 | 16,733.75 | - | 1,740.34 | 2,613.63 | |
| | | ENERGY POLICY & PROCUREMENT SENIOR MANAGER | 174,790.89 | 33,014.77 | 23,653.56 | 10,434.51 | 950.24 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL | 172,449.50 | 33,457.66 | 6,631.03 | 5,645.60 | 22,003.34 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 147,829.84 | 21,027.72 | - | 11,008.88 | 1,747.20 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 142,774.00 | 20,283.13 | - | 44,257.96 | 11,460.97 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | 18,648.18 | 5,510.48 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN | 144,209.64 | 15,648.24 | - | 3,750.00 | 5,356.12 | |
| | | GENERATION DIRECTOR/CHIEF | 214,733.64 | 55,016.96 | 89,776.19 | 497.50 | 7,267.52 | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,354.63 | - | 15,990.74 | 3,640.55 | |
| | | GENERATION MANAGER | 180,337.16 | 37,535.38 | - | 7,624.10 | 773.04 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, SR/EXP | 144,462.30 | 21,599.62 | 3,725.05 | 10,000.00 | 2,697.88 | |
| | | GENERATION SUPERVISOR | 154,328.36 | 23,875.71 | - | 15,989.36 | 3,260.58 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 170,710.00 | 24,789.99 | 76,867.49 | 4,440.46 | 383.93 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 126,369.54 | 17,379.91 | - | 200.00 | 711.26 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 157,447.84 | 31,729.24 | - | 2,847.12 | 15,291.28 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ANALYST, EXP/PRN | 75,866.00 | 30,263.94 | - | 11,372.78 | 444.14 | |
| | | HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP | 125,819.20 | 13,433.98 | - | - | 1,045.00 | |
| | | GENERATION HH GENERATION PLANNER - ESC | 11,861.70 | - | - | 7,715.80 | 4,279.79 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 167,843.64 | 31,851.26 | - | 11,214.32 | 27,025.24 | |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR | 126,167.04 | - | - | 48,550.97 | 3,059.11 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 158,077.86 | 20,937.76 | - | 12,553.10 | 1,009.59 | |
| | | GENERATION MANAGER | 149,760.04 | 19,371.15 | - | 2,149.20 | 7,489.77 | |

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 21,212.12 | - | - | 28,969.22 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 119,574.65 | 16,852.22 | - | 9,966.46 | 7,282.95 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, SENIOR | 126,488.04 | 16,895.18 | - | 3,897.32 | 67.17 | |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 19,392.06 | - | - | - | 8,563.43 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR,EXP | 143,413.08 | 13,184.35 | - | - | 3,172.33 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNITY RELATIONS SPECIALIST, SR/PRN | 135,207.66 | 25,794.88 | - | - | 4,316.27 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 54,681.01 | 24,304.45 | - | - | 424.16 | |
| | | GENERAL COUNSEL ATTORNEY | 169,973.80 | 48,599.92 | - | 73,367.63 | 1,037.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 160,516.50 | 22,990.32 | - | - | 1,831.81 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,275.52 | - | - | 2,593.94 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 131,595.00 | 22,074.50 | - | - | 6,999.63 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 127,069.17 | 15,019.84 | - | - | 1,763.36 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 151,491.14 | 26,820.69 | - | - | 1,991.81 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR | 129,727.64 | 13,919.33 | - | - | 331.63 | |
| | | GENERATION COORDINATOR | 133,706.80 | 15,804.47 | - | - | 4,604.29 | |
| | | REGULATORY AFFAIRS REVENUE REQUIREMENTS ANALYST, EXP/PRIN | 125,271.66 | 14,084.74 | - | - | - | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT | 125,420.50 | 14,210.54 | - | - | 611.30 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 169,509.30 | 35,277.86 | - | 1,450.75 | 28,098.80 | |
| | | GENERATION SUPERVISOR | 172,613.66 | 26,762.54 | - | - | - | |
| | | GENERATION MANAGER | 193,727.64 | 33,883.38 | - | 14,873.39 | 684.48 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 152,134.00 | 16,992.54 | - | - | 803.70 | |
| | | CUSTOMER CARE SPECIALIST, SR/EXP | 124,192.93 | 16,028.16 | - | - | 25,210.55 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 188,057.30 | 38,343.97 | - | - | 41,176.69 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR,EXP/PRIN | 86,390.00 | 7,850.08 | - | 23,684.85 | 7,876.12 | |
| | | GENERATION AUDITOR/COMPLIANCE SR/EXP | 131,480.56 | 17,647.72 | - | - | 246.44 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 173,766.86 | 33,334.86 | - | - | 4,613.38 | |
| | | HUMAN RESOURCES SENIOR DIRECTOR | 238,712.00 | 92,253.83 | - | 181,811.56 | 8,582.11 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 129,066.64 | 22,120.51 | - | - | 13,153.84 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR | 153,272.00 | - | - | - | 1,559.47 | |
| | | SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC | 126,004.00 | 14,269.22 | - | - | 9,280.75 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 173,981.62 | 26,848.35 | - | - | 2,669.74 | |
| | | EXT AFFAIRS AND PUBLIC POLICY REPR, EXP/PRIN/MGR | 1,150.79 | 25,988.89 | - | - | 564.91 | |
| | | GENERATION SUPERVISOR | 137,390.32 | - | - | - | 694.84 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN | 173,224.96 | 27,697.75 | - | - | 6,498.13 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,969.80 | 9,314.20 | - | - | 616.20 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RESOURCE MGMT PROCESS SPEC, PRINCIPAL | 122,136.47 | 19,695.29 | - | - | 1,273.25 | |
| | | CUSTOMER CARE SPECIALIST, SR/EXP | 132,889.36 | 16,480.03 | - | - | 9,871.51 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 130,812.46 | 17,534.90 | - | - | 9,722.67 | |
| | | GENERATION SUPERVISOR | 28,723.84 | 29,963.06 | - | - | 7,333.88 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 136,668.00 | 5,274.90 | - | - | 1,535.10 | |
| | | INFORMATION TECHNOLOGY MANAGER | 159,207.34 | 25,395.08 | - | 2,274.30 | 6,344.39 | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 130,980.87 | 17,775.90 | - | - | 2,279.94 | |
| | | INFORMATION TECHNOLOGY SPECIALIST, PRINCIPAL | 150,586.30 | 24,665.67 | - | - | 1,000.00 | |
| | | GENERATION SUPERVISOR | 131,141.70 | 20,555.89 | - | - | 12,717.12 | |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, EXP/PRIN | 140,960.88 | 16,551.35 | - | - | 1,256.36 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, PRINCIPAL | 108,953.44 | 25,485.18 | - | - | 23,022.60 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 138,595.48 | 16,579.77 | - | - | 4,268.58 | |
| | | CUSTOMER CARE MANAGER | 129,280.00 | 27,610.88 | - | - | 3,278.37 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SR/EXP | 42,763.82 | 16,783.86 | - | - | 13,694.70 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 161,256.00 | 19,197.94 | - | - | 6,048.99 | |
| | | SAFETY AND SHARED SERVICES STRATEGIC PLANNING SPECIALIST, EXP/PRIN | 136,350.00 | 6,786.10 | - | - | 2,596.05 | |
| | | CUSTOMER CARE MANAGER | 163,523.04 | 29,706.21 | - | 9,624.58 | 2,772.85 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 134,406.70 | 21,223.50 | - | - | 44,453.15 | |
| | | GENERATION SUPERVISOR | 141,500.04 | 8,968.85 | - | - | 10,205.03 | |
| | | GENERATION (NUC) WORK WEEK MANAGER - ESC/SR | 148,656.00 | 16,884.97 | - | - | 10,720.95 | |
| | | GENERATION (NUC) WORK WEEK MANAGER - ESC/SR | 724.88 | 15,543.70 | - | - | 945.06 | |
| | | INFORMATION TECHNOLOGY MANAGER | 131,969.14 | 18,711.38 | - | - | 2,000.00 | |
| | | HUMAN RESOURCES BUSINESS ANALYST JRNY/EXP | 133,743.96 | 18,974.95 | - | - | 9,948.20 | |
| | | INFORMATION TECHNOLOGY MANAGER | 160,937.51 | 33,680.47 | - | 4,352.25 | 75.00 | |
| | | GENERATION (NUC) ENGINEER - ESC | 129,621.85 | 18,850.16 | - | - | 15,391.59 | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 142,451.84 | 25,342.60 | - | - | 118,855.97 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 134,874.96 | 17,556.50 | - | - | 10,214.26 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.69 | - | - | - | 68,778.99 | |
| | | GENERATION SENIOR MANAGER | 185,506.50 | 36,436.57 | - | 7,491.82 | 2,550.50 | |
| | | GENERATION CLEARANCE COORDINATOR, SR/EXP | 143,500.04 | 9,938.84 | - | - | 9,629.03 | |
| | | GENERATION PLANNER - ESC | 59,860.00 | - | - | - | 13,393.20 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 128,940.00 | 16,105.88 | - | - | 44,648.73 | |
| | | CUSTOMER CARE ANALYST, JRNY/SR/EXP/PRIN | 157,772.54 | 25,476.98 | - | - | 6,268.68 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 159,584.00 | 17,743.81 | - | - | 75.00 | |
| | | GENERATION (NUC) OUTAGE WINDOW MANAGER, SR - ESC | 154,848.00 | 17,929.97 | - | - | 33.10 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 134,771.50 | 15,164.08 | - | - | 30,818.16 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, EXPERT | 139,668.86 | 15,798.78 | - | - | 3,050.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 147,509.54 | 20,914.88 | - | - | 1,617.36 | |
| | | ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL | 159,694.96 | 28,042.41 | - | - | 21,639.41 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 126,263.30 | 22,296.23 | - | - | 1,828.72 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 159,307.86 | 18,793.60 | - | - | 11,088.95 | |
| | | ELEC TRANSMISSION & DISTRIBUTION QUALITY ASSURANCE AUDITOR, SR/EXP | 131,472.00 | 11,946.58 | - | - | 6,878.99 | |
| | | REGULATORY AFFAIRS REVENUE REQUIREMENTS ANALYST, EXP/PRIN | 162,988.14 | 31,585.22 | - | 11,495.47 | 2,550.50 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 34,790.83 | 25,800.81 | - | - | 55.00 | |
| | | CORP SVCS STRATEGY PRINCIPAL | 117,641.04 | 14,643.24 | - | - | 59,367.89 | |
| | | SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC | 126,360.00 | 14,631.08 | - | - | 7,091.28 | |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 176,187.84 | 19,094.62 | - | 14,960.05 | 2,590.62 | (6) |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF | 132,040.04 | 15,706.92 | - | - | 2,335.80 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 134,207.88 | 15,464.23 | - | - | 14,068.07 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 205,850.66 | 53,293.86 | - | 25,057.27 | 2,000.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,970.00 | 17,709.57 | - | - | 400.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,057.95 | 17,698.31 | - | - | 3,000.00 | |
| | | HUMAN RESOURCES CONSULTANT, JRNY/EXP/PRIN | 163,113.30 | 27,463.62 | - | 8,333.50 | 1,634.54 | |
| | | SAFETY AND SHARED SERVICES AQUATIC BIOLOGIST, SENIOR - ESC | 126,360.00 | 14,631.08 | - | - | 14,908.80 | |
| | | ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL | 160,865.70 | 29,045.00 | - | 4,444.30 | 11,606.70 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 139,421.52 | 16,590.11 | - | - | 1,740.91 | |
| | | | | | | 3,422.45 | 5,818.93 | |
| | | | | | | | 1,000.00 | |
| | | | | | | | 6.90 | |
| | | | | | | | 555.43 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 125,156.00 | 13,802.17 | - | 19,729.85 | 7,054.39 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 219,085.36 | 60,989.94 | 107,624.50 | - | 42,423.69 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,175.16 | 19,171.72 | - | - | 4,401.45 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 133,649.12 | 17,027.02 | - | 28,546.46 | 4,277.09 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 125,530.14 | 19,375.15 | - | - | 3,453.00 | |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRIN | 81,207.09 | 18,742.11 | - | - | 5,550.27 | 584.46 |
| | | SAFETY AND SHARED SERVICES PRINCIPAL RIGHT-OF-WAY AGENT | 129,202.00 | 17,340.42 | - | 6,851.61 | 6,244.14 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 145,735.20 | 22,554.27 | - | 20,850.75 | 42,895.47 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 135,793.84 | 22,501.85 | - | - | 4,537.04 | 9,700.58 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,046.80 | 19,233.59 | - | 34,758.36 | 2,026.10 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,451.84 | 15,531.78 | - | - | 79,084.27 | 13,796.82 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 144,682.18 | 21,034.32 | - | 1,778.72 | 6,550.25 | |
| | | GENERATION (NUC) MAINTENANCE COORD/ SR/ ADVNSG- ESC | 124,526.00 | 14,055.35 | - | - | 19,155.64 | - |
| | | GAS ENGR, CONSTR & OPS MANAGER | 155,287.82 | 26,595.09 | - | 7,182.00 | 5,808.30 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 136,668.00 | 18,820.07 | - | 13,144.45 | 11,520.51 | |
| | | CUSTOMER CARE SUPERVISOR | 137,680.70 | 21,202.12 | - | 1,675.00 | 7,863.83 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 156,394.54 | 26,897.64 | - | - | 1,933.08 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT | 112,622.15 | 14,885.62 | - | - | 2,468.28 | 2,757.81 |
| | | HUMAN RESOURCES COMMUNICATIONS SPECIALIST, SR/EX/PRIN | 138,238.62 | 6,802.51 | - | 1,194.46 | 1,410.28 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 136,668.00 | 18,820.07 | - | 12,235.64 | 2,032.25 | |
| | | ENTERPRISE PROGRAMS DIRECTOR/CHIEF | 192,454.16 | 44,036.52 | 21,101.10 | 4,500.00 | 18,321.43 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 238,850.80 | 84,664.44 | 176,911.76 | 240.00 | 39,557.29 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATTS ENGINEER SR/EXP/PRIN | 169,737.96 | 28,648.30 | - | - | 200.00 | 15,606.78 |
| | | GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL | 154,244.40 | 17,238.75 | - | - | 3,000.00 | 568.67 |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, SENIOR | 143,051.12 | 15,702.51 | - | - | 4,467.65 | 7,094.97 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 148,976.64 | 21,140.03 | - | - | 22,576.82 | 6,357.70 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,500.04 | 10,199.17 | - | - | 12,825.03 | 27,560.96 |
| | | FINANCE AND RISK SENIOR DIRECTOR | 111,143.70 | 55,510.68 | - | 1,650.77 | 109,441.96 | 245.97 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 146,210.66 | 24,085.05 | - | - | 34,497.18 | 55.00 |
| | | GENERATION (NUC) QUALITY AUDITOR - ESC/SR | 129,084.00 | 14,947.37 | - | - | 16,192.58 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SCADA SPECIALIST, SENIOR | 127,079.16 | 16,383.41 | - | - | 36,523.88 | 19,066.11 |
| | | GENERATION SPECIALIST JRNY/SR/EXP | 147,924.14 | 17,556.28 | - | - | 31,879.00 | - |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT | 144,958.36 | 17,220.88 | - | - | 425.00 | 3,987.25 |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNESC | 150,908.80 | 16,734.61 | - | - | 19,740.00 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 201,407.46 | 54,512.46 | 72,528.07 | - | 9,170.84 | 51,789.70 |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR | 160,608.00 | 18,596.91 | - | - | 25,638.41 | 2,828.17 |
| | | GENERATION HH GENERATION PLANNER - ESC | 12,103.44 | - | - | - | 31,347.14 | 2,265.84 |
| | | GENERATION (NUC) OUTAGE WINDOW MANAGER, SR - ESC | 154,848.00 | 17,929.97 | - | - | 21,143.01 | - |
| | | GENERATION PLANNER - ESC | 129,781.62 | - | - | - | 21,328.17 | - |
| | | GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL | 130,812.04 | 14,495.82 | - | - | 4,168.09 | 683.28 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 124,932.46 | 17,716.47 | - | - | 27,330.65 | 1,068.38 |
| | | ENERGY POLICY & PROCUREMENT ANALYST, SR/EXP/PRIN | 130,683.36 | 15,965.41 | - | - | 965.00 | - |
| | | FINANCE AND RISK TAX ANALYST, EXP/PRIN | 156,499.80 | 26,970.33 | - | - | 4,592.60 | 1,007.03 |
| | | GENERATION NUC TRAINING ACCREDITATION SPECLST, SR | 72,882.32 | - | - | - | 13,859.46 | 4,706.44 |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC, SR | 152,970.00 | 17,709.57 | - | - | 9,109.64 | 16,379.72 |
| | | GENERATION (NUC) LEAD ISI /NDE SPECIALIST - ESC | 144,958.00 | 16,352.80 | - | - | 14,632.39 | 2,499.59 |
| | | HUMAN RESOURCES SUPERVISOR | 157,523.30 | 25,678.10 | - | - | 8,219.61 | 26,879.85 |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 128,402.86 | 24,669.95 | 2,147.11 | - | 525.00 | 193.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 154,077.64 | 22,217.40 | - | - | 13,870.85 | 2,878.83 |
| | | SAFETY AND SHARED SERVICES SAFETY PROG/PROJ MANAGER, SR/PRINCIPAL | 59,771.39 | 26,380.11 | - | - | 1,493.81 | 265.45 |
| | | GENERATION ASSET STRATEGY ANALYST, EXPERT | 80,965.94 | - | - | - | 34,736.55 | 1,082.52 |
| | | ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR | 108,997.33 | 12,010.23 | - | - | 17,941.91 | 5,479.62 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 143,714.00 | 15,779.53 | - | - | 1,264.94 | 6,441.26 |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT | 119,395.44 | 18,446.89 | - | - | 26,916.29 | 14,210.15 |
| | | GENERATION SUPERVISOR | 144,435.34 | 20,380.03 | - | - | 55,322.11 | - |
| | | CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN | 164,246.64 | 35,357.51 | - | - | 6,000.00 | 5,249.80 |
| | | GENERATION SUPERVISOR | 134,740.53 | - | - | - | 51,220.96 | - |
| | | SAFETY AND SHARED SERVICES PROJECT ARCHITECT | 68,334.00 | 15,824.69 | - | - | 3,719.13 | 225.00 |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN | 150,181.53 | 19,089.86 | - | - | 999.00 | 479.29 |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT | 136,304.46 | 19,232.80 | - | - | 2,000.00 | 625.40 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 171,035.84 | 19,427.46 | - | - | 2,858.73 | 7,654.10 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC REGULATORY ENGINEER, PRINCIPAL | 162,546.36 | 31,433.88 | 10,175.55 | - | 1,000.00 | 116.92 |
| | | GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, EXPERT | 111,124.16 | - | - | - | - | 3,603.04 |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC | 33,726.12 | 5,562.18 | - | - | 2,614.68 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR | 170,208.00 | 22,323.40 | - | - | 17,315.95 | 5,554.22 |
| | | GENERATION PLANNER - ESC | 126,880.44 | - | - | - | 68,320.88 | - |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 128,333.34 | 11,495.82 | - | - | 4,240.40 | 1,891.94 |
| | | CUSTOMER CARE SUPERVISOR | 138,936.34 | 24,784.49 | - | - | 2,025.00 | 5,903.59 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 84,447.36 | 7,747.65 | - | - | 3,313.44 | - |
| | | CUSTOMER CARE ELECTRIC METERING ENGINEER, SENIOR-ESC | 143,096.00 | 17,874.98 | - | - | 1,079.72 | 2,865.63 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 2,912.63 | 20,334.27 | - | - | 13,845.26 | 2,089.54 |
| | | CUSTOMER CARE MANAGER | 129,999.96 | 4,944.06 | - | - | 2,499.90 | 2,949.76 |
| | | GENERATION (NUC) MAINTENANCE COORDINATOR, SR - ESC | 116,422.20 | 16,180.59 | - | - | 49,784.66 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.58 | - | - | - | 31,924.25 | 125.08 |
| | | ENTERPRISE PROGRAMS CHANGE MANAGEMENT CONSULTANT | 135,015.54 | 14,404.17 | - | - | - | 8,957.93 |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 190,426.64 | 38,442.50 | 77,587.16 | - | 7,697.61 | - |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 224,449.34 | 67,292.52 | 134,210.30 | - | 1,900.05 | 43,191.21 |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 188,474.50 | 48,326.40 | 74,179.63 | - | 5,079.28 | 2,793.34 |
| | | SAFETY AND SHARED SERVICES SENIOR DIRECTOR | 31,818.18 | - | - | - | 105,000.00 | 78.82 |
| | | REGULATORY AFFAIRS ANALYST, EXPERT | 130,225.54 | 15,079.60 | - | - | 3,104.40 | 402.64 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,620.00 | 21,851.70 | - | - | 38,897.71 | 8,888.92 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 150,270.96 | 11,226.28 | - | - | 30,036.30 | 1,132.71 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 151,542.00 | 22,795.13 | - | - | 24,924.40 | 8,700.75 |
| | | ELEC TRANSMISSION & DISTRIBUTION RISK ANALYST, EXP/PRIN | 162,913.00 | 28,367.12 | - | - | 544.68 | 3,702.47 |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 132,009.86 | 17,094.77 | - | - | 50.00 | 4,524.91 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR | 116,191.57 | 16,191.57 | - | - | - | 181.75 |
| | | NUCLEAR SR/EXP/PRIN ANALYST | 37,884.02 | 13,636.72 | - | - | 25,812.59 | 9,535.96 |
| | | GENERAL COUNSEL ATTORNEY | 168,732.30 | 46,029.51 | 66,290.38 | - | 2,010.50 | 3,978.19 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,970.00 | 19,988.01 | - | - | 14,891.52 | 4,335.41 |
| | | GENERATION MANAGER | 151,150.00 | 26,060.06 | - | - | 20.00 | 6,243.69 |
| | | GENERAL COUNSEL ATTORNEY | 53,434.80 | - | - | - | - | - |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | INFORMATION TECHNOLOGY BUSINESS OPS ANALYST, SR-ESC | 127,675.00 | 14,573.86 | - | - | - | |
| | | ENTERPRISE PROGRAMS SPECIALIST, SR/EXP/PRIN | 130,378.54 | 23,257.97 | - | 150.00 | 3,847.80 | |
| | | GENERATION SUPERVISOR | 144,083.34 | 18,121.93 | - | 17,371.39 | - | |
| | | GENERATION SUPERVISOR | 135,137.64 | 18,764.08 | - | - | 515.44 | 15,232.86 |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 131,800.00 | 14,749.15 | - | - | 6,644.33 | 2,953.21 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 147,644.00 | 18,544.00 | - | - | 14,568.67 | 815.71 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 132,070.46 | 20,955.47 | - | - | 9,651.30 | 4,057.34 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SR/EXP | 33,858.32 | 12,013.35 | - | - | 2,012.36 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR | 170,208.00 | 11,664.48 | - | - | 10,274.41 | - |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL | 144,221.30 | 16,894.33 | - | - | 1,600.00 | 672.90 |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 128,530.78 | 17,457.85 | - | - | 2,200.00 | 1,075.26 |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT | 141,408.16 | 16,656.36 | - | - | - | 81.00 |
| | | INFORMATION TECHNOLOGY RISK ADVISOR, EXP/PRIN | 13,336.25 | 26,114.31 | - | 6,971.30 | 2,231.26 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,333.34 | 19,724.33 | - | - | 100.00 | 1,675.15 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 144,375.00 | 26,104.65 | - | - | 439.80 | 103.34 |
| | | INFORMATION TECHNOLOGY PORTFOLIO MANAGEMENT | 155,872.00 | 31,192.97 | - | - | 50.00 | 20,391.51 |
| | | INFORMATION TECHNOLOGY TECHNICAL WRITER | 128,638.42 | 14,464.77 | - | - | 1,733.58 | 1,856.08 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 178,790.70 | 31,559.38 | - | 3,411.45 | 4,107.72 | 11,725.90 |
| | | ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR | 170,208.00 | 22,323.40 | - | - | 18,997.19 | 10,783.76 |
| | | INFORMATION TECHNOLOGY MANAGER | 171,652.19 | 35,097.35 | - | 3,725.05 | 2,000.00 | 1,592.19 |
| | | CUSTOMER CARE MANAGER | 128,568.09 | 24,982.14 | - | - | 4,456.82 | 10,286.56 |
| | | GENERATION DIRECTOR/CHIEF | 205,833.34 | 43,882.15 | - | 3,310.33 | 6,232.04 | 9,360.04 |
| | | CUSTOMER CARE MANAGER | 139,495.20 | 18,789.91 | - | - | 3,283.33 | 15,023.05 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,182.66 | 20,954.30 | - | - | 4,067.79 | 1,445.65 |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, PRINCIPAL | 145,964.65 | 19,610.91 | - | - | - | 1,601.29 |
| | | ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN | 145,757.80 | 18,553.78 | - | - | 953.26 | 2,698.62 |
| | | INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN | 164,711.91 | 30,860.08 | - | 6,216.91 | - | 2,344.72 |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 156,130.00 | 18,218.66 | - | - | 17,577.62 | 1,383.99 |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF | 170,479.14 | 11,492.68 | - | - | 3,037.52 | 7,755.06 |
| | | GENERATION (NUC) ENGINEER, SENIOR - ESC | - | 16,352.80 | - | - | - | - |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 146,220.54 | 17,594.09 | - | - | 1,950.00 | 270.00 |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT | 145,693.30 | 16,433.52 | - | - | 550.00 | 270.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 21,212.13 | - | - | - | 9,875.03 | - |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 127,290.80 | 18,223.31 | - | - | 5,548.18 | 2,126.97 |
| | | HUMAN RESOURCES COMPENSATION CONSULTANT, PRINCIPAL | 161,168.21 | 24,972.85 | - | 11,954.25 | 1,743.63 | 1,743.63 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 146,248.69 | 25,908.71 | - | - | 8,425.45 | 4,650.15 |
| | | ELEC TRANSMISSION & DISTRIBUTION RISK ANALYST, EXP/PRIN | 126,501.75 | 17,752.00 | - | - | 1,428.84 | 1,180.58 |
| | | GENERATION HH (NUC) ENGINEER, SR/PRINCIPAL - ESC | 15,669.17 | - | - | - | 21,373.24 | 986.58 |
| | | CUSTOMER CARE BUSINESS OPERATIONS SPECIALIST, EXPERT | 131,559.96 | 23,363.93 | - | - | 3,378.72 | 4,494.51 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | - | 100.00 | 210.06 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 137,633.70 | 19,868.70 | - | - | 1,545.97 | 20,653.24 |
| | | GENERATION HH GENERATION PLANNER - ESC | 116,890.92 | 1,609.97 | - | - | 11,852.15 | 2,023.72 |
| | | CUSTOMER CARE MANAGER | 132,580.44 | 22,968.29 | - | 1,450.75 | - | 50.00 |
| | | INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN | 136,714.18 | 23,587.40 | - | 5,558.56 | - | 1,070.00 |
| | | ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF | 234,592.54 | 58,843.08 | - | 142,113.37 | 10,530.62 | 4,484.22 |
| | | INFORMATION TECHNOLOGY SPECIALIST, PRINCIPAL | 146,119.46 | 20,463.38 | - | - | 6,168.28 | 20,074.37 |
| | | CUSTOMER CARE MANAGER | 153,517.84 | 29,462.05 | - | 4,444.30 | 2,025.00 | 6,476.86 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 124,403.78 | 15,591.21 | - | - | 1,500.00 | 2,143.33 |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,370.72 | - | - | 7,093.13 | 1,995.71 |
| | | GAS ENGR, CONSTR & OPS ANALYST, EXPERT | 129,870.70 | 20,235.52 | - | - | - | - |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 160,097.50 | 23,484.98 | - | - | 3,676.66 | 1,784.95 |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT | 143,650.66 | 18,823.70 | - | - | 500.00 | 437.18 |
| | | CUSTOMER CARE PROGRAM ENGINEER, SR/EXP | 134,899.04 | 14,350.84 | - | - | 889.36 | 3,679.77 |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 145,273.36 | 17,192.17 | - | - | 25.00 | 244.80 |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR | 122,141.96 | 13,123.16 | - | - | 800.00 | 676.28 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 135,525.20 | 19,263.17 | - | - | 4,362.15 | - |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL | 143,061.86 | 16,150.61 | - | - | - | 1,255.30 |
| | | ELEC TRANSMISSION & DISTRIBUTION RESOURCE MGMT PROCESS SPEC, PRINCIPAL | 129,175.64 | 21,873.01 | - | - | 500.00 | 4,170.55 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,375.00 | 14,786.55 | - | - | 70,806.03 | - |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 130,611.86 | 16,792.13 | - | - | 11,328.59 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 142,187.34 | 24,476.05 | - | - | 14,384.60 | 975.68 |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT | 131,438.68 | 24,563.58 | - | - | 30,439.69 | 4,116.05 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 148,313.04 | 22,092.83 | - | - | 17,050.01 | 727.90 |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 222,154.64 | 57,104.05 | - | 130,888.51 | - | 1,074.55 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 129,882.00 | 14,341.50 | - | - | 1,645.28 | 3,139.31 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 145,101.70 | 17,214.47 | - | - | 6,858.00 | 576.59 |
| | | GENERATION SUPERVISOR | 157,719.19 | 22,457.97 | - | - | 48,168.28 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 125,702.00 | 15,755.01 | - | - | 35,599.84 | 2,579.64 |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 129,735.95 | 21,497.16 | - | - | - | 9,311.84 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 160,474.96 | 25,649.48 | - | 3,411.45 | 4,134.66 | 8,400.13 |
| | | GAS ENGR, CONSTR & OPS WORK & RESOURCE PLANNER, EXP/PRIN | 125,134.66 | 19,901.22 | - | - | - | 4,184.02 |
| | | GENERATION (NUC) ENGINEER - ESC | 134,750.00 | 12,744.06 | - | - | 5,668.66 | 115.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 156,071.36 | 27,546.79 | - | - | 8,121.48 | 2,819.54 |
| | | ELECTRIC SUPERVISOR | 42,566.75 | 9,258.96 | - | - | 1,036.32 | - |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL | 139,380.20 | 22,232.54 | - | 2,274.30 | - | 1,758.41 |
| | | GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT | 132,845.04 | 15,237.56 | - | - | 45,053.64 | 1,568.08 |
| | | CUSTOMER CARE PROGRAM ENGINEER, SR/EXP | 134,260.84 | 17,084.95 | - | - | 444.68 | 36,164.41 |
| | | ELEC TRANSMISSION & DISTRIBUTION TECHNICAL PROJECT MANAGER, EXP/PRIN | 173,191.16 | 36,834.24 | - | - | 3,579.34 | 21,124.28 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 168,590.66 | 28,431.13 | - | 5,685.75 | 3,081.40 | 16,455.72 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 148,072.16 | 26,901.67 | - | - | 79,567.63 | 2,454.30 |
| | | INFORMATION TECHNOLOGY MANAGER | 150,614.20 | 24,281.75 | - | - | 1,525.00 | 728.05 |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 183,999.96 | 33,902.41 | - | 33,936.63 | - | 8,511.25 |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 187,820.36 | 43,991.50 | - | 36,208.48 | - | 8,583.52 |
| | | ENTERPRISE PROGRAMS SUPERVISOR | 64,050.00 | 9,688.43 | - | - | 2,557.23 | 2,847.84 |
| | | GENERATION SUPERVISOR | 144,276.20 | 20,446.70 | - | - | 23,273.28 | - |
| | | GAS CHIEF OF STAFF | 156,071.36 | 27,546.79 | - | 236,464.24 | 61,833.20 | 22,849.82 |
| | | GAS ENGR, CONSTR & OPS SCADA SPECIALIST, SR/EXP | 138,784.96 | 15,316.38 | - | - | 48,753.61 | 776.34 |
| | | GENERATION INSTRUCTOR | 135,582.45 | 7,910.50 | - | - | 33,666.85 | 9,993.23 |
| | | GENERATION HH GENERATION PLANNER - ESC | 81,344.13 | - | - | - | 18,208.14 | - |
| | | GENERATION SUPERVISOR | 144,222.54 | 20,514.66 | - | - | 28,978.65 | - |
| | | SAFETY AND SHARED SERVICES SUPPLIER QUALITY/RESP SR/EXP/PRIN | 144,553.30 | 16,777.86 | - | - | 1,000.00 | 25,300.64 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 125,270.00 | 17,925.95 | - | 7,625.00 | 2,519.87 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 132,172.68 | 23,664.41 | - | 3,850.00 | 113.44 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 160,608.00 | 18,596.91 | - | 5,026.60 | 1,002.90 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN | 121,261.09 | 14,201.99 | - | 1,579.28 | - | |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 168,167.83 | 33,576.47 | 8,960.70 | 1,815.60 | 5,666.78 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 143,852.14 | 28,734.53 | - | 3,501.40 | 4,170.13 | |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR | 127,097.60 | 18,097.22 | - | 37,736.94 | 4,831.39 | |
| | | HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL | 128,209.46 | 13,706.12 | - | 1,010.00 | 3,520.09 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 139,909.70 | 15,976.72 | - | 6,805.49 | 7,917.06 | |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 200,838.14 | 47,672.66 | 93,665.24 | 4,806.16 | 12,858.76 | |
| | | ENERGY POLICY & PROCUREMENT GAS TRADER, SR/EXP | 132,377.64 | 11,325.71 | - | - | 2,132.34 | |
| | | HUMAN RESOURCES PRINCIPAL | 131,290.20 | 16,418.48 | - | - | 16,198.65 | |
| | | SAFETY AND SHARED SERVICES SENIOR MANAGER | 181,442.00 | 31,649.85 | 16,800.28 | 7,242.80 | 1,655.64 | |
| | | CUSTOMER CARE MANAGER | 136,647.64 | 18,894.48 | - | - | 3,115.02 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, EXPERT | 148,259.84 | 18,674.18 | - | 6,660.26 | 6,867.49 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 160,608.00 | 23,474.34 | - | 8,592.24 | 2,758.87 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 125,863.36 | 15,211.44 | - | 4,927.72 | 3,397.67 | |
| | | GENERATION (NUC) ENGINEER - ESC | 125,394.00 | 12,880.29 | - | 1,698.14 | - | |
| | | GENERATION SUPERVISOR | 130,011.20 | 17,794.47 | - | 13,702.55 | 7,003.38 | |
| | | FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN | 133,905.00 | 17,333.26 | - | 2,429.16 | 3,932.29 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 158,585.04 | 19,567.49 | - | 5,071.70 | 6,167.58 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 162,351.70 | 33,309.22 | 13,077.05 | 15,248.38 | 7,338.31 | |
| | | ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC | 156,964.00 | 17,777.32 | - | 31,181.00 | 9,131.83 | |
| | | GENERATION MANAGER | 193,749.92 | 37,488.62 | 23,653.56 | - | 8,088.47 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 147,653.11 | 23,652.66 | - | 26,016.50 | - | |
| | | GENERATION PLANNER - ESC | 121,665.70 | - | - | 70,668.49 | 263.52 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 197,050.72 | 46,868.62 | 89,947.79 | 15,300.00 | 5,126.70 | |
| | | HUMAN RESOURCES MANAGER | 107,023.78 | 21,805.54 | - | - | 132.51 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 133,355.72 | 15,423.64 | - | - | 5,989.45 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 148,482.47 | 50,230.78 | 99,823.92 | 12,322.80 | 3,099.46 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT SENIOR MANAGER | 157,434.96 | 30,336.68 | - | 11,728.64 | 1,619.69 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 222,474.14 | 56,860.31 | 118,190.66 | 2,975.04 | 17,973.90 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNITY RELATIONS SPECIALIST, SR/PRN | 111,615.34 | 22,838.62 | - | 10,000.00 | 505.49 | |
| | | ELEC STRATEGY & ASSET MANAGEMENT PROGRAM MANAGER/SCIENTIST, SR/EXP | 29,116.05 | 17,320.68 | - | - | 186.56 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 124,893.16 | 15,852.40 | - | - | 4,733.79 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 125,000.04 | - | - | 15,225.10 | 28,952.42 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.58 | - | - | 5,448.50 | 10.88 | |
| | | SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN | 140,886.34 | 26,821.43 | - | 2,178.72 | 7,880.12 | |
| | | GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL | 141,471.30 | 24,079.52 | - | 2,667.36 | 3,726.62 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 126,511.94 | 17,160.55 | - | 2,000.00 | 1,058.77 | |
| | | ELEC TRANSMISSION & DISTRIBUTION EGI INTERCONNECTION MANAGER - ESC, SR | 84,525.58 | - | - | 1,284.16 | - | |
| | | GENERATION SUPERVISOR | 152,588.30 | 21,502.93 | - | 51,823.41 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 141,914.70 | 22,009.71 | - | 7,634.68 | 1,993.22 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 151,041.66 | 22,847.18 | - | 2,534.56 | 2,104.69 | |
| | | REGULATORY AFFAIRS DIRECTOR/CHIEF | 233,963.04 | 58,370.27 | 150,021.55 | 6,791.68 | 7,472.99 | |
| | | INFORMATION TECHNOLOGY MANAGER | 151,652.36 | 26,515.40 | - | - | 355.21 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 133,148.28 | 16,877.66 | - | 75.00 | 405.00 | |
| | | GENERATION MANAGER | 184,507.01 | 35,078.99 | 22,488.90 | - | 7,726.39 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN | 168,613.35 | 22,809.90 | - | 5,513.20 | 1,365.60 | |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN | 100,173.94 | - | - | 3,000.00 | 2,539.14 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,401.46 | 19,776.33 | - | 69,792.21 | 32.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN | 122,685.20 | 12,641.97 | - | 20,706.88 | 5,894.02 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER ISENGR-ESC | 83,442.96 | 12,985.10 | - | 5,397.97 | 2,529.41 | |
| | | FINANCE AND RISK FINANCIAL ANALYST, EXP/PRN | 148,634.96 | 26,469.74 | - | 1,000.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 11,698.42 | 20,213.72 | - | 8,166.29 | 52.90 | (6) |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT EXP/PRIN | 47,135.29 | 19,248.69 | - | 14,097.52 | 180.00 | |
| | | HUMAN RESOURCES PROGRAM MANAGER, EXP/PRN | 125,665.76 | 17,131.18 | - | 4,076.76 | 8,733.87 | |
| | | CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN | 146,711.30 | 26,010.30 | - | 100.00 | 1,248.53 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 136,602.00 | 15,653.67 | - | 10,202.10 | 1,134.58 | |
| | | INFORMATION TECHNOLOGY SCRUM MASTER, SENIOR | 33,313.49 | - | - | 3,374.67 | 9.98 | |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT - SURVEYING & OTHER EXP | 8,020.38 | 7,655.39 | - | - | - | |
| | | ETHICS & COMPLIANCE DIRECTOR/CHIEF | 205,451.36 | 57,283.10 | 91,338.04 | - | 12,268.92 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | - | 32,694.77 | 15,976.73 | - | - | |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 21,246.34 | 5,617.40 | - | 4,872.60 | - | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 125,954.80 | 17,182.10 | - | 2,748.28 | 1,276.87 | |
| | | GENERATION HH (NUC) ENGINEER, SR/PRINCIPAL - ESC | 151,594.50 | - | - | 29,648.06 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGINEER | 127,231.84 | 15,584.85 | - | 200.00 | 2,699.41 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 160,601.53 | 32,934.37 | - | 4,000.00 | 9,167.17 | |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 204,790.00 | 29,638.82 | 49,434.73 | 937.50 | 13,094.24 | |
| | | HUMAN RESOURCES BUSINESS ANALYST, PRINCIPAL | 88,293.68 | - | - | - | 1,986.69 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 40,340.91 | - | - | 49,008.02 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 189,958.16 | 33,969.72 | 13,026.40 | 394.82 | 6,029.48 | |
| | | CUSTOMER CARE MANAGER | 124,547.00 | 22,118.52 | - | - | 13,822.56 | |
| | | INFORMATION TECHNOLOGY STORAGE MGT ADMINISTRATOR, SENIOR | 142,600.15 | 9,228.83 | - | 9,228.83 | 1,006.50 | |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR | 127,180.80 | - | - | 12,194.45 | 692.00 | |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF | 168,450.14 | 30,850.13 | - | 1,579.28 | 4,943.08 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 215,177.50 | 51,265.52 | 141,398.72 | 8,728.28 | 19,831.73 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 146,122.80 | 23,946.81 | - | 26,894.94 | 791.78 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 141,811.16 | 16,875.27 | - | 3,101.92 | 1,372.87 | |
| | | GENERATION DCCP SENIOR ENGINEER | 131,195.20 | - | - | 10.20 | - | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 130,704.16 | 20,214.63 | - | 1,825.50 | 28,561.90 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 149,543.30 | 22,366.78 | - | 6,350.60 | 7,012.35 | |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR | 126,904.32 | - | - | 28,017.25 | 1,038.96 | |
| | | HUMAN RESOURCES PRINCIPAL | 162,902.00 | 31,502.63 | - | 4,393.92 | 729.84 | |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 140,839.84 | 22,670.99 | - | 1,250.00 | 12,838.80 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN | 167,314.16 | 21,727.37 | - | 50.00 | 2,074.67 | |
| | | ELEC TRANSMISSION & DISTRIBUTION FIELD SAFETY SPECIALIST, SR | 123,103.56 | 14,296.12 | - | 73,942.45 | 2,214.81 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 30,532.72 | 25,789.48 | 17,685.50 | 31,713.16 | 41,771.04 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN | 182,475.80 | 28,683.10 | - | 4,384.46 | 7,331.99 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | 10,035.57 | 6,331.87 | |
| | | GENERATION SUPERVISOR | 12,429.42 | 21,026.28 | - | 2,509.85 | 648.68 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | SAFETY AND SHARED SERVICES SAFETY SPECIALIST, EXPERT | 120,254.07 | 15,339.60 | - | - | 4,009.28 | 5,119.68 |
| | | INFORMATION TECHNOLOGY DEVELOPER, SENIOR | 27,761.90 | - | - | - | 10,000.00 | - |
| | | INFORMATION TECHNOLOGY CNSL TNG TELECOMMUNICATIONS ENGR-ESC, SR | 153,678.00 | 17,082.70 | - | - | 15,759.12 | - |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 124,955.30 | 14,699.77 | - | - | 4,971.24 | 3,112 |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 177,258.45 | 32,474.02 | - | - | - | 4,051.55 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,239.50 | 18,125.66 | - | 5,175.80 | - | - |
| | | INFORMATION TECHNOLOGY OPERATIONS SERVICE MANAGER, PRINCIPAL | 131,807.55 | 17,775.81 | - | - | 17,546.85 | 2,581.39 |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 144,446.00 | 18,970.94 | - | - | 6,505.00 | 87.86 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,982.29 | - | - | 3,285.66 | 11,826.50 |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 125,998.37 | 15,535.33 | - | - | 11,993.68 | 355.02 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.56 | - | - | - | 10,039.08 | 8,313.49 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 141,352.46 | 21,043.96 | - | - | 2,180.52 | 2,577.74 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 20,549.25 | - | - | - | 5,074.72 | 8,395.52 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 132,543.30 | 20,464.20 | - | - | 10,000.00 | 87.96 |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 132,225.00 | 18,676.27 | - | - | 30,157.54 | 20,617.22 |
| | | GENERATION SUPERVISOR | 19,375.00 | - | - | - | 16,434.46 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 160,608.00 | 18,596.91 | - | - | 5,865.36 | - |
| | | GENERATION SUPERVISOR | 109,425.00 | 13,059.07 | - | - | 386.06 | 4,556.77 |
| | | FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRN | 125,588.70 | 16,086.32 | - | - | 19,806.74 | 1,879.05 |
| | | GENERATION SUPERVISOR | 109,753.00 | 16,443.55 | - | - | 2,500.00 | - |
| | | GENERATION HH GENERATION PLANNER - ESC | 50,253.06 | - | - | - | 60,773.65 | 994.96 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 154,689.14 | 25,100.85 | - | - | 46,258.18 | 1,080.54 |
| | | GENERATION (NUC) ENGINEER - ESC | 145,060.00 | 16,424.36 | - | - | 25.00 | 2,469.24 |
| | | GENERATION (NUC) MAINTENANCE COORD/SR/ADVSNG-ESC | 148,620.00 | 17,208.65 | - | - | 11,817.88 | 108.67 |
| | | ELEC TRANSMISSION & DISTRIBUTION STRATEGIC ANALYST, EXP/PRN | 129,222.34 | 15,778.53 | - | - | 19,528.98 | - |
| | | GAS ENGR, CONSTR & OPS MANAGER | 147,007.77 | 22,719.92 | - | - | 6,247.32 | 620.00 |
| | | CUSTOMER CARE TECHNICAL PROJ/TRAINING/WRIER EXP/PRN | 140,904.20 | 8,465.25 | - | - | 8,115.99 | 7,175.83 |
| | | GENERATION SUPERVISOR | 149,193.30 | 13,060.64 | - | - | - | 18,595.55 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 166,504.34 | 29,015.04 | - | - | 4,878.02 | 7,743.05 |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRN | 162,007.66 | 29,718.71 | 14,960.05 | - | - | 24,855.35 |
| | | ENTERPRISE PROGRAMS BUSINESS SYSTEM SPECIALIST, EXPERT | 133,749.98 | 16,589.61 | - | - | 500.00 | 10,094.03 |
| | | HUMAN RESOURCES SUPERVISOR | 159,477.14 | 25,597.49 | - | - | 3,077.62 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, PRINCIPAL | 139,473.16 | 27,103.45 | - | - | 55,119.76 | 42,696.53 |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL | 144,276.00 | 16,706.31 | - | - | 2,600.00 | 11,146.48 |
| | | GENERATION PRJ ENGINEER-ESC, SR | 145,198.00 | 16,520.25 | - | - | 12,352.88 | 5,991.79 |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL | 131,327.96 | 13,778.08 | - | - | 10,659.82 | 408.96 |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR | 127,795.20 | - | - | - | 1,974.10 | - |
| | | GENERATION DIRECTOR/CHIEF | 210,465.05 | 44,914.20 | 2,901.50 | - | 53,793.80 | 379.08 |
| | | CUSTOMER CARE MANAGER | 160,217.46 | 28,464.10 | - | - | 26,901.49 | 9,468.49 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR MANAGER | 163,250.54 | 30,754.66 | 12,671.26 | - | 50.00 | 11,843.68 |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRN | 88,262.35 | 26,973.64 | 28,206.64 | - | 7,896.40 | 5,907.28 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 167,234.34 | 22,700.25 | - | - | 14,947.83 | 5,813.40 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 136,433.98 | 21,644.29 | - | - | 301.73 | 3,856.37 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,946.88 | - | - | - | 7,992.96 | 27,226.97 |
| | | GENERAL COUNSEL ATTORNEY | 163,235.96 | 62,812.93 | 67,389.21 | - | 41,189.55 | 1,990.51 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 154,848.50 | 24,081.85 | - | - | - | 1,369.44 |
| | | GAS ENGR, CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRN | 130,836.96 | 8,984.12 | - | - | 12,302.60 | 27,011.28 |
| | | INFORMATION TECHNOLOGY MANAGER | 143,496.00 | 17,589.96 | 11,922.75 | - | 1,308.37 | 9,279.95 |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL | 144,276.00 | 16,617.33 | - | - | 7,077.63 | - |
| | | GENERATION SENIOR DIRECTOR | 236,662.50 | 58,491.42 | 146,600.94 | - | 2,653.02 | 2,577.68 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 125,660.04 | - | - | - | 1,500.00 | 15,079.76 |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 156,215.04 | 28,196.05 | - | 3,725.05 | 114,637.03 | 218.03 |
| | | SAFETY AND SHARED SERVICES MANAGER | 161,679.16 | 29,028.65 | - | 9,784.25 | 2,219.81 | 3,607.28 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER | 143,496.00 | 16,352.18 | - | - | 2,806.71 | 13,485.76 |
| | | GENERATION DIRECTOR/CHIEF | 201,126.00 | 42,568.72 | - | 102,143.16 | 13,843.38 | 6,503.32 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 144,365.04 | 24,090.10 | - | - | 5,751.60 | 2,876.61 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 139,764.65 | 20,093.98 | - | - | 52,540.50 | 4,485.42 |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 157,238.16 | 22,816.15 | - | - | 2,075.00 | 3,973.82 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 16,589.66 | 19,253.63 | - | - | - | - |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 128,914.42 | 19,489.12 | - | - | 1,862.58 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPLICIST/SR/EXP | 129,000.00 | 15,969.72 | - | - | 9,626.80 | 12,308.59 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 135,080.00 | 16,425.85 | - | - | 5,556.80 | 7,861.90 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 133,565.00 | 17,289.32 | - | - | 4,092.00 | 76.93 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 100,702.74 | 13,391.34 | - | - | - | - |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 17,200.59 | - | - | 362.80 | 48.50 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 56,945.00 | 3,956.17 | - | - | 21,731.44 | 1,000.00 |
| | | GENERATION (NUC) ENGINEER - ESC | 129,621.85 | 17,042.23 | - | - | 10,096.70 | 3,980.29 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 194,489.64 | 39,449.01 | - | - | 16,210.86 | 6,416.42 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | - | - | - |
| | | SAFETY AND SHARED SERVICES MANAGER | 138,228.02 | 18,893.80 | - | - | 6,330.89 | 20,012.63 |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, SR/EXP | 129,777.50 | 13,976.40 | - | - | 1,670.00 | 5,727.75 |
| | | GENERATION SUPERVISOR | 159,139.96 | 22,472.53 | - | - | 16,542.10 | 11,096.23 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | - | 1,445.40 | - |
| | | INFORMATION TECHNOLOGY SPECIALIST, PRN | 136,180.20 | 17,443.27 | - | - | 4,742.70 | 11,597.08 |
| | | GENERATION SUPERVISOR | 173,107.20 | 26,815.24 | - | - | 59,081.63 | 10,681.66 |
| | | INFORMATION TECHNOLOGY HH PLANNER - ESC | 63,985.59 | - | - | - | 45,875.50 | 75.06 |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 172,327.46 | 30,584.60 | 2,901.50 | - | 2,553.00 | 950.67 |
| | | ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP | 97,894.79 | 16,953.70 | - | - | 21,110.22 | 2,432.24 |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL | 167,730.39 | 32,833.49 | - | - | 4,801.63 | 13,182.08 |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 200,000.04 | 56,658.66 | 67,390.12 | - | 8,000.00 | 16,786.67 |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL | 160,639.54 | 30,990.67 | 10,042.48 | - | - | 4,382.76 |
| | | HUMAN RESOURCES MANAGER | 133,692.86 | 22,518.93 | - | - | 7,545.58 | 1,131.53 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 170,338.04 | 26,352.50 | - | - | 10,049.49 | 5,277.16 |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR | 160,608.00 | 18,596.91 | - | - | 16,922.94 | 16,730.85 |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 150,196.04 | 20,279.94 | - | - | 75.00 | - |
| | | GENERATION SUPERVISOR | 166,434.20 | 23,596.14 | - | - | 33,444.44 | 756.04 |
| | | ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC | 130,594.00 | 14,577.07 | - | - | - | 887.13 |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC | 24,146.87 | 11,818.90 | - | - | 21,300.82 | - |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 212,522.46 | 47,498.49 | 84,775.33 | - | 14,320.00 | 4,924.81 |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL | 158,229.14 | 26,021.31 | - | - | 2,687.04 | 8,171.87 |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR | 131,159.80 | 16,853.64 | - | - | 27,043.93 | 646.08 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | GENERATION HBPP SITE CLOSURE SPECIALIST, EXPERT | 148,246.70 | 21,005.96 | - | 11,978.78 | 4,809.18 | |
| | | CUSTOMER CARE INSTRUCTIONAL DESIGNER, EXP/PRN | 129,346.16 | 18,665.45 | - | 255.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 179,281.50 | 25,593.61 | - | 4,398.67 | 822.14 | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,499.28 | - | 23,125.50 | 1,156.35 | |
| | | REGULATORY AFFAIRS ANALYST, EXPERT | 127,459.46 | - | 14,770.74 | - | 839.64 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR, CHIEF | 191,737.67 | 36,062.16 | - | - | - | |
| | | SAFETY AND SHARED SERVICES PROGRAM MANAGER, EXP/PRN | 163,015.34 | 32,781.45 | 15,430.18 | 10,000.00 | 40,409.32 | |
| | | ENTERPRISE PROGRAMS PROCESS IMPROVEMENT CONSULTANT, EXPERT | 129,956.96 | 14,438.23 | - | - | - | 2,850.78 |
| | | CUSTOMER CARE MANAGER | 159,966.00 | 14,535.77 | - | 3,990.20 | - | 4,241.88 |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 142,052.04 | 25,156.46 | 1,450.75 | 2,000.00 | - | 8,908.96 |
| | | REGULATORY AFFAIRS SENIOR MANAGER | 181,800.54 | 35,190.28 | 3,597.86 | 3,820.00 | - | 4,044.32 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGINEER-PRJ ENGG | 135,767.01 | - | 29,083.74 | - | 4,025.00 | 137.14 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 156,497.66 | 22,160.83 | - | - | 716.98 | 811.92 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 152,097.22 | 20,592.57 | - | - | 7,583.17 | 2,202.56 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 154,597.68 | 18,136.06 | - | - | - | 2,269.51 |
| | | ELEC STRATEGY & ASSET MANAGEMENT ENGINEER, JRNY/EXPERT | 120,980.91 | 18,170.43 | - | - | 25.00 | 150.00 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR MANAGER | 173,139.61 | 17,041.08 | - | 2,901.50 | 20,209.95 | 98.22 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 142,461.05 | 15,125.55 | - | - | 4,787.84 | 3,463.39 |
| | | GAS ENGR, CONSTR & OPS CONTROL SYSTEMS ENGINEER, SENIOR - ESC | 129,952.00 | 14,378.32 | - | - | 3,007.50 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSLNG | 167,274.00 | 18,414.27 | - | - | 5,936.59 | 5,371.62 |
| | | SAFETY AND SHARED SERVICES CORPORATE SAFETY BUSINESS PARTNER, PRN | 53,260.88 | - | - | - | 205.01 | 2,887.27 |
| | | ELEC TRANSMISSION & DISTRIBUTION CHIEF OF STAFF/PRN | 119,005.01 | 12,981.50 | - | - | - | - |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 132,708.26 | 22,866.33 | - | - | 2,500.00 | 213.21 |
| | | SAFETY AND SHARED SERVICES DIRECTOR, CHIEF | 202,035.76 | 47,475.58 | 62,012.20 | - | 3,135.16 | 198.20 |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR, CHIEF | 183,516.64 | 33,011.13 | 25,881.45 | - | 17,312.12 | 25,118.47 |
| | | REGULATORY AFFAIRS DIRECTOR, CHIEF | 182,361.54 | 38,784.65 | 8,796.55 | - | 2,740.78 | 5,968.39 |
| | | SAFETY AND SHARED SERVICES SUPPLY CHAIN EMRGNCY MGMT SPECLST, PRN | 126,616.02 | 25,148.11 | 2,901.50 | - | 5,000.00 | 2,902.27 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 161,969.20 | 29,943.20 | - | - | 9,994.60 | 9,994.60 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 131,200.14 | 14,364.53 | - | - | 39,959.50 | 32.13 |
| | | GENERATION SUPERVISOR | 138,375.00 | 8,214.75 | - | - | 1,855.76 | 656.86 |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN | 124,865.16 | 18,578.76 | - | - | 39,436.09 | 10,665.28 |
| | | GENERATION (NUC) PROCEDURE WRITER-ESC/SR | 137,268.75 | 17,973.94 | - | - | 6,323.00 | 20,557.86 |
| | | GENERATION (NUC) SCIENTIST, SENIOR - ESC | 126,360.00 | 14,631.08 | - | - | 23,085.76 | - |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL | 143,990.00 | 16,440.34 | - | - | 6,534.84 | - |
| | | GAS ENGR, CONSTR & OPS MANAGER | 128,591.70 | 18,535.55 | - | - | 22,202.39 | 806.58 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 17,154.26 | 16,369.61 | - | - | 20,185.89 | 5,042.23 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 130,365.93 | - | - | - | - | - |
| | | FINANCE AND RISK PRINCIPAL | 156,076.64 | 27,617.39 | 8,960.70 | - | 106,878.64 | - |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 138,366.70 | 21,492.93 | - | - | - | 1,308.93 |
| | | SAFETY AND SHARED SERVICES MANAGER | 126,640.54 | 19,498.17 | - | 1,070.40 | - | 31,233.72 |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR | 132,783.14 | 15,882.74 | - | - | 631.71 | 12,778.44 |
| | | GAS ENGR, CONSTR & OPS DIRECTOR, CHIEF | 223,548.34 | 52,892.85 | 146,428.70 | - | 2,672.88 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGR, SR CNSLNG | 177,980.00 | 20,067.22 | - | 753.07 | - | 20,645.76 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 136,668.00 | 15,841.35 | - | - | 7,934.21 | 21,700.64 |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC, SR | 152,970.00 | 10,481.17 | - | - | 19,101.03 | 3,835.11 |
| | | GAS ENGR, CONSTR & OPS SPECIALIST | 125,297.77 | 16,633.61 | - | - | 6,528.37 | 10,041.89 |
| | | GAS ENGR, CONSTR & OPS SENIOR DIRECTOR | 235,200.00 | 99,832.04 | 57,607.83 | - | 19,101.03 | 3,835.11 |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, EXPERT | 133,183.38 | 16,249.59 | - | - | 21,422.63 | 59,395.39 |
| | | SAFETY AND SHARED SERVICES MANAGER | 74,877.27 | - | - | - | 4,089.84 | - |
| | | GAS ENGR, CONSTR & OPS MANAGER | 162,674.70 | 29,800.51 | - | - | 7,368.92 | 2,098.38 |
| | | SAFETY AND SHARED SERVICES DIRECTOR, CHIEF | 242,986.86 | 62,808.45 | - | - | 3,400.00 | 15,844.63 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 104,811.63 | - | 161,464.95 | - | 4,577.85 | 27,386.57 |
| | | ELEC TRANSMISSION & DISTRIBUTION ATN ENGINEER SR/EXP/PRN | 150,411.04 | 16,944.60 | - | - | 54,788.71 | 3,378.02 |
| | | HUMAN RESOURCES LEADERSHIP DVLPMNT BUSN CONSULTANT | 17,102,357.63 | - | - | - | - | - |
| | | GENERATION LICENSE PRJ MGR/SR-ESC | 125,846.00 | 13,989.90 | - | - | 4,332.70 | 203.97 |
| | | SAFETY AND SHARED SERVICES DIRECTOR, CHIEF | 200,407.97 | 42,796.65 | 34,028.48 | - | 1,675.54 | 2,489.52 |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,354.63 | - | - | 4,800.00 | 3,686.20 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 131,969.14 | 17,962.92 | - | - | 16,824.22 | 1,739.34 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 136,635.80 | 15,374.38 | - | - | 2,779.28 | 1,956.93 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 142,266.53 | 14,722.22 | - | - | 50.00 | - |
| | | ELEC STRATEGY & ASSET MANAGEMENT MGR/PRN | 92,842.66 | 22,523.74 | - | - | 2,526.88 | 11,516.37 |
| | | ELEC TRANSMISSION & DISTRIBUTION CHIEF OF STAFF/PRN | 172,293.34 | 33,199.76 | 9,029.86 | - | 9,988.67 | 360.00 |
| | | SAFETY AND SHARED SERVICES MANAGER | 167,461.16 | 34,700.38 | 2,901.50 | - | 3,050.00 | 7,960.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 160,608.00 | 18,512.23 | - | - | 11,666.67 | 1,597.61 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGR, SR CNSLNG | 178,728.00 | 20,695.03 | - | - | 4,627.65 | 1,005.95 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | - | 222.10 | 692.01 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 17,007.15 | 17,682.00 | - | - | 3,499.87 | 4,199.87 |
| | | ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC | 156,964.00 | 17,858.41 | - | - | 5,885.26 | 3,491.21 |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 156,474.00 | 19,841.58 | - | - | 14,849.08 | 2,594.87 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 131,884.66 | 22,167.43 | - | 2,147.11 | - | 2,778.33 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 161,782.96 | 25,730.65 | - | - | - | 7,692.45 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 165,170.34 | 25,513.06 | - | - | 5,705.32 | 10,292.69 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 31,428.57 | - | - | - | 10,000.00 | 838.87 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSLNG | 170,208.00 | 19,639.53 | - | - | 5,518.96 | 9,554.99 |
| | | CUSTOMER CARE TECHNICAL PROJ/TRAINING WRITER EXP/PRN | 128,960.00 | 17,166.41 | - | - | 2,280.00 | 4,261.96 |
| | | CORP SVCS/STRATEGY SENIOR DIRECTOR | 235,366.64 | 76,131.16 | 190,005.86 | - | 126.00 | 9,406.21 |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN | 164,910.92 | 29,465.20 | - | - | 4,290.44 | 3,919.05 |
| | | FINANCE AND RISK MANAGER | 133,249.96 | 18,454.82 | - | - | 5,000.00 | 535.09 |
| | | CUSTOMER CARE MANAGER | 147,733.36 | 26,310.92 | - | - | 60.00 | 8,813.17 |
| | | REGULATORY AFFAIRS RATE ANALYST, PRINCIPAL | 129,813.10 | 14,733.79 | - | 6,583.00 | - | 251.87 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 154,949.59 | 15,565.97 | - | - | 3,440.31 | 1,246.13 |
| | | GENERAL COUNSEL MANAGER | 135,251.13 | 23,104.13 | - | - | 2,625.00 | 1,367.49 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 142,517.16 | 20,779.93 | - | - | 27,243.78 | 3,196.42 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 151,575.16 | 30,630.19 | 7,509.95 | - | 16,851.12 | 11,484.01 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC QUALITY CONTROL SPECIALIST, EXP | 128,544.00 | 17,791.35 | - | - | 18,795.33 | 24,775.42 |
| | | FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN | - | 29,023.81 | - | - | - | - |
| | | FINANCE AND RISK SENIOR MANAGER | 154,110.01 | 28,929.84 | - | - | 50.00 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 124,166.70 | 20,878.14 | - | - | 9,062.43 | 21,165.76 |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT | 48,219.00 | 17,279.57 | - | - | 4,078.74 | 819.41 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,553.84 | 13,613.09 | - | - | 63,263.49 | 375.55 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 141,166.66 | 7,366.48 | - | - | - | 2,053.42 |

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYEES COMPENSATED AT THE
RATE OF \$125,000 - \$249,999 PER ANNUM
FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 168,497.96 | 28,566.18 | - | 4,617.58 | 1,185.98 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 162,489.02 | 28,873.80 | 1,624.84 | 25.00 | 2,010.93 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 151,211.00 | 25,495.52 | - | 26,489.25 | 7,338.18 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 130,904.64 | 20,276.89 | - | 2,807.60 | 25,259.88 | |
| | | SAFETY AND SHARED SERVICES (N/C) PROCUREMENT SPECIALIST - ESC | 135,540.15 | 17,972.32 | - | 21,404.96 | 3,743.47 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 136,530.30 | 14,649.22 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,670.42 | 13,074.05 | - | 52,379.38 | 7,680.34 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, SR/EXP | 140,142.46 | 15,688.32 | - | 1,624.80 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,429.60 | 18,795.49 | - | 29,889.02 | 6,900.70 | |
| | | INFORMATION TECHNOLOGY PRINCIPAL | 131,435.91 | 23,817.29 | - | 20,792.80 | 1,742.22 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 158,424.00 | 26,436.13 | - | 23,724.04 | 1,291.10 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL | 135,300.00 | 22,001.95 | - | 507.68 | 4,196.82 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 126,966.70 | 17,469.01 | - | 18,820.89 | 5,238.92 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 146,376.50 | 20,162.99 | - | 2,439.36 | 1,113.52 | |
| | | GENERATION MANAGER | 184,768.66 | 31,109.74 | 16,538.27 | 15,000.00 | 4,776.13 | |
| | | INFORMATION TECHNOLOGY CHANGE MANAGEMENT CONSULTANT, PRINCIPAL | 146,433.04 | 25,868.19 | 13,096.09 | 1,487.20 | 2,382.51 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST PRIN | 156,245.46 | 27,706.27 | - | - | 71.06 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 132,768.64 | 22,604.19 | - | 9,164.96 | 3,334.25 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 164,462.04 | 35,090.07 | 28,865.13 | 10,854.88 | 14,471.85 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 161,946.40 | 18,711.83 | - | 19,759.60 | 6,766.13 | |
| | | CUSTOMER CARE SUPERVISOR | 124,827.40 | 16,722.22 | - | 12,481.21 | 1,048.91 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 167,294.20 | 33,786.01 | 1,450.75 | 16,209.05 | 2,525.02 | |
| | | GAS ENGR, CONSTR & OPS CORROSION ENGINEER, SR/EXP/PRIN | 110,850.81 | 6,804.96 | - | - | 3,361.83 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 182,729.14 | 36,869.15 | - | 20,359.89 | 13,602.46 | |
| | | GENERAL COUNSEL ATTORNEY | 197,565.80 | 76,022.97 | - | - | 1,943.60 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 129,686.92 | 22,325.89 | - | 2,087.14 | 3,028.03 | |
| | | GENERATION CLEARANCE COORDINATOR, SR/EXP | 142,733.66 | 16,856.72 | - | 28,875.84 | - | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 138,702.28 | 27,103.96 | - | 4,253.06 | 14,041.88 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 129,337.84 | 21,680.02 | - | - | 2,884.44 | |
| | | GENERATION PLANNER - ESC | 121,736.68 | - | - | - | 180.33 | |
| | | FINANCE AND RISK SENIOR MANAGER | 187,365.00 | 31,419.16 | 32,558.89 | 2,000.00 | - | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 154,594.64 | 27,343.68 | 4,444.30 | 2,810.16 | 2,607.89 | |
| | | SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC | 126,076.00 | 8,182.33 | - | 13,747.76 | 6,846.77 | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 133,660.00 | 9,192.36 | - | 61,091.29 | 1,007.05 | |
| | | GENERATION LICENSE PRJ MGR/SR-ESC | 145,198.00 | 16,520.25 | - | 2,038.39 | 9,708.92 | |
| | | CUSTOMER CARE PROGRAM ENGINEER, SR/EXP | 128,960.04 | 7,799.95 | - | 1,571.00 | 10,391.04 | |
| | | GENERAL COUNSEL ATTORNEY | 166,030.00 | 47,168.87 | 92,416.80 | 9,815.04 | 1,565.60 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 180,666.66 | 31,969.99 | 8,960.70 | - | 18,382.21 | |
| | | GENERATION SUPERVISOR | - | 23,043.31 | - | 991.77 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 152,180.80 | 19,998.60 | - | 16,340.24 | 10,177.00 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL | 138,964.34 | 28,299.71 | 1,450.75 | 250.00 | 757.94 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,235.70 | 18,456.90 | - | - | 980.61 | |
| | | GENERATION PLANNER - ESC | 127,926.92 | - | - | 54,441.51 | - | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 116,352.16 | 13,048.75 | - | 50.00 | - | |
| | | SAFETY AND SHARED SERVICES SAFETY SPECIALIST, EXPERT | 131,727.35 | 15,501.26 | - | 3,740.01 | 1,361.43 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 141,383.04 | 21,861.08 | - | 10,691.32 | 531.80 | |
| | | FINANCE AND RISK MANAGER | 53,804.35 | - | - | 200.00 | 802.51 | |
| | | GENERATION SUPERVISOR | 168,282.20 | 23,860.16 | - | 85,084.35 | - | |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-EP&P, PRINCIPAL | 161,648.84 | 32,513.58 | 2,920.54 | 7,182.82 | 4,159.25 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 159,682.84 | 24,713.91 | - | 2,274.29 | 524.08 | |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT | 111,003.36 | 20,513.91 | - | 15,640.89 | - | |
| | | SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC | 126,360.00 | 8,360.62 | - | 865.70 | 103.79 | |
| | | CUSTOMER CARE ANALYST, JRNY/SR/EX/PRIN | 130,601.92 | 16,662.80 | - | 150.00 | 259.28 | |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT | 132,432.00 | 17,191.13 | - | - | 774.25 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC | 134,584.00 | 14,196.99 | - | 11,767.48 | 4,474.72 | |
| | | ELEC STRATEGY & ASSET MANAGEMENT MGR/PRIN | 37,800.00 | 12,508.82 | - | 777.79 | - | |
| | | GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, EXPERT | 149,833.51 | 20,358.67 | - | - | 2,719.09 | |
| | | GENERAL COUNSEL ATTORNEY | 198,092.96 | 76,225.77 | 90,863.64 | 2,000.00 | 11,160.92 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.61 | - | - | 58,233.06 | - | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN | 154,038.36 | 17,019.13 | - | - | 500.00 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 188,475.70 | 30,162.65 | - | 21,454.44 | 1,333.64 | |
| | | CUSTOMER CARE ELECTRIC METERING ENGINEER, SENIOR-ESC | 137,380.00 | 15,334.42 | - | - | 599.65 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 17,923.88 | - | - | - | |
| | | ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF | 207,717.70 | 48,848.80 | 128,948.82 | - | 1,938.17 | |
| | | ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, SR/EXPERT | 135,868.69 | 15,516.75 | - | 812.00 | 601.04 | |
| | | INFORMATION TECHNOLOGY CHANGE MANAGEMENT CONSULTANT, PRINCIPAL | 128,695.07 | 6,518.97 | - | 7,239.41 | 1,927.09 | |
| | | ENERGY POLICY & PROCUREMENT PORTFOLIO MANAGEMENT | 166,110.30 | 32,174.32 | 26,868.10 | - | 1,335.58 | |
| | | REGULATORY AFFAIRS DIRECTOR/CHIEF | 205,102.50 | 47,911.48 | 104,367.13 | 2,214.34 | 28,647.12 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PLANNING ENGR, JRNY/SR-ESC | 166,320.00 | 19,258.12 | - | 20,637.18 | 2,093.72 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 52,487.17 | 17,097.93 | - | 13,683.42 | 225.19 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 41,086.96 | 62,154.62 | 129,731.28 | 6,342.28 | 8,468.51 | |
| | | GENERAL COUNSEL MANAGING COUNSEL | 230,511.50 | 75,906.59 | 179,797.92 | 1,800.00 | 786.26 | |
| | | CORP SVCS STRATEGY PRINCIPAL | 128,100.00 | 17,004.53 | 6,583.00 | 6,807.60 | 6,828.69 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC | 126,060.00 | 17,589.83 | - | 1,696.53 | 2,714.73 | (6) |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR | 237,623.16 | 80,157.02 | 170,887.65 | - | 8,300.01 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 129,237.00 | 19,970.80 | - | 3,877.11 | 614.90 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 131,547.34 | 18,282.96 | - | 15,788.00 | 1,871.87 | |
| | | INFORMATION TECHNOLOGY SCADA SPECIALIST, EXPERT | 129,239.84 | 15,305.06 | - | 5,506.63 | 16,209.44 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 176,894.86 | 39,920.41 | 2,901.50 | - | 6,191.43 | |
| | | ENTERPRISE PROGRAMS CHANGE MANAGEMENT CONSULTANT | 126,000.01 | 12,612.54 | - | 255.76 | 4,876.27 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 96,780.34 | - | - | 8,701.22 | 1,103.25 | |
| | | CUSTOMER CARE MANAGER | 142,042.14 | 24,269.46 | - | 1,604.28 | 3,491.63 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 117,864.64 | 21,018.20 | - | 7,738.86 | 430.19 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, PRINCIPAL | 104,560.71 | 25,522.32 | 4,352.25 | - | 2,444.46 | |
| | | HUMAN RESOURCES BUSINESS ANALYST, PRINCIPAL | 68,722.06 | 7,625.60 | 4,352.25 | - | - | |
| | | SAFETY AND SHARED SERVICES CONSULTING SCIENTIST-ESC, SR | 145,176.00 | 19,040.78 | - | 5,391.77 | 3,627.19 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT | 110,210.37 | 33,755.16 | - | 10,810.17 | 2,598.35 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 208,404.46 | 55,379.85 | 115,116.96 | - | 39,689.06 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 132,800.04 | 17,778.53 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROCESS ANALYST, EXP/PRIN | 149,695.34 | 25,216.31 | - | 700.00 | 7,167.34 | |
| | | GENERATION SUPERVISOR | 13,650.25 | 26,065.47 | - | 19,110.65 | - | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL | 131,181.50 | 17,185.35 | - | 2,233.37 | 3,161.59 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 160,608.00 | 18,596.91 | - | 18,298.77 | 3,983.42 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN | 142,263.72 | 13,520.51 | - | - | 1,545.71 | |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 134,496.64 | 14,244.45 | - | - | 46.51 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 135,188.04 | 16,945.96 | - | - | 123.02 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 137,084.04 | 14,878.62 | - | - | 1,000.00 | |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 122,515.40 | 16,105.91 | - | - | 266.80 | 14,842.70 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL | 153,766.00 | 27,297.13 | 3,411.45 | - | 3,694.60 | 551.85 |
| | | GENERATION (NUC) PROJECT MANAGER - ESC | 124,928.00 | 14,080.75 | - | - | 20,491.52 | 18,053.43 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,284.80 | 19,617.87 | - | - | 56,125.92 | 25,364.63 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 145,293.00 | 20,888.02 | - | - | 5,085.26 | 11,505.36 |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL | 168,437.50 | 25,767.94 | - | - | - | 8,888.69 |
| | | GENERATION SUPERVISOR | 143,483.16 | 20,376.44 | - | - | 19,860.18 | - |
| | | CUSTOMER CARE SENIOR MANAGER | 179,576.04 | 36,147.71 | 2,920.54 | - | 5,488.32 | 10,358.04 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 157,796.70 | 31,597.78 | - | - | 4,000.00 | 16,601.57 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 129,019.14 | 21,246.25 | - | - | 68,593.75 | 11,951.15 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 124,699.20 | 7,439.17 | - | - | - | 5,028.05 |
| | | SAFETY AND SHARED SERVICES MANAGER | 154,328.30 | 32,148.66 | - | 15,287.44 | - | 7,393.27 |
| | | INFORMATION TECHNOLOGY DATA ARCHITECTURE ENGINEER | 142,451.52 | 18,187.22 | - | - | 50.00 | 540.00 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 147,059.54 | 22,850.54 | - | - | 1,500.00 | 69.56 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 136,101.00 | 14,561.74 | - | - | 1,784.21 | 450.00 |
| | | GENERATION BUSINESS ANALYST, EXP/PLANNER | 132,829.04 | 16,115.79 | - | - | 3,842.84 | 540.00 |
| | | CUSTOMER CARE PROGRAM ENGINEER, SR/EXP | 129,946.34 | 15,384.89 | - | - | 1,214.00 | 244.62 |
| | | INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP | 131,299.04 | 15,060.00 | - | - | 634.20 | - |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR | 135,984.24 | 14,766.12 | - | - | - | 4,673.26 |
| | | GENERATION SUPERVISOR | 146,347.14 | 20,851.30 | - | - | 4,135.96 | 4,365.89 |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 204,986.28 | 43,158.02 | 9,657.06 | - | 13,008.68 | 527.27 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 90,336.22 | 11,948.73 | - | - | 2,543.52 | 434.62 |
| | | FINANCE AND RISK MANAGER | 131,712.46 | 23,084.97 | - | - | 1,879.28 | 1,969.59 |
| | | SAFETY AND SHARED SERVICES BUSINESS PROJECT MANAGER, EXP/PRIN | 130,512.85 | 15,464.34 | - | - | 400.00 | 3,833.76 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 174,118.84 | 29,739.30 | - | - | 9,235.13 | 2,992.69 |
| | | GENERAL COUNSEL ATTORNEY | 162,340.02 | 45,654.08 | 79,296.21 | - | 94.48 | 3,367.65 |
| | | GENERATION INSTRUCTOR | 127,007.46 | 14,093.42 | - | - | 20,418.49 | - |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR | 107,142.89 | 40,698.43 | - | - | 40,698.43 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 128,990.04 | 15,248.63 | - | - | 1,015.00 | - |
| | | INFORMATION TECHNOLOGY MANAGER | 156,983.64 | 30,133.02 | - | - | 1,518.71 | 16,607.15 |
| | | GENERATION MANAGER | 182,294.20 | 35,196.10 | - | - | 200,068.26 | 996.79 |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP | 127,401.40 | 12,255.18 | - | - | 2,793.94 | 1,791.90 |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTNG | 170,208.00 | 22,323.40 | - | - | 9,415.25 | 6,111.13 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 135,742.00 | 15,061.63 | - | - | 6,621.57 | 404.26 |
| | | FINANCE AND RISK MANAGER | 151,216.30 | 24,110.95 | 10,690.96 | - | 2,842.08 | - |
| | | CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN | 130,733.50 | 16,854.48 | - | - | 1,775.00 | 1,099.43 |
| | | SAFETY AND SHARED SERVICES BUSINESS ANALYST, PRINCIPAL | 132,521.10 | 21,932.62 | - | - | 10,989.76 | 190.36 |
| | | CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN | 127,537.30 | 15,105.69 | - | - | 7,225.86 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGR, SR CNSLTNG | 178,728.00 | 23,440.29 | - | - | 35,090.86 | 3,016.60 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 159,209.96 | 21,698.71 | - | - | - | 4,697.75 |
| | | HUMAN RESOURCES PRINCIPAL | 92,044.00 | 22,881.78 | 10,175.55 | - | 3,586.23 | 1,431.07 |
| | | ENTERPRISE PROGRAMS BUSINESS ANALYST, EXP/PRIN | 146,525.04 | 20,435.01 | - | - | 817.24 | 5,883.32 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 133,541.51 | 14,156.76 | - | - | 1,422.98 | 393.11 |
| | | GENERATION SPECIALIST, SENIOR | 129,750.96 | 15,153.68 | - | - | 7,584.28 | - |
| | | ENTERPRISE PROGRAMS MANAGER | 142,260.16 | 27,467.79 | 1,450.75 | - | 3,158.56 | 6,733.30 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,355.42 | 9,630.52 | - | - | 47,429.43 | - |
| | | INFORMATION TECHNOLOGY ENGAGEMENT MANAGER, SR/EXP/PRIN | 124,641.80 | 16,039.06 | - | - | 50.00 | 12,112.33 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 138,129.66 | 15,335.76 | - | - | 1,225.00 | 9,282.29 |
| | | GENERATION SUPERVISOR | 158,923.39 | - | - | - | 83,475.54 | - |
| | | GENERATION (NUC) ENGINEER - ESC | 127,213.70 | 17,647.90 | - | - | 19,875.39 | 4,176.68 |
| | | GENERATION SUPERVISOR | 146,092.00 | 18,497.68 | - | - | 12,602.95 | 9,130.10 |
| | | GAS ENGR, CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP | 137,000.04 | 15,783.90 | - | - | 2,026.88 | 607.39 |
| | | GENERATION PLANNER - ESC | 124,961.53 | - | - | - | 56,889.25 | - |
| | | ENERGY POLICY & PROCUREMENT ENERGY POLICY, PLANNING, MKT DES ANALYST, PRN | 151,832.70 | 26,135.08 | 14,489.02 | - | 765.00 | 2,186.58 |
| | | GAS ENGR, CONSTR & OPS SPECIALIST | 136,123.68 | 17,769.46 | - | - | - | 29,652.26 |
| | | GENERATION AUDITOR/COMPLIANCE SR/EXP | 136,431.66 | 14,537.64 | - | - | - | 19,040.98 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGR, SR CNSLTNG | 178,728.00 | 20,695.03 | - | - | 8,291.28 | 5,378.76 |
| | | GENERATION (NUC) PROJECT MANAGER, SR ADVISING-ESC | 146,271.10 | 9,578.22 | - | - | 23,569.44 | 2,702.24 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,242.30 | 18,541.92 | - | - | 18,671.81 | 5,086.07 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 46,467.39 | - | - | - | 100.00 | - |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 143,435.64 | 23,145.12 | - | - | 7,327.06 | 412.63 |
| | | CUSTOMER CARE SUPERVISOR | 131,613.80 | 16,828.97 | - | - | 1,500.00 | 920.57 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | - | 21,027.86 | - | - | - | - |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 74,666.67 | 44,116.73 | 38,700.83 | - | 41,587.33 | 204.28 |
| | | HUMAN RESOURCES MANAGER | 135,111.70 | 17,221.82 | - | - | 12,837.99 | 1,847.34 |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR | 132,140.04 | 14,762.76 | - | - | 11,130.42 | 1,232.46 |
| | | GENERATION INSTRUCTOR | 138,021.70 | 15,305.14 | - | - | 17,839.58 | 4,397.53 |
| | | GAS ENGR, CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP | 135,300.00 | 10,602.50 | - | - | 566.00 | 14,873.21 |
| | | GENERATION (NUC) PROCEDURE WRITER-ESC/SR | 124,810.00 | 13,808.38 | - | - | 5,488.56 | - |
| | | SAFETY AND SHARED SERVICES FLEET ENGINEERING SPECIALIST, EXPERT | 132,699.76 | 15,889.75 | - | - | 750.00 | 1,489.92 |
| | | FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN | 124,459.84 | 14,404.66 | - | - | 3,600.00 | 229.41 |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF | 159,027.36 | 28,184.95 | 3,411.45 | - | - | 193.47 |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PLANNING ENGR, JRNY/SR-ESC | 156,534.00 | - | - | - | 8,231.34 | 1,573.85 |
| | | ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, SR/EXPERT | 142,872.86 | 16,915.56 | - | - | 75.00 | 400.00 |
| | | REGULATORY AFFAIRS RATE DATA ANALYST, EXPERT | 133,416.78 | 18,932.03 | - | - | 4,769.24 | - |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 129,015.64 | 15,274.77 | - | - | 25.00 | 13.42 |
| | | ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR | 152,970.00 | 10,481.17 | - | - | 3,619.49 | 5,371.99 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 145,046.36 | 19,881.25 | - | - | 7,146.20 | - |
| | | HUMAN RESOURCES LEARNING STRATEGIST | 134,968.66 | 23,457.38 | - | - | - | 2,152.25 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 134,668.00 | 17,946.68 | - | - | 3,539.95 | 389.10 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 136,812.48 | 22,590.43 | - | - | 101,087.15 | 7,690.32 |
| | | INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST | 126,609.36 | 13,963.78 | - | - | - | 6,685.07 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 157,748.66 | 31,192.58 | - | - | 16,827.60 | 4,536.94 |
| | | CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN | 133,085.16 | 15,756.60 | - | - | 6,106.96 | 5,041.27 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 14,309.02 | - | - | 4,352.63 | 131.22 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF | 209,557.46 | 53,378.47 | | 90,076.19 | 2,090.10 | 9,754.41 |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 186,495.64 | 38,324.41 | | 6,626.55 | 6,648.92 | 37,079.30 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 144,285.54 | 18,654.01 | | | 9,571.20 | 2,596.25 |
| | | INFORMATION TECHNOLOGY PRINCIPAL | 177,716.34 | 34,229.53 | | | 50.00 | 1,614.23 |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 187,425.00 | 44,542.20 | | 70,891.10 | 8,248.20 | 6,715.78 |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 150,508.30 | 16,936.13 | | | | |
| | | REGULATORY AFFAIRS SENIOR MANAGER | 150,643.14 | 26,411.20 | | 13,077.05 | 6,908.16 | 920.51 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,202.04 | 20,208.86 | | | 12,389.58 | 1,510.70 |
| | | GENERATION PROJECT MANAGER-ESC | 127,706.00 | 14,019.65 | | | 1,629.70 | 1,179.24 |
| | | GENERATION SUPERVISOR | 126,056.71 | 9,759.12 | | | 26,985.06 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 159,402.00 | 19,955.86 | | | 25,175.17 | 3,959.99 |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGINEER, PRINCIPAL | 141,220.00 | 17,815.24 | | | 5,459.50 | 6,303.16 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 144,189.76 | 22,968.55 | | | 300.00 | 28.98 |
| | | SAFETY AND SHARED SERVICES MANAGER | 160,304.86 | 31,000.46 | | 17,554.67 | - | 15,717.96 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR | 136,684.00 | 15,482.28 | | | 543.30 | 8,721.93 |
| | | CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN | 127,499.96 | 22,597.16 | | 1,450.75 | - | 5,114.85 |
| | | GENERATION SUPERVISOR | 134,482.16 | 22,579.82 | | | - | 5,601.41 |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN | 96,641.40 | 28,903.89 | | | - | 256.36 |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 156,130.00 | 13,908.24 | | | - | 217.00 |
| | | GENERATION SUPERVISOR | 174,607.50 | 27,540.12 | | | - | 159.00 |
| | | REGULATORY AFFAIRS ISO/FERC REGULATORY ANALYST, PRINCIPAL | 158,000.04 | - | | - | - | 5,265.56 |
| | | HUMAN RESOURCES MANAGER | 165,296.16 | 31,812.32 | | 11,235.00 | - | 7,527.34 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 176,017.34 | 30,424.47 | | 18,008.41 | - | 11,898.47 |
| | | GAS ENGR, CONSTR & OPS RESERVOIR ENGINEER, SR/PRINCIPAL | 128,677.10 | 5,419.46 | | | - | 9,249.30 |
| | | ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL | 127,219.90 | 14,654.20 | | | - | 2,662.78 |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 119,190.16 | 16,629.16 | | | - | 1,727.72 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 137,677.86 | 15,286.44 | | | - | 960.23 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 97,978.09 | 11,111.21 | | | - | |
| | | FINANCE AND RISK PRINCIPAL | 133,093.36 | 26,941.33 | | 2,901.50 | - | 5,969.21 |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 164,463.00 | 23,193.70 | | | - | 6,933.51 |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 139,623.36 | 21,153.00 | | | - | 9,052.88 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 154,427.04 | 26,791.27 | | | - | 1,028.40 |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 125,670.46 | 17,436.59 | | | - | 1,120.66 |
| | | GENERAL COUNSEL ATTORNEY | 203,137.84 | 58,319.49 | | 84,598.05 | - | - |
| | | GENERATION SUPERVISOR | 171,533.36 | 25,282.62 | | | - | 13,491.17 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 138,937.50 | 12,508.82 | | | - | 207.76 |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN | 144,942.38 | 18,976.65 | | | - | 1,972.62 |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST JRNY/SR/EXP | 127,573.96 | 14,331.56 | | | - | 1,241.02 |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT | 128,546.70 | 17,202.80 | | | - | 336.60 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 123,926.28 | 15,538.49 | | | - | 888.67 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 137,774.48 | 23,402.82 | | | - | 7,948.34 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,437.14 | 18,191.97 | | | - | 195.29 |
| | | GENERAL COUNSEL ATTORNEY | 174,020.86 | 60,550.92 | | 73,946.51 | - | 3,980.13 |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 33,875.00 | 6,667.04 | | | - | 4,482.13 |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN | 160,070.80 | 28,251.71 | | 1,450.75 | - | 706.47 |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 150,756.66 | 25,610.24 | | 21,410.55 | - | 1,366.34 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 133,058.00 | 14,695.18 | | | - | 176.96 |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, EXPERT | 95,697.36 | 17,237.68 | | | - | 9,635.28 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 153,592.54 | 26,047.70 | | 6,626.55 | - | 1,141.42 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 171,697.99 | 21,098.10 | | | - | 4,557.13 |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN | 154,868.28 | 19,667.96 | | | - | 3,485.97 |
| | | INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, EXPERT-ESC | 141,657.96 | 18,500.33 | | | - | 1,794.70 |
| | | GENERAL COUNSEL ASSISTANT CORPORATE SECRETARY, PRINCIPAL | 172,184.00 | 33,406.12 | | 15,328.32 | - | 7.55 |
| | | GENERATION HH (NUC) ENGINEER, SR/PRINCIPAL - ESC | 131,544.17 | 5,981.80 | | | - | 21,742.22 |
| | | ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP | 107,358.08 | 15,021.76 | | | - | 2,363.20 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 136,522.86 | 21,085.16 | | | - | 3,442.60 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 129,830.01 | 14,659.98 | | | - | 6,560.81 |
| | | CUSTOMER CARE MANAGER | 167,992.16 | 29,073.30 | | 14,205.66 | - | 2,369.00 |
| | | SAFETY AND SHARED SERVICES SAFETY LEADERSHIP COACH, PRINCIPAL | 151,699.96 | 27,311.06 | | | - | 6,328.06 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 161,463.34 | 22,296.26 | | | - | 3,707.32 |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 217,770.00 | 64,440.44 | | 141,700.93 | - | 27,843.38 |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL | 163,174.04 | 28,897.09 | | | - | 2,000.00 |
| | | ENTERPRISE PROGRAMS MANAGER | 151,859.20 | 21,393.25 | | | - | 9,032.36 |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, EXPERT | 137,889.86 | 15,353.14 | | | - | 1,338.66 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,913.36 | 18,561.68 | | | - | 29,245.13 |
| | | FINANCE AND RISK MANAGER | 139,416.86 | 24,589.93 | | | - | 5,100.00 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 145,364.96 | 17,253.71 | | | - | 2,856.72 |
| | | SAFETY AND SHARED SERVICES MANAGER | 161,789.64 | 28,620.77 | | | - | 400.00 |
| | | GENERATION SUPERVISOR | 140,378.16 | 19,911.55 | | | - | 27,337.78 |
| | | GENERATION HBPP DAILY WORK MGMT SPECIALIST, EXPERT | 132,138.34 | 14,279.47 | | | - | 3,710.18 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 136,625.80 | 18,382.48 | | | - | 26,738.61 |
| | | GENERATION PRJ ENGINEER-ESC, SR | 143,904.00 | 15,869.53 | | | - | 1,527.62 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 146,882.98 | 18,761.66 | | | - | 75.00 |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,354.63 | | | - | 15,641.76 |
| | | GENERATION SPECIALIST, SENIOR | 68,451.34 | 15,286.99 | | | - | 21,549.91 |
| | | GENERAL COUNSEL MANAGER | 132,475.44 | 21,245.58 | | | - | 1,955.38 |
| | | ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR | 151,848.00 | 16,795.28 | | | - | 14,906.74 |
| | | SAFETY AND SHARED SERVICES MANAGER | 134,208.16 | 24,905.13 | | 2,901.50 | - | 6,980.00 |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 145,364.96 | 18,502.28 | | | - | 832.32 |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 140,415.34 | 48,686.09 | | 48,828.15 | - | 327.00 |
| | | GENERAL COUNSEL ATTORNEY | 165,155.85 | 35,134.78 | | | - | 25.00 |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 196,339.20 | 43,166.00 | | 79,991.79 | - | 6,491.80 |
| | | FINANCE AND RISK MANAGER | 132,762.50 | 24,414.02 | | | - | 100.00 |
| | | HUMAN RESOURCES SENIOR MANAGER | 167,136.72 | 30,931.63 | | 5,803.00 | - | 27,000.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DESIGN ENGINEER | 126,116.16 | - | | | - | 3,544.80 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 129,223.36 | 14,642.04 | | | - | 12,119.24 |
| | | FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN | 128,655.30 | 15,201.26 | | | - | - |
| | | INFORMATION TECHNOLOGY ADMIN/ANALYST, SR/EXP | - | 15,674.38 | | | - | - |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 150,423.86 | 16,133.54 | | | - | 414.43 |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER | 136,668.00 | 15,838.57 | | | - | 1,168.87 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 147,796.00 | 18,460.18 | | | - | 4,405.61 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 200,000.04 | 8,692.86 | | 60,694.67 | 1,800.00 | 9,588.17 |
| | | GENERAL COUNSEL ATTORNEY | 194,071.86 | 64,168.01 | | 70,642.60 | 849.44 | 3,513.08 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 145,276.84 | 32,760.72 | | 7,418.81 | 1,100.00 | 15,425.64 |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 242,859.50 | 65,288.12 | | 165,697.84 | 9,572.22 | 17,829.24 |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF | 185,250.00 | 17,143.82 | | | | 9,008.24 |
| | | CUSTOMER CARE SENIOR MANAGER | 169,519.72 | 33,402.10 | | 14,596.96 | 8,270.64 | 15,492.39 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 127,415.16 | 9,513.98 | | | | 115.61 |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 140,442.00 | 18,694.89 | | | | 7,849.10 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 171,910.20 | 30,554.67 | | | | 22,374.83 |
| | | FINANCE AND RISK MANAGER | 144,252.70 | 24,849.88 | | | | 4,097.16 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 158,567.28 | 29,103.24 | | | | 14,675.14 |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 136,821.54 | 15,370.01 | | 1,450.75 | | 628.80 |
| | | CUSTOMER CARE MANAGER | 143,364.14 | 21,084.53 | | | | 1,199.41 |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL | 154,376.04 | 28,318.87 | | | | 1,000.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 117,806.00 | 16,932.98 | | | | 6,021.30 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 133,053.86 | 17,668.49 | | | | 2,419.56 |
| | | INFORMATION TECHNOLOGY MANAGER | 164,820.00 | 33,146.21 | | | | 1,608.00 |
| | | FINANCE AND RISK INTERNAL AUDITOR, EXP/PRIN | 127,083.34 | 8,585.85 | | | | 2,403.73 |
| | | GENERAL COUNSEL ATTORNEY | 178,794.50 | 73,752.20 | | 92,061.06 | | 1,365.00 |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 132,480.00 | 15,339.52 | | | | 1,601.18 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 135,300.00 | 14,819.41 | | | | 3,589.25 |
| | | FINANCE AND RISK SENIOR MANAGER | 158,333.34 | 30,431.78 | | | | 6,350.00 |
| | | ELEC BUSINESS AND PERFORMANCE MGMT CONSULTANT | 110,442.62 | 21,274.90 | | 6,626.55 | | 5,221.12 |
| | | ETHICS & COMPLIANCE, PRIN/MGR | 31,428.57 | | | | | 1,757.80 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MGR ESC, SR CNSLTNG | 170,208.00 | 22,323.40 | | | | 13,346.46 |
| | | GAS ENGR, CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP | 115,728.06 | 14,619.01 | | | | 34.00 |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP | 124,017.88 | 13,764.12 | | | | |
| | | ENERGY POLICY & PROCUREMENT ENERGY COMPLIANCE & REPORTING ANALYST, P | 140,123.00 | 25,299.75 | | | | 850.00 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SR/EXP | 19,709.11 | 14,702.76 | | | | 69,400.92 |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 140,077.64 | 20,876.29 | | | | 25.00 |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 133,652.52 | 20,745.63 | | 1,450.75 | | 2,504.66 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 148,961.34 | 18,978.88 | | | | 12,271.09 |
| | | GENERATION (NUC) ENGINEER, PRINCIPAL - ESC | 167,966.00 | 28,258.17 | | | | 9,099.52 |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR | 24,289.47 | | | | | 12,000.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR | 132,406.00 | 14,601.50 | | | | 9,852.61 |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSM LINE ENGINEER-PRJ ENGG/SR | 130,449.82 | | | | | 42,932.56 |
| | | GENERATION SPECIALIST JRNY/SR/EXP | 132,160.04 | 8,726.34 | | | | 2,000.00 |
| | | GAS ENGR, CONSTR & OPS ASSET MANAGEMENT SPECIALIST, PRINCIPAL | 155,981.32 | 29,508.78 | | 1,450.75 | | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, EXPERT | 141,700.80 | 18,016.05 | | | | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 109,557.92 | 15,857.16 | | | | 2,513.67 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 124,709.34 | 15,960.66 | | | | 5,000.00 |
| | | GENERATION SUPERVISOR | 140,375.16 | 24,720.40 | | | | 3,959.78 |
| | | GENERATION SUPERVISOR | 138,033.80 | 20,080.10 | | | | 18,967.71 |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 197,155.34 | 46,535.25 | | 65,408.63 | | 3,997.56 |
| | | CUSTOMER CARE MANAGER | 138,231.36 | 23,073.26 | | | | 3,000.00 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 149,569.93 | 19,233.58 | | | | 9,500.00 |
| | | GENERATION LEAD ELECTRIC AL TECHNICIAN | 125,195.20 | | | | | 74,563.46 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,075.00 | 13,910.55 | | | | 67,418.28 |
| | | INFORMATION TECHNOLOGY ENGAGEMENT MANAGER, SR/EXP/PRIN | 139,733.98 | 21,358.34 | | | | 3,582.45 |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL | 175,559.04 | 31,941.74 | | 26,290.60 | | 9,292.43 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 152,888.04 | | | | | 41,406.63 |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL | 144,276.00 | 16,706.31 | | | | 10,895.80 |
| | | GENERATION (NUC) QUALITY AUDITOR - ESC/SR | 141,228.00 | 16,457.07 | | | | 32,142.31 |
| | | INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN | 164,906.00 | 26,550.70 | | 4,069.80 | | 2,297.43 |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN | 178,717.54 | 29,142.86 | | 3,411.45 | | 6,129.35 |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, EXPERT | 130,240.64 | 15,340.96 | | | | 1,975.00 |
| | | FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXP/PRIN | 186,186.00 | 40,511.04 | | 17,461.29 | | 1,525.00 |
| | | CUSTOMER CARE SUPERVISOR | 134,785.54 | 19,204.89 | | | | 2,135.63 |
| | | GENERATION (NUC) PROJECT MANAGER, SR ADVISING-ESC | 154,326.00 | 19,953.40 | | | | 29,340.66 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 226,607.10 | | | | | 30,000.00 |
| | | INFORMATION TECHNOLOGY MANAGER | 137,605.24 | 25,070.02 | | | | 75.00 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 137,905.36 | 18,590.20 | | | | 11,015.28 |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER, SR CSLT - ESC | 165,122.00 | 18,890.59 | | | | 11,958.89 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 126,038.84 | 16,217.58 | | | | |
| | | GENERATION DCCP (NUC) ENGINEER - ESC | 129,084.00 | 14,947.37 | | | | 18,306.01 |
| | | FINANCE AND RISK MANAGER | 150,416.46 | 31,263.86 | | 10,356.08 | | 2,025.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN | 136,963.66 | 15,710.29 | | | | 2,496.72 |
| | | ELEC TRANSMISSION & DISTRIBUTION RELIABILITY SPECIALIST, EXPERT | 138,080.46 | 18,121.57 | | | | 2,514.23 |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 156,576.00 | 19,921.01 | | | | 49,605.28 |
| | | GENERATION MANAGER | 162,049.50 | 28,131.84 | | 10,432.17 | | 6,137.42 |
| | | SAFETY AND SHARED SERVICES MANAGER | 138,342.05 | 20,247.83 | | | | 870.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 129,999.96 | | | | | 29,158.99 |
| | | ENERGY POLICY & PROCUREMENT SENIOR MANAGER | 194,649.20 | 37,612.45 | | 31,804.50 | | 3,952.44 |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT | 148,996.66 | 23,005.87 | | | | 14,596.04 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 36,560.60 | | | | | 69.46 |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, SENIOR | 132,294.92 | 14,920.42 | | | | 2,403.72 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 144,256.24 | 17,297.79 | | | | 4,284.84 |
| | | GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT | 143,702.10 | 18,276.26 | | | | 8,212.86 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRIN | 127,720.00 | 17,214.47 | | | | 25.00 |
| | | EXT AFFAIRS AND PUBLIC POLICY REPR, EXP/PRIN/MGR | 131,896.80 | 24,874.29 | | | | 3,948.20 |
| | | INFORMATION TECHNOLOGY ADMIN/ANALYST, SR/EXP | 10,420.92 | 14,107.74 | | | | 6,337.60 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,874.95 | 24,480.42 | | | | 66,532.86 |
| | | INFORMATION TECHNOLOGY MANAGER | 173,912.86 | 30,876.20 | | 9,395.89 | | 631.74 |
| | | SAFETY AND SHARED SERVICES SENIOR MANAGER | 31,667.76 | 28,513.62 | | 38,227.49 | | 23,242.10 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 150,000.00 | 24,337.57 | | | | 23,471.53 |
| | | ELECTRIC SUPERVISOR | | 49,769.28 | | | | |
| | | INFORMATION TECHNOLOGY MANAGER | 170,416.70 | 29,646.55 | | 2,274.30 | | 2,400.00 |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 129,281.34 | 22,807.47 | | | | 4,487.36 |
| | | FINANCE AND RISK ACCOUNTING ANALYST, PRINCIPAL | 126,724.93 | 17,463.19 | | | | 3,393.35 |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 136,129.14 | 16,091.62 | | | | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 134,533.64 | 21,699.25 | | | | 500.00 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|----------|
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,064.00 | 15,295.21 | - | 822.70 | 937.97 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 152,642.34 | 21,226.54 | - | 50.00 | 1,564.76 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 138,917.61 | 19,588.69 | - | 217.36 | 530.05 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 167,373.30 | 29,486.38 | - | 1,500.60 | 9,010.47 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 156,847.84 | 25,937.87 | 28,829.36 | - | 4,369.39 | |
| | | GENERATION SUPERVISOR | 144,795.70 | 20,534.93 | - | 31,129.26 | 6,571.46 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 150,385.34 | 23,325.17 | - | 2,500.00 | 12,197.60 | |
| | | ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR | 139,591.64 | 17,782.55 | - | 7,593.38 | 3,801.26 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT | 136,682.64 | 17,466.37 | - | 100.00 | 3,392.87 | |
| | | SAFETY AND SHARED SERVICES CORPORATE SAFETY BUSINESS PARTNER, PRN | 161,999.96 | 21,906.00 | - | 7,478.11 | 4,340.64 | |
| | | ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, SR/EXPERT | 142,235.64 | 16,840.12 | - | - | - | |
| | | GENERATION MANAGER | 154,333.25 | 23,835.62 | - | 28,947.42 | 8,818.59 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 135,945.36 | 14,578.38 | - | 8,697.80 | 2,400.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN | 136,041.00 | 15,282.71 | - | - | 7,697.63 | |
| | | GENERATION NUC TRAINING ACCREDITATION SPECLST, SR | 32,922.49 | 18,186.23 | - | - | 35,646.86 | |
| | | CUSTOMER CARE SERVICE SOLUTIONS SPECIALIST, EXP/PRIN | 134,135.24 | 16,498.25 | - | - | 889.36 | 6,544.73 |
| | | SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN | 147,830.84 | 26,296.77 | - | 11,413.24 | 6,917.29 | |
| | | REGULATORY AFFAIRS RATE ANALYST, EXPERT | 119,059.46 | 13,094.27 | - | 4,769.16 | 379.40 | |
| | | FINANCE AND RISK ANALYST, EXP/PRIN | 130,415.00 | 10,597.28 | - | - | 995.84 | 803.21 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 142,679.13 | 8,610.28 | 9,015.58 | 16,743.23 | 1,204.99 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 127,287.56 | 5,927.71 | - | 6,139.91 | 12,155.93 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, SR/EXP | 146,299.86 | 15,983.33 | - | 3,600.00 | 7,247.56 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 129,502.98 | 15,437.03 | - | 1,875.00 | 2,005.34 | |
| | | GENERAL COUNSEL CHIEF COUNSEL | 185,911.76 | 65,610.01 | - | 2,527.36 | 430.00 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 147,190.88 | 23,086.00 | 138,300.44 | 7,874.32 | 6,720.91 | |
| | | FINANCE AND RISK MANAGER | 152,977.80 | 27,091.49 | - | - | 3,212.22 | |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 133,000.20 | 14,767.12 | - | 24,087.02 | - | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 191,756.16 | 47,675.97 | 60,902.73 | - | 11,590.53 | |
| | | ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR | 99,288.00 | 19,708.95 | - | 33,233.92 | 1,559.92 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 208,724.04 | 49,486.07 | 41,037.22 | - | 10,562.32 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 129,066.64 | 13,062.27 | - | 800.00 | 15,258.19 | |
| | | GENERAL COUNSEL DIRECTOR/CHIEF | 203,333.34 | 44,985.90 | 31,817.61 | 15,407.04 | 5,369.88 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 137,788.66 | 19,624.10 | - | 27,112.29 | 1,344.60 | |
| | | GENERATION PLANNER - ESC | 124,422.85 | - | - | - | 39,500.87 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 133,308.84 | 17,496.08 | - | - | - | |
| | | GENERATION SPECIALIST IRNY/SR/EXP | 149,795.30 | 16,585.67 | - | 13,985.56 | 6,581.75 | |
| | | HUMAN RESOURCES SPECIALIST/ANALYST/PM, PRN | 160,671.28 | 27,184.48 | - | 814.64 | 3,001.76 | |
| | | GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, SENIOR | 134,582.54 | 15,474.25 | - | 40,542.92 | 9,022.95 | |
| | | INFORMATION TECHNOLOGY MANAGER | 162,685.46 | 31,292.75 | 2,147.11 | - | 1,507.71 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 130,520.14 | 20,167.82 | - | 26,399.83 | 298.41 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 148,692.54 | 32,414.50 | - | 10,113.96 | 1,581.20 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT | 149,615.16 | 17,677.83 | - | 1,002.68 | 2,187.37 | |
| | | HUMAN RESOURCES SPECIALIST/ANALYST/PM, PRN | 108,723.72 | 24,350.78 | - | 2,532.05 | 764.84 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 145,198.00 | 18,564.74 | - | 3,285.05 | 6,394.26 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 129,862.40 | 16,466.01 | - | 2,178.72 | 1,688.63 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 172,197.34 | 30,717.85 | - | 950.00 | 6,130.26 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 130,524.00 | 18,261.38 | - | 29,859.87 | 6,928.20 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 165,845.70 | 27,968.89 | - | 3,044.64 | 324.92 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 159,632.50 | 21,547.75 | - | 6,380.39 | 10,498.29 | |
| | | GENERATION SUPERVISOR | 174,961.50 | 23,529.93 | - | 25,496.86 | 9,227.41 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 133,116.38 | 20,147.63 | - | 16,445.67 | 12,299.12 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 138,150.96 | 23,818.13 | 9,015.58 | - | 9,547.79 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 129,440.64 | 14,667.76 | - | 584.40 | 463.69 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 145,624.50 | 20,689.63 | - | 10,523.88 | 19,765.57 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 58,252.49 | 20,303.24 | - | 9,487.36 | 3,775.03 | |
| | | FINANCE AND RISK MARKET & TRANSACTION RISK ANALYST | 131,488.24 | 11,955.63 | - | 9,714.19 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 139,500.00 | 17,711.00 | - | 8,014.30 | 3,732.55 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 24,706.34 | 24,240.37 | - | 5,553.36 | - | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 192,280.84 | 36,315.02 | 10,388.44 | 8,457.76 | 38,058.44 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 151,422.66 | 21,254.43 | - | 60.00 | 10,231.09 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 136,689.16 | 23,108.54 | 2,147.11 | - | 5,624.97 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN | 163,771.20 | 29,053.35 | - | - | 5,046.52 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 133,215.66 | 20,576.11 | - | 21,919.80 | - | |
| | | REGULATORY AFFAIRS PRINCIPAL | 146,669.84 | 26,047.70 | 2,274.30 | 50.00 | 31.70 | |
| | | GENERATION DIRECTOR/CHIEF | 121,354.50 | 49,122.54 | 119,524.02 | 59,180.14 | 6,963.48 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL | 144,533.14 | 16,534.81 | - | 5,788.44 | 5,527.17 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 152,936.24 | 26,871.06 | - | 1,895.14 | 792.35 | |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 60,952.40 | - | - | 35,330.36 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN | 134,056.64 | 21,367.20 | 7,509.95 | 2,285.79 | 5,475.59 | |
| | | REGULATORY AFFAIRS ISO/FERC REGULATORY ANALYST, PRINCIPAL | 145,721.00 | 24,520.16 | 5,175.80 | 1,589.28 | 5,579.12 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 143,231.66 | 24,629.94 | 12,765.69 | 8,825.00 | 7,284.55 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,014.36 | 20,320.66 | - | 7,392.59 | 9,914.53 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN | 180,303.21 | 24,081.54 | - | 14,191.79 | 23,977.74 | |
| | | INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST | 133,091.73 | 15,997.93 | - | 9,118.55 | 90.00 | |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT | 148,926.66 | 22,124.36 | - | - | 1,335.78 | |
| | | ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP | 112,201.20 | 19,551.56 | - | 11,040.30 | 2,878.95 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | - | 8,573.51 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT | 129,886.20 | 9,430.19 | - | 1,515.63 | 5,579.61 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 130,187.49 | 15,925.42 | - | 3,828.72 | 2,006.22 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | 5,519.93 | 5,253.78 | |
| | | GENERATION DCCP GEOSCIENCES CONSULTANT, SENIOR | 132,598.55 | 17,152.10 | - | 4,625.00 | 8,955.17 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 152,433.03 | 24,161.50 | - | 1,829.28 | 4,195.33 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 144,122.04 | 13,381.55 | - | 9,877.40 | 14,233.29 | |
| | | ELEC STRATEGY & ASSET MANAGEMENT SUPERVISOR | 89,540.76 | 16,056.10 | - | 25,400.28 | 713.69 | |
| | | GENERATION DIRECTOR/CHIEF | 208,397.96 | 47,827.51 | 122,571.54 | - | 14,729.28 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 156,946.36 | 22,438.48 | - | - | 4,440.00 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 126,815.04 | 18,627.54 | - | 17,050.21 | 1,229.97 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 201,666.63 | 48,139.64 | - | - | 11,107.30 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 49,909.41 | - | - | 10,000.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,249.50 | 21,864.92 | - | 20,778.26 | 1,871.25 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 131,854.00 | 14,787.55 | - | 2,636.16 | 8,945.69 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN | 170,622.48 | 28,397.68 | 1,450.75 | 1,249.00 | 6,637.54 | |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 144,676.46 | 10,378.61 | - | 34,360.84 | 516.06 | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 141,406.46 | 24,047.48 | 11,488.75 | 5,521.79 | 1,981.97 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,487.14 | 21,053.98 | - | - | 981.24 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,891.20 | 22,726.56 | - | 58,438.61 | 4,380.16 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 73,390.17 | - | - | - | - | |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 83,827.36 | 25,926.67 | 53,722.97 | 92,550.12 | 605.50 | |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT | 129,226.70 | 14,516.91 | - | - | 3,833.65 | |
| | | GENERATION HH GENERATION PLANNER - ESC | 7,491.60 | - | - | 2,923.23 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 175,662.34 | 28,390.38 | - | - | 3,510.76 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 171,365.64 | 29,211.69 | - | 18,635.05 | 1,290.74 | |
| | | GENERATION SUPERVISOR | 140,662.50 | 10,649.67 | - | 26,020.48 | 1,186.50 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK PLAN/WKSTREAM SPCLST, EXP/PRIN | 159,701.70 | 16,726.35 | - | 400.00 | 4,100.95 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL | 149,462.25 | 22,712.79 | - | 3,138.00 | 755.34 | |
| | | SAFETY AND SHARED SERVICES AIRCRAFT PILOT | 130,685.04 | 11,776.00 | - | - | 18,963.22 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, EXPERT | 129,051.96 | 16,886.41 | - | 3,548.93 | 171.68 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP | 134,483.34 | 14,230.57 | - | 2,469.68 | 1,971.45 | |
| | | ELEC STRATEGY & ASSET MANAGEMENT MGR/PRIN | 117,898.14 | 31,985.41 | 9,784.25 | 6,078.74 | 4,884.53 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN | 161,209.30 | 30,708.26 | - | 11,707.18 | 4,784.43 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL | 137,891.16 | 19,546.94 | - | 1,126.93 | 2,665.00 | |
| | | ENTERPRISE PROGRAMS BUSINESS ANALYST, EXP/PRIN | 66,349.22 | - | - | 5,041.83 | 904.07 | |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR | 126,784.34 | 16,547.71 | - | - | 4,446.64 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR, CHIEF | 199,341.30 | 44,794.60 | 59,758.49 | 1,579.28 | 41,079.90 | |
| | | FINANCE AND RISK MANAGER | 112,499.98 | 15,940.34 | - | 8,867.31 | 3,965.83 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 124,729.00 | 17,620.21 | - | 20,257.45 | 163.00 | |
| | | GAS ENGR, CONSTR & OPS ENGINEER - ESC | 144,745.45 | 15,385.96 | - | 19,807.58 | 34,239.43 | |
| | | ENERGY POLICY & PROCUREMENT SENIOR MANAGER | 179,043.67 | 30,435.65 | 12,788.30 | - | 6,103.04 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRIN | 147,046.96 | 17,486.56 | - | 2,469.50 | 3,539.08 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 128,979.85 | 15,351.71 | - | 25.00 | 809.62 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ANALYST, SR | 126,893.55 | 20,871.86 | - | 51,904.44 | - | |
| | | SAFETY AND SHARED SERVICES SENIOR MANAGER | 167,750.00 | 30,385.81 | - | 1,650.00 | 11,551.23 | |
| | | SAFETY AND SHARED SERVICES SENIOR DIRECTOR | 211,579.14 | 80,084.70 | 77,024.20 | 100.00 | 9,297.77 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 152,592.00 | 19,529.53 | - | 2,427.20 | 8,225.77 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 134,496.64 | 19,400.37 | - | 8,486.87 | 8,645.18 | |
| | | GAS ENGR, CONSTR & OPS WORK & RESOURCE ANALYST, EXP/PRIN | 116,556.76 | 16,707.97 | - | 3,779.86 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PLANNING ENGR, JRNY/SR-ESC | 129,394.00 | 14,151.56 | - | 1,475.56 | 278.38 | |
| | | GENERATION ASSET STRATEGY ANALYST, EXPERT | 137,075.70 | 17,838.49 | - | 4,050.00 | 805.48 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRIN | 132,917.76 | 17,395.48 | - | 447.30 | - | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 35,505.58 | 17,408.21 | - | 9,433.04 | 1,107.78 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 169,037.54 | 29,959.11 | - | - | 8,642.38 | |
| | | GAS ENGR, CONSTR & OPS ANALYST, EXPERT | 63,273.50 | 17,532.24 | - | 15,188.48 | 5,392.95 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 123,006.34 | 13,609.63 | - | - | 7,503.13 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 31,456.00 | 18,295.07 | - | 14,111.29 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 189,800.04 | 35,929.97 | 10,503.50 | 3,796.00 | 12,542.51 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,326.84 | 21,572.76 | - | 18,661.86 | 1,539.33 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 137,491.64 | 18,568.94 | - | 25.00 | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 127,447.30 | 15,432.06 | - | - | 105.84 | |
| | | CUSTOMER CARE SUPERVISOR | 169,914.62 | 131,354.46 | - | 2,173.54 | 2,109.35 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 111,083.40 | 14,085.40 | - | 9,171.74 | 42.35 | |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT | 132,291.66 | 18,396.38 | - | 25.00 | 8,412.64 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ASSET SPECIALIST, EXPERT | 135,378.00 | 13,628.99 | - | 4,067.50 | 10,532.56 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR, CHIEF | 102,785.18 | 49,147.25 | 77,655.27 | 94,412.08 | 3,927.02 | |
| | | SAFETY AND SHARED SERVICES SUPPLIER QUALITY/RESP SR/EXP/PRIN | 130,229.20 | 13,915.79 | - | - | 5,878.53 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 130,594.87 | 15,173.74 | - | - | 1,993.05 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 156,437.14 | 32,491.72 | - | 3,156.85 | 17,628.86 | |
| | | GENERATION SPECIALIST-ESC JRNY/SR | 133,656.00 | 15,476.91 | - | 3,598.56 | 11,566.58 | |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, JRNY/SR | 132,684.00 | 15,824.69 | - | 4,980.52 | - | |
| | | CUSTOMER CARE ENERGY CENTER TECH SPECIALIST, EXPERT | 137,433.00 | 20,210.43 | - | 4,430.42 | 5,840.11 | |
| | | GENERATION BUSINESS ANALYST, EXPERT/PLANNER | 145,300.34 | 17,155.14 | - | 23,633.04 | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 125,660.96 | 14,253.60 | - | - | - | |
| | | GENERATION SENIOR DIRECTOR | 244,759.34 | 84,599.06 | 129,406.62 | - | 12,296.94 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 159,697.46 | 29,812.68 | - | 29,991.84 | 7,566.22 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 160,608.00 | 19,526.75 | - | 19,029.86 | 2,822.36 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT CONSULTANT | 134,115.04 | 25,728.15 | - | - | 1,751.42 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 126,739.66 | 13,521.84 | - | 6,255.00 | 1,746.70 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 149,571.00 | 16,710.17 | - | 2,991.42 | 5,844.60 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 135,360.00 | 14,845.36 | - | 25.00 | 1,948.10 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER, SR CSLT - ESC | 165,164.00 | 18,920.31 | - | 2,373.14 | 2,309.86 | |
| | | FINANCE AND RISK DIRECTOR, CHIEF | 211,747.58 | 52,153.52 | 56,048.04 | 2,069.99 | 50,041.14 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK PLAN/WKSTREAM SPCLST, EXP/PRIN | 94,318.18 | - | - | 3,000.00 | 1,187.26 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 172,308.30 | 33,376.81 | - | 500.00 | 3,533.51 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL | 144,276.00 | 16,673.62 | - | 23,738.84 | 1,563.36 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK & RESOURCE PLANNER, SR/EXP/PRIN | 19,773,072.04 | 19,773.53 | - | 14,085.72 | 7,262.08 | |
| | | FINANCE AND RISK SENIOR DIRECTOR | 229,285.70 | 88,541.62 | 160,230.00 | 1,280.04 | 254.26 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 149,397.34 | 31,755.08 | 8,206.31 | 4,050.00 | 2,154.33 | |
| | | FINANCE AND RISK DIRECTOR, CHIEF | 195,200.80 | 46,091.85 | 43,556.18 | 4,943.70 | 968.72 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,846.00 | 18,759.47 | - | 54,403.22 | 1,721.04 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 132,480.00 | 15,701.71 | - | 15,245.97 | 2,431.28 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, SENIOR | 126,614.36 | 14,966.15 | - | 2,714.72 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 147,519.84 | 23,083.67 | - | - | 16,495.35 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 165,364.30 | 27,842.61 | - | 3,100.00 | 8,525.97 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 159,479.96 | 32,441.45 | 2,147.11 | 2,662.92 | 5,045.58 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 128,074.20 | 17,788.93 | - | 1,092.08 | 872.75 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST | 80,075.78 | - | - | 572.14 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 151,970.84 | 21,796.33 | - | 40,664.97 | 5,681.85 | |
| | | FINANCE AND RISK MANAGER | 29,454.72 | 30,740.59 | 2,901.50 | - | 4,330.03 | |
| | | GENERATION SUPERVISOR | 163,635.84 | 20,824.80 | - | 21,477.35 | 4,214.40 | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 143,863.00 | 23,463.65 | - | 3,465.42 | 4,992.52 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 143,383.34 | 18,614.02 | 13,420.89 | 6,525.00 | 23,531.10 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 124,294.67 | 13,804.36 | - | 8,650.60 | 4,164.89 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 139,824.84 | 22,579.79 | - | 33,160.68 | - | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT | 125,341.62 | 19,295.08 | - | - | 3,677.84 | 9,303.69 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.67 | - | - | - | 384.80 | 1,107.54 |
| | | ENTERPRISE PROGRAMS BUSINESS ANALYST, EXP/PRIN | 136,525.00 | 14,565.20 | - | - | 400.00 | 5,533.55 |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG, SR CNSL TNG | 135,244.80 | - | - | - | 20,058.80 | 14,736.00 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 163,307.04 | 19,777.98 | - | 43,091.44 | 12,298.42 | 12,213.06 |
| | | HUMAN RESOURCES COMPENSATION CONSULTANT, PRINCIPAL | 161,168.21 | 24,972.85 | - | - | 24.99 | 949.57 |
| | | CUSTOMER CARE MANAGER | 140,802.00 | 26,410.25 | - | - | 2,112.03 | 19,282.48 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 125,075.00 | 23,369.94 | - | - | 11,917.04 | 437.69 |
| | | CUSTOMER CARE ENERGY CENTER TECH SPECIALIST, EXPERT | 137,649.00 | 11,782.38 | - | - | 3,885.91 | 8,597.42 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 131,620.00 | 25,617.70 | - | - | 2,368.92 | 5,961.52 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 142,135.00 | 19,928.38 | - | - | - | 4,522.19 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 152,970.00 | 17,725.96 | - | - | 3,235.76 | 10,166.61 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 64,761.89 | - | - | - | - | 6,957.13 |
| | | INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR | 135,322.00 | 14,923.75 | - | - | 1,748.80 | 4,075.20 |
| | | CUSTOMER CARE MANAGER | 93,012.38 | 17,888.62 | - | - | 168.40 | 1,622.76 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 139,086.96 | 15,576.97 | - | - | 2,186.31 | 12,481.21 |
| | | GENERATION SUPERVISOR | 157,666.96 | 26,210.17 | - | - | 30,350.00 | 2,585.39 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 125,691.86 | 14,827.92 | - | - | 124.79 | 495.00 |
| | | SAFETY AND SHARED SERVICES AIRCRAFT PILOT | 141,978.30 | 12,793.64 | - | - | 5,932.99 | 23,622.58 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,142.00 | 19,816.75 | - | - | 19,370.84 | 1,348.21 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 127,680.30 | 14,112.46 | - | - | - | - |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 138,871.04 | 21,350.56 | - | - | 14,461.00 | 19,426.68 |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 153,886.54 | 16,518.10 | - | - | 100.00 | 3,132.38 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | - | 18,595.47 | - | - | - | - |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-EP&P, PRINCIPAL | 155,115.70 | 28,924.87 | - | - | 5,443.40 | 12,023.71 |
| | | GENERAL COUNSEL ATTORNEY | 146,947.50 | 60,921.83 | 103,259.94 | - | 232.69 | 2,716.49 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 170,468.50 | 24,170.15 | - | - | - | 2,278.40 |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 84,470.08 | 49,340.60 | 145,880.55 | - | 81,752.99 | 312.72 |
| | | GENERATION PRJ ENGINEER, ESC, SR | 158,694.00 | 18,365.05 | - | - | 20,587.67 | 11,851.25 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 179,965.34 | 31,524.01 | 3,411.45 | - | 1,838.20 | 375.30 |
| | | FINANCE AND RISK SENIOR MANAGER | 186,944.96 | 33,378.11 | 24,349.92 | - | 4,506.89 | 8,388.21 |
| | | CUSTOMER CARE BUSINESS DEVELOPMENT MGR, EXP/PRIN | 163,269.00 | 22,703.99 | - | - | 5,784.85 | 1,868.14 |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 95,218.40 | 21,963.05 | - | - | - | 133.80 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 167,922.50 | 29,572.28 | 15,355.83 | - | 250.00 | 2,636.82 |
| | | HUMAN RESOURCES SENIOR MANAGER | 163,830.09 | 32,580.48 | - | - | 10,523.96 | - |
| | | GENERATION (NUC) PROCEDURE WRITER-ESC/SR | 129,084.00 | 16,884.52 | - | - | 18,310.54 | 3,227.92 |
| | | GENERATION BUSINESS ANALYST, EXPERT/PLANNER | 124,170.30 | 15,902.63 | - | - | 100.00 | 2,057.33 |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 120,000.00 | - | - | - | 30,832.30 | 2,443.37 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 131,478.96 | 14,956.16 | - | - | 2,629.58 | 403.33 |
| | | INFORMATION TECHNOLOGY PORTFOLIO OPERATIONS ANALYST, PRN | 130,051.66 | 17,979.26 | - | - | - | 4,029.89 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,770.31 | 21,679.71 | - | - | 38,993.41 | 26,836.80 |
| | | GENERATION MANAGER | 128,149.80 | 16,414.95 | - | - | - | 14,035.39 |
| | | GENERATION SUPERVISOR | 150,608.04 | 14,109.62 | - | - | 16,704.33 | 585.00 |
| | | FINANCE AND RISK ANALYST, EXP/PRIN | 139,143.34 | 18,548.24 | 4,352.25 | - | - | 3,648.57 |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 181,579.53 | 30,298.11 | 3,249.68 | - | 50.00 | 646.51 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,226.16 | 18,538.07 | - | - | 85,773.21 | 297.32 |
| | | GENERATION SENIOR GENERATION PLANNER - ESC | 138,064.24 | - | - | - | 22,306.26 | - |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 193,207.54 | 45,656.98 | 71,383.44 | - | 4,812.24 | 3,824.77 |
| | | GENERATION MANAGER | 171,745.07 | 30,493.75 | - | - | 13,480.80 | 8,600.52 |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 162,241.30 | 31,424.94 | 5,968.06 | - | 17,467.38 | 165.15 |
| | | SAFETY AND SHARED SERVICES MANAGER | 22,281.34 | 29,075.51 | 1,450.75 | - | 10,205.43 | 217.97 |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN | 171,120.00 | 34,568.89 | - | - | 1,164.54 | 4,417.82 |
| | | GENERATION SUPERVISOR | 145,091.30 | 20,605.46 | - | - | 18,814.82 | - |
| | | GENERATION SUPERVISOR | 157,452.54 | 22,216.73 | - | - | 7,119.55 | 11,993.39 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 127,040.30 | 14,271.30 | - | - | - | 585.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 175,977.00 | 32,927.72 | - | - | 6,091.32 | 4,580.57 |
| | | SAFETY AND SHARED SERVICES SENIOR MANAGER | 147,787.40 | 25,744.41 | - | - | - | 2,407.16 |
| | | CUSTOMER CARE MANAGER | 147,766.64 | 26,104.66 | - | - | - | 6,981.38 |
| | | CUSTOMER CARE SUPERVISOR | 145,050.16 | 21,294.47 | - | - | 1,438.51 | 10,540.69 |
| | | GENERATION SUPERVISOR | 158,471.03 | - | - | - | 90,699.66 | - |
| | | CUSTOMER CARE SUPERVISOR | 128,695.34 | 22,163.53 | - | - | 2,513.60 | 484.36 |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR | 140,080.64 | 18,320.43 | - | - | 1,666.64 | 3,752.77 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT | 140,992.16 | 20,311.90 | - | - | 100.00 | 3,787.30 |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN | 128,776.64 | 15,216.56 | - | - | 3,119.89 | 4,516.64 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,992.64 | 21,961.02 | - | - | 66,218.87 | 10,122.42 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 157,906.64 | - | - | - | 9,291.19 | 4,146.33 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 136,694.49 | 132,890.56 | - | - | - | 2,339.17 |
| | | SAFETY AND SHARED SERVICES SITE OPERATIONS MANAGER, PRINCIPAL | 157,467.09 | 30,801.79 | - | - | 554.28 | 7,256.81 |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK & RESOURCE PLANNER, SR/EXP/PRIN | 135,952.86 | 23,670.87 | - | - | - | 3,808.62 |
| | | ELEC TRANSMISSION & DISTRIBUTION RISK ANALYST, EXP/PRIN | 121,894.10 | 15,287.02 | - | - | 1,647.50 | 18,168.18 |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR | 127,388.22 | 16,966.10 | - | - | 1,791.52 | 3,029.04 |
| | | GAS ENGR, CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP | 140,904.36 | 16,123.35 | - | - | 2,438.64 | 1,751.32 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY CHANNEL USER MKTG MANAGER, EXP/PRIN | 136,694.49 | 18,401.94 | - | - | - | 4,733.13 |
| | | ENERGY POLICY & PROCUREMENT PROJECT MANAGER, PRINCIPAL | 159,815.50 | 33,445.68 | - | - | 100.00 | 2,287.36 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 159,168.00 | 20,363.59 | - | - | 17,437.34 | 9,594.52 |
| | | SAFETY AND SHARED SERVICES MANAGER | 155,531.70 | 32,473.09 | 9,457.70 | - | 50.00 | 39,816.76 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 151,722.50 | 25,765.26 | - | - | - | 19,588.67 |
| | | GAS ENGR, CONSTR & OPS GAS QUALIFICATION SPECIALIST, SENIOR | 128,988.27 | 21,094.51 | - | - | 36,995.51 | 8,267.15 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 145,351.56 | 19,448.98 | - | - | 16,755.87 | 4,084.43 |
| | | SAFETY AND SHARED SERVICES SAFETY SPECIALIST, EXPERT | 125,865.38 | 15,303.32 | - | - | 11,197.12 | 7,655.66 |
| | | ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION OPERATIONS SPECIALIST, SR/EXP | 126,035.84 | - | - | - | 37,926.35 | 12,662.79 |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 202,626.54 | 52,609.08 | 108,926.23 | - | 43,334.04 | 4,348.71 |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC | 174,667.80 | - | - | - | 30,070.33 | - |
| | | SAFETY AND SHARED SERVICES LAND AGENT, PRINCIPAL | 128,592.00 | 14,868.89 | - | - | 2,335.80 | 5,858.01 |
| | | GENERATION DCPD (NUC) ENGINEER - ESC | 127,572.00 | 14,105.59 | - | - | 21,738.81 | 2,986.02 |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 136,694.49 | 216,125.00 | 151,102.81 | - | 3,159.09 | 7,159.67 |
| | | ENERGY POLICY & PROCUREMENT SETTLEMENTS ANALYST/TRADER, EXP/PRIN | 135,040.24 | 19,177.47 | - | - | 1,725.00 | 2,658.58 |
| | | GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL | 173,374.50 | 30,373.71 | 3,411.45 | - | 8,299.47 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR | 237,158.66 | 69,667.35 | 138,165.51 | - | 28,606.20 | 25,583.11 |
| | | GENERATION MANAGER | 133,625.76 | 20,918.61 | 1,450.75 | - | 350.00 | 10,844.62 |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-EP&P, PRINCIPAL | 142,219.76 | 21,591.22 | - | - | - | 15,808.84 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT - SURVEYING & OTHER EXP | 140,350.66 | 20,769.00 | - | 7,057.30 | 13,556.90 | |
| | | HUMAN RESOURCES PROGRAM MANAGER, EXP/PRN | 149,126.70 | 27,617.53 | - | 7,107.20 | 393.12 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 154,915.54 | 23,945.81 | - | 15,399.54 | 15,845.44 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 145,198.00 | 16,520.25 | - | - | 1,330.95 | 7,524.01 |
| | | HUMAN RESOURCES RECRUITER, EXPERT | 42,954.56 | - | - | - | 23,000.00 | 404.73 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,733.30 | 21,066.56 | - | - | 10.00 | 7,620.28 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,966.80 | 18,066.81 | - | 41,719.34 | 9,188.77 | |
| | | SAFETY AND SHARED SERVICES ENGINEER, SENIOR | 76,189.75 | 14,236.38 | - | - | 6,584.60 | |
| | | FINANCE AND RISK SENIOR MANAGER | 188,968.20 | 33,654.74 | - | 3,282.60 | 1,166.27 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 127,156.70 | 17,484.49 | - | - | 9,724.72 | |
| | | INFORMATION TECHNOLOGY TESTING ANALYST, EXPERT | 143,908.34 | 18,599.82 | - | - | 17,646.85 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 116,182.77 | 16,146.53 | - | - | 5,351.89 | 27,063.66 |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 132,480.00 | 15,240.76 | - | - | 2,055.95 | 959.16 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL | 177,968.04 | 39,905.66 | 16,415.28 | - | 10,678.08 | 10,987.65 |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 141,881.46 | 18,478.42 | - | - | 500.00 | 1,676.61 |
| | | INFORMATION TECHNOLOGY MANAGER | 142,339.18 | 26,157.31 | - | - | - | 17,331.44 |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 129,484.21 | - | - | - | 12,000.00 | 594.36 |
| | | SAFETY AND SHARED SERVICES BUSINESS PROCESS ANALYST, EXPERT | 143,500.04 | 16,263.56 | - | - | 50.00 | 1,803.17 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | - | 19,603.12 | - | - | - | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SYSTEMS DISPATCHER, SENIOR | 92,853.60 | 14,375.91 | - | 117,514.70 | - | 2,028.43 |
| | | HUMAN RESOURCES BUSINESS ANALYST JRNY/EXP | 97,826.12 | - | - | - | - | 2,271.60 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 145,307.54 | 18,788.39 | - | - | 2,908.50 | 2,236.23 |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL | 167,119.00 | 36,901.91 | 33,327.63 | - | 13,170.40 | 26,348.30 |
| | | GAS ENGR, CONSTR & OPS GAS TRANSM INTERCONNECTION MGR, EXP | 137,509.39 | 17,989.49 | - | - | 2,779.74 | 1,879.51 |
| | | GENERATION HH GENERATION PLANNER - ESC | 32,716.20 | - | - | - | 38,554.06 | 128.52 |
| | | GENERATION PRINCIPAL | 27,008.84 | 28,601.51 | - | - | 6,619.37 | - |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 128,095.00 | - | - | - | 24,853.24 | - |
| | | GAS ENGR, CONSTR & OPS MANAGER | 123,869.96 | 20,398.25 | - | - | 55,043.10 | 3,306.98 |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM COORDINATOR, SR/EXP | 124,293.58 | 16,453.94 | - | - | 15,239.92 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SCADA SPECIALIST, SENIOR | 129,847.04 | 16,518.02 | - | - | 42,071.11 | 7,680.27 |
| | | HUMAN RESOURCES COMMUNICATIONS SPECIALIST, SR/EXP/PRN | 124,830.00 | 18,181.46 | - | - | 1,829.28 | 20,569.31 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 136,149.30 | 19,233.59 | - | - | 50,052.77 | 55.00 |
| | | GENERATION DCCP GEOSCIENCES CONSULTANT, PRINCIPAL | 178,555.04 | 31,645.84 | 4,009.95 | - | 2,625.00 | 7,248.27 |
| | | SAFETY AND SHARED SERVICES BUSINESS PROJECT MANAGER, EXP/PRN | 135,731.14 | 25,199.65 | - | - | 9,320.80 | 2,458.06 |
| | | ENERGY POLICY & PROCUREMENT SENIOR MANAGER | 180,104.16 | 31,551.38 | 19,859.80 | - | 3,780.64 | 2,259.33 |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRN | 79,054.20 | 18,071.45 | - | - | 1,500.00 | 596.59 |
| | | INFORMATION TECHNOLOGY MANAGER | 145,177.05 | 31,229.43 | 13,513.78 | - | 1,050.00 | 3,104.54 |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 158,898.88 | 36,133.73 | - | - | 33,996.02 | 2,355.55 |
| | | FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN | 73,390.17 | - | - | - | 13,011.76 | 2,400.64 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 146,640.80 | 25,356.70 | - | - | - | 20,689.99 |
| | | GENERATION SUPERVISOR | 150,565.50 | 26,176.91 | - | - | 41,219.87 | 1,100.43 |
| | | GAS ENGR, CONSTR & OPS DIRECTOR, CHIEF | 209,270.86 | 20,315.20 | 70,450.13 | - | 27,787.27 | 14,810.44 |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN | 149,127.54 | 26,451.23 | - | - | 3,453.00 | 1,408.65 |
| | | GENERATION (NUC) ENGINEER - ESC | 144,808.00 | 15,479.88 | - | - | 8,227.33 | 5,829.15 |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRN | 156,904.66 | 20,228.54 | - | - | 6,234.92 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 146,777.70 | 32,731.08 | 11,876.55 | - | 12,653.68 | 12,795.43 |
| | | GENERATION PRJ ENGINEER-ESC, SR | 156,964.00 | 17,858.41 | - | - | 7,848.20 | 10,397.54 |
| | | SAFETY AND SHARED SERVICES MANAGER | 149,550.36 | 27,717.84 | - | - | 1,167.24 | 8,669.69 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR MANAGER | 162,895.04 | 31,476.49 | 11,235.00 | - | 1,579.28 | 835.84 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 171,780.84 | 33,113.86 | - | - | - | 5,221.05 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 140,094.30 | 15,173.38 | - | - | 6,781.24 | 14,283.36 |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 199,256.04 | 44,892.12 | 39,644.50 | - | 8,655.53 | 1,629.57 |
| | | GENERATION DCCP (NUC) ENGINEER - ESC | 129,084.00 | 14,897.04 | - | - | 8,656.67 | 6,501.63 |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 132,204.53 | 19,646.94 | - | - | 1,778.72 | - |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 128,315.86 | 16,450.48 | - | - | 711.49 | 10,595.36 |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 159,087.27 | - | - | - | 100,990.48 | 9,558.35 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 139,127.28 | 26,228.42 | - | - | 2,500.00 | 6,706.62 |
| | | SAFETY AND SHARED SERVICES MANAGER | 162,947.64 | 28,825.71 | - | 7,345.80 | - | 20,980.68 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 152,952.00 | 19,885.07 | - | - | 294.16 | 3,214.84 |
| | | GENERATION SUPERVISOR | 161,869.70 | 24,995.51 | - | - | 84,968.29 | 2,199.49 |
| | | CUSTOMER CARE MANAGER | 138,342.48 | 13,418.02 | - | - | 1,000.00 | 1,142.21 |
| | | CUSTOMER CARE SENIOR MANAGER | 110,851.42 | - | - | - | 10,050.00 | 6,129.34 |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN | 164,501.98 | 28,779.34 | 1,798.93 | - | 7,106.63 | 5,822.79 |
| | | GENERATION PRJ ENGINEER-ESC, SR | 121,798.40 | 14,991.42 | - | - | 56,070.08 | 40,120.00 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR | 131,999.86 | 15,107.92 | - | - | 1,637.73 | 2,156.45 |
| | | SAFETY AND SHARED SERVICES SENIOR DIRECTOR | 248,377.30 | 88,041.19 | 179,694.13 | - | 7,040.00 | 46,583.47 |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL | 159,262.57 | 33,612.02 | - | - | 2,379.92 | 1,479.48 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT | 45,289.87 | - | - | - | 8,000.00 | 1,242.74 |
| | | CUSTOMER CARE MANAGER | 149,540.00 | 26,546.54 | - | - | 11,806.50 | 1,569.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 177,154.16 | 31,046.43 | 3,411.45 | - | 4,663.28 | 7,778.18 |
| | | ENERGY POLICY & PROCUREMENT DIRECTOR, CHIEF | 234,173.64 | 53,990.13 | 95,358.24 | - | 7,500.00 | 3,927.37 |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 115,318.76 | 13,137.55 | - | - | 9,309.21 | 3,965.30 |
| | | SAFETY AND SHARED SERVICES DIRECTOR, CHIEF | 208,361.66 | 53,599.62 | 113,403.58 | - | - | 19,917.90 |
| | | ENERGY POLICY & PROCUREMENT EPPA QUANTITATIVE ANALYST, SR/EXP/PRN | 76,231.08 | - | - | - | 7,500.00 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 152,878.86 | 31,414.92 | - | - | 5,259.32 | 22,816.47 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,255.16 | 17,963.70 | - | - | 23,994.26 | 1,320.72 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 125,000.04 | - | - | - | - | 1,559.98 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,946.80 | 19,146.01 | - | - | 22,579.19 | 11,068.51 |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 153,890.50 | 17,076.72 | - | - | 1,455.40 | 7,346.66 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,672.66 | 19,993.97 | - | - | 7,566.98 | 1,582.45 |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 148,019.68 | 24,968.14 | - | - | 36,510.05 | 2,563.34 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,409.16 | 12,715.21 | - | - | 41,859.58 | 3,583.44 |
| | | FINANCE AND RISK MANAGER | 141,796.72 | 26,510.81 | - | - | 19,062.18 | 1,463.44 |
| | | GAS ENGR, CONSTR & OPS DIRECTOR, CHIEF | 195,221.64 | 46,114.77 | 68,040.84 | - | 1,148.72 | 3,852.20 |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION PRODUCT MANAGER, EXP/PRN | 142,032.50 | 16,173.39 | - | - | 100.00 | - |
| | | REGULATORY AFFAIRS ANALYST, EXPERT | 139,998.64 | 19,998.64 | - | - | 12,615.27 | 770.57 |
| | | GENERATION SUPERVISOR | 142,779.00 | 20,832.68 | - | - | 6,304.74 | 2,571.85 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 126,510.84 | 16,546.55 | - | - | 48,270.52 | 10,564.12 |
| | | CUSTOMER CARE DIRECTOR, CHIEF | 178,694.14 | 42,908.53 | 47,867.54 | - | 1,800.00 | 9,885.72 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 139,870.66 | 20,124.80 | - | - | 4,324.48 | 6,164.59 |
| | | ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL | 152,442.34 | 26,456.63 | - | - | 818.62 | 2,381.29 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES | |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|-----|
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 153,765.00 | 27,263.08 | - | 5,203.72 | 11,815.05 | | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 126,586.46 | 15,288.96 | - | 1,500.00 | 1,919.16 | | |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF | 73,809.52 | - | - | - | - | | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 166,462.50 | 30,491.47 | - | - | 10,944.24 | 4,011.91 | |
| | | GENERATION SUPERVISOR | 166,998.36 | 23,689.31 | - | - | 16,998.36 | - | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 43,465.91 | - | - | - | 47,866.17 | 385.79 | |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL | 144,276.00 | 16,706.31 | - | - | 2,375.96 | 6,754.54 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 127,812.54 | 4,874.64 | - | - | 18,530.17 | 13,383.13 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 162,378.96 | - | 4,608.45 | - | 2,868.92 | 3,139.22 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL | 149,556.46 | 18,993.63 | - | - | 250.00 | 12,767.70 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,202.96 | - | - | - | 4,622.50 | 462.96 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 144,174.70 | 22,932.59 | 4,608.45 | - | 3,568.92 | 1,097.02 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 115,625.55 | 21,570.57 | - | - | 22,248.73 | 367.28 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 129,279.64 | 16,537.18 | - | - | 93,225.22 | 7,685.65 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 147,912.14 | 22,767.38 | - | - | - | 10,639.23 | |
| | | GENERATION SUPERVISOR | 139,780.20 | 19,826.78 | - | - | 61,285.30 | 923.54 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,889.46 | 18,610.87 | - | - | 44,651.74 | 5,401.53 | |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 231,518.64 | 65,335.14 | 132,919.42 | - | 10,495.58 | 6,288.95 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 129,234.70 | 18,360.83 | - | - | - | 21,624.05 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.57 | - | - | - | - | - | |
| | | GENERAL COUNSEL CHIEF COUNSEL | 245,359.14 | 101,770.48 | 190,056.70 | - | 235.20 | 1,602.51 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 143,197.00 | 20,320.49 | - | - | 28,949.33 | 28,643.34 | |
| | | GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT | 131,781.53 | 15,067.56 | - | - | 506.40 | 2,803.85 | |
| | | CUSTOMER CARE SUPERVISOR | 126,618.34 | 17,923.30 | - | - | 25.00 | 5,720.78 | |
| | | GENERATION (NUC) QUALITY AUDITOR - ESC/SR | 130,040.00 | 16,481.14 | - | - | 17,178.79 | 1,385.38 | |
| | | HUMAN RESOURCES COMPENSATION CONSULTANT, PRINCIPAL | 144,083.34 | 23,004.92 | 4,608.45 | - | 117.31 | - | |
| | | GENERATION (NUC) ENGINEER, PRINCIPAL - ESC | 167,688.00 | 27,968.36 | - | - | 11,210.03 | 2,295.96 | |
| | | GENERATION MANAGER | 145,531.54 | 22,976.90 | - | - | - | 13,212.82 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.59 | - | - | - | 20,578.45 | - | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 189,999.96 | - | 35,601.12 | - | 598.22 | 15,595.03 | |
| | | GENERATION PLANNER - ESC | 132,470.64 | - | - | - | 30,630.45 | - | |
| | | GENERATION SUPERVISOR | 139,383.02 | 18,352.53 | - | - | 31,180.29 | 2,876.97 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 141,407.30 | 15,258.87 | - | - | 1,100.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,297.92 | - | - | - | 16,534.93 | 731.75 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 195,877.50 | 46,513.74 | 26,334.63 | 240.00 | - | 4,302.35 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL | 171,000.84 | 33,336.72 | 2,901.50 | - | - | 3,588.19 | |
| | | ENERGY POLICY & PROCUREMENT ENERGY POLICY & PLANNING ANALYST, EXP/PRN | 128,671.70 | 13,585.29 | - | - | 3,525.00 | 3,604.60 | |
| | | CUSTOMER CARE MANAGER | - | 28,129.03 | - | - | - | - | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 200,072.04 | 48,697.53 | 95,485.40 | - | 4,540.12 | 29,948.57 | |
| | | GENERATION SUPERVISOR | 172,712.16 | 28,663.73 | - | - | 63,007.51 | 4,811.98 | |
| | | INFORMATION TECHNOLOGY SPECIALIST, EXPERT | - | 15,812.79 | - | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 125,185.58 | 16,253.98 | - | - | 16,901.93 | 41,426.96 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 137,303.04 | 21,644.96 | - | - | 7,800.00 | 22,092.80 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 147,698.84 | 16,498.75 | - | - | 75.00 | 95.04 | |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 224,758.96 | 51,644.97 | 157,515.07 | - | 3,000.00 | 8,545.01 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,300.00 | 18,272.46 | - | - | 3,665.62 | 3,413.49 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 139,040.70 | 21,272.43 | - | - | 4,000.00 | 1,506.07 | |
| | | GENERATION MANAGER | 167,341.96 | 29,345.10 | - | - | 2,315.77 | 22,608.97 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 127,827.88 | 15,188.23 | - | - | - | 5,297.48 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL | 144,276.00 | 9,546.46 | - | - | 8,719.56 | 3,872.91 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 155,945.30 | 27,319.54 | 19,136.25 | - | 150.00 | 2,306.29 | |
| | | GAS ENGR, CONSTR & OPS EMERG RESP/TRAIN COORD SR/EXP | 132,297.64 | 15,037.98 | - | - | 11,934.93 | 12,254.60 | |
| | | INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST | 132,288.00 | 20,819.79 | - | - | 14,047.05 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 180,608.00 | 18,596.00 | - | - | 13,426.69 | 13,426.69 | |
| | | SAFETY AND SHARED SERVICES (NUC) PROCUREMENT TECH SPECLST-ESC, SR | 33,331.83 | 15,438.26 | - | - | 20,359.08 | - | |
| | | GENERATION HH GENERATION PLANNER - ESC | 10,799.13 | - | - | - | 6,792.95 | 78.20 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 124,883.84 | 15,939.68 | - | - | 40,569.48 | 7,249.26 | |
| | | SAFETY AND SHARED SERVICES SUPPLY CHAIN BUSINESS OPERATIONS, PRN | 102,903.65 | 24,279.16 | - | - | 3,287.21 | 3,840.69 | |
| | | GENERAL COUNSEL DIRECTOR/CHIEF | 191,106.96 | 47,794.61 | 75,849.41 | - | 26,644.25 | 3,311.73 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,673.16 | 19,244.20 | - | - | 86,663.36 | 581.51 | |
| | | GENERATION (NUC) PROJECT MANAGER - ESC | 23,974.46 | - | - | - | 14,658.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL | 165,723.10 | 28,539.71 | - | - | 8,953.12 | 2,371.90 | |
| | | FINANCE AND RISK MANAGER | 134,882.75 | 18,898.97 | - | - | 800.00 | 684.88 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL | 125,428.82 | 11,744.82 | - | - | 12,708.99 | 569.94 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 116,458.34 | 11,949.62 | - | - | 1,000.00 | 355.23 | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,466.52 | - | - | 22,211.50 | 4,128.06 | |
| | | CUSTOMER CARE MANAGER | 160,688.30 | 31,038.06 | 32,906.02 | - | 3,408.56 | 3,705.05 | |
| | | HUMAN RESOURCES SENIOR MANAGER | 166,342.66 | 27,885.24 | 46,644.50 | - | - | 1,344.72 | |
| | | GENERATION SENIOR PLANT ENGINEER - ESC | 151,656.00 | 20,300.65 | - | - | 15,561.57 | 4,475.61 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 176,681.54 | 34,252.02 | 7,136.50 | - | 2,640.96 | 10,317.18 | |
| | | CUSTOMER CARE PRINCIPAL | 138,999.96 | 21,992.14 | - | - | - | 9,217.95 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 194,957.04 | 41,430.83 | 78,091.79 | - | 3,607.05 | 6,745.96 | |
| | | INFORMATION TECHNOLOGY MANAGER | 170,760.40 | 33,053.34 | 4,526.34 | - | 12,348.72 | 2,917.57 | |
| | | FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN | 143,791.64 | 21,263.43 | - | - | 25.00 | 85.95 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 207,863.66 | 61,171.98 | 33,194.42 | - | 558.60 | 28,485.81 | |
| | | SAFETY AND SHARED SERVICES STRATEGIC PLANNING SPECIALIST, EXP/PRIN | 95,561.62 | - | - | - | - | 9,521.46 | |
| | | GENERATION DIRECTOR/CHIEF | 197,100.46 | 45,297.17 | 91,873.05 | - | - | 6,256.18 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 140,910.00 | 16,934.71 | 13,420.89 | - | - | 5,513.51 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL | 144,276.00 | 21,138.59 | - | - | 5,320.64 | 10,147.10 | |
| | | SAFETY AND SHARED SERVICES STRATEGIC PLANNING SPECIALIST, EXP/PRIN | 130,138.30 | 15,359.55 | - | - | 5,453.72 | 6,496.45 | |
| | | CORP SVCS-STRATEGY DIRECTOR/CHIEF | 239,059.00 | 56,219.28 | 148,990.85 | - | - | 2,418.22 | (6) |
| | | SAFETY AND SHARED SERVICES MANAGER | 145,109.20 | 13,081.99 | 6,882.75 | - | 1,750.51 | 31,342.15 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 209,944.50 | 56,505.34 | 123,260.47 | - | 3,452.24 | 2,426.15 | |
| | | CUSTOMER CARE ELECTRIC METERING ENGINEER, SR ADVG-ESC | 145,096.00 | 16,060.69 | - | - | 5,810.54 | 7,495.72 | |
| | | CUSTOMER CARE MANAGER | 154,263.86 | 29,593.47 | 1,450.75 | - | 1,389.36 | 5,558.49 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 146,592.40 | 25,439.27 | - | - | 100.00 | 5,733.41 | |
| | | ETHICS & COMPLIANCE, PRIN/MGR | 151,670.30 | 29,426.23 | - | - | 8,500.00 | 1,229.61 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 141,477.14 | 20,020.41 | - | - | 5,638.00 | 1,632.02 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRAINING & SIMULATION SPECIALIST/INSTR | 23,574.57 | - | - | - | 25,000.00 | 1,249.30 | |
| | | GENERATION PLANNER - ESC | 129,781.61 | - | - | - | 17,699.80 | - | |
| | | ENTERPRISE PROGRAMS MANAGER | 162,685.84 | 27,811.46 | 29,522.71 | - | 3,553.38 | 4,490.75 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,248.36 | 20,103.77 | - | 63,900.39 | 9,420.45 | |
| | | GENERAL COUNSEL ASSISTANT CORPORATE SECRETARY, PRINCIPAL | 162,163.96 | 28,786.67 | 15,328.32 | 1,800.00 | 337.74 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,168.00 | 19,264.60 | - | 26,211.15 | 3,529.43 | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 146,756.16 | 25,710.24 | - | 5,575.20 | 5,575.36 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 217,396.14 | 55,993.85 | - | 4,220.68 | 18,465.58 | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 110,767.04 | 30,654.07 | - | 6,574.88 | 495.72 | |
| | | CUSTOMER CARE BUSINESS PROJECT MANAGER, SR/EXP/PRIN | 135,404.54 | 15,807.08 | - | 15,833.88 | 945.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | 309.45 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 146,577.04 | 21,047.46 | - | 22,788.44 | 11,330.50 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,444.51 | 17,640.77 | - | 81,744.92 | 827.45 | |
| | | GENERATION SENIOR MANAGER | 184,154.84 | 38,434.70 | - | 3,602.48 | 14,159.90 | |
| | | FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN | 153,343.04 | 27,134.97 | - | - | 828.01 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 134,410.96 | 8,091.84 | - | 1,500.00 | 3,061.43 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 145,064.19 | 19,831.60 | - | 8,265.61 | 24,873.05 | |
| | | INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR | 138,072.00 | 17,384.08 | - | 13,255.76 | 3,810.07 | |
| | | GAS ENGR, CONSTR & OPS WHOLESAL MKTG BUSN PROCESS SPECLST, EXP | 136,464.16 | 15,529.50 | - | 750.00 | 370.29 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 178,503.00 | 34,911.23 | 2,147.11 | 3,089.52 | 12,580.84 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 166,850.16 | 29,580.76 | - | - | 39,981.50 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 150,846.14 | 19,249.16 | - | 10,524.36 | 3,330.80 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 181,419.66 | 36,401.86 | 8,587.25 | 1,421.35 | 17,675.95 | |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN | 149,487.70 | 21,822.72 | - | - | 6,077.25 | |
| | | ELEC TRANSMISSION & DISTRIBUTION STRATEGIC ANALYST, EXP/PRIN | 182,615.20 | 31,394.45 | 30,320.36 | 6,923.44 | 4,908.28 | |
| | | HUMAN RESOURCES SENIOR MANAGER | 105,686.76 | 33,836.21 | 31,103.66 | 34,976.82 | 10,208.21 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 171,360.00 | 37,909.77 | 21,906.92 | 4,250.00 | 10,368.64 | |
| | | GENERATION DIRECTOR/CHIEF | 196,846.30 | 46,292.25 | 68,612.79 | - | 7,344.03 | |
| | | INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC | 129,040.00 | 14,915.88 | - | 712.91 | 3,243.16 | |
| | | HUMAN RESOURCES SENIOR MANAGER | 178,656.70 | 35,830.76 | 4,608.45 | 2,636.05 | 271.14 | |
| | | HUMAN RESOURCES SENIOR MANAGER | 165,175.74 | 26,295.75 | 11,655.20 | - | 7,691.04 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 134,762.16 | 23,944.29 | - | - | 22,264.97 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 146,453.20 | 23,497.74 | - | 638.73 | 18.55 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 120,685.24 | 16,137.99 | - | 1,144.00 | 6,655.77 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 24,010.34 | 20,313.45 | - | 42,156.39 | 816.67 | |
| | | ELECTRIC SUPERVISOR | 60,895.32 | 2,120.67 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 156,508.13 | 18,325.41 | - | 4,098.20 | 7,284.04 | |
| | | ELEC TRANSMISSION & DISTRIBUTION CONSTR MNGR/CONTR SPLST/CONTR ADMIN | 126,299.42 | 21,579.21 | - | 14,000.05 | 3,384.34 | |
| | | SAFETY AND SHARED SERVICES AQUATIC BIOLOGIST, SENIOR - ESC | 126,360.00 | 16,571.92 | - | 5,260.04 | 6,333.59 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 149,331.46 | 20,088.04 | - | - | 1,744.26 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR | 131,058.00 | 14,547.70 | - | 18,806.52 | 3,709.09 | |
| | | GAS ENGR, CONSTR & OPS GAS CONTRACT SPECIALIST, EXP/PRIN | 111,192.95 | 16,054.35 | - | - | 165.24 | |
| | | GENERATION INSTRUCTOR | 124,789.64 | 13,216.37 | - | 5,510.17 | - | |
| | | GENERATION SUPERVISOR | 157,893.36 | 23,410.07 | - | 11,251.55 | 22,784.74 | |
| | | HUMAN RESOURCES SUPERVISOR | 40,496.43 | 25,062.44 | - | 8,098.86 | 931.10 | |
| | | SAFETY AND SHARED SERVICES SOURCING QTY INSPECTION ENGINEER, EXP/PRIN | 134,617.38 | 14,267.48 | - | 3,267.20 | 36,115.84 | |
| | | GAS ENGR, CONSTR & OPS GAS RESERVOIR SPECIALIST, EXPERT | 133,313.48 | 16,825.08 | - | 26,792.21 | 2,154.26 | |
| | | GAS EXECUTIVE ASSISTANT | 127,406.88 | 23,577.93 | - | 34,648.81 | 31.52 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,641.36 | - | - | 26,632.41 | - | |
| | | ENERGY POLICY & PROCUREMENT SPECIALIST, EXPERT | 126,505.80 | 16,677.41 | - | 8,906.44 | 575.27 | |
| | | INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC | 129,040.00 | 18,873.16 | - | 992.96 | 1,321.37 | |
| | | GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR | 127,698.00 | 13,951.26 | - | 600.00 | 3,436.28 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 125,883.04 | 16,038.57 | - | 52,127.82 | 766.88 | |
| | | CUSTOMER CARE SENIOR MANAGER | 164,922.66 | 31,650.84 | 14,960.05 | 4,283.72 | 11,855.20 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN | 152,746.84 | 19,259.45 | - | 11,137.60 | 424.23 | |
| | | CORP SVCS/STRATEGY PRINCIPAL | 155,560.14 | 26,193.94 | - | 25.00 | 165.03 | |
| | | GENERATION SPECIALIST-ESC JRNY/SR | 126,696.00 | 14,669.72 | - | 2,070.94 | 22,652.88 | |
| | | GENERATION PLANNER - ESC | 130,564.11 | - | - | 11,790.81 | - | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | 12,576.83 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 83,301.00 | 17,418.34 | - | 17,250.51 | 115.11 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 70,787.91 | - | - | 4,274.03 | 3,334.07 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 148,185.16 | 25,878.96 | - | 3,597.86 | 610.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DESIGN ENGINEER | 128,271.20 | - | - | 4,432.16 | - | |
| | | GENERAL COUNSEL CHIEF COUNSEL | 131,243.89 | 69,630.66 | 130,065.55 | 362.24 | 228.68 | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 138,555.52 | 14,241.35 | - | 15,148.53 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 157,351.73 | 38,237.70 | - | 16,602.30 | 9,430.85 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.56 | - | - | 6,421.35 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 168,680.70 | 32,620.06 | - | - | 3,662.49 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 150,661.00 | 24,777.07 | - | - | 11,243.08 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP | 77,625.00 | - | - | 49,331.49 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 195,116.16 | 37,902.95 | 28,829.36 | 2,944.68 | 13,459.26 | |
| | | GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, EXPERT | 123,809.48 | - | - | 8,000.00 | 129.00 | |
| | | FINANCE AND RISK MANAGER | 143,079.02 | 24,861.82 | - | - | 3,162.04 | |
| | | GENERATION SUPERVISOR | 159,088.00 | 11,501.58 | - | 39,218.38 | - | |
| | | INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST | 122,349.86 | 7,351.84 | - | 24,104.65 | 119.99 | |
| | | ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN | 140,984.80 | 16,424.72 | - | - | 1,111.25 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 133,127.00 | 12,316.77 | - | 1,000.00 | 981.09 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 142,562.00 | 25,144.68 | - | 6,755.56 | 563.46 | |
| | | GAS ENGR, CONSTR & OPS SPECIALIST, SR/EXP | 138,878.86 | 14,831.40 | - | 15,111.40 | 3,441.94 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS OPERATIONS SPECIALIST, EXPERT | 135,300.00 | 15,942.70 | - | 253.84 | 278.42 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 214,494.46 | 53,847.59 | 157,328.50 | 4,183.40 | 9,086.36 | |
| | | SAFETY AND SHARED SERVICES SOURCING QTY INSPECTION ENGINEER, EXP/PRIN | 126,073.70 | 14,443.91 | - | 444.00 | 30,583.16 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 127,009.50 | 17,074.48 | - | - | 234.79 | |
| | | GENERATION HH (NUC) PROJECT MANAGER - ESC | 136,357.50 | - | - | 42,793.71 | - | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, EXPERT | 145,335.80 | 8,770.62 | - | 29,985.68 | 35,221.52 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 166,217.84 | 29,316.93 | - | 1,184.46 | 2,505.07 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 106,388.15 | - | - | 9,021.00 | 75.60 | |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 126,073.70 | 16,215.85 | - | 8,025.00 | 9,611.35 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR | 129,040.53 | 13,830.56 | - | 9,800.85 | 8,541.95 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 160,691.14 | 29,687.66 | 11,235.00 | 1,000.00 | 9,995.03 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 148,169.04 | 17,435.21 | - | 4,225.00 | 20,696.98 | |
| | | INFORMATION TECHNOLOGY ARCHITECT, EXP/PRIN | 76,125.00 | - | - | 5,056.70 | - | |
| | | GENERATION SUPERVISOR | 143,855.36 | 20,396.77 | - | 43,336.89 | 50.50 | |
| | | ENERGY POLICY & PROCUREMENT GAS TRADER, SR/EXP | 129,325.09 | 15,679.10 | - | 2,192.16 | 2,166.57 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSES REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|--------------------------------|-------|
| | | ETHICS & COMPLIANCE, PRIN/MGR | 126,216.70 | 20,666.18 | - | 1,480.71 | 4,374.65 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, EXPERT | 123,707.89 | 13,907.10 | - | 5,753.98 | - | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 131,853.66 | 14,118.51 | - | 4,479.84 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 129,926.80 | 21,022.67 | - | 37,560.58 | 14,016.34 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 144,016.60 | 22,211.42 | - | 28,942.68 | 19,292.06 | |
| | | CORP SVCS/STRATEGY DIRECTOR/CHIEF | 187,813.51 | 32,291.61 | 29,456.56 | 1,800.00 | 4,583.95 | (6) |
| | | GAS ENGR, CONSTR & OPS MANAGER | 141,601.14 | 24,588.34 | 4,700.43 | 4,500.00 | 2,667.99 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 129,543.04 | 17,455.91 | - | 39,849.28 | 1,335.89 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,781.98 | 19,473.72 | - | 53,715.53 | 12,995.56 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.56 | - | - | 13,612.30 | 7,787.40 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 175,061.46 | 39,221.15 | 14,960.05 | 5,388.28 | 15,249.45 | |
| | | GENERATION SUPERVISOR | 146,314.86 | 24,980.53 | - | 25,658.07 | 6,547.86 | |
| | | CUSTOMER CARE ENERGY CENTER TECH SPECIALIST, EXPERT | 126,698.14 | 15,000.34 | - | 34,755.92 | 61.56 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 145,198.00 | 16,520.25 | - | 1,234.69 | 447.96 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 132,400.77 | - | - | 23,113.95 | 662.98 | |
| | | GENERATION DIRECTOR/CHIEF | 205,833.34 | 46,282.89 | 64,165.57 | 7,500.00 | 28,135.44 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 175,913.70 | 30,248.94 | 1,450.75 | 1,000.00 | 3,933.16 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 162,017.28 | 29,188.63 | - | 600.00 | 6,630.23 | |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT | 71,496.23 | - | - | - | 920.00 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 125,428.00 | 13,831.99 | - | 17,980.05 | 1,729.97 | |
| | | GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL | 126,111.34 | 23,617.23 | - | - | 388.48 | |
| | | INFORMATION TECHNOLOGY MANAGER | 170,841.66 | 18,157.93 | - | 3,900.00 | 277.94 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 195,393.00 | 39,616.64 | 32,906.02 | - | 6,364.88 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 17,908.22 | - | 328.50 | 1,692.38 | |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 157,740.54 | 27,397.67 | - | 6,409.96 | 4,285.26 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 169,812.49 | 15,889.79 | - | 13,586.48 | - | |
| | | GENERATION (NUC) MAINTENANCE COORD/ SR/ ADVSNG- ESC | 31,197.47 | 15,539.88 | - | - | 256.62 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,432.00 | 18,018.75 | - | 888.36 | 4,950.46 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 150,675.00 | 24,161.34 | - | 4,273.03 | 9,302.90 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 132,708.14 | 15,648.41 | - | 25.00 | 1,447.52 | |
| | | HUMAN RESOURCES BUSINESS ANALYST, PRINCIPAL | 134,480.06 | 16,466.01 | - | 25.00 | 6,848.40 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 177,378.96 | 33,351.95 | 27,378.61 | 9,614.92 | 8,649.64 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 128,379.64 | 16,564.14 | - | 50.00 | 75.00 | |
| | | INFORMATION TECHNOLOGY MANAGER | 176,215.14 | 34,161.66 | 2,901.50 | 1,783.73 | 3,380.29 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, PRINCIPAL | 160,344.16 | 37,364.44 | 2,147.11 | 15,992.23 | 8,509.23 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 133,726.70 | 19,351.30 | - | 2,800.00 | 2,672.37 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 125,558.34 | 9,380.86 | - | 500.00 | 4,707.56 | |
| | | ENERGY POLICY & PROCUREMENT DIRECTOR/CHIEF | 223,006.00 | 56,908.01 | 120,744.30 | - | 15,179.96 | |
| | | CUSTOMER CARE SENIOR MANAGER | 141,750.00 | 27,312.83 | - | 3,024.99 | 4,698.24 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN | 128,611.96 | 22,792.89 | - | 651.67 | 238.23 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SYSTEMS DISPATCHER, SENIOR | 90,727.82 | 21,985.64 | - | 173,931.21 | 3,442.44 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN | 120,236.64 | 13,621.45 | - | 100.00 | 1,938.63 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 144,506.70 | 27,934.26 | 11,742.36 | 6,067.83 | 7,065.80 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,373.50 | 18,636.45 | - | 6,687.56 | 5,734.74 | |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL | 162,094.20 | 29,949.61 | - | - | 875.00 | |
| | | CUSTOMER CARE BUSINESS ANALYST, EXP/PRN | 113,987.84 | 16,047.38 | - | 1,365.87 | 2,054.57 | |
| | | ENERGY POLICY & PROCUREMENT MARKET DESIGN ANALYST | 166,395.86 | 26,780.08 | - | 1,168.98 | 419.85 | |
| | | REGULATORY AFFAIRS REVENUE REQUIREMENTS ANALYST, EXP/PRN | 130,731.66 | 12,219.87 | - | 2,303.72 | - | |
| | | CUSTOMER CARE BUSINESS ANALYST, EXP/PRN | 10,613.67 | 15,431.06 | - | 18,517.20 | - | |
| | | GENERATION (NUC) ENGINEER, PRINCIPAL - ESC | 167,688.00 | 26,835.11 | - | 14,179.88 | 3,156.62 | |
| | | CUSTOMER CARE MANAGER | 170,283.84 | 32,411.60 | - | 3,109.40 | 1,788.71 | |
| | | HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL | 145,423.36 | 24,544.63 | - | 10.00 | 4,687.59 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MGR ESC, SR CNSLTNG | 165,286.00 | 23,108.24 | - | 35,053.68 | 4,085.49 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 160,617.96 | 27,312.34 | 6,631.03 | 6,825.48 | 6,546.90 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,403.40 | - | 10,880.11 | - | |
| | | GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL | 128,301.24 | 21,037.96 | - | - | 360.36 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR | 143,639.80 | 18,474.56 | - | - | 156.30 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 150,600.34 | 23,183.05 | - | 3,279.30 | 894.52 | |
| | | GENERATION DIRECTOR/CHIEF | 201,974.33 | 43,917.76 | 32,558.89 | 7,500.00 | 525.87 | |
| | | GENERATION (NUC) ENGINEER - ESC | 151,812.00 | 17,579.33 | - | 11,439.64 | 4,133.36 | |
| | | SAFETY AND SHARED SERVICES CULTURAL RESOURCE SPECIALIST | 126,360.00 | 14,631.08 | - | 10,180.93 | 4,047.83 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC CREW FOREMAN | 123,880.55 | - | - | 63,148.11 | - | |
| | | GENERATION SUPERVISOR | 157,719.21 | 22,453.65 | - | 39,042.23 | - | |
| | | HUMAN RESOURCES MANAGER | 96,882.40 | 28,970.95 | 6,626.55 | 16,259.43 | 2,394.17 | |
| | | GENERATION SUPERVISOR | 151,160.09 | 5,840.81 | - | 28,454.65 | 6,653.81 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 137,065.50 | 19,576.15 | - | 19,514.00 | 4,100.09 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 124,271.17 | 8,070.96 | - | 177.88 | 1,310.42 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SYSTEMS DISPATCHER, SENIOR | 90,445.31 | 16,645.90 | - | 181,013.21 | 2,508.56 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 127,043.80 | 17,704.66 | - | 1,300.00 | 9,735.39 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROJECT MANAGER, EXP/PRN | 151,142.96 | 30,559.27 | 5,968.06 | 4,737.84 | 10,134.85 | |
| | | SAFETY AND SHARED SERVICES SAFETY PROG/PROJ MANAGER, SR/PRINCIPAL | 125,564.50 | 7,842.68 | - | 13,639.84 | 2,411.21 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 140,904.00 | 17,600.17 | - | 8,616.20 | 3,163.77 | |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, JRNY/SR | 128,917.79 | - | - | 24,992.36 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRN | 142,262.00 | 16,910.00 | - | 1,250.00 | 780.82 | |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 126,458.36 | 31,291.66 | 8,960.70 | 1,525.00 | 2,246.04 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,646.80 | 19,793.80 | - | 20,716.95 | 4,716.93 | |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD SYSTEM OPERATOR | 127,764.48 | - | - | 47,701.56 | 383.06 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 158,866.47 | 12,401.49 | - | 2,896.72 | 769.06 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 175,035.54 | 35,262.01 | 8,206.31 | 1,500.00 | 7,015.52 | |
| | | GENERATION DCPP (NUC) ENGINEER - ESC | 129,084.00 | 8,822.26 | - | 13,721.39 | 2,142.68 | |
| | | CUSTOMER CARE SENIOR MANAGER | 156,920.30 | 27,856.70 | 14,960.05 | 2,436.41 | 8,462.73 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 124,785.66 | 17,621.23 | - | 16,051.15 | 2,010.96 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 149,018.67 | 10,899.32 | - | 100.00 | 8,033.54 | |
| | | GENERATION SUPERVISOR | 157,719.19 | 22,453.65 | - | 43,697.30 | - | |
| | | EXT AFFAIRS AND PUBLIC POLICY REPR, EXP/PRN/MGR | 146,680.66 | 30,276.56 | 2,901.50 | 6,317.12 | 1,059.85 | |
| | | HUMAN RESOURCES MANAGER | 138,153.64 | 26,695.72 | 2,147.11 | 1,579.28 | 4,539.49 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC, SR | 152,970.00 | 20,058.80 | - | 3,268.06 | 6,543.12 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 146,264.64 | 20,439.06 | - | 11,537.50 | 6,308.99 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 183,593.46 | 30,932.95 | - | 1,500.00 | 694.25 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 146,522.96 | 17,430.32 | - | 2,208.00 | - | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT | 162,181.36 | 28,425.44 | - | 8,986.04 | 4,083.88 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | 1,051.20 | 294.11 | |
| | | CUSTOMER CARE SENIOR MANAGER | 194,472.00 | 17,692.43 | 15,997.59 | 25,953.16 | 13,807.16 | |
| | | CUSTOMER CARE ELECTRIC METERING ENGINEER, SR ADVG-ESC | 156,964.00 | 17,858.41 | - | 75.00 | 2,005.66 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,725.79 | - | - | - | |
| | | INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP | 126,323.93 | 15,432.27 | - | - | - | |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR | 128,982.91 | 15,310.82 | - | - | 17,871.60 | 1,091.92 |
| | | INFORMATION TECHNOLOGY MANAGER | 122,757.73 | 19,163.63 | - | - | 16,550.00 | 1,867.66 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL | 175,401.20 | 28,502.12 | - | 2,147.11 | 5,252.11 | 19,649.18 |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 141,102.30 | 19,060.42 | - | - | 4,141.13 | - |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 133,777.36 | 14,346.96 | - | - | 1,733.02 | 1,674.00 |
| | | INFORMATION TECHNOLOGY ANALYST, SR/EXP/PRIN | 126,221.46 | 14,807.32 | - | - | - | - |
| | | CUSTOMER CARE SUPERVISOR | 150,814.68 | 21,032.75 | - | - | 3,126.00 | 7,599.17 |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT | 142,895.52 | 18,022.25 | - | - | 22,578.09 | 5,991.92 |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 206,865.34 | 54,737.98 | 84,473.76 | - | 18,431.56 | 14,029.56 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 127,825.30 | 16,479.60 | - | - | 2,368.92 | 680.64 |
| | | FINANCE AND RISK SENIOR MANAGER | 200,000.04 | - | - | - | - | 7,770.52 |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 138,072.14 | 28,397.68 | - | - | 3,025.00 | 2,892.95 |
| | | SAFETY AND SHARED SERVICES MANAGER | 158,875.04 | 14,361.99 | - | - | 3,557.45 | 10,299.97 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR | 152,970.00 | 21,007.87 | - | - | 1,773.60 | 4,243.32 |
| | | SAFETY AND SHARED SERVICES PROGRAM MANAGER, EXP/PRIN | 124,271.90 | 23,995.74 | - | - | 8,006.76 | 475.57 |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 188,402.52 | 39,894.79 | 42,819.35 | - | 100.00 | 7,951.40 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 132,846.00 | 16,958.91 | - | - | 17,321.27 | 2,581.80 |
| | | REGULATORY AFFAIRS RATE ANALYST, PRINCIPAL | 142,717.32 | 19,773.90 | - | - | 2,000.00 | - |
| | | CUSTOMER CARE MANAGER | 125,800.84 | 23,922.84 | 7,136.50 | - | 3,438.92 | 8,152.87 |
| | | ENTERPRISE PROGRAMS SENIOR MANAGER | 182,931.00 | 33,941.22 | 5,803.00 | - | 15,156.14 | 5,704.70 |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR | 129,100.58 | 13,470.41 | - | - | 1,500.00 | 7,023.29 |
| | | GENERATION DCPG GEOSCIENCES CONSULTANT, PRINCIPAL | 177,990.86 | 30,914.99 | - | 2,147.11 | 3,993.25 | 12,092.77 |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT | 132,948.33 | 25,379.95 | - | - | 46,106.68 | 7,220.02 |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 148,726.34 | 15,944.71 | - | - | - | 350.06 |
| | | HUMAN RESOURCES MANAGER | 36,583.46 | 27,156.03 | - | - | 6,993.40 | 38.94 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,317.70 | 9,611.34 | - | - | 5,961.96 | 18,465.59 |
| | | GENERATION PLANNER - ESC | 140,323.06 | - | - | - | 31,197.44 | - |
| | | SAFETY AND SHARED SERVICES SAFETY SPECIALIST, SENIOR | 137,000.05 | 24,367.25 | - | - | 8,869.44 | 20,760.02 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 154,324.20 | 26,332.24 | - | - | - | 8,206.59 |
| | | FINANCE AND RISK ACCOUNTING ANALYST, PRINCIPAL | 140,000.04 | 20,522.99 | - | - | 125.00 | 2,723.21 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 137,250.00 | 7,714.72 | - | - | - | 864.21 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 153,999.96 | 24,774.32 | - | - | 20,064.01 | 4,474.42 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 107,379.04 | 20,741.34 | 5,206.95 | - | - | 9,776.64 |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP | 127,840.46 | 14,191.04 | - | - | 1,000.00 | 718.04 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 127,015.34 | 17,915.88 | - | - | - | 10,714.68 |
| | | CUSTOMER CARE SENIOR MANAGER | 171,582.96 | 30,386.26 | 35,086.94 | - | - | 9,017.66 |
| | | INFORMATION TECHNOLOGY MANAGER | 162,347.36 | 27,446.18 | 9,157.05 | - | 1,376.28 | 459.21 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,188.46 | 18,525.49 | - | - | 8,991.73 | 2,678.67 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN | 130,488.00 | 14,408.28 | - | - | 10,700.94 | 7,327.21 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 164,333.30 | 22,222.61 | - | - | - | 1,328.16 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,839.35 | - | - | - | 205.18 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 174,405.80 | 33,674.60 | 8,960.70 | - | 5,081.14 | 9,592.00 |
| | | FINANCE AND RISK MANAGER | 144,195.70 | 25,546.30 | - | - | 1,500.00 | 2,881.16 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROCESS ENGINEER, PRINCIPAL | 159,023.46 | 26,850.83 | - | - | 125.00 | 27,359.41 |
| | | GENERATION DIRECTOR, CHIEF | 196,328.20 | 35,511.88 | 11,473.22 | - | - | 12,233.81 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,865.88 | - | - | 1,412.55 | 127.98 |
| | | GENERATION SUPERVISOR | 150,166.40 | 24,746.03 | - | - | 1,049.05 | 20,376.28 |
| | | ELEC TRANSMISSION & DISTRIBUTION OPERATIONS SYSTEMS ENGINEER, EXP/PRIN | 126,690.00 | 14,220.65 | - | - | - | 6,204.71 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRIN | 133,590.46 | 15,062.61 | - | - | - | 23,290.26 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SR/EXP | 130,315.80 | 14,847.40 | - | - | 157.93 | 8,740.63 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 153,428.80 | 90,331.51 | 145,171.39 | - | 1,419.86 | 3,015.66 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,057.40 | 17,196.36 | - | - | 24,793.54 | 7,546.78 |
| | | CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN | 136,260.64 | 18,906.53 | - | - | 3,400.56 | 440.57 |
| | | HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP | 125,029.20 | 16,054.36 | - | - | 924.36 | 5,306.45 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 140,461.84 | 18,167.74 | - | - | 6,000.00 | 1,199.00 |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRIN | 169,267.64 | 23,008.54 | - | - | - | 934.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,783.96 | 20,199.45 | - | - | 90.00 | 1,450.14 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 14,117.25 | 29,555.81 | 4,352.25 | - | 23,536.16 | - |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 133,658.54 | 18,018.88 | - | - | 17,354.00 | - |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT | 128,140.50 | 21,867.16 | - | - | 20,905.85 | 6,260.55 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 142,485.16 | 29,795.44 | 2,901.50 | - | - | 1,340.71 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRIN | 149,465.96 | 16,313.73 | - | - | 2,000.00 | - |
| | | GENERATION SUPERVISOR | 156,078.34 | 22,022.88 | - | - | 33,292.56 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 167,835.54 | 18,200.97 | - | - | 1,650.00 | 7,593.88 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 76,258.21 | - | - | - | 45,510.53 | 9,424.06 |
| | | CUSTOMER CARE PRINCIPAL | 125,009.04 | 7,560.98 | - | - | 1,828.72 | 2,607.11 |
| | | GAS ENGR, CONSTR & OPS BUSINESS OPERATIONS SPECIALIST, EXPERT | 147,446.04 | 16,392.02 | - | - | 5,799.60 | 5,040.67 |
| | | HUMAN RESOURCES BENEFITS ADMIN ANALYST/DES ANALYST | 149,417.96 | 14,946.56 | 1,450.75 | - | 1,579.28 | 1,016.92 |
| | | GENERATION PRJ ENGINEER-ESC, SR | 11,889.00 | 18,711.71 | - | - | 3,086.55 | 35.61 |
| | | SAFETY AND SHARED SERVICES CRE PROGRAM MANAGER, PRINCIPAL | 75,297.62 | - | - | - | 5,000.00 | - |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 153,750.00 | 16,231.74 | - | - | 24,606.40 | 650.68 |
| | | CUSTOMER CARE MANAGER | 139,847.30 | 25,633.15 | - | - | 2,102.40 | 2,607.74 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 164,133.36 | 27,150.53 | - | - | 5,125.00 | 3,241.47 |
| | | GENERATION (NUC) PERF IMPROVEMENT COORD-ESC | 126,719.20 | - | - | - | 20,420.66 | 6.39 |
| | | GENERATION SUPERVISOR | 150,989.16 | 23,226.02 | - | - | - | 23,875.46 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 154,086.48 | 23,501.38 | - | - | 21,204.33 | 9,143.86 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 147,084.00 | 16,316.30 | - | - | - | 4,696.24 |
| | | GAS CHIEF OF STAFF | 141,703.50 | 28,426.32 | 13,328.98 | - | 28,776.95 | 1,210.65 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 139,951.84 | 20,341.85 | - | - | 8,668.45 | 4,267.24 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,519.04 | 9,597.21 | - | - | 73,832.38 | - |
| | | GENERATION MANAGER | 182,872.50 | 35,519.06 | 11,075.33 | - | 4,776.23 | 1,405.10 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 150,761.50 | 26,850.18 | 5,180.28 | - | - | 7,957.76 |
| | | FINANCE AND RISK MANAGER | 101,926.11 | 13,492.83 | - | - | 8,074.82 | - |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 135,195.06 | 15,873.18 | - | - | 50.00 | 8,302.18 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR, CHIEF | 187,825.34 | 33,270.87 | 32,554.41 | - | 99,794.36 | 6,945.67 |
| | | ENTERPRISE PROGRAMS ANALYST, SR/PRINCIPAL | 13,355.42 | 26,808.69 | - | - | 15,718.11 | - |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 61,631.49 | 34,474.56 | - | 5,968.06 | 49,096.10 | 302.65 |
| | | GAS ENGR. CONSTR & OPS CONSTRUCTION MANAGER, EXPERT | 147,661.10 | 18,787.27 | - | - | - | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,999.96 | - | - | - | 16,505.06 | 2,007.06 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT CARE PROGRAM MKTG | 139,436.86 | 23,477.18 | - | 5,968.06 | 177.88 | 897.85 |
| | | CUSTOMER CARE DIRECTOR-CHIEF | 51,947.81 | 28,900.63 | - | 94,616.69 | - | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 10,986.67 | 19,160.45 | - | - | 12,802.76 | - |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL | 164,211.00 | 26,668.52 | - | - | - | 2,489.81 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 143,322.04 | 15,835.79 | - | - | - | 1,864.12 |
| | | HUMAN RESOURCES LEADERSHIP DVLPMNT BUSN CONSULTANT | 26,920.64 | - | - | - | - | 60.44 |
| | | INFORMATION TECHNOLOGY MANAGER | 173,201.34 | 38,083.17 | - | 6,971.30 | 6,388.72 | 8,833.80 |
| | | SAFETY AND SHARED SERVICES MANAGER | 157,912.64 | 34,308.36 | - | 10,939.71 | 13,084.73 | 10,022.70 |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | - | 11,537.48 | 1,743.64 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 121,305.16 | 14,209.59 | - | - | 4,066.04 | 1,191.85 |
| | | GENERATION INSTRUCTOR | 135,804.14 | 16,926.66 | - | - | 47,579.17 | 8,757.34 |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN | 132,257.36 | 22,811.33 | - | - | 1,778.72 | 6,589.51 |
| | | SAFETY AND SHARED SERVICES MANAGER | 1,620.64 | 7,826.01 | - | - | 13,926.90 | - |
| | | FINANCE AND RISK MANAGER | 120,484.05 | 29,922.53 | - | 4,352.25 | 3,557.45 | 17,213.29 |
| | | ENTERPRISE PROGRAMS PROCESS IMPROVEMENT CONSULTANT, EXPERT | 124,116.18 | 17,411.75 | - | - | 50.00 | 7,460.57 |
| | | CUSTOMER CARE MANAGER | 153,948.50 | 27,746.69 | - | - | 1,526.76 | 4,155.19 |
| | | ELEC BUSINESS AND PERFORMANCE MGMT BUSINESS PROJECT MANAGER, PRINCIPAL | 137,055.16 | 25,401.96 | - | - | 5,528.72 | 2,049.02 |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, SENIOR | 123,029.20 | 20,193.44 | - | - | 49,145.22 | 13,704.50 |
| | | GAS ENGR. CONSTR & OPS GAS PROJECT PLANT ENGINEER, SR/PRN - ESC | 129,274.00 | 14,306.38 | - | - | 13,827.44 | 19,659.13 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRN | 162,033.64 | 15,009.96 | - | 34,318.20 | 3,557.45 | 2,597.33 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 127,185.66 | - | - | - | 7,612.37 | 76.68 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 137,014.64 | 19,426.85 | - | - | 20,798.06 | 17,793.18 |
| | | GAS ENGR. CONSTR & OPS GAS QUALIFICATION SPECIALIST, SENIOR | 125,960.96 | 20,339.21 | - | - | 39,946.87 | 721.10 |
| | | GAS ENGR. CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP | 126,757.70 | 14,297.64 | - | - | 1,995.00 | 1,734.36 |
| | | GAS ENGR. CONSTR & OPS GAS TRANSMISSION PRODUCT MANAGER, EXP/PRN | 165,598.54 | 28,393.66 | - | 2,920.54 | 50.00 | 168.96 |
| | | INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRN | 177,733.36 | 35,574.61 | - | - | 3,307.56 | 1,626.98 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,835.10 | - | - | 1,676.80 | 1,992.32 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 146,557.20 | 20,747.39 | - | - | 121,821.33 | 7,605.90 |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, JRNY/SR | 128,368.80 | 11,101.09 | - | - | 15,717.20 | - |
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRN | 143,211.35 | 21,198.71 | - | - | 200.00 | 899.25 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 143,932.34 | 23,272.15 | - | - | - | 2,195.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 175,409.04 | 32,668.47 | - | 5,822.04 | 11,139.32 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 47,039.00 | 20,814.81 | - | - | 16,173.35 | 975.24 |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN | 123,737.38 | 13,597.46 | - | - | 13,557.00 | 3,282.90 |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, SR/EXP | 146,812.46 | - | - | - | - | 4,004.84 |
| | | GENERATION SUPERVISOR | 163,375.04 | 22,506.05 | - | - | 41,631.08 | 5,362.98 |
| | | CUSTOMER CARE MANAGER | 145,760.34 | 27,049.00 | - | 4,608.45 | 9,401.00 | 2,118.32 |
| | | ENERGY POLICY & PROCUREMENT EPPA QUANTITATIVE ANALYST, SR/EXP/PRN | 140,024.00 | 33,052.55 | - | 12,788.09 | 12,866.48 | 3,973.50 |
| | | GENERATION INSTRUCTOR | 142,659.50 | 16,529.98 | - | - | 5,270.52 | 2,493.41 |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN | 120,563.67 | 8,403.48 | - | - | 3,902.90 | 13,790.66 |
| | | GENERATION SPECIALIST/CONSULTANT | 178,357.66 | 29,675.57 | - | - | 756.20 | 4,456.23 |
| | | HUMAN RESOURCES CONSULTANT, JRNY/EXP/PRN | 150,908.80 | 26,779.45 | - | 18,306.47 | 4,536.80 | - |
| | | GENERATION WORK METHODS & PROCEDURES SPECLST, EXP | 137,839.36 | 17,253.77 | - | - | - | 10,188.22 |
| | | INFORMATION TECHNOLOGY PERFORMANCE IMPROVEMENT CONSULTANT, PRN | 157,358.04 | 31,858.98 | - | - | 6,294.32 | 14,935.90 |
| | | GENERATION HI GENERATION PLANNER - ESC | 102,947.07 | - | - | - | 74,301.23 | - |
| | | SAFETY AND SHARED SERVICES MANAGER | 161,017.84 | 30,889.17 | - | - | 2,743.64 | 5,221.22 |
| | | HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE | 95,178.81 | 15,115.14 | - | - | 8,665.84 | 2,615.74 |
| | | GAS ENGR. CONSTR & OPS SUPERVISOR | 133,046.16 | 21,406.50 | - | - | - | 1,474.78 |
| | | GAS ENGR. CONSTR & OPS SUPERVISOR | 156,934.84 | 21,198.52 | - | - | 1,414.23 | 4,616.37 |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 147,362.77 | 19,653.59 | - | - | 16,979.11 | 10,365.13 |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 125,518.96 | 14,631.08 | - | - | 12,069.78 | 23,281.64 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 134,892.64 | 26,296.91 | - | - | 16,684.18 | 8,727.87 |
| | | CUSTOMER CARE ELECTRIC METERING ENGINEER, SR ADVG-ESC | 154,964.00 | 17,089.15 | - | - | 265.54 | 5,517.81 |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PROJECT DEV SPECIALIST, PRN | 167,446.20 | 29,688.72 | - | - | - | 3,030.25 |
| | | GENERATION DCCP GEOSCIENCES CONSULTANT, PRINCIPAL | 174,109.70 | 29,338.32 | - | - | 2,974.32 | 4,606.75 |
| | | REGULATORY AFFAIRS DIRECTOR CHIEF | 188,335.36 | 44,540.99 | - | 59,015.04 | - | 4,502.01 |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 129,645.86 | 14,837.66 | - | - | 250.00 | 1,189.42 |
| | | INFORMATION TECHNOLOGY APPLICATION SUPPORT ANALYST | 129,378.27 | 15,258.56 | - | - | - | 135.00 |
| | | INFORMATION TECHNOLOGY MANAGER | 133,397.49 | 7,399.36 | - | - | 416.20 | 2,412.67 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 142,315.28 | - | - | - | 60,775.93 | 548.20 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 142,332.36 | 11,972.86 | - | - | 27,012.80 | 6,297.18 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 60,416.65 | - | - | - | 10,000.00 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 137,875.54 | 9,985.11 | - | - | 28,142.36 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGINEER-PRJ ENGG | 125,022.00 | 13,795.00 | - | - | 4,140.16 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,200.84 | 18,706.00 | - | - | - | 20,322.94 |
| | | GENERATION ELECTRIC PROGRAM MANAGER, EXPERT | 152,851.40 | - | - | - | 24,284.68 | 8,751.82 |
| | | ELEC BUSINESS AND PERFORMANCE MGMT PRINCIPAL | 141,040.04 | 24,256.18 | - | - | 1,098.07 | 10,985.53 |
| | | ENERGY POLICY & PROCUREMENT ENRGY POLICY & PLANNING ANALYST, EXP/PRN | 149,310.00 | 19,786.93 | - | - | 7,198.40 | - |
| | | CUSTOMER CARE BUSINESS ANALYST, EXP/PRN | 145,872.84 | 25,815.45 | - | 3,725.05 | 5,110.60 | 60.42 |
| | | HUMAN RESOURCES LEARNING STRATEGIST | 127,480.80 | 24,618.69 | - | - | - | 648.57 |
| | | CUSTOMER CARE PRINCIPAL | 136,558.86 | 24,212.27 | - | - | 25.00 | 1,840.46 |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 140,682.86 | 15,836.17 | - | - | 3,149.78 | 3,549.49 |
| | | FINANCE AND RISK ANALYST, EXP/PRN | 147,207.64 | 19,955.03 | - | - | 1,778.72 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANS LINE ENGINEER-PRJ ENGG/SR | 149,168.00 | 18,795.91 | - | - | 6,712.89 | 4,049.02 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC | 152,940.00 | 17,917.53 | - | - | 10,522.20 | 2,740.78 |
| | | SAFETY AND SHARED SERVICES ENVIRONMENTAL SCIENTIST, SENIOR - ESC | 126,360.00 | 14,631.08 | - | - | 6,822.50 | 4,935.79 |
| | | ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL | 158,551.20 | 25,538.40 | - | - | - | 422.79 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 31,178.38 | 20,980.68 | - | - | 4,556.71 | - |
| | | GENERATION SUPERVISOR | 145,301.66 | 25,135.13 | - | - | 25,277.79 | 1,657.33 |
| | | SAFETY AND SHARED SERVICES DIRECTOR, CHIEF | 178,226.70 | 40,415.76 | - | 17,943.80 | 12,077.11 | - |
| | | INFORMATION TECHNOLOGY MANAGER | 162,432.96 | 30,245.18 | - | 19,408.83 | 7,372.99 | 13,440.65 |
| | | FINANCE AND RISK MANAGER | 137,080.35 | 25,874.26 | - | 3,597.86 | 12,335.00 | 1,488.45 |
| | | CUSTOMER CARE MANAGER | 148,426.30 | 148,426.30 | - | - | 8,431.56 | 1,512.75 |
| | | GENERATION SUPERVISOR | 154,546.20 | 21,912.57 | - | - | 2,905.23 | - |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRN | 156,203.30 | 27,490.51 | - | - | 2,368.92 | 3,818.18 |
| | | SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC | 126,360.00 | 16,571.93 | - | - | 6,539.85 | 3,653.96 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 128,631.96 | 15,548.14 | - | - | 3,473.06 | 19,082.86 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,814.34 | 19,525.02 | - | - | 9,086.20 | 10,089.21 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR | 162,200.34 | 84,657.10 | | 167,683.83 | 55,609.87 | 9,249.04 |
| | | HUMAN RESOURCES SUPERVISOR | 141,067.00 | 21,744.48 | | - | - | 9,646.18 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 136,555.84 | 21,990.60 | | - | 18,416.65 | 2,742.12 |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 139,913.52 | 26,142.93 | | - | 1,307.74 | 12,285.03 |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 126,761.34 | 67,870.73 | | 125,214.81 | - | 3,069.09 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 145,293.04 | 17,216.98 | | - | 323.68 | 1,360.06 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 121,568.04 | 12,683.06 | | - | 2,202.96 | 4,566.98 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 38,313.51 | 22,272.57 | | - | 52,282.58 | 2,619.54 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL | 160,607.70 | 31,360.79 | | - | 11,713.47 | 6,691.63 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 128,237.18 | 19,925.18 | | - | 20,307.41 | 5,916.31 |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 136,251.96 | 16,323.52 | | - | 15,050.66 | 25,203.34 |
| | | GENERATION SUPERVISOR | 165,517.16 | 23,517.45 | | - | 105,211.96 | - |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 192,371.70 | 43,186.59 | 75,426.33 | - | 11,964.25 | 5,155.29 |
| | | ENERGY POLICY & PROCUREMENT SENIOR MANAGER | 166,256.96 | 29,397.45 | 36,741.32 | - | 175.00 | 1,495.14 |
| | | ELEC BUSINESS AND PERFORMANCE MGMT SENIOR MANAGER | 158,521.32 | 29,361.92 | - | - | 2,188.68 | 1,917.10 |
| | | GENERATION ASSET STRATEGY ANALYST, PRN | 132,747.96 | 17,511.53 | - | - | 50.00 | 10,663.35 |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, SENIOR | 119,785.12 | 7,042.69 | - | - | 3,540.36 | 6,984.97 |
| | | ENERGY POLICY & PROCUREMENT SUPERVISOR | 137,655.76 | 17,820.45 | - | - | 50.00 | 1,622.58 |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 127,126.28 | 15,543.25 | - | - | 4,809.36 | 322.92 |
| | | CUSTOMER CARE BUSINESS DEVELOPMENT MGR, EXP/PRN | 148,445.54 | 28,443.93 | 4,862.20 | - | 2,538.14 | 20,169.27 |
| | | INFORMATION TECHNOLOGY MANAGER | 155,000.00 | 25,119.56 | - | - | 4,596.08 | 1,863.15 |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, EXPERT | 74,891.81 | 19,420.63 | - | - | 17,038.26 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 155,526.96 | 16,979.19 | - | - | 777.63 | 22,253.49 |
| | | FINANCE AND RISK SENIOR MANAGER | 182,029.66 | 36,801.76 | - | - | 25.00 | 5,265.06 |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 21,358.00 | 14,720.77 | - | - | 13,995.94 | - |
| | | GENERATION PLANT ENGINEER-ESC | 63,190.50 | 17,560.73 | - | - | 17,573.67 | - |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, SR/EXP | 135,641.46 | 18,343.89 | - | - | 100.00 | - |
| | | ELECTRIC PROJECT PROGRAM MANAGER | 37,805.80 | 14,624.51 | - | - | 660.00 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,809.94 | 25,278.54 | - | - | 176,671.47 | 9,389.08 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 155,664.58 | 11,062.94 | - | - | - | 228.77 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 103,098.35 | 24,481.48 | - | - | 11,459.35 | 2,769.12 |
| | | GENERATION MANAGER | 185,175.86 | 24,796.70 | 3,725.05 | - | 893.20 | 27.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR | 130,699.50 | 15,216.15 | - | - | 202.93 | 1,076.73 |
| | | GENERAL COUNSEL ATTORNEY | 202,606.00 | 67,115.48 | 80,597.58 | - | - | 2,709.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP | 110,671.93 | 16,766.35 | - | - | 10,666.72 | 2,896.90 |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 174,530.70 | 27,839.38 | 12,690.23 | - | 12,908.56 | 599.89 |
| | | GENERATION DIRECTOR/CHIEF | 215,000.04 | 53,861.41 | - | - | 36,557.55 | 25,880.93 |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEMS PERFORMANCE ANALYST, EXPERT | 170,500.00 | 23,001.31 | - | - | 889.29 | 344.06 |
| | | GENERATION HYDRO | 135,061.32 | 15,965.75 | - | - | 13,222.82 | 5,779.77 |
| | | CUSTOMER CARE SUPERVISOR | 139,757.64 | 19,855.87 | - | - | 3,000.00 | 3,768.29 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 129,790.84 | 14,473.66 | - | - | - | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,717.10 | - | - | - | 4,177.26 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 82,329.55 | - | - | - | 35,776.72 | 3,697.30 |
| | | INFORMATION TECHNOLOGY MANAGER | 154,901.30 | 27,280.27 | 1,450.75 | - | 1,525.00 | 2,055.68 |
| | | GENERATION SUPERVISOR | 160,128.00 | 19,218.00 | - | - | 13,810.24 | 1,583.52 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 141,106.38 | 15,718.94 | - | - | 1,500.00 | 1,448.84 |
| | | SAFETY AND SHARED SERVICES SUPPLIER QUALITY RESP SR/EXP/PRN | 128,621.04 | 16,636.26 | - | - | 1,607.28 | 5,263.85 |
| | | GAS ENGR, CONSTR & OPS BUSINESS OPERATIONS SPECIALIST, PRN | 98,888.92 | - | - | - | 25,405.47 | - |
| | | GENERATION SUPERVISOR | 138,212.16 | - | - | - | 133,297.10 | 6,797.94 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 139,394.74 | 15,726.19 | - | - | 125.00 | 2,331.07 |
| | | CUSTOMER CARE BUSINESS PROJECT MANAGER, SR/EXP/PRN | 136,914.20 | 24,275.35 | - | - | 9,046.94 | 4,093.80 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 152,162.34 | 20,562.23 | - | - | 500.00 | 1,351.41 |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 187,108.34 | 47,222.65 | 49,761.74 | - | - | 13,869.29 |
| | | GENERAL COUNSEL ATTORNEY | 195,338.14 | 64,445.05 | 90,294.47 | - | - | 473.23 |
| | | ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, SR/EXPERT | 131,483.32 | 16,240.49 | - | - | - | 264.82 |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, EXPERT | 145,319.36 | 17,187.34 | - | - | 331.52 | 2,019.55 |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 130,270.88 | 5,704.69 | - | - | 2,030.63 | - |
| | | SAFETY AND SHARED SERVICES MANAGER | 163,770.30 | 30,402.61 | 2,901.50 | - | 1,167.24 | 14,958.78 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,648.84 | 17,739.74 | - | - | 18,135.53 | 2,924.20 |
| | | SAFETY AND SHARED SERVICES FLEET ENGINEERING SPECIALIST, EXPERT | 132,135.66 | 15,676.25 | - | - | 1,329.39 | 4,707.17 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 136,027.60 | 20,573.65 | - | - | 9,105.66 | 27,204.25 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 136,649.50 | 21,217.94 | - | - | 10,290.88 | 6,332.74 |
| | | ENTERPRISE PROGRAMS PROCESS IMPROVEMENT CONSULTANT, PRN | 145,881.70 | 24,989.41 | 29,693.16 | - | 4,767.56 | 10,013.08 |
| | | FINANCE AND RISK MANAGER | 138,345.16 | 28,197.25 | - | - | 9,095.56 | 2,402.93 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 129,567.66 | 20,054.10 | - | - | 1,600.00 | 3,741.46 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 145,080.00 | 24,685.66 | - | - | 3,158.56 | 1,246.07 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 137,014.64 | 19,426.85 | - | - | 42,325.71 | 7,778.50 |
| | | GENERATION PLANNER - ESC | 136,558.56 | - | - | - | 23,492.75 | - |
| | | GENERATION (NUC) WORK WEEK MANAGER - ESC/SR | 161,347.19 | 30,904.66 | - | - | 11,312.82 | 3,086.64 |
| | | ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION STANDARDS SPC, SR/EXP | 126,930.96 | 16,229.14 | - | - | 6,964.17 | 4,311.49 |
| | | GENERATION SUPERVISOR | 162,314.20 | 22,783.77 | - | - | 27,625.38 | 5,988.71 |
| | | GENERATION SUPERVISOR | 125,254.80 | - | - | - | 34,499.88 | 2,660.84 |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 186,434.50 | 32,356.00 | 25,797.24 | - | 8,350.44 | 5,506.95 |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 159,195.00 | 30,748.27 | - | - | 2,800.00 | 3,890.18 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,232.30 | 18,687.99 | - | - | 1,500.00 | 7,386.10 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | - | 20,113.26 | - | - | - | - |
| | | GENERATION DIRECTOR/CHIEF | 212,831.84 | 58,361.05 | 110,381.46 | - | 11,668.20 | 24,675.94 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 150,084.80 | 23,300.23 | - | - | 1,232.12 | 3,922.51 |
| | | FINANCE AND RISK MANAGER | 134,219.77 | 26,522.99 | - | - | 989.36 | 2,272.97 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 153,519.96 | 22,212.05 | - | - | 30,336.87 | 43.54 |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 190,488.00 | 33,959.88 | 11,954.25 | - | 9,738.42 | 2,014.43 |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, PRINCIPAL | 138,890.54 | 18,892.47 | - | - | 5,588.38 | 1,720.06 |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION PRODUCT MANAGER, EXP/PRN | 157,583.34 | 12,490.34 | - | - | 1,330.79 | 236.05 |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 209,002.30 | 55,041.99 | 122,179.78 | - | - | 8,401.12 |
| | | GENERATION PROJECT MANAGER-ESC | 133,440.00 | 15,519.32 | - | - | 26,204.97 | 3,742.50 |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRN/CHIEF | 145,815.96 | 13,437.73 | - | - | - | 1,907.88 |
| | | GAS ENGR, CONSTR & OPS BUSINESS OPERATIONS SPECIALIST, PRN | 158,552.54 | 28,371.35 | - | - | 17,018.67 | 1,893.50 |
| | | INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRN | 172,658.00 | 34,934.62 | 11,861.43 | - | 2,000.00 | 10,208.63 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 162,000.00 | 22,686.98 | - | - | 6,843.60 | 7,790.17 |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 202,864.20 | 47,744.90 | 77,655.27 | - | - | 13,887.54 |
| | | ELEC TRANSMISSION & DISTRIBUTION CONSTR MNGR/CONTR SPCLIST/CONTR ADMIN | 111,606.74 | - | - | - | 64,059.85 | - |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | CUSTOMER CARE ELECTRIC METERING ENGINEER, SENIOR-ESC | 141,430.00 | 15,596.90 | - | 75.00 | 7,142.34 | |
| | | REGULATORY AFFAIRS ANALYST, EXPERT | 124,653.04 | 3,700.08 | - | 2,084.04 | 2,632.16 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTN STRATGY ENGR, SR CNSLTNG | 162,615.60 | 18,596.91 | - | 19,507.25 | 2,254.54 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 141,828.16 | 23,256.81 | - | 3,339.04 | 2,117.42 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 143,286.46 | 22,530.32 | - | - | 275.72 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 176,916.84 | 29,932.99 | 13,328.98 | 200.00 | 12,659.65 | |
| | | INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRIN | 128,333.30 | 13,873.80 | - | 25.00 | 2,989.42 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 48,372.16 | 24,735.10 | - | 17,545.61 | 2,635.45 | |
| | | FINANCE AND RISK SENIOR MANAGER | 149,568.16 | 36,179.99 | 4,608.45 | 10,071.17 | 1,328.59 | |
| | | GENERATION AUDITOR COMPLIANCE SR/EXP | 134,873.84 | 20,833.34 | - | 46,965.26 | 1,627.53 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 160,608.00 | 23,530.79 | - | - | 9,681.58 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 131,950.46 | 20,471.44 | - | 10,937.55 | 12,767.07 | |
| | | GENERATION PRINCIPAL | 155,204.16 | 22,543.51 | 7,491.82 | - | 14,466.17 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR, CHIEF | 177,239.20 | 37,808.80 | 24,139.02 | 12,968.09 | 14,967.23 | |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 133,747.96 | 23,056.55 | - | 24,461.53 | 625.00 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ASSET SPECIALIST, EXPERT | 131,119.00 | 18,269.14 | - | 2,423.57 | 14,931.33 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, EXPERT | 131,119.00 | 15,381.88 | - | - | 4,720.67 | |
| | | FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXP/PRIN | 97,159.09 | - | - | 25.00 | - | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 128,696.70 | 17,391.27 | - | 8,471.20 | 1,298.30 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 125,328.66 | 20,309.56 | - | 17,611.58 | - | |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 172,381.36 | 37,108.81 | 15,610.77 | 6,639.06 | 5,237.58 | |
| | | GENERAL COUNSEL ATTORNEY | 207,489.14 | 68,899.96 | 121,319.43 | - | 1,523.72 | |
| | | GENERATION (NUC) QUALITY AUDITOR - ESC/SR | 141,228.00 | 18,522.05 | - | 44.16 | 162.83 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT | 129,867.64 | 21,022.49 | - | 19,752.71 | 21,081.07 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER EXP/PRIN | 167,864.20 | 19,834.06 | - | 1,500.00 | 5,180.98 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 152,147.80 | 35,598.65 | 20,606.04 | 25,153.33 | 21,593.03 | |
| | | CUSTOMER CARE SUPERVISOR | 143,514.50 | 22,211.52 | - | 7,270.56 | 5,217.05 | |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 189,940.89 | 42,183.80 | - | 3,597.86 | 8,480.25 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 129,394.86 | 19,985.96 | - | 50,806.26 | 60,767.47 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 124,316.63 | 15,326.53 | - | 1,905.75 | 640.56 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST, SENIOR | 139,318.20 | 17,808.59 | - | 2,786.36 | 15,267.97 | |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 154,190.80 | 27,393.91 | - | 3,158.56 | 758.43 | |
| | | GENERATION (NUC) PROCEDURE WRITER- ESC/SR | 138,400.00 | 15,258.76 | - | 9,334.48 | - | |
| | | GENERATION SUPERVISOR | 128,231.42 | 5,929.05 | - | 29,111.50 | 1,231.91 | |
| | | GENERATION SUPERVISOR | 155,405.64 | 22,124.34 | - | 26,245.23 | 14,950.98 | |
| | | INFORMATION TECHNOLOGY PERFORMANCE IMPROVEMENT CONSULTANT, PRN | 133,333.37 | 13,333.37 | - | 14,074.94 | 2,901.53 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 96,144.76 | 18,707.57 | - | 190,562.53 | 2,901.53 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 150,026.84 | 23,393.33 | 2,901.50 | 12,374.96 | 1,844.58 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL RIGHT-OF-WAY AGENT | 129,300.00 | 14,971.70 | - | 3,248.96 | 5,738.50 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,873.54 | 21,119.19 | - | 20,593.19 | 19,810.27 | |
| | | GENERATION SUPERVISOR | 120,730.50 | - | - | 50,339.40 | 2,413.95 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 190,912.54 | 39,343.23 | 5,822.04 | 4,922.71 | 23,699.86 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 141,732.16 | 20,067.56 | - | 16,565.27 | 11,550.61 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGINEER, SENIOR-ESC | 135,482.00 | 14,925.18 | - | 566.03 | 1,031.28 | |
| | | FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN | 127,069.20 | 21,263.28 | - | 1,625.00 | 610.94 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 146,492.34 | 18,916.22 | - | 19,985.00 | - | |
| | | HUMAN RESOURCES SPECIALIST/ANALYST/PM, PRN | 75,246.19 | - | - | 789.64 | 23.95 | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,354.63 | - | 15,472.75 | 2,730.17 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 54,800.71 | - | - | 5,025.00 | 885.15 | |
| | | GENERATION SUPERVISOR | 160,227.36 | 22,718.00 | - | 59,411.16 | 139.32 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR, CHIEF | 176,115.91 | 38,356.86 | - | 7,557.45 | 13,933.23 | |
| | | ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL | 156,714.86 | 30,186.12 | 1,450.75 | 1,275.00 | 8,287.48 | |
| | | GENERAL COUNSEL CHIEF COUNSEL | 139,085.21 | 68,307.62 | 151,230.05 | - | 10,069.09 | |
| | | CUSTOMER CARE SENIOR MANAGER | 159,570.46 | 30,716.37 | 14,960.05 | 25.00 | 3,238.07 | |
| | | FINANCE AND RISK MANAGER | 131,146.08 | 20,428.11 | - | 4,832.80 | 5,975.33 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 209,205.77 | 45,675.81 | 102,318.72 | 174,385.14 | 4,448.54 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 169,486.16 | 33,042.32 | - | 15,554.41 | 27,001.30 | |
| | | HUMAN RESOURCES SENIOR MANAGER | 170,853.76 | 27,320.66 | - | 4,446.82 | 2,662.77 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER | 143,496.00 | 9,833.84 | - | 14,385.11 | 343.44 | |
| | | GENERATION SENIOR DIRECTOR | 228,005.70 | 49,256.98 | 130,653.32 | 5,281.31 | 15,451.72 | |
| | | CUSTOMER CARE SUPERVISOR | 140,536.16 | 22,185.22 | - | 160.00 | 1,038.65 | |
| | | SAFETY AND SHARED SERVICES BUSINESS ANALYST, PRINCIPAL | 165,547.66 | 33,209.63 | 13,096.09 | 2,913.74 | 16,901.88 | |
| | | GENERATION SUPERVISOR | 158,123.46 | - | - | 96,135.24 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 147,163.88 | 20,987.57 | - | 2,358.21 | 4,260.29 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 134,368.40 | 16,850.58 | - | 2,466.81 | 4,259.84 | |
| | | INFORMATION TECHNOLOGY DIRECTOR, CHIEF | 191,916.64 | 41,697.90 | 13,509.30 | 180.27 | 3,972.89 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 152,970.00 | 17,709.07 | - | 12,708.58 | 2,369.58 | |
| | | SAFETY AND SHARED SERVICES BUSINESS PROJECT MANAGER, EXP/PRIN | 133,589.22 | 4,292.93 | - | 5,480.45 | 768.00 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR | 155,786.00 | 17,180.03 | - | 1,358.82 | 1,762.66 | |
| | | GENERATION SENIOR GENERATION PLANNER - ESC | 135,329.80 | - | - | 28,269.29 | - | |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR | 126,871.22 | 16,938.47 | - | 19,356.98 | 1,250.98 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SR/EXP | 102,537.84 | 20,234.12 | - | 32,515.56 | - | |
| | | ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, PRINCIPAL | 37,304.42 | 37,301.92 | - | 6,699.64 | 580.58 | |
| | | GENERATION MANAGER | 151,295.65 | 23,711.05 | - | 67,857.30 | 819.91 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 158,943.72 | 25,261.21 | - | 23,378.44 | 7,006.77 | |
| | | SAFETY AND SHARED SERVICES AIRCRAFT OPS | 142,377.00 | 13,421.86 | - | 4,081.89 | 12,507.77 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,903.66 | 19,478.62 | - | 250.00 | 1,185.47 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR | 137,820.00 | 8,428.28 | - | 1,525.00 | - | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 143,791.64 | 6,908.42 | - | 19,411.25 | 18,308.45 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 135,100.43 | 18,626.71 | - | 2,415.88 | 1,334.41 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 147,065.38 | 15,972.97 | - | 889.36 | 4,605.43 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,415.54 | 23,036.43 | - | 36,311.10 | 21,180.66 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 131,493.30 | 17,517.48 | - | 1,465.67 | 15,509.92 | |
| | | HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP | 90,277.75 | - | - | 760.00 | 2,104.64 | |
| | | GENERATION DIRECTOR, CHIEF | - | 49,802.32 | 129,000.41 | 2,357.55 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION TECHNICAL PROJECT MANAGER, EXP/PRIN | 167,688.20 | 32,428.45 | 5,968.06 | 5,000.00 | 8,403.71 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 160,608.00 | 21,765.98 | - | - | - | |
| | | INFORMATION TECHNOLOGY MANAGER | 146,914.70 | 23,382.78 | - | 7,294.48 | 4,823.26 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 142,869.09 | 26,253.49 | 5,685.75 | 4,903.98 | 646.46 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR, CHIEF | 197,788.66 | 55,019.10 | - | 58,793.56 | 9,324.49 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 178,027.80 | 39,310.84 | 29,083.74 | 13,643.20 | 33,884.53 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN | 125,878.80 | 16,254.47 | - | 4,800.00 | 6,038.57 | |
| | | GENERATION MANAGER | 183,940.04 | 24,856.31 | 11,898.88 | 11,797.30 | 946.72 | |
| | | INFORMATION TECHNOLOGY SECURITY ADMINISTRATOR | 125,472.64 | 15,393.65 | - | 4,350.35 | 405.00 | |
| | | CUSTOMER CARE MANAGER | 152,204.80 | 26,895.82 | 14,463.89 | 1,080.50 | 9,309.18 | |
| | | GENERATION (NUC) PROCEDURE WRITER- ESC/SR | 124,610.00 | 13,971.06 | - | 16,801.86 | - | |
| | | INFORMATION TECHNOLOGY MANAGER | 126,514.53 | - | - | 25.00 | 2,887.30 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR, CHIEF | 204,726.20 | 52,873.44 | 125,473.04 | 4,300.00 | 3,700.22 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 135,546.78 | 17,270.23 | - | - | 3,133.79 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INVESTIGATOR, SENIOR | 142,901.04 | 23,881.10 | - | 19,477.83 | 2,098.32 | |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 156,130.00 | 17,354.63 | - | 6,757.17 | 3,981.36 | |
| | | GAS MANAGER | 41,750.01 | - | - | 1,099.37 | - | |
| | | INFORMATION TECHNOLOGY DEVELOPER, SENIOR | 24,400.80 | - | - | 23,006.35 | - | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN | 154,548.26 | 17,066.23 | - | 8,093.92 | 11,649.62 | |
| | | REGULATORY AFFAIRS RATE ANALYST, EXPERT | 132,267.80 | 15,628.17 | - | 25.00 | - | |
| | | CUSTOMER CARE MANAGER | 32,922.41 | - | - | 25,695.04 | 226.60 | |
| | | GAS ENGR, CONSTR & OPS WORKSTREAM PROGRAM SPECIALIST, PRINCIPAL | 154,947.46 | 26,451.17 | - | 5,433.92 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,260.00 | 18,963.33 | - | 53,344.15 | 1,800.45 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 132,951.50 | 16,513.52 | - | 2,627.28 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 13,619.50 | 29,822.94 | - | 8,014.14 | 763.49 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR | 138,867.66 | 16,529.43 | - | 3,730.49 | 4,802.18 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 139,684.66 | 23,130.50 | - | 6,910.79 | 3,171.70 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 67,179.68 | 14,094.32 | - | 2,750.00 | 1,945.76 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR, CHIEF | 195,314.14 | 46,154.73 | 52,055.77 | 13,557.52 | 11,479.60 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER BSENGR-ESC, SR | 160,236.00 | 18,193.79 | - | 13,763.55 | 14,718.82 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 135,626.30 | 28,114.16 | 9,784.25 | 7,830.00 | 9,942.25 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST | 127,071.88 | 10,663.58 | - | 8,409.19 | 211.70 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 129,365.96 | 17,425.26 | - | 17,950.34 | 906.24 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 126,470.20 | 16,383.88 | - | 3,650.00 | 54.23 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST PRIN | 165,265.66 | 32,678.79 | 3,411.45 | - | 11,228.78 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 142,226.16 | 18,120.74 | - | - | 4,472.60 | |
| | | GENERATION MANAGER | 195,314.14 | 34,616.05 | 2,901.50 | 24,810.00 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 168,810.36 | 29,943.10 | 19,228.30 | 4,304.64 | 23,863.25 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN | 106,434.42 | 29,389.77 | - | 19,058.39 | 4,539.30 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, SENIOR | 141,983.96 | 19,256.06 | - | 7,606.38 | 3,741.55 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 127,361.54 | 18,402.85 | - | 8,386.36 | 13,821.46 | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 148,495.86 | 25,110.39 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 146,636.04 | 21,319.19 | - | 5,259.11 | 349.27 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL | 176,166.64 | 29,614.17 | - | 2,675.00 | 798.12 | |
| | | GENERATION SUPERVISOR | 146,388.80 | 21,587.14 | - | 76,700.61 | 4,626.44 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 142,916.64 | 13,353.53 | - | 2,000.00 | 2,344.24 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 153,166.70 | 21,784.99 | - | 13,759.02 | 354.80 | |
| | | INFORMATION TECHNOLOGY MANAGER | 163,885.45 | 25,773.82 | - | - | 11,255.17 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 174,650.00 | 32,656.38 | - | - | 5,595.22 | |
| | | GAS ENGR, CONSTR & OPS QUALITY OPERATIONS SPECIALIST, SR/EXP | 124,820.44 | 15,557.62 | - | 4,090.61 | 25,555.40 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 135,685.04 | 21,346.73 | - | 2,000.00 | 5,228.93 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 131,081.39 | 17,211.68 | - | 6,270.28 | 3,229.02 | |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT | 123,451.12 | 15,791.08 | - | 2,188.08 | 3,218.94 | |
| | | GAS ENGR, CONSTR & OPS CONTROL SYSTEMS ENGINEER, SENIOR - ESC | 146,825.96 | 16,384.87 | - | 14,255.36 | 27,988.18 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 142,904.96 | 22,117.17 | - | 13,329.81 | 13,794.72 | |
| | | INFORMATION TECHNOLOGY OPERATIONS SERVICE MANAGER, PRINCIPAL | 132,269.96 | 22,126.13 | - | 1,525.00 | 467.76 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG, SR | 126,266.90 | 13,000.66 | - | 4,535.05 | 3,621.86 | |
| | | GENERATION PROJECT MANAGER-ESC | 126,476.00 | 15,923.52 | - | 1,907.07 | 4,041.48 | |
| | | INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC | 130,064.00 | 18,458.73 | - | 7,622.24 | - | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT BUSINESS ANALYST, SR/EXP/PRIN | 22,365.09 | - | 3,725.05 | 10,000.00 | - | |
| | | GENERATION MANAGER | 168,201.54 | 29,882.50 | - | 9,242.32 | 540.00 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 136,918.88 | 17,417.64 | - | 11,156.28 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST | 135,960.00 | 19,378.92 | - | 5,377.00 | 2,285.58 | |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 133,277.96 | 23,736.48 | - | - | 1,098.49 | |
| | | GENERAL COUNSEL MANAGER | 128,554.57 | 21,444.04 | - | 4,000.00 | - | |
| | | GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL | 149,907.96 | 28,554.53 | - | - | 5,231.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGINEER, PRINCIPAL | 167,278.46 | 28,816.43 | - | 1,500.00 | 21,325.92 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 172,935.00 | 41,749.45 | 15,355.83 | 9,084.36 | 1,351.10 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 125,972.50 | 13,584.46 | - | 2,000.00 | 78.48 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 83,829.05 | 26,282.66 | 1,450.75 | - | 219.98 | |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN | 143,492.03 | - | - | 89,883.46 | 532.72 | |
| | | FINANCE AND RISK SENIOR MANAGER | 178,350.00 | 29,349.59 | 5,872.16 | 1,144.82 | 4,490.51 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 91,003.81 | - | - | 1,025.00 | 447.77 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 140,339.34 | 21,125.86 | - | 11,386.38 | 10,743.57 | |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR | 123,941.35 | - | - | 28,983.99 | 9,685.81 | |
| | | ELECTRIC SUPERVISOR | 82,946.81 | 22,709.97 | - | 64,331.17 | - | |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 124,112.35 | - | - | 34,255.70 | 284.62 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER | 143,496.00 | 16,616.14 | - | 16,066.49 | - | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 151,645.66 | 20,492.45 | - | 6,790.10 | 2,906.60 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 134,886.50 | 20,064.70 | - | - | 3,024.85 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT BUSINESS PROJECT MANAGER, PRINCIPAL | 168,300.00 | 30,536.33 | - | 4,200.00 | 13,466.20 | |
| | | GENERATION HH GENERATION PLANNER - ESC | 41,848.50 | - | - | 41,548.62 | 284.58 | |
| | | GENERATION SUPERVISOR | 155,405.63 | 22,124.34 | - | 61,449.81 | 1,771.59 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL | 136,675.20 | 17,236.66 | - | 1,694.16 | 190.47 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 145,198.00 | 16,520.25 | - | - | 2,744.44 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 46,113.76 | - | - | 4,755.33 | 89.71 | |
| | | GENERATION SUPERVISOR | 83,523.16 | 23,601.56 | - | 49,276.25 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 131,453.80 | 4,472.48 | - | 4,209.06 | 5,445.53 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 141,834.20 | 19,321.09 | - | - | - | |
| | | SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES | 153,988.00 | 17,117.05 | - | 400.00 | 4,781.42 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PLANNING ENGR, JRNY/SR-ESC | 137,120.00 | 15,559.77 | - | 1,863.20 | 142.84 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 136,950.00 | 14,779.25 | - | 31,288.82 | 3,879.99 | |
| | | GENERATION SUPERVISOR | 159,539.42 | 18,031.68 | - | 28,726.75 | 12,452.44 | |
| | | INFORMATION TECHNOLOGY MANAGER | 96,556.09 | 21,619.69 | 2,901.50 | 3,557.45 | 185.13 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 170,481.40 | 27,430.14 | - | 1,599.20 | 6,016.78 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 129,404.00 | 10,676.36 | - | - | 61.56 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 141,153.50 | 20,052.80 | - | 21,709.81 | 9,218.21 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 160,683.75 | 38,890.00 | 140,002.31 | 2,157.85 | 4,461.46 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 95,367.97 | 26,013.38 | 4,352.25 | 16,703.55 | 2,611.71 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 143,304.96 | 20,834.91 | - | 9,697.93 | 8,895.05 | |
| | | HUMAN RESOURCES PRINCIPAL | 172,479.96 | 32,115.94 | - | 7,576.80 | 1,781.39 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 191,367.46 | 33,863.60 | 25,470.48 | - | 1,697.12 | |
| | | GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR | 128,208.00 | 14,756.30 | - | 3,482.00 | - | |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 146,889.80 | 16,822.53 | - | 23,959.50 | 1,896.29 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 184,334.86 | 32,670.24 | 23,134.09 | 2,000.00 | 4,631.07 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 148,292.04 | 20,888.47 | - | 73,788.03 | - | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 127,297.64 | 16,464.36 | - | 3,325.00 | 2,235.75 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 124,014.99 | 19,733.77 | - | 16,945.12 | 6,282.84 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 16,038.36 | - | 2,628.00 | 328.56 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 191,515.80 | 51,213.03 | 45,280.48 | 24,450.28 | 112,338.69 | |
| | | INFORMATION TECHNOLOGY MANAGER | 165,936.70 | 35,583.97 | 26,572.70 | 15,475.57 | 1,212.56 | |
| | | GENERAL COUNSEL ATTORNEY | 186,937.14 | 61,673.47 | - | 80,116.84 | 5,090.20 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 127,363.36 | 9,246.21 | - | 21,199.97 | 1,900.76 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 144,921.77 | 18,655.00 | - | 17,539.34 | 16,291.76 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 196,850.56 | 48,951.69 | 87,614.87 | - | 18,134.92 | |
| | | GENERAL COUNSEL ATTORNEY | 191,139.66 | 79,281.46 | 89,786.76 | 3,975.68 | 5,750.49 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 47,583.34 | 21,286.41 | - | 26,820.15 | - | |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 156,480.00 | 17,522.09 | - | 15,871.08 | 2,584.54 | |
| | | GENERATION SENIOR MANAGER | 166,819.20 | 21,326.68 | - | 4,000.00 | 7,904.34 | |
| | | GENERATION SUPERVISOR | 22,451.29 | 18,609.76 | - | 923.39 | - | |
| | | ENERGY POLICY & PROCUREMENT ENERGY COMPLIANCE & REPORTING ANALYST, P | 125,442.36 | 15,624.71 | - | 25.00 | - | |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP | 132,070.54 | 20,206.08 | - | 1,000.00 | 6,290.82 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, EXPERT | 132,816.66 | 8,952.04 | - | 2,499.98 | 231.49 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 157,048.20 | 20,825.77 | - | 200.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 180,104.16 | 37,345.23 | - | 9,184.66 | 19,721.01 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 146,986.00 | 16,049.67 | - | 1,694.44 | 3,144.96 | |
| | | INFORMATION TECHNOLOGY COMPLIANCE, SR/PRN | 126,823.20 | 13,804.39 | - | 1,801.12 | 2,263.80 | |
| | | CUSTOMER CARE MANAGER | 140,000.04 | 23,143.49 | - | 750.00 | 13,257.30 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL | 159,416.36 | 30,268.51 | - | - | 3,326.62 | |
| | | GAS ENGR, CONSTR & OPS ANALYST, EXPERT | 88,044.91 | 14,362.98 | - | - | - | |
| | | FINANCE AND RISK BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 177,025.50 | 32,342.34 | - | 5,043.24 | 585.00 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, EXPERT | 128,226.70 | 9,642.60 | - | - | 10,343.84 | |
| | | SAFETY AND SHARED SERVICES CONSULTING SCIENTIST-ESC, SR | 145,176.00 | 18,925.42 | - | 17,925.43 | 20,148.72 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | 10,146.60 | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 118,108.33 | 13,630.40 | - | 2,000.00 | 132.24 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 163,590.50 | 25,657.27 | - | - | 6,898.60 | |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR/PRN - ESC | 173,243.20 | - | - | 29,288.35 | - | |
| | | FINANCE AND RISK ACCOUNTING ANALYST, PRINCIPAL | 139,737.04 | 24,715.73 | 5,180.28 | 2,490.24 | 121.64 | |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR/PRN - ESC | 154,499.99 | - | - | 31,360.92 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 176,671.62 | 31,023.03 | - | 683.36 | 48,578.65 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 26,289.69 | - | - | 2,500.00 | 6,062.56 | |
| | | CUSTOMER CARE MANAGER | 128,574.96 | 15,566.21 | - | 405.62 | 4,531.53 | |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, SENIOR | 126,713.60 | 13,372.08 | - | 4,782.16 | 4,622.21 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 125,417.96 | 18,836.00 | - | 20,683.04 | 1,993.31 | |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 133,188.36 | 14,639.98 | - | 18,739.76 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,046.31 | - | - | 95,099.44 | - | |
| | | GENERATION (NUC) WORK WEEK MANAGER - ESC/SR | 162,602.00 | 18,262.97 | - | 50,688.05 | - | |
| | | SAFETY AND SHARED SERVICES SAFETY SPECIALIST, EXPERT | 124,529.46 | 14,725.47 | - | - | 7,525.10 | |
| | | GENERATION PRINCIPAL | 159,087.66 | 31,158.69 | - | - | 10,732.76 | |
| | | GENERATION SUPERVISOR | 150,583.62 | 18,808.43 | - | 13,100.05 | 5,674.34 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 169,680.54 | 37,775.18 | 1,450.75 | 37,799.25 | 34,295.66 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 139,911.00 | 19,737.89 | - | 8,796.00 | 6,666.77 | |
| | | CORP SVCS/STRATEGY PRINCIPAL | 140,625.00 | 18,442.92 | - | - | 1,304.82 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 134,444.41 | - | - | 22,244.09 | 3,481.44 | |
| | | SAFETY AND SHARED SERVICES AIRCRAFT PILOT | 160,779.36 | 18,889.40 | - | 4,392.96 | 21,404.52 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,387.90 | 9,297.43 | - | - | 4,918.36 | |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR - ESC | 16,390.07 | - | - | 19,629.25 | - | |
| | | SAFETY AND SHARED SERVICES ENGINEER, SENIOR | 152,879.96 | 17,560.14 | - | - | 319.24 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR | 131,587.51 | 10,624.26 | - | - | 7,094.03 | |
| | | GENERATION SUPERVISOR | 137,808.86 | 21,688.79 | - | 55,834.65 | 7,836.32 | |
| | | FINANCE AND RISK MANAGER | 145,555.86 | 19,506.60 | 5,968.06 | - | 448.21 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 184,755.86 | 43,659.87 | 7,253.75 | 1,928.51 | 2,553.38 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 30,392.77 | 20,160.89 | - | 23,821.30 | 81.36 | |
| | | CUSTOMER CARE MANAGER, SR/EXP | 138,350.46 | 20,708.53 | - | 4,506.48 | 1,534.90 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL | 115,512.58 | 14,134.57 | - | 4,353.72 | 2,080.02 | |
| | | GENERATION SUPERVISOR | 133,620.20 | 18,680.92 | - | 47,394.37 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 160,727.84 | 22,764.72 | - | 48,442.19 | 21,085.73 | |
| | | CUSTOMER CARE TARIFF ANALYST, EXPERT | 125,506.04 | 16,387.16 | - | 2,442.38 | 913.96 | |
| | | SAFETY AND SHARED SERVICES SAFETY LEADERSHIP COACH, PRINCIPAL | 124,661.46 | 20,480.91 | - | 200.00 | 26,388.09 | |
| | | INFORMATION TECHNOLOGY ADMINISTRATOR/MGR | 74,356.04 | - | - | - | - | |
| | | GENERATION INSTRUCTOR | 146,689.54 | 18,929.33 | - | - | 18,390.30 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,839.20 | 19,125.86 | - | 62,125.28 | 7,447.34 | |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION TRADER, SR/EXP | 160,284.20 | 20,791.68 | - | 2,231.88 | 3,603.11 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,502.80 | 13,138.03 | - | 1,206.20 | 1,445.03 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION OPS ENGINEER/SR - ESC | 121,997.36 | 13,653.86 | - | 2,619.08 | 87.48 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 171,981.50 | 33,258.54 | - | 400.00 | 1,534.90 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 154,400.86 | 30,360.20 | - | 7,428.92 | 25,400.28 | |
| | | FINANCE AND RISK SENIOR MANAGER | 135,541.28 | 25,833.56 | - | 11,200.00 | 3,664.87 | |
| | | GENERATION SUPERVISOR | 139,387.50 | 15,823.43 | - | 5,139.61 | 15,841.93 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGR, SR CNSLNG | 178,728.00 | 20,695.03 | - | 22,461.44 | 1,012.73 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC | 143,496.00 | 18,820.32 | - | 690.00 | 6,623.99 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 42,864.51 | 28,032.95 | - | 4,735.50 | - | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 194,175.84 | 194,175.84 | 90,770.19 | 42,607.05 | 6,500.00 | 18,297.47 |
| | | GENERATION MANAGER | 161,726.70 | 31,263.13 | 3,725.05 | 51,030.00 | 12,926.84 | |
| | | GENERATION MANAGER | 161,279.92 | 28,113.17 | - | - | 9,101.36 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL | 163,199.96 | 29,718.87 | - | 4,111.24 | 978.65 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 170,419.86 | 30,229.42 | - | 2,321.44 | 1,481.85 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 149,673.66 | 26,417.64 | - | 3,987.04 | 19,955.97 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | GENERATION DIRECTOR/CHIEF | 174,017.64 | 46,619.71 | 37,460.86 | 900.00 | 7,837.98 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 143,228.36 | 21,233.43 | - | 5,336.18 | 6,381.40 | |
| | | GENERAL COUNSEL ATTORNEY | 168,015.20 | 48,235.96 | 65,147.53 | - | 4,731.42 | |
| | | ELECTRIC SUPERVISOR | 61,218.72 | - | - | - | - | |
| | | GENERATION SUPERVISOR | 154,009.54 | 23,793.66 | - | 35,564.82 | 5,863.51 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 190,395.84 | 14,683.37 | - | 5,000.00 | 10,067.35 | |
| | | HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL | 117,426.97 | 7,997.08 | - | 10.00 | 5,440.83 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 173,610.00 | 33,683.00 | 18,273.92 | 3,050.00 | 3,271.59 | |
| | | GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT | 146,111.04 | 16,891.07 | - | 30,261.22 | 4,688.68 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 96,560.61 | - | - | 132,685.63 | 6,170.44 | |
| | | GENERATION (NUC) SCHEDULER, SENIOR - ESC | 125,136.00 | 16,551.65 | - | - | 8,049.30 | |
| | | GENERATION SUPERVISOR | 150,000.00 | 19,652.48 | - | 1,548.58 | 5,337.56 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 100,625.00 | - | - | 40,248.66 | 84.14 | |
| | | GENERATION SUPERVISOR | 135,356.50 | 23,181.24 | - | 63,559.11 | 1,282.81 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 173,601.18 | 35,917.82 | - | - | 10,008.76 | |
| | | GAS ENGR, CONSTR & OPS SPECIALIST, SR/EXP | 146,203.36 | 18,873.83 | - | 5,620.26 | 18,343.45 | |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 136,197.80 | 14,985.64 | - | 18,240.00 | - | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 74,356.04 | - | - | 36,904.62 | 1,335.06 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 132,498.96 | 17,890.81 | - | 24,705.96 | 25,455.81 | |
| | | CUSTOMER CARE MANAGER, SR/EXP | 146,309.14 | 13,184.94 | 15,636.25 | 50.00 | 2,387.18 | |
| | | INFORMATION TECHNOLOGY MANAGER | 175,985.46 | 34,350.98 | 6,661.13 | 854.99 | 1,181.20 | |
| | | GAS SPECIALIST, EXPERT | 44,897.16 | 15,304.54 | - | 44,404.61 | 5,978.02 | |
| | | GENERATION MANAGER | 193,293.04 | 37,350.48 | - | 5,100.00 | 2,481.10 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 127,640.00 | 12,965.40 | 16,536.03 | 2,200.00 | 11,200.96 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 165,496.70 | 27,842.98 | - | 2,368.92 | 844.34 | |
| | | SAFETY AND SHARED SERVICES STRATEGIC PLANNING SPECIALIST, EXP/PRIN | 161,620.84 | 29,852.41 | 312.20 | - | 3,976.08 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 133,630.48 | 17,242.77 | - | 660.34 | 1,802.70 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 147,784.88 | 17,141.34 | - | 7,589.55 | 5,332.39 | |
| | | GENERATION HH (NUC) PROJECT MANAGER - ESC | 138,723.50 | - | - | 70,422.39 | 4,882.17 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 125,157.01 | - | - | 34,888.53 | 3,715.51 | |
| | | GENERATION SUPERVISOR | 147,884.99 | 19,849.91 | - | 49,629.46 | 1,503.99 | |
| | | GENERATION (NUC) PROJECT MANAGER, SR ADVISING-ESC | 159,996.00 | 23,649.39 | - | 66,924.98 | 159.00 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 153,250.30 | 25,835.21 | 1,450.75 | 50.00 | 822.93 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 161,939.83 | 31,586.39 | - | 1,000.00 | 2,921.89 | |
| | | GENERATION SUPERVISOR | 161,094.16 | 22,823.01 | - | 35,152.15 | 4,882.17 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 190,493.95 | 40,169.25 | 70,203.35 | 1,500.00 | 3,715.51 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 82,973.49 | 20,238.23 | - | 8,875.74 | 6,019.18 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 159,935.14 | 26,416.66 | - | 2,763.74 | 5,906.73 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 12,997.33 | 20,871.92 | - | 3,074.18 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 174,003.96 | 30,669.28 | - | 25,910.93 | 3,204.23 | |
| | | INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR | 128,988.00 | 14,269.94 | - | 937.65 | 3,230.52 | |
| | | INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, EXPERT-ESC | 144,637.50 | 20,222.92 | - | 757.63 | 2,995.00 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 174,549.16 | 40,200.89 | 10,450.60 | 674.40 | 3,995.93 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 130,172.20 | 18,381.91 | - | - | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 160,902.00 | 31,180.93 | 12,122.67 | - | 15,492.74 | |
| | | SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES | 153,988.00 | 17,117.05 | - | 161.45 | 3,006.17 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,044.71 | - | - | 29,916.01 | 3,100.49 | |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, EXP/PRIN | 133,347.50 | 14,174.55 | - | 50.00 | 2,020.32 | |
| | | INFORMATION TECHNOLOGY MANAGER | 135,812.14 | 23,954.06 | 5,048.61 | 4,600.15 | 2,999.17 | |
| | | GAS ENGR, CONSTR & OPS CHIEF OF STAFF, PRINCIPAL | 113,539.46 | 16,700.28 | - | 5,000.00 | 2,004.43 | |
| | | GAS ENGR, CONSTR & OPS CONTRACT ADMINISTRATOR/MGR | 90,412.73 | - | - | 10,000.00 | 807.56 | |
| | | HUMAN RESOURCES SENIOR MANAGER | 180,215.46 | 36,596.86 | 21,683.34 | 2,500.00 | 1,285.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 181,037.57 | 38,278.15 | 17,866.10 | 17,074.92 | 10,637.54 | |
| | | GENERATION HH GENERATION PLANNER - ESC | 95,907.03 | 22,528.27 | - | 18,059.87 | 300.00 | |
| | | GENERATION (NUC) ENGINEER - ESC | 128,154.00 | 15,959.32 | - | 4,222.78 | 5,084.89 | |
| | | GENERATION HH (NUC) PROJECT MANAGER, SR - ESC | 17,778.97 | - | - | 24,331.64 | 88.56 | |
| | | GAS ENGR, CONSTR & OPS ASSET MANAGEMENT SPECIALIST, PRINCIPAL | 178,190.50 | 34,116.91 | 5,175.80 | - | 504.89 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN | 136,068.64 | 30,396.27 | 5,180.28 | 7,000.00 | 900.37 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, EXP/PRN | 139,364.36 | 15,994.79 | - | 4,394.82 | 2,626.65 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,513.04 | 19,025.73 | - | 20,367.75 | 8,514.76 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 195,532.14 | 43,896.02 | 89,006.32 | 262.50 | 2,431.66 | |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 167,717.50 | 33,989.13 | 84,222.88 | 19,366.51 | 4,898.66 | |
| | | GENERATION INSTRUCTOR | 126,017.86 | 13,688.26 | - | 20,671.37 | - | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP | 136,127.52 | 17,689.09 | - | 4,619.88 | 6,358.63 | |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN | 163,242.96 | 33,747.01 | - | 6,233.23 | 15,007.62 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 145,959.86 | 26,416.01 | - | 6,333.85 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 164,898.00 | 28,699.49 | - | 7,331.76 | 4,772.95 | |
| | | CUSTOMER CARE PRINCIPAL | 86,666.64 | - | - | 50.00 | 5,691.61 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 148,405.84 | 28,815.52 | - | - | 8,188.53 | |
| | | GENERATION HBPP SITE CLOSURE SPECIALIST, EXPERT | 154,500.00 | - | - | 21,095.03 | 17,524.20 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 159,973.64 | 24,660.74 | - | - | - | |
| | | GENERATION PRJ ENGINEER-ESC | 128,454.00 | 14,509.43 | - | 27,703.86 | 1,738.67 | |
| | | INFORMATION TECHNOLOGY WORK METHODS & PROCEDURES SPECLST, EXP | 153,897.20 | 27,220.00 | - | 5,000.00 | 9,949.94 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL | 163,761.64 | 25,321.74 | - | - | 3,640.74 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 131,142.14 | 17,720.13 | 5,685.75 | 5,000.00 | 13,241.00 | |
| | | GENERATION DIRECTOR/CHIEF | 221,386.46 | 61,141.34 | 151,123.28 | 2,432.64 | 14,333.99 | |
| | | GENERATION PRINCIPAL | 148,531.70 | 20,590.29 | - | - | 2,504.82 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION STANDARDS SPC, SR/EXP | 135,662.36 | 17,589.66 | - | 1,970.71 | 4,140.15 | |
| | | CUSTOMER CARE MANAGER | 175,241.04 | 32,869.98 | 11,148.34 | 7,703.62 | 2,797.60 | |
| | | GAS ENGR, CONSTR & OPS GAS CONTRACT SPECIALIST, EXP/PRIN | 125,336.48 | 16,140.67 | - | - | 491.06 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 125,457.64 | 19,377.77 | - | 22,437.66 | 1,728.99 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 219,505.14 | 52,749.66 | 100,482.62 | 5,150.91 | 18,098.82 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 128,023.54 | 8,664.26 | - | 28,368.24 | 11,013.42 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 164,989.20 | 29,576.22 | - | 4,438.54 | 24,746.74 | |
| | | GENERATION PRJ ENGINEER-ESC | 114,862.88 | - | - | 10,843.20 | 3,543.78 | |
| | | GAS ENGR, CONSTR & OPS CONSULTANT | 133,319.16 | 12,706.23 | - | - | 2,500.00 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 128,069.80 | 14,166.06 | - | 1,264.89 | 540.00 | |
| | | CUSTOMER CARE ANALYST, JRNY/SR/EX/PRN | 178,809.54 | 36,047.69 | 23,452.17 | - | 3,996.64 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 134,323.44 | 16,426.33 | - | 1,783.28 | 5,170.15 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 131,617.86 | 15,118.30 | - | 3,470.88 | 1,800.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 145,842.36 | 22,549.93 | - | 44,988.79 | 5,410.06 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | GENERATION SUPERVISOR | 147,502.34 | 20,202.42 | - | 18,566.17 | 3,411.37 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 136,542.64 | 4,964.48 | - | 58,852.02 | 3,471.56 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,409.16 | 15,894.02 | - | 89,282.50 | 35,269.97 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR QUALITY/RESP SR/EXP/PRIN | 132,827.04 | 14,061.87 | - | 1,150.00 | 10,652.34 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 130,394.00 | 14,380.14 | - | - | 1,797.45 | |
| | | GAS ENGR, CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN | 133,899.96 | 15,106.04 | - | 50.00 | 4,141.48 | |
| | | GENERATION SUPERVISOR | 143,178.76 | - | - | 28,115.03 | 3,040.25 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 144,521.04 | 25,617.92 | - | - | 12,402.32 | |
| | | GENERATION (NUC) WORK WEEK MANAGER - ESC/SR | 138,072.01 | 7,887.22 | - | 12,431.72 | 2,434.34 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 78,073.32 | 30,491.29 | - | 2,354.28 | 2,447.97 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 152,490.16 | 19,690.76 | - | - | 1,000.00 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 127,640.00 | 16,064.40 | - | 234.00 | 261.94 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,323.30 | 20,455.34 | - | 29,651.07 | 10,465.07 | |
| | | GENERATION INSTRUCTOR | 45,647.18 | 15,342.92 | - | - | - | |
| | | ELECTRIC SUPERVISOR | 88,450.44 | - | - | - | - | |
| | | HUMAN RESOURCES LEARNING STRATEGIST | 132,383.86 | 15,141.83 | - | 1,500.00 | 2,679.92 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 166,223.16 | 22,453.15 | - | 100.00 | 4,249.50 | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER | 143,508.00 | 16,627.01 | - | 220.59 | 2,869.79 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | - | 25,199.83 | - | - | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 124,504.01 | - | - | 46,586.22 | 1,465.01 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL | 131,648.84 | 23,341.76 | - | 25.00 | 205.86 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 126,702.00 | 13,972.49 | - | 13,979.58 | 5,443.61 | |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 156,130.00 | 17,354.63 | - | 9,079.20 | - | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, SENIOR | 132,166.66 | 14,152.60 | - | - | 6,950.00 | |
| | | ENERGY POLICY & PROCUREMENT ENERGY COMPLIANCE & REPORTING ANALYST, P | 135,606.52 | 16,014.22 | - | 4,700.00 | 1,195.78 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 5,303.03 | - | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 139,858.90 | 22,450.00 | - | 90.00 | 2,290.70 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR | 140,950.44 | 15,079.83 | - | 800.00 | 3,957.59 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 100,061.33 | 23,811.25 | - | 13,673.83 | 1,940.12 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 17,815.54 | - | - | 272.85 | |
| | | REGULATORY AFFAIRS RATE DATA ANALYST, EXPERT | 139,851.86 | 16,485.70 | - | 2,350.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR | 121,594.01 | 13,206.56 | - | - | 142.84 | |
| | | INFORMATION TECHNOLOGY PRODUCT OWNER, EXPERT | 8,636.37 | - | - | - | - | |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 85,675.82 | 15,038.27 | - | 3,703.21 | 5,547.24 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 146,299.70 | 20,348.24 | - | 1,147.84 | 80.00 | |
| | | GAS ENGR, CONSTR & OPS GAS METHODS & PROCEDURES SPECIALIST, SR/EXP | 127,891.14 | 14,425.52 | - | - | 8,422.07 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 129,472.34 | 13,960.28 | - | - | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 172,456.46 | 33,485.33 | 2,274.30 | 6,066.88 | 21,530.62 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 132,227.04 | 23,408.06 | - | 18,968.32 | 15,497.06 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | 525.60 | 61.08 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 157,722.46 | 26,788.26 | 10,038.00 | - | 13,666.75 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.58 | - | - | 36,433.91 | 3,095.62 | |
| | | CUSTOMER CARE SENIOR MANAGER | 179,651.96 | 34,687.55 | 30,315.88 | 4,390.88 | 6,762.61 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RESOURCE MGMT PROCESS SPEC, PRINCIPAL | 140,836.70 | 24,869.61 | - | 1,118.43 | 1,353.92 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 138,944.00 | 16,616.14 | - | 16,232.22 | - | |
| | | SAFETY AND SHARED SERVICES MANAGER | 183,166.86 | 35,481.97 | - | 11,080.16 | 27,422.68 | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER | 133,082.00 | 14,789.15 | - | - | 489.08 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 133,527.62 | 19,302.59 | - | 8,576.40 | 5,400.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 139,721.14 | 24,175.18 | - | 11,847.00 | 5,057.73 | |
| | | REGULATORY AFFAIRS DIRECTOR/CHIEF | 214,762.50 | 55,109.81 | 106,076.62 | 7,189.44 | 1,169.66 | |
| | | GENERAL COUNSEL ATTORNEY | 195,245.64 | 64,677.35 | 95,188.45 | 1,470.00 | 2,917.17 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 147,375.00 | 30,992.60 | 2,901.50 | 4,250.71 | 12,172.62 | |
| | | INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRIN | 177,016.66 | 21,560.37 | - | 3,307.56 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR | 172,970.00 | 17,629.53 | - | - | 8,914.65 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGINEER, PRINCIPAL | 178,701.20 | 34,781.31 | - | 2,520.90 | 5,955.91 | |
| | | SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN | 150,066.52 | 25,159.63 | 10,671.92 | - | 18,276.77 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 165,305.54 | 30,548.03 | 4,671.73 | 150.00 | 10,814.68 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 140,041.66 | 20,289.36 | - | - | 27,027.67 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 155,415.00 | 14,103.33 | - | - | 7,952.33 | |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, EXP/PRIN | 145,073.84 | 26,171.60 | - | - | 449.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 121,857.76 | - | - | 51,965.91 | 21.95 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL | 139,778.54 | 17,524.81 | - | 25.00 | 292.00 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 132,691.25 | 16,658.09 | - | - | 35.00 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 131,200.04 | 18,496.46 | - | 1,280.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 161,613.66 | 22,869.96 | - | 2,122.40 | 3,966.03 | |
| | | GENERATION (NUC) PERF IMPROVEMENT COORD-ESC, SENIOR | 112,957.06 | 18,316.18 | - | 48,236.41 | 115.00 | |
| | | CUSTOMER CARE PRINCIPAL | 174,000.00 | 21,141.92 | 19,191.13 | 21,141.92 | 2,132.77 | |
| | | GENERATION SUPERVISOR | 150,823.20 | 20,753.44 | - | 14,878.51 | 217.13 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 155,651.04 | 24,844.11 | - | 17,657.14 | 521.38 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, EXPERT | 128,930.04 | 14,784.09 | - | - | 5,198.31 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 197,688.62 | 39,329.83 | 40,731.81 | 1,250.00 | 10,203.09 | |
| | | GENERATION SUPERVISOR | 150,972.54 | 21,405.82 | - | 53,278.75 | 274.96 | |
| | | HUMAN RESOURCES LABOR RELATIONS SPECIALIST, SR/EXP | 74,885.25 | 17,862.13 | - | 9,911.34 | 3,389.02 | |
| | | GENERATION (NUC) SCHEDULER, SENIOR - ESC | 137,640.00 | 15,838.29 | - | 12,407.50 | - | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 142,900.43 | 19,180.99 | - | 3,321.54 | 1,941.01 | |
| | | HUMAN RESOURCES BUSINESS ANALYST, PRINCIPAL | 132,899.80 | 25,475.13 | - | - | 10,099.29 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR MANAGER | 156,691.98 | 31,697.50 | 11,235.00 | 2,750.24 | 4,424.12 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,720.04 | 18,075.11 | - | 11,958.37 | 3,195.75 | |
| | | GAS ENGR, CONSTR & OPS GAS PROCESS SAFETY ENGINEER, EXP/PRIN | 133,056.00 | 18,900.82 | - | 2,200.00 | 3,503.43 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT MANAGER/SPLIST | 30,476.18 | - | - | 20,000.00 | - | |
| | | ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, PRINCIPAL | 151,287.50 | 26,621.88 | 9,395.89 | 1,180.72 | 270.00 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, SR/EXP | 46,636.38 | - | - | - | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 130,940.14 | 20,184.98 | - | 5,898.25 | 17,564.63 | |
| | | SAFETY AND SHARED SERVICES REMEDIATION, PROJECT MANAGER SR. | 135,500.00 | 15,061.87 | - | - | 1,633.58 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 135,099.96 | 17,333.51 | - | 3,377.50 | 14,973.81 | |
| | | INFORMATION TECHNOLOGY SENIOR DIRECTOR | 241,406.70 | 101,041.43 | 135,257.29 | 9,893.20 | 42,829.15 | |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC | 191,563.80 | - | - | 25,083.40 | - | |
| | | CUSTOMER CARE TARIFF ANALYST, PRINCIPAL | 135,378.46 | 24,051.99 | - | 75.00 | 1,659.72 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 141,509.96 | 27,083.56 | - | - | 7,782.30 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 129,354.16 | 19,790.45 | - | 2,000.00 | 5,312.47 | |
| | | GENERATION SPECIALIST JRNY/SR/EXP | 157,465.80 | 16,148.85 | - | 19,922.72 | 302.18 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 140,505.00 | 17,667.49 | - | 4,045.80 | 15,344.37 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR | 100,634.44 | 4,150.11 | - | 5,476.12 | 2,839.51 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 153,055.30 | 21,701.13 | - | 49,493.40 | 23,433.02 | |
| | | GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC | 145,664.00 | 16,761.88 | - | 20,653.99 | 264.00 | |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 183,305.84 | 41,151.27 | 73,425.24 | 5,667.77 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,144.66 | 9,553.69 | - | 17,784.74 | 2,790.93 | |
| | | SAFETY AND SHARED SERVICES SPECIALIST, PRINCIPAL | 150,497.86 | 19,189.58 | - | 5,017.24 | 2,853.70 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 147,805.04 | 20,956.75 | - | 76,239.58 | 2,038.90 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 139,886.64 | 21,196.27 | - | - | 7,233.86 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN | 150,347.32 | 17,136.27 | - | 1,575.00 | 9,182.94 | |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL | 172,200.00 | 14,009.89 | - | - | 4,048.00 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 150,199.64 | 23,786.30 | - | - | 9,074.53 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 53,156.75 | 14,488.93 | - | 49,897.14 | 3,830.10 | |
| | | GENERATION SUPERVISOR | 149,134.50 | 21,079.76 | - | 30,246.65 | 4,600.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TECHNICAL PROJECT MANAGER, EXP/PRIN | 185,765.04 | 37,063.42 | 11,771.06 | 9,931.28 | 5,266.77 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL | 162,121.10 | 26,454.16 | - | 3,174.30 | 7,268.97 | |
| | | CUSTOMER CARE MANAGER | 136,076.62 | 20,783.29 | - | - | 5,356.74 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 188,434.66 | 31,728.97 | 26,181.61 | 4,828.00 | 1,141.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,165.96 | 20,461.26 | - | 31,301.02 | 3,251.92 | |
| | | GENERATION (NUC) PERF IMPROVEMENT COORD-ESC | 126,972.00 | 8,518.42 | - | 19,571.39 | 1,843.04 | |
| | | GENERATION (NUC) QUALITY AUDITOR - ESC/SR | 136,480.00 | 16,930.19 | - | 13,196.23 | - | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 32,012.97 | 46,440.36 | 33,482.88 | 25,209.77 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRAINING & SIMULATION SPECIALIST/INSTR | 127,784.70 | 15,098.45 | - | 1,000.00 | - | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 131,345.74 | 11,941.20 | - | 4,011.16 | 3,941.97 | |
| | | INFORMATION TECHNOLOGY MANAGER | 172,516.84 | 34,780.99 | - | 1,422.98 | 3,865.65 | |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL | 142,094.00 | 15,730.37 | - | 6,049.82 | 10,965.55 | |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 167,633.43 | 36,681.12 | 30,315.88 | 15,705.36 | 1,905.10 | |
| | | CUSTOMER CARE SENIOR MANAGER | 171,016.64 | 33,020.22 | 14,960.05 | 15,705.36 | 12,115.32 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,720.16 | 18,309.59 | - | 100.00 | 7,359.18 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 143,418.20 | 16,124.23 | - | 6,363.56 | 5,838.17 | |
| | | GENERATION DIRECTOR/CHIEF | 181,991.36 | 37,793.46 | 10,734.36 | 5,370.24 | 5,530.61 | |
| | | GENERATION (NUC) ENGINEER, PRINCIPAL - ESC | 167,902.00 | 28,191.62 | - | 6,901.59 | 7,095.64 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG, SR CNSLTNG | 170,208.00 | 19,708.95 | - | 20,388.29 | 35,953.32 | |
| | | GENERATION ASSET STRATEGY ANALYST, EXPERT | 129,051.50 | 14,724.98 | - | 50.00 | 1,422.77 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 241,882.04 | 51,402.88 | 152,739.45 | 1,900.00 | 4,937.51 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,891.64 | 17,229.88 | - | 50.00 | 1,041.76 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 145,383.34 | 19,589.86 | - | 12,553.88 | 12,531.65 | |
| | | HUMAN RESOURCES BUSINESS ANALYST, SENIOR | 151,416.30 | 25,576.20 | 4,608.45 | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,492.16 | 21,419.05 | - | 56,764.05 | 3,862.32 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 138,000.00 | 12,595.95 | - | 2,653.80 | 3,108.73 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 171,000.00 | 17,229.88 | - | 46,807.13 | 17,657.81 | |
| | | CUSTOMER CARE SUPERVISOR | 132,167.36 | 18,777.50 | - | 3,166.59 | 5,232.54 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY CUST CARE MARKET RESEARCH ANALYST | 141,558.54 | 19,325.95 | - | 4,812.84 | - | |
| | | GENERATION SUPERVISOR | 152,095.85 | 21,439.52 | - | 43,201.24 | 495.00 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP | 128,564.54 | 11,122.41 | - | 2,386.20 | 14,145.22 | |
| | | GENERATION SUPERVISOR | 147,136.89 | 25,783.16 | - | 15,536.90 | 18,316.90 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,109.66 | 19,933.00 | - | 56,271.82 | 1,072.97 | |
| | | ENERGY POLICY & PROCUREMENT SENIOR MANAGER | 262,156.22 | 29,235.71 | 21,175.42 | 253.00 | 2,896.53 | |
| | | CUSTOMER CARE MANAGER | 140,807.12 | 24,955.61 | - | 3,874.96 | 34,918.18 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 189,418.30 | 48,204.16 | 26,988.50 | 160.10 | 3,428.60 | |
| | | HUMAN RESOURCES SUPERVISOR | 149,946.50 | 20,219.79 | - | 527.50 | 4,905.99 | |
| | | GENERATION SUPERVISOR | 149,152.84 | 23,039.89 | - | 17,759.16 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 167,523.30 | 18,842.36 | - | - | - | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC | 154,476.17 | 60,476.17 | - | 2,619.30 | 939.55 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 129,169.14 | 13,763.76 | - | 25.00 | 687.48 | |
| | | ENERGY POLICY & PROCUREMENT DAY AHEAD ANALYST, PRINCIPAL | 157,202.14 | 27,861.43 | - | 909.76 | - | |
| | | GENERATION (NUC) ENGINEER - ESC | 139,300.00 | 15,321.03 | - | 10,387.50 | 1,022.52 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 130,174.96 | 22,103.69 | - | 27,401.84 | 817.16 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 152,970.00 | 17,709.57 | - | 2,757.61 | 922.58 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 147,204.14 | 16,940.03 | - | 2,050.00 | - | |
| | | GENERATION (NUC) DIRECTOR/CHIEF | 162,006.94 | 31,239.90 | 1,798.93 | 6,500.00 | 11,139.99 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 129,199.64 | 14,938.73 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR | 239,777.36 | 84,601.75 | 161,308.34 | 25,076.20 | 6,906.54 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL | 164,883.00 | 26,558.29 | - | - | 8,375.50 | |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL | 142,431.20 | 22,737.14 | - | 100.00 | - | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 154,474.54 | 27,104.22 | - | 1,000.00 | 533.01 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 142,414.56 | 23,830.24 | - | 3,200.00 | 3,200.00 | |
| | | HUMAN RESOURCES INSTRUCTIONAL DESIGNER, EXP/PRIN | 141,137.66 | 24,674.18 | - | 100.00 | 2,429.03 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 129,534.36 | 13,887.58 | - | 18,303.20 | - | |
| | | CUSTOMER CARE MANAGER | 143,083.80 | 25,095.91 | 5,558.56 | 1,019.23 | 9,947.88 | |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION PRODUCT MANAGER, EXP/PRIN | 126,643.36 | 13,900.82 | - | 3,214.24 | 14.90 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,776.46 | 21,798.69 | - | 19,603.97 | 8,112.11 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 211,750.00 | 47,158.75 | 93,367.55 | 4,200.00 | 4,613.33 | |
| | | GENERATION (NUC) RAD PROTCTN ENGR-ESC | 167,688.00 | 27,968.36 | - | 11,820.04 | 3,900.71 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 177,403.54 | 34,392.08 | - | 4,250.00 | 498.44 | |
| | | CUSTOMER CARE CUSTOMER RELATIONSHIP MANAGER, EXP/PRIN | 130,716.96 | 7,903.14 | - | - | 5,422.12 | |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 186,203.70 | 43,933.09 | 23,151.23 | 120.00 | 3,347.50 | |
| | | GENERATION (NUC) PROCEDURE WRITER- ESC/SR | 150,010.00 | 21,313.94 | - | 10,006.64 | 244.56 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 133,718.04 | 14,518.76 | - | - | 2,441.49 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 100,029.39 | 16,771.85 | - | 922.85 | - | |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT | 145,248.54 | 17,087.02 | - | 4,636.24 | 2,350.00 | |
| | | FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN | 125,364.34 | 14,161.09 | - | 1,845.17 | 572.36 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN | 133,701.25 | 15,651.64 | - | 1,778.00 | 4,722.50 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PERFORMANCE ANALYST | 133,017.83 | 15,193.11 | - | - | 269.40 | |
| | | GENERATION SUPERVISOR | 160,894.34 | 22,173.10 | - | 23,770.33 | 2,397.25 | |
| | | GENERATION PRJ ENGINEER-ESC | 128,454.00 | 13,639.90 | - | 3,171.69 | 6,224.04 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 125,472.50 | 20,741.33 | - | 42,823.37 | 25,684.51 | |
| | | HUMAN RESOURCES RECRUITER, EXPERT | 109,984.47 | - | - | 13,000.00 | 477.19 | |
| | | GAS ENGR, CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN | 113,968.96 | 16,809.89 | - | 10,000.00 | 23,028.38 | |
| | | FINANCE AND RISK SUPERVISOR | 24,571.43 | - | - | - | - | |
| | | SAFETY AND SHARED SERVICES MANAGER | 153,750.00 | 20,321.05 | - | 100.00 | 2,400.02 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSES REIMBURSEMENT (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | INFORMATION TECHNOLOGY SOLUTIONS ENGINEER, SR/EXP/PRIN | 164,922.64 | 28,109.36 | - | 3,411.45 | - | 3,851.35 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,092.04 | 24,869.72 | - | - | 18,243.48 | 11,618.02 |
| | | GENERATION MANAGER | 186,516.64 | 35,551.96 | - | 5,180.28 | 3,000.00 | 9,975.22 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 137,564.96 | 19,672.53 | - | - | 41,822.20 | 3,621.83 |
| | | GENERATION SUPERVISOR | 142,492.36 | 20,105.86 | - | - | - | 1,198.93 |
| | | GAS ENGR, CONSTR & OPS GAS RESERVOIR SPECIALIST, EXPERT | 156,994.79 | 18,197.21 | - | - | 3,203.63 | 5,118.99 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 144,253.84 | 17,124.21 | - | - | - | 1,609.95 |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 106,890.82 | 13,320.90 | - | - | 5,974.64 | 307.01 |
| | | GENERAL COUNSEL SUPERVISOR | 133,729.00 | 11,564.63 | - | - | - | 4,413.39 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 143,583.70 | 24,118.33 | - | - | - | 8,049.32 |
| | | CUSTOMER CARE SENIOR MANAGER | 164,583.34 | 31,509.65 | - | 32,170.04 | 2,750.00 | 5,346.48 |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC | 172,794.80 | - | - | - | 25,820.92 | - |
| | | HUMAN RESOURCES SENIOR MANAGER | 176,325.80 | 30,153.82 | - | 25,300.66 | 12,416.80 | 2,154.46 |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 147,516.88 | 17,631.91 | - | - | 39,881.86 | 37,798.79 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, SENIOR | 125,952.00 | 15,434.89 | - | - | - | 3,148.80 |
| | | GENERATION (NUC) ENGINEER - ESC | 133,614.65 | 16,553.02 | - | - | 18,817.99 | 8,491.99 |
| | | SAFETY AND SHARED SERVICES SUPPLY CHAIN BUSINESS OPERATIONS, PRN | 133,721.64 | 21,643.13 | - | - | - | 6,535.16 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,824.36 | 18,474.73 | - | - | - | - |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 141,223.20 | 20,176.27 | - | - | 9,079.28 | 34,257.96 |
| | | GAS ENGR, CONSTR & OPS PRINCIPAL | 165,000.00 | 7,872.47 | - | - | 10,873.08 | 6,496.06 |
| | | INFORMATION TECHNOLOGY STORAGE MGT ADMINISTRATOR, SENIOR | 133,921.13 | 15,755.05 | - | - | 9,104.84 | 1,440.66 |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP | 149,316.65 | 24,082.96 | - | - | 2,651.52 | 2,509.92 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 156,560.00 | 28,180.54 | - | - | 9,685.84 | 4,551.21 |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 131,493.34 | 17,517.51 | - | - | 4,391.89 | 1,634.71 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 145,608.68 | 20,053.29 | - | - | 225.00 | 960.79 |
| | | ELEC TRANSMISSION & DISTRIBUTION TRAINING & SIMULATION SPECIALIST/INSTR | 125,050.04 | 8,366.40 | - | - | 21,113.83 | 4,804.49 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 16,002.53 | - | - | 1,517.68 | 359.02 |
| | | EXT AFFAIRS AND PUBLIC POLICY REPR, EXP/PRIN/MGR | 31,736.25 | 10,292.25 | - | - | 4,208.01 | 135.30 |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, PRINCIPAL | 148,393.64 | 28,766.36 | - | - | 7,571.44 | 5,860.41 |
| | | GENERATION SPECIALIST/SR | 135,042.96 | 11,675.87 | - | - | 13,685.20 | 3,895.11 |
| | | FINANCE AND RISK ANALYST | 126,105.54 | 14,892.94 | - | - | 2,501.26 | 6,087.24 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL | 152,116.54 | 20,968.10 | - | - | 2,678.44 | 5,154.57 |
| | | GENERATION INSTRUCTOR | 124,707.36 | 13,917.99 | - | - | 14,985.18 | - |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 141,295.68 | 5,578.56 | - | - | 384.34 | 822.19 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC QUALITY CONTROL SPECIALIST, EXP | 132,877.44 | 18,225.92 | - | - | 13,020.67 | 6,639.85 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 134,493.00 | 19,102.39 | - | - | 4,827.44 | 891.38 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR | 152,970.00 | 17,709.57 | - | - | 2,648.31 | 1,713.22 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 151,429.54 | 21,514.37 | - | - | 19,383.50 | 6,746.01 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL | 170,615.64 | 29,293.48 | - | - | 8,965.06 | 4,029.62 |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN | 110,930.54 | 16,061.71 | - | - | 5,000.00 | 12,529.17 |
| | | GENERATION (NUC) EMERGENCY PLANNING COORD-ESC, SR | 128,068.00 | 14,659.70 | - | - | 4,914.47 | 8,258.28 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC, SR | 134,723.10 | 14,232.70 | - | - | 2,744.12 | 7,944.31 |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF | 151,838.37 | 28,441.28 | - | 15,081.75 | 7,470.01 | 811.15 |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 175,248.14 | 34,220.78 | - | 12,058.55 | - | 8,780.85 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,820.84 | 11,159.89 | - | - | 16,087.09 | - |
| | | CUSTOMER CARE PRINCIPAL | 25,178.57 | - | - | - | 2,625.69 | 271.98 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL | 87,191.59 | 23,806.78 | - | - | - | 534.70 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 32,608.33 | 2,847.78 | - | - | 20,242.09 | 241.29 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,345.11 | - | - | - | 82,478.81 | 6,468.80 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 77,014.71 | 23,985.30 | - | - | 2,532.68 | 1,154.42 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 152,682.14 | 22,212.57 | - | - | 2,525.40 | 2,609.17 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER | 130,796.00 | 14,002.84 | - | - | 17,218.47 | 832.90 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 151,893.00 | 26,820.52 | - | - | 13,575.52 | 10,199.82 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 63,025.02 | 17,006.24 | - | - | 5,377.41 | 628.39 |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD TRNSM CONSTRUCTION INSPECTOR, SR | 124,526.66 | 14,713.43 | - | - | 8,516.36 | 1,946.56 |
| | | FINANCE AND RISK ANALYST/PRINCIPAL | 123,312.11 | 27,339.06 | - | - | 8,281.13 | 3,357.96 |
| | | SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES | 48,295.46 | - | - | - | - | 2,618.03 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 154,275.96 | 32,999.19 | - | - | - | 4,374.79 |
| | | GENERATION SUPERVISOR | 164,311.78 | 23,714.48 | - | - | 29,285.17 | - |
| | | GENERATION MANAGER | 190,304.30 | 36,619.54 | - | 9,253.51 | - | 9,831.91 |
| | | GENERATION SUPERVISOR | 143,105.80 | 24,249.95 | - | - | 35,471.22 | 6,872.68 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 157,649.54 | 30,562.53 | - | - | 2,000.00 | 7,889.86 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 127,776.86 | 9,222.93 | - | - | 26,033.81 | 10,853.34 |
| | | GENERAL COUNSEL ATTORNEY | 170,000.04 | - | - | - | - | 2,316.64 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 135,020.30 | 23,197.01 | - | 5,175.80 | 1,600.00 | 14,671.51 |
| | | GENERATION SUPERVISOR | 169,390.86 | 28,201.78 | - | - | 18,380.74 | 13,193.45 |
| | | CUSTOMER CARE ANALYST, JRNY/SR/EX/PRIN | 142,155.96 | 24,230.50 | - | 5,180.28 | - | 658.30 |
| | | GENERATION BUSINESS ANALYST, EXPERT/PLANNER | 151,750.18 | 21,500.10 | - | - | 35,149.17 | 9.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 145,131.16 | 15,694.55 | - | - | 3,000.00 | 3,920.92 |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 125,251.32 | 13,064.27 | - | - | 1,250.00 | 188.48 |
| | | REGULATORY AFFAIRS ANALYST, EXPERT | 136,634.40 | 14,798.19 | - | - | - | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTN STRATEGY ENGR, SR CNSLTNG | 170,208.00 | 22,179.93 | - | - | 2,277.59 | 1,639.03 |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 180,944.34 | 35,419.76 | - | 30,280.11 | 35,419.76 | 3,544.03 |
| | | GENERATION SUPERVISOR | 148,715.04 | 14,459.31 | - | - | 23,085.60 | 2,745.36 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC | 143,496.00 | 16,616.14 | - | - | 1,193.84 | 4,242.08 |
| | | CUSTOMER CARE MANAGER | 159,650.04 | 30,237.02 | - | 14,960.05 | 4,149.03 | 7,208.41 |
| | | SAFETY AND SHARED SERVICES BUSINESS PROJECT MANAGER, EXP/PRIN | 133,778.86 | 18,839.16 | - | - | - | 1,968.39 |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP | 66,428.57 | - | - | - | - | 1,955.88 |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,275.52 | - | - | 21,420.45 | 5,041.25 |
| | | GAS ENGR, CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN | 125,674.04 | 16,056.14 | - | - | 3,182.76 | 12,330.76 |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 112,255.74 | 11,599.66 | - | - | 5,357.68 | 897.15 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.66 | - | - | - | 21,889.30 | 591.84 |
| | | INFORMATION TECHNOLOGY PROGRAM MANAGER, PRINCIPAL | 132,259.99 | 26,759.64 | - | - | - | 3,781.68 |
| | | GENERATION SUPERVISOR | 152,971.84 | 21,821.35 | - | - | 80,308.87 | - |
| | | GENERATION SUPERVISOR | 168,315.16 | 26,007.00 | - | - | 78,164.35 | - |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC | 124,406.00 | 17,014.49 | - | - | - | 3,021.40 |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 156,589.16 | 27,752.77 | - | - | 164.00 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 142,877.50 | 15,330.22 | - | - | 8,153.05 | 2,351.02 |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 133,100.00 | 16,144.72 | - | - | 3,560.46 | 32.19 |
| | | GENERATION HH (NUC) ENGINEER, ADVISING SR/PRIN - ESC | 165,198.88 | - | - | - | 89,516.30 | 3,624.35 |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 134,677.02 | 17,654.59 | - | - | 3,206.84 | 1,890.08 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST JRNY/SR/EXP | 130,622.20 | 11,835.29 | - | 24,028.33 | 30,395.57 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 28,009.16 | 27,476.56 | 17,903.90 | 16,163.02 | - | |
| | | GENERATION SUPERVISOR | 138,375.00 | 16,429.50 | - | 20,783.03 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,979.16 | 14,382.72 | - | 22,697.70 | 2,196.36 | |
| | | GENERAL COUNSEL, ATTORNEY | 226,275.16 | 74,592.22 | - | 1,818.39 | 2,311.41 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 138,545.80 | 28,179.34 | - | 13,386.59 | 13,951.31 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 126,571.24 | 19,038.72 | - | 31,233.05 | 265.51 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 132,480.00 | 15,339.52 | - | 10,477.09 | 3,899.71 | |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 134,150.28 | 16,815.91 | - | 2,304.28 | 7,328.16 | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 133,386.80 | 18,476.74 | - | 14,233.20 | 9,390.64 | |
| | | REGULATORY AFFAIRS DIRECTOR, CHIEF | 188,975.66 | 43,528.56 | - | 1,525.00 | 1,143.93 | |
| | | REGULATORY AFFAIRS CASE MANAGER, EX/PRIN | 127,833.26 | 20,127.18 | 71,375.99 | 6,000.00 | 2,181.50 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,172.96 | 19,575.66 | - | 26,333.98 | 11,708.42 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT | 137,594.34 | 22,290.18 | 2,274.30 | - | 3,573.95 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,625.00 | 18,061.00 | - | 42,029.31 | 7,935.62 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, PRINCIPAL | 151,001.84 | 25,632.72 | - | - | 18,156.17 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 130,025.63 | 27,376.67 | - | 6,468.00 | 1,638.01 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 152,638.04 | 27,008.31 | - | 5,429.60 | 1,697.90 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 147,326.04 | 25,089.36 | - | 5,527.48 | 8,207.93 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 140,903.21 | 28,654.68 | 15,355.83 | 200.00 | 24,167.24 | |
| | | GENERATION EXPERT | 125,970.00 | 16,332.14 | - | 2,100.00 | 1,739.18 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 125,000.04 | - | - | 2,403.75 | - | |
| | | GENERATION SUPERVISOR | 158,471.15 | - | - | 84,685.59 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 136,198.34 | 22,858.47 | - | 2,648.00 | 19,860.84 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 132,480.00 | 15,364.12 | - | 3,776.66 | 2,684.45 | |
| | | GENERATION SUPERVISOR | 143,850.00 | 1,750.65 | - | - | 2,099.38 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 121,449.88 | 13,115.32 | - | 12,024.36 | 17,205.48 | |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL | 132,539.04 | 11,948.79 | 5,180.28 | 255.00 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 125,897.33 | 14,578.04 | - | 29,708.98 | 1,919.45 | |
| | | GAS ENGR, CONSTR & OPS GAS CONTRACT SPECIALIST, EXP/PRIN | 122,214.30 | 14,866.98 | - | - | 22,688.69 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 120,942.55 | 17,735.16 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 144,344.34 | 27,164.88 | - | 12,714.39 | 8,387.55 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 136,615.34 | 21,160.73 | - | 48,744.77 | 4,661.66 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,939.14 | 18,106.23 | - | 1,080.00 | 1,775.82 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY ARCHITECT, PRINCIPAL | 161,554.15 | 26,150.35 | 2,920.54 | 7,708.14 | 1,919.45 | |
| | | GAS ENGR, CONSTR & OPS GAS QUALIFICATION SPECIALIST, SENIOR | 115,719.54 | 29,172.42 | - | 43,828.14 | 23,826.85 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, EXPERT | 131,681.42 | 16,389.64 | - | 3,485.32 | 432.33 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.62 | - | - | 10,972.50 | - | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 174,839.13 | 34,262.25 | 2,901.50 | 5,025.00 | 16,181.10 | |
| | | SAFETY AND SHARED SERVICES ENVIRONMENTAL POLICY SPECIALIST, PRN | 145,017.17 | 26,290.70 | - | 889.36 | 9,810.39 | |
| | | GENERATION MANAGER | 148,926.66 | 22,155.33 | - | - | 9,737.49 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR, CHIEF | 184,176.69 | 41,702.54 | - | - | 7,152.72 | |
| | | GENERATION (NUC) PROCEDURE WRITER- ESC/SR | 141,228.00 | 16,403.27 | 33,863.62 | 2,033.12 | 7,002.90 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP | 125,570.00 | 13,505.93 | - | - | 7,720.24 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 152,914.00 | 18,085.00 | - | 3,515.29 | 6,425.52 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,950.12 | 3,027.96 | - | 33,738.57 | 3,526.27 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 9,048.33 | - | 25,000.00 | - | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 132,480.00 | 15,339.52 | - | 909.52 | 975.60 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 156,781.70 | 29,460.95 | - | 11,585.24 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 148,924.04 | 25,551.89 | - | 60.00 | 14,225.29 | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, SENIOR | 128,755.96 | 15,632.86 | - | 15,223.04 | 1,299.52 | |
| | | REGULATORY AFFAIRS RATE ANALYST, EXPERT | 125,190.36 | 16,271.11 | - | 3,418.36 | 1,424.04 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGINEER | 140,784.00 | 15,681.57 | - | 8,253.98 | 1,768.48 | |
| | | GENERATION MANAGER | 160,176.00 | 27,241.48 | - | 3,238.80 | 20,838.77 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 140,060.14 | 16,468.94 | - | 1,500.00 | - | |
| | | CUSTOMER CARE MANAGER | 177,999.96 | 31,414.31 | - | 12,214.72 | 10,884.08 | |
| | | INFORMATION TECHNOLOGY TECHNOLOGY RISK ADVISOR, EXP/PRIN | 156,959.48 | 26,104.66 | - | - | 1,447.06 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 140,228.98 | 14,118.05 | - | 889.36 | 643.18 | |
| | | FINANCE AND RISK ANALYST, EXP/PRIN | 131,150.00 | 17,721.04 | - | - | - | |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 134,917.40 | 13,903.70 | - | 7,050.00 | 160.56 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 149,599.20 | 17,641.43 | - | 1,000.00 | 45.90 | |
| | | FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN | 139,050.00 | 12,691.79 | - | 5,573.96 | 630.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTNG | 170,208.00 | 22,323.40 | - | 17,420.64 | 3,919.31 | |
| | | SAFETY AND SHARED SERVICES SENIOR MANAGER | 174,209.06 | 36,071.88 | 11,488.75 | 2,028.72 | 26,712.94 | |
| | | GENERATION LICENSE PRJ MGR/SR-ESC | 150,708.00 | 17,450.53 | - | 5,147.00 | 2,533.91 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 124,599.20 | 14,745.50 | - | 4,908.96 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 148,501.35 | 19,459.85 | - | 4,168.09 | 3,410.58 | |
| | | GENERATION DCP (NUC) ENGINEER - ESC | 129,083.99 | 11,771.05 | - | - | 2,928.57 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 17,442.04 | - | 16,617.22 | 5,142.30 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER BSENGR-ESC | 141,468.91 | - | - | 606.42 | 1,634.47 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTION OPS ENGR, LEAD | 152,666.00 | 19,251.47 | - | 85,769.77 | 1,798.57 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 140,590.14 | 20,909.21 | - | 11,559.51 | 1,845.64 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 136,784.14 | 21,364.27 | - | 4,337.15 | 9,326.53 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 136,242.36 | 17,957.97 | - | 5,248.54 | 12,499.26 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 164,153.52 | 31,322.23 | 19,097.47 | 92.00 | 8,032.02 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 165,357.64 | 29,791.25 | 10,175.55 | 4,959.87 | 6,056.17 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 158,459.16 | 28,503.84 | 6,755.56 | 8,143.00 | 4,301.63 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 132,240.35 | - | - | 118,103.84 | 5,662.75 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 128,647.84 | - | - | 53,706.36 | 270.59 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,076.66 | 18,434.38 | - | 74,356.03 | 682.03 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 179,521.36 | 44,682.30 | 22,234.10 | 13,201.82 | 23,420.89 | |
| | | ENERGY POLICY & PROCUREMENT/PORTFOLIO MANAGEMENT | 128,325.20 | 20,618.78 | - | 620.00 | 7.65 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR, CHIEF | 223,302.80 | 54,334.39 | 149,184.94 | 4,996.68 | 5,407.32 | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 162,249.00 | 31,288.60 | - | 5,837.93 | 596.31 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 139,724.34 | 16,522.22 | - | 1,771.25 | 479.42 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | - | 36.00 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 120,310.37 | 14,012.85 | - | 250.00 | 4,247.18 | |
| | | CUSTOMER CARE BUSINESS ANALYST, EXP/PRIN | 125,658.00 | 14,877.26 | - | 25.00 | 12,399.61 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL | 39,126.99 | - | - | 32,868.18 | - | |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT | 149,117.80 | 19,303.55 | - | 1,430.82 | 9,974.86 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 138,830.00 | 20,071.61 | - | 4,463.60 | 7,976.93 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | HUMAN RESOURCES LEARNING STRATEGIST | 157,527.14 | 25,240.20 | - | 3,483.04 | 2,162.36 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 76,573.31 | 19,611.08 | - | 19,919.32 | 1,726.52 | |
| | | GENERATION SPECIALIST/CONSULTANT | 130,585.16 | 16,427.73 | - | 2,317.70 | - | |
| | | GENERAL COUNSEL, CHIEF COUNSEL | 201,929.86 | 66,891.60 | 100,046.03 | - | - | |
| | | GAS ENGR, CONSTR & OPS GAS PROCESS SAFETY ENGINEER, EXP/PRIN | 134,582.54 | 23,929.27 | - | 2,999.55 | 3,068.43 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 129,142.00 | 16,936.42 | - | 12,135.67 | 12,320.63 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 138,195.34 | 14,857.98 | - | 392.58 | 1,872.12 | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, PRINCIPAL | 155,339.96 | 24,883.33 | - | - | 2,961.84 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 140,880.98 | - | - | 49,082.21 | 4,452.54 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 124,596.54 | 17,015.86 | - | 2,544.40 | 24,152.30 | |
| | | GENERATION SENIOR MANAGER | 29,549.64 | 29,776.69 | - | - | - | |
| | | INFORMATION TECHNOLOGY MANAGER | 157,734.20 | 33,743.06 | 3,725.05 | 3,422.98 | 6,178.87 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 138,976.12 | 19,683.88 | - | 50.00 | 17,779.01 | |
| | | CUSTOMER CARE SUPERVISOR | 108,955.80 | 14,093.61 | - | 7,475.62 | 16,167.21 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 153,969.00 | 26,027.49 | - | 29,778.76 | 5,017.58 | |
| | | GENERATION SUPERVISOR | 142,203.51 | 17,669.82 | - | 5,849.33 | 225.00 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 182,291.66 | 38,779.79 | 2,901.50 | 3,948.20 | 1,310.29 | |
| | | GENERATION (NUC) PROCEDURE WRITER- ESC/SR | 155,328.00 | 22,714.53 | - | 16,923.69 | 4,114.75 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 185,056.41 | 32,259.87 | - | 13,702.05 | 3,546.41 | |
| | | SAFETY AND SHARED SERVICES REMEDIATION SPECIALIST, PRN | 146,582.34 | 28,166.93 | 9,784.25 | 7,489.64 | 10,005.30 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 129,157.90 | 21,081.51 | - | 19,177.37 | 20,733.43 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 121,984.27 | 14,954.15 | - | 4,059.62 | 845.36 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 140,577.36 | 21,670.66 | - | 73,588.64 | 29,214.14 | |
| | | GENERATION SUPERVISOR | 178,507.86 | 27,418.56 | - | 51,976.74 | 11,506.33 | |
| | | FINANCE AND RISK MANAGER | 152,345.86 | 26,958.46 | 25,100.46 | - | 1,643.56 | |
| | | CUSTOMER CARE CUSTOMER MANAGER, SR/EXP/PRIN | 74,489.09 | 15,210.72 | - | 20,985.14 | 646.66 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,228.36 | 13,663.59 | - | 44,537.34 | 9,648.18 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 132,480.00 | 15,339.52 | - | 1,146.42 | 1,139.98 | |
| | | GENERATION DCCP GEOSCIENCES CONSULTANT, SENIOR | 134,484.04 | 15,584.57 | - | 10,648.88 | 3,551.85 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 159,103.80 | 31,717.88 | 2,274.30 | 9,134.12 | 35,293.22 | |
| | | ENERGY POLICY & PROCUREMENT COMPL/CONTRACT EXP/PRIN | 128,690.50 | 22,697.93 | - | 2,164.32 | 342.96 | |
| | | CUSTOMER CARE TARIFF ANALYST, EXPERT | 132,434.54 | 15,622.25 | - | 75.00 | 3,669.44 | |
| | | GENERATION HBPP DAILY WORK MGMT SPECIALIST, EXPERT | 144,014.80 | 15,415.91 | - | 5,663.69 | 1,020.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SCADA SPECIALIST, EXPERT | 134,213.92 | 15,504.19 | - | 11,727.09 | 11,727.09 | |
| | | GENERATION SUPERVISOR | 152,356.81 | 20,740.97 | - | 17,548.74 | 2,828.06 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 156,959.30 | 30,405.19 | - | 4,566.56 | 3,128.95 | |
| | | GENERATION SUPERVISOR | 179,578.14 | 17,236.20 | - | 52,757.12 | - | |
| | | GENERATION (NUC) CHEMISTRY ENGINEER/SR - ESC | 141,858.00 | 15,736.43 | - | 10,616.41 | 1,926.09 | |
| | | GENERAL COUNSEL MANAGER | 148,937.16 | 28,779.50 | 9,144.73 | - | 3,817.88 | |
| | | GENERATION (NUC) PERF IMPROVEMENT COORD-ESC, SENIOR | 11,639.00 | 16,172.47 | - | 43,431.80 | - | |
| | | GENERATION (NUC) ENGINEER - ESC | 17,234.84 | - | - | 2,906.25 | - | |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, SR/EXP | 133,644.54 | 17,062.20 | - | 2,500.00 | 1,185.28 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,063.80 | 18,865.28 | - | 3,524.00 | 4,264.56 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 152,970.00 | 17,709.57 | - | 2,453.77 | 5,431.93 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 134,577.86 | 17,355.69 | - | 850.00 | 5,573.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,970.00 | 20,560.26 | - | 18,139.75 | 7,485.60 | |
| | | SAFETY AND SHARED SERVICES LAND AGENT, PRINCIPAL | 123,290.95 | 15,712.11 | - | 3,522.51 | 3,762.44 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL | 128,932.80 | 13,712.18 | - | - | - | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | 1,405.50 | 3,738.77 | |
| | | SAFETY AND SHARED SERVICES (NUC) PROCUREMENT SPECIALIST - ESC | 126,360.00 | 14,631.08 | - | 9,054.69 | 51.74 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DISTRIBUTION STANDARDS SPC, SR/EXP | 132,809.04 | 19,467.15 | - | 514.48 | 14,020.28 | |
| | | GENERATION (NUC) QUALITY AUDITOR - ESC/SR | 141,228.00 | 16,352.80 | - | 17,327.41 | 3,841.30 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 119,038.80 | 20,313.26 | - | 65,312.26 | 46.75 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 225,499.96 | 38,538.33 | 57,352.90 | 38,538.33 | 11,872.27 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 131,200.04 | 19,469.00 | - | - | 8,628.49 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PROJECT DEV SPECIALIST, PRN | 175,702.80 | 34,200.74 | 4,352.25 | 3,411.77 | 8,878.77 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 125,552.50 | 15,495.87 | - | - | 5,489.77 | |
| | | GENERATION (NUC) ENGINEER - ESC | 72,726.67 | - | - | - | - | |
| | | INFORMATION TECHNOLOGY SYSTEMS ADMINISTRATOR, SR/EXP | 133,225.45 | 17,442.79 | - | 11,353.79 | 10,747.74 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 94,562.01 | 29,945.47 | - | 46,238.60 | 3,405.28 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 176,337.84 | 30,945.28 | - | 7,136.50 | 4,333.97 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 127,959.74 | - | - | 52,775.01 | - | |
| | | GENERATION (NUC) WORK WEEK MANAGER - ESC/SR | 133,104.30 | 15,584.26 | - | 21,438.57 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 184,097.54 | 32,445.22 | 7,509.95 | 3,414.20 | 11,767.09 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 133,068.66 | 20,040.37 | - | 6,559.92 | 2,403.44 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 127,865.04 | 13,691.25 | - | 750.00 | 15,965.17 | |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, SENIOR | 126,142.72 | 12,427.01 | - | 49,767.01 | 5,524.76 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 149,208.36 | 30,056.77 | - | 14,993.22 | 10,409.54 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 108,560.88 | - | - | 88,094.76 | 258.12 | |
| | | GAS ENGR, CONSTR & OPS ENGINEER, EXP/PRIN | 144,999.96 | - | - | 76,208.68 | 3,912.13 | |
| | | ETHICS & COMPLIANCE, PRIN/MGR | 135,129.30 | 22,251.35 | 36,215.41 | - | 877.74 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 181,471.46 | 35,208.17 | 23,026.36 | 5,700.00 | 8,794.46 | |
| | | HUMAN RESOURCES PRINCIPAL | 75,638.84 | 7,013.08 | - | 6,508.00 | 378.98 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 214,102.80 | 44,161.90 | 61,117.54 | - | 9,311.03 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 157,230.00 | 23,582.72 | - | 27,455.85 | 666.08 | |
| | | REGULATORY AFFAIRS RATE ANALYST, PRINCIPAL | 140,308.42 | 18,696.77 | - | 1,125.00 | 29.29 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 125,002.15 | 15,841.14 | - | 20,191.80 | 3,143.63 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 169,791.66 | 34,604.17 | 12,287.80 | 10,710.00 | 4,797.11 | |
| | | GENERATION SUPERVISOR | 144,191.64 | 20,444.46 | - | 32,041.41 | - | |
| | | GENERATION DIRECTOR/CHIEF | 217,437.50 | 54,717.44 | 83,631.59 | 22,277.70 | 29,567.32 | |
| | | SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC | 126,360.00 | 10,071.74 | - | 4,922.25 | 5,449.58 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 122,335.52 | 14,828.21 | - | 28,118.95 | 7,669.84 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 138,117.96 | 20,033.26 | - | 4,251.54 | 10,096.96 | |
| | | CUSTOMER CARE ENERGY CENTER TECH SPECIALIST, EXPERT | 126,973.16 | 16,245.16 | - | 25.00 | 10,058.95 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 185,653.30 | 32,878.01 | 10,375.12 | 11,806.32 | 11,296.20 | |
| | | SAFETY AND SHARED SERVICES BUSINESS PROCESS ANALYST, PRINCIPAL | 151,287.96 | 28,153.28 | - | 6,196.82 | 6,108.52 | |
| | | GENERATION SUPERVISOR | 128,269.50 | 19,124.06 | - | 17,693.28 | - | |
| | | INFORMATION TECHNOLOGY COMPLIANCE, SR/PRIN | 138,337.50 | 22,110.72 | - | 3,158.56 | 375.20 | |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 129,806.30 | 15,292.23 | - | 313.76 | 4,191.86 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 157,664.16 | 33,724.06 | - | - | 1,849.73 | |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 230,000.04 | - | 54,132.65 | 93,423.96 | 8,031.72 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES | |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|----------|--|
| | | FINANCE AND RISK ANALYST, EXP/PRIN | 139,395.86 | 12,852.25 | - | 3,807.44 | 995.00 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST | 131,423.82 | 28,378.39 | - | 31,206.57 | 6,567.60 | | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 198,240.48 | 53,166.49 | 38,094.44 | - | 12,292.66 | | |
| | | CUSTOMER CARE MANAGER, SR/EXP | 140,657.70 | 13,128.39 | - | 6,794.16 | 20,373.45 | | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 154,377.00 | 27,360.75 | - | - | 10,006.84 | | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,323.86 | - | 8,615.78 | 2,199.69 | | |
| | | SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES | 153,988.00 | 17,043.35 | - | 746.20 | 1,604.33 | | |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL | 144,276.00 | 9,546.46 | - | 2,358.24 | 452.00 | | |
| | | SAFETY AND SHARED SERVICES BUSINESS PROCESS ANALYST, PRINCIPAL | 138,897.50 | 22,923.98 | - | 4,095.64 | 6,355.34 | | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 141,583.36 | 15,079.94 | - | 2,644.46 | 5,564.58 | | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 129,692.52 | 18,283.99 | - | 1,750.51 | 7,367.52 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 165,917.64 | 15,129.91 | - | 13,586.52 | 5,329.72 | | |
| | | GAS ENGR, CONSTR & OPS WORK & RESOURCE ANALYST, EXP/PRIN | 83,549.27 | - | - | - | - | | |
| | | GENERATION DCCP GEOSCIENCES CONSULTANT, PRINCIPAL | 189,289.16 | 36,724.89 | 11,337.34 | - | 125.00 | 7,871.94 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 148,023.04 | 19,458.92 | - | 1,494.13 | - | | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 165,880.16 | 29,339.79 | - | 15,257.56 | 3,674.45 | | |
| | | SAFETY AND SHARED SERVICES AQUATIC BIOLOGIST, SENIOR - ESC | 126,360.00 | 14,631.08 | - | 2,060.58 | 2,842.60 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 14,260.92 | 30,252.78 | - | - | 41,135.00 | | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 127,330.86 | 10,962.77 | - | 3,165.16 | - | | |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTNG | 169,052.00 | 18,854.29 | - | 5,004.94 | 1,138.49 | | |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 192,000.00 | 38,870.57 | 28,898.52 | 5,682.36 | 13,861.26 | | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 127,523.80 | 14,793.50 | - | 22,566.91 | 94.75 | | |
| | | REGULATORY AFFAIRS RATE DATA ANALYST, EXPERT | 143,286.96 | 20,382.95 | - | 3,122.60 | 585.00 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION GIS APPLICATION ENGINEER | 129,384.00 | 14,981.72 | - | 400.00 | 43.26 | | |
| | | GENERATION (NUC) RAD PROTECTN ENGR-ESC | 141,816.00 | 18,681.67 | - | 33,303.91 | 5,338.23 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 186,842.04 | 40,305.69 | 32,558.89 | 38,779.72 | 10,426.39 | | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 172,692.14 | 30,435.17 | 2,147.11 | 50.00 | 6,067.21 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR | 135,118.00 | 18,852.64 | - | 17,115.70 | 8,064.41 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,632.80 | 19,798.01 | - | 39,588.56 | 7,518.55 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 217,740.00 | 66,026.76 | 128,974.14 | 28,238.68 | 19,344.46 | | |
| | | GENERATION (NUC) ENGINEER - ESC | 142,952.00 | 15,902.13 | - | 14,929.33 | 3,025.27 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,970.00 | 21,061.74 | - | 3,331.04 | 4,203.60 | | |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, SR/PRINCIPAL | 181,072.70 | 35,186.23 | 13,077.05 | - | 3,340.67 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,475.02 | 17,263.65 | - | 10,257.48 | 326.36 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 84,451.50 | 21,048.48 | - | 16,971.22 | 2,968.13 | | |
| | | HUMAN RESOURCES SENIOR MANAGER | 201,785.50 | 41,938.95 | 96,175.94 | 4,536.20 | 7,225.53 | | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 140,118.74 | 16,870.11 | - | 2,453.40 | - | | |
| | | GENERAL COUNSEL ATTORNEY | 187,341.34 | 62,058.97 | 77,982.17 | - | 4,313.55 | | |
| | | SAFETY AND SHARED SERVICES (NUC) PROCUREMENT SPECIALIST - ESC | 132,672.00 | 17,400.28 | - | 25,245.35 | - | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,739.28 | 13,322.00 | - | 97,175.77 | 654.71 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 187,124.64 | 36,186.88 | 7,509.95 | 17,787.28 | 29,587.66 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 148,689.54 | 21,095.83 | - | 200.00 | 3,883.94 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 140,475.70 | 25,317.71 | - | 24,946.32 | 16,056.16 | | |
| | | SAFETY AND SHARED SERVICES BUSINESS ANALYST, PRINCIPAL | 148,781.70 | 29,815.66 | 1,624.84 | 2,064.00 | 1,505.68 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 153,095.50 | 22,290.65 | - | 1,629.53 | 15,622.68 | | |
| | | INFORMATION TECHNOLOGY SOLUTIONS ARCHITECT, SR/EXP | 157,583.86 | 20,417.83 | - | 1,928.56 | 99.00 | | |
| | | SAFETY AND SHARED SERVICES CULTURAL RESOURCE SPECIALIST | 126,360.00 | 18,512.79 | - | 7,378.80 | 16,072.54 | | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 126,450.80 | 14,274.42 | - | - | - | | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,958.00 | 16,352.80 | - | - | 19,274.26 | 3,198.96 | |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, SENIOR | 137,356.40 | 14,986.99 | - | 1,779.04 | 2,881.94 | | |
| | | GENERATION (NUC) PERF IMPROVEMENT COORD-ESC | 134,698.00 | 16,675.35 | - | 2,085.48 | - | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,999.96 | 1,545.59 | - | 69,449.38 | - | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 160,727.00 | 22,569.09 | - | - | 100.00 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.56 | - | - | 34,603.87 | - | | |
| | | INFORMATION TECHNOLOGY PROGRAM MANAGER, PRINCIPAL | 159,964.88 | 26,379.94 | - | 2,073.12 | 10,002.87 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 167,783.04 | 30,408.97 | - | 10,066.73 | 3,554.40 | | |
| | | SAFETY AND SHARED SERVICES SITE OPERATIONS MANAGER, PRINCIPAL | 19,242.06 | - | - | 19,940.28 | 307.80 | | |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 128,513.20 | 14,466.13 | - | 3,774.00 | 170.25 | | |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR | 137,827.84 | 17,741.39 | - | 2,244.20 | 996.56 | | |
| | | GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC | 145,408.00 | 12,291.36 | - | 27,506.69 | 4,892.51 | | |
| | | ENERGY POLICY & PROCUREMENT EPPA QUANTITATIVE ANALYST, SR/EXP/PRIN | 119,082.34 | 14,022.89 | - | 1,350.00 | 549.38 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION CONSTR MNGR/CONTR SPLIST/CONTR ADMIN | 132,570.96 | 16,577.57 | - | 3,314.28 | 65.98 | | |
| | | ELEC ENERGY POLICY AND PROCUREMENT MGR/PRIN | 87,627.07 | 15,592.26 | - | 1,538.39 | 987.55 | | |
| | | INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC | 144,691.44 | 18,140.63 | - | 8,973.58 | 1,490.77 | | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 140,060.84 | 16,010.71 | - | 4,818.56 | 413.15 | | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL | 170,390.22 | 32,671.45 | - | 4,828.96 | 82.00 | | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 153,705.86 | 20,619.93 | - | - | 7,254.36 | | |
| | | GAS ENGR, CONSTR & OPS SENIOR MANAGER | 174,958.34 | 32,462.56 | - | - | 3,658.50 | | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 151,136.04 | 21,553.55 | - | 55,335.76 | 1,448.86 | | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 127,487.36 | 18,902.86 | - | 22,111.79 | 2,001.65 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR | 38,235.00 | 17,709.57 | - | 17,494.79 | - | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,784.30 | 19,790.61 | - | 19,495.91 | 2,023.83 | | |
| | | ENTERPRISE PROGRAMS MANAGER | 164,153.37 | 29,244.41 | 4,352.25 | - | 2,104.00 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,333.34 | 19,414.58 | - | 15,968.82 | 2,132.16 | | |
| | | FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXP/PRIN | 144,353.56 | 9,553.46 | - | 3,916.41 | - | | |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTNG | 170,208.00 | 19,708.95 | - | 1,791.11 | 1,863.44 | | |
| | | FINANCE AND RISK SENIOR MANAGER | 176,559.14 | 30,218.87 | 4,444.30 | 5,832.08 | 1,941.40 | | |
| | | GENERATION CLEARANCE COORDINATOR, SR/EXP | 141,302.16 | 16,714.48 | - | 36,049.95 | 6,440.05 | | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 117,350.04 | 17,632.13 | - | 103,577.57 | 6,285.10 | | |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN | 130,534.70 | 17,674.12 | - | 11,746.38 | 2,910.53 | | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 130,605.40 | 14,509.43 | - | 31,801.42 | 670.36 | | |
| | | SAFETY AND SHARED SERVICES MANAGER | 160,267.36 | 25,614.16 | - | 3,050.00 | 40,223.06 | | |
| | | FINANCE AND RISK PRINCIPAL | 150,398.84 | 32,786.49 | 2,920.54 | 1,500.00 | 550.29 | | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 128,520.00 | 16,730.43 | - | 3,144.95 | 360.00 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC | 167,688.00 | 27,968.36 | - | 14,623.13 | 16,796.60 | | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, SENIOR | 115,756.28 | 14,287.28 | - | 5,244.73 | 889.00 | | |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT | 129,166.64 | 16,338.06 | - | - | 4,254.19 | | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 160,911.04 | 23,403.78 | - | - | 25.00 | 5,773.75 | |
| | | GAS ENGR, CONSTR & OPS CONTRACT ADMINISTRATOR/MGR | 95,357.14 | - | - | 10,000.00 | 1,980.77 | | |
| | | GENERATION HH (NUC) PROJECT MANAGER, SR - ESC | 148,596.00 | - | - | 82,127.40 | 1,057.98 | | |
| | | ENTERPRISE PROGRAMS PRINCIPAL | 121,638.37 | 23,389.23 | - | 909.64 | 5,022.62 | | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 140,895.84 | 16,715.50 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.56 | - | - | 13,233.20 | 1,421.71 | |
| | | CORP SVCS/STRATEGY DIRECTOR/CHIEF | 194,979.13 | 34,418.63 | 24,931.72 | 10,566.69 | 11,983.09 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 119,125.94 | 15,865.30 | - | - | 4,105.30 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRN | 154,462.00 | 17,666.31 | - | - | 6,952.02 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 127,797.34 | 14,799.39 | - | - | 8,798.66 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, EXPERT | 136,162.52 | 21,386.16 | - | - | 5,800.00 | 3,818.93 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 126,456.34 | 14,052.82 | - | - | 4,223.71 | 244.56 |
| | | GENERATION (NUC) ENGINEER - ESC | 119,499.80 | 12,217.67 | - | - | 15,818.67 | 4,477.16 |
| | | CUSTOMER CARE SERVICE SOLUTIONS SPECIALIST, EXP/PRN | 124,375.68 | 21,643.59 | - | - | 5,764.36 | 4,765.89 |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 125,982.00 | 14,872.96 | - | - | - | 8,408.28 |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 195,233.14 | 45,078.98 | 89,705.26 | - | 9,801.38 | 4,549.43 |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR | 111,428.54 | - | - | - | 82,979.05 | 405.00 |
| | | CUSTOMER CARE BUSINESS OPERATIONS SPECIALIST, EXPERT | 124,867.84 | 21,205.28 | - | - | 5,478.44 | 11,739.66 |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,405.36 | - | - | 17,589.96 | - |
| | | GENERATION COORDINATOR | 129,048.00 | 16,864.53 | - | - | 300.00 | 5,596.92 |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 159,342.96 | 19,275.23 | - | - | 7,359.01 | 2,554.68 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGR, SR CNSL/ING | 164,114.00 | 18,031.26 | - | - | 850.00 | 11,882.11 |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 204,351.70 | 52,691.23 | 44,030.15 | - | 5,500.00 | 17,587.35 |
| | | GENERATION DIRECTOR/CHIEF | 210,390.30 | 48,324.19 | 128,541.93 | - | 4,240.00 | 19,328.09 |
| | | SAFETY AND SHARED SERVICES BUSINESS OPERATIONS SPECIALIST, PRN | 172,546.86 | 15,606.12 | - | - | 2,632.64 | - |
| | | GAS ENGR, CONSTR & OPS WHOLESALE MKTG BUSSN PROCESS SPECTST, EXP | 142,170.96 | 16,561.16 | - | - | 2,132.56 | 70.20 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | - | 868.18 | - |
| | | CUSTOMER CARE PROGRAM ENGINEER, SR/EXP | 133,174.34 | 15,741.47 | - | - | 55.00 | 4,897.96 |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 132,480.00 | 8,765.44 | - | - | 766.07 | 3,108.69 |
| | | GENERATION SUPERVISOR | 150,088.10 | 21,177.02 | - | - | 65,372.44 | 2,582.39 |
| | | SAFETY AND SHARED SERVICES MANAGER | 153,634.46 | 27,250.63 | 11,181.87 | - | 7,837.84 | 11,581.30 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 178,977.46 | 34,767.98 | 5,685.75 | - | 2,648.24 | 1,830.59 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 130,986.64 | 18,024.84 | - | - | 29,406.10 | 6,777.09 |
| | | GAS ENGR, CONSTR & OPS SPECIALIST | 125,498.66 | 16,232.36 | - | - | 700.00 | 17,927.90 |
| | | INFORMATION TECHNOLOGY MANAGER | 59,749.66 | 27,389.76 | - | - | 21,386.24 | 2,031.64 |
| | | CUSTOMER CARE BUSINESS PROJECT MANAGER, SR/EXP/PRN | 129,999.96 | 14,523.68 | - | - | 1,950.00 | 121.00 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 159,955.36 | 24,807.55 | - | - | 250.00 | 9,736.79 |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 138,462.86 | 19,554.17 | - | - | 2,895.44 | 12,933.72 |
| | | GENERATION SUPERVISOR | 66,178.85 | 22,738.12 | - | - | 20,041.62 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 148,624.96 | 20,361.82 | - | - | 600.00 | 3,288.65 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC QUALITY CONTROL SPECIALIST, EXP | 132,882.56 | 16,937.71 | - | - | 11,236.32 | 7,832.10 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 134,085.96 | 19,035.82 | - | - | 36,861.89 | 20,268.01 |
| | | INFORMATION TECHNOLOGY PROGRAM MANAGER, PRINCIPAL | 183,990.96 | 20,857.87 | 20,290.90 | - | 2,282.16 | 3,068.48 |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 181,192.03 | 33,503.99 | 33,016.27 | - | 10.00 | 688.43 |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRN/CHIEF | 163,509.16 | 31,195.51 | - | - | - | 14,919.35 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 119,616.08 | 15,600.29 | - | - | 2,746.86 | 1,724.70 |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, SENIOR | 133,899.96 | 15,106.04 | - | 5,180.28 | 2,008.50 | 154.30 |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 218,333.04 | 48,976.26 | 129,661.07 | - | 1,778.72 | 10,548.19 |
| | | GENERATION SENIOR PLANT ENGINEER - ESC | 151,524.00 | 17,405.68 | - | - | 17,586.72 | 2,137.07 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 160,335.96 | - | - | - | 18,970.70 | 26,312.04 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 146,994.00 | 26,661.73 | - | - | 5,409.82 | 11,131.94 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 128,317.96 | 16,397.27 | - | - | 4,381.67 | 25,933.18 |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR | 138,787.70 | 18,527.52 | - | - | 3,266.95 | 324.11 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 153,409.30 | 24,851.95 | - | - | 3,158.56 | 10,203.71 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 191,391.30 | 34,114.00 | - | 23,653.56 | 3,770.34 | 8,680.40 |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRN | 136,381.46 | 22,349.75 | - | - | 25.00 | 1,875.51 |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 173,945.54 | 30,527.84 | - | - | 3,800.00 | 1,702.32 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,598.00 | 21,284.59 | - | - | 28,789.65 | 4,179.01 |
| | | INFORMATION TECHNOLOGY SENIOR DIRECTOR | 245,333.34 | 109,164.91 | 56,034.18 | - | 12,323.88 | 10,841.82 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 147,145.80 | 18,127.63 | - | - | 675.68 | 29.99 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 153,042.30 | 21,007.45 | - | - | 626.56 | 3,569.92 |
| | | GENERATION HH (NUC) PROJECT MANAGER, SR - ESC | 166,193.60 | - | - | - | 51,151.74 | 3,298.93 |
| | | INFORMATION TECHNOLOGY OPERATIONS SERVICE MANAGER, PRINCIPAL | 117,864.17 | 19,265.59 | - | - | 2,055.80 | 5,618.98 |
| | | GAS ENGR, CONSTR & OPS SCADA SPECIALIST, SR/EXP | 130,836.04 | 15,139.12 | - | - | 2,266.45 | - |
| | | GENERATION MANAGER | 74,377.00 | 27,242.85 | - | - | 42,081.93 | 2,179.00 |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT | 129,792.00 | 16,332.74 | - | - | 3,893.76 | 419.00 |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN | 149,307.46 | 17,843.04 | - | - | 3,000.00 | 5,764.92 |
| | | INFORMATION TECHNOLOGY ARCHITECT, EXP/PRN | - | 15,869.01 | - | - | - | - |
| | | INFORMATION TECHNOLOGY BUSINESS ANALYST, EXPERT | 136,512.46 | 17,172.28 | - | - | 9,759.25 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION GIS APPLICATION ENGINEER | 129,384.00 | 14,976.47 | - | - | 1,097.60 | 3,726.83 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC, SR | 152,970.00 | 17,709.57 | - | - | 1,193.10 | 3,278.94 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 152,083.86 | 25,990.10 | - | - | 3,262.32 | 30,316.68 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 131,378.14 | 20,252.51 | - | - | 25,557.38 | 3,809.98 |
| | | HUMAN RESOURCES MANAGER | 165,997.29 | 30,773.37 | - | 13,763.05 | - | 4,519.36 |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR | 122,430.74 | 13,959.56 | - | - | - | 540.00 |
| | | INFORMATION TECHNOLOGY MANAGER | 143,499.14 | 25,361.22 | - | - | 1,612.08 | 53,123.39 |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 133,817.14 | 14,709.05 | - | - | 35,343.65 | 4,632.63 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 126,803.05 | - | - | - | 2,120.88 | - |
| | | GENERATION (NUC) ENGINEER - ESC | 123,301.70 | 15,354.34 | - | - | 12,190.19 | 6,274.34 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 141,162.96 | 17,609.02 | - | - | 13,498.72 | 4,588.56 |
| | | CUSTOMER CARE MANAGER | 158,103.96 | 33,970.44 | - | 23,909.55 | 4,743.12 | 4,344.77 |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 152,474.76 | 20,185.00 | - | - | - | 3,669.90 |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 129,728.98 | 17,848.87 | - | - | 17,514.06 | 21,085.85 |
| | | ELEC TRANSMISSION & DISTRIBUTION MAINTNCE & CONSTR ENGR, JRNY/SR | 152,970.00 | 17,709.57 | - | - | 10,860.17 | 5,441.57 |
| | | SAFETY AND SHARED SERVICES INTEGRATED DISABILITY MGMT CNSL/INT, PRN | 126,852.14 | 17,993.01 | - | - | 6,553.70 | 3,553.35 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 149,044.30 | 23,020.90 | - | - | - | - |
| | | CUSTOMER CARE PRINCIPAL | 151,117.74 | 17,530.39 | - | - | 1,830.04 | 2,859.22 |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT - SURVEYING & OTHER EXP | 139,545.34 | 10,048.43 | - | - | - | 10,154.88 |
| | | INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, EXPERT-ESC | 142,475.00 | 17,832.61 | - | - | 43,471.80 | - |
| | | CUSTOMER CARE MANAGER | 142,630.00 | 24,630.44 | - | - | 135.62 | 7,218.62 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 158,630.86 | 22,400.61 | - | - | 22,602.04 | 4,505.05 |
| | | REGULATORY AFFAIRS DIRECTOR/CHIEF | 197,415.00 | 46,386.64 | 70,162.39 | - | - | 2,644.57 |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRN | 143,656.32 | 15,708.72 | - | - | 4,022.38 | 436.39 |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, SENIOR | 126,041.64 | 7,606.25 | - | - | 8,486.99 | 1,857.24 |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 158,925.00 | 18,863.23 | - | - | 4,500.00 | 5,859.28 |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSES REIMBURSEMENTS (5) | NOTES |
|-----------|----------|---|-----------------------------------|---------------------------|---|-----------------------|--------------------------------|-------|
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 157,108.00 | 19,675.43 | - | 51,858.11 | 5,044.02 | |
| | | FINANCE AND RISK SENIOR MANAGER | 172,650.00 | 28,550.93 | 13,405.00 | 4,441.25 | 3,870.47 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,903.14 | 19,877.92 | - | 8,148.83 | 440.17 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 166,907.20 | 26,090.87 | - | 6,802.09 | 6,907.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,935.50 | 18,757.38 | - | 38,542.87 | 5,579.85 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR | 110,846.99 | 12,201.45 | - | 5,067.59 | 8,569.51 | |
| | | INFORMATION TECHNOLOGY SCADA SPECIALIST, SENIOR | 137,776.04 | 17,809.20 | - | 4,046.60 | 1,489.80 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 172,900.00 | 34,988.75 | 12,939.50 | 5,608.62 | 11,848.77 | |
| | | GENERATION (NUC) MAINTENANCE COORD/ SR/ ADVSNG-ESC | 124,610.00 | 14,012.32 | - | 13,008.54 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 143,133.86 | 23,324.38 | - | 5,950.24 | 40,516.86 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 149,746.84 | 21,859.94 | - | 16,932.54 | 157.29 | |
| | | FINANCE AND RISK BUSINESS FINANCE ANALYST, PRINCIPAL | 131,498.44 | 17,291.14 | - | 858.59 | 1,007.21 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 140,985.00 | 8,864.47 | - | 15,780.81 | 541.50 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 146,000.04 | 16,862.55 | - | 65.00 | 2,837.77 | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER | 127,810.00 | 14,094.61 | - | 647.76 | 483.13 | |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-EP&P, PRINCIPAL | 160,651.34 | 29,711.58 | 10,175.55 | 6,900.00 | 22,165.85 | |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 149,824.00 | 16,420.94 | - | 13,136.76 | 3,630.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROJECT MANAGER, EXP/PRIN | 165,007.20 | 22,693.21 | - | - | 1,729.97 | |
| | | INFORMATION TECHNOLOGY MANAGER | 166,146.46 | 28,313.82 | - | - | 792.25 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 54,734.86 | - | - | 31,848.99 | 1,134.26 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 134,195.30 | 21,915.03 | - | 4,384.34 | 17,508.24 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 210,324.34 | 25,322.39 | 90,328.07 | 810.24 | 22,462.33 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,050.66 | 17,858.58 | - | 26,444.32 | 4,998.79 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 139,674.64 | 19,803.98 | - | 2,000.00 | 6,939.49 | |
| | | HUMAN RESOURCES SENIOR MANAGER | 169,736.14 | 32,515.81 | - | 6,755.56 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 166,964.04 | - | - | 1,500.00 | 12,490.08 | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP | 126,168.08 | 16,262.42 | - | 6,986.52 | 837.29 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 135,179.64 | 18,734.72 | - | 2,300.00 | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 135,993.96 | 15,659.03 | - | 6,206.60 | - | |
| | | INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC | 127,037.58 | 14,061.46 | - | 9,908.43 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,894.63 | - | 1,905.30 | - | |
| | | FINANCE AND RISK INFORMATION SYSTEMS ANALYST, SR/EXP/PRIN | 126,382.50 | 15,171.17 | - | 1,000.00 | 675.00 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 138,704.30 | 18,879.70 | - | 75.00 | 18.50 | |
| | | INFORMATION TECHNOLOGY ENTERPRISE CHANGE ADVISOR, EXP/PRIN/CHIEF | 150,034.04 | 33,019.95 | - | 8,460.06 | 13,222.77 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 137,296.67 | 24,343.59 | - | - | 8,809.17 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELEC DISTRIBUTN OPS ENGR, LEAD | 124,986.00 | 17,368.54 | - | - | 10,446.38 | |
| | | GENERATION SUPERVISOR | 135,430.31 | - | - | 73,819.05 | 1,113.88 | |
| | | CUSTOMER CARE TARIFF ANALYST, PRINCIPAL | 139,583.34 | 25,927.70 | - | 4,122.88 | 3,439.82 | |
| | | SAFETY AND SHARED SERVICES PROGRAM MANAGER, EXP/PRIN | 146,017.30 | 25,782.45 | - | 2,668.09 | 3,383.21 | |
| | | FINANCE AND RISK SUPERVISOR | 128,920.00 | 18,067.32 | - | 5,607.00 | 652.20 | |
| | | GAS ENGR, CONSTR & OPS CONTROL SYSTEMS ENGINEER, SENIOR - ESC | 139,274.00 | 15,382.33 | - | 8,623.03 | 8,761.40 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY GOVERNMENT RELATIONS REPR, SR/EXP/PRIN | 139,902.69 | 24,338.06 | 20,866.51 | 5,724.92 | 5,243.26 | |
| | | REGULATORY AFFAIRS PRINCIPAL | 129,999.96 | - | - | 5,699.90 | 789.00 | |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN | 139,402.96 | 24,716.59 | - | 2,545.32 | 18,039.05 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 146,835.70 | 28,466.02 | - | 1,025.00 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 150,458.16 | 27,755.22 | - | - | 6,926.99 | |
| | | FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN | 128,340.00 | 16,204.97 | 6,585.00 | 1,000.00 | 10,421.87 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 123,091.50 | 13,828.72 | - | 7,723.06 | 3,542.06 | |
| | | GENERATION MANAGER | 66,195.65 | - | - | 32,498.02 | 2,562.14 | |
| | | CUSTOMER CARE SENIOR MANAGER | 154,855.14 | 29,683.64 | 31,103.66 | 1,629.28 | 8,601.68 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 145,755.00 | 25,526.28 | - | 2,573.04 | 38,089.84 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 146,140.08 | 22,348.64 | 1,740.90 | 2,377.85 | 2,024.60 | |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT | 138,125.00 | 18,439.07 | - | 2,000.00 | 544.20 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 129,615.16 | 13,155.32 | - | 10,767.60 | 1,732.70 | |
| | | GAS ENGR, CONSTR & OPS ANALYST, EXP/PRIN | 82,971.62 | 12,912.58 | - | - | 697.96 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 80,835.66 | 18,862.92 | - | - | 8,518.24 | |
| | | FINANCE AND RISK SENIOR MANAGER | 181,491.00 | 39,662.21 | 4,352.25 | 10,000.00 | 8,986.21 | |
| | | GAS ENGR, CONSTR & OPS PROJECT MANAGER ESC | 135,044.00 | 5,149.26 | - | 14,076.54 | 5,926.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 121,424.58 | 17,512.35 | - | 582.54 | 7,853.60 | |
| | | GENERATION HH GENERATION PLANNER - ESC | 74,281.36 | - | - | 68,845.75 | - | |
| | | INFORMATION TECHNOLOGY MANAGER | 153,263.46 | 32,034.30 | - | 5,050.00 | 289.20 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 133,249.96 | 16,312.10 | - | 163.11 | 6,681.13 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS PROCESS ANALYST, PRINCIPAL | 120,654.85 | 13,063.41 | - | - | 4,997.82 | |
| | | CUSTOMER CARE MANAGER | 134,275.66 | 24,921.62 | - | 9,095.76 | 11,343.76 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 148,709.04 | 25,974.10 | - | 60,388.96 | 22,000.09 | |
| | | CUSTOMER CARE SUPERVISOR | 129,182.04 | 9,471.41 | - | 1,000.35 | 431.09 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,831.47 | - | 2,336.70 | 1,035.23 | |
| | | SAFETY AND SHARED SERVICES BUSINESS PROCESS ANALYST, PRINCIPAL | 132,911.82 | 25,662.88 | 19,472.28 | 250.00 | 883.53 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST/SR/EXP | 138,450.30 | 20,089.63 | - | 3,233.68 | 3,734.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC CTD5 ENGINEER, JRNY/SR | 150,046.00 | 16,755.89 | - | 2,496.46 | 2,292.37 | |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,354.63 | - | 9,610.03 | 9,779.02 | |
| | | CUSTOMER CARE SENIOR DIRECTOR | 234,188.34 | 87,332.83 | 121,528.96 | 8,491.00 | 1,908.60 | |
| | | GENERATION MANAGER | 169,684.86 | 21,289.05 | - | 40,299.00 | 8,754.04 | |
| | | HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL | 157,812.70 | 27,611.99 | - | 16,143.61 | 7,458.36 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT DIRECTOR/CHIEF | 197,436.20 | 82,242.05 | 82,139.05 | 8,799.72 | 4,540.46 | |
| | | GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC | 145,664.00 | 18,985.40 | - | 11,232.74 | - | |
| | | GENERATION DIRECTOR/CHIEF | 194,610.04 | 38,244.56 | - | 13,763.05 | 18,739.81 | |
| | | ELEC TRANSMISSION & DISTRIBUTION LEAD TRANSM CONSTRUCTION INSPECTOR, SR | 129,999.96 | 9,012.70 | - | 16,937.50 | 2,455.65 | |
| | | GENERATION QUALITY OPERATIONS SPECIALIST, SR/EXP | 115,600.86 | 17,393.70 | - | 4,076.63 | 8,246.65 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 192,648.96 | 38,202.68 | 53,160.38 | 7,362.60 | 9,936.69 | |
| | | GENERAL COUNSEL ATTORNEY | 187,206.86 | 61,646.62 | - | 4,414.00 | 220.00 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 133,497.04 | 20,553.90 | - | 7,287.36 | 6,873.73 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | - | 22,392.68 | - | - | - | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 197,480.66 | 57,294.73 | 91,668.99 | 5,653.28 | 7,858.60 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 126,781.18 | 14,854.07 | - | - | 1,645.14 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 151,947.64 | 27,650.81 | - | 1,864.12 | 13,780.06 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 129,663.84 | 21,323.97 | - | - | 16,504.03 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 149,926.20 | 30,213.40 | 7,770.42 | - | 20,073.06 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PRINCIPAL | 163,355.72 | 31,548.66 | - | 3,309.11 | 310.38 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 182,954.20 | 29,302.01 | - | - | 2,079.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 149,204.00 | 16,454.42 | - | 4,667.68 | 4,713.71 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL | 140,988.00 | 17,670.98 | - | 2,971.92 | 13,460.77 | |
| | | GENERATION (NUC) EMERGENCY PLANNING COORD-ESC/ SR | 140,438.00 | 17,526.19 | - | 13,149.75 | 8,907.19 | |
| | | GAS ENGR, CONSTR & OPS EMERG RESP/TRAIN COORD SR/EXP | 134,937.40 | 27,939.00 | - | 58,289.88 | 56,046.97 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 1,206.90 | 24,327.48 | - | 9,696.45 | 322.66 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 1,073.02 | 10,627.60 | - | 9,342.15 | 242.24 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 132,459.02 | 15,102.67 | - | 4,250.00 | 317.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 139,148.36 | 19,657.25 | - | 73,882.40 | 5,481.02 | |
| | | REGULATORY AFFAIRS CASE MANAGER, EX/PRIN | 160,534.20 | 31,133.88 | - | 5,203.74 | 50.00 | |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION TRADER, SR/EXP | 153,940.80 | 20,223.12 | - | 4,140.80 | 494.95 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 178,021.79 | 35,529.12 | 4,421.41 | 6,175.44 | 3,400.13 | |
| | | INFORMATION TECHNOLOGY CYBER THREAT SPECIALIST, SR/EXP/PRIN | 141,847.83 | - | - | 5,900.00 | 2,390.00 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 143,280.84 | - | - | 11,786.60 | 3,187.92 | |
| | | GENERATION INSTRUCTOR | 139,748.34 | 15,661.91 | - | 25,460.94 | - | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 133,791.66 | 14,045.85 | - | 1,000.00 | 2,344.85 | |
| | | SAFETY AND SHARED SERVICES SENIOR MANAGER | 149,479.16 | 30,125.31 | - | - | 6,342.30 | |
| | | GAS ENGR, CONSTR & OPS PROJ MGR BSENGR-ESC, SR CNSLTNG | 174,086.00 | 22,181.93 | - | 18,557.67 | - | |
| | | ENTERPRISE PROGRAMS PRINCIPAL | 41,742.41 | - | - | - | 594.20 | |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 188,380.04 | 42,273.67 | 74,325.65 | 2,000.00 | 1,561.86 | |
| | | REGULATORY AFFAIRS DIRECTOR/CHIEF | 186,831.96 | 39,651.82 | 1,800.00 | 1,800.00 | 2,507.49 | |
| | | GENERATION SPECIALIST-ESC JRNY/SR | 124,402.00 | 13,806.48 | - | 2,755.08 | 14,958.43 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROJECT MANAGER, EXP/PRIN | 128,020.84 | 21,677.81 | - | 2,557.60 | 9,725.49 | |
| | | GENERATION (NUC) QUALITY AUDITOR - ESC/SR | 141,228.00 | 16,352.80 | - | 17,238.12 | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 125,033.77 | 17,250.26 | - | 6,218.28 | 5,683.80 | |
| | | GENERATION SUPERVISOR | 139,674.34 | 22,178.49 | - | 2,585.36 | 5,012.41 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 129,546.86 | 9,335.78 | - | 11,993.87 | 8,233.30 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 147,079.26 | 16,209.56 | - | 2,500.00 | 27,710.31 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,489.46 | 21,370.43 | - | 11,575.53 | 9,091.35 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,708.36 | 12,247.88 | - | 10,532.10 | 6,304.07 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL | 157,566.30 | 25,379.72 | - | - | 730.98 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR | 130,358.00 | 14,375.85 | - | 3,413.84 | 10,668.03 | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 139,181.52 | 19,263.71 | - | 13,901.38 | 1,473.09 | |
| | | GENERATION SUPERVISOR | 105,435.18 | 22,138.36 | - | 20,280.11 | 69.12 | |
| | | INFORMATION TECHNOLOGY SENIOR DIRECTOR | 234,341.70 | 90,931.19 | 139,234.07 | 25,438.40 | 18,835.67 | |
| | | CUSTOMER CARE SPECIALIST, SR/EXP | 136,602.46 | 16,186.10 | - | 939.36 | 1,992.69 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 154,511.67 | 19,019.15 | - | 4,695.94 | 13,921.81 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 122,569.32 | 14,025.53 | - | 3,000.00 | 8,459.07 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 138,362.04 | 17,209.44 | - | 3,459.05 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC REGULATORY ENGINEER, PRINCIPAL | 166,221.46 | 26,664.55 | - | - | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 136,271.54 | 22,544.17 | - | 39,123.20 | 6,384.18 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNITY RELATIONS SPECIALIST, SR/PRN | 115,547.74 | 11,482.44 | - | - | 15,982.68 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 22,694.44 | - | - | 6,000.00 | 120.60 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 135,496.04 | 19,196.38 | - | 46,352.99 | 7,141.32 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 163,299.86 | 19,699.29 | - | 5,328.00 | 753.28 | |
| | | SAFETY AND SHARED SERVICES SUPPLY CHAIN EMRGNCY MGMT SPECLST, PRN | 175,196.04 | 32,941.50 | 10,175.55 | 13,843.92 | 20,540.41 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC STDS ENGINEER, JRNY/SR | 152,062.00 | 19,190.46 | - | 488.00 | 9,377.50 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN | 163,940.50 | 32,197.91 | - | 4,837.59 | 3,059.63 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 127,923.00 | 17,237.69 | - | 61,423.00 | 9,911.65 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 136,046.24 | 15,633.28 | - | 7,569.13 | - | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 132,480.00 | 15,339.52 | - | 3,075.00 | 7,969.66 | |
| | | ELEC TRANSMISSION & DISTRIBUTION GIS APPLICATION ENGINEER | 129,384.00 | 14,981.72 | - | 5,037.80 | 1,664.34 | |
| | | GENERATION SUPERVISOR | 166,193.14 | 24,698.50 | - | 24,495.51 | 6,894.37 | |
| | | INFORMATION TECHNOLOGY MANAGER | 153,826.70 | 24,517.60 | 4,352.25 | 75.00 | 752.16 | |
| | | GENERATION (NUC) WORK WEEK MANAGER - ESC/SR | 146,190.00 | 16,227.38 | - | 20,288.72 | 2,775.42 | |
| | | GAS ENGR, CONSTR & OPS GAS ENGINEER, SENIOR | 113,114.42 | 14,973.56 | - | 6,860.84 | - | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 183,325.68 | 36,333.20 | 21,429.59 | 100.00 | 5,465.89 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 143,811.14 | 18,483.10 | - | 1,045.20 | 234.48 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, EXPERT | 99,408.29 | 17,282.67 | - | 50.00 | 3,645.84 | |
| | | ELEC TRANSMISSION & DISTRIBUTION METEOROLOGIST | 154,836.66 | 27,399.23 | - | 1,100.00 | 1,154.50 | |
| | | INFORMATION TECHNOLOGY SYSTEMS OPS ANALYST, SR-ESC | 11,097.54 | 15,820.33 | - | 15,363.73 | - | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 185,250.00 | 41,527.56 | 24,494.26 | 10,333.15 | 4,128.85 | |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN | 128,931.71 | 16,267.07 | - | 2,500.00 | 1,418.22 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 164,994.61 | 65,560.62 | 166,016.19 | 31,575.94 | 11,504.81 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY SUPERVISOR | 126,636.30 | 17,288.75 | - | - | 160.38 | |
| | | ELEC TRANSMISSION & DISTRIBUTION WORK METHODS & PROCED SPCLIST PRIN | 149,491.36 | 26,211.28 | - | 789.64 | 287.73 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 6,971.11 | 32,809.80 | - | 16,470.16 | 828.68 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC REGULATORY ENGINEER, PRINCIPAL | 167,911.36 | 32,250.81 | - | 11,488.75 | - | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 168,941.42 | 32,337.79 | - | 2,500.00 | 2,424.91 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 159,071.00 | 21,939.69 | - | 50.00 | 2,274.44 | |
| | | GENERATION (NUC) ENGINEER - ESC | 144,946.00 | 15,665.79 | - | 5,923.78 | 215.00 | |
| | | REGULATORY AFFAIRS CASE MANAGER, EX/PRIN | 133,249.96 | 14,967.02 | - | 1,524.94 | - | |
| | | HUMAN RESOURCES LEARNING STRATEGIST | 135,791.70 | 21,643.13 | - | 4,776.75 | 1,468.74 | |
| | | GENERATION (NUC) QUALITY AUDITOR - ESC/SR | 141,228.00 | 16,352.80 | - | 19,346.13 | 1,532.90 | |
| | | ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, PRINCIPAL | 147,183.54 | 29,710.28 | 1,450.75 | 4,964.60 | 1,502.33 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 122,802.59 | 14,099.25 | - | 246.92 | 15,900.76 | |
| | | INFORMATION TECHNOLOGY MANAGER | 89,193.20 | - | - | 28,505.10 | 10,783.90 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, SENIOR | 131,582.00 | 14,600.07 | - | 6,077.22 | 12,540.17 | |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRN | 129,848.28 | 18,905.91 | - | - | 444.67 | |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, SENIOR | 129,425.47 | 16,023.37 | - | 2,581.56 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,145.76 | 13,145.76 | - | 25,356.07 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 139,071.93 | 26,208.67 | - | 69,140.00 | 26,221.40 | |
| | | CUSTOMER CARE MANAGER | 155,380.95 | - | - | 21,604.28 | 1,134.24 | |
| | | GENERATION (NUC) SCHEDULER, SENIOR - ESC | 11,470.00 | 15,841.97 | - | 12,740.04 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 182,696.50 | 32,631.31 | - | 9,558.08 | 25,393.38 | |
| | | GENERATION PRJ ENGINEER-ESC | 121,525.31 | 13,602.59 | - | - | 675.17 | |
| | | GENERATION SUPERVISOR | 130,937.84 | 17,719.01 | - | 8,347.68 | 6,762.51 | |
| | | GENERATION SUPERVISOR | 150,336.70 | 21,298.96 | - | - | 1,807.42 | |
| | | GENERATION SUPERVISOR | 141,065.50 | 14,994.83 | - | 11,480.50 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 116,861.58 | 25,290.01 | - | 5,800.95 | 5,387.88 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY MANAGER | 137,222.80 | 16,597.51 | - | - | - | |
| | | GENERAL COUNSEL ATTORNEY | 149,455.04 | 49,508.72 | 82,342.89 | 2,678.44 | 600.00 | |
| | | GENERATION PRINCIPAL | 135,522.90 | 25,542.10 | - | - | 11,747.01 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSES REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|--------------------------------|-------|
| | | GENERATION SUPERVISOR | 126,793.34 | 17,904.78 | - | 18,711.88 | 2,737.55 | |
| | | GENERATION PRINCIPAL | 189,887.70 | 36,869.70 | - | 30,155.20 | 14,039.98 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 130,508.36 | 7,837.58 | - | 6,483.66 | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 130,399.14 | 14,019.00 | - | 1,255.04 | 6,500.00 | |
| | | CUSTOMER CARE MANAGER | 150,107.16 | 28,773.51 | 19,336.45 | - | 3,066.24 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 151,699.96 | 27,311.06 | - | 8,150.71 | 12,007.77 | |
| | | GENERATION SENIOR MANAGER | 171,850.00 | 29,292.55 | 4,444.30 | - | 5,963.05 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 139,458.84 | 22,965.38 | - | 68,598.32 | 8,383.34 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 142,425.02 | 16,382.83 | - | 3,050.00 | 18,756.92 | |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 155,530.46 | 30,128.44 | 8,960.70 | 2,000.00 | 1,049.60 | |
| | | GENERATION SENIOR MANAGER | 175,848.84 | 24,548.58 | 6,499.36 | - | 4,315.73 | |
| | | GENERATION PLANNER - ESC | 129,781.60 | - | - | 16,891.65 | - | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, PRINCIPAL | 162,005.12 | 26,268.09 | 15,474.55 | - | 2,173.70 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 198,264.20 | 41,962.95 | 90,799.04 | - | 3,502.14 | |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN | 122,552.82 | 18,999.29 | - | 7,975.50 | 6,934.27 | |
| | | GENERATION SUPERVISOR | 159,720.00 | 20,206.29 | - | 34,200.84 | 10,870.27 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY CHANNEL/USER MKTG MANAGER, EX/PRIN | 123,750.00 | - | - | 5,527.48 | - | |
| | | CUSTOMER CARE MANAGER | 128,968.83 | 32,204.02 | - | 4,740.41 | 5,917.93 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC CREW FOREMAN | 123,658.75 | - | - | 87,322.43 | - | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP | 130,997.32 | 14,330.52 | - | 5,550.76 | 1,648.58 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 152,847.24 | 27,010.59 | - | 2,919.87 | 4,004.32 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUBSTATION ENGR-PRJ ENGG, SR | 143,798.00 | 15,669.74 | - | 1,811.43 | 9,132.25 | |
| | | GENERATION (NUC) ENGINEER - ESC | 136,950.00 | 15,009.65 | - | 4,881.95 | 2,459.08 | |
| | | GENERAL COUNSEL ATTORNEY | 107,257.66 | 41,317.29 | 65,641.03 | - | 195.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 167,116.56 | 28,921.64 | 2,274.30 | 2,500.00 | 40,639.29 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,721.66 | 21,432.70 | - | 68,339.84 | 11,848.39 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 146,812.46 | 11,220.87 | - | 977.88 | 2,652.39 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 174,416.16 | 35,120.86 | - | 10,523.88 | 596.32 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 137,218.22 | 28,129.09 | - | 11,777.60 | 17,436.37 | |
| | | GENERATION III GENERATION PLANNER - ESC | 16,856.10 | - | - | 10,907.40 | 149.04 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 128,637.46 | 11,418.64 | - | 27,885.61 | 2,272.06 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,241.46 | 9,507.76 | - | 61,912.68 | 5,329.74 | |
| | | ENERGY POLICY & PROCUREMENT SETTLEMENTS ANALYST/TRADER, EXP/PRIN | 129,692.84 | 16,794.65 | - | 1,350.00 | - | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 156,311.75 | 27,507.73 | - | 13,618.32 | 16,959.54 | |
| | | GAS ENGR, CONSTR & OPS GAS PROGRAM MANAGER, SENIOR | 124,463.54 | 17,484.91 | - | 6,868.06 | 134.29 | |
| | | ELEC TRANSMISSION & DISTRIBUTION QUALITY ASSURANCE AUDITOR, SR/EXP | 139,128.00 | 16,178.79 | - | 5,069.10 | 8,369.39 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 137,516.87 | 17,952.92 | - | 3,953.60 | 833.55 | |
| | | FINANCE AND RISK MANAGER | 146,471.50 | 25,969.84 | - | 5,512.28 | 10,459.86 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 133,441.70 | 23,796.81 | - | 35,408.73 | 10,071.65 | |
| | | GENERATION NUC OPERATIONS INSTRUCTOR - LCNSE | 150,925.84 | 16,953.19 | - | 21,575.79 | - | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR | 127,548.38 | 14,955.99 | - | 7,511.90 | 5,699.27 | |
| | | ENERGY POLICY & PROCUREMENT EPPA QUANTITATIVE ANALYST, SR/EXP/PRIN | 106,449.24 | - | 71,094.94 | 40,733.77 | 5,786.46 | |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 196,215.30 | 52,074.88 | - | - | - | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 131,548.30 | 17,705.28 | - | 19,851.38 | 4,575.12 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 150,828.30 | 25,192.92 | - | 4,907.50 | 1,294.69 | |
| | | HUMAN RESOURCES MANAGER | 128,953.06 | 15,831.60 | - | 1,979.92 | 4,910.00 | |
| | | CUSTOMER CARE MANAGER | 126,009.05 | 19,763.02 | - | 1,579.28 | 2,136.96 | |
| | | GENERATION SUPERVISOR | 157,661.00 | 22,369.12 | - | 48,683.21 | 779.75 | |
| | | GENERATION SENIOR GENERATION PLANNER - ESC | 133,625.20 | - | - | 36,797.01 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 129,872.50 | 17,459.37 | - | 9,324.62 | 6,723.06 | |
| | | GAS ENGR, CONSTR & OPS GAS QUALITY MANAGEMENT SPECIALIST, SR/EXP/PRIN | 162,844.34 | 27,508.63 | - | 3,213.88 | 90.00 | |
| | | SAFETY AND SHARED SERVICES BUSINESS OPERATIONS SPECIALIST, PRN | 128,185.80 | 18,760.33 | - | - | 446.52 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 156,883.68 | 22,992.97 | - | - | 38,187.64 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR | 247,952.36 | 96,403.33 | 163,066.53 | 11,778.72 | 6,881.22 | |
| | | FINANCE AND RISK SENIOR MANAGER | 174,619.00 | 38,251.99 | 8,587.25 | 1,450.62 | 2,445.11 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 132,885.80 | 18,750.42 | - | - | 2,315.21 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL | 139,065.20 | 12,532.14 | - | 4,581.20 | 4,657.09 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 175,239.96 | 26,480.30 | - | 10,370.00 | 7,739.60 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY DIRECTOR/CHIEF | 100,000.02 | - | - | 20,000.00 | 875.80 | |
| | | GENERATION MANAGER | 193,877.54 | 37,613.29 | 1,450.75 | 24,854.20 | 20,313.92 | |
| | | GENERATION SUPERVISOR | 128,897.14 | 16,435.31 | - | 848.00 | 8,499.89 | |
| | | GENERATION (NUC) CHEMISTRY ENGINEER/SR - ESC | 156,130.00 | 17,354.63 | - | 642.26 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 159,067.34 | 24,669.81 | - | - | 11,315.06 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 125,817.46 | 12,197.66 | - | 11,446.70 | 3,308.93 | |
| | | CUSTOMER CARE SUPERVISOR | 126,246.97 | 21,718.47 | - | 2,812.89 | 14,363.29 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 132,415.70 | 21,357.67 | - | 21,282.90 | 15,000.93 | |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, PRINCIPAL | 174,619.00 | 32,692.41 | 2,274.30 | 32,692.41 | 16,129.18 | |
| | | GENERATION MANAGER | 181,641.64 | 30,483.41 | 5,180.28 | 6,202.84 | 15,352.91 | |
| | | GENERATION DIRECTOR/CHIEF | 211,543.86 | 82,382.18 | 114,416.30 | 1,333.91 | 3,407.81 | |
| | | GENERATION QUALITY OPERATIONS SPECIALIST, SR/EXP | 72,050.02 | - | - | - | - | |
| | | FINANCE AND RISK FINANCIAL ANALYST, EXP/PRIN | 150,651.84 | 30,190.57 | - | 1,755.00 | 175.93 | |
| | | CUSTOMER CARE SENIOR MANAGER | 169,770.80 | 30,285.05 | 13,509.30 | 300.00 | 3,347.34 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 144,455.20 | 25,154.48 | 12,632.62 | 3,160.00 | 4,758.60 | |
| | | HUMAN RESOURCES TECHNICAL TRAINING INSTRUCTOR | 141,511.52 | 19,105.21 | - | 18,888.81 | 671.91 | |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN | 135,212.30 | 17,009.70 | - | 2,987.91 | 10,659.32 | |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS ANALYST, PRINCIPAL | 63,912.33 | 34,757.24 | - | 6,047.62 | 821.24 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 60,746.01 | 68,309.37 | 109,524.29 | 13,458.77 | 93.08 | |
| | | GENERATION SUPERVISOR | 164,457.36 | 27,533.68 | - | 97,566.77 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 125,000.00 | 13,613.44 | - | 21,310.84 | 3,224.26 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SPECIALIST JRNY/SR/EXP | 136,319.35 | 15,713.30 | - | 9,209.11 | 13,145.99 | |
| | | CUSTOMER CARE SENIOR MANAGER | 167,414.84 | 32,324.69 | 28,056.14 | 4,778.72 | 7,402.65 | |
| | | FINANCE AND RISK INTERNAL AUDITOR, EXPERT/PRN | 169,068.66 | 30,186.40 | 17,134.53 | 1,687.97 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 157,447.86 | 25,893.26 | - | - | 6,389.48 | |
| | | GENERATION PRJ ENGINEER-ESC, SR | 152,592.00 | 20,013.41 | - | - | 2,072.37 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 196,257.66 | 50,809.10 | 49,042.63 | - | 11,811.22 | |
| | | SAFETY AND SHARED SERVICES CONSULTING REMED PROJECT MANAGER-ES | 153,988.00 | 17,117.05 | - | - | 1,777.60 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 137,520.20 | 14,726.87 | - | - | 397.95 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 155,693.47 | 25,205.92 | - | 5,584.71 | 9,367.07 | |
| | | ELEC TRANSMISSION & DISTRIBUTION CORPORATE SECURITY COMPL, PRINCIPAL | 128,004.98 | 20,682.72 | - | 12,451.16 | 14,931.42 | |
| | | GENERATION LICENSE PRJ MGR/SR-ESC | 125,846.00 | 12,124.58 | - | 975.68 | 4,549.80 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 135,359.66 | 18,616.37 | - | - | 7,213.82 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN | 129,873.40 | 15,450.67 | - | 800.00 | 14,925.05 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 138,012.80 | 21,124.82 | - | 36,810.00 | 9,144.57 | |
| | | GENERATION SUPERVISOR | 149,649.20 | 21,311.54 | - | 52,187.34 | - | |
| | | GENERATION SUPERVISOR | 114,254.57 | 22,110.93 | - | 35,338.42 | 6,338.49 | |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 158,084.49 | 26,562.28 | - | 5,500.00 | 393.81 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 188,539.54 | 30,421.28 | - | 1,450.75 | 14,356.44 | |
| | | SAFETY AND SHARED SERVICES SENIOR MANAGER | 189,625.04 | 27,503.51 | - | - | 3,819.33 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 82,909.13 | - | - | 85,811.34 | 2,937.83 | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP | 124,844.90 | 15,507.90 | - | - | 8,929.94 | |
| | | GENERATION (NUC) ENGINEER - ESC | 142,915.99 | 7,603.21 | - | - | 1,391.07 | |
| | | ELEC TRANSMISSION & DISTRIBUTION CIVIL ENGINEER PRIN & PRJ ENGG, SR | 130,474.00 | - | - | - | 6,344.47 | |
| | | SAFETY AND SHARED SERVICES LAND CONSULTANT-LAND ACQUISITION, SR/EXP/PRIN | 127,506.16 | 22,748.31 | - | - | 16,794.57 | |
| | | HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL | 14,000.00 | 28,903.75 | - | 18,718.14 | 1,938.48 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 169,850.88 | 31,316.34 | - | 20,752.06 | 20,925.57 | |
| | | CUSTOMER CARE PRINCIPAL | 59,179.75 | 21,125.81 | - | - | 121.55 | |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY SENIOR DIRECTOR | 246,782.62 | 82,942.49 | - | 127,657.81 | 1,842.39 | |
| | | HUMAN RESOURCES COMPENSATION CONSULTANT, PRINCIPAL | 150,000.00 | - | - | - | 1,244.42 | |
| | | GENERATION DCCP (NUC) ENGINEER - ESC | 128,360.00 | 14,356.53 | - | - | 4,165.22 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 172,634.90 | 33,325.83 | - | - | 9,259.54 | |
| | | ELEC TRANSMISSION & DISTRIBUTION COMPLIANCE SPECIALIST, JRNY/SR | 133,791.67 | 13,052.33 | - | - | 314.08 | |
| | | ELEC TRANSMISSION & DISTRIBUTION PROJECT MANAGER ESC | 129,666.00 | 16,195.85 | - | - | 5,568.57 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 116,106.69 | 16,309.21 | - | - | 2,482.33 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 81,742.40 | - | - | - | 258.56 | |
| | | SAFETY AND SHARED SERVICES LAND AGENT, PRINCIPAL | 128,592.00 | 14,890.12 | - | - | 602.59 | |
| | | SAFETY AND SHARED SERVICES TERRESTRIAL BIOLOGIST, SENIOR - ESC | 126,360.00 | - | - | - | 8,989.53 | |
| | | CUSTOMER CARE SUPERVISOR | 126,047.14 | 17,872.89 | - | - | 18,376.51 | |
| | | SAFETY AND SHARED SERVICES SUPPLY CHAIN EMRGNCY MGMT SPECLST, PRN | 147,056.54 | 28,486.91 | - | - | 17,367.93 | |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.56 | - | - | - | 532.90 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 152,467.70 | 22,624.65 | - | - | 4,020.80 | |
| | | GENERATION SUPERVISOR | 178,205.00 | 24,725.18 | - | - | 21,885.81 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 158,481.20 | 26,512.31 | - | - | 5,121.89 | |
| | | ENERGY POLICY & PROCUREMENT ANALYST, SR/EXP/PRIN | 127,793.56 | 9,075.55 | - | - | 367.78 | |
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 195,000.00 | - | - | - | 9,502.36 | |
| | | GENERATION (NUC) PROJECT MANAGER, SENIOR - ESC | 133,840.00 | 8,487.77 | - | - | 1,698.08 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 145,194.96 | 24,276.14 | - | - | 5,584.97 | |
| | | ENTERPRISE PROGRAMS SENIOR MANAGER | 166,610.07 | 37,390.67 | 19,964.28 | - | 2,078.72 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR/CHIEF | 230,606.20 | 60,965.55 | 106,579.62 | - | 7,500.00 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR/CHIEF | 198,272.86 | 53,259.31 | 69,618.71 | - | 26,942.67 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 140,227.46 | 19,850.04 | - | - | 3,265.70 | |
| | | INFORMATION TECHNOLOGY SCADA SPECIALIST, SENIOR | 130,503.36 | 16,869.18 | - | - | 4,895.39 | |
| | | FINANCE AND RISK DIRECTOR/CHIEF | 189,640.10 | 37,973.07 | 17,734.36 | - | 3,016.11 | |
| | | GENERATION SUPERVISOR | 162,715.30 | 22,492.21 | - | - | 841.12 | |
| | | SAFETY AND SHARED SERVICES CORPORATE SAFETY BUSINESS PARTNER, PRN | 171,706.16 | 29,980.82 | - | - | 8,994.40 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 74,356.04 | - | - | - | 281.82 | |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 37,771.79 | 39,886.26 | 48,186.39 | - | 1,193.92 | |
| | | GENERATION SUPERVISOR | 143,778.20 | 20,065.34 | - | - | 10,347.14 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 150,466.66 | 7,294.70 | - | - | 7,996.16 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 135,673.04 | 18,557.69 | - | - | 9,632.09 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 131,706.40 | 20,892.13 | - | - | 17.00 | |
| | | GENERATION SUPERVISOR | 144,618.46 | 20,511.39 | - | - | 1,858.40 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ATS ENGINEER SR/EXP/PRIN | 141,750.04 | 4,843.57 | - | - | 14,847.12 | |
| | | GENERATION (NUC) PROCEDURE WRITER-ESC/SR | 136,980.00 | 5,245.34 | - | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 131,961.68 | 6,279.98 | - | - | 7,528.23 | |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 144,672.66 | 25,077.19 | - | - | 13,801.79 | |
| | | SAFETY AND SHARED SERVICES LAND PLANNER, PRINCIPAL | 144,276.00 | 19,632.05 | - | - | 3,299.21 | |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, SR/PRINCIPAL | 128,857.50 | 16,532.95 | - | - | 10,804.05 | |
| | | SAFETY AND SHARED SERVICES BUSINESS ANALYST, PRINCIPAL | 51,811.63 | - | - | - | 492.34 | |
| | | GENERATION (NUC) WORK WEEK MANAGER - ESC/SR | 118,004.61 | - | - | - | 32,036.74 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 132,063.98 | - | - | - | 58,691.77 | |
| | | GENERATION (NUC) ANALYST, SR - ESC | 124,817.00 | 17,424.44 | - | - | 3,436.72 | |
| | | GENERATION SUPERVISOR | 149,898.69 | 19,838.48 | - | - | 10,761.48 | |
| | | GENERATION (NUC) LEAD ISI / NDE SPECIALIST - ESC | 144,958.00 | 18,522.05 | - | - | 1,595.27 | |
| | | GENERATION HH GENERATION PLANNER - ESC | 109,634.94 | - | - | - | 49,358.26 | |
| | | ENTERPRISE PROGRAMS MANAGER | 133,791.66 | 7,844.58 | - | - | 1,500.00 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 135,584.97 | 21,570.57 | - | - | 16,286.44 | |
| | | GENERATION SUPERVISOR | 157,344.34 | 22,191.63 | - | - | 59,013.80 | |
| | | GENERATION PLANNER - ESC | 131,433.10 | - | - | - | 25,155.78 | |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 159,804.48 | 27,608.60 | 3,411.45 | - | 6,241.50 | |
| | | ELEC TRANSMISSION & DISTRIBUTION FIELD TRAINING COORDINATOR, SR/EXP | 130,358.23 | 18,915.34 | - | - | 23,710.63 | |
| | | GAS ENGR, CONSTR & OPS RESERVOIR ENGINEER, SR/PRINCIPAL | 133,184.80 | 9,597.96 | - | - | 1,708.00 | |
| | | SAFETY AND SHARED SERVICES LAND SURVEYOR, PRINCIPAL | 144,276.00 | 21,138.59 | - | - | 6,120.92 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 149,262.00 | 28,959.03 | - | - | 9,538.72 | |
| | | GENERATION OUTAGE MANAGER, PRINCIPAL | 138,375.00 | 22,379.45 | - | - | 26,063.77 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 164,165.18 | 24,477.68 | - | - | 22,217.01 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS SYSTEM SPECIALIST, PRINCIPAL | 170,500.00 | 23,001.31 | - | - | 3,150.65 | |
| | | ELEC TRANSMISSION & DISTRIBUTION FIELD SAFETY SPECIALIST, SR | 126,812.16 | 22,173.39 | - | - | 34,837.24 | |
| | | GAS ENGR, CONSTR & OPS MANAGER | 150,610.85 | 20,445.61 | - | - | 10,793.39 | |
| | | REGULATORY AFFAIRS DIRECTOR/CHIEF | 190,272.50 | 34,334.61 | - | 56,332.43 | 5,986.97 | |
| | | HUMAN RESOURCES DIRECTOR/CHIEF | 194,073.64 | 57,266.75 | - | 99,768.75 | 23,500.00 | |
| | | SAFETY AND SHARED SERVICES DIRECTOR/CHIEF | 221,775.20 | 47,129.99 | - | 137,434.22 | 1,602.05 | |
| | | GENERATION SUPERVISOR | 130,585.46 | 18,900.09 | - | - | 50,828.37 | |
| | | CUSTOMER CARE PRODUCT MANAGER, SR/EXP/PRIN | 49,559.32 | 18,094.11 | - | - | 1,358.12 | |
| | | GENERATION SENIOR MANAGER | 19,886.36 | - | - | - | - | |
| | | SAFETY AND SHARED SERVICES AQUATIC BIOLOGIST, SENIOR - ESC | 125,728.00 | 8,870.41 | - | - | 5,303.94 | |
| | | INFORMATION TECHNOLOGY ENGAGEMENT MANAGER, SR/EXP/PRIN | 130,421.30 | 13,960.76 | - | - | 25.00 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 181,472.54 | 36,529.76 | 15,997.59 | - | 7,923.07 | |
| | | GAS ENGR, CONSTR & OPS CORROSION ENGINEER, SR/EXP/PRIN | 147,093.32 | 19,678.89 | - | - | 1,610.00 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 137,350.04 | 18,705.76 | - | - | 7,207.49 | |
| | | GENERAL COUNSEL ATTORNEY | 244,944.00 | 82,830.95 | 131,299.98 | - | 5,388.77 | |
| | | INFORMATION TECHNOLOGY TELECOMMUNICATIONS ENGINEER-ESC, SENIOR | 130,934.76 | 12,914.71 | - | - | 21,453.57 | |
| | | GENERATION MANAGER | - | 34,097.24 | - | 12,765.69 | - | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
| | | HUMAN RESOURCES LABOR RELATIONS, PRINCIPAL | 144,401.86 | 29,437.93 | - | 1,590.00 | 15,982.96 | |
| | | ENERGY POLICY & PROCUREMENT GAS TRADER, SR/EXP | 125,056.30 | 10,514.24 | - | 178.00 | 122.41 | |
| | | ELEC BUSINESS AND PERFORMANCE MGMT BUSINESS ANALYST, SR/EXP/PRIN | 146,987.86 | 14,449.34 | - | 7,832.45 | 4,847.48 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR, CHIEF | 213,037.50 | 54,107.82 | - | - | 5,596.82 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 147,945.80 | 20,942.50 | 18,105.36 | - | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,740.33 | 19,015.28 | - | 17,080.18 | 14,760.77 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER/SR | 124,919.20 | 14,831.88 | - | 50.00 | - | |
| | | ETHICS & COMPLIANCE ETHICS OR RISK EXPERT | 125,050.04 | 18,491.16 | - | 18,618.05 | 9,258.03 | |
| | | HUMAN RESOURCES MANAGER | 117,630.38 | 15,885.50 | - | - | 2,200.00 | |
| | | INFORMATION TECHNOLOGY PLANNING ANALYST, EXPERT | 124,216.68 | 16,215.53 | - | 1,500.00 | 713.55 | |
| | | FINANCE AND RISK MANAGER | 121,709.63 | 21,224.29 | - | - | 7,008.00 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 128,104.50 | 17,758.24 | - | - | 1,264.72 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 134,184.50 | 18,721.12 | - | 25.00 | - | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP | 136,955.96 | 18,126.68 | - | 5,928.72 | 3,185.56 | |
| | | FINANCE AND RISK TAX ANALYST, EXP/PRIN | 132,857.88 | 22,042.43 | - | 5,222.80 | 3,235.44 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 154,176.00 | 21,924.82 | - | 4,971.10 | 7,860.08 | |
| | | INFORMATION TECHNOLOGY MANAGER | 167,902.70 | 29,348.64 | 10,356.08 | 1,500.00 | - | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 129,999.96 | 16,751.97 | - | - | 3,978.31 | |
| | | INFORMATION TECHNOLOGY PORTFOLIO OPERATIONS ANALYST, PRN | 155,128.70 | 27,352.50 | 26,590.83 | - | 114.22 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 168,796.96 | 22,553.61 | - | 1,000.00 | 17,146.96 | |
| | | SAFETY AND SHARED SERVICES SUPPLY CHAIN BUSINESS OPERATIONS, PRN | 144,353.94 | 29,283.68 | 9,029.86 | 3,750.00 | 758.62 | |
| | | CUSTOMER CARE MANAGER | 146,863.36 | 25,369.58 | - | - | 4,323.91 | |
| | | CUSTOMER CARE STRATEGIC ANALYST, EXP/PRIN | 135,924.00 | 24,071.35 | - | 75.00 | 779.01 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, PRINCIPAL | 166,541.50 | 32,156.08 | - | - | 2,420.97 | |
| | | INFORMATION TECHNOLOGY SYSTEMS ENGINEER, EXP/PRN | 160,159.14 | 20,922.66 | - | 5,577.88 | 5,847.55 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 163,999.96 | 26,462.42 | - | 769.20 | 6,843.33 | |
| | | ETHICS & COMPLIANCE, PRIN/MGR | 153,967.56 | 31,763.88 | 21,900.90 | 10,000.00 | 5,113.43 | |
| | | GAS ENGR, CONSTR & OPS GAS SYSTEM PLANNING ENGINEER, EXP/PRIN | 170,654.46 | 26,368.27 | - | 6,161.08 | 2,367.26 | |
| | | GAS ENGR, CONSTR & OPS PROJ MGR BSENGR, ESC, SR CNSLNG | 178,728.00 | 20,695.03 | - | 27,443.21 | 37,173.60 | |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 145,863.70 | 23,237.83 | - | - | 2,000.00 | |
| | | GENERATION SUPERVISOR | 130,300.90 | 16,411.20 | - | 2,311.28 | 4,444.36 | |
| | | ELEC TRANSMISSION & DISTRIBUTION RAP ENGINEER, EXPERT | 154,476.50 | 17,856.82 | - | 25.00 | 642.36 | |
| | | REGULATORY AFFAIRS PRINCIPAL | 145,260.80 | 17,912.27 | - | 4,250.28 | 1,705.85 | |
| | | ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC | 168,892.00 | 29,224.23 | - | 10,947.88 | 5,291.44 | |
| | | CUSTOMER CARE BUSINESS PROJECT MANAGER, SR/EXP/PRIN | 153,829.46 | 27,325.39 | - | 3,178.09 | 82.25 | |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 143,777.20 | 15,326.57 | - | 4,425.69 | 2,062.80 | |
| | | GENERATION HH GENERATION PLANNER - ESC | 14,920.77 | - | - | 8,783.84 | - | |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 149,822.70 | 25,279.19 | - | 2,693.09 | 2,181.81 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 135,198.86 | 11,868.01 | - | 6,520.10 | 17,853.14 | |
| | | GENERATION DCCP GEOSCIENCES CONSULTANT, SENIOR | 130,557.14 | 15,129.51 | - | 100.00 | 2,465.64 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 126,465.20 | 9,009.28 | - | 18,625.94 | 7,732.75 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 98,233.71 | 24,520.26 | - | 32,746.19 | - | |
| | | SAFETY AND SHARED SERVICES ENVIRONMENTAL SCIENTIST, SENIOR - ESC | 136,968.00 | 15,860.47 | - | 6,223.62 | 760.55 | |
| | | FINANCE AND RISK TAX ANALYST, EXP/PRIN | 129,032.86 | 14,824.51 | - | 2,539.64 | 471.41 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 130,008.46 | 17,171.25 | - | 6,433.36 | 7,513.64 | |
| | | GAS ENGR, CONSTR & OPS BUSINESS ANALYST, PRINCIPAL | 135,329.86 | 26,627.64 | - | 2,500.00 | - | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 146,051.04 | 22,761.69 | - | 48,358.65 | 21,095.83 | |
| | | INFORMATION TECHNOLOGY PRODUCT SPECIALIST, SR/EXP | 160,521.00 | 13,685.54 | - | 75.00 | 6,039.33 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 129,902.86 | 14,652.43 | - | 8,345.48 | - | |
| | | GAS ENGR, CONSTR & OPS CONSTRUCTION MANAGER, EXPERT | 132,612.96 | 17,666.70 | - | 41,927.02 | 10,669.51 | |
| | | CUSTOMER CARE MANAGER | 123,582.66 | 21,472.14 | - | 6,614.69 | 11,719.74 | |
| | | INFORMATION TECHNOLOGY NETWORK SPECIALIST, EXPERT | 150,269.44 | 18,582.82 | - | 23,906.92 | 503.90 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 136,816.36 | 19,227.63 | - | - | 1,107.92 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 141,229.14 | 19,077.01 | - | 211,938.79 | 7,124.04 | |
| | | INFORMATION TECHNOLOGY PROJECT MANAGER, SENIOR | 124,847.90 | 16,562.32 | - | - | 937.39 | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 125,998.66 | 13,485.65 | - | - | 162.66 | |
| | | INFORMATION TECHNOLOGY SENIOR DIRECTOR | 244,993.30 | 95,064.43 | 66,485.15 | 1,800.00 | 17,269.81 | |
| | | SAFETY AND SHARED SERVICES SAFETY SPECIALIST, EXPERT | 134,113.84 | 15,751.33 | - | 6,664.16 | 22,521.92 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,985.30 | 21,560.07 | - | 111,206.16 | 512.07 | |
| | | SAFETY AND SHARED SERVICES MANAGER | 148,072.64 | 27,509.88 | - | 3,411.45 | 21,445.45 | |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 160,521.00 | 28,689.21 | - | 1,450.75 | 6,807.45 | |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN | 170,824.52 | 9,155.12 | - | - | 46,785.75 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 144,108.00 | 21,676.90 | - | - | 17,080.61 | |
| | | GENERATION SUPERVISOR | 123,876.73 | 10,178.99 | - | 43,580.50 | 68.00 | |
| | | GENERATION (NUC) RAD PROTECTN ENGR-ESC | 156,130.00 | 19,618.68 | - | 1,503.53 | 5,412.80 | |
| | | GENERATION MANAGER | 196,853.65 | 38,377.78 | - | 14,559.79 | 4,823.87 | |
| | | CUSTOMER CARE DIRECTOR, CHIEF | 204,923.50 | 48,154.17 | - | 204,923.50 | 3,738.87 | |
| | | ELEC TRANSMISSION & DISTRIBUTION DIRECTOR, CHIEF | 198,877.04 | 50,869.31 | - | 78,473.85 | 8,651.92 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 164,035.80 | 23,221.70 | - | 6,772.72 | 3,516.77 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR | 145,950.70 | 20,388.08 | - | - | 4,563.92 | |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 149,586.70 | 23,217.07 | - | 300.00 | 5,577.48 | |
| | | GENERATION MANAGER | 171,780.80 | 33,562.94 | 11,235.00 | 415.40 | 11,153.77 | |
| | | CUSTOMER CARE PROGRAM ENGINEER, SR/EXP | 139,391.70 | 17,949.60 | - | 2,108.72 | 210.12 | |
| | | SAFETY AND SHARED SERVICES PRINCIPAL, RIGHT-OF-WAY AGENT | 63,544.14 | 6,273.85 | - | 714.84 | 2,315.62 | |
| | | INFORMATION TECHNOLOGY OPERATIONS SERVICE MANAGER, PRINCIPAL | 86,329.19 | 25,007.53 | - | - | 34,873.20 | |
| | | GENERATION (NUC) ENGINEER - ESC | 10,606.06 | - | - | - | - | |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 125,689.30 | 16,886.06 | - | 50.00 | 180.00 | |
| | | GAS ENGR, CONSTR & OPS GAS IM ENGINEER, SENIOR | 56,746.01 | - | - | 5,000.00 | 6,322.58 | |
| | | CUSTOMER CARE PROGRAM MANAGER, SR/EXP/PRIN | 126,893.36 | 11,318.09 | - | 25.00 | 1,372.54 | |
| | | ELEC TRANSMISSION & DISTRIBUTION TRANSMISSION PLANNING ENGR, JRNY/SR-ESC | 124,496.00 | 5,305.46 | - | 506.12 | 232.00 | |
| | | ENERGY POLICY & PROCUREMENT RENEWABLE ENERGY ANALYST, PRINCIPAL | 131,833.35 | 17,743.86 | 6,583.00 | 825.00 | 1,418.22 | |
| | | GENERATION HH (NUC) PROJECT MANAGER, SR - ESC | 168,677.61 | - | - | 38,831.00 | - | |
| | | INFORMATION TECHNOLOGY MANAGER | 174,975.20 | 33,884.62 | 9,015.58 | 2,000.00 | - | |
| | | CUSTOMER CARE MANAGER | 132,968.14 | 28,530.10 | - | 240.00 | 1,381.33 | |
| | | GAS ENGR, CONSTR & OPS DIRECTOR, CHIEF | 186,308.00 | 50,142.43 | 69,023.63 | 5,963.28 | 9,557.31 | |
| | | GAS ENGR, CONSTR & OPS GAS DISTRIBUTION ENGINEER, SR/EXP | 131,135.94 | 14,341.66 | - | - | 2,636.73 | |
| | | CUSTOMER CARE SUPERVISOR | 151,158.30 | 21,597.61 | - | 2,726.00 | 6,920.54 | |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR MANAGER | 161,253.30 | 27,700.20 | 5,822.04 | 4,258.84 | 948.00 | |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 133,141.66 | 5,730.08 | - | 25.00 | 926.35 | |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC DISTRIBUTION ENGINEER | 136,668.00 | 15,824.69 | - | - | - | |
| | | ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, PRINCIPAL | 137,750.00 | 26,274.60 | - | 1,500.00 | 3,325.27 | |

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|--|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-----------|
| | | INFORMATION TECHNOLOGY DIRECTOR/CHIEF | 163,585.36 | 35,108.19 | - | 4,937.89 | - | 1,353.69 |
| | | GENERATION PRJ ENGINEER-ESC, SR | 145,198.00 | 16,520.25 | - | - | 280.20 | 4,285.49 |
| | | ELEC TRANSMISSION & DISTRIBUTION INDUSTRIAL POWER ENGINEER | 133,330.56 | - | - | - | 52,799.65 | - |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 163,444.46 | 25,025.25 | - | - | 14,547.06 | 3,482.33 |
| | | INFORMATION TECHNOLOGY STORAGE MGT ADMINISTRATOR, SENIOR | 138,395.35 | 16,618.92 | - | - | 6,335.46 | 1,585.71 |
| | | INFORMATION TECHNOLOGY ERP FUNCTIONAL ANALYST, EXPERT | 130,220.70 | 15,031.67 | - | - | 2,518.92 | 7,504.16 |
| | | GAS ENGR, CONSTR & OPS MANAGER | 163,776.30 | 29,343.60 | - | 17,833.34 | 4,120.58 | 1,345.45 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 127,800.34 | 14,814.21 | - | - | 481.52 | - |
| | | SAFETY AND SHARED SERVICES BUSINESS PROCESS ANALYST, EXPERT | 141,540.46 | 17,267.45 | - | - | 50.00 | 15,909.46 |
| | | FINANCE AND RISK SUPERVISOR | 120,667.02 | 15,102.95 | - | - | 2,200.00 | 116.64 |
| | | CUSTOMER CARE SPECIALIST, SR/EXP | 130,318.64 | 19,393.56 | - | - | 1,292.42 | 472.07 |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTLNG | 170,208.00 | 19,708.95 | - | - | 1,309.28 | 2,696.95 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 68,008.75 | 17,958.16 | - | - | 49,966.91 | 3,641.57 |
| | | ELEC TRANSMISSION & DISTRIBUTION SENIOR DIRECTOR | 241,544.64 | 97,637.52 | - | 168,040.74 | - | 4,344.44 |
| | | INFORMATION TECHNOLOGY APPLICATIONS OPS ANALYST, SR-ESC | 131,462.50 | 14,552.28 | - | - | 6,540.47 | - |
| | | INFORMATION TECHNOLOGY SENIOR MANAGER | 186,660.00 | 29,792.16 | - | 4,526.34 | 5,000.00 | 6,643.80 |
| | | INFORMATION TECHNOLOGY BUSINESS ARCHITECT, EXPERT | 135,636.40 | 16,133.85 | - | - | 5,085.60 | - |
| | | GENERATION DCPD (NUC) ENGINEER - ESC | 86,056.00 | - | - | - | 7,804.05 | 7,589.80 |
| | | CUSTOMER CARE SUPERVISOR | 121,679.46 | 14,498.99 | - | - | 2,347.31 | 3,312.76 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 21,212.13 | - | - | - | 10,000.00 | - |
| | | GAS ENGR, CONSTR & OPS GAS TRANSMISSION ENGINEER, EXP/PRIN | 167,088.20 | 29,856.26 | - | - | - | 2,592.13 |
| | | GAS ENGR, CONSTR & OPS CORROSION ENGINEER, SR/EXP/PRIN | 124,017.88 | 13,365.97 | - | - | 1,307.16 | 6,811.64 |
| | | FINANCE AND RISK MANAGER | 123,468.83 | 17,130.46 | - | - | 2,061.00 | 10,859.91 |
| | | EXTERNAL AFFAIRS & PUBLIC POLICY COMMUNICATIONS REP, PRINCIPAL | 14,565.30 | - | - | - | 7,000.00 | 155.16 |
| | | GENERATION PROJECT MANAGER-ESC | 125,846.00 | 15,797.89 | - | - | 12,074.04 | 2,676.58 |
| | | ELEC TRANSMISSION & DISTRIBUTION SCADA SPECIALIST, EXPERT | 70,501.84 | 15,842.04 | - | - | 11,826.76 | 3,215.35 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGR, SR CNSLTLNG | 178,100.00 | 20,136.39 | - | - | 21,948.19 | 2,634.02 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 107,762.00 | - | - | - | 48,810.56 | - |
| | | GENERATION PRJ ENGINEER-ESC, SR | 145,198.00 | 16,520.25 | - | - | 5,802.47 | - |
| | | INFORMATION TECHNOLOGY DATABASE ANALYST | 128,219.64 | 8,916.77 | - | - | 3,562.42 | 1,698.87 |
| | | GENERAL COUNSEL ATTORNEY | 153,060.34 | 43,729.26 | - | 45,149.86 | 17,574.96 | 1,130.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS PROJECT MANAGER, EXP/PRIN | 149,543.00 | 28,825.96 | - | 5,968.06 | 1,000.00 | 3,393.33 |
| | | SAFETY AND SHARED SERVICES PRINCIPAL | 143,888.20 | 26,340.87 | - | 4,444.30 | 2,350.24 | 32.82 |
| | | ELEC TRANSMISSION & DISTRIBUTION ENGR-PRJ ENGG,SR CNSLTLNG | 156,733.20 | 19,708.95 | - | - | 8,290.55 | 2,402.47 |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 143,179.46 | 19,869.33 | - | - | 5,747.47 | 495.72 |
| | | ENTERPRISE PROGRAMS MANAGER | 158,834.16 | 27,263.41 | - | 12,449.85 | 2,024.10 | 9,765.20 |
| | | ELEC TRANSMISSION & DISTRIBUTION ELECTRIC PROGRAM MANAGER, PRINCIPAL | 154,259.46 | 28,274.69 | - | - | 25.00 | - |
| | | INFORMATION TECHNOLOGY MANAGER | 158,653.54 | 32,088.44 | - | 4,323.55 | 11,539.36 | 731.15 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 65,622.35 | 14,001.33 | - | - | 23,829.82 | 449.68 |
| | | SAFETY AND SHARED SERVICES ANALYST, SENIOR | 135,353.04 | 15,421.18 | - | - | 7,545.66 | - |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, EXP/PRN | 148,621.16 | 21,157.44 | - | - | 12,514.94 | 64.25 |
| | | ENERGY POLICY & PROCUREMENT SENIOR MANAGER | 179,604.30 | 34,705.40 | - | 32,170.04 | 70.00 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 133,422.87 | 4,859.48 | - | - | 11,620.45 | 27,900.03 |
| | | ELEC TRANSMISSION & DISTRIBUTION MANAGER | 145,143.00 | 25,351.23 | - | - | 12,719.87 | 19,180.79 |
| | | GENERATION (NUC) CONSULTING ENGINEER, SENIOR - ESC | 149,824.00 | 19,358.39 | - | - | 10,859.22 | 3,485.00 |
| | | GENERATION (NUC) ADVISING ENGINEER, SENIOR - ESC | 156,130.00 | 17,404.36 | - | - | 11,959.54 | 2,758.45 |
| | | FINANCE AND RISK SENIOR MANAGER | 157,789.50 | 26,687.58 | - | - | - | 11,687.09 |
| | | ELEC TRANSMISSION & DISTRIBUTION BUSINESS SYSTEM SPECIALIST, EXPERT | 126,882.20 | 14,218.87 | - | - | - | 4,216.66 |
| | | GAS ENGR, CONSTR & OPS SUPERVISOR | 133,268.78 | 16,033.90 | - | - | - | 8,698.64 |
| | | CUSTOMER CARE PRINCIPAL | 129,999.96 | 7,074.92 | - | - | 2,190.30 | 1,638.37 |
| | | GENERATION DIRECTOR/CHIEF | 183,933.32 | 34,503.29 | - | 1,450.75 | 15,450.92 | 17,268.35 |
| | | GENERATION (NUC) ENGINEER - ESC | 146,436.00 | 19,292.92 | - | - | 12,244.00 | 6,801.70 |
| | | INFORMATION TECHNOLOGY BUSINESS SPECIALIST, PRIN | 144,609.96 | 28,148.07 | - | - | 7,629.80 | 4,101.75 |
| | | ELEC BUSINESS AND PERFORMANCE MGMT CONSULTANT | 141,402.16 | 22,374.23 | - | - | - | 5,775.47 |
| | | GAS ENGR, CONSTR & OPS GAS FIMP ENGINEER, EXP/PRIN | 130,393.82 | 15,567.20 | - | - | 4,087.40 | 6,319.09 |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 208,831.34 | 48,997.04 | - | 117,282.41 | - | 8,190.49 |
| | | INFORMATION TECHNOLOGY SCADA SPECIALIST, EXPERT | 133,109.32 | 17,146.81 | - | - | 6,948.56 | 871.53 |
| | | FINANCE AND RISK MARKET & TRANSACTION RISK ANALYST | 137,157.89 | 14,872.60 | - | - | 100.00 | 220.00 |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 180,250.00 | 45,962.04 | - | 25,905.34 | - | 17,565.29 |
| | | GENERATION (NUC) PROCEDURE WRITER-ESC/SR | 136,716.00 | 17,778.74 | - | - | 13,626.73 | - |
| | | GENERATION SUPERVISOR | 138,326.96 | 22,455.33 | - | - | 601.92 | 281.00 |
| | | ELEC TRANSMISSION & DISTRIBUTION AUTOMATION ENGINEER-ESC | 156,964.00 | 17,792.11 | - | - | 7,909.80 | - |
| | | FINANCE AND RISK CAP/CRED/RISK ANALYST | 119,432.33 | 31,444.19 | - | 7,454.58 | 6,566.41 | - |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 144,648.30 | 17,998.70 | - | - | - | 3,258.70 |
| | | ELEC TRANSMISSION & DISTRIBUTION PROTECTION ENGINEER, SR | 160,608.00 | 18,481.46 | - | - | 26,298.01 | 924.91 |
| | | FINANCE AND RISK ANALYSIS & MODELING RISK ANALYST, SR/EXP/PRIN | 80,976.05 | 13,932.41 | - | - | 1,203.65 | - |
| | | ENERGY POLICY & PROCUREMENT/PORTFOLIO MANAGEMENT | 138,375.00 | 13,068.92 | - | - | 3,068.21 | 92.84 |
| | | GENERATION SUPERVISOR | 136,870.04 | 18,845.34 | - | - | 5,706.93 | 4,543.63 |
| | | SAFETY AND SHARED SERVICES CATEGORY LEADER, EXPERT | 143,663.66 | 20,043.62 | - | - | 132.00 | 493.20 |
| | | SAFETY AND SHARED SERVICES PROJECT MANAGER, EXP/PRIN | 145,055.20 | 13,077.08 | - | - | 100.00 | 9,507.77 |
| | | CUSTOMER CARE DIRECTOR/CHIEF | 185,811.64 | 43,909.37 | - | 49,560.35 | 19,536.16 | 7,238.91 |
| | | GENERATION MANAGER | 164,252.30 | 29,604.51 | - | - | 20,888.00 | 14,919.18 |
| | | ENTERPRISE PROGRAMS BUSINESS PROJECT MANAGER, EXPERT | 125,000.04 | - | - | - | 1,575.48 | 1,581.18 |
| | | ENERGY POLICY & PROCUREMENT MANAGER | 139,913.00 | 23,634.97 | - | - | 525.00 | - |
| | | HUMAN RESOURCES GENERALIST, PRINCIPAL | 156,370.04 | 27,747.60 | - | 5,685.75 | - | 2,275.53 |
| | | REGULATORY AFFAIRS SUPV/MANAGER | 157,601.54 | 21,312.31 | - | - | 3,000.00 | 1,938.57 |
| | | CUSTOMER CARE PROGRAM ENGINEER, SR/EXP | 127,596.14 | 16,324.87 | - | - | 3,740.56 | 3,970.71 |
| | | INFORMATION TECHNOLOGY SUPERVISOR | 138,589.95 | 18,675.29 | - | - | 25.00 | 1,799.70 |
| | | ELEC TRANSMISSION & DISTRIBUTION SUPERVISOR | 141,854.04 | 20,425.83 | - | - | 6,847.22 | 24,293.92 |
| | | INFORMATION TECHNOLOGY PROGRAMMER ANALYST, SENIOR | 128,359.80 | 14,431.04 | - | - | - | - |
| | | SAFETY AND SHARED SERVICES SUPERVISOR | 127,099.98 | 14,061.89 | - | - | - | 12,981.66 |

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year. If disclosed base compensation is below \$125,000, one, or more, of the following explanations apply: a) employee was employed for a portion of the year and their base salary exceeds \$125,000 (this includes employees that were hired, retired, or ceased employment during the current year); b) the employee received a rate/job change during the current year that caused their end of year base salary to exceed \$125,000; c) the employee is a part-time employee whose annualized salary exceeds \$125,000; d) the employee is an hourly employee whose annualized salary exceeds \$125,000; and/or e) the employee was on a leave of absence and their base salary prior to going on a leave of absence exceeded \$125,000. Additionally, if an employee with base compensation that exceeded \$125,000 ceased employment on 12/31 of the prior year, but received final payments, including, but not limited to, incentive awards, severance, and restricted stock, they are disclosed above.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS includes savings fund plan excesses, restricted stock units and performance shares.

PACIFIC GAS AND ELECTRIC COMPANY
 EMPLOYEES COMPENSATED AT THE
 RATE OF \$125,000 - \$249,999 PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2016

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) | NOTES |
|-----------|----------|------------|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|
|-----------|----------|------------|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|-------|

(4) OTHER PAYMENTS includes performance rewards, vacation buybacks, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, temporary living expenses, transitional leave, severance and other miscellaneous amounts.

(5) EXPENSE REIMBURSEMENTS do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

(6) Employee moved to or from an affiliated company during 2016. Full year compensation data shown.

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2016**

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) |
|-----------|----------|----------------------------------|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|
| | | GENERAL COUNSEL ATTORNEY | 195,675 30 | 64,819 73 | 84,522 61 | - | 5,528 88 |
| | | GENERAL COUNSEL ATTORNEY | 224,044 46 | 74,217 24 | 89,178 39 | - | 1,687 09 |
| | | GENERAL COUNSEL ATTORNEY | 209,270 86 | 69,323 35 | 111,816 11 | 25 00 | 4,067 78 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 291,450 96 | 98,373 18 | 152,809 47 | 7,321 93 | - |
| | | GENERAL COUNSEL MANAGING COUNSEL | 151,299 10 | 85,461 96 | 168,677 32 | 125 48 | 7,270 54 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 230,250 00 | 74,015 52 | 176,080 45 | 10,992 43 | 1,578 67 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 203,962 50 | 78,484 23 | 112,401 38 | 330 75 | 841 49 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 203,780 00 | 67,104 17 | 119,739 17 | - | 2,095 00 |
| | | GENERAL COUNSEL ATTORNEY | 149,297 66 | 49,456 63 | 86,616 32 | - | 525 00 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 236,858 20 | 98,244 47 | 161,510 93 | 4,025 00 | 1,888 22 |
| | | GENERAL COUNSEL ATTORNEY | 207,279 96 | 68,663 96 | 130,560 36 | - | 4,401 69 |
| | | GENERAL COUNSEL ATTORNEY | 122,694 40 | 21,303 88 | - | 9,668 80 | 2,761 70 |
| | | GENERAL COUNSEL ATTORNEY | 192,688 04 | 74,145 85 | 87,067 97 | 494 90 | 1,949 28 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 159,851 20 | 52,737 14 | 88,509 68 | - | 3,465 96 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 208,718 20 | 80,401 32 | 135,561 02 | 873 95 | 5,078 06 |
| | | GENERAL COUNSEL ATTORNEY | 64,785 84 | 63,970 87 | 104,837 25 | 376 40 | - |
| | | GENERAL COUNSEL CHIEF COUNSEL | 239,512 54 | 91,977 88 | 212,238 91 | 10,099 00 | 1,104 87 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 213,868 04 | 82,385 22 | 146,850 20 | 17,652 44 | 355 63 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 281,151 00 | 94,896 67 | 198,223 75 | 6,210 32 | 691 47 |
| | | GENERAL COUNSEL ATTORNEY | 200,930 80 | 66,560 56 | 104,769 03 | 167 54 | 665 64 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 191,612 82 | 67,670 96 | 131,947 81 | - | 1,410 80 |
| | | GENERAL COUNSEL ATTORNEY | 188,854 14 | 10,627 87 | - | - | 1,276 22 |
| | | GENERAL COUNSEL ATTORNEY | 169,973 80 | 48,599 92 | 73,367 63 | - | 1,037 00 |
| | | GENERAL COUNSEL VICE PRESIDENT | 367,200 00 | 156,856 31 | 335,735 05 | 16,800 00 | 9,575 07 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 63,430 74 | 85,731 65 | 200,419 02 | 17,896 36 | 430 00 |
| | | GENERAL COUNSEL ATTORNEY | 168,732 30 | 46,029 51 | 66,290 38 | 2,010 50 | 3,978 19 |
| | | GENERAL COUNSEL ATTORNEY | 53,434 80 | - | - | - | - |
| | | GENERAL COUNSEL CHIEF COUNSEL | 255,225 00 | 84,202 53 | 161,369 88 | 1,624 93 | 7,179 26 |
| | | GENERAL COUNSEL ATTORNEY | 163,235 96 | 62,812 93 | 67,389 21 | - | 1,369 44 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 270,954 90 | 114,431 05 | 212,517 17 | 18,963 80 | 7,937 65 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 235,366 64 | 76,131 16 | 190,005 86 | 126 00 | 9,406 21 |
| | | GENERAL COUNSEL ATTORNEY | 197,565 80 | 76,022 97 | 113,137 61 | - | 1,943 60 |
| | | GENERAL COUNSEL ATTORNEY | 166,030 00 | 47,168 87 | 92,416 80 | 9,815 04 | 1,565 60 |
| | | GENERAL COUNSEL ATTORNEY | 198,092 96 | 76,225 77 | 90,863 64 | 2,000 00 | 11,160 92 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 230,511 50 | 75,906 59 | 179,797 92 | 1,800 00 | 786 26 |
| | | GENERAL COUNSEL ATTORNEY | 162,340 02 | 45,654 08 | 79,296 21 | 94 48 | 3,367 65 |
| | | GENERAL COUNSEL ATTORNEY | 203,137 84 | 58,319 49 | 84,598 05 | - | - |
| | | GENERAL COUNSEL ATTORNEY | 174,020 86 | 60,550 92 | 73,946 51 | 11,168 81 | 3,980 13 |
| | | GENERAL COUNSEL ATTORNEY | 165,155 85 | 35,134 78 | 73,417 89 | 25 00 | 6,383 13 |
| | | GENERAL COUNSEL ATTORNEY | 194,071 86 | 64,168 01 | 70,642 60 | 849 44 | 3,513 08 |
| | | GENERAL COUNSEL ATTORNEY | 178,794 50 | 73,752 20 | 92,061 06 | 1,365 00 | 1,965 50 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 287,346 96 | 114,987 36 | 157,849 65 | 15,665 25 | - |
| | | GENERAL COUNSEL CHIEF COUNSEL | 226,607 10 | - | - | 30,000 00 | 976 90 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 185,911 76 | 65,610 01 | 138,300 44 | 2,527 36 | 430 00 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 306,123 00 | 127,856 03 | 197,549 67 | 12,151 84 | 5,903 20 |
| | | GENERAL COUNSEL ATTORNEY | 146,947 50 | 60,921 83 | 103,259 94 | 232 69 | 2,716 49 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 245,359 14 | 101,770 48 | 190,056 70 | 235 20 | 1,602 51 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 131,243 89 | 69,630 66 | 130,065 55 | 362 24 | 228 68 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 153,428 80 | 90,331 51 | 145,171 39 | 1,419 86 | 3,015 66 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 290,082 80 | 117,723 15 | 209,323 99 | 262 50 | 628 69 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 257,498 96 | 85,299 53 | 159,335 19 | 1,470 00 | 13,658 00 |
| | | GENERAL COUNSEL ATTORNEY | 202,606 00 | 67,115 48 | 80,597 58 | - | 2,709 00 |
| | | GENERAL COUNSEL ATTORNEY | 195,338 14 | 64,445 05 | 90,294 47 | - | 473 23 |
| | | GENERAL COUNSEL ATTORNEY | 88,636 94 | 51,383 49 | 130,421 06 | 14,543 88 | 3,035 36 |
| | | GENERAL COUNSEL ATTORNEY | 207,489 14 | 68,899 96 | 121,319 43 | - | 1,523 72 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 139,085 21 | 68,307 62 | 151,230 05 | - | 10,069 09 |
| | | GENERAL COUNSEL ATTORNEY | 186,937 14 | 61,673 47 | 80,116 84 | 616 35 | 5,090 20 |
| | | GENERAL COUNSEL ATTORNEY | 252,549 00 | 85,609 77 | 101,335 08 | 9,441 20 | 639 23 |
| | | GENERAL COUNSEL ATTORNEY | 191,139 66 | 79,281 46 | 89,786 76 | 3,975 68 | 5,750 49 |
| | | GENERAL COUNSEL ATTORNEY | 168,015 20 | 48,235 96 | 65,147 53 | - | 4,731 42 |
| | | GENERAL COUNSEL ATTORNEY | 195,245 64 | 64,677 35 | 95,188 45 | 1,470 00 | 2,917 17 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 290,167 90 | 98,793 11 | 191,841 86 | 6,226 29 | 5,531 39 |
| | | GENERAL COUNSEL ATTORNEY | 170,000 04 | - | - | - | 2,316 64 |
| | | GENERAL COUNSEL ATTORNEY | 226,275 16 | 74,592 27 | 122,021 64 | 1,818 39 | 2,311 41 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 201,929 86 | 66,891 60 | 100,046 03 | - | - |

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2016**

| LAST NAME | INITIALS | OCCUPATION | BASE COMPENSATION PAYMENTS (1) | INCENTIVE PAYMENTS (2) | LONG TERM INCENTIVE PROGRAM PAYMENTS (3) | OTHER PAYMENTS (4) | EXPENSE REIMBURSEMENTS (5) |
|-----------|----------|----------------------------------|-----------------------------------|---------------------------|---|-----------------------|-------------------------------|
| | | GENERAL COUNSEL ATTORNEY | 187,341 34 | 62,058 97 | 77,982 17 | - | 4,313 55 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 234,188 34 | 87,332 83 | 121,528 96 | 8,491 00 | 1,908 60 |
| | | GENERAL COUNSEL ATTORNEY | 187,206 86 | 61,646 62 | 92,061 06 | 4,414 00 | 220 00 |
| | | GENERAL COUNSEL ATTORNEY | 149,455 04 | 49,508 72 | 82,342 89 | 2,678 44 | 600 00 |
| | | GENERAL COUNSEL CHIEF COUNSEL | 298,404 96 | 103,854 35 | 138,892 43 | 17,997 51 | 1,204 59 |
| | | GENERAL COUNSEL ATTORNEY | 107,257 66 | 41,317 29 | 65,641 03 | - | 195 00 |
| | | GENERAL COUNSEL MANAGING COUNSEL | 307,485 96 | 107,165 19 | 202,221 31 | 7,949 72 | - |
| | | GENERAL COUNSEL ATTORNEY | 244,944 00 | 82,830 95 | 131,299 98 | 5,388 77 | - |
| | | GENERAL COUNSEL CHIEF COUNSEL | 287,331 96 | 97,211 55 | 146,199 67 | 6,321 30 | 1,000 98 |
| | | GENERAL COUNSEL ATTORNEY | 153,060 34 | 43,729 26 | 45,149 86 | 17,574 96 | 1,130 00 |

The amounts disclosed above represent the total payments and expense reimbursements made to attorneys employed by Pacific Gas and Electric Company ("PG&E"). This includes attorneys that were hired, retired, ceased employment, or moved to non-attorney positions during the current year. Attorneys employed by the parent company of PG&E, PG&E Corporation, are listed on Attachment A of this report.

BASE COMPENSATION, INCENTIVE, and OTHER payments were primarily charged to account 920 0 and allocated as follows:

| | | |
|--------------|-----------|----------------------|
| Electric | \$ | 14,917,412 68 |
| Gas | | 5,789,712 08 |
| Total | \$ | 20,707,124 76 |

(1) BASE COMPENSATION PAYMENTS includes base compensation, workers compensation and long-term disability payments. Amounts disclosed represent actual base compensation received during the reporting year.

(2) INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

(3) LONG TERM INCENTIVE PROGRAM PAYMENTS were primarily charged to account 426 5 and includes savings fund plan excesses, restricted stock units and performance shares.

(4) OTHER PAYMENTS includes performance rewards, vacation buybacks, imputed income (other than relocation imputed income), shift scheduling premiums, relocation expenses, temporary living expenses, transitional leave, severance and other miscellaneous amounts.

(5) EXPENSE REIMBURSEMENTS were primarily charged to account 921 0 and do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | ACCOUNT TOTAL (\$) | VENDOR TOTAL (\$) |
|--|----------------|-------------------------|--------------------|-----------------------|-----------------------|----------------------|
| ABELSON HERRON HALPERN LLP | 923.0 | 36,947.42 | 14,339.93 | - | 51,287.35 | 51,287.35 |
| AKIN GUMP STRAUSS HAUER & FELD LLP ATTORNEYS AT LAW | 426.4 | - | - | 352,695.77 | 352,695.77 | |
| | 426.5 | - | - | 127,135.16 | 127,135.16 | |
| | 923.0 | 158,935.88 | 613,537.32 | - | 772,473.20 | 1,252,304.13 |
| ALDRICH & BONNEFIN PLC | 923.0 | 24,678.15 | 9,578.02 | - | 34,256.17 | 34,256.17 |
| ALLEN GLAESSNER HAZELWOOD & WERTH | 923.0 | 9,110.07 | 3,535.79 | - | 12,645.86 | 12,645.86 |
| ALLEN MATKINS LECK GAMBLE & MALLORY LLP | 539.0 | 11,655.00 | - | - | 11,655.00 | |
| | 923.0 | 61,524.52 | 23,878.77 | - | 85,403.29 | |
| | 930.2 | 3,441.71 | 1,335.79 | - | 4,777.50 | 101,835.79 |
| ALVARADOSMITH | 923.0 | 323,773.56 | 125,662.24 | - | 449,435.80 | 449,435.80 |
| AMANDA C LEWIS ATTORNEY AT LAW INC | 566.0 | 5,498.87 | - | - | 5,498.87 | |
| | 588.0 | 115,425.13 | - | - | 115,425.13 | |
| | 903.0 | 6,591.75 | 5,393.25 | - | 11,985.00 | |
| | 908.0 | 353,155.13 | 77,521.85 | - | 430,676.98 | |
| | 923.0 | 297,962.48 | 115,644.52 | - | 413,607.00 | |
| | 930.2 | 10,654.72 | 4,135.28 | - | 14,790.00 | |
| | 935.0 | 35,301.04 | 13,700.96 | - | 49,002.00 | |
| | SAP Clearing * | - | - | 43,095.00 | 43,095.00 | 1,084,079.98 |
| ANDERSON & JOHNSON LLP TOM R JOHNSON | 923.0 | 932.18 | 361.80 | - | 1,293.98 | 1,293.98 |
| ANDREW J KOPP | 923.0 | 1,715.45 | 665.80 | - | 2,381.25 | 2,381.25 |
| ANGELI UNGAR LAW GROUP LLC | 923.0 | - | 8,520.00 | - | 8,520.00 | 8,520.00 |
| APPEL LAW FIRM LLP | 923.0 | 479.07 | 185.93 | - | 665.00 | 665.00 |
| ARGUEDAS CASSMAN & HEADLEY LLP | 923.0 | 2,588.47 | 48,884.61 | - | 51,473.08 | 51,473.08 |
| ARMBRUSTER GOLDSMITH & DELVAC LLP | 524.0 | 43,832.52 | - | - | 43,832.52 | |
| | 930.2 | 167,254.29 | 64,914.35 | - | 232,168.64 | 276,001.16 |
| BAKER & BOTTS LLP | 923.0 | 9,860.47 | 3,827.03 | - | 13,687.50 | 13,687.50 |
| BARG COFFIN LEWIS & TRAPP LLP | 923.0 | 403,899.02 | 156,760.38 | - | 560,659.40 | |
| | 930.2 | 37,859.90 | 14,694.10 | - | 52,554.00 | 613,213.40 |
| BOERSCH SHAPIRO LLP | 859.0 | - | 21,384.69 | - | 21,384.69 | |
| | 880.0 | - | 68,073.19 | - | 68,073.19 | |
| | 923.0 | 41,963.30 | 16,286.70 | - | 58,250.00 | 147,707.88 |
| BOXER & GERSON LLP | 923.0 | 5,379.23 | 2,087.77 | - | 7,467.00 | 7,467.00 |
| BRUCE GRAHAM GRAHAM & ASSOCIATES | 923.0 | 108.06 | 41.94 | - | 150.00 | 150.00 |
| BRYAN K LEISER LAW OFFICES OF BRYAN K LEISER | 923.0 | 2,342.50 | 909.16 | - | 3,251.66 | 3,251.66 |
| CARTER LAW GROUP PC | 923.0 | 3,980.21 | 1,544.79 | - | 5,525.00 | 5,525.00 |
| CASSEL GINNS A PROFESSIONAL LAW CORPORATION | 923.0 | - | 411.80 | - | 411.80 | 411.80 |
| CASTELLON & FUNDERBURK LLP | 426.5 | - | - | 280.00 | 280.00 | |
| | 923.0 | 104,392.70 | 40,516.67 | - | 144,909.37 | 145,189.37 |
| CHAIN COHN STILES | 923.0 | 360.20 | 139.80 | - | 500.00 | 500.00 |
| CHRISTOPHER J GONZALEZ DBA CJG LEGAL | 923.0 | 45,700.89 | 17,737.31 | - | 63,438.20 | |
| | 930.2 | 16,402.74 | 6,366.18 | - | 22,768.92 | 86,207.12 |
| CLARENCE DYER & COHEN LLP | 923.0 | 3,009,810.45 | 4,274,069.06 | - | 7,283,879.51 | 7,283,879.51 |
| COBLENTZ PATCH DUFFY & BASS LLP | 426.5 | - | - | 75,193.08 | 75,193.08 | |
| | 539.0 | 618,358.72 | - | - | 618,358.72 | |
| | 542.0 | 4,467.80 | - | - | 4,467.80 | |
| | 863.0 | - | 4,969.80 | - | 4,969.80 | |
| | 923.0 | 294,006.92 | 114,109.28 | - | 408,116.20 | |
| | 930.2 | 315,362.97 | 122,397.95 | - | 437,760.92 | |
| | 935.0 | 55,531.88 | 21,552.92 | - | 77,084.80 | |
| | SAP Clearing * | - | - | 48,187.15 | 48,187.15 | 1,674,138.47 |
| CODDINGTON HICKS & DANFORTH A PROFESSIONAL CORPORATION | 923.0 | - | 285.00 | - | 285.00 | 285.00 |
| COLE FISHER BOSQUEZ-FLORES COLE & OKEEFE INC. | 923.0 | 1,084.92 | 421.08 | - | 1,506.00 | 1,506.00 |
| COLEMAN CHAVEZ & ASSOCIATES LLP | 923.0 | 516,727.99 | 200,551.29 | - | 717,279.28 | 717,279.28 |
| CONNOLLY GALLAGHER LLP | 923.0 | 1,383.81 | 537.09 | - | 1,920.90 | 1,920.90 |
| COOLEY LLP | 923.0 | 166,149.99 | 64,485.76 | - | 230,635.75 | 230,635.75 |
| COX CASTLE & NICHOLSON LLP | 426.5 | - | - | 12,671.00 | 12,671.00 | |
| | 923.0 | 284,768.50 | 110,523.70 | - | 395,292.20 | 407,963.20 |
| DANNING GILL DIAMOND & KOLLITZ LLP | 923.0 | 67,540.07 | 26,213.50 | - | 93,753.57 | 93,753.57 |
| DAVID HART LAW OFFICE OF DAVID L HART | 923.0 | 1,368.76 | 531.24 | - | 1,900.00 | 1,900.00 |
| DAVIS POLK & WARDWELL LLP | 923.0 | 28,001.30 | 10,867.80 | - | 38,869.10 | 38,869.10 |
| DAY CARTER & MURPHY LLP | 557.0 | 1,755.00 | - | - | 1,755.00 | |
| | 930.2 | 15,796.07 | 6,130.73 | - | 21,926.80 | 23,681.80 |
| DAY PITNEY LLP | 923.0 | 189.10 | 73.40 | - | 262.50 | 262.50 |
| DENTONS US LLP | 923.0 | 2,371.91 | 920.59 | - | 3,292.50 | 3,292.50 |
| DOWLING AARON INCORPORATED | 923.0 | 810.45 | 314.55 | - | 1,125.00 | 1,125.00 |

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | ACCOUNT TOTAL (\$) | VENDOR TOTAL (\$) |
|---|---------|----------------------|-----------------|--------------------|--------------------|-------------------|
| DUANE MORRIS LLP | 923.0 | 84,891.58 | 1,285,507.88 | - | 1,370,399.46 | 1,370,399.46 |
| DURIE TANGRI LLP | 923.0 | 363.08 | 140.92 | - | 504.00 | 504.00 |
| EASON & TAMBORNINI ALC | 923.0 | 624.34 | 242.32 | - | 866.66 | 866.66 |
| EB ENERGY LAW INC | 557.0 | 32,080.00 | - | - | 32,080.00 | 32,080.00 |
| EBBIN MOSER + SKAGGS LLP | 426.5 | - | - | 10,809.50 | 10,809.50 | |
| | 539.0 | 7,252.50 | - | - | 7,252.50 | |
| | 923.0 | 67,575.31 | 26,227.19 | - | 93,802.50 | |
| | 930.2 | 1,409.46 | 547.04 | - | 1,956.50 | 113,821.00 |
| EILEEN K CHAUVET | 923.0 | 648.36 | 251.64 | - | 900.00 | |
| | 930.2 | 3,457.92 | 1,342.08 | - | 4,800.00 | 5,700.00 |
| ERICKSEN ARBUTHNOT KILDUFF DAY & LINDSTROM INC | 923.0 | 51,804.15 | 20,106.12 | - | 71,910.27 | 71,910.27 |
| FARBER & COMPANY ATTORNEYS PC | 923.0 | 1,837.02 | 712.98 | - | 2,550.00 | 2,550.00 |
| FARELLA BRAUN & MARTEL LLP | 426.5 | - | - | 27,770.24 | 27,770.24 | |
| | 923.0 | 218,343.99 | 84,743.19 | - | 303,087.18 | 330,857.42 |
| FLESHER MCKAGUE LLP | 923.0 | 542.10 | 210.40 | - | 752.50 | 752.50 |
| FLESHER SCHAFF & SCHROEDER INC | 923.0 | 1,058.99 | 411.01 | - | 1,470.00 | 1,470.00 |
| FOLEY & LARDNER LLP | 566.0 | 183,900.00 | - | - | 183,900.00 | |
| | 923.0 | 104,917.60 | 40,720.37 | - | 145,637.97 | 329,537.97 |
| FRAULOB-BROWN | 923.0 | 432.24 | 167.76 | - | 600.00 | 600.00 |
| FRED L KURLANDER KURLANDER & BURTON | 923.0 | 936.52 | 363.48 | - | 1,300.00 | 1,300.00 |
| FREELAND COOPER & FOREMAN LLP | 923.0 | 6,289.09 | 2,440.91 | - | 8,730.00 | |
| | 930.2 | 950.93 | 369.07 | - | 1,320.00 | 10,050.00 |
| FRIEDMAN & SPRINGWATER LLP | 923.0 | 2,721.74 | 1,056.36 | - | 3,778.10 | 3,778.10 |
| GARDERE WYNNE SEWELL LLP | 923.0 | - | 213,264.51 | - | 213,264.51 | 213,264.51 |
| GHITTERMAN GHITTERMAN & FELD | 923.0 | 819.45 | 318.05 | - | 1,137.50 | 1,137.50 |
| GOLDBERG & IBARA APLC | 923.0 | 810.45 | 314.55 | - | 1,125.00 | 1,125.00 |
| GORDON-CREED KELLEY HOLL & SUGERMAN LLP | 923.0 | 239,911.50 | 93,113.89 | - | 333,025.39 | 333,025.39 |
| GOUGH & HANCOCK LLP | 923.0 | 2,561,781.42 | 994,272.74 | - | 3,556,054.16 | 3,556,054.16 |
| GREENBERG TRAURIG LLP | 524.0 | 4,521.00 | - | - | 4,521.00 | |
| | 588.0 | 58,644.80 | - | - | 58,644.80 | |
| | 923.0 | 749.22 | 290.78 | - | 1,040.00 | 64,205.80 |
| GROOM LAW GROUP CHARTERED | 923.0 | 307,033.33 | 119,165.07 | - | 426,198.40 | |
| | 930.2 | 424.17 | 164.63 | - | 588.80 | 426,787.20 |
| HAKEEM ELLIS & MARENGO A PROFESSIONAL LAW CORP | 923.0 | 4,152.96 | 1,611.84 | - | 5,764.80 | 5,764.80 |
| HALLISEY AND JOHNSON | 426.5 | - | - | 458.80 | 458.80 | |
| | 923.0 | 86,117.48 | 33,423.72 | - | 119,541.20 | 120,000.00 |
| HANNA BROPHY MACLEAN MCLEER & JENSEN LLP | 923.0 | 43,904.85 | 17,040.26 | - | 60,945.11 | 60,945.11 |
| HANNA LEUNG PROFESSIONAL LAW CORPORATION | 923.0 | 1,504.20 | 583.80 | - | 2,088.00 | 2,088.00 |
| HANSON BRIDGETT LLP | 863.0 | - | 1,035.50 | - | 1,035.50 | |
| | 908.0 | 16,898.32 | 3,709.39 | - | 20,607.71 | |
| | 923.0 | 75,959.14 | 20,090.61 | - | 96,049.75 | |
| | 930.2 | 72,363.48 | 28,085.55 | - | 100,449.03 | |
| | 935.0 | 61,334.86 | 23,805.14 | - | 85,140.00 | 303,281.99 |
| HAWKE MCKEON & SNISCAK LLP | 923.0 | 4,952.75 | 1,922.25 | - | 6,875.00 | 6,875.00 |
| HOGAN LOVELLS US LLP | 923.0 | - | 341,529.62 | - | 341,529.62 | 341,529.62 |
| HORVITZ & LEVY LLP | 923.0 | 43,637.03 | 16,936.30 | - | 60,573.33 | 60,573.33 |
| HUNTON & WILLIAMS LLP | 426.5 | - | - | 30,000.00 | 30,000.00 | |
| | 524.0 | 97,660.68 | - | - | 97,660.68 | |
| | 923.0 | 301,436.67 | 131,776.40 | - | 433,213.07 | 560,873.75 |
| HWANG LAW GROUP LLP | 923.0 | 1,815.41 | 704.59 | - | 2,520.00 | |
| | 930.2 | 126,743.06 | 49,191.25 | - | 175,934.31 | 178,454.31 |
| J BRUCE SUTHERLAND LAW OFFICE OF J BRUCE SUTHERLAND | 923.0 | 907.70 | 352.30 | - | 1,260.00 | 1,260.00 |
| JACKSON LEWIS PC | 923.0 | 40,761.33 | 15,820.19 | - | 56,581.52 | 56,581.52 |
| JAMIE VERICKER LAW OFFICES OF JAMIE VERICKER | 923.0 | 529.49 | 205.51 | - | 735.00 | 735.00 |
| JANSSSEN MALLOY LLP | 923.0 | 106,997.91 | 41,527.79 | - | 148,525.70 | 148,525.70 |
| JEFFER MANGELS BUTLER & MARMARO LLP | 923.0 | 3,012.89 | 1,169.36 | - | 4,182.25 | 4,182.25 |
| JENNER & BLOCK LLP | 923.0 | 190,832.11 | 2,351,554.80 | - | 2,542,386.91 | 2,542,386.91 |

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | ACCOUNT TOTAL (\$) | VENDOR TOTAL (\$) |
|---|----------------|----------------------|-----------------|--------------------|--------------------|-------------------|
| JENNIE LEE LAW OFFICES OF JENNIE LEE | 549.0 | 101.05 | - | - | 101.05 | |
| | 557.0 | 5,250.23 | - | - | 5,250.23 | |
| | 588.0 | 1,343.20 | 496.80 | - | 1,840.00 | |
| | 923.0 | 179,935.76 | 69,836.26 | - | 249,772.02 | |
| | 930.2 | 6.27 | 2.44 | - | 8.71 | 256,972.01 |
| JENNIFER LYNN DODGE DBA LAW OFFICE OF JENNIFER L. DODGE | 923.0 | 49,209.93 | 19,099.26 | - | 68,309.19 | 68,309.19 |
| JOHN D CLINE DBA LAW OFFICES OF JOHN D CLINE | 923.0 | - | 74,289.50 | - | 74,289.50 | 74,289.50 |
| JOHN H KENNEY | 920.9 | - | 8,360.00 | - | 8,360.00 | |
| | 923.0 | 182,952.78 | 71,007.22 | - | 253,960.00 | 262,320.00 |
| JOHN W BUSTERUD | 923.0 | 4,191.79 | 1,626.91 | - | 5,818.70 | 5,818.70 |
| JOLYNN LAMBERT ATTORNEY AT LAW | 539.0 | 6,254.50 | - | - | 6,254.50 | |
| | 856.0 | - | 2,415.00 | - | 2,415.00 | |
| | 923.0 | 76,007.06 | 29,499.70 | - | 105,506.76 | |
| | 930.2 | 165,638.18 | 64,287.09 | - | 229,925.27 | |
| | SAP Clearing * | - | - | 281,339.13 | 281,339.13 | 625,440.66 |
| JONES CLIFFORD JOHNSON DEHNER WONG MORRISON SHEPPARD & BELL LLP | 923.0 | 906.50 | 351.83 | - | 1,258.33 | 1,258.33 |
| JOSEPH BOZANT KATZAKIAN LAW OFFICES OF BO KATZAKIAN | 923.0 | 1,176.65 | 456.68 | - | 1,633.33 | 1,633.33 |
| JOSHUA AARON LAZAR LAWGUY911.COM | 923.0 | 837.46 | 325.04 | - | 1,162.50 | 1,162.50 |
| JUNG & YUEN LLP | 930.2 | 27,706.69 | 10,753.45 | - | 38,460.14 | 38,460.14 |
| K&L GATES LLP | 557.0 | 86,069.14 | - | - | 86,069.14 | 86,069.14 |
| KASOWITZ BENSON TORRES & FRIEDMAN LLP | 923.0 | 16,724.10 | 6,490.92 | - | 23,215.02 | 23,215.02 |
| KEELING LAW OFFICES A PROFESSIONAL CORPORATION | 923.0 | 864.48 | 335.52 | - | 1,200.00 | 1,200.00 |
| KEKER & VAN NEST LLP | 923.0 | 914.01 | 2,982.87 | - | 3,896.88 | 3,896.88 |
| KILPATRICK TOWNSEND & STOCKTON LLP | 903.0 | 1,400.00 | - | - | 1,400.00 | 1,400.00 |
| LAFAYETTE & KUMAGAI LLP | 923.0 | 364,293.20 | 141,388.64 | - | 505,681.84 | 505,681.84 |
| LATHAM & WATKINS | 426.5 | - | - | 392.00 | 392.00 | |
| | 923.0 | 2,830,791.44 | 33,977,554.93 | - | 36,808,346.37 | 36,808,738.37 |
| LAW OFFICE OF J DREW PAGE | 426.5 | - | - | 133,673.50 | 133,673.50 | |
| | 923.0 | 178,276.79 | 69,192.37 | - | 247,469.16 | 381,142.66 |
| LAW OFFICE OF JEREMY D WEINSTEIN | 923.0 | 1,317.62 | 511.38 | - | 1,829.00 | 1,829.00 |
| LAW OFFICE OF JOHN COGAN | 923.0 | 567.31 | 220.19 | - | 787.50 | 787.50 |
| LAW OFFICE OF KOLLITZ & KOLLITZ LLP | 923.0 | 156,352.16 | 60,683.05 | - | 217,035.21 | 217,035.21 |
| LAW OFFICE OF RYAN MAU PC | 923.0 | 36,399.63 | 14,127.35 | - | 50,526.98 | 50,526.98 |
| LAW OFFICES OF JENNIFER L DODGE INC | 923.0 | 91,300.32 | 35,435.31 | - | 126,735.63 | 126,735.63 |
| LAW OFFICES OF LARRY S BUCKLEY | 923.0 | 950.93 | 369.07 | - | 1,320.00 | 1,320.00 |
| LAW OFFICES OF LUCINDA L STORM ESQ | 923.0 | 426,668.59 | 165,597.63 | - | 592,266.22 | 592,266.22 |
| LAW OFFICES OF MARTHA J SIMON | 923.0 | 37,436.33 | 14,529.72 | - | 51,966.05 | 51,966.05 |
| LAW OFFICES OF MICHAEL J HURLEY | 923.0 | 720.40 | 279.60 | - | 1,000.00 | 1,000.00 |
| LEE LAW OFFICES | 923.0 | 100,942.57 | 39,177.61 | - | 140,120.18 | |
| | 930.2 | 8,770.43 | 3,403.95 | - | 12,174.38 | 152,294.56 |
| LEE TRAN & LIANG LLP LTL ATTORNEYS | 923.0 | 104,114.53 | 40,408.70 | - | 144,523.23 | 144,523.23 |
| LEVINE BLASZAK BLOCK & BOOTHBY LLP | 923.0 | 14,560.72 | 5,651.28 | - | 20,212.00 | 20,212.00 |
| LIMNEXUS LLP | 923.0 | 291,292.99 | 113,055.97 | - | 404,348.96 | |
| | 930.2 | 147,804.52 | 57,365.57 | - | 205,170.09 | 609,519.05 |
| LINDA JOANNE BROWN ATTORNEY AT LAW | 923.0 | 720.40 | 279.60 | - | 1,000.00 | 1,000.00 |
| LINDSEY HOW DOWNING | 923.0 | 138,859.49 | 53,893.82 | - | 192,753.31 | |
| | 930.2 | 50,184.93 | 19,477.66 | - | 69,662.59 | 262,415.90 |
| LINER LLP | 923.0 | 318,149.87 | 123,479.61 | - | 441,629.48 | 441,629.48 |
| LISA NICOL LAW OFFICE OF LISA NICOL | 923.0 | 20,179.23 | 7,831.91 | - | 28,011.14 | 28,011.14 |
| LITTLER MENDELSON PC | 923.0 | 1,032,770.55 | 400,836.55 | - | 1,433,607.10 | 1,433,607.10 |
| MANATT PHELPS & PHILLIPS LLP | 923.0 | 403,307.86 | 156,530.93 | - | 559,838.79 | 559,838.79 |
| MARY ETCHEVERRY CLEMENS | 923.0 | 43,978.25 | 17,068.75 | - | 61,047.00 | |
| | 930.2 | 574.88 | 223.12 | - | 798.00 | 61,845.00 |
| MASTAGNI HOLSTEDT AMICK MILLER JOHNSEN & UHRHAMMER | 923.0 | 4,328.16 | 1,679.84 | - | 6,008.00 | 6,008.00 |
| MATTHEW GOLDBERG | 923.0 | 13,482.72 | 5,232.88 | - | 18,715.60 | 18,715.60 |
| MATTHEW J. KELLER KELLER LAW OFFICE | 923.0 | 353.00 | 137.00 | - | 490.00 | 490.00 |
| MAYER BROWN LLP | 923.0 | 230.53 | 89.47 | - | 320.00 | 320.00 |
| MCCLELLAN AND CORREN A LAW CORPORATION | 923.0 | 298,430.51 | 115,826.17 | - | 414,256.68 | 414,256.68 |
| MCCORMICK BARSTOW SHEPPARD WAYTE AND CARRUTH LLP | 923.0 | 640.99 | 248.78 | - | 889.77 | 889.77 |

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | ACCOUNT TOTAL (\$) | VENDOR TOTAL (\$) |
|---|----------------|----------------------|-----------------|--------------------|--------------------|-------------------|
| MCDERMOTT WILL & EMERY LLP | 921.0 | 3,577.23 | 1,388.39 | - | 4,965.62 | |
| | 923.0 | 579.92 | 225.08 | - | 805.00 | |
| | 930.2 | 24.77 | 9.61 | - | 34.38 | 5,805.00 |
| MCGUIREWOODS LLP | 181.0 | - | - | 88,052.80 | 88,052.80 | |
| | 428.0 | 26,837.14 | 8,133.42 | 42.02 | 35,012.58 | 123,065.38 |
| MCKENNA LONG & ALDRIDGE LLP | 923.0 | 1,826.21 | 708.79 | - | 2,535.00 | 2,535.00 |
| MICHAEL GALLO | 588.0 | 51,385.50 | - | - | 51,385.50 | |
| | 923.0 | 57,775.35 | 22,423.65 | - | 80,199.00 | |
| | SAP Clearing * | - | - | 48,678.00 | 48,678.00 | 180,262.50 |
| MICHAEL J BAYARD | 923.0 | 113.46 | 44.04 | - | 157.50 | 157.50 |
| MILLER CHEVALIER CHARTERED | 923.0 | 154,467.65 | 59,951.64 | - | 214,419.29 | |
| | 930.2 | 1,523.62 | 591.33 | - | 2,114.95 | 216,534.24 |
| MILLER STARR REGALIA A PROFESSIONAL LAW CORPORATION | 923.0 | 25,957.46 | 37,716.42 | - | 63,673.88 | |
| | 930.2 | 8,230.21 | 3,194.29 | - | 11,424.50 | 75,098.38 |
| MILTON A POLICZER | 426.5 | - | - | 0.12 | 0.12 | |
| | 908.0 | 0.01 | - | - | 0.01 | |
| | 921.0 | 48.31 | 18.75 | - | 67.06 | |
| | 930.2 | 0.17 | 0.06 | - | 0.23 | 67.42 |
| MORGAN LEWIS & BOCKIUS LLP | 923.0 | 11,283.87 | 4,379.47 | - | 15,663.34 | 15,663.34 |
| MORRISON & FOERSTER LLP | 923.0 | 32,283.56 | 12,529.82 | - | 44,813.38 | 44,813.38 |
| NAKAMOTO CHOU, LLP | 923.0 | 51,413.74 | 19,954.59 | - | 71,368.33 | 71,368.33 |
| NIELSEN MERKSAMER PARRINELLO GROSS & LEONI LLP | 426.5 | - | - | 488,426.63 | 488,426.63 | |
| | 923.0 | 186,127.95 | 72,239.55 | - | 258,367.50 | 746,794.13 |
| NIXON PEABODY LLP | 923.0 | 19,613.61 | 7,612.39 | - | 27,226.00 | 27,226.00 |
| NOLAND HAMERLY ETIENNE & HOSS | 923.0 | 39,715.20 | 15,414.18 | - | 55,129.38 | 55,129.38 |
| NORTON ROSE FULBRIGHT US LLP | 923.0 | 120,075.66 | 46,603.48 | - | 166,679.14 | 166,679.14 |
| NOSSAMAN LLP | 923.0 | 7,175.18 | 2,784.82 | - | 9,960.00 | 9,960.00 |
| OGLETREE DEAKINS NASH SMOAK AND STEWART PC | 923.0 | 3,726.99 | 1,446.51 | - | 5,173.50 | 5,173.50 |
| OLSON CANNON GORMLEY ANGULO & STOBERSKI | 923.0 | 3,900.97 | 1,514.03 | - | 5,415.00 | 5,415.00 |
| OMELVENY & MYERS LLP | 923.0 | 103,334.64 | 40,106.01 | - | 143,440.65 | 143,440.65 |
| ORRICK HERRINGTON & SUTCLIFFE LLP | 428.0 | 26,980.79 | 8,176.96 | 42.24 | 35,199.99 | |
| | 923.0 | 369,960.70 | 195,143.92 | - | 565,104.62 | |
| | 181.0 | - | - | 226,631.76 | 226,631.76 | |
| | 427.0 | 80,669.27 | 24,445.36 | 126.37 | 105,241.00 | 932,177.37 |
| PARAGON LEGAL GROUP PC | 426.5 | - | - | 132,473.19 | 132,473.19 | |
| | 571.0 | 94,570.00 | - | - | 94,570.00 | |
| | 923.0 | 731,965.17 | 284,088.65 | - | 1,016,053.82 | |
| | SAP Clearing * | - | - | 103,215.00 | 103,215.00 | 1,346,312.01 |
| PAUL HASTINGS LLP | 923.0 | 1,669,270.89 | 647,873.60 | - | 2,317,144.49 | |
| | 930.2 | 9,326.92 | 3,619.94 | - | 12,946.86 | 2,330,091.35 |
| PAUL M MINAULT LAW OFFICES OF PAUL M MINAULT | 923.0 | 9,077.04 | 3,522.96 | - | 12,600.00 | 12,600.00 |
| PEGNIM & IVANCICH LLP | 923.0 | 1,613.70 | 626.30 | - | 2,240.00 | 2,240.00 |
| PERKINS COIE LLP | 923.0 | - | 29,267.82 | - | 29,267.82 | 29,267.82 |
| PETERS HABIB MCKENNA AND JUHL-RHODES LLP | 923.0 | 7,671.20 | 2,977.33 | - | 10,648.53 | |
| | 930.2 | 11,055.26 | 4,290.74 | - | 15,346.00 | |
| | SAP Clearing * | - | - | 65,595.61 | 65,595.61 | 91,590.14 |
| PILLSBURY WINTHROP SHAW PITTMAN LLP | 923.0 | 114,403.85 | 44,402.15 | - | 158,806.00 | |
| | SAP Clearing * | - | - | 5,098.18 | 5,098.18 | 163,904.18 |
| PROSKAUER ROSE LLP | 923.0 | 34,806.89 | 13,509.16 | - | 48,316.05 | 48,316.05 |
| QUINN EMANUEL URQUHART & SULLIVAN LLP | 923.0 | 9,576,455.19 | 3,718,483.89 | - | 13,294,939.08 | 13,294,939.08 |
| RAMSEY & EHRLICH LLP | 923.0 | - | 203,274.75 | - | 203,274.75 | 203,274.75 |
| RANCANO & RANCANO PROFESSIONAL LAW CORP | 923.0 | 773.23 | 300.10 | - | 1,073.33 | 1,073.33 |
| RATTO LAW FIRM | 923.0 | 2,045.94 | 794.06 | - | 2,840.00 | 2,840.00 |
| REED SMITH LLP | 923.0 | 7,148.17 | 2,774.33 | - | 9,922.50 | 9,922.50 |
| REGULATORY LAW CHAMBERS | 923.0 | 13,069.56 | 5,072.53 | - | 18,142.09 | 18,142.09 |
| RICHARD A HOYER HOYER & HICKS | 923.0 | 7,370.49 | 2,860.62 | - | 10,231.11 | 10,231.11 |
| ROBERT G SCHOCK LAW OFFICES OF ROBERT G SCHOCK | 923.0 | 576.32 | 223.68 | - | 800.00 | 800.00 |
| ROBERT MICHAEL MONTI | 923.0 | 64,537.04 | 25,047.96 | - | 89,585.00 | 89,585.00 |
| ROCKWELL KELLY AND DUARTE LLP | 923.0 | 614.70 | 238.58 | - | 853.28 | 853.28 |
| RONALD G MAHURIN | 923.0 | 547.50 | 212.50 | - | 760.00 | 760.00 |
| ROSE KLEIN & MARIAS LLP | 923.0 | 1,205.23 | 467.77 | - | 1,673.00 | 1,673.00 |
| ROSEN BIEN GALVAN & GRUNFELD LLP | 923.0 | 6,535.11 | 359,194.97 | - | 365,730.08 | 365,730.08 |

**PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | ACCOUNT TOTAL (\$) | VENDOR TOTAL (\$) |
|--|----------------|----------------------|-----------------|--------------------|--------------------|-------------------|
| ROVENS LAMB LLP | 923.0 | 382,683.12 | 148,526.10 | - | 531,209.22 | 531,209.22 |
| ROY PARK A LAW CORPORATION | 923.0 | 12,055.25 | 4,678.86 | - | 16,734.11 | 16,734.11 |
| RUCKA OBOYLE LOMBARDO & MCKENNA A PROFESSIONAL CORPORATION | 923.0 | 1,566.87 | 608.13 | - | 2,175.00 | 2,175.00 |
| SACRAMENTO AND FORAN LAW OFFICE INC. | 923.0 | 48,871.93 | 18,968.07 | - | 67,840.00 | 67,840.00 |
| SAMUELSEN GONZALEZ VALENZUELA & BROWN LLP | 923.0 | 332,417.70 | 129,017.19 | - | 461,434.89 | 461,434.89 |
| SANCHEZ & AMADOR LLP | 923.0 | 120,181.61 | 46,644.61 | - | 166,826.22 | 166,826.22 |
| SCHEPER KIM & HARRIS LLP | 923.0 | - | 112,330.74 | - | 112,330.74 | 112,330.74 |
| SCHIFF HARDIN LLP | 859.0 | - | 15,611.23 | - | 15,611.23 | |
| | 923.0 | 825,270.65 | 320,302.17 | - | 1,145,572.82 | 1,161,184.05 |
| SEDGWICK LLP | 923.0 | 1,060,643.34 | 668,660.87 | - | 1,729,304.21 | |
| | 930.2 | 911,015.77 | 353,581.35 | - | 1,264,597.12 | |
| | SAP Clearing * | - | - | 716,294.04 | 716,294.04 | 3,710,195.37 |
| SEYFARTH SHAW LLP | 923.0 | 4,852.54 | 1,883.36 | - | 6,735.90 | 6,735.90 |
| SHEPPARD MULLIN RICHTER & HAMPTON LLP ATTORNEYS AT LAW | 930.2 | 782,987.99 | 303,891.51 | - | 1,086,879.50 | |
| | 935.0 | 131,951.35 | 51,212.65 | - | 183,164.00 | 1,270,043.50 |
| SIDLEY AUSTIN LLP | 588.0 | 10,553.00 | - | - | 10,553.00 | |
| | 923.0 | 2,608,158.72 | 4,850,022.02 | - | 7,458,180.74 | 7,468,733.74 |
| SINNOTT PUEBLA CAMPAGNE & CURET APLC | 923.0 | 189,245.46 | 73,449.52 | - | 262,694.98 | 262,694.98 |
| STAFFORD ROSENBAUM LLP | 923.0 | 2,799.05 | 1,086.38 | - | 3,885.43 | 3,885.43 |
| STAMMER MCKNIGHT BARNUM & BAILEY | 923.0 | 6,160.58 | 2,391.02 | - | 8,551.60 | 8,551.60 |
| STANDER REUBENS THOMAS KINSEY A PROFESSIONAL CORPORATION | 923.0 | 17,359.65 | 6,737.57 | - | 24,097.22 | 24,097.22 |
| STEPTOE & JOHNSON LLP | 923.0 | 1,141,229.30 | 455,484.20 | - | 1,596,713.50 | 1,596,713.50 |
| STRADLEY RONAN STEVENS & YOUNG LLP | 923.0 | - | 152,686.10 | - | 152,686.10 | 152,686.10 |
| SWANSON & MCNAMARA LLP | 923.0 | - | 121,274.53 | - | 121,274.53 | 121,274.53 |
| TAMARA GABEL LAW OFFICES OF TAMARA GABEL | 923.0 | 48,443.30 | 18,801.70 | - | 67,245.00 | 67,245.00 |
| THE ARNS LAW FIRM | 923.0 | 312.17 | 121.16 | - | 433.33 | 433.33 |
| THE MONGE LAW FIRM A PROFESSIONAL CORPORATION | 923.0 | 76.54 | 29.71 | - | 106.25 | 106.25 |
| THE RYAN LAW GROUP A PROFESSIONAL CORPORATION | 923.0 | 24,178.26 | 9,384.00 | - | 33,562.26 | 33,562.26 |
| THOMAS J BUTTS LAW OFFICES | 923.0 | 576.32 | 223.68 | - | 800.00 | 800.00 |
| TIMKEN JOHNSON LLP | 923.0 | 7,719.08 | 2,995.91 | - | 10,714.99 | |
| | 930.2 | 3,582.23 | 1,390.32 | - | 4,972.55 | 15,687.54 |
| TRACY J EGOSCUE DBA EGOSCUE LAW GROUP | 426.5 | - | - | 78,265.24 | 78,265.24 | |
| | 571.0 | 6,137.77 | - | - | 6,137.77 | |
| | 923.0 | 47,897.12 | 18,589.71 | - | 66,486.83 | |
| | 930.2 | 44,554.89 | 17,292.53 | - | 61,847.42 | 212,737.26 |
| TROUTMAN SANDERS LLP | 921.0 | 4,692.69 | 1,821.31 | - | 6,514.00 | |
| | 930.2 | 602.28 | 233.74 | - | 836.02 | 7,350.02 |
| URRABAZO LAW PC | 923.0 | 711,084.88 | 275,984.64 | - | 987,069.52 | 987,069.52 |
| VALERIE L SHARPE ESQ | 923.0 | 22,923.13 | 8,896.87 | - | 31,820.00 | 31,820.00 |
| VEDDER PRICE PC | 524.0 | 7,773.06 | - | - | 7,773.06 | |
| | 532.0 | 1.65 | - | - | 1.65 | |
| | 537.0 | 1.99 | - | - | 1.99 | |
| | 538.0 | 32.98 | - | - | 32.98 | |
| | 539.0 | 22.63 | - | - | 22.63 | |
| | 543.0 | 3.44 | - | - | 3.44 | |
| | 544.0 | 6.33 | - | - | 6.33 | |
| | 549.0 | 3.29 | - | - | 3.29 | |
| | 563.0 | 33.55 | - | - | 33.55 | |
| | 566.0 | 296.44 | - | - | 296.44 | |
| | 571.0 | 20.66 | - | - | 20.66 | |
| | 583.0 | 3.65 | - | - | 3.65 | |
| | 588.0 | 595.33 | - | - | 595.33 | |
| | 593.0 | 26.60 | - | - | 26.60 | |
| | 856.0 | - | 17.44 | - | 17.44 | |
| | 859.0 | - | 157.16 | - | 157.16 | |
| | 880.0 | - | 381.78 | - | 381.78 | |
| | 890.0 | - | 0.02 | - | 0.02 | |
| | 903.0 | 60.11 | 49.19 | - | 109.30 | |
| | 923.0 | 7.65 | 2.97 | - | 10.62 | |
| | 930.2 | 329.25 | 127.78 | - | 457.03 | 9,954.95 |
| VINSON & ELKINS | 923.0 | - | 2,684.50 | - | 2,684.50 | 2,684.50 |
| WAI & CONNOR LLP | 923.0 | 75,499.45 | 29,302.68 | - | 104,802.13 | 104,802.13 |
| WHITE & CASE LLP | 923.0 | 134,823.59 | 52,327.45 | - | 187,151.04 | 187,151.04 |
| WILKINSON WALSH ESKOVITZ LIEBELER BISHOP + STEKLOFF | 923.0 | - | 127,532.56 | - | 127,532.56 | 127,532.56 |
| WILLENKEN WILSON LOH & DELGADO LLP | 923.0 | 5,421.01 | 2,103.99 | - | 7,525.00 | 7,525.00 |
| WILMER CUTLER PICKERING HALE AND DORR LLP DBA WILMER HALE | 923.0 | 224,330.24 | 335,916.95 | - | 560,247.19 | 560,247.19 |

PACIFIC GAS AND ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2016

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | ACCOUNT TOTAL (\$) | VENDOR TOTAL (\$) |
|--|----------------|----------------------|-----------------|--------------------|--------------------|-------------------|
| WINSTON & STRAWN LLP | 426.5 | - | - | 373.50 | 373.50 | |
| | 524.0 | 12,656.90 | - | - | 12,656.90 | |
| | 539.0 | 1,152.00 | - | - | 1,152.00 | |
| | 923.0 | 531,741.82 | 206,378.43 | - | 738,120.25 | |
| | 930.2 | 134,024.51 | 52,017.29 | - | 186,041.80 | |
| | SAP Clearing * | - | - | 2,834.20 | 2,834.20 | 941,178.65 |
| WORK ENVIRONMENT LAW GROUP | SAP Clearing * | - | - | 38,496.50 | 38,496.50 | 38,496.50 |
| WORKERS COMPENSATION LAW CENTER A PROFESSIONAL CORPORATION | 923.0 | 781.63 | 303.37 | - | 1,085.00 | 1,085.00 |
| YOUNOSSI LAW | 426.4 | - | - | 3.16 | 3.16 | |
| | 426.5 | - | - | 789.42 | 789.42 | |
| | 512.0 | 11.38 | - | - | 11.38 | |
| | 513.0 | 3.41 | - | - | 3.41 | |
| | 514.0 | 0.76 | - | - | 0.76 | |
| | 519.0 | 23.11 | - | - | 23.11 | |
| | 523.0 | 1.06 | - | - | 1.06 | |
| | 524.0 | 763.73 | - | - | 763.73 | |
| | 529.0 | 8.45 | - | - | 8.45 | |
| | 530.0 | 13.14 | - | - | 13.14 | |
| | 531.0 | 112.95 | - | - | 112.95 | |
| | 532.0 | 90.81 | - | - | 90.81 | |
| | 538.0 | 54.77 | - | - | 54.77 | |
| | 539.0 | 1,715.26 | - | - | 1,715.26 | |
| | 543.0 | 55.44 | - | - | 55.44 | |
| | 544.0 | 196.81 | - | - | 196.81 | |
| | 545.0 | 0.04 | - | - | 0.04 | |
| | 548.0 | 0.30 | - | - | 0.30 | |
| | 549.0 | 561.55 | - | - | 561.55 | |
| | 552.0 | 1.95 | - | - | 1.95 | |
| | 553.0 | 4.21 | - | - | 4.21 | |
| | 554.0 | 0.01 | - | - | 0.01 | |
| | 557.0 | 15,119.39 | - | - | 15,119.39 | |
| | 561.2 | 226.85 | - | - | 226.85 | |
| | 562.0 | 588.27 | - | - | 588.27 | |
| | 563.0 | 1.85 | - | - | 1.85 | |
| | 566.0 | 2,280.92 | - | - | 2,280.92 | |
| | 569.0 | 0.01 | - | - | 0.01 | |
| | 570.0 | 5.55 | - | - | 5.55 | |
| | 571.0 | 14.52 | - | - | 14.52 | |
| | 572.0 | 4.06 | - | - | 4.06 | |
| | 573.0 | 18.96 | - | - | 18.96 | |
| | 582.0 | 96.65 | - | - | 96.65 | |
| | 583.0 | 62.93 | - | - | 62.93 | |
| | 584.0 | 22.59 | - | - | 22.59 | |
| | 586.0 | 7.08 | - | - | 7.08 | |
| | 587.0 | 655.60 | - | - | 655.60 | |
| | 588.0 | 15,554.99 | - | - | 15,554.99 | |
| | 591.0 | 0.02 | - | - | 0.02 | |
| | 592.0 | 18.56 | - | - | 18.56 | |
| | 593.0 | 2,046.31 | - | - | 2,046.31 | |
| | 594.0 | 144.95 | - | - | 144.95 | |
| | 595.0 | 0.03 | - | - | 0.03 | |
| | 596.0 | 52.31 | - | - | 52.31 | |
| | 597.0 | 124.59 | - | - | 124.59 | |
| | 598.0 | 1.87 | - | - | 1.87 | |
| | 754.0 | - | 0.01 | - | 0.01 | |
| | 759.0 | - | 1.02 | - | 1.02 | |
| | 766.0 | - | 8.82 | - | 8.82 | |
| | 820.0 | - | 0.09 | - | 0.09 | |
| 824.0 | - | 2.39 | - | 2.39 | | |
| 832.0 | - | 0.24 | - | 0.24 | | |
| 834.0 | - | 0.02 | - | 0.02 | | |
| 837.0 | - | 6.21 | - | 6.21 | | |
| 851.0 | - | 798.70 | - | 798.70 | | |
| 854.0 | - | 0.03 | - | 0.03 | | |
| 856.0 | - | 100.51 | - | 100.51 | | |
| 857.0 | - | 74.86 | - | 74.86 | | |
| 859.0 | - | 7,456.68 | - | 7,456.68 | | |
| 859.1 | - | 2,908.17 | - | 2,908.17 | | |
| 863.0 | - | 892.60 | - | 892.60 | | |
| 864.0 | - | 6.31 | - | 6.31 | | |
| 865.0 | - | 17.33 | - | 17.33 | | |
| 867.0 | - | 133.06 | - | 133.06 | | |
| 874.0 | - | 1.15 | - | 1.15 | | |
| 875.0 | - | 160.07 | - | 160.07 | | |
| 879.0 | - | 0.31 | - | 0.31 | | |
| 880.0 | - | 14,299.01 | - | 14,299.01 | | |
| 880.1 | - | 4,362.25 | - | 4,362.25 | | |
| 886.0 | - | 0.05 | - | 0.05 | | |
| 887.0 | - | 9.86 | - | 9.86 | | |
| 889.0 | - | 4.06 | - | 4.06 | | |
| 890.0 | - | 4.18 | - | 4.18 | | |
| 892.0 | - | 0.13 | - | 0.13 | | |
| 893.0 | - | 16.32 | - | 16.32 | | |
| 894.0 | - | 0.13 | - | 0.13 | | |
| 902.0 | 0.14 | 0.12 | - | 0.26 | | |
| 903.0 | 8,418.65 | 6,586.63 | - | 15,005.28 | | |
| 905.0 | 102.50 | 83.88 | - | 186.38 | | |
| 908.0 | 10,498.09 | 1,744.27 | - | 12,242.36 | | |
| 910.0 | 38.45 | 21.57 | - | 60.02 | | |
| 912.0 | 15.82 | 0.08 | - | 15.90 | | |
| 921.0 | 50,708.69 | 20,304.82 | - | 71,013.52 | | |
| 930.1 | 11.04 | 4.28 | - | 15.32 | | |
| 930.2 | 31,816.86 | 12,348.66 | - | 44,165.52 | | |
| 935.0 | 5.41 | 2.10 | - | 7.51 | 215,437.22 | |

PACIFIC GAS AND ELECTRIC COMPANY
 PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
 FOR THE YEAR ENDED DECEMBER 31, 2016

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | ACCOUNT TOTAL (\$) | VENDOR TOTAL (\$) |
|---|---------|-----------------------------|-----------------------------|----------------------------|-----------------------|------------------------------|
| ZUBER LAWLER & DEL DUCA LLP | 923.0 | 110,934.83 | 43,055.78 | - | 153,990.61 | 153,990.61 |
| TOTAL PAYMENTS TO OUTSIDE ATTORNEYS & LAW FIRMS ** | | <u>45,532,590.77</u> | <u>63,473,893.20</u> | <u>3,139,138.31</u> | | <u>112,145,622.29</u> |

* Costs charged to some departments are spread to various FERC accounts.

** Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the course of the year.

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | TOTAL AMOUNT (\$) | VENDOR AMOUNT (\$) |
|---|--|-------------------------------------|---|------------------------------------|---|-----------------------|
| ADVANCED ENERGY ECONOMY INC | 426.5 921.0 | - 17,763.03 | - 6,894.15 | 342.82 - | 342.82 24,657.18 | 25,000.00 |
| ALPINE COUNTY CHAMBER OF COMMERCE INTERAGENCY VISITORS CENTER | 426.4 | - | - | 235.00 | 235.00 | 235.00 |
| AMADOR COUNTY CHAMBER OF COMMERCE | 426.4 | - | - | 375.00 | 375.00 | 375.00 |
| AMERICAN CANYON CHAMBER OF COMMERCE | 426.4 | - | - | 5,380.00 | 5,380.00 | 5,380.00 |
| AMERICAN GAS ASSOCIATION | 426.4 850.0 861.0 870.0 885.0 930.2 | - - - - - 503,763.99 | - 2,105.00 2,095.00 4,052.00 1,748.00 195,519.73 | 47,814.28 - - - - - | 47,814.28 2,105.00 2,095.00 4,052.00 1,748.00 699,283.72 | 757,098.00 |
| AMERICAN INSTITUTE OF CHEMICAL ENGINEERS | 859.0 880.0 | - - | 4,446.00 3,354.00 | - - | 4,446.00 3,354.00 | 7,800.00 |
| AMERICAN PRODUCTIVITY & QUALITY CTR APQC | 850.0 861.0 870.0 885.0 | - - - - | 4,385.00 4,365.00 11,352.50 4,897.50 | - - - - | 4,385.00 4,365.00 11,352.50 4,897.50 | 25,000.00 |
| ANDERSON CHAMBER OF COMMERCE | 426.4 | - | - | 130.00 | 130.00 | 130.00 |
| ANTIOCH CHAMBER OF COMMERCE | 426.4 | - | - | 10,000.00 | 10,000.00 | 10,000.00 |
| APTOS CHAMBER OF COMMERCE | 426.4 | - | - | 1,500.00 | 1,500.00 | 1,500.00 |
| APX INC | 426.5 | - | - | 502.49 | 502.49 | 502.49 |
| ARCATA AREA CHAMBER OF COMMERCE | 426.4 | - | - | 3,000.00 | 3,000.00 | 3,000.00 |
| ARROYO GRANDE VALLEY CHAMBER OF COMMERCE | 426.4 | - | - | 1,740.00 | 1,740.00 | 1,740.00 |
| ASSOCIATION OF CORPORATE CONTRIBUTIONS PROFESSIONALS | 426.4 | - | - | 6,250.00 | 6,250.00 | 6,250.00 |
| ATASCADERO CHAMBER OF COMMERCE | 426.4 | - | - | 2,500.00 | 2,500.00 | 2,500.00 |
| AUBURN AREA CHAMBER OF COMMERCE | 426.4 | - | - | 5,000.00 | 5,000.00 | 5,000.00 |
| AVILA BEACH CIVIC ASSOCIATION | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| BARSTOW AREA CHAMBER OF COMMERCE | 426.4 | - | - | 1,500.00 | 1,500.00 | 1,500.00 |
| BASS LAKE CHAMBER OF COMMERCE | 426.4 | - | - | 175.00 | 175.00 | 175.00 |
| BAY AREA COUNCIL | 426.4 | - | - | 50,000.00 | 50,000.00 | 50,000.00 |
| BAY PLANNING COALITION | 426.4 | - | - | 15,500.00 | 15,500.00 | 15,500.00 |
| BENICIA CHAMBER OF COMMERCE | 426.4 | - | - | 2,111.00 | 2,111.00 | 2,111.00 |
| BERKELEY CHAMBER OF COMMERCE | 426.4 | - | - | 6,000.00 | 6,000.00 | 6,000.00 |
| BLUE LAKE CHAMBER OF COMMERCE | 426.4 | - | - | 70.00 | 70.00 | 70.00 |
| BRENTWOOD CHAMBER OF COMMERCE | 426.4 | - | - | 1,150.00 | 1,150.00 | 1,150.00 |
| BUELLTON CHAMBER OF COMMERCE | 426.4 | - | - | 150.00 | 150.00 | 150.00 |
| BUILDING INDUSTRY ASSOCIATION OF TULARE/KINGS COUNTIES | 426.4 | - | - | 675.00 | 675.00 | 675.00 |
| BUILDING INDUSTRY ASSOCIATION OF FRESNO MADERA COUNTIES BIA-F/M | 426.4 | - | - | 2,000.00 | 2,000.00 | 2,000.00 |
| BUILDING OWNERS AND MANAGERS ASSOCIATION OF SAN FRANCISCO | 426.4 | - | - | 3,500.00 | 3,500.00 | 3,500.00 |
| BURLINGAME CHAMBER OF COMMERCE | 426.4 | - | - | 600.00 | 600.00 | 600.00 |
| BURNEY CHAMBER OF COMMERCE | 426.4 | - | - | 1,000.00 | 1,000.00 | 1,000.00 |
| BUSINESS COUNCIL FOR SUSTAINABLE ENERGY | 426.5 | - | - | 35,000.01 | 35,000.01 | 35,000.01 |
| BUSINESS COUNCIL SAN JOAQUIN COUNTY | 426.4 | - | - | 3,000.00 | 3,000.00 | 3,000.00 |
| BUTTE COUNTY FARM BUREAU | 426.4 | - | - | 235.00 | 235.00 | 235.00 |
| BUTTONWILLOW CHAMBER OF COMMERCE | 426.4 | - | - | 250.00 | 250.00 | 250.00 |
| CALAVERAS COUNTY CHAMBER OF COMMERCE | 426.4 912.0 | - 740.00 | - 260.00 | 275.00 - | 275.00 1,000.00 | 1,275.00 |
| CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE FOUNDATION | 426.4 | - | - | 27,350.00 | 27,350.00 | 27,350.00 |
| CALIFORNIA CHAMBER OF COMMERCE | 426.4 | - | - | 67,000.00 | 67,000.00 | 67,000.00 |
| CALIFORNIA CITRUS MUTUAL | 426.4 | - | - | 1,000.00 | 1,000.00 | 1,000.00 |
| CALIFORNIA COMMISSIONING COLLABORATIVE | 908.0 | 24,600.00 | 5,400.00 | - | 30,000.00 | 30,000.00 |
| CALIFORNIA FRESH FRUIT ASSOCIATION | 426.4 | - | - | 600.00 | 600.00 | 600.00 |
| CALIFORNIA LEAGUE OF CONSERVATION VOTERS | 426.4 | - | - | 5,000.00 | 5,000.00 | 5,000.00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | TOTAL AMOUNT (\$) | VENDOR AMOUNT (\$) |
|---|-------------------------------|-------------------------|--------------------|-----------------------|----------------------|-----------------------|
| CALIFORNIA MINORITY COUNSEL PROGRAM | 426.5 | - | - | 2.68 | 2.68 | |
| | 908.0 | 3.61 | 0.79 | - | 4.40 | |
| | 921.0 | 2,127.27 | 825.63 | - | 2,952.90 | |
| | 930.2 | 28.87 | 11.21 | - | 40.08 | 3,000.06 |
| CALIFORNIA NATURAL GAS VEHICLE COALITION | 850.0 | - | 1,052.50 | - | 1,052.50 | |
| | 861.0 | - | 1,047.50 | - | 1,047.50 | |
| | 870.0 | - | 2,026.00 | - | 2,026.00 | |
| | 885.0 | - | 874.00 | - | 874.00 | 5,000.00 |
| CALIFORNIA RETAILERS ASSOCIATION | 426.4 | - | - | 20,000.00 | 20,000.00 | 20,000.00 |
| CALIFORNIA SPECIAL DISTRICTS ASSOCIATION | 426.4 | - | - | 3,332.00 | 3,332.00 | 3,332.00 |
| CALIFORNIA TAXPAYERS ASSOCIATION | 426.5 | - | - | 59,435.00 | 59,435.00 | 59,435.00 |
| CALIFORNIA WORKERS COMPENSATION INSTITUTE | 921.0 | 2,853.67 | 1,107.56 | - | 3,961.23 | 3,961.23 |
| CALISTOGA CHAMBER OF COMMERCE | 426.4 | - | - | 990.00 | 990.00 | 990.00 |
| CAMERON PARK COMMUNITY FOUNDATION | 426.4 | - | - | 5,000.00 | 5,000.00 | 5,000.00 |
| CAMPBELL CHAMBER OF COMMERCE | 426.4 | - | - | 495.00 | 495.00 | 495.00 |
| CARMEL CHAMBER OF COMMERCE | 426.4 | - | - | 670.00 | 670.00 | 670.00 |
| CCEEB (CALIFORNIA COUNCIL FOR ENVIRONMENTAL & ECONOMIC BALANCE) | 426.5 | - | - | 145,000.00 | 145,000.00 | 145,000.00 |
| CEATI INTERNATIONAL INC | 539.0 | 17,650.00 | - | - | 17,650.00 | |
| | 566.0 | 1,115.97 | - | - | 1,115.97 | |
| | 570.0 | 1,602.56 | 147.44 | - | 1,750.00 | |
| | 588.0 | 3,663.00 | 337.00 | - | 4,000.00 | |
| | 592.0 | 1,602.56 | 147.44 | - | 1,750.00 | |
| | 597.0 | 8.79 | - | - | 8.79 | |
| | 859.0 | - | 1.30 | - | 1.30 | |
| | 863.0 | - | 22.14 | - | 22.14 | |
| | 880.1 | 7,326.00 | 674.00 | - | 8,000.00 | |
| | 903.0 | 1.43 | 1.17 | - | 2.60 | |
| | 908.0 | 5.96 | 1.16 | - | 7.12 | |
| | 921.0 | 6,006.70 | 2,331.31 | - | 8,338.01 | |
| 930.2 | 111.01 | 43.08 | - | 154.09 | 42,800.02 | |
| CENTER FOR INTERNET SECURITY INC | 426.5 | - | - | 13.29 | 13.29 | |
| | 566.0 | 731.57 | - | - | 731.57 | |
| | 588.0 | 0.21 | - | - | 0.21 | |
| | 859.0 | - | 0.86 | - | 0.86 | |
| | 863.0 | - | 12.86 | - | 12.86 | |
| | 903.0 | 4.48 | 3.66 | - | 8.14 | |
| | 908.0 | 13.84 | 2.66 | - | 16.50 | |
| | 921.0 | 6,455.94 | 2,505.66 | - | 8,961.60 | |
| | 930.2 | 183.62 | 71.26 | - | 254.88 | 9,999.91 |
| | CENTER FOR RESOURCE SOLUTIONS | 903.0 | 19,200.00 | - | - | 19,200.00 |
| CENTRAL VALLEY ASIAN-AMERICAN CHAMBER OF COMMERCE | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| CERES CHAMBER OF COMMERCE | 426.4 | - | - | 250.00 | 250.00 | 250.00 |
| CHESTER LAKE ALMANOR CHAMBER OF COMMERCE | 426.4 | - | - | 250.00 | 250.00 | 250.00 |
| CHINESE CHAMBER OF COMMERCE | 426.4 | - | - | 41,600.00 | 41,600.00 | 41,600.00 |
| CHOWCHILLA DIST CHAMBER OF COMMERCE | 426.4 | - | - | 375.00 | 375.00 | 375.00 |
| CIOSE LLC | 921.0 | 21,612.00 | 8,388.00 | - | 30,000.00 | 30,000.00 |
| CITRUS HEIGHTS CHAMBER OF COMMERCE | 426.4 | - | - | 1,515.00 | 1,515.00 | 1,515.00 |
| CLOVIS DISTRICT CHAMBER OF COMMERCE | 426.4 | - | - | 1,238.00 | 1,238.00 | 1,238.00 |
| COALINGA AREA CHAMBER OF COMMERCE | 426.4 | - | - | 600.00 | 600.00 | 600.00 |
| COALITION OF LABOR AGRICULTURE & BUSINESS | 426.4 | - | - | 1,400.00 | 1,400.00 | 1,400.00 |
| COLAB OF SAN LUIS OBISPO COUNTY | 426.4 | - | - | 1,000.00 | 1,000.00 | 1,000.00 |
| COLFAX AREA CHAMBER OF COMMERCE | 426.4 | - | - | 310.00 | 310.00 | 310.00 |
| COLLABORATIVE FOR HIGH PERFORMANCE SCHOOLS INC (CHPS) | 908.0 | 10,250.00 | 2,250.00 | - | 12,500.00 | 12,500.00 |
| COLUSA COUNTY ECONOMIC DEV CORP | 426.4 | - | - | 100.00 | 100.00 | 100.00 |
| COMMITTEE ON INVESTMENT OF EMPLOYEE BENEFIT ASSETS INC | 921.0 | 716.80 | 278.20 | - | 995.00 | 995.00 |
| COMMITTEE ON JOBS | 426.4 | - | - | 80,000.00 | 80,000.00 | 80,000.00 |
| COMMON GROUND ALLIANCE | 863.0 | - | 2,500.00 | - | 2,500.00 | 2,500.00 |
| COMMUNITYCO INC | 426.4 | - | - | 1,400.00 | 1,400.00 | 1,400.00 |
| COMPLIANCE WAVE LLC | 903.0 | 10,010.00 | 8,190.00 | - | 18,200.00 | 18,200.00 |
| COMPRESSED AIR CHALLENGE | 908.0 | 5,535.00 | 1,215.00 | - | 6,750.00 | 6,750.00 |
| CORCORAN CHAMBER OF COMMERCE | 426.4 | - | - | 525.00 | 525.00 | 525.00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | TOTAL AMOUNT (\$) | VENDOR AMOUNT (\$) |
|---|---------|-------------------------|--------------------|-----------------------|----------------------|-----------------------|
| CORPORATE EXECUTIVE BOARD | 921.0 | 7,023.90 | 2,726.10 | - | 9,750.00 | 9,750.00 |
| COUNCIL OF DEVELOPMENT FINANCE AGENCIES INC | 903.0 | 31.48 | 25.75 | - | 57.23 | |
| | 908.0 | 383.56 | 84.20 | - | 467.76 | 524.99 |
| CUPERTINO CHAMBER OF COMMERCE | 426.4 | - | - | 1,100.00 | 1,100.00 | 1,100.00 |
| CYBERTECH INC | 560.0 | 1,501.22 | - | - | 1,501.22 | |
| | 568.0 | 698.23 | - | - | 698.23 | |
| | 580.0 | 2,823.29 | - | - | 2,823.29 | |
| | 588.0 | 3,999.00 | - | - | 3,999.00 | |
| | 590.0 | 2,975.26 | - | - | 2,975.26 | |
| | 901.0 | 2,199.45 | 1,799.55 | - | 3,999.00 | 15,996.00 |
| DALY CITY COLMA CHAMBER OF COMMERCE | 426.4 | - | - | 1,100.00 | 1,100.00 | 1,100.00 |
| DANVILLE AREA CHAMBER OF COMMERCE | 426.4 | - | - | 675.00 | 675.00 | 675.00 |
| DAVIS CHAMBER OF COMMERCE | 426.4 | - | - | 2,865.00 | 2,865.00 | 2,865.00 |
| DINUBA CHAMBER OF COMMERCE | 426.4 | - | - | 825.00 | 825.00 | 825.00 |
| DIXON CHAMBER OF COMMERCE | 426.4 | - | - | 1,500.00 | 1,500.00 | 1,500.00 |
| DOWNTOWN BAKERSFIELD DEVELOPMENT CORPORATION | 426.5 | - | - | 10.86 | 10.86 | |
| | 543.0 | 1.35 | - | - | 1.35 | |
| | 571.0 | 3.43 | - | - | 3.43 | |
| | 588.0 | 1.13 | - | - | 1.13 | |
| | 593.0 | 1.61 | - | - | 1.61 | |
| | 856.0 | - | 1.33 | - | 1.33 | |
| | 859.0 | - | 0.32 | - | 0.32 | |
| | 863.0 | - | 23.70 | - | 23.70 | |
| | 874.0 | - | 1.57 | - | 1.57 | |
| | 880.0 | - | 0.51 | - | 0.51 | |
| | 886.0 | - | 1.07 | - | 1.07 | |
| | 887.0 | - | 0.14 | - | 0.14 | |
| | 892.0 | - | 0.14 | - | 0.14 | |
| | 903.0 | 50.03 | 40.94 | - | 90.97 | |
| | 908.0 | 15.79 | 8.20 | - | 23.99 | |
| | 910.0 | 147.96 | 121.06 | - | 269.02 | |
| | 912.0 | 2.50 | 0.88 | - | 3.38 | |
| | 921.0 | 0.26 | 0.10 | - | 0.36 | |
| | 930.2 | 64.78 | 25.14 | - | 89.92 | 524.80 |
| DOWNTOWN CHICO BUSINESS ASSOCIATION | 426.4 | - | - | 3,000.00 | 3,000.00 | 3,000.00 |
| DOWNTOWN FRESNO PARTNERSHIP | 426.4 | - | - | 1,300.00 | 1,300.00 | 1,300.00 |
| E SOURCE COMPANIES LLC | 908.0 | 74,820.19 | 19,729.80 | - | 94,549.99 | 94,549.99 |
| EAST BAY ECONOMIC DEVELOPMENT ALLIANCE | 426.4 | - | - | 10,000.00 | 10,000.00 | 10,000.00 |
| EAST BAY LEADERSHIP COUNCIL CONTRA COSTA COUNCIL | 426.4 | - | - | 3,000.00 | 3,000.00 | 3,000.00 |
| EASTERN MADERA COUNTY CHAMBER OF COMMERCE | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| ECONOMIC VITALITY CORP | 426.4 | - | - | 7,500.00 | 7,500.00 | 7,500.00 |
| EDISON WELDING INSTITUTE | 532.0 | 7,500.00 | - | - | 7,500.00 | 7,500.00 |
| EEI EDISON ELECTRIC INSTITUTE | 426.5 | - | - | 997,070.62 | 997,070.62 | |
| | 524.0 | 250,435.41 | - | - | 250,435.41 | |
| | 539.0 | 99,436.45 | - | - | 99,436.45 | |
| | 557.0 | 38,400.10 | - | - | 38,400.10 | |
| | 566.0 | 392,420.99 | - | - | 392,420.99 | |
| | 570.0 | 380.21 | - | - | 380.21 | |
| | 588.0 | 391,037.98 | - | - | 391,037.98 | |
| | 592.0 | 204.73 | - | - | 204.73 | 2,169,386.49 |
| EFFICIENCY FORWARD INC | 908.0 | 49,200.00 | 10,800.00 | - | 60,000.00 | 60,000.00 |
| EL DORADO COUNTY CHAMBER OF COMMERCE | 426.4 | - | - | 7,000.00 | 7,000.00 | 7,000.00 |
| EL DORADO HILLS CHAMBER OF COMMERCE | 426.4 | - | - | 10,000.00 | 10,000.00 | 10,000.00 |
| ELECTRIC POWER RESEARCH INSTITUTE EPRI | 524.0 | 1,569,593.20 | - | - | 1,569,593.20 | |
| | 557.0 | 349,757.48 | - | - | 349,757.48 | |
| | 588.0 | 583,099.04 | - | - | 583,099.04 | |
| | 595.0 | 163,897.00 | - | - | 163,897.00 | |
| | 908.0 | 101,399.64 | 22,258.48 | - | 123,658.12 | |
| | 912.0 | 121,528.16 | - | - | 121,528.16 | |
| | 921.0 | 191,401.28 | 74,286.20 | - | 265,687.48 | 3,177,220.48 |
| ELECTRIC UTILITY INDUSTRY SUSTAINAB SUPPLY CHAIN ALLIANCE | 921.0 | 18,010.00 | 6,990.00 | - | 25,000.00 | 25,000.00 |
| ELK GROVE CHAMBER OF COMMERCE | 426.4 | - | - | 2,500.00 | 2,500.00 | 2,500.00 |
| EMPLOYERS COUNCIL OF MENDOCINO COUNTY | 426.4 | - | - | 1,200.00 | 1,200.00 | 1,200.00 |
| ESCALON CHAMBER OF COMMERCE | 426.4 | - | - | 110.00 | 110.00 | 110.00 |
| ESPARTO CHAMBER OF COMMERCE | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| EUCG INC | 539.0 | 12,300.00 | - | - | 12,300.00 | 12,300.00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | TOTAL AMOUNT (\$) | VENDOR AMOUNT (\$) |
|--|----------------|-------------------------|--------------------|-----------------------|----------------------|-----------------------|
| FAIRFAX CHAMBER OF COMMERCE | 426.4 | - | - | 1,210.00 | 1,210.00 | 1,210.00 |
| FERNDALE CHAMBER OF COMMERCE | 426.4 | - | - | 550.00 | 550.00 | 550.00 |
| FILIPINO-AMERICAN CHAMBER SOLANO CO | 426.4 | - | - | 3,500.00 | 3,500.00 | 3,500.00 |
| FISHERMANS WHARF MERCHANTS ASSOCIATION | 426.4 | - | - | 225.00 | 225.00 | 225.00 |
| FOLSOM HISTORICAL SOCIETY | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| FORESTHILL DIVIDE CHAMBER OF COMMERCE | 426.4 | - | - | 90.00 | 90.00 | 90.00 |
| FORTUNA CHAMBER OF COMMERCE | 426.4 | - | - | 510.00 | 510.00 | 510.00 |
| FOSTER CITY CHAMBER OF COMMERCE | 426.4 | - | - | 795.00 | 795.00 | 795.00 |
| FREMONT CHAMBER OF COMMERCE | 426.4 | - | - | 2,700.00 | 2,700.00 | 2,700.00 |
| FRESNO AREA HISPANIC CHAMBER OF COMMERCE | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| FRESNO CHAMBER OF COMMERCE | 426.4 | - | - | 27,500.00 | 27,500.00 | 27,500.00 |
| FRESNO COUNTY FARM BUREAU | 426.4 | - | - | 195.00 | 195.00 | 195.00 |
| FRESNO METRO BLACK CHAMBER FOUNDATION | 426.4 | - | - | 1,200.00 | 1,200.00 | 1,200.00 |
| GALT DISTRICT CHAMBER OF COMMERCE | 426.4 | - | - | 2,100.00 | 2,100.00 | 2,100.00 |
| GILROY CHAMBER OF COMMERCE | 426.4 | - | - | 525.00 | 525.00 | 525.00 |
| GLENN COUNTY FARM BUREAU | 426.4 | - | - | 75.00 | 75.00 | 75.00 |
| GOLDEN GATE RESTAURANT ASSOCIATION | 426.4 | - | - | 5,000.00 | 5,000.00 | 5,000.00 |
| GOLDEN VALLEY CHAMBER | 426.4 | - | - | 100.00 | 100.00 | 100.00 |
| GRASS VALLEY/NEVADA COUNTY CHAMBER OF COMMERCE | 426.4 | - | - | 599.00 | 599.00 | 599.00 |
| GREATER BAKERSFIELD CHAMBER OF COMM | 426.4 | - | - | 20,840.00 | 20,840.00 | 20,840.00 |
| GREATER GEARY BOULEVARD MERCHANTS & PROPERTY OWNERS ASSOCIATION | 426.4 | - | - | 1,500.00 | 1,500.00 | 1,500.00 |
| GREATER LAMONT CHAMBER OF COMMERCE | 426.4 | - | - | 100.00 | 100.00 | 100.00 |
| GREATER MERCED CHAMBER OF COMMERCE | 426.4 | - | - | 3,045.00 | 3,045.00 | 3,045.00 |
| GREATER REDDING CHAMBER OF COMMERCE | 426.4 | - | - | 5,000.00 | 5,000.00 | 5,000.00 |
| GREATER REEDLEY CHAMBER OF COMMERCE | 426.4 | - | - | 800.00 | 800.00 | 800.00 |
| GREATER STOCKTON CHAMBER OF COMMERC | 426.4 | - | - | 1,915.00 | 1,915.00 | 1,915.00 |
| GREATER UKIAH CHAMBER OF COMMERCE | 426.4 | - | - | 765.00 | 765.00 | 765.00 |
| GREEN BUTTON ALLIANCE INC | 908.0 | 20,000.00 | - | - | 20,000.00 | 20,000.00 |
| GREENBIZ GROUP INC | 921.0 | 10,806.00 | 4,194.00 | - | 15,000.00 | 15,000.00 |
| GROWER SHIPPER ASSOCIATION OF SANTA BARBARA AND SAN LUIS OBISPO | 426.4 | - | - | 400.00 | 400.00 | 400.00 |
| GROWER SHIPPER VEGETABLE ASSOCIATION OF CENTRAL CALIFORNIA | 426.4 | - | - | 652.00 | 652.00 | 652.00 |
| GUSTINE CHAMBER OF COMMERCE | 426.4 | - | - | 100.00 | 100.00 | 100.00 |
| HALF MOON BAY COASTSIDE CHAMBER OF COMMERCE | 426.4 | - | - | 1,197.00 | 1,197.00 | 1,197.00 |
| HISPANIC CHAMBER OF COMMERCE MERCED COUNTY | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| HISPANIC CHAMBER OF COMMERCE OF SOLANO COUNTY | 426.4 | - | - | 4,000.00 | 4,000.00 | 4,000.00 |
| HISPANIC CHAMBER OF COMMERCE OF SONOMA COUNTY | 426.4 | - | - | 2,500.00 | 2,500.00 | 2,500.00 |
| HISPANIC CHAMBER OF COMMERCE SANTA CLARA COUNTY | 426.4 | - | - | 2,000.00 | 2,000.00 | 2,000.00 |
| HISPANIC CHAMBER OF COMMERCE-MARIN | 426.4 | - | - | 3,500.00 | 3,500.00 | 3,500.00 |
| HOME BUILDERS ASSN OF CENTRAL COAST | 426.4 | - | - | 2,000.00 | 2,000.00 | 2,000.00 |
| HOTEL COUNCIL OF SAN FRANCISCO | 426.4 908.0 | - 6,560.03 | - 1,440.01 | 3,450.00 - | 3,450.00 8,000.04 | - 11,450.04 |
| HUGHSON CHAMBER OF COMMERCE | 426.4 | - | - | 100.00 | 100.00 | 100.00 |
| HUMBOLDT COUNTY FARM BUREAU | 426.4 | - | - | 110.00 | 110.00 | 110.00 |
| INDUSTRIAL ASSOCIATION OF CONTRA COSTA COUNTY | 426.4 | - | - | 4,271.00 | 4,271.00 | 4,271.00 |
| INSTITUTE FOR SUPPLY MANAGEMENT CAPS RESEARCH | 921.0 | 11,953.60 | 4,639.40 | - | 16,593.00 | 16,593.00 |
| INSTITUTE OF NUCLEAR PWR OPERATIONS | 524.0 | 1,714,046.00 | - | - | 1,714,046.00 | 1,714,046.00 |
| INTERNATIONAL ASSOCIATION FOR CONTRACT & COMMERCIAL MANAGERS INC | 921.0 | 7,204.00 | 2,796.00 | - | 10,000.00 | 10,000.00 |
| INTERNATIONAL EMISSIONS TRADING ASSOCIATION USA | 426.5 | 1,000.00 | - | - | 1,000.00 | 1,000.00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | TOTAL AMOUNT (\$) | VENDOR AMOUNT (\$) |
|---|---------|-------------------------|--------------------|-----------------------|----------------------|-----------------------|
| JOSE L PEREZ LATINO JOURNAL | 921.0 | 10,085.60 | 3,914.40 | - | 14,000.00 | 14,000.00 |
| KERMAN CHAMBER OF COMMERCE | 426.4 | - | - | 400.00 | 400.00 | 400.00 |
| KERN COUNTY BLACK CHAMBER OF COMMERCE | 426.4 | - | - | 1,600.00 | 1,600.00 | 1,600.00 |
| KERN COUNTY HISPANIC CHAMBER COMMERCE | 426.4 | - | - | 4,000.00 | 4,000.00 | 4,000.00 |
| KERN COUNTY TAXPAYERS ASSOCIATION | 426.4 | - | - | 7,500.00 | 7,500.00 | |
| | 426.5 | - | - | 7,500.00 | 7,500.00 | 15,000.00 |
| KING CITY CHAMBER OF COMMERCE AND AGRICULTURE | 426.4 | - | - | 250.00 | 250.00 | 250.00 |
| KINGS COUNTY FARM BUREAU | 426.4 | - | - | 300.00 | 300.00 | 300.00 |
| KINGSBURG CHAMBER OF COMMERCE | 426.4 | - | - | 725.00 | 725.00 | 725.00 |
| LAFAYETTE CHAMBER OF COMMERCE | 426.4 | - | - | 1,330.00 | 1,330.00 | 1,330.00 |
| LAKE COUNTY FARM BUREAU | 426.4 | - | - | 150.00 | 150.00 | 150.00 |
| LAKEPORT REGIONAL CHAMBER OF COMMERCE | 426.4 | - | - | 3,110.00 | 3,110.00 | 3,110.00 |
| LASSEN COUNTY FARM BUREAU | 426.4 | - | - | 85.00 | 85.00 | 85.00 |
| LATHROP CHAMBER OF COMMERCE | 426.4 | - | - | 450.00 | 450.00 | 450.00 |
| LEAGUE OF CALIFORNIA CITIES | 426.4 | - | - | 161,000.00 | 161,000.00 | 161,000.00 |
| LEMOORE CHAMBER OF COMMERCE | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| LEVEL NEGOTIATIONS LLC | 921.0 | 21,612.00 | 8,388.00 | - | 30,000.00 | 30,000.00 |
| LINCOLN AREA CHAMBER OF COMMERCE | 426.4 | - | - | 7,500.00 | 7,500.00 | 7,500.00 |
| LODI DISTRICT CHAMBER OF COMMERCE | 426.4 | - | - | 392.00 | 392.00 | 392.00 |
| LOOMIS BASIN CHAMBER OF COMMERCE | 426.4 | - | - | 200.00 | 200.00 | 200.00 |
| LOS ALTOS CHAMBER OF COMMERCE | 426.4 | - | - | 695.00 | 695.00 | 695.00 |
| LOS BANOS CHAMBER OF COMMERCE | 426.4 | - | - | 330.00 | 330.00 | 330.00 |
| LOS GATOS CHAMBER OF COMMERCE | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| M J BRADLEY & ASSOCIATES LLC | 426.5 | - | - | 3,194.63 | 3,194.63 | |
| | 921.0 | 9,205.65 | 3,572.88 | - | 12,778.53 | |
| | 930.2 | 2,900.93 | 1,125.90 | - | 4,026.83 | 19,999.99 |
| MADERA CHAMBER OF COMMERCE | 426.4 | - | - | 1,250.00 | 1,250.00 | 1,250.00 |
| MADERA COUNTY FARM BUREAU | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| MANTECA CHAMBER OF COMMERCE | 426.4 | - | - | 2,500.00 | 2,500.00 | 2,500.00 |
| MARIN BUILDERS ASSOCIATION | 426.4 | - | - | 12,400.00 | 12,400.00 | 12,400.00 |
| MARIPOSA COUNTY CHAMBER OF COMMERCE | 426.4 | - | - | 200.00 | 200.00 | 200.00 |
| MCKINLEYVILLE CHAMBER OF COMMERCE | 426.4 | - | - | 1,940.00 | 1,940.00 | 1,940.00 |
| MENDOCINO COAST CHAMBER OF COMMERCE | 426.4 | - | - | 1,027.00 | 1,027.00 | 1,027.00 |
| MENDOCINO COUNTY FARM BUREAU | 426.4 | - | - | 625.00 | 625.00 | 625.00 |
| MENLO PARK CHAMBER OF COMMERCE | 426.4 | - | - | 795.00 | 795.00 | 795.00 |
| MERCED COUNTY FARM BUREAU | 426.4 | - | - | 2,500.00 | 2,500.00 | 2,500.00 |
| MERCHANTS OF UPPER MARKET & CASTRO | 426.4 | - | - | 150.00 | 150.00 | 150.00 |
| MILL VALLEY CHAMBER OF COMMERCE | 426.4 | - | - | 5,825.00 | 5,825.00 | 5,825.00 |
| MILLBRAE CHAMBER OF COMMERCE | 426.4 | - | - | 695.00 | 695.00 | 695.00 |
| MILPITAS CHAMBER OF COMMERCE | 426.4 | - | - | 1,000.00 | 1,000.00 | 1,000.00 |
| MODESTO CHAMBER OF COMMERCE | 426.4 | - | - | 2,400.00 | 2,400.00 | 2,400.00 |
| MONTEREY COUNTY BUSINESS COUNCIL | 426.4 | - | - | 7,000.00 | 7,000.00 | 7,000.00 |
| MONTEREY COUNTY FARM BUREAU | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| MONTEREY COUNTY HOSPITALITY ASSN | 426.4 | - | - | 740.00 | 740.00 | 740.00 |
| MORGAN HILL CHAMBER OF COMMERCE | 426.4 | - | - | 800.00 | 800.00 | 800.00 |
| MORRO BAY CHAMBER OF COMMERCE | 426.4 | - | - | 800.00 | 800.00 | 800.00 |
| MOUNTAIN COUNTIES WATER RESOURCES ASSOCIATION | 539.0 | 279.60 | - | - | 279.60 | |
| | 588.0 | 720.40 | - | - | 720.40 | 1,000.00 |
| MOUNTAIN VIEW CHAMBER OF COMMERCE | 426.4 | - | - | 1,000.00 | 1,000.00 | 1,000.00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | TOTAL AMOUNT (\$) | VENDOR AMOUNT (\$) |
|--|---------|----------------------|-----------------|--------------------|-------------------|--------------------|
| NACE INTERNATIONAL | 856.0 | - | 1,173.24 | - | 1,173.24 | |
| | 859.0 | - | 2,946.47 | - | 2,946.47 | |
| | 863.0 | - | 223.40 | - | 223.40 | |
| | 867.0 | - | 1,176.75 | - | 1,176.75 | |
| | 880.0 | - | 1,735.31 | - | 1,735.31 | |
| | 930.2 | 594.23 | 230.64 | - | 824.87 | 8,080.04 |
| NAPA CHAMBER OF COMMERCE | 426.4 | - | - | 11,615.00 | 11,615.00 | 11,615.00 |
| NAPA COUNTY HISPANIC CHAMBER OF COMMERCE | 426.4 | - | - | 3,616.00 | 3,616.00 | 3,616.00 |
| NATIONAL HYDROPOWER ASSOC | 539.0 | 57,215.00 | - | - | 57,215.00 | 57,215.00 |
| NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL INC | 921.0 | 18,226.12 | 7,073.88 | - | 25,300.00 | 25,300.00 |
| NATURAL GAS ROUNDTABLE AMERICAN GAS ASSOCIATION | 426.4 | - | - | 274.96 | 274.96 | |
| | 426.5 | - | - | 64.89 | 64.89 | |
| | 921.0 | 152.13 | 59.04 | - | 211.17 | 551.02 |
| NEEDLES CHAMBER OF COMMERCE | 426.4 | - | - | 150.00 | 150.00 | 150.00 |
| NEVADA CITY CHAMBER OF COMMERCE | 426.4 | - | - | 350.00 | 350.00 | 350.00 |
| NEVADA COUNTY ECONOMIC RESOURCE COUNCIL | 912.0 | 3,700.00 | 1,300.00 | - | 5,000.00 | 5,000.00 |
| NEWARK CHAMBER OF COMMERCE | 426.4 | - | - | 1,000.00 | 1,000.00 | 1,000.00 |
| NISEI FARMERS LEAGUE | 426.4 | - | - | 5,000.00 | 5,000.00 | 5,000.00 |
| NOE VALLEY MERCHANTS ASSN | 426.4 | - | - | 150.00 | 150.00 | 150.00 |
| NORTH AMERICAN TRANSMISSION FORUM I | 560.0 | 65,978.45 | - | - | 65,978.45 | |
| | 568.0 | 30,696.96 | - | - | 30,696.96 | |
| | 580.0 | 20,160.85 | - | - | 20,160.85 | |
| | 590.0 | 21,251.74 | - | - | 21,251.74 | 138,088.00 |
| NORTH BAY BLACK CHAMBER OF COMMERCE | 426.4 | - | - | 250.00 | 250.00 | 250.00 |
| NORTH COAST BUILDERS EXCHANGE INC | 426.4 | - | - | 228.00 | 228.00 | 228.00 |
| NORTH OF THE RIVER CHAMBER OF COMMERCE | 426.4 | - | - | 1,550.00 | 1,550.00 | 1,550.00 |
| NORTH STATE BUILDING INDUSTRY ASSOCIATION | 426.4 | - | - | 6,719.00 | 6,719.00 | 6,719.00 |
| NORTH TEXAS BUSINESS STREET ASSOC | 426.4 | - | - | 1,000.00 | 1,000.00 | 1,000.00 |
| NORTHERN CALIFORNIA ENGINEERING CONTRACTORS INC | 426.4 | - | - | 1,920.00 | 1,920.00 | 1,920.00 |
| NOVATO CHAMBER OF COMMERCE | 426.4 | - | - | 5,045.00 | 5,045.00 | 5,045.00 |
| NUCLEAR ENERGY INSTITUTE INC | 426.5 | - | - | 568,886.00 | 568,886.00 | |
| | 524.0 | 468,886.00 | - | - | 468,886.00 | 1,037,772.00 |
| OAKDALE DISTRICT CHAMBER OF COMMERCE | 426.4 | - | - | 248.00 | 248.00 | 248.00 |
| OAKLAND BUILDERS ALLIANCE | 426.4 | - | - | 1,000.00 | 1,000.00 | 1,000.00 |
| OAKLAND CHINATOWN CHAMBER OF COMMERCE | 426.4 | - | - | 200.00 | 200.00 | 200.00 |
| OAKLAND METROPOLITAN CHAMBER OF COMMERCE | 426.4 | - | - | 59,561.00 | 59,561.00 | 59,561.00 |
| OAKLAND ROTARY ENDOWMENT | 426.4 | - | - | 1,500.00 | 1,500.00 | 1,500.00 |
| OPENADR ALLIANCE | 908.0 | 40,000.00 | - | - | 40,000.00 | 40,000.00 |
| ORCHSE STRATEGIES LLC | 921.0 | 12,078.23 | 4,687.77 | - | 16,766.00 | 16,766.00 |
| ORINDA CHAMBER OF COMMERCE | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| PACIFIC GROVE CHAMBER OF COMMERCE | 426.4 | - | - | 1,300.00 | 1,300.00 | 1,300.00 |
| PACIFICA CHAMBER OF COMMERCE | 426.4 | - | - | 545.00 | 545.00 | 545.00 |
| PAJARO VALLEY CHAMBER OF COMMERCE | 426.4 | - | - | 819.00 | 819.00 | 819.00 |
| PARADISE RIDGE CHAMBER COMMERCE | 426.4 | - | - | 2,000.00 | 2,000.00 | 2,000.00 |
| PASO ROBLES CHAMBER OF COMMERCE | 426.4 | - | - | 2,500.00 | 2,500.00 | 2,500.00 |
| PEAK LOAD MANAGEMENT ALLIANCE | 588.0 | 88.47 | - | - | 88.47 | |
| | 903.0 | 534.26 | 437.13 | - | 971.39 | |
| | 908.0 | 11,264.61 | - | - | 11,264.61 | |
| | 930.2 | 90.44 | 35.10 | - | 125.54 | 12,450.01 |
| PENSIONS WEST | 921.0 | 108.06 | 41.94 | - | 150.00 | 150.00 |
| PEOPLE FOR OPEN SPACE INC GREENBELT ALLIANCE/SFHAC | 426.4 | - | - | 1,500.00 | 1,500.00 | 1,500.00 |
| PETALUMA AREA CHAMBER OF COMMERCE | 426.4 | - | - | 3,500.00 | 3,500.00 | 3,500.00 |
| PIPELINE ASSOCIATION FOR PUBLIC AWARENESS | 863.0 | - | 1,400.00 | - | 1,400.00 | 1,400.00 |
| PISMO BEACH CHAMBER OF COMMERCE | 426.4 | - | - | 2,500.00 | 2,500.00 | 2,500.00 |
| PITTSBURG CHAMBER OF COMMERCE | 426.4 | - | - | 10,000.00 | 10,000.00 | 10,000.00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | TOTAL AMOUNT (\$) | VENDOR AMOUNT (\$) |
|---|---------|-------------------------|--------------------|-----------------------|----------------------|-----------------------|
| PLEASANT HILL CHAMBER OF COMMERCE | 426.4 | - | - | 5,000.00 | 5,000.00 | 5,000.00 |
| PLEASANTON CHAMBER OF COMMERCE | 426.4 | - | - | 10,000.00 | 10,000.00 | 10,000.00 |
| PLUMAS CORPORATION | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| PLUMAS COUNTY ARTS COMMISSION | 426.4 | - | - | 1,000.00 | 1,000.00 | 1,000.00 |
| POTRERO HILL DOGPATCH MERCHANTS ASSOCIATION | 426.4 | - | - | 325.00 | 325.00 | 325.00 |
| POWER INN BUSINESS & TRANSPORTATION ASSOCIATION | 426.4 | - | - | 2,500.00 | 2,500.00 | 2,500.00 |
| QUINCY CHAMBER OF COMMERCE | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| REDWOOD CITY-SAN MATEO COUNTY CHAMBER OF COMMERCE | 426.4 | - | - | 6,125.00 | 6,125.00 | 6,125.00 |
| REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY | 921.0 | 43,224.00 | 16,776.00 | - | 60,000.00 | 60,000.00 |
| REGENTS OF THE UNIVERSITY OF CALIFORNIA AT IRVINE | 908.0 | 5,000.00 | - | - | 5,000.00 | 5,000.00 |
| REGION BUILDERS INC | 426.4 | - | - | 2,500.00 | 2,500.00 | 2,500.00 |
| RIDGECREST CHAMBER OF COMMERCE | 426.4 | - | - | 600.00 | 600.00 | 600.00 |
| RIO VISTA CHAMBER OF COMMERCE | 426.4 | - | - | 1,875.00 | 1,875.00 | 1,875.00 |
| RIPON CHAMBER OF COMMERCE | 426.4 | - | - | 275.00 | 275.00 | 275.00 |
| RIVERBANK CHAMBER OF COMMERCE | 426.4 | - | - | 275.00 | 275.00 | 275.00 |
| ROCKLIN AREA CHAMBER OF COMMERCE | 426.4 | - | - | 5,000.00 | 5,000.00 | 5,000.00 |
| ROCKY MOUNTAIN INSTITUTE CARBON WAR ROOM | 901.0 | 12,840.00 | 2,160.00 | - | 15,000.00 | |
| | 905.0 | 8,250.00 | 6,750.00 | - | 15,000.00 | 30,000.00 |
| ROHNERT PARK CHAMBER OF COMMERCE | 426.4 | - | - | 850.00 | 850.00 | 850.00 |
| ROTARY CLUB OF SAN LEANDRO | 426.4 | - | - | 400.00 | 400.00 | 400.00 |
| ROTARY CLUB OF SAN MATEO | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| RURAL COUNTY REPRESENTATIVES OF CALIFORNIA | 426.4 | - | - | 5,000.00 | 5,000.00 | 5,000.00 |
| SACRAMENTO BLACK CHAMBER OF COMMERCE | 426.4 | - | - | 18,000.00 | 18,000.00 | 18,000.00 |
| SACRAMENTO COUNTY TAXPAYERS LEAGUE | 426.4 | - | - | 600.00 | 600.00 | 600.00 |
| SACRAMENTO METROPOLITAN CHAMBER OF COMMERCE (METRO-CHAMBER) | 426.4 | - | - | 26,891.00 | 26,891.00 | 26,891.00 |
| SALINAS VALLEY CHAMBER OF COMMERCE | 426.4 | - | - | 651.00 | 651.00 | 651.00 |
| SAN ANSELMO CHAMBER OF COMMERCE | 426.4 | - | - | 5,250.00 | 5,250.00 | 5,250.00 |
| SAN BENITO COUNTY BUSINESS COUNCIL | 426.4 | - | - | 1,500.00 | 1,500.00 | 1,500.00 |
| SAN BENITO COUNTY CHAMBER OF COMMERCE AND VISITORS BUREAU | 426.4 | - | - | 610.00 | 610.00 | 610.00 |
| SAN BENITO COUNTY FARM BUREAU | 426.4 | - | - | 72.00 | 72.00 | 72.00 |
| SAN BRUNO CHAMBER OF COMMERCE | 426.4 | - | - | 1,400.00 | 1,400.00 | 1,400.00 |
| SAN BRUNO ROTARY CLUB | 426.4 | - | - | 589.00 | 589.00 | 589.00 |
| SAN CARLOS CHAMBER OF COMMERCE | 426.4 | - | - | 887.00 | 887.00 | 887.00 |
| SAN FRANCISCO ALLIANCE FOR JOBS & SUSTAINABLE | 426.4 | - | - | 5,000.00 | 5,000.00 | 5,000.00 |
| SAN FRANCISCO APARTMENT ASSOC | 426.4 | - | - | 2,200.00 | 2,200.00 | 2,200.00 |
| SAN FRANCISCO CHAMBER OF COMMERCE | 426.4 | - | - | 89,195.00 | 89,195.00 | 89,195.00 |
| SAN FRANCISCO COALITION FOR BETTER HOUSING | 426.4 | - | - | 5,350.00 | 5,350.00 | 5,350.00 |
| SAN FRANCISCO COUNCIL OF DISTRICT MERCHANTS ASSOCIATION | 426.4 | - | - | 5,000.00 | 5,000.00 | 5,000.00 |
| SAN FRANCISCO PARKS ALLIANCE SAN FRANCISCO PARKS TRUST | 426.4 | - | - | 5,000.00 | 5,000.00 | 5,000.00 |
| SAN JOAQUIN COUNTY HISPANIC CHAMBER OF COMMERCE | 426.4 | - | - | 600.00 | 600.00 | 600.00 |
| SAN JOAQUIN FARM BUREAU FEDERATION | 426.4 | - | - | 3,000.00 | 3,000.00 | 3,000.00 |
| SAN JOSE SILICON VALLEY CHAMBER OF COMMERCE | 426.4 | - | - | 70,083.00 | 70,083.00 | 70,083.00 |
| SAN LEANDRO CHAMBER OF COMMERCE | 426.4 | - | - | 3,405.00 | 3,405.00 | 3,405.00 |
| SAN LUIS OBISPO CHAMBER OF COMMERCE | 426.4 | - | - | 3,900.00 | 3,900.00 | 3,900.00 |
| SAN LUIS OBISPO COUNTY FARM BUREAU | 426.4 | - | - | 400.00 | 400.00 | 400.00 |
| SAN MATEO CHAMBER OF COMMERCE LEADERSHIP | 426.4 | - | - | 1,525.00 | 1,525.00 | 1,525.00 |
| SAN MATEO COUNTY CONVENTION AND VISITORS BUREAU | 426.4 | - | - | 855.00 | 855.00 | 855.00 |
| SAN MATEO COUNTY ECONOMIC DEVELOPMENT ASSOCIATION | 426.4 | - | - | 7,400.00 | 7,400.00 | 7,400.00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | TOTAL AMOUNT (\$) | VENDOR AMOUNT (\$) |
|--|---------|-------------------------|--------------------|-----------------------|----------------------|-----------------------|
| SAN RAFAEL CHAMBER OF COMMERCE | 426.4 | - | - | 10,500.00 | 10,500.00 | 10,500.00 |
| SAN RAMON CHAMBER OF COMMERCE | 426.4 | - | - | 2,500.00 | 2,500.00 | 2,500.00 |
| SANGER DISTRICT CHAMBER OF COMMERCE | 426.4 | - | - | 900.00 | 900.00 | 900.00 |
| SANTA BARBARA COUNTY FARM BUREAU | 426.4 | - | - | 250.00 | 250.00 | 250.00 |
| SANTA CRUZ CHAMBER OF COMMERCE | 426.4 | - | - | 1,455.00 | 1,455.00 | 1,455.00 |
| SANTA CRUZ COUNTY BUSINESS COUNCIL | 426.4 | - | - | 2,615.00 | 2,615.00 | 2,615.00 |
| SANTA CRUZ COUNTY FARM BUREAU | 426.4 | - | - | 250.00 | 250.00 | 250.00 |
| SARATOGA CHAMBER OF COMMERCE | 426.4 | - | - | 875.00 | 875.00 | 875.00 |
| SAUSALITO CHAMBER OF COMMERCE | 426.4 | - | - | 2,000.00 | 2,000.00 | 2,000.00 |
| SCOTTS VALLEY CHAMBER OF COMMERCE | 426.4 | - | - | 325.00 | 325.00 | 325.00 |
| SEASIDE CHAMBER OF COMMERCE | 426.4 | - | - | 250.00 | 250.00 | 250.00 |
| SELMA DISTRICT CHAMBER OF COMMERCE | 426.4 | - | - | 675.00 | 675.00 | 675.00 |
| SF AFRICAN AMERICAN CHAMBER OF COMMERCE FOUNDATION | 426.4 | - | - | 1,500.00 | 1,500.00 | 1,500.00 |
| SGIP 2.0 INC | 557.0 | 2.86 | - | - | 2.86 | |
| | 566.0 | 28.59 | - | - | 28.59 | |
| | 588.0 | 308.74 | - | - | 308.74 | |
| | 859.0 | - | 5.72 | - | 5.72 | |
| | 903.0 | 125.78 | 102.92 | - | 228.70 | |
| | 921.0 | 12,173.54 | 4,724.77 | - | 16,898.31 | |
| | 930.2 | 1,820.54 | 706.58 | - | 2,527.12 | 20,000.04 |
| SHAFTER CHAMBER OF COMMERCE | 426.4 | - | - | 50.00 | 50.00 | 50.00 |
| SHASTA COUNTY FARM BUREAU | 426.4 | - | - | 120.00 | 120.00 | 120.00 |
| SHASTA LAKE CHAMBER OF COMMERCE | 426.4 | - | - | 300.00 | 300.00 | 300.00 |
| SHINGLE SPRINGS/CAMERON PARK CHAMBER OF COMMERCE | 426.4 | - | - | 3,000.00 | 3,000.00 | 3,000.00 |
| SIERRA COUNTY CHAMBER OF COMMERCE | 426.4 | - | - | 80.00 | 80.00 | 80.00 |
| SILICON VALLEY LEADERSHIP GROUP | 426.4 | - | - | 77,750.00 | 77,750.00 | 77,750.00 |
| SLO COUNTY BUILDERS EXCHANGE | 426.4 | - | - | 300.00 | 300.00 | 300.00 |
| SOCIETY OF GAS LIGHTING | 921.0 | 288.16 | 111.84 | - | 400.00 | 400.00 |
| SOLANO COUNTY FARM BUREAU | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| SOLEDAD MISSION CHAMBER OF COMMERCE | 426.4 | - | - | 150.00 | 150.00 | 150.00 |
| SOLVANG CHAMBER OF COMMERCE | 426.4 | - | - | 450.00 | 450.00 | 450.00 |
| SONOMA COUNTY FARM BUREAU | 426.4 | - | - | 235.00 | 235.00 | 235.00 |
| SONOMA STATE UNIVERSITY | 863.0 | - | 3,500.00 | - | 3,500.00 | 3,500.00 |
| SONOMA VALLEY CHAMBER OF COMMERCE | 426.4 | - | - | 910.00 | 910.00 | 910.00 |
| SOURCING INTERESTS GROUP INC | 921.0 | 15,128.40 | 5,871.60 | - | 21,000.00 | 21,000.00 |
| SOUTH SAN FRANCISCO CHAMBER OF COMMERCE | 426.4 | - | - | 770.00 | 770.00 | 770.00 |
| ST HELENA CHAMBER OF COMMERCE | 426.4 | - | - | 2,500.00 | 2,500.00 | 2,500.00 |
| STANISLAUS COUNTY FARM BUREAU | 426.4 | - | - | 1,500.00 | 1,500.00 | 1,500.00 |
| SUSTAINABILITY INC | 426.5 | - | - | 3,140.24 | 3,140.24 | |
| | 921.0 | 9,048.92 | 3,512.05 | - | 12,560.97 | |
| | 930.2 | 3,096.85 | 1,201.94 | - | 4,298.79 | 20,000.00 |
| TAFT DISTRICT CHAMBER OF COMMERCE | 426.4 | - | - | 1,400.00 | 1,400.00 | 1,400.00 |
| TEHAMA COUNTY FARM BUREAU | 426.4 | - | - | 150.00 | 150.00 | 150.00 |
| TEMPLETON CHAMBER OF COMMERCE | 426.4 | - | - | 175.00 | 175.00 | 175.00 |
| THE ELITE SDVOB NETWORK | 921.0 | 27,375.20 | 10,624.80 | - | 38,000.00 | 38,000.00 |
| THE GREATER EUREKA CHAMBER OF COMMERCE | 426.4 | - | - | 4,000.00 | 4,000.00 | 4,000.00 |
| THE INGAA FOUNDATION INC | 850.0 | - | 3,834.00 | - | 3,834.00 | |
| | 861.0 | - | 3,816.00 | - | 3,816.00 | |
| | 870.0 | - | 10,374.75 | - | 10,374.75 | |
| | 885.0 | - | 4,475.25 | - | 4,475.25 | 22,500.00 |
| THE ROTARY CLUB OF FRESNO ROTARY INTERNATIONAL | 426.4 | - | - | 261.50 | 261.50 | 261.50 |
| TRACY CHAMBER OF COMMERCE | 426.4 | - | - | 609.00 | 609.00 | 609.00 |
| TULARE COUNTY FARM BUREAU | 426.4 | - | - | 300.00 | 300.00 | 300.00 |
| TULARE KINGS HISPANIC CHAMBER OF COMMERCE | 426.4 | - | - | 500.00 | 500.00 | 500.00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DUES
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | TOTAL AMOUNT (\$) | VENDOR AMOUNT (\$) |
|--|----------------|-------------------------|-----------------------|-----------------------|-----------------------|------------------------------------|
| TUOLUMNE COUNTY CHAMBER OF COMMERCE | 426.4 | - | - | 330.00 | 330.00 | 330.00 |
| TURLOCK CHAMBER OF COMMERCE | 426.4 | - | - | 550.00 | 550.00 | 550.00 |
| U S CONFERENCE OF MAYORS | 426.4 | - | - | 18,000.00 | 18,000.00 | 18,000.00 |
| UC REGENTS CALIFORNIA INSTITUTE ENERGY ENVIRON | 908.0 | 41,000.00 | 9,000.00 | - | 50,000.00 | 50,000.00 |
| UTILITIES SERVICE ALLIANCE INC | 517.0 528.0 | 13,935.04 8,205.15 | - - | - - | 13,935.04 8,205.15 | 22,140.19 |
| UTILITY VARIABLE-GENERATION INTEGRATION GROUP | 557.0 | 7,500.00 | - | - | 7,500.00 | 7,500.00 |
| VACAVILLE CHAMBER OF COMMERCE | 426.4 | - | - | 3,500.00 | 3,500.00 | 3,500.00 |
| VALLEJO BLACK CHAMBER OF COMMERCE | 426.4 | - | - | 500.00 | 500.00 | 500.00 |
| VALLEJO CHAMBER OF COMMERCE | 426.4 | - | - | 3,000.00 | 3,000.00 | 3,000.00 |
| VIADATA LP | 859.0 880.0 | - - | 5,871.60 10,904.40 | - - | 5,871.60 10,904.40 | 16,776.00 |
| WALNUT CREEK CHAMBER OF COMMERCE | 426.4 | - | - | 6,500.00 | 6,500.00 | 6,500.00 |
| WEST SACRAMENTO CHAMBER OF COMMERCE | 426.4 | - | - | 7,500.00 | 7,500.00 | 7,500.00 |
| WESTERN ENERGY INSTITUTE | 426.5 921.0 | - 47,751.50 | - 18,533.20 | 255.81 - | 255.81 66,284.70 | 66,540.51 |
| WESTERN LAMPAC | 921.0 | 1,440.80 | 559.20 | - | 2,000.00 | 2,000.00 |
| WILLIAM H BERKMEIER UTILITY PENSION FUND STUDY GROUP | 921.0 | 2,971.65 | 1,153.35 | - | 4,125.00 | 4,125.00 |
| WILLITS CHAMBER OF COMMERCE | 426.4 | - | - | 900.00 | 900.00 | 900.00 |
| WILLOWS AREA CHAMBER OF COMMERCE | 426.4 | - | - | 175.00 | 175.00 | 175.00 |
| WINDSOR CHAMBER OF COMMERCE | 426.4 | - | - | 1,685.00 | 1,685.00 | 1,685.00 |
| WINTERS DISTRICT CHAMBER OF COMMERCE | 426.4 | - | - | 135.00 | 135.00 | 135.00 |
| WIRES | 566.0 | 70,000.00 | - | - | 70,000.00 | 70,000.00 |
| WOODLAND CHAMBER OF COMMERCE | 426.4 912.0 | - 1,850.00 | - 650.00 | 855.00 - | 855.00 2,500.00 | 3,355.00 |
| YOLO COUNTY FARM BUREAU EDUCATION CORPORATION | 426.4 | - | - | 175.00 | 175.00 | 175.00 |
| YOUNTVILLE CHAMBER OF COMMERCE | 426.4 | - | - | 1,664.00 | 1,664.00 | 1,664.00 |
| YUBA SUTTER CHAMBER OF COMMERCE | 426.4 | - | - | 3,800.00 | 3,800.00 | 3,800.00 |
| YUBA SUTTER FARM BUREAU FUND FOR AG EDUCATION | 426.4 | - | - | 250.00 | 250.00 | 250.00 |
| VENDOR DUES | | | | | | 11,858,124.81 |
| DUES PURCHASED BY EMPLOYEES | | | | | | <u>1,028,885.37</u> |
| TOTAL DUES** | | | | | | <u><u>12,887,010.18</u></u> |

* Costs charged to some departments are spread to various FERC accounts.

** Dues include items such as, but not limited to, association and club dues, professional certifications, and memberships.

PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2016

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | ACCOUNT AMOUNT (\$) | VENDOR AMOUNT (\$) |
|---|---------|-------------------------|--------------------|-----------------------|------------------------|-----------------------|
| AIR CONDITIONING HEATING & REFRIGERATION INSTITUTE | 908.0 | 4,100.00 | 900.00 | - | 5,000.00 | 5,000.00 |
| ALM MEDIA LLC THE RECORDER | 426.5 | - | - | 52.45 | 52.45 | |
| | 908.0 | 13.31 | 2.92 | - | 16.23 | |
| | 921.0 | 9,899.01 | 3,841.97 | - | 13,740.98 | |
| | 930.2 | 111.05 | 43.10 | - | 154.15 | 13,963.81 |
| AMEREX BROKERS LLC | 557.0 | 31,200.00 | - | - | 31,200.00 | 31,200.00 |
| BLOOMBERG FINANCE LP | 426.4 | - | - | 15,085.19 | 15,085.19 | |
| | 426.5 | - | - | 1,952.93 | 1,952.93 | |
| | 557.0 | 28,034.44 | - | - | 28,034.44 | |
| | 921.0 | 14,877.18 | 5,774.09 | - | 20,651.27 | |
| | 930.2 | 9,076.15 | 3,522.61 | - | 12,598.76 | 78,322.59 |
| CALIFORNIA POLITICAL WEEK | 426.4 | - | - | 49.62 | 49.62 | |
| | 921.0 | 0.27 | 0.11 | - | 0.38 | 50.00 |
| CALIFORNIA WORKERS COMPENSATION REPORTER INC | 426.5 | - | - | 1.25 | 1.25 | |
| | 908.0 | 0.26 | 0.06 | - | 0.32 | |
| | 921.0 | 300.49 | 116.62 | - | 417.11 | |
| | 930.2 | 0.86 | 0.33 | - | 1.19 | 419.87 |
| CANADIAN ENERDATA LTD | 557.0 | 6,595.00 | - | - | 6,595.00 | 6,595.00 |
| CCH INCORPORATED | 426.5 | - | - | 164.70 | 164.70 | |
| | 908.0 | 33.92 | 7.45 | - | 41.37 | |
| | 921.0 | 43,704.23 | 16,962.40 | - | 60,666.63 | |
| | 930.2 | 918.29 | 356.42 | - | 1,274.71 | 62,147.41 |
| CHARTWELL INC THE UTILITY INFORMATION SOURCE | 903.0 | 15,617.25 | 12,777.75 | - | 28,395.00 | 28,395.00 |
| COLUMBIA BOOKS INC | 426.4 | - | - | 166.30 | 166.30 | |
| | 426.5 | - | - | 31.90 | 31.90 | |
| | 921.0 | 144.66 | 56.14 | - | 200.80 | 399.00 |
| COMPUTERSHARE INC | 921.0 | 3,241.80 | 1,258.20 | - | 4,500.00 | 4,500.00 |
| CONCENTRIC ENERGY PUBLICATIONS | 426.5 | - | - | 3.59 | 3.59 | |
| | 908.0 | 1.66 | 0.36 | - | 2.02 | |
| | 921.0 | 1,578.96 | 612.82 | - | 2,191.78 | |
| | 930.2 | 1.85 | 0.71 | - | 2.56 | 2,199.95 |
| COURTHOUSE NEWS SERVICE | 426.5 | - | - | 10.92 | 10.92 | |
| | 908.0 | 2.93 | 0.64 | - | 3.57 | |
| | 921.0 | 2,800.37 | 1,086.88 | - | 3,887.25 | |
| | 930.2 | 16.86 | 6.53 | - | 23.39 | 3,925.13 |
| DAILY JOURNAL CORPORATION CALIFORNIA NEWSPAPER GROUP | 426.5 | - | - | 5.15 | 5.15 | |
| | 908.0 | 2.39 | 0.53 | - | 2.92 | |
| | 921.0 | 2,263.51 | 878.51 | - | 3,142.02 | |
| | 930.2 | 2.65 | 1.03 | - | 3.68 | 3,153.77 |
| DEBORAH ZIOLKOWSKI Z ACCOUNTANCY | 921.0 | 2,573.53 | 998.83 | - | 3,572.36 | |
| | 930.2 | 19.91 | 7.73 | - | 27.64 | 3,600.00 |
| DENALI GROUP INC | 921.0 | 21,612.00 | 8,388.00 | - | 30,000.00 | 30,000.00 |
| DEPARTMENT OF CONSUMER AFFAIRS BUREAU OF ELECTRONIC AND APPLIANCE | 870.0 | - | 461.14 | - | 461.14 | |
| | 885.0 | - | 198.86 | - | 198.86 | 660.00 |
| DOW JONES & COMPANY INC | 426.5 | - | - | 10.26 | 10.26 | |
| | 908.0 | 4.26 | 0.94 | - | 5.20 | |
| | 921.0 | 3,424.40 | 1,329.06 | - | 4,753.46 | |
| | 930.2 | 22.28 | 8.64 | - | 30.92 | 4,799.84 |
| E SOURCE COMPANIES LLC | 903.0 | 52,035.50 | 42,574.50 | - | 94,610.00 | |
| | 908.0 | 17,500.00 | - | - | 17,500.00 | |
| | 921.0 | 26,049.66 | 10,110.34 | - | 36,160.00 | 148,270.00 |
| EBS CO | 908.0 | 2,805.97 | 615.94 | - | 3,421.91 | 3,421.91 |
| ENERGY INTELLIGENCE GROUP INC | 557.0 | 9,316.41 | - | - | 9,316.41 | |
| | 903.0 | 53.79 | - | - | 53.79 | |
| | 908.0 | 19.80 | - | - | 19.80 | 9,390.00 |
| ENVIRONMENT & ENERGY PUBLISHING LLC | 426.4 | - | - | 2,430.20 | 2,430.20 | |
| | 426.5 | - | - | 913.24 | 913.24 | |
| | 908.0 | 5.81 | 1.28 | - | 7.09 | |
| | 921.0 | 11,723.08 | 4,549.93 | - | 16,273.01 | |
| | 930.2 | 5,476.10 | 2,125.38 | - | 7,601.48 | 27,225.02 |
| EP EXECUTIVE PRESS INC | 426.5 | - | - | 18.10 | 18.10 | |
| | 908.0 | 24.13 | 5.30 | - | 29.43 | |
| | 921.0 | 14,429.95 | 5,600.52 | - | 20,030.47 | |
| | 930.2 | 195.87 | 76.02 | - | 271.89 | 20,349.89 |
| GLJ ENERGY PUBLICATIONS INC | 859.0 | - | 1,400.00 | - | 1,400.00 | 1,400.00 |
| IHS GLOBAL INC | 524.0 | 37,783.99 | - | - | 37,783.99 | |
| | 930.2 | 1,124.68 | 436.51 | - | 1,561.19 | 39,345.18 |
| INSIDE WASHINGTON PUBLISHERS LLC BEN FRANKLIN STATION | 921.0 | 1,113.02 | 431.98 | - | 1,545.00 | 1,545.00 |
| INSTANT TRANSACTIONS CORPORATION | 426.5 | - | - | 13.83 | 13.83 | |
| | 908.0 | 3.02 | 0.67 | - | 3.69 | |
| | 921.0 | 3,256.12 | 1,263.74 | - | 4,519.86 | |
| | 930.2 | 16.04 | 6.23 | - | 22.27 | 4,559.65 |
| INTELLIGENCE PRESS INC | 426.5 | - | - | 4.41 | 4.41 | |
| | 908.0 | 2.04 | 0.45 | - | 2.49 | |
| | 921.0 | 1,937.09 | 751.82 | - | 2,688.91 | |
| | 930.2 | 2.27 | 0.88 | - | 3.15 | 2,698.96 |
| INTELLIGIZE INC | 426.5 | - | - | 24.66 | 24.66 | |
| | 908.0 | 11.57 | 2.54 | - | 14.11 | |
| | 921.0 | 10,834.54 | 4,205.07 | - | 15,039.61 | |
| | 930.2 | 12.69 | 4.92 | - | 17.61 | 15,095.99 |
| INTERACTIVE DATA | 557.0 | 51,812.00 | - | - | 51,812.00 | |
| | 807.5 | - | 42,510.00 | - | 42,510.00 | 94,322.00 |
| ISS CORPORATE SERVICES RISK METRICS MSCI | 426.5 | - | - | 80.04 | 80.04 | |
| | 908.0 | 12.28 | 2.69 | - | 14.97 | |
| | 921.0 | 28,233.34 | 10,957.86 | - | 39,191.20 | |
| | 930.2 | 9.88 | 3.84 | - | 13.72 | 39,299.93 |
| JAMES LONGTIN LOCAL GOVERNMENT PUBLICATIONS | 426.5 | - | - | 0.48 | 0.48 | |
| | 908.0 | 0.01 | - | - | 0.01 | |
| | 921.0 | 85.01 | 32.99 | - | 118.00 | |
| | 930.2 | 0.06 | 0.02 | - | 0.08 | 118.57 |

PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2016

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | ACCOUNT AMOUNT (\$) | VENDOR AMOUNT (\$) |
|---|---------|----------------------|-----------------|--------------------|---------------------|--------------------|
| JD POWER & ASSOCIATES MCGRAW HILL FINANCIAL | 921.0 | 191,266.20 | 74,233.80 | - | 265,500.00 | 265,500.00 |
| LEXIS NEXIS RISK SOLUTIONS BUREAU | 921.0 | 7,709.74 | 2,992.26 | - | 10,702.00 | 10,702.00 |
| MARTINDALE LLC MARTINDALE HUBBELL | 426.5 | - | - | 9.24 | 9.24 | - |
| | 908.0 | 7.41 | 1.62 | - | 9.03 | - |
| | 921.0 | 4,987.51 | 1,935.73 | - | 6,923.24 | - |
| | 930.2 | 42.21 | 16.38 | - | 58.59 | 7,000.10 |
| MATTHEW BENDER & COMPANY INC | 426.5 | - | - | 235.43 | 235.43 | - |
| | 908.0 | 76.14 | 16.72 | - | 92.86 | - |
| | 921.0 | 67,286.07 | 26,114.92 | - | 93,400.99 | - |
| | 930.2 | 497.70 | 193.17 | - | 690.87 | 94,420.15 |
| MCDERMOTT WILL & EMERY LLP | 921.0 | 3,577.23 | 1,388.39 | - | 4,965.62 | - |
| | 930.2 | 24.77 | 9.61 | - | 34.38 | 5,000.00 |
| OPTIMIZEZ INC | 921.0 | 40,177.23 | 15,593.49 | - | 55,770.72 | 55,770.72 |
| PIPELINE ASSOCIATION FOR PUBLIC AWARENESS | 863.0 | - | 50,800.00 | - | 50,800.00 | 50,800.00 |
| POLITICO LLC | 426.4 | - | - | 9,027.56 | 9,027.56 | - |
| | 426.5 | - | - | 1,978.89 | 1,978.89 | - |
| | 921.0 | 9,249.12 | 3,589.75 | - | 12,838.87 | 23,845.32 |
| POWER ADVOCATE INC | 426.4 | - | - | 0.03 | 0.03 | - |
| | 426.5 | - | - | 0.66 | 0.66 | - |
| | 502.0 | 0.43 | - | - | 0.43 | - |
| | 512.0 | 10.30 | - | - | 10.30 | - |
| | 513.0 | 167.69 | - | - | 167.69 | - |
| | 514.0 | 7.18 | - | - | 7.18 | - |
| | 519.0 | 1.94 | - | - | 1.94 | - |
| | 524.0 | 2.96 | - | - | 2.96 | - |
| | 529.0 | 0.01 | - | - | 0.01 | - |
| | 530.0 | 0.54 | - | - | 0.54 | - |
| | 531.0 | 0.44 | - | - | 0.44 | - |
| | 532.0 | 0.12 | - | - | 0.12 | - |
| | 536.0 | 1.86 | - | - | 1.86 | - |
| | 537.0 | 1.54 | - | - | 1.54 | - |
| | 538.0 | 4.09 | - | - | 4.09 | - |
| | 539.0 | 15,766.54 | - | - | 15,766.54 | - |
| | 542.0 | 13.24 | - | - | 13.24 | - |
| | 543.0 | 14.59 | - | - | 14.59 | - |
| | 544.0 | 37.01 | - | - | 37.01 | - |
| | 545.0 | 3.12 | - | - | 3.12 | - |
| | 548.0 | 35.23 | - | - | 35.23 | - |
| | 549.0 | 15,142.49 | - | - | 15,142.49 | - |
| | 552.0 | 0.28 | - | - | 0.28 | - |
| | 553.0 | 52.88 | - | - | 52.88 | - |
| | 554.0 | 0.80 | - | - | 0.80 | - |
| | 557.0 | 0.02 | - | - | 0.02 | - |
| | 561.2 | 0.22 | - | - | 0.22 | - |
| | 562.0 | 22.55 | - | - | 22.55 | - |
| | 563.0 | 0.50 | - | - | 0.50 | - |
| | 566.0 | 11,851.89 | - | - | 11,851.89 | - |
| | 569.0 | 2.91 | - | - | 2.91 | - |
| | 570.0 | 51.39 | - | - | 51.39 | - |
| | 571.0 | 88.02 | - | - | 88.02 | - |
| | 572.0 | 6.07 | - | - | 6.07 | - |
| | 582.0 | 0.02 | - | - | 0.02 | - |
| | 583.0 | 1.79 | - | - | 1.79 | - |
| | 584.0 | 24.00 | - | - | 24.00 | - |
| | 586.0 | 9.97 | - | - | 9.97 | - |
| | 588.0 | 40,348.95 | - | - | 40,348.95 | - |
| | 592.0 | 59.67 | - | - | 59.67 | - |
| | 593.0 | 18.49 | - | - | 18.49 | - |
| | 594.0 | 180.55 | - | - | 180.55 | - |
| | 595.0 | 2.49 | - | - | 2.49 | - |
| | 596.0 | 44.30 | - | - | 44.30 | - |
| | 597.0 | 0.02 | - | - | 0.02 | - |
| | 754.0 | - | 2.11 | - | 2.11 | - |
| | 759.0 | - | 1.53 | - | 1.53 | - |
| | 766.0 | - | 39.95 | - | 39.95 | - |
| | 824.0 | - | 1.42 | - | 1.42 | - |
| | 832.0 | - | 26.46 | - | 26.46 | - |
| | 834.0 | - | 3.84 | - | 3.84 | - |
| | 837.0 | - | 0.11 | - | 0.11 | - |
| | 854.0 | - | 0.06 | - | 0.06 | - |
| | 856.0 | - | 29.39 | - | 29.39 | - |
| | 857.0 | - | 3.97 | - | 3.97 | - |
| | 859.0 | - | 60,263.74 | - | 60,263.74 | - |
| | 863.0 | - | 139.12 | - | 139.12 | - |
| | 864.0 | - | 57.47 | - | 57.47 | - |
| | 865.0 | - | 47.05 | - | 47.05 | - |
| | 867.0 | - | 0.50 | - | 0.50 | - |
| | 874.0 | - | 0.40 | - | 0.40 | - |
| | 878.0 | - | 0.02 | - | 0.02 | - |
| | 879.0 | - | 0.53 | - | 0.53 | - |
| | 880.0 | - | 23,258.68 | - | 23,258.68 | - |
| | 886.0 | - | 4.34 | - | 4.34 | - |
| | 887.0 | - | 89.90 | - | 89.90 | - |
| | 889.0 | - | 35.45 | - | 35.45 | - |
| | 890.0 | - | 4.93 | - | 4.93 | - |
| | 892.0 | - | 7.95 | - | 7.95 | - |
| | 893.0 | - | 0.06 | - | 0.06 | - |
| | 902.0 | 0.60 | 0.49 | - | 1.09 | - |
| | 903.0 | 38.84 | 25.68 | - | 64.52 | - |
| | 908.0 | 81.55 | 24.93 | - | 106.48 | - |
| | 910.0 | 1.73 | 1.42 | - | 3.15 | - |
| | 912.0 | 0.01 | 10.89 | - | 10.90 | - |
| | 921.0 | 56,807.16 | 22,047.86 | - | 78,855.02 | - |
| | 930.2 | 33,103.49 | 12,848.06 | - | 45,951.55 | - |
| | 935.0 | 0.07 | 0.03 | - | 0.10 | 292,991.58 |
| REGENTS OF THE UNIVERSITY OF CALIFORNIA (CEB) | 426.5 | - | - | 31.68 | 31.68 | - |
| | 908.0 | 9.66 | 2.13 | - | 11.79 | - |
| | 921.0 | 6,061.19 | 2,352.45 | - | 8,413.64 | - |
| | 930.2 | 56.19 | 21.80 | - | 77.99 | 8,535.10 |
| RELX INC | 426.5 | - | - | 306.70 | 306.70 | - |
| | 908.0 | 92.85 | 20.39 | - | 113.24 | - |
| | 921.0 | 78,000.14 | 30,273.23 | - | 108,273.37 | - |
| | 930.2 | 474.64 | 184.22 | - | 658.86 | 109,352.17 |
| S & P GLOBAL MARKET INTELLIGENCE INC | 426.5 | - | - | 43.57 | 43.57 | - |
| | 517.0 | 135,383.36 | - | - | 135,383.36 | - |
| | 528.0 | 79,715.72 | - | - | 79,715.72 | - |
| | 908.0 | 8.07 | 1.77 | - | 9.84 | - |
| | 921.0 | 65,717.53 | 25,506.14 | - | 91,223.67 | - |
| | 930.2 | 1,296.43 | 503.17 | - | 1,799.60 | 308,175.76 |

**PACIFIC GAS AND ELECTRIC COMPANY
SUBSCRIPTIONS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | ACCOUNT AMOUNT (\$) | VENDOR AMOUNT (\$) |
|--|---------|-------------------------|--------------------|-----------------------|------------------------|-----------------------|
| SAN FRANCISCO LAW LIBRARY | 426.5 | - | - | 4.91 | 4.91 | |
| | 908.0 | 2.26 | 0.50 | - | 2.76 | |
| | 921.0 | 2,153.13 | 835.67 | - | 2,988.80 | |
| | 930.2 | 2.52 | 0.98 | - | 3.50 | 2,999.97 |
| SNL FINANCIAL LC | 936.0 | 88,750.00 | 36,250.00 | - | 125,000.00 | 125,000.00 |
| STANDARD & POORS | 557.0 | 16,540.00 | - | - | 16,540.00 | 16,540.00 |
| STATE BAR OF CALIFORNIA | 426.5 | - | - | 0.20 | 0.20 | |
| | 921.0 | 35.81 | 13.90 | - | 49.71 | |
| | 930.2 | 0.02 | 0.01 | - | 0.03 | 49.94 |
| SUPER DERIVATIVES INC | 557.0 | 38,000.00 | - | - | 38,000.00 | |
| | 807.5 | - | 18,000.00 | - | 18,000.00 | 56,000.00 |
| TAX ANALYSTS | 921.0 | 1,507.06 | 584.91 | - | 2,091.97 | |
| | 930.2 | 12.99 | 5.04 | - | 18.03 | 2,110.00 |
| TEALIUM INC | 921.0 | 47,546.40 | 18,453.60 | - | 66,000.00 | 66,000.00 |
| TFS ENERGY FUTURES LLC | 557.0 | 8,400.00 | - | - | 8,400.00 | 8,400.00 |
| THE BUREAU OF NATIONAL AFFAIRS INC | 426.4 | - | - | 0.83 | 0.83 | |
| | 426.5 | - | - | 151.46 | 151.46 | |
| | 908.0 | 30.52 | 6.71 | - | 37.23 | |
| | 921.0 | 58,295.32 | 22,625.45 | - | 80,920.77 | |
| | 930.2 | 169.27 | 65.68 | - | 234.95 | 81,345.24 |
| THE SACKETT GROUP INC | 426.5 | - | - | 6.54 | 6.54 | |
| | 908.0 | 3.07 | 0.68 | - | 3.75 | |
| | 921.0 | 2,870.84 | 1,114.23 | - | 3,985.07 | |
| | 930.2 | 3.36 | 1.30 | - | 4.66 | 4,000.02 |
| THE SACRAMENTO BEE PAYMENT PROCESSING CENTER | 426.4 | - | - | 199.68 | 199.68 | |
| | 921.0 | 143.85 | 55.83 | - | 199.68 | 399.36 |
| THOMSON REUTERS MARKETS LLC | 557.0 | 3,090.00 | - | - | 3,090.00 | 3,090.00 |
| THOMSON REUTERS TAX & ACCOUNTING INC | 426.5 | - | - | 15.73 | 15.73 | |
| | 539.0 | 6.02 | - | - | 6.02 | |
| | 557.0 | 0.18 | - | - | 0.18 | |
| | 566.0 | 3.30 | - | - | 3.30 | |
| | 570.0 | 0.16 | - | - | 0.16 | |
| | 571.0 | 0.24 | - | - | 0.24 | |
| | 588.0 | 1.88 | - | - | 1.88 | |
| | 824.0 | - | 1.09 | - | 1.09 | |
| | 856.0 | - | 1.27 | - | 1.27 | |
| | 859.0 | - | 0.52 | - | 0.52 | |
| | 863.0 | - | 0.90 | - | 0.90 | |
| | 867.0 | - | 0.32 | - | 0.32 | |
| | 908.0 | 4.97 | 1.09 | - | 6.06 | |
| | 921.0 | 24,802.62 | 9,626.36 | - | 34,428.98 | |
| 930.2 | 134.83 | 52.34 | - | 187.17 | | |
| 935.0 | 0.06 | 0.02 | - | 0.08 | 34,653.90 | |
| THOMSON WEST | 426.5 | - | - | 947.53 | 947.53 | |
| | 908.0 | 307.02 | 67.39 | - | 374.41 | |
| | 921.0 | 246,190.88 | 95,551.05 | - | 341,741.93 | |
| | 930.2 | 1,827.12 | 709.13 | - | 2,536.25 | 345,600.12 |
| TROUTMAN SANDERS LLP | 921.0 | 2,262.66 | 878.17 | - | 3,140.83 | |
| | 930.2 | 582.95 | 226.24 | - | 809.19 | 3,950.02 |
| TULLETT PREBON AMERICAS CORP | 557.0 | 18,000.00 | - | - | 18,000.00 | 18,000.00 |
| US BANK | 921.0 | 2,251.24 | 873.76 | - | 3,125.00 | 3,125.00 |
| WHITMAN REQUARDT & ASSOC LLP | 921.0 | 409.19 | 158.81 | - | 568.00 | 568.00 |
| WSI CORPORATION | 859.0 | - | 24,000.00 | - | 24,000.00 | 24,000.00 |
| VENDOR SUBSCRIPTIONS | | | | | | 2,714,297.94 |
| SUBSCRIPTIONS PURCHASED BY EMPLOYEES | | | | | | 470,614.17 |
| TOTAL SUBSCRIPTIONS** | | | | | | 3,184,912.11 |

* Costs charged to some departments are spread to various FERC accounts.

** Subscriptions include items such as, but not limited to, online and print publications.

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|--|--------------|------------------|------------|
| 10,000 DEGREES | 5,000 00 | | 5,000 00 |
| 101 ENTERPRISES FOUNDATION | 2,500 00 | | 2,500 00 |
| 15TH DISTRICT AGRICULTURAL ASSOCIATION, KERN COUNTY FAIR | 8,000 00 | | 8,000 00 |
| 37TH DISTRICT AGRICULTURAL ASSOCIATION-SANTA MARIA FAIRPARK | 3,800 00 | | 3,800 00 |
| 4 H FOUNDATION OF SONOMA COUNTY | 2,500 00 | | 2,500 00 |
| 826 VALENCIA | | 2,500 00 | 2,500 00 |
| A TOUCH OF UNDERSTANDING INC | | 1,000 00 | 1,000 00 |
| ABODE SERVICES | 4,000 00 | | 4,000 00 |
| ACTION COUNCIL OF MONTEREY COUNTY INC | 2,000 00 | | 2,000 00 |
| ACTIVE BAKERSFIELD ALLIANCE | | 1,000 00 | 1,000 00 |
| AFRICAN AMERICAN CHAMBER OF SAN JOAQUIN FOUNDATION | | 3,000 00 | 3,000 00 |
| AFRICAN AMERICAN NETWORK OF KERN COUNTY, INC | | 5,000 00 | 5,000 00 |
| AGAPE VILLAGES INC | 5,000 00 | | 5,000 00 |
| AGLANTIS | 3,750 00 | 3,750 00 | 7,500 00 |
| AIDS WALK SAN FRANCISCO FOUNDATION | | 5,000 00 | 5,000 00 |
| AIM HIGH FOR HIGH SCHOOL | | 10,000 00 | 10,000 00 |
| ALAMEDA COUNTY COMMUNITY FOOD BANK | 10,000 00 | 5,000 00 | 15,000 00 |
| ALAMEDA MEALS ON WHEELS | 2,000 00 | | 2,000 00 |
| ALISA ANN RUCH CALIFORNIA BURN FOUNDATION | 1,000 00 | | 1,000 00 |
| ALIVE & FREE- OMEGA BOYS CLUB OF SAN FRANCISCO | 5,000 00 | | 5,000 00 |
| ALMADEN VALLEY WOMANS CLUB | 1,000 00 | | 1,000 00 |
| ALONZO KING LINES BALLET | 10,000 00 | | 10,000 00 |
| ALTACAL AUDUBON SOCIETY INC | | 1,000 00 | 1,000 00 |
| ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATION INC | 2,500 00 | | 2,500 00 |
| ALZHEIMERS DISEASE ASSOCIATION OF KERN COUNTY INC | 2,500 00 | | 2,500 00 |
| AMAZING SURF ADVENTURES | 5,000 00 | | 5,000 00 |
| AMERICAN ASSOCIATION OF BLACKS IN ENERGY | | 2,500 00 | 2,500 00 |
| AMERICAN ASSOCIATION OF BLACKS IN ENERGY OF SOUTHERN CALIFORNIA | 3,000 00 | 8,000 00 | 11,000 00 |
| AMERICAN ASSOCIATION OF LATINO ENGINEERS AND SCIENTISTS | 10,000 00 | | 10,000 00 |
| AMERICAN CANCER SOCIETY INC | 12,000 00 | 1,000 00 | 13,000 00 |
| AMERICAN CONSERVATORY THEATER | 25,000 00 | 50,000 00 | 75,000 00 |
| AMERICAN GAS FOUNDATION | 10,000 00 | | 10,000 00 |
| AMERICAN HEART ASSOCIATION INC | 17,500 00 | 2,000 00 | 19,500 00 |
| AMERICAN INDIAN CHAMBER SCHOLARSHIP FUND | 3,000 00 | 9,000 00 | 12,000 00 |
| AMERICAN INSTITUTE OF CHEMICAL ENGINEERS | | 10,000 00 | 10,000 00 |
| AMERICAN LEADERSHIP FORUM - MOUNTAIN VALLEY CHAPTER | 2,500 00 | | 2,500 00 |
| AMERICAN LEADERSHIP FORUM - SILICON VALLEY | | 6,000 00 | 6,000 00 |
| AMERICAN LEBANESE SYRIAN ASSOC CHAR INC | | 5,000 00 | 5,000 00 |
| AMERICAN LUNG ASSOCIATION OF CALIFORNIA | 15,000 00 | | 15,000 00 |
| AMERICAN NATIONAL RED CROSS | 307,500 00 | 515,000 00 | 822,500 00 |
| AMERICAN PUBLIC WORKS ASSOCIATION | 3,000 00 | | 3,000 00 |
| AMERICAN RIVER PARKWAY FOUNDATION INCORPORATED | 1,500 00 | | 1,500 00 |
| ANDREW J YOUNG FOUNDATION INC | 2,500 00 | | 2,500 00 |
| ANEW AMERICA COMMUNITY CORPORATION | | 2,500 00 | 2,500 00 |
| ANGLERS ANONYMOUS CENTRAL COAST | | 1,000 00 | 1,000 00 |
| ANIMAL ASSISTED HAPPINESS | | 2,000 00 | 2,000 00 |
| ANTI-DEFAMATION LEAGUE | 25,000 00 | | 25,000 00 |
| ANTIOCH ROTARY CLUB | 1,000 00 | | 1,000 00 |
| APA HERITAGE FOUNDATION | 5,500 00 | | 5,500 00 |
| ARCATA ECONOMIC DEVELOPMENT CORPORATION | | 1,000 00 | 1,000 00 |
| AREA 4 AGENCY ON AGING | 5,000 00 | | 5,000 00 |
| ARIZONA 4-H YOUTH FOUNDATION | | 1,000 00 | 1,000 00 |
| ARMENIAN NATIONAL COMMITTEE WESTERN REGION | 2,500 00 | | 2,500 00 |
| ART OF YOGA PROJECT | 1,000 00 | | 1,000 00 |
| ASIA SOCIETY | 30,000 00 | | 30,000 00 |
| ASIAN AMERICAN EDUCATION INSTITUTE | 27,500 00 | | 27,500 00 |
| ASIAN AMERICANS ADVANCING JUSTICE-ASIAN LAW CAUCUS | 13,000 00 | | 13,000 00 |
| ASIAN AMERICANS FOR COMMUNITY INVOLVEMENT OF SANTA CLARA COUNTY | 17,500 00 | 7,500 00 | 25,000 00 |
| ASIAN AND PACIFIC ISLANDER AMERICAN VOTE INC | 5,000 00 | | 5,000 00 |
| ASIAN ART MUSEUM OF SAN FRANCISCO | 30,000 00 | 25,000 00 | 55,000 00 |
| ASIAN BUSINESS INSTITUTE AND RESOURCE CENTER | | 5,000 00 | 5,000 00 |
| ASIAN BUSINESS LEAGUE OF SAN FRANCISCO | 2,500 00 | | 2,500 00 |
| ASIAN HEALTH SERVICES | 7,500 00 | | 7,500 00 |
| ASIAN NEIGHBORHOOD DESIGN | | 4,000 00 | 4,000 00 |
| ASIAN PACIFIC AMERICAN INSTITUTE FOR CONGRESSIONAL STUDIES | 10,000 00 | | 10,000 00 |
| ASIAN PACIFIC AMERICAN LEADERSHIP FOUNDATION | 400,000 00 | | 400,000 00 |
| ASIAN PACIFIC FUND | 30,000 00 | | 30,000 00 |
| ASIAN PACIFIC ISLANDER AMER PUBLIC AFFAIRS-COMM EDUCATION FOUNDATION | | 35,000 00 | 35,000 00 |
| ASIAN PACIFIC ISLANDER CAPITOL ASSOCIATION | 1,000 00 | | 1,000 00 |
| ASIAN PACIFIC ISLANDER LEGISLATIVE CAUCUS FOUNDATION | 14,500 00 | | 14,500 00 |
| ASIAN PACIFIC YOUTH LEADERSHIP PROJECT | 3,000 00 | | 3,000 00 |
| ASIAN UNION ELECTION COMMITTEE EDUCATION FUND | 15,000 00 | | 15,000 00 |
| ASIAN WEEK FOUNDATION | 3,000 00 | | 3,000 00 |
| ASSOCIATION OF FUNDRAISING PROFESSIONALS/GOLDEN GATE CHAPTER | 5,000 00 | | 5,000 00 |
| ASTRA SOCIETY INTERNATIONAL DBA ASTRA WOMEN'S BUSINESS ALLIANCE | 1,000 00 | 4,000 00 | 5,000 00 |
| ATASCADERO ECONOMIC FOUNDATION | 6,000 00 | | 6,000 00 |
| AUBURN PLACER PERFORMING ARTS CENTER INCORPORATED | 3,000 00 | | 3,000 00 |
| AUBURN ROTARY COMMUNITY FUND | 1,000 00 | | 1,000 00 |
| AVILA BEACH CIVIC ASSOCIATION | | 2,500 00 | 2,500 00 |
| AVILA BEACH COMMUNITY FOUNDATION | | 2,500 00 | 2,500 00 |
| BAKERSFIELD ART FOUNDATION | 2,500 00 | | 2,500 00 |
| BAKERSFIELD CHRISTMAS PARADE COMMITTEE | 1,300 00 | | 1,300 00 |
| BAKERSFIELD CITY SCHOOL DISTRICT EDUCATION FOUNDATION | 500 00 | | 500 00 |
| BAKERSFIELD FIREFIGHTERS BURN FOUNDATION | | 2,000 00 | 2,000 00 |
| BAKERSFIELD POLICE ACTIVITIES LEAGUE | | 2,000 00 | 2,000 00 |
| BAKERSFIELD RESCUE MISSION | 1,000 00 | | 1,000 00 |
| BAKERSFIELD SYMPHONY ORCHESTRA | 2,000 00 | | 2,000 00 |
| BARSTOW UNIFIED SCHOOL DISTRICT | | 1,000 00 | 1,000 00 |
| BAY AREA BLACK UNITED FUND, INC | 1,000 00 | | 1,000 00 |
| BAY AREA BUSINESS ROUNDTABLE | | 5,000 00 | 5,000 00 |
| BAY AREA COMMUNITY RESOURCES | 2,500 00 | | 2,500 00 |
| BAY AREA COUNCIL FOUNDATION | 75,000 00 | 100,000 00 | 175,000 00 |

PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|--|--------------|------------------|------------|
| BAY AREA DISCOVERY MUSEUM | | 25,000 00 | 25,000 00 |
| BAY FOUNDATION OF MORRO BAY CALIFORNIA SAN LUIS OBISPO COUNTY | 3,000 00 | | 3,000 00 |
| BAY NATURE INSTITUTE | 2,000 00 | 500 00 | 2,500 00 |
| BAY ORG | | 25,000 00 | 25,000 00 |
| BAY SCHOLARS | | 10,000 00 | 10,000 00 |
| BAYMEC COMMUNITY FOUNDATION | | 1,000 00 | 1,000 00 |
| BAYVIEW HUNTERS POINT CENTER FOR ARTS AND TECHNOLOGY | | 30,000 00 | 30,000 00 |
| BEALE MILITARY LIAISON COUNCIL | | 1,000 00 | 1,000 00 |
| BENICIA COMMUNITY ACTION COUNCIL | 1,500 00 | | 1,500 00 |
| BERKELEY FILM FOUNDATION | 2,000 00 | | 2,000 00 |
| BERNAL HEIGHTS NEIGHBORHOOD CENTER | 1,500 00 | | 1,500 00 |
| BEST BUDDIES INTERNATIONAL, INC | 25,000 00 | | 25,000 00 |
| BETHANY CHRISTIAN SERVICES | 2,500 00 | | 2,500 00 |
| BETHANY SERVICES DBA BAKERSFIELD HOMELESS CENTER | 2,000 00 | | 2,000 00 |
| BIG BROTHERS BIG SISTERS OF CENTRAL CALIFORNIA | 5,000 00 | | 5,000 00 |
| BIG BROTHERS BIG SISTERS OF EL DORADO COUNTY | 2,500 00 | 1,000 00 | 3,500 00 |
| BIG BROTHERS BIG SISTERS OF THE BAY AREA | 3,000 00 | 1,000 00 | 4,000 00 |
| BIKING FOR FUN INC | 1,000 00 | | 1,000 00 |
| BILLY DEFRANK LESBIAN AND GAY COMMUNITY CENTER | 2,000 00 | | 2,000 00 |
| BIPARTISAN POLICY CENTER INC | 70,000 00 | 30,000 00 | 100,000 00 |
| BLACK YOUTH LEADERSHIP PROJECT | 2,500 00 | | 2,500 00 |
| BLADE FOOTBALL CLUB | 1,000 00 | | 1,000 00 |
| BLUE LINE ARTS | 5,000 00 | | 5,000 00 |
| BLUE STAR MOTHERS OF AMERICA INC | 5,000 00 | | 5,000 00 |
| BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION | 10,000 00 | | 10,000 00 |
| BOOKER T WASHINGTON COMMUNITY SERVICE CENTER | 5,000 00 | | 5,000 00 |
| BOYS & GIRLS CLUB OF EL DORADO COUNTY WESTERN SLOPE | 5,000 00 | | 5,000 00 |
| BOYS & GIRLS CLUB OF LODI | 3,500 00 | | 3,500 00 |
| BOYS & GIRLS CLUB OF MERCED | 2,000 00 | 1,000 00 | 3,000 00 |
| BOYS & GIRLS CLUB OF PLACER COUNTY | 2,500 00 | | 2,500 00 |
| BOYS & GIRLS CLUB OF SANTA CRUZ | 2,000 00 | | 2,000 00 |
| BOYS & GIRLS CLUB OF TRACY INC | | 5,000 00 | 5,000 00 |
| BOYS & GIRLS CLUBS OF BAKERSFIELD KERN COUNTY | 10,000 00 | 207,724 00 | 217,724 00 |
| BOYS & GIRLS CLUBS OF CENTRAL SONOMA COUNTY | 7,500 00 | | 7,500 00 |
| BOYS & GIRLS CLUBS OF FRESNO COUNTY | 186,250 00 | 349,323 00 | 535,573 00 |
| BOYS & GIRLS CLUBS OF GREATER SACRAMENTO, INC | 5,000 00 | 204,500 00 | 209,500 00 |
| BOYS & GIRLS CLUBS OF GREATER SCOTTSDALE | | 1,000 00 | 1,000 00 |
| BOYS & GIRLS CLUBS OF MARIN AND SOUTHERN SONOMA COUNTIES | 7,500 00 | | 7,500 00 |
| BOYS & GIRLS CLUBS OF NAPA VALLEY | 5,000 00 | | 5,000 00 |
| BOYS & GIRLS CLUBS OF OAKLAND INC | | 2,500 00 | 2,500 00 |
| BOYS & GIRLS CLUBS OF SAN FRANCISCO | 10,000 00 | 5,000 00 | 15,000 00 |
| BOYS & GIRLS CLUBS OF THE NORTH VALLEY | 5,000 00 | | 5,000 00 |
| BOYS AND GIRLS CLUB OF MANTECA | | 5,000 00 | 5,000 00 |
| BRAVA! FOR WOMEN IN THE ARTS | 10,000 00 | | 10,000 00 |
| BRITISH BENEVOLENT SOCIETY OF CALIFORNIA INC | 3,500 00 | | 3,500 00 |
| BUENA VISTA MUSEUM OF NATURAL HISTORY INC | 1,000 00 | | 1,000 00 |
| BUILDING OWNERS AND MANAGERS ASSOCIATION OF SAN FRANCISCO FOUNDATION | | 10,000 00 | 10,000 00 |
| BUTTE AGRICULTURE FOUNDATION | 5,000 00 | | 5,000 00 |
| BUTTE COLLEGE FOUNDATION | 2,500 00 | 6,000 00 | 8,500 00 |
| BUTTE LITERACY COUNCIL | | 1,000 00 | 1,000 00 |
| BYRON UNION SCHOOL DISTRICT | | 5,000 00 | 5,000 00 |
| CABRILLO COLLEGE FOUNDATION | | 1,500 00 | 1,500 00 |
| CAL POLY CORPORATION | 15,000 00 | | 15,000 00 |
| CAL STATE EAST BAY EDUCATIONAL FOUNDATION | | 30,004 00 | 30,004 00 |
| CALAVERAS COMMUNITY FOUNDATION | | 5,000 00 | 5,000 00 |
| CALAVERAS FOOTHILLS FIRE SAFE COUNCIL | | 1,500 00 | 1,500 00 |
| CALIFORNIA ACADEMY OF SCIENCES | 25,000 00 | 320,000 00 | 345,000 00 |
| CALIFORNIA ARMENIAN LEGISLATIVE CAUCUS | 5,000 00 | | 5,000 00 |
| CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE FOUNDATION | 47,000 00 | 10,000 00 | 57,000 00 |
| CALIFORNIA ASSOCIATION FOR BILINGUAL EDUCATION | | 1,500 00 | 1,500 00 |
| CALIFORNIA ASSOCIATION OF SKILLS USA INC | 20,000 00 | | 20,000 00 |
| CALIFORNIA BAR FOUNDATION | 2,500 00 | 7,500 00 | 10,000 00 |
| CALIFORNIA BLACK CHAMBER OF COMMERCE FOUNDATION | 46,000 00 | 19,000 00 | 65,000 00 |
| CALIFORNIA CAPITAL FINANCIAL DEVELOPMENT CORPORATION | 1,500 00 | | 1,500 00 |
| CALIFORNIA CENTER | 2,000 00 | | 2,000 00 |
| CALIFORNIA COAST COPS N KIDS INC | | 5,000 00 | 5,000 00 |
| CALIFORNIA COMMUNITY BUILDERS INC | | 30,000 00 | 30,000 00 |
| CALIFORNIA COUNCIL OF LAND TRUSTS | 2,500 00 | | 2,500 00 |
| CALIFORNIA COUNTIES FOUNDATION INC | 80,000 00 | | 80,000 00 |
| CALIFORNIA DRAGON BOAT ASSOCIATION | 6,000 00 | 2,500 00 | 8,500 00 |
| CALIFORNIA DVBE ALLIANCE | 5,000 00 | 5,000 00 | 10,000 00 |
| CALIFORNIA FILM INSTITUTE | 22,500 00 | | 22,500 00 |
| CALIFORNIA FIRE FOUNDATION | 41,000 00 | 134,000 00 | 175,000 00 |
| CALIFORNIA FORWARD | 25,000 00 | | 25,000 00 |
| CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY | 45,000 00 | | 45,000 00 |
| CALIFORNIA HISPANIC CHAMBERS OF COMMERCE FOUNDATION | 48,000 00 | 17,000 00 | 65,000 00 |
| CALIFORNIA INLAND FISHERIES FOUNDATION, INC | 1,500 00 | 7,500 00 | 9,000 00 |
| CALIFORNIA INVASIVE PLANT COUNCIL | 1,000 00 | 500 00 | 1,500 00 |
| CALIFORNIA LATINO CAPITOL ASSOCIATION FOUNDATION | | 1,000 00 | 1,000 00 |
| CALIFORNIA LEAGUE OF CONSERVATION VOTERS, EDUCATION FUND | 7,500 00 | | 7,500 00 |
| CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE | 50,000 00 | | 50,000 00 |
| CALIFORNIA LIVING MUSEUM FOUNDATION | 3,000 00 | | 3,000 00 |
| CALIFORNIA MID STATE HERITAGE FOUNDATION | 15,500 00 | 4,500 00 | 20,000 00 |
| CALIFORNIA NATIVE PLANT SOCIETY | 1,000 00 | 500 00 | 1,500 00 |
| CALIFORNIA NEVADA DISTRICT EXCHANGE CLUBS CHARITABLE FOUNDATION INC | 10,000 00 | | 10,000 00 |
| CALIFORNIA PARENTING INSTITUTE | 1,500 00 | | 1,500 00 |
| CALIFORNIA PEACE OFFICERS MEMORIAL FOUNDATION INC | 8,500 00 | | 8,500 00 |
| CALIFORNIA POLYTECHNIC STATE UNIVERSITY FOUNDATION | 1,000 00 | 3,000 00 | 4,000 00 |
| CALIFORNIA STATE PIPE TRADES SCHOLARSHIP FUND | 4,000 00 | | 4,000 00 |
| CALIFORNIA STATE UNIVERSITY FRESNO FOUNDATION | 30,000 00 | 1,000 00 | 31,000 00 |
| CALIFORNIA STATE UNIVERSITY, BAKERSFIELD FOUNDATION | 11,300 00 | | 11,300 00 |

PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|--|--------------|------------------|------------|
| CALIFORNIA STATE UNIVERSITY, CHICO RESEARCH FOUNDATION | 3,500 00 | | 3,500 00 |
| CALIFORNIA STATE UNIVERSITY, SACRAMENTO | 2,500 00 | 11,200 00 | 13,700 00 |
| CALIFORNIA STATE UNIVERSITY, STANISLAUS | 2,000 00 | | 2,000 00 |
| CALIFORNIA STATE UNIVERSITY STANISLAUS FOUNDATION | 2,500 00 | | 2,500 00 |
| CALIFORNIA STORM OF SACRAMENTO | 5,000 00 | | 5,000 00 |
| CALIFORNIA TROUT | 1,300 00 | 8,700 00 | 10,000 00 |
| CALIFORNIA VETERANS ASSISTANCE FOUNDATION INC | | 5,000 00 | 5,000 00 |
| CALIFORNIA VETERANS BENEFIT FUND | 2,500 00 | | 2,500 00 |
| CALIFORNIA WOMEN IN ENERGY | 5,000 00 | | 5,000 00 |
| CALIFORNIA WOMEN LEAD | 52,500 00 | | 52,500 00 |
| CAMERON PARK COMMUNITY FOUNDATION | 5,000 00 | | 5,000 00 |
| CAMPTONVILLE COMMUNITY PARTNERSHIP | | 1,000 00 | 1,000 00 |
| CANCER KIDS OF SAN JOAQUIN COUNTY INC | 2,500 00 | | 2,500 00 |
| CANCER PREVENTION INSTITUTE OF CALIFORNIA | 10,000 00 | | 10,000 00 |
| CANINE COMPANIONS FOR INDEPENDENCE | 2,000 00 | | 2,000 00 |
| CAPA COMMUNITY EDUCATION FUND | 2,500 00 | | 2,500 00 |
| CARBON DISCLOSURE PROJECT NORTH AMERICA INC | 20,000 00 | | 20,000 00 |
| CAREER TECHNICAL EDUCATION FOUNDATION SONOMA COUNTY | 1,000 00 | | 1,000 00 |
| CARUTHERS DISTRICT FAIR ASSOCIATION | 500 00 | | 500 00 |
| CASA CIRCULO CULTURAL INC | 6,000 00 | | 6,000 00 |
| CASA EL DORADO | 4,500 00 | | 4,500 00 |
| CASA OF SAN MATEO COUNTY | | 1,500 00 | 1,500 00 |
| CATHOLIC COUNCIL FOR THE SPANISH SPEAKING OF THE DIOCESE OF STOCKTON | 13,500 00 | | 13,500 00 |
| CCC FOUNDATION | 2,500 00 | | 2,500 00 |
| CDF FIREFIGHTERS BENEVOLENT FOUNDATION | 3,000 00 | 7,000 00 | 10,000 00 |
| CENTER FOR AMERICAN PROGRESS | 15,000 00 | 10,000 00 | 25,000 00 |
| CENTER FOR COMMUNITY ADVOCACY | 2,500 00 | | 2,500 00 |
| CENTER FOR EMPLOYMENT TRAINING | | 4,000 00 | 4,000 00 |
| CENTER FOR ENERGY EFFICIENCY AND RENEWABLE TECHNOLOGIES | 1,000 00 | | 1,000 00 |
| CENTER FOR ENERGY WORKFORCE DEVELOPMENT | 20,000 00 | 25,000 00 | 45,000 00 |
| CENTER FOR FATHERS AND FAMILIES | 15,000 00 | | 15,000 00 |
| CENTER FOR HUMAN DEVELOPMENT | | 1,000 00 | 1,000 00 |
| CENTER FOR RESOURCE SOLUTIONS | 51,500 00 | | 51,500 00 |
| CENTER FOR TRAINING AND CAREERS | | 1,000 00 | 1,000 00 |
| CENTER FOR VOLUNTEER AND NONPROFIT LEADERSHIP OF MARIN | 17,990 00 | | 17,990 00 |
| CENTRAL CALIFORNIA ASIAN PACIFIC WOMEN | 2,500 00 | | 2,500 00 |
| CENTRAL CALIFORNIA BASEBALL ACADEMY | | 2,000 00 | 2,000 00 |
| CENTRAL CALIFORNIA INLAND FISHERIES KOKANEE AND SALMON FOUNDATIONS INC | | 2,500 00 | 2,500 00 |
| CENTRAL CALIFORNIA JUNIOR ASIAN BASKETBALL ASSOCIATION | 1,000 00 | | 1,000 00 |
| CENTRAL CALIFORNIA LEGAL SERVICES, INC | 2,500 00 | | 2,500 00 |
| CENTRAL CALIFORNIA WOMEN'S CONFERENCE | 10,500 00 | | 10,500 00 |
| CENTRAL COAST AQUARIUM | 5,000 00 | | 5,000 00 |
| CENTRAL COAST ECONOMIC FORECAST | 10,000 00 | | 10,000 00 |
| CENTRAL COAST PARKINSON SUPPORT GROUP | 1,000 00 | | 1,000 00 |
| CENTRAL COAST VETERANS HELPING VETERANS | 1,500 00 | | 1,500 00 |
| CENTRAL COAST VETERANS MEMORIAL MUSEUM | 2,500 00 | | 2,500 00 |
| CENTRAL COAST VINEYARD TEAM | 5,000 00 | 2,500 00 | 7,500 00 |
| CENTRAL COAST WILDLIFE REHABILITATION GUILD | | 1,000 00 | 1,000 00 |
| CENTRAL SIERRA HISTORICAL SOCIETY | | 2,500 00 | 2,500 00 |
| CENTRAL VALLEY COMMUNITY FOUNDATION | 10,500 00 | | 10,500 00 |
| CENTRAL VALLEY OPPORTUNITY CENTER (CVOC) | | 35,000 00 | 35,000 00 |
| CENTRO LATINO DE SAN FRANCISCO | 5,000 00 | | 5,000 00 |
| CERES, INC | 60,000 00 | 20,000 00 | 80,000 00 |
| CESAR CHAVEZ FOUNDATION | 10,000 00 | | 10,000 00 |
| CHABOT SPACE & SCIENCE CENTER FOUNDATION | 10,000 00 | 15,000 00 | 25,000 00 |
| CHARITABLE FUND BENEFITTING GARDENA | 1,000 00 | | 1,000 00 |
| CHICANA FOUNDATION OF NORTHERN CALIFORNIA | | 55,000 00 | 55,000 00 |
| CHICANO LATINO YOUTH LEADERSHIP PROJECT, INC | 2,500 00 | 2,500 00 | 5,000 00 |
| CHILD ADVOCATES OF NEVADA COUNTY | 2,450 00 | 2,450 00 | 4,900 00 |
| CHILDREN FIRST CAMPAIGN INC | 2,500 00 | | 2,500 00 |
| CHILDREN OF SHELTERS | 15,000 00 | | 15,000 00 |
| CHILDREN'S HOSPITAL FOUNDATION | 5,800 00 | | 5,800 00 |
| CHILDRENS MUSEUM OF SONOMA COUNTY | 2,500 00 | | 2,500 00 |
| CHILDRENS MUSEUM OF STOCKTON | 1,000 00 | | 1,000 00 |
| CHINATOWN COMMUNITY DEVELOPMENT CENTER | 25,000 00 | | 25,000 00 |
| CHINA-U S ENERGY EFFICIENCY ALLIANCE | 20,000 00 | 15,000 00 | 35,000 00 |
| CHINESE AMERICAN ASSOCIATION OF SOLANO COUNTY | 5,000 00 | | 5,000 00 |
| CHINESE AMERICAN VOTER EDUCATION COMMITTEE | 2,500 00 | | 2,500 00 |
| CHINESE CONSOLIDATED WOMENS ASSOCIATION | 2,000 00 | | 2,000 00 |
| CHINESE CULTURAL SOCIETY OF STOCKTON CORPORATION | 5,000 00 | | 5,000 00 |
| CHINESE FOR AFFIRMATIVE ACTION | 1,000 00 | | 1,000 00 |
| CHINESE HISTORICAL SOCIETY OF AMERICA | 10,000 00 | | 10,000 00 |
| CHINESE HOSPITAL ASSOCIATION | 50,000 00 | | 50,000 00 |
| CHINESE NEWCOMERS SERVICE CENTER | | 15,000 00 | 15,000 00 |
| CHP 11 99 FOUNDATION | 2,000 00 | | 2,000 00 |
| CHRISTMAS IN THE PARK | 24,500 00 | 4,500 00 | 29,000 00 |
| CINEMA NAPA VALLEY | 10,000 00 | | 10,000 00 |
| CITIZEN PATROL ASSOCIATION OF MADERA COUNTY INC | 2,000 00 | | 2,000 00 |
| CITY OF AMERICAN CANYON | | 2,500 00 | 2,500 00 |
| CITY OF ANDERSON | 5,000 00 | | 5,000 00 |
| CITY OF ARCATA | | 1,000 00 | 1,000 00 |
| CITY OF ARVIN | 2,000 00 | | 2,000 00 |
| CITY OF ATASCADERO | | 1,000 00 | 1,000 00 |
| CITY OF CAPITOLA | | 1,000 00 | 1,000 00 |
| CITY OF CARMEL-BY-THE-SEA | | 5,000 00 | 5,000 00 |
| CITY OF CHOWCHILLA | | 2,000 00 | 2,000 00 |
| CITY OF CLOVIS | 10,000 00 | | 10,000 00 |
| CITY OF COALINGA | | 2,500 00 | 2,500 00 |
| CITY OF COTATI | 10,000 00 | | 10,000 00 |
| CITY OF DALY CITY | | 2,500 00 | 2,500 00 |
| CITY OF DAVIS | | 5,000 00 | 5,000 00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|--|--------------|------------------|------------|
| CITY OF EUREKA | 2,500 00 | 4,500 00 | 7,000 00 |
| CITY OF FORT BRAGG | | 2,000 00 | 2,000 00 |
| CITY OF FREMONT | | 2,500 00 | 2,500 00 |
| CITY OF FRESNO | | 5,000 00 | 5,000 00 |
| CITY OF FRESNO PARKS, AFTER-SCHOOL, RECREATION & COMMUNITY SERVICES (PARCS) DEPT | 9,000 00 | | 9,000 00 |
| CITY OF GALT | | 2,500 00 | 2,500 00 |
| CITY OF HAYWARD | 2,000 00 | | 2,000 00 |
| CITY OF KING CITY | 1,000 00 | 2,500 00 | 3,500 00 |
| CITY OF LINCOLN | 2,500 00 | | 2,500 00 |
| CITY OF LODI | 1,000 00 | | 1,000 00 |
| CITY OF MADERA | 5,000 00 | | 5,000 00 |
| CITY OF MANTECA | 8,000 00 | | 8,000 00 |
| CITY OF MCFARLAND | 2,000 00 | | 2,000 00 |
| CITY OF MERCED | | 3,000 00 | 3,000 00 |
| CITY OF MODESTO | 1,000 00 | | 1,000 00 |
| CITY OF MONTEREY | | 2,000 00 | 2,000 00 |
| CITY OF NEWMAN | | 2,000 00 | 2,000 00 |
| CITY OF OAKLEY | 5,000 00 | | 5,000 00 |
| CITY OF PATTERSON | | 2,000 00 | 2,000 00 |
| CITY OF POINT ARENA | 2,500 00 | | 2,500 00 |
| CITY OF RED BLUFF | | 2,100 00 | 2,100 00 |
| CITY OF ROCKLIN | | 1,000 00 | 1,000 00 |
| CITY OF SALINAS | 15,500 00 | | 15,500 00 |
| CITY OF SAN JOSE | 3,750 00 | | 3,750 00 |
| CITY OF SAN LEANDRO | 5,000 00 | | 5,000 00 |
| CITY OF SANTA CRUZ | 1,400 00 | | 1,400 00 |
| CITY OF SHAFTER | 2,000 00 | | 2,000 00 |
| CITY OF SOUTH SAN FRANCISCO | 1,500 00 | 1,500 00 | 3,000 00 |
| CITY OF TAFT | 2,000 00 | | 2,000 00 |
| CITY OF TURLOCK | 5,000 00 | 5,000 00 | 10,000 00 |
| CITY OF UKIAH | 5,000 00 | | 5,000 00 |
| CITY OF VACAVILLE | | 2,500 00 | 2,500 00 |
| CITY OF WASCO | 2,000 00 | | 2,000 00 |
| CITY OF WILLITS | | 2,500 00 | 2,500 00 |
| CITY TEAM MINISTRIES | 5,000 00 | | 5,000 00 |
| CITY YEAR, INC | | 2,500 00 | 2,500 00 |
| CIVIC PRIDE | 2,500 00 | | 2,500 00 |
| CIVIL AIR PATROL | | 4,000 00 | 4,000 00 |
| CLARKE HISTORICAL MUSEUM | 5,000 00 | | 5,000 00 |
| CLIMATE ACTION RESERVE | 5,000 00 | 15,000 00 | 20,000 00 |
| CLIMATE RESOLVE | 8,000 00 | | 8,000 00 |
| CLOVIS COMMUNITY FOUNDATION | 1,000 00 | | 1,000 00 |
| CLOVIS EMERGENCY RESPONSE TEAM | | 2,000 00 | 2,000 00 |
| CLOVIS POLICE FOUNDATION | 2,500 00 | | 2,500 00 |
| CLOVIS RODEO ASSOCIATION FOUNDATION | 3,000 00 | | 3,000 00 |
| CLOVIS UNIFIED SCHOOL DISTRICT | | 5,000 00 | 5,000 00 |
| COALITION FOR CLEAN AIR | 20,000 00 | | 20,000 00 |
| COASTAL WATERSHED COUNCIL | 3,000 00 | | 3,000 00 |
| COLLECTIVE IMPACT | 5,000 00 | 2,500 00 | 7,500 00 |
| COLLEGE IS REAL INC | 5,000 00 | | 5,000 00 |
| COLUMBUS DAY CELEBRATION INC | 2,500 00 | | 2,500 00 |
| COLUSA COUNTY LITERACY COUNCIL | 2,000 00 | | 2,000 00 |
| COMMITTEE OF 100 INC | 10,000 00 | | 10,000 00 |
| COMMITTEE TO ENCOURAGE CORPORATE PHILANTHROPY | 15,000 00 | | 15,000 00 |
| COMMUNITY ACTION PARTNERSHIP OF KERN | | 3,000 00 | 3,000 00 |
| COMMUNITY ENERGY SERVICES CORPORATION | 3,500 00 | | 3,500 00 |
| COMMUNITY ENRICHMENT ORGANIZATION- CEO | | 5,000 00 | 5,000 00 |
| COMMUNITY FAMILY GUIDANCE CENTER | 2,500 00 | | 2,500 00 |
| COMMUNITY FOUNDATION OF ESTERO BAY INC | | 1,000 00 | 1,000 00 |
| COMMUNITY FOUNDATION OF SAN BENITO COUNTY | 3,000 00 | | 3,000 00 |
| COMMUNITY FOUNDATION OF SAN JOAQUIN, INC | 6,000 00 | | 6,000 00 |
| COMMUNITY FOUNDATION SONOMA COUNTY | 25,000 00 | | 25,000 00 |
| COMMUNITY GATEPATH | 4,500 00 | | 4,500 00 |
| COMMUNITY HOSPITAL OF CENTRAL CALIFORNIA FOUNDATION | 5,000 00 | | 5,000 00 |
| COMMUNITY HOUSING IMPROVEMENT SYSTEMS AND PLANNING ASSOCIATION (CHISPA) | | 1,500 00 | 1,500 00 |
| COMMUNITY HOUSING OPPORTUNITIES CORPORATION | | 10,000 00 | 10,000 00 |
| COMMUNITY HOUSING PARTNERSHIP | 5,000 00 | | 5,000 00 |
| COMMUNITY HOUSING SONOMA COUNTY | 7,500 00 | | 7,500 00 |
| COMMUNITY INITIATIVES | 30,000 00 | | 30,000 00 |
| COMMUNITY LINK INCORPORATED | | 1,500 00 | 1,500 00 |
| COMMUNITY OF CARING MONTEREY PENINSULA, INC | 1,000 00 | | 1,000 00 |
| COMMUNITY RECOVERY RESOURCES | 5,000 00 | | 5,000 00 |
| COMMUNITY RESOURCES FOR CHILDREN | 2,500 00 | | 2,500 00 |
| COMMUNITY RESOURCES FOR SCIENCE | 1,000 00 | | 1,000 00 |
| COMMUNITY SERVICES AGENCY | 1,000 00 | | 1,000 00 |
| COMMUNITY YOUTH CENTER- SF | 80,000 00 | | 80,000 00 |
| CONCERTS4CHARITY INC | 2,000 00 | | 2,000 00 |
| CONGRESS OF CALIFORNIA SENIORS EDUCATION & RESEARCH FUND | | 25,000 00 | 25,000 00 |
| CONGRESSIONAL BLACK CAUCUS FOUNDATION, INC | 20,000 00 | 15,000 00 | 35,000 00 |
| CONGRESSIONAL HISPANIC CAUCUS INSTITUTE, INC | 70,000 00 | 15,000 00 | 85,000 00 |
| CONGRESSIONAL HISPANIC LEADERSHIP INSTITUTE INC | 20,000 00 | 10,000 00 | 30,000 00 |
| CONGRESSIONAL HOCKEY CHALLENGE | 5,000 00 | | 5,000 00 |
| CONNOLLY RANCH EDUCATION CENTER | 2,500 00 | | 2,500 00 |
| CONSERVATION LANDS FOUNDATION | 35,000 00 | | 35,000 00 |
| CONSUMER FEDERATION OF AMERICA | 2,500 00 | | 2,500 00 |
| CONTEMPORARY JEWISH MUSEUM | 30,000 00 | | 30,000 00 |
| CONTRA COSTA ARC | | 2,500 00 | 2,500 00 |
| CONTRA COSTA CRISIS CENTER | 10,000 00 | | 10,000 00 |
| CORCORAN JOINT UNIFIED SCHOOL DISTRICT | 1,000 00 | | 1,000 00 |
| CORDOVA COMMUNITY COUNCIL FOUNDATION | 3,000 00 | | 3,000 00 |
| CORO NORTHERN CALIFORNIA | 15,000 00 | | 15,000 00 |

PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|--|--------------|------------------|------------|
| CORPORATE RESPONSIBILITY ASSOCIATION, INC | 5,000 00 | | 5,000 00 |
| CORPORATION OF THE FINE ARTS MUSEUMS | 25,000 00 | | 25,000 00 |
| COUNTY OF ALAMEDA | 2,500 00 | | 2,500 00 |
| COUNTY OF HUMBOLDT SUPERINTENDENT OF SCHOOLS SOUTH BAY UNION SCHOOL DISTRICT | | 5,000 00 | 5,000 00 |
| COUNTY OF KERN | | 2,000 00 | 2,000 00 |
| COUNTY OF KINGS | 2,500 00 | | 2,500 00 |
| COUNTY OF LAKE | 5,000 00 | | 5,000 00 |
| COUNTY OF MARIPOSA | 1,600 00 | 3,400 00 | 5,000 00 |
| COUNTY OF MERCED | 3,000 00 | | 3,000 00 |
| COUNTY OF MONTEREY, OFFICE OF EMERGENCY SERVICES | | 2,000 00 | 2,000 00 |
| COUNTY OF SAN LUIS OBISPO | | 2,500 00 | 2,500 00 |
| COUNTY OF SAN MATEO | | 7,000 00 | 7,000 00 |
| COUNTY OF SANTA CLARA | 1,000 00 | | 1,000 00 |
| COUNTY OF SOLANO | | 2,000 00 | 2,000 00 |
| COURAGE WORLDWIDE INC | 2,000 00 | | 2,000 00 |
| COURT APPOINTED SPECIAL ADVOCATES OF FRESNO & MADERA COUNTY | 3,000 00 | | 3,000 00 |
| COURT APPOINTED SPECIAL ADVOCATES OF MERCED COUNTY (CASA) | 5,000 00 | | 5,000 00 |
| COURT APPOINTED SPECIAL ADVOCATES OF SAN LUIS OBISPO COUNTY INC | | 10,000 00 | 10,000 00 |
| COURT APPOINTED SPECIAL ADVOCATES OF SANTA CRUZ COUNTY | 1,500 00 | | 1,500 00 |
| COURT APPOINTED SPECIAL REPRESENTATIVE PROGRAM INC | 5,000 00 | | 5,000 00 |
| CRAFT COMMUNITY CARE CENTER INC | 2,500 00 | | 2,500 00 |
| CREATIVITY EXPLORED | 2,500 00 | | 2,500 00 |
| CUESTA COLLEGE FOUNDATION | 20,000 00 | | 20,000 00 |
| CULINARY INSTITUTE OF AMERICA | 25,000 00 | | 25,000 00 |
| CULTURAL COMMITTEE OF SALINAS | | 1,000 00 | 1,000 00 |
| CULTURED PEARLS FOUNDATION INC | | 2,000 00 | 2,000 00 |
| CUPERTINO ROTARY ENDOWMENT FOUNDATION | 3,625 00 | 1,375 00 | 5,000 00 |
| CURIODYSSEY | | 2,500 00 | 2,500 00 |
| CYPRESS MANDELA TRAINING CENTER, INC | | 10,000 00 | 10,000 00 |
| CYSTIC FIBROSIS FOUNDATION HEADQUARTERS | | 1,000 00 | 1,000 00 |
| DALY CITY POLICE ATHLETIC LEAGUE | 2,500 00 | | 2,500 00 |
| DANA ADOBE NIPOMO AMIGOS INC | | 1,000 00 | 1,000 00 |
| DAVIS ODD FELLOWS HELPING HANDS INC | 2,500 00 | | 2,500 00 |
| DELL-ARTE INC | 5,000 00 | | 5,000 00 |
| DELTA REGIONAL FOUNDATION | | 1,500 00 | 1,500 00 |
| DESERT MANNA MINISTRIES INC | | 1,000 00 | 1,000 00 |
| DESTINATION ANGELS CAMP DEVELOPMENT CORPORATION | 3,000 00 | | 3,000 00 |
| DIABLO BLACK MENS GROUP | 2,000 00 | | 2,000 00 |
| DIABLO VALLEY COLLEGE FOUNDATION | 5,000 00 | 10,000 00 | 15,000 00 |
| DIABLO VALLEY VETERANS FOUNDATION | 2,000 00 | | 2,000 00 |
| DIENTES COMMUNITY DENTAL CARE | 2,500 00 | | 2,500 00 |
| DIGITAL NEST | 2,500 00 | | 2,500 00 |
| DIGNITY HEALTH FOUNDATION | 25,000 00 | | 25,000 00 |
| DISABILITY RIGHTS EDUCATION AND DEFENSE FUND, INC | | 5,000 00 | 5,000 00 |
| DISTRICT OF COLUMBIA BUSINESS LEADERSHIP NETWORK | 5,000 00 | | 5,000 00 |
| DOLORES C HUERTA FOUNDATION | 10,000 00 | | 10,000 00 |
| DOLORES STREET COMMUNITY SERVICES | | 1,000 00 | 1,000 00 |
| DOMINICAN SANTA CRUZ HOSPITAL FOUNDATION | 8,000 00 | 1,000 00 | 9,000 00 |
| DON'T TRASH ME | 5,000 00 | | 5,000 00 |
| DOS PALOS YOUTH BASEBALL | 5,000 00 | | 5,000 00 |
| DOWN SYNDROME ASSOCIATION NORTH BAY | 1,200 00 | | 1,200 00 |
| DOWNTOWN AND COMMUNITY PARTNERSHIP INC | 7,500 00 | | 7,500 00 |
| DOWNTOWN BAKERSFIELD DEVELOPMENT CORPORATION | 5,000 00 | | 5,000 00 |
| DOWNTOWN STREETS TEAM | | 2,000 00 | 2,000 00 |
| DOWNTOWN THEATRE FOUNDATION FOR THE ARTS | | 4,000 00 | 4,000 00 |
| DPRIMERAMANO INC | 2,000 00 | | 2,000 00 |
| DRIVERS FOR SURVIVORS INC | 1,000 00 | | 1,000 00 |
| DUCKS UNLIMITED | 5,000 00 | | 5,000 00 |
| DUKE UNIVERSITY | | 10,000 00 | 10,000 00 |
| DURHAM RECREATION AND PARK DISTRICT | 1,070 00 | | 1,070 00 |
| EAST BAY AGENCY FOR CHILDREN | | 2,500 00 | 2,500 00 |
| EAST BAY ASIAN LOCAL DEVELOPMENT CORPORATION | 10,000 00 | | 10,000 00 |
| EAST BAY ASIAN YOUTH CENTER | 2,500 00 | | 2,500 00 |
| EAST BAY COLLEGE FUND | | 200,000 00 | 200,000 00 |
| EAST BAY COMMUNITY LAW CENTER | 2,000 00 | | 2,000 00 |
| EAST BAY ECONOMIC ALLIANCE FOUNDATION | 10,500 00 | | 10,500 00 |
| EAST BAY INNOVATIONS INC | 3,500 00 | | 3,500 00 |
| EAST BAY NATIONAL SOCIETY OF BLACK ENGINEERS JR CHAPTER | | 1,000 00 | 1,000 00 |
| EAST BAY ZOOLOGICAL SOCIETY | 10,000 00 | 29,000 00 | 39,000 00 |
| EAST OAKLAND BOXING ASSOCIATION | 5,000 00 | | 5,000 00 |
| EAST OAKLAND YOUTH DEVELOPMENT CENTER | | 2,000 00 | 2,000 00 |
| ECOLOGY ACTION OF SANTA CRUZ | 1,500 00 | | 1,500 00 |
| ECONOMIC DEVELOPMENT & FINANCING CORPORATION | | 2,500 00 | 2,500 00 |
| ECONOMIC DEVELOPMENT CORPORATION OF MADERA COUNTY | 5,000 00 | | 5,000 00 |
| ECONOMIC GROWTH INSTITUTE | 6,000 00 | | 6,000 00 |
| ECONOMIC OPPORTUNITY COUNCIL OF SAN FRANCISCO INC | 6,500 00 | | 6,500 00 |
| ECONOMIC PROSPERITY COUNCIL OF TUOLUMNE COUNTY | | 3,000 00 | 3,000 00 |
| ECONOMIC VITALITY CORPORATION OF SAN LUIS OBISPO COUNTY | | 25,000 00 | 25,000 00 |
| ECONOMIC VITALITY RESEARCH & EDUCATION FOUNDATION | 25,000 00 | | 25,000 00 |
| EDEN COMMUNITY FOUNDATION | 3,500 00 | | 3,500 00 |
| EDEN INFORMATION & REFERRAL SERVICE, INC | 26,000 00 | | 26,000 00 |
| EDISON ELECTRIC INSTITUTE | 50,000 00 | | 50,000 00 |
| EL CERRITO HIGH SCHOOL STUDENT ACTIVITY FUND | | 2,500 00 | 2,500 00 |
| EL CONCILIO DE FRESNO INC | | 2,500 00 | 2,500 00 |
| EL CONCILIO OF SAN MATEO COUNTY | | 55,000 00 | 55,000 00 |
| EL DORADO AG IN THE CLASSROOM | 3,000 00 | | 3,000 00 |
| EL DORADO COMMUNITY FOUNDATION | | 1,000 00 | 1,000 00 |
| EL DORADO COUNTY HABITAT FOR HUMANITY | 5,000 00 | 10,000 00 | 15,000 00 |
| EL OBSERVADOR FOUNDATION INC | | 1,000 00 | 1,000 00 |
| ELK GROVE FOOD BANK SERVICES | | 1,000 00 | 1,000 00 |
| ELK GROVE YOUTH SPORTS FOUNDATION | | 1,000 00 | 1,000 00 |

PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|---|--------------|------------------|------------|
| ELSIE ALLEN HIGH SCHOOL FOUNDATION | 2,500 00 | | 2,500 00 |
| EMERGENCY FOOD BANK | 5,000 00 | | 5,000 00 |
| EMPOWER YOLO INC | 2,500 00 | | 2,500 00 |
| ENLOE HEALTH FOUNDATION | 8,000 00 | | 8,000 00 |
| ENTERPRISE FOUNDATION | | 1,000 00 | 1,000 00 |
| ENTREPRENEURS OF TOMORROW INC | 5,000 00 | | 5,000 00 |
| EQUAL JUSTICE WORKS | 18,000 00 | 10,000 00 | 28,000 00 |
| EQUAL RIGHTS ADVOCATES | 3,500 00 | | 3,500 00 |
| EQUALITY CALIFORNIA INSTITUTE | 25,000 00 | 25,000 00 | 50,000 00 |
| ETERNITYWORKS | 2,000 00 | | 2,000 00 |
| ETHICS RESOURCE CENTER INC | 25,000 00 | | 25,000 00 |
| EVERYLIFE FOUNDATION FOR RARE DISEASES | 2,500 00 | | 2,500 00 |
| EXCELENCIA IN EDUCATION INC | 5,000 00 | | 5,000 00 |
| EXPLORATORIUM | 75,000 00 | 200,000 00 | 275,000 00 |
| F I G L E A F EDUCATIONAL FESTIVALS | 1,500 00 | | 1,500 00 |
| F O O D INC | 10,000 00 | | 10,000 00 |
| FAIRFIELD HOST LIONS COMMUNITY SERVICE FOUNDATION INC | 6,000 00 | 1,500 00 | 7,500 00 |
| FAIRFIELD-SUISUN LEADERSHIP FOUNDATION INC | 4,050 00 | 10,950 00 | 15,000 00 |
| FAIRFIELD-SUISUN UNIFIED SCHOOL DISTRICT | 5,000 00 | | 5,000 00 |
| FAITH AND POLITICS INSTITUTE | 25,000 00 | | 25,000 00 |
| FAMILIES OF SPINAL MUSCULAR ATROPHY-CURE SMA | 2,500 00 | | 2,500 00 |
| FAMILY GIVING TREE | | 1,000 00 | 1,000 00 |
| FAMILY HOUSE INC | 30,000 00 | 2,500 00 | 32,500 00 |
| FAMILY RESOURCE & REFERRAL CENTER OF SAN JOAQUIN | | 5,000 00 | 5,000 00 |
| FATHERS & FAMILIES OF SAN JOAQUIN | 2,500 00 | | 2,500 00 |
| FBI NATIONAL ACADEMY ASSOCIATES INC CALIFORNIA CHAPTER | 2,500 00 | | 2,500 00 |
| FBIAA MEMORIAL COLLEGE FUND | | 2,000 00 | 2,000 00 |
| FEDERATION OF INDIAN ASSOCIATION OF NORTHERN CALIFORNIA | 10,000 00 | | 10,000 00 |
| FESCO-FAMILY EMERGENCY SHELTER COALITION | 3,000 00 | | 3,000 00 |
| FIELD COMMITTEE INC | 5,000 00 | | 5,000 00 |
| FILIPINO AMERICAN COMMUNITY OF FAIRFIELD SUISUN & VACAVILLE INC | 5,000 00 | | 5,000 00 |
| FILIPINO AMERICAN DEVELOPMENT FOUNDATION | 2,000 00 | | 2,000 00 |
| FINANCIAL WOMEN'S ASSOCIATION OF SAN FRANCISCO SCHOLARSHIP FUND INC | 5,000 00 | | 5,000 00 |
| FIRE SAFE COUNCIL OF NEVADA COUNTY | | 1,000 00 | 1,000 00 |
| FIRE SAFE SONOMA | | 1,000 00 | 1,000 00 |
| FIRST BAPTIST CHURCH OF SAN LUIS OBISPO, TROOP MISSON | 2,500 00 | | 2,500 00 |
| FIRST GRADUATE | 25,000 00 | | 25,000 00 |
| FIVE CITIES FIRE AUTHORITY | | 2,500 00 | 2,500 00 |
| FIVE CITIES HOMELESS COALITION | 1,000 00 | | 1,000 00 |
| FLINTRIDGE CENTER | 7,500 00 | | 7,500 00 |
| FOOD BANK COALITION OF SAN LUIS OBISPO COUNTY | 7,500 00 | 52,500 00 | 60,000 00 |
| FOOD BANK CONTRA COSTA AND SOLANO | 1,500 00 | 11,300 00 | 12,800 00 |
| FOOD BANK OF MONTEREY COUNTY | 2,500 00 | | 2,500 00 |
| FOOD BANK OF SANTA BARBARA COUNTY | 5,000 00 | | 5,000 00 |
| FOOD BANK OF YOLO COUNTY | 5,000 00 | | 5,000 00 |
| FOOTHILL-DE ANZA COMMUNITY COLLEGES FOUNDATION | 25,000 00 | | 25,000 00 |
| FOOTHILLS HABITAT FOR HUMANITY INC | 10,000 00 | | 10,000 00 |
| FORT HOPE, INC | | 2,000 00 | 2,000 00 |
| FORWARD FRESNO FOUNDATION, INC | 19,000 00 | | 19,000 00 |
| FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES | 1,000 00 | 131,153 00 | 132,153 00 |
| FOUNDATION FOR CENTRAL SCHOOLS | | 2,500 00 | 2,500 00 |
| FOUNDATION FOR CLOVIS SCHOOLS | | 2,500 00 | 2,500 00 |
| FOUNDATION FOR DEMOCRACY AND JUSTICE | 5,000 00 | | 5,000 00 |
| FOUNDATION FOR FRESNO COUNTY PUBLIC LIBRARY | 1,250 00 | | 1,250 00 |
| FOUNDATION FOR INDEPENDENT VOTER EDUCATION | 15,000 00 | | 15,000 00 |
| FOUNDATION FOR LEADERSHIP CALIFORNIA | 35,000 00 | | 35,000 00 |
| FOUNDATION FOR NAPA RECREATION | 5,000 00 | | 5,000 00 |
| FOUNDATION FOR STUDENTS RISING ABOVE | | 10,000 00 | 10,000 00 |
| FOUNDATION FOR THE PERFORMING ARTS CENTER | 17,500 00 | | 17,500 00 |
| FOUNDATION TO PROMOTE BUFFALO SOLDIER HISTORY | | 5,000 00 | 5,000 00 |
| FRAMELINE | 10,000 00 | | 10,000 00 |
| FRANCISCAN WORKERS OF JUNIPERO SERRA | 4,500 00 | 2,000 00 | 6,500 00 |
| FREMONT 4TH OF JULY PARADE | 2,500 00 | | 2,500 00 |
| FREMONT EDUCATION FOUNDATION | 1,000 00 | 3,000 00 | 4,000 00 |
| FREMONT FAMILY RESOURCE CENTER CORPORATION | 5,000 00 | | 5,000 00 |
| FREMONT OPERA INC | 1,000 00 | | 1,000 00 |
| FREMONT RIDEOUT FOUNDATION | 3,000 00 | | 3,000 00 |
| FRESH PRODUCERS | 1,000 00 | | 1,000 00 |
| FRESNO AREA HISPANIC FOUNDATION | 21,500 00 | | 21,500 00 |
| FRESNO BARRIOS UNIDOS | | 2,500 00 | 2,500 00 |
| FRESNO COUNCIL OF GOVERNMENTS | 13,000 00 | | 13,000 00 |
| FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION | | 2,500 00 | 2,500 00 |
| FRESNO CRIME STOPPERS PROGRAM INC | 2,500 00 | | 2,500 00 |
| FRESNO DIAMOND GROUP COMMUNITY FUND | 35,000 00 | | 35,000 00 |
| FRESNO FIRE CHIEF'S FOUNDATION | 10,000 00 | | 10,000 00 |
| FRESNO METRO BLACK CHAMBER FOUNDATION | 2,500 00 | 17,500 00 | 20,000 00 |
| FRESNO POLICE AND NEIGHBORHOOD WATCH ASSOCIATION | 2,000 00 | 3,000 00 | 5,000 00 |
| FRESNO STORYLAND | 2,000 00 | | 2,000 00 |
| FRESNO UNITED NEIGHBORHOODS | 2,000 00 | | 2,000 00 |
| FRESNO VETERANS DAY PARADE COMMITTEE INC | 2,000 00 | | 2,000 00 |
| FRESNO'S CHAFFE ZOO CORPORATION | 10,000 00 | | 10,000 00 |
| FRIENDS OF CANADA DE LOS OSOS | 5,000 00 | | 5,000 00 |
| FRIENDS OF CARMEL FOREST | | 25,000 00 | 25,000 00 |
| FRIENDS OF CLOVIS PET ADOPTION CENTER | 2,500 00 | | 2,500 00 |
| FRIENDS OF FAITH | 2,500 00 | | 2,500 00 |
| FRIENDS OF GLENN COUNTY FAIR | 2,500 00 | | 2,500 00 |
| FRIENDS OF OAKLAND PARKS AND RECREATION | 55,700 00 | 19,000 00 | 74,700 00 |
| FRIENDS OF ROOTS | 5,000 00 | | 5,000 00 |
| FRIENDS OF SAN LUIS OBISPO BOTANICAL GARDEN | | 2,500 00 | 2,500 00 |
| FRIENDS OF THE ARTS COMMISSION | 1,000 00 | | 1,000 00 |
| FRIENDS OF THE BILL WILLIAMS RIVER AND HAVASU NATIONAL WILDLIFE REFUGES | | 1,000 00 | 1,000 00 |

PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|---|--------------|------------------|------------|
| FRIENDS OF THE DUNES | 1,500 00 | | 1,500 00 |
| FRIENDS OF THE FOLSOM POWERHOUSE | 10,000 00 | | 10,000 00 |
| FRIENDS OF THE FRESNO DISTRICT FAIR | 9,000 00 | | 9,000 00 |
| FRIENDS OF THE LIBRARY OF ATASCADERO | 2,500 00 | | 2,500 00 |
| FRIENDS OF THE NAPA RIVER INC | | 2,875 00 | 2,875 00 |
| FRIENDS OF THE NATIONAL MUSEUM OF THE AMERICAN LATINO INC | 25,000 00 | | 25,000 00 |
| FRIENDS OF THE STATE FAIR | 1,750 00 | | 1,750 00 |
| FRIENDS OF THE URBAN FOREST | 5,000 00 | 5,000 00 | 10,000 00 |
| FRIENDS OF TRAVIS FISHER HOUSE | 5,000 00 | | 5,000 00 |
| FSG INC | 227,000 00 | | 227,000 00 |
| FULL CIRCLE FUND | 40,000 00 | | 40,000 00 |
| FUND FOR PHILADELPHIA INC | 4,250 00 | | 4,250 00 |
| FUND FOR THE CITY OF NEW YORK INC | 20,000 00 | | 20,000 00 |
| FUTURE TALENT OF SILICON VALLEY | 10,000 00 | 11,000 00 | 21,000 00 |
| GALLO CENTER FOR THE ARTS INC | 5,000 00 | | 5,000 00 |
| GAY & LESBIAN VICTORY INSTITUTE INC | 80,000 00 | 10,000 00 | 90,000 00 |
| GAY AND LESBIAN ALLIANCE OF THE CENTRAL COAST | 2,000 00 | | 2,000 00 |
| GAY PRIDE CELEBRATION COMMITTEE OF SAN JOSE | 2,500 00 | | 2,500 00 |
| GENDERS & SEXUALITIES ALLIANCE NETWORK | 1,000 00 | | 1,000 00 |
| GENESYS WORKS - BAY AREA | 50,000 00 | | 50,000 00 |
| GIANTS COMMUNITY FUND | 60,000 00 | | 60,000 00 |
| GIFTS TO SHARE INC | 5,000 00 | | 5,000 00 |
| GILROY DRUG ABUSE PREVENTION COUNCIL | 3,000 00 | | 3,000 00 |
| GILROY ECONOMIC DEVELOPMENT CORPORATION | 4,200 00 | 1,800 00 | 6,000 00 |
| GILROY LEADERSHIP & EDUCATION FOUNDATION | | 2,000 00 | 2,000 00 |
| GIRLS INCORPORATED OF ALAMEDA COUNTY | 10,500 00 | 11,500 00 | 22,000 00 |
| GIRLS ON THE RUN OF BUTTE COUNTY | 5,000 00 | | 5,000 00 |
| GIRL VENTURES | | 2,500 00 | 2,500 00 |
| GIVE EVERY CHILD A CHANCE | 7,500 00 | | 7,500 00 |
| GLENN COUNTY RESOURCE CONSERVATION DISTRICT | 4,750 00 | 3,750 00 | 8,500 00 |
| GODWIT DAYS | | 1,000 00 | 1,000 00 |
| GOLDEN GATE AUDUBON SOCIETY | 3,000 00 | 7,000 00 | 10,000 00 |
| GOLDEN GATE RESTAURANT ASSOCIATION SCHOLARSHIP FOUNDATION | 25,000 00 | | 25,000 00 |
| GOLDEN STATE WARRIORS COMMUNITY FOUNDATION | 185,000 00 | | 185,000 00 |
| GOLDEN VALLEY UNIFIED SCHOOL DISTRICT | | 2,000 00 | 2,000 00 |
| GOOD FOOD FOR GOOD | 3,200 00 | 1,300 00 | 4,500 00 |
| GOODWILL CENTRAL COAST | 1,000 00 | | 1,000 00 |
| GOVERNOR'S CUP FOUNDATION, INC | 30,000 00 | | 30,000 00 |
| GREAT VALLEY BOOKFEST INC | 2,500 00 | | 2,500 00 |
| GREAT VALLEY CENTER INC | 1,000 00 | | 1,000 00 |
| GREATER BAKERSFIELD VISION 2000, INC | 2,200 00 | | 2,200 00 |
| GREATER BAY AREA MAKE A WISH FOUNDATION | 53,000 00 | | 53,000 00 |
| GREEN FOOTHILLS FOUNDATION | | 1,500 00 | 1,500 00 |
| GREEN KIDS NOW | 2,000 00 | | 2,000 00 |
| GRID ALTERNATIVES | 21,500 00 | 80,000 00 | 101,500 00 |
| GROUNDWORK RICHMOND INC | 3,000 00 | | 3,000 00 |
| GROWER-SHIPPER ASSOCIATION FOUNDATION | | 2,500 00 | 2,500 00 |
| GUADALUPE RIVER PARK CONSERVANCY | 10,000 00 | 1,500 00 | 11,500 00 |
| GUARDIANS OF THE CITY | 250,000 00 | | 250,000 00 |
| HABITAT FOR HUMANITY CALAVARAS | 1,800 00 | | 1,800 00 |
| HABITAT FOR HUMANITY FRESNO INC | 12,500 00 | 70,000 00 | 82,500 00 |
| HABITAT FOR HUMANITY GREATER SAN FRANCISCO INC | 55,000 00 | 120,000 00 | 175,000 00 |
| HABITAT FOR HUMANITY LAKE COUNTY, CA | 5,500 00 | 65,000 00 | 70,500 00 |
| HABITAT FOR HUMANITY OF BUTTE COUNTY | 2,000 00 | 20,000 00 | 22,000 00 |
| HABITAT FOR HUMANITY OF SAN JOAQUIN COUNTY | | 40,000 00 | 40,000 00 |
| HABITAT FOR HUMANITY OF SONOMA COUNTY | 7,500 00 | 40,000 00 | 47,500 00 |
| HABITAT FOR HUMANITY WESTSIDE MERCED COUNTY | 2,500 00 | | 2,500 00 |
| HABITAT FOR HUMANITY YUBA/SUTTER, INC | | 155,250 00 | 155,250 00 |
| HABITAT FOR HUMANITY, EAST BAY & SILICON VALLEY | 35,000 00 | 210,000 00 | 245,000 00 |
| HABITAT FOR HUMANITY, GOLDEN EMPIRE | 10,000 00 | 20,000 00 | 30,000 00 |
| HABITAT FOR HUMANITY, SAN LUIS OBISPO COUNTY | 5,000 00 | 30,000 00 | 35,000 00 |
| HABITAT FOR HUMANITY, SANTA CRUZ COUNTY | 2,500 00 | 20,000 00 | 22,500 00 |
| HABITAT FOR HUMANITY, TUOLUMNE COUNTY | 1,000 00 | | 1,000 00 |
| HANDI RIDERS | 1,000 00 | | 1,000 00 |
| HANFORD JOINT UNION HIGH SCHOOL DISTRICT | | 2,500 00 | 2,500 00 |
| HAPPY HOLLOW CORPORATION | 2,100 00 | 900 00 | 3,000 00 |
| HARDING ELEMENTARY | 1,000 00 | | 1,000 00 |
| HARTNELL COLLEGE FOUNDATION | 8,500 00 | | 8,500 00 |
| HARVEST FAIR ASSOCIATION OF SONOMA COUNTY | 5,800 00 | | 5,800 00 |
| HAZEL HAWKINS HOSPITAL FOUNDATION | 1,000 00 | | 1,000 00 |
| HEALTHIER KIDS FOUNDATION SANTA CLARA COUNTY | 3,500 00 | 1,500 00 | 5,000 00 |
| HEALTHRIGHT 360 | 3,000 00 | 7,000 00 | 10,000 00 |
| HEATHER FARM GARDEN CENTER ASSOCIATION INCORPORATED | 3,000 00 | | 3,000 00 |
| HELPERS COMMUNITY, INC | | 2,500 00 | 2,500 00 |
| HELPING OTHERS PROVIDE ENCOURAGEMENT MINISTRIES | | 2,000 00 | 2,000 00 |
| HEROES ON THE WATER | 1,000 00 | | 1,000 00 |
| HIGHWAY CITY COMMUNITY DEVELOPMENT CORP | 1,000 00 | | 1,000 00 |
| HIP HOUSING HUMAN INVESTMENT PROJECT INC | 6,000 00 | | 6,000 00 |
| HIRE AMERICAS HEROES | | 10,000 00 | 10,000 00 |
| HISPANAS ORGANIZED FOR POLITICAL EQUALITY | 50,000 00 | 75,000 00 | 125,000 00 |
| HISPANIC CHAMBER FOUNDATION OF TULARE-KINGS COUNTIES | 2,500 00 | | 2,500 00 |
| HISPANIC FOUNDATION OF SILICON VALLEY | 54,000 00 | 6,000 00 | 60,000 00 |
| HISPANIC NETWORK OF ENTREPRENEURS | 2,500 00 | | 2,500 00 |
| HISTORY CENTER OF SAN LUIS OBISPO COUNTY | | 4,715 00 | 4,715 00 |
| HOME BUILDING FOUNDATION OF THE DELTA | | 5,000 00 | 5,000 00 |
| HORIZONS FOUNDATION | 12,950 00 | | 12,950 00 |
| HOSPICE OF SAN JOAQUIN | 5,000 00 | | 5,000 00 |
| HOUSING ENDOWMENT & TRUST OF SAN MATEO COUNTY | 5,000 00 | | 5,000 00 |
| HOUSING TRUST OF SANTA CLARA COUNTY | 2,000 00 | | 2,000 00 |
| HUGHSON COMMUNITY PROJECT | 1,000 00 | | 1,000 00 |
| HUMBOLDT AREA FOUNDATION | 7,250 00 | 2,500 00 | 9,750 00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|---|--------------|------------------|------------|
| HUMBOLDT BOTANICAL GARDENS FOUNDATION | 1,000 00 | | 1,000 00 |
| HUMBOLDT COUNTY FAIR | 5,000 00 | | 5,000 00 |
| HUMBOLDT MADE CORPORATION | | 4,000 00 | 4,000 00 |
| HUNTERS POINT FAMILY | 10,000 00 | | 10,000 00 |
| HYDRO RESEARCH FOUNDATION INC | 1,500 00 | | 1,500 00 |
| IGNITE | 2,500 00 | | 2,500 00 |
| ILLUMINATE THE ARTS | 10,000 00 | | 10,000 00 |
| IMPACT TEEN DRIVERS FUND | | 25,000 00 | 25,000 00 |
| INDEPENDENCE DAY CELEBRATION INC | 5,000 00 | | 5,000 00 |
| INDEPENDENT LIVING RESOURCE CENTER | 2,000 00 | | 2,000 00 |
| INJURED & ORPHANED WILDLIFE | | 1,000 00 | 1,000 00 |
| INK PEOPLE | | 1,000 00 | 1,000 00 |
| INNOVATION TRI-VALLEY INC | 14,500 00 | | 14,500 00 |
| INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERING | 3,000 00 | 3,500 00 | 6,500 00 |
| INTERNATIONAL BIRD RESCUE | 1,000 00 | | 1,000 00 |
| INTERNATIONAL CONSERVATION CAUCUS FOUNDATION | | 25,000 00 | 25,000 00 |
| INVICTUS FOUNDATION | 3,000 00 | | 3,000 00 |
| IRISH IMMIGRATION PASTORAL CENTER OF THE BAY AREA | 1,000 00 | | 1,000 00 |
| JACK MCGOVERN COATS DISEASE FOUNDATION | 1,000 00 | | 1,000 00 |
| JACKS HELPING HAND INC | 1,000 00 | | 1,000 00 |
| JAPANESE COMMUNITY YOUTH COUNCIL | | 2,500 00 | 2,500 00 |
| JAPANESE CULTURAL & COMMUNITY CENTER | | 2,500 00 | 2,500 00 |
| JAPANTOWN TASK FORCE INC | | 8,000 00 | 8,000 00 |
| JAZZFRESNO INC | 3,500 00 | | 3,500 00 |
| JEFFERSON UNION HIGH SCHOOL DISTRICT | 2,000 00 | | 2,000 00 |
| JELLY BELLY CHARITIES INC | 3,500 00 | | 3,500 00 |
| JEWISH COMMUNITY CENTER OF SAN FRANCISCO | 25,000 00 | | 25,000 00 |
| JEWISH VOCATIONAL & CAREER COUNSELING SERVICE | 10,000 00 | | 10,000 00 |
| JIMMY DOOLITTLE AIR AND SPACE MUSEUM EDUCATION FOUNDATION | | 1,500 00 | 1,500 00 |
| JOHN BURTON FOUNDATION | 26,000 00 | | 26,000 00 |
| JOHN F KENNEDY UNIVERSITY | 45,500 00 | | 45,500 00 |
| JOINT VENTURE SILICON VALLEY NETWORK | 3,500 00 | 1,500 00 | 5,000 00 |
| JOSE VALDES MATH FOUNDATION | 2,500 00 | | 2,500 00 |
| JUMA VENTURES | 5,000 00 | 5,000 00 | 10,000 00 |
| JUNCTION EDUCATIONAL FOUNDATION | 1,000 00 | | 1,000 00 |
| JUNIOR ACHIEVEMENT OF NORTHERN CALIFORNIA | 92,500 00 | 25,000 00 | 117,500 00 |
| JUNIOR CENTER OF ART & SCIENCE | 2,500 00 | | 2,500 00 |
| JUNIOR LEAGUE OF SAN FRANCISCO INC | 1,000 00 | | 1,000 00 |
| KABOOM INC | | 100,000 00 | 100,000 00 |
| KCBX, INC | 2,500 00 | | 2,500 00 |
| KEATON RAPHAEL MEMORIAL FOR NEUROBLASTOMA INC | 1,000 00 | | 1,000 00 |
| KENNEDY KING MEMORIAL COLLEGE SCHOLARSHIP FUND | 3,450 00 | 4,050 00 | 7,500 00 |
| KERMAN UNIFIED EDUCATION FOUNDATION | | 1,500 00 | 1,500 00 |
| KERN COMMUNITY FOUNDATION | 2,500 00 | | 2,500 00 |
| KERN COUNTY SCIENCE FOUNDATION | 1,000 00 | | 1,000 00 |
| KERN COUNTY SUPERINTENDENT OF SCHOOLS EDUCATIONAL SERVICES FOUNDATION | 10,000 00 | | 10,000 00 |
| KERN COUNTY TAXPAYERS EDUCATION FUND INC | 7,500 00 | | 7,500 00 |
| KERN ECONOMIC DEVELOPMENT CORPORATION | 7,000 00 | | 7,000 00 |
| KERN HIGH SCHOOL DISTRICT- SHAFTER HIGH SCHOOL FFA | 1,000 00 | | 1,000 00 |
| KERN RIVER BLUE STAR MOMS | 1,000 00 | | 1,000 00 |
| KIDANGO, INC | 2,500 00 | | 2,500 00 |
| KIDSFIRST | 5,000 00 | | 5,000 00 |
| KIMOCHI, INC | 50,000 00 | | 50,000 00 |
| KINGS COMMUNITY ACTION ORGANIZATION, INCORPORATED | 500 00 | 4,500 00 | 5,000 00 |
| KIVA MICROFUNDS | 50,000 00 | | 50,000 00 |
| KIWANIS CLUB OF ATASCADERO FOUNDATION | 1,000 00 | | 1,000 00 |
| KIWANIS CLUB OF MANTECA-SUNRISE KIWANIS FOUNDATION | 1,000 00 | | 1,000 00 |
| KIWANIS CLUB OF OLD TOWN CLOVIS FOUNDATION | 1,500 00 | | 1,500 00 |
| KONOCTI UNIFIED SCHOOL DISTRICT | | 15,000 00 | 15,000 00 |
| KOREAN AMERICAN COMMUNITY FOUNDATION OF SAN FRANCISCO | 15,000 00 | | 15,000 00 |
| KRISTI YAMAGUCHI ALWAYS DREAM FOUNDATION | | 20,000 00 | 20,000 00 |
| LA ALIANZA DE HAYWARD | 2,000 00 | | 2,000 00 |
| LA COCINA INC | 5,000 00 | | 5,000 00 |
| LAKE COUNTY VOLUNTEER FIREFIGHTERS ASSOCIATION | 7,000 00 | | 7,000 00 |
| LAKE COUNTY WINE ALLIANCE | 7,500 00 | | 7,500 00 |
| LAKE HAVASU BAPTIST CHURCH | 500 00 | | 500 00 |
| LAKESHORE LIONS FOUNDATION INC | 5,000 00 | 2,500 00 | 7,500 00 |
| LAO KHMU ASSOCIATION INC | | 2,500 00 | 2,500 00 |
| LARKIN STREET YOUTH SERVICES | 10,000 00 | | 10,000 00 |
| LAS POSITAS COLLEGE FOUNDATION | 2,000 00 | | 2,000 00 |
| LASSEN PARK FOUNDATION | 1,500 00 | | 1,500 00 |
| LATINA COALITION OF SILICON VALLEY | 2,000 00 | 1,000 00 | 3,000 00 |
| LATINO COALITION FOUNDATION | 25,000 00 | 25,000 00 | 50,000 00 |
| LATINO COMMUNITY FOUNDATION | 30,000 00 | 120,000 00 | 150,000 00 |
| LATINO EMERGENCY COUNCIL | 1,000 00 | 1,000 00 | 2,000 00 |
| LATINO OUTREACH COUNCIL INC | 1,000 00 | | 1,000 00 |
| LATINO ROTARY CLUB OF FRESNO INC | | 2,500 00 | 2,500 00 |
| LAWYERS COMMITTEE FOR CIVIL RIGHTS OF THE SF BAY AREA | 3,750 00 | | 3,750 00 |
| LAWYERS FOR ONE AMERICA | | 1,500 00 | 1,500 00 |
| LEADERSHIP ASSOCIATION OF VALLEJO | 2,500 00 | | 2,500 00 |
| LEADERSHIP CAMPBELL | | 2,000 00 | 2,000 00 |
| LEADERSHIP CONFERENCE EDUCATION FUND | 12,000 00 | | 12,000 00 |
| LEADERSHIP FOR URBAN RENEWAL NETWORK, INC | 30,000 00 | | 30,000 00 |
| LEADERSHIP INSTITUTE FOR ECOLOGY AND THE ECONOMY | 5,000 00 | | 5,000 00 |
| LEADERSHIP MORGAN HILL | 2,500 00 | 2,500 00 | 5,000 00 |
| LEADERSHIP NAPA VALLEY FOUNDATION | | 5,625 00 | 5,625 00 |
| LEADERSHIP SANTA CRUZ COUNTY | 1,000 00 | | 1,000 00 |
| LEAVEN PROGRAM | 3,500 00 | | 3,500 00 |
| LEMOORE UNION HIGH SCHOOL DISTRICT | 1,000 00 | | 1,000 00 |
| LEND A HAND FOUNDATION INC OF NORTHERN CALIFORNIA | | 3,000 00 | 3,000 00 |
| LEUKEMIA & LYMPHOMA SOCIETY INC | | 2,000 00 | 2,000 00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|--|--------------|------------------|------------|
| LIBERTY HILL FOUNDATION | 2,500 00 | | 2,500 00 |
| LIFE ELDERCARE INC | 1,500 00 | | 1,500 00 |
| LIFE STEPS FOUNDATION INC | 2,000 00 | | 2,000 00 |
| LIFEMOVES | 2,500 00 | | 2,500 00 |
| LIGHTHOUSE COUNSELING AND FAMILY RESOURCE CENTER | 5,000 00 | | 5,000 00 |
| LINCOLN VOLUNTEER CENTER | | 3,000 00 | 3,000 00 |
| LINDSAY WILDLIFE MUSEUM | 5,000 00 | 15,000 00 | 20,000 00 |
| LINKED LEARNING ALLIANCE | 5,000 00 | 15,000 00 | 20,000 00 |
| LINKING EDUCATION AND ECONOMIC DEVELOPMENT IN SACRAMENTO | | 10,000 00 | 10,000 00 |
| LITERACY FOR ENVIRONMENTAL JUSTICE | 5,000 00 | | 5,000 00 |
| LITERACY LAB | 6,500 00 | | 6,500 00 |
| LITTLE LEAGUE BASEBALL INC | | 2,500 00 | 2,500 00 |
| LODI PUBLIC LIBRARY FOUNDATION | | 3,800 00 | 3,800 00 |
| LOS MEDANOS COLLEGE FOUNDATION | 2,000 00 | | 2,000 00 |
| LOS RIOS FOUNDATION | 2,000 00 | | 2,000 00 |
| LUCIA MAR UNIFIED SCHOOL DISTRICT | 1,000 00 | | 1,000 00 |
| MADERA COALITION FOR COMMUNITY JUSTICE | | 1,000 00 | 1,000 00 |
| MADERA COMMUNITY HOSPITAL FOUNDATION | 1,000 00 | | 1,000 00 |
| MADERA COUNTY FARM BUREAU SCHOLARSHIP FUND TRUST | 500 00 | 1,500 00 | 2,000 00 |
| MADERA COUNTY FOOD BANK | 7,500 00 | | 7,500 00 |
| MADERA UNIFIED SCHOOL DISTRICT | 3,500 00 | | 3,500 00 |
| MADERA UNIFIED SCHOOL DISTRICT FBO MADERA HIGH SCHOOL | 2,500 00 | | 2,500 00 |
| MAKE A WISH FOUNDATION OF CENTRAL CALIFORNIA | 9,500 00 | | 9,500 00 |
| MANTECA C A P S CORPORATION | 4,000 00 | | 4,000 00 |
| MANTECA POLICE CHIEF'S FOUNDATION | | 5,000 00 | 5,000 00 |
| MANTECA UNIFIED SCHOOL DISTRICT | 2,500 00 | 2,500 00 | 5,000 00 |
| MARCH OF DIMES FOUNDATION | 3,000 00 | | 3,000 00 |
| MARIN AGRICULTURAL LAND TRUST | | 5,000 00 | 5,000 00 |
| MARIN AUDUBON SOCIETY INCORPORATED | 1,000 00 | | 1,000 00 |
| MARIN CENTER AND MARIN COUNTY FAIR ASSOCIATION | 10,000 00 | | 10,000 00 |
| MARIN CENTER FOR INDEPENDENT LIVING | 1,000 00 | | 1,000 00 |
| MARIN CITY COMMUNITY SERVICES DISTRICT | 1,000 00 | | 1,000 00 |
| MARIN COUNTY OFFICE OF EDUCATION | 5,000 00 | | 5,000 00 |
| MARIN SENIOR COORDINATING COUNCIL INCORPORATED | 5,000 00 | | 5,000 00 |
| MARINE TOYS FOR TOTS FOUNDATION | 5,000 00 | | 5,000 00 |
| MARIPOSA COUNTY FIRE SAFE COUNCIL INC | | 1,000 00 | 1,000 00 |
| MARIPOSA COUNTY UNIFIED SCHOOL DISTRICT | | 2,000 00 | 2,000 00 |
| MARIJAREE MASON CENTER INC | 3,000 00 | | 3,000 00 |
| MARKET STREET RAILWAY | 5,000 00 | | 5,000 00 |
| MARTIN LUTHER KING JR FREEDOM CENTER | | 5,000 00 | 5,000 00 |
| MARY GRAHAM CHILDRENS SHELTER FOUNDATION | 2,500 00 | | 2,500 00 |
| MATH/SCIENCE NUCLEUS | 1,000 00 | | 1,000 00 |
| ME TO WE FOUNDATION | 10,600 00 | 53,550 00 | 64,150 00 |
| MEALS ON WHEELS OF SAN FRANCISCO | 43,000 00 | 50,000 00 | 93,000 00 |
| MENDOCINO COAST CHILDREN'S FUND | 2,500 00 | | 2,500 00 |
| MENDOCINO COUNTY SHERIFF'S OFFICE | | 3,000 00 | 3,000 00 |
| MENDOCINO FOOD & NUTRITION PROGRAM INC | 1,000 00 | | 1,000 00 |
| MENDOTA COMMUNITY CORPORATION | 1,000 00 | | 1,000 00 |
| MERCED CENTER FOR THE PERFORMING ARTS | 1,500 00 | | 1,500 00 |
| MERCED COUNTY EDUCATION FOUNDATION | 2,000 00 | 2,000 00 | 4,000 00 |
| MERCED COUNTY FOOD BANK, INC | 8,000 00 | | 8,000 00 |
| MERCED COUNTY SPRING FAIR HERITAGE FOUNDATION | 2,500 00 | | 2,500 00 |
| MERCED LAO FAMILY COMMUNITY, INC | 1,500 00 | | 1,500 00 |
| MERCED UNION HIGH SCHOOL DISTRICT | | 2,000 00 | 2,000 00 |
| MERCY FOUNDATION NORTH | 2,500 00 | | 2,500 00 |
| MERITUS COLLEGE FUND | | 4,000 00 | 4,000 00 |
| MEXICAN AMERICAN OPPORTUNITY FOUNDATION | | 3,000 00 | 3,000 00 |
| MEXICAN HERITAGE CENTER & GALLERY, INC | 1,000 00 | | 1,000 00 |
| MIDDLETOWN BOOSTERS CLUB | | 1,000 00 | 1,000 00 |
| MID-PENINSULA BOYS & GIRLS CLUB | 2,500 00 | 2,500 00 | 5,000 00 |
| MIDPENINSULA REGIONAL OPEN SPACE DISTRICT | 2,500 00 | 2,500 00 | 5,000 00 |
| MIGHTY OAKS FOUNDATION | 1,000 00 | | 1,000 00 |
| MILLBRAE COMMUNITY FOUNDATION | | 1,000 00 | 1,000 00 |
| MIRACLE LEAGUE OF STANISLAUS COUNTY | 2,500 00 | | 2,500 00 |
| MISSION COMMUNITY SERVICES CORP | 1,000 00 | | 1,000 00 |
| MISSION HOUSING DEVELOPMENT CORPORATION | 20,000 00 | | 20,000 00 |
| MISSION LANGUAGE & VOCATIONAL SCHOOL, INC | | 5,000 00 | 5,000 00 |
| MISSION SOLANO RESCUE MISSION INC | | 1,500 00 | 1,500 00 |
| MODESTO PREGNANCY CENTER | 2,500 00 | | 2,500 00 |
| MOHAVE OASIS FELLOWSHIP | | 1,000 00 | 1,000 00 |
| MOJAVE VALLEY UNITED FUND INC | | 2,000 00 | 2,000 00 |
| MOLLYS ANGELS | 2,500 00 | | 2,500 00 |
| MONTEREY BAY AQUARIUM | 2,500 00 | | 2,500 00 |
| MONTEREY COUNTY SYMPHONY ASSOCIATION | 3,000 00 | | 3,000 00 |
| MONTEREY FIRE SAFE COUNCIL INC | | 1,000 00 | 1,000 00 |
| MONTEREY PENINSULA COLLEGE FOUNDATION | | 1,500 00 | 1,500 00 |
| MONUMENT CRISIS CENTER | 10,000 00 | 15,000 00 | 25,000 00 |
| MONUMENTAL SCHOLARS FUND INC | 50,250 00 | | 50,250 00 |
| MORGAN HILL COMMUNITY FOUNDATION | 4,200 00 | 1,800 00 | 6,000 00 |
| MORRO BAY HARBOR FESTIVAL | 2,000 00 | | 2,000 00 |
| MOTHER LODGE REHABILITATION ENTERPRISES INC | 2,500 00 | | 2,500 00 |
| MOUNTAIN RANCH YOUTH ALLIANCE | | 3,200 00 | 3,200 00 |
| MOUNTAIN VIEW CHAMBER OF COMMERCE EDUCATION FOUNDATION INC | | 1,000 00 | 1,000 00 |
| MOUNTAIN VIEW FIRE FIGHTERS RANDOM ACTS INC | | 1,750 00 | 1,750 00 |
| MOUNTAIN VIEW PUBLIC SAFETY FOUNDATION | 5,000 00 | 1,000 00 | 6,000 00 |
| MOUNTAIN VIEW TREES, INC | 500 00 | 1,500 00 | 2,000 00 |
| MUIR HERITAGE LAND TRUST | 10,000 00 | | 10,000 00 |
| MUSEUM OF ART & HISTORY AT THE MCPHERSON CENTER | 2,000 00 | | 2,000 00 |
| MUSEUM OF THE AFRICAN DIASPORA | 40,000 00 | | 40,000 00 |
| MUTUAL ASSISTANCE NETWORK OF DEL PASO HEIGHTS | 2,000 00 | | 2,000 00 |
| MY NEW RED SHOES | 3,000 00 | | 3,000 00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|---|--------------|------------------|------------|
| NAPA CHAMBER OF COMMERCE COMMUNITY FOUNDATION | 23,330 00 | | 23,330 00 |
| NAPA COUNTY BICYCLE COALITION | 5,000 00 | | 5,000 00 |
| NAPA COUNTY HISPANIC NETWORK | 3,000 00 | | 3,000 00 |
| NAPA COUNTY LAND TRUST | 3,050 00 | 3,050 00 | 6,100 00 |
| NAPA COUNTY RESOURCE CONSERVATION DISTRICT | 2,500 00 | 2,500 00 | 5,000 00 |
| NAPA UNIFIED SCHOOL DISTRICT | | 1,375 00 | 1,375 00 |
| NAPALEARNS THE NAPA VALLEY PARTNERSHIP FOR 21ST CENTURY EDUCA | 3,000 00 | | 3,000 00 |
| NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE | 1,500 00 | | 1,500 00 |
| NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS | | 2,500 00 | 2,500 00 |
| NATIONAL ASSOCIATION OF LATINO ELECTED OFFICIALS (NALEO) EDUCATIONAL FUND | 115,000 00 | 10,000 00 | 125,000 00 |
| NATIONAL AUDUBON SOCIETY | 10,000 00 | | 10,000 00 |
| NATIONAL CENTER FOR LESBIAN RIGHTS | 25,000 00 | | 25,000 00 |
| NATIONAL ENERGY AND UTILITY AFFORDABILITY COALITION | 7,500 00 | 5,000 00 | 12,500 00 |
| NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT, INC | 50,000 00 | 138,847 00 | 188,847 00 |
| NATIONAL ENVIRONMENTAL JUSTICE CONFERENCE INC | 2,500 00 | | 2,500 00 |
| NATIONAL FISH AND WILDLIFE FOUNDATION | 25,000 00 | 110,000 00 | 135,000 00 |
| NATIONAL FOREST FOUNDATION | 65,000 00 | | 65,000 00 |
| NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL, INC | 15,000 00 | 10,000 00 | 25,000 00 |
| NATIONAL MULTIPLE SCLEROSIS SOCIETY | 10,000 00 | | 10,000 00 |
| NATIONAL PARK FOUNDATION (WASHINGTON OFFICE) | 15,000 00 | 45,000 00 | 60,000 00 |
| NATIONAL PARTNERSHIP FOR WOMEN AND FAMILIES | 15,000 00 | | 15,000 00 |
| NATIONAL SAFETY COUNCIL | 15,000 00 | | 15,000 00 |
| NATIONAL SOCIETY OF BLACK ENGINEERS | 14,000 00 | 19,500 00 | 33,500 00 |
| NATIONAL TUBEROUS SCLEROSIS ASSOCIATION INC | 1,000 00 | | 1,000 00 |
| NATIONAL UTILITIES DIVERSITY COUNCIL | | 25,000 00 | 25,000 00 |
| NATIONAL WOMENS LAW CENTER | 2,500 00 | | 2,500 00 |
| NATURAL AREAS ASSOCIATION | 1,500 00 | 3,500 00 | 5,000 00 |
| NATURE CONSERVANCY | | 10,000 00 | 10,000 00 |
| NATUREBRIDGE | 10,000 00 | 40,000 00 | 50,000 00 |
| NAVY LEAGUE OF THE UNITED STATES | 3,000 00 | | 3,000 00 |
| NAWBO-CALIFORNIA EDUCATION FUND | 500 00 | 2,500 00 | 3,000 00 |
| NCGA FOUNDATION | 11,000 00 | | 11,000 00 |
| NEEDLES UNIFIED SCHOOL DISTRICT | | 3,000 00 | 3,000 00 |
| NEEDLES YOUTH DEVELOPMENT AND EDUCATION FOUNDATION | | 1,000 00 | 1,000 00 |
| NEHEMIAH COMMUNITY FOUNDATION INC | 5,000 00 | | 5,000 00 |
| NEHEMIAH COMMUNITY REINVESTMENT FUND INC | 5,000 00 | | 5,000 00 |
| NET IMPACT | 15,000 00 | | 15,000 00 |
| NEVADA COUNTY HABITAT FOR HUMANITY | 500 00 | 20,000 00 | 20,500 00 |
| NEW VISION SANTA ROSA FOUNDATION | 5,000 00 | | 5,000 00 |
| NGLCC FOUNDATION | 39,500 00 | | 39,500 00 |
| NICHI BEI FOUNDATION | | 1,500 00 | 1,500 00 |
| NICOS CHINESE HEALTH COALITION | | 5,000 00 | 5,000 00 |
| NIHONMACHI STREET FAIR INCORPORATED | 5,000 00 | | 5,000 00 |
| NORDSTROM HOME & SCHOOL CLUB | 2,500 00 | | 2,500 00 |
| NORTH BEACH CITIZENS | | 5,000 00 | 5,000 00 |
| NORTH COAST OPPORTUNITIES, INC | | 5,000 00 | 5,000 00 |
| NORTH EAST EXCHANGE TEAM - SAN FRANCISCO | 2,000 00 | | 2,000 00 |
| NORTH PENINSULA FOOD PANTRY & DINING CENTER OF DALY CITY | 1,000 00 | | 1,000 00 |
| NORTH VALLEY COMMUNITY FOUNDATION | 16,500 00 | 6,000 00 | 22,500 00 |
| NORTHBAY HEALTHCARE FOUNDATION | 9,000 00 | | 9,000 00 |
| NORTHERN CALIFORNIA CHINESE MEDIA ASSOCIATION | | 5,000 00 | 5,000 00 |
| NORTHERN CALIFORNIA DR MARTIN LUTHER KING JR COMMUNITY FOUNDATION | 15,000 00 | 10,000 00 | 25,000 00 |
| NORTHERN CALIFORNIA GRANTMAKERS | 32,500 00 | | 32,500 00 |
| NORTHERN CALIFORNIA INDIAN DEVELOPMENT COUNCIL INC | 1,500 00 | | 1,500 00 |
| NORTHERN CALIFORNIA LABORERS COMMUNITY SERVICE AND TRAINING FOUNDATION | | 5,000 00 | 5,000 00 |
| NORTHERN CALIFORNIA VETERANS SUPPORT GROUP | 2,500 00 | | 2,500 00 |
| NORTHERN SANTA BARBARA COUNTY UNITED WAY INC | 5,000 00 | | 5,000 00 |
| NOTRE DAME DE NAMUR UNIVERSITY | 2,500 00 | | 2,500 00 |
| NOVATO FIRE FOUNDATION | 5,000 00 | | 5,000 00 |
| NOVATO THEATER | 5,000 00 | | 5,000 00 |
| NOVATO UNIFIED SCHOOL DISTRICT | 4,000 00 | | 4,000 00 |
| NOVATO YOUTH CENTER | 10,000 00 | | 10,000 00 |
| NUUESTRA CASA DE EAST PALO ALTO | | 1,500 00 | 1,500 00 |
| OAKLAND AFRICAN AMERICAN CHAMBER FOUNDATION | 2,800 00 | 7,200 00 | 10,000 00 |
| OAKLAND CHILDREN S FAIRYLAND, INC | 10,000 00 | | 10,000 00 |
| OAKLAND CHINATOWN CHAMBER FOUNDATION | 2,500 00 | | 2,500 00 |
| OAKLAND METROPOLITAN CHAMBER OF COMMERCE FOUNDATION | 1,500 00 | 8,500 00 | 10,000 00 |
| OAKLAND MUSEUM OF CALIFORNIA FOUNDATION | 7,500 00 | 35,000 00 | 42,500 00 |
| OAKLAND NATIVES GIVE BACK FUND | | 5,000 00 | 5,000 00 |
| OAKLAND PRIDE INC | 7,500 00 | | 7,500 00 |
| OAKLAND SCHOOL FOR THE ARTS | 25,000 00 | | 25,000 00 |
| OCCUR | 15,000 00 | | 15,000 00 |
| OLD SKOOL CAFE | 1,000 00 | | 1,000 00 |
| ONE COOL EARTH | 3,500 00 | | 3,500 00 |
| ONE EAST PALO ALTO NEIGHBORHOOD IMPROVEMENT INITIATIVE | 2,500 00 | | 2,500 00 |
| ONE HUNDRED CLUB OF SAN MATEO COUNTY EDWIN JOHNSON | | 1,500 00 | 1,500 00 |
| O'NEILL SEA ODYSSEY | 12,500 00 | | 12,500 00 |
| ONLY KINDNESS INC | 5,000 00 | | 5,000 00 |
| OPEN HEART KITCHEN OF LIVERMORE INCORPORATED | 10,000 00 | | 10,000 00 |
| OPEN HOUSE | | 5,000 00 | 5,000 00 |
| OPERATION FREEDOMS PAWS | 2,000 00 | | 2,000 00 |
| ORCUTT AREA SENIORS IN SERVICE, INC | | 2,500 00 | 2,500 00 |
| ORGANIZATION OF CHINESE-AMERICANS INC | | 1,000 00 | 1,000 00 |
| OUR CITY FOREST | 5,000 00 | 2,000 00 | 7,000 00 |
| OUR FAMILY COALITION | 3,000 00 | | 3,000 00 |
| OUT & EQUAL | 2,500 00 | 5,000 00 | 7,500 00 |
| PACIFIC ASIAN AMERICAN WOMEN BAY AREA COALITION | 5,000 00 | | 5,000 00 |
| PACIFIC GAS AND ELECTRIC COMPANY EMPLOYEES COMMUNITY FUND | 15,000 00 | | 15,000 00 |
| PACIFIC GROVE FEAST OF LANTERNS, INC | | 1,000 00 | 1,000 00 |
| PACIFIC REPERTORY THEATER | 10,000 00 | | 10,000 00 |
| PACIFICA S ENVIRONMENTAL FAMILY | 1,250 00 | 1,250 00 | 2,500 00 |

PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|--|--------------|------------------|------------|
| PAJARO VALLEY COMMUNITY HEALTH TR | 2,500 00 | | 2,500 00 |
| PAJARO VALLEY SHELTER SERVICES | | 2,500 00 | 2,500 00 |
| PARADISE CHOCOLATE FEST INC | 1,000 00 | | 1,000 00 |
| PARENT INSTITUTE FOR QUALITY EDUCATION | | 2,500 00 | 2,500 00 |
| PARENTS FOR PUBLIC SCHOOLS OF SAN FRANCISCO INC | | 12,500 00 | 12,500 00 |
| PARKER AREA ALLIANCE FOR COMMUNITY EMPOWERMENT P A A C E INC | | 1,000 00 | 1,000 00 |
| PARKER UNIFIED SCHOOL DISTRICT | | 1,000 00 | 1,000 00 |
| PASO ROBLES ACORN | 5,000 00 | | 5,000 00 |
| PASO ROBLES LIBRARY FOUNDATION | | 1,000 00 | 1,000 00 |
| PASO ROBLES ROTARY SERVICES INC | 2,500 00 | | 2,500 00 |
| PASTOR OF ST FRANCIS OF ASSISI PARISH SACRAMENTO A CORPORATION SOLE | | 2,000 00 | 2,000 00 |
| PASTOR OF ST ROBERT PARISH - SACRAMENTO A CORPORATION SOLE | 2,000 00 | | 2,000 00 |
| PEACE & JUSTICE NETWORK OF SAN JOAQUIN COUNTY | 5,000 00 | | 5,000 00 |
| PENINSULA FAMILY SERVICE | | 1,000 00 | 1,000 00 |
| PENINSULA TELEVISION, INC | | 1,500 00 | 1,500 00 |
| PENNY LANE CENTERS | 2,500 00 | | 2,500 00 |
| PEOPLE ACTING IN COMMUNITY TOGETHER, INC | 7,000 00 | 3,000 00 | 10,000 00 |
| PEOPLE FOR OPEN SPACE/GREENBELT ALLIANCE | | 1,500 00 | 1,500 00 |
| PEOPLE RESOURCES INC | 5,000 00 | | 5,000 00 |
| PERALTA COMMUNITY COLLEGE DISTRICT | 2,500 00 | | 2,500 00 |
| PETALUMA EDUCATIONAL FOUNDATION | 7,000 00 | | 7,000 00 |
| PETALUMA PEOPLE SERVICES CENTER | 5,000 00 | | 5,000 00 |
| PG&E-PSEA EMERGENCY ASSISTANCE FUND | | 17,000 00 | 17,000 00 |
| PHASE2CAREERS | 1,000 00 | | 1,000 00 |
| PILIPINO BAYANIHAN RESOURCE CENTER | 1,000 00 | | 1,000 00 |
| PIPELINE SAFETY TRUST | 2,500 00 | 2,500 00 | 5,000 00 |
| PLACER COMMUNITY FOUNDATION | | 5,000 00 | 5,000 00 |
| PLACER COUNTY SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS | 2,500 00 | | 2,500 00 |
| PLACER FOOD BANK | 2,000 00 | | 2,000 00 |
| PLACER LAND TRUST | 3,750 00 | 3,750 00 | 7,500 00 |
| PLACER UNION HIGH SCHOOL DISTRICT | 3,000 00 | | 3,000 00 |
| PLANNED PARENTHOOD CALIFORNIA CENTRAL COAST | | 1,000 00 | 1,000 00 |
| PLANNED PARENTHOOD: SHASTA DIABLO, INC | 2,500 00 | | 2,500 00 |
| PLANTING JUSTICE | 5,000 00 | | 5,000 00 |
| PLAYING AT LEARNING | | 50,000 00 | 50,000 00 |
| PLAYWORKS EDUCATION ENERGIZED | 35,000 00 | | 35,000 00 |
| PLUMAS COUNTY | 3,500 00 | | 3,500 00 |
| PLUMAS COUNTY ARTS COMMISSION | | 1,500 00 | 1,500 00 |
| POINT REYES BIRD OBSERVATORY | 20,000 00 | | 20,000 00 |
| POINT REYES NATIONAL SEASHORE ASSOCIATION | 1,000 00 | | 1,000 00 |
| POINT SAN LUIS LIGHTHOUSE KEEPERS | 5,000 00 | | 5,000 00 |
| POLLINATOR PARTNERSHIP | 2,000 00 | 1,000 00 | 3,000 00 |
| POMEROY RECREATION AND REHABILITATION CENTER | 2,000 00 | | 2,000 00 |
| POMONA COMMUNITY HEALTH CENTER | 5,000 00 | | 5,000 00 |
| POVERELLO HOUSE | 5,000 00 | 1,000 00 | 6,000 00 |
| POWERHOUSE SCIENCE CENTER | | 120,000 00 | 120,000 00 |
| PREVENT CANCER FOUNDATION | 10,000 00 | | 10,000 00 |
| PROFESSIONAL AND BUSINESS WOMEN OF CALIFORNIA | 43,000 00 | 7,000 00 | 50,000 00 |
| PROJECT HIRED | | 5,000 00 | 5,000 00 |
| PTA CALIFORNIA CONGRESS OF PARENTS ARNOLD ADREANI ELEMENTARY | 1,000 00 | | 1,000 00 |
| PTA CALIFORNIA CONGRESS OF PARENTS TEACHERS & STUDENTS INC | | 1,000 00 | 1,000 00 |
| PUBLIC POLICY INSTITUTE OF CALIFORNIA | 15,000 00 | | 15,000 00 |
| PUBLIC RECREATION UNLIMITED INC | 3,500 00 | | 3,500 00 |
| PUENTE DE LA COSTA SUR | 5,000 00 | | 5,000 00 |
| PUTAH CREEK COUNCIL INC | 2,500 00 | 2,500 00 | 5,000 00 |
| QUEER LIFE SPACE INC | | 2,500 00 | 2,500 00 |
| RAINBOW COMMUNITY CENTER OF CONTRA COSTA COUNTY | 5,000 00 | | 5,000 00 |
| RANCHO CIELO | 1,500 00 | | 1,500 00 |
| RAPHAEL HOUSE OF SAN FRANCISCO INC | 20,000 00 | | 20,000 00 |
| READING AND BEYOND | | 2,000 00 | 2,000 00 |
| REBUILDING TOGETHER OAKLAND | 12,000 00 | | 12,000 00 |
| REBUILDING TOGETHER PENINSULA | 10,000 00 | | 10,000 00 |
| REBUILDING TOGETHER SAN FRANCISCO | 10,000 00 | | 10,000 00 |
| REBUILDING TOGETHER SOLANO COUNTY INC | 3,800 00 | 1,000 00 | 4,800 00 |
| RECREATION ENCOURAGES COMMUNITY INC | 2,500 00 | | 2,500 00 |
| RED BLUFF JOINT UNION HIGH SCHOOL DISTRICT | 5,000 00 | | 5,000 00 |
| REDWOOD AGRICULTURAL EDUCATION FOUNDATION | 1,500 00 | | 1,500 00 |
| REDWOOD CITY INTERNATIONAL | | 2,500 00 | 2,500 00 |
| REDWOOD CITY LIBRARY FOUNDATION | | 1,000 00 | 1,000 00 |
| REDWOOD CITY POLICE ACTIVITIES LEAGUE INC | | 5,000 00 | 5,000 00 |
| REDWOOD COAST MUSIC FESTIVALS INC | 5,000 00 | | 5,000 00 |
| REEDLEY PARKS RECREATION FOUNDATION | 2,500 00 | | 2,500 00 |
| REGENTS OF THE UNIVERSITY OF CALIFORNIA | 1,000 00 | | 26,000 00 |
| REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY | | 20,000 00 | 20,000 00 |
| REGIONAL PARKS FOUNDATION | 15,000 00 | | 15,000 00 |
| REHABILITATION SERVICES OF NORTHERN CALIFORNIA | 5,000 00 | 500 00 | 5,500 00 |
| RENAISSANCE ENTREPRENEURSHIP CENTER | 15,000 00 | | 15,000 00 |
| RESOURCE CONSERVATION DISTRICT OF SANTA CRUZ COUNTY | 2,500 00 | 2,500 00 | 5,000 00 |
| RESOURCES FOR THE FUTURE | | 25,000 00 | 25,000 00 |
| RESOURCES LEGACY FUND | 3,000 00 | 1,000 00 | 4,000 00 |
| RICHMOND DISTRICT NEIGHBORHOOD CENTER, INC | 13,000 00 | | 13,000 00 |
| RIDE TO WALK | | 1,000 00 | 1,000 00 |
| RIPON CHAMBER FOUNDATION | 5,000 00 | | 5,000 00 |
| RISING SUN ENERGY CENTER | 10,000 00 | | 10,000 00 |
| RITTER CENTER | | 1,000 00 | 1,000 00 |
| RIVER CATS FOUNDATION | 2,000 00 | | 2,000 00 |
| RIVER CITY HIGH SCHOOL MUSIC BOOSTERS | 1,500 00 | | 1,500 00 |
| ROBERTS FAMILY DEVELOPMENT CENTER | | 1,000 00 | 1,000 00 |
| ROCKEFELLER PHILANTHROPY ADVISORS INC | 40,000 00 | | 40,000 00 |
| ROCKLIN POLICE OFFICERS ASSOCIATION MATT REDDING MEMORIAL FOUNDATION | | 1,000 00 | 1,000 00 |
| ROCKLIN UNIFIED SCHOOL DISTRICT | | 1,500 00 | 1,500 00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|--|--------------|------------------|------------|
| RODEO YOUTH MENTORING PROGRAM INC | 2,000 00 | | 2,000 00 |
| ROSEVILLE COMMUNITY DEVELOPMENT CORPORATION, INC | | 5,000 00 | 5,000 00 |
| ROSIE THE RIVETER TRUST | 2,000 00 | 1,000 00 | 3,000 00 |
| ROTARY CHARITIES OF DAVIS | 2,000 00 | | 2,000 00 |
| ROTARY CLUB OF BURNEY FOUNDATION | 4,500 00 | | 4,500 00 |
| ROTARY CLUB OF MENLO PARK FOUNDATION | | 2,500 00 | 2,500 00 |
| ROTARY CLUB OF PISMO BEACH-FIVE CITIES CHARITABLE FOUNDATION | 2,500 00 | | 2,500 00 |
| ROTARY CLUB OF SAN JOSE FOUNDATION INC | 10,500 00 | 4,500 00 | 15,000 00 |
| ROTARY CLUB OF SAN LUIS OBISPO DE TOLOSA CHARITIES INC | | 2,500 00 | 2,500 00 |
| ROTARY CLUB OF SANTA CRUZ SUNRISE FOUNDATION INC | 2,000 00 | | 2,000 00 |
| ROTARY CLUB OF SANTA ROSA FOUNDATION | 1,000 00 | | 1,000 00 |
| RUBICON PROGRAMS INC | 3,000 00 | | 3,000 00 |
| RUNNING START | 10,000 00 | 15,000 00 | 25,000 00 |
| RUSSIAN RIVER ROTARY FOUNDATION | 2,500 00 | | 2,500 00 |
| SAC CULTURAL HUB MEDIA FOUNDATION | 500 00 | 2,500 00 | 3,000 00 |
| SACRAMENTO BLACK CHAMBER OF COMMERCE FOUNDATION INC | 6,000 00 | 9,000 00 | 15,000 00 |
| SACRAMENTO BUSINESS SERVICES CENTER | 15,000 00 | | 15,000 00 |
| SACRAMENTO FOOD BANK SERVICES | 20,000 00 | | 20,000 00 |
| SACRAMENTO GAY AND LESBIAN CENTER | 2,000 00 | | 2,000 00 |
| SACRAMENTO HABITAT FOR HUMANITY | 10,000 00 | 70,000 00 | 80,000 00 |
| SACRAMENTO KINGS FOUNDATION | 10,000 00 | | 10,000 00 |
| SACRAMENTO LOAVES AND FISHES | | 1,000 00 | 1,000 00 |
| SACRAMENTO NEIGHBORHOOD HOUSING SERVICES INC | 5,000 00 | | 5,000 00 |
| SACRAMENTO REGION COMMUNITY FOUNDATION | 8,500 00 | | 8,500 00 |
| SACRAMENTO RIVER DISCOVERY CENTER INC | | 3,500 00 | 3,500 00 |
| SACRAMENTO SELF HELP HOUSING INC | 1,000 00 | | 1,000 00 |
| SACRED HEART COMMUNITY SERVICE | | 12,000 00 | 12,000 00 |
| SAFE ALTERNATIVES TO VIOLENT ENVIRONMENTS, INC | 1,000 00 | | 1,000 00 |
| SAGE MENTORSHIP PROJECT INC | 5,000 00 | | 5,000 00 |
| SAINT FRANCIS FOUNDATION | 1,500 00 | 25,000 00 | 26,500 00 |
| SAINT HOPE ACADEMY | 10,000 00 | | 10,000 00 |
| SALINAS AREA CHAMBER OF COMMERCE FOUNDATION | | 1,000 00 | 1,000 00 |
| SALMON RESTORATION ASSOCIATION OF CALIFORNIA INC | 2,500 00 | | 2,500 00 |
| SALMONID RESTORATION FEDERATION | 2,500 00 | | 2,500 00 |
| SAMARITAN HOUSE | | 2,500 00 | 2,500 00 |
| SAN BENITO COUNTY HERITAGE FOUNDATION | | 2,500 00 | 2,500 00 |
| SAN BRUNO MOUNTAIN WATCH | 2,000 00 | 2,000 00 | 4,000 00 |
| SAN CARLOS EDUCATIONAL FOUNDATION | | 5,000 00 | 5,000 00 |
| SAN DIEGO PROFESSIONAL CHAPTER OF THE SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS INC | | 5,000 00 | 5,000 00 |
| SAN FRANCISCO AIDS FOUNDATION | 50,000 00 | | 50,000 00 |
| SAN FRANCISCO ASSOCIATION OF REALTORS FOUNDATION | 2,500 00 | | 2,500 00 |
| SAN FRANCISCO BALLET ASSOCIATION | 35,000 00 | 50,000 00 | 85,000 00 |
| SAN FRANCISCO BAY AREA CHAPTER OF THE NATIONAL BLACK M B A ASSOC | 1,000 00 | 4,000 00 | 5,000 00 |
| SAN FRANCISCO BAY AREA SPORTS HALL OF FAME | 85,000 00 | | 85,000 00 |
| SAN FRANCISCO BICYCLE COALITION EDUCATION FUND INC | 2,500 00 | | 2,500 00 |
| SAN FRANCISCO CHAMBER OF COMMERCE FOUNDATION | 69,715 00 | | 69,715 00 |
| SAN FRANCISCO CHAPTER OF THE A PHILLIP RANDOLPH INSTITUTE | 95,000 00 | | 95,000 00 |
| SAN FRANCISCO DAY SCHOOL | | 2,000 00 | 2,000 00 |
| SAN FRANCISCO EDUCATION FUND | 2,375 00 | | 2,375 00 |
| SAN FRANCISCO FIREFIGHTERS TOY PROGRAM | | 55,000 00 | 55,000 00 |
| SAN FRANCISCO FIRST TEE | | 50,000 00 | 50,000 00 |
| SAN FRANCISCO FLEET WEEK ASSOCIATION | 5,000 00 | | 5,000 00 |
| SAN FRANCISCO FOOD BANK | 25,000 00 | 50,000 00 | 75,000 00 |
| SAN FRANCISCO FOUNDATION | 5,250 00 | 1,410 00 | 6,660 00 |
| SAN FRANCISCO GENERAL HOSPITAL FOUNDATION | 25,000 00 | 25,000 00 | 50,000 00 |
| SAN FRANCISCO JAZZ ORGANIZATION | 10,000 00 | | 10,000 00 |
| SAN FRANCISCO LESBIAN GAY BISEXUAL TRANSGENDER COMMUNITY CENTER | 10,000 00 | | 10,000 00 |
| SAN FRANCISCO LESBIAN GAY FREEDOM DAY PARADE AND CELEBRATION COMMITTEE INC | 5,500 00 | 8,000 00 | 13,500 00 |
| SAN FRANCISCO MUSEUM OF MODERN ART | 31,000 00 | 50,000 00 | 81,000 00 |
| SAN FRANCISCO NEIGHBORHOOD THEATER FOUNDATION | 5,000 00 | | 5,000 00 |
| SAN FRANCISCO OPERA ASSOCIATION | | 15,000 00 | 15,000 00 |
| SAN FRANCISCO OPERA GUILD | 18,000 00 | | 18,000 00 |
| SAN FRANCISCO PARKS ALLIANCE/SAN FRANCISCO PARKS TRUST INC | 41,000 00 | 5,000 00 | 46,000 00 |
| SAN FRANCISCO PLANNING AND URBAN RESEARCH ASSOCIATION | 85,000 00 | | 85,000 00 |
| SAN FRANCISCO POLICE ACTIVITIES LEAGUE | 2,000 00 | | 2,000 00 |
| SAN FRANCISCO REBELS | | 5,000 00 | 5,000 00 |
| SAN FRANCISCO SAFE, INC | | 1,500 00 | 1,500 00 |
| SAN FRANCISCO SHANGHAI FRIENDSHIP COMMITTEE | 5,000 00 | | 5,000 00 |
| SAN FRANCISCO SPECIAL EVENTS COMMITTEE | 10,000 00 | | 10,000 00 |
| SAN FRANCISCO STATE UNIVERSITY FOUNDATION | 25,000 00 | | 25,000 00 |
| SAN FRANCISCO SYMPHONY | 140,000 00 | 70,000 00 | 210,000 00 |
| SAN FRANCISCO ZEN CENTER | 5,000 00 | | 5,000 00 |
| SAN FRANCISCO ZOOLOGICAL SOCIETY | 10,000 00 | 15,000 00 | 25,000 00 |
| SAN FRANCISCO-MANILA SISTER CITY COMMITTEE | 2,000 00 | | 2,000 00 |
| SAN JOAQUIN A PLUS INC | 10,000 00 | | 10,000 00 |
| SAN JOAQUIN COUNTY HISPANIC FOUNDATION INC | 5,000 00 | | 5,000 00 |
| SAN JOAQUIN COUNTY OFFICE OF EDUCATION EDUCATIONAL FOUNDATION | 7,500 00 | 4,000 00 | 11,500 00 |
| SAN JOAQUIN FARM BUREAU FOUNDATION | 2,500 00 | 2,500 00 | 5,000 00 |
| SAN JOAQUIN JUNIOR GOLF FOUNDATION | 5,000 00 | | 5,000 00 |
| SAN JOAQUIN PRIDE CENTER INC | 8,000 00 | | 8,000 00 |
| SAN JOAQUIN RIVER PARKWAY & CONSERVATION TRUST, INC | | 5,000 00 | 5,000 00 |
| SAN JOSE DOWNTOWN FOUNDATION | 10,850 00 | 4,650 00 | 15,500 00 |
| SAN JOSE EARTHQUAKES COMMUNITY FUND | 123,150 00 | | 123,150 00 |
| SAN JOSE GRAIL FAMILY SERVICES | 5,000 00 | | 5,000 00 |
| SAN JOSE PARKS FOUNDATION | 10,500 00 | 12,400 00 | 22,900 00 |
| SAN JOSE STAGE COMPANY | 2,100 00 | 900 00 | 3,000 00 |
| SAN JUAN EDUCATION FOUNDATION | 1,100 00 | | 1,100 00 |
| SAN JUAN-AROMAS TENNIS & FITNESS | 1,000 00 | | 1,000 00 |
| SAN LEANDRO EDUCATION FOUNDATION | 1,500 00 | | 1,500 00 |
| SAN LUIS OBISPO COMMUNITY LEADERSHIP FOUNDATION | | 5,000 00 | 5,000 00 |
| SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT CUESTA COLLEGE | 2,500 00 | | 2,500 00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|--|--------------|------------------|------------|
| SAN LUIS OBISPO COUNTY COMMUNITY FOUNDATION | 6,000 00 | | 6,000 00 |
| SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION | | 5,000 00 | 5,000 00 |
| SAN LUIS OBISPO COUNTY SHERIFF'S ADVISORY COUNCIL | 1,000 00 | | 1,000 00 |
| SAN LUIS OBISPO COUNTY SYMPHONY | | 1,000 00 | 1,000 00 |
| SAN LUIS OBISPO COUNTY WOMENADE | | 1,000 00 | 1,000 00 |
| SAN LUIS OBISPO LAW ENFORCEMENT ASSISTANCE FOUNDATION | | 2,000 00 | 2,000 00 |
| SAN LUIS OBISPO LEGAL ASSISTANCE FOUNDATION | | 1,500 00 | 1,500 00 |
| SAN LUIS OBISPO REGIONAL TRANSIT AUTHORITY | | 1,000 00 | 1,000 00 |
| SAN MATEO COUNTY COMMUNITY COLLEGE FOUNDATION | 10,000 00 | | 10,000 00 |
| SAN MATEO COUNTY HISTORICAL ASSOCIATION | 3,000 00 | | 3,000 00 |
| SAN MATEO COUNTY PARKS AND RECREATION FOUNDATION | | 7,500 00 | 7,500 00 |
| SAN MATEO COUNTY SHERIFFS ACTIVITIES LEAGUE | 5,000 00 | | 5,000 00 |
| SAN MATEO COUNTY UNION COMMUNITY ALLIANCE | | 5,000 00 | 5,000 00 |
| SAN MATEO POLICE ACTIVITIES LEAGUE | 24,500 00 | | 24,500 00 |
| SAN RAMON PRESBYTERIAN CHURCH | 5,000 00 | | 5,000 00 |
| SAN RAMON VALLEY EDUCATION FOUNDATION | 5,000 00 | | 5,000 00 |
| SANCHEZ FAMILY FOUNDATION | 1,900 00 | | 1,900 00 |
| SAND CITY | 2,500 00 | | 2,500 00 |
| SANDY HOOK PROMISE FOUNDATION | 2,500 00 | | 2,500 00 |
| SANGER UNIFIED SCHOOL DISTRICT | 1,000 00 | | 1,000 00 |
| SANTA CLARA COUNTY OPEN SPACE AUTHORITY | 2,500 00 | 2,500 00 | 5,000 00 |
| SANTA CLARA COUNTY VETERANS ALLIANCE | 4,500 00 | | 4,500 00 |
| SANTA CLARA FIRE SAFE COUNCIL INC | 4,550 00 | | 4,550 00 |
| SANTA CRUZ NEIGHBORS INC | | 1,950 00 | 1,950 00 |
| SANTA MARIA VALLEY COMMUNITY FOUNDATION | 5,500 00 | 4,000 00 | 9,500 00 |
| SANTA MARIA VALLEY YOUNG MENS CHRISTIAN ASSOCIATION | 2,500 00 | | 2,500 00 |
| SANTA ROSA JUNIOR COLLEGE FOUNDATION | 1,500 00 | | 1,500 00 |
| SATELLITE AFFORDABLE HOUSING ASSOCIATES | 1,000 00 | | 1,000 00 |
| SAVE OUR SHORES | 2,500 00 | | 2,500 00 |
| SAVE THE BAY | 45,000 00 | 5,000 00 | 50,000 00 |
| SCHOLARSHIP AMERICA INC | 114,670 00 | 851,000 00 | 965,670 00 |
| SCHOOL OF ARTS AND CULTURE AT MHP | 7,000 00 | | 7,000 00 |
| SCHWAB CHARITABLE FUND | 5,000 00 | | 5,000 00 |
| SECOND HARVEST FOOD BANK OF SAN JOAQUIN & STANISLAUS COUNTY INC | 7,500 00 | | 7,500 00 |
| SECOND HARVEST FOOD BANK OF SANTA CLARA & SAN MATEO COUNTIES | 10,000 00 | | 10,000 00 |
| SECOND HARVEST FOOD BANK SERVING SANTA CRUZ | 2,500 00 | 5,000 00 | 7,500 00 |
| SELF-ESTEM | 2,000 00 | | 2,000 00 |
| SELF-HELP FOR THE ELDERLY | 25,000 00 | | 25,000 00 |
| SELMA COMMUNITY ENHANCEMENT CORPORATION | 1,500 00 | | 1,500 00 |
| SELMA PUBLIC EDUCATION FOUNDATION | | 1,500 00 | 1,500 00 |
| SENECA FAMILY OF AGENCIES | 1,500 00 | | 1,500 00 |
| SENIOR ADVOCACY NETWORK | 2,000 00 | | 2,000 00 |
| SENTINELS OF FREEDOM SCHOLARSHIP FOUNDATION | 61,000 00 | 10,000 00 | 71,000 00 |
| SEQUOIA PARK ZOO FOUNDATION | 10,000 00 | | 10,000 00 |
| SERVANT HEARTS | 1,000 00 | | 1,000 00 |
| SERVICE CORPS OF RETIRED EXECUTIVES ASSOCIATION | | 1,500 00 | 1,500 00 |
| SERVICE LEAGUE OF SAN MATEO COUNTY | 2,500 00 | | 2,500 00 |
| SF SB LEGACY INC | 25,000 00 | | 25,000 00 |
| SFMADE, INC | 50,000 00 | 15,000 00 | 65,000 00 |
| SHANNON NICOLE LEMIEUX MEMORIAL FUND | | 1,000 00 | 1,000 00 |
| SHARE OUR STRENGTH INC | 12,000 00 | | 12,000 00 |
| SHASTA UNION HIGH SCHOOL DISTRICT | 1,000 00 | | 1,000 00 |
| SHE SHOULD RUN | 205,000 00 | 20,000 00 | 225,000 00 |
| SHELTER PROVIDERS OF NORTHERN CALIFORNIA INC | 8,000 00 | | 8,000 00 |
| SHEPHERD'S GATE | 7,500 00 | | 7,500 00 |
| SHERIFFS CHARITIES INC | | 5,000 00 | 5,000 00 |
| SHRINERS HOSPITALS FOR CHILDREN | 1,000 00 | 3,000 00 | 4,000 00 |
| SIERRA COLLEGE FOUNDATION | 11,000 00 | | 11,000 00 |
| SIERRA FOOTHILL CONSERVANCY | | 2,500 00 | 2,500 00 |
| SIERRA NEVADA MEMORIAL HOSPITAL FOUNDATION | 2,000 00 | | 2,000 00 |
| SIERRA REPERTORY THEATRE | 5,000 00 | | 5,000 00 |
| SILICON VALLEY COUNCIL OF NONPROFITS | 11,550 00 | 4,950 00 | 16,500 00 |
| SILICON VALLEY EDUCATION FOUNDATION | 14,000 00 | 6,000 00 | 20,000 00 |
| SILICON VALLEY LEADERSHIP | | 2,000 00 | 2,000 00 |
| SILICON VALLEY LEADERSHIP GROUP SUSTAINABLE VALLEY FOUNDATION | | 10,000 00 | 10,000 00 |
| SLO BASEBALL ALLIANCE FOUNDATION | 2,000 00 | | 2,000 00 |
| SLO NOOR FOUNDATION | 2,000 00 | | 2,000 00 |
| SOCCER ACADEMY OF MERCED INC | 3,000 00 | | 3,000 00 |
| SOCIAL AND ENVIRONMENTAL ENTREPRENEURS INC | 4,000 00 | | 4,000 00 |
| SOCIETY FOR ART PUBLICATIONS OF THE AMERICAS | 1,000 00 | | 1,000 00 |
| SOCIETY FOR CALIFORNIA ARCHAEOLOGY | 1,000 00 | | 1,000 00 |
| SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS OF SOLANO CNTY | 950 00 | 4,050 00 | 5,000 00 |
| SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS (SHPE) BAKERSFIELD PROFESSIONAL CHAPTER | | 1,000 00 | 1,000 00 |
| SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS FRESNO | | 2,000 00 | 2,000 00 |
| SOCIETY OF WETLAND SCIENTISTS INC | 3,500 00 | | 3,500 00 |
| SOCIETY OF WOMEN ENGINEERS | 11,000 00 | 22,500 00 | 33,500 00 |
| SOLANO COALITION FOR BETTER HEALTH | 5,000 00 | | 5,000 00 |
| SOLANO COMMUNITY COLLEGE EDUCATIONAL FOUNDATION | 6,100 00 | 1,400 00 | 7,500 00 |
| SOLANO COMMUNITY FOUNDATION | 10,000 00 | | 10,000 00 |
| SOLANO COUNTY FAIR ASSOCIATION | 5,000 00 | | 5,000 00 |
| SOME GAVE ALL THE JOEY GRAVES FOUNDATION INC | 1,500 00 | | 1,500 00 |
| SOMOS MAYFAIR INC | 7,000 00 | 3,000 00 | 10,000 00 |
| SONOMA COUNTY FAIR & EXPOSITION INC | 40,000 00 | | 40,000 00 |
| SONOMA COUNTY FIRE CHIEFS ASSOCIATION | | 5,000 00 | 5,000 00 |
| SONOMA COUNTY JUNIOR COLLEGE DISTRICT | 1,000 00 | | 1,000 00 |
| SONOMA COUNTY REGIONAL PARKS FOUNDATION | 2,500 00 | 2,500 00 | 5,000 00 |
| SONOMA STATE UNIVERSITY | 2,500 00 | | 2,500 00 |
| SONORA AREA FOUNDATION | 5,000 00 | | 5,000 00 |
| SOUTH SKYLINE FIRE SAFE COUNCIL | | 1,000 00 | 1,000 00 |
| SOUTHERN CALIFORNIA LEAD FOUNDATION | 2,000 00 | | 2,000 00 |
| SOUTHWEST DISTRICT KIWANIS FOUNDATION | | 1,000 00 | 1,000 00 |

PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|--|--------------|------------------|------------|
| SPANISH-SPEAKING UNITY COUNCIL OF ALAMEDA COUNTY INC | | 20,000 00 | 20,000 00 |
| SPARK | 2,000 00 | | 2,000 00 |
| SPARTAN FOUNDATION INC | 15,000 00 | | 15,000 00 |
| SPECIAL OLYMPICS OF NORTHERN CALIFORNIA | 1,750 00 | | 1,750 00 |
| SPECIAL OLYMPICS SOUTHERN CALIFORNIA | 3,000 00 | | 3,000 00 |
| SPECIAL SERVICE FOR GROUPS INC | | 4,500 00 | 4,500 00 |
| SPEEDWAY CHILDRENS CHARITIES | 10,000 00 | | 10,000 00 |
| SPIRIT OF UNITY IN NAPA DBA PUERTAS ABIERTAS COMMUNITY RESOURCE CENTER | 5,000 00 | | 5,000 00 |
| SPOKES-NONPROFIT SUPPORT CENTER | 7,000 00 | 3,000 00 | 10,000 00 |
| SQUARE AND CIRCLE CLUB | 1,000 00 | | 1,000 00 |
| ST ANTHONY FOUNDATION | | 30,000 00 | 30,000 00 |
| ST JOHNS SHELTER FOR WOMEN AND CHILDREN | | 5,000 00 | 5,000 00 |
| ST JOSEPH HOSPITAL EUREKA | 5,000 00 | | 5,000 00 |
| ST VINCENT DE PAUL SOCIETY OF MARIN COUNTY | | 1,000 00 | 1,000 00 |
| ST JEANNE DE LESTONNAC FREE CLINIC | 2,500 00 | | 2,500 00 |
| ST ROSE HOSPITAL FOUNDATION | 1,500 00 | | 1,500 00 |
| STAND UP PLACER, INC | 1,000 00 | | 1,000 00 |
| STANISLAUS COMMUNITY FOUNDATION | 2,000 00 | | 2,000 00 |
| STARVISTA | 4,500 00 | | 4,500 00 |
| STATE CENTER COMMUNITY COLLEGE FOUNDATION | 17,000 00 | | 17,000 00 |
| STATE OF CALIFORNIA DEPARTMENT OF PARKS AND RECREATION | 3,000 00 | | 3,000 00 |
| STERN GROVE FESTIVAL ASSOCIATION | 20,000 00 | | 20,000 00 |
| STILES HALL | | 50,000 00 | 50,000 00 |
| STOCKTON THUNDER AND LIGHTNING FOUNDATION | 5,000 00 | | 5,000 00 |
| STOCKTON UNIFIED SCHOOL DISTRICT | 10,000 00 | | 10,000 00 |
| STONE SOUP FRESNO | | 1,000 00 | 1,000 00 |
| STRATEGIES FOR THE GLOBAL ENVIRONMENT | | 35,000 00 | 35,000 00 |
| STREET ACADEMY FOUNDATION | | 2,000 00 | 2,000 00 |
| STREET SOCCER USA INC | 7,500 00 | | 7,500 00 |
| STRIVE SURVIVE SUCCEED | 2,000 00 | | 2,000 00 |
| SUNDAY FRIENDS FOUNDATION | 2,000 00 | | 2,000 00 |
| SUNNYVALE COMMUNITY SERVICES | 3,800 00 | 1,200 00 | 5,000 00 |
| SUPER STARS LITERACY INC | 4,000 00 | | 4,000 00 |
| SUSTAINABLE CONSERVATION | 2,500 00 | 5,000 00 | 7,500 00 |
| SUSTAINABLE CONTRA COSTA | 5,000 00 | | 5,000 00 |
| SUSTAINABLE SAN MATEO COUNTY | 7,000 00 | 3,000 00 | 10,000 00 |
| SUTTER BUTTES REGIONAL LAND TRUST | | 1,000 00 | 1,000 00 |
| SUTTER HEALTH SACRAMENTO SIERRA REGION | | 3,000 00 | 3,000 00 |
| SUTTER ROSEVILLE MEDICAL CENTER FOUNDATION | | 8,500 00 | 8,500 00 |
| SWORDS TO PLOWSHARES VETERANS RIGHTS ORGANIZATION | | 3,000 00 | 3,000 00 |
| TAFT COLLEGE FOUNDATION | | 5,000 00 | 5,000 00 |
| TEAM GIVING, INC | | 2,500 00 | 2,500 00 |
| TEATRO NAHUAL | 1,500 00 | | 1,500 00 |
| TEHACHAPI MOUNTAIN RODEO ASSOCIATION | 5,000 00 | | 5,000 00 |
| TELEGRAPH HILL NEIGHBORHOOD ASSOCIATION | | 5,000 00 | 5,000 00 |
| THE ALLAN HANCOCK COLLEGE FOUNDATION | 10,500 00 | | 10,500 00 |
| THE ALLIANCE TO SAVE ENERGY | 25,000 00 | 30,000 00 | 55,000 00 |
| THE ARC SAN FRANCISCO | 4,500 00 | 13,000 00 | 17,500 00 |
| THE BAKERSFIELD FOUNDATION | 25,000 00 | | 25,000 00 |
| THE BOARD OF TRUSTEES OF THE LELAND STANFORD JUNIOR UNIVERSITY | 25,500 00 | | 25,500 00 |
| THE BREAD PROJECT | 1,000 00 | 2,000 00 | 3,000 00 |
| THE BRITTON FUND | 5,000 00 | | 5,000 00 |
| THE CALIFORNIA MUSEUM FOR HISTORY, WOMEN AND THE ARTS | 10,000 00 | 15,000 00 | 25,000 00 |
| THE CALIFORNIA STATE PARKS FOUNDATION | 75,000 00 | 125,000 00 | 200,000 00 |
| THE CENTER FOR LAND-BASED LEARNING | 2,000 00 | 3,000 00 | 5,000 00 |
| THE CLIMATE REGISTRY | 27,500 00 | | 27,500 00 |
| THE COMMONWEALTH CLUB OF CALIFORNIA | 25,000 00 | | 25,000 00 |
| THE COMMUNITY PARTNERSHIP FOR FAMILIES OF SAN JOAQUIN | | 5,000 00 | 5,000 00 |
| THE CONFERENCE BOARD | 49,200 00 | | 49,200 00 |
| THE DAVIS STREET COMMUNITY CENTER INCORPORATED | 6,000 00 | 1,500 00 | 7,500 00 |
| THE DIABLO SYMPHONY ASSOCIATION | | 2,000 00 | 2,000 00 |
| THE DOWN SYNDROME CONNECTION OF THE BAY AREA | | 10,000 00 | 10,000 00 |
| THE ECONOMIC ALLIANCE FOUNDATION | 4,000 00 | | 4,000 00 |
| THE ECONOMIC DEVELOPMENT CORPORATION OF EL DORADO COUNTY | 7,900 00 | 5,100 00 | 13,000 00 |
| THE FOREST FOUNDATION | 1,500 00 | | 1,500 00 |
| THE FOUNDATION FCOE, INC | 42,500 00 | | 42,500 00 |
| THE FOX THEATRE FOUNDATION | 2,500 00 | | 2,500 00 |
| THE FRANKLIN AND ELEANOR ROOSEVELT INSTITUTE | 2,500 00 | | 2,500 00 |
| THE GATHERING INN | 2,000 00 | | 2,000 00 |
| THE GREENLINING INSTITUTE | 245,000 00 | | 245,000 00 |
| THE HEALTH TRUST | 2,250 00 | 6,750 00 | 9,000 00 |
| THE JEFFERSON AWARDS FOR PUBLIC SERVICE (AMERICAN INSTITUTE) | 10,000 00 | 20,000 00 | 30,000 00 |
| THE JUSTICE AND DIVERSITY CENTER OF THE BAR ASSOCIATION OF SAN FRANCISCO | 2,500 00 | | 2,500 00 |
| THE KEYSTONE CENTER | 35,000 00 | | 35,000 00 |
| THE LAND CONSERVANCY OF SAN LUIS OBISPO COUNTY | 5,000 00 | 25,000 00 | 30,000 00 |
| THE LEAGUE OF VOLUNTEERS | 1,500 00 | | 1,500 00 |
| THE LEGAL AID SOCIETY - ELC | 2,500 00 | | 2,500 00 |
| THE LIME FOUNDATION | 5,000 00 | | 5,000 00 |
| THE MARINE MAMMAL CENTER | 10,000 00 | 95,000 00 | 105,000 00 |
| THE MEXICAN MUSEUM | | 50,000 00 | 50,000 00 |
| THE NATIONAL ARBOR DAY FOUNDATION | | 25,000 00 | 25,000 00 |
| THE NORTH COAST ENVIRONMENTAL CENTER | | 1,000 00 | 1,000 00 |
| THE OAKLAND MILITARY INSTITUTE COLLEGE PREPARATORY ACADEMY | 25,000 00 | | 25,000 00 |
| THE PANETTA INSTITUTE FOR PUBLIC POLICY | 30,000 00 | | 30,000 00 |
| THE PLEASANT HILL COMMUNITY FOUNDATION | 25,000 00 | 25,000 00 | 50,000 00 |
| THE REPRESENTATION PROJECT | 5,000 00 | 85,000 00 | 90,000 00 |
| THE RESOURCE CONNECTION OF AMADOR AND CALAVERAS COUNTIES | 1,500 00 | | 1,500 00 |
| THE RICHMOND/ERMET FOUNDATION | 46,500 00 | | 46,500 00 |
| THE SALVADORAN-AMERICAN LEADERSHIP AND EDUCATIONAL FUND | 10,000 00 | 10,000 00 | 20,000 00 |
| THE SALVATION ARMY | 27,000 00 | 358,332 00 | 385,332 00 |
| THE SAN CARLOS PARKS & RECREATION FOUNDATION INC | 42,500 00 | 7,500 00 | 50,000 00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|---|--------------|------------------|------------|
| THE SAN FRANCISCO BAY TRAIL | 3,000 00 | 1,000 00 | 4,000 00 |
| THE SIERRA FUND | 5,000 00 | | 5,000 00 |
| THE SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS FOUNDATION | 10,000 00 | 10,100 00 | 20,100 00 |
| THE TIDES FOUNDATION | 5,000 00 | | 5,000 00 |
| THE TRUST FOR PUBLIC LAND | | 10,000 00 | 10,000 00 |
| THE UNIVERSITY FOUNDATION CALIFORNIA STATE UNIVERSITY CHICO | 10,000 00 | | 10,000 00 |
| THE VOLUNTEER CENTER SERVING SAN FRANCISCO AND SAN MATEO COUNTIES | 13,500 00 | 17,250 00 | 30,750 00 |
| THE WOMENS CENTER OF SAN JOAQUIN COUNTY | 1,500 00 | | 1,500 00 |
| THOMAS ALVA EDISON FOUNDATION | 50,000 00 | | 50,000 00 |
| THOMASIANS, U S A | | 2,000 00 | 2,000 00 |
| THRIVE ALLIANCE | 3,000 00 | | 3,000 00 |
| THUMBS UP, CANCER DOWN | | 1,000 00 | 1,000 00 |
| TIDES CENTER | 2,000 00 | 10,000 00 | 12,000 00 |
| TOPOCK 66 FOUNDATION | | 1,000 00 | 1,000 00 |
| TOPOCK ELEMENTARY SCHOOL DISTRICT #12 | | 1,000 00 | 1,000 00 |
| TOWER FOUNDATION OF SAN JOSE STATE UNIVERSITY | 22,500 00 | 4,500 00 | 27,000 00 |
| TOWN OF WINDSOR | 4,200 00 | 800 00 | 5,000 00 |
| TOWN OF YOUNTVILLE | | 1,000 00 | 1,000 00 |
| TRACYS KIDS INC | 2,500 00 | | 2,500 00 |
| TRADESWOMEN INCORPORATED | 1,000 00 | 4,000 00 | 5,000 00 |
| TRAINING INSTITUTE FOR LEADERSHIP ENRICHMENT | 2,000 00 | 5,000 00 | 7,000 00 |
| TRANSGENDER LAW CENTER | 12,000 00 | | 12,000 00 |
| TREE DAVIS | 3,750 00 | 3,750 00 | 7,500 00 |
| TREE FRESNO | 4,350 00 | 2,500 00 | 6,850 00 |
| TRINIDAD COASTAL LAND TRUST | | 2,000 00 | 2,000 00 |
| TRINITY CENTER WALNUT CREEK | 4,000 00 | | 4,000 00 |
| TROUT UNLIMITED | 2,500 00 | 7,500 00 | 10,000 00 |
| TRUST FOR CONSERVATION INNOVATION | 25,000 00 | | 25,000 00 |
| TULARE COUNTY FARM BUREAU EDUCATIONAL & SCHOLARSHIP FUND | 1,000 00 | | 1,000 00 |
| TULEYOME | | 1,500 00 | 1,500 00 |
| TUOLUMNE COUNTY ALLIANCE FOR RESOURCES AND ENVIRONMENT INC | 3,000 00 | 2,000 00 | 5,000 00 |
| TUOLUMNE RIVER PRESERVATION TRUST | 2,500 00 | | 2,500 00 |
| UASPIRE INC | | 2,500 00 | 2,500 00 |
| UC SANTA CRUZ FOUNDATION | | 10,000 00 | 10,000 00 |
| UCLA FOUNDATION | | 25,000 00 | 25,000 00 |
| UNITED CEREBRAL PALSY ASSOCIATION | 5,000 00 | | 5,000 00 |
| UNITED CEREBRAL PALSY ASSOCIATION INC OF STANISLAUS COUNTY | 1,000 00 | | 1,000 00 |
| UNITED CEREBRAL PALSY OF SAN LUIS OBISPO | 2,500 00 | | 2,500 00 |
| UNITED IRISH SOCIETIES | 5,000 00 | | 5,000 00 |
| UNITED NATIONS FOUNDATION | 125,000 00 | | 125,000 00 |
| UNITED NEGRO COLLEGE FUND | 27,000 00 | | 27,000 00 |
| UNITED ROOTS | 5,000 00 | | 5,000 00 |
| UNITED STATES HISPANIC CHAMBER OF COMMERCE FOUNDATION | 34,200 00 | 30,000 00 | 64,200 00 |
| UNITED STATES PAN ASIAN AMERICAN CHAMBER OF COMMERCE EDUCATION FOUNDATION | 5,000 00 | | 5,000 00 |
| UNITED WAY BAY AREA | 560,000 00 | | 560,000 00 |
| UNITED WAY FRESNO AND MADERA COUNTIES | 5,000 00 | | 5,000 00 |
| UNITED WAY OF SAN JOAQUIN COUNTY | 10,000 00 | | 10,000 00 |
| UNITED WAY OF SAN LUIS OBISPO COUNTY | 5,000 00 | | 5,000 00 |
| UNITED WAY OF SANTA CRUZ COUNTY | 5,230 00 | 2,270 00 | 7,500 00 |
| UNIVERSITY CORPORATION AT MONTEREY BAY | | 2,500 00 | 2,500 00 |
| UNIVERSITY OF CALIFORNIA MERCED FOUNDATION | 5,000 00 | | 5,000 00 |
| UNIVERSITY OF CALIFORNIA SAN FRANCISCO FOUNDATION | 35,000 00 | | 35,000 00 |
| UNIVERSITY OF CALIFORNIA SANTA BARBARA | 2,500 00 | | 2,500 00 |
| UNIVERSITY OF CALIFORNIA, DAVIS FOUNDATION | 10,000 00 | 90,000 00 | 100,000 00 |
| UNIVERSITY OF SAN FRANCISCO | 12,500 00 | | 12,500 00 |
| UPWARDLY GLOBAL | 12,500 00 | | 12,500 00 |
| URBAN ALLIANCE FOUNDATION INC | 12,500 00 | | 12,500 00 |
| URBAN RELEAF | 3,750 00 | 3,750 00 | 7,500 00 |
| USA CARES CORPORATION | 35,000 00 | | 35,000 00 |
| VACAVILLE NEIGHBORHOOD BOYS & GIRLS CLUB | | 5,000 00 | 5,000 00 |
| VALLEJO NAVAL AND HISTORIC MUSEUM INCORPORATED | | 2,500 00 | 2,500 00 |
| VALLEJO OUTREACH INC | 4,500 00 | | 4,500 00 |
| VALLEY CHILDRENS HEALTHCARE FOUNDATION | | 1,000 00 | 1,000 00 |
| VALLEY CHILDRENS HOSPITAL | 1,500 00 | | 1,500 00 |
| VALLEY CHURCHES UNITED | | 4,000 00 | 4,000 00 |
| VALLEY VERDE | 1,000 00 | 4,000 00 | 5,000 00 |
| VENTANA WILDLIFE SOCIETY | | 15,000 00 | 15,000 00 |
| VETERANS EQUITY CENTER | 2,000 00 | | 2,000 00 |
| VETERANS IN COMMUNITY ADVOCACY/AMERICAN GI FORUM | 2,000 00 | | 2,000 00 |
| VETFUND FOUNDATION | 10,500 00 | 14,500 00 | 25,000 00 |
| VETSINTECH | 10,000 00 | 10,000 00 | 20,000 00 |
| VICTORY IN PRAISE CHURCH | 2,000 00 | | 2,000 00 |
| VIETNAMESE YOUTH DEVELOPMENT CENTER | 2,500 00 | | 2,500 00 |
| VOLUNTEERS IN MEDICINE - SAN FRANCISCO | 10,000 00 | | 10,000 00 |
| VOLUNTEERS OF AMERICA INC | 3,000 00 | 1,000 00 | 4,000 00 |
| VOTO LATINO INC | 110,000 00 | | 110,000 00 |
| WACE EDUCATIONAL FOUNDATION | | 5,000 00 | 5,000 00 |
| WASHINGTON HOSPITAL HEALTHCARE FOUNDATION | 3,000 00 | | 3,000 00 |
| WATER EDUCATION FOUNDATION | | 3,500 00 | 3,500 00 |
| WATSONVILLE POLICE ACTIVITIES LEAGUE INC | 2,000 00 | | 2,000 00 |
| WE CARE SOLAR, INC | | 286,894 00 | 286,894 00 |
| WEAVE INCORPORATED | 2,000 00 | 1,500 00 | 3,500 00 |
| WENDER WEIS FOUNDATION FOR CHILDREN | 5,000 00 | | 5,000 00 |
| WEST BAY LOCAL DEVELOPMENT CORPORATION | 2,500 00 | | 2,500 00 |
| WEST CONTRA COSTA BUSINESS DEVELOPMENT CENTER | | 5,000 00 | 5,000 00 |
| WEST FRESNO HEALTH CARE COALITION | 2,500 00 | | 2,500 00 |
| WEST HILLS COMMUNITY COLLEGE FOUNDATION | | 7,500 00 | 7,500 00 |
| WEST SACRAMENTO FOUNDATION | 1,000 00 | | 1,000 00 |
| WEST VALLEY COMMUNITY SERVICES OF SANTA CLARA COUNTY INC | 1,000 00 | | 1,000 00 |
| WESTERN GOVERNORS FOUNDATION | 15,000 00 | | 15,000 00 |
| WESTERN REGIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL | 7,000 00 | 21,000 00 | 28,000 00 |

**PACIFIC GAS AND ELECTRIC COMPANY
DONATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016**

| CHARITABLE ORGANIZATION | UTILITY (\$) | FOUNDATION* (\$) | TOTAL (\$) |
|--|----------------------|----------------------|----------------------|
| WESTHAVEN VOLUNTEER FIRE DEPT | | 3,000 00 | 3,000 00 |
| WESTSIDE COMMUNITY FOUNDATION | 3,000 00 | | 3,000 00 |
| WESTSIDE COMMUNITY IMPROVEMENT ASSOCIATION | | 1,000 00 | 1,000 00 |
| WILDCARE | 10,000 00 | | 10,000 00 |
| WILDLIFE CENTER OF SILICON VALLEY | | 1,000 00 | 1,000 00 |
| WILDLIFE HABITAT COUNCIL INC | 10,000 00 | | 10,000 00 |
| WILDLIFE HERITAGE FOUNDATION | | 1,000 00 | 1,000 00 |
| WILLIAM O LOCKRIDGE COMMUNITY FOUNDATION | 2,500 00 | | 2,500 00 |
| WILLIE L BROWN JR CENTER ON POLITICS AND PUBLIC SERVICE | 5,000 00 | | 5,000 00 |
| WINTERS FARM TO SCHOOL | | 1,000 00 | 1,000 00 |
| WOMEN IN CALIFORNIA LEADERSHIP INC | 21,000 00 | | 21,000 00 |
| WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL | 10,000 00 | 5,000 00 | 15,000 00 |
| WOMENS COUNCIL ON ENERGY AND THE ENVIRONMENT | 10,000 00 | | 10,000 00 |
| WOMEN'S FOUNDATION OF CALIFORNIA | 150,000 00 | | 150,000 00 |
| WOODLAND RECREATION FOUNDATION | 7,500 00 | | 7,500 00 |
| WOODLAND TREE FOUNDATION | | 3,500 00 | 3,500 00 |
| WORK TRAINING CENTER ASSOCIATION FOR THE HANDICAPPED | 1,500 00 | | 1,500 00 |
| WORKING PARTNERSHIPS USA | 7,525 00 | 8,975 00 | 16,500 00 |
| WORLD INSTITUTE ON DISABILITY | 9,000 00 | | 9,000 00 |
| XENOPHON THERAPEUTIC RIDING CENTER | 7,500 00 | | 7,500 00 |
| YMCA OF SILICON VALLEY | 8,000 00 | 3,000 00 | 11,000 00 |
| YOLO BASIN FOUNDATION | 2,500 00 | | 2,500 00 |
| YOLO COUNTY OFFICE OF EDUCATION (YCOE) | | 2,000 00 | 2,000 00 |
| YOLO FARM TO FORK | 2,550 00 | | 2,550 00 |
| YOLO INTERFAITH IMMIGRATION NETWORK | 1,500 00 | | 1,500 00 |
| YOLO LAND TRUST | 1,000 00 | | 1,000 00 |
| YOSEMITE FOUNDATION | 1,500 00 | | 1,500 00 |
| YOSEMITE-SEQUOIA RESOURCE CONSERVATION & DEVELOPMENT COUNCIL | 5,000 00 | | 5,000 00 |
| YOUNG MENS CHRISTIAN ASSOCIATION OF SAN FRANCISCO METROPOLITAN | 52,500 00 | | 52,500 00 |
| YOUNG MENS CHRISTIAN ASSOCIATION OF THE CENTRAL BAY AREA | | 15,000 00 | 15,000 00 |
| YOUNG MENS CHRISTIAN ASSOCIATION OF THE EAST BAY | 7,000 00 | 5,000 00 | 12,000 00 |
| YOUNG MENS CHRISTIAN ASSOCIATION SAN LUIS OBISPO | 2,500 00 | | 2,500 00 |
| YOUNG WOMENS CHRISTIAN ASSOCIATION OF SILICON VALLEY | 4,000 00 | | 4,000 00 |
| YOUR CAUSE, LLC | 32,220 00 | 5,115,353 00 | 5,147,573 00 |
| YOUTH LEADERSHIP INSTITUTE | | 1,500 00 | 1,500 00 |
| YOUTH MAKING A DIFFERENCE | 3,000 00 | | 3,000 00 |
| YOUTH OUTSIDE | | 5,000 00 | 5,000 00 |
| YOUTH SPIRIT ARTWORKS | 2,000 00 | 3,000 00 | 5,000 00 |
| YOUTH VIOLENCE PREVENTION COUNCIL | 1,500 00 | | 1,500 00 |
| YUBA SUTTER ECONOMIC DEVELOPMENT CORPORATION | | 5,000 00 | 5,000 00 |
| YWCA OF SAN FRANCISCO, MARIN, SAN MATEO | 1,000 00 | | 1,000 00 |
| YWCA OF SONOMA COUNTY | 5,000 00 | | 5,000 00 |
| TOTAL CHARITABLE DONATIONS | 13,000,000.00 | 15,000,000.00 | 28,000,000.00 |

* PG&E Corporation Foundation donations are funded by PG&E Corporation and not Pacific Gas and Electric Company

PACIFIC GAS AND ELECTRIC COMPANY
CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2016

| COMMITTEE NAME | ACCOUNT | ELECTRIC AMOUNT (\$) | GAS AMOUNT (\$) | COMMON AMOUNT (\$) | OTHER AMOUNT (\$) | ACCOUNT TOTAL (\$) |
|-----------------------------|---------|-------------------------|--------------------|-----------------------|----------------------|-----------------------|
| <hr/> | | | | | | |
| TOTAL CONTRIBUTIONS* | | | | | | |
| | | - | - | - | - | - |

*Pacific Gas and Electric Company made no contributions during the year ended December 31, 2016

ATTACHMENT A

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

| Base Salary | Short-Term Incentive Plan | Long-Term Incentive Program | | | | Other Annual | Other One-Time |
|-------------|---------------------------|-----------------------------|--|--|--|--------------|----------------|
|-------------|---------------------------|-----------------------------|--|--|--|--------------|----------------|

| | | | Salary ² | Target Value ³ | Restricted Stock Units ⁴ Shares Granted | Value at Grant | Performance Shares ⁵ Shares Granted | Value at Grant | Other Annual ⁶ | Other One-Time ⁷ |
|---|----------|--|---------------------|---------------------------|--|-------------------|--|-------------------|------------------------------|--------------------------------|
| Officers Named in Publicly Disclosed Proxy Statement | | | | | | | | | | |
| Earley | Anthony | Chairman, Chief Executive Officer, and President | \$1,325,000 | \$1,656,250 | 53,372 | \$3,000,040 | 83,925 | \$4,500,032 | \$35,000 | \$0 |
| Halpin | Ed | SVP, Generation and Chief Nuclear Officer | \$575,700 | \$316,635 | 21,446 | \$1,280,062 | 7,834 | \$420,058 | \$20,000 | \$0 |
| Mistry | Dinyar | SVP, Human Resources | \$410,000 | \$225,500 | 13,009 | \$740,062 | 6,715 | \$360,057 | \$20,000 | \$0 |
| Park | Hyun | SVP and General Counsel ⁸ | \$638,800 | \$415,220 | 8,540 | \$480,033 | 13,429 | \$720,059 | \$25,000 | \$20,000 |
| Simon | John | EVP, Corporate Services and Human Resources | \$520,000 | \$338,000 | 10,675 | \$600,042 | 16,786 | \$900,061 | \$25,000 | \$0 |
| Stavropoulos | Nickolas | President, Gas | \$665,000 | \$498,750 | 16,012 | \$900,035 | 25,178 | \$1,350,036 | \$25,000 | \$0 |
| Thomason | David | VP, Chief Financial Officer and Controller | \$275,000 | \$110,000 | 2,054 | \$120,054 | 3,174 | \$180,151 | \$15,000 | \$25 |
| Wells | Jason | SVP and Chief Financial Officer | \$500,000 | \$375,000 | 14,233 | \$800,037 | 22,381 | \$1,200,064 | \$25,000 | \$0 |
| Williams | Geisha | President, Electric | \$700,000 | \$525,000 | 16,012 | \$900,035 | 25,178 | \$1,350,036 | \$25,000 | \$0 |

Other Officers of Pacific Gas and Electric Company

| | | | | | | | | | | |
|--|-----|--|-----------|-----------|-------|-----------|---------|-----------|----------|-----------|
| | VP | | \$353,500 | \$159,075 | 2,491 | \$140,019 | 3,917 | \$210,029 | \$15,000 | \$1,964 |
| | VP | | \$330,000 | \$132,000 | 6,841 | \$390,057 | 3,917 | \$210,029 | \$15,000 | \$0 |
| | VP | | \$303,000 | \$121,200 | 1,780 | \$100,054 | 2,798 | \$150,028 | \$15,000 | \$0 |
| | VP | | \$348,000 | \$139,200 | 1,780 | \$100,054 | 2,798 | \$150,028 | \$15,000 | \$0 |
| | SVP | | \$555,800 | \$305,690 | 5,338 | \$300,049 | 8,394 | \$450,085 | \$20,000 | \$0 |
| | SVP | | \$424,800 | \$233,640 | 4,270 | \$240,017 | 6,715 | \$360,057 | \$20,000 | \$0 |
| | VP | | \$354,300 | \$141,720 | 2,135 | \$120,008 | 3,358 | \$180,055 | \$15,000 | \$0 |
| | VP | | \$308,400 | \$123,360 | 2,135 | \$120,008 | 3,358 | \$180,055 | \$15,000 | \$304 |
| | SVP | | \$413,000 | \$227,150 | 4,804 | \$270,033 | 7,554 | \$405,043 | \$20,000 | \$0 |
| | VP | | \$298,000 | \$119,200 | 1,780 | \$100,054 | 2,798 | \$150,028 | \$15,000 | \$459,651 |
| | VP | | \$309,000 | \$123,600 | 1,957 | \$110,003 | 3,078 | \$165,043 | \$15,000 | \$13,445 |
| | VP | | \$314,500 | \$125,800 | 1,780 | \$100,054 | 2,798 | \$150,028 | \$15,000 | \$0 |
| | VP | | \$312,700 | \$125,080 | 1,993 | \$112,027 | 3,135 | \$168,099 | \$15,000 | \$0 |
| | VP | | \$309,000 | \$123,600 | 1,780 | \$100,054 | 2,798 | \$150,028 | \$15,000 | \$0 |
| | VP | | \$286,000 | \$114,400 | 1,068 | \$60,032 | 1,679 | \$90,028 | \$7,500 | \$0 |
| | VP | | \$406,800 | \$162,720 | 2,491 | \$140,019 | 3,917 | \$210,029 | \$15,000 | \$0 |
| | SVP | | \$396,900 | \$218,295 | 5,693 | \$320,004 | 8,953 | \$480,059 | \$20,000 | \$0 |
| | VP | | \$311,000 | \$124,400 | 1,780 | \$100,054 | 2,798 | \$150,028 | \$15,000 | \$0 |
| | VP | | \$368,700 | \$147,480 | 1,602 | \$90,048 | 2,519 | \$135,070 | \$15,000 | \$0 |
| | VP | | \$290,500 | \$116,200 | 2,491 | \$140,019 | \$3,917 | \$210,029 | \$15,000 | \$0 |
| | SVP | | \$355,000 | \$195,250 | 4,270 | \$240,017 | \$6,715 | \$360,057 | \$20,000 | \$0 |
| | VP | | \$296,800 | \$118,720 | 2,491 | \$140,019 | \$3,917 | \$210,029 | \$15,000 | \$22,000 |
| | VP | | \$305,700 | \$122,280 | 1,780 | \$100,054 | \$2,798 | \$150,028 | \$15,000 | \$0 |
| | SVP | | \$440,000 | \$242,000 | 4,270 | \$240,017 | \$6,715 | \$360,057 | \$20,000 | \$13,500 |
| | VP | | \$334,800 | \$133,920 | 1,780 | \$100,054 | \$2,798 | \$150,028 | \$15,000 | \$0 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

| Base Salary | Short-Term Incentive Plan | Long-Term Incentive Program | | | | Other Annual | Other One-Time |
|-------------|---------------------------|-----------------------------|--|--|--|--------------|----------------|
|-------------|---------------------------|-----------------------------|--|--|--|--------------|----------------|

| | | Base Salary ² | Target Value ³ | Restricted Stock Units ⁴ | | Performance Shares ⁵ | | Other Annual ⁶ | Other One-Time ⁷ |
|-----|--|--------------------------|---------------------------|-------------------------------------|----------------|---------------------------------|----------------|---------------------------|-----------------------------|
| | | | | Shares Granted | Value at Grant | Shares Granted | Value at Grant | | |
| VP | | \$312,000 | \$124,800 | 2,491 | \$140,019 | 3,917 | \$210,029 | \$15,000 | \$0 |
| VP | | \$281,000 | \$112,400 | 2,491 | \$140,019 | 3,917 | \$210,029 | \$15,000 | \$0 |
| SVP | | \$378,600 | \$208,230 | 0 | \$0 | 0 | \$0 | \$0 | \$629,281 |
| VP | | \$290,000 | \$116,000 | 2,135 | \$120,008 | 3,358 | \$180,055 | \$15,000 | \$0 |
| VP | | \$349,300 | \$139,720 | 6,205 | \$370,028 | 3,358 | \$180,055 | \$15,000 | \$10,000 |
| VP | | \$304,000 | \$121,600 | 1,780 | \$100,054 | 2,798 | \$150,028 | \$15,000 | \$0 |
| VP | | \$339,800 | \$135,920 | 0 | \$0 | 0 | \$0 | \$0 | \$100,000 |
| SVP | | \$370,700 | \$203,885 | 5,338 | \$300,049 | 8,394 | \$450,085 | \$20,000 | \$0 |
| VP | | \$294,000 | \$117,600 | 1,424 | \$80,043 | 2,239 | \$120,055 | \$7,500 | \$2,555 |
| VP | | \$326,600 | \$130,640 | 1,957 | \$110,003 | 3,078 | \$165,043 | \$15,000 | \$0 |
| VP | | \$269,600 | \$107,840 | 2,491 | \$140,019 | 3,917 | \$210,029 | \$15,000 | \$0 |
| SVP | | \$427,900 | \$235,345 | 6,049 | \$340,014 | 9,513 | \$510,086 | \$20,000 | \$0 |
| VP | | \$318,300 | \$127,320 | 1,780 | \$100,054 | 2,798 | \$150,028 | \$15,000 | \$488,071 |
| VP | | \$330,000 | \$132,000 | 1,780 | \$100,054 | 2,798 | \$150,028 | \$15,000 | \$0 |
| VP | | \$282,000 | \$112,800 | 1,780 | \$100,054 | 2,798 | \$150,028 | \$15,000 | \$0 |
| SVP | | \$380,800 | \$209,440 | 4,982 | \$280,038 | 7,834 | \$420,058 | \$20,000 | \$0 |
| VP | | \$308,000 | \$138,600 | 7,787 | \$460,085 | 4,477 | \$240,056 | \$15,000 | \$0 |
| VP | | \$323,700 | \$129,480 | 2,491 | \$140,019 | 3,917 | \$210,029 | \$15,000 | \$0 |

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

| | | | | | | | | | |
|------------------|--|-----------|----------|-------|-----------|-------|-----------|-----|-----------|
| Director | | \$262,448 | \$78,734 | 1,246 | \$70,038 | 1,959 | \$105,043 | \$0 | \$0 |
| Sr. Director | | \$260,000 | \$78,000 | 2,537 | \$150,038 | 0 | \$0 | \$0 | \$80,000 |
| Sr. Director | | \$291,957 | \$87,587 | 1,424 | \$80,043 | 2,239 | \$120,055 | \$0 | \$360 |
| Chief Counsel | | \$291,451 | \$87,435 | 997 | \$56,041 | 1,568 | \$84,078 | \$0 | \$6,412 |
| Managing Counsel | | \$261,011 | \$78,303 | 890 | \$50,027 | 1,400 | \$75,069 | \$0 | \$0 |
| Sr. Director | | \$257,300 | \$77,190 | 1,424 | \$80,043 | 2,239 | \$120,055 | \$0 | \$0 |
| Sr. Director | | \$253,200 | \$75,960 | 1,139 | \$64,023 | 1,791 | \$96,034 | \$0 | \$0 |
| Sr. Director | | \$255,195 | \$76,559 | 1,424 | \$80,043 | 2,239 | \$120,055 | \$0 | \$0 |
| Sr. Director | | \$261,801 | \$78,540 | 1,424 | \$80,043 | 2,239 | \$120,055 | \$0 | \$0 |
| Sr. Director | | \$264,459 | \$79,338 | 1,424 | \$80,043 | 2,239 | \$120,055 | \$0 | \$0 |
| Managing Counsel | | \$281,151 | \$84,345 | 1,139 | \$64,023 | 1,791 | \$96,034 | \$0 | \$6,210 |
| Chief Counsel | | \$253,723 | \$76,117 | 0 | \$0 | 0 | \$0 | \$0 | \$11,125 |
| Sr. Director | | \$279,470 | \$83,841 | 1,317 | \$74,029 | 2,072 | \$111,102 | \$0 | \$299,616 |
| Sr. Director | | \$304,433 | \$91,330 | 1,246 | \$70,038 | 1,959 | \$105,043 | \$0 | \$4,000 |
| Chief Counsel | | \$256,470 | \$76,941 | 997 | \$56,041 | 1,568 | \$84,078 | \$0 | \$0 |
| Sr. Director | | \$252,000 | \$75,600 | 1,281 | \$72,005 | 2,015 | \$108,046 | \$0 | \$0 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

| | Base Salary | Short-Term Incentive Plan | Long-Term Incentive Program | | | | Other Annual | Other One-Time |
|------------------|---------------------|---------------------------|-------------------------------------|----------------|---------------------------------|----------------|---------------------------|-----------------------------|
| | | | Restricted Stock Units ⁴ | | Performance Shares ⁵ | | | |
| | Salary ² | Target Value ³ | Shares Granted | Value at Grant | Shares Granted | Value at Grant | Other Annual ⁶ | Other One-Time ⁷ |
| Managing Counsel | \$276,440 | \$82,932 | 1,353 | \$76,052 | 2,128 | \$114,105 | \$0 | \$17,164 |
| Sr. Director | \$257,032 | \$77,110 | 1,424 | \$80,043 | 2,239 | \$120,055 | \$0 | \$0 |
| Sr. Director | \$280,844 | \$84,253 | 1,602 | \$90,048 | 2,519 | \$135,070 | \$0 | \$0 |
| Sr. Director | \$259,496 | \$77,849 | 1,424 | \$80,043 | 2,239 | \$120,055 | \$0 | \$0 |
| Sr. Director | \$252,785 | \$75,836 | 1,068 | \$60,032 | 1,679 | \$90,028 | \$0 | \$0 |
| Sr. Director | \$295,974 | \$88,792 | 1,424 | \$80,043 | 2,239 | \$120,055 | \$0 | \$8,538 |
| Chief Counsel | \$287,347 | \$86,204 | 890 | \$50,027 | 1,400 | \$75,069 | \$0 | \$13,659 |
| Sr. Director | \$260,216 | \$78,065 | 1,424 | \$80,043 | 2,239 | \$120,055 | \$0 | \$0 |
| Managing Counsel | \$306,123 | \$91,837 | 1,281 | \$72,005 | 2,015 | \$108,046 | \$0 | \$8,265 |
| Sr. Director | \$256,300 | \$76,890 | 1,068 | \$60,032 | 1,679 | \$90,028 | \$0 | \$16,021 |
| Sr. Director | \$275,000 | \$82,500 | 1,269 | \$75,049 | 0 | \$0 | \$0 | \$75,000 |
| Sr. Director | \$259,200 | \$77,760 | 997 | \$56,041 | 1,568 | \$84,078 | \$0 | \$2,500 |
| Managing Counsel | \$291,727 | \$87,518 | 1,281 | \$72,005 | 2,015 | \$108,046 | \$0 | \$0 |
| Chief Counsel | \$258,550 | \$77,565 | 926 | \$52,050 | 1,456 | \$78,082 | \$0 | \$0 |
| Senior Counsel | \$253,248 | \$75,974 | 854 | \$48,003 | 1,344 | \$72,066 | \$0 | \$3,343 |
| Sr. Director | \$256,976 | \$77,093 | 1,210 | \$68,014 | 1,903 | \$102,040 | \$0 | \$0 |
| Sr. Director | \$267,909 | \$80,373 | 890 | \$50,027 | 1,400 | \$75,069 | \$0 | \$189,729 |
| Senior Counsel | \$252,549 | \$75,765 | 534 | \$30,016 | 840 | \$45,042 | \$0 | \$5,556 |
| Sr. Director | \$258,750 | \$77,625 | 1,424 | \$80,043 | 2,239 | \$120,055 | \$0 | \$75,000 |
| Managing Counsel | \$295,086 | \$88,526 | 890 | \$50,027 | 1,400 | \$75,069 | \$0 | \$4,426 |
| Director | \$258,073 | \$77,422 | 1,068 | \$60,032 | 1,679 | \$90,028 | \$0 | \$0 |
| Sr. Director | \$266,037 | \$79,811 | 1,424 | \$80,043 | 2,239 | \$120,055 | \$0 | \$5,000 |
| Sr. Director | \$281,138 | \$84,341 | 1,246 | \$70,038 | 1,959 | \$105,043 | \$0 | \$0 |
| Sr. Director | \$289,698 | \$86,909 | 1,281 | \$72,005 | 2,015 | \$108,046 | \$0 | \$0 |
| Chief Counsel | \$298,405 | \$89,522 | 997 | \$56,041 | 1,568 | \$84,078 | \$0 | \$7,590 |
| Managing Counsel | \$307,486 | \$92,246 | 1,281 | \$72,005 | 2,015 | \$108,046 | \$0 | \$6,150 |
| Sr. Director | \$261,416 | \$78,425 | 1,068 | \$60,032 | 1,679 | \$90,028 | \$0 | \$3,863 |
| Chief Counsel | \$287,332 | \$86,200 | 783 | \$44,012 | 1,232 | \$66,060 | \$0 | \$6,321 |
| Sr. Director | \$253,328 | \$75,998 | 1,139 | \$64,023 | 1,791 | \$96,034 | \$0 | \$0 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

| Base Salary | Short-Term Incentive Plan | Long-Term Incentive Program | Other Annual | Other One-Time | Total |
|-------------|---------------------------|-----------------------------|--------------|----------------|-------|
|-------------|---------------------------|-----------------------------|--------------|----------------|-------|

| Salary ⁹ | Short-Term Incentive Payout ¹⁰ | Vested Restricted Stock Units ¹¹ | Vested Performance Shares ¹² | Other Annual ¹³ | Other One-Time ¹⁴ | Total Received or Deferred |
|---------------------|---|---|---|----------------------------|------------------------------|----------------------------|
|---------------------|---|---|---|----------------------------|------------------------------|----------------------------|

Officers Named in Publicly Disclosed Proxy Statement

| | | | | | | | | | |
|--------------|----------|--|-------------|-------------|-------------|-------------|----------|----------|--------------|
| Earley | Anthony | Chairman, Chief Executive Officer, and President | \$1,318,750 | \$2,245,365 | \$5,318,963 | \$2,995,929 | \$35,000 | \$0 | \$11,914,007 |
| Halpin | Ed | SVP, Generation and Chief Nuclear Officer | \$572,000 | \$405,546 | \$599,040 | \$201,044 | \$20,000 | \$0 | \$1,797,630 |
| Mistry | Dinyar | SVP, Human Resources | \$405,700 | \$229,781 | \$295,587 | \$127,965 | \$20,000 | \$0 | \$1,079,033 |
| Park | Hyun | SVP and General Counsel ⁸ | \$638,800 | \$503,266 | \$1,041,077 | \$365,703 | \$25,000 | \$20,000 | \$2,593,846 |
| Simon | John | EVP, Corporate Services and Human Resources | \$512,500 | \$405,240 | \$565,117 | \$201,044 | \$25,000 | \$0 | \$1,708,901 |
| Stavropoulos | Nickolas | President, Gas | \$660,833 | \$624,713 | \$1,057,679 | \$402,212 | \$25,000 | \$0 | \$2,770,437 |
| Thomason | David | VP, Chief Financial Officer and Controller | \$257,432 | \$90,135 | \$130,052 | \$62,163 | \$15,000 | \$25 | \$554,807 |
| Wells | Jason | SVP and Chief Financial Officer | \$500,000 | \$219,205 | \$309,260 | \$109,588 | \$25,000 | \$0 | \$1,163,053 |
| Williams | Geisha | President, Electric | \$695,833 | \$620,585 | \$1,100,783 | \$438,782 | \$25,000 | \$0 | \$2,880,983 |

Other Officers of Pacific Gas and Electric Company

| | | | | | | | | | |
|--|-----|--|-----------|-----------|-----------|-----------|----------|----------|-------------|
| | VP | | \$351,233 | \$213,029 | \$208,907 | \$100,522 | \$15,000 | \$1,964 | \$890,655 |
| | VP | | \$325,283 | \$189,124 | \$172,627 | \$58,463 | \$15,000 | \$0 | \$760,497 |
| | VP | | \$301,550 | \$127,529 | \$156,376 | \$0 | \$15,000 | \$0 | \$600,455 |
| | VP | | \$345,783 | \$177,537 | \$262,118 | \$100,522 | \$15,000 | \$0 | \$900,960 |
| | SVP | | \$551,383 | \$426,674 | \$606,851 | \$255,931 | \$20,000 | \$0 | \$1,860,839 |
| | SVP | | \$422,733 | \$274,266 | \$576,733 | \$255,931 | \$20,000 | \$0 | \$1,549,663 |
| | VP | | \$351,492 | \$204,020 | \$213,276 | \$109,649 | \$15,000 | \$0 | \$893,437 |
| | VP | | \$305,950 | \$156,503 | \$205,999 | \$91,457 | \$15,000 | \$304 | \$775,213 |
| | SVP | | \$410,350 | \$263,891 | \$499,291 | \$237,738 | \$20,000 | \$0 | \$1,431,270 |
| | VP | | \$296,550 | \$139,923 | \$354,677 | \$91,457 | \$15,000 | \$0 | \$897,607 |
| | VP | | \$309,000 | \$170,818 | \$168,378 | \$82,329 | \$15,000 | \$13,445 | \$758,970 |
| | VP | | \$312,967 | \$155,174 | \$205,999 | \$91,457 | \$15,000 | \$0 | \$780,597 |
| | VP | | \$310,933 | \$160,733 | \$216,850 | \$91,457 | \$15,000 | \$0 | \$794,973 |
| | VP | | \$307,500 | \$52,157 | \$65,021 | \$0 | \$15,000 | \$0 | \$439,678 |
| | VP | | \$272,796 | \$95,846 | \$116,765 | \$54,886 | \$7,500 | \$0 | \$547,793 |
| | VP | | \$404,817 | \$218,824 | \$500,903 | \$0 | \$15,000 | \$0 | \$1,139,544 |
| | SVP | | \$392,000 | \$268,437 | \$411,719 | \$109,588 | \$20,000 | \$0 | \$1,201,744 |
| | VP | | \$309,500 | \$146,300 | \$190,761 | \$91,457 | \$15,000 | \$0 | \$753,018 |
| | VP | | \$367,200 | \$156,856 | \$231,028 | \$100,522 | \$15,000 | \$0 | \$870,606 |
| | VP | | \$288,750 | \$127,436 | \$178,398 | \$51,186 | \$15,000 | \$0 | \$660,770 |
| | SVP | | \$349,050 | \$214,876 | \$281,244 | \$0 | \$20,000 | \$0 | \$865,170 |
| | VP | | \$294,000 | \$129,222 | \$158,470 | \$58,463 | \$15,000 | \$97,000 | \$752,155 |
| | VP | | \$202,317 | \$143,785 | \$198,380 | \$91,457 | \$15,000 | \$0 | \$650,939 |
| | SVP | | \$440,000 | \$183,487 | \$177,825 | \$0 | \$20,000 | \$13,500 | \$834,812 |
| | VP | | \$333,167 | \$58,010 | \$88,622 | \$0 | \$15,000 | \$0 | \$494,799 |
| | VP | | \$310,000 | \$52,157 | \$86,650 | \$0 | \$15,000 | \$0 | \$463,807 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

| Base Salary | Short-Term Incentive Plan | Long-Term Incentive Program | Other Annual | Other One-Time | Total |
|--------------------|----------------------------------|------------------------------------|---------------------|-----------------------|--------------|
|--------------------|----------------------------------|------------------------------------|---------------------|-----------------------|--------------|

| | | Short-Term Incentive Payout¹⁰ | Vested Restricted Stock Units¹¹ | Vested Performance Shares¹² | Other Annual¹³ | Other One-Time¹⁴ | Total Received or Deferred | |
|-----|--|---|---|---|----------------------------------|------------------------------------|-----------------------------------|-------------|
| VP | | \$278,333 | \$116,087 | \$135,051 | \$54,886 | \$15,000 | \$0 | \$599,357 |
| SVP | | \$68,587 | \$251,787 | \$435,796 | \$219,360 | \$0 | \$629,281 | \$1,604,811 |
| VP | | \$285,767 | \$147,410 | \$172,422 | \$73,079 | \$15,000 | \$0 | \$693,678 |
| VP | | \$347,883 | \$206,129 | \$237,398 | \$100,522 | \$15,000 | \$10,000 | \$916,932 |
| VP | | \$302,033 | \$162,908 | \$166,681 | \$51,186 | \$15,000 | \$0 | \$697,808 |
| VP | | \$29,665 | \$164,685 | \$203,952 | \$100,522 | \$0 | \$100,000 | \$598,824 |
| SVP | | \$366,117 | \$251,073 | \$350,769 | \$109,588 | \$20,000 | \$0 | \$1,097,547 |
| VP | | \$265,223 | \$101,965 | \$145,336 | \$58,463 | \$7,500 | \$2,555 | \$581,042 |
| VP | | \$324,500 | \$174,795 | \$224,748 | \$100,522 | \$15,000 | \$0 | \$839,565 |
| VP | | \$267,867 | \$137,083 | \$412,791 | \$53,036 | \$15,000 | \$0 | \$885,777 |
| SVP | | \$424,500 | \$356,024 | \$808,783 | \$219,360 | \$20,000 | \$0 | \$1,828,667 |
| VP | | \$317,000 | \$150,827 | \$209,893 | \$91,457 | \$15,000 | \$0 | \$784,177 |
| VP | | \$327,333 | \$189,548 | \$213,276 | \$109,649 | \$15,000 | \$0 | \$854,806 |
| VP | | \$280,650 | \$132,685 | \$198,380 | \$91,457 | \$15,000 | \$0 | \$718,172 |
| SVP | | \$377,767 | \$251,356 | \$349,037 | \$109,588 | \$20,000 | \$0 | \$1,107,748 |
| VP | | \$303,333 | \$199,345 | \$157,941 | \$51,186 | \$15,000 | \$0 | \$726,805 |
| VP | | \$321,625 | \$181,820 | \$247,131 | \$109,649 | \$15,000 | \$0 | \$875,225 |

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

| | | | | | | | | |
|------------------|--|-----------|-----------|-----------|----------|-----|-----------|-----------|
| Director | | \$261,174 | \$92,360 | \$118,186 | \$51,186 | \$0 | \$0 | \$522,906 |
| Sr. Director | | \$173,333 | \$0 | \$0 | \$0 | \$0 | \$80,000 | \$253,333 |
| Sr. Director | | \$290,312 | \$112,738 | \$151,110 | \$73,079 | \$0 | \$360 | \$627,599 |
| Chief Counsel | | \$291,451 | \$98,373 | \$104,539 | \$47,178 | \$0 | \$6,412 | \$547,953 |
| Managing Counsel | | \$151,299 | \$85,462 | \$114,461 | \$51,186 | \$0 | \$0 | \$402,408 |
| Sr. Director | | \$255,258 | \$101,183 | \$126,264 | \$51,186 | \$0 | \$0 | \$533,891 |
| Sr. Director | | \$251,000 | \$97,819 | \$117,530 | \$47,486 | \$0 | \$0 | \$513,835 |
| Sr. Director | | \$252,788 | \$108,674 | \$119,455 | \$51,186 | \$0 | \$0 | \$532,103 |
| Sr. Director | | \$260,123 | \$100,450 | \$108,017 | \$0 | \$0 | \$0 | \$468,590 |
| Sr. Director | | \$262,969 | \$101,960 | \$146,803 | \$69,564 | \$0 | \$0 | \$581,296 |
| Managing Counsel | | \$281,151 | \$94,897 | \$135,543 | \$62,163 | \$0 | \$6,210 | \$579,964 |
| Chief Counsel | | \$63,431 | \$85,732 | \$131,701 | \$65,864 | \$0 | \$11,125 | \$357,853 |
| Sr. Director | | \$123,558 | \$99,628 | \$140,197 | \$51,186 | \$0 | \$299,616 | \$714,185 |
| Sr. Director | | \$302,132 | \$121,242 | \$105,491 | \$0 | \$0 | \$4,000 | \$532,865 |
| Chief Counsel | | \$255,225 | \$84,203 | \$112,034 | \$49,336 | \$0 | \$0 | \$500,798 |
| Sr. Director | | \$250,000 | \$96,386 | \$99,620 | \$0 | \$0 | \$0 | \$446,006 |
| Managing Counsel | | \$270,955 | \$114,431 | \$139,405 | \$65,864 | \$0 | \$17,164 | \$607,819 |
| Sr. Director | | \$249,118 | \$93,335 | \$112,312 | \$43,971 | \$0 | \$0 | \$498,736 |
| Sr. Director | | \$277,578 | \$123,107 | \$107,900 | \$0 | \$0 | \$0 | \$508,585 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION RECEIVED OR DEFERRED

| Base Salary | Short-Term Incentive Plan | Long-Term Incentive Program | Other Annual | Other One-Time | Total |
|--------------------|----------------------------------|------------------------------------|---------------------|-----------------------|--------------|
|--------------------|----------------------------------|------------------------------------|---------------------|-----------------------|--------------|



| Salary⁹ | Short-Term Incentive Payout¹⁰ | Vested Restricted Stock Units¹¹ | Vested Performance Shares¹² | Other Annual¹³ | Other One-Time¹⁴ | Total Received or Deferred |
|---------------------------|---|---|---|----------------------------------|------------------------------------|-----------------------------------|
| \$257,833 | \$103,931 | \$363,534 | \$54,886 | \$0 | \$0 | \$780,184 |
| \$251,558 | \$89,099 | \$108,304 | \$49,336 | \$0 | \$0 | \$498,297 |
| \$294,077 | \$134,314 | \$127,914 | \$64,013 | \$0 | \$8,538 | \$628,856 |
| \$287,347 | \$114,987 | \$107,554 | \$49,336 | \$0 | \$13,659 | \$572,883 |
| \$258,953 | \$73,312 | \$147,304 | \$58,463 | \$0 | \$0 | \$538,032 |
| \$306,123 | \$127,856 | \$129,994 | \$65,864 | \$0 | \$8,265 | \$638,102 |
| \$226,770 | \$55,528 | \$40,143 | \$10,977 | \$0 | \$16,021 | \$349,439 |
| \$199,702 | \$0 | \$0 | \$0 | \$0 | \$75,000 | \$274,702 |
| \$256,000 | \$105,149 | \$85,826 | \$32,870 | \$0 | \$2,500 | \$482,345 |
| \$290,083 | \$117,723 | \$142,199 | \$65,864 | \$0 | \$0 | \$615,869 |
| \$257,499 | \$85,300 | \$110,903 | \$47,486 | \$0 | \$0 | \$501,188 |
| \$88,637 | \$51,383 | \$86,450 | \$43,971 | \$0 | \$3,343 | \$273,784 |
| \$255,528 | \$99,075 | \$118,186 | \$51,186 | \$0 | \$0 | \$523,975 |
| \$156,280 | \$58,450 | \$102,788 | \$0 | \$0 | \$189,729 | \$507,247 |
| \$252,549 | \$85,610 | \$68,465 | \$32,870 | \$0 | \$5,556 | \$445,050 |
| \$257,292 | \$30,045 | \$114,166 | \$0 | \$0 | \$0 | \$401,503 |
| \$290,168 | \$98,793 | \$121,108 | \$65,864 | \$0 | \$4,426 | \$580,359 |
| \$256,025 | \$98,153 | \$106,142 | \$51,186 | \$0 | \$0 | \$511,506 |
| \$264,332 | \$118,231 | \$109,007 | \$51,186 | \$0 | \$0 | \$542,756 |
| \$279,773 | \$99,170 | \$84,202 | \$0 | \$0 | \$0 | \$463,145 |
| \$287,399 | \$120,197 | \$134,690 | \$58,463 | \$0 | \$0 | \$600,749 |
| \$298,405 | \$103,854 | \$91,980 | \$40,271 | \$0 | \$7,590 | \$542,100 |
| \$307,486 | \$107,165 | \$134,603 | \$65,864 | \$0 | \$6,150 | \$621,268 |
| \$260,772 | \$105,126 | \$121,380 | \$51,186 | \$0 | \$3,863 | \$542,327 |
| \$287,332 | \$97,212 | \$101,151 | \$43,971 | \$0 | \$6,321 | \$535,987 |
| \$251,607 | \$89,452 | \$103,776 | \$45,636 | \$0 | \$0 | \$490,471 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

| Post-Retirement | Health and Welfare | | | | | | Other | Total |
|-----------------|--------------------|--|--|--|--|--|-------|-------|
|-----------------|--------------------|--|--|--|--|--|-------|-------|

| | | | Defined Benefit Plans ¹⁵ | Defined Contribution Plans ¹⁶ | Post- Retirement Medical ¹⁷ | Post- Retirement Life ¹⁸ | Medical ¹⁹ | Dental ¹⁹ | Vision ¹⁹ | AD&D/ Life ¹⁹ | Executive Health ²⁰ | Fitness ²¹ | Other Benefits ²² | Benefits Total |
|---|----------|--|---|--|--|---|-----------------------|----------------------|----------------------|-----------------------------|-----------------------------------|-----------------------|---------------------------------|-------------------|
| Officers Named in Publicly Disclosed Proxy Statement | | | | | | | | | | | | | | |
| Earley | Anthony | Chairman, Chief Executive Officer, and President | \$1,607,416 | \$59,344 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$3,176 | \$1,689,289 |
| Halpin | Ed | SVP, Generation and Chief Nuclear Officer | \$440,873 | \$25,740 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$3,800 | \$0 | \$0 | \$489,766 |
| Mistry | Dinyar | SVP, Human Resources | \$286,602 | \$18,257 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$324,212 |
| Park | Hyun | SVP and General Counsel ^h | \$515,072 | \$28,746 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$5,000 | \$0 | \$9,515 | \$577,686 |
| Simon | John | EVP, Corporate Services and Human Resources | \$413,901 | \$23,063 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$5,000 | \$0 | \$10,177 | \$471,494 |
| Stavropoulos | Nickolas | President, Gas | \$579,781 | \$29,737 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$3,250 | \$1,127 | \$8,322 | \$641,570 |
| Thomason | David | VP, Chief Financial Officer and Controller | \$156,753 | \$35,914 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$212,020 |
| Wells | Jason | SVP and Chief Financial Officer | \$324,361 | \$22,500 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$7,116 | \$373,330 |
| Williams | Geisha | President, Electric | \$593,705 | \$31,312 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$3,150 | \$0 | \$28,225 | \$675,745 |

Other Officers of Pacific Gas and Electric Company

| | | | | | | | | | | | | | | |
|--|--|-----|-----------|----------|---------|-------|----------|---------|-------|------|---------|---------|-----------|-----------|
| | | VP | \$254,482 | \$15,805 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$476 | \$0 | \$290,116 |
| | | VP | \$119,515 | \$50,646 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$2,741 | \$2,160 | \$194,415 |
| | | VP | \$18,550 | \$48,129 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$50,000 | \$136,032 |
| | | VP | \$236,017 | \$15,560 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$272,730 |
| | | SVP | \$441,104 | \$24,812 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$2,694 | \$0 | \$1,800 | \$489,763 |
| | | SVP | \$314,347 | \$19,023 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$7,560 | \$360,283 |
| | | VP | \$250,536 | \$15,817 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$10,524 | \$296,230 |
| | | VP | \$208,566 | \$13,768 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$1,442 | \$1,800 | \$244,929 |
| | | SVP | \$304,083 | \$18,466 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$343,702 |
| | | VP | \$196,849 | \$13,345 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$2,389 | \$1,800 | \$233,736 |
| | | VP | \$216,398 | \$13,905 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$700 | \$0 | \$250,356 |
| | | VP | \$211,132 | \$14,084 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$113 | \$1,174 | \$245,856 |
| | | VP | \$212,721 | \$13,992 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$900 | \$246,966 |
| | | VP | \$18,550 | \$43,626 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$120,976 | \$202,505 |
| | | VP | \$166,258 | \$12,276 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$1,235 | \$1,800 | \$200,922 |
| | | VP | \$18,550 | \$67,944 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$208 | \$1,800 | \$107,855 |
| | | SVP | \$297,857 | \$17,640 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$336,650 |
| | | VP | \$205,566 | \$13,928 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$1,360 | \$0 | \$240,207 |
| | | VP | \$236,349 | \$16,524 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$274,026 |
| | | VP | \$119,515 | \$42,127 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$5,126 | \$0 | \$186,121 |
| | | SVP | \$18,550 | \$60,418 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$5,038 | \$0 | \$0 | \$103,359 |
| | | VP | \$119,515 | \$42,856 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$521 | \$0 | \$182,245 |
| | | VP | \$156,092 | \$9,104 | \$1,424 | \$77 | \$10,355 | \$895 | \$101 | \$49 | \$0 | \$0 | \$21,920 | \$200,017 |
| | | SVP | \$18,550 | \$70,044 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$5,000 | \$0 | \$241,155 | \$354,102 |
| | | VP | \$18,550 | \$47,372 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$685 | \$50,342 | \$136,302 |
| | | VP | \$15,900 | \$43,951 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$285,489 | \$364,693 |
| | | VP | \$119,515 | \$40,134 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$179,002 |
| | | SVP | \$144,489 | \$3,086 | \$534 | \$29 | \$3,883 | \$336 | \$38 | \$19 | \$0 | \$0 | \$16,745 | \$169,159 |
| | | VP | \$195,363 | \$12,860 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$53 | \$8,415 | \$236,044 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

| | | | | | | | | |
|-----------------|--------------------|--|--|--|--|--|-------|-------|
| Post-Retirement | Health and Welfare | | | | | | Other | Total |
|-----------------|--------------------|--|--|--|--|--|-------|-------|

| | |
|-----|--|
| VP | |
| VP | |
| VP | |
| SVP | |
| VP | |
| VP | |
| VP | |
| SVP | |
| VP | |
| VP | |
| VP | |
| SVP | |
| VP | |
| VP | |

| Defined Benefit Plans ¹⁵ | Defined Contribution Plans ¹⁶ | Post-Retirement Medical ¹⁷ | Post-Retirement Life ¹⁸ | Medical ¹⁹ | Dental ¹⁹ | Vision ¹⁹ | AD&D/ Life ¹⁹ | Executive Health ²⁰ | Fitness ²¹ | Other Benefits ²² | Benefits Total |
|-------------------------------------|--|---------------------------------------|------------------------------------|-----------------------|----------------------|----------------------|-----------------------------|--------------------------------|-----------------------|------------------------------|----------------|
| \$249,859 | \$15,655 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$286,667 |
| \$119,515 | \$46,137 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$25,401 | \$210,406 |
| \$87,652 | \$1,335 | \$356 | \$19 | \$2,589 | \$224 | \$25 | \$12 | \$0 | \$0 | \$9,856 | \$102,068 |
| \$278,353 | \$16,475 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$315,981 |
| \$119,616 | \$11,935 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$150,904 |
| \$225,182 | \$14,603 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$260,938 |
| \$119,515 | \$40,401 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$13,956 | \$193,225 |
| \$352,016 | \$19,103 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$2,508 | \$0 | \$8,112 | \$401,092 |
| \$210,990 | \$14,265 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$78,986 | \$323,594 |
| \$233,113 | \$14,730 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$268,996 |
| \$186,414 | \$12,629 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$218,396 |
| \$283,734 | \$17,000 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$3,605 | \$582 | \$7,592 | \$331,866 |
| \$119,515 | \$48,837 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$2,961 | \$190,666 |
| \$227,054 | \$14,473 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$341 | \$10,773 | \$271,994 |

Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

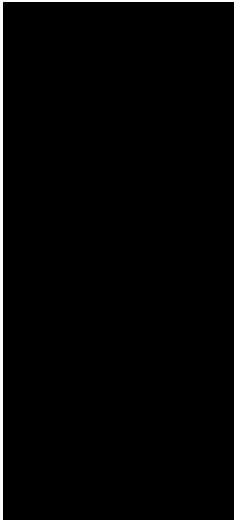
| | |
|------------------|--|
| Director | |
| Sr. Director | |
| Sr. Director | |
| Chief Counsel | |
| Managing Counsel | |
| Sr. Director | |
| Sr. Director | |
| Sr. Director | |
| Sr. Director | |
| Sr. Director | |
| Sr. Director | |
| Managing Counsel | |
| Chief Counsel | |
| Sr. Director | |
| Sr. Director | |
| Chief Counsel | |
| Sr. Director | |
| Managing Counsel | |
| Sr. Director | |
| Sr. Director | |
| Sr. Director | |
| Sr. Director | |
| Sr. Director | |
| Chief Counsel | |
| Sr. Director | |
| Managing Counsel | |

| | | | | | | | | | | | |
|-----------|----------|---------|-------|----------|---------|-------|------|-----|---------|----------|-----------|
| \$117,789 | \$11,753 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$900 | \$149,795 |
| \$10,400 | \$10,400 | \$1,424 | \$77 | \$10,355 | \$895 | \$101 | \$49 | \$0 | \$0 | \$95,199 | \$128,900 |
| \$130,931 | \$13,064 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$163,348 |
| \$131,444 | \$13,115 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$910 | \$0 | \$164,822 |
| \$68,236 | \$6,808 | \$1,246 | \$68 | \$9,061 | \$783 | \$88 | \$43 | \$0 | \$0 | \$125 | \$86,458 |
| \$115,121 | \$11,487 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$145,961 |
| \$113,201 | \$11,295 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$3,577 | \$147,426 |
| \$114,007 | \$11,375 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$876 | \$1,800 | \$147,411 |
| \$18,209 | \$15,607 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$53,169 |
| \$118,599 | \$11,834 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$149,786 |
| \$126,799 | \$12,652 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$158,804 |
| \$28,607 | \$2,854 | \$534 | \$29 | \$3,883 | \$336 | \$38 | \$19 | \$0 | \$315 | \$6,456 | \$43,071 |
| \$55,725 | \$5,560 | \$1,068 | \$58 | \$7,767 | \$672 | \$76 | \$37 | \$0 | \$0 | \$34,626 | \$105,589 |
| \$24,171 | \$18,128 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$61,652 |
| \$115,106 | \$11,485 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$667 | \$958 | \$147,569 |
| \$15,000 | \$15,000 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$49,353 |
| \$122,201 | \$12,193 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$155,547 |
| \$112,352 | \$11,210 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$142,915 |
| \$16,655 | \$16,655 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$52,663 |
| \$116,283 | \$11,602 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$9,826 | \$1,800 | \$158,864 |
| \$113,453 | \$11,320 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,215 | \$145,341 |
| \$132,629 | \$13,233 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$165,215 |
| \$129,593 | \$12,931 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$4,006 | \$165,883 |
| \$116,788 | \$11,653 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$2,100 | \$0 | \$149,894 |
| \$138,061 | \$13,776 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$2,087 | \$1,800 | \$175,077 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

| | | | |
|-----------------|--------------------|-------|-------|
| Post-Retirement | Health and Welfare | Other | Total |
|-----------------|--------------------|-------|-------|



| | Defined Benefit Plans ¹⁵ | Defined Contribution Plans ¹⁶ | Post-Retirement Medical ¹⁷ | Post-Retirement Life ¹⁸ | Medical ¹⁹ | Dental ¹⁹ | Vision ¹⁹ | AD&D/ Life ¹⁹ | Executive Health ²⁰ | Fitness ²¹ | Other Benefits ²² | Benefits Total |
|------------------|-------------------------------------|--|---------------------------------------|------------------------------------|-----------------------|----------------------|----------------------|-----------------------------|--------------------------------|-----------------------|------------------------------|----------------|
| Sr. Director | \$102,273 | \$10,205 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$133,631 |
| Sr. Director | \$11,982 | \$11,982 | \$1,602 | \$87 | \$11,650 | \$1,007 | \$113 | \$56 | \$0 | \$0 | \$141,853 | \$180,332 |
| Sr. Director | \$115,456 | \$11,520 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$146,329 |
| Managing Counsel | \$130,827 | \$13,054 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$263 | \$0 | \$163,497 |
| Chief Counsel | \$116,132 | \$11,587 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$1,470 | \$0 | \$148,542 |
| Senior Counsel | \$39,975 | \$3,989 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$11,201 | \$74,518 |
| Sr. Director | \$115,243 | \$11,499 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$146,095 |
| Sr. Director | \$10,940 | \$9,377 | \$1,246 | \$68 | \$9,061 | \$783 | \$88 | \$43 | \$0 | \$315 | \$39,166 | \$71,087 |
| Senior Counsel | \$113,900 | \$11,365 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$3,885 | \$148,503 |
| Sr. Director | \$15,438 | \$15,438 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$97,222 | \$147,451 |
| Managing Counsel | \$130,866 | \$13,058 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$165,077 |
| Director | \$115,467 | \$11,521 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$68,124 | \$214,465 |
| Sr. Director | \$119,214 | \$11,895 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$12,032 | \$162,494 |
| Sr. Director | \$19,584 | \$16,786 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$57,523 |
| Sr. Director | \$129,617 | \$12,933 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$161,903 |
| Chief Counsel | \$134,581 | \$13,428 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$10,408 | \$177,770 |
| Managing Counsel | \$138,676 | \$13,837 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$173,666 |
| Sr. Director | \$117,608 | \$11,735 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$148,696 |
| Chief Counsel | \$129,587 | \$12,930 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$0 | \$161,870 |
| Sr. Director | \$113,475 | \$11,322 | \$2,136 | \$116 | \$15,533 | \$1,343 | \$151 | \$74 | \$0 | \$0 | \$1,800 | \$145,950 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

| | | | Total Compensation Received or Deferred²³ | Total Benefits²⁴ | Expense Reimbursements | Aggregate Compensation |
|--|----------|--|---|--|-----------------------------------|-----------------------------------|
| <u>Officers Named in Publicly Disclosed Proxy Statement</u> | | | | | | |
| Earley | Anthony | Chairman, Chief Executive Officer, and President | \$11,914,007 | \$1,689,289 | \$118,073 | \$13,721,369 |
| Halpin | Ed | SVP, Generation and Chief Nuclear Officer | \$1,797,630 | \$489,766 | \$35,356 | \$2,322,752 |
| Mistry | Dinyar | SVP, Human Resources | \$1,079,033 | \$324,212 | \$8,756 | \$1,412,001 |
| Park | Hyun | SVP and General Counsel ⁸ | \$2,593,846 | \$577,686 | \$14,013 | \$3,185,545 |
| Simon | John | EVP, Corporate Services and Human Resources | \$1,708,901 | \$471,494 | \$46,612 | \$2,227,007 |
| Stavropoulos | Nickolas | President, Gas | \$2,770,437 | \$641,570 | \$87,619 | \$3,499,626 |
| Thomason | David | VP, Chief Financial Officer and Controller | \$554,807 | \$212,020 | \$19,551 | \$786,378 |
| Wells | Jason | SVP and Chief Financial Officer | \$1,163,053 | \$373,330 | \$58,729 | \$1,595,112 |
| Williams | Geisha | President, Electric | \$2,880,983 | \$675,745 | \$83,091 | \$3,639,819 |
| <u>Other Officers of Pacific Gas and Electric Company</u> | | | | | | |
| | | VP | \$890,655 | \$290,116 | \$33,662 | \$1,214,433 |
| | | VP | \$760,497 | \$194,415 | \$26,513 | \$981,425 |
| | | VP | \$600,455 | \$136,032 | \$45,293 | \$781,780 |
| | | VP | \$900,960 | \$272,730 | \$2,358 | \$1,176,048 |
| | | SVP | \$1,860,839 | \$489,763 | \$19,651 | \$2,370,253 |
| | | SVP | \$1,549,663 | \$360,283 | \$19,053 | \$1,928,999 |
| | | VP | \$893,437 | \$296,230 | \$23,655 | \$1,213,322 |
| | | VP | \$775,213 | \$244,929 | \$36,700 | \$1,056,842 |
| | | SVP | \$1,431,270 | \$343,702 | \$39,179 | \$1,814,151 |
| | | VP | \$897,607 | \$233,736 | \$16,613 | \$1,147,956 |
| | | VP | \$758,970 | \$250,356 | \$40,108 | \$1,049,434 |
| | | VP | \$780,597 | \$245,856 | \$6,739 | \$1,033,192 |
| | | VP | \$794,973 | \$246,966 | \$4,208 | \$1,046,147 |
| | | VP | \$439,678 | \$202,505 | \$44,204 | \$686,387 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

| | | Total Compensation Received or Deferred²³ | Total Benefits²⁴ | Expense Reimbursements | Aggregate Compensation |
|--|-----|---|--|-----------------------------------|-----------------------------------|
| | VP | \$547,793 | \$200,922 | \$6,735 | \$755,450 |
| | VP | \$1,139,544 | \$107,855 | \$35,673 | \$1,283,072 |
| | SVP | \$1,201,744 | \$336,650 | \$33,698 | \$1,572,092 |
| | VP | \$753,018 | \$240,207 | \$53,807 | \$1,047,032 |
| | VP | \$870,606 | \$274,026 | \$9,575 | \$1,154,207 |
| | VP | \$660,770 | \$186,121 | \$11,407 | \$858,298 |
| | SVP | \$865,170 | \$103,359 | \$39,021 | \$1,007,550 |
| | VP | \$752,155 | \$182,245 | \$23,819 | \$958,219 |
| | VP | \$650,939 | \$200,017 | \$5,836 | \$856,792 |
| | SVP | \$834,812 | \$354,102 | \$9,078 | \$1,197,992 |
| | VP | \$494,799 | \$136,302 | \$29,447 | \$660,548 |
| | VP | \$463,807 | \$364,693 | \$46,412 | \$874,912 |
| | VP | \$599,357 | \$179,002 | \$22,818 | \$801,177 |
| | SVP | \$1,604,811 | \$169,159 | \$7,930 | \$1,781,900 |
| | VP | \$693,678 | \$236,044 | \$14,116 | \$943,838 |
| | VP | \$916,932 | \$286,667 | \$9,270 | \$1,212,869 |
| | VP | \$697,808 | \$210,406 | \$33,184 | \$941,398 |
| | VP | \$598,824 | \$102,068 | \$984 | \$701,876 |
| | SVP | \$1,097,547 | \$315,981 | \$76,209 | \$1,489,737 |
| | VP | \$581,042 | \$150,904 | \$18,232 | \$750,178 |
| | VP | \$839,565 | \$260,938 | \$33,500 | \$1,134,003 |
| | VP | \$885,777 | \$193,225 | \$22,997 | \$1,101,999 |
| | SVP | \$1,828,667 | \$401,092 | \$46,271 | \$2,276,030 |
| | VP | \$784,177 | \$323,594 | \$48,990 | \$1,156,761 |
| | VP | \$854,806 | \$268,996 | \$23,981 | \$1,147,783 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

| | | Total Compensation Received or Deferred²³ | Total Benefits²⁴ | Expense Reimbursements | Aggregate Compensation |
|--|------------------|---|--|-----------------------------------|-----------------------------------|
| | VP | \$718,172 | \$218,396 | \$4,658 | \$941,226 |
| | SVP | \$1,107,748 | \$331,866 | \$30,293 | \$1,469,907 |
| | VP | \$726,805 | \$190,666 | \$36,727 | \$954,198 |
| | VP | \$875,225 | \$271,994 | \$12,914 | \$1,160,133 |
| <u>Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more</u> | | | | | |
| | Director | \$522,906 | \$149,795 | \$3,170 | \$675,871 |
| | Sr Director | \$253,333 | \$128,900 | \$415 | \$382,648 |
| | Sr Director | \$627,599 | \$163,348 | \$32,700 | \$823,647 |
| | Chief Counsel | \$547,953 | \$164,822 | \$0 | \$712,775 |
| | Managing Counsel | \$402,408 | \$86,458 | \$7,270 | \$496,136 |
| | Sr Director | \$533,891 | \$145,961 | \$16,694 | \$696,546 |
| | Sr Director | \$513,835 | \$147,426 | \$16,193 | \$677,454 |
| | Sr Director | \$532,103 | \$147,411 | \$10,673 | \$690,187 |
| | Sr Director | \$468,590 | \$53,169 | \$7,041 | \$528,800 |
| | Sr Director | \$581,296 | \$149,786 | \$5,403 | \$736,485 |
| | Managing Counsel | \$579,964 | \$158,804 | \$691 | \$739,459 |
| | Chief Counsel | \$357,853 | \$43,071 | \$430 | \$401,354 |
| | Sr Director | \$714,185 | \$105,589 | \$3,188 | \$822,962 |
| | Sr Director | \$532,865 | \$61,652 | \$14,291 | \$608,808 |
| | Chief Counsel | \$500,798 | \$147,569 | \$7,179 | \$655,546 |
| | Sr Director | \$446,006 | \$49,353 | \$8,373 | \$503,732 |
| | Managing Counsel | \$607,819 | \$155,547 | \$7,938 | \$771,304 |
| | Sr Director | \$498,736 | \$142,915 | \$20,627 | \$662,278 |
| | Sr Director | \$508,585 | \$52,663 | \$12,236 | \$573,484 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

| | | Total Compensation Received or Deferred²³ | Total Benefits²⁴ | Expense Reimbursements | Aggregate Compensation |
|--|------------------|---|--|-----------------------------------|-----------------------------------|
| | Sr Director | \$780,184 | \$158,864 | \$5,264 | \$944,312 |
| | Sr Director | \$498,297 | \$145,341 | \$33,741 | \$677,379 |
| | Sr Director | \$628,856 | \$165,215 | \$16,743 | \$810,814 |
| | Chief Counsel | \$572,883 | \$165,883 | \$0 | \$738,766 |
| | Sr Director | \$538,032 | \$149,894 | \$3,719 | \$691,645 |
| | Managing Counsel | \$638,102 | \$175,077 | \$5,903 | \$819,082 |
| | Sr Director | \$349,439 | \$133,631 | \$9,434 | \$492,504 |
| | Sr Director | \$274,702 | \$180,332 | \$1,504 | \$456,538 |
| | Sr Director | \$482,345 | \$146,329 | \$29,133 | \$657,807 |
| | Managing Counsel | \$615,869 | \$163,497 | \$629 | \$779,995 |
| | Chief Counsel | \$501,188 | \$148,542 | \$13,658 | \$663,388 |
| | Senior Counsel | \$273,784 | \$74,518 | \$3,035 | \$351,337 |
| | Sr Director | \$523,975 | \$146,095 | \$8,252 | \$678,322 |
| | Sr Director | \$507,247 | \$71,087 | \$4,401 | \$582,735 |
| | Senior Counsel | \$445,050 | \$148,503 | \$639 | \$594,192 |
| | Sr Director | \$401,503 | \$147,451 | \$24,887 | \$573,841 |
| | Managing Counsel | \$580,359 | \$165,077 | \$5,531 | \$750,967 |
| | Director | \$511,506 | \$214,465 | \$34,017 | \$759,988 |
| | Sr Director | \$542,756 | \$162,494 | \$4,420 | \$709,670 |
| | Sr Director | \$463,145 | \$57,523 | \$17,581 | \$538,249 |
| | Sr Director | \$600,749 | \$161,903 | \$12,445 | \$775,097 |
| | Chief Counsel | \$542,100 | \$177,770 | \$1,204 | \$721,074 |
| | Managing Counsel | \$621,268 | \$173,666 | \$0 | \$794,934 |
| | Sr Director | \$542,327 | \$148,696 | \$6,816 | \$697,839 |
| | Chief Counsel | \$535,987 | \$161,870 | \$1,001 | \$698,858 |

2016 Compensation
Named Executive Officers, Officers¹ of Pacific Gas and Electric Company,
and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

AGGREGATE COMPENSATION

| | | Total Compensation Received or Deferred²³ | Total Benefits²⁴ | Expense Reimbursements | Aggregate Compensation |
|--|-------------|---|--|-----------------------------------|-----------------------------------|
| | Sr Director | \$490,471 | \$145,950 | \$5,611 | \$642,032 |

Notes

1. Officers of Pacific Gas and Electric Company include those employees in positions with titles of Vice President or above. It does not include employees who function in an officer capacity solely for governance purposes such as assistant corporate secretary and assistant treasurer.
2. Reflects the annual base salary approved for March 1, 2016 or, upon hire/promotion.
3. Represents target Short-Term Incentive Plan award based on annual salary at March 1, 2016 or, upon hire/promotion. Target awards range from 30% to 125% of base salary. An overall company-wide STIP score is applied that can range from 0 to 2, depending on the extent to which objectives are met. 2016 objectives were based 50% on safety, 25% on customer satisfaction, and 25% on financial results. An individual performance modifier is then applied that can range from 0 to 1.5. Actual awards were paid in 2017.
4. Restricted stock units (RSUs) granted in 2016. Value is based on the grant date closing price of PG&E Corporation common stock. RSUs granted in 2016 generally vest in one-third increments over the first three years following the grant. Upon vesting, the RSUs settle in net shares of PG&E Corporation common stock.
5. Performance shares granted in 2016. Approximately 83% (based on grant date value) of the performance shares granted are subject to a total shareholder return measure. Generally, these performance shares vest, if at all, at the end of a three-year period, depending on PG&E Corporation's TSR relative to its comparator group. There will be no payout for TSR performance below the 25th percentile; there will be a 25% payout for TSR performance at the 25th percentile; there will be a 100% payout for performance at the 60th percentile; and there will be a 200% payout for performance at the 90th percentile. Approximately 17% (based on grant date value) of the performance shares granted are subject to equally weighted safety and cost efficiency measures. Generally, these performance shares vest, if at all, at the end of a three-year period, depending on actual results as compared to the established safety and cost efficiency goals, with a maximum payout factor of 200%. Upon vesting, performance shares settle in net shares of PG&E Corporation common stock. The value of performance shares using the TSR measure is based on the grant date fair value of a performance share as determined by Monte Carlo simulation. The value of performance shares using safety and cost efficiency measures is based on the grant date closing price of PG&E Corporation common stock.
6. Represents the annual perquisite allowance. The annual allowance ranges from \$15,000 to \$35,000, depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs.
7. "Other One Time" includes significant payments of a non-recurring nature. The following received merit lump-sum awards: SVP and General Counsel \$20,000, VP- [REDACTED] \$12,360, SVP [REDACTED] \$13,500, VP- [REDACTED] \$10,000, VP- [REDACTED] \$2,555, Chief Counsel \$6,412, Managing Counsel \$6,185, Managing Counsel \$13,164, Sr. Director- [REDACTED] \$8,538, Chief Counsel \$10,057, Managing Counsel \$8,265, Sr. Counsel \$3,343, Sr. Director- [REDACTED] \$2,679, Sr. Counsel \$5,556, Managing Counsel \$4,426, Chief Counsel \$6,565, Managing Counsel \$6,150, Sr. Director- [REDACTED] \$3,863, and Chief Counsel \$6,321. The Sr. Director- [REDACTED] entered into a retention arrangement that will pay \$75,000 in 2017. The following received Reward and Recognition awards and other incentive payments: VP- [REDACTED] \$22,000, VP- [REDACTED] \$100,000, Sr. Director \$4,000, Managing Counsel \$4,000, Chief Counsel \$3,602, Sr. Director- [REDACTED] \$16,021, Sr. Director- [REDACTED] \$2,500 and Chief Counsel \$1,000. A \$5,000

Reward and Recognition award was approved for the Sr. Director- [REDACTED] to be paid in January 2017. The following received payments pursuant to separation agreements: SVP- [REDACTED] \$629,281, Sr. Director- [REDACTED] \$299,616, and Sr. Director- [REDACTED] \$187,000. A separation agreement was reached with the VP- [REDACTED] providing for a payment of \$459,651 to be made in March 2017. A separation agreement was reached with the VP [REDACTED] providing for a payment of \$488,071 to be made in January, 2017. The following received hiring bonuses: Sr. Director- [REDACTED] \$80,000, and Sr. Director- [REDACTED] \$75,000. Chief Counsel received a payment of \$11,125 required by Healthy San Francisco. Also includes the following non-monetary awards: VP, Chief Financial Officer and Controller \$25, VP- [REDACTED] \$1,964, VP [REDACTED] \$304, VP- [REDACTED] Sr. Director- [REDACTED] \$360, Managing Counsel \$25, Sr. Director- [REDACTED] \$50, and Chief Counsel \$25. [REDACTED]. The DCPD base retention program was created to retain the services of employees through the decommissioning of the Diablo Canyon Power Plant. The program is generally available to the broad population of employees at the power plant and is contingent on receiving approval from the CPUC. As proposed, the program provides payments equal to 25% of base salary to be paid in December of each year for the prior period of September 1 through August 31, with the initial period to commence September 1, 2016. The initial agreement is for a 4-year commitment period with any payments to be repaid if the employee voluntarily resigns or transfers to a non-eligible position prior to completion of the commitment period.

8. Mr. Park, the SVP and General Counsel, was included in the 2016 proxy but was not named in the publicly disclosed 2017 proxy statement.
9. Represents actual base salary received or deferred during 2016.
10. Represents STIP payments received or deferred in 2016 for achievement of corporate or organizational objectives in 2015. Target awards range from 30% to 120% of base salary. A company-wide STIP performance score is applied which can range from 0 to 2.0, depending on the extent to which objectives are met. The company score used in calculating 2016 payments was 1.217. An individual performance modifier is also applied which can range from 0 to 1.5.
11. Represents the value realized from restricted stock units upon vesting in 2016. Amounts include dividends paid at the time the awards vested.
12. Represents the value realized from performance shares vesting in 2016. PG&E Corporation's TSR for the three-years ended December 31, 2015 ranked 8th relative to the 12 comparator companies resulting in a payout factor of 50%. Amounts include dividends paid at the time the awards vested.
13. Represents the perquisite allowance received or deferred in 2016. The annual allowance ranges from \$15,000 to \$35,000, depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs.
14. "Other One Time" includes significant payments of a non-recurring nature. The following received merit lump-sum awards: SVP and General Counsel \$20,000, VP- [REDACTED] \$12,360, SVP [REDACTED] \$13,500, VP- [REDACTED] \$10,000, VP- [REDACTED] \$2,555, Chief Counsel \$6,412, Managing Counsel \$6,185, Managing Counsel \$13,164, Sr. Director- [REDACTED] \$8,538, Chief Counsel \$10,057, Managing Counsel \$8,265, Sr. Counsel \$3,343, Sr. Director- [REDACTED] \$2,679, Sr. Counsel \$5,556, Managing Counsel \$4,426, Chief Counsel \$6,565, Managing Counsel \$6,150, Sr. Director- [REDACTED] \$3,863, and Chief Counsel \$6,321. The VP-

received \$75,000 pursuant to a prior year retention arrangement. The following received Reward and Recognition awards and other incentive payments: VP- \$22,000, VP- \$100,000, Sr. Director \$4,000, Managing Counsel \$4,000, Chief Counsel \$3,602, Sr. Director- \$16,021, Sr. Director- \$2,500 and Chief Counsel \$1,000. The following received payments pursuant to separation agreements: SVP- \$629,281, Sr. Director- \$299,616, and Sr. Director- \$187,000. The following received hiring bonuses: Sr. Director- \$80,000, and Sr. Director- \$75,000. Chief Counsel received a payment of \$11,125 required by Healthy San Francisco. Also includes the following non-monetary awards: VP, Chief Financial Officer and Controller \$25, VP- \$1,964, VP- \$304, VP- \$1,085, Sr. Director- \$360, Managing Counsel \$25, Sr. Director- \$50, and Chief Counsel \$25.

15. Represents the value of benefits earned during 2016 under defined benefit pension plans. Values were determined by multiplying the estimated average value (45.1%) of benefits earned under the defined benefit pension plans using a final average pay formula by 2016 by eligible earnings. For employees using the cash balance formula, values were determined by multiplying eligible earnings by the appropriate crediting rate.
16. Represents the maximum company contributions to defined contribution plans. For the savings plans, the value is determined by multiplying 2016 actual base salary by 4.5% (6% for those participating in the cash balance feature of the retirement plan). The value for the Defined Contribution-Executive Supplemental Retirement plan is determined by multiplying eligible earning by 7%.
17. Represents the average annual cost, per employee, of post-retirement medical benefits. Amounts are prorated for employees that were not employed for the entire year.
18. Represents the average cost, per employee, of post-retirement life insurance. Amounts are prorated for employees that were not employed for the entire year.
19. Represents the average annual cost, per employee, for medical, dental, vision, AD&D insurance and life insurance. Amounts are prorated for employees that were not employed for the entire year. Regarding disability benefits, PG&E is self-insured. Liabilities are only recorded at the time a disability occurs. As none of the employees included in the section of the report have incurred a disability, no cost is reported here.
20. Represents the cost of executive physicals provided to senior officers.
21. Represents a partial subsidy of health club dues.
22. Other benefits include relocation costs (VP- \$50,000, VP- \$119,176, SVP- \$240,705, VP- \$48,542, VP- \$283,689, Sr. Director- \$95,199, Sr. Director- \$141,853, Sr. Director- \$25,000, Sr. Director- \$97,222, and Director- \$50,400), subsidy for financial services (SVP and General Counsel \$7,715, EVP-Corporate Services and Human Resources \$8,377, President-Gas \$8,322, SVP and Chief Financial Officer \$5,316, President-Electric \$8,274, SVP- \$7,560, and SVP- \$8,112), car transportation services for commute and non-business travel (Chairman,

CEO and President \$3,176, and President-Electric \$19,951), and the sale of vacation (VP-T \$1,174, VP- \$21,920, SVP- \$16,745, VP- \$6,615, VP- \$23,601, VP- \$9,856, VP- \$13,956, VP- \$78,956, SVP- \$4,532, VP- \$2,961, VP- \$10,773, Managing Counsel \$125, Sr. Director- \$3,577, Chief Counsel \$6,456, Sr. Director- \$34,626, Chief Counsel \$958, Sr. Director- \$1,215, Chief Counsel \$4,006, Sr. Counsel \$11,201, Sr. Director- \$13,266, Sr. Counsel \$3,885, Director- \$17,724, Sr. Director- \$10,232, and Chief Counsel \$8,608). Also includes domestic partner benefits and the value of company-provided parking.

23. Total from Compensation Received or Deferred Schedule.

24. Total from Benefits Opportunity Received Schedule.

ATTACHMENT B

PACIFIC GAS AND ELECTRIC COMPANY
PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY
CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2016

In the 2014 General Rate Case (GRC), PG&E did not seek recovery of all of the costs included in "Aggregate Compensation". The 2014 GRC request excluded costs for the Long-Term Incentive Program, Special Incentive Stock Ownership Premiums, officer perquisite allowances, and the Short-Term Incentive Plan payments for officers. On the "Compensation Received or Deferred" schedule those costs are presented in the columns titled "Vested Restricted Stock Units", "Vested Performance Shares", "Other Annual", and "Other One Time." The amounts received by employees in 2016 for the Short-Term Incentive Plan reflect performance in 2015 and were accrued during 2015. As provided in the 2014 GRC decision, PG&E's recovery of Short-Term Incentive Plan awards for employees other than officers was reduced by \$41 million (31%). Assuming that the 2014 GRC and other proceedings provided for recovery of Base Salary, Total Benefits, and Expense Reimbursements, and 69% of the Short-Term Incentive Plan payments to non-officers, the proportion of "Aggregate Compensation" paid directly or indirectly by utility customers amounted to approximately 51%. Note that in computing this percentage, PG&E has not excluded the portion of "Aggregate Compensation" that is recorded below-the-line.

ATTACHMENT C



To the Management of PG&E Corporation:

We have performed the procedures enumerated in the Independent Accountants' Report on Applying Agreed-Upon Procedures dated May 1, 2017 ("Report"), solely to assist the management of PG&E Corporation ("PG&E") and Greenlining Institute ("parties") in verifying the full disclosure of the elements of the Executive and Non-Officer Compensation of PG&E Corporation and Pacific Gas and Electric Company ("2016 Compensation") which includes the elements of the *PG&E Corporation 2016 Compensation Supplement to the General Order 77-M Report filed with the Public Utilities Commission of the State of California containing the Compensation Granted and Compensation Opportunity and the Compensation Received or Deferred* ("2016 Compensation Supplement") prepared in accordance with the criteria specified therein for the year ended December 31, 2016. PG&E Corporation's management is responsible for the 2016 Compensation Supplement.

These agreed-upon procedures enumerated in our Report were agreed to by the parties, and we make no representations on the sufficiency of the procedures described in the Report either for the purpose for which that Report is prepared or for any other purpose.

The agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants.

Based on the procedures we performed, except as described in the accompanying Report and Exhibits, we noted no exceptions as disclosed on the accompanying 2016 Compensation Supplement. The elements of the accompanying 2016 Compensation Supplement are fully disclosed and clearly described; and are consistent with the books and records of PG&E, authorization of PG&E's Compensation Committee, and the documents filed with the Securities Exchange Commission and other sources available on the internet.

Mah & Associates, LLP

San Francisco, California
May 1, 2017

ATTACHMENT D

**PG&E Corporation
Internet Links for Executive Compensation**

PG&E Web Site: <http://www.pgecorp.com/>

Link to 2017 Proxy Statement:

<http://d18rn0p25nwr6d.cloudfront.net/CIK-0001004980/fca72f2a-5abb-40a7-84be-8d12d9f983f8.pdf>

Page Number Reference from 2017 Proxy Statement to Internet PDF Files:

| | |
|---|--|
| Compensation Discussion and Analysis | Proxy Statement p. 39 - 57, PDF p. 47 - 67 |
| Summary Compensation Table | Proxy Statement p. 58 - 59, PDF p. 68 - 69 |
| Grants of Plan-Based Awards in 2016 | Proxy Statement p. 60 - 61, PDF p. 70- 71 |
| Outstanding Equity Awards at Fiscal Year-End - 2016 | Proxy Statement p. 62, PDF p. 72 |
| Option Exercises and Stock Vested During 2016 | Proxy Statement p. 63, PDF p. 73 |
| Pension Benefits - 2016 | Proxy Statement p. 63 - 64, PDF p. 73 - 74 |
| Non-Qualified Deferred Compensation - 2016 | Proxy Statement p. 65 - 66, PDF p. 75 - 76 |

Link to PG&E Corporation 2014 Long-Term Incentive Plan as adopted effective May 12, 2014 and as amended effective January 1, 2016:

<https://www.sec.gov/Archives/edgar/data/75488/000100498016000065/exhibit1042.htm>

Link to PG&E Corporation 2006 Long-Term Incentive Plan, as amended through January 1, 2013:

<http://www.sec.gov/Archives/edgar/data/75488/000100498013000013/ex1040.htm>

Link to 2016 10-K Report from SEC Website:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/form10k.htm>

Link to 2017 Proxy Statement from SEC Website:

https://www.sec.gov/Archives/edgar/data/1004980/000130817917000143/lpcg2017_def14a.htm

Link to Form of Restricted Stock Unit Award agreement for 2016 grants under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1055.htm>

Link to Form of Performance Share Agreement subject to financial goals for 2016 Grants under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1061.htm>

Link to Form of Performance Share Agreement subject to safety and affordability goals for 2016 Grants under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1063.htm>

Link to Restricted Stock Unit Agreement between Anthony F. Earley, Jr. and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1007.htm>

Link to Performance Share Agreement subject to financial goals between Anthony F. Earley, Jr. and PG&E Corporation for 2016 grant under the PG&E Corporation 2006 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1012.htm>

Link to Performance Share Agreement subject to safety and affordability goals between Anthony F. Earley, Jr. and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1014.htm>

Link to Non-Annual Restricted Stock Unit Agreement between Dinyar Mistry and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498016000073/exhibit1002.htm>

Link to Non-Annual Restricted Stock Unit Agreement between David Thomason and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498016000097/exhibit1001.htm>

Link to Performance Share Agreement subject to financial goals between David Thomason and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498016000097/exhibit1002.htm>

Link to Performance Share Agreement subject to safety and affordability goals between David Thomason and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498016000097/exhibit1003.htm>

Link to Non-Annual Restricted Stock Unit Agreement between Edward Halpin and PG&E Corporation for 2016 grant under the PG&E Corporation 2014 Long-Term Incentive Plan:

<https://www.sec.gov/Archives/edgar/data/75488/000100498017000006/exhibit1032.htm>

Link to Description of Short-Term Incentive Plan for Officers for 2015:

<https://www.sec.gov/Archives/edgar/data/75488/000100498015000038/ex1003.htm>

Link to Description of Short-Term Incentive Plan for Officers for 2016:

<https://www.sec.gov/Archives/edgar/data/75488/000114036116054058/form8k.htm>