SMAP Metrics Master List

category	Common Metric Name	Specific IOU	IOUs with similar metric	1	Metric Name T&D Wires Down	Number of instances where an electric transmission or primary distribution conductor is broken and falls from its intended position to rest on the ground or a	Risks Wildfire, Transmission Overhead Conductor, Distribution Overhead Conductor Primary	Units Single count of wire down event	Frequency of Reporting/ Evaluation	Is the metric a leading or lagging indicator?	Is the metric prone to vulnerabili ties? No. Outages caused by wires down	Yes, this data is retained
				1	T&D Wires Down	an electric transmission or primary distribution conductor is broken and falls from its intended position to rest on the ground or a	Overhead Conductor, Distribution Overhead		Monthly	Lagging	caused by wires down	data is retained
	nission & Distribution (T&D) Overhead	PG&E	PG&E, SCE, Sempra			foreign object; excludes down secondary distribution wires and "Major Event Days" (typically due to severe storm events) as defined by the IEEE.					have high visibility, have several mechanisms for reporting, and are tracked in PG&E databases and reports. Vulnerabilities in this metric are unlikely.	audited.
Transmiss Wires Do	nission & Distribution (T&D) Overhead	SCE	PG&E, SCE, Sempra	1	T&D Overhead Wires Down	Number of instances where an electric transmission or primary distribution conductor is broken and falls from its intended position to rest on the ground or a foreign object; excludes down secondary distribution wires and "Major Event Days" (typically due to severe storm events) as defined by the IEEE.	Overhead Conductor Wildfire Public Safety Worker Safety	Counts	Annual	Lagging	Unknown	Yes
Transmiss Wires Do			PG&E, SCE, Sempra	8	T&D Overhead Wires Down	Number of instances where an electric transmission or primary distribution conductor is broken and falls from its intended position to rest on the ground or a foreign object; excludes down secondary distribution wires and "Major Event Days" (typically due to severe storm events) as defined by the IEEE.	Wildfire	The source of the data comes from the Primary Outage report that comes from operations daily.	SDGE has been keeping statistics on outages for better than 20 years. As such some of the outages have been reported as a case of wire down. Over the past few years SDG&E has used this data to delve more into outages with wire down and has begun to examine the data for trends in equipment problems. In addition, for the past two years SDG&E has created a weekly summary of each wire down which is consumed by many operational and	Leading	Yes	Yes

911 Emergency Response - Electric	PG&E	PG&E, SCE	2	911 Emergency Response	The percent of time PG&E personnel respond (are onsite) within one hour after receiving a 911 (electric related) call, with on-site defined as arriving at the premises where the 911 agency personnel are standing by. The percent of time SCE	Wildfire Overhead Conductor	Percentage of time response is within 60 mins	Monthly	Lagging	No. Metric is testable. Reported percentages can be validated with reports from PG&E's outage management systems and logs. Possibility of	Yes, this data is retained and can be audited.
911 Emergency Response - Electric	SCE	PG&E, SCE			personnel respond (are on- site) within one hour after receiving a 911 (electric related) call, with on-site defined as arriving at the premises where the 911 agency personnel are standing by.	Wildfire Public Safety Worker Safety				data inconsistency	
Fire Ignitions	PG&E	PG&E, SCE, Sempra	16	Fire Ignitions	The number of powerline-involved fire incidents annually reportable to the CPUC per Decision 14-02-015. A reportable fire incident includes all of the following: 1) Ignition is associated with PG&E powerlines and 2) something other than PG&E facilities burned and 3) the resulting fire traveled more than one meter from the ignition point. This metric has been re-labeled to reflect the formal metric name in PG&E's system; it was labeled as "Fires Requiring Engine Response" in PG&E's 2017 GRC Settlement .	Wildfire	Single ignition that traveled more than a meter	Monthly	Lagging	Yes, reporting mechanism is largely based on a single source - the observations of field workers. Incidents may be missed if workers are not at the site of an incident to observe them. This may happen if there is no outage related to the fire, the outage occurs in a different location in the system, or if an unobserved fire incident is not reported by a third	Yes. Records support the decisions made regarding CPUC reporting, Data sets can be run and compare d to verify reported incidents.
Fire ignitions	SCE	PG&E, SCE, Sempra	9	Fire Ignitions	The number of powerline-involved fire incidents annually reportable to the CPUC per Decision 14-02-015. A reportable fire incident includes all of the following: 1) Ignition is associated with SCE powerlines and 2) something other than SCE facilities burned and 3) the resulting fire traveled more than one meter from the ignition point.	Overhead Conductor Wildfire Public Safety Worker Safety Catastrophic Event Preparedness	Counts	Annual	Lagging	Unknown	Limited to submitte d reports

	Fire ignitions	Sempra	PG&E, SCE, Sempra	7	Fire Ignitions	The number of powerline- involved fire incidents annually reportable to the CPUC per Decision 14-02- 015. A reportable fire incident includes all of the following: 1) Ignition is associated with PG&E powerlines and 2) something other than PG&E facilities burned and 3) the resulting fire traveled more than one meter from the ignition point.	Wildfire	The report notes each incident that emanates from SDG&E electric facilities.	This is an annual report, filed on April 1 of the following year in which the data is collected.	Lagging	Yes	Yes
				15	Contractor OSHA Recordable Rate	An OSHA recordable incident is an occupational (job-related) injury or illness that requires medical treatment beyond first aid, or results in work restrictions, death or loss of consciousness. OSHA recordable rate is calculated as OSHA recordable times 200,000 divided by contractor hours worked.	Contractor Safety	OSHA recordable times 200,000 divided by contractor hours worked	Monthly	Lagging	None at this moment. Still in process of defining metric.	Yes, this data is retained and can be audited.
Worker Injury	Contractor OSHA Recordables Rate	PG&E	PG&E, SCE, Sempra	8	Contractor OSHA Recordables Rate	An OSHA recordable incident is an occupational (job-related) injury or illness that requires medical treatment beyond first aid, or results in work restrictions, death or loss of consciousness. OSHA recordable rate is calculated as OSHA recordable rate is calculated as OSHA recordable rate is calculated as OSHA recordable stimes 200,000 divided by contractor hours worked.	Worker Safety	Rate		Lagging	Possibility of data inconsistency	Possible
Worker Injury	Contractor OSHA Recordables Rate	SCE	PG&E, SCE, Sempra	1	Incident rate	Contractor Total Recordable Incident Rate is calculated based on the number of Contractor OSHA-recordable injuries and hours worked as reported to SDG&E/SoCalGas	Contractor Safety	Rate: based on the number of contractor OSHA-recordable incidents per 100 full- time workers.	Typical reporting is monthly, quarterly and annually	Lagging	No	Yes
Worker Injury Worker Injury	Contractor OSHA Recordables Rate Employee Serious Injuries and Fatalities	Sempra	PG&E, SCE, Sempra	17	Employee Serious Injuries and Fatalities	A work-related injury or illness that results in a fatality, inpatient hospitalization for more than 24 hours (other than for observation purposes), a loss of any member of the body, or any serious degree of permanent disfigurement. This metric has been relabeled to reflect the formal metric name in PG&E's system; it was labeled as "Employee Fatalities and Life Altering Injuries" in PG&E's 2017 GRC Settlement.	Employee Safety	Total Count of SIFs	Annually	Lagging	No.	Yes, this SIF metric is a publicly defined and standard metric and can be audited
orker injury	Employee Serious injuries and ratalities	. Jul	. Gaz, Scc, Sciiipia	10	Serious Injury or Fatality (SIF)	Number of Serious Injuries and Fatalities (Cal-OSHA)	Worker Safety Qualified Workforce	Counts	Monthly	Lagging	Yes	Compare w/Cal-
Worker Injury	Employee Serious Injuries and Fatalities	SCE	PG&E, SCE, Sempra		(311)	and ratalities (Cal-OSHA)	циантней worktorce					W/Cal- OSHA

				3	Injuries and Fatalities	Number of Serious Injuries	Employee Safety	Count	Monthly	Lagging	No	Yes
						and Fatalities (Gas, Electric,						
						Power Plants, other lines of						
Worker Injury	Employee Serious Injuries and Fatalities	Sempra	PG&E, SCE, Sempra			business)						
vvoiker injury	Electric Overhead Conductor Index	Sempra	r daz, sez, sempra	19	Electric Overhead	Equally weighted index that	Wildfire, Distribution	Equally weighted index	Monthly	Leading	No. The	Yes, this
	Electric overhead conductor macx			13	Conductor Index	tracks work which supports	Overhead Conductor	Equally Weighted mack	ivionitiny	zedding	overall Electric	data is
						the safe, reliable operation	Primary				Overhead	retained
						of overhead distribution	,				Conductor	and can
						system conductor as					Index metric is	s be
						measured by (1) the number					a simple	audited.
						of circuit miles of electric					calculation of	
						distribution infrared					the outcome	
						inspections completed, (2)					of the three	
						the number of circuit miles					individual sub-	-
						of distribution electric					metrics (an	
						conductor that has been					equally	
						upgraded/replaced and (3)					weighted	
						the number of trees					avergage).	
						trimmed/removed as part of						
						the Distribution Vegetation						
						Management PS&R program.						
		PG&E	PG&E, SCE, Sempra									
	(1) circuit miles of electric distribution infrared			19.1	(1) circuit miles of electric	The infrared inspection	Wildfire, Distribution	Count of distribution	Monthly	Leading	No. The	Yes, this
	inspections completed				distribution infrared	program targets the physical	Overhead Conductor	circuit miles inspected			circuits and	data is
					inspections completed	inspection of distribution	Primary	with infrared equipment			total miles are	retained
						overhead conductors using					calculated	and can
						infrared thermographic					using our	be
						technology to identify					EDGIS system	audited.
						conductor anomalies as					and the	
						evident through excessive					completion of	
						component heating. This					inspections is	
						condition is observed when					validating	
						conductors and / or					through an	
						connectors have been					electronicbrea	1
						damaged or have					dcrumb trail	
						deteriorated below their original ratings and exhibit					process.	
						increase resistance to power						
						flows. These inspections also						
					1	include identifying and		ĺ				
1					1	recording the location and		ĺ				
1					1	number of splices that exist		ĺ				
					1	on the lines for future use in		1				
1					1	evaluating system risk and		ĺ				
					1	prioritizing conductor		1				
1					1	replacement. Infrared		ĺ				
1					1	Inspections will be counted		ĺ				
1						based on the complete data						

	(2) circuit miles of distribution electric conductor upgraded/replaced			19.2	(2) circuit miles of distribution electric conductor upgraded/replaced	The conductor replacement program targets deteriorated conductors that have failed or been damaged in the past including from third party activities or harsh environmental exposure such as in coastal areas. Typical replacements include conductors with excessive splices, overhead wire exhibiting unacceptable deterioration or oxidation, and conductors annealed during previous outage events. The replacement program consists of executing a set of key projects which have been previously prioritized based on various risk assessment parameters.	Wildfire, Distribution Overhead Conductor Primary	Count of distribution circuit miles upgraded or replaced	Monthly	Leading	No. The project portfolio of work related to miles of distribution conudctor replaced and/or upgraded is tracked using an electronic database. Reported numbers can be validated with reports from the database.	Yes, this data is retained and can be audited.
	(3) number of trees trimmed/removed as part of the vegetation management program	PG&E	PG&E, SCE, Sempra	19.3	(3) number of trees trimmed/removed as part of the vegetation management	Work metric tracks the	Wildfire, Distribution Overhead Conductor Primary	Single tree trimmed or removed	Monthly	Leading	No. The tree work results are tracked	Yes, this data is retained
		PG&E	PG&E, SCE, Sempra		program	number of trees trimmed and/or removed as part of the Distribution Vegetation Management PS&R program.					and are visible in our electronic vegetation management project management database and quality control and assurnace audits take place that confirm work completion.	and can be audited.
Worker Injury	Employee Days Away, Restricted and Transfer (DART)	PG&E	PG&E, SCE, Sempra		DART Rate	DART Rate: Days Away, Restricted and Transfer (DART) Cases include OSHA- recordable Lost Work Day Cases and injuries that involve job transfer or restricted work activity. DART Rate is calculated as DART Cases times 200,000 divided by employee hours worked.	Employee Safety	DART Cases times 200,000 divided by employee hours worked	Monthly	Lagging	Yes, but existing controls are in place to verify and rectify.	Yes, this data is retained and can be audited.
	Employee Days Away, Restricted and Transfer			11	DART	Employee - Days Away Restricted Duty and	Worker Safety Qualified Workforce	Rate	Monthly	Lagging		
Worker Injury	(DART)	SCE	PG&E, SCE, Sempra	2	Dave away	Transfers (OSHA) DART Rate is calculated	Employee Safety	Rate: based on the	Typical reporting is	Lagging	No	Yes
Worker Injury	Employee Days Away, Restricted and Transfer (DART) Records and Information Management	Sempra	PG&E, SCE, Sempra		Days away Records and Information	based on number of SDG&E/SoCalGas OSHA- recordable injuries resulting in Days Away from work and/or Days on Restricted Duty or Job Transfer, and hours worked	Employee Safety Records and	Nate: based on the number of OSHA- recordable incidents which result in days away from work, restricted duty or job transfer, per 100 full-time workers. Counts or Percentage	TBD		No	
	Records and Information Management Training	PG&E	PG&E, SCE, Sempra	34	Records and Information Management Training Compliance Percentage	Number or percentage of employees completing CBT training on Records and Information Management	Records and Information Management	Lounts or Percentage	טאו	Leading	INO	Yes

Add to SCE and Sempra

				5	Records and Information Management CBT training	Number or percentage of employees completing CBT	Records and Information	Counts or Percentage	Annual	Leading	No	Yes
	Records and Information Management Training	SCE	PG&E, SCE, Sempra,			training on Records and Information Management	Management Insider Threat					
	Records and Information Management Training	Sempra	PG&E, SCE, Sempra	6	Training	Percent of profiled personnel that completed CORP- 9041WBT/ or percent trained in general.	Records and Information Management	Count	In 2015 and 2016, Records Management training was provided to all SDG&E & SoCalGas employees bi- annually. Thereafter, RM training provided as- needed by request of employee(s) and/or departments.	Leading	No	Yes
	Transformers at Seismic Guidelines	Sempra	PG&E, SCE, Sempra	10	Transformers at Seismic Guidelines	Tracks the % 230kV and 500kV transformers in service which are designed based on the latest IEEE seismic guidelines. Transformers built to this guideline provide a significantly higher resiliency to seismic shaking.	Electric Infrastructure Integrity	Percentage	Annually or as needed when new transformers are added or replaced	Leading	No	Yes
Worker Injury	Contractor Serious Injuries and Fatalities	PG&E	PG&E, SCE, Sempra	30	# of Contractor Serious Injuries & Fatalities	A work-related injury or illness that results in a	Contractor Safety	Number of work-related injuries or illnesses	Monthly	Lagging	No.	Yes, this data is
Worker Injury	Contractor Serious Injuries and Fatalities	SCE	PG&E, SCE, Sempra	12	Number of SIFs to Contractors	Contractor SIFs (Cal-OSHA defined)	Worker Safety Qualified Workforce	Counts		Lagging		
	Contractor Lost Work Day Case Rate	PG&E	PG&E, SCE, Sempra	13	Contractor Lost Workday Rate	This measures the number of Lost Workday (LWD) cases incurred for contractors per 200,000 hours worked, or for approximately every 100 contractors. A Lost Workday Case is a current year OSHA Recordable incident that has resulted in at least one lost workday. An OSHA Recordable incident workday. An OSHA Recordable incident is an occupational (job related) injury or illness that requires medical treatment beyond first aid, or results in work restrictions, death or loss of consciousness. The formula is: LWD Case Rate = # of LWD Cases / productive hours worked x 200,000.	Contractor Safety	number of Lost Workday (LWD) cases incurred for contractors per 200,000 hours worked	Monthly	Lagging	None at this moment. Still in process of defining metric.	Yes, this data is retained and can be audited.

				3	Dig-In Reductions	The number of 3rd party gas dig-ins per 1,000 Underground Service Alert (USA) tags/tickets for gas. (excludes fiber and electric tickets) The component tracks 3rd-party gas dig-ins to PG&E subsurface installations. A gas dig-in refers to any damage (impact or exposure) that results in a repair or replacement of underground gas facility as a result of an excavation. A third party dig-in is damage caused by someone other than PG&E or a PG&E contractor.	Transmission Pipeline Failure - Rupture with Ignition Distribution Pipeline Rupture with Ignition (non-Cross Bore)	The number of 3rd party gas dig-ins per 1,000 USA tags/tickets	Monthly	Lagging	Yes. This metric contains both T and D digins. Also the relationship between public awareness and third-party dig-ins may not be direct or linear.	Yes, this data is retained and can be audited.
	Gas Dig-in	PG&E	PG&E, Sempra	9	Damages per 1,000 tickets	Number of 3rd party damages per 1,000 USA tickets for all gas	Catastrophic Damage involving Gas Infrastructure (Dig-Ins)	damages/ticket	Annually + Quarterly	Lagging	Yes	Yes
	Gas Dig-in Gas In-Line Inspection	Sempra PG&E	PG&E, Sempra PG&E, Sempra	20.1	(1) Gas In-Line Inspection	Miles Inspected	Transmission Pipeline Failure - Rupture with Ignition	Miles Inspected	Monthly	Leading	Yes. Dependent on permitting, construction readiness and bundling efforts.	Yes, this data is retained and can be audited.
	Gas In-Line Inspection	Sempra	PG&E, Sempra	16	Total miles of transmission pipe inspected by inline inspection	Total miles of transmission pipe inspected by inline inspection	Catastrophic Damage Involving High-Pressure Pipeline Failure	miles	Annually	Leading	No	Yes
	Shut In The Gas Average Time (Min) - Mains	PG&E	PG&E, Sempra	32	Shut In The Gas Average Time (Min) - Mains	The length of time (in minutes) required for PG&E to stop the flow of gas during	Distribution Pipeline Rupture with Ignition (non-Cross Bore)	Minutes required to stop the flow of gas	Monthly	Lagging	Yes. Long duration events are	Yes, this data is retained
	Shut In The Gas Average Time (Min) - Services	PG&E	PG&E, Sempra	33	Shut In The Gas Average Time (Min) - Services	This metric tracks the average response time (minutes) that a Gas Service Representative (GSR) or qualified first responder (Gas Crew, Leak Surveyor, etc.) takes to respond and stop gas flow during incidents involving services.	Distribution Pipeline Rupture with Ignition (non-Cross Bore)	Average response time in minutes	Monthly	Lagging	Yes. Long duration events are caused due to distant locations, timing of the event, difficulty of the job, qualification/a bility for a GSR (Gas Service Rep) to complete the task.	Yes, this data is retained and can be audited.
	Cross bore intrusions found per 1,000 inspections	Sempra	PG&E, Sempra	19	Cross bore intrusions found per 1,000 inspections	Cross bore intrusions found per 1,000 inspections	Catastrophic Damage Involving Medium Pressure Pipeline Failure	intrusions/inspections	Quarterly	Leading	No	Yes
	Gas Emergency Response	PG&E	PG&E, Sempra	4	Gas Emergency Response	The average response time that a Gas Service Representative or a qualified first responder (e.g., Gas Crew, Leak Surveyor) takes to respond to the site of an immediate response gas emergency order.	Distribution Pipeline Rupture with Ignition	Average response time in minutes	Monthly	Lagging	Yes. This metric is dependent on weather; winter months experience higher call volume.	Yes, this data is retained and can be audited.
	Helicopter/Flight Incident (Staff proposes to broaden this definition and make it consistent			6	Helicopter Operations Incident Rate	Defined by Federal Aviation Regulations (FARs), reportable to FAA per 49-CFR 830	Aviation Safety Public Safety Worker Safety	Rate		Lagging	No	Yes
Worker Injury	with Sempra's metric)	SCE	SCE, Sempra				Public Safety					

				11	Incident Rate	Helicopter / flight Incident Rate (per 1,000 flight hours).	Aviation Incident / Helicopter Operations	Count	Monthly	Lagging	No	Yes
Worker Injury	Helicopter/Flight Incident	Sempra	SCE, Sempra			Rate (per 1,000 flight flours).	nelicopter Operations					
	Diablo Canyon Power Plant Reliability and Safety Indicator – Unit 1			5	DCPP Reliability and Safety Indicator – Unit 1	Composite of 11 nuclear industry performance indicators: Unit Capability Factor, Online Reliability Loss Factor, Operational Loss Events, Unpilanned Manual & Automatic Scrams, High Pressure Safety Injection System Performance, Auxiliary Feedwater System Performance, Sustained Fuel Reliability, Chemistry Effectiveness Indicator, Collective Radiation Exposure, and Total Industrial Safety Accident Rate. CALCULATION PERIOD: ROLLING 18 MONTHS.	Core Damaging Event	Composite number of 11 nuclear industry performance indicators	Monthly	Lagging	Yes, Slight updates could occur after the metric is reported.	Yes, this data is retained and can be audited.
	Diablo Canyon Power Plant Reliability and Safety Indicator – Unit 2	PG&E	PG&E only	6	DCPP Reliability and Safety Indicator – Unit 2	Composite of 11 nuclear industry performance indicators: Unit Capability Factor, Online Reliability Loss	Core Damaging Event	Composite number of 11 nuclear industry performance indicators	Monthly	Lagging	Yes, slight updates could occur after the metric is	Yes, this data is retained and can
						Factor, Operational Loss Events, Unplanned Manual & Automatic Scrams, High Pressure Safety Injection System Performance, Auxiliary Feedwater System Performance, Emergency AC Power System Performance, Sustained Fuel Reliability, Chemistry Effectiveness Indicator, Collective Radiation Exposure, and Total Industrial Safety Accident Rate. CALCULATION PERIOD: ROLLING 18 MONTHS.					reported.	be audited.
	Hydro Public Safety Actions Index	PG&E	PG&E only	7	Hydro Public Safety Actions Index	This is a composite measure of milestones achieved on hydro public safety initiatives, including: Dam and Conveyance Safety Actions* Fencing/ Barriers around publically accessible hydro assets Education and Public Outreach Emergency Preparedness and Safety Exercises Employee Training* Lessons-Learned Communication* * New in 2017 - This metric is being improved in 2017 to incorporate information on health of high risk hydro assets, safety training and information sharing, along with the index components previously reported. Name change from Hydro Public Safety Awareness Index to Hydro Public Safety Awareness Index to Hydro Public Safety Actions	Hydro System Safety - Dams	Percentage of milestones achieved on hydro public safety initiatives	Quarterly	Lagging	Yes, but existing controls are in place to verify and rectify.	Yes, this data is retained and can be audited.

			1		1	1	1	1				
				8	Lost Workday Case Rate	This measures the number of Lost Workday (LWD) cases incurred for employees and staff augmentation (excluding contractors) per 200,000 hours worked, or for approximately every 100 employees. A Lost Workday Case is a current year OSHA Recordable incident that has resulted in at least one lost workday. An OSHA Recordable incident is an occupational (job related) injury or illness that requires medical treatment beyond first aid, or results in work restrictions, death or loss of consciousness. The formula is: LWD Case Rate = # of LWD Case / productive hours worked x 200,000.	Employee Safety	Percentage of the number of LWDs per 200,000 hours worked	Monthly	Lagging	Yes, but existing controls are in place to verify and rectify.	Yes, this data is retained and can be audited.
Worker Injury	Employee Lost Workday Case Rate	PG&E	PG&E									
				9	OSHA Recordable Rate (OSHA Injury Rate)	An OSHA recordable incident is an occupational (job- related) injury or illness that requires medical treatment beyond first aid, or results in work restrictions, death or loss of consciousness. OSHA recordable trate is calculated as OSHA recordable times 200,000 divided by employee hours worked.	Employee Safety	Rate; OSHA recordables times 200,000 divided by employee hours worked	Monthly	Lagging	Yes, but existing controls are in place to verify and rectify.	Yes, this data is retained and can be audited.
	Employee OSHA Recordables Rate Near-Hits Reported	PG&E	PG&E only	10	Near-Hits Reported	A Near Hit is defined as: An unplanned event that did not result in harm or injury to employees, contractors or the public, but had the potential to do so. This includes both events the company was aware and unaware of. This metric is a count of these reported Near Hits by employees.	Motor Vehicle Safety and Employee Safety	Number of unplanned events	Monthly	Leading	yes, it is possible that an incident would not be properly flagged as a Near Hit. PG&E is putting process changes in place to address this risk.	Yes, this data is retained and can be audited.
	Preventable Motor Vehicle Incident Rate	. 50.2		11	PMVI Rate	A "Preventable" incident is	Motor Vehicle Safety	Rate of Preventable	Monthly	Lagging	Yes, but	Yes, this
						one where the PG&E driver could have, but failed to take reasonable steps to prevent the incident. The term "Preventable" should not be confused with "fault" or "liability". An incident can be considered "Preventable" even if it wasn't legally the PG&E driver's fault. The key is whether or not the PG&E driver could have reasonably prevented the incident.	and Employee Safety	Incidents			existing controls are in place to verify and rectify.	data is retained and can be audited.
1		PG&E	PG&E only	l	1	I	1	1			1	1

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	Serious Preventable Motor Vehicle Incident Rate			12	SPMVI Rate	This measures the total number of confirmed serious preventable motor vehicle incidents (SPAVIS) for which the driver could have reasonably avoided, per 1 million miles driven. A serious MVI is one where one or more of the following conditions occur: injuries that require immediate treatment away from the scene of the incident, a vehicle is towed, or vehicle damage exceeds \$5,000. A "Preventable" incident is one where the PG&E driver could have, but failed to take reasonable steps to prevent the incident. The term		Rate; total number of confirmed SPMVI's per 1 million miles driven	Monthly	Lagging	Yes, but existing controls are in place to verify and rectify.	Yes, this data is retained and can be audited.
		PG&E	PG&E only			confused with "fault" or "liability". An incident can be considered "Preventable" even if it wasn't legally the PG&E driver's fault. The key is whether or not the PG&E						
				14	Contractor Days Away Rate	DART Rate: Days Away, Restricted and Transfer (DART) Cases include OSHA- recordable Lost Work Day Cases and injuries that involve job transfer or restricted work activity. DART Rate is calculated as DART Cases times 200,000 divided by contractor hours	Contractor Safety	OSHA recordable times 200,000 divided by contractor hours worked	Monthly	Lagging	None at this moment. Still in process of defining metric.	Yes, this data is retained and can be audited.
Worker Injury	Contractor Days Away, Restricted Transfer (DART)	PG&E	PG&E			worked.						
	Timely Reporting of Injuries	, odk	y data.	18	Timely Reporting of Injuries	The calculation for this metric is the total number of work-related injury calls to the 24/7 Nurse Report Line within one day of incident divided by total number of calls. One day is measured by subtracting date of call from the date the employee states injury occurred. Calls that were non-work	Employee Safety	Percentage of the number of calls made to the nurse report line within 24 of initial injury	Monthly	Leading	No.	Yes, this data is retained and can be audited.
		PG&E	PG&E only			related in nature or for Report Purposes Only are excluded from the metrics. Participation by employees in the industrial Athlete Early Symptom Intervention program is considered a timely report. Percentage of Self-Care and Clinic-Visit calls reported within one day of the incident. As of January 2016, data is reported with current month year to date results. No longer is data reported one						
		PG&E	PG&E only	20.2	(2) Gas In-Line Upgrade	Report Purposes Only are excluded from the metrics. Participation by employees in the Industrial Athlete Early Symptom Intervention program is considered a timely report. Percentage of Self-Care and Clinic-Visit calls reported within one day of the incident. As of January 2016, data is reported with current month		Miles Upgraded	Monthly	Leading	Yes. Dependent on permitting, construction readiness and bundling efforts.	Yes, this data is retained and can be audited.

Serious Injuries and Fatalities Corrective Actions Index	PG&E	PG&E only	21	SIF Corrective Actions Index	Equally weighted index comprised of two metrics: SIF: Timely Corrective Action Completion % and SIF: Quality of Corrective Actions. Failure to meet the 0.5 threshold for either calculation would result in a 0.0 payout overall.	Employee Safety	Weighted index	Monthly	Leading	No.	Yes, this data is retained and can be audited.
(1) percentage of Serious Injuries and Fatalities corrective actions completed on time	PG&E	PG&E only	21.1	(1) percentage of SIF corrective actions completed on time	SIF Timely Corrective Action Completion % is the total number of SIF corrective actions completed on time (as measured by the due	Employee Safety	Percent of SIF corrective actions completed on time	Monthly	Leading	No.	Yes, this data is retained and can be
(2) quality of corrective actions as measured against an externally-derived framework	T SUKE	, successive and the successive	21.2	(2) quality of corrective actions as measured against an externally-derived framework	The quality of SIF corrective actions as determined by the corrective action quality framework created by Dr. Mark Fleming. Quality is determined by assessing whether or not the corrective actions address all incident causes identified, extent of condition, hierarchy of controls, if the corrective action's effectiveness is measurable, and if the corrective action shave appropriate timellines for completion. A SIF corrective action is one that is tied to a SIF actual or potential injury or near hit. The assessment is performed by an independent third party after acceptance by Line of Business (LOB) Corrective Action Review Boards (CARB).	Employee Safety	Number	Monthly	Leading	No.	Yes, this data is retained and can be audited.
Serious Injuries and Fatalities Effectiveness of Corrective Actions	PG&E	PG&E only	22	SIF Effectiveness of Corrective Actions	The effectiveness of corrective actions as measured by the number of repeat SIF events (using enterprise SIF decision tree) per 200,000 hours worked or approximately 100 employees over the 36 month period of the LTIP tranche. A SIF event is a SIF actual or potential injury or near hit. This metric would only include groups with SIF assessment teams created for one year or more (Electric T&D, Gas, and Generation), as well as any SIF actual events from any line of business. Hours worked is calculated using the total hours worked for each LOB.	Employee Safety	Percent of effectiveness of corrective actions. (number of repeat SIF events per 200,000)	Quarterly	Lagging	Yes, but existing controls are in place to verify and rectify.	Yes, this data is retained and can be audited.

specified as actual or potential file per 20000 phore worked, or for your promitted file your promitted or your promitted file per 20000 phore worked, or for your promitted file your promitted for your promitted file your promitted your promitted for your promitted		T .	1			1					1		
Implied format highers and faculties Upserver bits Versifiers through one has all fac					23	SIF Exposure Rate	Hits identified as actual or potential SIF per 200,000 hours worked, or for approximately every 100 employees.	Employee Safety		Monthly	Leading	No.	Yes, this data is retained and can be audited.
Engineer Service principles of financials (and principles of the control of the c													
Methodoc Universible De to Inestitu Workforce Universible De to Inestitute Workforce Universible							Metric changed from						
Note from the tendency of the content of the conten			PG&E	PG&E only									
Secure Relawork Index POSE only 29 Secure Relawork Index POSE only 27 Origin's Check Rate POSE only 27 Origin's Check Rate POSE only 29 Secure Relawork Index POSE only 29					25		Percentage of full-time employees unavailable for work either due to long-term or short-term health reasons. To account for seasonality effects, data is rolling 12-month view (data reported			Monthly	Lagging	No.	Yes, this data is retained and can be audited.
PAGE and PAG		Hand Barba Bata	PG&E	PG&E only	20	Hand Barks Baks	The Askel countries of board	Manage Mahilala Cafee	Tatal acceptance of based	Manakh	l a a dia a	Van but	Vee Aleke
Orver's Check Rate Orver'		natu biake kate			26	nai u bi ake kate	braking events (>=8 mph per second decrease in speed)	iviolor venicle salety	braking events per thousand miles driven in	Monthly	Leading	existing controls are in	data is retained
28 12 Mo. Rolling Aye, LWD 12 month rolling average lost workday rate PG&E PG&E only PG&E only PG&E PG&E only PG&E PG&E only PG&E PG&E only		Driver's Check Rate	PG&E	PG&E only	27	Driver's Check Rate	This measures the total number of Driver Check complaint calls received per 1 million miles driven by vehicles included in the Driver Check program. Note: Previously, this metric was reported as monthly number of driver check complaint calls received per vehicle miles driven at a	Motor Vehicle Safety	Total number of Driver Check complaint calls received per 1 million	Monthly	Leading	Potential gap in knowing how many driving activities are actually problematic and if the complaint was worthy of a	Yes, this data is retained and can be audited.
28 12 Mo. Rolling Aye, LWD 22 month rolling exerage lost workday rate PGRE PGRE only PGRE			PG&E	PG&E only									
Percentage of Contractor Assessments that Include Non-Conformance Findings PG&E PG&E only Natural Gas Storage Baseline Inspections Performed PG&E PG&E only Secure Behavior Index PG&E PG&E only PG&E PG&E only PG&E PG&E only 14 Secure Behavior Index PG&E Only PG&E PG&E only PGAE PG&E only PG&E PG&E only PG&E PG&E only PG&E PG&E only PGAE Only PG&E PG&E only PGAE Only PGAE Only PGAE Only PGAE PG&E only PGAE Onl					28		staff augmentation worker	Employee Safety	employee and staff	Monthly	Lagging	No.	Yes, this
Natural Gas Storage Baseline Inspections Performed Percentage of the system that is internal inspectionse Number of Inspections Number of Inspections Monthly Lagging No Yes Percentage Number of Inspections Monthly Lagging No Yes Yes Percentage Annual Lagging No Yes Yes Percentage of the system that is internal Inspections that were expected to be completed within a given year - Cybersecurity Percentage Annual Lagging No Yes Yes Catastrophic Damage Inspections Inspections Inspections No Yes Catastrophic Damage Involving High-Pressure Involving High-Pressure	worker injury	Percentage of Contractor Assessments that			29	Assessments that Include	Overall percentage of assessments with a non- conformance identified in a quarterly basis, that requires the LOB to review and rectify to be in full compliance with		Percentage of assessments with a non-	Quarterly	Leading	No.	Yes, this data is retained and can be audited.
Secure Behavior index 14 Secure Behavior index Aggregate of the behavior responses from employees in a security behavior survey conducted annually at the enterprise level by the Corporate Executive Board. From this metric we can gauge employee perception to risk and work to improve importance of individual risks. SCE SCE only SCE SCE only Percentage of the system that is internal inspectionable To Percentage of the system that is internal that is internal Percentage of the system that is internal To Percentage of the system that is internal Percentage of the sys					35	Baseline Inspections	Track the progress of completing baseline inspections that were expected to be completed	Gas storage	Number of Inspections	Monthly	Lagging	No	Yes
Percentage of the system that is internal inspectionable 17 Percentage of the system that is internal inspectionable 17 Percentage of the system that is internal Percentage of the system that is int		Secure Behavior Index			14	Secure Behavior Index	responses from employees in a security behavior survey conducted annually at the enterprise level by the Corporate Executive Board. From this metric we can gauge employee perception to risk and work to improve importance of individual		Percentage	Annual	Lagging	No	Yes
Sempra Sempra only					17	that is internal	that is internal	Involving High-Pressure	percent	Annually	Leading	No	Yes

Wells ins	pected using an enhanced inspection			18	Wells inspected using an	Wells inspected using an	Catastrophic Event	count	Quarterly	Leading	No	Yes
protocol					enhanced inspection	enhanced inspection	related to Storage Well			1		1
		Sempra	Sempra only		protocol	protocol	Integrity			1	1 1	i l