

SOUTHERN CALIFORNIA EDISON COMPANY  
(U338-E)

2016 ANNUAL REPORT  
PURSUANT TO GENERAL ORDER 77-M

(PART 2)

PUBLIC

**SOUTHERN CALIFORNIA EDISON COMPANY'S**  
**2016 ANNUAL REPORT PURSUANT TO GENERAL ORDER NO. 77-M**

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Provided below is an Internet link to publicly-available compensation documents filed with the Securities and Exchange Commission and an Internet link to publicly available compensation documents with the California Public Utilities Commission:

SEC FILINGS:

<https://www.edison.com/home/investors/sec-filings-financials.html>

CPUC OPEN PROCEEDINGS

<http://www3.sce.com/law/cpucproceedings.nsf/frmMainPage?ReadForm>

## **Section 1**

### **EIX Named Executive Officers and SCE Officers and Employees, Base Salary \$250K+ Per Year, Compensation**

SOUTHERN CALIFORNIA EDISON COMPANY  
EIX Named Executive Officers and SCE Officers and Employees, Base Salary of \$250K+ Per Year  
Summary of 2016 Compensation<sup>1</sup>

Name	Title <sup>2</sup>	Salary (\$)	Bonus <sup>3</sup> (\$)	Stock Awards <sup>4</sup> (\$)	Option Awards <sup>4</sup> (\$)	Change in Pension Value and Non-Qualified Deferred Compensation Earnings <sup>5</sup> (\$)	All Other Compensation <sup>6</sup> (\$)	Total <sup>7</sup> (\$)
Theodore F Craver Jr <sup>7</sup>	EIX Chairman of the Board and CEO	938,697	997,366	2,968,836	2,968,751	371,205	433,518	8,678,373
Pedro J Pizarro	EIX President and CEO; SCE President through 5/31/16	836,782	678,402	1,553,399	1,553,133	914,498	98,687	5,634,900
William J Sciacchi Jr <sup>7</sup>	EIX Executive Vice President and CFO	484,100	311,178	682,597	682,508	803,918	377,367	3,341,667
Ronald L Lutzinger	Edison Energy Group President	600,000	267,750	630,003	630,003	804,297	82,262	3,014,343
Adam S Umanoff	EIX Executive Vice President and General Counsel	548,391	375,169	589,961	589,876	241,541	81,533	2,426,471
Kevin M Payne	CEO	421,171	243,790	323,185	322,942	470,168	50,076	1,831,333
Maria C Rigatti	EIX Executive Vice President and CFO; SCE CFO through 9/30/16	392,891	244,994	362,080	361,687	364,218	49,018	1,774,889
Peter Thomas Dietrich	Senior Vice President	480,000	237,600	216,124	216,007	264,864	66,665	1,481,260
<b>Begin Confidential</b>	Vice President	289,737	121,873	92,872	92,729	838,373	37,061	1,472,644
<b>End Confidential</b>	Senior Vice President	345,176	176,816	156,179	156,061	305,442	59,964	1,199,637
Russell C Swartz	Senior Vice President and General Counsel	362,000	202,485	162,993	162,906	147,204	50,196	1,087,783
Ronald Owen Nichols	President	362,759	184,345	175,430	175,196	119,918	61,125	1,078,773
<b>Begin Confidential</b>	Senior Vice President	347,909	173,313	157,579	157,559	171,014	52,814	1,060,188
<b>End Confidential<sup>7</sup></b>	Vice President	117,241	—	82,971	82,877	233,215	486,025	1,002,329
<b>Begin Confidential</b>	Vice President	305,918	142,888	133,020	132,952	201,987	46,924	963,688
	Vice President	275,000	123,750	96,300	96,255	275,881	82,432	949,619
	Vice President	246,989	86,325	69,276	69,157	405,096	31,495	908,338
	Vice President	325,879	157,407	106,413	106,250	156,526	40,991	893,465
<b>End Confidential</b>	Senior Vice President and CFO	267,797	110,585	122,561	122,341	216,661	37,137	877,083
William M Petmecky	Vice President	254,470	91,609	86,970	86,842	306,808	42,102	868,801
<b>Begin Confidential</b>	Senior Vice President	283,000	119,072	127,539	127,357	161,040	42,251	860,259
	Vice President	281,922	99,194	85,070	84,980	233,834	45,865	830,866
	Vice President	308,000	83,160	22,258	22,201	136,861	223,545	796,026
	Senior Vice President	297,265	131,325	97,566	97,504	115,019	37,488	776,167
	Vice President	260,189	96,932	79,173	79,082	203,449	42,344	761,168
	Vice President	259,758	105,697	85,004	84,825	190,398	22,691	748,372
	Assistant General Counsel	284,747	123,590	90,618	90,482	110,410	42,769	742,615
	Vice President	262,040	98,058	98,899	98,839	142,303	41,650	741,790
	Vice President	259,573	94,441	75,874	75,753	174,770	44,082	724,493
	Assistant General Counsel	270,132	97,853	74,824	74,752	154,461	35,338	707,360
	Senior Vice President	271,782	101,851	94,217	94,024	83,291	29,232	674,396
	Assistant General Counsel	281,932	105,033	78,056	77,903	77,077	44,284	664,285
	Vice President	261,454	94,710	76,023	75,970	108,415	40,542	657,115
<b>End Confidential<sup>7</sup></b>	Vice President	144,837	—	95,533	95,409	162,683	79,417	577,880

<sup>1</sup> 2016 compensation from Southern California Edison Company (SCE), Edison International (EIX), or EIX subsidiaries other than SCE of (i) EIX's named executive officers in the 2017 EIX and SCE Joint Proxy Statement ("2017 Proxy") and (ii) SCE's executive officers and other employees with base salary at or above \$250,000 in 2016. See the Narrative Statement Describing Compensation Elements in this GO 77-M report for additional information.

<sup>2</sup> This column shows SCE titles as of (i) 12/31/2016 for individuals employed by SCE on that date or (ii) the most-recent date in 2016 employed by SCE for individuals not employed by SCE on 12/31/2016. For EIX named executive officers who were not employed by SCE on 12/31/2016, this column shows titles as of 12/31/2016 or the last date of employment in 2016.

<sup>3</sup> This column shows performance-based bonuses and follows the reporting for column (g), "Non-Equity Incentive Plan Compensation," of the Summary Compensation Table in the 2017 Proxy ("Summary Compensation Table").

<sup>4</sup> This footnote is on page 3.

<sup>5</sup> This footnote is on page 4.

<sup>6</sup> This footnote is on page 5.

<sup>7</sup> Separated from service during 2016.

Footnote 4 to the "Summary of 2016 Compensation" table on page 2: This footnote 4 pertains to the "Stock Awards" and "Option Awards" columns on page 2. The amounts reported in those page 2 columns are the estimated grant-date values of 2016 awards, using the methodology described in the 2017 Proxy for columns (e), "Stock Awards," and (f), "Option Awards," of the Summary Compensation Table. 2016 stock awards consisted of performance shares and restricted stock units. 2016 option awards consisted of non-qualified stock options.

The Footnote 4 table below uses the methodology described in the "Option Exercises and Stock Vested" section of the 2017 Proxy to show the value realized on exercise of stock options in 2016; and the value of performance shares and restricted stock units that vested in 2016.

Name	Options (\$)	Performance Shares (\$)	Restricted Stock Units (\$)
Theodore F Craver Jr	22,726,402	2,901,900	1,231,178
Pedro J Pizarro	—	453,334	—
William J Scilacci Jr	4,519,124	628,770	1,115,013
Ronald L Lutzinger	3,421,952	628,770	—
Adam S Umanoff	—	—	—
Kevin M Payne	293,831	119,153	—
Maria C Rigatti	—	133,839	—
Peter Thomas Dietrich	1,133,297	255,482	—
<b>Begin Confidential</b>	416,126	79,228	—
<b>End Confidential</b>	1,034,315	162,984	—
Russell C Swartz	160,834	175,239	90,085
Ronald Owen Nichols	—	93,380	—
<b>Begin Confidential</b>	—	155,100	—
	563,808	89,298	122,353
	1,206,204	118,445	—
	35,127	—	—
	100,789	69,534	—
<b>End Confidential</b>	391,524	111,997	58,799
William M Petmecky	69,938	64,147	—
<b>Begin Confidential</b>	—	68,410	—
	—	137,038	242,381
	301,400	81,414	—
	87,075	77,417	12,278
	263,360	99,102	180,853
	507,924	76,530	—
	—	97,556	—
	263,883	86,956	—
	315,603	68,410	—
	222,385	67,239	—
	259,525	71,610	—
	—	81,414	—
	486,621	81,414	43,119
	167,193	74,966	—
<b>End Confidential</b>	766,182	99,742	26,404

Footnote 5 to the "Summary of 2016 Compensation" table on page 2: This footnote pertains to the "Change in Pension Value and Non-Qualified Deferred Compensation Earnings" column on page 2 (the "Page 2 Pension/NQDC Column"). The Page 2 Pension/NQDC Column uses the methodology described in the 2017 Proxy for column (h). "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table.

The "Pension" column in the following Footnote 5 table shows what portion of the amount in the Page 2 Pension/NQDC Column represents a change in the actuarial present value of the accumulated benefit under the qualified and non-qualified pension plans. The "NQDC Earnings" column shows what portion of the amount in the Page 2 Pension/NQDC Column represents above-market interest on Non-Qualified Deferred Compensation (NQDC) plan account balances.

Name	Pension (\$)	NQDC Earnings (\$)	Total (\$)
Theodore F Craver, Jr. <sup>8</sup>	-52,113	371,205	371,205
Pedro J Pizarro	907,173	7,325	914,498
William J Sciacchi Jr	634,475	169,443	803,918
Ronald L Litzinger	716,088	88,209	804,297
Adam S Umanoff	226,775	14,766	241,541
Kevin M Payne	449,053	21,115	470,168
Maria C Rigatti	360,719	3,499	364,218
Peter Thomas Dietrich	232,949	31,915	264,864
<b>Begin Confidential</b>	798,758	39,615	838,373
<b>End Confidential</b>	272,738	32,704	305,442
Russell C Swartz	77,710	69,494	147,204
Ronald Owen Nichols	116,966	2,952	119,918
<b>Begin Confidential</b>	167,880	3,134	171,014
	229,431	3,784	233,215
	189,194	12,793	201,987
	275,290	591	275,881
	387,713	17,383	405,096
	88,291	68,235	156,526
<b>End Confidential</b>	216,661	-	216,661
William M Petmecky	296,004	10,804	306,808
<b>Begin Confidential</b>	161,040	-	161,040
	214,628	19,206	233,834
	136,861	-	136,861
	99,120	15,899	115,019
	198,995	4,454	203,449
	190,398	-	190,398
	103,038	7,372	110,410
	130,953	11,350	142,303
	173,000	1,770	174,770
	147,357	7,104	154,461
	75,612	7,679	83,291
	42,267	34,810	77,077
	107,947	468	108,415
<b>End Confidential</b>	162,005	678	162,683

<sup>8</sup> In accordance with Securities and Exchange Commission rules, decreases in pension values are not included in the amount reported in the 2017 Proxy for column (h). "Change in Pension Value and Non-Qualified Deferred Compensation Earnings," of the Summary Compensation Table. For consistency, decreases in pension values are also not included in the amount reported in the Page 2 Pension/NQDC Column or the "Total" column on this page.

Footnote 6 to the "Summary of 2016 Compensation" table on page 2. The following footnote 6 table provides a breakdown of the amounts included in "All Other Compensation" on page 2. "Plan Contributions" shows total company contributions for the Edison 401(k) Savings Plan and the non-qualified deferred compensation plan. "Perquisites" shows formal perquisites paid or taxed as compensation. Amounts that some may view as perquisites, but were solely business expenses paid through Accounts Payable are not shown; instead, they are included in the "Expenses" reported in Section 1.a of this filing. "Employee Regular Benefits" pertains to broad-based employee benefits other than retirement and savings plans. "Additional Compensation" is described in footnote 10 below.

Name	Plan Contributions (\$)	Executive Survivor Benefits (\$)	Perquisites (\$) <sup>9</sup>	Employee Regular Benefits (\$)	Additional Compensation (\$) <sup>10</sup>	Total (\$)
Theodore F Craver Jr	107,485	-	6,929	36,652	282,452	433,518
Pedro J Pizarro	65,382	-	-	33,305	-	98,687
William J Scilacci Jr	43,568	-	4,728	32,899	296,172	377,367
Ronald L Litzinger	50,490	-	-	31,772	-	82,262
Adam S Umanoff	46,535	-	-	34,998	-	81,533
Kevin M Payne	23,028	-	-	27,048	-	50,076
Maria C Rigatti	29,596	-	-	19,422	-	49,018
Peter Thomas Dietrich	36,700	-	-	29,965	-	66,665
<b>Begin Confidential</b>	21,547	-	-	15,514	-	37,061
<b>End Confidential</b>	26,840	-	-	33,124	-	59,964
Russell C Swartz	22,485	-	-	27,711	-	50,196
Ronald Owen Nichols	21,027	-	-	20,099	20,000	61,125
<b>Begin Confidential</b>	26,980	-	-	25,835	-	52,814
	7,120	-	-	12,468	466,437	486,025
	23,448	-	-	23,476	-	46,924
	18,017	-	-	18,870	45,545	82,432
<b>End Confidential</b>	18,057	-	-	13,438	-	31,495
William M Petmecky	24,856	-	-	16,136	-	40,991
<b>Begin Confidential</b>	15,900	-	-	21,237	-	37,137
	18,523	-	-	23,579	-	42,102
	15,900	-	-	26,351	-	42,251
	19,885	-	-	25,981	-	45,865
	15,900	-	-	20,145	187,500	223,545
	22,725	-	-	14,763	-	37,488
	18,653	-	-	23,691	-	42,344
	15,589	-	-	7,102	-	22,691
	21,288	-	-	21,481	-	42,769
	19,187	-	-	22,464	-	41,650
	18,825	-	-	25,257	-	44,082
	19,341	-	-	15,997	-	35,338
	19,208	-	-	10,025	-	29,232
	19,192	-	-	25,092	-	44,284
	19,038	-	-	21,504	-	40,542
<b>End Confidential</b>	8,730	-	-	9,754	60,933	79,417

<sup>9</sup> Messrs. Craver and Scilacci received \$6,929 and \$4,728 in retirement gifts, respectively. In addition, EIX has a matching gift program that provides assistance to qualified educational institutions by matching dollar-for-dollar gifts by directors up to \$10,000 per calendar year. Messrs. Craver and Pizarro participated in this program, and for each of them EIX made \$10,000 in matching gifts to educational institution(s). The \$10,000 in matching gifts was not taxable compensation to either Mr. Craver or Mr. Pizarro. Finally, certain spousal transportation expenses were paid or reimbursed as business expenses when Ms. Craver attended business-related functions. Such spousal transportation expenses are included in the "Expenses" reported in Section 1.a of this filing.

<sup>10</sup> Messrs. Craver, Scilacci, and [REDACTED] and [REDACTED] received payments totaling \$282,452, \$296,172, \$25,316, and \$60,933, respectively, as payment for their accrued and unused vacation in connection with their separation from service. Messrs. Nichols and [REDACTED] received payments totaling \$20,000 and \$187,500, respectively, that were paid pursuant to the terms of their employment or retention offers. [REDACTED] received severance payments totaling \$441,121. [REDACTED] received relocation and/or mileage payments totaling \$45,545.

## **Section 1.a**

### **EIX Named Executive Officers and SCE Officers and Employees, Base Salary \$250K+ Per Year, Expense Accounts**



**SOUTHERN CALIFORNIA EDISON COMPANY**  
**EIX Named Executive Officers and SCE Officers and Employees, Base Salary of \$250K+ Per Year**  
**Summary of 2016 Expenses**

Name	Title*	Expenses**
Theodore F Craver Jr	EIX Chairman of the Board and CEO	176,096.09
Pedro J Pizarro	EIX President and CEO; SCE President through 5/31/16	104,569.20
William J Scilacci Jr	EIX Executive Vice President and CFO	45,042.58
Ronald L Litzinger	Edison Energy Group President	224.50
Adam S Umanoff	EIX Executive Vice President and General Counsel	63,990.72
Kevin M Payne	CEO	33,222.04
Maria C Rigatti	EIX Exec. Vice President and CFO; SCE CFO through 9/30/16	34,232.48
Peter Thomas Dietrich	Senior Vice President	29,395.27
<b>Begin Confidential</b>	Vice President	4,407.49
<b>End Confidential</b>	Senior Vice President	46,665.37
Russell C Swartz	Senior Vice President and General Counsel	6,616.33
Ronald Owen Nichols	President	32,551.07
<b>Begin Confidential</b>	Senior Vice President	25,630.77
	Vice President	18,382.93
	Vice President	14,927.26
	Vice President	27,840.91
	Vice President	3,447.97
<b>End Confidential</b>	Vice President	18,423.05
William M Petmecky III	Senior Vice President and CFO	14,435.13
<b>Begin Confidential</b>	Vice President	29,264.06
	Senior Vice President	61,422.98
	Vice President	18,673.58
	Vice President	34,869.98
	Senior Vice President	62,562.40
	Vice President	8,015.69
	Vice President	5,118.20
	Assistant General Counsel	6,608.80
	Vice President	28,851.36
	Vice President	23,340.46
	Assistant General Counsel	2,964.40
	Vice President	35,757.96
	Assistant General Counsel	6,400.48
	Vice President	12,962.93
<b>End Confidential</b>	Vice President	5,949.10

\* See footnote 2 on page 2 for more information.

\*\*The expenses listed in the "Expenses" columns in Sections 1.a, 4, and 5 include employee expense reimbursements and expenses paid through Edison's corporate credit card. The expenses paid through Edison's corporate credit card may include (i) procurement or fleet related costs incurred on behalf of a department or organizational unit and (ii) costs subsequently reimbursed by the employee.

## **Section 1.b**

### **Proportion of Compensation Paid Directly or Indirectly by Utility Ratepayers**

**SOUTHERN CALIFORNIA EDISON COMPANY  
PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY RATEPAYERS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

The 2015 General Rate Case (“2015 GRC”) decision by the California Public Utilities Commission authorized Southern California Edison Company (“SCE”) to recover: all of its estimated costs for salary for executive officers<sup>1</sup> and most of its estimated costs for salary for other executives; approximately 40 percent of its estimated costs for short-term incentives for executive officers and approximately 68 percent for other executives; none of its estimated costs for long-term incentives; approximately half of its estimated costs for executive retirement plan (“ERP”) benefits; all of its estimated costs for qualified pension plan benefits for employees (including executives); none of its estimated costs for non-qualified deferred compensation (“NQDC”) earnings or company contributions; and all of its estimated costs for its 401(k) savings plan, its medical, dental, and vision programs, and its broad-based disability and life insurance benefits for employees (including executives).<sup>2</sup> With respect to the costs presented in Sections 1 and 1.a of this filing,<sup>3</sup> assuming that the 2015 GRC decision, as applied, provided for recovery of (i) all the costs presented in the “Salary” column for SCE executives<sup>4</sup> and 30 percent of the “Salary” costs for Allocated EIX Officers,<sup>5</sup> (ii) 40 to 68 percent of the costs presented in the “Bonus” column for SCE executives (depending on the position) and zero percent of “Bonus” costs for Allocated EIX Officers, (iii) none of the costs presented in the “Stock Awards” and “Option Awards” columns, (iv) 50 percent of the ERP costs and all of the qualified pension plan costs for SCE executives, none of the ERP or qualified pension plan costs for Allocated EIX Officers, and none of the NQDC costs included in the “Change in Pension Value and Non-Qualified Deferred Compensation Earnings” column, (v) up to 100 percent of the costs presented in the “All Other Compensation” column for SCE executives and up to 30 percent of such costs for Allocated EIX Officers, (vi) all of the costs presented in the Expense Accounts table,<sup>6</sup> and (vii) none of the costs presented for Mr. Litzinger in the Summary of 2016 Compensation table, then the proportion of the aggregate compensation in the “Total” column of the Summary of 2016 Compensation table and the “Expenses” column of the Expense Accounts table paid directly or indirectly by utility ratepayers amounted to less than forty percent.

<sup>1</sup> SCE’s estimated salary costs included allocated costs from Edison International (“EIX”) for 30 percent of the estimated salaries of EIX’s chief executive officer, chief financial officer, and general counsel (the “Allocated EIX Officers”).

<sup>2</sup> SCE’s estimated costs for broad-based benefit plans included allocated costs from EIX for 30 percent of the estimated benefits of the Allocated EIX Officers.

<sup>3</sup> Respectively consisting of “EIX Named Executive Officers and SCE Officers and Employees Base Salary of \$250K+ Per Year, Summary of 2016 Compensation” (the “Summary of 2016 Compensation”), and “EIX Named Executive Officers and SCE Officers and Employees Base Salary of \$250K+ Per Year, Expense Accounts” (the “Expense Accounts”).

<sup>4</sup> Some of the individuals listed in Section 1 as being SCE executives on 12/31/16 were either executives of both SCE and EIX for all or part of 2016 or were solely EIX executives earlier in 2016. For these individuals, a smaller proportion of costs was recoverable than for individuals who were not EIX executives at any point in 2016.

<sup>5</sup> For 2016, Messrs. Craver, Scilacci, and Umanoff were treated as Allocated EIX Officers. In addition, some of Mr. Pizarro’s and Ms. Rigatti’s costs were treated as Allocated EIX Officer costs.

<sup>6</sup> For the individuals listed in Section 1 as EIX executives, many or most of the costs presented in the Expense Accounts table for those individuals were not recoverable from ratepayers.

## **Section 2**

### **Independent Auditor's Letter**

## REPORT OF INDEPENDENT ACCOUNTANTS

### Southern California Edison Company Management:

We have examined Southern California Edison Company's (the "Company") compliance with the disclosure requirements of subsections (a) and (c) of the Public Utilities Commission of the State of California's (the "CPUC") General Order No. 77-M ("GO 77-M") for the year ended December 31, 2016. Management of the Company is responsible for the Company's compliance with those requirements. Our responsibility is to express an opinion on the Company's compliance based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether the Company complied, in all material respects, with the GO 77-M requirement that the elements of the accompanying 2016 Tables (the "2016 Tables" are included in the Company's GO 77-M 2016 Annual Report and consist of the Southern California Edison Company EIX Named Executive Officers and SCE Officers and Employees, Base Salary of \$250K+ Per Year, Summary of 2016 Compensation table, including the footnote 4, footnote 5, and footnote 6 tables thereto, and the Southern California Edison Company EIX Named Executive Officers and SCE Officers and Employees, Base Salary of \$250K+ Per Year, Summary of 2016 Expenses table) are fully disclosed, clearly described, and comprehensive, and that they are consistent with the books and records of the Company, authorization by the Company's Compensation and Executive Personnel Committee, and the documents filed with the Securities and Exchange Commission and other sources available on the internet. An examination involves performing procedures to obtain evidence about whether the Company complied with the specified requirements. The nature, timing and extent of the procedures selected depend on our judgment, including an assessment of the risks of material noncompliance, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

Our examination does not provide a legal determination on the Company's compliance with specified requirements.

In our opinion, Southern California Edison Company complied, in all material respects, with the aforementioned requirements for the year ended December 31, 2016.

This report is intended solely for the information and use of (i) the management of the Company and (ii) the CPUC, and is not intended to be and should not be used by anyone other than these specified parties, except as otherwise provided under applicable law.



Los Angeles, California  
May 5, 2017

## **Section 3**

### **Narrative Statement Describing Compensation Elements**

**SOUTHERN CALIFORNIA EDISON COMPANY**  
**Narrative Statement Describing Compensation Elements**  
**Pursuant to General Order No. 77-M**  
**For the Year Ended December 31, 2016**

The summary of 2016 compensation submitted as part of this filing and described herein as “EIX Named Executive Officers and SCE Officers and Employees, Base Salary of \$250K+ Per Year, Summary of 2016 Compensation” (the “Summary”) generally follows the presentation included in the Joint Proxy Statement of Edison International (“EIX”) and Southern California Edison Company (“SCE” and, together with EIX, the “Companies”) prepared for purposes of the Companies’ annual meeting of shareholders held on April 27, 2017 (the “Joint Proxy”). However, as the Commission noted in its Decision (06-12-029) adopting General Order No. 77-M (“G.O. 77-M”), the regulatory purposes served by the report are not identical to those reflected in the Securities and Exchange Commission (“SEC”) proxy rules governing executive compensation disclosure. A primary difference between the two is the fact that the rules governing G.O. 77-M call for the disclosure of “total compensation” (as specifically described) either (i) received in the past year or (ii) awarded in the past year but not yet received, while the proxy rules generally require more expansive disclosure including compensation accrued over past periods. Nevertheless, the SEC proxy disclosure rules mandate fairly detailed descriptions of various executive compensation benefit plans, set forth in plain English, especially in the “Compensation Discussion and Analysis” (“CD&A”) section. Accordingly, the narrative that follows makes extensive cross-references to the CD&A and related discussions contained in the Joint Proxy.

### **Base Salaries**

Base salaries are paid in cash. Eligible participants in the EIX Executive Deferred Compensation Plan may defer up to 75% of their base salaries. The Executive Compensation and Personnel Committees of the Boards of Directors for EIX and SCE (each the “Committee” and together, the “Committees”) annually review and set officer base salaries, while Company management annually reviews and sets base salaries for other executives. This annual process is currently completed each February.

The Companies generally target a competitive range of +/-15% around the market median level of base salaries for comparable executive positions. The Committees and management may time to time vary from the competitive range, after taking into account the individual’s experience, time in position, and performance, as well as internal equity, retention concerns, or other factors they consider important. For more information regarding base salaries, please see pages 28 and 34-35 of the Joint Proxy.

### **Annual Incentives**

Toward the start of each year, the Committees establish corporate performance goals for the year and the Committees and Company management set target annual incentive awards for officers and other executives, respectively, in accordance with the terms of the EIX Executive Incentive Compensation Plan. The target annual incentive award for each executive is stated as a

percentage of base salary and is generally within a competitive range of +/-15% around the market median level for comparable positions.

The 2016 corporate performance goals established under the EIX Executive Incentive Compensation Plan reflected key financial, safety, operational and service excellence, strategic, and people and culture objectives for the year. For each goal category, the Committees assigned a target score equal to the relative weight given that goal category and a potential score range. In February 2017, the Committees determined the score achieved for each 2016 goal category, depending on the extent to which the goals were unmet, met or exceeded. The Committees have discretion to increase or decrease the corporate performance factor from the amount determined by application of the scoring matrix. The Committees also have discretion to determine the individual performance factors for officers, while Company management has discretion to determine the individual performance factors for other executives. The 2016 annual incentive award for each executive was determined by multiplying the target set for that executive by the corporate performance factor and their individual performance factor for the year.

For more information regarding 2016 annual incentive awards, including additional information regarding performance metrics and criteria, please see pages 28-31 and 34-35 of the Joint Proxy.

### **Long-Term Incentives**

In 2016, each executive's long-term incentive award value was in the form of 50% EIX non-qualified stock options, 25% performance shares, and 25% restricted stock units. The performance shares and restricted stock units provide for reinvested dividend equivalents, while the stock options contain no dividend equivalent rights. Target values of the long-term incentive awards were set as a percentage of base salary and were generally within a competitive range of +/-15% around the market median level for comparable positions.

#### *Non-Qualified Stock Options*

Each stock option granted by EIX in 2016 may be exercised to purchase one share of EIX common stock at an exercise price equal to the closing price of a share of EIX common stock on the applicable grant date. The 2016 stock options vest over a four-year period, subject to continued employment, with one-fourth of each award generally vesting and becoming exercisable January 3, 2017, January 2, 2018, January 2, 2019, and January 2, 2020.

For additional information regarding non-qualified stock options, please see pages 31-33 of the Joint Proxy.

#### *Performance Shares*

Each contingent performance share awarded in 2016 is a contractual right to receive the cash equivalent of one share of EIX common stock, subject to the performance vesting requirements described below and a continued service vesting requirement (employment with the Company until December 31, 2018 is required to receive a payout, unless employment terminates for certain reasons as described in the Joint Proxy). Half of each executive's 2016 contingent performance share award is subject to a performance measure based on relative total shareholder



return (“TSR”) over a three-calendar-year period compared to the other companies in the Philadelphia Utility Index. No TSR performance shares will be paid if the TSR is below the 25<sup>th</sup> percentile, 25% of the target number of shares will be paid if the TSR is at the 25<sup>th</sup> percentile, and the target number of shares will be paid if the TSR is at the 50<sup>th</sup> percentile. Shares earned can be a multiple of up to two times the number of TSR performance shares granted if the TSR is at or above the 75<sup>th</sup> percentile of the comparison group. The number of shares paid will be interpolated on a straight-line basis with discrete intervals at every 5<sup>th</sup> percentile for TSR rankings between the 25<sup>th</sup> and 50<sup>th</sup> or between the 50<sup>th</sup> and 75<sup>th</sup> percentiles.

The other half of each executive’s 2016 contingent performance share award is subject to a performance measure based on EIX’s three-year average annual core earnings per share measured against target levels. The performance multiple for each calendar year in the performance period is based on EIX’s actual core earnings per share (“EPS”) performance as a percentage of the EPS target for that year (“EPS Percentage”), as follows: the performance multiple is zero if the EPS Percentage is below 80%, 0.25 if the EPS Percentage is 80%, 1.00 if the EPS Percentage is 100%, and 2.0 if the EPS Percentage is at or above 120%. If EIX’s EPS Percentage is between 80% and 100% or between 100% and 120%, the EPS performance multiple will be interpolated on a straight-line basis, with discrete intervals at every 4<sup>th</sup> percentile. The EPS performance multiples achieved for each calendar year in the three-year performance period will be averaged, and the resulting average will determine the EPS performance share payout as a multiple of target.

For additional information regarding performance shares, please see pages 31-33 of the Joint Proxy.

#### *Restricted Stock Units*

Each restricted stock unit awarded in 2016 is a contractual right to receive one share of EIX common stock if continued service vesting requirements are satisfied. If the executive remains employed, restricted stock units vest and become payable at the end of a three-year period ending on January 2, 2019. If an executive’s employment terminates before January 2, 2019, all of the restricted stock units awarded generally will terminate for no value, unless employment terminates for certain reasons as described in the Joint Proxy.

For additional information regarding restricted stock units, please see pages 31-33 of the Joint Proxy.

#### **Pensions and Other Retirement Plans**

The Companies maintain two primary defined-benefit pension plans covering executives: the SCE Retirement Plan and the Executive Retirement Plan. The SCE Retirement Plan is the Companies’ tax-qualified defined-benefit employee retirement plan in which the Companies’ executives participate on the same general terms as other eligible employees. However, due to limitations on the annual amount of a pension that may be paid under a funded defined-benefit plan imposed by the Employee Retirement Income Security Act (“ERISA”) and the Internal Revenue Code, the pension benefits that would otherwise be payable to executives under the SCE Retirement Plan’s benefit formula are limited. As permitted under ERISA, the Executive

Retirement Plan is designed to allow executives to receive (i) the full amount of benefits that would be paid under the SCE Retirement Plan but for such limitations, and (ii) additional benefits.

#### *SCE Retirement Plan*

The SCE Retirement Plan is a non-contributory defined-benefit plan subject to the provisions of ERISA. The plan was a traditional final average pay plan with a Social Security offset until April 1, 1999, when for most participants a transition to cash balance features was adopted. Under the cash balance approach, eligible employees have cash balance accounts that grow through the following credits made to such accounts: pay credits; transition credits; interest credits; and an additional \$150 monthly credit. Employees who were at least 50 years of age or had 60 “points” (i.e. calculation of age plus service) as of the date the cash balance feature was implemented are eligible for “grandfathering.” “Grandfathered” employees’ retirement benefits are calculated under both the prior traditional formulas and the cash balance feature, and the greater of the two amounts is the benefit paid.

For additional information on the SCE Retirement Plan, please see page 50 of the Joint Proxy.

#### *Executive Retirement Plan*

The Executive Retirement Plan benefits consist of the EIX 2008 Executive Retirement Plan covering benefits accrued or vested on or after January 1, 2005 and the SCE Executive Retirement Plan for benefits accrued and vested prior thereto. The primary purpose of the Executive Retirement Plan is to restore benefits that executives cannot receive in the tax-qualified SCE Retirement Plan due to limits under ERISA and the Internal Revenue Code imposed on covered compensation and payable benefits under qualified plans. In addition, for specified levels of officers, the Executive Retirement Plan includes annual incentive awards along with base salary in the covered compensation. The Executive Retirement Plan retains for all executives a final average pay benefit formula similar to a grandfathered formula in the SCE Retirement Plan. The benefit formula includes large reductions in value for terminations prior to age 55, and smaller, graded reductions for early retirement after attaining age 55 but prior to age 61. All Executive Retirement Plan benefits are reduced and offset by SCE Retirement Plan benefits, up to 40% of the executive’s primary Social Security benefits, and the value of Edison 401(k) Savings Plan accounts derived from profit sharing contributions, if any.

For additional information regarding the Executive Retirement Plan, please see pages 50-52 of the Joint Proxy.

#### **Non-Qualified Deferred Compensation**

The Executive Deferred Compensation Plan benefits consist of the EIX 2008 Executive Deferred Compensation Plan covering benefits arising from compensation earned or vested on or after January 1, 2005 and the EIX Executive Deferred Compensation Plan for deferrals of compensation that was earned and vested prior thereto. The Executive Deferred Compensation Plan permits covered EIX and SCE executives to elect to receive a portion of their compensation on a deferred basis.

Each executive may elect to defer up to 75% of his or her base salary and up to 100% of annual incentive or certain other cash awards earned (less the amount of tax withholding due in connection with the deferral). The cash portion of performance share payouts and certain other qualified equity awards also are subject to deferral at the timely election of participants. The Companies make a matching contribution with respect to certain deferrals under the Executive Deferred Compensation Plan to equalize benefits under the Edison 401(k) Savings Plan that would otherwise be lost due to limits under ERISA and the Internal Revenue Code.

For additional information regarding the Executive Deferred Compensation Plan, please see pages 53-54 of the Joint Proxy.

## **All Other Compensation**

### *Plan Contributions, Survivor Benefits and Perquisites*

Included in the Summary is a column entitled “All Other Compensation” that is similar to, but not the same as, the column entitled “All Other Compensation” in the Summary Compensation Table of the Joint Proxy. The column in the Summary includes specific amounts attributable to plan contributions (i.e., Company contributions under the Edison 401(k) Savings Plan and under the Executive Deferred Compensation Plan), executive survivor benefits, taxable perquisites, and certain additional compensation. A key difference between the Summary in this G.O. 77-M report and the Joint Proxy’s Summary Compensation Table is that the former also includes amounts for employee regular benefits, while the latter does not.

For additional information regarding All Other Compensation as disclosed in the Joint Proxy, please see pages 36, 39-40 and 54-55 of the Joint Proxy.

### *Employee Regular Benefits*

The SEC’s proxy rules, for the most part, do not require discussion of most broad-based employee benefit plans such as those providing medical, life insurance or disability coverage. Broad-based pension benefits such as the SCE Retirement Plan and, to a lesser extent, the Edison 401(k) Savings Plan are, on the other hand, included in the Joint Proxy discussion, both directly and for the purpose of describing certain related executive compensation benefits. The following provides a general overview of broad-based benefit plans included within the scope of total compensation for purposes of this G.O. 77-M report.

Flexible Benefits Program. The Companies’ flexible benefits program allows participants to choose the type and level of benefits that best meet the needs of the participant and his or her family. Flex options offered to most employees include medical, dental, vision, long-term disability (at 50%, 60% or 70% of salary), life insurance, accident insurance, health care and dependent care reimbursement accounts, and vacation buying. Each option has a price tag reflecting the cost of coverage. In general, the higher the level of benefit chosen, the higher the price tag. The Companies provide “flex dollars” that reflect the Companies’ contributions toward the cost of coverage. Eligible participants allocate such flex dollars toward the cost of their flex choices made at the time of open enrollment or otherwise as appropriate. Any flex

dollars remaining after allocation toward selected benefit options are received in full-time employees' paychecks throughout the year as additional taxable income. If a participant's benefit price tags exceed the participant's flex dollars, the participant pays the additional cost for most benefit options through pre-tax payroll contributions as permitted under Section 125 of the Internal Revenue Code.

Edison 401(k) Savings Plan. The Edison 401(k) Savings Plan is a tax-qualified defined-contribution pension plan with a 401(k) feature, in which qualifying full-time and part-time employees of EIX and SCE are eligible to participate. The plan is governed by the provisions of ERISA. Subject to statutory limits, all participants may defer up to 84% of eligible pay. For 2016, the Companies matched participant contributions of up to 6% of a participant's eligible pay. Participants immediately vest in their contributions plus actual earnings on such amounts. The Companies' contributions plus actual earnings thereon vest at a rate of 20% per year. After five years of service or reaching age 65, all existing and future employer contributions are fully vested.

Other Employee Benefits. The Companies provide short-term disability benefits, a preventive health account program under which employees and their families could receive reimbursement of up to \$400 in 2016 for approved activities designed to improve health that are not covered by their medical plans, and an employee assistance program providing short-term counseling services, work/life resources (e.g., child and elder care referral services), identity theft program, and referrals for financial and legal services.

**Section 4**  
**SCE Employees, Base Salary \$125K+ Per Year,**  
**Compensation and Expenses**

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
<b>Begin Confidential</b>		Principal Manager	5,800.84	-
		Manager-Project/Product 2	17,959.66	-
		Senior Engineer	27,627.26	-
		Manager-Project/Product 2	37,479.70	-
		Manager-Project/Product 2	4,884.60	-
		Manager 2	10,421.26	-
		Manager 2	16,204.85	120.00
		Manager 2	12,683.70	12.99
		Manager-Project/Product 2	60,148.25	-
		Organizational Development Consultant 4	20,272.90	39.91
		Manager 2	24,600.22	-
		Organizational Development Consultant 4	22,514.78	-
		Manager-Project/Product 2	27,789.05	-
		Manager-Project/Product 2	29,504.48	-
		Strategic Planning Manager 2	23,818.33	14.04
		Manager-Project/Product 2	37,432.72	-
		Manager-Project/Product 2	35,375.35	369.44
		Principal Manager	103,963.35	-
		Senior Attorney	67,836.32	984.13
		Manager 2	47,200.13	-
		Director	116,866.93	-
		Director	85,107.66	2,865.22
		Manager-Project/Product 2	61,458.23	-
		Senior Attorney	83,780.07	4,780.48
		Principal Manager	167,518.90	575.73
		Manager 2	69,667.58	9,731.86
		Senior Engineer	111,020.81	1,713.29
		Manager-Project/Product 2	91,545.48	295.00
		Manager 1	107,775.37	1,648.60
		IT Specialist/Engineer 5	131,685.19	-
		Principal Advisor	121,480.00	1,775.26
		Manager 2	120,780.90	4,239.83
		Manager-Project/Product 2	133,339.57	273.78
		Manager 2	141,345.04	15,770.39
		Manager-Project/Product 2	120,326.12	3,967.18
		Director	256,312.85	1,282.89
		Manager 2	131,354.74	115.02
		Supervisor 3, Operations	145,830.56	7,819.30
		Principal Manager	186,480.46	8,043.54
		IT Specialist/Engineer 4	128,340.42	1,641.74
		Principal Manager	210,558.94	27,250.80
		Engineer 3	150,141.80	3,078.20
		Manager-Project/Product 2	133,399.06	-
		IT Specialist/Engineer 4	136,403.68	-
		Engineer 3	143,007.80	1,128.54
		Director	247,716.99	22,344.43
		Production Specialist 3	187,115.44	-
		Principal Manager	234,646.32	6,565.96
		Senior Engineer	140,459.79	400.76
		Manager-Project/Product 2	135,964.22	2,567.76
		Principal Manager	220,595.02	6,665.37
		Senior Engineer	145,232.53	367.39

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager-Project/Product 2	148,464.54	1,350.77
		Manager 2	171,561.37	1,227.40
		Manager 2	183,301.98	624.90
		Principal Manager	269,015.66	3,662.32
		Pilot	207,353.86	23,462.46
		Principal Manager	217,354.00	12,050.68
		Senior Attorney	256,098.62	2,235.51
		Manager-Project/Product 2	152,239.01	3,968.31
		Manager 2	164,370.05	2,111.63
		Senior Engineer	173,056.80	8,987.06
		Manager-Project/Product 2	158,120.94	10,887.80
		Senior Engineer	154,007.69	25,286.18
		Engineer 3	135,136.17	7,261.60
		Engineer 3	145,195.10	1,030.06
		Production Specialist 3	153,553.01	-
		Supervisor 2, Project General Sup	207,290.51	4,805.94
		Manager-Project/Product 2	143,275.21	3,534.83
		Manager-Program/Contract 3	140,408.98	1,363.92
		Manager 2	152,281.59	1,228.54
		Principal Advisor	244,847.74	-
		Vice President	399,337.77	5,519.09
		Manager-Project/Product 2	119,524.57	1,252.96
		Manager 2	157,045.15	3,015.60
		Organizational Development Consultant 4	122,078.90	2,203.91
		Energy Markets Specialist 4	137,470.07	769.88
		IT Specialist/Engineer 4	137,885.37	2,568.07
		Senior Attorney	253,339.63	713.21
		Manager-Project/Product 2	137,143.26	1,492.95
		Manager-Project/Product 1	137,909.30	1,217.28
		Manager-Project/Product 2	146,783.86	1,274.63
		Director	323,122.52	9,509.43
		Production Specialist 3	168,172.30	-
		Manager-Project/Product 2	149,213.49	14,643.69
		Manager-Project/Product 2	143,674.64	1,769.15
		Senior Attorney	254,581.86	1,221.77
		Director	432,656.65	398.21
		Senior Engineer	130,330.11	-
		Principal Manager	183,463.32	4,749.26
		Manager-Project/Product 2	146,624.29	1,039.36
		Manager-Project/Product 2	169,916.63	3,363.80
		Principal Manager	221,866.99	2,532.54
		IT Specialist/Engineer 4	131,374.81	-
		Manager-Project/Product 2	134,109.31	179.80
		Manager-Project/Product 1	136,679.64	437.09
		Manager-Project/Product 2	145,400.44	547.02
		Organizational Development Consultant 4	162,498.35	2,066.66
		Manager 2	140,655.13	2,605.76
		Manager 2	133,831.84	2,418.66
		Manager-Project/Product 2	127,430.35	9,004.67
		Senior Attorney	240,890.64	1,655.33
		Manager-Project/Product 2	148,648.06	2,686.21
		Manager-Project/Product 2	147,436.40	200.00

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager 2	139,110.29	-
		Vice President	35,891.03	897.34
		Supervisor 3, Construction	182,336.20	1,690.24
		Manager-Project/Product 2	156,729.86	2,923.21
		Technical Specialist/Scientist 4	138,943.20	639.52
		Manager-Project/Product 2	147,162.10	48.85
		Manager-Project/Product 2	159,726.05	2,346.56
		Manager-Project/Product 2	156,384.17	1,546.22
		Director	320,128.87	12,155.92
		Engineer 3	137,524.32	1,417.75
		Principal Manager	219,971.93	10,589.99
		Manager-Project/Product 2	163,902.87	687.95
		Manager 2	161,119.67	966.28
		Engineering Manager 2	143,574.63	3,084.60
		Senior Engineer	135,846.86	1,881.06
		Director	304,625.45	10,882.18
		Senior Engineer	144,471.42	-
		Manager-Project/Product 2	165,984.05	8,521.82
		Manager 2	182,398.33	2,002.84
		Senior Engineer	137,616.80	2,434.65
		Manager-Project/Product 2	137,833.76	2,415.28
		Technical Specialist/Scientist 4	140,580.03	1,246.65
		Investigator 2	139,220.80	-
		Manager 2	168,269.53	-
		Director	496,853.78	7,555.59
		Manager-Project/Product 2	127,302.57	1,052.98
		Senior Attorney	257,148.62	430.00
		Manager 2	154,637.93	3,562.70
		Principal Manager	221,809.98	3,471.64
		Manager 2	182,717.39	2,691.10
		Senior Attorney	125,413.49	1,026.59
		Manager 2	147,453.02	2,220.48
		Senior Attorney	173,675.43	561.01
		Senior Attorney	207,462.87	1,598.26
		Director	701,286.11	16,279.64
		Power Sys Ops Specialist 2	143,375.97	355.00
		Manager 2	151,089.15	2,063.57
		Principal Manager	242,025.54	464.29
		Manager 1 (Op Mid)	156,148.85	11,658.98
		Director	432,825.52	4,012.03
		Manager 2	166,096.59	1,063.93
		Public Affairs Specialist 1	143,334.27	9,980.18
		Senior Attorney	233,113.09	597.84
		Senior Attorney	243,580.93	890.32
		Manager 1	144,092.29	1,166.51
		Engineering Manager 2	177,228.26	17,085.92
		Senior Attorney	228,848.16	3,672.59
		Principal Manager	205,636.84	5,759.41
		IT Specialist/Engineer 4	131,720.42	1,504.08
		Principal Manager	243,195.83	2,506.23
		Manager-Project/Product 2	157,186.27	4,884.79
		Technical Specialist/Scientist 4	136,516.12	93.96



**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Principal Manager	200,933.67	3,770.25
		Senior Attorney	208,935.25	3,716.37
		Senior Attorney	278,601.96	3,562.87
		Senior Attorney	234,679.69	986.09
		Senior Engineer	142,638.60	1,947.27
		Principal Manager	241,927.99	11,028.71
		Production Specialist 3	299,173.25	-
		Procurement Agent	138,181.01	6,581.58
		Attorney	124,447.26	430.00
		IT Specialist/Engineer 5	167,822.87	3,017.29
		Manager-Project/Product 2	136,757.83	1,586.01
		Senior Attorney	241,576.71	10,076.68
		Analyst-Program/Project 3	136,023.53	2,623.47
		Principal Advisor	167,691.54	107.63
		Manager-Project/Product 2	179,998.24	121.24
		Manager-Project/Product 2	137,473.65	51.86
		Director	264,262.68	3,618.31
		Manager-Project/Product 2	160,501.63	-
		Director	561,299.07	1,352.53
		Senior Engineer	144,926.13	114.40
		Engineer 3	126,681.59	233.36
		Manager-Project/Product 2	134,268.47	394.32
		Manager 2	170,233.49	6,718.57
		Manager-Project/Product 1	148,820.70	597.23
		Engineering Manager 2	174,719.53	9,024.00
		Supervisor 3, Operations	239,327.56	24,722.17
		Senior Engineer	142,740.05	4,538.68
		Manager-Project/Product 2	140,817.65	2,560.05
		Principal Manager	165,852.26	563.77
		Principal Advisor	168,377.38	-
		Manager-Project/Product 2	162,047.75	1,453.42
		Manager 2	149,582.56	1,340.03
		IT Specialist/Engineer 4	136,777.71	-
		Principal Advisor	174,950.73	9,378.72
		Manager 2	162,437.38	451.54
		Senior Engineer	167,081.46	698.50
		Engineer 4 - Telecommunications	135,135.60	-
		Engineer 3	144,835.07	2,006.59
		Director	453,239.16	10,770.41
		Manager 2	173,224.15	5,627.47
		Senior Engineer	137,959.20	1,711.35
		Manager 1	144,660.39	2,862.51
		Principal Advisor	155,055.06	5,542.72
		Safety & Environmental Spec 3, Safety	141,850.90	2,117.54
		Principal Manager	245,384.20	26,383.50
		Manager 2	166,284.57	6,853.47
		Power Sys Ops Specialist 4	61,636.38	-
		IT Specialist/Engineer 5	145,219.31	1,070.00
		Energy Contracts/Trading Specialist 3	149,467.89	1,649.80
		Manager 1	138,772.77	-
		Project Controls Specialist 5	118,120.28	-
		Senior Engineer	140,044.16	2,474.96

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Supervisor 3, Operations	204,827.95	6,698.26
		Manager 2	160,301.48	752.41
		Investigator 2	146,153.43	741.57
		Engineer 3	129,122.74	139.32
		Energy Contracts/Trading Specialist 3	152,238.48	1,468.57
		Manager-Project/Product 2	131,056.49	-
		Manager-Project/Product 2	151,522.00	314.49
		Director	561,295.04	11,685.67
		Principal Project Manager	190,053.60	575.07
		Manager-Project/Product 1	145,212.17	261.90
		Manager-Project/Product 2	147,211.17	1,122.07
		Energy Contracts/Trading Specialist 3	149,305.95	70.80
		Manager-Project/Product 2	137,817.28	4,007.48
		Engineering Manager 2	146,007.41	818.07
		Technical Specialist/Scientist 4	159,674.27	-
		Manager 1	166,606.23	3,042.60
		IT Specialist/Engineer 4	140,846.43	2,585.96
		Senior Engineer	153,259.73	3,670.14
		Manager-Project/Product 2	142,883.30	1,465.87
		Manager 1	148,674.98	771.02
		Principal Manager	178,597.45	867.98
		Manager 2	180,487.72	95.04
		Energy Markets Specialist 4	141,991.25	84.68
		Senior Engineer	149,448.59	-
		Manager 1	137,011.37	7,008.55
		Manager-Project/Product 2	141,880.99	291.60
		Manager-Project/Product 2	157,110.77	758.96
		Manager-Project/Product 2	155,862.28	190.00
		Manager 2	166,353.62	452.65
		Senior Attorney	241,149.60	1,147.19
		Director	547,177.52	200.99
		Strategic Planning Manager 2	138,571.98	-
		Manager-Project/Product 2	143,790.00	-
		Senior Attorney	236,249.26	856.61
		Cyber Security Specialist	187,481.57	3,764.04
		IT Specialist/Engineer 4	132,678.97	4,389.16
		Principal Project Manager	187,945.07	7,989.51
		Senior Engineer	139,583.92	-
		Senior Engineer	141,792.43	8,328.56
		Manager 2	171,922.46	3,932.43
		Manager-Program/Contract 3	140,560.98	-
		IT Specialist/Engineer 4	74,879.24	192.63
		Manager 2	167,472.58	18,384.45
		IT Specialist/Engineer 4	128,577.13	-
		Manager-Project/Product 2	157,146.05	252.96
		Principal Project Manager	201,441.41	-
		Technical Specialist/Scientist 4	129,423.80	2,429.95
		Manager-Project/Product 2	153,133.06	644.64
		Supervisor 2, General Foreman	179,504.31	1,323.32
		Principal Manager	201,369.72	6,928.84
		Manager 2	134,684.44	4,941.42
		Principal Advisor	160,714.47	7,452.33

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager 1	135,772.62	1,363.38
		Manager-Project/Product 2	156,420.11	263.53
		Manager 2	128,286.08	-
		IT Specialist/Engineer 5	160,351.27	-
		IT Specialist/Engineer 4	138,896.54	-
		Senior Attorney	253,687.67	4,763.43
		Manager 1 (Op Mid)	149,376.23	2,610.69
		Manager 2	152,345.75	2,415.94
		Principal Manager	186,677.52	13,017.40
		Project Controls Specialist 5	139,845.56	285.98
		Manager 2	117,626.83	711.51
		IT Specialist/Engineer 5	143,421.47	1,977.64
		Manager 2	162,905.84	9,447.10
		Manager 2	150,212.58	625.10
		Manager-Project/Product 2	123,127.45	12,563.93
		Manager 2	135,937.38	811.53
		Principal Manager	172,282.63	2,186.84
		Manager 1	133,976.34	6,879.58
		IT Specialist/Engineer 4	134,420.26	243.41
		Energy Markets Specialist 4	133,407.87	-
		Manager-Project/Product 2	170,167.29	31,076.01
		Project Controls Specialist 5	129,978.40	-
		Power Sys Ops Specialist 4	171,117.94	1,967.54
		Manager-Project/Product 2	143,967.78	-
		Manager 2	154,433.56	2,654.93
		Principal Manager	184,838.66	6,155.66
		Manager-Project/Product 2	150,756.94	620.09
		Senior Engineer	165,673.19	509.74
		Manager 2	177,901.40	3,743.80
		Senior Engineer	151,811.25	5,131.54
		Senior Attorney	247,831.29	895.42
		Strategic Planning Manager 2	147,665.29	4,096.99
		Senior Engineer	166,973.89	-
		Supervisor 3, PRS	167,450.16	490.23
		Principal Manager	282,640.67	4,735.90
		Senior Engineer	131,398.61	12,985.60
		Manager-Project/Product 1	136,289.01	-
		Manager 2	121,760.24	361.87
		Cyber Security Specialist	168,188.56	2,770.96
		Manager-Project/Product 2	156,738.97	6,285.65
		Supervisor 3, Maintenance/Test	202,079.16	21,453.54
		Senior Nuclear Engineer	150,785.24	2,120.10
		Form Dstrbn Aprts	226,027.16	4,836.49
		IT Specialist/Engineer 4	148,029.01	-
		Director	310,402.49	4,978.99
		Manager-Project/Product 2	146,669.72	1,019.49
		Planner-Power Systems 4	138,769.67	850.46
		Planner-Power Systems 4	143,583.78	627.45
		Manager 2	176,273.52	1,412.55
		Engineering Manager 2	158,249.99	4,643.93
		Manager-Project/Product 2	157,106.17	504.87
		Manager-Project/Product 2	163,606.24	-

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Supervisor 3, PRS	165,519.27	216.68
		Energy Contracts/Trading Specialist 3	157,577.96	-
		Manager 2	191,625.50	1,501.95
		Tax Specialist 3	174,490.48	813.09
		Technical Specialist/Scientist 4	135,924.84	-
		Principal Manager	211,004.39	6,763.48
		Manager 2	147,863.02	31,495.08
		Manager 2	189,521.90	6,549.82
		Manager-Project/Product 2	151,142.49	5,173.27
		Supervisor 3	145,707.30	411.96
		Manager 2	160,852.63	1,967.56
		Planner-Power Systems 4	149,692.85	833.06
		Manager 1	131,077.49	181.75
		Senior Engineer	134,992.66	-
		Planner-Power Systems 4	138,249.82	2,467.63
		Senior Engineer	168,373.98	4,451.07
		Principal Manager	179,566.42	152.41
		IT Specialist/Engineer 4	141,349.20	-
		Supervisor 3, PRS	140,124.84	2,154.70
		Principal Advisor	198,890.63	1,217.77
		Manager-Project/Product 2	150,372.20	2,015.47
		Senior Engineer	157,924.39	6,150.22
		Senior Engineer	150,177.39	3,514.46
		Manager 2	171,006.77	-
		Senior Attorney	238,566.98	7,610.71
		Manager-Project/Product 2	161,284.30	3,995.73
		Manager-Project/Product 2	152,315.58	108.38
		IT Specialist/Engineer 4	136,666.22	575.64
		Principal Advisor	190,901.31	758.11
		Principal Manager	258,001.17	1,556.97
		Principal Manager	205,211.04	120.72
		Senior Engineer	141,918.33	2,043.61
		Manager-Project/Product 1	145,311.58	-
		Supervisor 3	137,555.31	1,525.99
		Supervisor 2, General Foreman	167,190.70	-
		Supervisor 3, Operations	146,501.35	110.79
		Supervisor 2, General Foreman	307,976.13	5,206.99
		Manager 1	135,949.46	4,884.13
		Consulting Engineer	182,230.27	5,585.16
		Analyst-Financial 4	132,002.03	-
		Manager-Project/Product 2	160,070.16	88.12
		Engineering Manager 2	165,480.62	18,983.59
		Senior Engineer	147,849.08	16,295.32
		Manager-Project/Product 2	159,401.61	-
		Manager-Project/Product 2	114,762.02	218.76
		Manager 2	136,995.82	3,876.93
		IT Specialist/Engineer 4	142,660.18	5,197.98
		Manager-Project/Product 2	165,738.10	690.00
		Supervisor 3, Maintenance/Test	130,508.45	10,665.64
		Manager-Project/Product 2	164,749.01	945.86
		Manager-Project/Product 2	180,392.08	3,614.82
		IT Specialist/Engineer 4	128,823.41	-

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Supervisor 2, Field	183,005.14	3,906.57
		Production Specialist 3	174,264.44	-
		Manager-Project/Product 2	154,800.85	-
		Supervisor 3, Maintenance/Test	158,244.89	33,402.38
		Senior Attorney	251,187.66	3,568.21
		Manager 2	155,560.47	2,441.84
		Manager-Project/Product 2	138,443.86	-
		Manager 2	185,890.50	409.23
		Manager 2 (Op Mid)	176,688.44	8,365.07
		Manager-Program/Contract 3	137,239.76	5,924.20
		Supervisor 3	139,883.74	2,237.44
		Principal Advisor	180,018.52	979.64
		Manager-Project/Product 2	146,880.79	1,806.28
		Manager 2	175,735.54	1,405.25
		Real Time Operations Manager 1	184,001.78	684.00
		Manager-Project/Product 2	144,645.12	197.22
		Manager 1	129,507.51	775.93
		Supervisor 3, Maintenance/Test	213,701.06	6,686.25
		Supervisor 3, PRS	170,491.07	2,479.03
		Principal Manager	228,351.28	2,984.23
		Manager 2	188,266.72	1,088.60
		Manager-Project/Product 2	146,108.12	259.88
		Analyst-Systems 4	138,022.85	522.89
		Senior Engineer	167,650.52	8,035.06
		Manager 2	163,840.13	815.22
		Supervisor 2, General Foreman	160,632.52	-
		Supervisor 3, Maintenance/Test	180,164.96	5,116.40
		Manager-Project/Product 2	175,397.90	2,576.01
		IT Specialist/Engineer 5	189,574.14	13,608.56
		Manager 2	183,141.07	1,944.38
		Supervisor 3, Maintenance/Test	169,423.09	4,223.07
		Production Specialist 3	339,004.18	-
		Principal Manager	166,935.29	2,017.39
		Supervisor 3, Maintenance/Test	138,232.60	3,796.17
		Senior Engineer	131,741.34	3,247.17
		Manager-Project/Product 2	139,632.14	-
		Principal Manager	194,949.89	1,935.25
		Analyst-Marketing	135,462.34	-
		Senior Engineer	134,096.46	672.30
		Supervisor 3, Substation Ops	193,484.95	13,461.19
		Principal Project Manager	206,885.20	2,323.51
		Senior Engineer	172,990.66	9,148.33
		Manager 2	166,912.54	857.22
		Analyst-Systems 4	131,105.72	384.48
		Supervisor 4	177,452.55	20,287.12
		Supervisor 2, General Foreman	322,214.80	5,507.51
		Manager-Project/Product 2	173,295.02	6,386.47
		Manager-Project/Product 2	154,005.23	1,917.58
		Manager 1	141,938.13	11,312.60
		Engineering Manager 2	165,187.56	2,009.62
		Manager-Project/Product 2	141,679.88	2,265.06
		IT Specialist/Engineer 4	130,085.65	1,349.72

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager 2	162,818.51	50.00
		Production Specialist 3	180,311.40	1,561.66
		Senior Engineer	163,825.00	5,500.96
		Manager-Project/Product 2	162,073.95	-
		Supervisor 2, Field	143,140.38	7,248.74
		Supervisor 2, Field	160,465.97	3,282.43
		Supervisor 2, General Foreman	216,799.97	5,410.24
		Manager-Project/Product 2	157,450.91	427.09
		Senior Engineer	156,090.05	5,527.93
		Supervisor 3	271,984.44	21,435.69
		Engineering Manager 2	179,757.32	3,504.38
		Manager-Project/Product 2	145,201.66	1,255.29
		IT Specialist/Engineer 4	145,446.97	7,213.31
		Energy Markets Specialist 5	167,031.27	2,834.36
		Principal Project Manager	200,166.85	697.86
		Supervisor 3, Substation Ops	182,400.09	4,746.70
		Supervisor 3, Operations	155,582.95	4,600.91
		Technical Specialist/Scientist 4	162,808.80	17,928.45
		Manager-Project/Product 2	142,700.30	1,038.34
		IT Specialist/Engineer 5	150,618.99	1,510.77
		Manager-Project/Product 2	140,802.25	419.04
		Production Specialist 3	167,169.34	-
		Manager-Project/Product 2	148,894.88	2,357.31
		Manager-Project/Product 2	149,528.92	18,654.82
		Manager-Project/Product 2	152,221.87	181.44
		Planner-Power Systems 4	163,364.00	191.36
		Supervisor 3, Maintenance/Test	184,022.75	8,187.28
		Senior Engineer	138,487.07	-
		Senior Engineer	159,875.52	1,745.02
		Manager-Project/Product 2	157,226.04	1,502.82
		Director	351,498.71	12,481.08
		Engineer 3	140,531.96	4,558.13
		Engineer 3	139,287.82	-
		Engineer 3	136,056.49	13,902.01
		Manager 1	128,518.82	1,246.88
		Supervisor 2, Field	209,445.02	40,050.82
		Supervisor 3, Maintenance/Test	218,414.26	8,750.65
		Supervisor 3, Substation Ops	167,794.99	14,256.51
		Senior Engineer	139,656.30	1,441.03
		Manager 2	172,334.04	19,487.51
		Principal Manager	235,994.75	16,372.85
		Power Sys Ops Specialist 2	143,487.36	592.40
		Manager-Project/Product 2	151,140.86	4,599.07
		Planner-Power Systems 4	134,586.68	146.88
		Supervisor 3, PRS	148,388.79	1,679.40
		Supervisor 3, Substation Ops	150,774.58	17,719.80
		Director	293,977.32	2,519.45
		Manager 2	162,591.45	3,561.34
		Technical Specialist/Scientist 4	145,754.49	4,976.63
		Supervisor 3, PRS	167,731.01	1,434.54
		Manager 2	162,692.17	1,459.27
		Senior Attorney	256,388.06	3,839.82

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Production Specialist 3	203,098.42	-
		Engineering Manager 2	163,613.05	1,392.64
		Supervisor 2, Field	175,531.09	1,176.25
		IT Specialist/Engineer 4	128,859.66	-
		Senior Attorney	248,763.02	4,095.56
		Director	1,731,146.98	25,653.50
		Manager-Project/Product 2	184,896.74	131.00
		Account Manager 4	148,992.96	9,596.74
		Supervisor 2, Project General Sup	168,326.76	-
		Supervisor 2, Field	224,675.04	15,260.25
		IT Specialist/Engineer 4	138,715.91	-
		Engineer 5 - Telecommunications	185,895.48	1,619.32
		Principal Advisor	186,321.84	9,990.57
		IT Specialist/Engineer 4	145,766.25	1,004.78
		Principal Manager	225,625.22	1,012.26
		Supervisor 2, General Foreman	275,334.23	-
		Supervisor 2, Field	210,743.44	24,199.04
		Planner 3	144,530.33	-
		Production Specialist 3	119,399.07	-
		Principal Manager	228,298.09	6,708.38
		Manager 2 (Op Mid)	176,449.73	2,330.75
		Senior Engineer	135,921.43	183.33
		Manager-Project/Product 2	142,768.83	-
		Supervisor 2, Field	175,892.65	7,406.39
		IT Specialist/Engineer 4	130,877.24	250.56
		Manager-Project/Product 2	156,034.80	5,316.73
		Manager 1 (Op Mid)	159,417.79	2,844.89
		Manager 2	189,177.49	17,284.55
		Manager-Project/Product 2	147,262.42	63.18
		Manager 2	187,340.59	230.10
		Manager 1	160,235.65	25,965.71
		Energy Operations Specialist 3	173,916.41	255.59
		Senior Attorney	259,900.19	3,429.81
		Manager-Project/Product 2	153,958.21	428.30
		Manager 2	153,514.49	1,773.29
		Power Sys Ops Specialist 4	215,541.83	1,673.80
		Supervisor 3, Maintenance/Test	193,903.40	27,783.39
		Manager 2	146,248.31	1,243.31
		Senior Engineer	132,249.84	-
		Senior Attorney	267,258.34	14,341.19
		Manager-Project/Product 2	146,585.39	283.50
		Power Sys Ops Specialist 3	180,735.90	1,557.04
		Manager 2	160,473.17	106.34
		Principal Manager	227,634.77	254.03
		Senior Engineer	158,741.88	4,914.40
		Manager-Project/Product 2	137,507.24	3,678.00
		Supervisor 2, Project General Sup	203,841.86	-
		Tax Specialist 3	147,083.85	649.00
		Power Sys Ops Specialist 4	168,105.96	-
		Technical Specialist/Scientist 4	169,729.56	11,052.93
		Senior Engineer	127,501.33	-
		Manager 1 (Op Mid)	126,587.52	1,470.07

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Senior Engineer	148,977.52	3,169.17
		Supervisor 2, Field	148,665.59	6,589.30
		IT Specialist/Engineer 5	154,057.96	2,602.09
		Manager-Project/Product 1	144,644.01	2,676.60
		IT Specialist/Engineer 5	155,900.57	1,266.15
		Manager 2	169,173.42	-
		Manager-Project/Product 2	158,097.18	1,247.10
		Supervisor 3, Superintendent	159,947.95	82.46
		Production Specialist 3	219,680.80	-
		Manager 2	182,506.66	2,856.10
		Principal Manager	197,011.71	72,640.18
		Manager-Program/Contract 3	132,534.61	-
		Manager-Project/Product 1	130,411.10	724.96
		IT Specialist/Engineer 5	141,128.22	5,574.51
		Manager 2	152,096.32	2,464.68
		Engineering Manager 2	166,345.00	487.67
		Engineer 4 - Telecommunications	145,681.33	1,412.07
		Senior Engineer	155,207.95	597.24
		Manager-Project/Product 2	157,933.68	2,693.16
		Manager 2	175,384.53	4,960.88
		Senior Engineer	155,394.94	2,874.01
		Engineering Manager 2	197,314.24	7,556.89
		Energy Markets Specialist 4	122,113.11	-
		Planner-Power Systems 3	140,210.55	322.24
		Manager 2	163,467.75	3,407.54
		Manager 2	169,115.42	93.42
		Account Manager 3	130,564.39	7,071.05
		Energy Markets Specialist 4	147,435.96	-
		Principal Manager	228,788.28	6,816.51
		Manager-Project/Product 2	168,032.46	1,695.28
		Senior Attorney	267,447.18	-
		IT Specialist/Engineer 5	175,127.92	-
		Director	391,675.19	1,093.53
		Director	558,657.14	2,612.09
		Manager-Project/Product 2	132,592.78	2,350.33
		Manager 1	136,654.03	46,470.17
		Supervisor 2, Project General Sup	192,318.31	-
		Senior Attorney	271,143.54	453.76
		Senior Nuclear Engineer	184,140.79	-
		Principal Project Manager	188,129.30	-
		Senior Attorney	252,936.02	3,172.88
		Manager 1	134,579.31	7,525.41
		Manager 2 (Op Mid)	168,429.75	1,940.86
		Manager-Project/Product 2	187,386.30	115.00
		Manager-Project/Product 2	141,206.11	370.60
		Manager 2	138,711.58	632.61
		Manager-Project/Product 2	157,174.76	1,004.78
		Energy Operations Specialist 3	174,900.65	360.00
		Manager-Project/Product 2	142,037.05	1,513.99
		Hum Res Consultant 3	134,708.39	8,802.71
		Manager-Project/Product 1	131,626.56	374.44
		Manager-Project/Product 1	131,161.82	-



**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager 2	160,275.47	1,153.26
		Senior Engineer	143,833.90	2,532.10
		Planner 3	141,624.15	-
		Manager-Project/Product 2	182,164.02	476.53
		Supervisor 3, Maintenance/Test	152,543.96	11,058.55
		Supervisor 3	141,512.64	3,183.75
		Principal Manager	241,060.12	923.98
		Technical Specialist/Scientist 4	135,515.05	-
		Manager 1	143,098.73	7,350.70
		Manager 2	150,102.44	3,736.69
		Supervisor 2, General Foreman	218,009.81	13,520.21
		Manager 2	197,149.16	8,025.27
		Manager 2	170,045.83	3,545.35
		Supervisor 3	152,142.51	1,170.58
		Manager 1	146,762.86	4,532.29
		Senior Engineer	169,149.37	2,951.33
		Senior Engineer	131,265.36	1,566.33
		Manager 2	150,712.35	3,611.01
		Manager 2	186,964.15	1,367.23
		Principal Project Manager	187,012.45	345.25
		Supervisor 3, Superintendent	204,929.77	7,117.86
		Manager-Program/Contract 3	132,618.94	1,149.14
		Principal Manager	261,407.54	4,598.57
		Manager-Project/Product 2	169,759.38	147.76
		Supervisor 3, PRS	151,509.61	9,441.27
		Manager-Project/Product 2	154,264.19	-
		Manager-Project/Product 2	156,072.78	4,122.76
		Manager-Project/Product 1	142,069.19	677.97
		IT Specialist/Engineer 4	145,490.82	109.04
		Principal Manager	127,890.07	6,660.23
		Supervisor 3, Construction	198,123.77	5,277.38
		Director	662,448.83	11,267.20
		Principal Manager	288,978.19	4,989.60
		Supervisor 2, Field	208,540.53	2,966.87
		IT Specialist/Engineer 4	132,697.34	2,157.84
		Manager-Project/Product 1	147,219.44	157.14
		Supervisor 2, General Foreman	211,005.50	1,026.45
		Engineering Manager 2	168,946.15	5,310.19
		Supervisor 2, Field	141,966.37	-
		Manager-Project/Product 2	164,423.84	2,515.04
		Manager-Project/Product 2	185,256.01	-
		Manager-Project/Product 2	138,488.96	493.54
		Principal Manager	233,221.48	3,261.68
		Real Time Operations Manager 1	201,526.95	510.37
		Manager 1 (Op Mid)	153,152.29	16,505.42
		Supervisor 2, Field	181,038.43	2,556.06
		Manager-Project/Product 2	162,314.33	45.36
		Principal Advisor	176,501.27	491.64
		Technical Specialist/Scientist 4	144,886.55	1,847.82
		Manager-Project/Product 2	163,051.73	482.09
		Manager 1	137,409.01	8,272.43
		Manager-Project/Product 2	171,526.16	1,127.97

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Power Sys Ops Specialist 4	177,033.91	22,995.70
		Supervisor 2, Project General Sup	142,916.46	-
		Manager 1	143,876.42	8,454.10
		Manager 2	174,712.19	650.17
		Manager-Project/Product 2	163,563.78	750.46
		Manager 1	128,328.12	9,934.92
		Senior Attorney	276,057.89	752.32
		Supervisor 2, Project General Sup	223,887.57	14.36
		Principal Advisor	178,878.68	3,176.02
		Manager-Project/Product 2	141,908.84	4,682.85
		Production Specialist 3	128,676.94	-
		Supervisor 3	156,246.68	5,894.02
		Principal Project Manager	182,904.96	1,464.33
		Manager-Project/Product 2	160,687.76	-
		Manager 2	169,257.96	3,235.71
		Safety & Environmental Specialist 3	141,044.99	3,908.53
		Principal Manager	255,825.67	8,978.43
		Manager-Project/Product 1	137,976.28	-
		Principal Manager	224,904.25	293.42
		Manager-Project/Product 2	142,074.14	80.97
		Supervisor 2, Project General Sup	203,096.00	153.63
		Principal Advisor	197,522.41	2,697.30
		Manager-Project/Product 2	160,889.18	1,526.43
		Manager-Project/Product 2	140,797.95	1,588.32
		Manager 2	153,345.43	219.19
		Director	387,074.58	13,969.12
		Supervisor 2, Project General Sup	164,981.61	-
		Supervisor 3, Maintenance/Test	166,945.21	5,807.90
		Supervisor 3	139,951.04	3,468.89
		Manager-Project/Product 2	178,374.93	3,588.28
		Manager-Project/Product 1	140,447.12	1,409.88
		Principal Manager	241,091.51	6,921.67
		Manager-Project/Product 1	128,597.70	1,338.53
		Manager 2 (Op Mid)	165,839.43	4,339.33
		Supervisor 2, Field	234,660.71	41,497.44
		Production Specialist 3	185,054.75	-
		Manager 2	184,775.11	5,714.50
		Energy Contracts/Trading Specialist 3	137,723.33	233.23
		Analyst-Systems 4	140,152.20	513.00
		Manager-Project/Product 2	120,342.72	331.15
		Principal Manager	250,465.91	8,117.42
		Manager-Project/Product 2	149,031.94	1,045.92
		Manager-Project/Product 2	148,606.32	3,172.26
		Supervisor 3, Maintenance/Test	165,544.22	9,181.50
		Form Dstrbn Aprts	217,439.17	210.02
		Senior Attorney	257,277.07	430.00
		Manager 1	153,081.33	6,126.99
		IT Specialist/Engineer 4	135,876.04	134.89
		Production Specialist 3	201,734.81	177.30
		Technical Specialist/Scientist 4	141,066.27	16,073.30
		Manager 2	186,625.73	9,213.16
		Supervisor 2, General Foreman	254,910.36	8,930.91

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager-Project/Product 2	160,719.70	375.62
		Manager-Project/Product 1	139,972.31	3,453.61
		Principal Manager	141,348.79	2,590.85
		Account Manager 4	171,844.79	6,774.51
		Manager 2	174,260.35	3,093.03
		Manager-Project/Product 2	158,509.16	3,201.95
		Real Time Operations Manager 1	177,561.82	814.51
		Form Dstrbn Aprts	161,452.31	-
		Supervisor 2, Field	177,674.28	839.81
		Principal Manager	243,559.06	16,381.59
		Manager 2	165,717.12	4,366.99
		Production Specialist 3	166,501.81	-
		Supervisor 2, General Foreman	207,935.74	634.60
		Supervisor 3, PRS	199,915.04	5,120.94
		Principal Manager	312,510.73	1,617.45
		Manager 2 (Op Mid)	146,760.72	14,300.21
		Manager-Project/Product 2	159,675.79	12,774.58
		Lineman	215,191.22	-
		Supervisor 3, Operations	154,716.08	13,259.39
		IT Specialist/Engineer 4	135,523.03	-
		Manager-Program/Contract 3	135,512.11	-
		Manager-Project/Product 2	79,805.22	558.46
		Engineering Manager 2	171,499.74	1,377.98
		Manager-Project/Product 2	169,163.63	-
		Manager-Project/Product 2	129,483.06	769.61
		Manager 1	137,339.60	12,454.25
		Manager-Project/Product 1	130,863.21	6,482.97
		Manager 1	134,978.20	-
		Supervisor 3, Maintenance/Test	138,118.48	8,068.52
		Manager-Project/Product 2	159,896.33	1,467.19
		Manager 2	176,540.20	1,169.05
		Manager-Project/Product 2	151,520.08	706.70
		Manager 2	154,530.82	5,185.62
		IT Specialist/Engineer 4	138,728.47	211.76
		Safety & Environmental Spec 3, Safety	133,075.67	1,439.29
		Manager 2	172,450.15	1,672.76
		Analyst-Systems 4	133,247.92	7,772.85
		Principal Manager	235,753.10	7,336.87
		Manager-Project/Product 2	131,952.04	5,048.31
		Supervisor 2, General Foreman	206,082.45	255.79
		Principal Manager	222,726.81	19,054.18
		Manager 2	173,967.79	991.83
		Splcr Sr Cble	144,634.29	548.00
		Principal Manager	283,819.10	13,658.41
		Supervisor 3, Maintenance/Test	198,287.95	7,345.29
		Manager 2 (Op Mid)	176,706.56	10,331.06
		Form Dstrbn Aprts	172,605.76	2,959.97
		Director	431,334.90	14,204.07
		Director	343,007.08	4,312.57
		Manager-Project/Product 1	144,760.17	2,381.70
		Supervisor 3	134,444.27	6,991.89
		Manager-Project/Product 2	187,096.99	-

**Southern California Edison Company  
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For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager-Project/Product 1	153,132.80	1,387.48
		Principal Manager	281,184.87	15,223.43
		Principal Manager	256,080.84	11,672.96
		Manager 1 (Op Mid)	191,332.66	9,142.81
		Principal Manager	262,801.55	2,664.47
		Manager 1	141,212.10	2,397.40
		IT Specialist/Engineer 4	133,523.23	-
		Manager-Project/Product 2	177,289.80	672.90
		Manager-Project/Product 2	175,913.61	971.73
		Manager-Program/Contract 3	135,387.12	3,077.04
		Supervisor 2, Field	206,822.42	5,437.75
		Principal Project Manager	186,510.37	3,467.79
		Manager-Project/Product 1	135,244.27	526.84
		Manager 2 (Op Mid)	165,024.27	10,750.39
		Supervisor 2, General Foreman	217,602.25	-
		Engineering Manager 2	165,977.87	9,557.25
		Project Controls Specialist 5	144,414.07	405.00
		Senior Attorney	245,964.23	1,864.81
		Power Sys Ops Specialist 2	157,450.64	325.00
		Manager 2	184,749.79	3,764.84
		Supervisor 3, Operations	163,314.85	13,777.12
		Engineer 3	142,620.45	878.13
		Manager-Project/Product 2	143,564.31	4,006.32
		Real Time Operations Manager 1	166,493.78	389.90
		Manager-Project/Product 1	138,796.97	380.80
		Senior Engineer	148,156.28	2,771.44
		Supervisor 3, PRS	182,980.58	15,741.96
		Manager 2 (Op Mid)	183,030.09	13,826.13
		Supervisor 3, Operations	179,502.94	12,460.66
		Manager-Project/Product 2	161,808.33	1,536.48
		Manager-Project/Product 1	131,330.38	4,967.09
		Manager 2	147,349.83	801.10
		Supervisor 2, Apparatus	173,710.18	3,711.60
		Assistant Controller	589,541.36	500.41
		Real Time Operations Manager 1	163,468.63	598.89
		Form Electl Crew	172,557.75	299.92
		Senior Engineer	155,551.50	2,050.72
		Manager-Project/Product 2	190,429.22	1,118.57
		Manager 2 (Op Mid)	171,872.94	2,137.90
		Supervisor 4, Safety & Training	150,086.33	16,281.26
		Supervisor 3, Operations	161,357.77	13,290.31
		Production Specialist 3	151,593.15	-
		Manager-Project/Product 2	147,103.60	490.32
		Principal Manager	241,112.40	11,971.50
		Manager-Project/Product 2	160,072.89	3,806.56
		Supervisor 2, Field	172,443.61	4,248.92
		Manager 2	189,437.57	745.99
		Supervisor 2, General Foreman	256,064.19	128.27
		Supervisor 2, General Foreman	142,807.88	-
		Hum Res Consultant 2	134,470.49	1,273.01
		Manager 2	163,793.52	271.59
		Supervisor 2, Field	215,510.26	3,726.01

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager 1	138,219.21	9,154.53
		Manager-Project/Product 2	163,428.71	563.66
		Manager 1 (Op Mid)	158,997.38	18,319.50
		Safety & Environmental Specialist 3	145,254.92	2,696.46
		Principal Manager	293,115.00	5,220.19
		Manager 2	175,360.07	7,167.19
		Supervisor 2, Field	164,033.86	1,242.47
		Manager 2	775.42	-
		Supervisor 3, Substation Ops	172,445.01	15,688.79
		Principal Advisor	235,491.49	2,529.24
		Senior Engineer	133,308.41	779.72
		Production Specialist 3	152,502.71	-
		Principal Manager	207,472.86	1,298.87
		Manager-Project/Product 2	155,322.77	86.08
		Manager 2	170,637.71	4,142.00
		Manager-Project/Product 2	155,285.30	6,133.61
		Manager-Project/Product 1	134,402.09	909.46
		Manager-Project/Product 2	155,596.14	249.57
		Manager 2	171,940.47	3,357.78
		Manager 2	167,388.68	1,888.76
		Principal Manager	244,078.14	393.58
		Troubleman	214,294.74	4,348.77
		Supervisor 3	137,924.48	6,226.00
		Production Specialist 3	162,001.91	-
		Analyst-Financial 4	134,709.95	48.78
		IT Specialist/Engineer 4	128,150.74	1,370.24
		Manager-Project/Product 2	148,604.12	3,587.65
		Manager 2	181,919.00	8,031.91
		Manager-Project/Product 1	142,020.77	1,184.71
		Planner 3	155,647.57	-
		Manager 1	136,917.42	1,380.58
		Director	1,370,435.48	9,466.21
		Manager 2 (Op Mid)	185,460.11	4,954.31
		Supervisor 4, Safety & Training	156,550.69	382.61
		Production Specialist 3	149,253.43	-
		Manager-Project/Product 2	151,752.51	812.82
		Engineering Manager 2	185,759.06	4,772.96
		Supervisor 3, Systems	162,264.85	204.09
		Production Specialist 3	190,577.76	2,231.11
		Supervisor 2, General Foreman	194,496.75	4,854.83
		Manager-Project/Product 2	161,979.76	110.48
		Manager-Project/Product 2	173,590.47	90.72
		Manager-Project/Product 2	146,606.24	-
		Planner-Power Systems 4	152,482.43	378.15
		Assistant Treasurer	378,107.76	3,040.81
		Principal Manager	269,263.39	2,423.53
		Manager-Project/Product 2	181,625.91	3,422.55
		Supervisor 3, Operations	148,568.06	10,235.89
		Manager 2	179,122.26	2,275.16
		Manager 2	148,069.85	63.86
		Manager-Project/Product 2	175,017.89	-
		Supervisor 3, Superintendent	220,240.08	72.76

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Planner 3	138,665.60	-
		Manager 2 (Op Mid)	167,270.22	8,152.87
		Senior Attorney	259,629.66	85.46
		Supervisor 3, Construction	176,196.64	3,846.02
		Manager 2	166,345.21	15,714.03
		Principal Manager	203,050.73	5,717.80
		Manager 1	133,791.01	7,525.13
		Supervisor 2, General Foreman	211,541.50	25,360.67
		Manager-Project/Product 2	167,870.51	571.32
		Manager 1 (Op Mid)	157,800.47	4,073.54
		Auditor-Corporate 4	145,740.19	684.38
		Manager-Project/Product 2	180,055.01	585.67
		Manager-Project/Product 1	140,782.16	1,336.68
		Principal Manager	252,276.30	8,815.90
		Manager 2 (Op Mid)	163,976.19	9,778.83
		Form Electl Crew	203,120.88	-
		Manager 2	166,741.49	13,115.77
		Manager 2 (Op Mid)	172,709.46	33,329.30
		Supervisor 2, Field	282,699.77	58,981.23
		Manager 1	133,991.92	704.49
		Manager-Project/Product 2	154,381.37	50.00
		Manager-Project/Product 2	164,234.81	3,400.00
		Director	693,271.61	2,799.52
		Supervisor 2, General Foreman	202,138.78	3,520.30
		Engineering Manager 2	191,272.72	1,665.76
		Senior Engineer	173,368.65	926.64
		Director	365,079.88	17,964.75
		Production Specialist 3	186,299.11	-
		Manager-Project/Product 2	151,254.11	242.18
		Manager-Project/Product 2	174,806.84	-
		Manager 2	159,944.59	9,591.13
		Technical Specialist/Scientist 4	134,275.93	3,503.84
		Supervisor 2, Field	247,427.17	6,906.72
		Supervisor 2, Project General Sup	188,746.01	3,870.07
		Manager 2	195,187.99	33,696.41
		Supervisor 2, Field	247,149.07	7,679.88
		Manager 1	131,297.71	1,472.22
		Manager 2	174,914.26	3,279.14
		Supervisor 3, PRS	173,093.31	3,130.41
		Manager 2	173,737.68	4,187.26
		Manager-Project/Product 2	163,005.55	5,581.61
		Manager 2	151,521.13	514.55
		Manager-Project/Product 2	139,312.21	464.74
		Engineering Manager 2	195,471.59	357.48
		Manager-Project/Product 2	151,721.48	1,506.43
		Manager 2	141,931.69	1,554.32
		Manager-Project/Product 2	152,247.31	5,382.99
		Production Specialist 3	144,115.99	-
		Production Specialist 3	241,430.06	-
		Supervisor 2, Project General Sup	157,375.13	-
		Manager-Program/Contract 3	146,379.79	16,906.45
		Form Dstrbn Appts	185,392.97	-

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Senior Engineer	140,030.68	8,893.54
		Manager-Project/Product 2	144,793.43	14,209.35
		Supervisor 3	136,939.80	4,989.45
		Manager 2	149,739.14	2,722.45
		Supervisor 3, Maintenance/Test	206,757.19	8,364.07
		Supervisor 3, Operations	159,336.52	13,144.15
		Principal Project Manager	180,430.44	4,731.12
		Principal Project Manager	187,239.25	306.85
		Manager-Project/Product 2	179,521.61	324.11
		Principal Manager	229,021.50	1,545.07
		IT Specialist/Engineer 5	145,447.95	2,110.28
		Manager 2	179,900.00	1,584.46
		Manager 2	183,209.59	2,323.11
		Supervisor 2, Field	236,232.38	7,785.61
		Investigator 2	134,898.87	897.52
		Director	543,241.36	1,147.89
		Manager-Project/Product 2	153,428.35	-
		Manager-Project/Product 2	160,201.70	-
		Manager-Project/Product 2	177,661.86	-
		IT Specialist/Engineer 4	129,389.53	-
		Manager 1	134,136.21	933.43
		Manager 1	133,659.50	6,951.62
		Principal Manager	44,658.25	265.68
		Manager 2	190,230.09	2,055.07
		Supervisor 2, General Foreman	164,692.93	4,067.08
		Supervisor 3, Systems	225,399.37	5,546.25
		Manager 2	162,272.02	27,858.35
		Supervisor 4, Safety & Training	142,003.43	-
		Senior Engineer	159,948.50	1,527.21
		Manager 1 (Op Mid)	148,406.65	7,345.38
		Safety & Environmental Specialist 3	137,283.08	6,397.85
		Supervisor 2, Field	167,954.21	7,775.84
		Manager-Project/Product 1	142,377.97	2,287.49
		Tax Specialist 3	146,917.12	-
		Principal Manager	214,092.93	779.19
		Manager 2	175,351.48	38,554.35
		Technical Specialist/Scientist 4	148,523.89	1,468.40
		Power Sys Ops Specialist 4	174,859.96	2,141.53
		Senior Engineer	167,850.26	5,619.55
		Safety & Environmental Specialist 3	132,136.21	-
		Production Specialist 3	224,870.57	-
		Supervisor 3, Superintendent	167,534.53	15,477.14
		Manager 2 (Op Mid)	180,215.96	4,547.53
		Senior Engineer	141,182.20	22,892.09
		Manager 2	161,826.55	3,453.85
		Analyst-Systems 4	147,487.45	-
		Supervisor 2, General Foreman	217,919.78	21,590.29
		IT Specialist/Engineer 4	131,877.12	-
		Manager 1	142,838.38	2,167.26
		Production Specialist 3	148,071.78	654.05
		Power Sys Ops Specialist 3	155,455.50	900.44
		Manager 2	137,984.48	3,211.94

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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Analyst-Systems 4	141,985.72	-
		Manager 2 (Op Mid)	176,288.95	8,671.09
		Supervisor 3, Operations	210,804.01	27,985.91
		Supervisor 3	134,219.97	10,221.33
		Supervisor 3, PRS	200,576.26	3,560.50
		Engineering Manager 2	175,013.35	2,866.41
		Principal Manager	237,084.17	2,751.35
		Principal Manager	221,445.84	998.72
		Senior Engineer	147,048.99	3,343.75
		Principal Advisor	169,150.11	7,227.95
		Energy Contracts/Trading Specialist 3	176,152.23	1,968.84
		Manager 2	171,154.55	187.98
		Supervisor 2, Field	259,408.01	5,274.95
		Manager 1	132,510.13	4,055.65
		Manager 1 (Op Mid)	165,167.88	10,745.16
		Manager 2	198,705.00	8,658.35
		Supervisor 2, Field	195,916.11	-
		Manager 1 (Op Mid)	166,053.18	5,102.37
		Manager 2	173,609.14	-
		Principal Manager	263,416.36	3,069.59
		Senior Engineer	146,419.84	163.98
		Planner 3	166,947.87	65.24
		Troubleman	236,831.96	-
		Energy Markets Specialist 5	185,221.50	3,000.21
		Principal Manager	225,352.85	5,082.63
		Production Specialist 3	194,185.53	-
		Supervisor 2, Field	221,889.30	14,928.54
		Manager 2	174,287.52	2,915.72
		Principal Advisor	172,566.74	8,968.18
		Supervisor 2, General Foreman	223,449.02	12,253.17
		Senior Engineer	152,577.72	1,954.94
		Principal Manager	265,490.30	18,558.41
		Principal Manager	310,629.52	5,362.32
		Manager 2	178,017.93	8,718.24
		Supervisor 2, General Foreman	173,437.66	19,334.84
		Supervisor 3	177,072.52	3,575.19
		Analyst-Systems 4	134,031.25	92.88
		Manager 2	191,656.90	634.15
		Manager 1 (Op Mid)	161,298.35	4,042.49
		Technical Specialist/Scientist 4	174,773.39	36,064.38
		Supervisor 3, PRS	177,382.54	1,066.86
		Account Manager 4	132,589.75	6,987.20
		Supervisor 3, Construction	138,999.99	5,464.81
		Manager 1	155,801.05	20,115.01
		Supervisor 2, Field	170,764.33	-
		Supervisor 2, General Foreman	168,227.43	1,544.05
		Manager-Project/Product 2	151,774.34	-
		Supervisor 2, General Foreman	250,375.52	28,346.82
		Supervisor 3, Substation Ops	159,370.08	7,162.23
		Account Manager 4	139,919.28	9,993.95
		Planner 3	165,344.23	6,140.34
		Supervisor 3, Maintenance/Test	181,232.57	3,702.49



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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Supervisor 2, Field	197,483.81	5,530.98
		Director	8,595.58	-
		Production Specialist 3	270,043.63	645.21
		Supervisor 2, Field	178,461.98	8,495.88
		Manager-Project/Product 2	154,343.77	3,655.88
		Manager 1 (Op Mid)	157,686.90	5,436.17
		Principal Manager	215,352.95	773.17
		Operator, System	45,039.01	371.16
		Supervisor 3	163,107.48	2,987.08
		Director	237,879.56	-
		Principal Manager	220,228.78	17,282.53
		Manager-Project/Product 1	140,513.73	223.68
		Vice President	363,456.81	7,875.17
		Manager-Project/Product 2	159,354.09	788.33
		Manager 2	71,342.37	-
		Director	378,484.06	959.29
		Manager 2 (Op Mid)	173,920.32	6,475.12
		Supervisor 2, Field	190,796.55	6,636.34
		Manager-Project/Product 2	166,504.13	2,558.29
		Training Specialist	145,439.29	17,114.41
		Supervisor 2, Project General Sup	156,813.02	363.80
		Production Specialist 3	236,568.80	-
		Supervisor 3, Construction	210,431.63	6,064.76
		Supervisor 2, Field	176,643.78	5,168.59
		Supervisor 3, PRS	149,189.23	1,112.62
		Form Dstrbn Aprts	171,949.74	1,046.12
		Production Specialist 3	203,238.52	-
		Production Specialist 3	143,002.63	181.44
		Manager-Project/Product 1	113,470.46	311.20
		Manager-Project/Product 2	143,682.78	60.00
		Manager-Project/Product 2	179,465.21	676.83
		Safety & Environmental Spec 3, Safety	151,892.87	2,725.81
		Supervisor 4	142,435.73	122.72
		Manager-Project/Product 2	170,217.46	-
		IT Specialist/Engineer 5	170,907.00	3,058.30
		Engineering Manager 2	175,040.19	442.35
		Manager 2 (Op Mid)	165,480.33	912.42
		Principal Manager	222,102.34	4,959.96
		Supervisor 2, Project General Sup	179,462.89	1,136.57
		Supervisor 2, General Foreman	145,620.86	875.24
		Supervisor 2, Project General Sup	209,965.49	9,863.19
		Manager-Project/Product 2	160,669.92	3,505.31
		Production Specialist 3	191,725.11	-
		Manager 2	142,773.63	10,943.77
		Manager-Project/Product 2	151,342.57	979.18
		Principal Manager	279,096.90	5,723.24
		Supervisor 2, General Foreman	222,356.29	86.40
		Manager 2	150,301.86	2,245.42
		Form Dstrbn Aprts	159,052.95	353.73
		Supervisor 2, General Foreman	178,201.19	16,634.24
		Manager-Project/Product 2	158,562.30	2,365.39
		Production Specialist 3	200,012.78	-

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager-Project/Product 2	141,403.80	318.06
		Director	514,359.29	-
		Manager 2	194,142.06	195.63
		Planner 3	226,235.76	-
		Director	460,601.15	1,309.55
		Manager-Project/Product 2	149,537.59	1,488.50
		Supervisor 2, General Foreman	280,251.36	2,199.21
		Manager 2	165,439.34	5,814.74
		Manager-Project/Product 1	150,005.46	9,917.19
		IT Specialist/Engineer 4	142,832.14	671.22
		Principal Manager	227,011.39	8,252.13
		Principal Manager	214,576.30	3,189.30
		Director	372,408.72	2,411.71
		Planner 3	140,345.45	-
		Manager 2	158,674.04	232.39
		Manager-Project/Product 2	147,023.98	2,537.83
		Principal Manager	168,584.09	871.92
		Supervisor 3	167,161.98	2,191.43
		Supervisor 3, Systems	184,961.71	5,733.85
		Manager 2	141,731.49	983.93
		Supervisor 3, Maintenance/Test	199,110.57	14,193.46
		Production Specialist 3	144,412.06	324.00
		Supervisor 3, Operations	177,578.01	7,178.04
		Manager-Project/Product 2	170,925.32	842.56
		Principal Advisor	243,918.25	2,403.22
		Manager 2 (Op Mid)	174,206.17	20,124.77
		Supervisor 3	192,762.65	6,382.79
		Principal Manager	252,560.10	4,330.29
		Manager 2	151,337.31	-
		Manager 2	169,537.28	4,227.56
		Supervisor 3	149,065.88	1,572.67
		Manager-Project/Product 1	156,485.61	-
		Manager-Project/Product 1	170,213.74	428.24
		Engineer 3 - Telecommunications	133,222.18	-
		Manager-Project/Product 2	156,149.50	1,392.11
		Power Sys Ops Specialist 3	194,293.63	325.00
		Senior Engineer	134,665.71	10,676.61
		Supervisor 3, Maintenance/Test	160,258.95	9,978.68
		Director	653,459.64	4,465.89
		Manager 1	135,671.03	172.43
		Manager-Project/Product 1	133,150.56	2,501.85
		Manager-Project/Product 2	147,457.11	2,580.67
		Manager-Project/Product 2	168,324.33	70.20
		Supervisor 3	131,230.07	4,007.65
		Director	574,792.75	1,248.04
		Technical Specialist/Scientist 4	137,479.67	1,610.47
		IT Specialist/Engineer 4	146,732.65	1,347.64
		Manager 1 (Op Mid)	164,811.64	6,811.63
		Manager-Project/Product 2	158,209.82	977.05
		Supervisor 2, General Foreman	174,721.64	196.10
		Account Manager 4	139,166.72	4,112.54
		Supervisor 3, Maintenance/Test	214,603.27	10,098.67

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		IT Specialist/Engineer 5	152,902.12	2,909.98
		IT Specialist/Engineer 4	134,426.91	2,822.55
		Supervisor 2, General Foreman	239,321.11	4,838.09
		Senior Engineer	134,539.57	1,910.77
		Director	379,474.64	13,390.84
		Supervisor 3	136,823.09	26,853.93
		Form Troubleman Training	292,923.10	1,347.45
		Principal Manager	323,483.43	1,299.02
		Power Sys Ops Specialist 3	174,111.07	325.00
		Manager 2	168,671.18	5,983.00
		Manager 2	169,810.23	6,860.87
		Principal Manager	207,362.76	26,636.87
		IT Specialist/Engineer 5	186,471.04	2,102.59
		Principal Manager	231,866.13	-
		Director	375,595.43	19,440.72
		Manager 2	158,825.64	329.58
		Manager 1 (Op Mid)	154,541.43	10,540.27
		Director	370,157.88	14,888.48
		Organizational Development Consultant 4	212,853.73	1,117.28
		Manager-Project/Product 1	139,020.58	1,196.21
		Manager-Program/Contract 3	135,731.09	-
		Supervisor 2, Project General Sup	162,127.07	67.58
		Manager 1	137,779.24	122.98
		Supervisor 3, Operations	191,193.54	6,856.40
		Principal Manager	248,830.82	-
		Supervisor 2, Field	202,279.77	2,200.02
		Manager 2 (Op Mid)	190,194.95	1,798.40
		Technical Specialist/Scientist 4	142,694.79	1,307.88
		Senior Engineer	163,128.54	17,064.52
		Principal Advisor	165,975.64	1,365.00
		Manager 2	283,747.57	-
		Supervisor 2, Field	165,559.27	213.39
		Energy Contracts/Trading Specialist 3	169,943.44	-
		Supervisor 3, PRS	164,620.97	703.66
		Principal Manager	207,614.62	2,531.71
		Supervisor 2, General Foreman	248,250.29	61,629.21
		Manager 2	173,015.89	436.33
		Manager-Project/Product 2	153,200.99	-
		IT Specialist/Engineer 4	149,622.70	-
		Manager-Project/Product 2	158,717.80	5,212.51
		Power Sys Ops Specialist 4	222,475.61	1,828.95
		Supervisor 3, Operations	158,360.05	783.48
		Manager-Project/Product 2	142,671.24	924.41
		Senior Engineer	139,244.61	802.98
		Manager 2	168,920.01	2,230.11
		Production Specialist 3	194,048.89	-
		Manager-Project/Product 2	147,543.20	2,896.44
		Manager 1	142,404.86	5,923.91
		Strategic Planning Manager 1	130,450.49	36.92
		Planner-Power Systems 3	138,296.22	1,673.06
		Supervisor 2, Field	229,662.05	-
		Manager 2	177,197.89	1,236.83

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager-Program/Contract 3	141,824.65	13,926.98
		Manager 2	153,844.04	521.31
		Manager 1	147,467.33	10,099.66
		Principal Manager	285,324.39	4,155.39
		Manager-Project/Product 2	165,140.87	2,665.18
		Manager-Project/Product 2	174,800.49	-
		Planner 3	146,513.97	-
		Manager 1	131,272.93	703.42
		Manager 2	166,985.15	8,384.35
		Manager-Program/Contract 3	141,411.33	1,734.24
		Cyber Security Specialist	173,449.53	5,997.28
		Manager-Project/Product 1	126,877.43	1,914.91
		IT Specialist/Engineer 5	173,164.11	13,286.35
		Supervisor 2, Project General Sup	180,042.61	3,027.19
		Technical Specialist/Scientist 4	135,681.87	3,939.07
		Principal Manager	239,528.84	7,427.49
		Supervisor 3, Operations	168,054.73	1,442.11
		Supervisor 2, General Foreman	150,534.34	5,018.36
		Principal Manager	191,160.39	18,402.73
		Accountant 4	145,060.11	270.40
		Supervisor 3	144,448.25	4,065.21
		Manager 2	164,720.94	14,167.17
		Manager-Project/Product 2	150,898.31	14,490.19
		Supervisor 2, General Foreman	158,754.51	-
		Manager-Project/Product 1	134,550.80	-
		Supervisor 3, Maintenance/Test	158,620.67	6,599.33
		Manager 2	166,895.50	6,139.81
		Manager-Project/Product 2	162,033.39	-
		Senior Attorney	253,699.06	5,986.99
		Manager 2	156,258.04	6,847.33
		Production Specialist 3	153,045.19	112.23
		Manager-Project/Product 2	155,158.74	856.43
		Supervisor 2, General Foreman	195,826.71	2,536.99
		Manager-Project/Product 2	153,773.94	2,109.77
		Tax Specialist 3	157,465.59	922.52
		Supervisor 2, General Foreman	152,220.04	4,871.08
		IT Specialist/Engineer 4	138,844.00	-
		Supervisor 3, Substation Ops	149,257.98	7,493.65
		Senior Engineer	154,164.91	5,494.10
		Manager-Project/Product 2	165,000.58	1,373.01
		Energy Operations Specialist 3	147,790.40	73.64
		Manager 2	176,748.89	6,803.95
		Supervisor 2, General Foreman	192,832.64	786.63
		Manager 2	229,670.03	1,487.78
		Supervisor 3, Operations	230,163.46	7,787.18
		Manager-Project/Product 2	160,677.04	105.76
		Manager 2	173,129.70	2,526.69
		Senior Attorney	208,305.25	525.00
		Director	409,300.66	8,495.52
		Vice President	664,856.77	29,264.06
		Manager 2	153,002.02	1,726.91
		Manager 2 (Op Mid)	165,742.59	12,527.29

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager 1 (Op Mid)	160,766.39	6,130.45
		Senior Engineer	156,928.24	-
		Manager 2 (Op Mid)	184,478.46	8,594.59
		Supervisor 2, General Foreman	150,861.87	2,573.96
		Troubleman	184,824.13	254.43
		Manager-Project/Product 2	174,945.44	-
		Manager-Project/Product 2	141,510.39	488.64
		Principal Manager	197,537.54	744.04
		Manager-Project/Product 2	136,626.37	-
		Safety & Environmental Specialist 3	134,067.68	8,899.23
		Supervisor 3	138,083.20	28,937.67
		Principal Manager	252,480.38	1,206.69
		Manager-Project/Product 2	169,779.65	7,567.43
		Form Troubleman Training	159,149.51	357.90
		Technical Specialist/Scientist 4	129,521.88	1,242.29
		Manager 1	143,865.39	4,596.37
		Supervisor 2, General Foreman	210,383.87	2,414.06
		IT Specialist/Engineer 4	140,730.01	262.80
		Principal Manager	232,688.01	7,662.38
		Supervisor 2, General Foreman	172,705.78	1,567.84
		Production Specialist 3	222,806.02	-
		Senior Engineer	140,950.52	2,826.44
		Manager-Project/Product 1	136,075.40	-
		Senior Engineer	162,180.52	119.88
		Supervisor 2, General Foreman	194,425.23	9,633.54
		Planner 3	167,194.98	-
		Supervisor 2, Field	225,750.23	4,187.37
		Senior Engineer	159,060.95	321.43
		Manager 1	206,730.52	3,004.56
		Principal Project Manager	199,107.58	1,562.30
		Supervisor 2, General Foreman	223,234.52	1,589.74
		Manager-Project/Product 2	204,942.60	-
		Supervisor 2, Field	251,079.87	18,110.08
		Manager 2	143,789.91	1,791.59
		Engineering Manager 2	185,535.64	1,869.77
		Manager-Project/Product 2	174,623.81	255.75
		Manager 2	176,955.28	725.95
		Manager-Project/Product 1	129,756.18	4,689.82
		Senior Engineer	149,970.96	7,745.69
		Manager-Project/Product 2	177,801.59	208.00
		Production Specialist 3	149,571.39	-
		Manager-Project/Product 1	134,560.70	2,354.85
		Manager 1	145,971.07	91.07
		Supervisor 2, Field	222,205.13	3,837.57
		Manager 2	176,412.93	-
		Engineering Manager 2	177,872.34	131.76
		Vice President	763,693.41	23,340.46
		Manager 2	184,008.02	6,170.92
		Director	573,011.77	6,512.07
		Principal Manager	220,240.46	14,421.75
		Public Affairs Specialist 1	161,704.40	3,416.64
		Supervisor 3	143,425.93	2,536.63

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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Supervisor 3, Superintendent	190,477.18	29,787.44
		Supervisor 4	152,751.10	3,335.57
		Technical Specialist/Scientist 4	150,368.26	13,713.51
		Supervisor 2, General Foreman	215,273.32	-
		Manager 2 (Op Mid)	175,184.01	2,744.07
		Manager 2	152,402.04	2,698.69
		Supervisor 3, Construction	183,888.46	6,124.29
		Manager 1	135,259.48	1,899.68
		Supervisor 3, Maintenance/Test	199,583.44	21,227.37
		Manager 2	178,744.97	5,219.23
		Manager 2	150,401.65	677.43
		Supervisor 2, General Foreman	160,831.82	2,642.90
		Principal Manager	174,927.09	556.41
		Technical Specialist/Scientist 4	136,185.26	11,305.63
		Supervisor 2, General Foreman	282,815.75	-
		Manager-Project/Product 2	168,926.95	-
		Production Specialist 3	155,108.42	11,628.24
		Production Specialist 3	162,761.03	-
		Manager 2	178,437.70	6,164.81
		Supervisor 3	156,678.35	2,695.42
		Manager-Program/Contract 3	140,094.46	3,199.87
		Manager-Project/Product 2	160,664.27	5,520.50
		Real Time Operations Manager 1	177,431.17	2,816.32
		Manager-Project/Product 2	161,654.90	60.00
		Supervisor 2, Field	163,814.20	3,076.26
		Supervisor 3	228,590.96	8,901.02
		Manager-Project/Product 2	177,276.28	637.60
		Power Sys Ops Specialist 4	161,714.04	5,944.27
		Manager-Project/Product 1	138,026.38	-
		Planner 3	180,576.40	1,175.43
		Power Sys Ops Specialist 3	167,696.79	1,625.60
		Supervisor 3, Maintenance/Test	147,981.99	4,179.98
		Director	575,156.92	2,787.19
		IT Specialist/Engineer 4	136,380.68	2,146.24
		Hum Res Consultant 3	143,914.55	337.50
		Power Sys Ops Specialist 4	192,396.81	-
		Form Electl Crew	148,343.73	1,022.50
		Supervisor 2, Project General Sup	229,446.29	5,259.22
		Manager 1	139,620.17	11,189.76
		Planner 3	147,686.47	49.68
		Energy Contracts/Trading Specialist 3	156,174.22	123.96
		Director	301,153.99	3,367.95
		Manager-Project/Product 1	132,277.73	-
		Principal Manager	204,617.74	4,432.26
		Manager-Project/Product 1	136,872.91	12,134.18
		Director	778,625.27	6,352.21
		Manager-Project/Product 1	144,281.22	2,327.05
		Manager 2	185,202.52	3,612.17
		Supervisor 2, General Foreman	143,971.84	11,329.40
		Supervisor 4, Safety & Training	150,025.28	2,924.05
		Senior Attorney	246,211.17	3,789.08
		Supervisor 2, General Foreman	220,731.64	-

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager 2	170,195.03	6,158.95
		IT Specialist/Engineer 4	139,057.98	8,745.88
		Manager-Project/Product 2	191,520.09	3,507.98
		Manager 1 (Op Mid)	154,725.25	2,751.09
		Principal Advisor	180,946.65	8,879.81
		Manager 2	181,706.67	2,090.39
		Manager 2 (Op Mid)	175,911.78	4,378.78
		Supervisor 2, Field	190,965.26	2,584.75
		Principal Project Manager	197,454.80	-
		Supervisor 2, Field	234,285.02	3,258.11
		Director	271,929.94	13,630.20
		Manager 2 (Op Mid)	173,376.58	2,675.86
		Manager-Project/Product 2	174,398.48	3,443.45
		Principal Manager	263,794.67	4,528.56
		Senior Attorney	268,638.36	3,122.48
		Manager-Project/Product 2	166,309.33	5,251.64
		Manager-Project/Product 2	171,904.53	2,315.80
		IT Specialist/Engineer 4	134,559.27	740.84
		Supervisor 3, Substation Ops	158,953.03	10,856.13
		Manager 2	250,947.04	1,521.53
		Manager 1	146,908.86	5,075.61
		Manager 2 (Op Mid)	158,946.53	5,518.32
		Manager-Project/Product 2	141,283.77	1,534.39
		Principal Advisor	25,163.31	-
		Principal Manager	218,819.65	3,159.60
		Manager 2	161,507.47	797.27
		Manager-Project/Product 2	147,702.60	-
		Supervisor 3	153,621.21	2,079.99
		IT Specialist/Engineer 4	134,735.03	-
		Manager 2	145,516.34	2,684.95
		Senior Engineer	156,300.15	1,225.69
		Principal Advisor	170,662.79	4,834.63
		Supervisor 3	150,781.47	900.47
		Supervisor 2, General Foreman	184,908.53	18,792.69
		IT Specialist/Engineer 5	166,218.85	-
		Manager-Project/Product 1	133,846.00	3,596.77
		Manager 2	153,592.42	2,296.70
		Supervisor 2, General Foreman	291,046.68	16.89
		Supervisor 3, Maintenance/Test	137,738.16	5,931.83
		Engineer 3	154,093.11	1,213.42
		Engineering Manager 2	170,129.24	3,389.15
		Manager-Project/Product 2	156,506.76	948.54
		Principal Manager	233,568.46	6,059.76
		Director	379,397.45	8,831.39
		Supervisor 2, General Foreman	140,437.21	1,736.77
		Energy Contracts/Trading Specialist 3	173,819.56	1,458.91
		Principal Manager	259,931.71	1,348.84
		Principal Manager	252,918.62	3,989.62
		Production Specialist 3	147,251.06	-
		Supervisor 3	140,245.41	206.04
		Manager-Project/Product 2	144,977.25	5,934.93
		Manager 1	173,232.23	742.55

**Southern California Edison Company**  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager-Project/Product 2	170,917.06	3,766.82
		Form Dstrbn Aprts	184,227.02	967.09
		Supervisor 3, PRS	161,879.91	1,352.92
		Technical Specialist/Scientist 4	132,977.27	9,358.63
		Supervisor 2, Project General Sup	200,267.58	4,087.49
		Manager 1	136,376.16	3,912.86
		Principal Project Manager	264,996.79	5,000.36
		Production Specialist 3	168,412.69	-
		Technical Specialist/Scientist 4	138,022.01	-
		Manager 1	146,257.25	171.56
		Senior Engineer	152,291.52	6,004.59
		Principal Manager	199,633.74	4,920.40
		Technical Specialist/Scientist 4	140,453.78	2,233.70
		Manager 2	169,674.61	10,327.38
		IT Specialist/Engineer 4	125,606.67	-
		Manager 2 (Op Mid)	171,235.10	3,421.17
		Supervisor 4	132,306.96	2,954.48
		Senior Engineer	155,388.80	3,043.66
		Principal Manager	171,501.11	2,205.74
		Energy Contracts/Trading Specialist 3	148,539.05	6,366.40
		Manager 1 (Op Mid)	158,843.52	76.61
		IT Specialist/Engineer 3	133,678.68	6,123.47
		Manager 1	137,234.90	406.43
		Manager 2	164,490.98	956.30
		Manager 1	134,099.23	-
		Manager-Project/Product 2	164,271.53	5,353.28
		Supervisor 2, Project General Sup	148,093.73	107.99
		Power Sys Ops Specialist 3	163,442.96	691.60
		Manager 1 (Op Mid)	153,588.23	2,390.77
		Senior Attorney	253,950.37	740.17
		Supervisor 2, Project General Sup	173,283.90	1,613.94
		Power Sys Ops Specialist 4	188,714.32	4,108.75
		Supervisor 2, Field	184,094.68	9,140.84
		Manager-Project/Product 2	165,386.19	-
		Manager-Project/Product 2	149,131.25	1,360.33
		Principal Manager	299,658.67	4,038.57
		Principal Manager	265,083.66	7,108.61
		Production Specialist 3	168,907.62	272.53
		Director	294,729.12	6,139.02
		Supervisor 2, Project General Sup	172,784.22	133.59
		Analyst-Financial 4	135,336.71	371.52
		Manager-Project/Product 2	140,068.89	2,938.05
		Manager-Project/Product 2	162,531.33	-
		Manager-Project/Product 2	166,084.04	-
		Manager-Project/Product 2	193,818.60	-
		Manager-Project/Product 2	175,463.13	-
		Principal Manager	241,425.18	1,401.18
		Manager 2	171,817.31	10,229.87
		Manager 1	140,064.61	1,311.27
		Manager 2 (Op Mid)	182,898.59	12,613.92
		Manager 2	181,382.83	4,341.55
		Manager-Project/Product 1	140,308.06	-



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For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Production Specialist 3	211,934.98	-
		Hum Res Consultant 3	150,515.34	6,772.93
		Vice President	523,743.19	3,931.33
		Manager-Project/Product 2	139,874.03	1,015.95
		Manager 2	130,438.60	-
		Supervisor 4, Safety & Training	139,172.99	14,103.01
		Planner 3	147,899.64	106.92
		Director	613,068.85	10,416.38
		Supervisor 2, Project General Sup	149,198.34	-
		Principal Advisor	162,514.99	1,127.55
		Production Specialist 3	189,974.72	-
		Senior Engineer	144,982.64	2,282.25
		Manager 1	152,921.93	4,212.90
		Manager 2	192,052.59	288.60
		Power Sys Ops Specialist 4	224,268.78	30.00
		Supervisor 3, Construction	136,316.38	-
		Senior Engineer	168,684.06	1,671.87
		Supervisor 2, General Foreman	159,374.71	8,201.03
		Supervisor 3, Maintenance/Test	181,839.12	6,044.00
		Supervisor 3, Maintenance/Test	222,498.62	9,971.61
		Manager 2	182,475.58	881.30
		Principal Manager	255,122.65	6,216.53
		Supervisor 2, General Foreman	161,249.89	3,174.17
		Supervisor 3, PRS	195,858.33	4,433.19
		IT Specialist/Engineer 4	132,567.38	4,168.92
		Supervisor 2, Field	158,301.82	2,762.23
		Manager 1	136,101.09	3,978.61
		Manager-Project/Product 2	167,397.12	7,547.97
		Supervisor 2, General Foreman	141,970.63	810.47
		Technical Specialist/Scientist 4	169,779.37	1,181.72
		Principal Manager	272,984.68	19,374.89
		Supervisor 3, Operations	157,887.43	6,603.98
		Principal Advisor	173,397.56	2,420.47
		Senior Engineer	140,127.16	4,992.50
		Manager 2	166,730.65	614.47
		Technical Specialist/Scientist 4	181,939.96	10,422.95
		Manager 2 (Op Mid)	191,534.46	8,378.33
		Supervisor 3, Operations	189,213.81	251.43
		Manager-Project/Product 2	152,668.89	5,055.49
		Manager 1	140,593.44	2,269.27
		Manager 2	177,134.65	1,278.31
		Supervisor 2, Field	148,492.27	4,020.71
		Real Time Operations Manager 1	198,235.47	1,666.41
		Principal Manager	249,414.33	15,761.19
		Manager 1	137,915.48	2,173.51
		Manager 1	129,976.63	2,830.87
		Senior Attorney	259,925.38	1,913.13
		Analyst-Financial 4	143,715.41	1,792.33
		Manager 2	151,080.31	1,233.52
		Manager-Project/Product 2	174,310.90	6,266.59
		Manager 2 (Op Mid)	167,738.14	11,200.37
		Supervisor 3, Maintenance/Test	151,922.91	1,628.61

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Supervisor 2, Field	190,149.09	3,114.08
		Manager-Project/Product 2	146,016.75	18,103.65
		Manager 1	141,015.40	1,314.71
		Supervisor 2, General Foreman	194,533.13	841.00
		Principal Manager	307,719.80	16,219.58
		Manager-Project/Product 2	146,606.42	2,192.24
		Director	377,340.15	5,198.72
		Director	646,631.43	5,840.97
		Manager 1	153,805.81	1,525.45
		Manager 2	177,870.28	4,660.18
		Analyst-Program/Project 3	154,965.25	4,127.89
		Safety & Environmental Spec 3, Safety	137,352.84	2,827.01
		Manager 2	168,033.74	6,266.14
		Troubleman	292,950.11	144.32
		Manager 2	175,843.93	11,818.77
		Director	681,624.69	4,561.61
		Manager-Project/Product 1	135,115.48	720.90
		Analyst-Systems 4	135,963.27	625.45
		Manager 1	144,135.44	3,297.21
		Production Specialist 3	205,329.23	-
		Manager 2	179,066.08	6,405.94
		Supervisor 3, Systems	271,476.97	16,505.55
		Senior Engineer	153,250.55	7,383.11
		Manager 2	176,611.06	8,628.31
		Manager-Project/Product 2	166,568.47	725.46
		Account Manager 4	149,549.76	14,390.95
		Training Specialist	137,844.43	673.42
		Manager-Project/Product 2	209,065.35	1,229.93
		Manager-Program/Contract 3	135,967.43	258.72
		Senior Engineer	135,172.25	3,741.10
		Senior Engineer	141,375.77	1,483.10
		Manager 1	146,951.05	10,095.67
		Manager-Project/Product 2	129,800.59	884.51
		Senior Engineer	148,634.80	-
		Senior Engineer	136,242.34	139.21
		Principal Project Manager	196,102.63	1,111.66
		Manager-Project/Product 2	169,264.35	2,125.49
		Director	366,299.15	21,272.26
		Senior Engineer	129,529.04	1,620.12
		Account Manager 4	145,521.00	7,841.45
		Technical Specialist/Scientist 4	134,460.11	-
		Supervisor 2, General Foreman	239,563.08	-
		Principal Manager	224,049.99	20,507.69
		Principal Manager	261,300.98	1,332.32
		Supervisor 2, Field	220,841.06	2,605.94
		Aircraft Technician	176,883.72	24,929.96
		Manager 1	133,342.86	-
		Manager 2	177,794.19	3,015.97
		Manager-Project/Product 2	175,350.45	348,036.32
		Manager 2 (Op Mid)	148,928.74	2,388.62
		Supervisor 2, Field	225,473.96	2,464.75
		Planner 3	182,287.07	6,016.39

**Southern California Edison Company  
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For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		IT Specialist/Engineer 4	139,542.24	1,023.45
		Principal Manager	220,104.85	6,133.69
		Form Dstrbn Aprts	198,503.46	1,001.21
		Manager 2 (Op Mid)	177,121.71	6,425.89
		Manager-Program/Contract 3	109,798.18	-
		Tax Specialist 3	168,123.82	1,797.57
		Supervisor 3, Systems	186,231.30	630.40
		Power Sys Ops Specialist 4	221,956.61	1,123.21
		Senior Engineer	145,231.52	1,609.53
		Manager 2	167,027.69	3,224.93
		Supervisor 4, Safety & Training	152,782.93	1,271.02
		Supervisor 2, Project General Sup	167,891.40	-
		Principal Manager	203,183.61	2,280.63
		IT Specialist/Engineer 5	187,409.12	1,012.27
		Manager 1 (Op Mid)	157,403.97	4,019.95
		Principal Manager	244,050.81	9,016.85
		Principal Manager	264,528.43	71.95
		Manager-Program/Contract 3	135,250.12	187.92
		Supervisor 2, General Foreman	181,696.00	-
		Director	598,122.91	6,088.37
		Supervisor 2, General Foreman	232,368.07	1,474.70
		IT Specialist/Engineer 5	186,506.66	9,521.01
		Manager-Project/Product 2	169,632.62	-
		Manager 1	145,467.19	21.33
		Manager 1	136,199.68	2,610.12
		Manager 2	149,799.89	2,186.72
		Power Sys Ops Specialist 2	160,234.11	325.00
		Production Specialist 3	202,205.85	-
		Engineering Manager 2	160,787.26	5,526.16
		Supervisor 2, Field	219,186.39	5,931.19
		Senior Engineer	161,360.87	-
		Supervisor 3, PRS	395,536.16	65,979.05
		Director	420,979.60	1,050.06
		Manager-Project/Product 2	182,478.62	90.15
		Supervisor 2, General Foreman	223,843.19	2,179.73
		Supervisor 3	132,507.72	3,820.60
		Senior Nuclear Engineer	167,396.43	2,144.46
		Power Sys Ops Specialist 4	188,498.37	886.44
		Manager 2	177,467.15	24,226.91
		Supervisor 2, Field	171,977.93	-
		Supervisor 3, Maintenance/Test	224,130.15	17,820.74
		Manager-Project/Product 2	173,759.29	2,623.80
		Supervisor 4	146,552.17	3,313.73
		Director	514,277.64	14,787.01
		Manager-Project/Product 2	242,544.49	5,833.66
		Manager 2 (Op Mid)	178,906.21	1,489.76
		Manager 2	167,683.53	3,570.47
		Supervisor 2, General Foreman	186,023.43	-
		Manager 2	163,742.71	2,746.08
		IT Specialist/Engineer 5	147,413.45	2,734.65
		Manager 1	143,233.41	10,805.65
		Principal Advisor	249,737.73	2,664.20

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager-Project/Product 1	143,695.08	2,284.49
		Supervisor 3, Operations	179,309.02	6,724.19
		Principal Manager	227,732.13	6,220.33
		Manager-Project/Product 2	146,076.42	1,712.81
		Principal Manager	236,292.76	1,375.19
		Engineer 5 - Telecommunications	166,765.62	5,748.18
		Manager 2	160,985.29	16,936.89
		Manager 2	177,779.78	3,932.13
		Principal Manager	253,439.94	10,566.31
		Engineer 3	137,025.11	3,667.65
		Manager-Project/Product 2	165,770.29	1,522.17
		Manager 1	141,713.69	1,579.27
		Planner 3	152,725.88	240.33
		Manager 2	199,355.85	1,494.45
		Manager-Project/Product 2	168,932.38	3,677.36
		Supervisor 2, Project General Sup	162,794.61	3,778.69
		Supervisor 3, PRS	170,846.90	2,747.49
		Supervisor 4	145,645.19	10,115.88
		Senior Engineer	144,638.74	3,687.12
		Supervisor 2, General Foreman	181,673.73	-
		Supervisor 2, Field	216,077.48	2,394.54
		Manager-Project/Product 2	158,874.65	6,151.96
		Senior Attorney	275,812.14	11,177.71
		Production Specialist 3	139,338.69	-
		Principal Manager	272,815.70	3,854.95
		Senior Attorney	258,239.25	15,399.16
		Supervisor 2, General Foreman	149,057.71	746.93
		Manager-Project/Product 2	133,189.07	434.30
		Manager-Project/Product 2	168,558.64	3,650.94
		Engineer 4 - Telecommunications	144,158.99	1,158.66
		Analyst-Financial 4	141,189.18	-
		IT Specialist/Engineer 4	126,831.14	2,281.92
		Power Sys Ops Specialist 3	168,001.67	-
		Manager 2	187,144.22	13,966.25
		Director	373,306.15	758.26
		Manager 1	128,268.22	3,000.90
		Manager-Project/Product 2	165,600.90	-
		Production Specialist 3	141,568.42	27.40
		Principal Advisor	172,144.53	177.64
		Supervisor 3, Maintenance/Test	155,429.38	5,239.45
		Manager 2	161,509.56	5,109.24
		Manager-Project/Product 2	174,111.11	-
		Manager 2	164,879.75	352.11
		Manager 2	156,447.87	3,007.95
		Manager-Project/Product 2	148,603.13	35,817.51
		Principal Project Manager	228,456.55	79.01
		IT Specialist/Engineer 4	135,368.48	4,282.79
		Manager-Project/Product 2	177,884.83	-
		Principal Advisor	165,604.20	2,000.16
		Manager-Project/Product 2	156,951.32	565.72
		Manager-Project/Product 2	138,246.38	2,282.05
		Manager-Project/Product 2	147,206.13	2,152.21

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Senior Attorney	220,989.14	5,801.95
		Director	599,264.85	2,781.33
		Manager 2	168,678.01	5,545.79
		Supervisor 2, General Foreman	300,144.84	12,937.17
		Senior Engineer	160,543.69	6,248.41
		Senior Engineer	136,078.16	3,936.95
		Principal Manager	247,001.50	4,409.21
		Supervisor 4	213,139.42	-
		Form Electl Crew	260,786.87	-
		Supervisor 2, Field	181,559.75	769.32
		Production Specialist 3	171,029.14	-
		Manager-Project/Product 2	155,955.30	1,169.38
		Analyst-Systems 4	133,035.87	374.44
		Cyber Security Specialist	147,015.12	2,080.80
		Manager-Project/Product 2	140,966.07	3,381.91
		Supervisor 2, General Foreman	247,927.51	457.75
		Principal Manager	279,825.84	7,647.72
		Manager 2	178,404.71	1,195.49
		Production Specialist 3	229,845.80	439.21
		Manager-Project/Product 1	129,820.62	1,051.69
		Senior Nuclear Engineer	197,556.75	9,610.43
		Supervisor 3, PRS	177,271.01	687.43
		Analyst-Business 3	133,119.05	518.73
		Manager 2 (Op Mid)	178,685.24	1,469.48
		Manager-Project/Product 2	166,699.60	3,179.20
		Form Dstrbn Aprts	195,403.04	201.34
		Manager 1 (Op Mid)	149,307.23	4,547.72
		Principal Manager	234,410.42	2,414.67
		Helicopter Pilot	192,772.49	16,851.72
		Manager 2	150,414.90	-
		Supervisor 2, General Foreman	244,446.33	5,252.00
		Planner 3	211,581.02	-
		Manager 1	124,204.52	7,286.57
		Supervisor 3, Maintenance/Test	191,051.67	15,559.58
		Director	371,064.80	1,244.26
		Manager-Project/Product 2	154,400.56	4,865.83
		Supervisor 3, Maintenance/Test	193,722.51	20,156.56
		Manager 2	181,923.40	856.96
		Supervisor 2, Field	161,922.93	2,503.90
		Supervisor 2, Field	198,361.37	4,890.17
		Manager-Project/Product 2	158,882.79	43.20
		Production Specialist 3	202,265.01	-
		Supervisor 3, Superintendent	178,066.71	1,009.93
		Manager 1	134,076.14	488.16
		Principal Manager	263,228.07	2,194.22
		Supervisor 3, Maintenance/Test	230,195.25	20,554.33
		Manager-Project/Product 2	171,871.73	3,918.50
		Supervisor 4	225,809.06	189.16
		Supervisor 2, Field	152,802.49	783.56
		Supervisor 4, Safety & Training	129,354.72	823.73
		Supervisor 3, Operations	192,216.85	2,023.93
		Manager 1	135,101.25	4,175.43

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Senior Engineer	151,263.40	3,884.53
		Manager-Project/Product 2	141,927.26	2,643.65
		Manager 1	136,102.36	-
		Production Specialist 3	246,154.93	2,052.43
		Manager 2	173,572.01	-
		Manager 1	143,510.46	2,308.12
		Director	260,955.36	3,064.18
		Production Specialist 3	157,654.28	-
		Director	401,803.57	4,160.19
		Principal Manager	259,978.31	1,618.54
		Manager 2 (Op Mid)	176,637.95	7,478.31
		Principal Manager	323,360.25	1,921.08
		Manager 2	165,132.92	2,242.01
		Senior Attorney	272,156.57	852.63
		Manager 2	155,491.96	906.98
		Supervisor 3, Operations	209,932.07	9,083.40
		Cyber Security Specialist	141,923.51	395.25
		Principal Manager	251,802.19	7,064.00
		Supervisor 3, Maintenance/Test	219,731.36	11,241.38
		Planner 3	175,637.28	241.24
		Senior Engineer	150,380.28	1,477.06
		Supervisor 4	139,658.20	6,149.04
		Manager-Project/Product 2	154,870.18	2,857.90
		Principal Advisor	163,378.23	3,652.71
		Manager 2	163,367.19	5,705.78
		Supervisor 4	130,023.89	850.22
		Supervisor 2, General Foreman	211,403.49	9,926.28
		Supervisor 3, Substation Ops	166,442.40	10,957.97
		Senior Nuclear Engineer	162,696.93	894.96
		Production Specialist 3	189,209.66	-
		Principal Manager	185,568.30	3,010.01
		Principal Manager	229,775.91	-
		Supervisor 2, Project General Sup	201,755.32	4,191.25
		Manager-Project/Product 2	146,919.70	2,044.14
		Supervisor 2, General Foreman	172,797.69	-
		Supervisor 3, Operations	191,941.01	16,493.25
		Safety & Environmental Spec 3, Safety	165,817.03	1,022.10
		Supervisor 4	182,621.51	11,427.31
		Form Dstrbn Apts	179,004.62	-
		Manager 1	130,492.75	7,463.76
		Supervisor 2, Field	175,975.66	1,055.02
		Manager 1	135,948.85	315.64
		Senior Engineer	137,211.72	3,624.05
		Corporate Representative 3	143,707.27	7,841.82
		Manager 1	79,460.73	171.18
		Manager-Project/Product 2	143,219.24	2,287.92
		Supervisor 2, Apparatus	172,382.60	10,686.78
		Manager 1	147,380.24	10,524.99
		Manager-Project/Product 1	154,576.42	1,013.48
		Supervisor 2, Field	191,927.72	6,822.21
		Manager-Project/Product 2	147,002.36	3,471.20
		Supervisor 3	138,150.58	2,763.33

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Consulting Engineer	216,984.01	1,686.56
		Engineer 3 - Telecommunications	135,892.43	693.20
		Manager 2 (Op Mid)	211,599.81	3,015.87
		Manager 1	139,790.92	-
		Manager 2 (Op Mid)	183,332.38	11,648.90
		Consulting Engineer	202,029.19	4,219.71
		Production Specialist 3	171,907.40	1,171.10
		Manager 2 (Op Mid)	198,349.21	12,553.99
		Manager-Project/Product 1	139,305.58	2,886.58
		Power Sys Ops Specialist 3	140,730.98	707.99
		Manager 2	181,340.04	31,201.93
		Manager 2	168,112.80	909.42
		Supervisor 2, General Foreman	34,869.38	-
		Manager 2	160,622.38	759.78
		Production Specialist 3	223,005.48	-
		Principal Manager	257,720.21	28,845.43
		Supervisor 2, Project General Sup	202,113.10	2,244.31
		Manager-Project/Product 2	154,836.36	2,379.88
		Manager 1	147,388.65	2,489.95
		Principal Manager	244,908.74	4,052.88
		Senior Nuclear Engineer	162,918.40	-
		Training Specialist	157,074.54	2,399.59
		Supervisor 2, General Foreman	166,768.33	6,741.30
		Supervisor 2, General Foreman	188,879.29	3,382.35
		Manager-Project/Product 1	133,260.10	-
		Engineer 3	136,239.09	-
		Supervisor 2, Field	205,681.39	373.54
		Consulting Engineer	201,879.63	1,683.17
		Manager 1 (Op Mid)	159,958.08	11,394.75
		IT Specialist/Engineer 5	172,826.49	1,432.00
		Supervisor 2, Field	192,697.07	2,143.21
		Senior Engineer	142,399.36	6,967.66
		Power Sys Ops Specialist 3	134,687.13	-
		Engineering Manager 2	173,050.90	338.06
		Principal Advisor	259,010.67	-
		Manager 2	183,446.37	6,588.61
		Manager-Project/Product 2	153,633.00	754.18
		Analyst-Systems 4	149,335.69	-
		Supervisor 4	135,889.34	10,962.98
		Principal Manager	238,958.03	6,517.28
		Manager 2	191,138.47	1,332.67
		Manager 1	138,427.66	230.71
		Principal Project Manager	185,629.46	-
		Manager-Project/Product 2	173,432.71	724.34
		Manager-Project/Product 2	120,460.18	315.90
		Engineer 3	157,656.21	8,147.94
		Energy Markets Specialist 4	153,115.98	-
		Supervisor 2, General Foreman	197,878.89	838.61
		Manager-Project/Product 2	144,329.81	-
		Production Specialist 3	160,486.61	174.96
		Principal Manager	230,239.92	1,406.78
		Supervisor 3, Construction	159,032.48	4,121.22

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager-Project/Product 2	144,045.58	2,805.43
		Manager-Project/Product 2	158,663.53	1,581.12
		Technical Specialist/Scientist 4	159,103.47	1,223.79
		Manager 2 (Op Mid)	167,623.94	9,069.81
		Principal Manager	196,695.23	13,267.60
		Production Specialist 3	157,374.74	569.45
		Manager 2	160,758.88	180,027.75
		Manager 2	148,403.79	5,839.75
		Supervisor 2, General Foreman	221,256.61	1,536.80
		Manager-Project/Product 2	154,155.63	6,410.02
		Supervisor 3, Systems	199,331.01	618.25
		Manager-Project/Product 2	159,988.49	2,047.21
		Principal Project Manager	182,832.53	2,061.45
		Principal Manager	270,917.14	3,043.69
		Cyber Security Specialist	175,126.15	20,410.04
		Energy Contracts/Trading Specialist 3	175,853.29	-
		Principal Manager	268,129.21	7,431.96
		Manager 2	174,445.63	2,769.11
		Supervisor 3, Maintenance/Test	231,152.28	16,002.49
		Planner 3	211,986.61	1,160.84
		Senior Engineer	148,255.28	1,468.26
		Senior Attorney	256,987.99	1,815.50
		Manager 1	169,443.49	313.58
		Supervisor 3, Operations	181,526.34	11,595.58
		Production Specialist 3	144,241.86	-
		Supervisor 2, General Foreman	140,233.19	-
		IT Specialist/Engineer 4	130,673.42	627.24
		Supervisor 3, Maintenance/Test	204,668.33	19,916.36
		Senior Attorney	238,944.88	618.39
		Manager 2	178,684.73	796.96
		Senior Engineer	156,255.71	552.96
		Principal Manager	267,263.84	162.64
		IT Specialist/Engineer 5	155,360.51	2,610.55
		Supervisor 2, General Foreman	186,064.39	2,884.21
		Director	391,900.45	3,256.13
		Senior Engineer	138,330.81	6,218.74
		Manager 2 (Op Mid)	189,060.55	19,778.77
		Manager-Project/Product 2	176,491.10	-
		Director	423,440.15	36,774.71
		Analyst-Systems 4	138,144.34	99.88
		Manager 2	151,625.00	-
		Manager-Project/Product 2	145,231.02	124.82
		Manager 2	143,536.67	4,442.91
		Manager 2	158,715.79	2,789.72
		Manager 2	172,366.64	3,100.72
		Manager-Project/Product 2	148,594.94	-
		Manager-Project/Product 2	181,839.53	1,062.60
		IT Specialist/Engineer 5	165,703.94	1,780.66
		Power Sys Ops Specialist 4	201,945.68	6,461.59
		Manager-Project/Product 2	139,785.53	2,484.53
		Principal Manager	240,388.23	1,191.01
		Manager 2	160,101.36	10,019.69



**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager 1	140,039.32	10,106.57
		Manager 2	173,342.01	406.08
		Supervisor 4	141,656.69	3,981.10
		Manager 2	177,367.71	9,883.49
		Manager-Project/Product 2	147,286.31	2,340.60
		Manager-Project/Product 2	158,973.84	1,146.88
		Manager 2	171,266.16	3,638.17
		Manager-Project/Product 2	153,877.80	3,376.20
		Manager-Project/Product 2	174,297.21	2,015.33
		IT Specialist/Engineer 5	174,016.64	4,435.12
		Supervisor 2, Project General Sup	176,759.41	9,256.90
		Supervisor 3, Systems	209,035.28	8,424.83
		Manager 2	154,506.54	813.79
		Manager-Project/Product 1	135,160.60	244.67
		Senior Attorney	276,655.38	1,972.09
		Energy Operations Specialist 3	164,517.35	1,460.08
		Principal Manager	241,891.00	8,723.36
		Principal Manager	249,380.40	3,858.56
		Manager 2	184,243.06	25,097.50
		Production Specialist 3	113,342.05	-
		Manager 2	174,509.45	4,572.62
		Manager 2	170,472.55	3,038.77
		Project Controls Specialist 4	136,627.01	451.09
		IT Specialist/Engineer 4	145,940.14	1,585.40
		Manager 2	177,913.59	1,557.35
		Manager-Project/Product 2	149,439.14	25.79
		Manager 1	142,477.38	778.61
		Planner 3	195,479.09	177.60
		Manager-Project/Product 2	141,474.30	2,045.06
		Consulting Engineer	200,645.44	20,915.86
		Principal Manager	107,456.81	2,218.18
		Production Specialist 3	150,653.13	6,273.54
		Planner 3	138,064.68	167.19
		Principal Manager	188,787.00	2,699.05
		Manager-Project/Product 2	162,669.54	1,796.38
		Senior Engineer	162,484.00	6,082.86
		Manager-Project/Product 2	147,394.64	300.00
		Manager-Project/Product 2	143,785.00	16,133.19
		Manager-Project/Product 2	187,314.93	2,457.97
		Director	534,329.21	8,243.82
		Senior Engineer	147,483.97	556.10
		Manager 1	144,215.14	222.61
		Manager 2	147,691.06	743.28
		Principal Manager	209,050.31	4,011.34
		Manager-Project/Product 2	134,839.99	4,363.68
		Manager 2	150,753.71	874.76
		Manager-Project/Product 2	144,511.72	6,257.85
		Supervisor 3	139,609.74	1,917.27
		Manager-Project/Product 2	154,781.04	260.82
		Supervisor 4	145,868.49	9,665.99
		Manager-Project/Product 2	153,899.35	-
		Supervisor 3, Maintenance/Test	143,835.12	3,652.57

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Senior Attorney	239,978.64	372.12
		Principal Manager	209,266.81	2,327.98
		Public Affairs Specialist 1	135,076.90	3,426.35
		Manager 2	190,788.30	1,187.75
		Manager 2	179,473.67	4,826.69
		Supervisor 2, General Foreman	207,293.71	-
		Manager-Project/Product 2	129,642.71	4,943.02
		Technical Specialist/Scientist 4	144,701.03	2,951.69
		Principal Project Manager	180,275.05	-
		Principal Manager	240,541.25	4,878.96
		Manager-Project/Product 2	146,889.73	344.00
		Manager 2	161,724.52	468.00
		Manager 1	151,896.52	2,899.66
		Supervisor 2, General Foreman	151,676.12	234.57
		Investigator 2	161,853.48	1,042.79
		Power Sys Ops Specialist 3	154,132.69	1,551.46
		Principal Manager	236,622.02	3,766.22
		Supervisor 2, General Foreman	306,469.62	4,342.28
		Manager 2	144,318.66	148.91
		Manager-Project/Product 2	169,256.94	3,625.48
		Manager-Project/Product 2	148,113.43	673.19
		Vice President	839,119.82	8,621.18
		Manager 2 (Op Mid)	232,886.66	23,312.93
		Manager-Project/Product 2	176,099.77	888.76
		Principal Manager	244,580.50	13,559.61
		Manager 1	134,931.79	571.83
		Principal Manager	245,492.54	1,753.55
		Planner 3	178,890.52	80.15
		Manager-Project/Product 2	164,534.85	10,214.96
		Production Specialist 3	173,260.84	-
		Manager 1	141,019.24	6,830.81
		Organizational Development Consultant 4	159,104.57	366.00
		Production Specialist 3	182,742.34	-
		Manager 1	154,339.66	9,270.53
		Supervisor 3, Operations	165,266.72	2,943.91
		Manager 2 (Op Mid)	174,038.16	6,563.52
		Production Specialist 3	171,311.41	-
		IT Specialist/Engineer 4	135,424.26	1,208.96
		Manager 2	169,799.30	5,497.34
		Engineer 4 - Telecommunications	148,610.16	12,225.63
		Manager-Project/Product 2	149,130.28	45.36
		IT Specialist/Engineer 5	176,121.25	814.66
		Principal Manager	222,025.49	3,338.32
		Manager 1	140,530.35	6,041.39
		Senior Attorney	263,142.13	653.79
		Manager 2	193,745.47	15,097.36
		Principal Manager	246,311.81	7,628.87
		Manager 1	136,429.26	5,425.93
		Manager 2	180,066.11	528.47
		Supervisor 2, Field	156,059.73	6,993.40
		Manager 1	134,340.27	248.34
		Manager-Project/Product 2	157,119.85	-

**Southern California Edison Company  
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For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager 2 (Op Mid)	175,137.95	8,582.55
		Manager 2	177,361.01	1,022.44
		Manager 2	183,735.59	7,237.52
		Public Affairs Specialist 1	165,266.88	4,704.68
		Manager-Project/Product 2	158,496.49	200.00
		Supervisor 2, General Foreman	225,789.18	-
		Supervisor 2, Project General Sup	209,260.75	-
		Planner 3	169,321.58	-
		Supervisor 3, PRS	154,047.33	211.42
		Technical Specialist/Scientist 4	135,771.26	6,788.04
		Analyst-Systems 4	133,245.87	-
		Production Specialist 3	156,830.47	-
		Manager-Project/Product 2	141,273.76	13,252.19
		Form Dstrbn Apts	163,981.77	4,233.12
		Senior Attorney	253,156.31	2,467.13
		Manager-Project/Product 2	146,447.52	1,207.73
		Engineering Manager 2	173,135.67	2,391.19
		Supervisor 3, Maintenance/Test	183,049.77	14,238.75
		Manager 2	155,964.60	4,265.11
		Manager 2 (Op Mid)	191,315.03	2,302.56
		Manager-Project/Product 2	157,355.91	2,443.51
		Manager-Project/Product 2	152,366.23	-
		Manager 2	176,203.55	39.80
		Senior Nuclear Engineer	150,141.85	1,013.15
		Supervisor 3, Maintenance/Test	175,902.78	3,807.71
		Supervisor 2, Field	187,811.94	7,205.00
		Principal Manager	244,031.79	6,572.80
		Supervisor 3, PRS	159,026.84	2,646.56
		Supervisor 2, Field	179,029.75	14,670.77
		Power Sys Ops Specialist 3	156,532.22	9,145.77
		Manager-Project/Product 1	139,399.27	708.48
		Manager-Project/Product 2	136,268.98	5,054.62
		Planner 3	132,753.42	25,751.00
		Manager 2	169,795.52	6,270.89
		Manager 2	172,080.29	518.46
		Manager-Project/Product 2	140,867.39	2,253.26
		Manager 2	148,520.02	2,493.06
		Supervisor 3, PRS	123,900.28	1,246.75
		Technician, Test Supervising	191,960.39	10,151.11
		Principal Project Manager	183,428.48	1,389.81
		Helicopter Pilot	170,070.00	17,641.78
		Energy Operations Specialist 3	176,119.31	694.94
		Engineering Manager 2	173,823.23	19,775.95
		Supervisor 3, Systems	201,375.29	-
		Technical Specialist/Scientist 3	133,316.95	380.16
		Manager-Project/Product 2	159,988.60	5,746.12
		Strategic Planning Manager 2	167,578.13	1,355.12
		Manager 2	169,997.32	63.09
		Manager 2	160,698.09	1,237.49
		Supervisor 2, Field	161,398.07	2,381.52
		Manager 1	148,721.45	1,446.98
		Supervisor 2, Field	165,800.61	3,365.71

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager 2	161,119.13	12,152.18
		Manager 2	148,239.01	4,030.62
		Principal Manager	193,824.02	998.61
		Energy Operations Specialist 3	165,771.12	731.72
		Production Specialist 3	211,211.74	-
		Troubleman	187,748.20	-
		Supervisor 2, Field	161,873.21	626.22
		Manager-Project/Product 2	150,065.06	93.96
		Manager-Project/Product 2	174,311.37	3,587.72
		Manager-Project/Product 2	189,793.12	-
		Director	436,213.46	4,743.18
		Supervisor 3, Maintenance/Test	166,618.10	9,724.10
		Power Sys Ops Specialist 2	148,777.25	-
		Manager-Project/Product 2	169,726.21	-
		Manager 1	136,890.79	4,343.16
		Manager-Project/Product 2	157,846.37	76.72
		Manager-Project/Product 2	189,022.46	28,328.67
		Principal Project Manager	181,186.12	2,078.71
		Technical Specialist/Scientist 3	159,655.20	5,010.28
		Supervisor 2, Apparatus	175,397.25	13,417.43
		Supervisor 4, Safety & Training	158,065.98	13,106.48
		Manager-Project/Product 2	144,563.19	906.02
		Director	825,670.50	7,932.60
		Manager 1	134,048.39	2,467.40
		Manager 2	163,189.99	-
		Manager-Project/Product 2	168,486.84	1,174.39
		Principal Manager	230,286.34	599.64
		Analyst-Financial 4	142,866.81	57.50
		Manager-Project/Product 2	174,037.34	-
		Principal Manager	342,274.89	-
		Senior Nuclear Engineer	155,762.13	-
		Manager-Project/Product 2	153,983.78	-
		Principal Project Manager	180,010.20	1,099.02
		Manager 2	174,452.24	5,088.87
		Manager-Project/Product 1	132,048.98	1,611.26
		Supervisor 3, Maintenance/Test	204,469.82	3,777.05
		Technical Specialist/Scientist 4	163,665.50	-
		Technical Specialist/Scientist 4	147,218.64	-
		Supervisor 2, Field	300,554.49	32,780.79
		Manager-Project/Product 2	168,268.62	1,061.40
		Manager 1	147,759.37	2,777.88
		Engineer 4 - Telecommunications	148,248.77	817.34
		Manager 2	154,093.25	1,329.09
		Manager-Project/Product 2	167,008.05	-
		Engineer 5 - Telecommunications	201,400.46	3,930.04
		Supervisor 2, Field	208,628.39	823.37
		Manager 2	167,154.59	1,709.95
		IT Specialist/Engineer 5	133,934.70	160.65
		Supervisor 2, Project General Sup	168,218.45	6,328.44
		Senior Engineer	165,025.06	25,103.93
		Manager-Project/Product 2	142,428.21	148.85
		Senior Engineer	144,435.40	3,450.51

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager-Project/Product 2	155,225.33	808.50
		Supervisor 4	202,577.83	55,463.75
		IT Specialist/Engineer 5	173,557.55	-
		Supervisor 2, Field	239,327.06	-
		Director	519,291.35	2,040.41
		Principal Manager	221,145.94	8,242.42
		Manager-Project/Product 2	152,560.50	83.80
		Principal Manager	205,581.87	5,172.72
		Supervisor 4	174,142.10	29,015.37
		Technical Specialist/Scientist 4	139,129.30	-
		Form Dstrbn Aprts	170,157.49	2,741.11
		Supervisor 2, General Foreman	257,049.91	-
		IT Specialist/Engineer 4	126,000.85	9,020.11
		Manager-Project/Product 2	167,279.89	55.02
		Supervisor 4	215,072.11	662.37
		Manager 1	135,043.74	1,738.58
		Manager 2	168,292.88	3,964.02
		Supervisor 2, Field	175,134.00	4,201.56
		Supervisor 2, General Foreman	299,062.49	6,526.20
		Principal Manager	253,114.50	-
		Supervisor 2, Field	190,061.65	2,271.71
		Principal Manager	290,404.14	11,521.88
		Senior Attorney	263,136.86	1,089.51
		Supervisor 3, Substation Ops	138,214.59	10,664.48
		Planner 3	193,762.86	8,322.83
		Principal Manager	274,229.33	20,556.12
		Manager-Project/Product 2	147,632.96	11,741.47
		IT Specialist/Engineer 4	145,136.59	-
		Senior Nuclear Engineer	154,578.02	215.00
		Supervisor 2, Field	177,126.59	3,430.42
		Manager 2	175,826.77	6,251.74
		Supervisor 2, General Foreman	275,798.47	3,686.77
		Manager 1 (Op Mid)	157,226.47	10,887.44
		Senior Attorney	247,384.81	773.56
		Principal Manager	239,280.06	3,528.91
		Manager-Project/Product 2	133,077.34	113.18
		Manager 2	146,313.88	987.54
		Form Dstrbn Aprts	119,998.08	427.38
		Planner 3	182,299.97	654.90
		Supervisor 3, Superintendent	175,644.55	9,550.10
		Manager-Project/Product 1	135,487.68	-
		Principal Manager	272,794.14	3,723.47
		Consulting Engineer	180,596.14	15,470.36
		Manager 2	164,501.81	1,672.74
		Principal Manager	166,569.61	2,814.84
		Manager 2	170,219.30	5,527.29
		Manager-Project/Product 2	129,776.06	-
		Manager-Project/Product 1	135,181.72	3,010.70
		Manager 2	163,031.44	1,003.06
		Manager 2	151,217.28	866.34
		Supervisor 2, General Foreman	162,293.70	5,398.12
		Manager-Project/Product 2	164,041.21	-

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Principal Manager	182,311.09	3,793.76
		Supervisor 2, Field	180,623.23	1,824.98
		Manager 1 (Op Mid)	133,640.37	2,042.42
		Principal Manager	243,545.60	4,961.74
		Manager 1	134,113.35	5,896.03
		Principal Manager	257,117.45	3,039.37
		Principal Manager	235,029.31	10,572.78
		Senior Engineer	150,338.87	-
		Manager 2	164,666.63	4,087.82
		Manager 2	159,123.36	1,788.87
		Manager-Program/Contract 3	128,831.25	211.14
		Auditor-Corporate 4	132,463.36	236.52
		Manager-Project/Product 2	179,608.32	2,507.36
		Manager-Project/Product 2	170,770.42	375.38
		Principal Advisor	251,721.25	19,502.86
		Manager-Project/Product 2	149,576.48	8,668.27
		Analyst-Systems 4	148,858.86	3,959.46
		Manager-Project/Product 2	146,374.56	-
		Manager-Project/Product 1	140,120.54	18,223.60
		Principal Manager	265,723.53	575.46
		Manager-Project/Product 2	135,455.91	940.12
		Manager-Project/Product 1	137,286.35	1,421.10
		Senior Engineer	151,874.46	4,558.19
		Safety & Environmental Spec 3, Safety	146,700.73	-
		Senior Nuclear Engineer	202,812.49	378.21
		Project Controls Specialist 4	130,079.46	337.80
		Senior Engineer	148,414.36	5,095.17
		Supervisor 2, General Foreman	196,105.26	20,802.14
		Director	515,009.03	10,226.88
		Engineering Manager 2	165,040.16	727.44
		Manager 2	183,223.73	1,704.56
		Manager-Project/Product 1	148,469.22	4,714.74
		Manager-Project/Product 2	151,054.26	103.45
		Senior Engineer	150,009.66	6,352.09
		IT Specialist/Engineer 4	132,847.44	1,271.52
		Manager 2	273,994.03	26.54
		Manager 1	148,104.05	9,528.73
		Manager-Project/Product 2	147,264.25	2,263.27
		Manager-Project/Product 2	155,260.89	-
		Senior Engineer	131,935.93	1,146.42
		Manager-Project/Product 2	143,762.41	-
		Senior Engineer	154,222.98	387.58
		Senior Engineer	129,637.70	-
		Engineer 3	133,403.50	2,410.27
		Energy Markets Specialist 5	135,205.81	1,873.08
		IT Specialist/Engineer 4	128,141.36	-
		Principal Manager	239,839.65	2,296.60
		Manager-Project/Product 1	111,596.72	-
		Technical Specialist/Scientist 4	130,815.97	141.15
		Principal Manager	264,522.64	3,601.39
		Manager-Project/Product 2	228,917.02	427.11
		Principal Project Manager	183,838.63	5,098.03

**Southern California Edison Company**  
**SCE Employees, Base Salary \$125K+ Per Year**  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Director	431,636.97	1,032.88
		Form Troubleman Training	191,341.73	24,090.67
		SVP & CFO, SCE	588,266.85	14,435.13
		Production Specialist 3	247,435.39	-
		Principal Manager	277,106.66	24,803.09
		Manager-Project/Product 2	134,288.10	1,439.10
		Energy Markets Specialist 5	155,452.84	-
		Manager-Project/Product 2	139,595.28	338.65
		Supervisor 4	167,116.94	4,240.42
		Manager-Project/Product 2	153,271.16	2,804.37
		Manager 1	155,551.52	262.44
		IT Specialist/Engineer 4	143,674.79	-
		Manager-Project/Product 2	139,567.43	-
		Manager-Project/Product 2	173,881.18	232.00
		Manager 2	175,807.35	1,882.82
		IT Specialist/Engineer 5	184,561.63	-
		Energy Contracts/Trading Specialist 3	136,594.83	2,184.11
		Energy Contracts/Trading Specialist 3	196,757.16	60.00
		Senior Attorney	250,792.30	3,845.47
		Supervisor 3, Substation Ops	188,441.88	17,535.71
		Supervisor 2, Field	165,403.50	2,001.02
		Director	331,698.89	97.96
		Principal Manager	286,302.52	4,244.94
		Planner 3	122,103.29	27.25
		Director	472,672.48	265.53
		Manager 2	142,485.99	1,385.63
		Technical Specialist/Scientist 4	144,973.06	10,833.27
		Manager 2	161,304.84	6,596.21
		Manager-Project/Product 2	157,391.29	174.47
		Principal Manager	174,188.17	600.41
		Principal Advisor	166,544.40	1,094.70
		Energy Contracts/Trading Specialist 3	166,741.62	225.90
		Helicopter Pilot	206,924.82	51,605.35
		Manager-Project/Product 2	176,865.96	9,082.80
		Manager-Project/Product 2	146,024.11	4,615.93
		IT Specialist/Engineer 4	144,676.68	-
		IT Specialist/Engineer 4	139,316.15	-
		IT Specialist/Engineer 4	146,661.60	-
		Engineer 3	134,882.35	2,906.56
		Manager-Project/Product 2	148,026.17	922.81
		IT Specialist/Engineer 5	171,097.31	3,179.73
		Principal Manager	237,959.81	478.44
		Manager-Project/Product 2	193,790.78	-
		Principal Manager	229,516.83	87.45
		Senior Attorney	247,907.50	1,096.21
		Principal Manager	244,907.09	7,874.20
		Manager 2 (Op Mid)	159,301.83	9,710.96
		Supervisor 2, Project General Sup	215,669.46	-
		Manager-Project/Product 2	164,605.15	-
		Supervisor 3	164,308.43	16,508.39
		Manager 2	168,723.42	8,101.87
		Manager 1	133,745.32	-

**Southern California Edison Company  
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Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Senior Nuclear Engineer	155,919.79	-
		Manager-Project/Product 2	151,776.88	2,774.22
		Engineering Manager 2	193,548.92	6,538.23
		Manager 2 (Op Mid)	181,752.93	-
		Senior Engineer	148,479.60	4,015.42
		Analyst-Systems 4	151,322.83	-
		Director	2,364,289.81	-
		Senior Attorney	247,029.49	430.00
		Principal Project Manager	158,444.56	3,218.78
		Manager-Project/Product 2	160,651.32	1,942.78
		Account Manager 3	132,027.11	2,962.59
		Senior Engineer	150,619.77	1,003.18
		Manager-Project/Product 2	152,566.50	2,814.52
		Principal Manager	237,268.33	6,161.54
		Technical Specialist/Scientist 4	136,356.86	1,731.90
		IT Specialist/Engineer 5	143,877.62	1,695.30
		Manager-Project/Product 1	142,906.40	12,833.23
		Manager 2	172,587.37	19,154.56
		Production Specialist 3	197,813.18	1,223.71
		Senior Engineer	172,862.63	-
		Principal Manager	234,239.15	4,831.88
		Account Manager 4	146,675.65	10,343.03
		Power Sys Ops Specialist 2	157,525.96	355.00
		Manager-Project/Product 2	150,150.50	3,883.01
		Principal Manager	257,650.33	4,508.37
		Manager 2	158,421.45	2,512.02
		Supervisor 4	221,453.75	1,308.33
		Manager 2	179,243.34	997.39
		Director	327,691.51	6,490.50
		Director	360,887.30	5,245.54
		Manager 1	133,292.79	812.30
		Supervisor 2, Field	162,650.32	3,677.06
		Manager 2	181,769.69	810.50
		Manager 1	141,042.22	9,245.19
		Manager-Project/Product 2	156,090.07	-
		Manager 2	163,076.61	27,663.79
		Senior Nuclear Engineer	174,028.94	3,673.82
		Supervisor 2, Field	152,546.01	4,447.19
		Planner 3	137,719.59	544.92
		Principal Manager	217,472.80	4,467.31
		Manager-Project/Product 2	171,336.85	5,617.84
		Senior Engineer	143,783.11	389.00
		Manager-Project/Product 2	187,330.23	3,308.89
		Analyst-Systems 4	139,814.41	-
		Senior Nuclear Engineer	159,751.55	-
		Technical Specialist/Scientist 4	137,143.65	6,846.07
		Analyst-Systems 4	133,519.05	-
		Manager-Project/Product 2	145,714.80	-
		Principal Advisor	263,027.25	1,483.77
		Analyst-Systems 4	132,040.26	-
		Senior Nuclear Engineer	155,861.57	-
		Supervisor 2, General Foreman	175,972.36	5,460.69



**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Principal Manager	224,011.98	3,067.80
		Manager-Project/Product 2	160,944.08	287.57
		Manager 2	174,556.01	20,816.75
		Senior Nuclear Engineer	162,410.57	944.58
		Manager 1	126,891.70	753.74
		Senior Attorney	282,594.77	-
		Senior Attorney	274,843.57	589.34
		Manager-Project/Product 2	136,123.35	2,799.74
		Technical Specialist/Scientist 4	136,013.62	-
		Manager-Project/Product 1	136,087.32	-
		Hum Res Consultant 3	138,947.09	2,921.12
		Strategic Planning Manager 2	135,474.20	1,500.00
		Supervisor 2, Project General Sup	163,336.96	-
		Manager 2 (Op Mid)	184,315.68	463.80
		Power Sys Ops Specialist 4	179,570.51	1,484.38
		Manager 2	239,153.75	5,537.69
		Manager-Project/Product 2	146,320.94	-
		Director	317,473.09	9,441.16
		Account Manager 4	141,415.34	6,661.89
		Public Affairs Specialist 1	159,659.97	7,982.34
		Technical Specialist/Scientist 4	163,962.29	1,017.50
		Energy Contracts/Trading Specialist 3	161,919.22	174.96
		Supervisor 2, Field	147,114.43	-
		Supervisor 3, Construction	173,194.04	3,577.81
		Principal Manager	248,288.86	6,775.18
		Senior Attorney	270,060.64	2,535.38
		Manager 1	160,194.51	3,667.70
		Manager 2	167,484.72	7,486.89
		Supervisor 2, Field	186,060.97	5,840.53
		Engineering Manager 2	161,494.36	7,003.27
		Manager 2	158,898.79	3,339.59
		Supervisor 3, Operations	164,945.46	4,137.36
		Principal Manager	190,760.34	676.13
		Manager-Project/Product 2	158,280.85	3,451.23
		Manager 1	134,405.46	322.20
		Manager 1	155,973.61	3,010.83
		Supervisor 2, General Foreman	258,976.88	2,951.33
		Senior Attorney	250,517.80	430.00
		Engineering Manager 2	164,489.77	4,310.03
		Manager-Project/Product 2	163,081.99	433.50
		Senior Engineer	162,972.31	1,168.44
		Manager-Project/Product 2	139,240.97	207.68
		Manager-Project/Product 2	164,738.78	21,284.27
		Supervisor 4	221,275.67	812.51
		Manager 2	169,153.19	8,872.40
		Supervisor 2, Field	204,132.70	5,167.82
		Principal Manager	306,254.63	129.58
		Manager 2 (Op Mid)	174,532.74	5,138.06
		Manager-Project/Product 2	170,380.13	1,430.71
		Senior Nuclear Engineer	170,143.53	176.75
		Manager 2	232,764.21	3,777.64
		Manager 2	161,141.65	9,114.07

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Director	371,297.45	534.54
		Principal Manager	263,588.91	4,834.04
		Manager 1	142,490.60	-
		Principal Manager	284,820.15	1,313.42
		Public Affairs Specialist 1	137,780.32	5,069.39
		Manager-Project/Product 2	166,689.06	-
		Director	329,819.67	8,793.08
		Manager 1 (Op Mid)	108,601.92	73.61
		Manager-Project/Product 2	196,914.50	2,970.12
		Planner 3	194,008.20	659.87
		Manager 1	189,713.51	5,675.92
		Manager 2	217,528.33	2,177.33
		Manager 2	168,191.15	2,413.90
		Director	686,782.37	8,887.33
		Principal Manager	213,608.91	65,203.41
		IT Specialist/Engineer 5	163,057.31	2,190.04
		Principal Advisor	198,757.53	2,337.71
		Manager-Project/Product 2	159,479.67	2,724.21
		Supervisor 3, Operations	155,669.32	5,204.01
		Manager 2	179,559.34	55.89
		Manager 2 (Op Mid)	177,333.07	8,597.77
		Manager-Project/Product 2	162,351.03	417.74
		Manager-Project/Product 1	155,942.92	-
		Manager-Project/Product 2	148,724.50	102.49
		Production Specialist 3	183,041.10	-
		Supervisor 2, Project General Sup	205,857.05	1,810.35
		Principal Manager	223,045.34	6,489.04
		Manager-Project/Product 2	164,268.23	399.99
		Principal Manager	240,212.28	1,554.94
		Manager-Project/Product 1	138,903.13	2,421.01
		Manager-Project/Product 2	144,803.60	1,167.30
		Director	780,154.07	2,413.90
		Manager 2	194,675.98	1,950.56
		Supervisor 2, Field	272,963.91	14,046.20
		Supervisor 2, Field	161,145.01	2,342.39
		Principal Advisor	165,186.06	2,681.45
		Manager-Project/Product 2	154,906.71	868.00
		Principal Manager	219,561.76	233,178.26
		Production Specialist 3	205,995.79	-
		Safety & Environmental Specialist 3	154,639.57	3,533.29
		Principal Advisor	172,254.11	3,442.15
		Director	396,484.19	3,850.59
		Manager 1	139,732.75	13,821.29
		Manager-Project/Product 2	157,567.70	-
		Manager-Project/Product 2	157,064.60	-
		Manager-Project/Product 1	144,925.25	-
		Supervisor 2, General Foreman	181,645.34	16,348.63
		Form Dstrbn Apts	194,222.80	4,450.07
		Principal Manager	269,249.25	1,590.25
		Principal Advisor	171,562.72	9,995.69
		Manager-Project/Product 2	161,777.65	764.16
		Manager-Project/Product 2	156,872.05	-

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager 2	149,859.30	8,054.54
		Manager-Program/Contract 3	108,033.06	5,053.64
		Manager 2	187,012.81	1,282.35
		Technical Specialist/Scientist 4	129,025.23	6,342.70
		Engineer- Nuclear	233,329.44	1,495.74
		Form Troubleman Training	211,851.34	470.13
		Supervisor 2, Field	302,141.80	6,397.87
		Production Specialist 3	200,537.32	241.44
		Manager-Project/Product 2	147,285.32	734.40
		Energy Markets Specialist 5	175,480.23	-
		Principal Advisor	212,884.67	1,079.55
		IT Specialist/Engineer 5	145,248.74	-
		Vice President	487,489.96	34,217.44
		Manager-Project/Product 1	133,511.78	1,371.42
		Engineer 4 - Telecommunications	143,032.86	-
		Manager 2	162,180.11	470.97
		IT Specialist/Engineer 4	139,785.00	35.64
		Hum Res Consultant 3	147,705.77	-
		Planner 3	149,010.37	224.01
		Manager-Project/Product 2	175,480.00	1,058.89
		IT Specialist/Engineer 5	190,460.76	1,368.98
		Manager 2	170,342.59	1,566.68
		Manager-Project/Product 2	162,432.98	1,401.44
		Manager 2	140,612.79	313.66
		Manager-Project/Product 2	143,883.95	-
		Director	502,810.29	12,091.58
		Principal Manager	218,233.39	5,998.96
		IT Specialist/Engineer 5	161,814.56	1,780.40
		Manager 2	153,150.90	1,197.95
		Director	298,752.85	4,818.13
		Manager 2	199,102.25	105,923.98
		Senior Attorney	238,024.79	1,247.74
		Manager-Project/Product 1	132,768.96	96.12
		Principal Manager	213,849.07	525.86
		Manager 2	162,899.39	5,216.96
		Manager-Project/Product 2	160,732.72	-
		Principal Manager	232,685.94	55,537.22
		Manager-Project/Product 2	161,611.47	-
		Supervisor 2, General Foreman	152,031.73	-
		Senior Attorney	247,604.94	1,757.69
		Manager 2	180,680.35	419.33
		Principal Advisor	188,039.92	78.14
		Senior Engineer	140,264.84	6,444.75
		Senior Engineer	125,229.71	3,516.31
		Manager 2	206,075.48	-
		Principal Manager	268,046.78	3,176.76
		Cyber Security Specialist	109,570.43	2,027.42
		Director	376,715.41	28,321.61
		Director	794,166.58	1,174.44
		Manager 1	179,555.99	15,880.92
		Manager 1 (Op Mid)	153,089.76	19,284.12
		Manager-Project/Product 1	135,455.05	342.90

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Production Specialist 3	171,719.32	-
		Manager 1	144,414.57	1,496.31
		Manager-Project/Product 2	167,519.94	-
		Director	1,402,125.45	3,622.59
		Manager 2	157,272.73	3,549.36
		Supervisor 3, Maintenance/Test	143,160.97	3,063.95
		Manager 2	179,383.83	1,846.05
		Supervisor 3, PRS	155,668.50	-
		Manager-Project/Product 2	177,881.21	545.40
		Manager-Project/Product 2	131,616.77	1,576.78
		Vice President	881,558.57	28,851.36
		Principal Manager	192,467.37	851.49
		Principal Project Manager	202,239.11	860.25
		Manager-Program/Contract 3	135,403.11	6,391.40
		IT Specialist/Engineer 4	130,078.67	-
		Principal Manager	357,076.45	20,562.74
		Manager-Project/Product 2	154,526.87	-
		Senior Engineer	144,749.38	75.60
		Supervisor 2, General Foreman	117,026.72	39.56
		Supervisor 2, Field	164,155.76	9,543.01
		Manager 1	141,010.71	2,059.42
		Manager-Project/Product 2	153,743.32	2,453.85
		Supervisor 3	89,350.33	76.14
		Principal Manager	263,039.78	3,036.66
		Manager-Project/Product 2	163,009.86	-
		Supervisor 3, Maintenance/Test	137,837.59	2,064.21
		Form Dstrbn Aprts	153,786.25	97.85
		Corporate Representative 3	133,917.61	5,042.26
		Senior Nuclear Engineer	185,749.56	199.70
		Supervisor 3, Maintenance/Test	208,407.05	13,336.24
		Director	640,504.19	4,587.57
		Principal Manager	238,852.50	8,561.72
		Principal Manager	259,771.67	494.54
		Supervisor 3	132,042.27	624.39
		Manager-Project/Product 2	154,302.91	325.97
		Manager-Project/Product 2	142,396.35	5,494.57
		Manager-Project/Product 1	146,675.88	5,517.30
		IT Specialist/Engineer 3	129,859.75	4,653.98
		Principal Manager	274,594.15	3,808.75
		Manager 2	164,459.32	2,461.61
		Manager-Project/Product 2	178,973.66	-
		Principal Manager	238,768.68	13,866.55
		Senior Engineer	148,386.19	846.79
		Planner 3	162,947.00	-
		Engineering Manager 2	187,412.88	1,267.74
		Supervisor 4	231,863.01	386.98
		Principal Manager	218,151.41	5,781.58
		Director	396,317.12	8,274.35
		IT Specialist/Engineer 3	134,888.70	3,694.88
		Manager 1	135,420.67	-
		Manager-Project/Product 2	135,870.64	677.44
		Principal Manager	255,525.62	2,344.65

**Southern California Edison Company  
SCE Employees, Base Salary \$125K+ Per Year  
For the Year Ended December 31, 2016**

Last Name	First Name	Job Title	Compensation*	EXPENSES**
		Manager-Project/Product 2	146,310.98	481.74
		Principal Manager	260,056.41	-
		Principal Advisor	172,181.59	-
		Director	454,327.23	7,014.57
		Senior Attorney	259,894.28	1,907.23
		Energy Contracts/Trading Specialist 3	92,966.60	-
		Director	557,903.02	3,865.10
<b>End Confidential</b>		Principal Manager	180,342.78	25,992.77

\* The compensation listed in this column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SCE for the individual for the reported year.

\*\* The expenses listed in the "Expenses" columns in Sections 1.a, 4 and 5 include employee expense reimbursements and expenses paid through Edison's corporate credit card. The expenses paid through Edison's corporate credit card may include (i) procurement or fleet related costs incurred on behalf of a department or organizational unit and (ii) costs subsequently reimburse by the employee.

## **Section 5**

**SCE Employees, Base Salary \$125K+ Per Year: Retired,  
Terminated, Died or on Leave of Absences,  
Compensation and Expenses**

**Southern California Edison Company**  
**SCE Employees, Base Salary \$125K+ Per Year:**  
**Retired, Terminated, Died or on Leave of Absences, Compensation and Expenses**  
**For the Year Ended December 31, 2016**

Last Name	First Name	Redacted Job title	Compensation*	Expenses**
<b>Begin Confidential</b>		Manager-Project/Product 2	-	-
		Principal Manager	2,711.48	-
		Troubleman	-	-
		Manager-Project/Product 2	5,421.76	-
		Director	503,783.67	4,438.41
		Director	182,623.91	3,744.36
		Principal Manager	130,648.24	630.24
		Senior Engineer	112,385.84	702.31
		Pilot	150,875.78	26,928.51
		Troubleman	17,668.97	-
		Manager 2	165,185.69	-
		Director	541,735.05	-
		Organizational Development Consultant 4	102,767.49	404.71
		Manager 2	69,289.31	-
		Manager-Project/Product 2	35,641.43	-
		Manager 2	74,145.18	1,190.71
		Principal Manager	150,745.88	324.77
		Manager 2	102,352.25	830.81
		Organizational Development Consultant 4	124,152.11	1,695.28
		Director	774,354.18	115.64
		Principal Manager	250,843.79	6,599.58
		Tax Specialist	108,244.74	-
		Manager 2	49,476.57	342.90
		Manager 2	157,973.57	6,430.94
		Principal Manager	177,434.78	1,833.21
		Director	243,088.17	1,068.67
		Manager 2	145,922.17	976.51
		Principal Manager	273,949.33	887.07
		Hum Res Consultant 3	118,500.45	525.47
		Manager-Project/Product 2	106,719.99	-
		Manager-Project/Product 2	149,206.37	804.17
		Manager-Project/Product 2	131,414.43	-
		Principal Advisor	184,679.21	3,467.03
		Manager-Project/Product 2	75,866.83	5,082.19
		Manager 2	97,723.26	-
		Manager-Program/Contract 3	87,833.37	395.28
		Principal Manager	232,434.87	2,524.73
		Manager 2	100,794.72	462.26
		Project Controls Specialist 4	125,808.87	28.08
		Manager 2	145,198.05	1,880.81
		Manager-Project/Product 2	109,857.33	167.88
		Power Sys Ops Specialist 3	53,332.32	-
		Engineer	82,554.15	1,083.71
		Manager 2	134,388.64	-
		Power Sys Ops Specialist 4	104,579.38	1,272.24

**Southern California Edison Company**  
**SCE Employees, Base Salary \$125K+ Per Year:**  
**Retired, Terminated, Died or on Leave of Absences, Compensation and Expenses**  
**For the Year Ended December 31, 2016**

Last Name	First Name	Redacted Job title	Compensation*	Expenses**
		Manager 2	66,984.07	815.23
		Senior Engineer	157,507.95	457.52
		Manager-Program/Contract 3	118,857.82	2,467.80
		Manager-Project/Product 2	112,018.51	218.94
		Manager 2	104,162.45	1,030.04
		Engineering Manager 2	73,166.63	182.89
		Energy Markets Specialist 5	188,387.18	-
		Supervisor 2, Field	150,348.36	7,915.27
		Planner-Power Systems 3	59,417.79	-
		Principal Manager	139,577.82	-
		Manager 2	113,242.68	1,005.22
		Planner-Power Systems 4	2,831.90	-
		Manager-Project/Product 2	217,171.51	1,834.07
		Senior Nuclear Engineer	226,060.62	-
		Senior Engineer	38,421.07	-
		Engineering Manager 2	5,904.76	-
		Manager-Project/Product 2	180,468.25	2,905.67
		Manager-Project/Product 1	207,867.01	105.96
		Energy Contracts/Trading Specialist 3	126,874.08	23.49
		Manager 2	261,754.22	260.20
		Production Specialist 3	117,084.08	172.50
		Senior Engineer	113,776.54	48.60
		Supervisor 4	198,096.40	-
		Manager 1	113,863.75	2,017.61
		Manager-Project/Product 2	58,489.31	-
		Technical Specialist/Scientist 4	-	-
		Manager-Project/Product 2	199,518.22	-
		Supervisor 2, Project General Sup	88,191.44	-
		Principal Manager	188,321.16	2,086.58
		Manager-Project/Product 2	80,172.36	32.40
		Power Sys Ops Specialist 3	139,371.13	-
		Manager-Project/Product 1	195,435.87	318.99
		Engineering Manager 2	299,797.48	1,746.53
		IT Specialist/Engineer 5	44,718.58	286.26
		Manager 1	141,225.18	5,880.80
		Principal Manager	95,271.76	-
		Director	1,082,878.39	758.04
		Principal Manager	191,395.30	2,521.47
		Manager-Project/Product 2	228,200.99	108.10
		Planner 3	27,003.53	-
		Supervisor 2, Project General Sup	102,792.74	922.10
		Senior Engineer	78,976.79	-
		Director	514,943.79	3,441.81
		Principal Manager	116,683.00	84.61
		Manager-Project/Product 2	179,671.96	-



**Southern California Edison Company**  
**SCE Employees, Base Salary \$125K+ Per Year:**  
**Retired, Terminated, Died or on Leave of Absences, Compensation and Expenses**  
**For the Year Ended December 31, 2016**

Last Name	First Name	Redacted Job title	Compensation*	Expenses**
		Manager 1	133,991.58	-
		Senior Engineer	41,683.01	-
		Power Sys Ops Specialist 4	55,239.63	-
		Form Electl Crew	189,849.83	912.54
		Principal Advisor	266,934.06	1,319.41
		Vice President	1,863,694.40	4,803.34
		Manager 1	129,567.08	984.42
		Director	1,131,878.21	423.95
		Manager 1	284,102.54	1,262.80
		Manager 2	28,471.05	-
		Senior Attorney	-	-
		Manager-Project/Product 2	117,128.35	61.00
		Supervisor 3	110,433.60	5,517.08
		Energy Operations Specialist 3	-	-
		Manager 2	262,260.25	3,620.89
		Production Specialist 3	84,812.47	-
		Manager 2	165,185.31	305.30
		Manager 2	143,852.57	-
		Troubleman	67,199.45	-
		Manager-Project/Product 1	139,475.85	-
		Auditor-Corporate 4	148,079.84	222.54
		Manager-Project/Product 2	155,319.67	-
		Production Specialist 3	112,119.12	-
		Planner 3	107,700.89	-
		Manager-Program/Contract 3	89,469.63	575.94
		Manager 2	154,581.28	734.80
		Director	1,347,821.65	1,182.93
		Manager 2	191,136.69	583.79
		Manager 2	275,429.55	-
		Training Specialist 3, Training	18,286.07	-
		Manager 2	251,306.02	990.41
		Engineer 3	168,883.37	694.12
		Supervisor 2, Project General Sup	96,193.12	-
		Manager-Project/Product 2	241,412.43	-
		Senior Engineer	45,359.62	32.94
		Director	1,623,828.70	18,617.68
		Manager-Project/Product 2	94,901.44	1,253.33
		Energy Markets Specialist 4	232,173.94	-
		Manager-Project/Product 2	28,783.15	-
		Senior Engineer	221,554.18	2,880.74
		Manager 2	259,984.00	-
		Form Electl Crew	98,281.05	42.00
		Manager 2	252,659.55	987.97
		Manager-Project/Product 2	142,812.51	424.57
		Senior Engineer	39,510.72	1,054.32

**Southern California Edison Company**  
**SCE Employees, Base Salary \$125K+ Per Year:**  
**Retired, Terminated, Died or on Leave of Absences, Compensation and Expenses**  
**For the Year Ended December 31, 2016**

Last Name	First Name	Redacted Job title	Compensation*	Expenses**
		Form Electl Crew	57,367.02	135.00
		Manager 2	225,286.33	400.00
		Manager 2	216,600.35	541.73
		Senior Engineer	22,158.85	-
		Manager 2	162,865.45	44.28
		Manager-Program/Contract 3	83,379.76	-
		Analyst-Financial	120,903.85	-
		Supervisor 3	165,485.89	568.61
		Analyst-Financial	160,226.49	-
		Supervisor 2, Field	171,776.90	26,319.88
		Manager 2	216,811.68	2,559.36
		Technical Specialist/Scientist 4	151,010.76	-
		Manager 2	43,542.90	-
		Technical Specialist/Scientist 4	90,580.40	2,422.39
		IT Specialist/Engineer 5	140,825.87	-
		Manager-Project/Product 2	71,649.67	-
		Manager-Project/Product 2	154,085.73	271.64
		Senior Engineer	255,092.72	-
		Manager-Project/Product 2	13,006.76	-
		Senior Engineer	217,163.17	1,152.80
		Manager 1	220,979.86	307.71
		Supervisor 3	123,730.72	-
		Supervisor 2, Field	10,324.63	(211.90)
		Principal Manager	341,146.16	218.50
		IT Specialist/Engineer 4	24,822.00	-
		Power Sys Ops Specialist 4	139,258.21	1,914.02
		Auditor-Corporate 4	78,301.80	97.20
		Senior Engineer	108,495.99	550.61
		Manager-Project/Product 1	199,460.20	9,526.49
		Principal Manager	255,273.72	6,078.20
		Troubleman	191,413.05	666.65
		Manager-Project/Product 2	51,518.93	175.32
		Manager 1	164,141.21	-
		Director	852,212.16	-
		Senior Engineer	180,844.65	112.00
		Manager 2	170,689.62	3,880.48
		Manager 2	118,087.23	10.26
		Troubleman	214,602.06	-
		Principal Manager	256,340.29	950.23
		Form Electl Crew	69,884.16	874.28
		Senior Engineer	223,862.16	3,725.99
		Manager-Project/Product 1	130,400.74	2,538.86
		Principal Manager	249,098.96	2,338.17
		Power Sys Ops Specialist 3	109,165.89	1,092.97
		Principal Manager	141,405.50	-

**Southern California Edison Company**  
**SCE Employees, Base Salary \$125K+ Per Year:**  
**Retired, Terminated, Died or on Leave of Absences, Compensation and Expenses**  
**For the Year Ended December 31, 2016**

Last Name	First Name	Redacted Job title	Compensation*	Expenses**
		Supervisor 4	169,377.25	8,576.68
		Manager-Project/Product 2	239,637.22	-
		Manager 2	97,179.41	-
		IT Specialist/Engineer 4	137,592.84	-
		Auditor-Corporate 4	166,438.13	208.80
		Principal Manager	162,349.04	2,182.80
		Manager-Project/Product 2	237,359.37	200.00
		Principal Manager	181,254.60	1,865.26
		Manager 1	99,640.93	4,924.32
		Manager-Project/Product 2	4,364.96	-
		Manager-Project/Product 2	159,894.85	-
		Manager-Project/Product 1	207,949.70	298.95
		Manager-Project/Product 2	61,744.31	337.05
		Hum Res Consultant 3	66,837.98	-
		Manager 1	74,144.26	-
		Manager 2	123,403.43	632.83
		Senior Engineer	112,787.47	198.88
		Auditor-Corporate 4	194,225.14	177.88
		Manager 2	164,215.24	-
		Manager-Project/Product 2	85,252.43	-
		Manager-Project/Product 2	57,849.98	68.58
		Manager 2	172,880.33	-
		Manager 2	212,091.23	-
		Manager 2	244,493.67	1,318.82
		Manager 2	133,475.86	3,951.89
		Manager-Project/Product 2	260,146.91	1,792.55
		Manager-Project/Product 1	164,221.42	-
		Manager 1	81,722.49	35,312.61
		Manager-Project/Product 2	146,194.14	525.00
		Principal Manager	324,053.71	4,020.29
		Director	943,338.19	947.57
		Public Affairs Specialist 1	63,110.63	754.39
		Senior Engineer	132,572.94	517.36
		Engineering Manager 2	249,412.21	-
		Manager-Project/Product 2	283,746.71	584.42
		Manager 2	49,163.04	-
		Manager-Program/Contract 3	144,991.64	7,252.42
		Manager-Program/Contract 2	116,792.29	-
		Senior Attorney	107,872.16	430.00
		Supervisor 2, General Foreman	119,006.94	-
		Engineer	272,155.21	2,201.34
		Director	1,474,634.56	10,186.59
		Manager 2	245,856.20	-
		Manager-Project/Product 2	91,812.58	-
		Technical Specialist/Scientist 4	49,902.21	116.64

**Southern California Edison Company**  
**SCE Employees, Base Salary \$125K+ Per Year:**  
**Retired, Terminated, Died or on Leave of Absences, Compensation and Expenses**  
**For the Year Ended December 31, 2016**

Last Name	First Name	Redacted Job title	Compensation*	Expenses**
		Manager 2	263,247.33	382.88
		Manager 2	176,246.13	-
		Form Electl Crew	446,242.79	-
		Senior Engineer	212,468.52	251.72
		Manager-Project/Product 2	213,187.99	720.93
		Supervisor 2, General Foreman	86,394.82	2,392.47
		Analyst-Systems	141,827.56	-
		Manager 2	90,728.49	330.99
		Manager 1	94,341.95	6,717.65
		Manager-Project/Product 2	159,242.55	649.80
		Manager 2	-	-
		Manager-Project/Product 2	153,792.90	-
		Engineer	313,391.87	2,721.49
		Production Specialist 3	126,964.55	-
		Senior Engineer	199,871.22	-
		Manager 2	132,694.60	107.38
		Manager-Project/Product 2	286,886.47	4,351.91
		Manager-Project/Product 2	121,576.70	1,541.03
		Manager-Project/Product 1	125,320.56	757.79
		Manager-Project/Product 2	125,664.37	-
		Principal Manager	293,774.32	251.48
		Supervisor 3	58,525.55	366.04
		Troubleman	177,926.28	280.80
		Principal Manager	181,752.88	-
		Manager-Project/Product 2	46,075.14	-
		Principal Manager	13,753.32	-
		Organizational Development Consultant 4	193,522.83	352.40
		Manager 2	281,283.39	105.26
		Manager-Project/Product 2	197,812.11	-
		Manager 2	43,213.03	352.50
		Director	1,145,853.49	175.31
		Manager-Project/Product 2	7,380.41	-
		Manager-Project/Product 2	158,772.24	-
<b>End Confidential</b>		Manager 2	96,086.60	107.55

\*The compensation listed in this column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SCE for the individual for the reported year.

\*\* The expenses listed in the "Expenses" columns in Sections 1.a, 4 and 5 include employee expense reimbursements and expenses paid through Edison's corporate credit card. The expenses paid through Edison's corporate credit card may include (i) procurement or fleet related costs incurred on behalf of a department or organizational unit and (ii) costs subsequently reimburse by the employee.