REDACTED VERSION

R e p o r t

of

Pacific Gas and Electric Company Pursuant to General Order No. 77-M For the Year Ended December 31, 2013



REPORT OF PACIFIC GAS AND ELECTRIC COMPANY PURSUANT TO GENERAL ORDER NO. 77-M FOR THE YEAR ENDED DECEMBER 31, 2013

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OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	153,815.04	25,161.77	6,315.28	13,007.54	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	128,138.66	5,180.77	6,582.92	1,590.69	1
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	162,369.66	35,486.57	-	6,891.83	
ELECTRIC OPERATIONS SR/EXP/PRIN ANALYST	129,728.14	16,647.03	5,233.55	807.15	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	152,249.04	34,736.61	1,554.26	12,747.13	
GAS OPERATIONS SUPERVISING ENGINEER	97,499.97	51,750.01	-	5,880.40	2
ENERGY SUPPLY DIRECTOR/CHIEF	185,791.64	44,882.70	-	5,698.82	3
GENERAL COUNSEL ATTORNEY	158,992.47	51,798.23	3,920.98	1,205.34	4
ELECTRIC OPERATIONS SR. DIR/DIRECTOR/CHIEF	235,185.66	110,005.49	6.184.20	3,555.20	5
ENERGY SUPPLY MANAGER/PRINCIPAL	148,051.54	27,924.69	3,600.00	4,642.89	5
CUSTOMER CARE MANAGER/PRINCIPAL	142,949.86	32,644.69	5,000.00	918.92	6
GAS OPERATIONS MANAGER/PRINCIPAL	154,262.54	30,900.61	320.00	1,152.48	7
HUMAN RESOURCES MANAGER/PRINCIPAL	161,893.80	38,627.47	900.35	1,132.48	8
GAS OPERATIONS SUPERVISOR				4,044.23	0
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	128,735.16	24,222.85	9,664.58		9
	142,476.04	24,681.88	15,016.58	8,586.17	9
CUSTOMER CARE SR/EXP/PRIN SPECIALIST	136,245.80	12,969.06	5,362.72	23,546.56	10
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	136,845.24	-	25,000.00	1,711.87	10
SAFETY AND SHARED SERVICES SUPERVISOR	128,649.96	10,526.67	400.00	2,428.95	
INFORMATION TECHNOLOGY IT ARCHITECT	107,878.76	-	-	479.72	11
INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER	126,495.66	16,963.19	-	2,579.52	
ENERGY SUPPLY SR/MANAGER/PRINCIPAL	136,583.77	28,056.99	250.00	3,207.62	12
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	123,188.45	-	6,781.91	1,366.81	13
ELECTRIC OPERATIONS ENGINEER	132,578.00	5,187.88	16,851.37	1,117.35	14
GAS OPERATIONS SENIOR MANAGER	169,125.00	30,696.60	4,737.84	1,963.17	
HUMAN RESOURCES SR/MANAGER/PRINCIPAL	156,827.66	38,786.84	2,689.40	2,862.06	15
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	147,470.30	27,014.46	1,200.00	4,717.06	
GAS OPERATIONS PRINCIPAL ENGINEER	158,250.86	29,256.41	13,791.53	32,884.35	16
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	300.00	-	
ELECTRIC OPERATIONS PROJECT MANAGER	143,088.00	5,656.28	20,273.94	4,599.69	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	151,684.34	19,230.74	5,037.84	-	
CUSTOMER CARE PRODUCT MANAGER	129,166.64	19,535.41	3,782.87	2,755.42	
ENERGY SUPPLY PRINCIPAL ENGINEER	156,156.80	34,141.95	150.00	2,367.99	17
INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER	1,730.43	21,560.84	12,479.07	-	18
INFORMATION TECHNOLOGY DATABASE ANALYST	125,562.50	15,126.30	1,950.00	-	
ENERGY SUPPLY SENIOR MANAGER	157,481.30	32,942.33	3,400.00	80.67	19
CUSTOMER CARE MANAGER/PRINCIPAL	155,720.34	31,126.09	4,832.11	13,329.72	
FINANCE AND RISK DIRECTOR/CHIEF	197,762.50	33,251.40	9,174.84	6,038.43	
HUMAN RESOURCES SR/TECHNICAL TRAINING INSTRUCTOR	122,183.40	-	31,363.89	14,603.83	20
ENERGY SUPPLY MANAGER/PRINCIPAL	174,451.86	31,492.42	200.00	9,120.83	21
ELECTRIC OPERATIONS SUPERVISOR	122,456.88	15,466.50	13,729.58	485.92	22
ELECTRIC OPERATIONS SUPERVISOR	156,360.34	28,523.47	41,328.99	-	
ENERGY SUPPLY SENIOR/EXP ENGINEER	125,932.66	15,438.45	20,964.08	-	23
CORPORATE AFFAIRS MANAGER/PRINCIPAL	128,553.34	24,873.87	-	43,999.22	
GENERAL COUNSEL ATTORNEY	181,262.14	69,131.96	1,400.00	3,642.58	24
ELECTRIC OPERATIONS ENGINEER	124,303.15	4,129.34	3,450.64	281.59	25
ENERGY SUPPLY NUCLEAR SUPERVISOR	128,325.20	20,460.77	42,137.48	-	
CUSTOMER CARE SENIOR MANAGER	153,495.92	28,686.86	-	26,032.48	26
ENERGY SUPPLY SUPERVISOR	138,281.54	22,086.24	3,153.80	28,599.19	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	161,658.70	29,776.84	14,170.83	1,346.53	27
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,819.69	35,229.17	2,258.08	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	38,920.81	-	5,947.19	-	28
ENERGY SUPPLY DIRECTOR/CHIEF	122,686.82	49,147.06	49,511.60	23,975.80	29
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	11,594.18	22,693.12	1,392.20	
GAS OPERATIONS MANAGER/PRINCIPAL	1,783.62	19,338.02	1,617.17	-	30
GAS OPERATIONS TRANS INTERCNCT/PROD MGR/COORD	124,150.86	18,495.95	72,647.35	668.75	31
ELECTRIC OPERATIONS DIRECTOR/CHIEF	181,890.46	56,651.51	10,555.48	17,522.76	32
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	128,696.64	16,140.24	12,263.15	-	
ENERGY SUPPLY NUCLEAR SUPERVISOR	128,894.36	18,709.53	41,406.16	3,966.82	
ELECTRIC OPERATIONS SUPERVISOR	152,605.16	22,096.40	100.00	151.41	
CORPORATE AFFAIRS DIRECTOR/CHIEF	99,166.69	-	10,000.00	5,518.35	33
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,021.31	65,826.21	-	
INFORMATION TECHNOLOGY SUPERVISOR	121,637.42	15,056.69	125.00	9,536.08	34
ENERGY SUPPLY MANAGER/PRINCIPAL	173,332.20	45,612.27	2,130.00	1,261.62	35
ENERGY SUPPLY DIRECTOR/CHIEF	207,111.66	54,051.30	-,	50,915.12	36
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	156,710.54	31,262.67	-	18,272.63	37
ELECTRIC OPERATIONS SR/PROJECT MANAGER/PRINCIPAL	136,141.64	20,789.24	300.00	3,443.49	
CUSTOMER CARE SR/EXP/PRIN ANALYST	126,529.20	25,416.30	-	921.61	38
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	149,606.00	5,740.21	9,584.24	3,016.43	39
INFORMATION TECHNOLOGY IT ARCHITECT	129,280.28	23,431.72	61.13	2,407.99	57
HUMAN RESOURCES SENIOR MANAGER	147,160.20	26,526.74	4,141.20	18,880.36	40
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,851.36	28,804.38	3,109.06	10
INFORMATION TECHNOLOGY PRINCIPAL ENGINEER	155,504.92	34,359.63	25.00	5,779.29	
ENERGY SUPPLY MANAGER/PRINCIPAL	157,498.70	36,698.68	4,305.00	7,236.53	
ENERGY SUPPLY PLANNING	121,932.72	50,098.08	48,273.06	421.45	41
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	150,252.00	5,918.35	3,858.70	632.26	41
SAFETY AND SHARED SERVICES TRANSPORTATION SPECIALIST	142,614.14	22,458.05	2,550.00	40,183.92	
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	17,705.06	22,438.05	2,350.00	40,185.92	42
GAS OPERATIONS SENIOR/EXP ENGINEER	95,833.34	-	15,395.05	5,962.87	42
ENERGY SUPPLY SUPERVISOR		-			43
GAS OPERATIONS MANAGER/PRINCIPAL	135,280.16	24,758.83	28,851.44 6,950.00	713.16 3,870.01	
	146,218.64	28,989.06		,	
GAS OPERATIONS MANAGER/PRINCIPAL CUSTOMER CARE SR/EXP/PRIN SPECIALIST	169,975.34	40,171.97	9,273.36	13,064.86	44
	127,304.48	28,635.96	5,050.00	5,253.64	
ENERGY SUPPLY DIRECTOR/CHIEF	214,977.54	86,258.06	1,935.00	753.38	45
HUMAN RESOURCES LABOR RELATIONS/CONTRACTS	511.36	13,611.57	1,557.60	375.07	46 47
GAS OPERATIONS VICE PRESIDENT	73,412.69	-	107,500.00	2,932.94	4/
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	143,088.00	5,656.28	6,297.32	299.95	40
ELECTRIC OPERATIONS SUPERVISOR	51,969.71		4,900.06		48
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	47,366.68	16,441.63	3,678.89	1,421.07	49
INFORMATION TECHNOLOGY DATABASE ANALYST	126,583.36	10,876.04	450.00	-	
GAS OPERATIONS SUPERVISOR	126,327.88	14,909.04	-	1,221.15	
ENERGY SUPPLY PLANNING	122,871.95	-	32,546.59	-	50
GAS OPERATIONS MANAGER/PRINCIPAL	123,249.97	-	11,050.00	16,642.48	51
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	151,850.99	27,082.39	-	124.05	52
ELECTRIC OPERATIONS SR/EXP ENGINEER	142,852.80	-	200.00	2,334.40	
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	133,264.64	20,680.34	5,181.41	5,798.97	
ENERGY SUPPLY SENIOR/EXP ENGINEER	146,126.80	-	21,489.83	-	
HUMAN RESOURCES INSTRUCTOR	75,538.72	24,738.22	49,317.36	69.65	53
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	135,130.00	25,087.57	225.00	1,277.04	54
CUSTOMER CARE MANAGER/PRINCIPAL	140,956.42	37,527.45	5,568.45	7,924.82	55
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	148,693.64	28,224.37	1,704.28	2,910.50	56
ELECTRIC OPERATIONS PROJECT MANAGER	134,440.00	5,061.48	3,040.85	3,249.04	57

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF	108,206.52	-	6,000.00	2,785.79	58
ENERGY SUPPLY SENIOR/EXP ENGINEER	142,440.00	18,448.64	9,139.84	10,258.23	
ENERGY SUPPLY MANAGER/PRINCIPAL	136,687.20	27,223.50	1,237.77	538.55	59
GAS OPERATIONS MANAGER/PRINCIPAL	157,538.50	31,056.57	20,331.91	11,657.10	••
ELECTRIC OPERATIONS SR/DISPATCHER/ANALYST	94,448.64	15,427.51	106,360.24	3,373.33	60
GAS OPERATIONS SUPERVISING ENGINEER	145,326.36	25,457.23	2,745.91	970.77	00
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	196,978.68	61,932.08	9,344.16	12,074.46	61
CUSTOMER CARE RELATIONSHIP MANAGER	127,691.14	19,372.29	6,032.76	3,666.82	01
ENERGY SUPPLY MANAGER/PRINCIPAL	137,297.46	24,794.90	200.00	6,675.54	
CUSTOMER CARE SR/EXP/PRIN ANALYST	128,906.64	21,174.31	8,647.05	1,949.85	
GAS OPERATIONS SUPERINTENDENT	157,208.36	27,568.33	0,047.05	1,133.81	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	1,249.48	2,795.11	
ELECTRIC OPERATIONS ENGINEER	129,696.00	16,779.50	7,983.20	21,875.28	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	129,696.00	5,243.78	7,983.20 9,985.94	2,360.95	62
ELECTRIC OPERATIONS SENIOR/EXPENDINEER ELECTRIC OPERATIONS SUPERVISOR	137,349.39	10,761.13	9,985.94 9,981.88	2,360.95	02
		,	,		(2
HUMAN RESOURCES SUPERVISOR	79,969.76	20,895.92	44,579.91	9,445.09	63
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	14,719.81	-	18,836.40	-	64
ENERGY SUPPLY SENIOR/EXP ENGINEER	133,632.00	17,308.37	53,184.40	17,766.16	
CUSTOMER CARE MANAGER/PRINCIPAL	142,526.70	28,477.58	-	3,630.79	65
HUMAN RESOURCES INSTRUCTOR	126,588.64	12,406.82	31,551.09	307.93	
FINANCE AND RISK MANAGER/PRINCIPAL	110,008.80	25,474.42	2,200.00	594.08	66
ENERGY SUPPLY SUPERVISOR	145,674.48	30,963.17	50,745.16	4,387.98	
INFORMATION TECHNOLOGY NETWORK SPECIALIST	129,372.96	20,335.88	3,041.49	3,732.15	
CUSTOMER CARE DIRECTOR/CHIEF	100,866.68	-	75,000.00	13,882.06	67
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,801.58	7,552.28	1,296.06	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	153,204.15	25,754.60	2,985.00	11,568.84	68
CUSTOMER CARE SR/EXP/PRIN SPECIALIST	142,005.00	21,431.40	18,907.08	750.48	
HUMAN RESOURCES SR/MANAGER/PRINCIPAL	153,243.40	33,607.13	13,106.18	3,939.47	69
ELECTRIC OPERATIONS SUPERVISOR	139,988.38	23,383.00	14,589.59	2,573.09	70
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	134,024.20	26,510.98	5,756.28	6,173.48	
GAS OPERATIONS SUPERVISOR	127,299.00	20,076.94	7,150.37	4,358.99	
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	144,935.50	18,219.44	14,422.94	4,457.68	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,051.34	1,320.25	1,330.65	
ENERGY SUPPLY SENIOR MANAGER	155,000.04	28,590.21	6,925.00	3,302.86	71
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	130,799.97	4,744.87	7,633.36	7,960.78	72
FINANCE AND RISK SR/MANAGER/PRINCIPAL	162,500.00	38,278.80	5,000.00	5,480.05	73
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	161,255.86	35,681.20	1,950.00	2,795.99	74
ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE	129,864.00	16,807.44	27,627.81	-	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	94,113.36	11,180.92	4,515.82	403.16	75
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	136,084.26	17,366.40	5,000.00	1,638.87	76
HUMAN RESOURCES LABOR RELATIONS/CONTRACTS	114,503.94	-	32,699.06	2,620.47	77
ELECTRIC OPERATIONS DIRECTOR/CHIEF	176,574.82	42,132.87	2,000.00	20,359.46	78
ENERGY SUPPLY SENIOR MANAGER	135,171.66	26,904.06	_,	1,365.04	
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	150,213.46	28,421.64	2,100.00	324.83	
GAS OPERATIONS SUPERVISOR	145,131.74	22,854.95	44,909.46	418.35	79
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	127,611.70	15,436.22	450.00		17
ENERGY SUPPLY SUPERVISOR	162,750.04	15,746.39	62,991.50	2,186.86	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	132.966.96	17,246.78	2.659.34	2,100.00	
INFORMATION TECHNOLOGY FROORAMMER ANALYST INFORMATION TECHNOLOGY SUPERVISOR	156,183.45	29,101.87	5,343.31	- 848.83	
INFORMATION TECHNOLOGY SUPERVISOR	141,244.96	17,687.19	500.00	822.00	
ENERGY SUPPLY SUPERVISOR	138,692.70	21,267.29	18,480.50	2,564.00	80
ENERGI SULLI SULENVISUR	136,692.70	21,207.29	16,460.30	2,364.00	00

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	128,958.34	18,550.59	3,563.79	1,789.83	
HUMAN RESOURCES COMPENSATION	8,357.14	-	-	-	81
GENERAL COUNSEL SR/EXP/PRIN ANALYST	137,582.86	18,312.15	-	1,679.81	
ENERGY SUPPLY NUCLEAR SUPERVISOR	133,791.66	19,818.45	19,606.65	10,944.55	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	185,923.19	47,916.36	8,844.73	3,928.80	82
ELECTRIC OPERATIONS SUPERVISOR	131,098.54	20,947.15	30,328.44	6,199.48	
ELECTRIC OPERATIONS SUPERVISOR	132,020.51	21,137.44	55,801.67	573.31	83
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,851.36	12,578.96	4,477.66	
ENERGY SUPPLY MANAGER/PRINCIPAL	157,081.66	30,112.65	23,571.68	12,948.78	
ELECTRIC OPERATIONS SUPERVISOR	130,037.00	20,701.64	42,001.51	14,953.81	
ENERGY SUPPLY ASSOC/SR/EXP ANALYST	54,964.60	9,034.44	26,151.93	-	84
INFORMATION TECHNOLOGY IT ARCHITECT	174,958.34	12,573.10	5,450.00	6,119.54	
ENERGY SUPPLY MANAGER/PRINCIPAL	170,745.20	37,360.77	25,576.00	10,719.74	85
ELECTRIC OPERATIONS SUPERVISOR	127,914.64	23,192.82	47,733.14	12,756.68	
CUSTOMER CARE DIRECTOR/CHIEF	210,494.04	78,243.92	1,935.00	25,724.84	86
GAS OPERATIONS SUPERINTENDENT	159,909.70	37,098.75	2,656.80	30,453.85	87
ENERGY SUPPLY SENIOR/EXP ENGINEER	144,432.00	21,600.24	3,084.18	5,383.46	
ENERGY SUPPLY MANAGER/PRINCIPAL	163,854.86	35,623.23	3,925.52	3,413.54	
GENERAL COUNSEL DIRECTOR/CHIEF	205,416.64	42,074.68	1,935.00	7,540.74	88
ELECTRIC OPERATIONS ENGINEER	112,932.40	5,827.75	1,197.34	179.11	89
ENERGY SUPPLY PROCEDURE WRITER	134,357.40	-	5,686.90	-	
ENERGY SUPPLY SUPERVISOR	139,184.22	21,341.30	34,283.38	8,798.88	90
GAS OPERATIONS ENGINEER	114,806.00	4,718.84	1,366.27	539.45	91
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	19,322.62	14,547.92	3,959.09	
ELECTRIC OPERATIONS SUPERVISOR	142,801.73	26,017.83	89,615.20	2,959.74	
ENERGY SUPPLY MANAGER/PRINCIPAL	125,166.65	17,167.66	2,227.43	1,387.46	92
ENERGY SUPPLY SUPERVISOR	139,299.20	21,685.14	50,773.05	1,505.38	93
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	9,848.48		-	48.51	94
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	154,905.34	27,360.54	10.388.95	10,019.03	
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	125,278.80	15,859.49	29,811.36	2,829.30	
SAFETY AND SHARED SERVICES CATEGORY LEADER	126,075.00	7,798.58	2,106.90	4,446.68	
SAFETY AND SHARED SERVICES SUPERVISOR	108,592.00	2,280.06	1,100.00	4,380.06	95
ENERGY SUPPLY ANALYST/SR. ANALYST	127,771.88	15,218,91	23,586.04	4,810.12	96
GAS OPERATIONS DIRECTOR/CHIEF	216,791.64	15,919.56	3,948.20	14,751.70	
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	125,721.00	18,391.11	5,444.38	4,923.35	
GAS OPERATIONS MANAGER/PRINCIPAL	36,964.29	-	11,784.75	2,829.30	97
HUMAN RESOURCES SR DIR/DIR/CHIEF	195,541.66	56,770.60	2,435.00	21,968.48	98
INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER	141,530.80	20,637.55	5,077.70	495.00	
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	126,561.66	18,537.07	6,334.70	6,960.24	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	160,755.84	33,617.80	50.00	22,691.26	99
ELECTRIC OPERATIONS PROJECT MANAGER	143,088.00	5,656.28	2,774.02	11,212.77	
HUMAN RESOURCES MANAGER/PRINCIPAL	147,524.80	34,791.97	4,737.84	6,358.35	100
REGULATORY AFFAIRS SR/EXP/PRIN SPECIALIST	126,273.00	22,952.93	773.67	-	
INFORMATION TECHNOLOGY RISK ADVISOR	77,989.11	-	10,000.00	180.00	101
GAS OPERATIONS CHANGE MANAGEMENT CONSULTANT	53,442.05			3,878.62	102
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,819.69	21,720.07	3,287.02	
ENERGY SUPPLY SUPERVISOR	152,532.00	24,362.33	44,614.82	-	
ELECTRIC OPERATIONS SUPERVISOR	151,402.58	23,808.06	350.00	6,563.84	
CUSTOMER CARE PRODUCT MANAGER	126,075.00	17,712.74	3,563.79	3,927.50	
GAS OPERATIONS MANAGER/PRINCIPAL	133,565.00	23,529.39	4,492.08	1,491.15	
CUSTOMER CARE MANAGER/PRINCIPAL	57,976.67	23,995.73	8,553.38	2,780.68	103
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OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INFORMATION TECHNOLOGY SENIOR/EXP ENGINEER	131,980.00	16,248.23	8,152,90	6,474.94	104
ENERGY SUPPLY SENIOR/EXP ENGINEER	131,196.00	17,154.59	6,206.39	4,591.77	
HUMAN RESOURCES SR DIR/DIR/CHIEF	130,108.70	-	75,000.00	2,014.37	105
HUMAN RESOURCES ANALYST/PROJECT MANAGER	131,351.70	28,646.84	4,992.26	1,188.80	106
ELECTRIC OPERATIONS SUPERVISOR	134,619.30	21,328.97	12,052.24	3,230.72	
ELECTRIC OPERATIONS PROJECT MANAGER	150,252.00	3,957.19	9,162.40	2,900.37	
ELECTRIC OPERATIONS SUPERVISOR	141,564.00	17,251.70	2,846.16	557.12	
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	27,934.77		_,		107
ENERGY SUPPLY DIRECTOR/CHIEF	195,541.66	20,809.06	32,965.00	5,004.09	108
INFORMATION TECHNOLOGY IT ARCHITECT	150,000.00	20,009.00	-	2,224.17	100
FINANCE AND RISK MANAGER/PRINCIPAL	150,421.64	15,225.19	360.00	957.68	
SAFETY AND SHARED SERVICES CATEGORY LEADER	25,448.08	23,522.40	8,322.63	-	109
ENERGY SUPPLY NUCLEAR SUPERVISOR	10,833.33	-	2,812.50	-	110
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	154,717.86	28,258.94	2,012.50	13,090.74	110
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	131,978.86	19,624.92	2,941.08	3,669.84	
CUSTOMER CARE MANAGER/PRINCIPAL	124,491.82	21,809.86	3,074.24	1,411.09	111
CUSTOMER CARE MANAGER/PRINCIPAL	159,504.88	29,876.18	7,932.71	13,966.88	112
REGULATORY AFFAIRS MANAGER/PRINCIPAL	140,185.36	14,244.33	473.79	1,379.73	112
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	32,608.70	14,244.55	35,000.00	1,379.73	113
		29 (15 70	,	2,437.26	115
ENERGY SUPPLY NUCLEAR SUPERVISOR	146,288.80	28,615.70	102,029.29		114
HUMAN RESOURCES SR/MANAGER/PRINCIPAL	51,969.71		5,000.00	206.97	114
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,410.00	17,626.48	39,198.78	9,715.82	115
ENERGY SUPPLY SUPERVISOR	153,096.14	26,802.94	59,299.93	2,602.09	117
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,634.00	19,061.71	21,760.79	4,701.30	116
CORPORATE AFFAIRS DIRECTOR/CHIEF	201,236.78	57,408.77	7,330.72	27,186.01	117
GAS OPERATIONS SUPERVISOR	134,609.10	16,077.24	1,525.00	3,234.05	118
ENERGY SUPPLY NUCLEAR SUPERVISOR	149,204.64	26,092.02	37,623.12	11,500.85	
FINANCE AND RISK MANAGER/PRINCIPAL	144,666.64	19,819.15	3,557.68	12,686.90	119
ELECTRIC OPERATIONS SUPERVISOR	147,532.30	24,933.89	500.00	15,686.57	
ELECTRIC OPERATIONS SUPERVISOR	138,170.80	22,183.98	32,226.98	10,800.00	
ELECTRIC OPERATIONS MANAGER/SUPERVISOR PUBLIC SAFETY & REG	165,895.84	38,442.37	5,550.00	10,252.36	120
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,851.36	31,678.78	-	
GAS OPERATIONS MANAGER/PRINCIPAL	154,673.70	29,286.57	3,515.17	2,388.73	121
ENERGY SUPPLY MANAGER/PRINCIPAL	140,384.82	25,229.01	50.00	33,058.88	122
SAFETY AND SHARED SERVICES CONSULTING SPECIALIST	124,319.00	19,717.75	1,125.17	15,709.23	123
CUSTOMER CARE MANAGER/PRINCIPAL	129,884.00	28,283.20	3,422.85	4,340.08	
INFORMATION TECHNOLOGY SUPERVISOR	129,822.14	18,948.08	1,550.00	540.00	
ENERGY SUPPLY NUCLEAR SUPERVISOR	134,808.36	21,512.96	40,106.16	-	
REGULATORY AFFAIRS SR/EXP/PRIN SPECIALIST	100,831.50	17,837.36	5,517.08	-	124
INFORMATION TECHNOLOGY SUPERVISOR	128,599.20	20,333.04	1,450.00	1,324.34	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	145,597.70	31,692.72	-	3,679.33	125
ELECTRIC OPERATIONS SUPERVISOR	126,135.80	18,547.36	250.00	29,070.46	
ELECTRIC OPERATIONS SUPERVISOR	101,847.77	15,543.10	148,812.25	7,986.04	126
SAFETY AND SHARED SERVICES SUPPLY CHAIN	153,726.16	29,168.16	2,863.74	14,331.17	127
CUSTOMER CARE MANAGER/PRINCIPAL	135,574.16	20,534.98	925.00	1,587.63	128
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	6,294.45	5,785.09	5,894.67	
INFORMATION TECHNOLOGY SUPERVISOR	129,620.70	20,719.15	13,321.66	28,661.72	129
CORPORATE AFFAIRS SENIOR MANAGER	166,666.66	35,954.30	-	5,302.70	130
HUMAN RESOURCES HR CONSULTANT	145,713.36	32,907.15	1,781.91	2,511.74	131
ENERGY SUPPLY SUPERVISOR	137,641.75	26,940.56	700.00	4,763.98	
GAS OPERATIONS MANAGER/PRINCIPAL	145,363.30	23,785.07	-	3,834.48	
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OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
SAFETY AND SHARED SERVICES CATEGORY LEADER	151,150.06	23,054.04	719.82	405.00	132
GAS OPERATIONS QUANTITATIVE ANALYSIS	142,846.36	24,822.92	50.00	-	
ENERGY SUPPLY OUTAGE MANAGER	145,584.00	18,855.87	47,277.05	-	
GENERAL COUNSEL ATTORNEY	208,658.36	79,599.61	-	4,021.29	133
HUMAN RESOURCES SR/TECHNICAL TRAINING INSTRUCTOR	122,280.00	-	27,970.68	24,953.19	134
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	131,220.86	17,134.91	-	95.43	
FINANCE AND RISK DIRECTOR/CHIEF	221,782.80	57,546.14	5,060.00	9,112.42	135
ENERGY SUPPLY INSTRUCTOR/TRAINING	126,652.14	16,883.93	29,048.29	-	
GAS OPERATIONS PRINCIPAL ENGINEER	145,609.22	18,758.86	660.30	10,686.75	136
GAS OPERATIONS DIRECTOR/CHIEF	136,705.97	44,047.21	10,216.36	565.49	137
HUMAN RESOURCES ANALYST/PROJECT MANAGER	148,624.96	17,731.60	2,813.38	1,878.27	
CUSTOMER CARE SENIOR DIRECTOR	220,692.50	88,191.41	· -	21,852.66	138
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	175,707.84	44,451.86	3,613.79	2,772.55	139
GAS OPERATIONS ENGINEER	67,128.00	5,307.02	27,932.05	2,734.79	140
ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER	122,804.21	18,130.34	14,351.30	1,270.00	141
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	156,500.00	5,874.18	250.00	-	142
CUSTOMER CARE MANAGER/PRINCIPAL	137,484.23	28,167.64	1,700.00	933.51	143
CORPORATE AFFAIRS MANAGER/PRINCIPAL	124,774.30	26,177.14	1,000.00	2,804.98	144
ELECTRIC OPERATIONS SUPERVISOR	138,280.54	16,838.36	9,386.76	2,447.49	
GAS OPERATIONS PRINCIPAL ENGINEER	159,600.00		15,000.00	69,585.83	
ELECTRIC OPERATIONS SR/EXPERT ENGINEER	146.087.30	19.070.18	650.00	2,406.30	
ENERGY SUPPLY NUCLEAR SUPERVISOR	132,781.66	21,249.53	32,711.06	7,203.77	
GAS OPERATIONS MANAGER/PRINCIPAL	132,310.00	4,981.15	500.00	2.065.89	145
GAS OPERATIONS SUPERINTENDENT	115,237.18	21,584.66	9,455.52	36,409.57	146
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	132,820.80	19,324.68	12,374.56	298.22	140
ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR	144,130.04	22,919.35	16,760.96	446.46	
CUSTOMER CARE SR/EXP/PRIN ANALYST	146,547.86	29,518.06	5,376.75	-	
FINANCE AND RISK SENIOR MANAGER	149,229.16	30,799.68	2,500.00	2,695.79	147
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	4,023.25	2,337.20	446.58	147
ELECTRIC OPERATIONS SUPERVISOR	150,075.20	27,135.26	800.00	6,003.01	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	26,538.00	6,294.45	3,503.81	11.00	148
GAS OPERATIONS SENIOR/EXP ENGINEER	127,125.80	10,158.88	5,505.01	7,487.55	140
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	102,426.74	-	24,538.37	1,002.99	149
GAS OPERATIONS MANAGER/PRINCIPAL	158,600.00	15,751.06	24,330.37	2,177.76	14)
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	23,004.32	21,257.62	1,843.53	
GAS OPERATIONS DIRECTOR/CHIEF	185,250.00	52,273.20	2,077.24	11,699.27	150
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	130,822.80	16,531.90	13,507.92	1,995.46	150
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	174,958.34	48,290.52	-	39,589.71	151
ENERGY SUPPLY OUTAGE/CLEARANCE COORDINATOR	124,923.64	16,644.31	44,438,88	-	151
HUMAN RESOURCES MANAGER/PRINCIPAL	141,246.29	25,592.32	12,972.22	16,663.92	152
ELECTRIC OPERATIONS PROJECT MANAGER	158,982.00	6,186.49	23,986.14	5,299.95	155
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	141,003.84	26,764.19	25,000.14	4,491.59	154
REGULATORY AFFAIRS DIRECTOR/CHIEF	168,374.39	44,001.24	2,468.92	1,505.31	155
ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE	126,360.00	18,896.98	1,198.38	1,505.51	155
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	127,607.14	15,540.96	1,198.58	9,860.91	
ENERGY SUPPLY SUPERVISOR	143,957.84	23,000.08	79,023.50	9,800.91	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	31,639.49	21,273.08	22,130.01	1,924.26	156
CORPORATE AFFAIRS SENIOR DIRECTOR	18,750.00	21,2/3.08	22,130.01	737.87	156
ENERGY SUPPLY SPECIALIST	73,221.50	16,739.36	15,275.16		157
HUMAN RESOURCES MANAGER/PRINCIPAL	129,822.16	27,808.45	1,996.64	5,014.77	130
ENERGY SUPPLY SR/EXP/PRIN SPECIALIST	129,822.16	27,808.45	3,648.24	5,014.77	159
ENERGI SUITET SIVEAF/FRIN SFECIALISI	132,023.32	19,100.01	5,046.24	-	139

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
CUSTOMER CARE SUPERVISOR	132,949.54	26,919.06	28,000.11	12,911.95	
ELECTRIC OPERATIONS SUPERVISOR	132,598.84	21,282.44	548.07	782.44	
GAS OPERATIONS SENIOR/EXP ENGINEER	136,175.84	16,539.94	13,138.82	132.18	
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,575.50	16,889.77	28,757.80	1,786.07	160
REGULATORY AFFAIRS MANAGER/PRINCIPAL	141,729.01	21,096.89	2,858.78	120.50	161
ELECTRIC OPERATIONS SUPERVISOR	133,980.64	21,476.72	33,829.99	15,493.53	
GAS OPERATIONS MANAGER/PRINCIPAL	139,219.20	27,598.16	-	7,840.73	
ELECTRIC OPERATIONS SUPERVISOR	131,627.54	22,903.79	13,505.90	4,781.23	
GAS OPERATIONS DISTRIBUTION SPECIALIST	128,524.84	17,994.64	2,221.54	10,547.71	162
ENERGY SUPPLY MANAGER/PRINCIPAL	124,333.32	17,167.66	11,009.48	3,061.67	163
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	131,775.92	16,167.55	5,659.76	9,138.27	
CUSTOMER CARE DIRECTOR/CHIEF	194,922.16	51,969.98	1,935.00	1,873.14	164
HUMAN RESOURCES SR/MANAGER/PRINCIPAL	59,393.92	-	20,000.00	1,565.62	165
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	131,573.34	6,295.46		1,331.49	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	144,213.75	27,652.69	4,521.88	94,736.91	166
CUSTOMER CARE MANAGER/PRINCIPAL	132,448.84	26,463.97	1,525.00	-	
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	137,171.96	24,818.24	1,750.00	79.85	
CUSTOMER CARE SR. DIR/DIRECTOR/CHIEF	70,739.91	30,050.89	13,162.02	1,095.89	167
ENERGY SUPPLY SENIOR/EXP ENGINEER	138,012.00	17,875.31	32,077.11	-	
SAFETY AND SHARED SERVICES CONSULTING SPECIALIST	143,882.37	27,375.40	5,680.08	1,707.91	
ENERGY SUPPLY SUPERVISOR	136,324.96	20,987.53	380.30	11,671.55	
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	140,470.14	20,735.48	3,897.85	4,216.14	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	133,857.34	19,444.08	500.00	-	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	131,624.96	7,925.87	2,624.90	4.344.01	
ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE	129,416.00	18,979.66	2,475.53	1,172.89	168
ELECTRIC OPERATIONS SUPERVISOR	129,005.86	15,489.46	40,578.14	-	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	170,498.31	33,600.25	-	3,807.11	169
ENERGY SUPPLY SUPERVISOR	135,380.66	22,704.09	150.00	11,077.29	
GAS OPERATIONS SUPERVISING ENGINEER	121,330.14	-	5,000.00	7,674.26	170
ENERGY SUPPLY MANAGER/PRINCIPAL	149,305.70	32,669.54	3,450.00	3,553.97	
ENERGY SUPPLY PLANNING	55,819.90	19,741.26	6,394.44	61.20	171
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	131,150.00	15,483.31	-	504.08	
INFORMATION TECHNOLOGY SUPERVISOR	123,437.47	10,512.40	2,500.00	1,828.43	172
ENERGY SUPPLY PROJECT MANAGER	135,156.97	-	44,929.80	-	173
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	134,182.34	17,022.58	8,178.76	-	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	137,191.80	20,895.89	-	2,403.90	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	123,795.23	14,728.19	1,750.00	1,305.08	174
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	143,088.00	5,656.28	2,621.71	5,473.47	
ENERGY SUPPLY SENIOR/EXP ENGINEER	131,196.00	20,745.39	38,178.10	24,926.15	
GAS OPERATIONS ENGINEER	127,848.00	5,054.05	891.17	1,489.69	
ENERGY SUPPLY SUPERVISOR	139,399.96	22,138.97	50,752.27	-	
ELECTRIC OPERATIONS SUPERVISOR	134,794.20	13,798.40	16,774.30	1,796.00	
ENERGY SUPPLY NUCLEAR SUPERVISOR	129,192.46	15,756.56	54,444.62	1,036.50	
INFORMATION TECHNOLOGY SUPERVISOR	131,276.64	24,278.64	600.00	13,559.03	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	167,671.74	33,238.00	10,382.08	2,910.68	
REGULATORY AFFAIRS MANAGER/PRINCIPAL	129,597.01	10,913.49	1,313.03	1,934.10	175
SAFETY AND SHARED SERVICES NUCLEAR SUPERVISOR	130,527.84	22,758.29	13,023.80	5,238.73	
ENERGY SUPPLY MANAGER/PRINCIPAL	181,562.46	39,856.26	39,680.80	585.00	
REGULATORY AFFAIRS SR/PRN ANALYST	145,756.80	27,714.45	2,494.46	-	
ENERGY SUPPLY MANAGER/PRINCIPAL	132,439.98	23,002.33	2,995.00	-	176
ENERGY SUPPLY SR/EXP/PRIN SPECIALIST	147,540.86	23,517.23	36,352.69	9,325.39	177

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS PROJECT MANAGER	132,072.00	4,972.12	1,680.36	6,090.97	178
ENERGY SUPPLY MANAGER/PRINCIPAL	85,565.62	8,017.30	1,362.70	-	179
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	7,367.90	50.48	
ENERGY SUPPLY MANAGER/PRINCIPAL	159,147.96	31,258.17	23,610.43	4,204.04	
ENERGY SUPPLY SUPERVISOR	139,912.14	23,425.61	19,301.41	1,267.80	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	138,375.00	22,004.14	5,781.12	5,947.17	
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	107,817.42	-	12,500.00	2,550.10	180
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	179,874.53	40,649.28	8,155.48	5,638.19	181
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	132,817.66	23,021.21	5,445.68	15,151.03	182
ENERGY SUPPLY SUPERVISOR	139,299.20	21,685.14	52,217.11	2,153.20	183
CUSTOMER CARE SR MANAGER/SUPV GRID	132,022.32	31,431.13	18,755.58	8,417.44	184
HUMAN RESOURCES HR CONSULTANT	128,179.16	15,620.57	552.75	1,433.60	185
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	126,379.34	23,078.92	-	8,638.75	
ELECTRIC OPERATIONS SUPERVISOR	134,424.36	23,628.30	12,617.93	2,601.07	
ELECTRIC OPERATIONS SENIOR MANAGER	148,925.84	22,293.61	155.00	27,517.93	
SAFETY AND SHARED SERVICES PROGRAM MANAGER	142,156.84	28,475.18	200.00	497.09	
ELECTRIC OPERATIONS SUPERVISOR	84,156.00	-	31,311.00	7,813.39	186
ELECTRIC OPERATIONS SUPERVISOR	139,076.05	16,783.30	1,050.00	311.94	100
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	145,210.16	28,618.38	3,850.00	3.689.22	187
GAS OPERATIONS SUPERVISOR/SPECIALIST	130,303.65	17,657.87	1,968.41	27,740.95	188
CUSTOMER CARE MANAGER/PRINCIPAL	165,324.00	37,736.56	1,700.00	8,944.06	100
INFORMATION TECHNOLOGY SENIOR DIRECTOR	160,455.95	73,744.98	14,341.41	7,714.63	189
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	116,725.71	10,005.01	8,189.44	2,355.89	190
CUSTOMER CARE MANAGER/PRINCIPAL	125,407.22	21,531.31	5,910.38	2,373.81	190
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	83,785.01	7,566.78	3,019.05	4,239.19	191
GAS OPERATIONS SENIOR/EXP ENGINEER	133,877.36	19,320.29	225.00	1,659.40	192
ENERGY SUPPLY MANAGER/PRINCIPAL	7,140.15	19,520.29	1,951.88	1,039.40	192
ENERGY SUPPLY PRINCIPAL ENGINEER	12,713.00	29,639.67	10,006.07	-	193
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	153,355.88	35,697.56	1,225.00	31,676.78	194
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	148,000.96	29,571.39	350.00	18,302.88	195
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	126,372.50	15,639.47	550.00	7,217.40	
INFORMATION TECHNOLOGY SKYROJECT MANAGER/FRINCIPAL INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	130,953.30	19,541.82	4,000.00	1,422.93	
ENERGY SUPPLY SUPERVISOR	151,929.30	25,229.88	47,387.52	984.19	196
ENERGY SUPPLY SUPERVISOR	150,311.80	26,418.84	325.00	6,572.12	190
CUSTOMER CARE DIRECTOR/CHIEF	213,040.50	67,724.99	8,421.40	6,376.33	197
CUSTOMER CARE DIRECTOR/CHIEF	182,544.34	53,256.81	1,982.03	21,386.97	197
INFORMATION TECHNOLOGY SR/EXP/PRIN SPECIALIST	141,569.46	31,174.67	2,500.00	853.80	198
ELECTRIC OPERATIONS ENGINEER	73,056.00	51,174.07	23,355.92	1,740.33	199
GENERAL COUNSEL ATTORNEY	193,686.54	73,870.60	- 23,353.92	1,740.33	200
ELECTRIC OPERATIONS SUPERVISOR	135,306.00	25,285.34	18,997.00	6,046.63	200
INFORMATION TECHNOLOGY INFORMATION/CYBER SECURITY	125,000.04	25,265.54	18,997.00	1,900.06	
GAS OPERATIONS DIRECTOR/CHIEF	170,409.20	40,303.18	5,822.56	6,493.62	201
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	,	· · · · ·	,	201
GAS OPERATIONS SENIOR/EXP ENGINEER	129,864.00	19,283.30 17,602.67	13,517.83	2,027.25 183.85	
CUSTOMER CARE MANAGER/PRINCIPAL	132,043.80	31,842.89	4,250.84	12,403.96	202
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	131,590.91	-	30,000.00	7.094.07	202
			· · · · · · · · · · · · · · · · · · ·	.,	203
ENERGY SUPPLY NUCLEAR SUPERVISOR	134,373.70	24,539.49	19,373.93	800.43	
ELECTRIC OPERATIONS SUPERVISOR SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	136,483.80	21,728.36	11,275.15	1,292.17 2,321.57	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL CUSTOMER CARE SUPERVISOR	129,442.54 141,215.20	25,831.54 24,653.84	500.00 5,105.00	2,321.57 3,354.78	
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ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	176,682.54	35,023.14	6,317.12	2,862.41	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS SR. DIR/DIRECTOR/CHIEF	198,275.80	50,193.06	5,398.00	8,914.51	204
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	19,235.63	3,957.48	1,613.66	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	149,486.00	5,715.85	10,265.96	5,128.70	205
GAS OPERATIONS CHANGE MANAGEMENT CONSULTANT	131,916.57	23,924.95	50.00	-	206
INFORMATION TECHNOLOGY SUPERVISOR	141,138.54	22,605.30	550.00	7,289.65	207
ELECTRIC OPERATIONS SUPERVISOR	134,548.64	21,473.26	3,326.42	26,415.95	
ENERGY SUPPLY MANAGER/PRINCIPAL	134,753.66	26,935.65	1,779.00	1,544.59	
CUSTOMER CARE SR/EXP/PRIN ANALYST	143,056.16	28,722.95	- ·	2,762.95	
ENERGY SUPPLY MANAGER/PRINCIPAL	156,431.68	27,262.08	4,015.71	33,837.28	
CUSTOMER CARE MANAGER/PRINCIPAL	129,936.16	17,083.63	1,579.28	902.38	
ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE	140,568.00	18,205.89	11,198.02	-	
CUSTOMER CARE DIRECTOR/CHIEF	203,566.64	25,902.22	30,879.72	6,320.91	208
GAS OPERATIONS MANAGER/PRINCIPAL	139,271.54	20,852.68	3,000.00	4.049.46	
ENERGY SUPPLY WORK MAGMNT/SCHEDULING	103,917.83	-	71,067.32	-	209
GAS OPERATIONS SENIOR MANAGER	165,281.70	44,247.00	-	15,798.53	210
CORPORATE AFFAIRS DIRECTOR/CHIEF	34,952.39	30,092.54	6,292.17	4,372.00	211
GAS OPERATIONS PRINCIPAL ENGINEER	141,999.96	-	15,000.00	13,379.58	
GENERAL COUNSEL SUPERVISOR	32,545.67	13,874.18	4,953.90		212
ENERGY SUPPLY MANAGER/PRINCIPAL	182,325.66	41,062.90	28,804.44	21,726.52	213
ENERGY SUPPLY MANAGER/PRINCIPAL	175,086.84	38,233.39	125.00	615.30	214
ENERGY SUPPLY SUPERVISOR	141,749.45	20,462.69	11,765.70	8,838.59	
GAS OPERATIONS MANAGER/PRINCIPAL	147,929.50	30,821.45	3,677.24	11,878.85	215
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	126,720.00	16,066.70	10,263.59	15,781.53	216
GENERAL COUNSEL ATTORNEY	210.369.22	96,912.23	274.05	4.956.72	217
FINANCE AND RISK MANAGER/PRINCIPAL	140,005.02	28,509.81	1,750.00	2,016.84	218
ENERGY SUPPLY MANAGER/PRINCIPAL	161,302.17	27,039.50	28,728.10	6,076.80	219
INFORMATION TECHNOLOGY SUPERVISOR	134,259.04	23,483.43	200.00	6,481.75	217
ENERGY SUPPLY PLANNING	127,860.81	-	14,451.16	-	
GAS OPERATIONS DIRECTOR/CHIEF	189,999.96	14,120.16	-	16,235.12	220
ENERGY SUPPLY WORK MAGMNT/SCHEDULING	122,432.30	-	31,111.30	-	221
ENERGY SUPPLY MANAGER/PRINCIPAL	146,937.96	23,353.82	69,287.04	3,744.10	
GAS OPERATIONS MANAGER/PRINCIPAL	149,289.70	33,931.46	3,604.64	8,038.50	222
CORPORATE AFFAIRS DIRECTOR/CHIEF	192,826.57	23,461.19	9,664.10	17,673.50	223
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	130,910.00	28,674.80	350.00	365.73	
ENERGY SUPPLY PLANNING	135,379.67	-	35,334.29	-	224
ENERGY SUPPLY NUCLEAR SUPERVISOR	153,364.56	25,322.44	49,206.56	-	225
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	180,349.64	36,086.32	8,196.40	8,213.65	226
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	145,743.96	28,538.04	4,200.00	8,841.00	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	166,923.04	39,068.87	2,225.52	3,518.57	
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	150,277.04	28,247.10	3,000.00	1,496.27	
GAS OPERATIONS DIRECTOR/CHIEF	182,291.66	55,314.83	12,500.00	1,655.37	227
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	132,163.54	19,499.43	1,500.00	197.01	227
HUMAN RESOURCES MANAGER/PRINCIPAL	135,000.00	-	394.82	3,871.62	
GENERAL COUNSEL ATTORNEY	201,052.64	61,181.21	1,935.00	5,234.76	228
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	137,616.50	14,313.38	575.56	3,246.72	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	25,905.79	-	10,000.00	79.55	229
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	157,056.84	31,524.00	300.00	1,369.00	22)
CUSTOMER CARE SENIOR MANAGER	150,512.40	32,489.99	6,154.74	15,178.89	230
INFORMATION TECHNOLOGY SUPERVISOR	129,688.80	19,749.27	-	1,249.45	200
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	131,847.58	18,686.86	500.00		
GENERAL COUNSEL ATTORNEY	180,139.04	79,653.13	460.05	4,593.78	231
	100,107.01	, ,,000.10		.,575.10	

INFORMATION TELLINGTONY SUBJEPRINALASISTERICIALIST 12,83,846 21,19,14 4,091,40 - INVANCE AND REMAINSTERICIAL 154,170,14 27,751,14 1,289,64 2,201,76 243 INFORMATION TELINOLOGY REDUCT MANAGER PRINCIPAL 154,170,14 27,751,76 241 251 241 251 241 251 241 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251 251	OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INFORMATION TECHNOLOGY PROJECT MANAGER/RINCIPAL 19,39,14 12,43,153 11,12,94,44 - 233,15 234 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 123,466,66 15,496,78 1,500,00 1,382,64 - CISTOMER CARRENTERS TECHNOLOGY PROGRAMMER ANALYST 123,466,66 15,496,78 - 3,520,55 - 3,220,55 235 CAS OFERATORS MARAGER/REPRINCIPAL 95,112,17 - 10,000,00 1,32,21,55 236 CAS OFERATORS MARAGER/REPRINCIPAL 129,600,01 5,24,52 3,51,55,65 6,31,24 ELECTRIC OFERATORS SUPERVISOR 129,59,00 3,64,64,11 - - - 240 ELECTRIC OFERATORS SUPERVISOR 129,19,00 3,64,50 3,44,41,11 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <	INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	128,438.04	23,191.43	4,093.40	-	
INFORMATION TECHNOLOGY SNERSPERN SPECIALIST 124,151 12,147 - 2,251,76 234 UNDOMATION TECHNOLOGY SNERSPERN SPECIALIST 123,265.6 15,590,78 - 3,85,43 235 CUSTOMIR CARE RELATIONSIIP MANAGER 132,202.50 14,905.78 - 3,85,43 236 CAS OFEATIONS MANAGER/PINCIPAL 0,213,134 - 15,000,00 3,73,23 237 PROMATION TECHNOLOGY SNERAGE/PINCIPAL 0,213,134 - 15,000,00 3,73,23 236 PEDENTION STREPRISONELT MANAGER/PINCIPAL 0,213,134 - 9,250,00 - - 236 PEDENTION STREPRISONELT MANAGER/PINCIPAL 129,150,00 8,641,20 3,345,61 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	FINANCE AND RISK MANAGER/PRINCIPAL	145,979.64	31,429.10	2,300.00	2,224.98	232
INFORMATION TECHNOLOCY PROGRAMMER ANALYST 123,466.66 14,405.79 1,500.00 1,898.44 CUSTOMER CARE RELATIONSIP MANAGER 93,512.47 - 10,000.00 1,321.53 237 CAR OPERATIONS MANAGER/RENCEPAL 129,000.04 5,202.43 50.00 - 238 ELECTER, OPERATIONS MANAGER/RENCEPAL 129,000.04 5,202.43 50.00 - 238 ELECTER, OPERATIONS MANAGER/RENCEPAL 12,460.11 3,253.37 - 238 ELECTER, OPERATIONS MANAGER/RENCEPAL 15,407.80 24,247.44 90.00 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	INFORMATION TECHNOLOGY PROJECT MANAGER/PRINCIPAL	154,339.14	27,754.11	1,289.64	2,308.13	233
INFORMATION TECHNOLOCY PROGRAMMER ANALYST 123,466.66 14,405.79 1,500.00 1,898.44 CUSTOMER CARE RELATIONSIP MANAGER 93,512.47 - 10,000.00 1,321.53 237 CAR OPERATIONS MANAGER/RENCEPAL 129,000.04 5,202.43 50.00 - 238 ELECTER, OPERATIONS MANAGER/RENCEPAL 129,000.04 5,202.43 50.00 - 238 ELECTER, OPERATIONS MANAGER/RENCEPAL 12,460.11 3,253.37 - 238 ELECTER, OPERATIONS MANAGER/RENCEPAL 15,407.80 24,247.44 90.00 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -		· · · · · · · · · · · · · · · · · · ·	· · ·	,		
SAFET VAD STARED SERVICES MANAGER/RENCIPAL 95,312.47 - 10,000.00 1,32.01 236 OKAS OPERATIONS MANAGER/RENCIPAL 129,400.04 5,22.43 50.00 - INFORMATION TECHNOLOCY SR/ROMECT MANALYST 29,315.35 6,231.35 6,231.35 6,231.35 ELECTRIC OPERATIONS SUPERVISOR 119,150.00 28,643.60 34,444.11 - ELECTRIC OPERATIONS MANAGER/RINCPAL 115,173.82 - 9,325.00 5,624.52 239 CUSTOMER CARE PRODUCT MANAGER 116,647.65 42,479.46 900.00 - - 240 CUSTOMER CARE PRODUCT MANAGER 126,625.54 12,35.90 3,63.33 - 14,34.13 241 GAS OPERATIONS MANAGER/RINCPAL 123,05.05 3,80.03.30 - 14,34.13 242 GAS OPERATIONS MANAGER/RINCPAL 123,05.05 3,80.03.30 - 14,34.13 242 GAS OPERATIONS MANAGER/RINCPAL 123,05.05 3,00.03.30 - 14,34.13 242 GAS OPERATIONS MANAGER/RINCPAL 123,05.01 3,00.33.9 - 14,35.14	INFORMATION TECHNOLOGY PROGRAMMER ANALYST			1,500.00	1,898.64	
SAFET VAD STARED SERVICES MANAGER/RENCIPAL 95,312.47 - 10,000.00 1,32.01 236 OKAS OPERATIONS MANAGER/RENCIPAL 129,400.04 5,22.43 50.00 - INFORMATION TECHNOLOCY SR/ROMECT MANALYST 29,315.35 6,231.35 6,231.35 6,231.35 ELECTRIC OPERATIONS SUPERVISOR 119,150.00 28,643.60 34,444.11 - ELECTRIC OPERATIONS MANAGER/RINCPAL 115,173.82 - 9,325.00 5,624.52 239 CUSTOMER CARE PRODUCT MANAGER 116,647.65 42,479.46 900.00 - - 240 CUSTOMER CARE PRODUCT MANAGER 126,625.54 12,35.90 3,63.33 - 14,34.13 241 GAS OPERATIONS MANAGER/RINCPAL 123,05.05 3,80.03.30 - 14,34.13 242 GAS OPERATIONS MANAGER/RINCPAL 123,05.05 3,80.03.30 - 14,34.13 242 GAS OPERATIONS MANAGER/RINCPAL 123,05.05 3,00.03.30 - 14,34.13 242 GAS OPERATIONS MANAGER/RINCPAL 123,05.01 3,00.33.9 - 14,35.14	CUSTOMER CARE RELATIONSHIP MANAGER	133,220,50	14,905,78	- ·	3,485,43	235
GAS OPERATIONS MANAGER/RINCIPAL \$2,181.84 . 15,000.00 37,82.3 327 INFORMATION TECHNOLOGY PRODUCT MANAGER/RINCIPAL 129,600.04 5,202.63 5,000 - 238 ELECTRIC OPERATIONS SUPERVISOR 129,150.00 8,445.00 3,444.11 - - 238 ELECTRIC OPERATIONS SUPERVISOR 129,150.00 8,445.00 3,444.11 - - - 240 - 5,262.12 239 ELECTRIC OPERATIONS SUPERVISOR 126,547.36 400.000 - - 9,250.00 - - - 16.47.80 24,194.46 900.00 - - 16.43.81.6 24.1 CAS OPERATIONS SURGER/RINGTPAL 126,56.2 13,354.19 2.26.56 10.42.31.4 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 24.2 </td <td>SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL</td> <td>95,312.47</td> <td>-</td> <td>10,000.00</td> <td>1,320.15</td> <td>236</td>	SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	95,312.47	-	10,000.00	1,320.15	236
INFORMATION TECHNOLOGY SRPROBECT MANAGER/PENCPAL 129,660 04 \$202.63 \$50.00 - INFORMATION TECHNOLOGY RORGRAMMER ANLYST 139,615.30 12,460 11 15,337.7 - 238 ELECTRIC OPERATIONS SUPERVISOR 121,355.00 8,464.50 34,444.11 - - 239 ELECTRIC OPERATIONS MANAGER/PENCIPAL 115,127.82 - 9,325.00 5,62.45 24,794.46 900.00 - - 200 CUSTOMER CARE PRODUCT MANAGER 126,562.54 14,237.55 4,000.00 1.700 240 GAS OPERATIONS SIENKOR MANAGER UNISTATION 163,652.13 35,063.98 - 143,851.04 242.7 GAS OPERATIONS MANAGER/RUNPLAL 123,250.5 10,423.04 242.7 GAS OPERATIONS MANAGER/RUNPLAL 123,50.6 1,854.14.0 245 ELECTRIC OPERATIONS MANAGER/RUNPLAL 123,50.6 1,854.14.0 245 ELECTRIC OPERATIONS MANAGER/RUNPLAL 123,50.6 1,864.14.0 245 ELECTRIC OPERATIONS MANAGER/RUNPLAL 123,50.6 1,864.14.0 245 ELECTRIC OPERATIONS MANAGER/RUNPLAL	GAS OPERATIONS MANAGER/PRINCIPAL		-			237
ILLCTRC OPERATIONS SUPERVISOR 141.853 96 24,912.72 55,315 06 6,281.24 ILLCTRC OPERATIONS SUPERVISOR 15,127,82 - 9,325 00 5,623.52 239 ILLCTRC OPERATIONS SUPERVISOR 156,474 56 24,749 46 90000 - - CUSTOMER CARE PRODUCT MANAGER 126,562.54 14,287,58 4,000,00 - - 40.435.15 241 GAS OPERATIONS SUPERVISOR 126,562.54 14,287,58 4,000,00 - 40.435.16 241 GAS OPERATIONS SUPERVISOR 178,366.00 33,854.19 2,265.36 10,423.04 242 GAS OPERATIONS MANAGERPENCPAL 178,256.00 - - 164.04 246 IELCTRC OPERATIONS MANAGERPENCPAL 141,285.00 - - 164.04 246 IELCTRC OPERATIONS MANAGERPENCPAL 141,401.14 30,6778.4 2,385.00 8,877.43 247 IELCTRC OPERATIONS MANAGERPENCPAL 141,401.14 30,679.64 2,385.00 - 162.05 - 160.05 160.05 160.05 160.05 16	INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	129,600.04	5,202.63		-	
ELECTRC OPERATIONS NAMAGER PENNENAL 129,150.00 \$4,44.11 - ELECTRC OPERATIONS NAMAGER PENNENAL 151,127.82 - 9,357.00 - ELECTRC OPERATIONS NAMAGER PENNENAL 156,447.86 14,278.78 900.00 - - CUSTOMER CARE PEODUCT MANAGER 156,554 14,278.78 900.00 7.0 240 ELECTRC OPERATIONS MANAGER VERY SUBSTATION 163,965.12 35,990.28 - 40,485.15 241 GAS OPERATIONS MANAGER PENNEDAL 163,296.12 38,003.89 - 168,541.00 243 ELECTRC OPERATIONS MANAGER PENNEDAL 162,206.54 38,106.9 7,401.17 - 244 ELECTRC OPERATIONS MANAGER PENNEDAL 162,306.34 36,796.84 238.500 - - FUECTRC OPERATIONS MANAGER PENNEDAL 142,305.14 30,677.82 38.000 18,851.08 246 SAFETY AND SHARD SERVERMENAL 123,999.96 - 1,076.01 7,52.37 24,939.55 ENERGY SUPPLY VOLLELS ENTROPENDER 123,990.01 10,796.4 2,318.01 - 1,075.01 7,	INFORMATION TECHNOLOGY PROGRAMMER ANALYST	93,615.30	12,460.11	3,523.77	-	238
ELECTRC OPERATIONS SUPERVISOR 129,150.00 34,444.11 - ELECTRC OPERATIONS MANAGEREPRINCIPAL 15,127.82 - 9,325.00 - ELECTRC OPERATIONS SUPERVISOR 126,652.54 14,278.58 900.00 - CUSTOMER CARE PRODUCT MANAGER 126,652.54 14,278.58 10,435.15 241 GAS OPERATIONS MANAGER/EPINCIPAL 127,372.20 38,003.89 - 163,451.00 233 GAS OPERATIONS MANAGER/EPINCIPAL 127,372.00 38,003.89 - 1,694.61 244 ELECTRC OPERATIONS MANAGER/EPINCIPAL 121,375.20 38,003.89 - 1,694.61 245 FLECTRC OPERATIONS MANAGER/EPINCIPAL 121,316.16 17,658.4 2,335.00 - - FLECTRC OPERATIONS MANAGER/EPINCIPAL 121,316.16 17,658.4 2,355.00 - - 1,694.61 245 SAFETY AND SINDER MANAGER/EPINCIPAL 123,156.6 17,657.61 249 - 3,025.00 - - ENEGY SUPPLY OLICLAT ENGINEER 122,756.64 21,383.41 1,617.76 57.32	ELECTRIC OPERATIONS SUPERVISOR	141,853.96	24,912.72	35,315.06	6,281.24	
ILLCTRC OPERATIONS NAINAGER/PRINCIPAL 115,127.82 9.32500 5,624.32 239 ILLCTRC OPERATIONS NUPERVISOR 165,647.86 142,427.58 4,000.00 17.00 240 CUSTOMER CARE PRODUCT MANAGER 163,656.12 05,907.88 4,000.00 17.00 240 GAS OPERATIONS SEMANAGER/RENCPAL 178,386.00 33.854.19 2.265.36 164.33.45 243 GAS OPERATIONS MANAGER/RENCPAL 162,260.54 38,196.49 7,460.17 - 244 ELICTRC OPERATIONS MANAGER/RENCPAL 162,260.54 38,196.49 7,460.17 - 245 ELICTRC OPERATIONS MANAGER/RENCPAL 162,260.54 36,766.54 2,385.00 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	ELECTRIC OPERATIONS SUPERVISOR	129,150.00				
ELECTRC OPERATIONS SUPERVISOR 156,447,86 24,799,46 900,00 - CUSTOMER CARE PRODUCT MANAGER 156,562.54 14,287,58 40,043,01 240 ELECTRC OPERATIONS SR MANAGERSUPV SUBSTATION 163,965,12 35,909,28 - 40,438,15 241 GAS ODERATIONS MANAGER PRINCIPAL 163,965,13 35,003,89 - 18,431,40 243 ELECTRC OPERATIONS MANAGER PRINCIPAL 162,200,54 38,003,89 - 16,941,61 246 ELECTRC OPERATIONS MANAGER PRINCIPAL 162,200,54 38,063,89 - 16,943,61 246 SAFETY AND SIMPER MANAGER PRINCIPAL 123,154,16 17,652,98 962,03 28,74,83 247 ENERGY SUPPLY VILLATY AUDTOR PERF IMPROYE 128,640 10,796,03 35,283,77 4,939,56 27 ENERGY SUPPLY VILLATY AUDTOR PERF IMPROYE 128,640 10,796,03 35,283,77 4,939,56 247 ENERGY SUPPLY VILLATY AUDTOR PERF IMPROYE 128,640 10,796,03 35,283,77 4,939,56 247 ENERGY SUPPLY VILLATY AUDTOR PERF IMPROYE 128,640 10,675,60 <td>ELECTRIC OPERATIONS MANAGER/PRINCIPAL</td> <td>115,127.82</td> <td>-</td> <td>9,325.00</td> <td>5,624.52</td> <td>239</td>	ELECTRIC OPERATIONS MANAGER/PRINCIPAL	115,127.82	-	9,325.00	5,624.52	239
ELECTRIC OPERATIONS SIN MANAGER 163 961.2 35 902 8 - 40,48.15 241 GAS OPERATIONS SINOR MANAGER 173,752.0 38,003.89 - 18,543.40 242 GAS OPERATIONS MANAGER/PRINCIPAL 162,260.54 38,164.9 7,460.17 - 244 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 162,260.54 38,164.9 7,460.17 - 244 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 163,661.0 36,075.82 180.00 15,581.08 246 ENERGY SUPPLY NUCLEAR SUPERVISOR 123,145.16 17,682.98 962.03 28,774.83 247 ENERGY SUPPLY NUCLEAR SUPERVISOR 123,694.00 10,796.03 35,285.37 34,393.95 - ENERGY SUPPLY NUCLAR SUPERVISOR 129,999.6 - 36,125.64 8,172.15 - GAS OPERATIONS MANAGER/PRINCIPAL 123,050.0 - 13,075.00 96.51 248 ENERGY SUPPLY NUCLAR SUPERVISOR 129,375.04 14,422.30 1,061.05 - 243 ENERGY SUPPLY SUPERVISOR 129,375.04 14,432.31 6,465.20	ELECTRIC OPERATIONS SUPERVISOR	156,447.86	24,749.46		-	
GAS OPERATIONS SENIOR MANAGER 178,360 33,8419 2,265.36 10,423.04 242 GAS OPERATIONS SENIOR MANAGER/PENICIPAL 162,200.4 38,106.49 7,460.17 - 244 ELECTRIC OPERATIONS MANAGER/PENICIPAL 162,200.4 38,078.94 2,385.00 - - - 16,404.04 245 INFORMATION TECHNOLOGY PENICIPAL ENGINEER 155,964.34 36,078.24 2,385.00 - - - - 6,404.04 2,385.01 - - - - 6,404.04 2,385.01 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	CUSTOMER CARE PRODUCT MANAGER	126,562.54	14,287.58	4,000.00	17.00	240
GAS OPERATIONS MANAGERPENICIPAL 173,752,00 38,000.89 - 18,543,40 243 ELECTECI OPERATIONS MANAGERPENICIPAL 162,200.54 38,196.49 7,460,17 - 244 ELECTECI OPERATIONS MANAGERPENICIPAL 155,643,43 36,796,84 2,385,00 - - - ELECTECI OPERATIONS MANGERPENICIPAL 123,145,16 17,682,98 962,03 28,774,83 247 ENERGY SUPPLY NUCLEAR SUPERVISOR 122,599,96 - 36,125,64 8,172,15 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	ELECTRIC OPERATIONS SR MANAGER/SUPV SUBSTATION	163,965.12	35,909.28	-	40,438.15	241
ELECTRIC OPERATIONS MANAGER PRINCIPAL 162,2054 38,196.49 7,40.17 . .24 ELECTRIC OPERATIONS SUPERVISOR 115,564.34 36,796.84 2,385.00 . . ELECTRIC OPERATIONS MANAGER PRINCIPAL 144,20.14 30,077.82 180.00 18,851.08 246 SAFETY AND SIARED SERVICES MANAGER PRINCIPAL 123,145.16 17,082.98 962.03 28,774.83 247 ENERGY SUPELY QUALITY AUDITOR PREF IMPROVE 128,090.0 10,786.03 35,285.37 34,939.56 ENERGY SUPELY SUPERVISOR 129,999.0 - 36,125.64 8,172.15 5 GAS OPERATIONS SUPERVISOR 129,575.64 21,333.41 11,617.76 57.23.2 ENERGY SUPELY SUPERVISOR 129,375.70 21,626.08 2,700.96 - ELECTRIC OPERATIONS SUPERVISOR 129,375.70 21,626.08 2,700.96 - ELECTRIC OPERATIONS SUPERVISOR 129,375.70 21,626.08 2,700.96 - ELECTRIC OPERATIONS SUPERVISOR 130,302.99 2,823.48 2,633.82 - ELECTRIC OPERATIONS SUPERVISOR	GAS OPERATIONS SENIOR MANAGER	178,386.00	33,854.19	2,265.36	10,423.04	242
ELECTRIC OPERATIONS SUPERVISOR 41,226,50 1,094,61 245 INFORMATION TECHNOLOGY PRINCIPAL ENGINEER 15,596,34 36,796,84 2,385,00 18,581,08 246 SAFETY AND SHARED SERVICES MANAGER/RINCIPAL 123,145,16 17,682,98 962,03 28,774,83 247 ENERGY SUPPLY QUALTY ADDITOR/PERE IMPROVE 123,660,00 10,766,03 35,255,37 34,399,56 ENERGY SUPPLY QUALTY ADDITOR/PERE IMPROVE 122,576,64 21,334 11,617,76 572,32 ENERGY SUPPLY SUDERVISOR 146,028,00 19,433,21 62,652,30 1,625,40 INFORMATION SUPERVISOR 129,375,70 21,626,08 27,800,96 - - 1,075,00 976,51 248 ELECTRIC OPERATIONS DURECTOR/CHIEF 19,977,304 47,892,87 1,965,00 15,756,61 249 ELECTRIC OPERATIONS DUREVISOR 129,375,70 21,626,08 27,800,96 - - - - - - - - - - - - - - - - -	GAS OPERATIONS MANAGER/PRINCIPAL	173,752.20	38,003.89	-	18,543.40	243
INFORMATION TECINOLOGY PRINCIPAL ENGINEER 155 (94 34) 36,765 84 2.385 00	ELECTRIC OPERATIONS MANAGER/PRINCIPAL	162,260.54	38,196.49	7,460.17	-	244
ELECTRIC OPERATIONS MANAGER/RINCIPAL 144,302.14 30,677.82 180.00 18,581.08 246 SAFETY AND SHARED SERVICES MANAGER/RINCIPAL 123,145.16 17,682.98 962.03 28,774.83 247 ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE 128,604.00 10,766.03 35,285.37 34,939.56 ENERGY SUPPLY VICLEAR SUPERVISOR 122,756.64 21,383.41 11,617.76 572.32 ENERGY SUPPLY SUPREVISOR 146,028.00 19,433.21 62,652.30 1,625.40 ENERGY SUPPLY SUPREVISOR 164,028.00 - 13,075.00 976.51 248 ELECTRIC OPERATIONS DIRECTORCITIEF 179,773.04 44,892.87 1,965.00 15,756.61 249 ELECTRIC OPERATIONS DIRECTORCHER 179,773.04 47,892.87 1,965.00 15,756.61 249 CORPORATE AFFAIRS SENIOR MANAGER 180,22.98 34,749.85 9,260.54 4,367.20 250 ELECTRIC OPERATIONS UPERVISOR 136,503.30 10,501.70 7,334.16 8,588.15 ELECTRIC OPERATIONS ANALYSTYPROJECT MANAGER 250 5,341.92 251 ELECTRIC	ELECTRIC OPERATIONS SUPERVISOR	41,236.50	-	-	1,694.61	245
SAFETY AND SHARED SERVICES MANAGER/RINCIPAL 123,145,16 17,68,298 962,03 28,74,83 247 ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE 128,604,00 10,796,03 35,285,37 34,393,56 34,393,56 ENERGY SUPPLY SUPERVISOR 129,399,96 - 36,125,64 8,172,15 GAS OPERATIONS SUPERVISOR 126,260,00 19,433,21 62,652,30 1,62,54 EIECTRIC OPERATIONS SUPERVISOR 129,375,70 21,626,08 27,800,96 - 248 ELECTRIC OPERATIONS SUPERVISOR 129,375,70 21,626,08 27,800,96 - 249 ELECTRIC OPERATIONS SUPERVISOR 19,656,36 33,022,99 28,234,08 2,633,82 2,633,82 2,633,82 2,633,82 2,633,82 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51 2,51	INFORMATION TECHNOLOGY PRINCIPAL ENGINEER	155,964.34	36,796.84	2,385.00	-	
ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE 128,604.00 10,796.03 35,285.37 34,939.56 ENERGY SUPPLY NUCLEAR SUPERVISOR 129,999.6 - 36,125.64 8,172.15 ENERGY SUPPLY SUPERVISOR 125,756.64 21,383.41 11,617.76 57.23.2 ENERGY SUPPLY SUPERVISOR 146,028.00 - 13,075.00 97.6.1 248 ELECTRIC OPERATIONS SUPERVISOR 129,375.70 21,626.08 27,800.96 - - 249 ELECTRIC OPERATIONS SUPERVISOR 140,566.36 33,022.99 28,234.08 2,633.82 - CORPORATE AFFAIRS SENIOR MANAGER 118,022.98 34,749.85 9,269.54 4,367.20 250 ELECTRIC OPERATIONS SUPERVISOR 123,523.30 15,017.02 7,334.16 8,588.15 ELECTRIC OPERATIONS MANAGER PRINCIPAL 135,023.30 15,017.02 7,334.16 8,588.15 ELECTRIC OPERATIONS SUPERVISOR 135,652.0 19,559.83 39,517.03 33.18.7 GAS OPERATIONS MANAGER/PRINCIPAL 127,848.0 5,063.33 3,4751.98 11,003.33 ELECTRIC OPERATI	ELECTRIC OPERATIONS MANAGER/PRINCIPAL	144,302.14	30,677.82	180.00	18,581.08	246
ENERGY SUPPLY NUCLEAR SUPERVISOR 129 999,96 - 36,125.64 8,172.15 GAS OPERATIONS SUPERVISOR 125,756.64 21,383.41 11,617.76 572.32 ENERGY SUPPLY SUPERVISOR 146,028.00 19,433.21 62,652.30 1,625.40 INFORMATION TECHNOLOGY DIRECTOR/CHIEF 61,250.00 - 13,075.00 976.51 248 ELECTRIC OPERATIONS SUPERVISOR 129,375.70 21,626.08 27,800.96 - - ELECTRIC OPERATIONS SUPERVISOR 140,566.36 33,022.99 28,234.08 2,633.82 - CORPORATE AFRAIRS SENIOR MANAGER 118,022.98 34,749.85 9,260.54 4,367.20 250 ENERGY SUPPLY MANAGER/ENICPAL 123,928.62 31,036.11 8,000.00 196.54 251 ENERGY SUPPLY MANAGER/ENICPAL 135,645.20 19,559.83 39,517.03 3,331.87 GAS OPERATIONS MANAGER/ENICPAL 144,433.30 30,920.47 1,025.00 5,034.92 252 ELECTRIC OPERATIONS MANAGER/ENICPAL 160,812.54 13,063.23 3,948.20 1,176.33 -	SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	123,145.16	17,682.98	962.03	28,774.83	247
GAS OPERATIONS SUPERVISOR 125,756,64 21,383,41 11,617,76 572.32 ENERGY SUPPLY SUPERVISOR 146,028,00 19,433.21 62,652.30 1,625.40 INFORMATION TECHNOLOGY DIRECTOR/CHIEF 61,250.00 - 13,075.00 976.51 248 ELECTRIC OPERATIONS SUPERVISOR 129,375.70 21,626.08 27,800.96 - - ELECTRIC OPERATIONS SUPERVISOR 140,566.36 33,022.99 28,234.08 2,633.82 CORPORATE AFFAIRS SENDER MANAGER 118,022.98 34,749.85 9,269.54 4,367.20 250 ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER 135,023.30 15,017.02 7,334.16 8,588.15 ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER 135,043.20 19,559.83 39,517.03 3,331.87 GAS OPERATIONS MANAGER/PRINCIPAL 144,423.30 30.920.47 1,025.00 4,413.79 ELECTRIC OPERATIONS SENONEER 127,848.00 5,063.33 34,751.98 11,030.33 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 140,535.50 18,942.25 - 1,176.53 GAS OPERATIONS SPECIALIST/EXP ENGINEER 128,517.46 22,463.50 4,935.87 2,253	ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE	128,604.00	10,796.03	35,285.37	34,939.56	
ENERGY SUPPLY SUPERVISOR 14.60.28.00 19.433.21 62.65.2.30 1.625.40 INFORMATION TECHNOLOGY DIRECTOR/CHIEF 61,250.00 - 13.075.00 976.51 248 ELECTRIC OPERATIONS SUPERVISOR 129.375.70 21,626.08 27,800.96 - - ELECTRIC OPERATIONS SUPERVISOR 179.773.04 47,892.87 1,965.00 15,756.61 249 ELECTRIC OPERATIONS SUPERVISOR 140.566.36 33.02.29 28.234.08 2.633.82 - CORPORATE AFFAIRS SENIOR MANAGER 118,022.98 34,749.85 9.269.54 4.367.20 250 ENERGY SUPPLY MANAGER/PRINCIPAL 123.928.62 31,036.11 8.000.00 196.54 251 ELECTRIC OPERATIONS NALVSTPROJECT MANAGER 135,643.20 19,559.83 39,517.03 3.331.87 ELECTRIC OPERATIONS SUPERVISOR 136.452.00 19,559.83 34,751.98 11.03.03 252 GAS OPERATIONS SUPERVISOR PENGINEER 144,423.30 30,920.47 1,025.00 4,413.79 ELECTRIC OPERATIONS SUPERVISOR 18,858.55 23,169.22 - 1,176.53 <td>ENERGY SUPPLY NUCLEAR SUPERVISOR</td> <td>129,999.96</td> <td>-</td> <td>36,125.64</td> <td>8,172.15</td> <td></td>	ENERGY SUPPLY NUCLEAR SUPERVISOR	129,999.96	-	36,125.64	8,172.15	
INFORMATION TECHNOLOGY DIRECTOR/CHIEF 61,250,00 - 13,075,00 976,51 248 ELECTRIC OPERATIONS SUPERVISOR 129,375,70 21,626,08 27,800,96 - - ELECTRIC OPERATIONS DURECTOR/CHIEF 129,375,70 47,892,87 1,965,00 15,756,61 249 ELECTRIC OPERATIONS SUPERVISOR 140,566,36 33,022,99 28,234,08 2,633,82 - CORPORATE AFFAIRS SENIOR MANAGER 118,022,98 34,749,85 9,269,54 4,367,20 250 ENERGY SUPPLY MANAGER/PRINCIPAL 123,928,62 31,036,11 8,000,00 16,654 251 ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER 135,645,20 19,559,83 39,517,03 3,311,87 GAS OPERATIONS MANAGER/PRINCIPAL 144,423,30 30,920,47 1,025,00 4,413,79 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 144,823,85 23,169,22 1,176,53 - 1,176,53 GAS OPERATIONS MANAGER/PRINCIPAL 160,812,54 13,603,32 3,948,20 4,413,79 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 160,812,54 13,603,32 3,948,20<	GAS OPERATIONS SUPERVISOR	125,756.64	21,383.41	11,617.76	572.32	
ELECTRIC OPERATIONS SUPERVISOR 129,375.70 21,626.08 27,800.96 - ELECTRIC OPERATIONS DIRECTOR/CHIEF 179,773.04 47,892.87 1,965.00 15,756.61 249 ELECTRIC OPERATIONS SUPERVISOR 140,566.36 33,022.99 28,234.08 2,633.82 - CORPORATE AFFAIRS SENIOR MANAGER 118,022.98 34,749.85 9,269.54 4,367.20 250 ENERGY SUPPLY MANAGER/PRINCIPAL 123,928.62 31,036.11 8,000.00 196.54 251 ENERGY SUPPLY SUPERVISOR 135,645.20 19,559.83 39,517.03 3,331.87 GAS OPERATIONS MANAGER/PRINCIPAL 144,423.30 30,920.47 1,025.00 5,034.92 252 GAS OPERATIONS SUPERVISOR 148,835.85 23,169.22 1,250.00 4,413.79 - ELECTRIC OPERATIONS SPECIALISTEXP ENGINEER 140,536.50 18,942.25 - 1,176.53 - CUSTOMER CARE SUPERVISOR 126,817.44 18,619.51 13,603.21 3,948.20 1,527.53 - CUSTOMER CARE SUPERVISOR 128,517.46 2,463.50 4,935.87	ENERGY SUPPLY SUPERVISOR	146,028.00	19,433.21	62,652.30	1,625.40	
ELECTRIC OPERATIONS DIRECTOR/CHIEF 179,773.04 47,892.87 1,965.00 15,756.61 249 ELECTRIC OPERATIONS SUPERVISOR 140,566.36 33,022.99 28,234.08 2,633.82 CORPORATE AFFAIRS SENIOR MANAGER 118,022.98 34,749.85 9,269.54 43,67.20 250 ENERGY SUPPLY MANAGER/PRINCIPAL 123,928.62 31,036.11 8,000.00 196.54 251 ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER 135,023.30 15,017.02 7,334.16 8,588.15 ENERGY SUPPLY SUPERVISOR 135,645.20 19,559.83 39,517.03 3,31.87 GAS OPERATIONS MANAGER/PRINCIPAL 144,423.30 30.920.47 1,025.00 4,413.79 ELECTRIC OPERATIONS SPECIALISTEXP ENGINEER 148,835.85 23,169.22 1,250.00 4,413.79 ELECTRIC OPERATIONS SPECIALISTEXP ENGINEER 140,536.50 18,942.25 - 1,176.53 GAS OPERATIONS MANAGER/PRINCIPAL 160,812.54 13,603.32 3,948.20 15,427.39 CUSTOMER CARE SUPERVISOR 128,357.46 2,2463.50 4,935.87 2,225.78 INFORMATION TECHNOLOGY IT SYSTEMS ENGINEER 15,61.46 14,11.91 900.00	INFORMATION TECHNOLOGY DIRECTOR/CHIEF	61,250.00	-	13,075.00	976.51	248
ELECTRIC OPERATIONS SUPERVISOR 140,566.36 33,022.99 28,234.08 2,633.82 CORPORATE AFAIRS SENIOR MANAGER 118,022.98 34,749.85 9,269.54 4,367.20 250 ENERGY SUPPLY MANAGER/PRINCIPAL 123,928.62 31,036.11 8,000.00 16,654 251 ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER 135,023.30 15,017.02 7,334.16 8,588.15 ENERGY SUPPLY SUPERVISOR 135,645.20 19,559.83 39,517.03 3,31.87 GAS OPERATIONS MANAGER/PRINCIPAL 144,423.30 30,920.47 1,025.00 6,034.92 252 GAS OPERATIONS SPECIALIST/EXP ENGINEER 127,848.00 5,063.33 34,751.98 11,030.33 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 140,536.50 18,942.25 - 1,176.53 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 160,812.54 13,603.32 3,948.20 15,277.99 CUSTOMER CARE SUPERVISOR 128,357.46 22,463.50 4,935.87 2,225.78 INFORMATION TECHNOLOGY IT SYSTEMS EXPISENGINEER 136,219.68 - 2,594.03 - ENERGY SUPPLY PRO	ELECTRIC OPERATIONS SUPERVISOR	129,375.70	21,626.08	27,800.96	-	
CORPORATE AFFAIRS SENIOR MANAGER 118,022.98 34,749.85 9,269.54 4,367.20 250 ENERGY SUPPLY MANAGER/PRINCIPAL 123,928.62 31,036.11 8,000.00 196.54 251 ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER 135,023.30 15,017.02 7,334.16 8,588.15 GAS OPERATIONS MANAGER/PRINCIPAL 135,645.20 19,559.83 39,517.03 33.18.7 GAS OPERATIONS ENGINEER 127,848.00 5,063.33 34,751.98 11,030.33 ELECTRIC OPERATIONS SKREXP ENGINEER 148,835.85 23,169.22 - 1,176.53 GAS OPERATIONS SPECIALIST/EXP ENGINEER 140,536.50 18,942.25 - 1,176.53 GAS OPERATIONS MANAGER/PRINCIPAL 160,812.54 13,603.32 3,948.20 15,427.39 CUSTOMER CARE SUPERVISOR 128,357.46 22,463.50 4,935.87 2,225.78 INFORMATION TECHNOLOGY IT SYSTEMS EXPISE ENGINEER 136,219.68 - - 253 INFORMATION TECHNOLOGY TESYSTEMENGINEER 136,219.68 - 2,594.03 - 253 ENERGY SUPPLY SUPERVISOR 136,219.68 - 2,594.03 - 253	ELECTRIC OPERATIONS DIRECTOR/CHIEF	179,773.04	47,892.87	1,965.00	15,756.61	249
ENERGY SUPPLY MANAGER/PRINCIPAL 123,928.62 31,036.11 8,000.00 196.54 251 ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER 135,023.30 15,017.02 7,334.16 8,588.15 ENERGY SUPPLY SUPERVISOR 135,645.20 19,559.83 39,517.03 333.187 GAS OPERATIONS MANAGER/PRINCIPAL 144,423.30 30,920.47 1,025.00 5,034.92 252 GAS OPERATIONS SNEGNEER 127,848.00 5,663.33 34,751.98 11,030.33 11,476.53 ELECTRIC OPERATIONS SNEXP ENGINEER 148,835.85 23,169.22 1,250.00 4,413.79 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 160,812.54 13,603.32 3,948.20 15,477.39 CUSTOMER CARE SUPERVISOR 128,357.46 22,463.50 4,935.87 2,225.78 INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER 125,611.46 18,411.91 900.00 4,638.99 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 5,863.64 - - 253 ENERGY SUPPLY SUPERVISOR 136,219.68 - 2,594.03 - ENERGY SUPPLY SUPROCEDURE WRITER 136,219.66 25,725.51 7,093.56 1,246.60	ELECTRIC OPERATIONS SUPERVISOR	140,566.36	33,022.99	28,234.08	2,633.82	
ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER 135,023.30 15,017.02 7,334.16 8,588.15 ENERGY SUPPLY SUPER VISOR 135,645.20 19,559.83 39,517.03 3,331.87 GAS OPERATIONS MANAGER/PRINCIPAL 144,423.30 30,920.47 1,025.00 5,034.92 252 GAS OPERATIONS ENGINEER 127,848.00 5,063.33 34,751.98 11,030.33 ELECTRIC OPERATIONS SR/EXP ENGINEER 148,835.85 23,169.22 1,250.00 4,413.79 ELECTRIC OPERATIONS SMALEYPENGINEER 140,536.50 18,942.25 - 1,176.53 GAS OPERATIONS MANAGER/PRINCIPAL 160,812.54 13,603.32 3,948.20 15,427.39 CUSTOMER CARE SUPERVISOR 128,357.46 22,463.50 4,948.25 - - 2,525.78 INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER 126,611.46 18,411.91 900.00 4,638.99 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 5,863.64 - - - 253 ENERGY SUPPLY SUPERVISOR 136,219.68 - 2,544.60 - - 254 ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,	CORPORATE AFFAIRS SENIOR MANAGER	118,022.98	34,749.85	9,269.54	4,367.20	250
ENERGY SUPPLY SUPERVISOR 135,645.20 19,559.83 39,517.03 3,331.87 GAS OPERATIONS MANAGER/PRINCIPAL 144,423.30 30,920.47 1,025.00 5,034.92 252 GAS OPERATIONS ENGINEER 127,848.00 5,063.33 34,751.98 11,030.33 ELECTRIC OPERATIONS SR/EXP ENGINEER 148,855.85 23,169.22 1,250.00 4,413.79 GAS OPERATIONS MANAGER/PRINCIPAL 160,812.54 13,603.32 3,948.20 15,427.39 CUSTOMER CARE SUPERVISOR 128,357.46 22,463.50 4,935.87 2,225.78 INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER 125,611.46 18,411.91 900.00 4,638.99 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 5,863.64 - - 253 ENERGY SUPPLY SUPERVISOR 136,219.68 - 2,594.03 - ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 ENERGY SUPPLY SUPERVISOR 128,516.00 17,392.18 22,272.79 25	ENERGY SUPPLY MANAGER/PRINCIPAL	123,928.62	31,036.11	8,000.00	196.54	251
GAS OPERATIONS MANAGER/PRINCIPAL 144,423.30 30,920.47 1,025.00 5,034.92 252 GAS OPERATIONS ENGINEER 127,848.00 5,063.33 34,751.98 11,030.33 ELECTRIC OPERATIONS SN/EXP ENGINEER 148,853.85 23,169.22 1,250.00 4,413.79 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 140,536.50 18,942.25 - 1,176.53 GAS OPERATIONS MANAGER/PRINCIPAL 160,812.54 13,603.22 3,948.20 15,427.39 CUSTOMER CARE SUPERVISOR 128,357.46 22,463.50 4,935.87 2,225.78 INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER 125,611.46 18,411.91 900.00 4,638.99 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 5,663.44 - - - 253 ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 ENERGY SUPPLY SUPERVISOR 128,516.00 17,392.18 22,272.79 25,350.14 254 CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 129,015.66 25,272.51 7,093.56 1,344.68 255 </td <td>ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER</td> <td>135,023.30</td> <td>15,017.02</td> <td>7,334.16</td> <td>8,588.15</td> <td></td>	ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER	135,023.30	15,017.02	7,334.16	8,588.15	
GAS OPERATIONS ENGINEER 127,848.00 5,063.33 34,751.98 11,030.33 ELECTRIC OPERATIONS SR/EXP ENGINEER 148,835.85 23,169.22 1,250.00 4,413.79 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 140,536.50 18,942.25 - 1,176.53 GAS OPERATIONS MANAGER/PRINCIPAL 160,812.54 13,603.32 3,948.20 15,427.39 CUSTOMER CARE SUPERVISOR 128,357.46 22,463.50 4,935.87 2,225.78 INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER 125,611.46 18,411.91 900.00 4,638.99 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 5,863.64 - - - 253 ENERGY SUPPLY SUPERVISOR 136,219.68 - 2,594.03 - - 254 ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 - - - 254 CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 128,516.00 17,392.18 22,272.79 25,350.14 254 CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 129,015.66 25,725.51 7,093.56 1,344.68 GENERAL COUNSEL DIRECTOR/MANAGER 163,677.54	ENERGY SUPPLY SUPERVISOR	135,645.20	19,559.83	39,517.03	3,331.87	
ELECTRIC OPERATIONS SR/EXP ENGINEER 148,835.85 23,169.22 1,250.00 4,413.79 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 140,536.50 18,942.25 - 1,176.53 GAS OPERATIONS MANAGER/PRINCIPAL 160,812.54 13,603.32 3,948.20 15,427.39 CUSTOMER CARE SUPERVISOR 128,357.46 22,463.50 4,935.87 2,225.78 INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER 125,611.46 18,411.91 90 4,638.99 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 5,863.64 - - 253 ENERGY SUPPLY PROCEDURE WRITER 136,219.68 - 2,594.03 - ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 ENERGY SUPPLY SUPERVISOR 128,516.00 17,392.18 22,272.79 25,350.14 254 CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 129,015.66 25,725.51 7,093.56 1,344.68 GENERAL COUNSEL DIRECTOR/MANAGER 163,677.54 38,586.11 - 31.64 255 GAS OPERATIONS SENIOR/EXP ENGINEER 125,183.16 15,906.40 1,483.68 3,531.78 GAS OPERATIONS PRI	GAS OPERATIONS MANAGER/PRINCIPAL	144,423.30	30,920.47	1,025.00	5,034.92	252
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 140,536.50 18,942.25 - 1,176.53 GAS OPERATIONS MANAGER/PRINCIPAL 160,812.54 13,603.32 3,948.20 15,427.39 CUSTOMER CARE SUPERVISOR 128,357.46 22,463.50 4,935.87 2,225.78 INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER 125,611.46 18,411.91 900.00 4,638.99 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 5,863.64 - - - 253 ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 ENERGY SUPPLY SENIOR/EXP ENGINEER 128,516.00 17,392.18 22,272.79 25,350.14 254 CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 129,015.66 25,722.51 7,093.56 1,344.68 GAS OPERATIONS SENIOR/EXP ENGINEER 163,677.54 38,586.11 - 31.64 255 GAS OPERATIONS PRINCIPAL ENGINEER 125,183.16 15,906.40 1,483.68 3,531.78 33,380.94 8,124.27 4,938.67	GAS OPERATIONS ENGINEER	127,848.00	5,063.33	34,751.98	11,030.33	
GAS OPERATIONS MANAGER/PRINCIPAL 160,812.54 13,603.32 3,948.20 15,427.39 CUSTOMER CARE SUPERVISOR 128,357.46 22,463.50 4,935.87 2,225.78 INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER 125,611.46 18,411.91 900.00 4,638.99 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 5,863.64 - - 253 ENERGY SUPPLY SUPERVISOR 136,219.68 - 2,594.03 - ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 ENERGY SUPPLY SENIOR/EXP ENGINEER 128,516.00 17,392.18 22,272.79 25,350.14 254 CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 129,015.66 25,272.51 7,093.56 1,344.68 GENERAL COUNSEL DIRECTOR/MANAGER 163,677.54 38,586.11 - 31.64 255 GAS OPERATIONS PRINCIPAL ENGINEER 125,183.16 15,906.40 1,483.68 3,531.78 33,380.94 8,124.27 4,938.67	ELECTRIC OPERATIONS SR/EXP ENGINEER	148,835.85	23,169.22	1,250.00	4,413.79	
CUSTOMER CARE SUPERVISOR 122,357.46 22,463.50 4,935.87 2,225.78 INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER 125,611.46 18,411.91 900.00 4,638.99 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 5,863.64 - - 253 ENERGY SUPPLY PROCEDURE WRITER 136,219.68 - 2,594.03 - ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 ENERGY SUPPLY SENIOR/EXP ENGINEER 128,516.00 17,392.18 22,72.79 25,350.14 254 CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 129,015.66 25,72.51 7,093.56 1,344.68 GENERAL COUNSEL DIRECTOR/MANAGER 163,677.54 38,586.11 - 31.64 255 GAS OPERATIONS PRINCIPAL ENGINEER 125,183.16 15,906.40 1,483.68 3,531.78 4,938.67	ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	140,536.50	18,942.25	-	1,176.53	
INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER 125,611.46 18,411.91 900.00 4,638.99 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 5,863.64 - - 253 ENERGY SUPPLY PROCEDURE WRITER 136,219.68 - 2,594.03 - ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 ENERGY SUPPLY SENIOR/EXP ENGINEER 128,516.00 17,392.18 22,272.79 25,350.14 254 CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 129,015.66 25,272.51 7,093.56 1,344.68 GENERAL COUNSEL DIRECTOR/MANAGER 163,677.54 38,586.11 - 31.64 255 GAS OPERATIONS SENIOR/EXP ENGINEER 125,183.16 15,906.40 1,483.68 3,531.78 GAS OPERATIONS PRINCIPAL ENGINEER 153,053.50 33,380.94 8,124.27 4,938.67	GAS OPERATIONS MANAGER/PRINCIPAL	160,812.54	13,603.32	3,948.20	15,427.39	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST 5,863.64 - - 253 ENERGY SUPPLY PROCEDURE WRITER 136,219.68 - 2,594.03 - - 253 ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 - - 253 ENERGY SUPPLY SUPERVISOR 128,516.00 17,392.18 22,272.79 25,350.14 254 CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 129,015.66 25,722.51 7,093.56 1,344.68 GENERAL COUNSEL DIRECTOR/MANAGER 163,677.54 38,586.11 - 31.64 255 GAS OPERATIONS SENIOR/EXP ENGINEER 125,183.16 15,906.40 1,483.68 3,531.78 - GAS OPERATIONS PRINCIPAL ENGINEER 153,053.50 33,380.94 8,124.27 4,938.67	CUSTOMER CARE SUPERVISOR	128,357.46	22,463.50	4,935.87	2,225.78	
ENERGY SUPPLY PROCEDURE WRITER 136,219.68 - 2,594.03 - ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 ENERGY SUPPLY SENIOR/EXP ENGINEER 128,516.00 17,392.18 22,272.79 25,350.14 254 CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 129,015.66 25,272.51 7,093.56 1,344.68 GENERAL COUNSEL DIRECTOR/MANAGER 163,677.54 38,586.11 - 31.64 255 GAS OPERATIONS SENIOR/EXP ENGINEER 125,183.16 15,906.40 1,483.68 3,531.78 GAS OPERATIONS PRINCIPAL ENGINEER 153,053.50 33,380.94 8,124.27 4,938.67	INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER	125,611.46	18,411.91	900.00	4,638.99	
ENERGY SUPPLY SUPERVISOR 146,065.14 25,548.53 404.69 1,246.60 ENERGY SUPPLY SENIOR/EXP ENGINEER 128,516.00 17,392.18 22,272.79 25,350.14 254 CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 129,015.66 25,272.51 7,093.56 1,344.68 GENERAL COUNSEL DIRECTOR/MANAGER 163,677.54 38,586.11 - 31.64 255 GAS OPERATIONS SENIOR/EXP ENGINEER 125,183.16 15,906.40 1,483.68 3,531.78 GAS OPERATIONS PRINCIPAL ENGINEER 153,053.50 33,380.94 8,124.27 4,938.67	INFORMATION TECHNOLOGY PROGRAMMER ANALYST	5,863.64	-	-	-	253
ENERGY SUPPLY SENIOR/EXP ENGINEER 128,516.00 17,392.18 22,272.79 25,350.14 254 CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 129,015.66 25,272.51 7,093.56 1,344.68 GENERAL COUNSEL DIRECTOR/MANAGER 163,677.54 38,586.11 - 31.64 255 GAS OPERATIONS SENIOR/EXP ENGINEER 125,183.16 15,906.40 1,483.68 3,531.78 GAS OPERATIONS PRINCIPAL ENGINEER 153,053.50 33,380.94 8,124.27 4,938.67	ENERGY SUPPLY PROCEDURE WRITER	136,219.68	-	2,594.03	-	
CORPORATE AFFAIRS COMMUNICATIONS/MARKETING 129,015.66 25,272.51 7,093.56 1,344.68 GENERAL COUNSEL DIRECTOR/MANAGER 163,677.54 38,586.11 - 31.64 255 GAS OPERATIONS SENIOR/EXP ENGINEER 125,183.16 15,906.40 1,483.68 3,531.78 GAS OPERATIONS PRINCIPAL ENGINEER 153,053.50 33,380.94 8,124.27 4,938.67	ENERGY SUPPLY SUPERVISOR	146,065.14	25,548.53	404.69	1,246.60	
GENERAL COUNSEL DIRECTOR/MANAGER 163,677.54 38,586.11 - 31.64 255 GAS OPERATIONS SENIOR/EXP ENGINEER 125,183.16 15,906.40 1,483.68 3,531.78 GAS OPERATIONS PRINCIPAL ENGINEER 153,053.50 33,380.94 8,124.27 4,938.67	ENERGY SUPPLY SENIOR/EXP ENGINEER	128,516.00	17,392.18	22,272.79	25,350.14	254
GAS OPERATIONS SENIOR/EXP ENGINEER 125,183.16 15,906.40 1,483.68 3,531.78 GAS OPERATIONS PRINCIPAL ENGINEER 153,053.50 33,380.94 8,124.27 4,938.67	CORPORATE AFFAIRS COMMUNICATIONS/MARKETING	129,015.66	25,272.51	7,093.56	1,344.68	
GAS OPERATIONS PRINCIPAL ENGINEER 153,053.50 33,380.94 8,124.27 4,938.67	GENERAL COUNSEL DIRECTOR/MANAGER	163,677.54	38,586.11	-	31.64	255
	GAS OPERATIONS SENIOR/EXP ENGINEER	125,183.16	15,906.40	1,483.68	3,531.78	
GAS OPERATIONS MANAGER/PRINCIPAL 136,899.28 21,988.64 - 8,137.41 256	GAS OPERATIONS PRINCIPAL ENGINEER	153,053.50	33,380.94	8,124.27	4,938.67	
	GAS OPERATIONS MANAGER/PRINCIPAL	136,899.28	21,988.64	-	8,137.41	256

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
REGULATORY AFFAIRS MANAGER/PRINCIPAL	127,370.66	26,975.72	600.00	572.98	
GAS OPERATIONS PROJECT MANAGER	136,376.00	5,023.92	2,175.36	4,158.03	257
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	128,575.50	18,971.58	3,927.76	-	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	139,583.34	22,767.23	2,000.00	540.00	
INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER	126,784.04	15,945.44	-	-	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	127,230.80	15,968.13	1,045.00	36.65	
ENERGY SUPPLY DIRECTOR/CHIEF	197,645.80	52,612.95	-	2,305.76	258
ELECTRIC OPERATIONS SUPERVISOR	125,929.64	20,137.12	1,710.00	9,231.36	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,021.31	2,030.63	448.46	
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	138,653.59	18,505.54	8,547.84	1,499.54	259
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	143,088.00	5,627.30	12,077.18	3,366.58	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	143,088.00	5,656.28	2,344.95	3,267.62	260
GENERAL COUNSEL ATTORNEY	185,583.34	73,968.04	-	3,009.92	261
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	138,150.00	19,795.39	-	1,814.52	262
ENERGY SUPPLY SENIOR/EXP ENGINEER	123,290.15	-	4,837.00	792.03	263
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	142,463.77	21,984.30	6,309.08	-	264
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	143,088.00	5,656.28	300.00	4,418.24	201
ELECTRIC OPERATIONS SECTORER	139,902.16	17,653.95	300.00	6,413.36	
ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE	129,864.00	16,819.69	1,000.00	566.09	
CORPORATE AFFAIRS COMMUNICATIONS/MARKETING	11,250.00	-	15,000.00	-	265
CUSTOMER CARE MANAGER/PRINCIPAL	136,762.84	27,315.22	1,500.00	4,250.76	266
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	112,317.43	28,962.68	1,814.40	4,250.70	260
FINANCE AND RISK PROJECT/PROGRAM MANAGER	130,868.52	-	73,815.11	4,505.88	268
ELECTRIC OPERATIONS SUPERVISOR	150,808.52	28,078.14	5,685.12	2,815.31	208
ELECTRIC OPERATIONS SOPER VISOR ENERGY SUPPLY SENIOR/EXP ENGINEER	69,852.96	20,070.14	2,721.08	1,733.51	269
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	133,794.82	17,422.43	10,967.90	571.76	209
GAS OPERATIONS MANAGER/PRINCIPAL	133,794.82		3,421.15	25,277.37	270
		30,358.75	,	· · · · · · · · · · · · · · · · · · ·	271
FINANCE AND RISK MANAGER/PRINCIPAL INFORMATION TECHNOLOGY PROGRAMMER ANALYST	124,966.66	15,810.36	5,223.00	912.68	271
	135,173.64	22,138.29	1,958.53	2,295.00	272
ELECTRIC OPERATIONS ENGINEER	125,154.00	4,711.65	2,123.82	64.98	272
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	157,789.28	30,560.38	50.00	1,915.88	272
CUSTOMER CARE MANAGER/PRINCIPAL	136,078.36	26,150.74	4,611.02	2,005.02	273
FINANCE AND RISK SR/MANAGER/PRINCIPAL	152,854.16	33,412.74	-	539.28	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	141,162.50	18,142.98	12,183.95	16,979.03	274
GAS OPERATIONS GAS TRANSMISSION TRADER	23,833.34	-	20,000.00	-	274
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	149,206.00	5,646.06	15,722.00	3,953.83	275
SAFETY AND SHARED SERVICES ENGINEER/SCIENTIST	134,040.00	17,361.07	1,200.00	6,710.25	
CUSTOMER CARE MANAGER/PRINCIPAL	129,081.25	30,548.95	1,579.28	3,963.88	276
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	127,233.14	29,483.27	5,911.04	15,758.10	
INFORMATION TECHNOLOGY IT ARCHITECT	91,695.63	-	-	543.28	277
CUSTOMER CARE MANAGER/PRINCIPAL	96,371.40	31,259.49	3,000.00	469.19	278
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	7,496.81	-	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	189,128.19	58,198.17	9,809.00	2,853.26	279
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	160,310.94	24,228.76	860.59	2,899.83	280
HUMAN RESOURCES SR DIR/DIR/CHIEF	105,000.00	-	100,500.00	7,519.41	281
INFORMATION TECHNOLOGY SENIOR/EXP ENGINEER	132,960.00	17,220.54	1,100.00	1,533.53	
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	127,173.66	18,648.83	1,073.70	3,044.70	
INFORMATION TECHNOLOGY SUPERVISOR	147,554.46	28,987.68	4,654.00	8,068.98	
CUSTOMER CARE SUPERVISOR	127,723.04	22,368.10	5,116.69	1,857.86	
FINANCE AND RISK MANAGER/PRINCIPAL	131,857.96	27,532.20	400.00	1,024.31	
GAS OPERATIONS ASSOC/SR/EXP ANALYST	131,835.54	19,131.41	1,579.28	-	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
HUMAN RESOURCES SR/EXP/PRIN CONSULTANT	128,288.36	18,736.71	1,974.10	3,487.07	
ELECTRIC OPERATIONS SR/EXP ENGINEER	149,830.86	23,230.34	1,360.88	3,197.20	
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,819.69	20,037.71	-	
ENERGY SUPPLY SUPERVISOR	165,608.16	26,281.64	75,314.67	2,294.46	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	129,730.30	18,900.37	-	1,349.31	
GAS OPERATIONS SENIOR/EXP ENGINEER	134,244.00	5,292.88	2,451.17	1,323.20	282
HUMAN RESOURCES ANALYST/PROJECT MANAGER	149,128.50	26,795.96	814.64	1,019.75	283
CORPORATE AFFAIRS DIRECTOR/CHIEF	174,604.14	46,049.29	25,754.24	14,434.79	284
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,819.69	3,715.85	-	
CUSTOMER CARE DIRECTOR/CHIEF	129,505.00	58,726.38	3,058.00	2,471.88	285
CUSTOMER CARE MANAGER/PRINCIPAL	147,223.16	31,280.61	4,737.00	5,832.19	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	131,861.66	26,260.93	150.00	26,614.98	
GAS OPERATIONS SENIOR DIRECTOR	221,100.04	91,702.03	1,455.00	6,312.58	286
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	129,645.86	15,611.51	3,314.50	508.49	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	138,757.15	25,816.82	2,211.48	1,251.08	287
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	124,844.54	15,016.12	10,405.83	-	288
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	182,011.25	30,359.98	4,500.00	5,664.87	289
INFORMATION TECHNOLOGY SENIOR MANAGER	164,289.18	35,456.00	-	2,848.07	290
ENERGY SUPPLY MANAGER/PRINCIPAL	132,262.80	23,719.74	7,500.69	1,296.92	
ELECTRIC OPERATIONS SR/EXP/PRIN ANALYST	130,264.84	23,607.99	350.00	3,042.93	291
ELECTRIC OPERATIONS SUPERVISOR	147,008.84	20,653.77	20,578.64	1,017.80	
ENERGY SUPPLY OUTAGE/CLEARANCE COORDINATOR	129,668.54	17,276.46	22,854.59	-	
ENERGY SUPPLY SENIOR/EXP ENGINEER	125,394.16	15,251.07	23,623.74	3,651.45	292
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	139,846.00	5,264.86	57,668.48	6,890.16	293
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	130,190.00	4,923.78	9,928,17	10,957.65	294
ENERGY SUPPLY SUPERVISOR	152,174.46	24,210.58	67,418.72	-	
ENERGY SUPPLY DIRECTOR/CHIEF	198,399.00	52,664.45	-	4,747.03	295
ENERGY SUPPLY SENIOR/EXP ENGINEER	125,932.66	15,438.45	11,975.97	3,539.40	296
INFORMATION TECHNOLOGY SUPERVISOR	143,541.96	30,159.04	-	1,678.13	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	120,815.22	-	50,000.00	2,999.15	297
ENERGY SUPPLY NUCLEAR SUPERVISOR	141,676.00	24,809,92	29,453.12	2,609.22	
ELECTRIC OPERATIONS SUPERVISOR	95,981.06	16,463.83	33,909.58	10,306.77	298
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	126,760.50	15,518.80	2,000.00	16,040.40	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	21,702.62	16,941.00	1,897.41	-	299
GAS OPERATIONS SUPERVISOR	126,729.33	12,380.10	4,281.91	-	300
INFORMATION TECHNOLOGY SR/EXP/PRIN SPECIALIST	140,000.04		17,800.00	1,577.21	301
INFORMATION TECHNOLOGY SUPERVISOR	148,958.34	16,830.66	11,132.08	-,	
ENERGY SUPPLY MANAGER/PRINCIPAL	134,800.00	24,142.35	1,700.00	77.00	
ENERGY SUPPLY MANAGER/PRINCIPAL	135,556.49	28,118.29	50.00	2,007.32	
GENERAL COUNSEL ATTORNEY	201,059.30	66,458.03	2,272.56	3,231.81	302
ENERGY SUPPLY NUCLEAR SUPERVISOR	132,236.64	21,094.51	39,807.19	3,655.63	
ENERGY SUPPLY DIRECTOR/CHIEF	184,807.51	46,943.57	32,965.00	11,780.50	303
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	160,396.14	37,571.54	8,647.41		
ELECTRIC OPERATIONS SUPERVISOR	145,484.36	27,219.40	78,817.27	528.29	
GAS OPERATIONS MANAGER/PRINCIPAL	135,254.36	29,824.11	1,762.04	10,383.20	
ENERGY SUPPLY SUPERVISOR	139,399.96	22,280.37	60,548.86	-	
HUMAN RESOURCES MANAGER/PRINCIPAL	156,186.26	16,978.50	1,781.91	8,267.02	304
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	146,069.00	5,833.20	5,139.70	1,501.20	305
SAFETY AND SHARED SERVICES PROGRAM MANAGER	131,531.04	17,958.46	3,688.28	6,561.64	
FINANCE AND RISK SUPERVISOR	124,574.20	18,887.85	6,765.37	8,772.41	306
ELECTRIC OPERATIONS SUPERVISOR	143,718.04	23,084.67	27,353.06	522.40	
	,/ 10.01	,,		022.10	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ENERGY SUPPLY SUPERVISOR	125,778.14	15,325.83	150.00	6.310.49	
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	45,795.44	-	200.00	364.67	307
GAS OPERATIONS SUPERVISOR	47,204.56	-	-	465.17	308
GAS OPERATIONS SUPERVISOR	49,318.20	-	-	-	309
ELECTRIC OPERATIONS PROJECT MANAGER	143,575.65	-	1,541.88	9,466.20	310
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,312.00	16,528.19	26,141.23	4,538.13	311
ENERGY SUPPLY PRINCIPAL ENGINEER	20,492.32	-	3,046.08	-	312
ENERGY SUPPLY NUCLEAR SUPERVISOR	140,341.46	24,477.05	44,350.51	244.19	
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	220,552.54	83,103.69	125.00	10,236.76	313
GENERAL COUNSEL ATTORNEY	137,857.80	60,966.40	-	485.00	314
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	147,596.13	24,780.04	1,425.00	2,770.94	315
GENERAL COUNSEL ATTORNEY	207,782.00	91,819.69	3,025.00	3,470.97	316
ENERGY SUPPLY INSTRUCTOR/TRAINING	152,239.34	20,278.86	52,571.43	2,305.63	
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	133,277.87	20,131.34	8,857.99	7,176.66	317
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	124,772.73		10,000.00	3,303.48	318
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	90,543.50	-	6,513.06	5,418.71	319
HUMAN RESOURCES SUPERVISOR/SPECIALIST	136,228.34	35,510.97	15,434.83	368.09	320
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	151,056.21	32,938.59	350.00	7,308.21	320
GENERAL COUNSEL ATTORNEY	27,775.12	39,311.12	6,376.23	-	322
SAFETY AND SHARED SERVICES CONSULTING SPECIALIST	126,551.86	19,286.96	1,645.34	1,316.58	
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	33,015.86	-	1,010101	-	323
ENERGY SUPPLY SENIOR/EXP ENGINEER	106,389.00	18,373.58	49,096.91	-	323
CUSTOMER CARE SR/EXP/PRIN SPECIALIST	125,740.64	15,971.44		_	521
REGULATORY AFFAIRS SR/EXP/PRIN SPECIALIST	113,311.07	-	500.00	1,001.68	325
CUSTOMER CARE MANAGER/PRINCIPAL	125,495.66	23,831.52	5,012.84	3,964.06	525
ELECTRIC OPERATIONS SR/EXP ENGINEER	136,647.46	17,830.33	4,448.82	2,418.63	
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	142,782.00	12,919.87	3,667.01	4,926.12	
ELECTRIC OPERATIONS SI/EXP/RIN SPECIALIST	68,620.68	27,512.89	6,065.49	869.78	326
SAFETY AND SHARED SERVICES SUPPLY CHAIN	126,288.00	16,356.56	8,028.67	-	520
GENERAL COUNSEL ATTORNEY	99,499.98	70,987.27	18,314.34	410.00	327
ENERGY SUPPLY ANALYST/SENIOR ANALYST	106,836.40	-	29,715.03		328
ELECTRIC OPERATIONS SUPERVISOR	131,491.84	21,052.80	48,133.91	9,055.35	526
ELECTRIC OPERATIONS SUPERVISOR	146,547.00	27,746.63	9,827.35	2,911.23	
ENERGY SUPPLY NUCLEAR SUPERVISOR IN TRAINING	135,260.84	21,457.75	2,297.70	2,911.25	329
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	146,995.80	30,690.19	4,172.19	15,410.56	527
CUSTOMER CARE SR/EXP/PRIN ANALYST	149,924.04	30,077.88	-,172.19	1,553.54	330
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	156,771.34	31,311.58	4,147.85	1,000.04	331
HUMAN RESOURCES SR/TECHNICAL TRAINING INSTRUCTOR	119,210.66	-	28,186.31	23,039.12	332
ELECTRIC OPERATIONS MANAGER/SUPERVISOR PUBLIC SAFETY & REG	152,677.70	23,313.49	8,132.32	16,017.37	333
ELECTRIC OF ERATIONS MANAGER/SOF ERVISOR FOBLIC SAFETT & REG ENERGY SUPPLY MANAGER/PRINCIPAL	154,402.80	27,884.53	855.20	324.90	555
SAFETY AND SHARED SERVICES SUPERVISOR	125,569.46	23,687.57	3,025.00	2,849.52	334
CUSTOMER CARE DIRECTOR/CHIEF	125,509.40	38,456.72	3,766.91	10,436.05	335
FINANCE AND RISK DIRECTOR/CHIEF	132,016.74	66,038.93	34,770.71	7,205.54	336
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	70,999.98	-	25,050.00	2,346.78	337
GAS OPERATIONS SUPERINTENDENT	155,419.66	30,862.21	2,320.96	1,617.06	338
GAS OPERATIONS SUPERINTENDENT GAS OPERATIONS SUPERVISOR	133,171.81	18,295.61	450.00	613.82	339
GAS OPERATIONS SUPERVISOR ENERGY SUPPLY NUCLEAR SUPERVISOR IN TRAINING	133,171.81 143,500.04	7,683.20	450.00 25,083.99	613.82	339
ENERGY SUPPLY NUCLEAR SUPERVISOR IN TRAINING ENERGY SUPPLY MANAGER/PRINCIPAL	143,500.04	32,195.52	23,083.99	4,476.38	340
ENERGY SUPPLY MANAGEK/PRINCIPAL ENERGY SUPPLY SUPERVISOR	151,802.54	32,195.52 25,132.47	41,186.26	4,476.38 1,939.03	
ENERGY SUPPLY SUPERVISOR	131,802.34	20,891.08	41,180.20	5,281.52	
ELECTRIC OPERATIONS SUPERVISOR	137,753.34 145,907.08	20,891.08	1,937.84	2,270.81	341
ELECTRIC OF ERATIONS SUPERVISOR	145,907.08	20,890.79	1,957.84	2,270.81	341

ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 133,727.04 18,243.94 4,041.81 26,225.66 CUSTOMER CARE PRODUCT MANAGER 127,863.93 17,842.29 3,590.00 5,964.13 342 ENERGY SUPPLY NUCLEAR SUPERVISOR 137,530.85 20,894.26 150.00 1,783.00 343 ENERGY SUPPLY PROJECT/PROGRAM MANAGER 160,005.34 - 112,109.74 323.75 344 REGULATORY AFFAIRS MANAGER/PRINCIPAL 157,844.10 30,017.56 7,921.40 608.84 345 CUSTOMER CARE SENIOR MANAGER 41,172.99 33,729.07 60,989.31 - 346 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 130,883.62 21,836.18 3,929.38 2,917.42 ENERGY SUPPLY NUCLEAR SUPERVISOR 128,705.16 18,246.12 20,218.49 626.27 ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST 125,950.64 16,777.17 7,992.63 8,959.35 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 35,326.09 - - 960.65 347	Έ
ENERGY SUPPLY NUCLEAR SUPERVISOR 137,530.85 20,894.26 150.00 1,783.00 343 ENERGY SUPPLY PROJECT/PROGRAM MANAGER 160,005.34 - 112,109.74 323.75 344 REGULATORY AFFAIRS MANAGER/PRINCIPAL 157,844.10 30,017.56 7,921.40 608.84 345 CUSTOMER CARE SENIOR MANAGER 41,172.99 33,729.07 60,989.31 - 346 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 130,883.62 21,836.18 3,929.38 2,917.42 ENERGY SUPPLY NUCLEAR SUPERVISOR 128,705.16 18,246.12 20,218.49 626.27 ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST 125,950.64 16,777.17 7,920.63 8,959.35 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 35,326.09 - - 960.65 347	
ENERGY SUPPLY PROJECT/PROGRAM MANAGER 160,005.34 - 112,109.74 323.75 344 REGULATORY AFFAIRS MANAGER/PRINCIPAL 157,844.10 30,017.56 7,921.40 608.84 345 CUSTOMER CARE SENIOR MANAGER 41,172.99 33,729.07 60,989.31 - 346 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 130,883.62 21,836.18 3,929.38 2,917.42 ENERGY SUPPLY NUCLEAR SUPERVISOR 128,705.16 18,246.12 20,218.49 626.27 ELECTRIC OPERATIONS SAFEXP/PRIN/SPECIALIST 125,590.64 16,777.17 7,992.63 8,559.35 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 35,326.09 - - 960.65 347	
REGULATORY AFFAIRS MANAGER/PRINCIPAL 157,844.10 30,017.56 7,921.40 608.84 345 CUSTOMER CARE SENIOR MANAGER 41,172.99 33,729.07 60,989.31 - 346 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 130,883.62 21,836.18 3,929.38 2,917.42 ENERGY SUPPLY NUCLEAR SUPERVISOR 128,705.16 18,246.12 20,218.49 626.27 ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST 125,950.64 16,777.17 7,992.63 8,959.35 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 35,326.09 - - 960.65 347	
CUSTOMER CARE SENIOR MANAGER 41,172.99 33,729.07 60,989.31 - 346 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 130,883.62 21,836.18 3,929.38 2,917.42 ENERGY SUPPLY NUCLEAR SUPERVISOR 128,705.16 18,246.12 20,218.49 626.27 ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST 125,950.64 16,777.17 7,992.63 8,959.35 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 35,326.09 - - 960.65 347	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 130,883.62 21,836.18 3,929.38 2,917.42 ENERGY SUPPLY NUCLEAR SUPERVISOR 128,705.16 18,246.12 20,218.49 626.27 ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST 125,950.64 16,777.17 7,992.63 8,959.35 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 35,326.09 - - 960.65 347	
ENERGY SUPPLY NUCLEAR SUPERVISOR 128,705.16 18,246.12 20,218.49 626.27 ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST 125,950.64 16,777.17 7,992.63 8,959.35 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 35,326.09 - - 960.65 347	
ENERGY SUPPLY NUCLEAR SUPERVISOR 128,705.16 18,246.12 20,218.49 626.27 ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST 125,950.64 16,777.17 7,992.63 8,959.35 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 35,326.09 - - 960.65 347	
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST 125,950.64 16,777.17 7,992.63 8,959.35 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 35,326.09 - - 960.65 347	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL 35,326.09 - 960.65 347	
GAS OPERATIONS MANAGER/PRINCIPAL 137,905.16 25,391.28 2,076.48 1,260.32	
ENERGY SUPPLY MANAGER/PRINCIPAL 173,810.34 34,812.42 56,704.60 3,761.72 348	
GAS OPERATIONS MANAGER/PRINCIPAL 149,036.00 24,784.68 - 94.10	
HUMAN RESOURCES MANAGER/PRINCIPAL 19,067,47 - 50,000,00 - 349	
GAS OPERATIONS DIRECTOR/CHIEF 176.181.34 45.668.55 3.948.20 21.293.23 350	
HUMAN RESOURCES HR CONSULTANT 129,991.84 25,983.35 2,398.48 11,899.68 351	
GAS OPERATIONS MANAGER/PRINCIPAL 164,783.84 37,407.36 4,550.00 882.14 352	
CUSTOMER CARE MANAGER/PRINCIPAL 38,333.34 - 5.00 3.413.25 353	
CUSTOMER CARE MANAGER/RENCIPAL 5,555.54 5,500 5,415.25 5,557 CUSTOMER CARE MANAGER/RENCIPAL 140,607.20 28,094.20 9,370.32 1,246,06	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST 126,041.64 8,556.20 971.41 4,875.25	
GAS OPERATIONS SUPERVISING ENGINEER 125,568.74 14,861.18 6,302.36 13,609.46 354	
CAS OPERATIONS SOFERVISING ENGINEER 123,308.74 14,801.16 0,502.30 15,007.40 534 ELECTRIC OPERATIONS SENIOR/EXP ENGINEER 148,190.00 5,582.66 500.00 1,914.58 355	
ELECTRIC OPERATIONS SUPERVISOR 145,465.46 27,205.22 24,763.54 1,346.54 SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL 129,283.88 20,392.14 5,006.71 2,951.98 356	
GAS OPERATIONS SUPERVISING ENGINEER 126,773.66 21,091.42 178.38 15,117.13	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL 159,211.30 30,847.27 - 656.00 357 NEED MATION TECHNOLOGY 111,605.50 21,000.00 1000.25 1000.25	
INFORMATION TECHNOLOGY SUPERVISOR 131,696.50 21,050.93 950.00 4,083.75 DUPDOUGHDNUM LINDING 112,055.00 (1000000000000000000000000000000000000	
ENERGY SUPPLY PLANNING 127,053.60 - 64,003.37 - 358	
GAS OPERATIONS SUPERVISING ENGINEER 132,599.96 6,331.78 5,258.00 3,576.87	
ELECTRIC OPERATIONS SR/METEOROLOGIST 124,850.50 15,061.76 1,324.08 - 359	
INFORMATION TECHNOLOGY DIRECTOR/CHIEF 205,833.34 58,302.12 3,318.56 4,336.42 360	
INFORMATION TECHNOLOGY SUPERVISOR 1,525.48 21,002.85 16,814.95 - 361	
ENERGY SUPPLY SUPERVISOR 144,750.54 25,318.47 65,180.30 -	
CUSTOMER CARE RELATIONSHIP MANAGER 129,689.04 17,297.38 625.00 727.64	
CORPORATE AFFAIRS SENIOR MANAGER 151,041.66 32,825.10 - 4,973.54	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER 159,228.00 6,272.17 15,023.26 229.01	
ENERGY SUPPLY NUCLEAR SUPERVISOR 145,996.36 27,419.34 1,592.79 4,072.49	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 140,940.80 20,350.51 150.00 11,759.64	
GAS OPERATIONS MANAGER/PRINCIPAL 147,460.04 33,637.91 8,227.37 3,356.77 362	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL 136,341.30 31,886.02 507.44 110.94	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL 157,587.30 31,172.05 19,041.99 23,803.53	
GAS OPERATIONS MANAGER/PRINCIPAL 148,405.84 29,532.31 554.56 17,955.73	
CUSTOMER CARE MANAGER/PRINCIPAL 135,399.50 29,638.42 2,001.91 4,004.57	
ENERGY SUPPLY NUCLEAR SUPERVISOR 138,005.86 24,161.53 4,777.34 3,054.58	
INFORMATION TECHNOLOGY SENIOR MANAGER 163,999.96 1,751.45	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL 134,913.78 23,648.06 14,079.84 13,038.43 363	
ENERGY SUPPLY MANAGER/PRINCIPAL 142,822.36 28,536.77 1,000.00 1,167.47	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 145,315.34 22,157.01 1,300.00 1,721.00	
GAS OPERATIONS SUPERVISOR 77,879.50 21,177.70 27,189.92 7,290.72 364	
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF 164,134.70 43,577.29 5,106.88 28,469.83 365	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	134,963.96	22,000.17	9,478.45	13,134.29	366
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	127,158.96	17,027.79	4,450.57	7,230.50	
HUMAN RESOURCES MANAGER/PRINCIPAL	44,034.10	-	-	135.00	367
CUSTOMER CARE SR. DIR/DIRECTOR/CHIEF	123,374.67	50,009.40	11,933.48	2,513.67	368
INFORMATION TECHNOLOGY IT ARCHITECT	152,500.00	9,958.15	-	26,111.83	
GAS OPERATIONS SUPERVISOR	75,520.81	-	10,000.00	1,659.32	369
ENERGY SUPPLY INSTRUCTOR/TRAINING	126,408.36	16,838.05	22,693.86	2,270.69	
GAS OPERATIONS MANAGER/PRINCIPAL	159,036.84	23,615.29	500.00	4,934.61	370
GAS OPERATIONS DIRECTOR/CHIEF	124,772.72	-	25,000.00	4,981.25	371
ELECTRIC OPERATIONS SR/EXP ENGINEER	126,631.86	10,355.47	4,707.13	-	
CUSTOMER CARE MANAGER/PRINCIPAL	122,376.70	28,803.66	8,327.26	376.83	372
INFORMATION TECHNOLOGY SUPERVISOR	139,604.46	20,579.78	1,775.00	2,768.44	
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	132,593.04	16,372.58	5,103.02	9,164.89	
ENERGY SUPPLY SUPERVISOR	141,288.62	21,422.69	20,796.00	860.98	373
ELECTRIC OPERATIONS SUPERVISOR	161,564.34	28,729.86	3,852.96	2,084.60	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	133,903.80	21,403.83	9,052.68	12,558.81	374
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	124,943.40	20,345.39	10,849.60	7,111.30	375
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	1,764.28	186.37	
GENERAL COUNSEL ATTORNEY	192,012.30	73,105.44	-	2,620.57	376
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	50,158.72	-	15,000.00	4,927.46	377
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	174,862.04	26,139.31	10,805.68	5,709.29	378
ELECTRIC OPERATIONS SR/DISPATCHER/ANALYST	119,854.72	18,945.08	16,540.45	686.62	379
ENERGY SUPPLY NUCLEAR SUPERVISOR	133,358.36	7,134.40	59,204.89	3,141.06	517
CUSTOMER CARE PRODUCT MANAGER	139,570.16	26,219.67	9,737.84	3,126.72	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	167,221.80	45,686.02	5,437.91	22,831.41	380
ELECTRIC OPERATIONS SUPERVISOR	119,770.29	-	38,922.05	-	381
GAS OPERATIONS MANAGER/PRINCIPAL	175,755.80	46,596.55	4,433.40	9,257.03	382
GAS OPERATIONS MANAGER/PRINCIPAL	159,524.68	36,023.88	8,900.00	8,791.79	562
ENERGY SUPPLY PROCEDURE WRITER	46,116.00	-	0,700.00	-	383
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	155,217.86	34,114.77	4,824.87	19,549.15	565
ENERGY SUPPLY PRINCIPAL ENGINEER	102,993.80	51,111.77	14,648.32	-	384
CUSTOMER CARE SR/EXP/PRIN ANALYST	132,435.00	17,233.10	8,133.20	3,883.03	501
ELECTRIC OPERATIONS SUPERVISOR	130,425.54	24,363.83	20,521.26	2,112.10	
SAFETY AND SHARED SERVICES NUCLEAR SUPERVISOR	137,202.14	20,453.82	8,131.11	378.31	
CUSTOMER CARE DIRECTOR/CHIEF	31,521.74	20,100.02	0,101.11	93.12	385
ELECTRIC OPERATIONS SUPERVISING ENGINEER	129,704.95	5,434.73	9.424.07	3,491.61	386
ENERGY SUPPLY INSTRUCTOR/TRAINING	147,783.30	23,471.80	40,371.76	5,191.01	500
ENERGY SUPPLY WORK MAGMNT/SCHEDULING	136,704.00	22,814.65	31,592.66	6.001.52	
ELECTRIC OPERATIONS PROJECT MANAGER	143,088.00	3,673.67	25,058.20	20,725.37	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	136,191.00	17,317.15	250.00	5,574.98	387
ENERGY SUPPLY PROCEDURE WRITER	136,732.50	-	250.00	-	507
CUSTOMER CARE SR DIR/DIR/CHIEF	158,446.94	-	75,000.00	6,429.47	388
INFORMATION TECHNOLOGY IT ARCHITECT	148,323,36	20,658.70	5,173.04	34,291.35	500
CUSTOMER CARE MANAGER/PRINCIPAL	51,136.38	20,050.70	5,000.00	95.20	389
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,037.84	9,611.19	4,301.28	507
GAS OPERATIONS PROJECT MANAGER	137,880.00	3,384.44	6,448.72	5,096.29	390
ELECTRIC OPERATIONS SUPERVISOR	139,516.46	20,838.55	18,659.78	13,494.33	570
CUSTOMER CARE SR/EXP/PRIN ANALYST	127,176.96	15,632.52	5,458.14	1,447.07	
ELECTRIC OPERATIONS SUPERVISOR	150,882.96	34,979.59	39,562.54	1,447.07	
GAS OPERATIONS SUPERVISOR	130,882.90	22,288.83	2,453.68	1,494.81	391
ELECTRIC OPERATIONS DIRECTOR/CHIEF	192,388.86	59,441.83	6,253.22	28,480.16	392
ELLET ME OF ERVITONS DIRECTORVEHILF	172,308.80	37,441.03	0,233.22	20,400.10	572

ENERGY SUPPLY SUPERVISOR 140,753.36 22,571.04 50,594.41 2,563.29	
FINANCE AND RISK COMPLIANCE/RISK 147,435.00 18,105.58 4,024.35 78.24	
INFORMATION TECHNOLOGY SR/EXP/PRIN SPECIALIST 150,000.00 8,109.81 - 4,224.23	
GAS OPERATIONS SR/EXP/PRIN SPECIALIST 99,309.52 - 22,466.02 4,840.49	393
ENERGY SUPPLY SENIOR/EXP ENGINEER 11,485.00 17,851.36 3,054.72 -	394
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL 124,794.86 15,093.02 1,298.22 1,784.04	395
CUSTOMER CARE PROGRAM MANAGER 123,936.30 16,245.12 1,390.95 489.81	396
GAS OPERATIONS MANAGER/PRINCIPAL 154,837.22 23,357.51 100.00 8,508,73	397
CUSTOMER CARE MANAGER/PRINCIPAL 158,604.34 34,578.72 14,190.35 3,303.98	398
ELECTRIC OPERATIONS SUPERVISOR 67,708.36 - 17,211.20 7,513.00	399
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL 155,183.66 29,589.94 584.64 8,064.04	
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT 131,274.00 4,942.18 2,482.70 8,440.85	400
HUMAN RESOURCES SUPERVISOR/SPECIALIST 140,000.04 - 16,184.46 372.94	
GAS OPERATIONS SENIOR/EXP ENGINEER 114,582.48 17,194.97 1,932.67 1,205.52	401
ENERGY SUPPLY NUCLEAR SUPERVISOR 156,495,67 22,738.29 22,643.01 10,729.81	101
ENERGY SUPPLY PLANNING 123,077.83 - 61,113.53 -	402
ENERGY SUPPLY SENIOR/EXP ENGINEER 137,820.00 17,862.95 22,624.69 9,956.02	402
INFORMATION TECHNOLOGY SUPERVISOR 130,940.80 22,920.98 150.00 15,314.52	
ENERGY SUPPLY MANAGER/PRINCIPAL 146,666.46 29,304.75 50.00 1,323.95	403
HUMAN RESOURCES HR CONSULTANT 159,045,64 39,099,65 3.872.44 1,647.44	403
CORPORATE AFFAIRS DIRECTOR/CHIEF 96,376.83 - 25,000.00 1,524.70	404
HUMAN RESOURCES HR CONSULTANT 137,812.50 10,770.95 500.00 169.82	405
	406
	406 407
GAS OPERATIONS SUPERVISOR/PROG MANAGER 126,338.60 19,366.18 875.35 8,915.30 DEEDEMATION TECHNICLOCK STRATAL 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 120,038.40 12	
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL 182,084.84 32,822.20 3,975.00 2,936.64 ENERGY IN COMPACTION OF DEPENDENCIPAL 182,084.84 32,822.20 3,975.00 2,936.64	408
ELECTRIC OPERATIONS DIRECTOR/CHIEF 196,856.96 61,361.00 3,147.75 3,845.98	409
ELECTRIC OPERATIONS SUPERVISOR 150,167.74 27,486.99 300.00 4,022.16	
GAS OPERATIONS MANAGER/PRINCIPAL 165,333.36 27,283.19 1,846.03 7,617.76	
INFORMATION TECHNOLOGY INFORMATION/CYBER SECURITY 80,294.70 10,564.40 2,163.92 5,625.84 UNDOLOGO DEDUCTO DEDUCTOR DE CONTRACTORIZATION/CYBER SECURITY 80,294.70 10,564.40 2,163.92 5,625.84	410
HUMAN RESOURCES SENIOR MANAGER 115,613,91 33,807.25 9,055.00 912,54 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	411
GAS OPERATIONS MANAGER/PRINCIPAL 153,037.54 32,566.27 29,005.88 21,453.57	
GAS OPERATIONS MANAGER/PRINCIPAL 127,054.86 22,105.00 450.00 3,561.52	
ENERGY SUPPLY SENIOR/EXP ENGINEER 137,820.00 20,611.87 11,932.95 8,429.83	
INFORMATION TECHNOLOGY SENIOR MANAGER 170,210.84 37,111.24 6,493.58 62,445.87	412
CUSTOMER CARE DIRECTOR/CHIEF 206,443.86 60,253.04 749.40 7,940.90	413
ELECTRIC OPERATIONS SUPERVISOR 138,782.64 26,049.27 12,351.53 15,130.18	
GENERAL COUNSEL ATTORNEY 161,275.88 59,252.36 - 717.04	414
INFORMATION TECHNOLOGY SUPERVISOR 135,445.20 23,606.81 5,722.34 3,855.07	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL 139,184.50 27,059.67 5,137.30 -	415
HUMAN RESOURCES HR CONSULTANT 120,549.13 - 350.00 1,156.13	416
REGULATORY AFFAIRS MANAGER/PRINCIPAL 190,962.00 46,683.62 11,647.76 853.33	417
ELECTRIC OPERATIONS MANAGER/PRINCIPAL 137,780.04 31,705.95 16,045.45 12,051.14	
INFORMATION TECHNOLOGY IT ARCHITECT 155,000.04 535.45	
GAS OPERATIONS SR/MANAGER/PRINCIPAL 125,250.98 16,369.46 2,075.04 7,669.31	418
INFORMATION TECHNOLOGY SENIOR DIRECTOR 240,625.00 111,303.50 10,132.08 5,068.65	419
GAS OPERATIONS MANAGER/PRINCIPAL 128,125.04 16,475.38 2,375.35 2,481.31	
GAS OPERATIONS DIRECTOR/CHIEF 177,573.54 46,756.35 1,741.95 28,831.59	420
ENERGY SUPPLY NUCLEAR SUPERVISOR 133,513.00 20,365.06	
INFORMATION TECHNOLOGY DIRECTOR/CHIEF 196,729.16 57,972.21 4,808.52 20,970.44	421
REGULATORY AFFAIRS DIRECTOR/CHIEF 211,417.96 61,359.98 - 1,720.25	422
ENERGY SUPPLY MANAGER/PRINCIPAL 153,031.64 33,164.19 50.00 4,168.00	423

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
GAS OPERATIONS SUPERINTENDENT	78,541.65	-	30.00	5,710.66	424
ELECTRIC OPERATIONS SUPERVISOR	129,106.96	19,590.73	8,838.40	11,392.68	
ENERGY SUPPLY SUPERVISOR	152,253.04	24,287.42	89,059.55	315.00	
CUSTOMER CARE MANAGER/PRINCIPAL	134,958.30	30,712.15	6,274.44	12,832.24	425
ELECTRIC OPERATIONS SR. DIR/DIRECTOR/CHIEF	191,760.52	56,372.33	1,935.00	3,715.27	426
SAFETY AND SHARED SERVICES ENGINEER/SCIENTIST	133,512.00	17,292.40	1,200.00	990.12	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	143,088.00	5,656.28	9,649.07	1,697.06	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	148,191.16	22,665.79	5,836.29	1,687.69	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	22,177.77	412.13	
ENERGY SUPPLY PROJ/PROGRAM MANAGER	125,400.00	16,241.57	14,240.32	14,121.48	
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	194,528.36	34,964.22	75.00	7,675.59	427
SAFETY AND SHARED SERVICES PROJECT MANAGER	138,339.32	31,554.62	356.39	5,271.47	428
REGULATORY AFFAIRS DIRECTOR/CHIEF	211,833.36	61,625.66	16,935.00	13,684.15	429
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	149,738.46	22,921.13	10,250.00	16,573.20	430
ENERGY SUPPLY SUPERVISOR	139,138.99	21,712.15	38,759.47	9,084.79	431
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	153,760.00	34,744.20	5,633.04	4,285.97	
ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR	141,857.64	28,890.59	19,681.66	6,795.01	
SAFETY AND SHARED SERVICES CONSULTING SPECIALIST	135,354.16	25,923.41	3,563.82	5,104.85	
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	8,049.25	-	-	-	432
ELECTRIC OPERATIONS SUPERVISOR	143,573.00	21,943.52	300.00	1,291.11	
CUSTOMER CARE PRODUCT MANAGER	142,252.37	21,929.21	3,000.00	213.65	433
ENERGY SUPPLY SUPERVISOR	136,191.70	21,769.52	33,060.23	-	
CUSTOMER CARE MANAGER/PRINCIPAL	148,215.94	27,678.24	10.00	17,743.27	434
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	132,563.96	15,963.45	13,080.84	10,502.38	
GAS OPERATIONS SUPERVISOR	142,414.64	25,923.63	500.00	7,898.72	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	157,220.46	28,516.84	10,860.52	5,869.01	
REGULATORY AFFAIRS MANAGER/PRINCIPAL	158,092.16	31,233.68	3,878.92	10,613.42	
CEO/COO/PRESIDENT DIRECTOR/CHIEF	208,982.60	54,261.01	5,000.00	2,480.01	435
CUSTOMER CARE SR/EXP/PRIN ANALYST	140,070.00	-	10,142.08	9,619.70	436
ELECTRIC OPERATIONS SUPERVISOR	133,559.44	17,348.08	37,746.07	2,594.36	
ELECTRIC OPERATIONS SUPERVISOR	142,504.80	21,867.48	27,197.60	-	
ELECTRIC OPERATIONS SUPERVISOR	147,575.30	30,175.16	13,576.74	254.15	
FINANCE AND RISK DIRECTOR/CHIEF	64,226.19	-	54,000.00	1,115.30	437
ENERGY SUPPLY SENIOR/EXP ENGINEER	130,163.80	17,365.93	1,375.00	1,383.06	
CUSTOMER CARE MANAGER/PRINCIPAL	107,817.43	-	20,000.00	8,939.07	438
GAS OPERATIONS SR/EXP/PRIN SPECIALIST	43,166.67	-	10,000.00	-	439
INFORMATION TECHNOLOGY SENIOR MANAGER	163,823.46	35,860.47	-	2,198.26	440
ENERGY SUPPLY INSTRUCTOR/TRAINING	143,349.64	28,575.20	27,585.17	3,428.18	
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	134,981.04	16,953.84	6,619.14	488.54	
INFORMATION TECHNOLOGY NETWORK SPECIALIST	125,625.46	18,247.23	100.00	307.15	
GAS OPERATIONS SUPERVISING ENGINEER	126,854.16	16,191.91	12,138.64	8,330.06	
ELECTRIC OPERATIONS SUPERVISOR	127,510.30	20,283.44	4,508.96	38,157.31	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	154,084.84	33,540.06	-	1,198.24	441
SAFETY AND SHARED SERVICES SENIOR MANAGER	154,946.33	32,601.82	5,358.56	25,283.86	442
ELECTRIC OPERATIONS SUPERVISING ENGINEER	36,787.49	23,613.17	7,341.86	123.11	443
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,575.50	16,889.77	7,923.37	2,515.23	444
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	136,038.00	27,028.88	2,000.00	5,509.34	445
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	136,198.20	17,683.76	500.00	5,288.96	
ENERGY SUPPLY WORK MAGMNT/SCHEDULING	145,568.36	17,585.46	5,733.14	556.57	446
ENERGY SUPPLY SUPERVISOR	138,253.47	24,043.82	45,439.73	2,806.56	446 447
HUMAN RESOURCES SR/MANAGER/PRINCIPAL	15,746.04	-	5,000.00	85.65	447

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS SUPERVISOR	148,379.16	29,890.57	1,684.46	12,455.21	
FINANCE AND RISK MANAGER/PRINCIPAL	133,249.96	16,047.86	8,440.95	5,357.72	
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	130,637.34	25,265.43	5,737.73	855.04	
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	1,359.47	25,622.74	16,104.71	-	448
INFORMATION TECHNOLOGY RISK ADVISOR/STRATEGIST	101,250.00	-	500.00	577.54	449
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	150,775.41	33,481.97	2,000.00	8,624.28	450
HUMAN RESOURCES MANAGER/PRINCIPAL	45,486.13	15,979.85	14,872.19	241.48	451
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	126,137.84	15,481.57	1,000.00	12,983.33	452
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	6,294.45	1,507.72	1,515.05	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	82,635.40	16,858.09	1,790.17	-	453
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	126,494.04	15,547.35	2,529.88	-	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	16,361.12	-	2,027.00	-	454
CUSTOMER CARE PRODUCT MANAGER	142,060.80	31,033.50	13,533.08	4,613.34	101
CUSTOMER CARE RELATIONSHIP MANAGER	132,997.54	20,949.49	6,480.46	527.51	455
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	26,119.34	31,404.49	12,709.86	-	456
ENERGY SUPPLY NUCLEAR SUPERVISOR	134,906.14	22,612.61	29,459.10	3,673.15	100
ELECTRIC OPERATIONS SUPERVISOR	116,907.04	13,214.61	68,895.70	5,559.50	457
SAFETY AND SHARED SERVICES SUPERVISOR	133,559.14	19,677.16	3,100.00	4,498.38	-57
ENERGY SUPPLY INSTRUCTOR/TRAINING	125,179.50	18,233.38	36,424.25	760.00	
ENERGY SUPPLY MANAGER/PRINCIPAL	143,044.66	39,357.91	10,293.96	21,747.49	
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	137,648.54	21,382.27	4,989.36	23,012.12	
ELECTRIC OPERATIONS SUPERVISOR	142,542.36	17,343.73	77,321.24	308.01	458
CUSTOMER CARE MANAGER/PRINCIPAL	82,942.31	29,338.11	4,709.30	7,071.80	459
HUMAN RESOURCES HR CONSULTANT	82,942.51	29,338.11	4,709.30	1,538.67	439
FINANCE AND RISK DIRECTOR/CHIEF	136,708.30	25,002.54	852.00	9,046.49	460
INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER				4,483.75	462
INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER	136,964.49 141,316.66	22,035.84 15,298.09	1,490.88	4,483.75 8,206.45	402
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CUSTOMER CARE RELATIONSHIP MANAGER	126,161.80	18,396.42	5,900.00	984.04	162
CUSTOMER CARE PRODUCT MANAGER	135,879.84	29,708.69 29,092.58	7,084.16	10,192.95 9,840.70	463 464
CORPORATE AFFAIRS SENIOR MANAGER	148,808.20	,	2,656.70	· · · · · · · · · · · · · · · · · · ·	
REGULATORY AFFAIRS DIRECTOR/CHIEF	194,396.16	51,702.94	4,737.84	3,687.07	465
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	149,200.00	5,644.62	7,244.42	4,646.27	466
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	138,375.00	27,001.89	12,719.09	7,664.87	
SAFETY AND SHARED SERVICES CATEGORY LEADER	134,128.70	16,072.20	155.00	63.92	167
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,872.24	16,720.21	10,224.53	-	467
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	134,988.00	5,336.24	8,896.60	3,935.87	160
ENERGY SUPPLY OUTAGE/CLEARANCE COORDINATOR	124,923.64	16,644.31	23,719.08	-	468
ELECTRIC OPERATIONS PROJECT MANAGER	150,864.00	3,897.24	11,895.10	13,914.68	4.60
ELECTRIC OPERATIONS EXP/PRIN FINANCIAL/ACCTG ANALYST	129,128.69	27,592.54	-	533.56	469
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	177,937.50	-	25,000.00	5,113.26	470
GAS OPERATIONS SUPERVISOR	123,314.60	11,059.84	7,250.14	9,310.85	471
ELECTRIC OPERATIONS EXPERT/PROJECT MANAGER	141,257.50	18,718.80	300.00	7,088.28	
ELECTRIC OPERATIONS PROJECT MANAGER	138,928.00	5,230.20	12,283.34	5,978.84	472
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.01	17,013.64	22,911.65	(495.00)	
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	138,987.20	22,156.44	10,704.06	-	
REGULATORY AFFAIRS MANAGER/PRINCIPAL	53,695.65	-	6,115.50	948.17	473
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	136,653.98	19,434.41	28,119.64	4,217.00	474
SAFETY AND SHARED SERVICES BUSINESS PARTNER	138,232.54	27,486.24	250.00	11,581.86	
ENERGY SUPPLY NUCLEAR SUPERVISOR IN TRAINING	118,491.00	5,428.18	1,269.33	-	475
GAS OPERATIONS PROGRAM MANAGER	126,064.27	15,197.86	-	2,045.55	476
INFORMATION TECHNOLOGY IT ARCHITECT	149,102.04	19,121.02	6,654.97	2,232.65	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
SAFETY AND SHARED SERVICES CONSULTING SPECIALIST	120,545.26	4,476.15	2,370.68	5,134.49	477
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	168,956.16	37,370.52	950.00	4,775.76	478
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	200,116.14	51,353.19	3,913.51	9,745.63	479
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	148,137.34	19,337.80	550.00	9,888.73	
CUSTOMER CARE PLANNER/PROJECT MANAGER	141,606.66	26,794.09	2,692.05	1,219.07	480
CUSTOMER CARE MANAGER/PRINCIPAL	141,022.20	28,154.98	225.00	2,039.58	
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	152,077.20	21,415.03	3,151.59	6,454.58	
HUMAN RESOURCES HR CONSULTANT	123,437.48	16,172.44	100.00	1,745.91	481
ELECTRIC OPERATIONS ENGINEER	126,868.00	4,802.55	2,469.88	329.81	482
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	152,846,14	36,018.64	4,796.72	385.00	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	152,973.00	30,514.35	230.00	2,747.82	483
GAS OPERATIONS PROJECT MANAGER	150,252.00	5,896.15	288.92	5,959.45	
HUMAN RESOURCES HR CONSULTANT	127,424,21	12,717.95	4,536.73	-	484
CUSTOMER CARE MANAGER/PRINCIPAL	152,149.96	30,587.02	4,368.92	1,887.26	485
FINANCE AND RISK MANAGER/PRINCIPAL	137,910.20	26,827.20	5,494.80	8,114.82	
GAS OPERATIONS MANAGER/PRINCIPAL	134,244.00	3,387.62	-	2,415.00	
GAS OPERATIONS PROGRAM MANAGER	105,236.21	26,062.36	10,716.30	603.44	486
ENERGY SUPPLY MANAGER/PRINCIPAL	13,505.08	33,185.01	49,630.81	-	487
INFORMATION TECHNOLOGY CHANGE MANAGEMENT CONSULTANT	130,581.84	28,577.12	19,050.01	1.703.30	107
INFORMATION TECHNOLOGY NETWORK SPECIALIST	127,339.46	18,513.73	18,882.00	10,481.71	
FINANCE AND RISK SENIOR DIRECTOR	235,950.04	107,605.97	50.00	6,743.85	488
ENERGY SUPPLY DIRECTOR/CHIEF	211,543.14	61,468.22	4,935.00	7,514.10	489
GAS OPERATIONS SR/EXP/PRIN SPECIALIST	5,456.35	-	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		490
HUMAN RESOURCES MANAGER/PRINCIPAL	140,634.58	23,321.36	9,771.76	16,643.17	490
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	149,451.32	26,214.63	3,158.56	3,884.20	471
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	156,018.54	31,036.29	5,156.50	3,258.24	
ELECTRIC OPERATIONS SIVELATIT RIVER ECIALIST ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	143,788.64	18,755.45	-	2,929.01	
GAS OPERATIONS DIRECTOR/CHIEF	178,645.86	44,787.08	1,500.00	29,031.17	492
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	141,358.08	21,766.74	875.26	29,031.17 204.00	492
GENERAL COUNSEL ATTORNEY	147,474.04	56,245.31		752.43	494
SAFETY AND SHARED SERVICES CONSULTING SPECIALIST	127,964.00	15,784.83	1,250.00	5,505.64	494
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	139,270.51	31,737.50	20,389.36	8,556.70	495
ELECTRIC OFERATIONS MANAGER/FRINCIPAL ENERGY SUPPLY ANALYST/SENIOR ANALYST	117,326.60	51,757.50	50,751.42	8,550.70	490
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	117,320.00	6,294.45	1,268.60	3,453.64	497
ELECTRIC OPERATIONS SEMIONEAF ENGINEER	129,116.20	22,702.38	15,150.53	13,418.39	
GAS OPERATIONS PRODUCT/PROGRAM MANAGER ENERGY SUPPLY SENIOR/EXP ENGINEER	129,243.96 137,820.00	17,171.92 17,832.19	5,418.11 27,055.96	7,087.25 773.29	
ELECTRIC OPERATIONS SUPERVISOR					498
	136,508.20	21,803.00	41,826.48	563.83	498
CUSTOMER CARE PRODUCT MANAGER	129,771.50	23,417.83	2,515.00	6,086.67	
GAS OPERATIONS MANAGER/PRINCIPAL	165,478.96	36,222.71	500.00	1,065.27	100
CUSTOMER CARE MANAGER/PRINCIPAL	33,294.99	17,729.00	3,252.70	-	499
INFORMATION TECHNOLOGY SR DIR/DIR/CHIEF	169,643.54	40,643.00	1,579.28	6,994.43	500
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	152,098.04	30,086.11	1,250.00	8,856.82	
ENERGY SUPPLY SUPERVISOR	142,084.20	23,086.81	26,340.84	4,115.50	
GAS OPERATIONS MANAGER/PRINCIPAL	135,500.04	13,068.76	-	1,434.27	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	668.76	-	
GAS OPERATIONS MANAGER/PRINCIPAL	148,405.84	28,863.02	-	8,810.09	
ENERGY SUPPLY SUPERVISOR	140,494.98	26,486.45	49,684.50	3,410.98	501
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	84,280.33	-	-	-	501
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	128,289.20	15,420.84	-	1,801.71	
CUSTOMER CARE SUPERVISOR	134,667.20	23,487.44	-	634.80	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	151,855.00	35,656.50	304.56	706.07	502
GENERAL COUNSEL ATTORNEY	188,139.20	73,330.72	-	4,445.52	503
SAFETY AND SHARED SERVICES SUPPLY CHAIN	139,738.36	25,132.44	225.00	35,048.34	
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	176,181.80	35,755.93	3,780.00	17,769.69	504
CUSTOMER CARE MANAGER/PRINCIPAL	41,111.13	-	5,000.00	1,661.28	505
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	195,999.96	-	70,100.00	7,419,96	506
ENERGY SUPPLY MANAGER/PRINCIPAL	166,737.64	36,045.21	1,337.44	5,002.23	507
GAS OPERATIONS TRANS INTERCNCT/PROD MGR/COORD	144,349.80	25,941.39	1,000.00	709.69	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	128,801.64	18,872.56	1,781.91	-	
ENERGY SUPPLY SUPERVISOR	163,999.96	24,518.59	67,443.16	6,914.55	508
GAS OPERATIONS PROGRAM MANAGER	157,668.66	31,968.66	2,535.83	16,965.80	509
ENERGY SUPPLY SENIOR/EXP ENGINEER	142,224.00	18,421.49	8,691.93	2,140.51	
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	168,337.86	32,828.71	-	4,625.20	510
CORPORATE AFFAIRS SENIOR MANAGER	153,750.00	27,371.40	11,563.21	2,430.38	
ENERGY SUPPLY SUPERVISOR	142,815.30	22,846.38	53,504.77	314.18	
SAFETY AND SHARED SERVICES SR/EXP/PRIN CONSULTANT	132,491.66	16,170.54	2,075.00	6,541.01	
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,851.36	20,285.91	2,150.08	
GAS OPERATIONS DIRECTOR/CHIEF	180,946.31	-	59,287.74	11,393.88	511
GAS OPERATIONS SUPERINTENDENT	129,266.41	22,643.30	2,456.12	3,232.25	512
INFORMATION TECHNOLOGY NETWORK SPECIALIST	128,966.00	18,714.98	561.47	3,499.65	
CUSTOMER CARE SR/EXP ENGINEER	129,487.40	20,318.99	200.00	6,212.83	
GAS OPERATIONS SUPERINTENDENT	130,398.09	8,031.57	18,132.64	8,955.78	513
GAS OPERATIONS SUPERVISOR	137,444.66	20,016.95	9,688.80	2,132.00	
CUSTOMER CARE EXP/PRIN FINANCIAL/ACCTG ANALYST	57,482.74	37,204.81	18,923.88	-	514
ENERGY SUPPLY SUPERVISOR	129,932.46	20,751.50	50,979.21	-	
SAFETY AND SHARED SERVICES SENIOR MANAGER	145,820.96	29,721.36	150.00	8,133.62	
ENERGY SUPPLY PLANNING	120,841.40	-	38,838.35	-	515
ENERGY SUPPLY DIRECTOR/CHIEF	194,253.34	41,878.64	34,135.28	60.00	516
FINANCE AND RISK MANAGER/PRINCIPAL	147,358.00	32,776.37	2,000.00	27,407.74	517
ENERGY SUPPLY NUCLEAR SUPERVISOR	124,458.86	19,892.79	15,186.82	-	518
SAFETY AND SHARED SERVICES PROJECT MANAGER	137,856.00	17,856.15	1,628.88	7.136.99	
HUMAN RESOURCES SR DIR/DIR/CHIEF	163,936.86	47,406.73	-	46,893.96	519
ENERGY SUPPLY SENIOR/EXP ENGINEER	142,860.65	17,851.36	59,795.36	324.00	520
GENERAL COUNSEL ATTORNEY	176,050.54	70,084.59	356.39	634.03	521
ENERGY SUPPLY MANAGER/PRINCIPAL	137,025.00	16,319.10	100.00	2,999.79	522
FINANCE AND RISK MANAGER/PRINCIPAL	138,014.78	26,401.64	8,253.12	10,241.77	
CORPORATE AFFAIRS DIRECTOR/CHIEF	246,198.84	101,790.46		14,235.79	523
FINANCE AND RISK COMPLIANCE/RISK	172,668.96	31,789.09	9,539.54	-	524
ELECTRIC OPERATIONS PROJECT MANAGER	143,088.00	7,289.02	9,440.28	8,260.44	
ENERGY SUPPLY MANAGER/PRINCIPAL	151,748.34	28,999.19	1,525.00	454.91	
ELECTRIC OPERATIONS ENGINEER	127,848.00	3,230.42	400.00	839.64	
INFORMATION TECHNOLOGY SUPERVISOR	135,627.66	20,405.88	1,000.00	1,174.49	525
SAFETY AND SHARED SERVICES ENGINEER/SCIENTIST	116,556.98	-	2,090.04	899.02	526
CUSTOMER CARE MANAGER/PRINCIPAL	145,085.36	31,661.81	5,005.00	14,824.61	
GAS OPERATIONS SENIOR/EXP ENGINEER	141,466.12	20,933.44	6,196.48	4,410.74	
CUSTOMER CARE MANAGER/PRINCIPAL	11,268.50	27,150.47	13,602.69	-	527
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	130,178.50	23,698.31	50.00	15,670.47	
GAS OPERATIONS SENIOR/EXP ENGINEER	132,236.04	17,600.56	7,111.20	2,976.23	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	144,794.16	18,932.38	1,798.40	13,867.10	
SAFETY AND SHARED SERVICES SUPERVISOR	126,015.84	18,280.15	1,115.95	5,042.02	
HUMAN RESOURCES SR DIR/DIR/CHIEF	162,677.33	40,066.79	500.00	1,571.18	528

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
CUSTOMER CARE MANAGER/PRINCIPAL	142,646.46	31,212.56	3,168.48	-	
CUSTOMER CARE PRODUCT MANAGER	127,255.66	16,882.30	-	1,358.03	529
HUMAN RESOURCES INSTRUCTOR	148,556.00	32,886.42	24,611.88	8,812.79	530
ENERGY SUPPLY SR/EXP/PRIN SPECIALIST	132,999.14	19,455.36	22,350.20	12,563.23	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	135,384.88	5,230.27	15,110.72	9,177.31	531
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	142,695.86	32,458.34	3,673.04	148.04	
CORPORATE AFFAIRS MANAGER/PRINCIPAL	176,323.30	38,286.52	1,500.00	33,472.55	
GENERAL COUNSEL MANAGER/PRINCIPAL	99,186.01	37,341.60	5,575.51	-	532
INFORMATION TECHNOLOGY SENIOR/EXP ENGINEER	125,652.00	18,791.88	5,177.68	2,092.16	
GAS OPERATIONS ENGINEER	127,848.00	5,835.61	3,257.38	384.96	
CORPORATE AFFAIRS SENIOR MANAGER	147,685.86	20,557.75	-	953.81	
FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN	123,316.96	28,883.40	1,113.82	6,418.12	533
HUMAN RESOURCES RECRUITER	138,825.37	26,330.48	- ·	4,325.75	534
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	133,019.96	17,635.91	125.00	6,066.15	
CUSTOMER CARE SENIOR MANAGER	147,064.94	30,103.12	5,528.20	2,704.72	535
GENERAL COUNSEL ATTORNEY	207,988.46	93,813.03	11,845.00	2,062.04	536
GAS OPERATIONS SUPERVISING ENGINEER	131,884.54	20,480.54	1,557.37	10,942.22	
HUMAN RESOURCES MANAGER/PRINCIPAL	133,924.90	28,597.70	1,335.77	7,335.74	
ELECTRIC OPERATIONS SUPERVISOR	128,186.14	14,580.01	16,231.66	5,410.14	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	131,238.00	5,187.79	1,667.80	4,953.79	537
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	70,139.00	22,324.31	7,195.96	3,741.59	538
ENERGY SUPPLY NUCLEAR SUPERVISOR IN TRAINING	150,062.50	23,199.48	955.31	-	539
FINANCE AND RISK DIRECTOR/CHIEF	184,308.04	49,120.58	-	7,087.39	540
INFORMATION TECHNOLOGY CYBER SECURITY CONTROLS	126,997.50	21,322.53	1,913.14	830.30	510
ENERGY SUPPLY MANAGER/PRINCIPAL	176,602.01	38,627.18	22,934.00	11,057.60	541
ENERGY SUPPLY DIRECTOR/CHIEF	199,314.36	58,103.99	3,364.80	10,772.26	542
CUSTOMER CARE MANAGER/PRINCIPAL	131,341.52	29,181.41	461.45	8,417.73	543
HUMAN RESOURCES MANAGER/PRINCIPAL	143,791.64	24,310.68	25.00	9,566.94	010
ENERGY SUPPLY MANAGER/PRINCIPAL	144,865.46	22,070.99	480.30	6,163.37	
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	146,753.60	21,044.93	23,163.10	10,550.65	
GAS OPERATIONS SUPERVISOR	121,820.50	11,932.45	76,744.13	26,025.00	544
ELECTRIC OPERATIONS SUPERVISOR	143,124.65	22,803.95	10,766.66	906.44	545
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	40,023.69	,	23,356.31	-	546
ELECTRIC OPERATIONS SUPERVISOR	135,232.04	29,530.31	6,276.07	11,612.56	510
ELECTRIC OPERATIONS SR. DIR/DIRECTOR/CHIEF	208,726.14	83,646.19	488.50	1,368.24	547
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,037.43	3,628.08	44.99	
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	126,735.68	16,223.57	600.00	-	
INFORMATION TECHNOLOGY RISK ADVISOR	149,313.64	24,543.74	8,392.35	7,487,98	548
ELECTRIC OPERATIONS SUPERVISOR	130,040.66	19,818.63	4,261.88	10,918.11	
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	144,799.03	28,565.26	4,172.85	4,796.34	549
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	152,132.64	30,020.54	-	5,281.29	550
ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR	130,512.50	19,842.88	4,782.37	243.17	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	89,345.70	18,271.00	4,921.92	4,748.01	551
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	149,151.72	34,073.49	3,441.91	7,263.94	
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	125,000.04	-	1,000.00	2,922.86	552
GAS OPERATIONS MANAGER/PRINCIPAL	173,111.84	38,243.24	23,715.58	6,766.19	553
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	154,412.83	30,544.12	400.00	4,506.26	
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	21,000.01	27,666.92	20,220.11	1,879.16	554
REGULATORY AFFAIRS MANAGER/PRINCIPAL	130,187.86	20,012.78	1,301.65	856.27	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	128,840.68	24,400.44	2,672.85	4,351.88	555
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	129,364.49	20,350.64	600.00	1,888.18	556
				1,000.10	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	130,403.04	16,596.40	-	3,400.00	
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,729.19	13,925.41	2,638.44	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	148,283.36	29,606.63	50.00	14,009.64	557
ENERGY SUPPLY MANAGER/PRINCIPAL	169,973.54	35,713.57	24,250.24	275.00	558
GAS OPERATIONS SENIOR MANAGER	175,926.82	34,980.86	-	5,613.58	559
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	154,818.48	29,742.03	4,937.84	3,925.66	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	138,130.76	23,596.51	1,400.00	1,538.11	560
ENERGY SUPPLY NUCLEAR SUPERVISOR	139,579.20	25,340.26	39,291.31	-	
GAS OPERATIONS SUPERVISOR	132,134.54	21,172.24	60.00	7,419.71	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	148,486.34	31,616.67	2,000.00	5,638.43	
REGULATORY AFFAIRS MANAGER/PRINCIPAL	147,870.70	29,510.69	7,666.63	2,517.51	561
GAS OPERATIONS MANAGER/PRINCIPAL	154,108.28	26,478.71	10,107.60	3,327.46	
GAS OPERATIONS DIRECTOR/CHIEF	169,000.00	-	130,000.00	6,484.58	562
ENERGY SUPPLY NUCLEAR SUPERVISOR	136,079.20	19,123.03	32,766.57	5,378.98	
ENERGY SUPPLY SUPERVISOR	136,079.20	19,123.03	28,264.68	3,081.66	
CUSTOMER CARE SENIOR MANAGER	86,551.81	28,311.73	123.00	1,515.42	563
CUSTOMER CARE SUPERVISOR	80,397.25	29,370.85	6,264.55	1,311.57	564
ENERGY SUPPLY PLANNING	128,429,19	29,570.05	37,193.13	-	565
ELECTRIC OPERATIONS PROJECT MANAGER	144,524.00	6,307.20	30,403.34	19,340.81	566
ELECTRIC OPERATIONS PROJECT MANAGER	143,088.00	5,656.28	4,105.11	15,144.72	500
ENERGY SUPPLY NUCLEAR SUPERVISOR	129,066.64	14,634.68	45,035.97	13,013.26	
ELECTRIC OPERATIONS SENIOR/EXPENSION	143,088.00	5,624.42	10,468.31	2,455.93	
ELECTRIC OF ERATIONS SEMIONEAT ENGINEER	139,399.96	22,280.73	44,821.73	1,178.21	
ELECTRIC OPERATIONS SUPERVISOR	138,832.34	25,416.08	686.15	1,178.21	
CORPORATE AFFAIRS DIRECTOR/CHIEF	143,672.02	28,201.36	3,158.56	1,050.51	567
ENERGY SUPPLY ANALYST/PROJECT MANAGER		7,959.56	50.00	-	307
	126,273.36	· · · · · ·			568
GAS OPERATIONS SUPERVISOR	47,068.86	7,377.48	4,676.04	1,645.61	
GENERAL COUNSEL ATTORNEY	193,433.66	85,702.40	-	5,782.04	569
ENERGY SUPPLY SENIOR/EXP ENGINEER	140,736.00	17,433.41	1,997.24	-	570
ELECTRIC OPERATIONS DIRECTOR/CHIEF	159,187.68	36,642.37	280.71	3,083.93	570
GAS OPERATIONS SENIOR/EXP ENGINEER	134,636.20	15,743.51	3,124.90	3,744.63	
ENERGY SUPPLY SUPERVISOR	116,675.32	23,138.74	9,677.48	7,468.95	571
GAS OPERATIONS SUPERINTENDENT	144,082.91	25,828.17	134.20	14,595.30	572
ELECTRIC OPERATIONS SUPERVISOR	142,368.00	26,023.51	8,593.00	16,545.50	573
CUSTOMER CARE MANAGER/PRINCIPAL	128,363.15	28,808.62	4,327.05	7,985.67	574
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	78,030.32		20,050.00	311.98	575
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	135,025.00	11,962.47	200.00	14,717.92	
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	139,321.70	26,199.66	1,050.00	2,160.60	
ELECTRIC OPERATIONS SUPERVISOR	128,379.76	18,015.00	2,525.26	1,328.58	
GAS OPERATIONS COMMUNICATIONS/MARKETING	72,562.50	-	-	-	576
FINANCE AND RISK SENIOR DIRECTOR	205,871.70	90,495.41	-	21,431.97	577
ENERGY SUPPLY SUPERVISOR	136,743.30	21,902.22	13,582.79	1,750.20	
CUSTOMER CARE PRODUCT MANAGER	105,000.00	-	21,810.79	1,494.89	578
CORPORATE AFFAIRS VICE PRESIDENT	238,829.14	125,366.52	20,402.31	24,838.90	579
ELECTRIC OPERATIONS SUPERVISOR	146,108.16	23,699.67	43,754.13	8,108.13	
ELECTRIC OPERATIONS SUPERVISOR	1,473.79	22,268.38	20,497.15	-	580
ENERGY SUPPLY NUCLEAR SUPERVISOR	138,834.84	22,160.82	1,488.64	-	
ELECTRIC OPERATIONS PROJECT MANAGER	131,130.00	4,936.43	160.00	5,351.85	581
GAS OPERATIONS SR/EXP/PRIN SPECIALIST	118,939.68	20,856.43	3,169.98	34,418.07	582
ENERGY SUPPLY SUPERVISOR	76,882.15	16,106.15	8,204.53	596.91	583
SAFETY AND SHARED SERVICES SUPERVISOR	132,107.19	23,383.00	1,209.46	11,559.60	584

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
GAS OPERATIONS SUPERVISOR	134,796.86	22,379.18	-	20,481.08	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	4,088.15	3,857.65	2,271.45	
ENERGY SUPPLY SENIOR MANAGER	148,390.30	40,748.53	18,362.43	2,915.54	585
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	170,848.64	33,945.24	11,640.94	9,080.48	
ENERGY SUPPLY MANAGER/PRINCIPAL	141,912.66	27,068.55	3,447.58	2,553.08	
FINANCE AND RISK MANAGER/PRINCIPAL	137,124.98	18,595.50	8,500.00	2,595.22	586
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	125,379.50	19,677.58	4,901.80	5,888.61	587
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	7,267.82	2,495.35	7,031.99	
CUSTOMER CARE SR. DIR/DIRECTOR/CHIEF	20,297.62	-	· -	-	588
CUSTOMER CARE SR/EXP/PRIN ANALYST	132,919.50	17,755.58	-	6,493.71	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,037.84	25,867.36	-	
GAS OPERATIONS PROJECT MANAGER	33,476.00	1,937.38	7,510.30	1,210.27	589
ENERGY SUPPLY SENIOR MANAGER	184,770.86	35,113.20	62,485.00	9,572.20	590
GAS OPERATIONS MANAGER/PRINCIPAL	145,810.46	35,547.85	4,009.50	3.083.87	591
CUSTOMER CARE MANAGER/PRINCIPAL	128,054.04	25,243.18	-	5,262.44	592
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	131,638.84	27,583.25	2.852.41	630.00	
SAFETY AND SHARED SERVICES SUPERVISOR	135,370.14	21,824.19	2,537.21	14,139.31	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	129,346.00	5.113.47	2,963.39	6,797.11	593
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	170,340.00	41,929.69	9,130.46	2,991.44	575
CUSTOMER CARE MANAGER/PRINCIPAL	153,972.34	33,690.82	5,000.00	13,103.61	594
REGULATORY AFFAIRS SENIOR MANAGER	174,038.54	38,085.58	2,317.05	5,675.78	595
ENERGY SUPPLY MANAGER/PRINCIPAL	180,089.46	34,692.87	37,487.66	4,927.82	596
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	134,946.30	31,584.74	14,307.43	28,928.98	597
GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF	171,919.28	49,803.60	14,507.45	7,921.19	598
FINANCE AND RISK DIRECTOR/CHIEF	206,060.34	54,961.23	4,585.00	14,616.42	599
ENERGY SUPPLY NUCLEAR SUPERVISOR	139,070.66	22,238.55	25,740.71	5,450.12	399
SAFETY AND SHARED SERVICES PROJECT MANAGER	152,030.84	31,947.90	2,500.00	6,204.93	600
ENERGY SUPPLY WORK MAGMNT/SCHEDULING	144,534.00	20,441.92	27,299.70	5,468.05	601
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	169,496.86	37,215.84	4,315.26	9,253.02	602
ELECTRIC OPERATIONS SUPERVISOR	128,676.30	20,544.06	95,755.52	9,233.02 762.90	002
SAFETY AND SHARED SERVICES CONSULTING SPECIALIST	126,084.70	18,921.00	95,755.52 150.00	30.816.27	603
ENERGY SUPPLY MANAGER/PRINCIPAL	143,791.64	24,492.15	50.00	20,173.02	003
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	6,294.45	3,412.00	5.076.90	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	139,228.00	3,720.57	8,904.28	440.62	604
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER ELECTRIC OPERATIONS SUPERVISOR	136,227.86	23,212.56	8,904.28	1,987.09	604
	,	,		,	605
ELECTRIC OPERATIONS SUPERVISOR CUSTOMER CARE RELATIONSHIP MANAGER	124,556.96 127,057.50	19,876.79 25,484.76	35,313.81 12,883.11	91.00 1,739.34	603
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ELECTRIC OPERATIONS PROJECT MANAGER	142,510.00	5,475.53	734.24	4,984.81	606
FINANCE AND RISK MANAGER/PRINCIPAL	133,246.36	31,465.37	3,550.00	2,876.21	
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	131,057.66	17,468.44	100.00	385.40	(07
ENERGY SUPPLY MANAGER/PRINCIPAL	157,869.20	30,355.43	24,167.29	13,035.85	607
ENERGY SUPPLY MANAGER/PRINCIPAL	161,599.52	27,512.17	27,274.00	4,523.70	
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	160,810.46	39,552.30	3,000.00	1,320.32	
CUSTOMER CARE SUPERVISOR	125,131.64	21,834.30	25.00	7,793.18	
ENERGY SUPPLY MANAGER/PRINCIPAL	132,040.00	26,339.45	1,250.00	3,421.17	600
CUSTOMER CARE MANAGER/PRINCIPAL	176,970.96	40,062.69	8,930.44	5,716.84	608
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	169,262.50	30,049.25	3,593.79	16,939.05	600
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	177,263.34	52,505.53	2,500.00	5,194.65	609
HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE	121,950.00	4,967.79	5,331.91	3,134.01	610
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	136,328.30	29,460.49	1,092.60	6,308.38	611
CUSTOMER CARE MANAGER/PRINCIPAL	36,455.30	28,723.62	5,447.93	32.02	612

ELECTRIC OFERATIONS SPECINPERO SPECIALIST 13.81.76 23.21.9 96.12 1.648.50 613 CUSTOME CARE R. RICINECTOR CHIEF 124.128.53 89.452.85 7.286.40 95.00.55 614 ELECTRIC OFFERATIONS MANAGER/PRINCIPAL 163.10.80.6 37.085.77 1.750.00 5.53.1.9 ELECTRIC OFFERATIONS MANAGER/PRINCIPAL 144.56.33.44 44.20.47 - 11.884.06 616 ENERGY SUPPY COLLTY A MUTCHAFER MAPROVE 13.31.00 2.325.70 12.82.03 8.77.12 - 13.84.00 8.77.12 ENERGY SUPPY CALLTY AND SIGRAF MARGURE RUNCIPAL 137.92.70 19.82.10 2.200.00 41.30 SATETY AND SIGRAED SERVICES CHEGONY LADER 13.02.23.44 2.28.97.1 13.55.11 - ELECTRIC OFERATIONS SUPPR VISIOR 13.02.34 2.23.14 1.36.90 - - CUSTOMER CALE PROCINCES UPERVISIOR 13.27.34 2.23.47.0 3.47.16 - - ELECTRIC OFERATIONS SUPPRIVENDER 15.22.03 8.11.10 1.36.90 - - - - - - - - </th <th>OCCUPATION</th> <th>BASE COMPENSATION PAYMENTS</th> <th>INCENTIVE PAYMENTS *</th> <th>OTHER PAYMENTS **</th> <th>EXPENSE REIMBURSEMENTS ***</th> <th>SEE NOTE</th>	OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INDEGRATION TECHNOLOCY IT ARCHITECT 16,19.96 37,87,7 1,7.80.00 5,45,19 ELECTRIC OPERATONS MANAGERPRINCTPAL 16,46,60 28,394,16 12,766,73 18,38,39 615 CUSTOMER CARE DIRECTORCHIEF 145,46,00 12,766,73 18,38,39 615 ENREGY SUPPLY SPECALSIT 141,400,14 18,382,00 623,554 267,24 ENREGY SUPPLY SPECALSIT 127,125,40 2,200,00 444,30 618 GAS OPEANTONS MANAGERPRINCIPAL 127,215,44 2,307,511 2,437,55 6,749,94 617 GAS OPEANTONS SUPPLYSING ENVERSE 127,129,44 2,070,50 1,353,60 - - ELECTRIC OPERATIONS SERVENDER 125,205,0 7,114,00 14,93,57 31,010,97 - ELECTRIC OPERATIONS SERVENDER 125,050,0 10,013,97 - - - - - - - - - - - - - - - - - - - - - - - - - -	ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	135,821.76	23,621.19	961.22	1,648.90	613
ELECTRIC OPERATIONS MANAGER/PRINCIPAL 15,466.00 23,914.6 12,766.73 18,833.9 615 ENERGY SUPPLY QUALTY ADDITOR PERF IMPROVE 13,512.00 20,325.7 13,890.33 5,775.12 ENIRGY SUPPLY QUALTY ADDITOR PERF IMPROVE 13,512.00 18,835.00 6,825.54 2,674.2 FINARCY SUPPLY SPECALIST 137,925.00 19,825.34 2,200.00 444.30 SATETY AND SHARED SERVICES CATHCORY LIG.DER 120,324 22,824.97 3,503.51 1.351.11 CAS OPERATIONS SUPERVISOR 120,324 22,824.00 444.30 - - CAS OPERATIONS SUPERVISOR 120,324 22,840.0 19,817.1 - - CAS OPERATIONS SUPERVISOR SUPERVISOR 165,601.0 20,378.81 94,418.31 1.39 91.71 ELECTRIC OPERATIONS SUPERVISOR 12,850.64 20,498.11 23,897.07 130.38 - ELECTRIC OPERATIONS SUPERVISOR 13,817.26 52,841.9 3,963.00 4,913.41 C38 ELECTRIC OPERATIONS SUPERVISOR 13,812.90 - - - - - <td< td=""><td>CUSTOMER CARE SR. DIR/DIRECTOR/CHIEF</td><td>214,128.36</td><td>89,482.85</td><td>7,896.40</td><td>9,500.55</td><td>614</td></td<>	CUSTOMER CARE SR. DIR/DIRECTOR/CHIEF	214,128.36	89,482.85	7,896.40	9,500.55	614
CUSTOMER CARE DRECTORCHIEF 14,843.54 4,24,947 - 11,884.06 616 ENERGY SUPPLY OLLITY AUTORPERF INTROVE 13,51,903 5,775.12 13,839.03 5,775.12 ENERGY SUPPLY SPECIALIST 114,400.14 18,835.06 6,825.54 3,674.24 SATETY AND SIRAED SERVICES CATEGORY LEADER 139,225.04 2,203.07 3,623.61 5,333.80 618 SATETY AND SIRAED SERVICES CATEGORY LEADER 121,022.04 12,103.14 13,51.01 11,51.11 LEICTRE OPERATIONS SIMPLY SPECIALIST 15,021.06 7,01.14 13,51.01 11,31.91 EDERGY SUPPLY NOCLAR SUPERVISOR 16,500.12 7,01.15 11,91.39 781.71 ELICTRE OPERATIONS SIMPLY MARAGERSUP VIGINATION 14,145.73 22,324.09 19,470.86 32,320.17 619 ENREGY SUPPLY MARAGERSUP VIGINATION 14,145.73 22,384.00 19,470.86 13,23.94 1 14,145.73 ELICTRE OPERATIONS SUPERVISOR 132,050.41 12,205.41 1,205.94 1,497.80 13,13.8 620 ENREGY SUPPLY MARAGERPENDERCHAL 18,172.84 2,385.00	INFORMATION TECHNOLOGY IT ARCHITECT	163,150.86	37,058.77	1,750.00	5,543.19	
ENERGY SUPPLY QUALITY AUDITORPEREY IMPEOVE 15.312.00 22.35.70 15.389.03 5.75.72 FINRGY SUPPLY SPECULETY 114.04.01 18.85.00 6.82.55.4 247.42 FINRGY SUPPLY SPECULETY 117.255.00 18.82.34 2.200.00 444.40 SAFETY AND SHARED SERVICES CATEGORY LEADER 159.23.60 3.07.32.1 2.43.75.5 6.79.94.7 GAS OPERATIONS SUPPLYINGS CINTERE 137.92.50 13.11.4 7.336.60 7.351.11 ELECTRE OPERATIONS SUPPLYINGS CONTERE 159.23.00 2.3.78.81 8.04.83.11 1.301.00 CUSTOMER CARE PROCEAM MANAGER 159.23.00 2.3.78.11 1.91.9.90 7.13.551.11 ELCTRE OPERATIONS SUPPLYING AND CANNER 12.30.50.41 2.2.3.78.01 1.91.9.90 7.13.86.10 ELCTRE OPERATIONS SUPPLYING AND CANNER 13.02.02 2.3.78.11 1.91.9.90 7.13.86.10 1.2.2.2.10 1.91.9.90 ELCTRE OPERATIONS SUPPLYING AND CARE PROCEAM MANAGER 13.02.02 1.94.91.03 2.2.2.2.01 1.0.3.02 1.2.2.2.2.00 1.2.2.2.2.2.00 1.2.2.2.2.2.2.00 1.2.2.2.2.2.2.0.00 1.2.2.0.00 1.2.2.0.00	ELECTRIC OPERATIONS MANAGER/PRINCIPAL	154,466.00	28,394.16	12,766.73	18,283.95	615
INNEQUOY SUPPLY SPECIALIST 141,400,14 1835.00 6,825.54 2.67.42 INNACE AND BISK MANAGER PRINCIPAL 159.279.34 32,073.21 2.437.65 6,79.497 617.3 SAFETY AND SIARED SERVICES CATEGORY LEADER 159.279.34 32,073.21 2.437.65 6,79.497 616.3 SAFETY AND SIARED SERVICES CATEGORY LEADER 159.279.34 22,832.47 15,62.53.61 5,203.89 618 CAS OPERATIONS SUPERVISIOR ENCINEER 159.203.00 8,111.40 7,336.40 - EILCTRU COPERATIONS SUPERVISIOR 165,601.20 25,378.81 89,418.31 1,361.09 CUSTOMER CARE PROGRAM MANAGER 12,255.54 12,019.41 23,871.07 310.38 ELECTRU COPERATIONS SUPERVISIOR 13,172.56 23,887.07 310.38 - ELECTRU COPERATIONS SUPERVISIOR 13,172.56 24,870.77 310.38 - CUSTOMER CARE MANGER/ENVISIOR 13,172.56 25,870.07 1,425.00 - CUSTOMER CARE MANGER/ENVISIOR 13,172.56 25,870.07 1,425.00 - CUSTOMER CARE MANGER/ENVISIOR 13,642.72 <td>CUSTOMER CARE DIRECTOR/CHIEF</td> <td>145,633.54</td> <td>44,240.47</td> <td>-</td> <td>11,884.06</td> <td>616</td>	CUSTOMER CARE DIRECTOR/CHIEF	145,633.54	44,240.47	-	11,884.06	616
IPNANCE AND RISK MANNAGER/PRINCIPAL 137,252.00 1923.54 2,200.00 444.30 SAFETY AND SHARED SERVICES CATEGORY LEADER 159,228.00 35.073.21 2,437.55 6.749.47 15,551.11 GAS OPERATORS SERVICES SUPERVISOR 121,022.84 22,839.47 15,562.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01 5,563.01	ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE	135,312.00	20,235.70	13,839.03	5,775.12	
FFNANCE AND RISK MANAGER/BRINCIPAL 157,2500 1923.54 2,200.00 444.30 SAFETY AND SHARED SRIVCES CATEGORY LEADER 159,228.4 2,283.47 35,623.61 5,033.89 618 GAS OPERATIONS SUPERVISION CONFIGER 157,139.48 2,1,14.8 1,558.97 1,551.11 FLICTIC OPERATIONS SUPERVISION CONFIGER 159,228.00 2,3,78.31 89,418.31 1,361.09 CUSTOMER CARE PROGRAM MANAGER 152,755.96 17,619.15 11,919.99 781.71 CUSTOMER CARE PROGRAM MANAGER 132,555.96 12,045.15 2,328.81 0,98.67 67.73.2 ELICTIC OPERATIONS SIM ANAGER/BRUNCIPAL 148,906.50 30,818.01 0,98.67 67.73.2 ELICTIC OPERATIONS SUPERVISOR 132,602.00 - 17,38.65 15,224.11 CUSTOMER CARE MEDICETORCHIFE 134,83.02.00 - 1,38.53 15,224.11 CUSTOMER CARE MANAGER/BRUNCIPAL 13,44.20 2,49.00 4,49.33 4,20.21 ELICTIC OPERATIONS SUPERVISOR 13,64.27 1,64.40 2,82.23 85.000 - - ELICTIC OPERATIONS SUPERVISOR	ENERGY SUPPLY SPECIALIST	141,400.14	18,835.00	6,825.54	267.42	
SAFETY AND SHARED SERVICES CATEGORY LEADER 19,279 34 3,507 21 2,437,65 6,749,47 617 SAFETY AND SHARED SERVICES SUPERVISOR 10,258 2,237,65 5,033,61 5,033,61 GAS OPERATIONS SUPERVISOR EXORNER 137,319,84 2,114,58 1,556,97 13,551,11 ENERGY SUPPLY NUCLEAR SUPERVISOR 165,012.0 2,578,81 89,418,31 1,361,09 CUSTOME CARE PROGRAM MANAGER 132,355 17,019,15 11,19,399 781,71 ELECTIC OPERATIONS SUPERVISOR 132,355,64 2,2234,09 19,470,86 32,20,17 619 ENREGY SUPPLY NUCLEAR SUPERVISOR 132,355,64 2,049,51 2,383,07 310,38 ELECTIC OPERATIONS SUPERVISOR 134,020 - 17,366,55 15,224,11 - CUSTOME CARE DRICTOR/CUBER 134,032,020 2,024,03 1,03,03 621 - ELECTIC OPERATIONS SUPERVISOR 134,042 2,084,03 1,024,04 1,063,03 621 CUSTOME CARE DRICTOR/CUBER 134,053,07 2,525,06 1,017,05 3,012,41 - CUSTOME CA	FINANCE AND RISK MANAGER/PRINCIPAL				444.30	
SAFETY AND SHARED SERVICES SUPERVISOR 21,022.84 21,022.84 22,229.47 35,023.61 5,203.89 618 GAS OPERATIONS SUPERVISOR EXENTRE 173,1984 21,11.48 1,586.97 13,551.11 ELECTRIC OPERATIONS SUPERVISOR 159,228.00 26,378.1 89,418.31 1,361.00 CUSTOMER CARE PROCEAM MANAGER 132,755.96 11,913.93 781.71 ELECTRIC OPERATIONS SUBANAGERS/ENVISOR 143,905.50 30,818.01 698.67 677.32 ENREGY SUPPLY MANAGER/ENVISOR 132,805.44 21,098.51 23,837.07 310.38 ELECTRIC OPERATIONS SUPERVISOR 134,802.00 - - 7,386.55 15,224.11 CUSTOMER CARE DIRCTORCULIF 134,182.30 2,676.72 2,580.00 - - ELECTRIC OPERATIONS SUPERVISOR 136,422.72 1,607.67 1,425.00 2,011.12 - CUSTOMER CARE MANAGER/ENRICPAL 136,427.72 1,607.67 1,425.00 3,010.31 621 ELECTRIC OPERATIONS ARCHITECT 136,427.2 0,000.00 2,097.66 625 ENREGY SUPPRVISOR			· · · · · ·	· · · · ·		617
GAS OPERATIONS SUPERATIONS SUPERVISER 137,19.84 1,14.09 1.58.07 1.55.1.1 ELECTRIC OPERATIONS SUPERVISOR 165,001.20 26,378.81 89,418.31 1.56.09 ENERGY SUPPLY NUCLEAR SUPERVISOR 165,001.20 26,378.81 89,418.31 1.56.09 ELECTRIC OPERATIONS SUPERVISOR 14,435.75 92,234.09 19,470.86 3.220.17 619 ENERGY SUPPLY NUCLEAR SUPERVISOR 143,050.50 30,810.1 0.986.7 677.32 ENERGY SUPPLY NUCLEAR SUPERVISOR 132,050.40 2,192.40 1,473.86.55 130.38 ELECTRIC OPERATIONS SUPERVISOR 131,126.04 21,094.51 2,192.04 1,497.80 ELECTRIC OPERATIONS SUPERVISOR 131,418.50 2,670.70 2,380.00 - ENERGY SUPPLY MANGERPRINCIPAL 134,185.30 2,526.00 4,84.11 758.25 - 2,001.77 2,414.00 4,680.73 6.22 ELECTRIC OPERATIONS SUPERVISOR 179,569.9 3,000.00 2,379.01 2,312.43 - - CUSTOMEE CARE MARGERPRINCIPAL 179,569.5 3,800.92 10.00					· · · · · · · · · · · · · · · · · · ·	
ELECTRC OPERATIONS SENIOREX PENINTER 159,228.00 8,111.40 7,336.40 - ENREGY SUPPLY NUCLEAR SUPERVISOR 150,500 26,378.81 89,418.31 1.361.09 CUSTOMEE CARE PROGRAM MANAGER PLY SUBSTATION 112,355.90 17,619.15 11,913.99 781.71 ELECTRC OPERATIONS SIM MANAGER PLY SUBSTATION 114,8906.50 30,818.01 698.67 677.32 ENREGY SUPPLY NUCLEAR SUPERVISOR 138,042.00 - 17,386.55 15,224.11 CUSTOME CARE DRECTOR CORENTEF 131,012.06 52,845.09 3,951.00 4,913.33 620 ELECTRC OPERATIONS SUPERVISOR 131,612.04 21,088.03 12,192.04 1,497.80 ELECTRC OPERATIONS SUPERVISOR 131,612.04 2,600.03 2,913.33 620 ENREGY SUPPLY MANAGERPENCIPAL 136,423.72 1,607.057 1,425.00 2,491.12 CUSTOME CARE ADMARE REPRINCIPAL 136,423.72 6,000.00 2,039.76 6,30 ENREGY SUPPLY MANAGERPENCIPAL 136,423.72 6,000.00 2,109.77 6,31 ENREGY SUPPLY MANAGERPENCIPAL 136,423.72 5,000.00		· · · · · · · · · · · · · · · · · · ·		· · · · ·	· · · · · · · · · · · · · · · · · · ·	
ENERGY SUPPLY NUCLEAR SUPPRVISOR 16 5601.02 25,378.11 89.418.31 1.261.09 CUSTOME CARE PROGRAM MANAGER 132,355.96 17.7619.15 11.913.99 781.71 ELECTRIC OPERATIONS SR MANAGER/SUPP SUBSTATION 14,457.37 22.234.09 19.470.86 3.20.17 619 ENERGY SUPPLY MANAGER/PRINCIPAL 144,850.65 3.081.80 698.67 677.32 ENERGY SUPPLY MANAGER/PRINCIPAL 132,650.40 21,094.51 23,851.00 60.00 CUSTOMER CARE DIRECTOR CHEF 133,172.86 52,854.09 3.963.30 24,911.43 62.0 ELECTRIC OPERATIONS SUPERVISOR 131.612.40 21,088.03 12,192.44 1,497.80 1.2 ENERGY SUPPLY MANAGER/PRINCIPAL 136.42.72 16.070.67 1.425.00 24.911.12 1.000.01 1.000.00 2.000.00 2.13.64.41 75.82.3 622 ENERGY SUPPLY MANAGER/PRINCIPAL 17.956.95 3.89.02.92 10.00 4.860.73 624 ENERGY SUPPLY MANAGER/PRINCIPAL 17.956.95 3.90.00.00 2.13.66.47 624 ENERGY SUPPLY MANAGER/PRINCIPAL						
CUSTOMEE CARE PROGRAM MANAGER (P) 12,7559 17,619,15 11,913.99 78,17 ELECTEC OPERATIONS SMANAGER/PRINCIPAL 143,957,3 22,224.09 19,470.86 3,220.17 619 ENERGY SUPPLY MANAGER/PRINCIPAL 143,906.50 30,81.80 698.67 677.32 ELECTEC OPERATIONS SMEPRINCIPAL 138,042.00 - 17,386.55 15,224.11 CUSTOMEE CARE DRECTOR/CHEF 138,172.86 52,584.09 3,963.30 1,492.04 1,497.80 ELECTEC OPERATIONS SMERNER/EAL 131,612.04 21,088.03 12,192.04 1,497.80 2,600.00 - UNTORMATION TECHNOLOGY OPERATIONS ACCHITECT 136,412.72 16,070.67 1,425.00 24,911.12 2,000.00 2,800.00 3,010.38 6,21 ELECTEC OPERATIONS ENGRER 95,920.00 4,406.59 484.41 758.23 622 ENERGY SUPPLY MANAGER/PRINCIPAL 127,855.00 2,137.77 5,312.43 420 ENERGY SUPPLY MANAGER/PRINCIPAL 127,855.95 3,902.92 1000 2,393.76 625 ENERGY SUPPLY MANAGER/PRINCIPAL 159,500.0 <td></td> <td></td> <td></td> <td>· · · · ·</td> <td>1 361 09</td> <td></td>				· · · · ·	1 361 09	
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REGULATORY AFFAIRS DIRECTOR/CHIEF 166,873.86 40,981.07 - 5,100.06 636 GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF 190,035.00 50,120.53 - 7,717.54 637			16,089.84	200.00	6,668.85	
GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF 190,035.00 50,120.53 - 7,717.54 637		130,905.96		6,981.68	14,188.45	
	REGULATORY AFFAIRS DIRECTOR/CHIEF		40,981.07	-	5,100.06	
CEO/COO/PRESIDENT MANAGER/PRINCIPAL 113,492.67 24,387.30 1,000.00 37,460.43 638	GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF	190,035.00	50,120.53	-	7,717.54	637
	CEO/COO/PRESIDENT MANAGER/PRINCIPAL	113,492.67	24,387.30	1,000.00	37,460.43	638

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
SAFETY AND SHARED SERVICES LAND SURVEYOR	130,952.00	5,098.29	8,043.60	496.75	639
SAFETY AND SHARED SERVICES PROJECT MANAGER	135,684.00	17,410.58	1,600.00	534.59	640
INFORMATION TECHNOLOGY IT ARCHITECT	91,170.01	29,569.90	32,865.60	3,073.39	641
ENERGY SUPPLY MANAGER/PRINCIPAL	153,699.54	27,962.67	11,370.98	5,598.96	
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,851.36	44,495.92	262.00	
INFORMATION TECHNOLOGY IT ARCHITECT	135,219.76	15,603.99	3,250.00	705.63	642
SAFETY AND SHARED SERVICES CATEGORY LEADER	130,498.54	15,626.28	1,140.00	749.96	
CUSTOMER CARE PLANNER/PROJECT MANAGER	138,046.66	18,371.07	552.00	2,655.96	
HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE	121,500.00	4,967.79	2,672.85	1,720.24	643
INFORMATION TECHNOLOGY SENIOR/EXP ENGINEER	135,738.54	17,733.77	-	2,099.36	
FINANCE AND RISK MANAGER/PRINCIPAL	147,268.84	29,545.20	1,646.32	1,358.29	
ELECTRIC OPERATIONS SR AUDITOR	130,737.46	23,374.60	493.32	18,981.02	
GAS OPERATIONS SUPERVISOR	123,558.51	17,909.38	21,311.94	1,487.72	644
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	145,433.70	18,421.60	350.00	2,224.62	011
GAS OPERATIONS MANAGER/PRINCIPAL	159,602.92	28,124.04	7,475.73	1,380.13	
ENERGY SUPPLY MANAGER/PRINCIPAL	161,458.34	13,453.06	5,729.47	11,973.19	
ELECTRIC OPERATIONS SUPERVISOR	137,582.14	20,262.06	250.00	10,135.82	
ENERGY SUPPLY DIRECTOR/CHIEF	184,530.80	47,121.82	3,400.00	9,717.35	645
HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE	121,500.00	4,967.79	5,331.91	6,327.40	646
ELECTRIC OPERATIONS SUPERVISOR	135,883.64	20,647.77	300.00	777.44	040
INFORMATION TECHNOLOGY CYBER SECURITY CONTROLS	80,000.00	-	11,500.00	1,946.62	647
ENERGY SUPPLY SR/MANAGER/PRINCIPAL	157,226.51	38,991.87	11,500.00	43,615.37	648
FINANCE AND RISK MANAGER/PRINCIPAL	154,504.20	33,548.88	2,543.34	3,640.23	649
ENERGY SUPPLY OUTAGE/CLEARANCE COORDINATOR	135,304.20	23,332.50	2,605.60	5,040.25	049
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	143,500.04	28,812.01	5,331.91	4,294.95	
ELECTRIC OF ERATIONS MANAGER/PRINCIPAL ENERGY SUPPLY MANAGER/PRINCIPAL	135,652.16	27,159.25	800.00	948.15	650
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	162,576.70	36,441.14	4,000.00	7,298.58	030
GENERAL COUNSEL ATTORNEY	186,130.36	70,988.68	5,610.24	1,360.99	651
ENERGY SUPPLY INSTRUCTOR/TRAINING	126,509.00	19,898.30	25,869.49	720.00	031
HUMAN RESOURCES SR/TECHNICAL TRAINING INSTRUCTOR	72,120.00	19,898.30	1,577.72	720.00	652
ENERGY SUPPLY SUPERVISOR	137,758.30		· · · · · ·	/83.00	032
	· · · · · · · · · · · · · · · · · · ·	13,419.80	62,539.90		653
GENERAL COUNSEL ATTORNEY	115,503.05	85,191.32	-	1,814.65	654
CUSTOMER CARE MANAGER/PRINCIPAL	128,927.80	25,835.34	2,340.96	3,653.94	654 655
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	124,583.34	19,564.73	3,768.68	495.00	
GAS OPERATIONS EXPERT/PROJECT MANAGER	48,768.96	-		-	656
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	143,829.06	-	105,480.08	-	657
ELECTRIC OPERATIONS SUPERVISOR	139,481.96	21,868.27	12,905.70	7,801.23	650
FINANCE AND RISK DIRECTOR/CHIEF	209,862.54	53,700.09	-	397.84	658
GAS OPERATIONS SENIOR/EXP ENGINEER	137,941.96	16,769.24	8,156.10	580.82	650
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	129,409.41	15,811.95	3,426.65	3,872.27	659
ENERGY SUPPLY SENIOR/EXP ENGINEER	135,924.00	17,605.42	18,452.40	20,165.22	
REGULATORY AFFAIRS MANAGER/PRINCIPAL	147,557.00	33,693.45	814.64	286.27	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	163,641.64	31,061.66	175.00	3,131.32	
ELECTRIC OPERATIONS ASSOC/SR/EXP ANALYST	126,015.00	19,299.09	1,290.95	357.35	6.60
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	149,301.11	20,661.75	1,150.00	15,844.79	660
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	168,846.64	38,080.24	250.00	38,154.03	661
ENERGY SUPPLY SUPERVISOR	133,483.86	21,980.23	45,713.29	8,059.19	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	137,740.84	16,580.29	450.00	2,772.71	
CUSTOMER CARE MANAGER/PRINCIPAL	138,599.84	30,211.96	-	-	
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	129,345.96	16,035.77	11,516.32	2,093.80	662
ENERGY SUPPLY SUPERVISOR	125,304.14	18,765.62	1,800.00	7,748.73	663

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
CUSTOMER CARE SR. DIR/DIRECTOR/CHIEF	160,169.68	41,631.30	7,058.56	11.317.98	664
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	63,728.27	-	350.00	1,214.56	665
ENERGY SUPPLY DIRECTOR/CHIEF	214,331.70	97,429.15	5,104.51	1,678.39	666
ELECTRIC OPERATIONS PROJECT MANAGER	133,949.82	6,013.07	11,029.28	8,724.43	667
CUSTOMER CARE DIRECTOR/CHIEF	104,619.54	-	10,000.00	4,164.51	668
ENERGY SUPPLY OUTAGE MANAGER	142,404.00	21,295.99	33,945.11	-	000
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	153,323.14	30,711.78	1,075.00	104.00	669
CEO/COO/PRESIDENT SR. DIR/DIRECTOR/CHIEF	34,961.84	68,630.63	11,754.07	-	670
ENERGY SUPPLY OUTAGE MANAGER	11,867.00	18,443.85	13,604.86		671
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,923.76	17,622.91		071
ELECTRIC OPERATIONS SUPERINTENDENT	138,784.32	22,622.56	3,800.00	3,453.76	672
ENERGY SUPPLY SUPERVISOR	145,899.34	20,077.80	17,227.28	6,384.96	072
HUMAN RESOURCES MANAGER/PRINCIPAL	17,837.30	-	20,000.00	-	673
REGULATORY AFFAIRS MANAGER/PRINCIPAL	115,404.17	32,445.03	10,716.39	7,965.38	674
ELECTRIC OPERATIONS SUPERVISOR	147,843.86	23,747.34	7,893.61	5,570.01	074
ENERGY SUPPLY SUPERVISOR	131,233.36	22,708.65	758.00	5,016.85	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	129,999.96	21,248.85	30.00	6,368.20	675
ELECTRIC OPERATIONS MANAGEMENT RIVELAL ELECTRIC OPERATIONS SUPERVISOR	139,497.70	21,248.85	300.00	2,437.14	075
ELECTRIC OPERATIONS SUPERVISOR ENERGY SUPPLY PROJECT/PROGRAM MANAGER	40,023.69	21,185.04	23,618.53	2,437.14	676
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	128,176.70	15,504.46	300.00	-	070
ELECTRIC OPERATIONS SIJEAT / KIN/SI ECIALIST ELECTRIC OPERATIONS SR/PROGRAM MANAGER	126,888.96	21,792.66	9,589.56	20,753.94	
ELECTRIC OPERATIONS SN/ROORAM MANAGER ENERGY SUPPLY PLANNING	120,888.90	16,497.09	39,666.90	4,234.79	
ENERGY SUPPLY MANAGER/PRINCIPAL	145,833,34	,	· · · · · · · · · · · · · · · · · · ·	4,234.79	677
INFORMATION TECHNOLOGY IT ARCHITECT	143,833.34 155,570.37	31,693.21 28,109.76	3,948.00 3,223.35	25,446.99	678
ELECTRIC OPERATIONS SUPERVISOR	136,214.34	27,830.37	41,276.68	25,440.99	078
ELECTRIC OPERATIONS SUPERVISOR ENERGY SUPPLY SENIOR/EXP ENGINEER	129,830.00	16,661.05	12,422.27	-	679
	44,034.10	10,001.05		-	679
GAS OPERATIONS SENIOR/EXP ENGINEER	194,494,34		10,000.00	-	
ENERGY SUPPLY DIRECTOR/CHIEF GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF		47,128.57	40,046.69	8,947.90	681
ENERGY SUPPLY SENIOR/EXP ENGINEER	193,708.34 137,820.00	56,264.04		24,026.35	682
		17,857.94	16,796.75	4,905.64	
ENERGY SUPPLY MANAGER/PRINCIPAL	157,232.82	23,092.35	4,454.74	7,117.97	(0)
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	125,159.38		650.00	-	683
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	183,229.16	52,370.89	640.00	7,928.15	684
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	143,393.50	28,650.83	2,000.00	5,247.97	
ENERGY SUPPLY MANAGER/PRINCIPAL	159,331.86	30,892.65	473.38	11,217.54	(05
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	156,193.03	30,232.57	2,050.00	7,370.23	685
GAS OPERATIONS SUPERVISING ENGINEER	145,914.42	19,316.96	2,660.33	15,649.68	
ENERGY SUPPLY SUPERVISOR	125,747.84	22,978.61	11,658.26	592.82	(0)
GENERAL COUNSEL ATTORNEY	157,656.54	52,111.73	-	1,786.13	686
ELECTRIC OPERATIONS SUPERVISOR	146,682.84	22,292.32	300.00	1,639.70	
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	139,614.96	27,904.76	-	311.81	
GAS OPERATIONS SUPERINTENDENT	150,208.36	30,012.56	5,713.30	11,371.74	
ENERGY SUPPLY SUPERVISOR	154,642.54	24,584.05	64,231.32	4,928.51	
ENERGY SUPPLY MANAGER/PRINCIPAL	171,885.48	35,102.89	32,965.00	4,385.60	687
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	123,524.99	4,592.28	10,521.68	1,354.10	688
GAS OPERATIONS MANAGER/PRINCIPAL	155,101.50	28,102.55	4,450.00	20,387.86	
ENERGY SUPPLY MANAGER/PRINCIPAL	157,562.04	31,398.16	3,355.00	3,787.64	
FINANCE AND RISK DIRECTOR/CHIEF	200,296.22	63,340.16	2,000.00	6,851.94	689
ENERGY SUPPLY PROCEDURE WRITER	130,740.00	16,933.08	22,047.65	1,959.80	
GAS OPERATIONS PRINCIPAL ENGINEER	151,239.34	28,436.02	5,302.48	9,723.57	
GENERAL COUNSEL ATTORNEY	237,632.30	105,391.29	236.25	2,641.76	690

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	154,303.30	21,889.48	4,505.22	11,557.85	
CUSTOMER CARE SR/EXP/PRIN SPECIALIST	127,641.36	20,394.72	4,600.12	8,779.75	
ENERGY SUPPLY NUCLEAR SUPERVISOR	155,079.36	29,179.70	18,410.54	5,815.22	
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	135,247.82	23,719.94	6,060.34	15,085.51	691
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	138,639.62	22,574.52	4,979.76	24,614.42	692
GAS OPERATIONS SENIOR/EXP ENGINEER	17,543.86	-	-	-	693
GAS OPERATIONS SUPERVISING ENGINEER	125,338.36	19,083.48	9,418.60	777.05	
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	129,334.46	16,252.20	-	1,136.95	
FINANCE AND RISK COMPLIANCE/RISK	107,004.52	16,087.34	1,417.28	725.92	694
SAFETY AND SHARED SERVICES SUPPLY CHAIN	38,157.54	-	1,301.20	-	695
ELECTRIC OPERATIONS PROJECT MANAGER	150,864.00	4,011.70	6,937.60	7,188.34	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	157,865.16	34,528.93	8,461.90	15,754.61	696
FINANCE AND RISK MANAGER/PRINCIPAL	150,104.34	29,199.23	1,470.41	806.83	697
ENERGY SUPPLY PROJECT MANAGER	129,504.00	16,408.99	24,677.89	159.00	698
ENERGY SUPPLY SR/EXP/PRIN SPECIALIST	119,357.98	22,733.77	72,358.19	13,559.88	699
FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN	125,137.44	17,613.50	3,738.82	5,223.94	700
ENERGY SUPPLY SENIOR MANAGER	165,779.64	34,792.77	2,250.00	9,409.69	701
ENERGY SUPPLY ANALYST/SENIOR ANALYST	105,574.60	-	26,623.43	-	702
ENERGY SUPPLY MANAGER/PRINCIPAL	145,460.46	26,126.79	400.00	-	
GAS OPERATIONS MANAGER/PRINCIPAL	125,536.00	4,726.43	4,885.16	4,442.73	703
ENERGY SUPPLY OUTAGE MANAGER	142,404.00	18,443.85	35,366.97	-	
ELECTRIC OPERATIONS SUPERVISOR	134,780.54	22,915.40	43,775.72	16,561.90	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	142.340.36	25,746,48	1,493.44	6,170.49	
HUMAN RESOURCES SR DIR/DIR/CHIEF	240,466.04	104,948.27	-	7,526.73	704
REGULATORY AFFAIRS SR/EXP/PRIN SPECIALIST	143,314.14	34,902.71	1,990.95	-	
ELECTRIC OPERATIONS SUPERVISOR	125,943.66	20,137.80	2,658.98	3,691.33	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	8,904.40	3,013.88	
GAS OPERATIONS SENIOR MANAGER	155,364.07	11,408.48		7,228.96	705
GAS OPERATIONS SENIOR/EXP ENGINEER	27,281.75	-	-	-	706
ELECTRIC OPERATIONS DIRECTOR/CHIEF	175,175.54	25,595.18	-	14,223.05	707
INFORMATION TECHNOLOGY SUPERVISOR	7,376.75	20,856.81	14,266.48	-	708
ELECTRIC OPERATIONS PROJECT MANAGER	143,088.00	5,656.28	11,398.90	3,518.14	
HUMAN RESOURCES SR/MANAGER/PRINCIPAL	38,095.24	-	41,579.28	-	709
ENERGY SUPPLY MANAGER/PRINCIPAL	148,064.70	28,674.04	1,050.00	6.30	710
INFORMATION TECHNOLOGY SR/PROGRAM MANAGER	125,506.48	17,847.56	2,311.48	2,193.58	
CORPORATE AFFAIRS DIRECTOR/CHIEF	189,604.70	50,773.53	4,584.07	17,948.38	711
ELECTRIC OPERATIONS SUPERVISOR	125,052.89	19,513.22	21,691.98	2,368.89	712
ELECTRIC OPERATIONS SUPERVISOR	146,854.64	23,473.97	24,704.00	8,846.74	
GAS OPERATIONS SUPERVISOR	133,063.84	23,570.15	19,302.51	61,011.01	
ELECTRIC OPERATIONS SUPERVISOR	119,134.46	-	35,394.87	3,391.69	713
ELECTRIC OPERATIONS SUPERVISOR	127,797.86	18,814.83	6,436.72	5,709.79	
HUMAN RESOURCES SR. DIR/DIRECTOR/CHIEF	49,668.41	21,832.87	45,968.86	-	714
GAS OPERATIONS PROGRAM MANAGER	138,657.23	19,728.58	3,442.30	4,747.93	715
CUSTOMER CARE SUPERVISOR	127,222.36	18,366.21	5.00	4,481.18	
ELECTRIC OPERATIONS ENGINEER	53,270.00	5,833.65	2,611.69	-	716
CORPORATE AFFAIRS DIRECTOR/CHIEF	218,756.14	57,300.89	365.00	38,660.65	717
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	156,727.25	24,320.84	4,590.00	10,718.95	718
GAS OPERATIONS SENIOR/EXP ENGINEER	136,025.86	16,386.83	1,181.88	5,407.42	
ELECTRIC OPERATIONS SUPERVISOR	135,158.90	20,382.47	43,479.34	16,535.17	
FINANCE AND RISK DIRECTOR/CHIEF	194,399.64	46,919.28	5,418.20	12,895.02	719
GAS OPERATIONS SUPERVISOR	136,437.12	21,863.49	867.42	_	
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IDNERGY SUPPLY SPECIALST 140,794.3 13,23.5 42,443.80 2,586.20 IDNEGNATION TECHNOLOGY PROGRAMMER ANLYST 12,652.5 - 2,22.5 10,953.3 IDNEGNATION TECHNOLOGY PROGRAMMER ANLYST 12,522.00 7,645.97 19,957.77 3,842.2 720 CUSTOMER CARE PROGRAM MANAGER 60,710.5 3,219.25 42,330.51 - 721 CUSTOMER CARE PROGRAM MANAGER 60,710.5 3,219.25 42,330.51 - 721 CUSTOMER CARE PROGRAM MANAGER 20,000.04 27,729.3 863.04 1,701.11 722 CAS OPERATIONS SUNCE DIRECTOR 122,000.04 27,729.3 7,015.05 1,085.16 CAS OPERATIONS SUNCE PROJECT MANAGER 123,500.0 7,75.93 7,015.05 1,085.16 CAS OPERATIONS SUNCE SUPERVISIONER CULLST 123,500.0 15,315.4 12,322.6 724 FUNANCE SUPERVISIONER SUPERVISIONER CULLST 123,500.0 15,315.4 12,325.6 12,375.4 FUNANCE SUPERVISIONER SUPERVISIONER 14,101.0 2,355.6 13,31.4 724 FUNANCE SUPERVISIONER MANTISANCE SUPERVISI	OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ENERGY SUPPLY INSTRUCTOR (TRAINING 153,742,86 19,753,73 29,651,6 729.59 CUSTOMER CARE PROJECT MANAGER 60,710,55 32,125,5 42,305,51 - 71 ENRGY SUPPLY OUTGEE MANAGER 162,226,5 14,351,97 42,305,25 42,305,25 - 714 ENRGY SUPPLY OUTGEE MANAGER 162,286,5 14,351,97 42,305,35 - 7,344,37 GENERAL COUNSEL ATTORNEY 183,947,16 37,446,47 69,304 1,304,35 1,306,36 1,306,76 RIGULATIORY APAARS MANAGER/RINCIPAL 11,350,44 1,308,36 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76 1,306,76	ENERGY SUPPLY SPECIALIST	140,794.34	13,726.35	42,443.80	2,860.20	
GAS OPERATIONS PROJECT MANAGER 159.25200 7.9877 3.84282 720 CUSTOMES CARP ROGRAM MANGER 162.28655 14.3197 42.3057 -721 ENRERAT CONSTRUENT OUTAGE MANAGER 183.0471.6 7.942.3057 -723 -722 GAS OPERATIONS SENKER DIRLETOR 220.000.04 27.42.35 -64 7.354.52 723 GAS OPERATIONS SENKER DIRLETOR 124.01.95 -64 7.354.52 723 -723 CAS OPERATIONS SENKER DIRLETOR 124.02.90 -74.64 7.354.52 723 -734.52 CAS OPERATIONS SENKER DIRLETOR 129.954.00 18.819.69 18.819.53 41.032.05 -734 CAS OPERATIONS PROJECT MANAGER 129.954.01 15.355.90 2.275.00 1.23.76 724 DARKOY SUPPLY ANAGER PROVENTIAL 120.552.11 15.355.91 2.275.00 1.23.76 725 ELKCTKK OPERATIONS MANTENANCE SUPERVENTIAL 120.552.11 15.355.91 2.275.00 1.23.74 726 ELKCTKK OPERATIONS MANAGER 120.552.11 15.55.91 2.275.00 1.23.74 726 ELKCTKK OPERATIONS MANAGER 120.552.11 13.55.91 2.24.51	INFORMATION TECHNOLOGY PROGRAMMER ANALYST	126,562.54	-	2,922.50	1,985.38	
GAS OPERATIONS PROJECT MANAGER 159.25200 7.9877 3.84282 720 CUSTOMES CARP ROGRAM MANGER 162.28655 14.3197 42.3057 -721 ENRERAT CONSTRUENT OUTAGE MANAGER 183.0471.6 7.942.3057 -723 -722 GAS OPERATIONS SENKER DIRLETOR 220.000.04 27.42.35 -64 7.354.52 723 GAS OPERATIONS SENKER DIRLETOR 124.01.95 -64 7.354.52 723 -723 CAS OPERATIONS SENKER DIRLETOR 124.02.90 -74.64 7.354.52 723 -734.52 CAS OPERATIONS SENKER DIRLETOR 129.954.00 18.819.69 18.819.53 41.032.05 -734 CAS OPERATIONS PROJECT MANAGER 129.954.01 15.355.90 2.275.00 1.23.76 724 DARKOY SUPPLY ANAGER PROVENTIAL 120.552.11 15.355.91 2.275.00 1.23.76 725 ELKCTKK OPERATIONS MANTENANCE SUPERVENTIAL 120.552.11 15.355.91 2.275.00 1.23.74 726 ELKCTKK OPERATIONS MANAGER 120.552.11 15.55.91 2.275.00 1.23.74 726 ELKCTKK OPERATIONS MANAGER 120.552.11 13.55.91 2.24.51			18,037.93			
CUSTOMER CARE PROGRAM MANAGÈR 90,70 35 31,92 55 42,00 73 - 721 DENROY SUPPLY OUTLAGE MANAGÈR 14,25 10 74,1647 90,304 1,704 31 722 GENERAL COUNSEL ATTORNEY 183,947.16 37,41647 90,304 1,704 31 723 REGULATORY AFFARS MANAGEREPRINCPAL 141,550.04 11,619.33 809,64 2,237,64 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,808,65 1,			· · · · · ·	· · · · · · · · · · · · · · · · · · ·		720
GENERAL CONNEL ATTORNEY 183,947.16 37,4647 993.04 1,704.31 723 CAS OPERATIONS FNORE DRITCYDR 141,750.04 11,750.04 12,723.23 3895.44 2,237.24 REGULATORY AFARS MANGER PRINCIPAL 141,750.04 11,650.56 10,886.53 31,367.25 RENROY SUPPY NORE NORDER 128,887.34 5,505.67 18,805.36 31,367.25 RENROY SUPPY NORDERVICIAL 129,846.00 16,819.69 19,818.53 4,019.36 RENROY SUPPY NORDERVICIAL 129,856.01 13,280.05 6,337.94 725 ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR 14,4130.04 22,573.40 5,005.00 1,317.44 726 ENROY SUPPY VORCICINCULE 128,757.40 3,610.57 2,295.00 10,612.25 727 CUNTOME CARE RELATIONSIDE MAINGER 131,445.01 14,647.01 14,647.01 14,647.01 14,647.01 14,647.01 14,647.01 14,647.01 16,602.15 60.73.74 727 CUNTOME CARE RELATIONSIDE MAINTERNANCE SUPERVISOR 131,463.01 13,1764.01 14,647.01 14,647.01 14,647.01 <	CUSTOMER CARE PROGRAM MANAGER					721
GENERAL CONNEL ATTORNEY 183,947.16 37,4647 993.04 1,704.31 723 CAS OPERATIONS FNORE DRITCYDR 141,750.04 11,750.04 12,723.23 3895.44 2,237.24 REGULATORY AFARS MANGER PRINCIPAL 141,750.04 11,650.56 10,886.53 31,367.25 RENROY SUPPY NORE NORDER 128,887.34 5,505.67 18,805.36 31,367.25 RENROY SUPPY NORDERVICIAL 129,846.00 16,819.69 19,818.53 4,019.36 RENROY SUPPY NORDERVICIAL 129,856.01 13,280.05 6,337.94 725 ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR 14,4130.04 22,573.40 5,005.00 1,317.44 726 ENROY SUPPY VORCICINCULE 128,757.40 3,610.57 2,295.00 10,612.25 727 CUNTOME CARE RELATIONSIDE MAINGER 131,445.01 14,647.01 14,647.01 14,647.01 14,647.01 14,647.01 14,647.01 14,647.01 16,602.15 60.73.74 727 CUNTOME CARE RELATIONSIDE MAINTERNANCE SUPERVISOR 131,463.01 13,1764.01 14,647.01 14,647.01 14,647.01 <	ENERGY SUPPLY OUTAGE MANAGER	142.286.55	14,351,97	42.037.23	-	
GAS OPERATIONS SENIOR DRECTOR 230,000 04 7,422 85 - 7,34 52 723 ENCLULATORY PLANEMS MANGER/RENRICIPAL 14,250,00 7,753.39 7,015.05 1,088.61 GAS OPERATIONS REDICT MANGER 128,873.31 5,366.76 18,065.65 31,367.26 - GAS OPERATIONS REDICT MANGER 129,864.00 18,815.87 4,093.36 - - ENRORY SUPPLY SPECIALIST 129,864.00 15,355.90 2,275.00 1,238.76 723 ENRORY SUPPLY DENPTRICENALCES ADERENTORS MINERANCES UPERVORS 141,0104 28,357.48 2,150.65 6,337.47 ENRORY SUPPLY DRECTORCHIFE 120,552.31 11,654.70 30,005.00 1,31.76 726 ENRORY SUPPLY DRECTORCHIFE 121,357.44 34,943.43 2,856.51 292.44 727 CAS OPERATIONS SINDERENE ENGINEER 121,374.43 16,062.16 5,066.76 29.359 728 ELECTING OPERATIONS SINDERENE ENGINEER 121,374.43 16,002.16 5,066.76 29.359 728 ELECTING OPERATIONS SINDERENE ENGINEER 121,386.00 10,300.45 0,00	GENERAL COUNSEL ATTORNEY	183,947.16	37,416.47	693.04	1,704.31	722
REGULATORY AFFAIRS MANAGER/REINCIPAL 141,750.04 11,691.83 809.64 2.27.74 CAS OPERATIONS PROLET MANAGER 123,873.34 3.530.76 18,036.36 31,307.26 CAS OPERATIONS PROLET MANAGER 123,873.34 15,355.07 18,036.36 40.093.67 EURGY SUPEY SPECIALIST 123,873.34 15,355.09 2,275.00 1,238.76 725 ELECTIK OPERATIONS MAINTENANCE SUPERVISOR 144,130.04 24,539.48 2,150.65 6,337.54 725 ELECTIK OPERATIONS MAINTENANCE SUPERVISOR 114,430.04 42,650.41 3,206.50 1,317.64 725 ENRGY SUPPLY DIRCICOLCUTIFF 182,757.46 3,631.05 2,985.00 1,631.58 727 CASTOMER CARE RELATIONSHIP MANAGER 12,135.40 1,641.54 2,365.15 9,24.44 727 CASTOMER CARE RELATIONSHIP MANAGER 12,135.74 1,645.16 2,956.15 9,94.4 723 CASTOMER CARE RELATIONSHIP MANAGER 12,374.64 14,455.01 6,86.76 99.14 730 CASTOMER CARE RELATIONSHIP MANAGER 12,966.00 10,757.5 10,950.57	GAS OPERATIONS SENIOR DIRECTOR			-		723
FINANCE AND BISK MAXAGER/PRINCIPAL 14,250,000 7,275.39 7,015.05 1,088.61 CAS OPERATIONS PROJECT MANAGER 128,873.4 5,067.67 18,065.65 31,367.26 - ENRORY SUPPLY SPECIALIST 129,864.00 15,815.90 1,225.76 12,287.66 724 ENRORY SUPPLY EXPERIENT ENANCIALIACCTG ANALYST 120,552.31 15,555.90 2,275.00 1,238.76 725 ENRORY SUPPLY EXPERITORS MANTERANCIE SUPERVSOR 141,400.40 28,350.48 2,150.65 6,337.74 ENRORY SUPPLY DIRCTORCHIFE 127,574.6 36,610.57 22,956.00 10,612.38 ENRORY SUPPLY SUREWISOR 131,483.00 21,375.41 11,656.91 6,135.89 CAS OPERATIONS SENDRERE RELATIONSINE MANAGER 121,374.41 3,439.43 2,386.51 200.23 CAS OPERATIONS SENDRERE RENDRERE 121,374.41 16,056.91 6,319.76 2,935.91 CAS OPERATIONS SENDRERE RENDRERE 121,374.31 16,056.76 293.55 728 ELECTRIC OPERATIONS SENDRERE RENDRERE 129,864.00 10,750.75 10,805.45 100.00 ELECTRIC OPER		· · · · · · · · · · · · · · · · · · ·		809.64		
CAS OPERATIONS PROLECT MAXAGER 128 x73 34 5.306.76 18.05.36 11.367.26 ENRGY SUPPLY SPECILLIST 123 4012.50 - 5.045.41 31.280.26 724 EUNRGY SUPPLY SPECILLIST 120.553.31 15.355.90 2.275.00 1.328.67 725 ELECTRC OPERATIONS MAINTENANCE SUPERVISOR 144.130.04 28.539.48 2.150.65 6.337.54 - ENRGY SUPPLY MANAGER/PRINCIPAL 176.81.30 41.46.57.0 300.000 1.01.62.28 - ENRGY SUPPLY SUREPLYSOR 131.46.34 32.437.44 34.394.34 2.586.51 - CUSTOMER CARE RELATIONS SENDREEX ENGINEERSCEINTIST 121.357.43 16.092.16 5.060.76 4.975.90 729 ELECTRC OPERATIONS SENDREEX P ENGINEER 147.076.36 10.070.3 10.03.04.5 100.0 - ELECTRC OPERATIONS SENDREEX P ENGINEER 149.798.46 30.045.6 3.56.73 - 8.63.63 731.93 ELECTRC OPERATIONS SENDREEX P ENGINEER 159.228.00 6.294.45 3.050.00 - - 736 ELECTRC OPERATIONS SUPERVERICHE		,	,			
INNEROS NUMPIA SPECIALIST 129.84.00 16.819.69 19.818.87 4.09.36 INMAR NESOLICES SUPERVISIORSPECIALIST 130.0250 - 5.045.41 31.280.6 7.25 ENREGOS SUPERVISIORSPECIALIST 120.552.31 15.355.90 2.275.00 1.238.76 7.25 ENREGOS SUPERVISIORSPECIALIST 120.552.31 15.355.90 2.050.65 6.337.64 ENREGOS SUPERVISIOR 126.811.30 42.857.746 36.807.7 32.965.00 10.612.8 ENREGOS SUPERVISIOR 121.874.44 32.421.1 11.656.91 6.359.7 7.25 CUSTOMER CARE RELATIONSIP MANAGER 127.184.00 1.641.56 2.886.15 9.37.4 7.72 CUSTOMER CARE RELATIONSIP ENGINEER 129.944.34 32.47.17 6.402.93 31.767.06 2.99.4 9.00.00 7.02 ELECTREC OPERATIONS SENDOREEX PENGINEER 129.944.30 1.641.56 2.886.15 0.00.00 7.02 ELECTREC OPERATIONS SUPERVISCHE ENGINEER 129.944.40 10.50.45 0.00.00 1.07.05 1.00.00 1.07.05 1.00.00 1.07.05 1.00.00 </td <td></td> <td></td> <td></td> <td></td> <td>,</td> <td></td>					,	
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ENERGY SUPPLY SUPERVISOR125,242.1622,924.324,524.9313,396.94ENERGY SUPPLY SENIOR/EXP ENGINEER137,820.0018,027.2518,582.303,497.22	INFORMATION TECHNOLOGY PROJECT MANAGER/PRINCIPAL	162,671.46	31,552.65	-	1,735.21	
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		137,820.00		18,582.30	,	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER 158,356.00 6,062.72 37,844.13 3,836.96 745	ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	158,356.00	6,062.72	37,844.13	3,836.96	745

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
CUSTOMER CARE MANAGER/PRINCIPAL	148,294.86	22,496.97	-	1,827.22	746
CORPORATE AFFAIRS SENIOR MANAGER	45,199.23	30,704.24	14,290.15	514.04	747
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	135,807.58	19,589.66	2,261.52	1,433.76	748
INFORMATION TECHNOLOGY BUSINESS/PLANNING ANALYST	123,033.11	20,483.96	1,202.68	4,588.43	749
INFORMATION TECHNOLOGY RISK ADVISOR	141,587.77	18,487.65	7,792.42	-	750
GAS OPERATIONS SUPERVISOR/SPECIALIST	22,883.84	23,823.14	24,683.78	1,614.36	751
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	150,132.26	25,099.80	-	15,444.88	752
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	158,254.00	6,022.64	1,440.41	4,587.10	753
INFORMATION TECHNOLOGY INFORMATION/CYBER SECURITY	131,376.83	-	-	4,059.79	754
ENERGY SUPPLY MANAGER/PRINCIPAL	175,851.08	39,677.16	33,055.00	2,156.91	,,,,
ELECTRIC OPERATIONS SUPERVISOR	125,237.14	21,339.84	5,415.58	2,377.20	
INFORMATION TECHNOLOGY RISK ADVISOR/STRATEGIST	148,985.47	-	10,000.00	2,450.72	755
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,851.36	15,527.60	200.65	,00
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,817.56	5,448.38	-	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	130,901.46	19,085.64	1,700.00	_	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	105,252.20	15,358.22	900.00	<u>.</u>	756
ENERGY SUPPLY NUCLEAR SUPERVISOR	134,510.36	22,614.68	,00.00	12,257.19	750
HUMAN RESOURCES COMPENSATION	125,501.64	27,889.04	10,132.08	6,006.73	757
INFORMATION TECHNOLOGY NETWORK SPECIALIST	127,916.66	18,562.62	43,074.93	5,080.74	151
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	300.00	4,020.75	
INFORMATION TECHNOLOGY SUPERVISOR	127,828.46	20,225.14	3,438.04	16,259.81	
ENERGY SUPPLY WORK MAGMNT/SCHEDULING	150,360.00	19,330.72	8,218.48	-	
ENERGY SUPPLY DIRECTOR/CHIEF	201,094.20	80,664.25	11,997.37	2,683.94	758
INFORMATION TECHNOLOGY SUPERVISOR	132,396.64	21,232.64	561.15	8,692.45	750
CUSTOMER CARE PRODUCT MANAGER	138,807.14	24,840.39	751.76	3,410.64	759
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	91,937.86	13,250.88	1,680.74	3,145.21	760
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,848.43	11,667.86	6,300.92	/00
GAS OPERATIONS QUANTITATIVE ANALYSIS	142,198.36	22,351.82	1,600.00	0,500.72	
INFORMATION TECHNOLOGY SUPERVISOR	71,348.98	25,191.65	17,235.84	-	761
INFORMATION TECHNOLOGY SUPERVISOR	148,460.86	27,115.63	4,121.56	52.69	/01
INFORMATION TECHNOLOGY SUPERVISOR	132,535.84	21,116.16	1,950.00	1,177.84	
INFORMATION TECHNOLOGY DATABASE ANALYST	132,648.20	20,074.87	1,450.00	1,177.04	
INFORMATION TECHNOLOGY ID ATABASE ANALYST INFORMATION TECHNOLOGY IT ARCHITECT	98,710.35	20,074.07	1,450.00		762
ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR	132,529.64	21,789.52	14,683.82	518.19	/02
ELECTRIC OPERATIONS SUPERVISOR	143,572.66	22,949.33	18,031.96	8,495.80	
FINANCE AND RISK DIRECTOR/CHIEF	183.732.15	52,392.63	2,500.00	4.833.84	763
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	131,895.86	-	2,025.00	2,375.50	705
GENERAL COUNSEL ATTORNEY	235,463.96	89.476.44	2,025.00	4,952.37	764
GAS OPERATIONS SUPERINTENDENT	145,857.70	25,896.98	800.00	3,772.17	/04
REGULATORY AFFAIRS DIRECTOR/CHIEF	200,217.80	50,816.00	6,236.64	16,723.15	765
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	109,714.74	54,368.11	13,735.95	1,424.21	766
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	139,920.34	27,595.01	9,147.30	8,530.79	/00
ELECTRIC OPERATIONS SILEAT ARIN STECTALIST ELECTRIC OPERATIONS SR. DIR/DIRECTOR/CHIEF	109,066.91	36,540.20	4,808.79	282.83	767
ELECTRIC OPERATIONS SK. DINDIKECTON/CHIEF ELECTRIC OPERATIONS SUPERVISOR	112,242.05	14,942.69	6.837.19	282.85	768
ENERGY SUPPLY SUPERVISOR	131,572.50	21,077.35	5,107.71	1,171.57	/08
ELECTRIC OPERATIONS PROJECT MANAGER	160,250.16	24,469.80	5,107.71	28.938.82	
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	116,731.68	11,139.75	1,425.00	3,221.64	769
GAS OPERATIONS MANAGER/PRINCIPAL	116,731.08	29,388.73	2,501.00	3,221.04	/09
ELECTRIC OPERATIONS SUPERVISOR	130,170.20	29,388.73	53,434.23	3,610.92	
INFORMATION TECHNOLOGY SUPERVISOR	125,925.50	21,395.13	55,454.25 10.00	693.66	770
FINANCE AND RISK SENIOR MANAGER	125,925.50	30,607.49	3,200.00	13,515.48	770
PENANCE AND NISK SENIOR MANAUER	132,310.00	30,007.49	5,200.00	15,515.48	//1

	BASE COMPENSATION	INCENTIVE	OTHER	EXPENSE	
OCCUPATION	PAYMENTS	PAYMENTS *	PAYMENTS **	REIMBURSEMENTS ***	SEE NOTE
FINANCE AND RISK DIRECTOR/CHIEF	157,550.83	30,780.79	-	6,027.57	772
ENERGY SUPPLY NUCLEAR SUPERVISOR	131,969.14	19,125.58	26,973.22	1,227.18	
GAS OPERATIONS DIRECTOR/CHIEF	197,695.84	59,838.08	11,582.00	18,097.85	773
SAFETY AND SHARED SERVICES SUPERVISOR	139,737.30	22,345.08	2,085.00	6,768.56	
ENERGY SUPPLY SUPERVISOR	136,079.20	21,893.69	34,169.40	2,146.86	
SAFETY AND SHARED SERVICES SUPERVISOR	18,680.55	-	-	1,271.93	774
ENERGY SUPPLY SR/EXP/PRIN SPECIALIST	137,118.56	18,440.87	34,978.15	15,208.04	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	149,454.00	5,704.51	3,850.52	1,205.84	775
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	157,562.54	31,277.49	2,380.00	4,749.62	776
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	130,808.72	17,105.23	491.20	3,970.04	
HUMAN RESOURCES SR DIR/DIR/CHIEF	183,955.34	53,605.64	-	32,319.80	777
GAS OPERATIONS MANAGER/PRINCIPAL	154,774.96	30,721.28	1,500.00	527.67	
CUSTOMER CARE SR/EXP/PRIN ANALYST	128,200.66	21,745.36	5,000.00	5,968.27	
ELECTRIC OPERATIONS SUPERVISOR	135,259.00	26,985.11	30,703.16	4,269.37	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	140,734.00	6,056.01	4,325.66	795.87	778
ENERGY SUPPLY MANAGER/PRINCIPAL	135,000.00	14,123.02	5,081.61	-	
ELECTRIC OPERATIONS SUPERVISOR	145,242.20	18,451.58	3,370.08	16,022.44	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	136,521.24	25,214.19	1,244.65	8,264.46	779
ELECTRIC OPERATIONS SR/EXP ENGINEER	127,503.96	18,092.06	2,287.64	5,492.70	780
ENERGY SUPPLY MANAGER/PRINCIPAL	157,281.84	31,388.97	22,495.31	9,450.50	781
ELECTRIC OPERATIONS ENGINEER	39,590.33	5,177.90	1,471.34	324.48	782
ELECTRIC OPERATIONS SUPERVISOR	124,500.00	19,427.52	24,102.75	25.00	783
REGULATORY AFFAIRS MANAGER/PRINCIPAL	146,011.86	27,763.07	11,021.72	-	
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	176,467.50	53,586.03	8,538.40	13,544.28	784
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	128,073.00	9,281.33	3,009.29	2,849.52	
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	184,850.87	53,709.43		3,485.10	785
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	137,485.71	17,167.66	1,800.00	1,793.87	786
CORPORATE AFFAIRS DIRECTOR/CHIEF	197,773.00	51,385.05	-	9,328.09	787
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	138,353.12	19,730.45	2,011.59	-	
SAFETY AND SHARED SERVICES CONSULTING SPECIALIST	65,811.00	8,314.98	1,781.91	1,121.62	788
ELECTRIC OPERATIONS SR/EXP/PRIN ANALYST	121,875.00	18,127.16	3,052.98	2,402.32	789
ENERGY SUPPLY NUCLEAR SUPERVISOR IN TRAINING	118,491.00	15,183.76	2,340.69	-	790
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	2,619.05	-	2,050.42		791
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	109,551.64	14,370.10	2,000.00		792
GAS OPERATIONS EXP/PRIN FINANCIAL/ACCTG ANALYST	89,320.00	39,867.30	2,000.00	1,272.80	793
INFORMATION TECHNOLOGY CYBER SECURITY CONTROLS	69,875.00	-	11,500.00	1,272.00	794
INFORMATION TECHNOLOGY CHIEF/PROJECT MANAGER	174,958.34	21,557.04	3,896.80	1,258.67	///
CUSTOMER CARE RELATIONSHIP MANAGER	96,389.56	14,275.15	9,009.61	3,869.49	795
REGULATORY AFFAIRS DIRECTOR/CHIEF	232,919.36	88,673.67	,,007.01	6,333.60	796
INFORMATION TECHNOLOGY SUPERVISOR	132,917.04	24,436.52	11,094.27	2,111.57	//0
ENERGY SUPPLY MANAGER/PRINCIPAL	163,657.37	35,794.97	917.40	5,597.01	797
INFORMATION TECHNOLOGY SENIOR/EXP ENGINEER	156,659.70	24,583.00	4,860.30	2,682.74	191
ELECTRIC OPERATIONS SUPERVISOR	132,002.14	20,740.90	7,290.74	8,486.72	
GAS OPERATIONS MANAGER/PRINCIPAL	132,002.14	25,278.42	2,742.42	13,635.51	
CUSTOMER CARE RELATIONSHIP MANAGER	134,130.00	25,278.42	1,025.00	15,055.51	798
			,	-	798
FINANCE AND RISK DIRECTOR/CHIEF GAS OPERATIONS MANAGER/PRINCIPAL	184,260.84	45,808.52	4,305.00	18,416.11	199
	167,165.64	33,547.60		5,544.65	
ENERGY SUPPLY SENIOR/EXP ENGINEER	138,041.10		22,241.64	-	800
GAS OPERATIONS MANAGER/PRINCIPAL	172,609.50	8,076.37	7,896.40	59,467.65	800
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	129,950.64	15,712.19	9,357.27	3,036.09	
ELECTRIC OPERATIONS SR/EXP/PRIN ANALYST	160,474.14	32,220.06	2,290.43	10,156.41	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS SR MANAGER/SUPV GRID	194,445.46	60,585.52	3,496.20	1,246.50	801
ELECTRIC OPERATIONS SUPERVISOR	130,573.36	13,850.05	11,505.54	7,226.31	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	131,694.64	19,266.35	4,352.28	-	
GAS OPERATIONS SUPERVISING ENGINEER	134,056.64	17,902.32	1,576.88	5,403.12	
SAFETY AND SHARED SERVICES ENGINEER/SCIENTIST	133,512.00	17,193.65	1,100.00	408.33	
HUMAN RESOURCES ANALYST/PROJECT MANAGER	149,503.66	28,552.21	· -	3,247.84	
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	151,666.46	21,992.36	5,803.81	3,212.80	802
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	122,454.08	15,215.81	77,988.38	12,823.66	803
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	132,152.68	24,289,47	14,925.76	18,057.14	
ELECTRIC OPERATIONS SUPERVISOR	161,576.15	27,271.82	4,970.94	7,155.63	804
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,819.69	15,749.89	6,811.96	
HUMAN RESOURCES COMPENSATION	146,924.00	27,906.12	789.64	813.31	
ENERGY SUPPLY SUPERVISOR	142,769.54	22,222.48	150.00	1,313.38	
INFORMATION TECHNOLOGY SENIOR/EXP ENGINEER	134,908.00	17,276.43	18,385.04	184.00	805
INFORMATION TECHNOLOGY IT ARCHITECT	127,500.00	-	-	1,470.03	806
ELECTRIC OPERATIONS SR/EXP ENGINEER	134,897.00	11,524.10	1,701.70	5,968.19	000
ELECTRIC OPERATIONS ENGINEER	124,096.00	5,394.80	1,433.08	283.03	807
INFORMATION TECHNOLOGY SUPERVISOR	130,091.04	20,879.21	3,501.78	700.41	807
ENERGY SUPPLY SENIOR/EXP ENGINEER	130,091.04	17,851.36	41,120.51	/00.41	
CUSTOMER CARE SENIOR DIRECTOR	235,818.64	72,670.86	41,120.51 455.60	12,412.95	808
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	149,232.00		400.00	· · · · · · · · · · · · · · · · · · ·	808
		5,652.21		3,134.95	809
ENERGY SUPPLY SUPERVISOR	152,986.86	24,317.02	83,238.67		
INFORMATION TECHNOLOGY SUPERVISOR	140,307.46	22,481.23	2,150.00	1,547.49	
ELECTRIC OPERATIONS SUPERVISOR	139,112.50	25,385.74	2,448.92	16,197.22	010
SAFETY AND SHARED SERVICES PROJECT MANAGER	75,988.40	26,181.63	22,572.34	6,518.70	810
ENERGY SUPPLY SENIOR/EXP ENGINEER	130,440.00	16,894.75	9,278.21	102.35	
ENERGY SUPPLY MAINTENANCE COORDINATOR	136,668.00	20,636.58	1,000.00	1,539.86	
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	126,041.64	5,219.57	-	-	
ELECTRIC OPERATIONS PROJECT MANAGER	150,252.00	-	15,398.87	17,245.52	
ENERGY SUPPLY SUPERVISOR	143,516.50	24,853.00	4,385.28	3,632.93	
ELECTRIC OPERATIONS ENGINEER	152,264.14	29,813.94	850.00	9,378.07	
CUSTOMER CARE SENIOR MANAGER	69,565.22	-	576.88	5,904.72	811
ELECTRIC OPERATIONS LINEMAN	122,280.00	-	80,093.76	16,078.64	812
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	134,358.00	5,980.73	7,197.22	2,128.31	813
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,828.00	10,921.02	25,269.61	6,522.15	
ENERGY SUPPLY MANAGER/PRINCIPAL	170,910.25	34,012.57	44,414.00	2,120.43	814
CORPORATE AFFAIRS SENIOR MANAGER	143,086.00	27,973.81	-	6,063.96	815
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	105,238.06	-	800.00	9,463.64	816
GAS OPERATIONS SUPERVISOR	137,520.26	22,236.73	1,721.40	899.93	817
GAS OPERATIONS SUPERVISOR	154,679.20	27,132.04	13,114.25	1,732.44	
GENERAL COUNSEL ATTORNEY	116,303.16	43,898.86	-	1,860.51	818
ELECTRIC OPERATIONS SUPERVISOR	142,888.54	22,848.47	300.00	31,196.18	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	178,164.64	43,751.55	3,455.00	12,415.37	
SAFETY AND SHARED SERVICES LAND SURVEYOR	129,630.00	4,899.15	4,833.08	2,835.41	819
ENERGY SUPPLY PROJECT MANAGER	49,759.65	-	1,000.00	-	820
ELECTRIC OPERATIONS SUPERVISOR	143,198.54	21,973.97	11,559.05	7,093.80	
ENERGY SUPPLY SR. DIR/DIRECTOR/CHIEF	201,338.50	61,087.05	5,000.00	4,548.46	821
REGULATORY AFFAIRS MANAGER/PRINCIPAL	140,679.36	32,068.62	3,773.64	-	
SAFETY AND SHARED SERVICES PROJECT MANAGER	140,261.46	25,072.89	8,410.69	14,004.45	
ELECTRIC OPERATIONS SUPERVISOR	137,572.14	22,996.16	41,884.58	425.86	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,068.45	5,032.42	1,161.48	
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OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
CORPORATE AFFAIRS DIRECTOR/CHIEF	182,058.34	47,628.63	1,454.52	19,628.28	822
ELECTRIC OPERATIONS SUPERVISOR	124,233.95	14,447.16	53,796.38	1,020.01	823
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	6,787.88	-	246.16	185.33	824
INFORMATION TECHNOLOGY SUPERVISOR	134,177.46	21,317.45	3,000.00	-	
ELECTRIC OPERATIONS SR/DISPATCHER/ANALYST	65,174.52	9,416.40	6,442.43	-	825
INFORMATION TECHNOLOGY BUSINESS/PLANNING ANALYST	143,750.67	21,283.36	1,450.00	-	826
GENERAL COUNSEL ATTORNEY	239,560.66	110,784.98	9,831.40	5,187.53	827
ELECTRIC OPERATIONS SUPERVISOR	146,561.50	20,583.35	450.00	642.38	
GAS OPERATIONS SUPERVISOR	138,359.04	22,081.30	52,212.66	1,488.38	
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	128,856.66	17,537.49	2,318.00	7,624.70	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,034.57	2,512.56	250.68	
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	19,582.00	24,791.06	601.58	
GAS OPERATIONS MANAGER/PRINCIPAL	174,574.46	38,213.73	,	1,068.85	828
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,009.97	545.84	687.01	020
CUSTOMER CARE SR/EXP/PRIN SPECIALIST	49,846.20	15,418.55	9,427.31	171.30	829
GENERAL COUNSEL ATTORNEY	24,204.62	34,317.00	9,511.82	989.61	830
ENERGY SUPPLY NUCLEAR SUPERVISOR	134,062.47	18,549.43	12,532.43	3,191.87	000
ENERGY SUPPLY NUCLEAR SUPERVISOR	143,260.62	19,544.86	25,091.07	22,609.27	831
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,041.28	2,143.80	-	051
GAS OPERATIONS ENGINEER/SCIENTIST	91,382.61	-	1,200.00	4,301.00	832
ENERGY SUPPLY SUPERVISOR	145,467.34	25,392.44	41,304.64	1,390.70	052
HUMAN RESOURCES COMPENSATION	159,282.64	31,937.53	-1,50+.04	484.07	833
INFORMATION TECHNOLOGY IT ARCHITECT	154,062.50	29,240.75	2,884.50	22,756.64	055
GAS OPERATIONS SR/EXP/PRIN SPECIALIST	129,999.96	29,240.75	2,884.50	5,857.78	
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	62,698.43	-	25,050.00	2,170.45	834
INFORMATION TECHNOLOGY IT ARCHITECT	142,916.64	17,390.11	1,500.00	4,651.54	054
ELECTRIC OPERATIONS SUPERVISOR	152,901.32	23,565.96	1,191.80	2,204.07	835
GAS OPERATIONS PROJECT MANAGER	150,252.00	5,896.15	6,067.32	4,818.47	055
SAFETY AND SHARED SERVICES SUPERVISOR	133,231.76	21,027.82	40.00	4,818.47	836
ENERGY SUPPLY SUPERVISOR	152,682.14	24,390.05	56,209.93	17.19	850
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	120,381.28	13,688.21	20,654.17	19,060.37	837
ELECTRIC OPERATIONS SNEAF/FRIN/SPECIALIST ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,936.69	15,245.95	19,000.37	837
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	33,777.77	-	5,000.00	975.19	838
GAS OPERATIONS SR/PROGRAM MANAGER	30,904.94	-	1,150.72	223.22	839
ENERGY SUPPLY SUPERVISOR	133,341.86	23,454.08	6,441.00	17,915.56	039
ELECTRIC OPERATIONS SUPERVISOR	163,188.32	24,900.04	2,912.54	995.75	840
ELECTRIC OPERATIONS SUPERVISOR ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,851.36	18,790.90	2,592.52	840
GAS OPERATIONS MANAGER/PRINCIPAL	162.395.61	31,528.13	2,000.00	19.075.85	841
SAFETY AND SHARED SERVICES BUSINESS PARTNER	140,062.50	24,567.96	400.00	2,255.08	041
CUSTOMER CARE MANAGER/PRINCIPAL	140,002.30	20,283.24	400.00	13,197.60	842
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	35,595.23	20,285.24	-	4,129.56	843
REGULATORY AFFAIRS MANAGER/PRINCIPAL	33,393.23 144,099.86	20,490.44	- 890.95	4,129.36	843 844
	,	20,490.44	22,459.85	206.00	
REGULATORY AFFAIRS SENIOR MANAGER INFORMATION TECHNOLOGY PROGRAMMER ANALYST	158,713.46 129,828.34	· · · · · ·	22,459.85	2,780.11	845
		15,569.46	,	· · · · · · · · · · · · · · · · · · ·	
INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER	140,526.70	16,202.80	663.20	1,018.43	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	148,199.96	19,377.79	1,466.69	3,064.18	
CUSTOMER CARE PROGRAM MANAGER	141,686.84	29,655.77	25.00	4,497.04	
INFORMATION TECHNOLOGY DATABASE ANALYST	129,999.96	3,952.30	450.00	599.00	0.47
CORPORATE AFFAIRS SENIOR DIRECTOR	203,755.36	56,265.29	789.64	12,664.05	846
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	142,366.00	5,473.98	300.00	3,000.06	847
ELECTRIC OPERATIONS DIRECTOR/CHIEF	176,113.62	29,896.53	17,375.35	48,563.15	848

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS DIRECTOR/CHIEF	11,268.94	-	-	-	849
REGULATORY AFFAIRS SENIOR MANAGER	164,387.04	32,782.22	9,194.91	3,581.51	850
GAS OPERATIONS SUPERVISING ENGINEER	72,949.43	26,359.21	1,205.43	3,909.65	851
ELECTRIC OPERATIONS SUPERVISOR	147,644.84	23,697.71	25,301.62	1,763.28	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	124,624.34	16,180.98	3,955.07	-	852
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	131,083.36	26,119.60	6,073.39	-	
GENERAL COUNSEL ATTORNEY	126,554.66	50,238.64	1,255.80	914.58	853
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	196,643.40	49,020.69	-	904.60	854
GAS OPERATIONS SENIOR/EXP ENGINEER	128,696.10	15,130.38	300.00	4,508.80	
HUMAN RESOURCES SUPERVISOR/SPECIALIST	131,239.70	22,706.05	892.55	4,201.07	
FINANCE AND RISK MANAGER/PRINCIPAL	141,516.64	10,434.96	5,993.92	8,952.10	855
GAS OPERATIONS SUPERVISOR	121,495.26	21,338.54	5,828.52	43,365.27	856
GAS OPERATIONS DIRECTOR/CHIEF	204,999.96	-	2,183.08	9,732.65	857
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	150,252.00	5,938.63	21,163.82	4,314.06	
ENERGY SUPPLY SUPERVISOR	168,033.20	26,796.18	63,739.14	-	
ELECTRIC OPERATIONS PROJECT MANAGER	143,088.00	5,656.28	1,448.22	4,316.16	
GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF	167,268.75	-	-,	11,062.26	858
CUSTOMER CARE DIRECTOR/CHIEF	158,156.30	36,536.37	-	7,782.64	859
GAS OPERATIONS SUPERVISING ENGINEER	124,606.25	17,969.89	1,010.00	4,963.68	860
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	216,721.36	68,421.79	2,075.00	33,339.30	861
CUSTOMER CARE SUPERVISOR	131,371.36	23,117.56	50.00	4,256.90	001
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	139,170.16	20,317.28	250.00	1,250.50	
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	128,283.29	-	70,325.21	-	862
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	177,365.84	41,513.99	2,543.92	825.85	863
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,819.42	27,558.64	1,375.91	805
ENERGY SUPPLY MANAGER/PRINCIPAL	130,625.00	14,245.01	100.00	3,758.22	864
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	27,173.91	-	15,000.00	260.62	865
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	169,466.66	14,817.60	1,950.00	443.43	866
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	138,084.00	5,198.82	10,010.51	2,892.46	867
GAS OPERATIONS SENIOR DIRECTOR	54,347.82	-	150,000.00	4,948.26	868
ELECTRIC OPERATIONS ENGINEER	161,226.00	6,069.59	10,584.14	372.00	869
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	3,065.70	195.47	809
ELECTRIC OPERATIONS ENOR/EXP ENGINEER	127,649.40	6,217.06	4,453.57	2,578.12	870
ELECTRIC OPERATIONS SEMONEAF ENGINEER ENERGY SUPPLY SUPERVISOR	92,798.22	0,217.00	4,453.57	462.08	870
ELECTRIC OPERATIONS SR/EXP ENGINEER	137,770.86	17,900.79	1,942.58	8,613.44	0/1
ENERGY SUPPLY SENIOR/EXP ENGINEER	139,116.00	18,019.04	15,362.48	8,015.44	
ELECTRIC OPERATIONS SUPERVISOR	146,849.62	23,151.15	4,047.32	5,111.73	872
ELECTRIC OPERATIONS SOFERVISOR ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	146,963.30	5,750.16	19,780.07	4,976.22	872
GENERAL COUNSEL ATTORNEY	201,373.36	90,785.37	315.00	5,068.32	874
CUSTOMER CARE MANAGER/PRINCIPAL	138,983.66	17,381.68	250.00	6,321.11	0/4
INFORMATION TECHNOLOGY SENIOR DIRECTOR	219,508.02	62,556.35	5,883.20	9,647.33	875
CUSTOMER CARE MANAGER/PRINCIPAL	136,034.16	19,534.66	5,885.20	9,047.33	875 876
ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR			10,553.27		870
	129,646.50	22,348.35	· · · · ·	7,474.59	077
HUMAN RESOURCES MANAGER/PRINCIPAL FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	126,076.90	21,263.96	15,246.80	9,737.12	877 878
	129,480.08	21,005.58	2,025.00	-	878 879
ELECTRIC OPERATIONS CONSTRUCTION SUPERVISOR	11,670.17	22,026.81	24,384.23	-	
CEO/COO/PRESIDENT DIRECTOR/CHIEF	199,872.63	64,967.21	500.00	6,156.26	880
HUMAN RESOURCES HR CONSULTANT	142,300.34	27,656.71	3,071.92	677.20	881
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	134,862.14	17,063.29	975.00	27,402.96	
ELECTRIC OPERATIONS SUPERVISOR	149,133.64	27,847.35	5,037.84	4,349.22	0.02
ENERGY SUPPLY DIRECTOR/CHIEF	189,286.64	50,368.19	35,807.56	-	882

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS SUPERVISOR	146,040.69	20,731.03	11,346.32	11,426.17	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	127,250.84	16,685.15	250.00	-	
INFORMATION TECHNOLOGY IT ARCHITECT	125,469.20	16,129.39	3,500.00	-	
ELECTRIC OPERATIONS SUPERVISOR	124,416.14	19,887.34	8,685.39	17,995.32	883
ELECTRIC OPERATIONS DISTRIBUTION SPECIALIST	130,385.04	20,472.28	6,226.35	7,541.65	005
GAS OPERATIONS SUPERINTENDENT	176,720.36	38.683.47	683.52	10.976.55	884
ELECTRIC OPERATIONS SUPERVISOR	147,117.20	23,458.98	11,311.62	374.30	001
ENERGY SUPPLY MANAGER/PRINCIPAL	166,544.66	40,920.54	22,274.00	4,410.07	885
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	133,700.30	30,205.88	175.00	21,437.97	886
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	143,811.94	26,600.89	5,000.00	115.29	887
SAFETY AND SHARED SERVICES SUPERVISOR	129,958.04	20,756.72	400.00	543.54	007
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	150,674.96	38,135.95	6,430.12	17,501.38	888
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	143,190.00	5,390.86	20,568.94	4,256.29	889
FINANCE AND RISK MANAGER/PRINCIPAL	65,001.56	26,628.12	12,528.46	7,410.38	890
CORPORATE AFFAIRS VICE PRESIDENT	249,999.96	97,590.42	69,974.75	4,908.76	890
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	143,613.24	25,293.21	9,835.84	2,335.24	892
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	143,013.24	33,399.40	9,835.84 3,738.79	2,333.24 13,996.50	892
		· · · · ·	3,738.79	· · · · · · · · · · · · · · · · · · ·	002
GENERAL COUNSEL ATTORNEY	176,969.54	70,450.63	-	8,815.34	893
ENERGY SUPPLY OUTAGE/CLEARANCE COORDINATOR	130,455.54	19,010.64	28,237.15	-	004
ENERGY SUPPLY DIRECTOR/CHIEF	184,756.66	49,220.49	-	5,243.50	894
ENERGY SUPPLY SUPERVISOR	165,648.16	28,924.93	77,357.38	8,246.37	
FINANCE AND RISK SENIOR MANAGER	169,812.50	37,002.34	2,919.45	836.60	895
SAFETY AND SHARED SERVICES SR/EXP/PRIN CONSULTANT	141,144.86	28,144.76	2,660.56	2,111.42	896
ENERGY SUPPLY PROJECT MANAGER	124,696.80	15,443.07	4,125.06	15,398.57	897
GENERAL COUNSEL ATTORNEY	149,472.14	51,513.17	5,216.78	410.00	898
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	185,943.50	45,685.07	12,698.40	7,536.27	899
GAS OPERATIONS MANAGER/PRINCIPAL	130,871.38	24,701.85	50.00	2,971.23	900
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	152,662.31	21,741.11	300.00	281.88	901
ENERGY SUPPLY NUCLEAR SUPERVISOR	148,488.70	20,932.99	8,501.83	5,658.74	
ELECTRIC OPERATIONS EXPERT ENGINEER	138,094.20	17,756.45	21,745.63	8,938.25	
INFORMATION TECHNOLOGY SUPERVISOR	130,440.54	22,741.39	706.17	20,491.52	
GAS OPERATIONS SR/EXP/PRIN ANALYST	125,047.16	16,577.24	-	718.81	
HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE	121,950.00	4,967.79	2,050.00	9,500.24	902
ENERGY SUPPLY INSTRUCTOR/TRAINING	154,178.04	20,494.04	45,074.44	-	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	157,302.00	28,402.38	157.93	9,493.51	903
ELECTRIC OPERATIONS SUPERVISOR	145,080.00	20,911.56	2,173.20	4,947.34	904
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	134,334.88	20,401.56	2,908.36	-	
CUSTOMER CARE SR/EXP/PRIN ANALYST	141,442.14	18,688.05	1,000.00	478.01	
GAS OPERATIONS SUPERVISOR	133,249.98	8,249.15	5,890.20	9,445.30	905
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	6,294.45	8,906.15	20,985.53	
GENERAL COUNSEL ATTORNEY	177,616.96	58,670.36	-	2,444.69	906
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	137,246.20	16,989.41	5,436.23	-	907
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	171,033.04	42,436.13	2,385.00	1,235.96	908
ELECTRIC OPERATIONS ENGINEER	127,848.00	6,512.95	5,687.60	139.75	
ENERGY SUPPLY DIRECTOR/CHIEF	188,083.20	49,615.82	10,890.95	1,037.20	909
ENERGY SUPPLY MANAGER/PRINCIPAL	153,456.96	36,582.06	9,757.60	3,791.00	910
REGULATORY AFFAIRS DIRECTOR/CHIEF	182,910.36	48,648.14	5,863.63	21,715.46	911
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	151,961.70	23,655.81	3,675.00	1,400.73	
INFORMATION TECHNOLOGY SENIOR DIRECTOR	192,460.29	-	139,908.20	29,608.46	912
GAS OPERATIONS DIRECTOR/CHIEF	187,125.00	35,755.52	13,644.60	1,950.45	913
GENERAL COUNSEL ATTORNEY	207,143.04	91,865.04	1,935.00	3,748.22	914
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OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
REGULATORY AFFAIRS DIRECTOR/CHIEF	229,747.54	67,358.16	2,219.00	27.036.48	915
ELECTRIC OPERATIONS SENIOR DIRECTOR	204,568.91	73,939.46	8,000.00	7,001.70	916
CUSTOMER CARE PROGRAM MANAGER	129,021.64	13,605.46	1,806.91	3,277.68	
SAFETY AND SHARED SERVICES SUPERVISOR	127,745.80	15,567.74	500.00	4,846.04	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	157,604.20	30,424.21	12,829.04	2,874.45	917
INFORMATION TECHNOLOGY SUPERVISOR	134,782.43	21,154.29	50.00	3,316.89	918
SAFETY AND SHARED SERVICES ENGINEER/SCIENTIST	133,512.00	19,966.49	2,727.08	3,412.87	,10
INFORMATION TECHNOLOGY IT ARCHITECT	159,999.96	-	10,000.00	1,967.82	
GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF	186,609.70	47,154.67	1,158.70	15,536.07	919
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	136,125.00	5,643.42	-	1,203.39	920
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	157,855.96	31,555.54	23,762.00	4,101.65	20
ELECTRIC OPERATIONS PROJECT MANAGER	150,252.00	5,896.15	2,811.36	4,058.74	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	128,125.04	5,670.15	1,500.00	2,002.47	
HUMAN RESOURCES MANAGER/PRINCIPAL	135,642.84	13,753.59	522.56	1,807.71	921
CUSTOMER CARE IT ARCHITECT	136,687.50	18,996.59	25.00	525.57	921
ELECTRIC OPERATIONS SUPERVISOR	124,185.71	24,157.20	24,606.59	28,037.71	922
ELECTRIC OPERATIONS SUPERVISOR	134,974.60	20,945.62	180.00	15,748.82	922
		,	180.00	,	
INFORMATION TECHNOLOGY IT ARCHITECT	143,350.00	-	40 172 22	5,414.08	
ENERGY SUPPLY NUCLEAR SUPERVISOR	132,930.46	21,223.19	40,173.32	-	022
CUSTOMER CARE SENIOR MANAGER	174,414.54	34,804.06		15,192.19	923
GAS OPERATIONS SUPERVISOR	124,849.50	21,758.01	59,037.34	663.20	924
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	129,687.54	24,424.34	2,246.97	5,920.15	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	127,340.14	18,575.51	1,000.00	-	
CUSTOMER CARE MANAGER/PRINCIPAL	133,074.38	27,844.74	4,692.42	9,509.94	925
INFORMATION TECHNOLOGY SUPERVISOR	129,632.04	23,121.18	7,752.96	188.46	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	126,682.04	16,943.47	3,519.94	2,020.69	
ENERGY SUPPLY ANALYST/SENIOR ANALYST	127,499.16	17,941.47	75.00	540.00	
HUMAN RESOURCES ANALYST/PROJECT MANAGER	133,365.50	26,636.76	-	-	926
INFORMATION TECHNOLOGY SR/PROGRAM MANAGER	195,225.00	37,364.90	9,015.31	-	927
ELECTRIC OPERATIONS SENIOR MANAGER	161,969.80	29,091.95	3,157.53	8,431.60	928
GENERAL COUNSEL ATTORNEY	111,051.24	41,345.22	-	2,327.63	929
GAS OPERATIONS MANAGER/PRINCIPAL	86,333.31	-	-	-	930
INFORMATION TECHNOLOGY SUPERVISOR	134,097.16	21,443.72	200.00	8,343.78	
ENERGY SUPPLY SUPERVISOR	140,549.20	24,553.18	60,129.60	-	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	7,683.89	8,821.48	5,395.57	
FINANCE AND RISK MANAGER/PRINCIPAL	137,660.04	27,445.15	4,925.00	2,539.75	931
ELECTRIC OPERATIONS ENGINEER	167,208.00	6,586.46	11,613.43	3,631.03	
GAS OPERATIONS SUPERVISING ENGINEER	145,915.20	23,788.33	2,090.00	3,123.69	
HUMAN RESOURCES SR/MANAGER/PRINCIPAL	127,721.96	26,666.04	1,604.28	3,830.20	
ELECTRIC OPERATIONS SUPERVISOR	132,786.00	21,704.24	6,035.23	6,370.57	932
INFORMATION TECHNOLOGY PROJECT MANAGER/PRINCIPAL	125,230.40	16,095.21	3,344.88	3,591.52	
GAS OPERATIONS SENIOR/EXP ENGINEER	62,500.02	-	7,373.57	9,526.01	933
ENERGY SUPPLY MANAGER/PRINCIPAL	138,289.04	30,052.97	356.39	643.72	934
ENERGY SUPPLY SR/AUDITOR	127,789.00	15,445.35	3,748.36	19,980.36	
ELECTRIC OPERATIONS SR/EXP ENGINEER	106,209.06	20,308.46	1,000.00	745.47	935
ELECTRIC OPERATIONS ENGINEER	167,208.00	6,591.65	38,916.65	2,702.29	
ENERGY SUPPLY PROJECT MANAGER	129,864.00	16,819.69	33,948.80	2,703.89	
SAFETY AND SHARED SERVICES SUPERVISOR	117,050.76	20,419.49	5,450.36	3,658.13	936
GAS OPERATIONS SUPERVISOR	130,714.14	22,884.94	-	3,101.24	
ELECTRIC OPERATIONS SENIOR MANAGER	137,977.59	27,991.23	3,550.00	4,680.40	937
INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER	128,520.84	19,378.51	8,067.52	180.85	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
CUSTOMER CARE SR. DIR/DIRECTOR/CHIEF	67,075.73	48,074.74	54,112.98	806.81	938
ENERGY SUPPLY INSTRUCTOR/TRAINING	124,876.14	18,213.87	32,567.57	740.00	939
INFORMATION TECHNOLOGY CHANGE MANAGEMENT CONSULTANT	149,898.84	29,969.70	-	4,642.84	,,,,
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	40,775.08	16,672.46	4,555.52		940
ELECTRIC OPERATIONS SR/EXP ENGINEER	130,576.36	17,387.40	6,878.64	1,213.36	
ENERGY SUPPLY ANALYST/SENIOR ANALYST	131.014.86	16,404.53	800.00	115.00	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	141,982.00	5,350.94	2,444.22	3,907.33	941
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	138,813.98	21,412.80	755.40	-	942
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,835.61	9,488.27	10.10	
ELECTRIC OPERATIONS SUPERVISOR	146,566.64	17,825.65	44,411.92	23,441.88	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	129,279.14	18,850.98	3,081.26	-	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	124,745.84	15,058.66	3,346.72	-	943
ENERGY SUPPLY NUCLEAR SUPERVISOR	147,415.70	21,432.45	2,026.35	5,662.11	
GAS OPERATIONS MANAGER/PRINCIPAL	140,256.96	27,910.69	1,048.32	3,525.14	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,027.94	5,908.25	-	
ENERGY SUPPLY DIRECTOR/CHIEF	181,974.50	45,401.82	9,578.80	9,729.37	944
SAFETY AND SHARED SERVICES SENIOR MANAGER	142,630.89	13,563.31	2,866.77	2,352.93	945
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	162,351.96	32,114.45	1,050.00	22,564.44	
ELECTRIC OPERATIONS SUPERVISOR	132,708.34	10,312.78	5,350.00	2,017.85	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	130,966.14	19,204.98	7,515.13	-	
INFORMATION TECHNOLOGY IT ARCHITECT	161,440.22	23,715.39	3,500.00	1,250.37	946
ELECTRIC OPERATIONS SUPERVISOR	135,812.54	21,708.91	550.00	1,526.19	
REGULATORY AFFAIRS MANAGER/PRINCIPAL	141,475.36	32,220.32	1,806.91	-	
HUMAN RESOURCES DIRECTOR/CHIEF	45,714.30	-	35,000.00	-	947
INFORMATION TECHNOLOGY DATABASE ANALYST	138,317.93	17,989.25	3,915.88	-	948
ELECTRIC OPERATIONS SUPERVISOR	127,674.04	23,848.41	18,143.18	5,421.29	
REGULATORY AFFAIRS SR/MANAGER/PRINCIPAL	123,013.87	16,061.97		301.44	949
ELECTRIC OPERATIONS SUPERVISOR	130,447.28	14,803.23	8,288.08	2,882.68	950
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	143,783.64	32,640.15	315.86	14,540.72	
GAS OPERATIONS PRINCIPAL ENGINEER	155,599.16	33,922.81	1,500.00	5,839.28	
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,575.50	19,432.13	42,940.11	111.50	951
ENERGY SUPPLY SUPERVISOR	155,323.96	28,383.89	51,643.46	2,358.50	
HUMAN RESOURCES MANAGER/PRINCIPAL	143,500.04	27,023.52	4,378.44	9,922.85	
HUMAN RESOURCES SR DIR/DIR/CHIEF	206,791.83	97,990.46	80,456.15	13,408.68	952
GAS OPERATIONS SUPERINTENDENT	157,993.50	34,570.64	3,055.60	16,138.81	
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	126,055.50	16,021.72	1,187.40	1,911.14	
ELECTRIC OPERATIONS SUPERVISOR	126,575.04	15,028.17	44,799.24	24,260.52	
ELECTRIC OPERATIONS SUPERVISOR	153,475.90	28,761.45	4,537.94	12,836.38	
HUMAN RESOURCES SR/TECHNICAL TRAINING INSTRUCTOR	126,435.22	14,720.20	-	9,056.72	953
ELECTRIC OPERATIONS SUPERVISOR	148,514.46	32,418.06	16,395.48	858.61	
GENERAL COUNSEL ATTORNEY	189,187.84	62,549.07	25.00	510.00	954
ENERGY SUPPLY SUPERVISOR	136,427.50	13,317.28	45,099.45	-	
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	129,194.90	17,759.60	4,856.00	1,053.61	955
GENERAL COUNSEL ATTORNEY	153,125.00	36,107.29	2,000.00	3,610.68	
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	108,423.91	-	90,000.00	1,873.78	956
HUMAN RESOURCES LABOR RELATIONS/CONTRACTS	129,150.00	25,510.57	4,048.20	4,213.95	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	141,425.04	19,315.43	4,401.33	1,531.28	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	126,478.89	24,186.62	7,144.24	978.30	957
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	152,289.84	26,031.97	8,509.43	2,610.36	958
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	137,805.54	21,675.68	7,870.80	5,250.36	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	134,046.96	11,954.31	2,680.94	2,545.00	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INFORMATION TECHNOLOGY SUPERVISOR	137,152.14	26,050.67	6,371.69	4,474.67	
GENERAL COUNSEL DIRECTOR/MANAGER	153,081.30	33,495.79	-	7.50	959
ENERGY SUPPLY SPECIALIST	141,084.00	23,547.64	24,555.19	2,558.20	
CUSTOMER CARE MANAGER/PRINCIPAL	45,515.88	-	10,000.00	203.80	960
GAS OPERATIONS SUPERVISING ENGINEER	150,923.29	26,988.37	2,306.66	11,807.54	
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	206,462.46	62,173.72	-	43,165.33	961
INFORMATION TECHNOLOGY IT ARCHITECT	147,760.86	32,303.28	750.00	1,705.56	
INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER	134,789.66	20,966.94	-	2,180.67	962
GAS OPERATIONS SUPERVISING ENGINEER	125,050.04	15,409.77	4,940.36	897.46	
FINANCE AND RISK MANAGER/PRINCIPAL	125,845.16	24,524.92	4,100.00	8,535.12	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	148,020.86	-	-	9,779.52	963
ENERGY SUPPLY NUCLEAR SUPERVISOR	131,328.36	21,008.75	36,549.10	5,725.01	
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	131,887.95	13,404.41	-	702.46	
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,706.00	17,761.92	16,572.24	1,350.95	964
ENERGY SUPPLY SPECIALIST	125,102.54	15,868.22	5,808.65	5,003.35	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	89,015.18	-	-	2,820.53	965
INFORMATION TECHNOLOGY DATABASE ANALYST	130,807.20	19,836.05	1,450.00	360.00	
HUMAN RESOURCES DIRECTOR/CHIEF	154,373.36	33,578.16	7,896.40	12,862.92	966
GENERAL COUNSEL ATTORNEY	95,814.26	54,087.85	3,477.60	1,555.13	967
GAS OPERATIONS DIRECTOR/CHIEF	179,241.70	45,349.54	-	35,109.85	968
INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER	35,288.23	14,516.62	9,963.68	407.10	969
HUMAN RESOURCES INSTRUCTOR	70,172.96	18,514.89	21,311.86	496.37	970
HUMAN RESOURCES LABOR RELATIONS/CONTRACTS	122,934.74		1,881.91	4,934.45	971
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	130,487.50	19,830.58	550.00	3,400.27	271
ELECTRIC OPERATIONS SR/EXP ENGINEER	143,321.64	19,105.36	1,250.00	732.40	
GENERAL COUNSEL ATTORNEY	179,454.34	54,703.30	342.24	1,076.49	972
ENERGY SUPPLY SENIOR/EXP ENGINEER	146,016.00	18,911.77	8,408.14	-	572
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	125,269.96	25,010.07	5,225.00	3,291.14	973
ENERGY SUPPLY DIRECTOR/CHIEF	222,322.70	64,625.91	250.00	13,382.02	974
ENERGY SUPPLY OUTAGE/CLEARANCE COORDINATOR	129,983.96	20,949.83	43,998.62	7,074.54	271
ENERGY SUPPLY INSTRUCTOR/TRAINING	133,548.96	19,725.91	28,373.55	81.39	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	147,170.84	31,489.80	7,896.40	15,444.88	
ELECTRIC OPERATIONS SUPERVISOR	126,990.96	11,499.28	3,867.48	1,587.74	
CUSTOMER CARE RELATIONSHIP MANAGER	132,379.30	17,753.08	7,510.92	2,467.51	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	155,083.68	30,402.92	1,226.21	31,500.46	
FINANCE AND RISK MANAGER/PRINCIPAL	132,708.36	20,763.72	1,410.00	4,006.33	
ELECTRIC OPERATIONS SUPERVISOR	124,795.64	19,964.09	9,758.13	1,708.31	975
HUMAN RESOURCES ANALYST/PROJECT MANAGER	171,916.80	31,425.97	5,986.49	1,358.03	976
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	125,821.16	15,921.83	5,700.17	1,775.52	510
INFORMATION TECHNOLOGY BUSINESS/PLANNING ANALYST	149,939.20	29,419.35	-	134.16	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	149,336.54	27,068.93		9,794.88	
GENERAL COUNSEL ATTORNEY	171,853.46	65,543.42	5,000.00	-	977
FINANCE AND RISK MANAGER/PRINCIPAL	118.179.49	26,712.83	5,600.00	2.975.30	978
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	122,283.34	16,796.72	-	2,963.81	979
ELECTRIC OPERATIONS BROJECT MANAGER	158,670.00	7,071.71	9,105.54	8,816.76	980
CORPORATE AFFAIRS COMMUNICATIONS/MARKETING	133,762.40	26,816.56	1,579.28	16,358.63	981
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	134,179.16	9,323.76	17,525.80	-	201
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	222,450.02	59,682.00	652.92	13,201.05	982
GAS OPERATIONS SUPERVISOR	134,790.14	14,239.41	1,956.71	840.36	902
ENERGY SUPPLY PRINCIPAL ENGINEER	149,616.00	33,562.06	8,876.70	16,114.83	
ELECTRIC OPERATIONS SENIOR MANAGER	91,750.38	37,455.61	19,237.70	8,723.50	983
ELECTRIC OF ERATIONS SERIOR WAINAUER	91,750.58	57,455.01	19,237.70	0,723.30	705

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	155,147.12	34,074.72	6,388.56	9.246.03	984
ENERGY SUPPLY SUPERVISOR	136.950.96	24,802.37	10,295.80	2,572.59	201
ELECTRIC OPERATIONS DIRECTOR/CHIEF	175,543.96	38,219.50	2,368.92	1,930.90	985
CORPORATE AFFAIRS DIRECTOR/CHIEF	165,804.94	32,288.92	19,197.98	16,404.33	986
ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR	144,794.66	24,282.09	40,305.30	6,219.26	700
SAFETY AND SHARED SERVICES LAND SURVEYOR	134,988.00	5,336.24	6,519.29	12,940.24	
ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR	107,637.06	22,995.90	52,078.84	5,747.59	987
ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE	129,864.00	16,740.64	32,382.44	19,419.47	207
INFORMATION TECHNOLOGY SR/EXP/PRIN SPECIALIST	152,500.00	10,523.76	2,250.00	1,355.74	988
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	167,062.50	14,123.03	450.00	3,364.05	989
FINANCE AND RISK MANAGER/PRINCIPAL	63.160.16	8,558.67	9,245.08	216.43	990
FINANCE AND RISK MANAGERY RINCH AL FINANCE AND RISK COMPLIANCE/RISK	172,224.00	38,738.15	8,527.84	5,704.55	990
GAS OPERATIONS PROJECT MANAGER	121,546.05	8,442.80	2,249.94	5,704.55	992
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	149,907.66	19,568.86	1,765.58	3,258.27	992
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	126,073.36	27,731.54	2,575.00	5,238.27	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	126,075.56	8,536.79	2,373.00	337.87	
ELECTRIC OFERATIONS SEMIOREAF ENGINEER ENERGY SUPPLY SENIOR/EXP ENGINEER	139,680.00	23,313.02	38,205.45	115.00	
ENERGY SUPPLY SENIOR/EAP ENGINEER			38,203.43 225.00		993
	149,629.10	33,046.82		13,885.60	
FINANCE AND RISK SENIOR MANAGER	169,812.50	37,335.10	4,800.28	934.88	994
SAFETY AND SHARED SERVICES CATEGORY LEADER	21,677.16	24,050.50	5,243.77	-	995
GAS OPERATIONS SUPERVISOR	126,802.70	10,118.36	20,820.19	3,648.41	996
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	135,173.90	18,212.64	1,346.13	9,575.95	
GAS OPERATIONS SUPERVISOR	131,952.80	21,134.98	8,056.11	72.64	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	125,051.04	18,781.09	4,564.36	2,001.77	
INFORMATION TECHNOLOGY SUPERVISOR	127,008.04	22,349.72	750.00	-	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	158,401.34	28,473.38	1,100.00	1,924.88	997
INFORMATION TECHNOLOGY IT ARCHITECT	11,812.50	-	3,251.71	-	998
SAFETY AND SHARED SERVICES SENIOR MANAGER	161,617.58	31,479.09	157.93	4,277.93	999
ENERGY SUPPLY ANALYST/SENIOR ANALYST	125,019.82	17,756.78	25.00	154.49	1000
ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR	149,490.96	24,512.15	16,340.96	197.70	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	157,095.14	30,206.43	4,935.00	1,958.31	
HUMAN RESOURCES HR CONSULTANT	3,144.69	27,049.50	31,828.74	-	1001
ELECTRIC OPERATIONS SUPERVISOR	137,112.80	17,476.97	300.00	5,587.42	1002
ENERGY SUPPLY SUPERVISOR	138,937.50	13,194.72	1,903.84	4,286.56	
HUMAN RESOURCES MANAGER/PRINCIPAL	145,987.96	23,906.49	-	1,098.08	1003
ENERGY SUPPLY MANAGER/PRINCIPAL	143,314.64	28,658.28	1,981.39	4,316.37	
ENERGY SUPPLY NUCLEAR SUPERVISOR	133,138.37	16,501.02	41,311.96	8,984.49	1004
ENERGY SUPPLY SENIOR/EXP ENGINEER	24,937.17	-	138.32	868.99	1005
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	131,073.96	-	530.00	7,705.92	1006
HUMAN RESOURCES DIRECTOR/CHIEF	210,979.16	25,782.16	-	2,991.36	1007
ENERGY SUPPLY ANALYST/SENIOR ANALYST	129,624.26	17,048.95	75.00	1,096.42	1008
CORPORATE AFFAIRS MANAGER/PRINCIPAL	136,357.50	26,115.25	3,672.32	1,693.26	
ENERGY SUPPLY NUCLEAR SUPERVISOR	114,868.42	-	24,860.58	332.38	1009
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	125,210.30	18,272.09	5,276.53	-	
ELECTRIC OPERATIONS SR/EXP ENGINEER	124,598.14	16,264.99	400.00	-	1010
ENERGY SUPPLY INSTRUCTOR/TRAINING	127,109.34	16,972.47	26,861.40	6,505.44	
HUMAN RESOURCES RECRUITER	125,000.04	-	-	183.52	
CUSTOMER CARE SR/EXP/PRIN SPECIALIST	127,812.34	16,239.87	3,069.79	9,369.30	
ENERGY SUPPLY ANALYST/SENIOR ANALYST	136,567.14	20,043.34	6,600.00	576.29	
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	134,987.40	16,363.60	2,888.55	7,761.16	1011
GENERAL COUNSEL ATTORNEY	183,472.16	69,914.04	25.00	-	1012

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	65,650.02	13,488.48	3,838.48	5,215.48	1013
FINANCE AND RISK MANAGER/PRINCIPAL	132,932.98	21,483.90		6,394.88	1014
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	166,050.00	39,910.52	-	14,228.51	1015
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	156,834.00	5,916.04	2,454.01	1,064.67	1016
INFORMATION TECHNOLOGY SR. DIR/DIRECTOR/CHIEF	157,166.67	-	-	1,879.63	1017
GENERAL COUNSEL MANAGER/PRINCIPAL	157,000.00	-	10,132.08	927.70	1018
ELECTRIC OPERATIONS SUPERVISOR	126,406.06	15,983.35	899.31	3,992.04	
ENERGY SUPPLY SPECIALIST	138,398.46	20,165.02	29,792.18	27,479.80	
ELECTRIC OPERATIONS SR/EXP/PRIN ANALYST	140,223.46	27,250.64		1,272.13	
GAS OPERATIONS SR/EXP/PRIN SPECIALIST	5,674.60		250.00	-,	1019
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	142.025.00	22,287.59		540.00	
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	133,791.66	20,604.20	1,650.00	1,992.37	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	137,359.96	14,001.31	200.00	3,162.88	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	169,485.86	25,795.69	2,008.88	4,352.09	
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	156,984.16	29,831.73	300.00	4,869.98	
GAS OPERATIONS SUPERVISOR	126,375.54	21,939.02	3,909.44	-	
GAS OPERATIONS SUPERVISOR	142,901.64	17,143.49	966.14	8,549.60	
ENERGY SUPPLY NUCLEAR SUPERVISOR	149,395.46	26,125.36	27,363.97	10,519.20	
ELECTRIC OPERATIONS SUPERVISOR	65,562.98	21,259.53	37,986.86	9,410.67	1020
CUSTOMER CARE MANAGER/PRINCIPAL	125,373.12	26,436.82	4,998.20	38,627.97	1020
ELECTRIC OPERATIONS SUPERVISOR	130,996.02	16,076.59	1,100.00	4,571.54	1021
GAS OPERATIONS SUPERVISOR	130,990.02	21,036.13	2,399.46	19,106.30	
GAS OPERATIONS SOPERVISOR GAS OPERATIONS MANAGER/PRINCIPAL	149,104.20		2,500.00	1,230.68	
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	136,430.86	30,159.33 23,967.66	2,300.00	1,230.68	1022
GAS OPERATIONS SUPERINTENDENT	149,265.38	23,907.00	200.00	19,950.75	1022
ELECTRIC OPERATIONS SUPERVISOR	104,584.20	- 10,199.51	59,174.03		1023
CORPORATE AFFAIRS MANAGER/PRINCIPAL	984.85	10,199.51	59,174.05	-	1024
INFORMATION TECHNOLOGY IT ARCHITECT	151,104.94	20,900.94	500.00	2,874.05	1025
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	151,104.94	20,900.94	1,829.28	,	
FINANCE AND RISK COMPLIANCE/RISK		25,149.17	3,845.00	15,148.19 399.09	
ENERGY SUPPLY DIRECTOR/CHIEF	134,499.96 186,612.21	58,844.53	34,699.47	11,273.11	1026
GAS OPERATIONS PROJECT MANAGER	,	· · · · · ·	· · · · ·	2,999.35	1026
	122,528.70	8,160.96	9,749.91	,	
GAS OPERATIONS MANAGER/PRINCIPAL	127,970.02 141,045.16	26,750.12 30,787.71	25.00 5,075.00	16,584.16 224.31	1028 1029
ENERGY SUPPLY MANAGER/PRINCIPAL	,	· · · · · ·	· · · · ·		1029
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	164,875.84	24,681.06	1,578.84	22,634.97	1030
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	132,708.36	16,944.19	3,999.96	1,910.42	1021
INFORMATION TECHNOLOGY IT ARCHITECT	127,680.88	18,587.22	3,632.79	2,056.75	1031
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,047.90	300.00	14,548.45	1022
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	189,367.43	47,107.52	3,942.98	2,104.14	1032
FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN	138,642.20	18,557.79	2,179.07	10,568.38	1022
ENERGY SUPPLY DIRECTOR/CHIEF	191,411.34	53,522.14	7,285.00	16,545.79	1033
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	140,714.14	20,627.20	4,447.86	-	
ELECTRIC OPERATIONS SUPERVISOR	142,246.20	22,282.58	37,456.81	1,961.16	
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	152,672.80	28,628.71	4,500.00	4,449.15	1024
CUSTOMER CARE SR/EXP/PRIN ANALYST	138,171.88	20,081.59	5,130.75	-	1034
INFORMATION TECHNOLOGY DATABASE ANALYST	134,520.66	20,415.28	3,887.44	-	1005
ELECTRIC OPERATIONS SUPERVISOR	104,698.38	-	100.00	1,324.82	1035
ELECTRIC OPERATIONS SUPERVISOR	127,812.50	20,406.25	37,951.00	3,360.66	100-5
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	157,936.54	-	75,000.00	12,802.78	1036
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	20,138.88	-	-	-	1037
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	50,793.66	-	65,000.00	630.93	1038

CAS.OPRATENS SUPERVISOR 156,83 81 28,85 9 2,644 59 11,11.4 109 LECTERC OPRACTIONS MANAGERRINCIPAL 169,294 06 22,617 1.3 1,569 92 4,11.3 5 LECTERC OPRACTIONS MANAGERRINCIPAL 123,001 34 20,001 31 15,699 2 4,11.3 5 LECTERC OPRACTIONS MANAGERRINCIPAL 134,012 31 22,093 30 1,71.2,6 1,31.34 1041 NORMATION TECLINCLOOY SUPERINGER 122,592 80 20,161.39 - 625.07 3 NORMATION TECLINCLOOY SUPERINGENCHER 129,705.4 15,066.71 1,750.00 - NORMATION TECLINCLOOY SUPERINGENCHER 129,705.4 12,852.51 4,065.70 77.2.4 1042 AS OPERATIONS MANAGERRINGTAL 164,743.4 129,171.4 3,432.73 4,065.76 3,77.19 1044 INTERNATION MANAGERRINGTAL 164,77.054 23,327.2 4,061.77 1043 INTERNATION MANAGERRINGTAL 14,213.7 4,405.74 3,77.99 1044 INTERNATION MANAGERRINGTAL 14,217.054 23,429.00 - 1061.61 IN	OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INNEROY SUPPLY SUPERVISOR 128,001.16 22,071.13 11,590.22 4,13.36 CAS OPERATIONS MAXAGER/PENCIPAL 185,001.34 200.00 13,580.0 DARD MARDED SERVICES DIERVISOR 134,572.02 20.293.65 1,573.26 4,184.54 16.11 NFORMATION TECHNOLOGY PENCIPAL ENGREER 125,292.80 20.616.73 4,585.07 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	GAS OPERATIONS SUPERVISOR	156,839.81	28,885.07	2,694.59	13,413.34	1039
SAFET AND SIARED SERVICES SUPERVISOR 13,80,60 13,80,60 13,80,60 GAS OPERATIONS NANAGER/PRINCIPAL 134,97,77 20,29,50 1,57,32,60 1,34,60 NPRORMATION TECHNOLOCY SUPERVISOR 13,97,77 12,29,20,80 1,75,000 - NPRORMATION TECHNOLOCY SUPERVISOR 12,39,24 13,000 - 13,23 NPRORMATION TECHNOLOCY IN SUPERATION CHILE 19,29,46,16 34,26,50 46,50,00 1,32,34 NPRORMATION TECHNOLOCY MARCENER 12,370,46 23,02,57,3 46,59,06 1,52,50,44 LICETRIC OPERATIONS SUPERVISOR 12,320,46 20,105,39 6,738,66 1,277,09 104 NINGRAMATION TECHNOLOCY MARGER/RINGPAL 14,70,85,47 24,93,03 7,300 2,377,18 104,66 SAFETY AND SIRRED SURICENCERL 14,70,85,47 24,39,04 - 6,46,00 2,40,314 104,66 ELETRIC OPERATIONS SUPERVISOR 10,072,11 - 6,44,60 - 107 SAFETY AND SIRRED SURICENAL GERPRINCEPAL 14,04,54 37,150 1,41,57 10,43,57 10,47,53 10,416 <tr< td=""><td>ELECTRIC OPERATIONS MANAGER/PRINCIPAL</td><td>149,294.06</td><td>26,819.39</td><td>4,781.91</td><td>9,304.63</td><td>1040</td></tr<>	ELECTRIC OPERATIONS MANAGER/PRINCIPAL	149,294.06	26,819.39	4,781.91	9,304.63	1040
GAS ORFEATIONS MANAGER, RINCIPAL 18,095.24 - - 4,184.49 1041 NINRMATION TECINNOLOGY PRINCIPAL ENGINEER 132,592.80 20,299.36 1,573.20 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	ENERGY SUPPLY SUPERVISOR	128,091.16	22,461.73	11,569.92	4,413.36	
INFORMATION FECHNOLOGY SUPERVISOR 14,477.0 20,161.3 1,240.0 INFORMATION FECHNOLOGY IT SYSTEMS ENSIRE ENSIRE 129,705.4 15,056.71 1,750.00 - INFORMATION FECHNOLOGY IT SYSTEMS ENSIRE 129,401.4 23,013.1 4,248.20 15,633.6 CAS OPERATIONS SUFERINEDENT 164,751.34 22,312.1 4,248.20 15,633.6 CAS OPERATIONS SUFERINEDENT 162,527.00 1,277.09 104 ELECTRIC OPERATIONS SUFERINEDENT 163,770.5 1,243.20 1,503.46 CAS OPERATIONS SUFERINEDENT 164,770.54 23,452.0 1,503.46 INFORMATION FIGUNOLOGY MARGER/BINCPAL 147,770.55 23,452.0 1,503.46 ILCERN OPERATIONS SUFERVISOR 130,703.1 - 64.40 - INFORMATION SUFERVISOR 130,703.1 - 64.40 - INFORMATION SUFERVISOR 130,703.1 - 64.40 - INFORMATION SUFERVISOR 123,703.0 1,813.7 1,913.43 1,916.53 INFORMATION SUFERVISOR 123,703.0 1,914.33 1,914.33 1,914.33	SAFETY AND SHARED SERVICES SUPERVISOR	135,401.34	20,711.43	200.00	13,850.60	
INFORMATION TECHNOLOGY PRACIPAL ENNINER 15,292,200 20,161,39 - 6,260.77 INFORMATION TECHNOLOGY PRECTORCHEF 15,906,11 32,913.77 1,750.00 - ELECTRIC OPERATIONS SUM-REPRINCIPAL 164,753.54 23,201.37 4,248.00 1,550.84 GAS OPERATIONS SUPERINCIPAL 164,71.87 24,282.73 40,959.64 3,577.00 1,773.04 INFORMATION TECHNOLOGY MANAGER/RINCIPAL 164,71.87 24,282.93 7,50.0 2,777.09 144 INMARED SUPERINCIPS ALMARGER RINCIPAL 167,718.74 28,357.00 4,336.72 2,507.34 145.55 SAFETY AND SIARED SENIOR MANAGER RINCIPAL 147,709.57 2,307.08 1,301.04 2,307.08 1,419.14 FUNCING Y NUMPY SENIOREXP INAMERER 190,773.1 2,306.36 2,480.6 1,421.87 2,307.08 1,415.7 ENRORMATION Y DERIVINAMAGER RINCIPAL 143,450.9 2,189.04 4,480.49 1,414.44 ENRORMATION Y DERIVINAMAGER RINCIPAL 14,315.37 1,410.44 4,480.49 1,414.74 ENRORMATION Y DERIVINAMARED RINCIPAL 14,315.34 1,490.44	GAS OPERATIONS MANAGER/PRINCIPAL	38,095.24	-	-	4,184.54	1041
INFORMATION TECHNOLOGY IT SYSTEMS EXPERSE 129,70:54 15,906.71 1,750.00 INFORMATION SUPERINTENCHIVAL 164,753.34 28,82.73 46,89.964 3,577.05 1043 CAS OPERATIONS SUPERINTENDENT 152,780.46 28,82.73 46,89.964 3,577.05 1043 ELACTRIC OPERATIONS SUPERINTENDENT 152,780.46 24,523.33 7,50.00 2,777.99 1044 INFORMATION SUPERINTENDENT 147,709.54 24,523.30 7,50.00 2,357.70 1463.66 SAFETY AND SIDECTORCHEF 175,278.89 37,190.42 1,191.04 2,207.34 1046 ELRIGY SUPPRINTENDENT 190,073.01 -63.40 - 1047 INFORMATION TECHNOLOGY MANAGER PRINCIPAL 149,358.90 2,458.02 4,68.09 - ELRIGY SUPPRINTENDENT 129,078.30 2,1458.02 4,68.19 - - ENRIGY SUPPRINTENDENT 129,078.30 2,1458.02 4,68.19 - - ELRIGY COPERATIONS SUPRINTENDENT 12,30.30 0,60.02 4,68.19 - - ELRIGY COPERATIONS SUPRINTENDENT<	INFORMATION TECHNOLOGY SUPERVISOR	134,572.70	20,299.36	1,573.26	1,284.06	
INFORMATION TECHNOLOGY DIRECTORCHIEF 1994616 39.4285.00 4.06.70 77.32 1042 ELECTRIC OPERATIONS MURGER/REINCIPAL 164,57.34 32.91.71 4.348.20 15.65.36 GAS OPERATIONS SUPERNITENDENT 95.258.34 32.91.77.0 104.31 ELECTRIC OPERATIONS SUPERNITENDENT 165.61.66 - 16.66.16 NORMATION TECHNOLOGY MANAGER/REINCIPAL 147.67.64 29.42.50 - 16.68.16 SAFETY AND SILARED SENIOR MANAGER 91.487.29 28.57.00 4.336.72 2.507.34 1045 ELECTRIC OPERATIONS DIRECTORCHIEF 15.77.84 31.092.21 6.00.28 4.88.99 ENRORY SUPPLY SENIOREXP ENGINER 13.0072.31 - 6.44.69 - 1047 ENRORY SUPPLY MANAGER/RENCIPAL 149.378.34 1.09.21 4.80.05 4.60.05.2 4.83.57 0.03.73 ENRORY SUPPLY MANAGER/RENCIPAL 12.18.00 2.18.80.0 4.48.22 6.05.08 1048 ENRORY SUPPLY MANAGER/RENCIPAL 12.21.00 4.48.22.52 6.05.08 10.09.01 104.99 ENRORY SUPPLY MANAGER/RENCI	INFORMATION TECHNOLOGY PRINCIPAL ENGINEER	152,592.80	20,161.39	-	6,250.73	
ELECTRC OPERATIONS MANAGER/PRINCIPAL 164 728.34 32.917.1 4.248.20 15.653.56 CAS OPERATIONS SUPERINTEMENT 125.789.46 20.105.39 6.783.60 1.720.84 ELECTRC OPERATIONS SUPERINTEMENT 146,11.87 24.259.3 7.7500 2.270.74 1044 HUMAN RESOURCES MANAGER/PRINCIPAL 147,706.54 29.429.06 - 16.681.69 SAFET Y AND SURED SENVICE MANAGER 19.177.78 37.190.42 1.191.04 22.707.18 1046 ELECTRC OPERATIONS DIRECTOR CUILEF 175.277.89 37.190.42 1.493.490 - 1047 INFORMATION TECHNOLOGY MANAGER/PRINCIPAL 140.348.90 2.386.21 6.606.28 4.684.9 - ELECTRC OPERATIONS SUBRENTICIPAL 129.077.38 31.695.21 6.606.28 4.68.9 - ELECTRC OPERATIONS SUBRENTICIPAL 129.077.38 31.695.21 6.606.28 4.68.9 - ELECTRC OPERATIONS SUBRENTICIPAL 129.077.38 30.480.65 16.000 2.397.30 10.87.3 ELECTRC OPERATIONS SUBRENTICIPAL 129.077.84 31.722.23 10.97.3 <	INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER	129,770.54	15,096.71	1,750.00	-	
GAS OPERATIONS SUPERNTENDENT 92,328,34 42,832,73 46,999,64 3,577,05 10/3 ELICETIC OPERATIONS SUPERNTENSOR 125,289,46 20,103,9 6,783,00 1,277,09 10/4 INFORMATION TECHNOLOCY MANAGERPRINCIPAL 147,197,95 24,292,33 75,00 2,277,09 10/4 SAFETY AND SHARED SERVICES SENIOR MANAGER 19,497,29 23,577,09 1,310,00 2,073,41 1045 EURCTIC OPERATIONS SUPERVINCIPAL 140,493,00 24,356,2 - 2,507,30 1047 ENRORY SUPPLY SENIOREEXP ENGINEER 149,073,31 - 64,400,4 - 1047 ENRORY SUPPLY SENIOREXP ENGINEER 149,073,30 21,880,0 1,606,028 4,684,99 ENCRORY SUPPLY MANAGER/PRINCIPAL 149,073,30 21,880,0 1,606,028 4,684,99 ENCRORY SUPPLY MANAGER/PRINCIPAL 163,460,0 - 44,202,52 45,372,80 1049 GAS OPERATIONS SUPERVISIONE RANALEY SERVICES RUPERTER 163,460,0 6,714,86 5,183,57 10,873,72 1049 GAS OPERATIONS SUPERVISIONE RANALEYSENCOMMER ANALYST 12,280,00	INFORMATION TECHNOLOGY DIRECTOR/CHIEF	159,046.16	34,268.50	406.70	773.24	1042
ELECTRIC OPERATIONS SUPERVISOR 125.789.46 20,103.39 6,783.60 1,220.84 INTORMATION TECHNOLOGY MANAGER/PRINCIPAL 146,121.87 24,259.33 7500 2,77.09 1044 HUMAN RESOURCES MANAGER/PRINCIPAL 147,769.54 29,429.06 - 16,681.69 - SATETY AND SUBRECTOR CHIEF 175,279.89 37,190.42 1,191.04 22,07.18 1046 ELECTRIC OPERATIONS DIRECTOR CHIEF 130,073.1 - 64.40.0 - 1047 INNORMATION TECHNOLOGY MANAGER/PRINCIPAL 145,378.4 31,692.2 4,480.64 - - ELECTRIC OPERATIONS SUBMERVICES R. DIRDIRECTOR/CHIEF 164,152.54 31,872.2 6,002.8 4,680.60 - 6,405.00 ELECTRIC OPERATIONS SUBMERVICES R. DIRDIRECTOR/CHIEF 164,152.54 10,908.54 - - 6,405.00 - 44,205.22 45,373.00 1049 ELECTRIC OPERATIONS SUBMERVICE SR. DIRDIRECTOR/CHIEF 164,152.54 10,908.54 - - 6,405.00 - 10,405.00 - 10,419.31 - - - -	ELECTRIC OPERATIONS MANAGER/PRINCIPAL	164,754.34	32,913.71	4,248.20	15,653.56	
INFORMATION TECHNOLOGY MANAGER PRINCIPAL 14.6 (21.87) 7.500 2.777.09 1044 INMAN RESORDERS MANAGER PRINCIPAL 14.707.954 2.94.29.06 - 2.507.34 1045 SAFETY AND SHARED SERVICES SENIOR MANAGER 19.477.29 25.577.00 4.336.72 2.507.34 1045 ENERGY SUPPLY SENIOREER FENCIPAL 10.072.31 - 6.44.40 - 1047 ENRORY SUPPLY MANAGER/PRINCIPAL 10.072.31 - 6.45.00 2.567.20 - ENRORY SUPPLY MANAGER/PRINCIPAL 13.073.31 1.60.00.28 4.684.99 - ENCIRCY SUPPLY MANAGER/PRINCIPAL 13.673.03 21.28.80.20 - 44.26.25.2 4.5.372.80 1048 SAFETY AND SILERD SERVICES R. DIRDRECTOR-CHIEF 16.44.15.24 3.974.598 - 6.60.500 - 10.875.22 10.875.22 10.875.22 10.875.22 10.875.22 10.875.22 10.81.22 10.90.00 3.453.91 - 10.50 10.50 10.50 10.51 10.51 10.51 10.51 10.51 10.51 10.51 10.51	GAS OPERATIONS SUPERINTENDENT	95,258.34	28,382.73	46,959.64	3,577.05	1043
HUMAN RESOURCES MANAGER PRINCIPAL 147,709.54 29,429.06 - 16,81.69 SMETY AND SIARDS DSRUCTORCHIEF 175,279.89 37,190.42 1,191.04 22,707.18 1046 ENERGY SUPPENDREP NERGINEER 163,072.31 - 634.40 - 1047 INNOMATION TECHNOLOGY MANAGER/RINCIPAL 140,378.30 24,386.56 - 25,367.20 INNOMATION TECHNOLOGY MANAGER/RINCIPAL 149,377.384 31,603.21 6,606.28 4,484.99 INNOMATION TECHNOLOGY ROGRAMMER ANALYST 122,200.0 - 4,426.25 4,517.80 1048 SAFETY AND SILARED SERVICES SR. DIRORECTOR/CHIEF 164,152.44 39,745.98 - 6,405.00 ELECTRIC OPERATIONS SUPENTION NAMERY ENGINEER 147,216.70 20,888.90 10,908.94 2,313.1 ELECTRIC OPERATIONS SUPENTIOR NALIST 12,402.52 160.00 2,418.04 1,417.10 GAS OPERATIONS SUPENTIOR NALIST 12,457.80 17,377.11 5,728.43 1,493.47 ELECTRIC OPERATIONS SUPENDER NALIST 12,457.80 10,400.00 3,439.41 1000.00 11,403.37 105.11	ELECTRIC OPERATIONS SUPERVISOR	125,780.46	20,105.39	6,783.60	1,520.84	
SNFETY AND SINARED SERVICES SENDOR MANAGER 91,487,2 28,52,00 4,36,72 2,507,34 1046 ELECTRC OPREATDONS DIREPATIONS CONCERNER 130,072 - 634,40 - 107 INFORMATION ELENDLOGY MANAGER/PRINCIPAL 143,08,80 2,396,26 - 53,67,20 ENERGY SUPPLY MANAGER/PRINCIPAL 145,773,84 31,693,21 6,606,28 4,486,49 INFORMATION ELENDLOGY PROCRAMMER ANALYST 139,078,30 21,858,02 4,486,64 - ELECTRC OPERATIONS SUPERNERAP ELONDLIFE 164,152,43 39,718,93 - 6,405,00 ELECTRC OPERATIONS SUPENDRA MALYST 122,800,0 - 44,26,52 45,372,80 109 GAS OPERATIONS SUPENDRA MALYST 121,280,39 10,906,94 2,391,31 - 6,405,00 CUSTOMER CARE MANAGER/RINCIPAL 7,546,30 17,377,11 5,722,85 1,572,22 1051 CUSTOMER CARE MANAGER/RINCIPAL 14,457,80 15,917,62 - 1,900,83 163,00 CUSTOMER CARE MANAGER/RINCIPAL 17,371,11 5,722,85 1,572,22 1055	INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	146,121.87	24,529.33	75.00	2,777.09	1044
ELECTRC OPERATIONS DIRECTOR/CHIEF 175 279.8 37,190.42 1,191.04 22,707.18 106 ENERGY SUPPLY SENDOREAPE REGINEER 130.072.31 - 63.40 - 105 ENERGY SUPPLY MANAGER/PRINCIPAL 149,373.84 31,693.21 6,060.28 - 25.367.0 ENCOMMITION TECHNOLOGY PROGRAMMER ANALYST 139,078.30 21,858.02 4,480.64 - - AFEITY AND SILRED SERVICES SR. DIRDRETOR/CHIEF 164,415.25 37,745.98 - 6,405.00 ELECTRIC OPERATIONS SUPERVISING REGREER 164,415.27 37,745.98 - 6,405.00 ELECTRIC OPERATIONS SUPERVISING REGREERE 164,460.0 6,714.88 5,183.57 10,187.53 109 ENERGY SUPPLY ANALYSTSENDR ANALYST 121,280.30 17,377.11 5,223.88 10,000.00 5,333.94 - CUSTOME CARE MANAGER/PRINCIPAL 174,629.20 35,240.87 7,208.08 11,863.77 1052 ELECTRIC OPERATIONS SUPERINTRICIPAL 15,415.40 4407.09 3,43.94 - 1054 ELECTRIC OPERATIONS SUPERINTRICIPAL 15,415.40	HUMAN RESOURCES MANAGER/PRINCIPAL	147,769.54	29,429.06	-	16,681.69	
ENERGY SUPPLY SENOREXP ENGINEER 130.721 - 634.40 - 1407 INFORMATION TECHNLORY MANGER/PRINCIPAL 140.348.90 24.396.26 - 25.367.20 ENERGY SUPPLY MANAGER/PRINCIPAL 145.773.84 31.693.21 6.060.28 4.664.99 INFORMATION TECHNLORY PROGRAMMER ANALYST 122.800 - 44.262.52 45.372.80 1048 SAFETY AND SHARED SERVICES SR. DIRDRECTOR/CHIEF 164.152.54 39.745.98 - 6.05.00 ELECTRIC OPERATIONS SUPERVISING ENGINEER 165.446.00 6.714.86 5.183.57 10.187.53 1049 CAS OPERATIONS SUPERVISING ENGINEER 147.216.70 20.888.90 10.908.94 2.339.13 ENERGY SUPPLY ANALYSTENDICA NALLYST 121.280.39 19.9066.05 16.000 2.190.14 1050 CUSTOMEE CARE MANAGER/PRINCIPAL 75.446.30 17.377.11 5.722.25 1.572.22 1051 ELCTRIC OPERATIONS SUPERVISOR 124.457.80 1.5917.62 - 1.900.63 1033 INFORMATION TECHNOLOGY SUPERVISOR 124.457.80 1.5917.62 - 1.906.37	SAFETY AND SHARED SERVICES SENIOR MANAGER	91,487.29	28,527.00	4,336.72	2,507.34	1045
INPORMATION TECHNOLOGY MAXAGER/RINCIPAL 140,489 24,392,62 - 25,367,20 INFROR VERPLY MANAGER/RINCIPAL 145,773,84 31,693,20 4,480,64 - ELECTRIC OPERATIONS LINEMAN 122,280,00 - 44,262,52 45,372,80 1048 SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF 164,152,54 39,745,98 - 640,500 ELECTRIC OPERATIONS UNERWING ENGINEER 163,460 6,714,86 5,183,357 10,187,33 1099 GAS OPERATIONS SUPERVISION ENGINEER 163,460 6,714,86 5,183,357 10,572 10,572 ENERGY SUPPLY ANALYSTISENDER ANALYST 121,280,39 19,066,05 160,00 2,391,81 - CUSTOME CARE MANAGER/PRINCIPAL 17,371,11 5,722,83 1,572,22 10,51 ELECTRIC OPERATIONS SUPERVISION SUPERVISION 145,431,04 27,031,01 400,00 3,543,94 CUSTOME CARE MANAGER/PRINCIPAL 12,459,03 3,540,84 11,863,57 10,500 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 12,459,20 3,5240,87 2,080,34 10,510 INFORM	ELECTRIC OPERATIONS DIRECTOR/CHIEF	175,279.89	37,190.42	1,191.04	22,707.18	1046
ENERGY SUPPLY MANAGERPRINCPAL 145 73 34 31,693 21 6,660 28 4,684.99 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 139 078 30 21,858.02 4,405.45 45,372.80 1048 ELECTRIC OPERATIONS SUNCESS RE, DIR/DIRECTOR CHIEF 161,523.4 39,745.98 - 6,605.00 ELECTRIC OPERATIONS SUNCEXPE NOINBERE 136,846.00 6,714.86 5,183.57 10,187.53 1049 GAS OPERATIONS SUPERVISING ENGINEER 137,670.21 20,888.90 10,908.94 2,339.13 CUSTOMER CARE MANAGER/PRINCIPAL 172,167.0 20,888.90 10,908.94 2,339.13 CUSTOMER CARE MANAGER/PRINCIPAL 174,692.00 35,240.87 7,208.08 11,863.77 1052 CUSTOMER CARE MANAGER/PRINCIPAL 174,692.00 35,240.87 7,208.08 11,863.77 1052 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 124,457.80 15,917.62 - 1054 ELECTCIC OPERATIONS SUPERVISOR 132,554.41 44,071.95 21,229.00 14,693.87 1055 INFORMATION TECHNOLOGY SUPERVISOR 132,554.45 14,030.85 6,967.98 <td< td=""><td>ENERGY SUPPLY SENIOR/EXP ENGINEER</td><td>130,072.31</td><td>-</td><td>634.40</td><td>-</td><td>1047</td></td<>	ENERGY SUPPLY SENIOR/EXP ENGINEER	130,072.31	-	634.40	-	1047
INFORMATION TECINOLOGY PROGRAMMER ANALYST 19078.30 21,888.02 4,480.64 - ELECTRIC OPERATIONS LINEMAN 122,280.00 - 44,262.52 45,372.80 1048 SAFETY AND SHARED SERVICES SR. DIRDRECTOR/CHIEF 164,152.54 39,745.98 - 6,405.00 ELECTRIC OPERATIONS SUPERVISING ENGINEER 136,46.00 6,714.86 5,183.57 10,187.53 1049 GAS OPERATIONS SUPERVISING ENGINEER 136,46.00 6,714.86 5,183.57 10,187.53 1050 CUSTOMER CARE MANAGER/RPINCIPAL 172,68.30 17,377.11 5,722.85 15,722.2 1051 ELECTRIC OPERATIONS SUPERVISIOR 149,453.04 27,04.01 400.00 3,43.94 CUSTOMER CARE MANAGER/RPINCIPAL 124,457.80 15,917.62 - 10,906.63 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 124,457.80 15,917.62 - 1052 INFORMATION TECHNOLOGY SUPERVISOR 127,554.48 18,451.47 1,150.00 2,990.71 1056 ELECTRIC OPERATIONS DERECTOR/CHIEF 131,215.84 19,024.00 - 3,030.99 -	INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	140,348.90	24,396.26	-	25,367.20	
ELECTRIC OPERATIONS LINEMAN 12,280,00 - 44,262,52 45,372,80 1048 SAFETY AND SHARED SERVICES SR. DIRUDRECTORCHIEF 164,152,4 39,745,98 - 6,405,00 ELECTRIC OPERATIONS SENIOR/EXP ENGINEER 136,846,00 6,714,86 5,183,57 10,187,53 1049 GAS OPERATIONS SUPERVISING ENGINEER 172,167,0 20,888,90 10,908,94 2,391,13 ENERGY SUPERVISING ENGINEER 172,264,03 17,377,11 5,722,85 1,572,22 1051 CUSTOMER CARE MANAGER/RINCIPAL 75,468,30 17,377,11 5,722,85 1,532,97 1052 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 124,457,80 15,974,62 - 1054 ELECTRIC OPERATIONS SUPERVISOR 123,571,46 44,071,95 21,229,00 1,4633,87 1055 INFORMATION TECHNOLOGY SUPERVISOR 127,584,48 18,451,7 1,150,00 - 1054 ELECTRIC OPERATIONS ENGREER 127,584,48 14,851,7 1,500,48 - 1057 CUSTOMER CARE SUPERVISOR 13,215,87,50,4 16,300,85 6,967,98 2,050,4	ENERGY SUPPLY MANAGER/PRINCIPAL	145,773.84	31,693.21	6,060.28	4,684.99	
SAFETY AND SHARED SERVICES SR. DIRJORECTORUCHIEF 164,152,54 39,745.98 - 6,405.00 ELECTRIC OPERATIONS SENDREXP ENGINEER 116,846.00 6,714.86 5,183.57 10,187.53 10,497.53 ENERGY SUPPLY ANALYSTNENIOR ANALYST 121,280.39 10,066.05 160.00 2,139.18 1050 CUSTOMER CARE MANAGER/PRINCIPAL 75,468.30 17,377.11 5,722.52 1,572.22 1051 ELECTRIC OPERATIONS SUPERVISOR 149,543.04 27,034.01 400.00 3,543.94 GAS OPERATIONS SUPERVISOR 146,63.57 10,000.00 - 1900.63 1053 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 124,457.80 15,917.62 - 1,900.63 1053 INFORMATION TECHNOLOGY SUBLEXPERIN ANALYSTSPECIALIST 124,457.80 15,917.62 - 1,900.63 1053 INFORMATION TECHNOLOGY SUBLEXPERIN 127,554.44 18,455.17 1,150.00 2,902.71 1056 ELECTRIC OPERATIONS DEGINEER 127,554.44 16,300.85 6,967.98 2,050.48 - CUSTOMER CARE SUPERVISOR 131,215.84 19,024.00	INFORMATION TECHNOLOGY PROGRAMMER ANALYST	139,078.30	21,858.02	4,480.64	-	
ELECTRIC OPERATIONS SENIORIZY ENGINEER 136,846.00 6,714.86 5,183.57 10,187.53 1049 GAS OPERATIONS SUPPERVISING ENGINEER 121,280.39 10,966.05 160.00 2,339.13 105 CUSTOMER CARE MANACER/ENCIPAL 121,280.39 17,377.11 5,722.85 1,572.22 1051 ELECTRIC OPERATIONS SUPERVISOR 149,530.4 27,034.01 400.00 3,543.47 GAS OPERATIONS SUPERVISOR 149,530.4 27,034.01 400.00 3,543.47 INFORMATION TECHNOLOGY SREEXPRIN ANALYST 15,917.62 - 10,000.0 - 1054 ELECTRIC OPERATIONS SUPERVISOR 127,554.48 14,973.73 2,082.34 - 1055 ELECTRIC OPERATIONS SUPERVISOR 127,554.48 44,071.95 2,1229.00 14,693.87 1055 ELECTRIC OPERATIONS SUPERVISOR 127,554.48 44,071.95 2,028.34 - 1057 ELECTRIC OPERATIONS SUPERVISOR 131,215.84 19,044.00 - 3,030.99 - ELECTRIC OPERATIONS SUPERVISOR 132,215.44 19,044.00 - 1,056	ELECTRIC OPERATIONS LINEMAN	122,280.00	-	44,262.52	45,372.80	1048
ELECTRIC OPERATIONS SENIORIZY ENGINEER 136,846.00 6,714.86 5,183.57 10,187.53 1049 GAS OPERATIONS SUPPERVISING ENGINEER 121,280.39 10,966.05 160.00 2,339.13 105 CUSTOMER CARE MANACER/ENCIPAL 121,280.39 17,377.11 5,722.85 1,572.22 1051 ELECTRIC OPERATIONS SUPERVISOR 149,530.4 27,034.01 400.00 3,543.47 GAS OPERATIONS SUPERVISOR 149,530.4 27,034.01 400.00 3,543.47 INFORMATION TECHNOLOGY SREEXPRIN ANALYST 15,917.62 - 10,000.0 - 1054 ELECTRIC OPERATIONS SUPERVISOR 127,554.48 14,973.73 2,082.34 - 1055 ELECTRIC OPERATIONS SUPERVISOR 127,554.48 44,071.95 2,1229.00 14,693.87 1055 ELECTRIC OPERATIONS SUPERVISOR 127,554.48 44,071.95 2,028.34 - 1057 ELECTRIC OPERATIONS SUPERVISOR 131,215.84 19,044.00 - 3,030.99 - ELECTRIC OPERATIONS SUPERVISOR 132,215.44 19,044.00 - 1,056	SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	164,152.54	39,745.98		6,405.00	
ENERGY SUPPLY ANALYSTYSENOR ANALYST 121,280.39 19,066.05 160.00 2,190.18 1050 CUSTOMER CARE MANAGER/PRINCIPAL 75,468.30 17,377.11 5,722.85 1,572.22 1051 ELECTRIC OPERATIONS SUPERVISOR 149,543.04 27,034.01 400.00 3,543.94 GAS OPERATIONS SUPERVINTENDENT 174,629.20 35,240.87 7,208.08 11,863.77 1052 INFORMATION TECHNOLOGY RECRAMMER ANALYST 124,573.09 - 10,000.00 - 1054 ELECTRIC OPERATIONS DIRECTORCHIEF 183,571.46 44,071.95 21,229.00 14,693.87 1055 INFORMATION TECHNOLOGY SUPERVISOR 127,524.00 4,937.39 2,082.34 - 1057 ELECTRIC OPERATIONS BURKER 131,58 19,024.00 - 303.99 - ENERGY SUPPLY WORK MAGMNT/SCHEDULING 135,785.04 16,300.85 6,967.98 2,050.48 - ENERGY SUPPLY WORK MAGMNT/SCHEDULING 129,232.08 - 575.00 6,010.57 1058 ENERGY SUPPLY SOR 145,032.36 2,025.04 -	ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	136,846.00		5,183.57	10,187.53	1049
CUSTOMER CARE MANAGER/PRINCIPAL 75,468.30 17,377.11 5,722.85 1,572.22 1051 ELECTRIC OPERATIONS SUPERVISOR 149,543.04 27,034.01 400.00 3,543.94 GAS OPERATIONS SUPERVISOR 174,629.20 35,240.87 7,208.08 11,863.77 1052 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 124,457.80 15,917.62 - 1,900.63 1053 INFORMATION TECHNOLOGY SR/EXPLYPIN ANALYST/SPECIALIST 25,307.96 - 10,000.00 - 1056 ELECTRIC OPERATIONS DIRECTOR/CHIEF 183,571.46 44,071.95 21,229.00 14,693.87 1056 ELECTRIC OPERATIONS REGINEER 127,584.48 18,455.17 1,150.00 2,590.71 1056 CUSTOMER CARE SUPERVISOR 131,215.84 19,024.00 - 3,030.99 - ELECTRIC OPERATIONS RUBRETOR 123,278.04 16,300.85 6,967.98 2,050.48 - ELECTRIC OPERATIONS SUPERVISOR 131,215.84 19,024.00 - 3,030.99 - ELECTRIC OPERATIONS SUBERCIDAR/ENDIRECTOR 123,785.04 16,300.85	GAS OPERATIONS SUPERVISING ENGINEER	147,216.70	20,888.90	10,908.94	2,339.13	
ELECTRIC OPERATIONS SUPERVISOR 149,543.04 27,034.01 400.00 3,543.94 GAS OPERATIONS SUPERNITENDENT 174,629.20 35,240.87 7,208.08 11,863.77 1052 INFORMATION TECHNOLOGY PROCRAMMER ANALYST 12,4457.80 15,917.62 - 10,000.00 - 1054 ELECTRIC OPERATIONS DIRECTOR/CHIEF 183,571.46 44,071.95 21,229.00 14,693.87 1055 INFORMATION TECHNOLOGY SREXP/PRIN ANALYST/SPECIALIST 25,307.96 - 10,000.00 - 1054 ELECTRIC OPERATIONS DIRECTOR/CHIEF 183,571.46 44,071.95 21,229.00 14,693.87 1055 ELECTRIC OPERATIONS ENGINEER 127,524.00 4,937.39 2,082.34 - 1057 CUSTOMER CARE SUPERVISOR 131,215.84 19,024.00 - 3,030.99 - ENERGY SUPPLY WORK MAGMNTSCHEDULING 129,328.08 - 575.00 6,010.56 1055 FINANCE AND RISK MANAGER/PRINCIPAL 129,328.08 - 575.00 6,010.56 1059 ELECTRIC OPERATIONS SUPERVISOR 150,135.05 24,25	ENERGY SUPPLY ANALYST/SENIOR ANALYST	121,280.39	19,066.05	160.00	2,190.18	1050
ELECTRIC OPERATIONS SUPERVISOR 149,543.04 27,034.01 400.00 3,543.94 GAS OPERATIONS SUPERVISOR 174,629.20 35,240.87 7,208.08 11,863.77 1052 INFORMATION TECHNOLOGY PROCRAMMER ANALYST 25,307.96 - 10,000.00 - 1054 ELECTRIC OPERATIONS DIRECTOR/CHIEF 28,307.96 - 10,000.00 - 1054 INFORMATION TECHNOLOGY SUPERVISOR 127,584.48 18,455.17 1,150.00 2,590.71 1056 ELECTRIC OPERATIONS ENGINEER 127,524.00 4,937.39 2,082.34 - 1057 CUSTOMER CARE SUPERVISOR 13,115.44 19,024.00 - 3,030.99 - ENERGY SUPPLY WORK MAGNAT/SCHEDULING 135,785.04 16,300.85 6,967.98 2,050.48 - ENERGY SUPPLY WORK MAGNAT/SCHEDULING 129,328.08 - 575.00 6,010.56 1059 ELECTRIC OPERATIONS PROJECT MANAGER 150,252.00 6,187.01 13,147.56 4,459.51 - ELECTRIC OPERATIONS PROJECT MANAGER 150,252.00 6,187.01 13,147.56	CUSTOMER CARE MANAGER/PRINCIPAL	75,468.30	17,377.11	5,722.85	1,572.22	1051
INFORMATION TECHNOLOGY PROGRAMMER ANALYST 124,457.80 15,917.62 1,900.63 1053 INFORMATION TECHNOLOGY SREXPPRIN ANALYST/SPECIALIST 25,307.96 10,000.00 164,493.87 ELECTRIC OPERATIONS DIRECTOR/CHIEF 183,571.46 44,071.95 21,229.00 14,693.87 1055 INFORMATION TECHNOLOGY SUPERVISOR 127,584.48 18,455.17 1,150.00 2,590.71 1056 ELECTRIC OPERATIONS ENGINEER 127,524.00 4,937.39 2,082.34 - 1057 CUSTOMER CARE SUPERVISOR 131,215.84 19,024.00 - 3,030.99 - ENERGY SUPPLY WORK MAGMNT/SCHEDULING 135,785.04 16,300.85 6,967.98 2,050.48 - ENERGY SUPPLY SENIOR DIRECTOR 124,174.00 86,030.61 4,079.18 10,235.77 1058 FINANCE AND RISK MANAGER/RINCIPAL 129,328.08 - 575.00 6,010.55 10,972.17 ELECTRIC OPERATIONS SUPERVISOR 145,103.50 24,255.06 7,981.16 7,072.17 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 150,43.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 150,433.66<	ELECTRIC OPERATIONS SUPERVISOR					
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST 25,307.96 - 10,000.00 - 1054 ELECTRIC OPERATIONS DIRECTOR/CHEF 183,571.46 44,071.95 21,229.00 14,693.87 1055 INFORMATION TECHNOLOGY SUPERVISOR 127,584.48 18,455.17 1,150.00 2,590.71 1056 ELECTRIC OPERATIONS ENGINEER 127,524.00 4,937.39 2,082.34 - 1057 CUSTOMER CARE SUPERVISOR 131,215.84 19,024.00 - 3,030.99 - 1058 ENERGY SUPPLY SENIOR DIRECTOR 135,785.04 16,300.85 6,967.98 2,050.48 - 1059 ENERGY SUPPLY SENIOR DIRECTOR 129,328.08 - 575.00 6,010.56 1059 ELECTRIC OPERATIONS PROJECT MANAGER 150,232.00 6,187.01 13,147.56 4,459.51 - 7,128.67 - INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER 150,143.66 19,569.12 2,330.92 5,264.33 - - 7,128.67 ELECTRIC OPERATIONS PROJECT MANAGER 150,733.36 32,723.23 4,000.00 7	GAS OPERATIONS SUPERINTENDENT	174,629.20	35,240.87	7,208.08	11,863.77	1052
ELECTRIC OPERATIONS DIRECTOR/CHIEF 183,571.46 44,071.95 21,229.00 14,693.87 1055 INFORMATION TECHNOLOGY SUPERVISOR 127,584.48 18,455.17 1,150.00 2,590.71 1056 CUSTOMER CARE SUPERVISOR 127,524.00 4,937.39 2,082.34 057 1057 CUSTOMER CARE SUPERVISOR 131,215.84 19,024.00 - 3,030.99 - ENERGY SUPPLY WORK MAGMNT/SCHEDULING 123,578.04 16,300.85 6,967.98 2,050.48 - ENERGY SUPPLY SENIOR DIRECTOR 123,174.00 86,030.61 4,079.18 10,235.77 1058 FINANCE AND RISK MANAGER/PRINCIPAL 129,328.08 - 575.00 60.10.56 1059 ELECTRIC OPERATIONS SUPERVISOR 145,103.50 24,255.06 7,981.16 7,072.17 - ELECTRIC OPERATIONS PROJECT MANAGER 145,023.26 20,031.48 - 7,128.67 ELECTRIC OPERATIONS PROJECT MANAGER 143,088.00 5,656.28 3,154.85 7,002.64 ELECTRIC OPERATIONS PROJECT MANAGER 143,073.36 3,272.32 4,000.00 <	INFORMATION TECHNOLOGY PROGRAMMER ANALYST	124,457.80	15,917.62	-	1,900.63	1053
INFORMATION TECHNOLOGY SUPERVISOR 127,584.48 18,455.17 1,150.00 2,590.71 1056 ELECTRIC OPERATIONS ENGINEER 127,524.00 4,937.39 2,082.34 - 1057 CUSTOMER CARE SUPERVISOR 131,215.84 19,024.00 - 3,030.99 - 3,030.99 ENERGY SUPPLY WORK MAGMNT/SCHEDULING 135,785.04 16,300.85 6,967.98 2,004.8 - 5,75.00 6,010.56 1059 ENERGY SUPPLY SENIOR DIRECTOR 234,174.00 86,030.61 4,079.18 10,235.77 1058 FINANCE AND RISK MANAGER/PRINCIPAL 129,328.08 - 5,75.00 6,010.56 1059 ELECTRIC OPERATIONS SUPERVISOR 145,103.50 24,255.06 7,981.16 7,072.17 INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER 145,092.36 20,031.48 - 7,128.67 ELECTRIC OPERATIONS PROJECT MANAGER 145,092.36 20,031.48 - 7,128.67 - ELECTRIC OPERATIONS PROJECT MANAGER 150,143.66 19,569.12 2,330.92 5,264.33 - ELECTRIC OPERATIONS PROJECT MANAGER 150,143.66 19,569.12 2,315.33 7,002.64	INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	25,307.96	-	10,000.00	-	1054
ELECTRIC OPERATIONS ENGINEER 127,524.00 4,937.39 2,082.34 - 1057 CUSTOMER CARE SUPERVISOR 131,215.84 19,024.00 - 3,030.99 ENERGY SUPPLY WORK MAGMNT/SCHEDULING 135,785.04 16,300.85 6,967.98 2,082.34 ENERGY SUPPLY SENIOR DIRECTOR 234,174.00 86,030.61 4,079.18 10,235.77 1058 FINANCE AND RISK MANAGER/PRINCIPAL 129,328.08 - 575.00 6,010.56 1059 ELECTRIC OPERATIONS SUPERVISOR 145,103.50 24,255.06 7,981.16 7,072.17 ELECTRIC OPERATIONS PROJECT MANAGER 150,252.00 6,187.01 13,147.56 445.95.51 INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER 150,143.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS SPROJECT MANAGER 150,143.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS ROJECT MANAGER 150,143.66 19,569.12 2,30.92 5,264.33 ELECTRIC OPERATIONS PROJECT MANAGER 150,913.36 32,723.23 4,000.00 24,001.59 1060 ELECTRIC OPERATIONS PRINCIPAL ENGINEER 156,291.64 - 1,050.00	ELECTRIC OPERATIONS DIRECTOR/CHIEF	183,571.46	44,071.95	21,229.00	14,693.87	1055
CUSTOMER CARE SUPERVISOR 131,215.84 19,024.00 - 3,030.99 ENERGY SUPPLY WORK MAGMNT/SCHEDULING 135,785.04 16,300.85 6,967.98 2,050.48 ENERGY SUPPLY SENIOR DIRECTOR 234,174.00 86,030.61 4,079.18 10,235.77 1058 FINANCE AND RISK MANAGER/PRINCIPAL 129,328.08 - 575.00 6,010.56 1059 ELECTRIC OPERATIONS SUPERVISOR 145,103.50 24,255.06 7,981.16 7,072.17 ELECTRIC OPERATIONS PROJECT MANAGER 150,252.00 6,187.01 13,147.56 4,459.51 INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER 150,143.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS PROJECT MANAGER 143,088.00 5,656.28 3,154.85 7,002.64 FINANCE AND RISK DIR'SR MANAGER/EXP/PRIN 159,733.36 32,723.23 4,000.00 24,001.59 1060 ELECTRIC OPERATIONS PRINCIPAL ENGINEER 156,291.64 - 1,050.00 7,180.34 1061 ELECTRIC OPERATIONS PRINCIPAL ENGINEER 156,291.64 - 1,050.00 7,180.34 1061	INFORMATION TECHNOLOGY SUPERVISOR	127,584.48	18,455.17	1,150.00	2,590.71	1056
ENERGY SUPPLY WORK MAGMNT/SCHEDULING 135,785.04 16,300.85 6,967.98 2,050.48 ENERGY SUPPLY SENIOR DIRECTOR 234,174.00 86,030.61 4,079.18 10,235.77 1058 FINANCE AND RISK MANAGER/PRINCIPAL 129,328.08 - 575.00 6,010.56 1059 ELECTRIC OPERATIONS SUPERVISOR 145,103.50 24,255.06 7,981.16 7,072.17 INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER 150,252.00 6,187.01 13,147.56 4,459.51 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 150,143.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS PROJECT MANAGER 150,733.36 32,723.23 4,000.00 24,001.59 1060	ELECTRIC OPERATIONS ENGINEER	127,524.00	4,937.39	2,082.34	-	1057
ENERGY SUPPLY SENIOR DIRECTOR 234,174.00 86,030.61 4,079.18 10,235.77 1058 FINANCE AND RISK MANAGER/PRINCIPAL 129,328.08 - 575.00 6,010.56 1059 ELECTRIC OPERATIONS SUPERVISOR 145,103.50 24,255.06 7,981.16 7,072.17 ELECTRIC OPERATIONS PROJECT MANAGER 150,252.00 6,187.01 13,147.56 4459.51 INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER 145,092.36 20,031.48 - 7,128.67 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 150,143.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS PROJECT MANAGER 143,088.00 5,656.28 3,154.85 7,002.64 FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN 159,733.36 32,723.23 4,000.00 24,001.59 1060 ELECTRIC OPERATIONS PRINCIPAL ENGINEER 156,291.64 - 1,050.00 7,180.34 SAFETY AND SHARED SERVICES LAND PLAN/CONSULT 125,974.42 5,613.41 12,899.33 3,164.68 1061 ELECTRIC OPERATIONS PRINCIPAL ENGINEER 143,072.04 16,413.92 23,262.93 5,408.66	CUSTOMER CARE SUPERVISOR	131,215.84	19,024.00	-	3,030.99	
FINANCE AND RISK MANAGER/PRINCIPAL 129,328.08 - 575.00 6,010.56 1059 ELECTRIC OPERATIONS SUPERVISOR 145,103.50 24,255.06 7,981.16 7,072.17 ELECTRIC OPERATIONS PROJECT MANAGER 150,252.00 6,187.01 13,147.56 4,459.51 INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER 150,252.00 6,187.01 13,147.56 4,459.51 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 150,143.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS PROJECT MANAGER 143,088.00 5,656.28 3,154.85 7,002.64 FINANCE AND RISK DIR/SK MANAGER/EXP/PRIN 159,733.36 32,723.23 4,000.00 24,001.59 1060 ELECTRIC OPERATIONS PROJECT MANAGER 156,291.64 - 1,050.00 7,180.34 SAFETY AND SHARED SERVICES LAND PLAN/CONSULT 125,974.42 5,613.41 12,839.33 3,164.68 1061 ELECTRIC OPERATIONS SUPERVISOR 143,072.04 16,413.92 23,262.93 5,408.66 1062 ELECTRIC OPERATIONS SUPERVISOR 143,072.04 16,413.92 23,262.93 5,408.66 1062 ELECTRIC OPERATIONS RUPERVORGRAMMER ANALYST	ENERGY SUPPLY WORK MAGMNT/SCHEDULING	135,785.04	16,300.85	6,967.98	2,050.48	
ELECTRIC OPERATIONS SUPERVISOR 145,103.50 24,255.06 7,981.16 7,072.17 ELECTRIC OPERATIONS PROJECT MANAGER 150,252.00 6,187.01 13,147.56 4,459.51 INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER 145,092.36 20,031.48 - 7,128.67 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 150,143.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS PROJECT MANAGER 143,088.00 5,656.28 3,154.85 7,002.64 FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN 159,733.36 32,723.23 4,000.00 24,001.59 1060 ELECTRIC OPERATIONS SPRINCIPAL ENGINEER 156,291.64 - 1,050.00 7,180.34 SAFETY AND SHARED SERVICES LAND PLAN/CONSULT 125,974.42 5,613.41 12,839.33 3,164.68 1061 ELECTRIC OPERATIONS SUPERVISOR 143,072.04 16,413.92 23,262.93 5,408.66 FINANCE AND RISK SENIOR DIRECTOR 205,301.96 82,375.83 2,000.00 1,504.67 1062 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 129,961.34 17,159.38 - - - <td>ENERGY SUPPLY SENIOR DIRECTOR</td> <td>234,174.00</td> <td>86,030.61</td> <td>4,079.18</td> <td>10,235.77</td> <td>1058</td>	ENERGY SUPPLY SENIOR DIRECTOR	234,174.00	86,030.61	4,079.18	10,235.77	1058
ELECTRIC OPERATIONS PROJECT MANAGER 150,252.00 6,187.01 13,147.56 4,459.51 INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER 145,092.36 20,031.48 - 7,128.67 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 150,143.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 150,143.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS PROJECT MANAGER 143,088.00 5,656.28 3,154.85 7,002.64 FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN 159,733.36 32,723.23 4,000 24,001.59 1060 ELECTRIC OPERATIONS SUPERVISES LAND PLAN/CONSULT 125,974.42 5,613.41 12,839.33 3,164.68 1061 ELECTRIC OPERATIONS SUPERVISOR 143,072.04 16,413.92 23,262.93 5,408.66 FINANCE AND RISK SENIOR DIRECTOR 205,301.96 82,375.83 2,000.00 1,504.67 1062 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 129,961.34 17,159.38 - - - - CORPORATE AFFAIRS DIRECTOR/CHIEF 170,548.04 44,474.20 3,158.56 2,020.70 1063 FINANCE AND RISK DIRECTOR	FINANCE AND RISK MANAGER/PRINCIPAL	129,328.08	-	575.00	6,010.56	1059
INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER 145,092.36 20,031.48 - 7,128.67 ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 150,143.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS PROJECT MANAGER 143,088.00 5,656.28 3,154.85 7,002.64 FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN 159,733.36 32,723.23 4,000.00 24,001.59 1060 ELECTRIC OPERATIONS PRINCIPAL ENGINEER 156,291.64 - 1,050.00 7,180.34 SAFETY AND SHARED SERVICES LAND PLAN/CONSULT 125,974.42 5,613.41 12,839.33 3,164.68 1061 ELECTRIC OPERATIONS SUPERVISOR 143,072.04 16,413.92 23,262.93 5,408.66 FINANCE AND RISK SENIOR DIRECTOR 205,301.96 82,375.83 2,000.00 1,504.67 1062 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 129,961.34 17,159.38 - - - - - CORPORATE AFFAIRS DIRECTOR/CHIEF 170,548.04 44,474.20 3,158.56 2,020.70 1063 FINANCE AND RISK DIRECTOR/CHIEF 170,548.04 44,474.20 3,158.56 2,020.70 1063 FINANC	ELECTRIC OPERATIONS SUPERVISOR	145,103.50	24,255.06	7,981.16	7,072.17	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 150,143.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS PROJECT MANAGER 143,088.00 5,656.28 3,154.85 7,002.64 FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN 159,733.36 32,723.23 4,000.00 24,001.59 1060 ELECTRIC OPERATIONS PRINCIPAL ENGINEER 156,291.64 - 1,050.00 7,180.34 SAFETY AND SHARED SERVICES LAND PLAN/CONSULT 125,974.42 5,613.41 12,839.33 3,164.68 1061 ELECTRIC OPERATIONS SUPERVISOR 143,072.04 16,413.92 23,262.93 5,408.66 - FINANCE AND RISK SENIOR DIRECTOR 205,301.96 82,375.83 2,000 1,604 - NFORMATION TECHNOLOGY PROGRAMMER ANALYST 129,961.34 17,159.38 - - - CORPORATE AFFAIRS DIRECTOR/CHIEF 170,548.04 44,474.20 3,158.56 2,020.70 1063 FINANCE AND RISK DIRECTOR/CHIEF 145,057.27 31,306.31 100.00 4,119.85 1064	ELECTRIC OPERATIONS PROJECT MANAGER	150,252.00	6,187.01	13,147.56	4,459.51	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER 150,143.66 19,569.12 2,330.92 5,264.33 ELECTRIC OPERATIONS PROJECT MANAGER 143,088.00 5,656.28 3,154.85 7,002.64 FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN 159,733.36 32,723.23 4,000.00 24,001.59 1060 ELECTRIC OPERATIONS PRINCIPAL ENGINEER 156,291.64 - 1,050.00 7,180.34 SAFETY AND SHARED SERVICES LAND PLAN/CONSULT 125,974.42 5,613.41 12,839.33 3,164.68 1061 ELECTRIC OPERATIONS SUPERVISOR 143,072.04 16,413.92 23,262.93 5,408.66 - FINANCE AND RISK SENIOR DIRECTOR 205,301.96 82,375.83 2,000 1,604 - NFORMATION TECHNOLOGY PROGRAMMER ANALYST 129,961.34 17,159.38 - - - CORPORATE AFFAIRS DIRECTOR/CHIEF 170,548.04 44,474.20 3,158.56 2,020.70 1063 FINANCE AND RISK DIRECTOR/CHIEF 145,057.27 31,306.31 100.00 4,119.85 1064	INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER	145,092.36	20,031.48	-	7,128.67	
FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN 159,733.36 32,723.23 4,000.00 24,001.59 1060 ELECTRIC OPERATIONS PRINCIPAL ENGINEER 156,291.64 - 1,050.00 7,180.34 SAFETY AND SHARED SERVICES LAND PLAN/CONSULT 125,974.42 5,613.41 12,839.33 3,164.68 1061 ELECTRIC OPERATIONS SUPERVISOR 143,072.04 16,413.92 23,262.93 5,408.66 FINANCE AND RISK SENIOR DIRECTOR 205,301.96 82,375.83 2,000.00 1,504.67 1062 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 129,961.34 17,159.38 - - - CORPORATE AFFAIRS DIRECTOR/CHIEF 170,548.04 44,474.20 3,158.56 2,020.70 1063 FINANCE AND RISK DIRECTOR/CHIEF 145,057.27 31,306.31 100.00 4,119.85 1064	ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER		19,569.12	2,330.92	5,264.33	
ELECTRIC OPERATIONS PRINCIPAL ENGINEER 156,291.64 - 1,050.00 7,180.34 SAFETY AND SHARED SERVICES LAND PLAN/CONSULT 125,974.42 5,613.41 12,839.33 3,164.68 1061 ELECTRIC OPERATIONS SUPERVISOR 143,072.04 16,413.92 23,262.93 5,408.66 FINANCE AND RISK SENIOR DIRECTOR 205,301.96 82,375.83 2,000.00 1,504.67 1062 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 129,961.34 17,159.38 - - - CORPORATE AFFAIRS DIRECTOR/CHIEF 170,548.04 44,474.20 3,158.56 2,020.70 1063 FINANCE AND RISK DIRECTOR/CHIEF 145,057.27 31,306.31 100.00 4,119.85 1064	ELECTRIC OPERATIONS PROJECT MANAGER	143,088.00	5,656.28	3,154.85	7,002.64	
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT 125,974.42 5,613.41 12,839.33 3,164.68 1061 ELECTRIC OPERATIONS SUPERVISOR 143,072.04 16,413.92 23,262.93 5,408.66 FINANCE AND RISK SENIOR DIRECTOR 205,301.96 82,375.83 2,000.00 1,504.67 1062 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 129,961.34 17,159.38 - - CORPORATE AFFAIRS DIRECTOR/CHIEF 170,548.04 44,474.20 3,158.56 2,020.70 1063 FINANCE AND RISK DIRECTOR/CHIEF 145,057.27 31,306.31 100.00 4,119.85 1064	FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN	159,733.36	32,723.23	4,000.00	24,001.59	1060
ELECTRIC OPERATIONS SUPERVISOR 143,072.04 16,413.92 23,262.93 5,408.66 FINANCE AND RISK SENIOR DIRECTOR 205,301.96 82,375.83 2,000.00 1,504.67 1062 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 129,961.34 17,159.38 - - CORPORATE AFFAIRS DIRECTOR/CHIEF 170,548.04 44,474.20 3,158.56 2,020.70 1063 FINANCE AND RISK DIRECTOR/CHIEF 145,057.27 31,306.31 100.00 4,119.85 1064	ELECTRIC OPERATIONS PRINCIPAL ENGINEER	156,291.64	-	1,050.00	7,180.34	
FINANCE AND RISK SENIOR DIRECTOR 205,301.96 82,375.83 2,000.00 1,504.67 1062 INFORMATION TECHNOLOGY PROGRAMMER ANALYST 129,961.34 17,159.38 - - - CORPORATE AFFAIRS DIRECTOR/CHIEF 170,548.04 44,474.20 3,158.56 2,020.70 1063 FINANCE AND RISK DIRECTOR/CHIEF 145,057.27 31,306.31 100.00 4,119.85 1064	SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	125,974.42	5,613.41	12,839.33	3,164.68	1061
INFORMATION TECHNOLOGY PROGRAMMER ANALYST 129,961.34 17,159.38 - - CORPORATE AFFAIRS DIRECTOR/CHIEF 170,548.04 44,474.20 3,158.56 2,020.70 1063 FINANCE AND RISK DIRECTOR/CHIEF 145,057.27 31,306.31 100.00 4,119.85 1064	ELECTRIC OPERATIONS SUPERVISOR	143,072.04	16,413.92	23,262.93	5,408.66	
CORPORATE AFFAIRS DIRECTOR/CHIEF 170,548.04 44,474.20 3,158.56 2,020.70 1063 FINANCE AND RISK DIRECTOR/CHIEF 145,057.27 31,306.31 100.00 4,119.85 1064	FINANCE AND RISK SENIOR DIRECTOR	205,301.96	82,375.83	2,000.00	1,504.67	1062
FINANCE AND RISK DIRECTOR/CHIEF 145,057.27 31,306.31 100.00 4,119.85 1064	INFORMATION TECHNOLOGY PROGRAMMER ANALYST	129,961.34	17,159.38	-	-	
	CORPORATE AFFAIRS DIRECTOR/CHIEF	170,548.04	44,474.20	3,158.56	2,020.70	1063
GAS OPERATIONS SUPERVISOR 134,298.34 19,610.67 30.00 -	FINANCE AND RISK DIRECTOR/CHIEF	145,057.27	31,306.31	100.00	4,119.85	1064
	GAS OPERATIONS SUPERVISOR	134,298.34	19,610.67	30.00	-	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	151,391.66	25,229.70	250.00	9,397,84	
FINANCE AND RISK MANAGER/PRINCIPAL	142,708.34	33,152.15	1,572.84	449.35	1065
GAS OPERATIONS SUPERINTENDENT	132,133.36	19,532.98	13,705.69	2,287.30	1066
ELECTRIC OPERATIONS SUPERVISOR	139,210.80	14,738.24	28,300.16	3,469.74	
CUSTOMER CARE RELATIONSHIP MANAGER	138,753.54	33,776.76	8,975.31	14,841.83	
FINANCE AND RISK MANAGER/PRINCIPAL	107,115.70	9,003.75	2,983.27	953.46	1067
ENERGY SUPPLY SENIOR/EXP ENGINEER	142,779.64	16,889.77	38,011.96	3,097.36	1068
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	188,819.66	50,571.91	28,675.05	4,321.46	1069
CORPORATE AFFAIRS DIRECTOR/CHIEF	54,939.02	34,354.49	1,274.13	5,597.40	1070
GAS OPERATIONS SUPERVISOR	138,784.20	21,134.39	45,376.14	2,564.65	
GAS OPERATIONS SUPERVISOR	125,816.30	21,918.02	14,863.40	-	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	167,591.14	33,498.11	4,297.92	33,817.74	1071
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	142,552.00	6,341.81	5,579.65	7,442.57	1072
CUSTOMER CARE MANAGER/PRINCIPAL	49,620.73	17,824.85	6,118.99	111.47	1073
CORPORATE AFFAIRS DIRECTOR/CHIEF	150,999.96	32,313.32	4,762.84	14,714.56	1074
HUMAN RESOURCES COMPENSATION	129,556.64	25,731.87	1,600.00	44.95	1075
CUSTOMER CARE MANAGER/PRINCIPAL	140,229.68	25,483.82	50.00	16,737.82	
ENERGY SUPPLY MANAGER/PRINCIPAL	139,402.86	25,017.32	50.00	-	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	127,749.42	4,706.86	1,654.64	8,142.67	1076
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	133,626.71	21,516.18	3,364.60	-	
GENERAL COUNSEL ATTORNEY	-	20,378.09	7,183.89	410.00	1077
ENERGY SUPPLY SUPERVISOR	137,622.00	28,207.63	200.00	405.00	
SAFETY AND SHARED SERVICES TRANSPORTATION SPECIALIST	123,849.80	23,711.34	300.00	11,579.59	1078
ELECTRIC OPERATIONS SUPERVISOR	74,203.49		2,972.16	2,062.46	1079
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	143,743.80	18,248.43	300.00	4,149.64	
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	146,438.20	22,615.69	6,730.32	6,300.41	1080
GENERAL COUNSEL ATTORNEY	158,571.86	66,485.10	72.70	1,945.09	1081
ELECTRIC OPERATIONS SUPERVISOR	156,003.04	24,437.52	792.68	3,353.80	
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	197,463.61	30,271.65	46.19	8,094.71	1082
ENERGY SUPPLY SUPERVISOR	144,550.00	15,254.81	10,582.57	12,543.49	
GAS OPERATIONS MANAGER/PRINCIPAL	167,414,96	32,870.07	2,115.72	693.00	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	171,249.04	39,151.64	963.36	10,397.43	1083
ENERGY SUPPLY MANAGER/PRINCIPAL	156,887.64	30,680.26	2,895.12	2,427.13	
CUSTOMER CARE SR/MANAGER/PRINCIPAL	155,431.54	28,007.37	2,000.00	2,167.91	1084
HUMAN RESOURCES SR/MANAGER/PRINCIPAL	46,083.33	-	2,337.93	216.05	1085
ENERGY SUPPLY SUPERVISOR	129,724,91	15,146.34	20,440.29	2,299.65	1086
GAS OPERATIONS MANAGER/PRINCIPAL	160,888.74	31,901.22	5,500.00	3,176.52	1087
ENERGY SUPPLY PLANNING	123,580.06	· -	25,892.13	-	1088
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	133,739.66	20,482.35	4,775.81	5,630.13	
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	176,812.50	35,868.61	-	13,139.71	1089
ENERGY SUPPLY NUCLEAR SUPERVISOR	136,423.92	20,939.82	17,269.28	-	1090
CUSTOMER CARE MANAGER/PRINCIPAL	150,662.04	29,070.71	7,416.73	292.19	1091
INFORMATION TECHNOLOGY IT ARCHITECT	147,533.78	23,636.84	2,368.92	657.99	
ENERGY SUPPLY NUCLEAR SUPERVISOR	132,953.34	21,197.41	27,214.07	1,455.19	
ENERGY SUPPLY SUPERVISOR	142,680.42	18,363.12	3,352.48	9,295.89	
HUMAN RESOURCES MANAGER/PRINCIPAL	125,712.04	25,049.74	1,900.00	3,162.72	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	150,000.00	28,962.30	15,910.28	3,584.81	1092
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	170,021.64	33,971.38	4,178.56	9,805.37	
CUSTOMER CARE SR/EXP/PRIN ANALYST	126,583.36	9,856.62	-	1,971.80	
CUSTOMER CARE SR/EXP/PRIN SPECIALIST	143,403.96	17,431.54	1,781.91	14,245.27	
CUSTOMER CARE SR/EXP/PRIN SPECIALIST	122,571.08	15,867.25	6,776.29	3,873.12	1093

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	124,565.30	17,256.26	1,550.00	2,424.42	1094
ELECTRIC OPERATIONS SUPERVISOR	143,307.96	21,469.74	35,490.09	12,731.78	
ELECTRIC OPERATIONS SUPERVISOR	137,956.30	25,594.42	2,475.93	904.73	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	165,984.00	40,798.86	6,639.36	12,302.79	
ELECTRIC OPERATIONS SR/EXP/PRIN ANALYST	124,875.28	20,375.40	4,454.74	7,589.63	1095
GAS OPERATIONS DISTRIBUTION SPECIALIST	125,107.66	16,645.19	-	111.00	
ENERGY SUPPLY ANALYST/PROJECT MANAGER	143,218.30	28,593.34	8,909.00	3,488.29	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	124,988.00	5,779.46	2,099.20	5,654.06	1096
SAFETY AND SHARED SERVICES TRANSPORTATION SPECIALIST	136,717.40	20,011.53	9,598.48	31,760.52	
GAS OPERATIONS MANAGER/PRINCIPAL	139,999.04	30,399.23	1,037.92	14,176.42	
GAS OPERATIONS SUPERVISING ENGINEER	97,622.64	21,091.10	43,415.40	740.38	1097
ELECTRIC OPERATIONS SUPERVISOR	126,009.70	14,315.55	6,484.70	9,629.35	
CUSTOMER CARE DIRECTOR/CHIEF	177,002.90	52,644.67	- ·	9,849.84	1098
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,575.50	21,765.17	19,269.47	3,266.56	1099
INFORMATION TECHNOLOGY SUPERVISOR	80,826.41	21,893.73	45,219.65	2,840.44	1100
FINANCE AND RISK DIRECTOR/CHIEF	139,569.03	54,270.83	1,935.00	1,989.22	1101
HUMAN RESOURCES SENIOR MANAGER	156,116.64	29,738.58	-	14,301.19	1102
ENERGY SUPPLY SUPERVISOR	126,217.14	18,320.97	-		
GAS OPERATIONS MANAGER/PRINCIPAL	161,530.00	31,951.84	7,575,00	82.47	1103
GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF	220,701.80	55,471.03	6,750.25	4,177.69	1104
ENERGY SUPPLY MANAGER/PRINCIPAL	167,940.14	30,346.38	29,453.90	4,828.71	1105
SAFETY AND SHARED SERVICES SUPERVISOR	124,517.68	4,658.84	5,463.26	8,234.39	1106
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	131,046.96	17,899.45	4,131.41	16,075.04	1100
ELECTRIC OPERATIONS SUPERVISOR	137,839.34	25,935.91	9,597.60	16,646.59	
ENERGY SUPPLY SENIOR/EXP ENGINEER	130,324.00	16,216.82	1,200.00	10,744.42	1107
ELECTRIC OPERATIONS SUPERVISOR	126,006.96	23,175.71	250.00	5,883.24	1107
FINANCE AND RISK MANAGER/PRINCIPAL	164,926.54	32,966.35	3,011.40	3,943.22	
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	166,668.70	36,279.21	-	8,964.57	1108
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	128,621.69	18,030.57	330.96	1,555.64	1109
ELECTRIC OPERATIONS SUPERVISOR	134,009.36	21,437.70	6,744.32	1,984.86	1105
ELECTRIC OPERATIONS SUPERVISOR	127,835.14	22,331.85	32,395.28	24,772.92	
ELECTRIC OPERATIONS SPITERVISOR ELECTRIC OPERATIONS SR/DISPATCHER/ANALYST	26,444.00	22,001.00	9,375.21	189.20	1110
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	141,788.51	21,132.43	5,691.07	885.42	1110
INFORMATION TECHNOLOGY BUSINESS/PLANNING ANALYST	154,135.36	29,752.26	500.00	23,862.51	1111
GAS OPERATIONS TRANS INTERCNCT/PROD MGR/COORD	133,336.61	-	-	169.00	1112
ENERGY SUPPLY GEOSCIENCES CONSULTANT	151,350.04	29,559.33	_	12,762.72	1112
GAS OPERATIONS SENIOR/EXP ENGINEER	125,000.04	-	4,726.93	-	1113
ELECTRIC OPERATIONS SUPERVISOR	125,523.02	-	36,493.34		1115
ENERGY SUPPLY GEOSCIENCES CONSULTANT	162,094.20	30,195.56	-	13,231.78	1115
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	74,916.50	28,602.70	22,876.18	8,711.76	1116
ELECTRIC OPERATIONS SUPERVISOR	117,402.34	26,521.29	56,813.72	418.82	1117
ENERGY SUPPLY MANAGER/PRINCIPAL	156,057.04	32,310.46	2,075.00	630.04	1118
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	128,719.54	24,386.24	3,851.71	671.53	1119
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	135,806.84	28,481.46	2,000.00	2,132.82	1117
ELECTRIC OPERATIONS SUPERVISOR	124,988.00	18,404.37	1,190.95	21,357.73	1120
ENERGY SUPPLY SUPERVISOR	132,328.00	23,211.41	27,727.14	425.96	1120
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	125,144.48	19,248.10	-	1,410.64	
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	174,783.30	33,530.69		12,500.93	1121
ELECTRIC OPERATIONS SR/MANAGER/FRINCIPAL ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	140,625.01	21,485.52	268.15	2,818.40	1121
ELECTRIC OPERATIONS SPECIALIST/EAF ENGINEER ELECTRIC OPERATIONS PROJECT MANAGER	140,025.01	7,172.85	650.00	1,095.65	1122
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	122,000.00	16,704.96	5,781.91	8,787.81	1122
LEE THE OF EACTIONS WARAGENT KINGI AL	122,000.00	10,704.90	5,701.71	0,707.01	1123

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ENERGY SUPPLY SENIOR/EXP ENGINEER	141,828.00	17,975.12	24,467.56	16,256.74	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	132,019.17	21,817.98	16,474.16	3,655.37	1124
CORPORATE AFFAIRS SENIOR MANAGER	146,559.86	22,043.62	1,479.84	3,036.36	
ENERGY SUPPLY MANAGER/PRINCIPAL	154,375.00	26,625.38	-	2,609.40	
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	188,000.04	-	1,552.49	324.05	
GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF	189,772.28	53,904.94	30,847.92	32,299.90	1125
SAFETY AND SHARED SERVICES ENGINEER/SCIENTIST	149,208.34	29,680.34	-	16,312.40	1126
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	127,649.40	6,226.63	4,389.51	4,815.20	1127
ENERGY SUPPLY SUPERVISOR	144,375.04	25,105.22	49,153.72	588.78	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	161,068.26	29,054.55	1,070.96	1,910.19	
GAS OPERATIONS PRINCIPAL ENGINEER	147,311.70	26,875.95	-	14,430.20	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	125,562.50	15,126.30	2,846.06	159.14	
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	225,041.84	66,172.99	6,589.46	61,533.93	1128
REGULATORY AFFAIRS SUPERVISOR	135,414.30	23,552.88	8,066.25	-	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	154,125.00	22,920.98	3,184.48	4,329.64	
ENERGY SUPPLY DIRECTOR/CHIEF	169,781.78	-	75,025.00	3,554.57	1129
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	185,094.00	56,006.22	225.00	37,407.91	1130
ENERGY SUPPLY MANAGER/PRINCIPAL	46,846.66	28,357.35	9,340.57	144.79	1131
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	140,942.16	23,989.44	30.00	32,412.34	
INFORMATION TECHNOLOGY BUSINESS/PLANNING ANALYST	150,166.66	23,582.34	8,240.76	8,574.53	
ELECTRIC OPERATIONS SUPERVISOR	129,625.64	20,723.24	10,586.39	4,982.73	
ELECTRIC OPERATIONS SUPERVISOR	129,082.38	15,550.39	53,971.40	-	
FINANCE AND RISK MANAGER/PRINCIPAL	95,947.10	16,377.57	-	672.54	1132
GAS OPERATIONS DIRECTOR/CHIEF	170,627.80	42,855.21	2,630.43	5,790.62	1133
GAS OPERATIONS QUANTITATIVE ANALYSIS	131,191.30	16,888.41	400.00		
REGULATORY AFFAIRS SR/PRN ANALYST	131,766.00	16,911.10	7,038.33	-	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	158,552.54	31,778.18	12,689.20	18,524.71	
ENERGY SUPPLY SUPERVISOR	142,312.34	23,027.05	1,599.79	2,903.17	
CEO/COO/PRESIDENT MANAGER/PRINCIPAL	142,371.46	32,399.12	5,000.00	2,363.96	1134
INFORMATION TECHNOLOGY SUPERVISOR	129,689.36	22,628.24	4,443.50	7,817.38	
ENERGY SUPPLY MANAGER/PRINCIPAL	139,012.84	27,742.05	277.27	1,479.93	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	128,182.67	20,489.28	17,817.86	1,097.17	1135
FINANCE AND RISK MANAGER/PRINCIPAL	36,808.71	21,979.43	11,381.73	1,974.68	1136
ENERGY SUPPLY SUPERVISOR	153,525.80	24,442.87	82,927.52	-,	
SAFETY AND SHARED SERVICES LAND SURVEYOR	134,988.00	5,336.24	2,261.40	349.10	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	243,993.70	92,891.95	2,680.13	10,978.89	1137
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	151,467.46	32,328.98	8,000.00	1,192.81	
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	128,340.00	27,957.93	3,078.92	4,246.20	
CUSTOMER CARE SUPERVISOR	139,482.54	27,349.94	-	1,714.43	
INFORMATION TECHNOLOGY SUPERVISOR	132,878.70	23,431.76	4,029.94	19,043.21	
ENERGY SUPPLY NUCLEAR SUPERVISOR	129,164.98	19,371.14	65,325.29	4,765.44	
HUMAN RESOURCES DIRECTOR/CHIEF	93,586.96	-	50,000.00	942.48	1138
GAS OPERATIONS MANAGER/PRINCIPAL	24,404.76	-	15,000.00	-	1139
GENERAL COUNSEL ATTORNEY	215,258.64	95,353.14	3,908.10	3,861.16	1140
ELECTRIC OPERATIONS PROGRAM MANAGER	126,579.84	19,288.22	6,155.75	9,264.42	
ELECTRIC OPERATIONS SUPERVISOR	126,399.98	10,569.89	16,546.95	15,835.58	1141
HUMAN RESOURCES COMPENSATION	126,568.84	17,678.69	1,700.00	187.84	1142
ENERGY SUPPLY PRINCIPAL ENGINEER	148,080.00	28,770.10	2,072.24	2,199.61	
ELECTRIC OPERATIONS SUPERVISOR	130,902.64	21,006.17	11,582.77	-	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	133,196.34	16,389.51	-	-	
CORPORATE AFFAIRS MANAGER/PRINCIPAL	174,483.04	36,472.03	1,789.64	21,322.56	
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OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INFORMATION TECHNOLOGY IT ARCHITECT	152,500.00	-	10,132.08	2,332.18	
CUSTOMER CARE DIRECTOR/CHIEF	183,935.46	51,183.45	124.50	15,318.17	1143
ELECTRIC OPERATIONS SUPERVISOR	148,530.64	23,694.42	1,684.46	3,579.97	
CUSTOMER CARE DIRECTOR/CHIEF	162,915.34	43,384.89	5,927.56	3,935.40	1144
CUSTOMER CARE MANAGER/PRINCIPAL	145,981.14	32,196.82	5.00	1,069.73	1145
ENERGY SUPPLY SUPERVISOR	154,573.36	29,106.70	43,338.59	4,439.67	
INFORMATION TECHNOLOGY CYBER SECURITY CONTROLS	72,916.69		5,000.00	1,859.44	1146
GAS OPERATIONS SUPERVISOR	126,898.66	18,525.46	8,802.38	2,450.99	1147
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	131,109.16	20,844.46	3,275.00	1,920.15	,
FINANCE AND RISK DIRECTOR/CHIEF	206,946.96	63,145.38	35.00	4,773.42	1148
ENERGY SUPPLY MANAGER/PRINCIPAL	157,514.16	30,031.44	2,085.00	16,808.17	1149
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	141,612.34	25,559.09	5,500.00	18,185.43	1150
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	134,988.00	5,336.24	18,042.20	5,601.71	1100
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	138,342.08	28,672.27	2,463.84	8,479.31	1151
ENERGY SUPPLY MANAGER/PRINCIPAL	143,878.14	28,759.08	4,850.00	10,445.46	
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	93,465.81	18,223.07	16,949.60	2,542.21	1152
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	127,344.14	15,949.51	3,903.72	695.00	1152
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	150,252.00	5,916.68	23,071.90	736.98	
CUSTOMER CARE DIRECTOR/CHIEF	190,791.64	38,720.97	13,943.04	3,709.39	1153
ELECTRIC OPERATIONS SUPERVISOR	135,421.36	25,336.75	57,002.81	10,897.63	1155
ELECTRIC OPERATIONS SUPERVISOR	125,118.34	20,016.63	47,331.54	2,957.16	
ELECTRIC OPERATIONS SOLENVISOR ELECTRIC OPERATIONS SR/EXP ENGINEER	125,693.90	15,831.92	4,754.74	885.85	
GAS OPERATIONS MANAGER/PRINCIPAL	144,831.66	9,400.19	7,568.64	14,678.80	1154
CUSTOMER CARE RELATIONSHIP MANAGER	123,921.38	7,892.28	4,485.54	5,160.78	1154
ENERGY SUPPLY SENIOR/EXP ENGINEER	125,921.58	17,819.42	28,394.03	8,350.51	1155
CUSTOMER CARE SR/EXP/PRIN ANALYST	137,820.00	32,316.50	- 28,394.03	1,348.98	1156
HUMAN RESOURCES SENIOR MANAGER	142,975.20	29,867.16	-	9,097.33	1156
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ENERGY SUPPLY SENIOR/EXP ENGINEER GAS OPERATIONS MANAGER/PRINCIPAL	138,112.00 159,873.16	11,902.38 29,625.73	8,324.15 320.00	19,761.67	1158
	,	· · · · · ·		9,542.40	1159
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	177,550.80	36,297.37	3,401.70	13,077.74	
INFORMATION TECHNOLOGY SUPERVISOR	138,892.64	20,177.06	12,473.88	902.51	1160
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	165,022.00	38,426.42	2,500.00	5,034.01	11.61
GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF	159,999.96	-	18,500.00	9,934.03	1161
ENERGY SUPPLY SR. DIR/DIRECTOR/CHIEF	181,945.80	46,290.64	364.00	15,584.48	1162
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	134,214.00	5,117.93	17,434.52	13,241.26	1163
ENERGY SUPPLY DIRECTOR/CHIEF	217,258.96	57,472.84	8,948.00	1,500.88	1164
CUSTOMER CARE MANAGER/PRINCIPAL	134,984.80	20,027.15	2,120.74	664.89	1165
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	128,372.76	18,926.97	10,500.00	30,923.22	1166
ELECTRIC OPERATIONS DIRECTOR/CHIEF	185,128.13	63,958.18	-	18,927.75	1167
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	127,104.00	15,694.80	3,622.46	2,910.83	1168
CUSTOMER CARE MANAGER/PRINCIPAL	138,176.73	29,633.82	200.00	6,407.79	1169
FINANCE AND RISK MANAGER/PRINCIPAL	137,812.50	25,850.54	3,574.23	5,431.09	
SAFETY AND SHARED SERVICES CATEGORY LEADER	124,562.98	19,434.79	725.00	3,408.24	1170
CEO/COO/PRESIDENT MANAGER/PRINCIPAL	143,187.08	32,475.78	1,600.00	34,348.08	1171
GENERAL COUNSEL ATTORNEY	186,377.80	87,378.16	342.30	1,040.05	1172
GENERAL COUNSEL DIRECTOR/MANAGER	151,906.16	27,443.64	4,985.00	570.09	1173
ENERGY SUPPLY SUPERVISOR	131,952.95	17,795.35	35,850.65	5,838.36	1174
HUMAN RESOURCES HR CONSULTANT	135,416.66	25,272.96	900.00	2,353.06	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	193,958.36	21,194.42	-	10,379.15	1175
HUMAN RESOURCES HR CONSULTANT	140,232.00	19,363.17	4,821.24	-	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,061.22	14,639.45	-	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	135,911.16	24,762.43	3,188.56	30,352.22	
ENERGY SUPPLY MANAGER/PRINCIPAL	159,196.46	36,522.52	8,951.55	21,900.75	
FINANCE AND RISK MANAGER/PRINCIPAL	139,091.34	27,760.47	4,000.00	1,929.78	
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	125,602.36	18,382.18	120.00	1,033.89	
GENERAL COUNSEL SUPERVISOR	127,191.80	20,784.71	4,797.38	8,698.05	1176
ELECTRIC OPERATIONS SUPERVISOR	133,972.20	18,075.41	2,118.15	18,403.59	
GAS OPERATIONS SR/EXP/PRIN SPECIALIST	129,680.04	20,357.28	150.00	-	
GAS OPERATIONS MANAGER/PRINCIPAL	147,882.70	33,557.68	21,773.36	2,990.63	
ELECTRIC OPERATIONS SUPERVISOR	128,762.20	13,588.71	34,303.61	98.37	
GAS OPERATIONS MANAGER/PRINCIPAL	154,111.16	30,804.41	-	37,281.53	
INFORMATION TECHNOLOGY SUPERVISOR	138,045.70	22,074.63	10,582.08	3,781.48	
GAS OPERATIONS MANAGER/PRINCIPAL	151,777.17	-	21,500.00	8,060.09	1177
SAFETY AND SHARED SERVICES SUPERVISOR	135,883.80	22,065.03	21,000.00	5,457.43	11//
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	166,601.16	38,011.10	7,374.80	14,226.69	1178
HUMAN RESOURCES SENIOR MANAGER	151,795.60	33,551.47	4,025.00	32,627.51	1179
FINANCE AND RISK MANAGER/PRINCIPAL	97,283.33	28,269.20	3,450.00	2,261.76	1180
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	146,878.30	32,021.45	2,594.00	6,556.46	1100
GAS OPERATIONS DIRECTOR/CHIEF	173,202.18	40,989.21	4,450.00	4,873.24	1181
HUMAN RESOURCES SENIOR MANAGER	160,804.14	17,381.94	1,294.82	169.84	1101
HUMAN RESOURCES SEINOR MANAGER HUMAN RESOURCES MANAGER/PRINCIPAL	149,229.16	16,909.89	394.82	6,075.93	1182
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	124,841.70	22,735.76	574.02	19,239.33	1182
ELECTRIC OPERATIONS SUPERVISOR	90,113.61	-	637.50	144.39	1185
ELECTRIC OPERATIONS SUPERVISOR	,		10,232.90	26,061.84	1104
ELECTRIC OPERATIONS SUPERVISOR ELECTRIC OPERATIONS SUPERVISOR	134,288.70	25,085.60 9,565.95	2,763.30	26,061.84	1185
ELECTRIC OPERATIONS SUPERVISOR	150,963.56	17,418.78	1,210.00	24,629.89	1165
ELECTRIC OFERATIONS SOFER VISOR ENERGY SUPPLY PRINCIPAL ENGINEER	1,483.96	-	12,500.00	24,029.89	1186
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	1,483.90	17,167.72	248.88	977.62	1180
	,	17,107.72	- 240.00		1107
GAS OPERATIONS SUPERVISOR/SPECIALIST REGULATORY AFFAIRS MANAGER/PRINCIPAL	23,550.72 128,426.70	-	814.64	104.54 1,625.71	1187 1188
ENERGY SUPPLY PRINCIPAL ENGINEER	128,426.70	-	80,723.10	1,025.71	1188
		-			1189
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	53,442.05	10,000,26	5,256.75	1,376.28	1189
GAS OPERATIONS MANAGER/PRINCIPAL	122,688.80	19,099.26	8,879.87	305.95	
CUSTOMER CARE MANAGER/PRINCIPAL	124,297.38	19,655.66	3,387.76	8,052.47	1191
GAS OPERATIONS SENIOR/EXP ENGINEER	132,975.86	19,656.18	7,713.60	1,793.40	1192
FINANCE AND RISK COMPLIANCE/RISK	142,679.66	27,258.72	4,895.00	3,856.79	
GENERAL COUNSEL ATTORNEY	23,448.29	33,244.66	2,965.02	19.92	1193
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,819.69	16,904.85	3,237.70	
ELECTRIC OPERATIONS SUPERVISOR	125,911.90	17,660.52	19,386.23	3,395.59	1104
GENERAL COUNSEL ATTORNEY	193,453.36	73,781.43	3,000.00	4,007.07	1194
HUMAN RESOURCES SR/TECHNICAL TRAINING INSTRUCTOR	116,899.68	-	33,154.59	28,072.15	1195
ELECTRIC OPERATIONS SUBFOREMAN	121,375.25	-	31,876.60	21,107.15	1196
GAS OPERATIONS MANAGER/PRINCIPAL	153,447.34	27,482.06	800.00	2,551.49	1107
ELECTRIC OPERATIONS SUPERVISOR	143,524.84	21,777.45	45,307.79	9,466.87	1197
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	176,030.30	34,764.46	300.00	4,921.03	1198
ENERGY SUPPLY SUPERVISOR	151,332.70	22,847.58	53,431.40	1,023.89	1199
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	128,924.30	15,837.81	4,109.75	-	1200
GAS OPERATIONS SUPERVISOR	36,706.36	-	6,500.00	272.33	1200
ENERGY SUPPLY MANAGER/PRINCIPAL	128,684.34	24,426.34	2,050.00	238.76	1201
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	7,267.82	300.00	7,950.19	1000
CUSTOMER CARE SR. DIR/DIRECTOR/CHIEF	211,276.64	61,219.44	50.00	19,532.39	1202
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	124,160.11	-	-	-	1203

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ENERGY SUPPLY EXP/PRIN FINANCIAL/ACCTG ANALYST	151,086.70	28,769.28	1,075.00	-	
INFORMATION TECHNOLOGY CHANGE MANAGEMENT CONSULTANT	130,206.00	28,459.74	-	13,352.35	
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	141,271.30	24,729.36	890.91	7,070.77	
INFORMATION TECHNOLOGY IT ARCHITECT	150,000.00	-	5,000.00	3,608.77	1204
ENERGY SUPPLY NUCLEAR SUPERVISOR	127,749.11	-	44,746.73	-	1205
ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR	130,813.04	19,888.48	32,474.85	7,727.22	
FINANCE AND RISK MANAGER/PRINCIPAL	143,085.36	21,809.93	-	11,255.79	1206
ENERGY SUPPLY INSTRUCTOR/TRAINING	130,683.54	16,537.17	31,441.42	-	
CUSTOMER CARE SENIOR MANAGER	71,304.33	-	20,000.00	3,679.27	1207
FINANCE AND RISK COMPLIANCE/RISK	135,376.14	18,086.46	3,500.00	6,195.70	
ENERGY SUPPLY SUPERVISOR	126,432.46	24,828.50	23,863.31	8,108.04	
ENERGY SUPPLY SENIOR/EXP ENGINEER	131,196.00	16,992.17	6,408.67	1,763.47	
GAS OPERATIONS SENIOR MANAGER	140,397.18	24,473.96	14,755.26	6,781.36	
GAS OPERATIONS SENIOR/EXP ENGINEER	128,779.80	15,565.17	2,581.06	17,185.85	
GAS OPERATIONS SR/EXP/PRIN SPECIALIST	132,549.18	19,371.17	38,932.42	3,202.97	1208
INFORMATION TECHNOLOGY SENIOR MANAGER	162,608.34	29,167.74	11,579.28	8,215.58	
INFORMATION TECHNOLOGY RISK ADVISOR	133,249.96	19,115.40	1,937.50	851.67	
REGULATORY AFFAIRS SR/PRIN ANALYST	137,841.99	23,903.28	910.00	332.65	
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	123,985.52	4,967.79	500.00	8,720.19	1209
ELECTRIC OPERATIONS PROJECT MANAGER	126,024.00	4,981.55	1,361.64	6,511.77	1210
SAFETY AND SHARED SERVICES SUPERVISOR	126,997.50	20,291.88	400.00	11,260.99	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	169,463.64	39,570.39	3,458.56	11,766.83	1211
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	156,657.96	31,181.78	10.00	4,896.93	
ENERGY SUPPLY PROJECT / PROGRAM MANAGER	106,678.25	-	35,075.72	-	1212
ENERGY SUPPLY DIRECTOR/CHIEF	198,250.00	51,016.99	25.00	1,273.82	1213
ELECTRIC OPERATIONS SR/DISPATCHER/ANALYST	85,567.64	16,996.23	186,092.33	2,381.74	1214
CORPORATE AFFAIRS MANAGER/PRINCIPAL	127,969.20	27,590.07	5,100.53	2,118.51	1215
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	129,698.78	21,902.85	9,315.19	8,741.84	
ENERGY SUPPLY SENIOR/EXP ENGINEER	146,988.00	21,981.94	27,537.85	1,587.64	
GAS OPERATIONS PROGRAM MANAGER	135,958.36	26,689.51	6,314.16	803.79	
HUMAN RESOURCES MANAGER/PRINCIPAL	136,324.96	25,511.01	444.82	7,050.52	
ELECTRIC OPERATIONS PROJECT MANAGER	143,088.00	5,807.80	21,952.31	-	
ENERGY SUPPLY SENIOR MANAGER	155,607.45	28,796.83	1,425.00	7,531.47	1216
ENERGY SUPPLY MANAGER/PRINCIPAL	105,619.25	16,382.53	5,325.00	-	1217
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	125,546.25	19,485.83	-	3,027.10	1218
GAS OPERATIONS SUPERVISOR	132,320.30	24,134.79	12,880.62	89.16	
ENERGY SUPPLY SENIOR MANAGER	173,300.64	34,459.16	837.90	3,500.60	1219
ENERGY SUPPLY SENIOR/EXP ENGINEER	139,608.00	20,879.25	13,547.00	2,330.90	
ENERGY SUPPLY NUCLEAR SUPERVISOR IN TRAINING	6,944.45	-	16,564.22	-	1220
HUMAN RESOURCES MANAGER/PRINCIPAL	148,927.46	10,487.59	2,299.50	4,647.46	1221
ELECTRIC OPERATIONS SUPERVISOR	128,316.04	20,494.48	10,294.27	3,302.77	
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	131,496.00	22,388.52	30,015.09	980.39	
ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER	138,303.70	32,043.23	8,177.87	8,025.23	1222
INFORMATION TECHNOLOGY SR/EXP/PRIN SPECIALIST	57,934.76	-	-	-	1223
HUMAN RESOURCES MANAGER/PRINCIPAL	110,143.41	18,809.88	5,000.00	3,124.05	1224
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	152,475.54	28,520.93	4,031.91	12,210.61	1225
CUSTOMER CARE SR/MANAGER/PRINCIPAL	120,869.93	17,658.03	4,657.10	13,936.94	1226
SAFETY AND SHARED SERVICES ENGINEER/SCIENTIST	127,184.00	1,641.56	1,848.35	3,564.38	1227
INFORMATION TECHNOLOGY SUPERVISOR	142,899.70	22,585.86	100.00	17,884.26	
ENERGY SUPPLY NUCLEAR SUPERVISOR IN TRAINING	6,617.65	-	17,285.32	-	1228
INFORMATION TECHNOLOGY RISK ADVISOR	45,240.18	25,596.08	15,851.77	625.00	1229

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
GAS OPERATIONS PROJECT MANAGER	143,088.00	6,530.97	11,656.72	1,534.12	
ELECTRIC OPERATIONS SUPERVISING ENGINEER	49,073.34	27,775.57	29,538.60	406.50	1230
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	131,578.85	19,177.96	4,212.28	12,181.55	1231
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	164,471.18	31,624.18	1,920.00	9,911.15	1232
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	136,513.14	19,913.62	500.00	-	
INFORMATION TECHNOLOGY SUPERVISOR	146,237.16	26,751.69	1,550.00	4,136.27	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,021.31	1,068.25	50.48	
GAS OPERATIONS MANAGER/PRINCIPAL	176,846.08	38,191.31	10,896.40	11,746.66	1233
CORPORATE AFFAIRS SENIOR MANAGER	186,263.36	33,143.41	1,230.65	3,693.52	1234
CUSTOMER CARE SR/EXP ENGINEER	138,352.36	17,292.82	984.24	1,820.89	
INFORMATION TECHNOLOGY PROJECT MANAGER/PRINCIPAL	157,559.20	28,472.05	2,411.04	11,297.36	
INFORMATION TECHNOLOGY DATABASE ANALYST	128,723.66	15,494.86	450.00	-	
CUSTOMER CARE SUPERVISOR	130,174.96	14,109.61	675.00	3,071.28	
INFORMATION TECHNOLOGY NETWORK SPECIALIST	132,787.96	16,726.45	4,720.15	3,701.55	
CUSTOMER CARE MANAGER/PRINCIPAL	97,444.26	27,464.84	18,127.06	7,401.73	1235
GAS OPERATIONS PROJECT MANAGER	127,255.99	10,473.97	1,337.50	4,049.07	1236
INFORMATION TECHNOLOGY IT ARCHITECT	189,625.04	41,459.43	7,034.16	5,479.65	1237
CUSTOMER CARE DIRECTOR/CHIEF	184,962.30	58,116.06	14,529.38	24,847.60	1238
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	133,068.10	6,827.02	6,887.72	155.69	1239
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	164,071.46	38,991.07	6,631.91	3,591.50	1240
REGULATORY AFFAIRS SR/EXP/PRIN SPECIALIST	127,419.14	16,296.35	2,142.83	15.30	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	176,950.20	35,427.72	-	10,212.76	1241
ENERGY SUPPLY DIRECTOR/CHIEF	186,858.80	54,472.80	48,840.40	19,041.96	1242
ENERGY SUPPLY GEOSCIENCES CONSULTANT	163,759.36	31,135.61	-	12,658.53	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	138,406.00	18,415.03	350.00	-	
HUMAN RESOURCES MANAGER/PRINCIPAL	125,000.00	21,838.19	-	5,941.75	
FINANCE AND RISK MANAGER/PRINCIPAL	127,050.80	25,313.40	650.00	3,720.34	
ENERGY SUPPLY PLANNING	130,898.12	-	42,455.59	-	1243
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	131,510.89	24,850.19	50.00	12,226.09	1244
GAS OPERATIONS MANAGER/PRINCIPAL	143,480.82	16,253.20	4,900.22	6,886.54	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	147,101.50	23,628.14	28,580.28	1,593.92	
CUSTOMER CARE SENIOR MANAGER	154,519.20	33,650.44		5,744.65	1245
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	146,409.11	26,097.91	2,000.00	1,294.99	1246
GAS OPERATIONS SUPERVISOR	21,430.00	19,771.70	42,853.62	2,603.08	1247
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	138,989.64	14,175.80	17,117.68	7,050.31	
GAS OPERATIONS SUPERVISING ENGINEER	140,342.54	24,254.71	587.61	1,802.52	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	914.60	1,499.76	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	155,028.86	24,391.97	-	11,495.20	1248
ENERGY SUPPLY SUPERVISOR	139,255.38	21,361.73	23,153.63	2,868.09	1249
FINANCE AND RISK MANAGER/PRINCIPAL	131,219.20	25,108.65	371.30	261.02	
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	146,494.32	27,946.78	3,112.03	14,472.52	
ENERGY SUPPLY MANAGER/PRINCIPAL	163,372.97	31,322.03	22,720.40	8,289.85	1250
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	13,606.09	-	
ENERGY SUPPLY SUPERVISOR	139,872.96	31,888.63	35,327.57	8,017.88	
GAS OPERATIONS CHANGE MANAGEMENT CONSULTANT	34,226.20	-	1,688.68	560.99	1251
GENERAL COUNSEL ATTORNEY	185,211.30	77,346.54	3,500.00	10,055.23	1252
FINANCE AND RISK COMPLIANCE/RISK	149,412.00	15,312.00	-	1,612.95	
ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR	119,907.16	-	30,483.16	-	1253
CUSTOMER CARE SUPERVISOR	124,706.50	18,788.17	1,604.28	147.76	1254
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	126,383.70	18,443.30	450.00	-	
INFORMATION TECHNOLOGY SENIOR/EXP ENGINEER	157,267.84	24,678.47	1,393.54	2,858.00	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS PROGRAM MANAGER	127,718.16	21,738.64	180.00	3,286.29	
GAS OPERATIONS MANAGER/PRINCIPAL	157,166.56	33,297.66	19,993.66	2,616.01	
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	69,150.85	31,078.54	14,895.95	5,297.75	1255
CORPORATE AFFAIRS COMMUNICATIONS/MARKETING	126,179.52	23,949.30	1,000.00	5,917.74	1256
INFORMATION TECHNOLOGY SENIOR/EXP ENGINEER	135,599.14	21,344.89	950.00	1,076.00	
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	95,652.15	-	15,050.00	2,594.48	1257
ENERGY SUPPLY NUCLEAR SUPERVISOR	141,801.34	24,835.86	36,972.42	3,592.34	
ENERGY SUPPLY DIRECTOR/CHIEF	165,925.46	39,817.56	2,965.00	507.46	1258
GAS OPERATIONS COORDINATOR/PLANNER	142,916.64	8,787.67	2,692.20	3,370.62	
HUMAN RESOURCES ANALYST/PROJECT MANAGER	133,043.00	23,924.47	4,057.96	-	
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,776.00	15,379.80	2,861.29	4,539.83	1259
CUSTOMER CARE SUPERVISOR	130,310.50	25,529.01	5,059.00	5,277.21	
CUSTOMER CARE MANAGER/PRINCIPAL	117,567.67	19,998.24	- ·	3,777.35	1260
ENERGY SUPPLY NUCLEAR SUPERVISOR	135,673.16	24,111.26	44,937.06	647.28	
GAS OPERATIONS SUPERVISOR	143,342.34	27,023.35	49,847.90	14,906.09	
ELECTRIC OPERATIONS SUPERVISOR	48,768.96	-	9,059.07	25.50	1261
ENERGY SUPPLY MANAGER/PRINCIPAL	166,818.16	28,524.82	9,807.41	4,153.10	1262
HUMAN RESOURCES MANAGER/PRINCIPAL	133,397.90	29,004.94	500.00	2,064.21	1263
CUSTOMER CARE MANAGER/PRINCIPAL	166,090.86	36,504.52	-	12,175.13	1264
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	151,269.60	22,820.64	2,723.87	-	1265
ENERGY SUPPLY NUCLEAR SUPERVISOR	64,223.49	27,273.20	31,589.87	1,683.30	1266
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	177,060.30	35,462.74	8,000.00	899.88	1267
GAS OPERATIONS SUPERVISOR	137,680.30	22,012.64	3,491.95	2,473.17	1207
CUSTOMER CARE PROGRAM MANAGER	128,340.00	29,228.75	6,380.48	5,638.37	1268
CUSTOMER CARE DIRECTOR/CHIEF	124,215.17	54,706.59	1,935.00	1,871.65	1269
INFORMATION TECHNOLOGY IT ARCHITECT	148,246.00	29,944.83	6,158.29	8,936.27	1209
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,048.18	300.00	6,950.27	1270
INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER	132,500.19	18,532.98	1,758.36	3,843.03	1271
CUSTOMER CARE RELATIONSHIP MANAGER		31,398.90	10,406.33	3,422.62	12/1
INFORMATION TECHNOLOGY INFORMATION/CYBER SECURITY	133,106.20 124,061.50	51,598.90	3,500.00	6,671.76	1272
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	142,404.24	20,389.05	9,300.00	10,040.10	1272
ENERGY SUPPLY NUCLEAR SUPERVISOR	86,744.32	,	20,924.60	304.46	1273
		20,816.65	· · · · ·		12/4
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,819.69	13,283.79	1,832.64	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	128,125.34	26,757.24	1,025.00	4,897.40	
FINANCE AND RISK MANAGER/PRINCIPAL	138,140.04	28,852.52	3,425.00	3,594.28	1075
CUSTOMER CARE MANAGER/PRINCIPAL	145,026.20	27,584.28	1,500.00	338.94	1275
ELECTRIC OPERATIONS SUPERVISOR	142,571.80	24,987.64	56,344.26	20,586.56	1076
CORPORATE AFFAIRS MANAGER/PRINCIPAL	151,425.30	28,582.32	1,513.00	8,623.30	1276
GAS OPERATIONS TRANS INTERCNCT/PROD MGR/COORD	155,237.54	26,598.58	-	60.68	1277
INFORMATION TECHNOLOGY CYBER SECURITY CONTROLS	79,768.10	-	10,000.00	615.80	1278
ENERGY SUPPLY SENIOR/EXP ENGINEER	139,608.00	18,121.37	21,622.62	3,006.01	1050
ELECTRIC OPERATIONS ENGINEER	127,026.00	5,567.25	1,467.75	152.55	1279
ELECTRIC OPERATIONS SUPERVISOR	124,992.86	15,891.88	91,709.71	6,314.28	1280
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	168,547.20	36,911.49	-	-	1281
ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR	135,618.96	21,608.20	16,794.88	3,182.09	
ENERGY SUPPLY SENIOR/EXP ENGINEER	143,460.00	21,454.57	63,556.50	3,722.52	
ENERGY SUPPLY MANAGER/PRINCIPAL	136,554.16	32,104.79	1,225.00	3,179.00	
ENERGY SUPPLY INSTRUCTOR/TRAINING	139,407.00	19,018.85	20,595.55	3,808.19	
ENERGY SUPPLY SENIOR/EXP ENGINEER	99,802.89	-	12,905.25	298.49	1282
ENERGY SUPPLY NUCLEAR SUPERVISOR	80,921.06	-	38,124.49	2,615.95	1283
HUMAN RESOURCES HR CONSULTANT	137,553.34	30,061.01	9,617.36	-	1284

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS DIRECTOR/CHIEF	187,691.00	48,119.00	960.00	10,827.40	1285
ELECTRIC OPERATIONS SUPERVISOR	25,727.66	22,762.30	34,451.45	-	1286
ENERGY SUPPLY SUPERVISOR	128,540.04	19,558.83	150.00	9,972.53	
CEO/COO/PRESIDENT MANAGER/PRINCIPAL	155,799.96	28,739.96	2,337.00	4,230.41	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	137,421.76	22,767.03	8,194.68	4,212.39	1287
GAS OPERATIONS ENGINEER	127,848.00	5,835.61	-	930.33	
GAS OPERATIONS SUPERVISOR	144,793.50	23,734.13	2,282.50	1,795.79	
HUMAN RESOURCES INSTRUCTOR	123,177.60	30,751.24	47,120.38	9,323.41	1288
CUSTOMER CARE MANAGER/PRINCIPAL	161,188.47	37,969.85	2,000.00	30,820.38	1289
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	124,734.88	-	10,000.00	2,265.80	1290
ENERGY SUPPLY PRINCIPAL ENGINEER	142,569.50	29,910.17	19,334.32	3,085.77	1291
ENERGY SUPPLY NUCLEAR SUPERVISOR	127,881.72	17,017.09	6,958.77	3,159.96	1292
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	153,609.66	30,716.43	3,796.90	2,434.05	
ENERGY SUPPLY GEOSCIENCES CONSULTANT	161,411.20	22,961.46	1,616.16	4,738.49	
REGULATORY AFFAIRS DIRECTOR/CHIEF	165,479.58	32,432.06	1,845.01	1,304.43	1293
ELECTRIC OPERATIONS SUPERVISOR	129,837.36	13,712.92	2,774.33	-	
ELECTRIC OPERATIONS SUPERVISOR	127,588.36	20,374.47	4,754.74	10,705.50	
ENERGY SUPPLY SUPERVISOR	142,275.86	15,026.65	10,563.75	19,555.13	
ELECTRIC OPERATIONS SUPERVISOR	148,374.84	22,575.62	8,818.76	11,766.77	1294
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	128,135.76	23,656.43	308.00	6,300.67	1295
ELECTRIC OPERATIONS SUPERVISOR	125,430.86	20,000.33	3,038.40	1,674.05	
CUSTOMER CARE MANAGER/PRINCIPAL	120,003.27	20,773.45	8,390.27	-	1296
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	128,129.96	16,214.05	3,006.90	2,275.72	
FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN	142,175.00	8,936.64	2,890.95	2,493.77	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	127,020.00	3,377.95	4,629.55	2,510.21	
CUSTOMER CARE PRODUCT MANAGER	127,098.64	25,362.72	4,771.40	6,776.86	
ENERGY SUPPLY MANAGER/PRINCIPAL	148,440.86	28,780.87	500.00	818.93	
INFORMATION TECHNOLOGY SUPERVISOR	140,777.17	4,665.23	259.51	1,659.16	1297
ENERGY SUPPLY SUPERVISOR	135,095.04	30,879.98	78,156.50	10,558.73	
ENERGY SUPPLY SUPERVISOR	131,890.56	22,362.81	850.00	8,038.86	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	155,994.46	34,050.81	5,315.50	16,060.62	1298
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	134,988.00	6,876.60	21,129.48	13,622.65	
ENERGY SUPPLY NUCLEAR SUPERVISOR	142,125.96	24,868.50	2,010.45	-	
CORPORATE AFFAIRS MANAGER/PRINCIPAL	137,500.00	7,875.10	-	3,714.99	1299
ELECTRIC OPERATIONS DISTRIBUTION SPECIALIST	18,545.00	30,532.48	37,953.12	494.27	1300
ELECTRIC OPERATIONS DIRECTOR/CHIEF	208,097.58	76,577.35	14,752.52	11,752.87	1301
HUMAN RESOURCES SUPERVISOR/SPECIALIST	125,402.34	21,218.94	2,454.63	23,353.56	
CORPORATE AFFAIRS DIRECTOR/CHIEF	121,737.34	60,639.67	56,120.16	1,367.00	1302
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	189,585.81	59,667.71	1,788.37	17,200.55	1303
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	133,075.66	20,040.11	1,250.00	89.53	
INFORMATION TECHNOLOGY SUPERVISOR	111,418.66	25,286.42	30,082.17	637.66	1304
CUSTOMER CARE MANAGER/PRINCIPAL	148,904.66	29,752.05	25.00	1,028.89	1305
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	-	3,088.35	204.97	
ELECTRIC OPERATIONS SUPERVISOR	143,754.84	22,045.49	82,587.01	12,093.22	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	69,565.22	-	10,000.00	75.00	1306
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	126,039.30	21,328.20	2,858.21	13,369.80	
ENERGY SUPPLY SUPERVISOR	152,532.00	24,362.33	84,512.96	-	
HUMAN RESOURCES SR DIR/DIR/CHIEF	177,189.04	45,247.67	7,055.80	719.03	1307
ENERGY SUPPLY SENIOR MANAGER	149,006.64	32,148.38	3,050.00	1,027.31	1308
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	133,414.60	24,874.27	5,922.46	82.69	1309
CUSTOMER CARE MANAGER/PRINCIPAL	131,910.94	18,491.18	3,976.00	12,734.96	1310

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
GENERAL COUNSEL ATTORNEY	237,952.80	90,753.40	115.31	18,318.77	1311
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	147,559.64	28,086.47	160.00	21,069.32	
FINANCE AND RISK SENIOR MANAGER	164,440.84	32,856.22	2,625.00	3,962.50	1312
ENERGY SUPPLY SUPERVISOR	145,741.00	23,341.53	37,819.60	5,746.73	
ENERGY SUPPLY MANAGER/PRINCIPAL	123,933.34	24,696.00	130.00	1,884.13	1313
ENERGY SUPPLY ENGINEER	139,464.00	18,063.76	5,277.90	1,042.77	
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	125,000.04	-	475.00	-	
ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER	133,988.30	22,073.31	300.00	4,704.74	
ELECTRIC OPERATIONS SUPERVISOR	150,429.31	26,342.76	21,651.99	3,331.59	
ENERGY SUPPLY SUPERVISOR	133,698.00	16,428.89	116,567.83	653.10	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	94,407.44	5,542.84	1,569.48	710.93	1314
HUMAN RESOURCES MANAGER/PRINCIPAL	6,045.45	-	-	1,022.65	1315
ENERGY SUPPLY MANAGER/PRINCIPAL	170,150.50	37,292.74	22,274.00	6,354.57	1316
GENERAL COUNSEL ATTORNEY	189,149.34	57,658.64	,- · · · · ·	3,182.00	1317
ELECTRIC OPERATIONS SUPERVISOR	124,997.50	20,869.68	17,778.35	8,968.23	1318
ELECTRIC OPERATIONS PROGRAM MANAGER	163,444.36	20,016.64	550.00	2,081.28	
REGULATORY AFFAIRS SR/EXP/PRIN SPECIALIST	158,196.00	37,156.17	11,638.97	135.00	1319
ENERGY SUPPLY SUPERVISOR	157,591.65	24,508.41	92,839.39	3,300.54	1320
CUSTOMER CARE SUPERVISOR	128,579.70	22,471.14	3,432.76	2,069.22	
INFORMATION TECHNOLOGY SUPERVISOR	129,144.80	17,705.42	75.00	34,692.45	1321
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	172,296.46	34,081.54	-	3,816.98	1322
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	151,668.00	19,644.80	1,450.96	844.18	1022
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	128,988.70	19,710.43	6,358.40	450.00	
INFORMATION TECHNOLOGY SUPERVISOR	141,366.96	21,878.18	4,012.59	1,090.02	
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	151,042.50	30,012.50	1,750.00	2,175.34	1323
GENERAL COUNSEL ATTORNEY	180,214.54	68,732.54	2,368.92	1,216.82	1324
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	133,249.96	19,621.65	500.00	3,522.26	1021
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	147,836.64	25,927.68	1,808.56	20,087.25	
GAS OPERATIONS SENIOR MANAGER	157,866.07	29,604.45	2,500.00	13,194.20	1325
ELECTRIC OPERATIONS SUPERVISOR	114,248.50	16,589.52	18,526.08	26,633.61	1326
GENERAL COUNSEL ATTORNEY	241,241.34	92,007.47	-	3,515.34	1327
CEO/COO/PRESIDENT MANAGER/PRINCIPAL	129,036.64	30,396.06	4.050.00	2,600.54	
FINANCE AND RISK MANAGER/PRINCIPAL	114,361.02	20,025.16	4,613.50	3,106.34	1328
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	125,660.00	15,694.31	-	-	
GAS OPERATIONS SUPERVISOR	24,456.52	-	20,050.00	-	1329
ENERGY SUPPLY PLANNING	126,799,98	-	29.428.60	-	1330
ENERGY SUPPLY MANAGER/PRINCIPAL	161,309.30	32,127.41	27,786.23	1,117.00	
ELECTRIC OPERATIONS SUPERVISOR	126,265.14	20.960.90	51,898.57	-	
ENERGY SUPPLY SUPERVISOR	147,182.66	21,405.01	23,465.31	2,670.08	
INFORMATION TECHNOLOGY IT ARCHITECT	9,723.49	-	-	-	1331
ENERGY SUPPLY SENIOR MANAGER	169,744.36	35,702.19	50.00	1,800.59	1332
ELECTRIC OPERATIONS SUPERVISOR	127,135.86	15,530.63	38,959.32	1,617.50	
ENERGY SUPPLY DIRECTOR/CHIEF	186,896.66	49,892.22	32,965.00	21,578.26	1333
GAS OPERATIONS SUPERVISOR	134,296.30	15,932.66	-	605.27	
FINANCE AND RISK MANAGER/PRINCIPAL	124,155.50	21,342.10	1,317.60	3,385.08	1334
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	138.625.70	27.501.12	3,807.99	991.12	
ELECTRIC OPERATIONS SUPERVISOR	142,277.96	22,724.54	12,952.24	3,382.45	
INFORMATION TECHNOLOGY SR/PROGRAM MANAGER	184.988.04	43,611.51	8,000.00	250.00	1335
ELECTRIC OPERATIONS SUPERVISOR	127,536.14	23,218.42	60.00	2,287.51	
FINANCE AND RISK SENIOR DIRECTOR	217,159.00	77,783.88	-	7,904.48	1336
ENERGY SUPPLY SUPERVISOR	136,079.20	19,704.32	51,378.45	3,707.85	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INFORMATION TECHNOLOGY IT ARCHITECT	192,708.34	49,713.42	50.00	3,774.68	1337
INFORMATION TECHNOLOGY CHANGE MANAGEMENT CONSULTANT	143,845.64	14,673.41	-	409.56	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	153,125.00	12,151.15	-	3,125.54	1338
ELECTRIC OPERATIONS PROJECT MANAGER	141,624.00	3,573.62	7,977.85	14,306.17	
FINANCE AND RISK DIRECTOR/CHIEF	176,588.22	38,680.80	4,900.00	8,380.27	1339
ENERGY SUPPLY SENIOR/EXP ENGINEER	159,095.89	17,829.77	49,410.87	-	1340
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	147,261.19	6,530.97	7,398.07	4,810.38	1341
INFORMATION TECHNOLOGY SUPERVISOR	129,369.96	20,763.54	4,462.32	1,742.50	
INFORMATION TECHNOLOGY SUPERVISOR	132,045.04	17,883.78	1,956.23	386.95	
GAS OPERATIONS MANAGER/PRINCIPAL	161,723.02	28,069.92	2,800.00	10,945.23	
SAFETY AND SHARED SERVICES CATEGORY LEADER	135,204.16	25,507.45	25.00	1,079.80	
FINANCE AND RISK SENIOR MANAGER	167,250.96	34,908.18	75.00	2,554.99	
ELECTRIC OPERATIONS PROJECT MANAGER	150,252.00	5,896.15	5,366.13	8,126.19	
GAS OPERATIONS MANAGER/PRINCIPAL	142,916.64	8,103.38	· -	1,590.04	
CUSTOMER CARE DIRECTOR/CHIEF	184,383.00	48,855.22	29,881.40	5,404.99	1342
INFORMATION TECHNOLOGY SENIOR MANAGER	6,111.42	-	2,341.24	-	1343
ENERGY SUPPLY PRINCIPAL ENGINEER	144,626.34	28,838.66	445.80	16,376.28	1344
SAFETY AND SHARED SERVICES BUSINESS PARTNER	159,358.30	46,569.14	10,063.32	6,400.97	1345
REGULATORY AFFAIRS SUPERVISOR	126,723.54	21,643.08	14,966.54	1,286.27	
HUMAN RESOURCES SR DIR/DIR/CHIEF	235,225.50	93,998.74	-	18,282.82	1346
REGULATORY AFFAIRS MANAGER/PRINCIPAL	141,332.20	31,909.21	4,418.92	3,367.37	1347
GENERAL COUNSEL ATTORNEY	194,802.04	77,539.41	-	4,717.08	1348
ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE	129,864.00	16,816.49	1,796.04	398.00	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	145,903.36	29,118.12	1,063.92	2,634.44	1349
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	148,342.48	18,171.75	3,563.92	7,128.96	1350
GAS OPERATIONS SUPERVISING ENGINEER	39,671.05	-	129.80	1,213.79	1351
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	140,027.46	27,009.65	-	10,475.50	1352
CUSTOMER CARE MANAGER/PRINCIPAL	130,389.86	22,732.71	4,492.60	4,968.26	
CUSTOMER CARE DIRECTOR/CHIEF	180,756.64	64,025.01	3,948.20	5,128.37	1353
INFORMATION TECHNOLOGY SENIOR MANAGER	94,500.00	-	10,000.00	3,518.67	1354
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,805.46	3,554.37	3,114.40	
CUSTOMER CARE SR/EXP/PRIN ANALYST	40,250.00	-	-	324.59	1355
ELECTRIC OPERATIONS SUPERVISOR	126,075.00	18,864.98	22,622.65	9,478.03	
CUSTOMER CARE MANAGER/PRINCIPAL	128,334.34	27,867.38	1,845.60	1,442.98	1356
GAS OPERATIONS SENIOR MANAGER	151,016.26	-	574.40	17,265.48	1357
ELECTRIC OPERATIONS SUPERVISOR	131,378.00	26,780.12	31,523.63	15,795.36	
ENERGY SUPPLY SUPERVISOR	119,361.41	13,347.23	35,362.26	8,262.07	1358
GAS OPERATIONS MANAGER/PRINCIPAL	171,873.00	33,087.77	7,760.67	26,424.71	1359
GAS OPERATIONS SUPERVISOR	135,479.00	21,743.98	6,129.00	-	
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,851.36	20,082.94	1,406.07	
ENERGY SUPPLY SUPERVISOR	146,987.04	23,495.09	65,259.84	-	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	151,994.16	34,672.14	9,192.19	22,925.61	
ENERGY SUPPLY MANAGER/PRINCIPAL	135,976.70	26,428.42	965.95	7,181.79	
GENERAL COUNSEL ATTORNEY	187,239.36	82,846.01	-	14,660.36	1360
CUSTOMER CARE MANAGER/PRINCIPAL	125,673.21	26,169.46	1,781.91	901.69	1361
ENERGY SUPPLY MANAGER/PRINCIPAL	88,917.51	24,405.69	5,433.18	2,775.19	1362
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	196,373.34	31,933.30	1,935.00	5,569.62	1363
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	151,915.80	23,114.27	15,091.55	27,458.08	
HUMAN RESOURCES LABOR RELATIONS/CONTRACTS	148,680.34	28,877.49	2,671.55	4,758.67	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,057.38	12,807.11	-	
ENERGY SUPPLY DIRECTOR/CHIEF	193,331.70	46,259.70	3,100.00	17,011.03	1364

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
CUSTOMER CARE PRODUCT MANAGER	124,948.40	22,872.91	1,650.00	8,740.88	1365
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	148,542.64	33,559.19	704.80	25,390.39	1366
GAS OPERATIONS SENIOR/EXP ENGINEER	109,416.63	-	6,375.00	3,042.94	1367
INFORMATION TECHNOLOGY SENIOR MANAGER	156,032.61		5,000.00	3,214.03	1368
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	143,088.01	5,656.28	15,327.47	3,273.04	1500
GAS OPERATIONS PROJECT MANAGER	35.595.24	5,050.28	687.50	1.111.31	1369
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	144,350.97	23,938.90	6,379.48	-	1370
GAS OPERATIONS MANAGER/PRINCIPAL	146,425.79	14,223.63	4.417.56	6,356.25	1370
ENERGY SUPPLY NUCLEAR SUPERVISOR IN TRAINING	118,491.00	14,225.05	2,340.69	0,550.25	1372
ELECTRIC OPERATIONS SUPERVISOR	147,440.84	27,585.59	26,574.23	6,952.30	1372
SAFETY AND SHARED SERVICES TRANSPORTATION SPECIALIST	131,266.20	22,766.77	2,664.40	5,579.33	
ELECTRIC OPERATIONS SUPERVISOR	129,473.14	22,637.55	7,502.11	1,242.75	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	137,259.84	16,483.84	3,325.68	1,242.75	
GAS OPERATIONS SUPERVISING ENGINEER	137,239.84	18,283.16	5,525.68 11,084.95	5,863.51	1373
ELECTRIC OPERATIONS SUPERVISING ENGINEER	137,624.30	19,986.17	5,857.49	,	13/3
				12,062.04	1274
ENERGY SUPPLY SENIOR/EXP ENGINEER ENERGY SUPPLY DIRECTOR/CHIEF	71,412.00	23,837.81	59,582.86	-	1374 1375
	193,957.46	34,115.06	32,965.00	14,729.97	
ELECTRIC OPERATIONS PROJECT MANAGER	144,272.14	28,493.48	1,600.00	6,136.92	1376
ELECTRIC OPERATIONS PROJECT MANAGER	142,738.00	6,942.87	7,934.17	4,547.34	1377
ELECTRIC OPERATIONS SUPERVISOR	133,035.84	24,253.78	1,496.32	3,305.54	
SAFETY AND SHARED SERVICES CATEGORY LEADER	142,118.00	28,485.57	3,890.95	1,078.86	10.00
HUMAN RESOURCES LABOR RELATIONS/CONTRACTS	144,999.96	-	25,100.00	4,347.18	1378
CUSTOMER CARE PROGRAM MANAGER/PRINCIPAL	78,696.01	17,608.63	13,042.42	3,664.35	1379
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	172,900.00	16,691.75	389.00	14,929.60	1380
INFORMATION TECHNOLOGY IT ARCHITECT	162,662.34	37,868.52	6,505.72	29,921.20	1381
ENERGY SUPPLY MANAGER/PRINCIPAL	171,489.70	37,636.24	883.74	5,398.84	1382
CUSTOMER CARE MANAGER/PRINCIPAL	130,382.12	27,678.29	3,316.37	5,790.40	1383
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	184,464.20	55,146.74	480.00	2,253.61	1384
FINANCE AND RISK MANAGER/PRINCIPAL	138,043.64	27,349.41	1,974.10	4,118.85	
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,781.62	17,515.31	1,441.93	
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	137,748.65	16,756.38	10,364.33	9,937.57	1385
GAS OPERATIONS EXP/PRIN FINANCIAL/ACCTG ANALYST	143,402.55	17,503.30	2,450.00	426.58	1386
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	158,412.14	24,131.14	6,996.55	6,514.23	
GAS OPERATIONS PROJECT MANAGER	133,752.00	2,089.13	13,936.58	15,109.31	1387
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	156,296.50	30,911.69	2,500.00	13,472.48	
GAS OPERATIONS SUPERVISOR	127,542.86	20,363.05	14,281.86	2,026.67	
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,819.69	12,062.06	2,212.78	
ENERGY SUPPLY INSTRUCTOR/TRAINING	165,752.46	24,863.99	72,165.66	-	
GAS OPERATIONS SUPERINTENDENT	152,649.80	35,986.51	-	24,393.98	1388
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	127,249.78	15,644.19	3,750.56	6,109.66	1389
HUMAN RESOURCES HR CONSULTANT	136,968.36	27,422.84	789.64	170.00	
ELECTRIC OPERATIONS SUPERVISOR	138,499.50	21,091.15	1,315.13	5,938.35	
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	64,962.10	-	15,000.00	-	1390
ENERGY SUPPLY SUPERVISOR	142,237.50	27,528.13	77,326.49	4,814.56	
ELECTRIC OPERATIONS PROJECT MANAGER	122,931.20	-	997.27	1,237.38	1391
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	136,110.84	21,547.38	6,650.04	644.27	
INFORMATION TECHNOLOGY SUPERVISOR	143,500.04	15,951.38		2,625.03	
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	134,988.00	5,336.24	5,690.90	5,278.48	
REGULATORY AFFAIRS DIRECTOR/CHIEF	183,750.00	44,315.69	10,390.43	3,183.39	1392
GAS OPERATIONS SENIOR/EXP ENGINEER	124,590.64	14,907.41	17,460.22	18,159.80	1393
ENERGY SUPPLY SPECIALIST	130,202.84	18,935.51	21,475.19	9,925.96	
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OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
INFORMATION TECHNOLOGY SUPERVISOR	133,111.66	17,931.78	5,993.28	3,680.03	
GAS OPERATIONS DIRECTOR/CHIEF	43,987.27	48,061.26	-	-	1394
ENERGY SUPPLY MANAGER/PRINCIPAL	155,205.66	36,884.09	27,584.72	1,421.78	1395
GAS OPERATIONS SUPERINTENDENT	131,484.20	29,646.71	150.00	3,868.12	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	154,144.00	29,258.85	250.00	14,660.42	
GAS OPERATIONS SENIOR MANAGER	163,003.92	29,509.00	2,708.28	4,886.26	
FINANCE AND RISK MANAGER/PRINCIPAL	135,000.00	23,599.09	4,797.46	339.22	
ENERGY SUPPLY SENIOR/EXP ENGINEER	121,217.68	-	-	-	1396
ELECTRIC OPERATIONS SUPERVISOR	148,637.64	24,070.54	33,132.99	2,035.17	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	1,154.82	-	
INFORMATION TECHNOLOGY SUPERVISOR	143,022.66	21,795.50	8,387.37	4,826.88	
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	166,359.04	25,402.57	2,640.88	8,830.04	
CUSTOMER CARE SR/EXP/PRIN ANALYST	134,058.00	16,465.34	3,351.45	5,368.24	
GAS OPERATIONS MANAGER/PRINCIPAL	118,272.94	7,886.01	1,326.86	5,173.89	1397
ENERGY SUPPLY SENIOR/EXP ENGINEER	131,196.00	16,992.17	1,480.30	3,267.99	
HUMAN RESOURCES SR DIR/DIR/CHIEF	190,344.54	53,244.73	4,094.32	8,960.66	1398
ENERGY SUPPLY NUCLEAR SUPERVISOR	144,674.66	-	48,420.90	-	1399
GAS OPERATIONS DIRECTOR/CHIEF	209,270.86	20,580.89	- ·	7,446.40	
SAFETY AND SHARED SERVICES PROJECT MANAGER	135,684.00	17,410.58	2,227.78	6,059.92	1400
GAS OPERATIONS SUPERVISOR	133,123.34	19,387.60	8,161.29	3,616.24	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	141,335.00	13,599.73	1,791.18	624.41	
GAS OPERATIONS SUPERVISING ENGINEER	145,929.14	23,439.80	29,547.92	-	1401
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	154,970.19	32,791.26	4,332.80	7,410.52	1402
ELECTRIC OPERATIONS PROGRAM MANAGER	128,649.80	21,931.79	9,812.80	22,671.05	
GAS OPERATIONS DIRECTOR/CHIEF	192,156.83	55,682.58	-	8,209.01	1403
ELECTRIC OPERATIONS SUPERVISOR	134,697.66	21,476.90	2,103.58	9,862.19	
HUMAN RESOURCES MANAGER/PRINCIPAL	167,181.71	32,198.65	-	3,606.49	
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	169,013.54	39,266.72	2,000.00	3,833.52	1404
ENERGY SUPPLY INSTRUCTOR/TRAINING	132,329.15	7,114.13	25,597.86	1,270.02	1405
INFORMATION TECHNOLOGY SENIOR MANAGER	167,746.22	36,394.85	4,000.00	5,007.37	1406
INFORMATION TECHNOLOGY INFORMATION/CYBER SECURITY	51,136.38	-	3,377.36	1,100.00	1407
CORPORATE AFFAIRS COMMUNICATIONS/MARKETING	125,320.74	24,011.79	6,637.84	2,721.92	
GAS OPERATIONS SUPERVISOR	142,139.84	26,807.02	35,949.76	-	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,809.33	23,556.52	-	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	163,466.65	38,054.04	14,659.02	22,508.59	1408
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	163,637.50	35,654.85	6,974.88	3,211.54	1409
GENERAL COUNSEL ATTORNEY	172,464.04	65,791.93	-	3,014.61	1410
ELECTRIC OPERATIONS SUPERVISOR	125,579.52	-	7,554.24	5,875.84	1411
ELECTRIC OPERATIONS SUPERVISOR	132,343.54	21,188.19	45,587.56	4,987.53	
GENERAL COUNSEL ATTORNEY	245,352.50	93,597.68	2,327.25	1,759.38	1412
GAS OPERATIONS GAS SYSTEM PLANNING ENGINEER	134,913.24	19,361.44	8,576.70	469.04	
CEO/COO/PRESIDENT DIRECTOR/CHIEF	160,166.64	33,685.14	5,000.00	17,422.62	1413
GENERAL COUNSEL ATTORNEY	169,906.04	67,675.49	1,499.20	5,618.08	1414
ELECTRIC OPERATIONS SUPERVISOR	136,615.70	21,748.89	52,656.81	2,922.31	
ENERGY SUPPLY SENIOR/EXP ENGINEER	139,152.00	18,037.09	22,920.62	3,693.87	
ENERGY SUPPLY SENIOR/EXP ENGINEER	139,932.00	20,927.19	33,490.71	1,540.67	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	82,390.52	-	30,260.94	1,739.92	1415
ENERGY SUPPLY MANAGER/PRINCIPAL	44,732.68	13,741.94	39,405.17	-	1416
INFORMATION TECHNOLOGY SUPERVISOR	145,941.34	27,296.53	2,624.60	1,867.40	
ELECTRIC OPERATIONS SUPERVISOR	24,457.34	21,604.56	18,596.27	-	1417
GAS OPERATIONS PROGRAM MANAGER	143,924.15	24,707.07	1,500.00	1,802.30	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
FINANCE AND RISK MANAGER/PRINCIPAL	168,500.04	-	2,525.00	225.00	
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	19,405.61	12,408.19	-	
ELECTRIC OPERATIONS SUPERVISOR	145,225.14	26,947.11	26,498.48	7,336.08	
ENERGY SUPPLY SENIOR/EXP ENGINEER	146,383.80	-	27,684.66	-	
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	126,097.46	28,625.23	963.48	251.43	
ELECTRIC OPERATIONS SUPERVISOR	132,763.30	21,228.19	6,133.98	6,542.61	
ENERGY SUPPLY SENIOR/EXP ENGINEER	40,858.93	-	12,487.77	-	1418
GAS OPERATIONS SUPERVISOR	144,165.86	25,475.40	60,771.78	55,498.36	
ENERGY SUPPLY INSTRUCTOR/TRAINING	125,837.20	15,152.85	21,041.35	502.51	
ENERGY SUPPLY WORK MAGMNT/SCHEDULING	128,871.84	15,788.02	36,301.99	-	1419
ENERGY SUPPLY MANAGER/PRINCIPAL	144,769.50	28,867.12	150.00	7,857.87	
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,778.15	10,528.82	8,841.11	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	140,219.54	25,043.26	21,346.81	9,846.04	1420
GAS OPERATIONS ASSOC/SR/EXP ANALYST	139,911.00	9,558.89	8,663.19	5,597.26	
SAFETY AND SHARED SERVICES TRANSPORTATION SPECIALIST	156,456.32	25,206.24	3,441.92	15,802.84	
ENERGY SUPPLY SENIOR/EXP ENGINEER	40,432.33	-	16,518.55	456.52	1421
SAFETY AND SHARED SERVICES SENIOR/EXP ENGINEER	141,816.22	18,822.02	50.00	26,449.54	
ENERGY SUPPLY SUPERVISOR	111,111.15		43,171.71	11,590.96	1422
INFORMATION TECHNOLOGY SUPERVISOR	138,774.20	23,080.81	14,037.04	404.32	
ENERGY SUPPLY SUPERVISOR	125,617.36	13,267.22	42,394.81	610.28	
ELECTRIC OPERATIONS SUPERVISOR	143,613.66	26,826.19	32,350.16	20,010.43	
ELECTRIC OPERATIONS SUPERVISOR	150,283.84	24,022.02	24,120.78	149.32	
ELECTRIC OPERATIONS SUPERVISOR	141,724.64	22,616.41	32,186.24	312.55	
ENERGY SUPPLY INSTRUCTOR/TRAINING	126,448.36	20,866.91	23,019.80	2,602.26	
GAS OPERATIONS GAS TRANSMISSION TRADER	147,653.50	21,377.90	800.00	7,349.65	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	106,607.96	13,894.86	500.00	3,649.74	1423
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	142,505.80	28,862.21	1,053.61	2,897.22	1125
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	125,547.56	15,935.31	-	3,746.26	
GAS OPERATIONS SUPERVISING ENGINEER	148,113.54	28,185.59	150.00	21,497.13	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	142,916.64	26,398.30	4,837.84	29,468.05	
ELECTRIC OPERATIONS ENGINEER	161,054.00	5,990.54	16,287.14	1,103.43	1424
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	129,130.00	4,861.37	2,064.10	3,740.77	1425
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	159,558.54	37,585.88	25,386.88	16,462.53	1425
GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF	169,873.82	45,096.94	1,500.00	5,901.82	1426
ENERGY SUPPLY MANAGER/PRINCIPAL	146,510.86		1,500.00	6,607.26	1420
ENERGY SUPPLY MANAGER/PRINCIPAL	92,166.69	-	10,100.00	4,045.18	1427
GAS OPERATIONS MANAGER/PRINCIPAL	150,358.03	19,263.82	1,700.00	601.34	1428
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	155,911.50	22,782.06	200.00	5,725.85	1430
HUMAN RESOURCES MANAGER/PRINCIPAL	42,817.44	22,782.00	200.00	8,928.54	1430
FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN	150,967.30	30,903.20	4,500.00	5,389.67	1431
GENERAL COUNSEL ATTORNEY	156,855.70	41,449.08	3,167.27	-	1432
ELECTRIC OPERATIONS SUPERVISOR	136,054.14	11,979.14	1,403.01	22,430.17	1433
ELECTRIC OPERATIONS SUPERVISOR	33,380.01	10,964.30	30,169.30	-	1434
ELECTRIC OFERATIONS SUPERVISOR ENERGY SUPPLY NUCLEAR SUPERVISOR	137,041.64	17,740.69	65,703.79	3,554.72	1435
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	156,346.80	35,436.59	25.00	2,875.37	1436
ENERGY SUPPLY SENIOR/EXP ENGINEER	140,184.17	55,450.59	10,675.00	2,875.57	1430
GAS OPERATIONS SR/EXP/PRIN SPECIALIST	140,184.17 132,214.20	6,792.88	22,067.09	154.81	1437
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GAS OPERATIONS PRINCIPAL ENGINEER	151,266.16	27,235.02	11,385.08	3,177.63	1438
ENERGY SUPPLY SENIOR MANAGER	177,509.94	37,661.26	2,341.00	333.71	1439
ELECTRIC OPERATIONS SUPERVISOR	78,541.65		18,924.89	1,418.36	1440
GAS OPERATIONS DISTRIBUTION SPECIALIST	129,075.46	20,053.26	7,254.25	15,468.52	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ENERGY SUPPLY INSTRUCTOR/TRAINING	127,240.04	4,823.44	26,504.57	-	1441
CUSTOMER CARE PRODUCT MANAGER	125,601.58	24,225.38	2,935.00	8,747.47	1442
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	154,976.20	33,314.51	2,000.00	2,642.42	
ENERGY SUPPLY MANAGER/PRINCIPAL	174,648.16	39,905.20	200.00	16,542.55	1443
ENERGY SUPPLY MANAGER/PRINCIPAL	128,125.00	19,301.29	2,175.00	-	1444
HUMAN RESOURCES HR CONSULTANT	110,866.35	33,764.75	41,758.02	1,989.91	1445
GAS OPERATIONS MANAGER/PRINCIPAL	140,916.84	29,090.18	4,936.84	2,553.15	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	151,925.04	31,114.40	4,198.13	10,306.57	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	52,834.25	26,665.04	2,972.00	4,023.79	1446
HUMAN RESOURCES MANAGER/PRINCIPAL	65,905.62	14,459.54	7,909.88	3,354.57	1447
ENERGY SUPPLY SENIOR/EXP ENGINEER	142,549,17	20,789,29	57.052.26	1.054.74	1448
GAS OPERATIONS MANAGER/PRINCIPAL	139,135.30	23,975.92	5,199.20	2,810.17	
ELECTRIC OPERATIONS MAINTENANCE SUPERVISOR	150,357.00	24,638.51	49,527.81	14,762.88	
ENERGY SUPPLY SUPERVISOR	136,079.20	19,704.32	40,915.76	-	
ENERGY SUPPLY DIRECTOR/CHIEF	171,175.04	35,933.31	7,625.00	1,731.58	1449
ELECTRIC OPERATIONS SUPERVISOR	130,624.84	19,294.07	20,408.08	7,018.50	
ELECTRIC OPERATIONS SUPERVISOR	144,160.84	22,804.98	36,279.60	1,832.00	
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	130,740.96	20,521.70	7,849.64	1,135.22	
GAS OPERATIONS SUPERVISING ENGINEER	149,488.86	22,707.46	1,500.00	8,603.43	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	164,308.58	33,479.55	13,023.77	15,426.64	1450
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	127,950.00	19,310.21	5,437.88	2,795.00	1150
GAS OPERATIONS PROJECT MANAGER	133,167.56	29,383.22	5,457.00	388.91	
GAS OPERATIONS MANAGER/PRINCIPAL	143,500.04	28,731.41	-	12,078.16	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	135,684.00	17,410.58	1,522.80	3,191.64	1451
GAS OPERATIONS MANAGER/PRINCIPAL	141,939.46	29,657.81	2,000.00	10,495.03	1451
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	23,097.83	-	7,500.00	-	1452
HUMAN RESOURCES SENIOR MANAGER	164,556.34	35,853.02	2,500.00	6,707.36	1452
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	169,346.16	33,692.82	14,296.47	2,526.00	1455
ELECTRIC OPERATIONS MANAGENTRINCIPAL ENERGY SUPPLY NUCLEAR SUPERVISOR	138,882.84	16,780.83	49,360.78	1,874.98	1455
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	54,503.79	49,468.27	22,045.49	3,897.63	1455
GAS OPERATIONS MANAGER/PRINCIPAL	153,501.66	17,146.93	2,994.14	5,697.05	1450
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	125,862.70	23,098.45	2,994.14	-	1437
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF		,	186.20		1458
	179,374.96	46,596.54		17,296.75	1458
GAS OPERATIONS SENIOR MANAGER ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	194,445.80	52,420.69	2,880.68	11,030.28 17,027.40	1459
ELECTRIC OPERATIONS SK/EXP/PRIN SPECIALIST ELECTRIC OPERATIONS SUPERVISOR	162,496.80	30,060.12	1,000.00	,	1460
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	127,305.00 137,908.34	19,316.39	37,959.30 100.00	560.42	
		27,527.24			
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	151,657.66	35,353.65	512.48	3,861.34	1471
GAS OPERATIONS EXP/PRIN FINANCIAL/ACCTG ANALYST	125,159.38	-	10,621.70	-	1461 1462
GAS OPERATIONS MANAGER/PRINCIPAL	142,297.55	19,369.08	50.00	20,121.40	1462
GAS OPERATIONS SUPERVISOR	143,323.86	22,902.30	12,934.92	-	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	131,874.70	21,071.12	22,277.46	16,659.11	1462
INFORMATION TECHNOLOGY IT ARCHITECT	106,003.76	-	-	1,693.93	1463
ENERGY SUPPLY DIRECTOR/CHIEF	191,399.34	62,397.09	5,436.35	23,971.67	1464
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	175,241.04	35,764.79	6,566.03	10,327.30	1465
CUSTOMER CARE DIRECTOR/CHIEF	204,776.54	54,665.20	12,145.68	20,013.27	1466
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	155,989.14	23,877.95	14,844.27	11,828.09	
HUMAN RESOURCES SENIOR MANAGER	168,404.66	36,450.54	2,500.00	-	1467
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	126,072.20	15,300.08	1,000.00	-	
ENERGY SUPPLY NUCLEAR SUPERVISOR	130,432.50	22,766.92	31,681.96	915.58	
ENERGY SUPPLY OUTAGE/CLEARANCE COORDINATOR	130,819.46	20,578.21	25,298.72	-	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
GAS OPERATIONS SUPERVISOR	129,999.96	-	15,000.00	753.29	1468
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	132,707.70	25,190.00	361.20	13,341.47	1469
ELECTRIC OPERATIONS SUPERVISOR	136,288.70	25,054.96	2,539.64	3,236.19	
GAS OPERATIONS TRANS INTERCNCT/PROD MGR/COORD	143,805.54	20,950.95	334.08	603.12	
ENERGY SUPPLY NUCLEAR SUPERVISOR	115,337.72	23,092.67	11,831.05	59.45	1470
ELECTRIC OPERATIONS SUPERVISOR	154,540.64	17,106.38	450.00	1,592.11	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	89,635.34	30,773.45	71,661.59	14,627.62	1471
GAS OPERATIONS ENGINEER	134,256.00	5,307.02	96.81	1,483.53	
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,575.50	16,898.02	10,537.00	2,138.38	1472
ENERGY SUPPLY ANALYST/PROJECT MANAGER	127,337.70	15,702.14	13,150.60	-	1473
GAS OPERATIONS SENIOR/EXP ENGINEER	132,006.84	16,835.13	2,925.80	154.83	1474
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	140,596.00	6,112.02	3,882.67	1,239.35	1475
REGULATORY AFFAIRS SR/EXP/PRIN SPECIALIST	126,714.30	15,701.86	3,373.59	-	
INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER	126,144.97		11,418.96	1.052.73	1476
GAS OPERATIONS SUPERINTENDENT	156,802.14	31,330.06	10,213.12	10,343.70	/ -
GAS OPERATIONS MANAGER/PRINCIPAL	133.149.36	15,076.88		3.918.54	1477
CUSTOMER CARE SR/MANAGER/PRINCIPAL	146,332.42	29,739.07	1,591.95	6,666.31	1478
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	15,720.84	147.66	11/0
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	161,684.50	34,912.78	8,125.00	8,617.66	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	132,505.04	19,336.64	2,453.72	540.00	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	124,917.64	22,051.24	7,680.00	3,226.42	1479
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	245,576.70	100,354.25	8,593.56	35,289.43	1480
GENERAL COUNSEL ATTORNEY	180,863.84	68,996.60	966.00	1,490.14	1480
REGULATORY AFFAIRS DIRECTOR/CHIEF	158,229.14	14,146.52	672.25	4,152.24	1401
INFORMATION TECHNOLOGY CYBER SECURITY CONTROLS	21,158.73	-	-	-,152.24	1482
GAS OPERATIONS PROJECT MANAGER	133,392.00	5,021.55	18,508.48	20,845.55	1483
SAFETY AND SHARED SERVICES LAND SURVEYOR	134,988.00	5,336.24	4,998.36	9,457.45	1405
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	163,734.26	19,194.46	923.67	1,048.68	
SAFETY AND SHARED SERVICES BUSINESS PARTNER	134,582.54	29,674.66	400.00	8,282.12	
SAFETY AND SHARED SERVICES CONSULTING SPECIALIST	129,930.36	27,653.30	689.85	11,167.06	1484
GAS OPERATIONS SUPERINTENDENT	131,865.64	16,923.46	6,027.48	8,730.69	1485
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	151,104.20	30,302.70	-	4,239.58	1485
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	135,411.64	13,638.84	300.00	3,221.31	1487
ENERGY SUPPLY PRINCIPAL ENGINEER	137,250.00	27,783.00	2,505.75	-	1407
CUSTOMER CARE SR DIRECTOR/CHIEF	232,500.00	37,429.88	2,505.75	16,438.52	1488
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	108,800.03	-	7,000.00	-	1489
ELECTRIC OPERATIONS SUPERVISOR	131,787.60	16,953.81	1,241.60	7,681.20	1489
ELECTRIC OPERATIONS SOF EXCHSOR ELECTRIC OPERATIONS MANAGER/PRINCIPAL	174,000.00	35,269.88	9,761.10	4,074.69	1490
ELECTRIC OPERATIONS MANAGEN/FRINCIPAL ENERGY SUPPLY SUPERVISOR	133,761.24	18,094.61	25,251.92	2,915.56	1491
GENERAL COUNSEL EXP/PRIN FINANCIAL/ACCTG ANALYST	140,981.46	22,273.51	65.46	2,915.50	1492
ELECTRIC OPERATIONS SUPERVISOR	140,981.40	24,567.92	3,327.93	9,531.43	
GAS OPERATIONS MANAGER/PRINCIPAL	143,303.12	24,567.92 9,646.88	5,000.00	4,329.37	
ENERGY SUPPLY SUPERVISOR	135,437.50	9,040.88 19,704.32	63,209.63		
CORPORATE AFFAIRS MANAGER/PRINCIPAL	130,079.20	20,200.50	3,948.20	3,905.22	1493
INFORMATION TECHNOLOGY SUPERVISOR	144,703.84	20,200.30	3,948.20 1,450.00	3,903.22	1495
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CORPORATE AFFAIRS SENIOR MANAGER	138,452.54	27,909.82	789.64	73,023.81	1494
ENERGY SUPPLY MANAGER/PRINCIPAL	128,320.54	28,256.51	1,754.47	440.35	1493
ELECTRIC OPERATIONS SUPERVISOR	145,143.16	17,694.91	24,303.54	39,234.64	
INFORMATION TECHNOLOGY SUPERVISOR INFORMATION TECHNOLOGY DIRECTOR/CHIEF	135,099.96	16,682.14	6,369.90	11,846.70	1496
	192,964.16	59,596.54	7,976.50	35,990.43	1490
ENERGY SUPPLY PRINCIPAL ENGINEER	171,898.76	-	22,682.55	-	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
CUSTOMER CARE SR/EXP/PRIN ANALYST	124,748.54	20,684.77	-	1,849.73	1497
ELECTRIC OPERATIONS SR/EXP ENGINEER	34,165.29	17,338.33	150.00	300.75	1498
INFORMATION TECHNOLOGY IT ARCHITECT	121,607.14	-	-	7,532.71	1499
ELECTRIC OPERATIONS SUPERVISOR	140,066.70	21,493.29	59,214.73	48,812.92	
ENERGY SUPPLY PROJECT MANAGER	129,864.00	16,819.69	27,688.14	266.95	
HUMAN RESOURCES SR DIR/DIR/CHIEF	160,169.02	28,065.86	5,025.40	-	1500
ELECTRIC OPERATIONS SUPERVISOR	126,381.20	15,377.40	5,182.95	3,546.27	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	70,312.50	-	9,496.60	5,292.93	1501
SAFETY AND SHARED SERVICES NUCLEAR SUPERVISOR	135,637.20	23,761.78	25,959.89	7,553.40	
ELECTRIC OPERATIONS SUPERVISOR	117,314.97	15,873.71	120,311.65	12,690.95	1502
GAS OPERATIONS SUPERVISOR/PROG MANAGER	12,896.83	-	5,000.00	298.52	1503
GAS OPERATIONS SENIOR/EXP ENGINEER	128,537.64	18,658.55	1,971.70	1,593.68	
INFORMATION TECHNOLOGY SUPERVISOR	133,772.54	25,148.24	1,000.00	3,800.55	
ENERGY SUPPLY SUPERVISOR	133,789.64	28,419.80	27,534.99	5,649.30	
ELECTRIC OPERATIONS PROJECT MANAGER	169,701.66	32,748.58	3,001.32	2,431.86	1504
ENERGY SUPPLY SENIOR/EXP ENGINEER	140,040.00	18,172.41	25,086.85	-	
INFORMATION TECHNOLOGY PROJECT MANAGER/PRINCIPAL	145,782.85	19,117.96	-	-	1505
HUMAN RESOURCES HR CONSULTANT	128,645.84	24,437.72	-	2,992.17	1506
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	167,872.80	33,583.88	1,200.00	1,579.15	1507
CUSTOMER CARE SENIOR MANAGER	151,108.17	37,938.38	6,362.24	13,584.00	1508
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	154,734.16	29,642.88	2,000.00	11,884.74	
CUSTOMER CARE MANAGER/PRINCIPAL	137,542.38	25,968.93	5,074.00	3,787.63	1509
CUSTOMER CARE MANAGER/PRINCIPAL	81,250.00	-	-	6,908.71	1510
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	126,999.00	16,378.80	3,619.47	5,626.98	1511
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	116,732.90	18,705.07	75,272.16	14,143.84	1512
ENERGY SUPPLY MANAGER/PRINCIPAL	166,310.64	33,242.92	250.00	9,117.96	1513
ENERGY SUPPLY SENIOR/EXP ENGINEER	142,152.00	21,281.96	6,620.97	26,897.34	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	156,798.00	5,903.18	16,405.69	761.24	1514
CORPORATE AFFAIRS DIRECTOR/CHIEF	1,429.12	53,811.91	-	15.00	1515
INFORMATION TECHNOLOGY IT ARCHITECT	107,032.86	29,617.31	24,776.15	2,426.44	1516
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	220,113.34	64,217.37	125.00	5,314.38	1517
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	126,587.50	6,542.35	12,132.08	-	1017
HUMAN RESOURCES EXP/PRIN FINANCIAL/ACCTG ANALYST	55,401.50	0,0 12:00	-	821.65	1518
INFORMATION TECHNOLOGY CHANGE MANAGEMENT CONSULTANT	128,301.20	25,651.60	10,132.08	3,634.04	1510
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	133,913.04	17,888.25	500.00	27,874.28	
CUSTOMER CARE SUPERVISOR	133,402.30	21,320.36	-	-	
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	49,523.81	-	90,000.00	582.40	1519
ENERGY SUPPLY SUPERVISOR	131,180.54	9,714.73	2,294.93	8,791.49	1017
ENERGY SUPPLY MANAGER/PRINCIPAL	141,782.36	28,192.02	4,529.59	1,881.46	1520
CUSTOMER CARE MANAGER/PRINCIPAL	37,485.51	27,162.27	38,434.89	1,307.47	1520
REGULATORY AFFAIRS MANAGER/PRINCIPAL	159,335.54	41,124.38	6,519.78	817.44	1521
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	45,714.29		40,000.00	1,564.03	1522
ENERGY SUPPLY NUCLEAR SUPERVISOR	133.374.96	23.363.62	20,364.84	-	1522
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	154,583.36	20,188.74	250.00		
CUSTOMER CARE MANAGER/PRINCIPAL	92,377.90	32,365.86	15,381.77	6,882.24	1523
ENERGY SUPPLY MANAGER/PRINCIPAL	143,749.20	25,833.27	2,173.80	0,002.24	1020
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	142,024.00	5,375.06	10,328.48	6,358.59	1524
ELECTRIC OPERATIONS SEMIONEAT ENGINEER	126,021.64	20,110.51	1,434.01	1,542.18	1527
GAS OPERATIONS SUPERVISOR	61,992.75	20,110.51	1,434.01	1,342.18	1525
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	12,896.83	-	15,800.00		1525
ELECTRIC OPERATIONS DIRECTOR/CHIEF	202,189.36	60.900.64	13,612.72	15,493.05	1526
ELECTRIC OFERATIONS DIRECTOR/CHIEF	202,189.36	00,900.04	13,012.72	15,493.05	1321

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
CUSTOMER CARE SR/EXP/PRIN ANALYST	127,489.20	24,257.64	6,499.00	4,519.11	
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	133,627.18	19,991.08	500.00	-	
HUMAN RESOURCES HR CONSULTANT	141,365.36	28,245.53	1,490.95	729.08	
ELECTRIC OPERATIONS SUPERVISOR	149,089.16	27,893.96	6,616.24	-	
HUMAN RESOURCES MANAGER/PRINCIPAL	127,205.00	27,844.74	-	7,483.51	
CUSTOMER CARE MANAGER/PRINCIPAL	124,572.56	20,333.03	1,700.00	5,252.69	1528
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	180,000.00	-	-	630.59	
ENERGY SUPPLY PRINCIPAL ENGINEER	143,297.76	31,600.38	2,260.41	4,775.59	
ENERGY SUPPLY PROCEDURE WRITER	60,989.56	-	-	157.64	1529
ENERGY SUPPLY MANAGER/PRINCIPAL	159,300.80	31,744.65	1,885.00	4,853.97	
FINANCE AND RISK DIRECTOR/CHIEF	157,852.99	28,622.66	4,599.74	8,524.39	1530
ENERGY SUPPLY PROCEDURE WRITER	128,436.00	21,433.73	18,229.18	-	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	127,614.70	16,313.77	7,683.08	-	
ENERGY SUPPLY SUPERVISOR	148,186.04	19,240.53	22,757.20	5,488.02	
FINANCE AND RISK DIRECTOR/CHIEF	57,728.47	44,109.32	29,059.41	4,053.43	1531
SAFETY AND SHARED SERVICES SUPPLY CHAIN	95,104.56	-	15.00	-	1532
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	149,779.86	22,988.40	2,950.00	5,503.40	1533
ENERGY SUPPLY SENIOR DIRECTOR	227,229.54	91,133.20	4,676.36	33,311.83	1534
ENERGY SUPPLY MANAGER/PRINCIPAL	162,584.80	32,485.32	-	14,790.64	
ELECTRIC OPERATIONS SUPERVISOR	129,752.04	20,740.12	47,462.68	3,373.38	
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	150,191.70	22,878.84	500.00	6,198.48	
REGULATORY AFFAIRS SENIOR DIRECTOR	236,216.34	103,286.72	16,165.00	5,928.69	1535
ENERGY SUPPLY NUCLEAR SUPERVISOR	129,661.66	14,759.50	4,429.51	2,263.58	
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	132,693.46	17,329.96	13,920.88	5,519.07	1536
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	136,916.64	18,406.23	75.00	4,438.97	
GENERAL COUNSEL SUPERVISOR	126,867.14	20,288.07	-	6,645.41	
GAS OPERATIONS SUPERVISOR	128,842.50	21,320.78	-	6,996.19	1537
CUSTOMER CARE MANAGER/PRINCIPAL	126,711.17	27,524.44	2,876.00	7,405.36	1538
ENERGY SUPPLY NUCLEAR SUPERVISOR	133,205.04	18,406.11	82,741.20	-	
ENERGY SUPPLY SENIOR/EXP ENGINEER	158,902.50	-	27,559.96	-	
HUMAN RESOURCES SR/MANAGER/PRINCIPAL	154,703.86	33,714.20	- ·	1,777.34	1539
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	132,708.36	13,068.92	32,476.59	13,320.64	
ELECTRIC OPERATIONS SUPERVISOR	131,591.46	16,036.40	8,097.20	3,560.77	
INFORMATION TECHNOLOGY SUPERVISOR	130,575.84	20,837.25	2,461.41	1,468.67	
ELECTRIC OPERATIONS PROJECT MANAGER	107,316.00	3,615.36	751.65	3,448.43	1540
ELECTRIC OPERATIONS SR/EXP/PRIN ANALYST	115,540.04	13,591.03	3,742.24	1,280.29	1541
HUMAN RESOURCES INSTRUCTOR	150,438.44	36,049.70	41,065.13	10,438.32	
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	151,386.86	21,532.11	-	1,034.86	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,892.58	9,949.22	490.03	
INFORMATION TECHNOLOGY SR/EXP/PRIN SPECIALIST	136,139.04	16,786.65	10,529.56	3,533.23	
ENERGY SUPPLY SUPERVISOR	151,841.36	26,552.56	25,670.87	3,792.82	
INFORMATION TECHNOLOGY IT ARCHITECT	12,896.83	-	10,000.00	558.95	1542
ENERGY SUPPLY SENIOR/EXP ENGINEER	127,152.00	10,483.46	13,905.46	1,119.27	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	142,300.00	5,426.07	3,929.09	1,496.92	1543
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	95,392.00	-	18,147.82	2,511.33	1544
ELECTRIC OPERATIONS SUPERVISOR	138,190.80	21,920.68	23,250.44	2,297.15	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	157,413.26	28,996.75	3,106.60	7,472.98	1545
INFORMATION TECHNOLOGY SENIOR MANAGER	152,503.16	36,877.32	2,000.00	848.88	1546
GAS OPERATIONS MANAGER/PRINCIPAL	39,186.52	-	-	145.12	1547
ELECTRIC OPERATIONS SUPERVISOR	142,846.20	21,919.85	16,385.90	4,410.61	
ELECTRIC OPERATIONS SUPERVISOR	127,253.36	20,340.83	39,477.61	6,612.40	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
FINANCE AND RISK MANAGER/PRINCIPAL	153,535.30	29,878.39	2,941.96	2,859.79	1548
FINANCE AND RISK MANAGER/PRINCIPAL	141,167.92	23,622.22	9,257.30	7,969.30	1549
ENERGY SUPPLY SUPERVISOR	137,805.86	24,132.10	27,715.94	2,549.90	
ENERGY SUPPLY MANAGER/PRINCIPAL	170,430.00	35,582.82	30,774.00	6,254.19	
ELECTRIC OPERATIONS SUPERVISOR	110,499.97	· -	13,887.50	2,880.20	1550
CUSTOMER CARE SR/EXP/PRIN ANALYST	131,062.70	26,180.88		379.43	
ENERGY SUPPLY NUCLEAR SUPERVISOR	139,009.16	24,308.68	24,410.77	847.36	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	81,304.32	· -		3,410.47	1551
FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN	83,217.38	16,553.98	1,122.54	-	1552
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	145,208.00	14,254.83	3,465.18	5,304.50	1553
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	156,821.52	32,014.43	4,750.00	4,448.90	1554
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	125,096.00	4,709.74	2,279.22	1,901.65	1555
CUSTOMER CARE MANAGER/PRINCIPAL	60,473.50	· -		5,749.45	1556
GAS OPERATIONS SENIOR DIRECTOR	208,477.46	105,477.62	2,000.00	12,295.90	1557
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	112,007.16	17,870.81	8,711.08	-	1558
ELECTRIC OPERATIONS SUPERVISOR	22,923.38	12,724.75	30,035.01	2,549.34	1559
INFORMATION TECHNOLOGY IT ARCHITECT	132,343.86	17,219.83	950.00	466.55	
INFORMATION TECHNOLOGY PROJECT MANAGER/PRINCIPAL	137,838.64	24,276.06	4,737.84	9,307.80	
ENERGY SUPPLY SUPERVISOR	143,816.54	22,970.28	45,398.28	-	
ENERGY SUPPLY PLANNING	110,791.36	-	4,000.65	-	1560
ENERGY SUPPLY SUPERVISOR	151,365.86	15,964.20	61,597.79	-	
SAFETY AND SHARED SERVICES CATEGORY LEADER	139,944.22	24,676.87	1,375.00	344.93	1561
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	133,652.20	12,173.15	592.93	2,434.66	
GAS OPERATIONS PROJECT MANAGER	126,999.96	· -	-	1,053.96	
GAS OPERATIONS DIRECTOR/CHIEF	6,163.07	32,592.50	14,873.78	-	1562
GAS OPERATIONS MANAGER/PRINCIPAL	158,146.70	20,846.00	4,147.00	10,632.71	1563
GENERAL COUNSEL ATTORNEY	186,967.84	71,184.68	-	2,112.62	1564
REGULATORY AFFAIRS DIRECTOR/CHIEF	175,141.20	46,886.59	2,596.55	204.96	1565
ELECTRIC OPERATIONS SUPERVISOR	121,417.52	18,130.30	59,531.22	11,356.47	1566
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	92,575.73	-	2,800.00	-	1567
GAS OPERATIONS SUPERINTENDENT	35,555.57	-	15,000.00	284.13	1568
GAS OPERATIONS MANAGER/PRINCIPAL	140,655.84	27,979.14	200.00	2,890.20	
INFORMATION TECHNOLOGY SENIOR/EXP ENGINEER	132,345.04	16,008.67	500.00	-	
CUSTOMER CARE MANAGER/PRINCIPAL	141,365.36	26,833.25	1,390.95	837.00	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	125,113.66	23,555.82	1,839.68	-	
ENERGY SUPPLY MANAGER/PRINCIPAL	172,932.96	42,416.31	3,071.00	1,366.37	1569
GAS OPERATIONS SUPERVISOR	127,934.04	20,449.64	21,633.80	-	
ENERGY SUPPLY OUTAGE/CLEARANCE COORDINATOR	132,228.00	17,126.31	2,103.55	2,662.26	
ELECTRIC OPERATIONS SUPERVISOR	127,807.14	23,412.54	473.76	14,803.52	
GAS OPERATIONS SUPERVISOR	127,241.66	19,856.87	39,839.70	469.11	
ELECTRIC OPERATIONS SUPERVISOR	130,414.16	19,218.63	250.00	3,640.47	
INFORMATION TECHNOLOGY IT ARCHITECT	153,465.84	27,840.89	4,644.48	10,919.26	1570
GAS OPERATIONS SUPERVISOR	127,100.04	13,025.43	-	18,456.27	
INFORMATION TECHNOLOGY IT ARCHITECT	146,582.26	31,557.36	-	9,249.68	
GAS OPERATIONS PRINCIPAL ENGINEER	69,295.52	12,704.67	7,754.60	4,273.68	1571
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	132,920.29	19,595.25	157.93	4,945.78	
CORPORATE AFFAIRS SENIOR MANAGER	148,624.96	26,735.44	4,737.84	4,431.25	1572
ENERGY SUPPLY PROCEDURE WRITER	129,864.00	9,000.01	8,584.25	-	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	129,138.00	5,669.20	12,871.06	2,895.77	1573
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,054.05	17,554.93	-	
ELECTRIC OPERATIONS SUPERVISOR	144,334.96	23,080.35	38,801.70	252.89	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ENERGY SUPPLY NUCLEAR SUPERVISOR	131,595.08	22,565.18	12,694.24	5,866.71	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	126,021.64	18,376.00	450.00	-	
CUSTOMER CARE MANAGER/PRINCIPAL	139,036.00	30,415.43	8,066.40	11,781.87	
INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER	118,840.33	18,045.80	1,520.27	12,457.42	1574
REGULATORY AFFAIRS SR/PRIN ANALYST	103,596.00	16,268.36	6,972.62	111.44	1575
ENERGY SUPPLY SR/EXP/PRIN SPECIALIST	138,198.00	18,399.41	200.00	10,804.08	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	131,002.54	19,559.24	5,248.00	-	
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	67,708.36	-	15,050.00	308.25	1576
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	7,267.82	13,846.25	7,697.82	
GAS OPERATIONS PRINCIPAL ENGINEER	92,575.73	-	1,000.00	431.00	1577
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	88,666.69	-	5,000.00	11,957.40	1578
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	138,588.00	17,950.37	1,335.00	1,134.85	
GAS OPERATIONS SENIOR/EXP ENGINEER	148,465.84	18,780.06	3,000.00	8,325.45	
ENERGY SUPPLY DIRECTOR/CHIEF	126,404.83	35,367.12	250.00	1,239.78	1579
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	144,211.66	31,542.69	1,919.34	2,974.65	1580
CORPORATE AFFAIRS SENIOR MANAGER	142,830.30	26,029.21	9,233.04	4,930.65	1581
GAS OPERATIONS SUPERINTENDENT	150,729.92	23,283.27	938.19	6,062.42	1582
GAS OPERATIONS SUPERINTENDENT	140,824.22	26,604.17	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	9,706.53	1583
ENERGY SUPPLY MANAGER/PRINCIPAL	43,596.50	20,004.17	30,000.00	2,700.55	1585
GAS OPERATIONS SUPERINTENDENT	155,527.80	36,679.12	5,071.75	17,490.30	1585
ELECTRIC OPERATIONS DIRECTOR/CHIEF	206,129.36	54,940.18	250.00	4,777.35	1586
HUMAN RESOURCES HR CONSULTANT	146,934.04	29,272.14	1,065.14	1,069.57	1587
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	128,490.16	16,259.58	1,887.10	376.91	1567
ELECTRIC OPERATIONS ENGINEER	128,490.10	5,054.05	300.00	46.35	
ELECTRIC OPERATIONS ENGINEER	59,422.40	22,916.89	30,017.97	1,742.78	1588
CUSTOMER CARE PRODUCT MANAGER	47,218.91	11,284.51	24,793.44	39.96	1588
HUMAN RESOURCES MANAGER/PRINCIPAL	134,535.33	18,432.71	1,386.43	5,027.33	1589
HUMAN RESOURCES MANAGER/PRINCIPAL HUMAN RESOURCES MANAGER/PRINCIPAL	134,535.55	24,078.29	4,737.84	2,398.46	1590
SAFETY AND SHARED SERVICES PROJECT MANAGER	145,818.00	,	,	2,398.46	1391
		17,420.16	1,914.74	3,033.38	
INFORMATION TECHNOLOGY NETWORK SPECIALIST	137,055.46	16,783.72 30,190.39	2,072.35	· · · · · · · · · · · · · · · · · · ·	1592
HUMAN RESOURCES MANAGER/PRINCIPAL	142,476.78	· · · · · ·	3,553.38	13,766.53	1592
ENERGY SUPPLY SR/EXP/PRIN SPECIALIST	118,784.01	13,318.66	8,125.94	1,364.94	
ENERGY SUPPLY MANAGER/PRINCIPAL	172,550.05	30,700.22	950.00	28,163.95	1594
GENERAL COUNSEL ATTORNEY	187,055.46	71,218.09	-	1,020.16	1595
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	130,280.16	15,694.57	-	1,735.97	
INFORMATION TECHNOLOGY IT ARCHITECT	141,064.56	30,123.02	-	1,010.28	
ENERGY SUPPLY SENIOR MANAGER	141,689.80	32,816.96	11,126.58	2,034.02	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	142,637.38	22,784.51	3,025.00	4,209.17	
ELECTRIC OPERATIONS MANAGER/SUPERVISOR PUBLIC SAFETY & REG	147,942.40	28,042.00	17,670.13	936.98	1596
ENERGY SUPPLY PROCEDURE WRITER	129,864.00	19,454.00	19,141.48	-	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	166,573.46	33,028.75	1,100.00	4,707.68	1597
SAFETY AND SHARED SERVICES ENGINEER/SCIENTIST	125,760.83	-	2,000.00	22,633.93	1598
GAS OPERATIONS SUPERVISOR	120,580.08	11,572.16	65,614.45	22,045.07	1599
GAS OPERATIONS MANAGER/PRINCIPAL	129,335.57	28,375.31	15,016.40	339.82	1600
ENERGY SUPPLY NUCLEAR SUPERVISOR	153,005.84	32,283.86	80,547.78	5,625.22	
FINANCE AND RISK MANAGER/PRINCIPAL	136,535.14	31,083.06	25.00	2,690.90	1601
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	147,805.04	29,236.99	7,946.60	34,350.77	
CORPORATE AFFAIRS DIRECTOR/CHIEF	23,391.25	50,116.96	46,666.75	-	1602
ENERGY SUPPLY WORK MAGMNT/SCHEDULING	135,438.34	20,712.71	723.84	-	
ENERGY SUPPLY NUCLEAR SUPERVISOR IN TRAINING	139,357.20	20,212.34	5,180.81	1,169.71	
CUSTOMER CARE SUPERVISOR	128,042.64	20,483.55	2,393.92	1,000.39	1603

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	138,994.68	26,412.25	225.00	2,611.64	1604
ENERGY SUPPLY MANAGER/PRINCIPAL	167,056.10	26,320.29	66,437.20	3,609.22	1001
GENERAL COUNSEL MANAGER/PRINCIPAL	133,791.66	24,884.72	-	2,278.71	
ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE	128,448.00	16,637.63	10,548.03	2,452.83	
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	127,591.21	20,247.46	-	587.97	1605
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	143,088.00	5,656.28	6,596.39	3,528.86	1005
ELECTRIC OPERATIONS SEMIONERY ENGINEER	143,088.00	9,743.40	17,196.21	18,505.86	1606
GAS OPERATIONS ENGINEER	127,848.00	5,054.05	1,747.96	5,384.48	1000
ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE	129,864.00	16,819.69	33,523.43	445.00	
ELECTRIC OPERATIONS SUPERVISOR	53,036.49	20,486.16	14,410.61	542.90	1607
ELECTRIC OPERATIONS SUPERVISOR	133,563.46	24,789.22	49,638.43	18.77	1007
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	146,793.04	29,093.61	2,425.00	6,613.47	
CUSTOMER CARE MANAGER/PRINCIPAL	149,137.50	27,869.95	2,882.00	47,147.08	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	158,106.96	36,197.90	350.00	3,845.73	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	145,425.43	33,113.56	6,947.09	7,501.02	1608
GAS OPERATIONS MANAGER/PRINCIPAL		33,690.23	,	· · · · · · · · · · · · · · · · · · ·	1008
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	159,531.70 167,857.54		5,165.22	3,812.65	1609
		36,277.22	12,577.19	15,043.71	
CORPORATE AFFAIRS MANAGER/PRINCIPAL	40,160.54	27,281.42	7,691.69	267.93	1610
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	156,179.65	26,257.12	60,827.99	37,692.89	1611
GAS OPERATIONS SR. DIR/DIRECTOR/CHIEF	178,997.05	48,859.13	-	-	1612
GAS OPERATIONS SUPERVISOR	126,699.10	11,687.88	29,150.40	5,643.67	1613
GAS OPERATIONS SUPERINTENDENT	136,212.94	22,640.88	32,744.44	8,794.33	1614
GAS OPERATIONS MANAGER/PRINCIPAL	163,549.80	36,944.00	5,614.98	2,249.65	1615
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	181,413.79	34,067.63	885.50	4,912.29	1616
ELECTRIC OPERATIONS SUPERVISOR	145,767.54	26,558.17	2,597.76	1,676.54	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	172,773.36	39,287.21	1,757.28	7,479.46	1617
HUMAN RESOURCES SR/MANAGER/PRINCIPAL	31,521.73	-	10,000.00	163.21	1618
ENERGY SUPPLY NUCLEAR SUPERVISOR	133,249.96	19,808.12	51,545.38	-	
ENERGY SUPPLY DIRECTOR/CHIEF	185,250.00	46,903.33	18,619.56	9,036.55	1619
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	127,445.66	20,079.05	125.00	22,206.63	
SAFETY AND SHARED SERVICES ENGINEER/SCIENTIST	135,924.00	17,605.42	5,372.16	2,006.53	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	168,470.16	39,715.97	8,976.00	2,103.10	1620
SAFETY AND SHARED SERVICES TRANSPORTATION SPECIALIST	138,340.84	27,512.04	9,071.80	4,093.20	
GAS OPERATIONS DIRECTOR/CHIEF	198,927.04	50,551.33	18,282.97	4,064.73	1621
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	41,502.44	32,651.21	15,121.90	170.38	1622
ENERGY SUPPLY MANAGER/PRINCIPAL	142,238.84	25,910.37	50.00	2,520.50	
SAFETY AND SHARED SERVICES ENGINEER/SCIENTIST	152,611.64	35,438.77	2,500.00	20,310.85	
CUSTOMER CARE SUPERVISOR	131,073.64	20,938.29	1,791.91	22,011.61	
SAFETY AND SHARED SERVICES CATEGORY LEADER	141,617.21	23,651.03	365.00	19,615.66	1623
ENERGY SUPPLY SENIOR/EXP ENGINEER	125,932.66	15,438.45	12,493.13	2,257.99	1624
SAFETY AND SHARED SERVICES PROJECT MANAGER	125,534.40	17,888.33	3,514.57	1,060.35	1625
SAFETY AND SHARED SERVICES LAND SURVEYOR	133,782.00	4,996.41	5,049.10	1,991.08	1626
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	130,788.16	19,441.98	499.08	15,206.16	
ENERGY SUPPLY SENIOR DIRECTOR	213,199.96	81,164.77	32,965.00	22,184.57	1627
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	159,856.51	30,565.19	2,071.48	3,301.32	
ENERGY SUPPLY GEOSCIENCES CONSULTANT	170,744.96	40,268.05	75.00	7,953.47	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	136,682.34	20,836.52	500.00	-	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	149,008.06	31,818.38	12,989.56	28,171.19	1628
ELECTRIC OPERATIONS SUPERVISOR	163,703.50	32,381.87	666.32	336.93	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	143,088.00	5,656.28	5,459.25	3,938.48	
GAS OPERATIONS MANAGER/PRINCIPAL	155,406.70	36,665.11	8,900.00	4,941.41	1629

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
REGULATORY AFFAIRS SUPERVISOR	130,724.96	17,043.52	4,586.33	135.00	
ENERGY SUPPLY MANAGER/PRINCIPAL	142,030.20	14,429.43	25.00	4,204.25	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	172,316.16	45,310.05	15,972.56	14,214.70	1630
ENERGY SUPPLY MANAGER/PRINCIPAL	156,141.00	32,289.06	2,600.00	2,553.13	1631
ELECTRIC OPERATIONS SUPERVISOR	127,743.30	14,515.32	33,221.48	13,361.67	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	198,468.80	72,434.33	500.00	9,879.78	1632
ELECTRIC OPERATIONS PROJECT MANAGER	131,747.95	5,054.05	1,358.54	6,253.94	1633
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	176,995.54	32,036.22	28,180.00	7,820.91	1634
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	169,125.00	-		1,422.87	1635
ELECTRIC OPERATIONS SUPERVISOR	136,197.70	21,787.77	1,431.80	11,827.55	
HUMAN RESOURCES SR DIR/DIR/CHIEF	195,145.86	46,791.92	-	18,801.70	1636
GENERAL COUNSEL ATTORNEY	173,541.64	63,704.07	-	-	1637
HUMAN RESOURCES PROGRAM MANAGER/PRINCIPAL	76,043.73	26,854.53	16,953.62	211.60	1638
ELECTRIC OPERATIONS SUPERVISOR	145,606.70	27,221.03	31,827.67	12,148.16	1050
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	161,775.80	31,105.37	-	16,251.79	
GAS OPERATIONS PROJECT MANAGER	10,919.00	-	2,557.39	1,089.61	1639
SAFETY AND SHARED SERVICES EXP/PRIN FINANCIAL/ACCTG ANALYST	8,886.36	-	2,557.57	-	1640
ELECTRIC OPERATIONS SUPERVISOR	143,283.08	21,668.29	500.00	10,515.90	1641
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	145,285.08	18,256.77	1,975.00	491.55	1041
GAS OPERATIONS SUPERVISOR	135,850.00	24,303.78	1,975.00	1,737.45	
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	19,282.07	21,337.34	4,552.18	
GAS OPERATIONS SENIOR/EXP ENGINEER	33,991.25	19,282.07	21,337.34	4,552.18	1642
			-		1042
HUMAN RESOURCES MANAGER/PRINCIPAL	139,441.80	25,075.21	2,852.76	4,905.60	
ELECTRIC OPERATIONS SUPERVISOR	147,148.34	22,481.91	300.00	1,063.28	
INFORMATION TECHNOLOGY SUPERVISOR	138,707.30	21,728.15	5,813.74	6,346.81	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	155,502.50	34,177.37	4,359.12	113.36	
CUSTOMER CARE SR/EXP/PRIN SPECIALIST	129,189.00	18,792.46	-	390.53	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	131,441.04	16,951.69	3,935.64	42.86	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	133,752.54	19,606.22	4,265.64	3,604.40	1.640
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	154,487.34	30,916.62	-	-	1643
GAS OPERATIONS SUPERVISOR	135,424.14	18,943.66	3,054.80	3,076.00	
GAS OPERATIONS SUPERVISOR	150,521.70	21,848.55	69,539.33	425.31	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	143,088.00	6,530.97	4,599.56	5,362.46	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	176,287.70	45,022.21	250.00	21,151.07	1644
HUMAN RESOURCES MANAGER/PRINCIPAL	145,833.34	22,346.31	-	1,547.09	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	158,356.00	6,062.72	18,443.15	3,221.17	1645
FINANCE AND RISK MANAGER/PRINCIPAL	158,229.14	31,590.31	-	251.42	1646
CUSTOMER CARE PRODUCT MANAGER	127,632.00	15,760.00	3,240.80	2,866.25	1647
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	138,201.07	26,644.02	640.00	29,641.31	1648
ENERGY SUPPLY MANAGER/PRINCIPAL	135,632.30	27,100.09	25.00	107.89	1649
HUMAN RESOURCES SENIOR MANAGER	41,118.36	38,783.30	23,711.15	231.30	1650
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	146,175.04	28,914.59	2,220.59	9,843.52	
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	1,648.31	18,949.65	2,363.55	-	1651
ELECTRIC OPERATIONS SUPERVISOR	148,276.00	23,653.03	300.00	4,569.75	
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	120,783.24	-	74,943.63	-	1652
ENERGY SUPPLY MANAGER/PRINCIPAL	10,416.67	-	-	-	1653
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	131,877.70	17,215.28	575.00	-	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	225,316.66	90,551.98	-	6,603.23	1654
ELECTRIC OPERATIONS SR MANAGER/SUPV GRID	169,685.93	33,277.87	110.00	916.94	1655
GAS OPERATIONS SENIOR/EXP ENGINEER	144,266.30	17,274.87	6,736.70	15,284.63	
ELECTRIC OPERATIONS SR. DIR/DIRECTOR/CHIEF	182,861.16	46,112.93	8,896.40	3,467.70	1656

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ENERGY SUPPLY SENIOR/EXP ENGINEER	136,756.00	16.921.63	18,124,08	1.825.84	1657
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	147,324.96	26,742.83	150.00	3,059.60	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	142,196.00	5,418.73	12,638.30	17,150.46	1658
GAS OPERATIONS DIRECTOR/CHIEF	176,226.36	34,804.39	8,850.21	6,799.74	1659
ENERGY SUPPLY DIRECTOR/CHIEF	193,947.04	51,898.66	3,592.20	9,916.76	1660
HUMAN RESOURCES MANAGER/PRINCIPAL	129,759.50	25,113.04	-	2,251.49	1000
HUMAN RESOURCES SENIOR MANAGER	165,116.30	36,014.03	-	2,397.53	1661
GAS OPERATIONS SUPERVISOR	136,764.14	23,920.37	1,110.08	605.22	1001
ELECTRIC OPERATIONS ENGINEER	127.848.00	5,054.05	3,414.72	-	
ENERGY SUPPLY SUPERVISOR	139,299.20	21,685.14	50,543.70	1,917.09	1662
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	136,609.00	26.626.37	2.200.00	-	1663
GAS OPERATIONS MANAGER/PRINCIPAL	162,812.86	29,424.90	5,497.92	5,070.33	1664
INFORMATION TECHNOLOGY SUPERVISOR	122.735.52	16,929.44	14,917.33	22,734.21	1665
FINANCE AND RISK SENIOR DIRECTOR	205,020.86	67,753.51	-	3,474.11	1666
GAS OPERATIONS SUPERVISOR	144,696.64	21,792.42	2,030.00	6,432.36	1000
CUSTOMER CARE PROJECT MANAGER	129,674.64	14,997.69	2,050.00	8,434.17	
SAFETY AND SHARED SERVICES SUPERVISOR	123,279.10	17,158.66		12,094.76	1667
HUMAN RESOURCES SR DIR/DIR/CHIEF	119,162.85	17,150.00	50,500.00	1,874.36	1668
ENERGY SUPPLY SUPERVISOR	149,544.46	23,980.83	57,852.68	1,979.00	1008
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	127,653.36	16,983.96	30.00	23,180.95	
GAS OPERATIONS SUPERVISOR	128,000.04	12,522.19	13,870.27	15,390.32	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	183,990.96	50,771.06	8,703.93	792.55	1669
ENERGY SUPPLY MANAGER/PRINCIPAL	160,833.36	33,904.37	2,025.00	419.06	1670
GAS OPERATIONS SUPERVISOR/PROG MANAGER	138,994.89	23,192.53	328.05	1,519.43	1670
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	192,615.04	58,048.63	528.05	9,711.43	1672
ENERGY SUPPLY SENIOR/EXP ENGINEER	125,870.00	4,325.23	9,533.50	10,253.91	1673
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	153,750.00	26,151.80	23,390.61	16,497.02	1075
ELECTRIC OF ERATIONS MANAGER/TRINCH AL ENERGY SUPPLY SR/EXP/PRIN SPECIALIST	127,320.00	20,151.80	1,300.00	856.22	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	127,520.00	20,031.40	130.00	12,934.08	1674
ELECTRIC OPERATIONS MANAGER/PRINCIPAL ELECTRIC OPERATIONS SUPERVISOR	141,882.30	13,892.03	350.00	8,876.07	10/4
ELECTRIC OPERATIONS SCIENCISOR ELECTRIC OPERATIONS SR. MANAGER	176,004.46	33,707.34	550.00	9,987.03	1675
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	138,937.50	20,374.20	1,000.00	273.09	10/5
ELECTRIC OPERATIONS SUPERVISOR	145,575.10	20,374.20	436.66	2,722.35	
FINANCE AND RISK SR. DIR/DIRECTOR/CHIEF	59,840.35	28,770.62	1,402.51	2,722.33	1676
ENERGY SUPPLY PROJECT/PROGRAM MANAGER	143,106.28		56,935.56	492.97	1677
ENERGY SUPPLY NUCLEAR SUPERVISOR	145,100.28	25,884.75	63,207.77	2,349.31	10//
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	128,960.00	20,368.55		1,685.60	
INFORMATION TECHNOLOGY IS SYEAF/FRIN ANALYST/SPECIALIST INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER	138,876.50	20,348.75	2,450.00	315.32	
ENERGY SUPPLY SENIOR MANAGER	138,876.30	20,348.75	2,430.00	315.52	
FINANCE AND RISK DIRECTOR/CHIEF	167,663.37	34,780.20	2,550.00	9,313.09	1678
ELECTRIC OPERATIONS PROJECT MANAGER	143,088.00	5,656.28	2,330.00	3,705.38	10/8
GAS OPERATIONS SUPERVISOR	132,187.96	24,870.96	6,730.50	3,703.38	
HUMAN RESOURCES MANAGER/PRINCIPAL	132,187.96	24,870.96	1,500.00	2,635.55	1679
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	129,791.84	27,842.10	1,300.00	2,635.55 53,470.80	16/9
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER		,	· · · · · ·		1680
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	136,678.00 140,477.64	5,106.35 18,726.96	1,294.11 8,028.88	2,606.74 334.03	1000
CUSTOMER CARE MANAGER/PRINCIPAL	140,477.64 156,849.14	36,976.42	8,028.88 6,255.76	334.03	1681
		· · · · ·	· · · · ·	,	1081
ELECTRIC OPERATIONS SR/EXP ENGINEER	144,623.70	7,648.41	200.00	1,959.02	
SAFETY AND SHARED SERVICES SUPERVISOR ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	128,195.64	19,451.55	6,066.62	5,827.72	1682
GAS OPERATIONS SUPERVISOR	143,088.00 139,468.20	5,656.28 22,347.55	3,633.13 876.64	10,342.61	1082
UAS OFERATIONS SUPERVISOR	139,468.20	22,347.55	870.64	-	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
HUMAN RESOURCES MANAGER/PRINCIPAL	128,835.00	15,700.46	737.16	2,870.80	
SAFETY AND SHARED SERVICES SUPERVISOR	126,001.68	5,092.22	1,126.08	10,952.43	1683
CUSTOMER CARE MANAGER/PRINCIPAL	128,111.00	25,214.24	-	8,974.49	
ELECTRIC OPERATIONS SUPERVISOR	141,941.03	22,321.49	3,002.72	1,804.78	1684
CUSTOMER CARE DIRECTOR/CHIEF	172,076.66	43,417.52	5.00	12,444.87	1685
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	138,320.00	15,963.00	5,938.28	6,812.69	
SAFETY AND SHARED SERVICES CATEGORY LEADER	56,434.78	-	5,789.64	-	1686
FINANCE AND RISK SENIOR MANAGER	165,672.14	35,317.98	7,967.41	2,336.66	1687
ELECTRIC OPERATIONS SUPERVISOR	147,446.26	29,933.27	611.24	4,888.72	1007
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	125,214.96	15,461.54	4,561.23	2,717.27	
INFORMATION TECHNOLOGY PROJECT/PROGRAM MANAGER	139,702.27	20,561.46	2,500.00	5,986.63	1688
ELECTRIC OPERATIONS SUPERVISOR	137,261.50	21,949.25	19,499.84	-	1689
GAS OPERATIONS SENIOR/EXP ENGINEER	130,986.64	15,003.13	-	4,392.71	1007
CUSTOMER CARE MANAGER/PRINCIPAL	53,831.68	27,863.42	17,980.55	6.30	1690
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	149,298.64	36,663.09	5,550.00	22,240.77	1050
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,819.69	16,530.31	1,554.15	
GAS OPERATIONS PROJECT MANAGER	103,158.76	10,819.09	3,253.21	2,052.31	1691
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	154,533.34		5,255.21	2,032.31	1091
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL INFORMATION TECHNOLOGY CHIEF/PROJECT MANAGER		18,927.64	-	17,579.60	1692
	198,961.66	48,095.45	-	,	1692
SAFETY AND SHARED SERVICES SUPERVISOR	129,814.16	22,140.23	12,171.37	8,890.35	
HUMAN RESOURCES MANAGER/PRINCIPAL	132,319.50	21,061.42	3,563.79	7,442.72	1694
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	148,034.05	26,054.94	19,253.96	2,961.82	1695
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	128,914.84	16,367.10	500.00	-	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	143,440.86	21,440.13	3,563.79	24,243.26	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,072.58	9,334.62	-	
INFORMATION TECHNOLOGY SUPERVISOR	126,834.20	22,176.19	3,343.00	10.00	
INFORMATION TECHNOLOGY CHANGE MANAGEMENT CONSULTANT	127,328.50	26,140.52	-	3,610.15	
SAFETY AND SHARED SERVICES ENGINEER/SCIENTIST	133,512.00	17,292.40	6,875.97	12,249.03	
HUMAN RESOURCES MANAGER/PRINCIPAL	128,715.84	27,095.29	100.00	3,493.00	1696
GAS OPERATIONS MANAGER/PRINCIPAL	93,575.79	-	-	2,634.19	1697
SAFETY AND SHARED SERVICES SR/EXP/PRIN CONSULTANT	133,344.50	26,642.97	-	1,464.49	
CORPORATE AFFAIRS MANAGER/PRINCIPAL	114,845.20	24,562.25	3,501.40	1,169.94	1698
CUSTOMER CARE MANAGER/PRINCIPAL	129,553.84	17,103.75	-	8,807.77	
ENERGY SUPPLY MANAGER/PRINCIPAL	132,502.66	26,431.81	2,510.00	1,599.44	1699
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	146,035.71	28,248.98	1,500.00	7,830.49	1700
CUSTOMER CARE MANAGER/PRINCIPAL	118,304.30	22,504.41	4,531.84	2,079.31	1701
CUSTOMER CARE SR/MANAGER/PRINCIPAL	152,089.14	30,476.42	2,722.86	6,637.52	1702
GAS OPERATIONS MANAGER/PRINCIPAL	134,637.86	26,098.63	2,641.38	27,351.72	
ENERGY SUPPLY MANAGER/PRINCIPAL	127,348.10	16,417.58	1,781.91	3,722.16	1703
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	142,086.00	5,375.69	3,232.25	499.25	1704
INFORMATION TECHNOLOGY SUPERVISOR	128,156.80	20,485.17	3,212.86	3,856.54	
FINANCE AND RISK MANAGER/PRINCIPAL	165,997.51	29,935.41	-	4,171.81	1705
INFORMATION TECHNOLOGY OPERATIONS ARCHITECT	136,289.14	22,732.67	50.00	1,411.36	
SAFETY AND SHARED SERVICES BUSINESS PARTNER	146,079.96	34,364.47	11,750.91	1,249.52	1706
INFORMATION TECHNOLOGY IT ARCHITECT	164,666.66	10,372.32	-	12,039.91	
ELECTRIC OPERATIONS ENGINEER	127,848.00	-	976.06	1,035.32	
ELECTRIC OPERATIONS SUPERVISOR	141,614.16	22,690.63	41,176.72	24,240.09	
ELECTRIC OPERATIONS ENGINEER	127,848.00	5,023.54	1,160.44	395.50	
HUMAN RESOURCES LEADERSHIP PROGRAM ASSOCIATE	121,950.00	4,967.79	1,881.91	4,256.13	1707
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	20,574.99	13,797.16	4,889.36	
HUMAN RESOURCES HR CONSULTANT	54,708.32	15,517.31	5,246.25	-	1708

GENERAL COUNSEL ATTORNEY 154,262.80 65,503.43 11,844.60 9,800.22 1709 ENERGY SUPPLY SUPERVISOR 139,399.96 21,505.29 58,709.81 - HUMAN RESOURCES LABOR RELATIONS/CONTRACTS 143,262.70 31,296.28 940.95 4,467.37 1710 ELECTRIC OPERATIONS DIRECTOR/CHIEF 174,425.80 46,332.44 9,678.31 1,856.83 1711 ENERGY SUPPLY SUPPLY PROJECT MANAGER 129,864.00 16,784.82 85,033.52 - ENERGY SUPPLY SR/MANAGER/PRINCIPAL 142,142.86 - 20,100.00 12,352.76 1712 ELECTRIC OPERATIONS MANAGER/PRINCIPAL 180,819.96 50,827.25 1,330.00 16,238.60 1713	10 11 12 13 14 15 16 17
ENERGY SUPPLY SUPERVISOR 139,399.96 21,505.29 58,709.81 - HUMAN RESOURCES LABOR RELATIONS/CONTRACTS 143,262.70 31,296.28 940.95 4,467.37 1710 ELECTRIC OPERATIONS DIRECTOR/CHIEF 174,425.80 46,332.44 9,678.31 1,856.83 1711 ENERGY SUPPLY PROJECT MANAGER 129,864.00 16,784.82 85,033.52 - ENERGY SUPPLY SR/MANAGER/PRINCIPAL 142,142.86 - 20,100.00 12,352.76 1712	11 12 13 14 15 16 17
ELECTRIC OPERATIONS DIRECTOR/CHIEF 174,425.80 46,332.44 9,678.31 1,856.83 1711 ENERGY SUPPLY PROJECT MANAGER 129,864.00 16,784.82 85,033.52 - ENERGY SUPPLY SR/MANAGER/PRINCIPAL 142,142.86 - 20,100.00 12,352.76 1712	11 12 13 14 15 16 17
ENERGY SUPPLY PROJECT MANAGER 129,864.00 16,784.82 85,033.52 - ENERGY SUPPLY SR/MANAGER/PRINCIPAL 142,142.86 - 20,100.00 12,352.76 1712	12 13 14 15 16 17
ENERGY SUPPLY PROJECT MANAGER 129,864.00 16,784.82 85,033.52 - ENERGY SUPPLY SR/MANAGER/PRINCIPAL 142,142.86 - 20,100.00 12,352.76 1712	113 114 115 116 117
	113 114 115 116 117
	14 115 116 117
	115 116 117
GENERAL COUNSEL ATTORNEY 169.903.54 64.799.78 5.055.12 1.705.56 1714	115 116 117
INFORMATION TECHNOLOGY PRODUCT SPECIALIST 129,412.50 15,304.44 7,617.04 17,569.40	16 17
INFORMATION TECHNOLOGY DIRECTOR/CHIEF 187,583.70 52,820.68 1,935.00 10,755.23 1715	16 17
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER 104.778.00 5.969.47 911.76 - 1716	17
HUMAN RESOURCES SR/TECHNICAL TRAINING INSTRUCTOR 121,695,60 10,293,60 44,999,86 26,138,31 1717	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL 132,008.24 24,785.15 1,150.00 28,256.61 1718	10
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL 129,603.76 23,857.41 4.897.77 12,411.30	
ELECTRIC OPERATIONS ENGINEER 158,447.79 29,380.26 600.00 3,590.91 1719	19
INFORMATION TECHNOLOGY SENIOR MANAGER 11,204.55 1720	
ELECTRIC OPERATIONS SUPERVISOR 126.856.14 23.692.03 31.962.85 8.582.92	20
REGULATORY AFFAIRS MANAGER/PRINCIPAL 144,192.64 30,576.58 8,934.48 30.50	
GAS OPERATIONS GAS TRANSMISSION TRADER 142,040.20 20,585.57 50.00 1,526.49	
GAS OPERATIONS CHANGE MANAGEMENT CONSULTANT 16,014.48 - 2,434.01 21.47 1721	21
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL 147,590.02 24,663.44 8,748.12 7,149.90 1722	
	22
EXERCISE 150,000.51 10,022.02 25,511.10	
GAS OPERATIONS PROJECT MANAGER 150,252.00 6,236.40 17,293.92 8,502.91 HUMAN DESCRIPCES OF DEPEND (CHUEF) 162.291.70 40.100.02 7.412.27 1722	22
HUMAN RESOURCES SR DIR/DIR/CHIEF 163,281.70 49,109.03 - 7,412.36 1723 DECLUATIONY AFFAIRS MANAGER DEDUCTION 140.222.20 700.64 1.062.40	23
REGULATORY AFFAIRS MANAGER/PRINCIPAL 148,323.36 - 789.64 1,063.48 ENERGY AFFAIRS MANAGER/PRINCIPAL 120.024.00 120.024.00 120.027.00 120.027.00	
ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE 129,864.00 19,420.67 27,533.05 20,527.25	
ENERGY SUPPLY SUPERVISOR 2,627.90	
GAS OPERATIONS SUEEVISOR/PROG MANAGER 8,049.25 772.77 1724	24
GAS OPERATIONS MANAGER/PRINCIPAL 148,115.04 6,159.09 1,134.52 184.12	
ENERGY SUPPLY NUCLEAR SUPERVISOR 141,113.35 22,405.27 15,418.30 10,525.02 1725	25
CUSTOMER CARE SUPERVISOR 144,881.04 26,111.15 12,302.17 17,549.84	
INFORMATION TECHNOLOGY DIRECTOR/CHIEF 186,300.00 60,999.12 - 9,855.79 1726	
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST 140,893.66 5,822.31 994.90 4,252.86 1727	27
ELECTRIC OPERATIONS PRINCIPAL ENGINEER 157,337.50 31,513.13 1,160.96 3,740.83	
GAS OPERATIONS SR/EXP/PRIN SPECIALIST 124,609.16 16,598.43 - 11,722.71 1728	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER 127,649.41 4,914.94 13,962.09 1,855.02 1729	
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL 162,618.34 36,103.97 6,386.92 7,897.14 1730	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER 124,652.00 4,512.83 300.00 2,563.95 1731	
INFORMATION TECHNOLOGY PROJECT MANAGER/PRINCIPAL 47,650.81 - 15,000.00 738.66 1732	
INFORMATION TECHNOLOGY RISK ADVISOR/STRATEGIST 132,391.34 1733	33
ENERGY SUPPLY MANAGER/PRINCIPAL 159,493.30 21,692.29 30,926.08 1,956.11	
ELECTRIC OPERATIONS SUPERVISOR 128,133.36 16,676.59 28,243.16 5,689.85	
GAS OPERATIONS SENIOR/EXP ENGINEER 129,135.00 16,275.01	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL 165,806.62 41,867.61 3,950.00 4,445.60 1734	34
INFORMATION TECHNOLOGY PRODUCT SPECIALIST 126,828.30 16,011.88 25.00 3,375.00	
CUSTOMER CARE MANAGER/PRINCIPAL 104,465.25 29,236.48 8,777.75 2,115.91 1735	35
ELECTRIC OPERATIONS MANAGER/PRINCIPAL 138,150.69 23,656.31 7,499.53 3,331.30 1736	36
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST 129,285.96 16,673.75 3,684.65 -	
GAS OPERATIONS MANAGER/PRINCIPAL 146,241.50 31,366.80 4,106.00 8,005.96 1737	37
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF 210,552.46 28,125.99 - 11,206.19 1738	38
ELECTRIC OPERATIONS MANAGER/PRINCIPAL 124,469.54 23,240.87 1,655.80 127.88 1739	39

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ENERGY SUPPLY MANAGER/PRINCIPAL	166,909.16	36,258.52	1,106.06	8,240.82	1740
ENERGY SUPPLY MANAGER/PRINCIPAL	131,680.70	25,848.77	3,543.51	258.17	1741
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	148,020.86	29,449.47	7,896.40	95.67	1742
INFORMATION TECHNOLOGY PROJECT MANAGER/PRINCIPAL	95,752.22	10,105.44	2,890.00	6,577.55	1743
ELECTRIC OPERATIONS SUPERVISOR	147,020.16	22,343.53	1,639.98	2,608.47	
ENERGY SUPPLY QUALITY AUDITOR/PERF IMPROVE	129,864.00	16,766.72	28,095.94	445.00	
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	132,803.20	19,143.75	2,641.41	4,522.99	
HUMAN RESOURCES SUPERVISOR	46,079.66	11,268.24	51,665.21	981.41	1744
INFORMATION TECHNOLOGY SR/PROJECT MANAGER/PRINCIPAL	138,345.39	16,645.17	2,672.85	60.00	1745
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	126,410.66	15,259.62	2,072.00	2,250.35	1710
GAS OPERATIONS MANAGER/PRINCIPAL	173,469.20	34,605.68	8,531.12	29,660.41	
ENERGY SUPPLY SUPERVISOR	137,247.46	21,938.27	28,017.62	-	
GAS OPERATIONS MANAGER/PRINCIPAL	53,825.74	-	15,000.00	1,230.30	1746
ENERGY SUPPLY DIRECTOR/CHIEF	191,017.30	51,088.16	32,965.00	5,486.99	1747
GENERAL COUNSEL ATTORNEY	138,110.36	52,674.22	2,000.00	1,595.69	1748
ENERGY SUPPLY MANAGER/PRINCIPAL	158,823.47	26,001.10	44,405.76	989.06	1748
CORPORATE AFFAIRS SENIOR MANAGER	133,249.96	24,827.85	1,280.14	2,676.63	1749
ENERGY SUPPLY MANAGER/PRINCIPAL	120,454.55	17,167.66	6,500.00	2,070.03	1750
ENERGY SUPPLY MANAGER/PRINCIPAL ENERGY SUPPLY MANAGER/PRINCIPAL		· · · · · ·	,		1751
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	151,216.66 44,190.57	32,116.37	3,747.85	5,413.98	1752
		16,470.71	10,421.24	12,378.31	1/33
HUMAN RESOURCES MANAGER/PRINCIPAL	138,937.50	26,337.25	3,183.56	3,831.35	
ENERGY SUPPLY SENIOR MANAGER	159,520.84	29,610.91	916.96	4,750.79	1954
INFORMATION TECHNOLOGY PROJECT MANAGER/PRINCIPAL	140,611.86	30,678.78	2,000.00	3,199.44	1754
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	178,614.14	53,229.35	7,500.00	11,054.11	1755
ENERGY SUPPLY PLANNING	120,804.35	17,548.12	54,104.77	13,659.78	1756
ENERGY SUPPLY SUPERVISOR	142,289.19	24,823.28	24,648.41	1,857.79	1757
CUSTOMER CARE MANAGER/PRINCIPAL	143,470.20	27,164.13	5,291.36	1,447.23	
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	126,009.46	24,516.22	3,350.00	4,849.78	
GENERAL COUNSEL ATTORNEY	95,201.46	36,309.19	3,158.56	1,170.00	1758
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	148,736.54	29,421.31	-	22,663.65	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	194,144.50	52,145.60	1,122.45	4,987.39	1759
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	161,333.36	15,457.86	13,132.08	9,292.97	
ENERGY SUPPLY SENIOR/EXP ENGINEER	34,455.00	17,984.47	22,876.80	-	1760
GAS OPERATIONS SUPERVISING ENGINEER	134,767.32	19,923.30	6,716.73	16,771.90	1761
ELECTRIC OPERATIONS SUPERVISOR	135,493.00	16,511.83	25,780.58	383.72	
FINANCE AND RISK MANAGER/PRINCIPAL	137,137.34	26,676.86	6,059.72	3,692.13	
ENERGY SUPPLY INSTRUCTOR/TRAINING	137,163.66	21,565.56	43,050.48	-	
HUMAN RESOURCES DIRECTOR/CHIEF	165,044.20	47,919.47	7,255.36	5,472.84	1762
REGULATORY AFFAIRS DIRECTOR/CHIEF	169,161.97	31,917.58	3,000.45	6,636.76	1763
ELECTRIC OPERATIONS SUPERVISOR	131,321.30	23,099.19	2,872.42	521.91	
ENERGY SUPPLY SUPERVISOR	145,283.04	23,257.16	84,450.18	3,411.57	
INFORMATION TECHNOLOGY SENIOR MANAGER	166,395.86	16,892.51	-	315.13	
ENERGY SUPPLY PLANNING	121,142.70	-	33,309.89	-	1764
GAS OPERATIONS MANAGER/PRINCIPAL	148,262.46	24,822.50	6,471.71	138.28	
CEO/COO/PRESIDENT SENIOR MANAGER	150,022.14	30,047.32	6,772.96	3,306.43	1765
GAS OPERATIONS SUPERVISOR	91,696.94	-	784.56	15,763.59	1766
INFORMATION TECHNOLOGY NETWORK SPECIALIST	132,853.64	16,756.45	2,504.11	1,101.42	
ELECTRIC OPERATIONS DIRECTOR/CHIEF	228,533.64	106,860.61	3,260.84	4,421.86	1767
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	131,408.50	17,227.73	4,089.51	131.21	
FINANCE AND RISK MANAGER/PRINCIPAL	145,170.09	26,989.69	3,000.00	4,349.88	
ENERGY SUPPLY SENIOR DIRECTOR	217,916.54	112,990.12	32,965.00	18,728.17	1768

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	129,999.96	-	1,000.00	8,495.58	1769
GAS OPERATIONS SUPERVISOR	146,345.86	25,978.19	23,440.07	3,933.08	
ENERGY SUPPLY SUPERVISOR	164,999.96	28,455.05	82,746.76	3,024.50	
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,575.50	16,889.77	1,246.66	2,175.69	1770
GAS OPERATIONS SUPERVISING ENGINEER	144,992.70	23,419.14	150.00	22,701.02	
INFORMATION TECHNOLOGY BUSINESS/PLANNING ANALYST	143,059.96	20,784.50	15,966.16	21,140.68	
GAS OPERATIONS SUPERVISOR	1,510.74	13,098.79	30,138.94	1,609.17	1771
ENERGY SUPPLY MANAGER/PRINCIPAL	166,500.84	31,856.52	22,980.80	6,208.89	1772
SAFETY AND SHARED SERVICES SUPPLY CHAIN	168,421.86	37,332.09	5,363.74	12,633.49	1773
ENERGY SUPPLY DIRECTOR/CHIEF	190,714.20	50,704.64	3,302.99	3,583.39	1774
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	135,006.54	26,975.17	1,800.00	152.54	
CUSTOMER CARE MANAGER/PRINCIPAL	142,328.44	25,400.19	12,322.76	6,615.99	
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	125,603.56	28,523.87	300.00	815.04	
ELECTRIC OPERATIONS EXP/PRIN FINANCIAL/ACCTG ANALYST	135,631.96	31,682.95	3,601.40	12,369.40	
GAS OPERATIONS SENIOR DIRECTOR	242,984.04	93,011.37	8,504.44	5,613.22	1775
ENERGY SUPPLY SUPERVISOR	151,512.54	15,979.63	47,801.28	-	
CUSTOMER CARE MANAGER/PRINCIPAL	138,996.49	27,105.14	5,186.67	7,702.68	1776
FINANCE AND RISK COMPLIANCE/RISK	160,673.04	33,066.51	4,820.19	-	1777
ELECTRIC OPERATIONS SUPERVISOR	21,234.50	20,874.46	14,719.31	8.00	1778
GAS OPERATIONS SUPERVISOR	136,354.80	21,787.00	1,500.00	796.96	1770
ENERGY SUPPLY SENIOR/EXP ENGINEER	140,328.00	20,986.20	1,150.00	204.53	
GAS OPERATIONS DIRECTOR/CHIEF	163,271.70	38,124.46	3,948.20	7,134.77	1779
SAFETY AND SHARED SERVICES PROJECT MANAGER	135,684.00	17,410.58	1,000.00	1,092.68	1780
ENERGY SUPPLY INSTRUCTOR/TRAINING	130,275.26	14,357.84	5,991.99	1,072.00	1780
INFORMATION TECHNOLOGY PRODUCT SPECIALIST	127,193.20	18,523.97	480.64	1,086.50	
ELECTRIC OPERATIONS SUPERVISOR	152,706.00	25,009.61	5,546.59	18,023.65	
ENERGY SUPPLY NUCLEAR SUPERVISOR	138,275.20	25,218.13	63,992.37	-	
GAS OPERATIONS MANAGER/PRINCIPAL	174,250.04	35,185.51	2,942.28	21.999.65	1781
HUMAN RESOURCES LABOR RELATIONS/CONTRACTS	151,875.00	32,212.52	1,881.91	2,904.36	1782
HUMAN RESOURCES SENIOR MANAGER	157,269.36	40,137.39	3,050.00	14,174.57	1783
CUSTOMER CARE DIRECTOR/CHIEF	210,000.00	40,157.57	5,050.00	8,490.80	1705
GENERAL COUNSEL ATTORNEY	152,631.51	66,210.64	-	3,867.98	1784
ELECTRIC OPERATIONS SUPERVISOR	149.371.14	26,651.93	17,280.92	4,207.82	1/04
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	125,854.74	20,004.46	8,743.60	17,302.87	1785
GAS OPERATIONS SUPERVISOR	136,436.16	19,917.84	19,270.97	779.68	1785
ENERGY SUPPLY SUPERVISOR	153,275.34	24,484.86	60,211.52		
ELECTRIC OPERATIONS SUPERVISOR	155,275.54 115,639.15	19,568.14	254,932.19	3,985.65	1786
HUMAN RESOURCES MANAGER/PRINCIPAL	134,863.36	25,243.05	394.82	2,724.50	1/80
ELECTRIC OPERATIONS SUPERVISOR	134,803.30	25,243.05	8,805.66	2,724.30	
CUSTOMER CARE SR/MANAGER/PRINCIPAL	139,925.96	28,733.69	8,089.47	15,828.21	1787
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	139,923.96	28,733.69 38,484.61	8,089.47 7,000.00	1,956.68	1787
ENERGY SUPPLY DIRECTOR/CHIEF	216,900.84	,	· · · · ·	1,956.68	1789
	· · · · · · · · · · · · · · · · · · ·	51,856.01	510.30	,	
GAS OPERATIONS DIRECTOR/CHIEF	176,406.50	40,466.42	14,582.08	25,644.15	1790
SAFETY AND SHARED SERVICES SUPERVISOR	126,229.20	20,275.42	887.84	12,985.21	
INFORMATION TECHNOLOGY SUPERVISOR	128,431.46	19,274.65	750.00	2,394.80	1701
FINANCE AND RISK MANAGER/PRINCIPAL	134,826.05	18,950.89	750.00	2,475.61	1791
ENERGY SUPPLY NUCLEAR SUPERVISOR IN TRAINING	143,500.04	5,762.40	21,580.83	-	1792
GAS OPERATIONS MANAGER/PRINCIPAL	160,615.50	21,204.53	-	12,842.24	1702
HUMAN RESOURCES DIRECTOR/CHIEF	175,420.25	-	60,000.00	4,269.40	1793
ENERGY SUPPLY SUPERVISOR	132,759.34	22,264.37	150.00	6,161.34	1704
ELECTRIC OPERATIONS SUPERVISOR	124,804.98	16,639.04	250.00	19,450.52	1794

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ENERGY SUPPLY NUCLEAR SUPERVISOR	133,249.96	16,052.40	43,921.79	4,664.12	
ENERGY SUPPLY PROCEDURE WRITER	99,972.14	-	-	144.64	1795
SAFETY AND SHARED SERVICES LAND PLAN/CONSULT	134,180.00	5,888.79	19,403.41	4,373.57	1796
ENERGY SUPPLY SPECIALIST	129,864.00	19,420.67	27,599.28	9,788.80	1797
ENERGY SUPPLY SUPERVISOR	144,167.64	23,028.07	49,627.62	5,084.47	
ELECTRIC OPERATIONS SUPERVISOR	138,802.92	21,240.20	5,804.13	3,110.41	
ELECTRIC OPERATIONS LINEMAN	122,280.00	-	46,698.27	21,320.76	1798
ENERGY SUPPLY INSTRUCTOR/TRAINING	11,029.42	17,153.67	14,842.15	-	1799
SAFETY AND SHARED SERVICES LAND SURVEYOR	134,988.00	5,336.24	7,301.25	5,613.68	1800
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	206,870.80	55,068.65	28,926.76	27,336.21	1801
ELECTRIC OPERATIONS MANAGER/PRINCIPAL	138,276.50	22,301.85	10,719.92	21,343.02	1802
ELECTRIC OPERATIONS SR/EXP/PRIN/SPECIALIST	120,768.96	13,900.19	43,931.11	24,862.46	1803
REGULATORY AFFAIRS MANAGER/PRINCIPAL	170,481.86	37,254.32	5,447.52	11,791.10	1804
HUMAN RESOURCES SR DIR/DIR/CHIEF	168,728.20	52,994.54	18,318.00	1,087.89	1805
SAFETY AND SHARED SERVICES SR. DIR/DIRECTOR/CHIEF	200,453.54	63,134.23	1,148.60	5,306.10	1806
CUSTOMER CARE PRODUCT MANAGER	148,677.96	18,276.87	3,910.36	-	
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	161,259.30	34,396.79	2,000.00	13,248.19	1807
GAS OPERATIONS MANAGER/PRINCIPAL	40,036.24	-	20,000.00		1808
GAS OPERATIONS SUPERVISOR	126,639.12	17.613.33	734.76	12.052.09	
GENERAL COUNSEL ATTORNEY	233,331.70	88,990.88	-	410.00	1809
ELECTRIC OPERATIONS ASSOC/SR/EXP ANALYST	150,717.96	20,678.50	5,854.68	15,095.66	
INFORMATION TECHNOLOGY SUPERVISOR	31,490.25	18,573.79	8,903.84	405.26	1810
CEO/COO/PRESIDENT MANAGER/PRINCIPAL	159,534.86	34,894.28	2,500.00	6,143.33	1010
ENERGY SUPPLY MANAGER/PRINCIPAL	170,562.96	38,719.20	150.00	2,514.03	1811
ELECTRIC OPERATIONS SENIOR DIRECTOR	246,272.64	93,267.67	300.30	3,062.18	1812
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	232,658.30	89,748.19	50.00	3,430.25	1813
INFORMATION TECHNOLOGY DIRECTOR/CHIEF	27,777.78	-	35,000.00	-	1814
ELECTRIC OPERATIONS SUPERVISOR	135,446.34	21,550.79	43,506.99	198.36	1011
GAS OPERATIONS SENIOR/EXP ENGINEER	126,995.46	19,940.03	693.00	2,183.96	1815
INFORMATION TECHNOLOGY IT SYSTEMS EXP/SR ENGINEER	131,833.84	19,316.81	450.00	2,100.00	1010
ELECTRIC OPERATIONS SR/EXP ENGINEER	130,263.30	16,687.49	2,039.83	5,785.96	
ELECTRIC OPERATIONS SUPERVISOR	148,725.50	27,793.20	3,520.15	7,481.51	
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	147,352.54	29,523.22	9,200.80	624.87	
ENERGY SUPPLY SUPERVISOR	148,112.54	22,117.16	51,204.84	424.90	
INFORMATION TECHNOLOGY SUPERVISOR	107,526.66	16,644.73	19,158.75	-	1816
INFORMATION TECHNOLOGY SOLENVISOR	137,333.34	29,701.07	1,500.00	22.32	1010
GAS OPERATIONS SUPERVISING ENGINEER	151,769.70	27,907.34	7,976.67	24,106.74	
CUSTOMER CARE SUPERVISOR	128,689.20	19,605.23	1,710.01	2,408.95	
CUSTOMER CARE SCIENCISCR CUSTOMER CARE SR/EXP/PRIN ANALYST	118,346.82	15,336.37	50.00	1,125.49	1817
ELECTRIC OPERATIONS SR/EXP ENGINEER	149,749.34	29,940.48	300.00	5,841.63	1017
INFORMATION TECHNOLOGY SENIOR/EXP ENGINEER	141,358.46	20,712.48	2,164.10	1,896.43	
ELECTRIC OPERATIONS SR/MANAGER/PRINCIPAL	132,414.37	14,406.35	300.00	2,503.87	
FINANCE AND RISK COMPLIANCE/RISK	132,048.64	28,469.75	5,263.74	4,443.66	1818
GAS OPERATIONS MANAGER/PRINCIPAL	156,842.16	29,832.50	5,853.84		1010
GAS OPERATIONS PROJECT MANAGER	167,208.00	7,631.81	33,520.08	34,351.98	
INFORMATION TECHNOLOGY IT ARCHITECT	134.190.32	24,546.96	3,398.76	6,275.57	
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	142,873.04	19,023.70	300.00	1,258.98	
REGULATORY AFFAIRS SR/PRN ANALYST	130.930.30	16.669.27	1,730.59	674.55	
ELECTRIC OPERATIONS PRINCIPAL ENGINEER	153,985.84	30,459.57	2,870.57	4,481.21	
CUSTOMER CARE ANALYST/PROJECT MANAGER	143,403.00	18,932.15	120.00		
INFORMATION TECHNOLOGY DATABASE ANALYST	130,526.14	19,311.25	5,994.82	445.42	
IN ORDERION LECTIVOLOGI DA TADAGE ANALI SI	150,520.14	17,511.25	3,774.82	443.42	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
FINANCE AND RISK COMPLIANCE/RISK	137,898.20	26,261.42	1,579.28	6,053.78	
GAS OPERATIONS SUPERINTENDENT	104,502.07	10,214.99	430.34	15,559.40	1819
ELECTRIC OPERATIONS SUPERVISOR	15,376.99	-	3,380.25	-	1820
SAFETY AND SHARED SERVICES ENGINEER/SCIENTIST	125,952.00	16,313.44	2,560.78	665.19	
ELECTRIC OPERATIONS SUPERVISOR	140,033.16	22,714.27	33,191.79	14,137.71	
GAS OPERATIONS SR/EXP/PRIN SPECIALIST	84,280.32	-	19,198.80	8,721.83	1821
INFORMATION TECHNOLOGY NETWORK SPECIALIST	137,343.86	19,949.30	6,172.55	1,083.35	
ELECTRIC OPERATIONS SUPERVISOR	130,774.96	20,879.06	73,101.40	16.00	
SAFETY AND SHARED SERVICES CONSULTING SPECIALIST	946.97	-	-	-	1822
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	101,250.00	-	10,050.00	14,567.13	1823
ELECTRIC OPERATIONS SUPERVISOR	129,538.35	23,610.65	8,666.83	-	
ELECTRIC OPERATIONS SUPERVISOR	139,014.16	25,327.82	2,177.36	13,690.72	
ENERGY SUPPLY SENIOR/EXP ENGINEER	65,650.02	-	-	-	1824
ENERGY SUPPLY SENIOR/EXP ENGINEER	129,864.00	16,756.87	6,213.14	5,008.67	
ENERGY SUPPLY MANAGER/PRINCIPAL	180,356.70	39,417.66	23,216.80	14,264.34	1825
ELECTRIC OPERATIONS SR. DIR/DIRECTOR/CHIEF	178,808.30	56,028.97	-	11,044.82	1826
ELECTRIC OPERATIONS SUPERVISOR	146,956.70	27,904.69	42,033.25	1,350.48	
GAS OPERATIONS SUPERVISOR	120,518.51	16,345.25	1,000.00	2,965.33	1827
ENERGY SUPPLY MANAGER/PRINCIPAL	155,293.34	17,921.75	125.00	3,842.27	
CUSTOMER CARE SR/EXP ENGINEER	124,313.36	18,135.43	1,500.00	1,008.89	1828
INFORMATION TECHNOLOGY SUPERVISOR	132.001.16	20,589,57	8,004.62	657.02	
FINANCE AND RISK DIR/SR MANAGER/EXP/PRIN	188,066.64	57,063.77	8,435.00	42,569.31	1829
CUSTOMER CARE MANAGER/PRINCIPAL	153,659,64	33,447.61	8,753.51	1.383.43	1830
GAS OPERATIONS DIRECTOR/CHIEF	159,520.84	40,439.80	-	11,304.10	1831
CUSTOMER CARE MANAGER/PRINCIPAL	133,816.86	19,226.86	275.00	6,001.41	
REGULATORY AFFAIRS MANAGER/PRINCIPAL	135,025.00	24,329.20	25.00	1,447.53	1832
ELECTRIC OPERATIONS ENGINEER	127,026.00	4,820.57	300.00	-	1833
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	127,099.96	7,560.06	4,000.00	2,286.98	
ENERGY SUPPLY SENIOR/EXP ENGINEER	125,998.61	15,888.63	3,093.00	6,324.68	1834
GAS OPERATIONS SUPERVISING ENGINEER	138,438.04	21,171.56	2,365.32	1,739.95	1835
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	127,865.04	7,144.54	1,001.80	1,247.71	
CUSTOMER CARE SR/EXP/PRIN SPECIALIST	131,063.34	11,526.29	-	759.68	
GAS OPERATIONS SENIOR MANAGER	154,983.96	34,424.25	10,000.00	10,051.60	1836
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	135,950.46	26,678.29	275.00	20,700.82	
CUSTOMER CARE SUPERVISOR	125,037.34	21,824.88	500.00	3,939.87	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	6,294.45	7,286.40	4,486.24	
ELECTRIC OPERATIONS SR. DIR/DIRECTOR/CHIEF	218,737.20	83,241.51	9,587.92	4,551.72	1837
ENERGY SUPPLY MANAGER/PRINCIPAL			18,585.08	-	1838
INFORMATION TECHNOLOGY SR/MANAGER/PRINCIPAL	27,658.74	-	5,450.00	-	1839
REGULATORY AFFAIRS MANAGER/PRINCIPAL	138,103.16	27,138.71	1,209.64	3,911.79	1840
INFORMATION TECHNOLOGY SUPERVISOR	116,133.37		-	71.00	1841
GAS OPERATIONS MANAGER/PRINCIPAL	154,673.04	27,562.60	10,000.00	5,683.11	
GENERAL COUNSEL ATTORNEY	24,479.20	34,706.30	38,969,28	459.00	1842
SAFETY AND SHARED SERVICES MANAGER/PRINCIPAL	118,212.17	16,933.66	29,219.81	3,937.70	1843
ELECTRIC OPERATIONS SR/EXP/PRIN SPECIALIST	126,083.04	15,961.35	5,766.75	2,999.04	1010
ELECTRIC OPERATIONS SUPERVISOR	118,764.36	23,687.21	3,441.92	2,612.29	1844
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	150,252.00	5,892.72	16,712.86	3,530.17	1011
ENERGY SUPPLY SENIOR/EXP ENGINEER	131,196.00	16,992.17	6,798.23	1,650.44	
GENERAL COUNSEL ATTORNEY	143,306.20	37,929.68	2,944.86	2,178.82	1845
ELECTRIC OPERATIONS ANALYST/PROJECT MANAGER	136,312.54	24,190.22	3,080.00	1,614.15	1846
SAFETY AND SHARED SERVICES SR/EXP/PRIN CONSULTANT	136,013.50	27,144.33	600.00	32.35	1847
	150,015.50	27,111.33	000.00	52.55	

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	159,228.00	6,294.45	2,107.55	5,616.72	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	132,225.20	20,813.78	2,381.40	-	
CEO/COO/PRESIDENT MANAGER/PRINCIPAL	141,952.76	24,231.89	-	2,025.71	1848
CUSTOMER CARE MANAGER/PRINCIPAL	149,892.30	32,810.83	1,500.00	3,031.47	1849
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	142,410.70	22,419.92	13,414.00	710.78	
ELECTRIC OPERATIONS SUPERVISOR	153,870.30	23,421.68	160.00	3,802.80	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	126,966.70	18,596.39	3,307.00	-	
INFORMATION TECHNOLOGY PROGRAMMER ANALYST	134,950.75	20,522.96	8,803.20	677.10	1850
ENERGY SUPPLY SENIOR MANAGER	160,501.36	35,062.29	6,675.00	1,329.44	1851
ELECTRIC OPERATIONS SPECIALIST/EXP ENGINEER	140,916.96	19,333.81	6,799.51	22,085.65	
ENERGY SUPPLY SENIOR/EXP ENGINEER	137,820.00	17,869.96	20,811.77	4,027.73	
FINANCE AND RISK MANAGER/PRINCIPAL	136,357.50	26,546.10	24,709.75	11,928.13	
INFORMATION TECHNOLOGY IT ARCHITECT	153,286.66	18,136.74	5,261.76	8,203.38	
ENERGY SUPPLY MANAGER/PRINCIPAL	149,903.31	18,346.43	4,336.90	15,785.14	1852
ENERGY SUPPLY SENIOR/EXP ENGINEER	134,664.00	11,191.04	15,794.15	4,541.19	
INFORMATION TECHNOLOGY SR/EXP/PRIN ANALYST/SPECIALIST	132,129.50	26,431.75	4,908.56	5,352.11	
CUSTOMER CARE DIRECTOR/CHIEF	180,014.84	51,908.99	5,050.00	12,703.96	1853
INFORMATION TECHNOLOGY MANAGER/PRINCIPAL	17,000.00	3,876.29	5,067.26	-	1854
CUSTOMER CARE DIRECTOR/CHIEF	79,999.98	-	50,000.00	7,855.91	1855
ENERGY SUPPLY SUPERVISOR	130,174.96	17,821.23	7,900.66	1,697.51	
ELECTRIC OPERATIONS SR/EXP ENGINEER	131,456.00	17,356.46	1,360.28	2,681.32	
FINANCE AND RISK EXP/PRIN FINANCIAL/ACCTG ANALYST	129,160.86	28,410.68	2,500.00	-	
ELECTRIC OPERATIONS SENIOR/EXP ENGINEER	67,777.80	-	3,196.26	393.42	1856
SAFETY AND SHARED SERVICES SUPERVISOR	128,125.04	11,617.27	3,017.70	898.57	
SAFETY AND SHARED SERVICES PROJECT MANAGER	135,927.96	26,475.70	1,875.71	7,990.00	
ENERGY SUPPLY SUPERVISOR	138,880.64	21,313.34	5,164.43	18,318.23	
ENERGY SUPPLY MANAGER/PRINCIPAL	128,106.84	23,804.09	600.00	318.03	
HUMAN RESOURCES COMPENSATION	135,333.30	27,165.60	1,600.00	211.87	
REGULATORY AFFAIRS MANAGER/PRINCIPAL	148,045.80	29,584.64	-	1,088.00	
INFORMATION TECHNOLOGY SUPERVISOR	127,083.34	-	2,000.00	2,750.34	
ELECTRIC OPERATIONS SUPERVISOR	129,468.84	19,953.38	9,062.93	18,171.41	1857
CUSTOMER CARE SUPERVISOR	130,991.27	17,774.08	1,155.20	7,061.91	1858
INFORMATION TECHNOLOGY SENIOR DIRECTOR	220,687.48	83,177.50	-	1,900.94	1859

* INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

** Other includes performance rewards, vacation buybacks, imputed income (other than relocation imputed income), shift scheduling premiums, and other miscellaneous amounts.

*** EXPENSE REIMBURSEMENTS do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

- 1 Leave of absence during 2013. Rate/job change reported during the year.
- 2 Employed for a portion of 2013.**
- 3 Excludes amounts of \$6,497.81.*
- 4 Excludes amounts of \$31,121.68.* Rate/job change reported during the year. Part-time employee.
- 5 Excludes amounts of \$72,497.85.*
- 6 Excludes amounts of \$5,739.72.* Rate/job change reported during the year.
- 7 Excludes amounts of \$7,839.21.*
- 8 Excludes amounts of \$3,254.83.*
- 9 Rate/job change reported during the year.
- 10 Excludes amounts of \$61,803.92.* Employed for a portion of 2013.**
- 11 Employed for a portion of 2013.**
- 12 Excludes amounts of \$102.00.* Rate/job change reported during the year.
- 13 Excludes amounts of \$25,557.43.* Employed for a portion of 2013.**
- 14 Rate/job change reported during the year.
- 15 Excludes amounts of \$3,026.48.* Rate/job change reported during the year.
- 16 Excludes amounts of \$2,099.49.*
- 17 Excludes amounts of \$3,512.12.*
- 18 Employed for a portion of 2013.**
- 19 Excludes amounts of \$1,563.45.*
- 20 Rate/job change reported during the year. Hourly Employee.
- 21 Excludes amounts of \$26,502.18.*
- 22 Rate/job change reported during the year.
- 23 Rate/job change reported during the year.
- Excludes amounts of \$40,996.43.*
- 25 Rate/job change reported during the year.
- 26 Excludes amounts of \$8,147.43.*
- 27 Excludes amounts of \$4,453.76.*
- 28 Employed for a portion of 2013.**
- 29 Excludes amounts of \$16,360.66.* Employed for a portion of 2013.**
- 30 Employed for a portion of 2013.**
- 31 Rate/job change reported during the year.

- 32 Excludes amounts of \$21,751.86.*
- 33 Employed for a portion of 2013.**
- 34 Rate/job change reported during the year.
- 35 Excludes amounts of \$1,690.85.*
- 36 Excludes amounts of \$49,064.96.*
- 37 Excludes amounts of \$1,813.11.*
- 38 Excludes amounts of \$2,099.49.*
- 39 Rate/job change reported during the year.
- 40 Excludes amounts of \$7,227.40.*
- 41 Hourly Employee.
- 42 Employed for a portion of 2013.**
- 43 Employed for a portion of 2013.**
- 44 Excludes amounts of \$4,243.65.* Rate/job change reported during the year.
- 45 Excludes amounts of \$64,363.89.*
- 46 Employed for a portion of 2013.**
- 47 Excludes amounts of \$65,236.63.* Employed for a portion of 2013.**
- 48 Employed for a portion of 2013.**
- 49 Employed for a portion of 2013.**
- 50 Hourly Employee.
- 51 Excludes amounts of \$43,997.85.* Employed for a portion of 2013.**
- 52 Rate/job change reported during the year.
- 53 Employed for a portion of 2013.**
- 54 Rate/job change reported during the year.
- 55 Excludes amounts of \$3,026.48.*
- 56 Excludes amounts of \$1,563.45.*
- 57 Rate/job change reported during the year.
- 58 Employed for a portion of 2013.**
- 59 Excludes amounts of \$1,069.27.*
- 60 Rate/job change reported during the year. Hourly Employee.
- 61 Excludes amounts of \$18,860.84.* Rate/job change reported during the year.
- 62 Rate/job change reported during the year.
- 63 Employed for a portion of 2013.**

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64 Employed for a portion of 2013.**

- 65 Rate/job change reported during the year.
- 66 Rate/job change reported during the year.
- 67 Excludes amounts of \$33,926.43.* Employed for a portion of 2013.** Rate/job change reported during the year.
- 68 Rate/job change reported during the year.
- 69 Rate/job change reported during the year.
- 70 Rate/job change reported during the year.
- 71 Excludes amounts of \$3,051.13.*
- 72 Rate/job change reported during the year.
- 73 Excludes amounts of \$2,099.49.* Rate/job change reported during the year.
- 74 Excludes amounts of \$2,375.62.*
- Employed for a portion of 2013.** Rate/job change reported during the year.
- 76 Rate/job change reported during the year.
- 77 Excludes amounts of \$43,197.54.* Employed for a portion of 2013.**
- Excludes amounts of \$11,596.06.* Rate/job change reported during the year.
- 79 Rate/job change reported during the year.
- 80 Rate/job change reported during the year.
- 81 Employed for a portion of 2013.** Rate/job change reported during the year.
- 82 Excludes amounts of \$12,007.81.* Rate/job change reported during the year.
- 83 Rate/job change reported during the year.
- 84 Employed for a portion of 2013.**
- 85 Excludes amounts of \$1,690.85.*
- 86 Excludes amounts of \$52,339.62.*
- 87 Excludes amounts of \$4,438.39.*
- 88 Excludes amounts of \$22,283.91.*
- 89 Leave of absence during 2013.
- 90 Rate/job change reported during the year.
- 91 Leave of absence during 2013. Rate/job change reported during the year.
- 92 Excludes amounts of \$7,288.03.* Rate/job change reported during the year.
- 93 Rate/job change reported during the year.
- 94 Employed for a portion of 2013.**

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95 Rate/job change reported during the year. Part-time employee.

- 96 Rate/job change reported during the year.
- 97 Employed for a portion of 2013.**
- 98 Excludes amounts of \$32,610.02.*
- 99 Excludes amounts of \$2,099.49.*
- 100 Excludes amounts of \$9,268.49.*
- 101 Employed for a portion of 2013.**
- 102 Excludes amounts of \$22,835.84.* Employed for a portion of 2013.**
- 103 Excludes amounts of \$1,487.68.* Employed for a portion of 2013.**
- 104 Rate/job change reported during the year.
- 105 Excludes amounts of \$94,827.25.* Employed for a portion of 2013.**
- 106 Excludes amounts of \$1,027.41.*
- 107 Employed for a portion of 2013.**
- 108 Excludes amounts of \$9,898.98.*
- 109 Employed for a portion of 2013.**
- 110 Excludes amounts of \$2,500.00.* Employed for a portion of 2013.**
- 111 Rate/job change reported during the year.
- 112 Excludes amounts of \$9,862.93.*
- 113 Excludes amounts of \$23,153.94.* Employed for a portion of 2013.**
- 114 Employed for a portion of 2013.**
- 115 Rate/job change reported during the year.
- 116 Rate/job change reported during the year.
- 117 Excludes amounts of \$34,906.69.* Rate/job change reported during the year.
- 118 Rate/job change reported during the year.
- 119 Excludes amounts of \$9,484.03.*
- 120 Excludes amounts of \$3,075.78.* Rate/job change reported during the year.
- 121 Excludes amounts of \$4,048.87.*
- 122 Rate/job change reported during the year.
- 123 Rate/job change reported during the year.
- 124 Leave of absence during 2013.
- 125 Excludes amounts of \$2,099.49.*
- 126 Rate/job change reported during the year. Hourly Employee.

- 127 Excludes amounts of \$1,690.85.*
- 128 Excludes amounts of \$1,563.45.*
- 129 Rate/job change reported during the year.
- 130 Excludes amounts of \$4,741.98.*
- 131 Excludes amounts of \$1,487.68.*
- 132 Rate/job change reported during the year.
- 133 Excludes amounts of \$49,412.39.*
- 134 Rate/job change reported during the year. Hourly employee.
- 135 Excludes amounts of \$72,727.33.*
- 136 Rate/job change reported during the year.
- 137 Excludes amounts of \$61,987.85.* Employed for a portion of 2013.**
- 138 Excludes amounts of \$59,770.28.*
- 139 Excludes amounts of \$36,413.18.* Rate/job change reported during the year.
- 140 Employed for a portion of 2013.**
- 141 Rate/job change reported during the year.
- 142 Rate/job change reported during the year.
- 143 Rate/job change reported during the year.
- 144 Rate/job change reported during the year.
- 145 Rate/job change reported during the year.
- 146 Rate/job change reported during the year.
- 147 Excludes amounts of \$3,210.62.*
- 148 Employed for a portion of 2013.**
- 149 Employed for a portion of 2013.**
- 150 Excludes amounts of \$7,995.93.*
- 151 Excludes amounts of \$6,387.81.* Rate/job change reported during the year.
- 152 Rate/job change reported during the year.
- 153 Rate/job change reported during the year.
- 154 Rate/job change reported during the year.
- 155 Excludes amounts of \$23,302.76.* Rate/job change reported during the year.
- 156 Employed for a portion of 2013.**
- 157 Employed for a portion of 2013.**
- 158 Employed for a portion of 2013.**

- 159 Rate/job change reported during the year.
- 160 Rate/job change reported during the year.
- 161 Rate/job change reported during the year.
- 162 Rate/job change reported during the year.
- 163 Excludes amounts of \$7,288.03.* Rate/job change reported during the year.
- 164 Excludes amounts of \$37,947.35.*
- 165 Excludes amounts of \$11,466.45.* Employed for a portion of 2013.**
- 166 Rate/job change reported during the year.
- 167 Excludes amounts of \$357,780.32.* Employed for a portion of 2013.**
- 168 Rate/job change reported during the year.
- 169 Excludes amounts of \$4,048.87.*
- 170 Excludes amounts of \$21,263.40.* Employed for a portion of 2013.**
- 171 Employed for a portion of 2013.**
- 172 Rate/job change reported during the year.
- 173 Rate/job change reported during the year.
- 174 Rate/job change reported during the year.
- 175 Excludes amounts of \$1,027.41.* Rate/job change reported during the year.
- 176 Rate/job change reported during the year.
- 177 Rate/job change reported during the year.
- 178 Rate/job change reported during the year.
- 179 Part-time employee.
- 180 Excludes amounts of \$29,505.68.* Employed for a portion of 2013.**
- 181 Excludes amounts of \$2,099.49.* Rate/job change reported during the year.
- 182 Rate/job change reported during the year.
- 183 Rate/job change reported during the year.
- 184 Excludes amounts of \$3,457.57.* Rate/job change reported during the year.
- 185 Excludes amounts of \$1,690.85.*
- 186 Employed for a portion of 2013.**
- 187 Rate/job change reported during the year.
- 188 Rate/job change reported during the year.
- 189 Excludes amounts of \$71,396.93.* Employed for a portion of 2013.**
- 190 Employed for a portion of 2013.**

- 191 Employed for a portion of 2013.**
- 192 Rate/job change reported during the year.
- 193 Excludes amounts of \$13,769.48.* Employed for a portion of 2013.**
- 194 Employed for a portion of 2013.**
- 195 Excludes amounts of \$2,099.49.*
- 196 Rate/job change reported during the year.
- 197 Excludes amounts of \$62,529.42.*
- 198 Excludes amounts of \$36,088.40.*
- 199 Employed for a portion of 2013.**
- 200 Excludes amounts of \$44,769.40.*
- 201 Excludes amounts of \$3,562.52.*
- 202 Excludes amounts of \$8,112.22.*
- 203 Excludes amounts of \$60,359.56.* Employed for a portion of 2013.**
- 204 Excludes amounts of \$105,184.95.*
- 205 Rate/job change reported during the year.
- 206 Excludes amounts of \$976.29.* Rate/job change reported during the year.
- 207 Rate/job change reported during the year.
- 208 Excludes amounts of \$21,555.89.* Rate/job change reported during the year.
- 209 Employed for a portion of 2013.**
- 210 Excludes amounts of \$9,483.61.*
- 211 Excludes amounts of \$15,541.01.* Employed for a portion of 2013.**
- Employed for a portion of 2013.**
- 213 Excludes amounts of \$3,587.17.*
- 214 Excludes amounts of \$9,838.28.*
- 215 Excludes amounts of \$5,067.41.* Rate/job change reported during the year.
- 216 Rate/job change reported during the year.
- 217 Excludes amounts of \$76,365.00.*
- 218 Excludes amounts of \$1,563.45.*
- 219 Rate/job change reported during the year.
- 220 Excludes amounts of \$22,494.71.*
- 221 Rate/job change reported during the year.
- 222 Excludes amounts of \$2,282.64.*

- Employed for a portion of 2013.**
- Hourly Employee.
- 225 Rate/job change reported during the year.
- Excludes amounts of \$2,099.49.*
- 227 Excludes amounts of \$43,701.01.*
- 228 Excludes amounts of \$118,874.55.*
- Employed for a portion of 2013.**
- 230 Rate/job change reported during the year.
- Excludes amounts of \$34,785.03.*
- 232 Excludes amounts of \$2,278.01.* Rate/job change reported during the year.
- 233 Excludes amounts of \$1,208.74.*
- 234 Rate/job change reported during the year.
- 235 Excludes amounts of \$5,076.28.*
- 236 Excludes amounts of \$25,433.12.* Employed for a portion of 2013.**
- 237 Excludes amounts of \$18,450.93.* Employed for a portion of 2013.**
- 238 Part-time employee.
- 239 Excludes amounts of \$22,772.66.* Employed for a portion of 2013.** Rate/job change reported during the year.
- Excludes amounts of \$8,144.66.*
- 241 Excludes amounts of \$2,099.49.*
- 242 Excludes amounts of \$1,027.41.* Rate/job change reported during the year.
- Excludes amounts of \$1,563.45.*
- Excludes amounts of \$2,099.49.*
- Employed for a portion of 2013.**
- Excludes amounts of \$2,099.49.*
- 247 Rate/job change reported during the year.
- Employed for a portion of 2013.**
- Excludes amounts of \$43,075.23.*
- 250 Employed for a portion of 2013.**
- 251 Rate/job change reported during the year. Part-time employee.
- 252 Excludes amounts of \$1,027.41.*
- 253 Employed for a portion of 2013.**

- 254 Rate/job change reported during the year.
- Excludes amounts of \$8,078.06.*
- 256 Rate/job change reported during the year.
- 257 Rate/job change reported during the year.
- 258 Excludes amounts of \$61,206.80.*
- 259 Rate/job change reported during the year.
- 260 Rate/job change reported during the year.
- 261 Excludes amounts of \$38,858.66.*
- 262 Excludes amounts of \$11,496.48.* Rate/job change reported during the year.
- Employed for a portion of 2013.**
- 264 Rate/job change reported during the year.
- 265 Employed for a portion of 2013.**
- Excludes amounts of \$1,563.45.*
- 267 Employed for a portion of 2013.**
- 268 Rate/job change reported during the year. Employed for a portion of 2013.**
- 269 Excludes amounts of \$5,000.00.* Employed for a portion of 2013.**
- 270 Rate/job change reported during the year.
- 271 Rate/job change reported during the year.
- 272 Rate/job change reported during the year.
- 273 Excludes amounts of \$1,027.41.*
- 274 Excludes amounts of \$20,657.47.* Employed for a portion of 2013.**
- 275 Rate/job change reported during the year.
- 276 Excludes amounts of \$2,099.49.* Rate/job change reported during the year.
- 277 Employed for a portion of 2013.**
- 278 Excludes amounts of \$1,813.11.* Rate/job change reported during the year. Leave of absence during 2013.
- 279 Excludes amounts of \$27,933.74.* Rate/job change reported during the year.
- 280 Excludes amounts of \$4,473.88.*
- 281 Excludes amounts of \$79,859.36.* Employed for a portion of 2013.**
- 282 Rate/job change reported during the year.
- 283 Excludes amounts of \$30,791.01.*
- 284 Excludes amounts of \$4,659.25.*

NOTES

Excludes amounts of \$24,205.79.* Rate/job change reported during the year.

- Excludes amounts of \$20,714.42.*
- 287 Rate/job change reported during the year.
- 288 Rate/job change reported during the year.
- 289 Rate/job change reported during the year.
- 290 Excludes amounts of \$1,487.68.* Rate/job change reported during the year.
- 291 Rate/job change reported during the year.
- 292 Rate/job change reported during the year.
- 293 Rate/job change reported during the year.
- 294 Rate/job change reported during the year.
- 295 Excludes amounts of \$51,039.96.*
- 296 Rate/job change reported during the year.
- 297 Excludes amounts of \$134,341.77.* Employed for a portion of 2013.**
- 298 Employed for a portion of 2013.**
- Employed for a portion of 2013.**
- 300 Rate/job change reported during the year.
- 301 Excludes amounts of \$9,424.82.*
- 302 Excludes amounts of \$38,212.55.*
- 303 Excludes amounts of \$2,635.53.*
- 304 Rate/job change reported during the year.
- 305 Rate/job change reported during the year.
- 306 Rate/job change reported during the year.
- 307 Employed for a portion of 2013.**
- 308 Excludes amounts of \$6,072.40.* Employed for a portion of 2013.**
- 309 Employed for a portion of 2013.**
- 310 Rate/job change reported during the year.
- 311 Rate/job change reported during the year.
- 312 Employed for a portion of 2013.**
- 313 Excludes amounts of \$65,292.11.*
- 314 Excludes amounts of \$33,436.48.* Part-time employee.
- 315 Rate/job change reported during the year.
- 316 Excludes amounts of \$59,962.03.*

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317 Rate/job change reported during the year.

- 318 Excludes amounts of \$34,702.59.* Employed for a portion of 2013.**
- 319 Employed for a portion of 2013.**
- 320 Rate/job change reported during the year.
- 321 Rate/job change reported during the year.
- 322 Excludes amounts of \$290,382.40.* Employed for a portion of 2013.**
- 323 Employed for a portion of 2013.**
- 324 Employed for a portion of 2013.**
- 325 Rate/job change reported during the year. Part-time employee.
- 326 Excludes amounts of \$1,487.68.* Employed for a portion of 2013.**
- 327 Excludes amounts of \$32,178.35.* Employed for a portion of 2013.**
- 328 Employed for a portion of 2013.**
- 329 Rate/job change reported during the year.
- 330 Excludes amounts of \$6,341.05.*
- 331 Excludes amounts of \$1,027.41.*
- 332 Rate/job change reported during the year. Hourly Employee.
- 333 Rate/job change reported during the year.
- 334 Rate/job change reported during the year.
- 335 Excludes amounts of \$37,133.36.*
- 336 Excludes amounts of \$66,642.32.* Employed for a portion of 2013.**
- 337 Excludes amounts of \$26,135.88.* Employed for a portion of 2013.**
- 338 Rate/job change reported during the year.
- 339 Rate/job change reported during the year.
- 340 Rate/job change reported during the year.
- 341 Rate/job change reported during the year.
- 342 Rate/job change reported during the year.
- 343 Excludes amounts of \$9,080.27.*
- 344 Employed for a portion of 2013.**
- 345 Excludes amounts of \$20,781.35.*
- 346 Excludes amounts of \$263,476.01.* Employed for a portion of 2013.**
- 347 Excludes amounts of \$43,042.83.* Employed for a portion of 2013.**
- 348 Excludes amounts of \$2,631.77.*

- 349 Excludes amounts of \$20,735.92.* Employed for a portion of 2013.**
- 350 Excludes amounts of \$11,145.18.* Rate/job change reported during the year.
- 351 Excludes amounts of \$1,690.85.*
- 352 Excludes amounts of \$1,027.41.*
- 353 Employed for a portion of 2013.**
- 354 Rate/job change reported during the year.
- 355 Rate/job change reported during the year.
- 356 Rate/job change reported during the year.
- 357 Excludes amounts of \$4,731.26.*
- 358 Hourly Employee.
- 359 Rate/job change reported during the year.
- 360 Excludes amounts of \$20,268.12.*
- 361 Employed for a portion of 2013.**
- 362 Excludes amounts of \$1,690.85.*
- 363 Rate/job change reported during the year.
- 364 Employed for a portion of 2013.**
- 365 Excludes amounts of \$9,872.66.*
- 366 Rate/job change reported during the year.
- 367 Employed for a portion of 2013.**
- 368 Excludes amounts of \$130,576.45.* Employed for a portion of 2013.**
- 369 Excludes amounts of \$23,775.84.* Employed for a portion of 2013.**
- 370 Rate/job change reported during the year.
- 371 Excludes amounts of \$56,297.94.* Employed for a portion of 2013.**
- 372 Employed for a portion of 2013.**
- 373 Rate/job change reported during the year.
- 374 Rate/job change reported during the year.
- 375 Rate/job change reported during the year.
- 376 Excludes amounts of \$44,027.43.*
- 377 Excludes amounts of \$25,648.14.* Employed for a portion of 2013.**
- 378 Excludes amounts of \$5,401.55.*
- Hourly Employee.
- 380 Excludes amounts of \$5,934.50.*

- 381 Rate/job change reported during the year. Hourly Employee.
- 382 Excludes amounts of \$15,009.42.*
- 383 Employed for a portion of 2013.**
- 384 Employed for a portion of 2013.**
- 385 Excludes amounts of \$7,004.55.* Employed for a portion of 2013.**
- 386 Rate/job change reported during the year.
- 387 Rate/job change reported during the year.
- 388 Excludes amounts of \$79,519.81.* Employed for a portion of 2013.**
- 389 Employed for a portion of 2013.**
- 390 Rate/job change reported during the year.
- 391 Rate/job change reported during the year.
- 392 Excludes amounts of \$15,751.44.* Rate/job change reported during the year.
- 393 Employed for a portion of 2013.**
- 394 Employed for a portion of 2013.**
- 395 Rate/job change reported during the year.
- 396 Rate/job change reported during the year.
- 397 Rate/job change reported during the year.
- 398 Excludes amounts of \$7,163.70.*
- 399 Excludes amounts of \$19,590.83.* Employed for a portion of 2013.**
- 400 Rate/job change reported during the year.
- 401 Employed for a portion of 2013.**
- 402 Hourly Employee.
- 403 Excludes amounts of \$1,563.45.*
- 404 Excludes amounts of \$1,813.11.*
- 405 Employed for a portion of 2013.**
- 406 Employed for a portion of 2013.**
- 407 Excludes amounts of \$47.36.* Rate/job change reported during the year.
- 408 Excludes amounts of \$5,798.84.*
- 409 Excludes amounts of \$98,114.37.*
- 410 Employed for a portion of 2013.** Rate/job change reported during the year.
- 411 Excludes amounts of \$6,751.94.* Employed for a portion of 2013.**
- 412 Excludes amounts of \$87,112.81.*

413 Excludes amounts of \$30,571.07.*

- 414 Excludes amounts of \$35,375.95.* Rate/job change reported during the year. Part-time employee.
- 415 Employed for a portion of 2013.**
- 416 Employed for a portion of 2013.** Rate/job change reported during the year.
- 417 Excludes amounts of \$55,159.99.*
- 418 Rate/job change reported during the year.
- 419 Excludes amounts of \$55,634.13.*
- 420 Excludes amounts of \$33,782.28.*
- 421 Excludes amounts of \$29,903.62.*
- 422 Excludes amounts of \$49,469.55.*
- 423 Excludes amounts of \$2,099.49.*
- 424 Excludes amounts of \$12,491.86.* Employed for a portion of 2013.**
- 425 Excludes amounts of \$3,587.17.*
- 426 Excludes amounts of \$21,807.48.* Rate/job change reported during the year.
- 427 Excludes amounts of \$47,606.42.*
- 428 Excludes amounts of \$1,295.43.*
- 429 Excludes amounts of \$34,671.38.*
- 430 Excludes amounts of \$16,826.37.*
- 431 Rate/job change reported during the year.
- 432 Employed for a portion of 2013.**
- 433 Rate/job change reported during the year.
- 434 Rate/job change reported during the year.
- 435 Excludes amounts of \$41,626.82.*
- 436 Excludes amounts of \$1,873.17.*
- 437 Excludes amounts of \$13,297.54.* Employed for a portion of 2013.**
- 438 Employed for a portion of 2013.**
- 439 Excludes amounts of \$18,225.22.* Employed for a portion of 2013.**
- 440 Excludes amounts of \$6,867.55.*
- 441 Excludes amounts of \$7,074.91.*
- 442 Excludes amounts of \$8,351.43.* Rate/job change reported during the year.
- 443 Employed for a portion of 2013.**
- 444 Rate/job change reported during the year.

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445 Excludes amounts of \$3,819.62.*

- 446 Rate/job change reported during the year.
- 447 Employed for a portion of 2013.**
- 448 Employed for a portion of 2013.**
- Employed for a portion of 2013.**
- 450 Excludes amounts of \$5,977.38.* Rate/job change reported during the year.
- 451 Employed for a portion of 2013.**
- 452 Rate/job change reported during the year.
- 453 Employed for a portion of 2013.** Rate/job change reported during the year.
- 454 Employed for a portion of 2013.**
- 455 Rate/job change reported during the year.
- 456 Employed for a portion of 2013.**
- 457 Rate/job change reported during the year. Hourly Employee.
- 458 Rate/job change reported during the year.
- 459 Excludes amounts of \$1,027.41.* Employed for a portion of 2013.**
- 460 Excludes amounts of \$5,321.17.*
- 461 Excludes amounts of \$55,134.62.* Employed for a portion of 2013.**
- 462 Rate/job change reported during the year.
- 463 Excludes amounts of \$2,003.70.*
- 464 Excludes amounts of \$4,326.38.*
- 465 Excludes amounts of \$42,211.02.*
- 466 Rate/job change reported during the year.
- 467 Rate/job change reported during the year.
- 468 Rate/job change reported during the year.
- 469 Leave of absence during 2013.
- 470 Excludes amounts of \$7,936.11.* Employed for a portion of 2013.**
- 471 Rate/job change reported during the year.
- 472 Rate/job change reported during the year.
- 473 Excludes amounts of \$20,675.33.* Employed for a portion of 2013.**
- 474 Excludes amounts of \$4,413.27.* Rate/job change reported during the year.
- 475 Rate/job change reported during the year.
- 476 Rate/job change reported during the year.

- 477 Rate/job change reported during the year.
- 478 Excludes amounts of \$4,992.79.*
- 479 Excludes amounts of \$36,652.74.*
- 480 Excludes amounts of \$5,806.45.*
- 481 Rate/job change reported during the year.
- 482 Rate/job change reported during the year.
- 483 Excludes amounts of \$6,889.23.*
- 484 Excludes amounts of \$4,446.90.* Leave of absence during 2013.
- 485 Excludes amounts of \$18,861.30.* Rate/job change reported during the year.
- 486 Employed for a portion of 2013.**
- 487 Employed for a portion of 2013.**
- 488 Excludes amounts of \$30,325.76.*
- 489 Excludes amounts of \$56,967.82.*
- 490 Employed for a portion of 2013.**
- 491 Rate/job change reported during the year.
- 492 Excludes amounts of \$7,995.93.*
- 493 Rate/job change reported during the year.
- 494 Excludes amounts of \$30,710.11.* Part-time employee.
- 495 Rate/job change reported during the year.
- 496 Rate/job change reported during the year.
- 497 Employed for a portion of 2013.**
- 498 Rate/job change reported during the year.
- 499 Employed for a portion of 2013.**
- 500 Excludes amounts of \$40,910.86.*
- 501 Excludes amounts of \$32,723.41.* Employed for a portion of 2013.**
- 502 Excludes amounts of \$1,027.41.*
- 503 Excludes amounts of \$44,451.66.*
- 504 Excludes amounts of \$12,043.73.*
- 505 Employed for a portion of 2013.**
- 506 Excludes amounts of \$48,723.66.*
- 507 Excludes amounts of \$1,563.45.*
- 508 Rate/job change reported during the year.

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509 Excludes amounts of \$27,336.39.*

- 510 Excludes amounts of \$9,283.93.*
- 511 Excludes amounts of \$67,838.31.* Employed for a portion of 2013.** Rate/job change reported during the year.
- 512 Rate/job change reported during the year.
- 513 Rate/job change reported during the year.
- 514 Employed for a portion of 2013.**
- 515 Hourly Employee.
- 516 Excludes amounts of \$116,451.35.*
- 517 Excludes amounts of \$3,562.52.*
- 518 Rate/job change reported during the year.
- 519 Excludes amounts of \$15,876.16.*
- 520 Rate/job change reported during the year.
- 521 Excludes amounts of \$35,038.89.*
- 522 Excludes amounts of \$1,027.41.*
- 523 Excludes amounts of \$75,618.48.*
- 524 Excludes amounts of \$5,278.02.*
- 525 Rate/job change reported during the year.
- 526 Rate/job change reported during the year.
- 527 Excludes amounts of \$5,160.00.* Employed for a portion of 2013.**
- 528 Excludes amounts of \$10,109.11.* Rate/job change reported during the year.
- 529 Rate/job change reported during the year.
- 530 Excludes amounts of \$1,441.19.*
- 531 Rate/job change reported during the year.
- 532 Excludes amounts of \$15,017.75.* Employed for a portion of 2013.**
- 533 Excludes amounts of \$1,999.07.* Leave of absence during 2013.
- 534 Rate/job change reported during the year.
- 535 Excludes amounts of \$1,563.45.* Rate/job change reported during the year.
- 536 Excludes amounts of \$69,446.17.*
- 537 Rate/job change reported during the year.
- 538 Excludes amounts of \$1,295.43.* Employed for a portion of 2013.**
- 539 Rate/job change reported during the year.

- 540 Excludes amounts of \$31,936.67.*
- 541 Excludes amounts of \$8,585.43.*
- 542 Excludes amounts of \$115,062.71.*
- 543 Rate/job change reported during the year.
- 544 Rate/job change reported during the year.
- 545 Rate/job change reported during the year.
- 546 Employed for a portion of 2013.**
- 547 Excludes amounts of \$65,978.03.*
- 548 Rate/job change reported during the year.
- 549 Excludes amounts of \$12,996.38.* Rate/job change reported during the year.
- 550 Excludes amounts of \$5,031.17.*
- 551 Rate/job change reported during the year. Part-time employee.
- 552 Excludes amounts of \$11,943.22.*
- 553 Excludes amounts of \$1,111.13.*
- 554 Excludes amounts of \$116.48.* Employed for a portion of 2013.**
- 555 Rate/job change reported during the year.
- 556 Rate/job change reported during the year.
- 557 Excludes amounts of \$2,099.49.*
- 558 Excludes amounts of \$29,937.02.*
- 559 Excludes amounts of \$5,416.91.*
- 560 Rate/job change reported during the year.
- 561 Excludes amounts of \$1,563.45.*
- 562 Excludes amounts of \$82,438.06.* Employed for a portion of 2013.**
- 563 Excludes amounts of \$10,235.57.* Employed for a portion of 2013.**
- 564 Employed for a portion of 2013.**
- 565 Hourly Employee.
- 566 Rate/job change reported during the year.
- 567 Excludes amounts of \$2,099.49.* Rate/job change reported during the year.
- 568 Employed for a portion of 2013.**
- 569 Excludes amounts of \$42,832.11.*
- 570 Excludes amounts of \$5,278.02.* Rate/job change reported during the year.
- 571 Leave of absence during 2013.

- 572 Rate/job change reported during the year.
- 573 Rate/job change reported during the year.
- 574 Rate/job change reported during the year.
- 575 Employed for a portion of 2013.**
- 576 Employed for a portion of 2013.**
- 577 Excludes amounts of \$29,626.96.*
- 578 Employed for a portion of 2013.** Rate/job change reported during the year.
- 579 Excludes amounts of \$50,224.06.*
- 580 Employed for a portion of 2013.**
- 581 Rate/job change reported during the year.
- 582 Excludes amounts of \$25,241.62.* Rate/job change reported during the year.
- 583 Employed for a portion of 2013.**
- 584 Excludes amounts of \$93,849.21.* Rate/job change reported during the year.
- 585 Excludes amounts of \$2,099.49.* Employed for a portion of 2013.**
- 586 Excludes amounts of \$26,575.00.*
- 587 Rate/job change reported during the year.
- 588 Employed for a portion of 2013.**
- 589 Employed for a portion of 2013.** Rate/job change reported during the year.
- 590 Excludes amounts of \$19,208.07.*
- 591 Rate/job change reported during the year.
- 592 Excludes amounts of \$1,487.68.*
- 593 Rate/job change reported during the year.
- 594 Rate/job change reported during the year.
- 595 Excludes amounts of \$9,252.57.*
- 596 Excludes amounts of \$1,487.68.*
- 597 Excludes amounts of \$5,351.88.*
- 598 Excludes amounts of \$9,810.57.* Rate/job change reported during the year.
- 599 Excludes amounts of \$83,601.85.*
- 600 Excludes amounts of \$4,048.87.*
- 601 Rate/job change reported during the year.
- 602 Excludes amounts of \$1,027.41.* Rate/job change reported during the year.
- 603 Excludes amounts of \$2,099.49.*

- 604 Rate/job change reported during the year.
- 605 Rate/job change reported during the year.
- 606 Rate/job change reported during the year.
- 607 Excludes amounts of \$3,587.17.*
- 608 Excludes amounts of \$7,672.17.*
- 609 Excludes amounts of \$15,825.81.*
- 610 Excludes amounts of \$3,071.11.* Rate/job change reported during the year.
- 611 Excludes amounts of \$1,563.45.*
- 612 Excludes amounts of \$1,563.45.* Employed for a portion of 2013.**
- 613 Rate/job change reported during the year.
- 614 Excludes amounts of \$71,583.39.*
- 615 Rate/job change reported during the year.
- 616 Excludes amounts of \$5,048.21.*
- 617 Excludes amounts of \$7,821.03.*
- 618 Employed for a portion of 2013.**
- 619 Employed for a portion of 2013.**
- 620 Excludes amounts of \$9,995.00.*
- 621 Excludes amounts of \$2,599.48.*
- 622 Part-time employee.
- 623 Excludes amounts of \$4,738.02.*
- 624 Employed for a portion of 2013.** Rate/job change reported during the year.
- Excludes amounts of \$2,138.54.* Rate/job change reported during the year.
- 626 Rate/job change reported during the year.
- 627 Excludes amounts of \$262,825.40.* Employed for a portion of 2013.**
- 628 Rate/job change reported during the year.
- 629 Rate/job change reported during the year.
- 630 Employed for a portion of 2013.**
- 631 Rate/job change reported during the year.
- 632 Employed for a portion of 2013.**
- Excludes amounts of \$9,337.23.* Rate/job change reported during the year.
- 634 Excludes amounts of \$21,699.98.* Employed for a portion of 2013.**
- 635 Employed for a portion of 2013.**

- Excludes amounts of \$7,132.32.* Rate/job change reported during the year.
- 637 Excludes amounts of \$41,029.44.*
- 638 Leave of absence during 2013.
- 639 Rate/job change reported during the year.
- 640 Rate/job change reported during the year.
- 641 Employed for a portion of 2013.**
- 642 Rate/job change reported during the year.
- Excludes amounts of \$3,071.11.* Rate/job change reported during the year.
- 644 Rate/job change reported during the year.
- Excludes amounts of \$38,016.97.* Rate/job change reported during the year.
- Excludes amounts of \$3,071.11.* Rate/job change reported during the year.
- 647 Excludes amounts of \$8,839.03.* Employed for a portion of 2013.**
- Excludes amounts of \$2,099.49.* Rate/job change reported during the year.
- 649 Excludes amounts of \$2,099.49.*
- 650 Rate/job change reported during the year.
- 651 Excludes amounts of \$68,690.22.*
- 652 Employed for a portion of 2013.**
- Excludes amounts of \$9,206.01.* Rate/job change reported during the year. Part-time employee.
- 654 Excludes amounts of \$1,563.45.*
- 655 Rate/job change reported during the year.
- Excludes amounts of \$20,490.26.* Employed for a portion of 2013.**
- 657 Employed for a portion of 2013.**
- Excludes amounts of \$61,534.06.* Rate/job change reported during the year.
- Excludes amounts of \$12,850.48.* Rate/job change reported during the year.
- 660 Excludes amounts of \$17,913.19.*
- 661 Excludes amounts of \$1,255.23.*
- 662 Hourly Employee.
- 663 Excludes amounts of \$8,144.66.*
- Excludes amounts of \$1,563.45.* Rate/job change reported during the year.
- 665 Excludes amounts of \$58,682.86.* Employed for a portion of 2013.**
- 666 Excludes amounts of \$50,791.15.*
- 667 Rate/job change reported during the year.

NOTES

668 Employed for a portion of 2013.**

- 669 Excludes amounts of \$1,563.45.*
- 670 Excludes amounts of \$68,142.73.* Employed for a portion of 2013.**
- 671 Employed for a portion of 2013.**
- 672 Rate/job change reported during the year.
- 673 Excludes amounts of \$21,019.23.* Employed for a portion of 2013.**
- Excludes amounts of \$3,051.13.* Leave of absence during 2013.
- 675 Excludes amounts of \$8,213.57.*
- 676 Employed for a portion of 2013.**
- 677 Excludes amounts of \$9,326.89.*
- 678 Rate/job change reported during the year.
- 679 Rate/job change reported during the year.
- 680 Excludes amounts of \$29,554.33.* Employed for a portion of 2013.**
- 681 Excludes amounts of \$42,611.08.*
- 682 Excludes amounts of \$58,155.88.*
- 683 Employed for a portion of 2013.**
- 684 Rate/job change reported during the year.
- 685 Rate/job change reported during the year.
- 686 Excludes amounts of \$25,015.63.*
- 687 Excludes amounts of \$2,099.49.*
- 688 Rate/job change reported during the year.
- 689 Excludes amounts of \$14,644.99.* Rate/job change reported during the year.
- 690 Excludes amounts of \$128,159.06.*
- 691 Rate/job change reported during the year.
- 692 Rate/job change reported during the year.
- 693 Employed for a portion of 2013.**
- 694 Leave of absence during 2013.
- 695 Employed for a portion of 2013.**
- Excludes amounts of \$1,563.45.* Rate/job change reported during the year.
- 697 Excludes amounts of \$1,563.45.*
- 698 Rate/job change reported during the year.
- 699 Employed for a portion of 2013.**

- 700 Rate/job change reported during the year.
- 701 Excludes amounts of \$2,635.53.*
- The Employed for a portion of 2013.**
- 703 Rate/job change reported during the year.
- 704 Excludes amounts of \$64,517.16.*
- 705 Excludes amounts of \$8,761.97.*
- 706 Excludes amounts of \$4,294.71.* Employed for a portion of 2013.**
- 707 Excludes amounts of \$1,111.13.* Rate/job change reported during the year.
- 708 Employed for a portion of 2013.**
- The Employed for a portion of 2013.**
- 710 Excludes amounts of \$1,563.45.*
- 711 Excludes amounts of \$12,612.38.* Rate/job change reported during the year.
- 712 Rate/job change reported during the year.
- 713 Rate/job change reported during the year. Hourly Employee.
- 714 Excludes amounts of \$288,986.76.* Employed for a portion of 2013.**
- 715 Rate/job change reported during the year.
- 716 Employed for a portion of 2013.**
- 717 Excludes amounts of \$59,501.08.*
- 718 Rate/job change reported during the year.
- 719 Excludes amounts of \$47,479.12.*
- 720 Excludes amounts of \$17,536.50.*
- 721 Excludes amounts of \$264,628.89.* Employed for a portion of 2013.**
- 722 Excludes amounts of \$161,157.80.*
- Excludes amounts of \$33,667.69.* Rate/job change reported during the year.
- 724 Rate/job change reported during the year.
- 725 Rate/job change reported during the year.
- 726 Excludes amounts of \$2,099.49.*
- 727 Rate/job change reported during the year.
- 728 Rate/job change reported during the year.
- 729 Rate/job change reported during the year.
- 730 Excludes amounts of \$2,024.44.*
- 731 Excludes amounts of \$7,140.43.*

- 732 Rate/job change reported during the year.
- 733 Excludes amounts of \$1,690.85.*
- Excludes amounts of \$3,071.11.* Rate/job change reported during the year.
- 735 Employed for a portion of 2013.**
- 736 Employed for a portion of 2013.**
- 737 Excludes amounts of \$60,851.00.*
- 738 Excludes amounts of \$27,992.81.*
- 739 Excludes amounts of \$7,875.49.* Rate/job change reported during the year.
- 740 Rate/job change reported during the year.
- 741 Rate/job change reported during the year.
- 742 Excludes amounts of \$22,954.68.*
- 743 Rate/job change reported during the year.
- Excludes amounts of \$3,073.33.* Employed for a portion of 2013.**
- 745 Rate/job change reported during the year.
- 746 Excludes amounts of \$5,160.00.*
- 747 Excludes amounts of \$65,331.41.* Employed for a portion of 2013.**
- 748 Rate/job change reported during the year.
- 749 Rate/job change reported during the year.
- 750 Rate/job change reported during the year.
- 751 Employed for a portion of 2013.**
- 752 Rate/job change reported during the year.
- 753 Rate/job change reported during the year.
- Excludes amounts of \$29,773.94.* Rate/job change reported during the year.
- 755 Employed for a portion of 2013.**
- 756 Part-time employee.
- 757 Excludes amounts of \$1,563.45.* Rate/job change reported during the year.
- Excludes amounts of \$63,947.15.* Rate/job change reported during the year.
- 759 Excludes amounts of \$3,051.13.*
- 760 Part-time employee.
- 761 Employed for a portion of 2013.**
- 762 Employed for a portion of 2013.**
- Excludes amounts of \$14,644.99.* Rate/job change reported during the year.

NOTES

764 Excludes amounts of \$69,587.56.*

- 765 Excludes amounts of \$60,309.50.*
- 766 Excludes amounts of \$432,139.72.* Employed for a portion of 2013.**
- 767 Excludes amounts of \$6,387.81.* Employed for a portion of 2013.**
- 768 Rate/job change reported during the year.
- 769 Rate/job change reported during the year.
- 770 Rate/job change reported during the year.
- 771 Excludes amounts of \$3,051.13.*
- Excludes amounts of \$26,563.32.* Rate/job change reported during the year.
- 773 Excludes amounts of \$34,850.34.*
- Employed for a portion of 2013.**
- 775 Rate/job change reported during the year.
- 776 Excludes amounts of \$5,781.87.*
- 777 Excludes amounts of \$37,877.52.*
- 778 Rate/job change reported during the year.
- 779 Rate/job change reported during the year.
- 780 Rate/job change reported during the year.
- 781 Excludes amounts of \$2,099.49.*
- Employed for a portion of 2013.** Rate/job change reported during the year.
- 783 Rate/job change reported during the year.
- 784 Excludes amounts of \$15,649.15.*
- 785 Excludes amounts of \$35,658.42.* Rate/job change reported during the year.
- Excludes amounts of \$7,288.03.* Rate/job change reported during the year.
- 787 Excludes amounts of \$96,035.14.*
- 788 Part-time employee.
- 789 Rate/job change reported during the year.
- 790 Rate/job change reported during the year.
- 791 Excludes amounts of \$2,764.80.* Employed for a portion of 2013.**
- 792 Rate/job change reported during the year.
- Excludes amounts of \$4,650.18.* Rate/job change reported during the year.
- 794 Excludes amounts of \$34,983.91.* Employed for a portion of 2013.**
- 795 Employed for a portion of 2013.**

- 796 Excludes amounts of \$67,530.26.*
- 797 Excludes amounts of \$1,563.45.*
- 798 Rate/job change reported during the year.
- 799 Excludes amounts of \$50,672.16.*
- 800 Excludes amounts of \$21,617.10.*
- 801 Excludes amounts of \$39,578.38.* Rate/job change reported during the year.
- 802 Rate/job change reported during the year.
- 803 Hourly employee.
- 804 Rate/job change reported during the year.
- 805 Rate/job change reported during the year.
- 806 Employed for a portion of 2013.**
- 807 Rate/job change reported during the year.
- 808 Excludes amounts of \$60,171.49.*
- 809 Rate/job change reported during the year.
- 810 Employed for a portion of 2013.**
- 811 Employed for a portion of 2013.**
- 812 Rate/job change reported during the year. Hourly Employee.
- 813 Rate/job change reported during the year.
- 814 Excludes amounts of \$6,089.24.* Rate/job change reported during the year.
- 815 Excludes amounts of \$3,587.17.*
- 816 Excludes amounts of \$19,106.41.* Employed for a portion of 2013.**
- 817 Rate/job change reported during the year.
- 818 Excludes amounts of \$35,521.05.* Rate/job change reported during the year. Part-time employee.
- 819 Rate/job change reported during the year.
- 820 Leave of absence during 2013.
- 821 Excludes amounts of \$45,857.26.*
- 822 Excludes amounts of \$24,228.22.*
- 823 Rate/job change reported during the year.
- 824 Employed for a portion of 2013.**
- 825 Employed for a portion of 2013.**
- 826 Rate/job change reported during the year.
- 827 Excludes amounts of \$83,782.77.*

NOTES

828 Excludes amounts of \$5,969.78.*

- 829 Employed for a portion of 2013.**
- 830 Excludes amounts of \$229,526.65.* Employed for a portion of 2013.**
- 831 Rate/job change reported during the year.
- 832 Excludes amounts of \$23,665.86.* Employed for a portion of 2013.**
- 833 Excludes amounts of \$3,340.32.*
- 834 Employed for a portion of 2013.**
- 835 Rate/job change reported during the year.
- 836 Rate/job change reported during the year.
- 837 Hourly employee.
- 838 Employed for a portion of 2013.**
- 839 Employed for a portion of 2013.**
- 840 Rate/job change reported during the year.
- 841 Rate/job change reported during the year.
- 842 Rate/job change reported during the year.
- 843 Employed for a portion of 2013.**
- 844 Excludes amounts of \$1,487.68.*
- 845 Excludes amounts of \$3,051.13.*
- 846 Excludes amounts of \$46,502.83.* Rate/job change reported during the year.
- 847 Rate/job change reported during the year.
- Excludes amounts of \$19,337.10.* Rate/job change reported during the year.
- 849 Employed for a portion of 2013.**
- 850 Excludes amounts of \$5,273.39.*
- 851 Employed for a portion of 2013.**
- 852 Rate/job change reported during the year.
- 853 Excludes amounts of \$28,762.02.* Leave of absence during 2013. Rate/job change reported during the year.
- Excludes amounts of \$16,832.51.* Rate/job change reported during the year.
- 855 Rate/job change reported during the year.
- 856 Rate/job change reported during the year.
- 857 Excludes amounts of \$40,677.48.*
- Excludes amounts of \$16,154.10.* Rate/job change reported during the year.

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859 Excludes amounts of \$6,306.42.*

- 860 Rate/job change reported during the year.
- 861 Excludes amounts of \$44,966.14.*
- 862 Employed for a portion of 2013.** Rate/job change reported during the year.
- 863 Excludes amounts of \$2,818.68.*
- 864 Rate/job change reported during the year.
- 865 Excludes amounts of \$24,249.07.* Employed for a portion of 2013.**
- 866 Excludes amounts of \$9,377.88.* Rate/job change reported during the year.
- 867 Rate/job change reported during the year.
- 868 Employed for a portion of 2013.**
- 869 Rate/job change reported during the year.
- 870 Rate/job change reported during the year.
- 871 Excludes amounts of \$19,152.82.* Employed for a portion of 2013.**
- 872 Rate/job change reported during the year.
- 873 Rate/job change reported during the year.
- 874 Excludes amounts of \$64,036.99.*
- 875 Excludes amounts of \$18,569.28.*
- 876 Rate/job change reported during the year.
- 877 Rate/job change reported during the year.
- 878 Rate/job change reported during the year.
- 879 Employed for a portion of 2013.**
- 880 Excludes amounts of \$15,692.45.* Rate/job change reported during the year.
- 881 Rate/job change reported during the year.
- 882 Excludes amounts of \$61,176.09.*
- 883 Rate/job change reported during the year.
- 884 Excludes amounts of \$2,539.74.*
- 885 Excludes amounts of \$1,563.45.*
- 886 Excludes amounts of \$2,515.09.*
- 887 Rate/job change reported during the year.
- 888 Rate/job change reported during the year.
- 889 Rate/job change reported during the year.
- 890 Employed for a portion of 2013.**

- 891 Excludes amounts of \$94,984.90.*
- 892 Rate/job change reported during the year.
- 893 Excludes amounts of \$39,604.44.*
- 894 Excludes amounts of \$39,060.22.*
- 895 Excludes amounts of \$2,099.49.*
- 896 Excludes amounts of \$1,563.45.*
- 897 Rate/job change reported during the year.
- 898 Excludes amounts of \$16,712.07.*
- 899 Excludes amounts of \$9,837.00.* Rate/job change reported during the year.
- 900 Rate/job change reported during the year.
- 901 Rate/job change reported during the year.
- 902 Excludes amounts of \$3,071.11.* Rate/job change reported during the year.
- 903 Excludes amounts of \$2,515.09.*
- 904 Rate/job change reported during the year.
- 905 Rate/job change reported during the year.
- 906 Excludes amounts of \$34,073.52.* Rate/job change reported during the year.
- 907 Rate/job change reported during the year.
- 908 Excludes amounts of \$1,027.41.* Rate/job change reported during the year.
- 909 Excludes amounts of \$23,993.72.*
- 910 Excludes amounts of \$1,771.25.* Rate/job change reported during the year.
- 911 Excludes amounts of \$20,257.13.*
- 912 Excludes amounts of \$65,553.24.* Employed for a portion of 2013.**
- 913 Excludes amounts of \$13,340.70.*
- 914 Excludes amounts of \$111,425.95.*
- 915 Excludes amounts of \$55,055.47.*
- 916 Excludes amounts of \$47,161.95.*
- 917 Excludes amounts of \$4,048.87.*
- 918 Rate/job change reported during the year.
- 919 Excludes amounts of \$31,690.45.*
- 920 Excludes amounts of \$16,000.00.*
- 921 Excludes amounts of \$2,278.01.*
- 922 Excludes amounts of \$72,184.31.* Rate/job change reported during the year.

- 923 Excludes amounts of \$1,027.41.*
- 924 Rate/job change reported during the year.
- 925 Rate/job change reported during the year.
- 926 Excludes amounts of \$1,027.41.*
- 927 Excludes amounts of \$32,799.70.*
- 928 Excludes amounts of \$1,115.76.*
- 929 Excludes amounts of \$13,988.19.* Leave of absence during 2013.
- 930 Employed for a portion of 2013.**
- 931 Excludes amounts of \$1,027.41.*
- 932 Rate/job change reported during the year.
- 933 Employed for a portion of 2013.**
- 934 Excludes amounts of \$1,563.45.*
- 935 Leave of absence during 2013.
- 936 Rate/job change reported during the year.
- 937 Excludes amounts of \$8,144.66.* Rate/job change reported during the year.
- 938 Excludes amounts of \$378,873.24.* Employed for a portion of 2013.**
- 939 Rate/job change reported during the year.
- 940 Employed for a portion of 2013.**
- 941 Rate/job change reported during the year.
- 942 Rate/job change reported during the year.
- 943 Rate/job change reported during the year.
- 944 Excludes amounts of \$3,552.45.*
- 945 Rate/job change reported during the year.
- 946 Rate/job change reported during the year.
- 947 Employed for a portion of 2013.**
- 948 Rate/job change reported during the year.
- 949 Leave of absence during 2013.
- 950 Rate/job change reported during the year.
- 951 Rate/job change reported during the year.
- 952 Excludes amounts of \$300,908.21.* Employed for a portion of 2013.** Rate/job change reported during the year.
- 953 Rate/job change reported during the year.

NOTES

954 Excludes amounts of \$47,694.26.*

- 955 Rate/job change reported during the year.
- 956 Excludes amounts of \$46,989.65.* Employed for a portion of 2013.**
- 957 Leave of absence during 2013. Rate/job change reported during the year.
- 958 Rate/job change reported during the year.
- 959 Excludes amounts of \$8,078.06.*
- 960 Employed for a portion of 2013.**
- 961 Excludes amounts of \$20,337.83.*
- 962 Rate/job change reported during the year.
- 963 Excludes amounts of \$24,315.12.*
- 964 Rate/job change reported during the year.
- 965 Employed for a portion of 2013.**
- Excludes amounts of \$10,102.11.* Rate/job change reported during the year.
- 967 Excludes amounts of \$27,624.78.* Part-time employee.
- 968 Excludes amounts of \$10,407.84.*
- 969 Employed for a portion of 2013.** Rate/job change reported during the year.
- 970 Employed for a portion of 2013.** Hourly employee.
- 971 Employed for a portion of 2013.**
- 972 Excludes amounts of \$39,465.99.*
- 973 Excludes amounts of \$2,099.49.*
- 974 Excludes amounts of \$58,666.63.*
- 975 Rate/job change reported during the year.
- 976 Excludes amounts of \$38,850.98.*
- 977 Excludes amounts of \$10,689.54.*
- 978 Leave of absence during 2013.
- 979 Rate/job change reported during the year.
- 980 Rate/job change reported during the year.
- 981 Rate/job change reported during the year.
- 982 Rate/job change reported during the year.
- 983 Employed for a portion of 2013.**
- 984 Rate/job change reported during the year.
- 985 Excludes amounts of \$14,072.88.* Rate/job change reported during the year.

- 986 Excludes amounts of \$4,394.71.* Rate/job change reported during the year.
- 987 Employed for a portion of 2013.**
- 988 Excludes amounts of \$9,149.98.*
- 989 Rate/job change reported during the year.
- 990 Employed for a portion of 2013.**
- 991 Excludes amounts of \$2,099.49.*
- 992 Rate/job change reported during the year.
- 993 Excludes amounts of \$3,175.52.*
- 994 Excludes amounts of \$7,636.04.*
- 995 Employed for a portion of 2013.**
- 996 Rate/job change reported during the year.
- 997 Excludes amounts of \$2,236.15.*
- 998 Excludes amounts of \$8,860.13.* Employed for a portion of 2013.**
- 999 Excludes amounts of \$2,099.49.*
- 1000 Rate/job change reported during the year.
- 1001 Employed for a portion of 2013.**
- 1002 Rate/job change reported during the year.
- 1003 Excludes amounts of \$4,377.50.* Rate/job change reported during the year.
- 1004 Rate/job change reported during the year.
- 1005 Employed for a portion of 2013.**
- 1006 Rate/job change reported during the year.
- 1007 Excludes amounts of \$102,669.94.*
- 1008 Rate/job change reported during the year.
- 1009 Excludes amounts of \$5,928.49.* Employed for a portion of 2013.** Rate/job change reported during the year.
- 1010 Rate/job change reported during the year.
- 1011 Rate/job change reported during the year.
- 1012 Excludes amounts of \$116,474.07.* Part-time employee.
- 1013 Employed for a portion of 2013.**
- 1014 Rate/job change reported during the year.
- 1015 Excludes amounts of \$1,027.41.*
- 1016 Rate/job change reported during the year.

- 1017 Employed for a portion of 2013.** Rate/job change reported during the year.
- 1018 Rate/job change reported during the year.
- 1019 Employed for a portion of 2013.**
- 1020 Employed for a portion of 2013.**
- 1021 Excludes amounts of \$3,171.57.*
- 1022 Rate/job change reported during the year.
- 1023 Excludes amounts of \$15,324.99.* Rate/job change reported during the year.
- 1024 Employed for a portion of 2013.**
- 1025 Employed for a portion of 2013.**
- 1026 Excludes amounts of \$12,782.58.*
- 1027 Rate/job change reported during the year.
- 1028 Rate/job change reported during the year.
- 1029 Excludes amounts of \$2,307.29.*
- 1030 Excludes amounts of \$1,487.68.* Rate/job change reported during the year.
- 1031 Rate/job change reported during the year.
- 1032 Excludes amounts of \$14,964.45.* Employed for a portion of 2013.**
- 1033 Excludes amounts of \$38,805.33.*
- 1034 Employed for a portion of 2013.**
- 1035 Excludes amounts of \$36,000.79.* Employed for a portion of 2013.**
- 1036 Excludes amounts of \$58,028.26.* Employed for a portion of 2013.**
- 1037 Employed for a portion of 2013.**
- 1038 Excludes amounts of \$37,198.26.* Employed for a portion of 2013.**
- 1039 Rate/job change reported during the year.
- 1040 Rate/job change reported during the year.
- 1041 Employed for a portion of 2013.**
- 1042 Excludes amounts of \$4,243.65.* Leave of absence during 2013. Rate/job change reported during the year.
- 1043 Employed for a portion of 2013.**
- 1044 Rate/job change reported during the year.
- 1045 Excludes amounts of \$2,818.68.* Employed for a portion of 2013.**
- 1046 Excludes amounts of \$15,637.01.* Rate/job change reported during the year.
- 1047 Employed for a portion of 2013.**

NOTES

1048 Hourly employee.

- 1049 Rate/job change reported during the year.
- 1050 Rate/job change reported during the year.
- 1051 Leave of absence during 2013. Rate/job change reported during the year.
- 1052 Excludes amounts of \$1,563.45.*
- 1053 Rate/job change reported during the year.
- 1054 Employed for a portion of 2013.**
- 1055 Excludes amounts of \$4,186.91.*
- 1056 Rate/job change reported during the year.
- 1057 Rate/job change reported during the year.
- 1058 Excludes amounts of \$73,976.75.*
- 1059 Employed for a portion of 2013.**
- 1060 Excludes amounts of \$5,278.02.* Rate/job change reported during the year.
- 1061 Rate/job change reported during the year.
- 1062 Excludes amounts of \$88,502.07.*
- 1063 Excludes amounts of \$24,856.26.*
- 1064 Excludes amounts of \$1,027.41.* Rate/job change reported during the year.
- 1065 Excludes amounts of \$4,123.21.*
- 1066 Rate/job change reported during the year.
- 1067 Employed for a portion of 2013.**
- 1068 Rate/job change reported during the year.
- 1069 Excludes amounts of \$88,145.39.* Employed for a portion of 2013.**
- 1070 Employed for a portion of 2013.**
- 1071 Excludes amounts of \$4,858.65.*
- 1072 Rate/job change reported during the year.
- 1073 Employed for a portion of 2013.**
- 1074 Excludes amounts of \$4,564.18.* Rate/job change reported during the year.
- 1075 Excludes amounts of \$3,340.32.*
- 1076 Rate/job change reported during the year.
- 1077 Excludes amounts of \$27,743.18.* Employed for a portion of 2013.** Part-time employee. Leave of absence during 2013.
- 1078 Leave of absence during 2013.

- 1079 Leave of absence during 2013. Rate/job change reported during the year.
- 1080 Rate/job change reported during the year.
- 1081 Excludes amounts of \$30,415.91.*
- 1082 Excludes amounts of \$17,947.44.*
- 1083 Excludes amounts of \$2,099.49.*
- 1084 Excludes amounts of \$5,364.76.*
- 1085 Employed for a portion of 2013.**
- 1086 Rate/job change reported during the year.
- 1087 Rate/job change reported during the year.
- 1088 Hourly employee.
- 1089 Excludes amounts of \$2,099.49.*
- 1090 Rate/job change reported during the year.
- 1091 Excludes amounts of \$2,099.49.*
- 1092 Excludes amounts of \$650.74.*
- 1093 Rate/job change reported during the year.
- 1094 Rate/job change reported during the year.
- 1095 Rate/job change reported during the year.
- 1096 Rate/job change reported during the year.
- 1097 Employed for a portion of 2013.**
- 1098 Excludes amounts of \$11,920.12.* Rate/job change reported during the year.
- 1099 Rate/job change reported during the year.
- 1100 Employed for a portion of 2013.**
- 1101 Excludes amounts of \$30,246.10.*
- 1102 Excludes amounts of \$1,027.41.*
- 1103 Excludes amounts of \$1,487.68.*
- 1104 Excludes amounts of \$61,874.70.*
- 1105 Excludes amounts of \$9,326.89.*
- 1106 Rate/job change reported during the year.
- 1107 Rate/job change reported during the year.
- 1108 Excludes amounts of \$1,720.13.*
- 1109 Rate/job change reported during the year.
- 1110 Employed for a portion of 2013.**

- 1111 Excludes amounts of \$4,717.49.*
- 1112 Rate/job change reported during the year.
- 1113 Rate/job change reported during the year.
- 1114 Excludes amounts of \$15,864.23.*
- 1115 Rate/job change reported during the year. Hourly Employee.
- 1116 Employed for a portion of 2013.**
- 1117 Employed for a portion of 2013.**
- 1118 Excludes amounts of \$3,747.53.*
- 1119 Rate/job change reported during the year.
- 1120 Rate/job change reported during the year.
- 1121 Excludes amounts of \$1,115.76.*
- 1122 Rate/job change reported during the year.
- 1123 Excludes amounts of \$6,656.98.* Rate/job change reported during the year.
- 1124 Rate/job change reported during the year.
- 1125 Excludes amounts of \$8,531.97.*
- 1126 Excludes amounts of \$3,254.30.*
- 1127 Rate/job change reported during the year.
- 1128 Excludes amounts of \$66,364.19.* Rate/job change reported during the year.
- 1129 Excludes amounts of \$45,998.02.* Employed for a portion of 2013.**
- 1130 Excludes amounts of \$45,292.66.*
- 1131 Employed for a portion of 2013.**
- 1132 Leave of absence during 2013.
- 1133 Excludes amounts of \$4,205.94.*
- 1134 Excludes amounts of \$5,132.26.* Rate/job change reported during the year.
- 1135 Excludes amounts of \$6,075.00.*
- 1136 Employed for a portion of 2013.**
- 1137 Excludes amounts of \$206,346.27.*
- 1138 Excludes amounts of \$133,397.59.* Employed for a portion of 2013.**
- 1139 Employed for a portion of 2013.**
- 1140 Excludes amounts of \$76,941.57.*
- 1141 Excludes amounts of \$2,500.00.* Rate/job change reported during the year.
- 1142 Rate/job change reported during the year.

NOTES

1143 Excludes amounts of \$29,451.48.*

- 1144 Excludes amounts of \$12,040.56.*
- 1145 Excludes amounts of \$4,048.87.*
- 1146 Excludes amounts of \$23,640.46.* Employed for a portion of 2013.**
- 1147 Rate/job change reported during the year.
- 1148 Excludes amounts of \$42,596.83.*
- 1149 Excludes amounts of \$12,654.84.*
- 1150 Rate/job change reported during the year.
- 1151 Excludes amounts of \$1,487.68.* Rate/job change reported during the year.
- 1152 Employed for a portion of 2013.**
- 1153 Excludes amounts of \$31,973.36.*
- 1154 Excludes amounts of \$40.16.*
- 1155 Leave of absence during 2013.
- 1156 Excludes amounts of \$6,107.30.* Rate/job change reported during the year.
- 1157 Excludes amounts of \$4,098.56.*
- 1158 Rate/job change reported during the year.
- 1159 Excludes amounts of \$5,087.56.*
- 1160 Rate/job change reported during the year.
- 1161 Excludes amounts of \$31,214.79.*
- 1162 Excludes amounts of \$32,966.11.*
- 1163 Rate/job change reported during the year.
- 1164 Excludes amounts of \$60,779.45.*
- 1165 Rate/job change reported during the year.
- 1166 Rate/job change reported during the year.
- 1167 Excludes amounts of \$25,797.00.* Rate/job change reported during the year.
- 1168 Rate/job change reported during the year.
- 1169 Rate/job change reported during the year.
- 1170 Rate/job change reported during the year.
- 1171 Excludes amounts of \$1,831.47.* Rate/job change reported during the year.
- 1172 Excludes amounts of \$39,153.77.*
- 1173 Excludes amounts of \$8,078.06.*
- 1174 Rate/job change reported during the year.

NOTES

1175 Excludes amounts of \$17,188.70.*

- 1176 Excludes amounts of \$76,640.86.*
- 1177 Excludes amounts of \$38,126.87.* Employed for a portion of 2013.**
- 1178 Excludes amounts of \$3,169.43.*
- 1179 Excludes amounts of \$7,839.21.* Rate/job change reported during the year.
- 1180 Leave of absence during 2013.
- 1181 Excludes amounts of \$4,605.49.* Rate/job change reported during the year.
- 1182 Excludes amounts of \$3,751.90.*
- 1183 Rate/job change reported during the year.
- 1184 Employed for a portion of 2013.**
- 1185 Leave of absence during 2013.
- 1186 Employed for a portion of 2013.**
- 1187 Employed for a portion of 2013.**
- 1188 Excludes amounts of \$954.61.*
- 1189 Excludes amounts of \$23,783.43.* Employed for a portion of 2013.**
- 1190 Rate/job change reported during the year.
- 1191 Rate/job change reported during the year.
- 1192 Excludes amounts of \$3,299.34.*
- 1193 Excludes amounts of \$220,563.65.* Employed for a portion of 2013.**
- 1194 Excludes amounts of \$54,348.80.*
- 1195 Rate/job change reported during the year. Hourly Employee.
- 1196 Hourly Employee.
- 1197 Rate/job change reported during the year.
- 1198 Excludes amounts of \$4,939.85.*
- 1199 Rate/job change reported during the year.
- 1200 Employed for a portion of 2013.**
- 1201 Excludes amounts of \$1,487.68.* Rate/job change reported during the year.
- 1202 Excludes amounts of \$71,377.77.* Rate/job change reported during the year.
- 1203 Rate/job change reported during the year.
- 1204 Excludes amounts of \$25,969.49.*
- 1205 Rate/job change reported during the year.
- 1206 Excludes amounts of \$3,587.17.*

- 1207 Excludes amounts of \$21,494.15.* Employed for a portion of 2013.**
- 1208 Rate/job change reported during the year.
- 1209 Excludes amounts of \$12,858.55.* Rate/job change reported during the year.
- 1210 Rate/job change reported during the year.
- 1211 Excludes amounts of \$3,587.17.*
- 1212 Employed for a portion of 2013.**
- 1213 Excludes amounts of \$11,238.04.*
- 1214 Hourly Employee.
- 1215 Excludes amounts of \$2,099.49.*
- 1216 Excludes amounts of \$1,111.13.* Rate/job change reported during the year.
- 1217 Part-time employee.
- 1218 Rate/job change reported during the year.
- 1219 Excludes amounts of \$7,909.79.*
- 1220 Employed for a portion of 2013.**
- 1221 Excludes amounts of \$37,877.03.*
- 1222 Excludes amounts of \$2,099.49.*
- 1223 Excludes amounts of \$28,599.42.* Employed for a portion of 2013.**
- 1224 Leave of absence during 2013.
- 1225 Rate/job change reported during the year.
- 1226 Rate/job change reported during the year.
- 1227 Rate/job change reported during the year.
- 1228 Employed for a portion of 2013.**
- 1229 Employed for a portion of 2013.**
- 1230 Employed for a portion of 2013.**
- 1231 Rate/job change reported during the year.
- 1232 Rate/job change reported during the year.
- 1233 Excludes amounts of \$1,027.41.*
- 1234 Excludes amounts of \$3,171.57.*
- 1235 Employed for a portion of 2013.**
- 1236 Rate/job change reported during the year.
- 1237 Excludes amounts of \$1,563.45.*
- 1238 Excludes amounts of \$38,544.44.*

- 1239 Leave of absence during 2013. Rate/job change reported during the year.
- 1240 Excludes amounts of \$4,243.65.*
- 1241 Excludes amounts of \$7,177.73.*
- 1242 Excludes amounts of \$27,622.32.*
- 1243 Hourly Employee.
- 1244 Rate/job change reported during the year.
- 1245 Excludes amounts of \$5,278.02.*
- 1246 Rate/job change reported during the year.
- 1247 Employed for a portion of 2013.**
- 1248 Rate/job change reported during the year.
- 1249 Rate/job change reported during the year.
- 1250 Rate/job change reported during the year.
- 1251 Employed for a portion of 2013.**
- 1252 Excludes amounts of \$41,141.27.*
- 1253 Rate/job change reported during the year. Hourly Employee.
- 1254 Rate/job change reported during the year.
- 1255 Employed for a portion of 2013.**
- 1256 Excludes amounts of \$3,999.20.* Rate/job change reported during the year.
- 1257 Excludes amounts of \$29,967.64.* Employed for a portion of 2013.**
- 1258 Excludes amounts of \$122,987.59.*
- 1259 Rate/job change reported during the year.
- 1260 Rate/job change reported during the year.
- 1261 Employed for a portion of 2013.**
- 1262 Excludes amounts of \$4,195.22.*
- 1263 Rate/job change reported during the year.
- 1264 Excludes amounts of \$11,684.91.*
- 1265 Rate/job change reported during the year.
- 1266 Employed for a portion of 2013.**
- 1267 Excludes amounts of \$9,892.93.*
- 1268 Excludes amounts of \$2,099.49.*
- 1269 Excludes amounts of \$19,779.35.* Leave of absence during 2013.
- 1270 Excludes amounts of \$1,111.13.* Rate/job change reported during the year.

1271 Rate/job change reported during the year.

- 1272 Excludes amounts of \$47,239.97.* Employed for a portion of 2013.** Rate/job change reported during the year.
- 1273 Rate/job change reported during the year.
- 1274 Employed for a portion of 2013.**
- 1275 Excludes amounts of \$2,024.44.*
- 1276 Excludes amounts of \$1,848.68.*
- 1277 Excludes amounts of \$2,515.09.*
- 1278 Excludes amounts of \$36,554.55.* Employed for a portion of 2013.**
- 1279 Rate/job change reported during the year.
- 1280 Rate/job change reported during the year.
- 1281 Excludes amounts of \$8,503.57.* Rate/job change reported during the year.
- 1282 Excludes amounts of \$5,000.00.* Employed for a portion of 2013.** Rate/job change reported during the year.
- 1283 Excludes amounts of \$3,916.60.* Employed for a portion of 2013.** Rate/job change reported during the year.
- 1284 Excludes amounts of \$14,015.49.*
- 1285 Excludes amounts of \$42,172.26.*
- 1286 Employed for a portion of 2013.**
- 1287 Rate/job change reported during the year.
- 1288 Rate/job change reported during the year.
- 1289 Excludes amounts of \$3,249.67.* Rate/job change reported during the year.
- 1290 Excludes amounts of \$2,500.00.* Employed for a portion of 2013.**
- 1291 Excludes amounts of \$1,014.51.*
- 1292 Employed for a portion of 2013.**
- 1293 Excludes amounts of \$7,070.08.*
- 1294 Excludes amounts of \$5,185.04.*
- 1295 Excludes amounts of \$25,123.95.*
- 1296 Leave of absence during 2013.
- 1297 Rate/job change reported during the year.
- 1298 Excludes amounts of \$3,051.13.*
- 1299 Leave of absence during 2013.

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- 1300 Employed for a portion of 2013.**
- 1301 Excludes amounts of \$39,783.51.* Rate/job change reported during the year.
- 1302 Excludes amounts of \$394,524.68.* Employed for a portion of 2013.**
- 1303 Excludes amounts of \$10,676.13.*
- 1304 Employed for a portion of 2013.**
- 1305 Excludes amounts of \$3,962.84.*
- 1306 Employed for a portion of 2013.**
- 1307 Excludes amounts of \$34,657.91.*
- 1308 Excludes amounts of \$8,402.15.*
- 1309 Rate/job change reported during the year.
- 1310 Rate/job change reported during the year.
- 1311 Excludes amounts of \$75,062.43.*
- 1312 Excludes amounts of \$13,459.60.*
- 1313 Excludes amounts of \$2,099.49.* Rate/job change reported during the year.
- 1314 Rate/job change reported during the year. Leave of absence during 2013.
- 1315 Employed for a portion of 2013.**
- 1316 Excludes amounts of \$7,227.40.*
- 1317 Excludes amounts of \$87,293.46.*
- 1318 Rate/job change reported during the year.
- 1319 Excludes amounts of \$4,048.87.*
- 1320 Rate/job change reported during the year.
- 1321 Rate/job change reported during the year.
- 1322 Excludes amounts of \$6,753.40.*
- 1323 Excludes amounts of \$5,731.33.*
- 1324 Excludes amounts of \$33,677.23.*
- 1325 Rate/job change reported during the year.
- 1326 Rate/job change reported during the year.
- 1327 Excludes amounts of \$176,408.72.*
- 1328 Rate/job change reported during the year.
- 1329 Employed for a portion of 2013.**
- 1330 Hourly Employee.
- 1331 Employed for a portion of 2013.**

- 1332 Excludes amounts of \$10,123.51.*
- 1333 Excludes amounts of \$36,924.57.*
- 1334 Rate/job change reported during the year.
- 1335 Excludes amounts of \$13,997.91.*
- 1336 Excludes amounts of \$51,979.40.*
- 1337 Excludes amounts of \$15,579.01.*
- 1338 Rate/job change reported during the year.
- 1339 Excludes amounts of \$5,439.81.* Rate/job change reported during the year.
- 1340 Employed for a portion of 2013.**
- 1341 Rate/job change reported during the year.
- 1342 Excludes amounts of \$12,753.74.* Rate/job change reported during the year.
- 1343 Employed for a portion of 2013.**
- 1344 Excludes amounts of \$8,349.89.*
- 1345 Excludes amounts of \$6,863.75.*
- 1346 Excludes amounts of \$85,463.29.*
- 1347 Excludes amounts of \$1,027.41.*
- 1348 Excludes amounts of \$89,907.82.*
- 1349 Excludes amounts of \$3,430.00.*
- 1350 Rate/job change reported during the year.
- 1351 Excludes amounts of \$15,214.94.* Employed for a portion of 2013.**
- 1352 Excludes amounts of \$1,027.41.*
- 1353 Excludes amounts of \$12,720.12.*
- 1354 Employed for a portion of 2013.**
- 1355 Employed for a portion of 2013.**
- 1356 Rate/job change reported during the year.
- 1357 Excludes amounts of \$1,186.63.*
- 1358 Leave of absence during 2013.
- 1359 Excludes amounts of \$20,174.44.*
- 1360 Excludes amounts of \$40,576.23.*
- 1361 Rate/job change reported during the year.
- 1362 Excludes amounts of \$18,794.25.* Employed for a portion of 2013.**
- 1363 Excludes amounts of \$30,361.48.*

- 1364 Excludes amounts of \$31,643.85.*
- 1365 Rate/job change reported during the year.
- 1366 Excludes amounts of \$1,027.41.*
- 1367 Employed for a portion of 2013.**
- 1368 Employed for a portion of 2013.**
- 1369 Employed for a portion of 2013.**
- 1370 Rate/job change reported during the year.
- 1371 Rate/job change reported during the year.
- 1372 Rate/job change reported during the year.
- 1373 Excludes amounts of \$31,663.35.*
- 1374 Employed for a portion of 2013.**
- 1375 Excludes amounts of \$47,974.86.*
- 1376 Excludes amounts of \$2,099.49.*
- 1377 Rate/job change reported during the year.
- 1378 Excludes amounts of \$22,588.94.*
- 1379 Employed for a portion of 2013.**
- 1380 Excludes amounts of \$41,132.98.*
- 1381 Excludes amounts of \$5,584.26.*
- 1382 Excludes amounts of \$1,563.45.*
- 1383 Rate/job change reported during the year.
- 1384 Excludes amounts of \$31,319.56.*
- 1385 Rate/job change reported during the year.
- 1386 Rate/job change reported during the year.
- 1387 Rate/job change reported during the year.
- 1388 Excludes amounts of \$1,563.45.*
- 1389 Rate/job change reported during the year.
- 1390 Employed for a portion of 2013.**
- 1391 Rate/job change reported during the year.
- 1392 Excludes amounts of \$20,181.84.*
- 1393 Rate/job change reported during the year.
- 1394 Excludes amounts of \$13,050.28.* Employed for a portion of 2013.**
- 1395 Excludes amounts of \$3,745.21.*

- 1396 Rate/job change reported during the year. Part-time employee.
- 1397 Rate/job change reported during the year.
- 1398 Excludes amounts of \$41,932.84.*
- 1399 Rate/job change reported during the year. Hourly Employee.
- 1400 Rate/job change reported during the year.
- 1401 Rate/job change reported during the year.
- 1402 Rate/job change reported during the year.
- 1403 Excludes amounts of \$55,433.36.*
- 1404 Excludes amounts of \$9,603.20.* Rate/job change reported during the year.
- 1405 Excludes amounts of \$5,599.07.*
- 1406 Excludes amounts of \$1,027.41.*
- 1407 Employed for a portion of 2013.**
- 1408 Excludes amounts of \$5,963.78.* Rate/job change reported during the year.
- 1409 Excludes amounts of \$2,635.53.*
- 1410 Excludes amounts of \$43,996.43.*
- 1411 Rate/job change reported during the year.
- 1412 Excludes amounts of \$57,055.10.*
- 1413 Excludes amounts of \$7,214.05.*
- 1414 Excludes amounts of \$44,599.61.*
- 1415 Employed for a portion of 2013.**
- 1416 Employed for a portion of 2013.**
- 1417 Employed for a portion of 2013.**
- 1418 Employed for a portion of 2013.**
- 1419 Rate/job change reported during the year.
- 1420 Rate/job change reported during the year.
- 1421 Employed for a portion of 2013.**
- 1422 Employed for a portion of 2013.**
- 1423 Part-time employee.
- 1424 Rate/job change reported during the year.
- 1425 Rate/job change reported during the year.
- 1426 Excludes amounts of \$11,377.70.*
- 1427 Excludes amounts of \$21,282.84.*

- 1428 Employed for a portion of 2013.**
- 1429 Rate/job change reported during the year.
- 1430 Rate/job change reported during the year.
- 1431 Excludes amounts of \$14,767.36.* Employed for a portion of 2013.**
- 1432 Excludes amounts of \$9,185.03.* Rate/job change reported during the year.
- 1433 Excludes amounts of \$28,388.04.*
- 1434 Excludes amounts of \$18,630.18.* Rate/job change reported during the year.
- 1435 Employed for a portion of 2013.**
- 1436 Excludes amounts of \$2,539.74.*
- 1437 Employed for a portion of 2013.**
- 1438 Excludes amounts of \$712.49.*
- 1439 Rate/job change reported during the year.
- 1440 Employed for a portion of 2013.**
- 1441 Excludes amounts of \$5,693.71.*
- 1442 Rate/job change reported during the year.
- 1443 Excludes amounts of \$8,790.85.*
- 1444 Rate/job change reported during the year.
- 1445 Employed for a portion of 2013.**
- 1446 Employed for a portion of 2013.**
- 1447 Employed for a portion of 2013.**
- 1448 Rate/job change reported during the year.
- 1449 Excludes amounts of \$10,117.22.*
- 1450 Rate/job change reported during the year.
- 1451 Rate/job change reported during the year.
- 1452 Employed for a portion of 2013.**
- 1453 Excludes amounts of \$10,361.03.*
- 1454 Excludes amounts of \$34,346.44.*
- 1455 Rate/job change reported during the year.
- 1456 Excludes amounts of \$15,014.26.* Employed for a portion of 2013.**
- 1457 Rate/job change reported during the year.
- 1458 Excludes amounts of \$39,087.48.*
- 1459 Excludes amounts of \$31,484.30.*

Excludes amounts of \$1,115.76.*

- 1461 Excludes amounts of \$27,148.08.* Employed for a portion of 2013.**
- 1462 Excludes amounts of \$20,009.79.* Rate/job change reported during the year.
- 1463 Employed for a portion of 2013.**

1460

- 1464 Excludes amounts of \$21,186.12.*
- 1465 Excludes amounts of \$35,858.76.*
- 1466 Excludes amounts of \$42,572.98.*
- 1467 Excludes amounts of \$3,026.48.*
- 1468 Excludes amounts of \$25,866.37.*
- 1469 Excludes amounts of \$47,762.00.*
- 1470 Leave of absence during 2013.
- 1471 Employed for a portion of 2013.**
- 1472 Rate/job change reported during the year.
- 1473 Rate/job change reported during the year.
- 1474 Rate/job change reported during the year.
- 1475 Rate/job change reported during the year.
- 1476 Employed for a portion of 2013.**
- 1477 Rate/job change reported during the year.
- 1478 Excludes amounts of \$2,598.81.* Rate/job change reported during the year.
- 1479 Rate/job change reported during the year.
- 1480 Excludes amounts of \$37,698.53.*
- 1481 Excludes amounts of \$36,448.75.*
- 1482 Employed for a portion of 2013.**
- 1483 Rate/job change reported during the year.
- 1484 Rate/job change reported during the year.
- 1485 Rate/job change reported during the year.
- 1486 Rate/job change reported during the year.
- 1487 Rate/job change reported during the year.
- 1488 Excludes amounts of \$14,765.30.*
- 1489 Employed for a portion of 2013.**
- 1490 Rate/job change reported during the year.
- 1491 Excludes amounts of \$10,398.97.*

- 1492 Rate/job change reported during the year.
- 1493 Excludes amounts of \$2,500.00.* Rate/job change reported during the year.
- 1494 Excludes amounts of \$1,027.41.* Rate/job change reported during the year.
- 1495 Excludes amounts of \$1,771.25.*
- 1496 Excludes amounts of \$27,192.80.*
- 1497 Rate/job change reported during the year.
- 1498 Part-time employee.
- 1499 Employed for a portion of 2013.**
- 1500 Excludes amounts of \$12,435.75.* Rate/job change reported during the year.
- 1501 Excludes amounts of \$28,517.07.* Employed for a portion of 2013.**
- 1502 Rate/job change reported during the year. Hourly Employee.
- 1503 Employed for a portion of 2013.**
- 1504 Excludes amounts of \$4,123.93.*
- 1505 Rate/job change reported during the year.
- 1506 Excludes amounts of \$1,474.11.*
- 1507 Excludes amounts of \$7,909.79.*
- 1508 Excludes amounts of \$8,039.34.* Rate/job change reported during the year.
- 1509 Rate/job change reported during the year.
- 1510 Employed for a portion of 2013.**
- 1511 Rate/job change reported during the year.
- 1512 Employed for a portion of 2013.**
- 1513 Excludes amounts of \$790.33.*
- 1514 Rate/job change reported during the year.
- 1515 Employed for a portion of 2013.**
- 1516 Excludes amounts of \$1,027.41.* Employed for a portion of 2013.**
- 1517 Excludes amounts of \$72,674.79.*
- 1518 Employed for a portion of 2013.**
- 1519 Excludes amounts of \$43,552.15.* Employed for a portion of 2013.**
- 1520 Excludes amounts of \$1,563.45.*
- 1521 Excludes amounts of \$6,136.29.* Employed for a portion of 2013.**
- 1522 Excludes amounts of \$36,077.82.* Employed for a portion of 2013.**
- 1523 Excludes amounts of \$233841.29.* Employed for a portion of 2013.**

NOTES

1524 Rate/job change reported during the year.

- 1525 Excludes amounts of \$28,860.97.* Employed for a portion of 2013.**
- 1526 Employed for a portion of 2013.**
- 1527 Excludes amounts of \$49,165.10.* Rate/job change reported during the year.
- 1528 Rate/job change reported during the year.
- 1529 Employed for a portion of 2013.**
- 1530 Rate/job change reported during the year.
- 1531 Excludes amounts of \$118,652.97.* Employed for a portion of 2013.**
- 1532 Employed for a portion of 2013.** Part-time employee.
- 1533 Rate/job change reported during the year.
- 1534 Excludes amounts of \$125,342.80.*
- 1535 Excludes amounts of \$75,963.38.*
- 1536 Excludes amounts of \$2,942.61.*
- 1537 Rate/job change reported during the year.
- 1538 Excludes amounts of \$1,563.45.* Rate/job change reported during the year.
- 1539 Excludes amounts of \$2,099.49.*
- 1540 Employed for a portion of 2013.**
- 1541 Rate/job change reported during the year.
- 1542 Excludes amounts of \$2,945.46.* Employed for a portion of 2013.**
- 1543 Rate/job change reported during the year.
- 1544 Employed for a portion of 2013.**
- 1545 Rate/job change reported during the year.
- 1546 Rate/job change reported during the year.
- 1547 Employed for a portion of 2013.**
- 1548 Excludes amounts of \$7,227.40.*
- 1549 Rate/job change reported during the year.
- 1550 Excludes amounts of \$31,041.98.* Employed for a portion of 2013.**
- 1551 Employed for a portion of 2013.**
- 1552 Rate/job change reported during the year. Leave of absence during 2013.
- 1553 Rate/job change reported during the year.
- 1554 Excludes amounts of \$2,099.49.*
- 1555 Rate/job change reported during the year.

- 1556 Excludes amounts of \$42,431.10.* Employed for a portion of 2013.**
- 1557 Excludes amounts of \$21,237.79.*
- 1558 Employed for a portion of 2013.**
- 1559 Employed for a portion of 2013.**
- 1560 Leave of absence during 2013.
- 1561 Rate/job change reported during the year.
- 1562 Excludes amounts of \$111,786.28.* Employed for a portion of 2013.**
- 1563 Excludes amounts of \$3,587.17.*
- 1564 Excludes amounts of \$46,094.61.* Part-time employee.
- 1565 Excludes amounts of \$33,834.39.*
- 1566 Rate/job change reported during the year.
- 1567 Excludes amounts of \$39,687.98.* Employed for a portion of 2013.**
- 1568 Excludes amounts of \$42,435.54.* Employed for a portion of 2013.**
- 1569 Excludes amounts of \$1,563.45.*
- 1570 Excludes amounts of \$1,027.41.*
- 1571 Employed for a portion of 2013.**
- 1572 Excludes amounts of \$1,027.41.*
- 1573 Rate/job change reported during the year.
- 1574 Rate/job change reported during the year.
- 1575 Part-time employee.
- 1576 Employed for a portion of 2013.** Rate/job change reported during the year.
- 1577 Excludes amounts of \$2,707.32.* Employed for a portion of 2013.**
- 1578 Excludes amounts of \$29,460.94.* Employed for a portion of 2013.**
- 1579 Excludes amounts of \$13,489.48.* Rate/job change reported during the year.
- 1580 Excludes amounts of \$2,679.21.*
- 1581 Excludes amounts of \$2,515.09.*
- 1582 Rate/job change reported during the year.
- 1583 Rate/job change reported during the year.
- 1584 Excludes amounts of \$22,863.57.* Employed for a portion of 2013.**
- 1585 Excludes amounts of \$1,813.11.*
- 1586 Excludes amounts of \$50,359.35.*
- 1587 Excludes amounts of \$1,487.68.*

- 1588 Employed for a portion of 2013.**
- 1589 Employed for a portion of 2013.**
- 1590 Rate/job change reported during the year.
- 1591 Excludes amounts of \$4,048.87.*
- 1592 Excludes amounts of \$700.68.*
- 1593 Rate/job change reported during the year.
- 1594 Excludes amounts of \$11,174.02.*
- 1595 Excludes amounts of \$42,226.36.*
- 1596 Rate/job change reported during the year.
- 1597 Excludes amounts of \$3,512.12.*
- 1598 Employed for a portion of 2013.** Rate/job change reported during the year.
- 1599 Rate/job change reported during the year.
- 1600 Excludes amounts of \$74,597.71.* Employed for a portion of 2013.**
- 1601 Excludes amounts of \$1,563.45.*
- 1602 Excludes amounts of \$361,498.62.* Employed for a portion of 2013.**
- 1603 Excludes amounts of \$3,999.20.*
- 1604 Rate/job change reported during the year.
- 1605 Rate/job change reported during the year.
- 1606 Rate/job change reported during the year.
- 1607 Employed for a portion of 2013.**
- 1608 Rate/job change reported during the year.
- 1609 Excludes amounts of \$2,099.49.*
- 1610 Employed for a portion of 2013.**
- 1611 Rate/job change reported during the year.
- 1612 Excludes amounts of \$20,982.06.* Leave of absence during 2013.
- 1613 Rate/job change reported during the year.
- 1614 Employed for a portion of 2013.**
- 1615 Excludes amounts of \$5,034.92.*
- 1616 Excludes amounts of \$1,563.45.* Rate/job change reported during the year.
- 1617 Excludes amounts of \$3,890.76.*
- 1618 Excludes amounts of \$24,297.01.* Employed for a portion of 2013.**
- 1619 Excludes amounts of \$2,598.81.*

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1620 Excludes amounts of \$2,863.19.*

- 1621 Excludes amounts of \$52,698.34.*
- 1622 Excludes amounts of \$3,762.05.* Employed for a portion of 2013.**
- 1623 Rate/job change reported during the year.
- 1624 Rate/job change reported during the year.
- 1625 Rate/job change reported during the year.
- 1626 Rate/job change reported during the year.
- 1627 Excludes amounts of \$26,446.57.*
- 1628 Rate/job change reported during the year.
- 1629 Excludes amounts of \$3,587.17.*
- 1630 Excludes amounts of \$3,297.67.*
- 1631 Excludes amounts of \$8,295.57.*
- 1632 Excludes amounts of \$28,424.91.* Rate/job change reported during the year.
- 1633 Rate/job change reported during the year.
- 1634 Excludes amounts of \$7,587.02.*
- 1635 Excludes amounts of \$13,233.15.*
- 1636 Excludes amounts of \$2,099.49.*
- 1637 Excludes amounts of \$74,408.65.*
- 1638 Employed for a portion of 2013.** Rate/job change reported during the year.
- 1639 Employed for a portion of 2013.**
- 1640 Employed for a portion of 2013.**
- 1641 Excludes amounts of \$2,759.67.*
- 1642 Employed for a portion of 2013.**
- 1643 Excludes amounts of \$4,251.32.*
- 1644 Excludes amounts of \$9,326.89.*
- 1645 Rate/job change reported during the year.
- 1646 Excludes amounts of \$26,290.11.*
- 1647 Rate/job change reported during the year.
- 1648 Rate/job change reported during the year.
- 1649 Excludes amounts of \$1,771.25.*
- 1650 Excludes amounts of \$7,740.25.* Employed for a portion of 2013.**
- 1651 Employed for a portion of 2013.**

- 1652 Employed for a portion of 2013.**
- 1653 Employed for a portion of 2013.**
- 1654 Excludes amounts of \$40,233.79.*
- 1655 Rate/job change reported during the year.
- 1656 Excludes amounts of \$17,526.27.*
- 1657 Rate/job change reported during the year.
- 1658 Rate/job change reported during the year.
- 1659 Excludes amounts of \$3,587.17.*
- 1660 Excludes amounts of \$51,019.07.*
- 1661 Excludes amounts of \$2,143.17.*
- 1662 Rate/job change reported during the year.
- 1663 Excludes amounts of \$3,135.57.* Rate/job change reported during the year.
- 1664 Excludes amounts of \$1,690.85.*
- 1665 Rate/job change reported during the year.
- 1666 Excludes amounts of \$39,329.57.*
- 1667 Rate/job change reported during the year.
- 1668 Excludes amounts of \$9,397.89.* Employed for a portion of 2013.**
- 1669 Excludes amounts of \$30,693.15.*
- 1670 Excludes amounts of \$6,983.75.*
- 1671 Rate/job change reported during the year.
- 1672 Excludes amounts of \$47,380.37.*
- 1673 Rate/job change reported during the year.
- 1674 Excludes amounts of \$11,287.17.* Rate/job change reported during the year.
- 1675 Excludes amounts of \$3,790.34.*
- 1676 Excludes amounts of \$7,995.93.* Employed for a portion of 2013.**
- 1677 Employed for a portion of 2013.**
- 1678 Excludes amounts of \$4,377.50.* Rate/job change reported during the year.
- 1679 Rate/job change reported during the year.
- 1680 Rate/job change reported during the year.
- 1681 Excludes amounts of \$2,099.49.*
- 1682 Rate/job change reported during the year.
- 1683 Rate/job change reported during the year.

- 1684 Rate/job change reported during the year.
- 1685 Excludes amounts of \$14,926.67.*
- 1686 Employed for a portion of 2013.**
- 1687 Excludes amounts of \$6,594.62.*
- 1688 Rate/job change reported during the year.
- 1689 Rate/job change reported during the year.
- 1690 Employed for a portion of 2013.**
- 1691 Employed for a portion of 2013.**
- 1692 Excludes amounts of \$40,381.96.*
- 1693 Excludes amounts of \$10,608.00.*
- 1694 Rate/job change reported during the year.
- 1695 Rate/job change reported during the year.
- 1696 Rate/job change reported during the year.
- 1697 Employed for a portion of 2013.**
- 1698 Excludes amounts of \$4,205.94.* Leave of absence during 2013.
- 1699 Excludes amounts of \$821.27.*
- 1700 Excludes amounts of \$66,464.00.* Rate/job change reported during the year.
- 1701 Excludes amounts of \$2,099.49.* Rate/job change reported during the year.
- 1702 Excludes amounts of \$6,906.67.*
- 1703 Rate/job change reported during the year.
- 1704 Rate/job change reported during the year.
- 1705 Rate/job change reported during the year.
- 1706 Excludes amounts of \$3,801.44.*
- 1707 Excludes amounts of \$3,071.11.* Rate/job change reported during the year.
- 1708 Employed for a portion of 2013.**
- 1709 Excludes amounts of \$12,601.25.*
- 1710 Excludes amounts of \$2,099.49.*
- 1711 Excludes amounts of \$11,924.36.*
- 1712 Employed for a portion of 2013.**
- 1713 Excludes amounts of \$16,566.59.*
- 1714 Excludes amounts of \$35,844.03.*
- 1715 Excludes amounts of \$21,677.73.*

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1716 Employed for a portion of 2013.** Rate/job change reported during the year.

- 1717 Rate/job change reported during the year. Hourly employee.
- 1718 Rate/job change reported during the year.
- 1719 Rate/job change reported during the year.
- 1720 Employed for a portion of 2013.**
- 1721 Employed for a portion of 2013.**
- 1722 Rate/job change reported during the year.
- 1723 Excludes amounts of \$9,458.96.*
- 1724 Employed for a portion of 2013.**
- 1725 Rate/job change reported during the year.
- 1726 Excludes amounts of \$29,927.81.*
- 1727 Rate/job change reported during the year.
- 1728 Rate/job change reported during the year.
- 1729 Rate/job change reported during the year.
- 1730 Excludes amounts of \$5,364.76.* Rate/job change reported during the year.
- 1731 Rate/job change reported during the year.
- 1732 Employed for a portion of 2013.**
- 1733 Employed for a portion of 2013.**
- 1734 Excludes amounts of \$1,027.41.*
- 1735 Excludes amounts of \$460,819.31.* Employed for a portion of 2013.** Rate/job change reported during the year.
- 1736 Rate/job change reported during the year.
- 1737 Excludes amounts of \$20,816.34.* Rate/job change reported during the year.
- 1738 Excludes amounts of \$15,504.04.*
- 1739 Rate/job change reported during the year.
- 1740 Excludes amounts of \$3,171.57.*
- 1741 Excludes amounts of \$1,027.41.*
- 1742 Excludes amounts of \$1,111.13.*
- 1743 Part-time employee.
- 1744 Employed for a portion of 2013.**
- 1745 Part-time employee.
- 1746 Excludes amounts of \$30,080.40.* Employed for a portion of 2013.**

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1747 Excludes amounts of \$52,839.69.*

- 1748 Excludes amounts of \$28,489.69.* Part-time employee.
- 1749 Rate/job change reported during the year.
- 1750 Excludes amounts of \$3,379.37.*
- 1751 Excludes amounts of \$7,288.03.* Rate/job change reported during the year.
- 1752 Excludes amounts of \$1,563.45.*
- 1753 Employed for a portion of 2013.** Rate/job change reported during the year.
- 1754 Excludes amounts of \$4,243.65.*
- 1755 Excludes amounts of \$31,732.58.*
- 1756 Rate/job change reported during the year.
- 1757 Rate/job change reported during the year.
- 1758 Excludes amounts of \$28,577.01.* Part-time employee.
- 1759 Excludes amounts of \$50,177.96.*
- 1760 Employed for a portion of 2013.**
- 1761 Rate/job change reported during the year.
- 1762 Excludes amounts of \$36,924.17.*
- 1763 Excludes amounts of \$4,741.98.* Rate/job change reported during the year.
- 1764 Hourly Employee.
- 1765 Excludes amounts of \$3,081.00.* Rate/job change reported during the year.
- 1766 Excludes amounts of \$32,513.07.* Employed for a portion of 2013.**
- 1767 Excludes amounts of \$76,120.84.*
- 1768 Excludes amounts of \$63,547.94.*
- 1769 Rate/job change reported during the year.
- 1770 Rate/job change reported during the year.
- 1771 Employed for a portion of 2013.**
- 1772 Excludes amounts of \$7,177.73.*
- 1773 Excludes amounts of \$4,688.40.*
- 1774 Excludes amounts of \$155,095.38.*
- 1775 Excludes amounts of \$71,576.38.*
- 1776 Excludes amounts of \$2,515.09.*
- 1777 Excludes amounts of \$14,687.02.*
- 1778 Employed for a portion of 2013.**

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1779 Excludes amounts of \$2,099.49.* Rate/job change reported during the year.

- 1780 Rate/job change reported during the year.
- 1781 Excludes amounts of \$6,549.50.*
- 1782 Excludes amounts of \$1,474.11.*
- 1783 Excludes amounts of \$2,099.49.*
- 1784 Excludes amounts of \$29,638.54.* Rate/job change reported during the year. Part-time employee.
- 1785 Rate/job change reported during the year.
- 1786 Rate/job change reported during the year. Hourly Employee.
- 1787 Rate/job change reported during the year.
- 1788 Excludes amounts of \$3,171.57.*
- 1789 Excludes amounts of \$48,924.79.*
- 1790 Excludes amounts of \$3,051.13.*
- 1791 Rate/job change reported during the year.
- 1792 Rate/job change reported during the year.
- 1793 Excludes amounts of \$51,401.01.* Employed for a portion of 2013.**
- 1794 Rate/job change reported during the year.
- 1795 Employed for a portion of 2013.**
- 1796 Rate/job change reported during the year.
- 1797 Rate/job change reported during the year.
- 1798 Hourly employee.
- 1799 Employed for a portion of 2013.**
- 1800 Rate/job change reported during the year.
- 1801 Excludes amounts of \$41,977.02.*
- 1802 Rate/job change reported during the year.
- 1803 Rate/job change reported during the year.
- 1804 Excludes amounts of \$2,635.53.*
- 1805 Excludes amounts of \$40,330.04.*
- 1806 Excludes amounts of \$33,287.17.*
- 1807 Excludes amounts of \$1,027.41.*
- 1808 Employed for a portion of 2013.**
- 1809 Excludes amounts of \$62,643.11.*
- 1810 Employed for a portion of 2013.**

- 1811 Excludes amounts of \$19,940.00.*
- 1812 Excludes amounts of \$79,425.36.*
- 1813 Excludes amounts of \$241,759.86.*
- 1814 Employed for a portion of 2013.**
- 1815 Rate/job change reported during the year.
- 1816 Employed for a portion of 2013.**
- 1817 Rate/job change reported during the year.
- 1818 Excludes amounts of \$1,027.41.*
- 1819 Rate/job change reported during the year.
- 1820 Excludes amounts of \$16,505.66.* Employed for a portion of 2013.**
- 1821 Employed for a portion of 2013.**
- 1822 Employed for a portion of 2013.**
- 1823 Excludes amounts of \$17,245.67.* Employed for a portion of 2013.**
- 1824 Employed for a portion of 2013.**
- 1825 Excludes amounts of \$6,148.36.*
- 1826 Excludes amounts of \$7,875.49.*
- 1827 Leave of absence during 2013.
- 1828 Rate/job change reported during the year.
- 1829 Excludes amounts of \$23,419.82.*
- 1830 Excludes amounts of \$10,398.97.*
- 1831 Excludes amounts of \$5,814.06.*
- 1832 Excludes amounts of \$2,515.09.*
- 1833 Rate/job change reported during the year.
- 1834 Rate/job change reported during the year.
- 1835 Rate/job change reported during the year.
- 1836 Excludes amounts of \$1,027.41.*
- 1837 Excludes amounts of \$90,220.69.*
- 1838 Employed for a portion of 2013.**
- 1839 Employed for a portion of 2013.**
- 1840 Rate/job change reported during the year.
- 1841 Employed for a portion of 2013.**
- 1842 Excludes amounts of \$239,816.40.* Employed for a portion of 2013.**

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- 1843 Excludes amounts of \$5,612.32.* Employed for a portion of 2013.**
- 1844 Employed for a portion of 2013.**
- 1845 Excludes amounts of \$19,251.70.*
- 1846 Excludes amounts of \$2,099.49.* Rate/job change reported during the year.
- 1847 Excludes amounts of \$1,563.45.*
- 1848 Rate/job change reported during the year.
- 1849 Excludes amounts of \$976.29.*
- 1850 Rate/job change reported during the year.
- 1851 Excludes amounts of \$9,302.24.*
- 1852 Rate/job change reported during the year.
- 1853 Excludes amounts of \$14,039.63.*
- 1854 Employed for a portion of 2013.**
- 1855 Employed for a portion of 2013.** Rate/job change reported during the year.
- 1856 Excludes amounts of \$23,919.50.* Employed for a portion of 2013.**
- 1857 Rate/job change reported during the year.
- 1858 Rate/job change reported during the year.
- 1859 Excludes amounts of \$34,085.47.* Rate/job change reported during the year.

* Excluded amounts reported in the notes above relate to items such as: stock options exercised, severance payments, savings fund plan excesses, restricted stock, performance shares, relocation expense,

temporary living expenses, and transitional leave.

** Includes employees that were hired, retired, or ceased employment during 2013.

PACIFIC GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2013

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
GENERAL COUNSEL ATTORNEY	158,992.47	51,798.23	3,920.98	1,205.34	1
GENERAL COUNSEL ATTORNEY	181,262.14	69,131.96	1,400.00	3,642.58	2
GENERAL COUNSEL ATTORNEY	208,658.36	79,599.61	-	4,021.29	3
GENERAL COUNSEL ATTORNEY	193,686.54	73,870.60	-	1,533.69	4
GENERAL COUNSEL ATTORNEY	271,231.16	120,908.66	5,204.50	3,256.44	5
GENERAL COUNSEL ATTORNEY	210,369.22	96,912.23	274.05	4,956.72	6
GENERAL COUNSEL ATTORNEY	201,052.64	61,181.21	1,935.00	5,234.76	7
GENERAL COUNSEL ATTORNEY	180,139.04	79,653.13	460.05	4,593.78	8
GENERAL COUNSEL ATTORNEY	185,583.34	73,968.04	-	3,009.92	9
GENERAL COUNSEL ATTORNEY	201,059.30	66,458.03	2,272.56	3,231.81	10
GENERAL COUNSEL ATTORNEY	137,857.80	60,966.40	-,	485.00	11
GENERAL COUNSEL ATTORNEY	207,782.00	91,819.69	3,025.00	3,470.97	12
GENERAL COUNSEL ATTORNEY	27,775.12	39,311.12	6,376.23	-	13
GENERAL COUNSEL ATTORNEY	99,499.98	70,987.27	18,314.34	410.00	14
GENERAL COUNSEL ATTORNEY	192,012.30	73,105.44	-	2,620.57	15
GENERAL COUNSEL ATTORNEY	161,275.88	59,252.36	-	717.04	16
GENERAL COUNSEL ATTORNEY	147,474.04	56,245.31	-	752.43	17
GENERAL COUNSEL ATTORNEY	188,139.20	73,330.72		4,445.52	18
GENERAL COUNSEL ATTORNEY	176,050.54	70,084.59	356.39	634.03	19
GENERAL COUNSEL ATTORNEY	207,988.46	93,813.03	11,845.00	2,062.04	20
GENERAL COUNSEL ATTORNEY	193,433.66	85,702.40	-	5,782.04	20
GENERAL COUNSEL ATTORNEY	260,651.86	103,927.21	8,018.52	410.00	21
GENERAL COUNSEL ATTORNEY	301,826.30	138,041.49	2,072.27	5,702.31	22
GENERAL COUNSEL ATTORNEY	25,016.01	35,467.38	28,185.57	5,702.51	23
GENERAL COUNSEL ATTORNEY	186,130.36	70,988.68	5,610.24	1,360.99	24 25
GENERAL COUNSEL ATTORNEY	130,130.36	85,191.32	5,010.24	1,814.65	23 26
	157,656.54		-	1,814.05	20 27
GENERAL COUNSEL ATTORNEY	338,046.96	52,111.73	18,035.40	· · · · · · · · · · · · · · · · · · ·	27
VICE PRESIDENT, LAW		196,223.14	,	15,375.56	
GENERAL COUNSEL ATTORNEY	237,632.30	105,391.29	236.25	2,641.76	29 30
GENERAL COUNSEL ATTORNEY	183,947.16	37,416.47	693.04	1,704.31	
GENERAL COUNSEL ATTORNEY	154,157.20	40,736.04	-	5,269.18	31
GENERAL COUNSEL ATTORNEY	235,463.96	89,476.44	-	4,952.37	32
GENERAL COUNSEL ATTORNEY	257,167.20	114,363.36	960.00	25,077.20	33
GENERAL COUNSEL ATTORNEY	116,303.16	43,898.86	-	1,860.51	34
GENERAL COUNSEL ATTORNEY	256,723.66	102,529.75	-	7,322.80	35
GENERAL COUNSEL ATTORNEY	239,560.66	110,784.98	9,831.40	5,187.53	36
GENERAL COUNSEL ATTORNEY	24,204.62	34,317.00	9,511.82	989.61	37
GENERAL COUNSEL ATTORNEY	126,554.66	50,238.64	1,255.80	914.58	38
GENERAL COUNSEL ATTORNEY	201,373.36	90,785.37	315.00	5,068.32	39
GENERAL COUNSEL ATTORNEY	176,969.54	70,450.63	-	8,815.34	40
GENERAL COUNSEL ATTORNEY	149,472.14	51,513.17	5,216.78	410.00	41
GENERAL COUNSEL ATTORNEY	177,616.96	58,670.36	-	2,444.69	42
GENERAL COUNSEL ATTORNEY	207,143.04	91,865.04	1,935.00	3,748.22	43
GENERAL COUNSEL ATTORNEY	111,051.24	41,345.22	-	2,327.63	44
GENERAL COUNSEL ATTORNEY	189,187.84	62,549.07	25.00	510.00	45
GENERAL COUNSEL ATTORNEY	153,125.00	36,107.29	2,000.00	3,610.68	
GENERAL COUNSEL ATTORNEY	95,814.26	54,087.85	3,477.60	1,555.13	46
GENERAL COUNSEL ATTORNEY	179,454.34	54,703.30	342.24	1,076.49	47
GENERAL COUNSEL ATTORNEY	171,853.46	65,543.42	5,000.00	-	48
GENERAL COUNSEL ATTORNEY	274,527.54	104,320.50	-	-	49
GENERAL COUNSEL ATTORNEY	183,472.16	69,914.04	25.00	-	50

PACIFIC GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2013

OCCUPATION	BASE COMPENSATION PAYMENTS	INCENTIVE PAYMENTS *	OTHER PAYMENTS **	EXPENSE REIMBURSEMENTS ***	SEE NOTE
GENERAL COUNSEL ATTORNEY	286,421.96	114,455.79	7,230.50	3,944.48	51
GENERAL COUNSEL ATTORNEY	-	20,378.09	7,183.89	410.00	52
GENERAL COUNSEL ATTORNEY	158,571.86	66,485.10	72.70	1,945.09	53
GENERAL COUNSEL ATTORNEY	215,258.64	95,353.14	3,908.10	3,861.16	54
GENERAL COUNSEL ATTORNEY	186,377.80	87,378.16	342.30	1,040.05	55
GENERAL COUNSEL ATTORNEY	23,448.29	33,244.66	2,965.02	19.92	56
GENERAL COUNSEL ATTORNEY	193,453.36	73,781.43	3,000.00	4,007.07	57
GENERAL COUNSEL ATTORNEY	185,211.30	77,346.54	3,500.00	10,055.23	58
GENERAL COUNSEL ATTORNEY	259,124.04	115,242.79	11,844.60	5,710.93	59
GENERAL COUNSEL ATTORNEY	237,952.80	90,753.40	115.31	18,318.77	60
GENERAL COUNSEL ATTORNEY	189,149.34	57,658.64	-	3,182.00	61
GENERAL COUNSEL ATTORNEY	180,214.54	68,732.54	2,368.92	1,216.82	62
GENERAL COUNSEL ATTORNEY	241,241.34	92,007.47	-	3,515.34	63
GENERAL COUNSEL ATTORNEY	194,802.04	77,539.41	-	4,717.08	64
GENERAL COUNSEL ATTORNEY	187,239.36	82,846.01	-	14,660.36	65
GENERAL COUNSEL ATTORNEY	172,464.04	65,791.93	-	3,014.61	66
GENERAL COUNSEL ATTORNEY	245,352.50	93,597.68	2,327.25	1,759.38	67
GENERAL COUNSEL ATTORNEY	169,906.04	67,675.49	1,499.20	5,618.08	68
GENERAL COUNSEL ATTORNEY	156,855.70	41,449.08	3,167.27	-	69
GENERAL COUNSEL ATTORNEY	180,863.84	68,996.60	966.00	1,490.14	70
GENERAL COUNSEL ATTORNEY	279,177.70	124,481.37	13,779.60	4,937.50	71
GENERAL COUNSEL ATTORNEY	186,967.84	71,184.68	-	2,112.62	72
GENERAL COUNSEL ATTORNEY	187,055.46	71,218.09	-	1,020.16	73
GENERAL COUNSEL ATTORNEY	173,541.64	63,704.07	-	-	74
GENERAL COUNSEL ATTORNEY	154,262.80	65,503.43	11,844.60	9,800.22	75
GENERAL COUNSEL ATTORNEY	169,903.54	64,799.78	5,055.12	1,705.56	76
GENERAL COUNSEL ATTORNEY	138,110.36	52,674.22	2,000.00	1,595.69	77
GENERAL COUNSEL ATTORNEY	297,191.96	113,346.65	1,935.00	2,057.54	78
GENERAL COUNSEL ATTORNEY	95,201.46	36,309.19	3,158.56	1,170.00	79
GENERAL COUNSEL ATTORNEY	152,631.51	66,210.64	-	3,867.98	80
GENERAL COUNSEL ATTORNEY	287,003.16	114,688.21	13,779.60	446.00	81
GENERAL COUNSEL ATTORNEY	233,331.70	88,990.88	-	410.00	82
GENERAL COUNSEL ATTORNEY	274,513.50	104,516.13	10,066.72	1,369.00	83
GENERAL COUNSEL ATTORNEY	24,479.20	34,706.30	38,969.28	459.00	84
GENERAL COUNSEL ATTORNEY	143,306.20	37,929.68	2,944.86	2,178.82	85

* INCENTIVE PAYMENTS includes Short Term Incentive Program payments.

** Other includes performance rewards, vacation buybacks, imputed income (other than relocation imputed income), shift scheduling premiums, and other miscellaneous amounts.

*** EXPENSE REIMBURSEMENTS do not include travel-related charges (primarily airfare) paid directly by Pacific Gas and Electric Company to the provider.

PACIFIC GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2013 NOTES

1	Excludes amounts of \$31,121.68.*	Rate/job change reported during the year. Part-time employee.	
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- 2 Excludes amounts of \$40,996.43.*
- 3 Excludes amounts of \$49,412.39.*
- 4 Excludes amounts of \$44,769.40.*
- 5 Excludes amounts of \$65,587.20.*
- 6 Excludes amounts of \$76,365.00.*
- 7 Excludes amounts of \$118,874.55.*
- 8 Excludes amounts of \$34,785.03.*
- 9 Excludes amounts of \$38,858.66.*
- 10 Excludes amounts of \$38,212.55.*
- 11 Excludes amounts of \$33,436.48.* Part-time employee.
- 12 Excludes amounts of \$59,962.03.*
- 13 Excludes amounts of \$290,382.40.* Employed for a portion of 2013.**
- 14 Excludes amounts of \$32,178.35.* Employed for a portion of 2013.**
- 15 Excludes amounts of \$44,027.43.*
- 16 Excludes amounts of \$35,375.95.* Rate/job change reported during the year. Part-time employee.
- 17 Excludes amounts of \$30,710.11.* Part-time employee.
- 18 Excludes amounts of \$44,451.66.*
- 19 Excludes amounts of \$35,038.89.*
- 20 Excludes amounts of \$69,446.17.*
- 21 Excludes amounts of \$42,832.11.*
- 22 Excludes amounts of \$149,475.17.*
- 23 Excludes amounts of \$81,846.59.*
- 24 Excludes amounts of \$262,825.40.* Employed for a portion of 2013.**
- 25 Excludes amounts of \$68,690.22.*
- 26 Excludes amounts of \$9,206.01.* Rate/job change reported during the year. Leave of absence during 2013. Part-time employee.
- 27 Excludes amounts of \$25,015.63.*
- 28 Excludes amounts of \$153,463.90.*
- 29 Excludes amounts of \$128,159.06.*
- 30 Excludes amounts of \$161,157.80.*
- 31 Excludes amounts of \$22,954.68.*

PACIFIC GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2013

NOTES

32 Excludes amounts of \$69,587.56.*

33 Excludes amounts of \$75,917.45.*

- 34 Excludes amounts of \$35,521.05.* Rate/job change reported during the year. Part-time employee.
- 35 Excludes amounts of \$65,643.82.*
- 36 Excludes amounts of \$83,782.77.*
- 37 Excludes amounts of \$229,526.65.* Employed for a portion of 2013.**
- 38 Excludes amounts of \$28,762.02.* Leave of absence during 2013.
- 39 Excludes amounts of \$64,036.99.*
- 40 Excludes amounts of \$39,604.44.*
- 41 Excludes amounts of \$16,712.07.*
- 42 Excludes amounts of \$34,073.52.*
- 43 Excludes amounts of \$111,425.95.*
- 44 Excludes amounts of \$13,988.19.* Leave of absence during 2013.
- 45 Excludes amounts of \$47,694.26.*
- 46 Excludes amounts of \$27,624.78.* Part-time employee.
- 47 Excludes amounts of \$39,465.99.*
- 48 Excludes amounts of \$10,689.54.*
- 49 Excludes amounts of \$188,438.38.*
- 50 Excludes amounts of \$116,474.07.* Part-time employee.
- 51 Excludes amounts of \$165,892.05.*
- 52 Excludes amounts of \$27,743.18.* Employed for a portion of 2013.** Leave of absence during 2013. Parttime employee.
- 53 Excludes amounts of \$30,415.91.*
- 54 Excludes amounts of \$76,941.57.*
- 55 Excludes amounts of \$39,153.77.*
- 56 Excludes amounts of \$220,563.65.* Employed for a portion of 2013.**
- 57 Excludes amounts of \$54,348.80.*
- 58 Excludes amounts of \$41,141.27.*
- 59 Excludes amounts of \$87,147.41.*
- 60 Excludes amounts of \$75,062.43.*
- 61 Excludes amounts of \$87,293.46.*
- 62 Excludes amounts of \$33,677.23.*
- 63 Excludes amounts of \$176,408.72.*

PACIFIC GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2013

64	Excludes amounts of \$89,907.82.*
65	Excludes amounts of \$40,576.23.*
66	Excludes amounts of \$43,996.43.*
67	Excludes amounts of \$57,055.10.*
68	Excludes amounts of \$44,599.61.*
69	Excludes amounts of \$28,388.04.*
70	Excludes amounts of \$36,448.75.*
71	Excludes amounts of \$96,538.08.*
72	Excludes amounts of \$46,094.61.* Part-time employee.
73	Excludes amounts of \$42,226.36.*
74	Excludes amounts of \$74,408.65.*
75	Excludes amounts of \$12,601.25.*
76	Excludes amounts of \$35,844.03.*
77	Excludes amounts of \$28,489.69.* Part-time employee.
78	Excludes amounts of \$204,096.68.*
79	Excludes amounts of \$28,577.01.* Part-time employee.
80	Excludes amounts of \$29,638.54.* Rate/job change reported during the year. Part-time employee.
81	Excludes amounts of \$96,277.98.*
82	Excludes amounts of \$62,643.11.*
83	Excludes amounts of \$63,288.66.*
84	Excludes amounts of \$239,816.40.* Employed for a portion of 2013.**
85	Excludes amounts of \$19,251.70.*

* Excluded amounts reported in the notes above relate to items such as: stock options exercised, severance payments, savings fund plan excesses, restricted stock, performance shares, relocation expense, temporary living expenses, and transitional leave.

** Includes employees that were hired, retired, or ceased employment during 2013.

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
ABBOTT & KINDERMANN LLP	930.2	18,603.18	6,645.44	0.00	25,248.62	25,248.62
ABELSON HERRON HALPERN LLP	923.0	74,094.98	26,468.25	0.00	100,563.23	100,563.23
ADLESON HESS & KELLY	923.0	116.60	437.40	0.00	554.00	554.00
AKIN GUMP STRAUSS HAUER & FELD LLP	426.5	0.00	0.00	93,442.38	93,442.38	
	908.0 923.0	197.68 612,658.55	47.89 506,089.13	0.00 0.00	245.57 1,118,747.68	1,212,435.63
ALEXANDER COHN	923.0	736.80	263.20	0.00	1,000.00	1,000.00
ALSTON & BIRD	923.0	8,730.44	3,118.69	0.00	11,849.13	11,849.13
AMANDA C LEWIS ATTORNEY AT LAW	908.0	225,527.57	52,477.43	-0.01	278,004.99	
	923.0	61,349.64	21,915.36	0.00	83,265.00	
	930.2	3,765.05	1,344.95	0.00	5,110.00	366,379.99
ANDERSON & JOHNSON LLP	923.0	331.55	118.44	0.00	449.99	449.99
ANGELI LAW GROUP LLC	923.0	5,979.13	265,626.67	0.00	271,605.80	271,605.80
ARGUEDAS CASSMAN & HEADLEY LLP	923.0	100,466.40	140,383.92	0.00	240,850.32	240,850.32
BALLARD SPAHR ANDREWS & INGERSOLL LLP	930.2	5,385.64	1,923.86	0.00	7,309.50	7,309.50
BARG COFFIN LEWIS & TRAPP LLP	923.0 930.2	93,215.87 123,544.74	33,298.60 44,132.71	0.00 0.00	126,514.47 167,677.45	294,191.92
BERG HILL GREENLEAF & RUSCITTI LLP	923.0	7.368.00	2,632.00	0.00	10,000.00	10,000.00
BERNARD J DELLA SANTA	923.0	1,090.46	389.54	0.00	1,480.00	1,480.00
BEVERIDGE& DIAMOND PC	923.0	1,591.64	568.56	0.00	2,160.20	2,160.20
BLAKE CASSELS & GRAYDON LLP	923.0	790.83	282.50	0.00	1,073.33	1,073.33
BOXER & GERSON LLP	923.0	2,711.42	968.58	0.00	3,680.00	3,680.00
BRAYTON PURCELL	923.0	977.92	349.33	0.00	1,327.25	1,327.25
BRISCOE IVESTER & BAZEL LLP	923.0	49,884.97	17,819.93	0.00	67,704.90	
	930.2	4,131.24	1,475.76	0.00	5,607.00	73,311.90
BRUNE & RICHARD LLP	557.0 923.0	237,284.25 268,053.98	0.00 95,754.36	0.00 0.00	237,284.25 363,808.34	601,092.59
						001,092.39
BRYAN K LEISER	923.0 930.2	1,226.63 1.37	438.18 0.49	0.00 0.00	1,664.81 1.86	1,666.67
BUTLER VIADRO LLP	923.0	589.44	210.56	0.00	800.00	800.00
CASSEL GINNS A PROFESSIONAL LAW	923.0	34,933.26	12,478.88	0.00	47,412.14	
	930.2	6,140.00	2,193.33	0.00	8,333.33	55,745.47
CASSEL MALM FAGUNDES LLP	923.0	1,696.86	606.15	0.00	2,303.01	2,303.01
CASTELLON & FUNDERBURK LLP	426.5 923.0	0.00 39,041.99	0.00 13,946.60	8,080.00 0.00	8,080.00 52,988.59	61,068.59
CHAIN COHN STILES	923.0	816.62	291.71	0.00	1,108.33	1,108.33
CHAN & WELCH LLP	908.0	56,545.24	13,697.31	0.00	70,242.55	70,242.55
CLARENCE DYER & COHEN LLP	923.0	1,807,841.08	3,471,916.36	0.00	5,279,757.44	5,279,757.44
CLEBER NV	923.0	2,662.08	950.95	0.00	3,613.03	3,613.03
CLIFFORD & BROWN	923.0	1,013.10	361.90	0.00	1,375.00	1,375.00
COBLENTZ PATCH DUFFY & BASS LLP	426.5	0.00	0.00	831,070.36	831,070.36	
	532.0	134,283.93	0.00	0.00	134,283.93	
	538.0	173.02	0.00	0.00	173.02	
	539.0	373,450.08	0.00	0.00	373,450.08	
	542.0 543.0	230.17 700.40	0.00 0.00	0.00 0.00	230.17 700.40	
	544.0	2,224.20	0.00	0.00	2,224.20	
	545.0	79.23	0.00	0.00	79.23	
	742.0	0.00	3,860.80	0.00	3,860.80	
	923.0	589,485.50	211,647.65	0.00	801,133.15	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	930.2 935.0	266,872.87 104,419.96	94,557.63 37,300.94	0.00 0.00	361,430.50 141,720.90	2,650,356.74
COLE FISHER BOSQUEZ	923.0 930.2	182.85 1.35	65.32 0.48	0.00 0.00	248.17 1.83	250.00
COLE FISHER BOSQUEZ-FLORES, COLE & O'KEEFE	923.0	970.37	346.63	0.00	1,317.00	1,317.00
COLEMAN CHAVEZ & ASSOCIATES LLP	923.0	156,999.37	56,083.37	0.00	213,082.74	213,082.74
CONNOLLY GALLAGHER LLP	923.0	817.61	292.05	0.00	1,109.66	1,109.66
COOK PERKISS & LEW	903.0	1,389.88	1,137.18	-0.01	2,527.05	2,527.05
COOLEY LLP	923.0	1,960,900.52	700,473.70	0.00	2,661,374.22	2,661,374.22
COX CASTLE & NICHOLSON LLP	426.5 923.0 930.2	0.00 366,416.87 9,513.00	0.00 130,891.59 0.00	161,911.65 0.00 0.00	161,911.65 497,308.46 9,513.00	668,733.11
DANNING GILL DIAMOND & KOLLITZ LLP	923.0	23,851.81	8,520.35	0.00	32,372.16	32,372.16
DAVID C PETERSON ESQ	524.0	5,808.00	0.00	0.00	5,808.00	5,808.00
DAWN CEIZLER	594.0 766.0 887.0 892.0 923.0	3,856.52 0.00 0.00 0.00 154,227.15	0.00 628.14 20,893.00 9,547.45 55,093.09	0.00 0.00 0.00 0.00 0.00	3,856.52 628.14 20,893.00 9,547.45 209,320.24	000 000 50
DAY CARTER & MURPHY LLP	930.2 557.0	63,117.40 115,202.60	22,546.81 0.00	0.00	85,664.21	329,909.56 115,202.60
DENNIS G MESINA	923.0	6,246.59	2,231.41	0.00	8,478.00	8,478.00
DICKSTEIN SHAPIRO LLP	923.0	23,511.32	8,398.75	0.00	31,910.07	31,910.07
DOMBROFF, GILMORE, JAQUES & FRENCH	923.0	1,580.44	564.56	0.00	2,145.00	2,145.00
DONALD B BELKIN	923.0	644.70	230.30	0.00	875.00	875.00
DOUGLAS I HORNGRAD	923.0	5,526.00	1,974.00	0.00	7,500.00	7,500.00
DUANE MORRIS LLP	923.0	49,621.49	285,876.71	0.00	335,498.20	335,498.20
DUMAS & CLARK LLP	923.0	7,168.33	2,560.67	0.00	9,729.00	9,729.00
DURIE TANGRI LLP	923.0	29,492.89	10,535.47	0.00	40,028.36	40,028.36
EASON & TAMBORNINI A LAW CORPORATION	923.0	1,679.90	600.10	0.00	2,280.00	2,280.00
EBBIN MOSER & SKAGGS LLP	426.5 923.0	0.00 98,776.47	0.00 35,284.98	5,685.50 0.00	5,685.50 134,061.45	139,746.95
EMMET MARVIN & MARTIN LLP	930.2	6,348.64	2,267.86	0.00	8,616.50	8,616.50
FARELLA BRAUN & MARTEL LLP	426.5 930.2	0.00 1,473.60	0.00 526.40	37,836.90 0.00	37,836.90 2,000.00	39,836.90
FISH & RICHARDSON PC	930.2	7,930.92	2,833.08	0.00	10,764.00	10,764.00
FITZGERALD ABBOTT & BEARDSLEY LLP	539.0 923.0 930.2	51,965.89 29,687.51 19,737.03	0.00 10,604.99 7,050.47	0.00 0.00 0.00	51,965.89 40,292.50 26,787.50	119,045.89
FLESHER MCKAQUE LLP	923.0	3,212.19	1,147.46	0.00	4,359.65	4,359.65
FOLEY & LARDNER LLP	930.2	281,572.81	100,583.55	0.00	382,156.36	382,156.36
FOTOUHI EPPS HILLGER & GILROY INC	923.0	74,799.90	26,720.07	0.00	101,519.97	101,519.97
FREELAND COOPER & FOREMAN LLP	923.0 930.2	16,216.96 8,605.83	5,793.04 3,074.17	0.00 0.00	22,010.00 11,680.00	33,690.00
FRIEDMAN & SPRINGWATER LLP	908.0 923.0	7,509.52 3,276.34	1,819.08 1,170.38	0.00 0.00	9,328.60 4,446.72	13,775.32
GARDERE WYNNE SEWELL LLP	923.0	59,838.48	263,867.07	0.00	323,705.55	323,705.55
GARY J HILL	923.0	414.45	148.05	0.00	562.50	562.50

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
GORDON AND REES LLP	923.0	4,710.55	1,682.72	0.00	6,393.27	6,393.27
GORDON-CREED KELLEY HOLL & SUGERMAN	923.0	333,322.52	119,069.59	0.00	452,392.11	452,392.11
GRANCELL STANDER REUBENS THOMAS & KINSEY	923.0	15,096.64	5,392.85	0.00	20,489.49	20,489.49
GREENBERG TRAURIG LLP	588.0 923.0	132,850.50 12,992.75	0.00 168.45	0.00 0.00	132,850.50 13,161.20	146,011.70
GROOM LAW GROUP CHARTERED	923.0	108,251.71	38,669.71	0.00	146,921.42	146,921.42
HALL ESTILL HARDWICK GABLE GOLDEN & NELSON PC	923.0	1,391.82	497.18	0.00	1,889.00	1,889.00
HALLISEY AND JOHNSON	426.5	0.00	0.00	135,000.00	135,000.00	135,000.00
HANNA BROPHY MACLEAN MCLEER & JENSEN	923.0	28,192.56	10,070.97	0.00	38,263.53	38,263.53
HANSON BRIDGETT LLP	426.5 903.0 908.0 923.0 930.2 SAP Clearing *	0.00 1,648.65 13,360.38 131,331.74 20,658.35 0.00	0.00 743.85 3,236.37 46,914.36 7,379.59 0.00	986.70 0.00 0.00 0.00 0.00 4,889.10	986.70 2,392.50 16,596.75 178,246.10 28,037.94 4,889.10	231,149.09
HAWKINS DELAFIELD & WOOD LLP	930.2	2,647.88	945.88	0.00	3,593.76	3,593.76
HERDES LAW & CONSULTING LLC	859.0 923.0	0.00 243,125.06	115,609.22 135,583.02	0.00 0.00	115,609.22 378,708.08	494,317.30
HOBSON BERNARDINO & DAVIS LLP	923.0	3,448.23	1,231.77	0.00	4,680.00	4,680.00
HOGAN LOVELLS US LLP	923.0	167,122.50	255,799.07	0.00	422,921.57	422,921.57
HUNTON & WILLIAMS LLP	923.0	44,422.80	230,343.23	0.00	274,766.03	274,766.03
HWANG LAW GROUP LLP	923.0 930.2	1,724.11 191,760.66	615.89 68,500.82	0.00 0.00	2,340.00 260,261.48	262,601.48
JAMES GONZALEZ	923.0	736.80	263.20	0.00	1,000.00	1,000.00
JAMES H HARTNETT	923.0	0.00	23,346.25	0.00	23,346.25	23,346.25
JAMES P HARVEY	923.0	1,424.97	509.03	0.00	1,934.00	1,934.00
JANSSEN MALLOY LLP	923.0	162,818.74	58,162.17	0.00	220,980.91	220,980.91
JAY J HONAKER	923.0	696.27	248.73	0.00	945.00	945.00
JEFFER, MANGELS, BUTLER & MARMARO LLP	923.0	1,696.49	606.02	0.00	2,302.51	2,302.51
JENNIE LEE	426.4	0.00	0.00	2.23	2.23	
	426.5 506.0	0.00 1.63	0.00 0.00	1,873.48 0.00	1,873.48 1.63	
	512.0	3.51	0.00	0.00	3.51	
	513.0	13.28	0.00	0.00	13.28	
	514.0 519.0	4.70 219.21	0.00 0.00	0.00 0.00	4.70 219.21	
	520.0	557.29	0.00	0.00	557.29	
	523.0	0.94	0.00	0.00	0.94	
	524.0 529.0	288.31 43.11	0.00 0.00	0.00 0.00	288.31 43.11	
	530.0	389.34	0.00	0.00	389.34	
	531.0	283.49	0.00	0.00	283.49	
	532.0	304.53	0.00 0.00	0.00	304.53	
	536.0 537.0	4.45 3.10	0.00	0.00 0.00	4.45 3.10	
	538.0	302.42	0.00	0.00	302.42	
	539.0	74.39	0.00	0.00	74.39	
	542.0 543.0	35.16 102.46	0.00 0.00	0.00 0.00	35.16 102.46	
	543.0	149.82	0.00	0.00	149.82	
	545.0	21.00	0.00	0.00	21.00	
	548.0	48.20	0.00	0.00	48.20	
	549.0 552.0	68.64 1.78	0.00	0.00	68.64 1.78	
	552.0 553.0	1.78 10.46	0.00 0.00	0.00 0.00	1.78 10.46	
	554.0	6.84	0.00	0.00	6.84	
	557.0 561.2	16,325.59 501.71	0.00 0.00	0.00 0.00	16,325.59 501.71	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	562.0	17.86	0.00	0.00	17.86	
	563.0	49.29	0.00	0.00	49.29	
	564.0	4.01	0.00	0.00	4.01	
	566.0	369.40	0.00	0.00	369.40	
	569.0	1.02	0.00	0.00	1.02	
	570.0	116.85	0.00	0.00	116.85	
	571.0	77.10	0.00	0.00	77.10	
	572.0	2.91	0.00	0.00	2.91	
	573.0	11.13	0.00	0.00	11.13	
	582.0 583.0	13.53 334.12	0.00 0.00	0.00 0.00	13.53 334.12	
	584.0	356.03	0.00	0.00	356.03	
	586.0	48.04	0.00	0.00	48.04	
	587.0	150.28	0.00	0.00	150.28	
	588.0	2,025.62	0.00	0.00	2,025.62	
	591.0	0.47	0.00	0.00	0.47	
	592.0	173.15	0.00	0.00	173.15	
	593.0	1,163.48	0.00	0.00	1,163.48	
	594.0	290.38	0.00	0.00	290.38	
	595.0	1.76	0.00	0.00	1.76	
	596.0	32.15	0.00	0.00	32.15	
	597.0	138.51	0.00	0.00	138.51	
	598.0	6.75	0.00	0.00	6.75	
	742.0	0.00	0.06	0.00	0.06	
	754.0	0.00	11.09	0.00	11.09	
	759.0 766.0	0.00 0.00	38.92 18.93	0.00 0.00	38.92 18.93	
	807.0	0.00	0.30	0.00	0.30	
	820.0	0.00	13.36	0.00	13.36	
	824.0	0.00	34.73	0.00	34.73	
	832.0	0.00	2.74	0.00	2.74	
	833.0	0.00	0.04	0.00	0.04	
	834.0	0.00	24.06	0.00	24.06	
	843.7	0.00	0.05	0.00	0.05	
	851.0	0.00	79.49	0.00	79.49	
	853.0	0.00	4.07	0.00	4.07	
	856.0	0.00	373.67	0.00	373.67	
	857.0 859.0	0.00 0.00	2.43 5,470.53	0.00 0.00	2.43 5,470.53	
	863.0	0.00	969.49	0.00	969.49	
	864.0	0.00	120.56	0.00	120.56	
	865.0	0.00	103.00	0.00	103.00	
	867.0	0.00	137.94	0.00	137.94	
	874.0	0.00	373.99	0.00	373.99	
	875.0	0.00	26.61	0.00	26.61	
	878.0	0.00	0.64	0.00	0.64	
	879.0	0.00	941.16	0.00	941.16	
	880.0	0.00	1,625.98	0.00	1,625.98	
	886.0	0.00	1.89	0.00	1.89	
	887.0 889.0	0.00 0.00	401.73 68.93	0.00 0.00	401.73 68.93	
	889.0	0.00	148.08	0.00	148.08	
	892.0	0.00	208.70	0.00	208.70	
	893.0	0.00	119.10	0.00	119.10	
	894.0	0.00	0.11	0.00	0.11	
	902.0	252.33	206.84	-0.01	459.16	
	903.0	5,073.63	3,980.96	0.00	9,054.59	
	905.0	6.65	4.67	-0.02	11.30	
	908.0	3,218.55	438.10	0.00	3,656.65	
	910.0	56.56	17.42	0.00	73.98	
	912.0	11.91	13.17	0.00	25.08	
	923.0 925.0	64,792.58 4.35	23,145.18 1.62	0.00 0.00	87,937.76 5.97	
	925.0	4.35 29,844.35	10,346.02	0.00	40,190.37	
	935.0	7.52	2.67	0.00	10.19	179,772.34
JOHN A SPATAFORE ATTORNEY AT LAW	923.0	589.44	210.56	0.00	800.00	800.00
JOHN D CLINE	923.0	980.68	9,963.82	0.00	10,944.50	10,944.50
JOLYNN LAMBERT, ATTORNEY AT LAW	539.0 923.0 930.2	914.50 74,038.46 324,822.25	0.00 26,448.04 116,033.14	0.00 0.00 0.00	914.50 100,486.50 440,855.39	542,256.39
JONES DAY	923.0	3,595.54	1,284.41	0.00	4,879.95	4,879.95
JOSEPH A SACRAMENTO	923.0	11,070.51	3,954.60	0.00	15,025.11	15,025.11
JUNG & YUEN LLP	930.2	8,668.89	3,096.71	0.00	11,765.60	11,765.60

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
K&L GATES LLP	923.0	19,255.94	117,652.13	0.00	136,908.07	136,908.07
KAREN K NYGAARD	539.0 923.0	31,989.00 1,426.08	0.00 509.42	0.00 0.00	31,989.00 1,935.50	33,924.50
KEELING LAW OFFICES A PROFESSIONAL CORPORATION	923.0	1,105.20	394.80	0.00	1,500.00	1,500.00
KERMIT R KUBITZ	923.0	53,624.30	19,155.70	0.00	72,780.00	72,780.00
LAFAYETTE & KUMAGAI LLP	923.0	1,315,608.17	469,962.07	0.00	1,785,570.24	1,785,570.24
LATHAM & WATKINS LLP	539.0 923.0 930.2	10,609.55 3,828,243.27 107,250.60	0.00 13,924,652.88 38,312.10	0.00 0.00 0.00	10,609.55 17,752,896.15 145,562.70	17,909,068.40
LAW OFFICE OF HARLEY MERRITT	923.0	313.14	111.86	0.00	425.00	425.00
LAW OFFICE OF J DREW PAGE	426.5 923.0	0.00 162,638.84	0.00 58,097.89	772,543.20 0.00	772,543.20 220,736.73	993,279.93
LAW OFFICE OF JEREMY D WEINSTEIN	923.0	5,087.60	1,817.40	0.00	6,905.00	6,905.00
LAW OFFICE OF KOLLITZ & KOLLITZ LLP	426.4 426.5 506.0 512.0 513.0	0.00 0.00 0.08 0.08 0.14	0.00 0.00 0.00 0.00 0.00	0.03 0.75 0.00 0.00 0.00	0.03 0.75 0.08 0.08 0.14	
	513.0 514.0 519.0 520.0 523.0	0.03 5.98 8.93 0.62	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	0.03 5.98 8.93 0.62	
	524.0 529.0 530.0 531.0	1.13 3.57 8.38 7.26	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	1.13 3.57 8.38 7.26	
	532.0 536.0 537.0 538.0	3.60 0.04 0.09 4.30	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	3.60 0.04 0.09 4.30	
	539.0 542.0 543.0 544.0	1.34 0.47 2.10 2.13	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	1.34 0.47 2.10 2.13	
	545.0 548.0 549.0 552.0	0.51 1.11 0.10 0.01	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.51 1.11 0.10 0.01	
	553.0 554.0 557.0 561.2	0.16 0.05 0.95 2.61	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.16 0.05 0.95 2.61	
	562.0 563.0 564.0 566.0	0.52 1.01 0.08 3.20	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.52 1.01 0.08 3.20	
	569.0 570.0 571.0	0.03 2.22 1.65	0.00 0.00 0.00	0.00 0.00 0.00	0.03 2.22 1.65	
	572.0 573.0 582.0 583.0	0.11 0.01 0.23 5.22	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.11 0.01 0.23 5.22	
	584.0 586.0 587.0 588.0	6.52 0.66 2.74 16.08	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	6.52 0.66 2.74 16.08	
	592.0 593.0 594.0 595.0	2.69 11.93 5.67 0.03	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	2.69 11.93 5.67 0.03	
	596.0 597.0 598.0 753.0	0.43 1.79 0.03 0.00	0.00 0.00 0.00 0.18	0.00 0.00 0.00 0.00	0.43 1.79 0.03 0.18	
	759.0 764.0 766.0 769.0	0.00 0.00 0.00 0.00	0.23 0.09 0.08 0.04	0.00 0.00 0.00 0.00	0.23 0.09 0.08 0.04	
	807.0 816.0	0.00	0.15 0.01	0.00 0.00	0.04 0.15 0.01	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	817.0	0.00	0.02	0.00	0.02	
	820.0	0.00	0.28	0.00	0.28	
	824.0	0.00	0.84	0.00	0.84	
	832.0	0.00	0.11	0.00	0.11	
	833.0 834.0	0.00 0.00	0.06 0.91	0.00 0.00	0.06 0.91	
	835.0	0.00	0.09	0.00	0.09	
	836.0	0.00	0.14	0.00	0.14	
	837.0	0.00	0.27	0.00	0.27	
	851.0	0.00	1.52	0.00	1.52	
	853.0	0.00	0.06	0.00	0.06	
	856.0	0.00	4.82	0.00	4.82	
	857.0	0.00	0.26	0.00	0.26	
	859.0	0.00	10.36	0.00	10.36	
	862.0	0.00	0.03	0.00	0.03	
	863.0	0.00	2.22 1.00	0.00 0.00	2.22	
	864.0 865.0	0.00 0.00	1.53	0.00	1.00 1.53	
	867.0	0.00	3.18	0.00	3.18	
	874.0	0.00	8.09	0.00	8.09	
	875.0	0.00	0.46	0.00	0.46	
	878.0	0.00	0.01	0.00	0.01	
	879.0	0.00	16.74	0.00	16.74	
	880.0	0.00	14.41	0.00	14.41	
	886.0	0.00	0.02	0.00	0.02	
	887.0	0.00	6.31	0.00	6.31	
	889.0	0.00	1.31	0.00	1.31	
	890.0	0.00	4.97	0.00	4.97	
	892.0	0.00	3.19	0.00	3.19	
	893.0 902.0	0.00 2.39	1.38 1.98	0.00 0.00	1.38 4.37	
	903.0	12.53	8.68	-0.01	21.20	
	905.0	0.02	0.00	0.00	0.02	
	908.0	5.72	1.31	0.00	7.03	
	910.0	0.16	0.12	0.00	0.28	
	912.0	0.11	0.98	0.00	1.09	
	923.0	147,006.08	52,513.58	0.00	199,519.66	
	930.2	215.94	68.82	0.00	284.76	
LAW OFFICE OF MICHELLE D BRODIE	935.0 923.0	0.07 663.12	0.03 236.88	0.00	0.10 900.00	200,043.28 900.00
LAW OFFICE OF RYAN MAU PC	923.0	20,941.37	7,480.68	0.00	28,422.05	28,422.05
LAW OFFICE OF SUSAN A NUNN	923.0	859.60	307.06	0.00	1,166.66	1,166.66
LAW OFFICES OF ALAN H FENTON A PC	923.0	368.40	131.60	0.00	500.00	500.00
LAW OFFICES OF FREDERICK J GIBBONS	923.0	540.32	193.01	0.00	733.33	733.33
LAW OFFICES OF JOSEPH C BARRERA	923.0	580.23	207.27	0.00	787.50	787.50
LAW OFFICES OF LUCINDA L STORM ESQ	923.0	315,918.73	112,852.64	0.00	428,771.37	428,771.37
LAW OFFICES OF MARTHA J SIMON	923.0	43,515.54	15,544.64	0.00	59,060.18	59,060.18
LAW OFFICES OF ROBERT G HEYWOOD PC	923.0	3,271.39	1,168.61	0.00	4,440.00	4,440.00
LAW OFFICES OF ROBIN E WOOLSEY	923.0	660.63	235.99	0.00	896.62	896.62
LEE LAW OFFICES	923.0 930.2	53,234.28 3,828.67	19,016.38 1,367.68	0.00 0.00	72,250.66 5,196.35	77,447.01
LEEP TESCHER HELFMAN AND ZANZE	923.0	528.65	188.85	0.00	717.50	717.50
LEVINE BLASZAK BLOCK & BOOTHBY LLP	923.0 930.2	15,379.21 44,408.66	5,493.79 15,863.69	0.00 0.00	20,873.00 60,272.35	81,145.35
LIM RUGER AND KIM LLP	923.0 930.2	464,281.75 6,937.97	165,850.90 2,478.38	0.00 0.00	630,132.65 9,416.35	639,549.00
LINDSEY HOW DOWNING	923.0 930.2	169,855.74 3,249.29	60,675.95 1,160.71	0.00 0.00	230,531.69 4,410.00	234,941.69
LISA NICOL	923.0	71,801.17	25,648.83	0.00	97,450.00	97,450.00
LITTLER MENDELSON	923.0	251,060.54	89,683.96	0.00	340,744.50	340,744.50
MANATT PHELPS & PHILLIPS LLP	923.0	72,403.12	25,863.88	0.00	98,267.00	98,267.00

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
MARK P GRUNDMAN	923.0	138.15	49.35	0.00	187.50	187.50
MARTINEZ HAYES AND HILL LLP	923.0	713.47	254.86	0.00	968.33	968.33
MARY ETCHEVERRY CLEMENS	923.0 930.2	51,207.08 29,593.58	18,292.22 10,571.42	0.00 0.00	69,499.30 40,165.00	109,664.30
MASLON EDELMAN BORMAN & BRAND LLP	923.0	239.83	85.67	0.00	325.50	325.50
MASTAGNI HOLSTEDT AMICK MILLER JOHNSEN & UHRHAMMER	923.0	3,176.46	1,134.70	0.00	4,311.16	4,311.16
MATTHEW GOLDBERG	923.0	736.80	263.20	0.00	1,000.00	1,000.00
MCCLELLAN AND CORREN	923.0	79,268.49	28,316.34	0.00	107,584.83	107,584.83
MCDERMOTT WILL & EMERY LLP	923.0	93,530.49	33,411.01	0.00	126,941.50	126,941.50
MCGUIREWOODS LLP	512.0 513.0 523.0 524.0	0.08 0.62 0.01 2.54	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.08 0.62 0.01 2.54	
	530.0 531.0	0.41 0.04	0.00 0.00	0.00 0.00	0.41 0.04	
	532.0	7.60	0.00	0.00	7.60	
	537.0 538.0	0.16 3.85	0.00 0.00	0.00 0.00	0.16 3.85	
	539.0	1.01	0.00	0.00	1.01	
	542.0 543.0	0.21 2.29	0.00 0.00	0.00 0.00	0.21 2.29	
	544.0	1.75	0.00	0.00	1.75	
	549.0	0.41	0.00	0.00	0.41	
	553.0	0.03	0.00 0.00	0.00 0.00	0.03	
	557.0 561.2	0.76 1.13	0.00	0.00	0.76 1.13	
	562.0	0.01	0.00	0.00	0.01	
	563.0	0.02	0.00	0.00	0.02	
	566.0 570.0	1.45 0.38	0.00 0.00	0.00 0.00	1.45 0.38	
	582.0	0.01	0.00	0.00	0.01	
	583.0	0.03	0.00	0.00	0.03	
	584.0	2.58	0.00	0.00	2.58	
	587.0 588.0	0.21 11.78	0.00 0.00	0.00 0.00	0.21 11.78	
	592.0	0.86	0.00	0.00	0.86	
	593.0	0.40	0.00	0.00	0.40	
	595.0 596.0	0.01	0.00 0.00	0.00 0.00	0.01 0.02	
	597.0	0.02 0.03	0.00	0.00	0.02	
	753.0	0.00	0.03	0.00	0.03	
	759.0	0.00	0.04	0.00	0.04	
	766.0 769.0	0.00 0.00	0.01 0.02	0.00 0.00	0.01 0.02	
	807.0	0.00	0.30	0.00	0.30	
	820.0	0.00	0.15	0.00	0.15	
	824.0 833.0	0.00	0.24	0.00	0.24	
	833.0 834.0	0.00 0.00	0.01 0.30	0.00 0.00	0.01 0.30	
	837.0	0.00	0.12	0.00	0.12	
	851.0	0.00	0.99	0.00	0.99	
	856.0 857.0	0.00 0.00	9.33 0.53	0.00 0.00	9.33 0.53	
	859.0	0.00	10.40	0.00	10.40	
	863.0	0.00	5.99	0.00	5.99	
	864.0 865.0	0.00 0.00	0.03 0.04	0.00 0.00	0.03 0.04	
	867.0	0.00	0.04	0.00	0.51	
	874.0	0.00	98.28	0.00	98.28	
	880.0	0.00	0.40	0.00	0.40	
	886.0 887.0	0.00 0.00	0.19 0.06	0.00 0.00	0.19 0.06	
	890.0	0.00	0.08	0.00	0.08	
	892.0	0.00	0.02	0.00	0.02	
	902.0 903.0	6.45 84.50	5.27 69.14	0.00 0.00	11.72 153.64	
	903.0	7.33	1.47	0.00	8.80	
	923.0	999.14	356.91	0.00	1,356.05	
	930.2 935.0	66,886.18 0.07	23,892.92 0.03	0.00 0.00	90,779.10 0.10	92,478.17
MICHEAL L GALLO	935.0	0.07 224,410.86	0.03 80,164.14	0.00	0.10	92,478.17
		,				,,

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
MILLER CHEVALIER CHARTERED	923.0 930.2	92,056.30 7,421.71	32,884.38 2,651.19	0.00 0.00	124,940.68 10,072.90	135,013.58
MILLER STARR REGALIA	923.0 930.2	7,264.11 2,176.14	21,384.89 777.36	0.00 0.00	28,649.00 2,953.50	31,602.50
MORGAN LEWIS & BOCKIUS LLP	923.0 930.2	118,707.48 121,715.60	42,404.74 0.00	0.00 0.00	161,112.22 121,715.60	282,827.82
MULLEN & FILIPPI LLP	923.0	17,543.74	6,266.94	0.00	23,810.68	23,810.68
NAKAMOTO CHOU, LLP	923.0	3,700.43	1,321.87	0.00	5,022.30	5,022.30
NED L GAYLORD	923.0 930.2	1,555.70 0.43	555.72 0.15	0.00 0.00	2,111.42 0.58	2,112.00
NIELSEN MERKSAMER PARRINELLO GROSS & LEONI LLP	426.5 923.0 930.2	0.00 187,222.61 1,345.88	0.00 66,879.74 480.76	498,938.98 0.00 0.00	498,938.98 254,102.35 1,826.64	754,867.97
NIXON PEABODY LLP	923.0	70,285.29	25,107.35	0.00	95,392.64	95,392.64
NOLAND HAMERLY ETIENNE & HOSS	923.0	69,437.62	24,804.50	0.00	94,242.12	94,242.12
NORRIS TYSSE LAMPLEY & LAKIS LLP	923.0	2,431.83	868.70	0.00	3,300.53	3,300.53
ORRICK HERRINGTON & SUTCLIFFE LLP	923.0 930.2	2,686,730.10 340,758.95	7,408,137.17 121,726.05	0.00 0.00	10,094,867.27 462,485.00	10,557,352.27
PARAGON LEGAL GROUP PC	426.5 923.0	0.00 190,610.80	0.00 68,090.07	380,871.19 0.00	380,871.19 258,700.87	639,572.06
PAUL M MINAULT	923.0	61,762.62	22,062.85	0.00	83,825.47	83,825.47
PAUL WEISS RIFKIND WHARTON & GARRISON LLP	923.0	102,822.35	73,916.75	0.00	176,739.10	176,739.10
PEACOCK LINDER & HALT LLP	930.2	38,870.00	13,885.15	0.00	52,755.15	52,755.15
PEGNIM & IVANCICH LLP	923.0	442.08	157.92	0.00	600.00	600.00
PERKINS COIE LLP	923.0	34,556.60	30,134.63	0.00	64,691.23	64,691.23
PETERS RUSH HABIB MCKENNA & PALOMO	923.0 930.2	82,218.04 30,507.67	29,369.96 10,897.97	0.00 0.00	111,588.00 41,405.64	152,993.64
PHIL NEAL WALKER	923.0	48.63	17.37	0.00	66.00	66.00
PILLSBURY WINTHROP SHAW PITTMAN LLP	908.0 923.0	109,068.25 132,872.66	26,420.26 47,464.84	-0.01 0.00	135,488.50 180,337.50	315,826.00
PROSKAUER ROSE LLP	923.0	222,535.14	79,494.09	0.00	302,029.23	302,029.23
QUADRA & COLL LLP	923.0	2,060.09	735.91	0.00	2,796.00	2,796.00
QUINN EMANUEL URQUHART & SULLIVAN LLP	923.0	58,376.49	92,941.24	0.00	151,317.73	151,317.73
RAMSEY & EHRLICH LLP	923.0	56,508.88	75,132.00	0.00	131,640.88	131,640.88
RANCANO RANCANO A PROFESSIONAL LAW CORPORATION	923.0	429.80	153.53	0.00	583.33	583.33
REED SMITH LLP	923.0	5,200.26	1,857.64	0.00	7,057.90	7,057.90
REGULATORY LAW CHAMBERS	923.0	3,233.76	1,155.15	0.00	4,388.91	4,388.91
RESOURCES LAW GROUP LLP	923.0	1,963.57	701.43	0.00	2,665.00	2,665.00
ROBERT S VENNING	923.0	219,330.43	78,349.30	0.00	297,679.73	297,679.73
RONALD M STEIN PROFESSIONAL LAW GROUP	923.0	1,436.03	512.97	0.00	1,949.00	1,949.00
RUCKA OBOYLE LOMBARDO & MCKENNA	923.0	1,547.28	552.72	0.00	2,100.00	2,100.00
SAMUELSEN GONZALEZ VALENZUELA & BROWN LLP	923.0	129,148.52	46,134.51	0.00	175,283.03	175,283.03
SANCHEZ & AMADOR LLP	923.0	144,631.63	51,665.38	0.00	196,297.01	196,297.01
SCHEPER KIM & HARRIS LLP	923.0	9,379.47	29,066.60	0.00	38,446.07	38,446.07
SCHIFF HARDIN LLP	426.5	0.00	0.00	39,032.14	39,032.14	

PACIFIC GAS AND ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2013

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	923.0	1,709,852.03	610,794.05	0.00	2,320,646.08	2,359,678.22
SEDGWICK LLP	923.0 930.2	3,852,512.87 60,489.56	3,338,309.10 21,608.10	0.00 0.00	7,190,821.97 82,097.66	7,272,919.63
SEYFARTH SHAW LLP	923.0	142,552.61	50,922.71	0.00	193,475.32	193,475.32
SHEPPARD MULLIN RICHTER & HAMPTON LLP	930.2	134,956.84	48,209.31	0.00	183,166.15	183,166.15
SIDLEY AUSTIN LLP	923.0 930.2	2,764,002.30 25,895.67	1,157,210.75 9,250.46	0.00 0.00	3,921,213.05 35,146.13	3,956,359.18
SINNOTT PUEBLA CAMPAGNE & CURET	923.0	435,432.23	155,545.28	0.00	590,977.51	590,977.51
SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP	923.0	4,950.53	1,768.42	0.00	6,718.95	6,718.95
SPRENKLE & GEORGARIOU LLP	923.0	1,965.78	702.22	0.00	2,668.00	2,668.00
STAFFORD ROSENBAUM LLP	923.0	6,715.20	2,398.80	0.00	9,114.00	9,114.00
STAMMER MCKNIGHT BARNUM & BAILEY	923.0	51,104.53	18,255.57	0.00	69,360.10	69,360.10
STEPTOE & JOHNSON LLP	923.0	61,387.82	52,291.38	0.00	113,679.20	113,679.20
STIKEMAN ELLIOTT	923.0	11,845.90	4,231.60	0.00	16,077.50	16,077.50
STOCKWELL HARRIS WOOLVERTON & MUEHL	923.0	921.08	329.04	0.00	1,250.12	1,250.12
STOEL RIVES LLP	923.0	7,831.08	2,797.42	0.00	10,628.50	10,628.50
SWANSON MCNAMARA & HALLER LLP	923.0	13,955.76	4,985.27	0.00	18,941.03	18,941.03
TAMARA J GABEL	923.0	41,237.22	14,730.78	0.00	55,968.00	55,968.00
THE MARQUEZ LAW FIRM	923.0	22,517.34	8,043.66	0.00	30,561.00	30,561.00
THE MONGE LAW FIRM A PROFESSIONAL CORPORATION	923.0	552.60	197.40	0.00	750.00	750.00
THE RYAN LAW GROUP	923.0	342.61	122.39	0.00	465.00	465.00
TIMKEN JOHNSON LLP	923.0 930.2	21,454.14 1,324.77	7,663.86 473.23	0.00 0.00	29,118.00 1,798.00	30,916.00
TRACY BRILES DBA THE LAW OFFICE OF BRILES & ASSOCIATES	923.0	2,488.54	888.96	0.00	3,377.50	3,377.50
TRACY J EGOSCUE	426.5 923.0	0.00 53,929.36	0.00 19,264.65	336,531.07 0.00	336,531.07 73,194.01	409,725.08
TWEEDY PENNEY & COMPANY DBA TWEEDY PENNEY & CRAWFORD	923.0	1,363.08	486.92	0.00	1,850.00	1,850.00
URRABAZO LAW PC	923.0	100,930.45	36,054.38	0.00	136,984.83	136,984.83
VALERIE L SHARPE	923.0	203,071.89	72,541.41	0.00	275,613.30	275,613.30
VILLARREAL HUTNER PC	923.0	1,431.42	511.33	0.00	1,942.75	1,942.75
VINSON & ELKINS	923.0	10,611.72	18,250.58	0.00	28,862.30	28,862.30
/IVIEN B WILLIAMSON ESQ	923.0	1,031.52	368.48	0.00	1,400.00	1,400.00
WAI & CONNOR LLP	923.0	40,482.51	14,461.18	0.00	54,943.69	54,943.69
WHITE & CASE LLP	923.0 930.2	249,810.90 1,053.45	89,237.55 376.31	0.00 0.00	339,048.45 1,429.76	340,478.21
WILLENKEN WILSON LOH & DELGADO	923.0	18,114.82	6,470.98	0.00	24,585.80	24,585.80
WILLIAM A HERRERAS	923.0	589.44	210.56	0.00	800.00	800.00
WILLIAM T FERCHLAND INC	923.0	943.10	336.90	0.00	1,280.00	1,280.00
WINSTON & STRAWN LLP	539.0 923.0 930.2	5,513.10 114,932.24 249,474.52	0.00 41,056.14 26,691.64	0.00 0.00 0.00	5,513.10 155,988.38 276,166.16	437,667.64
WISE GLEICHER	930.2	75,465.99	26,958.01	0.00	102,424.00	102,424.00
WORK ENVIRONMENT LAW GROUP	930.2	196,287.19	70,117.78	0.00	266,404.97	266,404.97
ZENT LAW GROUP PC	426.4	0.00	0.00	1.60	1.60	

PACIFIC GAS AND ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2013

			GAS AMOUNT	COMMON		VENDOR TOTAL
NAME	ACCOUNT	(\$)	(\$)	AMOUNT (\$)	TOTAL (\$)	(\$)
	426.5	0.00	0.00	7,708.56	7,708.56	
	502.0	0.01	0.00	0.00	0.01	
	506.0	1.15	0.00	0.00	1.15	
	512.0	0.88	0.00	0.00	0.88	
	513.0	5.38	0.00	0.00	5.38	
	514.0	1.89	0.00	0.00	1.89	
	519.0	105.40	0.00	0.00	105.40	
	520.0	268.69	0.00	0.00	268.69	
	523.0	0.57	0.00	0.00	0.57	
	524.0	111.00	0.00	0.00	111.00	
	529.0	15.32	0.00	0.00	15.32	
	530.0	171.53	0.00	0.00	171.53	
	531.0	136.27	0.00	0.00	136.27	
	532.0	165.63	0.00	0.00	165.63	
	536.0	1.53	0.00	0.00	1.53	
	537.0	1.49	0.00	0.00	1.49	
	538.0	128.49	0.00	0.00	128.49	
	539.0	1,803.04	0.00	0.00	1,803.04	
	542.0	15.50	0.00	0.00	15.50	
	543.0	41.58	0.00	0.00	41.58	
	544.0	64.96	0.00	0.00	64.96	
	545.0	8.80	0.00	0.00	8.80	
	548.0	26.25	0.00	0.00	26.25	
	549.0	2.75	0.00	0.00	2.75	
	552.0	0.83	0.00	0.00	0.83	
	553.0	5.08	0.00	0.00	5.08	
	554.0	3.40	0.00	0.00	3.40	
	557.0	28.26	0.00	0.00	28.26	
	561.2	94.87	0.00	0.00	94.87	
	562.0	16.80	0.00	0.00	16.80	
	563.0	32.19	0.00	0.00	32.19	
	564.0	4.05	0.00	0.00	4.05	
	566.0	106.82	0.00	0.00	106.82	
	569.0	0.46	0.00	0.00	0.46	
	570.0	62.90	0.00	0.00	62.90	
	571.0	45.78	0.00	0.00	45.78	
	572.0	1.32	0.00	0.00	1.32	
	573.0	0.61	0.00	0.00	0.61	
	582.0	11.18	0.00	0.00	11.18	
	583.0	150.14	0.00	0.00	150.14	
	584.0	183.02	0.00	0.00	183.02	
	586.0	22.60	0.00	0.00	22.60	
	587.0	82.14	0.00	0.00	82.14	
	588.0	112,335.23	0.00	0.00	112,335.23	
	591.0	0.12	0.00	0.00	0.12	
	592.0	85.13	0.00	0.00	85.13	
	593.0	445.13	0.00	0.00	445.13	
	594.0	168.14	0.00	0.00	168.14	
	595.0	1.29	0.00	0.00	1.29	
	596.0	15.91	0.00	0.00	15.91	
	597.0	52.41	0.00	0.00	52.41	
	598.0	2.76	0.00	0.00	2.76	
	742.0	0.00	0.01	0.00	0.01	
	754.0	0.00	4.81	0.00	4.81	
	759.0	0.00	2.41	0.00	2.41	
	766.0	0.00	0.30	0.00	0.30	
	807.0	0.00	0.05	0.00	0.05	
	816.0	0.00	0.01	0.00	0.01	
	820.0	0.00	7.39	0.00	7.39	
	824.0	0.00	8.10	0.00	8.10	
	832.0	0.00	0.82	0.00	0.82	
	833.0	0.00	0.03	0.00	0.03	
	834.0	0.00	9.97	0.00	9.97	
	835.0	0.00	0.09	0.00	0.09	
	843.7	0.00	0.01	0.00	0.01	
	851.0	0.00	43.31	0.00	43.31	
	853.0	0.00	0.03	0.00	0.03	
	856.0	0.00	130.07	0.00	130.07	
	857.0	0.00	2.01	0.00	2.01	
	859.0	0.00	171.93	0.00	171.93	
		0.00	122.17	0.00	122.17	
	863.0		40.40	0.00	43.18	
	864.0	0.00	43.18			
	864.0 865.0	0.00	44.14	0.00	44.14	
	864.0 865.0 867.0	0.00 0.00	44.14 65.41	0.00 0.00	44.14 65.41	
	864.0 865.0 867.0 874.0	0.00 0.00 0.00	44.14 65.41 139.67	0.00 0.00 0.00	44.14 65.41 139.67	
	864.0 865.0 867.0 874.0 875.0	0.00 0.00 0.00 0.00	44.14 65.41 139.67 16.52	0.00 0.00 0.00 0.00	44.14 65.41 139.67 16.52	
	864.0 865.0 867.0 874.0 875.0 878.0	0.00 0.00 0.00 0.00 0.00	44.14 65.41 139.67 16.52 0.36	0.00 0.00 0.00 0.00 0.00	44.14 65.41 139.67 16.52 0.36	
	864.0 865.0 867.0 874.0 875.0 878.0 878.0 879.0	0.00 0.00 0.00 0.00 0.00 0.00	44.14 65.41 139.67 16.52 0.36 420.74	0.00 0.00 0.00 0.00 0.00 0.00	44.14 65.41 139.67 16.52 0.36 420.74	
	864.0 865.0 867.0 874.0 875.0 878.0	0.00 0.00 0.00 0.00 0.00	44.14 65.41 139.67 16.52 0.36	0.00 0.00 0.00 0.00 0.00	44.14 65.41 139.67 16.52 0.36	

PACIFIC GAS AND ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2013

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	887.0	0.00	193.40	0.00	193.40	
	889.0	0.00	34.38	0.00	34.38	
	890.0	0.00	86.73	0.00	86.73	
	892.0	0.00	115.79	0.00	115.79	
	893.0	0.00	30.80	0.00	30.80	
	894.0	0.00	0.05	0.00	0.05	
	902.0	74.49	61.08	0.00	135.57	
	903.0	325.14	209.37	0.00	534.51	
	905.0	3.16	2.20	0.00	5.36	
	908.0	51,692.31	12,516.65	0.00	64,208.96	
	910.0	20.15	0.85	0.00	21.00	
	912.0	4.09	11.78	0.00	15.87	
	923.0	226,605.69	80,948.14	0.00	307,553.83	
	925.0	0.01	0.01	0.00	0.02	
	930.2	6,805.67	2,219.90	0.00	9,025.57	
	935.0	3.09	1.10	0.00	4.19	508,255.26
OTAL PAYMENTS TO OUTSIDE ATTORNEYS & LAW FIRMS **		35,425,292.08	38,209,650.12	3,316,405.75		76,951,347.95

* Costs charged to some departments are spread to various FERC accounts.

** Gas and Electric amounts are the result of the allocation of expenses, not the direct assignment of specific activities. In some instances, allocations were updated during the course of the year.

Section 4	Ļ
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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
CORE INC	912.0	850.00	150.00	0.00	1,000.00	1,000.00
MADOR ECONOMIC DEVELOPMENT CORP	912.0	850.00	150.00	0.00	1,000.00	1,000.00
IERICAN CANYON CHAMBER OF COMMERCE	426.4	0.00	0.00	5,000.00	5,000.00	5,000.00
	420.4	0.00	0.00	5,000.00	5,000.00	5,000.00
MERICAN COUNCIL FOR AN ENERGY EFFICIENT CONOMY	908.0	16,100.00	3,900.00	0.00	20,000.00	20,000.00
MERICAN ELECTRIC POWER SERVICE	426.4	0.00	0.00	0.01	0.01	
	426.5	0.00	0.00	19.46	19.46	
	506.0 538.0	0.24 0.08	0.00 0.00	0.00 0.00	0.24 0.08	
	549.0	1.60	0.00	0.00	1.60	
	562.0	307.11	0.00	0.00	307.11	
	566.0 573.0	1,708.38 0.07	0.00 0.00	0.00 0.00	1,708.38 0.07	
	588.0	3.08	0.00	0.00	3.08	
	593.0 856.0	0.17 0.00	0.00 0.16	0.00 0.00	0.17 0.16	
	859.0	0.00	2.13	0.00	2.13	
	863.0	0.00	0.17	0.00	0.17	
	867.0 880.0	0.00 0.00	0.10 9.22	0.00 0.00	0.10 9.22	
	902.0	0.06	0.05	(0.01)	0.10	
	903.0	4.06	3.22	0.00	7.28	
	908.0 910.0	8.70 0.50	1.95 0.22	0.00 0.00	10.65 0.72	
	910.0	0.03	0.22	0.00	0.72	
	921.0	16,490.10	5,890.60	0.00	22,380.70	
	930.2 935.0	83.75 0.10	29.92 0.04	0.00 0.00	113.67 0.14	24,565.27
MERICAN GAS ASSOCIATION	426.4	0.10	0.04	381,655.50	381,655.50	24,000.27
	930.2	876,767.32	313,199.18	0.00	1,189,966.50	1,571,622.00
MERICAN INSTITUTE OF CHEMICAL ENGINEERS	426.4 426.5	0.00 0.00	0.00 0.00	0.86 4.82	0.86 4.82	
	506.0	2.23	0.00	0.00	2.23	
	512.0	0.48	0.00	0.00	0.48	
	513.0 514.0	5.04 1.66	0.00 0.00	0.00 0.00	5.04 1.66	
	519.0	86.28	0.00	0.00	86.28	
	520.0	211.10	0.00	0.00	211.10	
	523.0 524.0	3.93 89.64	0.00 0.00	0.00 0.00	3.93 89.64	
	529.0	9.36	0.00	0.00	9.36	
	530.0	238.43	0.00	0.00	238.43	
	531.0 532.0	100.99 75.60	0.00 0.00	0.00 0.00	100.99 75.60	
	536.0	0.57	0.00	0.00	0.57	
	537.0	2.18 109.48	0.00 0.00	0.00 0.00	2.18 109.48	
	538.0 539.0	49.97	0.00	0.00	49.97	
	542.0	16.26	0.00	0.00	16.26	
	543.0 544.0	32.75 51.56	0.00 0.00	0.00 0.00	32.75 51.56	
	545.0	11.27	0.00	0.00	11.27	
	548.0	23.88	0.00	0.00	23.88	
	549.0 552.0	2.00 0.20	0.00 0.00	0.00 0.00	2.00 0.20	
	553.0	4.71	0.00	0.00	4.71	
	554.0	3.18	0.00	0.00	3.18	
	557.0 561.2	16.73 61.25	0.00 0.00	0.00 0.00	16.73 61.25	
	562.0	15.66	0.00	0.00	15.66	
	563.0	24.23	0.00	0.00	24.23	
	564.0 566.0	2.62 121.84	0.00 0.00	0.00 0.00	2.62 121.84	
	569.0	0.45	0.00	0.00	0.45	
	570.0	43.79	0.00	0.00	43.79	
	571.0 572.0	32.52 2.53	0.00 0.00	0.00 0.00	32.52 2.53	
	573.0	3.13	0.00	0.00	3.13	
	582.0	9.26	0.00	0.00	9.26	
	583.0 584.0	117.20 153.89	0.00 0.00	0.00 0.00	117.20 153.89	
	586.0	18.77	0.00	0.00	18.77	
	587.0	59.50	0.00	0.00	59.50	
	588.0 591.0	439.97 0.04	0.00 0.00	0.00 0.00	439.97 0.04	
	592.0	57.54	0.00	0.00	57.54	
	593.0 594.0	348.14 139.45	0.00 0.00	0.00 0.00	348.14 139.45	
	594.0 595.0	0.78	0.00	0.00	0.78	
	596.0	9.29	0.00	0.00	9.29	
	597.0 598.0	47.54	0.00	0.00 0.00	47.54	
	598.0 742.0	4.62 0.00	0.00 0.03	0.00	4.62 0.03	
	753.0	0.00	3.70	0.00	3.70	
	754.0	0.00 0.00	0.16 5.14	0.00 0.00	0.16	
	750.0		D. 14	0.00	5.14	
	759.0 764.0					
	764.0 766.0	0.00 0.00	1.10 1.62	0.00 0.00	1.10 1.62	
	764.0	0.00	1.10	0.00	1.10	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	817.0	0.00	0.49	0.00	0.49	
	818.0	0.00	0.10	0.00	0.10	
	820.0 821.0	0.00 0.00	5.45 0.39	0.00 0.00	5.45 0.39	
	824.0	0.00	16.68	0.00	16.68	
	832.0	0.00	3.06	0.00	3.06	
	833.0	0.00	0.77	0.00	0.77	
	834.0 835.0	0.00 0.00	10.52 0.41	0.00 0.00	10.52 0.41	
	836.0	0.00	1.63	0.00	1.63	
	837.0	0.00	4.58	0.00	4.58	
	851.0	0.00	31.98	0.00	31.98	
	853.0	0.00	2.26	0.00	2.26	
	856.0 857.0	0.00 0.00	142.90 5.81	0.00 0.00	142.90 5.81	
	859.0	0.00	166.66	0.00	166.66	
	862.0	0.00	1.55	0.00	1.55	
	863.0	0.00	98.64	0.00	98.64	
	864.0 865.0	0.00 0.00	28.13 46.23	0.00 0.00	28.13 46.23	
	866.0	0.00	0.01	0.00	0.01	
	867.0	0.00	49.19	0.00	49.19	
	874.0	0.00	156.33	0.00	156.33	
	875.0	0.00	7.64	0.00	7.64	
	878.0 879.0	0.00 0.00	0.40 345.75	0.00 0.00	0.40 345.75	
	880.0	0.00	289.87	0.00	289.87	
	886.0	0.00	0.69	0.00	0.69	
	887.0	0.00	178.43	0.00	178.43	
	889.0	0.00	43.18	0.00	43.18	
	890.0 892.0	0.00 0.00	139.63 99.03	0.00 0.00	139.63 99.03	
	893.0	0.00	35.69	0.00	35.69	
	894.0	0.00	0.17	0.00	0.17	
	902.0	52.21	43.48	0.00	95.69	
	903.0	302.89	198.70	0.00	501.59	
	905.0 908.0	0.51 199.17	0.15 43.50	0.00 0.00	0.66 242.67	
	910.0	4.65	2.14	0.00	6.79	
	912.0	4.64	15.59	0.00	20.23	
	921.0	56.12	19.96	0.00	76.08	
	925.0	0.02	0.01	0.00	0.03	
	930.2 935.0	4,707.85 2.02	1,546.27 0.72	0.00 0.00	6,254.12 2.74	12,000.00
MERICAN WIND WILDLIFE INSTITUTE	426.5	0.00	0.00	30,000.00	30,000.00	30,000.00
ANTIOCH CHAMBER OF COMMERCE	426.4	0.00	0.00	5,000.00	5,000.00	5,000.00
	426.4	0.00	0.00	1,550.00	1,550.00	1,550.00
	426.4	0.00	0.00	3,500.00	3,500.00	3,500.00
ASSOCIATION OF CORPORATE CONTRIBUTIONS PROFESSIONALS	426.5	0.00	0.00	12,000.00	12,000.00	12,000.00
ASSOCIATION OF EDISON ILLUMINATING				4.00	4.00	
COMPANIES (AEIC)	426.4 426.5	0.00 0.00	0.00 0.00	1.60 14.79	1.60 14.79	
	502.0	0.03	0.00	0.00	0.03	
	506.0	0.89	0.00	0.00	0.89	
	512.0	0.35	0.00	0.00	0.35	
	513.0 514.0	3.28	0.00	0.00	3.28	
	514.0 519.0	0.12 70.86	0.00 0.00	0.00 0.00	0.12 70.86	
	520.0	190.22	0.00	0.00	190.22	
	523.0	0.66	0.00	0.00	0.66	
	524.0	78.85	0.00	0.00	78.85	
	529.0 530.0	14.30	0.00	0.00	14.30	
	530.0 531.0	104.39 91.82	0.00 0.00	0.00 0.00	104.39 91.82	
	532.0	100.15	0.00	0.00	100.15	
	536.0	1.09	0.00	0.00	1.09	
	537.0	0.79	0.00	0.00	0.79	
	538.0 539.0	83.39	0.00 0.00	0.00 0.00	83.39	
	539.0 542.0	24.97 13.70	0.00	0.00	24.97 13.70	
	543.0	27.07	0.00	0.00	27.07	
	544.0	38.72	0.00	0.00	38.72	
	545.0	5.20	0.00	0.00	5.20	
	548.0 549.0	21.54	0.00	0.00	21.54	
	549.0 552.0	7.59 0.40	0.00 0.00	0.00 0.00	7.59 0.40	
	553.0	5.79	0.00	0.00	5.79	
		2.32	0.00	0.00	2.32	
	554.0			0.00	16.04	
	557.0	16.04	0.00			
	557.0 561.2	16.04 126.92	0.00	0.00	126.92	
	557.0 561.2 562.0	16.04 126.92 24.56	0.00 0.00	0.00 0.00	126.92 24.56	
	557.0 561.2	16.04 126.92	0.00	0.00	126.92	
	557.0 561.2 562.0 563.0 564.0 566.0	16.04 126.92 24.56 23.08 9.48 101.52	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	126.92 24.56 23.08 9.48 101.52	
	557.0 561.2 562.0 563.0 564.0 566.0 570.0	16.04 126.92 24.56 23.08 9.48 101.52 59.46	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	126.92 24.56 23.08 9.48 101.52 59.46	
	557.0 561.2 562.0 563.0 564.0 566.0 570.0 571.0	16.04 126.92 24.56 23.08 9.48 101.52 59.46 42.94	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	126.92 24.56 23.08 9.48 101.52 59.46 42.94	
	557.0 561.2 562.0 563.0 564.0 566.0 570.0 571.0 572.0	16.04 126.92 24.56 23.08 9.48 101.52 59.46 42.94 1.67	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	126.92 24.56 23.08 9.48 101.52 59.46 42.94 1.67	
	557.0 561.2 562.0 563.0 564.0 566.0 570.0 571.0	16.04 126.92 24.56 23.08 9.48 101.52 59.46 42.94	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	126.92 24.56 23.08 9.48 101.52 59.46 42.94	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	584.0	87.06	0.00	0.00	87.06	
	586.0 587.0	13.64 74.18	0.00 0.00	0.00 0.00	13.64 74.18	
	588.0	408.52	0.00	0.00	408.52	
	591.0 592.0	0.07 88.03	0.00 0.00	0.00 0.00	0.07 88.03	
	593.0	373.88	0.00	0.00	373.88	
	594.0 595.0	140.25 0.73	0.00 0.00	0.00 0.00	140.25 0.73	
	596.0	15.85	0.00	0.00	15.85	
	597.0	34.78	0.00	0.00	34.78	
	598.0 759.0	1.39 0.00	0.00 1.28	0.00 0.00	1.39 1.28	
	807.5	0.00	0.08	0.00	0.08	
	820.0 832.0	0.00 0.00	5.93 0.57	0.00 0.00	5.93 0.57	
	834.0	0.00	0.01	0.00	0.01	
	835.0 851.0	0.00 0.00	0.40 32.84	0.00 0.00	0.40 32.84	
	853.0	0.00	0.12	0.00	0.12	
	856.0	0.00	36.86	0.00	36.86	
	857.0 859.0	0.00 0.00	1.77 50.98	0.00 0.00	1.77 50.98	
	863.0	0.00	27.18	0.00	27.18	
	867.0 874.0	0.00 0.00	20.75 65.01	0.00 0.00	20.75 65.01	
	875.0	0.00	21.70	0.00	21.70	
	878.0	0.00	0.17	0.00	0.17	
	879.0 880.0	0.00 0.00	396.76 300.22	0.00 0.00	396.76 300.22	
	886.0	0.00	0.98	0.00	0.98	
	887.0 889.0	0.00 0.00	161.36 21.66	0.00 0.00	161.36 21.66	
	890.0	0.00	44.62	0.00	44.62	
	892.0	0.00	53.35	0.00	53.35	
	893.0 894.0	0.00 0.00	21.82 0.04	0.00 0.00	21.82 0.04	
	902.0	64.30	52.79	0.00	117.09	
	903.0 905.0	242.47 2.82	156.11 2.14	0.00 0.00	398.58 4.96	
	908.0	134.41	26.90	0.00	161.31	
	910.0	2.40	0.43	0.00	2.83	
	912.0 921.0	2.87 76.26	11.37 27.15	0.00 0.00	14.24 103.41	
	925.0	0.01	0.01	0.00	0.02	
	930.2 935.0	4,307.84 1.36	1,343.94 0.49	0.00 0.00	5,651.78 1.85	10,331.00
ASSOCIATION OF ENERGY SERVICES	908.0	4,025.00	975.00	0.00	5,000.00	5,000.00
ASSOCIATION OF WOMEN IN WATER	905.0 908.0	2,750.00 1,690.50	2,250.00 409.50	0.00 0.00	5,000.00 2,100.00	7,100.00
ASYNC RECRUITING LLC	921.0	17,646.36	6,303.64	0.00	23,950.00	23,950.00
ATASCADERO CHAMBER OF COMMERCE	426.4	0.00	0.00	4,930.00	4,930.00	4,930.00
AUBURN AREA CHAMBER OF COMMERCE	426.4	0.00	0.00	1,502.00	1,502.00	1,502.00
BAR ASSOCIATION OF SAN FRANCISCO	426.5	0.00	0.00	4.52	4.52	
	908.0 921.0	3.73 2,196.62	0.90 784.68	0.00 0.00	4.63 2,981.30	
	930.2	7.02	2.51	0.00	9.53	2,999.98
BARSTOW AREA CHAMBER OF COMMERCE	426.4	0.00	0.00	3,000.00	3,000.00	3,000.00
BAY AREA COMMUNITY RESOURCES	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00
BAY AREA COUNCIL	426.4 921.0	0.00 36,840.00	0.00 13,160.00	55,000.00 0.00	55,000.00 50,000.00	105,000.00
BAY PLANNING COALITION	426.4	0.00	0.00	10,000.00	10,000.00	10,000.00
BAYVIEW MERCHANTS ASSOCIATION	426.4	0.00	0.00	7,500.00	7,500.00	7,500.00
BENICIA CHAMBER OF COMMERCE	426.4	0.00	0.00	1,860.00	1,860.00	1,860.00
BERKELEY CHAMBER OF COMMERCE	426.4	0.00	0.00	1,810.00	1,810.00	1,810.00
BRIDGE STRATEGY GROUP LLC	426.4 426.5	0.00 0.00	0.00 0.00	0.23 1.19	0.23 1.19	
	426.5 502.0	0.00	0.00	0.00	0.01	
	506.0	1.44	0.00	0.00	1.44	
	512.0 513.0	0.53 1.68	0.00 0.00	0.00 0.00	0.53 1.68	
	514.0	0.14	0.00	0.00	0.14	
	519.0 520.0	71.29 78.68	0.00 0.00	0.00 0.00	71.29 78.68	
	523.0	7.22	0.00	0.00	7.22	
	524.0	46.67	0.00	0.00	46.67	
	529.0 530.0	54.50 113.23	0.00 0.00	0.00 0.00	54.50 113.23	
	531.0	122.61	0.00	0.00	122.61	
	532.0 536.0	31.56 0.48	0.00 0.00	0.00 0.00	31.56 0.48	
	537.0	1.07	0.00	0.00	1.07	
	538.0	44.78	0.00	0.00	44.78	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	539.0	25.44	0.00	0.00	25.44	
	542.0	5.71	0.00	0.00	5.71	
	543.0 544.0	16.68 23.47	0.00 0.00	0.00 0.00	16.68 23.47	
	545.0	3.45	0.00	0.00	3.45	
	548.0	11.44	0.00	0.00	11.44	
	549.0	1.47	0.00	0.00	1.47	
	552.0 553.0	0.08 1.66	0.00 0.00	0.00 0.00	0.08 1.66	
	554.0	0.81	0.00	0.00	0.81	
	557.0	13.76	0.00	0.00	13.76	
	561.2 562.0	28.90 5.10	0.00 0.00	0.00 0.00	28.90 5.10	
	563.0	9.78	0.00	0.00	9.78	
	564.0	0.51	0.00	0.00	0.51	
	566.0	26.37	0.00	0.00	26.37	
	569.0 570.0	0.18 20.24	0.00 0.00	0.00 0.00	0.18 20.24	
	571.0	20.24	0.00	0.00	20.24	
	572.0	1.30	0.00	0.00	1.30	
	573.0	0.44	0.00 0.00	0.00	0.44	
	582.0 583.0	3.18 55.33	0.00	0.00 0.00	3.18 55.33	
	584.0	65.99	0.00	0.00	65.99	
	586.0	7.99	0.00	0.00	7.99	
	587.0 588.0	26.06 162.48	0.00 0.00	0.00 0.00	26.06 162.48	
	591.0	0.01	0.00	0.00	0.01	
	592.0	26.81	0.00	0.00	26.81	
	593.0	116.53	0.00	0.00	116.53	
	594.0 595.0	56.89 0.25	0.00 0.00	0.00 0.00	56.89 0.25	
	596.0	5.09	0.00	0.00	5.09	
	597.0	21.24	0.00	0.00	21.24	
	598.0 753.0	1.62 0.00	0.00 0.86	0.00 0.00	1.62 0.86	
	753.0	0.00	0.06	0.00	0.86	
	759.0	0.00	4.51	0.00	4.51	
	764.0	0.00	0.49	0.00	0.49	
	766.0 769.0	0.00 0.00	2.16 0.30	0.00 0.00	2.16 0.30	
	807.2	0.00	1.48	0.00	1.48	
	816.0	0.00	0.03	0.00	0.03	
	817.0	0.00	0.24	0.00	0.24	
	818.0 820.0	0.00 0.00	0.01 1.90	0.00 0.00	0.01 1.90	
	821.0	0.00	0.04	0.00	0.04	
	824.0	0.00	8.01	0.00	8.01	
	831.0 832.0	0.00 0.00	0.06 1.23	0.00 0.00	0.06 1.23	
	833.0	0.00	0.44	0.00	0.44	
	834.0	0.00	9.82	0.00	9.82	
	835.0	0.00	0.07	0.00	0.07	
	836.0 837.0	0.00 0.00	1.78 2.63	0.00 0.00	1.78 2.63	
	851.0	0.00	10.68	0.00	10.68	
	853.0	0.00	4.01	0.00	4.01	
	856.0	0.00	45.50	0.00	45.50	
	857.0 859.0	0.00 0.00	1.96 68.92	0.00 0.00	1.96 68.92	
	862.0	0.00	0.50	0.00	0.50	
	863.0	0.00	16.49	0.00	16.49	
	864.0 865.0	0.00 0.00	12.05 13.77	0.00 0.00	12.05 13.77	
	867.0	0.00	27.48	0.00	27.48	
	874.0	0.00	51.03	0.00	51.03	
	875.0 876.0	0.00 0.00	3.72 0.02	0.00 0.00	3.72 0.02	
	878.0	0.00	0.02	0.00	0.02	
	879.0	0.00	176.15	0.00	176.15	
	880.0	0.00	120.03	0.00	120.03	
	886.0 887.0	0.00 0.00	0.12 41.74	0.00 0.00	0.12 41.74	
	889.0	0.00	9.97	0.00	9.97	
	890.0	0.00	28.51	0.00	28.51	
	892.0 893.0	0.00	24.64	0.00	24.64	
	893.0 894.0	0.00 0.00	7.29 0.27	0.00 0.00	7.29 0.27	
	902.0	21.15	17.55	0.00	38.70	
	903.0	121.89	84.92	0.00	206.81	
	905.0	0.18 63.39	0.02 14.87	0.00 0.00	0.20 78.26	
	908.0		1.54	0.00	3.48	
	908.0 910.0	1.94		0.00	6.82	
	910.0 912.0	0.92	5.90			
	910.0 912.0 921.0	0.92 24.62	8.80	0.00	33.42	
	910.0 912.0 921.0 925.0	0.92 24.62 0.01	8.80 0.00	0.00 0.00	33.42 0.01	
	910.0 912.0 921.0	0.92 24.62 0.01 1,970.62 1.28	8.80 0.00 614.46 0.46	0.00	33.42 0.01 2,585.08 1.74	
	910.0 912.0 921.0 925.0 930.2	0.92 24.62 0.01 1,970.62	8.80 0.00 614.46	0.00 0.00 0.00	33.42 0.01 2,585.08	5,000.00
BUILDING OWNERS AND MANAGERS	910.0 912.0 921.0 925.0 930.2 935.0	0.92 24.62 0.01 1,970.62 1.28	8.80 0.00 614.46 0.46	0.00 0.00 0.00 0.00	33.42 0.01 2,585.08 1.74	5,000.00 9,000.00
BUILDING OWNERS AND MANAGERS BURLINGAME CHAMBER OF COMMERCE	910.0 912.0 921.0 930.2 935.0 762.0 908.0 426.4	0.92 24.62 0.01 1,970.62 1.28 0.00 7,245.00 0.00	8.80 0.00 614.46 0.46 0.02 1,755.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 630.00	33.42 0.01 2,585.08 1.74 0.02 9,000.00 630.00	
	910.0 912.0 921.0 925.0 930.2 935.0 762.0 908.0 426.4 859.0	0.92 24.62 0.01 1,970.62 1.28 0.00 7,245.00 0.00 0.00	8.80 0.00 614.46 0.46 0.02 1,755.00 0.00 22.93	0.00 0.00 0.00 0.00 0.00 0.00 630.00 0.00	33.42 0.01 2,585.08 1.74 0.02 9,000.00 630.00 22.93	
	910.0 912.0 921.0 930.2 935.0 762.0 908.0 426.4	0.92 24.62 0.01 1,970.62 1.28 0.00 7,245.00 0.00	8.80 0.00 614.46 0.46 0.02 1,755.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 630.00	33.42 0.01 2,585.08 1.74 0.02 9,000.00 630.00	

BURNEY CHAMBER OF COMMERCE 426.4 0.00 0.00 1.00.00 BUSINESS COUNCL SAN JOAQUIN COUNTY 426.4 0.00 0.00 17.30.00 BUSINESS ROUNDTABLE 426.4 0.00 0.00 17.36.85 BUSINESS ROUNDTABLE 426.4 0.00 0.00 17.36.85 BUTTE COUNTY ECONOMIC DEVELOPMENT INC 012.0 800.00 150.00 0.00 CALACENS COUNTY HAMER OF COMMERCE 426.4 0.00 0.00 27.200.02 CALVERAS COUNTY HAMER OF COMMERCE 426.4 0.00 0.00 27.500 CALFORNA ASSOCIATION FOR LOCAL 912.0 15.726.0 2.77.60 0.00 CALFORNA CHINASCONTICAL X010 960.0 1.207.50 0.00 1.225.00 CALFORNA COMMISSIONING COLLABORATIVE 980.0 1.207.50 0.00 0.00 CALFORNA COMMISSIONING COLLABORATIVE 986.0 1.207.50 232.50 0.00 CALFORNA COMMISSIONING COLLABORATIVE 986.0 1.207.50 0.00 0.00 CALFORNA COMMISSIONING COLLABORATIVE 986.0 0.00	(\$)	TOTAL (\$)
BUSINESS ROUNDTABLE 428.4 428.5 0.00 98.00 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 98.10 9	1,000.00	1,000.00
42.6.5 0.00 0.00 12.38.20 908.0 1.442.30 32.50.20 0.00 BUTTE COUNTY ECONOMIC DEVELOPMENT INC 912.0 80.00 180.00 0.00 CABA CONTINENTAL AUTOMATED BUILDING 968.0 344.50 955.0 0.00 CALFORMA ASSOCIATION FOR LOCAL 912.0 17.75.25 3.12.37.5 0.00 CALFORMA CHINA CENTRAL VALLEY 912.0 15.72.50 2.77.5.00 0.00 CALFORMA CHINA CHAMBER OF COMMERCE 428.4 0.00 0.00 65.750.00 CALFORMA CHINA CHAMBER OF COMMERCE 428.4 0.00 0.00 1.22.80 CALFORMA CHINA STRUCTON AND NOUSTRAL 428.4 0.00 0.00 1.22.80 CALFORMA CONSTRUCTON AND NOUSTRAL 98.0 1.207.50 2.82.50 0.00 CALFORMA CONSTRUCTON AND NOUSTRAL 98.0 1.207.50 2.82.50 0.00 S10.0 32.60 0.00 0.00 0.00 0.00 S11.0 32.60 0.00 0.00 0.00 0.00 S12.0<	7,300.00	7,300.00
CABA CONTINENTAL AUTOMATED BUILDING 986.0 3.944.50 955.50 0.00 CALAVERAS COUNTY CHAMBER OF COMMERCE 428.4 0.00 100.00 0.00 CALIFORNIA ASSOCIATION FOR LOCAL 912.0 17.735.25 3.128.75 0.00 CALIFORNIA CENTRAL VALLEY 912.0 15.726.00 0.00 65.750.00 CALIFORNIA CHAMBER OF COMMERCE 428.4 0.00 0.00 1.225.00 CALIFORNIA COMMISSIONING COLLABORATIVE 908.0 52.325.00 12.675.00 0.00 CALIFORNIA COMMISSIONING COLLABORATIVE 908.0 1.207.50 292.50 0.00 CALIFORNIA CONSTRUCTION AND INDUSTRIAL 506.0 0.35 0.00 0.00 TEAL OR AND	117,708.96 12,385.20 1,769.31 103,696.52	235,559.99
CALAVERAS COUNTY CHAMBER OF COMMERCE 428.4 912.0 0.00 850.00 275.00 150.00 275.00 0.00 CALIFORNIA ASSOCIATION FOR LOCAL 912.0 17.738.25 3.129.75 0.00 CALIFORNIA COMMARCE 428.4 0.00 0.00 65.750.00 CALIFORNIA COMMERCE 428.4 0.00 0.00 65.750.00 CALIFORNIA COMMERCE 98.0 52.325.00 12.675.00 0.00 CALIFORNIA COMSTRUCTION AND INDUSTRIAL 98.0 1.207.50 282.50 0.00 CALIFORNIA CONSTRUCTION AND INDUSTRIAL 98.0 1.207.50 282.50 0.00 CALIFORNIA DEPT OF PUBLIC HEALTH 512.0 5.36 0.00 0.00 53.0 2.47 0.00 0.00 1.00 53.0 2.260 0.00 0.00 1.00 53.0 2.260 0.00 0.00 1.00 53.0 2.260 0.00 0.00 1.00 53.0 2.260 0.00 0.00 1.00 53.0 2.260 0.00 <td< td=""><td>1,000.00</td><td>1,000.00</td></td<>	1,000.00	1,000.00
912.0952.0952.0150.000.00CALFORNIA CENTRAL VALLEY912.015,725.002,775.000.00CALFORNIA CHAMBER OF COMMERCE428.40.000.0065,750.00CALFORNIA COMMISSIONING COLLABORATIVE96.052,325.0012,675.000.00CALFORNIA COMMISSIONING COLLABORATIVE96.052,325.0012,675.000.00CALFORNIA CONSTRUCTION AND INDUSTRIAL968.01,207.500.000.00CALFORNIA DEPT OF PUBLIC HEALTH563.00.350.000.00533.00.170.000.000.00534.0722.20.000.00535.132,600.000.00535.224,440.000.00536.372,690.000.00537.07770.000.00538.00.220.000.00539.07770.000.00539.07770.000.00539.07770.000.00545.00.020.000.00545.00.020.000.00545.00.020.000.00545.00.020.000.00545.00.020.000.00545.00.020.000.00545.00.020.000.00545.00.020.000.00545.00.020.000.00545.00.020.000.00545.00.020.000	4,900.00	4,900.00
CALIFORNIA CENTRAL VALLEY 912.0 15.725.00 2.775.00 0.00 CALIFORNIA CHAMBER OF COMMERCE 428.4 0.00 0.00 65.750.00 CALIFORNIA CITRUS MUTUAL 428.4 0.00 0.00 1.267.00 CALIFORNIA COMMISSIONING COLLABORATIVE 908.0 52.325.00 12.075.00 0.00 CALIFORNIA CONSTRUCTION AND INDUSTRIAL MATERIALS ASSOCIATION 908.0 1.207.50 292.50 0.00 GALIFORNIA DEPT OF PUBLIC HEALTH 512.0 5.88 0.00 0.00 523.0 0.17 0.00 0.00 523.0 0.17 0.00 0.00 523.0 0.17 0.00 0.00 523.0 0.17 0.00 0.00 523.0 0.17 0.00 0.00 523.0 1.27.50 0.00 0.00 523.0 1.27.50 0.00 0.00 523.0 1.27.50 0.00 0.00 523.0 1.27.23 0.00 0.00 526.0 0.07	275.00 1,000.00	1,275.00
CALIFORNIA CHAMBER OF COMMERCE 4264 0.00 0.00 1.225.00 CALIFORNIA COMMISSIONING COLLABORATIVE 908.0 52,325.00 12,675.00 0.00 CALIFORNIA COMMISSIONING COLLABORATIVE 908.0 1,207.50 292.50 0.00 CALIFORNIA COMSTRUCTION AND INDUSTRIAL MATERIALS ASSOCIATION 908.0 1,207.50 292.50 0.00 CALIFORNIA DEPT OF PUBLIC HEALTH 510.0 0.00 0.00 0.00 523.0 0.17 0.00 0.00 0.00 531.0 32.80 0.00 0.00 532.0 245.40 0.00 0.00 533.0 47.25 0.00 0.00 540.0 72.23 0.00 0.00 553.0 2.42 0.00 0.00 540.0 70.90 0.00 0.00 553.0 2.42 0.00 0.00 553.0 2.42 0.00 0.00 553.0 2.42 0.00 0.00 553.0 2.02 0.00	20,865.00	20,865.00
CALIFORNIA CITRUS MUTUAL 426.4 0.00 1.22.00 CALIFORNIA COMMISSIONING COLLABORATIVE 998.0 52.325.00 12.07.50 0.00 CALIFORNIA CONSTRUCTION AND INDUSTRIAL MATERNAS ASSOCIATION 998.0 1.207.50 292.50 0.00 CALIFORNIA DEPT OF PUBLIC HEALTH 506.0 0.36 0.00 0.00 513.0 20.50 0.00 0.00 523.0 1.27 0.00 0.00 523.0 0.17 0.00 0.00 524.0 7.223 0.00 0.00 523.0 245.40 0.00 0.00 524.0 7.223 0.00 0.00 523.0 2.47 0.00 0.00 524.0 7.27 0.00 0.00 525.0 2.07 0.00 0.00 526.0 0.07 0.00 0.00 557.0 7.197 0.00 0.00 556.0 2.20 0.00 0.00 557.0 1.977 0.00	18,500.00	18,500.00
CALIFORNIA COMMISSIONING COLLABORATIVE 98.0 52.325.00 1.2675.00 0.00 CALIFORNIA CONSTRUCTION AND INDUSTRIAL MATERIALS ASSOCIATION 998.0 1.207.50 292.50 0.00 CALIFORNIA DEPT OF PUBLIC HEALTH 506.0 0.35 0.00 0.00 513.0 20.50 0.00 0.00 524.0 72.23 0.00 0.00 523.0 2.47 0.00 0.00 53.0 2.46.40 0.00 0.00 53.0 2.67 0.00 0.00 53.0 2.67 0.00 0.00 53.0 2.67 0.00 0.00 53.0 2.67 0.00 0.00 53.0 2.67 0.00 0.00 53.0 2.67 0.00 0.00 54.0 0.00 0.00 0.00 55.0 2.42 0.00 0.00 56.2 0.07 0.00 0.00 56.4 0.06 0.00 0.00	65,750.00	65,750.00
CALIFORNIA CONSTRUCTION AND INDUSTRIAL MATERIALS ASSOCIATION 998.0 1.207.50 292.50 0.00 CALIFORNIA DEPT OF PUBLIC HEALTH 506.0 0.35 0.00 0.00 513.0 20.50 0.00 0.00 524.0 72.23 0.00 0.00 524.0 72.23 0.00 0.00 53.0 2.260 0.00 0.00 53.0 2.260 0.00 0.00 53.0 2.260 0.00 0.00 54.0 7.00 0.00 0.00 54.0 0.02 0.00 0.00 54.0 0.02 0.00 0.00 54.0 0.02 0.00 0.00 55.0 1.325 0.00 0.00 561.2 13.25 0.00 0.00 563.0 0.20 0.00 0.00 564.0 0.06 0.00 0.00 563.0 0.21 0.00 0.00 564.0 0.06 0.00 <td>1,225.00</td> <td>1,225.00</td>	1,225.00	1,225.00
MATERIALS ASSOCIATION 980 1.207.50 292.50 0.00 CALFORNIA DEPT OF PUBLIC HEALTH 560 0.55 0.00 0.00 5130 20.50 0.00 0.00 5230 0.17 0.00 0.00 5240 72.23 0.00 0.00 5310 22.60 0.00 0.00 5320 245.40 0.00 0.00 5380 47.25 0.00 0.00 5380 22.60 0.00 0.00 5420 0.07 0.00 0.00 5430 54.04 0.00 0.00 5430 54.04 0.00 0.00 5450 0.02 0.00 0.00 5570 71.37 0.00 0.00 5620 0.07 0.00 0.00 5620 0.07 0.00 0.00 5620 0.07 0.00 0.00 5710 17.37 0.00 0.00	65,000.00	65,000.00
5120 5.86 0.00 0.00 5130 2050 0.00 0.00 5230 0.17 0.00 0.00 5310 3220 0.00 0.00 5310 3220 0.00 0.00 5380 4725 0.00 0.00 5380 4725 0.00 0.00 5440 70.90 0.00 0.00 5420 0.07 0.00 0.00 5440 70.90 0.00 0.00 5450 70.90 0.00 0.00 5460 10.87 0.00 0.00 5570 17.97 0.00 0.00 5612 13.25 0.00 0.00 5612 13.27 0.00 0.00 5612 13.25 0.00 0.00 5612 13.27 0.00 0.00 5612 13.27 0.00 0.00 5612 13.27 0.00 0.00 5612 0.06 0.00 0.00 5612 0.06	1,500.00	1,500.00
513.0 20.50 0.00 0.00 523.0 0.77 0.00 0.00 534.0 72.23 0.00 0.00 531.0 226.0 0.00 0.00 538.0 22.60 0.00 0.00 538.0 22.60 0.00 0.00 542.0 0.07 0.00 0.00 544.0 70.90 0.00 0.00 544.0 70.90 0.00 0.00 544.0 70.90 0.00 0.00 544.0 70.97 0.00 0.00 545.0 0.22 0.00 0.00 546.0 0.02 0.00 0.00 557.0 17.97 0.00 0.00 562.0 0.07 0.00 0.00 564.0 0.06 0.00 0.00 565.0 2.307 0.00 0.00 577.0 11.62 0.00 0.00 577.0 11.62 0.00 0.00 577.0 1.63 0.00 0.00 58	0.35	
5240 72.23 0.00 0.00 5310 32.60 0.00 0.00 5320 245.40 0.00 0.00 5380 47.25 0.00 0.00 5420 0.07 0.00 0.00 5430 54.04 0.00 0.00 544.0 70.90 0.00 0.00 545.0 0.02 0.00 0.00 543.0 18.87 0.00 0.00 543.0 10.87 0.00 0.00 545.0 0.02 0.00 0.00 563.0 2.42 0.00 0.00 567.0 17.97 0.00 0.00 561.2 13.25 0.00 0.00 562.0 0.07 0.00 0.00 563.0 0.20 0.00 0.00 564.0 0.00 0.00 0.00 562.0 0.07 0.00 0.00 563.0 0.20 0.00 0.00 564.0 0.20 0.00 0.00 571.0	5.86 20.50	
5310 32.60 0.00 0.00 5320 24540 0.00 0.00 5380 47.25 0.00 0.00 5420 0.07 0.00 0.00 5430 54.04 0.00 0.00 543.0 54.04 0.00 0.00 544.0 70.90 0.00 0.00 543.0 0.02 0.00 0.00 543.0 0.02 0.00 0.00 543.0 0.02 0.00 0.00 543.0 0.02 0.00 0.00 543.0 0.02 0.00 0.00 553.0 2.42 0.00 0.00 561.2 13.25 0.00 0.00 562.0 0.07 0.00 0.00 563.0 0.20 0.00 0.00 564.0 0.06 0.00 0.00 573.0 0.01 0.00 0.00 573.0 0.051 0.00 0.00 582.0 0.51 0.00 0.00 584.0	0.17 72.23	
538.0 47.25 0.00 0.00 539.0 22.60 0.00 0.00 542.0 0.07 0.00 0.00 543.0 54.0 0.02 0.00 0.00 544.0 70.90 0.00 0.00 545.0 0.02 0.00 0.00 549.0 10.87 0.00 0.00 557.0 17.97 0.00 0.00 561.2 13.25 0.00 0.00 563.0 0.20 0.00 0.00 566.0 0.20 0.00 0.00 567.0 17.97 0.00 0.00 566.0 0.20 0.00 0.00 566.0 0.20 0.00 0.00 570.0 11.62 0.00 0.00 571.0 0.63 0.00 0.00 572.0 0.09 0.00 0.00 582.0 0.01 0.00 0.00 582.0 0.05 0.00 0.00 582.0 0.25 0.00 0.00 <t< td=""><td>32.60 245.40</td><td></td></t<>	32.60 245.40	
542.0 0.07 0.00 0.00 543.0 54.04 0.00 0.00 544.0 70.90 0.00 0.00 545.0 0.02 0.00 0.00 549.0 1.837 0.00 0.00 557.0 1.7.97 0.00 0.00 567.0 1.7.97 0.00 0.00 561.2 1.3.25 0.00 0.00 562.0 0.07 0.00 0.00 563.0 0.20 0.00 0.00 564.0 0.06 0.00 0.00 565.0 0.23.07 0.00 0.00 570.0 11.62 0.00 0.00 571.0 0.63 0.00 0.00 572.0 0.09 0.00 0.00 1572.0 0.09 0.00 0.00 582.0 0.06 0.00 0.00 582.0 0.06 0.00 0.00 583.0 2.55 0.00 0.00 584.0 2.25 0.00 0.00 585.0	47.25	
544.0 70.00 0.00 0.00 545.0 0.02 0.00 0.00 549.0 10.87 0.00 0.00 557.0 17.97 0.00 0.00 567.0 17.97 0.00 0.00 561.2 13.25 0.00 0.00 563.0 0.20 0.00 0.00 563.0 0.20 0.00 0.00 563.0 0.20 0.00 0.00 563.0 0.20 0.00 0.00 563.0 0.20 0.00 0.00 566.0 23.07 0.00 0.00 570.0 11.82 0.00 0.00 571.0 0.63 0.00 0.00 572.0 0.09 0.00 0.00 582.0 0.66 0.00 0.00 582.0 0.66 0.00 0.00 582.0 0.61 0.00 0.00 582.0 0.51 0.00 0.00 582.0 7.00 0.00 0.00 584.0 <td>22.60 0.07</td> <td></td>	22.60 0.07	
545.0 0.02 0.00 0.00 549.0 10.87 0.00 0.00 553.0 2.42 0.00 0.00 557.0 17.97 0.00 0.00 561.2 13.25 0.00 0.00 562.0 0.07 0.00 0.00 563.0 2.20 0.00 0.00 563.0 0.20 0.00 0.00 564.0 0.06 0.00 0.00 570.0 11.62 0.00 0.00 571.0 0.63 0.00 0.00 572.0 0.99 0.00 0.00 573.0 0.01 0.00 0.00 582.0 0.06 0.00 0.00 582.0 0.06 0.00 0.00 583.0 0.51 0.00 0.00 584.0 2.55 0.00 0.00 584.0 2.67 19 0.00 592.0 7.00 0.00 0.00 593.0 8.22 0.00 0.00 595.0	54.04 70.90	
553.0 2.42 0.00 0.00 557.0 17.97 0.00 0.00 561.2 13.25 0.00 0.00 562.0 0.07 0.00 0.00 563.0 0.20 0.00 0.00 564.0 0.06 0.00 0.00 566.0 23.07 0.00 0.00 571.0 0.63 0.00 0.00 572.0 0.09 0.00 0.00 573.0 0.11 0.00 0.00 573.0 0.01 0.00 0.00 582.0 0.06 0.00 0.00 584.0 2.55 0.00 0.00 587.0 1.61 0.00 0.00 587.0 1.61 0.00 0.00 593.0 82.2 0.00 0.00 593.0 82.2 0.00 0.00 594.0 2.03 0.00 0.00 595.0 0.40 0.00 0.00 595.0 0.40 0.00 0.00 595.0	0.02	
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564.0 0.06 0.00 0.00 566.0 23.07 0.00 0.00 571.0 1.162 0.00 0.00 571.0 0.63 0.00 0.00 572.0 0.09 0.00 0.00 573.0 0.01 0.00 0.00 582.0 0.06 0.00 0.00 583.0 0.51 0.00 0.00 586.0 0.22 0.00 0.00 587.0 1.61 0.00 0.00 587.0 1.61 0.00 0.00 592.0 7.00 0.00 0.00 593.0 8.22 0.00 0.00 595.0 0.40 0.00 0.00 595.0 0.40 0.00 0.00 595.0 0.40 0.00 0.00 595.0 0.40 0.00 0.00 595.0 0.40 0.00 0.00 595.0 0.40 0.00 0.00 597.0 1.83 0.00 0.00 759.0	0.07 0.20	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	0.06	
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$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	0.63 0.09	
$\begin{array}{c ccccc} 583.0 & 0.51 & 0.00 & 0.00 \\ 584.0 & 2.55 & 0.00 & 0.00 \\ 586.0 & 0.22 & 0.00 & 0.00 \\ 587.0 & 1.61 & 0.00 & 0.00 \\ 588.0 & 257.19 & 0.00 & 0.00 \\ 592.0 & 7.00 & 0.00 & 0.00 \\ 593.0 & 8.22 & 0.00 & 0.00 \\ 593.0 & 2.03 & 0.00 & 0.00 \\ 596.0 & 0.40 & 0.00 & 0.00 \\ 596.0 & 0.40 & 0.00 & 0.00 \\ 596.0 & 0.13 & 0.00 & 0.00 \\ 596.0 & 0.13 & 0.00 & 0.00 \\ 596.0 & 0.13 & 0.00 & 0.00 \\ 742.0 & 0.00 & 0.34 & 0.00 \\ 753.0 & 0.00 & 0.34 & 0.00 \\ 753.0 & 0.00 & 0.17 & 0.00 \\ 753.0 & 0.00 & 0.17 & 0.00 \\ 766.0 & 0.00 & 0.12 & 0.00 \\ 766.0 & 0.00 & 0.24 & 0.00 \\ 769.0 & 0.00 & 0.75 & 0.00 \\ 807.2 & 0.00 & 0.75 & 0.00 \\ 807.2 & 0.00 & 4.83 & 0.00 \\ \end{array}$	0.01	
$\begin{array}{c cccccc} 586.0 & 0.22 & 0.00 & 0.00 \\ 587.0 & 1.61 & 0.00 & 0.00 \\ 587.0 & 1.61 & 0.00 & 0.00 \\ 592.0 & 7.00 & 0.00 & 0.00 \\ 593.0 & 8.22 & 0.00 & 0.00 \\ 594.0 & 2.03 & 0.00 & 0.00 \\ 595.0 & 0.40 & 0.00 & 0.00 \\ 596.0 & 0.13 & 0.00 & 0.00 \\ 596.0 & 0.13 & 0.00 & 0.00 \\ 742.0 & 0.00 & 0.34 & 0.00 \\ 753.0 & 0.00 & 0.17 & 0.00 \\ 753.0 & 0.00 & 0.17 & 0.00 \\ 755.0 & 0.00 & 0.12 & 0.00 \\ 764.0 & 0.00 & 0.12 & 0.00 \\ 766.0 & 0.00 & 0.24 & 0.00 \\ 769.0 & 0.00 & 0.75 & 0.00 \\ 807.2 & 0.00 & 4.83 & 0.00 \end{array}$	0.06 0.51	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	2.55 0.22	
592.0 7.00 0.00 0.00 593.0 8.22 0.00 0.00 594.0 2.03 0.00 0.00 595.0 0.40 0.00 0.00 596.0 0.13 0.00 0.00 597.0 1.83 0.00 0.00 742.0 0.00 0.34 0.00 759.0 0.00 1.18 0.00 764.0 0.00 0.12 0.00 766.0 0.00 0.24 0.00 769.0 0.00 0.75 0.00 807.5 0.00 4.83 0.00	1.61	
594.0 2.03 0.00 0.00 596.0 0.40 0.00 0.00 596.0 0.13 0.00 0.00 597.0 1.83 0.00 0.00 742.0 0.00 0.34 0.00 759.0 0.00 0.17 0.00 764.0 0.00 0.12 0.00 766.0 0.00 0.24 0.00 769.0 0.00 0.75 0.00 807.5 0.00 0.75 0.00	257.19 7.00	
595.0 0.40 0.00 0.00 596.0 0.13 0.00 0.00 597.0 1.83 0.00 0.00 742.0 0.00 0.34 0.00 753.0 0.00 0.17 0.00 764.0 0.00 0.12 0.00 766.0 0.00 0.24 0.00 769.0 0.00 0.07 0.00 769.0 0.00 0.75 0.00 807.5 0.00 0.75 0.00	8.22 2.03	
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	0.40 0.13	
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$\begin{array}{ccccc} 764.0 & 0.00 & 0.12 & 0.00 \\ 765.0 & 0.00 & 0.01 & 0.00 \\ 766.0 & 0.00 & 0.24 & 0.00 \\ 769.0 & 0.00 & 0.07 & 0.00 \\ 807.2 & 0.00 & 0.75 & 0.00 \\ 807.5 & 0.00 & 4.83 & 0.00 \end{array}$	0.34 0.17	
765.0 0.00 0.01 0.00 766.0 0.00 0.24 0.00 769.0 0.00 0.07 0.00 807.2 0.00 0.75 0.00 807.5 0.00 4.83 0.00	1.08 0.12	
769.0 0.00 0.07 0.00 807.2 0.00 0.75 0.00 807.5 0.00 4.83 0.00	0.01 0.24	
807.5 0.00 4.83 0.00	0.07	
820.0 0.00 3.57 0.00	0.75 4.83	
821.0 0.00 0.09 0.00	3.57 0.09	
824.0 0.00 0.38 0.00 832.0 0.00 0.01 0.00	0.38	
833.0 0.00 0.01 0.00	0.01	
834.0 0.00 0.04 0.00 835.0 0.00 0.02 0.00	0.04 0.02	
836.0 0.00 0.02 0.00 837.0 0.00 0.01 0.00	0.02	
851.0 0.00 21.93 0.00	21.93	
853.0 0.00 33.06 0.00 856.0 0.00 150.06 0.00	33.06 150.06	
857.0 0.00 1.29 0.00 859.0 0.00 167.55 0.00	1.29 167.55	
862.0 0.00 0.02 0.00	0.02	
863.0 0.00 34.20 0.00 864.0 0.00 0.55 0.00	34.20 0.55	
865.0 0.00 2.05 0.00 867.0 0.00 4.67 0.00	2.05 4.67	
874.0 0.00 4.26 0.00 875.0 0.00 0.41 0.00	4.26 0.41	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	876.0	0.00	0.10	0.00	0.10	(*)
	878.0	0.00	0.03	0.00	0.03	
	879.0 880.0	0.00 0.00	0.99	0.00	0.99	
	887.0	0.00	12.19 8.17	0.00 0.00	12.19 8.17	
	889.0	0.00	1.20	0.00	1.20	
	890.0	0.00	3.16	0.00	3.16	
	892.0 893.0	0.00 0.00	4.65 0.11	0.00 0.00	4.65 0.11	
	902.0	0.11	0.11	0.00	0.22	
	903.0	19.85	16.18	0.00	36.03	
	908.0 910.0	156.51 0.01	36.69 0.01	0.00 0.00	193.20 0.02	
	912.0	0.00	0.02	0.00	0.02	
	921.0	25.63	9.15	0.00	34.78	
	930.2 935.0	504.80 2.45	177.38 0.88	0.00 0.00	682.18 3.33	2,346.19
CALIFORNIA ELECTRIC TRANSPORTATION	912.0	92,395.00	16,305.00	0.00	108,700.00	108,700.00
CALIFORNIA FARM BUREAU FEDERATION	903.0 908.0	0.00 14,087.50	17,500.00 3,412.50	0.00 0.00	17,500.00 17,500.00	35,000.00
CALIFORNIA INDEPENDENT PETROLEUM	908.0	1,610.00	390.00	0.00	2,000.00	2,000.00
CALIFORNIA INSTITUTE OF TECHNOLOGY	908.0	7,043.75	1,706.25	0.00	8,750.00	8,750.00
CALIFORNIA RETAILERS ASSOCIATION	426.4	0.00	0.00	36,546.28	36,546.28	
	426.5 921.0	0.00 2,502.76	0.00 894.04	56.92 0.00	56.92 3,396.80	40,000.00
CALIFORNIA SOLAR ENERGY	908.0	6,882.75	1,667.25	0.00	8,550.00	8,550.00
CALIFORNIA TAXPAYERS ASSOCIATION	921.0 930.2	38,231.16 3,666.95	13,656.95 1,309.92	0.00 0.00	51,888.11 4,976.87	56,864.98
CALIFORNIA WORKERS COMPENSATION	921.0	2,367.88	845.85	0.00	3,213.73	3,213.73
CALSTART INC	912.0	6,375.00	1,125.00	0.00	7,500.00	7,500.00
CAMPBELL CHAMBER OF COMMERCE	426.4	0.00	0.00	1,500.00	1,500.00	1,500.00
ENVIRONMENTAL AND ECONOMIC BALANCE)	426.4	0.00	0.00	8,550.36	8,550.36	
	426.5 506.0	0.00 0.73	0.00 0.00	11.58 0.00	11.58 0.73	
	512.0	3.23	0.00	0.00	3.23	
	513.0	5.76	0.00	0.00	5.76	
	514.0 519.0	0.46 5.94	0.00 0.00	0.00 0.00	0.46 5.94	
	520.0	11.42	0.00	0.00	11.42	
	523.0	5.44	0.00	0.00	5.44	
	524.0 529.0	27.82 1.16	0.00 0.00	0.00 0.00	27.82 1.16	
	530.0	19.13	0.00	0.00	19.13	
	531.0	7.07	0.00	0.00	7.07	
	532.0 536.0	9.25 4.05	0.00 0.00	0.00 0.00	9.25 4.05	
	537.0	2.62	0.00	0.00	2.62	
	538.0	107.51	0.00	0.00	107.51	
	539.0 542.0	60.72 28.45	0.00 0.00	0.00 0.00	60.72 28.45	
	543.0	135.91	0.00	0.00	135.91	
	544.0	104.22	0.00	0.00	104.22	
	545.0 548.0	13.89 31.45	0.00 0.00	0.00 0.00	13.89 31.45	
	549.0	1.24	0.00	0.00	1.24	
	552.0	0.20	0.00	0.00	0.20	
	553.0 554.0	2.54 2.67	0.00 0.00	0.00 0.00	2.54 2.67	
	557.0	632.44	0.00	0.00	632.44	
	561.2	7.86	0.00	0.00	7.86	
	562.0 563.0	15.35 138.81	0.00 0.00	0.00 0.00	15.35 138.81	
	564.0	5.66	0.00	0.00	5.66	
	566.0 569.0	49.58 0.97	0.00 0.00	0.00 0.00	49.58 0.97	
	570.0	102.46	0.00	0.00	102.46	
	571.0	102.86	0.00	0.00	102.86	
	572.0 573.0	3.12 0.54	0.00 0.00	0.00 0.00	3.12 0.54	
	573.0	8.94	0.00	0.00	8.94	
	583.0	274.88	0.00	0.00	274.88	
	584.0 586.0	194.66 4.98	0.00 0.00	0.00 0.00	194.66 4.98	
	587.0	193.60	0.00	0.00	193.60	
	588.0	197.66	0.00	0.00	197.66	
	591.0 592.0	0.38 165.13	0.00 0.00	0.00 0.00	0.38 165.13	
	593.0	847.24	0.00	0.00	847.24	
	594.0	206.44	0.00	0.00	206.44	
	595.0 596.0	4.08 33.68	0.00 0.00	0.00 0.00	4.08 33.68	
	596.0	50.20	0.00	0.00	50.20	
	598.0	0.47	0.00	0.00	0.47	
	742.0 753.0	0.00 0.00	0.24 2.71	0.00 0.00	0.24 2.71	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	759.0	0.00	2.24	0.00	2.24	
	764.0 765.0	0.00 0.00	0.88 0.02	0.00 0.00	0.88 0.02	
	766.0	0.00	1.49	0.00	1.49	
	769.0	0.00	0.83	0.00	0.83	
	807.2	0.00	2.06	0.00	2.06	
	807.5 816.0	0.00 0.00	0.29 0.11	0.00 0.00	0.29 0.11	
	817.0	0.00	0.10	0.00	0.10	
	818.0	0.00	0.03	0.00	0.03	
	820.0 821.0	0.00 0.00	0.34 0.19	0.00 0.00	0.34 0.19	
	824.0	0.00	8.82	0.00	8.82	
	832.0	0.00	1.25	0.00	1.25	
	833.0 834.0	0.00 0.00	0.55 4.94	0.00 0.00	0.55 4.94	
	835.0	0.00	0.27	0.00	0.27	
	836.0	0.00	1.24	0.00	1.24	
	837.0 851.0	0.00 0.00	1.48 1.91	0.00 0.00	1.48 1.91	
	853.0	0.00	1.50	0.00	1.50	
	856.0	0.00	242.48	0.00	242.48	
	857.0 859.0	0.00 0.00	4.56 52.44	0.00 0.00	4.56 52.44	
	862.0	0.00	0.96	0.00	0.96	
	863.0	0.00	42.50	0.00	42.50	
	864.0	0.00	18.25	0.00	18.25	
	865.0 866.0	0.00 0.00	37.66 0.02	0.00 0.00	37.66 0.02	
	867.0	0.00	16.60	0.00	16.60	
	874.0	0.00	182.77	0.00	182.77	
	875.0 878.0	0.00 0.00	5.76 0.74	0.00 0.00	5.76 0.74	
	879.0	0.00	395.90	0.00	395.90	
	880.0	0.00	182.33	0.00	182.33	
	886.0 887.0	0.00 0.00	1.93 143.74	0.00 0.00	1.93 143.74	
	889.0	0.00	39.43	0.00	39.43	
	890.0	0.00	139.80	0.00	139.80	
	892.0	0.00	98.14	0.00	98.14	
	893.0 894.0	0.00 0.00	25.79 0.05	0.00 0.00	25.79 0.05	
	902.0	143.28	118.12	0.00	261.40	
	903.0	56.85	39.54	0.00	96.39	
	905.0 908.0	0.10 25.64	0.05 5.94	0.00 0.00	0.15 31.58	
	910.0	2.74	0.64	0.00	3.38	
	912.0	0.32	42.32	(0.01)	42.63	
	921.0 925.0	175,716.01 6.96	62,769.74 2.48	0.00 0.00	238,485.75 9.44	
	930.2	7,799.49	2,772.45	0.00	10,571.94	000 570 70
	935.0	5.86	2.09	0.00	7.95	263,572.76
CDM MEDIA USA INC	426.5	0.00	0.00	3.17	3.17	
	566.0 903.0	235.43 2.01	0.00 1.65	0.00 0.00	235.43 3.66	
	908.0	3.52	0.14	0.00	3.66	
	921.0	1,627.85	581.50	0.00	2,209.35	0 500 00
	930.2	32.96	11.77	0.00	44.73	2,500.00
CEATI INTERNATIONAL INC	426.4	0.00	0.00	2.33	2.33	
	426.5 512.0	0.00 2.43	0.00 0.00	16.21 0.00	16.21 2.43	
	512.0	4.26	0.00	0.00	4.26	
	514.0	0.28	0.00	0.00	0.28	
	519.0 520.0	104.70 274.57	0.00 0.00	0.00 0.00	104.70 274.57	
	520.0	133.20	0.00	0.00	133.20	
	529.0	38.93	0.00	0.00	38.93	
	530.0 531.0	228.71	0.00	0.00	228.71	
	531.0 532.0	139.24 120.33	0.00 0.00	0.00 0.00	139.24 120.33	
	536.0	1.06	0.00	0.00	1.06	
	537.0	1.02	0.00	0.00	1.02	
	538.0 539.0	127.63 17,529.83	0.00 0.00	0.00 0.00	127.63 17,529.83	
	542.0	17.33	0.00	0.00	17.33	
	543.0	45.59	0.00	0.00	45.59	
	544.0 545.0	9,103.70 4.34	0.00 0.00	0.00 0.00	9,103.70 4.34	
	548.0	30.62	0.00	0.00	30.62	
	549.0	3.54	0.00	0.00	3.54	
	552.0 553.0	0.12 6.20	0.00 0.00	0.00 0.00	0.12 6.20	
	553.0	3.06	0.00	0.00	3.06	
	557.0	19.09	0.00	0.00	19.09	
	561.2	86.94	0.00	0.00	86.94	
	562.0 563.0	9.99 21.47	0.00 0.00	0.00 0.00	9.99 21.47	
	564.0	1.69	0.00	0.00	1.69	
	566.0	80.67	0.00	0.00	80.67	
	569.0 570.0	0.18	0.00	0.00	0.18	
	570.0 571.0	56.31 40.09	0.00 0.00	0.00 0.00	56.31 40.09	
	572.0	1.73	0.00	0.00	1.73	
	573.0	0.92	0.00	0.00	0.92	
	582.0	7.68	0.00	0.00	7.68	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	583.0	130.19	0.00	0.00	130.19	0
	584.0	152.81	0.00	0.00	152.81	
	586.0 587.0	25.63 63.48	0.00 0.00	0.00 0.00	25.63 63.48	
	588.0	470.78	0.00	0.00	470.78	
	591.0	0.10	0.00	0.00	0.10	
	592.0 593.0	81.02 514.79	0.00 0.00	0.00 0.00	81.02 514.79	
	594.0	147.37	0.00	0.00	147.37	
	595.0	0.42	0.00	0.00	0.42	
	596.0 597.0	14.78 49.28	0.00 0.00	0.00 0.00	14.78 49.28	
	598.0	4.17	0.00	0.00	4.17	
	742.0	0.00	0.01	0.00	0.01	
	754.0 759.0	0.00 0.00	8.66	0.00 0.00	8.66 9.56	
	766.0	0.00	9.56 1.35	0.00	9.56	
	807.5	0.00	0.09	0.00	0.09	
	820.0	0.00	8.17	0.00	8.17	
	824.0 832.0	0.00 0.00	33.32 0.35	0.00 0.00	33.32 0.35	
	834.0	0.00	19.09	0.00	19.09	
	843.7	0.00	0.24	0.00	0.24	
	851.0 853.0	0.00 0.00	44.72 0.25	0.00 0.00	44.72 0.25	
	856.0	0.00	180.93	0.00	180.93	
	857.0	0.00	2.96	0.00	2.96	
	859.0 863.0	0.00 0.00	291.94	0.00	291.94	
	863.0 864.0	0.00	95.44 79.19	0.00 0.00	95.44 79.19	
	865.0	0.00	72.14	0.00	72.14	
	867.0	0.00	132.71	0.00	132.71	
	874.0 875.0	0.00 0.00	98.20 32.46	0.00 0.00	98.20 32.46	
	878.0	0.00	0.05	0.00	0.05	
	879.0	0.00	453.51	0.00	453.51	
	880.0 886.0	0.00 0.00	473.28 0.35	0.00 0.00	473.28 0.35	
	887.0	0.00	207.02	0.00	207.02	
	889.0	0.00	26.91	0.00	26.91	
	890.0 892.0	0.00 0.00	51.07 109.24	0.00 0.00	51.07 109.24	
	893.0	0.00	25.71	0.00	25.71	
	894.0	0.00	0.11	0.00	0.11	
	902.0 903.0	84.08 322.34	68.90 212.24	0.00 0.00	152.98 534.58	
	905.0	3.78	2.64	0.00	6.42	
	908.0	185.13	37.97	0.00	223.10	
	910.0 912.0	6.83 5.72	0.15 28.19	0.00 0.00	6.98 33.91	
	921.0	100.05	35.74	0.00	135.79	
	925.0	0.01	0.01	0.00	0.02	
	930.2 935.0	6,112.14 1.72	2,011.91 0.61	0.00 0.00	8,124.05 2.33	41,600.00
CENTER FOR INTERNET SECURITY INC	426.5	0.00	0.00	7.94	7.94	
	506.0	0.10	0.00	0.00	0.10	
	538.0 549.0	0.03 0.65	0.00 0.00	0.00 0.00	0.03 0.65	
	562.0	125.02	0.00	0.00	125.02	
	566.0	695.42	0.00	0.00	695.42	
	573.0 588.0	0.03 1.24	0.00 0.00	0.00 0.00	0.03 1.24	
	593.0	0.07	0.00	0.00	0.07	
	856.0	0.00	0.07	0.00	0.07	
	859.0	0.00	0.87	0.00	0.87	
	863.0 867.0	0.00 0.00	0.07 0.04	0.00 0.00	0.07 0.04	
	880.0	0.00	3.75	0.00	3.75	
	902.0	0.02	0.02	0.00	0.04	
	903.0 908.0	1.65 3.38	1.31 0.76	0.00 0.00	2.96 4.14	
	910.0	0.20	0.09	0.00	0.29	
	912.0	0.01	0.00	0.00	0.01	
	921.0 930.2	6,712.52 33.82	2,397.85 12.08	0.00 0.00	9,110.37 45.90	
	935.0	0.04	0.01	0.00	0.05	9,999.06
CENTRAL COAST MARKETING TEAM	912.0	8,500.00	1,500.00	0.00	10,000.00	10,000.00
CHARTWELL INC	903.0	7,312.25	5,982.75	0.00	13,295.00	13,295.00
	426.4	0.00	0.00	5,000.00	5,000.00	5,000.00
	912.0	850.00 0.00	150.00 0.00	0.00 9,100.00	1,000.00 9,100.00	1,000.00 9,100.00
CHICO ECONOMIC PLANNING CORP	106 1	0.00	0.00	3,100.00	3,100.00	3,100.00
CHINESE CHAMBER OF COMMERCE	426.4 426.4	0.00	0.00	2 500 00	2 500 00	2 500 00
CHINESE CHAMBER OF COMMERCE CHINESE REAL ESTATE	426.4	0.00	0.00	2,500.00	2,500.00	2,500.00
CHINESE CHAMBER OF COMMERCE		0.00 0.00 0.00	0.00 0.00 0.00	2,500.00 1,485.00 1,000.00	2,500.00 1,485.00 1,000.00	1,485.00
CHINESE CHAMBER OF COMMERCE CHINESE REAL ESTATE CITRUS HEIGHTS CHAMBER OF COMMERCE	426.4 426.4	0.00	0.00	1,485.00	1,485.00	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
CLEANTECH OPEN	908.0	28,175.00	6,825.00	0.00	35,000.00	35,000.00
CLOVIS DISTRICT CHAMBER OF COMMERCE	426.4	0.00	0.00	1,177.00	1,177.00	1,177.00
COALITION OF LABOR AGRICULTURE	426.4	0.00	0.00	6,240.00	6,240.00	6,240.00
COLUSA COUNTY ECONOMIC DEV CORP	912.0	850.00	150.00	0.00	1,000.00	1,000.00
COMMITTEE ON JOBS	426.4	0.00	0.00	45,000.00	45,000.00	45,000.00
COMMON GROUND ALLIANCE	584.0	5,000.00	0.00	0.00	5,000.00	43,000.00
	856.0	0.00	6,300.00	0.00	6,300.00	16 200 00
	874.0	0.00	5,000.00	0.00	5,000.00	16,300.00
COMPRESSED AIR CHALLENGE	908.0	8,050.00	1,950.00	0.00	10,000.00	10,000.00
CONSERVATION COMMITTEE OF CALIF	908.0	3,220.00	780.00	0.00	4,000.00	4,000.00
CONSORTIUM FOR ENERGY EFFICIENCY	908.0	159,551.81	38,649.20	0.00	198,201.01	198,201.01
CONTRA COSTA COUNCIL	426.4	0.00	0.00	6,000.00	6,000.00	6,000.00
CORNING CHAMBER OF COMMERCE	426.4	0.00	0.00	1,200.00	1,200.00	1,200.00
CORPORATE EXECUTIVE BOARD	426.4 426.5	0.00 0.00	0.00 0.00	14.27 106.68	14.27 106.68	
	506.0	3.32	0.00	0.00	3.32	
	512.0	2.22	0.00	0.00	2.22	
	513.0 514.0	21.36 19.41	0.00 0.00	0.00 0.00	21.36 19.41	
	519.0	62.49	0.00	0.00	62.49	
	520.0	121.72	0.00	0.00	121.72	
	523.0 524.0	1.42 233.60	0.00 0.00	0.00 0.00	1.42 233.60	
	524.0 529.0	32.41	0.00	0.00	32.41	
	530.0	564.37	0.00	0.00	564.37	
	531.0 532.0	122.44	0.00	0.00	122.44	
	532.0 536.0	141.83 1.65	0.00 0.00	0.00 0.00	141.83 1.65	
	537.0	2.42	0.00	0.00	2.42	
	538.0	131.21	0.00	0.00	131.21	
	539.0 542.0	1,269.41 22.94	0.00 0.00	0.00 0.00	1,269.41 22.94	
	543.0	113.30	0.00	0.00	113.30	
	544.0	55.83	0.00	0.00	55.83	
	545.0 548.0	110.82 25.69	0.00 0.00	0.00 0.00	110.82 25.69	
	549.0	170.94	0.00	0.00	170.94	
	552.0	2.42	0.00	0.00	2.42	
	553.0 554.0	3.25 3.14	0.00 0.00	0.00 0.00	3.25 3.14	
	557.0	214.38	0.00	0.00	214.38	
	561.2	224.23	0.00	0.00	224.23	
	562.0	78.11	0.00	0.00	78.11	
	563.0 564.0	53.80 3.54	0.00 0.00	0.00 0.00	53.80 3.54	
	566.0	396.10	0.00	0.00	396.10	
	569.0	193.66	0.00	0.00	193.66	
	570.0 571.0	245.26 136.12	0.00 0.00	0.00 0.00	245.26 136.12	
	572.0	3.43	0.00	0.00	3.43	
	573.0	0.66	0.00	0.00	0.66	
	582.0 583.0	225.06 143.66	0.00 0.00	0.00 0.00	225.06 143.66	
	584.0	166.09	0.00	0.00	166.09	
	586.0	14.60	0.00	0.00	14.60	
	587.0 588.0	89.43 1,881.56	0.00 0.00	0.00 0.00	89.43 1,881.56	
	591.0	23.67	0.00	0.00	23.67	
	592.0	198.62	0.00	0.00	198.62	
	593.0 594.0	591.56 212.08	0.00 0.00	0.00 0.00	591.56 212.08	
	594.0 595.0	44.11	0.00	0.00	44.11	
	596.0	15.01	0.00	0.00	15.01	
	597.0 598.0	74.38	0.00	0.00	74.38	
	598.0 742.0	21.96 0.00	0.00 20.34	0.00 0.00	21.96 20.34	
	754.0	0.00	15.00	0.00	15.00	
	759.0	0.00	23.29	0.00	23.29	
	764.0 766.0	0.00 0.00	0.52 0.25	0.00 0.00	0.52 0.25	
	807.5	0.00	13.54	0.00	13.54	
	816.0	0.00	1.95	0.00	1.95	
	820.0 824.0	0.00 0.00	6.77 34.82	0.00 0.00	6.77 34.82	
	832.0	0.00	0.85	0.00	0.85	
	833.0	0.00	3.77	0.00	3.77	
	834.0 836.0	0.00 0.00	7.36 3.91	0.00 0.00	7.36 3.91	
	837.0	0.00	0.44	0.00	0.44	
	851.0	0.00	34.36	0.00	34.36	
	853.0 856 0	0.00	0.02	0.00	0.02	
	856.0 857.0	0.00 0.00	820.35 23.74	0.00 0.00	820.35 23.74	
	859.0	0.00	706.70	0.00	706.70	
	863.0	0.00	929.84	0.00	929.84	

Section	4
Section	4

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	864.0	0.00	56.70	0.00	56.70	
	865.0 867.0	0.00 0.00	60.72 131.64	0.00 0.00	60.72 131.64	
	874.0	0.00	131.83	0.00	131.83	
	875.0	0.00	6.84	0.00	6.84	
	878.0	0.00	0.36	0.00	0.36	
	879.0 880.0	0.00 0.00	273.92 279.50	0.00 0.00	273.92 279.50	
	886.0	0.00	12.61	0.00	12.61	
	887.0	0.00	146.38	0.00	146.38	
	889.0	0.00	50.10	0.00	50.10	
	890.0 892.0	0.00 0.00	95.80 91.97	0.00 0.00	95.80 91.97	
	893.0	0.00	30.34	0.00	30.34	
	894.0	0.00	0.19	0.00	0.19	
	902.0 903.0	136.82 1,015.00	111.11 787.89	0.00 0.00	247.93 1,802.89	
	905.0	3.42	1.89	0.00	5.31	
	908.0	650.54	142.79	0.00	793.33	
	910.0 912.0	49.92 9.73	2.73 70.62	0.00 0.00	52.65 80.35	
	912.0	93,640.73	33,450.57	0.00	127,091.30	
	925.0	0.26	0.09	0.00	0.35	
	930.2	20,035.89	6,843.76	0.00	26,879.65	
	935.0	381.57	136.31	0.00	517.88	170,100.00
DISTAR REALTY INFORMATION INC	908.0 426.4	35,741.48 0.00	8,657.88	0.00 6,160.00	44,399.36 6,160.00	44,399.36 6,160.00
DUNTY OF LAKE	912.0	850.00	150.00	0.00	1,000.00	1,000.00
DUNTY OF MERCED	912.0	4,250.00	750.00	0.00	5,000.00	5,000.00
SU CHICO RESEARCH FOUNDATION	912.0	5,525.00	975.00	0.00	6,500.00	6,500.00
JPERTINO CHAMBER OF COMMERCE	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00
ALY CITY COLMA CHAMBER OF COMMERCE	426.4	0.00	0.00	1,100.00	1,100.00	1,100.00
AVID M DE LEE UW THE CHAMBER LINK	903.0	1,215.00	0.00	0.00	1,215.00	1,215.00
VIS CHAMBER OF COMMERCE	426.4	0.00	0.00	5,819.00	5,819.00	5,819.00
STRIBUTED ENERGY FINANCIAL GROUP	908.0	8,050.00	1,950.00	0.00	10,000.00	10,000.00
XON CHAMBER OF COMMERCE	426.4	0.00	0.00	2,000.00	2,000.00	2,000.00
OWNTOWN BUSINESS ASSOCIATION INC	426.4	0.00	0.00	5,000.00	5,000.00	
	859.0 903.0	0.00 38.09	0.15 6.99	0.00 0.00	0.15 45.08	
	908.0	443.96	105.27	0.00	549.23	
	912.0	4.66	0.82	0.00	5.48	5,599.94
WNTOWN CHICO BUSINESS ASSOCIATION	426.4	0.00	0.00	1,500.00	1,500.00	1,500.00
DWNTOWN SAN MATEO ASSOCIATION	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00
	912.0	4,675.00	825.00	0.00	5,500.00	5,500.00
CONOMIC DEVELOPMENT CORP OF MARIPOSA CO	912.0 912.0	850.00	150.00 1,875.00	0.00	1,000.00	1,000.00 12,500.00
DISON ELECTRIC INSTITUTE	426.4	0.00	0.00	20.74	20.74	12,300.00
	426.5	0.00	0.00	449,111.90	449,111.90	
	502.0	1.07	0.00	0.00	1.07	
	506.0 512.0	128.94 47.51	0.00 0.00	0.00 0.00	128.94 47.51	
	513.0	150.93	0.00	0.00	150.93	
	514.0	12.43	0.00	0.00	12.43	
	519.0 520.0	6,401.62 7,065.31	0.00 0.00	0.00 0.00	6,401.62 7,065.31	
	523.0	648.25	0.00	0.00	648.25	
	524.0	4,191.36	0.00	0.00	4,191.36	
	529.0 530.0	4,893.95 10,168.57	0.00 0.00	0.00 0.00	4,893.95 10,168.57	
	531.0	11,010.42	0.00	0.00	11,010.42	
	532.0	2,833.81	0.00	0.00	2,833.81	
	536.0 537.0	42.87 96.20	0.00 0.00	0.00 0.00	42.87 96.20	
	537.0	4,021.04	0.00	0.00	4,021.04	
	539.0	2,284.65	0.00	0.00	2,284.65	
	542.0	512.49	0.00	0.00	512.49	
	543.0 544.0	1,497.93 2,107.49	0.00 0.00	0.00 0.00	1,497.93 2,107.49	
	545.0	309.72	0.00	0.00	309.72	
	548.0	1,027.35	0.00	0.00	1,027.35	
	549.0 552.0	131.68 6.81	0.00 0.00	0.00 0.00	131.68 6.81	
	552.0 553.0	149.09	0.00	0.00	149.09	
	554.0	72.64	0.00	0.00	72.64	
		1,235.78	0.00	0.00	1,235.78	
	557.0					
	561.2	2,595.14	0.00	0.00	2,595.14	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	566.0	451,373.21	0.00	0.00	451,373.21	574
	569.0 570.0	15.75 9,317.39	0.00 0.00	0.00 0.00	15.75 9,317.39	
	571.0	1,866.01	0.00	0.00	1,866.01	
	572.0	116.81	0.00	0.00	116.81	
	573.0 582.0	39.28 285.39	0.00 0.00	0.00 0.00	39.28 285.39	
	583.0	4,968.79	0.00	0.00	4,968.79	
	584.0	5,925.94	0.00	0.00	5,925.94	
	586.0	717.87	0.00	0.00	717.87	
	587.0 588.0	2,340.04 463,595.60	0.00 0.00	0.00 0.00	2,340.04 463,595.60	
	591.0	0.85	0.00	0.00	0.85	
	592.0	2,407.86	0.00	0.00	2,407.86	
	593.0 594.0	10,463.90 5,108.71	0.00 0.00	0.00 0.00	10,463.90 5,108.71	
	595.0	22.63	0.00	0.00	22.63	
	596.0	457.01	0.00	0.00	457.01	
	597.0	1,907.02	0.00	0.00	1,907.02	
	598.0 742.0	145.22 0.00	0.00 0.22	0.00 0.00	145.22 0.22	
	753.0	0.00	77.19	0.00	77.19	
	754.0	0.00	5.37	0.00	5.37	
	759.0	0.00	404.60	0.00	404.60	
	764.0 765.0	0.00 0.00	43.96 0.34	0.00 0.00	43.96 0.34	
	766.0	0.00	194.14	0.00	194.14	
	769.0	0.00	27.36	0.00	27.36	
	807.2 816.0	0.00	133.25	0.00	133.25	
	816.0 817.0	0.00 0.00	2.25 21.65	0.00 0.00	2.25 21.65	
	818.0	0.00	0.99	0.00	0.99	
	820.0	0.00	170.57	0.00	170.57	
	821.0 824.0	0.00 0.00	3.18 719.39	0.00 0.00	3.18 719.39	
	824.0 831.0	0.00	4.97	0.00	4.97	
	832.0	0.00	110.64	0.00	110.64	
	833.0	0.00	39.63	0.00	39.63	
	834.0 835.0	0.00 0.00	881.48 5.94	0.00 0.00	881.48 5.94	
	836.0	0.00	160.22	0.00	160.22	
	837.0	0.00	235.79	0.00	235.79	
	851.0	0.00	959.05	0.00	959.05	
	853.0 856.0	0.00 0.00	359.57 4,085.69	0.00 0.00	359.57 4,085.69	
	857.0	0.00	176.25	0.00	176.25	
	859.0	0.00	6,189.58	0.00	6,189.58	
	862.0 863.0	0.00 0.00	44.66 1,480.59	0.00 0.00	44.66 1,480.59	
	864.0	0.00	1,082.60	0.00	1,082.60	
	865.0	0.00	1,236.66	0.00	1,236.66	
	867.0	0.00	2,467.65	0.00	2,467.65	
	874.0 875.0	0.00 0.00	4,582.34 334.22	0.00 0.00	4,582.34 334.22	
	876.0	0.00	1.39	0.00	1.39	
	878.0	0.00	13.08	0.00	13.08	
	879.0	0.00	15,818.12	0.00	15,818.12	
	880.0 886.0	0.00 0.00	10,779.26 11.15	0.00 0.00	10,779.26 11.15	
	887.0	0.00	3,747.96	0.00	3,747.96	
	889.0	0.00	894.90	0.00	894.90	
	890.0	0.00	2,559.83	0.00	2,559.83	
	892.0 893.0	0.00 0.00	2,212.27 655.09	0.00 0.00	2,212.27 655.09	
	894.0	0.00	24.32	0.00	24.32	
	902.0	1,899.48	1,576.25	0.00	3,475.73	
	903.0 905.0	10,945.32 16.29	7,626.21 2.16	0.00 0.00	18,571.53 18.45	
	905.0 908.0	5,691.84	1,335.87	0.00	7,027.71	
	910.0	174.17	138.90	0.00	313.07	
	912.0	83.06	529.98	0.00	613.04	
	921.0 925.0	2,210.64 0.52	790.35 0.19	0.00 0.00	3,000.99 0.71	
	930.2	176,965.75	55,180.76	0.00	232,146.51	
	935.0	115.23	41.16	0.00	156.39	
	555.0 762.0	0.04 0.00	0.00 2.00	0.00 0.00	0.04 2.00	1,803,521.00
SON WELDING INSTITUTE	532.0	7,500.00	0.00	0.00	7,500.00	7,500.00
DORADO COUNTY	912.0	2,125.00	375.00	0.00	2,500.00	2,500.00
DORADO COUNTY CHAMBER OF COMMERCE	426.4	0.00	0.00	5,000.00	5,000.00	5,000.00
DORADO HILLS CHAMBER OF COMMERCE	426.4	0.00	0.00	7,500.00	7,500.00	7,500.00
CTRIC DRIVE TRANSPORTATION	912.0	29,750.00	5,250.00	0.00	35,000.00	35,000.00
ECTRIC POWER RESEARCH INSTITUTE	426.5	0.00	0.00	55.24	55.24	
	524.0 549.0	1,564,864.84 2.72	0.00 0.00	0.00 0.00	1,564,864.84 2.72	
	549.0 557.0	2.72 723,913.86	0.00	0.00	2.72 723,913.86	
		128,234.52	0.00	0.00	128,234.52	
	566.0					
	573.0	0.14	0.00	0.00	0.14	
					0.14 0.02 151,732.08	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	593.0	0.48	0.00	0.00	0.48	
	856.0	0.00	0.84	0.00	0.84	
	859.0 863.0	0.00 0.00	11.28 0.02	0.00 0.00	11.28 0.02	
	880.0	0.00	5.28	0.00	5.28	
	890.0	0.00	0.04	0.00	0.04	
	902.0	0.35	0.29	0.00	0.64	
	903.0	63,658.14	13.30	0.00	63,671.44	
	908.0	232,064.88	34,672.98	0.00	266,737.86	
	910.0 912.0	0.24 158,152.02	0.54 27,909.17	0.00 0.00	0.78 186,061.19	
	921.0	166,249.19	59,387.61	0.00	225,636.80	
	930.2	619.27	221.19	0.00	840.46	0.050.000.00
K GROVE CHAMBER OF COMMERCE	935.0	0.18	0.06	0.00 2,500.00	0.24 2,500.00	3,856,923.09 2,500.00
	426.4 426.4	0.00	0.00	2,500.00	2,500.00	2,500.00
	426.4	0.00	0.00	3,000.00	3,000.00	3,000.00
MERYVILLE CHAMBER OF COMMERCE	426.4	0.00	0.00	3,000.00	3,000.00	3,000.00
MISSIONS MARKETING ASSOCIATION	420.4 557.0	2,700.00	0.00	0.00	2,700.00	2,700.00
MINISSIONS MARKETING ASSOCIATION	426.4	0.00	0.00	1,200.00	1,200.00	1,200.00
						1,200.00
NGINEERS & SCIENTISTS OF CALIF LOCAL 20	426.4 426.5	0.00 0.00	0.00 0.00	3.32 30.60	3.32 30.60	
	502.0	0.08	0.00	0.00	0.08	
	506.0	1.84	0.00	0.00	1.84	
	512.0	0.72	0.00	0.00	0.72	
	513.0 514.0	6.80	0.00 0.00	0.00	6.80 0.24	
	514.0 519.0	0.24 146.60	0.00	0.00 0.00	0.24 146.60	
	520.0	393.56	0.00	0.00	393.56	
	523.0	1.36	0.00	0.00	1.36	
	524.0	163.16	0.00	0.00	163.16	
	529.0 530.0	29.60 216.00	0.00 0.00	0.00 0.00	29.60 216.00	
	531.0	189.96	0.00	0.00	189.96	
	532.0	207.20	0.00	0.00	207.20	
	536.0	2.24	0.00	0.00	2.24	
	537.0	1.64	0.00	0.00	1.64	
	538.0 539.0	172.52 51.68	0.00 0.00	0.00 0.00	172.52 51.68	
	542.0	28.36	0.00	0.00	28.36	
	543.0	56.00	0.00	0.00	56.00	
	544.0	80.12	0.00	0.00	80.12	
	545.0	10.76	0.00	0.00	10.76	
	548.0 549.0	44.56 15.68	0.00 0.00	0.00 0.00	44.56 15.68	
	552.0	0.84	0.00	0.00	0.84	
	553.0	12.00	0.00	0.00	12.00	
	554.0	4.80	0.00	0.00	4.80	
	557.0	33.20	0.00	0.00	33.20	
	561.2 562.0	262.60 50.80	0.00 0.00	0.00 0.00	262.60 50.80	
	563.0	47.76	0.00	0.00	47.76	
	564.0	19.60	0.00	0.00	19.60	
	566.0	210.04	0.00	0.00	210.04	
	570.0	123.04	0.00	0.00	123.04	
	571.0 572.0	88.88 3.44	0.00 0.00	0.00 0.00	88.88 3.44	
	573.0	0.76	0.00	0.00	0.76	
	582.0	38.96	0.00	0.00	38.96	
	583.0	83.44	0.00	0.00	83.44	
	584.0	180.12	0.00	0.00	180.12	
	586.0 587.0	28.24 153.48	0.00 0.00	0.00 0.00	28.24 153.48	
	588.0	845.24	0.00	0.00	845.24	
	591.0	0.16	0.00	0.00	0.16	
	592.0	182.12	0.00	0.00	182.12	
	593.0	773.56	0.00	0.00	773.56	
	594.0 595.0	290.20 1.52	0.00 0.00	0.00 0.00	290.20 1.52	
	596.0	32.80	0.00	0.00	32.80	
	597.0	71.96	0.00	0.00	71.96	
	598.0	2.88	0.00	0.00	2.88	
	759.0	0.00	2.64	0.00	2.64	
	807.5 820.0	0.00 0.00	0.16 12.28	0.00 0.00	0.16 12.28	
	832.0	0.00	1.20	0.00	1.20	
	835.0	0.00	0.84	0.00	0.84	
	851.0	0.00	67.96	0.00	67.96	
	853.0	0.00	0.24	0.00	0.24	
	856.0	0.00	76.28	0.00	76.28	
	857.0 859.0	0.00	3.68	0.00	3.68	
	859.0 863.0	0.00 0.00	105.48 56.24	0.00 0.00	105.48 56.24	
	867.0	0.00	42.92	0.00	42.92	
	874.0	0.00	134.52	0.00	134.52	
	875.0	0.00	44.92	0.00	44.92	
	878.0	0.00	0.36	0.00	0.36	
	879.0 880.0	0.00	820.92 621.16	0.00 0.00	820.92 621.16	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	887.0	0.00	333.84	0.00	333.84	(*)
	889.0	0.00	44.80	0.00	44.80	
	890.0	0.00	92.32	0.00	92.32	
	892.0	0.00	110.40	0.00	110.40	
	893.0	0.00	45.12	0.00	45.12	
	894.0 902.0	0.00 133.03	0.08 109.25	0.00 0.00	0.08 242.28	
	903.0	501.71	323.01	0.00	824.72	
	905.0	5.81	4.43	0.00	10.24	
	908.0	278.07	55.65	0.00	333.72	
	910.0	4.97	0.91	0.00	5.88	
	912.0	5.94	23.54	0.00	29.48	
	921.0	157.79	56.17	0.00	213.96	
	925.0	0.03	0.01	0.00	0.04	
	930.2 935.0	8,913.03 2.83	2,780.67 1.01	0.00 0.00	11,693.70 3.84	21,375.30
UCG INC	426.4	0.00	0.00	0.94	0.94	
	426.5	0.00	0.00	8.66	8.66	
	502.0	0.02	0.00	0.00	0.02	
	506.0	1.88	0.00	0.00	1.88	
	512.0	0.68	0.00	0.00	0.68	
	513.0 514.0	3.93 0.13	0.00 0.00	0.00 0.00	3.93 0.13	
	514.0	87.19	0.00	0.00	87.19	
	520.0	198.54	0.00	0.00	198.54	
	523.0	3.89	0.00	0.00	3.89	
	524.0	105.72	0.00	0.00	105.72	
	529.0	44.44	0.00	0.00	44.44	
	530.0	148.94	0.00	0.00	148.94	
	531.0	136.20	0.00	0.00	136.20	
	532.0	81.03	0.00	0.00	81.03	
	536.0	0.98	0.00	0.00	0.98	
	537.0 538.0	1.11 87.39	0.00 0.00	0.00 0.00	1.11 87.39	
	538.0 539.0	87.39 26.80	0.00	0.00	87.39 26.80	
	539.0	11.48	0.00	0.00	11.48	
	543.0	24.27	0.00	0.00	24.27	
	544.0	39.43	0.00	0.00	39.43	
	545.0	6.94	0.00	0.00	6.94	
	548.0	26.85	0.00	0.00	26.85	
	549.0	6.48	0.00	0.00	6.48	
	552.0	0.30	0.00	0.00	0.30	
	553.0	4.92	0.00	0.00	4.92	
	554.0 557.0	2.52 19.19	0.00 0.00	0.00 0.00	2.52 19.19	
	561.2	109.69	0.00	0.00	109.69	
	562.0	19.43	0.00	0.00	19.43	
	563.0	19.34	0.00	0.00	19.34	
	564.0	6.16	0.00	0.00	6.16	
	566.0	87.71	0.00	0.00	87.71	
	569.0	0.07	0.00	0.00	0.07	
	570.0	59.48	0.00	0.00	59.48	
	571.0	46.75	0.00	0.00	46.75	
	572.0 573.0	1.94	0.00 0.00	0.00 0.00	1.94 0.73	
	582.0	0.73 14.19	0.00	0.00	14.19	
	583.0	74.94	0.00	0.00	74.94	
	584.0	123.39	0.00	0.00	123.39	
	586.0	17.25	0.00	0.00	17.25	
	587.0	72.45	0.00	0.00	72.45	
	588.0	419.81	0.00	0.00	419.81	
	591.0	0.07	0.00	0.00	0.07	
	592.0	78.81	0.00	0.00	78.81	
	593.0	363.14	0.00	0.00	363.14	
	594.0 595.0	167.70 0.77	0.00 0.00	0.00 0.00	167.70 0.77	
	595.0 596.0	0.77 15.53	0.00	0.00	0.77 15.53	
	597.0	39.32	0.00	0.00	39.32	
	598.0	2.61	0.00	0.00	2.61	
	753.0	0.00	0.39	0.00	0.39	
	759.0	0.00	3.63	0.00	3.63	
	764.0	0.00	0.30	0.00	0.30	
	765.0	0.00	0.02	0.00	0.02	
	766.0	0.00	0.50	0.00	0.50	
	769.0	0.00	0.14	0.00	0.14	
	807.2 807.5	0.00	1.07	0.00	1.07	
	807.5 816.0	0.00	0.10	0.00 0.00	0.10	
	816.0	0.00 0.00	0.52 0.01	0.00	0.52 0.01	
	818.0	0.00	0.03	0.00	0.03	
	820.0	0.00	5.64	0.00	5.64	
	824.0	0.00	4.15	0.00	4.15	
	831.0	0.00	0.05	0.00	0.05	
	832.0	0.00	2.52	0.00	2.52	
	833.0	0.00	0.18	0.00	0.18	
	834.0	0.00	6.44	0.00	6.44	
	835.0	0.00	0.62	0.00	0.62	
	836.0	0.00	0.91	0.00	0.91	
	837.0	0.00	0.86	0.00	0.86	
	851.0	0.00	31.59	0.00	31.59	
	853.0	0.00	1.67	0.00	1.67	
	856.0	0.00	59.98 3.38	0.00 0.00	59.98 3.38	
				0.00	.1.18	
	857.0	0.00				
	857.0 859.0 862.0	0.00 0.00	114.52 0.61	0.00	114.52 0.61	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	864.0	0.00	8.07	0.00	8.07	
	865.0 867.0	0.00 0.00	10.69 55.53	0.00 0.00	10.69 55.53	
	874.0	0.00	98.68	0.00	98.68	
	875.0	0.00	15.68	0.00	15.68	
	876.0 878.0	0.00 0.00	1.95 1.02	0.00 0.00	1.95 1.02	
	879.0	0.00	407.44	0.00	407.44	
	880.0	0.00	277.85	0.00	277.85	
	886.0 887.0	0.00 0.00	0.76 156.03	0.00 0.00	0.76 156.03	
	889.0	0.00	23.95	0.00	23.95	
	890.0 892.0	0.00 0.00	46.62 65.03	0.00 0.00	46.62 65.03	
	893.0	0.00	32.31	0.00	32.31	
	894.0	0.00	0.30	0.00	0.30	
	902.0 903.0	65.14 293.49	53.43 199.09	0.00 0.00	118.57 492.58	
	905.0	2.78	2.08	0.00	4.86	
	908.0	138.05	30.44	0.00	168.49	
	910.0 912.0	1.91 1.99	1.00 11.47	0.00 0.00	2.91 13.46	
	921.0	48.81	17.39	0.00	66.20	
	925.0	0.02	0.00	0.00	0.02	
	930.2 935.0	4,487.45 1.48	1,432.65 0.53	0.00 0.00	5,920.10 2.01	11,100.00
EXECUTIVE SEARCH INFORMATION SERVICE	921.0	10,536.24	3,763.76	0.00	14,300.00	14,300.00
EXECUTIVE WOMENS FORUM	426.5 506.0	0.00 0.06	0.00 0.00	5.13 0.00	5.13 0.06	
	538.0	0.06	0.00	0.00	0.06	
	549.0	1.32	0.00	0.00	1.32	
	566.0 573.0	1,702.30 0.09	0.00 0.00	0.00 0.00	1,702.30 0.09	
	588.0	22.25	0.00	0.00	22.25	
	592.0	0.03	0.00	0.00	0.03	
	593.0 856.0	1.53 0.00	0.00 0.43	0.00 0.00	1.53 0.43	
	859.0	0.00	10.89	0.00	10.89	
	863.0	0.00	1.05	0.00	1.05	
	867.0 880.0	0.00 0.00	0.35 0.88	0.00 0.00	0.35 0.88	
	903.0	2.32	1.83	0.00	4.15	
	908.0 910.0	19.88 0.10	4.66 0.56	0.00 0.00	24.54 0.66	
	912.0	0.02	0.00	0.00	0.00	
	921.0	13,329.48	4,761.56	0.00	18,091.04	
	930.2 935.0	97.73 0.02	34.91 0.01	0.00 0.00	132.64 0.03	19,999.45
FAIRFIELD-SUISUN CHAMBER OF COMMERCE	426.4	0.00	0.00	7,500.00	7,500.00	7,500.00
	426.4	0.00	0.00	2,365.00	2,365.00	2,365.00
FORTY NINERS HOLDINGS LP FRANCIS J OFFERMAN INDOOR ENVIRONMENTAL	908.0	56,350.00	13,650.00	0.00	70,000.00	70,000.00
ENGINEERING	908.0	1,207.50	292.50	0.00	1,500.00	1,500.00
FREIBURG MANAGEMENT UND MARKETING INTERNATIONAL GMBH	908.0	3,461.50	838.50	0.00	4,300.00	4,300.00
FRESNO CHAMBER OF COMMERCE	426.4	0.00	0.00	15,305.00	15,305.00	15,305.00
FRESNO METRO BLACK CHAMBER	426.4	0.00	0.00	1,250.00	1,250.00	1,250.00
	426.5 921.0	0.00 7,115.65	0.00 2,541.86	342.49 0.00	342.49 9,657.51	10,000.00
	908.0	20,125.00	4,875.00	0.00	25,000.00	25,000.00
GILROY CHAMBER OF COMMERCE GILROY ECONOMIC DEVELOPMENT CORP	426.4 912.0	0.00 2,550.00	0.00 450.00	1,050.00	1,050.00 3,000.00	1,050.00 3,000.00
GO GREEN INITIATIVE ASSOCIATION	908.0	28,175.00	6,825.00	0.00	35,000.00	35,000.00
GOLDEN GATE RESTAURANT ASSOCIATION	426.4	0.00	0.00	5,000.00	5,000.00	5,000.00
GREATER BAKERSFIELD CHAMBER OF COMMERCE	426.4	0.00	0.00	1,300.00	1,300.00	1,300.00
GREATER CONCORD CHAMBER OF COMMERCE	426.4	0.00	0.00	7,500.00	7,500.00	7,500.00
GREATER GEARY BOULEVARD MERCHANTS & PROPERTY OWNERS ASSOCIATION	426.4	0.00	0.00	1,500.00	1,500.00	1,500.00
GREATER MARKET STREET DEVELOPMENT ASSOCIATION	426.4	0.00	0.00	3,000.00	3,000.00	3,000.00
GREATER MERCED CHAMBER OF COMMERCE	426.4	0.00	0.00	3,000.00	3,000.00	3,000.00
GREATER REDDING CHAMBER OF COMMERCE	426.4	0.00	0.00	4,999.00	4,999.00	4,999.00
GREATER STOCKTON CHAMBER OF COMMERCE	426.4	0.00	0.00	1,802.00	1,802.00	1,802.00

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
GROWER SHIPPER ASSOCIATION OF SANTA BARBARA AND SAN LUIS OBISPO COUNTY	426.5	0.00	0.00	1,395.00	1,395.00	1,395.00
HALF MOON BAY COASTSIDE	426.4	0.00	0.00	1,925.00	1,925.00	1,925.00
HAYWARD CHAMBER OF COMMERCE	426.4	0.00	0.00	6,000.00	6,000.00	6,000.00
HIGH DESERT HISPANIC CHAMBER OF COMMERCE	426.4	0.00	0.00	2,000.00	2,000.00	2,000.00
HISPANIC CHAMBER OF COMMERCE	426.4	0.00	0.00	12,000.00	12,000.00	12,000.00
HISPANIC CHAMBER OF COMMERCE OF ALAMEDA COUNTY	426.4	0.00	0.00	10,000.00	10,000.00	10,000.00
HOME BUILDERS ASSN OF CENTRAL COAST	426.4	0.00	0.00	2,500.00	2,500.00	2,500.00
HOTEL COUNCIL OF SAN FRANCISCO	426.4 908.0	0.00 2,415.00	0.00 585.00	7,000.00 0.00	7,000.00 3,000.00	10,000.00
INDEPENDENT OIL PRODUCERS AGENCY	426.4	0.00	0.00	2,000.00	2,000.00	2,000.00
INLAND ACTION INC	426.4	0.00	0.00	4,095.00	4,095.00	4,095.00
INSTITUTE FOR ECOLOGICAL HEALTH	921.0	3,684.00	1,316.00	0.00	5,000.00	5,000.00
INSTITUTE FOR SUPPLY MANAGEMENT	426.4 426.5 502.0 506.0 512.0 513.0	0.00 0.00 0.01 1.91 1.22 20.48	0.00 0.00 0.00 0.00 0.00 0.00 0.00	11.38 78.17 0.00 0.00 0.00 0.00 0.00	11.38 78.17 0.01 1.91 1.22 20.48	
	514.0 519.0 520.0	14.40 79.62 143.08	0.00 0.00 0.00	0.00 0.00 0.00	14.40 79.62 143.08	
	523.0 524.0 529.0 530.0	2.12 231.56 15.08 571.37	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	2.12 231.56 15.08 571.37	
	531.0 532.0 536.0 537.0	140.92 190.72 1.00 3.36	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	140.92 190.72 1.00 3.36	
	538.0 539.0 542.0	114.96 1,206.33 24.61	0.00 0.00 0.00	0.00 0.00 0.00 0.00	114.96 1,206.33 24.61	
	543.0 544.0 545.0	85.29 82.08 125.45	0.00 0.00 0.00	0.00 0.00 0.00	85.29 82.08 125.45	
	548.0 549.0 552.0	31.07 211.06 7.92	0.00 0.00 0.00	0.00 0.00 0.00	31.07 211.06 7.92	
	553.0 554.0	8.51 4.94	0.00 0.00	0.00 0.00	8.51 4.94	
	557.0 561.2	228.80 258.38	0.00	0.00 0.00	228.80 258.38	
	562.0 563.0	74.84 42.31	0.00 0.00	0.00 0.00	74.84 42.31	
	564.0 566.0	9.74 365.99	0.00	0.00 0.00	9.74 365.99	
	569.0 570.0	32.03 193.63	0.00	0.00 0.00	32.03 193.63	
	571.0	145.31	0.00	0.00	145.31	
	572.0 573.0	3.20 12.21	0.00	0.00	3.20 12.21	
	582.0 583.0	62.53 83.92	0.00 0.00	0.00 0.00	62.53 83.92	
	584.0 586.0	120.52 17.43	0.00 0.00	0.00 0.00	120.52 17.43	
	587.0 588.0	98.69 1,669.81	0.00 0.00	0.00 0.00	98.69 1,669.81	
	591.0 592.0	18.18 160.42	0.00 0.00	0.00 0.00	18.18 160.42	
	593.0 594.0	655.94 179.32	0.00	0.00	655.94 179.32	
	595.0	32.88	0.00	0.00	32.88	
	596.0 597.0	19.46 66.15	0.00 0.00	0.00 0.00	19.46 66.15	
	598.0 742.0	20.73 0.00	0.00 4.23	0.00 0.00	20.73 4.23	
	753.0 754.0	0.00 0.00	2.01 0.04	0.00 0.00	2.01 0.04	
	759.0 764.0	0.00 0.00	15.36 1.74	0.00 0.00	15.36 1.74	
	766.0	0.00	1.29	0.00	1.29	
	769.0 807.2	0.00	0.96 1.26	0.00	0.96 1.26	
	807.5 816.0	0.00 0.00	15.20 0.10	0.00 0.00	15.20 0.10	
	817.0 818.0	0.00 0.00	0.12 0.03	0.00 0.00	0.12 0.03	
	820.0	0.00	7.53	0.00	7.53	
	821.0 824.0	0.00	0.10 33.30	0.00	0.10 33.30	
	832.0 833.0	0.00 0.00	2.50 0.20	0.00 0.00	2.50 0.20	
	834.0 835.0	0.00 0.00	6.01 0.61	0.00 0.00	6.01 0.61	

GAS

COMMON

ACCOUNT

ELECTRIC

VENDOR

		ELECTRIC AMOUNT	GAS AMOUNT	COMMON AMOUNT	ACCOUNT TOTAL	VENDOR
NAME	ACCOUNT	(\$)	(\$)	(\$)	(\$)	TOTAL (\$)
	836.0	0.00	0.43	0.00	0.43	
	837.0 843.7	0.00 0.00	1.58 0.01	0.00 0.00	1.58 0.01	
	851.0	0.00	37.98	0.00	37.98	
	853.0	0.00	1.40	0.00	1.40	
	856.0	0.00	798.81	0.00	798.81	
	857.0 859.0	0.00 0.00	14.34 552.23	0.00 0.00	14.34 552.23	
	862.0	0.00	0.63	0.00	0.63	
	863.0	0.00	699.60	0.00	699.60	
	864.0 865.0	0.00 0.00	14.91 30.71	0.00 0.00	14.91 30.71	
	867.0	0.00	184.66	0.00	184.66	
	874.0	0.00	105.66	0.00	105.66	
	875.0 878.0	0.00 0.00	11.36 0.94	0.00 0.00	11.36 0.94	
	879.0	0.00	370.11	0.00	370.11	
	880.0	0.00	438.89	0.00	438.89	
	886.0 887.0	0.00 0.00	2.01 175.60	0.00 0.00	2.01 175.60	
	889.0	0.00	45.05	0.00	45.05	
	890.0	0.00	88.10	0.00	88.10	
	892.0 893.0	0.00 0.00	108.22 39.66	0.00 0.00	108.22 39.66	
	894.0	0.00	0.19	0.00	0.19	
	902.0	156.34	126.88	0.00	283.22	
	903.0 905.0	1,004.22 2.86	770.85 1.61	0.00 0.00	1,775.07 4.47	
	908.0	608.10	133.41	0.00	741.51	
	910.0	13.78	3.31	0.00	17.09	
	912.0 921.0	9.83 6,679.86	77.30 2,386.29	0.00 0.00	87.13 9,066.15	
	925.0	0.48	0.18	0.00	0.66	
	930.2	11,612.50	3,920.07	0.00	15,532.57	
	935.0 555.0	512.24 0.20	182.98 0.00	0.00 0.00	695.22 0.20	40,000.00
INTERNATIONAL EMISSIONS TRADING	557.0	21,905.00	0.00	0.00	21,905.00	21,905.00
INTERNATIONAL FACILITY MANAGEMENT	426.4	0.00	0.00	500.00	500.00	,
INTERNATIONAL PAGELLE MANAGEMENT	908.0	4,025.00	975.00	0.00	5,000.00	5,500.00
ISH INC	935.0	3,684.00	1,316.00	0.00	5,000.00	5,000.00
ISS CORPORATE SERVICES	921.0	18,238.00	6,514.98	0.00	24,752.98	
	930.2	182.00	65.02	0.00	247.02	25,000.00
JOBS AND HOUSING COALITION	426.4	0.00	0.00	15,000.00	15,000.00	15,000.00
KERN COUNTY HISPANIC CHAMBER	426.4	0.00	0.00	1,500.00	1,500.00	1,500.00
KERN COUNTY TAXPAYERS ASSOCIATION	426.4	0.00	0.00	7,500.00	7,500.00	7,500.00
KERN ECONOMIC DEVELOPMENT CORP	912.0	8,500.00	1,500.00	0.00	10,000.00	10,000.00
KINGS COUNTY EDC	912.0	7,225.00	1,275.00	0.00	8,500.00	8,500.00
LAFAYETTE CHAMBER OF COMMERCE	426.4	0.00	0.00	1,272.00	1,272.00	1,272.00
LEAGUE OF CALIFORNIA CITIES	426.4	0.00	0.00	26,000.00	26,000.00	26,000.00
LEMOORE CHAMBER OF COMMERCE	426.4	0.00	0.00	1,300.00	1,300.00	1,300.00
LINCOLN AREA CHAMBER OF COMMERCE	426.4	0.00	0.00	7,500.00	7,500.00	7,500.00
LIVERMORE CHAMBER OF COMMERCE	426.4	0.00	0.00	8,000.00	8,000.00	8,000.00
LOCAL GOVERNMENT COMMISSION	912.0	7,650.00	1,350.00	0.00	9,000.00	9,000.00
LOS ANGELES URBAN RENEWAL	921.0	14,736.00	5,264.00	0.00	20,000.00	20,000.00
M J BRADLEY & ASSOCIATES LLC	426.4 426.5 921.0	0.00 0.00 5,339.36	0.00 0.00 1,907.33	67,160.23 593.10 0.00	67,160.23 593.10 7,246.69	75,000.02
MADERA CHAMBER OF COMMERCE	426.4	0.00	0.00	1,700.00	1,700.00	1,700.00
MADERA COUNTY ECONOMIC DEVELOPMENT	912.0	4,250.00	750.00	0.00	5,000.00	5,000.00
MAJOR MAILERS ASSOC	903.0	1,100.00	900.00	0.00	2,000.00	2,000.00
MANTECA CHAMBER OF COMMERCE	426.4	0.00	0.00	2,500.00	2,500.00	2,500.00
MANTECA CONVENTION VISITORS BUREAU	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00
MARIN BUILDERS ASSOCIATION	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00
MARINA COMMUNITY ASSOCIATION	426.4	0.00	0.00	5,000.00	5,000.00	5,000.00
MARIPOSA COUNTY CHAMBER OF COMMERCE	426.4	0.00	0.00	1,200.00	1,200.00	1,200.00
MERCED COUNTY FARM BUREAU	426.4	0.00	0.00	2,500.00	2,500.00	2,500.00
MERCHANTS OF UPPER MARKET & CASTRO	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00
MILPITAS CHAMBER OF COMMERCE	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
MINORITY CORPORATE COUNSEL ASSN	426.5	0.00	0.00	31.65	31.65	(3)
	908.0	8.12	1.97	0.00	10.09	
	921.0	5,464.74	1,952.12	0.00	7,416.86	
	930.2	30.55	10.90	0.00	41.45	7,500.05
MODESTO CHAMBER OF COMMERCE	426.4	0.00	0.00	1,600.00	1,600.00	1,600.00
MONTEREY COUNTY BUSINESS COUNCIL	426.4	0.00	0.00	2,000.00	2,000.00	2,000.00
MONTEREY PENINSULA CHAMBER OF COMMERCE	426.4	0.00	0.00	1,752.00	1,752.00	1,752.00
MORGAN HILL CHAMBER OF COMMERCE	426.4	0.00	0.00	1,500.00	1,500.00	1,500.00
MOUNTAIN VIEW CHAMBER OF COMMERCE	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00
NACE INTERNATIONAL	426.4 426.5	0.00 0.00	0.00 0.00	0.39 3.10	0.39 3.10	
	506.0	0.74	0.00	0.00	0.74	
	512.0	1.01	0.00	0.00	1.01	
	513.0	2.44	0.00	0.00	2.44	
	514.0	1.35	0.00	0.00	1.35	
	519.0	39.38	0.00	0.00	39.38	
	520.0 523.0	109.67 2.61	0.00 0.00	0.00 0.00	109.67 2.61	
	523.0	53.31	0.00	0.00	53.31	
	529.0	7.30	0.00	0.00	7.30	
	530.0	98.97	0.00	0.00	98.97	
	531.0	53.66	0.00	0.00	53.66	
	532.0 536.0	37.41	0.00	0.00	37.41	
	536.0 537.0	0.39 0.96	0.00 0.00	0.00 0.00	0.39 0.96	
	538.0	49.22	0.00	0.00	49.22	
	539.0	17.99	0.00	0.00	17.99	
	542.0	4.91	0.00	0.00	4.91	
	543.0	25.32	0.00	0.00	25.32	
	544.0 545.0	22.72 3.24	0.00 0.00	0.00 0.00	22.72 3.24	
	548.0	12.99	0.00	0.00	12.99	
	549.0	1.26	0.00	0.00	1.26	
	552.0	0.07	0.00	0.00	0.07	
	553.0	2.29	0.00 0.00	0.00 0.00	2.29 1.24	
	554.0 557.0	1.24 8.38	0.00	0.00	8.38	
	561.2	25.61	0.00	0.00	25.61	
	562.0	5.51	0.00	0.00	5.51	
	563.0	12.90	0.00	0.00	12.90	
	564.0 566.0	1.32 41.54	0.00 0.00	0.00 0.00	1.32 41.54	
	569.0	0.17	0.00	0.00	0.17	
	570.0	22.32	0.00	0.00	22.32	
	571.0	18.76	0.00	0.00	18.76	
	572.0	0.70	0.00	0.00	0.70	
	573.0 582.0	0.31 3.10	0.00 0.00	0.00 0.00	0.31 3.10	
	583.0	57.61	0.00	0.00	57.61	
	584.0	61.74	0.00	0.00	61.74	
	586.0	8.59	0.00	0.00	8.59	
	587.0 588.0	28.69 155.22	0.00 0.00	0.00 0.00	28.69 155.22	
	591.0	0.07	0.00	0.00	0.07	
	592.0	29.27	0.00	0.00	29.27	
	593.0	189.04	0.00	0.00	189.04	
	594.0	65.60	0.00	0.00	65.60	
	595.0 596.0	0.34 3.09	0.00 0.00	0.00 0.00	0.34 3.09	
	597.0	18.62	0.00	0.00	18.62	
	598.0	1.61	0.00	0.00	1.61	
	742.0	0.00	0.04	0.00	0.04	
	753.0	0.00	1.33	0.00	1.33	
	759.0 764.0	0.00 0.00	2.91 0.45	0.00 0.00	2.91 0.45	
	765.0	0.00	0.45	0.00	0.45	
	766.0	0.00	0.66	0.00	0.66	
	769.0	0.00	0.39	0.00	0.39	
	807.2	0.00	0.99	0.00	0.99	
	816.0 817.0	0.00 0.00	0.15 0.07	0.00 0.00	0.15 0.07	
	818.0	0.00	0.02	0.00	0.02	
	820.0	0.00	2.30	0.00	2.30	
	821.0	0.00	0.21	0.00	0.21	
	824.0	0.00	4.79	0.00	4.79	
	832.0 833.0	0.00 0.00	0.93 0.41	0.00 0.00	0.93 0.41	
	834.0	0.00	3.14	0.00	3.14	
	835.0	0.00	0.14	0.00	0.14	
	836.0	0.00	0.81	0.00	0.81	
	837.0	0.00	1.26	0.00	1.26	
	851.0 853.0	0.00 0.00	13.10	0.00 0.00	13.10 0.72	
	853.0	0.00	0.72 38.57	0.00	38.57	
	857.0	0.00	1.84	0.00	1.84	
	859.0	0.00	45.46	0.00	45.46	
	862.0	0.00	0.45	0.00	0.45	
	863.0 864.0	0.00	24.89	0.00	24.89	
	864.0 865.0	0.00 0.00	8.43 13.92	0.00 0.00	8.43 13.92	
	866.0	0.00	0.01	0.00	0.01	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	867.0	0.00	8.20	0.00	8.20	
	874.0 875.0	0.00 0.00	51.92 2.40	0.00 0.00	51.92 2.40	
	878.0	0.00	0.12	0.00	0.12	
	879.0 880.0	0.00 0.00	164.79 52.60	0.00 0.00	164.79 52.60	
	886.0	0.00	0.88	0.00	0.88	
	887.0	0.00	44.23	0.00	44.23	
	889.0 890.0	0.00 0.00	12.75 54.88	0.00 0.00	12.75 54.88	
	892.0	0.00	28.82	0.00	28.82	
	893.0 894.0	0.00 0.00	17.42 0.25	0.00 0.00	17.42 0.25	
	902.0	26.25	21.61	0.00	47.86	
	903.0	149.08	100.36	0.00	249.44	
	905.0 908.0	0.46 66.48	0.23 15.50	0.00 0.00	0.69 81.98	
	910.0	3.75	1.15	0.00	4.90	
	912.0	1.30	2.82	0.00	4.12	
	921.0 925.0	12.02 0.01	4.31 0.00	0.00 0.00	16.33 0.01	
	930.2	2,253.60	723.43	0.00	2,977.03	
	935.0	0.69	0.24	0.00	0.93	5,305.00
NAPA CHAMBER OF COMMERCE	426.4	0.00	0.00	1,215.00	1,215.00	1,215.00
	908.0	10,867.50	2,632.50	0.00	13,500.00	13,500.00
NATIONAL HYDROPOWER ASSOC	426.4 426.5	0.00 0.00	0.00 0.00	10.17 88.67	10.17 88.67	
	502.0	0.15	0.00	0.00	0.15	
	506.0 512.0	4.39	0.00	0.00 0.00	4.39	
	512.0 513.0	4.13 20.32	0.00 0.00	0.00	4.13 20.32	
	514.0	0.89	0.00	0.00	0.89	
	519.0 520.0	451.78 1,206.38	0.00 0.00	0.00 0.00	451.78 1,206.38	
	523.0	3.24	0.00	0.00	3.24	
	524.0	519.39	0.00	0.00	519.39	
	529.0 530.0	108.93 739.83	0.00 0.00	0.00 0.00	108.93 739.83	
	531.0	588.99	0.00	0.00	588.99	
	532.0	611.01	0.00	0.00	611.01	
	536.0 537.0	6.38 4.88	0.00 0.00	0.00 0.00	6.38 4.88	
	538.0	536.08	0.00	0.00	536.08	
	539.0	152.18	0.00	0.00	152.18	
	542.0 543.0	84.47 178.20	0.00 0.00	0.00 0.00	84.47 178.20	
	544.0	243.36	0.00	0.00	243.36	
	545.0	29.80	0.00	0.00	29.80	
	548.0 549.0	136.13 40.74	0.00 0.00	0.00 0.00	136.13 40.74	
	552.0	2.08	0.00	0.00	2.08	
	553.0	34.59	0.00	0.00	34.59	
	554.0 557.0	14.44 97.69	0.00 0.00	0.00 0.00	14.44 97.69	
	561.2	709.01	0.00	0.00	709.01	
	562.0	130.38 134.55	0.00	0.00 0.00	130.38 134.55	
	563.0 564.0	48.15	0.00 0.00	0.00	48.15	
	566.0	578.18	0.00	0.00	578.18	
	569.0 570.0	0.18 347.70	0.00 0.00	0.00 0.00	0.18 347.70	
	571.0	250.60	0.00	0.00	250.60	
	572.0	9.90	0.00	0.00	9.90	
	573.0 582.0	2.75 100.02	0.00 0.00	0.00 0.00	2.75 100.02	
	583.0	327.49	0.00	0.00	327.49	
	584.0	579.22	0.00	0.00	579.22	
	586.0 587.0	92.43 426.99	0.00 0.00	0.00 0.00	92.43 426.99	
	588.0	2,472.35	0.00	0.00	2,472.35	
	591.0	0.47	0.00	0.00	0.47	
	592.0 593.0	512.38 2,346.35	0.00 0.00	0.00 0.00	512.38 2,346.35	
	594.0	834.60	0.00	0.00	834.60	
	595.0	3.98	0.00	0.00	3.98	
	596.0 597.0	92.44 219.66	0.00 0.00	0.00 0.00	92.44 219.66	
	598.0	10.98	0.00	0.00	10.98	
	742.0	0.00	0.01	0.00	0.01	
	754.0 759.0	0.00 0.00	8.63 15.80	0.00 0.00	8.63 15.80	
	766.0	0.00	1.35	0.00	1.35	
	807.5	0.00	0.48	0.00	0.48	
	820.0 824.0	0.00 0.00	37.22 33.21	0.00 0.00	37.22 33.21	
	832.0	0.00	3.16	0.00	3.16	
	834.0	0.00	19.09	0.00	19.09	
	835.0	0.00 0.00	1.96 0.24	0.00 0.00	1.96 0.24	
		0.00				
	843.7 851.0	0.00	205.58	0.00	205.58	
	851.0 853.0	0.00 0.00	0.85	0.00	0.85	
	851.0	0.00				

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	863.0	0.00	228.40	0.00	228.40	0
	864.0	0.00	78.92	0.00	78.92	
	865.0	0.00	71.89	0.00	71.89	
	867.0	0.00	234.03	0.00	234.03	
	874.0	0.00	416.67	0.00	416.67	
	875.0	0.00	138.79	0.00	138.79	
	878.0	0.00	0.87	0.00	0.87	
	879.0 880.0	0.00 0.00	2,397.45 1,943.80	0.00 0.00	2,397.45 1,943.80	
	886.0	0.00	5.15	0.00	5.15	
	887.0	0.00	997.54	0.00	997.54	
	889.0	0.00	133.01	0.00	133.01	
	890.0	0.00	269.69	0.00	269.69	
	892.0	0.00	370.49	0.00	370.49	
	893.0	0.00	132.59	0.00	132.59	
	894.0	0.00	0.30	0.00	0.30	
	902.0	399.09	327.57	0.00	726.66	
	903.0	1,510.23	976.98	0.00	2,487.21	
	905.0	17.58	13.14	0.00	30.72	
	908.0	843.55	169.75 2.29	0.00 (0.01)	1,013.30 20.84	
	910.0 912.0	18.56 19.75	83.86	0.00	103.61	
	912.0	473.65	168.73	0.00	642.38	
	925.0	0.08	0.03	0.00	0.11	
	930.2	27,214.78	8,595.07	0.00	35,809.85	
	935.0	8.39	3.00	0.00	11.39	65,657.00
NATIONAL SOCIETY OF BLACK ENGINEERS	921.0	19,156.80	6,843.20	0.00	26,000.00	26,000.00
NETWORK FRONTIERS LLC	426.5	0.00	0.00	64.36	64.36	
	506.0	0.14	0.00	0.00	0.14	
	538.0	0.05	0.00	0.00	0.05	
	549.0	0.97	0.00	0.00	0.97	
	562.0	187.52	0.00	0.00	187.52	
	566.0	2,545.27	0.00	0.00	2,545.27	
	573.0	0.05	0.00	0.00	0.05	
	588.0	1.88	0.00	0.00	1.88	
	593.0	0.11	0.00	0.00	0.11	
	856.0	0.00	0.09	0.00	0.09	
	859.0 863.0	0.00 0.00	1.30	0.00 0.00	1.30 0.11	
	867.0	0.00	0.11 0.06	0.00	0.06	
	880.0	0.00	5.63	0.00	5.63	
	902.0	0.03	0.03	0.00	0.06	
	903.0	83.52	68.27	0.00	151.79	
	908.0	86.97	19.33	0.00	106.30	
	910.0	0.31	0.13	0.00	0.44	
	912.0	0.02	0.00	0.00	0.02	
	921.0	19,221.67	6,866.38	0.00	26,088.05	
	930.2	622.41	222.34	0.00	844.75	
	935.0	0.07	0.02	0.00	0.09	29,999.04
	912.0	1,700.00	300.00	0.00	2,000.00	2,000.00
NISEI FARMERS LEAGUE	426.4 426.4	0.00	0.00	5,000.00	5,000.00	5,000.00
NORTH AMERICAN TRANSMISSION FOROM I	426.5	0.00	0.00	146.66	146.66	
	502.0	0.30	0.00	0.00	0.30	
	506.0	8.87	0.00	0.00	8.87	
	512.0	3.46	0.00	0.00	3.46	
	513.0	32.51	0.00	0.00	32.51	
	514.0	1.23	0.00	0.00	1.23	
	519.0	702.68	0.00	0.00	702.68	
	520.0	1,886.43	0.00	0.00	1,886.43	
	523.0	6.56	0.00	0.00	6.56	
	524.0	781.98	0.00	0.00	781.98	
	529.0	141.83	0.00	0.00	141.83	
	530.0	1,035.28	0.00	0.00	1,035.28	
	531.0 522.0	910.55	0.00	0.00	910.55	
	532.0 536.0	993.19 10.76	0.00 0.00	0.00 0.00	993.19 10.76	
	536.0	7.82	0.00	0.00	7.82	
	538.0	826.94	0.00	0.00	826.94	
	539.0	247.65	0.00	0.00	247.65	
	542.0	135.91	0.00	0.00	135.91	
	543.0	268.50	0.00	0.00	268.50	
	544.0	383.95	0.00	0.00	383.95	
	545.0	51.52	0.00	0.00	51.52	
	548.0	213.60	0.00	0.00	213.60	
	549.0	75.25	0.00	0.00	75.25	
	552.0	3.96	0.00	0.00	3.96	
	553.0	57.46	0.00	0.00	57.46	
	554.0	23.03	0.00	0.00	23.03	
	557.0	159.10	0.00	0.00	159.10	
	561.2	1,258.73	0.00	0.00	1,258.73	
	562.0	243.54	0.00	0.00	243.54	
	563.0	228.84	0.00	0.00	228.84	
	564.0	93.98	0.00	0.00	93.98	
	566.0	1,006.75	0.00	0.00	1,006.75	
	570.0	589.71	0.00	0.00	589.71	
	571.0	426.04	0.00	0.00	426.04	
	572.0	16.54	0.00	0.00	16.54	
	573.0	3.71	0.00	0.00	3.71	
	582.0 583.0	186.80 399.92	0.00 0.00	0.00 0.00	186.80 399.92	
	583.0	399.92 863.42	0.00	0.00	399.92 863.42	
	504.0	000.42	0.00	0.00	003.42	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	586.0	135.29	0.00	0.00	135.29	
	587.0 588.0	735.63 4,051.34	0.00 0.00	0.00 0.00	735.63 4,051.34	
	591.0	0.72	0.00	0.00	0.72	
	592.0	872.98	0.00	0.00	872.98	
	593.0 594.0	3,707.81 1,390.89	0.00 0.00	0.00 0.00	3,707.81 1,390.89	
	595.0	7.21	0.00	0.00	7.21	
	596.0	157.16	0.00	0.00	157.16	
	597.0 598.0	344.92 13.81	0.00 0.00	0.00 0.00	344.92 13.81	
	759.0	0.00	12.70	0.00	12.70	
	766.0	0.00	0.01	0.00	0.01	
	807.5 820.0	0.00 0.00	0.79 58.82	0.00 0.00	0.79 58.82	
	832.0	0.00	5.70	0.00	5.70	
	834.0	0.00	0.09	0.00	0.09	
	835.0 851.0	0.00 0.00	3.97 325.68	0.00 0.00	3.97 325.68	
	853.0	0.00	1.23	0.00	1.23	
	856.0	0.00	365.57	0.00	365.57	
	857.0 859.0	0.00 0.00	17.60 505.65	0.00 0.00	17.60 505.65	
	863.0	0.00	269.54	0.00	269.54	
	867.0	0.00	205.81	0.00	205.81	
	874.0	0.00	644.74	0.00	644.74	
	875.0 878.0	0.00 0.00	215.25 1.67	0.00 0.00	215.25 1.67	
	879.0	0.00	3,934.68	0.00	3,934.68	
	880.0	0.00	2,977.32	0.00	2,977.32	
	886.0 887.0	0.00 0.00	9.71 1,600.20	0.00 0.00	9.71 1,600.20	
	889.0	0.00	214.78	0.00	214.78	
	890.0	0.00	442.50	0.00	442.50	
	892.0 893.0	0.00 0.00	529.10 216.35	0.00 0.00	529.10 216.35	
	894.0	0.00	0.39	0.00	0.39	
	902.0	637.69	523.60	(0.01)	1,161.28	
	903.0 905.0	2,404.67 27.94	1,548.14 21.25	0.00 0.00	3,952.81 49.19	
	908.0	1,332.93	266.76	0.00	1,599.69	
	910.0	23.75	4.32	0.00	28.07	
	912.0	28.44	112.77	0.00	141.21	
	921.0 925.0	756.29 0.13	269.21 0.04	0.00 0.00	1,025.50 0.17	
	930.2	42,721.26	13,328.02	0.00	56,049.28	
	935.0	13.52	4.83	0.00	18.35	102,454.00
NORTH BAY COUNCIL	426.4	0.00	0.00	15,350.00	15,350.00	15,350.00
NORTHERN RURAL COMMUNITIES	912.0	8,500.00	1,500.00	0.00	10,000.00	10,000.00
NOVATO CHAMBER OF COMMERCE	426.4	0.00	0.00	8,090.00	8,090.00	8,090.00
OAKLAND CHINATOWN CHAMBER OF COMMERCE	426.4	0.00	0.00	3,000.00	3,000.00	3,000.00
OAKLAND METROPOLITAN CHAMBER OF COMMERCE	426.4	0.00	0.00	31,890.00	31,890.00	31,890.00
OIL AND GAS AWARDS LIMITED	908.0	2,415.00	585.00	0.00	3,000.00	3,000.00
OROVILLE AREA	426.4	0.00	0.00	3,199.00	3,199.00	3,199.00
OSTRIKER VON SIMSON INC	426.4 426.5	0.00 0.00	0.00 0.00	1.86 14.62	1.86 14.62	
	426.5 506.0	3.50	0.00	0.00	3.50	
	512.0	4.76	0.00	0.00	4.76	
	513.0 514.0	11.48	0.00 0.00	0.00 0.00	11.48 6.34	
	514.0 519.0	6.34 185.58	0.00	0.00	6.34 185.58	
	520.0	516.81	0.00	0.00	516.81	
	523.0 524.0	12.30	0.00 0.00	0.00 0.00	12.30	
	524.0 529.0	251.21 34.41	0.00	0.00	251.21 34.41	
	530.0	466.41	0.00	0.00	466.41	
	531.0	252.88	0.00	0.00	252.88	
	532.0 536.0	176.32 1.83	0.00 0.00	0.00 0.00	176.32 1.83	
	537.0	4.53	0.00	0.00	4.53	
	538.0	231.97	0.00	0.00	231.97	
	539.0 542.0	84.76 23.15	0.00 0.00	0.00 0.00	84.76 23.15	
	543.0	119.31	0.00	0.00	119.31	
	544.0	107.07	0.00	0.00	107.07	
	545.0 548.0	15.26 61.24	0.00 0.00	0.00 0.00	15.26 61.24	
	549.0	5.93	0.00	0.00	5.93	
	552.0	0.32	0.00	0.00	0.32	
	553.0 554.0	10.79 5.86	0.00 0.00	0.00 0.00	10.79	
	554.0 557.0	5.86 39.50	0.00	0.00	5.86 39.50	
	561.2	120.70	0.00	0.00	120.70	
	562.0	25.99	0.00	0.00	25.99	
	563.0 564.0	60.77 6.24	0.00 0.00	0.00 0.00	60.77 6.24	
	566.0	195.74	0.00	0.00	195.74	
	569.0	0.79	0.00	0.00	0.79	
	570.0	105.19	0.00	0.00	105.19	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	571.0	88.36	0.00	0.00	88.36	(4)
	572.0	3.31	0.00	0.00	3.31	
	573.0 582.0	1.47 14.62	0.00 0.00	0.00 0.00	1.47 14.62	
	583.0	271.49	0.00	0.00	271.49	
	584.0 586.0	290.96 40.50	0.00 0.00	0.00 0.00	290.96 40.50	
	587.0	135.22	0.00	0.00	135.22	
	588.0	731.51	0.00	0.00	731.51	
	591.0 592.0	0.31 137.92	0.00 0.00	0.00 0.00	0.31 137.92	
	593.0	890.84	0.00	0.00	890.84	
	594.0 595.0	309.17 1.60	0.00 0.00	0.00 0.00	309.17 1.60	
	596.0	14.55	0.00	0.00	14.55	
	597.0	87.73	0.00	0.00	87.73	
	598.0 742.0	7.60 0.00	0.00 0.20	0.00 0.00	7.60 0.20	
	753.0	0.00	6.27	0.00	6.27	
	759.0 764.0	0.00 0.00	13.71 2.10	0.00 0.00	13.71 2.10	
	765.0	0.00	0.04	0.00	0.04	
	766.0	0.00	3.13	0.00	3.13	
	769.0 807.2	0.00 0.00	1.84 4.66	0.00 0.00	1.84 4.66	
	816.0	0.00	0.70	0.00	0.70	
	817.0	0.00	0.32	0.00	0.32	
	818.0 820.0	0.00 0.00	0.11 10.85	0.00 0.00	0.11 10.85	
	821.0	0.00	0.99	0.00	0.99	
	824.0 832.0	0.00 0.00	22.58 4.38	0.00 0.00	22.58 4.38	
	833.0	0.00	1.91	0.00	1.91	
	834.0	0.00	14.81	0.00	14.81	
	835.0 836.0	0.00 0.00	0.65 3.83	0.00 0.00	0.65 3.83	
	837.0	0.00	5.92	0.00	5.92	
	851.0 853.0	0.00 0.00	61.72 3.40	0.00 0.00	61.72 3.40	
	856.0	0.00	181.76	0.00	181.76	
	857.0	0.00	8.66	0.00	8.66	
	859.0 862.0	0.00 0.00	214.23 2.14	0.00 0.00	214.23 2.14	
	863.0	0.00	117.30	0.00	117.30	
	864.0 865.0	0.00 0.00	39.72 65.57	0.00 0.00	39.72 65.57	
	866.0	0.00	0.06	0.00	0.06	
	867.0	0.00	38.65	0.00	38.65	
	874.0 875.0	0.00 0.00	244.68 11.33	0.00 0.00	244.68 11.33	
	878.0	0.00	0.58	0.00	0.58	
	879.0 880.0	0.00 0.00	776.58 247.90	0.00 0.00	776.58 247.90	
	886.0	0.00	4.17	0.00	4.17	
	887.0	0.00	208.44	0.00	208.44	
	889.0 890.0	0.00 0.00	60.09 258.63	0.00 0.00	60.09 258.63	
	892.0	0.00	135.81	0.00	135.81	
	893.0 894.0	0.00 0.00	82.11 1.16	0.00 0.00	82.11 1.16	
	902.0	123.72	101.86	0.00	225.58	
	903.0	702.59	472.95	0.00	1,175.54	
	905.0 908.0	2.20 313.29	1.08 73.05	0.00 0.00	3.28 386.34	
	910.0	17.69	5.39	0.00	23.08	
	912.0 921.0	6.13 56.63	13.31 20.31	0.00 0.00	19.44 76.94	
	925.0	0.04	0.02	0.00	0.06	
	930.2	10,619.93	3,409.16	0.00	14,029.09	25.000.00
PASO ROBLES CHAMBER OF COMMERCE	935.0 426.4	3.23 0.00	1.15	0.00 4,100.00	4.38 4,100.00	25,000.00 4,100.00
PBID PARTNERS OF DOWNTOWN FRESNO	426.4	0.00	0.00	1,800.00	1,800.00	1,800.00
PCBC WESTERN BUILDING SHOW	908.0	27,209.00	6,591.00	0.00	33,800.00	33,800.00
PEAK LOAD MANAGEMENT ALLIANCE	908.0	5,000.00	0.00	0.00	5,000.00	5,000.00
PETALUMA AREA CHAMBER OF COMMERCE PHILANTHROPY NEW YORK INC	426.4 426.5	0.00	0.00	5,000.00	5,000.00	5,000.00
PIILAN I ROPT NEW YORK INC	426.4	0.00	0.00	3,250.00	3,250.00	3,250.00
PITTSBURG CHAMBER OF COMMERCE	426.4	0.00	0.00	2,500.00	2,500.00	2,500.00
PLACER COUNTY OFFICE OF ECONOMIC DEVELOPMENT	912.0	4,250.00	750.00	0.00	5,000.00	5,000.00
PLACER COUNTY WATER AGENCY	543.0	42,657.04	0.00	0.00	42,657.04	42,657.04
PLEASANT HILL CHAMBER OF COMMERCE	426.4	0.00	0.00	10,000.00	10,000.00	10,000.00
PLEASANTON CHAMBER OF COMMERCE	426.4	0.00	0.00	10,000.00	10,000.00	10,000.00
PRACTISING LAW INSTITUTE	426.5	0.00	0.00	51.83	51.83	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	908.0	15.83	3.83	0.00	19.66	(5)
	921.0 930.2	10,229.88 32.67	3,654.32 11.67	0.00 0.00	13,884.20 44.34	14,000.03
PREDICTIVE CONSULTING GROUP INC	426.4	0.00	0.00	0.92	0.92	
	426.5	0.00	0.00	4.75	4.75	
	502.0	0.05	0.00	0.00	0.05	
	506.0 512.0	5.74 2.12	0.00 0.00	0.00 0.00	5.74 2.12	
	513.0	6.72	0.00	0.00	6.72	
	514.0	0.55	0.00	0.00	0.55	
	519.0	285.15	0.00	0.00	285.15	
	520.0 523.0	314.71 28.88	0.00 0.00	0.00 0.00	314.71 28.88	
	524.0	186.70	0.00	0.00	186.70	
	529.0	217.99	0.00	0.00	217.99	
	530.0	452.94	0.00	0.00	452.94	
	531.0 532.0	490.44 126.23	0.00 0.00	0.00 0.00	490.44 126.23	
	536.0	1.91	0.00	0.00	1.91	
	537.0	4.29	0.00	0.00	4.29	
	538.0	179.11	0.00	0.00	179.11	
	539.0 542.0	101.76 22.83	0.00 0.00	0.00 0.00	101.76 22.83	
	543.0	66.72	0.00	0.00	66.72	
	544.0	93.87	0.00	0.00	93.87	
	545.0	13.80	0.00	0.00	13.80	
	548.0 549.0	45.76 5.87	0.00 0.00	0.00 0.00	45.76 5.87	
	552.0	0.30	0.00	0.00	0.30	
	553.0	6.64	0.00	0.00	6.64	
	554.0	3.24	0.00	0.00	3.24	
	557.0 561.2	55.05 115.60	0.00 0.00	0.00 0.00	55.05 115.60	
	562.0	20.42	0.00	0.00	20.42	
	563.0	39.12	0.00	0.00	39.12	
	564.0	2.04	0.00	0.00	2.04	
	566.0 569.0	105.48 0.70	0.00 0.00	0.00 0.00	105.48 0.70	
	570.0	80.95	0.00	0.00	80.95	
	571.0	83.12	0.00	0.00	83.12	
	572.0	5.20	0.00	0.00	5.20	
	573.0 582.0	1.75 12.71	0.00 0.00	0.00 0.00	1.75 12.71	
	583.0	221.32	0.00	0.00	221.32	
	584.0	263.96	0.00	0.00	263.96	
	586.0	31.98	0.00	0.00	31.98	
	587.0 588.0	104.23 649.89	0.00 0.00	0.00 0.00	104.23 649.89	
	591.0	0.04	0.00	0.00	0.04	
	592.0	107.25	0.00	0.00	107.25	
	593.0	466.09	0.00	0.00	466.09	
	594.0 595.0	227.56 1.01	0.00 0.00	0.00 0.00	227.56 1.01	
	596.0	20.36	0.00	0.00	20.36	
	597.0	84.94	0.00	0.00	84.94	
	598.0	6.47	0.00	0.00	6.47	
	742.0 753.0	0.00 0.00	0.01 3.44	0.00 0.00	0.01 3.44	
	754.0	0.00	0.24	0.00	0.24	
	759.0	0.00	18.02	0.00	18.02	
	764.0	0.00	1.96	0.00	1.96	
	765.0 766.0	0.00 0.00	0.02 8.65	0.00 0.00	0.02 8.65	
	769.0	0.00	1.22	0.00	1.22	
	807.2	0.00	5.94	0.00	5.94	
	816.0 817.0	0.00	0.10	0.00	0.10	
	817.0 818.0	0.00 0.00	0.96 0.04	0.00 0.00	0.96 0.04	
	820.0	0.00	7.60	0.00	7.60	
	821.0	0.00	0.14	0.00	0.14	
	824.0	0.00	32.05	0.00	32.05	
	831.0 832.0	0.00 0.00	0.22 4.93	0.00 0.00	0.22 4.93	
	833.0	0.00	1.77	0.00	1.77	
	834.0	0.00	39.26	0.00	39.26	
	835.0	0.00	0.26	0.00	0.26	
	836.0 837.0	0.00 0.00	7.14 10.50	0.00 0.00	7.14 10.50	
	851.0	0.00	42.72	0.00	42.72	
	853.0	0.00	16.02	0.00	16.02	
	856.0	0.00	181.99	0.00	181.99	
	857.0 859.0	0.00 0.00	7.85 275.70	0.00 0.00	7.85 275.70	
	862.0	0.00	1.99	0.00	1.99	
	863.0	0.00	65.95	0.00	65.95	
	864.0	0.00	48.22	0.00	48.22	
	865.0 867.0	0.00 0.00	55.08 109.92	0.00 0.00	55.08 109.92	
	874.0	0.00	204.11	0.00	204.11	
	875.0	0.00	14.89	0.00	14.89	
	876.0	0.00	0.06	0.00	0.06	
	878.0 879.0	0.00 0.00	0.58 704.59	0.00 0.00	0.58 704.59	
	879.0	0.00	480.14	0.00	480.14	
	886.0	0.00	0.50	0.00	0.50	
	887.0	0.00	166.95	0.00	166.95	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	889.0 890.0	0.00 0.00	39.86 114.02	0.00 0.00	39.86 114.02	
	892.0	0.00	98.54	0.00	98.54	
	893.0 894.0	0.00 0.00	29.18 1.08	0.00 0.00	29.18 1.08	
	902.0	84.61	70.21	0.00	154.82	
	903.0 905.0	487.54 0.73	339.69 0.09	0.00 0.00	827.23 0.82	
	908.0	253.52	59.51	0.00	313.03	
	910.0 912.0	7.76 3.70	6.19 23.61	0.00 0.00	13.95 27.31	
	921.0 925.0	98.47 0.02	35.20 0.01	0.00 0.00	133.67 0.03	
	930.2	7,882.54	2,457.90	0.00	10,340.44	
	935.0 762.0	5.14 0.00	1.83 0.09	0.00 0.00	6.97 0.09	20,000.00
PROFESSIONAL PROPERTY MANAGEMENT	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00
PUBLIC AFFAIRS COUNCIL	426.5 921.0	0.00 2,129.35	0.00 760.65	5,610.00 0.00	5,610.00 2,890.00	8,500.00
QUINCY CHAMBER OF COMMERCE	426.4	0.00	0.00	2,000.00	2,000.00	2,000.00
RANCHO CORDOVA CHAMBER OF COMMERCE	426.4	0.00	0.00	5,000.00	5,000.00	5,000.00
RED BLUFF-TEHAMA COUNTY CHAMBER OF COMMERCE	426.4	0.00	0.00	3,500.00	3,500.00	3,500.00
REDWOOD CITY-SAN MATEO COUNTY	426.4	0.00	0.00	9,800.00	9,800.00	9,800.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT IRVINE	908.0	3,241.92	1,158.08	0.00	4,400.00	4,400.00
REGIONAL COUNCIL OF RURAL COUNTIES	426.4	0.00	0.00	5,000.00	5,000.00	5,000.00
RICHMOND CHAMBER OF COMMERCE	426.4	0.00	0.00	5,175.00	5,175.00	5,175.00
RIO VISTA CHAMBER OF COMMERCE	426.4	0.00	0.00	1,385.00	1,385.00	1,385.00
RIVEL RESEARCH GROUP INC	921.0 930.2	7,360.59 7.41	2,629.35 2.65	0.00 0.00	9,989.94 10.06	10,000.00
ROCKLIN AREA CHAMBER OF COMMERCE	426.4	0.00	0.00	20,000.00	20,000.00	20,000.00
ROCKY MOUNTAIN INSTITUTE	908.0	80,500.00	19,500.00	0.00	100,000.00	100,000.00
ROHNERT PARK CHAMBER OF COMMERCE	426.4	0.00	0.00	1,400.00	1,400.00	1,400.00
ROSEVILLE CHAMBER OF COMMERCE	426.4	0.00	0.00	10,000.00	10,000.00	10,000.00
ROTARY CLUB OF FAIRFIELD-SUISUN	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00
ROTARY CLUB OF SAN MATEO	426.4	0.00	0.00	1,300.00	1,300.00	1,300.00
SACRAMENTO AREA COMMERCE AND TRADE ORGANIZATION	426.4 912.0	0.00 32,300.00	0.00 5,700.00	12,500.00 0.00	12,500.00 38,000.00	50,500.00
SACRAMENTO AREA MARKETING GROUP	912.0	2,125.00	375.00	0.00	2,500.00	2,500.00
SACRAMENTO AREA REGIONAL TECHNOLOGY ALLIANCE	912.0	4,250.00	750.00	0.00	5,000.00	5,000.00
SACRAMENTO BLACK CHAMBER OF COMMERCE	426.4	0.00	0.00	1,500.00	1,500.00	1,500.00
SACRAMENTO METROPOLITAN CHAMBER OF COMMERCE	426.4 912.0	0.00 4,250.00	0.00 750.00	10,600.00 0.00	10,600.00 5,000.00	15,600.00
SALINAS VALLEY CHAMBER OF COMMERCE	426.4	0.00	0.00	1,900.00	1,900.00	1,900.00
SAN ANSELMO CHAMBER OF COMMERCE	426.4	0.00	0.00	8,000.00	8,000.00	8,000.00
SAN BERNARDINO AREA CHAMBER OF COMMERCE	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00
SAN BRUNO CHAMBER OF COMMERCE	426.4	0.00	0.00	2,008.00	2,008.00	2,008.00
SAN FRANCISCO AFRICAN-AMERICAN	426.4	0.00	0.00	2,000.00	2,000.00	2,000.00
SAN FRANCISCO ALLIANCE FOR JOBS	426.4	0.00	0.00	2,500.00	2,500.00	2,500.00
SAN FRANCISCO APARTMENT ASSOC	426.4	0.00	0.00	2,500.00	2,500.00	2,500.00
SAN FRANCISCO CHAMBER OF COMMERCE	426.4 912.0	0.00 17,000.00	0.00 3,000.00	122,065.00 0.00	122,065.00 20,000.00	142,065.00
SAN FRANCISCO COALITION FOR BETTER HOUSING	426.4	0.00	0.00	16,000.00	16,000.00	16,000.00
SAN FRANCISCO SMALL BUSINESS NETWORK	426.4	0.00	0.00	3,000.00	3,000.00	3,000.00
SAN JOAQUIN FARM BUREAU FEDERATION	426.4	0.00	0.00	5,000.00	5,000.00	5,000.00
SAN JOAQUIN PARTNERSHIP INC	912.0	8,500.00	1,500.00	0.00	10,000.00	10,000.00
SAN JOSE SILICON VALLEY	426.4	0.00	0.00	37,500.00	37,500.00	37,500.00

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
SAN JOSE STATE UNIVERSITY	557.0 566.0	34.08 1,128.07	0.00 0.00	0.00 0.00	34.08 1,128.07	
	903.0	1.40	1.15	0.00	2.55	
	921.0 930.2	6,891.95 96.79	2,461.95 34.58	0.00 0.00	9,353.90 131.37	10,649.97
SAN LUIS OBISPO CHAMBER OF COMMERCE	426.4	0.00	0.00	7,919.00	7,919.00	7,919.00
SAN MATEO CHAMBER OF COMMERCE	426.4	0.00	0.00	2,465.00	2,465.00	2,465.00
SAN MATEO COUNTY ECONOMIC DEVELOPMENT ASSOCIATION	426.4	0.00	0.00	1,300.00	1,300.00	1,300.00
SAN MATEO COUNTY SHERIFF	426.4	0.00	0.00	1,500.00	1,500.00	1,500.00
SAN RAFAEL CHAMBER OF COMMERCE	426.4	0.00	0.00	10,272.00	10,272.00	10,272.00
SAN RAMON CHAMBER OF COMMERCE	426.4	0.00	0.00	2,500.00	2,500.00	2,500.00
SANTA CRUZ CHAMBER OF COMMERCE	426.4	0.00	0.00	1,075.00	1,075.00	1,075.00
SANTA CRUZ COUNTY BUSINESS COUNCIL	426.4	0.00	0.00	2,250.00	2,250.00	2,250.00
SANTA MARIA VALLEY CHAMBER OF COMMERCE	426.4	0.00	0.00	1,535.00	1,535.00	1,535.00
SANTA ROSA CHAMBER OF COMMERCE	426.4	0.00	0.00	19,364.00	19,364.00	19,364.00
SHINGLE SPRINGS/CAMERON PARK CHAMBER OF COMMERCE	426.4	0.00	0.00	6,500.00	6,500.00	6,500.00
SILICON VALLEY LEADERSHIP	426.4 426.5	0.00 0.00	0.00 0.00	0.50 3.43	0.50 3.43	
	506.0	0.86	0.00	0.00	0.86	
	512.0 513.0	0.42 1.55	0.00 0.00	0.00 0.00	0.42 1.55	
	514.0 519.0	0.24 38.78	0.00 0.00	0.00 0.00	0.24 38.78	
	520.0 523.0	109.00 1.50	0.00 0.00	0.00	109.00 1.50	
	524.0	54.55	0.00	0.00	54.55	
	529.0 530.0	4.22 67.65	0.00 0.00	0.00 0.00	4.22 67.65	
	531.0 532.0	58.86 48.86	0.00 0.00	0.00 0.00	58.86 48.86	
	536.0	0.48	0.00	0.00	0.48	
	537.0 538.0	0.51 62.20	0.00 0.00	0.00 0.00	0.51 62.20	
	539.0 542.0	14.16 5.09	0.00 0.00	0.00 0.00	14.16 5.09	
	543.0 544.0	18.26 26.94	0.00 0.00	0.00 0.00	18.26 26.94	
	545.0	2.17	0.00	0.00	2.17	
	548.0 549.0	11.60 0.98	0.00 0.00	0.00 0.00	11.60 0.98	
	552.0 553.0	0.13 1.46	0.00 0.00	0.00 0.00	0.13 1.46	
	554.0	1.42	0.00	0.00	1.42	
	557.0 561.2	8.45 32.16	0.00 0.00	0.00 0.00	8.45 32.16	
	562.0 563.0	7.91 13.99	0.00 0.00	0.00 0.00	7.91 13.99	
	564.0	0.65	0.00	0.00	0.65	
	566.0 569.0	52.03 0.42	0.00	0.00	52.03 0.42	
	570.0 571.0	28.53 24.10	0.00 0.00	0.00 0.00	28.53 24.10	
	572.0 573.0	0.51 0.04	0.00 0.00	0.00 0.00	0.51 0.04	
	582.0	6.15	0.00	0.00	6.15	
	583.0 584.0	61.93 72.15	0.00 0.00	0.00 0.00	61.93 72.15	
	586.0 587.0	9.19 52.17	0.00 0.00	0.00 0.00	9.19 52.17	
	588.0 591.0	228.22 0.03	0.00	0.00	228.22 0.03	
	592.0	34.01	0.00	0.00	34.01	
	593.0 594.0	210.16 80.73	0.00 0.00	0.00 0.00	210.16 80.73	
	595.0 596.0	0.38 7.09	0.00 0.00	0.00 0.00	0.38 7.09	
	597.0	23.30	0.00	0.00	23.30	
	598.0 742.0	1.28 0.00	0.00	0.00	1.28 0.03	
	754.0 759.0	0.00 0.00	2.51 0.72	0.00 0.00	2.51 0.72	
	807.5 820.0	0.00 0.00	0.02 2.44	0.00 0.00	0.02 2.44	
	824.0	0.00	5.42	0.00	5.42	
	833.0 834.0	0.00 0.00	0.03 5.07	0.00 0.00	0.03 5.07	
	851.0 853.0	0.00 0.00	14.29 0.01	0.00 0.00	14.29 0.01	
	856.0	0.00	63.31	0.00	63.31	
	857.0 859.0	0.00 0.00	0.90 136.65	0.00 0.00	0.90 136.65	
	863.0 864.0	0.00 0.00	52.33 23.54	0.00 0.00	52.33 23.54	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	865.0	0.00	29.43	0.00	29.43	
	867.0 874.0	0.00 0.00	59.00 66.23	0.00 0.00	59.00 66.23	
	875.0	0.00	3.32	0.00	3.32	
	878.0 879.0	0.00 0.00	0.13 145.43	0.00 0.00	0.13 145.43	
	880.0	0.00	163.78	0.00	163.78	
	886.0 887.0	0.00 0.00	0.31 67.13	0.00 0.00	0.31 67.13	
	889.0	0.00	14.99	0.00	14.99	
	890.0 892.0	0.00 0.00	44.56 38.54	0.00 0.00	44.56 38.54	
	893.0	0.00	14.61	0.00	14.61	
	894.0 902.0	0.00 28.03	0.06 23.34	0.00 0.00	0.06 51.37	
	903.0	163.79	111.01	0.00	274.80	
	905.0	0.23	0.04	0.00	0.27	
	908.0 910.0	91.58 5.25	19.29 0.07	0.00 0.00	110.87 5.32	
	912.0	8.25	5.91	0.00	14.16	
	921.0 925.0	21.23 0.01	7.59 0.00	0.00 0.00	28.82 0.01	
	930.2	2,596.95	852.09	0.00	3,449.04	
SILICON VALLEY LEADERSHIP GRP	935.0 908.0	0.85 20,125.00	0.30 4,875.00	0.00	1.15 25,000.00	6,382.00 25,000.00
SILICON VALLEY LEADERSHIP GRP	908.0	11,052.00	3,948.00	0.00	25,000.00	15,000.00
SOLANO COUNTY FARM BUREAU	426.4	0.00	0.00	1,250.00	1,250.00	1,250.00
SOLANO EDC	912.0	2,125.00	375.00	0.00	2,500.00	2,500.00
SOLAR TECH	908.0	4,025.00	975.00	0.00	5,000.00	5,000.00
SONOMA COUNTY ALLIANCE	426.4	0.00	0.00	10,000.00	10,000.00	10,000.00
SOURCING INTERESTS GROUP INC	426.4	0.00	0.00	3.85	3.85	
	426.5 506.0	0.00 0.90	0.00 0.00	28.79 0.00	28.79 0.90	
	512.0	0.60	0.00	0.00	0.60	
	513.0 514.0	5.76 5.24	0.00 0.00	0.00 0.00	5.76 5.24	
	519.0	16.87	0.00	0.00	16.87	
	520.0	32.85	0.00	0.00	32.85	
	523.0 524.0	0.38 63.04	0.00 0.00	0.00 0.00	0.38 63.04	
	529.0	8.75	0.00	0.00	8.75	
	530.0 531.0	152.32 33.05	0.00 0.00	0.00 0.00	152.32 33.05	
	532.0	38.28	0.00	0.00	38.28	
	536.0 537.0	0.44 0.65	0.00 0.00	0.00 0.00	0.44 0.65	
	538.0	35.41	0.00	0.00	35.41	
	539.0 542.0	342.60 6.19	0.00 0.00	0.00 0.00	342.60 6.19	
	543.0	30.58	0.00	0.00	30.58	
	544.0 545.0	15.07 29.91	0.00 0.00	0.00 0.00	15.07 29.91	
	548.0	6.93	0.00	0.00	6.93	
	549.0	46.13 0.65	0.00 0.00	0.00 0.00	46.13 0.65	
	552.0 553.0	0.88	0.00	0.00	0.88	
	554.0	0.85	0.00	0.00	0.85	
	557.0 561.2	57.86 60.52	0.00 0.00	0.00 0.00	57.86 60.52	
	562.0	21.08	0.00	0.00	21.08	
	563.0 564.0	14.52 0.96	0.00 0.00	0.00 0.00	14.52 0.96	
	566.0	106.90	0.00	0.00	106.90	
	569.0 570.0	52.27 66.19	0.00 0.00	0.00 0.00	52.27 66.19	
	571.0	36.74	0.00	0.00	36.74	
	572.0 573.0	0.93 0.18	0.00 0.00	0.00 0.00	0.93 0.18	
	582.0	60.74	0.00	0.00	60.74	
	583.0 584.0	38.77 44.82	0.00 0.00	0.00 0.00	38.77	
	586.0	3.94	0.00	0.00	44.82 3.94	
	587.0	24.13	0.00	0.00	24.13	
	588.0 591.0	507.80 6.39	0.00 0.00	0.00 0.00	507.80 6.39	
	592.0	53.61	0.00	0.00	53.61	
	593.0 594.0	159.66 57.24	0.00 0.00	0.00 0.00	159.66 57.24	
	595.0	11.90	0.00	0.00	11.90	
	596.0 597.0	4.05 20.08	0.00 0.00	0.00 0.00	4.05 20.08	
	598.0	5.93	0.00	0.00	5.93	
	742.0 754.0	0.00 0.00	5.49 4.05	0.00 0.00	5.49 4.05	
	759.0	0.00	6.28	0.00	6.28	
	764.0	0.00	0.14	0.00	0.14	
	766.0 807.5	0.00 0.00	0.07 3.65	0.00 0.00	0.07 3.65	
	816.0	0.00	0.53	0.00	0.53	
	820.0	0.00	1.83	0.00	1.83	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	824.0	0.00	9.40	0.00	9.40	
	832.0	0.00	0.23	0.00	0.23	
	833.0 834.0	0.00 0.00	1.02 1.99	0.00 0.00	1.02 1.99	
	836.0	0.00	1.05	0.00	1.05	
	837.0	0.00	0.12	0.00	0.12	
	851.0	0.00	9.27	0.00	9.27	
	853.0	0.00	0.01	0.00	0.01	
	856.0 857.0	0.00 0.00	221.40 6.41	0.00 0.00	221.40 6.41	
	859.0	0.00	190.73	0.00	190.73	
	863.0	0.00	250.95	0.00	250.95	
	864.0	0.00	15.30	0.00	15.30	
	865.0	0.00	16.39	0.00	16.39	
	867.0 874.0	0.00 0.00	35.53 35.58	0.00 0.00	35.53 35.58	
	875.0	0.00	1.85	0.00	1.85	
	878.0	0.00	0.10	0.00	0.10	
	879.0	0.00	73.93	0.00	73.93	
	880.0	0.00	75.44	0.00	75.44	
	886.0 887.0	0.00 0.00	3.40 39.51	0.00 0.00	3.40 39.51	
	889.0	0.00	13.52	0.00	13.52	
	890.0	0.00	25.85	0.00	25.85	
	892.0	0.00	24.82	0.00	24.82	
	893.0	0.00	8.19	0.00	8.19	
	894.0 902.0	0.00 36.93	0.05 29.99	0.00 0.00	0.05 66.92	
	902.0	273.94	29.99	0.00	486.57	
	905.0	0.93	0.51	0.00	1.44	
	908.0	175.58	38.53	0.00	214.11	
	910.0	13.47	0.74	0.00	14.21	
	912.0 921.0	2.62 398.20	19.06 142.31	0.00 0.00	21.68 540.51	
	925.0	0.07	0.02	0.00	0.09	
	930.2	3,456.37	1,150.07	0.00	4,606.44	
	935.0	102.98	36.79	0.00	139.77	9,500.00
ITH WEST AREA BUSINESS ASSOCIATION	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00
ITHERN GAS ASSOCIATION	426.4 426.5	0.00 0.00	0.00 0.00	0.57 7.91	0.57 7.91	
	506.0	3.60	0.00	0.00	3.60	
	512.0	0.94	0.00	0.00	0.94	
	513.0	5.61	0.00	0.00	5.61	
	514.0	3.26	0.00	0.00	3.26	
	519.0 520.0	128.86 392.99	0.00 0.00	0.00 0.00	128.86 392.99	
	523.0	5.76	0.00	0.00	5.76	
	524.0	164.90	0.00	0.00	164.90	
	529.0	14.17	0.00	0.00	14.17	
	530.0 531.0	282.14 179.76	0.00 0.00	0.00 0.00	282.14 179.76	
	532.0	162.26	0.00	0.00	162.26	
	536.0	1.39	0.00	0.00	1.39	
	537.0	1.39	0.00	0.00	1.39	
	538.0	153.62	0.00	0.00	153.62	
	539.0 542.0	64.05 26.61	0.00 0.00	0.00 0.00	64.05 26.61	
	543.0	34.45	0.00	0.00	34.45	
	544.0	51.15	0.00	0.00	51.15	
	545.0	11.09	0.00	0.00	11.09	
	548.0	34.06	0.00	0.00	34.06	
	549.0 552.0	1.46 0.23	0.00 0.00	0.00 0.00	1.46 0.23	
	553.0	0.23 5.46	0.00	0.00	0.23 5.46	
	554.0	2.90	0.00	0.00	2.90	
	557.0	23.48	0.00	0.00	23.48	
	561.2	109.95	0.00	0.00	109.95	
	562.0 563.0	25.21 64.64	0.00 0.00	0.00 0.00	25.21	
	564.0	4.30	0.00	0.00	64.64 4.30	
	566.0	94.66	0.00	0.00	94.66	
	569.0	0.56	0.00	0.00	0.56	
	570.0	72.78	0.00	0.00	72.78	
	571.0 572.0	53.43 5.23	0.00 0.00	0.00 0.00	53.43 5.23	
	573.0	0.29	0.00	0.00	0.29	
	582.0	12.88	0.00	0.00	12.88	
	583.0	179.12	0.00	0.00	179.12	
	584.0	217.89	0.00	0.00	217.89	
	586.0 587.0	20.98 98.38	0.00 0.00	0.00 0.00	20.98 98.38	
	587.0	98.38 478.24	0.00	0.00	98.38 478.24	
	591.0	0.03	0.00	0.00	0.03	
	592.0	86.21	0.00	0.00	86.21	
	593.0	470.67	0.00	0.00	470.67	
	594.0 595.0	217.89 1.09	0.00 0.00	0.00 0.00	217.89 1.09	
	595.0	10.82	0.00	0.00	10.82	
		65.16	0.00	0.00	65.16	
	597.0			0.00	4.28	
	598.0	4.28	0.00			
	598.0 742.0	0.00	0.05	0.00	0.05	
	598.0 742.0 754.0	0.00 0.00	0.05 6.82	0.00 0.00	0.05 6.82	
	598.0 742.0	0.00	0.05	0.00	0.05	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	769.0	0.00	0.03	0.00	0.03	
	807.2	0.00	0.11	0.00	0.11	
	807.5	0.00	0.10	0.00	0.10	
	820.0 824.0	0.00 0.00	11.10 17.25	0.00 0.00	11.10 17.25	
	832.0	0.00	0.25	0.00	0.25	
	833.0	0.00	0.23	0.00	0.23	
	834.0	0.00	7.66	0.00	7.66	
	835.0	0.00	0.03	0.00	0.03	
	836.0	0.00	0.01	0.00	0.01	
	837.0 851.0	0.00 0.00	0.08 65.77	0.00 0.00	0.08 65.77	
	853.0	0.00	0.48	0.00	0.48	
	856.0	0.00	200.93	0.00	200.93	
	857.0	0.00	9,003.78	0.00	9,003.78	
	859.0	0.00	292.43	0.00	292.43	
	863.0	0.00	150.39	0.00	150.39	
	864.0 865.0	0.00 0.00	65.03 88.40	0.00 0.00	65.03 88.40	
	867.0	0.00	70.80	0.00	70.80	
	874.0	0.00	209.06	0.00	209.06	
	875.0	0.00	10.98	0.00	10.98	
	878.0	0.00	0.55	0.00	0.55	
	879.0	0.00	470.29	0.00	470.29	
	880.0	0.00	389.02	0.00	389.02	
	886.0 887.0	0.00 0.00	3.67 238.06	0.00 0.00	3.67 238.06	
	889.0	0.00	47.62	0.00	47.62	
	890.0	0.00	168.91	0.00	168.91	
	892.0	0.00	104.59	0.00	104.59	
	893.0	0.00	45.99	0.00	45.99	
	894.0	0.00	0.18	0.00	0.18	
	902.0	77.57	64.00	0.00	141.57	
	903.0 905.0	464.61 0.66	321.16 0.13	0.00 0.00	785.77 0.79	
	908.0	233.29	49.94	0.00	283.23	
	910.0	7.97	0.74	0.00	8.71	
	912.0	10.58	20.51	0.00	31.09	
	921.0	58.24	20.80	0.00	79.04	
	925.0	0.02	0.01	0.00	0.03	
	930.2	6,948.81	2,235.18	0.00	9,183.99	~~~~~~
	935.0	1.86	0.66	0.00	2.52	26,250.00
	426.4 912.0	0.00	0.00	1,500.00	1,500.00	1,500.00
		2,125.00	375.00	0.00	2,500.00	2,500.00
SUSTAINABILITY INC	921.0 930.2	11,205.05 3,530.95	4,002.67 1,261.33	0.00	15,207.72 4,792.28	20,000.00
EAMCALIFORNIA ECONOMIC DEVELOPMENT CORP	912.0	32,725.00	5,775.00	0.00	38,500.00	38,500.00
EHAMA LOCAL DEVELOPMENT CORP	912.0	2,125.00	375.00	0.00	2,500.00	2,500.00
HE ERISA INDUSTRY COMMITTEE	426.5	0.00	0.00	120.52	120.52	
	908.0	19.00	4.60	0.00	23.60	
	921.0 930.2	10,883.44 62.37	3,887.79 22.27	0.00 0.00	14,771.23 84.64	14,999.99
HE GREATER EUREKA CHAMBER OF COMMERCE	426.4	0.00	0.00	4,500.00	4,500.00	4,500.00
HE INGAA FOUNDATION INC	426.4	0.00	0.00	15,727.19	15,727.19	
	426.5	0.00	0.00	32.05	32.05	
	502.0	0.06	0.00	0.00	0.06	
	506.0	3.46	0.00	0.00	3.46	
	512.0	3.42	0.00	0.00	3.42	
	513.0 514.0	5.91 1.46	0.00 0.00	0.00 0.00	5.91 1.46	
	514.0	255.65	0.00	0.00	255.65	
	520.0	381.97	0.00	0.00	381.97	
	523.0	26.33	0.00	0.00	26.33	
	524.0	48.16	0.00	0.00	48.16	
			0.00	0.00	152.55	
	529.0	152.55			358.11	
	529.0 530.0	358.11	0.00	0.00		
	529.0 530.0 531.0	358.11 310.65	0.00 0.00	0.00	310.65	
	529.0 530.0	358.11 310.65 153.76	0.00 0.00 0.00	0.00 0.00		
	529.0 530.0 531.0 532.0 536.0 537.0	358.11 310.65 153.76 1.73 3.95	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	310.65 153.76 1.73 3.95	
	529.0 530.0 531.0 532.0 536.0 537.0 538.0	358.11 310.65 153.76 1.73 3.95 183.93	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	310.65 153.76 1.73 3.95 183.93	
	529.0 530.0 531.0 532.0 536.0 537.0 538.0 539.0	358.11 310.65 153.76 1.73 3.95 183.93 57.35	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00	310.65 153.76 1.73 3.95 183.93 57.35	
	529.0 530.0 531.0 532.0 536.0 537.0 538.0 539.0 542.0	358.11 310.65 153.76 1.73 3.95 183.93 57.35 20.05	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00	310.65 153.76 1.73 3.95 183.93 57.35 20.05	
	529.0 530.0 531.0 532.0 536.0 537.0 538.0 538.0 539.0 542.0 542.0 544.0	358.11 310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71	
	529.0 530.0 531.0 532.0 536.0 538.0 538.0 539.0 542.0 543.0 544.0	368.11 310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20	
	529.0 530.0 531.0 532.0 536.0 537.0 538.0 538.0 539.0 542.0 542.0 544.0	358.11 310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71	
	529.0 530.0 531.0 532.0 536.0 538.0 539.0 542.0 543.0 544.0 544.0 545.0 548.0 549.0	368.11 310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17	
	529.0 530.0 531.0 532.0 536.0 537.0 538.0 539.0 542.0 544.0 545.0 545.0 548.0 549.0 552.0	358.11 310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17 0.40	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17 0.40	
	529.0 530.0 531.0 532.0 537.0 538.0 539.0 542.0 543.0 544.0 545.0 548.0 548.0 549.0 552.0 552.0 553.0	358.11 310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17 0.40 6.69	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17 0.40 6.69	
	529.0 530.0 531.0 532.0 536.0 537.0 538.0 542.0 542.0 544.0 544.0 544.0 544.0 544.0 544.0 544.0 544.0 544.0 554.0	358.11 310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17 0.40 6.69 2.32	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17 0.40 6.69 2.32	
	529.0 530.0 531.0 532.0 536.0 537.0 538.0 542.0 542.0 542.0 544.0 545.0 545.0 548.0 549.0 552.0 553.0 555.0 555.0	358.11 310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17 0.40 6.69 2.32 40.66	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17 0.40 6.69 2.32 40.66	
	529.0 530.0 531.0 532.0 536.0 537.0 538.0 539.0 542.0 543.0 544.0 545.0 544.0 545.0 548.0 549.0 552.0 553.0 553.0 553.0 555.0 557.0 561.2	358.11 310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17 0.40 6.69 2.32 40.66 111.48	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17 0.40 6.69 2.32 40.66 111.48	
	529.0 530.0 531.0 532.0 536.0 537.0 538.0 542.0 542.0 544.0 544.0 544.0 544.0 544.0 544.0 544.0 554.0 552.0 553.0 553.0 555.0 557.0 561.2 562.0	358.11 310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17 0.40 6.69 2.32 40.66 111.48 22.32	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	310.65 153.76 1.73 3.95 183.93 57.35 20.05 89.71 91.20 21.65 47.54 4.17 0.40 6.69 2.32 40.66 111.48 22.32	
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PTEN USA 908.0 80,500.00 19,500.00 0.00 100,000.00 LARE COUNTY ECONOMIC DEVELOPMENT 912.0 2,125.00 375.00 0.00 2,500.00 OLUMNE COUNTY 912.0 5,100.00 900.00 0.00 6,000.00 SCONFERENCE OF MAYORS 426.4 0.00 0.00 33,000.00 33,000.00 DERGROUND SERVICE ALERT 930.2 577,554.71 206,314.33 0.00 783,869.04		300.0	20,1/0.00	0,020.00	0.00	33,000.00	33,000.00
PTEN USA 908.0 80,500.00 19,500.00 0.00 100,000.00 LARE COUNTY ECONOMIC DEVELOPMENT 912.0 2,125.00 375.00 0.00 2,500.00 OLUMNE COUNTY 912.0 5,100.00 900.00 0.00 6,000.00 SCONFERENCE OF MAYORS 426.4 0.00 0.00 33,000.00 33,000.00 DERGROUND SERVICE ALERT 930.2 577,554.71 206,314.33 0.00 783,869.04	REGENTS OF THE UNIVERSITY OF CA	908.0	40.250.00	9.750.00	0.00	50.000.00	50,000.00
LARE COUNTY ECONOMIC DEVELOPMENT 912.0 2,125.00 375.00 0.00 2,500.00 OLUMNE COUNTY 912.0 5,100.00 900.00 0.00 6,000.00 SCONFERENCE OF MAYORS 426.4 0.00 0.00 33,000.00 33,000.00 DERGROUND SERVICE ALERT 930.2 577,554.71 206,314.33 0.00 783,869.04			-,	.,			
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DLUMNE COUNTY 912.0 5,100.00 900.00 0.00 6,000.00 CONFERENCE OF MAYORS 426.4 0.00 0.00 33,000.00 33,000.00 DERGROUND SERVICE ALERT 930.2 577,554.71 206,314.33 0.00 783,869.04							
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CONFERENCE OF MAYORS 426.4 0.00 0.00 33,000.00 33,000.00 DERGROUND SERVICE ALERT 930.2 577,554.71 206,314.33 0.00 783,869.04		012.0	E 100.00	000.00	0.00	6.000.00	6 000 00
DERGROUND SERVICE ALERT 930.2 577,554.71 206,314.33 0.00 783,869.04	LUMINE COUNTY	912.0	5,100.00	900.00	0.00	6,000.00	6,000.00
DERGROUND SERVICE ALERT 930.2 577,554.71 206,314.33 0.00 783,869.04		426 1	0.00	0.00	33 000 00	33 000 00	33,000.00
	JUNI LICENCE OF WATURS	+∠0.4	0.00	0.00	33,000.00	33,000.00	33,000.00
	ERGROUND SERVICE ALERT	930.2	577.554.71	206.314.33	0.00	783.869.04	783,869.04
			. ,				
ITED STATES DEMAND RESPONSE 908.0 15,000.00 0.00 15,000.00 15,000.00	ED STATES DEMAND RESPONSE	908.0	15,000.00	0.00	0.00	15,000.00	15,000.00

VENDOR

ACCOUNT

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
UNIVERSITY OF VIRGINIA	426.4	0.00	0.00	0.08	0.08	(9)
	426.5	0.00	0.00	0.08	0.08	
	512.0	61.58	0.00	0.00	61.58	
	513.0	205.58	0.00	0.00	205.58	
	523.0	0.27	0.00	0.00	0.27	
	524.0 531.0	173.84 18.14	0.00 0.00	0.00 0.00	173.84 18.14	
	532.0	2,141.93	0.00	0.00	2,141.93	
	538.0	589.10	0.00	0.00	589.10	
	539.0	439.23	0.00	0.00	439.23	
	542.0	3.01	0.00	0.00	3.01	
	543.0	997.00	0.00	0.00	997.00	
	544.0 545.0	1,950.13 0.09	0.00 0.00	0.00 0.00	1,950.13 0.09	
	549.0	358.61	0.00	0.00	358.61	
	552.0	0.16	0.00	0.00	0.16	
	553.0	76.49	0.00	0.00	76.49	
	554.0	20.65	0.00	0.00	20.65	
	557.0	38.30	0.00	0.00	38.30	
	561.2 562.0	250.05 12.64	0.00 0.00	0.00 0.00	250.05 12.64	
	563.0	1.48	0.00	0.00	1.48	
	564.0	1.37	0.00	0.00	1.37	
	566.0	196.91	0.00	0.00	196.91	
	570.0	467.01	0.00	0.00	467.01	
	571.0	3.41	0.00	0.00	3.41	
	572.0	0.25	0.00	0.00	0.25	
	573.0 582.0	5.43 11.32	0.00 0.00	0.00 0.00	5.43 11.32	
	582.0 583.0	4.21	0.00	0.00	4.21	
	584.0	575.90	0.00	0.00	575.90	
	586.0	2.13	0.00	0.00	2.13	
	587.0	31.44	0.00	0.00	31.44	
	588.0	1,108.17	0.00	0.00	1,108.17	
	591.0	36.23	0.00	0.00	36.23	
	592.0 593.0	540.05 149.97	0.00 0.00	0.00 0.00	540.05 149.97	
	593.0	52.79	0.00	0.00	52.79	
	595.0	10.92	0.00	0.00	10.92	
	596.0	3.50	0.00	0.00	3.50	
	597.0	19.72	0.00	0.00	19.72	
	598.0	3.14	0.00	0.00	3.14	
	754.0	0.00	8.69	0.00	8.69	
	759.0 807.5	0.00 0.00	6.16 38.00	0.00 0.00	6.16 38.00	
	820.0	0.00	44.59	0.00	44.59	
	824.0	0.00	58.96	0.00	58.96	
	832.0	0.00	0.02	0.00	0.02	
	834.0	0.00	4.27	0.00	4.27	
	851.0	0.00	259.28	0.00	259.28	
	856.0	0.00	2,497.78	0.00	2,497.78	
	857.0 859.0	0.00 0.00	69.34 1,202.42	0.00 0.00	69.34 1,202.42	
	863.0	0.00	847.66	0.00	847.66	
	864.0	0.00	60.19	0.00	60.19	
	865.0	0.00	119.53	0.00	119.53	
	867.0	0.00	4.04	0.00	4.04	
	874.0	0.00	66.05	0.00	66.05	
	875.0	0.00	24.45	0.00	24.45	
	878.0 879.0	0.00 0.00	0.38 27.86	0.00 0.00	0.38 27.86	
	880.0	0.00	224.49	0.00	224.49	
	886.0	0.00	45.83	0.00	45.83	
	887.0	0.00	163.57	0.00	163.57	
	889.0	0.00	46.07	0.00	46.07	
	890.0	0.00	61.31	0.00	61.31	
	892.0 893.0	0.00 0.00	23.21 0.97	0.00 0.00	23.21 0.97	
	902.0	0.81	2.23	0.00	3.04	
	903.0	15.46	10.56	0.00	26.02	
	908.0	1,435.56	336.57	0.00	1,772.13	
	910.0	0.10	0.01	0.00	0.11	
	912.0	0.00	59.31	0.00	59.31	
	921.0	40.49	14.47	0.00	54.96	
	930.2 935.0	6,312.20 31.09	2,259.66 11.11	0.00 0.00	8,571.86 42.20	26,997.06
	333.0	51.08	11.11	0.00	72.20	20,001.00
UPSTATE CALIFORNIA ECONOMIC DEVELOPMENT COUNCIL	912.0	4,250.00	750.00	0.00	5,000.00	5,000.00
						2,223.00
UTILITIES TELECOM COUNCIL	426.4	0.00	0.00	17.65	17.65	
	426.5	0.00	0.00	153.06	153.06	
	512.0 513.0	1.92 6.66	0.00 0.00	0.00 0.00	1.92 6.66	
	513.0	0.98	0.00	0.00	0.98	
	519.0	67.58	0.00	0.00	67.58	
	520.0	195.48	0.00	0.00	195.48	
	524.0	285.95	0.00	0.00	285.95	
	529.0	14.56	0.00	0.00	14.56	
	530.0	102.42	0.00	0.00	102.42	
	531.0	85.48	0.00	0.00	85.48	
	532.0	128.38	0.00 0.00	0.00 0.00	128.38 1.10	
					1.10	
	536.0 537.0	1.10				
	537.0	3.45	0.00	0.00	3.45	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	543.0	54.61	0.00	0.00	54.61	
	544.0 545.0	63.48 14.51	0.00 0.00	0.00 0.00	63.48 14.51	
	548.0	44.88	0.00	0.00	44.88	
	552.0 553.0	0.80 5.59	0.00 0.00	0.00 0.00	0.80 5.59	
	554.0	5.82	0.00	0.00	5.82	
	557.0 561.2	241.68 138.13	0.00 0.00	0.00 0.00	241.68 138.13	
	562.0	45.41	0.00	0.00	45.41	
	563.0	22.75	0.00	0.00	22.75	
	564.0 566.0	2.19 841.00	0.00 0.00	0.00 0.00	2.19 841.00	
	569.0	3.77	0.00	0.00	3.77	
	570.0	244.85	0.00	0.00	244.85	
	571.0 572.0	40.49 17.87	0.00 0.00	0.00 0.00	40.49 17.87	
	573.0	1.45	0.00	0.00	1.45	
	582.0 583.0	38.09 115.75	0.00 0.00	0.00 0.00	38.09 115.75	
	584.0	150.52	0.00	0.00	150.52	
	586.0	14.56	0.00	0.00	14.56	
	587.0 588.0	89.21 1,153.10	0.00 0.00	0.00 0.00	89.21 1,153.10	
	591.0	0.26	0.00	0.00	0.26	
	592.0	139.11	0.00	0.00	139.11	
	593.0 594.0	659.11 128.04	0.00 0.00	0.00 0.00	659.11 128.04	
	595.0	9.58	0.00	0.00	9.58	
	596.0	20.11	0.00	0.00	20.11	
	597.0 598.0	56.32 3.60	0.00 0.00	0.00 0.00	56.32 3.60	
	754.0	0.00	4.19	0.00	4.19	
	759.0 764.0	0.00 0.00	1.83 0.02	0.00 0.00	1.83 0.02	
	766.0	0.00	0.02	0.00	0.02	
	807.5	0.00	17.41	0.00	17.41	
	816.0 820.0	0.00 0.00	0.11 6.30	0.00 0.00	0.11 6.30	
	824.0	0.00	12.41	0.00	12.41	
	832.0	0.00	0.24	0.00	0.24	
	833.0 834.0	0.00 0.00	0.47 8.15	0.00 0.00	0.47 8.15	
	836.0	0.00	0.09	0.00	0.09	
	843.7	0.00	0.03 35.44	0.00	0.03 35.44	
	851.0 853.0	0.00 0.00	0.01	0.00 0.00	0.01	
	856.0	0.00	157.44	0.00	157.44	
	857.0 859.0	0.00 0.00	9.59 325.83	0.00 0.00	9.59 325.83	
	863.0	0.00	109.04	0.00	109.04	
	864.0	0.00	46.82	0.00	46.82	
	865.0 867.0	0.00 0.00	69.25 65.33	0.00 0.00	69.25 65.33	
	874.0	0.00	114.52	0.00	114.52	
	875.0	0.00	6.98	0.00	6.98	
	878.0 879.0	0.00 0.00	0.30 344.29	0.00 0.00	0.30 344.29	
	880.0	0.00	275.44	0.00	275.44	
	886.0 887.0	0.00 0.00	0.76 144.86	0.00 0.00	0.76 144.86	
	889.0	0.00	26.65	0.00	26.65	
	890.0	0.00	96.31	0.00	96.31	
	892.0 893.0	0.00 0.00	100.15 27.51	0.00 0.00	100.15 27.51	
	894.0	0.00	0.05	0.00	0.05	
	902.0	282.19	229.99	0.00	512.18	
	903.0 905.0	1,096.88 2.69	855.98 0.86	0.00 (0.01)	1,952.86 3.54	
	908.0	595.97	129.83	0.00	725.80	
	910.0 912.0	37.26 10.19	3.18	0.00	40.44 48.70	
	912.0 921.0	4,530.50	38.51 1,618.48	0.00 0.00	48.70 6,148.98	
	925.0	0.07	0.02	0.00	0.09	
	930.2 935.0	9,425.15 139.89	3,290.10 49.97	0.00 0.00	12,715.25 189.86	30,000.00
JTILITY VARIABLE-GENERATION INTEGRATION GROUP	557.0	5,000.00	0.00	0.00	5,000.00	5,000.00
ACAVILLE CHAMBER OF COMMERCE	426.4	0.00	0.00	4,000.00	4,000.00	4,000.00
ALLEJO CHAMBER OF COMMERCE	426.4	0.00	0.00	3,500.00	3,500.00	3,500.00
VALNUT CREEK CHAMBER OF COMMERCE	426.4	0.00	0.00	1,735.00	1,735.00	1,735.00
	426.4	0.00	0.00	1,500.00	1,500.00	1,500.00
WEST SACRAMENTO CHAMBER OF COMMERCE	426.4 921.0	0.00 45,703.70	0.00	6,000.00 0.00	6,000.00 62,030.00	6,000.00 62,030.00
VESTERN LAMPAC	921.0	1,473.60	526.40	0.00	2,000.00	2,000.00
VILLIAM H BERKMEIER	921.0	2,431.44	868.56	0.00	3,300.00	3,300.00
VINE INSTITUTE	908.0	2,415.00	585.00	0.00	3,000.00	3,000.00

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
WORLD 50 INC	426.5	0.00	0.00	25,000.00	25,000.00	
	921.0 930.2	32,346.57 4,493.43	11,554.86 1,605.14	0.00 0.00	43,901.43 6,098.57	75,000.00
YOUNTVILLE CHAMBER OF COMMERCE	426.4	0.00	0.00	1,914.00	1,914.00	1,914.00
YUBA SUTTER ECONOMIC DEV CORP	912.0	850.00	150.00	0.00	1,000.00	1,000.00
YUBA-SUTTER CHAMBER OF COMMERCE	426.4	0.00	0.00	1,000.00	1,000.00	1,000.00
ZIGBEE ALLIANCE	908.0	9,500.00	0.00	0.00	9,500.00	9,500.00
TOTAL VENDORS OVER \$1,000						12,623,271.88
TOTAL VENDORS UNDER \$1,000						67,426.36
MISCELLANEOUS DUES						619,510.46
TOTAL DUES						13,310,208.70

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
3BL MEDIA LLC	426.5	0.00	0.00	6,000.00	6,000.00	(*)
	921.0 930.2	9,511.78 895.52	3,397.81 319.89	0.00 0.00	12,909.59 1,215.41	20,125.00
ALM MEDIA LLC	426.5	0.00	0.00	51.40	51.40	
	908.0	11.37	2.75	0.00	14.12	
	921.0 930.2	4,776.96 37.62	1,706.43 13.44	0.00 0.00	6,483.39 51.06	6,599.97
AMEREX BROKERS LLC	524.0 549.0	2,600.00 27,900.00	0.00 0.00	0.00 0.00	2,600.00 27,900.00	30,500.00
BLOOMBERG FINANCE LP	426.4 426.5	0.00 0.00	0.00 0.00	15,494.60 1,047.28	15,494.60 1,047.28	
	538.0	64.88	0.00	0.00	64.88	
	549.0	15,764.02	0.00	0.00	15,764.02	
	557.0 880.0	12,350.78 0.00	0.00 11.99	0.00 0.00	12,350.78 11.99	
	905.0	2,612.50	2,137.50	0.00	4,750.00	
	921.0	65,413.09	23,366.90	0.00	88,779.99	138,263.54
CALIFORNIA MANUFACTURERS & TECHNOLOGY ASSOCIATION	921.0	18,420.00	6,580.00	0.00	25,000.00	25,000.00
CANADIAN ENERDATA LTD	539.0	6,435.00	0.00	0.00	6,435.00	6,435.00
CCH INCORPORATED	426.4	0.00	0.00	2.46	2.46	
	426.5	0.00	0.00	191.07	191.07	
	908.0 921.0	67.83 37,580.27	16.43 13,424.44	0.00 0.00	84.26 51,004.71	
	930.2	636.91	227.52	0.00	864.43	52,146.93
CHARTWELL INC	903.0	14,132.25	11,562.75	0.00	25,695.00	25,695.00
COMPUTER LAW REPORTER INC	426.5	0.00	0.00	53.73	53.73	
	908.0 921.0	11.90 4,993.37	2.88 1,783.74	0.00 0.00	14.78 6,777.11	
	930.2	39.33	14.05	0.00	53.38	6,899.00
COMPUTERSHARE INC	921.0	6,956.87	2,485.13	0.00	9,442.00	9,442.00
CORPORATE EXECUTIVE BOARD	921.0	11,199.36	4,000.64	0.00	15,200.00	15,200.00
COURTHOUSE NEWS SERVICE	426.4 426.5	0.00 0.00	0.00 0.00	0.04 14.28	0.04 14.28	
	908.0	3.17	0.77	0.00	3.94	
	921.0 930.2	1,625.70 4.20	580.71 1.50	0.00 0.00	2,206.41 5.70	2,230.37
DAILY JOURNAL CORPORATION	426.4	0.00	0.00	0.24	0.24	
	426.5	0.00	0.00	6.14	6.14	
	908.0	3.12	0.75	0.00	3.87	
	921.0 930.2	2,087.15 12.62	745.57 4.52	0.00 0.00	2,832.72 17.14	2,860.11
DECISION MODELING INC	921.0 930.2	1,945.65 227.91	695.02 81.41	0.00 0.00	2,640.67 309.32	2,949.99
DOW JONES & COMPANY INC	426.4	0.00	0.00	0.10	0.10	
	426.5 908.0	0.00 4.44	0.00 1.08	16.97 0.00	16.97 5.52	
	908.0 921.0 930.2	4.44 2,619.70 16.15	935.81 5.76	0.00 0.00 0.00	3,555.51 21.91	3,600.01
E SOURCE COMPANIES LLC	903.0	131,829.50	107,860.50	0.00	239,690.00	
	908.0	79,550.10	19,269.90	0.00	98,820.00	338,510.00
ENVIRONMENT & ENERGY PUBLISHING LLC	426.4 426.5	0.00 0.00	0.00 0.00	2,127.12 176.43	2,127.12 176.43	
	506.0	0.75	0.00	0.00	0.75	
	512.0 513.0	0.37	0.00 0.00	0.00 0.00	0.37	
	513.0 514.0	1.35 0.21	0.00	0.00	1.35 0.21	
	519.0	33.75	0.00	0.00	33.75	
	520.0 523.0	94.88 1.31	0.00 0.00	0.00 0.00	94.88 1.31	
	523.0	47.49	0.00	0.00	47.49	
	529.0	3.67	0.00	0.00	3.67	
	530.0 531.0	58.88 51.23	0.00 0.00	0.00 0.00	58.88 51.23	
	532.0	42.53	0.00	0.00	42.53	
	536.0	0.42	0.00	0.00	0.42	
	537.0 538.0	0.45 54.14	0.00 0.00	0.00 0.00	0.45 54.14	
	539.0	12.33	0.00	0.00	12.33	
	542.0 542.0	4.43	0.00	0.00	4.43	
	543.0 544.0	15.89 23.45	0.00 0.00	0.00 0.00	15.89 23.45	
	545.0	1.89	0.00	0.00	1.89	
	548.0	10.09	0.00	0.00	10.09	
	549.0 552.0	0.85 0.11	0.00 0.00	0.00 0.00	0.85 0.11	
	553.0	1.27	0.00	0.00	1.27	
	554.0	1.23	0.00	0.00	1.23	
	667 0	7 00				
	557.0 561.2	7.36 27.99	0.00 0.00	0.00 0.00	7.36 27.99	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	563.0	12.18	0.00	0.00	12.18	
	564.0	0.57	0.00	0.00	0.57	
	566.0	45.29	0.00	0.00	45.29	
	569.0 570.0	0.36 24.84	0.00 0.00	0.00 0.00	0.36 24.84	
	571.0	20.98	0.00	0.00	20.98	
	572.0	0.45	0.00	0.00	0.45	
	573.0	0.04	0.00	0.00	0.04	
	582.0	5.35	0.00	0.00	5.35	
	583.0	53.91	0.00	0.00	53.91	
	584.0	62.80	0.00	0.00	62.80	
	586.0	8.00	0.00	0.00	8.00	
	587.0	45.41	0.00	0.00	45.41	
	588.0	198.65	0.00	0.00	198.65	
	591.0	0.03	0.00	0.00	0.03	
	592.0	29.60	0.00	0.00	29.60	
	593.0	182.92	0.00	0.00	182.92	
	594.0	70.27	0.00	0.00	70.27	
	595.0	0.33	0.00	0.00	0.33	
	596.0	6.17	0.00	0.00	6.17	
	597.0	20.28	0.00	0.00	20.28	
	598.0	1.11	0.00	0.00	1.11	
	742.0	0.00	0.03	0.00	0.03	
	754.0	0.00	2.19	0.00	2.19	
	759.0 807.5	0.00 0.00	0.63 0.02	0.00 0.00	0.63 0.02	
	807.5	0.00	2.12	0.00	2.12	
	820.0	0.00	4.71	0.00	4.71	
	833.0	0.00	0.03	0.00	0.03	
	834.0	0.00	4.41	0.00	4.41	
	851.0	0.00	12.44	0.00	12.44	
	856.0	0.00	55.10	0.00	55.10	
	857.0	0.00	0.78	0.00	0.78	
	859.0	0.00	118.94	0.00	118.94	
	863.0	0.00	45.55	0.00	45.55	
	864.0	0.00	20.49	0.00	20.49	
	865.0	0.00	25.62	0.00	25.62	
	867.0	0.00	51.36	0.00	51.36	
	874.0	0.00	57.65	0.00	57.65	
	875.0	0.00	2.89	0.00	2.89	
	878.0	0.00	0.11	0.00	0.11	
	879.0	0.00	126.58	0.00	126.58	
	880.0	0.00	142.56	0.00	142.56	
	886.0	0.00	0.27	0.00	0.27	
	887.0	0.00	58.43	0.00	58.43	
	889.0	0.00	13.05	0.00	13.05	
	890.0	0.00	38.79	0.00	38.79	
	892.0 893.0	0.00 0.00	33.55 12.72	0.00 0.00	33.55 12.72	
	894.0	0.00	0.05	0.00	0.05	
	902.0	24.41	20.32	(0.01)	44.72	
	903.0	142.57	96.62	0.00	239.19	
	905.0	0.21	0.03	0.00	0.24	
	908.0	87.02	18.58	0.00	105.60	
	910.0	4.57	0.06	0.00	4.63	
	912.0	7.18	5.14	0.00	12.32	
	921.0	9,160.64	3,272.37	0.00	12,433.01	
	925.0	0.01	0.00	0.00	0.01	
	930.2	3,695.57	1,254.36	0.00	4,949.93	
	935.0	0.74	0.26	0.00	1.00	22,220.02
P EXECUTIVE PRESS INC	426.4	0.00	0.00	1.43	1.43	
	426.5	0.00	0.00	72.81	72.81	
	908.0	32.18	7.80	0.00	39.98	
	921.0	12,650.46	4,519.00	0.00	17,169.46	
	930.2	15.72	5.61	0.00	21.33	17,305.01
ACTIVA INC	426.5	0.00	0.00	1,593.61	1,593.61	
	921.0	33,109.12	11,827.26	0.00	44,936.38	46,529.99
OSTER ASSOCIATES INC		0.07	0.67	o	a	
	426.4	0.00	0.00	0.53	0.53	
	426.5	0.00	0.00	9.01	9.01	
	908.0	1.87	0.45	0.00	2.32	
	921.0 930.2	1,518.11 5.71	542.30 2.04	0.00 0.00	2,060.41	2 080 03
	930.Z	5.71	2.04	0.00	7.75	2,080.02
J ENERGY PUBLICATIONS INC	912.0	0.00	1,200.00	0.00	1,200.00	1,200.00
	012.0	0.00	1,200.00	0.00	1,200.00	1,200.00
SOOGLE INC	426.4	0.00	0.00	0.94	0.94	
	426.5	0.00	0.00	2,226.96	2,226.96	
	506.0	0.49	0.00	0.00	0.49	
	512.0	1.38	0.00	0.00	1.38	
	513.0	2.86	0.00	0.00	2.86	
	514.0	0.97	0.00	0.00	0.97	
	519.0	56.55	0.00	0.00	56.55	
	520.0	152.53	0.00	0.00	152.53	
	523.0	1.72	0.00	0.00	1.72	
	524.0	74.07	0.00	0.00	74.07	
	529.0	16.19	0.00	0.00	16.19	
	530.0	132.09	0.00	0.00	132.09	
		76.06	0.00	0.00	76.06	
	531.0	70.00			59.82	
	531.0		0.00	0.00	09.0Z	
		59.82 0.57	0.00 0.00	0.00 0.00	0.57	
	531.0 532.0	59.82				
	531.0 532.0 536.0	59.82 0.57	0.00	0.00	0.57	
	531.0 532.0 536.0 537.0	59.82 0.57 0.93	0.00 0.00	0.00 0.00	0.57 0.93	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	543.0	30.01	0.00	0.00	30.01	(*)
	544.0	30.67	0.00	0.00	30.67	
	545.0 548.0	3.41 17.51	0.00 0.00	0.00 0.00	3.41 17.51	
	549.0	1.87	0.00	0.00	1.87	
	552.0	0.09	0.00	0.00	0.09	
	553.0 554.0	3.32 1.71	0.00 0.00	0.00 0.00	3.32 1.71	
	557.0	11.11	0.00	0.00	11.11	
	561.2	42.29	0.00	0.00	42.29	
	562.0	6.56	0.00	0.00	6.56	
	563.0 564.0	14.78 1.36	0.00 0.00	0.00 0.00	14.78 1.36	
	566.0	92.04	0.00	0.00	92.04	
	569.0	0.16	0.00	0.00	0.16	
	570.0 571.0	31.17 24.07	0.00 0.00	0.00 0.00	31.17 24.07	
	572.0	0.96	0.00	0.00	0.96	
	573.0	0.48	0.00	0.00	0.48	
	582.0	4.29	0.00	0.00	4.29	
	583.0 584.0	76.03 85.36	0.00 0.00	0.00 0.00	76.03 85.36	
	586.0	13.15	0.00	0.00	13.15	
	587.0	37.47	0.00	0.00	37.47	
	588.0 591.0	267.89 0.07	0.00 0.00	0.00 0.00	267.89 0.07	
	591.0	42.97	0.00	0.00	42.97	
	593.0	275.04	0.00	0.00	275.04	
	594.0	86.32	0.00	0.00	86.32	
	595.0 596.0	0.34 6.36	0.00 0.00	0.00 0.00	0.34 6.36	
	596.0	26.67	0.00	0.00	26.67	
	598.0	2.28	0.00	0.00	2.28	
	742.0 753.0	0.00 0.00	0.03 0.88	0.00 0.00	0.03 0.88	
	753.0	0.00	2.53	0.00	2.53	
	759.0	0.00	4.71	0.00	4.71	
	764.0	0.00	0.29	0.00	0.29	
	765.0 766.0	0.00 0.00	0.01 0.83	0.00 0.00	0.01 0.83	
	769.0	0.00	0.26	0.00	0.26	
	807.2	0.00	0.65	0.00	0.65	
	807.5 816.0	0.00 0.00	0.03 0.10	0.00 0.00	0.03 0.10	
	817.0	0.00	0.04	0.00	0.04	
	818.0	0.00	0.02	0.00	0.02	
	820.0	0.00	3.90	0.00	3.90	
	821.0 824.0	0.00 0.00	0.14 12.89	0.00 0.00	0.14 12.89	
	832.0	0.00	0.71	0.00	0.71	
	833.0	0.00	0.27	0.00	0.27	
	834.0 835.0	0.00 0.00	7.65 0.09	0.00 0.00	7.65 0.09	
	836.0	0.00	0.54	0.00	0.54	
	837.0	0.00	0.83	0.00	0.83	
	843.7	0.00	0.07	0.00	0.07	
	851.0 853.0	0.00 0.00	21.70 0.54	0.00 0.00	21.70 0.54	
	856.0	0.00	78.28	0.00	78.28	
	857.0	0.00	2.07	0.00	2.07	
	859.0 862.0	0.00 0.00	115.25 0.30	0.00 0.00	115.25 0.30	
	863.0	0.00	44.29	0.00	44.29	
	864.0	0.00	28.68	0.00	28.68	
	865.0	0.00	30.24	0.00	30.24	
	866.0 867.0	0.00 0.00	0.01 44.16	0.00 0.00	0.01 44.16	
	874.0	0.00	62.93	0.00	62.93	
	875.0	0.00	11.07	0.00	11.07	
	878.0 879.0	0.00 0.00	0.09 241.16	0.00 0.00	0.09 241.16	
	879.0 880.0	0.00	172.92	0.00	172.92	
	886.0	0.00	0.68	0.00	0.68	
	887.0	0.00	89.64	0.00	89.64	
	889.0 890.0	0.00 0.00	16.27 51.12	0.00 0.00	16.27 51.12	
	892.0	0.00	50.91	0.00	50.91	
	893.0	0.00	19.00	0.00	19.00	
	894.0	0.00	0.19	0.00	0.19	
	902.0 903.0	41.87 20,725.53	34.37 16,695.88	0.00 0.00	76.24 37,421.41	
	905.0	144.17	117.74	0.00	261.91	
	908.0	6,481.03	1,525.16	0.00	8,006.19	
	910.0 912.0	4.47 63.29	0.81 20.82	(0.01) 0.00	5.27 84.11	
	912.0	6,750.43	2,411.40	0.00	9,161.83	
	925.0	0.01	0.00	0.00	0.01	
	930.2 935.0	3,279.11 0.95	1,067.44 0.34	0.00 0.00	4,346.55 1.29	64,624.34
GOVERNANCE HOLDINGS CO	921.0	1,842.00	658.00	0.00	2,500.00	2,500.00
INCISIVE MEDIA	426.5	0.00	0.00	42.69	42.69	
	908.0	6.72	1.63	0.00	8.35	
	921.0 930.2	3,855.32 22.10	1,377.20	0.00 0.00	5,232.52 29.99	5,313.55
	930.2	22.10	7.89	0.00	23.99	0,010.00

Section	5
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NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
NSTANT TRANSACTIONS CORP	426.4	0.00	0.00	0.08	0.08	
	426.5 908.0	0.00 3.86	0.00 0.93	17.55 0.00	17.55 4.79	
	908.0	2,066.95	738.35	0.00	2,805.30	
	930.2	5.49	1.95	0.00	7.44	2,835.16
	500.0	0.000.00	0.00	0.00	0.000.00	0.000.00
NSTITUTE FOR THE FUTURE	588.0	6,000.00	0.00	0.00	6,000.00	6,000.00
NTELLIGENCE PRESS INC	426.5	0.00	0.00	10.90	10.90	
	539.0	0.00	0.00	0.00	0.00	
	908.0	2.33	0.57	0.00	2.90	
	921.0 930.2	26,557.54 8.67	9,486.89 3.09	0.00 0.00	36,044.43 11.76	36.069.99
						,
ITERACTIVE DATA CORP	557.0	198.49	0.00	0.00	198.49	= 000 00
	807.5	0.00	7,061.51	0.00	7,061.51	7,260.00
SS CORPORATE SERVICES	426.5	0.00	0.00	69.30	69.30	
	908.0	21.13	5.12	0.00	26.25	
	921.0	47,033.73	16,801.41	0.00	63,835.14	62 090 07
	930.2	43.68	15.60	0.00	59.28	63,989.97
D POWER AND ASSOCIATES	903.0	163,900.00	134,100.00	0.00	298,000.00	
	908.0	12,075.00	2,925.00	0.00	15,000.00	313,000.00
JSTICE INVESTORS LP	588.0	41,752.20	0.00	0.00	41,752.20	41,752.20
	000.U	- 1,702.2U	0.00	0.00	71,102.2U	41,132.20
EXIS NEXIS	921.0	2,127.88	760.12	0.00	2,888.00	2,888.00
	400 ·			a aa		
ATTHEW BENDER CO INC	426.4 426.5	0.00 0.00	0.00	3.20 382.54	3.20 382.54	
	426.5 908.0	101.94	0.00 24.71	382.54 0.00	382.54 126.65	
	921.0	54,263.45	19,384.01	0.00	73,647.46	
	930.2	190.29	67.97	0.00	258.26	74,418.11
CDERMOTT WILL & EMERY LLP	921.0	3 350 03	1 200 22	0.00	1 560 15	
	921.0 930.2	3,359.92 324.08	1,200.23 115.77	0.00	4,560.15 439.85	5,000.00
	000.2	021.00		0.00	100.00	0,000.00
LA ASSOCIATES LLC	921.0	756.34	270.18	0.00	1,026.52	1,026.52
	400.4	0.00	0.00	0.500.00	0.500.00	
ATIONAL JOURNAL GROUP, INC	426.4 426.5	0.00 0.00	0.00 0.00	3,580.66 141.96	3,580.66 141.96	
	880.0	0.00	10.52	0.00	10.52	
	921.0	3,106.98	1,109.88	0.00	4,216.86	7,950.00
	500.0	0.500.00	0.00	0.00	0.500.00	0 500 00
NE EXCHANGE CORP	539.0	2,520.00	0.00	0.00	2,520.00	2,520.00
TC GLOBAL HOLDINGS LP	524.0	30,000.00	0.00	0.00	30,000.00	30,000.00
LATTS A DIVISON OF MCGRAW-HILL	426.4	0.00	0.00	1.86	1.86	
	426.5 506.0	0.00 18.77	0.00 0.00	50.16 0.00	50.16 18.77	
	512.0	6.60	0.00	0.00	6.60	
	513.0	29.02	0.00	0.00	29.02	
	514.0	0.85	0.00	0.00	0.85	
	519.0	656.24	0.00	0.00	656.24	
	520.0 523.0	1,280.41 47.88	0.00 0.00	0.00 0.00	1,280.41 47.88	
	524.0	848.05	0.00	0.00	848.05	
	529.0	496.14	0.00	0.00	496.14	
	530.0	1,244.36	0.00	0.00	1,244.36	
	531.0 532.0	1,164.94	0.00	0.00	1,164.94	
	532.0 536.0	355.69 5.34	0.00 0.00	0.00 0.00	355.69 5.34	
	537.0	9.20	0.00	0.00	9.20	
	538.0	566.13	0.00	0.00	566.13	
	539.0	177.96	0.00	0.00	177.96	
	542.0 543.0	54.01 128.22	0.00 0.00	0.00 0.00	54.01 128.22	
	543.0	247.39	0.00	0.00	247.39	
	545.0	55.59	0.00	0.00	55.59	
	548.0	204.10	0.00	0.00	204.10	
	549.0 552.0	31.52	0.00	0.00	31.52 1 10	
	552.0 553.0	1.10 23.68	0.00 0.00	0.00 0.00	1.10 23.68	
	554.0	16.92	0.00	0.00	16.92	
	557.0	141.10	0.00	0.00	141.10	
	561.2	545.74	0.00	0.00	545.74	
	562.0 563.0	81.22 90.98	0.00 0.00	0.00 0.00	81.22 90.98	
	564.0	13.30	0.00	0.00	13.30	
	566.0	436.16	0.00	0.00	436.16	
	569.0	0.98	0.00	0.00	0.98	
	570.0 571.0	365.28 315.05	0.00 0.00	0.00 0.00	365.28 315.05	
	571.0	13.92	0.00	0.00	13.92	
	573.0	7.21	0.00	0.00	7.21	
	582.0	52.76	0.00	0.00	52.76	
	583.0	716.58	0.00	0.00	716.58	
	584.0 586.0	1,026.63	0.00	0.00 0.00	1,026.63	
	586.0 587.0	132.63 431.95	0.00 0.00	0.00	132.63 431.95	
	588.0	2,660.69	0.00	0.00	2,660.69	
	591.0	0.41	0.00	0.00	0.41	
	592.0	415.47	0.00	0.00	415.47	
	593.0 594.0	2,149.45 1,232.89	0.00 0.00	0.00 0.00	2,149.45 1,232.89	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	595.0	4.97	0.00	0.00	4.97	
	596.0 597.0	92.97 274.97	0.00 0.00	0.00 0.00	92.97 274.97	
	598.0	25.02	0.00	0.00	25.02	
	753.0	0.00 0.00	5.28	0.00	5.28	
	759.0 764.0	0.00	39.70 4.07	0.00 0.00	39.70 4.07	
	765.0	0.00	0.30	0.00	0.30	
	766.0 769.0	0.00 0.00	6.83 1.94	0.00 0.00	6.83 1.94	
	807.2	0.00	14.47	0.00	14.47	
	807.5 816.0	0.00 0.00	0.76 7.07	0.00 0.00	0.76 7.07	
	817.0	0.00	0.09	0.00	0.09	
	818.0	0.00	0.35	0.00	0.35	
	820.0 824.0	0.00 0.00	32.58 56.14	0.00 0.00	32.58 56.14	
	831.0	0.00	0.61	0.00	0.61	
	832.0 833.0	0.00 0.00	29.92 2.45	0.00 0.00	29.92 2.45	
	834.0	0.00	87.09	0.00	87.09	
	835.0	0.00	5.44	0.00	5.44	
	836.0 837.0	0.00 0.00	12.33 11.62	0.00 0.00	12.33 11.62	
	851.0	0.00	184.57	0.00	184.57	
	853.0 856.0	0.00 0.00	21.72 539.51	0.00 0.00	21.72 539.51	
	857.0	0.00	32.67	0.00	32.67	
	859.0	0.00	1,173.60	0.00	1,173.60	
	862.0 863.0	0.00 0.00	8.23 434.30	0.00 0.00	8.23 434.30	
	864.0	0.00	109.37	0.00	109.37	
	865.0 867.0	0.00 0.00	144.80 598.59	0.00 0.00	144.80 598.59	
	874.0	0.00	855.18	0.00	855.18	
	875.0	0.00	51.61	0.00	51.61	
	876.0 878.0	0.00 0.00	26.39 12.57	0.00 0.00	26.39 12.57	
	879.0	0.00	2,580.28	0.00	2,580.28	
	880.0 886.0	0.00 0.00	1,539.86 3.00	0.00 0.00	1,539.86 3.00	
	887.0	0.00	918.21	0.00	918.21	
	889.0	0.00	164.02	0.00	164.02	
	890.0 892.0	0.00 0.00	300.97 485.65	0.00 0.00	300.97 485.65	
	893.0	0.00	276.10	0.00	276.10	
	894.0 902.0	0.00 406.04	3.83 332.68	0.00 0.00	3.83 738.72	
	903.0	2,179.53	1,540.66	0.00	3,720.19	
	905.0	16.77	12.33	0.00	29.10	
	908.0 910.0	895.70 8.07	218.15 10.33	0.00 0.00	1,113.85 18.40	
	912.0	5.74	71.10	0.00	76.84	
	921.0 925.0	8,231.29 0.10	2,940.53 0.04	0.00 0.00	11,171.82 0.14	
	930.2	28,883.23	9,454.01	0.00	38,337.24	
	935.0	9.98	3.56	0.00	13.54	84,954.37
POLITICO LLC	426.4 426.5	0.00 0.00	0.00 0.00	6,132.90 1,006.18	6,132.90 1,006.18	
	921.0	3,291.95	1,175.95	0.00	4,467.90	11,606.98
REED ELSEVIER INC	426.4 426.5	0.00 0.00	0.00 0.00	5.31 502.51	5.31 502.51	
	908.0	140.52	34.04	0.00	174.56	
	921.0 930.2	76,719.95 282.74	27,405.93 101.02	0.00 0.00	104,125.88 383.76	105,192.02
REGENTS OF THE UNIVERSITY OF CALIFORNIA (CEB)	426.4	0.00	0.00	0.20	0.20	
	426.5	0.00	0.00	35.99	35.99	
	908.0 921.0	9.39 4,622.84	2.27 1,651.37	0.00 0.00	11.66 6,274.21	
	930.2	33.19	11.85	0.00	45.04	6,367.10
ROWMAN & LITTLEFIELD PUBLISHING	426.4	0.00	0.00	0.19	0.19	
	426.5 908.0	0.00 7.89	0.00 1.91	32.54 0.00	32.54 9.80	
	921.0	3,428.78	1,224.83	0.00	4,653.61	
	930.2	3.66	1.30	0.00	4.96	4,701.10
STANDARD & POORS STATE OF CALIFORNIA	921.0 588.0	116,414.40 6,435.00	41,585.60 0.00	0.00	158,000.00 6,435.00	158,000.00 6,435.00
SUPER DERIVATIVES INC	588.0	6,435.00	0.00	0.00	39,683.94	0,430.00
	807.5	0.00	26,316.06	0.00	26,316.06	66,000.00
TAX ANALYSTS	921.0 930.2	1,267.13 85.65	452.64 30.60	0.00 0.00	1,719.77 116.25	1,836.02
TAYLOR & ASSOCIATES	426.4	0.00	0.00	0.14	0.14	
	426.5	0.00	0.00	37.21	37.21	
	908.0 921.0	8.15 4,669.67	1.96 1,668.09	0.00 0.00	10.11 6,337.76	
	930.2	19.87	7.10	0.00	26.97	6,412.19
TFS ENERGY FUTURES LLC	539.0	9,332.00	0.00	0.00	9,332.00	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	549.0	1,400.00	0.00	0.00	1,400.00	10,732.00
THE BUREAU OF NATIONAL AFFAIRS INC	426.4	0.00	0.00	0.38	0.38	
	426.5 908.0	0.00 30.60	0.00 7.41	111.54 0.00	111.54 38.01	
	921.0	35,674.89	12,743.79	0.00	48,418.68	
	930.2	1,280.14	457.28	0.00	1,737.42	50,306.03
THE SACKETT GROUP INC	426.4	0.00	0.00	1.02	1.02	
	426.5 908.0	0.00 3.65	0.00 0.89	17.32 0.00	17.32 4.54	
	921.0	2,919.44	1,042.88	0.00	3,962.32	
	930.2	10.96	3.92	0.00	14.88	4,000.08
THOMSON REUTERS TAX & ACCOUNTING INC	426.4	0.00	0.00	0.01	0.01	
	426.5 506.0	0.00 0.01	0.00 0.00	25.87 0.00	25.87 0.01	
	513.0	0.03	0.00	0.00	0.03	
	514.0 519.0	0.04 0.05	0.00 0.00	0.00 0.00	0.04 0.05	
	520.0	0.08	0.00	0.00	0.08	
	523.0 524.0	0.01 0.14	0.00 0.00	0.00 0.00	0.01 0.14	
	529.0	0.03	0.00	0.00	0.03	
	530.0 531.0	1.14 0.09	0.00 0.00	0.00 0.00	1.14 0.09	
	538.0	0.11	0.00	0.00	0.11	
	539.0 542.0	0.90	0.00	0.00	0.90 0.01	
	542.0 543.0	0.01 0.10	0.00 0.00	0.00 0.00	0.01	
	544.0	0.06	0.00	0.00	0.06	
	545.0 548.0	0.13 0.04	0.00 0.00	0.00 0.00	0.13 0.04	
	549.0	0.10	0.00	0.00	0.10	
	552.0 554.0	0.02 0.01	0.00 0.00	0.00 0.00	0.02 0.01	
	557.0	0.30	0.00	0.00	0.30	
	561.2 562.0	0.26 0.06	0.00 0.00	0.00 0.00	0.26 0.06	
	563.0	0.03	0.00	0.00	0.03	
	564.0 566.0	0.01 0.44	0.00 0.00	0.00 0.00	0.01 0.44	
	569.0	0.03	0.00	0.00	0.03	
	570.0 571.0	0.19 0.13	0.00 0.00	0.00 0.00	0.19 0.13	
	572.0	0.01	0.00	0.00	0.01	
	582.0	0.08	0.00	0.00	0.08	
	583.0 584.0	0.12 0.16	0.00 0.00	0.00 0.00	0.12 0.16	
	586.0	0.02	0.00	0.00	0.02	
	587.0 588.0	0.12 1.84	0.00 0.00	0.00 0.00	0.12 1.84	
	591.0	0.02	0.00	0.00	0.02	
	592.0 593.0	0.22 0.55	0.00 0.00	0.00 0.00	0.22 0.55	
	594.0	0.23	0.00	0.00	0.23	
	595.0 596.0	0.05 0.03	0.00 0.00	0.00 0.00	0.05 0.03	
	597.0	0.07	0.00	0.00	0.07	
	598.0 759.0	0.02 0.00	0.00 0.03	0.00 0.00	0.02 0.03	
	807.5	0.00	0.02	0.00	0.02	
	820.0 824.0	0.00 0.00	0.01 0.07	0.00 0.00	0.01 0.07	
	834.0	0.00	0.01	0.00	0.01	
	851.0 853.0	0.00 0.00	0.03 0.01	0.00 0.00	0.03 0.01	
	856.0	0.00	0.48	0.00	0.48	
	857.0 859.0	0.00 0.00	0.02 0.67	0.00 0.00	0.02 0.67	
	863.0	0.00	0.35	0.00	0.35	
	864.0	0.00 0.00	0.02	0.00	0.02 0.03	
	865.0 867.0	0.00	0.03 0.45	0.00 0.00	0.45	
	874.0	0.00	0.14	0.00	0.14	
	875.0 876.0	0.00 0.00	0.01 0.01	0.00 0.00	0.01 0.01	
	879.0	0.00	0.41	0.00	0.41	
	880.0 887.0	0.00 0.00	0.32 0.16	0.00 0.00	0.32 0.16	
	889.0	0.00	0.05	0.00	0.05	
	890.0 892.0	0.00 0.00	0.06 0.08	0.00 0.00	0.06 0.08	
	893.0	0.00	0.07	0.00	0.07	
	902.0 903.0	0.16 1.15	0.13 0.87	0.00 (0.01)	0.29 2.01	
	908.0	7.16	1.72	0.00	8.88	
	912.0 921.0	0.01 5,383.19	0.07 1,922.99	0.00	0.08 7,306.18	
	921.0 930.2	166.41	59.17	0.00 0.00	225.58	
	935.0	0.21	0.07	0.00	0.28	7,580.78
	426.4	0.00	0.00	14.31	14.31	
THOMSON WEST						
THOMSON WEST	426.5	0.00	0.00	1,394.47	1,394.47	
THOMSON WEST		0.00 374.50 210,523.68	0.00 90.71 75,203.38	1,394.47 0.00 0.00	1,394.47 465.21 285,727.06	

NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	ACCOUNT TOTAL (\$)	VENDOR TOTAL (\$)
	224.0					
TROUTMAN SANDERS LLP	921.0 930.2	3,200.07 292.35	1,143.13 104.44	0.00 0.00	4,343.20 396.79	4,739.99
						,
TULLETT PREBON FINANCIAL SERVICES	539.0	18,000.00	0.00	0.00	18,000.00	18,000.00
TULLETT PREBON INFORMATION	539.0	20,250.00	0.00	0.00	20,250.00	20,250.00
					,	
UNVARNISHED INC	921.0	3,527.80	1,260.20	0.00	4,788.00	4,788.00
US BANK	921.0	3,437.16	1,227.84	0.00	4,665.00	4,665.00
VERDIN MARKETING INK CO	566.0	2,181.79	0.00	0.00	2,181.79	
	588.0	1,434.63	0.00	0.00	1,434.63	
	593.0	1.68	0.00	0.00	1.68	
	596.0	89.43	0.00	0.00	89.43	
	908.0	4.95	1.20	0.00	6.15	
	930.2	26.77	9.56	0.00	36.33	3,750.01

TOTAL VENDORS OVER \$1,000

TOTAL VENDORS UNDER \$1,000

MISCELLANEOUS SUBSCRIPTIONS

TOTAL SUBSCRIPTIONS

2,311,899.75 4,756.00

414,257.25 **2,730,913.00**

NAME	UTILITY (\$)	FOUNDATION (* (\$)) TOTAL (\$)
100 BLACK MEN OF THE BAY AREA		\$2,000.00	\$2,000.00
A PHILLIP RANDOLPH INSTITUTE	\$50,000.00	\$35,000.00	\$85,000.00
ACOE EDUCATIONAL PARTNERSHIPS		\$1,500.00	\$1,500.00
ACTERRA ACTION FOR A SUSTAINABLE EARTH	\$500.00	\$2,000.00	\$2,500.00
ADD SOME COLOR	\$2,250.00		\$2,250.00
ADOPT A CHARGER INC	\$3,600.00		\$3,600.00
AFRICAN AMERICAN CHAMBER		\$2,500.00	\$2,500.00
AFRICAN AMERICAN COMMUNITY SERVICES AGENCY	\$300.00	\$700.00	\$1,000.00
AGAPE VILLAGE INC	\$6,000.00		\$6,000.00
AGRICULTURE INC	\$2,500.00		\$2,500.00
AIM HIGH FOR HIGH SCHOOL	\$10,000.00		\$10,000.00
AIRCRAFT CASUALTY EMOTIONAL SUPPORT SERVICES		\$2,500.00	\$2,500.00
ALAMEDA COUNTY MEALS ON WHEELS	\$1,500.00		\$1,500.00
ALAMEDA COUNTY YOUTH	\$4,000.00		\$4,000.00
ALEGRIA GUILD	\$1,000.00		\$1,000.00
ALISA ANN RUCH		\$1,000.00	\$1,000.00
ALISAL CENTER FOR THE FINE ARTS INC.		\$2,500.00	\$2,500.00
ALL STARS HELPING KIDS INC	\$20,000.00		\$20,000.00
ALLAN HANCOCK COLLEGE FOUNDATION	\$1,500.00	\$2,000.00	\$3,500.00
ALLIANCE FOR COMMUNITY DEVELOPMENT OF THE SF BAY AREA		\$35,000.00	\$35,000.00
ALLIANCE TO SAVE ENERGY	\$20,000.00	\$25,000.00	\$45,000.00
ALZHEIMERS DISEASE ASSOCIATION	\$1,000.00		\$1,000.00
AMAZING SURF ADVENTURES	\$2,000.00	\$3,000.00	\$5,000.00
AMERICAN ASSOCIATION OF UNIVERSITY WOMEN		\$4,500.00	\$4,500.00
AMERICAN BAPTIST HOMES OF THE WEST		\$5,000.00	\$5,000.00
AMERICAN CANCER SOCIETY	\$5,500.00	\$12,500.00	\$18,000.00
AMERICAN CONSERVATORY THEATER	\$5,000.00	\$120,000.00	\$125,000.00
AMERICAN GAS FOUNDATION	\$10,000.00		\$10,000.00
AMERICAN GI FORUM OF CALIFORNIA	\$500.00	\$3,500.00	\$4,000.00
AMERICAN HEART ASSOCIATION INC	\$5,500.00	\$4,500.00	\$10,000.00
AMERICAN INDIAN CHAMBER SCHOLARSHIP FUND	\$3,000.00	\$6,000.00	\$9,000.00
AMERICAN LEADERSHIP FORUM	\$5,050.00	\$18,450.00	\$23,500.00
AMERICAN LEBANESE SYRIAN ASSN CHAR INC.	\$2,000.00	\$5,000.00	\$7,000.00
AMERICAN NATIONAL RED CROSS	\$334,500.00	\$1,071,800.00	\$1,406,300.00
AMERICAN PUBLIC WORKS ASSOCIATION	\$5,000.00		\$5,000.00
AMERICAN RIVER PARKWAY FOUNDATION		\$3,000.00	\$3,000.00
AMERICAN WIND WILDLIFE INSTITUTE	\$10,000.00		\$10,000.00
ANEWAMERICA COMMUNITY CORPORATION		\$2,500.00	\$2,500.00
APA HERITAGE FOUNDATION		\$5,500.00	\$5,500.00
ARCATA ECONOMIC DEVELOPMENT CORPORATION		\$2,500.00	\$2,500.00
ARMIJO BAND BOOSTERS INC		\$1,000.00	\$1,000.00
ASHA FOR EDUCATION	\$2,000.00		\$2,000.00
ASIA SOCIETY NORTHERN CALIFORNIA	\$10,000.00	\$10,000.00	\$20,000.00

ASIAN AMERICANS FOR COMMUNITY INVOLVEMENT OF SANTA CLARA ASIAN ART MUSEUM FOUNDATION		(\$)	(\$)
ASIAN ART MUSEUM FOUNDATION	\$30,000.00	\$20,000.00	\$50,000.00
	\$10,000.00	\$15,000.00	\$25,000.00
ASIAN BUSINESS CENTER		\$7,000.00	\$7,000.00
ASIAN BUSINESS INSTITUTE AND RESOURCE CENTER	\$1,000.00	\$19,000.00	\$20,000.00
ASIAN HEALTH SERVICES		\$2,500.00	\$2,500.00
ASIAN INC	\$1,000.00	\$14,000.00	\$15,000.00
ASIAN LAW CAUCUS INC	\$1,700.00	\$6,000.00	\$7,700.00
ASIAN NEIGHBORHOOD DESIGN		\$10,000.00	\$10,000.00
ASIAN PACIFIC AMERICAN INSTITUTE FOR CONGRESSIONAL		\$10,000.00	\$10,000.00
ASIAN PACIFIC AMERICAN LEADERSHIP PROJECT	\$120,000.00		\$120,000.00
ASIAN PACIFIC FUND	\$5,000.00	\$25,000.00	\$30,000.00
ASIAN PACIFIC ISLANDER AMERICAN PUBLIC AFFAIRS	\$35,000.00		\$35,000.00
ASIAN PACIFIC RIM FOUNDATION	\$1,000.00		\$1,000.00
ASIAN PACIFIC YOUTH LEADERSHIP PROJECT	\$1,500.00		\$1,500.00
ASIAN WEEK FOUNDATION	\$31,000.00		\$31,000.00
ASSISTANCE LEAGUE OF SAN LUIS OBISPO COUNTY		\$2,000.00	\$2,000.00
ASSOCIATION OF AMPUTEE SURFERS		\$5,000.00	\$5,000.00
ASSOCIATION OF FUNDRAISING PROFESSIONALS	\$5,500.00		\$5,500.00
ASTRA SOCIETY INTERNATIONAL		\$2,500.00	\$2,500.00
ATASCADERO EDUCATION FOUNDATION INC		\$1,000.00	\$1,000.00
ATASCADERO MAIN STREET		\$1,000.00	\$1,000.00
AUBERRY INTERMOUNTAIN ROTARY CHARITABLE FOUNDATION	\$1,000.00		\$1,000.00
AUBURN SYMPHONY		\$1,000.00	\$1,000.00
AVILA BEACH CIVIC ASSOCIATION	\$3,000.00	\$2,000.00	\$5,000.00
AVILA BEACH COMMUNITY FOUNDATION		\$2,000.00	\$2,000.00
BAKERSFIELD ASSOCIATION FOR RETARDED CITIZEN INC	\$2,500.00	\$25,000.00	\$27,500.00
BAKERSFIELD CHRISTMAS PARADE COMMITTEE	\$1,000.00		\$1,000.00
BAKERSFIELD COLLEGE FOUNDATION	\$1,000.00	\$14,000.00	\$15,000.00
BAKERSFIELD FIREFIGHTERS BURN FOUNDATION		\$1,000.00	\$1,000.00
BAKERSFIELD RESCUE MISSION		\$1,000.00	\$1,000.00
BAKERSFIELD SYMPHONY ORCHESTRA		\$1,000.00	\$1,000.00
BARSTOW COLLEGE FOUNDATION		\$10,000.00	\$10,000.00
BARSTOW COMMUNITY HOSPITAL AUXILLARY	\$7,000.00		\$7,000.00
BARSTOW RODEO GROUP		\$1,250.00	\$1,250.00
BARSTOW UNIFIED SCHOOL DISTRICT	\$10,000.00		\$10,000.00
BARSTOW UNIFIED SCHOOL DISTRICT		\$11,000.00	\$11,000.00
BAY AREA COUNCIL FOUNDATION	\$50,000.00		\$50,000.00
BAY AREA DISCOVERY MUSEUM	\$550.00	\$4,450.00	\$5,000.00
BAY AREA LATINO LAWYERS FUND	\$2,000.00		\$2,000.00
BAY AREA PARTNERSHIP EDUCATIONAL PROGRAM		\$5,000.00	\$5,000.00
BAY AREA RIDGE TRAIL COUNCIL		\$2,500.00	\$2,500.00
BAY CULTURE INC	\$2,000.00	\$1,100.00	\$3,100.00
BAY INSTITUTE AQUARIUM FOUNDATION	\$3,500.00	\$34,000.00	\$37,500.00
BAY NATURE INSTITUTE		\$2,000.00	\$2,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
BE A MENTOR INC	\$5,000.00		\$5,000.00
BENICIA COMMUNITY ACTION COUNCIL		\$2,500.00	\$2,500.00
BERKELEY CHAMBER FOUNDATION		\$13,000.00	\$13,000.00
BEST BUDDIES INTERNATIONAL INC		\$25,000.00	\$25,000.00
BETHANY SERVICES		\$7,000.00	\$7,000.00
BIENVENIDOS CHILDRENS CENTER INC	\$2,500.00		\$2,500.00
BIG BROTHERS AND BIG SISTERS OF THE BAY AREA	\$20,000.00	\$10,000.00	\$30,000.00
BIG BROTHERS AND BIG SISTERS OF SAN LUIS OBISPO COUNTY		\$10,000.00	\$10,000.00
BIG BROTHERS BIG SISTERS OF EL DORADO COUNTY		\$1,000.00	\$1,000.00
BIG BROTHERS/BIG SISTERS OF FRESNO, KINGS AND MADERA COUNTIES		\$1,000.00	\$1,000.00
BIG SUR LAND TRUST MONTEREY CA		\$2,500.00	\$2,500.00
BILETNIKOFF FOUNDATION	\$1,500.00	\$3,500.00	\$5,000.00
BIOLA REVITALIZAITON COMMITTEE		\$1,500.00	\$1,500.00
BIPARTISAN POLICY CENTER		\$70,000.00	\$70,000.00
BLACK ADOPTION PLACEMENT & RESEARCH CENTER		\$2,500.00	\$2,500.00
BLACK VOICE FOUNDATION CA BLACK MEDIA		\$17,500.00	\$17,500.00
BLOOD CENTERS OF THE PACIFIC		\$10,000.00	\$10,000.00
BLUE MOUNTAIN COMMUNITY RENEWAL COUNCIL		\$2,500.00	\$2,500.00
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION	\$5,000.00	\$5,000.00	\$10,000.00
BODEGA BAY FIRE PROTECTION DISTRICT		\$5,000.00	\$5,000.00
BONNY DOON FIRE SAFE COUNCIL INC.		\$1,000.00	\$1,000.00
BOOKER T WASHINGTON		\$5,000.00	\$5,000.00
BOYS & GIRLS CLUBS	\$232,000.00	\$753,500.00	\$985,500.00
BREAKING FREE REVIVAL CENTER		\$1,000.00	\$1,000.00
BUCKS INSTITUTE FOR RESEARCH ON AGING		\$1,000.00	\$1,000.00
BUILDING OWNERS AND MANAGERS ASSN OF SAN FRANCISCO FOUNDATION	\$5,000.00	\$10,000.00	\$15,000.00
BUILDON INC		\$10,000.00	\$10,000.00
BURCHETTE CONNERS ELLINGTON HEREFORD LYNCH MEMORIAL COLLEGE	\$1,000.00	\$1,000.00	\$2,000.00
BUSINESS MATCHMAKING INC	\$5,000.00	\$65,000.00	\$70,000.00
BUTTE COMMUNITY COLLEGE FOUNDATION	\$500.00	\$10,500.00	\$11,000.00
BUTTE COUNTY FIRE SAFE COUNCIL		\$1,000.00	\$1,000.00
CALAVERAS COMMUNITY FOUNDATIO		\$5,000.00	\$5,000.00
CALIFORNIA ACADEMY OF SCIENCE	\$32,400.00	\$125,000.00	\$157,400.00
CALIFORNIA AGGIE ALUMNI ASSOCIATION	\$10,000.00	\$2,000.00	\$12,000.00
CALIFORNIA ALUMNI ASSOCIATION	\$500.00	\$12,000.00	\$12,500.00
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE FOUNDATION	\$83,390.00	\$1,610.00	\$85,000.00
CALIFORNIA ASSOC FOR BILINGUAL EDUCATION		\$1,500.00	\$1,500.00
CALIFORNIA BAR FOUNDATION		\$10,000.00	\$10,000.00
CALIFORNIA BLACK CHAMBER OF COMMERCE FOUNDATION	\$16,000.00	\$49,000.00	\$65,000.00
CALIFORNIA CENTER (CAPITAL FOCUS)	\$2,250.00		\$2,250.00
CALIFORNIA CENTER FOR SUSTAINABLE ENERGY	\$1,850.00		\$1,850.00
CALIFORNIA CITY MANAGEMENT FOUNDATION	\$10,000.00		\$10,000.00
CALIFORNIA COMMUNITY BUILDERS INC		\$25,000.00	\$25,000.00
CALIFORNIA COUNCIL OF LANDS TRUSTS	\$1,000.00	\$1,500.00	\$2,500.00

NAME	UTILITY (\$)	FOUNDATION (* (\$)) TOTAL (\$)
CALIFORNIA COUNTIES FOUNDATION	\$40,000.00		\$40,000.00
CALIFORNIA D V B E ALLIANCE	\$4,000.00	\$4,000.00	\$8,000.00
CALIFORNIA DRAGON BOAT ASSOCIATION	\$1,500.00		\$1,500.00
CALIFORNIA FIRE FOUNDATION		\$25,000.00	\$25,000.00
CALIFORNIA FIRE SAFE COUNCIL INC		\$2,000.00	\$2,000.00
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	\$45,000.00		\$45,000.00
CALIFORNIA HISPANIC CHAMBER OF COMMERCE FOUNDATION	\$8,000.00	\$22,000.00	\$30,000.00
CALIFORNIA INLAND FISHERIES FOUNDATION		\$9,000.00	\$9,000.00
CALIFORNIA INVASIVE PLANT COUNCIL	\$2,000.00	\$8,000.00	\$10,000.00
CALIFORNIA JAPANESE AMERICAN COMMUNITY LEADERSHIP COUNCIL		\$2,500.00	\$2,500.00
CALIFORNIA LEAGUE OF CONSERVATATION VOTERS EDUCATION FUND	\$2,500.00	\$2,500.00	\$5,000.00
CALIFORNIA LEGISLATIVE BLACK CAUCUS	\$50,000.00		\$50,000.00
CALIFORNIA LIVING MUSEUM FOUNDATION	\$1,000.00		\$1,000.00
CALIFORNIA MID STATE HERITAGE FOUNDATION	\$10,800.00	\$13,700.00	\$24,500.00
CALIFORNIA NATIVE PLANT SOCIETY	\$1,500.00		\$1,500.00
CALIFORNIA POLYTECHNIC STATE UNIVERSITY FOUNDATION	\$12,500.00	\$57,500.00	\$70,000.00
CALIFORNIA RANGELAND TRUST		\$1,000.00	\$1,000.00
CALIFORNIA STATE PARKS FOUNDATATION	\$109,100.00	\$168,000.00	\$277,100.00
CALIFORNIA STATE PIPE TRADES SCHOLARSHIP FUND	\$2,500.00		\$2,500.00
CALIFORNIA STATE SHERIFFS ASSOCIATION		\$1,500.00	\$1,500.00
CALIFORNIA STATE UNIVERSITY SACRAMENTO	\$2,000.00		\$2,000.00
CALIFORNIA STATE UNIVERSITY BAKERSFIELD FOUNDATION	\$1,700.00	\$31,000.00	\$32,700.00
CALIFORNIA STATE UNIVERSITY FRESNO FOUNDATION	\$7,000.00	\$5,000.00	\$12,000.00
CALIFORNIA STATE UNIVERSITY SACRAMENTO FOUNDATION	\$2,000.00	\$3,000.00	\$5,000.00
CALIFORNIA TROUT	\$5,000.00	\$6,800.00	\$11,800.00
CALIFORNIA URBAN PARTNERSHIP	\$25,000.00		\$25,000.00
CALIFORNIA VETERANS BENEFIT FUND	\$1,500.00		\$1,500.00
CALIFORNIA WINE EDUCATION FOUNDATION	\$2,000.00	\$8,000.00	\$10,000.00
CALIFORNIANS DEDICATED TO EDUCATION FOUNDATION	\$25,000.00		\$25,000.00
CALVIN SIMMONS CENTER FOR THE PERFORMING ARTS		\$1,000.00	\$1,000.00
CAMBODIAN RECONCILIATION COMMITTEE		\$1,000.00	\$1,000.00
CAMERON PARK COMMUNITY FOUNDATION		\$5,000.00	\$5,000.00
CAMPBELL PARKS AND RECREATION FOUNDATION	\$2,500.00		\$2,500.00
CANAL COMMUNITY ALLIANCE		\$10,000.00	\$10,000.00
CANCER PREVENTION INSTITUTE OF CALIFORNIA	\$5,000.00		\$5,000.00
CAPITAL AIRSHOW GROUP	\$6,855.00	\$18,145.00	\$25,000.00
CAPITAL AREA REACH PROGRAM		\$1,000.00	\$1,000.00
CAPTURE THE DREAM INC		\$2,000.00	\$2,000.00
COLLABORATING AGENCIES RESPONDING TO DISASTER OF ALAMEDA COUNTY		\$5,000.00	\$5,000.00
CASA 0101 INC	\$5,000.00	\$5,000.00	\$10,000.00
CASA EL DORADO	\$3,000.00	\$2,000.00	\$5,000.00
CASA OF MENDOCINO AND LAKE COUNTY		\$2,000.00	\$2,000.00
CATHOLIC COUNCIL FOR THE SPANISH SPEAKING OF THE DIOCESE OF STOCKTON	\$6,000.00	\$10,000.00	\$16,000.00
CDF FIREFIGHTERS BENEVOLENT FOUNDATION	\$25,000.00		\$25,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
CENTER FOR AMERICAN PROGRESS		\$25,000.00	\$25,000.00
CENTER FOR COMMUNITY ADVOCACY	\$1,000.00	\$1,500.00	\$2,500.00
CENTER FOR COMMUNITY HEALTH AND WELL-BEING		\$2,000.00	\$2,000.00
CENTER FOR ECOSYSTEM MANAGEMENT & RESTORATION		\$8,000.00	\$8,000.00
CENTER FOR EMPLOYMENT TRAINING		\$14,500.00	\$14,500.00
CENTER FOR ENERGY EFFICIENCY & RENEWABLE TECHNOLOGIES	\$5,000.00		\$5,000.00
CENTER FOR FATHERS AND FAMILIES	\$2,500.00	\$7,500.00	\$10,000.00
CENTER FOR INNOVATIVE COMMUNITY SOLUTIONS INC		\$5,000.00	\$5,000.00
CENTER FOR LAND-BASED LEARNING	\$5,000.00	\$5,000.00	\$10,000.00
CENTER FOR URBAN EDUCATION ABOUT SUSTAINABLE AGRICULTURE	\$1,000.00	\$5,000.00	\$6,000.00
CENTER FOR VOLUNTEER AND NON-PROFIT LEADERSHIP OF MARIN		\$5,000.00	\$5,000.00
CENTRAL CALIF INLAND FISHERIES KOKANEE AND SALMON FOUNDATION		\$2,500.00	\$2,500.00
CENTRAL CALIFORNIA ASIAN PACIFIC WOMEN	\$250.00	\$2,250.00	\$2,500.00
CENTRAL CALIFORNIA LEGAL SERVICES	\$1,000.00		\$1,000.00
CENTRAL CALIFORNIA WOMEN'S CONFERENCE	\$2,500.00		\$2,500.00
CENTRAL COAST ECONOMIC FORECAST	\$5,000.00	\$5,000.00	\$10,000.00
CENTRAL COAST FIREFIGHTERS CHARITY GOLF TOURNAMENT	\$2,500.00		\$2,500.00
CENTRAL COAST AUTISM SPECTRUM CENTER		\$5,000.00	\$5,000.00
CENTRAL COAST STATE PARKS ASSOCIATION	\$5,000.00		\$5,000.00
CENTRAL COAST VINEYARD TEAM	\$5,000.00	\$5,000.00	\$10,000.00
CENTRAL FIRE PROTECTION DISTRICT OF SANTA CRUZ	\$500.00	\$1,500.00	\$2,000.00
CENTRAL VALLEY BUSINESS INCUBATOR INC		\$10,000.00	\$10,000.00
CENTRAL VALLEY OPPORTUNITY CENTER	\$7,500.00	\$12,500.00	\$20,000.00
CENTRO LA FAMILIA ADVOCACY INC	\$1,000.00		\$1,000.00
CENTRO LATINO		\$10,000.00	\$10,000.00
CEO - COMMUNITY ENRICHMENT ORGANIZATION	\$5,000.00		\$5,000.00
CERES INC	\$7,200.00	\$62,800.00	\$70,000.00
CHABOT SPACE & SCIENCE CENTER FOUNDATION	\$10,000.00	\$15,000.00	\$25,000.00
CHARTERHOUSE CENTER OF SAN JOAQUIN COUNTY	\$1,000.00	\$4,000.00	\$5,000.00
CHERRY BLOSSOM ALUMNAE ASSOCIATION	\$1,500.00		\$1,500.00
CHICANA FOUNDATION OF NORTHERN CALIFORNIA	\$7,500.00	\$17,500.00	\$25,000.00
CHICANO LATINO YOUTH LEADERSHIP PROJECT	\$1,000.00		\$1,000.00
CHICO ECONOMIC PLANNING CORP	\$1,000.00	\$1,500.00	\$2,500.00
CHICO STATE UNIVERSITY FOUNDATION	\$5,000.00	\$5,000.00	\$10,000.00
CHILD ADVOCATES OF NEVADA COUNTY		\$5,000.00	\$5,000.00
CHILDREN OF SHELTERS	\$2,500.00		\$2,500.00
CHILDRENS HOSPITAL CENTRAL CALIFORNIA FOUNDATION	\$1,000.00		\$1,000.00
CHILDRENS HOSPITAL FOUNDATION	\$5,000.00		\$5,000.00
CHILDRENS MUSEUM AT THE PASO ROBLES		\$8,000.00	\$8,000.00
CHILDRENS MUSEUM OF SONOMA COUNTY	\$5,000.00		\$5,000.00
CHILDRENS MUSEUM OF STOCKTON	\$500.00	\$2,000.00	\$2,500.00
CHILDRENS MUSEUM OF THE SIERRA	\$1,000.00		\$1,000.00
CHILDRENS RESOURCE NETWORK OF THE CENTRAL COAST		\$25,000.00	\$25,000.00
CHINATOWN COMMUNITY DEVELOPMENT CENTER	\$1,000.00	\$5,000.00	\$6,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
CHINA-US ENERGY EFFICIENCY ALLIANCE	\$25,000.00		\$25,000.00
CHINESE AMERICAN ASSOC OF SOLANO COUNTY	\$3,000.00	\$12,000.00	\$15,000.00
CHINESE CONSOLIDATED WOMENS ASSOCIATION	\$2,000.00		\$2,000.00
CHINESE HISTORICAL SOCIETY OF AMERICA	\$5,000.00	\$25,000.00	\$30,000.00
CHINESE HOSPITAL ASSOCIATION	\$20,000.00	\$30,000.00	\$50,000.00
CHP 11 99 FOUNDATION	\$6,000.00		\$6,000.00
CHRISTMAS IN THE PARK INC	\$3,000.00	\$15,500.00	\$18,500.00
CITY OF ANTIOCH	\$8,000.00	\$14,500.00	\$22,500.00
CITY OF ATASCADERO	\$1,000.00		\$1,000.00
CITY OF AVENAL	\$2,500.00		\$2,500.00
CITY OF CAPITOLA	\$2,000.00		\$2,000.00
CITY OF CERES		\$5,000.00	\$5,000.00
CITY OF CLOVIS		\$5,000.00	\$5,000.00
CITY OF CORCORAN	\$1,000.00		\$1,000.00
CITY OF COTATI	\$500.00	\$2,000.00	\$2,500.00
CITY OF CUPERTINO	\$500.00	\$1,500.00	\$2,000.00
CITY OF DAVIS		\$5,000.00	\$5,000.00
CITY OF DINUBA	\$1,000.00		\$1,000.00
CITY OF ELK GROVE		\$1,000.00	\$1,000.00
CITY OF EUREKA		\$2,000.00	\$2,000.00
CITY OF FAIRFIELD	\$2,500.00	\$5,000.00	\$7,500.00
CITY OF FOLSOM	\$500.00	\$1,800.00	\$2,300.00
CITY OF FORT BRAGG		\$2,500.00	\$2,500.00
CITY OF FREMONT		\$2,500.00	\$2,500.00
CITY OF FRESNO	\$47,000.00		\$47,000.00
CITY OF GALT		\$2,500.00	\$2,500.00
CITY OF GROVER BEACH		\$8,000.00	\$8,000.00
CITY OF GUSTINE		\$2,000.00	\$2,000.00
CITY OF LINCOLN	\$1,000.00		\$1,000.00
CITY OF LIVINGSTON		\$3,000.00	\$3,000.00
CITY OF LODI		\$1,000.00	\$1,000.00
CITY OF LOS BANOS	\$500.00	\$3,000.00	\$3,500.00
CITY OF MADERA	\$8,000.00		\$8,000.00
CITY OF MANTECA		\$5,000.00	\$5,000.00
CITY OF MARYSVILLE		\$5,000.00	\$5,000.00
CITY OF MENDOTA		\$2,500.00	\$2,500.00
CITY OF MERCED	\$1,000.00	\$1,800.00	\$2,800.00
CITY OF MONTEREY	\$2,000.00		\$2,000.00
CITY OF NEWMAN		\$1,800.00	\$1,800.00
CITY OF OAKLEY	\$5,000.00		\$5,000.00
CITY OF ORLAND		\$1,000.00	\$1,000.00
CITY OF REEDLEY	\$1,000.00		\$1,000.00
CITY OF RIVERBANK	\$200.00	\$800.00	\$1,000.00
CITY OF ROSEVILLE	\$1,000.00	\$2,000.00	\$3,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
CITY OF SALINAS	\$1,500.00	\$1,000.00	\$2,500.00
CITY OF SAN JOSE	\$5,500.00		\$5,500.00
CITY OF SANGER		\$2,000.00	\$2,000.00
CITY OF SANTA ROSA		\$1,000.00	\$1,000.00
CITY OF SHAFTER	\$1,000.00	\$2,500.00	\$3,500.00
CITY OF SOLEDAD		\$5,000.00	\$5,000.00
CITY OF SUISUN CITY		\$6,000.00	\$6,000.00
CITY OF UKIAH	\$1,000.00	\$2,000.00	\$3,000.00
CITY OF WASCO		\$2,500.00	\$2,500.00
CITY OF WINTERS		\$1,000.00	\$1,000.00
CITY OF WOODLAND		\$2,500.00	\$2,500.00
CITY YEAR SAN JOSE/SILICON VALLEY		\$10,000.00	\$10,000.00
CLARKE HISTORICAL MUSEUM		\$5,000.00	\$5,000.00
CLIMATE ACTION RESERVE	\$10,000.00	\$15,000.00	\$25,000.00
COALINGA-HURON UNIFIED SCHOOL DISTRICT		\$2,500.00	\$2,500.00
COALITION FOR CLEAN AIR	\$2,000.00	\$3,000.00	\$5,000.00
COEVOLUTION FUND		\$5,000.00	\$5,000.00
COLLABORATING AGENCIES RESPONDING TO DISASTER OF ALAMEDA COUNTY	\$10,000.00		\$10,000.00
COLLECTIVE IMPACT	\$2,000.00	\$8,000.00	\$10,000.00
COLUSA COUNTY SCHOLARSHIP FOUNDATION INC		\$1,250.00	\$1,250.00
COMMITTEE TO ENCOURAGE CORPORATE PHILANTHROPY	\$10,000.00		\$10,000.00
COMMUNITIES FOR A NEW CALIFORNIA EDUCATION FUND		\$2,000.00	\$2,000.00
COMMUNITY ACTION PARTNERSHIP OF SAN LUIS OBISPO	\$5,000.00	\$7,500.00	\$12,500.00
COMMUNITY ACTION PARTNERSHIP OF BAKERSFIELD		\$7,500.00	\$7,500.00
COMMUNITY ALLIANCE FOR THE FUTURE	\$1,000.00	\$21,500.00	\$22,500.00
COMMUNITY ECONOMIC DEVELOPMENT		\$2,000.00	\$2,000.00
COMMUNITY ENVIRONMENTAL COUNCIL	\$4,500.00		\$4,500.00
COMMUNITY FOUNDATION OF SAN BENITO COUNTY		\$2,000.00	\$2,000.00
COMMUNITY FOUNDATION SONOMA COUNTY	\$60,000.00		\$60,000.00
COMMUNITY GATEPATH	\$950.00	\$550.00	\$1,500.00
COMMUNITY HEALTH AWARENESS COUNCIL	\$250.00	\$750.00	\$1,000.00
COMMUNITY HOUSING IMPROVEMENT SYSTEMS & PLANNING ASSN.	\$2,000.00		\$2,000.00
COMMUNITY INITIATIVES	\$40,000.00	\$2,000.00	\$42,000.00
COMMUNITY SERVICES & EMPLOYMENT TRAINING INC.		\$2,500.00	\$2,500.00
COMMUNITY SERVICES AGENCY- MT VIEW		\$1,000.00	\$1,000.00
COMMUNITY YOUTH CENTER OF SAN FRANCISCO	\$2,000.00	\$3,000.00	\$5,000.00
COMPASSES POINT NONPROFIT SERVICES	\$2,500.00		\$2,500.00
CONFERENCE BOARD INC.	\$39,575.00		\$39,575.00
CONGRESS OF CALIFORNIA SENIORS RESEARCH & EDUCATION FUND	\$25,000.00	\$1,000.00	\$26,000.00
CONGRESSIONAL BLACK CAUCUS	\$5,000.00	\$16,000.00	\$21,000.00
CONGRESSIONAL HISPANIC LEADERSHIP INSTITUTE	\$5,000.00	\$20,000.00	\$25,000.00
CONGRESSIONAL HISPANIC CAUCUS INSTITUTE	\$60,000.00	\$40,000.00	\$100,000.00
CONNOLLY RANCH EDUCATION CENTER	\$1,500.00	\$3,500.00	\$5,000.00
CONSERVATION LANDS FOUNDATION	\$5,000.00		\$5,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
CONSORTIUM OF CATHOLIC ACADEMIES OF THE ARCHDIOCESE OF WASHINGTON, INC	\$50,000.00		\$50,000.00
CONSUMER FEDERATION OF AMERICA FOUNDATION	\$2,500.00		\$2,500.00
CONTRA COSTA ARC		\$2,500.00	\$2,500.00
CONTRA COSTA COLLEGE MEMORIAL FOUNDATION	\$2,500.00	\$2,500.00	\$5,000.00
CONTRA COSTA CRISIS CENTER		\$20,000.00	\$20,000.00
COOL THE EARTH INC		\$5,000.00	\$5,000.00
CORDOVA COMMUNITY COUNCIL FOUNDATION	\$1,000.00	\$4,000.00	\$5,000.00
CORO NORTHERN CALIFORNIA INC	\$7,000.00	\$8,000.00	\$15,000.00
CORPORATION OF THE FINE ARTS	\$10,000.00		\$10,000.00
COTTONWOOD COMMUNITY LIBRARY		\$2,500.00	\$2,500.00
COUNCIL OF KOREAN AMERICANS INC	\$2,500.00		\$2,500.00
COUNCIL ON AGING SERVICES FOR SENIORS		\$2,000.00	\$2,000.00
COUNTY OF ALAMEDA	\$5,000.00	\$3,500.00	\$8,500.00
COUNTY OF HUMBOLDT - SUPERINTENDENT OF SCHOOLS		\$6,000.00	\$6,000.00
COUNTY OF HUMBOLDT		\$10,000.00	\$10,000.00
COUNTY OF KINGS		\$5,000.00	\$5,000.00
COUNTY OF MERCED	\$500.00	\$2,500.00	\$3,000.00
COUNTY OF SAN MATEO	\$400.00	\$6,000.00	\$6,400.00
COUNTY OF SANTA CLARA	\$2,000.00		\$2,000.00
COUNTY OF SONOMA	\$500.00	\$700.00	\$1,200.00
COUNTY SAN JOAQUIN		\$5,000.00	\$5,000.00
COURT APPOINTED SPECIAL ADVOCATES OF MERCED COUNTY	\$2,000.00	\$8,000.00	\$10,000.00
COURT APPOINTED SPECIAL ADVOCATES OF KERN COUNTY		\$1,000.00	\$1,000.00
CREATIVITY EXPLORED		\$2,500.00	\$2,500.00
CSUF AG ONE FOUNDATION	\$1,000.00		\$1,000.00
CUESTA COLLEGE FOUNDATION	\$2,000.00	\$18,000.00	\$20,000.00
CUPERTINO ROTARY ENDOWMENT FOUNDATION	\$10,000.00		\$10,000.00
CURIODYSSEY		\$2,500.00	\$2,500.00
CYPRESS MANDELA TRAINING CENTER	\$13,000.00	\$12,600.00	\$25,600.00
DAV CHARITIES OF CENTRAL	\$4,000.00	\$21,000.00	\$25,000.00
DAVIS STREET COMMUNITY CENTER		\$1,000.00	\$1,000.00
DEMEO TEEN CLUB INC	\$1,000.00		\$1,000.00
DESERT MANNA MINISTRIES INC		\$1,000.00	\$1,000.00
DIABLO FIRE SAFE COUNCIL		\$6,500.00	\$6,500.00
DIABLO VALLEY COLLEGE FOUNDATION		\$15,000.00	\$15,000.00
DISABILITY RIGHTS EDUCATION AND DEFENSE FUND		\$5,000.00	\$5,000.00
DISTRICT OF COLUMBIA BUSINESS LEADERSHIP NETWORK	\$5,000.00		\$5,000.00
DOLORES STREET COMMUNITY SERVICES	\$5,000.00		\$5,000.00
DOMINICAN SANTA CRUZ HOSPITAL FOUNDATION		\$2,500.00	\$2,500.00
DONORSCHOOSE ORG	\$1,293.00	\$25,000.00	\$26,293.00
DONT TRASH ME		\$4,500.00	\$4,500.00
DOUGHERTY VALLEY SAN RAMON ROTARY FOUNDATION		\$1,500.00	\$1,500.00
DOWNTOWN BAKERSFIELD DEVELOPMENT CORP.	\$1,000.00		\$1,000.00
DOWNTOWN FRESNO ARTS CULTURE ENTERTAINMENT AND SPORTS	\$1,000.00	\$6,500.00	\$7,500.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
DOWNTOWN THEATRE FOUNDATION FOR THE ARTS	\$500.00	\$1,000.00	\$1,500.00
DUCKS UNLIMITED INC	\$15,000.00		\$15,000.00
DUKE UNIVERSITY		\$10,000.00	\$10,000.00
E&E PERFORMING ARTS CENTER		\$1,500.00	\$1,500.00
EAST BAY ASIAN YOUTH CENTER		\$1,000.00	\$1,000.00
EAST BAY COMMUNITY LAW CENTER		\$3,000.00	\$3,000.00
EAST BAY ZOOLOGOCAL SOCIETY	\$1,000.00	\$29,000.00	\$30,000.00
EAST OAKLAND YOUTH DEVELOPMENT CENTER		\$5,500.00	\$5,500.00
EASTERN MADERA COUNTY CHAMBER OF COMMERCE FOUNDATION	\$500.00	\$1,500.00	\$2,000.00
ECONOMIC DEVELOPMENT & FINANCING CORP.		\$4,500.00	\$4,500.00
ECONOMIC DEVELOPMENT CORP OF SAN BENITO COUNTY	\$3,000.00	\$5,500.00	\$8,500.00
ECONOMIC DEVELOPMENT CORP. OF MADERA COUNTY	\$5,500.00	\$5,000.00	\$10,500.00
ECONOMIC EMPOWERMENT FUND	\$20,000.00	\$5,000.00	\$25,000.00
ECONOMIC OPPORTUNITY COUNCIL OF SAN FRANCISCO	\$1,250.00	\$13,750.00	\$15,000.00
ECONOMIC PROSPERITY COUNCIL OF TUOLUMNE COUNTY		\$5,000.00	\$5,000.00
ECONOMIC VITALITY CORP OF SAN LUIS OBISPO COUNTY		\$25,000.00	\$25,000.00
ECONOMIC VITALITY RESEARCH AND EDUCATION FOUNDATION	\$4,600.00	\$20,400.00	\$25,000.00
EDEN I & R INC HAYWARD CA		\$25,000.00	\$25,000.00
EL CONCILIO DE FRESNO INC		\$2,500.00	\$2,500.00
EL CONCILIO OF SAN MATEO COUNTY		\$49,500.00	\$49,500.00
EL DORADO AG IN THE CLASSROOM		\$3,000.00	\$3,000.00
EL OBSERVADOR FOUNDATION		\$1,000.00	\$1,000.00
EL PAJARO COMMUNITY DEVELOPMENT CORP		\$25,000.00	\$25,000.00
ELIOS CHARITABLE FOUNDATION		\$5,000.00	\$5,000.00
ELKHORN SLOUGH FOUNDATION	\$5,000.00		\$5,000.00
ELKS NATIONAL FOUNDATION		\$1,000.00	\$1,000.00
EMERGENCY FOOD BANK		\$2,500.00	\$2,500.00
ENCOURAGE TOMORROW	\$1,000.00		\$1,000.00
ENLOE HOSPITAL HEALTH FOUNDATION	\$3,000.00	\$6,500.00	\$9,500.00
ENVIRONMENTAL VOLUNTEERS INC	\$250.00	\$750.00	\$1,000.00
EOP FOUNDATION INC		\$10,000.00	\$10,000.00
EQUAL RIGHTS ADVOCATES	\$3,500.00		\$3,500.00
EQUALITY CALIFORNIA INSTITUTE		\$8,500.00	\$8,500.00
ESTRELLA WARBIRD MUSEUM	\$2,500.00	\$2,500.00	\$5,000.00
EXPLORATORIUM	\$85,000.00	\$275,000.00	\$360,000.00
F I G L E A F EDUCATIONAL FESTIVALS	\$500.00	\$500.00	\$1,000.00
FAIRFIELD POLICE ACTIVITIES LEAGUE INC		\$1,000.00	\$1,000.00
FAIRFIELD-SUISUN LEADERSHIP	\$7,000.00	\$8,500.00	\$15,500.00
FAIRYTALE TOWN INC		\$1,000.00	\$1,000.00
FAITH IN ACTION - INTERFAITH VOLUNTEER CAREGIVERS OF SOLANO COUNTY		\$10,000.00	\$10,000.00
FAMILY CAREGIVER ALLIANCE		\$1,000.00	\$1,000.00
FAMILY HOUSE INC	\$5,000.00	\$20,000.00	\$25,000.00
FAMILY SERVICE AGENCY OF SAN MATEO		\$1,000.00	\$1,000.00
FBI NATIONAL ACADEMY	\$1,500.00	\$1,500.00	\$3,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
FEATHER RIVER LAND TRUST		\$2,500.00	\$2,500.00
FEDERATION OF INDIAN ASSOCIATION OF NORTHERN CALIFORNIA	\$10,000.00		\$10,000.00
FERNDALE VOLUNTEER FIRE DEPARTMENT		\$3,000.00	\$3,000.00
FIFTEENTH DISTRICT AGRICULTURAL ASSOC. KERN COUNTY		\$8,000.00	\$8,000.00
FILIPINO FIESTA OF SACRAMENTO	\$1,000.00		\$1,000.00
FILIPINO-AMERICAN DEVELOPMENT FOUNDATION		\$2,000.00	\$2,000.00
FILIPINOS FOR AFFIRMATIVE ACTION		\$2,500.00	\$2,500.00
FIRE SAFE COUNCIL OF NEVADA COUNTY		\$1,000.00	\$1,000.00
FIRE SAFE MARIN INC.		\$1,000.00	\$1,000.00
FIRE SAFE SONOMA		\$2,500.00	\$2,500.00
FIRST GRADUATE	\$5,000.00		\$5,000.00
FIRST NIGHT MONTEREY		\$2,000.00	\$2,000.00
FIRST TEE OF SAN FRANCISCO (SF FIRST TEE)	\$5,000.00	\$45,000.00	\$50,000.00
FIVE CITIES HOMELESS COALITION		\$3,000.00	\$3,000.00
FLORIN ROAD FOUNDATION	\$1,500.00	\$1,500.00	\$3,000.00
FOOD BANK COALITION OF SAN LUIS OBISPO		\$10,000.00	\$10,000.00
FOOD BANK CONTRA COSTA AND SOLANO	\$1,500.00	\$11,300.00	\$12,800.00
FOOD BANK OF MONTEREY COUNTY		\$5,000.00	\$5,000.00
FOOD BANK OF YOLO COUNTY		\$10,000.00	\$10,000.00
FOOD INC	\$2,500.00	\$12,500.00	\$15,000.00
FOOD BANK OF SANTA BARBARA COUNTY		\$5,000.00	\$5,000.00
FOOTHILL-DE ANZA COMMUNITY COLLEGE FOUNDATION	\$5,000.00	\$15,000.00	\$20,000.00
FOREST FOUNDATION	\$1,000.00		\$1,000.00
FOREVER YOUNG FOUNDATION	\$25,000.00		\$25,000.00
FORWARD FOCUS		\$5,000.00	\$5,000.00
FORWARD FRESNO FOUNDATION INC	\$4,000.00	\$6,500.00	\$10,500.00
FOSTER KIDS FUND OF NAPA		\$1,000.00	\$1,000.00
FOUNDATION FOR CENTRAL SCHOOLS		\$7,000.00	\$7,000.00
FOUNDATION FOR ENVIRONMENTAL EDUCATION		\$150,000.00	\$150,000.00
FOUNDATION FOR INDEPENDENT VOTER EDUCATION	\$10,000.00		\$10,000.00
FOUNDATION FOR NAPA RECREATION		\$15,000.00	\$15,000.00
FOUNDATION FOR PRADER WILLI RESEARCH	\$1,500.00		\$1,500.00
FOUNDATION FOR PUBLIC AFFAIRS		\$10,000.00	\$10,000.00
FOUNDATION FOR THE PERFORMING ARTS CENTER		\$15,000.00	\$15,000.00
FOUNDATION LEADERSHIP CALIFORNIA	\$2,500.00	\$32,500.00	\$35,000.00
FOUNDATION THINKAGAIN	\$1,000.00		\$1,000.00
FOWLER UNIFIED SCHOOL DISTRICT		\$7,500.00	\$7,500.00
FRANCISCAN WORKERS OF JUNIPERO SERRA	\$2,500.00		\$2,500.00
FREMONT-RIDEOUT FOUNDATION	\$600.00	\$900.00	\$1,500.00
FRESNO AREA HISPANIC FOUNDATION	\$10,000.00	\$65,000.00	\$75,000.00
FRESNO CENTER FOR NEW AMERICAN	\$2,000.00	\$1,500.00	\$3,500.00
FRESNO COMMUNITY DEVELOPMENT FINANCIAL INSTITUTION		\$25,000.00	\$25,000.00
FRESNO COMPACT	\$3,000.00		\$3,000.00
FRESNO COUNTY ECONOMIC OPPORTUNITIES COMMISSION	\$2,500.00	\$5,000.00	\$7,500.00

FREENO COUNTY SUPERINTENDENT OF SCHOOLS \$57,500 \$57,500 \$57,500 FRESNO FIRE CHIEFS FOUNDATION \$2,000.0 \$2,000.0 \$2,000.0 FRESNO HISPANIC SCHOLARSHIP FUND \$1,500.00 \$2,500.00 \$2,500.00 FRESNO INTERDENOMINATIONAL REFUGE MINISTRIES \$2,500.00 \$2,500.00 \$2,500.00 FRESNO POLICE AND NEIGHBORHOOD WATCH \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 FRESNO VETERANS DAY PARADE COMMITTEE \$1,000.00 \$1,000.00 \$1,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,000.00 \$2,500.00 \$2,000.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00 \$2,500.00	-
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GAY PRIDE CELEBRATION COMMITTEE OF SAN JOSE \$2,500.00 \$2,500.	0
GAY-STRAIGHT ALLIANCE NETWORK \$2 000 00 \$1 100 00 \$3 100	0
GENESIS WORSHIP CENTER \$2,000.00 \$2,000.	0
GEORGE MILLER YOUTH FUND \$1,250.00 \$1,250.	0
GIANTS COMMUNITY FUND \$23,000.00 \$23,000	00
GIFTS TO SHARE INC \$12,000.00 \$12,000	00
GILROY ECONOMIC DEVELOPMENT CORPORATION \$1,800.00 \$4,200.00 \$6,000.	
GILROY LEADERSHIP AND EDUCATIONAL FOUNDATION \$3,000.00 \$3,000.	
GIRLS INC OF ALAMEDA COUNTY \$4,500.00 \$32,500.00 \$37,000	
GIRLVENTURES \$2,000.00 \$2,000.	
GIVE EVERY CHILD A CHANCE \$2,500.00 \$7,500.00 \$10,000	
GLOBAL GREEN USA \$3,000.00 \$22,000.00 \$25,000	
GLOBAL HEALTH & EDUCATION DBA AS WHEELCHAIR FOUNDATION \$2,500.00 \$2,500.	
GLOBAL STUDENT EMBASSY \$1,500.00 \$1,500.	
GOELECTRICDRIVE FOUNDATION \$200,000.00 \$200,000	
GOLDEN EMPIRE GLEANERS \$1,000.00 \$1,000.	
GOLDEN GATE AUDUBON SOCIETY \$10,000.00 \$10,000	
GOLDEN GATE RESTAURANT ASSOCIATION \$10,000.00 \$15,000.00 \$25,000	
GOLDEN STATE WARRIORS \$85,000.00 \$85,000	00

NAME	UTILITY (\$)	FOUNDATION (\$)	(*)	TOTAL (\$)
GOLDEN VALLEY HARRIERS		\$5,000.00		\$5,000.00
GOODWILL INDUSTRIES OF SANTA CRUZ MONTEREY & SAN LUIS OBISPO COUNTIES		\$10,000.00		\$10,000.00
GOVERNORS CUP FOUNDATION INC	\$30,000.00			\$30,000.00
GREAT VALLEY CENTER INC	\$500.00	\$10,500.00		\$11,000.00
GREATER BAY AREA MAKE A WISH	\$13,000.00			\$13,000.00
GREATER SACRAMENTO URBAN LEAGUE INC		\$3,000.00		\$3,000.00
GREATER STOCKTON FOUNDATION	\$1,500.00	\$5,000.00		\$6,500.00
GRID ALTERNATIVES		\$80,000.00		\$80,000.00
GROWER-SHIPPER ASSOC FOUNDATION	\$5,500.00	. ,		\$5,500.00
GUADALUPE NIPOMO DUNES CENTER		\$5,000.00		\$5,000.00
GUARDIAN ADULT HEALTH CENTERS OF CALIFORNIA		\$1,000.00		\$1,000.00
GUJRI FOUNDATION	\$500.00	\$4,000.00		\$4,500.00
HABITAT FOR HUMANITY INTERNATIONAL	\$300,000.00	\$900,000.00		\$1,200,000.00
HABITAT FOR HUMANITY GREATER SAN FRANCCISCO INC.	+ ,	\$2,000.00		\$2,000.00
HANDS ON CENTRAL CALIFORNIA	\$5,000.00	<i>+_</i> , <i></i>		\$5,000.00
HANFORD JOINT UNION HIGH SCHOOL	\$1,500.00			\$1,500.00
HAPPY HOLLOW CORP	\$750.00	\$1.750.00		\$2,500.00
HARTNELL COLLEGE FOUNDATION	\$2,500.00	ψ1,100.00		\$2,500.00
HAYWARD ROTARY CLUB FOUNDATION	\$3,000.00			\$3,000.00
HEALY SENIOR CENTER OF SOUTHERN HUMBOLDT INC.	\$0,000.00	\$5,000.00		\$5,000.00
HELPERS OF THE MENTALLY RETARDED INC	\$2,500.00	<i>40,000.00</i>		\$2,500.00
HINKLEY SENIOR CITIZENS	\$2,000.00	\$17,000.00		\$17,000.00
HIP HOUSING HUMAN INVESTMENT PROJECT	\$5,000.00	\$1,000.00		\$6,000.00
HIRE AMERICAS HEROES	\$12,500.00	\$7,500.00		\$20,000.00
HISPANAS ORGANIZED FOR POLITICAL EQUALITY	\$5,000.00	\$76,500.00		\$81,500.00
HISPANIC FOUNDATION OF SILICON VALLEY	\$6,000.00	\$14,000.00		\$20,000.00
HOLLISTER YOUTH ALLIANCE	\$0,000.00	\$1,000.00		\$1,000.00
HOME BUILDING FOUNDATION		\$5,000.00		\$5,000.00
HOMELESS PRENATAL PROGRAM	\$1,500.00	ψ0,000.00		\$1,500.00
HONOR FLIGHT KERN COUNTY	\$1,000.00	\$6,000.00		\$6,000.00
HOOD BOYS INC		\$3,500.00		\$3,500.00
HOPE SERVICES		\$2,500.00		\$2,500.00
HORIZONS FOUNDATION	\$5,000.00	\$2,500.00		\$7,500.00
HOSPICE OF HUMBOLDT	\$3,000.00	\$10,000.00		\$10,000.00
HOSPICE OF SAN JOAQUIN		\$5,000.00		\$5,000.00
HOUSE OF MERCY EDUCATIONAL RESOURCE CENTER		\$2,500.00		\$2,500.00
HOUSING ENDOWMENT REGIONAL TRUST OF SAN MATEO COUNTY	\$1,000.00	φ2,500.00		\$1,000.00
HOUSING LEADERSHIP COUNCIL OF SAN MATEO COUNTY	\$1,000.00	\$2,500.00		\$2,500.00
HUMBOLDT AREA FOUNDATION	\$2,500.00	\$2,500.00		\$2,000.00
HUMBOLDT AREA FOUNDATION HUMBOLDT COUNTY OFFICE OF EDUCATION	\$2,500.00	\$2,500.00 \$1,400.00		\$3,000.00 \$1,500.00
IGNITE	φ100.00	\$10,000.00		
INDEPENDENT ARTS & MEDIA	¢2 000 00	\$1,000.00		\$10,000.00 \$4,000.00
	\$3,000.00			
	¢500.00	\$3,500.00		\$3,500.00
INDEPENDENT LIVING SERVICES OF NORTHERN CALIFORNIA	\$500.00	\$2,000.00		\$2,500.00

NAME	UTILITY (\$)	FOUNDATION (* (\$)) TOTAL (\$)
INDIVIDUALS NOW INC	\$1,500.00	\$3,500.00	\$5,000.00
INJURED & ORPHANED WILDLIFE		\$1,000.00	\$1,000.00
INNER CITY ADVISORS		\$2,500.00	\$2,500.00
INNVISION SHELTER NETWORK	\$2,500.00		\$2,500.00
INSPIRE LEARNING INSTITUTE	\$3,000.00		\$3,000.00
INSTITUTE FOR LOCAL GOVERNMENT	\$5,000.00		\$5,000.00
INTERFAITH MINISTRIES OF GREATER MODESTO		\$3,500.00	\$3,500.00
INTERMOUNTAIN JR RODEO ASSOCiation		\$2,000.00	\$2,000.00
INTERNATIONAL BIRD RESCUE RESEARCH CENTER		\$2,500.00	\$2,500.00
INTERNATIONAL CONSERVATION CAUCUS FOUNDATION		\$25,000.00	\$25,000.00
INTERNATIONAL MENTAL HEALTH RESEARCH ORGANIZATION	\$10,000.00		\$10,000.00
INTERO FOUNDATION	\$2,500.00		\$2,500.00
INTER-TRIBAL COUNCIL OF CALIFORNIA		\$1,000.00	\$1,000.00
JACK MCGOVERN COATS DISEASE FOUNDATION	\$1.000.00	\$1,000.00	\$2,000.00
JACKIE ROBINSON FOUNDATION INC	\$4,200.00		\$4,200.00
JAPANESE AMERICAN CITIZEN LEAGUE	\$200.00	\$2,300.00	\$2,500.00
JAPANESE COMMUNITY YOUTH COUNCIL	• • • • • •	\$2,500.00	\$2,500.00
JAPANESE CULTURAL AND COMMUNITY CENTER		\$2,500.00	\$2,500.00
JAPANTOWN TASK FORCE INC		\$8,000.00	\$8,000.00
JAZZFRESNO INC	\$1,000.00	\$4,000.00	\$5,000.00
JERE MELO FOUNDATION	+ - ,	\$5,000.00	\$5,000.00
JERRY & PAULA BAKER FOUNDATION		\$7,500.00	\$7,500.00
JEWISH COMMUNITY CENTER OF SF	\$2,000.00	\$13,000.00	\$15,000.00
JEWISH VOCATIONAL SERVICES INC	\$5,000.00	<i> </i>	\$5,000.00
JIMMY DOOLITTLE AIR & SPACE MUSEUM	<i>40,000.00</i>	\$1,000.00	\$1,000.00
JK GROUP INC		\$2,018,420.00	\$2,018,420.00
JOBTRAIN INC	\$2,500.00	\$27,500.00	\$30,000.00
JOHN C FREMONT HOSPITAL FOUNDATION	\$500.00	\$2,000.00	\$2,500.00
JOHN F KENNEDY UNIVERSITY	\$2.500.00	<i>\\\\\\\\\\\\\</i>	\$2,500.00
JOINT VENTURE SILICON VALLEY	\$1,000.00	\$4,000.00	\$5,000.00
JUMA VENTURES	<i> </i>	\$5,000.00	\$5,000.00
JUMPSTART FOR YOUNG CHILDREN INC.		\$7,500.00	\$7,500.00
JUNIOR ACHIEVEMENT	\$15,000.00	\$45,000.00	\$60,000.00
KABOOM INC	\$10,000.00	\$237,000.00	\$237,000.00
KCBCC DEVELOPMENT FOUNDATION		\$3,000.00	\$3,000.00
KCBX INC	\$7,500.00	<i>40,000.00</i>	\$7,500.00
KEATON RAPHAEL MEMORIAL	\$1,000.00		\$1,000.00
KEE KITAYAMA RESEARCH FOUNDATION	\$1,000.00	\$5,000.00	\$5,000.00
KEEP MUSIC ROCKIN FOUNDATION	\$2,500.00	\$0,000.00	\$2,500.00
KERN ADULT LITERACY COUNCIL	φ _ ,000.00	\$1,500.00	\$1,500.00
KERN COUNTY MUSEUM FOUNDATION	\$500.00	\$2,000.00	\$2,500.00
KERN COUNTY SUPERINTENDENT	\$10,000.00	\$1,000.00	\$11,000.00
KERN COUNTY TAXPAYERS EDUCATION FUND	<i><i><i>ϕ</i></i> · 0,000.00</i>	\$2,500.00	\$2,500.00
KERN ECONOMIC DEVELOPMENT FOUNDATION		\$15,000.00	\$15,000.00
		ų 10,000.00	¥10,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
KEYSTONE CENTER	\$10,000.00	\$55,000.00	\$65,000.00
KIDS DAY OF FISHING INC		\$1,000.00	\$1,000.00
KIDSFIRST	\$2,500.00	\$2,500.00	\$5,000.00
KIMOCHI INC	\$51,000.00	\$49,000.00	\$100,000.00
KINETIC UNIVERSE		\$1,000.00	\$1,000.00
KINGS COMMUNITY ACTION ORGANIZATION	\$1,000.00	\$5,000.00	\$6,000.00
KOREAN CENTER INC		\$2,000.00	\$2,000.00
KRISTI YAMAGUCHI ALWAYS DREAM	\$10,000.00	\$25,000.00	\$35,000.00
LA ALIANZA DE HAYWARD	\$1,000.00		\$1,000.00
LA COCINA INC	\$5,000.00		\$5,000.00
LA LUZ BILINGUAL CENTER		\$5,000.00	\$5,000.00
LA RAZA/GALERIA POSADA	\$5,000.00		\$5,000.00
LABORERS LOCAL 261 COMMUNITY	\$2,500.00	\$2,500.00	\$5,000.00
LAO KHMU ASSOCIATION INC		\$2,500.00	\$2,500.00
LARKIN STREET YOUTH SERVICES		\$5,000.00	\$5,000.00
LAS POSITAS COLLEGE FOUNDATION		\$2,000.00	\$2,000.00
LASSEN PARK FOUNDATION		\$1,500.00	\$1,500.00
LATINA COALITION OF SILICON VALLEY		\$3,000.00	\$3,000.00
LATINO COMMUNITY FOUNDATION	\$25,000.00	\$25,000.00	\$50,000.00
LATINO EMERGENCY COUNCIL	\$500.00	\$1,500.00	\$2,000.00
LATINO LEADERS NETWORK	\$7,000.00	\$3,000.00	\$10,000.00
LATINO LEGISLATIVE CAUCUS	\$2,000.00		\$2,000.00
LAWYERS COMMITTEE FOR CIVIL RIGHTS OF THE SF BAY AREA	\$5,000.00		\$5,000.00
LAWYERS FOR ONE AMERICA		\$3,000.00	\$3,000.00
LEADERSHIP CONFERENCE ON CIVVIL RIGHTS EDUCAITON FUND	\$10,000.00	\$10,000.00	\$20,000.00
LEADERSHIP MORGAN HILL	\$350.00	\$2,150.00	\$2,500.00
LEADERSHIP NAPA VALLEY FOUNDATION		\$1,500.00	\$1,500.00
LEAP IMAGINATION IN LEARNING		\$2,000.00	\$2,000.00
LEUKEMIA & LYMPHOMA SOCIETY		\$1,500.00	\$1,500.00
LIFELONG MEDICAL CARE		\$1,000.00	\$1,000.00
LIGHTHOUSE COUNSELING AND FAMILY RESOURCE CENTER	\$5,000.00		\$5,000.00
LINCOLN VOLUNTEER CENTER		\$3,000.00	\$3,000.00
LINDSAY WILDLIFE MUSEUM	\$2,000.00	\$18,000.00	\$20,000.00
LINKING EDUCATION AND ECONOMICS DEVELOPMENT IN SACRAMENTO		\$5,000.00	\$5,000.00
LINKING RINGS PERFORMING ARTS	\$2,500.00		\$2,500.00
LITTLE LEAGUE BASEBALL INC		\$1,000.00	\$1,000.00
LIVABLE BERKELEY		\$2,500.00	\$2,500.00
LIVE OAK COMMUNITY RESOURCE CENTER		\$5,000.00	\$5,000.00
LIVERMORE VALLEY WINEGROWERS	\$1,000.00	\$1,500.00	\$2,500.00
LODI PUBLIC LIBRARY FOUNDATION	\$1,000.00		\$1,000.00
LODI SANDHILL CRANE ASSOCIATION	\$1,000.00		\$1,000.00
LOS ANGELES RIVER REVITALIZATION CORP.	\$25,000.00		\$25,000.00
LOS ANGELES URBAN RENEWAL NETWORK	\$13,000.00	\$11,000.00	\$24,000.00
LOS MEDANOS COLLEGE FOUNDATION	\$700.00	\$25,000.00	\$25,700.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
LOS RIOS FOUNDATION		\$10,000.00	\$10,000.00
LOTUS BLOOM	\$2,500.00		\$2,500.00
LOWER LAKE COMMUNITY ACTION GROUP		\$8,000.00	\$8,000.00
LUCIA MAR FOUNDATION		\$10,000.00	\$10,000.00
LYON-MARTIN HEALTH SERVICES IN	\$2,500.00	\$2,500.00	\$5,000.00
MADERA COMMUNITY HOSPITAL	\$2,000.00		\$2,000.00
MADERA COUNTY ARTS COUNCIL	\$1,000.00		\$1,000.00
MADERA COUNTY FARM BUREAU	\$500.00	\$2,000.00	\$2,500.00
MADERA COUNTY FOOD BANK		\$8,000.00	\$8,000.00
MADERA UNIFIED SCHOOL DISTRICT		\$2,500.00	\$2,500.00
MAKE A WISH FOUNDATION OF CENTRAL CALIFORNIA	\$4,000.00		\$4,000.00
MANTECA C A P S CORPORATION		\$5,000.00	\$5,000.00
MANTECA KIWANIS CLUB		\$2,500.00	\$2,500.00
MANTECA UNIFIED SCHOOL DISTRICT	\$5,000.00	\$7,500.00	\$12,500.00
MARCH OF DIMES FOUNDATION	\$15,000.00		\$15,000.00
MARIN AGRICULTURAL LAND TRUST	\$1,000.00	\$6,500.00	\$7,500.00
MARIN BUILDERS ASSOCIATION		\$5,000.00	\$5,000.00
MARIN CITY COMMUNITY DEV CORP		\$7,500.00	\$7,500.00
MARIN LINK INC		\$5,000.00	\$5,000.00
MARIN SYMPHONY ASSOCIATION	\$8,500.00	\$6,500.00	\$15,000.00
MARIPOSA COUNTY ARTS COUNCIL inc.		\$1,000.00	\$1,000.00
MARIPOSA COUNTY HIGH SCHOOL	\$500.00	\$9,500.00	\$10,000.00
MARIPOSA COUNTY		\$5,000.00	\$5,000.00
MARJAREE MASON CENTER INC		\$4,000.00	\$4,000.00
MARTIN LUTHER KING JR FREEDOM SCHOOL	\$5,000.00	\$5,000.00	\$10,000.00
MATT GARCIA FOUNDATION	\$1,000.00	\$4,000.00	\$5,000.00
MEALS ON WHEELS AND SENIOR OUTREACH SERVICES		\$1,000.00	\$1,000.00
MEALS ON WHEELS OF SAN FRANCISCO	\$32,000.00	\$18,000.00	\$50,000.00
MEI FONG AND ASSOCIATES		\$2,500.00	\$2,500.00
MENDOCINO AREA PARKS ASSOCIATION		\$5,000.00	\$5,000.00
MENDOCINO COUNTY SHERIFFS OFFICE		\$2,500.00	\$2,500.00
MERCED COUNTY FOOD BANK	\$1,000.00	\$6,500.00	\$7,500.00
MERCED COUNTY SPRING FAIR HERITAGE FOUNDATION	\$2,500.00		\$2,500.00
MERCED LAO FAMILY COMMUNITY INC	\$300.00	\$1,200.00	\$1,500.00
MERCED UNION HIGH SCHOOL DISTRICT		\$1,700.00	\$1,700.00
MERIDIAN INTERNATIONAL CENTER	\$10,000.00		\$10,000.00
MESOTHELIOMA RESEARCH	\$1,100.00		\$1,100.00
MEXICAN AMERICAN CONCILIO OF YOLO COUNTY	\$1,000.00	\$1,000.00	\$2,000.00
MEXICAN AMERICAN LEGAL DEFENSE & EDUCATION FUND	\$2,500.00		\$2,500.00
MEXICAN AMERICAN OPPORTUNITY FOUNDATION		\$2,000.00	\$2,000.00
MICHIGAN STATE UNIVERSITY		\$15,000.00	\$15,000.00
MID KLAMATH WATERSHED COUNCIL		\$1,000.00	\$1,000.00
MID-PENINSULA BOYS & GIRLS CLUB	\$1,000.00	\$1,800.00	\$2,800.00
MILPITAS FIREFIGHTERS TOY PROGRAM		\$1,000.00	\$1,000.00

NAME		FOUNDATION (*)	
	(\$)	(\$)	(\$)
MINDS MATTER OF SAN FRANCISCO INC		\$2,000.00	\$2,000.00
MISS REPRESENTATION		\$25,000.00	\$25,000.00
MISSION HIGH SCHOOL		\$10,000.00	\$10,000.00
MISSION HOUSING DEVELOPMENT CORP.		\$25,000.00	\$25,000.00
MISSION LANGUAGE AND VOCATIONAL SCHOOL	A 4 000 00	\$5,000.00	\$5,000.00
	\$1,000.00	\$2,000.00	\$3,000.00
MOHAVE VALLEY ELEMENTARY SCHOOL DISTRICT #16		\$2,000.00	\$2,000.00
MOJAVE VALLEY UNITED FUND INC		\$6,000.00	\$6,000.00
MONTEREY BAY AQUARIUM	\$5,000.00		\$5,000.00
MONTEREY COUNTY BUSINESS EDUCATION	\$4,500.00	\$8,000.00	\$12,500.00
MONTEREY FIRE SAFE COUNCIL INC		\$1,000.00	\$1,000.00
MONUMENT CRISIS CENTER	\$1,000.00	\$24,000.00	\$25,000.00
MORGAN HILL COMMUNITY FOUNDATI	\$1,800.00	\$4,200.00	\$6,000.00
MORGAN HILL COMMUNITY PARTNERS		\$2,500.00	\$2,500.00
MORRO BAY COMMUNITY FOUNDATION		\$1,000.00	\$1,000.00
MOTHER LODE REHABILITATION ENTERPRISES ONC.	\$2,500.00		\$2,500.00
MOUNTAIN RANCH YOUTH ALLIANCE		\$2,500.00	\$2,500.00
MOUNTAIN VIEW CHAMBER OF COMMERCE EDUCATION FOUNDATION	\$250.00	\$750.00	\$1,000.00
MOUNTAIN VIEW POLICE ACTIVITIES LEAGUE	\$1,750.00	\$1,500.00	\$3,250.00
MT DIABLO UNIFIED SCHOOL DISTRICT	\$1,500.00		\$1,500.00
MUIR HERITAGE LAND TRUST	\$1,250.00		\$1,250.00
MULTI ETHNIC	\$1,500.00		\$1,500.00
MUSEUM OF THE AFRICAN DIASPORA	\$15,000.00		\$15,000.00
MY SISTERS HOUSE	\$2,500.00	\$2,000.00	\$4,500.00
NALEO EDUCATIONAL FUND	\$25,000.00	\$25,000.00	\$50,000.00
NATIONAL AG SCIENCE CENTER	\$100.00	\$900.00	\$1,000.00
NATIONAL ASIAN AMERICAN COALITION		\$5,000.00	\$5,000.00
NATIONAL ASSOC OF BLACK ACCOUNTANTS SAN FRANCISCO BAY AREA	\$2,000.00		\$2,000.00
NATIONAL ASSOCIATION FOR OLMSTED PARKS		\$10,000.00	\$10,000.00
NATIONAL AUDUBON SOCIETY INC	\$5,000.00	\$5,000.00	\$10,000.00
NATIONAL CENTER FOR LESBIAN RIGHTS	\$2,500.00	\$7,500.00	\$10,000.00
NATIONAL CHAMBER FOUNDATION		\$25,000.00	\$25,000.00
NATIONAL COALITION OF 100 BLACK WOMEN	\$2,000.00	· · · · · · · · · · · · · · · · · · ·	\$2,000.00
NATIONAL ENERGY EDUCATION DEVELOPMENT PROJECT INC.	\$200,000.00	\$675.000.00	\$875,000.00
NATIONAL ENVIRONMENTAL JUSTICE CONFERENCE	+	\$2.500.00	\$2,500.00
NATIONAL FISH AND WILDLIFE FOUNDATION	\$30,000.00	\$120,000.00	\$150,000.00
NATIONAL FUEL FUNDS NETWORK	\$10,000.00	+	\$10,000.00
NATIONAL GAY AND LESBIAN TASK FORCE FOUNDATION	\$5,000.00		\$5,000.00
NATIONAL GUARD YOUTH FOUNDATION	<i>+0</i> ,000.00	\$2.000.00	\$2,000.00
NATIONAL LESBIAN AND GAY JOURNALISTS ASSOCIATION		\$1,000.00	\$1,000.00
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL	\$20,000.00	\$30,000.00	\$50,000.00
NATIONAL MULTIPLE SCLEROSIS SOCIETY	\$25,000.00	ψ00,000.00	\$25,000.00
NATIONAL PARKS FOUNDATION	\$5,000.00	\$35,000.00	\$40,000.00
NATIONAL PARTNERSHIP FOR WOMEN AND FAMILIES	\$7,000.00	\$8,000.00	\$15,000.00
	φ1,000.00	ψ0,000.00	φ10,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
NATIONAL SOCIETY OF BLACK ENGINEERS	\$17,000.00	\$15,000.00	\$32,000.00
NATIONAL UTILITIES DIVERSITY COUNCIL		\$25,000.00	\$25,000.00
NATIONAL WOMENS HALL OF FAME	\$2,500.00		\$2,500.00
NATIONAL WOMENS LAW CENTER	\$5,000.00		\$5,000.00
NATIVE DIRECTIONS INC		\$1,000.00	\$1,000.00
NATURE CONSERVANCY INC		\$10,000.00	\$10,000.00
NATUREBRIDGE	\$2,500.00		\$2,500.00
NAWBO-CALIFORNIA EDUCATION FUND		\$2,500.00	\$2,500.00
NCGA FOUNDATION	\$16,250.00		\$16,250.00
NCSL FOUNDATION FOR STATE LEGISLATURES	\$2,500.00		\$2,500.00
NEHEMIAH COMMUNITY FOUNDATION		\$7,500.00	\$7,500.00
NEIGHBORHOOD PARTNERS INC	\$20,000.00		\$20,000.00
NET IMPACT	\$29,150.00	\$10,850.00	\$40,000.00
NEVADA COUNTY ECONOMIC RESOURCE COUNCIL		\$2,500.00	\$2,500.00
NEW VISION SANTA ROSA FOUNDATION	\$15,000.00	\$32,500.00	\$47,500.00
NGLCC FOUNDATION	\$12,500.00	\$15,000.00	\$27,500.00
NIHOMACHI STREET FAIR INC	\$3,000.00	\$2,000.00	\$5,000.00
NORTH COAST BUILDERS EXCHANGE		\$5,000.00	\$5,000.00
NORTH COAST OPPORTUNITIES INC	\$1,000.00		\$1,000.00
NORTH COAST SMALL BUSINESS RESOURCE CENTER		\$5,000.00	\$5,000.00
NORTH PENINSULA FOOD PANTRY	\$1,000.00		\$1,000.00
NORTH SLO COUNTY BOYS & GIRLS CLUB	\$1,500.00	\$10,500.00	\$12,000.00
NORTH VALLEY COMMUNITY FOUNDATION	\$4,500.00	\$11,250.00	\$15,750.00
NORTHBAY HEALTHCARE FOUNDATION	\$2,000.00	\$5,500.00	\$7,500.00
NORTH COAST ENVIRONMENTAL CENTER		\$1,000.00	\$1,000.00
NORTHERN CALIFORNIA REGIONAL LAND TRUST	\$2,000.00		\$2,000.00
NORTHERN CALIFORNIA CHAPTER OF THE US GREEN BUILDING COUNCIL	\$1,000.00		\$1,000.00
NORTHERN CALIFORNIA CHINESE MEDIA ASSOCIATION	\$2,500.00	\$2,500.00	\$5,000.00
NORTHERN CALIFORNIA GRANTMAKER	\$27,500.00		\$27,500.00
NORTHERN CALIFORNIA INDIAN DEVELOPMENT COUNCIL	\$1,500.00		\$1,500.00
NORTHERN CALIFORNIA SUPPLIER DEVELOPMENT COUNCIL	\$5,000.00	\$22,500.00	\$27,500.00
NORTHERN CALIFORNIA VETERANS SUPPORT		\$10,000.00	\$10,000.00
NORTHERN SANTA BARBARA COUNTYUNITED WAY	\$2,500.00	\$5,000.00	\$7,500.00
NOTRE DAME DE NAMUR UNIVERSITY	\$2,500.00	\$2,500.00	\$5,000.00
NOVATO YOUTH CENTER	\$1,000.00	\$9,000.00	\$10,000.00
OAKHURST COMMUNITY CENTER		\$3,000.00	\$3,000.00
OAKLAND AFRICAN AMERICAN CHAMBER FOUNDATION	\$15,000.00		\$15,000.00
OAKLAND ALLIANCE OF COMMUNITY PARTNERS	\$2,000.00		\$2,000.00
OAKLAND A 'S COMMUNITY FUND	\$75,000.00		\$75,000.00
OAKLAND CHILDRENS FAIRYLAND INC	\$1,000.00	\$4,000.00	\$5,000.00
OAKLAND CHINATOWN CHAMBER FOUNDATION	\$1,250.00	\$1,250.00	\$2,500.00
OAKLAND MILITARY INSTITUTE COL	\$25,000.00	. ,	\$25,000.00
OAKLAND MUSEUM OF CALIFORNIA	\$10,000.00	\$20,000.00	\$30,000.00
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NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
OCCUR	\$15,000.00		\$15,000.00
OHLONE COLLEGE FOUNDATION	\$2,500.00	\$2,500.00	\$5,000.00
OLDTOWN SALINAS FOUNDATION	\$5,000.00	\$5,000.00	\$10,000.00
OMEGA BOYS CLUB OF SAN FRANCISCO	\$1,200.00	\$3,800.00	\$5,000.00
ON LOK DAY SERVICES		\$1,000.00	\$1,000.00
ONE COOL EARTH		\$5,000.00	\$5,000.00
ONE EAST PALO ALTO NEIGHBORHOOD IMPROVEMENT INITIATIVE	\$1,000.00	\$1,500.00	\$2,500.00
ONE HUNDRED CLUB OF SAN MATEO COUNTY		\$3,000.00	\$3,000.00
ONE WORLD INSTITUTE OF SIR DR THOMAS STERN AND YOLANDA ORTEGA		\$2,500.00	\$2,500.00
ONEILL SEA ODYSSEY		\$10,000.00	\$10,000.00
OPERATION CARE AND COMFORT	\$57,000.00	\$18,000.00	\$75,000.00
OPPORTUNITY FUND NORTHERN CALIFORNIA	\$1,000.00	\$25,000.00	\$26,000.00
OPPORTUNITY JUNCTION INC	\$5,000.00		\$5,000.00
ORCUTT UNION SCHOOL DISTRICT		\$1,000.00	\$1,000.00
ORGANIZATION OF CHINESE AMERICANS	\$2,000.00	\$3,000.00	\$5,000.00
OUT & EQUAL		\$8,600.00	\$8,600.00
PACIFIC & ASIAN AMERICAN WOMEN	\$3,000.00	\$2,000.00	\$5,000.00
PACIFIC COMMUNITY VENTURES	\$25,000.00		\$25,000.00
PACIFIC GAS & ELECTRIC COMPANY		\$82,412.00	\$82,412.00
PACIFIC NEWS SERVICE	\$15,000.00	\$5,000.00	\$20,000.00
PACIFIC REPERTORY THEATER		\$10,000.00	\$10,000.00
PACIFIC RIM HERITAGE FOUNDATION		\$2,000.00	\$2,000.00
PARADISE CHOCOLATE FEST INC	\$1,000.00		\$1,000.00
PARADISE RECREATION	\$6,000.00	\$4,000.00	\$10,000.00
PARENTS FOR PUBLIC SCHOOLS INC	\$1,000.00	\$1,500.00	\$2,500.00
PARKER AREA ALLIANCE FOR COMMUNITY EMPOWERMENT		\$2,000.00	\$2,000.00
PARKER UNIFIED SCHOOL DISTRICT #27		\$2,000.00	\$2,000.00
PASO ROBLES ACORN	\$5,000.00		\$5,000.00
PASO ROBLES JOINT UNIFIED SCHOOL DISTRICT		\$2,500.00	\$2,500.00
PCL FOUNDATION	\$1,500.00	\$1,500.00	\$3,000.00
PEACH SPRINGS UNIFIED SCHOOL DISTRICT NO. 8		\$1,000.00	\$1,000.00
PENINSULA ASSOC FOR RETARDED CHILDREN AND ADULTS	\$15,000.00		\$15,000.00
PENINSULA COALITION FORUM	\$700.00	\$1,300.00	\$2,000.00
PENNGROVE SOCIAL FIREMEN		\$1,000.00	\$1,000.00
PEOPLE ACTING IN COMMUNITY TOGETHER INC	\$3,000.00	\$7,000.00	\$10,000.00
PEOPLE FOR OPEN SPACE INC	\$1,000.00	\$1,500.00	\$2,500.00
PEOPLE RESOURCES INC	\$1,500.00		\$1,500.00
PETALUMA EDUCATIONAL FOUNDATION	\$3,000.00	\$3,000.00	\$6,000.00
PETALUMA PEOPLE SERVICE CENTER		\$5,000.00	\$5,000.00
PETALUMA VALLEY ROTARY TRUST	\$1,500.00		\$1,500.00
PETS FOR PATRIOTS INC	\$2,500.00		\$2,500.00
PHILIPPINE CULTURAL ARTS FOUNDATION OF NORTHERN CALIFORNIA	\$3,500.00		\$3,500.00
PIPELINE SAFETY TRUST	\$2,500.00		\$2,500.00
PITTSBURG ARTS & COMMUNITY FOUNDATION	\$1,000.00	\$4,000.00	\$5,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
PLACER COMMUNITY FOUNDATION	\$1,000.00	\$4,000.00	\$5,000.00
PLACER COUNTY SPCA	\$2,500.00		\$2,500.00
PLACER LAND TRUST		\$2,500.00	\$2,500.00
PLAYWORKS EDUCATION ENERGIZED	\$10,000.00	\$40,000.00	\$50,000.00
PLEASANT HILL COMMUNITY FOUNDATION	\$12,500.00	\$12,500.00	\$25,000.00
PLUMAS COUNTY	\$1,000.00	\$1,500.00	\$2,500.00
PLUMAS COUNTY ARTS COMMISSION		\$1,000.00	\$1,000.00
POINT REYES BIRD OBSERVATORY	\$5,000.00	\$5,000.00	\$10,000.00
POINTS OF LIGHT FOUNDATION	\$267,500.00	\$5,000.00	\$272,500.00
POVERELLO HOUSE	\$1,000.00	\$5,000.00	\$6,000.00
POWERHOUSE SCIENCE CENTER		\$100,000.00	\$100,000.00
PRECITA EYES MURALISTS		\$1,000.00	\$1,000.00
PRIDE INDUSTRIES FOUNDATION		\$10,000.00	\$10,000.00
PRINCESS PROJECT		\$4,000.00	\$4,000.00
PROFESSIONAL AND BUSINESSWOMEN CONFERENCE	\$23,000.00	\$2,000.00	\$25,000.00
PROGRESS CALIFORNIA A CA NONPROFIT	\$1,000.00		\$1,000.00
PROJECT ACCESS INC		\$1,000.00	\$1,000.00
PROJECT HIRED		\$5,000.00	\$5,000.00
PROTEUS INC	\$2,500.00		\$2,500.00
PROVIDENCE FOUNDATION OF SAN FRANCISCO	\$750.00	\$750.00	\$1,500.00
PTA CALIFORNIA CONGRESS OF PARENTS TEACHERS AND STUDENTS		\$2,500.00	\$2,500.00
RADIO BILINGUE INC	\$20,000.00	\$5,000.00	\$25,000.00
RAINBOW ADULT COMMUNITY HOUSING OPEN HOUSE		\$1,000.00	\$1,000.00
RANCHO CIELO	\$500.00	\$1,500.00	\$2,000.00
RAPHAEL HOUSE OF SAN FRANCSCO	\$10,000.00	\$10,000.00	\$20,000.00
READING AND BEYOND		\$5,000.00	\$5,000.00
REALITY MENTOR INCORPORATION		\$5,000.00	\$5,000.00
REBUILDING TOGETHER OAKLAND		\$2,000.00	\$2,000.00
REBUILDING TOGETHER PENINSULA	\$10,000.00	* 4 000 00	\$10,000.00
REDBUD AUDUBON SOCIETY		\$1,000.00	\$1,000.00
REDWOOD ACRES FRIENDS OF THE FAIR		\$4,000.00	\$4,000.00
REDWOOD CITY POLICE ACTIVITIES LEAGUE		\$2,500.00	\$2,500.00
REDWOOD COAST ENERGY AUTHORITY	* 0 100 00	\$11,000.00	\$11,000.00
REDWOOD COAST MUSIC FESTIVALS	\$2,430.00	\$2,570.00	\$5,000.00
REDWOOD EMPIRE FOOD BANK		\$20,000.00	\$20,000.00
		\$25,000.00	\$25,000.00
REEF-SUNSET UNIFIED SCHOOL DISTRICT	* 52,000,00	\$3,000.00	\$3,000.00
REGENTS OF THE UNIVERSITY OF OF CALIFORNIA AT BERKELEY	\$53,000.00 \$7,500.00	\$5,000.00 \$10,000,00	\$58,000.00 \$17,500.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA	\$7,500.00	\$10,000.00 \$5,000.00	\$17,500.00 \$5,000.00
RENAISSANCE ENTREPRENEURSHIP CENTER RESEARCH AND POLICY INSTITUTE	\$25 000 00	\$5,000.00	\$5,000.00 \$25,000.00
	\$25,000.00	¢25,000,00	\$25,000.00 \$25,000.00
RESOURCES FOR THE FUTURE RESOURCES LEGACY FUND		\$25,000.00 \$10,000.00	\$25,000.00 \$10,000.00
RESOURCES LEGACY FUND RICHMOND DISTRICT NEIGHBORHOOD CENTER	\$1,000,00		\$10,000.00 \$10,000.00
	\$1,000.00	\$9,000.00	\$10,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
RICHMONDS COMMUNITY FOUNDATION	\$5,000.00		\$5,000.00
RICK AND CONNI NAFZINGER INC	\$2,500.00	\$1,100.00	\$3,600.00
RIDE TO WALK INC		\$2,000.00	\$2,000.00
RIPON UNIFIED SCHOOL DISTRICT		\$3,000.00	\$3,000.00
RIVER CATS FOUNDATION	\$10,750.00	\$16,250.00	\$27,000.00
RIVER PARTNERS	\$1,000.00	\$1,500.00	\$2,500.00
ROBERTS FAMILY DEVELOPMENT CENTER	\$2,000.00	\$3,000.00	\$5,000.00
ROCKEFELLER PHILANTHROPY ADVISORS	\$20,000.00		\$20,000.00
ROCKLIN UNIFIED SCHOOL DISTRICT		\$2,000.00	\$2,000.00
ROSEVILLE CITY SCHOOL DISTRICT	\$1,000.00		\$1,000.00
ROSEVILLE COMMUNITY DEVELOPMENT CORPORATION		\$5,000.00	\$5,000.00
ROSIE THE RIVETER TRUST	\$5,000.00	\$7,500.00	\$12,500.00
ROTARY CLUB OF ATASCADERO		\$1,000.00	\$1,000.00
ROTARY CLUB OF MENLO PARK		\$2,500.00	\$2,500.00
ROTARY CLUB OF MORGAN HILL		\$3,000.00	\$3,000.00
ROTARY CLUB OF PISMO BEACH FIVE CITIES CHARITABLE		\$2,000.00	\$2,000.00
ROTARY CLUB OF SAN JOSE	\$3,750.00	\$8,750.00	\$12,500.00
ROTARY CLUB OF SAN LUIS OBISPO		\$5,000.00	\$5,000.00
ROTARY CLUB OF VALLEJO FOUNDATION		\$1,500.00	\$1,500.00
RUBICON PROGRAMS INC	\$2,500.00	* *****	\$2,500.00
RUIZ FOR KIDS INC	\$500.00	\$2,000.00	\$2,500.00
	\$5,000.00	\$10,000.00	\$15,000.00
RUSSIAN RIVER ROTARY FOUNDATION		\$1,000.00	\$1,000.00
RYAN J CLARKE CPR FUND FOR SCHOOLS	¢1 500 00	\$2,000.00	\$2,000.00
	\$1,500.00	\$1,000.00	\$2,500.00
SACRAMENTO ALLIANCE FOR THE MENTALLY ILL		\$2,000.00	\$2,000.00
SACRAMENTO AREA REGIONAL TECHNOLOGY		\$25,000.00 \$35,000.00	\$25,000.00 \$25,000.00
SACRAMENTO ASIAN PACIFIC CHAMBER OF COMMERCE SACRAMENTO BLACK CHAMBER OF COMMERCE FOUNDATION INC	\$5,000.00	\$35,000.00 \$10,000.00	\$35,000.00 \$15,000.00
SACRAMENTO BLACK CHAMBER OF COMMERCE FOUNDATION INC	\$9,000.00	\$13,000.00	\$15,000.00
SACRAMENTO FOOD BANK SERVICES	\$9,000.00	\$15,000.00	\$15,000.00
SACRAMENTO GAY AND LESBIAN CENTER	\$500.00	\$1,000.00	\$1,500.00
SACRAMENTO GAT AND LESDIAN CENTER SACRAMENTO REGIONAL CONSERVATION CORPS	\$300.00	\$2,000.00	\$3,000.00
SACRAMENTO RIVER DISCOVERY CENTER	\$500.00	\$1,500.00	\$2,000.00
SACRAMENTO VALLEY OPEN SPACE CONSERVANCY	\$500.00	\$1,000.00	\$1,000.00
SACRAMENTO-SAN JOAQUIN DELTA CONSERVANCY		\$5,000.00	\$5,000.00
SACRED HEART COMMUNITY SERVICES		\$5,000.00	\$5,000.00
SAINT HOPE ACADEMY	\$2,000.00	\$3,000.00	\$5,000.00
SAINT MARYS COLLEGE OF CALIFORNIA	\$5,000.00	<i>v0,000.00</i>	\$5,000.00
SALESIAN BOYS & GIRLS CLUB	\$3,500.00		\$3,500.00
SALMONID RESTORATION FEDERATION	\$1,500.00	\$4,500.00	\$6,000.00
SAMARITAN HOUSE	\$2,500.00	+ ·, ····	\$2,500.00
SAMASOURCE INC	\$5,000.00		\$5,000.00
SAN FRANCISCO AIDS FOUNDATION	\$5,000.00		\$5,000.00
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NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
SAN FRANCISCO BALLET ASSOCIATION	\$35,000.00	\$50,000.00	\$85,000.00
SAN FRANCISCO BAR ASSOCIATION	\$2,500.00	\$10,000.00	\$12,500.00
SAN FRANCISCO BAY AREA SPORTS	\$10,000.00		\$10,000.00
SAN FRANCISCO BICYCLE COALITION EDUCATION FUND		\$3,000.00	\$3,000.00
SAN FRANCISCO CHAMBER OF COMMERCVE FOUNDATION	\$15,450.00	\$10,000.00	\$25,450.00
SAN FRANCISCO CITY IMPACT		\$2,000.00	\$2,000.00
SAN FRANCISCO CLEAN CITY COALITION		\$25,000.00	\$25,000.00
SAN FRANCISCO CONSERVATION CORPS	\$1,000.00	\$4,000.00	\$5,000.00
SAN FRANCISCO EDUCATION FUND	\$2,500.00		\$2,500.00
SAN FRANCISCO FIRE FIGHTERS TOY PROGRAM	\$5,000.00	\$25,000.00	\$30,000.00
SAN FRANCISCO FLEET WEEK ASSN		\$5,000.00	\$5,000.00
SAN FRANCISCO FOOD BANK	\$5,000.00	\$37,000.00	\$42,000.00
SAN FRANCISCO JAZZ ORGANIZATION	\$2,000.00	\$8,000.00	\$10,000.00
SAN FRANCISCO LESBIAN GAY BISEXUAL TRANSGENDER COMMUNITY CENTER	\$26,250.00	\$20,750.00	\$47,000.00
SAN FRANCISCO LESBIAN GAY FREEDOM DAY PARADE	\$2,500.00	\$13,500.00	\$16,000.00
SAN FRANCISCO MUSEUM AND HISTORIAL SOCIETY	\$5,000.00		\$5,000.00
SAN FRANCISCO MUSEUM OF MODERN ART	\$10,000.00		\$10,000.00
SAN FRANCISCO NEIGHBORHOOD THEATRE FOUNDATION		\$2,500.00	\$2,500.00
SAN FRANCISCO OPERA GUILD		\$5,000.00	\$5,000.00
SAN FRANCISCO PARKS TRUST	\$85,000.00	\$35,000.00	\$120,000.00
SAN FRANCISCO PLANNING AND URBAN RESEARCH	\$43,000.00	\$42,000.00	\$85,000.00
SAN FRANCISCO POLICE ACTIVITIES LEAGUE	\$1,000.00		\$1,000.00
SAN FRANCISCO REVIVING BASEBAL	\$10,000.00	\$156,000.00	\$166,000.00
SAN FRANCISCO SAFE INC		\$2,500.00	\$2,500.00
SAN FRANCISCO SCHOOL ALLIANCE FOUNDATION		\$5,000.00	\$5,000.00
SAN FRANCISCO SYMPHONY	\$27,500.00	\$35,000.00	\$62,500.00
SAN FRANCISCO WOMENS REHABILITATION FOUNDATION INC.	\$6,000.00		\$6,000.00
SAN JOAQUIN A PLUS INC		\$7,500.00	\$7,500.00
SAN JOAQUIN COLLEGE OF LAW		\$10,000.00	\$10,000.00
SAN JOAQUIN COMMUNITY HOSPITAL CORP.		\$5,000.00	\$5,000.00
SAN JOAQUIN COUNTY HISPANIC FOUNDATION	\$31,000.00	\$2,500.00	\$33,500.00
SAN JOAQUIN COUNTY OFFICE OF EDUCATION	\$5,000.00	\$2,500.00	\$7,500.00
SAN JOAQUIN COUNTY CHILD ABUSE PREVENTION		\$4,000.00	\$4,000.00
SAN JOAQUIN JUNIOR GOLF FOUNDATION		\$5,000.00	\$5,000.00
SAN JOAQUIN PARTNERSHIP FOUNDATION	\$2,500.00		\$2,500.00
SAN JOAQUIN RIVER PARKWAY AND CONSERVATION TRUST		\$10,000.00	\$10,000.00
SAN JOAQUIN VALLEY PALEONTOLOGY FOUNDATION		\$1,000.00	\$1,000.00
SAN JOAQUIN VALLEY AIR POLLUTION CONTROL DISTRICT		\$10,000.00	\$10,000.00
SAN JOSE CHAMBER OF COMMERCE		\$10,000.00	\$10,000.00
SAN JOSE COMMUNITY MEDIA ACCES	\$2,500.00	\$7,500.00	\$10,000.00
SAN JOSE CONSERVATION CORPS	\$2,400.00	\$5,600.00	\$8,000.00
SAN JOSE DOWNTOWN FOUNDATION	\$4,650.00	\$10,850.00	\$15,500.00
SAN JOSE EDUCATION FOUNDATION	\$7,500.00	\$17,500.00	\$25,000.00
SAN JOSE EVERGREEN COMMUNITY COLLEGE DISTRICT		\$10,000.00	\$10,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
SAN JOSE GRAIL FAMILY SERVICES	\$1,425.00	\$3,325.00	\$4,750.00
SAN JOSE PARKS FOUNDATION		\$17,000.00	\$17,000.00
SAN JOSE SPORTS AUTHORITY	\$14,000.00	\$15,000.00	\$29,000.00
SAN JOSE STAGE COMPANY	\$900.00	\$2,100.00	\$3,000.00
SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT	\$800.00	\$14,000.00	\$14,800.00
SAN LUIS OBISPO COMMUNITY LEADERSHIP		\$5,000.00	\$5,000.00
SAN LUIS OBISPO COUNTY OFFICE OF EDUCATION	\$3,000.00	\$20,250.00	\$23,250.00
SAN LUIS OBISPO COUNTY COMMUNITY FOUNDATION	\$500.00	\$4,000.00	\$4,500.00
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT		\$2,500.00	\$2,500.00
SAN LUIS OBISPO COUNTY SHERIFF'S DEPARTMENT		\$1,000.00	\$1,000.00
SAN LUIS OBISPO COUNTY SHERIFF'S ADVISORY COUNCIL		\$2,500.00	\$2,500.00
SAN LUIS OBISPO HIGH SCHOOL		\$2,500.00	\$2,500.00
SAN LUIS OBISPO LAW ENFORCEMENT ASSISTANCE FOUNDATION		\$1,000.00	\$1,000.00
SAN LUIS OBISPO SYMPHONY	\$5,000.00	\$20,000.00	\$25,000.00
SAN LUIS OBISPO VOCAL ARTS ENSEMBLE		\$2,000.00	\$2,000.00
SAN MATEO COUNTY COMMUNITY COLLEGE FOUNDATION	\$2,500.00	\$5,000.00	\$7,500.00
SAN MATEO COUNTY HISTORICAL ASSOCIATION		\$2,500.00	\$2,500.00
SAN MATEO COUNTY PARKS & RECREATION FOUNDATION		\$7,500.00	\$7,500.00
SAN MATEO COUNTY UNION COMMUNITY ALLIANCE	\$5,000.00		\$5,000.00
SAN MATEO POLICE ACTIVITIES LEAGUE	\$25,000.00		\$25,000.00
SAN RAMON ARTS FOUNDATION	\$1,000.00		\$1,000.00
SAN RAMON PRESBYTERIAN CHURCH	\$2,500.00	\$2,500.00	\$5,000.00
SAN RAMON VALLEY EDUCATION FOUNDATION		\$2,500.00	\$2,500.00
SAND CITY		\$5,000.00	\$5,000.00
SANDRE R SWANSON YOUTH FOUNDATION	\$35,000.00		\$35,000.00
SANGER ROTARY FOUNDATION		\$5,000.00	\$5,000.00
SANTA BARBARA COUNTY EDUCATION OFFICE		\$3,000.00	\$3,000.00
SANTA CLARA COUNTY FIRE SAFE COUNCIL INC	\$1,050.00	\$4,450.00	\$5,500.00
SANTA CRUZ NEIGHBORS INC		\$2,500.00	\$2,500.00
SANTA MARIA ROTARY FOUNDATION	\$5,000.00		\$5,000.00
SANTA MARIA VALLEY COMMUNITY FOUNDATION	\$2,000.00	\$3,000.00	\$5,000.00
SANTA ROSA ACTIVE 20-30 50 FOUNDATION	\$1,000.00		\$1,000.00
SAVE SAN FRANCISCO BAY ASSOCIATION		\$20,000.00	\$20,000.00
SAY HEY FOUNDATION INCORPORATE	\$20,000.00		\$20,000.00
SCHOLARSHIP AMERICA INC	\$310,000.00	\$402,500.00	\$712,500.00
SCHOOL FACTORY INC	\$3,550.00		\$3,550.00
SCHOOLS MENTORING & RESOURCE TEAM		\$1,000.00	\$1,000.00
SCIENCE BUDDIES		\$5,000.00	\$5,000.00
SEARCH FOR THE CAUSE		\$1,000.00	\$1,000.00
SECOND HARVEST FOOD BANK OF SAN JOAQUIN & STANISLAUS COUNTY -MANTECA		\$10,000.00	\$10,000.00
SECOND HARVEST FOOD BANK OF SAN JOSE		\$10,000.00	\$10,000.00
SECOND HARVEST FOOD BANK OF SANTA CRUZ AND SAN BENITO COUNTIES-WATSONVILLE		\$10,000.00	\$10,000.00
SELF-HELP FOR THE ELDERLY	\$15,000.00	\$10,000.00	\$25,000.00
SELMA COMMUNITY ENHANCEMENT CORPORATION	\$10,000.00		\$10,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
SENIOR CITIZENS LEGAL SERVICES	\$600.00	\$1,400.00	\$2,000.00
SENTINELS OF FREEDOM		\$30,000.00	\$30,000.00
SEQUOIA PARK ZOO FOUNDATION	\$25,000.00		\$25,000.00
SFMADE INC		\$35,000.00	\$35,000.00
SHANNON NICOLE LEMIEUX MEMORIAL FUND		\$1,000.00	\$1,000.00
SHANTI		\$2,500.00	\$2,500.00
SHARE OUR STRENGTH INC	\$10,000.00		\$10,000.00
SHE SHOULD RUN	\$10,000.00	\$50,000.00	\$60,000.00
SHELTER PROVIDERS OF NORTHERN CALIFORNIA INC.	\$2,500.00	\$2,500.00	\$5,000.00
SOCIETY OF PROFESSIONAL ENGINEERS (SHPE)	\$1,250.00		\$1,250.00
SHRINERS HOSPITAL FOR CHILDREN	\$2,000.00	\$8,000.00	\$10,000.00
SIERRA COLLEGE FOUNDATION	\$2,500.00		\$2,500.00
SIERRA FOOTHILL CONSERVANCY	\$1,500.00	\$3,500.00	\$5,000.00
SIERRA NEVADA MEMORIAL HOSPITAL FOUNDATION	\$1,000.00	\$1,000.00	\$2,000.00
SIERRA SENIOR PROVIDERS INC		\$2,500.00	\$2,500.00
SIERRA VISTA CHILD & FAMILY SERVICES		\$1,000.00	\$1,000.00
	* 0.000.00	\$5,500.00	\$5,500.00
SILICON VALLEY COUNCIL OF NONPROFITS	\$3,300.00	\$15,200.00	\$18,500.00
	\$5,000.00	¢11 500 00	\$5,000.00
SILICON VALLEY LEADERSHIP GROUP		\$11,500.00	\$11,500.00
SINAG TALA FILIPINO THEATER		\$2,000.00 \$10,000.00	\$2,000.00 \$10,000.00
SLO NOOR FOUNDATION SOCIETY FOR CALIFORNIA ARCHAEOLOGY		\$1,000.00	\$1,000.00
SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS -CITY OF INDUSTRY	\$13,750.00		\$22,625.00
SOCIETY OF WETLAND SCIENTISTS INC.	\$13,750.00 \$5,500.00	\$8,875.00	\$5,500.00
SOCIETY OF WEITAND SCIENTISTS INC.	\$6,000.00	\$14,000.00	\$20,000.00
SOLANO COALITION FOR BETTER HEALTH	\$1,000.00	\$1,500.00	\$2,500.00
SOLANO COMMUNITY COLLEGE DISTRICT	\$1,000.00	\$10,000.00	\$10,000.00
SOLANO COMMUNITY COLLEGE EDUCATION FOUNDATION		\$5,000.00	\$5,000.00
SOLANO COUNTY FAIR ASSOCIATION		\$2,500.00	\$2,500.00
SOLANO COUNTY LIBRARY FOUNDATION	\$2,000.00	\$1,000.00	\$3,000.00
SOLANO ECONOMIC DEVELOPMENT CORP.	\$5,000.00	\$1,000.00	\$5,000.00
SOLANO LAND TRUST	\$0,000.00	\$1,000.00	\$1,000.00
SOLANO LAW ENFORCEMENT CANINE TEAMS	\$1,000.00	<i> </i>	\$1,000.00
SOMOS MAYFAIR INC	\$3,000.00	\$7,000.00	\$10,000.00
SONOMA COUNTY ADULT & YOUTH DEVELOPMENT	+-,	\$3,000.00	\$3,000.00
SONOMA COUNTY CONSERVATION COUNCIL		\$2,500.00	\$2,500.00
SONOMA COUNTY FAIR & EXPOSITION	\$6,500.00	\$4,000.00	\$10,500.00
SONOMA COUNTY FIRE CHIEFS INC		\$5,000.00	\$5,000.00
SONOMA COUNTY JUNIOR COLLEGE DISTRICT	\$500.00	\$4,500.00	\$5,000.00
SONOMA COUNTY REGIONAL PARKS FOUNDATION	\$1,000.00	\$9,500.00	\$10,500.00
SONOMA COUNTY VET CONNECT		\$5,000.00	\$5,000.00
SONOMA MOUNTAIN BUSINESS CLUSTER		\$7,500.00	\$7,500.00
SOQUEL FIRE SAFE COUNCIL		\$1,000.00	\$1,000.00
		ψ1,000.00	ψ1,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
SOROPTOMIST FOUNDATION INC	\$2,000.00		\$2,000.00
SOUTH COUNTY PERFORMING ARTS	\$500.00	\$500.00	\$1,000.00
SOUTH SKYLINE FIRE SAFE COUNCIL		\$1,000.00	\$1,000.00
SOUTHEAST ASIAN COMMUNITY CENTER		\$5,000.00	\$5,000.00
SOUTHEAST FRESNO COMMUNITY ECONOMIC	\$1,500.00		\$1,500.00
SOUTHWEST DISTRICT KIWANIS FOUNDATION	\$3,500.00		\$3,500.00
SPANISH SPEAKING UNITY COUNCIL OF ALAMEDA COUNTY		\$5,000.00	\$5,000.00
SPARTAN FOUNDATION INC	\$12,500.00	\$2,500.00	\$15,000.00
SPECTRUM CENTER FOR LESBIAN GAY AND BISEXUAL CONCERNS		\$1,100.00	\$1,100.00
SPECTRUM COMMUNITY SERVICES INC	\$5,000.00		\$5,000.00
SPIRIT OF UNITY IN NAPA		\$6,000.00	\$6,000.00
ST ANTHONY FOUNDATION INC		\$25,000.00	\$25,000.00
ST JOHNS SHELTER FOR WOMEN AND CHILDREN		\$10,000.00	\$10,000.00
ST JOSEPH HOSPITAL EUREKA	\$600.00	\$9,400.00	\$10,000.00
ST VINCENT DE PAUL SOCIETY		\$2,500.00	\$2,500.00
STANISLAUS COMMUNITY FOUNDATION	\$500.00	\$1,500.00	\$2,000.00
STANISLAUS COUNTY OFFICE OF EDUCATION		\$5,000.00	\$5,000.00
STATE CENTER COMMUNITY COLLEGE FOUNDATION	\$1,000.00	\$5,000.00	\$6,000.00
STERN GROVE FESTIVAL	\$15,000.00		\$15,000.00
STEWARDS OF THE COAST AND REDWOODS		\$5,000.00	\$5,000.00
STILES HALL		\$75,000.00	\$75,000.00
STONE SOUP FRESNO		\$5,000.00	\$5,000.00
STRATEGIES FOR THE GLOBAL ENVIRONMENT	\$5,000.00	\$30,000.00	\$35,000.00
SUBURBAN ALTERNATIVES LAND TRUST		\$5,000.00	\$5,000.00
SUNNY HILLS SERVICES		\$1,000.00	\$1,000.00
SUNNYVALE COMMUNITY SERVICES	\$1,050.00	\$2,450.00	\$3,500.00
SUNSET DISTRICT COMMUNITY DEVELOPMENT	\$1,000.00	\$4,000.00	\$5,000.00
SUPPORT SONORA SCHOOL INC		\$1,000.00	\$1,000.00
SUSTAINABLE CONSERVATION		\$5,000.00	\$5,000.00
SUSTAINABLE CONTRA COSTA	\$2,500.00		\$2,500.00
SUSTAINABLE NAPA COUNTY		\$25,000.00	\$25,000.00
SUSTAINABLE SAN MATEO COUNTY	\$5,000.00	\$5,000.00	\$10,000.00
SUTTER AMADOR HOSPITAL	\$500.00	\$2,500.00	\$3,000.00
SWORDS TO PLOWSHARES		\$5,000.00	\$5,000.00
TABERNACLE COMMUNITY DEVELOPMENT CORPORATION		\$15,000.00	\$15,000.00
TAFT COLLEGE FOUNDATION	\$1,000.00	\$4,000.00	\$5,000.00
	\$12,500.00		\$12,500.00
TEAMSTERS ASSISTANCE PROGRAM OF NORTHERN CALIFORNIA	\$1,500.00	A (A A A A A	\$1,500.00
TEHAMA COUNTY RESOURCE CONSERVATION DISTRICT		\$1,000.00	\$1,000.00
TELEGRAPH HILL NEIGHBORHOOD CENTER	\$2,500.00		\$2,500.00
TEMPLE UNIVERSITY	\$12,000.00		\$12,000.00
	\$5,000.00		\$5,000.00
	\$2,500.00	* 0.000.00	\$2,500.00
THE AFRICAN AMERICAN NETWORK OF KERN COUNTY		\$3,000.00	\$3,000.00

NAME	UTILITY (\$)	FOUNDATION ((\$)	*) TOTAL (\$)
THE ARC SAN FRANCISCO	\$2,000.00	\$3,000.00	\$5,000.00
THE ASSOCIATION OF NAVAL AVIATION	\$1,000.00		\$1,000.00
THE BAKERSFIELD FOUNDATION	\$20,500.00	\$9,500.00	\$30,000.00
THE CALIFORNIA FILM INSTITUTE	\$5,000.00	\$5,000.00	\$10,000.00
THE CALIFORNIA INSTITUTE FOR FEDERAL POLICY RESEARCH	\$2,500.00	\$5,000.00	\$7,500.00
THE CLIMATE REGISTRY	\$12,000.00		\$12,000.00
THE COMMONWEALTH CLUB OF CALIFORNIA	\$25,000.00		\$25,000.00
THE COMMUNITY PARTNERSHIP OF STOCKTON		\$5,000.00	\$5,000.00
THE CONTEMPORARY JEWISH MUSEUM	\$5,000.00	\$27,500.00	\$32,500.00
THE DELTA SCIENCE CENTERR AT BIG BREAK	\$800.00	\$5,000.00	\$5,800.00
THE ECONOMIC DEVELOPMENT CORP	\$5,000.00	\$10,000.00	\$15,000.00
THE FOUNDATION AT FCOE	\$1,000.00		\$1,000.00
THE FOUNDATION CENTER	\$10,000.00		\$10,000.00
THE FOX THEATER FOUNDATION	\$2,500.00		\$2,500.00
THE FRANKLIN AND ELEANOR ROOSEVELT INSTITUTE	\$5,000.00	\$5,000.00	\$10,000.00
THE GILROY DRUG ABUSE PREVENTION COUNCIL		\$2,500.00	\$2,500.00
THE GREENLINING INSTITUTE	\$55,000.00	\$140,000.00	\$195,000.00
THE GUARDSMEN		\$5,000.00	\$5,000.00
THE HEALTH TRUST	#10,000,00	\$5,000.00	\$5,000.00
	\$10,000.00	\$40,000.00	\$50,000.00
THE JEFFERSON AWARDS FOR PUBLIC SERVICE	\$10,000.00	\$20,000.00	\$30,000.00
THE KENNETH L MADDY INSTITUTE	\$1,000.00	\$1,500.00	\$2,500.00
THE LATINO COALITION FOUNDATION THE LEGAL AID SOCIETY	\$17,000.00	\$33,000.00	\$50,000.00
THE LEGAL AID SOCIETY THE MARINE MAMMAL CENTER	\$3,500.00 \$15,000.00	\$25,000.00	\$3,500.00 \$40,000.00
THE MARINE MAMMAL CENTER THE NOYO FOOD FOREST	\$15,000.00	\$1,500.00	\$40,000.00 \$1,500.00
THE NOTO FOOD FOREST THE OAKLAND METROPOLITAN CHAMBER OF COMMERCE	\$23,500.00	\$53,000.00	\$76,500.00
THE OBSERVER MEDIA INSTITUTE	\$23,500.00	\$3,500.00	\$70,500.00
THE REGENERATION PROJECT	\$1,500.00	\$10,000.00	\$10,000.00
THE SALVATION ARMY	\$300,007.00	\$874,243.00	\$1,174,250.00
THE SAN FRANCISCO BAY TRAIL PROJECT	\$500,007.00	\$2,000.00	\$2,000.00
THE SAN FRANCISCO GENERAL HOSPITAL FOUNDATION	\$11,000.00	\$30,500.00	\$41,500.00
THE TRUST FOR PUBLIC LAND	ψT1,000.00	\$10,000.00	\$10,000.00
THE WOMENS BUILDING		\$2,000.00	\$2,000.00
THE WOMEN'S CENTER OF SAN JOAQUIN COUNTY	\$1,500.00	Ψ2,000.00	\$1,500.00
THOMASIANS USA	\$1,000.00		\$1,000.00
THRIVE ALLIANCE	\$8,000.00		\$8,000.00
THURGOOD MARSHALL COLLEGE FUND INC	\$5,000.00		\$5,000.00
TIDES CENTER	\$5,000.00		\$5,000.00
TIDES FOUNDATIONS	+-,	\$5,000.00	\$5,000.00
TIMBER HERITAGE ASSOCIATION	\$200.00	\$1,800.00	\$2,000.00
TOMORROWS LEADERS TODAY TLT	\$1,000.00	, ,	\$1,000.00
TOOLWORKS	+ ,	\$5,000.00	\$5,000.00
TOPOCK ELEMENTARY SCHOOL	\$3,500.00		\$3,500.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
TOWER FOUNDATION OF SAN JOSE	\$4,500.00	\$10,500.00	\$15,000.00
TOWN OF WINDSOR	\$5,250.00		\$5,250.00
TOYS FOR KIDS	\$1,000.00		\$1,000.00
TRADESWOMEN INC	\$7,500.00	\$7,500.00	\$15,000.00
TRAINING INSTITUTE FOR LEADERS	\$1,500.00	\$5,000.00	\$6,500.00
TRANSACCESS SAN JOSE CA		\$1,625.00	\$1,625.00
TREASURE ISLAND SAILING CENTER	\$10,000.00		\$10,000.00
TREE FOUNDATION OF KERN INC		\$5,000.00	\$5,000.00
TREE FRESNO		\$8,500.00	\$8,500.00
TROUT UNLIMITED	\$6,000.00	\$5,000.00	\$11,000.00
TULARE BASIN WILDLIFE PARTNERS		\$5,000.00	\$5,000.00
TULARE COUNTY FARM BUREAU	\$500.00	\$500.00	\$1,000.00
TULEYOME		\$3,000.00	\$3,000.00
TUOLUMNE COUNTY ALLIANCE FOR RESOURCES AND ENVIRONMENT		\$5,000.00	\$5,000.00
TUOLUMNE RIVER PRESERVATION TRUST		\$2,500.00	\$2,500.00
UC DAVIS FOUNDATION		\$10,000.00	\$10,000.00
REGENTS OF THE UNIVERSITY OF CALIFORNIA MERCED	\$2,500.00		\$2,500.00
UNIVERSITY OF CALIFORNIA SANTA BARBARA	\$1,000.00	\$1,500.00	\$2,500.00
UC SANTA CRUZ FOUNDATION		\$20,000.00	\$20,000.00
UCLA FOUNDATION		\$25,000.00	\$25,000.00
UNITED NEGRO COLLEGE FUND	\$25,000.00	\$2,500.00	\$27,500.00
UNITED ONE PRODUCTIONS	\$2,500.00		\$2,500.00
UNITED ROOTS		\$5,000.00	\$5,000.00
UNITED STATES HISPANIC CHAMBER OF COMMERCE FOUNDATION	\$11,000.00		\$11,000.00
UNITED STATES BICYCLING HALL OF FAME	\$500.00	\$2,000.00	\$2,500.00
UNITED STATES CONFERENCE OF THE MENNONITE	\$2,000.00	\$1,000.00	\$3,000.00
UNITED STATES OF AMERICAN WRESTLING ASSOCIATION		\$3,000.00	\$3,000.00
UNITED STATES PAN ASIAN AMERICAN CHAMBER OF COMMER EDUCATION FOUNDATION	\$5,000.00		\$5,000.00
UNITED WAY OF FRESNO COUNTY	\$27,500.00	\$133,000.00	\$160,500.00
UNIVERSITY ENTERPRISES INC		\$7,000.00	\$7,000.00
UNIVERSITY FOUNDATION AT SACRAMENTO STATE	\$5,000.00	\$6,000.00	\$11,000.00
UNIVERSITY OF CALIFORNIA MERCED		\$200,000.00	\$200,000.00
UNIVERSITY OF CALIFORNIA SAN FRANCISCO FOUNDATION		\$2,500.00	\$2,500.00
UNIVERSITY OF SAN FRANCISCO	\$3,500.00		\$3,500.00
UNIVERSITY OF THE PACIFIC	\$8,000.00	\$10,000.00	\$18,000.00
UPSTATE CALIFORNIA ECONOMIC DEVELOPMENT COUNCIL		\$25,000.00	\$25,000.00
UPWARDLY GLOBAL	\$1,000.00	\$11,500.00	\$12,500.00
URBAN LEADERSHIP DEVELOPMENT INSTITUTE	\$15,000.00	\$5,000.00	\$20,000.00
URBAN RESOURCE SYSTEMS INC	\$2,500.00	\$7,500.00	\$10,000.00
USE THE NEWS FOUNDATION		\$5,000.00	\$5,000.00
VACAVILLE RECREATION FOUNDATION		\$5,000.00	\$5,000.00
VALLEJO NAVAL AND HISTORIC MUSEUM INC.	\$1,000.00	\$1,000.00	\$2,000.00
VALLEJO OUTREACH INC	\$2,000.00		\$2,000.00
VALLEY CHURCHES UNITED		\$10,000.00	\$10,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)) TOTAL (\$)
VALLEY VISION INC	\$15,000.00	\$1,000.00	\$16,000.00
VANIR FOUNDATION IN MEMORY OF FRANK DOMINGUEZ		\$3,000.00	\$3,000.00
VENTANA WILDLIFE SOCIETY	\$7,500.00	\$7,500.00	\$15,000.00
VETFUND FOUNDATION	\$21,125.00	\$3,875.00	\$25,000.00
VICTORY CHRISTIAN CENTER OF SAN RAFAEL		\$1,500.00	\$1,500.00
VIET AMERICAN VOTERS OF NORTHERN CALIFORNIA	\$3,500.00		\$3,500.00
VOLUNTEER CENTER OF SAN FRANCISCO		\$20,000.00	\$20,000.00
VOLUNTEER CENTER OF SONOMA COUNTY	\$1,500.00	\$6,000.00	\$7,500.00
VOLUNTEERS IN MEDICINE - SAN FRANCISCO		\$2,500.00	\$2,500.00
VOLUNTEERS OF AMERICA INC	\$500.00	\$2,000.00	\$2,500.00
VOTO LATINO INC	\$35,000.00	\$40,000.00	\$75,000.00
WACE EDUCATIONAL FOUNDATION	\$5,000.00		\$5,000.00
WALK OAKLAND BIKE OAKLAND	\$2,500.00		\$2,500.00
WALK OAKLAND BIKE OAKLAND OAKLAND CA		\$2,500.00	\$2,500.00
WALNUT CREEK LIBRARY FOUNDATION		\$5,000.00	\$5,000.00
WATER ASSOCIATION OF KERN COUNTY		\$6,500.00	\$6,500.00
WATER EDUCATION FOUNDATION SACRAMENTO CA		\$3,000.00	\$3,000.00
WATERFALL FOUNDATION	\$6,500.00		\$6,500.00
WEST BAY LOCAL DEVELOPMENT	\$2,500.00		\$2,500.00
WEST BAY PILIPINO MULTI-SERVICE CENTER	\$10,000.00	\$5,000.00	\$15,000.00
WEST CONTRA COSTA BUSINESS	\$1,500.00		\$1,500.00
WEST CONTRA COSTA BUSINESS DEVELOPMENT CENTER		\$3,500.00	\$3,500.00
WEST HILLS COMMUNITY COLLEGE		\$10,000.00	\$10,000.00
WEST SACRAMENTO FOUNDATION	\$1,500.00		\$1,500.00
WESTERN STATES TRAIL FOUNDATION		\$1,000.00	\$1,000.00
WILDCARE TERWILLIGER NATURE	\$6,000.00		\$6,000.00
WILDCARE TERWILLIGER NATURE		\$4,000.00	\$4,000.00
WILDLIFE CENTER OF SILICON VAL	\$1,000.00		\$1,000.00
WILDLIFE HABITAT COUNCIL INC	\$10,000.00		\$10,000.00
WILDLIFE HERITAGE FOUNDATION		\$1,000.00	\$1,000.00
WILEY W MANUEL LAW FOUNDATION		\$2,000.00	\$2,000.00
WILLIAM JESSUP UNIVERSITY	\$1,200.00		\$1,200.00
WILLOW CREEK FIRE SAFE COUNCIL		\$1,000.00	\$1,000.00
WINDSOR EDUCATIONAL FOUNDATION	\$1,500.00		\$1,500.00
WIPP EDUCATION FOUNDATION	\$10,000.00		\$10,000.00
WOMENS BUSINESS ENTERPRISE	\$15,000.00		\$15,000.00
WOMENS BUSINESS ENTERPRISE NATIONAL COUNCIL		\$20,000.00	\$20,000.00
WOMENS COUNCIL ON ENERGY	\$5,000.00		\$5,000.00
WOMENS INITIATIVE FOR SELF EMPLOYMENT	\$5,000.00	\$10,000.00	\$15,000.00
WOMENS POLICY	\$5,000.00		\$5,000.00
WOODLAND RECREATION FOUNDATION		\$8,000.00	\$8,000.00
WOODLAND TREE FOUNDATION		\$15,000.00	\$15,000.00
WORKING PARTNERSHIPS USA	\$4,950.00	\$11,550.00	\$16,500.00
WORLD INSTITUTE ON DISABILITY	\$5,000.00		\$5,000.00

NAME	UTILITY (\$)	FOUNDATION (*) (\$)	TOTAL (\$)
XENOPHON THERAPEUTIC RIDING CENTER	\$5,000.00		\$5,000.00
YMCA OF SAN FRANCISCO	\$43,500.00	\$37,500.00	\$81,000.00
YMCA OF SILICON VALLEY	\$3,000.00	\$7,000.00	\$10,000.00
YMCA OF THE EAST BAY		\$5,000.00	\$5,000.00
YOLO BASIN FOUNDATION		\$1,000.00	\$1,000.00
YOUNG COMMUNITY DEVELOPERS INC	\$1,000.00	\$4,000.00	\$5,000.00
YOUNG MENS CHRISTIAN ASSOCIATION- BERKELEY	\$4,200.00	\$26,500.00	\$30,700.00
YOUTH HOMES INC		\$2,500.00	\$2,500.00
YOUTH LEADERSHIP INSTITUTE		\$5,000.00	\$5,000.00
YOUTH MAKING A DIFFERENCE		\$3,000.00	\$3,000.00
YOUTH ON THE MOVE INC	\$2,000.00		\$2,000.00
YOUTH ORCHESTRA OF FRESNO		\$2,500.00	\$2,500.00
YUBA SUTTER ECONOMIC DEV CORP	\$2,500.00	\$2,500.00	\$5,000.00
YUMA UNION HIGH SCHOOL DISTRICT		\$2,000.00	\$2,000.00
YWCA OF SONOMA COUNTY		\$1,300.00	\$1,300.00
TOTAL DONATIONS OVER \$1,000	7,147,600.00	15,980,500.00	23,128,100.00
TOTAL DONATIONS UNDER \$1,000	5,400.00	12,500.00	17,900.00
TOTAL DONATIONS	7,153,000.00	15,993,000.00	23,146,000.00

* Effective January 1, 2011, PG&E Corporation Foundation donations are funded by PG&E Corporation and not Pacific Gas and Electric Company.

PACIFIC GAS AND ELECTRIC COMPANY POLITICAL CONTRIBUTIONS FOR THE YEAR ENDED DECEMBER 31, 2013

COMMITTEE NAME	ACCOUNT	ELECTRIC AMOUNT (\$)	GAS AMOUNT (\$)	COMMON AMOUNT (\$)	OTHER AMOUNT (\$)	ACCOUNT TOTAL (\$)
COMMON SENSE SAN JOAQUIN	426.4	-	-	-	117,118.27	117,118.27
TOTAL CONTRIBUTIONS					117,118.27	117,118.27

ATTACHMENT A

2013 Compensation

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

	٦	Base	Short-Term							Other	Other
	L	Salary	Incentive Plan	Lo	ong-Term Ince	ntive Prograr			centive ntive Stock	Annual	One-Time
				Restricted S	took Unite ⁴	Dorformer	_	Special Ince			
				Shares	Value at	Performar Shares	<u>nce Shares⁵</u> Value at	<u>Ownership</u> Shares	Value at	Other	Other
		Salary ²	Target Value ³	Granted	Grant	Granted	Grant	Granted	Grant	· · · · _	One-Time ⁸
Officer's of Pacific Gas and Electric Com	bany	j									
Vice Presid	dent	\$310,000	\$124,000	3,260	\$137,461	3,260	\$137,461	0	\$0	\$15,000	\$670
Vice Presid	dent	\$325,000	\$146,250	7,145	\$299,854	3,555	\$149,900	0	\$0	\$15,000	\$6,500
Vice Presid	dent	\$275,000	\$110,000	1,895	\$79,905	1,895	\$79,905	0	\$0	\$7,500	\$3,209
Vice Presid	dent	\$250,000	\$100,000	3,590	\$149,954	0	\$0	0	\$0	\$7,500	\$100,000
Vice Presid	dent	\$315,779	\$126,312	3,260	\$137,461	3,260	\$137,461	0	\$0	\$15,000	\$0
Senior Vice	e President	\$529,300	\$291,115	8,300	\$349,978	8,300	\$349,978	0	\$0	\$20,000	\$7,500
Vice Presid	dent	\$335,348	\$150,908	3,555	\$149,900	3,555	\$149,900	0	\$0	\$15,000	\$0
Vice Presid	dent	\$266,350	\$106,540	2,965	\$125,022	2,965	\$125,022	0	\$0	\$15,000	\$0
Senior Vice	e President	\$386,800	\$212,740	8,300	\$349,978	8,300	\$349,978	0	\$0	\$20,000	\$0
Vice Presid	dent	\$324,450	\$129,780	3,555	\$149,900	3,555	\$149,900	0	\$0	\$15,000	\$0
Vice Presid	dent	\$275,432	\$110,173	2,965	\$125,022	2,965	\$125,022	0	\$0	\$15,000	\$0
Senior Vice	e President	\$369,700	\$203,335	7,115	\$300,011	7,115	\$300,011	0	\$0	\$20,000	\$0
Senior Vice	e President	\$350,000	\$192,500	7,710	\$325,100	7,710	\$325,100	0	\$0	\$20,000	\$0
Vice Presid	dent	\$270,000	\$108,000	6,680	\$274,997	2,965	\$125,022	0	\$0	\$15,000	\$0
Vice Presid	dent	\$309,000	\$123,600	2,670	\$112,583	2,670	\$112,583	0	\$0	\$15,000	\$9,000
Vice Presid	dent	\$285,053	\$114,021	2,965	\$125,022	2,965	\$125,022	0	\$0	\$15,000	\$0
Vice Presid	dent	\$282,037	\$112,815	2,965	\$125,022	2,965	\$125,022	0	\$0	\$15,000	\$0
Vice Presid	dent	\$328,033	\$131,213	2,965	\$125,022	2,965	\$125,022	0	\$0	\$15,000	\$0
Vice Presi	dent	\$284,625	\$113,850	3,290	\$149,892	0	\$0	0	\$0	\$7,500	\$0
Senior Vice	e President	\$545,200	\$327,120	11,860	\$500,089	11,860	\$500,089	0	\$0	\$25,000	\$0
Vice Presi	dent	\$360,000	\$144,000	11,220	\$500,188	0	\$0	0	\$0	\$15,000	\$250,000
Vice Presi	dent	\$240,370	\$96,148	3,085	\$130,082	3,085	\$130,082	0	\$0	\$15,000	\$0
Vice Presid	dent	\$320,000	\$128,000	3,555	\$149,900	3,555	\$149,900	0	\$0	\$15,000	\$0
Senior Vice	e President	\$524,200	\$288,310	11,005	\$474,864	6,520	\$274,922	0	\$0	\$20,000	\$0
Vice Presid	dent	\$284,331	\$113,732	2,965	\$125,022	2,965	\$125,022	0	\$0	\$15,000	\$0
Vice Presi	dent	\$319,300	\$127,720	2,965	\$125,022	2,965	\$125,022	0	\$0	\$15,000	\$711,448
Vice Presi	dent	\$340,229	\$136,092	3,260	\$137,461	3,260	\$137,461	0	\$0	\$15,000	\$0
Senior Vice	e President	\$594,500	\$416,150	17,785	\$749,922	17,785	\$749,922	0	\$0	\$25,000	\$0
Vice Presid	dent	\$310,000	\$124,000	8,535	\$350,106	0	\$0	0	\$0	\$7,500	\$235,000
Vice Presid	dent	\$261,630	\$104,652	2,965	\$125,022	2,965	\$125,022	0	\$0	\$15,000	\$0
President		\$755,000	\$566,250	29,645	\$1,250,011	29,645	\$1,250,011	0	\$0	\$25,000	\$0
Vice Presid	dent	\$278,472	\$111,389	2,965	\$125,022	2,965	\$125,022	0	\$0	\$15,000	\$0
		,					,				

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

	Base	Short-Term							Other	Other
	Salary	Incentive Plan	L	ong-Term Ince	ntive Prograr	n		entive Stock	Annual	One-Time
			Restricted S	tock Units ⁴	Performar	nce Shares⁵	Ownership			
			Shares	Value at	Shares	Value at	Shares	Value at	Other	Other
	Salary ²	Target Value ³	Granted	Grant	Granted	Grant	Granted	Grant		One-Time ⁸
Vice President	\$309,840	\$123,936	2,670	\$112,583	2,670	\$112,583	0	\$0	\$15,000	\$657
Senior Vice President	\$350,000	\$157,500	7,115	\$300,011	7,115	\$300,011	0	\$0	\$20,000	\$0
Vice President	\$250,000	\$100,000	2,370	\$99,933	2,370	\$99,933		\$0	\$15,000	\$0
Vice President	\$318,525	\$127,410	2,965	\$125,022	2,965	\$125,022		\$0	\$15,000	\$0
Vice President	\$255,000	\$102,000	2,370	\$99,933	2,370	\$99,933	0	\$0	\$15,000	\$0
Vice President	\$319,747	\$127,899	3,260	\$137,461	3,260	\$137,461	0	\$0	\$15,000	\$0
Vice President	\$285,000	\$114,000	1,660	\$69,996	1,660	\$69,996	0	\$0	\$7,500	\$0
Vice President	\$321,902	\$128,761	3,260	\$137,461	3,260	\$137,461	0	\$0	\$15,000	\$0
Vice President	\$287,375	\$114,950	3,260	\$137,461	3,260	\$137,461	0	\$0	\$15,000	\$0
Vice President	\$303,417	\$136,538	3,555	\$149,900	3,555	\$149,900	0	\$0	\$15,000	\$0
Vice President	\$321,905	\$128,761	2,370	\$99,933	2,370	\$99,933	0	\$0	\$15,000	\$0
Vice President	\$355,200	\$159,840	4,150	\$174,989	4,150	\$174,989	0	\$0	\$15,000	\$0
Senior Vice President	\$383,200	\$210,760	5,930	\$250,044	5,930	\$250,044	636.657	\$26,004	\$20,000	\$0
Vice President	\$275,000	\$110,000	3,260	\$137,461	3,260	\$137,461	0	\$0	\$15,000	\$0
Vice President	\$293,875	\$117,550	3,260	\$137,461	3,260	\$137,461	0	\$0	\$15,000	\$125
Senior Vice President	\$407,000	\$223,849	6,520	\$274,922	6,520	\$274,922	0	\$0	\$20,000	\$0
Senior Vice President	\$395,600	\$217,580	7,115	\$300,011	7,115	\$300,011	0	\$0	\$20,000	\$0
Executive Vice President	\$562,400	\$337,440	13,045	\$550,055	13,045	\$550,055	0	\$0	\$25,000	\$0
Vice President	\$298,315	\$119,326	2,965	\$125,022	2,965	\$125,022	0	\$0	\$15,000	\$0
Vice President	\$290,300	\$116,120	3,555	\$149,900	3,555	\$149,900	0	\$0	\$15,000	\$0
Vice President	\$255,625	\$102,250	2,965	\$125,022	2,965	\$125,022	0	\$0	\$15,000	\$0
Senior Vice President	\$347,782	\$156,502	3,555	\$149,900	3,555	\$149,900	0	\$0	\$15,000	\$0
Vice President	\$300,227	\$120,091	3,555	\$149,900	3,555	\$149,900	0	\$0	\$15,000	\$0
Vice President	\$277,121	\$110,848	3,555	\$149,900	3,555	\$149,900	0	\$0	\$15,000	\$0
Executive Vice President	\$520,000	\$312,000	14,230	\$600,022	14,230	\$600,022	0	\$0	\$25,000	\$0
Vice President	\$273,783	\$109,513	2,965	\$125,022	2,965	\$125,022	0	\$0	\$15,000	\$0
Proxy-Listed Officers of PG&E Corporation										
Chairman, President and Chief Executive Officer	\$1,250,000	\$1,250,000	75,845	\$3,249,958	97,160	\$3,250,002	0	\$0	\$35,000	\$0
Senior Vice President	\$605,000	\$363,000	11,860	\$500,089	11,860	\$500,089	0	\$0	\$25,000	\$0
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more										
Senior Director	\$262,075	\$78,623	2,370	\$99,933	2,370	\$99,933	0	\$0	\$0	\$0

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

COMPENSATION GRANTED AND COMPENSATION OPPORTUNITY

	Base	Short-Term							Other	Other
	Salary	Incentive Plan	L	ong-Term Ince	ntive Prograr		Other In Special Ince		Annual	One-Time
			Restricted S	tock Units ⁴	Performa	<u>nce Shares⁵</u>	Ownership	-		
			Shares	Value at	Shares	Value at	Shares	Value at	Other	Other
	Salary ²	Target Value ³	Granted	Grant	Granted	Grant	Granted	Grant		One-Time ⁸
Attorney	\$272,892	\$81,868	1,530	\$64,514	1,530	\$64,514	0	\$0	\$0	\$3,500
Senior Director	\$251,514	\$75,454	1,780	\$75,055	1,780	\$75,055	0	\$0	\$0	\$7,896
Senior Director	\$259,627	\$77,888	2,370	\$99,933	2,370	\$99,933	0	\$0	\$0	\$20,000
Director	\$261,977	\$78,593	2,015	\$84,964	2,015	\$84,964	0	\$0	\$0	\$7,896
Senior Director	\$303,613	\$91,084	2,160	\$91,079	2,160	\$91,079	0	\$0	\$0	\$0
Senior Director	\$270,000	\$81,000	3,350	\$139,930	0	\$0	0	\$0	\$0	\$40,000
Director	\$258,770	\$77,631	1,780	\$75,055	1,780	\$75,055	0	\$0	\$0	\$0
Senior Director	\$255,441	\$76,632	1,895	\$79,905	1,895	\$79,905	0	\$0	\$0	\$0
Attorney	\$258,033	\$77,410	1,540	\$64,936	1,540	\$64,936	0	\$0	\$0	\$0
Senior Director	\$250,000	\$75,000	0	\$0	0	\$0	0	\$0	\$0	\$150,000
Senior Director	\$250,000	\$75,000	3,140	\$139,981	0	\$0	0	\$0	\$0	\$138,948
Senior Director	\$263,125	\$78,938	2,075	\$87,494	2,075	\$87,494	0	\$0	\$0	\$7,107
Attorney	\$275,648	\$82,694	1,600	\$67,466	1,600	\$67,466	0	\$0	\$0	\$0
Senior Director	\$287,851	\$86,355	2,135	\$90,024	2,135	\$90,024	0	\$0	\$0	\$3,500
Senior Director	\$260,735	\$78,221	2,135	\$90,024	2,135	\$90,024	0	\$0	\$0	\$11,845
Senior Director	\$255,000	\$76,500	3,140	\$139,981	0	\$0	0	\$0	\$0	\$118,159
Senior Director	\$280,874	\$84,262	2,135	\$90,024	2,135	\$90,024	0	\$0	\$0	\$11,845
Senior Director	\$258,847	\$77,654	1,660	\$69,996	1,660	\$69,996	0	\$0	\$0	\$182,254
Senior Director	\$265,000	\$79,500	0	\$0	0	\$0	0	\$0	\$0	\$100,000
Senior Director	\$256,320	\$76,896	1,895	\$79,905	1,895	\$79,905	0	\$0	\$0	\$0
Chief	\$298,405	\$89,522	1,305	\$55,027	1,305	\$55,027	0	\$0	\$0	\$0
Senior Director	\$288,435	\$86,531	2,135	\$90,024	2,135	\$90,024	0	\$0	\$0	\$11,845
Attorney	\$275,634	\$82,690	1,425	\$60,087	1,425	\$60,087	0	\$0	\$0	\$500

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

		COMPENSATION RECEIVED OR DEFERRED									
		Base Salary	Short-Term Incentive Plan	Long-	Term Incentive Progra	am	Other Ir	centive	Other Annual	Other One-Time	Total
		Salary ⁹	Short-Term Incentive Payout ¹⁰	Proceeds from Stock Options Exercised ¹¹	Proceeds from Restricted Stock Units ¹²	Performance Share Payout ¹³	Special Ince <u>Ownership</u> Shares Vested		Other Annual ¹⁵	Other One-Time ¹⁶	Total Received or Deferred
Officer's of Pacific Gas and El	lectric Company Vice President	\$310,000	\$134,778	\$0	\$100,774	\$0	0	\$0	\$15,000	\$670	\$561,222
	Vice President	\$325,000	\$0	\$0	\$62,900	\$0		\$0	\$15,000	\$156,500	\$559,400
	Vice President	\$251,999	\$133,706	\$0	\$38,828	\$0	0	\$0	\$7,500		
	Vice President	\$73,413	\$0	\$0	\$0	\$0	0	\$0	\$7,500	\$100,000	
	Vice President	\$313,154	\$196,320	\$0	\$129,570	\$0	0	\$0	\$15,000		
	Senior Vice President	\$526,917	\$444,742	\$0	\$350,675	\$0	0	\$0	\$20,000		
	Vice President	\$334,251	\$191,899	\$0	\$181,841	\$0	0	\$0	\$15,000	\$0	
	Vice President	\$265,015	\$140,922	\$0	\$101,414	\$0	0	\$0	\$15,000	\$0	
	Senior Vice President	\$384,833	\$325,421	\$0	\$208,527	\$0	0	\$0	\$20,000	\$0	
	Vice President	\$321,875	\$194,069	\$0	\$58,990	\$0		\$0	\$15,000	\$0	
	Vice President	\$273,172	\$146,374	\$33,012	\$95,190	\$0	0	\$0	\$15,000	\$0	
	Senior Vice President	\$368,023	\$283,570	\$0	\$263,751	\$0	0	\$0	\$20,000	\$0	
	Senior Vice President	\$347,524	\$277,505	\$0	\$198,103	\$0	914.491	\$37,650	\$20,000	\$0	
	Vice President	\$270,000	\$0	\$0	\$52,053	\$0		\$0	\$15,000		
	Vice President	\$309,000	\$169,579	\$0	\$152,237	\$0 \$0		\$0	\$15,000		
	Vice President	\$283,894	\$151,880	\$0	\$94,611	\$0	0	\$0	\$15,000	\$0	
	Vice President	\$280,668	\$149,368	\$87,729	\$134,515	\$0		\$0	\$15,000		
	Vice President	\$326,184	\$181,463	\$0	\$136,532	\$0 \$0	0	\$0	\$15,000	\$0 \$0	
	Vice President	\$118,594	\$0	\$0	\$100,572	\$0 \$0		\$0	\$7,500	\$0 \$0	
	Senior Vice President	\$542,742	\$450,092	\$0	\$300,277	\$0 \$0		\$85,272	\$25,000		
	Vice President	\$270,000	\$0,032 \$0	\$0	\$000,217	\$0 \$0		\$05,272	\$15,000	\$150,000	
	Vice President	\$238,829	\$125,367	\$0	\$49,558	\$0 \$0		\$0 \$0	\$15,000	\$130,000 \$0	
	Vice President	\$317,500	\$197,342	\$0	\$53,514	\$0 \$0		\$0 \$0	\$15,000	\$0 \$0	
	Senior Vice President	\$521,833	\$197,342	\$0 \$0	\$618,811	\$0 \$0	0	\$0 \$0	\$13,000	\$0 \$150,000	
	Vice President	\$283,402		\$0 \$0	\$118,894	\$0 \$0	0	\$0 \$0			
	Vice President	\$283,402	\$144,974 \$163,039	\$0 \$0	\$48,154	\$0 \$0		\$0 \$0	\$15,000 \$15,000	\$0 \$0	
	Vice President	\$338,047		\$0 \$0	\$48,154 \$149,784	\$0 \$0		\$0 \$0		\$0 \$0	
	Senior Vice President	\$5591,129	\$196,223 \$603,744	\$0 \$0	\$614,896	\$0 \$0	0	\$0 \$0	\$15,000 \$25,000	\$0 \$0	
	Vice President	\$38,135	\$003,744	\$0 \$0	\$014,696	\$0 \$0	-	\$0 \$0	\$23,000 \$7,500	\$0 \$235,000	
	Vice President	\$260,525	ەن \$118,395	\$0 \$0	\$0 \$75,631	\$0 \$0	0	\$0 \$0	\$7,500 \$15,000	\$235,000	
	President	\$260,525	\$116,395	\$0 \$0	\$1,797,225	\$0 \$0	0	\$0 \$0	\$15,000	\$0 \$0	
				\$0 \$0			-	\$0 \$0			
	Vice President Vice President	\$277,121 \$153,319	\$162,420 \$163,814	\$0 \$0	\$103,524 \$129,662	\$0 \$0	0	\$0 \$0	\$15,000 \$15,000	\$0 \$657	\$558,065 \$462,452
			\$163,814	\$0 \$0			-				
	Senior Vice President	\$350,000	\$230,896		\$141,719	\$0		\$0 ©0	\$20,000		
	Vice President	\$250,000	\$97,590	\$0	\$88,794	\$0	0	\$0	\$15,000	\$50,000	
	Vice President	\$317,104	\$149,571	\$0	\$52,641	\$0	0	\$0 ©0	\$15,000	\$0	
	Vice President	\$254,167	\$124,133	\$0	\$53,514	\$0	0	\$0 ©0	\$15,000	\$0	
	Vice President	\$318,195	\$169,539	\$0 217	\$141,463	\$0	0	\$0	\$15,000	\$0	\$644,197

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

	COMPENSATION RECEIVED OR DEFERRED									
	Base Salary	Short-Term Incentive Plan	Long-	Term Incentive Progra	m	Other Ir	ncentive	Other Annual	Other One-Time	Total
	9	Short-Term Incentive	Proceeds from Stock Options	Proceeds from Restricted	Performance Share	Shares	Premiums ¹⁴ Value at	Other	Other	Total Received or
Vice President	Salary ⁹ \$245,884	Payout ¹⁰ \$97,268	Exercised ¹¹ \$0	Stock Units ¹² \$70,219	Payout ¹³ \$0	Vested 0	Vesting \$0	Annual ¹⁵ \$7,500	One-Time ¹⁶ \$0	
Vice President	\$320,340		\$0	\$126,812	\$0 \$0	0	\$0	\$15,000		
Vice President	\$285,980		\$91,858	\$113,579	\$0	0	\$0	\$15,000		
Vice President	\$301,944	\$190,040	\$0	\$180,083	\$0	0	\$0	\$15,000		
Vice President	\$266,691	\$170,616	\$0	\$127,031	\$0	0	\$0	\$15,000	\$0	
Vice President	\$353,190	\$231,545	\$0	\$206,052	\$0	0	\$0	\$15,000	\$0	\$805,787
Senior Vice President	\$381,352	\$278,147	\$0	\$243,468	\$0	0	\$0	\$20,000	\$0	\$922,967
Vice President	\$275,000	\$108,224	\$0	\$58,855	\$0	0	\$0	\$15,000	\$0	\$457,079
Vice President	\$292,220	\$155,008	\$0	\$98,980	\$0	0	\$0	\$15,000	\$125	\$\$561,333
Senior Vice President	\$404,472	\$323,665	\$0	\$266,456	\$0	55.939	\$2,303	\$20,000	\$0	\$1,016,896
Senior Vice President	\$393,833	\$198,523	\$0	\$164,826	\$0	0	\$0	\$20,000	\$0	\$777,182
Executive Vice President	\$559,667	\$491,245	\$0	\$728,788	\$0	0	\$0	\$25,000	\$0	\$1,804,700
Vice President	\$297,103	\$158,947	\$0	\$76,473	\$0	0	\$0	\$15,000	\$0	\$547,523
Vice President	\$288,887	\$177,001	\$22,114	\$121,174	\$0	0	\$0	\$15,000	\$0	\$624,176
Vice President	\$254,687	\$137,200	\$0	\$54,173	\$0	0	\$0	\$15,000	\$0	\$461,060
Senior Vice President	\$346,095	\$228,200	\$0	\$164,984	\$0	0	\$0	\$15,000	\$0	\$754,279
Vice President	\$296,521	\$181,619	\$0	\$107,332	\$0	0	\$0	\$15,000	\$0	\$600,472
Vice President	\$275,559	\$145,775	\$0	\$118,052	\$0	0	\$0	\$15,000	\$0	\$554,386
Executive Vice President	\$513,583	\$431,254	\$0	\$369,276	\$0	3,267.804	\$134,535	\$25,000	\$0	\$1,473,648
Vice President	\$272,454	\$166,088	\$0	\$134,173	\$0	0	\$0	\$15,000	\$0	\$587,715
Proxy-Listed Officers of PG&E Corporation										
Chairman, President and Chief Executive Officer	\$1,250,000	\$1,715,000	\$0	\$1,657,364	\$0	0	\$0	\$35,000		
Senior Vice President	\$601,653	\$551,039	\$0	\$685,876	\$0	2,162.602	\$89,034	\$25,000	\$0	\$1,952,602
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more										
Senior Director	\$259,837	\$122,025	\$0	\$84,928	\$0	0	\$0	\$0	\$50,000	\$516,790
Attorney	\$271,231	\$120,909	\$0	\$65,034	\$0	0	\$0	\$0	\$3,500	\$460,674
Senior Director	\$249,863	\$116,685	\$0	\$71,544	\$0	0	\$0	\$0		\$445,988
Senior Director	\$257,371	\$130,988	\$0	\$79,476	\$0	0	\$0	\$0		
Director	\$260,652		\$68,377	\$81,098	\$0	0	\$0	\$0		
Senior Director	\$301,826		\$0	\$80,081	\$0	0	\$0	\$0		
Senior Director	\$73,929	\$0	\$0	\$0	\$0	0	\$0	\$0		
Director	\$257,167	\$114,363	\$0	\$75,918	\$0	0	\$0	\$0		
Senior Director	\$253,804	\$110,492	\$0	\$79,384	\$0	0	\$0	\$0		
Attorney	\$256,724		\$0	\$65,644	\$0	0	\$0	\$0		
Senior Director	\$54,348		\$0	\$0	\$0	0	\$0	\$0		
Senior Director	\$192,460	\$0	\$0	\$0	\$0	0	\$0	\$0		
Senior Director	\$260,937	\$106,979	\$0	\$14,965	\$0	0	\$0	\$0		
Attorney	\$274,528		\$119,775	\$67,907	\$0	0	\$0	\$0	\$0	\$566,531

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

	COMPENSATION RECEIVED OR DEFERRED										
[Base Salary	Short-Term Incentive Plan	Long-	Term Incentive Progra	am	Other Ir	ncentive	Other Annual	Other One-Time	Total	
		Short-Term	Proceeds from Stock	Proceeds from	Performance		Premiums ¹⁴			Total	
	Salary ⁹	Incentive Payout ¹⁰	Options Exercised ¹¹	Restricted Stock Units ¹²	Share Payout ¹³	Shares Vested	Value at Vesting	Other Annual ¹⁵	Other One-Time ¹⁶	Received or Deferred	
Senior Director	\$286,422	\$114,456	\$74,784	\$89,983		vesteu 0	\$0	Ainuai \$0			
Senior Director	\$259,124	\$115,243	\$0	\$87,147	\$0	0	\$0	\$0	\$11,845	\$473,359	
Senior Director	\$206,429	\$0	\$0	\$0	\$0	0	\$0	\$0	\$118,159	\$324,588	
Senior Director	\$279,178	\$124,481	\$0	\$92,419	\$0	0	\$0	\$0	\$11,845	\$507,923	
Senior Director	\$158,200	\$104,294	\$0	\$89,371	\$0	0	\$0	\$0	\$182,254	\$534,119	
Senior Director	\$7,027	\$0	\$0	\$0	\$0	0	\$0	\$0	\$100,000	\$107,027	
Senior Director	\$254,677	\$110,959	\$0	\$80,583	\$0	0	\$0	\$0	\$0	\$446,219	
Chief	\$297,192	\$113,347	\$128,108	\$69,438	\$0	0	\$0	\$0	\$0	\$608,085	
Senior Director	\$287,003	\$114,688	\$0	\$95,229	\$0	0	\$0	\$0	\$11,845	\$508,765	
Attorney	\$274,514	\$104,516	\$0	\$62,280	\$0	0	\$0	\$0	\$500	\$441,810	

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

		Post-Retirement			Health and Welfare						Other Total		
		Defined Benefit Plans ¹⁷	Defined Contribution Plans ¹⁸	Post- Retirement Medical ¹⁹		Medical ²¹		Vision	AD&D/ Life ²¹	Executive Health ²²	Fitness ²³	Other Benefits ²⁴	Benefits Total
Officer's of Pacific Gas and El	ectric Company Vice President	\$48,481	\$13,950	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$529	\$0	\$81,679
	Vice President	\$35,425		\$2,375	\$144		\$1,349	\$175	\$78		¢020 \$0	\$195,912	\$264,681
	Vice President	\$42,042		\$2,375	\$144		\$1,349	\$175	\$78		\$0	\$15,021	\$91,935
	Vice President	\$4,405		\$792	\$48		\$450	\$58	\$26		\$0	\$68,565	\$88,754
	Vice President	\$55,533			\$144		\$1,349	\$175	\$78		\$0	\$1,935	\$90,279
	Senior Vice President	\$105,911	\$23,711	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$810	\$101,935	\$251,086
	Vice President	\$57,350	\$15,041	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$29,399	\$120,509
	Vice President	\$44,247	\$11,926	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$0	\$74,892
	Senior Vice President	\$77,418	\$17,317	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$4,468	\$567	\$8,060	\$126,549
	Vice President	\$56,238	\$14,484	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$60,132	\$149,573
	Vice President	\$45,731	\$12,293	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$1,596	\$1,935	\$80,274
	Senior Vice President	\$71,024	\$16,561	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$5,000	\$0	\$5,047	\$116,351
	Senior Vice President	\$68,128	\$15,639	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,935	\$104,421
	Vice President	\$29,430	\$12,150	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$1,006	\$300,271	\$361,576
	Vice President	\$52,165	\$13,905	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$963	\$0	\$85,752
	Vice President	\$47,499	\$12,775	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$107	\$0	\$79,100
	Vice President	\$46,874	\$12,630	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$12,795	\$91,018
	Vice President	\$55,334	\$14,678	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$430	\$0	\$89,161
	Vice President	\$12,927	\$5,337	\$990	\$60	\$6,083	\$562	\$73	\$33	\$0	\$0	\$0	\$26,065
	Senior Vice President	\$108,219	\$24,423	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$5,000	\$0	\$20,510	\$176,871
	Vice President	\$18,900	\$35,100	\$1,781	\$108	\$10,949	\$1,012	\$131	\$59	\$0	\$0	\$292,656	\$360,696
	Vice President	\$39,697	\$10,747	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$1,134	\$4,268	\$74,565
	Vice President	\$56,118	\$14,288	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,935	\$91,060
	Senior Vice President	\$88,341	\$23,482	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$50,000	\$180,542
	Vice President	\$46,693	\$12,753	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$1,117	\$14,100	\$93,382
	Vice President	\$52,406	\$14,299	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$52,650	\$138,074
	Vice President	\$58,235	\$15,212	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$1,100	\$1,935	\$95,201
	Senior Vice President	\$130,241	\$26,601	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$5,057	\$0	\$46,291	\$226,909
	Vice President	\$2,288	\$4,957	\$396	\$24	\$2,433	\$225	\$29	\$13	\$0	\$0	\$30,765	\$41,130
	Vice President	\$41,302	\$11,724	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$567	\$0	\$72,312
	President	\$175,054	\$33,763	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$5,000	\$0	\$20,770	\$253,306
	Vice President	\$47,910	\$12,470	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$7,279	\$86,378
	Vice President	\$34,567	\$6,899	\$1,188	\$72	\$7,299	\$675	\$88	\$39	\$0	\$0	\$0	\$50,827

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

	Post-Retirement				Health and Welfare					Other Total		
Senior Vice President	Defined Benefit Plans ¹⁷ \$63,318	Defined Contribution Plans ¹⁸ \$15,750	Post- Retirement Medical ¹⁹ \$2,375		Medical ²¹ \$14,598		Vision 1 \$175	AD&D/ Life ²¹ \$78	Executive Health ²² \$3,257	Fitness ²³ \$0	Other Benefits ²⁴ \$1,935	Benefits Total \$102,979
Vice President	\$37,887		\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$35	\$4,940	\$72,831
Vice President	\$50,868		\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$0	\$83,857
Vice President	\$41,235	\$11,438	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$50,000	\$121,392
Vice President	\$53,163	\$14,319	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,935	\$88,136
Vice President	\$37,404	\$12,728	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$2,846	\$71,697
Vice President	\$54,452	\$14,415	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$0	\$87,586
Vice President	\$49,418	\$12,869	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$7,032	\$88,038
Vice President	\$53,626	\$13,587	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,935	\$87,867
Vice President	\$47,666	\$12,001	\$1,979	\$120	\$12,165	\$1,124	\$146	\$65	\$0	\$0	\$2,286	\$77,552
Vice President	\$63,736	\$15,894	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$284	\$23,589	\$122,222
Senior Vice President	\$71,885	\$17,161	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$8,032	\$115,797
Vice President	\$41,771	\$12,375	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$2,421	\$75,286
Vice President	\$48,748	\$13,150	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,935	\$82,552
Senior Vice President	\$79,367	\$18,201	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$5,058	\$0	\$17,164	\$138,509
Senior Vice President	\$64,567	\$17,722	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$124,716	\$225,724
Executive Vice President	\$114,549	\$25,185	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$2,792	\$0	\$104,675	\$265,920
Vice President	\$49,709	\$13,370	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$5,457	\$87,255
Vice President	\$50,782	\$13,000	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,935	\$84,436
Vice President	\$42,716	\$11,461	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$6,895	\$79,791
Senior Vice President	\$62,598	\$15,574	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$525	\$11,025	\$108,441
Vice President	\$52,117	\$13,343	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,935	\$86,114
Vice President	\$45,925	\$12,400	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$242	\$13,902	\$91,188
Executive Vice President	\$102,987	\$23,111	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$9,478	\$154,295
Vice President	\$47,801	\$12,260	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$7,047	\$85,827
Proxy-Listed Officers of PG&E Corporation	* 222 425	* 50.050	A0.075				0475		*0	^	* 2 400	\$ 404 F00
Chairman, President and Chief Executive Officer	\$323,185		\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$3,408	\$401,562
Senior Vice President	\$125,643	\$27,074	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$5,000	\$0	\$9,650	\$186,086
Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or mo Senior Director	ore \$28,322	\$11,693	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$0	\$58,734
Attorney	\$29,564	\$12,205	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$1,705	\$0	\$62,193
Senior Director	\$39,954	\$11,244	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$804	\$1,935	\$72,656
Senior Director	\$28,053	\$11,582	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,935	\$60,289

Officers¹ of Pacific Gas and Electric Company, Proxy-Listed Officers of PG&E Corporation, and Non-Officers of Pacific Gas and Electric Company with Base Salaries of \$250,000 or more

BENEFITS OPPORTUNITY RECEIVED

		Post-Re	tirement		Health and Welfare				Other	Total		
	Defined Benefit Plans ¹⁷	Defined Contribution Plans ¹⁸	Post- Retirement Medical ¹⁹	Post- Retirement Life ²⁰	Medical ²¹	Dental ²¹	Vision	AD&D/ Life ²¹	Executive Health ²²	Fitness ²³	Other Benefits ²⁴	Benefits Total
Director	\$28,411	\$11,729	\$2,375	\$144			\$175	\$78	\$0	\$0	\$122	\$58,981
Senior Director	\$47,946	\$13,582	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,527	\$81,774
Senior Director	\$5,175	\$4,436	\$792	\$48	\$4,866	\$450	\$58	\$26	\$0	\$0	\$0	\$15,851
Director	\$28,031	\$11,573	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,583	\$59,906
Senior Director	\$27,665	\$11,421	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$525	\$0	\$58,330
Attorney	\$27,983	\$11,553	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$0	\$58,255
Senior Director	\$2,717	\$3,261	\$594	\$36	\$3,650	\$337	\$44	\$20	\$0	\$0	\$0	\$10,659
Senior Director	\$9,623	\$11,548	\$1,979	\$120	\$12,165	\$1,124	\$146	\$65	\$0	\$0	\$139,778	\$176,548
Senior Director	\$28,442	\$11,742	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$0	\$58,903
Attorney	\$29,924	\$12,354	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$0	\$60,997
Senior Director	\$31,220	\$12,889	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$1,796	\$1,935	\$66,559
Senior Director	\$28,245	\$11,661	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$0	\$58,625
Senior Director	\$12,386	\$12,386	\$1,979	\$120	\$12,165	\$1,124	\$146	\$65	\$0	\$0	\$205,717	\$246,088
Senior Director	\$30,430	\$12,563	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,935	\$63,647
Senior Director	\$17,244	\$7,119	\$1,583	\$96	\$9,732	\$899	\$117	\$52	\$0	\$0	\$52,725	\$89,567
Senior Director	\$422	\$422	\$198	\$12	\$1,217	\$112	\$15	\$7	\$0	\$0	\$0	\$2,405
Senior Director	\$27,760	\$11,460	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$0	\$57,939
Chief	\$44,749	\$13,374	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,935	\$78,777
Senior Director	\$31,283	\$12,915	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$1,935	\$64,852
Attorney	\$29,922	\$12,353	\$2,375	\$144	\$14,598	\$1,349	\$175	\$78	\$0	\$0	\$9,567	\$70,561

Uncers of Pacific Gas and referric Company S661,222 S81,679 S33,414 S676,315 Vice President \$559,400 \$264,681 \$36,239 \$860,320 Vice President \$435,242 \$91,935 \$225,567 \$553,740 Vice President \$180,913 \$88,764 \$2,933 \$274,605 Vice President \$180,913 \$88,764 \$2,933 \$274,605 Vice President \$180,913 \$88,764 \$2,933 \$274,605 Vice President \$1349,834 \$251,086 \$2,933 \$274,605 Senior Vice President \$120,509 \$1,577 \$845,077 Vice President \$522,351 \$74,892 \$48,658 \$160,698 Vice President \$589,374 \$149,573 \$11,044 \$750,591 Vice President \$589,374 \$149,573 \$11,026 \$16,0274 Vice President \$589,374 \$149,573 \$11,026 \$16,0274 Vice President \$589,374 \$149,573 \$11,026 \$16,0274 Vice President		Total Compensation Received or Deferred ²⁵	Total Benefits ²⁶	Expense Reimbursements	Aggregate Compensation
Vice President \$435,242 \$91,935 \$26,677 \$553,744 Vice President \$180,913 \$88,754 \$2,933 \$272,600 Vice President \$664,044 \$90,279 \$2,330 \$746,653 Senior Vice President \$1,349,834 \$251,066 \$30,871 \$1631,791 Vice President \$722,991 \$120,509 \$1,577 \$845,077 Vice President \$523,374 \$74,692 \$48,638 \$845,901 Vice President \$522,361 \$74,892 \$48,638 \$845,901 Senior Vice President \$589,938,781 \$126,549 \$41,368 \$110,699 Vice President \$589,934 \$149,573 \$110,804 \$760,971 Vice President \$589,934 \$149,573 \$110,804 \$760,971 Senior Vice President \$589,374 \$80,744 \$760,971 Senior Vice President \$337,053 \$361,576 \$28,671 \$727,300 Vice President \$849,733 \$361,576 \$28,671 \$727,300 Vice President <td>Officer's of Pacific Gas and Electric Company Vice President</td> <td>\$561,222</td> <td>\$81,679</td> <td>\$33,414</td> <td>\$676,315</td>	Officer's of Pacific Gas and Electric Company Vice President	\$561,222	\$81,679	\$33,414	\$676,315
Vice President \$180,913 \$88,754 \$2,933 \$227,600 Vice President \$654,044 \$90,279 \$2,330 \$746,653 Senior Vice President \$1,349,834 \$251,086 \$30,871 \$1,631,791 Vice President \$722,991 \$120,509 \$1,577 \$844,077 Vice President \$522,351 \$74,892 \$46,656 \$645,901 Senior Vice President \$589,374 \$126,549 \$41,368 \$1,106,898 Vice President \$589,934 \$149,573 \$11,084 \$760,978 Senior Vice President \$662,748 \$80,274 \$27,056 \$670,078 Senior Vice President \$383,763 \$116,351 \$11,026 \$1,026,721 Senior Vice President \$380,782 \$104,421 \$45,553 \$1,030,756 Vice President \$337,053 \$361,576 \$28,671 \$727,300 Vice President \$648,816 \$85,752 \$18,734 \$759,302 Vice President \$667,280 \$91,018 \$220,188 \$644,673 <	Vice President	\$559,400	\$264,681	\$36,239	\$860,320
Vice President \$654,044 \$99,279 \$2,330 \$746,653 Senior Vice President \$1,349,834 \$251,086 \$30,871 \$16,31,791 Vice President \$72,2991 \$120,509 \$1,577 \$845,077 Vice President \$522,351 \$74,892 \$48,658 \$645,901 Senior Vice President \$938,781 \$126,549 \$41,368 \$110,66,98 Vice President \$938,781 \$149,573 \$110,84 \$750,591 Vice President \$689,934 \$149,573 \$110,84 \$750,591 Vice President \$935,344 \$116,361 \$110,26 \$10,02,721 Senior Vice President \$935,344 \$116,361 \$110,26 \$10,02,721 Senior Vice President \$933,7053 \$361,576 \$28,671 \$727,300 Vice President \$654,816 \$85,752 \$18,734 \$759,302 Vice President \$667,280 \$19,108 \$242,629 \$790,009 Vice President \$667,280 \$19,108 \$242,629 \$790,909	Vice President	\$435,242	\$91,935	\$26,567	\$553,744
Senior Vice President \$1,349,834 \$251,086 \$30,871 \$1,631,791 Vice President \$722,991 \$120,509 \$1,577 \$845,077 Vice President \$522,351 \$74,892 \$48,658 \$645,901 Senior Vice President \$938,781 \$126,549 \$41,368 \$1,106,988 Vice President \$589,934 \$149,573 \$11,084 \$750,591 Vice President \$582,748 \$80,274 \$27,056 \$670,078 Senior Vice President \$935,344 \$116,351 \$11,026 \$1,062,721 Senior Vice President \$935,344 \$116,351 \$11,026 \$1,027,730 Vice President \$337,053 \$361,576 \$28,671 \$727,300 Vice President \$654,816 \$85,752 \$18,734 \$759,302 Vice President \$667,280 \$91,018 \$2,921 \$761,219 Vice President \$667,280 \$91,018 \$2,921 \$761,219 Vice President \$26,661 \$26,065 \$13,214 \$265,945	Vice President	\$180,913	\$88,754	\$2,933	\$272,600
Vice President\$722,991\$120,509\$1,577\$845,077Vice President\$522,351\$74,892\$48,658\$645,901Senior Vice President\$938,781\$126,549\$41,368\$11,06,698Vice President\$589,934\$149,573\$11,084\$750,591Vice President\$562,748\$80,274\$27,056\$670,078Senior Vice President\$935,344\$116,351\$11,026\$10,62,721Senior Vice President\$880,782\$104,421\$45,553\$1,030,756Senior Vice President\$337,053\$361,576\$28,671\$727,300Vice President\$654,816\$85,752\$18,734\$759,302Vice President\$667,280\$91,018\$2,021\$761,219Vice President\$667,280\$91,018\$2,021\$709,969Vice President\$226,666\$26,065\$13,214\$265,945Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$428,754\$74,565\$24,839\$528,158Vice President\$428,754\$74,565\$24,839\$528,158Vice Presid	Vice President	\$654,044	\$90,279	\$2,330	\$746,653
Vice President\$522,351\$74,892\$48,658\$645,901Senior Vice President\$938,781\$126,549\$41,368\$1,106,698Vice President\$589,934\$149,573\$11,084\$750,591Vice President\$562,748\$80,274\$80,274\$27,056\$670,078Senior Vice President\$935,344\$116,351\$11,026\$1,062,721Senior Vice President\$880,782\$104,421\$45,553\$1,030,756Senior Vice President\$337,053\$361,576\$28,671\$727,300Vice President\$654,816\$85,752\$18,734\$759,302Vice President\$667,280\$91,018\$2,921\$761,219Vice President\$667,280\$91,018\$2,921\$709,699Vice President\$226,666\$60,605\$13,214\$265,945Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$428,754\$74,565\$24,839\$528,158Vice President\$435,000\$360,696\$19,279\$814,975Vice	Senior Vice President	\$1,349,834	\$251,086	\$30,871	\$1,631,791
Senior Vice President \$938,781 \$126,549 \$41,368 \$1,106,698 Vice President \$689,934 \$149,573 \$11,084 \$750,591 Vice President \$662,748 \$80,274 \$27,056 \$670,078 Senior Vice President \$935,344 \$116,351 \$11,026 \$1,062,721 Senior Vice President \$80,772 \$104,421 \$45,553 \$1,030,756 Senior Vice President \$337,053 \$361,576 \$28,671 \$727,300 Vice President \$337,053 \$361,576 \$28,671 \$727,300 Vice President \$654,816 \$85,752 \$18,734 \$759,302 Vice President \$667,280 \$91,018 \$2,921 \$761,219 Vice President \$667,280 \$91,018 \$2,921 \$771,209 Vice President \$667,9179 \$89,161 \$42,629 \$790,969 Vice President \$226,666 \$26,065 \$13,214 \$265,945 Senior Vice President \$140,3383 \$176,871 \$42,176 \$1,622,430 <t< td=""><td>Vice President</td><td>\$722,991</td><td>\$120,509</td><td>\$1,577</td><td>\$845,077</td></t<>	Vice President	\$722,991	\$120,509	\$1,577	\$845,077
Vice President\$589,934\$149,573\$11,084\$750,591Vice President\$562,748\$80,274\$27,056\$670,078Senior Vice President\$935,344\$116,351\$11,026\$1,062,721Senior Vice President\$880,782\$104,421\$45,553\$1,030,756Vice President\$337,053\$361,576\$28,671\$727,300Vice President\$654,816\$85,752\$18,734\$759,302Vice President\$667,280\$991,018\$2,921\$761,219Vice President\$667,280\$991,018\$2,921\$761,219Vice President\$669,179\$89,161\$42,629\$799,969Vice President\$226,666\$26,065\$13,214\$265,945Senior Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$428,754\$74,565\$24,839\$528,158	Vice President	\$522,351	\$74,892	\$48,658	\$645,901
Vice President\$562,748\$80,274\$27,056\$670,078Senior Vice President\$935,344\$116,351\$11,026\$1,062,721Senior Vice President\$880,782\$104,421\$45,553\$1,030,756Vice President\$337,053\$361,576\$28,671\$727,300Vice President\$654,816\$85,752\$18,734\$759,302Vice President\$667,280\$79,100\$20,188\$644,673Vice President\$667,280\$91,018\$2,921\$761,219Vice President\$659,179\$89,161\$42,629\$790,969Vice President\$226,666\$26,065\$13,214\$265,945Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$428,754\$74,565\$24,839\$528,158	Senior Vice President	\$938,781	\$126,549	\$41,368	\$1,106,698
Senior Vice President \$935,344 \$116,351 \$11,026 \$1,062,721 Senior Vice President \$880,782 \$104,421 \$45,553 \$1,030,756 Vice President \$337,053 \$361,576 \$28,671 \$727,300 Vice President \$654,816 \$85,752 \$18,734 \$759,302 Vice President \$545,385 \$79,100 \$20,188 \$644,673 Vice President \$667,280 \$91,018 \$2,921 \$761,219 Vice President \$669,179 \$89,161 \$42,629 \$799,969 Vice President \$266,666 \$26,065 \$13,214 \$265,945 Vice President \$226,666 \$26,065 \$13,214 \$265,945 Vice President \$226,666 \$26,065 \$13,214 \$265,945 Vice President \$1,403,383 \$176,871 \$42,176 \$1,622,430 Vice President \$435,000 \$360,696 \$19,279 \$814,975 Vice President \$428,754 \$74,565 \$24,839 \$528,158	Vice President	\$589,934	\$149,573	\$11,084	\$750,591
Senior Vice President \$880,782 \$104,421 \$45,553 \$1,030,756 Vice President \$337,053 \$361,576 \$28,671 \$727,300 Vice President \$654,816 \$85,752 \$18,734 \$759,302 Vice President \$545,385 \$79,100 \$20,188 \$644,673 Vice President \$545,385 \$79,100 \$20,188 \$644,673 Vice President \$667,280 \$91,018 \$2,921 \$761,219 Vice President \$669,179 \$89,161 \$42,629 \$790,969 Vice President \$226,666 \$26,065 \$13,214 \$265,945 Senior Vice President \$1,403,383 \$176,871 \$42,176 \$1,622,430 Vice President \$435,000 \$360,696 \$19,279 \$814,975 Vice President \$428,754 \$74,565 \$24,839 \$528,158	Vice President	\$562,748	\$80,274	\$27,056	\$670,078
Vice President\$337,053\$361,576\$28,671\$727,300Vice President\$654,816\$85,752\$18,734\$759,302Vice President\$545,385\$79,100\$20,188\$644,673Vice President\$667,280\$91,018\$2,921\$761,219Vice President\$659,179\$89,161\$42,629\$790,969Vice President\$226,666\$26,065\$13,214\$265,945Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$428,554\$74,565\$24,839\$528,158	Senior Vice President	\$935,344	\$116,351	\$11,026	\$1,062,721
Vice President\$654,816\$85,752\$18,734\$759,302Vice President\$545,385\$79,100\$20,188\$644,673Vice President\$667,280\$91,018\$2,921\$761,219Vice President\$659,179\$89,161\$42,629\$790,969Vice President\$226,666\$26,065\$13,214\$265,945Senior Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$428,754\$74,565\$24,839\$528,158	Senior Vice President	\$880,782	\$104,421	\$45,553	\$1,030,756
Vice President\$545,385\$79,100\$20,188\$644,673Vice President\$667,280\$91,018\$2,921\$761,219Vice President\$659,179\$89,161\$42,629\$790,969Vice President\$226,666\$26,065\$13,214\$265,945Senior Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$428,754\$74,565\$24,839\$528,158	Vice President	\$337,053	\$361,576	\$28,671	\$727,300
Vice President\$667,280\$91,018\$2,921\$761,219Vice President\$659,179\$89,161\$42,629\$790,969Vice President\$226,666\$26,065\$13,214\$265,945Senior Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$428,754\$74,565\$24,839\$528,158	Vice President	\$654,816	\$85,752	\$18,734	\$759,302
Vice President\$659,179\$89,161\$42,629\$790,969Vice President\$226,666\$26,065\$13,214\$265,945Senior Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$428,754\$74,565\$24,839\$528,158	Vice President	\$545,385	\$79,100	\$20,188	\$644,673
Vice President\$226,666\$26,065\$13,214\$265,945Senior Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$428,754\$74,565\$24,839\$528,158	Vice President	\$667,280	\$91,018	\$2,921	\$761,219
Senior Vice President\$1,403,383\$176,871\$42,176\$1,622,430Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$428,754\$74,565\$24,839\$528,158	Vice President	\$659,179	\$89,161	\$42,629	\$790,969
Vice President\$435,000\$360,696\$19,279\$814,975Vice President\$428,754\$74,565\$24,839\$528,158	Vice President	\$226,666	\$26,065	\$13,214	\$265,945
Vice President \$428,754 \$74,565 \$24,839 \$528,158	Senior Vice President	\$1,403,383	\$176,871	\$42,176	\$1,622,430
	Vice President	\$435,000	\$360,696	\$19,279	\$814,975
Vice President \$583,356 \$91,060 \$26,648 \$701,064	Vice President	\$428,754	\$74,565	\$24,839	\$528,158
	Vice President	\$583,356	\$91,060	\$26,648	\$701,064

	Total Compensation Received or Deferred ²⁵	Total Benefits ²⁶	Expense Reimbursements	Aggregate Compensation
Senior Vice President	\$1,599,279	\$180,542	\$39,807	\$1,819,628
Vice President	\$562,270	\$93,382	\$46,315	\$701,967
Vice President	\$543,943	\$138,074	\$17,226	\$699,243
Vice President	\$699,054	\$95,201	\$15,376	\$809,631
Senior Vice President	\$1,834,769	\$226,909	\$99,370	\$2,161,048
Vice President	\$280,635	\$41,130	\$0	\$321,765
Vice President	\$469,551	\$72,312	\$22,531	\$564,394
President	\$3,428,228	\$253,306	\$100,200	\$3,781,734
Vice President	\$558,065	\$86,378	\$3,783	\$648,226
Vice President	\$462,452	\$50,827	\$5,088	\$518,367
Senior Vice President	\$742,615	\$102,979	\$14,853	\$860,447
Vice President	\$501,384	\$72,831	\$4,909	\$579,124
Vice President	\$534,316	\$83,857	\$16,520	\$634,693
Vice President	\$446,814	\$121,392	\$11,537	\$579,743
Vice President	\$644,197	\$88,136	\$14,355	\$746,688
Vice President	\$420,871	\$71,697	\$20,651	\$513,219
Vice President	\$641,368	\$87,586	\$22,380	\$751,334
Vice President	\$673,813	\$88,038	\$18,207	\$780,058
Vice President	\$687,067	\$87,867	\$30,269	\$805,203
Vice President	\$579,338	\$77,552	\$8,375	\$665,265
Vice President	\$805,787	\$122,222	\$21,949	\$949,958
Senior Vice President	\$922,967	\$115,797	\$39,838	\$1,078,602
Vice President	\$457,079	\$75,286	\$14,539	\$546,904
Vice President	\$561,333	\$82,552	\$29,963	\$673,848

	Senior Vice President	Total Compensation Received or Deferred ²⁵ \$1,016,896	Total Benefits ²⁶ \$138,509	Expense Reimbursements \$22,696	Aggregate Compensation \$1,178,101
	Senior Vice President				
		\$777,182	\$225,724	\$46,053	\$1,048,959
	Executive Vice President	\$1,804,700	\$265,920	\$88,873	\$2,159,493
	Vice President	\$547,523	\$87,255	\$49,830	\$684,608
	Vice President	\$624,176	\$84,436	\$3,316	\$711,928
	Vice President	\$461,060	\$79,791	\$13,416	\$554,267
	Senior Vice President	\$754,279	\$108,441	\$15,742	\$878,462
	Vice President	\$600,472	\$86,114	\$15,793	\$702,379
	Vice President	\$554,386	\$91,188	\$16,639	\$662,213
	Executive Vice President	\$1,473,648	\$154,295	\$62,509	\$1,690,452
	Vice President	\$587,715	\$85,827	\$12,317	\$685,859
Proxy-Listed Officers of PG&E	Corporation				
<u> </u>	Chairman, President and Chief Executive Officer	\$4,657,364	\$401,562	\$117,970	\$5,176,896
	Senior Vice President	\$1,952,602	\$186,086	\$29,932	\$2,168,620
Non-Officers of Pacific Gas an	d Electric Company with Base Salaries of \$250,000 or more				
	Senior Director	\$516,790	\$58,734	\$16,092	\$591,616
	Attorney	\$460,674	\$62,193	\$3,256	\$526,123
	Senior Director	\$445,988	\$72,656	\$8,530	\$527,174
	Senior Director	\$487,835	\$60,289	\$11,644	\$559,768
	Director	\$521,950	\$58,981	\$410	\$581,341
	Senior Director	\$519,948	\$81,774	\$5,702	\$607,424
	Senior Director	\$113,929	\$15,851	\$2,257	\$132,037
	Director	\$447,448	\$59,906	\$25,077	\$532,431

	Total Compensation Received or	Total	Expense	Aggregate
	Deferred ²⁵	Benefits ²⁶	Reimbursements	Compensation
Senior Director	\$443,680	\$58,330	\$14,355	\$516,365
Attorney	\$424,898	\$58,255	\$7,323	\$490,476
Senior Director	\$204,348	\$10,659	\$4,948	\$219,955
Senior Director	\$331,408	\$176,548	\$29,608	\$537,564
Senior Director	\$389,988	\$58,903	\$18,736	\$467,627
Attorney	\$566,531	\$60,997	\$0	\$627,528
Senior Director	\$569,145	\$66,559	\$3,944	\$639,648
Senior Director	\$473,359	\$58,625	\$5,711	\$537,695
Senior Director	\$324,588	\$246,088	\$3,488	\$574,164
Senior Director	\$507,923	\$63,647	\$4,938	\$576,508
Senior Director	\$534,119	\$89,567	\$0	\$623,686
Senior Director	\$107,027	\$2,405	\$0	\$109,432
Senior Director	\$446,219	\$57,939	\$26,275	\$530,433
Chief	\$608,085	\$78,777	\$2,058	\$688,920
Senior Director	\$508,765	\$64,852	\$446	\$574,063
Attorney	\$441,810	\$70,561	\$1,369	\$513,740

<u>Notes</u>

- 1. Officers of Pacific Gas and Electric Company include those employees in positions with titles of Vice President ("VP") or above. It does not include employees who function in an officer capacity solely for governance purposes such as assistant corporate secretary and assistant treasurer.
- 2. Reflects the annual base salary approved for March 1, 2013 or, for new officers, upon hire/promotion.
- 3. Represents target Short-Term Incentive Plan award based on annual salary at March 1, 2013 or, for new officers, upon hire/promotion. Target awards range from 30% to 100% of base salary. An overall company-wide STIP score is applied that can range from 0 to 2, depending on the extent to which objectives are met. 2013 objectives were based 40% on safety, and 35% on customer satisfaction, and 25% on financial results. An individual performance modifier is then applied that can range from 0 to 1.5. Actual awards were paid in 2014.
- 4. Restricted stock units (RSUs) granted in 2013. For the annual grant made on March 1, 2013, the estimated value is based on the average closing price of PG&E Corporation common stock for the five trading days ending March 1, 2013 (\$42.166). 75,845 RSUs granted to the Chairman, President and CEO on March 1, 2013 are valued at \$42.85 per unit. 11,220 RSUs granted to a VP, 4,485 RSUs granted to a SVP, 3,140 RSUs granted to a Sr. Director, and 3,140 RSUs granted to a Sr. Director on June 11, 2013 are valued at \$45.56 per unit. 3,590 RSUs granted to a VP, 3,590 RSUs granted to a VP, and 3,350 RSUs granted to a Sr. Director on November 8, 2013 are valued at \$41.77 per unit. 8,535 RSUs granted to a VP on November 18, 2013 are valued at \$41.02 per unit. 3,715 RSUs granted to a VP on November 29, 2013 are valued at \$40.37 per unit. RSUs generally vest in 20% increments over the first three years following the grant with the remaining 40% vesting in the fourth year following the grant. 5,610 RSUs granted to a VP on June 11, 2013 vest 50% each year on the first and second anniversaries of the grant. Upon vesting, the RSUs settle in net shares of PG&E Corporation common stock.
- 5. Performance shares granted in 2013. For the annual grant made on March 1, 2013, the estimated value is based on the average closing price of PG&E Corporation common stock for the five trading days preceding March 1, 2013 (\$42.166). 97,160 shares granted to the Chairman, President and CEO on March 1, 2013 are valued at \$33.45 per share. Generally, performance shares vest, if at all, at the end of a three-year period, depending on PG&E Corporation's TSR relative to its comparator group. There will be no payout for TSR performance below the 25th percentile; there will be a 25% payout for TSR performance at the 25th percentile; there will be a 100% payout for performance at the 75th percentile; and there will be a 200% payout if PG&E Corporation's TSR ranks first. If PG&E Corporation's TSR is between the 25th percentile and the 75th percentile, or above the 75th percentile, award payouts will be determined by straight-line interpolation. Upon vesting, the performance shares settle in net shares of PG&E Corporation common stock.
- 6. As part of the Executive Stock Ownership Program, eligible executives may receive Special Incentive Stock Ownership Premiums (SISOPs) that are designed to encourage participants to meet certain stock ownership milestones as soon as possible. SISOPs are common stock equivalents that are converted to units in the PG&E Corporation Phantom Stock Fund under the Supplemental Retirement Savings Plan, a deferred compensation plan. The units vest on the third anniversary of the grant date. The SISOPs shown were granted January 2, 2013 and are valued at the closing price of PG&E Corporation common stock on that date (\$40.85).

- 7. Represents the annual perquisite allowance. The annual allowance ranges from \$15,000 to \$35,000, depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs.
- 8. "Other One Time" includes significant payments of a non-recurring nature. The following received hiring bonuses: VP \$100,000, VP \$235,000, Sr. Director \$40,000, Sr. Director \$150,000, Sr. Director \$135,000, Sr. Director \$115,000 and Sr. Director \$100,000. A VP received a \$250,000 hiring bonus. \$150,000 was paid in 2013 and the remaining \$100,000 will be paid in 2014. A Sr. Director received \$178,429 pursuant to a separation agreement. A separation agreement was reached with a VP providing for a payment of \$711,448 to be made in January 2014. The following received lump-sum cash awards: VP \$3,159, Attorney \$3,500, Sr. Director \$7,897, Sr. Director \$20,000, Director \$7,896, Sr. Director \$3,948, Sr. Director \$7,107, Sr. Director \$3,500, Sr. Director \$3,159, Sr. Director \$11,845, Sr. Director \$11,845, and Attorney \$500. The following received merit lump-sum awards: VP \$6,500, SVP \$7,500, VP \$9,000, Sr. Director \$3,825. Also includes the following non-monetary awards: VP \$670, VP \$50, VP \$657, and VP \$125.
- 9. Represents actual base salary received or deferred during 2013.
- 10. Represents STIP payments received or deferred in 2013 for achievement of corporate or organizational objectives in 2012. Target awards range from 30% to 100% of base salary. A company-wide STIP performance score is applied which can range from 0 to 2.0, depending on the extent to which objectives are met. The score for 2013 was 1.372. An individual performance modifier is also applied which can range from .75 to 1.25.
- 11. Represents the value realized from stock options exercised during 2013.
- 12. Represents the value realized from restricted stock units upon vesting in 2013. Amounts include dividends paid at the time the awards vested.
- 13. No payment was made in 2013 with respect to performance shares granted in 2010.
- 14. Represents the value realized upon vesting of common stock equivalents called Special Incentive Stock Ownership Premiums (SISOPs). As part of the Executive Stock Ownership Program, eligible executives received SISOPs that are designed to encourage participants to meet certain stock ownership milestones as soon as possible. SISOPs are converted to units in the PG&E Corporation Phantom Stock Fund under the Supplemental Retirement Savings Plan, a deferred compensation plan. The units vest on the third anniversary of the grant date. Vesting on all or some of the SISOPs may accelerate upon retirement or severance.
- 15. Represents the perquisite allowance received or deferred in 2013. The annual allowance ranges from \$15,000 to \$35,000, depending on officer level and is paid in cash, net of taxes. It is intended to cover items such as insurance, dues, membership fees, and security costs.
- 16. "Other One Time" includes significant payments of a non-recurring nature. The following received hiring bonuses: VP \$100,000, VP \$150,000, VP \$235,000, Sr. Director \$40,000, Sr. Director \$150,000, Sr. Director \$115,000 and Sr. Director \$100,000. A VP and a SVP each received \$150,000 pursuant to their hiring agreements. A Sr. Director received \$178,429 pursuant to a separation agreement. A VP and a Sr. Director each received \$50,000 in connection with retention arrangements. The following received lump-sum cash awards: VP \$3,159, Attorney \$3,500, Sr. Director \$7,896,

Sr. Director \$20,000, Director \$7,896, Sr. Director \$3,948, Sr. Director \$7,107, Sr. Director \$3,500, Sr. Director \$11,845, Sr. Director \$3,159, Sr. Director \$11,845, Sr. Director \$11,845, and Attorney \$500. The following received merit lump-sum awards: VP \$6,500, SVP \$7,500, VP \$9,000, Sr. Director \$3,825. Also includes the following non-monetary awards: VP \$670, VP \$50, VP \$657 and VP \$125.

- 17. Represents the value of benefits earned during 2013 under defined benefit pension plans. Values were determined by multiplying the estimated average value (10.9%) of benefits earned under the defined benefit pension plans using a final average pay formula by 2013 by eligible earnings. For employees using the cash balance formula, values were determined by multiplying eligible earnings by the appropriate crediting rate.
- 18. Represents the maximum company contributions to defined contribution plans. For the savings plans, the value is determined by multiplying 2013 actual base salary by 4.5% (6% for those participating in the cash balance feature of the retirement plan). The value for the Defined Contribution-Executive Supplemental Retirement plan is determined by multiplying eligible earnings by 7%.
- 19. Represents the average annual cost, per employee, of post-retirement medical benefits. Amounts are prorated for employees that did not work the entire year.
- 20. Represents the average cost, per employee, of post-retirement life insurance. Amounts are prorated for employees that did not work the entire year.
- 21. Represents the average annual cost, per employee, for medical, dental, vision, AD&D insurance and life insurance. Amounts are prorated for employees that did not work the entire year. Regarding disability benefits, PG&E is self-insured. Liabilities are only recorded at the time a disability occurs. As none of the employees included in the section of the report have incurred a disability, no cost is reported here.
- 22. Represents the cost of executive physicals provided to senior officers.
- 23. Represents a partial subsidy of health club dues.
- 24. Other benefits include relocation costs (VP \$193,396, VP \$15,005, VP \$68,565, SVP \$100,000, VP \$50,000, VP \$298,527, SVP \$12,967, VP \$292,241, SVP \$50,000, VP \$14,100, VP \$52,650, VP \$30,765, VP \$50,000, VP \$486, SVP \$124,716, EVP \$100,000, VP \$6,895, Sr. Director \$138,818, and Sr. Director \$204,637), subsidy for financial services (SVP \$8,060, SVP \$7,543, SVP \$7,701, President \$7,909, SVP \$8,032, SVP \$7,474, EVP \$4,675, EVP \$7,543,and SVP \$7,715), car transportation services for commute and non-business travel (President \$12,861, and Chairman, President and CEO \$3,408),and the sale of vacation (VP \$2,499, VP \$29,399, SVP \$3,112, VP \$12,795, VP \$2,333, SVP \$36,655, VP \$7,279, VP \$3,005, VP \$911, VP \$5,097, VP \$2,286, VP \$23,589, SVP \$7,755, VP \$5,457, SVP \$9,090, VP \$13,902, VP \$5,112, Director \$122, Sr. Director \$52,725, and Attorney \$9,597.) Also includes domestic partner benefits, the value of company-provided parking, and the payout of unused flex dollars.
- 25. Total from Compensation Received or Deferred Schedule.
- 26. Total from Benefits Opportunity Received Schedule.

ATTACHMENT B

PACIFIC GAS AND ELECTRIC COMPANY PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2013

In the 2011 General Rate Case (GRC), PG&E did not seek recovery of all of the costs included in "Aggregate Compensation". The GRC request excluded costs for the Long-Term Incentive Program, Special Incentive Stock Ownership Premiums, and officer perquisite allowances. On the "Compensation Received or Deferred" schedule those costs are presented in the columns titled "Proceeds from Stock Options Exercised", "Proceeds from Restricted Stock", "Special Incentive Stock Ownership Premiums Value at Vesting", "Other Annual", and "Other One Time." Also, as provided in the 2011 GRC settlement, PG&E's recovery of Short-Term Incentive Plan awards was reduced by \$45 million (36%). Assuming that the 2011 GRC provided for recovery of Base Salary and two-thirds of the Short-Term Incentive Plan payments, the proportion of "Aggregate Compensation" included in the 2011 GRC amounted to approximately 60%. Please note the approximate 60% figure overstates recovery in that it reflects the assumption of what was included in GRC settlement. In view of the "black box" nature of the 2011 GRC settlement, PG&E cannot say what percentage of specific pay components were allowed, but it was less than what was requested.

ATTACHMENT C

To the Management of PG&E Corporation:

We have performed the procedures enumerated in the Independent Accountants' Report on Applying Agreed-Upon Procedures dated April 10, 2014 (Report), solely to assist the management of PG&E Corporation (PG&E) and Greenlining Institute (parties) in verifying the full disclosure of the elements of the Executive and Non-Officer Compensation of PG&E Corporation and Pacific Gas and Electric Company ("2013 Compensation") which includes the elements of the PG&E Corporation 2013 Compensation Supplement to the General Order 77-M Report filed with the Public Utilities Commission of the State of California containing the Compensation Granted and Compensation Supplement) prepared in accordance with the criteria specified therein for the year ended December 31, 2013. PG&E Corporation's management is responsible for the 2013 Compensation Supplement.

These agreed-upon procedures enumerated in our Report were agreed to by the parties, and we make no representations on the sufficiency of the procedures described in the Report either for the purpose for which that Report is prepared or for any other purpose.

The agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants.

Based on the procedures we performed, except as described in the accompanying Report and Exhibits, we noted no exceptions as disclosed on the accompanying 2013 Compensation Supplement. The elements of the accompanying 2013 Compensation Supplement are fully disclosed and clearly described; and are consistent with the books and records of PG&E, authorization of PG&E's Compensation Committee, and the documents filed with the Securities Exchange Commission and other sources available on the internet.

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San Francisco, California April 10, 2014

ATTACHMENT D

PG&E Corporation Internet Links for Executive Compensation

PG&E Web Site: http://www.pge-corp.com/

Link to 2014 Proxy Statement:

http://investor.pgecorp.com/files/doc_financials/2014/2014%20Proxy%20Statement-Final.pdf

Page Number Reference from 2014 Proxy Statement to Internet PDF Files:

Compensation Discussion and Analysis	Proxy Statement p. 30 - 44, PDF p. 42 - 56
Summary Compensation Table	Proxy Statement p. 46 - 47, PDF p. 58 - 59
Grants of Plan-Based Awards in 2013	Proxy Statement p. 48 - 49, PDF p. 60 - 61
Outstanding Equity Awards at Fiscal Year-End - 2013	Proxy Statement p. 50 - 51, PDF p. 62 - 63
Option Exercises and Stock Vested During 2013	Proxy Statement p. 52, PDF p. 64
Pension Benefits - 2013	Proxy Statement p. 53 - 54, PDF p. 65 - 66
Non-Qualified Deferred Compensation - 2013	Proxy Statement p. 55, PDF p. 67

Link to PG&E Corporation 2006 Long-Term Incentive Plan, as amended through January 1, 2013:

http://www.sec.gov/Archives/edgar/data/75488/000100498013000013/ex1040.htm

Link to 2013 10-K Report from SEC Website: http://www.sec.gov/Archives/edgar/data/75488/000100498014000023/form10k.htm

Link to 2014 Proxy Statement from SEC Website: http://www.sec.gov/Archives/edgar/data/1004980/000104746914003333/a2218938zdef14a.htm

Link for PG&E Corporation Executive Stock Ownership Program Guidelines, as amended through September 15, 2010: http://www.sec.gov/Archives/edgar/data/1004980/000119312510247854/dex102.htm

Link for Form of Restricted Stock Unit Award agreement for 2013 grants under the PG&E Corporation 2006 Long-Term Incentive Plan: http://www.sec.gov/Archives/edgar/data/75488/000100498013000025/ex1003.htm Link to Form of Performance Share Agreement for 2013 Grants under the PG&E Corporation 2006 Long-Term Incentive Plan:

http://www.sec.gov/Archives/edgar/data/75488/000100498013000025/ex1004.htm

Link for Restricted Stock Unit Agreement between Anthony F. Earley, Jr. and PG&E Corporation for 2013 grant under the PG&E Corporation 2006 Long-Term Incentive Plan:

http://www.sec.gov/Archives/edgar/data/75488/000100498013000025/ex1005.htm

Link for Performance Share Agreement between Anthony F. Earley, Jr. and PG&E Corporation for 2013 grant under the PG&E Corporation 2006 Long-Term Incentive Plan:

http://www.sec.gov/Archives/edgar/data/75488/000100498013000025/ex1006.htm

Link for PG&E Corporation Long-Term Incentive Plan, Stock Option Plan, Performance Unit Plan and Non-Employee Director Stock Incentive: http://www.sec.gov/Archives/edgar/data/1004980/000102140801504384/dex10.txt

Link for Description of Short-Term Incentive Plan for Officers for 2012: http://www.sec.gov/Archives/edgar/data/75488/000119312512065537/d264437dex1031.htm

Link for Description of Short-Term Incentive Plan for Officers for 2013: http://www.sec.gov/Archives/edgar/data/75488/000100498013000013/ex1027.htm